

## **SECTION-D**

**Note: Long answer questions. Attempt any two questions out of three Questions.** **(2x8=16)**

- Q.23 What do you mean by Human Resource Information System (HRIS). Explain the various stages involved in developing HRIS.
- Q.24 Discuss HR Planning strategies in detail. Also explain the conditions under which each strategy is most suitable.
- Q.25 Explain how Human Resource planning has evolved over a period of time.

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**4th Sem.  
Branch : DBM HRM  
Sub. : Human Resource Planning**

Time : 3 Hrs.

M.M. : 60

## **SECTION-A**

**Note: Multiple choice Questions. All Questions are compulsory.** **(6x1=6)**

- Q.1 Which of these can affect HR Planning?  
a) Company goals and growth  
b) The color of the office walls  
c) The type of lunch served  
d) The location of the office
- Q.2 What does HR demand mean?  
a) The number of people a company needs to hire  
b) The number of desks in the office  
c) The total number of company meetings  
d) The price of employee benefits
- Q.3 What is HR planning?  
a) Planning office events  
b) Planning how to manage people in the future  
c) Planning company profits  
d) Planning employee uniforms

- Q.4 What is an HR audit?
- Checking if HR processes are working well
  - Counting the number of employees
  - Organizing office documents
  - Conducting interviews for new hires
- Q.5 What is a legal aspect of recruitment and selection?
- Deciding where to put desks
  - Following labour laws when hiring employees
  - Choosing employee dress codes
  - Setting up office computers
- Q.6 What is the purpose of induction in HR?
- To help new employees understand the company
  - To assign new tasks to employees
  - To organize company events
  - To introduce new office rules
- SECTION-B**
- Note:** Objective/Completion type questions. All questions are compulsory. **(6x1=6)**
- Q.7 HR demand is the number of employees needed by a company. (True / False)
- Q.8 Separation means employees are joining the company. (True / False)
- Q.9 HR planning helps in preparing for future employee needs. (True / False)
- Q.10 Legal aspects of recruitment involve rules about hiring. (True / False)
- Q.11 Induction is a training program for new employees. (True / False)
- Q.12 Only the weather affects HR planning. (True / False)

### **SECTION-C**

**Note:** Short answer type Questions. Attempt any eight questions out of ten Questions. **(8x4=32)**

- Explain any 4 human resource policies.
- Write a short note on HR supply forecasting.
- Write 4 benefits of induction programme for employees.
- Explain the concept of Human Resource Planning.
- Explain how internal mobility is different from separation?
- Explain 4 objectives of career planning.
- Provide 4 factors affecting demand of human resources.
- Explain how Human Resource planning is evaluated.
- Explain the various legal aspects involved in recruitment.
- Explain any 4 types of tests conducted in selection process.