

- Q.19 Human resource belongs to Human beings.
 a) True b) False
- Q.20 The human resource planning is done based on the financial condition.
 a) True b) False

SECTION-C

Note: Short answer type questions. Attempt any twelve questions out of fifteen questions. (12x5=60)

- Q.21 What is retention plan? Write a note
- Q.22 Discuss work study technique in detail.
- Q.23 What are the objectives of Job Identification?
- Q.24 Write a note on Job evaluation.
- Q.25 What is HRIS? Write in details.
- Q.26 Write any two techniques of Job Evaluation.
- Q.27 How HRIS is different from MIS.
- Q.28 What is Job Specification? Write in detail.
- Q.29 How Induction works for HRP.
- Q.30 Discuss the objectives of HRP
- Q.31 How HRP is important for an organization? write in details.
- Q.32 Which barriers an organization face when planning Human Resource ?
- Q.33 Write a detailed note on HRP
- Q.34 Discuss the form of MIS & HRIS in organization.
- Q.35 Discuss Human Resource Research in detail.

SECTION-D

Note: Long answer type questions. Attempt any two questions out of three questions. (2x10=20)

- Q.36 Write a detailed note on HRP with nature & objectives.
- Q.37 What is Job Specification & Job Description? Discuss in details.
- Q.38 How MIS works for Human Resource Planning.

No. of Printed Pages : 4 186744-I-126744-I
 Roll No. -106753-I-031351-H

4th Sem./ DBM, DBM (IPM)

Subject : Human Resource Planning

Time : 3 Hrs. M.M. : 100

SECTION-A

Note: Multiple choice Questions. All questions are compulsory (10x1=10)

- Q.1 Which of these is the purpose of recruitment?
 a) Make sure that there is match between cost and benefit
 b) Help increase the success rate of the selection process by reducing the number of visibly under qualified or over qualified job applicants
 c) Help the firm create more culturally diverse work-force
 d) None of these
- Q.2 Which of these are the most important external factor governing recruitments?
 a) Sons of soil b) Labour market
 c) Unemployment rate d) Supply and demand
- Q.3 Which mode of recruitment is through advertisements, newspapers and want ads?
 a) Direct b) Indirect
 c) On payroll d) None of the above

- Q.4 The human resource planning is done based on the
 a) Market condition
 b) Financial condition
 c) External environment
 d) Organisational plan
- Q.5 Job Description doesn't contain detail about
 a) Educational qualification
 b) Job Summary
 c) Location
 d) Working Condition
- Q.6 While recruiting for non-managerial, supervisory and middle - management positions which external factor is of prime importance
 a) Political-Legal
 b) Unemployment rate
 c) Labour market
 d) Growth and Expansion
- Q.7 Which of the following act deals with recruitment and selection ?
 a) Child labour act b) The apprentices act
 c) Mines act d) All of the above
- Q.8 _____ refers to the process of identifying and attracting job seekers so as to build a pool of qualified job applicants.
 a) Selection b) Training
 c) Recruitments d) Induction
- Q.9 Rearrange the following steps of recruitment
 I. Searching II. Evaluation and control
 III. Planning
 IV. Screening
 a) III, II, I, V, IV
 b) III, V, I, IV, II
 c) IV, V, III, I, II
 d) II, I, IV, V, III

(2) 186744-I-126744-I
 -106753-I-031351-H

- Q.10 Which decision in strategy development relates to the methods used in recruitment and selection?
 a) Sources of recruitment
 b) Technological sophistication
 c) Sequencing the activities in the recruitment process
 d) Make or buy employees

SECTION-B

- Note:** Objective type questions. All questions are compulsory. (10x1=10)
- Q.11 Write the full form of HRP.
- Q.12 Write the full form of HRM.
- Q.13 HRP is process by which an organization should move from its current manpower position to its desired manpower position
 a) True b) False
- Q.14 Job designing involves a collection of job related information
 a) True b) False
- Q.15 Sources of recruitment would be internal & external both
 a) True b) False
- Q.16 The main objective of the recruitment and selection process is to recruit the right candidates.
 a) True b) False
- Q.17 The main objectives of the recruitment and selection process is to meet the high labour turnover
 a) True b) False
- Q.18 The human resource planning is done based on the Market condition
 a) True b) False

(3) 186744-I-126744-I
 -106753-I-031351-H