MphasiS

Hi frndzz......m Pradeep frm Bangalore, studied at AMCEC.........  
Freshersworld helped me a lot in gettin placed in Mphasis so nw after gettin placed its time for me to contribute back with my experience for the help of other people.......  
  
The aptitude test is conducted by Aspiring Minds group...its an online test consisting of quant, logical, english, technical sections...i scored pretty well in dat test so got a call for the further rounds...out of about 133 students who appeared for the test, 11 got selected for d next rounds...  
  
The next rounds were conducted on 18th april at APS college, b'lore.....  
There was a large number of students gathered comprising frm different colleges...  
At first Group Discussion round was to be held.........  
V were split into groups of 15 each........wen our group turn came v were sent to one of the GD rooms....  
an Mphasis lady ws conducting our GD....at 1st she asked us to suggest the field in which v wud b comfortable...  
she asked politics then most of us said no...she then cricket, n unanimously every1 said yes...so our topic was "Is cricket overhyped in India?".....the discussion lasted for abt 10-15mins...frm d 15 in our group, 8 got selected for d next rounds n luckily i was one of them...  
  
Next round was the interviews......v were confused whether it ws simple HR interview or technical cum HR.....after sum of d guys gave their interviews v came to knw it ws simple HR...no technical ques...so a great sigh of relief for us...  
  
My interview was taken by an Mphasis gentleman...he appeared to b pretty cool n friendly n made me feel comfortable...asked me abt my GD topic n told me to express my views on dat topic again...he then asked me why mphasis......i said all gud gud things of d company...he also asked me abt d company profile....i said dat too.....he then asked me abt my final year project....told him abt dat.....then he asked if i had any ques to ask him...i asked abt d training period n if there ws any bond or not....dat ws it....lasted for brief 4-5 mins....  
  
Interview results were out n i made thru dat....ws so happy....but many were rejected in d interviews also...approx out of every 10, 5-6 were being selected.........  
  
Next round was d very unique n unknown Telephonic Versant test round.....v r supposed to dial a given number...its like an IVRS from the other end...v were told to read out few sentences....then v were asked 2 repeat a sentence after it ws told.....then v were asked of sum common silly ques, like is the chimney found above a house or below a house?, What is the season also referred to as Fall?.....Next a passage was read out n after v listened to it v were asked to repeat watever v remembered...n then v were given 2 situations n were asked to give our views on them....in all d call based test lasted for abt 20mins...it ws bit irritating as d accent in wich d voice ws on d call ws american n so ws bit tough to understand all d words....but in all its easy n anyone who is even average in listening n speaking skills will make thru....  
  
Result came out next day n to my delight i got placed in Mphasis....i was overjoyed n really happy...best day of my life......  
So frnds never give up after failures....i was not selected in Syntel, Oracle, Exilant, Techgini...finally made it in Mphasis.......... all the best to all of u....hope to c u at Mphasis........  
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Hello friends i am KANDUKURI VENKATABRAHMAM,

Completing my MCA from  prestigious RVR&JC COLLEGE OF ENGG,GUNTUR. Here i am sharing  my placement experience with MphasiS an HP company .

The selection procedure will be in four rounds as follows.

1)WRITTEN EXAM which consists of five sections  
   \*)aptitude 25 questions which should  complete in 35 minutes        
   \*\*)questions based on programming(c&ds etc.)25 questions which should  complete in 35 minutes   
   \*\*\*) English(synonyms,antonyms,comprehension,error correction etc.)25 questions which should  complete in 25 minutes.  
   \*\*\*\*)reasoning 24 questions which should  complete in 35 minutes.  
   \*\*\*\*\*)80 questions based to estimate the candidate behavior,response to the situation,ability to work under pressure etc.

NOTE: the last 80 questions are  very very important answer according to the  company   point of view.

2)GROUP DISCUSSION.  
3)TECHNICAL INTERVIEW.      
4)HR INTERVIEW.

THE EXAM WILL CONSISTS OF  APPROXIMATELY 180 QUESTIONS WHICH WILL BE CONDUCTED BY ASPIRING MINDS.

IN GENERAL THE CUTOFF IN THE EXAM WILL BE  AROUND 160 MARKS.IF U PASS THE EXAM NEXT ROUNDS WILL BE  VERY EASY.

APPROXIMATELY 225 CANDIDATES ATTENDED THE EXAM AND THE FINAL SELECTED CANDIDATES ARE  9 ONLY.

I AM PROUD TO SAY THAT I AM ONE OF THE SELECTED CANDIDATES.

BYE,

need any sugessions contact me at

[brahmamkv5@gmail.com](mailto:brahmamkv5@gmail.com)

phone:9550206695

Hi  Friends, this is Rajeev. I appeared in MphasiS placement drive conducted in canada engineering college mangalore on 29-30 August 2010. Aspiring mind conducted this drive. They took online test. The question are very very simple. The whole test was devided into 4 section in each section you have to qualify i think the minimum cutoff is 15 question or 60 % each question comes one by one. You can not go back.

