

- Q.22 Explain the importance of statutory welfare provisions.
- Q.23 List the objectives of the Contract Labour Act 1970 in India.
- Q.24 What is the significance of the Employees' State Insurance Act 1948?
- Q.25 Name the benefits provided under the Maternity Benefits Act 1961.
- Q.26 Briefly describe the provisions of the Employees' Provident Fund Act 1952.
- Q.27 Discuss social security in the Indian context.
- Q.28 What does the Payment of gratuity Act 1972 regulate?
- Q.29 Explain the concept of welfare facilities in factories under the Factories Act 1948.
- Q.30 How does the Contract Labour Act 1970 address the welfare of contract workers?
- Q.31 Discuss the role of the Employees' State Insurance scheme in providing healthcare benefits.
- Q.32 What are the miscellaneous provisions covered under the Employees' Provident Fund Act 1952?
- Q.33 Describe the evaluation criteria for social security programs in India.
- Q.34 Explain the significance of the Maternity Benefits Act 1961 in promoting gender equality.
- Q.35 Outline the purpose of the welfare provisions mandated by the Factories Act 1948.

#### **Section-D**

**Note:** Long answer questions. Attempt any two question out of three Questions. (2x10=20)

- Q.36 Analyse the challenges faced in implementing labour welfare measures in India and suggest strategies for improvement.
- Q.37 Evaluate the impact of statutory welfare provisions on enhancing the quality of work life in Indian industries.
- Q.38 Discuss the role of government intervention in ensuring effective implementation and enforcement of labour welfare laws in India.

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**4th Sem. / Branch : DBM, DBM(IPM)  
Subject : Labour Welfare & Social Security**

Time : 3 Hrs. M.M. : 100

#### **SECTION-A**

**Note: Multiple type Questions. All Questions are compulsory. (10x1=10)**

- Q.1 What does Labour Welfare entail in the context of India?  
 a) Ensuring maximum profits for employers  
 b) Reducing employee rights  
 c) Providing additional benefits to workers beyond their wages  
 d) None of the above
- Q.2 Why is Labour Welfare important in India?  
 a) To increase government revenue  
 b) To ensure employee satisfaction and well-being  
 c) To minimize workplace safety regulations  
 d) None of the above
- Q.3 What are the primary objectives of Labour Welfare in India?  
 a) To exploit workers for maximum productivity  
 b) To decrease employee morale  
 c) To promote social justice and welfare  
 d) None
- Q.4 Which Act governs welfare provisions in factories in India?  
 a) The Factories Act 1948  
 b) The Mines Act 1952  
 c) The Labour Welfare Act 1965  
 d) None of the above

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- Q.5 What is the main purpose of the Contract Labour Act 1970?
- Reducing employee
  - Regulating and abolishing contract labour
  - Regulating wages of permanent employees
  - None of the above
- Q.6 What is Social Security in the context of India?
- A government program to increase taxes
  - Providing financial assistance during unemployment or disability
  - Eliminating employee rights
  - None of the above
- Q.7 Which Act provides social security benefits to employees in India?
- The Employee's State Insurance Act 1948
  - UAPA act
  - PMLA act
  - None of the above
- Q.8 What does the Maternity Benefits Act 1961 in India primarily focus on?
- Providing benefits to pregnant employees
  - Eliminating maternity leave
  - Reducing female participation in the workforce
  - None of the above
- Q.9 Which Act governs the provision of provident fund to employees in India?
- The Employee's Provident Fund & Miscellaneous Provision Act 1952
  - The Employees' Pension Fund Act 1965
  - The Labour Welfare Fund Act 1972
  - None of the above
- Q.10 What is the main objective of the Payment of Gratuity Act 1972 in India?
- Providing retirement benefits to employees

- Regulating working hours
- Restricting employee benefits
- None of the above

### Section-B

**Note:** Objective type questions. All questions are compulsory.  $(10 \times 1 = 10)$

- Q.11 Labour Welfare in India is solely concerned with reducing government regulations. True/False
- Q.12 The primary objective of the Contract Labour Act 1970 in India is to ensure the welfare of contract workers. True/False
- Q.13 Social Security in India primarily focuses on providing retirement benefits to employees. True/False
- Q.14 The Maternity Benefits Act 1961 in India ensures that pregnant employees receive adequate benefits during childbirth. True/False
- Q.15 The Employee's Provident Fund and Miscellaneous Provisions Act 1952 in India only applies to certain categories of employees. True/False
- Q.16 The Payment of Gratuity Act 1972 in India is concerned with regulating employee salaries. True/False
- Q.17 Labour Welfare in India aims to promote employee satisfaction and well-being. True/False
- Q.18 The Employee's State Insurance Act 1948 in India provides benefits such as medical, maternity, disability and funeral expenses. True/False
- Q.19 Social Security in India excludes provisions for unemployment benefits. True/False
- Q.20 The primary purpose of the Factories Act 1948 in India is to ensure the health, safety, and welfare of workers employed in factories. True/False

### Section-C

**Note:** Short answer type Question. Attempt any twelve questions out of fifteen Questions.  $(12 \times 5 = 60)$

- Q.21 What is the concept of labour welfare in India?