

- Q.22 Describe the features and scope of ESI Act, 1948
  - Q.23 What are the basic features of labour welfare ?
  - Q.24 Discuss the condition under which a member can withdraw his full amount of provident fund.
  - Q.25 Explain the objectives of labour welfare
  - Q.26 Discuss the objectives of making EPF Act 1952
  - Q.27 What do you understand by unfair labour practice?
  - Q.28 Discuss the importance of labour welfare activities in present scenario.
  - Q.29 Why the payment of Gratuity Act, come into existence.
  - Q.30 Describe the main features of payment of Gratuity Act, 1972.
  - Q.31 Discuss in detail various measures of labour welfare in short.
  - Q.32 What are the duties of factory manager under Factories Act, 1948 ?
  - Q.33 Discuss the benefits provided under Maternity Act, 1961.
  - Q.34 Define factory according to factory act, 1948.
  - Q.35 Mention the roles of a plant HR head in short

## **SECTION-D**

**Note:** Long answer type questions. Attempt any two questions out of three questions. (2x10=20)

- Q.36 Discuss the objectives of EPF Act, 1952. Explain the types of provident fund also.

Q.37 Describe the obligation imposed on employers and employees under factories Act, 1948.

Q.38 What are the main provisions of Contract Labour Act, 1970?

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4th Sem. / DBM, (DBM/IPM)

## **Subject : Labour Welfare and Social Security**

Time : 3 Hrs.

M.M. : 100

## **SECTION-A**

**Note:** Multiple choice Questions. All questions are compulsory (10x1=10)

- Q.1 What do you mean by manufacturing process?

  - a) Process of converting raw material in to finished goods.
  - b) Process of converting finished goods in to raw material
  - c) Both statements are right
  - d) Both statement are wrong

Q.2 What do you mean by maternity benefits?

  - a) Maternity Leave for women
  - b) Maternity allowances for women
  - c) Both of these
  - d) None of these

Q.3 Define labour welfare.

  - a) Improvement in health issues
  - b) Improvement in security measures
  - c) Payment of financial aids timely
  - d) All of these

Q.4 Provident fund is for .....

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