

- Q.26 Define the concept Social Security.  
 Q.27 How do I know if I am member of EPF scheme 1952?  
 Q.28 What is the maximum period of Maternity benefit?  
 Q.29 Define the concept Social Security.  
 Q.30 What are the different types of benefits provided by the ESI Act 1948?  
 Q.31 What are the Gratuity Payment Rules?  
 Q.32 What are the rights and duties of employers under the ESI Act 1948.  
 Q.33 What is the time limit for payment of Gratuity?  
 Q.34 What are the objectives of Employer State Insurance Act 1948?  
 Q.35 What are the different types of benefits provided by ESI Act 1948?

#### SECTION-D

**Note :** Long Answer type question. Attempt any two questions. (2x10=20)

- Q.36 What are the main provisions of Contracts Labour Act?  
 Q.37 What are the benefits under Maternity Benefit Act?  
 Q.38 What is Employee Provident Scheme 1952?

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### 4th Sem / Diploma in Business Management

### Subject : Labour Welfare & Social Security

**Time : 3 Hrs.**

**M.M. : 100**

#### SECTION-A

Note : Multiple choice questions. All questions are compulsory. (10x1=10)

- Q.1 Leave with wages is allowed for employees if they work for \_\_\_\_\_ day in a month.  
 a) 15 days                      b) 25 days  
 c) 20 days                      d) 30 days
- Q.2 Which category does the contract labour (Regulation and Abolition Act) 1970 can be classified into  
 a) Social Security Act   b) Commercial Act  
 c) Welfare Act              d) Industrial Relations Act
- Q.3 The Employee State Insurance Act 1948 is applicable to non seasonal factories employing \_\_\_\_\_ persons.  
 a) 10 or More                      b) 20 or more  
 c) 5 or more                      d) 25 or more
- Q.4 In the Maternity Act, an inspector is appointed under which section  
 a) Section 14                      b) Section 2  
 c) Section 10                      d) Section 15
- Q.5 The chairman and members of central board constituted under employees provident fund are appointed by

- a) Central Govt.                      b) State Govt  
c) Supreme Court                      d) None of the above
- Q.6 When did the payment of Gratuity Act 1972 come into force?  
a) 1st April 1955                      b) 1st March 1955  
c) 1st May 1955                      d) 16 Sep. 1972
- Q.7 When was the Jal Jeevan Mission launched by the Prime Minister with the goal of Har Ghar Jal?  
a) 2015                                      b) 2020  
c) 2019                                      d) 2014
- Q.8 Haryana State labour Policy came into existence in  
a) 2004                                      b) 2005  
c) 2006                                      d) 2007
- Q.9 Which of the following is not a statutory welfare facility under the Factories Act 1948?  
a) Creche                                      b) Canteen  
c) Transport                                      d) First Aid Boxes
- Q.10 International labour organizations conventions 138 and 182 are related to  
a) Child Labour  
b) Adaptation of agriculture practices to global climate changes  
c) Regulation of food prices  
d) Security

#### SECTION-B

**Note:** Objective type questions. All questions are compulsory. (10x1=10)

- Q.11 As per the Factories Act 1948, what is the working hour for adult \_\_\_\_\_.

- Q.12 What is the minimum number of employees for which a canteen needs to be present as per the contract labour (Regulation & Abolition) Act 1970?
- Q.13 Minimum wage limit for Physically Disabled Persons for availing ESIC Benefits is \_\_\_\_\_.
- Q.14 The age of dependent for obtaining dependent's benefit under the Employees State Insurance Act has now been enhanced from 18 years to \_\_\_\_\_.
- Q.15 What is the maximum period for which any women is entitled to maternity benefit?
- Q.16 According to Section 2(b) of the Payment of Gratuity Act 1972 completed year of service means continuous service for \_\_\_\_\_ year.
- Q.17 Indian Prime Minister launched "Swachha Bharat Mission" officially on \_\_\_\_\_.
- Q.18 The maximum daily hours of work in a day with normal wage allowed in factories is \_\_\_\_\_.
- Q.19 When did the payment of gratuity act 1972 come into force?
- Q.20 Which section of the contract labour (Regulation & Abolition Act) 1970 enlists requirement of canteen?

#### SECTION-C

**Note:** Short answer type questions. Attempt any twelve questions out of fifteen questions. (12x5=60)

- Q.21 How many sections are there in Factories Act 1948?
- Q.22 Briefly explain the objectives of labour welfare?
- Q.23 Who is eligible for Maternity Benefit Act?
- Q.24 What are the Gratuity Payment Rules?
- Q.25 What are the main provisions of Factory Act 1948?