

diff-jfk: record 104-10222-10019 - Page 1 - (diff between 2025 and 2023)

Highlighted changes between 2025/104-10222-10019.pdf and 2023/104-10222-10019.pdf

STANDARD FORM 60

MAY 1962 EDITION

FEDERAL GOVERNMENT PRINTING OFFICE: 1962  
5000 104-10222-10019**SECRET****Official Personnel Folder****SECRET**RETURN TO RECORDS CENTER  
IMMEDIATELY AFTER USE  
104-10222-10019

TOP SECRET

PIVALL, Vincent C.

Consolidated file  
#28

~~Temporary Service~~

NOTICE: This is an Office of Personnel File and subject to 10 day limitation period. This file has been charged to McGraw-Hill Co. and is due to be returned to CONTRACT PERSONNEL DIVISION, SE-67 Hqs., x7841, as of

~~DO NOT RECORDED~~  
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14-00000

SECRET

Documents dated 1953-1955  
- 1973

David S. MORALEI

SECRET

**SECRET - SECURITY INFORMATION**

# **CONTRACT PERSONNEL**

## OFFICE OF PERSONNEL

RETURN FILE TO 5Ele5

NOTICE: This is an Office of Personnel File and subject to 10 day limitation period. This file has been charged to Human Resources; and is due to be returned to CONTRACT PERSONNEL DIVISION, SE-67 Rqs., X7341, as of

JOURNAL OF THE AMERICAN  
PHOTOGRAPHIC SOCIETY

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063385		BIOGRAPHIC PROFILE (PART I)				DDC: 16 Apr 1956
1. NAME MORALEJET, David Sanchez		2. SEX M		3. DATE OF BIRTH 26 Aug 1925		4. DATE OF ISSUE 5 May 1952
5. MARITAL STATUS Married		6. CITIZENSHIP American		7. US NATURALIZATION PAPER NA		8. ADDRESS 1400 E. 10th St., Suite 200
9. EDUCATION High School Diploma Dec 1955		10. OTHER STATUS None		11. LAST MED. APPT. None		12. TEL. NO. (404) 221-2240
13. CURRENT RESERVE STATUS None		14. prior SERVICE X		15. ACTIVE DUTY WITH CIA CIA		16. RELEASE TO MIL. SEC. CIA
17. PROFESSIONAL TEST DATA None		18. PROFESSIONAL TEST DATA None		19. LANGUAGE PROFICIENCY TEST DATA None		
20. NON-CIA EMPLOYMENT 1944 Morrison Knudsen Co., La, Calif - Carpenter (summer) 1944-45, Immaculate Heart School, Phoenix, Ariz - Physical Ed Instr (7 mos, part-time) 1945-46 Soledad Catholic Grammar School, Los Angeles - Physical Ed Instr (4 mos, part-time)  1946-53 Military Service, US Army, Sgt (1951-53, detailed to CIA)						
21. NON-CIA EDUCATION 1944-45 Arizona State College - Law 1945 Univ of California, Los Angeles - Law (summer) 1945-46 Univ of Southern California, Los Angeles - Law 1947 CIC, Camp Holabird, Baltimore, Md - Special Agent (5 mos) 1949-53 Univ of Maryland, Germany - Political Science (night)						
22. FOREIGN LANGUAGE PROFICIENCY (Language, Proficiency, Date Tested)		23. 1946 Ft Benning, Ga - Parachutist (2 mos) German - R, W, U, Slight; F, G, Inter; T, None - May 1957 - Prof Spanish - R, P, S, High; W, Inter; U, Native; T, None - May 1957 - Prof Prof Apr 1973				
24. AGENCY SPONSORED TRAINING 1955		1955		1955		19/3
1955		1955		1955		
1955		1955		1955		
1955		1955		1955		
1955		1955		1955		
25. CIA EMPLOYMENT HISTORY SINCE 10 SEPT 1948 (Retirement Actions, Welfare Orders, and Personnel Details)						
EFFECTIVE DATE	POSITION TITLE & OCCUPATIONAL CODE	GRADE	ORGANIZATION & ORGAN. TITLE	SPF	LOCATION	
May 1958	0136.51	13	DOP/MH-3/Cuba Station		Havana	
Jun 1960	0136.51	14	DOP/mH-4/Cuba Station		"	
Oct 1960	Cpa Off.	14	DOP/MH-4/Re-Ath, FL		JMWAVE	
May 1961	0136.01	14	DOP/MH-4/USF/Ch, POS/Ch, Ops		"	
Nov 1962	0136.01	14	DOP/SDS/US/17/VSC/Ch, POS/Ch		"	
Feb 1963	0136.01	14	DOP/SDS/US/17/VSC/Ch, POS/Ch		"	

SECRET

**BIOGRAPHIC PROFILE (PART I - Continued)**

SECRET  
(When Filled In)

PERF. SERIAL NO.	BIOGRAPHIC PROFILE (PART 2)	
063785	NAME (Last-First-Middle)	DATE OF BIRTH
MORALES, David Sanchez		26 Aug 1925
23. SUMMARIES OF EVALUATIVE REPORTS FOR THE PAST TWO YEARS		
 MORALES, David S. 063785		
24. SUMMARY OF CAREER PREFERENCE, OUTLINE AND/OR FIELD REASSIGNMENT QUESTIONNAIRE		
<p>25. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED IN DETAIL</p> <p><input checked="" type="checkbox"/> SEE COVER HISTORY ATTACHED.</p>		
26. ADDITIONAL INFORMATION		
<p><u>Concordation 1959</u> from Chief of Station, Havana, for superior performance of duty. Endorsed by Chief, WH Division.</p> <p><u>Concordation from DCI for [redacted]</u> 76</p> <p><u>Expression of Concordation 1961</u> from COB, JMWAVE for Subject's contribution to the JMAE project.</p>		
27. DATE REVISED	28. PROFILE REVISED BY	29. APPROVED BY
13 May 1971	SP-121	SP-121

~~SECRET~~  
SEG.E1

Documents dated 1954  
" " 1975

Copy of Bid - Sanitized for HSCA

David S. MORALES

~~SECRET~~

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(When Filled In)

X X B.

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER	2. NAME (Last-First-Middle)			23 January 1963	
034959	<i>Mosley Louis S.</i>				
3. NATURE OF PERSONNEL ACTION <b>PROMOTION</b>				4. EFFECTIVE DATE REQUESTED	5. CATEGORY OF EMPLOYMENT
				<b>MOUTH DAY YEAR</b> 02 03 63	<b>REGULAR</b>
6. FUNDS	V TO V	V TO CP		7. COST CENTER NO. CHARGEABLE	8. LEGAL AUTHORITY (Completed by Office of Personnel)
	CP TO V	X CP TO CP		3132-2001-1000	
9. ORGANIZATIONAL DESIGNATIONS <i>DDP/Team Force U SAS</i> <i>U. S. Field</i> <i>Forward Operations Station - JMWAVE</i> <i>Paramilitary Section</i>				10. LOCATION OF OFFICIAL STATION <b>JMWAVE</b>	
11. POSITION TITLE <b>OPS OFFICER</b>				12. POSITION NUMBER <b>0739</b>	13. CAREER SERVICE DESIGNATION <b>D</b>
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) <b>GS</b>		15. OCCUPATIONAL SERIES <b>0136.01</b>	16. GRADE AND STEP <b>15 (1)</b>	17. SALARY OR RATE <b>\$ 14,565</b>	
18. REMARKS  <div style="border: 1px solid black; padding: 5px; display: inline-block;">Approved by COPO <i>lmc</i></div>					
19. SIGNATURE OF REQUESTING OFFICIAL <i>Louis W. Armstrong, C/TFW/Pers.</i>		DATE SIGNED <i>23 Jan 63</i>	20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>John G. Coffey</i>		DATE SIGNED <i>23 Jan 63</i>
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
21. ACTIVITY CODE	22. OFFICE CODING	23. STATE OR CITY	24. DIVISION CODE	25. OFFICE OR UNIT	26. STATE OR CITY
22 10	61730	SAS 99999	2	08 126 125	02 03 63
27. SEPARATION DATA	28. SPECIAL REFERENCE	29. SEPARATION DATA CODE	30. CORRECTION/CHANGE DATA	31. SEPARATION DATA	32. SPECIAL REFERENCE
33. RENT PREFERENCE	34. SERV. COMM. DATE	35. COMM. COMM. DATE	36. CAREER CATEGORY	37. FEED / MEDICAL ATTENDANT	38. SOCIAL SECURITY NO.
CODE	MO. DA. YR.	MO. DA. YR.	CARRIER/TYPE	CODE	MO. DA. YR.
39. PREVIOUS GOVERNMENT SERVICE DATA	40. PAY CAT	41. FEDERAL PAY DATA	42. PAY CAT	43. PAY CAT	44. PAY DATA
CODE	TYPE	FEDERAL PAY CODE	TYPE	TYPE	TYPE
45. POSITION CONTROL CERTIFICATION	46. O.P. APPROVAL	47. DATE APPROVED			
<i>271 1152 1231 1963</i>					

