

# Interview

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## Tell us about you

Nerd first and foremost. I love technology, I love interactive entertainment. I pride myself on keeping an open mind and trying to understand ideas, concepts and most importantly, people, from a bigger picture perspective.

- Nerd
- Tech
- Open Mind

## Greatest Weakness

My memory. I've found over the past two years of working at Coles, things slip through my memory like sand in the hand. My strategy to combat this has been writing things down the moment they're discussed, or conceptualized. If I don't do this for 80% of things that come my way, they will disappear from my brain.

Even in home life, I have notifications set up for anything I need to get done.

- Memory
- To combat this: Writing as much down as possible

## Salary

Based on the industry average on glassdoor being 100-120k, And understanding my 1 year of experience nets me little bargaining. I expect somewhere near the lower end of the general range. 100k would be most wanted, but I'd be willing to lower that if I can work out some flexibility arrangements

- 100-120k

## Stress and pressure

In my day to day life I don't find myself stressed, or anxious often. I have had previous experiences at work where I've felt the pressure and some stress to perform. My action to deal with this has been to take one particular job that I know I can do offline, low contact, turn off all notifications such as email or teams, and give myself 2 hours to forget everything else, and attempt to smash said piece of work out of my way.

- Fine in life

## Difficult Job Situation

I was pretty new to the product home work- only having done 1-2 production changes before. A prod change came in, and I was on my own, the code looked good, and it was ready to merge. It had a change request number and everything. I approved and merged and applied the new product home happily and everything was fine. 30 minutes later I got a message from Trevor saying the production change I'd made was A. Not approved yet, B. Not scheduled for the time it was deployed.

This is the point I would have described as difficult - I hadn't noticed that the approval hadn't occurred yet, and I didn't even know at the time there was a scheduling part of service now. I messaged Ashley and Neal to discuss the mistake I'd made, rather than trying to hide it. They gave me some advice on how to minimize negative impact on production which I took, informed Rob of what'd happened, and luckily the impact was minimal. The reason I wanted to talk about this is because of this moment, I've been able to re-apply my knowledge I'd learnt from my mistake, and it hasn't happened since.

- Putting through the PR that wasn't approved

## Goals for the future

I want to get myself to the point where everything I could possibly do at work is becoming easy to do, and I generally enjoy what I do, at this point the concept of moving on is still daunting and I'm still enjoying my current job - and then leap frog over that fear and tackle something new and difficult.

I don't have grand plans for my life, improve my health, learn many things and constantly expand my knowledge, and enjoy my free time with friends, and family.

## Are you willing to fail?

In the past I've certainly had trouble with accepting defeat, but over my time developing at Coles, through the grad program, and my own work - I've become more comfortable with the next steps that are critical to making failure a positive thing.

## If you could relive the last 10 years of your life what would you do differently?

I've loved my life for the most part, it would only be small things, such as reducing stressful environmental factors such as a messy house, not enough sleep, etc

## Are you lucky?

I could talk about luck forever. Yes, of course I'm incredibly lucky. People who are successful in life are incredibly lucky. But that's not the main defining feature of how they got to where you are. Have you heard about the "Lucky Nasa Entry Exam" concept?

If you had 1000 applicants to apply to be an astronaut at nasa, and only 10 roles were being given. And each person scored 0-95% on an exam, and the last 5% was a random, luck amount to fill out the rest of the bar.

If you randomly generate numbers for both the 0-95 exam score, and the 0-5% luck score, and sorted by top 10 highest score. Only 2 of those top 10 would actually stay, if you take that 5% luck out of the equation.

Either way, you need hard work to succeed, but you can never underestimate the role that luck has played in your place in life.

## What was a situation you were time blocked and how you fix

## Situation you didn't agree

Challenging stakeholder

How do you influence your peers

Reframing the question was good

Still answering even if no question was good

What do you want from me?

Technicals aside, (know how to work in cloud, automation, terraform etc)

How do you work with people? How do you work with peers, how do you build rapport, reputation

Want to see development

From a tech perspective, want to see growth

Mentoring, training to get me to cloud engineer

To be able to understand how I work in a role

Development