

- Q.25 Write down the preventive and settlement machinery of industrial disputes in India?
- Q.26 What are disciplinary policies for employees
- Q.27 Describe the factors affecting trade unions?
- Q.28 Define the term working participation in management?
- Q.29 What do you mean by worker education?
- Q.30 Write down the methods of dispute resolution mechanism.
- Q.31 What is the difference between show cause notice and charge-sheet?
- Q.32 What are the types of collective bargaining.
- Q.33 Explain in brief the prevention and settlement of machinery
- Q.34 What is an industrial dispute explain various forms of industrial dispute?
- Q.35 What is employee discipline?

SECTION-D

Note: Long answer type questions. Attempt any two questions out of three questions. (2x10=20)

- Q.36 Explain the forms of Industrial disputes with suitable Examples.
- Q.37 Describe forms of Grievance and also Explain grievance procedure?
- Q.38 What are the objectives and weakness of trade unions?

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**5th Sem / DBM, DBM (IPM)
Subject:- Industrial Relations**

Time : 3Hrs.

M.M. : 100

SECTION-A

Note: Multiple choice questions. All questions are compulsory (10x1=10)

- Q.1 The primary objective of _____ is to maintain and develop good and healthy relations between employees and employers or operatives and management.
- a) HR
 - b) Management
 - c) industrial relations
 - d) None
- Q.2 Grievance Handling Machinery is given in
- a) Industrial Disputes Act
 - b) Factories Act
 - c) Both A & B
 - d) None of the above
- Q.3 The industrial relations system of an organisation is influenced which factor?
- a) Institutional factors
 - b) Economic factors
 - c) Social factors
 - d) All of the above

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- Q.4 The trade unions Act came into operation from _____
 a) 1st June 1927 b) 1st May 1926
 c) 1st June 1926 d) None of the above
- Q.5 Competing is the most aggressive approach to _____
 a) negotiation b) retrenchment
 c) lay-off d) none
- Q.6 The most important cause of industrial disputes is
 a) retrenchment b) wages
 c) working conditions d) all of the above
- Q.7 What was the name of the newspaper published for the working class? A Lay-off
 a) Svadesh Vatsal b) Dinbandhu
 c) Indian spectator d) Sind Times
- Q.8 The minimum subscription rate for members of trade unions of rural workers shall not be less than
 a) Rs. 12 per annum b) Rs. 3 per annum
 c) Rs. 1 per annum d) No such provision
- Q.9 _____ presumes willingly acceptance of responsibilities by the employees.
 a) Workers Participation
 b) Trade unions
 c) Collective bargaining
 d) None
- Q.10 First stage of process of Collective Bargaining is
 a) preparation b) Discuss
 c) Propose d) None

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SECTION-B

- Note:** Objective type questions. All questions are compulsory. (10x1=10)
- Q.11 Industrial disputes act can be described as the milestone in the historical development of industrial law in India. (True/False)
- Q.12 What is the main objective of grievance?
- Q.13 Which is the oldest trade union in world?
- Q.14 What is work participation in management?
- Q.15 Last stage of collective bargaining is _____
- Q.16 What is the first step in grievance redressal?
- Q.17 Main aim of industrial relations is _____
- Q.18 Write down the one method of dispute resolution mechanism.
- Q.19 Give two methods of collective bargaining.
- Q.20 Give one objective of trade union.

SECTION-C

- Note:** Short answer type questions. Attempt any twelve questions out of fifteen questions. (12x5=60)
- Q.21 Define Industrial relations. Explain the objectives of Industrial relations.
- Q.22 What are the types of grievances in the workplace?
- Q.23 Define in detail about the trade union. Explain with its functions.
- Q.24 What are the objectives of IR?

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