

TO : PATRICK NIÑO NOAH POLICARPIO
FROM : EMPLOYEE RELATIONS DEPARTMENT
DATE : 28 AUGUST 2024
SUBJECT : NOTICE OF REDEPLOYMENT

Dear Patrick,

This notice is being sent to inform you that your new project assignment will be **Cebu Air, Inc.** commencing on September 02, 2024. Your new designation will be as a **Technical Lead** with job description as follows:

Job Description:

- Develop and maintain robust, scalable software applications using React Native for both back-end and front-end functionalities.
- Execute software modifications and implement feature enhancements to existing systems, ensuring seamless integration with enterprise-grade solutions.
- Engage in full lifecycle development of distributed mobile applications, from design to deployment.
- Write and maintain effective APIs with robust security components.
- Oversee the complete software development process, ensuring efficient and effective solutions from conception through deployment.
- Manage and optimize client-side and server-side architecture, including the design and maintenance of well-functioning databases and applications.
- Collaborate with cross-functional teams to define, design, and launch new software features.
- Conduct peer reviews of code to ensure adherence to coding standards and best practices.
- Mentor and guide junior and mid-level developers in delivering React Native systems, promoting adherence to development standards.
- Prepare and present weekly and monthly reports detailing project progress and outcomes.
- Oversee automated testing processes and provide constructive feedback during the development cycle.
- Design, debug, and manage systems to ensure a seamless user experience and efficient server communication.

COLLABERA TECHNOLOGIES PRIVATE LIMITED, INC.

SEC Registration Number: CS201323439

Registered Address: 40th Floor Rufino Tower, 6784 Ayala Avenue corner V.A. Rufino Street, Makati City, Philippines



+632-7625-0367



www.collaberadigital.com

Your pay rate for this new assignment will be as follows:

BASIC SALARY	:	PHP 85,000
NON-TAXABLE ALLOWANCE	:	PHP 5,000

In addition, if you wish to terminate your employment for any reason or cause, you must give (60) days written notice.


Furthermore, please be informed that you shall remain bounded by the confidentiality and non-competition clauses incorporated in the aforementioned project employment contract.

We look forward to more years of fruitful partnership with you.

Issued by:


Marielle B. Salazar, CHRA, Rpm
Project Lead – Employee Relations

Acknowledged and Received by:


PATRICK NIÑO NOAH POLICARPIO
Date and Time: 08/28/2024 | 12:59 PM IST



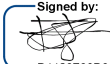
Certificate Of Completion

Envelope Id: D8C0887946C84E19A220746D648F7CE2	Status: Completed
Subject: Complete with DocuSign: Notice of Redeployment_Patrick Nino Noah Policarpio.pdf	
Source Envelope:	
Document Pages: 2	Signatures: 2
Certificate Pages: 5	Initials: 0
AutoNav: Enabled	Envelope Originator:
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Time Zone: (UTC+05:30) Chennai, Kolkata, Mumbai, New Delhi	marielle.salazar@collaberadigital.com
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Status: Original	Holder: MARIELLE SALAZAR	Location: DocuSign
8/28/2024 12:43:06 PM	marielle.salazar@collaberadigital.com	

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Patrick Policarpio	<div>Signed by:  D1123766D989467...</div>	Sent: 8/28/2024 12:45:16 PM
patrickpolicarpio08@gmail.com		Viewed: 8/28/2024 5:14:12 PM
Security Level: Email, Account Authentication (None)	Signature Adoption: Drawn on Device	Signed: 9/1/2024 6:40:56 AM
	Using IP Address: 112.211.128.236	Freeform Signing
	Signed using mobile	

Electronic Record and Signature Disclosure:
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Patrick Policarpio	<div>Signed by:  D66FD8C2F1814ED...</div>	Sent: 8/28/2024 12:45:17 PM
patrick.policarpio@collaberadigital.com		Viewed: 8/28/2024 12:55:41 PM
Security Level: Email, Account Authentication (None)	Signature Adoption: Drawn on Device	Signed: 8/28/2024 12:59:52 PM
	Using IP Address: 112.211.128.236	Freeform Signing

Electronic Record and Signature Disclosure:
Accepted: 8/28/2024 12:55:41 PM
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Envelope Summary Events	Status	Timestamps
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Envelope Sent	Hashed/Encrypted	8/28/2024 12:45:17 PM
Certified Delivered	Security Checked	8/28/2024 12:55:41 PM
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Envelope Summary Events	Status	Timestamps
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To advise Collabera Technologies Private Limited Inc. of your new email address

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- ii. send us an email to harshvardhan.m@collabera.com and in the body of such request you must state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

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