   1 English                            25question-25 minutes

   2 Quantative aptitude         25question-35 minutes

   3 Computer                        25 question-35minute

   4 Reasoning                       24 question-35 minutes

**English**

**S**ynonyms

          1 Stationary

          2 Shabby

          3 Venial

          4 Gratify

    \* 2-3  Question was related to sentence correction

          There will be two passage based on that 4 question each will be asked. One of the reasoning will be tough and other will be bit easy, don't waste much time on anto/syno, i think it is  passage which will decide ur english cutoff

**Reasoning**

         This section is very easy some of the questions are.

        1)  Which will come next  0  2 5 7 12 14 21 23 31.

        2)  DXY::CWX: BCD::?

        3) Four question was based on seating arrangement, like there are  eleven students a  b c d e f g h i j k  facing the teacher a is right of b who is third from the left of g like this.

        4) Jit kit nit-> iit jit mit, sit pit tit-> rit oit sit then git kit hit->.  Sorry cant recall exactly

        5) 2 question on relation

        6) bcd->cde,  rst->stu, opu->?

 Reasoning section is very easy do not bother much about reasoning ;

**Quantative aptitute**

           This section is also easy question are mostly from logarithm, stream and boat, work and time, pipe and sistern

 some of the question was

 1)  log(base root3) 81=?

 2) 333\*.25\*..496\*24=?

 3) If log(base10) 7=a then log(base10)70=?

 4) Some of the question was from direction

 5) There are 5 red 4 blue ball in  a drow of 2 ball what is the probability that atleast one is red

This section is very easy so take it easy.

**Computer**

         This section  includes question(atleast for logical ability) from data structure, c , c++ they will basically check your knowledge in theory and programming

      Some of the question are

1)tree is a :

             a) a complete graph b)  connected graph

2) which sorting u will use for arranging the books in library

3)  class a

             {

                     private

                              add()

                             {

                             }

             }

          class B

             {

                     a.add() // it is not possible to use private data member of other class without friend

              }

         \* some more question was asked like 3 question

4) which can not be used in the derived class

      a ) private  b) public c) protected d)private-protected

A total of 806 students seated in written 184 get qualified in written test, 55 out of 184 cleared the GD. Out of 55, 32 cleared the HR and i was again in the smaller group. Thats why i did not mention about HR round.

          Best of luck!!! AND PRAY FOR ME

Hai Friends,

I'm Prathyusha from GRIET.

Well we had a campus recruitment drive of mphasis…this is the third time am attending a campus selection in my college….the very first two companys I lost in my writtern test.

I hardly managed to hav an  aggregate 60+%.

I almost lost my hope fr getting a job in an MNC…but had a very strong determination.

LET me explain u abt my preparation on the before day of my interview:

I collected all the information about the company from the web, and this site has helped me a lot..i started reading all the candidate experiences frm the selected ppl of mphasis …and I stated preparing certain questions from the previous interviews of mphasis.so here is my collection.

Just go through this:

1) why  should I hire u?

2)Differentiate C & C++?

3) Program on is it prime No in C?

4)Where did you see after 5 years?

5) Are u relocatable?

6)Why MphasiS?

7)prepare company details?

8)write a program to swap no without using third variable?

10what is polymorphism?

11)R: What you want to be after 5 years?

12)Strengths and weakness?

13)Diff between C and C++, C++ and Java etc?

14)Function overloading?

16)Fibonacci numbers?

15) what is diff. between link list and array?

16) name  some protocols ?

I thoroughly prepared for these questions the before n8…I hardly prepared for an hour!

The day on 28th Feb, 2011. In my college there are approximately 200 students attended the aptitude test...in which 38 students were selected for the next round

Consultancy for recruitment into Mphasis is Aspiring Minds and the selection procedure is as follows.  
  
1) Written test  
2) Group Discussion  
3) HR interview

4) versant (Verbal Communication Test)

**Written Test:**

The paper consists of four sections

1.Comprehension  reading(2 passages,10 qns-10M)

2.Logical reasoning(15Q-15M)

3.Numerical Ability(15Q-15M)

4.Tecnical qns frm C&Ds,C++,Java,OS,DBMS(20Q-20M).

There was no negative marking at the written paper so do try to attempt all the questions for a better chance of selection.

They announced the result of aptitude with in an hour…and I was selected..and the next round was group discussion…..luckly we dnt hav it that day bcz of time complexity….i went to the nxt round hr interview…..am very tensed and  nervous bcz this is my very first interview….first time am facing a hr.

But had a trust on myself….and nw am confident.

Sugession: I dint attempt a gd,but please speak proper valid statements in coordination with your group.

My name was 1st on the list of my panel

**2. HR interview**

I entered the room..i dnt close the door..facing him with a smiling face..acting artificial confidence..

He asked me to close the door.i did..and smiled back..he was totally cool.all my nervousness left out looking at his face…I saw him in the preplacement talk.

