

Republic of the Philippines
DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT
REGION IV-A CALABARZON



9 January 2018

REGIONAL ORDER

No. 2018-12

**SUBJECT : RECONSTITUTION OF THE REGIONAL HUMAN RESOURCE MERIT
PROMOTION AND SELECTION BOARD (RHRMPSB)**

Pursuant to CSC MC No. 24, s 2017 re: Omnibus Rules on Appointments and other Human Resource Actions and in relation to Department Circular No. 2014-01 dated 4 February 2014 otherwise known as the DILG Merit Selection and Promotion Plan (DILG-MSPP), Regional Human Resource Merit Promotion and Selection Board (RHRMPSB), DILG Region IV-A is hereby reconstituted, the composition of which are as follows, to wit:

Name	Position	Designation
ARIEL O. IGLESIA, CESO V	DIR. III/Asst. Regional Director	Chairperson
DARRELL I. DIZON, CESO V	LGOO VIII/ PD Laguna Province	Member
Provincial/HUC Director where the vacancy exists	LGOO VIII	Member
JOHN M. CEREZO	LGOO VII/ Chief, LGMED	Member
ELOISA G. ROZUL	LGOO VII/Chief, LGCDD	Member
VILMA B. DE TORRES	CAO/Chief, FAD	Member
MARIA CONCEPCION A. GONZALES	AO V/HRMO	Member
RICHARD STEPHEN S. BANDONG	LGOO VI/Union Representative	Member
MARILEN GRACE T. ABEJERO	LGOO V	Member 2 nd Level Representative
JONATHAN A. SAO-A	Administrative Aide IV, FAD	Member 1 st level Representative
HANNAH GRACE P. SOLIS	AO III	Secretariat

The Regional Human Resource Merit Promotion and Selection Board shall be responsible for the following:

- Adopt a formal screening procedure and formulate criteria for the evaluation of candidates for appointment, taking into consideration the following:
 1. Reasonable and valid standards and methods of evaluating the competence and qualifications of all applicants competing for a particular position;
 2. Criteria for evaluation of qualifications of applicants for appointment must suit the job requirements of the position;



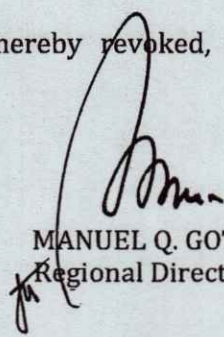
"Matino, Mahusay at Maaasahan"

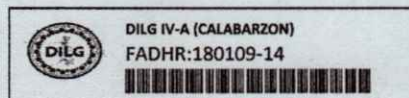


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- Disseminate screening procedure and criteria for selection to all Regional officials and employees and interested applicants. Any modification of the same for selection shall likewise be properly disseminated;
- Prepare a systematic assessment of the competence and qualifications of candidates for appointment. Maintain fairness and impartiality in the assessment of candidates.
- Towards this end, the PSB may employ the assistance of external or independent resource persons and may initiate innovative schemes in determining the best and most qualified candidate;
- Evaluate and deliberate en banc the qualifications of those listed in the selection line-up;
- Submit the list of candidates recommended for appointment from which the appointing authority shall choose the applicant to be appointed.
- Maintain records of the deliberation which must be made accessible to interested parties upon written request and for inspection and audit by the CSC;
- Orient the officials and employees in the agency pertaining to policies relative to personnel actions, including the gender and development dimensions of DILG MSPP.

All issuances inconsistent herewith are hereby revoked, rescinded and/or modified accordingly.


MANUEL Q. GOTIS, CESO III
Regional Director



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