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GOVERNMENT OF INDIA

ANNUAL REPORT

ON

PAY AND ALLOWANCES

OF

CENTRAL GOVERNMENT CIVILIAN EMPLOYEES

2022-23

PAY RESEARCH UNIT

DEPARTMENT OF EXPENDITURE

MINISTRY OF FINANCE

NEW DELHI

PREFACE

The Pay Research Unit (PRU) of the Department of Expenditure, Ministry of Finance brings out an "**Annual Report on Pay and Allowances of Central Government Regular Civilian Employees**" for each financial year. As in the past, the **Annual Report for 2022-23** provides statistical information on expenditure incurred by different Ministries/Departments of the Central Government on Pay and Allowances including Dearness Allowance, House Rent Allowance, Transport Allowance, Overtime Allowance, etc. in respect of its regular employees. The Annual Report also contains information on the group-wise number of sanctioned posts and of employees in position in various Ministries/ Departments.

2. The data in the Annual Report has been compiled on the basis of Budget documents and quarterly/annual returns on expenditure on pay and allowances and the strength of Central Government Civilian Employees furnished by the Central Government establishments to the PRU.
3. The Annual Report may be of use for personnel planning and for preparation of reliable estimates of financial implications of various proposals concerning pay and allowances of Central Government employees. While all efforts have been made to present the data in a meaningful manner, suggestions for further improvement would be welcome.
4. Ministry of Finance would like to thank all the Central Government Ministries/ Departments/ Organizations for their cooperation in furnishing data, without which this compilation would not have been possible. This Ministry would also like to acknowledge the contribution to the National Informatics Centre (North Block), New Delhi.



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CHAPTER - I

Salient Features

SALIENT FEATURES

1. The total expenditure on Pay and Allowances (excluding Productivity Linked Bonus/ Ad-hoc Bonus, Honorarium, Encashment of Earned Leave and Travelling Allowance) for Regular Central Government Civilian employees including employees of the Union Territories and Missions abroad is ₹ 275083.75 crore in 2022-23 as compared to ₹ 256112.31 crore in 2021-22. Thus, there is an increase in expenditure by ₹ 18971.44 crore over previous year which in relative terms works out to around 7.41%.
2. The total expenditure on pay and allowances as a percentage of Revenue Expenditure of the Central Government during the financial year 2022-23 is 7.05% as compared to 7.44% during the financial year 2021-22.
3. Almost 80.48% of the total expenditure of Central Government was incurred by four major Ministries/ Departments (Railways, Defence (Civil), Home Affairs and Posts) during 2022-23.
4. Of the total expenditure on Pay and Allowances in 2022-23, the Ministry of Railways continues to have the largest share i.e. 36.39%, marginally increasing from 36.17% in 2021-22. Share of Ministry of Home Affairs is 27.88%, marginally decreasing from 28.80 in 2021-22 and Department of Posts has decreased from 5.46% to 4.95%. Share of Ministry of Defence (Civil) has decreased from 12.15% to 11.26%.
5. The expenditure of UT Administrations is ₹5565.15 crore in 2022-23 as compared to ₹4896.09 crore in 2021-22. Thus, there is an increase in expenditure by ₹669.06 crore over previous year which in relative terms works out to around 13.67%.
6. The expenditure of Indian Missions/ Embassies abroad is ₹1929.43 crore in 2022-23 as compared to ₹1623.56 crore in 2021-22. Thus, there is an increase in expenditure by ₹305.87 crore over previous year which in relative terms works out to around 18.84%.

7. Out of the total expenditure of ₹275083.75 crore on Pay and Allowances of Central Government Civilian Employees including employees of UTs and Missions Abroad, the percentage expenditure on Pay, Dearness Allowance (DA), House Rent Allowance (HRA) and other allowances are 60.45%, 21.04%, 5.56% and 12.95% respectively.
8. Out of the total expenditure of ₹ 15285.50 crore on HRA in 2022-23, the HRA expenditure for 'X' class cities is ₹ 5669.64 crore which is around 37.09% of the total expenditure on HRA.
9. The total number of regular Central Government Civilian Employees in position (including UTs) as on 01.03.2023, is 30.62 lakh as against the sanctioned strength of 40.40 lakh and approximately 24.21 % of the posts were vacant.
10. Almost 92% of the total manpower is covered by five major Ministries/Departments viz, Railways, Defence (Civil), Home Affairs, Posts and Revenue. Of the total strength of 30.04 lakh (excluding UTs), the percentage share of the Railways is 39.06%, Home Affairs 32.78%, Defence (Civil) 11.11%, Posts 5.91%, Revenue 3.55% and all other Ministries/ Departments 7.59% .
11. Against the sanctioned strength of 10.37 lakh in Central Police Forces, 9.33 lakh employees were in position as on 01.03.2023. In Union Territories (UTs) 0.58 lakhs employees were in position as against a sanctioned strength of 0.79 lakhs as on 01.03.2023.

CHAPTER - II

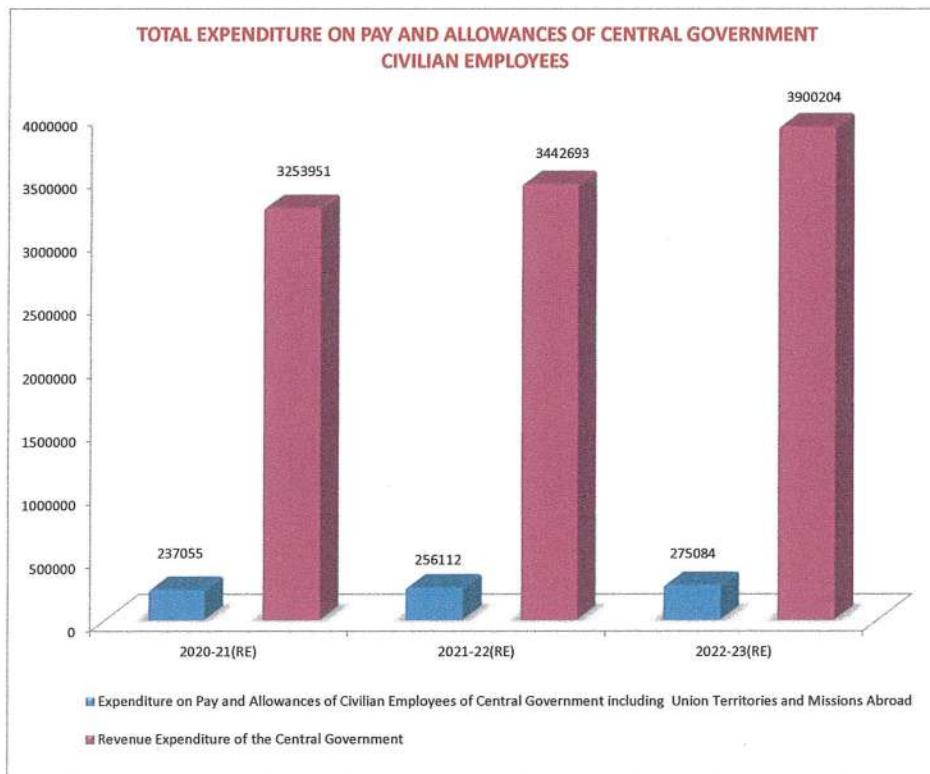
Total Expenditure

**TOTAL EXPENDITURE ON PAY AND ALLOWANCES OF CENTRAL GOVERNMENT CIVILIAN EMPLOYEES
INCLUDING EMPLOYEES OF THE UNION TERRITORIES AND MISSIONS ABROAD AS PERCENTAGE OF REVENUE
EXPENDITURE**

(₹ in crore)

| Year | Expenditure on Pay and Allowances of Civilian Employees of Central Government including Union Territories and Missions Abroad | Revenue Expenditure of the Central Government | Expenditure on Pay and Allowances as percentage of Revenue Expenditure |
|-------------|---|---|--|
| 2020-21(RE) | 237055 | 3253951 | 7.29 |
| 2021-22(RE) | 256112 | 3442693 | 7.44 |
| 2022-23(RE) | 275084 | 3900204 | 7.05 |

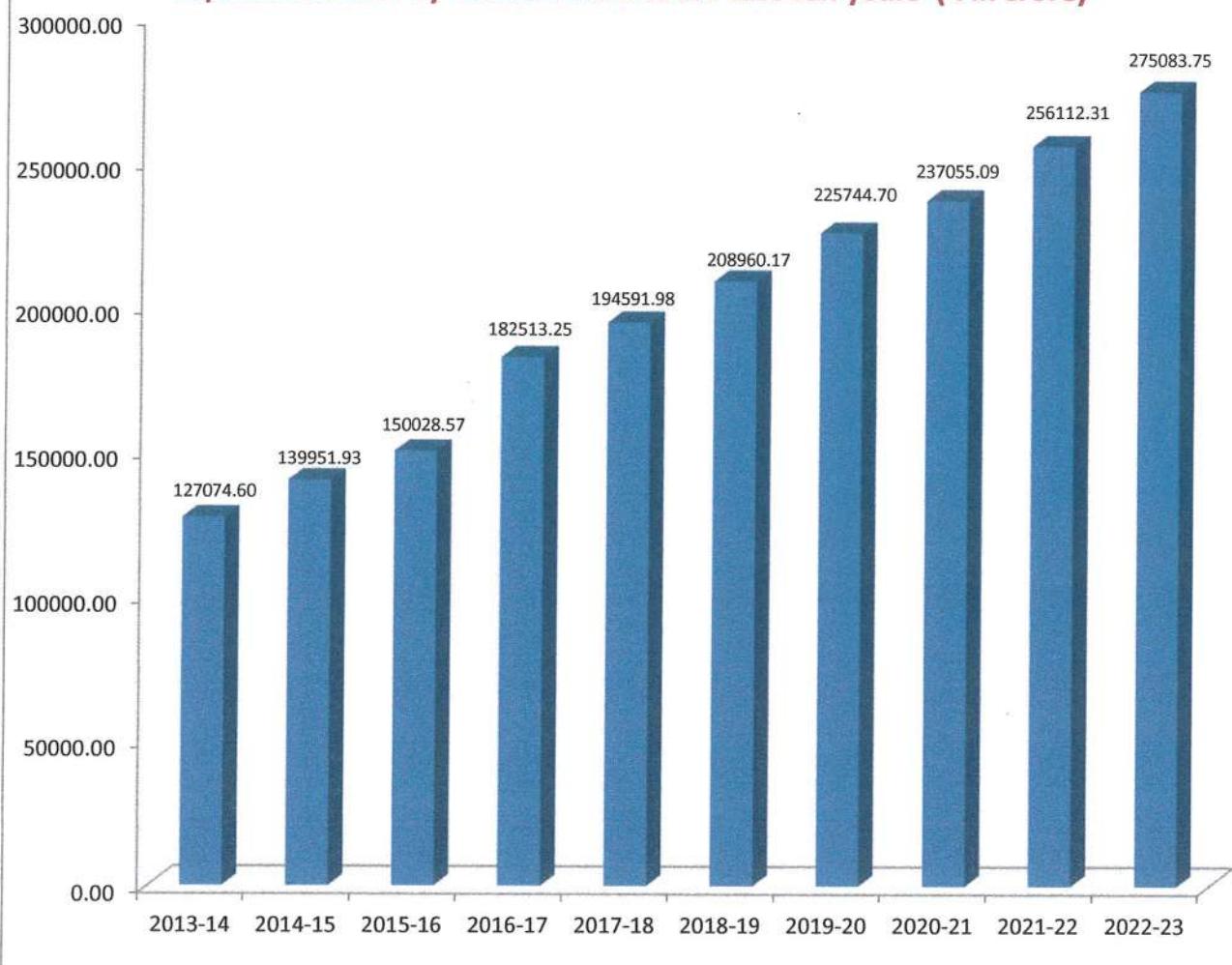
Note: The above figures of the revenue expenditure have been taken from Annual Financial Statement of the Central Government as laid before the Parliament. The figures of expenditure include Railways also.



Expenditure on Pay and Allowances for Last Ten years (₹ in crore)

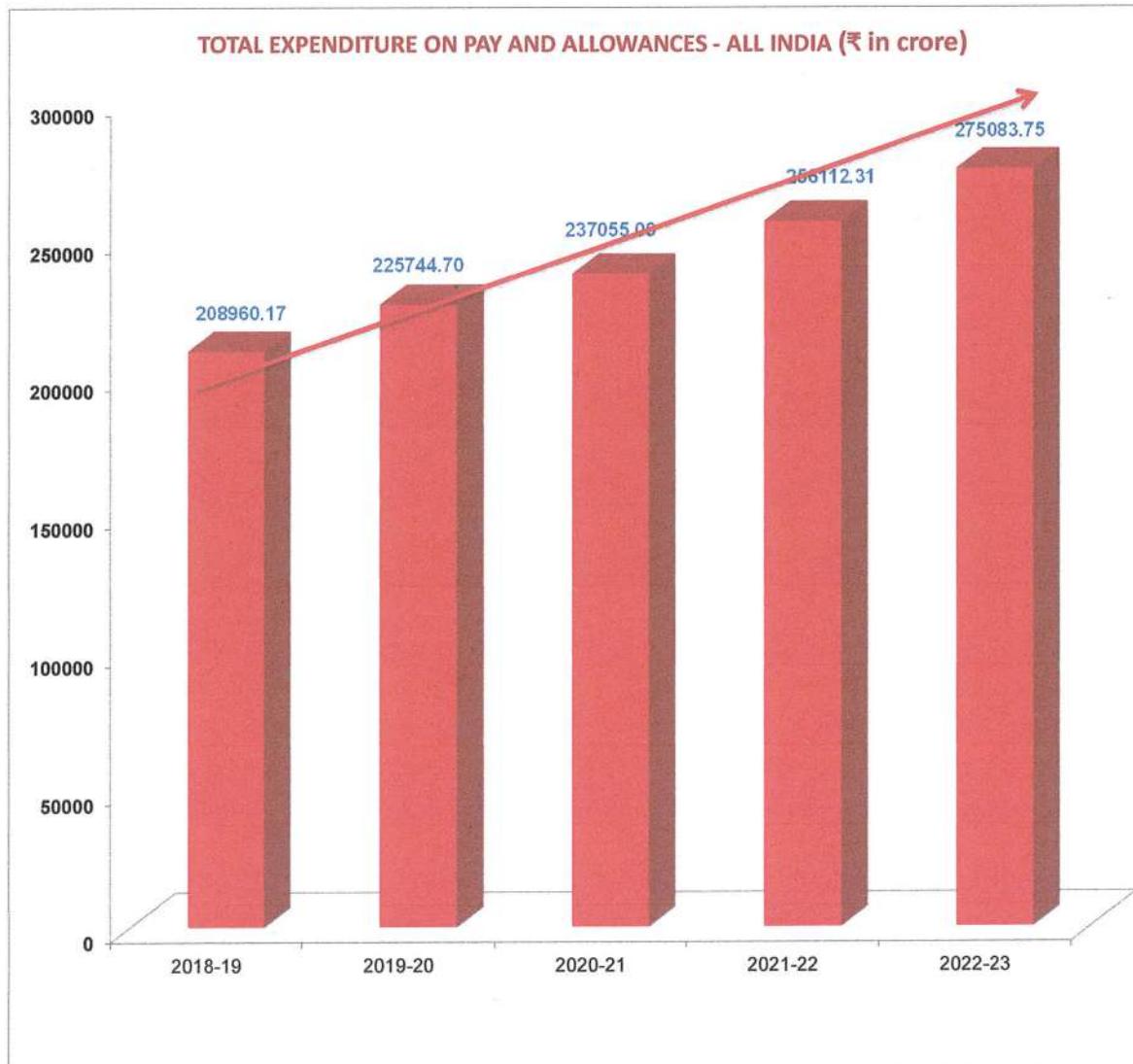
| Sl. No. | Year | Expenditure | % increase over Previous year |
|----------------|-------------|--------------------|--------------------------------------|
| 1 | 2013-14 | 127074.60 | 17.58 |
| 2 | 2014-15 | 139951.93 | 10.13 |
| 3 | 2015-16 | 150028.57 | 7.20 |
| 4 | 2016-17 | 182513.25 | 21.65 |
| 5 | 2017-18 | 194591.98 | 6.62 |
| 6 | 2018-19 | 208960.17 | 7.38 |
| 7 | 2019-20 | 225744.70 | 8.03 |
| 8 | 2020-21 | 237055.09 | 5.01 |
| 9 | 2021-22 | 256112.31 | 8.04 |
| 10 | 2022-23 | 275083.75 | 7.41 |

Expenditure on Pay and Allowances for Last Ten years (₹ in crore)

