

CONFIDENTIAL

15 September 1977

MEMORANDUM FOR: Chief, Information Services Staff  
FROM : Charles A. Briggs  
DDO Information Review Officer  
SUBJECT : Appreciation

(b)(1)

1. As you know well, on September 19th, I turn over responsibility for release or denial of DDO documents under the Freedom of Information and Privacy Acts. The experience has been both frustrating and challenging, epitomizing the issues in transition from a totally classified past to a new intelligence environment yet to be defined. The tension in law between protection of sources and methods and more open government was apparent, daily, to those involved; good case law was made as we sought to adhere to both principles and to regain, through this process, some credibility for the Agency.

2. I've tried in the past to convey my appreciation for the truly magnificent support I got from what is now the Privacy and Information Action Group, through recommendations for the Unit Citation subsequently awarded by the DCI, through QSI's and promotions, and through personal comment. All have worked long hard hours and all, those now in PIAG and those who have left, deserve credit for their professional efforts in this arena; I want to express my thanks to you for the assistance your people gave to me as the DDO Information Review Officer.

3. At the risk of being unfair to some who are more recent arrivals, I want to express particular and very personal thanks to Win Brown, Cis Cass, Lou Dube, Mary Felton, Doris LeBaron, Fred McCann, Karen Rice, Helen Stilson, Jon Wolfe and Mack Wood.

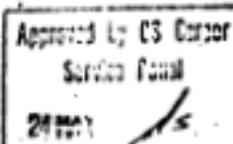
4. My debt to Fred Randall and Andy Addona has been made a matter of record on several occasions. Let me just note here that any supervisor who has had the kind of qualitative backing that those two gentlemen gave me is fortunate indeed.

For OPF, Randall, Frederick

CONFIDENTIAL [redacted] 0987

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16 MAR 1967

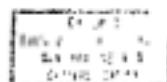


MEMORANDUM FOR: Chairman, Clandestine Services  
Career Service, Section A

SUBJECT : Frederick C. RANDALL, Recommendation for  
Promotion to GS-14.

1. It is recommended that Frederick C. Randall be promoted from GS-13 to GS-14. Subject is 40 years old and began his Agency career in 1951. He has been a GS-13 since 1958. He entered on duty at the Washington Base (then Washington Station) in August 1965.
2. Subject is responsible for Washington Base operational activity directed against FE Division targets. He replaced one GS-14 officer and one GS-13 officer who shared this responsibility before Subject's arrival. Since Subject's EOD at the Base, the tempo and quality of operations against FE targets has increased greatly. During the period before Sukarno's overthrow in October 1966, positive intelligence reporting from two agents handled by Subject (WUSHARK and WUFLY) made significant contributions to WOFACT assessments of Indonesian events. Reporting in recent months continues to be useful to Jakarta and, in the case of WUSHARK, Subject has brought an agent to the point of being willing to request posting to Peking to cover FE targets there. Subject has an encyclopedic knowledge of Asian history and current events, and his handling of Asian agents has shown excellent sophistication, perception and maturity. He has been systematic in his exploitation of the total capabilities of his agents and contacts and has not been content to limit himself to procurement of positive or operational intelligence from their own embassies or countries. At the request of the local FBI office, Subject has guided one of his agents (WUFLY) into a close relationship with a Soviet Bloc intelligence officer and the FBI has expressed its appreciation for Subject's professional handling of this and other cases in which he has

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-2-

been involved on its behalf. Subject has an excellent CE mind and a healthy scepticism at all stages of any operational situation. His analysis and handling of the WUAPEX case is cited by way of demonstration of his willingness and ability to probe in painstaking fashion before committing the Agency; his careful debriefing and interrogation of WUAPEX were key factors in the ultimate decision not to plunge ahead on this controversial case. His poise and tact in the development of the sensitive **WUTHAL** operation has resulted in Agency acquisition of a well-placed agent within the Burmese Embassy at a time when contacts with official Burmese are extremely difficult. Subject is officially registered in the American University Graduate School and makes excellent use of the academic cover thus acquired to supplement his official cover when such is deemed advisable (as in the **WUTHAL** case). DE 17

3. An examination of Subject's file shows that he has been recommended for promotion to GS-14 a total of seven times (four by FE Division and, with this request, three times by DO Division). Aside from the fact that he is definitely performing at the GS-14 level, we believe this to be an important factor to be considered in the present promotion request.

*Rudolph E. Gomez*  
RUDOLPH E. GOMEZ  
CDD, WASHINGTON

APPROVAL RECOMMENDED

*John J. Flynn*  
CHIEF, DO DIVISION

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Not off my

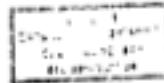
MEMORANDUM FOR: Chairman, Clandestine Services  
Career Service, Section A

SUBJECT : Frederick C. RANDALL, Recommendation  
for Promotion to GS-14

1. It is recommended that Frederick C. Randall be promoted from GS-13 to GS-14. Subject is in Step 6 of his grade and has been a GS-13 since 1958. He entered on duty at the US Station in August 1965. A current Fitness Report is attached.

2. Subject's file indicates that he has been recommended for promotion five times: four times by his superiors in FE Division when he served in Japan, and once by the US Station in February 1966. While realizing that the 13 to 14 jump is traditionally difficult we feel that Subject's performance over the past year, when coupled with a consistently high calibre of work in previous years, deserves much-belated recognition in the form of a promotion. He continues to be responsible for the US Station's efforts to exploit the Far Eastern target, and his years of overseas experience against this target have been reflected in a realistic and imaginative approach to operations in the United States. His operational activity has required the handling of persons of varied nationality and stature, close contact with Headquarters representatives, liaison with the Washington Field Office of the FBI, and liaison with the US Air Force. His performance has been uniformly "Strong" and his handling of the HASHARK case has been outstanding. HASHARK, an Indonesian diplomat, has been a contact of the Agency for years, but it was not until his arrival in Washington and his handling by Subject that he began to produce solid intelligence on his own country. Subject's work on this case has received a well-deserved commendation from Headquarters.

SECRET



REQUEST FOR PERSONNEL ACTION												
1. Serial No.	2. Name (Last-First-Middle)			3. Date Of Birth	4. Min. Age	5. Sex	6. CS - EOD					
512170	RANDALL, FREDERICK			18 28 26	None 0 57-1 10 19 8	M 1	09	10	51			
7. SCD	8. CSC Form			9. CSC Or Other Legal Authority			10. Army Affidav	11. TECU	12. ECD	13. Post. Info		
Mo. 12 Dz. 27 Yr. 50	Yes - 1 No - 0 Code 1			50 USCA 403 a			Mo. Da. Year No. 8	Code 09 10 51	Mo. Da. Year No. 8	Code 09 10 51	Yes - 1 No - 0 Code 2	
PREVIOUS ASSIGNMENT												
14. Organizational Designations				Code	15. Location Of Official Station				Station Code			
DDP FE FE MIA INDONESIA, MAL., AUST., NEW ZEA. INDONESIA SECTION				5175	WASH., D. C.				75013,			
16. Dept. - Field	17. Position Title			18. Position No.			19. Sum.	20. Occup. Series				
Dept - USMID - Frgn -	Code CONSULAR OFF AREA OPS OFF CH			3876			GS	0136.01				
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PI Due	26. Appropriation Number							
13 1	\$ 9890	DI	Mo. 09 Da. 07 Yr. 50	Mo. 03 Da. 06 Yr. 60	9 3700 10 201							
ACTION												
27. Nature Of Action				Code	P/W Lk. Date	28. Type Of Employee				Code	30. Separation Date	
Conversion From FSR Status				10	03 12 1959	Regular				11		
PRESENT ASSIGNMENT												
31. Organizational Designations				Code	32. Location Of Official Station				Station Code			
33. Dept. - Field	34. Position Title			35. Position No.			36. Sum.	37. Occup. Series				
Dept - USMID - Frgn -	Code Area Ops Off (CH)			GS								
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PI Due	43. Appropriation Number							
13 1	\$ 9890		Mo. Da. Year No. 8	Mo. Da. Year No. 8								
SOURCE OF REQUEST												
A. Requested By Name And Title Joseph W. Shultz, GPO/FIA				C. Request Approved By Signature And Title M. L. Shultz, GPO/Personnel								
For Additional Information Call (Name & Telephone Ext.) Koscielle Little, 23957												
CLEARANCES												
Clauses	Signature		Date	Clauses	Signature		Date					
A. Credit Board	<i>[Signature]</i>		2-10-59	B. Pay Control	<i>[Signature]</i>							
C. Classification	<i>[Signature]</i>			F. Approved By	<i>[Signature]</i>							
Remarks	Subject resigned <b>from FSR Status</b> CCB 30 March 1959.											

~~CONFIDENTIAL~~  
REQUEST FOR PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Mar. Mat.	5. Sex	6. CS - FOO
512170	RANDALL FREDERICK	Mo. Da. Yr. 10 28 26	Honor-6 5 H-1 10 H-2	Code 1	Mo. Da. Yr. 09 10 51
7. SCD	8. CSC Ref. No.	9. CSC Or Other Legal Authority	10. Army Affidav.	11. FE/CL	12. LCD
Mo. Da. Yr. 12 27 50	Yes - 1 No - 2	Code 1	Mo. Da. Yr. Yes-1 No-2	Code 09	Mo. Da. Yr. 10 51
		50 USCA 403			Yes - 1 No - 2

## PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code		
DOP FE FE MIA INDONESIA-MAL.-AUST.-NEW ZEA. INDONESIA SECTION	5175	WASH., D. C.	75013		
16. Dept. - Field	17. Position Title	18. Position No.	19. Ser. 20. Occup. Series		
Dept - Code USMID - Frgn - 1	CONSULAR OFF I.O. FI	3873	FSR 05 0136.51		
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade Mo. Da. Yr. 09 07 58	25. PSL Due Mo. Da. Yr. 01 06 60	26. Appropriation Number 9 3700 10 201
06 13.1	\$ 7150 9890	01			

## ACTION

27. Nature Of Action	Code	28. Eff. Date - Mo. Da. Yr.	29. Type Of Employee	Code	30. Separation Date
Reassignment			Regular		01/1

## PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code		
	5175				
33. Dept. - Field	34. Position Title	35. Position No.	36. Ser. 37. Occup. Series		
Dept - Code USMID - Frgn - 1	Consular Off Area Ops Off (Cz)	3076	FSR 05 0136.01		
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade Mo. Da. Yr. 04 10 58	42. PSL Due Mo. Da. Yr. 03 06 60	43. Appropriation Number 8 3100 160

## SOURCE OF REQUEST

Requester (Name and Rank)	C. Request Approved By Captain And Title
M. L. Shobe, CFE/Personnel	
E. For Additional Information Call (Name & Telephone Ext.)	
- Maxelle Little, x2957	

## CLEARANCES

Clearance	Date	Clearance	Date
A. Career Board	Classified Security	B. Personnel	
B. Personnel	22/21	C. Approved By	22/21
C. Classification			
Result	I/O Change		

FORM NO. 1158  
1 MAR 67

FEB 1967

(4)

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SECRET

(When Filled In)

DATE PREPARED Mo Da Yr 07 10 58			REQUEST FOR PERSONNEL ACTION						Y to Y		Y to UV			
									UV to Y		UV to UV			
									S. Ser.		S. CS - EBB			
									Mo Da Yr		Mo Da Yr			
1. Serial No.			2. Name (Last-First-Middle)			3. Date of Birth			4. Vet. Prof.			5. Sex		
			RAIBALI, Frederick C.			10 25 26			Name-D 10 Ph-2 1			M		
7. SCD			8. CSC Rating			9. CSC Or Other Legal Authority			10. Agent. Affidav.			11. FEGLI		
Mo Da Yr Tee + 1 Mo + 2			Code						Mo Da Yr Tee + 1 Mo + 2			Code		
												12. LCD		
												13. MIL. RANK, GRADE, LCD.		
												Mo Da Yr Tee + 1 Mo + 2		

## PREVIOUS ASSIGNMENT

14. Organizational Designations DDP/FE Branch 5 - Indonesia-Djakarta Station FI/CI Branch		Code		15. Location Of Official Station Djakarta, Indonesia		Station Code					
16. Dept.-Field DDP/FE		17. Position Title (Consular Officer) I.O. (FI)		18. Position No. 908		19. Serv. P-1A		20. Occup. Series GS 0136-51			
21. Grade & Step 12-1		22. Salary Or Rate 1990-9.P.O.		23. SD DI		24. Date Of Grade 09/14/58		25. PDI Due Mo Da Yr 09-07-58		26. Appropriation Number 9-3730-55-170	

## ACTION

27. Nature Of Action <i>Promotion</i>		Code 61		28. Eff. Date 09 07 58		29. Type Of Employee Regular		30. Separation Date 07/07/58	
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## PRESENT ASSIGNMENT

31. Organizational Designations DDP/FE/MIA - Albany NY, United New York Indonesia Section		Code 5125		32. Location Of Official Station Albany, N.Y.		Station Code Z-11-3					
33. Dept.-Field DDP/FE		34. Position Title Mgmt. Internat., D.C.		35. Position No. 3873-12/1-2-2		36. Serv. 2406		37. Occup. Series E-2			
38. Grade & Step 13-1		39. Salary Or Rate 9990		40. SD 09-07-58		41. Date Of Grade 09/07/58		42. PDI Due Mo Da Yr 09-07-58		43. Appropriation Number 9-3730-55-10-201-1	

## SOURCE OF REQUEST

A. Requested By Name And Title <i>Mr. K. [Signature]</i>		C. Request Approved By (Signature And Title)	
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B. For Additional Information Call (Name & Telephone Ext.)  
*Ward 1-1111, X-0000*

## CLEARANCES

Clearance A. Career Bond	Signature <i>C. [Signature]</i>	Date 09/14/58	Clearance B. Personnel	Signature <i>[Signature]</i>	Date
B. Proc Control	<i>C. [Signature]</i>	09/14/58	E.		
C. Classification		09/14/58	D. Approved By	<i>C. [Signature]</i>	

Remarks: Permit increment of slot to 1st rank  
2 co, inc to Security.

11-1111, X-0000 8-10-58

S.S.O.

SECRET

(When Filled In)

DATE PREPARED Mo. Da Yr 27 00 58			REQUEST FOR PERSONNEL ACTION						V to V- UV to V	V to UV UV to UV											
1. Serial No.			2. Name (Last-First-Middle) RANTALI, Friedrich C.			3. Date of Birth 10 28 26		4. Vet. Prof. Sgt-1 10 P-2		5. Sex M		6. CS - EOD Mo. Da Yr									
7. SCD			8. CSC Recd. 9. CSC Or Other Legal Authority			10. Army, Affiliate		11. FEGLI		12. LCD		13. MIL. SERV. CREDITS, LCD									
Mo	Da	Yr	Yes - 1	Code		Mo	Da	Yr	Yes - 1	Code	Mo	Da	Yr	Yes - 1	Code	Mo	Da	Yr	Yes - 1	Code	
No - 2	/		No - 2	/		No - 2			No - 2		No - 2			No - 2		No - 2		No - 2		No - 2	

## PREVIOUS ASSIGNMENT

14. Organizational Designations HQ/VIS British Indonesian Section PI			Code	15. Location Of Official Station Washington, D.C.			Station Code
16. Dept./Field Dept. Offic. Frgn.	Code	17. Position Title (Circular Officer) I.O. (PI)		18. Position No. 53757	19. Serv. No.	20. Occup. Series GS 0136-53	
21. Grade & Step (G) 3 12. R	22. Salary Or Rate 6,340 12. R	23. SD S/0	24. Date Of Grade Mo. Da Yr 09 07 58	25. Appropiation Number Mo. Da Yr 10 - 701 C-3700-58W-02			

## ACTION

27. Nature Of Action Promotion			Code	28. Ent. Date 09 07 58	29. Type Of Employee Regular	Code	30. Separation Date
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## PRESENT ASSIGNMENT

31. Organizational Designations HQ/VIS PI/IMA - Indonesian-Malayan-Indonesia Indonesia Section			Code	32. Location Of Official Station			Station Code
33. Dept./Field Dept. Offic. Frgn.	Code	34. Position Title		35. Position No.	36. Serv. No.	37. Occup. Series	
38. Grade & Step 13 - 1	39. Salary Or Rate \$ 2000	40. SD /	41. Date Of Grade 09 07 58	42. PSB Due 03 07 60	43. Appropiation Number Mo. Da Yr 10 - 701 C-3700-58W-02		

## SOURCE OF REQUEST

A. Requesting By (Name And Title) F. J. Smith, Personnel	C. Request Approved By (Signature And Title)
B. For Additional Information Call (Name & Telephone Ext.) Paralle J. Little, x 1111	

## CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board	P. G. [Signature]	10/10/58	B. Placement		
C. Pay. Control	[Signature]	5/10/58	E.		
D. Classification			F. Approved By	[Signature]	10/10/58