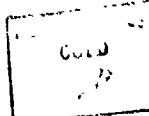
SECRET

GROUP 1  
EXEMPT FROM AUTOMATIC  
REFRESHMENT

141

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED
1. SERIAL NUMBER 024959	2. NAME (Last-First-Middle) [Signature]			20 August 1962		
3. NATURE OF PERSONNEL ACTION REMISSION			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR <b>08 19 62</b>		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS [Signature]	V TO V CF TO V	V TO CP CF TO CP	7. COST CENTER NO. CHARGEABLE 3132-2001-1000		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP/Task Force W U. S. Field Forward Operations Station - JMWAVE Paramilitary Section			10. LOCATION OF OFFICIAL STATION JMWAVE			
11. POSITION TITLE OHS OFFICER			12. POSITION NUMBER 0739	13. CAREER SERVICE DESIGNATION D		
14. CLASSIFICATION SCHEDULE (OS, LB, etc.) GS 10	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 14 (2)	17. SALARY OR RATE \$ 32,470			
18. REMARKS From DDP/OSI/JMWAVE, Off.Chtef, #721. <i>Tray 3</i>						
						
19A. SIGNATURE OF REQUESTING OFFICIAL <i>Louis W. Armstrong</i>		DATE SIGNED 20 Aug 1962	19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Robert L. Drennan</i>		DATE SIGNED 22 Aug 1962	
STAFF BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL						
20. PAYMENT CODE	21. OFFICE CODING NUMBER ALPHABETIC 0136 01	22. STATUS CODE CODE	23. NUMBER CODE CODE	24. PAY DATE CODE	25. DATE OF PAY MONTH DAY YEAR <b>08 19 62</b>	26. DATE OF PAY MONTH DAY YEAR
31 10	11 130	11 100	000017	2	08 19 62	08 19 62
27. PAY PERIOD DIFFERENT		28. DEPARTMENT CODE CODE		29. SEPARATION CODE CODE		30. SECURITY REL. NO.
31. RET. PREFERENCE CODE		32. REG. COMM. DATE MONTH DAY YEAR 08 28 62		33. REG. COMM. DATE MONTH DAY YEAR 08 28 62		34. SOCIAL SECURITY NO.
35. PREVIOUS GOVERNMENT SERVICE DATE CODE		36. REG. COMM. DATE MONTH DAY YEAR 08 28 62		37. REG. COMM. DATE MONTH DAY YEAR 08 28 62		38. REG. COMM. DATE MONTH DAY YEAR 08 28 62
39. PREVIOUS GOVERNMENT SERVICE CODE		40. REG. COMM. DATE MONTH DAY YEAR 08 28 62		41. REG. COMM. DATE MONTH DAY YEAR 08 28 62		42. REG. COMM. DATE MONTH DAY YEAR 08 28 62
43. POSITION CONTROL CERTIFICATION <i>John R. Paganini</i> 08/28/62				44. O.P. APPROVAL <i>Joseph R. Paganini</i>		DATE APPROVED <b>8/28/62</b>

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
1. SERIAL NUMBER <i>XXB</i>		2. NAME (Last-First-Middle) <i>John Peter Middle</i>				11 August 1961	
3. NATURE OF PERSONNEL ACTION <b>EXCEPTED APPOINTMENT</b>		4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR <i>08 20 61</i>				5. CATEGORY OF EMPLOYMENT <b>REGULAR</b>	
6. FUNDS 		V TO V <input type="checkbox"/>	V TO CF <input checked="" type="checkbox"/>	CF TO V <input type="checkbox"/>	CF TO CF <input checked="" type="checkbox"/>	7. COST CENTER NO. CHARGE <i>AM 1 2735 2005-5000-8021</i>	8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS  <i>DDP/WH 3A. US FIELD Branch 4 Forward Operations Station - JMWAVE Office of the Chief</i>		10. LOCATION OF OFFICIAL STATION  <i>JMWAVE</i>					
11. POSITION TITLE  <i>OPS OFFICER-FOCOS</i>		12. POSITION NUMBER  <i>(D) 0721</i>		13. PER CONTRACT NO.		14. CAREER SERVICE DESIGNATION  <i>D</i>	
14. CLASSIFICATION SCHEDULE (GS, LS, GS-C)		15. OCCUPATIONAL SERIES  <i>GS (CO) 0136.01</i>		16. GRADE AND STEP  <i>14 (1)</i>		17. SALARY OR RATE  <i>\$12,210 ✓</i>	
18. REMARKS  <i>1 copy to Security</i>							
19. SIGNATURE OF REQUESTING OFFICIAL  <i>Heribert V. Mull, CAPT/14 Pers.</i>				20. SIGNATURE OF CAREER SERVICE EXPANDING OFFICER  <i>Louis W. Armstrong</i>			
21. EXCUSE LETTER FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
22. ACTING CODE		23. OFFICE CODE		24. PAYROLL CODE		25. DATE OF BIRTH	
<i>13 10</i>		<i>647530 1011</i>		<i>954499</i>		<i>2 08 26 25</i>	
26. PAYROLL DIFFERENCE		27. PAYMENT DATE		28. SEPARATION DATE		29. DATE OF LAST PAY	
<i>1</i>		<i>16/06/65</i>		<i>05/05/62</i>		<i>06/26/60 06/26/60</i>	
30. PAY PREFERENCE							
CODE <i>1</i>		31. PAY DATE <i>16/06/65</i>		32. PAYMENT DATE <i>05/05/62</i>		33. PAY DATE <i>06/26/60</i>	
34. PAY-PER-PAY SERVICE							
CODE <i>1</i>		35. PAY-PER-PAY SERVICE <i>16/06/65</i>		36. PAY-PER-PAY SERVICE <i>05/05/62</i>		37. PAY-PER-PAY SERVICE <i>06/26/60</i>	
38. POSITION CONTROL CERTIFICATION							
<i>W. Kidner 8/2/61</i>				40. O.P. APPROVAL  <i>Joseph R. Slagast/14</i>			

