



360° Feedback Report

JANE DOE

Intro

The goal of the 360° feedback is to offer you insights and starting points for developing both your personal and professional qualities.

The report provides a summary of the collective evaluations from various groups of feedback providers regarding your behaviour.

As you review this report, keep in mind that these assessments reflect the subjective perspectives of those in your work environment, and are not objective truths about you as an individual!

Content

- 01 **Competencies & Items**
- 02 **Scale**
- 03 **Feedback Raters**
- 04 **Overview of Competencies**
- 05 **Spread of Assessments**
- 06 **Top 5 & Low 5 Items**
- 07 **Wordcloud**

Competencies & Items

The 360° feedback is assessed based on a questionnaire completed by you, your manager(s), peers, direct reports and others.

This questionnaire includes 30 items categorized into 6 competencies and 3 open ended questions.

Competency 1

Competency 2

Competency 3

Competency 4

Competency 5

Competency 6

Competencies & Items

Competency 1

Item 1
Item 2
Item 3
Item 4
Item 5

Competency 2

Item 6
Item 7
Item 8
Item 9
Item 10

Competency 3

Item 11
Item 12
Item 13
Item 14
Item 15

Competency 4

Item 16
Item 17
Item 18
Item 19
Item 20

Competency 5

Item 21
Item 22
Item 23
Item 24
Item 25

Competency 6

Item 26
Item 27
Item 28
Item 29
Item 30

Scale

The assessment was conducted using the following scale:

1 – Strongly disagree

2 – Disagree

3 – Somewhat Disagree

4 – Neutral


5 – Somewhat agree

6 – Agree


7 – No observation


Feedback Raters

 Self Assessment - 1

 Manager - 1

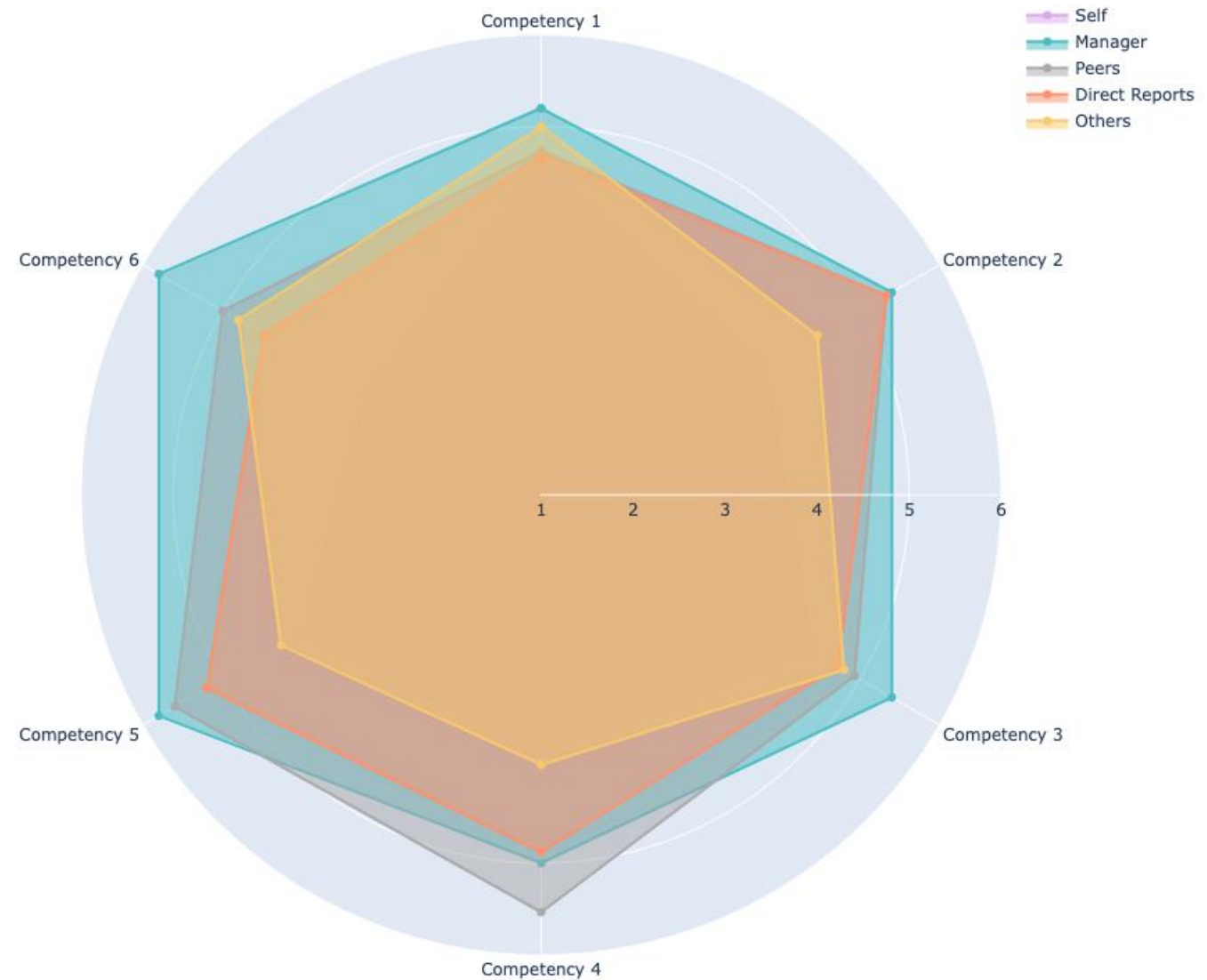
 Peers - 3

 Direct reports - 5

