Program	Offering Period	Contribution %	Total Contributions (Loc)	Exchange Rate	Total Contributions (USD)	Discounted Purchase Price (USD)	Total Shares Purchased
ESPP	Nov 02, 2023 - May 01, 2024	10%%	INR 61,437.00	83.46	736.13	255.6758	2.8791
ESPP	May 02, 2023 - Nov 01, 2023	10%%	INR 57,964.00	83.217	696.54	255.1488	2.7299
ESPP	Nov 02, 2022 - May 01, 2023	10%%	INR 57,986.00	81.75	709.31	236.8788	2.9943
ESPP	May 02, 2022 - Nov 01, 2022	10%%	INR 49,829.00	82.608	603.20	241.7188	2.4954
ESPP	Nov 02, 2021 - May 01, 2022	10%%	INR 49,030.00	76.482	641.07	260.0065	2.4655
Totals					3,386.24		13.5642

FMV at Purchase (USD)	FMV Value of Shares Purchased (Cost Basis) (Loc)	Value of Discount Received (Loc)	Shares Sold for Tax Withholding	Value of Shares Sold for Tax Withholding (Loc)
300.7950	INR 72,277.9374	INR 10,841.68	0.1347	INR 3,381.56
300.1750	INR 68,191.9793	INR 10,228.78	0.1278	INR 3,192.40
278.6809	INR 68,216.6309	INR 10,232.48	0.1401	INR 3,191.78
284.3750	INR 58,621.0655	INR 8,793.15	0.1168	INR 2,743.82
305.8900	INR 57,680.5676	INR 8,652.09	0.1154	INR 2,699.79
			0.6348	

Fractional Shares Sold for Refund	Value of Fractional Shares Sold for Refund (Loc)	Shares Sold/Disposed	Shares Available	Account	Broker for More Information	Actual tax reported by Payroll (in Loc)
0.7444	INR 18,687.68	0	2	UBS	UBS	INR 3,383.00
0.6021	INR 15,040.26	0	2	UBS	UBS	INR 3,191.00
0.8542	INR 19,460.52	0	2	UBS	UBS	INR 3,192.00
0.3786	INR 8,893.94	0	2	UBS	UBS	INR 2,743.00
0.3501	INR 8,190.62	0	2	UBS	UBS	INR 2,699.00
2.9294		0	10			