

ExecutionSession3

Deepti Gupta

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INTRODUCTION

Analyse if there exists a gender gap between male and female incomes between different categories of industry from the labour statistics data from the Bureau of Labor Statistics

DATA ANALYSIS

The x value is equal 5.

```
library(readr)

## Warning: package 'readr' was built under R version 3.5.3
income <- read_csv("C:/Study/695-ResearchMethodologyAndWriting/Week13/income.csv")

## Parsed with column specification:
## cols(
##   Occupation = col_character(),
##   Industry = col_character(),
##   All_workers = col_double(),
##   All_weekly = col_double(),
##   M_workers = col_double(),
##   M_weekly = col_double(),
##   F_workers = col_double(),
##   F_weekly = col_double()
## )

View(income)

income1 <- income[complete.cases(income),]
head(income1)

## # A tibble: 6 x 8
##   Occupation Industry All_workers All_weekly M_workers M_weekly F_workers
##   <chr>      <chr>      <dbl>      <dbl>      <dbl>      <dbl>      <dbl>
## 1 Chief exe~ Managem~      1046      2041       763      2251       283
## 2 General a~ Managem~       823      1260       621      1347       202
## 3 Marketing~ Managem~       948      1462       570      1603       378
## 4 Administr~ Managem~       170      1191        96      1451        73
## 5 Computer ~ Managem~       636      1728       466      1817       169
## 6 Financial~ Managem~      1124      1408       551      1732       573
## # ... with 1 more variable: F_weekly <dbl>

incomeMale <- income1[,c(2,6)]
incomeMale$Gender <- "Male"
colnames(incomeMale) <- c("Industry", "Income", "Gender")
head(incomeMale)

## # A tibble: 6 x 3
```

```
##   Industry   Income Gender
##   <chr>      <dbl> <chr>
## 1 Management 2251 Male
## 2 Management 1347 Male
## 3 Management 1603 Male
## 4 Management 1451 Male
## 5 Management 1817 Male
## 6 Management 1732 Male
```

```
incomeFemale <- income1[,c(2,7)]
incomeFemale$Gender <- "Female"
colnames(incomeFemale) <- c("Industry", "Income", "Gender")
head(incomeFemale)
```

```
## # A tibble: 6 x 3
##   Industry   Income Gender
##   <chr>      <dbl> <chr>
## 1 Management 283 Female
## 2 Management 202 Female
## 3 Management 378 Female
## 4 Management 73 Female
## 5 Management 169 Female
## 6 Management 573 Female
```

```
incomeAll <- rbind(incomeMale, incomeFemale)
head(incomeAll)
```

```
## # A tibble: 6 x 3
##   Industry   Income Gender
##   <chr>      <dbl> <chr>
## 1 Management 2251 Male
## 2 Management 1347 Male
## 3 Management 1603 Male
## 4 Management 1451 Male
## 5 Management 1817 Male
## 6 Management 1732 Male
```

```
incomeAll$Industry <- as.factor(incomeAll$Industry)
```

```
library(ggplot2)
```

```
## Warning: package 'ggplot2' was built under R version 3.5.3
```

