

F.No. 7/23/2008-E.II(A)  
Government of India  
Ministry of Finance  
Department of Expenditure  
(Implementation Cell)

New Delhi, dated the May 25, 2009.

## OFFICE MEMORANDUM

**Subject:** Pay revision of employees of Quasi-Government Organizations, Autonomous Organizations and Statutory Bodies, etc. set up by and funded/controlled by the Central Government - clarifications regarding.

Vide this Department's O.M. of even number dated 30<sup>th</sup> September, 2008, orders issued by the Government to implement the revised pay structure for the Central Government employees on the basis of the recommendations of the Sixth Central Pay Commission, as accepted by the Government, were extended to the employees of autonomous organizations whose pattern of emoluments structure are identical to those of the Central Government employees. The same was done with the stipulation that revised pay structure as incorporated in Section I and II of Part A of First Schedule to the Rules ibid alone may be adopted. Subsequently, vide O.M. of even number dated 7<sup>th</sup> October, 2008, it was reiterated that pay scales notified vide Part B of First Schedule to the CCS (RP) Rules will not be applicable to the employees of autonomous bodies.

2. The matter has been considered in this Department and it has now been decided to extend the provisions of paragraphs (iii) and (iv) of Section I, Part B of First Schedule to the CCS (RP) Rules, 2008 to employees of autonomous organizations whose pattern of emoluments structure are identical to those of Central Government employees. Paragraphs (iii) and (iv) of Section I, Part B of First Schedule to the CCS (RP) Rules, 2008 state as under:-

"(iii) Posts in the scale of Rs.6500-10500 carrying minimum qualification of either Degree in Engineering or a Degree in Law should also be upgraded and placed in the scale of Rs.7450-11500 corresponding to the revised pay band PB-2 of Rs.9300-34800 along with grade pay of Rs.4600.

(iv)) Posts of scientific staff in the scale of Rs.6500-10500 carrying minimum qualification of engineering degree or a post-graduate degree should also be upgraded and placed in the scale of Rs.7450-11500 corresponding to the revised pay band PB-2 of Rs.9300-34800 along with grade pay of Rs.4600."

3. Accordingly, administrative Ministries/Departments can consider cases for grant of the upgraded revised pay structure of grade pay of Rs.4600 in the pay band PB-2 to posts in the pre-revised scale of Rs.6500-10500 carrying minimum qualification of either a Degree in Engineering or a Degree in Law; and to posts of scientific staff in the pre-revised scale of Rs.6500-10500 carrying minimum qualification of an engineering degree or a post-graduate degree in consultation with their Integrated Finance.
4. Hindi version will follow.



( ALOK SAXENA )  
DIRECTOR

To:

All Ministries/Departments of Government of India as per standard mailing list.