

SECTION-D

Note: Long answer type questions. Attempt any two questions out of three questions. (2x8=16)

Q.23 What are the different styles of leadership? Explain in detail.

Q.24 Explain in detail main reasons of forming a group.

Q.25 What are the main factors affecting Organization Behaviour? Explain in detail.

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2nd Sem / Fin., Acc. & Aud, Business Management Subject : Organizational Behaviour

Time : 3 Hrs.

M.M. : 60

SECTION-A

Note: Multiple choice questions. All questions are compulsory (6x1=6)

Q.1 Which of these factors affects personality?

- a) Culture
- b) Family
- c) Heredity
- d) All of the above

Q.2 Motivation's two-factor theory is given by:

- a) Herzberg
- b) Harold kelley
- c) J. Stacy Adams
- d) Douglas McGregor

Q.3 Organizational Behaviour focuses at 3 Levels-

- a) Individuals, Organisation, Society
- b) Society, Organisation, Nation
- c) Employee, Employer, Management.
- d) Individual, groups, Organisation.

Q.4 Belief, opinion, knowledge, emotions, feelings, intention are the components of

- a) OB
- b) Job satisfaction
- c) Attitude
- d) Communication

Q.5 A process of receiving, selecting, organizing, interpreting, checking and reacting to sensory stimuli or data so as to form a meaningful and coherent picture of the world is

- a) Attitude
- b) thinking
- c) Perception
- d) Communication

Q.6 Which factors affect formation of attitude in an Individual?

- a) Personal experiences
- b) Family
- c) Culture
- d) All of the above

SECTION-B

Note: Objective/ Completion type questions. All questions are compulsory. $(6 \times 1 = 6)$

Q.7 Need Hierarchy Theory was given by _____ (Peter Drucker/Maslow).

Q.8 _____ is a type of financial incentive. (Bonus / Applause)

Q.9 A good leader is one who is _____ (Optimistic/ Pessimist)

Q.10 Organization values are the beliefs and principles that drives an organization. (True/False)

Q.11 Informal groups has a main limitation that rumors spread fast here.(True/False)

Q.12 Ensuring security and protection is an important reason of group formation. (True/False)

SECTION-C

Note: Short answer type questions. Attempt any eight questions out of ten questions. $(8 \times 4 = 32)$

Q.13 What are the main elements of Organization Behaviour?

Q.14 What are the main challenges for Organization Behaviour?

Q.15 Explain the meaning of Attitude.

Q.16 What are the main factors in formation of values?

Q.17 Define personality traits.

Q.18 What are the main determinants of personality.

Q.19 What are the main types of teams?

Q.20 What are the main stages of group development?

Q.21 What are the main qualities of a good leader?

Q.22 Explain in brief Maslow's need hierarchy theory.