

### SECTION-D

**Note: Long answer questions. Attempt any two questions out of three Questions. (2x8=16)**

- Q.23 What do you mean by Human Resource Information System (HRIS). Explain the various stages involved in developing HRIS.
- Q.24 Discuss HR Planning strategies in detail. Also explain the conditions under which each strategy is most suitable.
- Q.25 Explain how Human Resource planning has evolved over a period of time.

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Roll No. ....

4th Sem.

Branch : DBM HRM

Sub. : Human Resource Planning

Time : 3 Hrs.

M.M. : 60

### SECTION-A

**Note: Multiple choice Questions. All Questions are compulsory. (6x1=6)**

- Q.1 Which of these can affect HR Planning?
- a) Company goals and growth
  - b) The color of the office walls
  - c) The type of lunch served
  - d) The location of the office
- Q.2 What does HR demand mean?
- a) The number of people of company needs to hire
  - b) The number of desks in the office
  - c) The total number of company meetings
  - d) The price of employee benefits
- Q.3 What is HR planning?
- a) Planning office events
  - b) Planning how to manage people in the future
  - c) Planning company profits
  - d) Planning employee uniforms

- Q.4 What is an HR audit?
- Checking if HR processes are working well
  - Counting the number of employees
  - Organizing office documents
  - Conducting interviews for new hires
- Q.5 What is a legal aspect of recruitment and selection?
- Deciding where to put desks
  - Following labour laws when hiring employees
  - Choosing employee dress codes
  - Setting up office computers
- Q.6 What is the purpose of induction in HR?
- To help new employees understand the company
  - To assign new tasks to employees
  - To organize company events
  - To introduce new office rules

### SECTION-B

**Note: Objective/Completion type questions. All questions are compulsory. (6x1=6)**

- Q.7 HR demand is the number of employees needed by a company. (True / False)
- Q.8 Separation means employees are joining the company. (True / False)
- Q.9 HR planning helps in preparing for future employee needs. (True / False)

- Q.10 Legal aspects of recruitment involve rules about hiring. (True / False)
- Q.11 Induction is a training program for new employees. (True / False)
- Q.12 Only the weather affects HR planning. (True / False)

### SECTION-C

**Note: Short answer type Questions. Attempt any eight questions out of ten Questions. (8x4=32)**

- Q.13 Explain any 4 human resource policies.
- Q.14 Write a short note on HR supply forecasting.
- Q.15 Write 4 benefits of induction programme for employees.
- Q.16 Explain the concept of Human Resource Planning.
- Q.17 Explain how internal mobility is different from separation?
- Q.18 Explain 4 objectives of career planning.
- Q.19 Provide 4 factors affecting demand of human resources.
- Q.20 Explain how Human Resource planning is evaluated.
- Q.21 Explain the various legal aspects involved in recruitment.
- Q.22 Explain any 4 types of tests conducted in selection process.