



Republic of the Philippines
DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT
REGION IV-A CALABARZON

20 August 2018

REGIONAL ORDER
No. 2018 – 527

SUBJECT: **CREATION OF DILG CALABARZON ANTI-DRUG TEAM**

Pursuant to Department Circular No. 2018-22 dated 15 August 2018 re: One-Strike Policy on the Use of Illegal/Dangerous Drugs by Officials and Employees and DILG RIV-A Regional Memorandum Circular No. 2017-18 dated 13 October 2017 re: DILG CALABARZON Policy on Drug Free Workplace Program and Conduct of Authorized Drug testing for DILG Employees, the DILG CALABARZON Anti-Drug Team is hereby created and to be composed of the following:

Chairperson	:	Atty. Jordan V. Nadal OIC-FAD
Members	:	PD Adelma D. Mauleon Provincial Director-DILG Batangas Province PD Allan V. Benitez Provincial Director-DILG Cavite Province PD Darrell I. Dizon Provincial Director-DILG Laguna Province PD Lionel L. Dalope Provincial Director-DILG Quezon Province PD Noel R. Bartolabac Provincial Director-DILG Rizal Province LG00 VI Danilo A. Nobleza OIC-HUC Director, DILG Lucena City LG00 VI Richard Stephen S. Bandong President, Employee's Union LG00 V Marilen Grace T. Abejero Focal Person-ADAC LG00 V Brian B. Ballon LCDD-Technical Staff Focal Person-ADAC Maria Concepcion A. Gonzales AO V/HRMO

The Committee is accountable for the following:

- Carrying out of the roles and responsibilities as outlined in the Policy¹;
- Confidentiality of all information;
- Observance of due process in disposition of cases; and,
- Taking of appropriate measures to enforce the sanctions/penalties outlines in this policy

Further, the Committee as the Overseer on the implementation of the policy, shall be responsible for the following:

- Direct, administer, and manage the implementation of the Policy, as well as other applicable laws, rules and regulations;

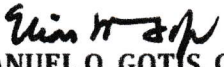
¹ DILG Circular No. 2018-22 dated 15 August 2018 re One-Strike Policy on the Use of Illegal/Dangerous Drugs by Officials and Employees and RMC No. 2017-18 dated 13 October 2017, "Policy on Drug Free Workplace Program and Conduct of Authorized Drug testing for DILG Employees"



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- Serve as the principal contact with government agencies, Drug Testing Laboratories, and other organizations in relation to Drug-Free Workplace Program;
- Facilitate drug testing and drug awareness seminars;
- Monitor the performance rating of employees; document cases of potential drug abuses, and expedite the conduct of reasonable suspicion testing;
- Notify the concerned personnel, the regional director, and the other concerned officials of the DILG of all confirmed positive drug test results;
- Coordinate with proper government agencies for evaluation of confirmed positive drug cases relevant to the implementation of the policy;
- Monitor the status of drug dependent personnel, in coordination with the rehabilitation centers and recommend his/her return to work if he/she poses no serious danger to his/her co-employees or to the workplace;
- Recommend to the Disciplining Authority the resolution/disposition of administrative cases verified positive drug test results; and,
- Undergo trainings and seminars on drug prevention, assessment, and counselling.

This Order shall take effect immediately.


f: **MANUEL Q. GOTIS, CESO III**
Regional Director

