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GOVERNMENT OF INDIA

ANNUAL REPORT

ON

PAY AND ALLOWANCES

OF

CENTRAL GOVERNMENT CIVILIAN EMPLOYEES

2016-17

PAY RESEARCH UNIT

DEPARTMENT OF EXPENDITURE

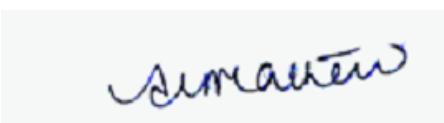
MINISTRY OF FINANCE

NEW DELHI

PREFACE

The Pay Research Unit (PRU) of the Department of Expenditure, Ministry of Finance brings out an "**Annual Report on Pay and Allowances of Central Government Civilian Employees**" for each financial year. As in the past, the **Annual Report for 2016-17** provides statistical information on expenditure incurred by different Ministries/Departments of the Central Government on Pay and Allowances including Dearness Allowance, House Rent Allowance, Transport Allowance, Overtime Allowance, etc. in respect of its regular employees. The Annual Report also contains information on the group-wise number of sanctioned posts and of employees in position in various Ministries/ Departments.

2. The data in the Annual Report has been compiled on the basis of quarterly returns on expenditure on pay and allowances and annual returns on the strength of Central Government Civilian Employees furnished by the Central Government establishments to the PRU.
3. The Annual Report may be of use for personnel planning and for preparation of reliable estimates of financial implications of various proposals concerning pay and allowances of Central Government employees. While all efforts have been made to present the data in a meaningful manner, suggestions for further improvement would be welcome.
4. Ministry of Finance would like to thank all the Central Government Ministries/ Departments/ Organisations for their cooperation in furnishing data, without which this compilation would not have been possible. This Ministry would also like to acknowledge the contribution of the National Informatics Centre (North Block), New Delhi.



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CHAPTER - I



Salient Features

SALIENT FEATURES

1. The total expenditure on Pay and Allowances (excluding Productivity Linked Bonus/ Ad-hoc Bonus, Honorarium, Encashment of Earned Leave and Travelling Allowance) for Regular Central Government Civilian employees including employees of the Union Territories was ₹182513.25 crore in 2016-17 as compared to ₹150028.57 crore in 2015-16. Thus, there is an increase in expenditure by ₹32484.68 crore over previous year which in relative terms works out to around 21.65%.
2. The Total expenditure on pay and allowances as a percentage of Revenue Receipts and Revenue Expenditure of the Central Government during the financial year 2016-17 is 10.88% and 9.18% as compared 10.45% and 8.43% respectively during the financial year 2015-16.
3. Out of the total expenditure of ₹182513.25 crore, the percentage expenditure on Pay, Dearness Allowance (DA), House Rent Allowance (HRA) and other allowances are 65.75%, 16.57%, 3.42% and 14.26% respectively.
4. Out of the total expenditure of ₹6253.93 crore on HRA in 2016-17, the HRA expenditure for 'X' class cities is ₹2817.83 crore which is around 45.06% of the total expenditure on HRA.
5. Almost 86% of the total expenditure was incurred by five major Ministries/ Departments (Railways, Defence(Civil), Home Affairs, Posts and Revenue) during 2016-17.
6. Of the total expenditure on Pay and Allowances in 2016-17, the Ministry of Railways continues to have the largest share i.e 38.92% , marginally increased from 34.98% in 2015-16. Share of Ministry of Home Affairs has decreased from 26.59% to 25.06% and department of Posts has been decreased from 7.74% to 5.55% . Share of Ministry of Defence (Civil) has decreased from the previous year i.e. from 12.11% to 12.04%.
7. The expenditure of UT administrations is ₹3781.92 crore in 2016-17 as compared to ₹3382.19 crore in 2015-16. Thus, there is an increase in expenditure by ₹399.73. crore over previous year which in relative terms works out to around 11.82%.
8. The expenditure of Indian Missions/ Embassies abroad is ₹1426.08 crore in 2016-17 as compared to ₹1159.54 crore in 2015-16. Thus, there is an increase in expenditure by ₹266.54 crore over previous year which in relative terms works out to around 22.98%.

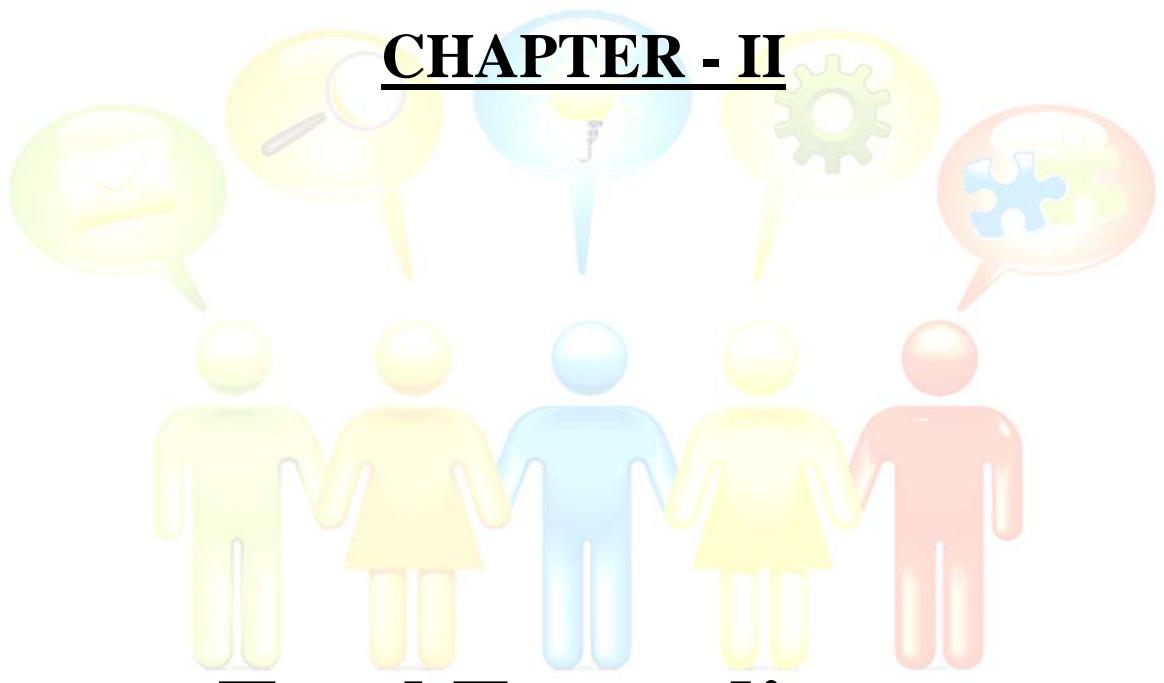
9. As on 01.03.2016, the total number of Regular Central Government Civilian Employees in position was 32.21 lakh against the sanctioned strength of 36.34 lakh and approximately 11.36% of the posts were vacant.

10. Almost 92% of the total manpower is covered by five major Ministries/Departments viz, Railways, Defence(Civil) , Home Affairs, Posts and Revenue. Of the total strength of 32.21 lakh, the percentage share of the Railways is 41.33%, Home Affairs 29.44%, Defence (Civil) 12.37%, Posts 6.02 %, Revenue 3.11% and all other Ministries/ Departments 7.73%

11. Against the sanctioned strength of 9.57 lakh in Central Police Forces, 9.01 lakh employees were in position as on 01.03.2016. In Union Territories (UTs) 64910 employees were in position as on 01.03.2016.

12. DA based on All India Consumer Price Index.

CHAPTER - II



Total Expenditure

TOTAL EXPENDITURE ON PAY AND ALLOWANCES OF THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF UNION TERRITORIES (UTs)

| YEAR | Expenditure (₹ in crore) | Percentage Increase (Over Previous Year) |
|-------------|-------------------------------------|---|
| 2014-15 | 139951.93 | 10.13 |
| 2015-16 | 150028.57 | 7.20 |
| 2016-17 | 182513.25 | 21.65 |

Percentage Increase over previous year in Pay and Allowances of the Central Government Civilian Employees including employees of UTs



Note: (i) This does not include the expenditure incurred on Travelling Allowance, Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.

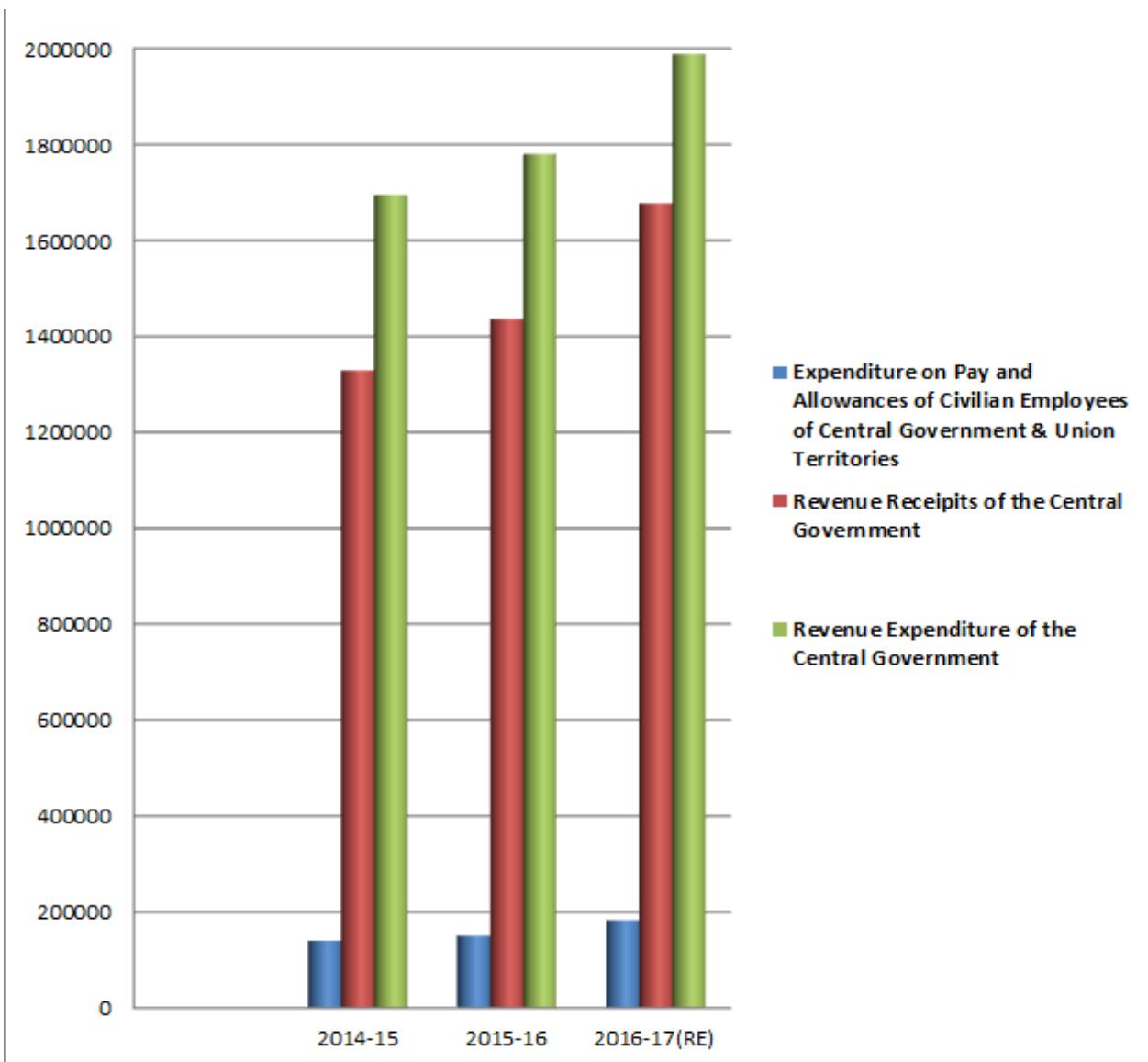
TOTAL EXPENDITURE ON PAY AND ALLOWANCES OF CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF THE UNION TERRITORIES AS PERCENTAGE OF REVENUE RECEIPTS AND REVENUE EXPENDITURE

(₹ in crore)

| Year | Expenditure on Pay and Allowances of Civilian Employees of Central Government & Union Territories | Revenue Receipts of the Central Government | Revenue Expenditure of the Central Government | Expenditure on pay and Allowances as percentage of | |
|-------------|---|--|---|--|---------------------|
| | | | | Revenue Receipts | Revenue Expenditure |
| 2014-15 | 139952 | 1328909 | 1695137 | 10.53 | 8.26 |
| 2015-16 | 150028 | 1436160 | 1779529 | 10.45 | 8.43 |
| 2016-17(RE) | 182513 | 1677063 | 1988720 | 10.88 | 9.18 |

Note: The above figures of the revenue receipts & expenditure have been taken from Annual Financial Statement of the Central Government as laid before the Parliament. The figures of receipts & expenditure includes Railways also.

Expenditure on Pay and Allowances vis a vis Revenue Receipts and Revenue Expenditure



CHAPTER - III

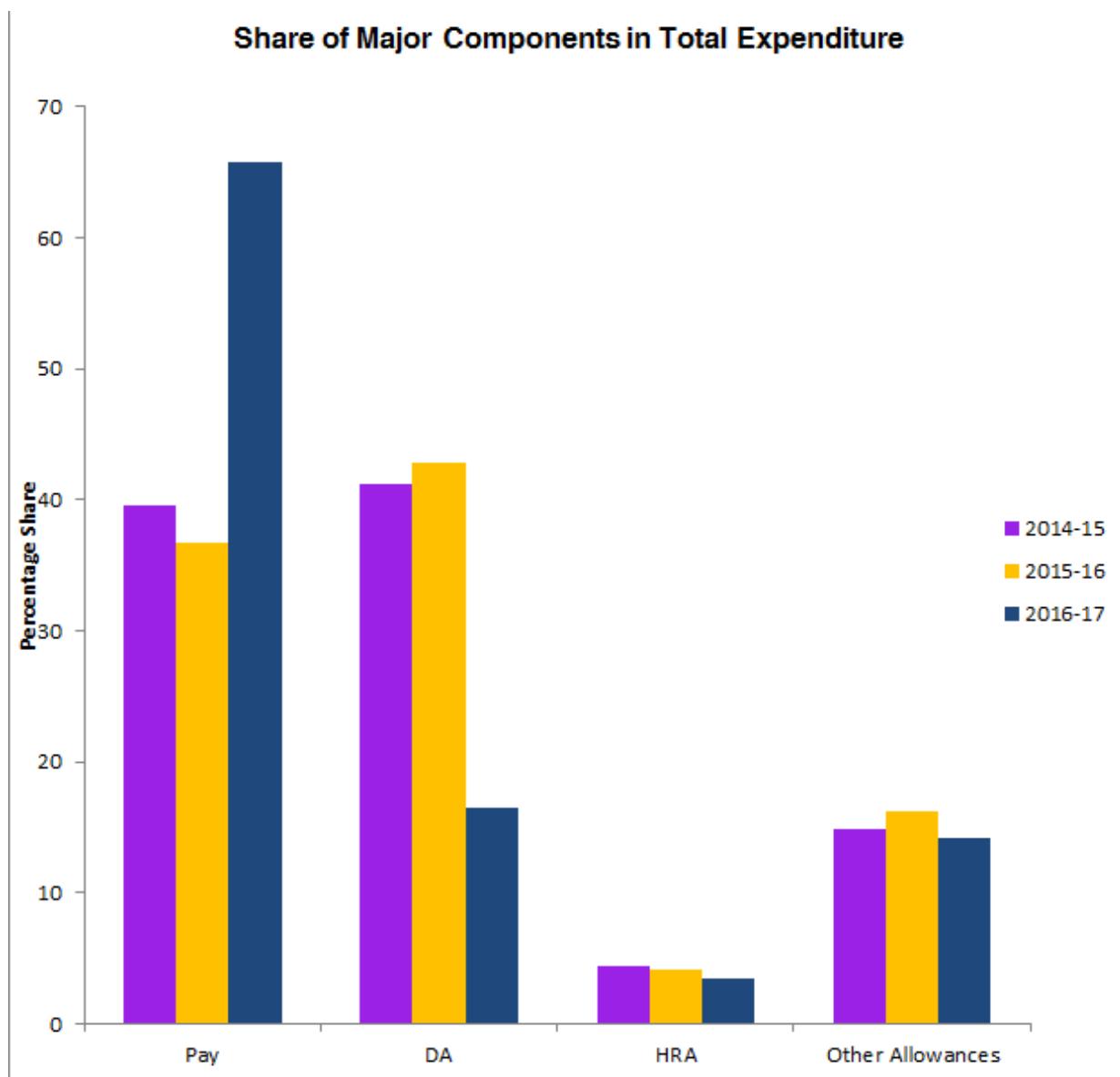


Components of Expenditure

**SHARE OF MAJOR COMPONENTS IN TOTAL EXPENDITURE OF CENTRAL GOVERNMENT
CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF UNION TERRITORIES
DURING THE LAST THREE YEAR**

(Expressed as percentage to total)

| Year | Pay | DA | HRA | Other Allowances | Total |
|----------------|------------|-----------|------------|-------------------------|---------------|
| | | | | | |
| 2014-15 | 39.55 | 41.20 | 4.42 | 14.83 | 100.00 |
| 2015-16 | 36.77 | 42.86 | 4.15 | 16.22 | 100.00 |
| 2016-17 | 65.75 | 16.57 | 3.42 | 14.26 | 100.00 |



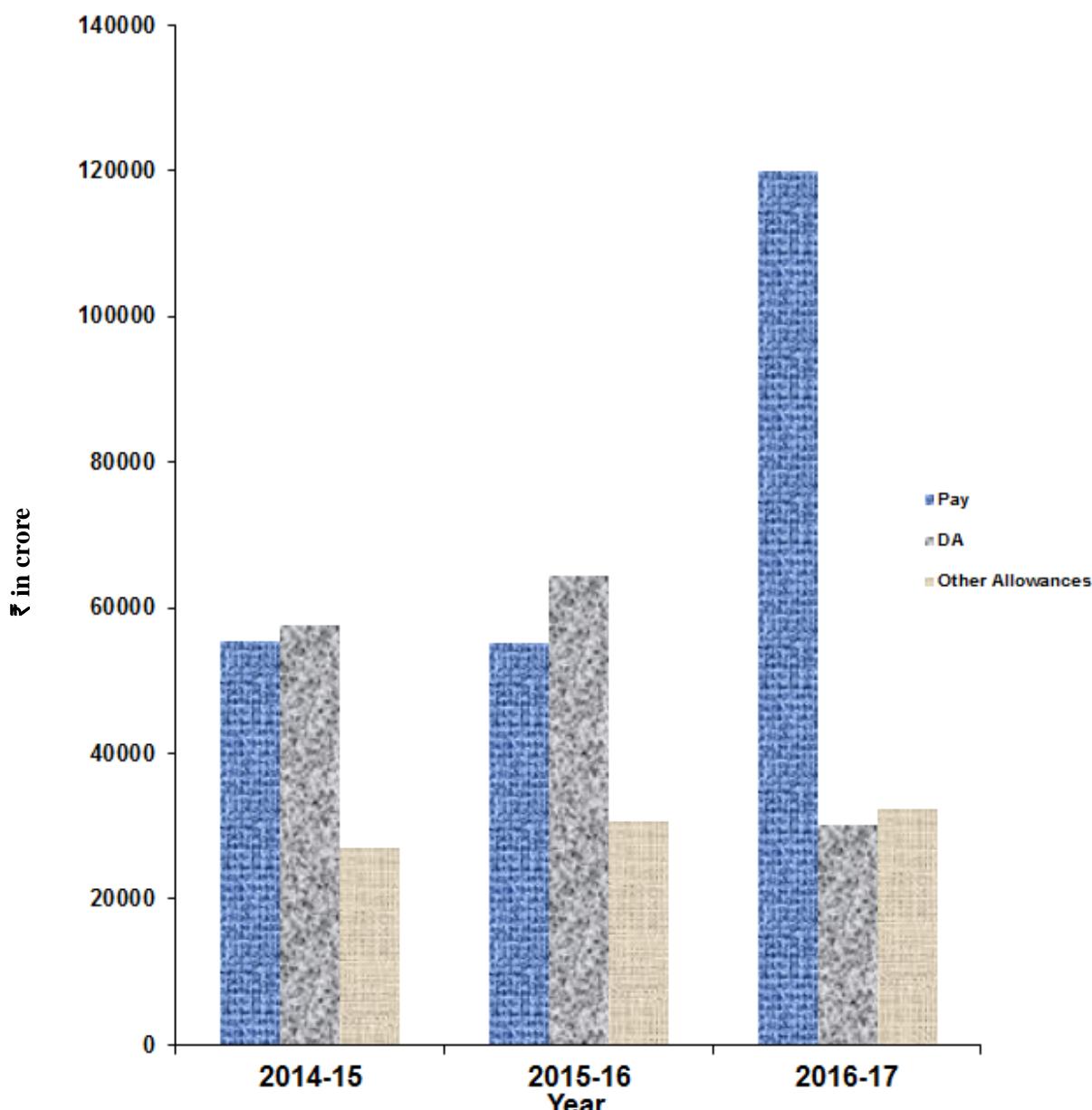
- Note:** (i) This does not include the expenditure incurred on Travelling Allowance, Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.
- (ii) Other Allowances include OTA, Transport Allowance, Special Pay and Deputation (Duty) Allowance, CEA, Reimbursement of Medical Charges, Leave Travel Concession and Other Compensatory Allowances.

EXPENDITURE ON MAJOR COMPONENTS OF PAY AND ALLOWANCES OF THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF UNION TERRITORIES

(₹ in crore)

| Year | Pay | DA | Other Allowances | Total |
|-------------|------------|-----------|-------------------------|--------------|
| 2014-15 | 55355.07 | 57653.48 | 26943.38 | 139951.93 |
| 2015-16 | 55162.69 | 64304.33 | 30561.55 | 150028.57 |
| 2016-17 | 120001.81 | 30244.92 | 32266.52 | 182513.25 |

Expenditure on Pay and Allowances including Union Territories



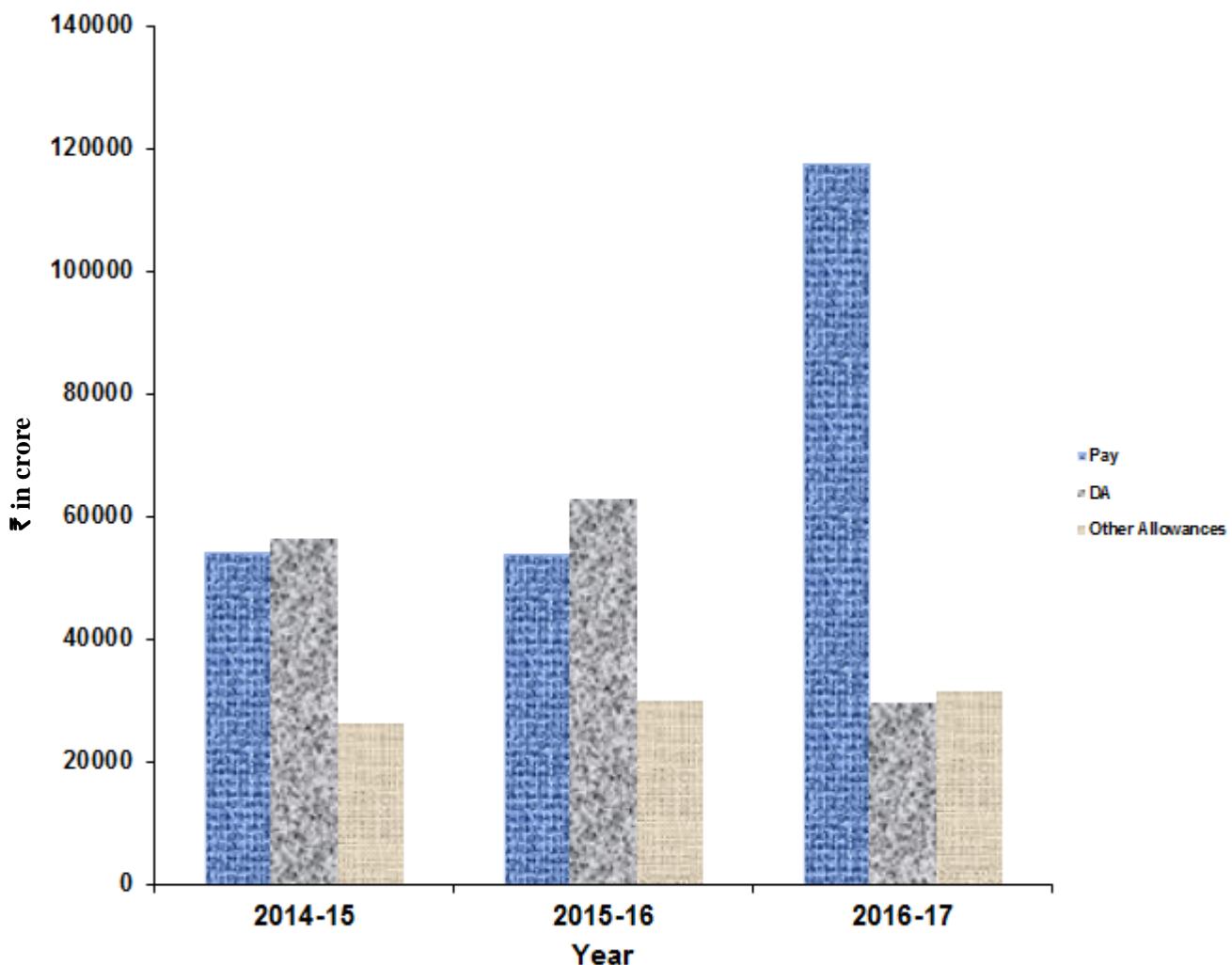
- Note:** (i) This does not include the expenditure incurred on Travelling Allowance, Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.
- (ii) Other Allowances include HRA, OTA, Transport Allowance, Special Pay and Deputation (Duty) Allowance, CEA, Reimbursement of Medical Charges, Leave Travel Concession and Other Compensatory Allowances.

**EXPENDITURE ON MAJOR COMPONENTS OF PAY AND ALLOWANCES OF THE
CENTRAL GOVERNMENT CIVILIAN EMPLOYEES (EXCLUDING EMPLOYEES OF
UNION TERRITORIES) INCLUDING MISSION ABROAD**

(₹ in crore)

| Year | Pay | DA | Other Allowances | Total |
|-------------|------------|-----------|-------------------------|--------------|
| 2014-15 | 54105.32 | 56339.06 | 26314.59 | 136758.97 |
| 2015-16 | 53897.16 | 62834.35 | 29914.87 | 146646.38 |
| 2016-17 | 117535.08 | 29601.58 | 31594.67 | 178731.33 |

Expenditure on Pay and Allowances



- Note:** (i) This does not include the expenditure incurred on Travelling Allowance, Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.
- (ii) This does not include the expenditure incurred on employees of UTs but includes the expenditure on the employees of Missions/Embassies.
- (iii) Other Allowances include HRA, OTA, Transport Allowance, Special Pay and Deputation (Duty) Allowance, Composite Hill Compen. Allowance, CEA, Reimbursement of Medical Charges, Leave Travel Concession and Other Compensatory Allowances.

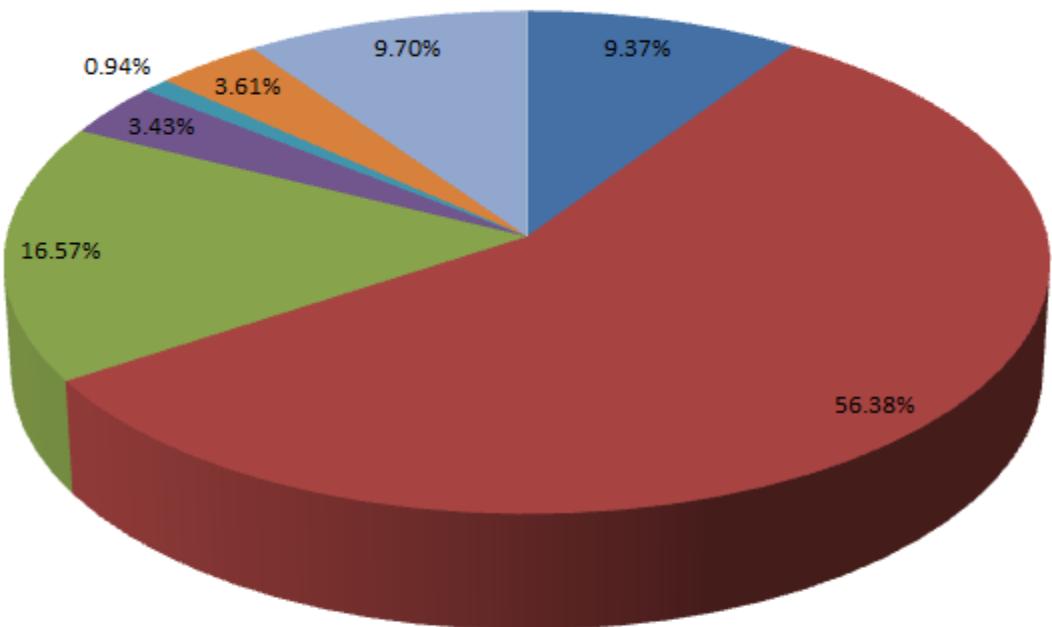
**COMPONENT-WISE BREAK UP OF EXPENDITURE ON PAY AND ALLOWANCES
OF THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES
OF UNION TERRITORIES DURING THE LAST THREE YEARS**

(₹ in crore)

| S.No. | Pay/Allowances | 2014-15 | 2015-16 | 2016-17 |
|--------------|------------------------------------|------------------|------------------|------------------|
| (1) | (2) | (3) | (4) | (5) |
| 1 | Pay of Gazetted Officers | 7418.15 | 7541.31 | 17103.85 |
| 2 | Pay of Non-Gazetted Staff | 47936.92 | 47621.38 | 102897.96 |
| 3 | Dearness Allowance | 57653.48 | 64304.33 | 30244.92 |
| | Sub-Total (i) | 113008.55 | 119467.02 | 150246.73 |
| 1 | House Rent Allowance | 6189.43 | 6225.14 | 6253.93 |
| 2 | Overtime Allowance | 1673.43 | 1674.40 | 1725.14 |
| 3 | Transport Allowance | 5820.18 | 6250.71 | 6585.42 |
| 4 | Spl. Pay & Deput. (Duty) Allowance | 199.76 | 235.69 | 246.08 |
| 5 | Composite Hill Compen. Allowance | 196.27 | 301.16 | 312.03 |
| 6 | Children Education Allowance | 1899.33 | 1886.92 | 1976.88 |
| 7 | Reimbursement of Medical Charges | 965.80 | 1012.35 | 1056.24 |
| 8 | Leave Travel Concession | 1020.37 | 938.93 | 996.46 |
| 9 | Other Compensatory Allowances | 8978.81 | 12036.25 | 13114.34 |
| | Sub-Total (ii) | 26943.38 | 30561.55 | 32266.52 |
| | Grand Total (i) + (ii) | 139951.93 | 150028.57 | 182513.25 |
| | Travelling Allowance | 3660.76 | 4897.67 | 4898.48 |

Note: This does not include the expenditure incurred on Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.

Percentage distribution of expenditure incurred on different components of pay and allowance of Central Government employee including employees of Union Territories during 2016-17



■ Pay of Gazetted Officer

■ Pay of Non-Gazetted Officer

■ Dearness Allowance

■ House Rent Allowance

■ Overtime Allowance

■ Transport Allowance

■ Other Compensatory Allowances

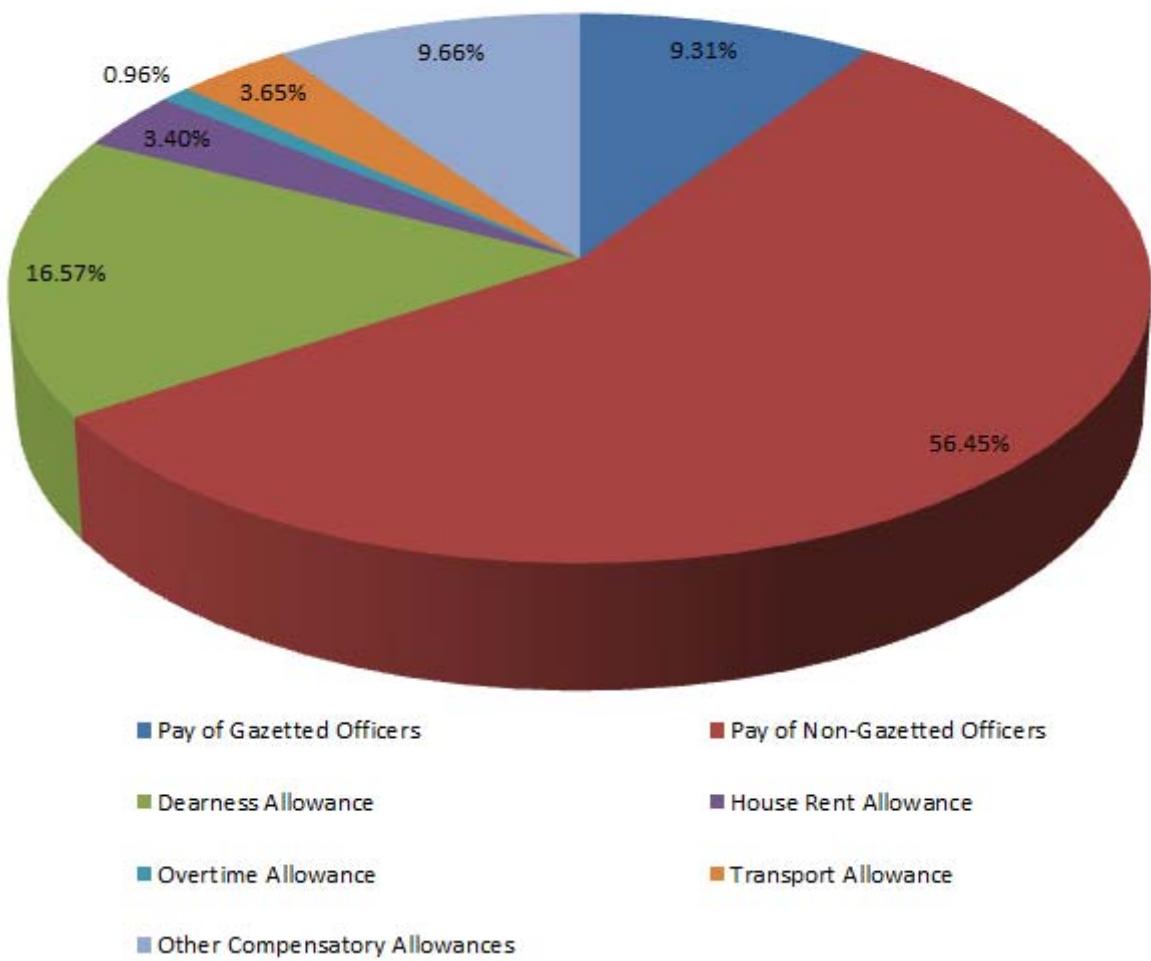
**COMPONENT-WISE BREAK UP OF EXPENDITURE ON PAY AND ALLOWANCES OF
THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING MISSION ABROAD
(EXCLUDING EMPLOYEES OF UNION TERRITORIES) DURING THE LAST THREE YEARS**

(₹ in crore)

| S.No. | Pay/Allowances | 2014-15 | 2015-16 | 2016-17 |
|--------------|------------------------------------|------------------|------------------|------------------|
| (1) | (2) | (3) | (4) | (5) |
| 1 | Pay of Gazetted Officers | 7176.54 | 7273.92 | 16635.15 |
| 2 | Pay of Non-Gazetted Staff | 46928.78 | 46623.24 | 100899.93 |
| 3 | Dearness Allowance | 56339.06 | 62834.35 | 29601.58 |
| | Sub-Total (i) | 110444.38 | 116731.51 | 147136.66 |
| 1 | House Rent Allowance | 6007.72 | 6063.49 | 6084.38 |
| 2 | Overtime Allowance | 1654.28 | 1666.72 | 1719.18 |
| 3 | Transport Allowance | 5757.27 | 6186.05 | 6519.10 |
| 4 | Spl. Pay & Deput. (Duty) Allowance | 197.33 | 231.76 | 241.94 |
| 5 | Composite Hill Compen. Allowance | 196.27 | 301.16 | 312.03 |
| 6 | Children Education Allowance | 1894.94 | 1882.52 | 1972.14 |
| 7 | Reimbursement of Medical Charges | 928.95 | 972.42 | 1016.63 |
| 8 | Leave Travel Concession | 990.61 | 909.12 | 966.55 |
| 9 | Other Compensatory Allowances | 8687.22 | 11701.63 | 12762.72 |
| | Sub-Total (ii) | 26314.59 | 29914.87 | 31594.67 |
| | Grand Total (i) + (ii) | 136758.97 | 146646.38 | 178731.33 |
| | Travelling Allowance | 3638.81 | 4868.06 | 4873.15 |

- Note:** (i) This does not include the expenditure incurred on Productivity Linked Bonus/Adhoc Bonus, Honorarium and Enchashment of Earned Leave.
- (ii) This does not include the expenditure incurred on employees of UTs but includes the expenditure on the employees of Missions/Embassies.

Percentage distribution of expenditure incurred on different components of pay and allowance including Mission Abroad (excluding employees of Union Territories) during 2016-17



EXPENDITURE ON HOUSE RENT ALLOWANCE (HRA) OF CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF UNION TERRITORIES AND RATES OF HRA AND TRANSPORT ALLOWANCE

(₹ in crore)

| Class of City | Expenditure on House Rent Allowance 2016-17 |
|----------------------|--|
| X | 2817.83 (45.06) |
| Y | 2070.01 (33.10) |
| Z | 1366.09 (21.84) |
| Total | 6253.93 (100.00) |

N.B.: Figures in parentheses are the percentages to the total expenditure on House Rent Allowance.

RATES OF HOUSE RENT ALLOWANCE (w.e.f. 01.07.2017)

| Classification of Cities/Towns | Rates of HRA as a percentage of Basic pay |
|---------------------------------------|--|
| X | 24% |
| Y | 16% |
| Z | 8% |

RATES OF TRANSPORT ALLOWANCE (w.e.f. 01.07.2017)

| Employees drawing pay in pay level | Rates of Transport Allowance per month in ₹) | |
|--|--|---------------------|
| | *19 cities as per Annexure | Other Places |
| | DoE OM No. 21/5/2017-E.II(B) dt. 7.7.2017 | |
| 1. Level 9 & above | ₹ 7200+DA+theron | ₹ 3600+DA+theron |
| 2. Level 3 to 8 & drawing pay of ₹ 24200 and above in pay level 1 & 2 | ₹ 3600+DA+theron | ₹ 1800+DA+theron |
| 3. Level 1 & 2 | ₹ 1350+DA+theron | ₹ 900+DA+theron |

* Ahmedabad (UA), Bangalore (UA), Chennai (UA), Coimbatore (UA), Delhi (UA), Ghaziabad (UA), Greater Mumbai (UA), Hyderabad (UA), Indore (UA), Jaipur (UA), Kanpur (UA), Kochi (UA), Kolkata (UA), Kozhikode (UA), Lucknow (UA), Nagpur (UA), Patna (UA), Pune (UA) & Surat (UA)



CHAPTER - IV

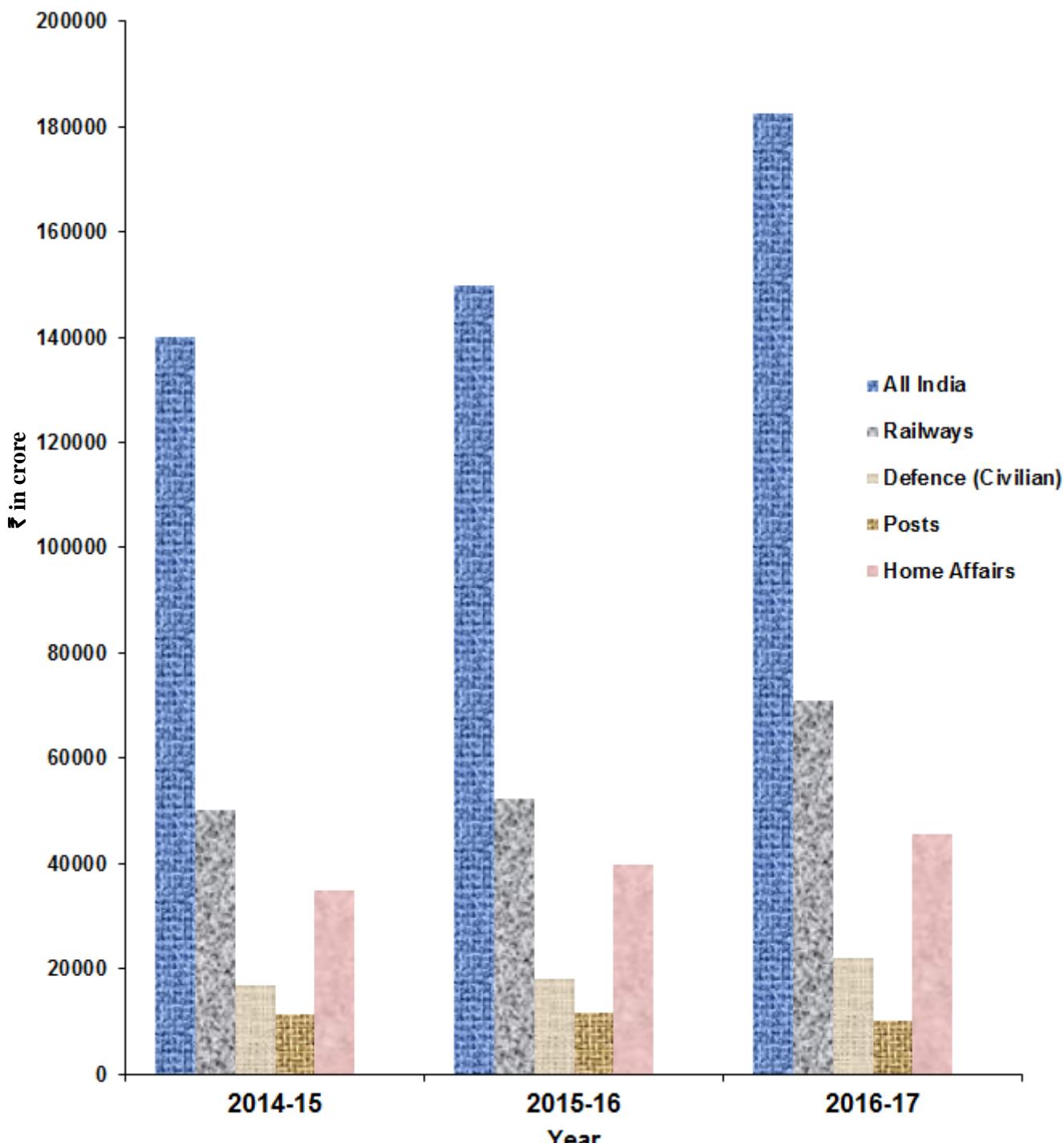
Expenditure of Major Ministries/Departments on Pay & Allowances

**TOTAL EXPENDITURE ON PAY AND ALLOWANCES AND EXPENDITURE OF
MAJOR MINISTRIES/DEPARTMENTS DURING THE LAST THREE YEARS**

(₹ in crore)

| Year | All India | Railways | Defence (Civilian) | Posts | Home Affairs |
|----------------|------------------|-----------------|-------------------------------|--------------|---------------------|
| 2014-15 | 139951.93 | 50195.86 | 16831.69 | 11563.16 | 34861.42 |
| 2015-16 | 150028.57 | 52477.23 | 18173.93 | 11619.14 | 39898.98 |
| 2016-17 | 182513.25 | 71030.43 | 21975.00 | 10135.50 | 45744.32 |

Expenditure on Pay and Allowances during the last three years

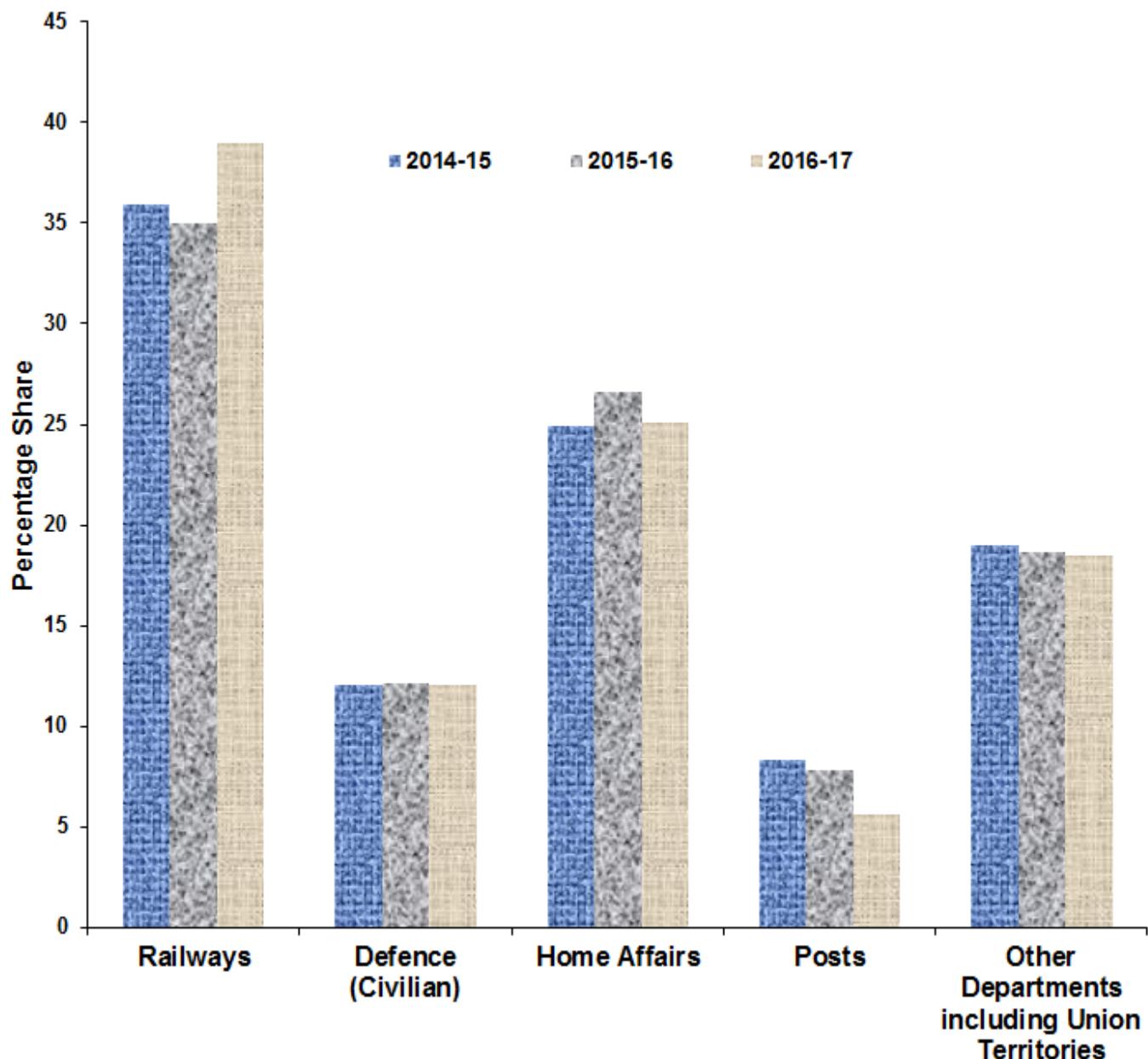


Note: Expenditure figure do not include Travelling Allowance, Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.

**SHARE OF MAJOR MINISTRIES/DEPARTMENTS IN TOTAL
EXPENDITURE DURING LAST THREE YEARS**
(Expressed as percentage to total)

| Year | Railways | Defence (Civilian) | Home Affairs | Posts | Other Departments including Union Territories | Total |
|---------|----------|--------------------|--------------|-------|---|--------|
| 2014-15 | 35.87 | 12.03 | 24.91 | 8.26 | 18.93 | 100.00 |
| 2015-16 | 34.98 | 12.11 | 26.59 | 7.74 | 18.58 | 100.00 |
| 2016-17 | 38.92 | 12.04 | 25.06 | 5.55 | 18.43 | 100.00 |

Share of Major Departments in Total Expenditure



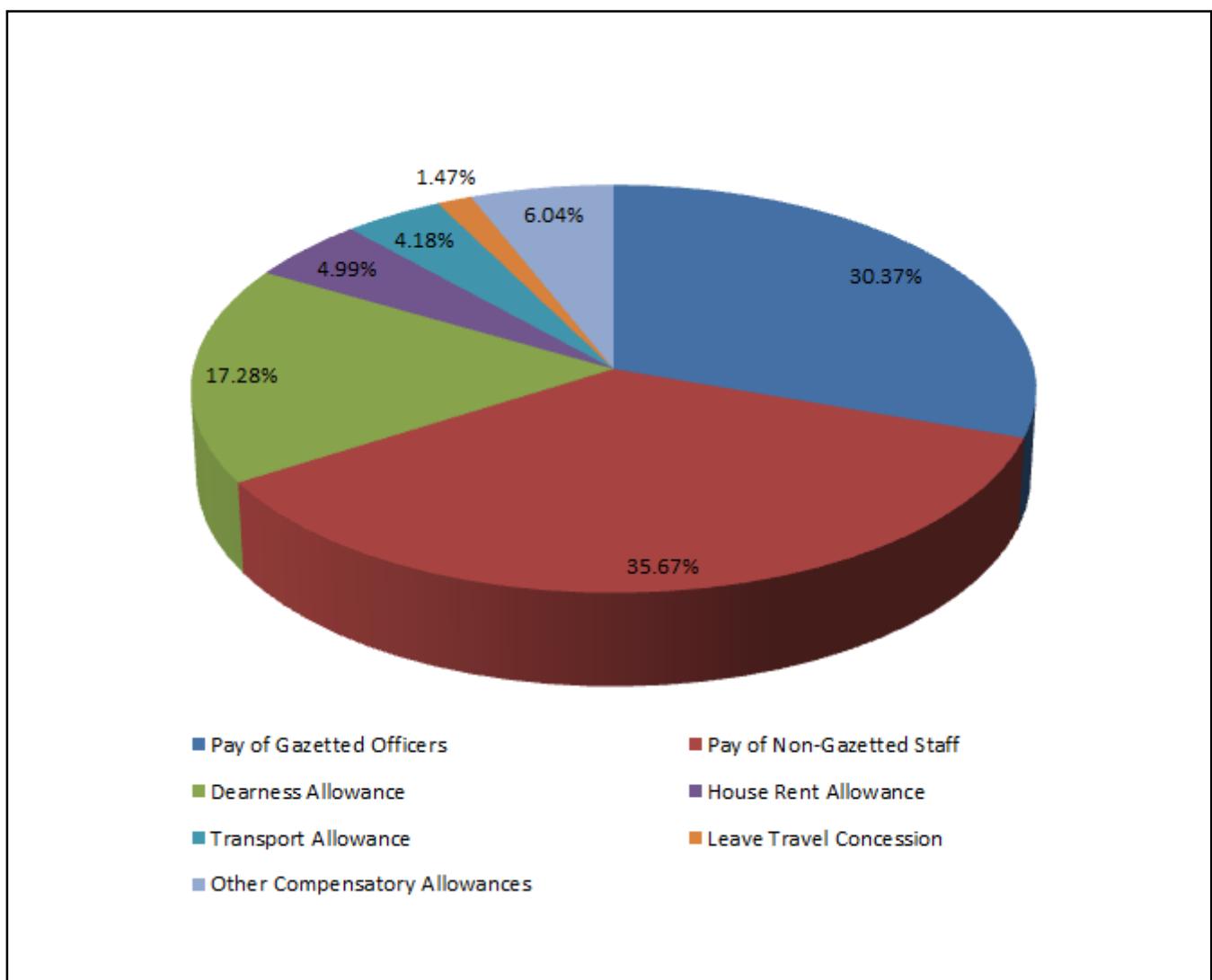
**COMPONENT-WISE BREAK UP OF EXPENDITURE ON PAY AND ALLOWANCES
OF THE EMPLOYEES OF OTHER DEPARTMENTS EXCLUDING EMPLOYEES OF UTs,
MINISTRIES/DEPARTMENTS OF RAILWAYS, DEFENCE, POSTS,
HOME AFFAIRS AND MISSION ABROAD**

(₹ in crore)

| S.No. | Pay/Allowances | 2014-15 | 2015-16 | 2016-17 |
|-------|------------------------------------|-----------------|-----------------|-----------------|
| (1) | (2) | (3) | (4) | (5) |
| 1 | Pay of Gazetted Officers | 3860.27 | 4020.74 | 8629.44 |
| 2 | Pay of Non-Gazetted Staff | 4844.09 | 5071.12 | 10138.21 |
| 3 | Dearness Allowance | 9084.16 | 10618.31 | 4911.58 |
| | Sub-Total (i) | 17788.52 | 19710.17 | 23679.23 |
| 1 | House Rent Allowance | 1399.57 | 1401.98 | 1416.47 |
| 2 | Overtime Allowance | 54.16 | 55.22 | 55.6 |
| 3 | Transport Allowance | 1106.80 | 1130.06 | 1188.87 |
| 4 | Spl. Pay & Deput. (Duty) Allowance | 28.17 | 27.46 | 28.59 |
| 5 | Composite Hill Compen. Allowance | 8.63 | 9.09 | 10.73 |
| 6 | Children Education Allowance | 241.19 | 385.27 | 210.62 |
| 7 | Reimbursement of Medical Charges | 337.23 | 440.80 | 380.51 |
| 8 | Leave Travel Concession | 427.63 | 401.00 | 418.49 |
| 9 | Other Compensatory Allowances | 822.69 | 916.05 | 1030.89 |
| | Sub-Total (ii) | 4426.07 | 4766.93 | 4740.77 |
| | Grand Total (i) + (ii) | 22214.59 | 24477.10 | 28420.00 |
| | Travelling Allowance | 728.72 | 991.19 | 792.66 |

Note: This does not include the expenditure incurred on Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.

Percentage distribution of expenditure incurred on different components of pay and allowance excluding UTs, Railways, Defence, Posts, Home Affairs and Missions abroad during 2016-17



EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF M/O RAILWAYS

(₹ in Crore)

| Sl. No. | Pay/Allowances | 2014-15 | 2015-16 | 2016-17 |
|----------------|--|-----------------|-----------------|-----------------|
| 1 | 2 | 3 | 4 | 5 |
| 1 | Pay of Gazetted Officers | 1123.57 | 1125.83 | 2967.83 |
| 2 | Pay of Non-Gazetted Staff | 18660.28 | 18697.74 | 45347.62 |
| 3 | Dearness Allowance | 20773.03 | 22995.33 | 11799.24 |
| | Sub-Total (i) | 40556.88 | 42818.90 | 60114.69 |
| 1 | House Rent Allowance | 2276.30 | 2280.87 | 2367.61 |
| 2 | Overtime Allowance | 876.80 | 878.56 | 928.67 |
| 3 | Transport Allowance | 2496.47 | 2501.48 | 2720.07 |
| 4 | Special Pay and Deput.(Duty) Allowance | 40.96 | 41.04 | 44.28 |
| 5 | Composite Hill Compensatory Allowance | 0.80 | 0.80 | 1.98 |
| 6 | Children Education Allowance | 640.40 | 641.69 | 753.96 |
| 7 | Reimbursement of Medical Charges | 74.14 | 74.29 | 88.46 |
| 8 | Leave Travel Concession # | 167.54 | 167.88 | 167.64 |
| 9 | Other Compensatory Allowances | 3065.57 | 3071.72 | 3843.07 |
| | Sub - Total (ii) | 9638.98 | 9658.33 | 10915.74 |
| | Grand Total (i) + (ii) | 50195.86 | 52477.23 | 71030.43 |
| | Travelling Allowance | 1327.29 | 1393.65 | 1410.88 |

The Employees of Railways get free passes.

EXPENDITURE ON PAY AND ALLOWANCES OF THE CIVILIAN EMPLOYEES OF M/O DEFENCE (CIVIL)

(₹ in Crore)

| Sl. No. | Pay/Allowances | 2014-15 | 2015-16 | 2016-17 |
|----------------|--|-----------------|-----------------|-----------------|
| 1 | 2 | 3 | 4 | 5 |
| 1 | Pay of Gazetted Officers | 1281.11 | 1306.73 | 2822.54 |
| 2 | Pay of Non-Gazetted Staff | 5545.17 | 5656.07 | 12217.11 |
| 3 | Dearness Allowance | 6934.54 | 8076.85 | 3759.91 |
| | Sub-Total (i) | 13760.82 | 15039.65 | 18799.56 |
| 1 | House Rent Allowance | 857.11 | 874.25 | 891.74 |
| 2 | Overtime Allowance | 704.89 | 714.55 | 721.70 |
| 3 | Transport Allowance | 671.45 | 684.88 | 691.73 |
| 4 | Special Pay and Deput.(Duty) Allowance | 85.74 | 87.45 | 89.20 |
| 5 | Composite Hill Compensatory Allowance | 19.32 | 19.71 | 20.10 |
| 6 | Children Education Allowance | 140.28 | 149.51 | 151.01 |
| 7 | Reimbursement of Medical Charges | 169.84 | 173.24 | 174.97 |
| 8 | Leave Travel Concession | 123.75 | 126.23 | 127.49 |
| 9 | Other Compensatory Allowances | 298.49 | 304.46 | 307.50 |
| | Sub - Total (ii) | 3070.87 | 3134.28 | 3175.44 |
| | Grand Total (i) + (ii) | 16831.69 | 18173.93 | 21975.00 |
| | Travelling Allowance | 326.41 | 332.94 | 330.00 |

**EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF
DEPARTMENT OF POSTS**

(₹ in Crore)

| Sl. No. | Pay/Allowances | 2014-15 | 2015-16 | 2016-17 |
|----------------|--|-----------------|-----------------|-----------------|
| 1 | 2 | 3 | 4 | 5 |
| 1 | Pay of Gazetted Officers | 164.44 | 147.81 | 452.67 |
| 2 | Pay of Non-Gazetted Staff | 4904.94 | 4496.24 | 6964.89 |
| 3 | Dearness Allowance | 5069.39 | 5526.41 | 1473.04 |
| | Sub-Total (i) | 10138.77 | 10170.46 | 8890.60 |
| 1 | House Rent Allowance | 531.40 | 543.50 | 436.04 |
| 2 | Overtime Allowance | 15.79 | 16.03 | 10.52 |
| 3 | Transport Allowance | 472.39 | 505.66 | 436.16 |
| 4 | Special Pay and Deput.(Duty) Allowance | 11.58 | 4.36 | 6.99 |
| 5 | Composite Hill Compensatory Allowance | 4.12 | 4.19 | 6.50 |
| 6 | Children Education Allowance | 90.96 | 99.93 | 82.95 |
| 7 | Reimbursement of Medical Charges | 56.73 | 59.27 | 53.68 |
| 8 | Leave Travel Concession | 89.20 | 58.49 | 52.34 |
| 9 | Other Compensatory Allowances | 152.22 | 157.25 | 159.72 |
| | Sub - Total (ii) | 1424.39 | 1448.68 | 1244.90 |
| | Grand Total (i) + (ii) | 11563.16 | 11619.14 | 10135.50 |
| | Travelling Allowance | 71.57 | 81.50 | 69.45 |

**EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF
MINISTRY OF HOME AFFAIRS**

(₹ in Crore)

| Sl. No. | Pay/Allowances | 2014-15 | 2015-16 | 2016-17 |
|----------------|--|-----------------|-----------------|-----------------|
| 1 | 2 | 3 | 4 | 5 |
| 1 | Pay of Gazetted Officers | 660.74 | 672.81 | 1365.80 |
| 2 | Pay of Non-Gazetted Staff | 12739.49 | 12702.07 | 26102.75 |
| 3 | Dearness Allowance | 14031.21 | 15617.45 | 7141.83 |
| | Sub-Total (i) | 27431.44 | 28992.33 | 34610.38 |
| 1 | House Rent Allowance | 943.34 | 962.89 | 972.52 |
| 2 | Overtime Allowance | 2.64 | 2.36 | 2.69 |
| 3 | Transport Allowance | 1010.16 | 1363.97 | 1482.27 |
| 4 | Special Pay and Deput.(Duty) Allowance | 30.88 | 71.45 | 72.88 |
| 5 | Composite Hill Compensatory Allowance | 163.40 | 267.37 | 272.72 |
| 6 | Children Education Allowance | 646.37 | 606.12 | 618.24 |
| 7 | Reimbursement of Medical Charges | 219.83 | 224.82 | 229.32 |
| 8 | Leave Travel Concession | 143.31 | 155.52 | 158.63 |
| 9 | Other Compensatory Allowances | 4270.05 | 7252.15 | 7324.67 |
| | Sub - Total (ii) | 7429.98 | 10906.65 | 11133.94 |
| | Grand Total (i) + (ii) | 34861.42 | 39898.98 | 45744.32 |
| | Travelling Allowance | 1005.76 | 2068.78 | 2078.39 |

**EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES
OF UNION TERRITORY ADMINISTRATIONS**

(₹ in Crore)

| Sl. No. | Pay/Allowances | 2014-15 | 2015-16 | 2016-17 |
|----------------|--------------------------------------|----------------|----------------|----------------|
| 1 | 2 | 3 | 4 | 5 |
| 1 | Pay of Gazetted Officers | 241.61 | 267.39 | 468.70 |
| 2 | Pay of Non-Gazetted Staff | 1008.14 | 998.14 | 1998.03 |
| 3 | Dearness Allowance | 1314.42 | 1469.98 | 643.34 |
| | Sub-Total (i) | 2564.17 | 2735.51 | 3110.07 |
| 1 | House Rent Allowance | 181.71 | 161.65 | 169.55 |
| 2 | Overtime Allowance | 19.15 | 7.68 | 5.96 |
| 3 | Transport Allowance | 62.91 | 64.66 | 66.32 |
| 4 | Special Pay and Deput. (Duty) Allow. | 2.43 | 3.93 | 4.14 |
| 5 | Children Education Allowance | 4.39 | 4.40 | 4.74 |
| 6 | Reimbursement of Medical Charges | 36.85 | 39.93 | 39.61 |
| 7 | Leave Travel Concession | 29.76 | 29.81 | 29.91 |
| 8 | Other Compensatory Allowances | 291.59 | 334.62 | 351.62 |
| | Sub-Total (ii) | 628.79 | 646.68 | 671.85 |
| | Grand Total (i) + (ii) | 3192.96 | 3382.19 | 3781.92 |
| | Travelling Allowance | 21.95 | 29.61 | 25.33 |

**EXPENDITURE ON PAY AND ALLOWANCES OF REGULAR EMPLOYEES
AND LOCAL RECRUITS IN INDIAN MISSIONS ABROAD**

(₹ in Crore)

| Sl. No. | Pay/Allowances | 2014-15 | 2015-16 | 2016-17 |
|------------------------------|-----------------------------------|----------------|----------------|----------------|
| 1 | 2 | 3 | 4 | 5 |
| <u>INDIA BASED</u> | | | | |
| 1 | Pay of Officers | 86.41 | 90.73 | 202.33 |
| 2 | Pay of Establishment | 54.75 | 57.49 | 129.35 |
| | Sub-total (i) | 141.16 | 148.22 | 331.68 |
| 1 | Foreign Allowance | 446.73 | 469.07 | 515.98 |
| 2 | Children Education Allowance | 135.74 | 142.53 | 155.36 |
| 3 | Home Leave Fares | 39.18 | 41.14 | 41.96 |
| 4 | Reimbursement of Medical Charges | 71.18 | 74.74 | 89.69 |
| 5 | Other Compensatory Allowances | 30.66 | 44.87 | 45.77 |
| 6 | Representational Grant | 29.46 | 30.93 | 31.55 |
| | Sub- Total (ii) | 752.95 | 803.28 | 880.31 |
| <u>LOCAL RECRUITS</u> | | | | |
| 1 | Pay | 180.06 | 189.06 | 194.54 |
| 2 | Allowances | 18.08 | 18.98 | 19.55 |
| | Sub-Total (iii) | 198.14 | 208.04 | 214.09 |
| | Grand Total (i)+(ii)+(iii) | 1092.25 | 1159.54 | 1426.08 |
| | Travelling Allowance | 179.06 | 188.01 | 191.77 |

EXPENDITURE INCURRED ON PAY AND ALLOWANCES BY THE CENTRAL MINISTRIES/DEPARTMENTS

ON CIVILIAN EMPLOYEES DURING 2016-17

(₹ in Crore)

| Sl. No. | Ministry/Department | Pay | DA | HRA | OTA | TPT | Others | Total | Travel Allow. | Bonus | Honorar- ium | Encashment of E.I. |
|------------|--|----------|---------|--------|--------|--------|--------|----------|------------------|--------|-----------------|-----------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 1 | Agricultural Research & Education | 3.47 | 0.83 | 0.23 | 0.00 | 0.12 | 0.17 | 4.82 | 0.21 | 0.02 | 0.01 | 0.09 |
| 2 | Agriculture and Cooperation | 189.40 | 47.20 | 15.90 | 0.10 | 16.47 | 12.58 | 281.65 | 13.28 | 2.33 | 0.92 | 8.07 |
| 3 | Animal Husbandry, Dairying & Fisheries | 107.54 | 28.55 | 6.56 | 0.54 | 8.10 | 6.93 | 158.22 | 4.30 | 1.61 | 0.35 | 4.53 |
| 4 | Atomic Energy | 1957.64 | 540.84 | 96.80 | 36.73 | 123.26 | 468.66 | 3223.93 | 47.43 | 0.00 | 0.30 | 80.18 |
| 5 | AYUSH | 12.74 | 3.32 | 0.84 | 0.00 | 0.80 | 1.72 | 19.42 | 2.22 | 0.05 | 0.03 | 0.80 |
| 6 | Bio-Technology | 16.78 | 4.36 | 0.76 | 0.01 | 1.03 | 0.76 | 23.70 | 2.46 | 0.06 | 0.05 | 0.43 |
| 7 | Cabinet Secretariat | 16.62 | 4.72 | 1.01 | 0.09 | 1.46 | 1.44 | 25.34 | 0.67 | 0.18 | 0.14 | 1.62 |
| 8 | Chemicals, Petrochemicals & Pharmaceuticals | 10.75 | 2.48 | 1.35 | 0.02 | 0.73 | 0.99 | 16.32 | 1.74 | 0.09 | 0.11 | 0.52 |
| 9 | Civil Aviation | 57.98 | 13.85 | 3.93 | 0.00 | 4.98 | 3.86 | 84.60 | 6.11 | 0.40 | 0.18 | 1.94 |
| 10 | Coal | 17.37 | 4.62 | 1.35 | 0.00 | 1.32 | 0.99 | 25.65 | 1.52 | 0.22 | 0.09 | 0.39 |
| 11 | Commerce | 219.05 | 57.01 | 19.02 | 0.23 | 17.91 | 11.67 | 324.89 | 12.02 | 2.29 | 0.24 | 6.36 |
| 12 | Consumer Affairs | 41.95 | 10.51 | 4.61 | 0.00 | 4.24 | 2.58 | 63.89 | 1.14 | 0.32 | 0.07 | 0.72 |
| 13 | Corporate Affairs | 68.57 | 20.21 | 6.97 | 0.04 | 6.70 | 6.04 | 108.53 | 3.09 | 0.83 | 0.12 | 2.22 |
| 14 | Culture | 224.70 | 59.44 | 20.00 | 0.05 | 18.56 | 13.80 | 336.55 | 11.73 | 2.84 | 0.39 | 7.44 |
| 15 | Defence (Civil) | 15039.65 | 3759.91 | 891.74 | 721.70 | 691.73 | 870.27 | 21975.00 | 330.00 | 195.93 | 3.36 | 136.65 |
| 16 | Development of NE Region | 16.36 | 4.12 | 0.77 | 0.01 | 0.85 | 1.44 | 23.55 | 1.04 | 0.08 | 0.07 | 0.95 |
| 17 | Drinking Water & Sanitation | 7.30 | 1.87 | 0.54 | 0.01 | 0.61 | 0.57 | 10.90 | 1.28 | 0.05 | 0.04 | 0.00 |
| 18 | Earth Sciences | 251.01 | 53.19 | 19.16 | 0.00 | 18.72 | 18.47 | 360.55 | 10.25 | 3.14 | 0.38 | 8.34 |
| 19 | Economic Affairs | 61.97 | 16.39 | 4.50 | 0.03 | 4.91 | 3.64 | 91.44 | 15.76 | 0.39 | 0.55 | 2.43 |
| 20 | Environment & Forests | 136.12 | 42.30 | 11.21 | 0.22 | 13.19 | 16.38 | 219.42 | 19.56 | 1.42 | 0.36 | 6.37 |
| 21 | Expenditure | 60.22 | 16.01 | 4.02 | 0.02 | 4.40 | 4.21 | 88.88 | 2.05 | 0.35 | 0.26 | 2.69 |
| 22 | External Affairs* | 250.09 | 67.53 | 14.69 | 0.03 | 15.92 | 9.97 | 358.23 | 43.55 | 0.96 | 0.02 | 0.00 |
| 23 | Fertilizers | 16.94 | 4.51 | 1.08 | 0.02 | 1.13 | 0.75 | 24.43 | 0.30 | 0.05 | 0.04 | 1.45 |
| 24 | Financial Services | 27.81 | 7.39 | 1.96 | 0.01 | 1.78 | 1.34 | 40.29 | 0.72 | 0.24 | 0.03 | 0.29 |

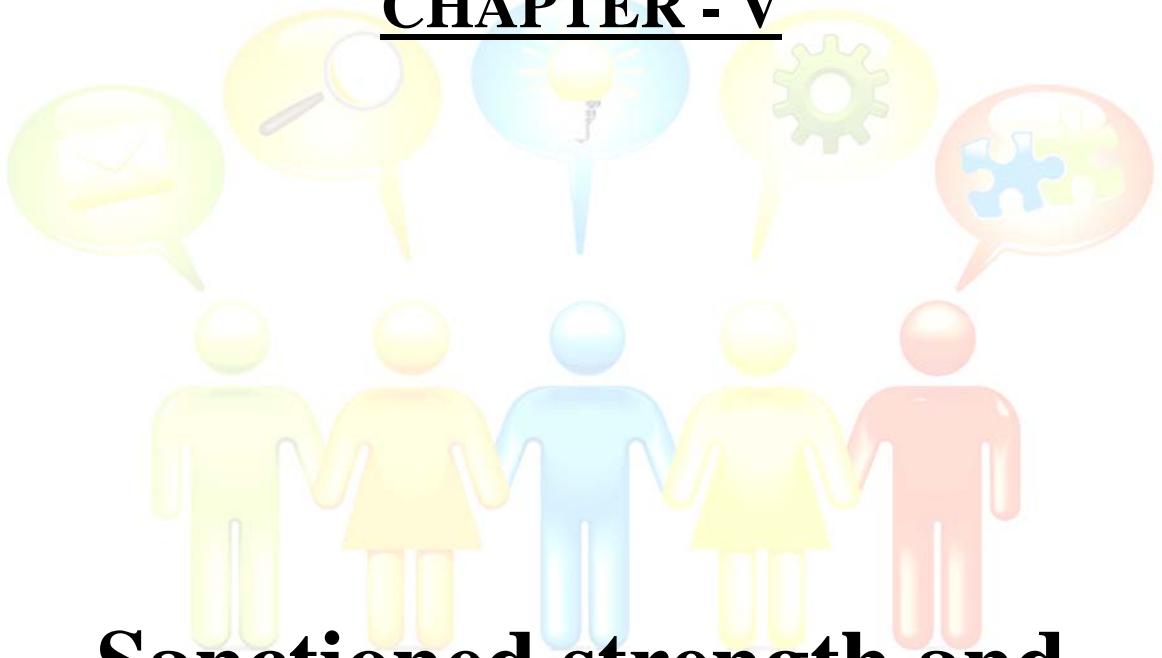
| Sl. No. | Ministry/Department | Pay | DA | HRA | OTA | TPT | Others | Total | Travel Allow. | Bonus | Honora-rium | Encashment of E.L. |
|---------|---|----------|---------|--------|-------|---------|---------|-----------------|---------------|--------|-------------|--------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 25 | Food & Public Distribution | 36.61 | 11.72 | 3.32 | 0.05 | 3.17 | 2.96 | 57.83 | 1.83 | 0.58 | 0.26 | 2.29 |
| 26 | Food Processing Industries | 9.19 | 2.37 | 0.89 | 0.02 | 0.93 | 0.58 | 13.98 | 1.05 | 0.11 | 0.07 | 0.70 |
| 27 | Health & Family Welfare | 1174.22 | 332.25 | 115.22 | 0.09 | 82.88 | 154.63 | 1859.29 | 15.42 | 11.91 | 0.77 | 17.90 |
| 28 | Heavy Industry | 11.71 | 3.18 | 0.81 | 0.01 | 1.03 | 0.79 | 17.53 | 1.70 | 0.13 | 0.08 | 0.20 |
| 29 | Higher Education | 50.05 | 15.38 | 4.37 | 0.03 | 4.77 | 4.55 | 79.15 | 1.98 | 0.71 | 0.12 | 2.50 |
| 30 | Home Affairs | 27468.55 | 7141.83 | 972.52 | 2.69 | 1482.27 | 8676.46 | 45744.32 | 2078.39 | 669.12 | 4.71 | 206.66 |
| 31 | Indian Audit & Accounts | 2310.33 | 620.32 | 197.86 | 0.09 | 154.92 | 130.51 | 3414.03 | 160.08 | 28.11 | 3.49 | 84.58 |
| 32 | Industrial Policy & Promotion | 111.56 | 28.46 | 8.21 | 0.02 | 8.72 | 6.66 | 163.63 | 4.39 | 1.13 | 0.41 | 3.03 |
| 33 | Information and Broadcasting | 207.53 | 58.60 | 16.30 | 0.04 | 17.41 | 14.12 | 314.00 | 9.61 | 2.70 | 1.45 | 4.39 |
| 34 | Information Technology | 530.02 | 138.06 | 29.11 | 0.09 | 28.81 | 22.66 | 748.75 | 7.84 | 0.33 | 0.17 | 7.19 |
| 35 | Investment & Public Asset Management(DIPAM) | 3.88 | 0.98 | 0.28 | 0.00 | 0.28 | 0.14 | 5.56 | 1.36 | 0.03 | 0.02 | 0.18 |
| 36 | Labour & Employment | 323.85 | 79.07 | 16.34 | 0.05 | 18.20 | 21.92 | 459.43 | 18.64 | 3.03 | 1.30 | 10.61 |
| 37 | Land Resources | 6.77 | 1.69 | 0.45 | 0.00 | 0.58 | 0.81 | 10.30 | 0.24 | 0.04 | 0.03 | 0.28 |
| 38 | Law and Justice | 113.08 | 25.87 | 8.16 | 0.12 | 8.36 | 6.22 | 161.81 | 5.47 | 1.15 | 0.17 | 0.71 |
| 39 | Micro, Small and Medium Enterprises | 94.54 | 25.30 | 7.74 | 0.00 | 6.29 | 5.29 | 139.16 | 3.58 | 1.10 | 0.17 | 3.66 |
| 40 | Mines | 439.47 | 105.55 | 66.82 | 0.06 | 30.03 | 26.49 | 668.42 | 31.74 | 4.18 | 0.08 | 2.18 |
| 41 | Minority Affairs | 10.75 | 2.97 | 0.95 | 0.03 | 0.72 | 0.54 | 15.96 | 0.89 | 0.06 | 0.05 | 0.09 |
| 42 | New & Renewable Energy | 15.83 | 3.96 | 1.00 | 0.00 | 1.18 | 0.79 | 22.76 | 1.26 | 0.06 | 0.05 | 0.00 |
| 43 | Panchayati Raj | 5.94 | 1.84 | 0.43 | 0.01 | 0.46 | 0.35 | 9.03 | 0.60 | 0.04 | 0.05 | 0.40 |
| 44 | Parliamentary Affairs | 7.82 | 2.13 | 0.97 | 0.02 | 0.57 | 0.47 | 11.98 | 1.43 | 0.08 | 0.03 | 0.49 |
| 45 | Personnel, Public Grievances & Pensions | 409.11 | 103.13 | 28.87 | 0.24 | 30.64 | 50.41 | 622.40 | 21.37 | 4.23 | 0.44 | 6.94 |
| 46 | Petroleum and Natural Gas | 15.50 | 4.15 | 1.03 | 0.01 | 1.37 | 1.11 | 23.17 | 0.97 | 0.14 | 0.00 | 0.60 |
| 47 | Planning Commission | 62.10 | 16.15 | 6.73 | 0.02 | 4.52 | 3.74 | 93.26 | 5.18 | 0.30 | 0.09 | 0.13 |
| 48 | Posts | 7417.56 | 1473.04 | 436.04 | 10.52 | 436.16 | 362.18 | 10135.50 | 69.45 | 545.43 | 13.85 | 320.42 |
| 49 | Power | 79.24 | 20.57 | 6.14 | 0.02 | 6.47 | 9.80 | 122.24 | 3.81 | 0.62 | 0.18 | 2.89 |
| 50 | President's Secretariat | 13.33 | 3.40 | 0.24 | 0.08 | 1.19 | 0.92 | 19.16 | 0.01 | 0.20 | 0.14 | 0.51 |
| 51 | Prime Minister's Office | 28.25 | 7.35 | 1.02 | 0.10 | 1.92 | 1.88 | 40.52 | 1.05 | 0.20 | 0.14 | 0.31 |

| Sl. No. | Ministry/Department | Pay No. | DA | HRA | OTA | TPT | Others | Total | Travel Allow. | Bonus | Honorarium | Encashment of E.L. |
|--------------|---------------------------------------|------------------|-----------------|----------------|----------------|----------------|-----------------|------------------|----------------|----------------|--------------|--------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 52 | Public Enterprises | 4.57 | 1.25 | 0.30 | 0.00 | 0.42 | 0.42 | 6.96 | 0.45 | 0.04 | 0.03 | 0.24 |
| 53 | Railways | 48315.45 | 11799.24 | 2367.61 | 928.67 | 2720.07 | 4899.39 | 71030.43 | 1410.88 | 2146.62 | 15.25 | 1669.88 |
| 54 | Revenue | 5168.52 | 1292.13 | 386.91 | 10.36 | 269.41 | 300.06 | 7427.39 | 137.44 | 42.75 | 2.48 | 69.97 |
| 55 | Road Transport & Highways | 51.72 | 13.82 | 4.20 | 0.00 | 4.36 | 2.71 | 76.81 | 4.51 | 0.36 | 0.23 | 0.50 |
| 56 | Rural Development | 21.71 | 6.89 | 1.28 | 0.02 | 1.99 | 1.36 | 33.25 | 1.75 | 0.22 | 0.15 | 1.11 |
| 57 | School Education and Literacy | 12.03 | 3.30 | 0.61 | 0.00 | 1.05 | 0.78 | 17.77 | 0.68 | 0.12 | 0.08 | 0.31 |
| 58 | Science & Technology | 264.54 | 63.01 | 18.45 | 0.05 | 17.62 | 16.85 | 380.52 | 12.09 | 4.92 | 0.38 | 9.85 |
| 59 | Shipping | 88.00 | 20.02 | 4.73 | 0.03 | 5.34 | 8.32 | 126.44 | 9.09 | 1.17 | 0.26 | 2.22 |
| 60 | Social Justice & Empowerment | 32.18 | 8.53 | 1.96 | 0.03 | 2.30 | 2.01 | 47.01 | 3.29 | 0.28 | 0.16 | 0.83 |
| 61 | Space | 1301.97 | 338.51 | 85.97 | 0.79 | 58.66 | 567.13 | 2353.03 | 52.00 | 0.00 | 0.71 | 40.68 |
| 62 | Statistics & Programme Implementation | 246.67 | 64.98 | 20.84 | 0.00 | 16.00 | 12.09 | 360.58 | 7.43 | 1.99 | 0.05 | 3.21 |
| 63 | Steel | 11.76 | 3.36 | 1.33 | 0.00 | 1.59 | 0.89 | 18.93 | 1.04 | 0.15 | 0.02 | 0.31 |
| 64 | Telecommunication | 220.99 | 67.01 | 17.26 | 0.09 | 15.74 | 20.91 | 342.00 | 14.86 | 1.14 | 0.35 | 13.03 |
| 65 | Textiles | 63.44 | 16.79 | 5.32 | 0.02 | 4.83 | 6.53 | 96.93 | 5.77 | 1.15 | 0.10 | 2.05 |
| 66 | Tourism | 23.39 | 6.08 | 1.58 | 0.01 | 1.64 | 3.53 | 36.23 | 0.64 | 0.21 | 0.07 | 0.09 |
| 67 | Tribal Affairs | 11.15 | 2.79 | 0.92 | 0.02 | 0.82 | 1.08 | 16.78 | 0.70 | 0.08 | 0.05 | 0.06 |
| 68 | Union Public Service Commission | 59.12 | 18.19 | 5.33 | 0.01 | 6.53 | 13.60 | 102.78 | 0.45 | 1.06 | 2.82 | 4.32 |
| 69 | Urban Development *** | 941.75 | 244.39 | 63.21 | 4.61 | 70.52 | 33.83 | 1358.31 | 12.20 | 4.00 | 0.42 | 8.42 |
| 70 | Vice President's Secretariat | 1.84 | 0.64 | 0.07 | 0.06 | 0.22 | 0.32 | 3.15 | 0.23 | 0.04 | 0.00 | 0.00 |
| 71 | Water Resources & River Development | 360.48 | 103.90 | 32.64 | 0.13 | 24.17 | 27.70 | 549.02 | 20.98 | 5.07 | 0.58 | 5.71 |
| 72 | Women & Child Development | 22.57 | 6.33 | 1.67 | 0.01 | 1.79 | 1.51 | 33.88 | 0.78 | 0.25 | 0.05 | 1.70 |
| 73 | Youth Affairs and Sports | 16.19 | 3.96 | 1.37 | 0.00 | 1.26 | 0.90 | 23.68 | 2.35 | 0.10 | 0.05 | 0.12 |
| Total | | 117008.86 | 29085.60 | 6084.38 | 1719.18 | 6519.10 | 16888.13 | 177305.25 | 4681.38 | 3701.29 | 60.72 | 2788.93 |

* Excluding Missions Abroad.