SECRET

(Form Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED
<i>XXF</i> 1. SERIAL NUMBER 063385 ✓		2. NAME (Last-First-Middle) MORALES, David S.				11 August 1961
3. NATURE OF PERSONNEL ACTION <b>RESIGNATION</b>						4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR <b>08 19 61</b>
5. FUNDS V TO V CF TO V X CF TO CF						6. CATEGORY OF EMPLOYMENT <b>REGULAR</b>
7. COST CENTER NO. CHARGED ABLE 2535-5000-8021 ✓						8. LEGAL AUTHORITY (Completed by (Office of Personnel))
9. ORGANIZATIONAL DESIGNATIONS DDP/WH Divn. Branch 4						10. LOCATION OF OFFICIAL STATION Washington, D. C.
11. POSITION TITLE OPS OFFICER						12. POSITION NUMBER 0000 ✓
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 14 (1)		17. SALARY OR RATE \$ 12,210 ✓
18. REMARKS <i>A w/plan assigned</i>						
19. COPY TO SECURITY 1 copy to Security						
20. SIGNATURE OF APPROVING OFFICIAL <i>Herbert V. J. Mull, C/WH/4/Pers.</i>				21. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>M. Lippin</i>		
22. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL						
14. ACTION CODE 15 10	15. LENGTH OF SERVICE CODE 1 - 10 yrs 2 - 5 yrs 3 - 10 yrs	16. STATE OF CODE 1 - ALASKA 2 - ALABAMA 3 - ARKANSAS 4 - CALIFORNIA 5 - COLORADO 6 - CONNECTICUT 7 - DELAWARE 8 - FLORIDA 9 - GEORGIA 10 - HAWAII 11 - ILLINOIS 12 - INDIANA 13 - KANSAS 14 - KENTUCKY 15 - LOUISIANA 16 - MASSACHUSETTS 17 - MARYLAND 18 - MICHIGAN 19 - MINNESOTA 20 - MISSISSIPPI 21 - MISSOURI 22 - NEBRASKA 23 - NEVADA 24 - NEW HAMPSHIRE 25 - NEW JERSEY 26 - NEW MEXICO 27 - NEW YORK 28 - NORTH CAROLINA 29 - NORTH DAKOTA 30 - OREGON 31 - PENNSYLVANIA 32 - RHODE ISLAND 33 - SOUTH CAROLINA 34 - SOUTH DAKOTA 35 - TENNESSEE 36 - TEXAS 37 - UTAH 38 - VERMONT 39 - VIRGINIA 40 - WASHINGTON 41 - WISCONSIN 42 - WYOMING	17. STATE OF CODE 1 - ALASKA 2 - ALABAMA 3 - ARKANSAS 4 - CALIFORNIA 5 - COLORADO 6 - CONNECTICUT 7 - DELAWARE 8 - FLORIDA 9 - GEORGIA 10 - HAWAII 11 - ILLINOIS 12 - INDIANA 13 - KANSAS 14 - KENTUCKY 15 - LOUISIANA 16 - MASSACHUSETTS 17 - MARYLAND 18 - MICHIGAN 19 - MINNESOTA 20 - MISSISSIPPI 21 - MISSOURI 22 - NEBRASKA 23 - NEVADA 24 - NEW HAMPSHIRE 25 - NEW JERSEY 26 - NEW MEXICO 27 - NEW YORK 28 - NORTH CAROLINA 29 - NORTH DAKOTA 30 - OREGON 31 - PENNSYLVANIA 32 - RHODE ISLAND 33 - SOUTH CAROLINA 34 - SOUTH DAKOTA 35 - TENNESSEE 36 - TEXAS 37 - UTAH 38 - VERMONT 39 - VIRGINIA 40 - WASHINGTON 41 - WISCONSIN 42 - WYOMING	18. DATE OF RESIGNATION MONTH DAY YEAR <b>08 26 61</b>	19. DATE OF LEAVE MONTH DAY YEAR 1 - 10 yrs 2 - 5 yrs 3 - 10 yrs	
23. SECURITY REG. NO. 1 - 10 yrs 2 - 5 yrs 3 - 10 yrs						
24. SOCIAL SECURITY NO.						
25. MEDICAL INSURANCE 1 - YES 2 - NO						
26. STATE TAX DATA 1 - YES 2 - NO						
27. STATE CODE 1 - ALASKA 2 - ALABAMA 3 - ARKANSAS 4 - CALIFORNIA 5 - COLORADO 6 - CONNECTICUT 7 - DELAWARE 8 - FLORIDA 9 - GEORGIA 10 - HAWAII 11 - ILLINOIS 12 - INDIANA 13 - KANSAS 14 - KENTUCKY 15 - LOUISIANA 16 - MASSACHUSETTS 17 - MARYLAND 18 - MICHIGAN 19 - MINNESOTA 20 - MISSISSIPPI 21 - MISSOURI 22 - NEBRASKA 23 - NEVADA 24 - NEW HAMPSHIRE 25 - NEW JERSEY 26 - NEW MEXICO 27 - NEW YORK 28 - NORTH CAROLINA 29 - NORTH DAKOTA 30 - OREGON 31 - PENNSYLVANIA 32 - RHODE ISLAND 33 - SOUTH CAROLINA 34 - SOUTH DAKOTA 35 - TENNESSEE 36 - TEXAS 37 - UTAH 38 - VERMONT 39 - VIRGINIA 40 - WASHINGTON 41 - WISCONSIN 42 - WYOMING						
28. POSITION CONTROL CERTIFICATION <i>31 X</i> <i>08 26 61</i>						

FORM 1152 EDITION OF MAY 1960  
GSA GEN. REG. NO. 27  
GSA GEN. REG. NO. 27

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(EYESIGHT DEFECTIVE, IN)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED	
1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)							21 October 1960	
563385 ✓	MORALES, David B.								
3. NATURE OF PERSONNEL ACTION REASSIGNMENT (TEMPORARY)*								4. EFFECTIVE DATE REQUESTED	
								11/28/60	
								20-30-60	
5. FUNDS								6. COST CENTER NO. CHARGE	
V TO V		V TO CP		ARL				7. CATEGORY OF EMPLOYMENT	
CP TO V		X CP TO CP		1535-5000-0021				REGULAR	
8. ORGANIZATIONAL DESIGNATIONS DDP/WH Division Branch 4								9. LEGAL AUTHORITY (Completed by (Office of Personnel))	
4617								10. LOCATION OF OFFICIAL STATION	
								WASHINGTON, D.C.	
11. POSITION TITLE OPS, OFFICER								12. POSITION NUMBER	
								XXXXXX 0000	
14. CLASSIFICATION SCHEDULE (GS, LD, etc.)				15. OCCUPATIONAL SERIES				16. GRADE AND STEP	
GS				0136.01				14(1)	
17. SALARY OR RATE								18. REMARKS	
								DDP/WH/4/Havana BAF 116.81 Tracy 9	
*UPON TERMINATION OF THIS TEMPORARY ASSIGNMENT YOU WILL BE REASSIGNED AS THE HEAD OF YOUR CAREER SERVICE DIRECTS.									
19. SIGNATURE OF REQUESTING OFFICER Heribert J. Juul HERIBERT V. JUUL, C/WH/4/PORS.					20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER H. J. Juul H. J. Juul				
21. SIGNATURE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
22. ACTIV. PERIOD		23. EXPIRES		24. STATION		25. SEPARATION		26. DATE OF SEPAR.	
CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	MO. DA. YR.	MO. DA. YR.
37 10	64450	W14	25013			1	06/26/60		
26. DATE OF SEPAR.		27. SEPARATION DATA		28. CONFIRMATION/CONCURRENCE		29. SECURITY		30. SEC. RED. NO.	
MO. DA. YR.		CODE		DATA CODE		RED. NO.		31. SEC.	
31. PREVIOUS GOVERNMENT SERVICE DATA		32. LEAVE CAP.		33. FEDERAL TAX DATA		34. STATE TAX DATA		35. SOCIAL SECURITY NO.	
CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 12 MOS 3 - BREAK IN SERVICE MORE THAN 12 MOS				1 - YES 2 - NO	1 - YES 2 - NO	0 - YES 1 - NO	0 - YES 1 - NO	1 - YES 2 - NO	1 - YES 2 - NO
45. POSITION CONTROL CERTIFICATION								46. O.P. APPROVAL	
W Kearney 11/2/60								H. J. Juul	

## SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 13 October 1960		
1. SERIAL NUMBER	2. NAME (Last-First-middle) <b>063385</b> <b>MORALES, DAVID S.</b>					
3. NATURE OF PERSONNEL ACTION CONVERSION FROM <b>PSR STATUS</b>			4. EFFECTIVE DATE <b>10-24-60</b>	5. CATEGORY OF EMPLOYMENT <b>REGULAR</b>		
6. FUNDS	V TO V <b>✓</b>	V TO CF <b>X</b>	7. COST CENTER NO. CHARGE-ROLE <b>1135 5450 3000</b>			
8. ORGANIZATIONAL DESIGNATIONS <b>DIP WH BRANCH 4 HAVANA, CUBA STATION</b>			9. LOCATION OF OFFICIAL STATION <b>HAVANA, CUBA</b>			
10. POSITION TITLE <b>OPS OFF [CCK]</b>			11. POSITION NUMBER <b>BAF-116</b>	12. PCS CONTROL NO.	13. CAREER SERVICE DESIGNATION <b>B</b>	
14. CLASSIFICATION SCHEDULE (OR, LD, RS, etc.) <b>GS</b>		15. OCCUPATIONAL SERIES <b>0136.01</b>	16. GRADE AND STEP <b>14 1</b>	17. SALARY OR RATE <b>12,210</b>		
18. REMARKS <b>Subject resigned from the Department of State effective COB 14 October 1960.</b>						
19. SIGNATURE OF REQUESTING OFFICIAL <b>JPC/Banner</b>				20. SIGNATURE OF PAY SERVICE APPROVING OFFICIAL <b>AL P. [Signature]</b>		
21. SPACE BELIEVE FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL						
22. ACTUAL PAYROLL CODE		23. PAYROLL NUMBER	24. PAYROLL DATE	25. PAYROLL TYPE	26. PAYROLL METHOD	27. PAYROLL METHOD
28. PAYROLL CODE		29. PAYROLL NUMBER	30. PAYROLL DATE	31. PAYROLL TYPE	32. PAYROLL METHOD	33. PAYROLL METHOD
34. PAYROLL CODE		35. PAYROLL NUMBER	36. PAYROLL DATE	37. PAYROLL TYPE	38. PAYROLL METHOD	39. PAYROLL METHOD
40. PAYROLL CODE		41. PAYROLL NUMBER	42. PAYROLL DATE	43. PAYROLL TYPE	44. PAYROLL METHOD	45. PAYROLL METHOD
46. POSITION CONTROL INFORMATION <b>7-1</b>				47. O.P. APPROVAL <b>AL P. [Signature]</b>		

**SECRET****REQUEST FOR PERSONNEL ACTION**

Serial No. 6338	2. Name (Last-First/Middle) JOHN L. BOWER	3. Date Of Birth Mo. Da. Yr. 7 26 43	4. Vet. Prof. None-O. Code 5 Pt-1 1	5. Sex M 1	6. C.R.-FOD Mo. Da. Yr. 12 36 54
SCD	8. CSC Permit Yes - 1 Code No - 2 1	9. CSC Or Other Legal Authority 32 1000A 1003	10. April / Friday	11. FEGLI Mo. Da. Yr. No-2	12. LCD Mo. Da. Yr. 03 03 60
Mo. Da. Yr. 04 17 43	13. MIL. SER. NO. Yes - 1 Code No - 2 2				

