

Fil-United Mfg. Corp.

Fumaco

Pacific Lighttech Corporation

HRD Notice 2016-12

TO : ALL EMPLOYEES  
FROM : MANAGEMENT  
RE : NO PHOTOS ALLOWED  
DATE : March 01, 2016

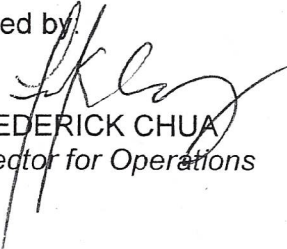
Please be advised that All employees, guests, clients, suppliers, contractors are not allowed to take pictures of the company premises (facilities, machines, etc.)

Sales personnel assisting guests are REQUIRED to inform their clients before the plant visit that photo taking is not allowed. And anyone who takes any photos will be asked to remove the photos in the presence of the Fumaco security and staff.

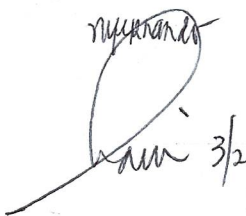
For Showroom clients, only actual sample of the items are allowed to be taken photos within the area. Large area photos are not allowed to be taken inside the showroom.

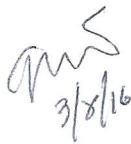
For your guidance and strictly compliance.

Noted by:

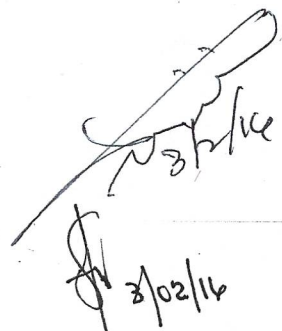
  
FREDERICK CHUA  
Director for Operations

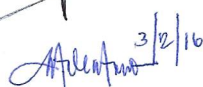
  
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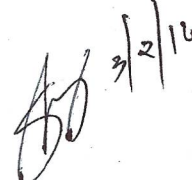
  
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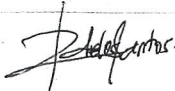
  
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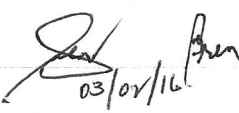
  
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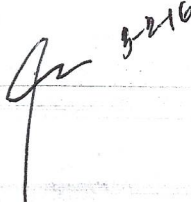
  
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