

- Q.26 What is the importance of group in the organisation?
Explain.
- Q.27 Write down the concept of a good organisational culture.
- Q.28 State the factors influencing the culture and climate or organisation.
- Q.29 How's the altitude of an organisation is formed?
Explain.
- Q.30 Explain the merits and demerits of an informal group.
- Q.31 Mention any five factors, leads to a good organisational culture.
- Q.32 Write down the problems faced by informal groups.
- Q.33 Discuss in brief the reasons for joining groups?
- Q.34 Write down the characteristics of organisational climate.
- Q.35 Mention the main causes of conflict.

SECTION-D

- Note:** Long answer type questions. Attempt any two questions out of three questions. $(2 \times 10 = 20)$
- Q.36 Define motivation. Explain the features and concept of need hierarchy theory of motivation.
- Q.37 Explain the meaning & characteristics of a personality of a person. How's its influence an organisational behaviour.
- Q.38 Discuss the meaning and nature of a group. Explain the various reasons for formation of groups.

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B.M

Subject:- Organisational Behaviour

Time : 3Hrs.

M.M. : 100

SECTION-A

Note: Multiple choice questions. All questions are compulsory $(10 \times 1 = 10)$

- Q.1 Non financial incentive in motivation includes;
- a) Competition
 - b) Praise
 - c) Job Enrichment
 - d) All of these
- Q.2 Determinants of organisational behaviour includes
- a) People
 - b) Structure
 - c) Technology
 - d) All of these
- Q.3 Models of organisation behaviour are
- a) Autocratic
 - b) Custodial
 - c) Both a and b
 - d) None of these
- Q.4 The dependance on leadership instead of authority or economic rewards is
- a) Supportive Model
 - b) Collegial Model
 - c) None of these
- Q.5 Heredity is one of the
- a) Family factor
 - b) Biological factor
 - c) Social factors
 - d) None of these

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- Q.6 When child learn new skills & develop social abilities is known as
a) Adolescence b) school age
c) Early childhood
- Q.7 An individual's belief that events are either within one's control;
a) Locus of control b) Authoritarianism
c) Introversion
- Q.8 People who are impatient, aggressive and highly competitive are tuned
a) Type A personality b) Type B Personality
c) Both of these
- Q.9 A system of consciously coordinated activities refers as
a) Formal organisation
b) Informal organisation
c) None of these
- Q.10 Which of the following is a feature of organisational culture;
a) Individual autonomy b) Identity
c) Conflict tolerance d) All of these

SECTION-B

- Note:** Objective type questions. All questions are compulsory. (10x1=10)
- Q.11 Background of a Person Play an important role in organizational development. (T/F)

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- Q.12 Attitude affect one's behaviour only in negative manner. (T/F)
- Q.13 Personality development is a dynamic process. (T/F)
- Q.14 Groups are basically two types, Formal and Informal. (T/F)
- Q.15 Family factors affect the personality of a person. (T/F)
- Q.16 Informal group are created by management. (T/F)
- Q.17 Attitude is a predisposition to respond to certain set of facts and actions. (T/F)
- Q.18 Conflicts of sales department of an organisation are a _____ group conflict.
- Q.19 Theory X of motivation believes in strict & hard decisions on part of management. (T/F)
- Q.20 Grapevine is also known as _____.

SECTION-C

- Note:** Short answer type questions. Attempt any twelve questions out of fifteen questions. (12x5=60)
- Q.21 Discuss the meaning and importance of organisational behaviour.
- Q.22 Write down the traits of personality.
- Q.23 State the types of altitude and their features.
- Q.24 Explain the types of group and advantages also.
- Q.25 Write down the feature of theory X and Y of motivation.

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