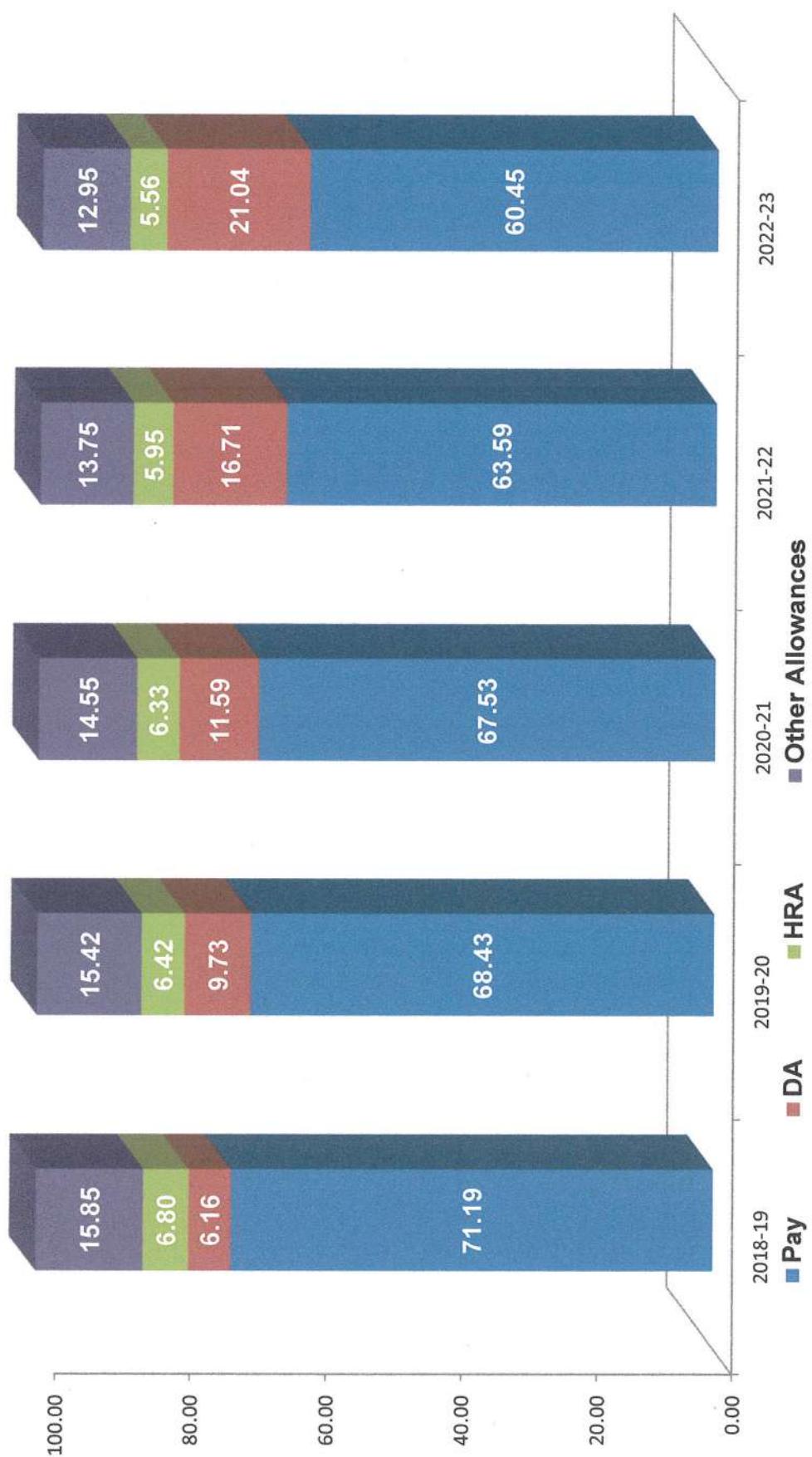


EXPENDITURE ON MAJOR COMPONENTS OF PAY AND ALLOWANCES OF THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF THE UNION TERRITORIES AND MISSIONS ABROAD FOR LAST FIVE YEARS

| Year | Pay | DA | Other Allowances | (₹ in crore) |
|---------|-----------|----------|------------------|--------------|
| Year | Pay | DA | Other Allowances | Total |
| 2018-19 | 147534.20 | 12775.59 | 48650.38 | 208960.17 |
| 2019-20 | 154469.85 | 21971.55 | 49303.30 | 225744.70 |
| 2020-21 | 160074.56 | 27485.62 | 49494.91 | 237055.09 |
| 2021-22 | 162861.85 | 42793.92 | 50456.54 | 256112.31 |
| 2022-23 | 166279.08 | 57864.87 | 50939.80 | 275083.75 |

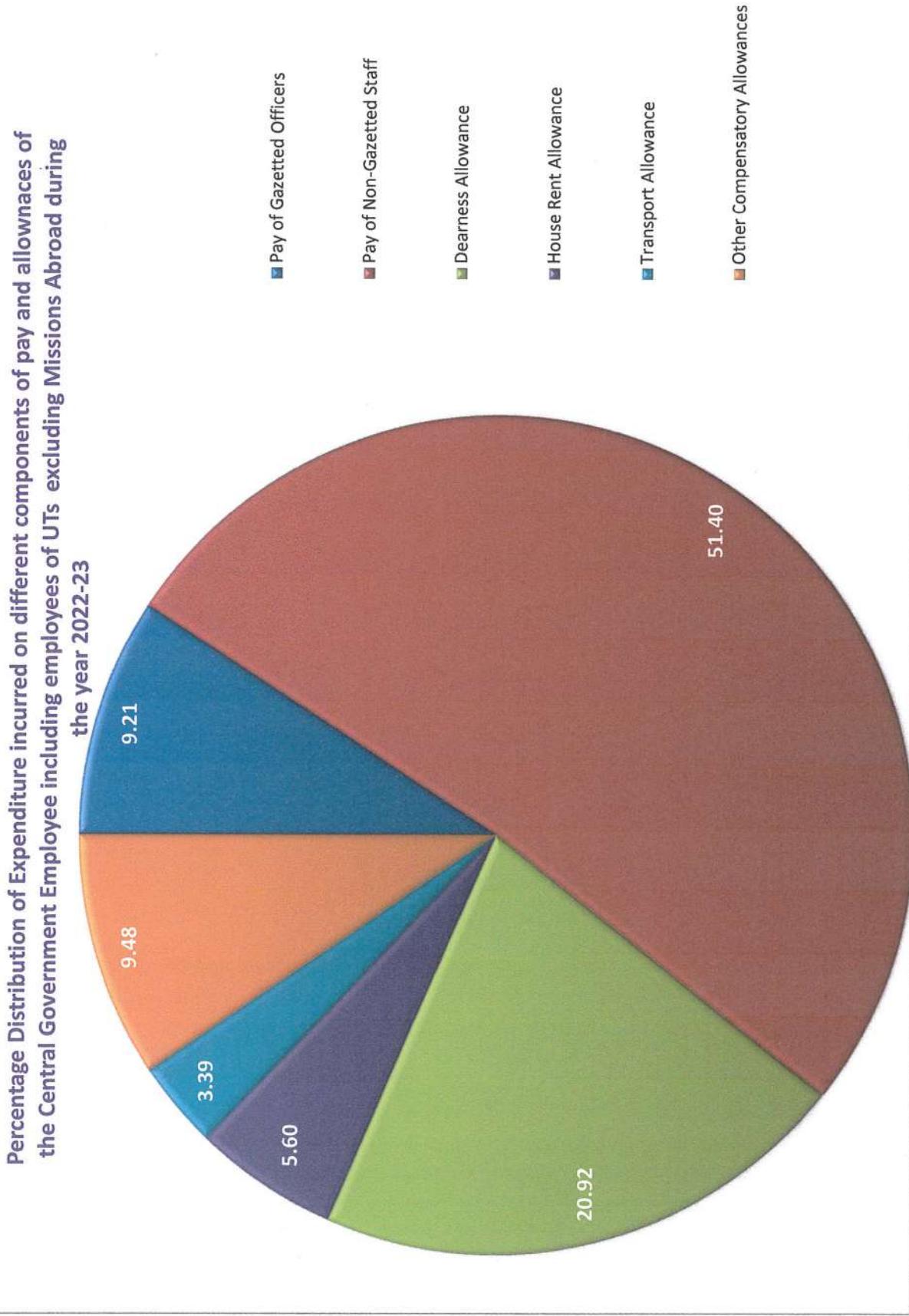


Share of Major Components in Total Expenditure (in %)



| SHARE OF MAJOR COMPONENTS IN TOTAL EXPENDITURE OF CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF THE UNION TERRITORIES AND MISSIONS ABROAD DURING THE LAST FIVE YEARS (EXPRESSED AS PERCENTAGE TO TOTAL) | | | | | |
|--|-------|-------|------|------------------|--------|
| Year | Pay | DA | HRA | Other Allowances | Total |
| 2018-19 | 71.19 | 6.16 | 6.80 | 15.85 | 100.00 |
| 2019-20 | 68.43 | 9.73 | 6.42 | 15.42 | 100.00 |
| 2020-21 | 67.53 | 11.59 | 6.33 | 14.55 | 100.00 |
| 2021-22 | 63.59 | 16.71 | 5.95 | 13.75 | 100.00 |
| 2022-23 | 60.45 | 21.04 | 5.56 | 12.95 | 100.00 |

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**COMPONENT-WISE BREAK UP OF EXPENDITURE ON PAY AND ALLOWANCES OF THE
CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF
UNION TERRITORIES (EXCLUDING MISSIONS ABROAD)DURING THE LAST FIVE YEARS**

(₹ in crore)

| S.No. | Pay/Allowances | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 |
|-------|------------------------------------|------------------|------------------|------------------|------------------|------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | Pay of Gazetted Officers | 22868.33 | 22714.47 | 23336.58 | 23710.86 | 25158.95 |
| 2 | Pay of Non-Gazetted Staff | 124665.87 | 131187.76 | 136159.29 | 138534.87 | 140387.93 |
| 3 | Dearness Allowance | 12775.59 | 21971.55 | 26917.96 | 42189.54 | 57146.63 |
| | Sub-Total (i) | 160309.79 | 175873.78 | 186413.83 | 204435.27 | 222693.51 |
| 1 | House Rent Allowance | 14105.53 | 14487.00 | 15016.05 | 15237.17 | 15285.50 |
| 2 | Overtime Allowance | 2175.57 | 1668.88 | 1385.00 | 1420.27 | 1441.53 |
| 3 | Transport Allowance | 8214.01 | 8839.07 | 9098.52 | 9290.13 | 9266.73 |
| 4 | Spl. Pay & Deput. (Duty) Allowance | 428.88 | 189.23 | 190.93 | 193.94 | 192.32 |
| 5 | Composite Hill Compen. Allowance | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 6 | Children Education Allowance | 2488.02 | 3881.96 | 4035.30 | 4112.85 | 4137.10 |
| 7 | Reimbursement of Medical Charges | 1395.36 | 1259.29 | 1279.05 | 1312.47 | 1405.24 |
| 8 | Leave Travel Concession | 1759.02 | 1149.98 | 1172.49 | 1192.96 | 1179.30 |
| 9 | Other Compensatory Allowances | 16373.65 | 16899.80 | 16939.00 | 17293.69 | 17553.09 |
| | Sub-Total (ii) | 46940.04 | 48375.21 | 49116.34 | 50053.48 | 50460.81 |
| | Grand Total (i) + (ii) | 207249.83 | 224248.99 | 235530.17 | 254488.75 | 273154.32 |
| | Travelling Allowance | 6090.25 | 5965.09 | 4013.14 | 5165.21 | 6815.41 |

Note: This does not include the expenditure incurred on Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.

**COMPONENT-WISE BREAK UP OF EXPENDITURE ON PAY AND ALLOWANCES OF THE
CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING MISSION ABROAD (EXCLUDING
EMPLOYEES OF UNION TERRITORIES) DURING THE LAST FIVE YEARS**

(₹ in crore)

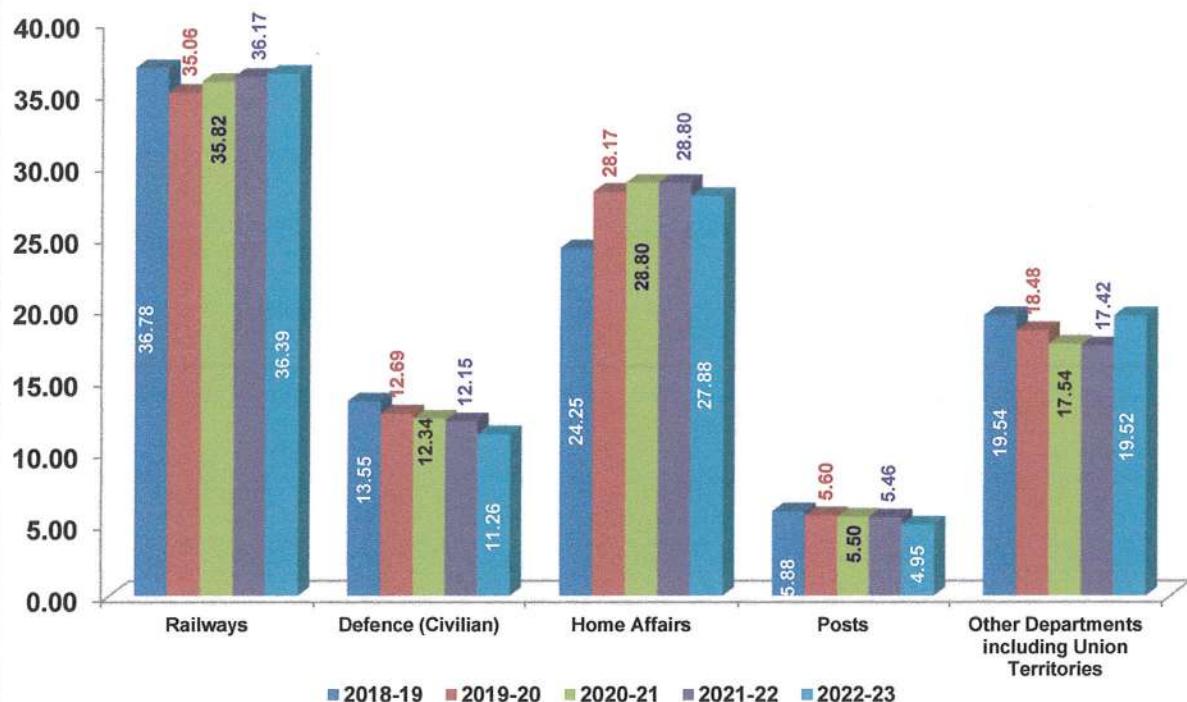
| S.No. | Pay/Allowances | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 |
|-------|---------------------------------------|------------------|------------------|------------------|------------------|------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | Pay of Gazetted Officers | 22374.64 | 22189.16 | 22798.03 | 23218.02 | 24669.41 |
| 2 | Pay of Non-Gazetted Staff | 122539.05 | 128996.73 | 133915.27 | 136420.85 | 138204.08 |
| 3 | Dearness Allowance | 13064.07 | 22101.42 | 26914.21 | 41972.06 | 56604.8 |
| | Sub-Total (i) | 157977.76 | 173287.31 | 183627.51 | 201610.93 | 219478.29 |
| 1 | House Rent Allowance | 13885.97 | 14267.22 | 14791.10 | 15021.47 | 15057.58 |
| 2 | Overtime Allowance | 2172.62 | 1665.90 | 1381.95 | 1417.35 | 1438.44 |
| 3 | Transport Allowance | 8129.93 | 8753.31 | 9010.74 | 9205.96 | 9177.79 |
| 4 | Spl. Pay & Deput. (Duty) Allowance | 425.88 | 186.20 | 187.83 | 190.97 | 189.18 |
| 5 | Composite Hill Compen. Allowance | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 6 | Children Education Allowance | 2667.94 | 4024.57 | 4180.66 | 4268.31 | 4322.67 |
| 7 | Reimbursement of Medical Charges | 1455.63 | 1299.60 | 1319.96 | 1360.97 | 1468.80 |
| 8 | Leave Travel Concession | 1777.16 | 1158.34 | 1180.89 | 1205.40 | 1198.25 |
| 9 | Other Compensatory Allowances | 15962.36 | 16524.01 | 16554.00 | 16934.86 | 17187.60 |
| | Sub-Total (ii) | 46477.49 | 47879.15 | 48607.13 | 49605.29 | 50040.31 |
| | Grand Total (i) + (ii) | 204455.25 | 221166.46 | 232234.64 | 251216.22 | 269518.60 |
| | Travelling Allowance | 6258.00 | 5923.25 | 4088.08 | 5313.08 | 7030.44 |

Note: (i) This does not include the expenditure incurred on Productivity Linked Bonus/Adhoc Bonus, Honorarium and Enchashment of Earned Leave.

