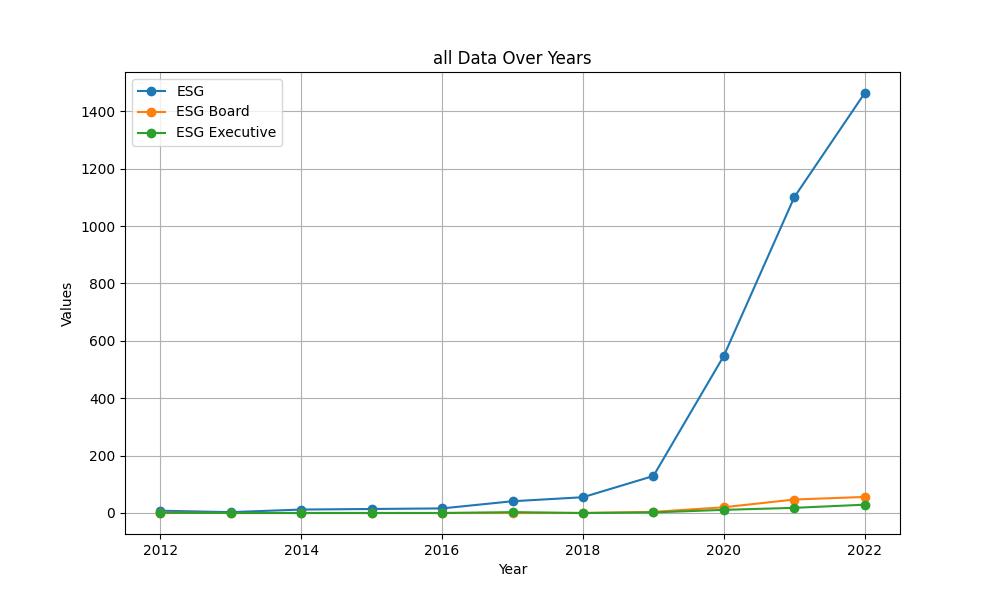
**all Results and Graphs**

The following graphs and data are based on collected data from the PDF files for the company: ALL

# ESG COLLECTED DATA TABLE:

|  |  |  |  |
| --- | --- | --- | --- |
| Year | ESG | ESG Board | ESG Executive |
| 2012 | 8 | 1 | 1 |
| 2013 | 3 | 0 | 0 |
| 2014 | 12 | 0 | 0 |
| 2015 | 14 | 0 | 0 |
| 2016 | 16 | 0 | 0 |
| 2017 | 41 | 0 | 3 |
| 2018 | 55 | 0 | 0 |
| 2019 | 129 | 4 | 2 |
| 2020 | 548 | 20 | 11 |
| 2021 | 1101 | 47 | 18 |
| 2022 | 1464 | 56 | 29 |

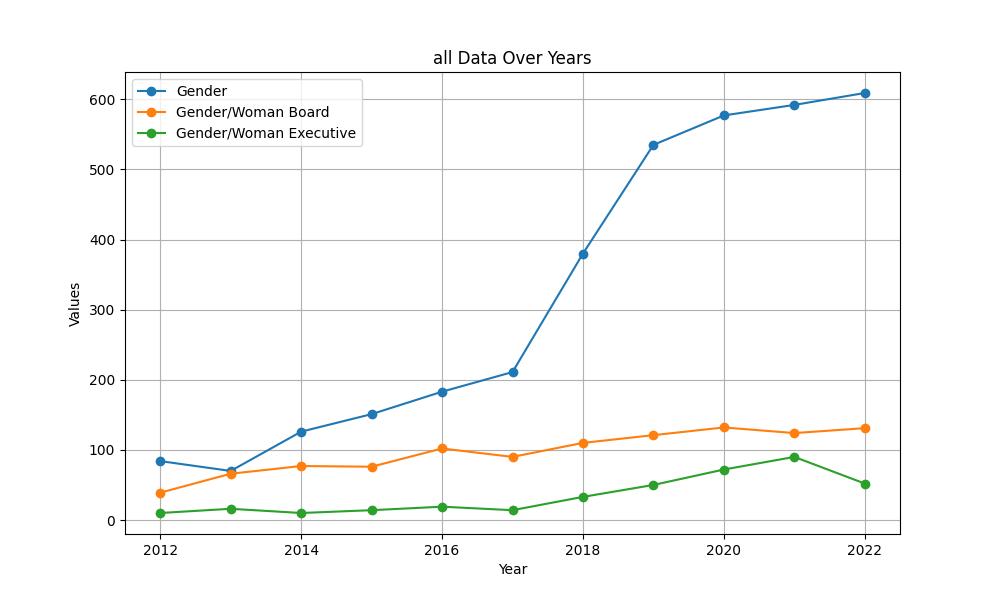
# ESG GRAPH:



# GENDER COLLECTED DATA TABLE:

|  |  |  |  |
| --- | --- | --- | --- |
| Year | Gender | Gender/Woman Board | Gender/Woman Executive |
| 2012 | 84 | 39 | 10 |
| 2013 | 70 | 66 | 16 |
| 2014 | 126 | 77 | 10 |
| 2015 | 151 | 76 | 14 |
| 2016 | 183 | 102 | 19 |
| 2017 | 211 | 90 | 14 |
| 2018 | 380 | 110 | 33 |
| 2019 | 535 | 121 | 50 |
| 2020 | 577 | 132 | 72 |
| 2021 | 592 | 124 | 90 |
| 2022 | 609 | 131 | 52 |

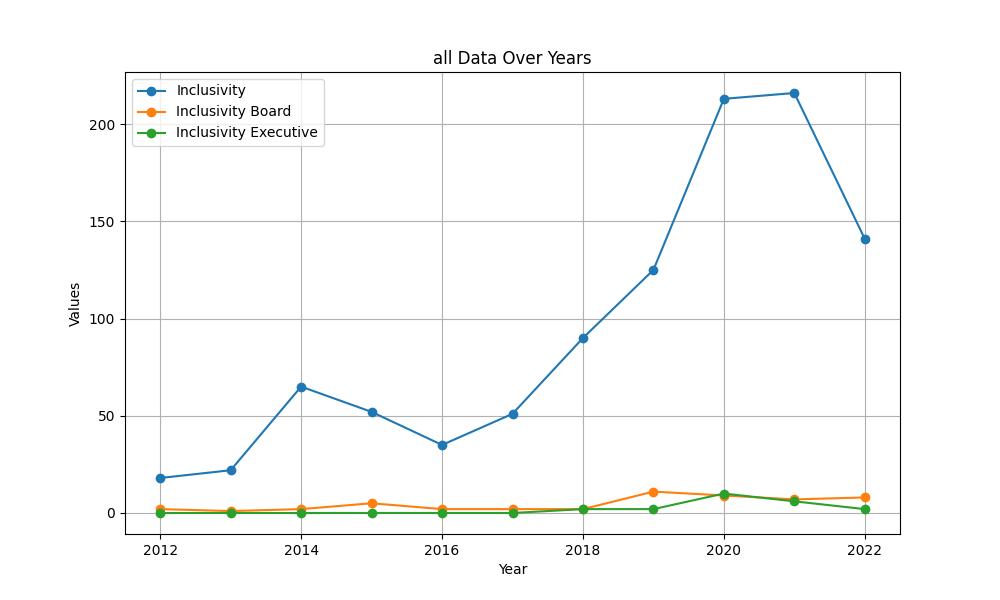
# GENDER GRAPH:



# INCLUSIVITY COLLECTED DATA TABLE:

|  |  |  |  |
| --- | --- | --- | --- |
| Year | Inclusivity | Inclusivity Board | Inclusivity Executive |
| 2012 | 18 | 2 | 0 |
| 2013 | 22 | 1 | 0 |
| 2014 | 65 | 2 | 0 |
| 2015 | 52 | 5 | 0 |
| 2016 | 35 | 2 | 0 |
| 2017 | 51 | 2 | 0 |
| 2018 | 90 | 2 | 2 |
| 2019 | 125 | 11 | 2 |
| 2020 | 213 | 9 | 10 |
| 2021 | 216 | 7 | 6 |
| 2022 | 141 | 8 | 2 |

# INCLUSIVITY GRAPH:



# SUSTAINABILITY COLLECTED DATA TABLE:

|  |  |  |  |
| --- | --- | --- | --- |
| Year | Sustainability | Sustainability Board | Sustainability Executive |
| 2012 | 748 | 18 | 6 |
| 2013 | 549 | 8 | 7 |
| 2014 | 526 | 12 | 5 |
| 2015 | 660 | 31 | 10 |
| 2016 | 988 | 43 | 10 |
| 2017 | 887 | 48 | 15 |
| 2018 | 1577 | 116 | 61 |
| 2019 | 2226 | 168 | 61 |
| 2020 | 2993 | 237 | 81 |
| 2021 | 4500 | 249 | 85 |
| 2022 | 4972 | 201 | 55 |

# SUSTAINABILITY GRAPH:

