

- Q.22 Explain the importance of statutory welfare provisions.
- Q.23 List the objectives of the Contract Labour Act 1970 in India.
- Q.24 What is the significance of the Employees' State Insurance Act 1948?
- Q.25 Name the benefits provided under the Maternity Benefits Act 1961.
- Q.26 Briefly describe the provisions of the Employees' Provident Fund Act 1952.
- Q.27 Discuss social security in the Indian context.
- Q.28 What does the Payment of gratuity Act 1972 regulate?
- Q.29 Explain the concept of welfare facilities in factories under the Factories Act 1948.
- Q.30 How does the Contract Labour Act 1970 address the welfare of contract workers?
- Q.31 Discuss the role of the Employees' State Insurance scheme in providing healthcare benefits.
- Q.32 What are the miscellaneous provisions covered under the Employees' Provident Fund Act 1952?
- Q.33 Describe the evaluation criteria for social security programs in India.
- Q.34 Explain the significance of the Maternity Benefits Act 1961 in promoting gender equality.
- Q.35 Outline the purpose of the welfare provisions mandated by the Factories Act 1948.

#### Section-D

**Note: Long answer questions. Attempt any two question out of three Questions. (2x10=20)**

- Q.36 Analyse the challenges faced in implementing labour welfare measures in India and suggest strategies for improvement.
- Q.37 Evaluate the impact of statutory welfare provisions on enhancing the quality of work life in Indian industries.
- Q.38 Discuss the role of government intervention in ensuring effective implementation and enforcement of labour welfare laws in India.

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Time : 3 Hrs.

M.M. : 100

#### SECTION-A

**Note: Multiple type Questions. All Questions are compulsory. (10x1=10)**

- Q.1 What does Labour Welfare entail in the context of India
- Ensuring maximum profits for employers
  - Reducing employee rights
  - Providing additional benefits to workers beyond their wages
  - None of the above
- Q.2 Why is Labour Welfare important in India?
- To increase government revenue
  - To ensure employee satisfaction and well-being
  - To minimize workplace safety regulations
  - None of the above
- Q.3 What are the primary objectives of Labour Welfare in India?
- To exploit workers for maximum productivity
  - To decrease employee morale
  - To promote social justice and welfare
  - None
- Q.4 Which Act governs welfare provisions in factories in India?
- The Factories Act 1948
  - The Mines Act 1952
  - The Labour Welfare Act 1965
  - None of the above

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- Q.5 What is the main purpose of the Contract Labour Act 1970?
- Reducing employee
  - Regulating and abolishing contract labour
  - Regulating wages of permanent employees
  - None of the above
- Q.6 What is Social Security in the context of India?
- A government program to increase taxes
  - Providing financial assistance during unemployment or disability
  - Eliminating employee rights
  - None of the above
- Q.7 Which Act provides social security benefits to employees in India?
- The Employee's State Insurance Act 1948
  - UAPA act
  - PMLA act
  - None of the above
- Q.8 What does the Maternity Benefits Act 1961 in India primarily focus on?
- Providing benefits to pregnant employees
  - Eliminating maternity leave
  - Reducing female participation in the workforce
  - None of the above
- Q.9 Which Act governs the provision of provident fund to employees in India?
- The Employee's Provident Fund & Miscellaneous Provision Act 1952
  - The Employees' Pension Fund Act 1965
  - The Labour Welfare Fund Act 1972
  - None of the above
- Q.10 What is the main objective of the Payment of Gratuity Act 1972 in India?
- Providing retirement benefits to employees

- Regulating working hours
- Restricting employee benefits
- None of the above

### Section-B

**Note: Objective type questions. All questions are compulsory. (10x1=10)**

- Q.11 Labour Welfare in India is solely concerned with reducing government regulations. True/False
- Q.12 The primary objective of the Contract Labour Act 1970 in India is to ensure the welfare of contract workers. True/False
- Q.13 Social Security in India primarily focuses on providing retirement benefits to employees. True/False
- Q.14 The Maternity Benefits Act 1961 in India ensures that pregnant employees receive adequate benefits during childbirth. True/False
- Q.15 The Employee's Provident Fund and Miscellaneous Provisions Act 1952 in India only applies to certain categories of employees. True/False
- Q.16 The Payment of Gratuity Act 1972 in India is concerned with regulating employee salaries. True/False
- Q.17 Labour Welfare in India aims to promote employee satisfaction and well-being. True/False
- Q.18 The Employee's State Insurance Act 1948 in India provides benefits such as medical, maternity, disability and funeral expenses. True/False
- Q.19 Social Security in India excludes provisions for unemployment benefits. True/False
- Q.20 The primary purpose of the Factories Act 1948 in India is to ensure the health, safety, and welfare of workers employed in factories. True/False

### Section-C

**Note: Short answer type Question. Attempt any twelve questions out of fifteen Questions. (12x5=60)**

- Q.21 What is the concept of labour welfare in India?