

SECTION-D

Note: Long answer type questions. Attempt any two questions out of three questions. (2x8=16)

Q.23 Explain any two theories of motivation.

Q.24 What are the main determinants of personality? Explain in detail?

Q.25 Explain the main factors involved in attitude formation?

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Roll No.

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**2nd Sem / Finance Accounts and Auditing,
Business Managements**

Subject : Organizational Behaviour

Time : 3 Hrs.

M.M. : 60

SECTION-A

Note: Multiple choice questions. All questions are compulsory (6x1=6)

Q.1 Forces affecting organisational behaviour are _____

- a) People
- b) Environment
- c) Technology
- d) All of the above

Q.2 In present context, challenges for organizational Behaviour are _____.

- a) Employee expectation
- b) Workforce diversity
- c) Globalization
- d) All of the above

Q.3 _____ advocated that humans are essentially motivated by levels of needs

- a) Maslow
- b) Follet
- c) Elton mayo
- d) Ivon pavlov

Q.4 _____ is not a capability of an employee having positive attitude

- a) Focus
- b) creativity
- c) Pessimism
- d) Confidence

Q.5 Psychological process by which individuals organize and interpret their sensory impressions in order to give meaning to their environment is called:

- a) Attitude
- b) thinking
- c) Perception
- d) Personality

Q.6 Groups created by managerial decision in order to accomplish stated goals of the organization are called

- a) Formal groups
- b) informal groups
- c) task groups
- d) interest groups

SECTION-B

Note: Objective/ Completion type questions. All questions are compulsory. (6x1=6)

Q.7 Self-actualization needs are the needs of lowest order. (True / False)

Q.8 _____ is a type of non-financial incentive.
(Bonus/ employee participation)

Q.9 _____ mindset is a quality of a good leader .
(Positive/Negative)

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Q.10 Values are the collective conceptions regarding what is good or bad in a culture. (True / False)

Q.11 Rumors spread fast in a formal group. (True / False)

Q.12 People, structure ,Technology and environment are four elements of OB. (True / False)

SECTION-C

Note: Short answer type questions. Attempt any eight questions out of ten questions. (8x4=32)

Q.13 What do you mean by Organization Behaviour ?

Q.14 Highlight the importance of Organization Behaviour

Q.15 Explain the meaning of values.

Q.16 What are the main factors influencing perception?

Q.17 Define personality

Q.18 Highlight the importance of personality.

Q.19 What are the main types of groups?

Q.20 What is the importance of a team ?

Q.21 What are the types of motivation ?

Q.22 Define leadership.

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