Remarks

11/10 file

**SECRET**

STANDARD FORM 52 15 SEPTEMBER 1950 GSA GEN. REG. NO. 27 GSA GEN. REG. NO. 27 GSA GEN. REG. NO. 27 GSA GEN. REG. NO. 27																							
<b>REQUEST FOR PERSONNEL ACTION</b>																							
UNVouchered																							
<b>REQUESTING OFFICE:</b> Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation date on reverse.																							
<b>1. NAME (AS - Name-Title - One given name, (middle), and surname)</b> <b>Mr. Frederick C. RANDALL</b>		<b>2. DATE OF BIRTH</b> <b>28 Oct. 1926</b>	<b>3. REQUEST BY</b> <b>26 Oct. 55</b>																				
<b>4. NATURE OF ACTION REQUESTED:</b> <b>A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)</b> <b>Integration - Department of State</b>		<b>5. EFFECTIVE DATE</b> <b>B. PROPOSED:</b> <b>27 Oct. 1955</b>	<b>C. C.S.C./OTHER LEGAL AUTHORITY</b>																				
<b>D. POSITION (Specify whether established, change grade or title, etc.)</b>  <b>FROM - Intel Officer (FI) EBF 908 GS-0136.51-12 \$7570 DDP/FZ Branch 5 Indonesia, Djakarta Station Djakarta, Indonesia</b>		<b>E. POSITION TITLE AND NUMBER</b> <b>Vice Consul (when confirmed) Consular Officer EBF 908 FSR-5 \$6360</b>	<b>TO -</b> <b>DDP/FZ Branch 5 Indonesia, Djakarta Station Djakarta, Indonesia</b>																				
<b>XX RNS</b> <b>DEPARTMENTAL</b>		<b>XX RNS</b> <b>DEPARTMENTAL</b>																					
<b>A. REMARKS (Use reverse of reverse)</b> <p style="color: red;">Subject is to be paid the difference between CIA salary of \$7570 and PSS salary of \$6360, to be paid by the Department of State and allowances in accordance therewith</p> <p style="color: red;">Sick and annual leave are to be held in escrow until subject reverts to GS status</p>																							
<b>B. REQUESTED BY (Name and Title)</b> <b>PI/CPS/JCL</b>		<b>C. RECEIVE APPROVAL BY</b> <b>Signature _____ Title: Cover Officer</b>																					
<b>D. FOR ADDITIONAL INFORMATION ENCL (Name and telephone extension)</b> <b>B. Eccleston 56104</b>																							
<b>E. VETERAN PREFERENCE</b> <table border="1"> <tr> <td>NON</td> <td>RVN</td> <td>OTHER</td> <td>SPT</td> <td>12 MONTH</td> <td>DISAB. OTHER</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td>X</td> </tr> </table>		NON	RVN	OTHER	SPT	12 MONTH	DISAB. OTHER						X	<b>F. POSITION CLASSIFICATION ACTION</b> <table border="1"> <tr> <td>NEW</td> <td>REV</td> <td>I.A.</td> <td>REPL</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table> <b>SD-DI</b>		NEW	REV	I.A.	REPL				
NON	RVN	OTHER	SPT	12 MONTH	DISAB. OTHER																		
					X																		
NEW	REV	I.A.	REPL																				
<b>G. SALARY</b> <b>SLX</b> <b>H. WAGE</b>	<b>I. APPROPRIATION</b> <b>FROM: 373C-15-130</b> <b>TO:</b>	<b>J. SOURCE FUND C. S. REIMBURSEMENT ACT (HRS-HO)</b>	<b>K. DATE OF APPOINTMENT/PROPOSED (EXCESSIVE DATES)</b>	<b>L. LEGAL RESIDENCE</b> <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE																			
<b>M. STANDARD FORM 52 REMARKS</b>																							
<b>N. CLEARANCES</b> <b>A.</b>		<b>O. INITIAL OR SIGNATURE</b> <i>fcr-10/11/55</i>	<b>P. DATE</b>	<b>Q. REMARKS</b>																			
<b>R. CECIL OR POS CONTROL</b>																							
<b>S. CLASSIFICATION</b>																							
<b>T. PRINT NAME ON ENCL</b>																							
<b>U.</b>		<b>SECRET</b>																					
<b>V. APPROVED BY</b>																							

SECRET

SEP 2 1955

MEMORANDUM FOR: Special Assistant, Intelligence  
Department of State

SUBJECT: RANDALL, Frederick C.  
Travel Authorization for Temporary Duty

REFERENCE: Memorandum for Special Assistant, Intelligence,  
Department of State, from this office, subject:  
Randall, Frederick C., Request for Assignment  
in the Foreign Service and Assignment at  
Djakarta, Indonesia dated 2 August 1955

It is requested that Mr. Randall be authorized approximately  
four days temporary duty at Manila, P.I. enroute to his post of  
duty at Djakarta, for the purpose of consultation desired by this  
Agency.

FOR THE DEPUTY DIRECTOR, PLEASE:

GEORGE E. STOUT

Rewritten OCL -bo  
Distribution:  
Orig. 1 - Addressee  
1 - CFI  
1 - PA/PS  
2 - OCL  
1 - PI  
5 - CPN

APR 19 1955

2650 5 5061 2

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NOTIFICATION OF ESTABLISHMENT OF MILITARY COVER BACKSTOP		DATE
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, PERSONNEL OPERATIONS DIVISION <input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) <b>DOD</b>	17 August 65 ESTABLISHED FOR
ATTN:	Mr. Bullock	FILE NO. 3617
REF:	Verbal request for cover	IR CARD NO. B-7476
MILITARY COVER BACKSTOP ESTABLISHED		EMPLOYEE NO.
<b>Technical Services Group, Provisional</b>		
<b>KEEP ON TOP OF FILE WHILE COVER IN EFFECT</b>		
<p><input checked="" type="checkbox"/> Block Records (Form 640 20-880-11)</p> <p>a. Temporarily for _____ days, effective _____</p> <p>b. Continuing, effective _____ EOD _____</p> <p><input checked="" type="checkbox"/> Submit Form 642 to change limitation category. (Form 20-881-1)</p> <p><input checked="" type="checkbox"/> Ascertain that Army W-2 being issued. (Form 20-881-1)</p> <p><input checked="" type="checkbox"/> Submit Form 1322 for any change affecting this cover. (Form 240-280)</p> <p><input checked="" type="checkbox"/> Submit Form 1323 for transferring cover responsibility. (Form 240-280)</p> <p><input type="checkbox"/> Remarks</p> <p><input checked="" type="checkbox"/> Cover History    1951-1955 <b>overt/HQqs</b>            1955-1959 <b>State Integree/Indonesia</b>            1959-1961 <b>overt/HQqs</b>            1961-1965 <b>DAVFC/Japan</b></p> <p style="text-align: right;"><i>Randall, Frederick C.</i></p> <p style="text-align: center;">CD/al</p>		

SECRET

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HOM 10 APRIL 59

## NOTIFICATION OF PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Vac. Prof.	5. Ser	6. CS - EOD
512170	RANDALL FREDERICK	Mo. 10 Da. 20 Yr. 26	None-D 5 Ph-1 10 Ph-2	Code 1 M 1	Mo. 09 Da. 10 Yr. 51
7. SCD	8. CSC Event	9. CSC Or Other Legal Authority	10. App. Affidav	11. FEGLI	12. LCD
Mo. 12 Da. 27 Yr. 50	No - 1 Code 1	50 USCA 403 a	Mo. 09 Da. 08 Yr. No-8	Code 09	Mo. 10 Da. 10 Yr. 51
				Yes - 1 No - 2	Code 2

## PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code		
DDP FE FE MIA INDONESIA, MAL., AUST., NEW ZEA. INDONESIA SECTION	5175	MASH., D. C.	75013		
16. Dept. - Field	17. Personel Title	18. Position No.	19. Serv. 20. Occup. Series		
Dept - 1 USM&D - 3 Frgn - 5	Code CONSULAR OFF AREA OPS OFF CH	3876	FSR 03 0136.01		
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PD Due	26. Appropriation Number
06 13 1	\$ 1150 9890	DI	Mo. 09 Da. 07 Yr. 50	Mo. 03 Da. 06 Yr. 60	9 3700 10 201

## ACTION

27. Nature Of Action	Code	28. End Date	29. Type Of Employee	Code	30. Separation Date
CONVERSION FROM FSR STATUS	60	Mo. 03 Da. 21 Yr. 59	REGULAR	01	

## PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code		
DDP FE FE MIA INDONESIA, MAL., AUST., NEW ZEA. INDONESIA SECTION	5175	MASH., D. C.	75013		
33. Dept. - Field	34. Personel Title	35. Position No.	36. Serv. 37. Occup. Series		
Dept - 1 USM&D - 3 Frgn - 5	Code AREA OPS OFF CH	3876	03 0136.01		
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PD Due	43. Appropriation Number
13 1	\$ 9890	01	Mo. 09 Da. 07 Yr. 59	Mo. 03 Da. 06 Yr. 60	9 3700 10 201

44. Remarks

JES

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NOTIFICATION OF PERSONNEL ACTION															
ARE:10 NOV 1968			3. Date Of Birth			4. Vol. Prof.		5. Sex		6. CS - EOD					
1. Serial No.			Mo.	Da.	Yr.	Name-0 S P-1 10 P-2	Code	M.	Da.	Yr.					
512170 RANDALL FREDERICK			10	28	26	1	M	1	09	10	51				
7. SCD			8. CSC Or Other Legal Authority			10. Ass't. Alldge.			11. REGU 12. LCD			13. Vol. & Cen.			
Mo.	Da.	Yr.	Yes - 1 No - 2	Code		Mo.	Da.	Yr.	Yes - 1 No - 2	Code	Mo.	Da.	Yr.	Yes - 1 No - 2	Code
12	27	50	1	50	USCA 403 J				09	10	51			2	
PREVIOUS ASSIGNMENT															
14. Organizational Designations						Code	15. Location Of Official Station			Station Code					
DDP FE FE MIA INDONESIA-MAL.-AUST.-NEW ZEA. INDONESIA SECTION						5175	WASH., D. C.			75013					
16. Dept. - Field	17. Position Title					18. Position No.	19. Serv. 20. Occup. Series								
Dept - 1 USMID - 3 Frgn - 5	CONSULAR OFF					3073	TSR GS			0136.51					
21. Grade & Step	22. Salary Or Rate		23. SD		24. Date Of Birth	25. P.O. Date	26. Appropriation Number								
06 13 1	\$ 7150 \$ 9890		DI		Mo. 09 Da. 07 Yr. 58	Mo. 03 Da. 06 Yr. 60	9 3700 10 201								
ACTION															
27. Nature Of Action						Code	28. Eff. Date	29. Type Of Employment			Code	30. Separation Date			
REASSIGNMENT						56	Mo. 11 Da. 10 Yr. 58	REGULAR			OM				
PRESENT ASSIGNMENT															
31. Organizational Designations						Code	32. Location Of Official Station			Station Code					
DDP FE FE MIA INDONESIA-MAL.-AUST.-NEW ZEA. INDONESIA SECTION						5175	WASH., D. C.			75013					
33. Dept. - Field	34. Position Title					35. Position No.	36. Serv. 37. Occup. Series								
Dept - 1 USMID - 3 Frgn - 5	CONSULAR OFF AREA OPS OFF CH					3876	TSR GS			0136.01					
38. Grade & Step	39. Salary Or Rate		40. SD		41. Date Of Birth	42. P.O. Date	43. Appropriation Number								
06 13 1	\$ 7150 \$ 7070		DI		Mo. 09 Da. 07 Yr. 58	Mo. 03 Da. 06 Yr. 60	9 3700 10 201								
44. Remarks															

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SECRET

(SAC-NW 2, Rev 1, 1a)

MCH 29 SEPT 58

## NOTIFICATION OF PERSONNEL ACTION

1. Serial No.	2. Name (Last-Firm-Middle)	3. Date Of Birth	4. Vpn. Rnk.	5. Sex	6. CS. EOD
512170	RANDALL FREDERICK	Mo. Da. Yr. 10 20 26	No.-D Code 3 P-1 10 P-2	1 M 1	Mo. Da. Yr. 09 10 51
7. SD		8. CSC Rating		9. CSC Or Other Legal Authority	
Mo. Da. Yr. 12 27 50	Yes - 1 No - 2	Code 1	50 USCA 403 d	Mo. Da. Yr. 09 10 51	Yes - 1 No - 2
		10. Post. Address		11. FE CDT	
		Mo. Da. Yr. 12 27 50	Yes - 1 No - 2	Code 1	Mo. Da. Yr. 09 10 51
				12. LCD	
				13. Fireman	
				Mo. Da. Yr. 09 10 51	Yes - 1 No - 2

## PREVIOUS ASSIGNMENT

14. Organizational Designations		Code	15. Location Of Official Station		Station Code
DOP FE BRANCH 5 INDONESIA DJAKARTA STATION FI CI BRANCH			DJAKARTA, INDONESIA		
16. Dept. - Field	17. Position Title		18. Person No.	19. Serv.	20. Occup. Series
Dept - 1 USM - 3 Frg - 5	<b>CONSULAR OFF</b>		0908	<b>FSR</b> GS	0136.51
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Circula	25. PGI Due	26. Appropriation Number
06 12 3	\$ 7150 8810	DI	Mo. Da. Yr. 1 1	Mo. Da. Yr. 1 1	9 3730 55 170
ACTION					
27. Nature Of Action	Code	28. Err. Date	29. Type Of Employee	Code	30. Separation Date
CORRECTION PROMOTION	61	Mo. Da. Yr. 09 07 58	REGULAR	0M	

## PRESENT ASSIGNMENT

31. Organizational Designations		Code	32. Location Of Official Station		Station Code
DOP FE FE MIA INDONESIA-MAL.-AUST.-NEW ZEA. INDONESIA SECTION		5175	WASH., D. C.		75013
33. Dept. - Field	34. Position Title		35. Person No.	36. Serv.	37. Occup. Series
Dept - 1 USM - 3 Frg - 5	<b>CONSULAR OFF</b>		873	<b>FSR</b> GS	0136.51
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Circula	42. PGI Due	43. Appropriation Number
06 13 1	\$ 7150 9890	DI	Mo. Da. Yr. 09 07 58	Mo. Da. Yr. 03 06 60	9 3700 10 201
44. Remarks					
<p>*THIS ACTION CORRECTS SF-1150 EFF DATE 7 SEPT 58, ITEM #11 THE ORGANIZATIONAL DESIG. THE SECOND-LINE WHICH READ, FE MIA INDONESIA-MAL.-AUST.-NEW ZEA., TO READ FE MIA INDONESIA-MAL.-AUST.-NEW ZEA.</p> <p>10/11/58 J. B.</p> <p>11/11/58 J. B.</p>					

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(Down 1, Ind 1a)

## NOTIFICATION OF PERSONNEL ACTION

MON 5 SEPT 58

1. Serial No.	2. Name (Last-First-Middle)			3. Date Of Birth	4. Vet. Inf.	5. Sex	6. CS - Job
512170	RANDALL FREDERICK			Mo. Da. Yr.	None-U S Ph-1 10 Ph-8	M 1 H 1	Mo. Da. Yr.
7. SCD	8. CSC Rating			10. Army Adm.	11. FEQU	12. LCD	13. E&C Date
Mo. Da. Yr. 12 27 50	Yes - 1 No - 2 1 50 USCA 403 a			Mo. Da. Yr. 10 26 58	Code 1	Mo. Da. Yr. 09 10 51	Yes - 1 No - 2 2

## PREVIOUS ASSIGNMENT

14. Organizational Designations		Code	15. Location Of Official Station	Station Code	
DDP FE BRANCH 5 INDONESIA DJAKARTA STATION FI CI BRANCH			DJAKARTA, INDONESIA		
16. Dept - Field	17. Position Title		18. Person No.	19. Ser. No.	20. Occup. Series
Dept - 1 U.S. - 3 Regn - 5	Code CONSULAR OFF 5 I.O. FI		0908	FSR GS	0136.51
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PSI Date	26. Appropriation Number
06 12 3	7150 \$ 6010	DI	Mo. Da. Yr.	Mo. Da. Yr.	9 3730 55 170

## ACTION

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Date
PROMOTION	67	Mo. Da. Yr. 09 07 58	REGULAR	GM	

## PRESENT ASSIGNMENT

31. Organizational Designations		Code	32. Location Of Official Station	Station Code	
DDP FE FE MSA INDONESIA-MAL.-AUST.-NEW ZEA. INDONESIA SECTION		5175	MASH, D. C.	75013	
33. Dept - Field	34. Position Title		35. Person No.	36. Ser. No.	37. Occup. Series
Dept - 1 U.S. - 3 Regn - 5	Code CONSULAR OFF 1 I.O. FI		3073	FSR GS	0136.51
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PSI Date	43. Appropriation Number
06 13 1	7150 \$ 9890	DI	Mo. Da. Yr. 09 07 58	Mo. Da. Yr. 01 06 60	9 3700 10 201

44. Remarks

10/15/58  
J.B.

RAN M. FREDERICK C.

~~Foreign Service Officer and Foreign Service Reserve  
Officer Schedule  
Revised by 1956 Pay Act~~

Randall, Frederick L.

## BASIC PAY RATES

<b>FSO-1 &amp; PSR-1</b>	\$13,760 14,600	\$14,190 15,000	\$14,620 15,400	\$14,800 15,800	\$14,800 16,200	16,600	17,000
<b>FSO-2 &amp; PSR-2</b>	\$11,965 12,600	\$11,990 12,900	\$12,365 13,200	\$12,740 13,500	\$13,115 13,800	\$13,495 14,100	\$13,695 14,400
<b>FSO-3 &amp; PSR-3</b>	\$ 9,815 10,600	\$10,140 10,900	\$10,460 11,200	\$10,785 11,500	\$11,105 11,800	\$11,430 12,100	\$11,750 12,400
<b>FSO-4 &amp; PSR-4</b>	\$ 7,490 9,000	\$ 7,810 9,250	\$ 8,135 9,500	\$ 8,455 9,750	\$ 8,780 10,000	\$ 9,100 10,250	\$ 9,425 10,500
<b>FSO-5 &amp; PSR-5</b>	\$ 5,715 7,400	\$ 5,930 7,650	\$ 6,145 7,900	\$ 6,360 8,150	\$ 6,575 8,400	\$ 6,790 8,650	\$ 7,005 8,900
<b>FSO-6 &amp; PSR-6</b>	\$ 4,295 6,100	\$ 4,510 6,300	\$ 4,725 <u>(6,500)</u>	\$ 4,940 6,700	\$ 5,155 6,900	\$ 5,370 7,100	\$ 5,675 7,300
<b>PSR-7</b>	\$ 5,100	\$ 5,250	\$ 5,400	\$ 5,550	\$ 5,700	\$ 5,850	\$ 6,000
<b>PSR-8</b>	\$ 4,300	\$ 4,450	\$ 4,600	\$ 4,750	\$ 4,900	\$ 5,050	\$ 5,200

The above basic pay rates are effective 29 July 1956.

