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*Brochure - 27*



GOVERNMENT OF INDIA

## BROCHURE

ON

## PAY AND ALLOWANCES

OF

CENTRAL GOVERNMENT CIVILIAN EMPLOYEES

*2004-2005*

PAY RESEARCH UNIT  
DEPARTMENT OF EXPENDITURE  
*MINISTRY OF FINANCE*  
NEW DELHI

## PREFACE

The Pay Research Unit of the Department of Expenditure, Ministry of Finance brings out a "Brochure on Pay and Allowances of Central Government Civilian Employees" on an annual basis. As in the past, the Brochure for 2004-2005 provides statistical information on expenditure incurred by different Ministries/Departments of the Central Government on pay and allowances including Dearness Allowance, House Rent Allowance, City Compensatory Allowance, Overtime Allowance, etc. in respect of its regular employees. The Brochure also contains information on the group-wise number of sanctioned posts and of incumbents in position in various Ministries/Departments.

2. The data in the Brochure has been compiled on the basis of quarterly returns on expenditure on pay and allowances and annual returns on the strength of Central Government civilian employees furnished by the Central Government establishments to the Pay Research Unit of this Department.
3. The Brochure may be of use for personnel planning and for preparation of reliable estimates of financial implications of various proposals concerning pay and allowances of Central Government employees. While all efforts have been made to present the data in a meaningful manner, suggestions for further improvement would be welcome.
4. Ministry of Finance would like to thank all the Central Government Ministries/Departments/ Organisations for their cooperation in furnishing the data without which this compilation would not have been possible. This Ministry would also like to acknowledge the contribution of the National Informatics Centre (North Block).

December, 2006  
New Delhi.

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#### **Annex-I**

Expenditure incurred on Pay and Allowances by the different Ministries/ Departments on their Civilian Regular Employees during 2004-2005

## **SALIENT FEATURES**

1. The total expenditure on Pay and Allowances (excluding Productivity Linked Bonus/Ad-hoc Bonus, Honorarium, Encashment of Earned Leave and Travelling Allowance) for Regular Central Government Civilian employees including employees of the Union Territories was Rs.38652.81 Crore in 2004-2005 as compared to Rs.34554.35 Crore in 2003-2004. Thus, there is an increase in expenditure by Rs.4098.46 Crore over the previous year, which in relative terms works out to 11.86 per cent. This increase in the Expenditure on pay and allowances over the previous year is primarily due to the merger of 50% D.A. w.e.f. 1.4.2004 as Dearness Pay and resultant increase in H.R.A & CCA.
2. Out of the total expenditure of Rs.38652.81 Crore, the percentage expenditure on Pay (including DP) is 70.14, on Dearness Allowance 14.16, on House Rent Allowance (HRA) and Compensatory (City) Allowance (CCA) 8.00 and on other allowances 7.70 per cent.
3. The expenditure on Pay, DA, HRA plus CCA changed by (+) 43.06 percent, (-) 49.67 percent & (+) 55.69 percent respectively compared to the corresponding expenditure of the previous year.
4. The total expenditure on Pay and Allowances as percentage of total Revenue Receipts and total Revenue Expenditure for the year 2004-05 works out to 12.6 per cent and 10.1 per cent respectively. Last year these percentages were 13.1% & 9.5% respectively.
5. Of the total expenditure on Pay and Allowances, the Ministry of Railways continues to have the largest share at 39.94 per cent, marginally down from 40.14 percent, in 2003-2004. The share of the Ministry of Home Affairs is decreased marginally over the previous year. However the share of Department of Posts has increased from 8.96 to 10.46 percent and Ministry of Defence has decreased from 16.29 to 15.67 percent in 2004-2005 respectively.
6. The disparity ratio at the minimum of the scale of lowest and maximum of the scale of highest paid Central Government employees (Pay plus Dearness Pay & Dearness Allowance) as on 1.1.2006 is 1:11.76 which is the same as that on 1.1.2005.
7. In State Governments, the disparity ratio in emoluments (Pay plus DA) of lowest and highest paid State Govt. employees as on 1.1.2005 is lowest in Assam at 6.94 and highest in Delhi being 11.77.
8. There were 419 Dispensaries under the Central Government Health Scheme as on March 2001 spread over 18 Centres in the country. The annual costs per cardholder and per beneficiary during 2000-2001 were Rs.3083 and Rs.711 indicating an increase of 12.15per cent & 11.09% respectively over the corresponding figures of 1999-2000 (latest figures are not available).
9. The new series of CPI has registered an increase of 81.69 per cent over 306.33 points, up to August 2006.
10. The total number of Central Government (Civilian) Regular employees in position as on 1.03.2005 was 30.88 lakh as compared to 31.28 lakh as on 1.3.2004, thus, indicating a decline of 0.40 lakh, which in relative terms works out to be 1.28 per cent.
11. The Sanctioned strength of Central Police Forces has increased from 6.70 lakh (as on 1.03.2004) to 7.15 lakh as on (1.03.2005), showing a growth of 6.58%.
12. Of the total strength of 30.88 lakh, the percentage share of the Railways is 46.18, Home Affairs 21.90, Defence (Civilian) 11.46, Posts 6.20 and all other Ministries/Departments 14.27.
13. Of the total number of 35.60 lakh sanctioned posts 13 per cent of the posts were vacant as on 1.3.2005.

**SHARE OF MAJOR COMPONENTS IN THE TOTAL EXPENDITURE  
OF CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING  
EMPLOYEES OF UNION TERRITORIES**  
(Expressed as percentage to total)

Component	Percentage Share		
	2002-2003	2003-2004	2004-05
1. Pay	57.02	54.85	70.14
2. D.A.	29.04	31.46	14.16
3. HRA+CCA	6.12	5.75	8.00
4. Other Allowances	7.82	7.94	7.70
<b>Total</b>	<b>100.00</b>	<b>100.00</b>	<b>100.00</b>

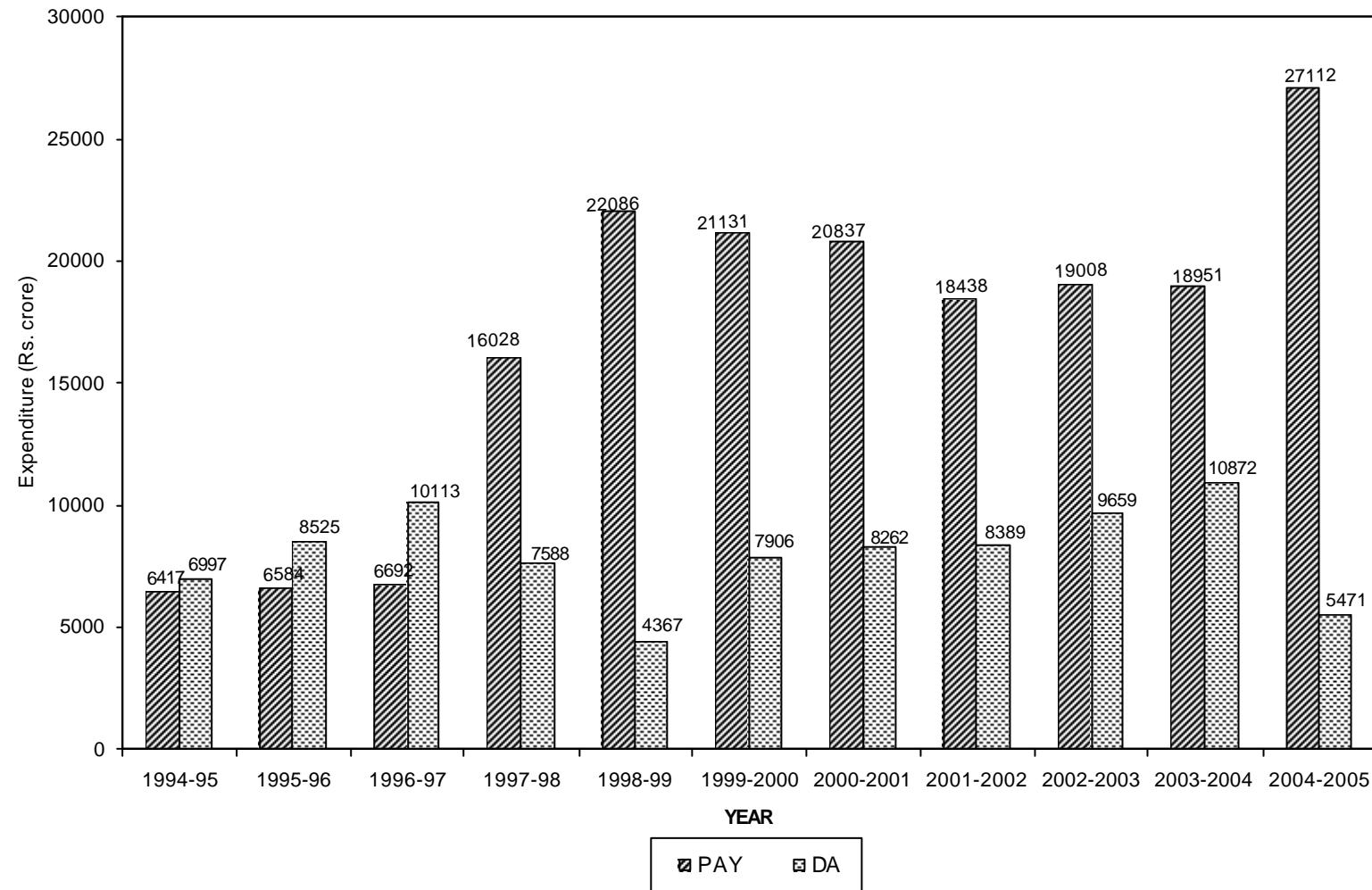
**SHARE OF MAJOR DEPARTMENTS IN THE TOTAL EXPENDITURE**  
(Expressed as percentage to total)

Department	Percentage Share		
	2002-2003	2003-2004	2004-05
1. Railways	40.39	40.14	39.94
2. Defence (Civilian)	16.83	16.29	15.67
3. Home Affairs	13.58	14.62	14.25
4. Posts	9.00	8.96	10.46
5. Telecommunications	0.11	0.11	0.11
6. Other Departments including Union Territories	20.09	19.88	19.57
<b>Total</b>	<b>100.00</b>	<b>100.00</b>	<b>100.00</b>

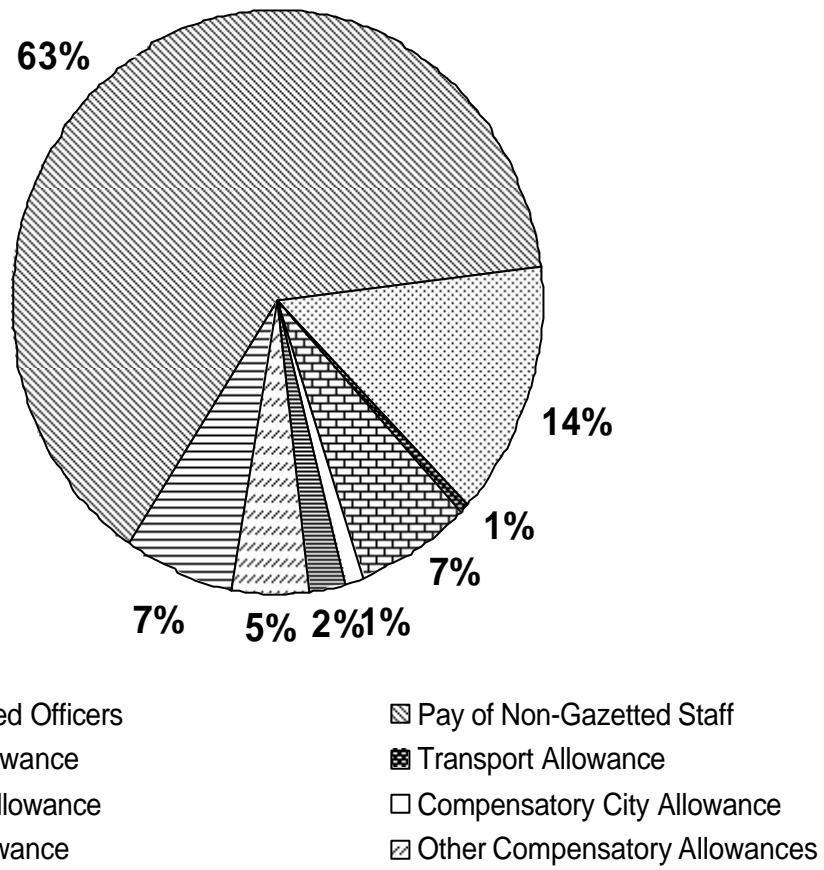
**INDEX OF EXPENDITURE ON PAY & ALLOWANCES (BASE: 1993-94 = 100)**

Item/Year	1993-94	2000-01	2001-02	2002-03	2003-04	2004-05
1. Pay	<b>100</b>	317.90	281.30	290.00	289.10	413.59
2. Dearness Allowance	<b>100</b>	136.10	138.20	159.45	179.10	90.10
3. House Rent Allowance	<b>100</b>	266.80	245.70	241.78	235.00	369.80
4. Compensatory City Allowance	<b>100</b>	230.90	215.20	210.52	206.00	299.85
5. Over Time Allowance	<b>100</b>	226.90	228.40	245.44	227.70	251.38

### **EXPENDITURE ON PAY AND D.A.**



**EXPENDITURE ON PAY AND ALLOWANCES OF CENTRAL GOVERNMENT  
CIVILIAN EMPLOYEES: 2004-2005**



**TABLE 1**

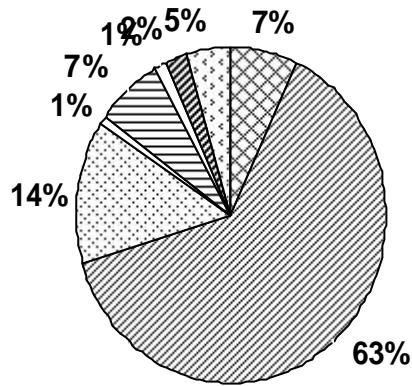
**EXPENDITURE ON PAY AND ALLOWANCES OF CENTRAL  
GOVERNMENT CIVILIAN EMPLOYEES**

(Rs. Crore)

Sl.No.	Pay/Allowances	2002-2003	2003-2004	2004-05
1	2	3	4	5
1	Pay of Gazetted Officers	1932.42	1861.09	2581.90
2	Pay of Non-Gazetted Staff	16728.63	16731.83	24057.33
3	Dearness Allowance	9487.29	10680.79	5389.81
	<b>Sub-Total (i)</b>	<b>28148.34</b>	<b>29273.71</b>	<b>32029.04</b>
1	House Rent Allowance	1725.01	1673.89	2626.62
2	Compensatory (City) Allowance	282.17	275.74	404.54
3	Overtime Allowance	823.67	762.38	839.34
4	Transport Allowance	272.47	260.81	296.70
5	Spl. Pay & Deput. (Duty) Allowance	23.43	28.39	32.02
6	Composite Hill Compen. Allowance	12.77	15.26	17.50
7	Children Education Allowance	74.25	77.46	78.93
8	Reimbursement of Tuition Fee	21.51	21.61	21.48
9	Reimbursement of Medical Charges	273.73	298.39	315.22
10	Leave Travel Concession	67.87	159.11	153.92
11	Other Compensatory Allowances	1006.92	1088.96	1164.06
	<b>Sub-Total (ii)</b>	<b>4583.80</b>	<b>4662.00</b>	<b>5950.33</b>
	<b>Grand Total (i) + (ii)</b>	<b>32732.14</b>	<b>33935.71</b>	<b>37979.37</b>
	<b>Travelling Allowance</b>	<b>1094.50</b>	<b>1106.37</b>	<b>1162.93</b>

- N. B.** (i) This does not include the expenditure incurred on Productivity Linked Bonus/Adhoc Bonus, Honorarium and Encashment of Earned Leave
- (ii) This does not include the expenditure incurred on the employees of UTs but includes the expenditure on the employees of Missions/Embassies.

**EXPENDITURE ON PAY AND ALLOWANCES OF CENTRAL GOVERNMENT  
CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF THE UNION  
TERRITORIES: 2004-2005**



- |  |   |  |
|--|---|--|
| <input checked="" type="checkbox"/> Pay of Gazetted Officers | <input checked="" type="checkbox"/> Pay of Non-Gazetted Staff     | <input checked="" type="checkbox"/> Dearness Allowance |
| <input type="checkbox"/> Transport Allowance                 | <input type="checkbox"/> House Rent Allowance                     | <input type="checkbox"/> Compensatory (City) Allowance |
| <input checked="" type="checkbox"/> Overtime Allowance       | <input checked="" type="checkbox"/> Other Compensatory Allowances |  |

**TABLE 1A**
**EXPENDITURE ON PAY AND ALLOWANCES OF CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF THE UNION TERRITORIES**

Sl. No.	Pay/Allowances	(Rs. Crore)		
		2002-2003	2003-2004	2004-2005
1	2	3	4	5
1	Pay of Gazetted Officers	1976.59	1906.59	2658.86
2	Pay of Non-Gazetted Staff	17031.75	17044.72	24452.93
3	Dearness Allowance	9659.59	10871.81	5471.46
	<b>Sub-Total(i)</b>	<b>28667.93</b>	<b>29823.12</b>	<b>32583.25</b>
1	House Rent Allowance	1756.33	1706.72	2685.72
2	Compensatory (City) Allowance	287.14	281.01	409.03
3	Overtime Allowance	829.78	769.78	849.84
4	Transport Allowance	274.13	262.58	297.92
5	Special Pay & Deput. (Duty) Allowance	24.62	29.65	35.08
6	Composite Hill Compensatory Allowance	12.77	15.26	17.50
7	Children Education Allowance	74.25	77.46	78.95
8	Reimbursement of Tuition Fee	21.53	21.65	21.52
9	Reimbursement of Medical Charges	284.73	308.95	321.96
10	Leave Travel Concession	68.07	159.41	154.55
11	Other Compensatory Allowances	1015.61	1098.76	1197.49
	<b>Sub-Total (ii)</b>	<b>4648.96</b>	<b>4731.23</b>	<b>6069.56</b>
	<b>Grand Total (i) + (ii)</b>	<b>33316.89</b>	<b>34554.35</b>	<b>38652.81</b>
	Travelling Allowance	1098.91	1111.24	1174.28

**N. B.** This does not include the expenditure incurred on Productivity Linked Bonus/Adhoc Bonus, Honorarium and Encashment of Earned Leave.

**TABLE 1.1****EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF M/O RAILWAYS**

Sl. No. Pay/Allowances		(Rs. Crore)		
1	2	3	4	5
1	Pay of Gazetted Officers	270.56	280.83	295.63
2	Pay of Non-Gazetted Staff	7605.64	7453.56	10476.09
3	Dearness Allowance	3935.29	4503.08	2367.34
	<b>Sub-Total (i)</b>	<b>11811.49</b>	<b>12237.47</b>	<b>13139.06</b>
1	House Rent Allowance	707.97	681.46	1167.66
2	Compensatory (City) Allowance	103.48	102.89	166.72
3	Overtime Allowance	181.61	182.96	232.52
4	Transport Allowance	108.98	105.83	132.21
5	Special Pay and Deput. (Duty) Allowance	4.27	4.18	4.23
6	Composite Hill Compensatory Allowance	1.56	1.57	0.20
7	Children Education Allowance	0.36	0.40	0.20
8	Reimbursement of Tuition Fee	10.59	10.48	9.74
9	Reimbursement of Medical Charges	14.75	11.85	10.55
10	Leave Travel Concession *	0.19	0.19	2.06
11	Other Compensatory Allowances	519.90	530.80	571.65
	<b>Sub - Total (ii)</b>	<b>1653.66</b>	<b>1632.61</b>	<b>2297.74</b>
	<b>Grand Total (i) + (ii)</b>	<b>13465.15</b>	<b>13870.08</b>	<b>15436.80</b>
	Travelling Allowance	340.51	336.91	373.71

\* The Employees of Railways get free passes.

**TABLE 1.2****EXPENDITURE ON PAY AND ALLOWANCES OF THE CIVILIAN EMPLOYEES OF M/O DEFENCE**

Sl. No. Pay/Allowances		(Rs. Crore)		
1	2	3	4	5
1	Pay of Gazetted Officers	474.82	401.58	587.40
2	Pay of Non-Gazetted Staff	2558.44	2604.06	3498.36
3	Dearness Allowance	1476.95	1506.59	675.95
	<b>Sub-Total (i)</b>	<b>4510.21</b>	<b>4512.23</b>	<b>4761.71</b>
1	House Rent Allowance	315.49	315.34	472.09
2	Compensatory (City) Allowance	54.58	52.20	73.80
3	Overtime Allowance	510.11	455.22	483.61
4	Transport Allowance	48.62	45.45	46.03
5	Special Pay and Deput.(Duty) Allowance	2.69	10.41	7.13
6	Composite Hill Compensatory Allowance	3.44	7.11	7.69
7	Children Education Allowance	2.41	0.72	0.53
8	Reimbursement of Tuition Fee	2.80	3.12	3.84
9	Reimbursement of Medical Charges	77.77	81.88	85.98
10	Leave Travel Concession	3.57	26.52	17.76
11	Other Compensatory Allowances	79.41	119.08	96.31
	<b>Sub - Total (ii)</b>	<b>1100.89</b>	<b>1117.05</b>	<b>1294.77</b>
	<b>Grand Total (i) + (ii)</b>	<b>5611.10</b>	<b>5629.28</b>	<b>6056.47</b>
	Travelling Allowance	113.65	101.29	91.93

**TABLE 1.3**  
**EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF**  
**MINISTRY OF COMMUNICATIONS**

(Rs. Crore)

Sl. No.	Pay/Allowances	2002-2003	2003-2004	2004-2005
1	2	3	4	5
1.	Pay of Gazetted Officers	47.61	50.06	99.71
2.	Pay of Non-Gazetted Staff	1665.62	1619.69	2743.38
3.	Dearness Allowance	916.34	1014.84	720.61
	<b>Sub-Total (i)</b>	<b>2629.57</b>	<b>2684.59</b>	<b>3563.70</b>
1.	House Rent Allowance	208.23	182.33	249.72
2.	Compensatory (City) Allowance	26.95	22.39	32.21
3.	Overtime Allowance	40.36	34.41	32.69
4.	Transport Allowance	29.59	27.75	27.89
5.	Spl. Pay & Deput. (Duty) Allowance	1.09	1.28	2.23
6.	Composite Hill Compen. Allowance	1.61	1.08	1.60
7.	Children Education Allowance	0.17	0.15	0.10
8.	Reimbursement of Tuition Fee	2.26	2.06	1.98
9.	Reimbursement of Medical Charges	27.65	30.24	33.05
10.	Leave Travel Concession	1.11	18.17	16.33
11.	Other Compensatory Allowances	65.79	128.94	123.55
	<b>Sub - Total ( ii )</b>	<b>404.81</b>	<b>448.80</b>	<b>521.35</b>
	<b>Grand Total ( i ) + ( ii )</b>	<b>3034.38</b>	<b>3133.39</b>	<b>4085.05</b>
	<i>Travelling Allowance</i>	35.24	34.04	38.24

