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GOVERNMENT OF INDIA

ANNUAL REPORT

ON

PAY AND ALLOWANCES

OF

CENTRAL GOVERNMENT CIVILIAN EMPLOYEES

2017-18

PAY RESEARCH UNIT

DEPARTMENT OF EXPENDITURE

MINISTRY OF FINANCE

NEW DELHI

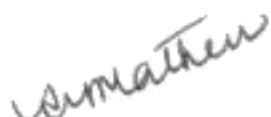
PREFACE

The Pay Research Unit (PRU) of the Department of Expenditure, Ministry of Finance brings out an "Annual Report on Pay and Allowances of Central Government Civilian Employees" for each financial year. As in the past, the Annual Report for 2017-18 provides statistical information on expenditure incurred by different Ministries/Departments of the Central Government on Pay and Allowances including Dearness Allowance, House Rent Allowance, Transport Allowance, Overtime Allowance, etc. in respect of its regular employees. The Annual Report also contains information on the group-wise number of sanctioned posts and of employees in position in various Ministries/ Departments.

2. The data in the Annual Report has been compiled on the basis of quarterly returns on expenditure on pay and allowances and annual returns on the strength of Central Government Civilian Employees furnished by the Central Government establishments to the PRU.

3. The Annual Report may be of use for personnel planning and for preparation of reliable estimates of financial implications of various proposals concerning pay and allowances of Central Government employees. While all efforts have been made to present the data in a meaningful manner, suggestions for further improvement would be welcome.

4. Ministry of Finance would like to thank all the Central Government Ministries/ Departments/ Organizations for their cooperation in furnishing data, without which this compilation would not have been possible. This Ministry would also like to acknowledge the contribution of the National Informatics Centre (North Block), New Delhi.



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CHAPTER - I

Salient Features

SALIENT FEATURES

1. The total expenditure on Pay and Allowances (excluding Productivity Linked Bonus/ Ad-hoc Bonus, Honorarium, Encashment of Earned Leave and Travelling Allowance) for Regular Central Government Civilian employees including employees of the Union Territories is ₹ 194591.98 crore in 2017-18 as compared to ₹ 182513.25 crore in 2016-17. Thus, there is an increase in expenditure by ₹ 12078.73 crore over previous year which in relative terms works out to around 6.62%.
2. The Total expenditure on pay and allowances as a percentage of Revenue Receipts and Revenue Expenditure of the Central Government during the financial year 2017-18 is 10.94% and 8.77% as compared 10.88% and 9.18% respectively during the financial year 2016-17.
3. Almost 85% of the total expenditure was incurred by five major Ministries/ Departments (Railways, Defence(Civil), Home Affairs, Posts and Revenue) during 2017-18.
4. Of the total expenditure on Pay and Allowances in 2017-18, the Ministry of Railways continues to have the largest share i.e 37.82% , marginally decreasing from 38.92% in 2016-17. Share of Ministry of Home Affairs has decreased from 25.06% to 24.64% and Department of Posts has been increased from 5.55% to 5.76% . Share of Ministry of Defence (Civil) has increased from the previous year i.e. from 12.04% to 12.86%.
5. The expenditure of UT Administrations is ₹4062.49 crore in 2017-18 as compared to ₹3781.92 crore in 2016-17. Thus, there is an increase in expenditure by ₹280.57. crore over previous year which in relative terms works out to around 7.42%.
6. The expenditure of Indian Missions/ Embassies abroad is ₹1554.85 crore in 2017-18 as compared to ₹1426.08 crore in 2016-17. Thus, there is an increase in expenditure by ₹128.77 crore over previous year which in relative terms works out to around 9.00%.

7. Out of the total expenditure of ₹194591.98 crore, the percentage expenditure on Pay, Dearness Allowance (DA), House Rent Allowance (HRA) and other allowances are 73.84%, 4.14%, 6.07% and 15.95% respectively
8. Out of the total expenditure of ₹ 11813.19 crore on HRA in 2017-18, the HRA expenditure for 'X' class cities is ₹ 5151.27 crore which is around 43.61% of the total expenditure on HRA.
9. The total number of regular Central Government Civilian Employees in position as on 01.03.2018, is 31.19 lakh as against the sanctioned strength of 38.02 lakh and approximately 17.97% of the posts were vacant.
10. Almost 92% of the total manpower is covered by five major Ministries/Departments viz, Railways, Defence(Civil) , Home Affairs, Posts and Revenue. Of the total strength of 31.19 lakh, the percentage share of the Railways is 40.02%, Home Affairs 30.40%, Defence (Civil) 12.77%, Posts 5.92 %, Revenue 3.22% and all other Ministries/ Departments 7.67% .
11. Against the sanctioned strength of 9.57 lakh in Central Police Forces, 9.01 lakh employees were in position as on 01.03.2018. In Union Territories (UTs) 61144 employees were in position as on 01.03.2018 as against a sanctioned strength of 63912.

CHAPTER - II

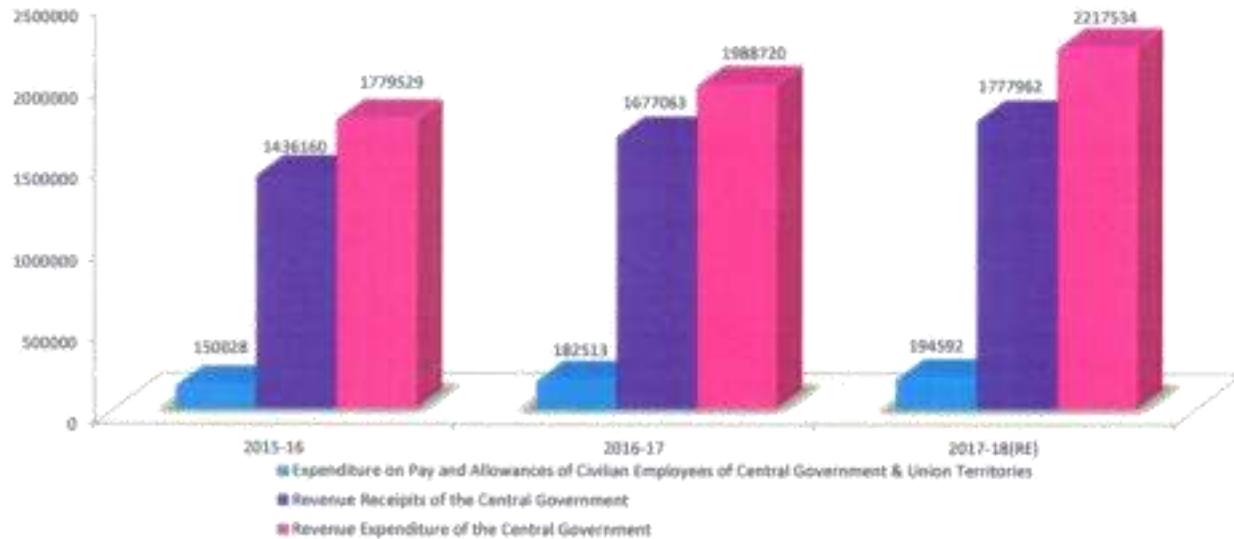
Total Expenditure

**TOTAL EXPENDITURE ON PAY AND ALLOWANCES OF CENTRAL GOVERNMENT CIVILIAN EMPLOYEES
INCLUDING EMPLOYEES OF THE UNION TERRITORIES AS PERCENTAGE OF
REVENUE RECEIPTS AND REVENUE EXPENDITURE**

Year	Expenditure on Pay and Allowances of Civilian Employees of Central Government & Union Territories	Revenue Receipts of the Central Government	Revenue Expenditure of the Central Government	Expenditure on Pay and Allowances as percentage of Revenue Receipts	(₹ in crore)
					Expenditure on Pay and Allowances as percentage of Revenue Expenditure
2015-16	150028	1436160	1779529	10.45	8.43
2016-17	182513	1677063	1988720	10.88	9.18
2017-18(RE)	194592	1777962	2217534	10.94	8.77

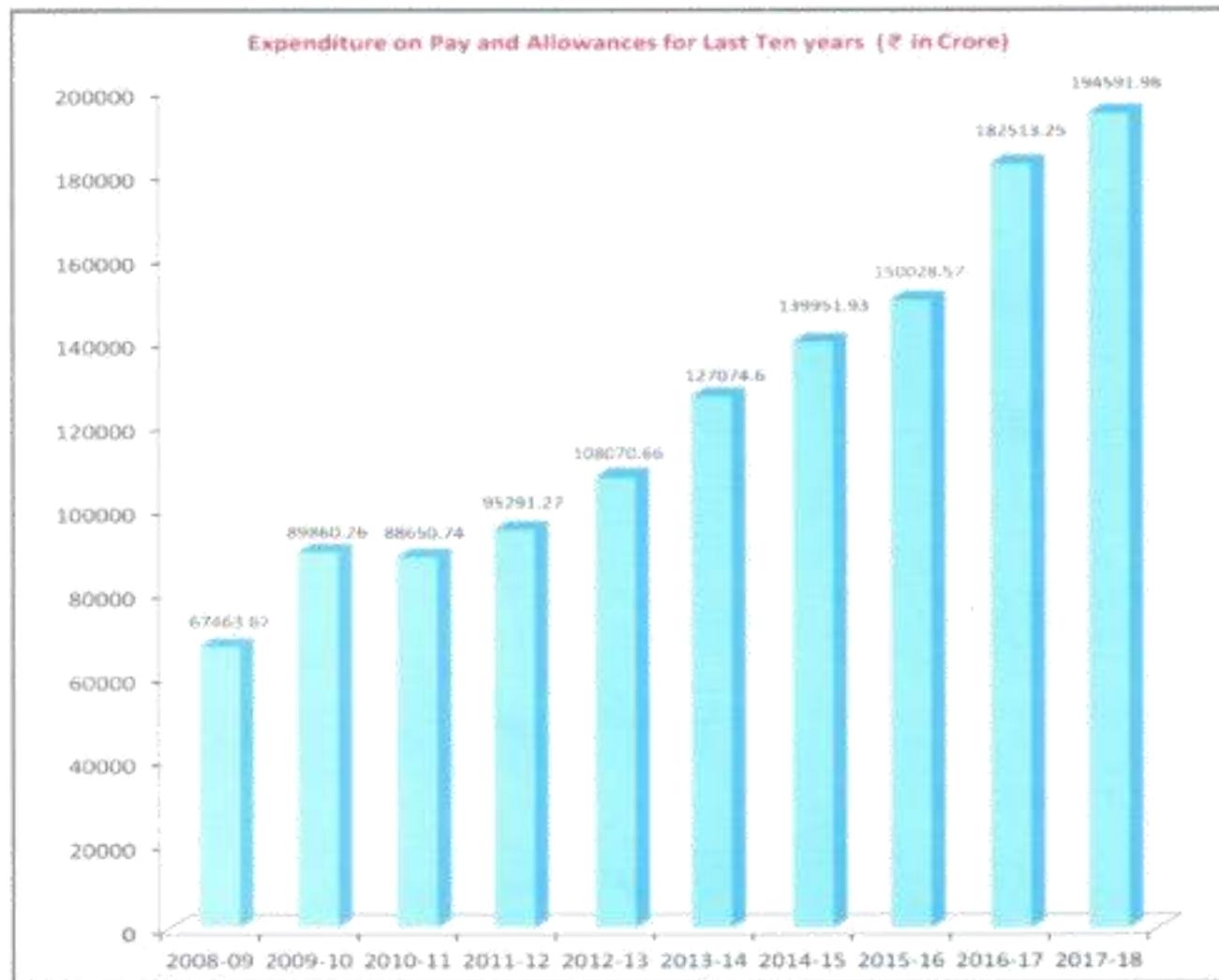
Note: The above figures of the revenue receipts & expenditure have been taken from Annual Financial Statement of the Central Government as laid before the Parliament. The figures of receipts & expenditure include Railways also.

TOTAL EXPENDITURE ON PAY AND ALLOWANCES OF CENTRAL GOVERNMENT CIVILIAN EMPLOYEES



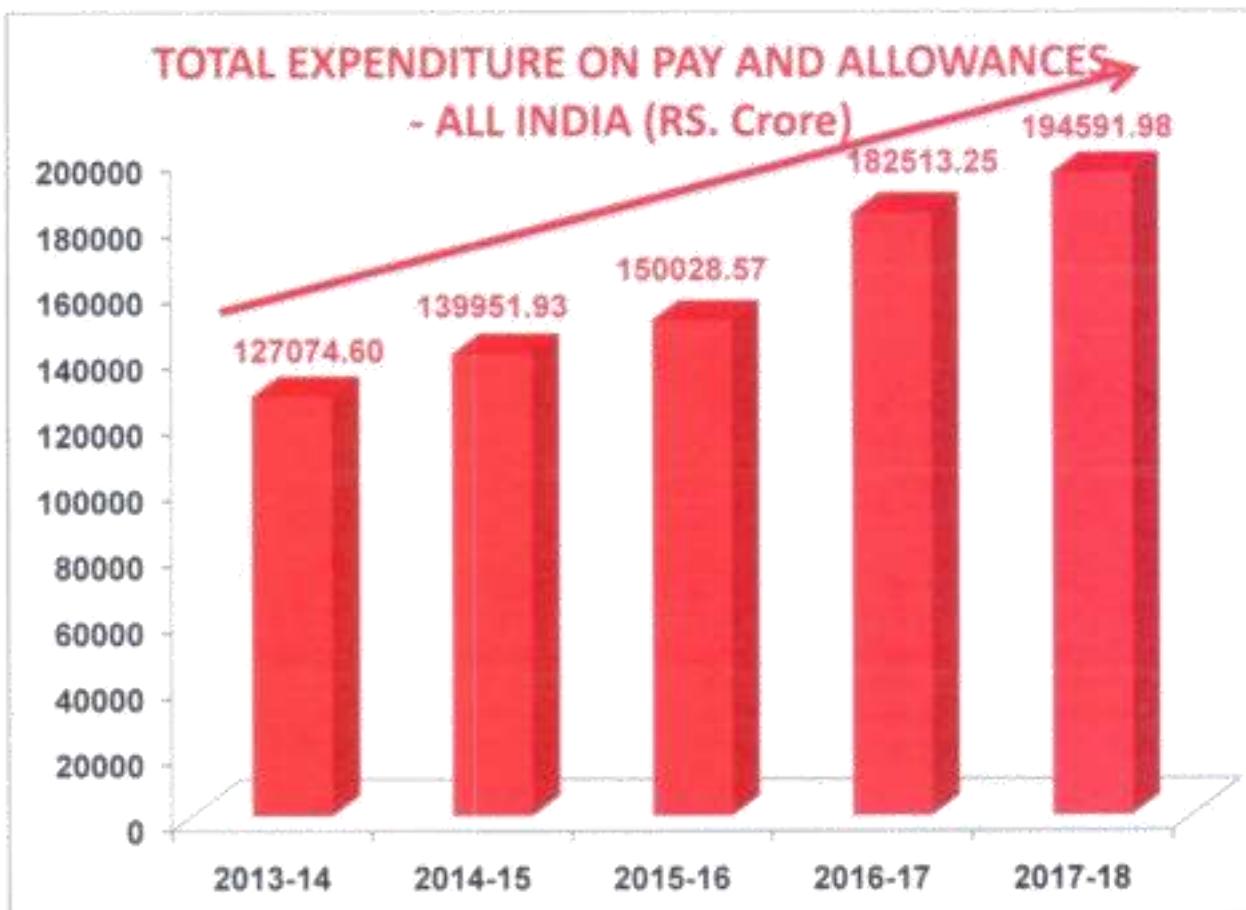
Expenditure on pay and allowances for last ten years

Sl. No.	Year	Expenditure (₹ in crore)	% Increase/Decrease over previous year
1	2008-09	67463.67	0
2	2009-10	89860.26	33.20
3	2010-11	88650.74	-1.35
4	2011-12	95291.27	7.49
5	2012-13	108070.66	13.41
6	2013-14	127074.6	17.58
7	2014-15	139951.93	10.13
8	2015-16	150028.57	7.20
9	2016-17	182513.25	21.65
10	2017-18	194591.98	6.62

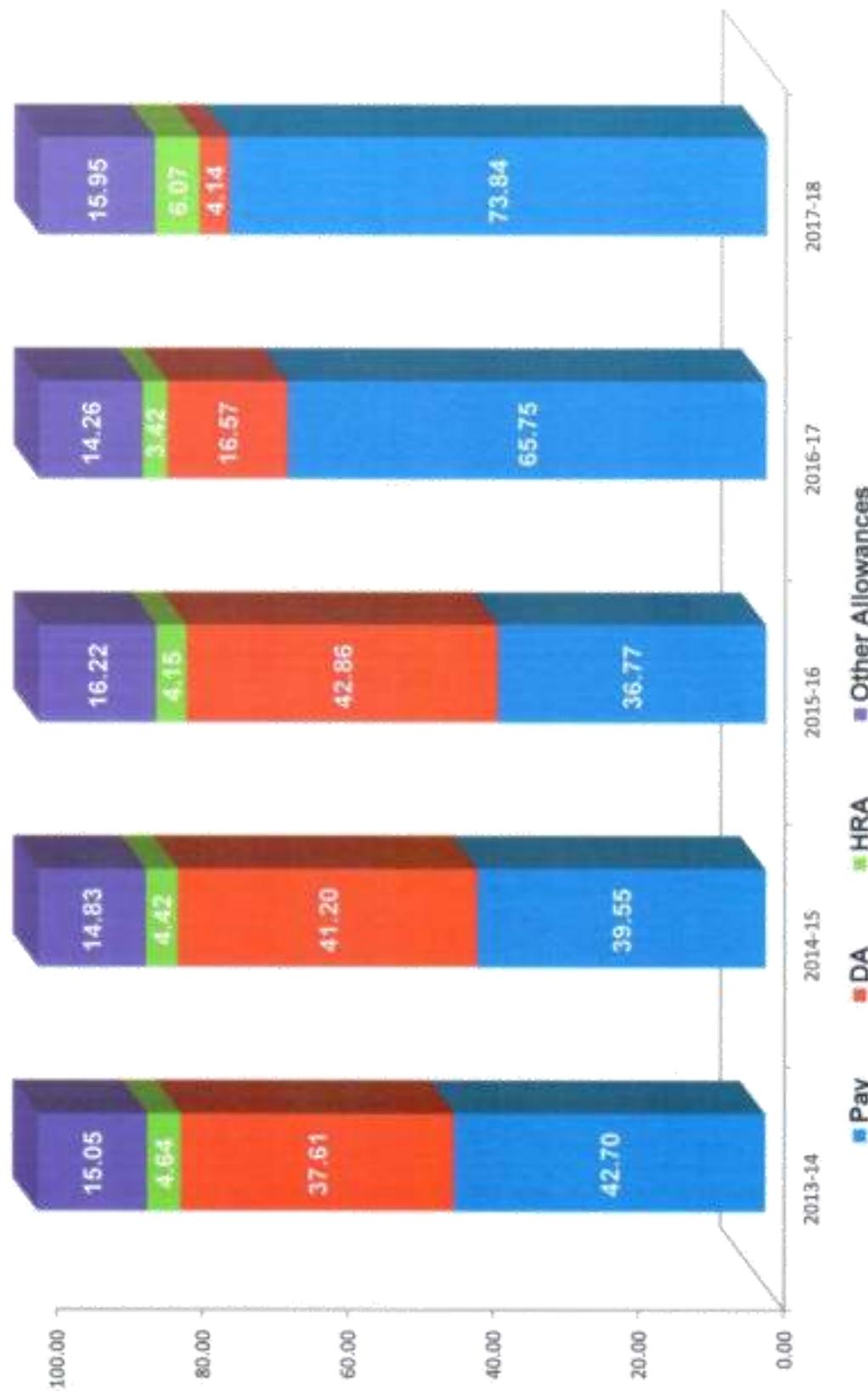


EXPENDITURE ON MAJOR COMPONENTS OF PAY AND ALLOWANCES OF THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF THE UNION TERRITORIES

Year	Pay	DA	Other Allowances	(₹ in Crore)
				Total
2013-14	54257.94	47797.04	25019.62	127074.60
2014-15	55355.07	57653.48	26943.38	139951.93
2015-16	55162.69	64304.33	30561.55	150028.57
2016-17	120001.81	30244.92	32266.52	182513.25
2017-18	143696.11	8051.73	42844.14	194591.98

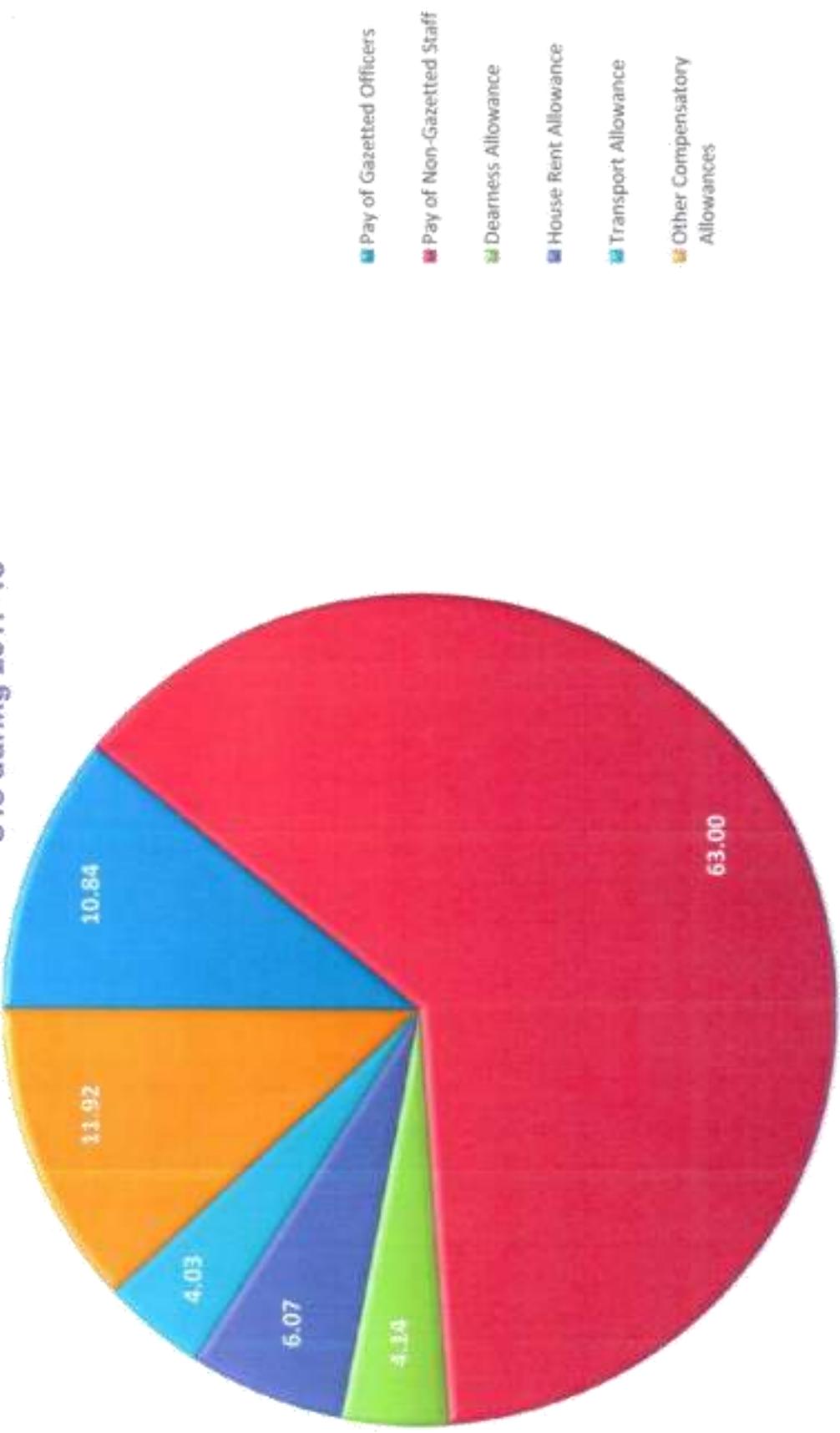


Share of Major Components in Total Expenditure (in %)



SHARE OF MAJOR COMPONENTS IN TOTAL EXPENDITURE OF CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF THE UNION TERRITORIES DURING THE LAST FIVE YEARS (Expressed as percentage to total)					
Year	Pay	DA	HRA	Other Allowances	Total
2013-14	42.70	37.61	4.64	15.05	100.00
2014-15	39.55	41.20	4.42	14.83	100.00
2015-16	36.77	42.86	4.15	16.22	100.00
2016-17	65.75	16.57	3.42	14.26	100.00
2017-18	73.84	4.14	6.07	15.95	100.00

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Percentage Distribution of Expenditure incurred on different components of pay
and allowances of the Central Government Employee including employees of
UTs during 2017-18

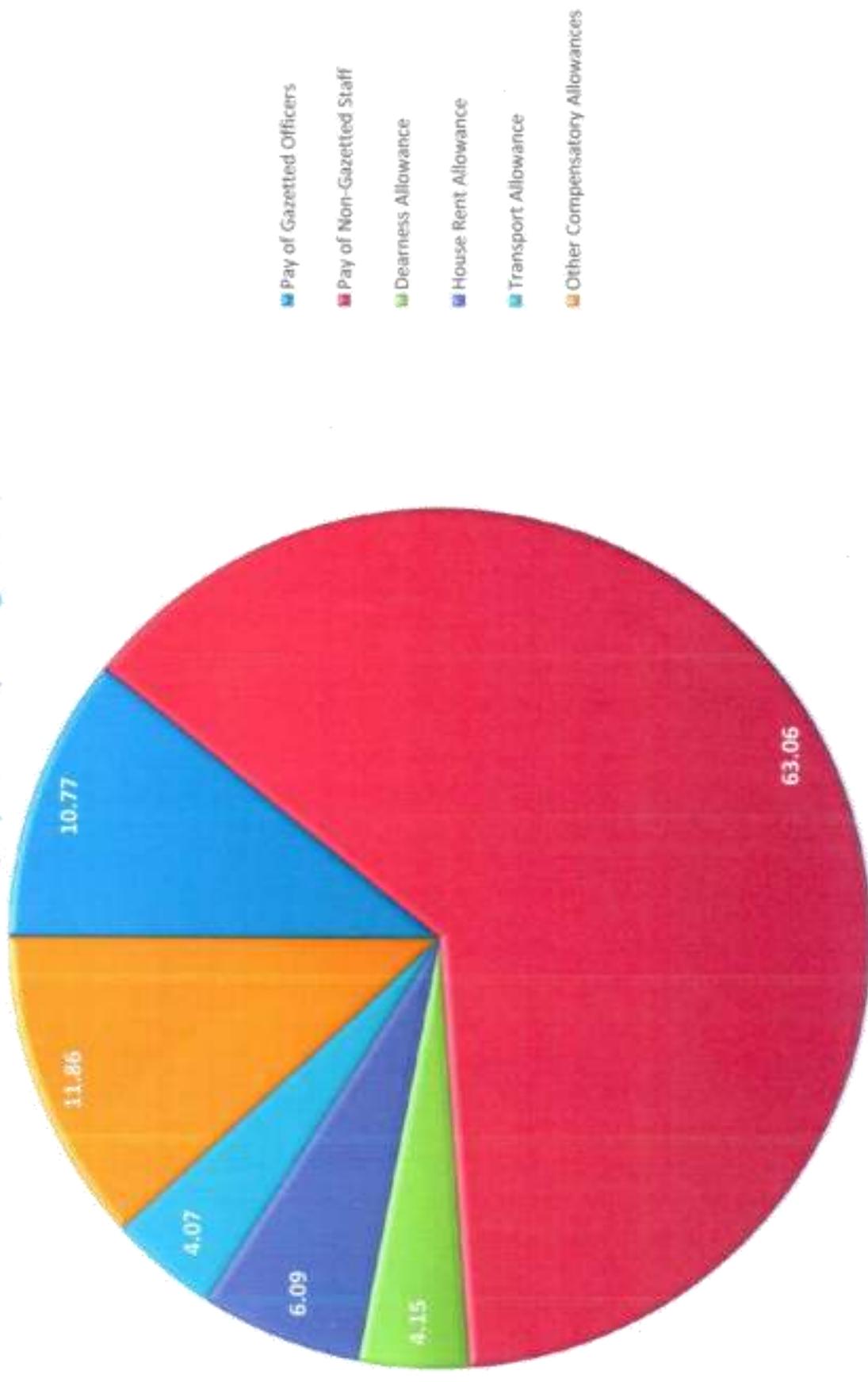


**COMPONENT-WISE BREAK UP OF EXPENDITURE ON PAY AND ALLOWANCES OF THE
CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF UNION TERRITORIES
DURING THE LAST FIVE YEARS.**

S.No.	Pay/Allowances	2013-14	2014-15	2015-16	2016-17	(₹ in crore) 2017-18
1	2	3	4	5	6	7
1	Pay of Gazetted Officers	7221.31	7418.15	7541.31	17103.85	21102.12
2	Pay of Non-Gazetted Staff	47036.63	47936.92	47621.38	102897.96	122593.99
3	Dearness Allowance	47797.04	57653.48	64304.33	30244.92	8051.73
	Sub-Total (i)	102054.98	113008.55	119467.02	150246.73	151747.84
1	House Rent Allowance	5890.63	6189.43	6225.14	6253.93	11813.19
2	Overtime Allowance	1758.17	1673.43	1674.40	1725.14	2049.16
3	Transport Allowance	5380.60	5820.18	6250.71	6585.42	7842.59
4	Spl. Pay & Deput. (Duty) Allowance	174.34	199.76	235.69	246.08	297.01
5	Composite Hill Compen. Allowance	161.19	196.27	301.16	312.03	333.34
6	Children Education Allowance	1785.92	1899.33	1886.92	1976.88	2225.23
7	Reimbursement of Medical Charges	847.68	965.80	1012.35	1056.24	1221.91
8	Leave Travel Concession	849.79	1020.37	938.93	996.46	1201.18
9	Other Compensatory Allowances	8171.30	8978.81	12036.25	13114.34	15860.53
	Sub-Total (ii)	25019.62	26943.38	30561.55	32266.52	42844.14
	Grand Total (i) + (ii)	127074.60	139951.93	150028.57	182513.25	194591.98
	Travelling Allowance	3470.78	3660.78	4897.67	4898.48	5153.52

Note: This does not include the expenditure incurred on Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.