Hr:good morning devi

Me:very good morning sir

Hr:well u r prathyusha devi right,can I call u devi

Me:ya sure

Hr:how is ur day?

Me:it was too good.

Hr:how r u feeling now?

Me:I was really very excited.since this was the very 1st time am facing a hr..(with a glowing face).

Hr: Ok.tell about urself?

Me: I'm prathyusha.my fathers name X,occupation:business..i was born in a village were we don’t hav a good education..i hav done all my schooling there..later we moved to the city during my inter..were I used to think there is no sence of practical education.they hardly made me to byheart the subject and cum out with a good %.but I hate that sort of education..were there r no educational values..later I joined griet..and started learning frm basics..we had a vry gud practical education with gud decipline.i nvr used to open all in one..only txtbuks and all blab la bla.

Hr:strengths and weaknesses?

Me:positive attitude is always my strength.

Cumming to weakness: sir I always look for perfection,,I think  it dosent work at times. He asked for an example: in my earlier aptitude test I never used to clear it…just because I always get to stick on the same problem until I solve it.so I couldn’t manage my time and lost them.

Hr: so u say perfection is not needed?

Me: no no not at all..thats wat I specified it dosent work at times..perfection is always needed..by=u twat I say is .we must plan,organize things before we do.

Hr:whats ur aim or goal,wer do u want to see your self?

I want to reach a pinnacle in my working stream..i mi8 be a well recognized position and to stang idol among a group .i dnt know wat it is exactly.but had a strong determination to stand myself

Hr:hav u ever been leaving your parents?

Me:no.i hav never been leaving them till tday

Hr:so are u relocatable?

Me:yes,because I often luv visiting new places,I like to live in diffrnt societies with different people and I like to read various sorts of their mind sets

Hr:software proficiency?

Me:I was technically gud at java

Hr:let us assume u r selected in som company.wer they hav got a new project for dotnet .they assigned  it

to 500 employes with huge requirement..u r one of them.but u r nt gud at dotnet and u r a fresher…nw how could u explain ur boss?

Me:I dnt answer it properly,somehow I managed with no remark.

Hr:any questions for me?

Me:yes.

Huhhhhhhhhhhhhhhh its my turn nw

Me:do u hav job satisfaction?

Hr:  he started telling something….i dnt listen to him properly.but pretended as if am interested to listen by luking in his eyes

Me:tell me abt the environment around u in your company?

Hr:done the same

There are still more questions yet ask him…but I stopped tnkng “not to act oversmart”

I gav him a compliment that his seminar was too gud during preplacement talk

Hr:thank u!

Me:thanking him with a firm handshake.

All there are apart from my technical questions

Sugessions:donot loose proper eye contact..be bold and confident..dont address him frequently as sir..be formal and gentle,put all ur views.

Here out of 38 , 19 got rejected and 19 got selected…and here am sure that I could attend the nxt round with a confidence on my performance…nw then nxt round versant test …

We got to know about the versant test on the nxt day.we thought that it was too easy and I wish I could do it….it is a telephonic process..where it is a machinery grading..no human involved.

**Versant (Verbal Communication Test)**

Tere are seven phrases here

1:read the sentences as instructed

2:repeat the sentence as directed

3:answer the question in short(the question itself contains the answer)

4:rearrage the words and frame a sentence

5:story retelling

6.answer the questns in 40 sec…general or personnel

I think this is the toughest round…easy to hear but hard to answer.any ways if ur good at vocabulary with good accent.u can do it.its better for the people who often watch HBO,starplus etc..during this process u cum across American,mexican,French accent of English.very hard to understand and cant make it in the given time of 10sec.but if u r gud at listening skills u can do it.  Be carefull here bcz u r luck dosent work.its computer graded.

All among the 19.none of dem hav done gud.even I lost my hope,but with gods grace I did it finally.the result was mailed on the same day..and to my surprise my name was there.i cant believe it very exited thank god. Meet you in mphasis (Bangloore).

There is 4 round:

1)written test  
2)GD(depends upon d no of candidate cleard d written)  
3)tech round/hr  (may happen together)  
4) voice processing(IVR test)

selection process started at 10 AM n written test was online of 2hr 30 min n it was taken by aspiring minds(AMCAT) n it was bit too long bt u can take break b/w each module...writen test consisted of 5 sections(sectional cutoff) :

1)aptitude  
2)tech  
3)reasoning  
4)english  
5)personality test

**APTITUDE TEST:**

There were 25 question n 35 min 4 dat...question will appear on d screen in a set of 3...once u hv submitted d answer u cannot make changes further so be careful while submitting d answers to d questions...friends i dont remember d questions bt it was consisting of.

1) log(4-5 Qn...based on general computation)  
2) ratio n proportion  
3) time n work  
4) profit n loss(3-4 Qn)  
5) problems on trains

There is no negative markings,,,so do attempt all d Qn ...bt try to get 50-60% answrs correct...dats enough...rest u can attempt blindly most answer were option 'b'(as per my experience)questons were easy...R.S. agarwall is more than sufficient...one thing i can make sure that above mentioned types are sufficient to get through d written.