**PREVIOUS ASSIGNMENT**

14. Organizational Designations UDP WH BRANCH XXX 4 HAVANA, CUBA STATION	Code	15. Location Of Official Station HAVANA, CUBA	Station Code 17085		
16. Dept. - Field Dept : Code USMID : Frpn : 10 11	17. Position Title ASST ATT PCL SE	18. Position No. 0116	19. Serv. 20. Occup. Series F3-13 FSR GS 0136-51		
21. Grade & Step XX 05 X 13 3	22. Salary Or Rate XXXX 8140 XXXX 20070 10,130	23. SD Mo. Da. Yr. 02 16 60	24. Date Of Grade Mo. Da. Yr. 02 16 60	25. PSI Due Mo. Da. Yr. 02 16 60	26. Appropriation Number 0135 5450 3000 XXXXXXXXXXXX
ACTION 09 09 60					

27. Nature Of Action PROMOTION	Code 31	28. Eff. Date Mo. Da. Yr. 06 16 60	29. Type Of Employee REGULAR	Code	30. Separation Data 611
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**PRESENT ASSIGNMENT**

31. Organizational Designations	Code 31	32. Location Of Official Station	Station Code 17085	
33. Dept. - Field Dept : Code USMID : Frpn : 5	34. Position Title	35. Position No. 0116-51	36. Serv. 37. Occup. Series GS	
38. Grade & Step 14 1	39. Salary Or Rate 11355	41. Date Of Grade Mo. Da. Yr. 04 16 60	42. PSI Due Mo. Da. Yr. 12 27 61	43. Appropriation Number

**SOURCE OF REQUEST**A. Requested By (Name And Title) *J. L. BOWER* C. Request Approved By (Signature And Title)

B. G. BOWER WH/PFC/CBLL OFFICER

D. For Additional Information Call (Place &amp; Telephone Ext.)

JOHN WASHINKO X8242

**CLEARANCES**

Clearance A. Career Board	Signature K. L. BOWER	Date 10-1-60	Clearance B. Pos. Control	Signature W. E.	Date 6-17-60
C. Classification			D. Placements		
E. Approved By <i>K. L. BOWER</i>					

Remarks This Personal Rank assignment is in accordance with R 20-580, Para. 3.a. (1), and will be for an approximate period of 2 years.

C-2-13 is maximum seniority for a 1st class. No 1st class rate is to be paid until 1st class is reached. After reaching 1st class, the 1st class rate will be paid.

**SECRET**

3/18/60

~~PRODUCTION MASTERS~~

~~SECRET~~

BIOGRAPHIC PROFILE

~~SECRET~~

Handle With Care

Pre 1960 documents - removed

Post 1963 documents - removed

Copies of sanitized documents

**SECRET**

David S. MORALES

**SECRET**

*ORIGINAL*

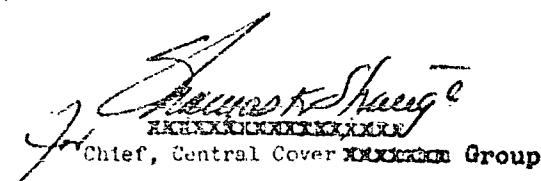
N.B. ITEMS BELOW THIS PAPER MARKED  
WITH GREEN PENCIL WERE RECEIVED  
THAT WAY BY CUBA DESK - AUG 78 -

*CH***SECRET****SECRET****S-1340****19 October 1960**

MEMORANDUM FOR: Chief, Records and Services Division  
Office of Personnel

SUBJECT : David S. Morales

1. Cover arrangements are in process, and/or have been completed for the above-named Subject.
2. Effective immediately, it is requested that your records be properly blocked ~~XXXXXXXXXX~~ to deny ~~XXXXXXXXXX~~ Subject's current Agency employment to an external inquirer.
3. This memorandum confirms an oral request of Mr. Bileadeau



J. Ernest Shaege  
XXXXXXXXXXXX  
Chief, Central Cover ~~XXXXXXXX~~ Group

cc: SSD/OS

**SECRET**

1580a

14-13-461

*R.C.T.C.*

*XXB*  
SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION										
ADPD 06/04/64										
1 SERIAL NUMBER	2 NAME (LAST FIRST MIDDLE) <i>Morales, Card S</i>									
063383										
3 NATURE OF PERSONNEL ACTION <b>REASSIGNMENT</b>		4 EFFECTIVE DATE		5 CATEGORY OF EMPLOYMENT						
		06	02	64						
6 FUNDS 		V 10 V	V 10 C	7 COST CENTER NO CHARGEABLE		8 CSC OR OTHER LEGAL AUTHORITY				
		O 10 V	X O 10 C	4132 2001 1000						
9 ORGANIZATIONAL DESIGNATIONS DDP/SAS DDP SAS US FLD FOS JMWAVE		10 LOCATION OF OFFICIAL STATION JMWAVE								
11 POSITION TITLE PARAMIL OFF CH		12 POSITION NUMBER 1039		13 CAREER SERVICE DESIGNATION D						
14 CLASSIFICATION SCHEDULE (GS, LS, etc.) GS		15 OCCUPATIONAL SERIES 0136.11		16 GRADE AND STEP 15		17 SALARY OR RATE				
18 REMARKS										
19 SIGNATURE OR OTHER AUTHENTICATION <i>10/12/64 LJK</i>										
Form 1-506 GSA GEN. REG. NO. 143		Type Reg. G-3 Edition		20 JUL 1965		SECRET		21 OP-1 This form is automatically deemed valid after signature and date.		

*OP-1*  
This form is automatically  
deemed valid after  
signature and  
date.  
(When Filled In)

5475

1 Serial No.	2 Name	3 Cost Center Number	4 LWOP Hours							
063389	<i>Miracle, Gerald S.</i>	49 730 CF								
5 OLD SALARY RATE		6 NEW SALARY RATE								
Grade	Step	Salary	Low EH Date	Grade	Step	Salary	Effective Date	PW	LX	ADJ
GS 15	1	\$15,665	02/03/63	GS 15	2	\$16,180	02/02/64			
7 TIME ACTION										
8 Remarks and Authorization										
<input checked="" type="checkbox"/> / NO EXCESS LWOP <input checked="" type="checkbox"/> / IN PAY STATUS AT END OF WAITING PERIOD <input checked="" type="checkbox"/> / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS <i>J.B.P.</i> AUDITED BY <i>J.B.P.</i>										
SALARY CONTINGENT ON CONGRESSIONAL APPROVAL										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.										
SIGNATURE: <i>Oswille C. Davis</i> DATE 10 Jan 64										
PAY CHANGE NOTIFICATION										

Form 9-61 360

October Previous Edition

(4-51)

5475

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCL  
MEMORANDUM DATED 1 AUGUST 1962, SALARY IS ADJUSTED AS FOLLOWS.  
EFFECTIVE 9 JANUARY 1964.

NAME	SERIAL	CPGA FUNDS	GR-S-T	OLD SALARY	NEW SALARY
<i>Miracle, Gerald S.</i>	063389	49 730 CF	GS 15 1	\$15,665	\$16,180

POSTED ON
05-46

**SECRET**  
[Redacted]

**NOTIFICATION OF PERSONNEL ACTION**

1150

Use Previous  
Edits

SECRET

13-14

"What Did He Do?"

OLD SALARY RATE				NEW SALARY RATE				TYPE ACTION			
Grade	Step	Salary	Last EH Date	Grade	Step	Salary	Effective Date	PSI	LSD	ADJ	
GS-14	2	\$13,270	12/24/61	GS-14	3	\$13,695	12/23/62				

8. Remarks and Authorizations  
 NO EXCESS LAOP  
 PAY STATUS AT NO OF WAITING PERIOD  
 LAOP STATUS AT END OF WAITING PERIOD  
CLERKS INITIALS      AUDITED BY *gk*

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS  
OF AN ACCEPTABLE LEVEL OF COMPETENCE.

