

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. MSBWZMA	Last updated on 26-Jun-2019
Name and address of the Employer	Name and address of the Employee
CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED Plot No. 14, Rajiv Gandhi, Infotech Park, Hinjewadi,, Phase-III, MIDC-SEZ., Village Man,Taluka Mulshi, Pune - 411057 Maharashtra +(91)22-2066991000 chandra.bhandari@capgemini.com	WASEEMUDDIN MOHD 1-5-73, PHULONG STREET, NIZAMABAD - 503001 Telangana

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AABCM4573E	PNEI06594A	BWNP8091H	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road , Swargate, Pune - 411037	2019-20	From 01-Apr-2018 To 31-Mar-2019

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QTEIHTKG	146242.00	760.00	760.00
Q2	QTHXSWUG	208642.00	1421.00	1421.00
Q3	QTKLGENC	33561.00	0.00	0.00
Total (Rs.)		388445.00	2181.00	2181.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	658.00	0510075	04-05-2018	17280	F
2	51.00	0510075	07-06-2018	13211	F
3	51.00	0510075	05-07-2018	21409	F
4	1371.00	0510075	06-08-2018	22705	F
5	50.00	0510075	04-09-2018	13833	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)							
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*				
6	0.00	-	04-10-2018	-	F				
7	0.00	-	06-12-2018	-	F				
Total (Rs.)	2181.00								
Verification									
<p>I, CHANDRA SINGH BHANDARI, son / daughter of HUKUM SINGH BHANDARI working in the capacity of SENIOR DIRECTOR (designation) do hereby certify that a sum of Rs. 2181.00 [Rs. Two Thousand One Hundred and Eighty One Only (in words)] has been deducted and a sum of Rs. 2181.00 [Rs. Two Thousand One Hundred and Eighty One Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.</p>									
Place	PUNE	(Signature of person responsible for deduction of Tax)							
Date	28-Jun-2019								
Designation: SENIOR DIRECTOR		Full Name: CHANDRA SINGH BHANDARI							

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16*** Status of matching with OLTAS**

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

FORM NO. 16
PART B

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No.	MSBWZMA	Last updated on	26-Jun-2019
Name and address of the Employer	Name and address of the Employee		
CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED Plot No. 14, Rajiv Gandhi, Infotech Park, Hinjewadi,, Phase-III, MIDC-SEZ,, Village Man,Taluka Mulshi, Pune - 411057 Maharashtra +(91)22-2066991000 chandra.bhandari@capgemini.com	WASEEMUDDIN MOHD 1-5-73, PHULONG STREET, NIZAMABAD -503001 Telangana		
PAN of the Deductor	TAN of the Deductor	PAN of the Employee	
AABCM4573E	PNEI06594A	BWNPM8091H	
CIT (TDS)	Assessment Year	Period with the Employer	
The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road , Swargate, Pune - 411037	2019-20	From 01-Apr-2018	To 25-Oct-2018

Details of Salary Paid and any other income and tax deducted		Rs.	Rs.
1.	Gross Salary		
(a)	Salary as per provisions contained in section 17(1)	388445.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		388445.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	60000.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	7420.00	
(e)	House rent allowance under section 10(13A)	0.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be prepared by employee and issued to the employee, where applicable, before furnishing of Part B to the employee]		
(g)	Total amount of any other exemption under section 10	0.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		67420.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		321025.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	40000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	1400.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		41400.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		279625.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	Gross total income (6+8)		279625.00
10.	Deductions under Chapter VI-A		
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C		22798.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC		0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)		0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)		22798.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)		0.00

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00
(g)	Deduction in respect of health insurance premia under section 80D	0.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00
(k)	Amount deductible under any other provision(s) of Chapter VI-A [Note: Break-up to be prepared by employee and issued to the employee, where applicable, before furnishing of Part B to the employee]	
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]	22798.00
12.	Total taxable income (9-11)	256827.00
13.	Tax on total income	342.00
14.	Rebate under section 87A, if applicable	342.00
15.	Surcharge, wherever applicable	0.00
16.	Health and education cess	0.00
17.	Tax payable (13+15+16-14)	0.00
18.	Less: Relief under section 89 (attach details)	0.00
19.	Net tax payable (17-18)	0.00

Verification

I, CHANDRA SINGH BHANDARI, son/daughter of HUKUM SINGH BHANDARI. Working in the capacity of SENIOR DIRECTOR (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	PUNE	(Signature of person responsible for deduction of tax)	
Date	27-Jun-2019	Full Name:	CHANDRA SINGH BHANDARI

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below				
Sl. No.	Amount of any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA' to be filled in the table below				
Sl. No.	Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

Place	PUNE	(Signature of person responsible for deduction of tax)	
Date	27-Jun-2019	Full Name:	CHANDRA SINGH BHANDARI

Form No.12BA
{See Rule 26A(2)(b)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- 1. Name and address of the employer:** CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED
 Plot No.14, Rajiv Gandhi, Infotech Park,
 Hinjewadi,, Phase-III, MIDC-SEZ,
 Village Man,Taluka Mulshi, Pune
 MAHARASHTRA
 INDIA
- 2. TAN** PNEI06594A
- 3. TDS Assessment Range of the employer:**
- 4. Name, designation and PAN of the employee:** Mohd Waseemuddin
 ASSOCIATE CONSULTANT
 BWNPM8091H
- 5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):** No
- 6. Income under the head 'Salaries' of the employee (other than from perquisites):** 279,625.00
- 7. Financial Year:** 2018-2019
- 8. Valuation of Perquisites:**