TECHNICAL:

Most of d Question were from time complexity(ADA),basic c type like wht would be d o/p of following c code,there is error in code wht is d error...,Question on d Inheritance(C++)....u must go through time complexity concepts(VVI)..Eg:-

Qn:which of d following is efficient sorting algorithm.

1) Heap sort  
2) Bubble sort  
3) Selection sort  
4) Quick sort

Qn: What is the time complexity of follwing C code

Qn: The following code consist of some error what is d error.

REASONING:

All the questions were easy..based on odd man out,missing numbers,there were 3 diagrams u hav to find wht is d next(3-4 Qn).if u hav time material dat is more than sufficient.just hav d basic concept as thre is sectional cutoff try to answrs more than 50% correctly...

ENGLISH:

Same as in other companies cosisted of antonym, synonym, comprehension etc.

Some words i remember are:

1) ADULATION  
2) CITE

PERSONALITY SECTION: You have to answer 80 QN in 20 min. I think it just a formality but there should not be contradiction in ur answer as same question will be asked but there will be change in language....so be careful....

------------------------------------------------------------------------------------------  
In my college around 150-200 students appeard....only 11 were able to get through written test...so be careful....luckily i was among them....  
------------------------------------------------------------------------------------------  
as there were only 11 students they decided not to take GD ...and techinal/HR also combined together...so after written there only 2 rounds...1)TECH/HR  2)VOICEPROCESSING TEST  
------------------------------------------------------------------------------------------  
friends in technical ....u hav to be confident...as u knw HR start as u enters in room...d way u talk ....is important most...as i enterd in d room ..i greeted d HR/tech person ...  
he asked me...  
1)tell me abt urself?  
...i told...  
 be louder n clear...   
2)he told me as u are from cs...r u confident of JAVA...i said NO(confidently)...c++..said Yes...c.. yes..(confidently) ..then he asked abt .NET...(if u dont know or not confident be open to say "not confident".but i knw d basic..i will try to answer...

3)he asked like sorting code n asked to explain every bit of code...so u should knw d concept...  
4)asked from recursion...asked to write some pgm code..n again u hav to explain everything u hav written...  
5)write a pgm to swap two variable withought using third variable...  
6)constructor, destructor....etc..

friends in technical...u only drive d technical person by using d technical word on which u r confident....Eg: if u r not confident in os never used tehnical word related to OS....

he asked abt my weakness n strength but u hav to justify all dat u hav told...so used examples after strength..n wht u doin to overcome d weakness.....if u hav academic breaks...dont mention if he doesnt ask...

after dat u hav to go through IVR test.. dats a easy one if u are average in communication....but dont take it lightly...

Friends dats all i wanted to share  hope it can help you

FRIENDS HOPE TO SEE U IN MPHASIS. All d Very Best.

Sanjeev Ranjan Sharma

The test was conducted by aspiring minds.

First I would like to tell about criteria

60% in btech they didn’t mention about 10th  and 12th so don’t worry

Now test procedure

There is no negative marking .but sectional cut off is for each round so be care full because you will have to pass all 5 section. There will be 5 sections which I mention below

1. English.                                  (25 question- 25 minutes)

2. Quantities aptitude            (25 question -35 minutes)

3. Computer basic                    (25 question -35 minutes)

4. Personality related group (32 question 25 minutes)

5. Reasoning                              (24 Question 35 minutes)

Now if you want to know about question then I will suggest you that RS AGARWAL is more than enough so do practice of RS AGARWAL and you can pass any aptitude test.

And other thing be hope full yaar don’t worry about job because kismet se jada and time se pahle kuch nhi milta hai..so wait for time if you are not selecting in any company because I will tell my experience how much company I cross to till get MPHASIS an hp company listed below

1.       TCS (reject in final round)

2.       ACCENTURE (reject in final round)

3.       Patni computer couldn’t pass test

4.       SYNTEL (reject in final round)

5.       UST GLOBAL (reject in GD)

6.       NEST ( reject in test)

7.       ARS SOLUTION (reject in test)

8.       SUNTECH (reject in final round)

9.       ROBERT BOSCH (reject in technical round)

10.   MPHASI (finally selected thanks god)

So friends don’t loss hope your hope unless end because in my case I got late job but I got joining letter first till only mphasis is one company in my college who send every thing with address within 7 days so see.

Now interview panel

My interviewer sir was so cool they ask only few question from me

**Technical round**

1. write a program to swap no without using third variable

2. Are you flexible give example?

3 why you came from north India to kerala?

4 wt you like here?

5. Have you any job location?

After all this he told me now arvind you can move for the HR ROUND you are selected in TECHNICAL

**HR ROUND**

1.Tell me your introduction??

After that hr person told me about mphasis and he told now you selected go and enjoy party

IN MY COLLEGE

Total appeared student 26

Clear the test 10

Finally clear all round 7

So 7 selected I was so lucky that my name was there

Hope so I gave you one basic idea about mphasis process

For more details contact with me on [arvindsct@gmail.com](mailto:arvindsct@gmail.com) or 9995215115

Thanks

All the best guys

See you soon at Mphasis (an HPcompany)

. Written (through AMCAT)  Attended 50+ in campus @ SVU Eng.College tpt.

2. GD                                 no gd round for us

3. Tech-HR                        5  are cleared the written .

Any how.

I’m here not 2 say about How are the Interview-Q’s? and how 2 answer them ? but to share my Experience which I come across (in) my Journey. It’s all about. Hope On/Off (the) Campus I’ve visited few firms\_\_

The List of Companies are:

1) TCS: Cleared Written, Cleared Technical, failed in HR Interview. (Lack of Confidence, Not Pre-prepared company details)

 networks side]

2) Techmahindra : failed in written test

3) Mphasis : I cleared all round

Written test consists 4 sections

1. Verbal         25

2. Aptitude 25

3. Technical 25

4. Reasoning 25

Communication round  80 questions 20 minutes.

Total time duration is

2 hours 20 minutes.

At any moment don’t let your hope down. Only your aptitude can help you to get a job/Career. Be Confident in yourself.

Students came here to know about Q's they Asked?

See here i'm texting how my Interview is went.

**Technical and  HR:**

The honorable MPhasiS Team concentrate on Resume Itself.

Based on my Resume.

Q1) How Honest you are?

Q2) Regarding my hobby "Community Work" ?

Q3) Tell me about ur project.

Q4) what are the abstacles u faced in the project?

Q5) why  should I hire u?

Q6) which areas u want to be improved?

Q7) Differentiate C & C++?

Q8) Program on is it prime No in C?

Q9) Overloading/ overRiding programs in C++ ?

Q10) Are u relocatable?

Q11) Are u ready to work at night times?

Q12) Where did you see after 5 years?

Q13) Why MphasiS?

Q14) You mentioned almost all good qualities in your resume. May I know any Areas to improve from your side?

Q15) Ok. Anil we've done Any Q's?

Simply HR ni nene HR chesanemoO anela finish Ayyindi naa Interview. Waiting for results. I hope i'm in MphasiS soon.

After  5 days they gave the result.

God grace I selected .

So I am very happy.

Keep in Mind:

Don’t loss ur confident at any point of time.

Confident make a role in hr.eye contact and body language plays vital role in interviews.and also be prepare company details.

Will you see at Mphasis. An hp company

Manohar

Mphasisician.

College: Aditya Engineering college

Test on 29th Janunary, 2011

My name is Kushal.

Selection  procedure  
1. Written test  
2. TR  
3. HR

My MPHASIS Experience in TR round

I have been waiting for the call from morning.At last was called at 4.00pm.

I enterd into the room and i have wished them, then I have give my resume to him.

TR: Do u know c language

me: Yes sir i know it

TR: Ok.What is Function?

me: I have answered it cofidently

Function is set of lines of code. It can be used for reused as many times in the program. If there is no functions concept in c language then number of line in the program would be more.so to decrease the number of lines which are reused commnly many times in the program.

TR: Ok. Do you know DBMS  
me: Yes,sir

TR: Tell me some statements in DBMS  
me: In DBMS we have many statements such as select, update, delete.

TR: Which catagory they belong to  
me: These statements are belongs to DML

TR: any more types are there  
me: yes we have DDL,TCL,DCL

TR: ok...tell me about Dynamic memory allocation  
me: it is of two types malloc,calloc. In malloc the memory is allocated into single unit and it is divided but coming to calloc it allocates the memory in the form of blocks. They are type casted because the default return type of malloc,calloc is void.

TR: ok, you have done ur Interview Thank you.  
me: Thankq sir

After completion of my TR with in few minutes of time i was called for HR  
I am happy that i was select in TR.

me: very Good evening sir  
HR: very good evening. ok kushal why ur percentage was decrease in B.Tech when compared with 10th and Inter

me: In my schooling and Inter i have known two things only going to school and returning back to home,but coming to B.Tech changed alot that participating in all the extracurruicum activites,going to other colleges for paticipation, so because of balancing every thing in my B.Tech it got less % compared with my schooling and inter.  
  
HR: ok, what are ur extra curricular activites  
me: I participated for dance competitions in different colleges and also for project presentation.  
  
HR: Why should we hire u?  
me: I have work dedication,i can manage the work easly,i can mingle with people easly,i can easly adpot to the new environment.  
  
HR: what is ur Dream Job?  
me: my dream job is to be in higher position where ever i am working.  
  
HR: where u would be after 5 years?  
me: I will be as project Leader sir  
  
HR: ok, what are the qualities of Project leader?  
me: project should manage his time properly for completion of work in time,he should communicate with his team all the time,he should monitor his team members.In my B.Tech i am the project leader to my acedamic project.  
  
