# MD. HASAN IMAM

#### **SKILLS**

Microsoft Excel: Proficient
Microsoft Word: Expert

• Microsoft Visio: Proficient

• Power BI: Proficient

PowerPoint: ExpertHTML & CSS: Expert

• Microsoft Outlook: Proficient

Python & SQL: Basic Understanding

#### **EXPERIENCE**

#### **Executive - HR & Administration**

Rapid System, Bangladesh

Oct- 2022- Present

- Led remote work initiative, crafting policies that enhanced flexibility, productivity, and job satisfaction.
- Identified a need to enhance efficiency, introduced task-based payment to boost efficiency.
- Optimized efficiency by taking over non-coding tasks from programmers, allowing them to focus on coding.
- Developed websites for Rapid System and the CEO's personal site, enhancing credibility and professionalism.

#### **Business Intern**

Al-Arafah Islami Bank

Jan 2021- April 2021

- Successfully facilitated the opening of 400 student accounts in 5 days, ensuring smooth operational efficiency.
- Assisted in addressing a corporate account holder's unique request to withdraw 4 crore and instantly deposit it into another account, during branch fund shortages. Suggested: (1) Validated the deposit request, (2) initiated the deposit, and (3) accepted the withdrawal request last, ensuring a smooth and secure transaction process.

#### **EDUCATION**

MBA: Human Resource Management – [CGPA: 3.73 out of 4.00]

September 2022

University of Rajshahi, Bangladesh

BBA: Management Studies – [CGPA: 3.52 out of 4.00]

University of Rajshahi, Bangladesh

June 2021

### **COURSES & CERTIFICATIONS**

- Successful Negotiation: Essential Strategies Skills, [University of Michigan] 2020
- Supply Chain Operations, [Rutgers the State University of New Jersey] 2020
- Project Management, [Philanthropy University] 2020
- Excel Crash Course, [Offered by CFI & Certified by Financial Modelling & Valuation Analyst] 2020
- Fundamentals of Digital Marketing, [Google Digital Garage] 2020

#### **LEADERSHIP**

## Former Coordinator of Human Resource & Development at UNYSAB

2019

University of Rajshahi, Bangladesh

- Operating a booth for 8 hours a day, received over 500 applications in a week, and smoothly arranged interviews, resulting in successful volunteer recruitment.
- Organizing a 'Dream Orange-2018' career session, ensuring seamless coordination and active participation.