Percentage Distribution of Expenditure incurred on different components of pay and allowances of the Central Government employee including mission abroad (excluding employees of UTs) during 2017-18



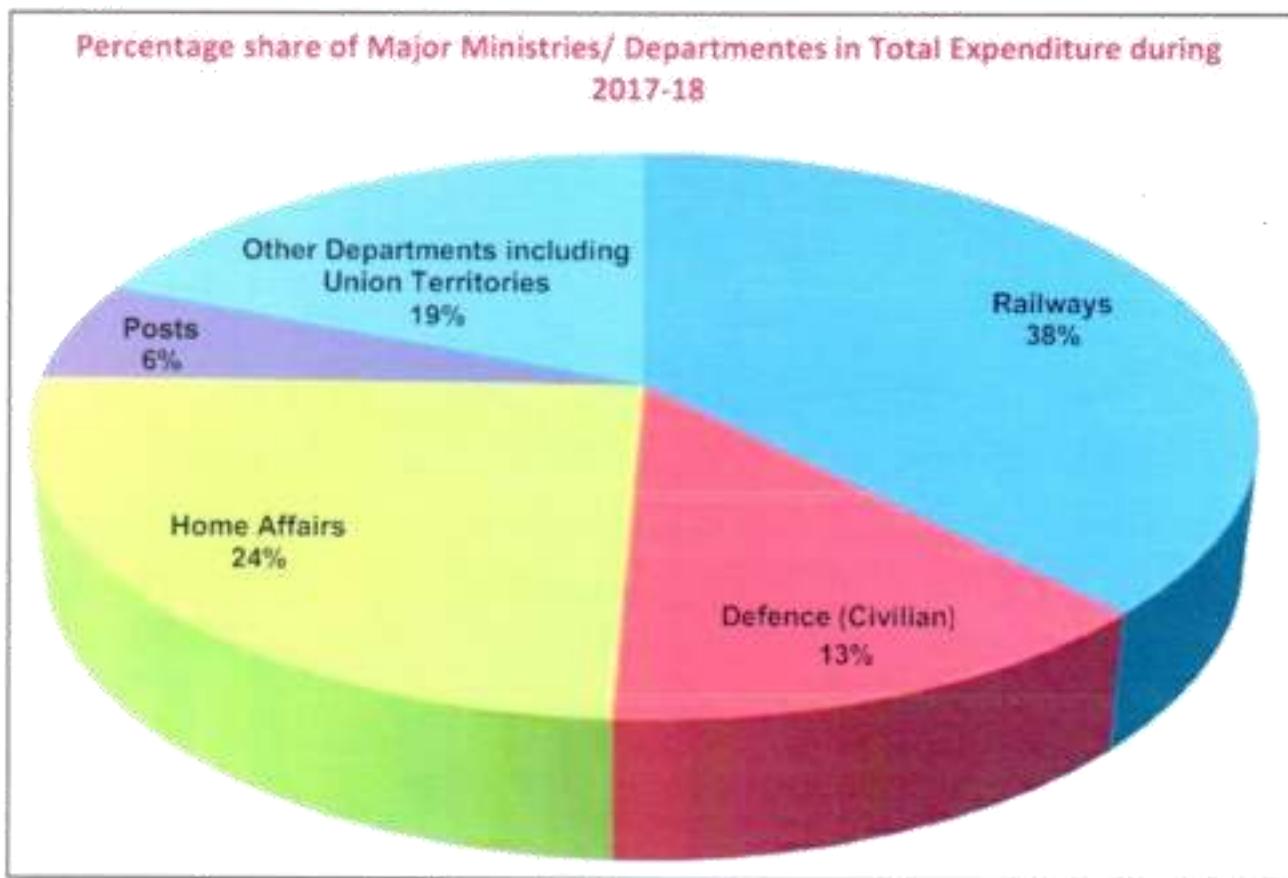
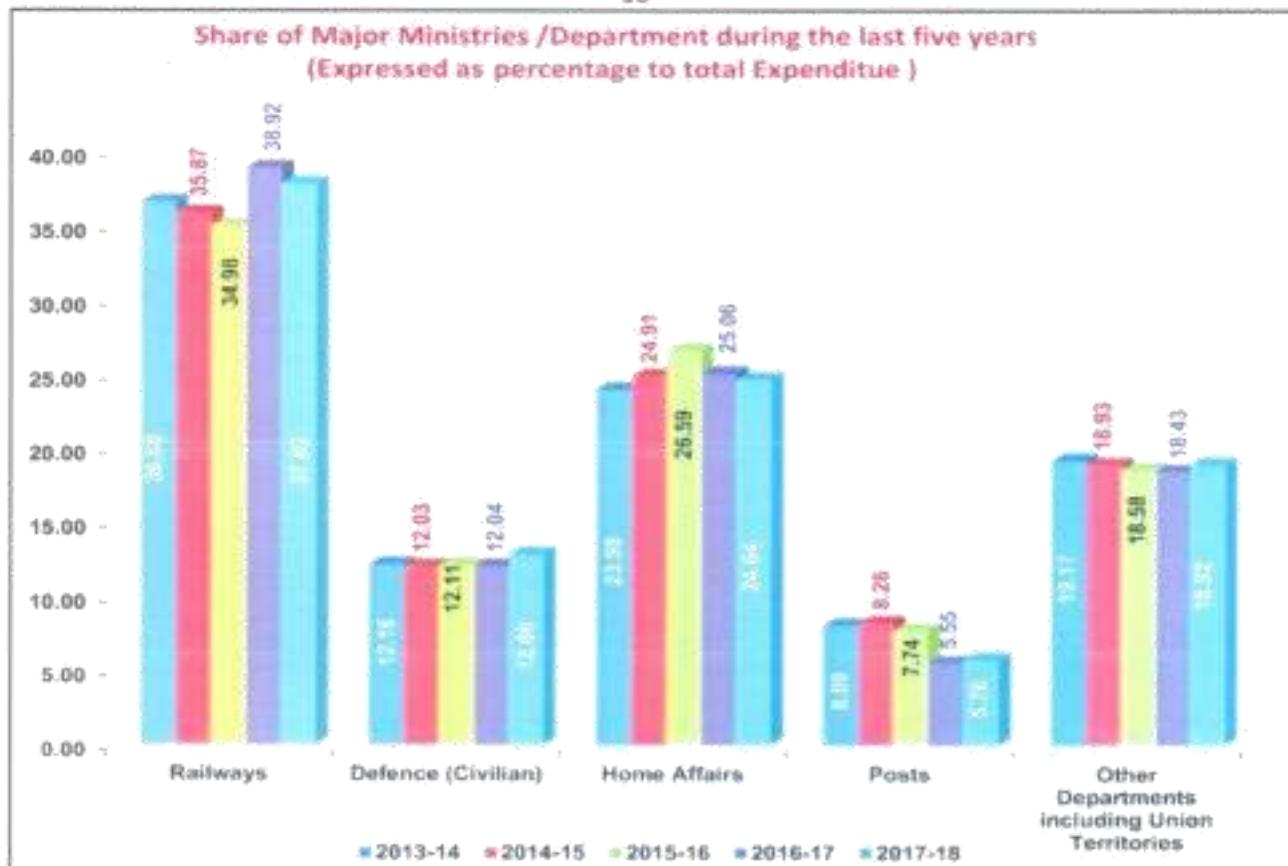
**COMPONENT-WISE BREAK UP OF EXPENDITURE ON PAY AND ALLOWANCES OF THE
CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING MISSION ABROAD (EXCLUDING
EMPLOYEES OF UNION TERRITORIES) DURING THE LAST FIVE YEARS**

S.No.	Pay/Allowances	2013-14	2014-15	2015-16	2016-17	(₹ in crore) 2017-18
1	2	3	4	5	6	7
1	Pay of Gazetted Officers	6893.34	7176.54	7273.92	16635.15	20515.77
2	Pay of Non-Gazetted Staff	46157.28	46928.78	46623.24	100899.93	120150.03
3	Dearness Allowance	46736.86	56339.06	62834.35	29601.58	7895.99
	Sub-Total (i)	99787.48	110444.38	116731.51	147136.66	148561.79
1	House Rent Allowance	5755.33	6007.72	6063.49	6084.38	11607.66
2	Overtime Allowance	1741.89	1654.28	1666.72	1719.18	2038.87
3	Transport Allowance	5332.34	5757.27	6186.05	6519.10	7757.07
4	Spl. Pay & Deput. (Duty) Allowance	170.56	197.33	231.76	241.94	294.47
5	Composite Hill Compen. Allowance	161.19	196.27	301.16	312.03	333.34
6	Children Education Allowance	1780.11	1894.94	1882.52	1972.14	2218.43
7	Reimbursement of Medical Charges	816.79	928.95	972.42	1016.63	1179.81
8	Leave Travel Concession	831.76	990.61	909.12	966.55	1164.45
9	Other Compensatory Allowances	7939.75	8687.22	11701.63	12762.72	15373.60
	Sub-Total (ii)	24529.72	26314.59	29914.87	31594.67	41967.70
	Grand Total (i) + (ii)	124317.20	136758.97	146646.38	178731.33	190529.49
	Travelling Allowance	3442.14	3638.81	4868.06	4873.15	5119.93

Note: (i) This does not include the expenditure incurred on Productivity Linked Bonus/Adhoc Bonus, Honoraryum and Encashment of Earned Leave.

CHAPTER - III

Components of Expenditure



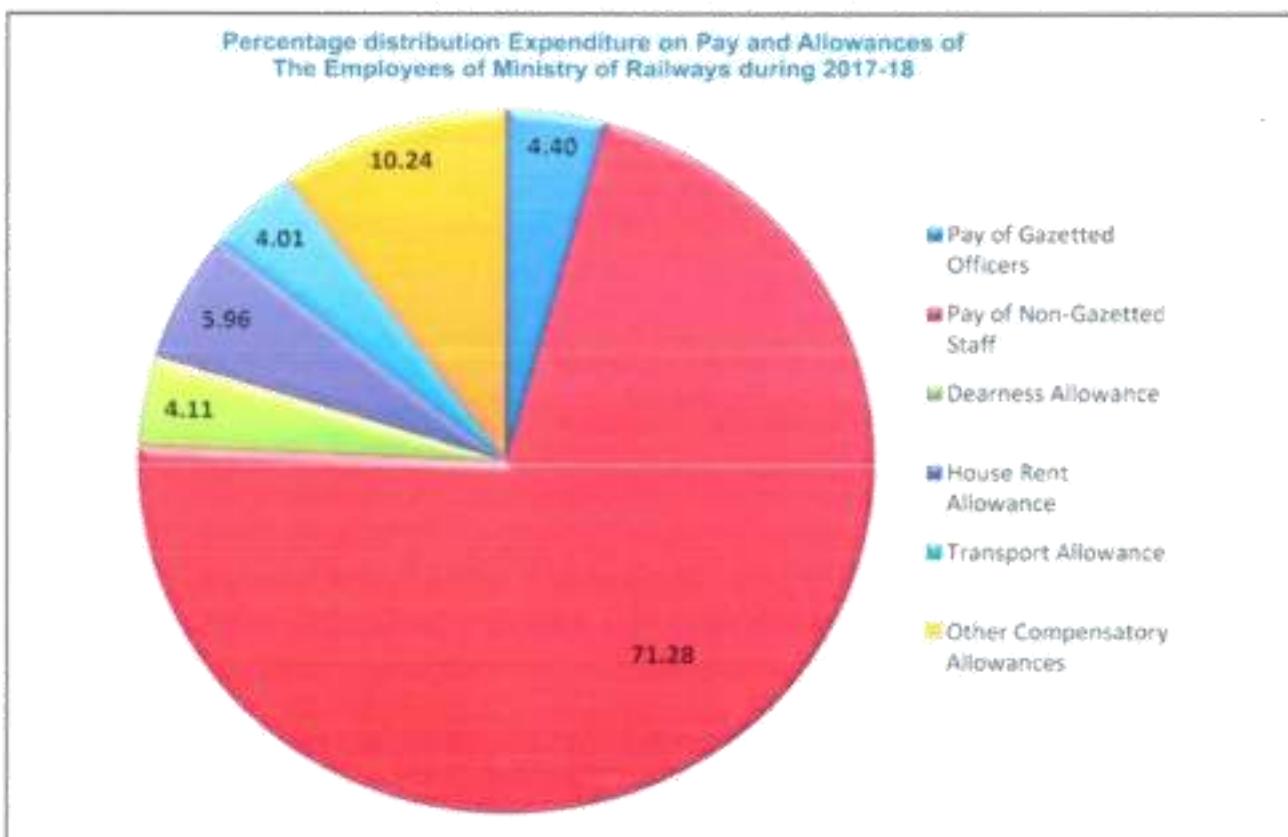
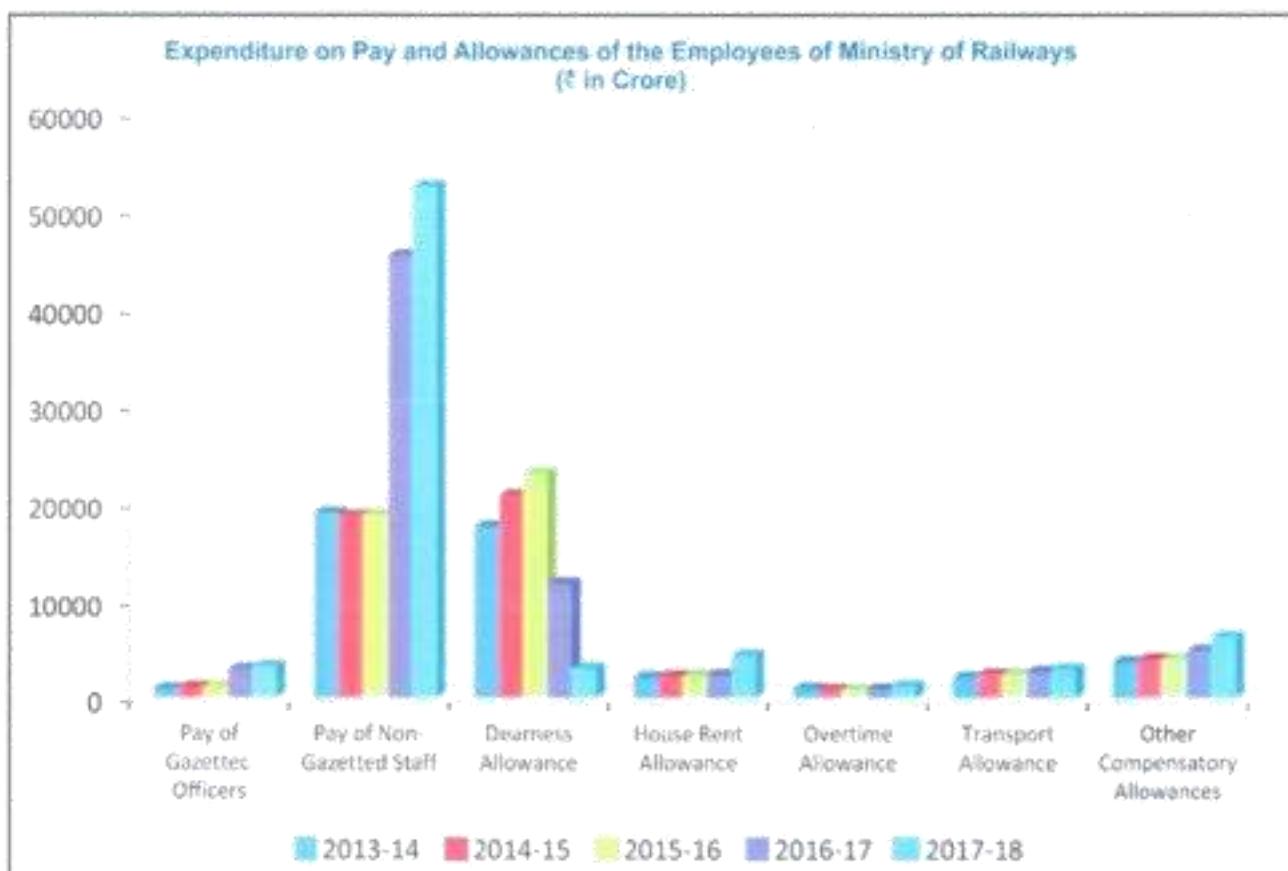
TOTAL EXPENDITURE ON PAY AND ALLOWANCES AND EXPENDITURE OF MAJOR MINISTRIES/DEPARTMENTS DURING THE LAST FIVE YEARS

(Rs. in crore)

Year	All India	Railways	Defence (Civilian)	Posts	Home Affairs
2013-14	127074.6	46508.76	15457.64	10276.89	30467.74
2014-15	139951.93	50195.86	16831.69	11563.16	34861.42
2015-16	150028.57	52477.23	18173.93	11619.14	39898.98
2016-17	182513.25	71030.43	21975.00	10135.50	45744.32
2017-18	194591.98	73604.57	25017.67	11200.16	47940.14

SHARE OF MAJOR MINISTRIES/DEPARTMENTS IN TOTAL EXPENDITURE DURING LAST FIVE YEARS (EXPRESSED AS PERCENTAGE TO TOTAL)