HR: ok, how u communicate with ur team members?  
me: I assign the tasks to my team members.after completion of their work they come to me then i give feedback to them. feedback in the sence if they wrote numbers of lines,then if there is possiblity to decrease the number  of lines then i tell them this is the write procedure to do the work easly. I always communicate with my team members every time whenever we are free and also ass the status of their work at that time. I also explain if they was no idea how to do it.If i dont have knowledge of doing it then i meet to my faculty members and also surfing net for information.  
  
HR: ok.. Do u have any enemies in ur team?  
me: no,sir everyone in my team are my friends there were enemies in my team.  
  
HR: How long do u work for the company?  
me: till my last i will work for the company.  
  
HR: till last in the sence?  
me: as long as i can....  
  
HR: how much u rate to urslef if 1 is poor and 10 is good   
me: i rate to myslef as 7 because if i rate as 10 then i should be able to have more known.I always used to learn something else from others because there is alot of information to learn.  
  
HR: ok.. kushal thankq  
me: thankq

On 23-01-2011 we have written test conducted on topics “series , verbal ability, data interpretation, GK, C, Java, DBMS”. We don’t know the topics until we reached exam hall. Finally we entered to hall and we  got the question papers.

My “friend cum sister” my friend helped me in GK answers and also in technical answers.  And I passed that answers to my batch. Finally I and my batch selected in written test with good marks

We prepared a lot for technical round and finally the interview date fixed at      28-1-2011.

My technical interview:

me: very gud afternun sir

TR: gud afternun and u r gupta! Right

Me: yes sir!

TR: well, gupta what is polymorphism

Me: the ability to represent the data in different forms i.e., let us take add method which have different signatures like add(int x,int y) and add(int x,int y,int z) and add(float x,float y) and so on and these forms may have different return types and here we have two types 1) overloading and 2) overriding.    Overloading is appeared in runtime and overriding is done at interface concepts

TR: ok

TR: what is DMA

Me: generally we have the concept SMA means static memory allocation which allocates memory at compile time. This memory is allocated by int, float, array etc., we have a problem to extend the memory at runtime so to overcome this problem “C” provides Dynamic memory allocation. Here memory is allocated by two functions 1) malloc 2) calloc . Both functions returns default return type is VOID pointer so we have to type cast the return type to our required pointer datatype. Malloc is very efficient than calloc

TR: ok Gupta u can leave

Mr: tank u sir

Actually 550 members wrote written exam but 253 members are short listed and the technical interviewer asks nearly 50 questions which is repeated around for 253 members. And  I think TR selects only the candidates who say the answers indirectly with perfect explanation. So when TR asked me about DMA  “ I explain why this concept implemented”. Finally I am selected to HR round and my HR was done as:

Gupta: very gud evng sir

HR: ha gud evng and how do u feel Mr.Gupta?

Gupta: good sir

Hr: only good

Gupta: very happy sir

HR: y

Gupta: passed Technical round and entered into HR sir

HR: who said u passed TECH

gupta: only the selected members are moved to HR so i think i passed

HR: no u didn't  passed, u r recommended by others

gupta: no! i performed well so i passed TR sir.

HR: do u have any backlogs?

Gupta: till now i don’t have any backlogs sir

HR: wt is the reason for decrease in your percentage?

Gupta: upto inter i have only theoretical subjects

HR: means u by hearted it

Gupta: yes sir and i didn’t get any subject knowledge from that and dont know how to deal any problem in any subject in a practical way but in engineering i read in a technical and practical manner and i also concentrated in improving my skills bcoz i am very poor in communicating and i overcome this by participating in events conducted in other colleges and organizing events in my college. here concentrating a more on both sides leads to less percentage but i managed studies in a constant way and till now i didnt have any backlogs. i can truely say "now i can achieve any" which shows a lot of improvement

HR: tell me something ur self

Gupta: this is gupta and i came from Rajahmundry which is famous by River GODAVARI

HR: Stop! Stop!

Gupta: i am in blank face

HR: y u said about rajahmundry i just asked tell me about yourself

Gupta: ok i am good in my technical subjects

HR: which Subjects

Gupta: C, Java

HR: both!

Gupta: yes sir (with confidently)

HR: k

Gupta : i got second prize in project presentation and i got silver medal in DEBATE competition

HR: ok, what is ur career interests

Gupta: i want to be in field of security management issues

HR: what do u mean security issues

Gupta: means for example let take GMAIL, providing a secured Authentication and authorization and filling strongly the loopholes of company’s network.

HR: y u choose that

Gupta: bcoz before two years my email was hacked i worried a lot and i thought y gmail is not secured and in that time i take a decision as i want to be in security management issues to overcome the existing problems and i learned a lot about hacking and ethical hacking which helps me a lot  of external knowledge on internet up to my extent.

HR: that means u want to work in networking

Gupta: networking software field sir

HR: What you want to be after 5 years?

