

- Q.4 The trade unions Act came into operation from _____
 a) 1st June 1927 b) 1st May 1926
 c) 1st June 1926 d) None of the above
- Q.5 Competing is the most aggressive approach to _____
 a) negotiation b) retrenchment
 c) lay-off d) none
- Q.6 The most important cause of industrial disputes is
 a) retrenchment b) wages
 c) working conditions d) all of the above
- Q.7 What was the name of the newspaper published for the working class? A Lay-off
 a) Svadesh Vatsal b) Dinbandhu
 c) Indian spectator d) Sind Times
- Q.8 The minimum subscription rate for members of trade unions of rural workers shall not be less than
 a) Rs. 12 per annum b) Rs. 3 per annum
 c) Rs. 1 per annum d) No such provision
- Q.9 _____ presumes willingly acceptance of responsibilities by the employees.
 a) Workers Participation
 b) Trade unions
 c) Collective bargaining
 d) None
- Q.10 First stage of process of Collective Bargaining is
 a) preparation b) Discuss
 c) Propose d) None

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SECTION-B

Note: Objective type questions. All questions are compulsory. (10x1=10)

- Q.11 Industrial disputes act can be described as the milestone in the historical development of industrial law in India. (True/False)
- Q.12 What is the main objective of grievance?
- Q.13 Which is the oldest trade union in world?
- Q.14 What is work participation in management?
- Q.15 Last stage of collective bargaining is _____
- Q.16 What is the first step in grievance redressal?
- Q.17 Main aim of industrial relations is _____
- Q.18 Write down the one method of dispute resolution mechanism.
- Q.19 Give two methods of collective bargaining.
- Q.20 Give one objective of trade union.

SECTION-C

Note: Short answer type questions. Attempt any twelve questions out of fifteen questions. (12x5=60)

- Q.21 Define Industrial relations. Explain the objectives of Industrial relations.
- Q.22 What are the types of grievances in the workplace?
- Q.23 Define in detail about the trade union. Explain with its functions.
- Q.24 What are the objectives of IR?

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