Q.22 Define HRP. Outline the objectives of human resource planning.

Q.23 What are the needs of job evaluation?

Q.24 Write short note on human resource record.

Q.25 Describe the tools of HR research.

Q.26 What do you understand by work measurement?

Q.27 Describe various effective employee retention strategy.

Q.28 How would you understand organizational growth?

Q.29 What are the factors affecting human resource planning?

Q.30 What are objectives of human resource record?

Q.31 What are the advantages of progression analysis?

Q.32 Job Analysis VS Job Evaluation.

Q.33 Describe the procedure for keeping records and reports.

Q.34 Write a short on manpower planning?

Q.35 Why HRIS is important for organization?

SECTION-D

Note: Long answer type questions. Attempt any Two question out of three questions.   (2x10=20)

Q.36 What are the various methods used in forecasting human resource planning? Explain its importance.

Q.37 Define job evaluation. Explain various methods of job evaluation?

Q.38 Explain several ways in which organization achieve success?

4th Sem / DBM
Subject : Human Resource Planning

Time : 3 Hrs.   **M.M. : 100**
SECTION-A

Note: Multiple choice types questions. All questions are compulsory.   (10x1=10)

Q.1 _____ is the process of forecasting an organizations future demand for, and supply of the right type of people in the right number.
   a) Human Resource Planning
   b) Recruitments
   c) Human Resource Management
   d) Human Capital Management

Q.2 Which of these factors is not included in environmental scanning?
   a) Political and legislative issues
   b) Economic factors
   c) Technological changes
   d) None of the above

Q.3 _____ is the process of estimating the quantity and quality of people required to meet future needs of the organization.
   a) Demand forecasting
   b) Supply forecasting
   c) Environmental forecasting
   d) None of the above

Q.4 Choose the correct option, where Human Resource Information System can be used.
a) Succession planning b) Retirement
c) Designing jobs d) Inducting new hires

Q.5 Which of the following is a barrier while doing human resource planning?
a) Conflict between short term and long term HR needs.
b) Implementing human resource information system
c) Managing inventories
d) Supply forecast

Q.6 What are the pre-requisites for successful human resource planning?
a) Backing of top management
b) Personal record must be complete
c) Techniques of planning should be the best
d) All of the above

Q.7 Which of these activities are not included in the scope of human resource management?
a) Job analysis and design
b) Motivation and communication
c) Safety and health
d) Organizational structure and design

Q.8 The purpose of job evaluation is to determine
a) Worth of a job relation to other jobs
b) Time duration of a job
c) Expenses incurred to make a job
d) None of the above

Q.9 The ranking method is best suited for
a) Complex organization b) Large organization
c) small organization d) All of the above

Q.10 Effective supervision is an activity of
a) Organization functions b) Staffing functions
c) Control functions d) Direction function

SECTION-B

Note: Objective type questions. All questions are compulsory.
(10x1=10)

Q.11 Name any two method of Job Evaluation.

Q.12 Resistance from employees is _____ to HRP. (Advantage/ Disadvantage)

Q.13 Environmental uncertainties is one of the factors that affects. (HRM/HRP)

Q.14 HRIS stands for _____.

Q.15 Human Resource Planning facilitates international strategies. (True/False)

Q.16 How many steps are involved in implementing Human Resource information system? (10/14)

Q.17 Name two types of HR record.

Q.18 Sound policies do not help in resolving intrapersonal, interpersonal and intergroup conflicts. (True/False)

Q.19 _____ involves a collection of job related information. (Job Description/ Job Analysis)

Q.20 KSA represents _____.

SECTION-C

Note: Short answer type questions. Attempt any Twelve question put of fifteen questions. (12x5=60)

Q.21 Write down the process of Human Resource Planning.