

Q.22 Explain the influence of personality on organisational behaviour.

No. of Printed Pages : 4 186715/073316/073416
Roll No. /073516/031312/031315
..... /031325

SECTION-D

Note: Long answer type questions. Attempt any two questions out of three questions. (2x8=16)

Q.23 What is attitude? Explain the factors in attitude formation.

Q.24 What do you mean by organisational behaviour ? Explain its importance.

Q.25 Define group. Explain the importance of formal and informal group to the organisation.

1st Year / DBM

Time : 3 Hrs. M.M. : 60

SECTION-A

Note: Multiple choice questions. All questions are compulsory (6x1=6)

Q.1 Forces affecting organisational behaviour are:

- a) People
 - b) Environment
 - c) Technology
 - d) All of the above

Q.2 Which of these factors affects personality?

- a) Culture
 - b) Family
 - c) Heredity
 - d) All of the above

Q.3 Which one of the following is not included in motivational factor in Herzberg theory?

- a) Achievement
 - b) Salary
 - c) Growth
 - d) Recognition

(40)

(4) 186715/073316/073416
/073516/031312/031315
/031325

(1) 186715/073316/073416
/073516/031312/031315
/031325

- Q.4 Perception process includes following steps:
- a) Selection b) Organization
 - c) Interpretation d) All of the above
- Q.5 Which of the following comes on the bottom of pyramid of human needs given by Maslow?
- a) Safety needs b) Esteem needs
 - c) Physiological needs d) Self-actualization needs
- Q.6 Which of the following are the basic sources of stress
- a) Environment b) social stressors
 - c) Thoughts d) Physiological

SECTION-B

Note: Objective/ Completion type questions. All questions are compulsory. $(6 \times 1 = 6)$

- Q.7 As per the Maslow's need hierarchy theory, needs are categorised in to _____ parts.
- Q.8 Two factors theory of motivation is given by Harold Kelley (True/False)

(2) 186715/073316/073416
/073516/031312/031315
/031325

- Q.9 Define work stress.
- Q.10 Write 5 big traits of personality? (True/False)
- Q.11 Two Factor theory of motivation was given by?
- Q.12 Permanent change in behaviour due to direct and indirect experiences is known as?

SECTION-C

Note: Short answer type questions. Attempt any eight questions out of ten questions. $(8 \times 4 = 32)$

- Q.13 Discuss the nature of organisational behaviour.
- Q.14 Explain the various characteristics of personality.
- Q.15 Define need hierarchy theory given by Maslow.
- Q.16 What are the factors affecting learning?
- Q.17 Explain the factors in value formation?
- Q.18 What are the main causes of work stress?
- Q.19 What are the characteristics of organisational culture.
- Q.20 Explain X & Y theory of motivation.
- Q.21 Explain the reasons for formation of groups.

(3) 186715/073316/073416
/073516/031312/031315
/031325