

### SECTION-C

**Note:** Short answer type questions. Attempt any twelve questions out of fifteen questions. (12x5=60)

- Q.21 Explain ESI Act 1948.
- Q.22 What are the benefits maternity act 1961?
- Q.23 What do you mean by EPFO?
- Q.24 How social security is important today?
- Q.25 What is the Applicability of Payment of Gratuity Act
- Q.26 What is the Applicability of ESI act 1948?
- Q.27 What is the Non-applicability of ESI act 1948?
- Q.28 What are the functions of ESI act 1948?
- Q.29 Which needs are covered under EPF Scheme?
- Q.30 What do you mean by unrecognized provident fund?
- Q.31 Write a note Contract Labour Act 1970.
- Q.32 Write down the importance of Labour Welfare Act.
- Q.33 What are the provisions of maternity benefits act 1961?
- Q.34 What are the objectives of Labour Act 1970 (Regulations and abolition)?
- Q.35 Write down importance of Social security.

### SECTION-D

**Note:** Long answer type questions. Attempt any two questions out of three questions. (2x10=20)

- Q.36 What are the objective of social security
- Q.37 Explain ESI Act 1948. What is the Applicability and Non-applicability of ESI act 1948?
- Q.38 What do you mean by Provident Fund. Explain types of Provident Fund

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### 4th Sem / DBM, DBM (IPM) Subject:- Labour Welfare and Social Security

Time : 3Hrs.

M.M. : 100

### SECTION-A

**Note:** Multiple choice questions. All questions are compulsory (10x1=10)

- Q.1 As per maternity Benefit Act, the maximum period for which any woman shall be entitled to maternity benefit shall be
  - a) twenty six weeks      b) twelve weeks
  - c) four months      d) sixteen weeks
- Q.2 The Workmen's Compensation Act 1923, the Maternity Benefit Act, 1965 and the Employees State Insurance Act, 1948
  - a) Together can be applicable
  - b) The Maternity Benefit Act and the Employees State Insurance Act can be applicable at a time.
  - c) The workmen's Compensation Act and the Employees State Insurance Act can be applicable at a time.
  - d) If the Workmen's Compensation Act and the Maternity Benefit Act are applicable, the Employees State Insurance Act is not applicable.
- Q.3 In the maternity act, an inspector is appointed under which section?
  - a) Section 14      b) Section 2
  - c) Section 10      d) Section 15

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- Q.4 Till what age of the child will a mother get 2 nursing breaks in the course of her daily work?  
 a) 12 months                      b) 6 months  
 c) 18 months                      d) 15 months
- Q.5 Under the maternity Benefit Act, a woman employee would get a medical bonus of:  
 a) Rs. 3000                      b) Rs. 3500  
 c) Rs. 4000                      d) Rs. 4500
- Q.6 The objective of the which of the following act is to ensure adequate safety measures and to promote the health and welfare of the workers employed in factories  
 a) Factories Act 1948  
 b) Employees' State Insurance Scheme 1948  
 c) Workmen's Compensation Act 1923  
 d) Industrial Dispute Act 1947
- Q.7 Which section of the Factories Act 1948 defines 'adult'  
 a) Section 2(b)                      b) Section 2(d)  
 c) Section 2(a)                      d) Section 2(f)
- Q.8 Which section of the Factories Act 1948 defines 'factory'  
 a) Section 2(h)                      b) Section 2(k)  
 c) Section 2(m)                      d) Section 2(n)
- Q.9 A general manager of a factory can be appointed as an Inspector of factory under the Factories Act, 1948.  
 a) True  
 b) False  
 c) Depend on the organizational Structure of the company  
 d) None of the above
- Q.10 The Bhopal Gas Tragedy led to an amendment under which of the following legislations?  
 a) Factories Act                      b) Mines Act  
 c) Plantation Labour Act                      d) None of the above

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## SECTION-B

**Note:** Objective type questions. All questions are compulsory.  
 (10x1=10)

- Q.11 Leave with wages is allowed for employees if they work for \_\_\_\_\_ days in a month.
- Q.12 Welfare Officers are to be appointed if organization is engaging \_\_\_\_\_ or more employees.
- Q.13 The number of elected workers in the canteen managing committee shall not be more than \_\_\_\_\_ or less than \_\_\_\_\_
- Q.14 Which of the following labour legislations is implemented only by the central Implementation Machinery?
- Q.15 Which act is applicable to non-seasonal factories employing \_\_\_\_\_ persons.
- Q.16 The State Governments, as per provisions of the Act, contribute 1/8th of the expenditure of medical benefit within a per capita ceiling of \_\_\_\_\_ per Insured Person per annum.
- Q.17 Medical care is provided to retired and permanently disabled insured persons and their spouses on payment of a token annual premium of \_\_\_\_\_
- Q.18 In order to qualify for sickness benefit, the insured worker is required to contribute for \_\_\_\_\_ days in a contribution period of 6 months.
- Q.19 Maternity Benefit for confinement/pregnancy is payable for three months, which is extendable by further one month on medical advice at the rate of full wage subject to contribution for \_\_\_\_\_ days in the preceding year.
- Q.20 Minimum wage limit for physically Disabled Persons for availing ESIC Benefits is \_\_\_\_\_

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