

## **EURAM 2019**

Exploring the Future of Management

26-28 June

ISCTE-Instituto Universitário de Lisboa Lisboa, Portugal



This is to certify that

## Ivan Heibi

has attended the

19th Annual Conference of the European Academy of Management

held on 26-28 June 2019, Lisboa, Portugal

**Nelson Antonio** 

Helson Joseph hAl.

Conference Chair