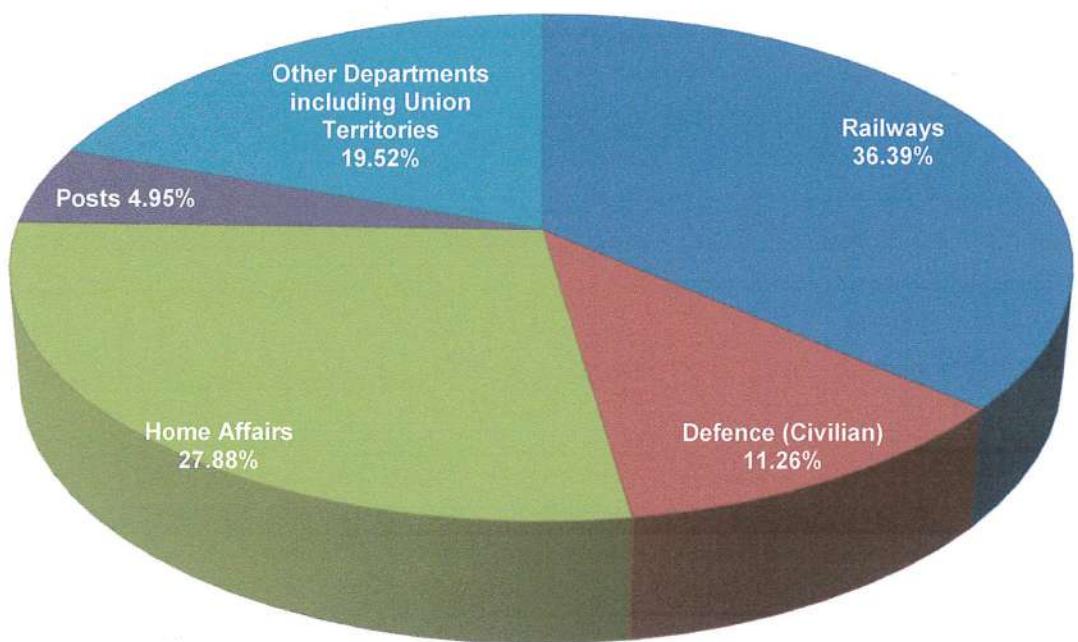
CHAPTER - III

Components of Expenditure

SHARE OF MAJOR MINISTRIES/DEPARTMENTS IN TOTAL EXPENDITURE(in %)



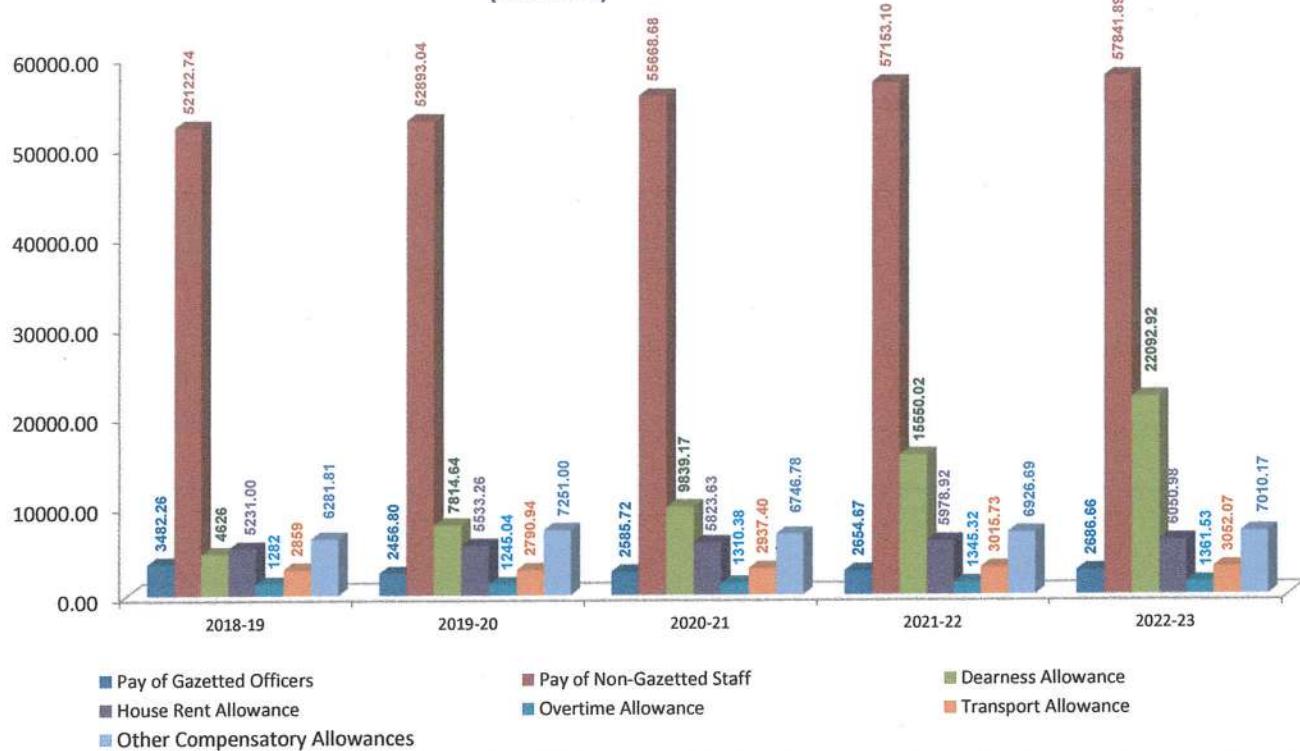
Share of Major Ministries/Departments in Total Expenditure in 2022-23



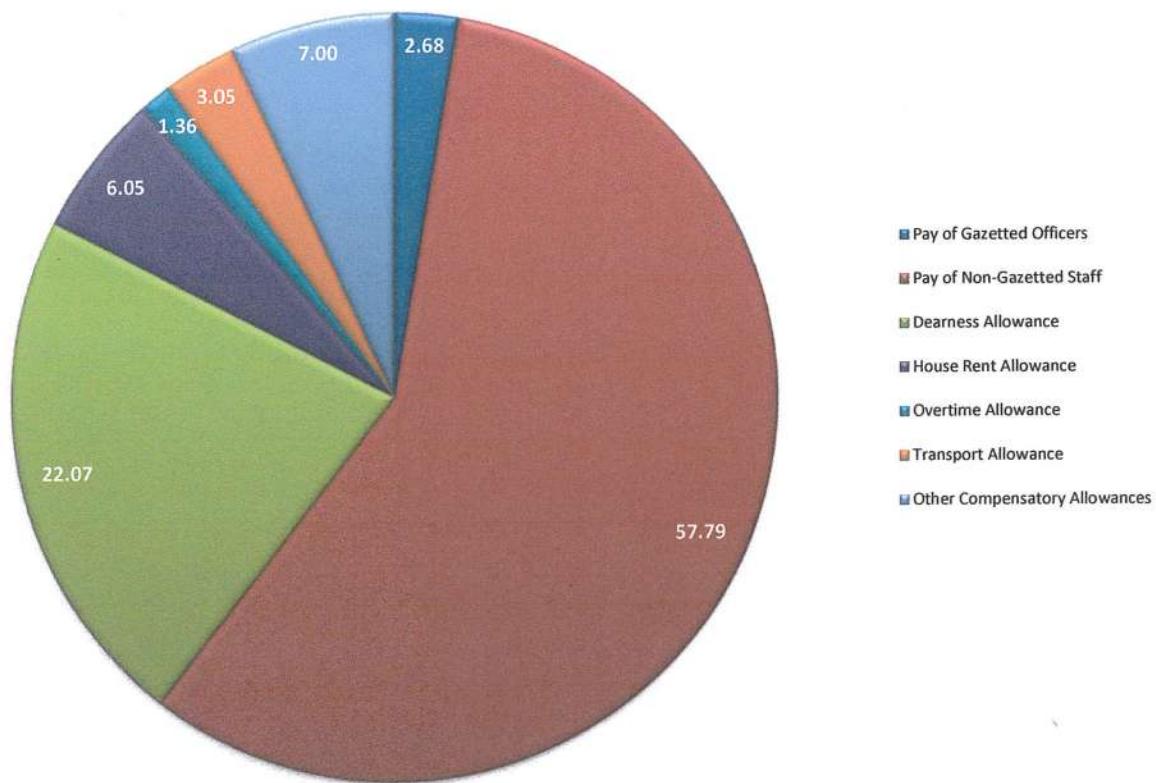
| TOTAL EXPENDITURE ON PAY AND ALLOWANCES AND EXPENDITURE OF MAJOR MINISTRIES/DEPARTMENTS DURING THE LAST FIVE YEARS | | | | | |
|--|-----------|-----------|--------------------|----------|--------------|
| Year | All India | Railways | Defence (Civilian) | Posts | (₹ in crore) |
| | | | | | Home Affairs |
| 2018-19 | 208960.17 | 76854.00 | 28304.75 | 12279.86 | 50678.95 |
| 2019-20 | 225744.70 | 79144.11 | 28638.36 | 12644.97 | 63583.07 |
| 2020-21 | 237055.09 | 84911.76 | 29248.30 | 13032.55 | 68283.64 |
| 2021-22 | 256112.31 | 92624.45 | 31119.98 | 13978.43 | 73759.25 |
| 2022-23 | 275083.75 | 100096.22 | 30960.80 | 13607.89 | 76694.72 |

| SHARE OF MAJOR MINISTRIES/DEPARTMENTS IN TOTAL EXPENDITURE DURING LAST FIVE YEARS (<i>Expressed as percentage to total</i>) | | | | | | |
|---|----------|--------------------|--------------|-------|--|--------|
| Year | Railways | Defence (Civilian) | Home Affairs | Posts | Other Departments including UTs & Missions | Total |
| 2018-19 | 36.78 | 13.55 | 24.25 | 5.88 | 19.54 | 100.00 |
| 2019-20 | 35.06 | 12.69 | 28.17 | 5.60 | 18.48 | 100.00 |
| 2020-21 | 35.82 | 12.34 | 28.80 | 5.50 | 17.54 | 100.00 |
| 2021-22 | 36.17 | 12.15 | 28.80 | 5.46 | 17.42 | 100.00 |
| 2022-23 | 36.39 | 11.26 | 27.88 | 4.95 | 19.52 | 100.00 |

Expenditure on Pay and Allowances of the Employees of M/o Railways
(₹ in crore)



**Percentage of Expenditure on Pay and Allowances of the Employees of M/o Railways during the Year
2022-23**



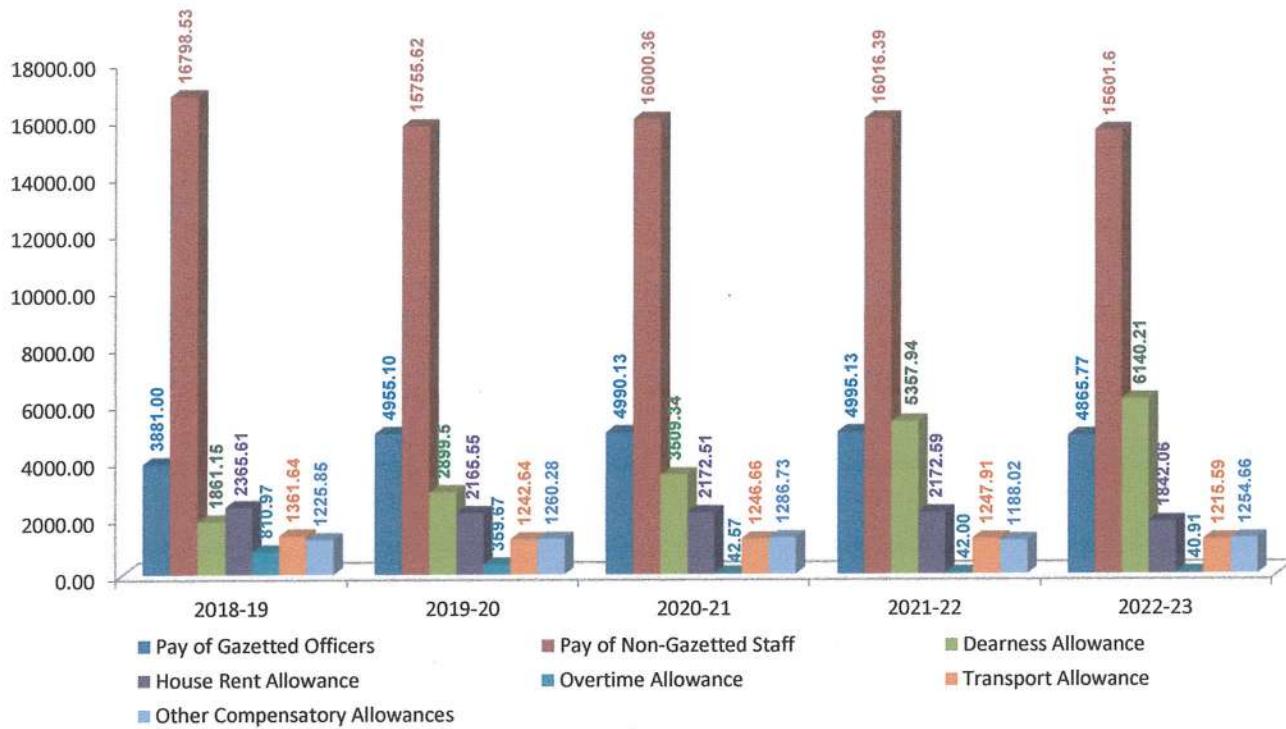
EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF M/o RAILWAYS

(₹ in crore)

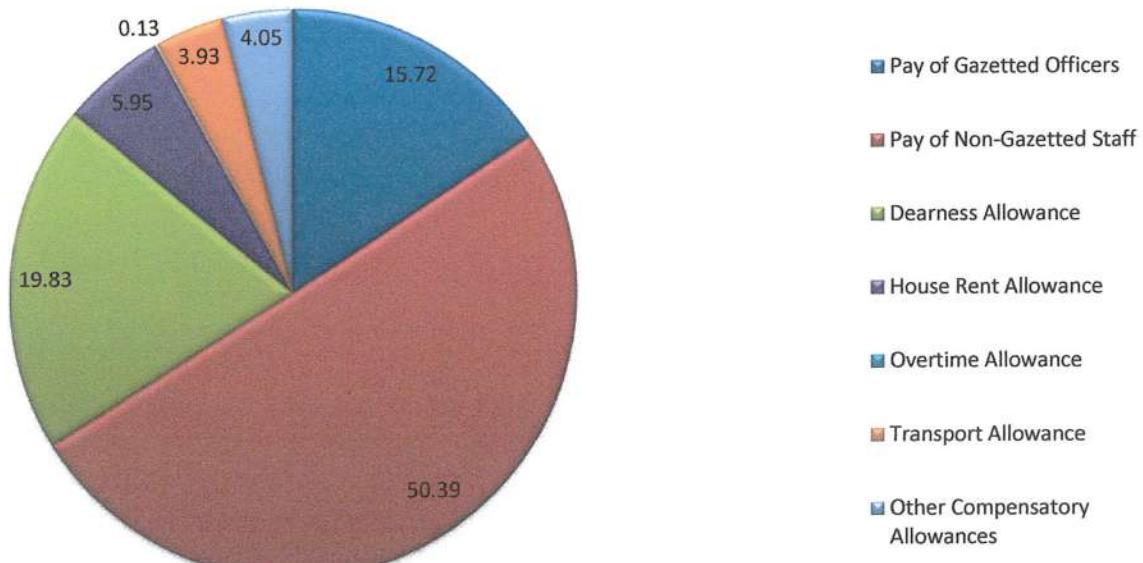
| Sl. No. | Pay/Allowances | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 |
|---------|--|-----------------|-----------------|-----------------|-----------------|------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | Pay of Gazetted Officers | 3482.26 | 2456.80 | 2585.72 | 2654.67 | 2686.66 |
| 2 | Pay of Non-Gazetted Staff | 52122.74 | 52893.04 | 55668.68 | 57153.10 | 57841.89 |
| 3 | Dearness Allowance | 4626.00 | 7814.64 | 9839.17 | 15550.02 | 22092.92 |
| | Sub-Total (i) | 60231.00 | 63164.48 | 68093.57 | 75357.79 | 82621.47 |
| 1 | House Rent Allowance | 5231.00 | 5533.26 | 5823.63 | 5978.92 | 6050.98 |
| 2 | Overtime Allowance | 1282.00 | 1245.04 | 1310.38 | 1345.32 | 1361.53 |
| 3 | Transport Allowance | 2859.00 | 2790.94 | 2937.40 | 3015.73 | 3052.07 |
| 4 | Special Pay and Deput.(Duty) Allowance | 110.64 | 37.2 | 39.15 | 40.19 | 40.67 |
| 5 | Composite Hill Compensatory Allowance | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 6 | Children Education Allowance | 1069.13 | 1719.74 | 1809.99 | 1858.25 | 1880.64 |
| 7 | Reimbursement of Medical Charges | 391.04 | 335.32 | 352.92 | 362.33 | 366.7 |
| 8 | Leave Travel Concession # | 534.03 | 231.52 | 243.67 | 250.17 | 253.18 |
| 9 | Other Compensatory Allowances | 5146.16 | 4086.61 | 4301.05 | 4415.75 | 4468.98 |
| | Sub - Total (ii) | 16623.00 | 15979.63 | 16818.19 | 17266.66 | 17474.75 |
| | Grand Total (i) + (ii) | 76854.00 | 79144.11 | 84911.76 | 92624.45 | 100096.22 |
| | Travelling Allowance | 2399.00 | 2021.00 | 1627.13 | 1828.67 | 1876.00 |

The Employees of Railways get free passes.