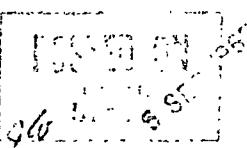
SIGNATURE: *Charles M. Morris* DATE: *13 Nov 62*

PAY CHANGE NOTIFICATION

Form 901-560      Complete Previous Edition

SECRET  
(When Filled In)

ARM: 29 AUG 62

NOTIFICATION OF PERSONNEL ACTION												
1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE) <i>Morales, David S.</i>											
034959												
3. NATURE OF PERSONNEL ACTION REASSIGNMENT				4. EFFECTIVE DATE NO 04 62	5. CATEGORY OF EMPLOYMENT REGULAR							
6. FUNDS	V TO V		V TO CF	7. COST CENTER NO CHARGEABLE 3132 2001 100			8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403					
9. ORGANIZATIONAL DESIGNATIONS DOD TASK FORCE "W" US FIELD FORWARD OPERATIONS STATION - JMWAVE PARAMILITARY SECTION				10. LOCATION OF OFFICIAL STATION JMWAVE								
11. POSITION TITLE OPP OFFICER				12. POSITION NUMBER 1732	13. CAREER SERVICE DESIGNATION C							
14. CLASSIFICATION SCHEDULE (GS, FS, GS)			15. OCCUPATIONAL SERIES 06	16. GRADE AND STEP GS-11	17. SALARY OR RATE \$13,695							
18. REMARKS  <i>gk</i>												
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL												
19. ACTION CODE	20. Employee Code	21. OFFICE CODING NUMBER: ALPHABETIC	22. STATION CODE	23. INTEGRITY CODE	24. Grade	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LES				
32	11	01234	1FM	00000000	2	12/23/21						
28. HIRE EXP. DTS	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA	32. CURRENT INC. CANCELLATION DATA	33. SECURITY REG. NO.	34. SEC. EXP. DTS						
MO DA VR		CSCA NONE	CODE	PPC	MC SA TA	EDP						
35. VFT PREFERENCE	36. SERV. COMP. DATE	37. LONG. TERM. DATE	38. CAREER CATEGORY	39. FEES / HEALTH INSURANCE	40. SOCIAL SECURITY NO.							
CODE 0. NONE 1. OPE 2. TSPF	NO DA VR	NO DA VR	EXO DENS COOP PPG TEMP	CODE V. WORKERS C. FEE	WORKERS COOP							
41. PREVIOUS GOVERNMENT SERVICE DATA			42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA							
1. NO PREVIOUS SERVICE 2. NO SERVICE IN SERVICE 3. SERVICE IN SERVICE LESS THAN 1 YEAR 4. SERVICE IN SERVICE MORE THAN 1 YEAR			45. QUARTERLY TAX CODE	46. TAX DEDUCTIONS	47. TAX EXEMPTIONS	48. NO TAX STATE CODE						
SIGNATURE OR OTHER AUTHENTICATION  <i>POSTED</i>												

CONFIDENTIAL

U.S. GOVERNMENT PRINTING OFFICE 1964 820000

1. Name of employee 4	2. Period	3. Grade and salary GS-14 \$12,210						
PAYROLL CHANGE DATA								
OVERTIME	GROSS PAY	RET.	FEDERAL TAX	BOND	F.L.C.A.	STATE TAX	GROSS LIFE INS.	NET PAY
				11. Appropriations		12. Prepared by JW 7 Dec 1961		
						13. Audited by		
Any adjustment <input type="checkbox"/> Other step-increase 14. Old salary rate \$12,210			15. New salary rate \$12,470			16. Performance rating (in directory or bar)		
spouse covering LWOP			Signature or other identification <i>Joseph B. Gagan</i>			(Check applicable box in case of excess LWOP) <input type="checkbox"/> In pay status at end of working period. <input type="checkbox"/> In LWOP status at end of working period.		
as LWOP						Initials of Clerk		
Add								
8. Home No. 102								

CONFIDENTIAL PAYROLL CHANGE SLIP — PERSONNEL COPY

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87 - 795 AND  
DOI MEMORANDUM DATED 1 AUGUST 1966, SALARY IS ADJUSTED AS FOLLOWS.  
EFFECTIVE 14 OCTOBER 1962

NAME	SERIAL NO.	FUND	OLD SALARY	NEW SALARY
<i>Maurice, Daniel S.</i>	734959 A1737	OF 14 2	112-70	112-70

**SECRET**  
(When Filled In)

AES: 29 AUG 61

**NOTIFICATION OF PERSONNEL ACTION**

OAE

SECRET  
(Where Filled In)

ARE:29 AUG 1961

## NOTIFICATION OF PERSONNEL ACTION

OEF									
1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)								
063385	MORALES DAVID S								
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT					
RESIGNATION			08 10 61	REGULAR					
6. PUNISHMENT	<input checked="" type="checkbox"/> T TO F	<input type="checkbox"/> F TO D	7. COMM CENTER NO. CHARGEABLE						
	<input type="checkbox"/> U TO F	<input checked="" type="checkbox"/> X	<input type="checkbox"/> O TO D	8. USE OF OTHER LEGAL AUTHORITY					
9. ORGANIZATIONAL DESIGNATIONS			10. LOCATION OF OFFICIAL STATION						
DOP WH BRANCH 4			WASH., D. C.						
11. POSITION TITLE			12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION					
OPS OFFICER			0000	D					
14. CLASSIFICATION SCHEDULE (GS, GS, GS)		15. BUDGET/CODE STATUS	16. GRADE AND STEP	17. SALARY OR RATE					
GS		0136.01	14 1	12210					
18. REMARKS									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION	20. Employee Code	21. Grade/Code	22. Status	23. Effective Date	24. Pay	25. Date of Birth	26. Date of Grade	27. Date of Left	
45 10	45000	45000	45000	45000	45000	45000	45000	45000	
28. Site Control	29. Special Reference	30. Retirement Data	31. Separation	32. Commencement/Decommission Date	33. Service Record	34. Date of Birth	35. Grade	36. Rate	
45 10		45000	45000	45000	45000	45000	45000	45000	
37. Vet. Preference	38. SERV. Comp. Date	39. END Comp. Date	40. MIL. Comm. Period	41. FED. Health Insurance	42. FED. Health Insurance	43. Social Security No.			
45000	45000	45000	45000	45000	45000	45000			
44. Previous Government Service Data	45. LEAVE CAP	46. FEDERAL TAX DATA	47. STATE TAX DATA						
45000	45000	45000	45000	45000	45000	45000	45000	45000	
FINGER PRINT OR OTHER AUTHENTICATION									
<i>asb/42K</i>									

SECRET

(When Filled In)

23 NOV 1960

## NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)			
063385		MORALES DAVID S			
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT (TEMPORARY)*				11 23 60	REGULAR
6. FUNDS	<input checked="" type="checkbox"/> TO P	<input type="checkbox"/> TO O		7. COST CENTER NO. CHARGEABLE	
	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	8. CITE OR OTHER LEGAL AUTHORITY	
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION	
DOP WH DIVISION BRANCH 4				WASH., D.C.	
11. POSITION TITLE				12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
OPS OFFICER				0000	O
14. CLASSIFICATION SCHEDULE (REF. NO. 401)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP	17. SALARY OR RATE
GS		0136.01		14 1	12210
18. REMARKS					
<p>* UPON TERMINATION OF THIS TEMPORARY ASSIGNMENT YOU WILL BE REASSIGNED AS THE HEAD OF YOUR CAREER SERVICE DIRECTS.</p>					
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION	20. Grade	21. Office Using	22. Station	23. Paygrade	24. Date of Birth
TYPE	CODE	DATE	CODE	CODE	DATE
37	10	64450	MN	75013	08 26 25
25. RET. EXPENSES	26. SPECIAL REFERENCE	27. REINSTATEMENT DATA	28. SEPARATION DATA	29. COMMENDATION/CONCERN DATA	30. SELECTION
2000			DATE CODE	TYPE	REF. NO.
1. 2000	2. 2000	3. 2000	4. 2000	5. 2000	6. 2000
31. PREVIOUS APPOINTMENT SERVICE DATA	32. LAST PAY DATE	33. GENERAL PAY DATA	34. STATE TAX DATA	35. SOCIAL SECURITY NO.	
2000	1000	1000	1000	1000	
1. 2000	2. 2000	3. 2000	4. 2000	5. 2000	
SIGNATURE OR OTHER AUTHENTICATION					
E.O. 14176 12/01/68 WK					

SECRET  
(When Filled In)

