

- Q.24 Discuss any two components of organizational climate
- Q.25 Write a short note on process culture
- Q.26 Describe the impact of organizational climate on effectiveness
- Q.27 Discuss the term interpersonal and intergroup conflict
- Q.28 Enlist the advantages of group cohesiveness.
- Q.29 What are the essentials of a good team? Discuss
- Q.30 Explain any two principles of team building
- Q.31 What is intra group conflict
- Q.32 Define team building
- Q.33 Explain in detail different types of group.
- Q.34 Discuss the factor influencing the organizational culture.
- Q.35 Count some factor affecting organizational effectiveness.

SECTION-D

- Note:** Long answer type questions. Attempt any two questions out of three questions. (2x10=20)
- Q.36 Define team building. Explain the principles of team building in detail
- Q.37 Describe the methods of overcoming resistance to change.
- Q.38 Explain the function of organizational culture.

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4th Sem / DBM, DBM (IPM)

Subject:- Organizational Change and Development

Time : 3Hrs.

M.M. : 100

SECTION-A

Note: Multiple choice questions. All questions are compulsory (10x1=10)

- Q.1 Organizational change means-
- a) Change in policy b) Change in strategy
 - c) Both d) None of these
- Q.2 This is an external causes of change
- a) Change by law
 - b) Change by natural calamities
 - c) Both
 - d) None of these
- Q.3 Organizational development includes
- a) Training b) Skills
 - c) Human resource d) All of these
- Q.4 This is not a benefits of organizational development
- a) Efficiency
 - b) Discipline
 - c) Positive attitude towards work
 - d) Negative attitude towards work
- Q.5 Define organizational climate
- a) Individual perception towards works
 - b) Group perception towards work
 - c) Staff perception regarding work environment
 - d) All statements are correct

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- Q.6 All of a company's beliefs, values, and attitudes come under the _____
- Organizational climate
 - Organizational development
 - Organizational culture
 - All of these
- Q.7 This is a function of organizational culture
- People behaviors expectation
 - Value expectation
 - Team spirit
 - All of these
- Q.8 Measures of organizational effectiveness includes
- Net profit Vs Desired profit
 - Net growth in Sale Vs targets of growth in sale
 - Both A and B
 - None of these
- Q.9 Define interest group
- Group of people sharing specified knowledge and skills
 - Group of people at a specialty store
 - Both statement are right
 - Both statement are wrong
- Q.10 This is not a principle of team building
- Role clarity
 - Trust
 - Commitment
 - Production

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SECTION-B

Note: Objective type questions. All questions are compulsory. (10x1=10)

- Q.11 Informal groups are created to achieve individual objectives (T/F)
- Q.12 Unity of purpose is not a principle of team building. (T/F)
- Q.13 Culture plays an important role in organization (T/F)
- Q.14 Dedicated team can enhance the work efficiency (T/F)
- Q.15 Education and communication is one of the technique to handle the change (T/F)
- Q.16 Organizational development is not a basic requirement of business (T/F)
- Q.17 Management structure is a factor that affect organizational climate. (T/F)
- Q.18 Organization which developed a poor corporate culture got a good position in the market (T/F)
- Q.19 Change in technology is an external force of change. (T/F)
- Q.20 Individual employee cannot be affected by organizational climate. (T/F)

SECTION-C

Note: Short answer type questions. Attempt any twelve questions out of fifteen questions. (12x5=60)

- Q.21 Explain the concept of organizational change
- Q.22 Discuss the causes of resistance to change
- Q.23 Enlist the limitation of organizational development

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