**EXPENDITURE ON PAY AND ALLOWANCES OF THE CIVILIAN EMPLOYEES OF M/O
DEFENCE (CIVIL) (₹ IN CRORE)**



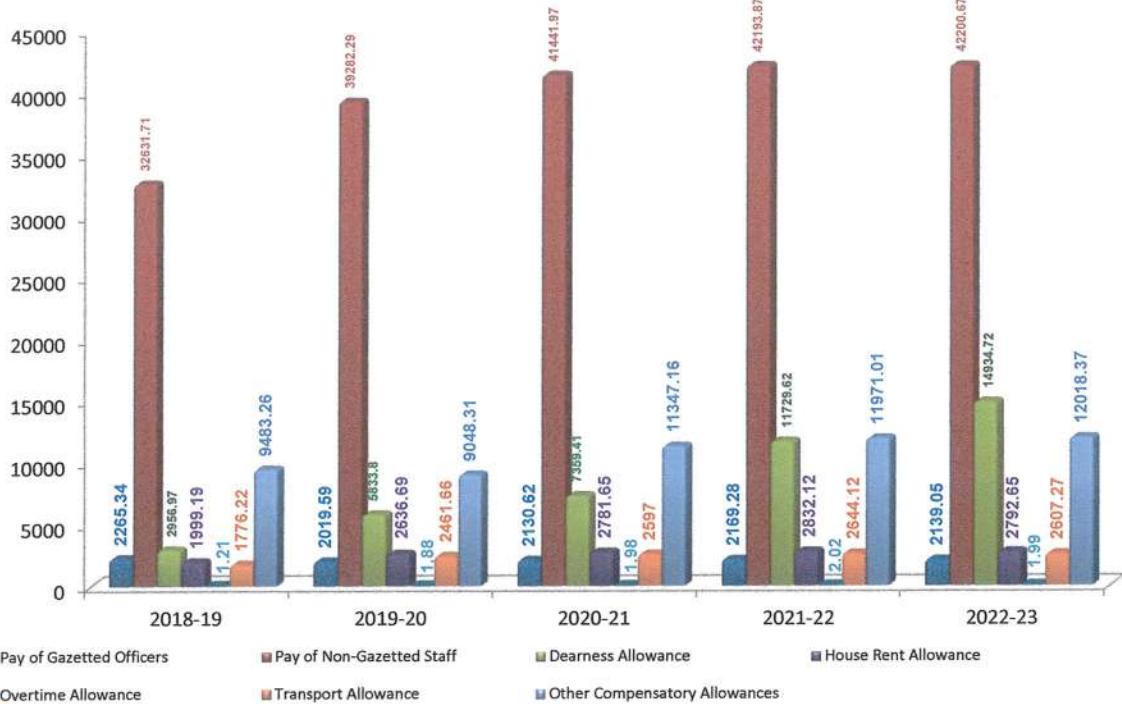
**Percentage of Expenditure on Pay and Allowances of the Civilian Employees of
M/O Defence (Civil) during the Year 2022-23**



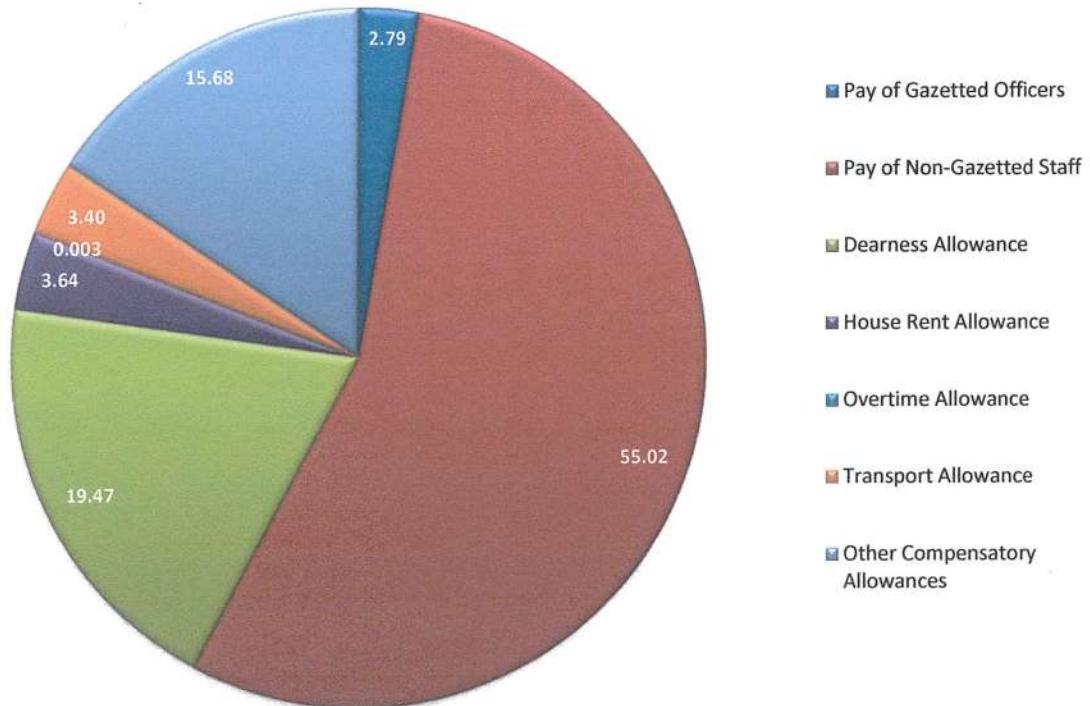
**EXPENDITURE ON PAY AND ALLOWANCES OF THE CIVILIAN EMPLOYEES OF M/o DEFENCE
(CIVIL)**

| (₹ in crore) | | | | | | |
|--------------|---|-----------------|-----------------|-----------------|-----------------|-----------------|
| Sl. No. | Pay/Allowances | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 |
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| 1 | Pay of Gazetted Officers | 3881.00 | 4955.10 | 4990.13 | 4995.13 | 4865.77 |
| 2 | Pay of Non-Gazetted Staff | 16798.53 | 15755.62 | 16000.36 | 16016.39 | 15601.6 |
| 3 | Dearness Allowance | 1861.15 | 2899.5 | 3509.34 | 5357.94 | 6140.21 |
| | Sub-Total (i) | 22540.68 | 23610.22 | 24499.83 | 26369.46 | 26607.58 |
| 1 | House Rent Allowance | 2365.61 | 2165.55 | 2172.51 | 2172.59 | 1842.06 |
| 2 | Overtime Allowance | 810.97 | 359.67 | 42.57 | 42.00 | 40.91 |
| 3 | Transport Allowance | 1361.64 | 1242.64 | 1246.66 | 1247.91 | 1215.59 |
| 4 | Special Pay and Deput.(Duty) Allowance | 148.65 | 10.57 | 14.91 | 14.92 | 14.53 |
| 5 | Composite Hill Compensatory Allowance | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 6 | Children Education Allowance | 211.30 | 495.83 | 507.52 | 508.03 | 494.87 |
| 7 | Reimbursement of Medical Charges | 214.44 | 129.96 | 151.83 | 151.98 | 148.04 |
| 8 | Leave Travel Concession | 215.49 | 205.46 | 196.53 | 196.73 | 191.64 |
| 9 | Other Compensatory Allowances | 435.97 | 418.46 | 415.94 | 416.36 | 405.58 |
| | Sub - Total (ii) | 5764.07 | 5028.14 | 4748.47 | 4750.52 | 4353.22 |
| | Grand Total (i) + (ii) | 28304.75 | 28638.36 | 29248.30 | 31119.98 | 30960.80 |
| | Travelling Allowance | 290.41 | 290.41 | 180.05 | 190.85 | 336.58 |

EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF M/o HOME AFFAIRS (₹ in crore)

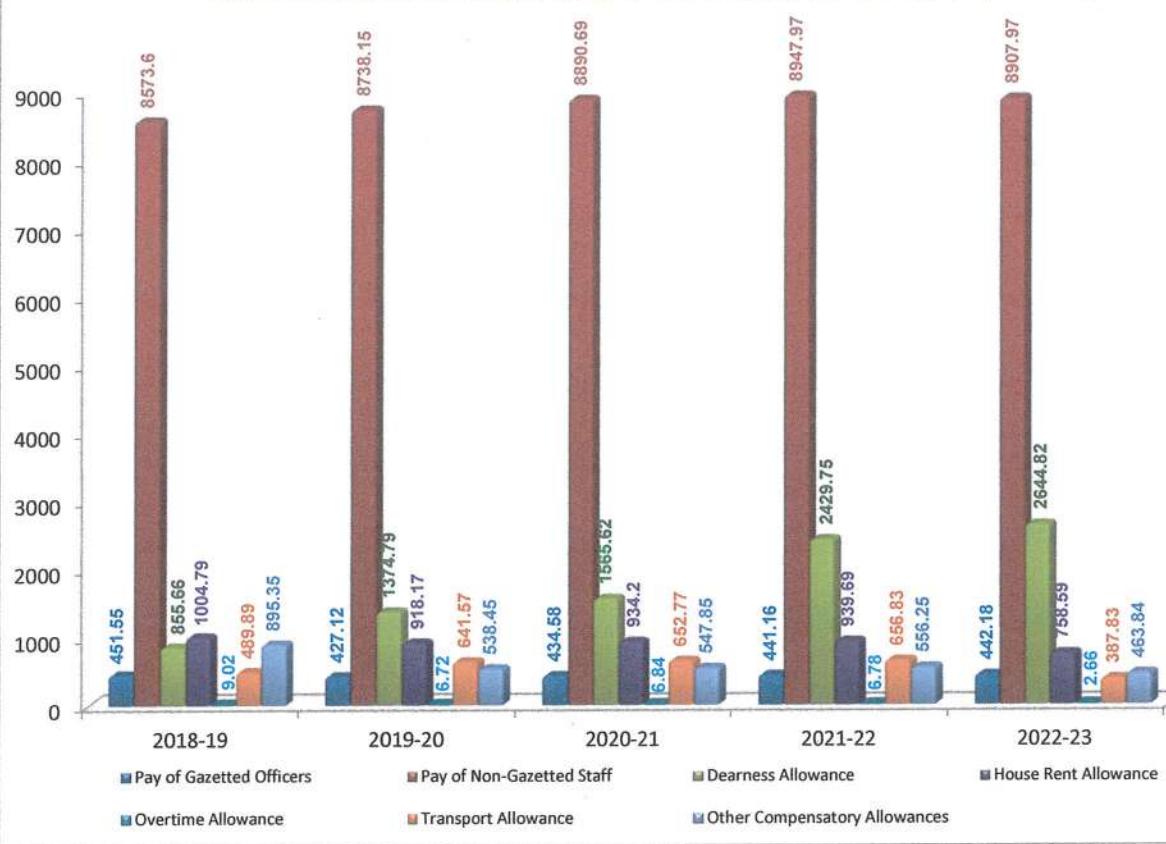


Percentage of Pay and Allowances of the Employees of Ministry of Home Affairs during the Year 2022-23

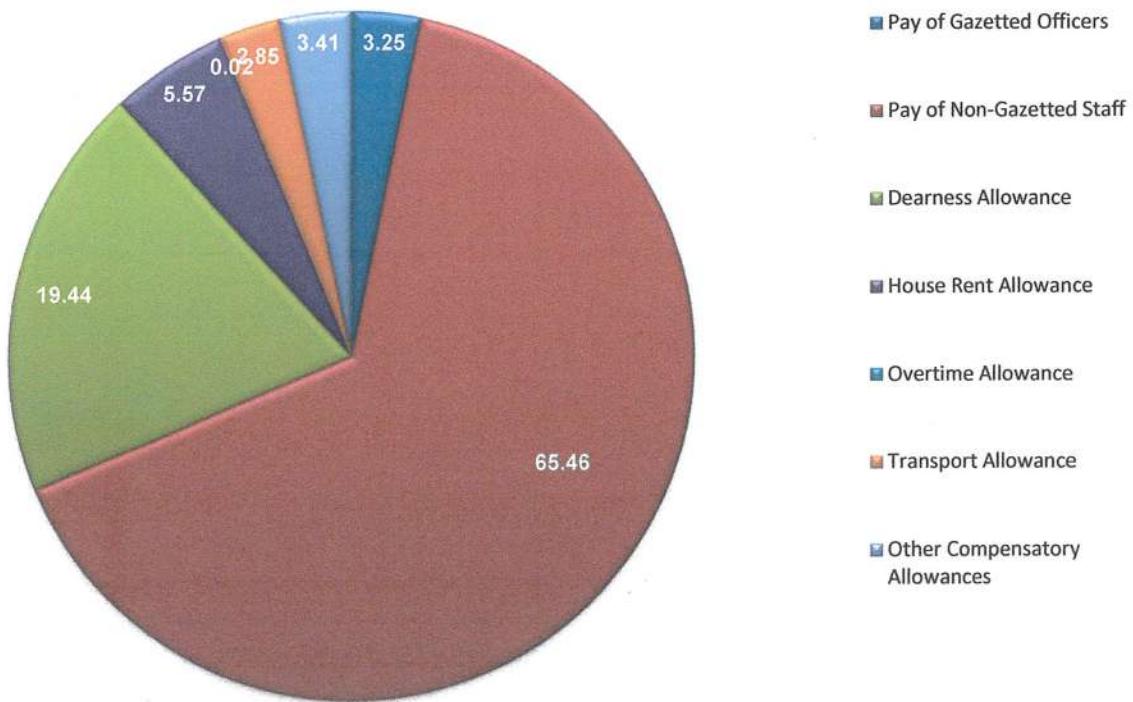


| EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF M/o HOME AFFAIRS | | | | | | |
|--|---|-----------------|-----------------|-----------------|-----------------|-----------------|
| (₹ in crore) | | | | | | |
| Sl. No. | Pay/Allowances | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 |
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| 1 | Pay of Gazetted Officers | 2265.34 | 2019.59 | 2130.62 | 2169.28 | 2139.05 |
| 2 | Pay of Non-Gazetted Staff | 32631.71 | 39282.29 | 41441.97 | 42193.87 | 42200.67 |
| 3 | Dearness Allowance | 2956.97 | 5833.8 | 7359.41 | 11729.62 | 14934.72 |
| | Sub-Total (i) | 37854.02 | 47135.68 | 50932.00 | 56092.77 | 59274.44 |
| 1 | House Rent Allowance | 1999.19 | 2636.69 | 2781.65 | 2832.12 | 2792.65 |
| 2 | Overtime Allowance | 1.21 | 1.88 | 1.98 | 2.02 | 1.99 |
| 3 | Transport Allowance | 1776.22 | 2461.66 | 2597.00 | 2644.12 | 2607.27 |
| 4 | Special Pay and Deput.(Duty) Allowance | 124.43 | 79.40 | 83.77 | 85.29 | 84.1 |
| 5 | Composite Hill Compensatory Allowance | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 6 | Children Education Allowance | 701.04 | 1085.48 | 1145.16 | 1165.94 | 1149.69 |
| 7 | Reimbursement of Medical Charges | 202.45 | 188.99 | 199.38 | 203.00 | 200.17 |
| 8 | Leave Travel Concession | 187.10 | 99.58 | 105.05 | 106.96 | 105.47 |
| 9 | Other Compensatory Allowances | 7833.29 | 9893.71 | 10437.65 | 10627.03 | 10478.94 |
| | Sub - Total (ii) | 12824.93 | 16447.39 | 17351.64 | 17666.48 | 17420.28 |
| | Grand Total (i) + (ii) | 50678.95 | 63583.07 | 68283.64 | 73759.25 | 76694.72 |
| | Travelling Allowance | 2071.06 | 2271.99 | 1413.33 | 2262.03 | 2966.63 |

EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF D/o POSTS (₹ in crore)



