Coaching and organisational strucutures in eSports

Load data

```
## Directory and file settings
dir <- "data"
filename <- "160913_Coaching-and-organisational-structures-in-eSports.csv"
## Read data
dat <- read.csv2(file.path(dir, filename),</pre>
                 header = T,
                  sep = ", ",
                 stringsAsFactors = F)
```

Data structure:

```
str(dat)
## 'data.frame':
                   65 obs. of 19 variables:
## $ Zeitstempel
## $ What.s.your.age.
## $ How.much.time.do.you.play.games.per.day.
## $ How.much.time.do.you.watch.competitive.games.per.day.
## $ What.s.your.role.in.eSport.
## $ Do.you.prefer.playing.in.teams.or.solo.
## $ Have.you.or.your.team.received.coaching.
## $ Which.of.these.games.do.you.play.competitively.
## $ Which.of.these.games.is.your.most.important.competitive.eSports.game.
## $ Regarding.your.choice..which.is.the.strongest.region.for.the.eSport.game.
## $ What.do.you.think.might.be.the.reason.
## $ How.do.you.rate.the.overall.importance.of.structural.organisation..management..coaching..analysis
## $ How.do.you.rate.the.importance.of.managers.in.eSports.
## $ What.s.your.opinion.on.managers.
## $ How.do.you.rate.the.importance.of.coaches.in.eSports.
## $ What.s.your.opinion.on.coaches.
## $ How.do.you.rate.the.importance.of.analysts.in.eSports.
## $ What.s.your.opinion.on.analysts.
## $ How.do.you.rate.the.importance.of.management.and.coaching.for.further.development.of.eSport.popul
```

Recode variable names

```
## Save old variable names
colnames_old <- colnames(dat)</pre>
## Prepare new variable names
colnames_new <- c(</pre>
  "time",
  "age",
```

```
"time_play",
  "time_spect",
  "role",
  "team_solo",
  "rec_coach",
  "games_playcompete",
  "games_important",
  "region",
  "region_reason",
  "importance_overall",
  "importance_manager",
  "importance_manager_txt",
  "importance_coach",
  "importance_coach_txt",
  "importance_analyst",
  "importance_analyst_txt",
  "future"
## Recode variable names
colnames(dat) <- colnames_new</pre>
## For testing purpose
#print(data.frame("Old varnames" = colnames_old, "New varnames" = colnames_new))
```

Data cleaning

Values ranges

```
• Age (optional):
    - "under 12"
    - "12 - 15"
    - "16 - 18"
    - "19 - 21"
    - "21 - 24" WHY 21 AGAIN????
    - "25 - 27"
    - "28 - 30"
    - "31 - 35"
• Role:
    - Player
    - Manager
    - Analyst
    - Coach
    - Scout
    - Caster
    - Sonstiges:
• Preference:
    - "Solo"
    - "Team"
• Importance: 1-10 (not important - essential)
• Future: 1- 10 (not important - essential)
```

- Time (play, watch):
 - "under 1 hour"
 - 1-3 hours"
 - "3-5 hours"
 - "5-7 hours"
 - "8-10 hours"
- Received coaching:
 - "currently getting coached"
 - "got coached in the last 3 month"
 - "got coached in the last 6 month"
 - "got coached in the last year"
 - "got coached but way earlier"
 - "didn't receive any coaching"
- Games (play ~ multiple):
 - "None"
 - "League of Legends"
 - "Counterstrike GO"
 - "Dota 2"
 - "Smite"
 - "Hearthstone"
 - "World of Warcraft"
 - "Overwatch"
 - "Sonstiges"
- Region:
 - "Europe"
 - "North America"
 - "South America"
 - "Korea"
 - "China"
 - "Asia (without China and Korea)"
 - "Australia"
 - "Afrika"
 - "Sonstiges"
- Reason(multiple):
 - "mentality of the players"
 - "time investment"
 - "structural organisation"
 - "coaching"
 - "popularity of eSports in the region"
 - "salaries and investments"
 - "Sonstiges"

Remove trolls

Identified trolls (to be removed: * Timestamp: 29.08.2016 20:19:10

```
## Remove troll

case2rm <- which(dat$time == "29.08.2016 20:19:10")

dat <- dat[-case2rm, ]
```

Question: What's your role in eSports?

