Ian Turnberg

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Dedicated and self-motivated professional with eleven years of experience in tech souring and providing exceptional customer service. Currently seeking a Full Stack, Front End, React, or Application Developer role to utilize my recently acquired Full Stack Certification and passion for software development. I am a creative problem solver, with excellent communication and collaboration skills, looking to grow my career and add incredible value to your organization.

EDUCATION

University of Central Florida – Online Program - *Fullstack Bootcamp*   **JUN 2024**
Saint Petersburg College - Saint Petersburg, FL   **AUG 2017 - MAY 2019**
The Sourcing Institute – Online Program   **DEC 2012**

BACKGROUND & SOFTWARE

- **FullStack Developer** - Experienced with React, JavaScript, NodeJS, MongoDB, ExpressJS, SQL, NoSQL, HTML, CSS, Material-UI, and Bootstrap.
- **Tech Sourcer** - Experienced with LinkedIn and Boolean search, along with use of sites and tools including Seekout, GitHub, Indeed and Stack Overflow.
- Familiar with a variety of Applicant Tracking Systems (ATS) including Taleo, Oracle, Bullhorn and Loxo.

EXPERIENCE

UCF Full Stack Bootcamp | Remote   **MAR 2024 - JUN 2024**

- **Developed Advanced Skills Rapidly**: Successfully completed an intensive 3-month program designed to condense a typical 2-year curriculum, demonstrating the ability to learn and apply new technologies swiftly.
- **Proficient in MERN Stack**: Acquired comprehensive knowledge and hands-on experience with the MERN stack (MongoDB, Express.js, React, Node.js), allowing me to develop full stack web applications.
- **React Expertise**: Specialized in React for building dynamic, high-performance front-end interfaces, enhancing user experience through efficient component-based architecture.
- **Collaborative Team Projects**: Worked on multiple group projects, applying agile methodologies to develop and deploy fully functional web applications, improving teamwork and project management skills.
- **Real-World Application:** Built and deployed several web applications from scratch, integrating various APIs and third-party services, demonstrating practical understanding and implementation of full stack development.

EMPLOYMENT HISTORY

Sourcing Consultant / Contract | TechExec | Remote   **MAR 2022 - PRESENT**
Service Assistant | Fortu | Saint Petersburg, FL   **NOV 2023 – JUL 2024**
Barista | Starbucks | Saint Petersburg, FL   **JUL 2022 - DEC 2023**
Sourcing Specialist | BNY Mellon | Remote   **JUL 2021 - OCT 2021**
Sourcer | Elev8 Staffing | Remote   **FEB 2021 - JUL 2021**
Sourcing Contractor | Tesla Motors (West Valley Staffing) | Fremont, CA   **FEB 2017 - JUN 2017**
Sourcing Consultant | TechExec | New York City, NY   **MAR 2013 – FEB 2019**

SKILLS

- Managing active souring projects, with an average of 500+ inbound and sourced candidates per week.
- Leveraging tools like tampermonkey scripts and building excel sheets/scripts to scrape, manage, and store data.
- Tech sourcing, screening, and talent acquisition for critical roles for various organizations.
- Customer service, adhering to strict quality standards, prioritizing, multitasking, and team-oriented.

References Available Upon Request