41-1960

## NOTIFICATION OF PERSONNEL ACTION

1. NAME (LAST FIRST MIDDLE)		2. DATE OF BIRTH								
1305 MORALEZ DAVID S		1960-08-15								
3. AREA OF PERSONNEL ACTION		4. PREFERENCE DATE		5. CATEGORY OF EMPLOYMENT						
CONVERSION FROM FSR STATUS		10-BOB 10-15-60		REGULAR						
6. FORCES		V TO F	V TO M	7. GRSR CENTER NO. CHANGING		8. GS OR OTHER LEGAL AUTHORITY				
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	1135 5450 3000		50 USC 303				
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION						
DOP WH BRANCH 4 HAVANA CUBA STATION				HAVANA CUBA						
11. POSITION TITLE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION				
OPS OFFICER				0116		D				
14. CLASSIFICATION SOURCE (15, 16, 17)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE				
GS		0136.01		1A 1		12210				
18. REMARKS										
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19. ACTION	20. PAY PAY	21. STATE CODES	22. PAY PAY	23. PAY PAY	24. PAY PAY	25. PAY PAY	26. PAY PAY			
DIS	DIS	DIS	DIS	DIS	DIS	DIS	DIS			
56	10	64750	WH	17005	3	08 26 25				
27. PAY EXPENSE		28. SPECIAL ALLOWANCE		29. RETIREMENT DATA		30. SEPARATION/TERMINATION DATA		31. SECURITY	32. SEE	
DIS		DIS		DIS		DIS		DIS	DIS	
33. DIS. PREFERENCE		34. DIS. DEDP. RATE		35. LONG. COST. RATE		36. DIS. GRSR. CHANGES		37. PHYS. / HEALTH. RESTRICTION		38. SOCIAL SECURITY NO.
DIS		DIS		DIS		DIS		DIS		DIS
39. PREVIOUS GOVERNMENT SERVICE DATA		40. LEAVE DATA		41. FEDERAL PAY DATA		42. STATE PAY DATA				
DIS		DIS		DIS		DIS				
1 - NO PAYABLE SERVICE 2 - NO PAYABLE SERVICE 3 - PAYABLE SERVICE UNDER THAN 10 YEARS 4 - PAYABLE SERVICE THREE THAN 10 YEARS		1 - YES 2 - NO		1 - YES 2 - NO		1 - YES 2 - NO				
SIGNATURE OR OTHER AUTHENTICATION								FOURTH		
								10/25/60 JK		

14-00000

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED  
1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
D	MORALES DAVID S	563385	46 53	GS-14 1	\$11,355	\$12,210

/S/ EMMETT D. ECHOLS  
DIRECTOR OF PERSONNEL

SECRET

(When filled in)

AES: 24 JUNE 1960

## NOTIFICATION OF PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)			3. Date Of Birth	4. Vet. Prof.	5. Sex	6. CS - EOD
563385	MORALES DAVID S			Mo. 08 Da. 26 Yr. 25	None-O Code 5 Pt-1 10 Pt-2	M 1	Mo. 12 Da. 06 Yr. 54
7. SD	8. CSC Recmt.			9. CSC Or Other Legal Authority	10. Army Affidav.	11. FECU	12. LCD
Mo. 04 Da. 16 Yr. 46	Yes - 1 No - 2			Code 1	Mo. 05 Da. 05 Yr. 52	Yes - 1 No - 2	Code 2
50 USCA 403 d							

## PREVIOUS ASSIGNMENT

14. Organizational Designations		Code	15. Location Of Official Station		Station Code
DDP WH BRANCH 111 HAVANA, CUBA STATION		4652	HAVANA, CUBA		17085
15. Locat. Field	17. Position Title		18. Position No.	19. Serv.	20. Occup. Series
Dept - 1 Distrd - 3 Frgn - 5	Code 5 ASST ATT POL OF 10 FI		0116	FSR GS	0136.51
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PSL Due	26. Appropriation Number
05 13 2	\$ 0140 10130	D	Mo. 09 Da. 08 Yr. 57	Mo. 09 Da. 08 Yr. 59	8 3545 55 055

## ACTION

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Data
PROMOTION	30	Mo. 06 Da. 26 Yr. 60	REGULAR	0M	

## PRESENT ASSIGNMENT

31. Organizational Designations		Code	32. Location Of Official Station		Station Code
DDP WH BRANCH 4 HAVANA, CUBA STATION		4653	HAVANA, CUBA		17085
33. Locat. Field	34. Position Title		35. Position No.	36. Serv.	37. Occup. Series
Dept - 1 Distrd - 3 Frgn - 5	Code 5 ASST ATT POL OF 10 FI		0116.81	FSR GS	0136.51
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PSL Due	43. Appropriation Number
05 14 1	\$ 8140 11355	D	Mo. 06 Da. 26 Yr. 60	Mo. 12 Da. 24 Yr. 61	0135 5450 3000
44. Remarks					
<p style="text-align: center;">DO NOT FILE</p> <p style="text-align: center;">06-30-602/K</p>					

SECRET

(WHEN FILLED IN)

EMP. SERIAL NO.		NAME			ASSIGNED ORGAN		FUND	ALLOTMENT			
563385		MORALES DAVID S			DDP/WH		UV				
6. OLD SALARY RATE			7. NEW SALARY RATE								
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO	DA	YR				MO	DA	YR
GS 13	1	\$ 9,890	09	08	57	GS 13	2	\$10,130	03	08	59
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY:											
TYPED, OR PRINTED, NAME OF SUPERVISOR			DATE	SIGNATURE OF SUPERVISOR							
ROBERT N. DAHLGREN			24 Feb. 1959	<i>Robert N. Dahlgren</i> ff							
PERIODIC STEP INCREASE - CERTIFICATION											

FORM NO. 560  
1 MAR. 58

SECRET

PERSONNEL FOLDER

RECORDED IN PERSONNEL FOLDER

SECRET

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE  
 12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI  
 DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
MORALES DAVID S	563385	GS-13-1	\$ 8,990	\$ 9,890

GORDON M. STEWART  
 /S/ DIRECTOR OF PERSONNEL

SECRET

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

**SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE  
AND STEP AS INDICATED IN CHART BELOW.**

**GENERAL SCHEDULE RATES**  
**Federal Employees Salary Act of 1964**

SECRET

FITNESS REPORT				EMPLOYEE NUMBER	
SECTION A. EMPLOYEE INFORMATION				063385	
NAME (Last, First, Middle)		GRADE		GRADE	
RANK		RANK		RANK	
GRADE		GRADE		GRADE	
DATE OF BIRTH		RANK		RANK	
08-26-25		H		D	
SECTION B. APPOINTMENT INFORMATION				SECTION C. PERFORMANCE EVALUATION	
1. OFFICIAL POSITION TITLE Paramilitary Chief		2. CHECK TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY		3. GRADE OF ASSIGNMENT DDP/WIL/C	
4. CAREER-PROVISIONAL (See Instructions - Section C)		5. CURRENT STATION JMWAVE		6. PERIOD OF REPORT 01 April 1964 - 31 March 1965	
7. DATE REPORT DUE IN G.P.		INITIAL		REASSESSMENT PERIOD	
8. PERIOD OF REPORT		ANNUAL		REASSESSMENT PERIOD	
9. SPECIAL (Specify)		10. REPORTING PERIOD (Page 3-5)		11. REPORTING PERIOD (Page 3-5)	
12. REPORTING PERIOD (Page 3-5) 01 April 1964 - 31 March 1965					
SECTION D. PERFORMANCE EVALUATION					
<p><b>A - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling; to further training; to placing on probation; to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>B - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>C - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>D - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>E - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p> <p>SPECIFIC DUTY NO. 1 Branch Chief in charge of JMWAVE's paramilitary operations. The PM Branch employs <b>35</b> people and is charged with the responsibility of mounting UDT, commando, cache, infiltration and exfiltration operations. <b>S</b></p> <p>SPECIFIC DUTY NO. 2 Spots, assesses, and recruits PM agents. <b>S</b></p> <p>SPECIFIC DUTY NO. 3 Established plans and programs for a counter-insurgency operation in <b>Central America</b>. <b>P</b></p> <p>SPECIFIC DUTY NO. 4 Develops concepts for contingency plans which can be used if a popular uprising takes place in PURUMEN. <b>S</b></p> <p>SPECIFIC DUTY NO. 5 Special Assistant to COS and available for trouble-shooting tasks in Central America. <b>S</b></p>					
OVERALL PERFORMANCE IN CURRENT POSITION					
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>					
RATING LETTER					
S					

SECRET

*(Continued)*

### **SECTION C**

#### **NARRATIVE COMMENTS**

FILE OF FBI

State significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. List recommendations for transfer. List areas of foreign language competence, if required for current position. Briefly explain strengths listed in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties should be described, if applicable.

In the period April to December 1964, Subject was the Chief of JNWAVE's Paramilitary Branch. In this capacity he was charged with the responsibility of mounting successful paramilitary operations into a denied area. Subject met his responsibilities in an exemplary manner and his Branch did mount successful operations into PURUMEN in which intelligence was collected, resistance nuclei were established in the rural areas of PURUMEN, and in- and exfiltration routes were developed whereby supplies and men could be moved in and out of PURUMEN. In addition, his Branch maintained a UDT and a Commando unit in a high state of combat readiness. The UDT and Commando units were not used operationally in their specialties because of policy-prohibitions against committing them against the PURUMEN target; however, they were available to meet contingency situations. Subject's performance as a Branch Chief was characterized by drive, dedication, reliability, imagination, and the use of sound first-echelon management techniques. Subject is realistic and effective in delegating authority and responsibility to his subordinates. Subject has the ability to weld into a cohesive unit a diverse group of men who are Staff agents, Career Agents, Contract Employees, and military personnel on detail to KUIMKK. This quality of leadership developed sound principles of team work in the PM Branch and made it easy for the Branch to coordinate its activities with the programs of the other Branches in a Station that has over 300 employees and is engaged in

SECTION D		CERTIFICATION AND COMMENTS		(continued)
I.		BY EMPLOYEE		
DATE 22 May 65		I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT SIGNATURE OF EMPLOYEE <i>/s/ ZANKA, Stanley R. at Station</i>		
2. NAME OF EMPLOYEE HAS BEEN UNDER MY SUPERVISION 35		BY SUPERVISOR IF THIS REPORT WAS NOT SOLED SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE 22 May 65		OFFICIAL TITLE OF SUPERVISOR Chief of Station BY REVIEWING OFFICIAL COMMENTS OF REVIEWING OFFICIAL Concur in Supervisor's evaluation of this employee.		
DATE 10 June 1965		OFFICIAL TITLE OF REVIEWING OFFICIAL ADC/WB/C	EXPLANATION OF FINDINGS AND CONCLUSIONS <i>John T. Flyah</i>	

Concur in Supervisor's evaluation of this employee.

