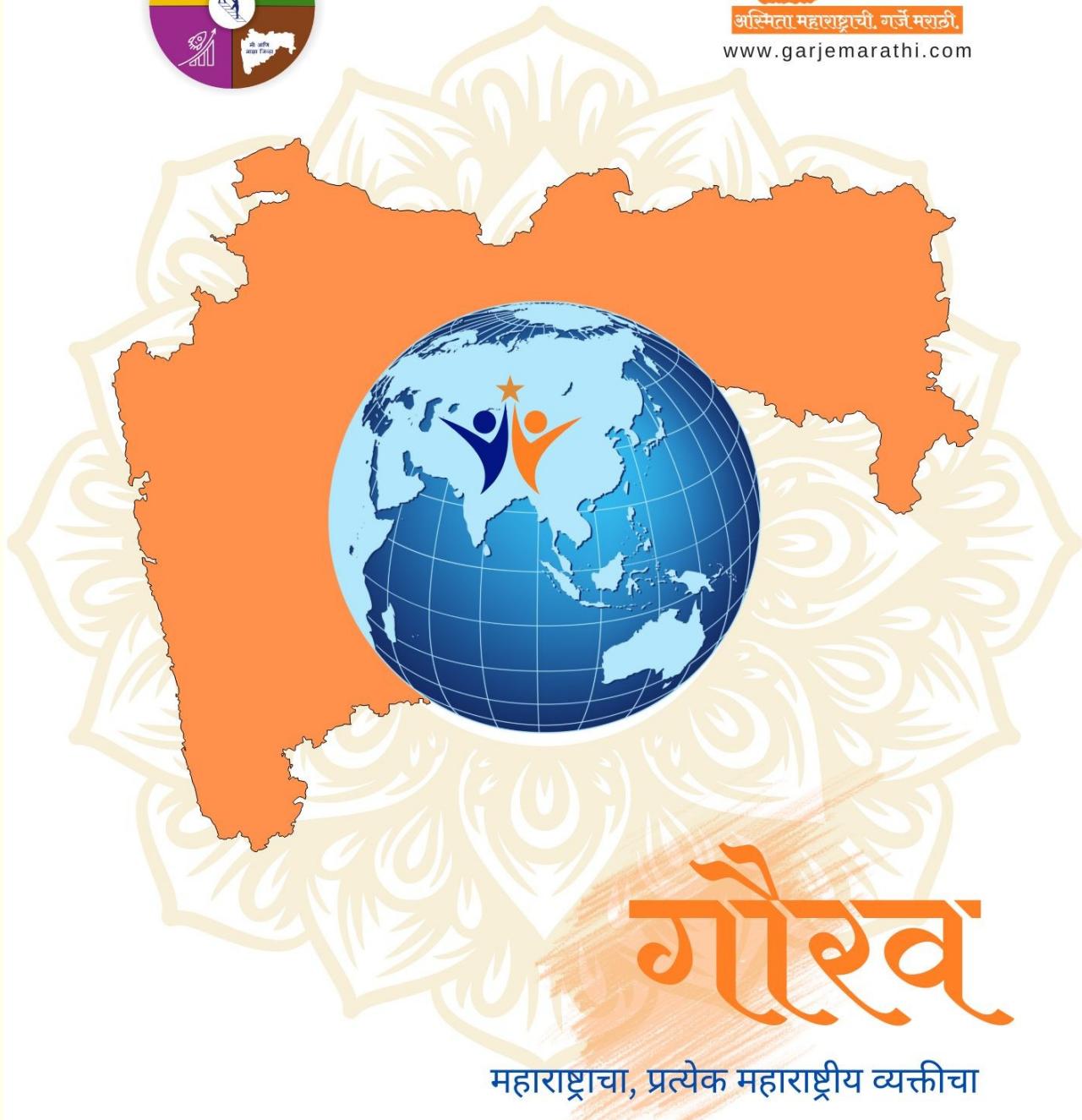




अस्मिता महाराष्ट्राची, गर्जे मराठी,

www.garjemarathi.com



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मनोगत

चैत्र शुद्ध प्रतिपदा, हिंदू नववर्षाचा प्रारंभ म्हणजेच गुढी पाडवा. आपल्या सर्वांना ह्या मंगलदिनी अनेक शुभेच्छा, आपल्या सर्वांना हे वर्ष भरभराटीचे आणि समृद्धीचे जावो ही ईश्वरचरणी प्रार्थना.

