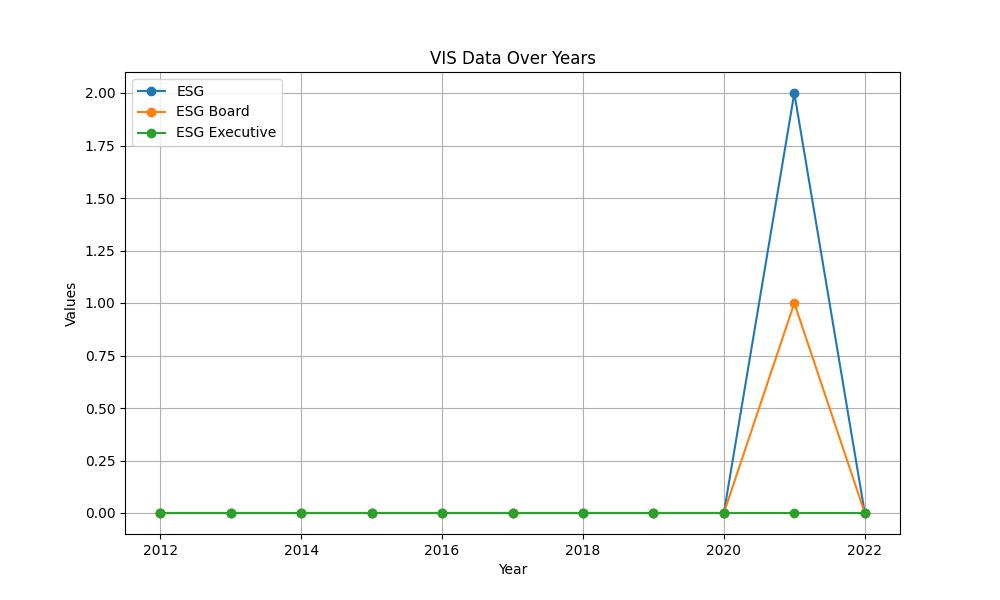
**VIS Results and Graphs**

The following graphs and data are based on collected data from the PDF files for the company: VIS

# ESG COLLECTED DATA TABLE:

|  |  |  |  |
| --- | --- | --- | --- |
| Year | ESG | ESG Board | ESG Executive |
| 2012 | 0 | 0 | 0 |
| 2013 | 0 | 0 | 0 |
| 2014 | 0 | 0 | 0 |
| 2015 | 0 | 0 | 0 |
| 2016 | 0 | 0 | 0 |
| 2017 | 0 | 0 | 0 |
| 2018 | 0 | 0 | 0 |
| 2019 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |
| 2021 | 2 | 1 | 0 |
| 2022 | 0 | 0 | 0 |

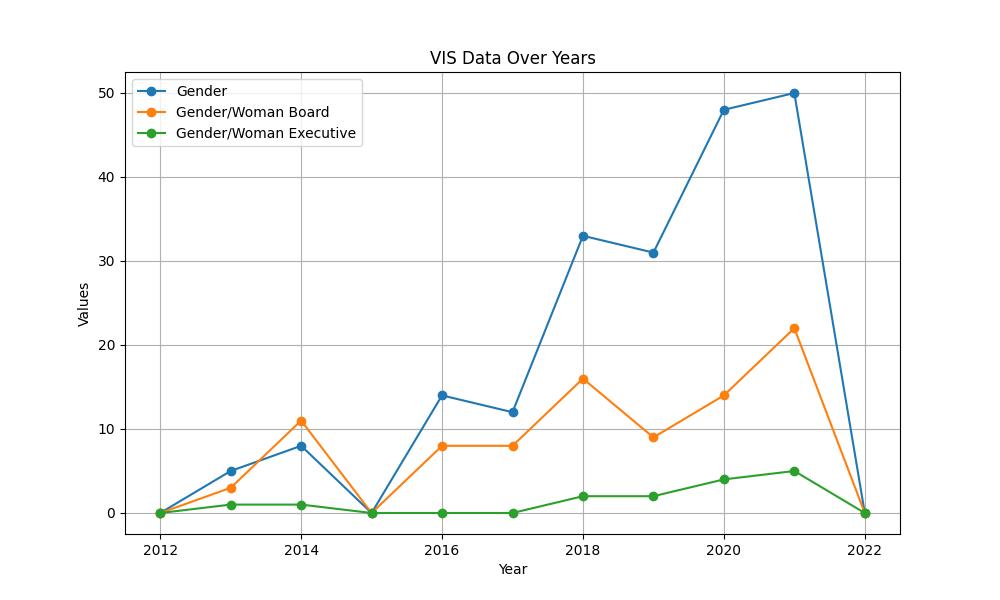
# ESG GRAPH:



# GENDER COLLECTED DATA TABLE:

|  |  |  |  |
| --- | --- | --- | --- |
| Year | Gender | Gender/Woman Board | Gender/Woman Executive |
| 2012 | 0 | 0 | 0 |
| 2013 | 5 | 3 | 1 |
| 2014 | 8 | 11 | 1 |
| 2015 | 0 | 0 | 0 |
| 2016 | 14 | 8 | 0 |
| 2017 | 12 | 8 | 0 |
| 2018 | 33 | 16 | 2 |
| 2019 | 31 | 9 | 2 |
| 2020 | 48 | 14 | 4 |
| 2021 | 50 | 22 | 5 |
| 2022 | 0 | 0 | 0 |

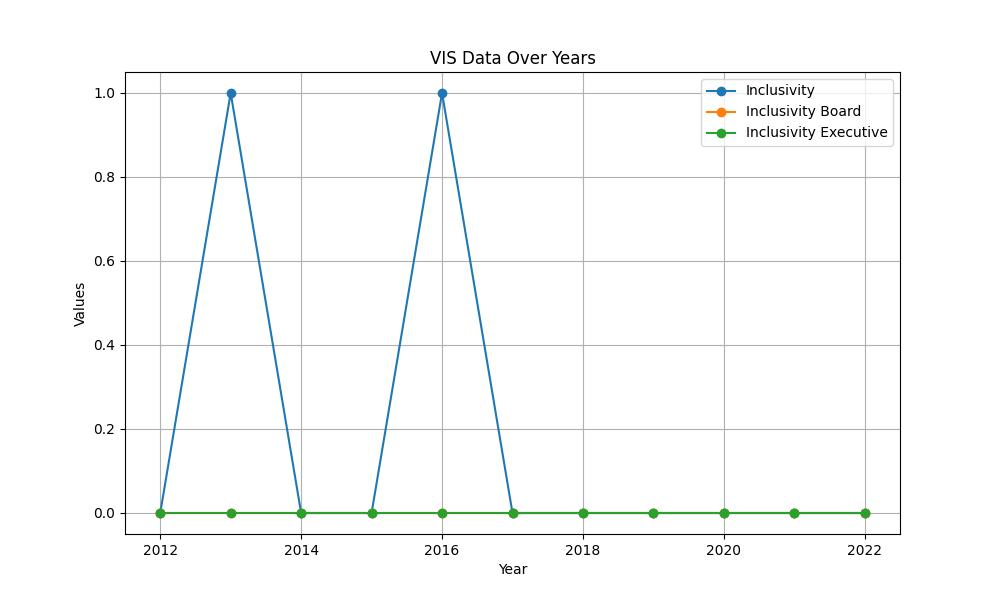
# GENDER GRAPH:



# INCLUSIVITY COLLECTED DATA TABLE:

|  |  |  |  |
| --- | --- | --- | --- |
| Year | Inclusivity | Inclusivity Board | Inclusivity Executive |
| 2012 | 0 | 0 | 0 |
| 2013 | 1 | 0 | 0 |
| 2014 | 0 | 0 | 0 |
| 2015 | 0 | 0 | 0 |
| 2016 | 1 | 0 | 0 |
| 2017 | 0 | 0 | 0 |
| 2018 | 0 | 0 | 0 |
| 2019 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 |
| 2021 | 0 | 0 | 0 |
| 2022 | 0 | 0 | 0 |

# INCLUSIVITY GRAPH:



# SUSTAINABILITY COLLECTED DATA TABLE:

|  |  |  |  |
| --- | --- | --- | --- |
| Year | Sustainability | Sustainability Board | Sustainability Executive |
| 2012 | 0 | 0 | 0 |
| 2013 | 45 | 1 | 0 |
| 2014 | 26 | 3 | 0 |
| 2015 | 0 | 0 | 0 |
| 2016 | 51 | 3 | 0 |
| 2017 | 8 | 1 | 0 |
| 2018 | 58 | 6 | 0 |
| 2019 | 111 | 12 | 2 |
| 2020 | 218 | 47 | 7 |
| 2021 | 297 | 55 | 15 |
| 2022 | 0 | 0 | 0 |

# SUSTAINABILITY GRAPH:

