



Software Engineer - First Round Interview Guide

Thank you so much for taking the time to interview for our Software Engineering roles! We are excited that you are interested in roles with Meta and look forward to working with you throughout the process. The Software Engineer interview process at Meta is 2 rounds. The first round of interviews currently consists of 2 parts (a set of Online Assessments and a Technical Screening Interview with a Meta software engineer).

We recommend taking the time to review this document in full so you know exactly what to expect, how to prepare for each part, as well as important emails & required actions to be on the lookout for. Before we can communicate a decision regarding the next round, you must complete **both** online assessments **and** your technical screening interview.

Interview Guide Quicklinks

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For specific questions related to next steps or our decision timeline, please contact your recruiter directly.

Online Assessments

You will be sent an email with links to two separate online assessments. These assessments will be taken on the CodeSignal platform; however, you can only access them via the email you are sent (not through your CodeSignal account).

1. Online Coding Assessment: 4 coding problems of varying difficulty, focused on data structures and algorithms. This will take approximately 70 minutes to complete
2. Preferences @ Work Assessment: 25-30 multiple choice questions focused on the type of work environment you prefer. This will take approximately 25 minutes to complete (but you have up to 70 minutes)

Note: You can take both assessments in one sitting or complete them at separate times. However, once you begin one assessment you need to make sure to complete it before the allotted time runs out -- you cannot

press “pause” on an assessment and return to it later.

Online Assessments Practice and Prep:

Online Coding Assessment

Since this assessment focuses on data structures and algorithms, you will be able to prepare using many of the same resources available for your Technical Screen Interview! Additionally, and if needed, you can take some time to familiarize yourself with the CodeSignal platform by taking advantage of the Candidate Preparation Portal in through your account (<https://app.codesignal.com/>).

Preferences @ Work Assessment

For this assessment, no practice or preparation is needed! This is intended to better understand the types of working environments that you thrive in and are looking for as you consider future roles with companies.

As you are going through the questions, think about the times when you’ve been working with teams or on projects and you’ve done your best work and/or enjoyed your work the most.

Technical Screening Interview

In general, our interviews are 45-minutes in length and typically consist of 1-2 technical questions. You will be paired with a Meta engineer one-on-one and answer technical questions focused on data structures and algorithms. We do not have a preference on which coding language you use. Finally, there will not be any questions that must be answered using dynamic programming. Even if DP is one method of solving, there will always be another solution

Currently, all of our interviews are conducted over Zoom. Additionally, you will be using Coderpad.io for your technical screening interview. We strongly encourage taking some time to practice using it if you have not before (you’ll get more information in your Technical Screening Interview confirmation email)!

Technical Screening Practice and Prep:

Technical interviewing definitely takes practice! You can review a more detailed overview with recommendations by visiting [Preparing for Your Technical Screen](#).

Additionally, if you are new to this style of interviewing, or it has been a while, doing mock interviews with friends or even yourself is key! Set a timer for 45 minutes, go through a LeetCode problem (medium difficulty) and **talk out loud!** Get comfortable explaining your solution and approach to problem solving while also coding and arriving at a solution. For additional tips, check out our [Coding Interview Prep](#) video.

Interview Prep in Career Profile

Our engineers here at Meta developed a homegrown coding console to help candidates practice and prep for technical interviews. Within Career Profile, you can familiarize yourself with the question format through the Coding Exercises and can take a 40-minute Practice Interview.

Once you set up your Career Profile, you'll be able to access these resources by going to the Interview Preparation module (note: you are being considered for "General Engineering"). To access the Interview Preparation module, click on the drop down menu next to your name (in the upper-right corner of the screen).

If you don't have a Career Profile yet - no worries! You can make one at any time by heading to facebookrecruiting.com. Additionally, once your interview is confirmed, you'll receive an auto-generated email with links to the site.

First Round Summary and Checklist:

Action Items:

- ☐ Schedule and confirm your technical screening interview
- ☐ Complete both online assessments before the deadline specified by your recruiter
- ☐ Submit US Work Authorization form
- ☐ Block time to attend one of our weekly live Crush Your Coding sessions (more details in the email from your recruiter)

Important Emails:

- ☐ **Action Required: US Work Authorization**

Please fill this out as soon as you are able to. This will also populate as one of your to-do's in Career Profile.

- ☐ **Action Required: Online Assessments**

Please review this email in its entirety. This will include the links you need to access both online assessments, as well as your submission deadline.

- ☐ **Action Required: Interview Availability Request**

Please input multiple days/blocks of time to help expedite scheduling and make sure those times reflect your availability. Rescheduling interviews can cause a delay in our process. Also important to note:

- Make sure you submit availability in the time zone shown on the calendar page (top-right corner)
- Provide a phone number you can be reached at in case of connection issues or technical difficulties
- We do not conduct interviews on weekends

☐ **Action Required: Interview Scheduling Confirmation**

Once we have lined up an interviewer, our coordinator will send you an email with the proposed date and time. Please make sure to either log into your Career Profile or reply to that email to confirm you are still available during that time. This email will also include the links to your Zoom meeting and Coderpad.

☐ **Additional Information: How to Prep for your Interview**

This email will prompt you to head on over to the Interview Preparation section of our Career Profile where you can access resources to start prepping for both your online coding assessment and your technical screening interview. If you do not have a career profile, this email will also have links to help get one set up.