|  |  |  |  |
| --- | --- | --- | --- |
| Unnamed: 0 | ESG | ESG Board | ESG Executive |
| 2012 | 0 | 0 | 0 |
| 2013 | 0 | 0 | 0 |
| 2014 | 0 | 0 | 0 |
| 2015 | 0 | 0 | 0 |
| 2016 | 0 | 0 | 0 |
| 2017 | 1 | 0 | 0 |
| 2018 | 5 | 0 | 0 |
| 2019 | 3 | 0 | 0 |
| 2020 | 7 | 0 | 0 |
| 2021 | 14 | 1 | 1 |
| 2022 | 17 | 1 | 0 |

|  |  |  |  |
| --- | --- | --- | --- |
| Unnamed: 0 | Gender | Gender/Woman Board | Gender/Woman Executive |
| 2012 | 0 | 0 | 0 |
| 2013 | 1 | 1 | 0 |
| 2014 | 2 | 0 | 1 |
| 2015 | 3 | 0 | 1 |
| 2016 | 2 | 0 | 0 |
| 2017 | 32 | 3 | 2 |
| 2018 | 37 | 5 | 5 |
| 2019 | 35 | 5 | 6 |
| 2020 | 39 | 3 | 6 |
| 2021 | 43 | 3 | 5 |
| 2022 | 39 | 6 | 6 |

|  |  |  |  |
| --- | --- | --- | --- |
| Unnamed: 0 | Inclusivity | Inclusivity Board | Inclusivity Executive |
| 2012 | 0 | 0 | 0 |
| 2013 | 0 | 0 | 0 |
| 2014 | 0 | 0 | 0 |
| 2015 | 4 | 0 | 0 |
| 2016 | 2 | 0 | 0 |
| 2017 | 2 | 0 | 0 |
| 2018 | 2 | 0 | 0 |
| 2019 | 4 | 0 | 0 |
| 2020 | 7 | 0 | 1 |
| 2021 | 8 | 0 | 1 |
| 2022 | 8 | 0 | 0 |

|  |  |  |  |
| --- | --- | --- | --- |
| Unnamed: 0 | Sustainability | Sustainability Board | Sustainability Executive |
| 2012 | 0 | 0 | 0 |
| 2013 | 30 | 0 | 0 |
| 2014 | 26 | 0 | 0 |
| 2015 | 35 | 2 | 2 |
| 2016 | 18 | 1 | 1 |
| 2017 | 154 | 6 | 4 |
| 2018 | 218 | 8 | 5 |
| 2019 | 346 | 9 | 5 |
| 2020 | 439 | 7 | 3 |
| 2021 | 713 | 10 | 6 |
| 2022 | 839 | 13 | 8 |









