

81 27 1575

Mr. Jerome Fox  
2004 Nellifleet Court  
Falls Church, Virginia 22043

Dear Mr. Fox:

I am happy to send to you, under separate cover, your Agency Retirement Medallion. The Medallion is a tangible form of recognition and appreciation of your service to the Agency. It should serve as a lasting reminder of an honorable career, rewarding associations and the knowledge that you played your part in a vital activity.

Let me, therefore, add my congratulations and wish you the very best for the future,

Sincerely,

J. W. H. Jolley  
Director of Personnel

Exhibit 2000 Series

175-C/23

cc APP 177

Mr. Jerome Fox  
2004 Melfleet Court  
Falls Church, Virginia 22043

Dear Mr. Fox:

As you bring to a close your active career of service to your country, I join your friends and colleagues in wishing you well in your retirement.

It takes the conscientious efforts of many people to do the important work of this Agency. You leave with the knowledge that you have personally contributed to our success in carrying out our mission. Your faithful and loyal support has measured up to the high ideals and traditions of the Federal service.

May I extend to you my sincere appreciation for the important work you have done.

Sincerely,

W. E. Colby  
Director

Distribution:

0 - Addressee  
1 - cc

Originator:

Director of Personnel

OP/RAD/ROR/JFalatko:jat/338 (25 April 1975)

SECRET

(2) Non-Personnel Action

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER <b>017974</b>	2. NAME - First - Last - Middle <b>JOE JEROME</b>			3. DATE OF ACTION <b>16 OCTOBER 1968</b>	
4. NATURE OF PERSONNEL ACTION <b>PROMOTION</b>			5. EFFECTIVE DATE REQUESTED <b>10 30 68</b>		6. CATEGORY OF EMPLOYMENT <b>REGULAR</b>
7. RANKS <b>O-10 A O-10 D O-10 A O-10 D</b>			8. PAY GRADE AND STEP <b>0138-01 13/3</b>		9. AUTHORITY APPROVED BY CHIEF OF PERSONNEL <b>0137 1378</b>
10. ORGANIZATIONAL DESIGNATION <b>DP/PB PB/PB - PHILIPPINES, MALAYSIA, INDONESIA PHILIPPINE SECTION</b>			11. LOCATION OF OFFICIAL STATION <b>NASH, U. S. C.</b>		
12. APPROVALS <b>COL OFF VICE CONSUL W/C OPB OFFICER (D-13)</b>			13. POSITION NUMBER <b>4034</b>	14. CAREER SERVICE DESIGNATION <b>15. OCCUPATIONAL MANTS PB GS 0138-01</b>	
			16. GRADE AND STEP <b>03/3</b>	17. SALARY OR RATE <b>\$13,330 \$13,369</b>	
18. REMARKS <b>FROM: SAME (08-13/6 to 08-13/3)</b>					
<i>Payroll called</i>					
19. SIGNATURE OF REQUESTING OFFICER <i>Mary T. Bonizer C/7B/Persn</i>			20. DATE SIGNED <i>11/17/68</i>	21. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>John M. Ladd</i>	
22. SPACE BELOW FOR EXECUTIVE USE OF THE OFFICE OF PERSONNEL					
23. APPROVAL OCTOBER 1968 <b>10 45/19</b>	24. APPROVAL OCTOBER 1968 <b>11 5/1</b>	25. APPROVAL OCTOBER 1968 <b>12 5/1</b>	26. APPROVAL OCTOBER 1968 <b>13 5/1</b>	27. APPROVAL OCTOBER 1968 <b>14 5/1</b>	28. APPROVAL OCTOBER 1968 <b>15 5/1</b>
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43. POSITION CONTROL INFORMATION					
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S-E-C-R-E-T



**MEMORANDUM FOR: Clandestine Services Career Service Board**

**SUBJECT : Recommendation for Promotion from GS-12 to GS-13 for Mr. Jerome A. Fox**

1. FE Division recommends the promotion of Mr. Jerome A. Fox from GS-12 to GS-13.
2. Mr. Fox first joined the Agency in 1955 in the DDL. He rose rapidly from GS-07 to GS-12 which grade he achieved in March 1961. He spent one overseas tour **In Tokyo in the Factory Markings Program**. In April 1963 he transferred to the DDP. This action and the adjustments it necessitated have undoubtedly held him back from the normal career advancement to be expected for one of his ability.
3. In the DDP Mr. Fox first served in Vietnam Operations in Headquarters and then from 1964-1966 in Saigon. There he performed effectively in both liaison and unilateral operations **with elements of the Vietnamese police**. He personally recruited several agents and established a successful **mail intercept unit**. He was first recommended for promotion to GS-13 during his Vietnam tour.
4. In November 1966 Mr. Fox joined FE/PML, first on the Indonesian and currently on the Philippine Desk. He has served as the Indonesia Desk and Branch referent for Communist Party Operations, where he proved himself to be an excellent analyst. He has also served as a desk officer handling a variety of projects. He has performed his duties in a consistently strong manner, and has shown sound operational judgment. Mr. Fox writes well and gets along extremely well with his co-workers and contacts. He is now scheduled for a field assignment in X-Mile in 1969. In view of his strong Headquarters desk performance and his previous recommendation from Vietnam, Mr. Fox was recommended for promotion again in February 1968.
5. Mr. Fox is an experienced and competent Headquarters and field operations officer. He has repeatedly demonstrated his ability to perform at the GS-13 level. In consideration of his fine record of productivity I recommend that he be promoted to GS-13.

*William E. Nelson*  
William E. Nelson  
Chief, Far East Division

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S-E-C-R-E-T

1470

30 January 1968

**MEMORANDUM FOR: TE Career Management Committee**

**SUBJECT:** Recommendation for Promotion from GS-12 to GS-13 of Mr. Jerome Fox

1. This office wishes to reiterate its previous endorsement of the Saigon Station's recommendation for the promotion of Mr. Fox from GS-12 to GS-13.

2. Mr. Fox was initially assigned to the Indonesian Desk as an Operations Officer responsible for Headquarters support of the Djakarta Station's Communist Party Operations Program. This was a demanding task requiring sound operational judgment, experience, and the capacity to absorb large quantities of operational data and information. Despite no prior background in Indonesia, Mr. Fox quickly got on top of the material and projects and made a valuable contribution. He also had other duties concerned with support for other Station unilateral activity.

3. Mr. Fox was subsequently assigned to the Philippines Desk in preparation for an assignment to the Philippines as chief of a separate field unit in Cebu. His work on the Philippines Desk in support of Manila Station operations was also marked by a high degree of professionalism and competence.

4. Mr. Fox is a capable and experienced Operations Officer. He has proven in Vietnam a unique ability to develop valuable operational assets (he was the case officer charged with sensitive contacts with the Vietcong), and his work in this branch has been excellent. In view of this good record of productivity, and as a stimulus for future development, I strongly recommend that Mr. Fox be promoted to GS-13.

*John P. Kennedy*  
John P. Kennedy  
Acting Chief, TE/PMI

S-E-C-R-E-T

SECRET

100-10291-10000

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
				17 November 1967	
1. SERIAL NUMBER 01797	2. ADDRESS OF PERSONNEL: POB, Jerusalem			3. EFFECTIVE DATE REQUESTED BOB 04 02 68	
4. NATURE OF PERSONNEL ACTION Suspension (For 3 working days)			5. CATEGORY OF EMPLOYMENT Regular		
6. RANKS OF	A 10 Y	B 10 M	C 10 C	7. PERSONNEL CHARACTERS AND CHARACTER NUMBER 8137-1375	
8. ORGANIZATIONAL INFORMATION DDP/PZ Development Complement			10. LOCATION OF OFFICIAL STATION Washington, D.C.		
11. POSITION TITLE Vice Consul Ops Officer			12. POSITION NUMBER 9997	13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (FIR, GS, etc.) FIR GS		15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 5 5 12 5	17. SALARY OR PAY RATE \$ 12,000.00	
18. REMARKS Suspended for three working days for Infraction of Agency physical security regulations. To return to duty BOB [REDACTED] 9 April 1968. Employee is warned that further violations will be viewed with extreme seriousness.					
19. SIGNATURE OF AUTHORIZING OFFICER Mary P. [Signature]		20. DATE SIGNED	21. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Bob W. [Signature]		22. DATE SIGNED
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
23. RETIREMENT DATE 1968	24. DEPARTMENT NUMBER 1000	25. GRADE GRADE 1000	26. PAY RATE 1000	27. PAY RATE 1000	28. PAY RATE 1000
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(SAC - Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 30 October 1967	
1. SERVICE NUMBER <b>017974</b>	2. NAME (Last, First, Middle) <b>POX, Jerome</b>						
3. NATURE OF PERSONNEL ACTION <b>Reassignment and Transfer to Confidential Funds</b>			4. EFFECTIVE DATE REQUESTED <b>Nov. 19 67</b>		5. CATEGORY OF EMPLOYMENT <b>Regular</b>		
6. RANKS <b>OF 10 P.</b>	<b>V TO X</b>	<input checked="" type="checkbox"/> V TO CP	7. FINANCIAL ANALYSIS NO. <b>CHARGEABLE 8137-1392</b>		8. LEGAL AUTHORITY (Completed by Office of Personnel) <b>DDP/FE</b>		
9. ORGANIZATIONAL DESIGNATIONS <b>DDP/FE PE/Development Complement</b>			10. LOCATION OF OFFICIAL STATION <b>Washington, D.C.</b>				
11. POSITION TITLE <b>Ops Officer</b>			12. POSITION NUMBER <b>9997</b>	13. CAREER SERVICE DESIGNATION <b>D</b>			
14. CLASSIFICATION SCHEDULE (GS, LS, HS, J) <b>GS</b>		15. OCCUPATIONAL SERIES <b>0136.01</b>	16. GRADE AND STEP <b>12 5</b>	17. SALARY OR RATE <b>\$ 12,443</b>			
18. REMARKS  FROM: DDP/FE/PMI/Indonesia Section/3977 Subject is being assigned to the PoV Comp NTE: 31 May 1968 for cover integration and training for overseas assignment  *							
19. SIGNATURE OF APPROVING OFFICER <b>Mary T. Bouger, CFF/Pers</b>			DATE SIGNED <b>OCT 1967</b>	20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <b>Perry L. Gandy</b>			DATE SIGNED <b>20 Oct 67</b>
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
21. AGENT <b>DDP</b>	22. CASE <b>1B</b>	23. DEPARTMENT <b>DDP</b>	24. DIVISION <b>COM</b>	25. POSITION <b>1000</b>	26. PAY GRADE <b>1000</b>	27. PAY RATE <b>1000</b>	28. DATE OF PAY <b>1000</b>
29. PAY GRADE <b>1000</b>	30. PAY RATE <b>1000</b>	31. DEPARTMENT <b>DDP</b>	32. DIVISION <b>COM</b>	33. POSITION <b>1000</b>	34. PAY GRADE <b>1000</b>	35. PAY RATE <b>1000</b>	36. DATE OF PAY <b>1000</b>
37. PAY GRADE <b>1000</b>	38. PAY RATE <b>1000</b>	39. DEPARTMENT <b>DDP</b>	40. DIVISION <b>COM</b>	41. POSITION <b>1000</b>	42. PAY GRADE <b>1000</b>	43. PAY RATE <b>1000</b>	44. DATE OF PAY <b>1000</b>
45. PREVIOUS PAYROLL AGREEMENT APPROVED <b>1-10 PAYROLL APPROVED NO DATE OR SIGN DDP-PERSONNEL 1000 PAY &amp; HRA DDP-PERSONNEL 1000 PAY &amp; HRA</b>				46. PAYROLL APPROVED <b>1-10 PAYROLL APPROVED NO DATE OR SIGN DDP-PERSONNEL 1000 PAY &amp; HRA</b>	47. DATE APPROVED <b>1-10 PAYROLL APPROVED NO DATE OR SIGN DDP-PERSONNEL 1000 PAY &amp; HRA</b>		
48. POSITION CONTRACT CERTIFICATION  <i>S. Gandy</i>							

Form 1152 USE PREVIOUS EDITION

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GSA GEN. REG. NO. 27, 10-10-64

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(If Not Filled In)

## REQUEST FOR PERSONNEL ACTION

DATE PREPARED

13 May 1967

1. SERIAL NUMBER	2. NAME (Last-First-Middle)		
017974	FOX, Jerome		
3. NATURE OF PERSONNEL ACTION			
Reassignment			
4. RANKS		5. EFFECTIVE DATE REQUESTED	
<input checked="" type="checkbox"/> X V TO V OF TO V		M 05 D 21 Y 67 7237-1385	
6. CATEGORY OF EMPLOYMENT			
Regular			
7. COST CENTER NO. CHARGE AREA			
8. ORGANIZATIONAL DESIGNATIONS			
DDP/PR PE/PNI - Philippines, Malaysia, Indonesia Indonesia, Section			
9. LOCATION OF OFFICIAL STATION			
Washington, D.C.			
10. POSITION TITLE		11. POSITION NUMBER	12. CAREER SERVICE DESIGNATION
Ops Officer		D-12	3077
13. CLASSIFICATION SCHEME (CSCB) NO. 2		14. OCCUPATIONAL SERIES	15. GRADE AND STEP
GS		0136.01	12 5
16. REMARKS		17. SALARY OR RATE	
FROM: DDP/PE/PNI/Philippine Section/Unilateral VI and CA Unit/4025		12,443 ✓	

18. SIGNATURE OF APPROVING OFFICER		DATE SIGNED	19. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED
Mary T. Boulger, CFE/PERC		5/15/67	John M. Meltzer		7/18/67
SPACE RESERVED FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
20. ADDRESS	21. SSN/DOB	22. STATUS	23. GRADE	24. GRADE	25. GRADE
DDO	SSN: 037974 DOB: 06-06-1940	1960	CODE	1960	1960
26. GRADE	27. GRADE	28. RETIREMENT DATE	29. SEPARATION DATE	30. COMMISSION/DEMOTICATION DATE	31. SECURITY CLEARANCE
NO. RA. TS.	NO. RA. TS.	1960	1960	1960	1960
32. MIGRATION	33. DEPT. CODE	34. DEPT. CODE	35. DEPT. CODE	36. DEPT. CODE	37. DEPT. CODE
CODE	NO. RA. TS.	NO. RA. TS.	NO. RA. TS.	NO. RA. TS.	NO. RA. TS.
38. PRIVATE GOVERNMENT SERVICE DATA	39. DEPT. CODE	40. DEPT. CODE	41. DEPT. CODE	42. DEPT. CODE	43. DEPT. CODE
CODE	NO. RA. TS.	NO. RA. TS.	NO. RA. TS.	NO. RA. TS.	NO. RA. TS.
44. POSITION CONTROL CERTIFICATION	45. DEPT. CODE	46. DEPT. CODE	47. DEPT. CODE	48. DEPT. CODE	49. DEPT. CODE
	NO. RA. TS.	NO. RA. TS.	NO. RA. TS.	NO. RA. TS.	NO. RA. TS.

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REQUEST FOR PERSONNEL ACTION							DATE PREPARED 20 October 1966	
1. SERIAL NUMBER 017974		2. NAME (Last-First-Middle) FOX, Jerome						
3. NATURE OF PERSONNEL ACTION Reassignment and Transfer to Vouchered Funds				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 11 20 66			5. CATEGORY OF EMPLOYMENT Regular	
6. RATES <input checked="" type="checkbox"/> CPO V <input type="checkbox"/> CPO X		V TO V CPO V		V TO CF CPO C			7. FINANCIAL ANALYSIS NO CHARGEABLE 7237-1685	
8. ORGANIZATIONAL DESIGNATIONS DOP/PR FE/PMI - Philippine, Malaysia, Indonesia Philippine Section UNINTEF/PAI - FE INFO & UNIT				9. LOCATION OF CURRENT STATION Washington, D.C.			10. LOCATION OF DESIRED STATION	
11. POSITION NUMBER Ops Officer				12. POSITION NUMBER 4025			13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION AUTHORITY (GS, E.R., etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 12 5			17. SALARY OR RATE \$ 12,443	
18. REMARKS FROM: FE/VNC/Saigon Station/Internal Ops Br/IOB Capital Ops Section/4608 Subject is occupying a vacant slot.								
19. APPROVAL SIGNATURE John T. Miller John T. Miller, C/E/PNS				DATE SIGNED 10/3/66			20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Signature	
21. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
22. ACTION CODE 16-10		23. GRADE NUMBER 45140		24. GRADE NUMBER FE 25013		25. GRADE NUMBER 10 09 12 1		
26. PAY GRADE NO. 25		27. PAY GRADE NO. 25		28. PAY GRADE NO. 25		29. PAY GRADE NO. 25		
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346. PAY PERIODS								

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2025 RELEASE UNDER E.O. 14176

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER 017974	2. NAME / Grade / Function - Working FOX, Jerome	17 September 1964			
3. NATURE OF PERSONNEL ACTION <b>INTEGRATION--Dept of State</b>				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 9 18 64	5. CATEGORY OF EMPLOYMENT Regular
6. RANK O-10 V.		7. GRADE O-10 V.	8. PAY GRADE O-10 G	9. COMBINED HQ CHARGE ABR 5137-1392	10. LEGAL AUTHORITY (Completed by Office of Personnel)
11. ORGANIZATIONAL DEMOGRAPHICS DDP/PK CS/CS Development Complement				12. LOCATION OF OFFICIAL STATION Washington, D. C.	
13. POSITION TITLE <b>Foreign Service Reserve Off.</b> Ops Off				14. POSITION NUMBER 9997	15. CAREER SERVICE DESIGNATION D
16. CLASSIFICATION SCHEDULE (DS, ER, HS, J)		17. OCCUPATIONAL SERIES PSR GS	18. GRADE AND STEP 5 2 12 4	19. SALARY OR RATE \$10,290 \$11,315	
20. REMARKS <b>All sick and all hours annual leave to be transferred to the Dept of State</b>					
MARITAL STATUS: Married Dau - DOB: 22 Nov 59					
<i>Training</i>					
21. POSITION OF REQUESTING OFFICER <b>Boggs Postan</b> B. Postan, Foreign Officer, X-3013		22. DATE SIGNED		23. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	
SPACE BELOW FOR FURNISHING DATA ON THE OFFICE OF PERSONNEL					
24. OTHER CGS FMS 55113		25. OFFICE ADDRESS POSTMASTER ADVISOR 12345 2nd St NE 12345 2nd St NE		26. TELETYPE 1000 4000	
27. REC'D BY HOD 1000 1000 1000		28. ESTIMATED DATA 1000 1000 1000		29. SEPARATION DATA DATE 1000 1000 1000	
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100-10291-10000

DRAFT FORWARDED

3 September 1964

REQUEST FOR PERSONNEL ACTION			
1. SERIAL NUMBER 01797	2. NAME / Functionality FOX, JAMES	3. DATE REQUESTED 3 September 1964	
4. NATURE OF PERSONNEL ACTION REASSIGNMENT AND TRANSFER TO CONFIDENTIAL FUNGS		5. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 9 13 64	6. CATEGORY OF EMPLOYMENT REGULAR
7. FUNGS D/P/F	X P/D V X P/D O	8. COST CENTERS NO. CHARGE ARE 5137-1392	9. LEGAL AUTHORITY (Completed by 10th of Previous Month)
10. ORGANIZATIONAL DESIGNATIONS 21 DDP/FS C5/C5 F/ DEVELOPMENT COMPLIMENT		11. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.	
12. POSITION TITLE OPS OFFICER		13. POSITION NUMBER 9997	14. CAREER SERVICE DESIGNATION D
15. CLASSIFICATION SCHEDULE (G.S., F.S., etc.) GS	16. OCCUPATIONAL SERIES 0136.01	17. GRADE AND STEP 12 ④	18. SALARY OR RATE 11,385 \$10,250
19. REMARKS FROM: DDP/FS FS/VNC - VIETNAM, CAMBODIA - NORTH VIETNAM SECTION SUBJECT(S) TO BE INSTRUCTED FROM 21 SEPTEMBER 1964, TO ATTEND DIO VIETNAM PROVINCIAL OFFICES LOCATED IN HOCHIMINH CITY FOR NINE MONTHS			
ONE COPY TO SECURITY ONE COPY TO VOUCHERED PAYROLL			
20. FURTHER INFORMATION CALL X2559			
21. SIGNATURE OF REQUESTING OFFICIAL Robert L. Stiles, CPT USA	DATE SIGNED 9-11-64	22. SIGNATURE OF CAREER SERVICE APPROVING OFFICER A. Bushy	DATE SIGNED 9-11-64
23. STATEMENT FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
24. ACTION 100-10291-10000 13 13	25. STATUS APPROVED 130913	26. INTERVIEW CODE 0000	27. INTERVIEW CODE 0000
28. PREVIOUS EMPLOYMENT 100-10291-10000 13 13	29. REINFORCEMENT DATA CODE 0000	30. REINFORCEMENT DATA CODE 0000	31. DATE OF REINFOR. 10-10-1964
32. PREVIOUS EMPLOYMENT 100-10291-10000 13 13	33. DATE OF REINFOR. 10-10-1964	34. PREVIOUS EMPLOYMENT CODE 0000	35. DATE OF REINFOR. 10-10-1964
36. PREVIOUS EMPLOYMENT 100-10291-10000 13 13	37. PREVIOUS EMPLOYMENT CODE 0000	38. PREVIOUS EMPLOYMENT CODE 0000	39. PREVIOUS EMPLOYMENT CODE 0000
40. PREVIOUS GOVERNMENT SERVICE DATA CODE 0000	41. DATE OF 100-10291-10000 13 13	42. HOME TEL DATA HOME ADDRESS CODE 0000	43. STATE/Tel DATA HOME ADDRESS CODE 0000
44. POSITION COMPARISON CERTIFICATION 20-10291-10000 13 13	45. U.P. APPROVAL A. Bushy 9-11-64	46. DATE APPROVED A. Bushy 9-11-64	

F-104-1152 USE PREVIOUS EDITION

SECRET

C-1  
EXPLANATION OF AUTHORITY  
1. AUTHORITY  
2. AUTHORITY  
3. AUTHORITY  
4. AUTHORITY

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(TRAN. FILLED 2/2)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 9 MARCH 1963																																																																			
1. OFFICIAL NUMBER 017974	2. NAME (LAST-FIRST-MIDDLE) FOX, JEROME																																																																						
3. NATURE OF PERSONNEL ACTION REASSIGNMENT And change of Service Designation			4. EFFECTIVE DATE REQUESTED 04 163	5. CATEGORY OF EMPLOYMENT REGULAR																																																																			
6. FUNDS DDP/PZ		V TO W CP TO CP	V TO CP CP TO W	7. COST CENTER NO. CHARGEABLE 3237-1250-1000																																																																			
8. ORGANIZATIONAL DESIGNATIONS DDP/PZ FE/VCL - VIETNAM - CAMBODIA - LAOS VIETNAM OPERATIONS SECTION VI/C1 OPERATIONS UNIT			10. LOCATION OF OFFICIAL STATION WASHINGTON, D. C.																																																																				
11. POSITION TITLE OPS OFFICER			12. POSITION NUMBER 2608	13. CAREER SERVICE DESIGNATION D																																																																			
14. CLASSIFICATION SCHEDULE (GS, LS, GS-1)		15. OCCUPATIONAL SERIES 0136-01	16. GRADE AND STEP 12 K2	17. SALARY OR RATE \$9790																																																																			
18. REMARKS FROM: DDI/ONE OFFICE OF THE ASSISTANT DIRECTOR FACTORY MARKETING STAFF AMERICAN BRANCH/1964 May 3																																																																							
OUR COPY TO SECURITY 3124/AM 10/11/63																																																																							
Recorded by CSPD 10/11/63																																																																							
CONCUR: <i>Paul A. Wilson</i> 18 Apr 63 DDI/ONE Date																																																																							
CONCUR: <i>Jerome Fox</i> 18 Apr 63 Mr. Jerome Fox Date																																																																							
FOR FURTHER INFORMATION CALL PAT X5459																																																																							
18A. SIGNATURE OF REQUESTING OFFICIALS LEE AUSTIN, CHIEF, FE/PERSONNEL		DATE SIGNED Mar 63	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICIAL Paul A. Wilson		DATE SIGNED 18 Apr 63																																																																		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																																																																							
<table border="1"> <tr> <td>POSITION NUMBER 017974</td> <td>11. STATUS CODE DDP</td> <td>12. EMPLOYEE NAME FOX, JEROME</td> <td>13. EMPLOYEE NUMBER 100723</td> <td>14. GRADE AND STEP 12 K2</td> <td>15. SALARY OR RATE \$9790</td> </tr> <tr> <td>16. POSITION TITLE OPS OFFICER</td> <td>17. POSITION NUMBER 0136-01</td> <td>18. CAREER SERVICE DESIGNATION D</td> <td>19. GRADE AND STEP 12 K2</td> <td>20. SALARY OR RATE \$9790</td> <td></td> </tr> <tr> <td>21. POSITION NUMBER 017974</td> <td>22. POSITION NUMBER 0136-01</td> <td>23. POSITION NUMBER 0136-01</td> <td>24. POSITION NUMBER 0136-01</td> <td>25. POSITION NUMBER 0136-01</td> <td>26. POSITION NUMBER 0136-01</td> </tr> <tr> <td colspan="6">END DATA →</td> </tr> </table>						POSITION NUMBER 017974	11. STATUS CODE DDP	12. EMPLOYEE NAME FOX, JEROME	13. EMPLOYEE NUMBER 100723	14. GRADE AND STEP 12 K2	15. SALARY OR RATE \$9790	16. POSITION TITLE OPS OFFICER	17. POSITION NUMBER 0136-01	18. CAREER SERVICE DESIGNATION D	19. GRADE AND STEP 12 K2	20. SALARY OR RATE \$9790		21. POSITION NUMBER 017974	22. POSITION NUMBER 0136-01	23. POSITION NUMBER 0136-01	24. POSITION NUMBER 0136-01	25. POSITION NUMBER 0136-01	26. POSITION NUMBER 0136-01	END DATA →																																															
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47. DATE APPROVED																																																																							

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#### *Other Filled Items*

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 23 November 1962
1. SERIAL NUMBER 017974		2. NAME (LAST-FIRST-MIDDLE) FOX, Jerome				
3. NATURE OF PERSONNEL ACTION Reassignment And Transfer to Vouchered Funds				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR NOV 14 1962		5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS X		V TO V X	V TO CF X	7. COST CENTER NO. CHARGEABLE 3257-1010-6000		8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS DDI/OHR Office of the Assistant Director <b>Factory Markings Staff</b> Analysis Branch				10. LOCATION OF OFFICIAL STATION Washington, D. C.		
11. POSITION TITLE L.O. (Factory Markings)				12. POSITION NUMBER 156	13. CAREER SERVICE DESIGNATION IR	
14. CLASSIFICATION SCHEDULE FOR GS, ETC. GS		15. OCCUPATIONAL SERIES 1390-08 0132-06		16. GRADE AND STEP 12 2	17. SALARY OR RATE 9,700	
18. REMARKS  Attached are: Form W-4, Employee's Withholding Exemption Certificate Form D-4-A, Certificate of Non-Residence in the District of Columbia Form Va.-4, Virginia Employee's Withholding Exemption Certificate Copies to: Payroll Security						
19. SIGNATURE OF REQUESTING OFFICIAL JAMES C. GUY, Chief, O/H/P/R			DATE SIGNED 23 Nov. 62	20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER RONALD E. GUY, AD/R		DATE SIGNED 17 DEC 1962
21. SIGNATURE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL JAMES C. GUY, Chief, O/H/P/R						
22. OFFICE ADDRESS 10 23100 ORE 750-13		23. TELEPHONE 23100 750-13		24. TELETYPE 1 16169-28		25. DATE OF BIRTH 27 JAN 1911
26. STATE EXPENSES REFERENCE 1 - GS 2 - GS 3 - GS		27. SEPARATION PAY REFERENCE 1 - GS 2 - GS 3 - GS		28. CONSTRUCTION ALLOWANCE REFERENCE 1 - GS 2 - GS 3 - GS		29. SALARY 34,300
30. 1962-63 CARRIED OVER SERVICE REFERENCE 1 - GS 2 - GS 3 - GS		31. 1963-64 CARRIED OVER SERVICE REFERENCE 1 - GS 2 - GS 3 - GS		32. 1964-65 CARRIED OVER SERVICE REFERENCE 1 - GS 2 - GS 3 - GS		33. 1965-66 CARRIED OVER SERVICE REFERENCE 1 - GS 2 - GS 3 - GS
34. POSITION CONTROL CERTIFICATION ISUML 1812-62		35. C.P. APPROVED R. E. GUY 1812-62		36. DATE APPROVED 1812-62		

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(This Form Filled In)

REQUEST FOR PERSONNEL ACTION				Date Transmitted	
1. SERIAL NUMBER	2. NAME (Last-First-Middle)			45 March 1961	
517974	FOX, Jerome				
3. NATURE OF PERSONNEL ACTION				5. EFFECTIVE DATE PLANNED	
Promotion				MONTH	DAY
				3	14
6. FUNDS		V TO V	V TO CF	7. COMPT CENTER NO. CHURCH A.M.L.	
		C.F. TO V	X	1137-7000-6135	
8. ORGANIZATIONAL DESIGNATIONS				9. LOCATION OF OFFICIAL STATION	
Office of DDI (Tokyo) Strategic Intelligence Staff				Tokyo, Japan	
10. POSITION TITLE				11. POSITION NUMBER	12. PCB CONTROLLING
IO-Factory Mark				4-96	DESIGNATION
13. CLASSIFICATION SCHEDULE (COS, LD, etc.)		14. OCCUPATIONAL SERIES	15. GRADE AND STEP	16. SALARY OR RATE	
GS		1390.06	12 1	\$ 8955	
17. REMARKS					
FROM: Same as above Approved by DDI - per attached memo					
18. SIGNATURE OF APPROVING OFFICIAL				19. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	
JOHN D. CABINAN, CPO PERSONNEL					
SPACE BELOW FOR EXPLANATION OF THE OFFICE OF PERSONNEL					
20. PREVIOUS POSITION		21. PREVIOUS GRADE	22. PREVIOUS PAY RATE	23. PREVIOUS CONTRACT DATE	24. PREVIOUS CONTRACT NUMBER
22-10		43-539	001	1961-01-01	3101928
25. PRESENT POSITION		26. PRESENT GRADE	27. PRESENT PAY RATE	28. PRESENT CONTRACT DATE	29. PRESENT CONTRACT NUMBER
25-10		43-539	001	1961-01-01	3101928
30. PRESENT GRADE DATE		31. PRESENT PAY RATE	32. PRESENT CONTRACT DATE	33. PRESENT CONTRACT NUMBER	34. PRESENT CONTRACT NUMBER
30-10-61		43-539	001	1961-01-01	3101928
35. POSITION CONTRACT CLASSIFICATION		36. APPROVAL			
35-10-61		36-10-61			

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23 FEB 1961

MEMORANDUM FOR: Director of Personnel

THROUGH: Chief, FE, DD/P

THROUGH: Assistant to the DD/I (Administration) *4/23*

SUBJECT: FOX, Jerome -- Promotion

1. It is requested that Mr. Jerome Fox be promoted from GS-11 to GS-12. Mr. Fox is currently assigned to Tokyo on the DD/I Foreign Field Annex. He entered the zone of consideration for promotion in October of 1958.

2. Mr. Fox was assigned to Tokyo in July of 1959 to serve as the **Factory Markings** Officer. He has displayed expertise and professional competence in the markings field, functioning in an outstanding manner as the authoritative focal point for the program in the North Asian area. This request for promotion was initiated by the Chief, SIS, Tokyo, and favorably endorsed by the COG, Tokyo. The Chief of the **Factory Markings** Staff, GRR, who recently returned from a visit to the Tokyo Station, personally observed Mr. Fox's effective working relationships with U.S. officials and foreign liaison in Tokyo, **Taipei**, and Hong Kong. Mr. Fox has demonstrated high devotion to duty and displayed a high degree of initiative and self-reliance.

3. Upon completion of Mr. Fox's overseas assignment, he will return to the GRR-Departmental Staffing Complement in a position commensurate with the grade to which promotion is recommended.

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DATA: PREPARED			REQUEST FOR PERSONNEL ACTION						V to V		V to W										
Mo.	Da.	Yr.																			
1. Serial No.			2. Name (Last-First-Middle)			3. Date of Birth		4. Job Prof.		5. Sex		6. UV to UV									
			FOX, JEAN			10 09 20		10 P.M.		F		UV to UV									
7. SCD			8. CSC Name			9. CSC or Other Legal Authority			10. Army. Address			11. REG#			12. LCD.		13. MIL. SERV. CREDIT		14. CS - EOD		
Mo.	Da.	Yr.	Vet +1	Code	Mo. +2				Mo.	Da.	Yr.	Vet +1	Code	Mo.	Da.	Yr.	Vet +1	Code	Mo.	Da.	Yr.

FOX, JEAN

8. CSC Name

9. CSC or Other Legal Authority

Mo.	Da.	Yr.	Name - O	Code	1	H	1
10	09	20	10 P.M.				
Mo.	Da.	Yr.	Vet +1	Code	Mo.	Da.	Yr.

Mo.	Da.	Yr.
13. MIL. SERV. CREDIT	14. CS - EOD	
Mo.	Da.	Yr.

## PREVIOUS ASSIGNMENT

16. Organizational Designations			Code		18. Location Of Official Station			Station Code				
DDI-COR FACTORY PARKING STAFF EQ EQUIPMENT ANALYSIS BRANCH					Wash., D.C.							
17. Dept.-Field			19. Position Title		20. Position No.			21. Serv. & 22. Group Series				
Dept.	Field	Code						CS	1390.06			
23. Grade & Step			22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSL Due		26. Appropriation Number	
11. 2	I	7,270	TR		10	A9	57	70	16	60	9 570 00	

## ACTION

27. Nature Of Action			Code		28. EH Date		29. Type Of Employee		Code 30. Separation Date	
+ Transfer Reassignment to Capt. [initials]					07	26	59	Regular	01	

## PRESENT ASSIGNMENT

31. Organizational Designations			Code		32. Location Of Official Station			Station Code				
OFFICE OF DOI (TOKYO) DDI-STAFF Intelligence Staff			1825		Tokyo, Japan			57577				
33. Dept.-Field			34. Position Title		35. Position No.			36. Serv. & 37. Group Series				
Dept.	Field	Code						CS	1390.06			
38. Grade & Step			39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSL Due		43. Appropriation #	
11. 2	I	7,270			10	A9	57	70	16	60	9 570 00	L000000000000000000

## SOURCE OF REQUEST

44. Received By (Name And Rank)			45. Request Approved By (Signature And Title)		
Robert D. COLEMAN, DDCI Personnel			[Signature]		
46. For Additional Information Call Name & Telephone No.			47. Remarks		
Jacqueline Little, 22057			[Signature]		

## CLEARANCES

Signature	Date	Signature	Date	Signature	Date
48. Clearance		49. Clearance		50. Clearance	
51. Clearance		52. Clearance		53. Clearance	
54. Clearance		55. Clearance		56. Clearance	
Remarks					
2 copies Security Please transfer from [unclear] to [unclear] dated on 26 July 1955. Subject to signature Jacqueline Little, who is returning to [unclear] Sept. 1955.					

