Contract For " SRF Ltd." Contract No - CO/LSHPL/2017/081217

This Contract, effective as of 8th December, 2016 is by and between Life Strategies Humancare Private Limited, a Private Limited Company, Incorporated under the Companies act 1956 having a place of business at 26A, Chelmsford Country Club, Mehrauli Gurgaon Road, Ghitorni, New Delhi - 110030(hereinafter "Service Provider"), and SRF Ltd., having a place of business at Block C, Sector 45, Gugaon, Haryana 122 003 (Hereinafter "Client").

Scope of the Contract:

| | Particulars | Dates | Participants | Units | Rates | Total |
|------------|---|-------------------------------|--------------|-------|--------|----------|
| Delivery | 1. Workshop Full Day(Vital leader) | 15th -16th December, 2016 | 14 | 2 | 60,500 | 1,21,000 |
| | 2. Workshop Full Day(ACE Team) | 16th -17th March, 2017 | 27 | 2 | 60,500 | 1,21,000 |
| | 3. Learning Material / Handout & Folders(ACE Team) | 20th -21st February, 2017 | 14 | 14 | 150 | 2,100 |
| | 4. Ace Teams(Book) | 20th -21st February, 2017 | 14 | 14 | 400 | 5,600 |
| | 5. Learning Material / Handout & Folders(Vital leader) 15th -16th December, 201 | | 14 | 14 | 150 | 2,100 |
| | 6. Coaching In Person (60 MIn)(Vital leader) | 10th -11th January, 2017 | 11 | 1 | 10,000 | 10,000 |
| | 7. Group Coaching Session -In Person(Leading the Way) | eading the 30th January, 2017 | | 1 | 15,000 | 15,000 |
| | 8. Workshop Full Day(Leading the Way) | 28th -29th March, 2017 | 16 | 1 | 65,000 | 65,000 |
| | 9. Learning Material / Handout & Folders(Leading the Way) | 28th -29th March, 2017 | 16 | 16 | 150 | 2,400 |
| | 10. Workshop Full Day(ACE Team) | 4th -5th April, 2017 | 25 | 1 | 65,000 | 65,000 |
| | 11. Learning Material / Handout & Folders(ACE Team) | 4th -5th April, 2017 | 25 | 25 | 150 | 3,750 |
| | 12. Workshop Full Day(ACE Team) | 11th -12th April, 2017 | 25 | 1 | 65,000 | 65,000 |
| | 13. Learning Material / Handout & Folders(ACE Team) | 11th -12th April, 2017 | 25 | 25 | 150 | 3,750 |
| | 14. Leading your Team(ACE Team) | 11th -12th April, 2017 | 25 | 25 | 850 | 21,250 |
| | 15. Workshop Full Day(Connecting with Clients) | 24th -25th April, 2017 | 15 | 1 | 65,000 | 65,000 |
| | 16. Learning Material / Handout & Folders(Connecting with Clients) | 24th -25th April, 2017 | 15 | 1 | 150 | 150 |
| Total Cost | | | | | | |

Incidental Costs:

- 1. Relevant official communication expenses, if any.
- 2. Incidental expenses (travel) for the consultants to do pre-work and/or meetings at client site.
- 3. Travel for Delivery: For programs outside Delhi & NCR, Suitable Air Travel, accommodation, all meals and pick-up & drop-off facilities to be provided by client. Also, airport transfers in Delhi will be charged at Rs 12 per Km* actual kms if not provided by client.
- 4. For programs within Delhi NCR travel client will be charged at Rs 12 per Km* actual kms if not provided by client.
- 5. If any of the bookings related to workshop like Air travel, Accommodation, all meals & cab for the consultant & Venue for the workshop will be booked by Life Strategies Humancare Private Limited, then the same will be reimbursed by client on actuals without any TDS deduction.
- Additional to the above cost, 15% of the total value of re-imbursement will be charged extra if the bookings are done by Life Strategies Humncare Private Limited as mentioned above.
- 7. Service tax @ 15% will be charged extra on the total cost including travel.

Payment Terms

- 1. The payment will be payable within "30 Days" of the program date.
- 2. In case of cancellation/rescheduling fees will be charged as follows -
 - 1. 50% of the professional fee 15 to 3 working days of the confirmed date of delivery.
 - 2. 100% of professional fee 2 to 0 working days of the confirmed date of delivery.
- 3. Any one of the following methods may be considered as date confirmation: email notification from Client confirming delivery dates, a Purchase Order or a signed contract with specific dates.
- 4. The session cannot be recorded without a prior written consent from Maynardleigh Associates.
- 5. The above commercials are valid till the March 31, 2017, after which there will be a 10% hike in the investment.

Other arrangements that Client will take care of:

- Hotel for consultants stay if workshop is outside Delhi NCR (minimum 4 star hotel)
- Venue for the training programs (with a back-up generator) should have **natural lighting**, **enough space** to do exercise and **comfortable temperature** for the participants & consultant.
- · Conference facilities including meals.
- Audio visual equipment (LCD projector, flip chart board stand, 8*10 ft screen).

A Non-Disclosure Agreement for the scope of this contract is included as an annexure

| Life S | tra | ategies Humancare Pvt Ltd. | SRF | L | td. | |
|---------|-----|----------------------------|-------|-----|-----|--|
| By | : | Steeve Gupta | By | | : _ | |
| Name | : | Steeve Gupta | Name | , | : _ | |
| Title | : | Director | Title | | : _ | |
| Witness | : | | Witn | ess | : _ | |