

Q.15 Describe how technology is important in an organization.

Q.16 What is importance of preception?

Q.17 What is the defence mechanism?

Q.18 Write meaning and definition of attitude.

Q.19 What are the values what are its sources?

Q.20 What is the difference between mission and vision?

Q.21 Explain the term Strategy and Policies.

Q.22 Explain the peer pressures what are its causes?

SECTION-D

Note: Long answer type questions. Attempt any two questions out of three questions. (2x8=16)

Q.23 Explain in detail styles of leadership.

Q.24 Explain the impact of individual personality on OB

Q.25 Explain various aspects on inter personnel skills.

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5th Sem / OMCA

Subject : Organisational Behaviour and Personality Development

Time : 3 Hrs.

M.M. : 60

SECTION-A

Note: Multiple choice questions. All questions are compulsory (6x1=6)

Q.1 The concept of avoidance of pain falls under:

- a) Primary motive b) Achievement motive
- c) Power motive d) Affiliation motive

Q.2 Ego control the:

- a) Instincts that will be satisfied
- b) Selection of the feature of environment
- c) Gateway of actions
- d) All of the above

Q.3 When any third party helps multiple other parties in order to resolve the conflicts they are facing, it is known as :

- a) Mutation b) Mediation
c) Cooperation d) None of the above
- Q.4 Which of these factors affects personality?
a) Culture b) Family
c) Heredity d) All of the above
- Q.5 How does an individual deal with stress?
a) The self-concept b) Self-motivation
c) Regular exercise d) Self-control
- Q.6 A mismatch between a personality and its organisation may lead to :
a) loss of interest in work by members
b) Low job satisfaction and morale
c) Chaos and confusion
d) All of the above

SECTION-B

Note: Objective/ Completion type questions. All questions are compulsory. (6x1=6)

- Q.7 Which of these personality theories give recognition to the continuity of various personalities?
a) Trait b) Humanistic
c) Integrative d) None of the above

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- Q.8 The desire of a human to be accepted by other fellows falls under Affiliation motive (T/F)
- Q.9 The result of the multiplication of expectancy and valence according to Vroom's theory is Management. (T/F)
- Q.10 The science of studying human behavior is sociology.(T/F)
- Q.11 Strategic planning as a broad concept consists of
a) Corporate strategy and business strategy
b) strategy formulation and strategy implementation
c) inputs and outputs
d) environmental analysis and internal analysis
- Q.12 According to Herzberg, which of the following is a maintenance factor?
a) Salary b) Work itself
c) Responsibility d) Recognition

SECTION-C

Note: Short answer type questions. Attempt any eight questions out of ten questions. (8x4=32)

- Q.13 Elaborate the importance of motivation in detail.
- Q.14 Explain managerial implications of groups dynamics.

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