Percentage of Pay and Allowances of the Employees of D/o Posts during the Year 2022-23

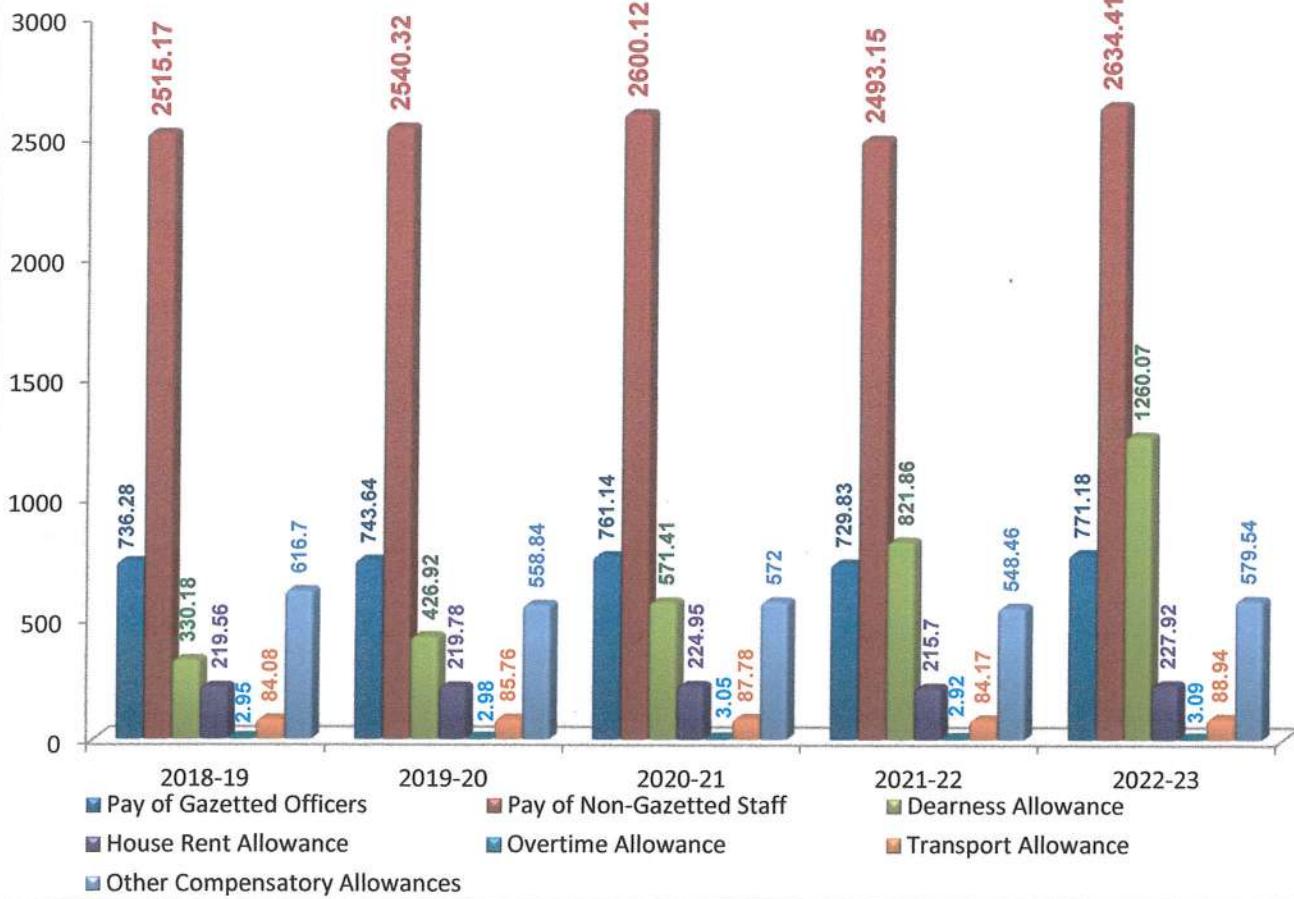


EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF D/o POSTS

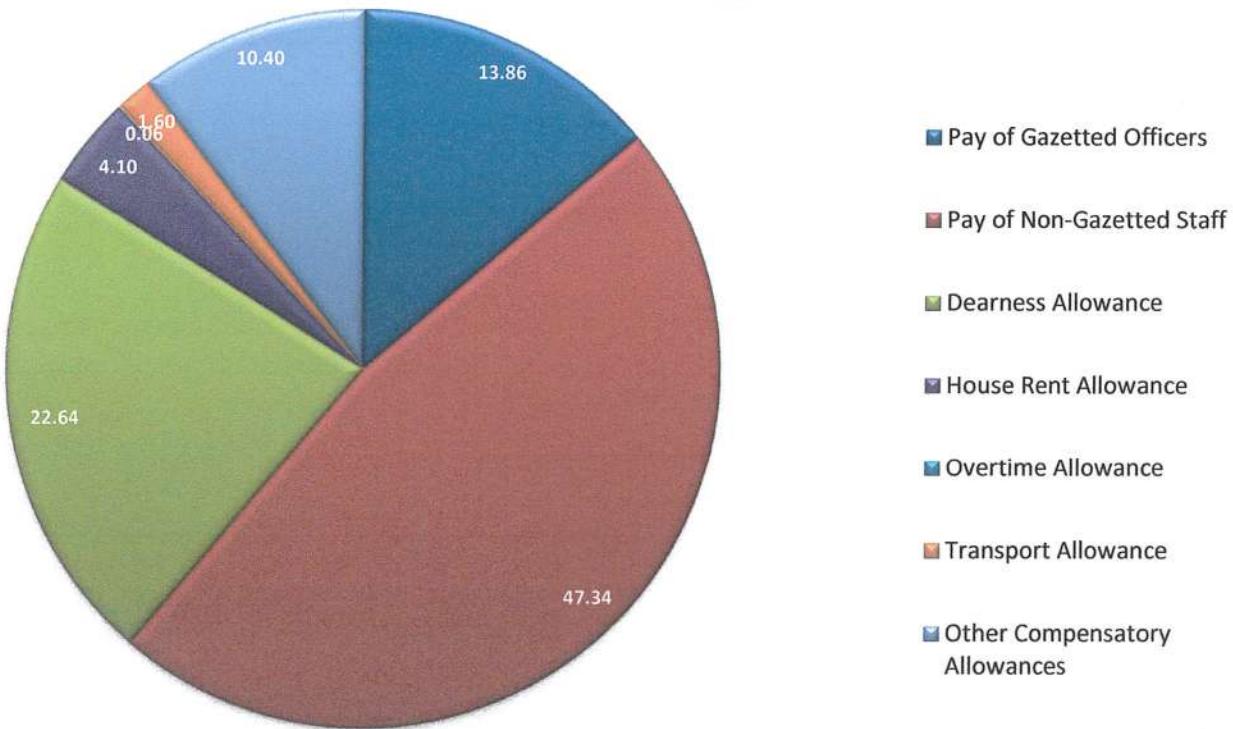
(₹ in crore)

| Sl. No. | Pay/Allowances | 2019-20 | 2020-21 | 2020-21 | 2021-22 | 2022-23 |
|---------|---|-----------------|-----------------|-----------------|-----------------|-----------------|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| 1 | Pay of Gazetted Officers | 451.55 | 427.12 | 434.58 | 441.16 | 442.18 |
| 2 | Pay of Non-Gazetted Staff | 8573.60 | 8738.15 | 8890.69 | 8947.97 | 8907.97 |
| 3 | Dearness Allowance | 855.66 | 1374.79 | 1565.62 | 2429.75 | 2644.82 |
| | Sub-Total (i) | 9880.81 | 10540.06 | 10890.89 | 11818.88 | 11994.97 |
| 1 | House Rent Allowance | 1004.79 | 918.17 | 934.2 | 939.69 | 758.59 |
| 2 | Overtime Allowance | 9.02 | 6.72 | 6.84 | 6.78 | 2.66 |
| 3 | Transport Allowance | 489.89 | 641.57 | 652.77 | 656.83 | 387.83 |
| 4 | Special Pay and Deput.(Duty) Allowance | 4.14 | 5.58 | 5.68 | 5.77 | 2.41 |
| 5 | Composite Hill Compensatory Allowance | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 6 | Children Education Allowance | 146.87 | 159.02 | 161.80 | 164.28 | 150.13 |
| 7 | Reimbursement of Medical Charges | 67.58 | 50.91 | 51.8 | 52.59 | 57.27 |
| 8 | Leave Travel Concession | 99.33 | 170.58 | 173.56 | 176.22 | 96.08 |
| 9 | Other Compensatory Allowances | 577.43 | 152.36 | 155.01 | 157.39 | 157.95 |
| | Sub - Total (ii) | 2399.05 | 2104.91 | 2141.66 | 2159.55 | 1612.92 |
| | Grand Total (i) + (ii) | 12279.86 | 12644.97 | 13032.55 | 13978.43 | 13607.89 |
| | Travelling Allowance | 153.80 | 153.80 | 123.21 | 118.55 | 133.86 |

Expenditure on Pay and Allowances of the Employees of Union Territory Administrations (₹ in crore)



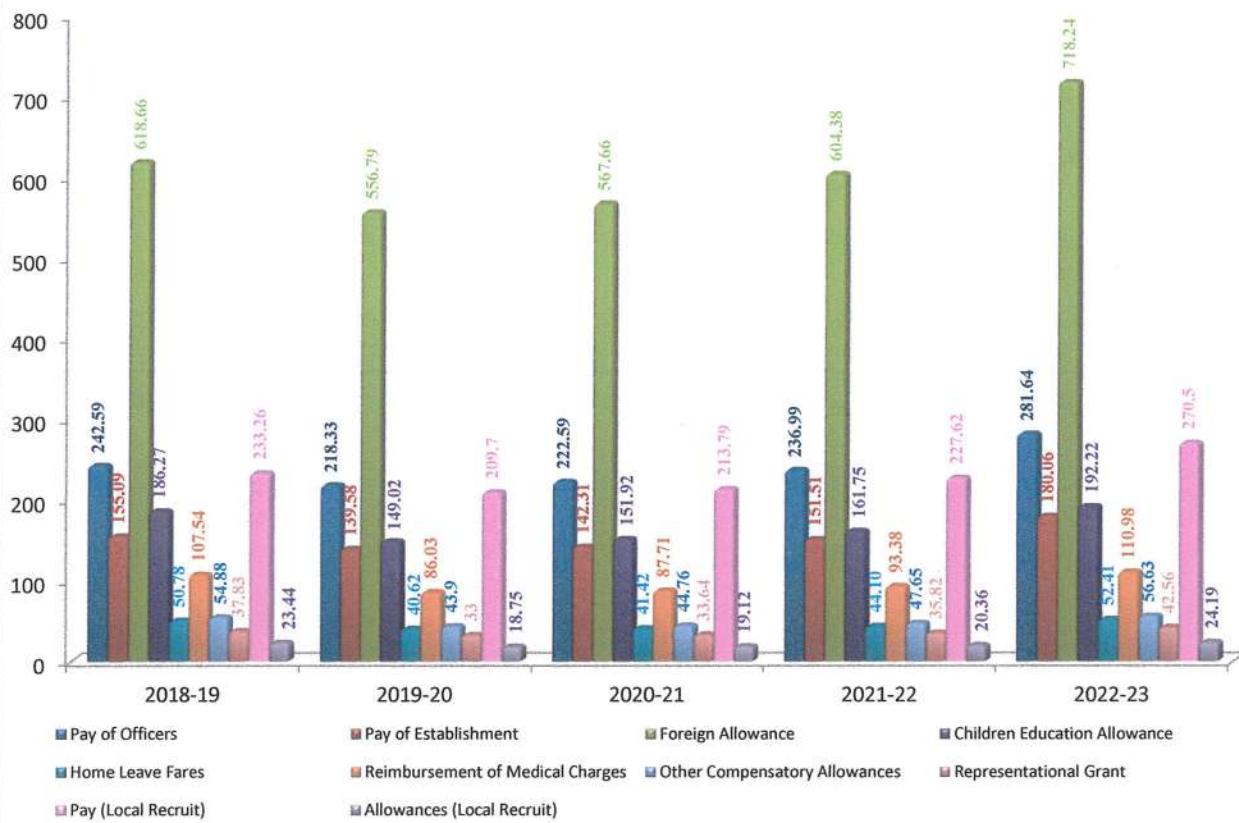
Percentage of Expenditure on Pay and Allowances of the Employees of Union Territory Administrations during the Year 2022-23



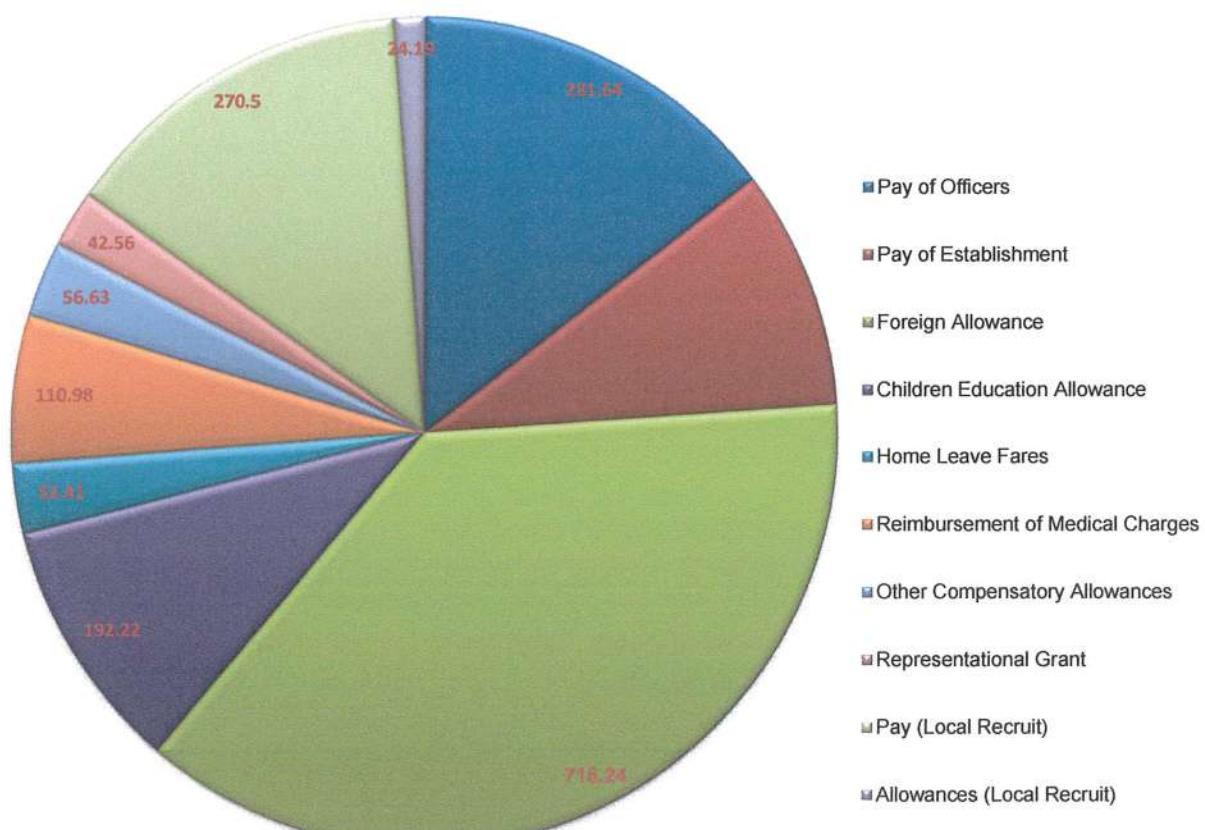
| EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF UNION TERRITORY ADMINISTRATIONS | | | | | | |
|---|--------------------------------------|----------------|----------------|----------------|----------------|----------------|
| | | | | | | (₹ in crore) |
| Sl. No. | Pay / Allowances | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 |
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| 1 | Pay of Gazetted Officers | 736.28 | 743.64 | 761.14 | 729.83 | 771.18 |
| 2 | Pay of Non-Gazetted Staff | 2515.17 | 2540.32 | 2600.12 | 2493.15 | 2634.41 |
| 3 | Dearness Allowance | 330.18 | 426.92 | 571.41 | 821.86 | 1260.07 |
| | Sub-Total (i) | 3581.63 | 3710.88 | 3932.67 | 4044.84 | 4665.66 |
| 1 | House Rent Allowance | 219.56 | 219.78 | 224.95 | 215.7 | 227.92 |
| 2 | Overtime Allowance | 2.95 | 2.98 | 3.05 | 2.92 | 3.09 |
| 3 | Transport Allowance | 84.08 | 85.76 | 87.78 | 84.17 | 88.94 |
| 4 | Special Pay and Deput. (Duty) Allow. | 3.00 | 3.03 | 3.10 | 2.97 | 3.14 |
| 5 | Children Education Allowance | 6.35 | 6.41 | 6.56 | 6.29 | 6.65 |
| 6 | Reimbursement of Medical Charges | 47.27 | 45.72 | 46.80 | 44.87 | 47.42 |
| 7 | Leave Travel Concession | 32.64 | 32.26 | 33.02 | 31.66 | 33.46 |
| 8 | Other Compensatory Allowances | 527.44 | 471.42 | 482.52 | 462.67 | 488.87 |
| | Sub-Total (ii) | 923.29 | 867.36 | 887.78 | 851.25 | 899.49 |
| | Grand Total (i) + (ii) | 4504.92 | 4578.24 | 4820.45 | 4896.09 | 5565.15 |
| | Travelling Allowance | 32.25 | 41.84 | 39.71 | 37.69 | 43.06 |