**TABLE 1.4**  
**EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF**  
**MINISTRY OF HOME AFFAIRS**

(Rs. Crore)

Sl. No.	Pay/Allowances	2002-2003	2003-2004	2004-2005
1	2	3	4	5
1.	Pay of Gazetted Officers	149.95	139.71	211.18
2.	Pay of Non-Gazetted Staff	2593.72	2797.66	4034.40
3.	Dearness Allowance	1371.26	1675.28	694.61
	<b>Sub-Total ( i )</b>	<b>4114.93</b>	<b>4612.65</b>	<b>4940.19</b>
1.	House Rent Allowance	89.64	100.25	155.94
2.	Compensatory (City) Allowance	29.66	33.05	49.65
3.	Overtime Allowance	1.35	1.53	1.48
4.	Transport Allowance	17.46	16.74	16.96
5.	Special Pay and Deput.(Duty)Allowance	8.45	6.71	8.32
6.	Composite Hill Compensatory Allowance	3.11	2.52	4.40
7.	Children Education Allowance	17.44	19.91	19.04
8.	Reimbursement of Tuition Fee	1.07	1.42	1.70
9.	Reimbursement of Medical Charges	27.70	38.10	45.92
10.	Leave Travel Concession	32.47	43.91	44.78
11.	Other Compensatory Allowances	184.18	174.56	218.19
	<b>Sub - Total ( ii )</b>	<b>412.53</b>	<b>438.70</b>	<b>566.38</b>
	<b>Grand Total ( i ) + ( ii )</b>	<b>4527.46</b>	<b>5051.35</b>	<b>5506.57</b>
	<i>Travelling Allowance</i>	315.75	294.97	359.47

**TABLE 1.5**

**EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF OTHER  
DEPARTMENTS EXCLUDING THE EMPLOYEES OF UTs, MINISTRIES OF RAILWAYS,  
DEFENCE, COMMUNICATIONS AND HOME AFFAIRS AND EMPLOYEES OF MISSIONS**

(Rs. Crore)

Sl. No.	Pay/Allowances	2002-2003	2003-2004	2004-2005
1	2	3	4	5
1.	Pay of Gazetted Officers	969.06	968.56	1356.61
2.	Pay of Non-Gazetted Staff	2214.20	2166.24	3209.80
3.	Dearness Allowance	1606.44	1792.64	739.07
	<b>Sub-Total ( i )</b>	<b>4789.70</b>	<b>4927.44</b>	<b>5305.48</b>
1.	House Rent Allowance	403.68	394.51	581.21
2.	Compensatory (City) Allowance	67.50	65.21	82.16
3.	Overtime Allowance	90.24	88.26	89.04
4.	Transport Allowance	67.82	65.04	73.61
5.	Special Pay and Deput.(Duty)Allowance	6.93	5.81	10.11
6.	Composite Hill Compensatory Allowance	3.05	2.98	3.61
7.	Children Education Allowance	0.79	0.46	0.76
8.	Reimbursement of Tuition Fee	4.79	4.53	4.22
9.	Reimbursement of Medical Charges	93.36	105.28	106.97
10.	Leave Travel Concession	3.95	41.42	40.25
11.	Other Compensatory Allowances	123.44	101.70	116.13
	<b>Sub - Total ( ii )</b>	<b>865.55</b>	<b>875.20</b>	<b>1108.07</b>
	<b>Grand Total ( i ) + ( ii )</b>	<b>5655.25</b>	<b>5802.64</b>	<b>6413.55</b>
	<i>Travelling Allowance</i>	236.58	283.69	241.67

**TABLE 1.6**  
**EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES  
OF UNION TERRITORY ADMINISTRATIONS**

(Rs. Crore)

Sl. No.	Pay/Allowances	2002-2003	2003-2004	2004-2005
1	2	3	4	5
1	Pay of Gazetted Officers	44.17	45.50	76.96
2	Pay of Non-Gazetted Staff	303.12	312.89	395.60
3	Dearness Allowance	172.30	191.02	81.65
	<b>Sub-Total (i)</b>	<b>519.59</b>	<b>549.41</b>	<b>554.21</b>
1	House Rent Allowance	31.32	32.83	59.10
2	Compensatory(City) Allowance	4.97	5.27	4.49
3	Overtime Allowance	6.11	7.40	10.50
4	Transport Allowance	1.66	1.77	1.22
5	Special Pay and Deput. (Duty) Allow.	1.19	1.26	3.06
6	Children Education Allowance	0.00	0.00	0.02
7	Reimbursement of Tuition Fee	0.02	0.04	0.04
8	Reimbursement of Medical Charges	11.00	10.56	6.74
9	Leave Travel Concession	0.20	0.30	0.63
10	Other Compensatory Allowances	8.69	9.80	33.43
	<b>Sub-Total (ii)</b>	<b>65.16</b>	<b>69.23</b>	<b>119.23</b>
	<b>Grand Total (i) + (ii)</b>	<b>584.75</b>	<b>618.64</b>	<b>673.44</b>
	<i>Travelling Allowance</i>	4.41	4.87	11.35

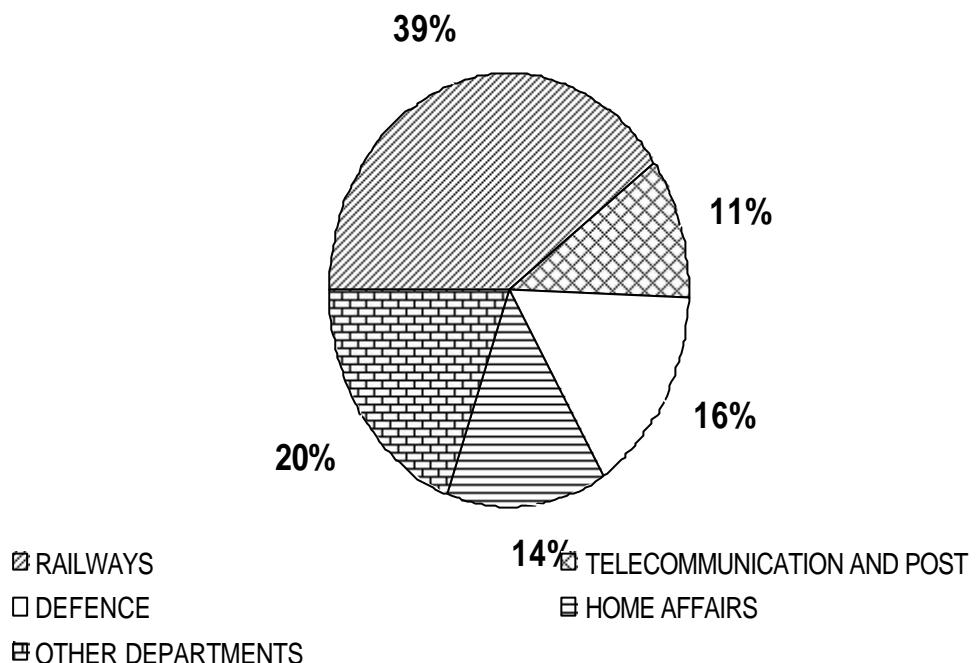
N.B. Includes UTs of D.N. Haveli, D. & Diu, Chandigarh, A & N Islands and Lakshadweep

**TABLE 1.7**  
**EXPENDITURE ON PAY AND ALLOWANCES OF REGULAR EMPLOYEES  
AND LOCAL RECRUITS IN INDIAN MISSIONS ABROAD**

(Rs. Crore)

Sl. No.	Pay/Allowances	2002-2003	2003-2004	2004-2005
1	2	3	4	5
<b>INDIA BASED</b>				
1	Pay of Officers	20.42	20.35	31.37
2	Pay of Establishment	13.11	13.59	16.91
	<b>Sub-total (i)</b>	<b>33.53</b>	<b>33.94</b>	<b>48.28</b>
1	Foreign Allowance	181.01	188.36	192.24
2	Children Education Allowance	53.08	55.82	58.30
3	Home Leave Fares	26.58	28.90	32.74
4	Reimbursement of Medical Charges	32.50	31.04	32.75
5	Other Compensatory Allowances	12.60	12.11	13.94
6	Representational Grant	15.63	15.13	15.14
	<b>Sub- Total (ii)</b>	<b>321.40</b>	<b>331.36</b>	<b>345.11</b>
<b>LOCAL RECRUITS</b>				
1	Pay	77.90	77.03	78.39
2	Allowances	5.97	6.64	9.15
	<b>Sub-Total (iii)</b>	<b>83.87</b>	<b>83.67</b>	<b>87.54</b>
	<b>Grand Total (i)+(ii)+(iii)</b>	<b>438.80</b>	<b>448.97</b>	<b>480.93</b>
	<i>Travelling Allowance</i>	52.77	55.47	57.91

EXPENDITURE ON PAY AND ALLOWANCES OF CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING  
EMPLOYEES OF THE UTs FOR MAJOR DEPARTMENTS: 2004-2005



**TABLE 1.8**

**EXPENDITURE ON PAY AND ALLOWANCES OF THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF THE UNION TERRITORIES**

(Rs. Crore)

Sl.No.	Ministry / Department	2000-2001	2001-2002	2002-03	2003-2004	2004-05
1.	2.	3.	4.	5.	6.	7.
1.	Railways	13394.35 (39.41)	12441.34 (39.62)	13465.15 (40.39)	13870.08 (40.14)	15436.8 (39.94)
2.	Defence (Civilian)	5249.46 (15.45)	5238.24 (16.68)	5611.10 (16.83)	5629.28 (16.29)	6056.47 (15.67)
3.	Home Affairs	3945.20 (11.61)	4206.07 (13.39)	4527.46 (13.58)	5051.35 (14.62)	5506.57 (14.25)
4.	Posts	2934.34 (8.63)	2984.71 (9.50)	2999.04 (9.00)	3095.08 (8.96)	4042.49 (10.46)
5.	Telecommunications	1976.53 (5.82)	22.79 (0.07)	35.34 (0.11)	38.31 (0.11)	42.58 (0.11)
6.	Other Departments including UTs	6486.30 (19.08)	6514.11 (20.74)	6678.80 (20.09)	6870.25 (19.88)	7567.92 (19.57)
	Total	33986.18 (100.00)	31407.26 (100.00)	33316.89 (100.00)	34554.35 (100.00)	38652.83 (100.00)
	Percentage increase over previous year.		-7.59	6.08	3.71	11.86

- N.B. 1. Expenditure figures do not include Travelling Allowance, Productivity Linked Bonus, Adhoc Bonus, Encashment of Earned Leave and Honorarium.  
 2. Figures in parentheses are the percentages to total expenditure.

