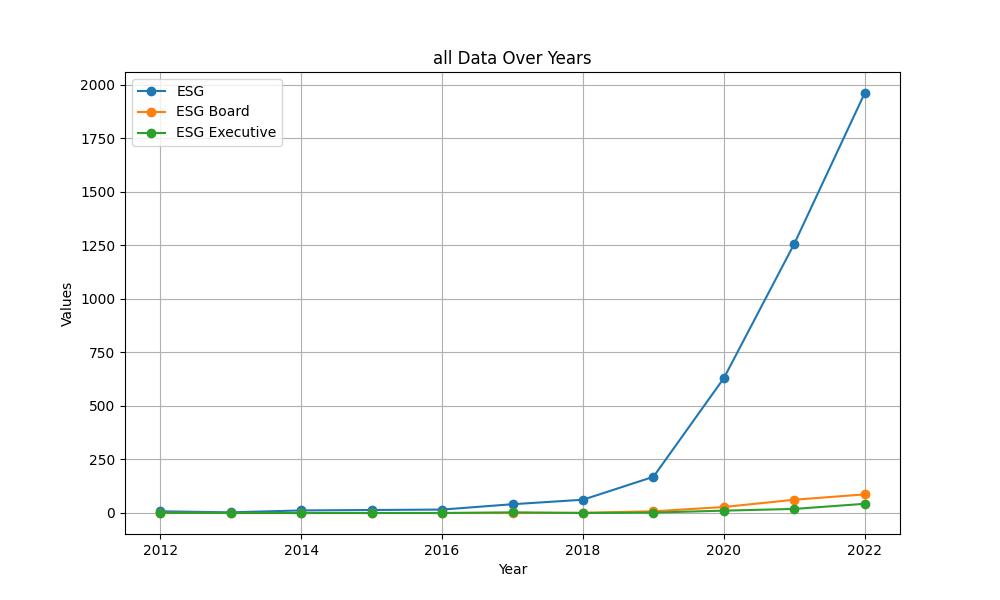
**all Results and Graphs**

The following graphs and data are based on collected data from the PDF files for the company: ALL

# ESG COLLECTED DATA TABLE:

|  |  |  |  |
| --- | --- | --- | --- |
| Year | ESG | ESG Board | ESG Executive |
| 2012 | 8 | 1 | 1 |
| 2013 | 3 | 0 | 0 |
| 2014 | 7 | 0 | 0 |
| 2015 | 6 | 0 | 0 |
| 2016 | 11 | 1 | 0 |
| 2017 | 74 | 1 | 3 |
| 2018 | 172 | 2 | 0 |
| 2019 | 427 | 11 | 5 |
| 2020 | 1014 | 50 | 18 |
| 2021 | 1704 | 93 | 34 |
| 2022 | 2655 | 123 | 55 |

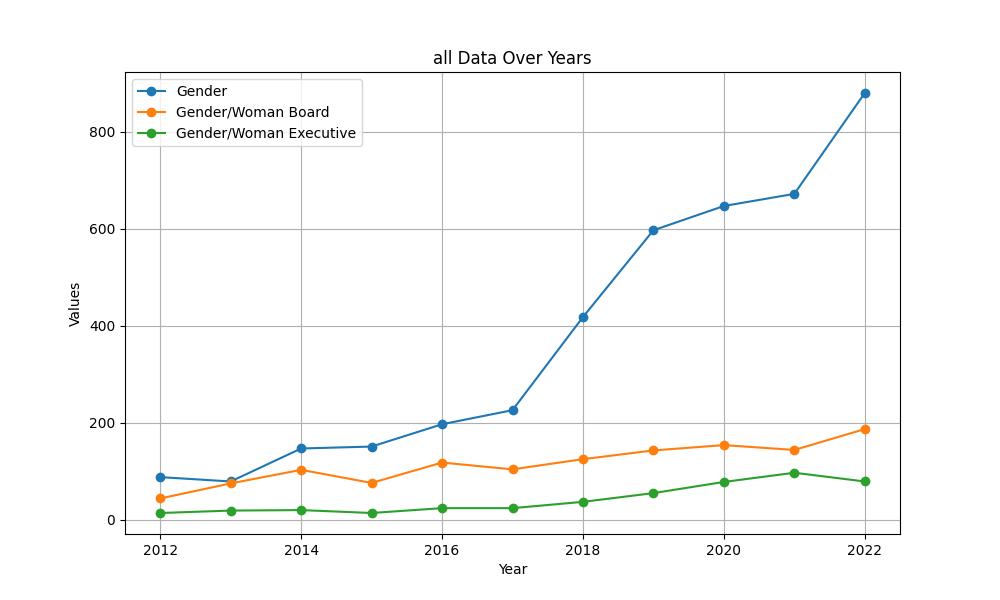
# ESG GRAPH:



# GENDER COLLECTED DATA TABLE:

|  |  |  |  |
| --- | --- | --- | --- |
| Year | Gender | Gender/Woman Board | Gender/Woman Executive |
| 2012 | 90 | 46 | 15 |
| 2013 | 114 | 77 | 20 |
| 2014 | 184 | 105 | 23 |
| 2015 | 173 | 79 | 18 |
| 2016 | 210 | 120 | 25 |
| 2017 | 442 | 154 | 35 |
| 2018 | 794 | 191 | 58 |
| 2019 | 971 | 219 | 74 |
| 2020 | 1264 | 245 | 105 |
| 2021 | 1375 | 244 | 135 |
| 2022 | 1679 | 320 | 120 |

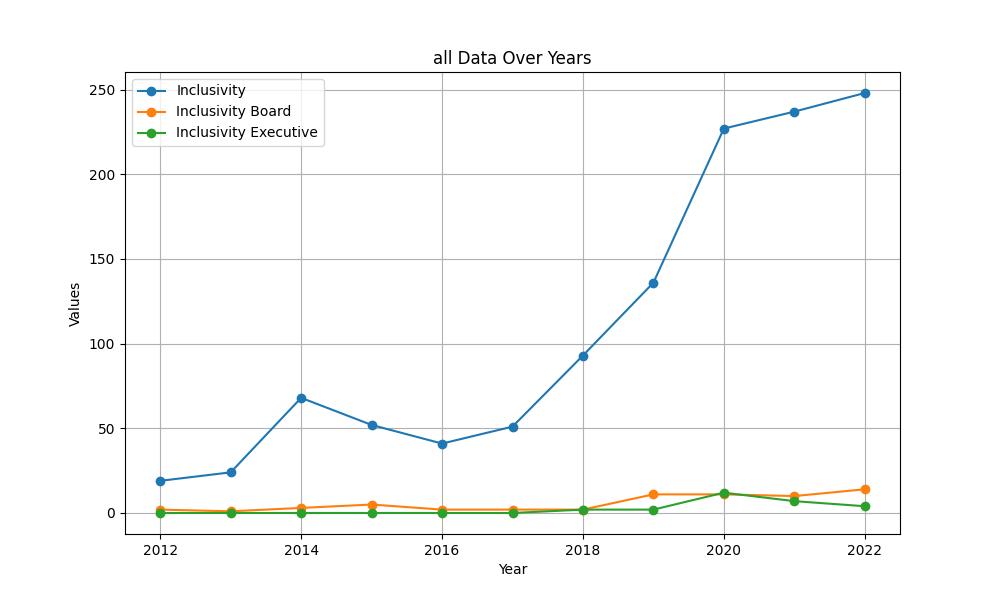
# GENDER GRAPH:



# INCLUSIVITY COLLECTED DATA TABLE:

|  |  |  |  |
| --- | --- | --- | --- |
| Year | Inclusivity | Inclusivity Board | Inclusivity Executive |
| 2012 | 17 | 2 | 0 |
| 2013 | 23 | 1 | 0 |
| 2014 | 67 | 3 | 0 |
| 2015 | 55 | 5 | 0 |
| 2016 | 54 | 2 | 1 |
| 2017 | 112 | 3 | 0 |
| 2018 | 163 | 2 | 4 |
| 2019 | 221 | 11 | 2 |
| 2020 | 457 | 14 | 12 |
| 2021 | 430 | 9 | 9 |
| 2022 | 534 | 24 | 5 |

# INCLUSIVITY GRAPH:



# SUSTAINABILITY COLLECTED DATA TABLE:

|  |  |  |  |
| --- | --- | --- | --- |
| Year | Sustainability | Sustainability Board | Sustainability Executive |
| 2012 | 799 | 19 | 7 |
| 2013 | 652 | 9 | 7 |
| 2014 | 677 | 14 | 8 |
| 2015 | 816 | 34 | 12 |
| 2016 | 1138 | 46 | 12 |
| 2017 | 2543 | 80 | 22 |
| 2018 | 3370 | 157 | 75 |
| 2019 | 5260 | 251 | 75 |
| 2020 | 6989 | 449 | 124 |
| 2021 | 10185 | 566 | 162 |
| 2022 | 12398 | 595 | 173 |

# SUSTAINABILITY GRAPH:

