

Q.22 Explain the influence of personality on organisational behaviour.

SECTION-D

Note: Long answer type questions. Attempt any two questions out of three questions. (2x8=16)

Q.23 What is attitude? Explain the factors in attitude formation.

Q.24 What do you mean by organisational behaviour ? Explain its importance.

Q.25 Define group. Explain the importance of formal and informal group to the organisation.

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1st Year / DBM

Subject : Organisational Behaviour

Time : 3 Hrs.

M.M. : 60

SECTION-A

Note: Multiple choice questions. All questions are compulsory (6x1=6)

Q.1 Forces affecting organisational behaviour are:

- a) People b) Environment
- c) Technology d) All of the above

Q.2 Which of these factors affects personality?

- a) Culture b) Family
- c) Heredity d) All of the above

Q.3 Which one of the following is not included in motivational factor in Herzberg theory?

- a) Achievement b) Salary
- c) Growth d) Recognition

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Q.4 Perception process includes following steps:

- a) Selection b) Organization
- c) Interpretation d) All of the above

Q.5 Which of the following comes on the bottom of pyramid of human needs given by Maslow?

- a) Safety needs b) Esteem needs
- c) Physiological needs d) Self-actualization needs

Q.6 Which of the following are the basic sources of stress

- a) Environment b) social stressors
- c) Thoughts d) Physiological

SECTION-B

Note: Objective/ Completion type questions. All questions are compulsory. (6x1=6)

Q.7 As per the Maslow's need hierarchy theory, needs are categorised in to _____ parts.

Q.8 Two factors theory of motivation is given by Harold Kelley (True/False)

Q.9 Define work stress.

Q.10 Write 5 big traits of personality? (True/False)

Q.11 Two Factor theory of motivation was given by?

Q.12 Permanent change in behaviour due to direct and indirect experiences is known as?

SECTION-C

Note: Short answer type questions. Attempt any eight questions out of ten questions. (8x4=32)

Q.13 Discuss the nature of organisational behaviour.

Q.14 Explain the various characteristics of personality.

Q.15 Define need hierarchy theory given by Maslow.

Q.16 What are the factors affecting learning?

Q.17 Explain the factors in value formation?

Q.18 What are the main causes of work stress?

Q.19 What are the characteristics of organisational culture.

Q.20 Explain X & Y theory of motivation.

Q.21 Explain the reasons for formation of groups.

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