**TABLE 2**

**EXPENDITURE ON PAY AND ALLOWANCES OF CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF THE UNION TERRITORIES AS PERCENTAGE OF REVENUE RECEIPTS AND REVENUE EXPENDITURE**

(Rs. Crore)

Sl.No.	Year	Expenditure on pay and allowances of civilian employees of Central Government & Union Territories	Revenue Receipts of Central Govt. & Union Territories*	Revenue Expenditure of Central Govt. & Union Territories*	Expenditure on pay and allowances as percentage of	
					Revenue Receipts	Revenue Expenditure
1.	2.	3.	4.	5.	6.	7.
1.	2000-01	33986	192624	277858	17.6	12.2
2.	2001-02	31407	201449	301611	15.6	10.4
3.	2002-03	33317	231748	339627	14.4	9.8
4.	2003-04	34554	263878	362140	13.1	9.5
5.	2004-05	38653	306013	384351	12.6	10.1

\*Figures of 2004-2005 taken from Receipts Budget 2006-2007 (Annex. 5&6)

**TABLE 3**

**EXPENDITURE ON HOUSE RENT ALLOWANCE OF CENTRAL  
GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES  
OF UNION TERRITORIES BY CLASS OF CITIES**

(Rs. Crore)

Class of City	Expenditure on House Rent Allowance		
	2002-2003	2003-2004	2004-05
1.	2.	3.	4.
A + A1	1054.61 (60.05)	1004.60 (58.86)	1471.75 (54.80)
B-1	205.39 (11.69)	188.51 (11.05)	348.05 (12.96)
B-2	207.83 (11.83)	219.97 (12.89)	407.14 (15.16)
C	182.64 (10.40)	178.92 (10.48)	283.74 (10.56)
Unclassified	105.86 (6.03)	114.72 (6.72)	175.04 (6.52)
<b>Total</b>	<b>1756.33 (100.00)</b>	<b>1706.72 (100.00)</b>	<b>2685.72 (100.00)</b>

**N.B. :** Figures in parentheses are the percentages to total expenditure on House Rent Allowance.

**TABLE 3A**

**RATES OF HOUSE RENT ALLOWANCE**

Classification of Cities/towns	Rates of HRA
A-1	30 percent of Basic Pay + Dearness Pay
A, B-1, B-2	15 percent of Basic Pay + Dearness Pay
C	7.5 percent of Basic Pay + Dearness Pay
Unclassified	5 percent of Basic Pay + Dearness Pay

**TABLE 4**

**EXPENDITURE ON COMPENSATORY(CITY) ALLOWANCE OF CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF THE UNION TERRITORIES BY CLASS OF CITIES**

Class of City	(Rs. Crore)		
	2002-2003	2003-2004	2004-05
<b>1.</b>	<b>2.</b>	<b>3.</b>	<b>4.</b>
A+A1	196.38 (68.39)	180.08 (64.08)	250.74 (61.30)
B-1	37.22 (12.96)	32.75 (11.65)	51.32 (12.55)
B-2	38.3 (13.34)	33.99 (12.10)	52.53 (12.84)
C*	9.2 (3.20)	17.86 (6.36)	31.89 (7.80)
Unclassified *	6.04 (2.11)	16.33 (5.81)	22.54 (5.51)
<b>Total</b>	<b>287.14</b> (100.00)	<b>281.01</b> (100.00)	<b>409.02</b> (100.00)

**N.B.** Figures in parentheses are the percentages to total expenditure on Compensatory(City) Allowance.

\* Compensatory(City) Allowance is also admissible in certain C-Class and Unclassified cities.

**TABLE 4A**  
**RATES OF COMPENSATORY(CITY) ALLOWANCE**

Pay Range*	Amount of CCA in Class of cities (Rs. p.m.)			
	A-1	A	B-1	B-2
<b>Below Rs.3000/-</b>	90	65	45	25
<b>Rs.3000-4499/-</b>	125	95	65	35
<b>Rs.4500-5999/-</b>	200	150	100	65
<b>Rs.6000 and above</b>	300	240	180	120

\*Pay includes DP also

**TABLE 4B**  
**RATES OF TRANSPORT ALLOWANCE**

Pay scale of the employees	Rate of Transport Allowance per month (in Rs.)	
	A-1/A Class city	Other Places
1. Employees drawing pay in the scale of pay of Rs. 8000-13500 or above	800	400
2. Employees drawing pay in the scale of Rs. 6500-6900 or above but below the Scale of Rs. 8000-13500	400	200
3. Employees drawing pay below the scale of Rs. 6500-6900	100	75

**TABLE 5.1**
**GROUP-WISE AND STATUS (G/NG) WISE ESTIMATED NUMBER OF CENTRAL GOVERNMENT CIVILIAN REGULAR EMPLOYEES AS ON 1.3.2005**

Sl. No.	Ministry/Deptt.	Number of Sanctioned Posts							Number in Position						
		A(G)*	B(G)	B(NG)	C(NG)	D(NG)	Uncl-assi-fied	Total	A(G)*	B(G)	B(NG)	C(NG)	D(NG)	Uncl-assi-fied	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1. Agriculture & Cooperation and Animal Husbandry & Dairying															
2	Agri. Research and Education	972	819	833	5208	4348	-	12180	883	767	796	4804	4049	-	11299
3	Atomic Energy	9111	839	7612	13363	4889	-	35814	8752	812	7167	11927	4398	-	33056
4	Bio-Technology	46	22	30	79	42	-	219	44	14	26	58	41	-	183
5	Cabinet Secretariat	43	33	57	106	76	-	315	42	30	39	94	61	-	266
6	Chemicals and Petrochemicals	81	37	44	98	68	-	328	77	35	42	71	65	-	290
7	Civil Aviation	324	94	183	852	246	-	1699	264	74	177	715	220	-	1450
8	Consumer Affairs	221	175	204	423	290	-	1313	159	140	141	365	247	-	1052
9	Coal	38	31	48	217	115	-	449	25	21	39	161	94	-	340
10	Commerce & Supply	655	799	1066	3569	1435	-	7524	534	705	982	3063	1323	-	6607
11	Company Affairs	324	224	52	129	149	-	878	217	172	40	66	126	-	621
12	Culture ®	397	381	878	2544	7018	-	11218	267	322	629	2062	6114	-	9394
13	Defence(Civilian)	13675	14913	17729	246079	180837	-	473233	12196	14188	13382	185641	128334	-	353741
14	Economic Affairs	761	515	1142	3656	2866	14070	23010	650	521	980	3101	2467	12133	19852
15	Education (Elementary, Sec. & Higher Edu.)	348	159	463	743	526	-	2239	239	112	382	690	486	-	1909
16	Election Commission	43	50	68	163	91	-	415	37	47	58	116	81	-	339
17	Information Tech.	2887	426	1037	802	570	-	5722	2820	421	764	662	431	-	5098
18	Environment & Forests	545	326	402	2020	1877	-	5170	436	174	286	1783	1727	-	4406
19	Expenditure	155	175	183	384	233	-	1130	99	148	153	320	219	-	939
20	External Affairs	1097	869	1351	2625	1087	-	7029	966	811	1247	2066	1043	-	6133
21	Fertilizers	58	44	80	96	70	-	348	57	44	80	95	70	-	346
22	Food & Public Distrn.	184	49	304	640	518	-	1695	140	40	280	535	487	-	1482
23	Food Processing Industries	63	60	35	93	47	-	298	53	50	34	79	33	-	249
24	Health & Family Welfare®	3110	781	1559	10916	9355	260	25981	2570	701	1170	9824	8887	236	23388
25	Heavy Industries	31	28	42	79	55	-	235	31	27	38	56	55	-	207
26	Home Affairs	14317	2014	17597	661029	55578	-	750535	10332	1845	14736	595568	53881	-	676362
27	Indian Audit & Accounts	703	15954	-	46627	6405	-	69689	461	15161	-	34258	5066	-	54946
28	Industrial Policy & Promotion	455	230	311	1476	1002	-	3474	302	176	301	1253	937	-	2969
29	Information & Broadcasting	429	940	458	3809	1930	-	7566	324	717	403	3172	1624	-	6240
30	Labour	1274	900	449	4803	2700	-	10126	919	606	396	4119	2285	-	8325
31	Law & Justice	606	234	359	931	507	-	2637	437	187	307	803	440	-	2174

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
32	Mines	2672	969	1260	9897	4186	-	18984	1896	697	921	6718	3214	-	13446
33	Non Conventional Energy Sources	96	30	46	155	83	-	410	94	30	46	146	83	-	399
34	Ocean Development	43	12	30	63	38	-	186	34	12	27	57	32	-	162
35	Overseas Indian Affairs	6	2	3	0	1	-	12	6	2	3	0	1	-	12
36	Panchayati Raj	9	3	4	3	6	-	25	7	1	1	1	1	-	11
37	Parliamentary Affairs	17	20	30	53	33	-	153	16	20	30	53	32	-	151
38	Personnel, Public Grievances & Pensions	785	918	1976	4873	1135	-	9687	585	695	1405	4330	1052	-	8067
39	Petroleum and Natural Gas	47	58	60	92	73	-	330	42	40	45	67	69	-	263
40	Planning Comm.	368	154	214	406	350	-	1492	256	122	192	326	310	-	1206
41	Posts®	1341	2405	3945	183089	39313	-	230093	1319	2280	3460	152160	32172	-	191391
42	Power	603	253	293	631	297	-	2077	468	240	309	523	289	-	1829
43	President Sectt.	27	36	61	98	94	-	316	22	36	56	88	80	-	282
44	Prime Minister's Office	43	59	114	171	148	-	535	42	53	94	163	126	-	478
45	Public Enterprises	22	9	20	42	33	-	126	19	9	15	35	28	-	106
46	Railways	8406	7455	-	1003480	575987	-	1595328	8062	6754	-	874737	536487	-	1426040
47	Revenue®	5016	10688	29970	50945	30087	-	126706	4327	10136	28275	46597	28872	-	118207
48	Rural Development	125	127	149	238	130	-	769	98	100	108	179	127	-	612
49	Science & Tech.	1063	1905	1596	10409	7967	-	22940	711	1621	1403	7774	6246	-	17755
50	Space	7699	484	3094	4213	913	-	16403	6914	448	2543	3465	774	-	14144
51	SSI Agro & Rural Industries	489	547	96	1590	667	-	3389	301	444	56	1212	557	-	2570
52	Statistics & Programme Imple.	423	1469	672	3150	811	-	6525	361	1360	684	2373	729	-	5507
53	Steel	44	68	58	195	125	-	490	40	60	42	182	120	-	444
54	Road Transport & Highways	262	81	174	311	204	-	1032	178	66	156	278	188	-	866
55	Shipping	213	164	259	1749	1001	-	3386	169	150	205	1282	769	-	2575
56	Telecommunications	812	845	223	486	514	-	2880	645	539	164	402	371	-	2121
57	Textile	245	195	369	3580	1242	-	5631	179	172	311	3226	1198	-	5086
58	Tourism	50	77	55	272	141	-	595	48	75	54	263	134	-	574
59	Tribal Affairs	27	17	32	29	15	-	120	20	9	20	22	14	-	85
60	U.P.S.C.	179	208	373	858	553	-	2171	160	186	350	714	480	-	1890
61	Urban Development & Poverty Alleviation	2355	651	4683	15344	5378	-	28411	2045	573	3780	13620	4589	-	24607
62	Vice President's Secretariat	6	5	-	29	19	-	59	4	4	-	27	19	-	54
63	Water Resources	1600	1087	1159	6357	3714	-	13917	1299	933	1023	5131	3028	-	11414
64	Social Justice & Empowerment	150	141	152	328	191	-	962	140	112	155	283	194	-	884
65	Women & Child Development	72	43	94	312	196	-	717	66	35	85	292	186	-	664
66	Youth Affairs & Sports	37	64	55	218	84	-	458	34	51	50	184	82	-	401
<b>Total</b>		<b>88319</b>	<b>73375</b>	<b>105904</b>	<b>2317238</b>	<b>960665</b>	<b>14330</b>	<b>3559831</b>	<b>74954</b>	<b>67138</b>	<b>91149</b>	<b>1994449</b>	<b>847950</b>	<b>12369</b>	<b>3088009</b>