Gupta: i want to be in a recognized place among group

Hr: why should we hire you?

Gupta: i have some knowledge on my tech background, i can adapt to any nature and i am a work dedicated person and i can easily manage time schedules and i can easily mingle with others and make them as friends easily which helps in communication development skills

HR: Strengths and weakness?

Gupta: i always approach in a positive manner

HR: don’t say positive manner just say positive attitude person

Gupta: ok, and i feel more responsibility to complete the task which is assigned to me

HR: it doesn’t comes under strength

Gupta: no sir feeling more responsibility is my strength sir bcoz it helps me to complete the task perfectly and with in time which shows me as a good person and i wait silently for 4-5 seconds(i skipped weakness here bcoz i dont have right answers and HR also forgets that)

HR: greatest achievement in any situation

Gupta: Elected as Class representative for my class is my first achievement in life and y i say this is best is actually i have a lot of stage fear in giving public speech and when i elected stage fear falls down from 100% to 50 %  and with in CR position i solved some class problems by dealing with members and with my own solutions and i also got so many opportunities to organize the events conducted by my college which reduces remaining stage fear.

HR: Differentiate yourself from others?

Gupta: i am always be a sharable person means if i know any imp matter then i share it to other appropriate persons who need it. actually some people doesn’t say any imp matter to others but i am not like that i am always sharable

HR: How long would you expect to work for us if hired?

Gupta: i never think about the working years i just think how can i improve my skills which helps to my growth and to use my skills to the company’s growth

HR: Did u done mini project?

Gupta: s

HR: how many members in that?

Group: 4

HR: what’s your position

Gupta: b member

HR: had u face any failures or problems occurred in your project

Gupta: we face a lot of problems.

HR: can u explain me?

Gupta: sure the major problem we face is communication problem bcoz all my team members are of different stations and we overcome this problem by communicate with each other in lunch breaks and in leisure time and initially we dont know about the project details and we simply jumped into coding it creates a lot of problems in coding and we overcome this by analyzing the project requirements and in that we learn that we must follow any life cycle of SE to do project and we follow a Spiral model to do the project and y Spiral is my team project guide always changes the requirement s for every review.

HR: Do u think u qualified for this job

Gupta: s

HR: ok i just want to ask one question if u satisfy me with ur answer then i give job

Gupta: s sir

HR: I don’t know how he ask question but the actual questions is  “ you are a fresher and u don’t have any training and company allot a task to you then how u handle the task.Gupta:  i just analyse it and learn from others with in my region, bcoz even every person contains a single ability. so i learn the way how to approach the work and complete the task from other people.

HR: ok thank u

Gupta: tank u sir and once again gud evng sir

Note: I use a word SIR repeatedly in every line. between the conversation HR scolds me  seriously as don’t use SIR always

I think my HR is done with STRESS + behavioral interview

Finally I am one of the selected candidate and I wiil be gratitude to my sister and all my friends and staff who supported a lot.

This is Anil, recently I've attended MPhasiS Drive On 2010 November-30th @ CVR Engg. College.

Process Consists of few rounds as follows

1. Written (through AMCAT)  Attended 3000+ in chennai @ SAVEETHA Eng.College

2. GD                                Few are shortlisted for Hyderabad drive about 210+

3. Tech-HR                        47 are cleared GD (I'm 1 of 47 candidates)

Any how.

I’m here not 2 say about How are the Interview-Q’s? and how 2 answer them ? but to share my Experience which I come across (in) my Journey. It’s all about. Hope On/Off (the) Campus I’ve visited few firms\_\_

The List of Companies are:

1) Seagate: Cleared Written, Cleared Technical, failed in HR Interview. (Over Confidence, Not Pre-prepared)

2) H-Line: Failed in Written. (Pure Technical C, Java based questions)

3) Slash Support: Failed in GD. (Almost all-25 are eliminated, last batch) [BPO jobs]

4) Purple Leap: Not Attended the Written. (but got attendance)

5) Infosys: Failed in Written. (Faced difficulty in Verbal)

6) HCL technologies: Cleared Written, But promoted to HCL-COMNET due to below 80% in B.Tech, in Comnet – Failed in Voice Test [BPO jobs(v think), but they taken people towards networks side]

7) TCS: Cleared Written, Cleared Technical, Failed in MR round. (Absent of Presence of Mind)

8) CMC:  Failed in Written. (Huge no. of Q’s, failed in Time management)

9) United Online: Cleared Written, Failed in Techncial HR. (Selecting ECE students is the tradition 4 this Company)

10) AmarRaja: Failed in Written. (Not Punctual)

11) Effronics: Failed in Written. (Low salary. If not attend theTest -not eligible 4 next coming Company)

12) TekTracks: Cleared GD, Technical, Failed in HR. (Fate only sometimes it happen)

13) Servo Medha: Failed in Written. (Pure Core Basic Concepts)

14) IOTL: Failed in GD. (Negligency, Apple Cut Shirt- Jeans dresscode)