Note:-Expenditure in respect of UT of J&K and UT of Ladakh is not included above due to pending manpower distribution. The expenditure is included in M/o Home Affairs

**EXPENDITURE ON PAY AND ALLOWANCES OF REGULAR EMPLOYEES AND LOCAL RECRUITS
IN INDIAN MISSIONS ABROAD (₹ in crore)**



**Expenditure on Pay and Allowances of Regular Employees and Local Recruits
in Indian Missions Abroad during the Year 2022-23(₹ in crore)**



**EXPENDITURE ON PAY AND ALLOWANCES OF REGULAR EMPLOYEES AND LOCAL
RECRUITS IN INDIAN MISSIONS ABROAD**

| Sl.No. | Pay/Allowances | (₹ in crore) | | | | |
|------------------------------|-----------------------------------|----------------|----------------|----------------|----------------|----------------|
| | | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 |
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| <u>INDIA BASED</u> | | | | | | |
| 1 | Pay of Officers | 242.59 | 218.33 | 222.59 | 236.99 | 281.64 |
| 2 | Pay of Establishment | 155.09 | 139.58 | 142.31 | 151.51 | 180.06 |
| | Sub-total (i) | 397.68 | 357.91 | 364.90 | 388.50 | 461.70 |
| 1 | Foreign Allowance | 618.66 | 556.79 | 567.66 | 604.38 | 718.24 |
| 2 | Children Education Allowance | 186.27 | 149.02 | 151.92 | 161.75 | 192.22 |
| 3 | Home Leave Fares | 50.78 | 40.62 | 41.42 | 44.10 | 52.41 |
| 4 | Reimbursement of Medical Charges | 107.54 | 86.03 | 87.71 | 93.38 | 110.98 |
| 5 | Other Compensatory Allowance | 54.88 | 43.90 | 44.76 | 47.65 | 56.63 |
| 6 | Representational Grant | 37.83 | 33.00 | 33.64 | 35.82 | 42.56 |
| | Sub- Total (ii) | 1055.96 | 909.36 | 927.11 | 987.08 | 1173.04 |
| <u>LOCAL RECRUITS</u> | | | | | | |
| 1 | Pay | 233.26 | 209.7 | 213.79 | 227.62 | 270.5 |
| 2 | Allowances | 23.44 | 18.75 | 19.12 | 20.36 | 24.19 |
| | Sub-Total (iii) | 256.70 | 228.45 | 232.91 | 247.98 | 294.69 |
| | Grand Total (i)+(ii)+(iii) | 1710.34 | 1495.72 | 1524.92 | 1623.56 | 1929.43 |
| | Travelling Allowance | 200.00 | 181.97 | 114.65 | 185.56 | 258.09 |

EXPENDITURE INCURRED ON PAY AND ALLOWANCES BY THE CENTRAL MINISTRIES/ DEPARTMENTS ON CIVILIAN EMPLOYEES DURING 2022-23

| Sl. No. | Ministry/Department | Pay | DA | HRA | OTA | TPT | Others | Total | Travel Allowance | Bonus | Honarar ium | Encashment of E.L. |
|------------|--|----------|---------|---------|-------|---------|---------|----------|---------------------|--------|----------------|-----------------------|
| | | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) |
| 1 | Agricultural Research & Education | 6.84 | 2.53 | 0.84 | 0.00 | 0.49 | 0.55 | 11.25 | 1.17 | 0.02 | 0.02 | 0.40 |
| 2 | Agriculture Farmers welfare | 218.87 | 80.98 | 30.42 | 0.03 | 16.25 | 15.67 | 362.22 | 26.94 | 0.96 | 0.35 | 5.99 |
| 3 | Animal Husbandry & Dairying | 40.16 | 14.66 | 6.02 | 0.00 | 3.65 | 6.90 | 71.39 | 2.21 | 0.38 | 0.09 | 4.16 |
| 4 | Atomic Energy | 2319.18 | 854.28 | 214.71 | 23.88 | 170.40 | 900.26 | 4482.71 | 48.75 | 0.00 | 0.36 | 130.68 |
| 5 | AYUSH | 15.54 | 5.77 | 2.77 | 0.00 | 1.58 | 1.16 | 26.82 | 2.94 | 0.06 | 0.03 | 0.30 |
| 6 | Bio-Technology | 14.71 | 5.27 | 1.76 | 0.01 | 1.32 | 1.03 | 24.10 | 1.27 | 0.05 | 0.04 | 1.02 |
| 7 | Cabinet Secretariat | 37.23 | 13.78 | 4.36 | 0.11 | 3.10 | 11.76 | 70.34 | 0.77 | 0.26 | 0.21 | 3.72 |
| 8 | Chemicals & Petrochemicals | 11.28 | 4.12 | 1.63 | 0.01 | 0.93 | 1.15 | 19.12 | 0.69 | 0.05 | 0.04 | 0.46 |
| 9 | Civil Aviation | 105.19 | 39.17 | 15.21 | 0.10 | 9.43 | 10.68 | 179.78 | 16.34 | 0.48 | 0.38 | 4.33 |
| 10 | Coal | 16.54 | 6.03 | 2.32 | 0.00 | 1.33 | 1.40 | 27.62 | 1.51 | 0.12 | 0.06 | 0.75 |
| 11 | Commerce | 274.47 | 97.68 | 37.11 | 0.02 | 16.30 | 14.58 | 440.16 | 25.05 | 1.03 | 0.48 | 7.71 |
| 12 | Cooperation | 5.99 | 2.15 | 1.01 | 0.00 | 0.47 | 0.49 | 10.11 | 0.21 | 0.02 | 0.03 | 0.68 |
| 13 | Consumer Affairs | 50.92 | 18.33 | 6.62 | 0.01 | 4.87 | 3.79 | 84.54 | 1.76 | 0.31 | 0.10 | 1.36 |
| 14 | Corporate Affairs | 97.33 | 36.48 | 15.80 | 0.01 | 9.14 | 10.97 | 169.73 | 6.33 | 0.41 | 0.04 | 4.72 |
| 15 | Culture | 269.75 | 95.76 | 35.07 | 0.00 | 21.58 | 19.23 | 441.39 | 17.04 | 2.81 | 0.29 | 14.09 |
| 16 | Defence (Civilian) | 20467.37 | 6140.21 | 1842.06 | 40.91 | 1215.59 | 1254.66 | 30960.80 | 336.58 | 224.05 | 6.93 | 333.75 |
| 17 | Development of NE Region | 8.35 | 3.00 | 0.94 | 0.00 | 0.64 | 0.87 | 13.80 | 0.21 | 0.05 | 0.04 | 0.14 |
| 18 | Drinking Water & Sanitation | 10.31 | 3.74 | 1.50 | 0.00 | 0.99 | 1.01 | 17.55 | 0.14 | 0.03 | 0.01 | 0.44 |
| 19 | Empowerment of Persons with Disabilities | 7.63 | 2.82 | 0.92 | 0.00 | 0.67 | 0.68 | 12.72 | 0.82 | 0.06 | 0.20 | 0.50 |

(in crore)

| | | | | | | | | | | | | |
|----|--|----------|----------|---------|------|---------|----------|----------|---------|--------|------|--------|
| 20 | Earth Sciences | 266.61 | 97.30 | 38.03 | 0.33 | 21.38 | 18.79 | 442.44 | 4.74 | 1.91 | 0.04 | 14.64 |
| 21 | Economic Affairs | 67.04 | 24.81 | 9.39 | 0.00 | 4.36 | 6.09 | 111.69 | 7.66 | 0.38 | 0.48 | 4.42 |
| 22 | Environment, Forests & Climate Change | 245.71 | 90.91 | 36.86 | 0.03 | 19.47 | 19.13 | 412.11 | 17.22 | 2.39 | 0.38 | 7.96 |
| 23 | Expenditure | 82.71 | 30.22 | 12.41 | 0.03 | 7.33 | 5.96 | 138.66 | 3.29 | 0.35 | 0.37 | 1.70 |
| 24 | External Affairs | 519.61 | 189.92 | 46.33 | 0.00 | 28.37 | 26.49 | 810.72 | 53.62 | 1.65 | 0.12 | 19.32 |
| 25 | Fertilizers | 14.09 | 5.24 | 2.39 | 0.00 | 1.30 | 1.30 | 24.32 | 0.96 | 0.07 | 0.07 | 1.00 |
| 26 | Financial Services | 73.58 | 26.15 | 11.04 | 0.00 | 4.34 | 3.32 | 118.43 | 1.61 | 0.46 | 0.00 | 0.12 |
| 27 | Fisheries | 32.38 | 11.82 | 4.86 | 0.00 | 2.94 | 5.57 | 57.57 | 2.99 | 0.30 | 0.07 | 3.36 |
| 28 | Food & Public Distribution | 45.57 | 16.61 | 6.18 | 0.00 | 3.66 | 2.61 | 74.63 | 3.28 | 0.22 | 0.24 | 1.46 |
| 29 | Food Processing Industries | 12.48 | 4.56 | 2.30 | 0.01 | 1.27 | 3.28 | 23.90 | 2.64 | 0.04 | 0.06 | 2.96 |
| 30 | Health & Family Welfare | 1944.27 | 710.63 | 260.32 | 0.16 | 132.73 | 272.28 | 3320.39 | 28.79 | 14.60 | 1.25 | 27.57 |
| 31 | Health Research | 2.98 | 1.07 | 0.39 | 0.00 | 0.26 | 0.26 | 4.96 | 0.28 | 0.01 | 0.00 | 0.05 |
| 32 | Heavy Industries | 12.18 | 4.54 | 1.67 | 0.00 | 0.93 | 1.06 | 20.38 | 1.14 | 0.07 | 0.06 | 0.79 |
| 33 | Higher Education | 67.16 | 25.04 | 9.40 | 0.04 | 5.71 | 5.20 | 112.55 | 3.61 | 0.41 | 0.30 | 3.62 |
| 34 | Home Affairs | 44339.72 | 14934.72 | 2792.65 | 1.99 | 2607.27 | 12018.37 | 76694.72 | 2966.63 | 233.35 | 2.89 | 100.62 |
| 35 | Indian Audit & Accounts | 2805.23 | 1056.82 | 465.40 | 0.04 | 222.58 | 208.91 | 4758.98 | 281.91 | 18.69 | 3.96 | 176.65 |
| 36 | Promotion of Industry and Internal Trade | 185.53 | 67.81 | 25.97 | 0.01 | 16.90 | 9.59 | 305.81 | 8.23 | 0.85 | 0.39 | 6.78 |
| 37 | Information and Broadcasting | 186.74 | 67.22 | 24.10 | 0.01 | 15.27 | 10.16 | 303.50 | 9.05 | 1.02 | 0.49 | 6.24 |
| 38 | Electronics and Information Technology | 598.02 | 215.29 | 87.01 | 0.27 | 46.41 | 29.81 | 976.81 | 12.51 | 0.57 | 0.55 | 14.63 |
| 39 | Investment & Public Asset Management | 7.59 | 2.71 | 1.07 | 0.00 | 0.53 | 0.60 | 12.50 | 0.91 | 0.02 | 0.02 | 0.28 |
| 40 | Labour & Employment | 255.53 | 90.82 | 32.08 | 0.01 | 20.90 | 13.91 | 413.25 | 15.18 | 1.40 | 0.67 | 8.54 |
| 41 | Land Resources | 6.54 | 2.39 | 0.82 | 0.00 | 0.51 | 0.73 | 10.99 | 0.38 | 0.02 | 0.02 | 0.16 |
| 42 | Law and Justice | 145.21 | 53.73 | 20.11 | 0.05 | 9.77 | 9.40 | 238.27 | 7.96 | 0.58 | 1.23 | 2.94 |
| 43 | Micro, Small and Medium Enterprises | 86.90 | 30.66 | 12.17 | 0.27 | 7.84 | 7.00 | 144.84 | 5.39 | 0.65 | 0.16 | 4.75 |

| | | | | | | | | | | | | | |
|----|---|--|----------|----------|---------|---------|---------|---------|-----------|---------|---------|-------|---------|
| 44 | Mines | | 539.72 | 192.54 | 75.56 | 0.00 | 53.35 | 36.05 | 897.22 | 42.42 | 2.46 | 0.52 | 26.96 |
| 45 | Minority Affairs | | 27.01 | 9.99 | 3.78 | 0.00 | 2.48 | 4.39 | 47.65 | 7.38 | 0.06 | 0.06 | 0.08 |
| 46 | New & Renewable Energy | | 21.88 | 7.89 | 2.89 | 0.00 | 2.23 | 1.37 | 36.26 | 1.60 | 0.09 | 0.08 | 1.44 |
| 47 | Panchayati Raj | | 7.36 | 2.72 | 1.28 | 0.00 | 0.66 | 0.76 | 12.78 | 0.96 | 0.02 | 0.02 | 0.24 |
| 48 | Parliamentary Affairs | | 8.21 | 3.15 | 1.40 | 0.02 | 0.82 | 1.29 | 14.89 | 0.81 | 0.05 | 0.02 | 0.44 |
| 49 | Personnel, Public Grievances & Pensions | | 567.70 | 207.51 | 86.18 | 0.18 | 42.88 | 63.65 | 968.10 | 48.55 | 3.43 | 0.56 | 20.10 |
| 50 | Petroleum & Natural Gas | | 17.53 | 6.22 | 2.28 | 0.00 | 1.49 | 1.25 | 28.77 | 2.69 | 0.09 | 0.08 | 0.80 |
| 51 | Pharmaceuticals | | 8.28 | 3.10 | 1.23 | 0.00 | 0.68 | 0.60 | 13.89 | 0.66 | 0.04 | 0.04 | 0.72 |
| 52 | Planning | | 42.67 | 15.79 | 6.40 | 0.00 | 3.07 | 2.39 | 70.32 | 4.60 | 0.16 | 0.14 | 1.13 |
| 53 | Posts | | 9350.15 | 2644.82 | 758.59 | 2.66 | 387.83 | 463.84 | 13607.89 | 133.86 | 195.90 | 3.31 | 178.86 |
| 54 | Power | | 86.81 | 30.85 | 10.44 | 0.00 | 8.16 | 7.27 | 143.53 | 3.65 | 0.25 | 0.01 | 6.27 |
| 55 | President's Secretariat | | 27.15 | 9.89 | 0.85 | 0.04 | 2.15 | 2.02 | 42.10 | 0.11 | 0.17 | 0.20 | 0.92 |
| 56 | Prime Minister's Office | | 36.36 | 13.90 | 3.82 | 1.42 | 3.11 | 3.70 | 62.31 | 0.96 | 0.18 | 0.20 | 0.65 |
| 57 | Public Enterprises | | 5.60 | 1.99 | 0.81 | 0.00 | 0.48 | 0.81 | 9.69 | 0.29 | 0.03 | 0.03 | 0.59 |
| 58 | Railways | | 60528.55 | 22092.92 | 6050.98 | 1361.53 | 3052.07 | 7010.17 | 100096.22 | 1876.00 | 1924.55 | 17.66 | 2883.57 |
| 59 | Revenue | | 10411.59 | 3852.29 | 1353.51 | 2.18 | 654.49 | 449.82 | 16723.88 | 477.61 | 57.98 | 7.97 | 83.80 |
| 60 | Road Transport & Highways | | 63.38 | 23.17 | 7.61 | 0.00 | 4.98 | 4.08 | 103.22 | 6.88 | 0.27 | 0.20 | 0.95 |
| 61 | Rural Development | | 28.26 | 10.33 | 3.67 | 0.01 | 2.56 | 2.63 | 47.46 | 2.02 | 0.14 | 0.12 | 2.14 |
| 62 | School Education & Literacy | | 17.42 | 6.19 | 2.09 | 0.00 | 1.64 | 0.87 | 28.21 | 0.53 | 0.02 | 0.08 | 1.15 |
| 63 | Science & Technology | | 242.91 | 86.23 | 29.05 | 0.00 | 15.38 | 13.87 | 387.44 | 12.95 | 1.29 | 0.13 | 3.81 |
| 64 | Scientific & Industrial Research | | 7.31 | 2.59 | 0.90 | 0.00 | 0.59 | 0.61 | 12.00 | 0.39 | 0.01 | 0.02 | 0.00 |
| 65 | Ports, Shipping and Waterways | | 95.82 | 34.02 | 8.62 | 0.00 | 7.67 | 10.22 | 156.35 | 9.58 | 0.58 | 0.01 | 1.12 |
| 66 | Skill Development & Entrepreneurship | | 80.67 | 29.04 | 9.28 | 0.00 | 6.75 | 6.88 | 132.62 | 5.11 | 0.65 | 1.02 | 2.16 |
| 67 | Social Justice & Empowerment | | 38.80 | 14.35 | 6.21 | 0.03 | 3.88 | 4.94 | 68.21 | 18.45 | 0.24 | 0.20 | 0.71 |