® Strengths are Provisional

\* includes some non-gazetted posts also

**TABLE 5.2**

**GROUP-WISE & STATUS-WISE ESTIMATE NUMBER OF  
CENTRAL GOVT. CIVILIAN REGULAR EMPLOYEES AS ON 1.3.2005  
IN MAJOR MINISTRIES/DEPARTMENTS (EXCLUDING UTs).**

Sl. No.	Ministry/ Department	Number of Sanctioned Posts							Number in Position						
		A*	B(G)	B(NG)	C(NG)	D(NG)	Uncl- assi- fied	Total	A*	B(G)	B(NG)	C(NG)	D(NG)	Uncl- assi- fied	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1.	Railways	8406 (9.52)	7455 (10.16)	-	1003480 (43.31)	575987 (59.96)	-	1595328 (44.81)	8062 (10.76)	6754 (10.06)	-	874737 (43.86)	536487 (63.27)	-	1426040 (46.18)
2.	Home Affairs	14317 (16.21)	2014 (2.74)	17597 (16.62)	661029 (28.53)	55578 (5.79)	-	750535 (21.08)	10332 (13.78)	1845 (2.75)	14736 (16.17)	595568 (29.86)	53881 (6.35)	-	676362 (21.90)
3.	Defence (Civilian)	13675 (15.48)	14913 (20.32)	17729 (16.74)	246079 (10.62)	180837 (18.82)	-	473233 (13.29)	12196 (16.27)	14188 (21.13)	13382 (14.68)	185641 (9.31)	128334 (15.13)	-	353741 (11.46)
4.	Posts	1341 (1.52)	2405 (3.28)	3945 (3.73)	183089 (7.90)	39313 (4.09)	-	230093 (6.46)	1319 (1.76)	2280 (3.40)	3460 (3.80)	152160 (7.63)	32172 (3.79)	-	191391 (6.20)
5.	Telecommuni- cations	812 (0.92)	845 (1.15)	223 (0.21)	486 (0.02)	514 (0.05)	-	2880 (0.08)	645 (0.86)	539 (0.80)	164 (0.18)	402 (0.02)	371 (0.04)	-	2121 (0.07)
6.	Revenue	5016 (5.68)	10688 (13.93)	29970 (29.28)	50945 (2.20)	30087 (3.06)	-	126706 (3.57)	4327 (5.77)	10136 (15.10)	28275 (31.60)	46597 (2.31)	28872 (3.29)	-	118207 (3.83)
7.	Others	44752 (50.67)	35055 (47.78)	36440 (34.41)	172130 (7.43)	78349 (8.16)	14330 (100.00)	381056 (10.70)	38073 (50.80)	31396 (46.76)	31132 (34.16)	139344 (6.99)	67833 (8.00)	12369 (100.00)	320147 (10.37)
	<b>Total</b>	<b>88319</b>	<b>73375</b>	<b>105904</b>	<b>2317238</b>	<b>960665</b>	<b>14330</b>	<b>3559831</b>	<b>74954</b>	<b>67138</b>	<b>91149</b>	<b>1994449</b>	<b>847950</b>	<b>12369</b>	<b>3088009</b>

\* includes some Non-Gazetted posts also.

N.B. Figures in parentheses are the percentages to total.

**TABLE 5.3**

**GROUP-WISE NUMBER OF SANCTIONED POSTS & INCUMBENTS  
IN POSITION, VACANCIES AND THEIR PERCENTAGES TO  
TOTAL SANCTIONED POSTS AS ON 1.03.2005**

Group	Number of sanctioned posts	Number of incumbents in position	Number of vacant posts	Percentage of vacant posts to total sanctioned posts in the group
1	2	3	4	5
A *	88319	74954	13365	15.13
B (G)	73375	67138	6237	8.5
B(NG)	105904	91149	14755	13.93
C(NG)	2317238	1994449	322789	13.93
D(NG)	960665	847950	112715	11.73
Unclassified	14330	12369	1961	13.68
<b>Total</b>	<b>3559831</b>	<b>3088009</b>	<b>471822</b>	<b>13.25</b>

\* includes some Non-Gazetted posts also.

**TABLE 5.4**

**DISTRIBUTION OF REGULAR CIVILIAN EMPLOYEES IN  
CENTRAL GOVERNMENT AND UNION TERRITORY ADMINISTRATIONS  
BY GROUP OF POSTS AS ON 01.03.2005**

Sl. No.	Central Govt./Union Territory Administrations	Group of posts				
		A	B	C	D*	Total
1	2	3	4	5	6	7
<b>1</b>	<b>CENTRAL GOVERNMENT</b>	74954 (2.42)	158287 (5.13)	1994449 (64.59)	860319 (27.86)	3088009 (100.00)
<b>2</b>	<b>UNION TERRITORY ADMINISTRATIONS</b>	1728 (2.84)	3650 (5.99)	43128 (70.80)	12407 (20.37)	60913 (100.00)
<b>TOTAL</b>		<b>76682</b> (2.44)	<b>161937</b> (5.14)	<b>2037577</b> (64.70)	<b>872726</b> (27.72)	<b>3148922</b> (100.00)

**TABLE 5.5**

**STRENGTHS (NUMBER OF SANCTIONED POSTS/ NUMBER IN POSITION)  
OF CENTRAL POLICE FORCES**

Sl. No.	Name of the Central Police Force	Number of Sanctioned posts (as on 1st March)			Percentage Growth over previous year		Number in Position (as on 1st March)		
		2003	2004	2005	2004	2005	2003	2004	2005
		1	2	3	4	5	6	7	8
1	Border Security Force (BSF)	207271	209934	208937	1.28	-0.47	200845	204682	204166
2	Central Reserve Police Force (CRPF)	204530	229699	248690	12.31	8.27	187309	208801	222971
3	Central Industrial Security Force (CISF)	94912	94818	94162	-0.1	-0.69	86638	89038	87703
4	Indo Tibetan Border Police(ITBP)	34657	34676	36324	0.05	4.75	33564	33563	34957
5	Assam Rifles	61329	62455	63782	1.84	2.12	58437	60508	61244
6	Special Service Bureau(SSB)	31748*	31748	55588	0	75.09	28667*	28667	28276
7	National Security Guard(NSG)	7357	7357	7357	0	0	6347	6327	6870
<b>TOTAL</b>		<b>610056</b>	<b>670687</b>	<b>714840</b>	<b>9.94</b>	<b>6.58</b>	<b>573140</b>	<b>631586</b>	<b>646187</b>

\* Strengths are provisional

**TABLE 6**

**ALL INDIA WORKING CLASS CONSUMER PRICE INDEX NUMBER FOR  
INDUSTRIAL WORKERS (BASE 1982 = 100), 12 MONTHLY AVERAGE  
AND PERCENTAGE INCREASE OVER 306.33 POINTS**

Year	Jan.	Feb.	March	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
<b>1998 INDEX</b>	384	382	380	383	389	399	411	413	420	433	438	429
12 Monthly avg.	360.58	363.25	365.67	368.08	371.17	374.83	379.25	383.74	388.67	394.33	400.33	405.08
% increase	17.71	18.58	19.37	20.15	21.16	22.36	23.80	25.27	26.87	28.72	30.68	32.23
<b>1999 INDEX</b>	420	415	414	415	419	420	424	426	429	437	438	431
12 Monthly avg.	408.08	410.83	413.67	416.33	418.83	420.58	421.67	422.75	423.5	423.83	423.83	424.00
% increase	33.21	34.11	35.04	35.90	36.73	37.30	37.65	38.00	38.25	38.36	38.36	38.41
<b>2000 INDEX</b>	431	430	434	438	440	442	445	443	444	449	450	446
12 Monthly avg.	424.92	426.17	427.83	429.75	431.50	433.33	435.08	436.50	437.75	438.75	439.75	441.00
% increase	38.71	39.12	39.66	40.29	40.86	41.46	42.03	42.49	42.90	43.23	43.55	43.96
<b>2001 INDEX</b>	445	443	445	448	451	457	463	466	465	468	472	469
12 Monthly avg.	442.17	443.25	444.17	445.00	445.92	447.17	448.67	450.58	452.33	453.92	455.75	457.67
% increase	44.34	44.70	44.99	45.27	45.57	45.98	46.47	47.09	47.66	48.18	48.78	49.40
<b>2002 INDEX</b>	467	466	468	469	472	476	481	484	485	487	489	484
12 Monthly avg.	459.50	461.42	463.33	465.08	466.83	468.42	469.92	471.42	473.08	474.67	476.08	477.33
% increase	50.00	50.63	51.22	51.82	52.39	52.91	53.40	53.89	54.43	54.95	55.41	55.82
<b>2003 INDEX</b>	483	484	487	493	494	497	501	499	499	503	504	502
12 Monthly avg.	478.67	480.17	481.75	483.75	485.58	487.33	489.00	490.25	491.42	492.75	494.00	495.50
% increase	56.26	56.75	57.26	57.92	58.52	59.09	59.63	60.03	60.42	60.86	61.26	61.75
<b>2004 INDEX</b>	504	504	504	504	508	512	517	522	523	526	525	521
12 Monthly avg.	497.25	498.91	500.33	501.25	502.42	503.67	505.00	506.92	508.92	510.83	512.58	514.17
% increase	62.32	62.86	63.33	63.63	64.01	64.42	64.85	65.48	66.13	66.76	67.33	67.85
<b>2005 INDEX</b>	526	525	525	529	527	529	538	540	542	548	553	550
12 Monthly avg.	516.00	513.75	519.50	521.58	523.17	524.58	526.33	527.83	529.42	531.25	533.58	536
% increase	68.45	69.02	69.59	70.27	70.79	71.25	71.81	72.3	72.83	73.42	74.18	74.97
<b>2006 INDEX</b>	551	551	551	556	560	569	574	574				
12 Monthly avg.	538.08	540.25	542.42	554.67	547.42	550.75	553.75	556.58				
% increase	75.65	76.36	77.07	77.8	78.7	79.78	80.76	81.69				

**TABLE 7**

**TOTAL EMOLUMENTS (PAY+DA) AT THE MINIMUM AND MAXIMUM  
OF SCALES OF PAY IN RESPECT OF SOME SELECTED  
POSTS UNDER THE CENTRAL GOVERNMENT**

(In Rupees)

Sl. No.	Designation	Minimum and Maximum of Pay Scales		Total Emoluments (Pay+DA) as on						
		1.1.2000	1.1.01	1.1.02	1.1.03	1.1.04	1.1.05*	1.1.06*		
1	2	3	4	5	6	7	8	9	10	
<b>1</b>	<b>Peon</b>	<b>Min.</b>	2550	3519	3647	3800	3953	4106	4475	4743
		<b>Max.</b>	3200	4416	4576	4768	4960	5152	5616	5952
<b>2</b>	<b>Postman/ Police Constable</b>	<b>Min.</b>	3050	4209	4362	4545	4728	4911	5353	5673
		<b>Max.</b>	4590	6334	6564	6839	7115	7390	8055	8537
<b>3</b>	<b>Lower Division Clerk</b>	<b>Min.</b>	3050	4209	4362	4545	4728	4911	5353	5673
		<b>Max.</b>	4590	6334	6564	6839	7115	7390	8055	8537
<b>4</b>	<b>Upper Division Clerk</b>	<b>Min.</b>	4000	5520	5720	5960	6200	6440	7020	7440
		<b>Max.</b>	6000	8280	8580	8940	9300	9660	10530	11160
<b>5</b>	<b>Jr. Res. Asstt./ Statistical Asstt.</b>	<b>Min.</b>	5000	6900	7150	7450	7750	8050	8775	9300
		<b>Max.</b>	8000	11040	11440	11920	12400	12880	14040	14880
<b>6</b>	<b>Asstt.</b>	<b>Min.</b>	5500	7590	7865	8195	8525	8855	9653	10230
		<b>Max.</b>	9000	12420	12870	13410	13950	14490	15795	16740
<b>7</b>	<b>Asstt. Accounts Officer/ Res. Asstt.</b>	<b>Min.</b>	6500	8970	9295	9685	10075	10465	11408	12090
		<b>Max.</b>	10500	14490	15015	15645	16275	16905	18428	19530
<b>8</b>	<b>Section Officer</b>	<b>Min.</b>	6500	8970	9295	9685	10075	10465	11408	12090
		<b>Max.</b>	10500	14490	15015	15645	16275	16905	18428	19530
<b>9</b>	<b>Asstt. Dir./Res. Officer</b>	<b>Min.</b>	8000	11040	11440	11920	12400	12880	14040	14880
		<b>Max.</b>	13500	18630	19305	20115	20925	21735	23693	25110
<b>10</b>	<b>Under Secretary/ Sr.Res.Officer</b>	<b>Min.</b>	10000	13800	14300	14900	15500	16100	17550	18600
		<b>Max.</b>	15200	20976	21736	22648	23560	24472	26676	28272
<b>11</b>	<b>Dy. Secretary/ Jt. Director</b>	<b>Min.</b>	12000	16560	17160	17880	18600	19320	21060	22320
		<b>Max.</b>	16500	22770	23595	24585	25575	26565	28958	30690
<b>12</b>	<b>Director</b>	<b>Min.</b>	14300	19734	20449	21307	22165	23023	25097	26598
		<b>Max.</b>	18300	25254	26169	27267	28365	29463	32117	34038
<b>13</b>	<b>Joint Secretary</b>	<b>Min.</b>	18400	25392	26312	27416	28520	29624	32292	34224
		<b>Max.</b>	22400	30912	32032	33376	34720	36064	39312	41664
<b>14</b>	<b>Additional Secretary</b>	<b>Min.</b>	22400	30912	32032	33376	34720	36064	39312	41664
		<b>Max.</b>	24500	33810	35035	36505	37975	39445	42998	45570
<b>15</b>	<b>Secretary</b>	<b>Fixed</b>	26000	35880	37180	38740	40300	41860	45630	48360
<b>16</b>	<b>Cabinet Secretary</b>	<b>Fixed</b>	30000	41400	42900	44700	46500	48300	52650	55800

\* Emoluments include (Pay+D.P+D.A)

**TABLE 8**
**NUMBER OF C.G.H.S. DISPENSARIES AS ON MARCH, 2001 AND  
EXPENDITURE THEREON DURING 2000-2001**

Sl. No.	Station	No. of Dispens- aries @	Expenditure (Rs. Lakh)	No. of Card Holders	No. of Benefi- ciaries	Cost per Card Holder (Rs.)	Cost per Benefi- ciary (Rs.)
1	2	3	4	5	6	7	8
1	Ahmedabad	9	261.56	9690	40222	2699	650
2	Allahabad	12	620.19	29377	173618	2111	357
3	Bangalore	18	1015.39	61265	236864	1657	429
4	Mumbai	45	1882.83	113424	452776	1660	416
5	Kolkata	26	1610.22	49733	162118	3238	993
6	Delhi	159	14118.13	422625	1860806	3340	759
7	Hyderabad	25	3609.26	82274	394547	4387	915
8	Jabalpur	4	332.28	16018	79574	2074	418
9	Jaipur	11	545.98	23550	109329	2318	499
10	Kanpur	17	896.44	24829	129834	3610	690
11	Lucknow	13	585.67	16174	83228	3621	704
12	Chennai	22	1670.86	45211	173705	3696	962
13	Meerut	10	596.93	11330	61208	5269	975
14	Nagpur	16	882.11	27220	112896	3241	781
15	Pune	14	1282.76	37635	131813	3408	973
16	Patna	12	440.08	16065	76768	2739	573
17	Guwahati	3	228.90	7565	36716	3026	623
18	Thiruvananthapuram	3	208.44	4789	16629	4352	1253
<b>TOTAL</b>		<b>419</b>	<b>30788.03</b>	<b>998774</b>	<b>4332651</b>	<b>3083</b>	<b>711</b>

@ Includes Allopathic, Ayurvedic, Homoeopathic, Unani, Yoga and Poly Clinic Dispensaries, CGHS Labs & Dental Units.

**TABLE 9**
**NUMBER OF C.G.H.S. DISPENSARIES AND COST PER BENEFICIARY**
*(Cost in Rs.)*

Sl. No.	Station	1997-98		1998-99		1999-2000		2000-2001	
		No. of Dispens- aries*	Cost per Benefi- ciary						
1	2	3	4	5	6	7	8	9	10
1	Ahmedabad	9	471	9	576	9	622	9	650
2	Allahabad	12	277	12	282	12	330	12	357
3	Bangalore	18	332	18	369	18	733	18	429
4	Kolkata	26	698	26	766	26	832	26	993
5	Delhi	159	523	159	571	159	679	159	759
6	Hyderabad	25	464	25	542	25	804	25	915
7	Jabalpur	4	262	4	326	4	292	4	418
8	Jaipur	11	336	11	476	11	454	11	499
9	Kanpur	17	518	17	537	17	539	17	690
10	Lucknow	12	859	12	613	13	661	13	704
11	Chennai	22	568	22	722	22	738	22	962
12	Meerut	10	607	10	876	10	972	10	975
13	Mumbai	55	281	55	366	44	377	45	416
14	Nagpur	15	388	16	442	16	602	16	781
15	Patna	11	255	11	292	12	528	12	573
16	Pune	13	727	13	710	14	774	14	973
17	Guwahati	3	387	3	462	3	491	3	623
18	Thiruvananthapuram	3	706	3	918	3	969	3	1253
<b>All India</b>		<b>425</b>	<b>493</b>	<b>426</b>	<b>528</b>	<b>418</b>	<b>640</b>	<b>419</b>	<b>711</b>

\* Includes Allopathic, Ayurvedic, Homoeopathic, Unani, Yoga and Poly Clinic Dispensaries, Dental Units & CGHS Labs.

Source of tables 8 and 9: Provisional data obtained from D.G.H.S.

Note: Latest data not available.

**TABLE 10**

**DISPARITY RATIO IN EMOLUMENTS UNDER DIFFERENT STATE GOVERNMENTS  
AS ON 1.1.2005 AND DATE OF EFFECT OF CURRENT PAY SCALES**

S.No.	State	Designation \$	Pay (Rs.)	DA (Rs.)	Total* Emoluments (Pay+D.A.) (Rs.)	Disparity Ratio	Date of effect of current pay scales	Central D.A. formula followed
1	2	3	4	5	6	7	8	9
<b>1</b>	<b>Andhra Pradesh</b>	Secy/Addl.Secy.to Govt./Engineer in Chief, Director of Health Attender,Sweeper etc.	Max.	30675	2312	32987	7.97	1.7.2003
			Min.	3850	290	4140		
<b>2</b>	<b>Arunachal Pradesh</b>	<b>NOT AVAILABLE</b>						
<b>3</b>	<b>Assam</b>	Commissioner & Spl. Secy. (PWD/Irrigation) Peon, Mali,Gr.IV etc.	Max.	17000	9350	26350	6.94	1.1.96
			Min.	2450	1348	3798		
<b>4</b>	<b>Bihar</b>	<b>NOT AVAILABLE</b>						
<b>5</b>	<b>Delhi</b>	Chief Justice, Delhi High Court Class IV (peon)	Max.	45000	7650	52650	11.77	1.1.96
			Min.	3825	650	4475		
<b>6</b>	<b>Goa</b>	Dean of Medical College	Max.	42000	7140	49140	10.98	1.1.96
		Peon	Min.	3825	650	4475		
<b>7</b>	<b>Gujarat</b>	Principal Chief Indu.Advisor Peon, etc.	Max.	26000	17420	43420	10.19	1.1.96
			Min.	2550	1709	4259		
<b>8</b>	<b>Haryana</b>	Dir.Gen.of Health Services	Max.	25900	14245	40145	10.16	1.1.96
		Peon	Min.	2550	1403	3953		
<b>9</b>	<b>Himachal Pradesh</b>	Director of Health Services Peon etc.	Max.	38500	6018	44518	9.68	1.1.96
			Min.	3930	668	4598		
<b>10</b>	<b>Jammu &amp; Kashmir</b>	Commissioner Fisheries	Max.	36750	6248	42998	9.61	1.1.96
		Peon	Min.	3825	650	4475		
<b>11</b>	<b>Jharkhand</b>	Dist. & Sessions Judge	Max	37275	4225	41500	9.74	1.1.96
		Peon	Min.	3825	434	4259		
<b>12</b>	<b>Karnataka</b>	Engineering Chief / Secretary Class IV	Max.	20720	13882	34602	8.29	1.4.98
			Min.	2500	1675	4175		
<b>13</b>	<b>Kerala</b>	Director of Health Services Peon/Class IV	Max.	19900	11741	31641	7.62	1.3.97
			Min.	2610	1540	4150		
<b>14</b>	<b>Maharashtra</b>	Joint Secretary	Max.	27450	5764	33214	7.18	1.1.96
		Peon	Min.	3825	803	4628		

S.No.	State	Designation \$	Pay (Rs.)	DA (Rs.)	Total* Emoluments (Pay+D.A.) (Rs.)	Disparity Ratio	Date of effect of current pay scales	Central D.A. formula followed
1	2	3	4	5	6	7	8	9
<b>15</b>	<b>Madhya Pradesh</b>	<b>NOT AVAILABLE</b>						
<b>16</b>	<b>Manipur</b>	Secy.(Non-cadre) & Chief Engineer Peon	Max. Min.	18300 2550	10065 1403	28365 3953	7.18	1.1.96 Yes
<b>17</b>	<b>Meghalaya</b>	Secretary (PWD) state cadre Peon	Max. Min.	17000 2440	11560 1659	28560 4099	6.97	1.1.96 Yes
<b>18</b>	<b>Mizoram</b>	Engineen-in-Chief  Peon, Group D	Max. Min.	22400 2650	15008 1776	37408 4426	8.45	1.1.96 Yes
<b>19</b>	<b>Nagaland</b>	Highest Grade  Lowest Grade	Max. Min.	20900 2550	13376 1632	34276 4182	8.20	1.4.2000 Yes
<b>20</b>	<b>Orissa</b>	Engr.-in-Chief cum Secy.(Works Deptt.) Peon, sweeper etc.	Max. Min.	20450 2550	13088 1632	33538 4182	8.02	1.1.96 Yes
<b>21</b>	<b>Punjab</b>	Head of Deptt. Grade D Employees	Max. Min.	35400 3930	6018 668	41418 4598	9.01	1.1.96 Yes
<b>22</b>	<b>Rajasthan</b>	Distt.& Session Judge (S.Scale) Class IV Employee	Max. Min.	37275 3825	6337 650	43612 4475	9.75	1.9.96 Yes
<b>23</b>	<b>Sikkim</b>	Highest Grade Lowest Grade	Max. Min.	21700 2850	13237 1739	34937 4589	7.61	1.1.96 yes
<b>24</b>	<b>Tamil Nadu</b>	Non-I.A.S.(Secretary) Office Assistant/LGGS	Max. Min.	21900 2550	13359 1556	35259 4106	8.59	1.1.96 Yes
<b>25</b>	<b>Tripura</b>	Secy. Law/Registerar High Court etc. Peon etc.	Max. Min.	37275 3900	6337 663	43612 4563	9.56	1.1.96 Yes
<b>26</b>	<b>Uttar Pradesh</b>	Chief Engeener (PWD)  Grade IV Employees	Max. Min.	24500 2550	13475 1403	37975 3953	9.61	1.1.96 Yes
<b>27</b>	<b>West Bengal</b>	Dir.of Medical Education Peon	Max. Min.	24900 2600	12201 1274	37101 3874	9.58	1.1.96 Yes
<b>28</b>	<b>Uttaranchal</b>	DG. Health & F.W Peon	Max. Min.	24900 2550	15340 1504	40240 4054	9.93	1.1.96 Yes
<b>29</b>	<b>Chhattisgarh</b>	Highest Grade Grade IV	Max. Min.	22400 2550	13664 1555	36064 4105	8.79	1.1.96 Yes

\$ Excluding posts in All India Services i.e. IAS, IPS, IFS.

\* Pre-Tax

**ANNEXURE - I**

**EXPENDITURE INCURRED ON PAY AND ALLOWANCES BY THE CENTRAL  
MINISTRIES/DEPARTMENTS ON CIVILIAN EMPLOYEES DURING 2002-2003**

(Rs. Lakh)

Sl. No.	Ministry/Department	Pay	DA	HRA	CCA	OTA	TPT	Others	Total	Travel Allow.	Bonus	Honora- rium	Encash of E.L.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.
1	Agriculture & Cooperation	4810.85	2446.00	616.06	112.51	43.55	95.40	222.98	8347.37	382.12	121.26	13.34	87.76
2	Agricultural Research & Education	41.02	21.34	5.72	1.13	0.81	1.31	0.92	72.26	10.10	0.67	0.19	0.41
3	Animal Husbandry & Dairying	2711.50	1398.64	338.46	57.39	76.40	50.32	203.56	4836.26	83.65	112.05	7.74	30.39
4	Atomic Energy	29179.70	14317.06	2580.01	551.41	1467.12	251.57	3891.53	52238.40	2203.08	938.03	25.34	1049.93
5	Bio-technology	177.00	89.54	16.89	2.41	4.11	2.55	12.02	304.51	65.08	3.39	3.04	0.00
6	Chemicals & Petrochemicals	202.39	102.39	19.31	2.75	4.70	2.91	13.74	348.19	39.39	4.04	1.43	10.49
7	Civil Aviation	1104.25	583.05	165.45	31.81	15.41	30.87	76.89	2007.74	70.44	26.86	10.05	26.68
8	Coal	266.84	137.48	40.46	7.88	1.39	6.71	8.96	469.72	69.40	4.51	5.41	10.48
9	Commerce	8333.04	4245.12	1105.07	173.69	133.08	172.00	474.14	14636.14	316.43	117.73	18.58	118.82
10	Company Affairs	1957.37	990.23	186.73	26.62	45.41	28.19	132.91	3367.46	47.42	22.31	0.00	0.00
11	Culture	4808.10	2426.43	570.40	85.01	103.71	88.38	288.52	8370.55	314.61	60.63	14.67	48.35
12	Defence (Civilian)	303326.17	147694.73	31549.10	5457.5651010.71		4862.25	17210.46	561110.99	11365.35	12268.48	332.64	8743.64
13	Economic Affairs	10673.48	7917.23	1504.60	217.88	3945.06	238.12	921.34	25417.72	351.67	3619.08	29.32	192.66
14	Education(Elementary, Sec. & Hihger Sec.)	1562.33	801.72	196.15	32.21	25.44	35.32	91.34	2744.51	114.55	31.57	14.20	22.42
15	Information Tech.	5345.55	2711.28	768.71	106.21	30.19	228.37	188.54	9378.85	720.51	44.47	26.61	43.80
16	Environment & Forests	3601.30	1821.57	407.94	58.76	73.02	61.58	252.44	6276.62	239.41	90.79	7.57	40.74
17	Expenditure	743.88	374.66	67.91	13.38	14.21	18.37	21.39	1253.81	49.62	8.30	4.78	22.08
18	External Affairs	2995.61	1516.23	294.83	43.29	69.05	44.61	201.01	5164.62	697.55	63.48	6.47	66.34
19	Fertilizers	219.46	113.34	38.53	7.05	7.02	8.07	14.72	408.18	35.42	4.61	1.82	0.36
20	Family Welfare	1275.52	640.77	163.40	28.98	16.78	27.42	99.80	2252.67	79.70	36.12	6.44	14.57
21	Food & Public Distribution	1152.23	584.21	168.64	28.53	16.46	32.11	60.71	2042.89	95.53	28.87	4.33	40.47
22	Food Processing Industries	160.42	81.84	21.04	3.10	2.89	3.85	9.19	282.32	30.60	2.82	1.11	2.83
23	Health	17795.23	8994.92	2253.29	373.05	199.00	574.88	2508.64	32699.01	290.47	388.00	8.03	127.49
24	Heavy Industry	183.69	92.93	17.52	2.50	4.26	2.65	12.47	316.02	11.65	4.26	2.09	0.00
25	Home Affairs	274367.10	137125.59	8963.66	2966.36	134.94	1745.75	27444.12	452747.51	31575.33	13086.21	192.60	3715.81
26	Indian Audit & Accounts	42044.03	21695.42	6184.08	985.85	37.95	939.45	2077.38	73964.15	4805.68	1010.06	256.17	983.19
27	Industrial Dev.	2246.18	1142.96	249.96	39.60	29.77	45.53	123.55	3877.55	212.49	53.18	7.62	19.13
28	Information & Broadcasting	4435.61	2260.23	608.84	110.79	67.12	122.15	206.09	7810.82	326.33	96.46	40.68	42.38
29	Labour	6756.21	3154.57	638.35	132.48	29.10	137.28	362.27	11210.27	406.67	156.42	16.17	230.38
30	Law & Justice	1859.54	940.04	295.53	51.64	28.61	52.33	81.33	3309.03	133.40	29.16	31.23	14.81
31	Mines	11370.80	5276.87	1741.93	293.05	38.65	340.63	417.74	19479.68	1394.78	252.52	14.08	53.48
32	Non-conventional Energy Sources	519.01	262.57	49.51	7.06	12.04	7.47	35.24	892.91	15.44	1.43	0.00	0.00
33	Ocean Development	89.25	43.84	11.97	2.75	1.16	2.54	2.25	153.75	61.53	2.15	1.76	0.00
34	Parliamentary Affairs	97.88	50.63	16.95	3.38	5.69	3.28	3.11	180.92	67.28	2.65	1.90	9.02
35	Personnel, Public Grievances & Pensions	2403.50	1305.80	313.07	50.00	35.33	51.49	237.91	4397.11	160.30	54.88	14.19	31.20
36	Petroleum and Natural Gas	217.01	109.79	20.70	2.95	5.03	3.12	14.74	373.34	12.90	4.52	0.27	4.72

Sl. No.	Ministry/Department	Pay	DA	Trans- port	HRA	CCA	OTA	Other Comp. Allowances	Total	Travel Allow.	Bonus	Honora- rium	Encash of E.L.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.
37	Posts	169387.74	90590.03	20493.63	2637.20	4007.67	2898.84	9888.34	299903.45	3204.32	19241.07	733.95	6305.29
38	Power	2093.85	1062.13	223.41	34.69	45.84	35.75	137.49	3633.15	203.46	35.62	2.56	24.93
39	President's Sectt.	197.23	102.38	5.21	6.93	7.46	2.89	17.85	339.97	1.47	5.95	5.97	9.14
40	Prime Minister's Office	335.69	181.59	43.21	11.86	30.39	9.97	16.16	628.87	90.70	9.69	7.40	3.73
41	Public Enterprises	109.13	55.21	10.41	1.48	2.53	1.57	7.41	187.74	3.25	0.03	0.00	0.00
42	Planning	1086.20	545.78	176.39	33.61	23.18	50.23	53.84	1969.23	156.39	23.04	1.50	54.34
43	Railways	787619.84	393529.05	70796.89	10348.37	18160.88	10897.81	55162.32	1346515.16	34050.77	72901.09	2562.75	20503.85
44	Revenue	69595.94	35299.58	9826.31	1535.23	1533.18	1545.77	4047.95	123383.97	3490.74	1904.47	151.96	838.29
45	Rural Development	546.89	311.10	100.11	19.80	17.82	21.00	23.61	1040.34	179.92	2.66	12.42	3.50
46	Science & Tech.	13074.17	6636.53	1552.79	275.14	222.08	283.74	1902.78	23947.22	715.39	460.42	44.70	138.11
47	Space	15288.50	7573.42	1518.63	241.15	178.27	141.19	1869.12	26810.28	1602.57	210.44	9.21	567.87
48	SSI Agro & Rural Industries	1896.80	970.97	304.37	45.20	7.68	58.76	114.99	3398.77	107.17	55.22	1.82	47.85
49	Statistics & Programme Impl.	4701.15	2457.07	717.79	118.61	14.74	125.45	151.83	8286.65	782.67	129.08	4.68	121.00
50	Steel	403.07	206.84	76.04	14.16	3.73	11.95	13.04	728.83	52.95	11.12	1.64	11.27
51	Textiles	2534.57	1260.39	348.82	54.33	23.81	54.94	103.11	4379.96	263.70	51.44	18.44	28.21
52	Surface Transport	2294.11	1187.04	283.43	47.80	18.67	49.76	256.50	4137.31	258.20	86.27	5.25	37.84
53	Telecommunications	1935.21	1044.02	328.62	58.03	27.94	60.09	80.55	3534.45	319.59	39.93	11.83	3202.98
54	Tourism	382.45	191.20	66.54	10.81	4.68	10.98	18.00	684.67	79.94	9.42	2.13	0.00
55	Union Public Service Commission	1252.07	647.59	221.56	45.50	11.96	41.37	56.65	2276.69	80.18	36.74	47.48	37.07
56	Urban Development & Poverty Alleviation	20592.65	9906.86	1788.16	364.20	210.93	350.46	584.63	33797.89	377.49	303.96	37.65	151.83
57	Vice President's Secretariat	30.52	16.71	3.20	1.01	3.60	1.09	0.77	56.90	1.47	0.95	0.00	2.14
58	Water Resources	9175.99	4632.62	1230.95	204.68	37.76	238.03	902.96	16422.99	999.05	227.98	20.53	195.18
59	Social Justice & Empowerment	631.85	331.38	77.13	15.02	12.55	15.82	41.46	1125.21	96.30	12.67	3.38	21.06
60	Women & Child Development	487.40	251.81	67.24	12.94	12.81	11.52	23.43	867.14	52.91	14.02	0.60	8.31
61	Youth Affairs & Sports	276.53	143.97	49.61	8.55	11.63	8.84	13.61	512.75	146.78	7.74	1.14	12.39
<b>Total</b>		<b>1854962.59</b>	<b>932606.29</b>	<b>172501.26</b>	<b>28217.31</b>	<b>82366.98</b>	<b>27246.67</b>	<b>133412.37</b>	<b>3231313.47</b>	<b>104173.26</b>	<b>128532.98</b>	<b>4810.88</b>	<b>48131.00</b>

**EXPENDITURE INCURRED ON PAY AND ALLOWANCES BY THE CENTRAL  
MINISTRIES/DEPARTMENTS ON CIVILIAN EMPLOYEES DURING 2004-2005**

(Rs. Lakh)

Sl. No.	Ministry/Department	Pay	DA	HRA	CCA	OTA	TPT	Others	Total	Travel Allowance	Bonus	Honora- rium	Encash of E.L.
		3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.
01	AGRICULTURE AND COOPERATION	6141.94	1061.29	943.45	120.78	80.99	93.67	353.51	8795.63	248.96	85.80	9.91	77.75
02	AGRICULTURAL RESEARCH AND EDUCATION	61.90	10.31	8.26	1.37	0.81	1.46	1.63	85.74	27.04	0.64	0.17	0.00
03	ANIMAL HUSBANDRY AND DAIRYING	3765.42	614.44	464.07	77.54	76.52	48.84	294.66	5341.49	91.34	96.77	4.45	90.34
04	ATOMIC ENERGY	43453.88	6594.58	3793.76	693.68	1524.76	244.36	4226.01	60531.03	2689.89	923.46	29.76	1171.61
05	BIO-TECHNOLOGY	252.18	40.35	26.25	3.68	4.92	2.98	14.42	344.78	7.64	3.39	3.04	0.00
06	CHEMICALS AND PETROCHEMICALS	356.90	57.85	65.22	7.62	6.26	9.59	18.53	521.97	21.80	4.60	0.78	8.20
07	CIVIL AVIATION	1512.82	263.62	179.17	28.66	21.87	20.97	112.62	2139.73	83.92	26.54	19.45	26.20
08	COAL	364.89	58.39	49.01	8.39	4.95	7.03	22.88	515.54	55.64	7.25	6.14	9.26
09	COMMERCE	10425.22	1722.57	1365.64	197.10	149.75	152.40	582.49	14595.17	318.72	90.26	15.15	94.97
10	COMPANY AFFAIRS	2788.80	446.21	290.31	40.72	54.38	32.91	159.52	3812.85	84.50	22.31	0.00	0.00
11	CULTURE	6977.72	1098.53	867.77	121.20	120.65	102.10	365.86	9653.83	195.49	55.74	22.66	49.59
12	DEFENCE (Civilian)	408576.18	67594.44	47208.63	7379.67	48361.16	4602.75	21924.94	605647.77	9192.70	11267.90	322.40	9570.76
13	ECONOMIC AFFAIRS	15814.32	2573.06	2119.25	317.17	3412.99	216.71	943.33	25396.83	470.30	2558.96	43.82	215.68
14	EDUCATION (Elementary, Secondary & Higher)	2067.04	341.67	239.65	34.72	31.92	30.95	111.86	2857.81	109.27	34.45	12.14	25.47
15	INFORMATION TECHNOLOGY	7771.24	1246.74	1205.43	124.72	30.32	226.80	424.43	11029.68	465.06	47.85	23.50	45.54
16	ENVIRONMENT & FORESTS	4615.98	744.70	535.16	77.12	72.80	68.16	295.48	6409.40	240.75	93.40	10.07	53.17
17	EXPENDITURE	1028.99	162.71	142.61	21.22	14.27	18.61	55.99	1444.40	35.16	15.57	2.95	26.83
18	EXTERNAL AFFAIRS	4292.51	686.80	446.85	62.67	83.70	50.65	245.53	5868.71	130.06	63.39	5.62	69.36
19	FERTILIZERS	316.08	50.57	32.90	4.61	6.16	3.73	18.08	432.13	9.58	4.60	1.82	0.00
20	FAMILY WELFARE	1858.09	313.42	254.64	36.04	20.34	29.85	142.83	2655.21	81.33	34.50	6.30	19.24
21	FOOD & PUBLIC DISTRIBUTION	2301.78	328.47	387.65	44.14	18.50	44.27	131.24	3256.05	104.96	39.93	9.35	85.50
22	FOOD PROCESSING INDUSTRIES	239.09	38.21	29.64	4.32	3.63	4.01	11.46	330.36	12.93	2.95	1.37	4.37
23	HEALTH	25302.57	4543.57	3104.88	448.57	277.73	353.28	2258.85	36289.45	624.42	333.31	21.41	198.65
24	HEAVY INDUSTRY	261.72	41.87	27.24	3.82	5.10	3.09	14.97	357.81	7.93	4.26	2.09	0.00
25	HOME AFFAIRS	424557.84	69461.12	15594.05	4964.55	147.93	1696.24	34234.62	550656.35	35946.58	13933.54	410.39	4168.04
26	INDIAN AUDIT AND ACCOUNTS	63190.38	10254.79	9073.85	1170.62	37.65	1078.15	2899.91	87705.35	5246.47	1010.40	252.54	1200.16
27	INDUSTRIAL DEVELOPMENT	3214.64	527.51	375.66	53.58	35.33	46.89	174.94	4428.55	140.26	52.14	3.58	17.97
28	INFORMATION AND BROADCASTING	6120.71	998.50	794.64	124.17	80.01	90.05	322.89	8530.97	360.17	128.48	35.54	50.65
29	LABOUR	10506.57	1682.46	1058.75	144.89	38.05	140.68	870.16	14441.56	484.07	138.04	19.08	200.01
30	LAW AND JUSTICE	2905.70	444.21	424.90	65.72	32.72	53.91	162.40	4089.56	135.58	48.55	26.54	14.38
31	MINES	15151.99	1969.04	2346.26	332.93	36.60	435.02	558.22	20830.06	1365.97	246.29	25.72	52.55
32	NON-CONVENTIONAL ENERGY SOURCES	739.48	118.32	76.98	10.80	14.42	8.73	42.30	1011.03	22.41	1.43	0.00	0.00

(Rs. Lakh)

Sl. No.	Ministry/Department	Pay	DA	HRA	CCA	OTA	TPT	Others	Total	Travel Allowance	Bonus	Honora- rium	Encash of E.L.	
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	
33	OCEAN DEVELOPMENT	210.52	33.68	29.58	4.07	4.11	2.48	12.04	296.48	6.38	1.36	3.96	0.00	
34	PARLIAMENTARY AFFAIRS	155.45	25.24	25.05	4.52	5.52	3.72	6.85	226.35	24.68	2.48	1.71	4.99	
35	PERSONNEL, PUBLIC GRIEVANCES & PENSIONS	3438.73	575.27	441.71	66.33	38.17	54.64	260.81	4875.66	154.48	56.40	13.93	15.10	
36	PETROLEUM AND NATURAL GAS	314.66	50.35	32.76	4.59	6.14	3.71	18.00	430.21	9.53	4.52	0.27	0.00	
37	POSTS	281264.90	71626.40	24491.19	3158.87	3234.45	2718.76	17754.18	404248.75	3406.09	14793.46	433.38	6945.72	
38	POWER	3043.68	486.61	349.45	50.64	52.93	42.36	182.58	4208.25	169.69	35.96	1.70	19.01	
39	PRESIDENT'S SECRETARIAT	301.48	49.29	10.62	9.06	8.83	2.53	12.62	394.43	1.75	5.96	10.99	17.47	
40	PRIME MINISTER'S OFFICE	441.43	70.63	45.95	11.18	8.61	5.21	25.25	608.26	13.38	9.44	8.70	8.12	
41	PUBLIC ENTERPRISES	155.48	24.88	16.19	2.27	3.03	1.83	8.89	212.57	4.71	0.03	0.00	0.00	
42	PLANNING	1499.30	240.38	237.59	36.22	18.96	39.60	76.80	2148.85	156.37	21.47	1.18	69.88	
43	RAILWAYS	1077171.21	236733.62	116765.74	16672.39	23251.70	13221.17	59862.68	1543678.51	37370.79	86689.19	1419.21	22915.33	
44	REVENUE	98480.36	16609.21	14677.83	1900.59	1569.93	1786.79	5136.07	140160.78	3777.90	1534.60	151.30	1304.26	
45	RURAL DEVELOPMENT	756.31	120.71	116.27	16.93	14.46	18.66	43.52	1086.86	23.10	10.31	9.96	4.01	
46	SCIENCE AND TECHNOLOGY	17259.75	2866.59	2034.99	323.72	252.16	279.31	1105.15	24121.67	628.13	323.77	64.52	236.39	
47	SPACE	21289.14	3567.96	2185.89	278.25	142.64	276.25	2579.62	30319.75	1506.30	126.61	16.27	884.55	
48	SMALL SCALE INDUSTRIES, AGRO & RURAL INDUSTRIES	2651.30	440.66	440.81	53.80	7.50	56.16	138.81	3789.04	101.72	48.00	1.77	51.45	
49	STATISTICS & PI	7314.79	1175.21	931.74	121.96	118.24	109.92	384.75	10156.61	216.25	109.64	23.57	79.90	
50	STEEL	525.10	77.90	109.88	13.58	7.37	11.12	25.21	770.16	50.58	9.10	5.55	13.71	
51	TEXTILES	4882.67	736.82	589.73	57.19	29.30	46.86	180.84	6523.41	486.50	53.98	16.63	34.13	
52	SURFACE TRANSPORT	3996.56	749.51	570.52	72.24	37.42	69.22	413.34	5908.81	434.59	82.49	13.37	75.67	
53	TELECOMMUNICATIONS	3044.60	435.08	481.03	62.13	34.50	70.24	130.30	4257.88	418.13	32.88	15.36	819.56	
54	TOURISM	519.66	83.91	92.52	12.76	3.46	10.87	27.77	750.95	119.75	8.82	4.44	6.43	
55	UNION PUBLIC SERVICE COMMISSION	1861.43	302.98	336.70	55.65	12.00	45.50	97.99	2712.25	82.08	37.05	66.15	63.37	
56	URBAN DEVELOPMENT & POVERTY	ALLEVIATION	29363.35	4285.55	2173.72	470.17	206.38	614.49	604.69	37718.35	1173.09	282.66	50.29	213.02
57	VICE PRESIDENT'S SECRETARIAT	42.41	7.33	4.35	1.37	4.63	0.95	1.49	62.53	0.83	1.05	0.00	2.26	
58	WATER RESOURCES	12583.88	2008.61	1693.66	233.07	30.41	231.42	936.94	17717.99	1045.43	216.75	21.66	193.77	
59	SOCIAL JUSTICE & EMPOWERMENT	823.53	132.83	92.74	13.43	14.09	10.68	43.48	1130.78	56.63	12.04	3.66	19.33	
60	WOMEN & CHILD DEVELOPMENT	625.00	100.95	101.30	13.88	3.83	12.86	26.80	884.62	43.34	12.64	0.20	11.93	
61	YOUTH AFFAIRS AND SPORTS	305.14	48.82	49.54	6.24	5.95	3.60	17.45	436.74	9.25	5.49	1.03	8.70	
Total		2651256.39	519757.30	262661.58	40453.89	83933.91	29669.75	162111.48	3749844.30	110502.35	135904.85	3708.50	51564.31	