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Roll No. ....

223052

**5th Sem. / OMCA**  
**Subject : Organisational Behaviour &  
Personality Development**

Time : 3 Hrs.

M.M. : 60

**SECTION-A**

**Note: Multiple Choice Questions. All Questions are compulsory. (6x1=6)**

- Q.1 Which of these processes influences the process of personality development?  
a) Identification process b) Socialisation process  
c) Both A & B d) None of the above
- Q.2 Which of these are the reasons behind individual resistance?  
a) Social b) Personal  
c) Economic d) All of the above
- Q.3 The science of studying human behaviour is :  
a) Sociology b) Psychology  
c) Philosophy d) None of the above
- Q.4 What is caused as a result of our modern life and to cope with the anxiety due to it?  
a) Distress b) Eustress  
c) Depression d) None of the above

- Q.5 Which of these would fall under the desire to control others?
- a) Primary motive      b) Power motive
- c) Affiliation motive      d) Achievement motive
- Q.6 Motivation two-factor theory is given by :
- a) Herzberg      b) Harold Kelley
- c) Stacy Adams      d) Douglas McGregor

### Section-B

**Note: Objective/Completion type questions. All questions are compulsory. (6x1=6)**

- Q.7 What are the reasons behind individual resistance?
- Q.8 The concept of avoidance of pain falls Primary motive. (True/False)
- Q.9 "\_\_\_\_\_ are social inventions for accomplishing goals through group efforts."
- Q.10 Concept of MBO was introduced by \_\_\_\_\_.
- Q.11 Organization structure primarily refers to \_\_\_\_\_.
- Q.12 What is the purpose of job enrichment.

### Section-C

**Note: Short answer type Question. Attempt any eight questions out of Ten Questions. (8x4=32)**

- Q.13 What are the key concept of organizational development?

- Q.14 What are the causes of organizational stress?
- Q.15 What are the traits which should be essential for a good manager?
- Q.16 Explain the hierarchy model of an organization.
- Q.17 What are the characteristics of OD?
- Q.18 What should be the values and behaviours of OD?
- Q.19 Write the different types of leadership.
- Q.20 Explain management by Objectives?
- Q.21 What are the determinants of a personality?
- Q.22 What is the difference between on the job and off the job training?

### Section-D

**Note: Long answer questions. Attempt any two question out of three Questions. (2x8=16)**

- Q.23 What are the components of Interpersonal skills?
- Q.24 What are the challenges affecting organization place in market?
- Q.25 Why employees resist changes. How it can be removed for organizational development?