

- Q.24 Discuss briefly the challenge of organizational behaviour.
- Q.25 Define importance of attitude in OB.
- Q.26 Explain the external factors affecting perception.
- Q.27 What are the major factors that determine individual behaviour.
- Q.28 Define two technique of time management.
- Q.29 Explain the importance of time Management.
- Q.30 What are main reasons of employees stress
- Q.31 Define selective perception?
- Q.32 What are the main consequences of employees stress?
- Q.33 What are the different types of groups? Explain.
- Q.34 Explain role of personality in organization.
- Q.35 Explain importance of organizational development.

## SECTION-D

**Note:** Long answer type questions. Attempt any two questions out of three questions. (2x10=20)

- Q.36 Discuss the importance and role of Human Resource Management.
- Q.37 Explain various stages of personality development.
- Q.38 What are main reasons of employees stress. How to remove these stress.

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### 3rd Sem / OMCA

**Subject:- Organizational Behaviour and Personality Development**

Time : 3Hrs.

M.M. : 100

## SECTION-A

**Note:** Multiple choice questions. All questions are compulsory  
(10x1=10)

- Q.1 Organisational behavior is science as well as art.  
a) Science                                  b) Art  
c) Both                                        d) None of these
- Q.2 Organisational behavior is the study of Human Behaviour.  
a) True                                        b) False  
c) None of these
- Q.3 The essential thing to understand the structure of the organization is \_\_\_\_\_  
a) Delegation                              b) Process  
c) Control                                     d) Modification
- Q.4 Which of these factors affects personality?  
a) Culture                                     b) Family  
c) Heredity                                  d) All of the above
- Q.5 How does an individual cope with stress?  
a) The self concept                        b) Self motivation  
c) Regular exercise                        d) Self control

- Q.6 Major determinants of personality \_\_\_\_\_  
 a) Biological                      b) Situation  
 c) Both A and B                  d) None of the above
- Q.7 Dress sense is an attribute of \_\_\_\_\_  
 a) personality development  
 b) Traits  
 c) both  
 d) None of these
- Q.8 Human resource management emphasis.  
 a) Development of people  
 b) Punishment of people  
 c) Adoption of people  
 d) None of these
- Q.9 What is the primary goal of the time management?  
 a) To complete task              b) To balance work  
 c) To avoid stress                  d) To work continue
- Q.10 Which of the following is a factor that can influence attitude formation?  
 a) Age                                  b) Height  
 c) Experience                        d) None of these

### SECTION-B

- Note:** Objective type questions. All questions are compulsory.  
 (10x1=10)
- Q.11 Organization Behaviour is a an interdisciplinary approach. (True / False)

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- Q.12 Organisational behaviour is \_\_\_\_\_  
 a) Art/Science                      b) both
- Q.13 Body Language is features of \_\_\_\_\_  
 a) personality                      b) Traits
- Q.14 What is the primary goal of the time management?  
 a) To complete task              b) To balance work
- Q.15 Which of the following is a factor that can influence attitude formation?  
 a) Age                                  b) Experience
- Q.16 MBO and Sensitivity training both are OD intervention techniques. (True / False)
- Q.17 Is group different from team. (True / False)
- Q.18 Scope of Organizational Behaviour does not include.  
 a) Leadership                      b) Technology
- Q.19 Organisational Behaviour is the study of \_\_\_\_\_ in the organisation.  
 a) Human                              b) Human Behaviour
- Q.20 \_\_\_\_\_ is the behaviour for a stimulus.  
 a) Stimulus                          b) response

### SECTION-C

- Note:** Short answer type questions. Attempt any twelve questions out of fifteen questions. (12x5=60)
- Q.21 Define main reason of stress.
- Q.22 Define objectives of organizational behaviour.
- Q.23 Explain the nature organizational behaviour.

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