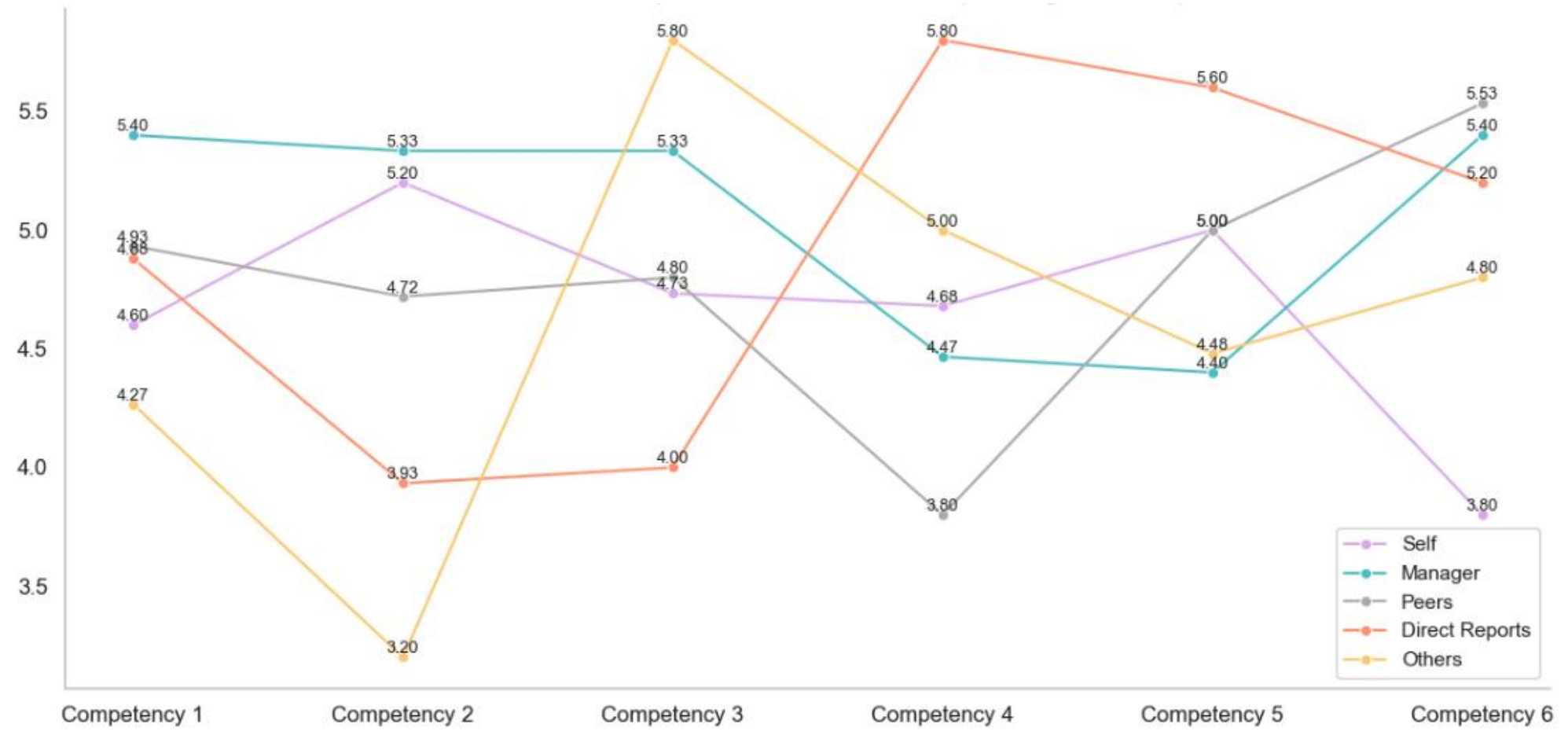
 Others - 3

Overview of Competencies

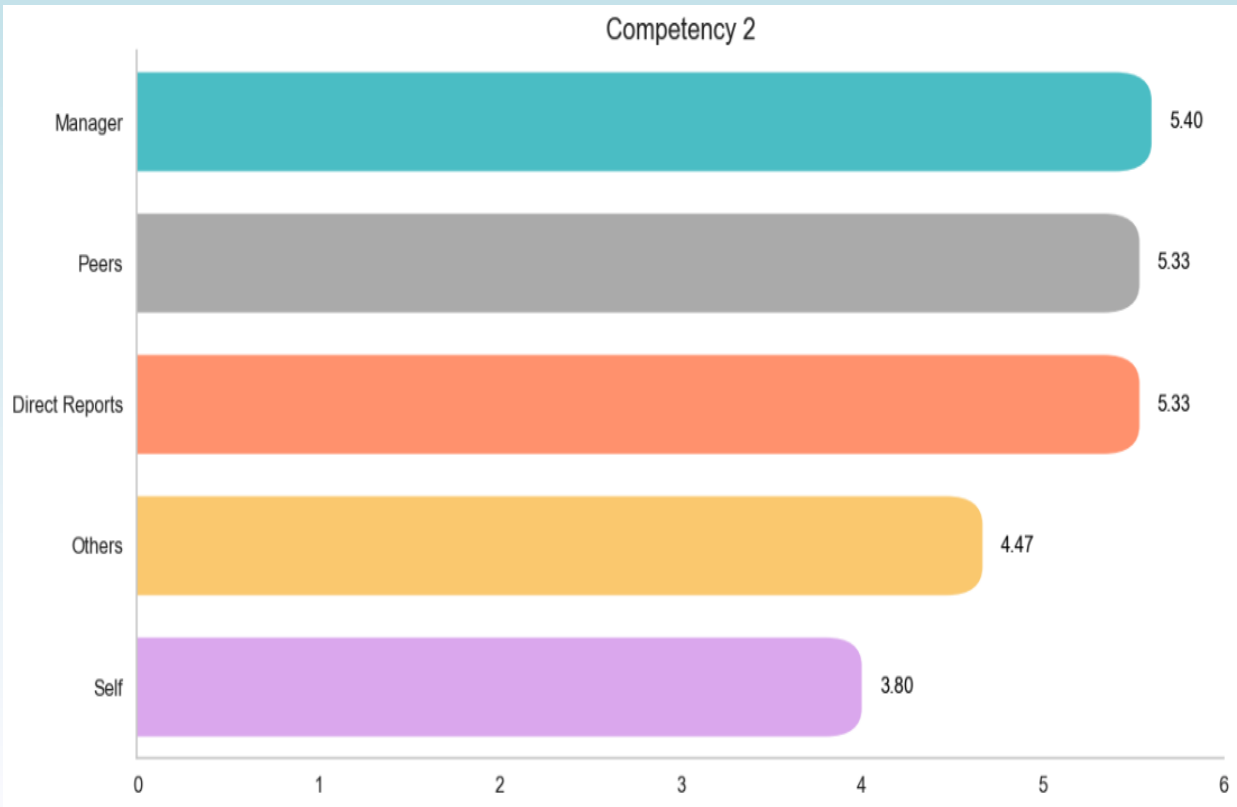
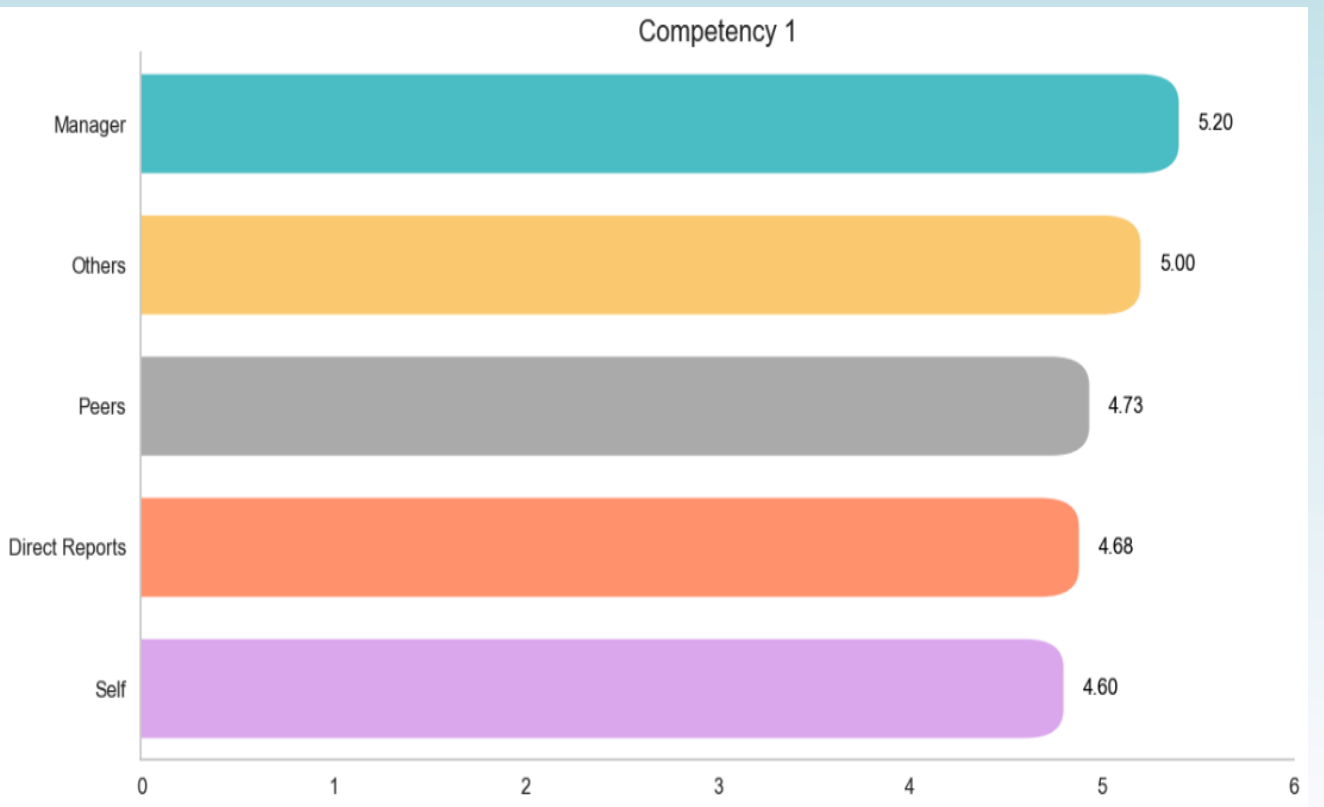
Lorem ipsum dolor sit amet, consectetur adipiscing elit. Sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat.