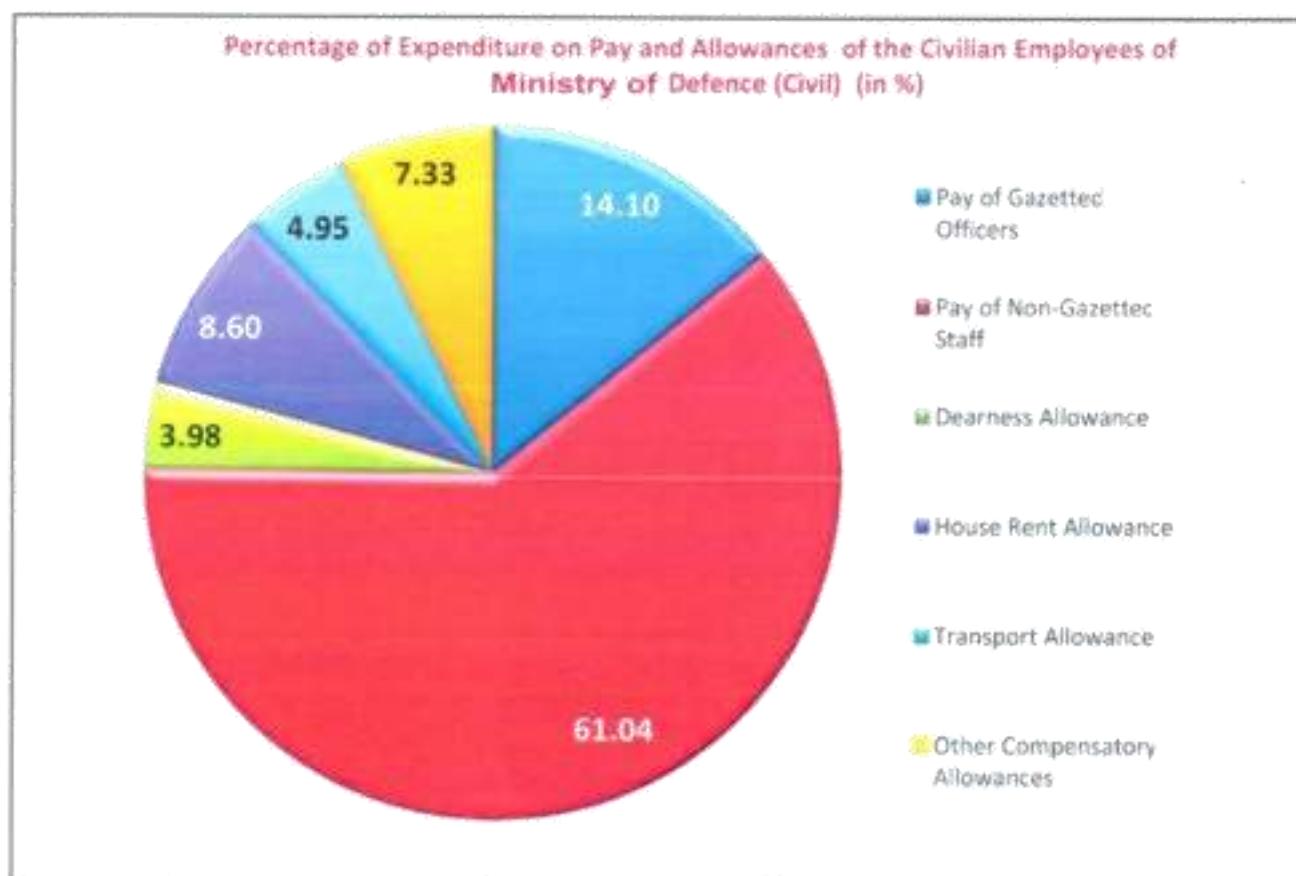
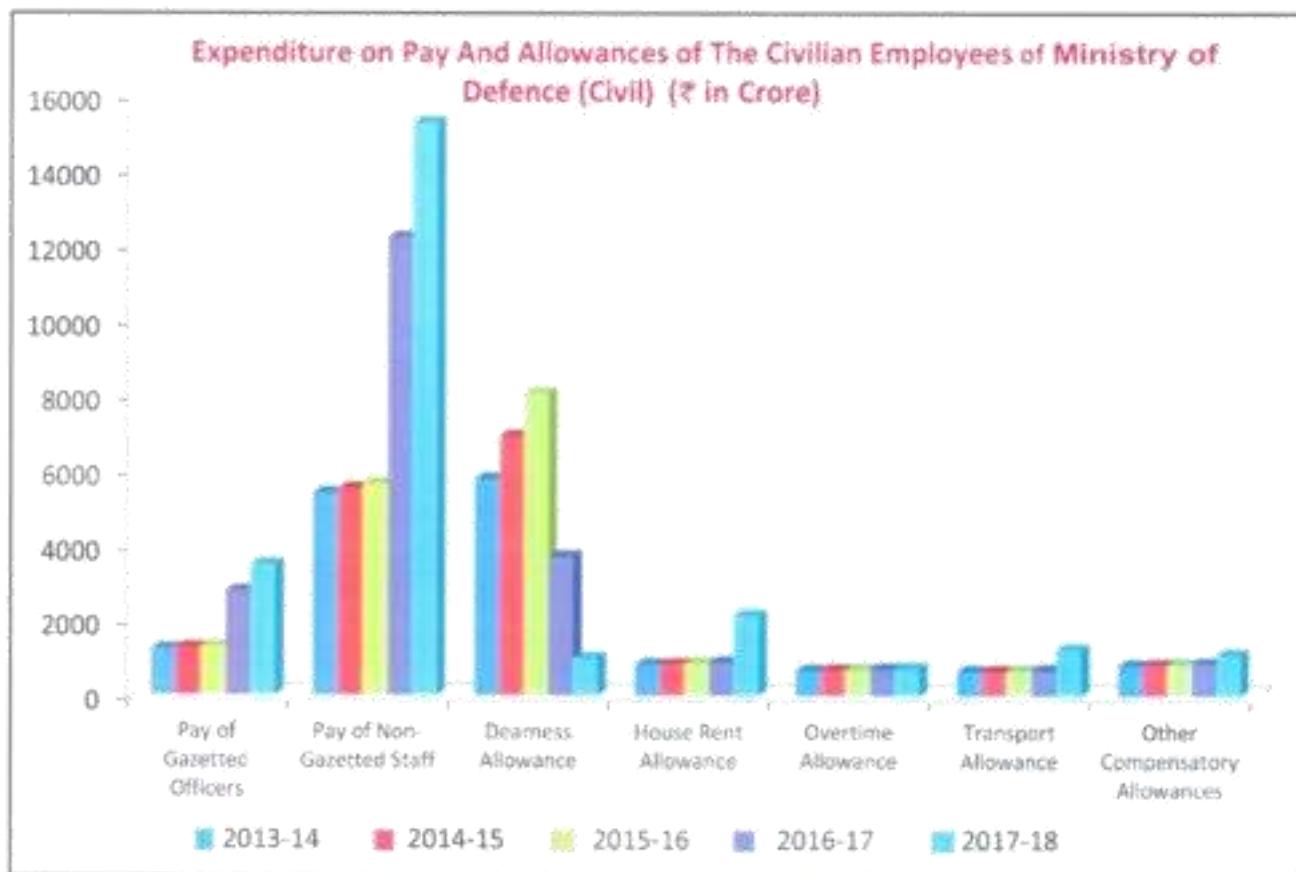
Year	Railways	Defence (Civilian)	Home Affairs	Posts	Other Departments including Union Territories	Total
2013-14	36.60	12.16	23.98	8.09	19.17	100.00
2014-15	35.87	12.03	24.91	8.26	18.93	100.00
2015-16	34.98	12.11	26.59	7.74	18.58	100.00
2016-17	38.92	12.04	25.06	5.55	18.43	100.00
2017-18	37.82	12.86	24.64	5.76	18.92	100.00



EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF M/o RAILWAYS

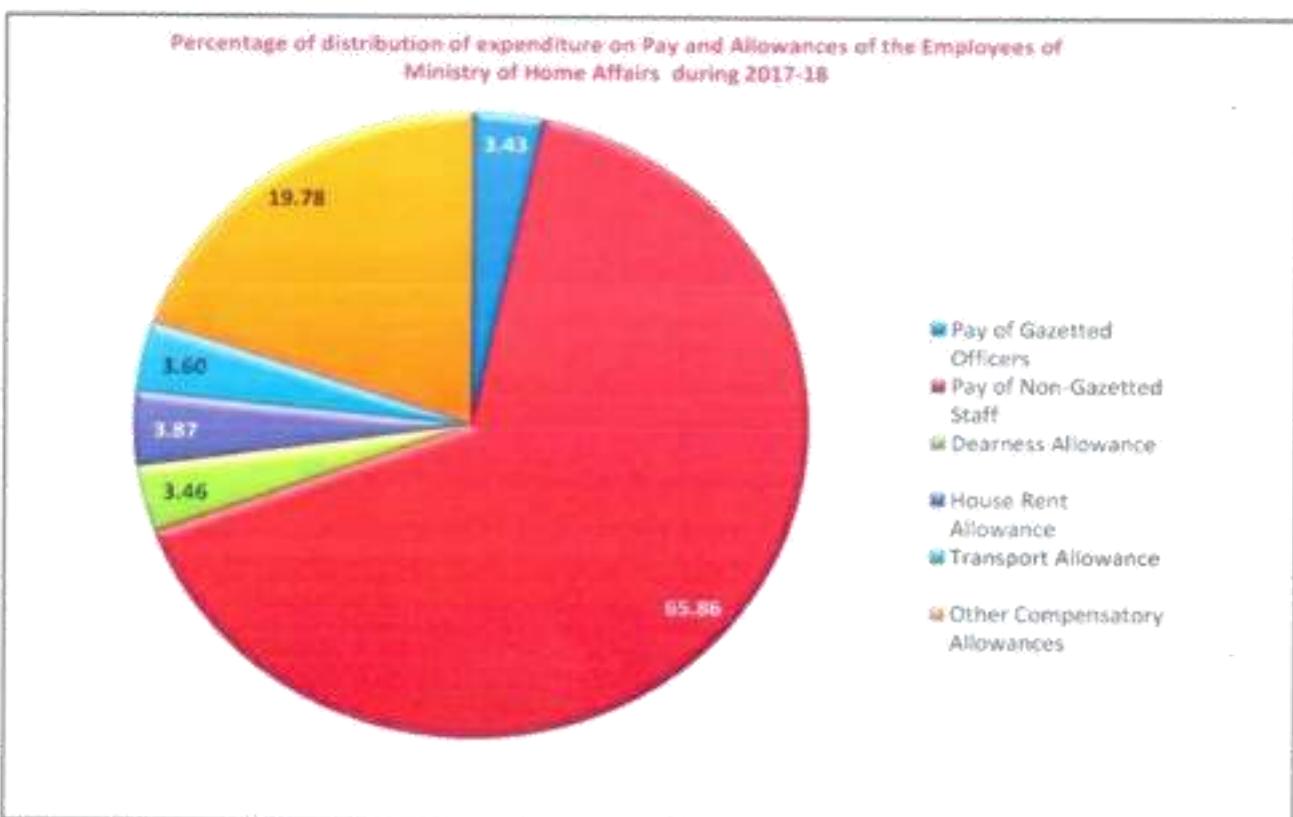
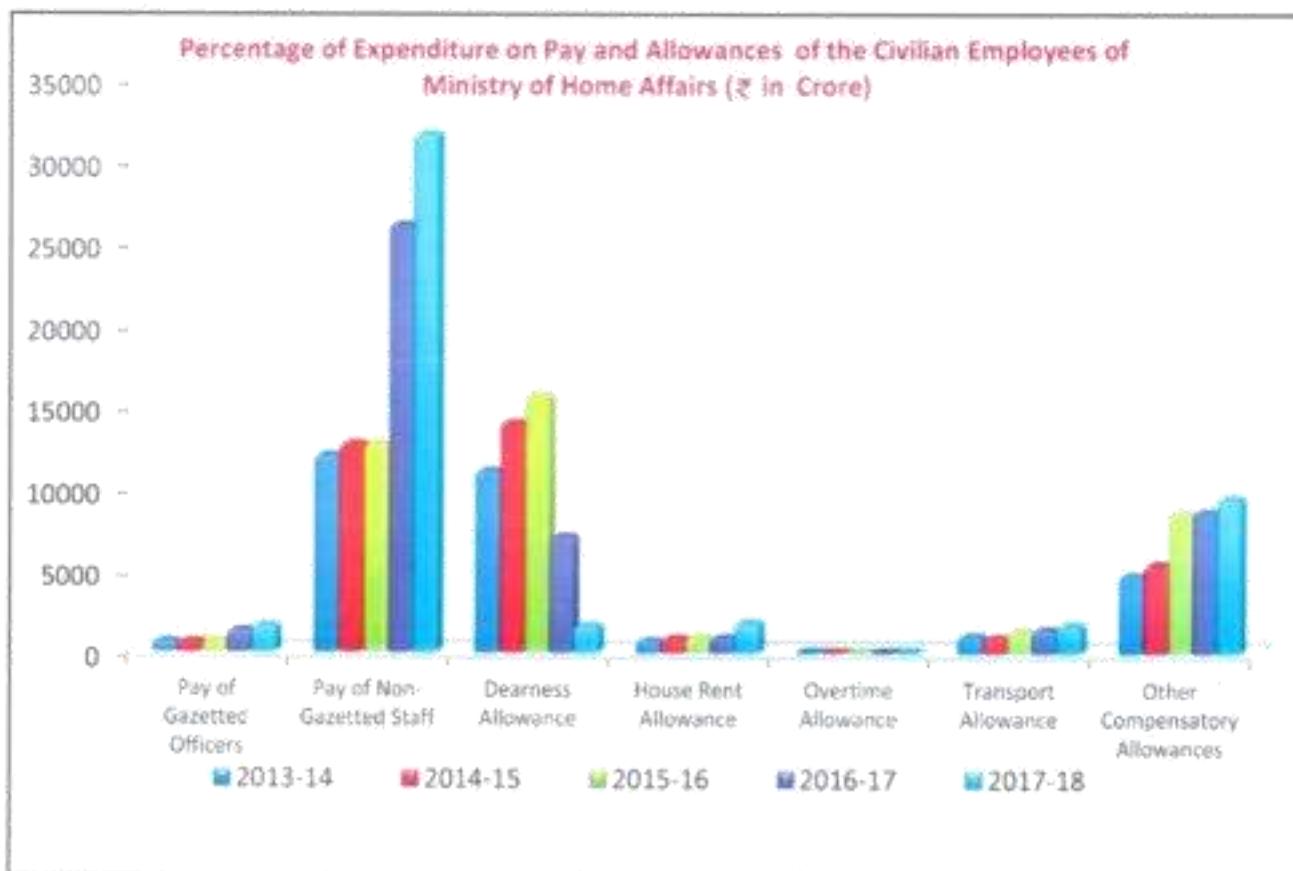
Sl. No.	Pay/Allowances	₹ in crore)				
		2013-14	2014-15	2015-16	2016-17	2017-18
1	2	3	4	5	6	7
1	Pay of Gazetted Officers	930.84	1123.57	1125.83	2967.83	3235.71
2	Pay of Non-Gazetted Staff	18953.82	18660.28	18697.74	45347.62	52467.80
3	Dearness Allowance	17539.57	20773.03	22995.33	11799.24	3026.80
	Sub-Total (i)	37424.23	40556.88	42818.90	60114.89	58730.11
1	House Rent Allowance	2179.73	2276.30	2280.87	2367.61	4390.24
2	Overtime Allowance	987.45	876.80	878.56	928.67	1252.70
3	Transport Allowance	2171.72	2496.47	2601.48	2720.07	2949.71
4	Special Pay and Deput.(Duty) Allowance	39.96	40.96	41.04	44.28	47.34
5	Composite Hill Compensatory Allowance	1.05	0.80	0.80	1.98	1.95
6	Children Education Allowance	609.57	640.40	641.69	753.96	917.44
7	Reimbursement of Medical Charges	69.92	74.14	74.29	88.46	115.15
8	Leave Travel Concession #	136.57	167.54	167.88	167.84	256.86
9	Other Compensatory Allowances	2685.56	3065.57	3071.72	3843.07	4943.07
	Sub - Total (ii)	9084.53	9638.98	9658.33	10916.74	14874.46
	Grand Total (i) + (ii)	46508.76	50195.86	52477.23	71030.43	73604.57
	Travelling Allowance	1244.00	1327.29	1383.85	1410.88	1706.10

The Employees of Railways get free passes.



