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Roll No. ....

224121

**2nd Sem. / Fin., Acc & Aud., Business  
Management**  
**Subject : Organizational Behaviour**

Time : 3 Hrs.

M.M. : 60

**SECTION-A**

**Note:**Multiple choice questions. All questions are compulsory (6x1=6)

- Q.1 Factors of OB includes:  
a) Environment      b) Technology  
c) Structure      d) all of the above
- Q.2 Perception process includes following steps :  
a) Selection      b) Organisation  
c) Interpretation      d) all of the above
- Q.3 Which one of the following is not a biological factor of personality  
a) Physique      b) intelligence  
c) Society      d) Gender
- Q.4 Which one of the following is reason for group formation.

- a) Security                  b) status  
 c) Power                  d) all of the above
- Q.5 Which one of the followings is not included in Motivator factor in Herzberg theory.  
 a) Achievement                  b) recognition  
 c) salary                  d) growth
- Q.6 Which of the following comes on the top of pyramid of human need given by Maslow.  
 a) Physiological needs  
 b) Safety needs  
 c) esteem needs  
 d) self actualization needs

## **SECTION-B**

**Note:** Objective/ Completion type questions. All questions are compulsory. (6x1=6)

- Q.7 OB is change oriented.
- Q.8 Define attitude.
- Q.9 Write 5 big traits of personality.
- Q.10 Define Group.
- Q.11 Write three types of Leadership.
- Q.12 Define Motivation.

## **SECTION-C**

- Note:** Short answer type questions. Attempt any eight questions out of ten questions. (8x4=32)
- Q.13 Write any four significance of OB.  
 Q.14 What are challenges before OB?  
 Q.15 What are external factor effecting selection in perception process.  
 Q.16 Write factors in attitude formation.  
 Q.17 What is importance of personality in OB?  
 Q.18 Why people form groups?  
 Q.19 What is importance of motivation in OB?  
 Q.20 Write any five Qualities of a good leader.  
 Q.21 Write types of motivation.  
 Q.22 What is importance of Team?

## **SECTION-D**

- Note:** Long answer type questions. Attempt any two questions out of three questions. (2x8=16)
- Q.23 What is motivation? Explain any two theories of motivations.
- Q.24 Define Personality? What are determinants of Personality?
- Q.25 What is Perception? Which factors influence perception process?