

- Q.23 Write a short note on Factories act 1948.  
 Q.24 Explain ESI Act 1948.  
 Q.25 What are the benefits of maternity act 1961?  
 Q.26 What do you mean by EPFO?  
 Q.27 How social security is important today?  
 Q.28 Write a note on Payment of Gratuity Act, 1972.  
 Q.29 What is the Non-Applicability of ESI act 1948?  
 Q.30 Which needs are covered under EPF scheme?  
 Q.31 What do you mean by unrecognized provident fund?  
 Q.32 What are the provisions of maternity benefits act 1961?  
 Q.33 What is the scope of Labour Act 1970 (Regulation and abolition)?  
 Q.34 Write down the approaches of social security.  
 Q.35 What are the emoluments earned by the employees which are not come under the definition of 'Basic Wages' in Employees' Provident Funds and Miscellaneous Provisions Act, 1952.

#### SECTION-D

**Note: Long answer questions. Attempt any two questions out of three Questions. (2x10=20)**

- Q.36 What are the Methods and scope of social security.  
 Q.37 Write down the features of EPF and Miscellaneous provision act 1952.  
 Q.38 What do you mean by Payment of Gratuity Act. 1972? Explain its features.

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**4th Sem.**

**Branch : DBM, DBM (IPM)**

**Sub. Labour Welfare & Social Security**

**Time : 3 Hrs.**

**M.M. : 100**

#### SECTION-A

**Note: Multiple type Questions. All Questions are compulsory. (10x1=10)**

- Q.1 It is provident fund registered under Provident fund Act, 1925  
 a) SPF b) PPF  
 c) RPF d) None
- Q.2 Under the Maternity Benefit Act., a women employee would get a medical bonus of:  
 a) Rs. 3000 b) Rs. 3500  
 c) Rs. 4000 d) Rs. 4000
- Q.3 Employees' Provident Appellate Tribunal was constituted under Section \_\_\_\_\_ the this act  
 a) 7D b) 6A  
 c) 7C d) 6D
- Q.4 The workmen's compensation Act, 1923, the Maternity Benefit Act, 1965 and the Employees State Insurance Act. 1948  
 a) Together can be applicable  
 b) The Maternity Benefit Act and the Employees State Insurance Act can be applicable at a time  
 c) The Workmen's Compensation Act and the Employees State Insurance Act can be applicable at a time  
 d) If the Workmen's Compensation Act and the Maternity Benefit Act are applicable, the Employees State Insurance Act is not applicable.

- Q.5 What is the present wage limit to be eligible to be covered under the Employees' Provident Funds and Miscellaneous Provisions Act, 1952?
- a) Rs. 6,000                      b) Rs. 6,500  
c) Rs. 15,000                      d) Rs. 12,500
- Q.6 The chairman and members of Central Board constituted under Employees Provident Fund are appointed by
- a) Central Government                      b) State Government  
c) Supreme Court                      d) None of the above
- Q.7 The contribution which shall be paid by the employer to the Fund shall be
- a) 5%                      b) 7%  
c) 12%                      d) 10%
- Q.8 The objective of the which of the following act is to ensure adequate safety measures and to promote the health and welfare of the workers employed in factories
- a) Factories Act 1948  
b) Employees' State Insurance Scheme 1948  
c) Workmen's Compensation Act 1923  
d) Industrial Dispute Act 1947
- Q.9 Section \_\_ of the factories Act deals with appointment of Welfare Officers?
- a) Section 45                      b) Section 49  
c) Section 51                      d) Section 55
- Q.10 \_\_ refers to all the facilities for labourers to improve their working conditions, provide social security and raise their standard of living
- a) Labour welfare  
b) Employees' Provident Funds  
c) SPF  
d) None

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## SECTION-B

**Note: Objective type questions. All questions are compulsory. (10x1=10)**

- Q.11 Which Section of the Factories Act 1948 defines 'Adult'.
- Q.12 Appeal on the decision of controlling authority should be preferred within \_\_\_\_\_ days from the date of the order.
- Q.13 The employer shall arrange to pay the amount of gratuity within \_\_\_\_ days from the date it becomes payable.
- Q.14 Employees' share of contribution under the ESI Act is.
- Q.15 Enhanced Sickness Benefit equal to full wage is payable to insured persons undergoing sterilization for \_\_\_\_ days for male and female workers respectively.
- Q.16 As per Factories Act. "Child" means a person who has not completed his \_\_\_\_\_ year of age \_\_\_\_ 15<sup>th</sup>.
- Q.17 Welfare Officers are to be appointed if Organization is engaging \_\_\_\_ or more employees.
- Q.18 In the maternity act, an inspector is appointed under which section?
- Q.19 A weekly holiday was introduced in the Factories for the first time in which year.
- Q.20 As per Maternity Benefit Act, the maximum period for which any woman shall be entitled to maternity benefit shall be \_\_\_\_\_.

## SECTION-C

**Note: Short answer type Questions. Attempt any twelve questions out of fifteen Questions. (12x5=60)**

- Q.21 What do you mean by Labour Welfare? Explain its importance.
- Q.22 Explain contract labour act 1970.

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