TABĂRĂ IULIAN

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CAREER SUMMARY

- *Comprehensive knowledge of Technology and 12+ years industry experience in Software Development and Management*
- *Experience in implementing full life cycle of software development process with proper documentation*
- *Technology Enthusiast*
- *Demonstrated success in building strong, balanced development teams*
- *Exposure in Business and Technical Analysis, Architecture Design*
- *Experience managing multiple teams in the design, development, installation or maintenance of large-scale, Linux or Windows-based client-server or web-based applications (http://123-reg.co.uk, http://123-reg.co.uk/support, http://www.webfusion.co.uk/, http://www.webfusion.es, http://www.donhost.co.uk)*

EXPERIENCE

2015 – Present	*Group Head of Software Development*	HEG	UK & DE & RO

Directly responsible for Product Experience Development teams: Unified Order Process, Unified Control Panel, brands CMS and storefront.
Reporting directly to Group Director of Development
- *Responsible from initial project scope to deployment*
- *Coordinate the Quality Assurance process with QA manager*
- *Implement code quality metrics, TDD and automated tests as part of CI process*
- *Team Staffing*
- *HEG Initiatives*
   - *Taming environments*
   - *Technical debt*

2014 – 2015	*Head of Software Development*	HEG	UK & DE & RO

Managing 5 high performing development teams. Creating an environment and teams that delivers outstanding software as fast as possible while having fun.
The role has a significant delivery management element, reporting to CTO.
- *Staff line management responsibility*
- *Shaping strategy and in day to day business strategy: (123-reg.co.uk, domainbox.com, webfusion.co.uk - adapting our services and products to customer expectations)*
- *Decide what to implement*
- *Manage across projects and changes*
- *Build the environment/team structure to sustain delivery*
- *Management of resources*
- *Setting up a new Java EE team – budget, recruitment, project scope, deliverables*
- *Implementing SCRUM methodology in Romania*
- *Manage risk and contingency*
- *Monitor and measure progress*

- *Handle escalations / critical issues*
- *Administration*

| 2013 – 2014 | *Head of Microsoft Team* | **Host Europe Group**| UK & RO |

Manager of .Net Development Team (RO), Internal IT Team (UK) and Microsoft Sys Admin Team (UK).
- *Setting up teams and recruiting in UK and Romania (17 people)*
- *Objectives and performance evaluation, career development/planning, pay discussions of team members*
- *Define company policies for IT department*
- *Interface with Product Management to create project plans and technical designs for projects*
- *Review business and technical requirements and provide feedback*
- *Provide leadership and guidance to team members and help them excel in their jobs.*
- *Update reports to stakeholders*

| 2011 – 2013 | *Manager of   .Net Development Team* | **Host Europe Group** | UK & RO |

Manager of .Net Development Team (8 developers)
- *Recruiting*
- *Team members' expectation/objective setting and performance evaluation*
- *Mentoring / People Management*
- *People development plans*
- *Department policy, processes and internal guides.*
- *Driving development teams to design and build quality applications using industry standard patterns, architectures, and best practices*
- *Focused on meeting project commitments, including communications with sponsors, stakeholders, project managers*
- *Update reports*
- *Team roadmap*
- *Leading & defining application architecture, approach and design.*

| 2008 – 2011 | *.Net Team* | *Leader* **Webfusion** | UK & RO |

Research, specify, develop, test, maintain & support internal and product related systems for Webfusion - GXN's webhosting business unit.
Setting up the Development Department:
- *Recruitment, ensure skillset, knowledge transfer, department policies and standards.*
- *Build the technical environment (infrastructure, permissions, connectivity).*

Architecture and development of CRM web application for following brands: 123-reg.co.uk, webfusion.co.uk, webfusion.com, webfusion.es, donhost.co.uk, xcalibre.co.uk.

| 2005 - 2008 | *Co-Founder and Technical Leader* | **Arcadia Business Solutions** | RO |

Design, develop and implementation of AFS (Arcadia Financial Suite) – ERP application
Architecture build on .Net 3.0 Framework and WWF. Backend on Postgresql 8.2 or Oracle 10g. Directly responsible for modules: Order, Marketing, Human Resources, Stock, Party (Customer Relationship Management).
From December 2007 work on maintenance and developing additional features requested by customers.

| 2004 - 2005 | *.Net* | *Developer* **Business Process Engineering** | RO & IT |

Workflow Engine developed using Microsoft.Net and C#. Fully compatible with specification from Workflow Management Coalition (http://www.wfmc.org).

Functionalities: Modelling based on processes and sub-processes; Modelling processes through activities; Types of resources allocation; Lists of actions at every activity; Modelling different activity workflows - And Split, And join, Or split, Or join; Possibility to change immediately the proposed models; Management of status/process/activity; Simple and UI friendly graphic interface.

EDUCATION & QUALIFICATIONS

2007 – 2009 – Faculty of Informatics, "Al. I. Cuza" University Iași
-   Master Degree, Software Engineering

1999 – 2004 – Faculty of Automatic Control and Computer Engineering, "Gh. Asachi" Technical University of Iași
-   Engineer Degree, Computer Science

INDEPENDENT COURSEWORK

-   Situational Lidership – Building Leaders
-   M101JS – MongoDB for NodeJS Developers
-   M102 – MongoDB for DBAs
-   2 day Professional Scrum Training from experts in the industry from paragraph1.de
-   CCNA – RoEDU Iasi Net

SKILLS

-   Node.js, Meteor.js, React.js
-   MongoDB
-   MySQL and Postgresql
-   Linux/Unix
-   Javascript & jQuery
-   Html 5 & CSS 3
-   Docker & Vagrant
-   Kubernetes
-   Architecture
-   .Net Framework: C#, WebAPI, Asp.net MVC & WebForms, WWF, WCF, WPF, EF, Linq
-   Active Directory and Hyper-V
-   SQL Server with TSQL and Stored Procedures
-   Java SE
-   AGILE Methodology - SCRUM

ASSOCIATIONS

-   Member of #M.IT (Management IT Forum – IT managers community) - http://iasi-mit.org/
-   Codecamp Iasi (http://iasi.codecamp.ro)
-   ITCamp Cluj Napoca (www.itcamp.ro)

PERSONAL

-   Interact well with people of diverse backgrounds from all areas of the organization. References available upon request via e-Mail (Iulian.tabara@gmail.com) or you can checkout online reference at my profile in LinkedIn.com.

- Please visit my personal page ([Personal Page](#)) if you are interested to know something besides my employment/experience.