

SECRET
SECURITY INFORMATION

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLE GOOD OR OUTSTANDING?	<p align="center">Judgment</p>
13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?	<p align="center">Knowledge of Soviet Int. Situation, particularly operational matters, for which he has shown a marked inability.</p>
14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.	<p align="center">Shows ability for increased and eventual leadership.</p>
15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? Recommend appropriate reassignment, if possible.	<p align="center">No.</p>
16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?	<p align="center">Training complete, eventual operational experience, preferably in Surveillance area, desirable.</p>
17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM JUSTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.	
18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 1, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.	
<p>_____ DATE <u>21 April 1953</u></p>	<p align="center"><u>George E. [Signature]</u> SIGNATURE OF SUPERVISOR</p>
<p>19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in ITEM 20)</p> <p>_____ DATE <u>21 April '53</u></p>	<p align="center"><u>Wentworth [Signature]</u> SIGNATURE OF REVIEWING OFFICIAL</p>
20. COMMENTS: if necessary, may be continued on reverse side of cover sheet.	

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CLASSIFIED PERSONNEL ACTION VOUCHERED TO VOUCHERED

Page 2 of 6 pages.

(1) Staff or Division (2) Date T/O approved 8/17/52 (3) Effective date of action 12/7/52
FROM HQ

(4) NAME	(5) POS. TITLE	(6) GRADE	(7) SSN	(8) ACTION	(9) POS. TITLE	(10) GRADE	(11) SSN
Staff - C							
Soviet Intell. Br.							
<u>William J. Holloman, Jr.</u>	Intell. off.	GS 12	100	C	TOP. TT/CE		
Admin Pool					St. Intell. Br.		
Frederick S. Youstetter	Intell. off.	GS 9	25	C	Intell. off.	GS 132 12	220
Staff - C					Soviet Intell. Ops. Sec.		
Soviet Intell. Br.					Intell. off.	GS 132 9	222
G. Wiley Gilstrap	Intell. off.	GS 7	104	C	Soviet Intell. Ops. Sec.		
Soviet Intell. Br.					Intell. off.	GS 132 7	223
Arthur E. Johnson	Intell. off.	GS 13	92	C	Soviet Intell. Ops. Guidance		
W. L. Woods	Intell. off.	GS 11	102	C	Intell. off.	GS 132 13	225
James Vignea	Intell. off.	GS 7	106	C	Intell. off.	GS 132 11	226
<u>W. H. Stewart, Jr.</u>	Intell. off.	GS 7	105	C	Intell. off.	GS 132 7	227
Soviet Intell. Br.					Intell. off.	GS 132 7	228
Staff - C					Soviet Intell. Ops. Guidance		
Admin Pool							
Robert C. Duncan	Intell. off.	GS 7	21	C	Sov. Intel. Agent Ident. Sec.		
					Intell. off.	GS 132 7	230

(12) APPROVED BY: W. H. Stewart, Jr. (13) APPROVED BY: W. H. Stewart, Jr. (14) APPROVED BY: W. H. Stewart, Jr.
Staff or Division Chief Chief & Major Div. Personnel Div.

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FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE SUPERVISOR: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the authority where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee subject under evaluation specified in Regulation N-200. It is recommended that you read the entire form before completing any portion. If this is the initial report on the employee, it must be completed and forwarded to the "Chain of Command" no later than 30 days after the date indicated in item 8, of Section A below.

SECTION A.

GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DET. DATE
Wigren Leo H.	1 Dec. 1923	M.	10/1
5. OFFICE ORIGIN/BRANCH OF ASSIGNMENT	6. PRESENT POSITION TITLE		
DDP/AS Scandinavia	Area Ops Officer		
7. GRADE	8. DATE REPORT DUE TO HQ	9. PERIOD COVERED BY THIS REPORT (inclusive dates)	
OS 11	19 March 1956	19 March 55 - 19 March 56	
10. TYPE OF REPORT (check one)	11. SPECIAL (Specify)		
<input checked="" type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT/SUPPLEMENT		
<input checked="" type="checkbox"/> PERIODIC	<input type="checkbox"/> REASSIGNMENT/EMPLOYEE		

SECTION B.

CERTIFICATION

1. FOR THE RATER: THIS REPORT ☒ HAS ☐ HAS NOT BEEN ☐ TO THE INDIVIDUAL RATED. IF NOT KNOWN, EXPLAIN WHY NOT.

A. CHECK (X) APPROPRIATE STATEMENTS:

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS AT THIS ONLY.	<input type="checkbox"/> IF INDIVIDUAL IS RATED "C" OR "D," A RECOMMENDATION FOR REMOVAL TO DISABILITY MUST BE ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE CURRENT OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	<input type="checkbox"/> I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW TO EVALUATE HIS OWN PERFORMANCE RECORD (document).
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS HOW TO IMPROVE.	

B. THIS DATE

2 May 1956

C. SIGNED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR

J. J. Stenger, Jr.

D. SUPERVISOR'S OFFICIAL TITLE

Chief, Special Ops

2. FOR THE REVIEWING OFFICIAL: SECOND AND SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

I have discussed this report at length with Mr. Stenger, because of its critical character, and subscribe entirely to it. I think the discussion of the report with Mr. Wigren has been beneficial, and I believe an improvement will result, since Wigren seems to have good capabilities, if he cares to use them. If there is not an improvement within the next year, the question of a reassignment will have to be considered. Wigren has no desire to be sent to any other area, and that the report is therefore to come without any further action.

