

- Q.24 Discuss the importance of perception.
- Q.25 Define Attitude? Explain its importance.
- Q.26 Explain the reasons for joining group in an organization.
- Q.27 Explain the different types of group.
- Q.28 Explain the factors affecting organizational culture in detail.
- Q.29 Define organizational development? Explain its importance.
- Q.30 What are the objectives of HRM?
- Q.31 Explain the causes of stress in detail.
- Q.32 Explain the determinants of personality.

SECTION-D

Note: Long answer type questions. Attempt any three questions out of four questions. (3x10=30)

- Q.33 What is Time management? Explain its importance in detail.
- Q.34 What is group dynamic? Explain its problems.
- Q.35 Define HRM? Explain its importance and functions in detail.
- Q.36 Explain the different sources of attitude in detail.

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3rd Sem / OMCA

Subject:- Organizational Behaviour and Personality Development

Time : 3Hrs.

M.M. : 100

SECTION-A

Note: Multiple choice questions. All questions are compulsory (10x1=10)

- Q.1 Which of the following factors affect organisational behaviour?
- a) Technology b) People
 - c) Environment d) All of the above
- Q.2 According to the scientist of organisational behaviour, how are the organisations?
- a) Dynamic and ever-changing
 - b) Researching
 - c) Processing
 - d) Static
- Q.3 Which of the following is not a result of Positive attitude of employee
- a) Improved productivity
 - b) Successful Organisation
 - c) Higher performance
 - d) Favourable response

Q.4 While describing the individual roles, the 'role' is called as:-

- a) Individual role b) Focal role
- c) Social role d) None of the above

Q.5 Finding ways to reduce_____ is a crucial responsibility of management.

- a) Stress b) Dissatisfaction
- c) Uncertainty d) None of the above

Q.6 Which of the following are the basic sources of stress

- a) The Environment b) Social Stressors
- c) Physiological d) Thoughts
- d) All of the above

Q.7 Time management is important for_____

- a) Students only b) Employees only
- c) Everyone d) No one

Q.8 Which of the following is the correct abbreviation of HRM?

- a) Human Resources Management
- b) Human Resourcefulness Management
- c) Human Relation Management
- d) Humanistic Relation Management

Q.9 Which of the following statements is true

- a) In small quantities, stress is good
- b) Too much stress is harmful
- c) All stress is bad
- d) Only '1' & '2' are right

Q.10 Which of the following best describes the nature of the study of organizational behaviour ?

- a) An art
- b) A science
- c) An art as well as science
- d) None of the above

SECTION-B

Note: Very short answer type questions. Attempt any ten questions out of twelve questions. (10x2=20)

Q.11 Define the component of attitude.

Q.12 How many types of stress?

Q.13 What is the full form of HRM?

Q.14 Define value

Q.15 Write the different channels of OB?

Q.16 Define group? Mention its types of also.

Q.17 Define organizational culture?

Q.18 What do you by HRM?

Q.19 What is Individual Behaviour?

Q.20 What is social feature of attitude?

Q.21 Formation of attitude.

Q.22 Define two feature of OB?

SECTION-C

Note: Short answer type questions. Attempt any eight questions out of ten questions. (8x5=40)

Q.23 Explain the objectives of OB.