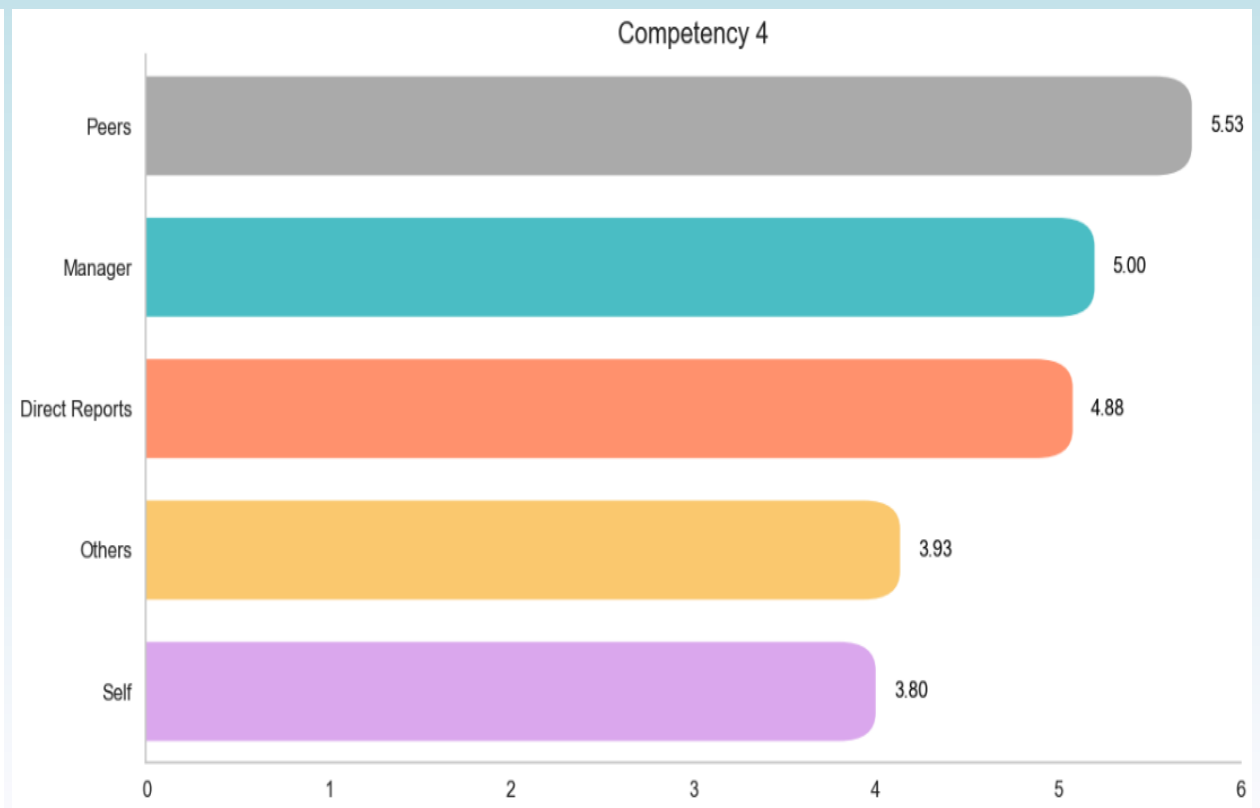
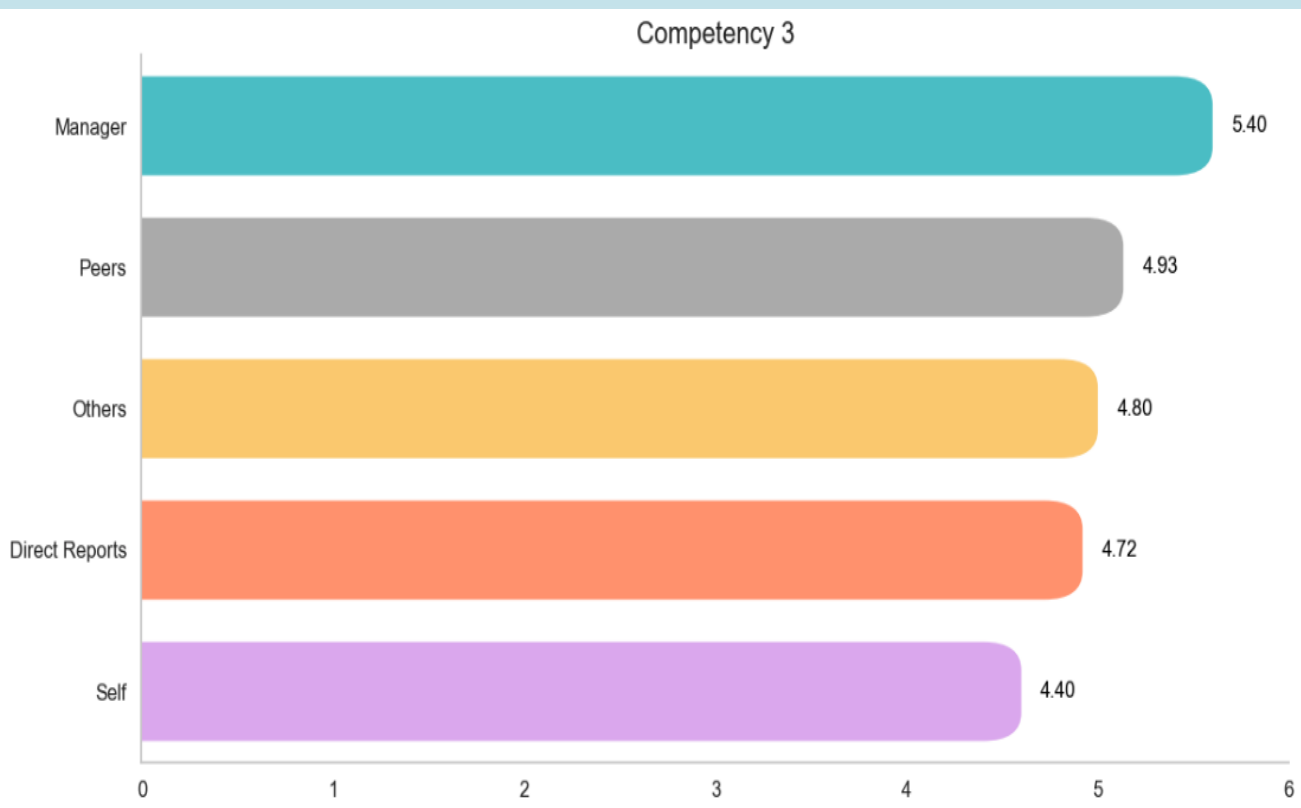
Overview of Competencies



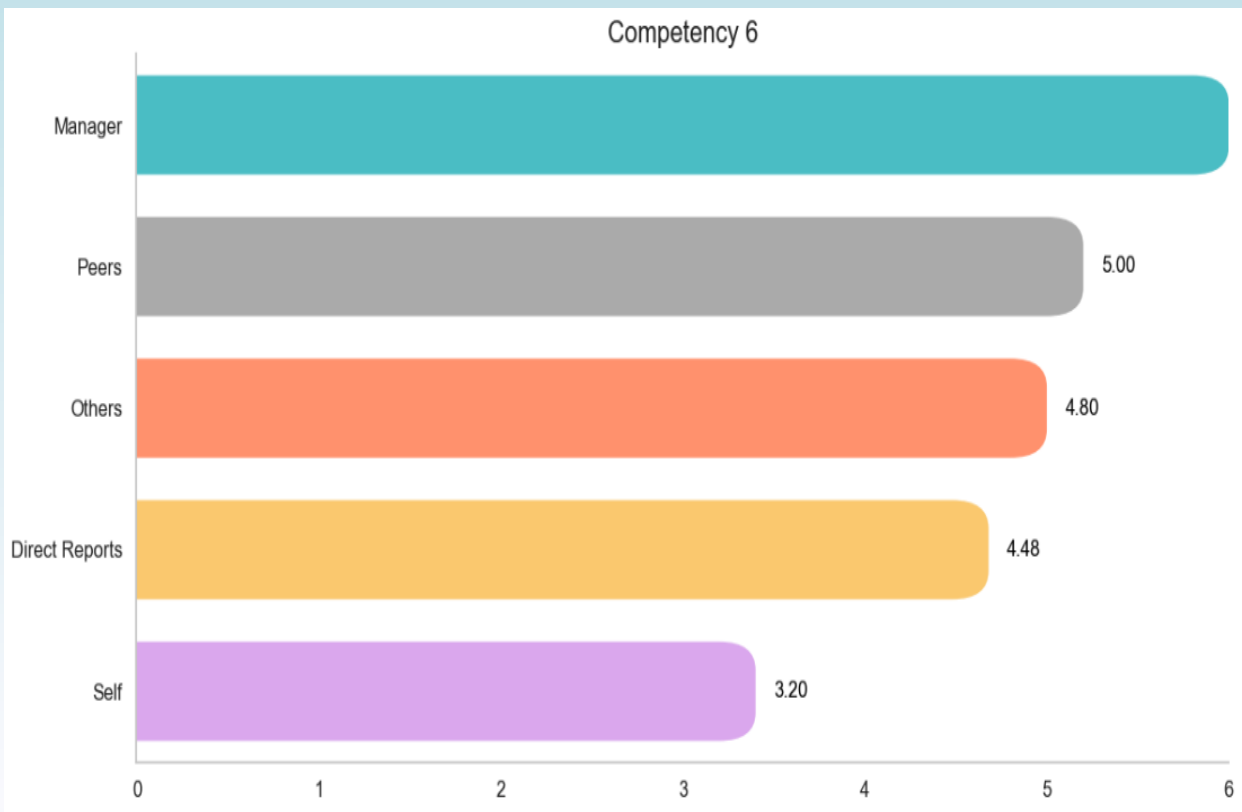
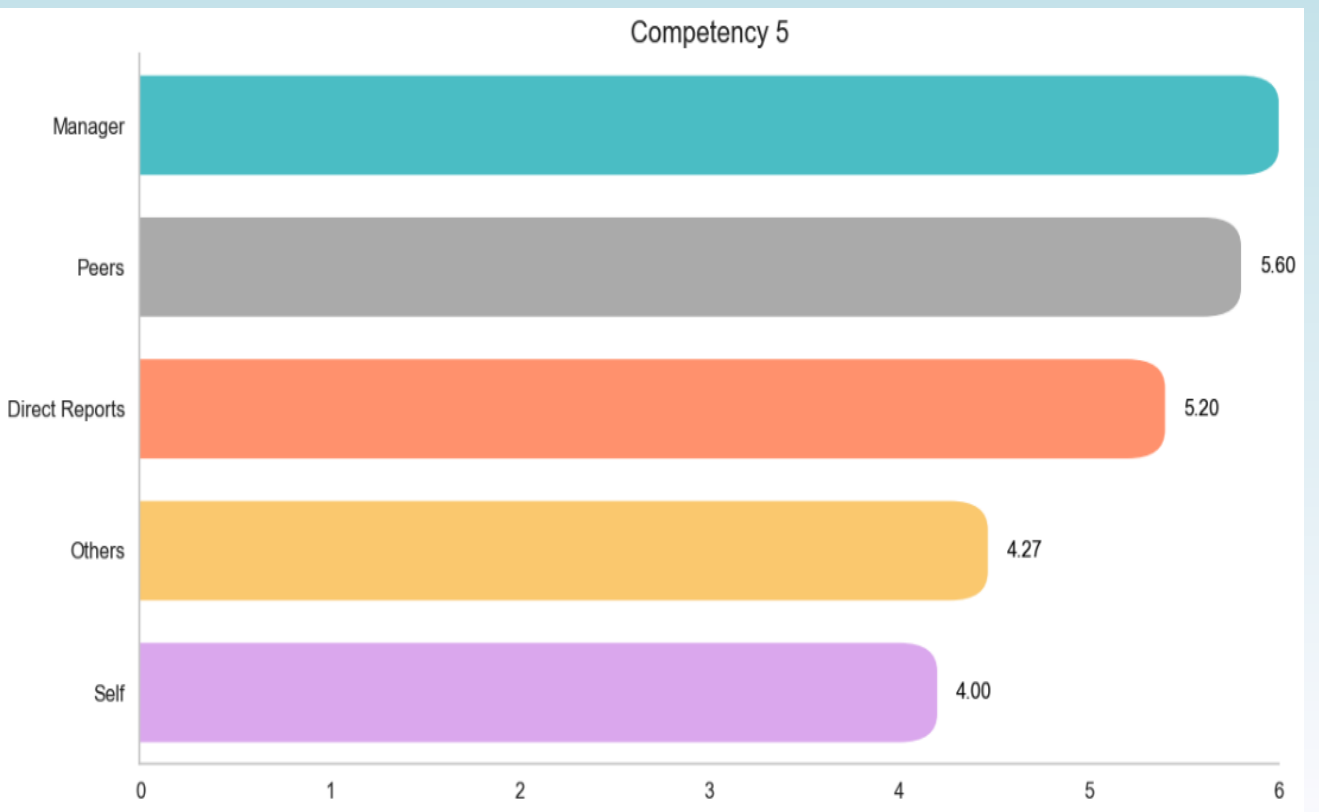
Overview of Competencies