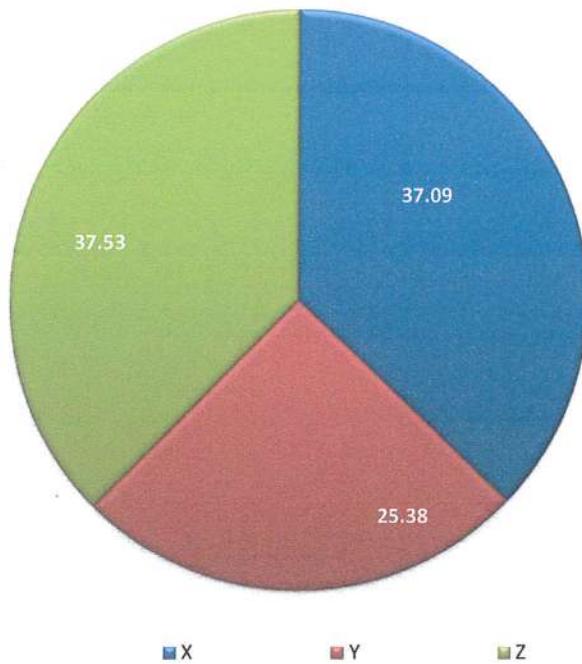
| | | | | | | | | | | | | | |
|----|---|--|------------------|-----------------|-----------------|----------------|----------------|-----------------|------------------|----------------|----------------|--------------|----------------|
| 68 | Space | | 1401.36 | 498.19 | 189.88 | 0.44 | 84.42 | 692.19 | 2866.48 | 52.23 | 0.00 | 0.19 | 75.95 |
| 69 | Statistics & Programme Implementation | | 279.16 | 103.29 | 39.08 | 0.00 | 18.32 | 15.77 | 455.62 | 33.29 | 1.42 | 0.17 | 9.64 |
| 70 | Steel | | 15.06 | 5.35 | 1.96 | 0.01 | 1.21 | 2.25 | 25.84 | 1.68 | 0.08 | 0.08 | 0.95 |
| 71 | Telecommunications | | 341.95 | 125.10 | 53.10 | 0.06 | 25.15 | 27.57 | 572.93 | 28.14 | 0.99 | 0.53 | 15.63 |
| 72 | Textiles | | 117.67 | 42.36 | 11.77 | 0.18 | 9.41 | 8.07 | 189.46 | 11.44 | 1.13 | 0.02 | 6.53 |
| 73 | Tourism | | 21.20 | 7.85 | 2.79 | 0.00 | 1.79 | 4.27 | 37.90 | 3.15 | 0.13 | 0.03 | 2.68 |
| 74 | Tribal Affairs | | 15.84 | 5.62 | 1.83 | 0.01 | 1.34 | 2.35 | 26.99 | 0.83 | 0.09 | 0.09 | 1.00 |
| 75 | Union Public Service Commission | | 72.46 | 26.11 | 9.42 | 0.02 | 6.52 | 11.11 | 125.64 | 11.83 | 0.49 | 3.69 | 6.28 |
| 76 | Housing & Urban Affairs | | 1062.63 | 377.23 | 131.47 | 1.28 | 70.80 | 56.91 | 1700.32 | 25.76 | 8.12 | 1.72 | 1.03 |
| 77 | Vice President's Secretariat | | 2.61 | 0.97 | 0.24 | 0.00 | 0.31 | 0.27 | 4.40 | 0.03 | 0.03 | 0.02 | 0.46 |
| 78 | Water Resources, River Development and Ganga Rejuvenation | | 505.60 | 182.02 | 55.62 | 0.02 | 32.79 | 31.59 | 807.64 | 11.87 | 4.25 | 0.90 | 8.38 |
| 79 | Women & Child Development | | 44.44 | 16.44 | 6.67 | 0.00 | 4.00 | 2.78 | 74.33 | 1.47 | 0.37 | 0.08 | 0.74 |
| 80 | Youth Affairs and Sports | | 19.13 | 6.79 | 2.30 | 0.01 | 1.57 | 2.24 | 32.04 | 1.86 | 0.11 | 0.02 | 0.76 |
| | Total | | 162141.29 | 55886.56 | 15057.58 | 1438.44 | 9177.79 | 23887.51 | 267589.17 | 6772.35 | 2717.03 | 63.74 | 4274.40 |

**EXPENDITURE ON HOUSE RENT ALLOWANCE (HRA) OF CENTRAL
GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES
OF UNION TERRITORIES**

| Class of City | | (₹ in crore) |
|---------------|--|-------------------------------------|
| | | Expenditure on House Rent Allowance |
| | | 2022-23 |
| X | | 5669.64 |
| | | (37.09) |
| Y | | 3879.40 |
| | | (25.38) |
| Z | | 5736.46 |
| | | (37.53) |
| Total | | 15285.50 |
| | | (100.00) |

N.B.: Figures in parentheses are the percentages to the total expenditure on House Rent Allowance.

Expenditure on House Rent Allowance during the year 2022-23



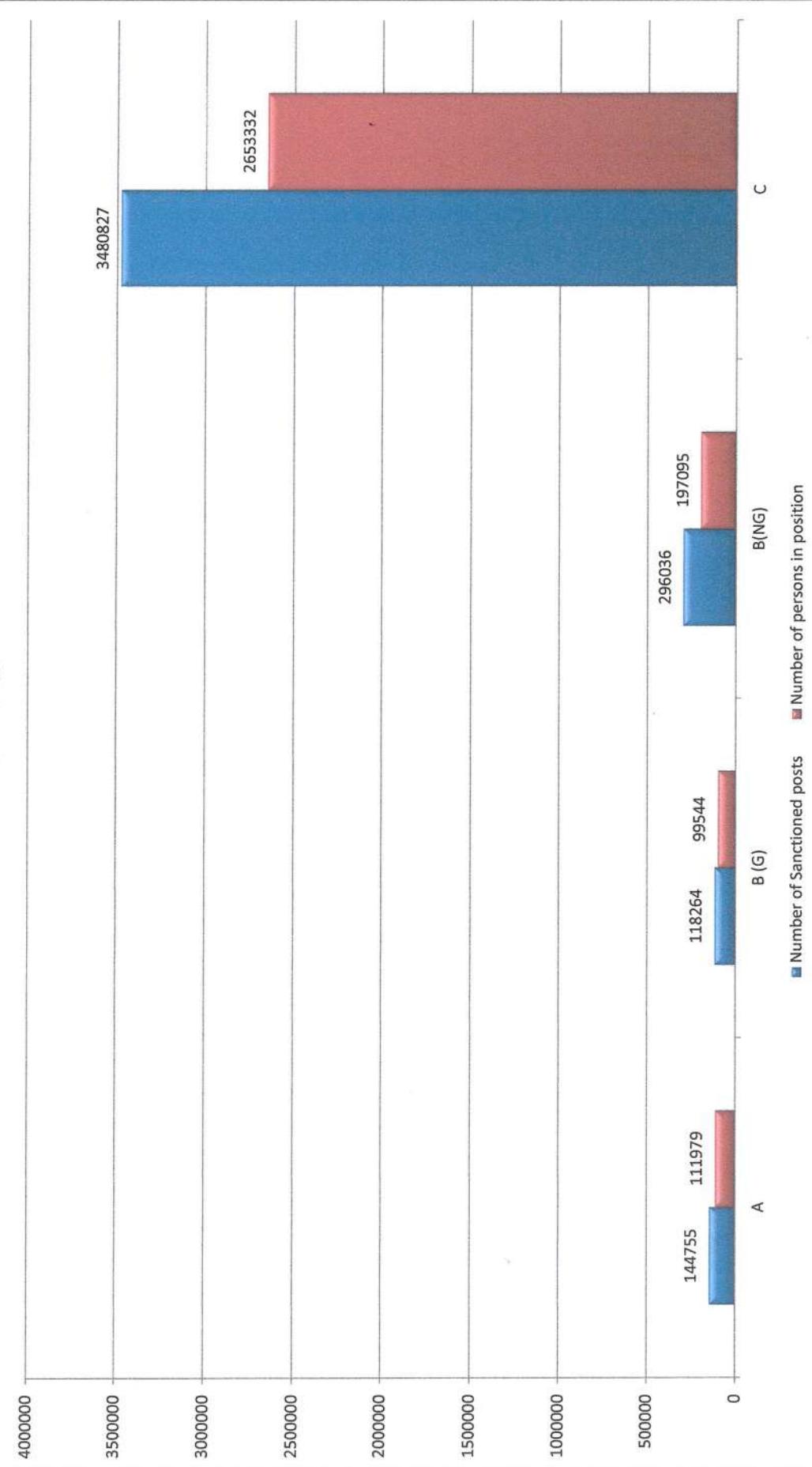
CHAPTER - IV

**Sanctioned strength and
Persons in position in Central
Government as on 01.03.2023**

Group-wise number of sanctioned posts and persons in position, vacancies and their percentage to total sanctioned posts as on 01.03.2023 including UTs.

| Group | Number of Sanctioned posts | Number of persons in position | Number of vacant Posts | Percentage of vacant posts to total sanctioned posts in the group |
|--------------|----------------------------|-------------------------------|------------------------|---|
| A | 144755 | 111979 | 32776 | 22.64 |
| B (G) | 118264 | 99544 | 18720 | 15.83 |
| B(NG) | 296036 | 197095 | 98941 | 33.42 |
| C | 3480827 | 2653332 | 827495 | 23.77 |
| Total | 4039882 | 3061950 | 977932 | 24.21 |

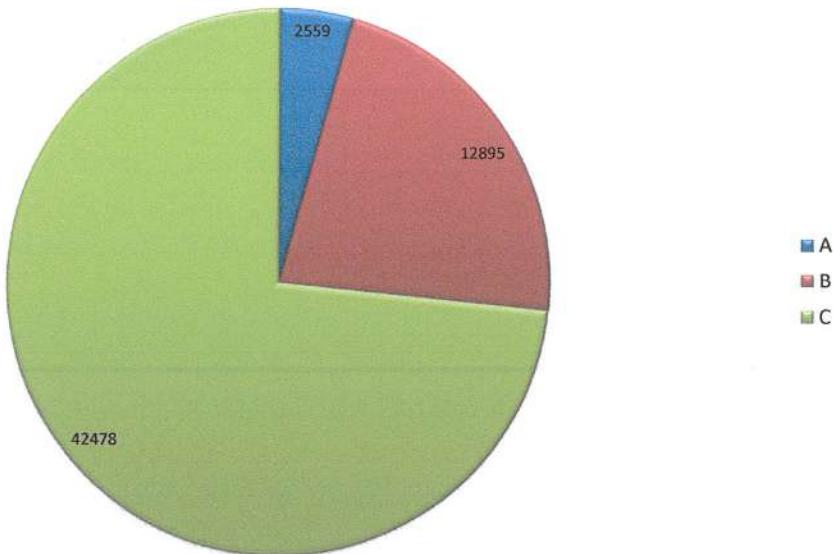
**Group-wise number of sanctioned posts and persons in position, including UTs as on
01-03-2023.**



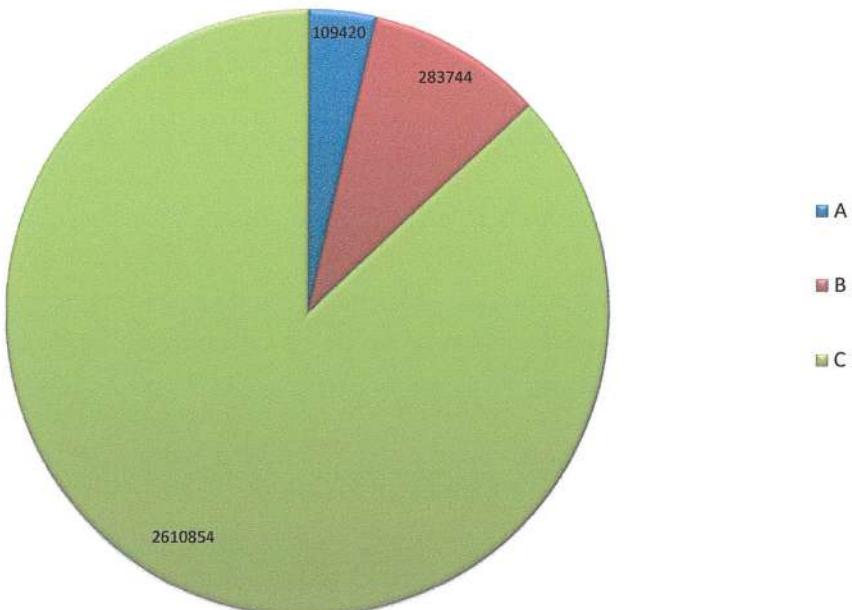
**Group-wise number of sanctioned posts and persons in position,
vacancies and their percentage to total sanctioned posts as on
01.03.2023 excluding UTs.**

| Group | Number of Sanctioned posts | Number of persons in position | Number of vacant Posts | Percentage of vacant posts to total sanctioned posts in the group |
|--------------|----------------------------|-------------------------------|------------------------|---|
| A | 141114 | 109420 | 31694 | 22.46 |
| B (G) | 116981 | 98552 | 18429 | 15.75 |
| B(NG) | 280440 | 185192 | 95248 | 33.96 |
| C | 3422312 | 2610854 | 811458 | 23.71 |
| Total | 3960847 | 3004018 | 956829 | 24.16 |

DISTRIBUTION OF REGULAR CIVILIAN EMPLOYEES (GROUP-WISE) IN UNION TERRITORY ADMINISTRATIONS



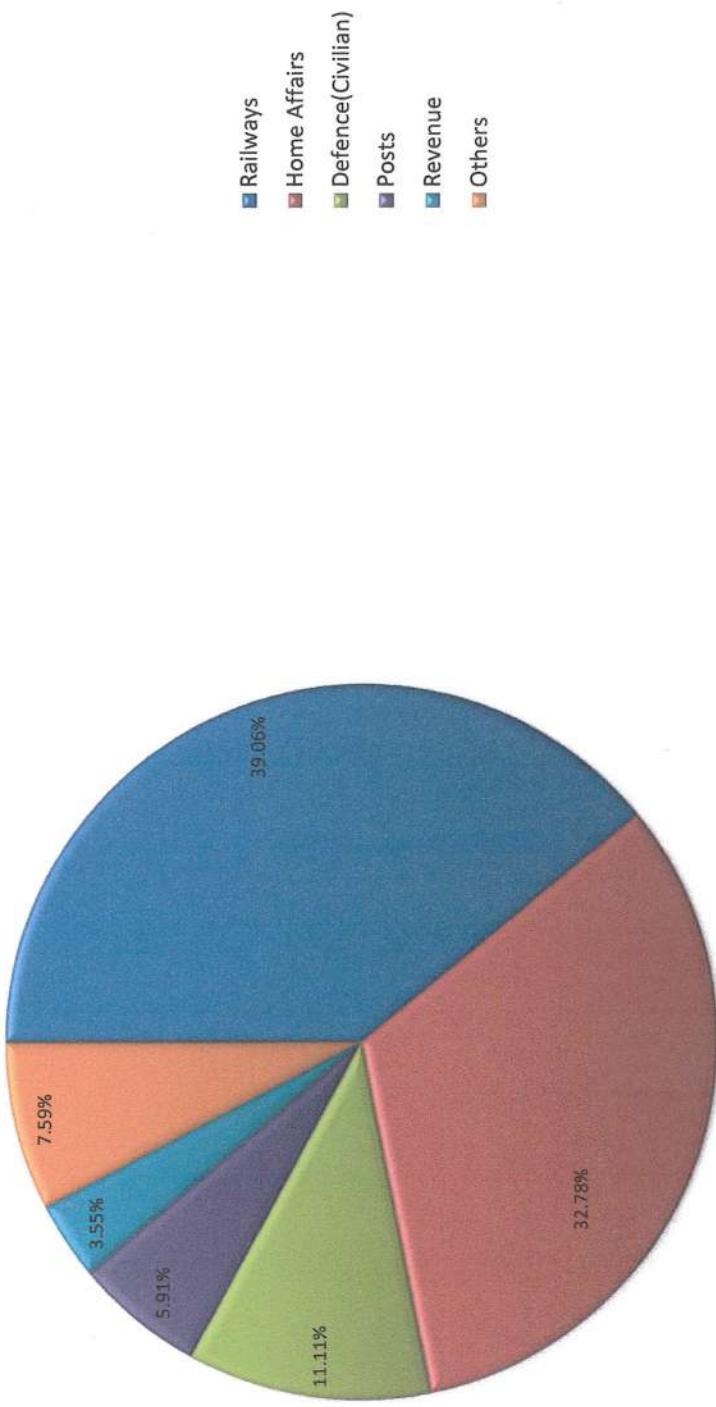
DISTRIBUTION OF REGULAR CIVILIAN EMPLOYEES (GROUP-WISE) IN POSITION IN CENTRAL GOVERNMENT