Given answers in free text field "Sonstiges"

Recode scheme:

- "Teamorganizer" to "Manager"
 "Viewer" to "Player" or remove case
 Final decision: Remove case
- "Casual Player" to "Player"
- "Many of the above"
 - STILL UNCLEAR

```
## Identify misc cases
casefinder <-
  !dat$role %in% c("Player", "Manager", "Analyst", "Coach", "Scout", "Caster")
print(dat$role[casefinder])
## [1] "Many of the above, including Org Owner"
## [2] "Casual Player"
## [3] "None"
## [4] "Viewer"
## [5] "None. "
## [6] "/"
## [7] "Teamorganizer"
## Recode into new variable role2
dat$role2 <- dat$role
dat$role2[which(dat$role2 == "Teamorganizer")] <- "Manager"</pre>
dat$role2[which(dat$role2 == "Casual Player")] <- "Player"</pre>
## Remove cases
case2rm <- which(dat$role == "Viewer")</pre>
dat <- dat[-case2rm, ]</pre>
case2rm <- which(dat$role == "Many of the above, including Org Owner")</pre>
dat <- dat[-case2rm, ]</pre>
case2rm <- which(grepl("None", dat$role))</pre>
dat <- dat[-case2rm, ]</pre>
case2rm <- which(dat$role == "/")</pre>
dat <- dat[-case2rm, ]</pre>
```

Questions regarding games (play/spectate):

Recode into new variables-per-game

```
library(dplyr)

##
## Attaching package: 'dplyr'

## The following objects are masked from 'package:stats':
##
## filter, lag
```

```
## The following objects are masked from 'package:base':
##
##
       intersect, setdiff, setequal, union
## Games played competetively
dat <-
  dat %>%
  ## Workaround: Re-initialise as data.frame
  data.frame() %>%
  mutate(games_playcompete_none = ifelse(grepl("None", games_playcompete), 1, 0),
         games_playcompete_lol = ifelse(grepl("League of Legends", games_playcompete), 1, 0),
         games_playcompete_csgo = ifelse(grepl("Counterstrike GO", games_playcompete), 1, 0),
         games_playcompete_dota2 = ifelse(grepl("Dota 2", games_playcompete), 1, 0),
         games_playcompete_smite = ifelse(grepl("Smite", games_playcompete), 1, 0),
         games_playcompete_heartstone = ifelse(grepl("Hearthstone", games_playcompete), 1, 0),
         games_playcompete_wow = ifelse(grepl("World of Warcraft", games_playcompete), 1, 0),
         games_playcompete_overwatch = ifelse(grepl("Overwatch", games_playcompete), 1, 0),
         games_playcompete_skill = ifelse(grepl("S.K.I.L.L.", games_playcompete), 1, 0),
         games_playcompete_startcraft2 = ifelse(grepl("Starcraft 2", games_playcompete), 1, 0),
         games_playcompete_bf34 = ifelse(grepl("Battlefield 3/4", games_playcompete), 1, 0),
         games_playcompete_codbo3 = ifelse(grepl("Call of Duty: Black Ops 3", games_playcompete), 1, 0)
         games_playcompete_codmw2 = ifelse(grepl("call of duty modern warfare 2", games_playcompete), 1
         games_playcompete_rss = ifelse(grepl("Rainbow Six Siege", games_playcompete), 1, 0)
## Region reason
dat <-
  dat %>%
  ## Workaround: Re-initialise as data.frame
  data.frame() %>%
  mutate(region_reason_mentality = ifelse(grepl("mentality of the players", region_reason), 1, 0),
         region_reason_time = ifelse(grepl("time investment", region_reason), 1, 0),
         region_reason_structuralorg = ifelse(grepl("structural organisation", region_reason), 1, 0),
         region_reason_coaching = ifelse(grepl("coaching", region_reason), 1, 0),
         region_reason_popularity = ifelse(grepl("popularity of eSports in the region", region_reason),
         region_reason_salaries = ifelse(grepl("salaries and investments", region_reason), 1, 0)
## Age
dat$age[dat$age == ""] <- NA
## Coaching
dat$rec_coached10 <- as.character(dat$rec_coach)</pre>
dat$rec_coached10[which(grepl("didn't", dat$rec_coached10))] <- 0</pre>
dat$rec_coached10[which(dat$rec_coached10 != "no coaching")] <- 1</pre>
dat$rec_coach_currently10 <- as.character(dat$rec_coach)</pre>
dat$rec_coach_currently10[which(grepl("didn't", dat$rec_coach_currently10))] <- 0</pre>
dat$rec_coach_currently10[which(grepl("currently", dat$rec_coach_currently10))] <- 1</pre>
dat$rec_coach2 <- as.character(dat$rec_coach)</pre>
dat$rec_coach2[which(grep1("didn't", dat$rec_coach2))] <- "never been coached"</pre>
dat$rec_coach2[which(grepl("currently", dat$rec_coach2))] <- "currently coached"</pre>
dat$rec_coach2[which(grepl("got", dat$rec_coach2))] <- "been coached"</pre>
```