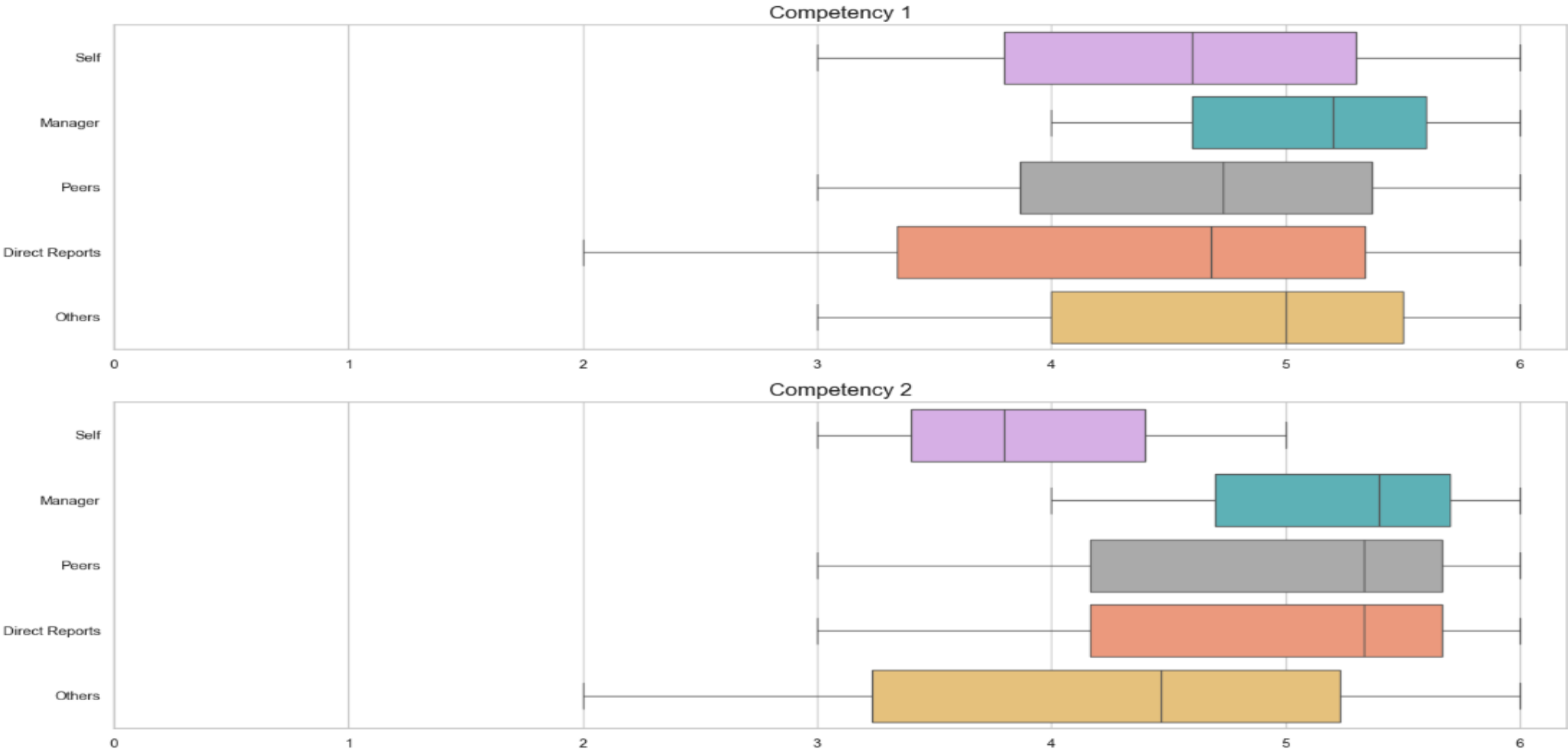
Overview of Competencies



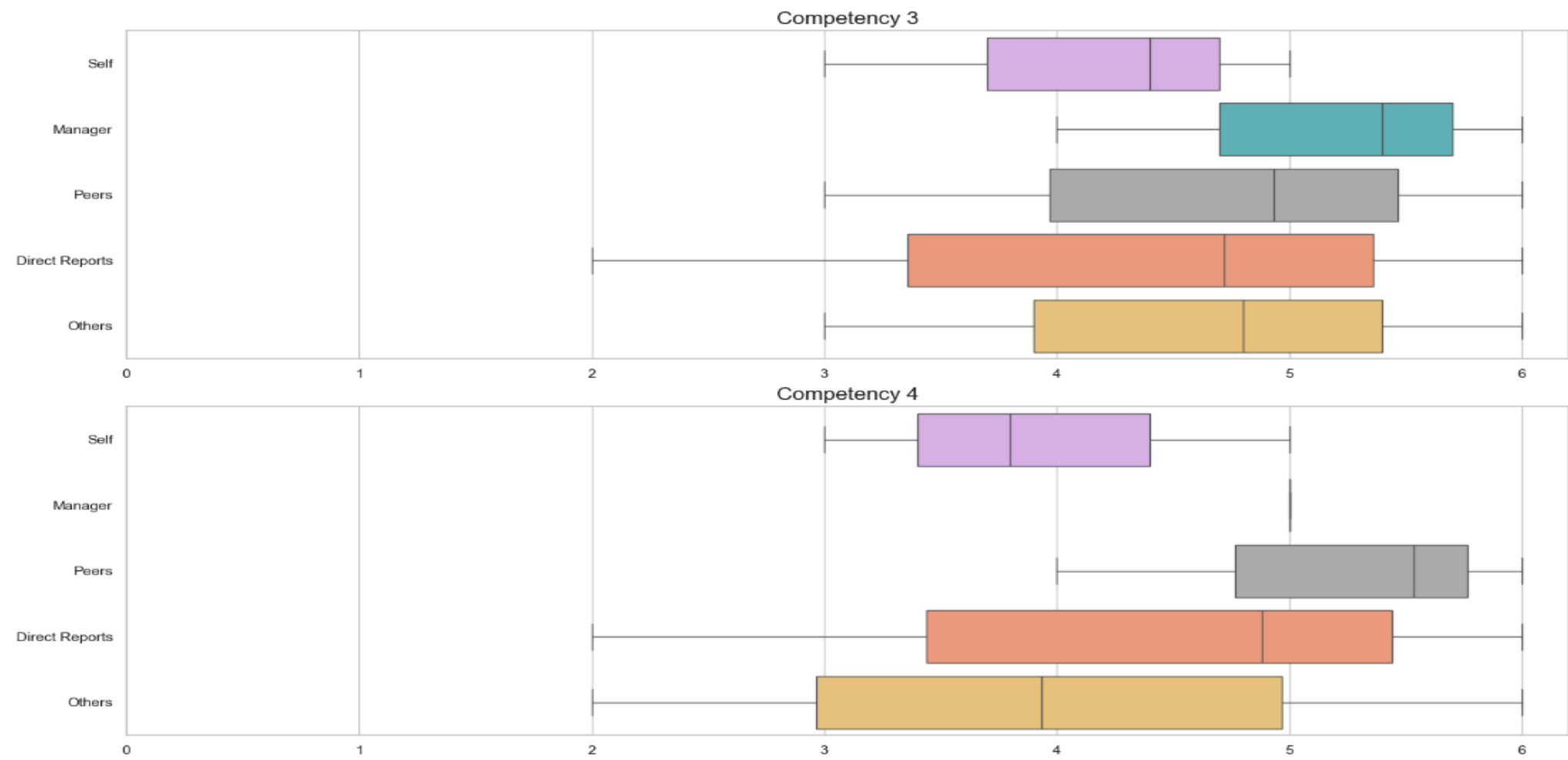
Overview of Competencies



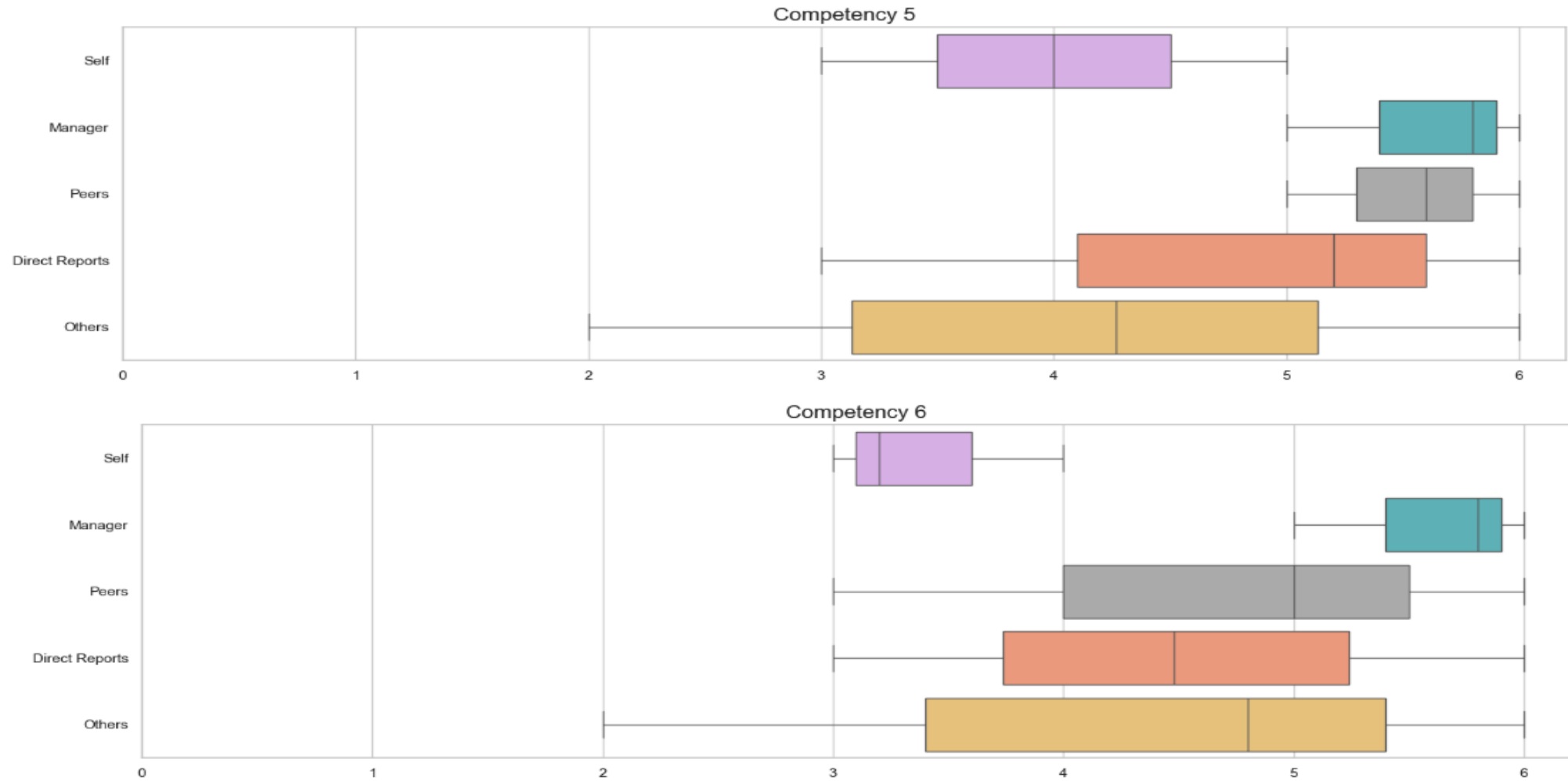
Spread of Assessments



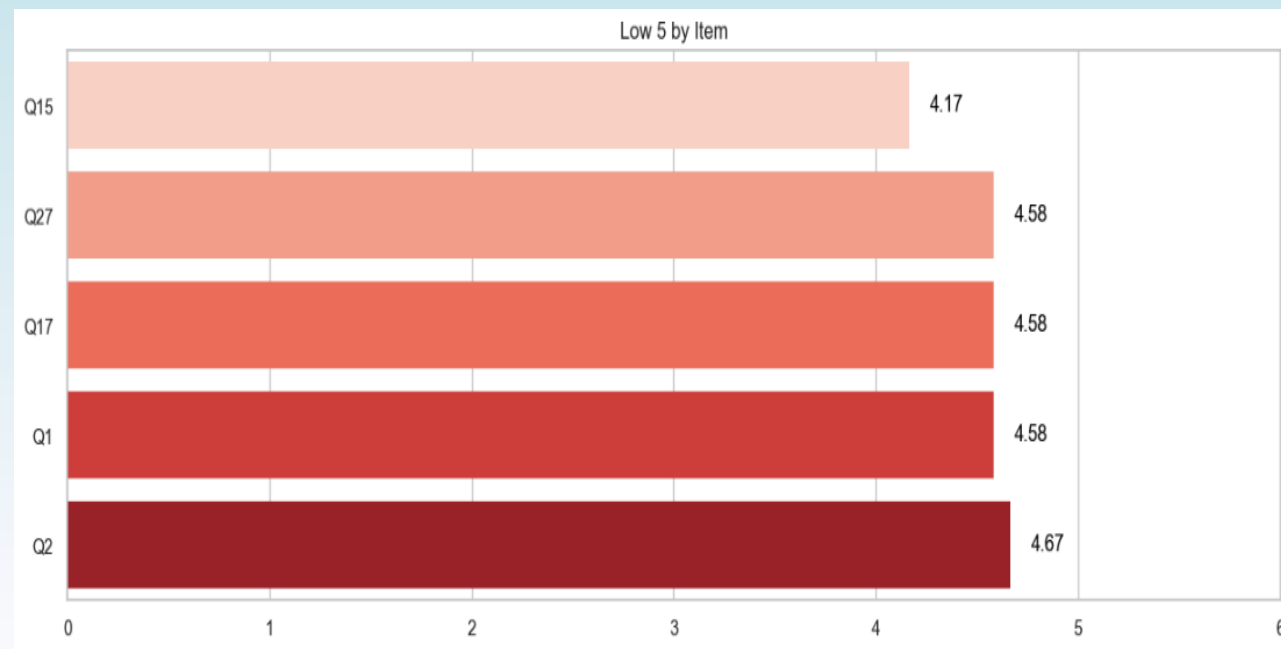
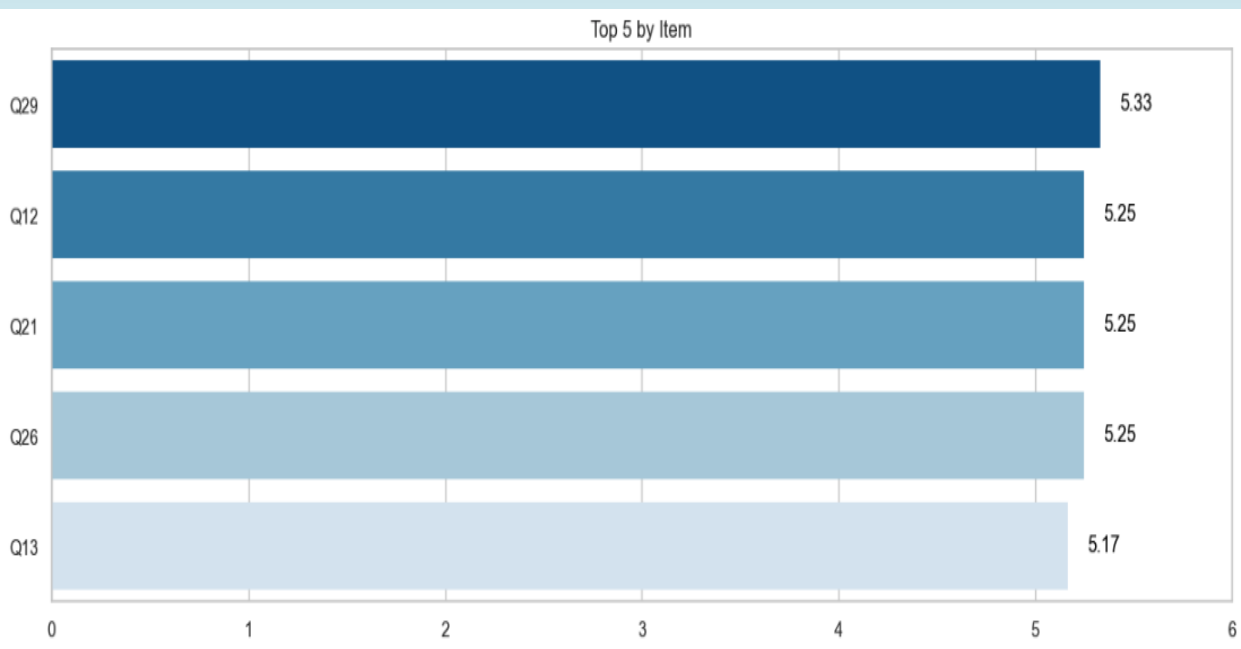
Spread of Assessments



Spread of Assessments
















Top 5 & Low 5 Items



Wordcloud



List of Invited Feedback Raters

-  Jane Doe (Self-Assessment)
-  John Smith (Manager)
-  Sarah Davis (Peer)
-  James Wilson (Peer)
-  Emily Johnson (Peer)
-  Amanda Clark (Direct Report)
-  Michael Brown (Direct Report)
-  Jessica Martinez (Direct Report)
-  David Taylor (Direct Report)
-  Christopher Lee (Direct Report)
-  Olivia Harris (Other)
-  Sophia Walker (Other)
-  Benjamin Scott (Other)