SECRET

~~SECRET~~

SECTION C - Narrative Comments (Continued)

*activities*  
FI, CI, PW, PM, Maritime, Air, and ~~intelligence~~ operations. Subject is cost-conscious and effective in the use of space and equipment.

In the period January to March 1965, Subject filled the role of Special Assistant to the Chief of Station JMWAVE and, as such, was the operational supervisor for the establishment of a frame of reference in which a counter-insurgency program could be developed and implemented **In Peru**. In this phase of his activities, Subject's work had the hallmark of sound professionalism and reflected favorably on Subject's judgment, Spanish language fluency, area knowledge, and dedication to duty.

The totality of the information outlined above leads the Rating Officer to conclude that Subject's over-all performance warrants an evaluation of Strong.

Subject is a flexible, broad-gauged officer who has experience in depth in FI, CI, PW, PM and Maritime operations. In addition, he has a proven record of sustained performance whereby he has established that he can be counted on to do the job in less than allowable time limits. In view of these factors, it is believed that Subject is a valuable asset to his career service and, as such, can meet the long-term needs of his service in Latin America or other Spanish-speaking areas.

SECRET

(This Form is to be Filled Out)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 03395
<b>SECTION A</b>				<b>GENERAL</b>
1. NAME <i>WILLIAM L. GALT JR.</i>		2. DATE OF BIRTH <b>08-26-25</b>	3. SEX <b>M</b>	4. GRADE <b>GS-15</b>
5. OFFICIAL POSITION TITLE <b>Paramilitary Officer (Ch)</b>		6. OFF-DIV-BR OF ASSIGNMENT <b>DTP/C, A.S.</b>		7. CURRENT STATION <b>JMWAVE</b>
8. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <small>CAREER-PROVISIONAL (See Instructions - Section C)</small>		10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <small>SPECIAL (Specify)</small>		
11. DATE REPORT DUE IN O.D.P. <b>01 April 1963 - 31 March 1964</b>		12. REPORTING PERIOD (From To) <b>01 April 1963 - 31 March 1964</b>		
<b>SECTION B</b> <b>PERFORMANCE EVALUATION</b>				
<p><b>W - Bad:</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate:</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excess.</p> <p><b>P - Proficient:</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong:</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding:</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>				
<b>SPECIFIC DUTIES</b>				
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).</p> <p><b>SPECIFIC DUTY NO. 1</b> - Supervises the Paramilitary Branch which employs <b>35</b> people and is charged with the responsibility of mounting UDT, commando raider, caching, resistance, and ratline operations at a Station which has <b>306</b> employees. <span style="float: right;">RATING LETTER <b>S</b></span></p> <p><b>SPECIFIC DUTY NO. 2</b> Spots, assesses, and recruits selected PM agents. <span style="float: right;">RATING LETTER <b>S</b></span></p> <p><b>SPECIFIC DUTY NO. 3</b> - Targets resistance and ratline operations against geographic areas which are of priority interest due to their intelligence and resistance potential. <span style="float: right;">RATING LETTER <b>S</b></span></p> <p><b>SPECIFIC DUTY NO. 4</b> Senior Case Officer for a long-range, sensitive Central American operation which has PM, PW and PI ramifications. <span style="float: right;">RATING LETTER <b>I S</b></span></p> <p><b>SPECIFIC DUTY NO. 5</b> Develops concepts and plans for commando raids. <span style="float: right;">RATING LETTER <b>P</b></span></p> <p><b>SPECIFIC DUTY NO. 6</b> Develops concepts for contingency and war plans for a denied area. These concepts relate to the use of existing PM assets. <span style="float: right;">RATING LETTER <b>P</b></span></p>				
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>				
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p> <p><b>SECRET</b></p>				

**SECRET**

(After Filled In)

**SECTION C****NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

**- See Attached Continuation Sheet -**

**SECTION D****CERTIFICATION AND COMMENTS**

1. <b>BY EMPLOYEE</b>		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
13 June 1964	/s/ [Signature] (signed in pseudo on Field Transmittal)	
2. <b>BY SUPERVISOR</b>		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
12		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
13 June 1964	Chief of Station, WH (SA)	/s/ Andrew K. McPhee (signed in pseudo on Field Trans.)
3. <b>BY REVIEWING OFFICIAL</b>		

COMMENTS OF REVIEWING OFFICIAL

Having on numerous occasions had the opportunity to observe closely [redacted] work, I heartily concur in the supervisor's remarks and ratings.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
1 July 1964	Deputy Chief, WH (SA)	Bruce B. Cheever

**SECRET**

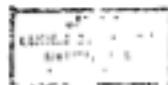
*7-1-68*  
*11.5.11*

Continuation Sheet/FITNESS REPORT - Section C:

Subject is a dedicated officer who has proven by performance that he can be counted on to get the job done in less than allowable time limits. Subject is a sound first-echelon supervisor of a group doing a basic paramilitary job. Subject has the ability to develop a sense of teamwork in a diverse group of employees. It is believed that this leadership trait is particularly significant in that Subject has judiciously blended the talents of staff agents, career agents, contract employees, Army officers and Navy personnel into a cohesive, effective group which has been able to mount successful resistance, ratline, cache, UDT, and commando operations against an insular denied area target. Subject is cost conscious and effective in the use of space, equipment, and funds. Subject has been able to keep his agent assets in a high state of combat readiness despite shifts in policy which have placed the UDT, sabotage and commando raider operations in a high state of flux. This ability to manage agent assets under conditions of severe frustration is a tribute to Subject's area knowledge and an understanding of the psychology and mores of his agent material. Subject delegates authority and has control over the paper flow in his Branch. Subject has a fine appreciation for positive intelligence collection techniques and he has been able to relate these techniques to his PM operations so that an intelligence product of quality has been developed on the rural areas of the target country. As a result of the totality of Subject's performance during the period covered by this report, his over-all performance warrants an evaluation of Strong.

Subject has Spanish language fluency, operational experience, area knowledge and drive. Armed with these tools, Subject is capable of meeting the long-term needs of his career service in Spanish-speaking operational areas where there is a need for first-echelon supervisors. Subject is at his best in agent handling situations and in view of this in the future, it is believed that he should be used in Latin America **under commercial cover** to run and/or manage appropriate FI, CI, or PM projects.

At the completion of his current assignment, Subject should attend an advanced management course.



20257  
11.5.11

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER -034959 p. 1/2		
SECTION A		GENERAL				
1. NAME <b>MCNEIL, J. G.</b>		2. DAY OF BIRTH <b>26 Aug. 1925</b>		3. SEX <b>M</b>	4. GRADE <b>GS-15</b>	
5. OFFICIAL POSITION TITLE <b>O/P'S OFFICER</b>		6. OFFICER IN ASSIGNMENT		7. CURRENT STATION <b>JMWAVE</b>		
8. CHECK ONE TYPE OF APPOINTMENT		9. CHECK ONE TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY		<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):		REASSIGNMENT SUPERVISION REASSIGNMENT EMPLOYEE		
CAREER-PROVISIONAL (See Instructions - Section C)						
SPECIAL (Specify):						
10. DATE REPORT DUE IN OIFP:		11. REPORTING PERIOD (From - To)				
		<b>1 April 1962 thru 31 March 1963</b>				
SECTION B		PERFORMANCE EVALUATION				
W - Work		Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.				
A - Adequate		Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.				
P - Proficient		Performance is more than satisfactory. Desired results are being produced in a proficient manner.				
S - Strong		Performance is characterized by exceptional proficiency.				
O - Outstanding		Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.				
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).						
SPECIFIC DUTY NO. 1		Responsible for the supervision and management of the PM Branch which has <b>25</b> employees.				RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 2		Spots, selects and recruits selected PM agent candidates.				RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 3		Develops concepts and plans for PM infiltration operations which have an intelligence collection mission as well as a resistance mission.				RATING LETTER <b>P</b>
SPECIFIC DUTY NO. 4		Develops concepts and plans for Commando/Raider operations.				RATING LETTER <b>P</b>
SPECIFIC DUTY NO. 5		Serves as a senior case officer on a sensitive long range operation which has PM, FI and PW ramifications.				RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 6		Targets PM operations against priority intelligence and resistance targets.				RATING LETTER <b>S</b>
OVERALL PERFORMANCE IN CURRENT POSITION						<b>POSTED ON</b>
Take into account everything about the employee which influences his effectiveness in his current position such as age, experience, education, physical condition, particular functions for which he is responsible, etc. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating scale corresponding to the element which most accurately reflects his level of performance.						RATING LETTER <b>S</b>

