



Ref: **67136176**

Date: **April 12, 2021**

Employee ID: **18521**

Dear **Mohd Waseemuddin**,

In recognition of your performance and contribution to the organization during the appraisal period spanning October 2020 to March 2021, we would like to communicate your revised compensation with effect from April 01, 2021.

Your current compensation is INR **16,00,000/-** per annum. We are happy to let you know that your percentage increment is **16%**. After factoring in this percentage and the pro-rated eligibility during the appraisal period, your revised compensation will be INR **18,56,000/-** per annum.

We also take this opportunity to congratulate you on your well-deserved promotion to **"Project Lead - SD"** with your new band being **"B3"** with effect from April 01, 2021.

All other terms and conditions of your employment remain unchanged.

We value your continued commitment towards the achievement of company goals, and wish you all the best for a safe and rewarding year ahead!

Yours Sincerely,

A handwritten signature in blue ink, appearing to read 'Bhanu Kishore Rampalli'.

Bhanu Kishore Rampalli
SVP – Operations

Disclaimer: The details contained in this letter are strictly confidential. Please refrain from sharing this information with any unauthorized person(s).

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