

Date: January 28, 2020

Mohd Waseemuddin  
Emp.No. 17215

Dear Mohd Waseemuddin,

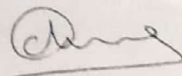
It gives us immense pleasure to inform that we have revised your salary from Rs. 12,39,532/- per annum to Rs. 16,00,000/- per annum and you have been promoted to Band B2 and your new designation is **Technical Lead** with effect from January 01, 2020 which is due to normalization.

We look forward to your enthusiastic and diligent commitment to the challenges that lie ahead and wish you a fruitful career in the company and hope you will continue to display total commitment and give the best of your performance in the years to come.

Please note that your next performance appraisal and compensation review will happen during April 2021.

Wishing you all the very best.

Sincerely,



Anusha Mandavilli  
SVP - Employee Success Organisation

ValueLabs LLP

Plot # 41, Hitech City, Phase 2, Madhapur, Hyderabad - 500081

Ph: +91-40-6623-9000 | Fax: +91-40-6623-9100 | [www.valuelabs.com](http://www.valuelabs.com)