100-11823 (Rev. November 1954)

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## Chapter 2: Building a Context

### **PREVIOUS ASSIGNMENT**

14. Organizational Designations <b>DDI/Office of Research &amp; Reports Factory Markings Staff Equipment Analysis Branch</b>		Code -	15. Location Of Official Station <b>Washington, D.C.</b>		Station Code
16. Dept.-Field Dept. - X <i>Code</i> Value- Plan	17. Position Title <b>Identification Specialist</b>			18. Position No. <b>923.01</b>	19. Serv. 20. Occup. Series <b>05      130-06</b>
21. Grade & Step <b>9-2</b>	22. Salary Or Rate <b>\$575.</b>	23. SD <b>IR</b>	24. Date Of Grade <b>Mo - Do - Yr</b>	25. P.M. Due <b>Mo - Do - Yr</b>	26. Appropriation Number <b>8-5709-20</b>

ACTION

27. Nature Of Action	Code:	28. E.M. Date:	29. Type Of Employee	Code	30. Separation Date
Promotion		Mo. Day Year ASAP	Regular		

**PRESENT ASSIGNMENT**

31. Organizational Designations <b>DDI/Office of Research &amp; Reports</b> <b>Factory Markings Staff</b> <b>Equipment Analysis Branch</b>	Code 1-2	32. Location Of Official Station <b>Washington, D.C.</b>	Station Code	
33. Days - Field Dept. X Code Build. Proj.	34. Position Title <b>Identification Specialist</b>	35. Position No. <b>923.01</b>	36. Serv. <b>03</b>	37. Group Series <b>1360.06</b>
38. Grade & Step <b>II-1</b>	39. Salary Or Rate <b>\$ 6390.</b>	40. Date Of Grade <b>12-19-71</b>	42. FLS Date <b>7-1-72</b>	43. Appropriation Number <b>0-5700-20</b>
		Mo. Da. Tr. 7 14 27	Mo. Da. Tr. 7 14 27	

**SOURCE OF REQUEST**

A. Requested By (Name And Title)	B. Request Achieved By (Name And Title)				
JOHN C. HAT, CHIEF, STAFF ATTACHE	PAUL H. HOLDEN, CHIEF, STAFF ATTACHE				
2. For Additional Information Call (Name & Telephone Ext.)					
WILLIAM C. DOWNEY 202-522-1002	Chief, Administrative Staff, DRR				
CLEARANCES					
Classmate	Signature	Date	Classmate	Signature	Date
A. Color Guard			D. Photojournalist		
B. Pres. Control			E.		
C. Communication			F. Assistant to the Secretary of Defense		
Remarks					

11529

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<b>NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER BACKSTOP</b>		6 Sept. 1974	6415
TCC <i>(stamps)</i>	<input checked="" type="checkbox"/> CHIEF, CONTRACT DIVISION, OP	EMPLOYEE NUMBER <b>012974</b>	REF ID: <b>102-22-0186</b>
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION, OP	ID CARD NUMBER	
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (FOR ACTION) EA	OFFICIAL COVER	ESTABLISHED
ATTN: CHIEF SUPPORT STAFF		X	DISCONTINUED
REF: RETIREMENT	UNIT		
SUBJECT: FOX, Jerome			

## KEEP ON TOP OF FILE WHILE COVER IN EFFECT

ESTABLISHMENT OF OFFICIAL COVER-BLOCK RECORDS		CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS	
<input type="checkbox"/> BASIC COVER PROVIDED EFFECTIVE DATE _____		EFFECTIVE DATE: EOD	
<input type="checkbox"/> OPERATIONAL COVER PROVIDED FROM _____ TO _____ OTHER COVERED		<b>SUBMIT FORM 3254 CIA N-2</b> TO BE ISSUED: (MM DD YY) <b>1000 1000 612 IMMEDIATELY TO CHANGE TELEPHONE</b> <b>1000 1000 612 IMMEDIATELY TO CHANGE TELEPHONE</b> <b>1000 1000 612 IMMEDIATELY TO CHANGE TELEPHONE</b> <b>1000 1000 612 IMMEDIATELY TO CHANGE TELEPHONE</b>	
<b>SUBMIT FORM 3254 N-2 TO 66-ISSUE:</b> <b>1000 1000 612</b>		<b>1000 1000 612 IMMEDIATELY TO CHANGE TELEPHONE</b> <b>1000 1000 612 IMMEDIATELY TO CHANGE TELEPHONE</b> <b>1000 1000 612 IMMEDIATELY TO CHANGE TELEPHONE</b> <b>1000 1000 612 IMMEDIATELY TO CHANGE TELEPHONE</b>	
<b>SUBMIT FORM 3254 FOR 66-CHANGE SUPPORTING THIS COVER: (MM DD YY)</b>		<b>1000 1000 612 IMMEDIATELY TO CHANGE TELEPHONE</b> <b>1000 1000 612 IMMEDIATELY TO CHANGE TELEPHONE</b> <b>1000 1000 612 IMMEDIATELY TO CHANGE TELEPHONE</b> <b>1000 1000 612 IMMEDIATELY TO CHANGE TELEPHONE</b>	
<b>SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY: (MM DD YY)</b>		<b>CIA</b> <b>1000 1000 612 IMMEDIATELY TO CHANGE TELEPHONE</b> <b>1000 1000 612 IMMEDIATELY TO CHANGE TELEPHONE</b> <b>1000 1000 612 IMMEDIATELY TO CHANGE TELEPHONE</b> <b>1000 1000 612 IMMEDIATELY TO CHANGE TELEPHONE</b>	
<b>EA, CATEGORY 1</b> <b>CATEGORY 11</b>		<b>CIA</b> <b>1000 1000 612 IMMEDIATELY TO CHANGE TELEPHONE</b> <b>1000 1000 612 IMMEDIATELY TO CHANGE TELEPHONE</b> <b>1000 1000 612 IMMEDIATELY TO CHANGE TELEPHONE</b> <b>1000 1000 612 IMMEDIATELY TO CHANGE TELEPHONE</b>	
<b>SUBMIT FORM 2484 FOR HOSPITALIZATION CARD</b>		<b>CIA</b> <b>1000 1000 612 IMMEDIATELY TO CHANGE TELEPHONE</b> <b>1000 1000 612 IMMEDIATELY TO CHANGE TELEPHONE</b> <b>1000 1000 612 IMMEDIATELY TO CHANGE TELEPHONE</b> <b>1000 1000 612 IMMEDIATELY TO CHANGE TELEPHONE</b>	
<b>Subject will be acknowledged as CIA for entire period of employment and is not to reveal specific places or locations of cover assignments.</b>			
<small>RESTRICTION Copy 1 - EA, CIA Copy 2 - OPERATING COMPONENT Copy 3 - DS, CIA Copy 4 - DC, CIA Copy 5 - CIA</small>		<small>J</small>	

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REF ID: **102-22-0186**

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#### 第五章 中国古典文学

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• 11 • 中国古典文学名著分类集成

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SECRET

SECRET

NOTIFICATION OF ESTABLISHMENT OF OFFICIAL COVER BACKSTOP		DATE 26 August 1966
TO: Reference	<input checked="" type="checkbox"/> CHIEF, PERSONNEL OPERATIONS DIVISION	ESTABLISHED FOR <b>FOX, Jerome (MD)</b>
	<input checked="" type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION	
ATTN:	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) <b>PK</b>	FILE NO. 6415
REF:	Form 1322 dated 24 August 1966	ID CARD <b>8575</b>
OFFICIAL COVER BACKSTOP ESTABLISHED USAF Technical Services Group (Prov)		EMPLOYEE NO.

**KEEP ON TOP OF FILE WHILE COVER IN EFFECT**

Block Record  
(Circular 20-800-11)

a. Temporarily for \_\_\_\_\_ days, effective \_\_\_\_\_.

b. Continuing, effective \_\_\_\_\_ as of August 1959.

Submit Form 642 to change limitation category.  
(Circular 20-800-11)

Ascertain that Army W-2 being issued.  
(Circular 20-800-11)

Submit Form 1322 for any change affecting this cover.  
(Circular 20-800-11)

Submit Form 1322 for transferring cover responsibility.  
(Circular 20-800-11)

Remarks:

Jun 1956-Aug 1959 Japan/Overt  
Aug 1959-Oct 1961 Japan/DAC  
Oct 1961-Nov 1962 Japan/DAPU  
Nov 1962-Dec 1964 Japan/DAPC  
Dec 1964-present Vietnam/DAC

Cover History

RCB/dec

DISSEMINATION: Copy 1-BPA, Copy 2-Operating Component, Copy 3-OS D-401, Copy 4-OS D-402, Copy 5-PSA-D1,  
Copy 6-PSA-D2, Copy 7-PSA

Form 1322-1551 11-64

SECRET

NOTIFICATION OF ESTABLISHMENT OF <b>MILITARY COVER BACKSTOP</b>		DATE <b>8 November 1962</b> ESTABLISHED FOR <b>FOX, Jerome</b>
To: <i>(Check)</i> <input checked="" type="checkbox"/> <b>CHIEF, RECORDS AND SERVICES DIVISION</b>	ATTN: <b>Administrative Staff</b>	
REF: <b>Verbal request for cover</b>	FILE NO. <b>K-2303</b>	
MILITARY COVER BACKSTOP ESTABLISHED <b>Technical Services Group, Provisional</b>		ID CARD NO.
<input checked="" type="checkbox"/> <b>BLOCK RECORDS:</b> <small>(OPWME 20-440-11)</small>		
a. TEMPORARILY FOR _____ DAYS, EFFECTIVE _____ b. CONTINUING, EFFECTIVE <b>EOB</b> _____		
<input type="checkbox"/> <b>SUMMIT FORM 642 TO CHANGE LIMITATION CATEGORY TO 3.</b> <small>(IN 20-440-23)</small>		
<input type="checkbox"/> <b>ASCERTAIN THAT ARMY W-2 BEING ISSUED.</b> <small>(IN 20-440-13)</small>		
<input type="checkbox"/> <b>SUMMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER.</b> <small>(IN 20-440-250)</small>		
<input type="checkbox"/> <b>SUMMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY.</b> <small>(IN 20-440-260)</small>		
<input type="checkbox"/> <b>REMARKS:</b>  <b>THIS MESSAGE PERTAINS TO THE OPERATION OF THE CIA IN U.S. TERRITORIES</b>		
<input type="checkbox"/> <b>COPY TO CHIEF</b>		
<b>COPIES</b> <b>PP</b> <b>AMERICAN AIRLINES AIR MAIL</b> <small>BY AIRMAIL, 2 CENTS PER OZ. PAYABLE ON ARRIVAL</small>		
<small>100-10291-10000-10000-10000</small>		
<small>111-104-433</small>		

SECRET

**NOTIFICATION OF PERSONNEL ACTION**

REF		NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)		3. NATURE OF PERSONNEL ACTION (RETIREMENT, DISABILITY) UNDER CIA RETIREMENT AND DISABILITY SYSTEM FROM FSL		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
117174		FOX, JEROME		35 14 75		REGULAR					
6. FUNDS		V TO V	V TO CF	7. PAY AND NSCA		8. CSC OR OTHER LEGAL AUTHORITY					
		CF TO V	CF TO CF	5237 1312 1114		PL 35-593 SECY 231					
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF ORIGINATING STATION									
DDO/EA DIVISION DEVELOPMENT COMPLEMENT		11612 D.C.									
11. POSITION TITLE		12. POSITION NUMBER		13. SERVICE DESIGNATION							
OPS OFFICER		DCOP		DSC							
14. CLASSIFICATION SCHEDULE (CL-1B, CL-2)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE					
GS		8336-1		13-6		25851					
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. OFFICE CODING	21. STATUS	22. INTEGRITY	23. MOBILE/25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF RE					
25 41	NAME ALPHABETIC	CODE	CODE	CODE	MO	DA	19	MO	DA	19	MO
26. RETIREMENT:	27. REFERENCE	28. RETIREMENT DATE	29. SEPARATION DATA CODE	30. OTHER DATA CODE	31. SEPARATE	32. SEPARATE	33. SEPARATE	34. SEPARATE			
MO DA 19	12	CODE	1964	1964	1964	1964	1964	1964	1964	1964	1964
35. PAY DIFFERENCE	36. TEMP COMP	37. TEMP COMP	38. TEMP COMP	39. CARRY CARRIER	40. MEDICAL	41. MEDICAL	42. MEDICAL	43. MEDICAL	44. MEDICAL	45. MEDICAL	46. MEDICAL
CODE	MO	DA	19	MO	DA	19	MO	DA	19	MO	DA
47. PREVIOUS CARRIER INFORMATION SOURCE	48. TEMP CARRIER	49. TEMP CARRIER	50. TEMP CARRIER	51. TEMP CARRIER	52. TEMP CARRIER	53. TEMP CARRIER	54. TEMP CARRIER	55. TEMP CARRIER	56. TEMP CARRIER	57. TEMP CARRIER	58. TEMP CARRIER
CODE											
59. 1. TWO PAYMENTS SOURCE 2. ONE PAYMENT SOURCE 3. BOTH IN SERVICE AREA AREA 2 PAY 4. BOTH IN SERVICE AREA AREA 3 PAY	60. 1. TWO PAYMENTS SOURCE 2. ONE PAYMENT SOURCE 3. BOTH IN SERVICE AREA AREA 2 PAY 4. BOTH IN SERVICE AREA AREA 3 PAY	61. 1. TWO PAYMENTS SOURCE 2. ONE PAYMENT SOURCE 3. BOTH IN SERVICE AREA AREA 2 PAY 4. BOTH IN SERVICE AREA AREA 3 PAY	62. 1. TWO PAYMENTS SOURCE 2. ONE PAYMENT SOURCE 3. BOTH IN SERVICE AREA AREA 2 PAY 4. BOTH IN SERVICE AREA AREA 3 PAY	63. 1. TWO PAYMENTS SOURCE 2. ONE PAYMENT SOURCE 3. BOTH IN SERVICE AREA AREA 2 PAY 4. BOTH IN SERVICE AREA AREA 3 PAY	64. 1. TWO PAYMENTS SOURCE 2. ONE PAYMENT SOURCE 3. BOTH IN SERVICE AREA AREA 2 PAY 4. BOTH IN SERVICE AREA AREA 3 PAY	65. 1. TWO PAYMENTS SOURCE 2. ONE PAYMENT SOURCE 3. BOTH IN SERVICE AREA AREA 2 PAY 4. BOTH IN SERVICE AREA AREA 3 PAY	66. 1. TWO PAYMENTS SOURCE 2. ONE PAYMENT SOURCE 3. BOTH IN SERVICE AREA AREA 2 PAY 4. BOTH IN SERVICE AREA AREA 3 PAY	67. 1. TWO PAYMENTS SOURCE 2. ONE PAYMENT SOURCE 3. BOTH IN SERVICE AREA AREA 2 PAY 4. BOTH IN SERVICE AREA AREA 3 PAY	68. 1. TWO PAYMENTS SOURCE 2. ONE PAYMENT SOURCE 3. BOTH IN SERVICE AREA AREA 2 PAY 4. BOTH IN SERVICE AREA AREA 3 PAY	69. 1. TWO PAYMENTS SOURCE 2. ONE PAYMENT SOURCE 3. BOTH IN SERVICE AREA AREA 2 PAY 4. BOTH IN SERVICE AREA AREA 3 PAY	70. 1. TWO PAYMENTS SOURCE 2. ONE PAYMENT SOURCE 3. BOTH IN SERVICE AREA AREA 2 PAY 4. BOTH IN SERVICE AREA AREA 3 PAY
SIGNATURE AND OTHER AUTHENTICATION											



SECRET

(Down 1 Line)

K-111 22 JAN 71

## NOTIFICATION OF PERSONNEL ACTION

NCF			
1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)		
017-74	FOX JEROME		
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT		01-20-74	REGULAR
6. RUMS ➡ X	V TO V	V TO CF	7. RUMS AND NSCA
C TO V	C TO V	C TO CF	8. CMC OR OTHER LEGAL AUTHORITY
9. ORGANIZATIONAL DESIGNATIONS		10. VIOLATION OF OFFICIAL STANDARDS	
DDIO/EA DIVISION CHINA OPERATIONS JAPAN AND KOREA BRANCH KOREA SECTION		MATCHED O.C.	
11. POSITION TITLE		12. POSITION NUMBER	13. SERVICE DESIGNATION
OPS OFFICER		H1008	
14. CLASSIFICATION SCHEDULE (COL. 14 AND 15)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP
CS		0136.01	13-6 24122
17. RUMS			
18. DATA BELOW FOR EXECUTIVE USE OF THE OFFICE OF PERSONNEL			
19. RUMS	20. AUTHORITY CODE	21. POSITION CODE	22. NUMBER OF EMP.
37 10	NS0801 EA	75013	1 10 03 26
23. RUMS-EMP ID	24. AUTHORITY CODE	25. NUMBER OF EMP.	26. GRADE AND STEP
401	M	10	10-1 10 10
27. RUMS	28. AUTHORITY CODE	29. NUMBER OF EMP.	30. GRADE AND STEP
401	M	10	10-1 10 10
31. RUMS	32. AUTHORITY CODE	33. NUMBER OF EMP.	34. GRADE AND STEP
401	M	10	10-1 10 10
35. RUMS	36. AUTHORITY CODE	37. NUMBER OF EMP.	38. GRADE AND STEP
401	M	10	10-1 10 10
39. RUMS	40. AUTHORITY CODE	41. NUMBER OF EMP.	42. GRADE AND STEP
401	M	10	10-1 10 10
43. SIGNATURE OR DIRECT AUTHENTICATION			
FO-TED JAN 22 1971			

SECRET

(Down 1 Line)

FEB 12 1971

LAWTON AIR FORCE BASE

(Down 1 Line)

SECRET

**NOTIFICATION OF PERSONNEL ACTION**

NOTIFICATION OF PERSONNEL ACTION			
1. DATE RECEIVED	2. NAME (LAST/FIRST/MIDDLE)		
21/5/73	FLA JEROME		
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT
REASSESSMENT		— 00 00	— 00 00
6. FUNDS →		V 10.0	V 10.0
		G 10.0	A 10.0
7. ORGANIZATION DESIGNATION JULY 1973 - SEPTEMBER 1973		8. GRADE AND RATE 3137 100% 100%	
		10. LOCATION OF OFFICIAL STATION MANILA, PHILIPPINE IS.	
11. POSITION TITLE UPS OFFICER		12. POSITION NUMBER 4333	13. CAREER SERVICE DESIGNATION C
14. CLASSIFICATION SCHEDULE FOR GS-10, GS-12		15. OCCUPATIONAL SERIES 3336-33	16. GRADE AND STEP GS-12
17. SALARY OR RATE		18. REASON	
SIGNATURE OR OTHER AUTHENTICATION			

#### SIGNATURE OF OTHER AUTHENTICATION

• Page 508  
• 100% •

Line 9 goes to  
Edgar

344

#### **Training Context**

SECRET

JLB: 14 APR 69

**NOTIFICATION OF PERSONNEL ACTION**

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. PERSONNEL STATUS INDICATOR									
017974		FOX JEROME									
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT							
CONVERSION FROM FSR STATUS		7-68 MIL 15 1968		REGULAR							
6. FUNDS		V TO V	V TO C	7. CURRENT AUTHORITY FOR CHANGES		8. CSC OR OTHER LEGAL AUTHORITY					
		C TO V	X C TO C	9137 1275 0000		50 USC 403 J					
9. ORGANIZATIONAL DESIGNATION											
DOP/FE FE/FMI - PHILIPPINES, MALAYSIA, INDONESIA PHILIPPINE SECTION											
10. POSITION CODE		11. GRADE AND PAY		12. SERVICE INFORMATION							
OPS OFFICER		4024		D							
13. CLASSIFICATION NUMBER, INC. IN PCL		14. OCCUPATIONAL SERIES		15. SALARY OR RATE							
GS		0136,01		15353							
16. RESIDENCE WASH., D.C.											
HOME BASE: FE											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
17. ACTION CODE	18. Agency Code	19. OFFICE CONTROL	20. LOCAL CODE	21. MESSAGE CODE	22. PAY	23. PAYROLL DATE	24. PAYROLL NUMBER	25. PAYROLL DATE	26. PAYROLL NUMBER	27. PAYROLL DATE	28. PAYROLL NUMBER
SG	10	45140	FE	75013		10-15-68					
29. PAY EXPIRE		30. PAYMENT DATE		31. SEPARATION DATE CODE		32. Current Classification Date		33. PAYMENT DATE		34. PAYMENT DATE	
MO 01 77		10-15-68		1000		10-15-68		10-15-68		10-15-68	
35. RETIREMENT											
36. PAY COMP DATE		37. LONG COMP DATE		38. CAREER CATEGORY		39. DEATH/HEALTH INDICATORS		40. SOCIAL SECURITY NO.		41. STATE TAX DATA	
10-15-68		10-15-68		1000		10-15-68		10-15-68		10-15-68	
42. PREVIOUS CIVILIAN GOVERNMENT SERVICE											
43. PAYMENT DATE		44. PAYMENT DATE		45. PAYMENT DATE		46. PAYMENT DATE		47. PAYMENT DATE		48. PAYMENT DATE	
CSC		10-15-68		10-15-68		10-15-68		10-15-68		10-15-68	
SIGNATURE OR OTHER AUTHENTICATION											
POSTED 14-1469 GR											

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User Preferences

SDF-7 NOV 62

SECRET

**NOTIFICATION OF PERSONNEL ACTION**

-SECRET

JLB

FOSTER

Received from customers  
Depositing and  
Refund Return

JLB: 17N MAY 68		SECRET (When Filled In)					
NOTIFICATION OF PERSONNEL ACTION							
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)					
017974		FOX JEROME					
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE					
REASSIGNMENT		05 19 68					
5. RANKS		6. TO V	7. TO CP				
		OF TO V	X OF TO CP				
8. ORGANIZATIONAL DESIGNATIONS		9. POSITION NUMBER					
DDP/FE FE/PMI-PHILIPPINES, MAYASIA, INDONESIA PHILIPPINE SECTION		10. LOCATION OF OFFICIAL STATION					
11. POSITION TITLE		12. SERVICE DESIGNATION					
CON OFF VICE CONSUL W/C OPS OFFICER		WASH., D.C.					
14. CLASSIFICATION SCHEDULE (GS, GS-etc.)		15. OCCUPATIONAL SERIES					
FSR GS		0136.01					
16. PAY RATES		17. GRADE AND STEP					
WASH., D.C.		05.5	12.5				
18. REMARKS		19. SALARY OR RATE					
		12604 12989					
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
20. ACTION CODE	21. DEPT CODE	22. DIVISION CODE	23. SECTION CODE	24. GRADE CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF HI
37 10	45100 FE	75013	S	1	in 09 28		
28. PAY BASIS	29. BASIC PAY	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. COMPENSATION DATA CODE	33. MEDICAL	34. MEDICAL	
35. VET PREFERENCE	36. SERV COMP DATE	37. LONG COMP DATE	38. CAREER CARRIER	39. HIGH HEALTH INSURANCE	40. MEDICAL MC UNTIL HI		
41. PREVIOUS CARRIER CONTINUATION SERVICE	42. LEAVE CAT CODE	43. PENSION TAX DATA	44. STATUS TAX DATA				
SIGNATURE OR OFFICE AUTHENTICATION							
<div style="text-align: right; border: 1px solid black; padding: 5px; margin-bottom: 10px;"> <b>POSTED</b>  <i>[Signature]</i> </div> <div style="text-align: right; border: 1px solid black; padding: 5px; margin-bottom: 10px;">         SECRET          (When Filled In)       </div>							
APPROVING OFFICER PLW							
Use Previous Edition							

SECRET

(When Filled In)

FWD: 1 APR 68

## NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)		3. EFFECTIVE DATE		4. CATEGORY OF EMPLOYMENT	
017974		FOX, JEROME		IN	01	68	REGULAR
5. NATURE OF PERSONNEL ACTION				6. PERSONNEL ACTION NO. OR CHARGE NUMBER			
SUSPENSION FOR THREE WORKING DAYS				5137 1375 (XAU) 5G USC 403 J			
7. RANKS		V TO V	V TO O	8. PAY GRADE AND STEP		9. CSC OR OTHER LEGAL AUTHORITY	
		O TO V	X	O5 5			
10. ORGANIZATIONAL DESIGNATIONS				11. LOCATION OF OFFICIAL STATION			
DOP/FE DEVELPMENT COMPLEMENT				WASH., D.C.			
12. POSITION TITLE		13. POSITION NUMBER		14. SERVICE DESIGNATION		15. SALARY OR RATE	
VICE CONSUL		0997		D		12614	
CPS OFFICER		16. OCCUPATIONAL SERIES		17. GRADE AND STEP		18. SALARY OR RATE	
FSR		0136.01		O5 5		12999	
GS				12 5			
19. REMARKS							
SUSPENDED FOR THREE WORKING DAYS FOR INFRACTION OF AGENCY PHYSICAL SECURITY REGULATIONS. TO RETURN TO DUTY 005 4 APRIL 1968. EMPLOYEE IS WARNED THAT FURTHER VIOLATIONS WILL BE VIEWED WITH EXTREME SERIOUSNESS.							
OTHER							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
20. ACTION CODE	21. DISPLAY CODE	22. OFFICE CODE	23. STATION CODE	24. OFFICES CODE	25. HIRE DATE	26. DATE OF BIRTH	27. DATE OF DEATH
		NUMBER	NUMBER	CODE	42 04 40	40 04 10	40 04 10
28. MFT EXPRES	29. SPECIAL REFERENCE	30. INCREMENT DATA	31. SEPARATION DATA	32. CARRIAGE-CARRIER DATA	33. SECURITY INFORMATION	34. SEC. RATING	35. SEC. RATING
NO 04 10		1 CM 1 FA 1 RA 1 MA 1 SA	1000	1000	111 03 20		
36. VET PREFERENCE	37. SEV COMP DATE	38. LONG COMP DATE	39. CAREER CATEGORY	40. RIGID FINANCIAL RESTRICTION	41. SOCIAL SECURITY AND		
1000	1000 00 10	1000 00 10	1000 00 10	1000 00 10	42. STATE TAX DATA		
43. PREVIOUS GOVERNMENT SERVICE	44. STATE CAT CODE	45. STATE TAX DATA	46. STATE TAX DATA	47. STATE TAX DATA	48. STATE TAX DATA		
1000	1000	1000	1000	1000	1000		
1. NO PENSION		1. NO TAXES	1. NO TAXES	1. NO TAXES	1. NO TAXES		
2. NO RETIREMENT		2. NO TAXES	2. NO TAXES	2. NO TAXES	2. NO TAXES		
3. NO MEDICAL BENEFITS		3. NO TAXES	3. NO TAXES	3. NO TAXES	3. NO TAXES		
4. NO LIFE INSURANCE		4. NO TAXES	4. NO TAXES	4. NO TAXES	4. NO TAXES		
5. NO DENTAL BENEFITS		5. NO TAXES	5. NO TAXES	5. NO TAXES	5. NO TAXES		
6. LIFE INSURANCE (IF LESS THAN \$1000)		6. NO TAXES	6. NO TAXES	6. NO TAXES	6. NO TAXES		
SIGNATURE OR OFFICE AUTHENTICATION							
FOSTERED APR 1 1968							

FORM 1130  
MAY 1967Use Previous  
Edition

SECRET

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EXCLUDED FROM AUTOMATIC  
DECLASSIFICATION AND  
DISPOSITION

(When Filled In)

SECRET

2021-27-184-67

**NOTIFICATION OF PERSONNEL ACTION**

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)										
017924	FOX JEROME										
3. NATURE OF PERSONNEL ACTION											
INTEGRATION-DEPARTMENT OF STATE											
4. PAYGRADE		V TO R	V TO R	5. EFFECTIVE DATE		6. CATEGORY OF EMPLOYMENT					
P		P TO R	X	11-21-67		REGULAR					
7. FINANCIAL ANALYSIS NO. CHARTERED											
8. CM OR OTHER LEGAL AUTHORITY											
9. LOCATION OF OFFICIAL STATION											
DCP/FC DEVELOPMENT COMPLEMENT											
10. POSITION NUMBER											
CONSULAR OFFICER VICE CONSUL CPS OFFICER											
11. CLASSIFICATION-SCHEDULE (SL, SR, WC)		12. OCCUPATIONAL SERIES		13. GRADE AND STEP		14. SALARY OR RATE					
P-JRS		0136,01		12-5		124113					
GS						12443					
15. OTHER											
SUBJECT IS TO BE PAID THE DIFFERENCE BETWEEN CIA SALARY OF \$124113 AND FSR SALARY OF \$12474 TO BE PAID BY DEPT. OF STATE AND ALLOWANCES IN ACCORDANCE THEREWITH. ALL SICK AND ALL HOURS ANNUAL LEAVE TO BE TRANSFERRED TO THE DEPT. OF STATE.											
16. MARITAL STATUS MARRIED											
DAU DCB 22 NOV 59 U.S. SON DOB 17 FEB 61											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
17. ACTION CODE	18. Employee Code	19. STATUS (0618)	20. STATUS (0618)	21. RETIREMENT (0618)	22. Retirement (0618)	23. Birth Date	24. Date of Birth	25. Date of Birth	26. Date of Birth		
55	18	95997 P	75013	S	1	10-04-24					
27. WIFE'S NAME		28. SPECIAL REFERENCE		29. RETIREMENT DATE		30. SEPARATION DATE		31. COMMENCE/TERMINATION DATE			
MRS. FOX		REF ID:		1968		Basic Date		1968			
32. NET PAYMENTS		33. 1968 COMP. DATE		34. 1969 COMP. DATE		35. GROSS CATEGORIES		36. 1968 HEALTH INSURANCE		37. SOCIAL SECURITY NO.	
GROSS		NO. 00		42-00-00		CAT. 100%		100%		NO. 000-00-0000	
38. PREVIOUS CIVILIAN GOVERNMENT SERVICE		39. LEAVE DATE (0618)		40. RELEASING DATE (0618)		41. RELEASED		42. DATE		43. DATE	
44. - NO CIVILIAN SERVICE		45. LEAVE DATE (0618)		46. RELEASING DATE (0618)		47. RELEASED		48. DATE		49. DATE	
46. NO FOREIGN SERVICE		47. LEAVE DATE (0618)		48. RELEASING DATE (0618)		49. RELEASED		50. DATE		51. DATE	
48. NO FOREIGN SERVICE		49. LEAVE DATE (0618)		50. RELEASING DATE (0618)		51. RELEASED		52. DATE		53. DATE	
SIGNATURE OR OTHER AUTHENTICATION										POSTED	
										R.S.	
										11-22-69	

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See Previous Edition

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SECRET  
(When Filled In)

DTS: 30 SEPT 64

## NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)						
017974	FOX, JEROME						
3. NATURE OF PERSONNEL ACTION <del>CANCELLATION</del> INTEGRATION-DEPT. OF STATE							
4. GRADE → F-10-F X O-10-O		5. CATEGORY OF EMPLOYMENT REGULAR					
6. DUTY CENTER NO. CHARGEABLE		7. LAW OR OTHER LEGAL AUTHORITY 5137.1392 FROM 50 USC 403 J					
8. ORGANIZATIONAL DESIGNATIONS DOP FE CS/CS DEVELOPMENT COMPLEMENT 9. POSITION TITLE FOREIGN SER RES OFF OFS OFFICER							
10. CLASSIFICATION SCHEDULE JUL 18, 1964 FSR GS		11. OCCUPATIONAL SERIES 0136.01					
12. POSITION NUMBER 9997		13. SERVICE DESIGNATION D					
14. GRADE AND STEP 05 2		15. SALARY OR RATE 10290 11315					
16. REASONS ADMIN ERROR							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
17. ACTION DATE 1964 10 30	18. OTHER CODES PERSONNEL AUTHORITY	19. STATUS 4000 1000	20. PAYROLL 1000	21. PAY RATE 1000	22. DATE OF BIRTH Date	23. DATE OF GRADE Date	24. DATE OF LEI Date
25. REHIRE EXPENSES 00 00 00	26. OFFICE EXPERIENCE	27. ESTABLISHMENT DATE 1964	28. PAYROLL 1000	29. CORRECTION/CANCELLATION DATE 1964	30. PAY RATE 1000	31. DATE OF BIRTH Date	32. PAY RATE 1000
33. PAY RATE 1000	34. PAY RATE 1000	35. PAY RATE 1000	36. PAY RATE 1000	37. PAY RATE 1000	38. PAY RATE 1000	39. PAY RATE 1000	40. PAY RATE 1000
41. PREVIOUS ESTABLISHMENT MONTHS DATE 1964	42. EFFECTIVE DATE 1964	43. PAY RATE 1000	44. PAY RATE 1000	45. PAY RATE 1000	46. PAY RATE 1000	47. PAY RATE 1000	48. PAY RATE 1000
SIGNATURE OR OTHER AUTHORITY ACTION							
POSTED 10/30/64 215							
Form 10-64 1110 May 1964 Edition		602-217		1000-1000-1000 1000-1000-1000 1000-1000-1000 1000-1000-1000		When Filled In	

SECRET  
(When Filled In)

DLS: 23 SEPT 64

## NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)			
017974	FOX JEROME			
3. NATURE OF PERSONNEL ACTION				
<b>INTEGRATION - DEPT. OF STATE</b>				
4. DUTIES	5. TO: 9-19-64	6. FROM: 9-19-64		
	X	a. 19-0		
7. CLASS CENTER NO. CHARGEABLE				
5137 1392 (6000)				
8. CATEGORY OF EMPLOYMENT				
REGULAR				
9. ORGANIZATIONAL DESIGNATIONS				
DDP FE CS/CS DEVELOPMENT COMPLEMENT				
10. LOCATION OF OFFICE STATIONED				
WASH., D. C.				
11. POSITION TITLE		12. ACTIVITY NUMBER		
FOREIGN SER-RES OFF		0537		
OPS OFF		D		
13. CLASSIFICATION SCHEDULE (if any)		14. OCCUPATIONAL SERIES	15. SALARY OR STEP	16. DATE OF PAY
FSR GS		0136.01	15 2 12 4	10290 11315
17. NOTES: <b>SUBJECT IS TO BE PAID THE DIFFERENCE BETWEEN CIA SALARY OF \$11315 AND FSR SALARY OF \$10290 TO BE PAID BY DEPT. OF STATE AND ALLOWANCES IN ACCORDANCE THEREWITH. ALL SICK AND ALL HOURS ANNUAL LEAVE TO BE TRANSFERRED TO THE DEPT. OF STATE. MARITAL STATUS: MARRIED. DAU - DOB: 22 NOVEMBER 1959</b>				
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL				
18. ACTION	19. Grade	20. OTHER RINGS	21. GRADE	22. DATE OF PAY
CODE	Code	NUMBER	CODE	DATE
55	13	45397-FE	750.13	10-13-64
23. SEE EXPENS				
24. SEE REFERENCE	25. SPECIAL REFERENCES	26. APPROVALS	27. APPROVALS	28. APPROVALS
29. SEE REFERENCE	30. SEE EXPENS	31. APPROVALS	32. APPROVALS	33. APPROVALS
34. SEE REFERENCE	35. SEE EXPENS	36. APPROVALS	37. APPROVALS	38. APPROVALS
END DATA →				
39. PREVIOUS EMPLOYMENT RECORD				
40. GRADE	41. GRADE	42. GRADE	43. GRADE	44. GRADE
CODE	CODE	CODE	CODE	CODE
45. GRADE	46. GRADE	47. GRADE	48. GRADE	49. GRADE
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JGD: 11 SEPT 64