Analysis

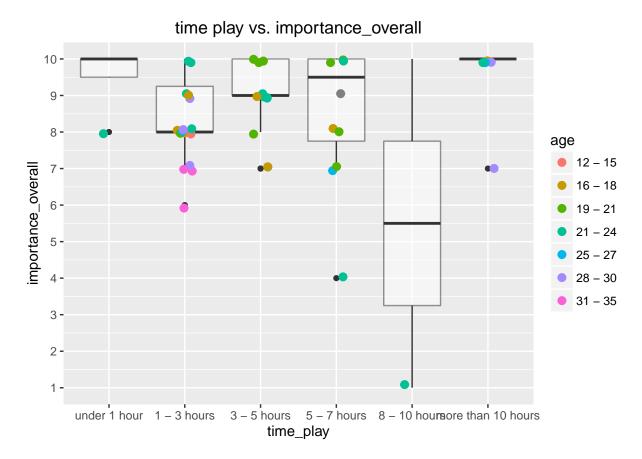
Research questions of interest

- importance_coach vs. rec_coach
- importance_X vs. time_play
- importance_X vs. time_spect
- importance_X vs. role
- importance_X vs. team_solo
- future vs. time play
- future vs. time_spect
- future vs. role
- future vs. team_solo

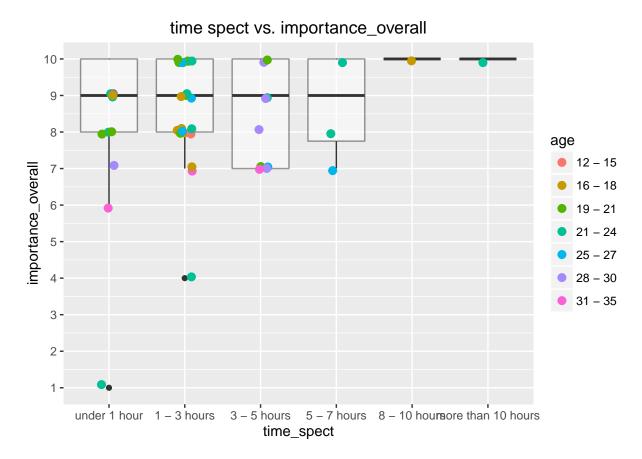
How much time do you play games per day?

```
dat$time_play <- factor(dat$time_play)</pre>
print(levels(dat$time_play))
## [1] "1 - 3 hours"
                             "3 - 5 hours"
                                                    "5 - 7 hours"
## [4] "8 - 10 hours"
                             "more than 10 hours" "under 1 hour"
dat$time_play <- factor(dat$time_play, levels = levels(dat$time_play)[c(6, 1:5)])</pre>
dat$time_spect <- factor(dat$time_spect)</pre>
print(levels(dat$time_spect))
## [1] "1 - 3 hours"
                             "3 - 5 hours"
                                                    "5 - 7 hours"
## [4] "8 - 10 hours"
                             "more than 10 hours" "under 1 hour"
dat$time_spect <- factor(dat$time_spect, levels = levels(dat$time_spect)[c(6, 1:5)])</pre>
library(ggplot2)
var4y list <- c(</pre>
  "importance_overall",
  "importance_manager",
  "importance_coach",
  "importance_analyst"
for(var4y in var4y_list) {
  set.seed(42)
 plotdat <-
    ggplot() +
```

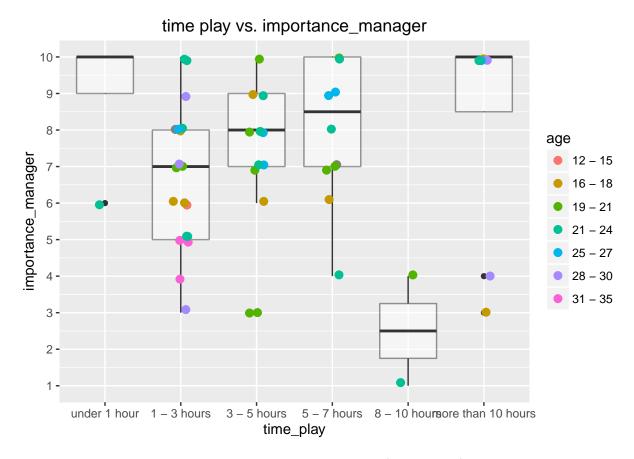
```
geom_boxplot(data = dat,
               aes_string(x = "time_play",
                         y = var4y),
               alpha = 0.5) +
  geom_point(data = dat,
             aes_string(x = "time_play",
                        y = var4y,
                        colour = "age"),
             position = position_jitter(w = 0.25, h = 0.25),
             size = 2.5) +
  scale_y_continuous(limits = c(1, 10), breaks = seq(1, 10, 1)) +
  \#theme(axis.text.x = element\_text(angle = 45)) +
  ggtitle(paste("time play vs.", var4y))
plot(plotdat)
set.seed(42)
plotdat <-
  ggplot() +
  geom_boxplot(data = dat,
               aes_string(x = "time_spect",
                         y = var4y),
               alpha = 0.5) +
  geom_point(data = dat,
           aes_string(x = "time_spect",
                      y = var4y,
                      colour = "age"),
           position = position_jitter(w = 0.25, h = 0.25),
             size = 2.5) +
  scale_y_continuous(limits = c(1, 10), breaks = seq(1, 10, 1)) +
  #theme(axis.text.x = element_text(angle = 45)) +
  ggtitle(paste("time spect vs.", var4y))
plot(plotdat)
```