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P-18

STANDARD FORM 52 15 SEPTEMBER 1950 G-11, G-12, G-13, G-14, G-15, G-16, G-17, G-18, G-19, G-20, G-21, G-22, G-23, G-24, G-25, G-26, G-27, G-28, G-29, G-30, G-31, G-32, G-33, G-34, G-35, G-36, G-37, G-38, G-39, G-40, G-41, G-42, G-43, G-44, G-45, G-46, G-47, G-48, G-49, G-50, G-51, G-52, G-53, G-54, G-55, G-56, G-57, G-58, G-59, G-60, G-61, G-62, G-63, G-64, G-65, G-66, G-67, G-68, G-69, G-70, G-71, G-72, G-73, G-74, G-75, G-76, G-77, G-78, G-79, G-80, G-81, G-82, G-83, G-84, G-85, G-86, G-87, G-88, G-89, G-90, G-91, G-92, G-93, G-94, G-95, G-96, G-97, G-98, G-99, G-100.		UNVOCERED																			
<b>REQUEST FOR PERSONNEL ACTION</b>																					
<b>REQUESTING OFFICE:</b> Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.																					
<b>1. NAME (Last - First - Middle - One given name, initial(s), and surname)</b> <b>Mr. Frederick C. Randall</b> <i>372170</i>		<b>2. DATE OF BIRTH</b> <b>28 Oct 1926</b>	<b>3. RIFLEMAN NO.</b> <b>12 June 56</b>																		
<b>4. NATURE OF ACTION REQUESTED</b> <b>A. PLACEMENT</b> (Specify if other appointment, promotion, separation, etc.) <b>Reassignment</b>		<b>5. EFFECTIVE DATE</b> <b>A. PROPOSED:</b> <b>JUL 1 1956</b>	<b>B. C. S. OR OTHER LEGAL AUTHORITY</b> <b>ITV</b>																		
<b>6. POSITION (Specify whether establish, change grade or title, etc.)</b> <b>7.1. PRESENT</b> <b>Intell Officer(FI) EPP-908</b> <b>Consular Officer</b> <b>GS-0136.51-12 \$7570.00 P/A</b> <b>PSR-5 \$6360.00 P/A</b> <b>DDP/PS</b> <b>Branch 5 - Indonesia</b> <b>Djakarta Station</b> <b>Djakarta Indonesia</b>		<b>7.2. POSITION AND GRADE</b> <b>Intell Officer(FI) EPP-908</b> <b>Consular Officer</b> <b>GS-0136.51-12 \$7570.00 P/A</b> <b>PSR-5 \$6360.00 P/A</b> <b>DDP/PS</b> <b>Branch 5</b> <b>Indonesia-Djakarta Station</b> <b>FI/CI Branch</b> <b>Djakarta, Indonesia</b>	<b>8. APPROVED</b> <b>JUL 1 1956</b>																		
<input checked="" type="checkbox"/> <b>10.1. DEPARTMENTAL</b> <input type="checkbox"/> <b>10.2. DEPARTMENTAL</b>		<input checked="" type="checkbox"/> <b>10.3. DEPARTMENTAL</b> <input type="checkbox"/> <b>10.4. DEPARTMENTAL</b>	<b>11. APPROVED</b> <b>SD:DI</b>																		
<b>12. REMARKS (Use reverse if necessary)</b> <p><i>T/O Change</i></p>																					
<b>13. REFERENCED BY</b> <b>Henry P. Gilbert, PK Personnel Officer</b> <small>(For additional information call (Name and telephone extension) Dorothy Tweedie x3770</small>		<b>14. REQUEST APPROVED BY</b> <small>Signature: <i>Robert A. Schulz (con)</i></small> <small>Title: <i>SPCMO 18 Jun 56</i></small>																			
<b>15. VETERAN PREFERENCE</b> <table border="1"> <tr> <td>None</td> <td>W.W.II VETERAN</td> <td>S.P.T.</td> <td>18 POINT</td> <td>GI BILL OTHER</td> </tr> <tr> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> </table>		None	W.W.II VETERAN	S.P.T.	18 POINT	GI BILL OTHER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<b>16. POSITION CLASSIFICATION ACTION</b> <table border="1"> <tr> <td>NEW</td> <td>VICE</td> <td>S.A.</td> <td>REPL.</td> </tr> <tr> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> </table>		NEW	VICE	S.A.	REPL.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
None	W.W.II VETERAN	S.P.T.	18 POINT	GI BILL OTHER																	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>																	
NEW	VICE	S.A.	REPL.																		
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>																		
<b>17. APPROPRIATION</b> <small>From:</small> <small>To:</small>		<small>18. SUBJECT TO C. S. RETIREMENT ACT (1949-50)</small>																			
<b>19. STANDARD FORM OR REMARKS</b> <small>Remarks:</small>		<small>19. DATE OF APPROVAL: MILITARY AFFIDAVITS (ACCSSIONS ONLY)</small>																			
<b>20. CLEARANCES</b> <b>A.</b>		<b>21. INITIAL OR SIGNATURE</b> <b>DATE</b> <small>Initials: <i>WPR</i> Date: <i>21 Jun 56</i></small>																			
<b>B. CHL. OR POS. CONTROL</b> <small>Initials: <i>WPR</i> Date: <i>21 Jun 56</i></small>		<b>C. CLASSIFICATION</b> <small>Initials: <i>WPR</i> Date: <i>21 Jun 56</i></small>																			
<b>D. PLACEMENT OR EXP.</b> <small>Initials: <i>WPR</i> Date: <i>21 Jun 56</i></small>		<b>E.</b>																			
<b>F. APPROVED BY</b> <small>Signature: <i>Robert A. Schulz</i> Date: <i>1 Jun 56</i></small>																					

*Used in lieu of SF 530  
NOTIFICATION OF PERSONNEL ACTION*

16-17000-1

PCS

Department of State  
Personnel Action

Mr. Frederick C. Randall 10/26/26 FSA

Limited Appointment 1-27/55

10/13/55

Section 522.1  
PL 72-7 79th Congress

Consular Officer

PSR-5 \$ 6360

Djakarta

Spt veterans preference

Ref. 3-3011-060

Halo 64-7013

Civil Service Retirement Deductions

10/27/55

Maryland

Submit GIA

Married-Two

No Reserve Status

SECRET

(WHEN FILLED IN)

STANDARD FORM 10-67 PARS  
E.O. 14176, 1961  
PROLIFERATION BY  
U. S. CIVIL SERVICE COMMISSION  
CHAPTER 10, FEDERAL PERSONNEL REGULATIONS

## NOTIFICATION OF PERSONNEL ACTION

TWS

1. NAME (Last, First, Middle Initials, and Suffix)	2. DATE OF BIRTH	3. JURISDICTION NO.	4. DATE
MR. FREDERICK C. RANDALL	28 Oct 1926		3 Nov. 1955
This is to notify you of the following action affecting your employment:			
5. NATURE OF ACTION (USE STANDARD DESIGNATION)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
<b>INTEGRATION - DEPARTMENT OF STATE</b>	27 Oct 1955	50 USC 403 J	
FROM		TO	
Intell Officer (PI) BPF-908 GS-0136.51-12 \$7570.00 per annum		Vice Consul (When confirmed) Consular Officer BPF-908 PES-5 \$6360.00 per annum	
		DDP/FB Branch 5 Indonesia, Jakarta Station	
		Djakarta, Indonesia	
FIELD DEPARTMENTAL		FIELD DEPARTMENTAL	
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION	
<input type="checkbox"/> FIELD <input type="checkbox"/> OTHER <input checked="" type="checkbox"/> S-PI <input type="checkbox"/> GS-PART <input type="checkbox"/> GS-PIRA		<input type="checkbox"/> NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL	
15. SEX RACE		16. SUBJECT TO C. S. RETIREMENT ACT (1949-1957)	
M W		Yes	
17. APPROPRIATION FUND: 6-3730-55-170 Same		18. DATE OF APPOINTMENT AND APPROVAL EXCERPT FROM SALARY STATEMENT 20. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:	
<p>Subject is to be paid the difference between CIA salary of \$7570 and PES salary of \$6360, to be paid by the Department of State and allowances in accordance therewith</p> <p>Sick and annual leave are to be held in escrow until subject reverts to GS status</p>			
<p style="text-align: right;">4 NOV 1955</p> <p><i>[Signature]</i></p>			
EMPLOYEE SIGNATURE			
DIRECTOR OF PERSONNEL			

EMPLOYEE SIGNATURE

Director of Personnel

1. EMPLOYEE GOVT

*4 NOV 1955*

SECRET

**CONFIDENTIAL**

5. The nature of the task assigned to DDO/PIC includes the word by word review of thousands of pages of documents. The impact on the Agency, and the USG, of unauthorized disclosure of secrets, adds to the weight of constant decision making, and to the strain and tension of defending a crucial perimeter. And this perimeter is under an almost daily attack of erupting crises. Mr. Randall's dedication and superior ability in handling an onerous, difficult, and complex job, filled with frustrations that would dismay and discourage others, has been truly outstanding.

6. Mr. Randall has had his finger in the dike for an incredibly long time. He has been operating in a hazardous, high pressure environment, fraught with penalties if he does not make the right decisions, and little recognized when he does. Yet, his common sense decisions have been accepted, and have become policy--policy that ordinarily is made by very senior super-grade officers of the Agency. An assignment in DDO/PIC can burn out rapidly many competent individuals. Fred Randall is still going strong, and continuing to do an outstanding job!

Andy Addonei

Anne J. Lowry

John S. Clegg

Harold Garette

Helen H. Johnson

Gon E. Wolff

Wmte B. Drisko

L. Hartwig Salomons

**CONFIDENTIAL**

REF ID: A6592  
CLASSIFICATION

SECTION D		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position bearing in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. <u>Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable.</u> If extra space is needed to complete Section D, check a separate sheet above. <u>53 JUN 73</u></p> <p>In the less than six months since my preparation of the previous report on Mr. Randall, his overall performance has continued strong. He has effectively continued to provide the day-to-day operational support for the FR Bases in Los Angeles and San Francisco and the two (soon to be three) singleton officers in the Northwest, Colorado and Arizona. The level and complexity of the operational support and guidance which he has provided with skill, sensitivity and humanness has continued uniformly high.</p> <p>Mr. Randall has again effectively trained a new Intelligence Analyst with no loss of efficiency or responsiveness to the ever-increasing field requirements.</p> <p>Mr. Randall has been under my supervision for 28 months as the San Francisco/Los Angeles Desk officer and has continued successfully to meet the challenges of increased responsibility. It is now planned to appoint him as Branch Chief to be responsible for the Bases in Boston and Atlanta as well as Los Angeles and San Francisco. The increase in complexity of this new assignment for him will be heightened by the assignment of additional operational personnel in three of his four Bases, which will materially add to the demanding workload of his Branch. We are confident he will be able to meet the challenge of these added responsibilities.</p>			
SECTION E		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE		I CERTIFY THAT I HAVE SEEN SECTIONS A, B, C, AND D OF THIS REPORT	
DATE	6 June 1973		
SIGNATURE OF EMPLOYEE		<i>Federal Randall</i>	
2. BY SUPERVISOR		IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
6 JUN 1973	Chief, FR Branch 1	<i>Matthew A. Sovern</i> Matthew A. Sovern	
3. BY REVIEWING OFFICIAL		COMMENTS OF REVIEWING OFFICIAL	
		There is little for me to add to the above comments. I fully concur with the remarks contained above and as stated, based on Mr. Randall's fine performance we have appointed him as Branch Chief who will be responsible for four FR Bases. We have every reason to believe that he will handle this new assignment with skill and look forward to our continuing close association.	
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
7 June 1973	Chief, FR Division	<i>Walter L. O'Brien</i> Walter L. O'Brien	

CLASSIFICATION

SECRET

SECRET

(This form is dated 1-1-64)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER 012170	
<b>SECTION A</b>						
<b>GENERAL</b>						
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. SEX	4. GRADE	5. SD
Randall, Frederick		10/28/26		M	GS-14	D
6. OFFICIAL POSITION TITLE <b>Ops Officer</b>		7. OFFICE/BR OR ASSIGNMENT		8. CURRENT STATION <b>DOD/IOG Headquarters</b>		
9. CHECK THE TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY		10. CHECK THE TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify) SPECIAL (Specify)				
11. DATE REPORT DUE IN O.P. <b>30 April 1971</b>		12. REPORTING PERIOD (From - To) <b>1 April 1970 - 31 March 1971</b>				
<b>SECTION B</b>						
<b>PERFORMANCE EVALUATION</b>						
<p><b>U-Unsatisfactory</b> Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>M-Marginal</b> Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p><b>P-Proficient</b> Performance is satisfactory. Desired results are being produced as the owner expected.</p> <p><b>S-Superior</b> Performance is characterized by exceptional proficiency.</p> <p><b>O-Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
<b>SPECIFIC DUTIES</b>						
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>						
SPECIFIC DUTY NO. 1 Provides primary operational support for DO Division Bases in Los Angeles and San Francisco, including processing of special ADDP <b>operational clearances for recruitment of individuals in the academic world.</b> <b>Q</b>				RATING LETTER <b>Q</b>		
SPECIFIC DUTY NO. 2 Conducts liaison with other area divisions and staffs as concerns the operational activity of the two Bases.				RATING LETTER <b>S</b>		
SPECIFIC DUTY NO. 3 Prepares operational correspondence; contributes to Quarterly Reports and FI Operational Reports.				RATING LETTER <b>P</b>		
SPECIFIC DUTY NO. 4 Supervises one Intelligence Assistant and partially supervises one clerk-typist.				RATING LETTER <b>S</b>		
SPECIFIC DUTY NO. 5				RATING LETTER		
SPECIFIC DUTY NO. 6				RATING LETTER		
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>						
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, deportment, appearance, personal merits or defects, and particularly limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p> <p style="text-align: right;">A B C D E F G H I J K L M N O P Q R S T U V W X Y Z</p>						
RATING LETTER <b>S</b>				RATING LETTER		

## SECRET

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Summary of performance of managerial or supervisory duties and cost consciousness in the use of personnel, assets, equipment and funds. <i>Part in separate sheet if applicable.</i> If extra space is needed to complete Section C, attach a separate sheet of paper.</p> <p>Mr. Randall continues to view his responsibilities with enthusiasm and serious concern. Given the complexities of dealing with every area division and staff within DDP <b>on cover matters, academic approvals, targeting against foreign nationals, recruitment of support assets, secure operational approaches, etc.</b> I would characterize his overall performance as evincing exceptional proficiency. This was accomplished in a period which saw both Bases increase their striking power numerically rather significantly. In the ultimate, the real test of performance is in recruitment of foreign nationals. While recruitment is not part of Mr. Randall's duties there is no doubt that his support of the two Bases contributed to the highest record of recruitment that these Bases had as compared to any other year. At the same time, he consciously maintained an excellent balance in the outgo of funds for operational purposes. He is held in high regard by both Base Chiefs. Since much of the routine desk work is done by his Intel Assistant, it is a tribute to his supervisory capability that this service maintains a high rate of efficiency despite the significant increase in work, and the fact that during this period there were three different intel assistants. Since the supervisor began phasing out of his job for several months prior to 31 March, a rather conscious decision was made to have Mr. Randall in fact assume some of the responsibility of the Branch Chief. Not only has he taken these added tasks willingly and with the confidence of DO's management, but he has performed superbly.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
<p>1. BY EMPLOYEE</p> <p>I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT</p> <p>DATE: 21/4/71 SIGNATURE OF EMPLOYEE: <i>Joseph P. Bulik</i></p>			
<p>2. BY SUPERVISOR</p> <p>MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION _____ OF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE. GIVE EXPLANATION _____</p> <p>DATE: 27 April 1971 OFFICIAL TITLE OF SUPERVISOR: C/DOI/1 TYPE OR PRINTED NAME AND SIGNATURE: <i>Joseph P. Bulik</i></p>			
<p>3. BY REVIEWING OFFICIAL</p> <p>COMMENTS OF REVIEWING OFFICIAL:</p> <p>I concur, generally, with the narrative portion of this report. However, I feel that it is somewhat overstated. Specifically, I would not rate his performance of Duty No. 1 as "outstanding", rather I would rate it "strong". I consider Mr. Randall a capable officer, but feel his overall performance falls somewhere on the border of a "low strong" and a "high proficient". Let me hasten to add that I am fully satisfied with Mr. Randall's performance in his present assignment, and I have every confidence that he will continue to do a completely satisfactory job.</p>			
DATE: 22 May 1971	OFFICIAL TITLE OF REVIEWING OFFICIAL: Acting Chief, DO Division	C/DOI/1 TYPE OR PRINTED NAME AND SIGNATURE: <i>Walter L. O'Brien</i>	

SECRET

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER		
				012170		
<b>SECTION A</b>						
GENERAL						
1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD		
RANDALL, Frederick C.	10/28/26	M	GS-14	D		
6. OFFICIAL POSITION TITLE Ops Officer	7. OFF. DIVISION OR ASSIGNMENT DDP/DO/I	8. CURRENT STATION Headquarters				
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	INITIAL	REASSIGNMENT SUPERVISOR		
CAREER-PROVISIONAL (See Instructions - Section C)			X ANNUAL	REASSIGNMENT EMPLOYEE		
SPECIAL (Specify)			SPECIAL (Specify)			
11. DATE REPORT DUE IN O.P. 30 April 1970	12. REPORTING PERIOD (From - To) 13 December 1969 - 31 March 1970					
<b>SECTION B</b> PERFORMANCE EVALUATION						
<p><b>U-Inadequate</b> Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>M-Marginal</b> Performance is deficient in some aspects. The reason for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p><b>P-Proficient</b> Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p><b>S-Superior</b> Performance is characterized by exceptional proficiency.</p> <p><b>O-Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
<b>SPECIFIC DUTIES</b>						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1 Provides primary operational support for DO Division Bases in San Francisco and Los Angeles, including processing of special ADDP <b>operational clearances</b> for academic support assets.						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 2 Prepares operational correspondence: cables, dispatches, projects and special memoranda.						RATING LETTER <b>P</b>
SPECIFIC DUTY NO. 3 Effects liaison with other area divisions and staffs, as appropriate, in support of the two California bases as concerns operations involving these components of the DDP.						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 4 Supervises one Intelligence Assistant and partially supervises one clerk-typist.						RATING LETTER <b>P-</b>
SPECIFIC DUTY NO. 5 Contributes to Monthly FI Operational Reports and Quarterly Reports for DDP on matters concerning the two California bases.						RATING LETTER <b>P</b>
SPECIFIC DUTY NO. 6						RATING LETTER <b>S</b>
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER <b>S</b>

SECRET

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis later for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, will be commented on. <i>11 April 1970</i></p> <p>This is Mr. Randall's first fitness report for a Headquarters assignment following nearly 9 years in the field, of which over 4 years were at the Washington Base. Even with this field background of operational activity in the USA, Subject finds himself faced with a different kind of target situation than he had at the Washington Base. Since the Los Angeles and San Francisco Bases have little in terms of a large PCS diplomatic community (as compared with Washington), their targeting for the most part is aimed at those foreign nationals, designated as important targets by the area divisions, who are graduate students in US universities.</p> <p>The reporting period (of 3 1/2 months) is too short a time to give a fair evaluation of Subject's performance. This much can be said. Subject has undertaken his responsibilities with enthusiasm and a willingness to learn. He has made mistakes but these were "par for the course" and none that were not retriable and correctable. Given the way he has jumped into the fray, I would characterize his overall performance as evincing exceptional proficiency. He is conscious of and maintains a good balance in the outgo of funds for field operational purposes. He is a good supervisor. He has more to absorb and digest in terms of the myriad problems facing an officer giving total support to two Bases. He has to date made an auspicious beginning. As a desk officer, agent recruitment is not part of his duties.</p>			
SECTION D			
CERTIFICATION AND COMMENTS			
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION		IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
3 1/2		Subject is on TDY outside of the USA.	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPE OR PRINT NAME AND SIGNATURE	
8 April 1970	C/DOI/1	Joseph J. Bulk	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>I think the above rating is an eminently fair and accurate rating of Mr. Randall. He has caught on quickly and has performed well. I look forward to a continuing good performance from this officer.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPE OR PRINT NAME AND SIGNATURE	
11 April 1970	DCDOI/1	Walter L. O'Brien	

SECRET

SECRET

## SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Ratings of performance of managerial or supervisory duties and cost consciousness in the ~~total personnel work~~, ~~service and funds~~, may be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

112 11 3 26 1/17/70

This case officer is intelligent and articulate, and is capable of dealing with equanimity with intellectuals, **particularly academicians.** He has had sufficient experience in field assignments to have developed an area of expertise. His operational and intelligence reporting is organized, coherent and thorough.