**NOTIFICATION OF PERSONNEL ACTION**

NOTIFICATION OF PERSONNEL ACTION										
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)								
017974		FOX JEROME								
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE								
REASSIGNMENT AND TRANSFER TO CONFIDENTIAL FUNDS		09-13-64								
5. POSITION		F-10-F	X	F-10-G	7. COST CENTER NO. CHARGED		8. GK OR OTHER LEGAL AUTHORITY			
		G-10-F		G-10-G	5137 1392 0000		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS										
DOP/FE CS/CS DEVELOPMENT COMPLEMENT										
10. POSITION TITLE					11. POSITION NUMBER		12. SERVICE DESIGNATION			
OPS OFFICER					9997		D			
13. CLASSIFICATION NUMBER (GS, LS, etc.)		14. INSTRUMENT NUMBER		15. GRADE AND STEP		16. SALARY OR RATE				
GS		0136.01		12-4		11315				
17. COMMENTS										
TRAINING. SUBJECT TO APPROVED MEDICAL CLEARANCE PRIOR TO BEING SENT OVERSEAS. <b>TO BE INTEGRATED.</b>										
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
18. ARTICL	19. Grade Rate	20. Grade/Job No.	21. Standard Job Number	22. Effective Date	23. Rate of Pay	24. Rate of Pay	25. Rate of Pay	26. Rate of Pay	27. Rate of Pay	
20	13	45997	FL 75013	10-09-28						
28. PAY TIMES		29. PAYMENT NUMBER	30. PAYMENT DATE	31. PAYMENT DATE	32. PAYMENT DATE					33. SECURITY
WEEKLY		REF ID: 10000000000000000000000000000000	REF ID: 10000000000000000000000000000000	REF ID: 10000000000000000000000000000000	REF ID: 10000000000000000000000000000000					REF ID: 10000000000000000000000000000000
34. RET. PREFERENCE		35. TERM DATES	36. LONG TERM DATE	37. END DATE	38. END DATE	39. END DATE	40. END DATE	41. END DATE	42. END DATE	43. NOTICE PERIOD
CLOSING		WEEKLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY
44. PREVIOUS GOVERNMENT SERVICE DATE		45. LEAVE DATE		46. REQUEST FOR DATE		47. STATUS			48. NOTICE PERIOD	
CLOSING		REF ID: 10000000000000000000000000000000		REF ID: 10000000000000000000000000000000		REF ID: 10000000000000000000000000000000			REF ID: 10000000000000000000000000000000	
SIGNATURE OR OTHER AUTHENTICATION										
FROM: FE										
PO T D										

FROM: FC

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1988 Time Use Survey

13 SEP 2004

Digitized by srujanika@gmail.com

SECRET

(When Filled In)

ABM: 20 DEC 62

OCF

## NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER <b>017974</b>	2. NAME (LAST-FIRST-MIDDLE) <b>FOX JEROME</b>					
3. NATURE OF PERSONNEL ACTION <b>REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS</b>		4. EFFECTIVE DATE <b>12 23 62</b>	5. CATEGORY OF EMPLOYMENT <b>REGULAR</b>			
6. FUNDS <b>X</b>	<b>T TO T</b> <b>0 TO 0</b>	7. COST CENTER NO. CHARGEABLE <b>3257 1019 6000</b>	8. CSC OR OTHER LEGAL AUTHORITY <b>50 USC 403-J</b>			
9. ORGANIZATIONAL DESIGNATIONS <b>DOT ORR OFFICE OF THE ASSISTANT DIRECTOR FACTORY MARKINGS STAFF ANALYSIS BRANCH</b>		10. LOCATION OF OFFICIAL STATION <b>WASH., D. C.</b>				
11. POSITION TITLE <b>I O FACTORY MARK</b>	12. POSITION NUMBER <b>1564</b>	13. CAREER SERVICE DESIGNATION <b>1R</b>				
14. CLASSIFICATION NUMBER (GS, LS, etc.) <b>GS</b>	15. OCCUPATIONAL SERIES <b>1390.08</b>	16. GRADE AND STEP <b>12 2</b>	17. SALARY OR RATE <b>9790</b>			
18. BIRTHS:						
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL						
19. ACTION BY SUPERVISOR <b>16 10</b>	20. OFFICE UNITS <b>88100 ORR</b>	21. STATION <b>75013</b>	22. PAYROLL <b>1</b>	23. DATE OF BIRTH <b>10 09 26</b>	24. DATE OF ENDS <b>1 1</b>	25. DATE OF RES. <b>1 1</b>
26. DATE EXPIRES <b>12 31 62</b>	27. SPECIAL REFERRING CODE <b>1</b>	28. REEMPLOYMENT DATA <b>1 1 1 1</b>	29. SEPARATION DATA CODE <b>1 1 1 1</b>	30. CONVERSION/TRANSITION DATA <b>1 1 1 1</b>	31. SECURITY REF. NO. <b>10 304</b>	32. SOC. SEC. NO. <b>1 1 1 1</b>
33. PAY REFERENCE <b>100%</b>	34. SERV. COEF. DATA <b>1 1 1 1</b>	35. LONG. COMP. DATA <b>1 1 1 1</b>	36. CAREER CATEGORIES <b>1 1 1 1</b>	37. RETIRE / HONORABLE DISCHARGE CODE <b>1 1 1 1</b>	38. SOCIAL SECURITY NO. <b>1 1 1 1</b>	
39. PREVIOUS GOVERNMENT SERVICE DATA <b>1 1 1 1</b>	40. DEATH CAT. CODE <b>1 1 1 1</b>	41. REFECT TAX DATA <b>1 1 1 1</b>	42. STATE TAX DATA <b>1 1 1 1</b>			
SIGNATURE OR OTHER AUTHENTICATION						
				<b>POSTED</b>		

Form 1100  
GSA Previous  
EditionUse Previous  
Edition

SECRET

GSA Form 1100  
Revised 1-1-62  
GSA GEN. REG. NO. 27

(When Filled In)

SECRET

(Where Filled In)

PSC: 17 MARCH 1961

**NOTIFICATION OF PERSONNEL ACTION**

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
017974		FOX JEROME									
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE / 5. DURATION OF EMPLOYMENT									
PROMOTION		03 19 61 REGULAR									
6. POSITION		7. TO: 8	9. TO: OF	10. COMPT CENTER NO. CHARGEABLE		11. CIVIC OR OTHER LEGAL AUTHORITY					
		OF 10 9	X OF 10 OF	1137 7000 6135		50 USC 403 *					
7. ORGANIZATIONAL DESIGNATIONS											
OFFICE OF DOI (TOKYO) STRATEGIC INTELLIGENCE STAFF											
8. POSITION TITLE						9. POSITION NUMBER					
10. FACTORY MARK						0096					
11. CLASSIFICATION SERIES (DL, SS, RS)						12. OCCUPATIONAL SERIES		13. GRADE AND STEP		14. SALARY OR RATE	
GS						1390.08		12 1		8955	
15. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
16. ACTION: 20. Employer CODE	21. OFFICE CODE	22. GRADE	23. PAYGRADE CODE	24. PAY	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF HI				
22 10	70530	001	37507	3	10 09 28	03 19 61	03 19 61				
28. RIC EXPIRE:	29. SPECIAL REFERENCE	30. REHIRE DATE	31. SEPARATION DATE (DDMM)	32. COMMUTATION/CONVERSION DATE	33. MEDICAL/HEALTH INSURANCE	34. STATE/TAX DATA	35. RETIREMENT INFO NO.	36. SEE			
30. MED. PREFERENCES	31. MED. COMP. DATE	32. MED. COMP. DATE	33. MED. SERV. CONTRACTOR	34. MED. INSURANCE	35. MEDICAL/HEALTH INSURANCE	36. STATE/TAX DATA	37. MEDICAL/HEALTH INSURANCE	38. MEDICAL/HEALTH INSURANCE			
CODES	W-1000 W-2000 W-3000 W-4000 W-5000 W-6000	W-1000 W-2000 W-3000 W-4000 W-5000 W-6000	W-1000 W-2000 W-3000 W-4000 W-5000 W-6000	W-1000 W-2000 W-3000 W-4000 W-5000 W-6000	W-1000 W-2000 W-3000 W-4000 W-5000 W-6000	W-1000 W-2000 W-3000 W-4000 W-5000 W-6000	W-1000 W-2000 W-3000 W-4000 W-5000 W-6000	W-1000 W-2000 W-3000 W-4000 W-5000 W-6000			
40. PREVIOUS GOVERNMENT SERVICE DATA	41. LEAVE ENT.	42. FEDERAL TAX DATA	43. STATE/TAX DATA								
CODES	1. NO PENSION 2. NO BENEFITS 3. NO BENEFITS 4. NO BENEFITS	CODE	CODE	CODE	CODE						
SIGNATURE OR OTHER AUTHENTICATION											
POSTED <i>M. FOX 28-61</i>											

**POSTED**

Minors-28-61

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JFC: 7 JULY 59

## NOTIFICATION OF PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Vol. Ret.	5. Sex	6. CS-EOB
517974	FOX JEROME	Mo. Da. Yr. 10 09 2H 10 09 2H	None-O 5 Pe-1 10 Pe-2	M 1	Mo. Da. Yr. 06 15 55 06 15 55
7. SCD	8. CSC Name	9. CSC Or Other Legal Authority	10. Emt. All. Adv.	11. TEGU	12. LCD
Mo. Da. Yr. 08 16 58	Yes - 1 No - 2	Code 1	Mo. Da. Yr. Yes-1 No-2	Code 1	Mo. Da. Yr. Yes - 1 No - 2
50 USCA 403 d			13. PMS	14. PMS	15. PMS
			Mo. Da. Yr. 06 16 58	Mo. Da. Yr. 06 15 55	Mo. Da. Yr. 06 15 55

## PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code		
DDI ORR <b>FACTORY MARKINGS STAFF EQUIPMENT ANALYSIS BRANCH</b>		WASH., D.C.	75013		
16. Dept. - Field	17. Position Title	18. Position No.	19. Serv.		
Dept - 1 Code USM& - 3 2	1323 <b>IDENTIFICATION SPEC</b>	92401	CS		
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. P-1 D-4	26. Appropriation Number
11 2	\$ 7270	IR	Mo. Da. Yr. 10 20 57	Mo. Da. Yr. 08 19 59	15 5709 20

## ACTION

27. Result Of Action	Code	28. Eff. Date	29. Term Of Employee	Code	30. Separation Date
REASSIGNMENT TRANSFER TO CONFIDENTIAL FUNDS	06	Mo. Da. Yr. 07 26 59	REGULAR	01	

## PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code		
OFFICE OF DDI (TOKYO) STRATEGIC INTELLIGENCE STAFF	1825	TKO, JAPAN	37997		
33. Dept. - Field	34. Position Title	35. Position No.	36. Serv.		
Dept - 1 Code USM& - 3 5	<b>10-FACTORY MA-</b>	003	CS		
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. P-1 D-4	43. Appropriation Number
11 2	\$ 7270	IR	Mo. Da. Yr. 10 20 57	Mo. Da. Yr. 10 16 59	15 3709 75 008

41. Remarks  
SUBJECT TO APPROVED MEDICAL CLEARANCE PRIOR TO BEING SENT OVERSEAS.

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(When Filled In)

J-9

## NOTIFICATION OF PERSONNEL ACTION

1. Serial No.	2. Name (Last/Fir/Middle)	3. Date Of Birth	4. Viet Prof	5. Sex	6. GS - EDO
117-18	J. J.	Mo. Da. Yr. 1. 1. 1.	None-0 5 P-1 10 P-2	Male 1 1	Mo. Da. Yr. 1. 1. 1.
7. SCD	8. CSC Form	9. CSC Or Other Legal Authority	10. Post. Address	11. FFCI	12. LCD
Mo. Da. Yr. 1. 1. 1.	Yes - 1 No - 2 1.	4/1/1978 Brno	Mo. Da. Yr. 1. 1. 1.	Code Mo. Da. Yr. 1. 1. 1.	Code Yes - 1 No - 2 1.

## PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code		
16. Dept. - Field	17. Position Title	18. Person No.	19. Ser. 20. Occup. Series		
Dept - 8 Code USM& - 4 Sign - 6	16. T1F-A-1-6P	1. 1. 1.	S 13-0		
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade Mo. Da. Yr. 1. 1. 1.	25. Pd Due Mo. Da. Yr. 1. 1. 1.	26. Appropriation Number
	\$ 375	R			

## ACTION

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Date
28. 10.1	1. 1. 1.	Mo. Da. Yr. 1. 1. 1.	1. 1. 1.	1. 1. 1.	1. 1. 1.

## PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code		
33. Dept. - Field	34. Position Title	35. Person No.	36. Ser. 37. Occup. Series		
Dept - 2 Code USM& - 4 Sign - 6	16. T1F-A-1-6P	1. 1. 1.	1. 1. 1.		
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade Mo. Da. Yr. 1. 1. 1.	42. Pd Due Mo. Da. Yr. 1. 1. 1.	43. Appropriation Number
	\$ 375	R			

## 44. Remarks

MM

*Kenneth C. Fox*

<b>REQUEST FOR PERSONNEL ACTION</b>			
<b>REQUESTING OFFICE:</b> Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.			
<b>1. NAME (Mr. - Miss - Mrs. - One (first name, initials), and surname)</b>  Mr. Jerome Fox	<b>2. DATE OF BIRTH</b> 9 Oct, 1928	<b>3. REQUEST NO.</b>	<b>4. DATE OF REQUEST</b> 13 April 1957
<b>5. NATURE OF ACTION REQUESTED:</b> a. PROMOTION (Specify whether appointment, promotion, separation, etc.) <b>Reassignment</b> b. TRANSFER (Specify whether within, change grade or class, etc.) <b> </b>		<b>5. EFFECTIVE DATE &amp; PROPOSED:</b> ASAP	<b>7. 1. OR OTHER LEGAL AUTHORITY</b> 
		<b>6. APPROVED:</b> 2 JUN 1957	
<b>FROM—</b> <b>Identification Specialist 7-921.31</b> <b>GS-1370-06-09 \$3140.00 per annum</b> <b>DOD/Office of Research and Reports</b> <b>Chief, Coordination Area</b> <b>Division of Techniques and Methods</b> <b>Analysis and Reports Branch</b> <b>Washington, D.C.</b>			
<b>8. POSITION TITLE AND NUMBER</b> <b>9. SERVICE, BASIC AND SALARY</b> <b>10. ORGANIZATION AND DESIGNATIONS</b> <b>11. HEADQUARTERS</b>		<b>TO—</b> <b>Identification Specialist 7-923.31</b> <b>GS-1370-06-09 \$3140.00 per annum</b> <b>DOD/Office of Research and Reports</b> <b>Factory Marketing Staff</b> <b>Equipment Analysis Branch</b> <b>Washington, D.C.</b>	
<b>12. FIELD OR DEPARTMENT</b>	<b>13. FIELD OR DEPARTMENT</b>	<b>14. FIELD OR DEPARTMENT</b>	<b>15. FIELD OR DEPARTMENT</b>

Reassignment submitted to conform to T/O reorganization

<b>B. REQUESTED BY (Name and title)</b> JAMES O. HAY, Chief, ST/PV/RS <i>V. Hay</i>	<b>C. REQUEST APPROVED BY</b> SUBMITTER: PAUL H. KELDGRAND								
6. TEL. NUMBER/TELETYPE CALL (Area code and telephone extension) WILTA 5-0081 X-2135									
<b>D. MILITARY RANK/ENLISTMENT</b>									
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<b>E. POSITION CLASSIFICATION</b>									
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<b>F. OR APPROPRIATION</b>									
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<b>G. STANDARD FORM OR REMARKS:</b>									
<b>POSTED</b> <i>W. L. Johnson</i>									

<b>H. CLAIMANT'S SIGNATURE</b>	<b>I. DATE OF SIGNATURE</b>	<b>J. DATE</b>	<b>K. REMARKS</b>
A			
B. CIV. OR MIL. CONTROL			
C. AUTHENTICATION			
D. PLACEMENT OR TIME			
E			

**L. APPROVED BY**

*W. L. Johnson*

STANDARD FORM 50 (2-54)  
REV. APRIL 1954  
PROFESSIONAL PERSONNEL  
CHAPTER V. PERSONNEL ACTIONS  
GSA GEN. REG. NO. 27, 1954 EDITION

CENTRAL INTELLIGENCE AGENCY, P.O. 27 May 1955  
SL-9290-A CB

### NOTIFICATION OF PERSONNEL ACTION

1. NAME - MR. JAMES FOX	2. DATE OF BIRTH	3. JOHN VAUGHN ACTION NO.	4. DATE
9 Oct. 1928 15 June 1955			
This is to notify you of the following action affecting your employment:			
5. NATURE OF ACTION (DO NOT MARK THIS COLUMN)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
RECEIVED APPOINTMENT	15 June 1955	50 USC 403-i	
FROM	TO		
	8. POSITION TITLE	Ident. Specialist F 925.99	
	9. SERVICE, GRADE, SALARY	GS-1390.06-7 \$4275.00 per annum	
	10. ORGANIZATIONAL DESIGNATIONS	DDI/Office of Research and Reports Office of Chief, Coordination Techniques and Methods Division Analysis and Reports Branch Washington, D.C.	
	11. HEADQUARTERS		
FIELD	DEPARTMENTAL	12. FIELD OR DEPTL.	FIELD
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION	
14. APPROVALS		15. SUBJECT TO U.S. PERIODIC REVIEW	16. DATE OF APPROVAL RECEIVED APPROVING MANAGERIAL LEVEL
15. APPROVAL		17. APPROVAL	18. DATE OF APPROVAL RECEIVED APPROVING MANAGERIAL LEVEL
16. APPROVAL		19. APPROVAL	20. LEGAL REFERENCES <input type="checkbox"/> CIVILIAN <input type="checkbox"/> MILITARY
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STANDARD FORM 10-10 PAGES  
20 SEP 1964  
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U. S. GOVERNMENT PRINTING OFFICE  
CHIEF PURCHASING OFFICER

## CENTRAL INTELLIGENCE AGENCY

## NOTIFICATION OF PERSONNEL ACTION

1. NAME (Last-First-Middle Initials)	2. DATE OF BIRTH	3. ADDRESS OR ACTION NO.	4. DATE
MR. JEFFREY FOX	117974	9 Oct 1928	26 June 1956
This document details one or more of the following actions affecting your employment:			
5. NATURE OF ACTION (See Standard Code Below)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
PROMOTION	30	30 USC 403(j)	

FROM

TO

7-950-99 GS-1300-06-T \$5660.00 per annum	8. POSITION TITLE  GS-1300-06-9 \$5660.00 per annum
	9. GS PAY LEVEL Grade Salary
	10. ORGANIZATIONAL DEPARTMENTATION 131630
	11. REASON FOR MOVE B
	12. FIELD OR DEPTL. WASHINGON, D. C.

DOD/Office of Research and Reports  
Office of Chief, Coordination  
Techniques and Methods Division  
Analysis and Reports Branch

13. VETERAN'S PREFERENCE NON-VETERAN <input checked="" type="checkbox"/> 14. POSITION CLASSIFICATION NUMBER VETERAN <input type="checkbox"/> GS-1300-06-9  <input checked="" type="checkbox"/>	15. APPROPRIATION FUND: 7-5709-60 16. ID. NUMBER 750-13	17. AUTHORITY: C-2 INTERESTS 18. DATE OF APPROVAL WEN FARNHAM 19. CIVIL SERVICE GRADE: GS-13 STATE:
1A. REMARKS	15	20. SIGNATURE 6/15/56 JFK

4 EGD 06/15/56

POSTED

LASTING PERFORMANCE RECORD:

GAINED  LOST 

4. PERSONNEL FOLDER COPY

J. W. J. E.

		CLASSIFICATION	
<b>SECTION D</b>		<b>NARRATIVE COMMENTS</b>	
<p>Indicate significant strengths or weaknesses demonstrated in current position relating to proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for rating. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Measure of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on, if applicable. If more space is needed to complete Section D, attach a separate sheet of paper.</p> <p>It is neither feasible nor desirable to attempt an evaluation of Mr. Fox's performance as an operations officer based on the relatively short period (5 months) he has been assigned to the Korean Desk. Throughout this time he has been faced by a series of medical and personal problems which have understandably pre-occupied him. His medical problem, which causes him almost constant pain, has led him to apply for disability retirement; a decision on his application is pending. He has also had to undergo a series of family problems which required a great deal of time and attention. Under the circumstances no specific duties and letter grades are being listed in Section B above.</p>			
<b>SECTION E</b>		<b>CERTIFICATION AND COMMENTS</b>	
1. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
5			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
15 July 1974	Chief, EA/JK/K	Kenneth C. Cathey	
STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE		DATE	SIGNATURE OF EMPLOYEE
<input type="checkbox"/> HAVE ATTACHED	<input type="checkbox"/> HAVE NOT ATTACHED	15 July 1974	Kenneth Fox
2. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>I fully agree with the supervisor's narrative comments. It would be grossly misleading to attempt to provide letter ratings or a performance evaluation under the unique conditions which obtained throughout this period.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
	IN/FA/TC	John J. McElroy	
3. BY EMPLOYEE			
EMPLOYEE'S SIGNATURE IF THIS REPORT IS TO BE RETURNED TO HIM		DATE	SIGNATURE OF EMPLOYEE
		15 July 1974	Kenneth Fox
CLASSIFICATION			

**SECRET**

28 August 1974

**MEMORANDUM FOR THE RECORD****SUBJECT: Meritorious Unit Citation**

On 20 August 1974 the Director of Central Intelligence approved award of the Meritorious Unit Citation to the Manila Station in recognition of the outstanding performance of the following employees during the period June 1971 to December 1973:

Smith, Vernon  
**Finneran, Robert**  
 Summers, Georgette  
 Cohen, Meyer  
 Watson, Anita  
 Rider, Benjamin F.  
 Gordon, James M.  
 Miller, Richard H.  
 Doyle, Mary Patricia  
 O'Reilly, John  
 Waller, Marie E.  
 Cotton, Mary Anne  
 Ferguson, Alan C.  
 Steed, Herbert L.  
 Boucher, Charles  
 Vasko, Philip F.  
 Hayes, Richard  
**Stephens, James L.**  
 Jancise, Jill  
 Anton, Eleanor A.  
 Hawthorne, H. Wesley  
 O'Reilly, Judith S.  
**Donohue, Thomas A.**  
 Vaccaro, Joseph R.

Flagg, Warren  
 Sullivan, Daniel J.  
 White, Robert H.  
 Johnson, Richard W.  
 Markle, Cheryl L.  
 Thomas, Ann  
 Robinson, Owen E.  
 Chu, Kirby K. P.  
 Larson, Judy A.  
 Reiniger, Noel W.  
 Blooding, Shalita C.  
 Byerly, Paul M.  
 Carnivale, Frank  
 Edinger, John B.  
**Rejonis, Dahlia A.**  
 Fox, Jerome  
 Kaul, Robert J.  
**Rejonis, Walter G.**  
 von Berg, Helmut L.  
 Neberline, Lloyd J.  
 Sherno, Frank  
 Reynolds, Malcolm  
 Soderquist, Ray  
 Jackson, Arthur

Johnson, Nesley  
 Kalaris, George T.  
 Mears, Alyce A.  
 Champlin, Kendy C.  
**Bache, Jean A.**  
 Fitchett, Mildred L.  
 Harris, Bobby  
 Chao, James  
 Thompson, Colin R.  
 Wright, William H.  
 Brookner, Janine M.  
 Hauschild, Raymond G.  
 Aniano, Suzanne K.  
 Shields, Charles A.  
 Ticulka, Vincent R.  
 Newhouse, Lawrence L.  
 O'Connell, Mary M.  
 Kaul, Marlene  
 Schroeder, Roderick  
 Gesswein, F. Clark  
 Chan, Karen  
 Edinger, Sharon  
 Shima, Terry

R. L. Austin, Jr.  
 Recorder  
 Honor and Merit Awards Board

**SECRET**

## CONFIDENTIAL

FITNESS REPORT			NOTE: Supervisor or Reviewing Official may assign a higher classification if CONFIDENTIAL is not adequate for the report when completed.					
<b>SECTION A.</b>			<b>GENERAL INFORMATION</b>					
1. EMPLOYEE NUMBER	2. NAME (last, first, middle)		3. DATE OF BIRTH		4. SEX	5. GRADE	6. SD	
0 17974	Fox, Jerome (nmj)		9 Oct 28		M	GS-13	D	
7. OFFICIAL POSITION TITLE Ops Officer			8. OFF/DIV/BR OF ASSIGNMENT PE/PMI		9. CURRENT STATION Manila			
10. TYPE OF APPOINTMENT			11. TYPE OF REPORT					
<input checked="" type="checkbox"/> CAREER	CAREER PROVISIONAL	RESERVE	<input checked="" type="checkbox"/> ANNUAL	21-MONTH	30-MONTH	<input checked="" type="checkbox"/> REASSIGNMENT	SPECIAL	
CONTRACT	SPECIAL	TEMPORARY	12. REPORTING PERIOD (From-To)		13. DATE REPORT DUE IN CP			
			30 Nov 72-31 July 73		30 September 1973			
<b>SECTION B</b> PERFORMANCE EVALUATION								
<p><b>U - Unsatisfactory</b> Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>M - Marginal</b> Performance is deficient in some aspects. The reasons for assigning this rating should be cited in Section C and remedial action taken or recommended should be described.</p> <p><b>P - Proficient</b> Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>								
<b>SPECIFIC DUTIES</b>								
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY affirmatives in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>								
SPECIFIC DUTY NO. 1							RATING LETTER	
Serves as Station referent for MIABYSS matters.							P	
SPECIFIC DUTY NO. 2							RATING LETTER	
Sear, develop, assess and recruit penetration agents in the Philippine liaison services.							P	
SPECIFIC DUTY NO. 3							RATING LETTER	
Sear, develop, assess and recruit agents to obtain intelligence on production and international trafficking of narcotics.							S	
SPECIFIC DUTY NO. 4							RATING LETTER	
Handle on-going cases; tighten operational security, increase production, strengthen agent motivation.							P	
SPECIFIC DUTY NO. 5							RATING LETTER	
Serves as official Station liaison contact on PERAMPART affairs.							P	
SPECIFIC DUTY NO. 6							RATING LETTER	
Prepare reports, correspondence and other management/administrative requirements.							P	
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>								
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, conduct at job, preparation for, participation in, and attendance at training courses, knowledge of job, knowledge of employees' overall performance during the rating period, place the letter in the rating line corresponding to the statement which most closely reflects the level of performance.</p>								

## CONFIDENTIAL

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on fringe factors of competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, time, equipment and funds, must be commented on, if applicable. If policy space is needed to complete Section C, attach a separate sheet of paper.</p> <p>As the Station narcotics referent, Subject has continued to concentrate his efforts on developing our drug field collection capability. The penchant for detailed analysis that earlier made him an authority on Communist Party affairs has served him well in the past year in building the Station canon of knowledge on narcotics matters. He has successfully recruited the head of a private organization concerned with addict rehabilitation and drug abuse prevention. Because of his proximity to the drug world, this agent serves as a rich source of background data and as a spotter. In the latter role he has produced two individuals whom Subject has recruited as intelligence sources. One, the estranged wife of a narcotics wholesaler who, at one time was engaged in international trafficking. The other is a chemist formerly employed unwittingly, on a part time basis, by a suspected drug syndicate. The latter source is, at this writing, once again on the fringe of involvement with a group that apparently wants to use her as a courier on a one-shot basis and later utilize her professional skills in their laboratory.</p> <p>Subject is the Station representative on Mission narcotics affairs and the focal point for the Mission Narcotics Intelligence Sub-Committee. He provides the day-to-day liaison with the regional DEA office. Liaison with the Philippine enforcement services, while largely the realm of DEA, provided Subject an opportunity to recruit unilaterally one of the country's leading experts in narcotics enforcement after he was chosen</p>			
SECTION D		CERTIFICATION AND COMMENTS	
<p>1. BY EMPLOYEE I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT</p> <p>DATE: 21 August 1973 SIGNATURE OF EMPLOYEE: /S/ Jerome Fox</p> <p>2. BY SUPERVISOR IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION</p> <p>DATE: 21 August 1973 OFFICIAL TITLE OF SUPERVISOR: DCOS TYPED OR PRINTED NAME AND SIGNATURE: /S/ Thomas A. Donohue</p> <p>3. BY REVIEWING OFFICIAL COMBINED SIGNATURE OF REVIEWING OFFICIAL</p> <p>Subject has completed his second tour of duty at this Station. Looking back over his record of accomplishments, one will find a number of good achievements, but when they are all added up and measured against four years at the Station the sum falls short of what I believe he was capable of producing and should have produced. The promise that he showed during the early part of his tour never really materialized. He can and does work hard at his assignment, but he is unable to apportion his time; he can analyze an operational situation well, but cannot express the analysis lucidly in writing without a great deal of effort and re-writing. In fairness to the Subject it should be noted that during a part of this</p>			
DATE: 5 September 1973	OFFICIAL TITLE OF REVIEWING OFFICIAL: COS	TYPED OR PRINTED NAME AND SIGNATURE: /S/ George T. Kalaris	

CONFIDENTIAL

CONFIDENTIAL

Section C. Narrative Comments (Continued)

for a multi-national advisory role abroad. A turnover was made to a TDY BNIERALD officer from the country concerned prior to the expert's departure from the Philippines.

Because of the profusion of various U.S. intelligence groups in-country, PBRAMPART and related business is a very lively and time consuming activity. He has coordinated and monitored the activity, maintaining the while good and forthcoming working relationships with his counterparts.

A Muslim source, whom he recruited, has been sent on regular trips into his home province now an embattled area in the insurgency and has become a regular producer on Muslim attitudes and plans. He enjoys access as well to Muslims resident in the Manila area and to travellers from the southern Philippines.

Subject is an intelligent, experienced officer with a wide knowledge of the entire Philippine scene, its participants and their pecking order. He is a quick and ready source of the details of the history of recent years and he has extensive knowledge of where many of the more important bodies are buried. He maintains a wide variety of disparate contacts that enable him to maintain a detached perspective. It may be, however, that a degree of staleness is affecting his performance and four years has been too long a tour. A recurring problem, an attempt to do too much at one time, continues to mar his performance; over time, this has been the subject of discussions with him. Because of his inability to establish correct priorities for himself, he often expends his extensive energies on incidentals at the expense of the important. This is an unfortunate failing for under the pressure of inexorable deadlines, clarity and detail suffer in his operational correspondence and, in general, he hides his considerable light under a bushel of his own making.

CONFIDENTIAL

Reviewing Comments  
(Continued)

**CONFIDENTIAL**

calendar year he was plagued with both health and personal problems that diverted him from the work at hand.

Subject has spent almost seven consecutive years on Philippine affairs, at HQs and in the field. In Subject's case I believe this has worked to his disadvantage. He is "burned out" on the Philippines.

The rating officer has been fair and objective in his assessment of Subject's performance for the period covered by this fitness report. Subject's performance came to my attention daily.

**CONFIDENTIAL**

SECRET

(This Form Excludes Pay)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 017974		
<b>SECTION A</b>		<b>GENERAL</b>				
1. NAME	FIRST (First) MIDDLE	2. DATE OF BIRTH	3. SEX	4. GRADE	5. RD	
Fox, Jerome		9 Oct 28	M	GS-13	D	
6. OFFICIAL POSITION/TITLE	7. OFFICE/DIVISION OF ASSIGNMENT		8. CURRENT STATION			
Opn. Officer	DDP/FE/PMI		Manila, P.I.			
9. CHECK IN THE TYPE OF APPOINTMENT	10. CHECK IN THE TYPE OF REPORT					
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY	INITIAL	REASSIGNMENT SUPERVISION				
CAREER-PROVISIONAL (See instructions - Section C)		<input checked="" type="checkbox"/> ANNUAL	REASSIGNMENT EMPLOYEE			
SPECIAL (Specify)		SPECIAL (Specify)				
11. DATE REPORT DUE IN G.P.	12. REPORTING PERIOD (From To)					
	30 November 1971-30 November 1972					
<b>SECTION B</b>		<b>PERFORMANCE EVALUATION</b>				
<u>U-Unsatisfactory</u>	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action should range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe actions taken or proposed in Section C.					
<u>M-Marginal</u>	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.					
<u>P-Proficient</u>	Performance is satisfactory. Desired results are being produced in the manner expected.					
<u>S-Superior</u>	Performance is characterized by exceptional proficiency.					
<u>O-Outstanding</u>	Performance is an exception in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					
<b>SPECIFIC DUTIES</b>						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1	Serve as the Station referent for MIABYSS matters.					RATING LETTER S
SPECIFIC DUTY NO. 2	Serve as the Station referent for Communist matters.					RATING LETTER S
SPECIFIC DUTY NO. 3	Spot, develop, assess and recruit penetration agents in the Philippine liaison services.					RATING LETTER P
SPECIFIC DUTY NO. 4	Spot, develop, assess and recruit agents to obtain intelligence from the decision-making levels of the Communist parties (particularly the <del>racists</del> ) and their main front organizations.					RATING LETTER P
SPECIFIC DUTY NO. 5	Handle on-going cases: tighten operational security, increase production, strengthen agent motivations, handle ad hoc operational cases.					RATING LETTER
SPECIFIC DUTY NO. 6	Prepare reports, correspondence and other management/administrative requirements.					RATING LETTER P
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>						RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personnel material stability, and particular functions or projects. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating bar corresponding to the statement which most accurately reflects the level of performance performed by employee.						15 14 13 12 11 10 9 8 7 6 5 4 3 2 1

**SECRET****SECTION C****NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify on explanations given in Section B to provide basis for determining future personnel action. Mention of importance of managerial or supervisory duties and cost consciousness in the use of personnel, assets, equipment and funds may be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

In keeping with our growing national concern for worldwide narcotics production and traffic, the Station reallocated personnel, resources and priorities in order to learn the nature of the Philippine role in this illicit activity. Subject was assigned, halfway through this reporting period, as Station referent with as his primary responsibility the coordination of all of our efforts in the narcotics field. One other officer has been assigned full time to assist him.

Subject began, starting literally from scratch, by surveying the entire mission and the military bases to learn what on-going activity already existed and what areas of the problem the various civilian and military agencies considered to be of prime concern. He established an intelligence sub-committee of the mission narcotics group and set the guidelines for inter-agency intelligence coordination and established a common source registry. A great amount of missionary work has been necessary on his part, even among the professionals in the drug field, differentiating enforcement considerations from those of pure intelligence. He has established good working relationships with the concerned mission elements, concentrating primarily, of course, on liaison and support arrangements with the INAGON representatives; the latter, during this period, moved their regional office to Manila expanding greatly

(Continued)

**SECTION D****CERTIFICATION AND COMMENTS****BY EMPLOYEE**

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

**DATE****SIGNATURE OF EMPLOYEE**

24 November 1972

/s/ Jerome Fox

**2.****BY SUPERVISOR**MUNICIPAL EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, ONE EXPLANATION

**DATE****OFFICIAL TITLE OF SUPERVISOR****TYPED OR PRINTED NAME AND SIGNATURE**

24 November 1972

Deputy Chief of Station

/s/ Thomas A. Donohue

**3. BY REVIEWING OFFICIAL**

There is no question in my mind that Subject has ability. What he lacks is the capacity to organize himself and his work. The result is that his performance is very uneven. This deficiency has been brought to Subject's attention on several occasions in the past 30 months. He recognizes it, but has been unable, in my opinion, to overcome it finally. This limits his usefulness at a small or medium sized Station where perhaps an officer must be able to handle competently a number of disparate matters simultaneously. His written work continues to fall short of the level one should be able to expect from an officer of his grade and experience. It is

(continued)

**DATE****OFFICIAL TITLE OF REVIEWING OFFICIAL****TYPED OR PRINTED NAME AND SIGNATURE**

24 November 1972

Chief of Station

/s/ George T. Kalaris

SECRET

S E C R E T

**SECTION C - Narrative Comments (continued)**

their need for our support.