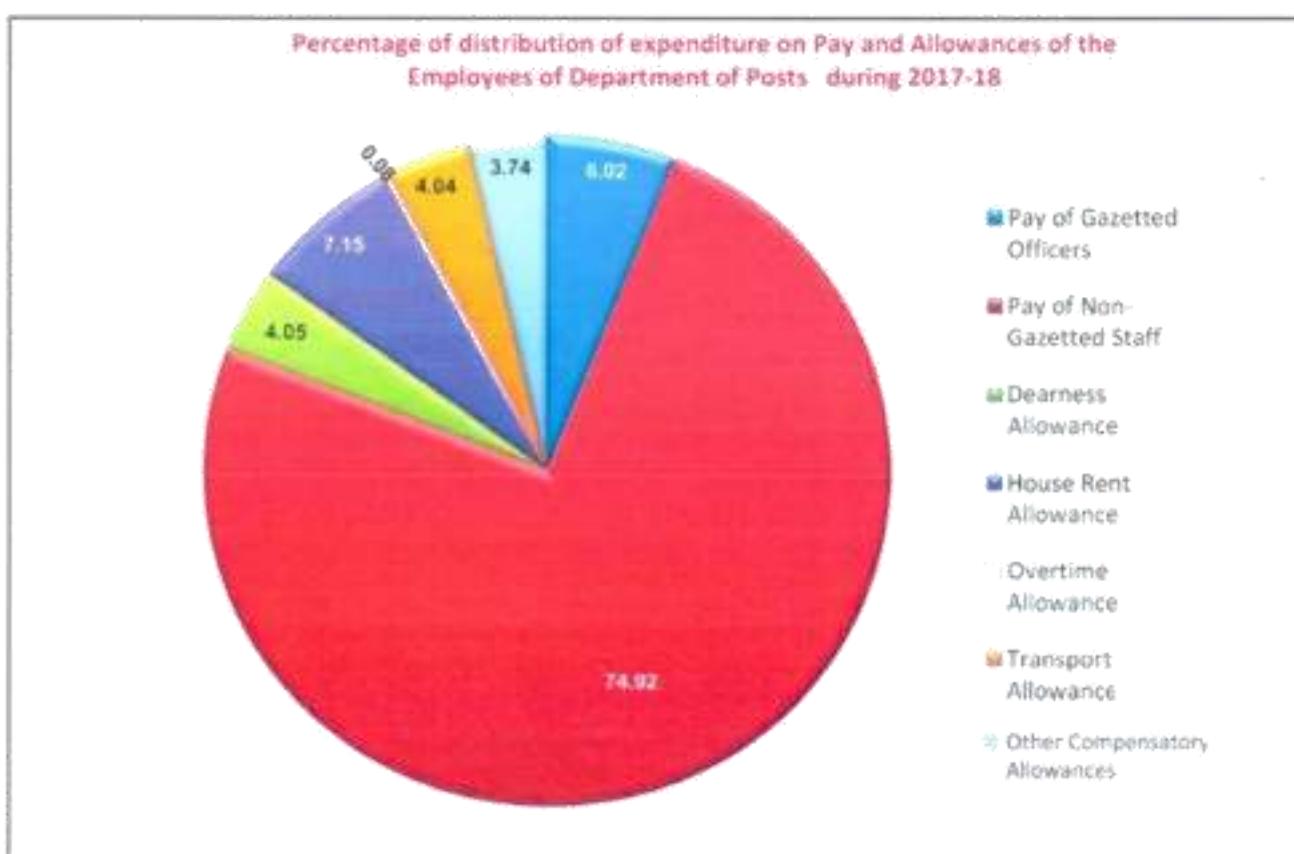
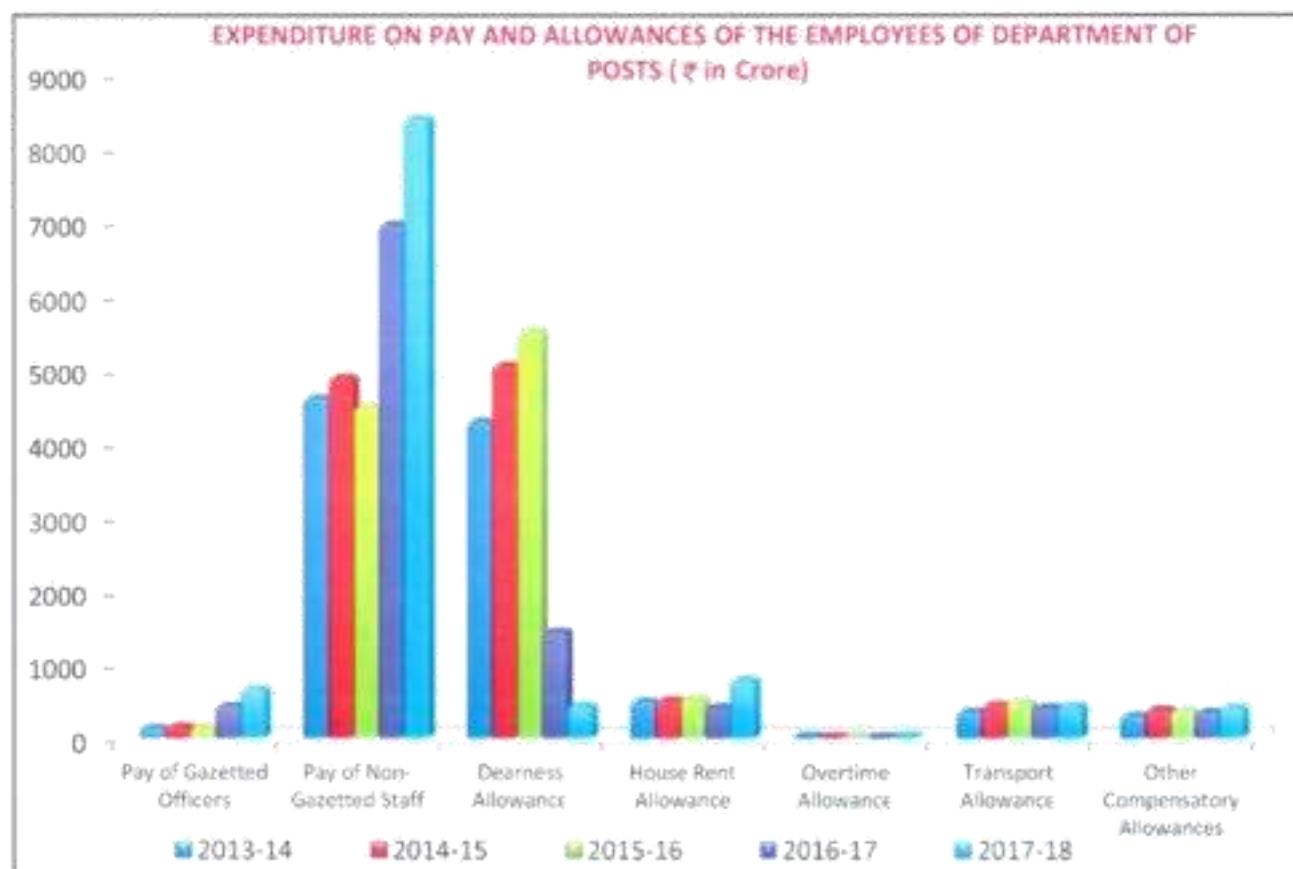
(₹ in crore)

Sl. No.	Pay/Allowances	2013-14	2014-15	2015-16	2016-17	2017-18
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Pay of Gazetted Officers	1246.51	1281.11	1306.73	2822.54	3528.18
2	Pay of Non-Gazetted Staff	5419.39	5545.17	5856.07	12217.11	15271.39
3	Dearness Allowance	5793.93	6934.54	8076.89	3759.91	996.38
	Sub-Total (i)	12459.83	13760.82	15039.65	18799.66	18795.95
1	House Rent Allowance	836.97	857.11	874.25	891.74	2150.55
2	Overtime Allowance	684.08	704.89	714.55	721.70	737.24
3	Transport Allowance	655.67	671.45	684.88	691.73	1237.86
4	Special Pay and Deput.(Duty) Allowance	85.10	85.74	87.45	89.20	104.51
5	Composite Hill Compensatory Allowance	18.87	19.32	19.71	20.10	21.81
6	Children Education Allowance	136.98	140.28	149.51	151.01	162.48
7	Reimbursement of Medical Charges	165.85	169.84	173.24	174.97	194.94
8	Leave Travel Concession	120.84	123.75	126.23	127.49	195.90
9	Other Compensatory Allowances	293.45	298.49	304.46	307.50	396.33
	Sub - Total (ii)	2997.81	3070.87	3134.28	3175.44	5221.72
	Grand Total (i) + (ii)	15457.64	16831.69	18173.93	21975.00	25017.67
	Travelling Allowance	320.01	326.41	332.94	330.00	335.20



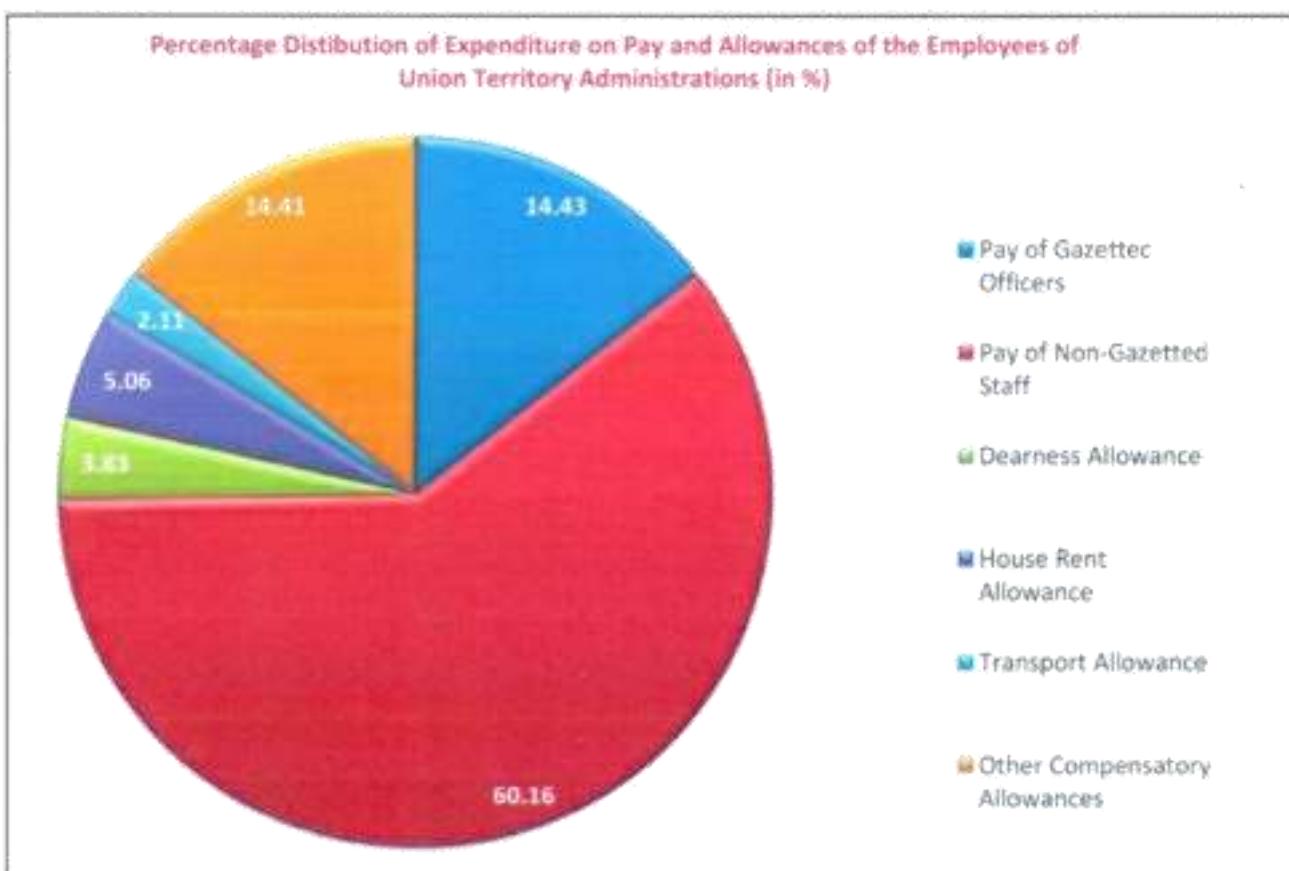
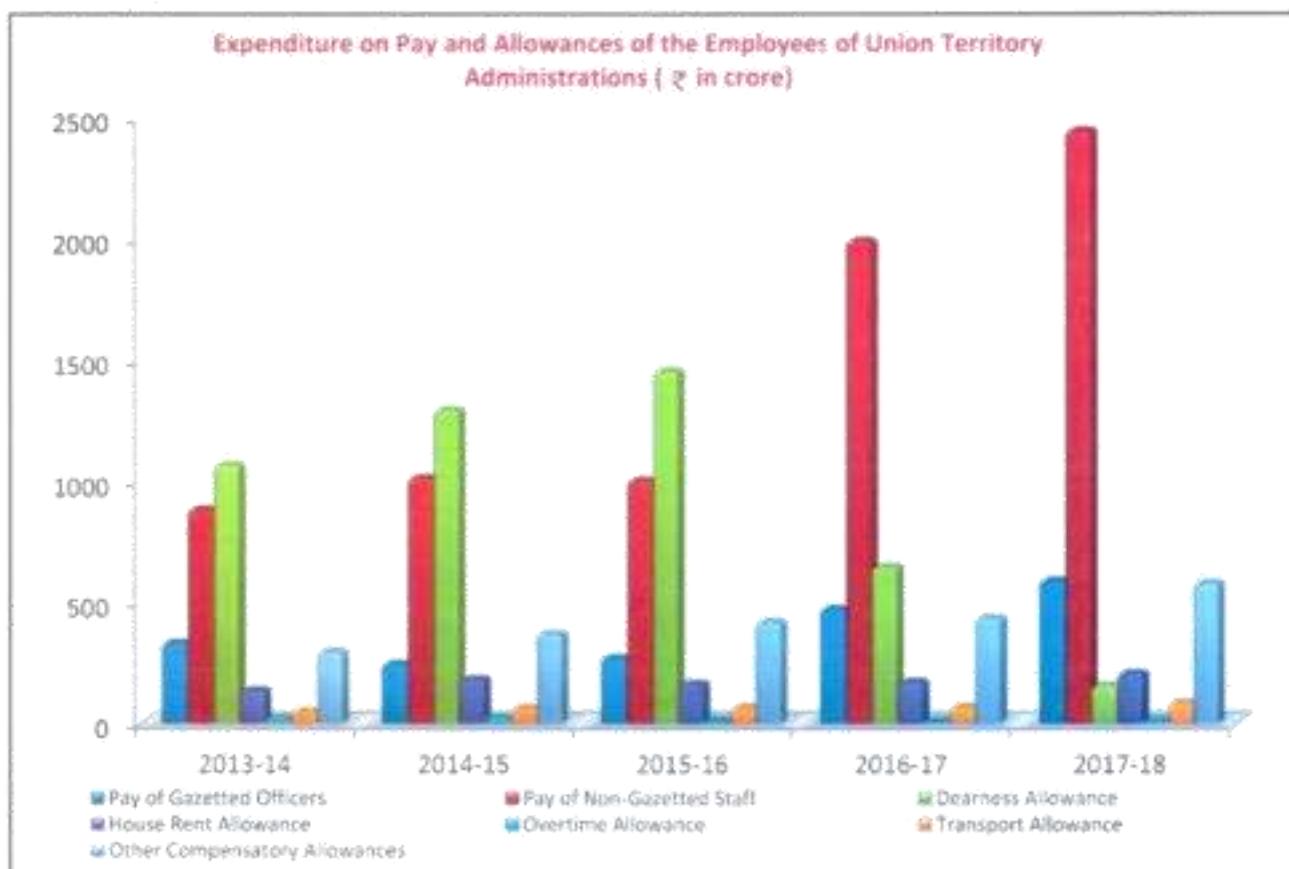
EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF MINISTRY OF HOME AFFAIRS

