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223052

Roll No.

5th Sem. / OMCA
Subject : Organisational Behaviour &
Personality Development

Time : 3 Hrs.

M.M. : 60

SECTION-A

Note: Multiple Choice Questions. All Questions are compulsory. (6x1=6)

- Q.1 Which of these processes influences the process of personality development?
- a) Identification process b) Socialisation process
c) Both A & B d) None of the above
- Q.2 Which of these are the reasons behind individual resistance?
- a) Social b) Personal
c) Economic d) All of the above
- Q.3 The science of studying human behaviour is :
- a) Sociology b) Psychology
c) Philosophy d) None of the above
- Q.4 What is caused as a result of our modern life and to cope with the anxiety due to it?
- a) Distress b) Eustress
c) Depression d) None of the above

Q.5 Which of these would fall under the desire to control others?

- a) Primary motive b) Power motive
- c) Affiliation motive d) Achievement motive

Q.6 Motivation two-factor theory is given by :

- a) Herzberg b) Harold Kelley
- c) Stacy Adams d) Douglas McGregor

Section-B

Note: Objective/Completion type questions. All questions are compulsory. $(6 \times 1 = 6)$

Q.7 What are the reasons behind individual resistance?

Q.8 The concept of avoidance of pain falls Primary motive. (True/False)

Q.9 " _____ are social inventions for accomplishing goals through group efforts."

Q.10 Concept of MBO was introduced by _____.

Q.11 Organization structure primarily refers to _____.

Q.12 What is the purpose of job enrichment.

Section-C

Note: Short answer type Question. Attempt any eight questions out of Ten Questions. $(8 \times 4 = 32)$

Q.13 What are the key concept of organizational development?

Q.14 What are the causes of organizational stress?

Q.15 What are the traits which should be essential for a good manager?

Q.16 Explain the hierarchy model of an organization.

Q.17 What are the characteristics of OD?

Q.18 What should be the values and behaviours of OD?

Q.19 Write the different types of leadership.

Q.20 Explain management by Objectives?

Q.21 What are the determinants of a personality?

Q.22 What is the difference between on the job and off the job training?

Section-D

Note: Long answer questions. Attempt any two question out of three Questions. $(2 \times 8 = 16)$

Q.23 What are the components of Interpersonal skills?

Q.24 What are the challenges affecting organization place in market?

Q.25 Why employees resist changes. How it can be removed for organizational development?