He was one of the few officers within the Base who made agent recruitments during the period. One of these was essentially routine, through no fault of the rated officer, but in another case the officer skillfully used an imaginative cover, as he also did in a third recruitment case which had the additional complexity of WODISH involvement. In all these cases the officer illustrated his ability to plan, organize and carry through an operation to a successful conclusion.

If I were to fault this officer I would say that he is not essentially an activist, and that he lacks the force to be a notable recruiter. Conversely he does possess the sense of caution which slows down recruitment but also saves mistakes.

(continued on separate sheet)

SECTION D CERTIFICATION AND COMMENTS		
1. BY EMPLOYEE I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
3 February 1970	Frederick G. Randall (Signed in Pseudo on Form 45a)	
2. BY SUPERVISOR IF THIS EMPLOYEE HAS BEEN UNDER MY SUPERVISION SINCE DATE OF THIS REPORT WAS PREPARED FOR EMPLOYEE, GIVE EXPLANATION		
12		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
3 February 1970	Chief of Base	John G. Shaffer, Jr. (Signed in Pseudo on Form 45a)
3. BY REVIEWING OFFICIAL		
Comments by Reviewing Official		
<p>I am somewhat surprised that the rater gives an overall rating of "P" for Subject's performance when in the rater's own words "he was one of the few officers within the Base who made agent recruitments." In another recent fitness report on another officer who has since been transferred and whose activities for the year have been rather minimal, i.e., no recruitments and rather marginal agent handling, the rater gave him the overall rating of "S". Apparently the rater prefers a "social animal." The fact remains that Subject, while giving the outward impression of being low-key was indeed an active and thorough case officer and was given special assignments because of his dependability and capabilities. I would have given Subject a higher rating.</p>		
6 March 1970	C/DO/11	Joseph J. Nutting

SECRET

SECRET

(Block F-114-F 2-2)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				012170	
<b>SECTION A</b>					
1. NAME (Last) <b>Randall</b> (First) <b>Frederick</b> (Middle)			2. DATE OF BIRTH <b>10/28/26</b>	3. SFX <b>M</b>	4. GRADE <b>GS-14</b> 5. SD <b>D</b>
6. OFFICIAL POSITION TITLE <b>Ops Officer</b>			7. OFF/DIVISION OF ASSIGNMENT <b>DDP/DOD</b>	8. CURRENT STATION <b>Washington Base</b>	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> INITIAL	<input checked="" type="checkbox"/> X	REASSIGNMENT SUPERVISOR
CAREER-PROVISIONAL (See Instructions - Section C)			ANNUAL	REASSIGNMENT EMPLOYEE	
<input type="checkbox"/> SPECIAL (Specify)			<input type="checkbox"/> SPECIAL (Specify)		
11. DATE REPORT DUE IN G.P.			12. REPORTING PERIOD (From - To)		
			<b>1 April 1968 - 17 January 1969</b>		
<b>SECTION B</b> PERFORMANCE EVALUATION					
<p><b>W - Hatch</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
<b>SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 <b>Contact and development of US nationals for purposes of operational and/or intelligence exploitation.</b>				RATING LETTER <b>S</b>	
SPECIFIC DUTY NO. 2 <b>Contact and development of foreign nationals for operational and/or intelligence exploitation.</b>				RATING LETTER <b>P</b> ✓	
SPECIFIC DUTY NO. 3 <b>Recruitment of foreign nationals.</b>				RATING LETTER <b>P</b> ↗	
SPECIFIC DUTY NO. 4 <b>Exploitation of recruited foreign and US nationals.</b>				RATING LETTER <b>S</b>	
SPECIFIC DUTY NO. 5 <b>Preparation of operational and intelligence reports.</b>				RATING LETTER <b>S</b>	
SPECIFIC DUTY NO. 6 <b>Supervision of one secretary.</b>				RATING LETTER <b>S</b>	
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, conduct on job, acquaintances, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					
				RATING LETTER <b>S</b>	

**SECRET**

(This Field Is)

**SECTION C****NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position & keep to single perspective, their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide "best" basis for determining future personnel action. Minimal performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on. If additional space is needed to complete Section C, attach a separate sheet of paper.

JAN 27 1969

**Subject is the FE referent for the Base and, as such, has the responsibility for coordinating all work against the FE targets as well as himself handling the bulk of operational activity in this category. In addition, as is true of all officers at the Base, he is responsible for contacting and developing American and foreign nationals in the Washington area with the capability of producing intelligence and operational information of interest to WOFIRM. His forte continues to be the exploitation of existing assets rather than the recruitment of new agents, particularly among foreign nationals. However, the lack of a good access cover has hampered his recruitment activity against foreign nationals to some extent. He performs his supervisory functions well. He has asked for transfer to WGROMP and the rating officer endorses this request, feeling that Subject's high degree of expertise in the FE area would well qualify him for work of a substantive nature in the WGROMP. Subject is cost conscious and his accounting for official funds is prompt and accurate. No training is contemplated or recommended at this time.**

**SECTION D****CERTIFICATION AND COMMENTS**

1.

**BY EMPLOYEE**

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

16 Jan. 1969

Signed in pseudo on Form 45a

2.

**BY SUPERVISOR**MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

49

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

16 Jan. 1969

DCOS, Washington

(Signed in pseudo on Form 45a)

Robert E. Boies

3.

**BY REVIEWING OFFICIAL**

COMMENTS OF REVIEWING OFFICIAL

As Reviewing Official, I am in complete accord with the performance evaluation given this employee as outlined above.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

16 January 1969

Chief of Base, Washington


  
Adolph E. Gomez
**SECRET**

SECRET

(Other Filled In)

NUMBER

## FITNESS REPORT

012170

SECTION A				GENERAL		
1. NAME <b>RANDALL, Frederick C.</b>	(Last) RANDALL, Frederick C.	(First) Frederick C.	(Middle) C.	2. DATE OF BIRTH <b>10/28/26</b>	3. SEX <b>M</b>	4. GRADE <b>GS-14</b>
5. OFFICIAL POSITION TITLE <b>Ops Officer</b>				6. OFF- DIV-BR OF ASSIGNMENT & CURRENT STATION <b>DDP/DOD/Wash.</b>	7. SD <b>Washington</b>	
8. CHECK IN/I TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY				9. CHECK IX/I TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify) <b>CAREER/PROVISIONAL (See Instructions - Section C)</b>		
10. DATE REPORT DUE IN G.P. <b>25 April 1968</b>				11. REPORTING PERIOD (From - To) <b>1 April 1967 - 31 March 1968</b>		
SECTION B PERFORMANCE EVALUATION						
<p><b>W - Hatch</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).</p>						
SPECIFIC DUTY NO. 1 <b>Contact and development of US nationals for purposes of operational and/or intelligence exploitation</b>						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 2 <b>Contact and development of foreign nationals for operational and/or intelligence exploitation.</b>						RATING LETTER <b>P</b>
SPECIFIC DUTY NO. 3 <b>Recruitment of foreign nationals</b>						RATING LETTER <b>P</b>
SPECIFIC DUTY NO. 4 <b>Exploitation of recruited foreign and US nationals</b>						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 5 <b>Preparation of operational and intelligence reports</b>						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 6 <b>Supervision of one secretary</b>						RATING LETTER <b>P</b>
OVERALL PERFORMANCE IN CURRENT POSITION						
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular functions or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>						RATING LETTER <b>P</b>

SECRET

(This field is)

## SECTION C

## NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. ~~Nonmerit performance of managerial or supervisory duties and cost consciousness in the use of personnel, assets, equipment and funds must be commented on. If handwriting is illegible, U more space is needed to complete section C, attach a separate sheet of paper.~~

Subject is the FE "referent" for the Washington Base and, as such, has the responsibility for coordinating all work against the FE targets as well as himself handling the bulk of operational activity in this category. In addition, as is true of all officers at the Base, he is responsible for contacting and developing American and foreign nationals in the Washington area with the capability of producing operational and intelligence information on other areas of priority interest to WOFIRM. His forte continues to be the exploitation of existing assets rather than the recruitment of new agents, particularly among foreign nationals. He writes well and is orderly and professional in his approach to operations. His work on the highly involved and sensitive NUNWORTHY case is cited in this regard. Although he continues to feel a bit unsure of himself in operational areas other than FE (to a degree not warranted by his performance, as the NUNWORTHY case shows) he is improving in this regard and is on his way to bringing his operational activity in other areas up to the level of his performance **on Asian targets.** He performs his supervisory functions well. He is very cost conscious and his accounting for official funds is prompt and accurate. No particular training is contemplated or recommended at this time.

## SECTION D

## CERTIFICATION AND COMMENTS

1. <b>I CERTIFY</b>		BY EMPLOYEE
DATE	25/4/68	Signed in pseudo on Form 45a)
2. BY SUPERVISOR		IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	40	
DATE	25 April 1968	OFFICIAL TITLE OF SUPERVISOR Chief, NOG
		(Signed in Pseudo on Form 45a) Robert E. Boies
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		

As Reviewing Official I am in full concurrence with the evaluation given this employee, as outlined above.

DATE	1 May 1968	OFFICIAL TITLE OF REVIEWING OFFICIAL
		(Signed in pseudo on Form 45a) Rudolph E. Gomez

SECRET

SECRET

(When Filled In)

<b>FITNESS REPORT</b>				EMPLOYEE SERIAL NUMBER 012170
<b>SECTION A GENERAL</b>				
1. NAME <b>RANDALL</b> <i>(First)</i> <b>Frederick</b> <i>(Middle)</i> <b>C.</b>		2. DATE OF BIRTH <i>(MM/DD/YY)</i> <b>28 Oct. 1926</b>	3. GRADE <b>GS-13</b>	4. RANK <b>D</b>
5. OFFICIAL POSITION TITLE <b>Operations Officer</b>		6. DEPARTMENT OF ASSIGNMENT <b>DDP/</b> <i>(Redacted)</i> <b>DoD</b>	7. CURRENT STATION <b>Washington, D. C.</b>	
8. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY  <b>CAREER-PROVISIONAL (See Instructions - Section C)</b>		9. CHECK (X) TYPE OF REPORT  <input type="checkbox"/> INITIAL <b>ANNUAL</b> <input type="checkbox"/> REASSIGNMENT SUPERVISOR  <input checked="" type="checkbox"/> SPECIAL (Specify) <b>Recommendation</b>		
10. DATE REPORT DUE IN G.P. <b>November 1966 - 31 March 1967</b>				
<b>SECTION B PERFORMANCE EVALUATION</b>				
<p><b>N - Needs:</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate:</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient:</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong:</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding:</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>				
<b>SPECIFIC DUTIES</b>				
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).				
SPECIFIC DUTY NO. 1 <b>Operational and intelligence exploitation of foreign and American contacts in the FE Division area of interest.</b>				RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 2 <b>Liaison with Washington Field Office of the FBI and with the Chief, Foreign Liaison Division, U.S. Air Force.</b>				RATING LETTER <b>O</b>
SPECIFIC DUTY NO. 3 <b>Preparation of operational, intelligence and administrative correspondence.</b>				RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 4 <b>Supervision of one secretary/stenographer.</b>				RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 5 <i>W.A. 400</i>				RATING LETTER
SPECIFIC DUTY NO. 6 <i>W.A. 400</i>				RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>				
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personnel rules or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.				RATING LETTER <b>S</b>

SECRET

(Other fields for)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. Some suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Ability of English language giving in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and how conciseness in the use of personnel, space, equipment and funds, must be commented on if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p> <p style="color:red;">Subject has Washington Base responsibility for operations directed against FE Division targets. He continues to do an excellent job of exploiting his foreign and domestic contacts for operational and intelligence purposes. His patience, skill and sophistication in the handling of sensitive oriental agents and agent candidates has meant a continual increase in the calibre of Base operations against these targets. He has developed a Burmese official (WUTHAL) to the point of giving useful information on his Embassy and his Government's intentions at a time when it is difficult to have any contact with Burmese at all. The intelligence reporting from his other agents--particularly WUFLY and WUSHARK--has been impressive and he has talked WUSHARK into attempting to get a posting to Peking.</p> <p style="color:red;">He has, on his own, developed a solid academic cover and has used it to advantage on occasions when his official cover was not appropriate. He is very cost conscious and his handling of confidential funds is characterized by good judgement and prompt accountings. He has excellent working relations with his colleagues at the Base and in Headquarters.</p>			
(Continued on supplement sheet)			
SECTION D		CERTIFICATION AND COMMENTS	
<p>1. BY EMPLOYEE</p> <p>I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT</p> <p>DATE 13/1/67 SIGNATURE OF EMPLOYEE <i>Robert E. Gomez</i></p>			
<p>2. BY SUPERVISOR</p> <p>MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION _____ IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION _____</p> <p>DATE 13/1/67 OFFICIAL TITLE OF SUPERVISOR Chief, US/NOG TYPED OR PRINTED NAME AND SIGNATURE <i>Robert E. Gomez</i></p>			
<p>3. BY REVIEWING OFFICIAL</p> <p>NAME OF REVIEWING OFFICIAL _____</p> <p>The Undersigned is in complete accord with the narrative comments of Subject's immediate supervisor.</p> <p>DATE 17/3/67 OFFICIAL TITLE OF REVIEWING OFFICIAL COB, WASHINGTON TYPED OR PRINTED NAME AND SIGNATURE <i>Rudolph E. Gomez</i></p>			

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(This Form is to be used for all employees)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 012170 ✓	
<b>SECTION A</b>		<b>GENERAL</b>			
1. NAME (Last) <b>RANDALL</b> (First) <b>Frederick</b> (Middle) <b>C.</b>		2. DATE OF BIRTH <b>28 Oct. 1926</b> M		3. GRADE <b>GS-13</b>	4. ID <b>D</b>
5. OFFICIAL POSITION TITLE <b>Ops Officer</b>		6. OFFICER IN CHARGE OF ASSIGNMENT <b>US/FE</b>		7. CURRENT STATION <b>Washington, D. C.</b>	
8. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C) <b>S</b>		9. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL SPECIAL (Specify) <b>Recommendation for Promotion</b>		10. CHECK (X) TYPE OF SUPERVISOR <input checked="" type="checkbox"/> REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE	
11. DATE REPORT DUE IN G.P. 		12. REPORTING PERIOD (From To) <b>February 1966 to September 1966</b>			
<b>SECTION B</b> <b>PERFORMANCE EVALUATION</b>					
<p><b>N - Hatch</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
<b>SPECIFIC DUTIES</b>					
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>					
SPECIFIC DUTY NO. 1		OPERATIONAL EXPLOITATION OF FOREIGN AND AMERICAN CONTACTS.		RATING LETTER <b>S</b>	
SPECIFIC DUTY NO. 2		PREPARATION OF OPERATIONAL AND ADMINISTRATIVE CORRESPONDENCE INVOLVING DOMESTIC OPERATIONS IN THE FE FIELD.		RATING LETTER <b>S</b>	
SPECIFIC DUTY NO. 3		SUPERVISION OF ONE SECRETARY/STENOGRAFHER.		RATING LETTER <b>S</b>	
SPECIFIC DUTY NO. 4		LIAISON WITH WASHINGTON FIELD OFFICE OF THE FBI AND WITH US AIR FORCE FOREIGN LIAISON BRANCH.		RATING LETTER <b>S</b>	
SPECIFIC DUTY NO. 5				RATING LETTER <b>S</b>	
SPECIFIC DUTY NO. 6				RATING LETTER <b>S</b>	
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, co-operation, treatment of personnel, traits or habits, and potentialities or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p> <p><i>DE 1/3</i></p>					
45		SECRET			

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SECTION C		NARRATIVE COMMENTS <i>Officer</i>
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in mind prospective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or expand ratings given in Section B to provide best basis for determining future personnel action. Measure of performance of management, <i>SL 19</i>, honorary duties and fair consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If <i>more</i> space is needed to complete section C, attach a separate sheet or paper.</p> <p><i>7 AM '66</i></p> <p><b>Subject has US Station responsibility for Far Eastern operations.</b> He continues to do an excellent job of exploiting his foreign and American contacts for operational and intelligence objectives. His handling of a difficult penetration agent in the Indonesian Embassy (HASHARK) has received high praise in formal traffic from Headquarters. A previously unproductive Station agent (#UALLYOY/1) has improved his reporting and his access since Subject has taken him over, and was the Station's only agent at the Havana Tri-Continent Conference. Subject's handling of a potential penetration operation against the Indonesian Embassy showed balanced judgment and a good appreciation of the CE and FI factors involved. His knowledge of Far Eastern politics, geography and contemporary history is encyclopedic, and his handling of orientals in the USA confirms the high marks given him by FE supervisors in earlier reports. He has begun to use his cover in initiating new contacts within the diplomatic community, as well as continuing to assess several <b>UNENVOY candidates</b> within the academic community. His handling of confidential funds is characterized by good judgment and prompt accountings. He has excellent working relations with his colleagues at the Station and in Headquarters.</p> <p>(Continued on attachment)</p>		
SECTION D		
CERTIFICATION AND COMMENTS		
1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
15 September 1966	<i>Robert E. Boies</i>	
2. BY SUPERVISOR		
HOW LONG EMPLOYEE HAS BEEN UNDER MY SUPERVISION		IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
12		Not shown to employee because of promotion request.
DATE	OFFICIAL TITLE OF SUPERVISOR <i>Robert E. Boies</i>	
15 September 1966	Chief, US/NOG	
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
Mr. Randall is an experienced, calm and sober individual who has raised the level of the quality of operational work in this Station. I concur in the above evaluation.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL <i>Joseph J. Miller</i>	
16 September 1966	ACOS	

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(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER	
<b>SECTION A</b>					<b>GENERAL</b>	
1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH		3. SEX	4. GRADE	5. RD	
RANDALL, Frederick C.	28 Oct. 1926		M	GS-13	D	
6. OFFICIAL POSITION TITLE	7. OFF/Div/Br Of Assignment		8. CURRENT STATION			
Ops Officer	US/FE		Washington, D. C.			
9. CHECK (X) TYPE OF APPOINTMENT	10. CHECK (X) TYPE OF REPORT					
CAREER	RESERVE	TEMPORARY	INITIAL	REASSIGNMENT SUPERVISOR		
CAREER-PROVISIONAL (See Instructions - Section C)			ANNUAL	REASSIGNMENT EMPLOYEE		
SPECIAL (Specify)			X	SPECIAL (Specify) Recommendation for Promotion		
11. DATE REPORT DUE IN G.P.	12. REPORTING PERIOD (From - To)					
	January 1966 - 14 February 1966					
<b>SECTION B</b> <b>PERFORMANCE EVALUATION</b>						
W - <u>Bad</u>	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.					
A - <u>Adequate</u>	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.					
P - <u>Proficient</u>	Performance is more than satisfactory. Desired results are being produced in a proficient manner.					
S - <u>Strong</u>	Performance is characterized by exceptional proficiency.					
O - <u>Outstanding</u>	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					
<b>SPECIFIC DUTIES</b>						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).						
SPECIFIC DUTY NO. 1	Operational exploitation of domestic contacts--foreign and American.					RATING LETTER
						S
SPECIFIC DUTY NO. 2	Preparation of operational and administrative correspondence involving domestic operations in the FE field.					RATING LETTER
						S
SPECIFIC DUTY NO. 3	Supervision of one secretary/stenographer.					RATING LETTER
						S
SPECIFIC DUTY NO. 4						RATING LETTER
SPECIFIC DUTY NO. 5						RATING LETTER
SPECIFIC DUTY NO. 6						RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>						RATING LETTER
Take into account everything about the employee which influences his effectiveness in his present position such as poor/bonus of specific duties, productivity, conduct on job, deportment, pertinent personnel history or future, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						S
23 FEB 1966						

**SECRET**

(This Field Is)

**SECTION C****NARRATIVE COMMENTS****OFFICE OF PERSONNEL**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign-language competence, if required for current position. Amplify or explain ratings given in section A. Provide basis for determining future personnel action. Measure of performance of managerial or administrative duties described, if applicable.

