

A Maynard Leigh Associates business operated under franchise and independently owned by Life Strategies Humancare Pvt. Ltd. 26A, Chelmsford Country Club, Club Drive, Mehrauli, Gurgaon Road, Ghitorni, Delhi - 30 Tel: 011-41062441 Tel: 011-41062442

Contract For " Penguin Random House India Pvt Ltd" Contract No - CO/LSHPL/2017/250568

This Contract, effective as of 25th May, 2017 is by and between Life Strategies Humancare Private Limited, a Private Limited Company, Incorporated under the Companies act 1956 having a place of business at 26A, Chelmsford Country Club, Mehrauli Gurgaon Road, Ghitorni, New Delhi - 110030(hereinafter "Service Provider"), and Penguin Random House India Pvt Ltd , having a place of business at 7th Floor, Infinity Tower C, , DLF Cyber City, , Gurgaon, Haryana 122 002 (Hereinafter "Client").

Scope of the Contract:

	Particulars	Dates	Participants	Units	Rates	Total
Delivery	1. Implementation / Orientation Call (30 min)(Executive Coaching)	24th May, 2017	1	1	0	0
Delivery	2. Tripartite Agreement in-person Meeting (60 min)(Executive Coaching)	28th June, 2017	1	1	18,700	0
Delivery	3. Executive Coaching (90 Mins) in Person(Session 1)	1st July, 2017	1	1	25,000	0
Delivery	4. Executive Coaching (90 Mins) in Person(Session 2)	15th July, 2017	1	1	25,000	0
Delivery	5. Executive Coaching (90 Mins) in Person(Session 3)	1st August, 2017	1	1	25,000	0
Delivery	6. Executive Coaching (90 Mins) in Person(Session 4)	16th August, 2017	1	1	25,000	0
Delivery	7. Executive Coaching (90 Mins) in Person(Session 5)	1st September, 2017	1	1	25,000	0
Delivery	8. Executive Coaching (90 Mins) in Person(Session 6)	15th September, 2017	1	1	25,000	0
Delivery	9. Executive Coaching (90 Mins) in Person(Session 7)	3rd October, 2017	1	1	25,000	0
Delivery	10. Executive Coaching (90 Mins) in Person(Session 8)	20th October, 2017	1	1	25,000	0
Delivery	11. Executive Coaching (90 Mins) in Person(Session 9)	22nd November, 2017	1	1	25,000	0
Delivery	12. Executive Coaching (90 Mins) in Person(Session 10)	12th July, 2017	1	1	25,000	0
Delivery	13. Executive Coaching (90 Mins) in Person(Session 11)	11th July, 2017	1	1	22,000	0
Delivery	14. Executive Coaching (90 Mins) in Person(Session 12)	25th July, 2017	1	1	22,000	0
Delivery	15. Workshop Full Day(Personal Impact)	15th -16th June, 2017	10	1	75,000	0
Delivery	16. Workshop Full Day(Vital leader)	6th -7th July, 2017	10	1	75,000	0
Delivery	17. Workshop Full Day(Storytelling)	23rd June, 2017	7 12 1 75,000		75,000	0
Delivery	18. Open Workshop Connecting with Clients(Connecting with Clients)	29th -30th August, 2017	10	2	38,000	0



