POSITION	Technical Product Manager
LOCATION	Bangalore, Hyderabad, Chennai, Mumbai, Pune, Gurgaon, Kolkata.
EXPERIENCE	8+ Years

ABOUT HASHEDIN

We are software engineers who solve business problems with a Product Mindset for leading global organizations.

By combining engineering talent with business insight, we build software and products that can create new enterprise value.

The secret to our success is a fast-paced learning environment, an extreme ownership spirit, and a fun culture.

WHY SHOULD YOU JOIN US?

With the **agility of a start-up** and the **opportunities of an enterprise**, every day at HashedIn, your work will make an impact that matters.

So, if you are a **problem solver** looking to thrive in a dynamic **fun** culture of inclusion, collaboration, and high performance – HashedIn is the place to be!

From learning to leadership, this is your chance to take your software engineering career to the next level.

So, what impact will you make?

Visit us @ https://hashedin.com

JOB TITLE: Technical Product Manager

OVERVIEW OF THE ROLE:

Technical product manager in HashedIn is an independent contributor who has skills of a product manager with a strong technical background. They are trusted advisor for all three – engineering team, executive leadership and business / SMEs. They have ability to bridge gaps between technical and business aspects of the project, requiring technical expertise along with product management skills.

Mandatory Skills:

- Hands-on software coding or scripting for minimum 3 years
- Experience in product management for at-least 2 years
- Stakeholder management experience for at-least 3 years
- Experience in one amongst GCP, AWS or Azure cloud platform

Key Responsibilities:

Product Planning:

- Gather requirements from various stakeholders, prioritize them based on impact and feasibility, and define the product roadmap
- Shape the product vision and strategy in collaboration with client functional team.
- Create and take ownership of product roadmap and technical architecture, ensuring client business and technology team aligns
- Create, maintain, track and report product roadmaps, functional documentation, Definition of done, release timelines, and scope documentation regularly
- Ensure NFRs are identified, agreed and documented for development team to implement
- Ensure that the project deliverables meet quality standards and comply with business requirements
- Analyse data, identify risks / trends, and make informed decisions

Technical Expertise:

- Possess a strong understanding of the technologies involved in the project and be able to make informed decisions about technology choices
- Help create technical documentation for the product, liaison with client architecture team for tech specification on various aspects
- Propose trade-offs in architecture and / or product roadmaps to suit business
- Demonstrate and report tech depth and product understanding in front of executive leadership regularly

Agile Methodologies:

- Adapt to changing project requirements and priorities
- Align ways of working with Agile – Scrum and Kanban – processes with ability to lead all ceremonies
- Work with UX/UI designers to ensure the product is user-friendly and meets user expectations.
- Collaborate with technology stakeholders – both client and internal – to capture quality metrics, success criterion, entry and exit criterions of every Epic/Story

Technical and Business Communication:
- Communicate product release progress, risks, and issues to stakeholders, translating technical information into business terms
- Identify, assess, and mitigate potential risks that could impact project success.
- Analyse product performance data and user behaviour to identify areas for improvement and inform product decisions
- Work with Tech architects and business executives to triage product priorities

Leadership Skills:
- Lead and motivate technical teams, assign tasks, provide guidance, and ensure team members have the understanding and resources they need to succeed
- Act as point of contact for development team for requirement clarifications, and technical reviewer for architecture team
- Lead and motivate teams, communicate effectively with stakeholders, and build strong relationships

EDUCATIONAL QUALIFICATIONS:
- BTech / BE / MCA or equivalent degree