चैत्र हा महिना चांद्रवर्षानुसार पहिला महिना समजला जातो, आणि व्यापारी वर्षाची सुरवात होते असा समज मराठी मंडळीमध्ये आहे. शिशिरानंतर वसंत ऋतूचे आगमन होते, नवीन पालवी फुटटे, नव्या बहार येतो आणि उत्साहाचे, नव चैतन्याचे वरे वाहू लागतात. असे हे बदल चैत्र महिन्यात होतात आणि म्हणूनच गुढ्या तोरणे उभारून हा नववर्षाचा प्रथम दिन जगभराटील मराठी मंडळी अस्यंत उत्साहाने साजरा करते.

गर्जे मराठीचे अनेक सभासद, त्यांच्या कर्तृत्वाच्या आणि उत्तमोत्तम कामाच्या गुढ्या जगभरात उभारत आहेत, त्यातीलच काही निवडक व्यक्तींची ओळख आणि त्यांच्या कर्तृत्वाची माहिती ह्या अंकात करून देण्याचा एक छोटासा प्रयत्न केला आहे. कर्तृत्ववान सभासद अनेक आहेत, खरं तर प्रत्येकाचीच ओळख व्हायला हवी पण ही माहिती आमच्या पर्यंत LinkedIn, Facebook अथवा अगदी WhatsApp द्वारे पोहचली पाहिजे अशी जबाबदारी जर प्रत्येकाने घेतली तर गर्जे मराठी ज्ञानकोश ह्या आपल्या वेबसाइट वर नक्कीच संकलित करता येईल.

मागील अंक आपण महिला दिनाचे औचित्य साधून काही महिला सभासदांची आणि त्यांच्या कामाची ओळख करून दिली होती, मला अनेक जणांनी व्यक्तिशः गर्जे मराठी गैरव हा उपक्रम स्तुत्य आहे आणि तो चालू ठेवावा अशी विनंतीवजा अपेक्षा व्यक्त करून दाखवली होती. सभासदांनी केलेली सूचना ही नेहमीच आपण विचारात घेतो आणि योग्य असेल तर लगेच अंमलात पण आणतो म्हणूनच आपल्या सर्वांच्या प्रेमाची असलेली गर्जे मराठी संस्था दिवसेंदिवस वृद्धिगत होत आहे आणि नववर्षांन गुढ्या उभाराचा प्रयत्न देखील करत आहे.

हे करत असताना, संस्थेला एक सामायिक रूप देताना अनेक जणांचा प्रत्यक्ष सहभाग अपेक्षित आहे, संस्था व्यक्तिकेंद्रित न राहता ती मार्गदर्शक तत्वांवर आधारित आणि जबाबदार सभासदवर्गाच्या सहभागाने कार्यरत करणे हे पुढील काही महिन्यांचे उद्दिष्ट आहे. त्यासाठी आपल्याटील काही जणांना संस्थेचे काम करायची अभिलाषा असेल आणि पुढील काही महीने ठराविक वेळ देता येईल का ह्या प्रतीक्षेत आम्ही आहोत. कृपया आपण आम्हाला खाली दिलेल्या ईमेल वर अथवा WhatsApp वर संपर्क करून आपली सहभागाविषयी नक्की कळवा, आम्ही आपल्याशी बोलून सहभाग निश्चिती करू.

गर्जे मराठी संस्था करत असेलेले कार्य, सर्व उपक्रम सर्वश्रुत आहेच, पण महत्वाचे म्हणजे हे कार्य सभासदांच्या अपेक्षेला आणि संस्थेच्या उद्देशाला धरून आहे का हा मागोवा आपण घेत आहोत. कृपया आपल्याला या संदर्भात काही सूचना असल्यास gmgadmin@garjemarathi.com आणि gmgindia@garjemarathi.com ह्या ईमेल वर पाठवाव्यात.

- माधव दाबके

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आपणास काही सूचना असल्यास, ह्या उपक्रमात भाग घेण्याची इच्छा असल्यास कृपया खालील ई-मेल वर आपण कशा प्रकारे सहभागी होऊ शकता हे कळवावे ही विनंती.

gmgindia@garjemarathi.com अथवा gmgadmin@garjemarathi.com



Garje Marathi Global at Glance

Established in	2016
Number of connected member	15,500+
Number of countries connected	25
Number of initiatives undertaken	10
Number of specialized domain groups	8
Number of start-ups mentored so far	175+
Amount of investment generated	₹28Cr.*
Number of global mentors	70+
Number of global conclaves held	3
Number of MoUs across Maharashtra	20+
Number of students connected via MoU	60,000+

Did You Know?

- During the Maratha Empire, trade networks connected Maharashtra to the Middle East, Africa, and Southeast Asia, setting the stage for future migrations.
- A large number of Maharashtrians have settled in the USA and UK, excelling in fields like IT, healthcare, finance, and academia.
- Prestigious universities like MIT, Harvard, and Stanford have many professors and researchers of Maharashtrian origin.
- Several prominent tech entrepreneurs and executives in Silicon Valley have Maharashtrian roots, contributing to AI, cybersecurity, and FinTech innovations. Many of them are part of Garje Marathi Global community.
- Maharashtrians hold leadership positions in major global banks and financial institutions, particularly in the USA, UK, and Singapore.

- Over 200+ Marathi Mandals exist worldwide, promoting Marathi culture, literature, and arts.

- Garje Marathi is the only organization dedicated to develop entrepreneurship and professional network amongst Maharashtrians.

Garje Marathi Global (GMG) carries out different initiatives in various geographies, primary focus remains development and growth of the state of maharashtra.

Each edition is introducing our readers to initiatives of GMG, one at a time.

Start-up Cohorts under GMG Innovation Academy

The Startup Mentoring Cohort, conceptualized and conducted by Garje Marathi Global, offers an opportunity to refine business models, strategies, and pitches through mentorship from global experts. The program focuses on startups having MVPs ready, pilot programs, or early revenue traction. Participants benefit from personalized mentoring, investor connections, and access to global markets.

This accelerator is open to startups across various sectors, and selected startups receive guidance from mentors for a period of 12 months, including networking opportunities and support for scaling their businesses.

This initiative is led by Dr. Sanjay Bhandari from USA, Vijay Talele from India and supported by over 70 highly specialized mentors from across the world.

Over 175 starts ups are mentored in through last 5 cohorts and over Rs. 28 Crore were raised by successful startups from investor meets.

For more info, please visit www.garjemarathi.com

Celebrating GMG High Achievers

Garje Marathi Global members are very successful professionals, entrepreneurs and

Among us are many remarkable members of Garje Marathi Global (GMG) who have not only transformed their own lives but have also made a profound impact on their families, communities, workplaces, and society at large. Today, we are proud to introduce a few inspiring individuals from the GMG family. While we wish we could showcase every incredible story, constraints limit us—but our appreciation for each and every one of them remains boundless



Anuradha Shrikrishna Bangaley

MSGH, CCRP Chicago.
Regulatory Affairs, Clinical
Research Coordinator, Global
Health, Specialty Laboratory
Coordinator, Lab tech and
NGOs(Local & Abroad).

My childhood presented its challenges, particularly when my father passed away while I was in 4th grade. As the older sibling, I took on more responsibility early, and by 6th grade, I was tutoring younger children in elementary school. This experience shaped my work ethic and passion for helping others. I went on to earn my bachelor's degree in biology and began my professional journey as a patient counselor at L.V. Prasad Eye Hospital (Hyderabad, Telangana, India).

I am deeply grateful to my mother, who raised four children, including myself. Her dedication to our education and achievement instilled in us the values of hard work and perseverance, shaping us into high achievers.

Professional Career, Honors, and Accolades:

My career has been shaped by impactful experiences, including a transformative final project in Uganda, where I conducted cervical cancer research focused on prevention and awareness. That project not only deepened my commitment to cancer care but also changed my perspective on healthcare, highlighting the importance of education and prevention in underserved communities.

In my professional career, I have specialized in regulatory affairs within oncology clinical trials, with a particular focus on chemotherapy drug trials and breast cancer research. My expertise spans clinical trial management, regulatory compliance, and policy advocacy, especially in alignment with NCCN/FDA guidelines and global oncology policies. Over the years, I have contributed to adverse event reporting, trial monitoring, and global research analysis, all while working to enhance oncology treatment standards.

I am also a certified cardio technician and a certified clinical research professional (SOCRA). These certifications have expanded my skill set and allowed me to offer more comprehensive support in clinical settings, particularly in cardiovascular care and research, complementing my expertise in oncology.

My work has not only been focused on individual trials but has also contributed to shaping global oncology policies and healthcare practices, ultimately improving patient outcomes. I am passionate about giving back to my community, whether through education, advocacy, or improving access to cancer care. My goal is to help bridge the gaps in cancer treatment, research, and equitable access to care, ensuring that life-saving advancements reach those who need them most.

Community Service:

With over 15 years of involvement in community service, I have participated in community health fairs, where I assist with lab and blood draws, perform EKGs, and provide other health-related services. Through these efforts, I support underserved populations and raise awareness about preventive care.

In addition to my oncology expertise, I am committed to mentoring students and professionals pursuing careers in healthcare and research, sharing insights on cancer care, and advocating for policies that improve access to quality healthcare. I also mentor other research professionals at work, offering guidance and support to help them grow in their careers. My experience in patient counseling also allows me to provide support to cancer patients and their families, helping them navigate treatment options and connect with vital resources. I am passionate about educating others on the importance of clinical research, regulatory bodies, and the adherence to clinical trial guidelines. Through these efforts, I aim to empower individuals, promote health literacy, and contribute to the overall well-being of my community.



**Varsha Visal, M.E.(Town & Country Planning)
B.Arch., Chicago**
Architect, Interior Designer, Green Building Consultant, Healthcare architect

I am delighted to introduce myself to this distinguished community. I am an accomplished architectural professional with a specialization in healthcare and residential design, as well as a real estate investor. My commitment to sustainability

has been a cornerstone of my career, having previously run my own green building consultancy. I am also a LEED Accredited Professional, reflecting my expertise in sustainable buildings. Currently, my focus lies in creating exceptional Airbnb designs, and I am proud to own and manage these properties, earning recognition as a Superhost.

My professional journey began in Pune, India, where I earned both my Bachelor's degree in Architecture and my Master's degree in Town & Country Planning from Pune University. During this period, I successfully ran a construction business, gaining invaluable experience and insights. Growing up in Maharashtra greatly enriched my understanding of diverse community needs, which has profoundly influenced my approach to architecture and real estate. As I continue to expand my real estate investments, I am eager to explore new avenues and contribute further to the field.

Beyond my professional endeavors, I am deeply passionate about theater, both as an actress and director. I am also a sensitive poet and writer. My dedication to community service is unwavering, as I actively support the Marathi community in Chicago in every possible way. I have served as the Secretary and Trustee of the Maharashtra Mandal Chicago and held various positions on the boards of numerous organizations. I assist Indian communities by providing educational resources and helping students from India connect with opportunities and resources in the USA. I firmly believe in the power of community upliftment, encapsulated in my motto: True progress is achieved by uplifting your community, for in their rise, you too shall ascend.



Neelesh Dixit - Founder & Managing Director @RENMAKCH India Pvt Ltd, Manufacturing, After Sales Services, Heavy Fabrication! Seasoned Entrepreneur and Mentor

With over 29 years at the helm of RENMAKCH India Pvt Ltd, our team has become a beacon in railway technology and industrial manufacturing. We specialize in the design, production, and after-sales service of machinery and parts tailored to OEM specifications. Our commitment to quality and customer-centric solutions has cemented our reputation as a comprehensive solution provider to key sectors including railways, metros, high-speed rail, defence and irrigation, with innovative solutions.

As part of our strategic vision, we have embraced the Make in India policy through joint ventures and technology transfers, enhancing India's manufacturing prowess. Our operations span the crucial stages of installation, commissioning, and maintenance, ensuring enduring value for our clients. My role extends beyond business; it's about mentoring emerging entrepreneurs and propelling the sourcing ecosystem in India, creating a sustainable impact on the industrial landscape.

We are going to launch our IPO soon and our members may be interested in listening to my podcast on GMG YouTube Channel.

<https://youtu.be/i1o2-TT6DNM>



Sanjay Desai - Supply Chain | Trading Operations | International Projects | Talent Development | Coaching / Leadership / Brand building

Sanjay Desai is a Commercial Supply Chain consultant and entrepreneur, running multiple startup enterprises, including helping small businesses as advisor and mentoring students from all walks of life. Based in Singapore, he holds a Bachelor of Commerce and a Postgraduate Diploma in Materials Management from a premier Indian business school. He is a Certified Logistics Professional (Singapore), a CPIM practitioner (APICS, USA), and has completed Executive Leadership courses at INSEAD, Singapore.

