

SECTION-D

Note: Long answer type questions. Attempt any two questions out of three questions. (2x8=16)

- Q.23 Define development? Discuss in detail the importance of development in Indian context.
- Q.24 What do you understand by human resource planning? Explain the process of human resource planning in detail.
- Q.25 What do you mean by fringe benefits? Describe various types of fringe benefits offered to employees in India.

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3rd Sem / Branch : DBM
Subject : Human Resource Management

Time : 3 Hrs.

M.M. : 60

SECTION-A

Note: Multiple choice questions. All questions are compulsory (6x1=6)

- Q.1 Methods of job Evaluation are ?
a) Qualitative method b) Quantitative method
c) Both (a) and (b) d) None of these
- Q.2 HRM Function does not involve?
a) Recruitment b) Selection
c) Cost control d) Training
- Q.3 OJT stands for ?
a) On the job training
b) On the job technique
c) On the job technology
d) Off the job Training
- Q.4 Human resource management emphasis on.
a) Development of people
b) Punishment of people
c) Adoption of people
d) None of these

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- Q.5 Operative functions of HRM Include?
- Procurement Development & Motivation
 - Maintenance
 - Integration and emerging trends
 - All of these
- Q.6 Process of studying and collecting information about a job is known as?
- HRP
 - Job design
 - Job analysis
 - Job Evaluation

SECTION-B

- Note:** Objective/ Completion type questions. All questions are compulsory. $(6 \times 1 = 6)$
- Q.7 Selection is the first step in any human resource program? True/False
- Q.8 The process of familiarising the new employees to the organisation's rules and regulations is known as. Placement/Induction
- Q.9 Staffing is the basic managerial function of HRM. True/False
- Q.10 Simulation is a device or situation that replicates job demand on the job site. True/False
- Q.11 Statement of tasks & duties involved in a job is called Job description. True/False
- Q.12 360 degree is a method used for performance appraisal. True/False

SECTION-C

- Note:** Short answer type questions. Attempt any eight questions out of ten questions. $(8 \times 4 = 32)$
- Q.13 What do you understand by incentive plans? Explain in detail.
- Q.14 Write a short note on nature of a HRM.
- Q.15 Discuss in detail the scope of HRM.
- Q.16 Write a detail note on objectives of HRM.
- Q.17 What is the importance of job analysis? Explain in detail.
- Q.18 What do you understand by job description? Explain in detail.
- Q.19 What is the importance of job design? Explain in detail.
- Q.20 Write a detail note on placement.
- Q.21 Write a detail note on training need analysis.
- Q.22 Write a detail note on importance of job evaluation.