

- Q.25 Distinction between General Fund and Political Fund of the Union.
- Q.26 Explain the term “Industry” under the industrial Dispute act. 1947.
- Q.27 Discuss the objectives of the Minimum Wages Act.
- Q.28 What are the different authorities under the industrial Act for settlement of Industrial disputes?
- Q.29 Explain the following:
- a) Certifying officer
  - b) Standing order
- Q.30 Explain the deductions which may be made from wages under the Payment of Wages Act. 1936.
- Q.31 What is the provision relating to registration of Trade Union.
- Q.32 Briefly explain the role of Appropriate Government.
- Q.33 Write a short note on cancellation of re registration of trade union.
- Q.34 What are the powers of “inspectors’ under the Minimum Wages Act, 1948.
- Q.35 Briefly explain the rights and duties of a registered trade union under the Trade Union Act. 1926.

#### **SECTION-D**

- Note:** Long answer type questions. Attempt any two questions out of three questions. (2x10=20)
- Q.36 What is Trade Union? Explain the procedure for registration of Trade Union.
- Q.37 Explain appointment, powers and procedure of authorities under payment of Wages Act.
- Q.38 Define industrial dispute under the Industrial Dispute Act. 1947 and when an individual dispute will become Industrial Dispute?

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**5th Sem / Branch : DBM, DBM (IPM)**  
**Sub.: Labour Laws**

Time : 3Hrs. M.M. : 100

#### **SECTION-A**

**Note:** Multiple choice questions. All questions are compulsory (10x1=10)

- Q.1 The Indian Labour Law is majorly concentrating on the problem related to
- a) Working condition b) Labour welfare
  - c) Social security d) All of the above
- Q.2 Industrial Employment (Standing Order) Act, 1946 is applicable to organization employing.
- a) 100 or more b) 125 or more
  - c) 150 or more d) 500 or more
- Q.3 The total amount of deductions from wages of employees should not exceed \_\_\_\_\_ percentage.
- a) 50% b) 70%
  - c) 25% d) 40%
- Q.4 The appeal on the certified standing orders may be preferred within \_\_\_\_\_ days before the appellate authority
- a) 60 days b) 30 days
  - c) 15 days d) 90 days
- Q.5 Which Section of the industrial Dispute Act 1947 lays down the duties of conciliation officer?
- a) 11 b) 12
  - c) 13 d) 14

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- Q.6 Grievance Handling Machinery is given in  
 a) Industrial Dispute Act  
 b) Factories Act  
 c) Both A & B  
 d) None of the above
- Q.7 Choose the correct date and year on which payment of wages act was passed?  
 a) 23rd April, 1936      b) 28th March 1937  
 c) 25th April 1937      d) 27th April 1936
- Q.8 In which language is the text of the standing orders posted on the notice boards?  
 a) English or that is understood by majority of the workmen  
 b) Only English  
 c) Language as understood by the workmen  
 d) None of the above
- Q.9 What is the minimum number of trade union members requires in registering themselves as a union?  
 a) 7                          b) 10  
 c) 5                          d) 15
- Q.10 What is the maximum wage period for the payment of wages?  
 a) 1 month                  b) 40 days  
 c) 45 days                  d) 60 days

### **SECTION-B**

- Note:** Objective type questions. All questions are compulsory. (10x1=10)
- Q.11 Creation of political fund by trade unions under the Trade Union Act is \_\_\_\_ (Compulsory/Optional)
- Q.12 Which of the following is an illegal industrial action as per law? (Lock out/Gherao)

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- Q.13 Fine should be recovered within \_\_\_\_ days from the date on which fine were imposed. (45/60)
- Q.14 How many copies have to be submitted to the certifying officer while making any modifications in the standing orders? (10/5)
- Q.15 Minimum Wages Act. 1948 requires \_\_\_\_ to fix minimum rates of wages in respect of employment specified in the schedule.
- Q.16 Unfair labour practices are listed in \_\_\_\_.
- Q.17 A person who has attained the age of 10 years can be a member of a registered trade union subject to any rules of the trade union. (True/False)
- Q.18 The minimum wages as fixed under the Minimum Wages Act. 1948 must be revised at least once in (5 years / 3 years)
- Q.19 The act prescribing minimum limit of wages in certain employment is known as \_\_\_\_
- Q.20 The final goal of labour law is to bring both “Employer & Employee” on the \_\_\_\_ (Same law / same level)

### **SECTION-C**

- Note:** Short answer type questions. Attempt any twelve questions out of fifteen questions. (12x5=60)
- Q.21 What are the provisions relating to voluntary arbitration under the Industrial Dispute Act 1947?
- Q.22 Write short note on the following  
 a) Retrenchment  
 b) Labour court
- Q.23 Discuss the procedure for fixing and revising the minimum rates of wages under the Minimum Wages Act. 1948.
- Q.24 What are the matters on which the standing orders are to be framed.

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