

Cybernetica AS

www.cyber.ee

Brief description of company's main activities

Cybernetica develops and deploys mission-critical systems in over 35 countries in the world and is most known for building the core components of e-Estonia ever since it was established in 1997 – from building the X-Road (now exported across the world as UXP), internet voting and customs & tax systems to deploying large-scale radio communication systems as far as Indonesia and developing integrated border surveillance systems that also protect external EU and NATO borders. Cybernetica now focuses on bringing its capabilities abroad and is heavily focused on export.

Who we are?

Cybernetica employs over 130 people. In Estonia we have offices in Tallinn and Tartu. In addition, we have representatives in UK and US.

Cybernetica has a wide range of activities and the profile of employees is often different. Our vacancies are mainly for software developers and engineers, project managers, systems analysts, quality engineers and researchers.

Among our employees are those who have worked in the company over 20 years and those who have joined in the past few years. About 20% of our employees are in the process of acquiring an academic degree. Our team is currently becoming more international.

Where and how we work?

In our Tallinn and Tartu offices we have private offices for 1-3 people, instead of an open office solution. We value our people's need to focus and create an inspiring working space to get in the zone. Our employees have the opportunity to design their work schedule based on personal rhythm and preference. For a certain period it is possible to work remotely from home or another country. As our teams are divided between different cities, we often use video conference systems and other technical solutions for communication.

Our culture

In Cybernetica we highly value knowledge and education. We love to learn new things, improve ourselves and solve complex problems. We offer internal seminars and the possibility to attend events, seminars and conferences of your choice. Every year we hold several two-day seminars somewhere in the nature, filled with internal work seminars and entertainment (different sports and team building events) together with our entire team and also their family members.

We support our employees in their academic studies. For studying employees we provide the thesis topics and supervisors. We also offer internal English language courses.

Cybernetica holds work-life balance in high esteem. Good interpersonal relationships are important to us – our culture supports open communication and discussion. In addition, we organise joint events, annual celebrations and periodic in-house gatherings.

We expect people to stay with us for a long time following each other through the significant life events.

Who we expect to join us?

For the summer internship we are looking for software developers (Java, C++), systems analysts and QA specialists. Successful trainees will be offered future job in Cybernetica.

For employment we are mainly looking for software developers and engineers, systems analysts, QA specialists and researchers.

Additionally, Cybernetica always expects capable IT professionals with the ability to contribute to the development of mission-critical IT systems. If you want to solve complex tasks, learn from your experiences and share our success, contact us and join our team.

How can you enter?

Our summer internship 2018 registration deadline is the 8th of April 2018. Trainee program begins in mid-June and lasts until the end of August.

For employment in Cybernetica it is possible to apply at any time during the year. Please send your CV or Linked In profile to the e-mail job@cyber.ee

Contacts: Kerli Reimann, HR specialist, job@cyber.ee, phone: 731 2019

Additional information can be found from our website: <https://cyber.ee/karjaar/>

Why Cybernetica?

Cybernetica builds and protects the critical components of the e-government that affect the everyday lives of millions of people. We are building vital IT systems in more than thirty countries around the world. The systems we build protect our borders both on land and at sea and make the world a safer place. Cybernetica also participates in different research projects with a high societal impact.

Cybernetica encourages studying and self-improvement. We offer the environment to think, learn and find innovative solutions. In Cybernetica you meet people who are inspirational and best in their area.