** Including HUPA.

CHAPTER - V



**Sanctioned strength and
Employees in position in
Central Government as on
01.03.2016**

DISTRIBUTION OF REGULAR CIVILIAN EMPLOYEES (GROUP-WISE) IN CENTRAL GOVERNMENT AND UNION TERRITORY ADMINISTRATIONS AS ON 01.03.2016

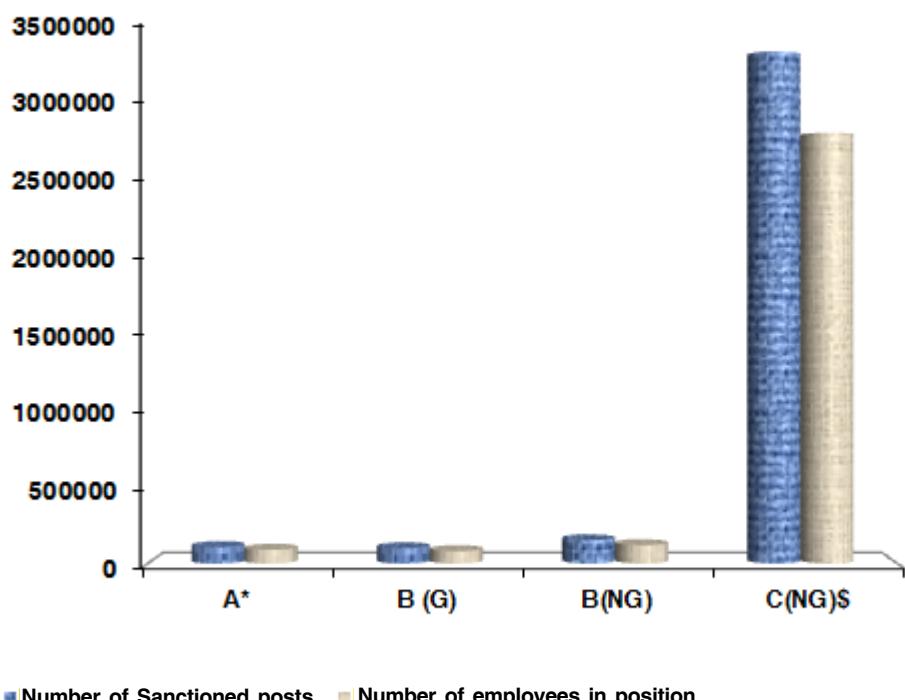
| SI. No. | Central Government / Union Territory Administrations | Group of Posts | | | |
|----------------|---|--------------------------|--------------------------|----------------------------|-----------------------------|
| | | A | B | C\$ | Total |
| (1) | (2) | (3) | (4) | (5) | (6) |
| 1 | CENTRAL GOVERNMENT | 101901 (3.16) | 228510 (7.10) | 2890772 (89.74) | 3221183 (100.00) |
| 2 | UNION TERRITORY ADMINISTRATIONS | 2890 (4.45) | 13538 (20.86) | 48482 (74.69) | 64910 (100.00) |
| | TOTAL | 104791 (3.19) | 242048 (7.37) | 2939254 (89.44) | 3286093 (100.00) |

\$ Erstwhile Group D posts have been categorised as Group C after implementation of recommendations of 6th Central Pay Commission (CPC).

**GROUP-WISE NUMBER OF SANCTIONED POSTS AND EMPLOYEES IN POSITION,
VACANCIES AND THEIR PERCENTAGE TO TOTAL SANCTIONED POSTS AS ON 01.03.2016**

| Group | Number of Sanctioned posts | Number of employees in position | Number of vacant Posts | Percentage of vacant Posts to total sanctioned posts in the group |
|---------------------|---------------------------------------|--|-----------------------------------|--|
| A* | 117285 | 101901 | 15284 | 13.04 |
| B (G) | 136079 | 109769 | 26310 | 19.33 |
| B(NG) | 168481 | 118741 | 49740 | 29.52 |
| C(NG) ^{\$} | 3212190 | 2890772 | 321418 | 10.00 |
| Total | 3633935 | 3221183 | 412752 | 11.36 |

Number of sanctioned posts and employees in position in different groups



■ Number of Sanctioned posts ■ Number of employees in position

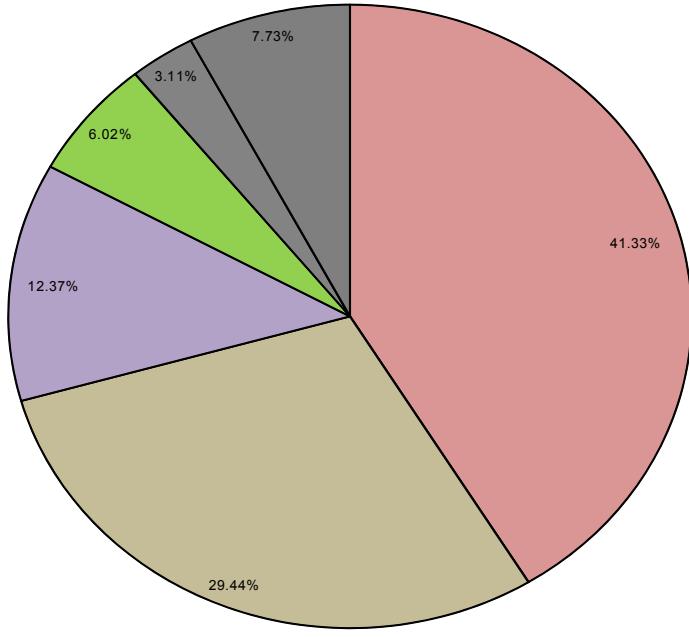
\$ Erstwhile Group D posts have been categorised as Group C after implementation of 6th CPC.

* Includes some Non-Gazetted posts also.

**GROUP-WISE & STATUS-WISE ESTIMATED NUMBER OF
CENTRAL GOVERNMENT CIVILIAN REGULAR EMPLOYEES AS ON 01.03.2016
IN MAJOR MINISTRIES/DEPARTMENTS (EXCLUDING UNION TERRITORIES)**

| Ministry/ Department | Number of Sanctioned Posts | | | | | Number in Position | | | | |
|---------------------------------|-----------------------------------|------------------|------------------|---------------------------|---------------------------|---------------------------|------------------|------------------|---------------------------|---------------------------|
| | A* | B(G) | B(NG) | C(NG)^{\$} | Total | A* | B(G) | B(NG) | C(NG)^{\$} | Total |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| Railways | 9557 (8.15) | 7103 (5.22) | 0 (0.00) | 1314773 (40.93) | 1331433 (36.64) | 9557 (9.38) | 7103 (6.47) | 0 (0.00) | 1314773 (45.48) | 1331433 (41.33) |
| Home Affairs | 24780 (21.15) | 17005 (12.50) | 34600 (20.53) | 944246 (29.40) | 1020631 (28.09) | 20540 (20.16) | 13041 (11.88) | 27766 (23.38) | 886919 (30.68) | 948266 (29.44) |
| Defence(Civilian) | 17405 (14.85) | 38807 (28.52) | 46132 (27.38) | 483132 (15.04) | 585476 (16.11) | 17160 (16.84) | 30576 (27.85) | 28839 (24.28) | 321847 (11.14) | 398422 (12.37) |
| Posts | 614 (0.53) | 3070 (2.26) | 5588 (3.32) | 184539 (5.74) | 193811 (5.33) | 614 (0.60) | 3070 (2.80) | 5588 (4.71) | 184539 (6.38) | 193811 (6.02) |
| Revenue | 12456 (10.63) | 32395 (23.80) | 34590 (20.53) | 99492 (3.10) | 178933 (4.92) | 7848 (7.70) | 25239 (22.99) | 18022 (15.18) | 49171 (1.70) | 100280 (3.11) |
| Others | 52373 (44.69) | 37699 (27.70) | 47571 (28.24) | 186008 (5.79) | 323651 (8.91) | 46182 (45.32) | 30740 (28.01) | 38526 (32.45) | 133523 (4.62) | 248971 (7.73) |
| Total | 117185 | 136079 | 168481 | 3212190 | 3633935 | 101901 | 109769 | 118741 | 2890772 | 3221183 |

Number of Employees in Position as on 1st March, 2016 in Major Ministries/Departments



■ Railways ■ Home Affairs ■ Defence(Civilian) ■ Posts ■ Revenue ■ Others

\$ Erstwhile Group D posts have been categorised as Group C after implementation of 6th CPC.

* Includes some Non-Gazetted posts also.

N.B. (i) Figures in parentheses are the percentages to total.

(ii) Home Affairs figures does not include Delhi Police.

**NUMBER OF SANCTIONED POSTS AND NUMBER OF EMPLOYEES IN POSITION IN
CENTRAL POLICE FORCES**

| Sl. No. | Name of the Central Police Force | Number of Sanctioned posts (as on 1st March) | | | Number in Position (as on 1st March) | | |
|--------------|---|---|---------------|---------------|---|---------------|---------------|
| | | 2014 | 2015 | 2016 | 2014 | 2015 | 2016 |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1 | Border Security Force (BSF) | 252059 | 252036 | 257025 | 245492 | 248262 | 250826 |
| 2 | Central Reserve Police Force (CRPF) | 303535 | 303535 | 313799 | 286251 | 308862 | 293836 |
| 3 | Central Industrial Security Force (CISF) | 136580 | 141636 | 125705 | 122992 | 125071 | 125705 |
| 4 | Indo Tibetan Border Police(ITBP) | 73712 | 89438 | 89430 | 73712 | 78299 | 78787 |
| 5 | Assam Rifles | 66412 | 66412 | 67030 | 64569 | 64731 | 64069 |
| 6 | Special Service Bureau(SSB) | 88469 | 91234 | 94170 | 74686 | 78492 | 78220 |
| 7 | National Security Guard(NSG) | 9508 | 10384 | 10384 | 9098 | 8660 | 9660 |
| TOTAL | | 930275 | 954675 | 957543 | 876800 | 912377 | 901103 |

