Our company

We're a diverse group of visionary innovators who provide trading and workflow automation software, high-value analytics, and strategic consulting to corporations, central banks, financial institutions, and governments. Founded in 1999, we've achieved tremendous growth by bringing together some of the best and most successful financial technology companies in the world.

- Over 2,000 of the world's leading corporations, including 50% of the Fortune 500 and 30% of the world's central banks, trust ION solutions to manage their cash, in-house banking, commodity supply chain, trading, and risk.

- Over 800 of the world's leading banks and broker-dealers use our electronic trading platforms to operate the world's financial market infrastructure.

ION is a rapidly expanding and dynamic group with 13,000 employees and offices in more than 40 cities around the globe,

Our ever-expanding global footprint, cutting edge products, and over 40,000 customers worldwide provide an unparalleled career experience for those who share our vision.

Learn more at iongroup.com.

Your role

As a **Software Developer**, you will be instrumental in designing, developing, and maintaining robust software solutions for a global client base, including Tier 1 banks and Fortune 100 companies. This role demands strong problem-solving abilities, excellent communication skills, and adaptability in a dynamic, fast-paced environment.

You will work as part of an Agile team responsible for the end-to-end product development lifecycle, including:

- **Business Analysis & Solutioning**: Interpreting business requirements and contributing to effective product solutions.

- **Architecture & Design**: Applying modern software engineering principles and design patterns to create scalable and maintainable systems.

- **Development & Integration**: Writing clean, efficient code and integrating solutions using current and emerging technologies, following best practices, focusing on scalability, performance, and security.

Your Contribution

- **Design and Deliver Innovative Solutions that:**

  - Simplify complex business processes

  - Enhance organizational efficiency through intelligent automation

  - Eliminate repetitive manual tasks, empowering teams to focus on higher-value work

  - Provide ION's clients with a competitive edge through cutting-edge product innovation

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Job description
Software Developer

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- **Tackle Complex Challenges:**

  Analyze and resolve intricate technical and business problems, while effectively communicating solutions to internal teams and ION clients.

- **Drive Automation:**

  Streamline and automate sophisticated business workflows, delivering measurable impact and value to client operations.

- **Bring Ideas & Technical Innovation:**

  - Bring fresh ideas to the team on technologies, tools, or features that can enhance the product and/or process.

  - Stay updated with emerging trends in software engineering and evaluate their relevance to ongoing projects.

  - Share innovative solutions to technical challenges that can improve product quality, scalability, or usability.

Your Growth

You will collaborate closely with ION product teams and clients, gaining expertise in the following areas:

- **In-depth Knowledge Development:**

  - A broad spectrum of technologies, development methodologies, and processes essential for building complex, mission-critical systems using distributed architectures.

  - The financial domain, enabling the creation of world-class products.

  - The end-to-end software product development lifecycle.

- **Technical Expertise:**

  Develop a strong foundation in core technologies and stay ahead of the curve in a rapidly evolving tech landscape by working alongside subject matter experts.

- **Cultural and Personal Growth:**

  Thrive in an imaginative and positive work culture that values:

  - Passion: A drive to innovate and excel.

  - Expressiveness: The ability to communicate ideas clearly and creatively.

  - Intelligence: A commitment to continuous learning and smart problem-solving.

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