**Business Name: COGNIZANT**

Overall 3.6

Culture & Values 3.5

Work/Life Balance 3.3

Senior Management 3.0

Comp & Benefits 3.1

Career Opportunities 3.4

**Company Overview:** Cognizant combines a passion for client satisfaction, technology innovation, deep industry and business process expertise and a global, collaborative workforce that embodies the future of work. With over 50 delivery centers worldwide and approximately 233,000 employees as of March 31, 2016, Cognizant is a member of the NASDAQ-100, the S&P 500, the Forbes Global 2000 and the Fortune 500 and is ranked among the top performing and fastest growing companies in the world. We’re a global leader in business and technology services, helping our clients bring the future of work to life—today.

Cognizant enables global enterprises to address a dual mandate: to make their current operations as efficient and cost-effective as possible and to invest in innovation to unleash new potential across their organizations.

What makes Cognizant unique is our ability to help clients meet both challenges. We help them enhance productivity by ensuring that vital business functions work faster, cheaper and better. And, our ability to conceptualize, architect and implement new and expanded capabilities allows clients to transform legacy models to take their business to the next level.

Cognizant is a leading provider of information technology, consulting and business process services. Our dedicated employees offer strategic insights, technological expertise and industry experience. Their work is supported by a global delivery network that helps large organizations respond to the challenges of the Future of Work with virtual, flexible, scalable and efficient operations.

Cognizant focuses on helping organizations:

* **Rethink** their business models to change the ways they interact with their customers, employees and partners. We help them reshape their operations and processes to increase productivity and gain competitive advantage.
* **Reinvent** their workforces to reflect the millennial mindset and its flexible, open and inclusive approach to work. We can help companies adopt new tools to enable knowledge sharing and drive productivity and innovation.
* **Rewire** their operations that are being transformed by social networks, mobile devices, "big data" analytics and cloud computing. We can help clients use these technologies to find new ways to increase operational flexibility, lower costs and decrease time to market.

**Corporate Headquarter:** Teaneck, New Jersey (U.S.)

**Revenue:** 12.42 billion USD (2015)

**Local Address:** Cognizant Technology Solutions No. 5/535, Old Mahabalipuram Road, Thoraipakkam, Chennai - 600 097 India

**Phone:** +91-44-42096000

**CEO:** Francisco D'Souza

**Services**: Cognizant provides information technology, consulting and BPO services. These include business & technology consulting, systems integration, application development & maintenance, IT infrastructure services, analytics, business intelligence, data warehousing, CRM, supply chain management, engineering & manufacturing Solutions, ERP, R&D outsourcing, and testing solutions.

Cognizant Digital Works — created to help clients rapidly build, pilot and scale enterprise-level digital initiatives — is central to Cognizant's efforts to help clients drive business change across their operations and inform their go-to-market activities.

**Our** **Core Values:**

* **Customer Focus**: The Customer is Our True North. Our customers’ delight powers our success and exceeding customer expectations is our belief. No matter how big or small a project is, it will be delivered with the highest quality. Every associate knows that the customer is why we are here and that we place unwavering focus on customer satisfaction.
* **Passion:** We Have a Collective Can-Do Attitude, with the Enthusiasm and Commitment to Go the Extra Mile. Everything we do at Cognizant we do with passion—for our clients, our communities and our organization. Each associate has the drive and commitment to do whatever it takes to help our customers succeed and we apply that passion to help sustain our communities and our environment.
* **Collaboration:** Work Together to Achieve a Common Goal. A cornerstone of Cognizant's success is the interconnectivity of our associates and teams across business units. We believe that the better we share knowledge and work together, the more we can achieve for our clients and ourselves.
* **Empowerment:** Figure Out How to Get Things Done and Make Them Happen. We deﬁne ourselves by our ability to deliver results. That means taking the initiative to ﬁnd new ways to get the job done. We encourage end-to-end ownership, responsibility, accountability and recognition. Cognizant is entrepreneurial and fast-growing, offering numerous opportunities to shape our roles and our careers.
* **Transparency:** We Succeed Through Open Exchange of Information. Cognizant is built on a foundation of open and honest communication. We believe the only way to ensure success for our clients and ourselves is to operate in a fully transparent manner. We encourage associates to listen to ideas and share feedback that can make us a better, stronger, more able company.
* **Integrity:** We Act with Integrity in Every Decision We Make. We never compromise on integrity and we take every decision accordingly. Integrity means doing the right things, always. Integrity also means that we treat our colleagues and clients with respect and value their opinions.

**News:**

* Healthcare Informatics 100: Cognizant Ranked Among the Top Three Healthcare Information Technology Companies of 2016
* Cognizant Wins TIBCO Software Inc.’s Insurance and Healthcare Solutions and Services Excellence Award

**Finance Report:**