Subject has U.S. Station responsibility for Far Eastern operations. Since submission of the "Memorandum in Lieu of Fitness Report" #485 end of 1965, Subject has worked well into the local operational environment and is doing an excellent job of initiating exploitable contacts. A previously unproductive Station agent (WUALLY/1) has improved his reporting and his access since Subject has taken him over and was the Station's only agent at the Havana Tri-Continent Conference. Subject's handling of a potential penetration operation against the Indonesian Embassy showed balanced judgement and a good appreciation of the CI and VI factors involved. His knowledge of Far Eastern politics, geography and contemporary history is encyclopedic and his handling of orientals in the USA confirms the high marks given him by FE supervisors in earlier reports. He has begun to use his cover in initiating new contacts within the diplomatic community as well as continuing to assess several WUENVOY candidates within the academic community. His handling of confidential funds is characterized by good judgement and prompt accountings. He has excellent working relations with his colleagues at the Station and in Headquarters.

No training is contemplated at this time beyond the Clandestine Services Review Course which Subject will take in March 1966.

**SECTION D****CERTIFICATION AND COMMENTS**

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

14 February 1966

*Judah C. Connelly*

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

6

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

14 February 1966

Chief, US/HQ

*Robert E. Boies*  
Robert E. Boies

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Concur. An active, hard-working and well-motivated case officer.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

14 February 1966

Chief of Station, U. S.

*Harry A. Rosenthal*  
Harry A. Rosenthal**SECRET**

**SECRET**MEMORANDUM IN LIEU OF FITNESS REPORT

**NAME** : Frederick Randall **012170**  
**REPORTING PERIOD:** 21 June 1965 - 31 December 1965  
**DATE OF BIRTH** : 28 October 1926  
**SEX** : Male  
**GRADE** : GS-13  
**SD** : D  
**OFFICIAL TITLE** : Operations Officer  
**ASSIGNMENT** : DDP/DOD/USG  
**CURRENT STATION** : Washington, D. C.  
**APPOINTMENT** : Career  
**TYPE OF REPORT** : Annual

Subject returned to the U.S. in August 1965, but did not begin substantive work in the Non-Orbit Group at the Station until late September 1965. Much of the time since his arrival has been spent on becoming acquainted with the work of the Station and in casing the operational possibilities among the FE Division targets in Washington. We, accordingly, prefer to delay until April 1966 submission of a formal Fitness Report which, hopefully, will give a more precise and meaningful evaluation of his performance than is now possible.

Subject's predecessor left him with only one "agent" - and an unproductive one at that - plus one or two equally unproductive "contacts". Subject is thus starting essentially from scratch. **He is making commendable inroads into the Indonesian student community and we hope that he will also soon get in some solid work on the Indonesian and Burmese diplomatic targets.**

We note that Fitness Reports submitted on Subject just before his departure from Tokyo gave him high marks for his operational support work in Japan and regretted that the situation in Tokyo did not permit him to be given as much active operational work as he wished. He will certainly

"IM 6 3 15 76 ff"

6 JAN 1966  
MF

CONFIDENTIAL

Command No. 10 FJTT 13826

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FITNESS REPORT						EMPLOYEE SERIAL NUMBER 012170
<b>SECTION A</b>						<b>GENERAL</b>
1. NAME <b>Randall, Frederick C.</b>			2. DATE OF BIRTH <b>28 Oct 26</b>	3. SEX <b>M</b>	4. GRADE <b>GS-13</b>	5. SD <b>D</b>
6. OFFICIAL POSITION TITLE <b>Ops Officer</b>			7. OFF. DIVISION OR ASSIGNMENT <b>DDP/FE/JKO</b>	8. CURRENT STATION <b>Tokyo</b>		
9. CHECK (X) TYPE OF APPOINTMENT						10. CHECK (X) TYPE OF REPORT
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <small>CAREER-PROVISIONAL (See Instructions - Section C)</small> <small>SPECIAL (Specify)</small>			INITIAL	ANNUAL	<input checked="" type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> REASSIGNMENT EMPLOYEE	
11. DATE REPORT DUE IN G.P. <b>1 January - 20 June 1965</b>						12. REPORTING PERIOD (From - To)
<b>SECTION B</b>						<b>PERFORMANCE EVALUATION</b>
W - <u>Weak</u>		Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counselling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.				
A - <u>Average</u>		Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.				
P - <u>Proficient</u>		Performance is more than satisfactory. Desired results are being produced in a proficient manner.				
S - <u>Strong</u>		Performance is characterized by exceptional proficiency.				
O - <u>Outstanding</u>		Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.				
<b>SPECIFIC DUTIES</b>						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).						
SPECIFIC DUTY NO. 1 <b>Station Agreed Activities Officer</b>						RATING LETTER <b>O</b>
SPECIFIC DUTY NO. 2 <b>Supervisor of persons handling Registry and KURIOT matters.</b>						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 3 <b>Supervisor of Area Central Source File.</b>						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 4 <b>Case Officer as required.</b>						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 5 <b>Commanding Officer of Station's principal cover unit.</b>						RATING LETTER <b>S</b>
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>						
Take into account everything about the employee which influences his effectiveness in his current position such as knowledge of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and attitude toward his subordinates. Based on your knowledge of employee's current performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						
23 JUL 1965						

REF ID: A6572  
SECRET

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 012170	
<b>SECTION A</b>					
1. NAME Last: Randall, First: Frederick C. Middle: .			2. DATE OF BIRTH 28 Oct 26		
3. GRADE GS-13			4. SD. D		
5. OFFICIAL POSITION TITLE Ops Officer			6. OFFICER IN CHARGE OF ASSESSMENT DDP/FC/JED		
7. CURRENT STATION Tokyo					
8. CHECK IN I TYPE OF APPOINTMENT					
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See instructions - Section C)			INITIAL <input checked="" type="checkbox"/> ANNUAL SPECIAL (Specify)		
9. CHECK IN I TYPE OF REPORT					
			REASSESSMENT SUPERVISOR		
			REASSESSMENT EMPLOYEE		
10. DATE REPORT DUE IN G.P.			11. REPORTING PERIOD (From - To)		
26 February 1965			1 January - 31 December 1964		
<b>SECTION B</b> PERFORMANCE EVALUATION					
W - Wash      Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C. A - Adequate      Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence. P - Proficient      Performance is more than satisfactory. Desired results are being produced in a proficient manner. S - Strong      Performance is characterized by exceptional proficiency. O - Outstanding      Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1			RATING LETTER		
Station Agreed Activities Officer			O <i>D340</i>		
SPECIFIC DUTY NO. 2			RATING LETTER		
Supervisor of persons handling Registry and KURIOT matters.			S		
SPECIFIC DUTY NO. 3			RATING LETTER		
Supervisor of Area Central Source File.			S		
SPECIFIC DUTY NO. 4			RATING LETTER		
Case officer as required.			S		
SPECIFIC DUTY NO. 5			RATING LETTER		
Commanding officer of Station's principal cover unit.			S		
SPECIFIC DUTY NO. 6			RATING LETTER		
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pursuant personnel motto or habits, and particular strengths or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter by the rating box corresponding to the statement which most accurately reflects his level of performance.					
11. RATING			RATING LETTER		
12. 45 AGENT FOR PERSONNEL INFORMATION			SECRET		

~~CONFIDENTIAL~~  
~~SECRET~~

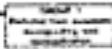
\* TT TO FJTT-11286

FITNESS REPORT						EMPLOYEE SERIAL NUMBER 012170	
<b>SECTION A</b>			<b>GENERAL</b>				
1. NAME <b>Randall Frederick C</b>		2. DATE OF BIRTH <b>28 Oct 26</b>	3. SEX <b>M</b>	4. GRADE <b>OS-13</b>	5. SD <b>D</b>		
6. OFFICIAL POSITION TITLE <b>Cpa Officer</b>		7. OFFICIAL PERIOD OF ASSIGNMENT <b>DDP/FE/JKO</b>		8. CURRENT STATION <b>Tokyo</b>			
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY  <b>CAREER-PROVISIONAL (See Instructions - Section C)</b>  <b>SPECIAL (Specify)</b>			10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL  <b>SPECIAL (Specify)</b>				
11. DATE REPORT DUE IN G.P. <b>Feb 64</b>		12. REPORTING PERIOD (From- To) <b>1 January to 31 December 1963</b>					
<b>SECTION B</b>			<b>PERFORMANCE EVALUATION</b>				
W - <u>Weak</u> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counselling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.		A - <u>Adequate</u> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.		B - <u>Proficient</u> Performance is more than satisfactory. Desired results are being produced in a proficient manner.		C - <u>Strong</u> Performance is characterized by exceptional proficiency.	
D - <u>Outstanding</u> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.							
<b>SPECIFIC DUTIES</b>							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).							
SPECIFIC DUTY NO. 1 <b>Station PBRAMPART officer</b>		<b>B3/P</b>					
SPECIFIC DUTY NO. 2 <b>Supervisor of Central Registry (5 persons)</b>		<b>S</b>					
SPECIFIC DUTY NO. 3 <b>Supervisor of Central Control File, Japan</b>		<b>S</b>					
SPECIFIC DUTY NO. 4 <b>Case officer for important exiled former Chief of State</b>		<b>S</b>					
SPECIFIC DUTY NO. 5 <b>Officer in charge for Station's primary military cover unit</b>		<b>S</b>					
SPECIFIC DUTY NO. 6 <b>Staff supervision of Station's KUNIT activities</b>		<b>S</b>					
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							
S-100-1964		<b>B-100-1964</b>					

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 012170	
<b>SECTION A GENERAL</b>					
1. NAME (Last) (First) (Middle) <b>Randall, Frederick</b>			2. DATE OF BIRTH <b>28 Oct 26</b>	3. SEX <b>M</b>	4. GRADE <b>GS-15</b>
5. OFFICIAL POSITION TITLE <b>Ops Officer</b>			6. OFFICER/OWNER OF ASSIGNMENT <b>FE</b>	7. CURRENT STATION <b>Tokyo</b>	
8. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			9. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL		
			REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE		
10. SPECIAL (Specify)			11. REPORTING PERIOD (From - To) <b>1 Jan 62 - 31 Dec 62</b>		
<b>SECTION B PERFORMANCE EVALUATION</b>					
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive-remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
<b>SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1  <b>Station PRIMAPART officer</b>					RATING LETTER <b>P</b>
SPECIFIC DUTY NO. 2  <b>Supervisor of central registry (5 persons)</b>					RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 3  <b>Supervisor of Central Control File, Japan (see Section C)</b>					RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 4  <b>Case officer for important exiled former Chief of State</b>					RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 5  <b>Officer in Charge for Station's primary military cover unit</b>					RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 6  <b>Staff supervision of Station's HURIC activities</b>					RATING LETTER <b>S</b>
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p> <p><i>14 Feb 1963</i></p>					
					RATING LETTER <b>S</b>



SECRET

When ref'd to this

## FIELD FITNESS REPORT

The Fitness Report is an important factor in organization personnel management. It seeks to provide:

1. The organization selection board with information of value when considering the application of an individual for membership in the career staff, and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

## INSTRUCTIONS

**TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER:** Consult current field administrative instructions regarding the initiation and transmission of this report to headquarters.

**TO THE FIELD SUPERVISOR:** Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as

revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisor to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities in formal discussions of his work, so that he can tell you why he knows where he stands.

26 Oct 1955  
201889

Posted Pos. Control

Reviewed by [Signature]

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING EVALUATED

## SECTION I

LEAVE BLANK - FOR HEADQUARTERS USE ONLY  
**Frederick C. Randall**

a. DATE OF BIRTH      b. SEX      c. SERVICE DESIGNATION  
23 Oct 1926      M      EXECUTIVE

d. GRADE      e. STATION DESIGNATION (Current)  
GS-12      Indianapolis, Indiana

f. DUE DATE OF THIS REPORT      g. PERIOD COVERED BY THIS REPORT (Exclusive Dates)  
September 1955      September 1955 - October 1955

## SECTION II (To be completed by field supervisor)

i. CURRENT POSITION      j. DATE ASSUMED RESPONSIBILITY FOR POSITION  
Programmed Analyst      10-(P-1)      9 December 1955

k. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)

1. Responsible field case officer for following stated projects:

- A. ABORTION-1.
- B. CONFIDENTIAL.
- C. HAWAIIAN.
- D. MAINTENANCE (developmental).
- E. ANALYSIS (developmental).

2. Responsible field case officer for following DDCI Case "Project"

- A. Indiana University students (developmental).

3. Ad hoc assignments

- A. Responsible field case officer for PROJECT (DDCI Case 040).
- B. Processing officer for Indiana INTELLIGENCE radio operation (intelligence management).
- C. Indiana Bureau of office to John F. Dulles.

## SECTION III (To be completed at Headquarters only)

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

## AUTHENTICATION OF REPORT AND SIGNATURES

1. NAME OF WRITER (Type)	2. NAME OF AUTHORIZING OFFICIAL IN FIELD (Type)
<b>Robert C. Pierson</b>	<b>Robert C. Pierson</b>
3. THIS REPORT <input checked="" type="checkbox"/> WAS <input type="checkbox"/> NOT SHOWN TO THE INDIVIDUAL DURING WRITING.	
4. DATE REPORT WRITTEN: 24 Oct. 1955	
5. NAME AND GRADE OF ADMINISTRATIVE OR PERSONNEL OFFICER AT SPACES REFERRED FICATED AT WRITING: R. E. Linn, Chief, 275	

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

SECRET

SECURITY INFORMATION

## PERSONNEL EVALUATION REPORT

Form 10-10-45-1

12/11/54  
12/16

Items 2 through 8 will be completed by Administrative or Personnel Officer				12/11/54
8. GRADE	STAFF OR DIVISION	BRANCH	DEPT/L	SP FIELD, SPECIFY STATION
SG-11	Branch 5	Indo P.U.		SD-TE
9. PERIOD COVERED BY REPORT		10. TYPE OF REPORT		
From	To	Initial	<input checked="" type="checkbox"/> Annual	<input type="checkbox"/> Special
12/1/54	12/16/54	Reassignment	<input type="checkbox"/> Reassignment of Supervisor	
Items 11 through 18 will be completed by the person evaluated				
11. LIST YOUR MAJOR DUTIES, IN APPROPRIATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. CITE WISDOM DUTIES.				
<p>In June 1954 transferred as Chief PE/5/CZ Section to Indonesia PI Desk Officer. As of June 1954 major duties includes:</p> <ol style="list-style-type: none"> <li>1. Responsibility to initiate and act as Washington case officer for all PI operations operating from the Djakarta station.</li> <li>2. In cooperation with the Chief PE/5 Reports, to insure that all intelligence reports are properly disseminated to customer agencies and <b>foreign friendly intelligence services.</b></li> <li>3. To share in the planning of the PI program for Indonesia.</li> </ol>				
12. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.				
Name of Course	Location	Length of Course	Date Completed	
Dutch reading	CIA Language Lab.	2 months	Approx. January 1954	
13. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?				
14. IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (EXPERIENCE, KNOWLEDGE, SPECIAL).				
<p>Desire and plan to continue as a PI desk officer until opportunity for a field assignment arises. At that time desire to do both PI and PP case officer work in the field.</p>				
15. DATE		SIGNATURE		
<u>20 September 1954</u>		<u>Frederick P. Landall</u>		
Items 16 through 18 will be completed by Supervisor				
16. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 11 ABOVE.				
<p>Subject has performed his duties as listed in Section (7) in a very creditable manner. The monthly letter of the Senior Representative to the Director has, without exception, stated that Headquarters support of the Djakarta Station has been more than adequate. Since Subject is a relative newcomer to his present position and has had no field experience, he occasionally is hesitant to initiate action. However, he is clearly willing to assume responsibility when he is sure of his footing, and it will be only a question of time before he is willing and able to act in full capacity in all situations.</p>				

~~SECRET~~TRAINING VALIDATIONAudio-Curveillance Seminar # 2

SECTION I		IDENTIFYING INFORMATION	
Name	Sex	Dates of Seminar	No. Students
<b>RANDALL, Frederick C.</b>	Male	6-24 June 1955	12
Date of Birth	B.D Date	Grade or rank	Office
28 October 1926	10 September 1951	GS-11	DDP/TS/5
Projected assignment or present position			
PI case officer for Indonesian field unit			

SECTION II COMPT

Subject has completed a three-week Seminar which covered the operational and technical aspects of audio-surveillance.

1. Subject is qualified to plan telephone tap and microphone operations. (He, himself, planted microphones during the Seminar and familiarised himself with telephone tapping procedures.)
2. Subject is qualified to install a microphone under controlled conditions, that is, in a safehouse. However, he himself is not authorized to make an installation against a proper denied area target without specific Headquarters concurrence.
3. Subject is qualified to process the product in accordance with procedures outlined in the ZONAR Manual and OA 52-51, and to supervise the processing installation, that is, translators, corders and the like.

George C. Moore  
Army Staff Officer for Training

FOR THE DIRECTOR OF TRAINING  
FOR PI William E. Baloy  
F.O. T.O. John A. Smith

**SECRET**  
SECURITY INFORMATION

12. IN WHAT RESPECTS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING?

Same as listed in previous report.

13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?

Same as listed in previous report.

14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.

Same as listed in previous report.

15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? Recommend appropriate assignment, if possible.

Recommend immediate assignment to Indonesian field /////////////// station.

16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?

Same as listed in previous report.

17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.

18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.

25 August 1953

DATE

*Robert Parsons*

SIGNATURE OF REFEREE

19. I HAVE REVIEWED THE ABOVE REPORT. COMMENTS, IF ANY, ARE SHOWN IN ITEM 20.

CIVIL  MILITARY

SIGNATURE OF REVIEWING OFFICIAL

*J. Q. Goodell*

20. COMMENTS, IF NECESSARY, MAY BE CONTINUED ON REVERSE SIDE OF COVER SHEET.

**SECRET**

SECRET

SECURITY INFORMATION

## PERSONNEL EVALUATION REPORT

*Items 1 through 6 will be completed by Administrator or Personnel Officer*

1. NAME	GRADE	UNITS	2. GRADE	3. POSITION/TITLE
RANDALL, Frederick	C.	GS-9		Intel Off (BS)
4. DUTY	STAFF OR DIVISION	BRANCH	5	6. DEPT/ FIELD, SPECIFY STATION <input checked="" type="checkbox"/> FIELD
FE				
5. PERIOD COVERED BY REPORT	6. TYPE OF REPORT			
From 2-10-52 To 2-10-53	<input type="checkbox"/> Initiat	<input checked="" type="checkbox"/> Admial	<input type="checkbox"/> Special	
	<input type="checkbox"/> Reassignment	<input type="checkbox"/> Reassignment of Supervisor		

*Items 7 through 10 will be completed by the person evaluated*7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.  
As Chief of CE Section of Branch 5, supervise and perform the following:

- a. Promulgate and coordinate espionage and counter espionage operations designed to obtain adequate coverage of the host and all other foreign intelligence services operating in Indonesia and Malaya.
- b. Maintain CE card and index file, personality and subject dossiers, notebooks, etc.
- c. Disseminate counter espionage information to interested customer agencies and appropriate sections of CIA.
- d. Formulate research studies on host intelligence services, and plan and conduct operational analyses, etc.
- e. Conduct correspondence on CE and personality cases with other government agencies and with field stations.

8. LIST COURSES OR INSTRUCTION COMPLETED DURING REPORT PERIOD.

Name of Course	Location	Length of Course	Date Completed
Counter Espionage	CIA Washington	1 week (first week of two-week course taken in 1951)	9 May 1952
Thesis (AM)	George Washington University	Indefinite	To complete May 1953

9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED

If different from your present job, explain your qualifications (aptitude, knowledge, skills).  
 I am interested in my present job as a Washington Counter Espionage Officer, but desire to broaden my knowledge of intelligence through future field tours as an intelligence and counter intelligence officer in the Far East.

10.

2/23/53

SAC

Frederick C Randall

SIGNATURE

*Items 11 through 14 will be completed by Supervisor*

11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.

Subject's performance is best described as excellent. He is doing competent work and is laying a good foundation for a career in intelligence.

CONFIDENTIAL

OP

17 FEB 1976

MEMORANDUM FOR THE RECORD

SUBJECT: Meritorious Unit Citation -- DDO/Privacy and Information Coordinator Group

On 12 February 1976 the Acting Director of Central Intelligence approved award of the Meritorious Unit Citation in recognition of the achievements of the DDO/Privacy and Information Coordinator Group since February 1975. The following employees are cited for their contributions to the Group:

<u>Frederick C. Randall</u>	Cicely B. Cass
<b>Angelo F. Addona</b>	Ellen Lowman
Anna J. Langford	Mary Linda Vecellio
Harold E. Matter	Jerrie Stauffer
Helen H. Stilson	Robert C. Newton
Annette B. Swider	Graeme Elberg
	Donna C. Price

*R. L. Austin, Jr.*

R. L. Austin, Jr.

Recorder

Honor and Merit Awards Board

Distribution:

- 1 - Each OPF
- 1 - Exec Sec/IDMAB
- 1 - Recorder/IDMAB

## CONFIDENTIAL

(Former Edition)

Complete in original. The data recorded on this form is essential in determining travel expenses allowable in connection with travel at government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee's emergency. This form will be filed in the employee's official personnel folder.

NAME OF EMPLOYEE (Last)	(First)	(Middle)	SOCIAL SECURITY NUMBER
<b>RANDALL</b>	<b>Fredrick</b>	<b>Claudia</b>	<b>508-20-4068</b>

## I. RESIDENCE DATA

PLACE OF RESIDENCE WHEN INITIALLY EMPLOYED BY AGENCY	LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)
<b>Seaf Pheasant, Md.</b>	
PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE	HOME LEAVE RESIDENCE
<b>1823 Deer Drive, McLean, Va</b>	<b>1823 Deer Drive, McLean, Va</b>

## II. MARITAL STATUS (Check one)

SINGLE	MARRIED	SEPARATED	DIVORCED	WIDOWED	ANNULLED
IF MARRIED, PLACE OF MARRIAGE			DATE OF MARRIAGE		
<b>Omaha, Nebraska</b>			<b>June 3, 1960</b>		
IF DIVORCED, PLACE OF DIVORCE DECREE			DATE OF DECREE		
<b>N.A.</b>					
IF WIDOWED, PLACE SPOUSE DIED			DATE SPOUSE DIED		
<b>N.A.</b>					

IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S):  
**N.A.**

## III. MEMBERS OF FAMILY

NAME OF SPOUSE	ADDRESS (No. Street, City, State, Zip Code)	TELEPHONE NO.
<b>Jean Fedel</b>	<b>1823 Deer Drive, McLean, Va 22101</b>	<b>356-8204</b>
NAME OF CHILDREN	ADDRESS	SEX & BIRTH DATE
<b>Kirk F. Rondall</b> <b>Thomas V. Rondall</b> <b>Joan E. Rondall</b> <b>Bartong J. Rondall</b>		<b>M 11/8/51</b> <b>M 3/12/52</b> <b>F 11/17/56</b> <b>F 3/11/58</b>
NAME OF YOUR FATHER (If deceased)	ADDRESS	TELEPHONE NO.
<b>Clifford E. Rondall</b>	<b>DeC.</b>	
NAME OF YOUR MOTHER (If deceased)	ADDRESS	TELEPHONE NO.
<b>Blanche Rondall</b>	<b>DeC.</b>	

WHAT MEMBER(S) OF YOUR FAMILY (If any), HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS REQUIRED IN AN EMERGENCY? **Wife and two sons**

## IV. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

NAME (Last, First, Middle)	RELATIONSHIP
<b>Mrs. Randall, Jean Fedel</b>	<b>Wife</b>
HOME ADDRESS (No. Street, City, State, Zip Code)	HOME TELEPHONE NUMBER
<b>1823 Deer Drive, McLean, Va 22101</b>	<b>356-8204</b>
NAME OF ALTERNATE (Second Person to contact if your first choice is unavailable)	BUSINESS TELEPHONE NUMBER
<b>Gret Falls Elementary School, Gret Falls, Va</b>	<b>PL 9-2221</b>

IS THE INDIVIDUAL NAMED ABOVE NOTIFY OF YOUR AGENCY AFFILIATION? (If no, give name and address of organization that he believes you work for)

DOES THIS INDIVIDUAL AUTHORIZE TO MAKE DECISIONS ON YOUR BEHALF IN THE EVENT YOU ARE INCAPACITATED? (If no, give name and address of person, if any, who can make such decisions in case of incapacity)

DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY RECEIVER? (If no, give name and address of person to make it)

The persons named in item 3 above may also be notified in case of emergency. If such notification is not desirable because of health or other reasons, please so state in Item 4 on the reverse side of this form.

CONTINUE ON REVERSE SIDE

## CURRENT RESIDENCE AND DEPENDENCY REPORT

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 (When Filled In)

**VOLUNTARY ENTRIES**

Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.

INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.

United Va. Bank & Fairfax  
 McLean Branch  
 Frederick C & Jean F Randall

ARE YOU A MEMBER OF THE NORTHWEST FEDERAL CREDIT UNION?  YES  NO

IF YES, DO YOU HAVE A JOINT ACCOUNT?  YES  NO

HAVE YOU COMPLETED A LAST WILL AND TESTAMENT?  YES  NO. (If "Yes" where is document located?)

HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS?  YES  NO. (If "Yes" give names and address)

HAVE YOU EXECUTED A POWER OF ATTORNEY?  YES  NO. (If "Yes", who possess the power of attorney?)

**b. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS**

PRINTED AT

DATE

25/01/90

SIGNED

Frederick C Randall

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SECRET

## FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

NAME OF EMPLOYEE (Use grade only if TA) <b>Frederick Randall</b>	DATE FROM FORM 3-1 <b>23 Sept. 1968</b>	NAME OF SUPERVISOR (If TA) <b>Rudolph E. Gomes</b>	DATE (From Form 3-1) <b>23 Sept. 1968</b>
DATE RECEIVED AT HEADQUARTERS: <b>23 October 1968</b>	DISPATCH NUMBER: <b>UWCT-517</b>	DATE RECEIVED BY CAREER SERVICES: <b>15 Oct. 1968</b>	

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH <b>10/28/26</b>	2. SERVICE DESIGN <b>D</b>	3. YOUR CURRENT POSITION, TITLE AND GRADE <b>Ops. Officer, GS-14</b>	4. STATION OR BASE <b>Washington, D.C.</b>	5. CRYPT. FOR CURRENT COVER <b>LNPACK</b>
6. DATE OF PCS ARRIVAL IN FIELD <b>Sept. 1968</b>	7. REQUESTED DATE OF DEPARTURE <b>June 1969</b>	8. EXPECTED DATE OF FIRST CHECK-IN AT HQ <b>June 1969</b>	9. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE <b>June 1969</b>	

10. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU:  
**N.A.**

11. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:

**I have two handicapped children who require special schooling not available overseas.**

12. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (See special note on transmitted form).  
*(Also attach personal cover questionnaire in accordance with DA Form 202)*

Case Officer handling mainly, but not exclusively, operations concerned with the Far East.

13. TRAINING DESIRED: INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SERVICE PERIOD

I would like to attend a War College. If assigned overseas I desire language training.

SECRET

Form 202 (Rev. 1-64) GSA GEN. REG. NO. 2

L-81

<input type="checkbox"/> UNCLASSIFIED	<input type="checkbox"/> INTERNAL USE ONLY	<input type="checkbox"/> CONFIDENTIAL	<input type="checkbox"/> SECRET
ROUTING AND RECORD SHEET. CP-855			
<b>SUBJECT:</b> (Optional) Request for Quality Step Increase - Frederick C. Randall			
<b>FROM:</b>  C/PO Division		<b>TO WHOM:</b>  OFFICER'S INITIALS	<b>NO.</b>  DATE
<b>TO:</b> (Officer designation, room number, and building)		<b>DATE</b> <small>RECEIVED FORWARDED</small>	<b>OFFICER'S INITIALS</b> <b>COMMENTS</b> (Number each comment to show from whom to whom. Draw a line across column after each comment.)
1. DDP/OP		18 JUN 1965	
2.			
3. C6PO		21 JUN 1965	23 June RG
4. DDP/OP 30.29		24 JUN 1965	24 JUN 1965 Gage
5. D/Div /PCRS		24 JUN 1965	AC
6. C/POD		24 JUN 1965	(R)
7. 15			
8.			
9.			
10.			
11.			
12.			
13.			
14.			
15.			
<i>3 to 4: Recommend you concur in this proposal. Upon his return to HQ, Mr. Randall will go to DO division to replace Mr. Donnet who was granted out for assignment to Pangoon. In so, Randall will be one of two FG representatives.</i> <i>R. Gage</i> <i>QS</i>			

CONFIDENTIAL

16 JUN 1968

MEMORANDUM FOR: Deputy Director for Plans

ATTENTION: DDP/CP

SUBJECT: Request for Quality Step Increase - Frederick C. Randall

1. On the basis of the information presented below, it is recommended that a quality step increase be approved for Frederick C. Randall.

2. Mr. Randall has been affiliated with this Agency since September 1951, and has been assigned to the Operational Support Staff at Tokyo since 1961. Mr. Randall's duties are: liaison with the military clandestine intelligence community; commanding officer of a principal Agency **military cover unit**; supervisor of the Central Registry; supervisor of the local TSD establishment; and Agency participation in a multi-agency CI Repository and an Agency-run multi-agency Central Carding facility. Mr. Randall's primary duty at the Tokyo Station is Station PBRAMPART responsibilities. These responsibilities are broad and highly important to all RAMPART relations throughout the Far East. Through Mr. Randall's intensive effort to strengthen and increase the Agency's role in the coordination of clandestine-collection activities, he has been able to set a positive pattern of effective procedures for coordination of the military services' clandestine collection operations. These procedures are now being emulated wherever possible throughout the Far East. Mr. Randall's tenacity and patience, based on solid operational field and Headquarters experience, have worked to a distinct advantage for the Agency in the RAMPART field. The Chief of Station, Tokyo has stated that the vast improvement in the local coordination business has been in large part due to Mr. Randall's exceptional ability to do a good job. Further, as a supervisor and a manager, he has quite successfully handled from 10 to 15 subordinates in the diversified functions listed above.

3. During Mr. Randall's total service at the Tokyo Station, he has demonstrated his ability and capability to carry out a variety of tasks in an exemplary manner. Mr. Randall has been in grade as a GS-13 since September 1968. He has been recommended three times for promotion to GS-14 since 1969. Due to the limited number of promotions made in this grade category, he was not selected. The Chief of Station and Chief, Far East Division request that Mr. Randall be granted a quality step increase for a long tenure of strong performance and as recognition of an outstanding job well done in his present assignment.

CONFIDENTIAL

**SECRET**

(When filled in)

NAME OF EMPLOYEE (Last-First-Middle)		NAME AND RELATIONSHIP OF DEPENDENT		CLAIM NUMBER
Randall, Frederick C.		Barbara J. - daughter		65-815
<p>There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on <u>14 March 1965</u>.</p> <p>This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.</p>				
DATE OF NOTICE 9 APR 1965	SIGNATURE OF DEP. REPRESENTATIVE <i>B. DeFelice</i>			
<b>NOTICE OF OFFICIAL DISABILITY CLAIM FILE</b>				

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE			
DO NOT COMPLETE		FOR HEADQUARTERS USE ONLY	
AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:			
NAME OF EMPLOYEE (TYPE)	DATE (From Item 2,1)	NAME OF SUPERVISOR (TYPE)	DATE (From Item 3-2)
Frederick Randall	20 Oct 64	William V. Broe	30 Oct 64
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NO. 1 THROUGH 7, BELOW:		SIGNATURE	
		Jay R. Newman	
		27 Nov 64	
TO BE COMPLETED BY EMPLOYEE			
1. DATE OF BIRTH	2. GRADE	3. CURRENT POSITION TITLE AND GRADE	4. DATE OF PCS ARRIVAL IN TOUR
28 Oct 26	GS-13	Ops Off GS-13	17 Sep 1961
5. SERVICE DESIGNATION (IF Known)	6. CURRENT STATION OR FIELD BASE	7. EXPECTED DATE OF DEPARTURE FROM FIELD	
D-	Tokyo	31h '64	
8. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR	9. EXPECTED DATE OF ARRIVAL HEADQUARTERS PCS		
None	Aug 65		
10. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (See Special Note on Transmittal Form):			
<p><b>Chief of the Operational Support Section of the Station.</b> This includes responsibility for a) contact with all Japan based military clandestine intelligence organizations to carry out the provisions of DCID 5, b) Chief of the main <b>military cover</b> unit, c) general supervision of the Central Registry consisting of 7 employees, d) general supervision of the Station name and source check unit consisting of 3 employees, e) general supervision of the Tokyo KURIOT officer, f) one regular operational contact and others on an <u>ad hoc</u> basis.</p>			
11. PREFERENCE FOR NEXT ASSIGNMENT:			
A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.			
<p>Be reassigned PCS to Headquarters. I am interested in an operational position, preferably in FE Division, which will allow for advancement.</p>			
B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR SKILL TO THE ORGANIZATION (List any course of instruction, if available):			
<p>I would like to take an operational refresher course such as the Clandestine Services Review.</p>			

~~CONFIDENTIAL~~

FIELD REASSIGNMENT QUESTIONNAIRE

Section 13. Continuation.

Frederick Randall

[REDACTED] has a **medical problem with two of his children** calling for special schooling facilities. It has reached a point that during the next two years they should be in the Washington area where these special facilities are available. I fully endorse his request in Section 9, above, and recommend he be placed in charge of an area desk.

~~CONFIDENTIAL~~



CONFIDENTIAL  
(When Filled In)

S/C ATT TO FJTT-12144

RESIDENCE AND DEPENDENCY REPORT					
<p><b>INSTRUCTIONS:</b> Submit in duplicate when ordered overseas or whenever designated place of residence, marital or dependency status changes. This information is important in determining travel expenses allowable in connection with leave or Government expense, overseas duty, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of dependents of employee or member of family.</p>					
1. NAME OF EMPLOYEE <b>(Last)</b> PANDALL		<b>(First)</b> Frederick		<b>(Middle)</b> Crawford	
2. RESIDENCE DATA					
PLACE OF RESIDENCE WHEN APPOINTED Omaha, Nebraska		LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)			
PLACE IN CONTINENTAL U.S. DESIGNATED PERMANENT OR LEGAL RESIDENCE 4225 Deer Drive, McLean, Virginia					
3. MARITAL STATUS					
<input type="checkbox"/> MARRIED	PLACE OF MARRIAGE Omaha, Nebraska			DATE OF MARRIAGE June 3, 1960	
<input checked="" type="checkbox"/> DIVORCED	PLACE OF DIVORCE DECREE			DATE OF DIVORCE DECREE	
<input type="checkbox"/> WIDOWED	PLACE SPOUSE DIED			DATE SPOUSE DIED	
4. MEMBERS OF FAMILY					
NAME OF WIFE <b>Jean Fadel</b> Randall		ADDRESS (Number) <b>AICD APO 725</b>	(Street) <b>San Francisco, Calif.</b>	(City)	(State)
NAME OF CHILDREN		<b>AICD</b>	<b>APO 925</b>	<b>San Francisco,</b>	<b>C. Calif.</b>
Kirk Frederick Randall Thomas Vincent Randall Joan Ellen Randall Barbara Jean Randall					
NAME OF FATHER (or male guardian) Clifford Z Randall		ADDRESS (Number) (Street) (City) (State) TELEPHONE 2727 Wyoming Street, Omaha, Nebraska			
NAME OF MOTHER (or female guardian) Bernice Randall		ADDRESS (Number) (Street) (City) (State) TELEPHONE			
5. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY					
NAME <b>Jean Fadel</b> Randall		RELATIONSHIP Wife			
ADDRESS <b>AICD APO 725 San Francisco, California</b>		TELEPHONE			
THE PERSONS NAMED IN ITEM 4 ABOVE WILL ALSO BE NOTIFIED IN CASE OF EMERGENCY. IF SUCH NOTIFICATION IS NOT DESIRABLE, DUE TO HEALTH OR OTHER PERTINENT REASONS, PLEASE DO STATE UNDER "REMARKS."					
VOLUNTARY STATEMENT					
THE FOLLOWING AGENCY INSURANCE LIFE AND MEDICALIZATION INSURANCE POLICIES ARE IN FORCE IN MY NAME. THE "POLICY NO." SHOULD BE ENTERED IF POSSIBLE, SINCE THIS INFORMATION WILL ASSIST IN EXPEDITING ACTION BY THE INSURANCE COMPANY SHOULD A CLAIM BECOME PAYABLE.					
6. FULL NAME OF CONTACT <b>FRED L. PANDALL AICD APO 725</b>		ADDRESS OF HOME OFFICE		POLICY NO.	
7. HAVE COMPLETED THE FOLLOWING: WILL <input type="checkbox"/> + <input type="checkbox"/> + <input type="checkbox"/> + 8. REMARKS		POWERS OF ATTORNEY <input type="checkbox"/> + <input type="checkbox"/> +			
Signed at Tokyo, Japan		Date June 17, 1960		Signature <i>[Signature]</i> FRED L. PANDALL	

CONFIDENTIAL

ATT 2 TO FJTT- 4175

FIELD REASSIGNMENT QUESTIONNAIRE			
DO NOT COMPLETE		FOR HEADQUARTERS USE ONLY	
AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:			
NAME OF EMPLOYEE (FIRST)	DATE (From Item #2)	NAME OF SUPERVISOR (FIRST)	DATE (From Item #2)
Frederick Randall	13 Sept 1963	Robert Prentiss Wheeler	19 Sept 1963
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NO. 8 THROUGH 12, BELOW.			
8	Howard E. Kissner	DATE	1 Nov 1963
TO BE COMPLETED BY EMPLOYEE			
9. DATE OF BIRTH	10. GRADE	11. CURRENT POSITION/TITLE	
28 October 1926	GS-13	Operations Officer	
12. SERVICE DESIGNATION (If known)	13. CURRENT STATION OR FIELD BASE		
	Tokyo		
14. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR		15. EXPECTED DATE OF DEPARTURE	
None		August 1964	
16. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (See Special Note on Financials, Page 2).			
Chief of the Operational Support Section of the Station. This includes responsibilities for:			
<ul style="list-style-type: none"> <li>a. liaison with military intelligence units including the DCID 5 function</li> <li>b. acting chief of the main <b>military cover</b> unit</li> <li>c. general supervision of the Central Registry consisting of 7 employees</li> <li>d. general supervision of the Station name and source check unit consisting of 3 employees</li> <li>e. general supervision of KURIOT activities including one outside officer and one inside technician</li> <li>f. one operational contact on a regular basis</li> </ul>			
17. PREFERENCE FOR NEXT ASSIGNMENT			
18. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 9, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE(S).			
<p>To my understanding, the job assigned here is temporary. I am requesting a RELEASE OF DUTY, or DETACHMENT, from the current assignment for a period of           I would like to extend at my present post until June 1965.</p>			
19. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (Refer to catalog of courses, if available).			
<p>None</p>			

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ELD REASSIGNMENT QUESTIONNAIRE			
DO NOT COMPLETE		FOR HEADQUARTERS USE ONLY	
AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:			
NAME OF EMPLOYEE (Type)	DATE (From Item 8-1)	NAME OF SUPERVISOR (Type)	DATE (From Item 8-2)
Frederick Randall		Robert P. Wheeler	
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS 809. 1 THROUGH 7, BELOW:			
		Howard E. Zissner	DATE
TO BE COMPLETED BY EMPLOYEE			
1. DATE OF BIRTH	2. GRADE	3. CURRENT POSITION/TITLE	
28 October 1926	GS-13	Operations Officer	
4. SERVICE DESIGNATION (If known)	5. CURRENT STATION OF FIELD BASE		
	Tokyo		
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR		7. EXPECTED DATE OF DEPARTURE	
None		September 1963	
8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (See special note on Transcribed Paragraph)			
Chief of the Operational Support Section of the Station. This includes responsibility for a) liaison with military intelligence units including the DCID 5 function; b) acting chief of the main <b>military cover</b> unit; c) general supervision of the Central Registry consisting of 6 employees; d) general supervision of the Station name and source check unit consisting of 3 employees; e) general supervision of KURIOT activities including one outside officer and one inside technician; f) two operational contacts on a regular basis and others on an ad hoc basis.			
9. PREFERENCE FOR NEXT ASSIGNMENT: extend for one year in present assignment			
10. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 9, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.			
I would like to extend for one year in my present assignment, until August 1964.			
11. INDICATE DUTY EXPLAINING THE REASONS YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION			
greater by reason of increase, if available			
None			

## CONFIDENTIAL

(When Filled In)

Complete in duplicate. The data recorded on this form is essential in determining travel expenses allowable in connection with leave of government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee emergency. The original of this form will be filed in the employee's official personnel folder.

NAME OF EMPLOYEE (Last, First, Middle)	(Last, First, Middle)	ADDRESS (City, State)	SOCIAL SECURITY NUMBER
Randall	Fredrick Crawford		W.R.

## 1. RESIDENCE DATA

PLACE OF RESIDENCE WHEN INITIALLY APPOINTED	LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)
M. Lanner, Maryland	

PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE	HOME LEAVE RESIDENCE
4225 Deer Drive, Nelson, Va.	Omaha, Nebraska

## 2. MARITAL STATUS (Check one)

SINGLE	<input checked="" type="checkbox"/> MARRIED	SEPARATED	DIVORCED	WIDOWED	ANNULLED
IF MARRIED, PLACE OF MARRIAGE			DATE OF MARRIAGE		
Omaha, Nebraska			June 3, 1960		

IF DIVORCED, PLACE OF DIVORCE DECREE	DATE OF DECREE
--------------------------------------	----------------

IF WIDOWED, PLACE SPOUSE DIED	DATE SPOUSE DIED
-------------------------------	------------------

IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S)

## 3. MEMBERS OF FAMILY

NAME OF SPouse	ADDRESS (No., Street, City, Zone, State)	TELEPHONE NO.
Jima Jean Fodell Rondall	4225 Deer Drive Nelson, Va	EL 6-4698
NAME OF CHILDREN	ADDRESS	ADDRESS
Kirk Florence Rondall	" " "	" " "
Thomas Vincent Rondall	" " "	" " "
Joan Ellen Rondall	" " "	" " "
Bethany Jean Rondall	" " "	" " "

NAME OF MOTHER (Or Adoptive Guardian)	ADDRESS	TELEPHONE NO.
Frances C Rondall	2727 Wyoming St. Omaha, Nebraska	Unk.
NAME OF MOTHER (Or Adoptive Guardian)	ADDRESS	TELEPHONE NO.
Frances C Rondall	"	Unk.

WHAT MEMBERS OF YOUR FAMILY IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS REQUIRED IN AN EMERGENCY:

Father, Mother

## 4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

NAME (Mr., Mrs., Miss)	(Last, First, Middle)	RELATIONSHIP
Mr. Randall, Clifford Edgar		Father
HOME ADDRESS (No., Street, City, Zone, State)		HOME TELEPHONE NUMBER
2727 Wyoming ST Omaha, Nebraska		Unk.
BUSINESS ADDRESS (No., Street, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE		BUSINESS TELEPHONE & EXTENSION
None (retired)		None

IS THIS INDIVIDUAL NAMED ABOVE HAVING OF YOUR AGENCY AFFILIATION? (If "No" give name and address of organization that he believes you work for.)

YES

YES

NO

IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF? (If "No" give name and address of person, if any, who can make such decisions in case of emergency.)

YES

NO

DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? (Answer in "No" if either who or whom)

YES

NO

The persons named in item 3 above may also be notified in case of emergency. If such notification is not desirable because of health or other reasons, please so state in item 6 on the reverse side of this form.

CONTINUED ON REVERSE SIDE

## CURRENT RESIDENCE AND DEPENDENCY REPORT

**CONFIDENTIAL**  
 (When Filled In)

**VOLUNTARY ENTRIES**

Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.

INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.

Virginia Trust Company, Nelson Branch  
 McLean, Va.  
 Frederick C. and **Jean F. Randa II**

HAVE YOU COMPLETED A LAST WILL AND TESTAMENT?  YES  NO. (If "Yes" where is document located?)

HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS?

YES  NO. (If "Yes" give name(s) and address)

HAVE YOU EXECUTED A POWER OF ATTORNEY?  YES  NO. (If "Yes", who possesses the power of attorney?)

**6: ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS**

SIGNED AT

Washington, D.C. DATE: **August 23, 1961** SIGNATURE: **Frederick C. Randa II**

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Standard Form No. 1000 CHAPTER I, E.P.A.M. GSA GEN. REG.		FEDERAL EMPLOYEES HEALTH BENEFITS ACT OF 1959 HEALTH BENEFITS REGISTRATION FORM (Read the questions on back of form page. Use only numbered or lettered items.)			AMERICAN LEGION NO. 1 094-432
<b>PART A</b> FILL IN THIS SECTION WITH THE IN THIS PART.		1. NAME (LAST, FIRST, MIDDLE INITIAL) <b>RANDALL Frederick C.</b>	2. DATE OF BIRTH MONTH DAY YEAR Oct 29 26	3. Are you now employed? YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>	
		4. YOUR MAILING ADDRESS (NUMBER AND STREET) <b>4225 Deer Drive McLean, Virginia</b>	5. CITY AND STATE NUMBER (STREET)	6. ZIP CODE MAIL <input checked="" type="checkbox"/> TELE <input type="checkbox"/>	
		7. Are you covered by, or is any family member listed below covered by, or enrolling in, a plan under the Federal Employees Health Benefits Act of 1959 (through the enrollment of another United States or District of Columbia Government employee or dependent)? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>	8. Place an "X" in proper box to show your annual basic salary range. UNLESS INDICATED \$10,000 <input type="checkbox"/> \$10,000 TO \$14,999 <input checked="" type="checkbox"/> \$15,000 TO \$29,999 <input type="checkbox"/> \$30,000 OR OVER <input checked="" type="checkbox"/>		
<b>PART B</b> FILL IN THIS PART IF YOU WISH TO EN- ROLL IN A HEALTH BENEFITS PLAN.		9. I elect to enroll in a health benefits plan as shown below. I understand deductions to be made from my salary, compensation, or annuity to cover my share of the cost of the enrollment. (Copy the information requested below from inside cover of brochure of the plan you select.)			
		NAME OF PLAN <b>ASSOCIATION BENEFIT PLAN</b>	OPTIONAL CLASSIFICATION HIGH	10. NUMBER OF CHILDREN 4 2 2	
		11. In space below list all eligible family members without exception. List your wife or husband first, then your unmarried children under age 19, including legally adopted children, and stepchildren and illegitimate children who live with you in a regular parent-child relationship. Include also any unmarried child over 19 who became disabled before age 19 and who, because of the disability, is incapable of self-support. (Attach a doctor's certificate for a disabled child age 19 or over.)			
		12. NAMES OF FAMILY MEMBERS Wife or husband <b>Irma Jean Randall</b>	DATES OF BIRTH (Month, Day, Year) <b>Nov 20, 26</b>	NAMES OF FAMILY MEMBERS DATES OF BIRTH (Month, Day, Year)	
		Kirk Frederick Randall	June 19, 51		
		Thomas J. Randall	Dec 2, 52		
		Jean Xilene Randall	Oct 4, 56		
		Barbara Jean Randall	Nov 25, 59		
		13. If you are a female (employee or dependent)—does the family listed above include a husband who is incapable of self-support by reason of mental or physical disability which can be expected to continue for more than one year? (If answer is "Yes," attach a doctor's certificate.)			
		14. AM I ENROLLED IN PART B, WHICH THIS FORM 5 AND ANSWER ITEM 3. 1. I elect not to enroll in any plan under the Health Benefits Act. <input type="checkbox"/> 3. The amount in my election is \$100 or "0" in proper bold. (a) I am covered by a plan under the Health Benefits Act through the enrollment of my husband, wife, or parent. <input type="checkbox"/> (b) I am covered by a health insurance plan which is not under the Health Benefits Act. <input type="checkbox"/> (c) Any other reason. <input type="checkbox"/>			
<b>PART C</b> FILL IN THIS PART IF YOU WISH TO ENROLL IN A FEDERAL EMPLOYEE BENEFITS PLAN.		15. I elect to change my enrollment as shown by the enrollment history and other information in Part B.			
		1. Enrollment code number of present plan.	2. Number of event which permits change. (See table on back of envelope for proper numbers.)	3. Date of event which permits change.	
				MONTH DAY YEAR	
<b>PART D</b> FILL IN THIS PART IF YOU WISH TO ENROLL IN A FEDERAL EMPLOYEE BENEFITS PLAN.		16. SIGNATURE OF BENEFITS DIRECTOR <i>Frederick C. Randall</i> (Signature)			
		WARNING.—Any intentional false statement in this application or wilful misrepresentation relative thereto is a violation of the law punishable by a fine of not more than \$10,000 or imprisonment for not more than 5 years, or both. (44 U.S.C. 1991)			
<b>PART E</b> FILL IN THIS PART IF YOU WISH TO ENROLL IN A FEDERAL EMPLOYEE BENEFITS PLAN.		1. NAME AND ADDRESS OF BENEFITS DIRECTOR <b>Frederick C. Randall</b>	2. DIRECTOR'S DATE OF EXPIRATION <b>1-10-60</b>	3. DIRECTOR'S DATE OF EXPIRATION <b>1-10-60</b>	
		4. DIRECTOR'S OFFICE NO. <b>4225 Deer Drive</b>	5. DIRECTOR'S OFFICE NO. <b>4225 Deer Drive</b>	6. DIRECTOR'S OFFICE NO. <b>4225 Deer Drive</b>	
<b>REMARKS</b> FEE AMOUNT AMOUNT AMOUNT		112170 APR 1964			

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INTEGRITY AGREEMENT

27 October, 1955  
Washington, D. C.

Dear Mr. Frederick C. Randall:

This is a memorandum of agreement between you and the United States Government in regard to your employment by CIA. It is hereby mutually agreed and understood that:

1. As an employee of CIA, at the present grade and salary of GS-12 \$ 7570 per annum, you will accept cover employment in the Foreign Service effective as of 27 Oct 55. You will, insofar as consistent with your basic responsibility to CIA, abide by all the rules, regulations, practices and policies of the Foreign Service in order to appear as a conventional member of that establishment. Your appointment to the Foreign Service is being effected at the class of F-5 and salary of \$ 8000 per annum.
2. It is understood and agreed that the minimum period of your overseas tour of duty is governed by and coincident with the prescribed tour of duty of your cover organization. Currently, your prescribed tour consists of a period of Two (2) years from the date of your arrival at your overseas post of duty. Your assignment may be terminated earlier for the convenience of CIA, and the length of your tour of duty, as currently specified, may be unilaterally changed by CIA in order to conform with subsequent changes in the prescribed tour of the Foreign Service. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by the Agency to be beyond your control or if you are terminated for cause either by the Foreign Service or CIA before you have completed the minimum period of service prescribed above from the date of arrival at your overseas post of duty, you will not be entitled to return travel or transportation for yourself or your dependents to the United States at Government expense. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by the Agency to be beyond your control or if you are terminated for cause either by the Foreign Service or CIA before you have completed one (1) year of service from the date of your arrival at your overseas post of duty, you will be required to reimburse the Government for all its expenses for your travel and transportation, and that of your dependents, from the continental United States to such overseas post of duty.
3. Travel to your post of duty overseas and your return travel to the United States, as well as travel performed overseas which is consistent

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with your **cover designation**, will normally be at the direction of the **Foreign Service**. Such travel will be accomplished in conformance with applicable regulations of the **Foreign Service** except when you are directed for operational reasons to perform travel in accordance with CIA regulations.

4. You are entitled by this agreement to the payment of a post differential and allowances, based upon your CIA or **Foreign Service** salary rate, whichever is greater. Payment of your salary, post differential and allowances by the **Foreign Service** will be full compensation for your services when the total amount is equal to or greater than that payable by CIA. Otherwise, the balance will be paid directly to you by CIA in a manner designated by you in writing and acceptable to CIA. The schedule of allowances applicable to your grade (CIA and **Foreign Service**) and **post of duty** are subject to unilateral adjustment by the Government.

5. Your status as a CIA employee will continue in full force and effect during your period of duty with the **Foreign Service**, and you will continue to be entitled to all rights, benefits, and documents of such status. Certain variations in procedure will be required, however, to preserve the security of your **cover position**.

a. All annual and sick leave which will have accrued to your credit at the time of **Integration into the Foreign Service** will be held by CIA pending your transfer from the **Foreign Service** to CIA. While assigned to the **Foreign Service** you will be permitted annual leave, sick leave, statutory leave, and leave without pay in accordance with the regulations of that organization. Upon completion of your **Integration in the Foreign Service** your accrued leave will normally be transferred to your credit with CIA. If security conditions require that you be given a lump-sum payment for accrued annual leave, you will be required to pay the gross amount of any such lump-sum payment to the CIA at the time of your reinstatement including any withholding tax deducted by the **Foreign Service**.

b. Upon your **Integration in the Foreign Service**, you will continue to be covered by the provisions of the Civil Service Retirement Act, as amended, and you will be subject to payroll deductions for retirement purposes (now six percent).

6. If the CIA considers it undesirable for you to continue the use of your **Foreign Service cover**, your services will be utilized whenever possible in some other appropriate capacity as designated by CIA, unless the circumstances are such as to warrant your termination for cause.

