

- Q.24 Write down the obligations of employers under Employees Provident Fund Act, 1952
- Q.25 What benefits provided to the employees under ESI Act, 1948
- Q.26 Explain the salient features of Payment of Gratuity Act, 1972.
- Q.27 Why the maternity Benefit Act come into existence?
- Q.28 Discuss the measures taken by factories for welfare of workers.
- Q.29 Discuss various types of provident fund.
- Q.30 Explain the concept and evaluation of social security
- Q.31 Define the term 'Adult' according Factory Act, 1948
- Q.32 Explain Gratuity and Importance in short.
- Q.33 How maternity benefit act support female worker, explain in short.
- Q.34 Give introduction of Payment of Gratuity Act, 1972 in very short.
- Q.35 Discuss the importance of labour laws.

#### SECTION-D

- Note:** Long answer type questions. Attempt any two questions out of three questions. (2x10=20)
- Q.36. What are the main provisions of ESI Act, 1948, Explain in detail?
- Q.37 Explain different welfare schemes of labour welfare in detail.
- Q.38 Explain the list of benefits that supposed to be given under the Maternity Act, 1961

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#### 4th Sem / DBM / DBM (IPM) Subject:- Labour welfare and social security

Time : 3Hrs.

M.M. : 100

#### SECTION-A

**Note:** Multiple choice questions. All questions are compulsory (10x1=10)

- Q.1 Worker is that person
- That works a lower level
  - That has no supervisor level roles
  - That has no managerial role
  - All of these
- Q.2 .....any process or activity in relation to an industry specified in the First Schedule
- Hazardous process
  - Normal process
  - Production process
  - All of these
- Q.3 Person who has ultimate control over the affairs of factor is.....
- Manager
  - Occupier
  - Producer
  - None
- Q.4 Maternity benefits are given to.....
- Only Male workers
  - Only Female workers
  - Both a & b
  - None
- Q.5 Welfare work includes following areas
- Financial Benefits
  - Health benefits
  - Education, Training & Development
  - All of these

- Q.6 Permanent total disablement according factory act, 1948
- Disablement of a permanent nature
  - Incapacitates an employee for all work
  - Both statement are right
  - Both statements are wrong
- Q.7 What do you mean by labour welfare?
- All activities that forced to enhance the working condition and social life of labour
  - All activities that focused to enhance production in the factory only
  - Both a & b are correct
  - None of these
- Q.8 What do you mean by continuous process?
- Systematic course of action do not follow any sequence
  - Systematic way to achieve targets, based on some definite steps but not in a proper sequence
  - Systematic way to achieve objective based on some definite steps in a proper sequence.
  - All these statements are right
- Q.9 A type of saving scheme which helps in saving a fund for an employee after he/she retires
- Mutual fund
  - Provident fund
  - Liquid fund
  - Short term fund
- Q.10 When the gratuity can be given.....
- When an employee quits his job
  - When an employee retires from his job
  - Both a , b
  - None

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## SECTION-B

**Note:** Objective type questions. All questions are compulsory. (10x1=10)

- Q.11 Occupier before using any premises as a factory should send a written notice to the chief inspector. (Yes/No)
- Q.12 A person who is more than 15 years in an adult as per Factories Act, 1948. (True/False)
- Q.13 Safety officers are to be appointed if factory is having.....or more employees. (100/1000)
- Q.14 The sum of money payable to the corporation by principal employer is called contribution. (True/False)
- Q.15 Payment of Gratuity Act was introduced in the year 1972. (True/False)
- Q.16 Qualifying services to claim gratuity with same employer is.....(Minimum 5 years /Minimum 10 years)
- Q.17 No contribution is required for getting benefit under Maternity Benefit Act. (True/False)
- Q.18 In which year was the ESI Act enacted?
- Q.19 Maternity benefit act was enacted in .....(1971/1961)
- Q.20 Write down the full form of ESI.....

## SECTION-C

**Note:** Short answer type questions. Attempt any twelve questions out of fifteen questions. (12x5=60)

- Q.21 Explain duties of occupier under Factories act, 1948.
- Q.22 What are the responsibilities of employer under Contract Labour Act, 1970?
- Q.23 Describe the importance of labour welfare services.

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