

MENTAL HEALTH

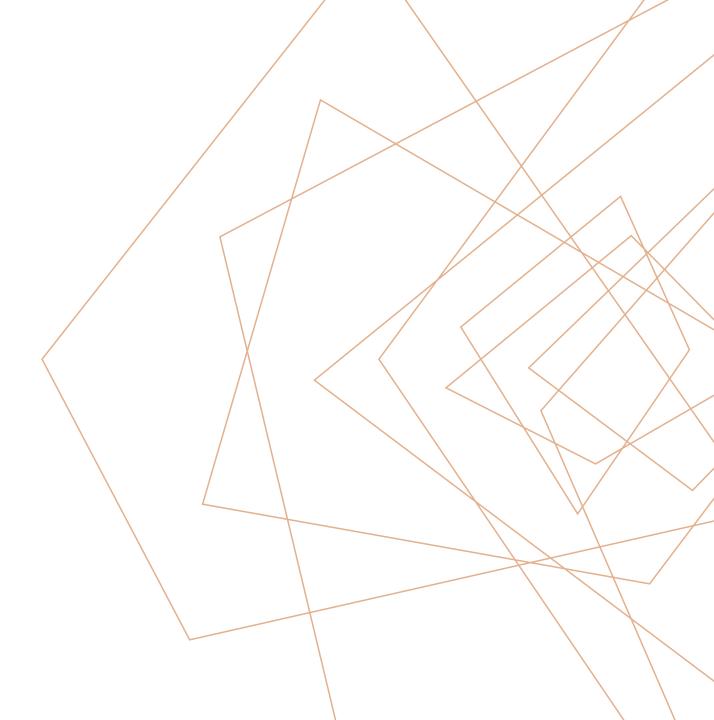
Machine Learning Solution

Ivan Santaella Martinez

OVERVIEW

Positive mental health gives a person resiliency against life's stressors, challenges, and setbacks which are common in the work environment.

Addressing mental health issues at early stages can help a person navigate with agility and remain productive



PRODUCTIVITY	on tl	loyers are aware of the impact of workplace mental health neir bottom line such as negative impact on productivity, nues, customer service, and the potential to compete.
COST		Absenteeism, having to recruit and train employees due to high turnover, and even higher health insurance costs are all potentially related to poor employee mental health.
R	ISK	An employer who does not pay attention to workers' mental health needs risks having its corporate brand associated with callousness and negativity.

PROBLEM

SOLUTION

EFFECTIVE

Highly accurate and reliable Machine Learning solution that helps employees identify mental health issues and needs.

COST SAVINGS

Reduce expenses due to absenteeism, high turnover, and higher health insurance costs.

TARGET AUDIENCE

U.S. based workforce (18-60 years old)

EASY TO USE

Simple solution that gives employees the relevant information they need regarding mental health.



HIGHLIGHTS

CARE OPTIONS

Care options at workplace are a determining factor for encouraging employees to seek help they need.

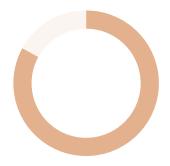
FAMILY HISTORY

Having a family history and support at the same time increases the probability of individuals seeking help if needed.

BENEFITS

Offering benefits regarding mental health increases the opportunity of addressing mental health issues at early.

HIGHLIGHTS



%83

CARE OPTIONS

Employees who seek help when they need it if care options are available



%72

WORK INTERFERE

Employees who seek help if they feel mental health interferes with their work

CONCLUSION

Many mental health conditions can be effectively treated at relatively low cost, yet the gap between people needing care and those with access to care remains substantial. Effective treatment coverage remains extremely low and can be enabled by an effective machine learning based solution that helps to identify and address mental health issues at early stages.



THANK YOU

Ivan Santaella Martinez

itsantaella@gmail.com