

# COMPANIES TRIBUNAL REPUBLIC OF SOUTH AFRICA

CASE NO: CT26MAY2017

In the ex parte application

## JT ROSS PROPERTIES PROPRIETARY LIMITED

(Registration number: 2000/005528/07) Applicant

in respect of:

AN APPLICATION FOR AN EXEMPTION FROM THE REQUIREMENT TO APPOINT SOCIAL AND ETHICS COMMITTEE.

Decision handed down on 18 JULY 2017

## **DECISION**

# **INTRODUCTION**

[1] The Applicant applies to the Companies Tribunal ("the Tribunal") for an

exemption from the requirement to appoint a social and ethics committee in terms of section 72 (5) (b) of the Companies Act No. 71 of 2008 ("the Act").

## **BACKGROUND**

- [2] The Applicant is JT Ross Properties Proprietary Limited, a private company with limited liability duly incorporated in terms of the Act, as amended.
- [3] The applicant seeks the following relief:

"Exemption from the formation of a Social and Ethic Committee"

## APPLICABLE LAW

[4] Before I deal with the relief sought, I wish to highlight what I believe to be the relevant applicable Section and Regulation of the Act.

## Section 72 (5) (a) of the Act: Board Committees

- [5] Section 72 (5) (a) reads as follows:
  - "5 A company that falls within a category of companies that are required in terms of this section and the regulations to appoint a social and ethics committee may apply to the Tribunal in the prescribed manner and form for an exemption from that requirement, and the Tribunal may grant such an exemption if it is satisfied that

- (a) the company is required in terms of other legislation to have, and does have, some form of formal mechanism within its structures that substantially performs the function that would otherwise be performed by the social and ethics committee in terms of this section and the regulations; or
- (b) it is not reasonably necessary in the public interest to require the company to have a social and ethics committee, having regard to the nature and extent of the activities of the company."

# **Regulation 43 of the Act: Board Committees**

- [6] Regulation 43 reads as follows:
  - " (1) This regulation applies to
  - (a) every state-owned company;
  - (b) every listed public company; and
  - (c) any other company that has in any two of the previous five years, scored above 500 points in terms of regulation 26(2).
  - (2) A company to which this regulation applies must appoint a social and ethics committee unless -

(a) <u>it is a subsidiary of another company that has a social and ethics</u>

<u>committee, and the social and ethics committee of that other company</u>

<u>will perform the functions required by this regulation on behalf of that</u>

<u>subsidiary company;</u> or

# [Note my underling and emphasis]

- (b) it has been exempted by the Tribunal in accordance with section 72 (5) and (6).
- (3) A board of a company that is required to have a social and ethics committee, and that -
- (a) exists on the effective date, must appoint the first members of the committee within 12 months after—
  - (i) the effective date; or
  - (ii) the determination by the Tribunal of the company's application, if any, if the Tribunal has not granted the company an exemption;
- (b) is incorporated on or after the effective date, must constitute a social and ethics committee and appoint its first members within one year after
  - (i) its date of incorporation, in the case of a state-owned company;
  - (ii) the date it first became a listed public company, in such a case; or
  - (iii) the date it first met the criteria set out in sub-regulation (1)(c), in any other case.

- (4) A company's social and ethics committee must comprise not less than three directors or prescribed officers of the company, at least one of whom must be a director who is not involved in the day-to-day management of the company's business, and must not have been so involved within the previous three financial years.
- (5) A social and ethics committee has the following functions:
- (a) To monitor the company's activities, having regard to any relevant legislation, other legal requirements or prevailing codes of best practice, with regard to matters relating to—
  - (i) social and economic development, including the company's standing in terms of the goals and purposes of—
    - (aa) the 10 principles set out in the United Nations Global

      Compact Principles; and
    - (bb) the OECD recommendations regarding corruption;
    - (cc) the Employment Equity Act; and
    - (dd) the Broad-Based Black Economic Empowerment Act;
  - (ii) good corporate citizenship, including the company's—
    - (aa) promotion of equality, prevention of unfair discrimination, and reduction of corruption;
    - (bb) contribution to development of the communities in which its activities are predominantly conducted or within which its products or services are predominantly marketed; and

- (cc) record of sponsorship, donations and charitable giving;
- (iii) the environment, health and public safety, including the impact of the company's activities and of its products or services;
- (iv) consumer relationships, including the company's advertising,public relations and compliance with consumer protection laws;and
- (v) labour and employment, including—
  - (aa) the company's standing in terms of the International

    Labour Organization Protocol on decent work and

    working conditions; and
  - (bb) the company's employment relationships, and its contribution toward the educational development of its employees;
- (b) to draw matters within its mandate to the attention of the Board as occasion requires; and
- (c) to report, through one of its members, to the shareholders at the company's annual general meeting on the matters within its mandate."

## **EVALUATION**

[7] The Deponent to the Applicant's affidavit Melanie Ann Gillespie in paragraphs 3, 5, 6, 7 and 12 states that:

3.

The Applicant is a property owning company and has no employees. The Applicant is not a trading company. The property management and administration duties of the Applicant are carried out by a separate private company. Accordingly, there is very little day to day administration required.

5.

The 100% shareholder of the Applicant is the Jam Trust, the beneficiaries of which are Douglas Garth Ross and his wife and children. A copy of the share certificate is attached hereto as Annexure B.

6.

The day to day running of the Applicant is completely overseen by the two Directors of the Applicant.

7.

The Applicant has had a public interest score greater than 500 more than twice in the last year.

12.

In a nutshell, the nature and extent of the activities of the Applicant are that of a property owning company, the administration of which is outsourced, that has no employees and is run exclusively by two Directors. All duties of a social and ethics committee as set out in Regulation 43 (5) as they apply to the nature of the Applicant are carried out by the Directors.

## [Note my underlining and emphasis]

- [8] The application is based on section 75 (5) (b) of the Act, that it is not reasonably necessary in the public interest for the Applicant to have a social and ethics committee.
- [9] In terms of section 75 (5) (b) of the Act an exemption will be granted by this Tribunal if it is satisfied that "... it is not reasonably necessary in the public interest to require the company to have a social and ethics committee, having regard to the nature and extent of the activities of the company."
- [10] The main question to be asked, in dealing with what the Tribunal is required to decide on, is whether the reasons submitted by the Applicant, justify an order in terms of Section 72 (5) (b) of the Act.

## **FINDING**

- [11] The relief sought by the Applicant is for an order for exemption to appoint a social and ethics committee.
- [12] The Applicant's activities are that of a property owning company.
- [13] The Applicant submits that all duties required of a social and ethics committee as set out in Regulation 4 (5) as they apply to the nature of the

Applicant's activities are carried out by Directors.

- [14] Regulation 43 (2) provides that a company to which this regulation applies must appoint a social and ethics committee unless it is a subsidiary of another company that has social and ethics committee, and the social and ethics committee of that other company will perform the functions required in terms of regulation 43 (2) on behalf of that subsidiary.
- [15] The submission by the Applicant that it's all duties required of a social and ethics committee as set out in Regulation 43 (5) as they apply to the nature of the Applicant's activities are carried out by its Directors is not sufficient and complete. In my view an allegation without supporting documents or statements is insufficient and incomplete.
- [16] Therefore, based on the aforesaid, I refuse to grant the exception. However, the Applicant may re-apply after supplementing its papers.

## **ORDER**

In the result the following order is made:

a) The current application for an exemption from the requirements to appoint a social and ethics committee is refused.

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MMOLEDI MALOKANE

(MEMBER OF COMPANIES TRIBUNAL OF SOUTH AFRICA)

Date: 18 JUY 2017