

- Q.29 List down the characteristics of an effective performance appraisal system.
- Q.30 What is the need of HRD.
- Q.31 What are the objectives of succession planning?
- Q.32 Explain the benefits of development.
- Q.33 Discuss the importance of productivity in organization.
- Q.34 State the benefits of on the job training methods.
- Q.35 Write a note on HRD functions.

SECTION-D

- Note:** Long answer type questions. Attempt any two questions out of three questions. (2x10=20)
- Q.36 What is HRD? Discuss the objectives and importance of HRD.
- Q.37 What is the impact of morale on productivity? What measures one should take for building high morale?
- Q.38 Discuss the various methods and technique of training in brief.

No. of Printed Pages : 4 186752-I/126752-I/106752-I
Roll No. /31343/106754-I

DBM

Subject:- Human Resource Development

Time : 3Hrs.

M.M. : 100

SECTION-A

Note: Multiple choice questions. All questions are compulsory (10x1=10)

- Q.1 Human resource development is an integral part of human resource management, which is wider in its approach and does not relate only to providing formal qualification. (T/F)
- Q.2 _____ is an extremely popular OD intervention
a) MBO b) MBR
- Q.3 Performance management focuses on _____ performance, planning and improvement rather than retrospective performance appraisal.
a) Future b) Fast
- Q.4 The difference between the demands of the employer and employees results in _____
a) Misunderstanding b) Conflict
- Q.5 Collective bargaining is a form of _____.

- a) Participation b) Agreement
- Q.6 HR activities include
- a) Recruitment b) Selection
- c) Manpower planning d) All of the above
- Q.7 Personnel Management is proactive while Human Resources Management is reactive. (T/F)
- Q.8 _____ indicates any process by which the aptitudes, skills and abilities of employees to perform specific jobs are increased
- a) Training b) Development
- Q.9 _____ are deliberate attempts to create pressure to observe how an applicant performs under stress.
- a) Personal interview b) Stress interview
- Q.10 The selection procedure is essentially a series of methods of securing pertinent information about the _____
- a) Applicant b) Employee

SECTION-B

Note: Objective type questions. All questions are compulsory. (10x1=10)

- Q.11 List one characteristics of HRD.
- Q.12 Define career planning.

(2) 186752-I/126752-I
/106752-I/31343/106754-I

- Q.13 Expand SWOT.
- Q.14 Write one on-the-job training method.
- Q.15 Write one off-the-job training method.
- Q.16 Define job rotation.
- Q.17 State one objective of performance appraisal.
- Q.18 What is morale.
- Q.19 Define productivity.
- Q.20 Define sensitivity training.

SECTION-C

Note: Short answer type questions. Attempt any twelve questions out of fifteen questions. (12x5=60)

- Q.21 What is the scope of HRD.
- Q.22 Briefly discuss the major HRD strategies.
- Q.23 Why is career planning important?
- Q.24 Differentiate between training and development
- Q.25 What is the difference between career and succession planning?
- Q.26 Explain any five development methods in brief.
- Q.27 Why is HRD needed?
- Q.28 Briefly discuss any five performance appraisal tools and techniques.

(3) 186752-I/126752-I
/106752-I/31343/106754-I