

- Q.26 Mention the problems faced by Indian trade union?
 - Q.27 How do you manage employee grievances and discipline?
 - Q.28 Describe the main features of Collective bargaining.
 - Q.29 Describe the Objectives of Workers Participation in Management.
 - Q.30 Write down the methods of dispute resolution mechanism?
 - Q.31 What is a direct form of employee participation?
 - Q.32 How do you issue a show cause notice to employees?
 - Q.33 Explain the effectiveness of workers participation?
 - Q.34 What is an industrial dispute explain various forms of industrial dispute?
 - Q.35 Why trade unions failed in India?

SECTION-D

Note: Long answer type questions. Attempt any two questions out of three questions. (2x10=20)

- Q.36 What are industrial relations and its importance?

Q.37 What are the objectives and weakness of trade unions?

Q.38 Write a short note on :

 - a) Causes of Industrial Disputes
 - b) Collective bargaining

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5th Sem / Branch : DBM DBM (IPM)

Sub.: Industrial Relations

Time : 3Hrs.

M.M. : 100

SECTION-A

Note: Multiple choice questions. All questions are compulsory (10x1=10)

- Q.1 Under unitary approach, industrial relation is grounded in

 - Mutual co-operation
 - Individual treatment
 - Team work and shared goals
 - All of the above

Q.2 In case of retrenchment, worker is entitled to _____ month notice or notice pay in lieu of notice.

 - One
 - Two
 - Three
 - Four

Q.3 _____ focuses on teaching various socially desirable values such as self-reliance, helpfulness, cooperativeness, teamwork, determination, tolerance, etc. among people to ensure effective working.

 - Work education
 - Production
 - Finance
 - Marketing

Q.4 Which of the following department has major interest in harmonious industrial relations

 - HR
 - Production
 - Finance
 - Marketing

- Q.5** Which of the following is not a characteristic of Trade Union?
- Is an association of employers or the employees or of the independent workers?
 - Is relatively a permanent combination but not temporary or casual
 - Is an association of workers who are engaged in securing economic benefits for their members?
 - Is influenced by a member of ideologies.
- Q.6** First come last go and last come first go is the principle of
- Lay off
 - Closure
 - Retrenchment
 - Dismissal
- Q.7** Grievance Handling Machinery is given in
- Industrial Disputes Act
 - Factories Act
 - Both A & B
 - None of the above
- Q.8** The minimum subscription rate for members of trade unions of rural workers shall not be less than
- Rs. 12 per annum
 - Rs. 3 per annum
 - Rs. 1 per annum
 - No such provision
- Q.9** _____ is the multi disciplinary academic field that studies the employment relationship
- Industrial relations
 - Trade union
 - Collective bargaining
 - None
- Q.10** A trade Union should be registered as per the law must have
- 20% of the workers
 - 150 workmen
 - Minimum 17 persons
 - None of the above

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SECTION-B

- Note:** Objective type questions. All questions are compulsory. (10x1=10)
- Q.11** Give one form of workers participation in management.
- Q.12** The trade Union Act came into operation from _____
- Q.13** Which act is industrial Relations defines the term trade union?
- Q.14** Name two forms of grievance.
- Q.15** Industrial disputes act can be described as the milestone in the historical development of industrial law in India. (True/False)
- Q.16** Who is the first leader of trade union?
- Q.17** _____ is a concern, problem or complaint that an employee has about their work, the workplace. or someone they work with - this includes management.
- Q.18** The objectives of workers education Scheme in India is _____.
- Q.19** A _____ is a sign of employee's discontent with job and its nature.
- Q.20** Name two methods of collective bargaining.

SECTION-C

- Note:** Short answer type questions. Attempt any twelve questions out of fifteen questions. (12x5=60)
- Q.21** Explain the main characteristics of worker participation in management?
- Q.22** Mention the type of industrial conflict in India?
- Q.23** Explain the Causes of Industrial Disputes?
- Q.24** What are the objectives of IR?
- Q.25** What is the grievance procedure for employees?

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