

SECTION-D

Note: Long answer type questions. Attempt any two questions out of three questions. (2x8=16)

- Q.23 Explain any two theories of motivation.
- Q.24 What are the main determinants of personality? Explain in detail?
- Q.25 Explain the main factors involved in attitude formation?

No. of Printed Pages : 4

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Roll No.

2nd Sem / Finance Accounts and Auditing, Business Managements

Subject : Organizational Behaviour

Time : 3 Hrs.

M.M. : 60

SECTION-A

Note: Multiple choice questions. All questions are compulsory (6x1=6)

- Q.1 Forces affecting organisational behaviour are _____
- a) People b) Environment
- c) Technology d) All of the above
- Q.2 In present context, challenges for organizational Behaviour are _____.
- a) Employee expectation
- b) Workforce diversity
- c) Globalization
- d) All of the above
- Q.3 _____ advocated that humans are essentially motivated by levels of needs
- a) Maslow b) Follet
- c) Elton mayo d) Ivon pavlov

- Q.4 _____ is not a capability of an employee having positive attitude
- a) Focus b) creativity
c) Pessimism d) Confidence
- Q.5 Psychological process by which individuals organize and interpret their sensory impressions in order to give meaning to their environment is called:
- a) Attitude b) thinking
c) Perception d) Personality
- Q.6 Groups created by managerial decision in order to accomplish stated goals of the organization are called
- a) Formal groups b) informal groups
c) task groups d) interest groups

SECTION-B

Note: Objective/ Completion type questions. All questions are compulsory. (6x1=6)

- Q.7 Self-actualization needs are the needs of lowest order. (True/ False)
- Q.8 _____ is a type of non-financial incentive. (Bonus/ employee participation)
- Q.9 _____ mindset is a quality of a good leader . (Positive/Negative)

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- Q.10 Values are the collective conceptions regarding what is good or bad in a culture. (True/ False)
- Q.11 Rumors spread fast in a formal group. (True/ False)
- Q.12 People, structure ,Technology and environment are four elements of OB. (True/ False)

SECTION-C

Note: Short answer type questions. Attempt any eight questions out of ten questions. (8x4=32)

- Q.13 What do you mean by Organization Behaviour ?
- Q.14 Highlight the importance of Organization Behaviour
- Q.15 Explain the meaning of values.
- Q.16 What are the main factors influencing perception?
- Q.17 Define personality
- Q.18 Highlight the importance of personality.
- Q.19 What are the main types of groups?
- Q.20 What is the importance of a team ?
- Q.21 What are the types of motivation ?
- Q.22 Define leadership.

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