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GOVERNMENT OF INDIA

ANNUAL REPORT

ON

PAY AND ALLOWANCES

OF

CENTRAL GOVERNMENT CIVILIAN EMPLOYEES

2020-21

PAY RESEARCH UNIT

DEPARTMENT OF EXPENDITURE

MINISTRY OF FINANCE

NEW DELHI

PREFACE

The Pay Research Unit (PRU) of the Department of Expenditure, Ministry of Finance brings out an **"Annual Report on Pay and Allowances of Central Government Regular Civilian Employees"** for each financial year. As in the past, the **Annual Report for 2020-21** provides statistical information on expenditure incurred by different Ministries/Departments of the Central Government on Pay and Allowances including Dearness Allowance, House Rent Allowance, Transport Allowance, Overtime Allowance, etc. in respect of its regular employees. The Annual Report also contains information on the group-wise number of sanctioned posts and of employees in position in various Ministries/ Departments.

2. The data in the Annual Report has been compiled on the basis of quarterly returns on expenditure on pay and allowances and annual returns on the strength of Central Government Civilian Employees furnished by the Central Government establishments to the PRU.
3. The Annual Report may be of use for personnel planning and for preparation of reliable estimates of financial implications of various proposals concerning pay and allowances of Central Government employees. While all efforts have been made to present the data in a meaningful manner, suggestions for further improvement would be welcome.
4. Ministry of Finance would like to thank all the Central Government Ministries/ Departments/ Organizations for their cooperation in furnishing data, without which this compilation would not have been possible. This Ministry would also like to acknowledge the contribution to the National Informatics Centre (North Block) , New Delhi.



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CONTENTS

CHAPTER-I

1.	Salient Features	3-4
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CHAPTER-II

Total Expenditure

2	Total expenditure on Pay and Allowances of Central Government civilian employees including employees of Union Territories and Missions Abroad as percentage of Revenue Receipts and Revenue Expenditure.	7
3	Expenditure on Pay and Allowances during the last Ten Years.	8
4.	Expenditure on major components of pay and allowances of Central Government civilian employees including employees of UTs and Missions Abroad during the last five years.	9
5.	Share of major components in total expenditure of Central Government civilian employees including employees of UTs during last five years.	10-11
6.	Component-wise break up of expenditure on pay and allowances of the Central Government civilian employees including employees of UTs (excluding Missions Abroad) during last five years	12-13
7.	Component-wise break up of expenditure on pay and allowances of the Central Government civilian employees including Missions Abroad (excluding employees of UTs) during last five years	14

CHAPTER-III

Components of Expenditure

8.	Share of major Ministries/Departments in total expenditure during last five years.	17
9.	Total expenditure on pay and allowances and expenditure of major Ministries/ Departments during last five years	18
10	Expenditure on pay and allowances of the employees of Ministry of Railways	19-20
11.	Expenditure on pay and allowances of the civilian employees of Ministry of Defence (Civil).	21-22
12.	Expenditure on pay and allowances of the employees of Ministry of Home Affairs	23-24

13.	Expenditure on pay and allowances of the employees of Department of Posts.	25-26
14.	Expenditure on pay and allowances of the employees of UT Administrations.	27-28
15.	Expenditure on pay and allowances of regular employees and local recruits in Indian Missions Abroad.	29-30
16.	Expenditure incurred on pay and allowances by the central Ministries/Departments on civilian employees during 2020-21.	31-34
17.	Expenditure on House Rent Allowance (HRA) of Central Government Civilian employees including employees of Union Territories.	35

CHAPTER-IV

Sanctioned Strength and Persons in position in Central Government as on 01.03.2021

18.	Group-wise number of sanctioned posts and persons in position, vacancies and their percentage to total sanctioned posts as on 01.03.2021 including UTs.	38-39
19.	Group-wise number of sanctioned posts and persons in position, vacancies and their percentage to total sanctioned posts as on 01.03.2021 excluding UTs.	40
20.	Distribution of regular civilian employees (Group-wise) in Central Government and UT Administrations as on 01.03.2021.	41-42
21.	Group-wise and status-wise estimated number of Central Government civilian regular employees as on 01.03.2021 in major Ministries/Departments (excluding UTs).	43-44
22.	Number of sanctioned posts and number of persons in position in Central Police Forces.	45
23.	Group-wise and status-wise (Gazetted /Non-Gazetted) estimated number of Central Government civilian regular employees as on 01.03.2021.	46-48

CHAPTER - I

Salient Features

SALIENT FEATURES

1. The total expenditure on Pay and Allowances (excluding Productivity Linked Bonus/ Ad-hoc Bonus, Honorarium, Encashment of Earned Leave and Travelling Allowance) for Regular Central Government Civilian employees including employees of the Union Territories and Missions abroad is ₹ 237055.09 crore in 2020-21 as compared to ₹ 225744.70 crore in 2019-20. Thus, there is an increase in expenditure by ₹ 11310.39 crore over previous year which in relative terms works out to around 5.01%.
2. The total expenditure on pay and allowances as a percentage of Revenue Expenditure of the Central Government during the financial year 2020-21 is 7.29% as compared to 8.51% during the financial year 2019-20.
3. Almost 82.46% of the total expenditure of Central Government was incurred by four major Ministries/ Departments (Railways, Defence(Civil), Home Affairs and Posts) during 2020-21.
4. Of the total expenditure on Pay and Allowances in 2020-21, the Ministry of Railways continues to have the largest share i.e 35.82% , marginally increasing from 35.06% in 2019-20. Share of Ministry of Home Affairs has increased to 28.80% from 28.17% and Department of Posts has decreased from 5.60% to 5.50% . Share of Ministry of Defence (Civil) has decreased from 12.69% to 12.34%.
5. The expenditure of UT Administrations is ₹4820.45 crore in 2020-21 as compared to ₹4578.24 crore in 2019-20. Thus, there is an increase in expenditure by ₹242.21 crore over previous year which in relative terms works out to around 5.29%.
6. The expenditure of Indian Missions/ Embassies abroad is ₹1524.92 crore in 2020-21 as compared to ₹1495.72 crore in 2019-20. Thus, there is an increase in expenditure by ₹29.20 crore over previous year which in relative terms works out to around 1.95%.

7. Out of the total expenditure of ₹237055.09 crore on Pay and Allowances of Central Government Civilian Employees including employees of UTs and Missions Abroad, the percentage expenditure on Pay, Dearness Allowance (DA), House Rent Allowance (HRA) and other allowances are 67.53%, 11.59%, 6.33% and 14.55% respectively.

8. Out of the total expenditure of ₹ 15016.05 crore on HRA in 2020-21, the HRA expenditure for 'X' class cities is ₹ 6547.36 crore which is around 43.60% of the total expenditure on HRA.

9. The total number of regular Central Government Civilian Employees in position (including UTs) as on 01.03.2021, is 31.15 lakh as against the sanctioned strength of 41.11 lakh and approximately 24.22 % of the posts were vacant.

10. Almost 92% of the total manpower is covered by five major Ministries/Departments viz, Railways, Defence(Civil) , Home Affairs, Posts and Revenue. Of the total strength of 30.56 lakh (excluding UTs), the percentage share of the Railways is 39.93%, Home Affairs 30.83%, Defence (Civil) 12.48%, Posts 5.81%, Revenue 3.25% and all other Ministries/ Departments 7.70% .

11. Against the sanctioned strength of 10.10 lakh in Central Police Forces, 8.94 lakh employees were in position as on 01.03.2021. In Union Territories (UTs) 0.59 lakhs employees were in position as against a sanctioned strength of 0.76 lakhs as on 01.03.2021.

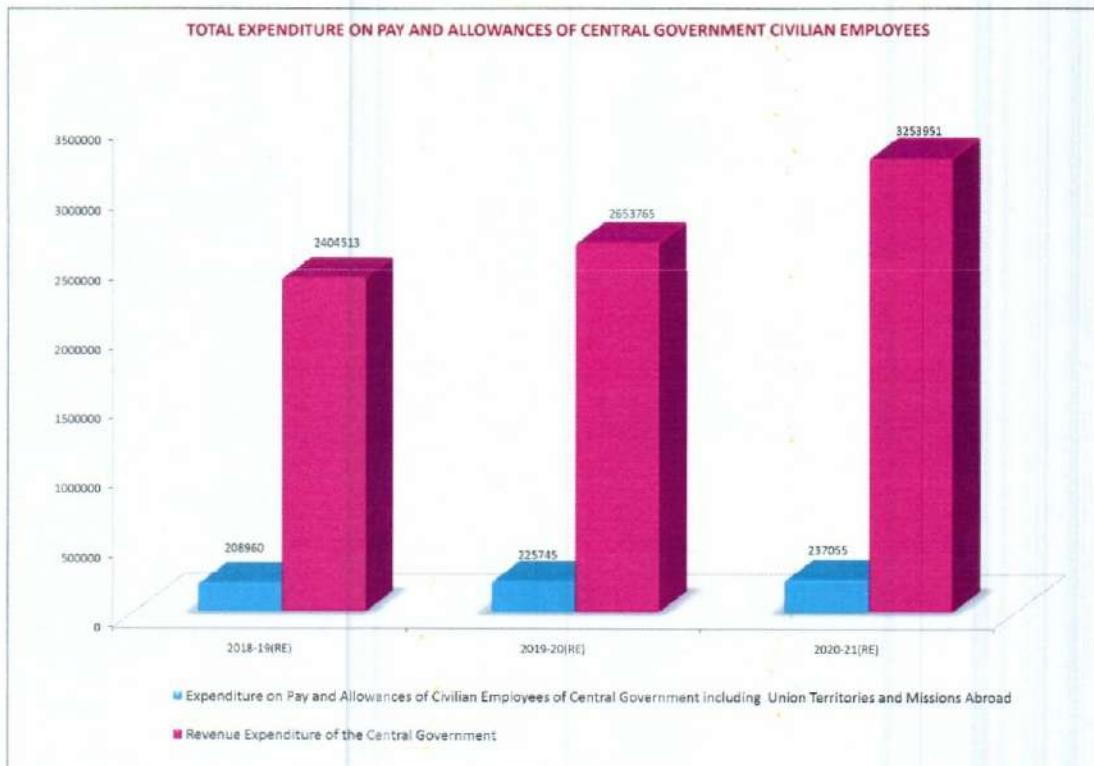
CHAPTER - II

Total Expenditure

**TOTAL EXPENDITURE ON PAY AND ALLOWANCES OF CENTRAL GOVERNMENT CIVILIAN EMPLOYEES
INCLUDING EMPLOYEES OF THE UNION TERRITORIES AND MISSIONS ABROAD AS PERCENTAGE OF REVENUE
EXPENDITURE**

Year	Expenditure on Pay and Allowances of Civilian Employees of Central Government including Union Territories and Missions Abroad	Revenue Expenditure of the Central Government	Expenditure on Pay and Allowances as percentage of Revenue Expenditure (₹ in crore)
2018-19(RE)	208960	2404513	8.69
2019-20(RE)	225745	2653765	8.51
2020-21(RE)	237055	3253951	7.29

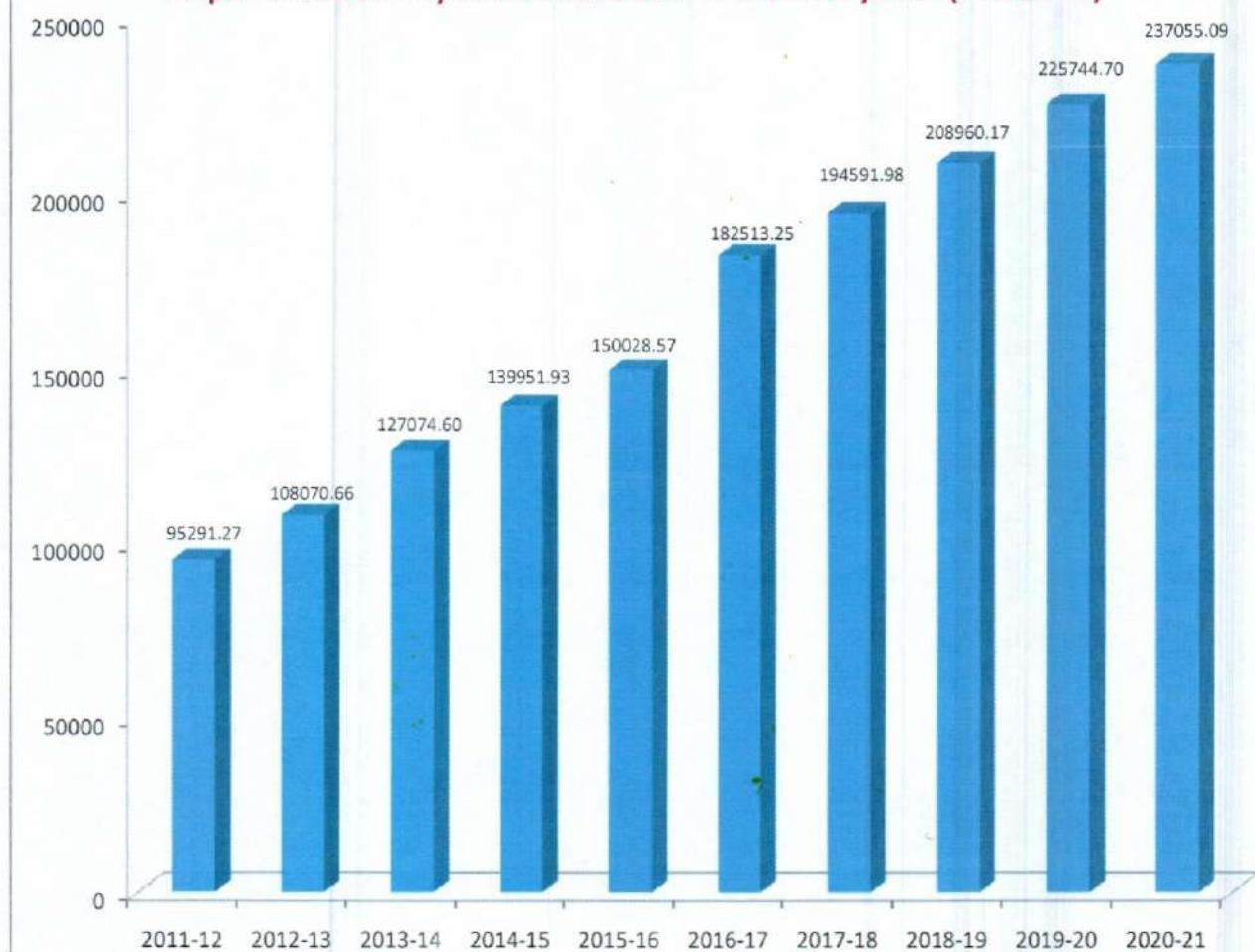
Note: The above figures of the revenue expenditure have been taken from Annual Financial Statement of the Central Government as laid before the Parliament. The figure of expenditure include Railways also.



Expenditure on Pay and Allowances for Last Ten years (₹ in crore)

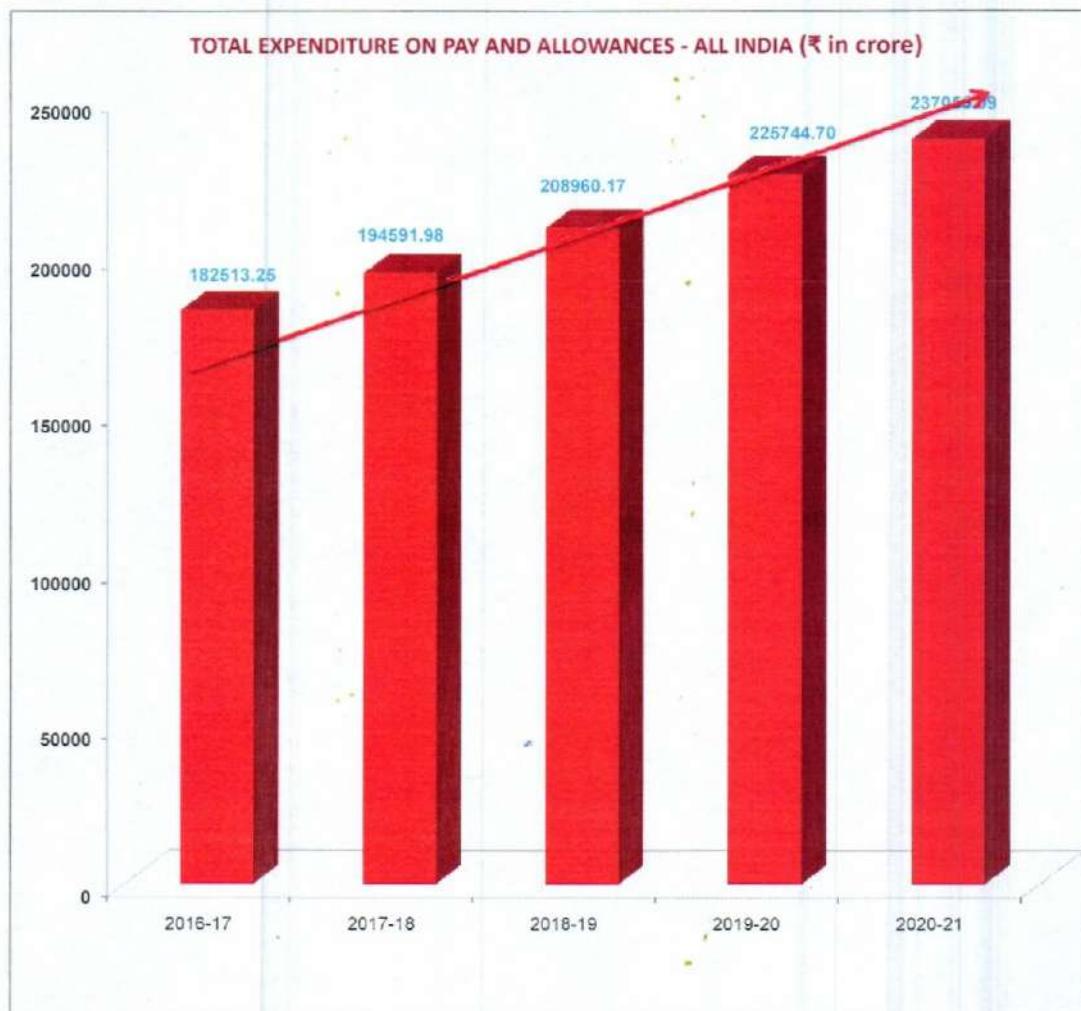
Sl. No.	Year	Expenditure	% increase over Previous year
1	2011-12	95291.27	7.49
2	2012-13	108070.66	13.41
3	2013-14	127074.60	17.58
4	2014-15	139951.93	10.13
5	2015-16	150028.57	7.20
6	2016-17	182513.25	21.65
7	2017-18	194591.98	6.62
8	2018-19	208960.17	7.38
9	2019-20	225744.70	8.03
10	2020-21	237055.09	5.01

Expenditure on Pay and Allowances for Last Ten years (₹ in crore)



EXPENDITURE ON MAJOR COMPONENTS OF PAY AND ALLOWANCES OF THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF THE UNION TERRITORIES AND MISSIONS ABROAD FOR LAST FIVE YEARS

Year	Pay	DA	Other Allowances	Total (₹ in crore)
2016-17	120001.81	30244.92	32266.52	182513.25
2017-18	143696.11	8051.73	42844.14	194591.98
2018-19	147534.20	12775.59	48650.38	208960.17
2019-20	154469.85	21971.55	49303.30	225744.70
2020-21	160074.56	27485.62	49494.91	237055.09



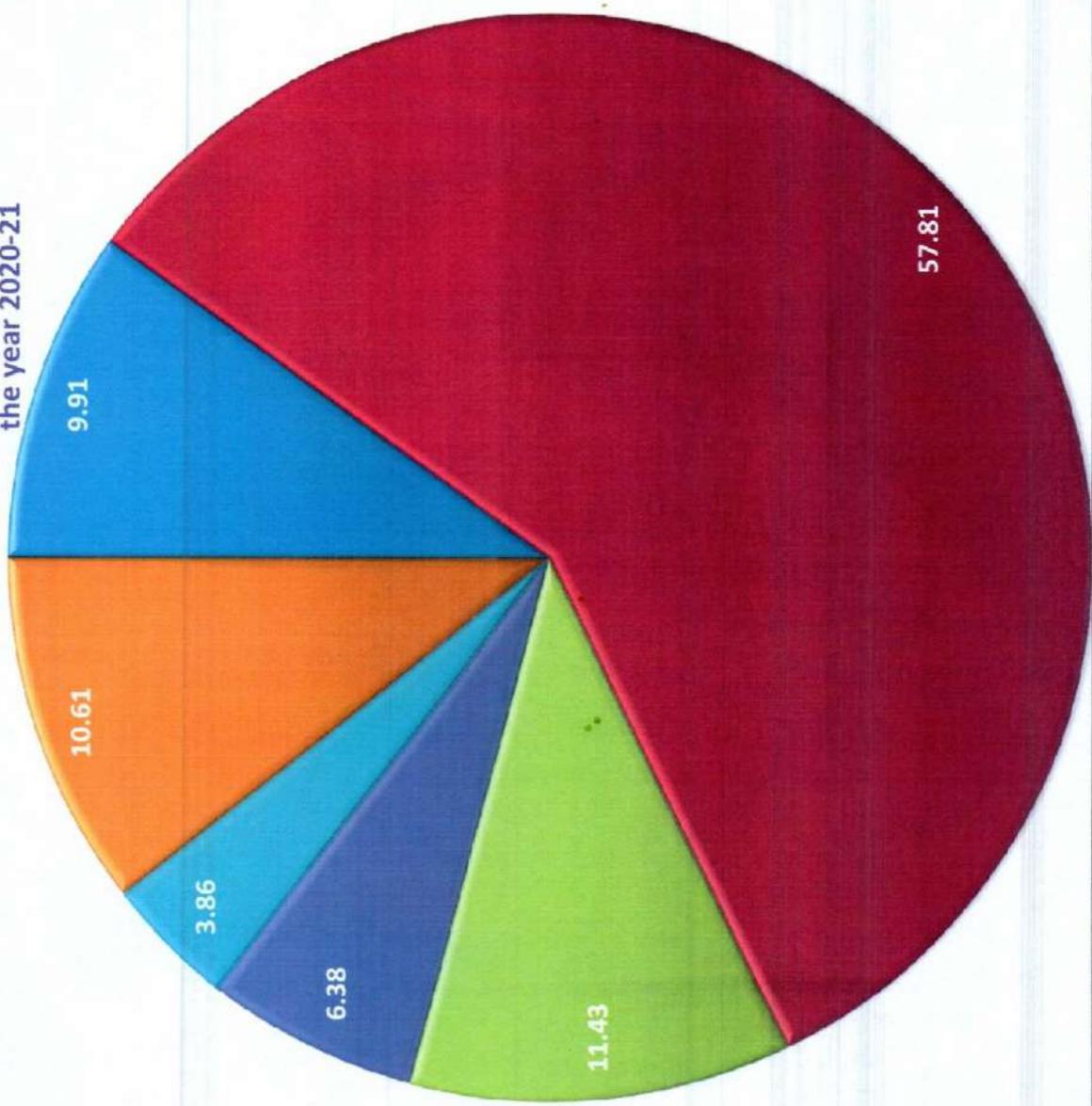
Share of Major Components in Total Expenditure (in %)



SHARE OF MAJOR COMPONENTS IN TOTAL EXPENDITURE OF CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF THE UNION TERRITORIES AND MISSIONS ABROAD DURING THE LAST FIVE YEARS (EXPRESSED AS PERCENTAGE TO TOTAL)

Year	Pay	DA	HRA	Other Allowances	Total
2016-17	65.75	16.57	3.42	14.26	100.00
2017-18	73.84	4.14	6.07	15.95	100.00
2018-19	71.19	6.16	6.80	15.85	100.00
2019-20	68.43	9.73	6.42	15.42	100.00
2020-21	67.53	11.59	6.33	14.55	100.00

Percentage Distribution of Expenditure incurred on different components of pay and allowances of the Central Government Employee including employees of UTs excluding Missions Abroad during the year 2020-21



- Pay of Gazetted Officers
- Pay of Non-Gazetted Staff
- Dearness Allowance
- House Rent Allowance
- Transport Allowance
- Other Compensatory Allowances

**COMPONENT-WISE BREAK UP OF EXPENDITURE ON PAY AND ALLOWANCES OF THE
CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF
UNION TERRITORIES (EXCLUDING MISSIONS ABROAD)DURING THE LAST FIVE YEARS**

(₹ in crore)

S.No.	Pay/Allowances	2016-17	2017-18	2018-19	2019-20	2020-21
1	2	3	4	5	6	7
1	Pay of Gazetted Officers	17103.85	21102.12	22868.33	22714.47	23336.58
2	Pay of Non-Gazetted Staff	102897.96	122593.99	124665.87	131187.76	136159.29
3	Dearness Allowance	30244.92	8051.73	12775.59	21971.55	26917.96
	Sub-Total (i)	150249.73	151751.84	160314.79	175879.78	186413.83
1	House Rent Allowance	6253.93	11813.19	14105.53	14105.53	15016.05
2	Overtime Allowance	1725.14	2049.16	2175.57	2175.57	1385.00
3	Transport Allowance	6585.42	7842.59	8214.01	8214.01	9098.52
4	Spl. Pay & Deput. (Duty) Allowance	246.08	297.01	428.88	428.88	190.93
5	Composite Hill Compen. Allowance	312.03	333.34	0.00	0.00	0.00
6	Children Education Allowance	1976.88	2225.23	2488.02	2488.02	4035.30
7	Reimbursement of Medical Charges	1056.24	1221.91	1395.36	1395.36	1279.05
8	Leave Travel Concession	996.46	1201.18	1759.02	1759.02	1172.49
9	Other Compensatory Allowances	13114.34	15860.53	16373.65	16373.65	16939.00
	Sub-Total (ii)	32266.52	42844.14	46940.04	46940.04	49116.34
	Grand Total (i) + (ii)	182516.25	194595.98	207254.83	222819.82	235530.17
	Travelling Allowance	4898.48	5153.52	6090.25	5965.09	4013.14

Note: This does not include the expenditure incurred on Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.

**COMPONENT-WISE BREAK UP OF EXPENDITURE ON PAY AND ALLOWANCES OF THE
CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING MISSION ABROAD (EXCLUDING
EMPLOYEES OF UNION TERRITORIES) DURING THE LAST FIVE YEARS**

(₹ in crore)

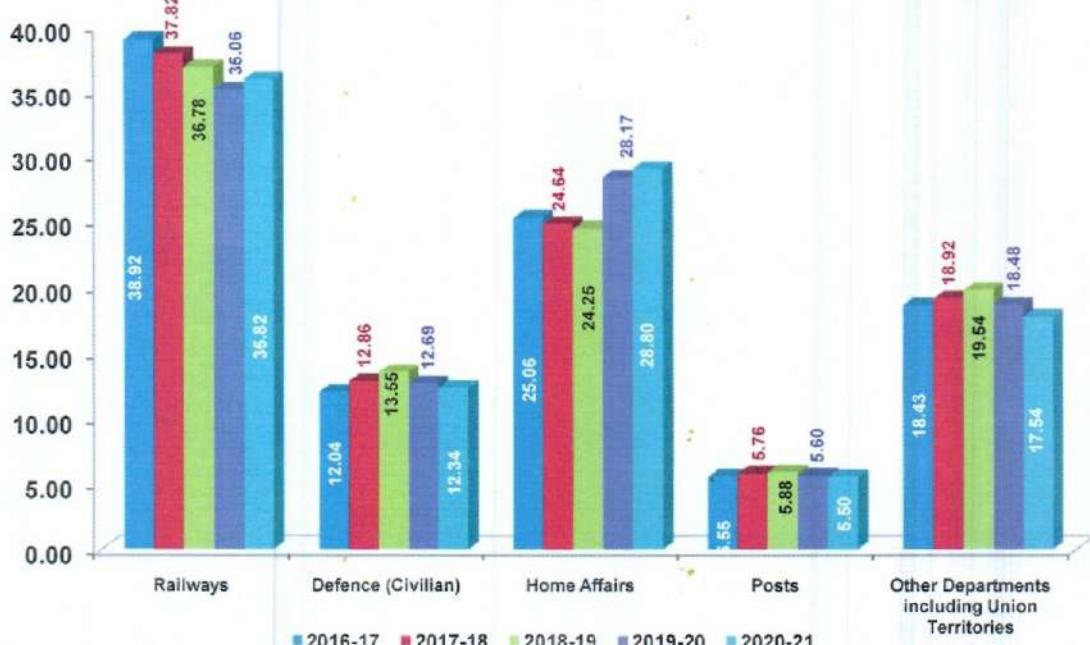
S.No.	Pay/Allowances	2016-17	2017-18	2018-19	2019-20	2020-21
1	2	3	4	5	6	7
1	Pay of Gazetted Officers	16635.15	20515.77	22374.64	22189.16	22798.03
2	Pay of Non-Gazetted Staff	100899.93	120150.03	122539.05	128996.73	133915.27
3	Dearness Allowance	29601.58	7895.99	13064.07	22101.42	26914.21
	Sub-Total (i)	147136.66	148561.79	157977.76	173287.31	183627.51
1	House Rent Allowance	6084.38	11607.66	13885.97	14267.22	14791.10
2	Overtime Allowance	1719.18	2038.87	2172.62	1665.90	1381.95
3	Transport Allowance	6519.10	7757.07	8129.93	8753.31	9010.74
4	Spl. Pay & Deput. (Duty) Allowance	241.94	294.47	425.88	186.20	187.83
5	Composite Hill Compen. Allowance	312.03	333.34	0.00	0.00	0.00
6	Children Education Allowance	1972.14	2218.43	2667.94	4024.57	4180.66
7	Reimbursement of Medical Charges	1016.63	1179.81	1455.63	1299.60	1319.96
8	Leave Travel Concession	966.55	1164.45	1777.16	1158.34	1180.89
9	Other Compensatory Allowances	12762.72	15373.60	15962.36	16524.01	16554.00
	Sub-Total (ii)	31594.67	41967.70	46477.49	47879.15	48607.13
	Grand Total (i) + (ii)	178731.33	190529.49	204455.25	221166.46	232234.64
	Travelling Allowance	4873.15	5119.93	6258.00	5923.25	4088.08

Note: (i) This does not include the expenditure incurred on Productivity Linked Bonus/Adhoc Bonus, Honorarium and Encashment of Earned Leave.

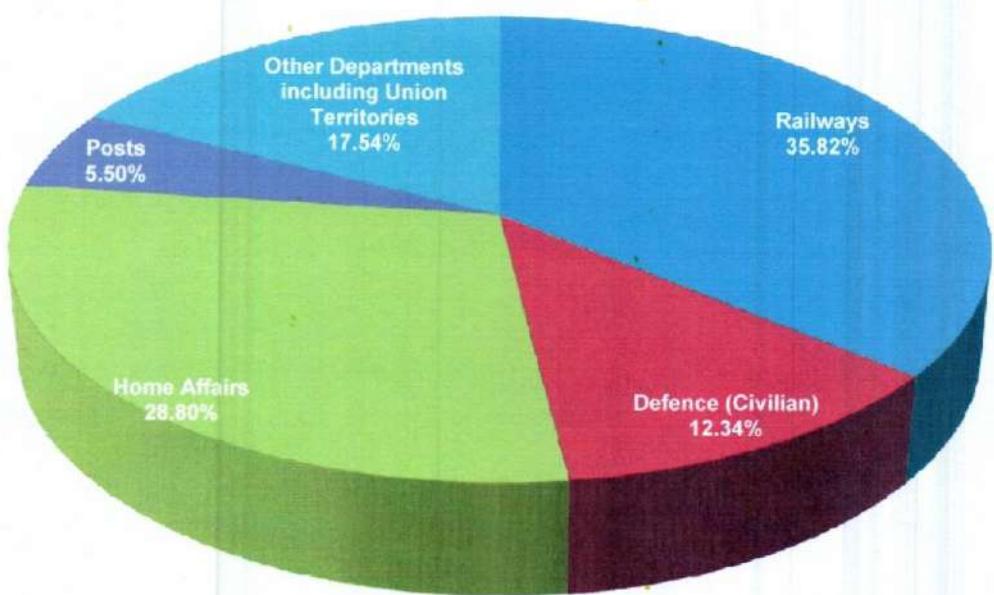
CHAPTER - III

Components of Expenditure

SHARE OF MAJOR MINISTRIES/DEPARTMENTS IN TOTAL EXPENDITURE (in %)



Share of Major Ministries/Departments in Total Expenditure in 2020-21



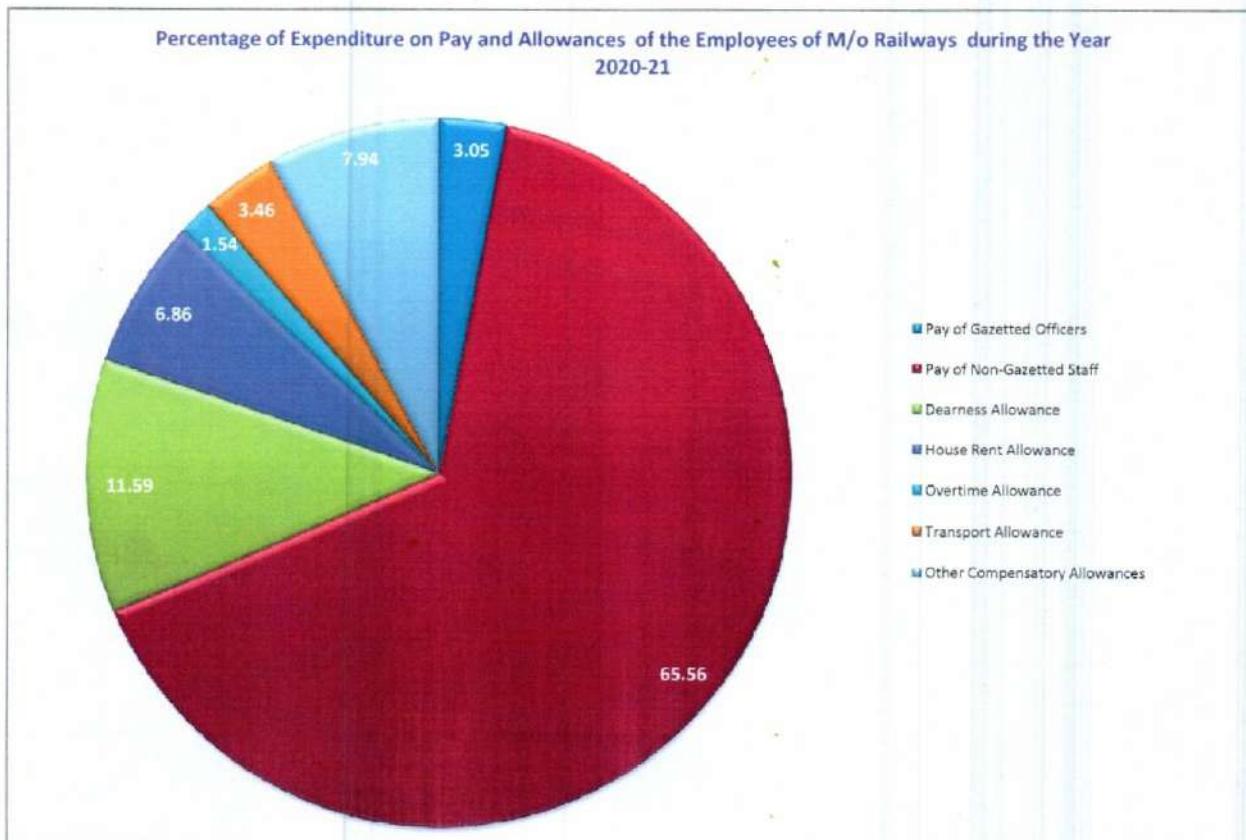
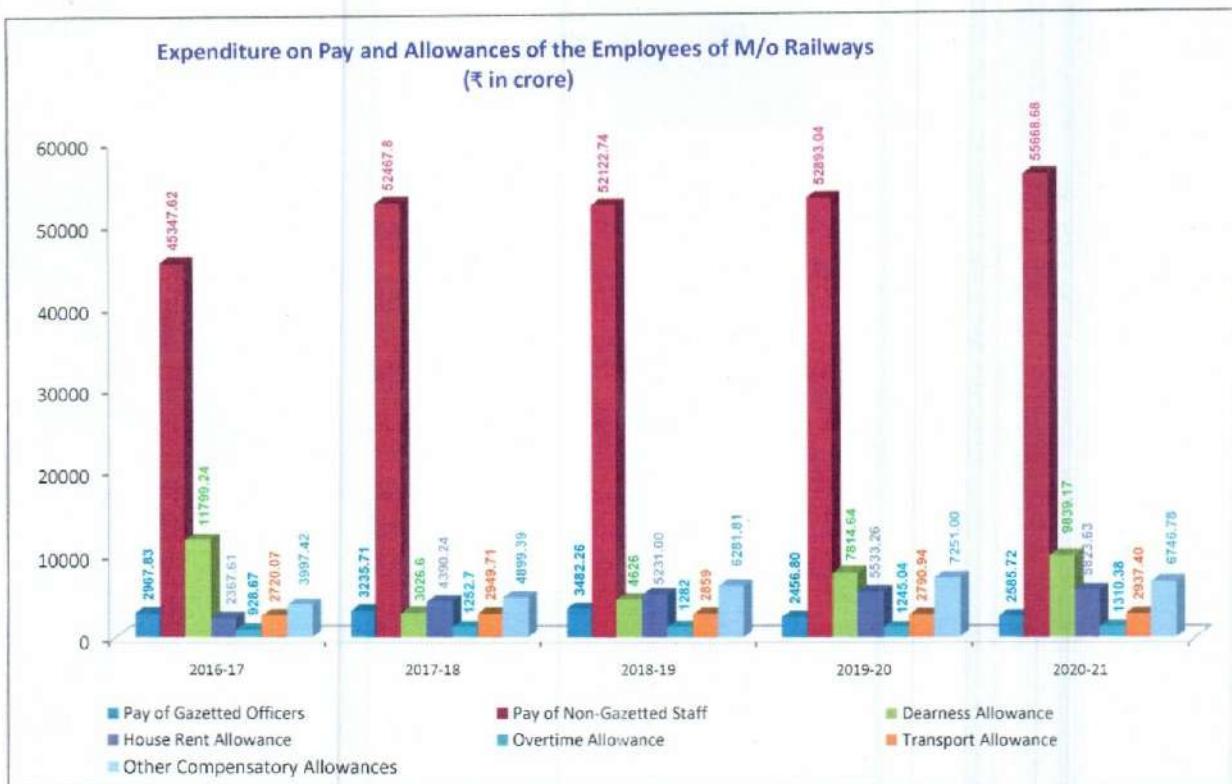
**TOTAL EXPENDITURE ON PAY AND ALLOWANCES AND EXPENDITURE OF MAJOR MINISTRIES/
DEPARTMENTS DURING THE LAST FIVE YEARS**

(₹ in crore)

Year	All India	Railways	Defence (Civilian)	Posts	Home Affairs
2016-17	182513.25	71030.43	21975.00	10135.50	45744.32
2017-18	194591.98	73604.57	25017.67	11200.16	47940.14
2018-19	208960.17	76854.00	28304.75	12279.86	50678.95
2019-20	225744.70	79144.11	28638.36	12644.97	63583.07
2020-21	237055.09	84911.76	29248.30	13032.55	68283.64

**SHARE OF MAJOR MINISTRIES/DEPARTMENTS IN TOTAL EXPENDITURE DURING LAST
FIVE YEARS (Expressed as percentage to total)**

Year	Railways	Defence (Civilian)	Home Affairs	Posts	Other Departments including Union Territories	Total
2016-17	38.92	12.04	25.06	5.55	18.43	100.00
2017-18	37.82	12.86	24.64	5.76	18.92	100.00
2018-19	36.78	13.55	24.25	5.88	19.54	100.00
2019-20	35.06	12.69	28.17	5.60	18.48	100.00
2020-21	35.82	12.34	28.80	5.50	17.54	100.00

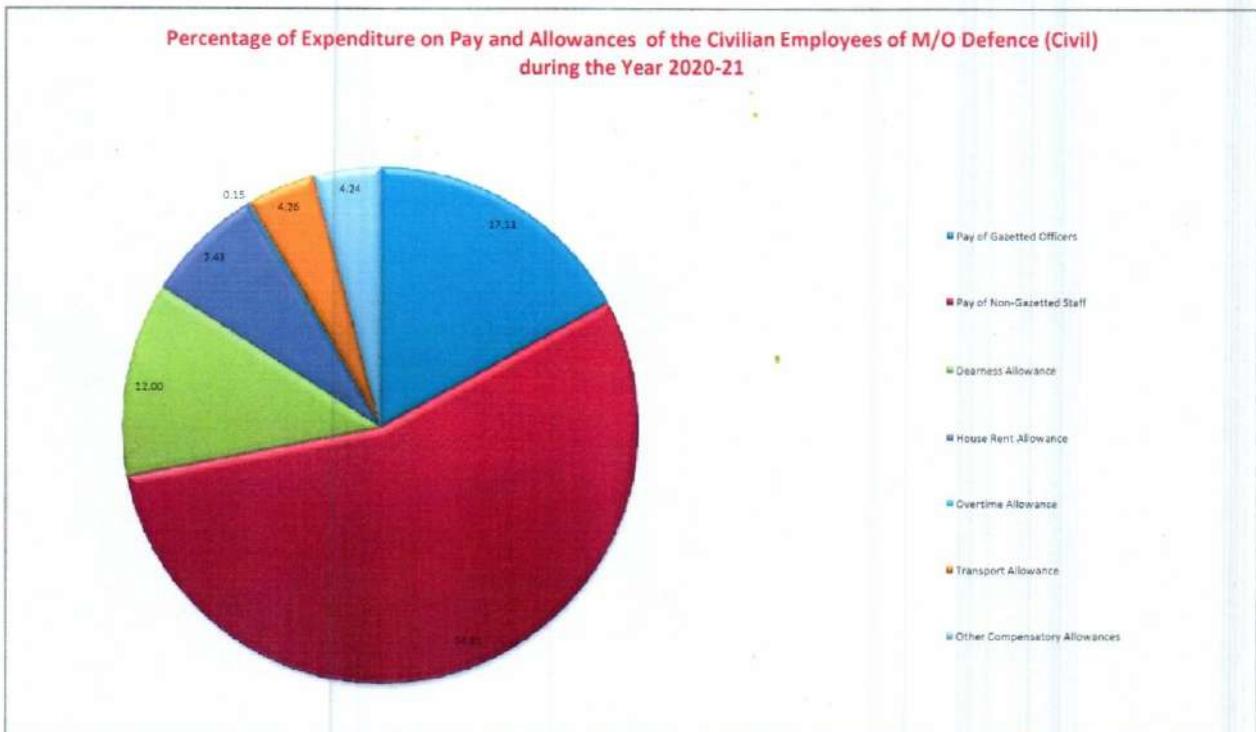
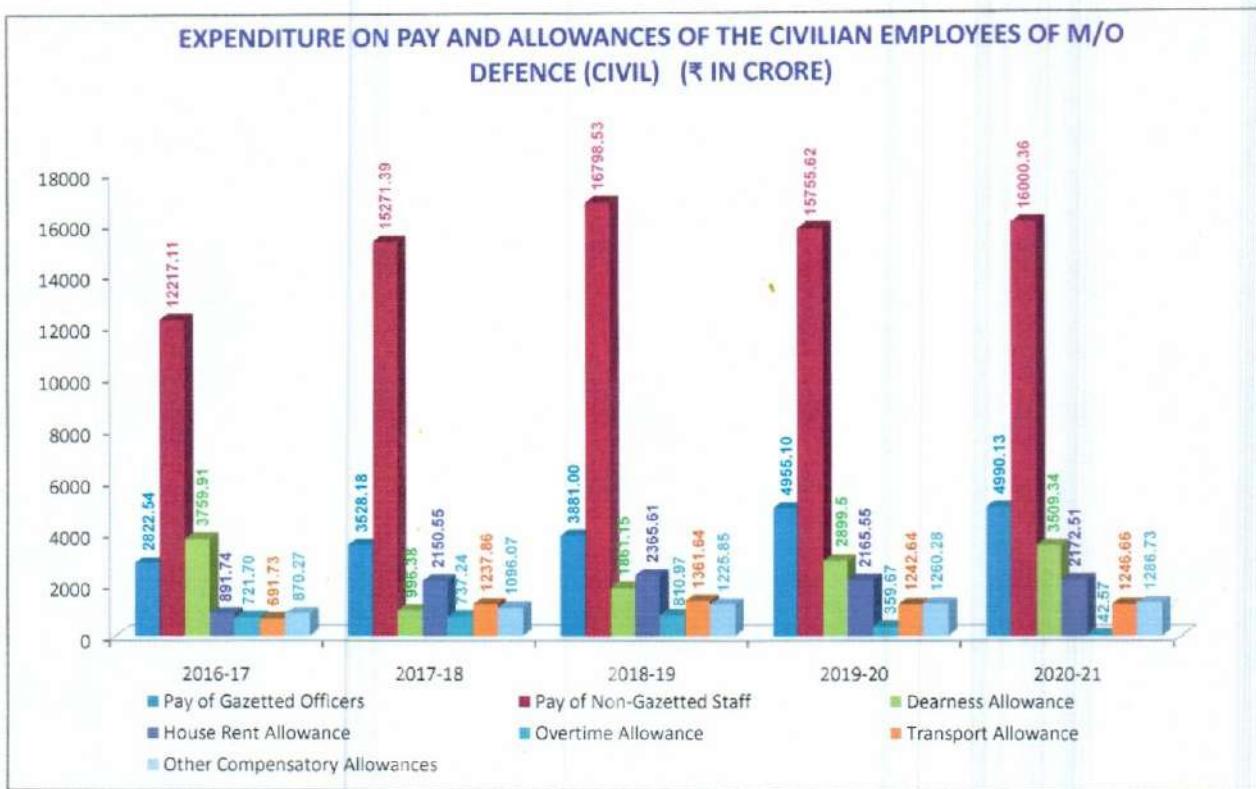


EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF M/o RAILWAYS

(₹ in crore)

Sl. No.	Pay/Allowances	2016-17	2017-18	2018-19	2019-20	2020-21
1	2	3	4	5	6	7
1	Pay of Gazetted Officers	2967.83	3235.71	3482.26	2456.80	2585.72
2	Pay of Non-Gazetted Staff	45347.62	52467.80	52122.74	52893.04	55668.68
3	Dearness Allowance	11799.24	3026.60	4626.00	7814.64	9839.17
	Sub-Total (i)	60114.69	58730.11	60231.00	63164.48	68093.57
1	House Rent Allowance	2367.61	4390.24	5231.00	5533.26	5823.63
2	Overtime Allowance	928.67	1252.70	1282.00	1245.04	1310.38
3	Transport Allowance	2720.07	2949.71	2859.00	2790.94	2937.40
4	Special Pay and Deput.(Duty) Allowance	44.28	47.34	110.64	37.2	39.15
5	Composite Hill Compensatory Allowance	1.98	1.95	0.00	0.00	0.00
6	Children Education Allowance	753.96	917.44	1069.13	1719.74	1809.99
7	Reimbursement of Medical Charges	88.46	115.15	391.04	335.32	352.92
8	Leave Travel Concession #	167.64	256.86	534.03	231.52	243.67
9	Other Compensatory Allowances	3843.07	4943.07	5146.16	4086.61	4301.05
	Sub - Total (ii)	10915.74	14874.46	16623.00	15979.63	16818.19
	Grand Total (i) + (ii)	71030.43	73604.57	76854.00	79144.11	84911.76
	Travelling Allowance	1410.88	1706.10	2399.00	2021.00	1627.13

The Employees of Railways get free passes.

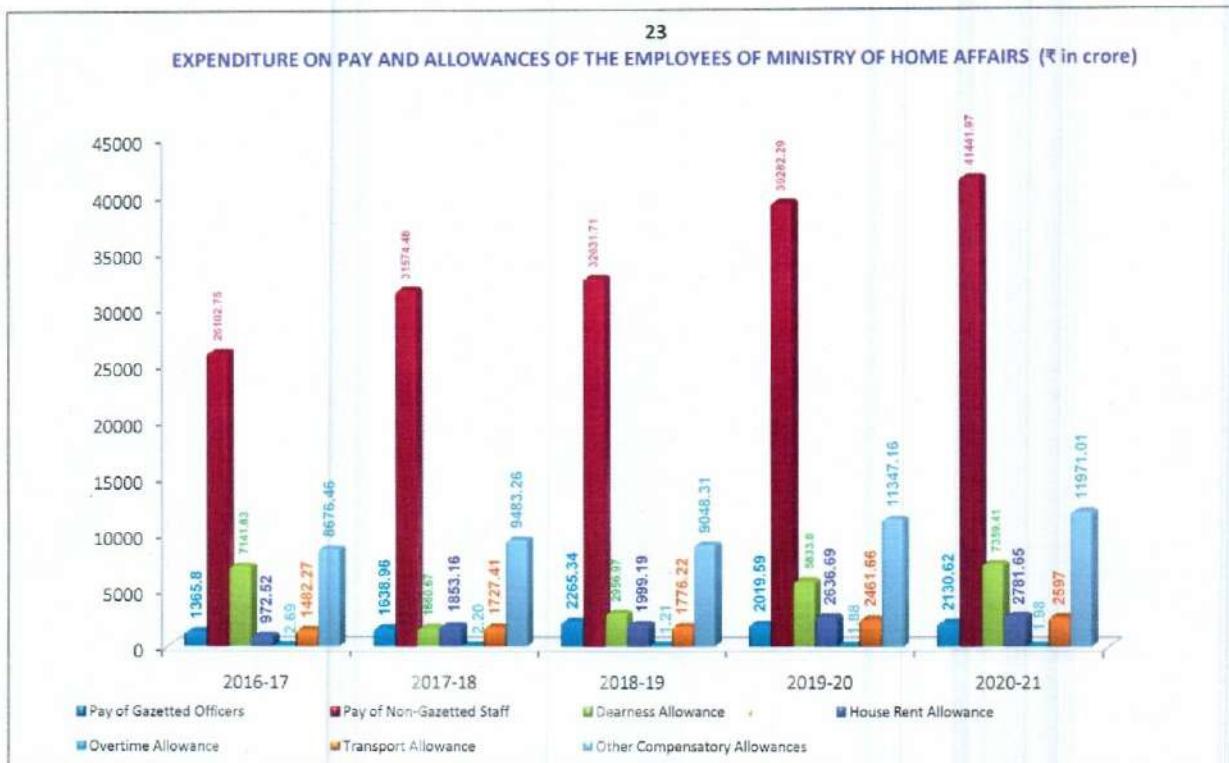


**EXPENDITURE ON PAY AND ALLOWANCES OF THE CIVILIAN EMPLOYEES OF M/o DEFENCE
(CIVIL)**

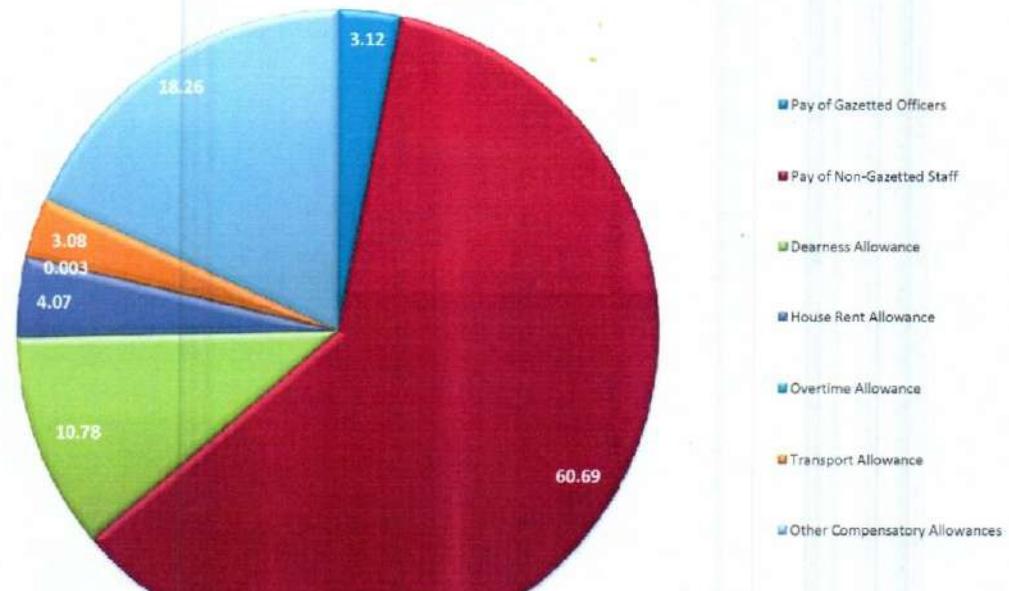
(₹ in crore)

Sl. No.	Pay/Allowances	2016-17	2017-18	2018-19	2019-20	2020-21
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Pay of Gazetted Officers	2822.54	3528.18	3881.00	4955.10	4990.13
2	Pay of Non-Gazetted Staff	12217.11	15271.39	16798.53	15755.62	16000.36
3	Dearness Allowance	3759.91	996.38	1861.15	2899.5	3509.34
	Sub-Total (i)	18799.56	19795.95	22540.68	23610.22	24499.83
1	House Rent Allowance	891.74	2150.55	2365.61	2165.55	2172.51
2	Overtime Allowance	721.70	737.24	810.97	359.67	42.57
3	Transport Allowance	691.73	1237.86	1361.64	1242.64	1246.66
4	Special Pay and Deput.(Duty) Allowance	89.20	104.51	148.65	10.57	14.91
5	Composite Hill Compensatory Allowance	20.10	21.91	0.00	0.00	0.00
6	Children Education Allowance	151.01	182.48	211.30	495.83	507.52
7	Reimbursement of Medical Charges	174.97	194.94	214.44	129.96	151.83
8	Leave Travel Concession	127.49	195.90	215.49	205.46	196.53
9	Other Compensatory Allowances	307.50	396.33	435.97	418.46	415.94
	Sub - Total (ii)	3175.44	5221.72	5764.07	5028.14	4748.47
	Grand Total (i) + (ii)	21975	25017.67	28304.75	28638.36	29248.30
	Travelling Allowance	330.00	335.20	290.41	290.41	180.05

EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF MINISTRY OF HOME AFFAIRS (₹ in crore)



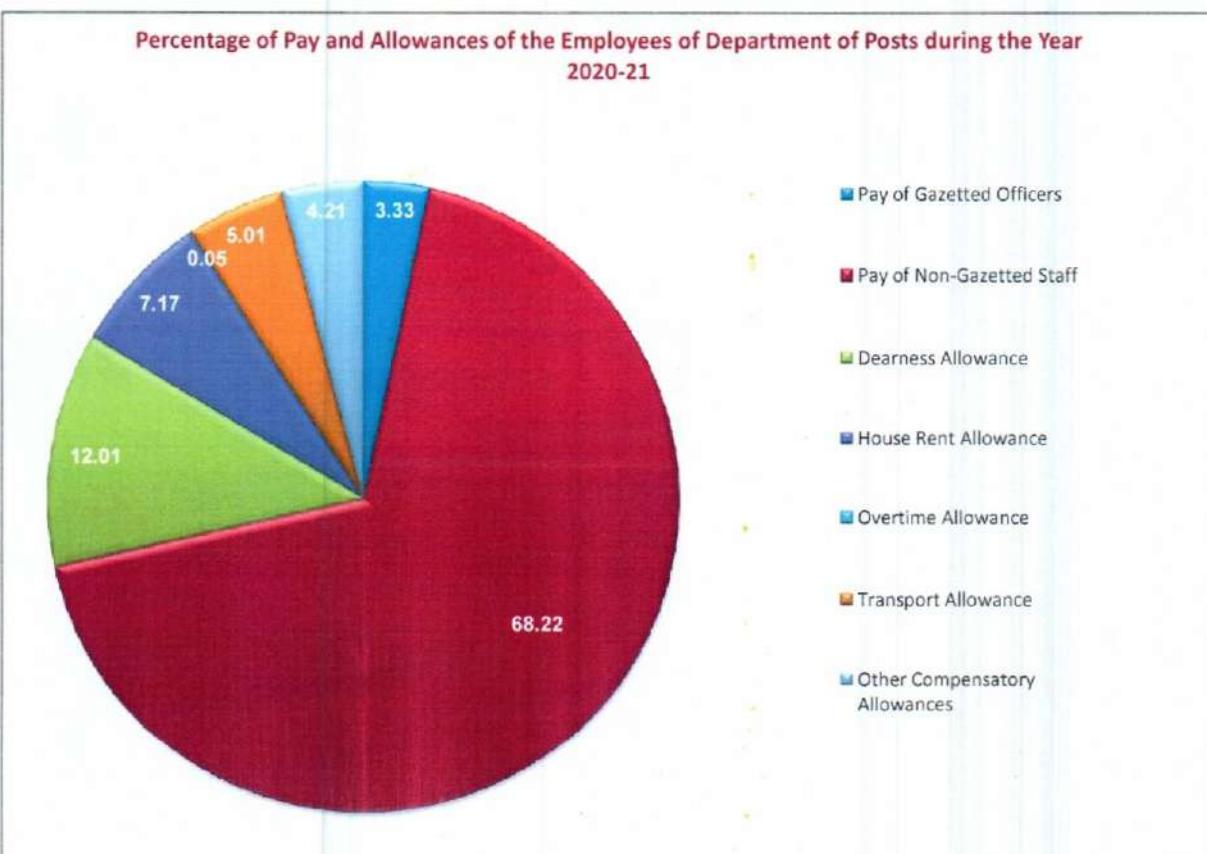
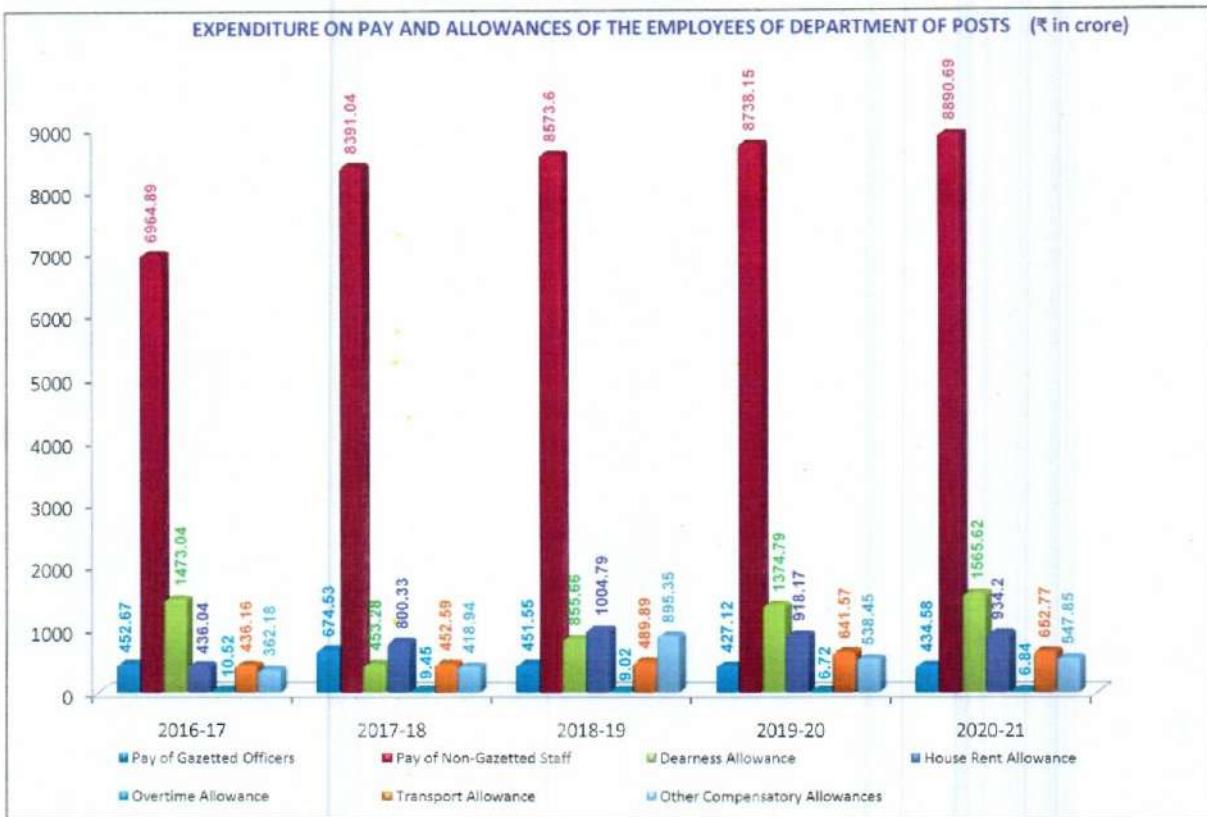
Percentage of Pay and Allowances of the Employees of Ministry of Home Affairs during the Year 2020-21



EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF MINISTRY OF HOME AFFAIRS

(₹ in crore)

Sl. No.	Pay/Allowances	2016-17	2017-18	2018-19	2019-20	2020-21
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Pay of Gazetted Officers	1365.8	1638.96	2265.34	2019.59	2130.62
2	Pay of Non-Gazetted Staff	26102.75	31574.48	32631.71	39282.29	41441.97
3	Dearness Allowance	7141.83	1660.67	2956.97	5833.8	7359.41
	Sub-Total (i)	34610.38	34874.11	37854.02	47135.68	50932.00
1	House Rent Allowance	972.52	1853.16	1999.19	2636.69	2781.65
2	Overtime Allowance	2.69	2.20	1.21	1.88	1.98
3	Transport Allowance	1482.27	1727.41	1776.22	2461.66	2597.00
4	Special Pay and Deput.(Duty) Allowance	72.88	105.36	124.43	79.40	83.77
5	Composite Hill Compensatory Allowance	272.72	297.26	0.00	0.00	0.00
6	Children Education Allowance	618.24	673.88	701.04	1085.48	1145.16
7	Reimbursement of Medical Charges	229.32	249.96	202.45	188.99	199.38
8	Leave Travel Concession	158.63	172.91	187.10	99.58	105.05
9	Other Compensatory Allowances	7324.67	7983.89	7833.29	9893.71	10437.65
	Sub - Total (ii)	11133.94	13066.03	12824.93	16447.39	17351.64
	Grand Total (i) + (ii)	45744.32	47940.14	50678.95	63583.07	68283.64
	Travelling Allowance	2078.39	1900.55	2071.06	2271.99	1413.33

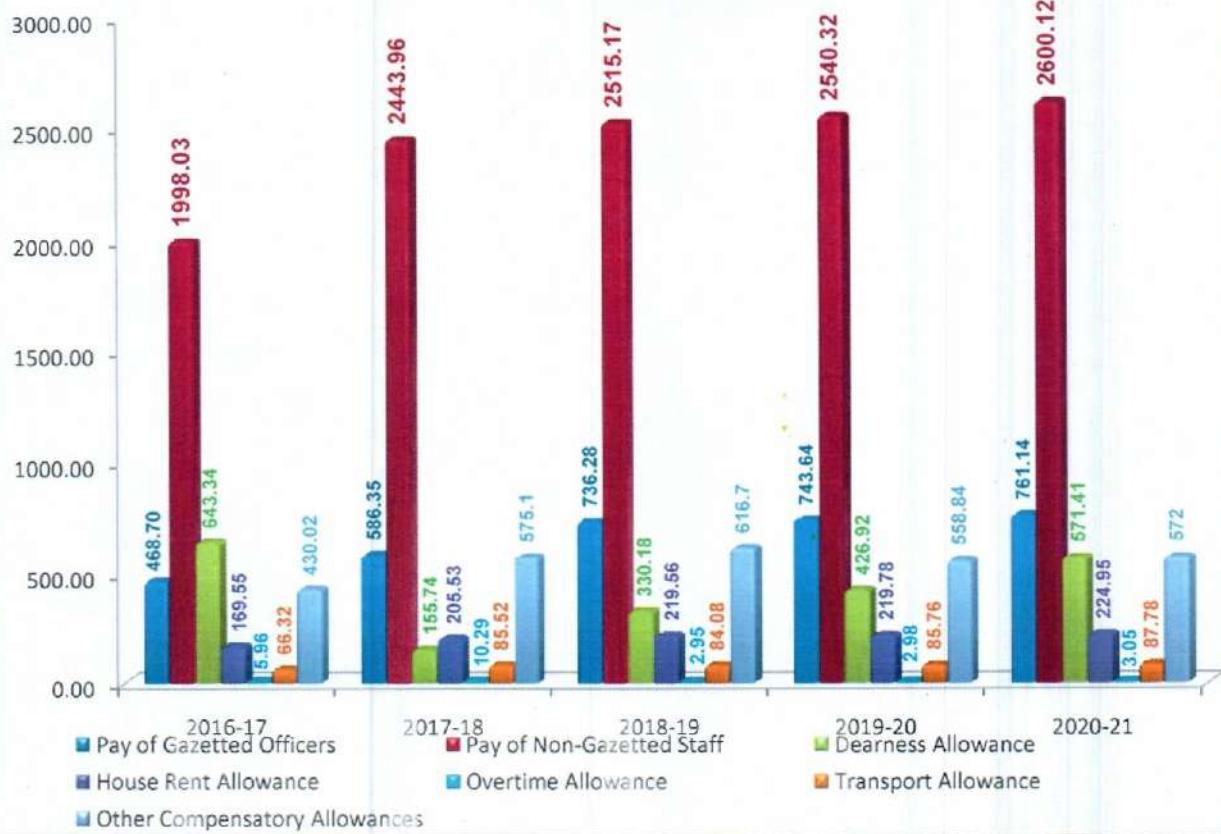


EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF DEPARTMENT OF POSTS

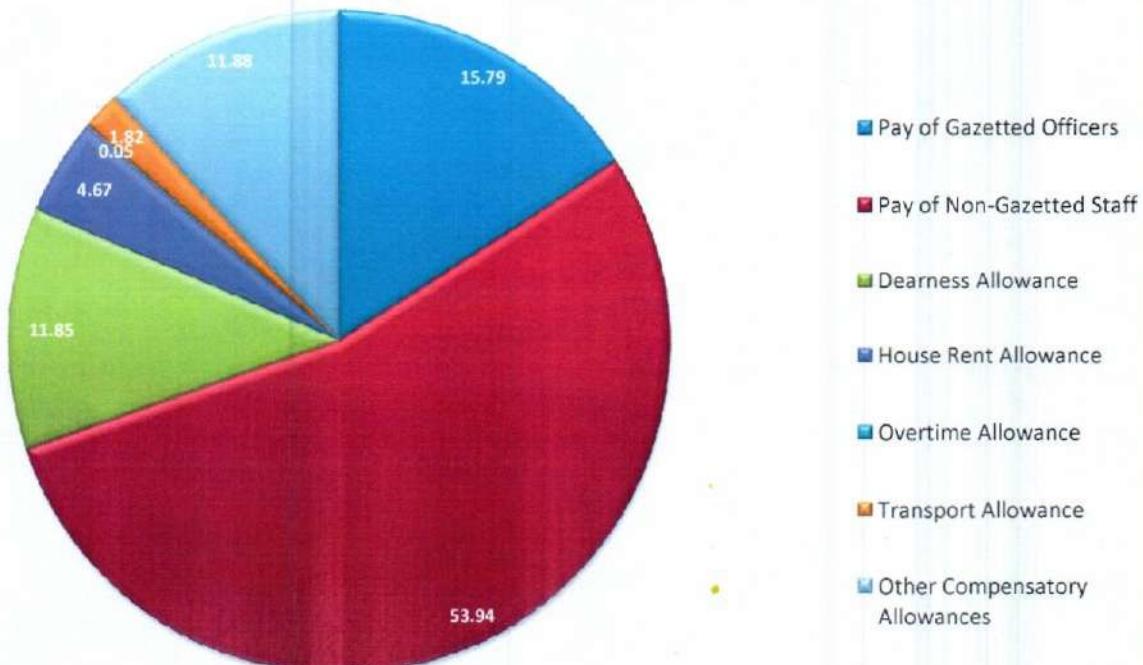
(₹ in crore)

Sl. No.	Pay/Allowances	2016-17	2017-18	2018-19	2019-20	2020-21
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Pay of Gazetted Officers	452.67	674.53	451.55	427.12	434.58
2	Pay of Non-Gazetted Staff	6964.89	8391.04	8573.60	8738.15	8890.69
3	Dearness Allowance	1473.04	453.28	855.66	1374.79	1565.62
	Sub-Total (i)	8890.60	9518.85	9880.81	10540.06	10890.89
1	House Rent Allowance	436.04	800.33	1004.79	918.17	934.2
2	Overtime Allowance	10.52	9.45	9.02	6.72	6.84
3	Transport Allowance	436.16	452.59	489.89	641.57	652.77
4	Special Pay and Deput.(Duty) Allowance	6.99	3.13	4.14	5.58	5.68
5	Composite Hill Compensatory Allowance	6.50	3.33	0.00	0.00	0.00
6	Children Education Allowance	82.95	84.94	146.87	159.02	161.80
7	Reimbursement of Medical Charges	53.68	59.49	67.58	50.91	51.8
8	Leave Travel Concession	52.34	73.42	99.33	170.58	173.56
9	Other Compensatory Allowances	159.72	194.63	577.43	152.36	155.01
	Sub - Total (ii)	1244.90	1681.31	2399.05	2104.91	2141.66
	Grand Total (i) + (ii)	10135.50	11200.16	12279.86	12644.97	13032.55
	Travelling Allowance	69.45	108.88	153.80	153.80	123.21

Expenditure on Pay and Allowances of the Employees of Union Territory Administrations (₹ in crore)

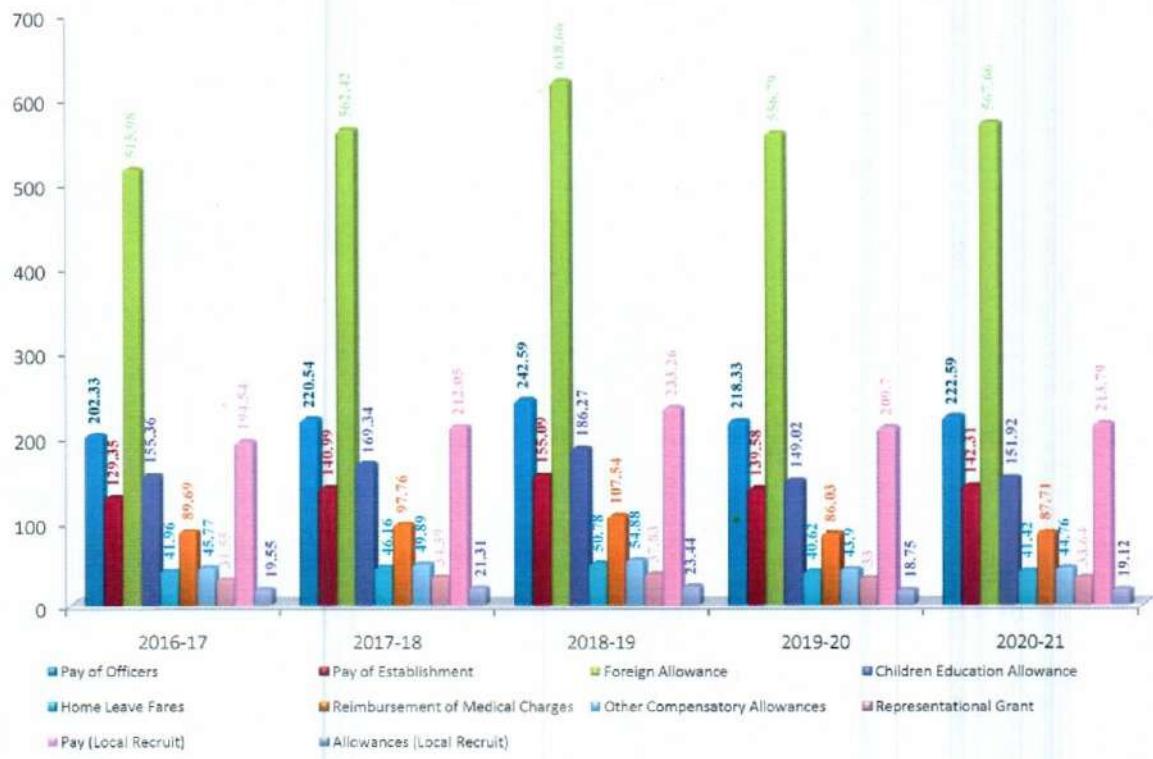


Percentage of Expenditure on Pay and Allowances of the Employees of Union Territory Administrations during the Year 2020-21

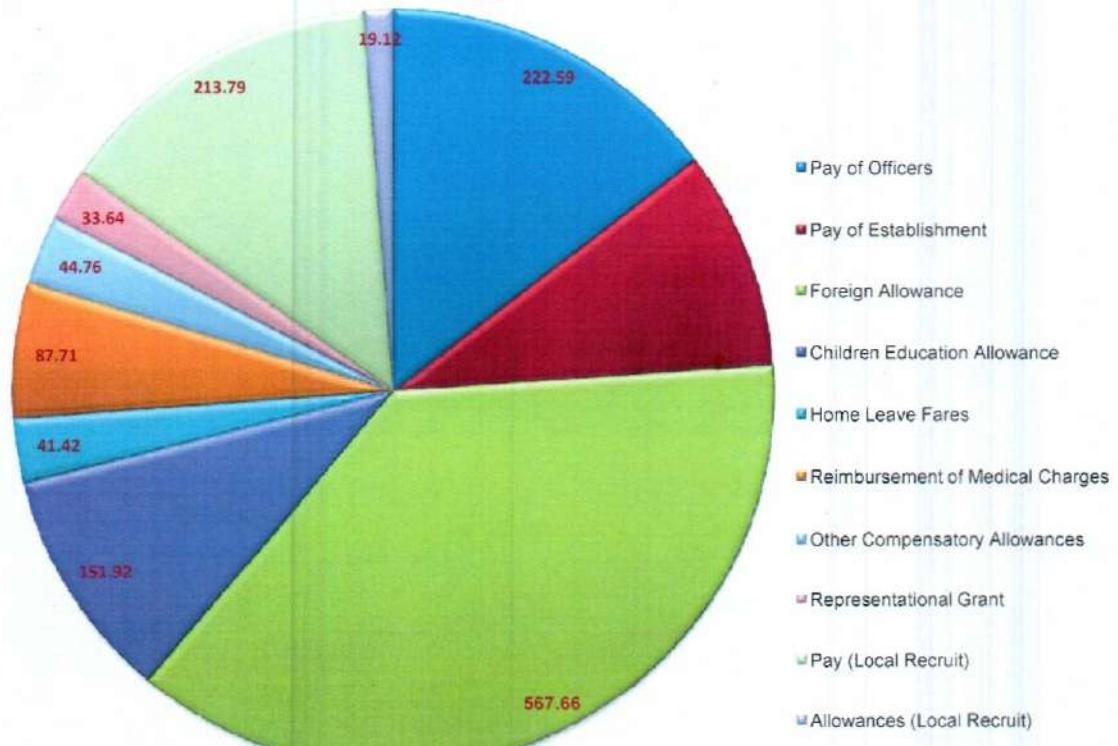


EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF UNION TERRITORY ADMINISTRATIONS						
						(₹ in crore)
Sl. No.	Pay / Allowances	2016-17	2017-18	2018-19	2019-20	2020-21
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Pay of Gazetted Officers	468.70	586.35	736.28	743.64	761.14
2	Pay of Non-Gazetted Staff	1998.03	2443.96	2515.17	2540.32	2600.12
3	Dearness Allowance	643.34	155.74	330.18	426.92	571.41
	Sub-Total (i)	3110.07	3186.05	3581.63	3710.88	3932.67
1	House Rent Allowance	169.55	205.53	219.56	219.78	224.95
2	Overtime Allowance	5.96	10.29	2.95	2.98	3.05
3	Transport Allowance	66.32	85.52	84.08	85.76	87.78
4	Special Pay and Deput. (Duty) Allow.	4.14	2.54	3.00	3.03	3.10
5	Children Education Allowance	4.74	6.80	6.35	6.41	6.56
6	Reimbursement of Medical Charges	39.61	42.10	47.27	45.72	46.80
7	Leave Travel Concession	29.91	36.73	32.64	32.26	33.02
8	Other Compensatory Allowances	351.62	486.93	527.44	471.42	482.52
	Sub-Total (ii)	671.85	876.44	923.29	867.36	887.78
	Grand Total (i) + (ii)	3781.92	4062.49	4504.92	4578.24	4820.45
	Travelling Allowance	25.33	33.59	32.25	41.84	39.71

EXPENDITURE ON PAY AND ALLOWANCES OF REGULAR EMPLOYEES AND LOCAL RECRUITS IN INDIAN MISSIONS ABROAD (₹ in crore)



Expenditure on Pay and Allowances of Regular Employees and Local Recruits in Indian Missions Abroad during the Year 2020-21(₹ in crore)



**EXPENDITURE ON PAY AND ALLOWANCES OF REGULAR EMPLOYEES AND LOCAL
RECRUITS IN INDIAN MISSIONS ABROAD**

Sl.No.	Pay/Allowances	(₹ in crore)				
		2016-17	2017-18	2018-19	2019-20	2020-21
(1)	(2)	(3)	(4)	(5)	(6)	(7)
<u>INDIA BASED</u>						
1	Pay of Officers	202.33	220.54	242.59	218.33	222.59
2	Pay of Establishment	129.35	140.99	155.09	139.58	142.31
	Sub-total (i)	331.68	361.53	397.68	357.91	364.90
1	Foreign Allowance	515.98	562.42	618.66	556.79	567.66
2	Children Education Allowance	155.36	169.34	186.27	149.02	151.92
3	Home Leave Fares	41.96	46.16	50.78	40.62	41.42
4	Reimbursement of Medical Charges	89.69	97.76	107.54	86.03	87.71
5	Other Compensatory Allowance	45.77	49.89	54.88	43.90	44.76
6	Representational Grant	31.55	34.39	37.83	33.00	33.64
	Sub- Total (ii)	880.31	959.96	1055.96	909.36	927.11
<u>LOCAL RECRUITS</u>						
1	Pay	194.54	212.05	233.26	209.7	213.79
2	Allowances	19.55	21.31	23.44	18.75	19.12
	Sub-Total (iii)	214.09	233.36	256.70	228.45	232.91
	Grand Total (i)+(ii)+(iii)	1426.08	1554.85	1710.34	1495.72	1524.92
	Travelling Allowance	191.77	200.00	200.00	181.97	114.65

EXPENDITURE INCURRED ON PAY AND ALLOWANCES BY THE CENTRAL MINISTRIES/ DEPARTMENTS ON CIVILIAN EMPLOYEES DURING 2020-21

(₹ in crore)

Sl. No.	Ministry/Department	Pay	DA	HRA	OTA	TPT	Others	Total Allowance	Travel Allowance	Bonus	Honararium	Encashment	Encashment of E.L.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	
1	Agricultural Research & Education	4.54	0.77	0.52	0.00	0.38	0.12	6.33	0.09	0.01	0.01	0.10	
2	Agriculture and Cooperation	216.48	36.58	30.11	0.02	16.08	15.50	314.77	11.45	0.95	0.35	5.92	
3	Animal Husbandry, Dairying & Fisheries	113.50	19.79	11.75	0.00	8.59	9.34	162.97	2.97	1.23	0.00	2.34	
4	Atomic Energy	2421.83	405.43	200.78	14.87	136.13	635.47	3814.51	20.24	0.00	0.26	114.52	
5	AYUSH	14.71	2.48	2.03	0.00	1.19	1.17	21.58	0.85	0.23	0.04	0.38	
6	Bio-Technology	15.11	2.56	1.63	0.00	1.30	0.60	21.20	0.33	0.09	0.08	1.29	
7	Cabinet Secretariat	24.46	4.16	2.76	0.05	1.79	1.63	34.85	0.11	0.12	0.01	1.09	
8	Chemicals, Petrochemicals	10.05	1.87	1.29	0.00	0.72	0.86	14.79	0.32	0.06	0.09	0.58	
9	Civil Aviation	96.62	16.08	12.80	0.00	7.07	5.71	138.28	5.45	0.87	0.15	2.00	
10	Coal	17.87	3.03	2.72	0.00	1.38	1.35	26.35	0.71	0.14	0.11	1.21	
11	Commerce	282.43	47.04	36.68	0.02	17.17	15.35	398.69	27.95	1.09	0.51	8.11	
12	Consumer Affairs	50.30	8.33	6.07	0.01	3.36	4.25	72.32	0.87	0.28	0.16	2.47	
13	Corporate Affairs	92.09	15.92	14.85	0.00	6.96	8.52	138.34	7.73	0.47	0.14	3.00	
14	Culture	271.83	46.04	40.99	0.09	21.58	19.19	399.72	7.77	2.12	0.88	16.18	
15	Defence (Civil)	20990.49	3509.34	2172.51	42.57	1246.66	1286.73	29248.30	180.05	229.78	7.10	541.74	
16	Development of NE Region	17.22	2.93	1.63	0.00	1.02	1.42	24.22	1.12	0.10	0.05	0.44	
17	Investment and Public Assets Management	6.47	1.10	0.78	0.00	0.40	0.78	9.53	0.31	0.02	0.02	0.28	
18	Drinking Water & Sanitation	10.34	1.94	1.37	0.00	0.80	0.75	15.20	0.02	0.04	0.05	0.02	
19	Empowerment of Persons with Disabilities	7.58	1.26	0.90	0.00	0.58	0.69	11.01	0.62	0.06	0.20	0.50	
20	Earth Sciences	272.66	46.17	38.02	0.53	19.23	14.67	391.28	2.42	0.07	0.12	20.15	

21	Economic Affairs	64.52	10.92	9.85	0.00	4.20	5.86	95.35	11.07	0.37	0.46	4.26
22	Environment & Forests	166.68	28.19	25.28	0.02	13.21	12.97	246.35	5.56	1.62	0.26	5.40
23	Expenditure	78.68	13.19	11.81	0.03	6.97	5.67	116.35	1.43	0.33	0.35	1.62
24	External Affairs	470.39	79.97	41.94	0.00	25.68	23.99	641.97	23.82	1.49	0.11	17.49
25	Fertilizers	12.58	2.10	1.74	0.01	0.97	0.62	18.02	0.29	0.07	0.06	0.13
26	Financial Services	90.34	15.71	11.54	0.00	5.33	4.08	127.00	1.08	0.56	0.00	0.15
27	Food & Public Distribution	43.91	7.42	6.73	0.00	3.64	3.09	64.79	1.70	0.22	0.24	2.46
28	Food Processing Industries	13.24	2.24	2.70	0.01	1.34	3.44	22.97	0.39	0.04	0.06	3.16
29	Health & Family Welfare	1878.05	325.61	251.20	0.15	128.69	263.99	2847.69	36.89	14.15	1.22	31.70
30	Health Research	2.45	0.40	0.31	0.00	0.21	0.21	3.58	0.13	0.01	0.00	0.05
31	Heavy Industry	12.40	2.10	1.68	0.00	0.97	0.83	17.98	0.60	0.11	0.01	0.90
32	Higher Education	64.29	11.12	8.80	0.00	4.79	4.42	93.42	1.01	0.35	0.32	3.03
33	Home Affairs	43572.59	7359.41	2781.65	1.98	2597.00	11971.01	68283.64	1413.33	232.43	2.88	100.22
34	Indian Audit & Accounts	3042.34	519.31	449.07	0.06	207.66	212.07	4430.51	126.99	19.79	3.66	131.88
35	Industrial Policy & Promotion	258.42	44.00	41.86	0.02	23.54	13.34	381.18	1.93	1.19	0.54	9.44
36	Information and Broadcasting	208.88	35.36	27.21	0.01	17.21	12.47	301.14	4.24	1.15	0.55	8.05
37	Electronics and Information Technology	571.09	97.09	91.05	0.26	44.87	28.93	833.29	3.51	0.55	0.53	24.70
38	Labour & Employment	269.74	45.74	31.91	0.05	16.49	19.00	382.93	9.53	2.06	0.50	12.08
39	Land Resources	6.47	1.10	0.71	0.00	0.49	0.38	9.15	0.17	0.02	0.03	0.42
40	Law and Justice	145.66	25.05	19.62	0.04	9.06	9.44	208.87	3.04	0.58	1.23	2.01
41	Micro, Small and Medium Enterprises	29.32	4.99	4.07	0.00	2.17	2.58	43.13	1.15	0.10	0.15	4.13
42	Mines	488.21	83.28	85.05	0.00	42.35	25.57	724.46	33.92	2.30	0.36	25.89
43	Minority Affairs	13.60	2.30	1.92	0.00	1.25	2.21	21.28	0.35	0.03	0.03	0.04
44	New & Renewable Energy	15.82	2.70	2.04	0.00	1.35	0.93	22.84	0.48	0.07	0.06	2.94

45	Panchayati Raj	8.28	1.40	1.00	0.00	0.73	0.77	12.18	0.13	0.07	0.22	0.52
46	Parliamentary Affairs	8.18	1.40	1.23	0.01	0.71	1.33	12.86	0.35	0.06	0.01	0.75
47	Personnel, Public Grievances & Pensions	550.77	96.08	84.30	0.17	41.60	62.76	835.68	25.78	3.33	0.54	19.51
48	Petroleum and Natural Gas	17.24	2.98	2.17	0.00	1.40	1.66	25.45	1.80	0.08	0.08	1.68
49	Pharmaceuticals	4.16	0.70	0.72	0.00	0.59	0.20	6.37	0.51	0.02	0.02	0.39
50	Planning (Niti Ayog)	39.89	6.70	4.93	0.00	2.84	2.93	57.29	1.88	0.16	0.17	0.26
51	Posts	9325.27	1565.62	934.20	6.84	652.77	547.85	13032.55	123.21	266.83	3.26	397.46
52	Power	85.86	14.42	4.00	0.01	6.28	5.12	115.69	10.21	0.28	0.10	4.19
53	President's Secretariat	19.16	3.08	0.60	0.03	1.47	1.43	25.77	0.12	0.12	0.00	0.65
54	Prime Minister's Office	24.23	4.29	2.67	0.01	1.86	2.23	35.29	0.29	0.14	0.08	0.02
55	Public Enterprises	6.20	1.05	0.86	0.00	0.45	0.53	9.09	0.46	0.03	0.02	0.04
56	Railways	58254.40	9839.17	5823.63	1310.38	2937.40	6746.78	84911.76	1627.13	1852.24	17.00	2775.23
57	Revenue	6987.56	1180.20	875.78	1.46	439.25	301.90	9786.15	117.80	38.91	5.35	56.24
58	Road Transport & Highways	61.99	10.41	8.64	0.00	4.87	3.99	89.90	3.70	0.26	0.20	0.93
59	Rural Development	27.16	4.61	4.05	0.01	2.12	2.33	40.28	0.52	0.12	0.12	0.29
60	School Education and Literacy	19.41	3.40	3.12	0.00	1.64	1.00	28.57	0.20	0.09	0.09	1.90
61	Science & Technology	244.97	41.94	30.98	0.00	15.98	14.41	348.28	11.91	1.34	0.13	14.19
62	Scientific & Industrial Research	7.21	1.23	0.89	0.00	0.58	0.61	10.52	0.04	0.01	0.02	0.00
63	Shipping	101.36	17.19	7.89	0.00	5.75	11.57	143.76	5.94	0.63	0.01	5.38
64	Skill Development & Entrepreneurship	81.84	13.91	9.41	0.00	6.85	6.99	119.00	2.52	0.66	1.03	2.19
65	Social Justice & Empowerment	32.08	5.45	5.23	0.02	2.59	2.91	48.28	0.93	0.19	0.16	1.60
66	Space	1288.14	218.99	171.68	0.30	65.15	517.67	2261.93	17.57	0.00	0.25	58.00
67	Statistics & Programme Implementation	272.53	46.47	39.92	0.00	18.01	15.79	392.72	7.24	1.40	0.17	12.47
68	Steel	14.43	2.43	1.98	0.01	1.19	1.59	21.63	0.57	0.09	0.08	0.82

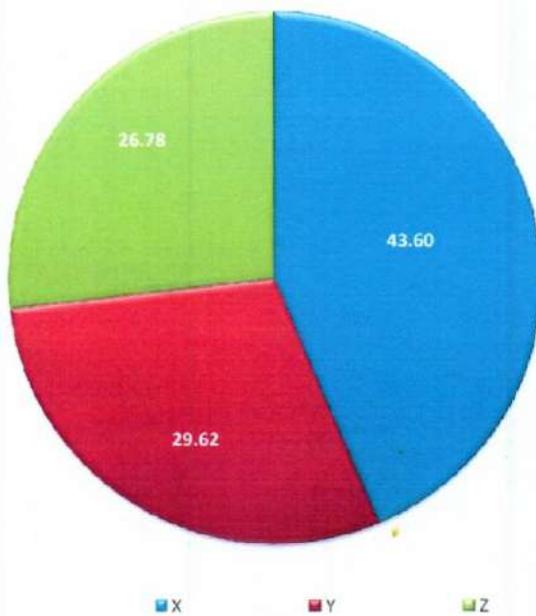
69	Telecommunication	317.75	54.38	44.64	0.26	20.32	22.07	459.42	10.01	0.80	0.86	9.89
70	Textiles	125.12	20.72	16.43	0.20	7.55	8.75	178.77	6.05	1.22	0.02	10.15
71	Tourism	18.45	3.08	2.43	0.00	0.98	3.71	28.65	1.74	0.10	0.03	0.00
72	Tribal Affairs	13.81	2.32	1.65	0.00	1.20	1.23	20.21	1.06	0.12	0.36	0.91
73	Union Public Service Commission	73.88	12.87	10.91	0.01	6.30	6.81	110.78	0.26	0.54	1.79	3.95
74	Housing and Urban Affairs	1158.69	195.91	143.42	1.40	77.23	62.47	1639.12	20.93	8.90	1.89	9.53
75	Vice President's Secretariat	2.88	0.51	0.16	0.00	0.29	0.22	4.06	0.00	0.03	0.00	0.00
76	Water Resources and River Development	443.70	74.54	56.07	0.02	30.03	30.28	634.64	17.06	3.77	0.80	11.24
77	Women & Child Development	22.17	3.66	2.44	0.00	1.32	1.38	30.97	0.85	0.11	0.04	1.96
78	Youth Affairs and Sports	19.59	3.32	3.14	0.01	1.61	2.30	29.97	0.67	0.11	0.02	0.78
	Total	156134.61	26346.55	14791.10	1381.95	9010.74	23044.77	230709.72	3973.43	2700.08	58.86	45117.59

**EXPENDITURE ON HOUSE RENT ALLOWANCE (HRA) OF CENTRAL
GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES
OF UNION TERRITORIES**

Class of City		(₹ in crore)	
		Expenditure on House Rent Allowance	2020-21
X		6547.36	
		(43.60)	
Y		4446.95	
		(29.62)	
Z		4021.74	
		(26.78)	
Total		15016.05	
		(100.00)	

N.B.: Figures in parentheses are the percentages to the total expenditure on House Rent Allowance.

Expenditure on House Rent Allowance during the year 2020-21



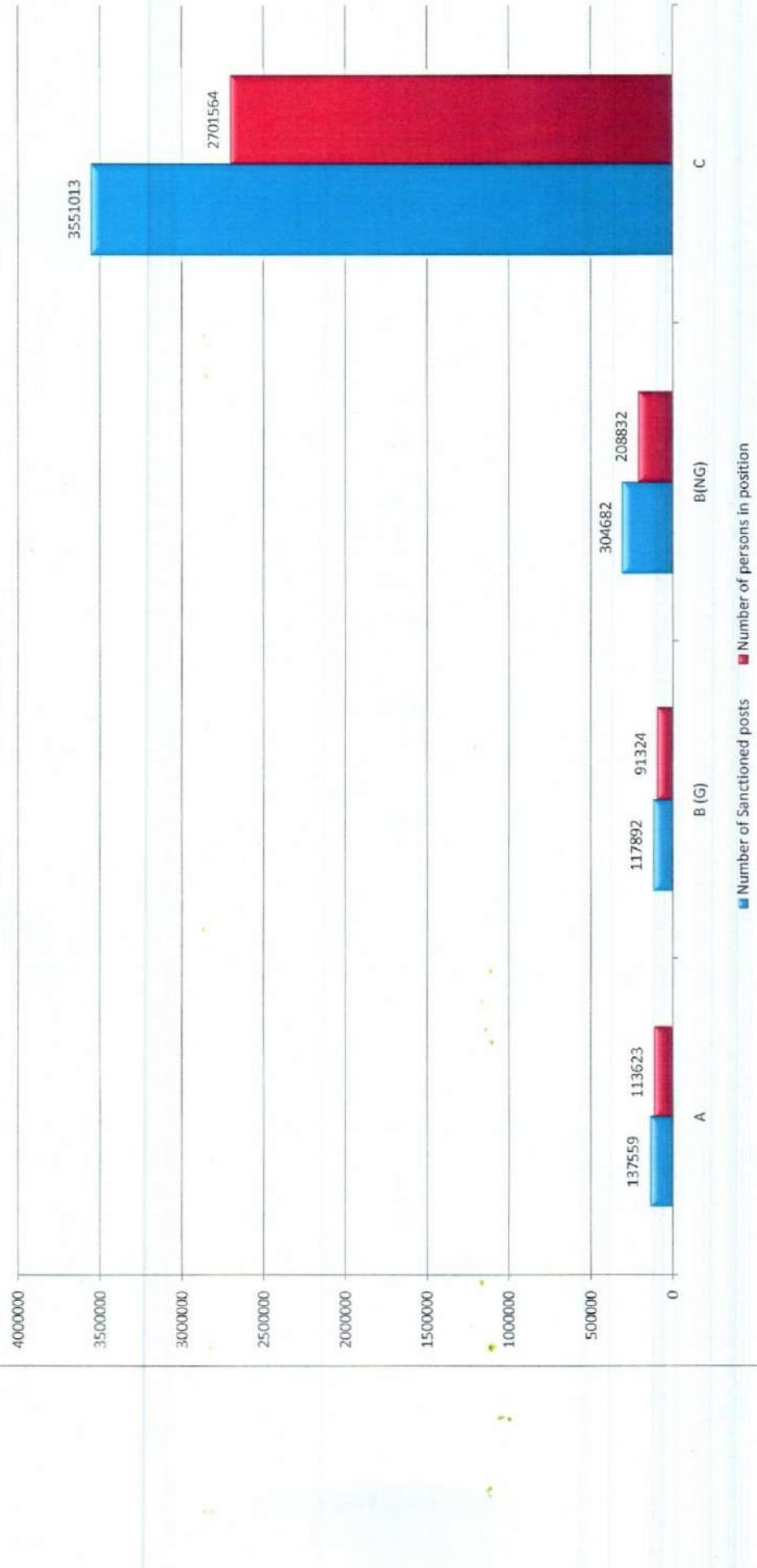
CHAPTER - IV

Sanctioned strength and
Persons in position in Central
Government as on 01.03.2021

Group-wise number of sanctioned posts and persons in position, vacancies and their percentage to total sanctioned posts as on 01.03.2021 including UTs.

Group	Number of Sanctioned posts	Number of persons in position	Number of vacant Posts	Percentage of vacant posts to total sanctioned posts in the group
A	137559	113623	23936	17.40
B (G)	117892	91324	26568	22.54
B(NG)	304682	208832	95850	31.46
C	3551013	2701564	849449	23.92
Total	4111146	3115343	995803	24.22

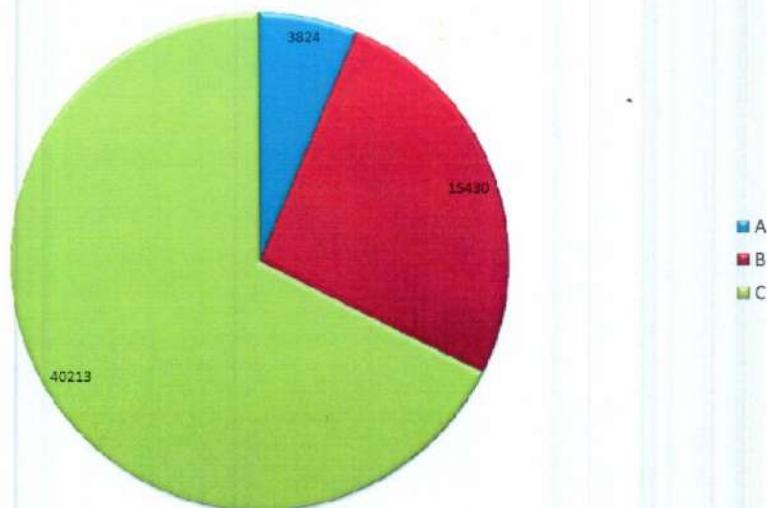
Group-wise number of sanctioned posts and persons in position, including UTs as on 01-03-2021.



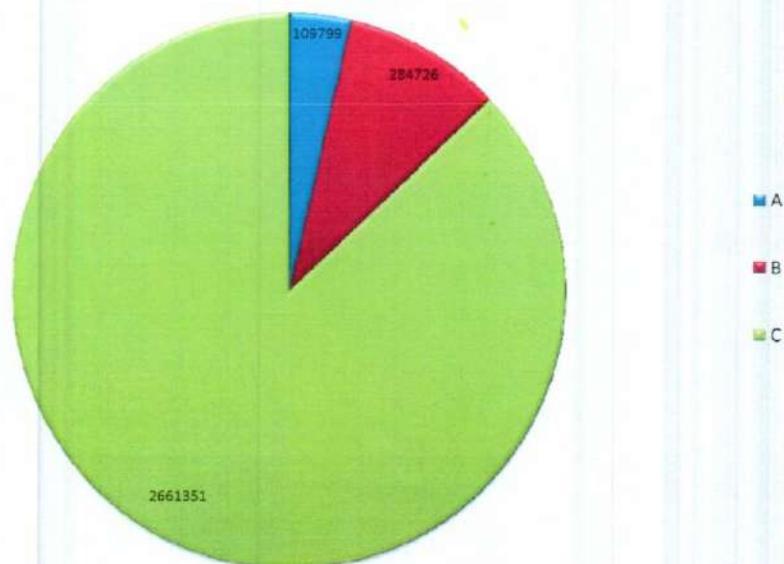
Group-wise number of sanctioned posts and persons in position, vacancies and their percentage to total sanctioned posts as on 01.03.2021 excluding UTs.

Group	Number of Sanctioned posts	Number of persons in position	Number of vacant Posts	Percentage of vacant posts to total sanctioned posts in the group
A	133383	109799	23584	17.68
B (G)	116527	90245	26282	22.55
B(NG)	287006	194481	92525	32.24
C	3498287	2661351	836936	23.92
Total	4035203	3055876	979327	24.27

DISTRIBUTION OF REGULAR CIVILIAN EMPLOYEES (GROUP-WISE) IN UNION TERRITORY ADMINISTRATIONS



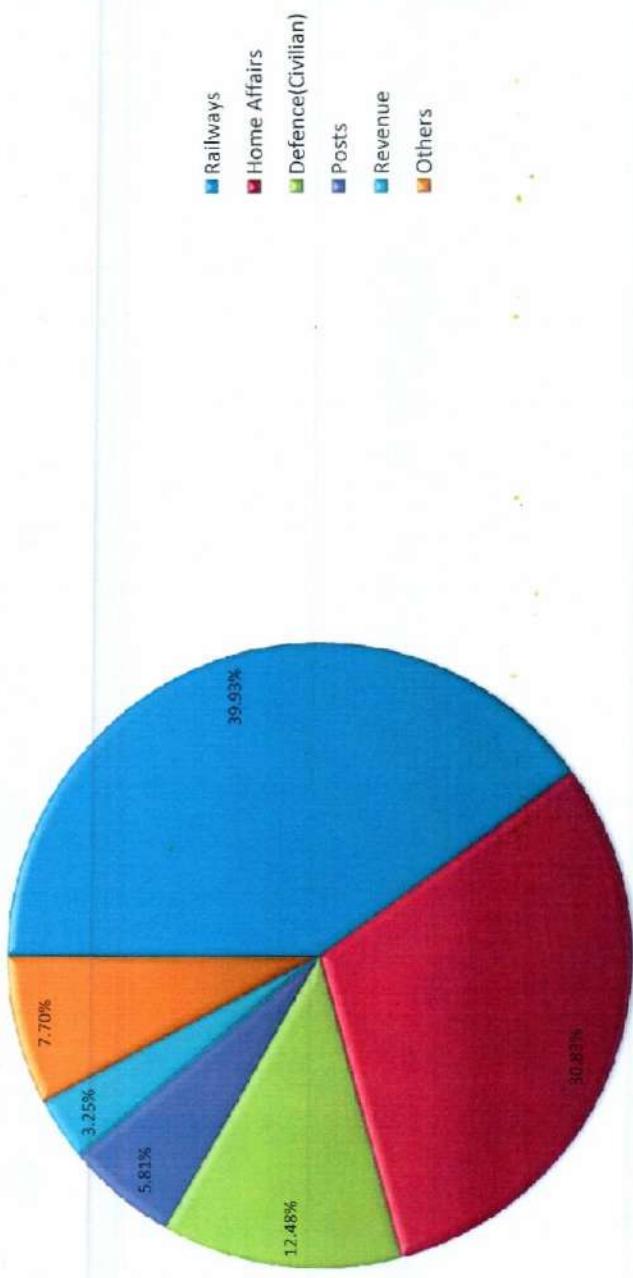
DISTRIBUTION OF REGULAR CIVILIAN EMPLOYEES (GROUP-WISE) IN POSITION IN CENTRAL GOVERNMENT



**DISTRIBUTION OF REGULAR CIVILIAN EMPLOYEES (GROUP-WISE) PERSONS IN POSITION IN
CENTRAL GOVERNMENT AND UNION TERRITORY ADMINISTRATIONS AS ON 01.03.2021**

Sl. No.	Central Government / Union Territory Administrations	Group of Posts			
		A	B	C	Total
(1)	(2)	(3)	(4)	(5)	(6)
1	CENTRAL GOVERNMENT	109799	284726	2661351	3055876
2	UNION TERRITORY ADMINISTRATIONS	3824	15430	40213	59467
	TOTAL	113623	300156	2701564	3115343

Percentage of Persons in Position as on 01.03.2021 in major Ministries/ Departments
(Excluding UTs)



**GROUP-WISE AND STATUS-WISE ESTIMATED NUMBER OF CENTRAL GOVERNMENT CIVILIAN
REGULAR EMPLOYEES AS ON 01.03.2021 IN MAJOR MINISTRIES/DEPARTMENTS
(EXCLUDING UNION TERRITORIES)**

NUMBER OF SANCTIONED POSTS AND NUMBER OF PERSONS IN POSITION IN CENTRAL POLICE FORCES

Sl. No.	Name of the Central Police Force	Number of Sanctioned posts (as on 1st March)		Number of persons in Position (as on 1st March)	
		2020	2021	2020	2021
(1)	(2)	(4)	(5)	(7)	(8)
1	Border Security Force (BSF)	265173	265281	237289	235128
2	Central Reserve Police Force (CRPF)	324340	324723	298167	296204
3	Central Industrial Security Force (CISF)	162797	163382	141172	138623
4	Indo Tibetan Border Police(ITBP)	89439	81539	79582	78214
5	Assam Rifles	66412	66412	60314	57962
6	Special Service Bureau(SSB)	97244	97790	78919	78100
7	National Security Guard(NSG)	10844	10844	9381	9423
TOTAL		1016249	1009971	904824	893654

GROUP-WISE AND STATUS-WISE (G/NG) ESTIMATED NUMBER OF CENTRAL GOVERNMENT CIVILIAN REGULAR EMPLOYEES AS ON 01.03.2021

S.No.	Ministry/Department	Number of Sanctioned Posts						Number of persons In Position					
		A(G)	B(G)	B(NG)	C(NG)	Total	A(G)	B(G)	B(NG)	C(NG)	Total		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)		
1	Agricultural Research & Education	19	11	10	14	54	16	6	7	12	41		
2	Agriculture, Cooperation & Farmer Welfare	616	516	579	4044	5755	386	325	362	2472	3545		
3	Fisheries, Animal Husbandry & Diarying	334	127	109	3080	3650	204	70	52	1482	1808		
4	Atomic Energy	12554	810	8594	16195	38153	11654	680	6952	9407	28693		
5	AYUSH	138	54	98	77	367	104	23	59	63	249		
6	Bio-Technology	123	17	42	67	249	76	19	37	34	166		
7	Cabinet Secretariat	80	51	87	129	347	69	55	64	105	293		
8	Chemicals & Petrochemicals	49	9	50	83	191	25	9	31	54	119		
9	Civil Aviation	729	287	373	900	2289	525	183	146	518	1372		
10	Coal	70	55	97	211	433	51	25	75	112	263		
11	Commerce	852	753	1324	2162	5091	475	420	661	950	2506		
12	Consumer Affairs	205	201	227	650	1283	167	145	151	279	742		
13	Corporate Affairs	801	139	752	972	2664	584	53	458	349	1444		
14	Culture	471	47	1483	8582	10583	259	37	852	5647	6795		
15	Defence (Civilian)	18296	28268	96639	502839	646042	14267	20609	57273	289187	381336		
16	Development of NE Region	69	43	84	140	336	57	25	42	102	226		
17	Drinking Water & Sanitation	55	33	42	28	158	43	20	30	16	109		
18	Empowerment of Persons with Disabilities	58	3	62	26	149	36	2	34	15	87		
19	Earth Sciences	741	1654	2248	2841	7484	325	959	1864	1293	4441		
20	Economic Affairs	331	155	218	610	1314	242	117	201	448	1008		
21	Environment, Forests & Climate Change	742	382	1081	2677	4882	530	218	519	1313	2580		
22	Expenditure	377	434	325	454	1590	268	332	227	299	1126		
23	External Affairs	2473	2476	2928	3930	11807	2272	1766	2310	3129	9477		
24	Fertilizers	56	35	92	95	278	56	26	72	64	218		
25	Financial Services	293	141	373	735	1542	229	97	272	605	1203		
26	Food & Public Distribution	154	30	424	500	1108	136	29	260	278	703		
27	Food Processing Industries	57	34	32	54	177	50	15	24	35	124		

28	Health & Family Welfare	2763	771	1213	20232	24979	2566	717	1127	18800	23210
29	Health Research	16	8	14	4	42	14	5	5	1	25
30	Heavy Industries	57	40	47	103	247	41	21	33	56	151
31	Higher Education	219	130	322	475	1146	168	123	231	311	833
32	Home Affairs	23130	11286	93946	957366	1085728	19275	9968	76082	836867	942192
33	Indian Audit & Accounts	6742	13413	3434	45507	69096	5792	10958	2610	23802	43162
34	Promotion of Industry and Internal Trade	1101	217	383	869	2570	998	119	227	764	2108
35	Information and Broadcasting	429	419	546	3388	4782	289	269	273	1910	2741
36	Electronics & Information Technology	4074	190	374	1903	6541	3511	78	277	1107	4973
37	Investment & Public Asset Management	34	14	19	14	81	32	9	14	12	67
38	Labour & Employment	1127	387	521	4453	6488	757	264	478	2581	4080
39	Land Resources	43	9	43	34	129	28	3	20	21	72
40	Law and Justice	569	340	361	1322	2592	403	196	192	864	1655
41	Micro, Small and Medium Enterprises	71	98	40	243	452	59	83	33	206	381
42	Mines	4396	1429	3186	4908	13919	2840	777	1313	1926	6856
43	Minority Affairs	76	73	61	67	277	49	41	31	35	156
44	New & Renewable Energy	140	40	44	85	309	103	15	39	60	217
45	Panchayati Raj	38	25	25	40	128	35	7	17	13	72
46	Parliamentary Affairs	23	22	45	60	150	21	10	35	55	121
47	Personnel, Public Grievances & Pensions	1082	1191	2718	6122	11113	742	862	1869	5105	8578
48	Petroleum and Natural Gas	73	66	67	135	341	57	51	46	65	219
49	Pharmaceuticals	27	25	25	21	98	21	12	13	16	62
50	Planning (Niti Ayog)	199	340	61	133	733	141	182	44	133	500
51	Posts	798	4001	6725	255967	267491	460	2421	6500	168060	177441
52	Power	687	195	353	532	1767	480	76	160	261	977
53	President's Secretariat	43	44	75	218	380	34	39	59	157	289
54	Prime Minister's Office	61	66	119	200	446	86	53	101	77	317
55	Public Enterprises	35	10	21	52	118	29	7	9	32	77

56	Railways	12856	5027	620	1495504	1514007	11436	4123	503	1204002	1220064
57	Revenue	12655	32012	34363	100579	179609	8652	26703	16080	47931	99366
58	Road Transport & Highways	334	120	236	315	1005	272	73	154	219	718
59	Rural Development	123	110	122	188	543	108	56	91	131	386
60	School Education and Literacy	124	42	117	159	442	91	29	69	90	279
61	Science & Technology	643	742	3109	7948	12442	319	503	1523	1554	3899
62	Scientific & Industrial Research	49	15	25	27	116	38	9	9	14	70
63	Ports, Shipping and Waterways	281	224	557	1508	2570	191	156	343	837	1527
64	Skill Development and Entrepreneurship	367	124	811	685	1987	272	69	507	441	1289
65	Social Justice & Empowerment	129	104	161	262	656	89	51	90	157	387
66	Space	9721	211	4115	4109	18156	9459	133	3791	2667	16050
67	Statistics & Programme Implementation	545	1837	2620	1153	6155	414	1663	1220	702	3999
68	Steel	57	51	65	101	274	42	38	58	79	217
69	Telecommunication	987	235	1328	996	3546	1122	189	1064	1004	3379
70	Textiles	319	206	725	3489	4739	262	180	665	3131	4238
71	Tourism	64	102	134	268	568	52	91	109	172	424
72	Tribal Affairs	78	49	76	117	320	54	27	37	55	173
73	Union Public Service Commission	231	277	407	882	1797	195	177	263	505	1140
74	Housing and Urban Affairs	3034	1884	1855	12682	19455	2831	1639	1701	10533	16704
75	Vice President's Secretariat	6	5	8	43	62	6	5	6	37	54
76	Water Resources, River Development and Ganga Rejuvenation	1807	1358	2161	10173	15499	1614	615	1187	5223	8639
77	Women & Child Development	109	100	140	376	725	83	27	78	184	372
78	Youth Affairs and Sports	68	78	90	175	411	60	58	60	118	296
	Total	133383	116527	287006	3498287	4035203	109799	90245	194481	2661351	3055876