

- Q.19 Write the full form of HRP
Q.20 Write the full form of HRM

SECTION-C

Note: Short answer type questions. Attempt any twelve questions out of fifteen questions. (12x5=60)

- Q.21 Discuss the objectives of HRP
Q.22 How HRP is important for an organisation? Write in details.
Q.23 What barriers an organization face when planning Human Resource?
Q.24 Write a note on retention plan.
Q.25 What is work study technique?
Q.26 Discuss the objectives of Job identification.
Q.27 What is Job evolution? Discuss in details.
Q.28 Write a note on HRIS.
Q.29 Write any two techniques of Job evolution.
Q.30 Write a note on management judgement technique.
Q.31 Which record of an employee does the organisation store? Write in detail.
Q.32 Discuss the role of HRIS in organization.
Q.33 How HRIS is different from MIS
Q.34 What is job specification? Write in detail.
Q.35 How induction works for HRP

SECTION-D

Note: Long answer type questions. Attempt any two questions out of three questions. (2x10=20)

- Q.36 Write a detailed note on HRP with nature & objectives.
Q.37 Discuss the form of MIS & HRIS organization.
Q.38 What is Human Resource Research? How it is important for an organization?

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4th Sem / Branch : DBM, DBM (IPM)

Subject:- Human Resource Planning

Time : 3Hrs.

M.M. : 100

SECTION-A

Note: Multiple choice questions. All questions are compulsory (10x1=10)

- Q.1 Which of these factors is not included in environmental scanning?
a) Political and Legislative issues
b) Economic factors
c) Technological changes
d) None of the above
Q.2 Which of the following is a barrier while doing human resource planning
a) HR information is often incompatible with the information used in strategy formulation
b) Implementing human resource information system
c) Managing inventories
d) Supply forecast
Q.3 What are the pre-requisites for successful human resource planning?
a) Backing of top management
b) Personal records must be complete
c) Techniques of planning should be the best
d) All of the above
Q.4 Which of the following is requisite for a typical succession planning?
a) Career counselling

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- b) Performance appraisal
 - c) Compensation plan
 - d) Employees quitting
- Q.5 Which of these activities are not included in the scope of human resource management ?
- a) Job analysis and design
 - b) Motivation and communication
 - c) Safety and health
 - d) Organisational structure and design
- Q.6 Which of following is not an objective of the human resource management function?
- a) Societal objectives
 - b) Political objectives
 - c) Personal objectives
 - d) Organisational objectives
- Q.7 Human resource management differs from Personal management both in _____ and _____
- a) Definitions and functions
 - b) Scope and orientation
 - c) Functions and objectives
 - d) None of the above
- Q.8 Which of these is the purpose of recruitment?
- a) Make sure that there is match between cost and benefit
 - b) Help increase the success rate of the selection process by reducing the number of visibly under qualified job applicants.
 - c) Help the firm create more culturally diverse work-force
 - d) None of the above
- Q.9 Which of these are the most important external factors governing recruitments?
- a) Sons of soil b) Labour market
 - c) Unemployment rate d) Supply and demand

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- Q.10 Which mode of recruitment is through advertisements, newspapers and want ads
- a) Direct b) Indirect
 - c) On payroll d) None of the above

SECTION-B

Note: Objective type questions. All questions are compulsory.
(10x1=10)

- Q.11 Human resource planning is the process of forecasting an organisations future demand for and supply of the right type of people in the right number
- a. True b. False
- Q.12 Supply forecasting is the process of estimating the quantity and quality of people required to meet future needs of the organisation
- a. True b. False
- Q.13 Recruitments refers to the process of identifying and attracting job seekers so as to build a pool of qualified job applicants
- a. True b. False
- Q.14 Sources of recruitment would be Internal & External both
- a. True b. False
- Q.15 The main objective of the recruitment and selection process is to recruit the right candidates
- Q.16 The main objective of the recruitment and selection process is to Meet the high labour turnover
- a. True b. False
- Q.17 The human resource planning is done based on the market condition
- a. True b. False
- Q.18 The human resource planning is done based on the financial condition
- a. True b. False

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