Sl. No.	Pay/Allowances	₹ in crore)				
		2013-14	2014-15	2015-16	2016-17	2017-18
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Pay of Gazetted Officers	662.28	680.74	672.81	1385.8	1638.96
2	Pay of Non-Gazetted Staff	12031.07	12739.49	12702.07	26102.75	31574.48
3	Dearness Allowance	11088	14031.21	15017.45	7141.83	1660.67
	Sub-Total (i)	23781.33	27431.44	28992.33	34610.38	34874.11
1	House Rent Allowance	757.94	943.34	962.89	972.52	1853.16
2	Overtime Allowance	1.97	2.64	2.36	2.69	2.20
3	Transport Allowance	1097.14	1010.16	1363.97	1482.27	1727.41
4	Special Pay and Deput.(Duty) Allowance	20.59	30.88	71.45	72.88	105.36
5	Composite Hill- Compensatory Allowance	128.31	163.40	267.37	272.72	297.26
6	Children Education Allowance	619.60	646.37	606.12	618.24	673.88
7	Reimbursement of Medical Charges	171.95	219.83	224.82	229.32	249.96
8	Leave Travel Concession	104.89	143.31	155.52	158.63	172.91
9	Other Compensatory Allowances	3784.02	4270.05	7252.15	7324.87	7983.89
	Sub - Total (ii)	6688.41	7429.98	10906.65	11133.94	13066.03
	Grand Total (i) + (ii)	30467.74	34861.42	39898.98	45744.32	47940.14
	Travelling Allowance	995.09	1005.76	2068.78	2078.39	1900.55



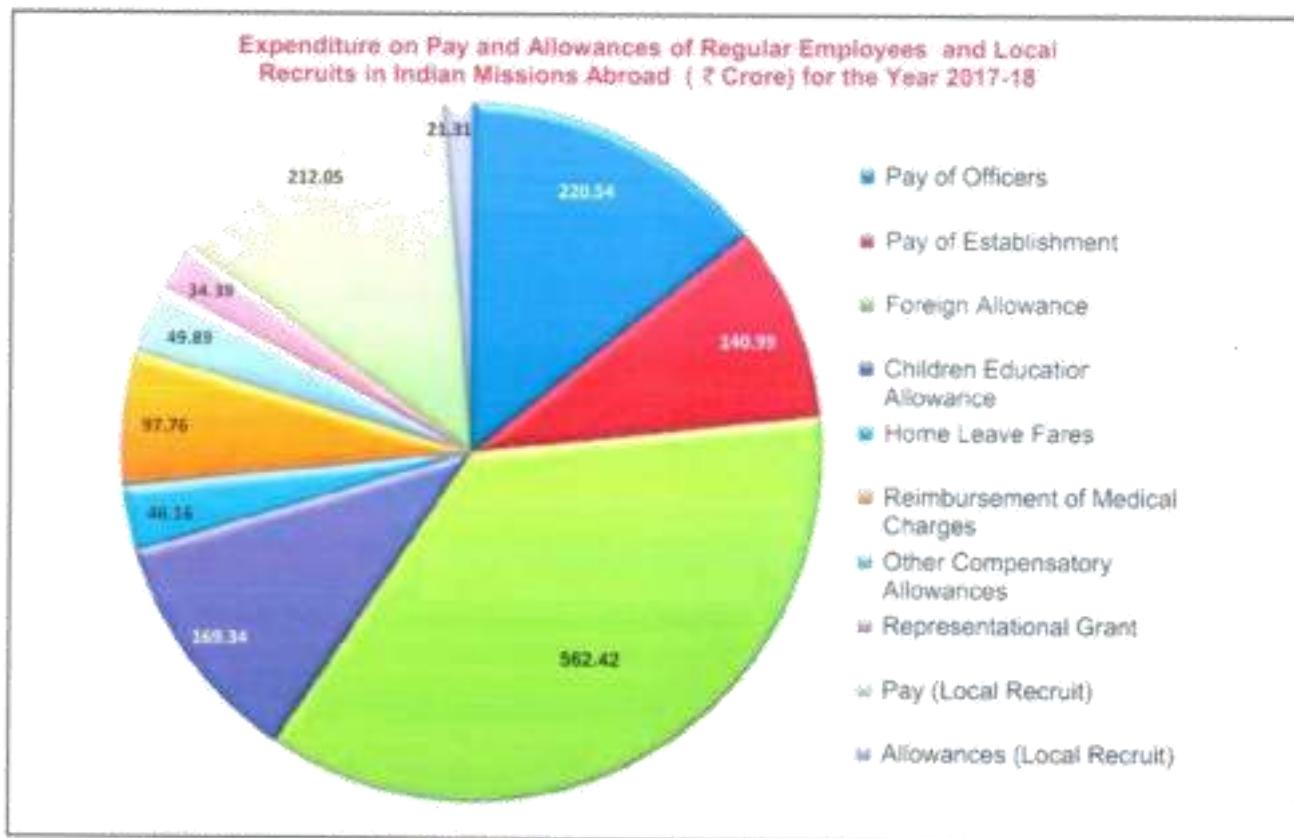
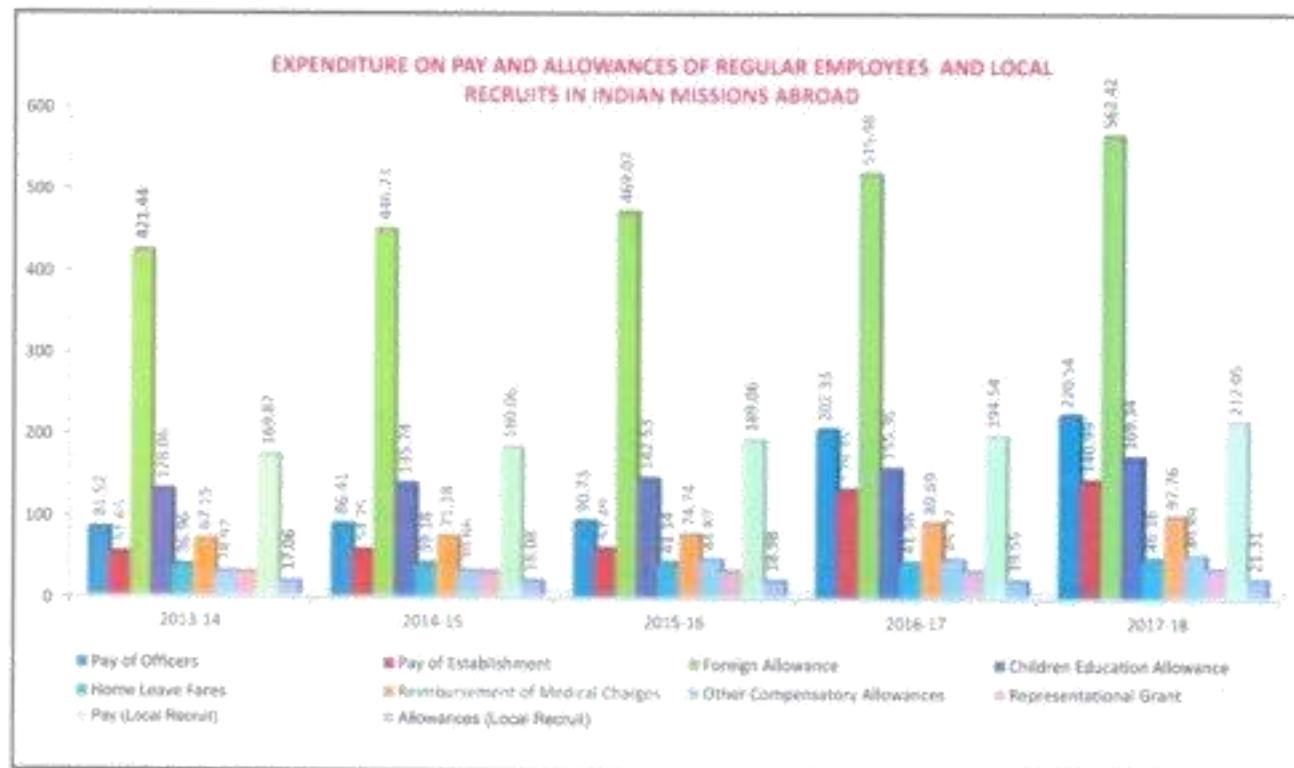
EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF DEPARTMENT OF POSTS

Sl. No.	Pay/Allowances	₹ in crore				
		2013-14	2014-15	2015-16	2016-17	2017-18
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Pay of Gazetted Officers	142.45	164.44	147.81	452.67	674.53
2	Pay of Non-Gazetted Staff	4619.70	4904.94	4496.24	6964.89	8391.04
3	Dearness Allowance	4296.53	5069.39	5526.41	1473.04	453.28
	Sub-Total (i)	9058.68	10138.77	10170.46	8890.60	9518.85
1	House Rent Allowance	516.22	531.40	543.50	436.04	800.33
2	Overtime Allowance	18.30	15.79	16.03	10.52	9.45
3	Transport Allowance	369.35	472.39	505.66	438.16	452.59
4	Special Pay and Deput.(Duty) Allowance	2.80	11.58	4.36	6.99	3.13
5	Composite Hill Compensatory Allowance	3.53	4.12	4.19	6.50	3.33
6	Children Education Allowance	71.85	90.96	99.93	82.95	84.94
7	Reimbursement of Medical Charges	50.53	56.73	59.27	53.68	59.49
8	Leave Travel Concession	69.11	89.20	58.49	52.34	73.42
9	Other Compensatory Allowances	116.52	152.22	157.25	159.72	194.63
	Sub - Total (ii)	1218.21	1424.39	1448.68	1244.90	1681.31
	Grand Total (i) + (ii)	10276.89	11563.16	11619.14	10135.60	11200.16
	Travelling Allowance	68.72	71.57	81.50	69.45	106.88



**EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF UNION TERRITORY
ADMINISTRATIONS**

Sl. No.	Pay / Allowances	(₹ in crore)				
		2013-14	2014-15	2015-16	2016-17	2017-18
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Pay of Gazetted Officers	327.97	241.61	267.39	468.70	586.35
2	Pay of Non-Gazetted Staff	879.35	1005.14	998.14	1998.03	2443.96
3	Dearness Allowance	1060.18	1314.42	1469.98	643.34	155.74
	Sub-Total (i)	2267.50	2564.17	2735.51	3110.07	3186.05
1	House Rent Allowance	135.30	181.71	161.65	169.55	205.53
2	Overtime Allowance	16.28	19.15	7.68	5.96	10.29
3	Transport Allowance	48.26	62.91	64.66	66.32	85.52
4	Special Pay and Deput. (Duty) Allow.	3.78	2.43	3.93	4.14	2.54
5	Children Education Allowance	5.81	4.39	4.40	4.74	6.80
6	Reimbursement of Medical Charges	30.89	38.85	39.93	39.61	42.10
7	Leave Travel Concession	18.03	29.76	29.81	29.91	36.73
8	Other Compensatory Allowances	231.55	291.59	334.62	351.62	488.93
	Sub-Total (ii)	489.90	628.79	646.68	671.85	876.44
	Grand Total (i) + (ii)	2757.40	3192.96	3382.19	3781.92	4062.49
	Travelling Allowance	26.64	21.95	29.61	25.33	33.59



EXPENDITURE ON PAY AND ALLOWANCES OF REGULAR EMPLOYEES AND LOCAL RECRUITS IN INDIAN MISSIONS ABROAD

Sl.No.	Pay/Allowances	(₹ in crore)				
		2013-14	2014-15	2015-16	2016-17	2017-18
(1)	(2)	(3)	(4)	(5)	(6)	(7)
<u>INDIA BASED</u>						
1	Pay of Officers	81.52	86.41	90.73	202.33	220.54
2	Pay of Establishment	51.65	54.75	57.49	129.35	140.99
	Sub-total (i)	133.17	141.16	148.22	331.68	361.53
1	Foreign Allowance	421.44	446.73	469.07	515.98	582.42
2	Children Education Allowance	128.06	135.74	142.53	155.38	169.34
3	Home Leave Fares	36.96	39.18	41.14	41.96	46.16
4	Imbursement of Medical Charge	67.15	71.18	74.74	89.69	97.76
5	Other Compensatory Allowance	28.92	30.66	44.87	45.77	49.89
6	Representational Grant	27.79	29.46	30.93	31.55	34.39
	Sub- Total (ii)	710.32	752.95	803.28	880.31	959.86
<u>LOCAL RECRUITS</u>						
1	Pay	169.87	180.06	189.06	194.54	212.05
2	Allowances	17.06	18.08	18.98	19.55	21.31
	Sub-Total (iii)	186.93	198.14	208.04	214.09	233.36
	Grand Total (i)+(ii)+(iii)	1030.42	1092.25	1159.54	1426.08	1554.85
	Travelling Allowance	135.15	178.06	188.01	191.77	200.00

**EXPENDITURE INCURRED ON PAY AND ALLOWANCES BY THE CENTRAL MINISTRIES/DEPARTMENTS ON CIVILIAN EMPLOYEES DURING
2017-18**

Sl. No.	Ministry/Department (2)	Pay						OTR (1)	TPT (1)	Others (1)	Total (1)	Travel Allowance (1)	Bonus (1)	Honarariu m (1)	Encashmen t of E.I. (1)
		DA (3)	HRA (1)	DA (1)	HRA (1)	OTR (1)	TPT (1)								
1	Agricultural Research & Education	4.09	0.18	0.42	0	0.30	0.29	5.28	0.84	0.01	0	0	0	0	0
2	Agriculture and Cooperation Animal Husbandry, Dairying & Fisheries	236.26	12.45	28.11	0.09	18.12	13.09	308.12	18.61	1.87	0.78	0.78	0.78	8.50	8.50
3	Atomic Energy	132.75	6.96	12.3	0.98	8.65	8.19	169.83	4.44	1.88	0.4	0.4	0.4	4.14	4.14
4	AYUSH	2470.61	123.53	173.22	29.37	135.77	1084.22	4016.72	45.70	0	0.39	0.39	0.39	81.66	81.66
5	Bio-Technology	12.83	0.61	1.51	0	0.93	0.83	16.71	2.79	0.05	0.02	0.02	0.02	1	1
6	Cabinet Secretariat	14.74	0.73	1.37	0.01	1.07	0.63	18.55	2.20	0.06	0.05	0.05	0.05	0.42	0.42
7	Chemicals, Petrochemicals & Pharmaceuticals	27.34	1.34	1.17	0.07	1.95	1.46	33.33	1.11	0.13	0.14	0.14	0.14	0.41	0.41
8	Civil Aviation	13.91	0.70	1.69	0	0.82	0.72	17.84	1.74	0.09	0.11	0.11	0.11	0.52	0.52
9	Coal	70.80	3.40	7.94	0.01	5.01	3.88	91.04	8.27	0.40	0.15	0.15	0.15	1.62	1.62
10	Commerce	17.54	0.98	2.11	0.01	1.18	0.85	22.67	0.80	0.16	0.09	0.09	0.09	0.51	0.51
11	Consumer Affairs	270.31	13.50	35.20	0.08	20.65	14.78	354.52	12.17	2.06	0.39	0.39	0.39	10.19	10.19
12	Corporate Affairs	52.12	2.60	6.51	0.01	4.32	2.84	68.40	2.14	0.39	0.18	0.18	0.18	0.67	0.67
13	Culture	90.77	5.00	12.50	0.02	6.61	4.91	119.81	4.35	0.50	0.14	0.14	0.14	2.54	2.54
14	Defence (Civil)	281.85	14.23	37.42	0.03	18.73	14.06	366.32	11.73	1.75	0.48	0.48	0.48	9.92	9.92
15	Development of NE Region	20.08	1.01	2.44	0	1.18	1.05	25.76	1.04	0.08	0.07	0.07	0.07	0.95	0.95
16	Drinking Water & Sanitation	9.23	0.41	1.04	0	0.63	0.61	11.92	1.37	0.04	0.05	0.05	0.05	0.22	0.22
17	Earth Sciences	280.48	13.43	31.91	0	18.15	19.03	363.00	7.71	1.90	0.14	0.14	0.14	15.03	15.03