**GROUP-WISE AND STATUS-WISE (G/NG) ESTIMATED NUMBER OF CENTRAL
GOVERNMENT CIVILIAN REGULAR EMPLOYEES AS ON 01.03.2016**

| Sl. No. | Ministry/Deptt. | Number of Sanctioned Posts | | | | | | | Number in Position | | | | |
|------------|---|----------------------------|-------|-------|--------------------|--------|-------|-------|--------------------|--------------------|--------|--|--|
| | | A(G)* | B(G) | B(NG) | C(NG) ^s | Total | A(G)* | B(G) | B(NG) | C(NG) ^s | Total | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | | |
| 1 | Agricultural Research & Education** | 20 | 0 | 19 | 7 | 46 | 20 | 0 | 19 | 7 | 46 | | |
| 2 | Agriculture and Cooperation | 652 | 545 | 614 | 4274 | 6085 | 432 | 362 | 405 | 2837 | 4036 | | |
| 3 | Animal Husbandry and Dairying | 327 | 169 | 187 | 3269 | 3952 | 194 | 86 | 102 | 2072 | 2454 | | |
| 4 | Atomic Energy | 11439 | 561 | 9770 | 15040 | 36810 | 11006 | 532 | 9174 | 11337 | 32049 | | |
| 5 | AYUSH | 73 | 38 | 37 | 89 | 237 | 60 | 26 | 25 | 68 | 179 | | |
| 6 | Bio-Technology | 78 | 29 | 69 | 78 | 254 | 61 | 19 | 42 | 49 | 171 | | |
| 7 | Cabinet Secretariat** | 96 | 0 | 80 | 122 | 298 | 96 | 0 | 80 | 122 | 298 | | |
| 8 | Chemicals, Petrochemicals & Pharmaceuticals | 70 | 45 | 65 | 209 | 389 | 60 | 39 | 62 | 165 | 326 | | |
| 9 | Civil Aviation | 807 | 70 | 464 | 883 | 2224 | 452 | 48 | 169 | 444 | 1113 | | |
| 10 | Coal | 58 | 51 | 94 | 221 | 424 | 42 | 29 | 83 | 146 | 300 | | |
| 11 | Commerce** | 669 | 886 | 1006 | 4354 | 6915 | 669 | 886 | 1006 | 4354 | 6915 | | |
| 12 | Consumer Affairs | 228 | 140 | 255 | 564 | 1187 | 176 | 97 | 147 | 393 | 813 | | |
| 13 | Corporate Affairs | 495 | 172 | 696 | 1110 | 2473 | 318 | 97 | 359 | 602 | 1376 | | |
| 14 | Culture** | 206 | 269 | 259 | 7128 | 7862 | 206 | 269 | 259 | 7128 | 7862 | | |
| 15 | Defence (Civilian)** | 17405 | 38807 | 46132 | 483132 | 585476 | 17160 | 30576 | 28839 | 321847 | 398422 | | |
| 16 | Development of NE Region | 68 | 56 | 50 | 174 | 348 | 58 | 37 | 37 | 105 | 237 | | |
| 17 | Drinking Water & Sanitation | 37 | 33 | 43 | 51 | 164 | 36 | 15 | 33 | 28 | 112 | | |
| 18 | Earth Sciences | 747 | 1625 | 2252 | 2861 | 7485 | 382 | 1355 | 1342 | 1784 | 4863 | | |
| 19 | Economic Affairs** | 256 | 132 | 198 | 499 | 1085 | 256 | 132 | 198 | 499 | 1085 | | |
| 20 | Environment & Forests | 855 | 1104 | 278 | 2730 | 4967 | 638 | 637 | 145 | 1509 | 2929 | | |
| 21 | Expenditure | 218 | 336 | 252 | 602 | 1408 | 176 | 284 | 151 | 332 | 943 | | |
| 22 | External Affairs | 2376 | 1028 | 2571 | 2727 | 8702 | 2125 | 901 | 1820 | 2347 | 7193 | | |
| 23 | Fertilizers | 47 | 51 | 13 | 88 | 199 | 39 | 34 | 8 | 55 | 136 | | |
| 24 | Financial Services | 299 | 51 | 495 | 855 | 1700 | 242 | 36 | 307 | 576 | 1161 | | |
| 25 | Food & Public Distribution | 228 | 82 | 299 | 503 | 1112 | 206 | 78 | 258 | 385 | 927 | | |
| 26 | Food Processing Industries | 47 | 27 | 45 | 70 | 189 | 53 | 14 | 30 | 47 | 144 | | |
| 27 | Health & Family Welfare** | 2357 | 658 | 1035 | 17264 | 21314 | 2357 | 658 | 1035 | 17264 | 21314 | | |
| 28 | Heavy Industry | 55 | 44 | 57 | 132 | 288 | 47 | 26 | 43 | 82 | 198 | | |
| 29 | Higher Education | 283 | 132 | 341 | 651 | 1407 | 175 | 93 | 234 | 441 | 943 | | |

| Sl. No. | Ministry/Deptt. | Number of Sanctioned Posts | | | | | | Number in Position | | | | | |
|------------|---|----------------------------|-------|-------|---------|---------|-------|--------------------|-------|---------|---------|--|--|
| | | A(G)* | B(G) | B(NG) | C(NG)§ | Total | A(G)* | B(G) | B(NG) | C(NG)§ | Total | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | | |
| 30 | Home Affairs | 24780 | 17005 | 34600 | 944246 | 1020631 | 20540 | 13041 | 27766 | 886919 | 948266 | | |
| 31 | Indian Audit & Accounts | 696 | 18022 | 288 | 49189 | 68195 | 553 | 14590 | 242 | 30494 | 45879 | | |
| 32 | Industrial Policy & Promotion** | 227 | 133 | 198 | 1451 | 2009 | 227 | 133 | 198 | 1451 | 2009 | | |
| 33 | Information and Broadcasting | 516 | 644 | 784 | 4314 | 6258 | 347 | 411 | 630 | 2624 | 4012 | | |
| 34 | Information Technology | 3852 | 605 | 511 | 1599 | 6567 | 3649 | 539 | 437 | 897 | 5522 | | |
| 35 | Investment & Public Asset Management | 21 | 8 | 16 | 14 | 59 | 20 | 7 | 13 | 13 | 53 | | |
| 36 | Labour & Employment | 1373 | 511 | 1237 | 4914 | 8035 | 941 | 346 | 883 | 3100 | 5270 | | |
| 37 | Land Resources | 35 | 24 | 30 | 42 | 131 | 26 | 11 | 17 | 22 | 76 | | |
| 38 | Law and Justice** | 282 | 157 | 257 | 663 | 1359 | 197 | 115 | 204 | 530 | 1046 | | |
| 39 | Micro, Small and Medium Enterprises | 222 | 370 | 96 | 2090 | 2778 | 173 | 289 | 73 | 1576 | 2111 | | |
| 40 | Mines | 3039 | 741 | 2104 | 3841 | 9725 | 2791 | 564 | 1791 | 3248 | 8394 | | |
| 41 | Minority Affairs | 69 | 59 | 36 | 97 | 261 | 42 | 43 | 22 | 62 | 169 | | |
| 42 | New & Renewable Energy | 115 | 34 | 52 | 88 | 289 | 81 | 18 | 41 | 70 | 210 | | |
| 43 | Panchayati Raj | 31 | 21 | 29 | 51 | 132 | 29 | 16 | 20 | 36 | 101 | | |
| 44 | Parliamentary Affairs | 23 | 21 | 45 | 59 | 148 | 23 | 12 | 35 | 52 | 122 | | |
| 45 | Personnel, Public Grievances & Pensions | 1549 | 620 | 2598 | 6331 | 11098 | 1159 | 436 | 1816 | 5271 | 8682 | | |
| 46 | Petroleum and Natural Gas | 56 | 77 | 66 | 113 | 312 | 50 | 65 | 64 | 65 | 244 | | |
| 47 | Planning | 225 | 124 | 121 | 176 | 646 | 171 | 96 | 99 | 165 | 531 | | |
| 48 | Posts** | 614 | 3070 | 5588 | 184539 | 193811 | 614 | 3070 | 5588 | 184539 | 193811 | | |
| 49 | Power | 545 | 240 | 441 | 631 | 1857 | 415 | 124 | 235 | 432 | 1206 | | |
| 50 | President's Secretariat | 29 | 36 | 68 | 190 | 323 | 48 | 16 | 69 | 134 | 267 | | |
| 51 | Prime Minister's Office | 57 | 62 | 115 | 271 | 505 | 59 | 63 | 102 | 179 | 403 | | |
| 52 | Public Enterprises | 31 | 10 | 25 | 56 | 122 | 24 | 7 | 16 | 24 | 71 | | |
| 53 | Railways** | 9557 | 7103 | 0 | 1314773 | 1331433 | 9557 | 7103 | 0 | 1314773 | 1331433 | | |
| 54 | Revenue | 12456 | 32395 | 34590 | 99492 | 178933 | 7848 | 25239 | 18022 | 49171 | 100280 | | |
| 55 | Road Transport & Highways | 347 | 69 | 289 | 371 | 1076 | 321 | 66 | 237 | 296 | 920 | | |
| 56 | Rural Development | 106 | 110 | 127 | 244 | 587 | 94 | 91 | 98 | 178 | 461 | | |
| 57 | School Education and Literacy | 82 | 74 | 131 | 172 | 459 | 60 | 47 | 102 | 109 | 318 | | |
| 58 | Science & Technology | 592 | 789 | 291 | 10505 | 12177 | 267 | 660 | 777 | 3693 | 5397 | | |
| 59 | Shipping | 371 | 156 | 620 | 1739 | 2886 | 203 | 164 | 378 | 1089 | 1834 | | |

| Sl. No. | Ministry/Deptt. | Number of Sanctioned Posts | | | | | | Number in Position | | | | | |
|------------|---------------------------------------|----------------------------|---------------|---------------|----------------|----------------|---------------|--------------------|---------------|----------------|----------------|--|--|
| | | A(G)* | B(G) | B(NG) | C(NG)s | Total | A(G)* | B(G) | B(NG) | C(NG)s | Total | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | | |
| 60 | Social Justice & Empowerment | 127 | 122 | 192 | 309 | 750 | 106 | 89 | 159 | 241 | 595 | | |
| 61 | Space** | 7251 | 496 | 2699 | 4936 | 15382 | 7034 | 399 | 2377 | 2537 | 12347 | | |
| 62 | Statistics & Programme Implementation | 518 | 1801 | 2751 | 1285 | 6355 | 375 | 1492 | 1776 | 968 | 4611 | | |
| 63 | Steel | 53 | 40 | 77 | 107 | 277 | 45 | 44 | 71 | 82 | 242 | | |
| 64 | Telecommunication*** | 1048 | 391 | 94 | 1230 | 2763 | 1048 | 391 | 94 | 1230 | 2763 | | |
| 65 | Textiles | 319 | 206 | 725 | 3489 | 4739 | 262 | 180 | 665 | 3131 | 4238 | | |
| 66 | Tourism | 73 | 102 | 1 | 402 | 578 | 64 | 91 | 1 | 334 | 490 | | |
| 67 | Tribal Affairs | 76 | 42 | 47 | 145 | 310 | 60 | 31 | 41 | 109 | 241 | | |
| 68 | Union Public Service Commission | 172 | 282 | 433 | 1046 | 1933 | 155 | 191 | 384 | 678 | 1408 | | |
| 69 | Urban Development *** | 3281 | 891 | 5620 | 10586 | 20378 | 3078 | 1186 | 5207 | 8922 | 18393 | | |
| 70 | Vice President's Secretariat | 6 | 5 | 2 | 47 | 60 | 5 | 4 | 1 | 39 | 49 | | |
| 71 | Water Resources & River Development | 1724 | 1155 | 2565 | 6000 | 11444 | 1271 | 834 | 1428 | 3760 | 7293 | | |
| 72 | Women & Child Development | 93 | 79 | 151 | 391 | 714 | 78 | 59 | 82 | 249 | 468 | | |
| 73 | Youth Affairs and Sports | 50 | 36 | 95 | 269 | 450 | 49 | 30 | 68 | 255 | 402 | | |
| | Total | 117185 | 136079 | 168481 | 3212190 | 3633935 | 101901 | 109769 | 118741 | 2890772 | 3221183 | | |

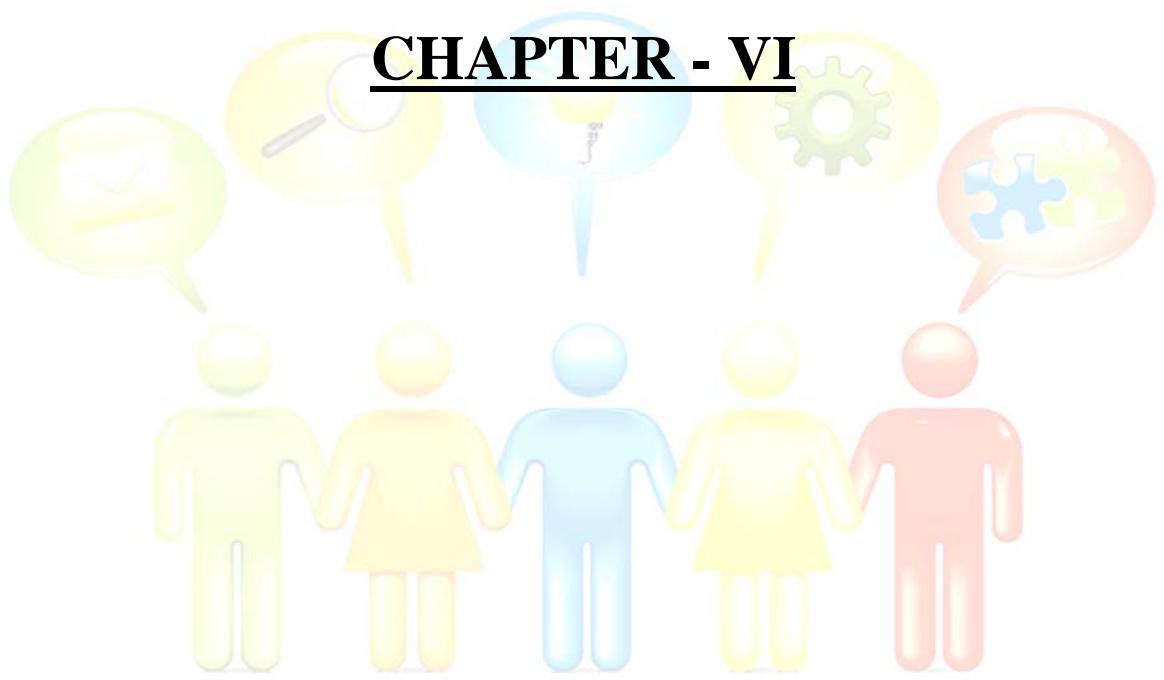
* Includes some non-gazetted posts also.

** Sanctioned strength/in position are provisional/repeated.

*** Including HUPA.

\$ Erstwhile Group D posts have been categorised as Group C after implementation of 6th CPC

CHAPTER - VI



**All India Consumer Price
Index up-to 01.03.2017**

**ALL INDIA WORKING CLASS CONSUMER PRICE INDEX (CPI) NUMBER FOR
INDUSTRIAL WORKERS (BASE 2001= 100), 12 MONTHLY AVERAGE
AND PERCENTAGE INCREASE OVER 115.76 (12 monthly average of price Index)**