

## HOW TO APPLY

We accept trainees and new employees all year round. We want to make sure that each newbie has a skilled mentor so that they could learn as much as possible.

In order to apply either for a traineeship or a position, just send your CV to our email address ([cv@derivco.ee](mailto:cv@derivco.ee)) and we will definitely get back in touch! If you're worried for not having enough experience, then also list all of your practice projects and online trainings you've gone through - just show us your motivation!



We're the dev house that every developer wants to work for, so if you think you've got game, we want you!

[www.derivco.com](http://www.derivco.com)

Contact us if you're interested in the positions below:

- ♦ .NET or JavaScript Developer
- ♦ QA and Automation Engineer
- ♦ Project Manager
- ♦ Graphic Designer
- ♦ Business Analyst
- ♦ Poker Integrity



What's in it for you?

- ♥ Interesting, challenging and rewarding work
- ♥ Comfortable working environment
- ♥ Excellent and modern office in Tallinn city center
- ♥ Work in an international team
- ♥ Friendly and fun colleagues
- ♥ Benefit package

[CV@derivco.ee](mailto:CV@derivco.ee)



## DELIVERING A LEGENDARY GAMING EXPERIENCE

Derivco is a global software development company that develops games for one of the world's biggest suppliers of online gambling—Microgaming.



We own the process from start to finish, so we can come up with a game concept and bring it live.



## WHO ARE WE?

We're a passionately curious bunch who insist that questions be asked and answers be found, and creating new boundaries. Our ever-changing technical environment creates unique challenges. You will never stop learning at Derivco!

Our vibrant team consists of developers, QA, automation engineers, technical coordinators, designers and other IT specialists. If you're passionate at what you do and you're keen on exploring your possibilities, get in touch!

Derivco has offices all around the world (Australia, Hong Kong, Sweden, England, Costa Rica) with headquarters in Durban, South-Africa. There are more than 2000 Derivkins worldwide, 116 of them in our Tallinn office. We have an international team of more than 10 different nationalities and our average age is 32.



## LIFE IN THE OFFICE

We have a comfortable and modern working environment in Tallinn city centre in the Explorer building where our vibrant and helpful team make everyone feel like at home. Our people work in the office from 9:00-18:00 but we allow flexibility in working time. We also support people development and a healthy work-life balance.



We have cool people who use top notch technology to create new and innovative products. We have many team events and an excellent working environment with everything one could wish for during breaks (PlayStation, table football, ping-pong, etc) and mingling with others. There are yoga classes in the office twice a week, we have cake and fruit days and yes, pets are allowed :)

## THE DERIVCO CULTURE

Even though we have over 100 people in our Tallinn office, the vibe of the team is good and everyone can feel like at home. We believe in investing in our employees by offering them the best working environment, organizing many team events and making sure they develop to become the best they can be in their field! Next to trainings and conferences we also have special formats for internal knowledge exchange.

In addition to the fun stuff like summer days or our annual Christmas party we bear in mind our corporate social responsibility so we take part of Let's do it! days, we organize charity fairs and donate to the Children's Hospital as well as have a corporate going green policy.