His story about his journey from small village in Konkan to Singapore is worth reading. Here is a short summary of his story. A 2800-km Journey Across the Ocean: From India to Singapore.

My name is Sanjay Desai. I was born into a traditional Marathi family, where our primary source of income came from performing religious rituals called "Puja" a profession known as Purohityam in Sanskrit. My early education was in a Marathi-medium municipal school, and the shift to an English-medium curriculum in high school posed a significant challenge. However, perseverance and continuous learning helped me bridge the gap as I progressed to university. Sports played a crucial role in shaping my mindset. As a competitive athlete, I represented Bombay University in U-19 Cricket from 1979-81 and also excelled in Carrom and Table Tennis. Sports instilled in me the ability to handle unpredictability, move past failures, and focus on

daily improvement—an approach that later proved invaluable in my professional journey.

Coming from a conservative middle-class upbringing and consistent Parental guidance and value system, I learned early that money, recognition, and rewards are outcomes, not objectives. Though I aspired to pursue a career in sports, financial constraints led me to start working at the age of 20. Yet, the ability to embrace challenges and step into the unknown became an instinct for me.

The Leap to Singapore

In mid-1997, I was presented with an opportunity to move to Singapore for a temporary assignment of 12-18 months to implement a new Enterprise Resource Planning (ERP) system (JDE Inventory). This was not just a professional challenge but also a personal milestone—my first step into the global business landscape. Adapting to a new country came with its own set of challenges—adjusting to a different culture, learning local regulations, understanding a multinational work environment, and refining my communication skills. But resilience, a quality honed through my years in sports, helped me settle in quickly and focus on delivering results. Through dedication, teamwork, and learning on the go, we successfully implemented the JDE ERP system across multiple Asian markets for 500+ users. This achievement laid the foundation for my transition into international business leadership, leading global supply chain operations for top multinational companies like Huntsman, Thermo-Fisher, Johnson-Diversey, DELL Global, Apple Inc, ExxonMobil, and Unilever (to name a few)

Lessons from My Journey

- Looking back, the past 25 years have been a remarkable journey of growth, challenges, and transformations. I have had the privilege of leading diverse teams and contributing to corporate success. Today, I work as an independent advisor, supporting startups and SMEs across Southeast Asia. Additionally, I serve on the Advisory Board of SME Chambers India and am an Honorary Life Member of the Institute of Directors (IOD) India. Key elements that shaped my path all along
1. Lifelong Learning Mindset – Always focus on learning and outcomes rather than titles and rewards. Find positivity in negative situations.
 2. Respect your parents—they give us life, nurture our roots, and these very roots provide the strength and foundation to grow our wings for the future
 3. Preparing TODAY for Tomorrow - Future success is built on today's efforts and decisions.
 4. Integrity in Actions – Do what's right, regardless of obstacles or setbacks.
 5. Living in the Present – Let go of the past, forgive, and focus on the now.

Our journey in life is shaped by our upbringing, mindset, and ability to adapt. Connecting the dots between skills, experiences, and opportunities is key to long-term success. Taking that first step—whether it's moving 2800 km away from home or embracing a new challenge—can open doors to a world of possibilities. As Louise Lynn Hay aptly put it: "You need to be at the right place, at the right time, doing the right things." This principle has guided many of my decisions and continues to inspire my journey.



Bharat Gite - MD &
CEO at Taural India /
President (Alumni
Association) -
College of
Engineering Pune
COEP

Bharat holds a Metallurgy Engineering degree from COEP, Pune, India, and a Master's from the Technical University of Aachen in Germany. He has also recently completed a Senior Executive Leadership Program (SELP) at Harvard Business School.

A seasoned business leader, Bharat Gite is the Founder & CEO of Taural India. A world-class integrated aluminum foundry based in Pune, Maharashtra, India. Bharat has received numerous recognitions for his leadership and the success of Taural India, including the "Pride of Maharashtra" award from the SME Chamber of India and being one of 30 Indian entrepreneurs at the 2020 pre-budget conference with the Hon. Prime Minister. Mr. Narendra Modi. Bharat is a patriot who envisions an India where Indian goods and services are seen as the global standard.

Taural India is regarded by many as the largest and best aluminum sand-casting company in India, serving diverse industries such as Defense, Infrastructure, Energy, Marine, Aerospace, and EV. The company has worked with marquee clients such as General Electric, Siemens, Hyosung, ABB, and the Indian Armed Forces. Most recently, on behalf of Taural India, he received a "Special Jury Award - Import Substitution" at the 5th Annual Session of the Society of Indian Defense Manufacturers (SIDM) 2022 event.

Prior to founding Taural India, Bharat lived in Germany for over a decade and began his career with BMW Germany and Mahle GmbH.

In 2014, inspired by the "Make in India" initiative, he moved back to India and founded Taural India. Taural India was born via a joint venture with Thoni Alutec, with an MOU to invest \$40 million in the new Pune plant.

As the President of the COEP Alumni Association, Bharat is committed to fostering a growth mindset in India's youth. He is also a Bhau Institute of Entrepreneurship & Leadership Board of Directors member and is frequently invited to speak at industry forums.

Recently, GMG President Anand Ganu visited his plant in Pune, and here is what he wants to say about Bharat Gite and his factory.

"On 07 Feb 2025, I visited a 'State of the Art' factory of Taural-India at Chakan, Pune.

It was an amazing experience for me. I have visited many foundries, engineering units so far but this was something different and I took a just short detour from Nashik Pune Road at Chakan, I saw this magnificent facade of the Taural factory, and I knew that.

<https://www.taural-india.com/> Aluminium Casting Manufacturers in India - Taural India

We saw, as we drove in just by the side of front compound wall neatly parked more than 100 two wheelers. For me it was great honor that Shri. Bharat Gite, CEO himself was there to welcome us at the reception.

Bharat Gite walked us through the company's journey and amazing growth in last 7-8 years at the 'Experience Center'. It was a great learning experience when Bharat took us around all

departments,. The most noticeable was the extreme cleanliness and extremely focused worked force. Bharat Gite and his team has done amazing work, such as Engine block for our 'Military Tanks, Aluminum Cast Chassis for the fast-Patrolling Vessels for Naval Coastguards, Cath lab, CT Scan products for Healthcare Industry and many more import substitutes resulting in huge saving in foreign exchange for our beloved Bharat.

We are very proud of you Bharat and the team Taural India Pvt Ltd

Congratulations and the Best Wishes.”



Dr. Prasad Pradhan, PhD
Veteran Banker | Risk Leader - BFSI - GCC I Global Regulatory Risk-Controls & Resiliency I ex - Citi I ESG Green Lead - CSR I Inclusive Finance I Mentor: Professional Wellbeing- Startups I Perseverant academician

A veteran Banker & Risk leader with 31 Yrs of Banking and Financial Regulatory Risk & Controls experience across leading Multinational and various Indian Public/ Private Sector Banks. A seasoned leader in Enterprise functional Risk and Banking resiliency, leveraging holistic experience across diverse domains like Global Enterprise Risk & Controls Management, International Regulatory interface, Global Offshore Third Party Management Regulatory Controls & Compliance, International Financial Reporting Standards, Corporate governance & Capital restructuring, Wealth Management, Client Relationship Management. Lead strategist for new 'Go to Market' arenas for Institutional Banking, Treasury Trade Services, Wholesale & Consumer Banking, Private Banking demonstrating mobile leadership. Passionate entrepreneurial mentor for Business strategy Planning & Execution, Sales & Marketing for Retail distribution.

Our GMG Mentor & Leader Dr Prasad Pradhaan was invited as a 'Distinguished Guest of Honor' by Australian Indo Business council (AIBC) jointly with IIPT to receive the prestigious BHARAT SAMMAN Award at historical NSW Australian Parliament House, in Sydney last evening .

This recognition was conferred upon him for his career contributions to the Global Banking & Financial Industry and Academic fields also

supporting our Indo Australian bilateral relations. We were delighted to witness this proud moment in-person on behalf of our entire GMG family 🙏

Dr Prasad was hosted visited Melbourne and was hosted by Dr. Preetam hogale and Mrs. Sheetal Ghogale in Melborne and by Dr. Vijay Joshi in Sydney. His visit was a remarkable success, positivity, and a strengthened lobal connect. The itinerary was designed to offer an Australian geographical experience, exposure to local culture, and meaningful interactions with the Marathi community. Here are some glimpses of his award ceremony in Australia.



Many congratulations Dr. Prasad Pradhan, we are proud of you and we look forward for many such honors for our GMG members coming through these years. 🙏

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## Garje Marathi Global - Pacific Northwest Excellence Center

Garje Marathi Global Pacific Northwest Excellence Center started with our founder, Anand Ganu kaka, approaching the first member in a Seattle suburb to help one of GMG Australia's kids move to Seattle, WA. The help was simple—just assisting this kid to move and get settled here. The kindness offered by a couple of people who helped purely out of joy sowed the seeds for our Seattle Excellence Center as Anand Ganu kaka trusted us with this wonderful opportunity.

Initially, gathering folks was really tough and our group was quite small. We reached out individually, talking with each interested person either on calls or in person, whichever way worked best. We even did some emails and cold calls within Seattle to build expertise and grow the group. Early meetings struggled due to fewer attendees, so we switched to smaller online meetings, which encouraged more participation and joining. We were lucky when a GMG member moved from Iowa to Seattle to work at Amazon, boosting our group's energy. Their familiarity with GMG's verticals made explaining our objectives easier. By the time this member settled in Redmond, WA, we already had groundwork in place, helping us gather over 50 members in the first two months. Our effort of meeting everyone personally really paid off, with positive feedback from each new member about feeling warmly welcomed.

On the special occasion of Datta Jayanti (December 14, 2024), we held our first official kickoff meeting at Orange Studios, Redmond, WA. Despite his tight schedule and odd hours, our beloved founder joined us online from India,

warmly greeting every attendee personally. During this gathering, we shared more broadly what GMG does and its various verticals. We had a special template designed by our dedicated GMG UX designer, who collaborated tirelessly with us at odd hours. We were thrilled by the great turnout—around 20 people joined, despite the holiday rush and a large Datta Jayanti celebration elsewhere. Volunteers who managed to attend both events enjoyed bonding over delicious wada pav and chai at Orange Studios.

One newly joined member quickly connected with GMG USA's mentorship program and featured in a five-weekend college-student cohort on resume writing, highlighting their valuable contributions. Our successful first kickoff energized the volunteers, inspiring regular in-person meetups to expand our outreach. We grew our WhatsApp group significantly, and Anand Ganu kaka even helped us set up a LinkedIn page, which delighted everyone. The first informal home meetup saw three new members attending a lively mentorship discussion, bonding over Chitale bakarwadi. It was cozy, interactive, and fun—especially thanks to a playful puppy that stole the show. These three attendees soon brought family and friends into the group, quickly expanding our WhatsApp numbers to around 75 by January's end.

Suddenly, enthusiasm for volunteering skyrocketed. Within just two weeks, our volunteer team grew from 3 to 12. At GMG, we treat everyone equally—there's no hierarchy or recognition for individuals. Volunteers loved this approach. We set five principles to handle passionate discussions amicably: successes belong to everyone, failures are collectively shared. Keeping things simple helps us execute plans smoothly, leaving egos at home—no place for ego or selfishness in social work. Thus, apart from our

founder, names intentionally aren't mentioned here, focusing instead on GMG as a whole. Our diverse team of caterers, photographers, tech and non-tech experts can achieve amazing results when treating each other equally.

We especially wanted to engage more women without limiting topics. A local dance therapist spontaneously agreed to be a guest speaker for a stress-management session as a Women's day event. Another volunteer generously hosted it at their home. About 18 people came, enjoying chai and snacks, significantly boosting our group's visibility and pushing WhatsApp registrations beyond 115 members.

Publicity on local community channels attracted attention from Canada and Portland, sparking a broader vision. Thus, the Pacific Northwest (PNW) Excellence Center emerged, featuring a new vibrant logo designed by our GMG UX designer in India, beautifully incorporating the Cascadia flag connecting three states with our beloved Garje Marathi logo. This fresh energy quickly attracted new members, and our next Sunday meetup saw around ten attendees plus volunteers, deeply engrossed in turning culinary arts into a business venture. Partners attended, some just to record discussions for absent members. The lively session ran over two hours, boosting our confidence tremendously.

The greatest lesson from November to March was recognizing abundant opportunities for everyone to succeed together, without competition. Helping each other professionally and entrepreneurially is truly rewarding. At PNW GMG, we promise to listen and support anyone trusting us with their aspirations. We warmly invite passionate initiators to join us—your presence would thrill us!

## Introducing PNW GMG Team

1. Anand S. Goud
2. Archis Awate
3. Chetna Mahajan
4. Mayur N. Nar
5. Salil Kadam
6. Sanjay Salgaonkar
7. Sunil Deshmukh
8. Swapna Kadam
9. Trupti Russell
10. Shama Butala Keskar

