

- Q.24 Write down the obligations of employers under Employees Provident Fund Act, 1952

Q.25 What benefits provided to the employees under ESI Act, 1948

Q.26 Explain the salient features of Payment of Gratuity Act, 1972.

Q.27 Why the maternity Benefit Act come into existence?

Q.28 Discuss the measures taken by factories for welfare of workers.

Q.29 Discuss various types of provident fund.

Q.30 Explain the concept and evaluation of social security

Q.31 Define the term ‘Adult’ according Factory Act, 1948

Q.32 Explain Gratuity and Importance in short.

Q.33 How maternity benefit act support female worker, explain in short.

Q.34 Give introduction of Payment of Gratuity Act, 1972 in very short.

Q.35 Discuss the importance of labour laws.

SECTION-D

Note: Long answer type questions. Attempt any two questions out of three questions. (2x10=20)

- Q.36 What are the main provisions of ESI Act, 1948, Explain in detail?

Q.37 Explain different welfare schemes of labour welfare in detail.

Q.38 Explain the list of benefits that supposed to be given under the Maternity Act, 1961

No. of Printed Pages : 4 186745-I/126745-I/031355 H
Roll No. /106763-I

4th Sem / DBM / DBM (IPM)
Subject:- Labour welfare and social security

Time : 3Hrs.

M.M. : 100

SECTION-A

Note: Multiple choice questions. All questions are compulsory (10x1=10)

- Q.1 Worker is that person
a) That works a lower level
b) That has no supervisor level roles
c) That has no managerial role
d) All of these

Q.2any process or activity in relation to an industry specified in the First Schedule
a) Hazardous process b) Normal process
c) Production process d) All of these

Q.3 Person who has ultimate control over the affairs of factor is.....
a) Manager b) Occupier
c) Producer d) None

Q.4 Maternity benefits are given to.....
a) Only Male workers
b) Only Female workers
c) Both a & b
d) None

Q.5 Welfare work includes following areas
a) Financial Benefits b) Health benefits
c) Education, Training & Development
d) All of these

- Q.6 Permanent total disablement according factory act, 1948
- Disablement of a permanent nature
 - Incapacitates an employee for all work
 - Both statement are right
 - Both statements are wrong
- Q.7 What do you mean by labour welfare?
- All activities that forced to enhance the working condition and social life of labour
 - All activities that focused to enhance production in the factory only
 - Both a & b are correct
 - None of these
- Q.8 What do you mean by continuous process?
- Systematic course of action do not follow any sequence
 - Systematic way to achieve targets, based on some definite steps but not in a proper sequence
 - Systematic way to achieve objective based on some definite steps in a proper sequence.
 - All these statements are right
- Q.9 A type of saving scheme which helps in saving a fund for an employee after he/she retires
- Mutual fund
 - Provident fund
 - Liquid fund
 - Short term fund
- Q.10 When the gratuity can be given.....
- When an employee quits his job
 - When an employee retires from his job
 - Both a , b
 - None

SECTION-B

- Note:** Objective type questions. All questions are compulsory. (10x1=10)
- Q.11 Occupier before using any premises as a factory should send a written notice to the chief inspector. (Yes/No)
- Q.12 A person who is more than 15 years in an adult as per Factories Act, 1948. (True/False)
- Q.13 Safety officers are to be appointed if factory is having.....or more employees. (100/1000)
- Q.14 The sum of money payable to the corporation by principal employer is called contribution. (True/False)
- Q.15 Payment of Gratuity Act was introduced in the year 1972. (True/False)
- Q.16 Qualifying services to claim gratuity with same employer is.....(Minimum 5 years /Minimum 10 years)
- Q.17 No contribution is required for getting benefit under Maternity Benefit Act. (True/False)
- Q.18 In which year was the ESI Act enacted?
- Q.19 Maternity benefit act was enacted in(1971/1961)
- Q.20 Write down the full form of ESI.....

SECTION-C

- Note:** Short answer type questions. Attempt any twelve questions out of fifteen questions. (12x5=60)
- Q.21 Explain duties of occupier under Factories act, 1948.
- Q.22 What are the responsibilities of employer under Contract Labour Act,1970?
- Q.23 Describe the importance of labour welfare services.

(2)

186745-I/126745-I
/031355 H/106763-I

(3)

186745-I/126745-I
/031355 H/106763-I