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To:

ALL FUMACO SALES STAFF

FROM

MANAGEMENT

RE

Confidentiality

DATE

November 25, 2016

Please be reminded that all our clients <u>names</u> / <u>contacts</u> / <u>projects</u> / <u>any other</u> <u>details</u> are to remain confidential. These matters are only to be discussed amongst ourselves, and <u>NOT</u> to be divulged to others, most esp. people not connected with the company.

For your guidance and strict compliance.

MANAGEMENT