

- Q.24 Discuss briefly the challenge of organizational behaviour.
- Q.25 Define importance of attitude in OB.
- Q.26 Explain the external factors affecting perception.
- Q.27 What are the major factors that determine individual behaviour.
- Q.28 Define two techniques of time management.
- Q.29 Explain the importance of time Management.
- Q.30 What are main reasons of employees stress
- Q.31 Define selective perception?
- Q.32 What are the main consequences of employees stress?
- Q.33 What are the different types of groups? Explain.
- Q.34 Explain role of personality in organization.
- Q.35 Explain importance of organizational development.

SECTION-D

Note: Long answer type questions. Attempt any two questions out of three questions. (2x10=20)

- Q.36 Discuss the importance and role of Human Resource Management.
- Q.37 Explain various stages of personality development.
- Q.38 What are main reasons of employees stress. How to remove these stress.

No. of Printed Pages : 4
Roll No.

183033/123033

3rd Sem / OMCA
Subject:- Organizational Behaviour and Personality Development

Time : 3Hrs. M.M. : 100

SECTION-A

Note: Multiple choice questions. All questions are compulsory (10x1=10)

- Q.1 Organisational behavior is science as well as art.
 a) Science b) Art
 c) Both d) None of these
- Q.2 Organisational behavior is the study of Human Behaviour.
 a) True b) False
 c) None of these
- Q.3 The essential thing to understand the structure of the organization is _____
 a) Delegation b) Process
 c) Control d) Modification
- Q.4 Which of these factors affects personality?
 a) Culture b) Family
 c) Heredity d) All of the above
- Q.5 How does an individual cope with stress?
 a) The self concept b) Self motivation
 c) Regular exercise d) Self control

- Q.6 Major determinants of personality _____
 a) Biological b) Situation
 c) Both A and B d) None of the above
- Q.7 Dress sense is an attribute of _____
 a) personality development
 b) Traits
 c) both
 d) None of these
- Q.8 Human resource management emphasis.
 a) Development of people
 b) Punishment of people
 c) Adoption of people
 d) None of these
- Q.9 What is the primary goal of the time management?
 a) To complete task b) To balance work
 c) To avoid stress d) To work continue
- Q.10 Which of the following is a factor that can influence attitude formation?
 a) Age b) Height
 c) Experience d) None of these

SECTION-B

- Note:** Objective type questions. All questions are compulsory.
 (10x1=10)
- Q.11 Organization Behaviour is a an interdisciplinary approach. (True / False)

(2)

183033/123033

- Q.12 Organisational behaviour is _____
 a) Art/Science b) both
- Q.13 Body Language is features of _____
 a) personality b) Traits
- Q.14 What is the primary goal of the time management?
 a) To complete task b) To balance work
- Q.15 Which of the following is a factor that can influence attitude formation?
 a) Age b) Experience
- Q.16 MBO and Sensitivity training both are OD intervention techniques. (True / False)
- Q.17 Is group different from team. (True / False)
- Q.18 Scope of Organizational Behaviour does not include.
 a) Leadership b) Technology
- Q.19 Organisational Behaviour is the study of _____ in the organisation.
 a) Human b) Human Behaviour
- Q.20 _____ is the behaviour for a stimulus.
 a) Stimulus b) response

SECTION-C

- Note:** Short answer type questions. Attempt any twelve questions out of fifteen questions. (12x5=60)
- Q.21 Define main reason of stress.
- Q.22 Define objectives of organizational behaviour.
- Q.23 Explain the nature organizational behaviour.

(3)

183033/123033