



GOVERNMENT OF INDIA

## BROCHURE

ON

# PAY AND ALLOWANCES

OF

**CENTRAL GOVERNMENT CIVILIAN EMPLOYEES**

*2000-2001*

**PAY RESEARCH UNIT**  
DEPARTMENT OF EXPENDITURE  
*MINISTRY OF FINANCE*  
NEW DELHI

## PREFACE

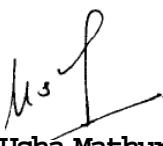
The Pay Research Unit of the Department of Expenditure, Ministry of Finance brings out a "Brochure on Pay and Allowances of Central Government Civilian Employees" on an annual basis. As in the past, the Brochure for 2000-2001 provides statistical information on expenditure incurred by different Ministries/Departments of the Central Government on pay and allowances including Dearness Allowance, House Rent Allowance, City Compensatory Allowance, Overtime Allowance, etc. in respect of its regular employees. The Brochure also contains information on the groupwise number of sanctioned posts and of incumbents in position in various Ministries/Departments.

2 The data in the Brochure has been compiled on the basis of quarterly returns on expenditure on pay and allowances and annual returns on the strength of Central Government civilian employees furnished by the Central Government establishments to the Pay Research Unit of this Department.

3 The Brochure may be of use for personnel planning and for preparation of reliable estimates of financial implications on pay and allowances of Central Government employees. While all efforts have been made to present the data in a meaningful manner, suggestions for further improvement would be welcome.

4 Ministry of Finance would like to thank all the Central Government Ministries/Departments/Organisations for their cooperation in furnishing the data without which this compilation would not have been possible. This Ministry would also like to acknowledge the contribution of the National Informatics Centre (North Block) for their assistance and guidance in the presentation of the Brochure.

September, 2002  
New Delhi.



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## SALIENT FEATURES

- 1 The total expenditure on Pay and Allowances (excluding Productivity Linked Bonus /Ad-hoc Bonus, Honorarium, Encashment of Earned Leave and Travelling Allowance) for Central Government Civilian Regular employees including employees of the Union Territories was Rs. 33986.18 Crore in 2000-2001 as compared to Rs. 33977.79 Crore in 1999-2000. Thus, there is a marginal increase in Expenditure by Rs.8.39 Crore over the previous year, which in relative terms works out to 0.02 per cent. This increase in the Expenditure on pay and allowances over the previous year is primarily due to the increase in Dearness Allowance (D.A.). Two additional instalments of DA of 1% and 3% were released during the year 2000-2001. This increase has been almost neutralized by reduction of manpower in the D/o Telecom w.e.f. 1st Oct, 2000 consequent on transfer of staff from Central Government to BSNL, a PSU and a small reduction in staff strength in some Departments.
- 2 Out of the total expenditure of Rs. 33986 Crore, the percentage expenditure on Pay is 61.31, on Dearness Allowance (D.A.) 24.31, on House Rent Allowance (HRA) and Compensatory (City) Allowance (CCA) 6.63 and on other allowances 7.75 per cent.
- 3 The expenditure on Pay, DA, HRA plus CCA changed by (-) 1.39 percent, (+) 4.51 percent & (-) 4.14 percent respectively compared to the corresponding expenditure of the previous year.
- 4 The total expenditure on Pay and Allowances as percentage of total Revenue Receipts and total Revenue Expenditure for the year under report works out to 17.6 per cent and 12.2 per cent respectively. Last year these percentages were 18.7% & 13.6% respectively.
- 5 Of the total expenditure on Pay and Allowances, the Ministry of Railways continues to have the largest share at 39.41 per cent, marginally up from 37.53 percent in 1999-2000. The share of the Ministry of Defence and Home Affairs as also the Department of Posts have increased marginally over the previous year. In respect of Department of Telecom, the share has undergone a fall from 9.85% in the previous year to 5.82% in 2000-01 for the reasons brought out in Para 1 above.
- 6 The disparity ratio at the minimum of the scale of lowest and maximum of the scale of highest paid Central Government employees (Pay plus Dearness Allowance) as on 1.1.2002 is 1:11.76 which is the same as that on 1.1.98, 1.1.99, 1.1.2000 & 1.1.2001.
- 7 In State Governments, the disparity ratio in emoluments (Pay plus DA) of lowest and highest paid State Govt. employees as on 1.1.2001 is lowest in Arunachal Pradesh at 5.61 and highest in Delhi being 11.76.
- 8 There were 419 Dispensaries under the Central Government Health Scheme as on March, 2001 spread over 18 Centres in the country. The annual costs per card holder and per beneficiary during 2000-2001 are Rs. 3083 and Rs.711 indicating an increase of 12.15% & 11.09% respectively over the corresponding figures of 1999-2000.
- 9 The new series of CPI has registered an increase of 51.22 per cent over 306.33 points, up to March 2002.
10. The total number of Central Government (Civilian) Regular employees in position as on 1.03.2001 were 34.26 lakh as compared to 38.55 lakh as on 1.3.2000, thus, indicating a decline of 4.29 lakh which in relative terms works out to be 11.13 per cent. The primary reason for this decline is the transfer of Telecom staff from Central Government to BSNL, a PSU w.e.f. 1.10.2000. Accordingly, the employees of D/o Telecom who have been transferred to BSNL have not been considered in the present exercise.
11. Of the total strength of 34.26 lakh, the percentage share of the Railways is 45.23, Home Affairs 17.91, Defence (Civilian) 14.71, Posts 8.28 and all other Ministries/Departments 13.87.
12. Of the total number of 36.06 lakh sanctioned posts 5 per cent of the posts were vacant as on 1.3.2001.

**SHARE OF MAJOR COMPONENTS IN THE TOTAL EXPENDITURE  
OF CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING  
EMPLOYEES OF UNION TERRITORIES**  
**(Expressed as percentage to total)**

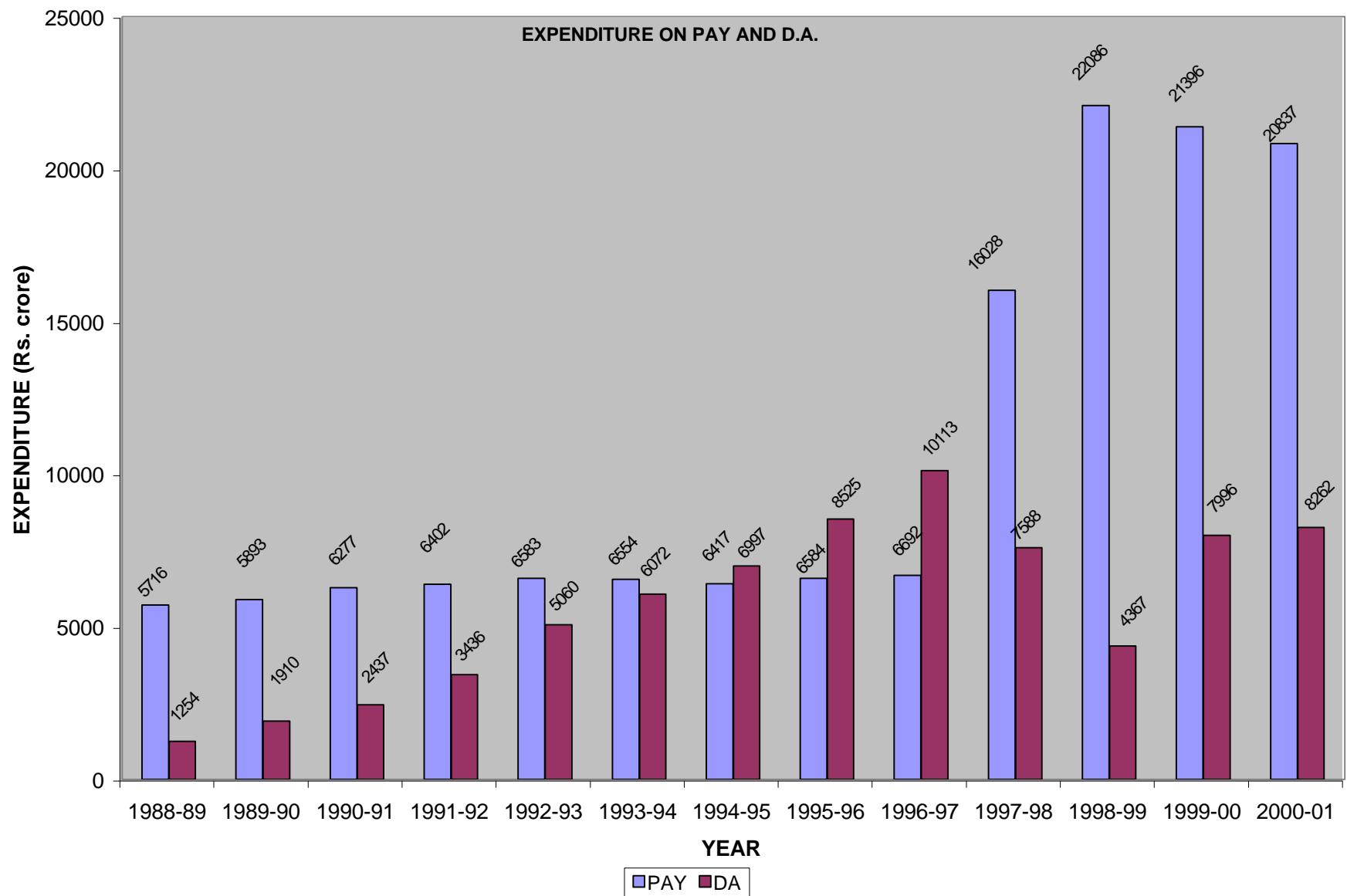
Component	Percentage Share		
	1998-99	1999-2000	2000-2001
1. Pay	69.98	62.19	61.31
2. D.A.	13.84	23.27	24.31
3. HRA+CCA	7.10	6.92	6.63
4. Other Allowances	9.08	7.62	7.75
<b>Total</b>	<b>100.00</b>	<b>100.00</b>	<b>100.00</b>

**SHARE OF MAJOR DEPARTMENTS IN THE TOTAL EXPENDITURE**  
**(Expressed as percentage to total)**

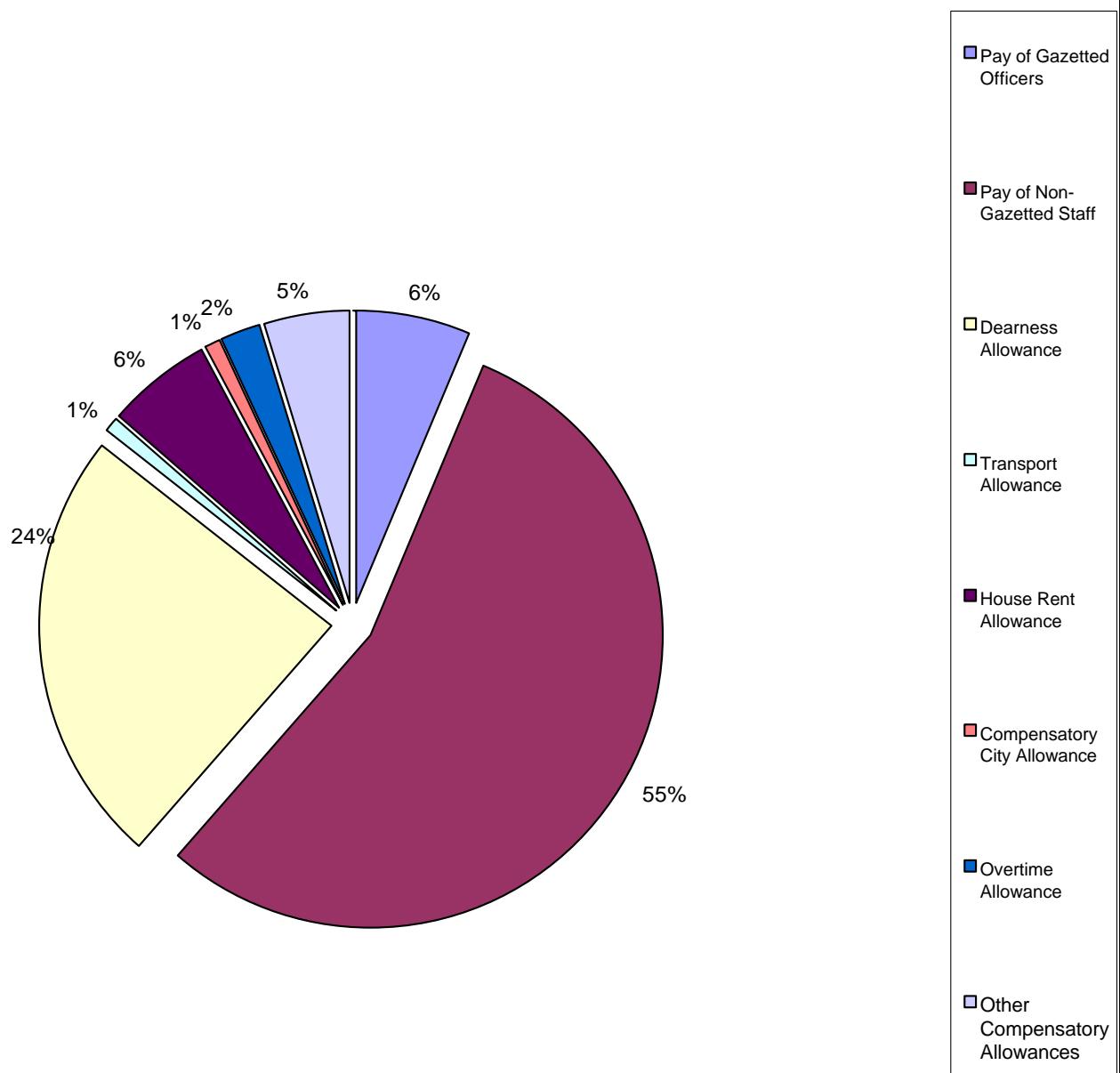
Department	Percentage Share		
	1998-99	1999-2000	2000-2001
1. Railways	36.86	37.53	39.41
2. Defence (Civilian)	14.84	14.87	15.45
3. Home Affairs	10.58	11.52	11.61
4. Posts	8.71	7.81	8.63
5. Telecommunications	9.66	9.85	5.82
6. Other Departments including Union Territories	19.35	18.42	19.08
<b>Total</b>	<b>100.00</b>	<b>100.00</b>	<b>100.00</b>

**INDEX OF EXPENDITURE ON PAY & ALLOWANCES (BASE: 1993-94 = 100)**

Item/Year	1993-94	1996-97	1997-98	1998-99	1999-2000	2000-01
1 Pay	100	101.6	244.5	336.9	322.4	317.9
2 Dearness Allowance	100	166.6	125.0	71.9	130.2	136.1
3 House Rent Allowance	100	93.9	163.4	263.1	279.6	266.8
4 Compensatory City Allowance	100	96.1	163.9	243.0	234.2	230.9
5 Over Time Allowance	100	149.5	185.0	282.1	247.1	226.9



## **EXPENDITURE ON PAY AND ALLOWANCES OF CENTRAL GOVERNMENT CIVILIAN EMPLOYEES :2000-2001**



**TABLE 1**

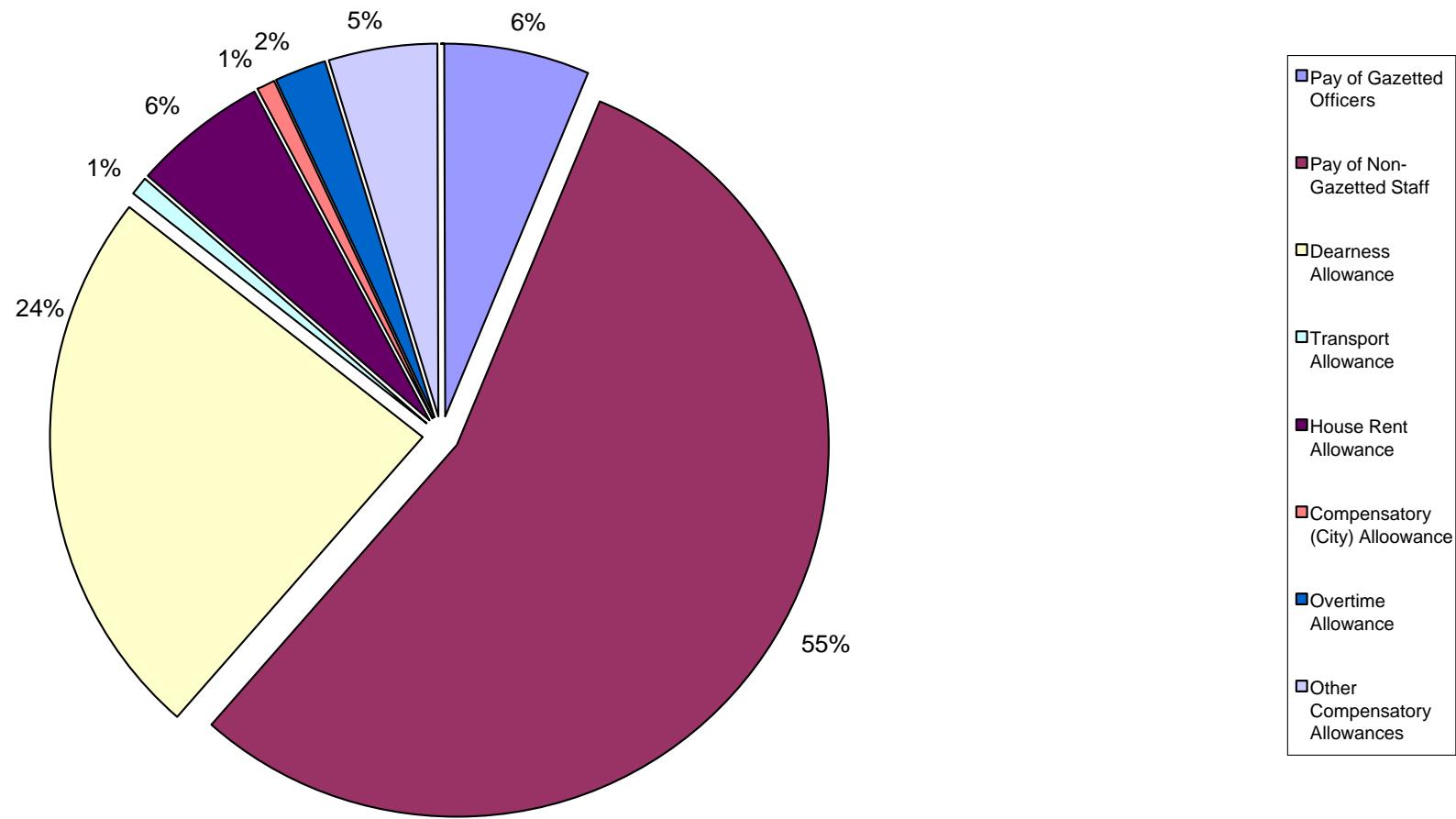
**EXPENDITURE ON PAY AND ALLOWANCES OF CENTRAL  
GOVERNMENT CIVILIAN EMPLOYEES**

(Rs. Crore)

SL. No.	Pay/Allowances	1998-99	1999-2000	2000-2001
1	2	3	4	5
1	Pay of Gazetted Officers	2193.65	2326.88	2096.97
2	Pay of Non-Gazetted Staff	19547.33	18457.81	18396.81
3	Dearness Allowance	4288.84	7786.96	8130.06
	<b>Sub-Total (i)</b>	<b>26029.82</b>	<b>28571.65</b>	<b>28623.84</b>
1	Interim Relief	70.50	0.00	0.00
2	House Rent Allowance	1890.76	2011.20	1916.24
3	Compensatory (City) Allowance	328.09	313.52	308.74
4	Overtime Allowance	944.70	828.64	760.42
5	Transport Allowance	244.71	287.64	266.49
6	Spl. Pay & Deput. (Duty) Allowance	38.05	64.05	55.01
7	Composite Hill Compen. Allowance	16.76	17.97	16.84
8	Children Education Allowance	60.56	65.54	65.87
9	Reimbursement of Tuition Fee	21.48	25.83	22.23
10	Reimbursement of Medical Charges	158.03	188.43	211.04
11	Leave Travel Concession	194.58	133.12	117.92
12	Other Compensatory Allowances	1067.99	933.36	1073.71
	<b>Sub-Total (ii)</b>	<b>5036.21</b>	<b>4869.30</b>	<b>4814.51</b>
	<b>Grand Total (i) + (ii)</b>	<b>31066.03</b>	<b>33440.95</b>	<b>33438.35</b>
	Travelling Allowance	1040.46	1113.10	1158.21

- N. B.**
- (i) This does not include the expenditure incurred on Productivity Linked Bonus/Adhoc Bonus, Honorarium and Encashment of Earned Leave.
  - (ii) This does not include the expenditure incurred on the employees of UTs but includes the expenditure on the employees of Missions/Embassies.

## **EXPENDITURE ON PAY AND ALLOWANCES OF CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF THE UNION TERRITORIES:2000-2001**



**TABLE 1A**
**EXPENDITURE ON PAY AND ALLOWANCES OF CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF THE UNION TERRITORIES**

S. No.	Pay/Allowances	1998-99	1999-2000	(Rs. Crore) 2000-2001
1.	2.	3.	4.	5.
1	Pay of Gazetted Officers	2230.11	2365.53	2141.38
2	Pay of Non-Gazetted Staff	19856.16	18765.13	18695.77
3	Dearness Allowance	4367.44	7905.66	8262.38
	<b>Sub-Total(i)</b>	<b>26453.71</b>	<b>29036.32</b>	<b>29099.53</b>
1	Interim Relief	71.86	0.00	0.00
2	House Rent Allowance	1910.78	2030.57	1937.73
3	Compensatory (City) Allowance	331.32	319.38	314.89
4	Overtime Allowance	953.66	835.25	766.89
5	Transport Allowance	246.87	290.51	269.05
6	Special Pay & Deput. (Duty) Allowance	38.70	66.29	56.96
7	Composite Hill Compensatory Allowance	16.76	17.97	16.84
8	Children Education Allowance	60.57	65.56	65.89
9	Reimbursement of Tuition Fee	21.56	25.93	22.69
10	Reimbursement of Medical Charges	164.02	194.27	217.20
11	Leave Travel Concession	200.63	140.33	124.86
12	Other Compensatory Allowances	1089.75	955.41	1093.65
	<b>Sub-Total (ii)</b>	<b>5106.48</b>	<b>4941.47</b>	<b>4886.65</b>
	<b>Grand Total (i) + (ii)</b>	<b>31560.19</b>	<b>33977.79</b>	<b>33986.18</b>
	Travelling Allowance	1045.17	1117.90	1163.06

**N. B.** This does not include the expenditure incurred on Productivity Linked Bonus/Adhoc Bonus, Honorarium and Encashment of Earned Leave.

**TABLE 1.1****EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF M/O RAILWAYS**

Sl. No.	Pay/Allowances	1998-99	1999-2000	(Rs. Crore) 2000-2001
1.	2.	3.	4.	5.
1	Pay of Gazetted Officers	286.22	365.69	340.29
2	Pay of Non-Gazetted Staff	7884.27	7632.21	7887.72
3	Dearness Allowance	1616.02	2952.99	3340.79
	<b>Sub-Total (i)</b>	<b>9786.51</b>	<b>10950.89</b>	<b>11568.80</b>
1	Interim Relief	12.70	0.00	0.00
2	House Rent Allowance	665.35	736.25	752.47
3	Compensatory (City) Allowance	106.16	109.61	113.03
4	Overtime Allowance	264.70	233.20	196.28
5	Transport Allowance	66.68	101.72	93.95
6	Special Pay and Deput. (Duty) Allowance	3.22	9.22	10.69
7	Composite Hill Compensatory Allowance	2.04	4.81	4.08
8	Children Education Allowance	1.70	3.06	0.80
9	Reimbursement of Tuition Fee	5.68	9.63	8.66
10	Reimbursement of Medical Charges	3.66	4.61	5.10
11	Leave Travel Concession *	0.07	0.01	0.10
12	Other Compensatory Allowances	715.15	589.22	640.39
	<b>Sub-Total (ii)</b>	<b>1847.11</b>	<b>1801.34</b>	<b>1825.55</b>
	<b>Grand Total (i)+(ii)</b>	<b>11633.62</b>	<b>12752.23</b>	<b>13394.35</b>
	Travelling Allowance	372.51	407.54	489.78

\* The Employees of Railways get free passes.

**TABLE 1.2****EXPENDITURE ON PAY AND ALLOWANCES OF THE CIVILIAN EMPLOYEES OF M/O DEFENCE**

Sl. No.	Pay/Allowances	1998-99	1999-2000	(Rs. Crore) 2000-2001
1.	2.	3.	4.	5.
1	Pay of Gazetted Officers	358.15	386.75	375.38
2	Pay of Non-Gazetted Staff	2845.56	2704.26	2737.17
3	Dearness Allowance	578.78	1071.01	1119.20
	<b>Sub-Total (i)</b>	<b>3782.49</b>	<b>4162.02</b>	<b>4231.75</b>
1	Interim Relief	0.84	0.00	0.00
2	House Rent Allowance	325.46	368.85	348.44
3	Compensatory (City) Allowance	54.12	53.85	55.66
4	Overtime Allowance	369.22	319.39	365.22
5	Transport Allowance	35.93	43.35	48.49
6	Special Pay and Deput. (Duty) Allowance	3.88	8.52	6.62
7	Composite Hill Compensatory Allowance	3.46	3.61	3.90
8	Children Education Allowance	1.13	2.17	1.19
9	Reimbursement of Tuition Fee	2.35	3.72	3.19
10	Reimbursement of Medical Charges	30.39	33.73	46.20
11	Leave Travel Concession	39.17	20.79	25.04
12	Other Compensatory Allowances	35.36	31.91	113.77
	<b>Sub-Total (ii)</b>	<b>901.31</b>	<b>889.89</b>	<b>1017.72</b>
	<b>Grand Total (i)+(ii)</b>	<b>4683.80</b>	<b>5051.91</b>	<b>5249.47</b>
	Travelling Allowance	70.97	86.60	81.59

TABLE 1.3

**EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF  
MINISTRY OF COMMUNICATIONS**

(Rs. Crore)

Sl. No.	Pay/Allowances	1998-99	1999-2000	2000-2001
1.	2.	3	4	5
1	Pay of Gazetted Officers	365.84	424.03	282.68
2	Pay of Non-Gazetted Staff	3775.12	3385.19	2846.63
3	Dearness Allowance	803.47	1365.93	1165.50
	<b>Sub-Total (i)</b>	<b>4944.43</b>	<b>5175.15</b>	<b>4294.81</b>
1	Interim Relief	1.23	0.00	0.00
2	House Rent Allowance	412.28	418.31	315.77
3	Compensatory (City) Allowance	52.32	48.34	38.09
4	Overtime Allowance	140.59	139.20	92.35
5	Transport Allowance	73.90	68.24	48.67
6	Spl. Pay & Deput. (Duty) Allowance	9.30	13.83	9.04
7	Composite Hill Compen. Allowance	2.94	3.21	2.30
8	Children Education Allowance	0.28	0.32	0.65
9	Reimbursement of Tuition Fee	6.02	6.87	5.40
10.	Reimbursement of Medical Charges	41.47	48.85	37.88
11.	Leave Travel Concession	45.68	20.65	17.23
12.	Other Compensatory Allowances	68.04	57.84	48.68
	<b>Sub-Total (ii)</b>	<b>854.05</b>	<b>825.66</b>	<b>616.06</b>
	<b>Grand Total (i)+(ii)</b>	<b>5798.48</b>	<b>6000.81</b>	<b>4910.87</b>
	Travelling Allowance	141.47	143.29	90.58

TABLE 1.4

**EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF  
MINISTRY OF HOME AFFAIRS**

(Rs. Crore)

Sl. No.	Pay/Allowances	1998-99	1999-2000	2000-2001
1.	2.	3	4	5
1	Pay of Gazetted Officers	137.99	133.75	129.80
2	Pay of Non-Gazetted Staff	2350.19	2369.71	2456.58
3	Dearness Allowance	475.12	1077.82	1025.18
	<b>Sub-Total (i)</b>	<b>2963.30</b>	<b>3581.28</b>	<b>3611.56</b>
1	Interim Relief	50.33	0.00	0.00
2	House Rent Allowance	53.90	57.29	65.57
3	Compensatory (City) Allowance	41.42	28.89	29.67
4	Overtime Allowance	1.38	1.26	1.37
5	Transport Allowance	5.60	8.24	8.29
6	Special Pay and Deput. (Duty) Allowance	10.68	13.91	13.99
7	Composite Hill Compensatory Allowance	4.55	2.91	3.24
8	Children Education Allowance	8.16	13.47	15.89
9	Reimbursement of Tuition Fee	3.03	0.53	0.58
10.	Reimbursement of Medical Charges	9.45	12.77	17.49
11.	Leave Travel Concession	24.30	28.96	18.84
12.	Other Compensatory Allowances	161.32	165.89	158.70
	<b>Sub-Total (ii)</b>	<b>374.12</b>	<b>334.12</b>	<b>333.63</b>
	<b>Grand Total (i)+(ii)</b>	<b>3337.42</b>	<b>3915.40</b>	<b>3945.19</b>
	Travelling Allowance	209.66	206.10	213.78

TABLE 1.5

EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF OTHER DEPARTMENTS EXCLUDING THE EMPLOYEES OF UTs, MINISTRIES OF RAILWAYS, DEFENCE, COMMUNICATIONS AND HOME AFFAIRS AND EMPLOYEES OF MISSIONS

(Rs. Crore)

Sl. No.	Pay/Allowances	1998-99	1999-2000	2000-2001
1.	2	3	4	5
1	Pay of Gazetted Officers	1022.51	996.21	948.50
2	Pay of Non-Gazetted Staff	2613.59	2283.20	2380.96
3	Dearness Allowance	686.33	1165.61	1316.89
	<b>Sub-Total ( i )</b>	<b>4322.43</b>	<b>4445.02</b>	<b>4646.35</b>
1	Interim Relief	5.40	0.00	0.00
2	House Rent Allowance	433.77	430.50	433.99
3	Compensatory (City) Allowance	74.07	72.83	72.29
4	Overtime Allowance	168.81	135.59	105.20
5	Transport Allowance	62.60	66.09	67.09
6	Special Pay and Deput. (Duty) Allowance	10.97	18.57	14.67
7	Composite Hill Compensatory Allowance	3.77	3.43	3.32
8	Children Education Allowance	0.68	1.22	1.11
9	Reimbursement of Tuition Fee	4.40	5.08	4.40
10.	Reimbursement of Medical Charges	52.33	62.47	72.65
11.	Leave Travel Concession	61.14	40.26	31.79
12.	Other Compensatory Allowances	65.06	64.04	86.11
	<b>Sub-Total ( ii )</b>	<b>943.00</b>	<b>900.08</b>	<b>892.62</b>
	<b>Grand Total ( i ) + ( ii )</b>	<b>5265.43</b>	<b>5345.10</b>	<b>5538.97</b>
	<i>Travelling Allowance</i>	208.19	223.08	231.69

TABLE 1.6

**EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES  
OF UNION TERRITORY ADMINISTRATIONS**

(Rs. Crore)

Sl. No.	Pay/Allowances	1998-99	1999-2000	2000-2001
1	2	3	4	5
1	Pay of Gazetted Officers	36.46	38.65	44.41
2	Pay of Non-Gazetted Staff	308.83	307.32	298.96
3	Dearness Allowance	78.60	118.70	132.32
	<b>Sub-Total (i)</b>	<b>423.89</b>	<b>464.67</b>	<b>475.69</b>
1	Interim Relief	1.36	0.00	0.00
2	House Rent Allowance	20.02	19.37	21.49
3	Compensatory(City) Allowance	3.23	5.86	6.15
4	Overtime Allowance	8.96	6.61	6.47
5	Transport Allowance	2.16	2.87	2.56
6	Special Pay and Deput. (Duty) Allow.	0.65	2.24	1.95
7	Children Education Allowance	0.01	0.02	0.02
8	Reimbursement of Tuition Fee	0.08	0.10	0.46
9	Reimbursement of Medical Charges	5.99	5.84	6.16
10	Leave Travel Concession	6.05	7.21	6.94
11	Other Compensatory Allowances	21.76	22.05	19.94
	<b>Sub-Total (ii)</b>	<b>70.27</b>	<b>72.17</b>	<b>72.14</b>
	<b>Grand Total (i) + (ii)</b>	<b>494.16</b>	<b>536.84</b>	<b>547.83</b>
	Travelling Allowance	4.71	4.80	4.85

N.B. Includes UTs of D.N. Haveli, D. & Diu, Chandigarh, A & N Islands and Lakshadweep

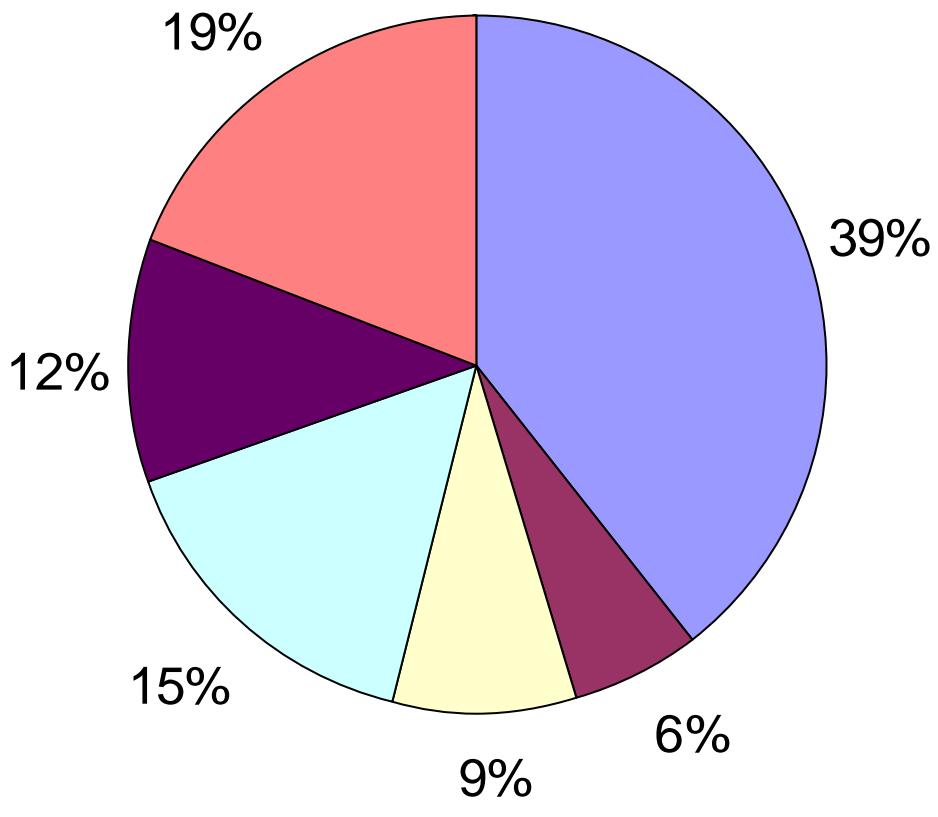
TABLE 1.7

**EXPENDITURE ON PAY AND ALLOWANCES OF REGULAR EMPLOYEES  
AND LOCAL RECRUITS IN INDIAN MISSIONS ABROAD**

(Rs. Crore)

Sl. No.	Pay/Allowances	1998-99	1999-2000	2000-2001
1	2	3	4	5
<b>INDIA BASED</b>				
1	Pay of Officers	22.94	20.45	20.32
2	Pay of Establishment	18.19	16.44	15.22
	<b>Sub-total (i)</b>	<b>41.13</b>	<b>36.89</b>	<b>35.54</b>
1	Foreign Allowance	129.12	153.60	162.50
2	Children Education Allowance	48.61	45.30	46.23
3	Home Leave Fares	24.21	22.45	24.92
4	Reimbursement of Medical Charges	20.74	26.00	31.72
5	Other Compensatory Allowances	11.22	10.61	11.02
6	Representational Grant	6.67	8.32	10.04
	<b>Sub-Total (ii)</b>	<b>240.57</b>	<b>266.28</b>	<b>286.43</b>
<b>LOCAL RECRUITS</b>				
1	Pay	60.41	66.80	72.53
2	Allowances	5.17	5.53	5.00
	<b>Sub-Total (iii)</b>	<b>65.58</b>	<b>72.33</b>	<b>77.53</b>
	<b>Grand Total (i)+(ii)+(iii)</b>	<b>347.28</b>	<b>375.50</b>	<b>399.50</b>
	Travelling Allowance	37.67	46.49	50.79

**EXPENDITURE ON PAY AND ALLOWANCES OF CENTRAL  
GOVERNMENT CIVILIAN EMPLOYEES INCLUDING  
EMPLOYEES OF THE UTs FOR MAJOR DEPARTMENTS  
2000-2001**



■ RAILWAYS	■ TELECOMMUNICATION	□ POSTS
□ DEFENCE	■ HOME AFFAIRS	■ OTHER DEPARTMENTS

TABLE 1.8

**EXPENDITURE ON PAY AND ALLOWANCES OF THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF THE UNION TERRITORIES**

(Rs. Crore)

Sl.No.	Ministry / Department	1996-97	1997-98	1998-99	1999-2000	2000-2001
1	2	3	4	5	6	7
1	Railways	7449.24 (36.52)	9884.67 (35.83)	11633.62 (36.86)	12752.23 (37.53)	13394.35 (39.41)
2	Defence (Civilian)	3065.05 (15.03)	4197.16 (15.21)	4683.80 (14.84)	5051.91 (14.87)	5249.46 (15.45)
3	Home Affairs	2248.96 (11.03)	3041.48 (11.02)	3337.42 (10.58)	3915.40 (11.52)	3945.20 (11.61)
4	Posts	1623.64 (7.96)	2257.14 (8.18)	2748.79 (8.71)	2654.65 (7.81)	2934.34 (8.63)
5	Telecommunications	1920.55 (9.42)	2667.44 (9.67)	3049.69 (9.66)	3346.16 (9.85)	1976.53 (5.82)
6	Other Departments including UTs	4088.55 (20.04)	5541.79 (20.09)	6106.87 (19.35)	6257.44 (18.42)	6486.30 (19.08)
	Total	20395.99 (100.00)	27589.68 (100.00)	31560.19 (100.00)	33977.79 (100.00)	33986.18 (100.00)
	Percentage increase over previous year.	13.16	35.27	14.39	7.66	0.02

- N.B. 1 *Expenditure figures do not include Travelling Allowance, Productivity Linked Bonus, Adhoc Bonus, Encashment of Earned Leave and Honorarium.*  
 2 *Figures in parentheses are the percentages to total expenditure.*

TABLE 2

**EXPENDITURE ON PAY AND ALLOWANCES OF CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF THE UNION TERRITORIES AS PERCENTAGE OF REVENUE RECEIPTS AND REVENUE EXPENDITURE**

(Rs. Crore)

Sl.No.	Year	Expenditure on pay and allowances of civilian employees of Central Government & Union Territories	Revenue Receipts of Central Govt. & Union Territories*	Revenue Expenditure of Central Govt. & Union Territories*	Expenditure on pay and allowances as percentage of Revenue Receipts and Revenue Expenditure	
					Revenue Receipts	Revenue Expenditure
1.	2	3	4	5	6.	7
1	1996-97	20396	126279	158933	16.2	12.8
2	1997-98	27590	133901	180350	20.6	15.3
3	1998-99	31560	149510	217419	21.1	14.5
4	1999-00	33978	181513	249109	18.7	13.6
5	2000-01	33986	192624	277858	17.6	12.2

\* Figures of 2000-2001 taken from Receipts Budget 2002-2003 (Annex. 5&6)

**TABLE 3**

**EXPENDITURE ON HOUSE RENT ALLOWANCE OF CENTRAL  
GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES  
OF UNION TERRITORIES BY CLASS OF CITIES**

(Rs. Crore)

Class of City	Expenditure on House Rent Allowance		
	1998-99	1999-2000	2000-2001
1	2.	3.	4.
A + A1	1105.35 (57.85)	1147.57 (56.51)	1115.46 (57.57)
B-1	235.09 (12.30)	275.86 (13.59)	233.19 (12.03)
B-2	247.56 (12.96)	245.74 (12.10)	238.73 (12.32)
C	219.87 (11.51)	235.60 (11.60)	201.96 (10.42)
Unclassified	102.89 (5.38)	125.80 (6.20)	148.39 (7.66)
<b>Total</b>	<b>1910.76 (100.00)</b>	<b>2030.57 (100.00)</b>	<b>1937.73 (100.00)</b>

**N.B. :** Figures in parentheses are the percentages to total expenditure on House Rent Allowance.

**TABLE 3A****RATES OF HOUSE RENT ALLOWANCE**

Classification of Cities/towns	Rates of HRA (Effective from 1.8.97)
A-1	30 percent of Basic Pay
A, B-1, B-2	15 percent of Basic Pay
C	7.5 percent of Basic Pay
Unclassified	5 percent of Basic Pay

TABLE 4

**EXPENDITURE ON COMPENSATORY(CITY) ALLOWANCE OF CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF THE UNION TERRITORIES BY CLASS OF CITIES**

Class of City 1	Expenditure on Compensatory(City) Allowance (Rs. Crore)		
	1998-99 2.	1999-2000 3.	2000-2001 4.
A+A1	212.84 (64.24)	213.58 (66.87)	204.53 (64.95)
B-1	39.02 (11.78)	45.27 (14.17)	39.87 (12.66)
B-2	35.82 (10.81)	29.30 (9.17)	36.49 (11.59)
C*	36.60 (11.05)	24.28 (7.60)	18.93 (6.01)
Unclassified *	7.04 (2.12)	6.95 (2.18)	15.08 (4.79)
<b>Total</b>	<b>331.32</b> (100.00)	<b>319.38</b> (100.00)	<b>314.90</b> (100.00)

**N. B.** Figures in parentheses are the percentages to total expenditure on Compensatory(City) Allowance.

\* Compensatory(City) Allowance is also admissible in certain C-Class and Unclassified cities/towns.

TABLE 4A

**RATES OF COMPENSATORY(CITY) ALLOWANCE**  
(Effective from 1.8.1997)

Pay Range	Amount of CCA in Class of cities (Rs. p.m.)			
	A-1	A	B-1	B-2
Below Rs.3000/-	90	65	45	25
Rs.3000-4499/-	125	95	65	35
Rs.4500-5999/-	200	150	100	65
Rs.6000 and above	300	240	180	120

TABLE 4B

**RATES OF TRANSPORT ALLOWANCE**  
(Effective from 1.8.1997)

Pay scale of the employees	Rate of Transport Allowance per month (in Rs.)	
	A-1/A Class city	Other Places
1 Employees drawing pay in the scale of pay of Rs. 8000-13500 or above	800	400
2 Employees drawing pay in the scale of Rs. 6500-6900 or above but below the Scale of Rs. 8000-13500	400	200
3 Employees drawing pay below the scale of Rs. 6500-6900	100	75

TABLE 5.1

**GROUP-WISE AND STATUS (G/NG) WISE ESTIMATED NUMBER OF CENTRAL GOVERNMENT CIVILIAN REGULAR EMPLOYEES AS ON 1.3.2001**

Sl.	Ministry/Dept.	Number of Sanctioned Posts							Number in Position						
		No.	A(G)*	B(G)	B(NG)	C(NG)	D(NG)	Uncl-assi-fied	Total	A(G)*	B(G)	B(NG)	C(NG)	D(NG)	Uncl-assi-fied
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1	Agriculture & Cooperation and Animal Husbandry and Dairying	1257	1191	1185	6071	3052	-	12756	1248	1191	1157	6043	2993	-	12632
2	Agri. Research and Education	13	3	8	14	6	-	44	13	3	8	10	6	-	40
3	Atomic Energy	8655	977	6548	14114	4757	-	35051	8152	949	6191	13015	4256	-	32563
4	Bio-Technology	42	22	30	82	46	-	222	41	20	24	68	44	-	197
5	Cabinet Secretariat	53	12	61	96	69	-	291	37	12	56	86	66	-	257
6	Chemicals and Petrochemicals	70	30	44	90	67	-	301	60	30	42	77	62	-	271
7	Civil Aviation	276	83	158	672	245	-	1434	185	74	139	546	241	-	1185
8	Consumer Affairs	78	28	85	189	129	-	509	61	28	63	139	117	-	408
9	Coal	32	20	47	206	107	-	412	27	18	39	176	89	-	349
10.	Commerce	641	555	567	4358	1633	-	7754	488	518	482	3823	1478	-	6789
11.	Company Affairs	297	67	268	1362	381	-	2375	222	58	214	1199	363	-	2056
12.	Culture	448	466	800	3454	8647	-	13815	332	406	631	2733	8420	-	12522
13.	Defence (Civilian)	14962	16916	11622	342005	195993	-	581498	14429	14115	10441	295026	170111	-	504122
14.	Economic Affairs	452	576	469	3886	1399	18018	24800	334	543	410	3363	1160	16752	22562
15.	Education (Elementary, Sec. & Higher Edn)	253	170	356	725	366	-	1870	197	159	313	601	349	-	1619
16.	Election Commission	34	44	77	148	88	-	391	31	40	72	114	81	-	338
17.	Information Tech.	1355	1130	267	2188	546	-	5486	2451	736	526	875	440	-	5028
18.	Environment & Forests	621	322	478	1975	1892	-	5288	446	178	293	1823	1765	-	4505
19.	Expenditure	190	109	116	372	187	-	974	149	100	112	315	176	-	852
20.	External Affairs	1096	652	800	2027	845	-	5420	851	560	600	1702	961	-	4674
21.	Fertilizers	54	49	72	143	74	-	392	46	47	73	126	73	-	365
22.	Food & Public Distrn.	155	93	241	768	533	-	1790	138	93	230	621	484	-	1566
23.	Food Processing Industries	52	32	23	73	31	-	211	45	27	22	68	24	-	186
24.	Health & Family Welfare	3491	876	1750	12255	10503	292	29167	2886	787	1313	11028	9977	265	26256
25.	Heavy Industries	22	28	42	76	47	-	215	22	28	42	76	47	-	215
26.	Home Affairs	11281	5273	16242	564373	46209	-	643378	8554	4928	13941	541541	44760	-	613724
27.	Indian Audit & Accounts	707	14026	3147	46252	6331	-	70463	566	12621	4076	43420	5305	-	65988
28.	Industrial Policy & Promotion	460	222	316	1647	1020	-	3665	349	199	302	1512	994	-	3356
29.	Information & Broadcasting	483	811	440	3968	1910	-	7612	362	718	400	3378	1679	-	6537
30.	Labour	1335	34	258	6110	3067	-	10804	1228	31	236	5818	3030	-	10343
31.	Law & Justice	347	358	268	989	432	-	2394	274	279	239	848	373	-	2013
32.	Mines	2685	904	1166	9348	4199	-	18302	2065	714	834	7562	3605	-	14780

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
33.	Non Conventional Energy Sources	107	18	51	152	85	-	413	110	18	48	143	84	-	403
34.	Ocean Development	43	12	30	63	33	-	181	35	12	27	54	32	-	160
35.	Parliamentary Affairs	12	14	29	53	27	-	135	12	15	29	52	27	-	135
36.	Personnel, Public Grievances & Pensions	814	523	509	5534	1012	-	8392	621	457	452	4823	942	-	7295
37.	Petroleum and Natural Gas	39	45	63	110	84	-	341	49	33	60	100	78	-	320
38.	Planning	332	74	229	435	281	-	1351	245	73	194	366	272	-	1150
39.	Posts	981	1143	854	240247	54193	-	297418	813	1098	827	228579	52292	-	283609
40.	Power	671	261	395	894	383	-	2604	572	234	346	783	357	-	2292
41.	President Sectt.	23	34	64	97	93	-	311	19	33	61	95	73	-	281
42.	Prime Minister's Office	22	33	89	145	114	-	403	20	32	85	139	103	-	379
43.	Public Enterprises	24	9	30	40	33	-	136	22	9	26	40	29	-	126
44.	Railways	8099	7205	-	920513	624497	-	1560314	7949	7071	-	903097	631268	-	1549385
45.	Revenue	5281	11253	31555	53641	31679	-	133409	4556	10672	29771	49062	30399	-	124460
46.	Rural Development	97	42	171	227	116	-	653	84	40	133	187	110	-	554
47.	Science & Tech.	831	962	858	10549	8466	-	21666	624	763	801	9201	7602	-	18991
48.	Space	6255	460	2715	4401	1229	-	15060	5775	438	2531	3999	1101	-	13844
49.	SSI Agro & Rural Industries	490	143	575	1721	719	-	3648	342	102	470	1393	629	-	2936
50.	Statistics & Programme Imple.	448	550	1626	3662	835	-	7121	357	525	1571	2949	773	-	6175
51.	Steel	46	63	61	273	146	-	589	41	62	61	262	136	-	562
52.	Road Transport and Highways	240	214	-	382	207	-	1043	187	207	-	307	189	-	890
53.	Shipping	320	170	232	1273	767	-	2762	234	126	234	1031	674	-	2299
54.	Telecommunications	43	290	5	1550	542	28	2458	39	265	4	1417	495	25	2245
55.	Textile	192	188	210	4365	1126	-	6081	169	171	191	4131	1089	-	5751
56.	Tourism	56	75	41	318	119	-	609	50	71	45	315	112	-	593
57.	Tribal Affairs	15	14	23	27	17	-	96	14	12	12	19	13	-	70
58.	U.P.S.C.	186	172	375	850	559	-	2142	173	166	363	765	425	-	1892
59.	Urban Development & Poverty Alleviation	863	1697	382	17404	9693	-	30039	722	1512	350	14217	8373	-	25174
60.	Vice President's Secretariat	7	4	-	26	19	-	56	7	4	-	23	19	-	53
61.	Water Resources	1616	1157	1026	7520	4483	-	15802	1387	1018	896	6613	3775	-	13689
62.	Social Justice & Empowerment	122	94	142	357	227	-	942	110	92	142	350	222	-	916
63.	Women & Child Development	77	35	121	291	251	-	775	74	24	101	277	231	-	707
64.	Youth Affairs & Sports	36	58	55	211	88	-	448	38	37	49	184	76	-	384
<b>Total</b>		<b>80285</b>	<b>73091</b>	<b>90467</b>	<b>2307367</b>	<b>1036934</b>	<b>18338</b>	<b>3606482</b>	<b>71739</b>	<b>65602</b>	<b>83401</b>	<b>2182705</b>	<b>1005529</b>	<b>17042</b>	<b>3426018</b>
<b>% to Total</b>		<b>2.23</b>	<b>2.03</b>	<b>2.51</b>	<b>63.98</b>	<b>28.75</b>	<b>0.51</b>	<b>100.00</b>	<b>2.09</b>	<b>1.91</b>	<b>2.43</b>	<b>63.71</b>	<b>29.35</b>	<b>0.50</b>	<b>100.00</b>

\* includes some non-gazetted posts also

**TABLE 5.2**

**GROUP-WISE & STATUS-WISE ESTIMATED NUMBER OF  
CENTRAL GOVT. CIVILIAN REGULAR EMPLOYEES AS ON 1.3.2001  
IN MAJOR MINISTRIES/DEPARTMENTS (EXCLUDING UTs).**

Sl. No.	Ministry/ Department	Number of Sanctioned Posts							Number in Position						
		A(G)*	B(G)	B(NG)	C(NG)	D(NG)	Uncl- assi- fied	Total	A(G)*	B(G)	B(NG)	C(NG)	D(NG)	Uncl- assi- fied	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1	Railways	8099 (10.09)	7205 (9.86)	- (-)	920513 (39.90)	624497 (60.22)	- (43.26)	1560314	7949 (11.08)	7071 (10.78)	- (-)	903097 (41.38)	631268 (62.78)	- (-)	1549385 (45.23)
2	Home Affairs	11281 (14.05)	5273 (7.21)	16242 (17.95)	564373 (24.46)	46209 (4.46)	- (-)	643378 (17.84)	8554 (11.93)	4928 (7.51)	13941 (16.72)	541541 (24.81)	44760 (4.45)	- (-)	613724 (17.91)
3	Defence (Civilian)	14962 (18.64)	16916 (23.14)	11622 (12.85)	342005 (14.82)	195993 (18.90)	- (-)	581498 (16.12)	14429 (20.11)	14115 (21.52)	10441 (12.52)	295026 (13.52)	170111 (16.92)	- (-)	504122 (14.71)
4	Posts	981 (1.22)	1143 (1.56)	854 (0.94)	240247 (10.41)	54193 (5.23)	- (-)	297418 (8.25)	813 (1.13)	1098 (1.67)	827 (0.99)	228579 (10.47)	52292 (5.20)	- (-)	283609 (8.28)
5	Telecommuni- cations	43 (.05)	290 (.40)	5 (.01)	1550 (.07)	542 (.05)	28 (.15)	2458 (.07)	39 (.06)	265 (.40)	4 (0.00)	1417 (.06)	495 (.05)	25 (.15)	2245 (.07)
6	Revenue	5281 (6.58)	11253 (15.40)	31555 (34.88)	53641 (2.32)	31679 (3.06)	- (-)	133409 (3.70)	4556 (6.35)	10672 (16.27)	29771 (35.70)	49062 (2.25)	30399 (3.02)	- (-)	124460 (3.63)
7	Others	39638 (49.37)	31011 (42.43)	30189 (33.37)	185038 (8.02)	83821 (8.08)	18310 (99.85)	388007 (10.76)	35399 (49.34)	27453 (41.85)	28417 (34.07)	163983 (7.51)	76204 (7.58)	17017 (99.85)	348473 (10.17)
<b>Total</b>		<b>80285</b>	<b>73091</b>	<b>90467</b>	<b>2307367</b>	<b>1036934</b>	<b>18338</b>	<b>3606482</b>	<b>71739</b>	<b>65602</b>	<b>83401</b>	<b>2182705</b>	<b>1005529</b>	<b>17042</b>	<b>3426018</b>

\* includes some Non-Gazetted posts also.

N.B. Figures in parentheses are the percentages to total.

**TABLE 5.3**

**GROUPWISE NUMBER OF SANCTIONED POSTS & INCUMBENTS  
IN POSITION, VACANCIES AND THEIR PERCENTAGES TO  
TOTAL SANCTIONED POSTS AS ON 1.03.2001**

Group	Number of sanctioned posts	Number of incumbents in position	Number of vacant posts	Percentage of vacant posts to total sanctioned posts in the group
1	2	3	4	5
A (G)*	80285	71739	8546	10.64
B (G)	73091	65602	7489	10.25
B(NG)	90467	83401	7066	7.81
C(NG)	2307367	2182705	124662	5.40
D(NG)	1036934	1005529	31405	3.03
Unclassified	18338	17042	1296	7.07
<b>Total</b>	<b>3606482</b>	<b>3426018</b>	<b>180464</b>	<b>5.00</b>

\* includes some Non-Gazetted posts also.

**TABLE 5.4**

DISTRIBUTION OF REGULAR CIVILIAN EMPLOYEES IN CENTRAL GOVT. & UNION TERRITORY ADMINISTRATIONS BY GROUP OF POSTS AS ON 01.03.2001

Sl. No.	Central Govt./Union Territory Administrations	Group of posts				
		A	B	C	D *	Total
1	2	3	4	5	6	7
1	Central Govt.	71739 (2.09)	149003 (4.35)	2182705 (63.71)	1022571 (29.85)	3426018 (100.00)
2	Union Territory Administrations	1435 (2.35)	2724 (4.47)	44528 (73.07)	12255 (20.11)	60942 (100.00)
	<b>Total</b>	73174 (2.10)	151727 (4.35)	2227233 (63.87)	1034826 (29.68)	3486960 (100.00)

\* includes unclassified posts also.

**N.B.** (1) Figures in parentheses indicate the percentages to total.

**TABLE 6**

ALL INDIA WORKING CLASS CONSUMER PRICE INDEX NUMBER FOR INDUSTRIAL  
WORKERS (BASE 1982 = 100), 12 MONTHLY AVERAGE AND  
PERCENTAGE INCREASE OVER 306.33 POINTS

TABLE 7

**TOTAL EMOLUMENTS (PAY+DA) AT THE MINIMUM AND MAXIMUM  
OF SCALES OF PAY IN RESPECT OF SOME SELECTED  
POSTS UNDER THE CENTRAL GOVERNMENT**

(In Rupees)

Sl. No.	Designation	Minimum and Maximum of Pay Scales	Total Emoluments (Pay+DA) as on							
			1-1-97	1-1-98	1-1-99	1-1-2000	1-1-2001	1-7-2001	1-1-2002	
1	2	3	4	5	6	7	8	9	10	
1	Peon	Min. Max.	2550 3200	2754 3456	2958 3712	3366 4224	3519 4416	3647 4576	3698 4640	3800 4768
2	Postman/Police Constable	Min. Max.	3050 4590	3294 4957	3538 5324	4026 6059	4209 6334	4362 6564	4423 6656	4545 6839
3	Lower Division Clerk	Min. Max.	3050 4590	3294 4957	3538 5324	4026 6059	4209 6334	4362 6564	4423 6656	4545 6839
4	Upper Division Clerk	Min. Max.	4000 6000	4320 6480	4640 6960	5280 7920	5520 8280	5720 8580	5800 8700	5960 8940
5	Jr. Res. Asstt./ Statistical Asstt.	Min. Max.	5000 8000	5400 8640	5800 9280	6600 10560	6900 11040	7150 11440	7250 11600	7450 11920
6	Asstt.	Min. Max.	5500 9000	5940 9720	6380 10440	7260 11880	7590 12420	7865 12870	7975 13050	8195 13410
7	Asstt. Accounts Officer/ Res. Asstt.	Min. Max.	6500 10500	7020 11340	7540 12180	8580 13860	8970 14490	9295 15015	9425 15225	9685 15645
8	Section Officer	Min. Max.	6500 10500	7020 11340	7540 12180	8580 13860	8970 14490	9295 15015	9425 15225	9685 15645
9	Asstt. Dir./Res. Officer	Min. Max.	8000 13500	8640 14580	9280 15660	10560 17820	11040 18630	11440 19305	11600 19575	11920 20115
10	Under Secretary/ Sr. Res. Officer	Min. Max.	10000 15200	10800 16416	11600 17632	13200 20064	13800 20976	14300 21736	14500 22040	14900 22648
11	Dy. Secretary/Jt. Director	Min. Max.	12000 16500	12960 17820	13920 19140	15840 21780	16560 22770	17160 23595	17400 23925	17880 24585
12	Director	Min. Max.	14300 18300	15444 19764	16588 21228	18876 24156	19734 25254	20449 26169	20735 26535	21307 27267
13	Joint Secretary	Min. Max.	18400 22400	19872 24192	21344 25984	24288 29568	25392 30912	26312 32032	26680 32480	27416 33376
14	Additional Secretary	Min. Max.	22400 24500	24192 26460	25984 28420	29568 32340	30912 33810	32032 35035	32480 35525	33376 36505
15	Secretary	Fixed	26000	28080	30160	34320	35880	37180	37700	38740
16	Cabinet Secretary	Fixed	30000	32400	34800	39600	41400	42900	43500	44700

TABLE 8

**NUMBER OF C.G.H.S. DISPENSARIES AS ON MARCH, 2001 AND  
EXPENDITURE THEREON DURING 2000-2001**

Sl. No.	Station	No. of Dispensaries @	Expenditure (Rs. Lakh)	No. of Card Holders	No. of Benefi- ciaries	Cost per Card Holder (Rs.)	Cost per Benefi- ciary (Rs.)
1	2	3	4	5	6	7	8
1	Ahmedabad	9	261.56	9690	40222	2699	650
2	Allahabad	12	620.19	29377	173618	2111	357
3	Bangalore	18	1015.39	61265	236864	1657	429
4	Mumbai	45	1882.83	113424	452776	1660	416
5	Calcutta	26	1610.22	49733	162118	3238	993
6	Delhi	159	14118.13	422625	1860806	3340	759
7	Hyderabad	25	3609.26	82274	394547	4387	915
8	Jabalpur	4	332.28	16018	79574	2074	418
9	Jaipur	11	545.98	23550	109329	2318	499
10	Kanpur	17	896.44	24829	129834	3610	690
11	Lucknow	13	585.67	16174	83228	3621	704
12	Chennai	22	1670.86	45211	173705	3696	962
13	Meerut	10	596.93	11330	61208	5269	975
14	Nagpur	16	882.11	27220	112896	3241	781
15	Pune	14	1282.76	37635	131813	3408	973
16	Patna	12	440.08	16065	76768	2739	573
17	Guwahati	3	228.90	7565	36716	3026	623
18	Trivendrum	3	208.44	4789	16629	4352	1253
<b>Total</b>		<b>419</b>	<b>30788.03</b>	<b>998774</b>	<b>4332651</b>	<b>3083</b>	<b>711</b>

@ Includes Allopathic, Ayurvedic, Homoeopathic, Unani, Yoga and Poly Clinic Dispensaries, CGHS Labs & Dental Units.

TABLE 9

**NUMBER OF C.G.H.S. DISPENSARIES AND COST PER BENEFICIARY**

(Cost in Rs.)

Sl. No.	Station	1997-98		1998-99		1999-2000		2000-2001	
		No. of Dispens- aries*	Cost per Benefi- ciary						
1	2	3	4	5	6	7	8	9	10
1	Ahmedabad	9	471	9	576	9	622	9	650
2	Allahabad	12	277	12	282	12	330	12	357
3	Bangalore	18	332	18	369	18	733	18	429
4	Calcutta	26	698	26	766	26	832	26	993
5	Delhi	159	523	159	571	159	679	159	759
6	Hyderabad	25	464	25	542	25	804	25	915
7	Jabalpur	4	262	4	326	4	292	4	418
8	Jaipur	11	336	11	476	11	454	11	499
9	Kanpur	17	518	17	537	17	539	17	690
10	Lucknow	12	859	12	613	13	661	13	704
11	Chennai	22	568	22	722	22	738	22	962
12	Meerut	10	607	10	876	10	972	10	975
13	Mumbai	55	281	55	366	44	377	45	416
14	Nagpur	15	388	16	442	16	602	16	781
15	Patna	11	255	11	292	12	528	12	573
16	Pune	13	727	13	710	14	774	14	973
17	Guwahati	3	387	3	462	3	491	3	623
18	Trivendrum	3	706	3	918	3	969	3	1253
<b>All India</b>		<b>425</b>	<b>493</b>	<b>426</b>	<b>528</b>	<b>418</b>	<b>640</b>	<b>419</b>	<b>711</b>

\* Includes Allopathic, Ayurvedic, Homoeopathic, Unani, Yoga and Poly Clinic Dispensaries, Dental Units & CGHS Labs.

Source of tables 8 and 9: Provisional data obtained from D.G.H.S.

**TABLE 10**

**DISPARITY RATIO IN EMOLUMENTS UNDER DIFFERENT STATE GOVERNMENTS  
AS ON 1.1.2001 AND DATE OF EFFECT OF CURRENT PAY SCALES**

S.No.	State	Designation\$	Pay (Rs.)	D A (Rs.)	Total* Emoluments (Pay+D.A.) (Rs.)	Disparity Ratio	Date of effect of current pay scales	Central D.A. formula followed
1	2	3	4	5	6	7	8	9
1	Andhra Pradesh	Secy./Addl.Secy. to Govt./Engineer in Chief, Registrar High Court	Max.	19675	3058	22733	7.72	1.7.98
		Attender, Sweeper etc.	Min.	2550	396	2946		
2	Arunachal Pradesh	Secretary Law	Max.	14300	5863	20163	5.61	1.1.96
		Peon	Min.	2550	1046	3596		
3	Assam	Commissioner & Spl. Secy. (PWD/Irrigation)	Max.	17000	7310	24310	6.94	1.1.96
		Peon, Mali, Gr.IV, etc.	Min.	2450	1053	3503		
4	Bihar	Dir. in Chief Health Ser./ Eng. in chief	Max.	22400	9632	32032	8.78	1.1.96
		Peon	Min.	2550	1097	3647		
5	Delhi	Chief Justice, Delhi High Court	Max.	30000	12900	42900	11.76	1.1.96
		Class IV (Peon)	Min.	2550	1097	3647		
6	Goa	Chief Engineer(PWD/ Irrigation)	Max.	22400	9632	32032	8.78	1.1.96
		Peon	Min.	2550	1097	3647		
7	Gujarat	ACS (Narmada Devl. Dept.)	Max.	24500	10535	35035	9.61	1.1.96
		Peon, etc.	Min.	2550	1097	3647		
8	Haryana	Director Gen. of Health Services	Max.	25900	11137	37037	10.16	1.1.96
		Peon	Min.	2550	1097	3647		
9	Himachal Pradesh	Director of Health Services	Max.	25500	10148	35648	9.51	1.1.96
		Peon, etc.	Min.	2620	1127	3747		
10	Jammu & Kashmir	<b>N O T   A V A I L A B L E</b>						
11	Jharkhand	Engineer-in-Chief, REO Rural Development	Max.	22400	9632	32032	8.78	1.1.96
		Peon	Min.	2550	1097	3647		
12	Karnataka	Engineer in Chief/ Secy.	Max.	20720	8910	29630	8.29	1.4.98
		Class IV	Min.	2500	1075	3575		
13	Kerala	Director of Health Services	Max.	20900	6368	27268	7.92	1.3.97
		Peon/Class IV	Min.	2610	835	3445		
14	Maharashtra	Secy. (Irr./PWD)	Max.	22400	8288	30688	8.78	1.1.96
		Peon	Min.	2550	944	3494		
15	Madhya Pradesh	Chief Engineer (PWD)/ Organiser	Max.	22400	8512	30912	8.78	1.1.96
		Peon	Min.	2550	969	3519		
16	Manipur	Secy. (NC), Chief Eng. Peon, Chowkidar, etc.	Max.	18300	6954	25254	7.18	1.1.96
			Min.	2550	969	3519		

S.No.	State	Designation \$	Pay (Rs.)	D A (Rs.)	Total* Emoluments (Pay+D.A.) (Rs.)	Disparity Ratio	Date of effect of current payscales	Central D.A. formula followed
1.	2	3	4	5	6	7	8	9
17	Meghalaya	Secretary (PWD) State Cadre	Max.	17000	7480	24480	6.97	1.1.96
		Peon	Min.	2440	1074	3514		Yes
18	Mizoram	Mizoram Civil Services (Super time scale)	Max.	20900	8987	29887	7.89	1.1.96
		Peon, Group D	Min.	2650	1140	3790		Yes
19	Nagaland	Secy. (Non IAS)	Max.	20900	8987	29887	8.19	1.6.98
		Peon	Min.	2550	1097	3647		Yes
20	Orissa	Engr.-in-Chief cum Secy. (Works Deptt./Irr.)	Max.	20450	8385	28835	8.02	1.1.96
		Peon, Sweeper, etc.	Min.	2550	1046	3596		Yes
21	Punjab	Head of Deptt.	Max.	22100	9503	31603	8.43	1.1.96
		Grade D employees	Min.	2620	1127	3747		Yes
22	Rajasthan	Secy. to Govt./Distt. & Session Judge (S. Scale)	Max.	22400	9184	31584	8.78	1.9.96
		Class IV Servant	Min.	2550	1046	3596		Yes
23	Sikkim	<b>NOT AVAILABLE</b>						
24	Tamil Nadu	Non-I.A.S (Secretaries)	Max.	21900	9417	31317	8.59	1.1.96
		Office Assistant/LGGS	Min.	2550	1097	3647		Yes
25	Tripura	Secy. Law/Registrar High Court etc.	Max.	22400	7168	29568	8.62	1.1.96
		Peon etc.	Min.	2600	832	3432		Yes
26	Uttar Pradesh	<b>NOT AVAILABLE</b>						
27	West Bengal	Dir. of Medical Education	Max.	24400	8512	32912	9.17	1.1.96
		Peon etc.	Min.	2600	988	3588		Yes

\$ Excluding posts in All India Services i.e. IAS, IPS & IFS.

\* Pre-Tax

**EXPENDITURE INCURRED ON PAY AND ALLOWANCES BY THE CENTRAL  
MINISTRIES/DEPARTMENTS ON CIVILIAN EMPLOYEES DURING 2000-2001**

(Rs. Lakh)

Sl. No.	Ministry/Department	Pay	D A	Trans- port	H R A	C C A	OTA	Other Comp. Allowances	Total	Travel Allow.	Bonus	Honora- rium	Encash of E.L.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.
1	Agriculture & Coop.	4648.44	1827.90	93.16	631.09	118.65	31.40	262.40	7613.04	317.46	129.42	10.79	37.08
2	Agriculture Research & Education	39.38	15.93	1.41	5.35	1.12	0.88	0.86	64.93	6.21	0.62	0.00	0.00
3	Animal Husbandry & Dairying	3018.75	1191.52	52.77	389.96	66.02	95.64	194.29	5008.95	83.61	138.75	5.62	16.83
4	Atomic Energy	28482.91	10875.00	223.56	2689.01	579.10	1367.28	2452.35	46669.21	1192.03	942.98	24.88	782.45
5	Bio-Technology	176.58	70.04	5.82	28.95	5.01	4.20	7.96	298.56	65.08	3.39	3.04	0.00
6	Chemicals and Petrochemicals	198.45	76.13	8.09	35.22	6.28	6.69	8.44	339.30	24.26	4.12	1.17	14.24
7	Civil Aviation	1028.69	403.37	35.29	159.04	32.69	18.42	77.42	1754.92	63.51	28.71	2.45	28.94
8	Coal	274.16	108.49	5.81	31.81	6.37	6.34	15.72	448.70	29.45	7.79	1.49	2.83
9	Commerce	7451.11	3011.11	125.39	929.86	143.58	170.01	473.45	12304.51	697.79	101.10	34.16	17.57
10	Company Affairs	1952.68	778.53	23.24	182.77	27.14	46.08	143.13	3153.57	47.42	22.31	0.00	0.00
11	Culture	4973.29	1908.35	77.34	569.37	86.24	103.49	319.48	8037.56	316.59	175.83	11.72	47.47
12	Defence(Civilian)	311254.65	111920.31	4849.28	34843.79	5565.62	36522.29	19990.53	524946.47	8159.13	14154.04	231.67	4592.66
13	Economic Affairs	10830.84	4693.12	234.09	1500.34	220.62	5255.98	860.80	23595.79	377.22	2910.86	35.13	170.25
14	Education(Elementary, Sec. & Higher)	1499.49	593.75	31.65	178.27	30.27	30.31	94.41	2458.15	113.51	37.45	4.05	29.55
15	Information Tech.	5171.03	1811.26	209.66	689.80	103.70	25.95	150.16	8161.56	521.84	57.27	24.36	42.87
16	Environment & Forests	3837.17	1527.06	55.93	354.78	54.65	75.26	273.31	6178.16	302.71	89.49	5.71	19.03
17	Expenditure	723.53	283.02	25.11	118.46	24.31	14.82	36.76	1226.01	68.18	15.20	8.47	15.15
18	External Affairs	2883.52	1149.66	34.31	269.90	40.08	68.05	211.36	4656.88	694.13	60.70	5.43	66.34
19	Fertilizers	226.82	90.58	3.22	23.21	3.62	5.28	16.30	369.03	7.54	0.44	1.49	1.53
20	Family Welfare	1469.96	572.62	33.42	179.77	32.58	28.41	105.54	2422.30	64.60	39.94	3.78	25.01
21	Food & Public Distt.	1550.07	624.97	41.16	218.36	39.80	29.74	90.43	2594.53	145.96	36.02	5.50	10.94
22	Food Processing Industries	163.21	65.31	2.57	19.78	2.95	3.26	9.88	266.96	29.35	2.93	1.18	2.61
23	Health	18989.94	7661.54	372.35	2380.97	391.52	223.12	2306.89	32326.33	312.99	459.44	18.88	127.04
24	Heavy Industry	180.20	73.65	6.41	26.16	6.02	6.31	10.30	309.05	28.10	4.29	3.65	6.74
25	Home Affairs	258638.49	102517.97	828.87	6557.02	2966.85	137.35	22873.25	394519.80	21378.42	12752.71	90.16	1486.73
26	Indian Audit & Accounts	43242.22	17308.38	978.12	6358.14	1043.10	18.38	1838.56	70786.90	5215.30	1101.54	235.82	1567.33
27	Industrial Dev.	2281.54	913.98	60.04	296.54	54.63	62.81	99.72	3769.26	68.32	54.29	8.18	13.68
28	Information & Broadcasting	4588.31	1775.93	126.39	632.45	125.11	77.31	197.32	7522.82	338.76	112.75	30.69	30.46
29	Labour	6457.32	2482.76	108.59	670.50	125.21	21.23	339.76	10205.37	415.75	83.62	14.67	175.70
30	Law & Justice	1748.70	706.88	45.32	280.05	49.56	30.51	97.83	2958.85	101.45	43.41	24.04	28.18
31	Mines	11479.04	4545.04	345.80	1676.32	259.98	40.16	435.34	18781.68	1348.07	238.22	13.30	0.25
32	Non Conventional Energy Sources	517.77	206.44	6.16	48.46	7.20	12.22	37.95	836.20	15.44	1.43	0.00	0.00
33	Ocean Development	104.18	43.52	3.29	13.78	3.01	1.29	5.95	175.02	35.84	2.51	0.15	3.97
34	Parliamentary Affairs	102.25	41.27	3.58	16.76	3.57	6.49	2.34	176.26	23.28	2.82	1.29	8.00
35	Personnel, Public Griev. & Pensions	5821.62	2183.19	152.87	807.66	152.11	39.36	522.67	9679.48	918.41	162.12	36.59	41.03
36	Petroleum and Natural Gas	216.49	86.60	8.24	28.21	7.19	3.05	11.55	361.33	12.90	4.52	0.27	4.72

Sl. No.	Ministry/Department	Pay	D A	Trans- port	H R A	C C A	OTA	Other Comp. Allowances	Total	Travel Allow.	Bonus	Honora- rium	Encash of E.L.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.
37	Posts	189328.26	69423.76	2626.77	18509.44	2093.56	4217.44	7234.04	293433.27	2546.65	16390.88	442.58	3039.80
38	Power	2082.96	834.29	85.12	336.76	64.14	14.42	86.01	3503.70	149.64	52.57	2.08	27.50
39	President Sectt.	198.85	80.28	2.55	4.35	7.06	7.59	11.28	311.96	0.68	6.15	1.99	2.16
40	Prime Minister's Office	339.76	135.46	4.04	31.80	4.72	8.02	24.90	548.70	10.34	8.51	0.00	1.91
41	Public Enterprises	108.87	43.41	1.30	10.19	1.51	2.57	7.98	175.83	3.25	0.03	0.00	0.00
42	Planning	1070.63	419.43	45.76	169.78	32.39	21.04	57.29	1816.32	139.66	22.79	1.95	46.07
43	Railways	822801.37	334079.35	9394.68	75247.18	11302.51	19628.39	66981.83	1339435.31	48977.70	71108.90	1918.67	19800.72
44	Revenue	79189.07	31151.16	1613.60	11272.59	1683.10	1443.64	4294.58	130647.74	3616.78	2248.59	186.90	726.08
45	Rural Development	537.68	214.74	18.48	82.43	16.91	19.84	25.84	915.92	89.07	12.41	7.60	1.14
46	Science & Tech.	13742.16	5472.78	327.66	1687.85	290.95	334.29	939.26	22794.95	675.40	481.00	11.70	93.49
47	Space	14616.37	5686.74	85.65	1516.72	247.23	164.28	1485.67	23802.66	1458.22	178.56	8.98	400.03
48	SSI Agro & Rural Industries	1929.87	769.30	59.76	308.20	45.80	7.09	104.92	3224.94	89.33	53.81	1.18	13.41
49	Statistics & Programme Impl.	4629.04	1840.18	130.08	742.38	127.37	11.36	165.54	7645.95	708.04	118.28	5.03	77.96
50	Steel	406.12	159.35	12.97	83.87	14.23	4.96	19.69	701.19	44.15	11.75	0.94	1.17
51	Supply	2996.56	1188.81	84.15	512.65	91.49	14.79	124.17	5012.62	75.32	85.11	3.99	47.90
52	Surface Transport	2933.58	1134.63	70.93	396.86	74.47	17.41	300.02	4927.90	295.22	74.51	13.17	34.42
53	Telecommunications	123603.14	47126.42	2240.44	13067.79	1715.04	5018.47	4881.38	197652.68	6511.04	16222.52	387.63	905.38
54	Tourism	380.03	147.62	10.94	67.35	10.99	8.29	21.52	646.74	47.48	9.63	0.45	3.09
55	U.P.S.C.	1201.17	483.15	41.72	217.22	43.64	11.92	44.53	2043.35	52.56	35.81	50.97	0.00
56	Urban Development & Poverty Alleviation	19439.52	7744.79	284.93	2057.68	378.17	421.77	1161.67	31488.53	429.93	629.23	31.45	114.59
57	Vice President Secretariat	31.00	13.45	1.18	3.38	1.01	3.60	2.46	56.08	3.17	0.86	0.00	0.00
58	Water Resources	9292.48	3868.59	258.03	1271.60	211.53	31.54	725.12	15658.89	1018.52	229.54	14.76	117.45
59	Social Justice & Empowerment	726.48	289.48	10.10	75.52	11.50	17.13	50.17	1180.38	108.28	14.30	11.28	8.53
60	Women & Child Development	492.17	195.42	11.43	62.98	11.05	11.05	30.54	814.64	100.35	12.39	0.05	5.16
61	Youth Affairs & Sports	270.85	108.38	8.61	45.60	8.21	12.04	14.52	468.21	50.25	7.83	1.15	5.72
<b>Total</b>		<b>2038570.79</b>	<b>796756.15</b>	<b>26649.19</b>	<b>191624.08</b>	<b>30874.04</b>	<b>76042.31</b>	<b>143369.34</b>	<b>3303885.90</b>	<b>110741.64</b>	<b>141998.99</b>	<b>4004.28</b>	<b>34890.86</b>