7. Consistent with your **cover activity**, you will continue to be responsible for compliance with CIA rules and regulations.

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8. Authorized instructions which you receive from CIA in briefing, training, or in any other way are a part of this memorandum of agreement and are incorporated herein to the extent that such instructions are not inconsistent with the terms hereof.

9. You are not assured upon the completion of your period of duty with the ~~Foreign Service~~ of any status with the ~~Foreign Service~~ based on your services performed with that organization at the request of CIA.

10. You will be required to keep forever secret this agreement and all other information which you may obtain by reason hereof, unless you are released in writing by CIA from this obligation. Violation of such secrecy may subject you to criminal prosecution under the espionage law, dated 25 June 1948, as amended, and other applicable laws and regulations. The termination of your employment with CIA will not release you from the obligations of any security oath you may be required to take.

11. For your information, a schedule of the allowances currently applicable for an employee of your grade (CIA and Foreign Service) and post of duty is enclosed.

CENTRAL INTELLIGENCE AGENCY

*John W. Adams*  
Personnel Office

ACCEPTED:

Date: 27 Oct 1955

*Archibald Campbell*

Date: 27 Oct 1955

APPROVED:

HARRISON G. REYNOLDS  
DIRECTOR OF PERSONNEL  
*Harrison G. Reynolds*

Date: 27 Oct 1955

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**CONFIDENTIAL**  
*(This form is for use by the Government only.)*

<b>RESIDENCE AND DEPENDENCY REPORT</b>					
<b>INSTRUCTIONS:</b> Submit, in duplicate, when ordered expenses or allowances designated place of residence, marital or dependency status changes. This information is important in determining travel expenses allowable in connection with Government expense, overseas duty, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of remains of employee or member of family.					
1. NAME OF EMPLOYEE		(Last)	(First)	(Middle)	
		RANDALL	FREDERICK	CRAWFORD	
2. RESIDENCE DATA					
PLACE OF RESIDENCE WHEN APPOINTED		LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (if appointed abroad)			
Seat Pleasant, Md.					
PLACE IN CONTINENTAL U.S. DESIGNATED PERMANENT OR LEGAL RESIDENCE		3727 Wyoming St., Omaha, Nebraska			
3. MARITAL STATUS					
<input type="checkbox"/> MARRIED	PLACE OF MARRIAGE		DATE OF MARRIAGE		
<input checked="" type="checkbox"/> DIVORCED	Omaha, Nebraska		3 June 1950		
<input type="checkbox"/> REVERSED	PLACE OF DIVORCE DECREE		DATE OF DIVORCE DECREE		
<input type="checkbox"/> DIVORCE	PLACE SPOUSE DIED		DATE SPOUSE DIED		
4. MEMBERS OF FAMILY					
NAME OF SPOUSE	ADDRESS (Number) (Street)	(City)	(State)	TELEPHONE	
Irma Jean Randall	111 Acornway				
NAME OF CHILDREN	ADDRESS (Number) (Street)	(City)	(State)	SEX	AGE
Kirk Frederick Randall	111 Acornway			M	2 1/2
Thomas Vincent Randall				M	2 1/2
NAME OF PARENTS (or legal guardians)	ADDRESS (Number) (Street)	(City)	(State)	TELEPHONE	
Clifford E. Randall	3727 Wyoming St	Omaha	Nebraska		
NAME OF WIFE (or female guardian)	ADDRESS (Number) (Street)	(City)	(State)	TELEPHONE	
Beradene Randall	"	"	"	"	"
5. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY					
NAME	RELATIONSHIP				
Clifford E. Randall	Father				
ADDRESS (Number) (Street)	(City)	(State)	TELEPHONE		
3727 Wyoming St	Omaha	Nebraska			
THE PERSONS NAMED IN ITEM 4 ABOVE WILL ALSO BE NOTIFIED IN CASE OF EMERGENCY. IF FURTHER NOTIFICATION IS NOT DESIRABLE, DUE TO HEALTH OR OTHER PERTINENT REASONS, PLEASE SO STATE UNDER "REMARKS."					
VOLUNTARY ENTRIES					
THE FOLLOWING AGENTS INSURED LIFE AND HOSPITALIZATION INSURANCE POLICIES ARE IN FORCE IN MY NAME. THE POLICY NUMBER SHOULD BE ENTERED IF POSSIBLE, SINCE THIS INFORMATION WILL ASSIST IN EXPEDITING ACTION BY THE INSURANCE COMPANY SHOULD A CLAIM BECOME PAYABLE.					
6. FULL NAME OF COMPANY	ADDRESS OF HOME OFFICE		POLICY NO.		
Fed. Ins. G. H.I. Specified Diseases					
7. I HAVE CONFERRED THE FOLLOWING: BILL <input type="checkbox"/> AIR <input checked="" type="checkbox"/> CAR <input type="checkbox"/> PLANE <input type="checkbox"/> ATTORNEY <input type="checkbox"/> VET <input type="checkbox"/>					
8. REMARKS:					
Signed: Washington, D.C.		Date: 26 Aug. 1955			
Signature: Frederick F. Randall					

Sept. 19, 1951

RESIDENCE AND DEPENDENCY REPORT			
<b>INSTRUCTIONS:</b> Submit in triplicate when ordered overseas and whenever designated place of residence or marital or dependency status changes. IMPORTANT in determining travel expenses allowable in connection with leave at government expense, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of remains of employee or member of family.			
<b>NAME OF EMPLOYEE</b> <i>Frederick Crawford Randall</i>			
<b>RESIDENCE DATA</b> PLACE OF RESIDENCE WHEN APPOINTED TO SERVICE <i>7000 Greig Sent Present, NY</i> LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. IF APPOINTED <i>7000 Greig Sent Present, NY</i> PLACE IN CONTINENTAL U.S. DESIGNATED PERMANENT OR TEMPORARY <i>2127 Wyoming St., Omaha, Nebraska</i>			
<b>MARITAL STATUS</b> <input checked="" type="checkbox"/> SINGLE      PLACE OF MARRIAGE <i>Omaha, Nebraska</i> DATE OF MARRIAGE <i>JUNE 3, 1950</i> <input type="checkbox"/> MARRIED <input type="checkbox"/> DIVORCED      PLACE OF DIVORCE DECREE <input type="checkbox"/> SPOUSE      PLACE SPOUSE DIED      DATE SPOUSE DIED			
<b>MEMBERS OF FAMILY - INDEPENDENTS ONLY</b> IDENTIFICATION OF MEMBERS OF IMMEDIATE FAMILY      RELATIONSHIP      DATE OF BIRTH			
<i>Mrs. Fred Jean</i> Randall		<i>Wife</i>	<i>November 20, 1926</i>
<i>Kirk Frederick</i> Randall		<i>Son</i>	<i>JUNE 19, 1951</i>
<i>Sept. 11, 1951</i>		<i>Frederick C Randall</i>	
DATE		SIGNATURE	

## DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

1. PREVIOUS ADDRESS (Street and number, City and State)		1000 Grey St - #255 - Seat Pleasant, Md.	
2. DOB DATE OF BIRTH		3. PLACE OF BIRTH (City, Town and State or Country)	
10/28/26		Omaha Nebraska	
4. NAME AND MIDDLE NAME		5. RELATIONSHIP	
Mrs Jean Randall		wife	
6. DO YOU HAVE THE UNITED STATES GOVERNMENT EMPLOYEE, OR A CIVILIAN CAPACITY, ANY RELATIVE OF YOURS (either by blood or married) WITH WHOM YOU LIVE OR HAVE LIVED SINCE THE PAST 12 MONTHS?		7. DO YOU HAVE ANOTHER RELATIVE, FRIEND, OR NEIGHBOR WITH WHOM YOU LIVE OR HAVE LIVED SINCE THE PAST 12 MONTHS?	
<input checked="" type="checkbox"/> No		<input type="checkbox"/> No	
If yes, for each such relative fill in the lines below. If additional space is necessary, continue on Item 10.			
NAME		POST OFFICE ADDRESS (Give street, number, & city)	
Mrs Jean Randall		1000 Grey St Seat Pleasant, Md.	
8. DO YOU RECEIVE ANY ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER AND ATTACHMENT ACT OR ANY PERSON OR OTHER CORPORATION FOR MILITARY OR NAVAL SERVICE?		9. DO YOU RECEIVE AN ANNUITY FROM THE STATE OF ILLINOIS, THE DISTRICT OF COLUMBIA, OR ANY OTHER STATE, TERRITORY, COMMONWEALTH, MUNICIPALITY, OR LOCAL GOVERNMENT?	
<input checked="" type="checkbox"/> No		<input checked="" type="checkbox"/> No	
If your answer is "Yes", give details on Item 10.			
10. DO YOU FILL APPLICANT FORMS RELATING TO YOUR EMPLOYMENT, WHETHER YOU HAVE EVER BEEN EMPLOYED, OR UNEMPLOYED, FOR MANUFACTURE OR MANUFACTORY SERVICE, FARM AND FISHING?		11. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS	
<input checked="" type="checkbox"/> No		WRITE IN LEFT COLUMN NUMBER OF ITEM TO WHICH DETAILED ANSWER APPLIES	
12. HAVE YOU BEEN ARRESTED (WITH JAIL SENTENCE), TRAFFIC VIOLATIONS, FOR WHICH YOU WERE FINED OR GRIEVED, OR FINE AND COLLATERAL OF \$50 OR LESS SINCE YOU FILLED APPLICANT FORMS OR DECLARATIONS?			
<input checked="" type="checkbox"/> No			
If your answer is "Yes", list all such cases under Item 12. Give an indication, (1) The date, (2) the nature of the offense or violation, (3) the name and location of the court, (4) the penalty imposed, if any, or other disposition of the case. If applicable, your fingerprints will be taken.			
13. DO YOU HAVE ANY OTHER INFORMATION WHICH YOU WOULD LIKE TO ADD?			
<input checked="" type="checkbox"/> No			

### INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his satisfaction that this appointee will qualify in accordance with the Civil Service Act, applicable Civil Service Rules and Regulations and laws of Congress, relating to appointment.

This form should be retained by the appointing officer, permanent, notwithstanding any change of record, discharge or death, and particularly for the following:

(1) Statute of appointment.—It is the duty of the appointing officer to furnish appropriate information and to determine beyond reasonable doubt that the appointee is not liable because appointment was erroneous. The appointee's signature and handwriting are to be compared with the photographs and other permanent papers. If the appointee qualified in a written examination, the appointee's score form should be compared with the signature on the handwritten document which was signed in the examining room. If the named appointee may be called upon to defend himself, the appointee may also be questioned on his personal history for comparison with his permanent papers.

(2) Age.—If officer age limit has been established for the position, it should be determined that appointee is not older than the age limit for appointment. Until such determination is made, the appointment may not be consummated.

(3) Citizenship.—The appointing officer is responsible for observing the clauses or provisions of (a) the Civil Service Rules and (b) appropriate acts, forms or instructions as relative to his position and to acceptable proof of citizenship status in the absence of conflicting evidence. In doubtful cases the appointment should not be consummated until clearance has been secured from the employing office of the Civil Service Commission.

(4) Marriage of Parents.—Section 9 of the Civil Service Act provides that whenever there are three or more members of a family serving under permanent or permanent appointment in the government service, no one member of the family shall be eligible for permanent or permanent appointment in the executive service. If the appointment of a person elected to serve in the executive service is to be consummated, the employing office must make arrangements to disqualify the parents. The employing office should furnish the appropriate office of the Civil Service Commission for directions. Doubtful cases may be referred to the appropriate office of the Civil Service Commission for decisions.

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PERIODIC SUPPLEMENT PERSONAL HISTORY STATEMENT		THIS DATE 4 February 1959
INSTRUCTIONS		
<p>This form provides the means whereby your official personnel records will be kept current. Even though no duplicate information you have furnished previously, it will be necessary for you to complete Sections I through VI in their entirety. You need complete Sections VII through XII only if there has been a change since you entered on duty with the organization or if you believe the item requires more complete coverage than you have previously reported.</p>		
• SECTION I GENERAL		
<p>1. FULL NAME (Last-First-Middle) <b>Randall, Frederick Crawford</b></p>		
2. CURRENT ADDRESS (No., Street, City, Zone, State) <b>2961 Sycamore Street, Alexandria, Va.</b>		3. PERMANENT ADDRESS (No., Street, City, Zone, State) <b>Same as 2.</b>
4. HOME TELEPHONE NUMBER <b>TE 6-0118</b>		5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE <b>Virginia</b>
• SECTION II PERSON TO BE NOTIFIED IN CASE OF EMERGENCY		
1. NAME (Last-First-Middle) PRESENTLY RESIDING IN U.S. <b>Randall, Jean Fedel</b>		2. RELATIONSHIP <b>Wife</b>
3. HOME ADDRESS (No., Street, City, Zone, State, Country)		
<b>2961 Sycamore St., Alexandria, Va.</b>		
4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country); INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE <b>None</b>		
5. HOME TELEPHONE NUMBER <b>TE 6-0118</b>		6. BUSINESS TELEPHONE NUMBER <b>None</b>
7. BUSINESS TELEPHONE EXTENSION <b>None</b>		
8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE. <b>No</b>		
• SECTION III MARITAL STATUS		
<p>1. CHECK THE ONE THAT APPLIES: <input checked="" type="checkbox"/> SINGLE <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> WIDOWED <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED <input type="checkbox"/> ANNULLED</p> <p>2. FURNISH DATE, PLACE AND REASONS FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS <b>None</b></p>		
<p><b>SPOUSE:</b> If you have been married more than once, including annulments, use a separate sheet for former wife or spouses giving date below for all previous marriages. If marriage is contemplated, provide same date for fiancée.</p>		
<p>3. NAME (Former) (Current) (Fiancée) (Last) <b>Irma Jean Fedel Randall</b></p>		
4. DATE OF MARRIAGE <b>3 June 1950</b>		5. PLACE OF MARRIAGE (City, State, Country) <b>Omaha, Nebraska</b>
6. ADDRESS OF SPOUSE AT TIME OF MARRIAGE (No., Street, City, State, Country) <b>(Forgotten)</b>		
7. LIVING <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		8. DATE OF DEATH <b>--</b>
9. CURRENT ADDRESS (Same last address, if deceased) <b>2961 Sycamore St., Alexandria, Va.</b>		
10. DATE OF BIRTH <b>20 Nov. 1926</b>		11. PLACE OF BIRTH <b>Rock Springs, Wyoming</b>
12. IF BORN OUTSIDE U.S., DATE OF ENTRY		13. PLACE OF ENTRY <b>--</b>
14. CITIZENSHIP (Country) <b>U.S.</b>		15. DATE ACQUIRED <b>--</b>
16. OCCUPATION <b>Housewife</b>		17. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, list the employer) <b>--</b>
18. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country) <b>--</b>		
SECTION III CONTINUED ON PAGE 2		

SECRET

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OFFICE OF PERSONNEL

SECTION III		CHILDREN AND OTHER DEPENDENTS		DEPARTMENT	
A. NUMBER OF CHILDREN (INCLUDING STEPCHILDREN AND ADOPTED CHILDREN) WHO ARE UNMARRIED, UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUPPORTING.		4		NUMBER OF OTHER DEPENDENTS (INCLUDING NEARLY-ADULT CHILDREN, PARENTS, STEPCHILDREN, SISTERS, ETC., WHO DEPEND ON YOU FOR AT LEAST ONE-THIRD OF THEIR SUPPORT, OR CHILDREN OVER 21 YEARS OF AGE WHO ARE NOT FULLY SELF-SUPPORTING).	
B. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS					1
NAME	RELATIONSHIP	YEAR OF BIRTH	SEX	CITIZENSHIP	ADDRESS
Jean Randall	Wife	1926	X	U.S.	Max Rydine 2961 Sycamore St. Alex., Va.
Kirk Randall	Son	1951	X	U.S.	Same as above
Thomas Randall	Son	1952	X	U.S.	Same as above
Joan Randall	Daughter	1956	X	U.S.	Same as above
Barbara Randall	Daughter	1958	X	U.S.	Same as above
ADDITIONAL COMMAK AND/OR CONTINUATION OF PRECEDING LINES					
DATE COMPLETED		SIGNATURE OF APPLICANT		APPROVAL	
February 1959		Frederick Randall			

SECRET

E. IF BORN OUTSIDE U. S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? NA

PORT OF ENTRY? \_\_\_\_\_ ON PASSPORT OF WHAT COUNTRY? \_\_\_\_\_

LAST U. S. VISA NA (Number) (Type) (Place of Issue) (Date of Issue)**SEC. 2. PHYSICAL DESCRIPTION**AGE 24 SEX Male HEIGHT 5' 10" WEIGHT 160 lbs.EYES Blue HAIR Brown COMPLEXION Fair SCARS NoneBUILD Medium OTHER DISTINGUISHING FEATURES None**SEC. 3. MARITAL STATUS**A. SINGLE    MARRIED Yes DIVORCED    WIDOWED   STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS NA

B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE—INCLUDING ANNULMENTS—USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.)

NAME OF SPOUSE Irene Jean Fidel Randall (Name) (Spouse) (Married) (Date)PLACE AND DATE OF MARRIAGE June 3, 1950, Omaha, NebraskaHIS (OR HER) ADDRESS BEFORE MARRIAGE 121 S. 56th Ave., Omaha, Nebr., USA (Address) (City) (State/Country)LIVING OR DECEASED Living DATE OF DECEASE NA CAUSE   PRESENT, OR LAST, ADDRESS Apt. 25N, 7000 Craig St., Salt Pleasant, HI, USA (Address) (City) (State/Country)DATE OF BIRTH Nov. 20, 1926 PLACE OF BIRTH Rock Springs, Wyoming, USA (Date) (Place) (Country)IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NACITIZENSHIP USA WHEN ACQUIRED Birth WHERE?    (Country)OCCUPATION Personnel clerk, LAST EMPLOYER U.S. Govt., Office of Price Stab.EMPLOYER'S OR BUSINESS ADDRESS 5th & Jefferson Dr., Rm. Washington, D. C. (Address) (City) (State/Country)MILITARY SERVICE FROM None TO    BRANCH OF SERVICE   COUNTRY    DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN   None

G-2025-2

(16)

F. IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:

None

SEC. 26. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:

NAME Mrs. Jean Randall RELATIONSHIP Wife  
ADDRESS Apt. 25-V, 7000 Georgia St., Seat Pleasant, Md. (City) USA (Country)

SEC. 27. YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSWER "NO".

No

SEC. 28. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

SIGNED AT Seat Pleasant, Maryland DATE May 4, 1951

Jean Randall

Robert C. Randall  
Signature of Applicant

USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.