

Angeline Pegarido

Strong Points

Amongst the many employees, she has shown the most consistency in providing reports and adjusting to them. She works with a very consistent structure and manner of doing things. Which is very good, and also provides a level of ease when doing the work.

While she isn't always perfect in doing everything, she has worked hard to be consistent. In her reports, the very detail and nature of it is astounding. Moreover, when asked about reports, she is able to give clear and consistent background on a variety of incidences.

She has shown great character and ability in moments of stress and extreme anxiety – which is quite commendable. She has also shown that she can be consistently trusted and is extremely reliable.

Areas for Improvement.

Angeline rarely speaks out if there are serious issue being faced. At many times, she has to be asked about what is happening and a simple OK is given. This is despite the variety of issues that she may be facing.

Needs to advance to level of analyzing things, rather just processing it.

Needs greater improvement in consistency of reports.

Moreover, she is rarely heard trying to find a way to improve areas to make it easier for her or her team mates to work (systemically). While this issue is normal, it would be good to hear a different perspective especially from her. Further, in areas where she is hesitant to speak, she should try to simply email or let her superiors know (through email) of the systemic issues she might be facing. This way systemic issues can be resolved in a systemic way also and NOT with a -band-aid solution.

Performance Rating

53 – Consistently works well, but needs to voice out more on who to ease up and make the systems better.

g 5/15/19

