

## Republic of the Philippines DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT REGION IV-A CALABARZON

5 February 2020

REGIONAL ORDER No. 2020 - 074

SUBJECT:

RECONSTITUTION OF DILG RIV-A PROGRAM ON AWARDS AND INCENTIVES FOR SERVICE EXCELLENCE (PRAISE) COMMITTEE

Pursuant to Department Circular No. 2017-15 dated May 16, 2017 re: Enhanced DILG Program on Awards and Incentives for Service Excellence (DILG PRAISE), DILG RIV-A PRAISE Committee is hereby created to be composed of the following, viz:

Chairperson

ARD NOEL R. BARTOLABAC, CESO V

Vice- Chairperson Members PD ALLAN V. BENITEZ

CAO CARINA S. CRUZ

LGOO VI JAY-AR T. BELTRAN LGOO VI GILBERTO L. TUMAMAC

ATTY. JORDAN V. NADAL

LGOO V CANDICE RONA B. RAMIREZ AO IV HANNAH GRACE P. SOLIS, OIC-HRMO AO IV JORIELYN S. CUBIO, Budget Officer

Secretariat

Head:

SAO Maria Concepcion A. Gonzales

Members:

LGOO II Melanie B. Enomis Stat. I John Paul M. Nieva ADA IV Rafael M. Saturno

As such, the Committee shall meet periodically to perform the following tasks:

- Establish a system of incentives and awards to recognize and motivate officials/employees for their performance and conduct;
- Formulate, adopt and amend internal rules, policies and procedures to govern the conduct of its activities which shall include the guidelines/criteria/tools in evaluating the nominees and the mechanism for recognizing the awardees;
- Determine the forms of awards and incentives to be granted;
- Monitor implementation of approved suggestion and ideas through feedback and reports;
- Prepare plans, identify resources and propose budget for the system on an annual basis;
- Develop, produce, distribute a System Policy Manual and orient the officials/employees on the same;
- Document best practices, innovative ideas and success stories which will serve as promotional materials to sustain interest and enthusiasm;
- Submit an annual report on the awards and incentives system to the CSC on or before the thirtieth day of January of each year;
- Monitor and evaluate the System's implementation every year and make essential improvements to ensure its suitability to the DILG; and,
- Address issues relative awards ad incentives within fifteen {15} days from the date of submission.

This Order shall take effect immediately.



ELIAS F. FERNANDEZ JR.
OIC-Regional Director