Subject, at the same time, surveyed the host government intelligence and enforcement agencies to learn how they had structured their responsibilities in combating the narcotics trade. By seeking out current and former liaison contacts, the picture that he received of the estimated size of the problem and the Philippine control effort gave us some idea of the parameters of what it was we were dealing with. Through a formerly dormant liaison contact, one of the country's experts on narcotics, he has developed both a window on what is being done officially and a means of access capable of affecting the Philippine policy on the subject. During a recent regional ASEAN meeting on narcotics held in Manila, Subject was able to insure that our objectives for the conference were met through this influential asset.

Subject has made a fine beginning in getting our narcotics effort underway. He has done the basic research, begun building the necessary data base and has culled from other activities three or four Station assets whose natural access is being utilized to develop leads into the murky Philippine underworld. His flair for organizing disparate data is being put to excellent use.

In the earlier period covered in this fitness report, Subject was plagued by a nasty, debilitating fever that eluded diagnosis for some time. A period of hospitalization followed by the necessary recuperative period kept him out of action for a lengthy period. Close on its heels, this was compounded by a freak bone break in his hand that required surgery and once again kept him off the active list.

Subject is a good agent handler; he is both FI and CI minded and he has the ability to ask the right questions to extract the maximum information from his sources. He has a great deal of energy and he liberally expends it in his work. This strength, curiously, is also a weakness since he has the tendency to ride off in all directions at once. In this flurry of activity, by attempting to do everything at the same time, his writing tends to become a shorthand of sorts and clarity inevitably suffers. He is aware of these problems and has consciously made the effort -- particularly since he has become the narcotics referent -- to give proper order to his priorities.

As has been mentioned previously, his knowledge of the Communist Party activities and personnel is impressive and until he relinquished his role as the Communist Party referent, he was a helpful focal point for other Station officers with party assets. In the months ahead his concentrated efforts against the narcotics target should bear fruit.

S-E-C-R-E-T

S E C R E T

SECTION D - Comments of Reviewing Official (continued)

because of these shortcomings that I would rate him in the overall sense as Proficient. We get the results we want from him, but we have to push fairly hard. Comments made in earlier Fitness Reports regarding Subject's expertise in local Communist Party matters continue to apply. He is indeed a walking encyclopedia on local party matters and shows considerable acuity in his analyses of the party. Subject's work comes to my attention on the average of five to six times a week.

S-E-C-R-E-T

SECRET

FITNESS REPORT						EMPLOYEE SERIAL NUMBER 017974										
<b>SECTION A</b>						<b>GENERAL</b>										
1. NAME <b>Fox, Jerome</b>		2. GRADE <b>E-10</b>	3. DATE OF BIRTH <b>9 Oct. 1928</b>	4. SEX <b>M</b>	5. GRADE <b>GS-13</b>	6. SD										
6. OFFICIAL POSITION TITLE <b>Ops. Officer</b>		7. OFFICIAL ORIGIN OF ASSIGNMENT <b>DDP/FE PMI</b>		8. CURRENT STATION <b>Manila, P.I.</b>												
9. CHECK IN/TYPE OF APPOINTMENT <b>XX CAREER RESERVE TEMPORARY</b>						10. CHECK IN/TYPE OF REPORT <b>INITIAL ANNUAL SPECIAL (Specify)</b>										
CAREER-PROVISIONAL (See Instructions - Section C)						MEASUREMENT PERIOD (From- to) <b>1 August 1971 - 31 December 1971</b>										
SPECIAL (Specify)						MEASUREMENT EMPLOYEE										
11. DATE REPORT DUE IN G.P. <b>28 February 1972</b>																
<b>SECTION B</b> PERFORMANCE EVALUATION																
<table border="0"> <tr> <td><b>U-Unsatisfactory</b></td> <td>Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe actions taken or proposed in Section C.</td> </tr> <tr> <td><b>M-Marginal</b></td> <td>Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</td> </tr> <tr> <td><b>P-Excellent</b></td> <td>Performance is satisfactory. Desired results are being produced in the manner expected.</td> </tr> <tr> <td><b>S-Superior</b></td> <td>Performance is characterized by exceptional proficiency.</td> </tr> <tr> <td><b>O-Outstanding</b></td> <td>Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</td> </tr> </table>							<b>U-Unsatisfactory</b>	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe actions taken or proposed in Section C.	<b>M-Marginal</b>	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.	<b>P-Excellent</b>	Performance is satisfactory. Desired results are being produced in the manner expected.	<b>S-Superior</b>	Performance is characterized by exceptional proficiency.	<b>O-Outstanding</b>	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.
<b>U-Unsatisfactory</b>	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe actions taken or proposed in Section C.															
<b>M-Marginal</b>	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.															
<b>P-Excellent</b>	Performance is satisfactory. Desired results are being produced in the manner expected.															
<b>S-Superior</b>	Performance is characterized by exceptional proficiency.															
<b>O-Outstanding</b>	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.															
<b>SPECIFIC DUTIES</b>																
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).																
SPECIFIC DUTY NO. 1		RATING LETTER <b>B</b>														
Serve as the Station referent for communist matters.																
SPECIFIC DUTY NO. 2		RATING LETTER <b>P</b>														
Spot, develop, assess and recruit penetration agents in the Philippine <b>Liaison Services.</b>																
SPECIFIC DUTY NO. 3		RATING LETTER <b>P</b>														
Spot, develop, assess and recruit agents to obtain intelligence from the decision-making level of the communist parties (particularly the <b>Maoists</b> ) and their main front organizations.																
SPECIFIC DUTY NO. 4		RATING LETTER <b>S</b>														
Handle on-going cases, tighten operational security, increase production, strengthen agent motivations; handle ad hoc operational cases.																
SPECIFIC DUTY NO. 5		RATING LETTER <b>P</b>														
Prepare reports, correspondence, and other management/administrative requirements.																
SPECIFIC DUTY NO. 6		RATING LETTER <b>P</b>														
Prepare media placement articles and themes.																
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>																
Take into account everything about the employee which influences his effectiveness in his current position. Such as importance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.																
RATING LETTER <b>P</b>																

SECRET

## SECRET

## SECTION C

## NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position, keeping in proper perspective their relationship to overall performance. Some suggestions made for improvement of work performance. Give incomeauditions for training. Comment on foreign language competence, if required for current position. Ability oraptitude ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, money, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Oct 6 10 19 (H '71)

This report covers a period of four months. There was no change in the substance of Subject's duties - merely a re-ordering of the priorities. Specific duty number four was elevated to the second priority. While we cannot cite any specific accomplishments yet in the performance of this second priority, we can say, in all honesty, that Subject is making a determined effort to achieve results. He is allocating his time in accordance with priorities and meeting deadlines. Comments I made in earlier fitness reports on his qualities as an agent handler, recruiter and "guru" of the Philippine Communist movement continue to apply.

## SECTION D

## CERTIFICATION AND COMMENTS

## BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
29 November 1971	/s/ Jerome Fox

## BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
---	---

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
29 November 1971	COS, Manila	/s/ George Kalaris

## BY REVIEWING OFFICIAL

Comments by reviewing official:

Concur with comments made by the supervisor. Mr. Fox is an overall proficient case officer with some very strong talents, particularly in the Communist and CI field. He lacks supervisory experience and his talents in this regard are uncertain. Nonetheless, he does render a creditable service to the organization and is a responsible and dedicated employee. In order to determine if he has the potential for further advancement, he should be given some supervisory responsibilities to evaluate his talents in this area.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
02 DEC 1971	CFE PMI	/s/ Ralph J. Katrush Ralph J. Katrush

SECRET

SECRET

FITNESS REPORT							EMPLOYEE SERIAL NUMBER 017974
<b>SECTION A</b>				<b>GENERAL</b>			
1. NAME	(Last)	(First)	Middle	2. DATE OF BIRTH	3. SEX	4. GRADE	S-10
Fox, Jerome				9 Oct. 28	M	GS-13	D
5. OFFICIAL POSITION TITLE <b>Ops Officer</b>				6. OFFICER OR ASSIGNMENT R. CURRENT STATION <b>DDP/FE/PMT</b> <b>Manila</b>			
7. CHECK IN THE TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C)				8. CHECK IN THE TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify) SPECIAL (Specify)			
9. DATE REPORT DUE IN O.P.				10. REPORTING PERIOD (From and To) <b>1 January 1971 - 30 July 1971</b>			
<b>SECTION B</b> <b>PERFORMANCE EVALUATION</b>							
<b>U-Unsatisfactory</b>	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.						
<b>M-Marginal</b>	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.						
<b>P-Proficient</b>	Performance is satisfactory. Desired results are being produced in the manner expected.						
<b>S-Superior</b>	Performance is characterized by exceptional proficiency.						
<b>O-Outstanding</b>	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.						
<b>SPECIFIC DUTIES</b>							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).							
SPECIFIC DUTY NO. 1 Serve as the Station Referent for Communist Matters.				RATING LETTER <b>S</b>			
SPECIFIC DUTY NO. 2 Spot, develop, assess, and recruit agents to obtain intelligence from the decision-making level of the communist parties (particularly the Maoists) and their main front organizations.				RATING LETTER <b>P</b>			
SPECIFIC DUTY NO. 3 Handle on-going cases: tighten operational security, increase production, strengthen agent motivations; handle ad hoc operational cases.				RATING LETTER <b>S</b>			
SPECIFIC DUTY NO. 4 Spot, develop, assess, and recruit penetration agents in the Philippine liaison services.				RATING LETTER <b>P</b>			
SPECIFIC DUTY NO. 5 Prepare reports, correspondence, and other management/administrative requirements.				RATING LETTER <b>P</b>			
SPECIFIC DUTY NO. 6 Prepare media-placement articles and themes.				RATING LETTER <b>P</b>			
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperation with partners, personal traits of talents, and participation in team or unit. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							
				RATING LETTER <b>S</b>			

**SECRET****SECTION C****NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for handling of a Person of Interest. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

The Fitness Report of the previous period continues generally to apply during this rating period of seven months. Subject was on home leave for about one month during ~~that~~<sup>the</sup> period.

Subject continued to handle until his home leave in May 1971 two agent penetrations in the decision making level of the Moscow oriented communist movement. They have since been turned over to another officer for handling. Also, Subject continued to handle the Muslim agent recruited during the previous period but the Agent's performance has been marginal. In July 1971, Subject recruited a former Philippine intelligence officer who was connected with the two agent penetrations cited above. The primary purpose of this recruitment was to increase the Station's control and equity over the two agents and, as a by-product, to obtain intelligence on the communist movements. During July four developmental cases, all intelligence producers (including documentary), were turned over to Subject for continued development towards recruitment. One has unique access in the student movement, mainly in the Greater Manila area but also in the main provincial cities; another is an experienced officer of a civilian law enforcement agency who collaborated unilaterally with the Station; the other two are senior intelligence officers who have unofficially passed intelligence information. Subject continued to handle his duty as

(Continued)

**SECTION D****CERTIFICATION AND COMMENTS****BY EMPLOYEE**

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
31 July 1971	/s/ Jerome Fox

**BY SUPERVISOR**

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
31 July 1971	Deputy Chief of Station	/s/ Terry T. Shima

COMMENTS OF REVIEWING OFFICIAL
--------------------------------

I would characterize Subject as a competent, hard working case officer who can both handle cases and recruit new assets and who is capable of an even better performance than that reflected in this fitness report, if he could only organize himself. He knows his subject, communism in the Philippines, better perhaps than the majority of the Filipino communists. This is a mixed blessing; however, because he is so easily distracted pursuing obscure historical points, not really relevant to the conduct of operations, that occasionally he finds himself behind schedule in meeting levied requirements. I have taken him out of communist operations as such except in his capacity as the "referent"

DATE	OFFICIAL TITLE OR POSITION OF REVIEWING OFFICIAL
8 August 1971	Chief of Station

/s/ George T. Kalatin

**SECRET**

S E C R E T

NARRATIVE (Continued)

Referent for Communist Matters in an excellent fashion. He has a thorough knowledge of the communist situation in the Philippines and can provide briefings on any aspect of it. Subject has made meaningful comments on the communist penetration operations of other officers advising them on vulnerabilities and suggesting approaches for greater exploitation of these assets. His briefings are well prepared and he delivers them fully and persuasively. During this rating period, Subject was the most aggressive and effective of the three "Referents" who are senior operations officers responsible for the main operational targets of the Station.

Subject has continued to be an effective agent handler. He motivates them and applies discipline without destroying initiative. He has directed them to collect difficult intelligence information, which has been of high value in planning and assessing future operations. Headquarters grades to Subject's intelligence disseminations from the two communist penetration agents above attest to Subject's competence in extracting and preparing intelligence disseminations.

While Subject has performed well as a Referent and agent handler, he has not done as well in the priority area of acquiring fresh assets in the unilateral and liaison penetration fields. This requirement has been spelled out in his Letter of Instructions (LOI), discussed by COS in the weekly operations staff meetings and daily Referent meetings, and in separate consultations with COS and DCOS. It is not that Subject dislikes contacting new people or contacting Filipinos; to the contrary, Subject has a warm, natural, and sincere approach in meeting Filipinos. Initial contacts are made with potential assets but there is a lack of planned and systematic follow through that all developmental cases require. Subject keeps himself busy throughout the day and his workday at the office normally begins at 0730 hours. He is no slouch when it comes to work and he appears to gravitate to it. His attitude and efforts in a recent highly sensitive Station operation were commendable. Subject is at his best in ad hoc duties: he sizes up a problem quickly, discusses his operational plan with COS/DCOS, and proceeds at once to implement it. Intelligence product derived from such operations are well written and meaningful; operational reports are thoughtful and thorough. His total work load described above is no heavier than any other officer at this Station. The Station of the '70's is lean on personnel and heavy on responsibilities. Since there appears to be no relaxation of the latter and the trend is further personnel reduction, not increase of personnel, operations officers will have to trim excess corners.

S E C R E T

S E C R E T

NARRATIVE (Continued)

In my opinion, Subject's basic weakness, which was pointed out in the previous Fitness Report, continues to be his inability to budget his time to handle the priorities as established by COS/DCOS as well as by himself. Subject spends considerable time on a given matter of the moment and has great power of concentration on a single problem. These are attributes many wish they possess, but at the same time they impede the efficiency of an operations officer with numerous high priority duties. Unless he can budget his time by discriminating against the low priority or non-priority matters and focus on maintaining a balanced portfolio of contact and staff responsibilities, I believe his further development into the well-rounded senior officer would be impaired. Subject has made a determined effort to correct the above weakness including the submission of paper work by the deadline. By the end of the rating period, there has been favorable progress. I am confident he can overcome completely this area of weakness by exercising the same discipline he uses in executing duties #1 and #3.

Above all, Subject tries to excell and he works extremely hard. I believe that Subject has the potential capability to progress to more responsible positions in the operations and management fields; he has sound operational judgment, he is cooperative and responsive, he works well with and has the confidence of people he deals with, and he has a good feel for the Station's total aims and capabilities.

Subject was given an overall Strong in view of his vigorous and successful prosecution of the two important duties, his determined effort to overcome the weakness cited above, and his potential capability for continued growth in the management and operational fields.

Subject has responsibility for the Station's communist penetration project. He has budgeted his funds realistically and has spent it on operations which have brought good results.

S E C R E T

S E C R E T

REVIEWING COMMENTS (continued)

for the subject, assigned him other responsibilities and given him strict deadlines in the hope that he will get organized. He is an above average officer who could do a lot better. His work comes to my attention on a daily basis. The rating officer is known to me to be a fair and objective rater. In this case, however, I disagree with the overall rating of Strong, because potential of this officer notwithstanding, he has not performed overall at that level. Both the Subject and the rating officer are aware of my views and both have read the foregoing comments. I believe the overall grade should be PROFICIENT.

MR

S E C R E T

SECRET

FITNESS REPORT					EMPLOYEE SERIAL NUMBER 017974	
<b>SECTION A</b>					<b>GENERAL</b>	
1. NAME <b>Fox, Jerome (cont)</b>	2. GRADE <b>(cont)</b>	3. PAY GRADE <b>(cont)</b>	4. DATE OF BIRTH <b>9 Oct. 1925</b>	5. SEX <b>M</b>	6. GRADE <b>GS-13 D</b>	
7. OFFICE/DIVISION/ASSIGNMENT <b>Manila</b>					8. CURRENT STATION	
9. CHECK ONE TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> INITIAL					10. CHECK ONE TYPE OF REPORT <b>DDP/EE PM</b>	
CAREER-PROVISIONAL (See instructions - Section C)					X ANNUAL	
SPECIAL INSTRUCTIONS					TYPE OF REPORT	
11. DATE REPORT DUE IN G.P. <b>28 February 1971</b>					12. REPORTING PERIOD (From - To) <b>1 May 1970 to 31 December 1970</b>	
<b>SECTION B</b> PERFORMANCE EVALUATION						
U-Inadequate	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to planing or probation, to reassignment or to separation. Describe actions taken or proposed in Section C.					RATING LETTER S
M-Marginal	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.					RATING LETTER S
P-Sufficient	Performance is satisfactory. Desired results are being produced in the manner expected.					RATING LETTER S
S-Strong	Performance is characterized by exceptional proficiency.					RATING LETTER S
O-Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					RATING LETTER S
<b>SPECIFIC DUTIES</b>						RATING LETTER
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						RATING LETTER S
SPECIFIC DUTY NO. 1 Station Communist Referent (CMR) OFFICER RESPONSIBLE for overall functional coordination of overall program, including program guidance, analysis and research, and maintenance of central subject files pertinent to program targets (1 May - 10 August 1970).						RATING LETTER S
SPECIFIC DUTY NO. 2 Serve as the Station Referent for Communist Matters (August - 30 December 1970).						RATING LETTER S
SPECIFIC DUTY NO. 3 Spot, develop, assess, and recruit agents to obtain intelligence from the decision-making level of the communist parties (particularly the <b>Maotists</b> ) and their main front organizations.						RATING LETTER P
SPECIFIC DUTY NO. 4 Handle on-going cases; tighten operational security, increase reducing, strengthen agent motivation, and handle ad hoc operational issues.						RATING LETTER S
SPECIFIC DUTY NO. 5 Spot, develop, assess, and recruit <b>penetration agents in the Philippine liaison services.</b>						RATING LETTER P
SPECIFIC DUTY NO. 6 Prepare reports, correspondence, and other management/administrative requirements.						RATING LETTER P
OVERALL PERFORMANCE IN CURRENT POSITION 9. MARCH 1971						RATING LETTER S
Take note about anything about the employee which influences his effectiveness in his current position such as personal likes and dislikes, personality, character and attitude, professional, personal, family or hobbies, past particular limitations or defects. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which best applies, referring to list of general evaluations.						RATING LETTER S

SECRET

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Ability or English ratings given in Section B to provide basis for determining future personnel action. Report performance of managerial or supervisory duties and cost consciousness in the area of personnel, costs, equipment and facilities. (See comments in section B, page 127. If extra space is needed to complete section C, attach a separate sheet page.)</p> <p>Beginning in early July 1970 a new <del>SM</del> operational policy was enunciated. It emphasized the thorough operational and security assessment of on-going cases and the acquisition of new agents in various priority fields. In early August the Station was reorganized and Subject was appointed as the Referent for Communist Matters (Duty 2), the highest priority area in our Operating Directive. This responsibility, plus other equally important priority of acquiring high grade agents in the communist movement and the Philippine Security Services, was incorporated in Subject's revised Letter of Instructions (LOI) later in the year.</p> <p>Subject has demonstrated a keen grasp of the details of the communist movements. He has developed a thorough knowledge of the leaders, their inter relationships, personal background, strengths and weaknesses. At the same time he has kept current on the many front organizations. As Referent for Communist Matters, Subject has at his disposal the utilization of all Case Officers under official and non official cover to prosecute, as noted above, the Station's number one priority. While he has no command responsibility, he has been granted considerable latitude in the coordinative, creative, reporting, and project management role. Subject has used his knowledge effectively by providing staff advice to Case Officers, spotting new leads, approaches, and</p>			
SECTION D			
CERTIFICATION AND COMMENTS			
1. BY EMPLOYEE			
CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE 12 February 1971	SIGNATURE OF EMPLOYEE <i>/s/ Jerome Fox</i>		
2. BY SUPERVISOR			
DATE 12 February 1971	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION Subject has been under my supervision		
3. OFFICIAL TITLE OF SUPERVISOR			
DATE 17 February 1971	OFFICIAL TITLE OF SUPERVISOR DOPO, Manila	TELETYPE PRINTED NAME AND SIGNATURE <i>/s/ Terry Shinn</i>	
4. BY REVIEWING OFFICIAL			
<p>The rating officer has done well in describing this officer's strengths and weaknesses. He is an effective team member, a perceptive student of the communist movement and a thorough agent handler. He knows the craft and practices it carefully. He is an officer on whom I can depend to handle well assignments involving people without need for close supervision. He now is in a position that will allow him to demonstrate leadership abilities and I believe he will acquitted himself well. Compared to other officers of the same grade known to me, I would place Subject well above the average. He has the potential for further growth given the opportunity.</p>			
5. TELETYPE PRINTED NAME AND SIGNATURE <i>/s/ George T. Kalaris</i>			
6. DATE 17 February 1971			

SECRET

S E C R E T

NARRATIVE (con'td)

opportunities; suggesting new targets; sharpening the focus of going cases; assisting in the pruning of marginal assets; briefing visiting officials and Our Government's officials assigned to the Philippines; writing assessments and target analysis; and reviewing Station's total efforts against the communist movements.

To achieve a tighter control and monitor of the Station, efforts against the communist movements, Subject submitted a comprehensive project proposal to Headquarters. Responses of Case Officers to Subject's assistance have been favorable and productive. He has a friendly and easy way that exudes confidence and he has been generous with his time to those who solicit it to discuss matters related to his responsibilities.

Subject has handled his on-going cases very professionally. Two agents, who operate as a team, were acquired from a friendly service earlier in the year and they represent our deepest penetration in the pro Moscow communist movement in the Philippines. Between them we are provided with key information as to the Movement's policy, plans, and organization. During this period Subject has formally recruited a Muslim who was spotted and developed by a previous Case Officer. The asset was subjected to a technical examination and has since been a reporting source on matters pertaining to the Muslim minority problem in the Philippines. He is a potential asset to use against our Soviet Bloc operations. Subject has handled a liaison official who has agreed to share his cases with the Station. In addition to receiving positive intelligence on communist matters, Subject has been attempting to make this official a truly suborned liaison asset to provide counterintelligence information as well. Subject has conducted a thorough assessment of a second liaison collaborator and subjected him to two technical interviews which resulted in his termination. He had provided sensitive documentary intelligence; however, the factors suggesting termination were overriding. Subject has handled the Manila end of a complicated communist re-negotiation case with results that have impressed Headquarters and a third Station. Subject served as the first Case Officer of an asset turned over to the Station by liaison. Subject conducted a thorough assessment of this asset's capability and subsequently trained, motivated, and handled him effectively before turning

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S E C R E T

## NARRATIVE (CON'TD)

him over to another Case Officer. He has shown thorough knowledge of his cases, exercised tradecraft, and sound operational practices and judgement in his contact procedures; displayed inventiveness in extracting maximum information and at the same time motivating the assets; and has shown that he has full command of the assets. Subject is well prepared for his meetings and is a thorough debriefer.

While Subject is an excellent agent handler he has not done as well in the higher priority agent acquisition field. Perhaps he has not yet achieved his stride to contact communist targets either directly or through the recruitment of principal agents. With his excellent knowledge of the communist targets, it would appear that he should theoretically be the most aggressive in the agent acquisition field. I still have hope that there will be an operational breakthrough in this vital sector by this potentially capable officer. Of somewhat lower priority than the above, Subject, like all other declared officers, has also been tasked with the job of penetrating the Security services for positive and counterintelligence information. He has acquired several liaison contacts from his predecessor and while one of them is being met regularly there has been no appreciable increase as yet in the number of developmentals in this area.

Subject is a "team player" who has demonstrated high dedication and integrity. His intelligence disseminations and operational correspondence shows that he has a firm grasp of the Station's mission. He is sensitive to information that must be brought to the attention of COS/DCOS and communicates such information promptly. Subject responds to requests for advice and discussions from various quarters in an enthusiastic fashion and gives his time freely and constructively. While the latter is one of Subject's greatest strengths, it is at the same time a main contributory factor to his weakness, I believe. Subject is not as rapid as he should be in meeting deadlines and he had to be prodded to get his operational correspondence and also administrative requirements, such as accountings, to the concerned offices. It should be stated, however, that when these papers are submitted they are well done and clearly thought out. I believe this weakness, which could be corrected easily with firmer personal discipline, is a main inhibiting factor to his assumption of a position that requires minimal supervision. Subject and COS/DCOS have daily consultations

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S E C R E T

NARRATIVE (CON'TD)

and Subject has been encouraged to budget his time so that his main priorities can be accomplished in a balanced keel. Consultations have been in a constructive vein and Subject has responded favorably. Subject has the willing attitude, sustained interest, aggressiveness, and professional competence to potentially excel further to assume more senior operational and management responsibilities. Subject has no cover responsibilities.

Subject budgets his funds realistically and spends them wisely and with good impact. At the same time he is economy minded in the use of Government equipment.

S E C R E T

SECRET

FITNESS REPORT						EMPLOYEE SERIAL NUMBER 017974	
SECTION A			GENERAL				
1. NAME	1-NAME	1-PWNO	1-Branch	2-DATE OF BIRTH	2-SEX	3-GRADE	
Fox, Jerome (nm)				Oct. 1928	M	GS-13 D	
4-OFFICIAL POSITION/TITLE <b>Ops Officer</b>			5-OPP. DIV. ORGANIZATION & CURRENT STATION <b>DDP/FE PMT</b>			<b>Manila</b>	
6-CHECK IN/TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			7-CHECK IN/TYPE OF REPORT <input type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL			<input checked="" type="checkbox"/> REASSIGNMENT SUPERVISION <input type="checkbox"/> REASSIGNMENT EMPLOYEE	
8-CAREER-PROVISIONAL (See instructions - Section C)			9-SPECIAL COMMENTS				
10-DATE REPORT DUE IN O.P. <b>28 February 1970</b>			11-REPORTING PERIOD (From - To) <b>1 January 1970 - 30 April 1970</b>				
SECTION B. PERFORMANCE EVALUATION							
G-Inadequate	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Desirable actions taken or proposed in Section C.						
M-Marginal	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.						
P-Professional	Performance is satisfactory. Desired results are being produced in the manner expected.						
S-Superior	Performance is characterized by exceptional proficiency.						
O-Outstanding	Performance is超 excepcional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.						
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (minimum number of employees supervised).							
SPECIFIC DUTY NO. 1	Station communist movement (CM) officer responsible for functional coordination of overall program, including program guidance, analysis and research, and maintenance of central subject files pertinent to program targets.						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 2	Case officer for <b>Joint Liaison</b> operations and the conduct of relationships <b>with local services</b> , including intelligence exchange, operational, support and administrative matters consonant with maintaining Station's <b>Liaison equitache</b> .						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 3	Unilateral case officer for selected agents/operations targeted against CM and CM-related objectives and for the development of new unilateral assets under the CM program, including <b>liaison-derivative</b> operations.						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 4	The collation and preparation of raw intelligence data from <b>liaison sources</b> primarily, but including Station-wide unilateral sources as feasible, into draft field information reports.						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 5	Managerial and supervisory conduct in performance of duties and cost consciousness in the use of own time, other personnel, equipment, funds and on-the-job initiative.						RATING LETTER <b>P</b>
SPECIFIC DUTY NO. 6							RATING LETTER <b>EXC</b>
OVERALL PERFORMANCE IN CURRENT POSITION <b>17 JUN 70</b>							
This section contains everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperation, pertinent personnel, tools or facilities, and particular frustrations or irritants. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							

**SECRET****SECTION C****NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of your performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Monitor of performance of managerial or supervisory duties and cost consciousness should be exercised. Write concisely and briefly. More space may be secured by using reverse side of paper. If more space is needed to complete Section C, attach a separate sheet of paper.

CONT 16 3 IN PMS

No substantive change from previous fitness Report. The comments therein remain essentially valid. Subject will be acting capacity covering in the main the current supervisor's functional responsibilities for an interim period of over two months. Through a deliberately imposed trial period in preparation for this change, Subject has moved in strongly and with good judgment. The variation in Rating Letter grades reflects the longer period of assessment. Subject has improved demonstrably in approaches and initiative under Specific Duty No. 3; under Specific Duty No. 6 the current Supervisor has noted a tendency to be less than prompt in finalizing support actions so vital to liaison as such and our own support elements; finally, the present Supervisor finds room for improvement in the conduct of intra-Station relationships, but this is admittedly a highly subjective view. There remains no question about overall professionalism and capabilities.

**SECTION D****CERTIFICATION AND COMMENTS**

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE READ SECTIONS A, B, AND C OF THIS REPORT

DATE

8 May 1970

SIGNATURE OF EMPLOYEE

/s/ Jerome Fox

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

12 months

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPE OR PRINTED NAME AND SIGNATURE

8 May 1970

Ops Officer

/s/ Harry G. Peterson

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

The reviewing comments made in the previous fitness report continue to apply for this brief rating period. For the same reasons stated therein, I would rate Subject in Duty #1 as Proficient and the overall grade of Proficient. Duty #1 is Subject's principal function assigned in his Letter of Instruction (LOI). During the past two weeks and for a two week period in mid April when Subject managed the Communist Operations Branch and his cases all by himself, I have observed a distinct increase in his effectiveness. He has worked long and hard, has shown initiative and imagination, has kept DCOS/COS currently briefed, and has shown good judgment in the decisions he

22 May 1970

DCOS

/s/ Terry T. Shina

**SECRET**

**COMMENTS OF REVIEWING OFFICIAL**

made and recommendations referred to DCOS/COS. Subject has been encouraged to continue to exploit these strengths, as well as to expedite the preparation of written reports as noted by the Rating Officer. I have no doubt that Subject can and will exploit his potential to the maximum capacity during the next rating period in order to increase his rating, his comparative standing among the Station's other GS-13 officers, and to fulfill more thoroughly the priorities in his LOI.

SECRET

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 017974
<b>GENERAL</b>				
1. NAME <b>Fox, Jerome (nm)</b>		2. DATE OF BIRTH <b>Oct. 1928</b>	3. SEX <b>M</b>	4. GRADE <b>GS-13</b>
5. OFFICIAL POSITION TITLE <b>Operations Officer</b>		6. CURRENT STATION <b>DDP/FE/PMI Manila</b>		
7. CHECK IN/TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CIVILIAN <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY		8. CHECK IN/TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (FROM MPP)	9. REASSESSMENT SUPERVISOR REASSESSMENT EMPLOYEE	
10. DATE REPORT DUE IN G.P. <b>1 July 1970</b>		11. REPORTING PERIOD (FROM - TO) <b>20 May 1969 - 31 December 1969</b>		
<b>SECTION B PERFORMANCE EVALUATION</b>				
<b>U-Inadequate</b>	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe actions taken or proposed in Section C.			
<b>M-Marginal</b>	Performance is deficient in some respects. The reasons for earning this rating should be stated in Section C and remedial actions taken or recommended should be described.			
<b>P-Sufficient</b>	Performance is satisfactory. Desired results are being produced in the manner expected.			
<b>S-Superior</b>	Performance is characterized by exceptional proficiency.			
<b>O-Outstanding</b>	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.			
<b>SPECIFIC DUTIES</b>				
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).				
SPECIFIC DUTY NO. 1 Station MPWATCH officer responsible for functional coordination of overall program, including program guidance, analysis and research, and maintenance of central subject files pertinent to program targets.				RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 2 Case officer for joint liaison operations and the conduct of relationships with local services, including intelligence exchange, operational, support and administrative matters consonant with maintaining Station's liaison equities.				RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 3 Unilateral case officer for selected agents/operations targeted against MPWATCH and MPWATCH-related objectives and for the development of new unilateral assets under the MPWATCH program, including liaison-derivative operations.				RATING LETTER <b>P</b>
SPECIFIC DUTY NO. 4 The collation and preparation of raw intelligence data from liaison sources primarily, but including Station-wide unilateral sources as feasible, into draft field information reports.				RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 5 The preparation and organization of finished field intelligence reports, operational cables, teletapes, dispatches and related correspondence on MPWATCH and other liaison operational matters.				RATING LETTER <b>P</b>
SPECIFIC DUTY NO. 6 Managerial and supervisory conduct in performance of duties and cost consciousness in the use of own time, other personnel, equipment, funds and on-the-job initiative.				RATING LETTER <b>S</b>
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>				
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, dependability, pertinent personal merits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.				
				RATING LETTER <b>S</b>

**SECRET****SECTION C****NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in mind perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give relevant indications for training. Comment on foreign-language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Mention performance of managerial or supervisory duties and give conclusions in these additional areas, if applicable. Comment as realistically as possible. If extra space is needed to complete Section C attach a separate sheet of paper.

Subject arrived at Station in May 1969 well prepared and took over from his predecessor in an organized and professional manner; there were no hitches, either in terms of personality conflicts or operational lag. He has since continued to demonstrate care in preparation and approach to what is a demanding and highly varied assignment; he "uses" his past experience with originality and selective aggressiveness, and more important, with a keen sense of adaptability to his operational environment. Subject is definitely not a clock-watcher and gives of his own time freely and at his own initiative. Subject's initiative in developing new assets/operations is limited only by the broad scope of duties already assigned.

Section B Specific Duties are directly related to Subject's Letter of Instruction dated 26 May 1969. In discharging his responsibilities as MPWATCH referent, which includes advice and guidance to other Mission Intelligence components in addition to Station officers, Subject is limited only by the extent to which he is called on; he himself is thoroughly grounded and available for the discharge of this function. He has handled one existing and very sensitive coopted liaison asset in excellent fashion and is developing a second such asset into a unilateral role; based on qualifications and experience, he can do more in this area and in the unilateral field generally, even given an already restrictive time schedule. In a rapidly changing operational atmosphere,

/continued ----/

**SECTION D****CERTIFICATION AND COMMENTS**

BY EMPLOYEE

CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

26 February 1970

/s/ Jerome Fox

2.

BY SUPERVISOR

NOTICE EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

26 February 1970

Ops Officer

/s/ Harry G. Peterson

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Concur generally with ratings and narrative comments. Subject is a dedicated, responsive and methodical officer whose previous duty station was Headquarters Philippine Desk. In a relatively brief period of time Subject has obtained a good knowledge of the MPWATCH situation and operational information. Probably because of the presence of knowledgeable senior ops officers at the Station, Subject has been somewhat reserved in executing his assigned responsibility as MPWATCH functional officer. I believe Subject could have been more vigorous in this primary area of responsibility. This may change when these officers are rotated this spring and summer. This matter has been discussed with Subject by DCOS/DCOS and encouraged him to assume a more aggressive and substantive

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
26 February 1970	DCOS	/s/ Terry T. Shima

**SECRET**

SECRET

SECTION C - /continued --/

not necessarily conducive to easier relationships with local counterparts, Subject handles himself with professionalism, tact and understanding, well designed to absorb increasing sensitivities and still get the job done. Operational and performance consultations are held constantly -- daily on specifics and at least weekly on detailed performance and operational objectives. These sessions are frank and Subject is as much contributor as receiver, but he is distinctly receptive to realistic supervision and guidance for operational continuity. Subject is markedly security conscious, maintains his cover status as appropriate and is perhaps overly ~~cont~~ conscious. His work in analysis and research in the complex MPWATCH field, bringing together and collating viably positive intelligence (which otherwise be lost) in draft form is exemplary; his finished written work requires and is getting continuing attention. In fairness to Subject on latter point, he does very well in this area when adequate time is available to "finish" the product; on balance we prefer him active and mobile and can live with this marginal fault while evident efforts to improve continue. Overall, Subject is a well-rounded operations officer, a credit to the Agency and capable of larger responsibilities.

SECRET

SECRET

Reviewing Comments (continued)

role in suggesting operational ideas, levying tailored intelligence requirements, etc. to the various ops officers. Accordingly, for this rating period, I would rate Subject in Duty #1 at Proficient with an over-all rating of Proficient. Subject has the potential to increase his capability in the operations and ops management spheres. Subject and his rating officer work effectively as a team; consultations between them have produced some positive results.

SECRET

SECRET  
(REF ID: A625125274)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				017974	
<b>GENERAL</b>					
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. SEX	4. GRADE S. RD
FOX, Jerome		9 Oct 1928		M	GS-13 D
5. OFFICIAL POSITION TITLE		6. OFF/DIV/SEC OF ASSIGNMENT		7. CURRENT STATION	
Operations Officer		DDP/FE/PMI/P		Headquarters	
8. CHECK (1) TYPE OF APPOINTMENT		10. CHECK (1) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY		<input type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input checked="" type="checkbox"/> SPECIAL (Specify)		<small>REASIGNMENT SUPERVISOR</small> <small>REASIGNMENT EMPLOYEE</small>	
CAREER-PROVISIONAL (See Instructions - Section C)					
SPECIAL (Specify)					
11. DATE REPORT DUE IN G.P.		12. REPORTING PERIOD (From - To)			
		1 January 1969 - 10 May 1969			
<b>SECTION B: PERFORMANCE EVALUATION</b>					
<p><b>W - Inadequate</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment, or to separation. Descriptive action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is an exception in relation to requirements of the work and in comparison to the performance of others doing similar work or in warrant special recognition.</p>					
<b>SPECIFIC DUTIES</b>					
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise. Indicate number of employees supervised.</p>					
SPECIFIC DUTY NO. 1				RATING LETTER	
Acting Chief of the Philippine Desk				S	
SPECIFIC DUTY NO. 2				RATING LETTER	
Headquarters case officer for a variety of Manila Station CA and FI operations				S	
SPECIFIC DUTY NO. 3				RATING LETTER	
Contact of liaison and unilateral assets in the U.S.				S	
SPECIFIC DUTY NO. 4				RATING LETTER	
Preparation and coordination of correspondence, studies, etc., in connection with Desk activities				P	
SPECIFIC DUTY NO. 5				RATING LETTER	
JL				S	
<b>SPECIFIC DUTY NO. 6</b>					
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personnel traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>					
FORM 45 USE PREVIOUS EDITIONS 4-68		SECRET		RATING LETTER	

**SECRET**

(When Filled In)

**SECTION C****NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, funds, equipment and funds must be commented on, if applicable. If extra space is needed to complete Section C attach a separate sheet of paper.

During the reporting period Mr. Fox has assumed greater responsibility as an Acting Desk Chief. As such he is responsible for the ~~slippage~~ of the operations of a large and active Station and for the direction of some eight employees either serving on this Desk or in process for ~~the field~~. On balance he has done extremely well. His ability to express himself well verbally or in writing has stood him in good stead. His operational judgment is extremely good. He gets along well with his subordinates, delegates to them, and has obtained good production from them. He is highly cost conscious.

He has made progress in speeding up the preparation of his written material. After serving with him for some two years the undersigned is convinced that Mr. Fox has considerable potential for further advancement as a manager and operations officer.

**SECTION D****CERTIFICATION AND COMMENTS**

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT.

DATE

SIGNATURE OF EMPLOYEE

25 April 1969.

*George Fox*

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

28/4/69

ADC/FE/PMI

*Laurent M. St. Georges*

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Mr. Fox leaves shortly for an assignment in Manila. He will be missed here since he assumed increasingly heavy responsibilities during his tenure on the Branch and performed in a responsible manner which clearly warrants the strong fitness report given him.

DATE

29 APR 1969

OFFICIAL TITLE OF REVIEWING OFFICIAL

AC/FE/PMI

TYPED OR PRINTED NAME AND SIGNATURE

*Robert F. Thompson***SECRET**

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 017974		
<b>SECTION A</b>						
<b>GENERAL</b>						
1. NAME <b>FOX, Jerome</b>		2. GRADE <b>E-6</b>	3. GRADE <b>E-6</b>	4. DATE OF BIRTH <b>9 Oct 1928</b>	5. SEN. <b>M</b>	6. GRADE <b>GS-13</b>
7. OFFICER/ENLISTED OR ASSIGNMENT <b>Operations Officer</b>			8. CURRENT STATION <b>DDP/FE/PMS/P Headquarters</b>			
9. CHECK IN TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <b>CAREER/PROVISIONAL (See Instructions - Section C)</b>			10. CHECK IN TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <b>SPECIAL (Specify)</b>			
11. DATE REPORT DUE IN O.P. <b>31 January 1969</b>			12. REPORTING PERIOD (From - To) <b>1 January 1968 - 31 December 1968</b>			
<b>SECTION B</b>						
<b>PERFORMANCE EVALUATION</b>						
<p><b>A - Fair:</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, reassignment or re-assignment. Describe action taken or proposed in Section C.</p> <p><b>B - Adequate:</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>C - Proficient:</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>D - Strong:</b> Performance is characterized by exceptional proficiency.</p> <p><b>E - Outstanding:</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
<b>SPECIFIC DUTIES</b>						
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>						
SPECIFIC DUTY NO. 1  <b>Hqs desk officer for a variety of Manila Station CA &amp; FI operations.</b>		RATING LETTER <b>S</b>				
SPECIFIC DUTY NO. 2  <b>Contact of <b>Liaison and</b> potential unilateral assets in connection with operations.</b>		RATING LETTER <b>S</b>				
SPECIFIC DUTY NO. 3  <b>Preparation and coordination of correspondence, studies, etc. in connection with Desk Activities.</b>		RATING LETTER <b>P</b>				
SPECIFIC DUTY NO. 4  <b>(Blank)</b>		RATING LETTER				
SPECIFIC DUTY NO. 5  <b>(Blank)</b>		RATING LETTER				
SPECIFIC DUTY NO. 6  <b>(Blank)</b>		RATING LETTER				
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>						
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on duty, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>						
FORM 45 USE PREVIOUS EDITIONS		RATING LETTER <b>S</b>				

SECRET

**SECRET****NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Record all performance of non-essential or supervisory duties and cost consciousness in the usual personnel work assignments and include remarks concerning same. If necessary, attach separate sheet as needed to complete Section C which is separate sheet of paper.

Mr. Fox is a bright, energetic and capable officer. At the same time, he is professionally sound in his judgement. He is thorough in reviewing and evaluating his programs and has a superior knowledge of his subject matter. He is cost conscious.

During the past year he has handled a very large work load. While his general performance has been exemplary, there have been, at times inordinate delays in completing a proportion of his written work, accounting, etc. Mr. Fox has been cautioned in this occasionally erratic performance, and it is expected that he will show marked improvement.

This officer is scheduled for assignment to the Philippines in mid-1969. His operational work in HQs in handling visiting unilateral and liaison assets, as well as local developments argues well for a fine performance in the field. He is an extremely personable individual, who while intense does very well in social situations. He is a self starter, who needs little guidance. These factors should stand him in good stead.

In spite of occasional delays noted above, Mr. Fox was a very strong asset for the Philippine Desk during the past year. He remains a most capable officer with considerable potential career development.

**SECTION D****CERTIFICATION AND COMMENTS****1. BY EMPLOYEE**

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT.

DATE SIGNATURE OF EMPLOYEE

3 Dec 1968 Jerome Fox Jerome Fox

**2. BY SUPERVISOR**

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
	CFE/PNI/P	Laurent St. Georges

**3. BY REVIEWING OFFICIAL**

I believe the foregoing evaluation sums up the situation very well.  
Mr. Fox is an aggressive, capable, and experienced officer.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
2 January 1969	DC/FF/PMI	Robert F. Thompson

**SECRET**

SECRET

(When Filled In)

<b>FITNESS REPORT</b>				EMPLOYEE SERIAL NUMBER <b>017974</b>			
<b>SECTION A</b>							
1. NAME <b>FOX, JEROME</b>		2. GRADE <b>GS-12</b>	3. SD <b>D</b>	GENERAL			
4. OFFICIAL POSITION TITLE <b>Operations Officer</b>		5. OFF/DIV/BR OF ASSIGNMENT <b>DDP/FE/TPM/P</b>		6. CURRENT STATION <b>Headquarters</b>			
7. CHECK (X) TYPE OF APPOINTMENT <b>CAREER</b>		8. CHECK (X) TYPE OF REPORT <b>INITIAL</b>		9. REMAINMENT SUPERVISOR <b>REASSIGNMENT EMPLOYEE</b>			
9. CAREER-PROVISIONAL (See instructions - Section C) <b>SPECIAL (If applicable)</b>		10. SPECIAL (If applicable) <b>REPORTING PERIOD (From to)</b> <b>7 April 1967 - 31 December 1967</b>					
<b>SECTION B</b>							
<b>PERFORMANCE EVALUATION</b>							
<p><b>B - Below:</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. This might of the action could range from counseling, to further training, to placing on probation, reassignment, or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Average:</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient:</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Superior:</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding:</b> Performance is an exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
<b>SPECIFIC DUTIES</b>							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).							
SPECIFIC DUTY NO. 1 Headquarters Desk Officer for several Manila Station operational activities.						RATING LETTER <b>S</b>	
SPECIFIC DUTY NO. 2 Study and Familiarization of the situation in the Philippines in preparation to an assignment in that country.						RATING LETTER <b>S</b>	
SPECIFIC DUTY NO. 3 Contacts various operating units and staffs in the furtherance of operational assignments.						RATING LETTER <b>S</b>	
SPECIFIC DUTY NO. 4 Prepares operational correspondence to the field in connection with his assigned responsibilities.						RATING LETTER <b>P</b>	
SPECIFIC DUTY NO. 5						RATING LETTER	
SPECIFIC DUTY NO. 6						RATING LETTER	
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal merits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							
RATING LETTER <b>S</b>							

**SECRET****SECTION C NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Report of absence(s) of commanding or supervisory duties and cost consciousness (bulletin of personnel, service, equipment and funds available) is desirable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Dec 29 3:52 PM '67

Mr. Fox is a thoroughly competent case officer who has been a major asset to the Philippine Desk. He has worked extremely hard with a minimum of supervision. He has not limited himself to his assigned duties, but has interested himself in other aspects of the Desk. In this regard he contributed considerably to the complete reorganization of the desk files.

In carrying out his duties he has been extremely thorough. His analysis of his cases has been excellent. While he writes clearly and meaningfully he still tends to be slow in handling correspondence. He will have to pay extra attention to this in his coming assignment as a Chief of a one-man base.

Mr. Fox is personable, intelligent, and mature officer. He is a self starter who should do extremely well in his upcoming assignment.

Mr. Fox has had no supervisory responsibilities during the period under review. He is commendably cost-conscious.

**SECTION D CERTIFICATION AND COMMENTS**

## BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE 18 December 1967	SIGNATURE OF EMPLOYEE <i>George Fox</i>	
BY SUPERVISOR		
NUMBER OF MONTHS THIS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 5 months	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 19/12/67	OFFICIAL TITLE OF SUPERVISOR CFE/PMI/P	TYPED OR PRINTED NAME AND SIGNATURE Fox, George Laurent St. Georges

BY REVIEWING OFFICIAL  
COMMENTS OF REVIEWING OFFICIAL: I concur with the Rating Officer's evaluations and comments. Prior to his assignment to the Philippines Desk Mr. Fox served under me on the Indonesia Desk. While there he mastered with commendable speed a variety of complex operational matters and related subjects of interest. He could always be counted on to know his cases and come up with the facts. He is a sound professional who can be trusted to do a job with a minimum of supervision.

In view of his excellent performance since his assignment to this Branch, Mr. Fox has been recommended for promotion to GS-13. He is also being programmed for an assignment as Chief of a facility in Cebu where his independence and self-reliance should stand him in good stead.

DATE 22 December 1967	OFFICIAL TITLE OF REVIEWING OFFICIAL DCFE/PMI	TYPED OR PRINTED NAME AND SIGNATURE <i>John P. Kennedy</i> John P. Kennedy
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**SECRET**

**SECRET****NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Analyze or update ratings given in Section B to provide best basis for determining future personnel action. Report of performance of majorized or supervising during and cost consciousness, efficiency, reliability, judgment and tact, must be documented and justified. If extra space is needed to complete Section C attach a separate sheet of paper.

The comments noted in Mr. Fox's previous Fitness Report to the effect that a little more experience with the Indonesian Desk (to which he was assigned in mid-October 1965) should make him a strong member have been more than amply justified during this period. With minimum supervision or direction, Mr. Fox undertook the task of absorbing and systematizing the complexities of Djakarta Station operations against communists and other left-wing elements. The result has been increased comprehension on the part of Headquarters regarding these efforts.

Mr. Fox also contributed materially in the way of preliminary operational research, support, recommendations and follow-through on two operational ploys conducted by Headquarters: one, an attempted recruitment of a communist functionary in a third country; and the other the turnover of a former Djakarta Station asset now in the U.S. to another agency. Mr. Fox was further involved in studies to determine the feasibility of capitalizing on other agency assets for entrees to the communist movement not only in Indonesia but also the Philippines, Malaysia, and Singapore. His performance in these functions was characterized by thoroughness and imagination.

Mr. Fox is an extremely capable, intelligent officer with whom it is a genuine pleasure to serve, both professionally and personally. He is intellectually

(Continued)

<b>SECTION D</b>		<b>CERTIFICATION AND COMMENTS</b>
1. <b>BY EMPLOYEE</b>		
CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT.		
DATE:	SIGNATURE OF EMPLOYEE	
25 May 1967	<i>James T. Fox</i>	
2. <b>BY SUPERVISOR</b>		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
Three		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
25 May 1967	Acting Chief, FE/PMI/I	<i>William T. Makino</i> William T. Makino
3. <b>BY REVIEWING OFFICIAL</b>		
COMMENTS OF REVIEWING OFFICIAL		
I would have rated Mr. Fox about the same. He at times suffers from an inability to articulate his thoughts clearly. There is no question of his professional grasp of his field, however. His feel for CP penetration operations is unusually sharp and he is capable of playing a significant ops role in a field assignment.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
25 May 1967	Deputy Chief, FE/PMI	<i>Clyde R. McAvoy</i> Clyde R. McAvoy

**SECRET**

SECRET

FITNESS REPORT - JEROME FOX

25 May 1967

SECTION C, NARRATIVE COMMENTS (Continued)

curious, has a probing mind and has the knack of quickly and accurately assessing a given situation. A diligent worker, he retains a good sense of humor and gets along well with his colleagues. He is inclined to become a bit impatient with the bureaucratic procedures at Headquarters, but has the maturity to subdue such feelings in the interests of expediency.

As for weak points, Mr. Fox has tended to be somewhat lax about answering correspondence, particularly when he felt them to be of marginal value. This has been pointed out to him; however, and he is effectively overcoming this defect.

During this period, Mr. Fox had no supervisory duties as such, although he assisted on an ad hoc basis in the supervision of a career trainee temporarily assigned to the Indonesian Desk. His performance here was promising and it is contemplated to assign him some supervisory responsibilities in the future.

Mr. Fox exhibits good cost consciousness.

SECRET

**SECRET**

(When Filled In)

**SECTION C****NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. Suggestive words for improvement of work performance. Give recommendations for promotion. Comment briefly on foreign language competence, if required for current position. Amplify or explain ratings given in Section A to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and case management process. Rating of personnel: areas, assignment and tasks must be commented on, if applicable. If more space is needed to complete Section C, attach a separate sheet of paper.

Jan 13

J 22 PM '67

**Subject has been assigned to the Indonesia Desk since mid-67 October 1966, consequently evaluation of performance of specific duties at this point would not be based upon representative evidence.**

During the very brief interval Subject has been with the desk, he has shown several consistent qualities that deserve noting. Assigned the Communist Party operations sector, he applied himself to background reading, files research and organizing his materials, with commendable energy. He has accepted a variety of spot assignments requiring timely response, shown considerable initiative in locating the necessary facts, and met the required deadlines without undue assistance or observation. He shows every evidence of absorption in his assigned field. A little more experience with the country, Headquarters procedures and local conventions should make him a strong member of the desk.

**SECTION D****CERTIFICATION AND COMMENTS**

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

15 December 1966

SIGNATURE OF EMPLOYEE

Jerome Fox

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

Oct - Dec 1966

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

15 Dec 1966

OFFICIAL TITLE OF SUPERVISOR

Donita M. Richardson

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Concur,

DATE

20 December 1966

OFFICIAL TITLE OF REVIEWING OFFICIAL

Deputy Chief, FE/PMH

TYPE OR PRINTED NAME AND SIGNATURE

E. J. McAvoy

**SECRET**

S-E-C-R-E-T

TRAINING REPORT

**CHINA FAMILIARIZATION NO. 34**  
 (40 hours, full-time)

26 February - 1 March 1968

Name	I. Fox, Jerome	No. of Students:	17
Office	I. PS	SD	I. D
Year of Birth:	1928	Grade	I. GS-12
BED Date:	I. June 1955		

COURSE OBJECTIVES - CONTENT AND METHODS

The course is designed for Agency personnel requiring a sound basic understanding of contemporary China and some acquaintance with the fundamentals of the Chinese language. The aim is familiarization, no specialization. The course focuses on mainland China. The language familiarization phase includes pronunciation of Chinese words, an introduction to the most widely accepted system of dictionary recording of Chinese characters and the telegraphic code. The area phase includes: cultural and historical development, geography and resources, economic development and problems, the political system, social change and control in contemporary China and foreign relations.

ACHIEVEMENT RECORD

The above named student actively participated in the China Familiarization Course No. 34. In this session no evaluation was attempted for the area phase. The student's performance in the language familiarization phase was \_\_\_\_\_.

FOR THE DIRECTOR OF TRAINING:

*R. L. T. R. K.* 26 March 1968  
 Col. Instructor Date

GROUP I  
 Excluded from automatic  
 downgrading and  
 declassification

S-E-C-R-E-T

SECRET

TRAINING REPORT

**China** Operations Course No. 1468  
40 Hours, full time 4 - 8 March 1968

Student : Fox, Jerome

Office : JS

Year of Birth: 1928

Service Designation: D

Grade : GS-12

No. of Students : 25

EDD Date : June 1955

COURSE OBJECTIVE

To prepare Clandestine Services officers to conduct operations against **Communist China** from the point of view of Human Source Collection; to present material directed toward the updating of officers in the operational realities inside and outside **China** today; and specifically to train officers in providing political, political-military, advanced weapons and other coverage of the priority **China** target which cannot be obtained by technical means.

ACHIEVEMENT RECORD

This is a certificate of attendance. No record is made of individual performance in the course.

FOR THE DIRECTOR OF TRAINING:

15 MAR 1968

  
Harry C. Perrinon  
Chief Instructor

SECRET

SECRET

(Read Faded Text)

## SECTION C

## NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position holding. In your perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

JUL 28

1. This employee has been under the supervision of [REDACTED] for a period of four months. During that time he has displayed the professional qualities of a competent and knowledgeable operations officer.
2. During his tour at this Station, Subject was responsible for the initiation and development of a highly sensitive and productive PI/CI operation. His management of this project in its early stages, which has included its evolution into a unilateral activity, has been performed in a highly commendable manner, and the Project has now reached the point where its future potential appears to be substantial. Subject has demonstrated his capability in the area of unilateral agent recruitment and management through the recruitment of three unilateral agents during his present tour. He has carried out a variety of liaison duties with various elements of the National Police efficiently and capably.
3. Subject has shown the capacity properly to place his own activities within the perspective of the Station's mission. In this respect he has devoted considerable effort to acquiring a solid background of area familiarization and knowledge which has enabled him to function in a highly effective fashion.
4. This employee has shown a high degree of cost consciousness approach to his duties. Employee has not had supervisory responsibilities.
5. Subject has sometimes shown a lack of sufficient emphasis in properly recording the progress of his operational activities through the normal reporting procedures. Subject is now aware of this, and it is believed that this will not be a problem in the future.
6. This employee is a well-motivated, highly capable officer with excellent career potential. This supervisor would be pleased to serve

## SECTION D

## CERTIFICATION AND COMMENTS / WITH HIM AGAIN.

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT.

DATE

SIGNATURE OF EMPLOYEE

8 July 1966

Jerome Fox (s)

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

8 July 1966

Ops Officer

Michael F. Stern (s)

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur in the above.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

8 JULY 1966

Chief of IP

John L. Stent (s)

SECRET

SECRET

(This Form Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER										
<b>SECTION A.</b>					<b>GENERAL</b>										
1. NAME (Last) (First) (Middle) <b>FOX, Jerome</b>			2. DATE OF BIRTH <b>10/09/19</b>	3. SEX <b>M</b>	4. GRADE <b>CS-12</b>										
5. OFFICIAL POSITION TITLE <b>Ops Officer</b>			6. OFFICER/DIR. OF ASSIGNMENT <b>POW/IA/C</b>	7. CURRENT STATION <b>Saigon</b>											
8. CHECK (X) TYPE OF APPOINTMENT  CAREER <input checked="" type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY  CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):			10. CHECK (X) TYPE OF REPORT  INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE SPECIAL (Specify):												
11. DATE REPORT DUE IN O.P. <b>Feb 66</b>			12. REPORTING PERIOD (From - To) <b>29 December 1964 to 31 Dec 1965</b>												
<b>SECTION B. PERFORMANCE EVALUATION</b>															
<table border="0"> <tr> <td><b>W - Weak</b></td> <td>Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</td> </tr> <tr> <td><b>A - Adequate</b></td> <td>Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</td> </tr> <tr> <td><b>P - Proficient</b></td> <td>Performance is more than satisfactory. Desired results are being produced in a proficient manner.</td> </tr> <tr> <td><b>S - Strong</b></td> <td>Performance is characterized by exceptional proficiency.</td> </tr> <tr> <td><b>O - Outstanding</b></td> <td>Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</td> </tr> </table>						<b>W - Weak</b>	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.	<b>A - Adequate</b>	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.	<b>P - Proficient</b>	Performance is more than satisfactory. Desired results are being produced in a proficient manner.	<b>S - Strong</b>	Performance is characterized by exceptional proficiency.	<b>O - Outstanding</b>	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.
<b>W - Weak</b>	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.														
<b>A - Adequate</b>	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.														
<b>P - Proficient</b>	Performance is more than satisfactory. Desired results are being produced in a proficient manner.														
<b>S - Strong</b>	Performance is characterized by exceptional proficiency.														
<b>O - Outstanding</b>	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.														
<b>SPECIFIC DUTIES</b>															
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>															
SPECIFIC DUTY NO. 1 <b>Officer in charge of liaison with the Municipal Police</b>					RATING LETTER <b>P</b>										
SPECIFIC DUTY NO. 2 <b>Officer in charge of liaison with postal authorities</b>					RATING LETTER <b>S</b>										
SPECIFIC DUTY NO. 3 <b>Officer in liaison with operational components of Headquarters, Special Branch</b>					RATING LETTER <b>P</b>										
SPECIFIC DUTY NO. 4 <b>Handles all the correspondence, files and associated memoranda connected with the tasks cited above.</b>					RATING LETTER <b>P</b>										
SPECIFIC DUTY NO. 5					RATING LETTER										
SPECIFIC DUTY NO. 6					RATING LETTER										
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>															
<p>Take into account everything about the employee which influences his effectiveness in his current position such as poor knowledge of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>															
<b>15 FEB 1966</b>					RATING LETTER <b>P</b>										

SECRET

(This Field Is)

**SECTION C****NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in mind relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

FEB 15 10 43 AM '66

**During the reporting period this officer was given different assignments due to a reorganization within the branch. During the past two months he has been solely responsible for liaison with the postal authorities and has developed this into a very worthwhile activity. In addition to this effort he has been personally responsible for development and recruitment of two senior officials of both short and long range interest. He has handled an area of extreme sensitivity which called for unremitting attention to detail. He accomplished this assignment in an outstanding manner. This officer is rated on the overall as proficient.**

**SECTION D****CERTIFICATION AND COMMENTS**

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

1 Feb 66

/s/ Jerome Fox

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

1 Feb 66

Ops Officer

/s/ James Braaflaat

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur with the above.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
1 Feb 66	Ops Officer	/s/ John Stout

SECRET

S E C R E T

## TRAINING REPORT

Covert Action Operations Course No. 63, 30 March to 17 April 1964  
60 hours part time

Student : Fox, Jerome	Office : VE
Year of Birth: 1930	Service Designation: D
Grade: OS-12	No. of Students : 13
BOD Date : June 1955	

## STUDENT OBJECTIVES - CONTENT AND METHODS

The Covert Action Operations Course is an advanced seminar for senior and middle grade CS officers who will direct and conduct covert action operations in the field. It provides a conference setting in which experienced officers may discuss the full range of operational problems — from policy and strategy to tactics and techniques — with senior Agency officers, both those recently returned from field posts and those assigned to Headquarters for guidance and support of CA field operations.

The CAO course covers the origin and scope of CIA's covert action mission, **CA activity of Bloc services and party organs**, tactical approaches to the direction of CA operations, political action, economic action, propaganda, paramilitary operations, special operations, the national counterinsurgency program, covert action in the **labor and youth field**, counterintelligence problems in covert action, joint CI-CA programs, and current area case studies.

## ACHIEVEMENT RECORD

This is a certificate of attendance. Ajectival ratings are not given in this course.

FOR THE DIRECTOR OF TRAINING:

  
 Dawson Smith  
 Chief Instructor

22 April 1964

Date

Group I  
 Excluded from automatic  
 downgrading and  
 declassification

S E C R E T

SECRET

## SECTION C

## NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. List responsibilities for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Monitor of performance of managerial or supervisory duties must be described in detail.

During the period covered by this report, Mr. ~~PHILIP B. POTTER~~<sup>10</sup> has first time been assigned as an operations officer in the DD/P, having transferred from the DD/I in April 1963. Mr. Fox has made this transition very well, and has adjusted himself to the operating tempo and atmosphere of a busy desk. He is now a competent and flexible case officer, making a valuable contribution to his desk and branch. For the past month, he has served very capably as acting chief of the North Vietnam element of the desk, during the absence of another officer.

Mr. Fox was quick to recognize the difference between his present assignment and those previous to it. This difference has required some changes on his part, in terms of emphasis and flexibility. Mr. Fox has graciously accepted guidance given him during this period, and has developed into an efficient DD/P officer.

Mr. Fox's assignment involves partial supervision of two junior officers. He directs these officers effectively, and in a natural manner, giving promise of considerable supervisory capability which future assignments can develop.

Following some additional time on the desk, during which time it is expected that Mr. Fox will assume more responsibility for the North Vietnam program, it is planned to send him to the field, as his performance on the desk would indicate that he is fully capable of an operational field assignment.

\*Mr. Fox's supervisory duties have not been directly related to fiscal matters. However, he has revealed a normal degree of cost consciousness in those budgetary matters with which he has come in contact.

## SECTION D

## CERTIFICATION AND COMMENTS

## BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
18 February 1964	E. Fox

2. MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	BY SUPERVISOR
10	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
18 February 1964	Chief, FE/VNC/Vietnam	Donald P. Gruber

## COMMENTS OF REVIEWING OFFICIAL

Concur in supervisor's comments. I observed this officer since early May 1963 and I believe he has developed steadily in the operations field, a field new to him. After another six to nine months on the desk, he should be ready for his first ops assignment abroad, hopefully in Saigon working on the North Vietnam program. He is showing the earmarks of a well-rounded, thoughtful case officer and we should not delay too long in getting him to the field in a real operational situation.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
9 March 1964	Chief, FE/VNC	Philip B. K. Potter

SECRET

SECRET

FITNESS REPORT						FILE NUMBER F-1017774
SECTION A.			GENERAL			
1. NAME	(First)	(Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
FOX, Jerome			9 Oct 28	M	GS-12	IR
6. OFFICIAL ID NUMBER	FMCP ID: Factory Mark		7. OFF. DIV. OR OF ASSIGNMENT	CURRENT STATION		
			DDP/TS	TOKYO		
8. CHECK IN/TYPE OF APPOINTMENT			10. CHECK IN/TYPE OF REPORT			
CAREER	RESERVE	TEMPORARY	INITIAL	REASSIGNMENT SUPERVISOR		
CAREER-PROVISIONAL (See Instructions - Section C)			X ANNUAL	REASSIGNMENT EMPLOYEE		
SPECIAL (Check)			SPECIAL (Specify)			
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD 1 Jan 62 - 23 September 1962			
SECTION B. PERFORMANCE EVALUATION						
F - Each	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.					
A - Adequate	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.					
P - Proficient	Performance is more than satisfactory. Desired results are being produced in a proficient manner.					
S - Strong	Performance is characterized by exceptional proficiency.					
O - Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1 Monitors and coordinates with ODYOKE and allied armed services the Factory Markings Collection Program (FMCP) in North Asian area covering specifically Japan, South Korea, and Taiwan.						RATING LETTER B
SPECIFIC DUTY NO. 2 Determines, initiates and directly participates in the exploitation of FMCP targets in conjunction with KUDOKE and ODYOKE armed services.						RATING LETTER B
SPECIFIC DUTY NO. 3 Provides detailed training and guidance for ODYOKE personnel and for foreign allied personnel (e.g. Japanese, South Korean, Chinese Nationalists) in the identification, photographic and collection techniques applicable to the FMCP.						RATING LETTER S
SPECIFIC DUTY NO. 4 Maintains continuing & close official and personal working liaison with & support for commanders & officers of the various ODYOKE military intel collection units in Japan & with Tokyo KUDOKE elements, particularly the Japanese Liaison Staff.						RATING LETTER A
SPECIFIC DUTY NO. 5 Responsible for preparation of collection intel & admin rpts & dispatches to KULYNX Factory Markings Center, on all matters pertaining to the FMCP in this area of jurisdiction.						RATING LETTER A
SPECIFIC DUTY NO. 6 Assisted the Branch Chief in the handling of KULYNX requirements.						RATING LETTER P
OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						
RATING LETTER P+						

SECRET

HARRIET TAYLOR, FBI  
NARRATIVE COMMENTS

## SECTION C

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. Suggest actions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject during his tour of duty at this station demonstrated a thorough knowledge of the Factory Markings program and was sincere and competent in performing his duties. The establishment of the joint center (Comet) was a creditable achievement which should make an important contribution to the program in the years to come. He was cooperative and willing to undertake additional duties when requested. He has done an outstanding job in the training of both ODYOKO and foreign personnel.

The reporting officer feels that Subject has a tendency to procrastinate and that on a few occasions he did not follow through on his commitments as aggressively as he might have. This, however, was the only weakness noticed in an otherwise competent performance.

## SECTION D

## CERTIFICATION AND COMMENTS

## BY EMPLOYEE

1. I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

11/23/63

SIGNATURE OF EMPLOYEE

Jerome P. Hintz

11/23/63

BY SUPERVISOR

2.

MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

15 MONTHS

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

FR shown  
by page 4/4/63

HAS ALREADY DEPARTED TO NEW POST

DATE

19 Oct 1962

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

Elmer F. Hintz

## BY REVIEWING OFFICIAL

3.

COMMENTS OF REVIEWING OFFICIAL

Comments:

DATE

22 Oct 1962

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

Robert P. Wheeler

SECRET

**SECRET**

(This field is)

<b>SECTION C</b>		<b>NARRATIVE COMMENTS</b>
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p> <p>During the period covered by this report, Mr. Fox has for the first time been assigned as an operations officer in the DD/P, having transferred from the DD/I in April 1963. Mr. Fox has made this transition very well, and has adjusted himself to the operating tempo and atmosphere of a busy desk. He is now a competent and flexible case officer, making a valuable contribution to his desk and branch. For the past month, he has served very capably as acting chief of the North Vietnam element of the desk, during the absence of another officer.</p> <p>Mr. Fox was quick to recognize the difference between his present assignment and those previous to it. This difference has required some changes on his part, in terms of emphasis and flexibility. Mr. Fox has graciously accepted guidance given him during this period, and has developed into an efficient DD/P officer.</p> <p>Mr. Fox's assignment involves partial supervision of two junior officers. He directs these officers effectively, and in a natural manner, giving promises of considerable supervisory capability which future assignments can develop.*</p> <p>Following some additional time on the desk, during which time it is expected that Mr. Fox will assume more responsibility for the North Vietnam program, it is planned to send him to the field, as his performance on the desk would indicate that he is fully capable of an operational field assignment.</p> <p>*Mr. Fox's supervisory duties have not been directly related to fiscal matters. However, he has revealed a normal degree of cost consciousness in those budgetary matters with which he has come in contact.</p>		
<b>SECTION D</b>		<b>CERTIFICATION AND COMMENTS</b>
<p>1. <b>BY EMPLOYEE</b></p> <p>I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT</p> <p>DATE: 18 February 1964 SIGNATURE OF EMPLOYEE: <i>Donald P. Gregg</i></p> <p>2. <b>BY SUPERVISOR</b></p> <p>MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: 10</p> <p>IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION:</p> <p>DATE: 18 February 1964 OFFICIAL TITLE OF SUPERVISION: Chief, PE/VNC/Vietnam TYPED OR PRINTED NAME AND SIGNATURE: Donald P. Gregg</p> <p>3. <b>BY REVIEWING OFFICIAL</b></p> <p>COMMENTS OF REVIEWING OFFICIAL: <i>Concur in supervisor's comments. I observed this officer since early May 1963 and I believe he has developed steadily in the operations field, a field new to him. After another six to nine months on the desk, he should be ready for his first opo assignment abroad, hopefully in Saigon working on the North Vietnam program. He is showing the earmarks of a well-rounded, thoughtful case officer and we should not delay too long in getting him to the field in a real operational situation.</i></p> <p>DATE: 9 March 1964 OFFICIAL TITLE OF REVIEWING OFFICIAL: Chief, PE/VNC TYPED OR PRINTED NAME AND SIGNATURE: Philip B. K. Potter</p>		

**SECRET**

SECRET  
(When Filled In)

HF-27

FITNESS REPORT					EMPLOYEE SERIAL NUMBER <i>[Signature]</i>	
<b>SECTION A</b>					<b>GENERAL</b>	
1. NAME [Redacted] FOX	2. GRADE (FINM) JET-000	3. BIRTHDAY	4. DATE OF BIRTH 9 Oct 28	5. GRADE USB N	6. GRADE USB GS-12	
7. SERVICE DESIGNATION III	8. OFFICIAL POSITION CODE 10 Factory Hatch	9. OFFICER/ENLISTED OF ASSIGNMENT Tokyo, Japan				
10. CAREER STAFF STATUS NOT ELIGIBLE X MEMBER PENDING DECLINED DENIED			11. TYPE OF REPORT INITIAL ANNUAL REASSESSMENT/SUPERVISOR REASSESSMENT/EMPLOYEE			
12. DATE REPORT DUE IN G.P. From 15 Apr 61-31 Dec 61	13. REPORTING PERIOD To	14. SPECIAL (Sensitivity)				
<b>SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES</b>						
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).						
1 - Unsatisfactory	2 -勉强 adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding
SPECIFIC DUTY NO. 1 Monitors and coordinates continuing operations of COMINT and allied intelligence services with the <b>Factory Hatch Collection Project</b> (FCH) in North Asian area involving collection of information on Soviet industrial development.			SPECIFIC DUTY NO. 2 Monitors continuing operations of COMINT and allied intelligence services with a support for commanders of offices of the various COMINT units involved in collection and analysis of information.			RATING NO.
SPECIFIC DUTY NO. 3 Determining, initiating and directly participates in the execution of FCH targets in conjunction with COMINT and COMINT armed services.			SPECIFIC DUTY NO. 4 Monitors for operation of collection project against information related to <b>SHAEK Factory Hatch</b> (SHAEK) on all matters pertaining to the FCH in this area of jurisdiction.			RATING NO.
SPECIFIC DUTY NO. 5 Provides detailed training and guidance for COMINT personnel & for COMINT allied personnel (e.g., Japanese, <b>SHAEK</b> , Chinese, Vietnamese) in the collection, analysis and reporting of information.			SPECIFIC DUTY NO. 6 Represents the interest of <b>SHAEK</b> generally in liaison with other COMINT intelligence organizations, both collection & analysis. <b>In Japan</b> .			RATING NO.
<b>SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION</b>						
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects the level of performance.						
<ul style="list-style-type: none"> <li>1 - Performance in many important respects fails to meet requirements.</li> <li>2 - Performance meets most requirements but is deficient in one or more important respects.</li> <li>3 - Performance clearly meets basic requirements.</li> <li>4 - Performance clearly exceeds basic requirements.</li> <li>5 - Performance in every important respect is superior.</li> <li>6 - Performance in every respect is outstanding.</li> </ul>						RATING NO. <b>5</b>
<b>SECTION D DESCRIPTION OF THE EMPLOYEE</b>						
In the rating scales below, check (X) the degree to which each characteristic applies to the employee.						
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree		
CHARACTERISTICS				NOT APPLICABLE NOT OBSERVED	RATING	
GETS THINGS DONE					1	2
RESOURCEFUL					3	X
ACCEPTS RESPONSIBILITIES					2	X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					3	X
DOES HIS JOB WITHOUT STRONG SUPPORT					2	X
FACILITATES SMOOTH OPERATION OF HIS OFFICE					3	X
WRITES EFFECTIVELY					2	X
SECURITY CONSCIOUS					3	X
THINKS CLEARLY					2	X
DISCIPLINED IN ORGANIZING, MAINTAINING AND DISPOSING OF RECORDS					3	X
OTHER (Specify)	<b>[Redacted]</b>				1	2
SEE SECTION "E" ON REVERSE SIDE.						

SECRET

OFFICE

**SECTION E****NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

02 PM '62

This officer continues to perform his duties in a highly efficient manner, showing diligence and initiative. He has successfully coordinated the activities of the ODRLX intelligence community in the Factory Markings field, and has succeeded in keeping this an active and rewarding program. He has been cooperative at all times, and has willingly assumed additional duties, particularly in assisting the Branch Chief in handling KULMK problems and requirements. He has established good working relationships with the ODRLX agencies in the field, and has twice during this period received letters of appreciation from other agencies for the high calibre of training which he has conducted. No specific weaknesses have been noted, and no special training is recommended at this time.

**SECTION F****CERTIFICATION AND COMMENTS**

1.

BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

31 December 61

SIGNATURE OF EMPLOYEE

Elmer P. Minic (Signed)

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN

UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE; GIVE EXPLANATION

7

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (EXPLAIN)

DATE

31 December 61

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

Elmer P. Minic (Signed)

3.

BY REVIEWING OFFICIAL

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

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COMMENTS OF REVIEWING OFFICIAL

DATE

31 Dec. 61

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

Robert P. Wheeler (Signed)

SECRET

SECRET

Continuation of Section B:

Specific Duty No. 3

collection techniques applicable to the MCP.

Specific Duty No. 4

, KUDOKA elements, particularly the Japanese Liaison Staff.

SECRET

SECRET  
(When Filled In)2-4-1964  
*[Signature]*SECRET  
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 10 12 34567890																																																																																																		
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1. NAME (NAME) (SPN/RU)		2. GRADE		3. DATE OF BIRTH																																																																																																		
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SECRET

(When Filled In)

## SECTION E

## NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

State strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

The undersigned's assessment of subject officer continues essentially the same as stated in the previous fitness report.

During the 18 months this officer has performed his duties at Tokyo Station he has carried on and, with marked success, built upon the program organized by his predecessor. Subject officer by diligent effort and by demonstrating outstanding competence and expertise in the Factory Markings field has successfully established himself as the focal point for the Factory Markings Collection Program (FMCP) within both the Station and the COMINT intelligence community. He has established and maintained excellent working relations with all COMINT intelligence components having an interest and/or capability in the FMCP. His status insures the maximum coordinated effort in this field with resultant benefits to the entire intelligence community. The thoroughness and effectiveness with which I believe the FMCP is being carried out in the North Asian area is strong testimonial for the caliber of subject officer's performance.

Subject officer has demonstrated high devotion to duty and complete willingness to undertake any task, no matter how difficult or inconvenient, which would contribute to the FMCP. In addition, he has voluntarily undertaken to look after the broader interests of COMINT with both RUDOM and COMINT military intelligence components in this area. In the performance of his duties subject officer has also displayed a high degree of initiative and self-reliance, as well as mature judgment in assessing the goals of his programs and developing and implementing all measures necessary to achieve them.

In regard to subject officer's current assignment and performance I have no weaknesses to note. From the point of view of his career development I do recommend further training.

## SECTION F

## CERTIFICATION AND COMMENTS

(CONTINUED)

1.

BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

14 April 1961

SIGNATURE OF EMPLOYEE

Jerome Fox (Signed)

This report was prepared in accord  
with COMINT evaluation standards which  
are based on the following criteria:  
1. ACCURACY  
2. COMPLETENESS  
3. TIMELINESS  
4. PERTINENCE  
5. CLARITY  
6. FAIRNESS

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

18

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE

THE DATE OF SEPARATION

3.

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify)

DATE

14 April 1961

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

Colonel, STB Frank J. Denney

4.

BY REVIEWING OFFICIAL

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL I am not, of course, as familiar with subject's work as is the ratei, but I cannot help but question what I consider the extremely high ratings given here. True, we have no person performing comparable duties in the station, but we have few, if any, officers here who consistently perform at this high level. In my dealings with Subject, I have been struck by his high motivation and devotion to duty. On the other hand, I have not been favorably impressed by his failure to handle promptly his (cont'd)

DATE

14 Apr 1961

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

Robert P. Wheeler

SECRET

Continuation of Section B:

Specific Duty No. 3

collection techniques applicable to the PMCP.

Specific Duty No. 4

KUDOVE elements, particularly the Japanese Liaison Staff

Continuation of Section E:

and experience in the broader, analytical aspects of the KUCHAP area, including language and area studies.

Continuation of Section F-3:

normal administrative responsibilities.

SECRET  
(When Filled In)

JHL

FITNESS REPORT				EMPLOYEE SERIAL NUMBER																													
<b>SECTION A</b>		<b>GENERAL</b>																															
1. NAME (Last) (First) (Middle)	POX Jerome	2. DATE OF BIRTH	9 October 1928	3. SEX	Male																												
4. GRADE	E-11	5. SERVICE DESIGNATION		6. OFFICIAL POSITION TITLE																													
IA		7. OFFICER/ENLISTED OF ASSIGNMENT																															
8. CAREER STAFF STATUS		9. TYPE OF REPORT																															
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PENDING	DECLINED	DENIED	ANNUAL	REASSIGNMENT/EMPLOYEE																													
10. DATE REPORT DUE IN G.P.	From 4 Sept 59	To 30 Sept 60	SPECIAL (Specify)	Promotion																													
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DOES THINGS DONE					1 2 3 4 5																												
RESPECTFUL					X																												
ACCEPTS RESPONSIBILITIES					X																												
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					X																												
DOES HIS JOB WITHOUT STRONG SUPPORT					X																												
FACILITATES SMOOTH OPERATION OF HIS OFFICE					X																												
WRITES EFFECTIVELY					X																												
SECURITY CONSCIOUS					X																												
THINKS CLEARLY					X																												
DISCIPLINED IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					X																												
OTHER (Specify)			NOT APPLICABLE																														
SEE SECTION "E" ON REVERSE SIDE																																	

Continuation of Section E:

In recognition of subject officer's outstanding performance to date  
and in view of the considerable responsibilities incident to the post of  
**Factory Markings** representative in this area, I recommend that subject  
officer be promoted to the grade of GS-12 as soon as possible.

SECRET  
(When Filled In)

D4128

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
<b>SECTION A</b>				<b>GENERAL</b>	
1. NAME <b>Fox, Jerome</b>	2. DATE OF BIRTH 1928	3. SEX: Male	4. GRADE: GS-11		
5. SERVICE DESIGNATION SR	6. OFFICIAL POSITION TITLE 10 (Factory Markings)	7. OFFICERS/ENLISTED OF ASSIGNMENT ORR-FM/EA			
8. CAREER STAFF STATUS		9. TYPE OF REPORT			
NOT ELIGIBLE	<input checked="" type="checkbox"/> MEMBER	DEFERRED	INITIAL	REASSIGNMENT/SUPERVISION	
PENDING	<input type="checkbox"/> DECLINED	DENIED	<input checked="" type="checkbox"/> ANNUAL	REASSIGNMENT/EMPLOYEE	
10. DATE REPORT DUE IN G.P. 31 Oct 1959	11. REPORTING PERIOD 13 Mar 58 - 30 Sep 1959	12. SPECIAL (Specify)			
<b>SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior
7 - Outstanding					
SPECIFIC DUTY NO. 1 Prepares written reports on results of analysis.		RATING NO. 3	SPECIFIC DUTY NO. 2 Directs and participates in field exploitation.		RATING NO. 4
SPECIFIC DUTY NO. 3 Derives significant intelligence from factory markings data.		RATING NO. 4	SPECIFIC DUTY NO. 4 Organizes raw data into analytic file.		RATING NO. 5
SPECIFIC DUTY NO. 5 Supervises junior analyst.		RATING NO. 4	SPECIFIC DUTY NO. 6		RATING NO.
<b>SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION</b>					
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<b>SECTION D DESCRIPTION OF THE EMPLOYEE</b>					
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee.					
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree	
CHARACTERISTICS			HOT APPLIES CABLE	HOT OR SERVED	RATING
DOES THINGS DONE					X
RESOURCEFUL					X
ACCEPTS RESPONSIBILITIES					X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					X
DOES HIS JOB WITHOUT STRONG SUPPORT					X
FACILITATES SMOOTH OPERATION OF HIS OFFICE					X
WRITES EFFECTIVELY					X
SECURITY CONSCIOUS					X
THINKS CLEARLY					X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					X
OTHER (Specify)					
SEE SECTION "E" ON REVERSE SIDE					

**SECRET**

(When Filled In)

**SECTION E****NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Mr. Fox is a steady, conscientious worker, and has consistently displayed initiative and thoroughness in his research assignments. His main weakness is in organizing and presenting the results of his work. This weakness is also apparent in his oral presentation of argumentation. Mr. Fox frequently "talks around a point" instead of "hitting the point". This weakness has influenced the rating given under Section D - "thinks clearly", and limits his effectiveness as a supervisor. It is hoped that Mr. Fox will overcome this weakness in his forthcoming assignment overseas.

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455PM  
GSA  
KODAK  
PRINTED

**SECTION F****CERTIFICATION AND COMMENTS****1.****BY EMPLOYEE**

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

SIGNATURE OF EMPLOYEE

**2.****BY SUPERVISOR**MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

42

Departed on PCS overseas.

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify)

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

13 August 1959

Chief, FM/EA

John H. Deale

**3.****BY REVIEWING OFFICIAL** I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

13 August 1959

Chief, St/FM

James Q. May

**SECRET**

S-E-C-R-E-T

REPORT OF TRAINING

Operations Familiarization Course No. 17

I. IDENTIFYING INFORMATION

Name:	POX, Jerome	Sex:	Male
Date of Birth:	9 October 1928	Grade or Rank:	GS-11
EDD Date:	15 June 1959	Office:	OAR
Dates of Course:	6 Apr - 15 May 59	No. of Students:	25
Projected Assignment or Present Position: (from Request for Internal Training)	Factory Rankings Officer in Tokyo.		

II. DESCRIPTION OF COURSE

The Operations Familiarization Course is a six-week course designed primarily for Clandestine Services non-case officer personnel and for non-Clandestine Services officers whose responsibilities in support of operations require adequate familiarization with case officer functions and with the programs and operations of the Clandestine Services.

III. REPORT OF STUDENT ACHIEVEMENT

To satisfactorily complete the Operations Familiarization Course the student must demonstrate in a series of seminars and in a limited number of written assignments that he has acquired an adequate understanding of the fundamentals of clandestine operations. Testing mechanisms are minimal and do not permit an extensive evaluation of individual performance.

Mr. POX satisfactorily completed Operations Familiarization Course No. 17.

FOR THE DIRECTOR OF TRAINING:

KENNETH L. GORDON

Chief Instructor, OPC

*Ken Gordon*

Chief, Field Training

S-E-C-R-E-T

S-E-C-O-N-D  
(When filled in)

3. The student met the objectives in a creditable manner, revealing a good grasp of essentials.
4. The student showed a high degree of competence in meeting the objectives.
5. The student demonstrated exceptional ability or proficiency in meeting the objectives. His accomplishment has been attained by a very small number of students.

#### SECTION V: ACHIEVEMENT RATINGS

The number in each cell represents the number of students receiving that rating in terms of the above objectives. The asterisk (\*) represents the rating this student achieved.

Course Objectives	Rating 1	Rating 2	Rating 3	Rating 4	Rating 5
Objective A			2 *	1	
Objective B			2 *	1	
Objective C			2 *	1	
Objective D			2 *	1	
Objective E			2 *	1	

This class as a whole is rated as:

Above average      Average            Below than average

#### SECTION VI: CONCLUSIONS

**Mr. Fox performed fairly unevenly in this course. As a rule his preparations were more thorough during the first five weeks of the course.**

FOR THE DIRECTOR OF TRAINING

PIERRE E. NYS

Signature of Instructor

S-E-C-O-N-D  
(When filled in)

**STUDENT RATING AND ASSESSMENT OF LEARNING OBJECTIVES**

The following is an explanation of the five terms of evaluating employee abilities:

- Rating 1.** The student failed to satisfy minimum requirements, and his grasp of the material is too inadequate to be functional.
- Rating 2.** The student satisfied only the minimum requirements of the objectives. His grasp is barely functional.
- Rating 3.** The student met the objectives in a creditable manner, revealing a good grasp of essentials.
- Rating 4.** The student showed a high degree of competence in meeting the objectives.
- Rating 5.** The student demonstrated exceptional ability or proficiency in meeting the objectives. His accomplishment was one attained by a very small number of students.

**SECTION VI: ACHIEVEMENT RATINGS**

The number in each cell represents the number of students receiving that Rating in terms of the above objectives. The asterisk (\*) represents the Rating this student achieved.

Course Objectives	Rating 1	Rating 2	Rating 3	Rating 4	Rating 5
Objective A		1	2	2*	1
Objective B			3*	3	
Objective C			4*	2	
Objective D			3*	3	
Objective E			3	3*	

This class as a whole is rated as:

Above average \_\_\_\_\_ Average X Below than average \_\_\_\_\_

**SECTION VI: COMMENTS**  
Since reading skills are stressed during the latter part of the 30-week course series, the rating for Objective E is based on a limited amount of information.

FOR THE DIRECTOR OF PLANNING:

/s/ **PIERRE L. FLY**

Secretary of Miss Instructor

Dated: 10/10/67  
(Date filled in)

## SECRET

(When Filled In)

## 2. RATING ON PERFORMANCE OF SPECIFIC DUTIES

## DIRECTIONS:

- a. State in the spaces below up to six of the more important **SPECIFIC** duties performed during **THIS** period.  
 Place the most important first. Do not include minor or unimportant duties.
- b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- c. For supervisors, ability to supervise will always be rated as a specific duty. **DO NOT** rate as supervisor these who supervises a **secondary duty**.
- d. Compare in your mind, when possible, the individual being rated with others performing **3rd PAY GRADE** at a similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- f. Be specific. Examples of the kind of duties that might be rated are:
- |                                   |                                |
|-----------------------------------|--------------------------------|
| ORAL BRIEFING                     | HAS AND USES AREA KNOWLEDGE    |
| GIVING LECTURES                   | DEVELOPS NEW PROGRAMS          |
| CONDUCTING SEMINARS               | ANALYZES INDUSTRIAL REPORTS    |
| WRITING TECHNICAL REPORTS         | MANAGES FILES                  |
| CONDUCTING EXTERNAL RELATIONSHIPS | OPERATES RADIO                 |
| TYPING                            | COORDINATES WITH OTHER OFFICES |
| TAKING DICTATION                  | KEEPS REGULATIONS              |
| SUPERVISING                       | PREPARES CORRESPONDENCE        |
- g. For some jobs, duties may be broken down even further if supervisor considers it advisable. e.g., combined key and phone operation; in the case of a radio operator.

SPECIFIC DUTY NO. 1 Organizes raw data into analytic file.	RATING NUMBER 5	SPECIFIC DUTY NO. 2 Derives significant intelligence from data.	RATING NUMBER 5	SPECIFIC DUTY NO. 3 Prepares reports on conclusions.	RATING NUMBER 3

## 3. HARRISITIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Mr. Fox is a steady, conscientious, cooperative worker. He is very thorough in his approach to research assignments and has displayed initiative in these assignments. He does not require close supervision. His main weakness is in organizing and presenting the results of his research.

## SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.

- 1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
- 2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
- 3 - A RARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO DEFICIENCIES SUFFICIENTLY SERIOUS TO WARRANT HIS SEPARATION
- 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
- 5 - AN FAIRLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
- 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
- 7 - EXCELLENT OR ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION?  YES  NO  IF YES, EXPLAIN FULLY:

SECRET

SECRET

OFFICE OF PERSONNEL

Form 5010-1025 Rev. 1-25-64

2. INDICATE THE APPROXIMATE NUMBER OF YEARS THE LISTED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION

30

APR 9 4 31 PM '58

## 3. COMMENTS CONCERNING POTENTIAL

His knowledge of basic social science analytic processes and maturity of judgment give him potential of a reasonably broad scope. ~~MANAGERSHIP~~ in organizing and presenting his findings will be a limiting factor in the immediate future.

## SECTION 4. FUTURE PLANS

## 1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THIS INDIVIDUAL

Writing courses and additional on-the-job training, to include overseas TDY on operational assignments.

## 2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSESSMENT

## SECTION 5. DESCRIPTION OF INDIVIDUAL

INSTRUCTIONS: This section is provided as an aid in describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply, in some degree, to most people. To the left of each statement is a line under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

- X - HAVE NOT OBSERVED THIS BEHAVIOR OR CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL  
 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE  
 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE  
 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE  
 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE  
 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
3	1. IS ONE OF THE INDIVIDUAL'S POINT OF VIEW	1	11. HAS HIGH STANDARD OF ACCURACY AND PRECISION	2	21. IS EFFECTIVE IN DISCUSSIONS WITH HIS ASSOCIATES
2	2. CAN BEST DESCRIBE BY HIS OWN WORDS	2	12. TAKES RESPONSIBILITY FOR ACTIONS OF HIS TEAMMATES	3	22. INITIATIVELY RECOMMENDS BETTER METHODS OF DOING THINGS
1	3. HAS CONFIDENCE	3	13. REPORTS RESPONSIBLY	4	23. IS THOUGHTFUL OF OTHERS
2	4. IS ANALYTICAL IN HIS THINKING	3	14. WORKS WITH OTHERS	5	24. MAKES USE OF FEEDBACK
1	5. DISPLAYS PERSISTENCE FOR HIS IDEAS AND BELIEFS	4	15. EXPLAINS GOALS TO OTHERS IN TERMS OF THEIR NEEDS	2	25. DISPLAYS PERSISTENCE
2	6. HAS BEEN TAUGHT BY SUPERVISOR	5	16. WORKS WITH INDEPENDENTLY	3	26. IS SECURITY CONSCIOUS
1	7. CAN GET ALONG WITH PEOPLE	6	17. TAKES UP NEW SITUATIONS IN A PRACTICAL WAY	4	27. IS RESPECTFUL
2	8. HAS KNOWLEDGE OF FACTS	6	18. IS DEDICATED	5	28. WORKS WITH TEAM IN A COORDINATED WAY
1	9. ATTENDS TRAINING	7	19. TAKES CARE	2	29. ENCOURAGES INDIVIDUALS TO DO THEIR BEST
2	10. CAN WORK WITH INDEPENDENCE	7	20. LEADS THE REQUIREMENTS WITHIN EXISTING TIME LIMITS	3	30. WORKS WITH TEAM AND ENCOURAGES TEAM TO DO THEIR BEST

SECRET

## **TSS/PB TRAINING DIVISION EVALUATION**

DARKROOM

## **BASIC PHOTOGRAPHY No. 1**

NAME Jericho PDR DIVISION BR. 1A DATES TRAINED: from 24 June 1944 to 17 July 1944

This course is primarily designed to develop the following skills: Use of 35 mm cameras with accessories, document copy, processing and printing.

	Name	Unsat	Fair	Good	Excellent	Superior
I. Manipulation of camera.	a. Leica b. Retina II C c. Recordak	X		X		
II. Processing and printing.	a. Film loading b. Film processing c. Enlarging d. Reflex and contact printing			X	X	
III. Use of accessory equipment.	a. Exposure meter b. Filters c. Telephoto and wide angle lenses		X		X	
IV. Document copy and small objects.	a. Available light b. Accessory illumination c. BOOWU, portra lens, focus slide		X		X	
V. Ground photography.	a. Coverage b. Report		X			
VI. Casing.	a. Coverage b. Report					
VII. Surveillance.	a. Coverage b. Report					
VIII. Special problems.	a. Coverage b. Report					
	General quality of prints			X		
	Choice of subject matter			X		
	Quality of darkroom work [Credibility, etc.]			X		
	Attitude toward subject matter			X		
	Cooperation					X

**REMARKS**

Mr. Fox met the course objectives and completed all of the course assignments for the two weeks he attended with average results.

Encountering even difficulty at the outset, Mr. Bell soon overcame many of his problems - which cut in not only on his equipment, but other publications as well. He also refused to complete additional assignments on his own time.

It is suggested he continue his practice and association with photography in order to maintain and improve present proficiency.

APPROVED: \_\_\_\_\_  
C/TSS/HJD

**INSTRUCTORS**

**SECRET**

**SECRET**

(This Form is to be used)

**A. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES****DIRECTIONS:**

- a. State in the spaces below up to six of the more important **SPECIFIC** duties performed during this rating period. Place the most important first. Do not include points or unimportant duties.
  - b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
  - c. For supervisor, ability to supervise will always be rated as a specific duty *(do not rate supervisor since he supervises a secretary, etc.)*
  - d. Compare, in your mind, when possible, the individual being rated with others performing the *same duty* at a similar level of responsibility.
  - e. The individuals with the same job title may be performing different duties. *Rate* <sup>the duty</sup> *at a similar level of responsibility*.
  - f. Be specific. Examples of the kind of duties that might be rated are:
- |                                     |                                       |                                       |
|-------------------------------------|---------------------------------------|---------------------------------------|
| <b>DEAL WITHING</b>                 | <b>HAS AND USES AREA KNOWLEDGE</b>    | <b>CONDUCTS INTERROGATIONS</b>        |
| <b>GIVING LECTURES</b>              | <b>DEVELOPS NEW PROGRAMS</b>          | <b>PREPARES BUDGETS</b>               |
| <b>CONDUCTING SEMINARS</b>          | <b>ANALYZES INDUSTRIAL REPORTS</b>    | <b>TRANSMITTERS GEAR</b>              |
| <b>WRITING TECHNICAL REPORTS</b>    | <b>MANGES FILES</b>                   | <b>DETAILED PLANS</b>                 |
| <b>CONDUCTING EXTERNAL RELATION</b> | <b>OPERATES RADIO</b>                 | <b>USES DRUGS</b>                     |
| <b>TEPPING</b>                      | <b>COORDINATES WITH OTHER OFFICES</b> | <b>DRIVES TRUCK</b>                   |
| <b>TAKING DICTATION</b>             | <b>WRITES MEMORANDUMS</b>             | <b>MAINTAINS AIR CONDITIONING</b>     |
| <b>SUPERVISING</b>                  | <b>PREPARES CORRESPONDENCE</b>        | <b>EVALUATES SIGNIFICANCE OF DATA</b> |
- b. For some jobs, duties may be broken down even further; if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

<b>DESCRIPTIVE RATING NUMBER</b>	1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	1 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER
	2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	2 - FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
	3 - PERFORMS THIS DUTY ACCEPTABLY	3 - EXCEEDS ANYONE ELSE IN THE PERFORMANCE OF THIS DUTY
	4 - PERFORMS THIS DUTY IN A COMPETENT MANNER	

5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB.

<b>SPECIFIC DUTY NO. 1</b> Organizes raw data into analytic file.	<b>RATING NUMBER</b> 6	<b>SPECIFIC DUTY NO. 4</b> Devises codes for mechanical processing of raw data.	<b>RATING NUMBER</b> 5
<b>SPECIFIC DUTY NO. 2</b> Derives significant intelligence from data.	<b>RATING NUMBER</b> 5	<b>SPECIFIC DUTY NO. 5</b> Participates in field exploitation	<b>RATING NUMBER</b> 5
<b>SPECIFIC DUTY NO. 3</b> Drafts reports on conclusions.	<b>RATING NUMBER</b> 4	<b>SPECIFIC DUTY NO. 6</b>	<b>RATING NUMBER</b>

**B. NARRATIVE DESCRIPTION OR MANNER OF JOB PERFORMANCE****DIRECTIONS:** Stress strengths and weaknesses, particularly those which affect development on present job.

Mr. Fox is an energetic, competent worker. He has demonstrated the ability to handle research problems and to present his findings in writing. Mr. Fox organizes his work so that he requires a minimum of supervision. He has worked as an excellent team member and his suggestions have been constructive.

**SECTION C. SUITABILITY FOR CURRENT JOB IN ORGANIZATION****DIRECTIONS:** Take into account here everything you know about the individual...productivity, conduct in the job, previous personal characteristics, hobbies, social interests or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.

- |                           |  |
|---------------------------|--|
| <b>RATING NUMBER</b><br>5 | 1 - OFFICIALLY UNFITTED - HE SHOULD BE DISMISSED   |
|                           | 2 - EXCELLENTLY SUITABLE - SHOULD HAVE RECEIVED HIGH RATING IF HE KNEW WHAT TO KNOW NOW  |
|                           | 3 - A BARELY ACCEPTABLE EMPLOYEE - BELOW AVERAGE BUT WITH NO DEFECTS WHICH ARE SUFFICIENTLY DETERIORATING TO WARRANT DISMISSAL |
|                           | 4 - OR THE SAME RATING AS MOST PEOPLE WHO WORK IN THE ORGANIZATION   |
|                           | 5 - A FINE EMPLOYEE - HAS GOOD ESTABLISHED STRENGTHS   |
|                           | 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION  |
|                           | 7 - EXCELS IN ONE OR TWO ASPECTS OF SUITABILITY FOR WORK IN THE ORGANIZATION   |

Is this individual better suited for work in some other position in the organization?    **SECRET**

SECRET

REF ID: A6517

<p>1. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE INDIVIDUAL HAS BEEN USED TO THE <del>DEPT OF PERSONNEL</del> 18</p> <p>2. COMMENTS CONCERNING POTENTIAL:</p> <p>A fine junior officer who will certainly continue <b>Art 15 press</b> upward in factory markings analytic competence and responsibility. <b>4 Oct PH 57</b> to have the personal flexibility and breadth to develop into a competent senior intelligence officer of reasonably broad scope.</p> <p style="text-align: right;"><b>MAN ROOM</b></p>																																																																					
<p><b>SECTION II: FUTURE PLANS</b></p> <p>1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL</p> <p><b>Mr. Fox's development program will continue to be in increasing his capabilities in factory markings analysis and exploitation. A training course in supervision will be considered.</b></p>																																																																					
<p>2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS</p>																																																																					
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(When Filled In)

## 7. RATINGS OF PERFORMANCE OF SPECIFIC DUTIES

## INSTRUCTIONS:

- State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
  - Rate performance on each specific duty considering ONLY effectiveness in performance of that specific duty.
  - For supervisors, ability to supervise will always be rated as a specific duty for all rates as supervisor those who supervises a secondary duty.
  - Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
  - Two individuals with the same job title may be performing different duties. If so, take **PK 56** different duties.
  - Be specific. Examples of the kind of duties that might be rated are:
- |                              |                                |                                |
|------------------------------|--------------------------------|--------------------------------|
| ORAL BRIEFING                | HAS AND USES ABLE KNOWLEDGE    | DEMANDS, INTERROGATIONS        |
| GIVING LECTURES              | DEVELOPS NEW PROGRAMS          | PREPARES BUDGETS               |
| CONDUCTING SEMINARS          | ANALYZES INDUSTRIAL REPORTS    | TRANSLATES GERMAN              |
| WRITING TECHNICAL REPORTS    | MANAGES FILES                  | DECODES SOURCES                |
| CONDUCTING EXTERNAL RELATION | OPERATES RADAR                 | KEEPS SCORES                   |
| TYPEING                      | COORDINATES WITH OTHER OFFICES | DRIVES TRUCK                   |
| TAKING DICTATION             | RETERS REGULATIONS             | MAINTAINS AIR CONDITIONING     |
| SUPERVISING                  | PREPARES CORRESPONDENCE        | EVALUATES SIGNIFICANCE OF DATA |
- b. For some jobs, duties may be broken down even further if supervisor considers it advisable; e.g., combined key and phone operation, in the case of a radio operator.

SPECIFIC DUTY NO. 1 Organize raw data into analytic file	RATING NUMBER	SPECIFIC DUTY NO. 4 Participate in field exploitation	
	RATING NUMBER	SPECIFIC DUTY NO. 5 Derive significant intelligence from data	
	RATING NUMBER	SPECIFIC DUTY NO. 6 Draft reports on conclusions	
2. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE			

## INSTRUCTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Mr. Fox has been an energetic and steady worker, quick to grasp instructions, and able to proceed without close supervision. He has made specific contributions toward simpler and more precise analytic methods, and has consistently worked as an excellent team worker.

## SECTION D.

## SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take both account book everything you know about the individual, particularly conduct on the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.

- DEFINITELY UNFITABLE - DO NOT SEPARATE
- DEFINITELY SUITABLE - DO NOT SEPARATE
- A BARELY ACCEPTABLE EMPLOYEE - BECAUSE AVERAGE BUT WITH NO MAJOR DEFECTS, NOT ENTITLED TO OUTSTANDING COMPENSATION
- OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
- A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
- AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
- EXCELS IN ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

DO THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION?

EXPLAIN FULLY:

SECRET

**SECRET**

John F. Kennedy Library

**SIX****OFFICE OF PERSONNEL**

1. INDICATE THE APPROXIMATE LENGTH OF TIME THE INDIVIDUAL HAS BEEN UNDER YOUR SUPERVISION  
**A fine junior officer who will certainly progress rapidly upward in factory markings analytic competence and responsibility. He apparently has the personal flexibility and breadth to develop into a competent** *WJD 5 or 12-69 PH 56*

**MANAGER****SECTION II.****FUTURE PLANS**

## 1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

For the immediate future, Mr. Fox' development program should be in terms of increasing his capabilities in specific terms of factory markings exploitation and analysis.

## 2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSESSMENT

**SECTION III.****DESCRIPTION OF INDIVIDUAL**

DIRECTIONS: This section is provided as an aid in describing the individual as you see him on the job. Interpret the words literally. On this page below are a series of statements that apply in some degree to most people. To the left of each statement is a line under the heading "category." Read each statement and insert in the box the category under which best tells how much the statement applies to the person covered by this report.

*It is important that these boxes be filled in as completely as possible. They will help us to get a better picture of the individual.*

CATEGORY NUMBER	STATEMENT		CATEGORY	STATEMENT	
	1 - APPLIES TO INDIVIDUAL TO THE LEAST POSSIBLE DEGREE	2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE		3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE	4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
1	1. IS VULNERABLE AND SUBJECT TO PUNISHMENT	2. HAS HIGH STANDARDS OF ACCOMPLISHMENT	1	1. IS SUSCEPTIBLE TO PUNISHMENT	2. IS VULNERABLE AND SUBJECT TO PUNISHMENT
1	2. CAN MAKE DECISIONS ON HIS OWN WITH CONFIDENCE	3. HAS HIGH STANDARDS	1	2. CAN MAKE DECISIONS ON HIS OWN WITH CONFIDENCE	3. HAS HIGH STANDARDS
2	3. IS VULNERABLE	4. ACCEPTS RESPONSIBILITY FOR HIS ACTIONS	2	3. IS VULNERABLE	4. ACCEPTS RESPONSIBILITY FOR HIS ACTIONS
2	4. IS ANALYTICAL IN HIS JUDGEMENT	5. IS CRITICAL AND CURIOUS	2	4. IS ANALYTICAL IN HIS JUDGEMENT	5. IS CRITICAL AND CURIOUS
2	5. IS UNUSUALLY COMPETENT	6. IS UNUSUALLY COMPETENT	2	5. IS UNUSUALLY COMPETENT	6. IS UNUSUALLY COMPETENT
3	6. IS UNUSUALLY COMPETENT	7. IS UNUSUALLY COMPETENT	3	6. IS UNUSUALLY COMPETENT	7. IS UNUSUALLY COMPETENT
3	7. IS UNUSUALLY COMPETENT	8. IS UNUSUALLY COMPETENT	3	7. IS UNUSUALLY COMPETENT	8. IS UNUSUALLY COMPETENT
4	8. IS UNUSUALLY COMPETENT	9. IS UNUSUALLY COMPETENT	4	8. IS UNUSUALLY COMPETENT	9. IS UNUSUALLY COMPETENT
4	9. IS UNUSUALLY COMPETENT	10. IS UNUSUALLY COMPETENT	4	9. IS UNUSUALLY COMPETENT	10. IS UNUSUALLY COMPETENT
4	10. IS UNUSUALLY COMPETENT	11. IS UNUSUALLY COMPETENT	4	10. IS UNUSUALLY COMPETENT	11. IS UNUSUALLY COMPETENT
5	11. IS UNUSUALLY COMPETENT	12. IS UNUSUALLY COMPETENT	5	11. IS UNUSUALLY COMPETENT	12. IS UNUSUALLY COMPETENT
5	12. IS UNUSUALLY COMPETENT	13. IS UNUSUALLY COMPETENT	5	12. IS UNUSUALLY COMPETENT	13. IS UNUSUALLY COMPETENT
5	13. IS UNUSUALLY COMPETENT	14. IS UNUSUALLY COMPETENT	5	13. IS UNUSUALLY COMPETENT	14. IS UNUSUALLY COMPETENT
5	14. IS UNUSUALLY COMPETENT	15. IS UNUSUALLY COMPETENT	5	14. IS UNUSUALLY COMPETENT	15. IS UNUSUALLY COMPETENT
5	15. IS UNUSUALLY COMPETENT	16. IS UNUSUALLY COMPETENT	5	15. IS UNUSUALLY COMPETENT	16. IS UNUSUALLY COMPETENT
5	16. IS UNUSUALLY COMPETENT	17. IS UNUSUALLY COMPETENT	5	16. IS UNUSUALLY COMPETENT	17. IS UNUSUALLY COMPETENT
5	17. IS UNUSUALLY COMPETENT	18. IS UNUSUALLY COMPETENT	5	17. IS UNUSUALLY COMPETENT	18. IS UNUSUALLY COMPETENT
5	18. IS UNUSUALLY COMPETENT	19. IS UNUSUALLY COMPETENT	5	18. IS UNUSUALLY COMPETENT	19. IS UNUSUALLY COMPETENT
5	19. IS UNUSUALLY COMPETENT	20. IS UNUSUALLY COMPETENT	5	19. IS UNUSUALLY COMPETENT	20. IS UNUSUALLY COMPETENT
5	20. IS UNUSUALLY COMPETENT	21. IS UNUSUALLY COMPETENT	5	20. IS UNUSUALLY COMPETENT	21. IS UNUSUALLY COMPETENT

**SECRET**

S-E-C-R-S-T

- 3 -

THIS PAGE OF THE REPORT IS NOT TO BE MADE TO THE STUDENT UNDER ANY CIRCUMSTANCESSECTION VII: INSTRUCTOR'S COMMENTS

Observations of the instructional staff, especially on habits, characteristics, strengths, weaknesses or anything that may have influenced the student's performance in the course are reported here.

Mr. Fox's performance in the course was no more than average, but he applied himself to the work and was interested in getting something out of the instruction. Mr. Fox took "Economic Relations between Afghanistan and the USSR" as the topic for his research project and did considerable work on the subject, in spite of a dearth of material. His critical review was workmanlike and showed that he had put a definite effort into preparing it.

Mr. Fox improved throughout the course in his oral briefing, although at no time were they well organized or concise. When his faults were pointed out to him, he made a genuine attempt to remedy them. Mr. Fox also has the capability of self-criticism; he frequently recognized his mistakes himself and was interested in discussing them with his adviser. Although his performance was frequently disappointing, I believe that he obtained considerable benefit from the course as he was genuinely anxious to learn and improve.

This evaluation, shown by an "X" in one of the boxes, takes into account this training record, the student's age, grade, Agency experience, and projected assignment. It is included for the purpose of giving supervisors an estimate of the implications of the training evaluation report for the student's assignment and career potential.

Fail	Poor	Minus	Satisfactory	Plus	Excellent	Superior
------	------	-------	--------------	------	-----------	----------

Training Officer's Comments:

\_\_\_\_\_  
Training Officer

S-E-C-R-S-T

## S E C E T

H 1074

JAMES FOX

## READING ANALYSIS PROGRAM

## OBJECTIVE OF PROGRAM

1. To determine employees' proficiency level in scanning, extensive and intensive reading tasks.
2. To determine employees' degree of reading versatility. Versatility is defined as the ability to apply the several reading skills appropriately to various reading situations.
3. To ascertain the probable gains which would accrue from further training in reading skills.
4. To inform each employee concerning his relative reading proficiency in scanning, extensive and intensive reading and his versatility.

## TEST EVALUATION

SCANNING TEST: Measures speed and accuracy of basic comprehension skills. Complete and objective understanding, analysis, and interpretation are required in this test.

EXTENSIVE READING TEST: Measures the degree of proficiency in informational, or general reading.

INTENSIVE READING TEST: Measures reading proficiency in acquiring basic knowledge of new subjects.

SCANNING TEST: Measures proficiency in the organization and location of specific information, main idea, etc. questions.

## ANALYSIS OF TRAINING IN PROGRAM

	Poor	Fair	Sat.	Exo.	Sup.
1. Basic Comprehension Skills			X		
2. Extensive Techniques			X		
3. Intensive Techniques					
4. Scanning Techniques:			X		
Selective Information					
Main Idea			X		
Quantitative			X		
Organization				X	
5. Versatility			X		

## COMMENTS AND RECOMMENDATIONS:

Mr. Fox scans for specifics quickly and accurately; he scans for main ideas satisfactorily, but could improve his use of that technique with practice. Poorer comprehension in intensive reading could be caused by lack of concentration or failure to organize information while reading. Intensive reading could be improved by adjusting rate to read selectively for pertinent information. The Reading Improvement Course would be of benefit in developing use of more diversified skills.

mjh

FOR THE DIRECTOR OF TRAINING

Frances Cole  
Child Instructor

S E C E T

SECRET

COVER CONTROL OF RETIREMENT PROCESSING					FILE
TO: Retirement Operations Branch Office of Personnel					DATE
RETIREE	CATEGORY OF EMPLOYMENT				
<p>On the basis of a review of the records <b>of the Cover &amp; Commercial Staff</b>, the following action is to be taken on processing retirement documents- tion for the person named above.</p>					
TYPE RETIREMENT		CIVIL SERVICE	CIARDS	DATE	
COVER	OVERT ROUTINE	COVERT (OFFICIAL COVER) LOCK-UP	COVERT (INC.) SPECIAL	RETENTION OF PAYROLL	YES NO
CORRESPONDENCE		OVERT	COVERT	THRU CCS	
FINANCES					
ANNUITY PAYMENTS SHOULD BE		U.S. GOV'T. CHECK		OTHER (Payment in Installments)	
TAX DOCUMENTATION SHOULD BE		CIA	CSC	OTHER (MEMO FOLLOWS)	
REQUEST TRANSFER OF FUNDS FROM CIVIL SERVICE COMMISSION		YES	NO	INTERNAL TRANSFER	
INSURANCE					
FEGLI	OVERT	COVERT	MAINTAIN RECORDS INTERNALLY ONLY		
TYPE OF HOSPITALIZATION CARD					
AUTHORIZATION TO CONVERT INSURANCE		YES	CONVERSION MUST BE APPROVED BY CCS		
RESERVE					
MEMBER OF CIVILIAN RESERVE		YES	NO	OVERT	COVERT
REMARKS					
CHIEF, COVER SUPPORT BRANCH COVER & COMMERCIAL STAFF					
THIS SECTION TO BE COMPLETED BY OFFICE OF SECURITY					
NO SECURITY OBJECTIONS TO ABOVE.					
OTHER INSTRUCTIONS AS FOLLOWS:					
CHIEF, EMPLOYEE ACTIVITY BRANCH, OFFICE OF SECURITY					

Standard Form No. 84  
January 1960  
U.S. Civil Service Commission  
FPM Supplement 204-1  
50-1000

## DESIGNATION OF BENEFICIARY FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT**  
Read instructions  
on back of duplicate  
before filling in this form

### INFORMATION CONCERNING THE INSURED:

NAME	(Last)	(First)	(Middle)	DATE OF BIRTH (Month, Day, Year)
J. F. Tamm	J.	James		October 2, 1918

PLACE AN "X" IN THE APPROPRIATE BOX BELOW TO SHOW WHETHER YOU ARE:

<input type="checkbox"/> AN EMPLOYEE	<input type="checkbox"/> RETIRED OR AN APPLICANT FOR RETIREMENT	<input type="checkbox"/> RECEIVING FEDERAL EMPLOYEE COMPENSATION BENEFITS OR AN APPLICANT FOR SUCH BENEFITS
--------------------------------------	---	---

IF YOU ARE RETIRED OR RECEIVING FEDERAL EMPLOYEE COMPENSATION BENEFITS, GIVE YOUR "SSA" OR "A" OR "X" NUMBER

(SSA, CAF, A or X number)

DEPARTMENT OR AGENCY IN WHICH PRESENTLY EMPLOYED (if retired, former department or agency):

Department or Agency	(Street)	(City)	(Location—City, State, and ZIP Code)
----------------------	----------	--------	--------------------------------------

I, the individual identified above, revoking any and all previous Designations of Beneficiary under the Federal Employees Group Life Insurance Program heretofore made by me, do now designate the beneficiary or beneficiaries named below to receive any amount of LIFE INSURANCE and ACCIDENTAL DEATH INSURANCE due and payable at my death. I understand that this Designation of Beneficiary will remain in full force and effect, with regard to any amount payable, unless or until revoked by me in writing, or until such time as it is automatically converted (see regulation "f" on reverse side of duplicate copy).

### INFORMATION CONCERNING THE BENEFICIARY OR BENEFICIARIES (SEE EXAMPLES OF DESIGNATIONS)

Type or print first name, middle initial, and last name of each beneficiary	Type or print address (including ZIP Code) of each beneficiary	Relationship	Share to be paid to each beneficiary
James J. Tamm	2019 24th Street Washington, D.C. 20415	Husband	50%
Patricia J. Tamm	2019 24th Street Washington, D.C. 20415	Son	50%

For each type of insurance (regular and optional): (1) I hereby direct, unless otherwise indicated above, that if more than one beneficiary is named, the share of any beneficiary who may predecease me shall be distributed equally among the surviving beneficiaries, or entirely to the survivor; (2) I understand that this Designation of Beneficiary shall be void if none of the designated beneficiaries is living at the time of my death.

I hereby specifically reserve the right to cancel or change this Designation of Beneficiary at any time without knowledge or consent of the beneficiary.

Date of signature (Sign Up, Date, Month)

(Signature of insured)

### WITNESSES TO SIGNATURE (A witness is ineligible to receive payment as a beneficiary):

*James J. Tamm*  
Signature of witness  
Number and Street  
Date, Year, and ZIP Code

PRINT OR TYPE NAME AND ADDRESS (including ZIP Code) OF INSURED	THIS SPACE RESERVED FOR INSURING AGENCY
<i>James J. Tamm</i> 2019 24th Street Washington, D.C. 20415	50-234-10 H. H. 00 01 6-100 SERIAL / PERSONAL

(Indicate date and by whom received)

SEE REVERSE SIDE OF DUPLICATE COPY FOR INSTRUCTIONS ON WHERE TO FILE THESE FORMS.  
DO NOT FILE WITH THE OFFICE OF FEDERAL EMPLOYEES GROUP LIFE INSURANCE.

**SECRET**

**ELECTION, DECLINATION, OR WAIVER  
OF LIFE INSURANCE COVERAGE  
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM**

**IMPORTANT  
AGENCY INSTRUCTIONS  
ON BACK OF ORIGINAL**

**TO COMPLETE THIS FORM—**

**1 FOLLOW THESE GENERAL INSTRUCTIONS:**

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

**2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):**

NAME (Last)	MIDDLE	Initials	DATE OF BIRTH (Month, Day, Year)	SOCIAL SECURITY NUMBER*
FOX, Jerome	017974		October 9, 1928	102 22 9136
EMPLOYING DEPARTMENT OR AGENCY			LOCATION (City, State, ZIP Code)	

**3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):**

Mark here if you  
WANT BOTH  
optional and  
regular  
insurance

(A)

**ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE**

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here if you  
DO NOT WANT  
OPTIONAL but  
do want  
regular  
insurance

(B)

**DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE**

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this deduction and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here if you  
WANT NEITHER  
regular nor  
optional  
insurance

(C)

**WAIVER OF LIFE INSURANCE COVERAGE**

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

**4 SIGN AND DATE. IF YOU MARKED BOX "A" OR "C",  
COMPLETE THE "STATISTICAL STUB." THEN RETURN  
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print)

DATE

February 19, 1968

**FOR EMPLOYING OFFICE USE ONLY**

(Official receiving date stamp)

OFFICE OF PERSONNEL  
89-HJ 26 01 12 03

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM No. 176-7  
MARCH 1960  
For use thru April 15, 1960  
GSA GEN. REG. NO. 274-150

**SECRET**

CONFIDENTIAL

(When filled in)

## RESIDENCE AND DEPENDENCY REPORT

AN ORIGINAL OF THIS FORM WILL BE EXECUTED BY EACH EMPLOYEE AT THE TIME OF HIS APPOINTMENT AND WHEN A CHANGE OCCURS IN THE INFORMATION SHOWN BELOW. ITEMS OF CHANGE MAY BE REPORTED IN THE APPROPRIATE BLOCKS WITHOUT COMPLETING THE REMAINDER OF THE FORM EXCEPT THE EMPLOYEE'S SIGNATURE AND DATE. WHEN EXECUTING ITEM 8 ALSO COMPLY WITH ARB 20-2 PERSONNEL SURVEY AND LOCATOR RECORDS. THIS FORM WILL BE COMPLETED ONLY BY HEADQUARTERS PERSONNEL AND NOT SENT TO THE DIVISION. FORM WILL BE FILED IN THE EMPLOYEE'S OFFICIAL PERSONNEL FOLDER.

## GENERAL

NAME OF EMPLOYEE	(Last, First, Middle Initial)	(Spouse)	CHANGING	SOCIAL SECURITY NUMBER
Fox		Jerome		103-22-9186
1. MARITAL STATUS (Check one)				
SINGLE	<input checked="" type="checkbox"/> MARRIED	SEPARATED	DIVORCED	WIDOWED
2. CITY, STATE OR RESIDENCE		DATE OF MARRIAGE		
New York, N.Y.		2 Sept 1956		
3. IF DIVORCED, PLACE OF DIVORCE SECURED		DATE OF DIVORCE		

## MEMBERS OF FAMILY

NAME OF SPOUSE Mary Ann Fox	ADDRESS (No., Street, City, State & Zip Code) 5019 Coctney Ct. Anandale, Va 22003	TELEPHONE NO. 978-6827
NAME OF CHILDREN Linda Louise Fox Peter Jerome Fox	Same Same	SEX F M DATE OF BIRTH 32 Nov 59 17 Feb 61
NAME OF FATHER (or male guardian) Deceased	ADDRESS	TELEPHONE NO.
NAME OF MOTHER (including maiden name if applicable) Deceased	ADDRESS	TELEPHONE NO.

WHAT MEMBERS OF YOUR FAMILY IF ANY, ~~HAD BEEN TOLD OF YOUR AFFILIATION~~ WITH THE ORGANIZATION OR CONTACT IS BEING MAINTAINED IN AN EMERGENCY?

Brother (Off Employee)

3. OTHER RELATIVES WHO ARE DEPENDENT UPON ME FOR AT LEAST 50% OF THEIR SUPPORT AND MEET OTHER REQUIREMENTS IN TRAVEL REGULATIONS (See 20-152a. SPECIFY NAMES AND RELATIONSHIPS.)

NAME	DATE OF BIRTH	RELATIONSHIP
------	---------------	--------------

## 4. PERSON RESIDING IN U.S. TO BE NOTIFIED IN CASE OF EMERGENCY

NAME (Last, First, Middle Initial)	RELATIONSHIP
Trooper, Ann	Friend
8815 Tri-Palger Ct. Springfield, Va	Telephone Number H61-7237
His wife	

IS THE INDIVIDUAL LISTED ABOVE KNIGHTLY OF YOUR AGENCY AFFILIATION (SEE 20-152a AND ADDRESS OF ORGANIZATION FOR DEFINITION, SEE 20-152)

USA

DOES THE INDIVIDUAL LISTED ON YOUR AGENCY IN THE EVENT YOU ARE INCAPACITATED NOT GIVE NAME AND ADDRESS OF PERSON, IF ANY, WHO CAN MAKE DUE ARRANGEMENTS IN CASE OF EMERGENCY?

Yes

DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESS? (If answer is "No" explain why in item 8.)

Yes

THE PERSON NAMED IN ITEM 2 OR 3 ABOVE MAY ALSO BE NOTIFIED IN CASE OF EMERGENCY. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE IN ITEM 8 ON THE REVERSE SIDE OF THIS FORM.

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(When printed)

5.

**EMERGENCY ENTRIES**

Experience in the handling of employees' emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.

INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES ON WHICH THE ACCOUNTS ARE CARRIED:

Northern Virginia Bank Acct # 49298

ARE YOU A MEMBER OF THE NORTHEAST FEDERAL CREDIT UNION?	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
IF YES, DO YOU HAVE A JOINT ACCOUNT?	<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO
HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO. (If "Yes" check box is checked)		
Northern Virginia Bank, Rockville Branch		
HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO. (If "Yes" give name(s) and address(es))		
HAVE YOU EXECUTED A POWER OF ATTORNEY? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. (If "Yes", who possess the power of attorney?)		

## 6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

7. RESIDENCE DATA - TO BE COMPLETED ONLY BY EMPLOYEES ENTERING ON DUTY.  
(No Approval Required)

RESIDENCE WHEN EMPLOYED (Full Address)	PERMANENT PLACE OF RESIDENCE AS DEFINED IN MR 22-33 (Full Address)
--	---

8. CHANGE IN PERMANENT PLACE OF RESIDENCE (See MR 22-33)  
(To Be Completed by Employee Desiring Such Change. File Assigned to Headquarters)

FULL ADDRESS	DEPUTY DIRECTOR OR DESIGNEE	DATE
	DIRECTOR OF PERSONNEL (When applicable per MR 22-33)	DATE

SIGNED AT

Wash DC

Off

4 Oct 73

SIGNATURE

**CONFIDENTIAL**

SECRET

## FICR - ASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

<b>NAME</b> <b>George Fox</b>		<b>DATE ARRIVED AT STATION</b> <b>14 Mar 73</b>	<b>NAME OF SUPERVISOR (if known)</b> <b>George Kalaris</b>	<b>DATE (From Form 3-2)</b> <b>14 Mar 73</b>
<b>DATE RECEIVED AT HEADQUARTERS:</b> <b>14 March 1973</b>		<b>DISPATCH NUMBER:</b> <b>FPMT-15218</b>	<b>DATE RECEIVED BY CARRIER SERVICES:</b>	
<b>TO BE COMPLETED BY EMPLOYEE</b>				
<b>1. DATE OF BIRTH</b> <b>10/9/28</b>	<b>2. SERVICE GRADE</b> <b>D</b>	<b>3. YOUR CURRENT POSITION, TITLE AND GRADE</b> <b>Ops Ofcr, GS-13</b>	<b>4. STATION OR BASE</b> <b>Manila</b>	<b>5. CARRY THIS CURRENT COVER</b> <b>MHALLUX</b>
<b>6. DATE OF PCS ARRIVAL IN FIELD</b> <b>(2nd tour) 29 June 71</b>	<b>7. REQUESTED DATE OF DEPARTURE</b> <b>1 July 1973</b>	<b>8. EXPECTED DATE OF FIRST CHECK-IN AT HQ</b> <b>1 August 1973</b>	<b>9. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE</b> <b>1 September 1973</b>	
<b>10. NUMBER AND NAMES OF DEPENDENTS WHO WILL TRAVEL WITH YOU</b> <b>Wife; Daug - 13; Son - 12</b>				
<b>11. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT</b> <b>Wife cannot travel by air for medical reasons. Separate travel has been utilized in past assignments with principal and dependents going by air and wife following by ship.</b>				
<b>12. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (See special note on transcription form. Refer attach personal cover questionnaire in accordance with CSE-P 300-4)</b> <b>Referent on MHADYSS matters 1 July 1972 to present. Referent on MPWATCH matters prior to 1 July 1972. Recruit and handle unilateral agents. Backup liaison officer with official services. Station PLACEMANT officer.</b>				
<b>13. TRAINING DESIRED</b> <b>INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS</b> <b>None</b>				

SECRET

11. PREFERENCE FOR NEXT ASSIGNMENT:  
11A. INDICATE SPECIFICALLY THE TYPE OF DUTY YOU WOULD PREFER. THE NEXT ASSIGNMENT IS DIFFERENT FROM THAT INDICATED IN ITEM NO. 7 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.

Supervise field-unilateral and **Liaison** NHADYSS program.

- 11B. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, 3, 4, 5, 6, 7, OR 8 IN PERTINENT BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.
- EXTEND YOUR 12 MONTHS AT CURRENT STATION to 1 July 1974
- BE ASSIGNED TO STATION FOR A TOUR OF DUTY. INDICATE YOUR CHOICE OF DIVISION. PMI OR OFFICE.  
1ST CHOICE PMI 2ND CHOICE OFFICE
- BE ASSIGNED TO ANOTHER FIELD STATION. INDICATE CHOICE OF GEOGRAPHIC AREA.  
1ST CHOICE Bangkok 2ND CHOICE Seoul 3RD CHOICE Singapore
- RETURN TO MY CURRENT STATION

## TO BE COMPLETED BY FIELD STATION

12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

I believe that Subject could make a contribution as a case officer at a station with an active NHADYSS program. He knows the subject well and can get along with LNAGON personnel. His other strength lies in Communist Party operations either as a handler of recruited assets or as an analyst of doctrine. In light of the foregoing, Bangkok Station might well be an appropriate assignment. Should that not be practical, recommend that Subject be reassigned to HQs, in a component where his strengths can be utilized. If assigned to HQs, he should be given the responsibility of developing an analytical office. (CONT'D)

13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STANDING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

Mr. Fox will be assigned to EA/PMI upon completion of his tour and home leave. He has been so advised.

DATE: 24 Jul 73 C/EA/PERSONNEL

*William H. Bougler*  
Ernest L. Hardt

FOR USE BY CAREER SERVICE

## 14. APPROVED ASSIGNMENT:

15. EMPLOYEE NOTIFIED BY DISPATCH NO. \_\_\_\_\_ DATE: \_\_\_\_\_  
CABLE NO. \_\_\_\_\_ DATE: \_\_\_\_\_

CAREER SERVICE REPRESENTATIVE: \_\_\_\_\_ DATE: \_\_\_\_\_  
SIGNATURE: \_\_\_\_\_

SECRET

SECRET

## FIELD REASSIGNMENT QUESTIONNAIRE

(DO NOT COMPLETE FOR HEADQUARTERS USE ONLY)

NAME OF EMPLOYEE (Last, First, Middle Initial)	DATE FROM WHICH R-D	NAME OF SUPERVISOR (Last, First)	DATE TO WHICH R-D
<b>Jerome Fox</b>	<b>5 Oct 1970</b>	<b>George T. Kalaris</b>	<b>5 Oct 1970</b>
DATE RECEIVED AT HEADQUARTERS:	DISPATCH NUMBER:	DATE RECEIVED BY COMINT SERVICE	
<b>16 October 1970</b>	<b>FPMT 13290</b>	<b>11 DEC 1970</b>	

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. SERVICE GRADE	3. YOUR CURRENT POSITION, TITLE AND GRADE	4. STATION OR BASE	5. CRYPTO FOR CURRENT COVER
<b>10/9/28</b>	<b>D</b>	<b>Operations Officer GS-13</b>	<b>Manila</b>	<b>LNLEVY</b>
6. DATE OF PCS ARRIVAL IN FIELD	7. REQUESTED DATE OF DEPARTURE	8. EXPECTED DATE OF PCS CHECK-IN AT HQ	9. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE	
<b>22 May 1969</b>	<b>26 May 1971</b>		<b>27 July 1971</b>	

## 8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT

9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see special note on transmitted form).  
(also attach personal cover questionnaire in accordance with CSECP 240-8)

- A. Recruit and handle unilateral agents.
- B. Conduct liaison with local security and intelligence services as required.
- C. Provide advice and support for Station's CP penetration program.

12. TRAINING DESIRED:  
INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS

None

SECRET

II. PREFERENCE FOR NEXT ASSIGNMENT:

III. DESCRIBE BRIEFLY THE TYPE OF WORK YOU WOULD PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. II ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.

**RM**

IV. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (for 1st, 2nd, and 3rd choice) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.

EXTEND TOUR 12 MONTHS AT CURRENT STATION TO 30 May 1978

BE ASSIGNED TO HQDTRS FOR A TOUR OF DUTY. INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE.  
1ST CHOICE \_\_\_\_\_ 2ND CHOICE \_\_\_\_\_ 3RD CHOICE \_\_\_\_\_

BE ASSIGNED TO ANOTHER FIELD STATION. INDICATE DIVISION, GEOGRAPHIC AREA OR SPECIALIZATION.  
1ST CHOICE BARRON 2ND CHOICE Manila Lumpia 3RD CHOICE Socon

RETURN TO MY CURRENT STATION after home leave.

## TO BE COMPLETED BY FIELD STATION:

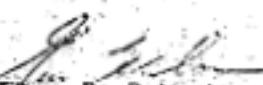
V. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

I favor strongly the return of Subject to this Station for a second tour of duty following home leave. He is handling one of the most complex fields of activity at this Station, one which is of a very high priority - the radical left in all its manifestations. Continuity and experience are essentials to any significant progress against this target. Returning Subject for a second tour of duty would give us both at a time when the radical left will be expanding and moving ahead towards its goals.

## TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE:

VI. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

The Division approves subject's request for home <sup>leave</sup> and return to Manila.

10 Dec 70 DATE CFE SIGNATURE   
James R. Doherty

FOR USE BY CAREER SERVICE

## VII. APPROVED ASSIGNMENTS:

VIII. EMPLOYEE AUTHORIZED BY DISPATCH NO. FPMR 5948 DATED 10-Dec-70  
CABLE NO. \_\_\_\_\_ DATED \_\_\_\_\_

CAREER SERVICE REPRESENTATIVE: J. M. Doherty DATED 14 Dec 70

SECRET

## CONFIDENTIAL

(Form 27-1000 Rev. 2-1-52)

Complete in original. The data recorded on this form is essential in determining travel expenses allowable in connection with leave at government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee emergency. This form will be filed in the employee's official personnel folder.

NAME OF EMPLOYEE

(First)

(Middle)

SOCIAL SECURITY NUMBER

Fox Jerome 102-22-9186

1.

PLACE OF RESIDENCE WHEN INITIALLY EMPLOYED BY AGENCY

28 Willow St. Brooklyn, N.Y.

RESIDENCE DATA

LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If applicable)

PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE  
Annandale, Va.

5019 Cockney Ct. Annandale, Va.

HOME LEAVE RESIDENCE

New York, N.Y.

2.

MARITAL STATUS (Check one)

SINGLE

 MARRIED

SEPARATED

DIVORCED

WIDOWED

ANNULLED

IF MARRIED, PLACE OF MARRIAGE

New York, N.Y.

DATE OF MARRIAGE

2 Sep 1956

IF DIVORCED, PLACE OF DIVORCE DECREE

DATE OF DECREE

IF WIDOWED, PLACE SPOUSE DIED

DATE SPOUSE DIED

IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S)

3.

## MEMBERS OF FAMILY

NAME OF SPOUSE

Mary Ann Fox

ADDRESS (No. Street, City, State, Zip Code)

5019 Cockney Ct. Annandale, Va. 22003

TELEPHONE NO.

NAME OF CHILDREN

Laura Louise Fox

ADDRESS

DATE OF BIRTH

Peter Jerome Fox

ADDRESS

M 17 Feb 1961

NAME OF YOUR FATHER (Or male guardian)

Reverend John Fox

ADDRESS

TELEPHONE NO.

NAME OF YOUR MOTHER (Or female guardian)

Deceased

ADDRESS

TELEPHONE NO.

WHAT MEMBERS OF YOUR FAMILY IF ANY, HAVE BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS REQUIRED IN AN EMERGENCY.

None

4.

## PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

NAME (Last, First, Middle)

HOME ADDRESS

BUSINESS ADDRESS

IS THE INDIVIDUAL NAMED ABOVE A CITIZEN OF THIS COUNTRY?

IF NO, STATE COUNTRY OF CITIZENSHIP

DEPT. OR STATE

CITY, STATE, ZIP CODE

## CONFIDENTIAL

(When Filled In)

## VOLUNTARY ENTRIES

Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.

INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.

Mary Ann and Jerome Fox Northern Virginia Bank  
check-A-Lot Division A-10004 9298  
Springfield, Va.

Mary Ann and Jerome Fox First National Bank P.O. #886-6462  
Flagstaff, Ariz.

ARE YOU A MEMBER OF THE NORTHEAST FEDERAL CREDIT UNION?  YES  NO

IF YES, DO YOU HAVE A JOINT ACCOUNT?  YES  NO

HAVE YOU COMPLETED A LAST WILL AND TESTAMENT?  YES  NO. (If "Yes" where is document located?)

Northern Virginia Bank  
K3V6m SW 1/2 Block Lot 60x No. 171

HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS?

YES  NO. (If "Yes" give names and address.)

Catherine Hylander 11765 Gainsboro Rd. Rockville, Md.

HAVE YOU EXECUTED A POWER OF ATTORNEY?  YES  NO. (If "Yes", who possesses the power of attorney?)

## 6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

SIGNED AT

DATE:

SIGNATURE

28 April 1969 Jerome Fox

CONFIDENTIAL

**SECRET**

## Supplement to Staff Employee Personnel

Action **for Integration** of JEROME FOXEffective 21 November 1967

The purpose of this memorandum is to call your attention to existing policies which are particularly material to you while you are integrated and to set forth certain rights and obligations which are incident to your status as an appointed employee. It is hereby agreed and understood that:

1. As an employee of this organization, at the present grade and salary of GS-12, GS-13, GS-14, per annum, you will accept cover employment with another Instrumentality or the Government (hereinafter referred to as "your cover facility") effective as of 21 November 1967. You will, insofar as consistent with your basic responsibility to this organization, abide by all the rules, regulations, practices and policies of your cover facility, in order to appear as a conventional member of that establishment. Your appointment to your cover facility is being effected at FBS-5 and salary of \$12,074. per annum. You are prohibited, except as specifically authorized herein, from retaining emoluments paid by your cover facility.

2. It is understood and agreed that the minimum period of your overseas tour of duty is governed by and coincident with the prescribed tour of duty of your cover organization. Currently, your prescribed tour consists of a period of 12 months from the date of your arrival at your overseas post of duty. Your assignment may be terminated earlier for the convenience of this organization and the length of your tour of duty, as currently specified, may be unilaterally changed by this organization in order to conform with subsequent changes in the prescribed tour of your cover facility. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization before you have completed the minimum period of service prescribed above from the date of arrival at your overseas post of duty, you will not be entitled to return travel or transportation for yourself or your dependents to the United States at Government expense. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization before you have completed one (1) year of service from the date of your arrival at your overseas post of duty, you will be required to reimburse the Government for all of its expenses for your travel and transportation, and that of your dependents, from the continental United States to such overseas post of duty.

**SECRET**

3. Travel to your post of duty overseas and your return travel to the United States, as well as travel performed overseas which is ~~consistent with your cover designation~~, will normally be at the direction of ~~your cover facility~~. Such travel will be accomplished in conformance with applicable regulations ~~of your cover facility~~ except when you are directed for operational reasons to perform travel in accordance with the regulations of this organization.

b. Salary and (except as provided in paragraph three (3) above) allowances ~~paid by your cover facility~~ shall be retained by you to the extent that they are less than or equal to ~~the salary and allowance payments due on the basis of your grade level with this organization~~. If such cover payments are less than the amount due, the difference will be credited to your payroll account with this organization. If such ~~cover payments~~ exceed the amount due, the overage will be remitted to this organization at designated intervals, presently. Computations hereunder will be made on the basis of the aggregate gross due and received provided, however, that in computing remittances for ~~overage Federal tax, if applicable, District of Columbia income taxes withheld by your cover facility against the overage~~ may be deducted. To assure timely accuracy in your payroll account with this organization you are expected to immediately report ~~cover facility~~ payroll changes.

5. Your status as an employee of this organization will continue in full force and effect during your period of duty ~~with your cover facility~~ and you will continue to be entitled to all rights, benefits and emoluments of such status. Certain variations in procedure will be required, however, to preserve ~~the security of your cover position~~.

a. Upon integration into your cover facility, you will continue to be covered by the provisions of the Civil Service Retirement Act, as amended, and at your personal expense you will be subject to payroll deductions for retirement purposes (now six and one-half per cent) on the basis of ~~your cover salary or~~ your salary from this organization, whichever is the greater.

b. If you receive taxable income from both ~~your cover facility and this organization~~, necessary adjustments for Federal, and if applicable, District of Columbia income tax purposes will be made in conformance with instructions received from this organization.

c. Consistent with your ~~cover activity~~, you will continue to be responsible for compliance with the rules and regulations of this organization.

d. You are not assured upon the completion of your period of duty ~~with your cover facility of any status with your cover based on your services performed with that organization at the request of~~ this organization.

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5. All annual and sick leave which is accrued to your credit  
~~at the time of integration will be transferred to your cover facility.~~  
While integrated you will be permitted annual leave, sick leave,  
home leave, and leave without pay in accordance with the regulations  
of ~~your cover facility~~ in lieu of the leave benefits of this organization.  
Upon completion of ~~your integration~~ your accrued annual and  
sick leave will be ~~transferred to your credit~~ with this organization.  
If security conditions require that ~~your cover facility~~ make a lump-  
sum payment for accrued annual leave, you will be required to pay the  
~~gross amount thereof to this organization including any income taxes~~  
~~withheld by your cover facility.~~

6. You will be required to keep forever secret this agreement and  
all other information which you may obtain by reason hereof, unless you  
are released in writing by this organization from this obligation.  
Violation of such secrecy may subject you to criminal prosecution under  
the Espionage Laws, dated 25 June 1948, as amended, and other applicable  
laws and regulations. The termination of your employment with this  
organization will not release you from the obligation of any security  
oath you may be required to take.

UNITED STATES GOVERNMENT

BY   
Personnel Office

EVELYN N. FLAGG

ACCEPTED:

  
JAMES FOX

3

SECRET

## FIELD REASSIGNMENT QUESTIONNAIRE

C515/S 80129

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

NAME OF EMPLOYEE (Type or Grade only if SA)	DATE FROM 1000-3-1	NAME OF SUPERVISOR (Type or)	DATE FROM 1000-3-1
<b>Jerome Fox</b>	<b>7 Feb 66</b>	<b>Janice Braafeldt</b>	<b>3 Mar 66</b>

DATE RECEIVED AT HEADQUARTERS	DISPATCH NUMBER	DATE RECEIVED BY CAPTION SERVICES
<b>11 Mar 66</b>	<b>FVST 11017</b>	

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. SERVICE RANK	3. YOUR CURRENT POSITION, TITLE	4. STATION OR BASE	5. CRAFT FOR CURRENT COVER
<b>9 Oct 28</b>	<b>D X</b>	<b>GS-12 Ops Officer</b>	<b>Saigon</b>	
6. DATE OF PCS ARRIVAL IN FIELD	7. REQUESTED DATE OF DEPARTURE	8. EXPECTED DATE OF PCS CHECK-IN AT HQ	9. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE	
<b>29 Dec 1964</b>	<b>9 July 1966</b>	<b>15 August 1966</b>	<b>10 September 1966</b>	

10. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU

**3 - 35, 6, 5**

11. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:

**No unaccompanied assignment**12. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (use special page or transmittal form).  
Refer attach personal cover questionnaire in accordance with CII-F 200-83.**Liaison Police operations - penetration communist organizations****Unilateral operations - penetration local security services**13. TRAINING DESIRED:  
INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS**CI course**

SECRET

EE. PRESENTEZ LES MÉTIERS D'AVENIR

11a. DESCRIBE WHICH TWO FIPS OF WORK YOU WOULD PREFER THE NEXT ASSIGNMENT TO BE DIFFERENT FROM THAT INDICATED IN ITEM NO. 8 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.

### **Unilateral operations**

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**106. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TERM BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, 3-4 (1st, 2nd, 3rd and 4th choice) IN APPROPRIATE SPACES.  
COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR  
COMMITMENT.**

- EXTEND TOUR \_\_\_\_\_ MONTHS AT CURRENT STATION TO \_\_\_\_\_ DATES \_\_\_\_\_

BE ASSIGNED TO HOSTOS FOR A TOUR OF DUTY: INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE.  
1ST CHOICE \_\_\_\_\_ 2ND CHOICE \_\_\_\_\_ 3RD CHOICE \_\_\_\_\_

BE ASSIGNED TO BANGKOK FIELD STATION. INDICATE WHICH AREA OR CAMPUS  
1ST CHOICE KRUEKLA' CAMPUS 2ND CHOICE MARATHA 3RD CHOICE \_\_\_\_\_

RETURN TO MY CURRENT STATION

**TO BE COMPLETED AT FIELD STATION**

12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, AS HIS PREFERENCE FOR NEXT ASSIGNMENT INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING: This man has completed a tour separated from his family and has performed competently both in liaison and in unilateral operations in which he has done an outstanding job. Believe he would profit by the CI course and another field tour in Southeast Asia at a post where he can be with his family.

**TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE**

4. IN CONSIDERATION OF THE EXPERTISE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPANY, INDICATE YOUR COMPANY'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

PE Division has no suitable assignment for subject. Request his next assignment be determined by the CS Career Service and that he be advised accordingly.

02/24/68 C/PS/Pers

St. Louis

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for you by Cancer Service

Page 25 of 25

10. APRIL 1918 AT DISPATCH NO. 101

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<sup>1</sup> 見前記「新規の開拓」。

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C O P Y D E S T I A L

MEMORANDUM FOR: PG Career Management Committee

SUBJECT: Recommendation for Promotion of Mr. Jerome Fox  
from GS-12 to GS-13

1. The Vietnam Station has recommended the promotion of Mr. Jerome Fox from GS-12 to GS-13. He has been in his present grade for almost five years. He is already performing at the level normally expected of a GS-13. Mr. Fox was ranked fifth among all GS-12's currently at Vietnam Station. The Station recommendation as contained in Message 4925 (72709) is quoted in the following paragraphs.

2. This employee has performed at a highly commendable level during his tour at this Station. During the first year he was assigned to a variety of jobs, all of which he approached with vigor and capability. These included liaison responsibilities with both the Special Branch of the National Police and the Saigon Municipal Police. He has also engaged in unilateral agent activities; he has developed, recruited and managed two unilateral agents, and plans to attempt the recruitment of a third prior to his departure. During the last period of his duty, Subject has concentrated on the development and progress of a sensitive VI/C1 activity concerned with a still intercept. He initiated this project, and has since managed it in such a manner that it has evolved into a unilateral project with considerable potential. During the course of his tour, the same officer was also charged with the implementation of an activity designed to bring about the release of an American prisoner held by the VC. While this did not prove to fruition, Subject approached this difficult task with a measurable degree of initiative and energy.

3. Subject displays the qualities of a highly capable, well-rounded officer. He has approached his own tasks with a mature and efficient manner, and has always demonstrated an excellent understanding of the role and mission of MACV and the Station in this area. He appears to be highly motivated, and I consider him an officer with a great deal of long-range potential.

*John W. Deacon*  
John W. Deacon  
Chief, Vietnam-Cambodia Branch

(11 Aug 66)

C O P Y D E S T I A L

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2

## FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE — HEADQUARTERS USE ONLY			
AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:			
NAME OF EMPLOYEE (Print) <b>FOX, JEROME</b>	DATE (From Item #1) <b>Jan 1962</b>	NAME OF SUPERVISOR (Print) <b>HINTZ, ELMER F.</b>	DATE (From Item #2) <b>Jan 1962</b>
NAME AND SIGNATURE OF OFFICER AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NO. 1 THROUGH 7, BELOW: <b>COLBERT, EDWARD M.</b>			
DATE <b>12 Feb 1962</b>			
TO BE COMPLETED BY EMPLOYEE			
1. DATE OF BIRTH <b>9 October 1928</b>	2. GRADE <b>GS-12</b>	3. CURRENT POSITION/TITLE <b>Factory Markings Field Station Control Off.</b>	
4. SERVICE DESTINATION (If known) <b>NA</b>	5. CURRENT STATION IN FIELD BASE <b>Tokyo Station</b>		
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR <b>NA</b>	7. EXPECTED DATE OF DEPARTURE <b>September 1962</b>		
8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (See Special Note in Transmittal Form)			
<p>a) Supervise, coordinate and monitor with KUDOVE, GUYONE and allied military services, the <b>Factory Markings (CHUCKWAGON) Collection and Exploitation Program</b> in North Asia specifically covering Japan, <b>TAIWAN</b> and South Korea. b) Determine new CHUCKWAGON targets and initiate specific collection projects with appropriate KUDOVE, GUYONE and allied military units. c) Prepare and provide detailed training and guidance for KUDOVE assets, GUYONE and allied military personnel, on CHUCKWAGON collection techniques and CHUCKWAGON targets. d) Personally participate in the exploitation of CHUCKWAGON targets when appropriate. e) Conduct official liaison relationships with GUYONE intelligence units pertaining KUCAFAR interests, as directed by the Chief, SIS, Tokyo</p>			
9. PREFERENCE FOR NEXT ASSIGNMENT <b>Continue as Factory Markings Field Control Officer.</b>			
10. WRITE A BRIEF DESCRIPTION OF THE KIND OF DUTY YOU PREFER OVER THE TYPE INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES. <b>SAME</b>			
11. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (Refer to listing of courses, if available). <b>Language Training</b>			

SECRET

B. PREFERENCE FOR NEXT ASSIGNMENT (CONTINUED)	
C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2, 3RD 3 CLR 2ND, 2nd AND 3rd CHOICE IN THE BOXES BELOW:	
<input type="checkbox"/> RETURN TO MY CURRENT STATION	<input checked="" type="checkbox"/> PREFERENCE TO HEADQUARTERS FOR A TERM OF ZERO
<input checked="" type="checkbox"/> BE ASSIGNED TO ANOTHER FIELD STATION	
WITH RESPECT TO A POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE YOUR 1ST, 2ND AND 3RD CHOICE FOR GEOGRAPHIC AREA OR SPECIFIC STATION.	
1st CHOICE: Singapore	11/30 PH '62
2nd CHOICE: London	MAIL ROOM
3rd CHOICE:	

D. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS?	INDICATE NUMBER OF WORK DAYS
30 days	
E. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU.	
Three: 32, 30 months, 18 months	

F. SIGNATURE: COMPLETE ITEM NO. 3-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF APPROPRIATE PORTION OF THIS FORM. TO BE COMPLETED BY SUPERVISOR AT FIELD STATION:
G. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

In view of this officer's field experience and his competent performance  
 as **Factory Markings coordinator** in the Japan area, his continued assignment to  
 a field station would soon to be in the best interests of KUBARK.

H. SIGNATURE: COMPLETE ITEM NO. 3-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM. TO BE COMPLETED BY APPROPRIATE SUPERVISOR AT HEADQUARTERS:
I. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE DIVISION TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:

PS Division concurs.

"The staffing plans of St/FM call for the assignment of Mr. Fox to analytical duties on his return to Headquarters in the fall of 1962."

10. NAME OF SUPERVISOR LEWIS R. FINTH	SIGNATURE <i>Lewis R. Finth</i>
TITLE: Personal Officer, GCR	DATE: 20 March 1962
11. REMARKS (Additional comments):	

Mr. Fox was notified of his planned reassignment in Memorandum No. 363, dated  
14 March 1962.

21 MAY

*DAVID E. LIGGS*  
DAVID E. LIGGS

Acting Secretary, GCR Career Service Board

SECRET

SECRET

## FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE		FOR HEADQUARTERS USE ONLY	
AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:			
NAME OF EMPLOYEE (First)	DATE (From Item #1)	NAME OF SUPERVISOR (First)	DATE (From Item #2)
Jerome Fox	21 March 1961	Frank Penny	21 March 1961
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NO. 8 THROUGH 7, BELOW:			
		Edward W. Colbert	DATE
TO BE COMPLETED BY EMPLOYEE			
1. DATE OF BIRTH 9 October 1928	2. GRADE GS-11	3. CURRENT POSITION/TITLE Identification Specialist	
4. SERVICE DESIGNATION (If known) NA	5. CURRENT STATION OR FIELD BASE Tokyo Station	6. EXPECTED DATE OF DEPARTURE October 1961	
7. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (See special note on Transmittal Form)			
<p>a) Supervise, coordinate and monitor with EUDOVE, OKYONE and allied military services, the <b>Factory Markings (CHUCKWAGON) Collection and Exploitation Program</b> in North Asia specifically covering Japan, <b>Taiwan</b> and South Korea. b) Determine new CHUCKWAGON targets and initiate specific collection projects with appropriate EUDOVE, OKYONE and allied military units. c) Prepare and provide detailed training and guidance for EUDOVE assets, OKYONE and allied military personnel, on CHUCKWAGON collection techniques and CHUCKWAGON targets. d) Personally participate in the exploitation of CHUCKWAGON targets when appropriate. e) Conduct official liaison relationships with OKYONE intelligence units pertaining to EUCHAP interests, as directed by the Chief, SIS, Tokyo.</p>			
8. PREFERENCE FOR NEXT ASSIGNMENT: Continue as Factory Markings Field Control Officer.			
9. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES. Same			
10. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (Refer to catalog of courses, if available).			
Language Training			

SECRET

B. PREFERENCE FOR NEXT ASSIGNMENT (continued).	
C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 AND CHECKED IN THE BOXES BELOW.	
<input type="checkbox"/> RETURN TO MY CURRENT STATION	<input checked="" type="checkbox"/> GO DIRECTLY TO HEADQUARTERS FOR A TOUR OF DUTY
WITH RESPECT TO A POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE YOUR CHOICE FOR BIOGRAPHIC AREA OR SPECIFIC STATION.	
1st CHOICE: <u>London</u>	2nd CHOICE: <u>10.00 AM-6L</u>
3rd CHOICE: <u>Singapore</u>	4th CHOICE: <u>MAN-AGBN</u>
5th CHOICE: _____	6th CHOICE: _____
D. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS?	
<u>30 Days</u>	INDICATE NUMBER OF WORK DAYS _____
E. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU.	
<u>Three, 31, 23 months, 8 months</u>	
F. SIGNATURE: COMPLETE ITEM NO. 8H, TRANSMISSION SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM.	
TO BE COMPLETED BY SUPERVISOR AT FIELD STATION	
G. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING. This officer's job performance has been outstanding. His accumulated experience over the past 18 months has given him a thorough grasp of his function and has enabled him to establish himself in the OOTOME and Japan intelligence community as the focal point for Factory Markings Intelligence activities in this area. Since this officer is now reaching the point of maximum capability to carry out his mission, I believe it to be in the best interests of EURAM to extend his tour to cover a period of three years.	
This recommendation is, of course, subject to and contingent upon Headquarters decision on the proposal contained in WTA-6569 that the F4CO unit at Tokyo Station be withdrawn from the Japan area.	
H. SIGNATURE: COMPLETE ITEM NO. 8H, TRANSMISSION SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM.	
TO BE COMPLETED BY APPROPRIATE SUPERVISOR AT HEADQUARTERS	
I. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE POSITION TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING.	
HQ Division recommends subject be recommended by the IC Career Board.	
Headquarters recommends extension of tour for another year.	
LEWIS R. FIRTH Personnel Officer, OPA	
J. NAME OF SUPERVISOR:	
<u>Edward M. Calburn</u>	
K. SIGNATURE:	
L. DATE:	
M. DIVISION (OPTIONAL)	
<u>Officer, HQ/IC/OPA Personnel</u>	

SECRET

SECRET

(When Filled In)

**PERIODIC SUPPLEMENT  
PERSONAL HISTORY STATEMENT**

THIS DATE

## INSTRUCTIONS

This form provides the space where your official personnel records will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in this entirely. You need complete coverage up through 2023, only if there has been a change since you entered on duty with the organization or if you believe the item requires more complete coverage than you have previously reported.

## SECTION I

## GENERAL

1. FULL NAME (Last-First-Middle) <i>Fox Jerome</i>	2. CURRENT ADDRESS (No., Street, City, Zone, State) <i>4933 South Salina St. Syracuse, N.Y.</i>	3. PERMANENT ADDRESS (No., Street, City, Zone, State)
---	--	---

4. HOME TELEPHONE NUMBER  
5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE

## SECTION II

## PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

1. NAME <i>Paul Genevieve</i>	2. RELATIONSHIP <i>Aunt</i>
3. HOME ADDRESS (No., Street, City, Zone, State, Country) <i>4933 South Salina St. Syracuse, N.Y.</i>	4. BUSINESS ADDRESS (No., Street, City, State, Country) INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE <i>333 C. Washington St. Syracuse N.Y. City of Syracuse</i>
5. HOME TELEPHONE NUMBER <i>HO 9 3175</i>	6. BUSINESS TELEPHONE EXTENSION

7. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (SISTER, MOTHER, FATHER) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE so STATE.

## SECTION III

## MARRITAL STATUS

1. CHECK ONE ONLY	SINGLE <input checked="" type="checkbox"/>	MARRIED <input checked="" type="checkbox"/>	WIDOWED <input type="checkbox"/>	SEPARATED <input type="checkbox"/>	DIVORCED <input type="checkbox"/>	ANNULLED <input type="checkbox"/>
2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULLMENTS						

**NOTE:** If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving date below for all previous marriages. If marriage is consummated, provide date for fiance.

3. NAME <i>MARY ANN POOLE FOX</i>	4. DATE OF MARRIAGE <i>2 Sept. 1951</i>	5. PLACE OF MARRIAGE (City, State, Country) <i>New York, N.Y.</i>
--------------------------------------	--	--

6. ADDRESS OF SPOUSE BEFORE <i>127 E. 29 St. New York, N.Y.</i>	7. LIVING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	8. DATE OF DEATH <i></i>	9. CAUSE OF DEATH <i></i>
--	--	-----------------------------	------------------------------

10. CURRENT ADDRESS (Give last address, if deceased)			
--	--	--	--

11. DATE OF BIRTH <i>11 June 1930</i>	12. PLACE OF BIRTH (City, State, Country) <i>Jackson, Texas</i>
--	--

13. IF BORN OUTSIDE U.S.-GIVE DATE OF ENTRY	14. PLACE OF ENTRY
---	--------------------

15. CITIZENSHIP (Country)	16. DATE ACQUIRED	17. SOURCE ACQUIRED (City, State, Country)
---------------------------	-------------------	--

18. OCCUPATION <i>Housewife</i>	19. PRESENT EMPLOYER (Give former employer, if at present is deceased or unemployed, list two employers)
------------------------------------	--

20. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country)		
--	--	--

SECTION III CONTINUED TO PAGE 2

**International Forum Nov. 26**  
**September 1954**  
**U. S. Civic Service Committee**  
**J. P. M. Chapter 24**

**DESIGNATION OF BENEFICIARY  
FEDERAL EMPLOYEES' GROUP LIFE  
INSURANCE ACT OF 1954**

**IMPORTANT**

Read instructions  
on back of duplicate  
before filling in this form.

**INFORMATION CONCERNING THE INSURED:**

NAME (Last)	(First)	(Middle)	DATE OF BIRTH (Month, day, year)
POI	JEROME		October 9, 1928

DEPARTMENT OR AGENCY IN WHICH EMPLOYEE WAS RETIRED, AS AT THE TIME OF THIS "CSA" OR "CSAII" REPORT

[The Constitution and Government](#)

I, the employee or consultant identified above, certifying any and all previous Designations of Beneficiary under the Federal Employees' Group Life Insurance Act heretofore made by me, do now designate the beneficiary or beneficiaries named below to receive any amount of GROUP LIFE INSURANCE and GROUP ACCIDENTAL DEATH INSURANCE due and payable at my death. I understand that this Designation of Beneficiary will remain in full force and effect, with respect to any amount payable, unless or until canceled by me in writing, or until such time as I become insured as a dependent or spouse other than the above, or until such time as I become insured as a retired employee, in which event this Designation of Beneficiary shall terminate.

**INFORMATION CONCERNING THE BENEFICIARY OR BENEFICIARIES**

Type or print first name, middle initial, and last name of each beneficiary	Type or print address of each beneficiary	Relationship	Share to be paid to each beneficiary
<b>Cancel prior designations</b>			

*I hereby direct, unless otherwise indicated above, that, if more than one beneficiary is named, the share of any deceased beneficiary who may predecease me shall be distributed equally among the surviving beneficiaries, or entirely to the survivor. I understand this designation of beneficiaries shall be valid if none of the designated beneficiaries is living at the time of my death.*

I hereby specifically reserve the right to cancel or change any Designation of Beneficiary at any time without knowledge or consent of the beneficiaries.

August 30, 1956

1860-61

1. **NAME OF THE PERSON** — **ADDRESS AND PHONE NUMBER** — **NAME OF BUSINESS**

*Robert J. Jim* 345-356-6244 *Robert J. Jim*

*Conrad W. Schaefer*      *2727 S. 20th St.*      *a line 26*

第二步：在“我的电脑”或“我的文档”中右键单击，选择“新建”→“文件夹”，输入新文件夹的名称。

[View Details](#) [Edit](#) [Delete](#)

James Fox  
4520 MacArthur Blvd., N.W.  
Washington 7, D.C.

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**DECLARATION OF APPOINTEE**

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

**INSTRUCTIONS TO APPOINTING OFFICER**

The opposing office before whom the foregoing complaint is made shall determine as to the satisfaction that the representation of which is to be withdrawn, and if so satisfied, the Clerk of the Court, and such Clerk shall issue a certificate of discharge pertaining to the defendant.

The following is a summary of the date of the various effects of ground-water infiltration, and of the present conditions which exist in the areas where infiltration has taken place. The various migration and leaching processes associated with infiltration will be discussed later. If the infiltration continues at the same rate as now, it would be expected that the water table in the deeper strata will eventually coincide with the water table in the deeper strata, which was raised by the infiltration from the surface area to about twice the initial elevation. The infiltration will also be accompanied by an increase in the infiltration rate, and probably by an increase in the infiltration rate, and probably by an increase in the infiltration rate, and probably

**100** steps. "It's another age again when there was no such thing as a telephone," he said. "I think it's important to have a telephone line, because if you're in a house where there's no telephone, you can't get information." The **Challenger** — The **Challenger** is a transoceanic cable for connecting the Americas. It connects the United States and Canada through 11 submarine cables, 10 of which are in the Atlantic Ocean and one in the Gulf of Mexico. The **Challenger** station is the southernmost operating station. Its location makes it an essential link for communications between South America and Africa, and from the connecting lines of the World Service Commission.

10. **Membership in Projects:** Section 4 of the Child Health Act provides that children must be placed into local associations of firms or among other persons of established experience in the construction industry, or among other persons of established experience in the pharmaceutical, medical equipment, or medical supplies industries, or among other persons of established experience in the chemical industry. The experience of persons in these industries is deemed to be equivalent to the experience of persons in the construction industry.

**Minnesota House No. 88**  
**September 1918**  
**U. S. Civil Service Commission.**  
**J. P. H. Chapter 23**

**DESIGNATION OF BENEFICIARY  
FEDERAL EMPLOYEES' GROUP LIFE  
INSURANCE ACT OF 1954**

**IMPORTANT**

**Read instructions  
on back of duplicate  
form before filling in this form**

**INFORMATION CONCERNING THE INSURED:**

Name	Street	(City)	State	Date of Birth (Month, Day, Year)
JEROME FOX				OCTOBER 9, 1922
DEPARTMENT OR AGENCY IN WHICH EMPLOYED (If retired, so state and give "CSA" or "CSC" number):				
CIA				
Department or agency				

*I, the employee or consultant identified above, canceling any and all previous Designations of Beneficiary under the Federal Employee Group Life Insurance Act heretofore made by me, do now designate the beneficiary or beneficiaries named below to receive any amount of GROUP LIFE INSURANCE and GROUP ACCIDENTAL DEATH INSURANCE due and payable at my death. I understand that this Designation of Beneficiary will remain in full force and effect, with respect to any amount payable, unless or until superseded by me in writing, or until such time as I become insured in a department or agency other than the above, or until such time as I become insured as a retired employee, in which event this Designation of Beneficiary shall terminate.*

**INFORMATION CONCERNING THE BENEFICIARY OR BENEFICIARIES:**

Name or print first name, middle initial, and last name of such beneficiary	Type or print address of such beneficiary	Relationship	Share to be paid to such beneficiary
<b>JULIAN FOX</b>	<b>340 E. 53<sup>rd</sup> ST. NEW YORK, N.Y.</b>	<b>Brother</b>	<b>ALL</b>

*I hereby direct, unless otherwise indicated above, that, if more than one beneficiary is named, the share of any deceased beneficiary who may predecease me shall be distributed equally among the surviving beneficiaries, or entirely to the survivor. I understand that this Designation of Beneficiary shall be void if none of the designated beneficiaries is living at the time of my death.*

*I hereby specifically reserve the right to cancel or change any Designation of Beneficiary at any time without knowledge or consent of the beneficiaries.*

JULY 15, 1985

**1994-95 Information on mental health services**

-fcome for

**WITNESSES TO SIGNATURE:** All signatures on this page are witnessed.

*Callahan, Margery*, 2313 17th St., N.W.  
*Margery J. Donnelly*, 4287 6th St., S.E.

**PRINT OR TYPE NAME AND ADDRESS OF INSURED**

For more information about the study, contact Dr. Michael J. Hwang at (319) 356-4530 or via e-mail at [mhwang@uiowa.edu](mailto:mhwang@uiowa.edu).

JEROME FOR  
4520 MacArthur Blvd., N.W.  
WASHINGTON D.C.

~~This space reserved for receiving agency~~

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W. H. DAVIS

1880-1881

1996-1997

2025 RELEASE UNDER E.O. 14176

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## Thermodynamics

*W. H. D. Green*

—  
—  
—

**California State Bird by Name (continued) ...**

在於此一章中，我們將會進一步探討這些問題。

故在心的外顯現，就是所謂「心之發見」。

If issued as an original, serials will be filed in the proper order of issue date. Reprints will be noted and referred. Reprints of 5 percent or less will be filed with other copies in the final volume (microfilm, microfiche, etc.). Reprints will be noted and referred.

SECRET

1. NAME (Last, First, Middle) <b>PAUL, JEROME (NAME)</b>		2. DATE OF BIRTH OCT 1908	3. GRADE GS-13
4. OFFICE, DIVISION, BRANCH (or overseas station and existing cover if external assignment) <b>DDP/P/E/PMT</b>		5. PRESENT POSITION <b>Ops Officer -PMI/P</b>	6. EMPLOYEE EXTENSION <b>6109</b>
7. PROPOSED STATION <b>Beale, CA</b>		8. PROPOSED POSITION (Title, Number, Grade) <b>Ops Officer-1947-GS-13</b>	
9. TYPE OF COVER AT REQ STATION <b>DAPC</b>		10. ESTIMATED DATE OF DEPARTURE 10 May 1969	11. NO. OF DEPENDENTS TO ACCOMPANY 3
12. COMMENTS <b>Request evaluation of current medical for proposed PCS assignment</b>			
13. DATE OF REQUEST 24 Jan 1969		14. APPROVING OFFICER (Last, First) <b>Dale P. Skoglund PS/PMI/PMT</b>	15. ROOM NUMBER AND BUILDING 3 11 22
16. OFFICE OF MEDICAL SERVICES DISPOSITION			
17. OFFICE OF SECURITY DISPOSITION			
OVERSEAS CANDIDATE REVIEW PANEL DISPOSITION			
<b>24 MAR 69</b>			
Chairman, Committee to Review Overseas Candidates <b>DS Cott</b> Chairman, Committee to Review Overseas Candidates			
REQUEST FOR PCS OVERSEAS EVALUATION			

SECRET

1. NAME (Last, First, Middle) <b>Fox, Jerome (RNI)</b>	2. DATE OF BIRTH 5 October 1929	3. GRADE GS-12
4. OFFICE, DIVISION, BRANCH (or overseas station and existing cover if lateral assignment) DOP/TE/PME	5. PRESENT POSITION Ope Officer	6. EMPLOYEE EXTENSION AAG
7. PROPOSED STATION <b>Cebu, Philippines</b>	8. PROPOSED POSITION (Title, Number, Grade) Ope Officer/L-47/30-13	
9. TYPE OF COVER AT NEW STATION <b>State Integree</b>	10. ESTIMATED DATE OF DEPARTURE 1 June 1968	11. NO. OF DEPENDENTS TO ACCOMPANY 3
12. COMMENTS Request that Subject's <b>State Integration</b> physical be re-evaluated for the above PCS assignment.		
13. DATE OF REQUEST 28 December 1967	14. SIGNATURE OF REQUESTING OFFICIAL Virginia Derry	15. ROOM NUMBER AND BUILDING(S), EXTENSION B-22 6109
16. OFFICE OF MEDICAL SERVICES DISPOSITION PCSP/DR		
17. OFFICE OF SECURITY DISPOSITION FBI-FBI		
18. OVERSEAS CANDIDATE REVIEW PANEL DISPOSITION		
REQUEST FOR PCS OVERSEAS EVALUATION		

fd

## PERSONAL HISTORY STATEMENT

- Instructions:**
1. Answer all questions completely. If question is not applicable write "NA." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room.
  2. Type, print, or write carefully; illegible or incomplete forms will not receive consideration.

HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS?  Yes  No

### SEC. I. PERSONAL BACKGROUND

A. FULL NAME Mr. JEROME Telephone:  
(Use Mr. or Miss) Office 202-541-6115  
Mrs. Res. 202-541-6115  
Home 202-541-3179

PRESENT ADDRESS 4520 M Street N.W. Washington D.C. (Street)  
City D.C. State D.C. Country U.S.A.

PERMANENT ADDRESS N/A (Street)  
City N/A State N/A Country N/A

B. NICKNAME JERRY WHAT OTHER NAMES HAVE YOU USED? N/A

UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES?

HOW LONG?..... IF A LEGAL CHANGE, GIVE PARTICULARS.....

C. DATE OF BIRTH Oct. 9, 1916 PLACE OF BIRTH St. Louis, Mo. (Month) Oct. (Year) 1916 (Country) U.S.A.

D. PRESENT CITIZENSHIP U.S.A. BY BIRTH? Yes BY MARRIAGE? No  
(Country)

BY NATURALIZATION CERTIFICATE NO. N/A ISSUED BY (Date)  
(Country)

AT (City)  
State N/A Country N/A

HAVE YOU HAD A PREVIOUS NATIONALITY? N/A (Name or No)  
(Country)

HELD BETWEEN WHAT DATES? TO ANY OTHER NATIONALITY?  
(Country)

GIVE PARTICULARS.....

HAVE YOU TAKEN STEPS TO CHANGE PRESENT CITIZENSHIP? N/A GIVE PARTICULARS!

(2)

E. IF BORN OUTSIDE U. S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? ND

PORT OF ENTRY: \_\_\_\_\_ ON PASSPORT OF WHAT COUNTRY? \_\_\_\_\_

LAST U. S. VISA \_\_\_\_\_ (Number) \_\_\_\_\_ (Type) \_\_\_\_\_ (Place of Issue) \_\_\_\_\_ (Date of Issue)

**SEC. 2. PHYSICAL DESCRIPTION**

AGE \_\_\_\_\_ SEX \_\_\_\_\_ HEIGHT \_\_\_\_\_ WEIGHT \_\_\_\_\_

EYES \_\_\_\_\_ HAIR \_\_\_\_\_ COMPLEXION \_\_\_\_\_ SCARS \_\_\_\_\_

BUILD \_\_\_\_\_ OTHER DISTINGUISHING FEATURES \_\_\_\_\_

**SEC. 3. MARITAL STATUS**A. SINGLE \_\_\_\_\_ MARRIED  DIVORCED \_\_\_\_\_ WIDOWED \_\_\_\_\_

STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS \_\_\_\_\_

B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE—INCLUDING ANNULMENTS—USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.)

NAME OF SPOUSE John and Grace JFK  
(First) (Middle) (Last) (Name)PLACE AND DATE OF MARRIAGE NYC, NY SEPT 2, 1956HIS (OR HER) ADDRESS BEFORE MARRIAGE 119 E 29 ST, NEW YORK, NYLIVING OR DECEASED Living DATE OF DECEASE \_\_\_\_\_ CAUSE \_\_\_\_\_

PRESENT OR LAST ADDRESS \_\_\_\_\_ (St. and Number) \_\_\_\_\_ (City) \_\_\_\_\_ (State) \_\_\_\_\_ (Country)

DATE OF BIRTH JUNE 14, 1916 PLACE OF BIRTH JACKSON, TENN. 1916 1916 1916  
(Month) (Year) (Year) (Year) (Country)IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NDCITIZENSHIP U.S.A. WHEN ACQUIRED? BIRTH WHERE? WORLD WAR IIOCCUPATION CHEF LAST EMPLOYER FEDERAL BUREAU OF INVESTIGATIONEMPLOYER'S OR BUSINESS ADDRESS 34th & 1st AV 851 NEW YORK, N.Y.MILITARY SERVICE FROM ND TO ND BRANCH OF SERVICE \_\_\_\_\_

COUNTRY \_\_\_\_\_ DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN

(2)

IF BORN OUTSIDE U. S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? ND

PORT OF ENTRY: \_\_\_\_\_ ON PASSPORT OF WHAT COUNTRY? \_\_\_\_\_

LAST U. S. VISA \_\_\_\_\_ (Number) (Type) (Place of Issue) (Date of Issue)

**Sec. 2. PHYSICAL DESCRIPTION**

AGE \_\_\_\_\_ SEX \_\_\_\_\_ HEIGHT \_\_\_\_\_ WEIGHT \_\_\_\_\_

EYES \_\_\_\_\_ HAIR \_\_\_\_\_ COMPLEXION \_\_\_\_\_ SCARS \_\_\_\_\_

BUILD \_\_\_\_\_ OTHER DISTINGUISHING FEATURES \_\_\_\_\_

**Sec. 3. MARITAL STATUS**A. SINGLE \_\_\_\_\_ MARRIED  DIVORCED \_\_\_\_\_ WIDOWED \_\_\_\_\_

STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS \_\_\_\_\_

B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE—INCLUDING ANNULMENTS—USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.)

NAME OF SPOUSE MARY HORN ROSE F.R.  
(First) (Middle) (Last) (Initial)PLACE AND DATE OF MARRIAGE N.Y.C., N.Y. SEPT. 2, 1956HIS (OR HER) ADDRESS BEFORE MARRIAGE 115 E. 19 ST. NEW YORK  
(Street and Number) (City) (State) (Country)LIVING OR DECEASED Living DATE OF DECEASE \_\_\_\_\_ CAUSE \_\_\_\_\_

PRESENT, OR LAST, ADDRESS \_\_\_\_\_ (Street and Number) (City) (State) (Country)

DATE OF BIRTH JULY 11, 1918 PLACE OF BIRTH TAHOE, CALIF. AMERICAN  
(Month) (Day) (Year) (Country)IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NDCITIZENSHIP U.S.A. WHEN ACQUIRED? BIRTH WHERE? NEW YORKOCCUPATION CHEF LAST EMPLOYER CHEF AT THE 5TH AVENUE HOTELEMPLOYER'S OR BUSINESS ADDRESS 3745 1/2 E. 69th St. New York, NY  
(Street and Number) (City) (State) (Country)MILITARY SERVICE FROM ND TO ND BRANCH OF SERVICE \_\_\_\_\_

COUNTRY \_\_\_\_\_ DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN

(4)

OCCUPATION \_\_\_\_\_ LAST EMPLOYER \_\_\_\_\_  
 EMPLOYER'S OR OWN BUSINESS ADDRESS \_\_\_\_\_ (St. and Number) (City) (State) (Country)  
 MILITARY SERVICE FROM \_\_\_\_\_ TO \_\_\_\_\_ BRANCH OF SERVICE \_\_\_\_\_  
 COUNTRY \_\_\_\_\_ DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN  
 \_\_\_\_\_

**Sec. T. BROTHERS AND SISTERS (Including half-, step-, and adopted brothers and sisters):**

1. FULL NAME	(First)	(Middle)	(Last)	AGE	
PRESENT ADDRESS	(St. and Number)	(City)	(State)	(Country)	(Citizenship)
2. FULL NAME	(First)	(Middle)	(Last)	AGE	
PRESENT ADDRESS	(St. and Number)	(City)	(State)	(Country)	(Citizenship)
3. FULL NAME	(First)	(Middle)	(Last)	AGE	
PRESENT ADDRESS	(St. and Number)	(City)	(State)	(Country)	(Citizenship)
4. FULL NAME	(First)	(Middle)	(Last)	AGE	
PRESENT ADDRESS	(St. and Number)	(City)	(State)	(Country)	(Citizenship)
5. FULL NAME	(First)	(Middle)	(Last)	AGE	
PRESENT ADDRESS	(St. and Number)	(City)	(State)	(Country)	(Citizenship)

**Sec. A. FATHER-IN-LAW**

FULL NAME PETER W. DIXON POPE, SR.  
 LIVING OR DECEASED LIVING DATE OF DECEASE \_\_\_\_\_ CAUSE \_\_\_\_\_  
 PRESENT, OR LAST, ADDRESS 22 BOSTON CHAMPS JAMES ST. MADISON  
 DATE OF BIRTH NOV 18, 1875 PLACE OF BIRTH Idacon, Tex  
 IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY 1888  
 CITIZENSHIP U.S. WHEN ACQUIRED 1875 WHERE U.S.  
 OCCUPATION Accidet. LAST EMPLOYER McAfee's Sup. Rd.

**SEC. 9. MOTHER-IN-LAW**

FULL NAME LOUISE PAUL POLK  
 STREET (Street) (City) (State) (Country)  
 LIVING OR DECLARED DECEASED, DATE OF DECEASE 1911 BECAUSE LIVER DISEASE  
 PRESENT, OR LAST, ADDRESS 22A WALTER GRANDE STATION ROAD MANHATTAN NEW YORK U.S.A.  
 DATE OF BIRTH 10-14-1882 PLACE OF BIRTH WAGGONER, TX  
 IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA  
 CITIZENSHIP U.S. WHEN ACQUIRED BORN WHERE U.S. (City) (State) (Country)  
 OCCUPATION NA LAST EMPLOYER \_\_\_\_\_

**SEC. 10. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROAD OR WHO ARE NOT CITIZENS OF THE UNITED STATES:**

1. NAME <u>NA</u>	RELATIONSHIP _____	AGE _____
CITIZENSHIP _____	ADDRESS _____ <small>(St. and Number) (City) (State) (Country)</small>	
2. NAME _____	RELATIONSHIP _____	AGE _____
CITIZENSHIP _____	ADDRESS _____ <small>(St. and Number) (City) (State) (Country)</small>	
3. NAME _____	RELATIONSHIP _____	AGE _____
CITIZENSHIP _____	ADDRESS _____ <small>(St. and Number) (City) (State) (Country)</small>	

**SEC. 11. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE OF THE U. S. OR OF A FOREIGN GOVERNMENT:**

1. NAME <u>NA</u>	RELATIONSHIP _____	AGE _____
CITIZENSHIP _____	ADDRESS _____ <small>(St. and Number) (City) (State) (Country)</small>	
TYPE AND LOCATION OF SERVICE (IF KNOWN) _____		
2. NAME _____	RELATIONSHIP _____	AGE _____
CITIZENSHIP _____	ADDRESS _____ <small>(St. and Number) (City) (State) (Country)</small>	
TYPE AND LOCATION OF SERVICE (IF KNOWN) _____		
3. NAME _____	RELATIONSHIP _____	AGE _____
CITIZENSHIP _____	ADDRESS _____ <small>(St. and Number) (City) (State) (Country)</small>	
TYPE AND LOCATION OF SERVICE (IF KNOWN) _____		