**Table: 1** Effect of graduating from an elite college on whether the fictitious candidate received a call back after submitting their job application

|  |  |
| --- | --- |
|  | Called Back |
| Elite School Candidate | .14\*\*\* |
|  | (.032) |
| Male Candidate | -.044 |
|  | (.032) |
| Observations | 864 |
| *R*2 | 0.023 |

Standard errors in parentheses

\* p<0.1, \*\* p<0.05, \*\*\* p<0.01

**Note:** This table reports our regression results of predicting whether a job candidate was called back (1 or 0) as a function of whether the candidate’s resume randomly indicated that they graduated from an elite institution and their gender. Standard OLS standard errors are reported.

Elite school candidates appear to 14 percentage points more likely to receive a call back. Moreover, gender does not appear to significantly impact a candidate’s chances of being called back.