15) IBM related: Failed in Written. (they taken students who got 10/10 marks)

16) AAS Technologies: Cleared Written, HR. Rejected Offer [salary only 5000/-, Submission of Certificates]

17) WIN-IT:  Cleared Written, Tech, HR. Rejected Offer [Salary 8000/-, 2 Years Bond, Certificates]

18) Cordys: Failed in Written. (26 out of 700 n finally 5 were selected)

19) MiracleSoft: Cleared Written, Tech, HR. Rejected Offer [Service agreement pay 1.5L @ joining date]

20) Infotech-Enterprises: Cleared Written, GD, Tech-1,2 ,3, Failed in HR. (Tricky questions-Unable to show my confidence level)

21) Infowaves: Falied in Written. (I score 42/50, but this firm taken who got in b/w 24 and 35 –Upper cutoff)

22) Mapples ESM: Failed in GD. (I’m the Only 1 who centralizes the topic, because all points are sounded, but lastly I presented my points latestly/thinkable, I think I won, but not selected ) [it’s like a consultancy HP, IBM etc]

23) RAMCO Systems: Cleared written, Failed in Tech-HR. (Its Just Formal Interview, Referred candidates are preferred)

24) ADP: Failed in written. (pre-planned preparation is needed, Pattern changed)

25) TCS: Cleared Written, Technical, failed in MR. (Answered all questions, no specific reason, but I think it is the worst panel 4 selction because  3 out of 51 only forwarded to HR) [ luck factor is poor]

26) Focus SoftLine: Cleared all rounds bond is too much [a startup company]

27) CoMakeIT: Cleared Written, GD, Tech, HR, again PI. Got the offer. [Job Description: On SAP powerfull]. Everything went smooth here. But I made a mistake that I’m in Guntur while they called me for verification of Certificate. [Eagerness is missed here, hence They quit me before I quit]

28) MPhasis: Cleared WT in Chennai(AMCAT), GD, Tech\_HR in Hyderabad on November 30th, they said wait 4 a week. December 2nd is last date for me to register in Vector-Embedded Institute. Where I got 50% fee-discount for 89%le score. I’m confident that I’m in MPhasis soon

29) Seaching for updates. If any, I’ll add

At any moment don’t let your hope down. Only your aptitude can help you to get a job/Career. Be Confident in yourself.

Students came here to know about Q's they Asked?

See here i'm texting how my Interview is went.

**GD:**

1."Money Importance in our life"

2."Impact Of Globalization"

**Technical HR:**

The honorable MPhasiS Team concentrate on Resume Itself.

Based on my Resume.

Q1) How Honest you are?

Q2) Regarding my hobby "Community Work" ?

Q3) Reg. my intuitive skill "Imagination"?

Q4) About Inspirational books--Author name--What you extracted?

Q5) Project ? explained with picturaisation? I'm belongs 2 EEE

Q6) Your project is excellent then why software?

Q7) Differentiate C & C++?

Q8) Program on is it prime No in C?

Q9) Overloading/ overRiding programs in C++ ?

Q10) Encapsulation, Polymorphism, RTTI, Inheritance?

Q11) Asked about do you know micro chip processing?

Q12) Where did you see after 5 years?

Q13) Why MphasiS?

Q14) Anil.You mentioned almost all good qualities in your resume. May I know any Areas to improve from your side?

Q15) Ok. Anil we've done Any Q's?

There were 4 sections:

1. Quantitive Aptitude(Not so difficult but there were so many questions from log & probability)

2. Analytical ability(Simple problems as Sitting arrangement, Number series etc.)

3. English(Synonym, Antonym, Fill in the blanks etc.)

4. Technical aptitude(Questions from OOPS concept, Data Structure, Finding Errors/Outputs)

I got the result of written test the next day ie. on 6th & also. I had my GD+PI the same day

In GD, our's was 12 members group & the topic was "Should Moblile phones be banned in educational institutions?"(It was suggested by one of the members as we were asked for suggesting any topic)

I was against.

GD was of 20 minutes, which i cleared very easily. You just need to put your points firmly and you need to be different. Be aloud & clear.

After that i had my PI which was Tech cum HR

The interviewer was a lady.

She asked me:

To differentiate between C and C++ (For my answer she complimented me by saying, i have never got such a good answer from a fresher)

Function overloading

One question was a particular term which i had never heard of so i clearly said sorry.

To choose between C & C++ for writing a program.

I opted for C.

To write a program for printing Fibonacci numbers

Although i did little mistake but i explained her the logic very well.

She then asked me a draw a flow-chart for the same.

I did.

Asked about my Academic projects.

Some HR questions like

Where do you see yourself in 3-5 years?

Are you comfortable with any job responsibilty?

I answered them.

Finally, after 3 days of long wait, i got a mail on September 9, 2010 which confirmed my final selection in Mphasis.

All i can say is i was so happy.

So, just prepare well and have faith in GOD as he'll never let you down.