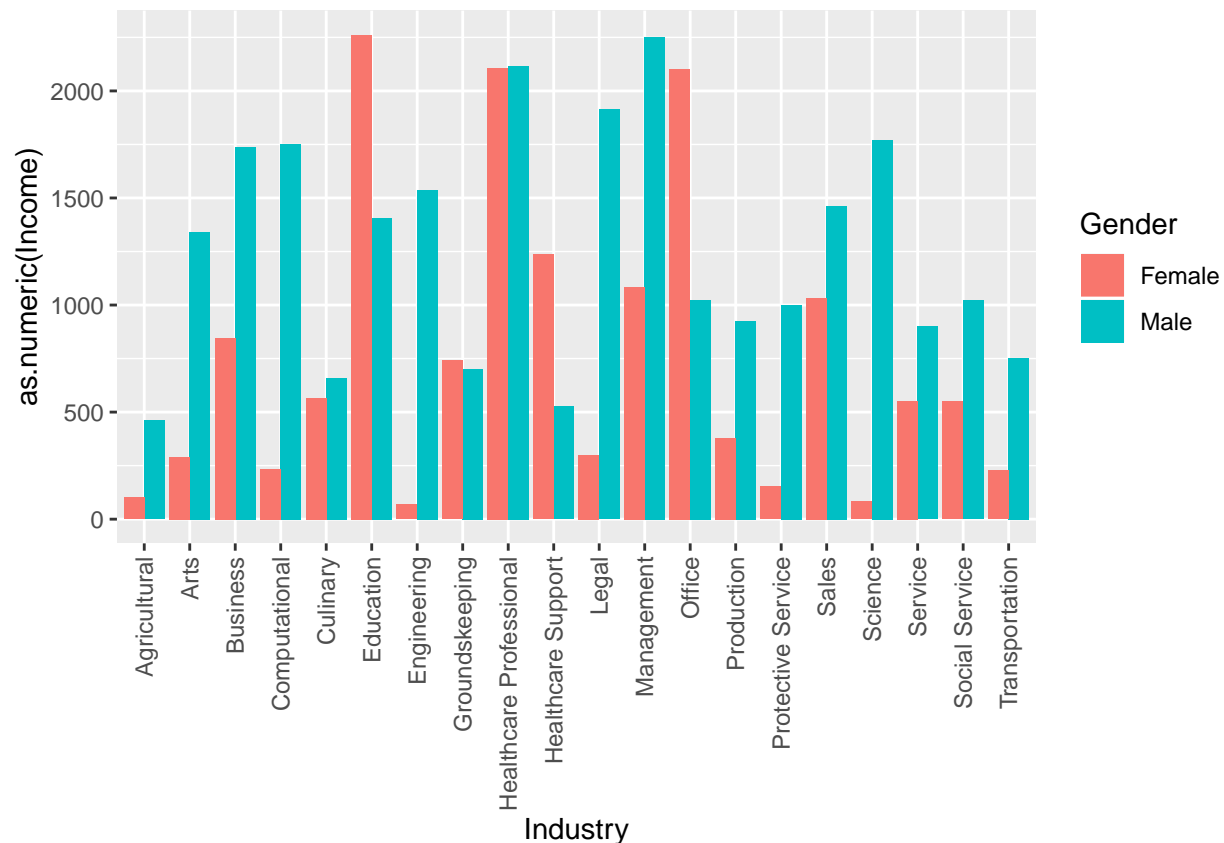
```
library(ggpubr)
```

```
## Warning: package 'ggpubr' was built under R version 3.5.3
```

```
## Loading required package: magrittr
```

```
## Warning: package 'magrittr' was built under R version 3.5.3
```

```
ggplot(data=incomeAll, aes(y=as.numeric(Income), x=Industry, Fill = as.factor(Gender))) + geom_bar(stat="summary")
```



REGRESSION ANALYSIS

```
lmIncome <- lm(Income ~ ., data = incomeAll)
summary(lmIncome)
```

```
##
## Call:
## lm(formula = Income ~ ., data = incomeAll)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -711.58 -257.93  -70.25  159.39 1847.31
##
## Coefficients:
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept)    -75.08     265.83  -0.282   0.7779
## IndustryArts     392.00     305.67   1.282   0.2011
## IndustryBusiness  493.88     275.53   1.792   0.0744 .
## IndustryComputational 486.36     283.00   1.719   0.0871 .
## IndustryCulinary   102.14     283.00   0.361   0.7185
## IndustryEducation  734.88     295.96   2.483   0.0138 *
## IndustryEngineering 379.75     324.21   1.171   0.2428
## IndustryGroundskeeping 211.17     305.67   0.691   0.4904
## IndustryHealthcare Professional 635.64     283.00   2.246   0.0257 *
## IndustryHealthcare Support 600.50     374.37   1.604   0.1102
```

```

## IndustryLegal            826.00      374.37      2.206      0.0284 *
## IndustryManagement       587.72      272.86      2.154      0.0324 *
## IndustryOffice           326.76      272.39      1.200      0.2316
## IndustryProduction        116.14      276.49      0.420      0.6749
## IndustryProtective Service 172.83      305.67      0.565      0.5724
## IndustrySales            413.41      276.49      1.495      0.1363
## IndustryScience          446.17      305.67      1.460      0.1458
## IndustryService          191.00      305.67      0.625      0.5327
## IndustrySocial Service    374.33      305.67      1.225      0.2220
## IndustryTransportation    110.25      295.96      0.373      0.7099
## GenderMale               712.15       48.53     14.673     <2e-16 ***
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 374.4 on 217 degrees of freedom
## Multiple R-squared:  0.56, Adjusted R-squared:  0.5194
## F-statistic: 13.81 on 20 and 217 DF, p-value: < 2.2e-16

```