19	Economic Affairs	72.52	3.61	8.18	0.03	5.54	4.47	94.35	14.64	0.49	0.67	4.18
20	Environment & Forests	180.52	8.84	17.05	0.06	12.81	15.48	234.76	5.66	1.74	0.31	2.23
21	Expenditure	75.43	3.27	7.53	0.02	4.46	4.25	94.96	2.30	0.32	0.30	2.98
22	External Affairs *	302.45	15.97	34.59	0	17.92	9.93	380.86	43.55	1.33	0.04	2.11
23	Fertilizers	20.00	1.17	2.71	0.02	1.73	1.15	26.78	0.46	0.09	0.08	0.75
24	Financial Services	34.50	1.67	3.63	0	2.26	2.27	44.33	0.72	0.25	0.05	0.32
25	Food & Public Distribution	54.36	2.81	5.44	0.03	3.62	2.81	69.07	2.05	0.35	0.31	1.95
26	Food Processing Industries	11.58	0.60	1.26	0.01	0.69	0.45	14.59	1.42	0.05	0.06	0.37
27	Health & Family Welfare	1506.49	76.20	167.60	0.09	95.88	165.12	2011.38	15.42	15.09	0.37	31.09
28	Heavy Industry	14.04	0.75	1.43	0.01	1.06	0.92	18.21	1.67	0.08	0.01	0.39
29	Higher Education	60.00	4.26	7.28	0	4.61	3.54	79.69	2.46	0.39	0.12	2.31
30	Home Affairs	33213.44	1660.67	1853.16	2.20	1727.41	9483.26	47940.14	1900.55	349.19	5.15	95.11
31	Indian Audit & Accounts	3414.89	171.85	415.01	0.07	200.07	178.14	4380.03	194.98	18.89	6.24	108.39
32	Industrial Policy & Promotion	134.24	7.28	14.86	0.02	9.87	7.57	173.84	4.39	0.99	0.47	8.04
33	Information and Broadcasting	258.03	13.21	32.30	0.04	19.69	15.50	338.77	11.08	2.74	0.57	6.27
34	Information Technology	663.43	32.73	35.21	0.06	34.57	30.00	796.00	7.84	0.50	0.88	12.01
35	Investment & Public Asset Management (DIPAM)	5.49	0.27	0.48	0.01	0.31	0.24	6.80	1.51	0.02	0.02	0.08
36	Labour & Employment	390.74	19.90	32.66	0.06	21.63	25.18	490.17	15.44	2.79	0.59	14.04
37	Land Resources	6.29	0.29	0.52	0	0.68	0.76	8.54	0.19	0.03	0.02	0.24
38	Law and Justice	138.41	7.41	14.74	0.17	9.27	7.13	177.13	8.05	1.32	0.39	1.57
39	Micro, Small and Medium Enterprises	115.35	6.12	11.50	0	8.12	7.05	148.14	3.53	1.00	0.25	6.12
40	Mines	530.12	28.68	69.17	0.01	42.11	42.03	712.12	41.85	3.17	0.14	8.63
41	Minority Affairs	13.56	0.70	1.54	0.01	0.84	0.72	17.37	0.89	0.09	0.04	0.09
42	New & Renewable Energy	19.79	1.05	1.40	0	1.29	0.88	24.41	1.26	0.07	0.05	0.04
43	Panchayati Raj	6.39	0.34	0.50	0.00	0.42	0.33	7.98	0.82	0.02	0.01	0.74

44	Parliamentary Affairs & Personnel, Public Grievances & Pensions	7.11	0.33	1.59	0.02	0.59	0.68	10.32	1.27	0.05	0.03	0.41
45	Pensions	499.10	26.45	59.70	0.11	35.25	56.17	676.78	21.37	4.49	1.00	8.81
46	Petroleum and Natural Gas	18.71	0.95	1.83	0	1.37	0.95	23.81	1.50	0.09	0.04	0.73
47	Planning Commission	79.41	3.99	9.55	0	4.60	3.19	100.74	5.18	0.30	0.09	0.13
48	Posts	9065.57	453.28	800.33	9.45	452.59	418.94	11200.16	108.88	545.32	4.86	508.98
49	Power	93.63	4.71	7.07	0.02	5.93	4.00	115.36	3.25	0.53	0.16	4.77
50	President's Secretariat	16.71	0.85	0.54	0.03	1.31	0.99	20.43	0.04	0.14	0.14	0
51	Prime Minister's Office	27.70	1.74	2.12	0.04	1.96	1.67	35.23	0.75	0.20	0.18	0.44
52	Public Enterprises	6.07	0.28	0.63	0	0.42	0.45	7.85	0.30	0.03	0.03	0.08
53	Railways	55703.51	3026.60	4390.24	1252.70	2949.71	6281.81	73604.57	1706.10	1994.42	9.21	1805.37
54	Revenue	6250.82	312.44	580.80	4.22	337.16	244.15	7729.59	142.95	45.75	5.43	89.03
55	Road Transport & Highways	65.62	3.39	7.87	0	4.65	3.39	84.92	4.51	0.36	0	2.29
56	Rural Development	27.6	1.48	3.40	0.03	2.13	1.27	35.91	2.02	0.16	0.14	1.14
57	School Education and Literacy	15.50	0.82	1.59	0.01	1.16	0.72	19.80	0.71	0.08	0.08	0.83
58	Science & Technology	283.43	14.50	29.93	0.01	17.80	15.45	361.12	13.34	3.01	0.29	14.62
59	Shipping	104.00	6.48	8.37	0.01	5.60	8.93	133.39	9.79	0.94	0.21	1.76
60	Social Justice & Empowerment	38.89	2.14	4.73	0.02	2.90	2.16	50.84	4.10	0.23	0.22	1.33
61	Space	1288.39	77.33	166.60	0.90	65.77	705.00	2303.99	66.97	0	1.04	42.25
62	Statistics & Programme Implementation	290.94	15.34	40.51	0	17.86	13.62	378.27	7.43	2.04	0	5.65
63	Steel	15.57	0.80	1.84	0	1.24	1.52	20.97	1.84	0.09	0.10	0.77
64	Telecommunication	270.77	14.84	21.59	0.10	15.51	15.19	338.00	19.85	0.81	1.54	15.87
65	Textiles	81.74	4.02	8.49	0.01	4.88	6.44	105.58	5.77	0.87	0.03	2.8

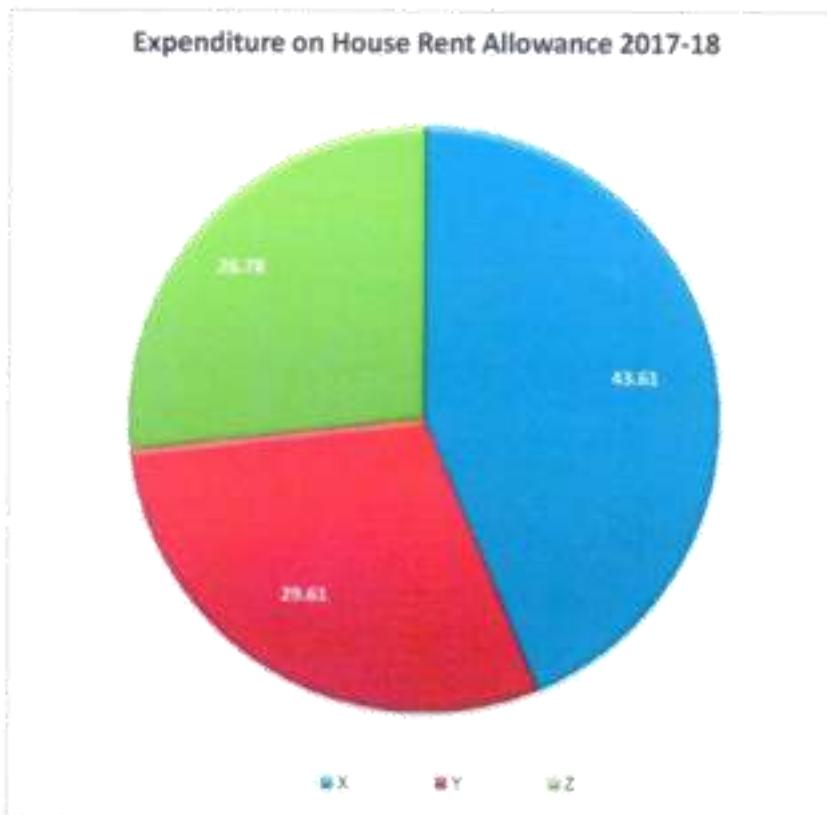
66	Tourism	29.24	1.55	2.21	0.01	1.79	3.85	38.65	0.70	0.23	0.08	0.09
67	Tribal Affairs	16.07	0.73	1.72	0	0.97	0.95	20.44	1.90	0.09	0.07	0.38
68	Union Public Service Commission	78.07	4.33	9.11	0.01	6.45	6.27	104.24	0.47	0.67	1.86	4.64
69	Urban Development **	1159.61	58.83	131.78	0.24	76.89	40.00	1467.35	14.78	5.24	3.31	10.15
70	Vice President's Secretariat	2.36	0.16	0.14	0.05	0.22	0.33	3.26	0.19	0.03	0	0
71	Water Resources	460.10	25.61	60.07	0.03	27.95	27.87	601.63	26.47	4.52	0.41	4.25
72	Women & Child Development	29.00	1.49	3.50	0.01	2.24	1.59	37.83	1.21	0.30	0	0.99
73	Youth Affairs and Sports	19.64	1.02	2.66	0	1.38	1.01	25.71	2.35	0.20	0.05	0.15
Total		140092.22	7333.57	11641.66	2038.87	7757.07	20145.25	188974.64	4919.93	3203.29	55.36	3545.88

* Excluding Missions Abroad.

** Including HUPA.

EXPENDITURE ON HOUSE RENT ALLOWANCE (HRA) OF CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF UNION TERRITORIES	
	(₹ in crore)
Class of City	Expenditure on House Rent Allowance
	2017-18
X	5151.27
	(43.61)
Y	3498.27
	(29.61)
Z	3163.65
	(26.78)
Total	11813.19
	(100.00)

N.B : Figures in parentheses are the percentages to the total expenditure on House Rent Allowance.

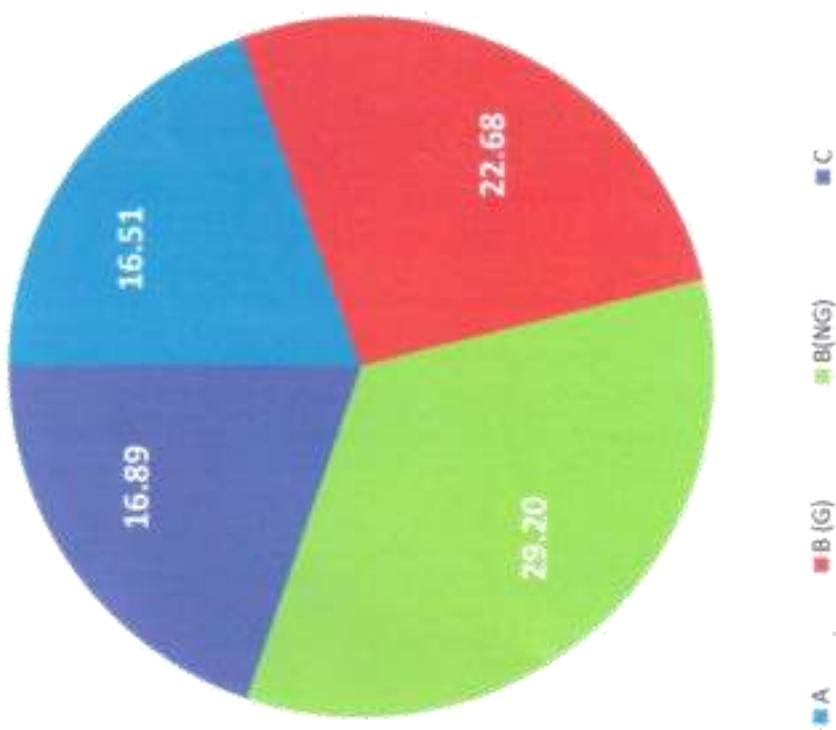


CHAPTER - IV



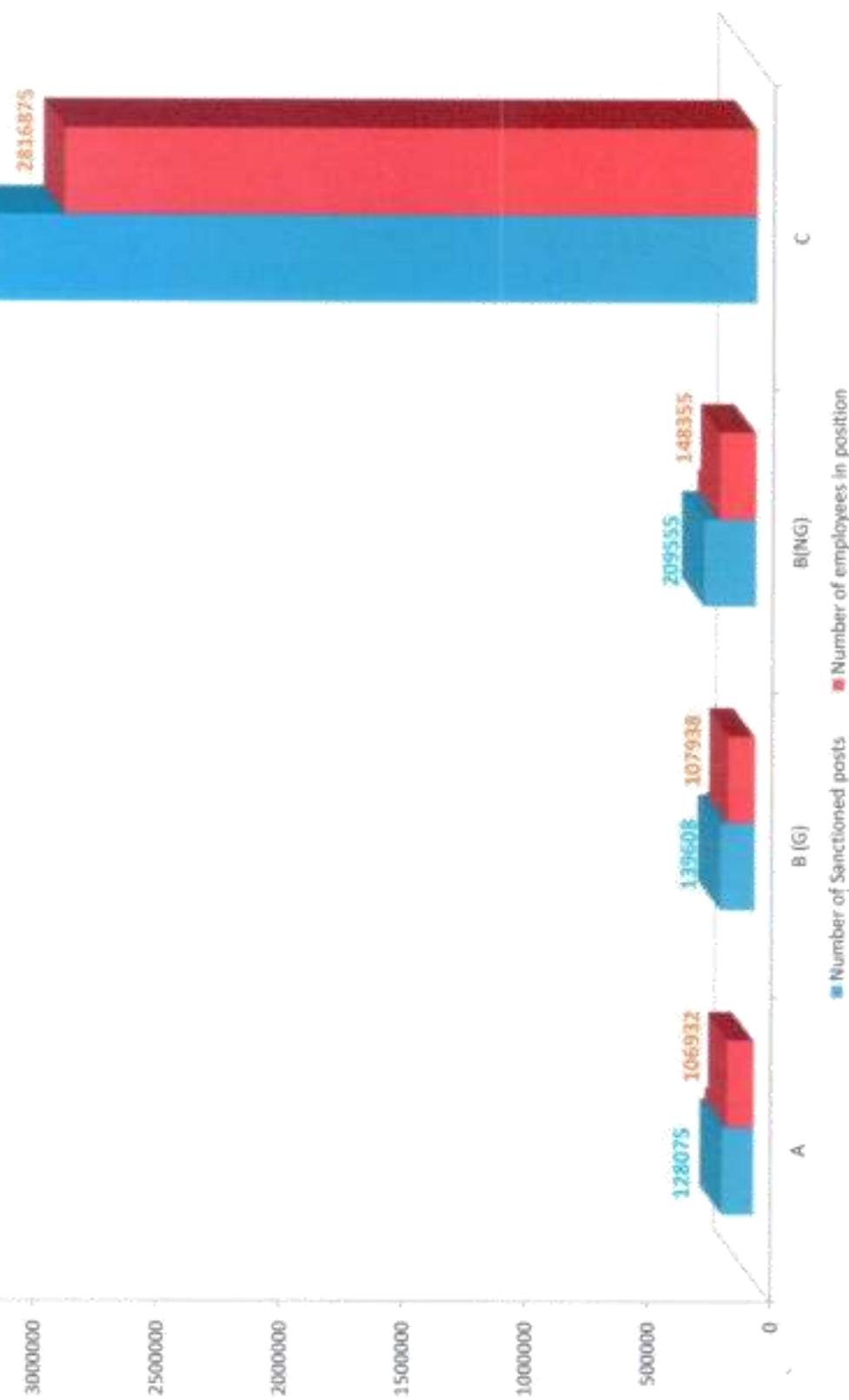
**Sanctioned strength and
Employees in position in
Central Government as on
01.03.2018**

Group-wise number of sanctioned posts and employees in position, vacancies and their percentage to total sanctioned posts as on 01.03.2018 including UTs.



40

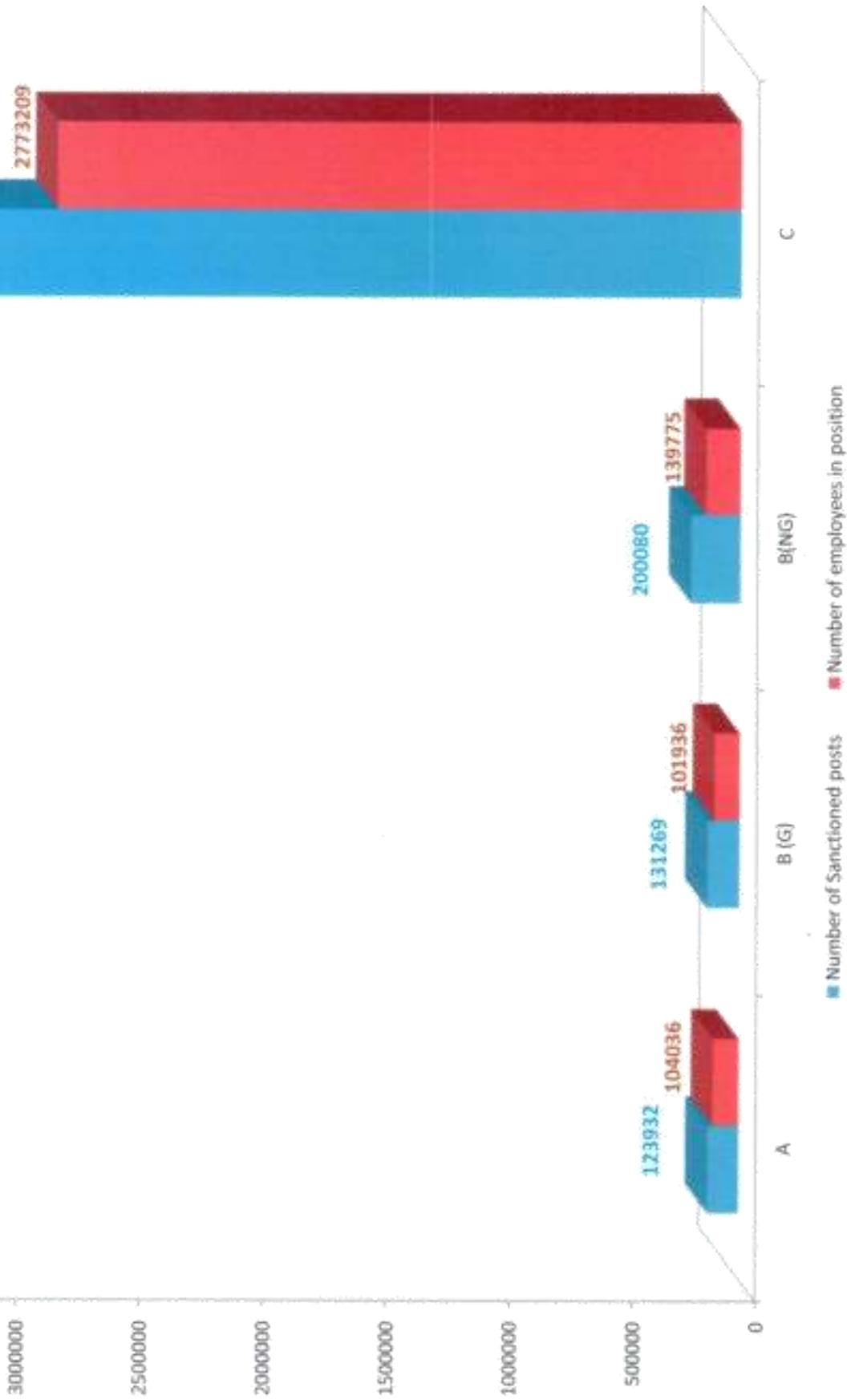
**Group-wise number of sanctioned posts and employees in position,
including UTs as on 01.03.2018**



Group-wise number of sanctioned posts and employees in position, vacancies and their percentage to total sanctioned posts as on 01.03.2018 including UTs.

Group	Number of Sanctioned posts	Number of employees in position	Number of vacant Posts	Percentage of vacant posts to total sanctioned posts in the group
A	128075	106932	21143	16.51
B (G)	139608	107938	31670	22.68
B(NG)	209555	148355	61200	29.20
C	3389453	2816875	572578	16.89
Total	3866691	3180100	686591	17.76

Group-wise number of sanctioned posts and employees in position excluding UTs



Group-wise number of sanctioned posts and employees in position, vacancies and their percentage to total sanctioned posts as on 01.03.2018 excluding UTs.

Group	Number of Sanctioned posts	Number of employees in position	Number of vacant Posts	Percentage of vacant posts to total sanctioned posts in the group
A	123932	104036	19896	16.05
B (G)	131269	101936	29333	22.35
B(NG)	200080	139775	60305	30.14
C	3347498	2773209	574289	17.16
Total	3802779	3118956	683823	17.98

DISTRIBUTION OF REGULAR CIVILIAN EMPLOYEES (GROUP-WISE) IN UNION TERRITORY
ADMINISTRATIONS



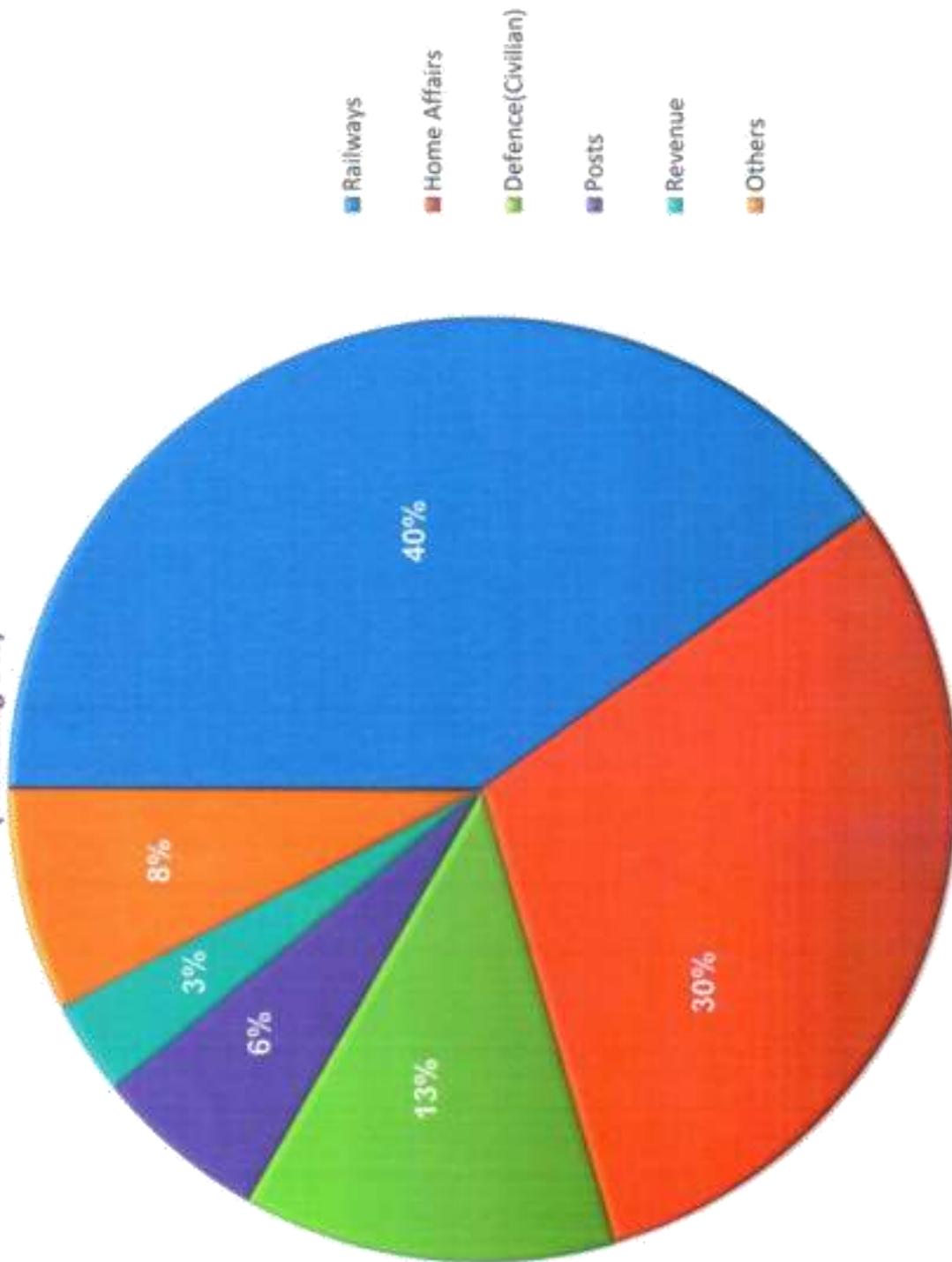
DISTRIBUTION OF REGULAR CIVILIAN EMPLOYEES (GROUP-WISE) IN
CENTRAL GOVERNMENT



**DISTRIBUTION OF REGULAR CIVILIAN EMPLOYEES (GROUP-WISE) IN
CENTRAL GOVERNMENT AND UNION TERRITORY ADMINISTRATIONS
AS ON 01.03.2018**

Sl. No	Central Government / Union	Group of Posts			
		A	B	C	Total
(1)	(2)	(3)	(4)	(5)	(6)
1	CENTRAL GOVERNMENT	104036	241711	2773209	3118956
2	UNION TERRITORY ADMINISTRATIONS	2896	14582	43666	61144
	TOTAL	106932	256293	2816875	3180100

Percentage of Employees in Position as on 1st March, 2018 in Major Ministries/ Department
(excluding UTs)



**GROUP-WISE AND STATUS-WISE ESTIMATED NUMBER OF CENTRAL GOVERNMENT CIVILIAN
REGULAR EMPLOYEES AS ON 01.03.2018 IN MAJOR MINISTRIES/DEPARTMENTS
(EXCLUDING UNION TERRITORIES)**

Ministry/Deptt.	Number of Sanctioned Posts					Number in Position				
	A 1	B(G) 2	B(NG) 3	C 4	Total 5	A 7	B(G) 8	B(NG) 9	C 10	Total 11
Railways	13662	5318	620	1488094	1507694	11928	4032	565	1231800	1248325
	(11.02)	(4.05)	(0.31)	(44.45)	(39.65)	(11.47)	(3.96)	(0.40)	(44.42)	(40.02)
Home Affairs	24780	17005	34600	944246	1020631	20540	13041	27766	886919	948266
	(19.99)	(32.95)	(17.29)	(28.21)	(26.84)	(19.74)	(12.79)	(19.86)	(31.98)	(30.40)
Defence(Civilian)	17405	38807	46132	483132	585476	17160	30576	28839	321847	398422
	(14.04)	(29.56)	(23.06)	(14.43)	(15.40)	(16.49)	(30.00)	(20.63)	(11.61)	(12.77)
Posts	621	354	8222	175221	184418	619	354	8222	175221	184416
	(0.50)	(0.27)	(4.11)	(5.23)	(4.85)	(0.59)	(0.35)	(5.88)	(6.32)	(5.92)
Revenue	12456	32395	34590	99492	178033	7848	25239	18022	49171	100280
	(10.05)	(24.68)	(17.29)	(2.97)	(4.71)	(7.54)	(24.76)	(12.89)	(1.77)	(3.22)
Others	55008	37390	75916	157313	325627	45941	28694	56361	108251	239247
	(44.38)	(28.48)	(37.94)	(4.70)	(8.56)	(44.16)	(28.15)	(40.32)	(3.90)	(7.67)
Total	123932	131269	200080	3347498	3802779	104036	101936	139775	2773209	3118956

**NUMBER OF SANCTIONED POSTS AND NUMBER OF EMPLOYEES IN POSITION IN
CENTRAL POLICE FORCES**

Sl. No.	Name of the Central Police Force	Number of Sanctioned posts (as on 1st March)			Number in Position (as on 1st March)		
		2015	2016	2018*	2015	2016	2018*
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1	Border Security Force (BSF)	252036	257025	257025	248262	250826	250826
2	Central Reserve Police Force (CRPF)	303535	313799	313799	308862	293836	293836
3	Central Industrial Security Force (CISF)	141636	125705	125705	125071	125705	125705
4	Indo Tibetan Border Police(ITBP)	89438	89430	89430	78299	78787	78787
5	Assam Rifles	66412	67030	67030	64731	64069	64069
6	Special Service Bureau(SSB)	91234	94170	94170	78492	78220	78220
7	National Security Guard(NSG)	10384	10384	10384	8660	9660	9660
	TOTAL	954675	957543	957543	912377	901103	901103

* Sanctioned strength / in position are provisional /repeated

GROUP - WISE AND STATUS (G/NG) WISE ESTIMATED NUMBER OF CENTRAL GOVERNMENT CIVILIAN REGULAR EMPLOYEES AS ON 1.3.2018

S.No.	Ministry/Department	Number of Sanctioned Posts					Number in Position			C (11)	Total (12)
		A(G) (2)	B(G) (3)	B(NG) (4)	C (5)	Total (6)	A(G) (7)	B(G) (8)	B(NG) (9)	Total (10)	
1	Agricultural Research & Education	17	8	10	14	49	16	7	6	7	36
2	Agriculture and Cooperation	636	533	599	4172	5940	421	354	395	2769	3939
3	Animal Husbandry and Dairying	319	165	183	3194	3861	189	84	100	2024	2397
4	Atomic Energy	11825	742	9730	14523	36820	11145	579	8626	10289	30639
5	AYUSH	77	29	50	66	222	61	10	39	41	151
6	Bio-Technology	72	40	49	86	247	53	23	40	56	172
7	Cabinet Secretariat	65	51	100	143	359	60	45	83	112	300
8	Chemicals, Petrochemicals & Pharmaceuticals	70	45	65	209	389	60	39	62	165	326
9	Civil Aviation	808	85	559	947	2399	470	50	174	540	1234
10	Coal	56	49	95	224	424	40	27	86	132	285
11	Commerce	645	856	970	4200	6671	532	705	800	3462	5499
12	Consumer Affairs	218	142	285	579	1224	170	110	158	364	802
13	Corporate Affairs	455	175	709	1202	2541	297	114	424	462	1297
14	Culture	206	269	259	7126	7862	211	231	260	6973	7675
15	Defence (Civilian)	17405	38807	46132	483132	585476	17160	30576	28839	321847	398422
16	Development of NE Region	68	56	50	174	348	58	37	37	105	237
17	Drinking Water & Sanitation	40	28	49	22	139	30	11	42	13	96
18	Earth Sciences	458	267	3840	2791	7356	250	83	2436	1504	4273
19	Economic Affairs	376	183	238	665	1462	283	145	201	484	1113
20	Environment & Forests	940	443	1038	2690	5111	732	233	544	1422	2931
21	Expenditure	149	229	253	392	1023	111	166	190	178	645
22	External Affairs	2241	970	2425	2572	8208	2071	879	1774	2288	7012
23	Fertilizers	43	17	97	130	287	35	14	79	71	199
24	Financial Services	299	51	495	855	1700	242	36	307	576	1161