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE	B. SIGNED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
4 May 56	William H. Stenger	Branch Chief

SECTION C.

JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

3	1 - DOES NOT PERFORM DUTIES ACCURATELY. HE IS INCOMPETENT.
	2 - BARELY ADEQUATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN TENDS TO CARRY OUT RESPONSIBILITIES.
	3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY. OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
	4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
	5 - A FINE PERFORMANCE. CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
	6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS "EQUALLED" BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

Handwritten signature: J. J. Stenger, Jr.

FORM NO. 45 (Part I)

REPLACES PREVIOUS EDITIONS OF FORMS 45 AND 45A WHICH ARE OBSOLETE.

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Performance

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SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any portion. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the AF no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E.

GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
Wigton Leo H.	1 Dec. 1923	M.	AF
5. OFFICE DIVISION/BRANCH OR ASSIGNMENT		6. OFFICIAL POSITION TITLE	
DGP/NE Scandinavian		Area Ops Officer	
7. GRADE	8. DATE REPORT DUE IN OF	9. PERIOD COVERED BY THIS REPORT (inclusive dates)	
GS 11	19 March 1956	19 March 55 - 19 March 56	
10. TYPE OF REPORT (Check one)	11. SPECIAL (Specify)		
<input checked="" type="checkbox"/> INITIAL			
<input type="checkbox"/> RE-EVALUATION			

SECTION F.

CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGMENT OF THE INDIVIDUAL BEING RATED		
2. THIS DATE	3. SIGNATURE OF SUPERVISOR	4. SUPERVISOR'S OFFICIAL TITLE
2 May 1956	J.J. Stenger, Jr.	Chief, Swedish Desk W-1
5. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
6. THIS DATE	7. SIGNATURE OF REVIEWING OFFICIAL	8. OFFICIAL TITLE OF REVIEWING OFFICIAL
4 May 56	Edward Nelson	Branch Chief

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES
 DIRECTIONS: Considering duties of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

3 RATING NUMBER	1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
	4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
	5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
	6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
	7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? ☐ Yes ☐ No. If your answer is YES, indicate below your opinion as to the level of supervisory ability this person will reach AFTER SUSTAINABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION		
	2	A GROUP DOING THE BASIC JOB (Clerks, typists, stenographers, technicians or professional specialists of various kinds) whose contact with immediate subordinates is frequent (First line supervisor)		
	1	A GROUP OF SUPERVISORS WHO DO THE BASIC JOB (Second line supervisors)		
	1	A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)		
	1	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT		
	1	WHEN IMMEDIATE SUBORDINATE'S ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION		
	2	WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX		
		Other (Specify)		

FORM NO. 45 (Part II) REPLACES PREVIOUS EDITIONS
 1 NOV 55 OF FORMS 45 AND 45A WHICH ARE OBSOLETE.

SECRET

Potential

SEC. 12 EDUCATION

ELEMENTARY SCHOOL WHITMAN SCHOOL ADDRESS BROCKTON, MASS. U.S.A.
CITY STATE COUNTRY
 DATES ATTENDED 1929-1937 GRADUATE? YES

HIGH SCHOOL BENJAMIN HIGH SCHOOL ADDRESS BROCKTON, MASS. U.S.A.
CITY STATE COUNTRY
 DATES ATTENDED 1937-1941 GRADUATE? YES

COLLEGE YALE UNIVERSITY ADDRESS NEW HAVEN, CONN. U.S.A.
CITY STATE COUNTRY
 DATES ATTENDED _____ DEGREE A.B. (1947)

COLLEGE HARVARD UNIVERSITY ADDRESS CAMBRIDGE, MASS. U.S.A.
CITY STATE COUNTRY
 DATES ATTENDED 1947-1950 DEGREE A.B. (1951)
AND NORTH HAVEN, CONN. PH.D.

SEC. 13. MILITARY, NAVAL OR OTHER GOVT SERVICE - U.S. OR FOREIGN

U.S.A. ARMY S/SGT 17 FEB 1946 TO 11 FEB 1946
COUNTRY SERVICE RANK DATE OF SERVICE
CAMP PICKETT, VA ASN 11-127-072 HONORABLE
LAST DUTY RECORD NO. TYPE OF DISCHARGE

REMARKS: WAS MEMBER OF ARMY ENLISTED RESERVE, FROM NOV 1942 TO 17 FEB 1943

SELECTIVE SERVICE BOARD NUMBER 28 ADDRESS COURT HOUSE, BROCKTON, MASS.

IF DEFERRED GIVE REASON NOT APPLICABLE

INDICATE MEMBERSHIP IN MILITARY RESERVE ORGANIZATIONS NONE

SEC. 14) CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT FOR ALL PERIODS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST.

1. FROM MARCH 1946 TO SEPTEMBER 1950

SINCE MY DISCHARGE FROM THE ARMY, (11 FEB. 1946), I HAVE BEEN A STUDENT AT YALE (UNTIL JUNE 1947) AND AT HARVARD (SEPT 1947-SEPT 1950) UNDER PROVISIONS OF P.L. #346 - THE G.I. BILL. DETAILS OF MY STUDY ARE TO BE FOUND UNDER ITEM #12 OF THIS FORM.

2. FROM SEPT 1946 TO JUNE 1947

EMPLOYING FIRM OR AGENCY EDITORIAL STAFF

YALE EDITION OF THE CORRESPONDENCE OF HENRY WALPOLE
(YALE UNIVERSITY)

SEE
EXTRA
SHEET
FIRST