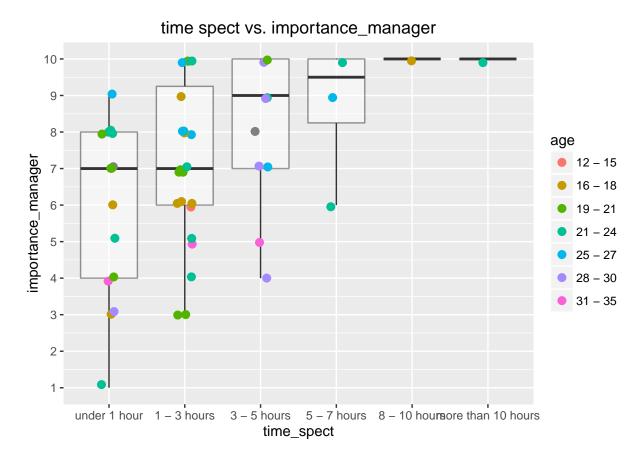
Warning: Removed 14 rows containing missing values (geom_point).



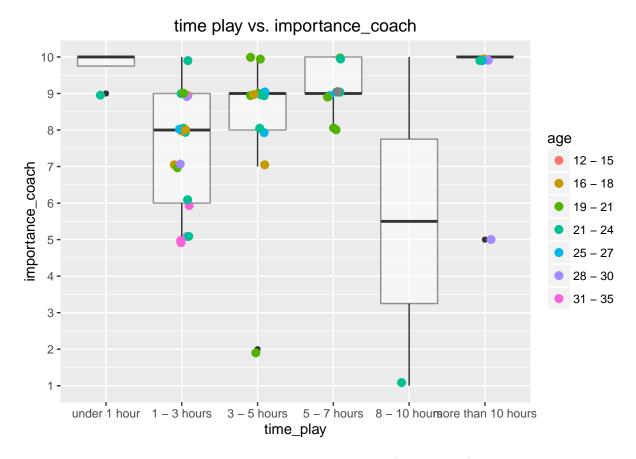
Warning: Removed 8 rows containing missing values (geom_point).



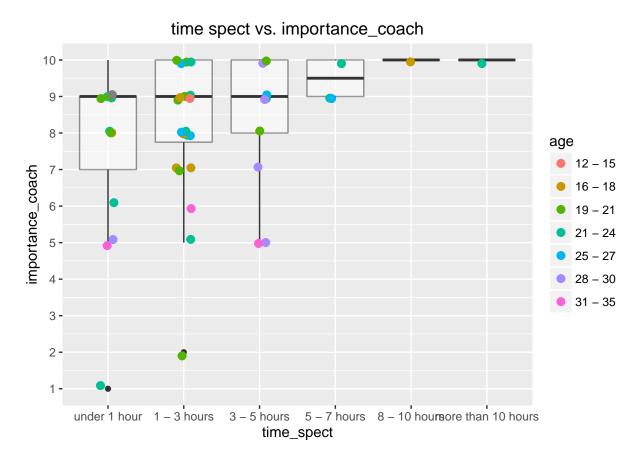
Warning: Removed 8 rows containing missing values (geom_point).



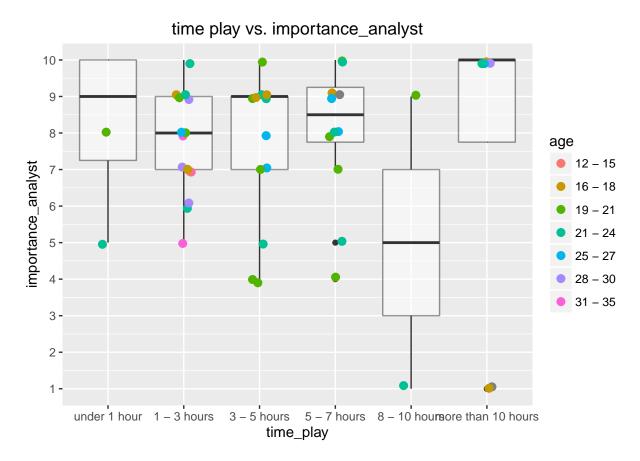
Warning: Removed 12 rows containing missing values (geom_point).



