

- Q.26 What is Eustress and Distress? Explain it.
- Q.27 What is group? Explain its types in detail.
- Q.28 Discuss the consequences of stress.
- Q.29 What is group dynamic? Explain its problems.
- Q.30 What is time management? Explain its importance.
- Q.31 Explain the major determinants of OB.
- Q.32 Define the objectives of OB

#### **SECTION-D**

- Note:** Long answer type questions. Attempt any three questions out of four questions. (3x10=30)
- Q.33 Explain the Challenges / Opportunities of OB in detail.
- Q.34 Explain the components of Group Dynamic.
- Q.35 Explain the functions of HRM.
- Q.36 Explain the techniques of effective time management.

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183033/123033

**3rd Sem / OMCA**  
**Subject:- Organizational Behaviour and Personality Development**

Time : 3Hrs. M.M. : 100

#### **SECTION-A**

**Note:** Multiple choice questions. All questions are compulsory (10x1=10)

- Q.1 Which of the following best describes the nature of the study of organizational behaviour?
- a) An art
  - b) A science
  - c) An art as well as science
  - d) None of the above
- Q.2 A successful manager always believes that
- a) Technical skills are important, but not sufficient alone to achieve success.
  - b) The most and only important thing for accomplishing the goals of the organisation are technical skills only
  - c) Interpersonal skills are not that essential
  - d) Human behaviour does not create effectiveness
- Q.3 The process by which you become aware of messages through your sense is called \_\_\_\_\_.
- a) Organization
  - b) Sensation
  - c) Interpretation-Evaluation
  - d) Perception

- Q.4 Attitudes affect \_\_\_\_\_ at a different level  
a) Relations                  b) Perception  
c) Behaviour                d) None
- Q.5 Success of each organisation is depending upon the \_\_\_\_\_ of employees  
a) Satisfaction              b) Behaviour  
c) Attitude                    d) performance
- Q.6 The Attitude is the main predictor of the \_\_\_\_\_  
a) Behaviour                b) Perception  
c) Observation             d) Performance
- Q.7 Which of the following is not a stage of team development?  
a) Forming                    b) Deciding  
c) Adjourning                d) Storming
- Q.8 People in the organisation should be treated as  
a) Important resource    b) Natural resource  
c) Working capital        d) All of the above
- Q.9 What does a job specification include?  
a) Personal characteristics  
b) Physical characteristics  
c) Psychological characteristics  
d) All of the above
- Q.10 The following are characteristics of Positive Stress  
a) It improves performance  
b) It feels exciting  
c) It motivates  
d) All of the above

## SECTION-B

**Note:** Objective type questions. All questions are compulsory. (10x2=20)

- Q.11 What is perception?
- Q.12 What do you mean by Organizational Behaviour?
- Q.13 Define two causes of stress?
- Q.14 What is Organizational culture?
- Q.15 Write any two importance of personality.
- Q.16 Define two types of group?
- Q.17 Define two techniques of managing time.
- Q.18 Define the component of attitude.
- Q.19 How many types of stress?
- Q.20 What is the full form of HRM?
- Q.21 Define value?
- Q.22 Define group?

## SECTION-C

**Note:** Short answer type questions. Attempt any eight questions out of ten questions. (8x5=40)

- Q.23 Discuss the significance of OB.
- Q.24 Explain the importance of HRM.
- Q.25 What is Personality? Explain its features.