DISTRIBUTION OF REGULAR CIVILIAN EMPLOYEES (GROUP-WISE) PERSONS IN POSITION IN CENTRAL GOVERNMENT AND UNION TERRITORY ADMINISTRATIONS AS ON 01.03.2023

| Sl. No. | Central Government / Union Territory Administrations | Group of Posts | | | |
|----------------|---|-----------------------|---------------|----------------|----------------|
| | | A | B | C | Total |
| (1) | (2) | (3) | (4) | (5) | (6) |
| 1 | CENTRAL GOVERNMENT | 109420 | 283744 | 2610854 | 3004018 |
| 2 | UNION TERRITORY ADMINISTRATIONS | 2559 | 12895 | 42478 | 57932 |
| | TOTAL | 111979 | 296639 | 2653332 | 3061950 |

**Percentage of Persons in Position as on 01.03.2023 in major Ministries/ Departments
(Excluding UTs)**



**GROUP-WISE AND STATUS-WISE ESTIMATED NUMBER OF CENTRAL GOVERNMENT CIVILIAN REGULAR EMPLOYEES AS ON
01.03.2023 IN MAJOR MINISTRIES/ DEPARTMENTS (EXCLUDING UNION TERRITORIES)**

NUMBER OF SANCTIONED POSTS AND NUMBER OF PERSONS IN POSITION IN CENTRAL POLICE FORCES

| Sl. No. | Name of the Central Police Force | Number of Sanctioned posts (as on 1st March) | | Number of persons in Position (as on 1st March) | |
|---------|--|---|----------------|--|---------------|
| | | 2022 | 2023 | 2022 | 2023 |
| (1) | (2) | (3) | (4) | (5) | (6) |
| 1 | Border Security Force (BSF) | 265277 | 265331 | 242210 | 244368 |
| 2 | Central Reserve Police Force (CRPF) | 324654 | 324654 | 296753 | 294898 |
| 3 | Central Industrial Security Force (CISF) | 164231 | 171730 | 144524 | 148067 |
| 4 | Indo Tibetan Border Police(ITBP) | 88430 | 100165 | 80912 | 84503 |
| 5 | Assam Rifles | 66412 | 66411 | 60238 | 63037 |
| 6 | Sashastra Seema Bal(SSB) | 95387 | 97774 | 85223 | 88457 |
| 7 | National Security Guard(NSG) | 10844 | 10844 | 9894 | 9496 |
| | TOTAL | 1015235 | 1036909 | 919754 | 932826 |

GROUP-WISE AND STATUS-WISE (G/NG) ESTIMATED NUMBER OF CENTRAL GOVERNMENT CIVILIAN REGULAR EMPLOYEES AS ON 01.03.2023

| S.No. | Ministry/Department | Number of Sanctioned Posts | | | | | | Number of persons in Position | | | |
|-------|--|----------------------------|-------|-------|--------|--------|-------|-------------------------------|-------|--------|--------|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) |
| (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | | |
| 1 | Agricultural Research & Education | 44 | 15 | 33 | 45 | 137 | 31 | 6 | 13 | 13 | 63 |
| 2 | Agriculture & Farmer Welfare | 816 | 684 | 2056 | 2106 | 5662 | 505 | 519 | 1238 | 1313 | 3575 |
| 3 | Animal Husbandry & Dairying | 173 | 77 | 43 | 1917 | 2210 | 101 | 36 | 30 | 820 | 987 |
| 4 | Atomic Energy | 12931 | 656 | 8701 | 14674 | 36962 | 11861 | 631 | 7214 | 8836 | 28542 |
| 5 | AYUSH | 334 | 40 | 62 | 92 | 528 | 90 | 19 | 29 | 41 | 179 |
| 6 | Bio-Technology | 95 | 46 | 41 | 67 | 249 | 72 | 17 | 27 | 45 | 161 |
| 7 | Cabinet Secretariat | 76 | 51 | 87 | 129 | 343 | 83 | 27 | 65 | 96 | 271 |
| 8 | Chemicals & Petrochemicals | 46 | 16 | 65 | 143 | 270 | 32 | 4 | 43 | 127 | 206 |
| 9 | Civil Aviation | 1128 | 351 | 424 | 856 | 2759 | 535 | 145 | 259 | 531 | 1470 |
| 10 | Coal | 72 | 54 | 103 | 208 | 437 | 44 | 22 | 65 | 97 | 228 |
| 11 | Commerce | 852 | 753 | 1324 | 2162 | 5091 | 371 | 558 | 1233 | 1850 | 4012 |
| 12 | Cooperation | 61 | 25 | 56 | 59 | 201 | 38 | 35 | 11 | 20 | 104 |
| 13 | Consumer Affairs | 203 | 186 | 268 | 608 | 1265 | 156 | 118 | 168 | 306 | 748 |
| 14 | Corporate Affairs | 910 | 496 | 468 | 936 | 2810 | 622 | 223 | 244 | 291 | 1380 |
| 15 | Culture | 522 | 136 | 450 | 9742 | 10850 | 275 | 86 | 384 | 6512 | 7257 |
| 16 | Defence (Civilian) | 19402 | 27036 | 86756 | 444045 | 577239 | 14171 | 21264 | 49834 | 248381 | 333650 |
| 17 | Development of NE Region | 41 | 27 | 41 | 25 | 134 | 36 | 12 | 31 | 17 | 96 |
| 18 | Drinking Water & Sanitation | 54 | 36 | 43 | 28 | 161 | 44 | 18 | 34 | 13 | 109 |
| 19 | Empowerment of Persons with Disabilities | 66 | 3 | 56 | 22 | 147 | 40 | 3 | 35 | 19 | 97 |
| 20 | Earth Sciences | 770 | 1644 | 2277 | 2818 | 7509 | 216 | 1537 | 1106 | 1103 | 3962 |
| 21 | Economic Affairs | 358 | 207 | 239 | 536 | 1340 | 304 | 128 | 129 | 341 | 902 |
| 22 | Environment , Forests & Climate Change | 931 | 310 | 1119 | 2662 | 5022 | 742 | 200 | 582 | 1280 | 2804 |
| 23 | Expenditure | 396 | 405 | 397 | 488 | 1686 | 263 | 203 | 252 | 247 | 965 |
| 24 | External Affairs | 1940 | 1693 | 2611 | 6202 | 12446 | 1647 | 1167 | 2097 | 5129 | 10040 |
| 25 | Fertilizers | 60 | 41 | 102 | 97 | 300 | 55 | 17 | 80 | 41 | 193 |
| 26 | Financial Services | 282 | 113 | 402 | 711 | 1508 | 247 | 83 | 308 | 643 | 1281 |
| 27 | Fisheries | 156 | 45 | 66 | 995 | 1262 | 103 | 26 | 17 | 470 | 616 |
| 28 | Food & Public Distribution | 202 | 119 | 331 | 519 | 1171 | 89 | 98 | 231 | 279 | 697 |
| 29 | Food Processing Industries | 56 | 30 | 33 | 57 | 176 | 48 | 23 | 24 | 37 | 132 |
| 30 | Health & Family Welfare | 3033 | 847 | 1332 | 22215 | 27427 | 2258 | 631 | 991 | 16545 | 20425 |
| 31 | Health Research | 16 | 8 | 14 | 4 | 42 | 13 | 3 | 7 | 4 | 27 |
| 32 | Heavy Industries | 58 | 41 | 47 | 97 | 243 | 43 | 15 | 36 | 61 | 155 |

GROUP-WISE AND STATUS-WISE (G/NG) ESTIMATED NUMBER OF CENTRAL GOVERNMENT CIVILIAN REGULAR EMPLOYEES AS ON 01.03.2023

| S.No. | Ministry/Department | Number of Sanctioned Posts | | | Number of persons in Position | | | Total | | | |
|-------|--|----------------------------|-------|-------|-------------------------------|---------|-------|-------|-------|---------|---------|
| | | A(G) | B(G) | C(NG) | Total | A(G) | B(G) | C(NG) | | | |
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) |
| 33 | Higher Education | 286 | 158 | 404 | 512 | 1360 | 190 | 101 | 234 | 274 | 799 |
| 34 | Home Affairs | 26784 | 8322 | 76784 | 1000951 | 1112841 | 21423 | 10664 | 62568 | 889976 | 984631 |
| 35 | Indian Audit & Accounts | 6706 | 13716 | 5437 | 43769 | 69628 | 5129 | 12201 | 4800 | 17882 | 40012 |
| 36 | Promotion of Industry and Internal Trade | 1894 | 335 | 504 | 1251 | 3984 | 1120 | 196 | 294 | 874 | 2484 |
| 37 | Information and Broadcasting | 504 | 634 | 638 | 3236 | 5012 | 366 | 486 | 373 | 1925 | 3150 |
| 38 | Electronics & Information Technology | 3829 | 388 | 1227 | 1106 | 6550 | 3469 | 191 | 725 | 621 | 5006 |
| 39 | Investment & Public Asset Management | 43 | 14 | 19 | 14 | 90 | 37 | 7 | 13 | 12 | 69 |
| 40 | Labour & Employment | 1157 | 717 | 1473 | 3253 | 6600 | 697 | 484 | 888 | 1764 | 3833 |
| 41 | Land Resources | 46 | 24 | 25 | 33 | 128 | 37 | 5 | 8 | 20 | 70 |
| 42 | Law and Justice | 588 | 631 | 590 | 1099 | 2908 | 434 | 512 | 368 | 829 | 2143 |
| 43 | Micro, Small and Medium Enterprises | 541 | 378 | 325 | 1589 | 2833 | 195 | 264 | 193 | 656 | 1308 |
| 44 | Mines | 3926 | 621 | 2830 | 3746 | 11123 | 2894 | 387 | 1421 | 2023 | 6725 |
| 45 | Minority Affairs | 68 | 61 | 54 | 63 | 246 | 60 | 42 | 26 | 38 | 166 |
| 46 | New & Renewable Energy | 142 | 41 | 46 | 76 | 305 | 84 | 15 | 31 | 54 | 184 |
| 47 | Panchayati Raj | 41 | 26 | 28 | 46 | 141 | 34 | 7 | 19 | 19 | 79 |
| 48 | Parliamentary Affairs | 24 | 21 | 43 | 59 | 147 | 21 | 21 | 35 | 55 | 132 |
| 49 | Personnel, Public Grievances & Pensions | 1568 | 744 | 2754 | 6183 | 11249 | 1258 | 485 | 1758 | 4738 | 8239 |
| 50 | Petroleum and Natural Gas | 68 | 61 | 67 | 115 | 311 | 62 | 36 | 38 | 78 | 214 |
| 51 | Pharmaceuticals | 78 | 31 | 50 | 42 | 201 | 39 | 13 | 20 | 27 | 99 |
| 52 | Planning | 370 | 60 | 119 | 196 | 745 | 228 | 40 | 77 | 151 | 496 |
| 53 | Posts | 744 | 4434 | 15463 | 230030 | 250671 | 458 | 3375 | 5728 | 167851 | 177412 |
| 54 | Power | 718 | 198 | 290 | 508 | 1714 | 450 | 106 | 194 | 300 | 1050 |
| 55 | President's Secretariat | 47 | 37 | 74 | 618 | 776 | 42 | 24 | 61 | 411 | 538 |
| 56 | Prime Minister's Office | 62 | 64 | 121 | 193 | 440 | 63 | 60 | 155 | 23 | 301 |
| 57 | Public Enterprises | 34 | 13 | 18 | 50 | 115 | 30 | 4 | 13 | 34 | 81 |
| 58 | Railways | 13153 | 5680 | 638 | 1469925 | 1489396 | 11138 | 4810 | 430 | 1156961 | 1173339 |
| 59 | Revenue | 12921 | 32013 | 38880 | 95318 | 179132 | 9046 | 27188 | 24160 | 46291 | 106685 |
| 60 | Road Transport & Highways | 426 | 149 | 278 | 322 | 1175 | 404 | 101 | 170 | 179 | 854 |
| 61 | Rural Development | 135 | 114 | 143 | 206 | 598 | 111 | 58 | 79 | 141 | 389 |
| 62 | School Education and Literacy | 106 | 60 | 144 | 110 | 420 | 79 | 28 | 106 | 47 | 260 |
| 63 | Science & Technology | 654 | 770 | 2955 | 8023 | 12402 | 315 | 604 | 1151 | 1853 | 3923 |
| 64 | Scientific & Industrial Research | 49 | 20 | 20 | 27 | 116 | 40 | 11 | 7 | 12 | 70 |
| 65 | Ports, Shipping and Waterways | 287 | 255 | 571 | 1459 | 2572 | 202 | 156 | 334 | 782 | 1474 |

GROUP-WISE AND STATUS-WISE (G/NG) ESTIMATED NUMBER OF CENTRAL GOVERNMENT CIVILIAN REGULAR EMPLOYEES AS ON 01.03.2023

| S.No. | Ministry/Department | Number of Sanctioned Posts | | | | | | Number of persons in Position | | | |
|-------|---|----------------------------|---------------|---------------|----------------|----------------|---------------|-------------------------------|---------------|----------------|----------------|
| | | A(G) (2) | B(G) (3) | B(NG) (4) | C(NG) (5) | Total (6) | A(G) (7) | B(G) (8) | B(NG) (9) | C(NG) (10) | Total (11) |
| 66 | Skill Development and Entrepreneurship | 408 | 428 | 643 | 1168 | 2647 | 294 | 186 | 279 | 497 | 1256 |
| 67 | Social Justice & Empowerment | 147 | 105 | 185 | 245 | 682 | 90 | 53 | 104 | 142 | 389 |
| 68 | Space | 10325 | 224 | 4371 | 4364 | 19284 | 9074 | 127 | 3637 | 2560 | 15398 |
| 69 | Statistics & Programme Implementation | 552 | 1833 | 2495 | 1265 | 6145 | 329 | 1664 | 1560 | 794 | 4347 |
| 70 | Steel | 59 | 49 | 66 | 105 | 279 | 43 | 34 | 50 | 72 | 199 |
| 71 | Telecommunication | 1426 | 1207 | 1115 | 1811 | 5559 | 1085 | 764 | 729 | 904 | 3482 |
| 72 | Textiles | 291 | 270 | 812 | 2565 | 3938 | 206 | 215 | 489 | 1188 | 2098 |
| 73 | Tourism | 81 | 102 | 134 | 268 | 585 | 58 | 84 | 78 | 166 | 386 |
| 74 | Tribal Affairs | 78 | 48 | 78 | 113 | 317 | 58 | 27 | 38 | 67 | 190 |
| 75 | Union Public Service Commission | 232 | 272 | 501 | 767 | 1772 | 182 | 169 | 329 | 519 | 1199 |
| 76 | Housing and Urban Affairs | 1618 | 3848 | 4712 | 10117 | 20295 | 1433 | 3579 | 3339 | 6381 | 14732 |
| 77 | Vice President's Secretariat | 6 | 5 | 8 | 43 | 62 | 6 | 4 | 3 | 39 | 52 |
| 78 | Water Resources, River Development and Ganga Rejuvenation | 1621 | 1439 | 2049 | 9579 | 14688 | 1134 | 1013 | 1148 | 4834 | 8129 |
| 79 | Women & Child Development | 122 | 88 | 122 | 305 | 637 | 79 | 33 | 62 | 169 | 343 |
| 80 | Youth Affairs and Sports | 65 | 82 | 90 | 204 | 441 | 59 | 44 | 53 | 113 | 269 |
| | Total | 141114 | 116981 | 280440 | 3422312 | 3960847 | 109420 | 98552 | 185192 | 2610854 | 3004018 |