Warning: Removed 12 rows containing missing values (geom_point).

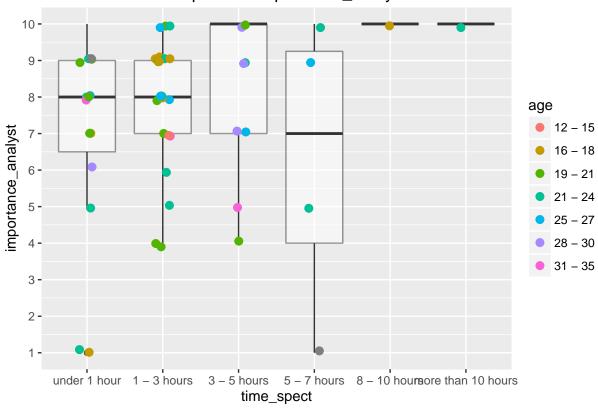


Warning: Removed 9 rows containing missing values (geom_point).



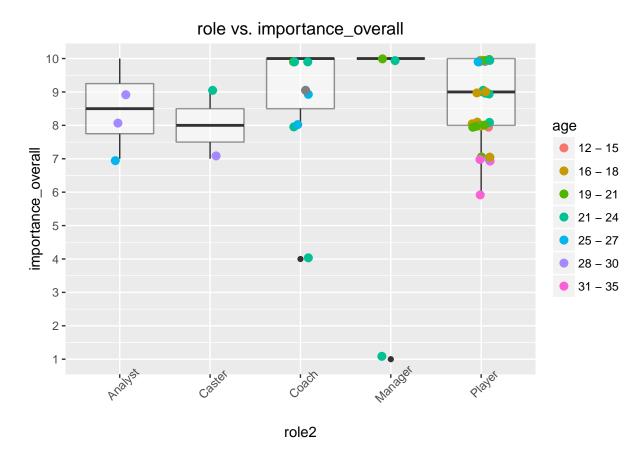
Warning: Removed 9 rows containing missing values (geom_point).

time spect vs. importance_analyst

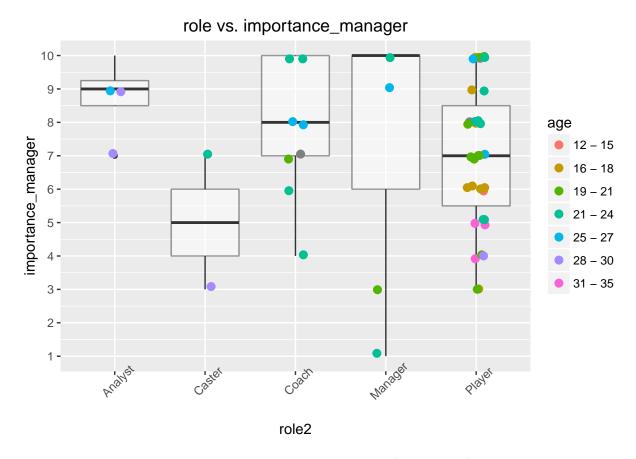


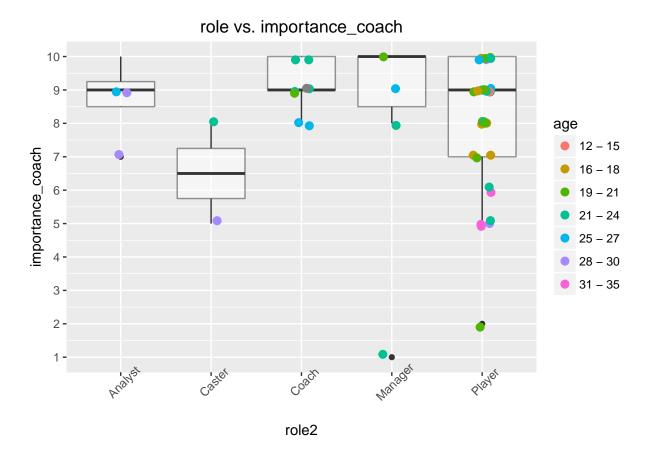
\mathbf{Role}

```
for(var4y in var4y_list) {
  set.seed(42)
  plotdat <-
    ggplot() +
    geom_boxplot(data = dat,
                 aes_string(x = "role2",
                            y = var4y),
                 alpha = 0.5) +
    geom_point(data = dat,
               aes_string(x = "role2",
                          y = var4y,
                          colour = "age"),
               position = position_jitter(w = 0.25, h = 0.25),
               size = 2.5) +
    scale_y_continuous(limits = c(1, 10), breaks = seq(1, 10, 1)) +
    theme(axis.text.x = element_text(angle = 45)) +
    ggtitle(paste("role vs.", var4y))
  plot(plotdat)
```



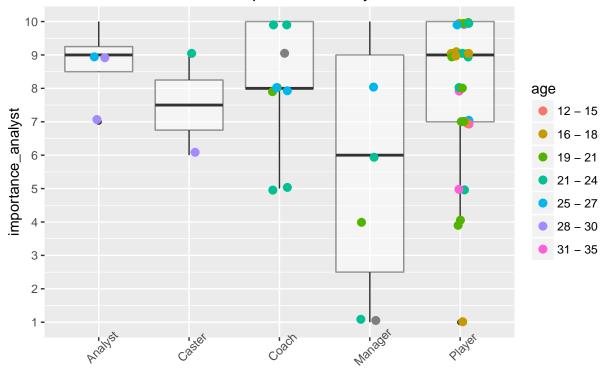
Warning: Removed 8 rows containing missing values (geom_point).





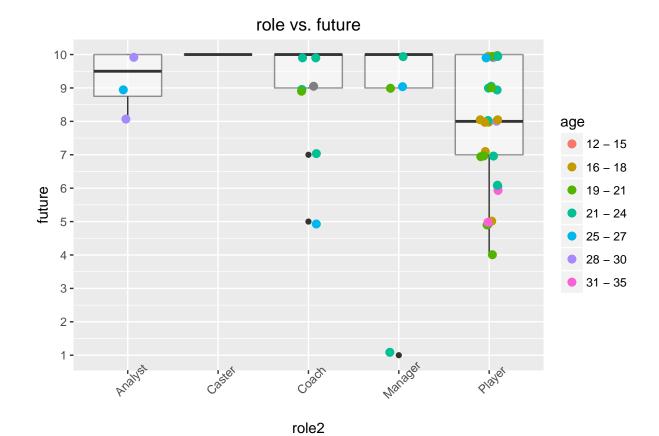
Warning: Removed 9 rows containing missing values (geom_point).

role vs. importance_analyst



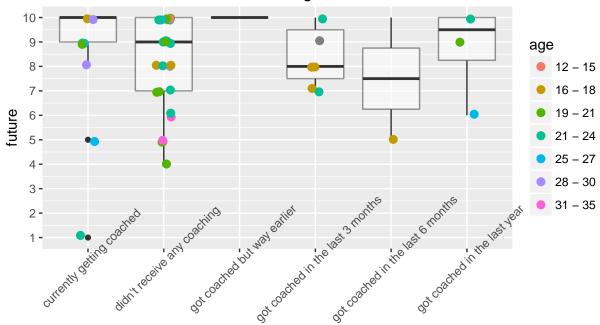
role2

```
set.seed(42)
 plotdat <-
   ggplot() +
   geom_boxplot(data = dat,
                 aes(x = role2,
                     y = future),
                 alpha = 0.5) +
   geom_point(data = dat,
               aes(x = role2,
                   y = future,
                   colour = age),
               position = position_jitter(w = 0.25, h = 0.25),
               size = 2.5) +
    scale_y_continuous(limits = c(1, 10), breaks = seq(1, 10, 1)) +
   theme(axis.text.x = element_text(angle = 45)) +
    ggtitle(paste("role vs. future"))
 plot(plotdat)
```



```
set.seed(42)
plotdat <-
  ggplot() +
  geom_boxplot(data = dat,
               aes(x = rec_coach,
                   y = future),
               alpha = 0.5) +
  geom_point(data = dat,
             aes(x = rec_coach,
                 y = future,
                 colour = age),
             position = position_jitter(w = 0.25, h = 0.25),
             size = 2.5) +
  scale_y_continuous(limits = c(1, 10), breaks = seq(1, 10, 1)) +
  theme(axis.text.x = element_text(angle = 45)) +
  ggtitle(paste("Received coaching vs. future"))
plot(plotdat)
```

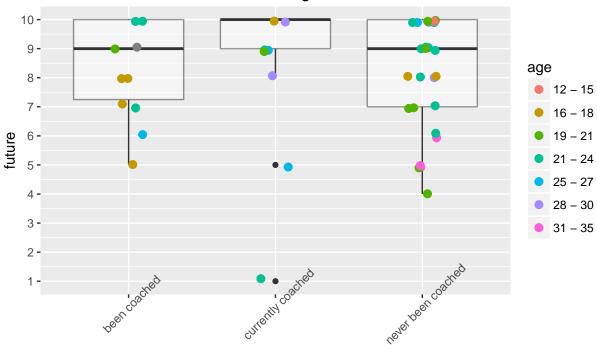
Received coaching vs. future



rec_coach

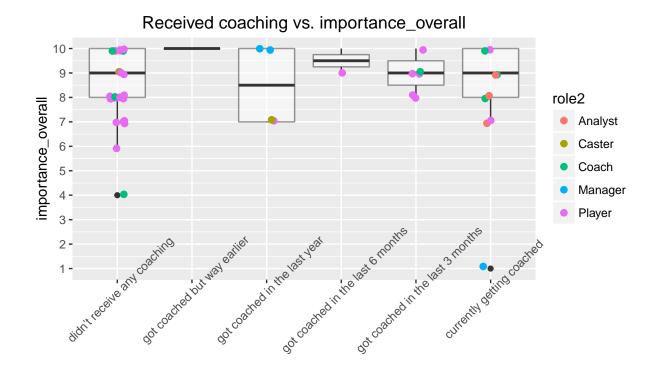
```
set.seed(42)
plotdat <-
  ggplot() +
  geom_boxplot(data = dat,
               aes(x = rec_coach2,
                   y = future),
               alpha = 0.5) +
  geom_point(data = dat,
             aes(x = rec_coach2,
                 y = future,
                 colour = age),
             position = position_jitter(w = 0.25, h = 0.25),
             size = 2.5) +
  scale_y_continuous(limits = c(1, 10), breaks = seq(1, 10, 1)) +
  theme(axis.text.x = element_text(angle = 45)) +
  ggtitle(paste("Received coaching vs. future"))
plot(plotdat)
```

Received coaching vs. future

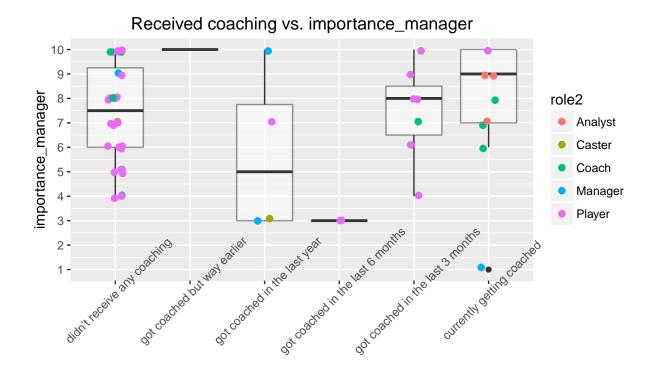


rec_coach2

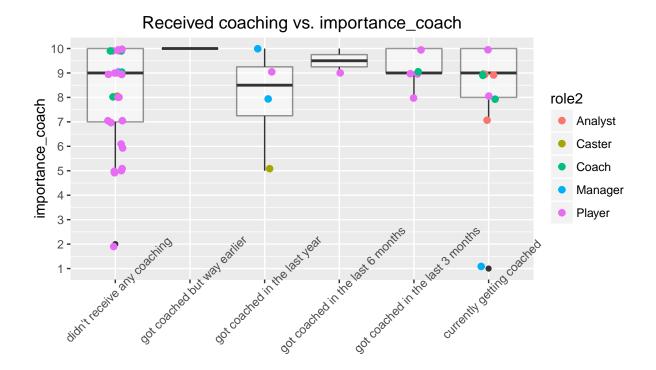
```
dat$rec coach <- factor(dat$rec coach)</pre>
dat$rec_coach <- factor(dat$rec_coach, levels = levels(dat$rec_coach)[c(2, 3, 6, 5, 4, 1)])</pre>
for(var4y in var4y_list) {
  set.seed(42)
  plotdat <-
    ggplot() +
    geom_boxplot(data = dat,
                 aes_string(x = "rec_coach",
                             y = var4y),
                 alpha = 0.5) +
    geom_point(data = dat,
               aes_string(x = "rec_coach",
                           y = var4y,
                           colour = "role2"),
               position = position_jitter(w = 0.25, h = 0.25),
               size = 2) +
    scale_y_continuous(limits = c(1, 10), breaks = seq(1, 10, 1)) +
    theme(axis.text.x = element_text(angle = 45)) +
    ggtitle(paste("Received coaching vs.", var4y))
  plot(plotdat)
```



rec_coach



rec_coach

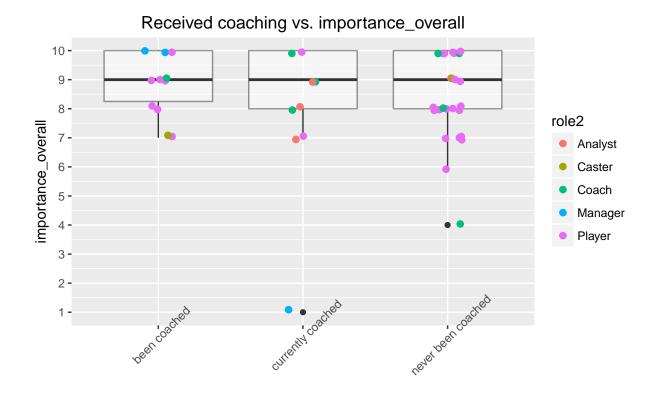


rec_coach

Received coaching vs. importance_analyst 109109Analyst Caster Coach Manager Player Buth received coaching vs. importance_analyst 109Analyst Caster Coach Manager Player

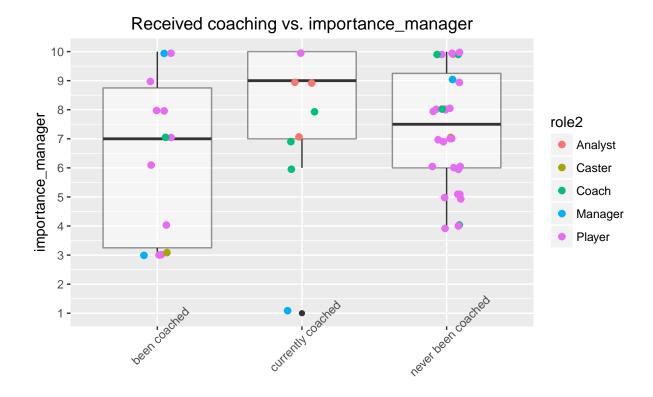
rec_coach

```
for(var4y in var4y_list) {
  set.seed(42)
  plotdat <-
    ggplot() +
    geom_boxplot(data = dat,
                 aes_string(x = "rec_coach2",
                            y = var4y),
                 alpha = 0.5) +
    geom_point(data = dat,
               aes_string(x = "rec_coach2",
                          y = var4y,
                          colour = "role2"),
               position = position_jitter(w = 0.25, h = 0.25),
               size = 2) +
    scale_y_continuous(limits = c(1, 10), breaks = seq(1, 10, 1)) +
    theme(axis.text.x = element_text(angle = 45)) +
    ggtitle(paste("Received coaching vs.", var4y))
  plot(plotdat)
}
```

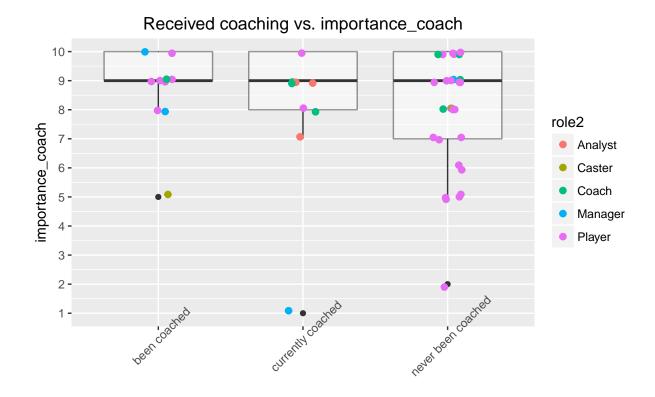


rec_coach2

Warning: Removed 8 rows containing missing values (geom_point).

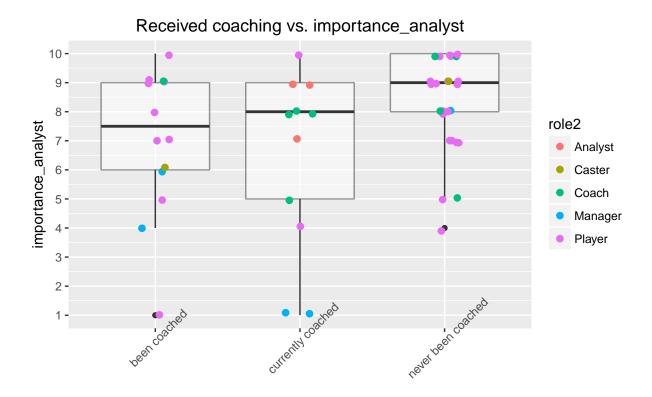


rec_coach2



rec_coach2

Warning: Removed 9 rows containing missing values (geom_point).



rec_coach2