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Delivery	19. Workshop Full Day(ACE Team)	22nd -23rd August, 2017	10	75,000	0	
Delivery	20. Workshop Full Day(Experiential Facilitator)	7th -8th August, 2017	10	2	75,000	0
Delivery	21. Leading the Way(Book)	7th -8th August, 2017	10 10 1,5			0
Delivery	22. Workshop Full Day(Campus to Corporate)	18th -19th July, 2017	10 2		75,000	0
Delivery	23. Workshop Full Day(Session 1)	26th June, 2017	2	1	75,000	0
Delivery	24. Workshop Full Day(Session 2)	27th June, 2017	2	1	75,000	0
Delivery	25. Workshop Full Day(Session 3)	28th June, 2017	2	1	75,000	0
Delivery	26. Workshop Full Day(Session 4)	29th June, 2017	2	1	75,000	0
Delivery	27. Workshop Full Day(Session 5)	30th June, 2017	2	1	75,000	0
Delivery	28. Workshop Full Day(Session 6)	1st July, 2017	2	1	75,000	0
Delivery	29. Workshop Full Day(Session 7)	3rd July, 2017	2	1	75,000	0
Delivery	30. Workshop Full Day(Session 8)	5th July, 2017	2	1	75,000	0
Delivery	31. Workshop Full Day(Session 9)	6th July, 2017	2	1	75,000	0
Delivery	32. Workshop Full Day(Session 10)	6th July, 2017	2	1	75,000	0
Delivery	33. Workshop Full Day(Session 11)	8th July, 2017	2	1	75,000	0
Delivery	34. Workshop Full Day(Session 12)	10th July, 2017	2 1 75,0		75,000	0
Delivery	35. Workshop Full Day(Communication skills for Success)	22nd June, 2017	12 1 75,0		75,000	0
Delivery	36. Workshop Full Day(Presenting with Presence)	27th June, 2017	8	1	75,000	0
Total Cost						21,28,700

Incidental Costs:

- 1. Relevant official communication expenses, if any.
- 2. Incidental expenses (travel) for the consultants to do pre-work and/or meetings at client site.
- 3. Travel for Delivery: For programs outside Delhi & NCR, Suitable Air Travel, accommodation, all meals and pick-up & drop-off facilities to be provided by client. Also, airport transfers in Delhi will be charged at Rs 12 per Km* actual kms if not provided by client.
- 4. For programs within Delhi NCR travel client will be charged at Rs 12 per Km* actual kms if not provided by client.
- 5. If any of the bookings related to workshop like Air travel, Accommodation, all meals & cab for the consultant & Venue for the workshop will be booked by Life Strategies Humancare Private Limited, then the same will be reimbursed by client on actuals without any TDS deduction.
- 6. Additional to the above cost, 15% of the total value of re-imbursement will be charged extra if the bookings are done by Life Strategies Humncare Private Limited as mentioned above.
- 7. Service tax @ 15% will be charged extra on the total cost including travel.

Payment Terms

- 1. The payment will be payable within "" of the program date.
- 2. In case of cancellation/rescheduling fees will be charged as follows -
 - $1.\,\,50\%$ of the professional fee 20 to 3 working days of the confirmed date of delivery.
 - 2. 100% of professional fee 2 to 0 working days of the confirmed date of delivery.
- 3. Any one of the following methods may be considered as date confirmation: email notification from Client confirming delivery dates, a Purchase Order or a signed contract with specific dates.



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- 4. The session cannot be recorded without a prior written consent from Maynardleigh Associates.
- 5. The above commercials are valid till the , after which there will be a 10% hike in the investment.

Other arrangements that Client will take care of:

- 1. Hotel for consultants stay if workshop is outside Delhi NCR (minimum 4 star hotel)
- 2. Venue for the training programs (with a back-up generator) should have **natural lighting**, **enough space** to do exercise and **comfortable temperature** for the participants & consultant.
- 3. Conference facilities including meals.
- 4. Audio visual equipment (LCD projector, flip chart board stand, 8*10 ft screen).

A Non-Disclosure Agreement for the scope of this contract is included as an annexure

Life Strategies Humancare Pvt Ltd.		Penguin Random House India Pvt Ltd				
By	:		By	: _		
Name	:	Steeve Gupta				
Title	:	Director	Title	: _		
Witness	:		Witness			



Payment Cycle Details: (If any):

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Accounting Details

Life Strategies Humancare Pvt. Ltd. PAN No: AABCL5885G Service Tax Code: AABCL5885GST001 Cheque in favour of "Life Strategies Humancare Pvt. Ltd." Please deliver cheques and documents to the following address: Life Strategies Humancare Pvt. Ltd. 26A, Chelmsford Country Club, MG Road, Ghitorni, New Delhi 110030 For Direct Transfer: Bank Name: HDFC Bank Limited., A - 24, Hauz Khas, New Delhi 110016. Bank A/c No.: 04672560000537 RTGS/ NEFT: HDFC0000467 Please fill in below Invoice to be sent to the attention of Address: Telephone: Accounts Fax: E-mail to Accounts Payable: