

SECTION-D

Note: Long answer type questions. Attempt any two questions out of three questions. (2x8=16)

- Q.23 What are the different styles of leadership? Explain in detail.
- Q.24 Explain in detail main reasons of forming a group.
- Q.25 What are the main factors affecting Organization Behaviour? Explain in detail.

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2nd Sem / Fin., Acc. & Aud, Business Management Subject : Organizational Behaviour

Time : 3 Hrs.

M.M. : 60

SECTION-A

Note: Multiple choice questions. All questions are compulsory (6x1=6)

- Q.1 Which of these factors affects personality?
- a) Culture b) Family
- c) Heredity d) All of the above
- Q.2 Motivation's two-factor theory is given by:
- a) Herzberg b) Harold Kelley
- c) J. Stacy Adams d) Douglas McGregor
- Q.3 Organizational Behaviour focuses at 3 Levels-
- a) Individuals, Organisation, Society
- b) Society, Organisation, Nation
- c) Employee, Employer, Management.
- d) Individual, groups, Organisation.

- Q.4 Belief, opinion, knowledge, emotions, feelings, intention are the components of
- a) OB b) Job satisfaction
- c) Attitude d) Communication
- Q.5 A process of receiving, selecting, organizing, interpreting, checking and reacting to sensory stimuli or data so as to form a meaningful and coherent picture of the world is
- a) Attitude b) thinking
- c) Perception d) Communication
- Q.6 Which factors affect formation of attitude in an Individual?
- a) Personal experiences b) Family
- c) Culture d) All of the above

SECTION-B

Note: Objective/ Completion type questions. All questions are compulsory. (6x1=6)

- Q.7 Need Hierarchy Theory was given by _____ (Peter Drucker/Maslow).
- Q.8 _____ is a type of financial incentive. (Bonus / Applause)
- Q.9 A good leader is one who is _____ (Optimistic/ Pessimist)

(2)

224121

- Q.10 Organization values are the beliefs and principles that drives an organization. (True/False)
- Q.11 Informal groups has a main limitation that rumors spread fast here.(True/False)
- Q.12 Ensuring security and protection is an important reason of group formation. (True/False)

SECTION-C

Note: Short answer type questions. Attempt any eight questions out of ten questions. (8x4=32)

- Q.13 What are the main elements of Organization Behaviour?
- Q.14 What are the main challenges for Organization Behaviour?
- Q.15 Explain the meaning of Attitude.
- Q.16 What are the main factors in formation of values?
- Q.17 Define personality traits.
- Q.18 What are the main determinants of personality.
- Q.19 What are the main types of teams?
- Q.20 What are the main stages of group development?
- Q.21 What are the main qualities of a good leader?
- Q.22 Explain in brief Maslow's need hierarchy theory.

(3)

224121