SL. No.	Nature of perquisites(see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any recovered from employee (Rs.)	Amount of perquisite chargeable to tax Col(3)-Col(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal Attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday Expenses	0.00	0.00	0.00
7	Free or Concessional Travel	0.00	0.00	0.00
8	Free Meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, vouchers, etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to Employees	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	0.00	0.00	0.00
19	Total value of Profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

9. Details of Tax.

- a) Tax deducted from salary of the employee u/s 192(1)** 2,181.00
- b) Tax paid by employer on behalf of the employee u/s 192(1A)** 0.00
- c) Total Tax Paid** 2,181.00
- d) Date of payment into Government treasury** Various dates as mentioned on Part A of the Form 16

DECLARATION BY THE EMPLOYER

I, CHANDRA SINGH BHANDARI, son of HUKUM SINGH BHANDARI working as SENIOR DIRECTOR do hereby declare on behalf of CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Place	Pune	
Date	29-Jun-2019	
Designation : SENIOR DIRECTOR		(Signature of person responsible for deduction of tax)
		Full Name : CHANDRA SINGH BHANDARI

FORM NO. 12BB**(See rule 26C)****Statement showing particulars of claims by an employee for deduction of tax under section 192**

1. Name and address of the employee : Mohd Waseemuddin
 2. Permanent Account Number of the employee : BWNPM8091H
 3. Financial year : 2018-2019

Details of claims and evidence thereof			
Sl. No.	Nature of claim	Amount(Rs.)	Evidence / particulars
(1)	(2)	(3)	(4)
1.	House Rent Allowance: (i) Rent paid to the landlord : Rs.0 (ii) Name of the landlord Mohd Ahmed (iii) Address of the landlord H no 9 4 51 /35/a/47 IAS colony Tolichowki Hyderabad (iv) Permanent Account Number of the landlord	Rs.0	House Rent Receipts
2.	Leave travel concessions or assistance	Rs.60000	Travel Receipts/Tickets
3.	Deduction of interest on borrowing: (i) Interest payable/paid to the lender Self Occupied Interest : Let-Out Interest : (ii) Name of the lender Self Occupied : Let-Out : (iii) Address of the lender Self Occupied : Let-Out : (iv) Permanent Account Number of the lender Self Occupied : Let-Out : (a) Financial Institutions (b) Employer (c) Others	Rs.0.0	Provisional Certificate from Bank/Financial Institution/Lender

4.	Deduction under Chapter VI-A (A) Section 80C, 80CCC and 80CCD (i) Section 80C Life Insurance Premium 6272 Provident Fund 16526 (ii) Section 80CCC : (iii) Section 80CCD : (B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A.	Rs. 22798.0	Photocopy of the investment proofs
Verification			
I, Mohd Waseemuddin son/daughter of Mohd Khatib moinuddin . do hereby certify that the information given above is complete and correct.			
Place : IN12			
Date : 29-Jun-2019		(Signature of the employee)	
Designation : ASSOCIATE CONSULTANT		Full Name: Mohd Waseemuddin	

Note: The information/details above, as required for deduction of tax u/s 192 of the Income Tax Act, has been entered by the employee through an authorized login on the portal.

Annexure to Form No.16 Part B

Details of Salary Paid and Allowance Exempted u/s 10, Chapter VI-A and 17(2) Income-tax Act, 1961

Com Name : CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED TAN : PNEI06594A PAN : AABCM4573E

Fin Year : 2018-2019 Asst. Year : 2019-2020

Name : Mohd Waseemuddin		Employee ID : 86928_FS		PAN : BWNPM8091H	
	Particulars			Amount (INR)	
Salary Paid	Basic			137,729.00	
	House Rent Allowance			68,868.00	
	Advance Statutory Bonus			12,749.00	
	Personal Allowance			79,894.00	
	Leave Encashment			19,678.00	
	Shift Allowance			400.00	
	Lta Reimbursement			60,000.00	
	Other Allowances Taxable			37,895.00	
	Arrear Other Allowance Taxable			-2,800.00	
Taxable (Unclaimed) Lta			-25,968.00		
Perquisites			0.00		
Gross Salary			388,445.00		
Income from Other Sources					
Total Income from Other Sources			0.00		
If the House Property is Let Out, then furnish the following details:					
i	Gross rent received/ receivable/ letable value during the year			0.00	
ii	Tax paid to local authorities			0.00	
iii	Annual Value (i – ii)			0.00	
iv	30% of Annual Value			0.00	
v	Interest payable on borrowed capital			0.00	
vi	Previous Year Carried Forward Loss claimed against Income from Let Out Property (to be applicable & adjusted only in case of Income from Let Out Property)			0.00	
			Gross Amount	Qualifying Amount	Deductible Amount
Exemptions u/s 10					
Leave Encashment			7,420.00	7,420.00	7,420.00
Lta Reimbursement			60,000.00	60,000.00	60,000.00
Total of Exemptions u/s 10			67,420.00	67,420.00	67,420.00
Deduction u/s VI-A			Sec 80C, Sec 80CCC, Sec 80CCD(1)		
Life Insurance Premium			6,272.00	6,272.00	6,272.00
Fixed Deposit Scheme (Block Period of 5 yrs)			0.00	0.00	0.00
Provident Fund			16,526.00	16,526.00	16,526.00
Deduction u/s VI-A			Other Sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A		
Total of Deductible Amount under Chapter VI-A			22,798.00	22,798.00	22,798.00
Aggregate of Deductible Amount under Chapter VI-A					22,798.00
DECLARATION BY EMPLOYER					
I, CHANDRA SINGH BHANDARI, son of HUKUM SINGH BHANDARI working in the capacity of SENIOR DIRECTOR do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.					
Place :		Pune		(Signature of Person Responsible for Deduction of Tax) Full Name :CHANDRA SINGH BHANDARI	
Date :		29-Jun-2019			
Designation :		SENIOR DIRECTOR			