SECRET  
(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p> <p>Subject is a hard working, dedicated officer who has an unusual amount of drive. Subject is a distinct asset to the Station. In the period covered by this Fitness Report, Subject has worked in a persevering manner toward the goal of making the Station's PM operations responsive to the realities of a target area which moved in twelve months time from a soft free world operational climate to a classical hard Soviet Bloc-denied area climate. Subject has had to accomplish his PM mission under the adverse circumstances of having to do a current job in response to strong pressures for immediate production while simultaneously cleaning up an operational backlog which was inherited from predecessor projects. Additionally Subject had to project his PM plans into the future against a predictable operational climate in which only the most rigid application of sound PM techniques would enable the Station to continue operations against the target with either PM infiltration teams or commando raider units. Subject accomplished these multiple tasks despite the reluctance of the agent material from the target area to accept the rigid discipline and dedication which was required.</p> <p>Subject was able to accomplish his PM mission by the use of sound operational concepts and principles, the delegation of authority, and the proper use of management techniques. Subject has an appreciation for intelligence and has harnessed his PM assets to provide valuable bread and butter type coverage on the rural areas of the target.</p> <p style="text-align: right;">(See continuation sheet attached)</p>			
SECTION D		CERTIFICATION AND COMMENTS	
<p>1. BY EMPLOYEE</p> <p>I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT</p> <p>DATE MAY 21 1963 SIGNATURE OF EMPLOYEE  <i>/s/ Andrew K. REUTEMAN</i> (signed in pseudo on Field Transmittal)</p>			
<p>2. BY SUPERVISOR</p> <p>MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION</p> <p>12</p> <p>DATE MAY 21 1963 OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE  <i>Chief of Station, JMWAVE</i> /s/ Andrew K. REUTEMAN (signed in pseudo on Field Transmittal)</p>			
<p>3. BY REVIEWING OFFICIAL</p> <p>COMMENTS OF REVIEWING OFFICIAL</p> <p>Subject is one of the "mainstays" of the WAWR Station. I concur in the evaluation of the supervisor.</p> <p>DATE MAY 21 1963 OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE  <i>Bruce S. Cheever</i> /s/ Bruce S. Cheever</p>			

SECRET

**SECRET**

**Fitness Report - Section C - NARRATIVE COMMENTS (Continued)**

Subject is at his best in agent handling situations. He uses his Spanish language fluency, experience, and area knowledge to the maximum extent possible in order to develop assets for KUBARK operational exploitation. On balance, therefore, it is believed that Subject's overall performance over the period covered by this Fitness Report warrants an evaluation of "Strong".

At the completion of his current assignment Subject might benefit from participation in an advanced management course.

In the future Subject should be used in **unofficial cover** positions in Latin America. Subject is a natural for this type of an assignment due to his drive, self discipline, experience, language fluency, and skin color.

**SECRET**

SECRET  
(When Filled In).

bulk

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				034559			
SECTION A GENERAL INFORMATION				GENERAL			
1. NAME [REDACTED]			2. DATE OF BIRTH 26 Aug. 1925		3. SEX Male	4. GRADE GS-14	
5. SERVICE DESIGNATION D		6. OFFICIAL POSITION TITLE Operations Officer		7. OFF/DIV/SR OF ASSIGNMENT DDP/TW, JI/WAVE			
8. CAREER STAFF STATUS			9. TYPE OF REPORT				
NOT ELIGIBLE PENDING	X MEMBER	DEFERRED DECLINED	INITIAL ANNUAL	REASSIGNMENT/SUPERVISOR REASSIGNMENT/EMPLOYEE			
10. DATE REPORT DUE IN G.P. 31 May 1962		11. REPORTING PERIOD From 1 June 61 To 31 March 62		SPECIAL (Specify)			
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).							
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding	
SPECIFIC DUTY NO. 1 Spotting, developing & recruiting, & handling PI agent assets in the field.			RATING NO. 6	SPECIFIC DUTY NO. 4 Maintaining contact with PBRUMEN exile community in WAVE area, and reporting information gleaned.			RATING NO. 6
SPECIFIC DUTY NO. 2 Spotting, developing & recruiting small PI reconnaissance teams.			RATING NO. 7	SPECIFIC DUTY NO. 5 provides background, continuity and guidance on PB-RUMEN matters to all station officers.			RATING NO. 7
SPECIFIC DUTY NO. 3 Spotting & assessing senior political PBRUMENS for HQS.			RATING NO. 6	SPECIFIC DUTY NO. 6			RATING NO.
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.							
<p>1 - Performance in every important respect fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.</p> <p style="text-align: right;">RATING NO. 5/6</p>							
SECTION D DESCRIPTION OF THE EMPLOYEE							
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee.							
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree			
CHARACTERISTICS	NOT APPLICABLE	NOT OBSERVED	RATING				
GIVES THINGS DONE			1	2	3	4	
RESOURCEFUL					X		
ACCEPTS RESPONSIBILITIES					X		
CAN MAKE DECISIONS ON HIS OWN WHEN NEEDED					X		
DOES HIS JOB WITHOUT STRONG SUPPORT					X		
FACILITATES SMOOTH OPERATION OF HIS OFFICE					X		
WRITES EFFECTIVELY					X		
SECURITY CONSCIOUS					X		
THINKS CLEARLY					X		
DISCIPLINE IN ORGANIZING, MAINTAINING AND DISPOSING OF RECORDS					X		
OTHER (Specify)							

SEE SECTION "E" ON REVERSE SIDE.

**SECRET**

(When Filled In)

**SECTION E****NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Although designated as Chief of Operations, WAVE, during the entire period that Mr. [REDACTED] has been under my supervision he has been occupied with a highly sensitive special operation controlled by HQs, and has not been able to execute his normal duties. I have been able to closely observe his work, and can more than attest to tremendous drive and energy and this all-around professional capability, attested to in previous fitness reports. Mr. [REDACTED] is a truly exceptional operations officer and is best utilized in that role, rather than in an administrative or supervisory capacity, although his own administrative responsibilities are always well handled. Perhaps his greatest contribution to the Station during the reporting period has been his vast background and knowledge of the complex PBRUMEN picture which he cheerfully and unstintingly makes available to all Station officers, many of whom are without previous WHD experience.

**SECTION F****CERTIFICATION AND COMMENTS**

1.

**BY EMPLOYEE**

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

9 May 1962

SIGNATURE [REDACTED]

2.

**BY SUPERVISOR**MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

4

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYER, GIVE EXPLANATION.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify).

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

9 May 1962

COS, JMWAVE

ALFRED T. COX

3.

**BY REVIEWING OFFICIAL**

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

Chief, TFW

William K. Harvey

**SECRET**

SECRET  
(Ref. No. 500-1 (b))

4

16 FITNESS REPORT				EMPLOYEE SERIAL NUMBER 062355 CSD							
<b>SECTION A GENERAL</b>											
1. NAME (LAST) (FIRST) (MIDDLE)		2. DATE OF BIRTH		3. SEX	4. GRADE						
MORALEZ David S.		26 August 1965		Male	GS-11						
5. SERVICE DESIGNATION 6. OFFICIAL POSITION TITLE D Operations Officer		7. OFFICER/DRIVER OF ASSIGNMENT DDP/MH, Br. 4, D.C.									
8. CAREER STAFF STATUS			9. TYPE OF REPORT								
NOT ELIGIBLE	EXEMPTED	NONEXEMPT	INITIAL	ASSIGNMENT-SUPERVISOR							
PENDING	DECLINED	DENIED	ANNUAL	ASSIGNMENT-EMPLOYEE							
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD		12. SPECIAL (SPECIFY)							
31 May 1961		From 1 April 60 To 31 March 61									
<b>SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES</b>											
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).											
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior						
SPECIFIC DUTY NO. 1 Spotting, developing, recruiting and handling PI agent assets in the field		RATING NO. 7	SPECIFIC DUTY NO. 4		RATING NO.						
SPECIFIC DUTY NO. 2 Spotting, developing, recruiting and handling PM assets in the field as well as directing PM action		RATING NO. 7	SPECIFIC DUTY NO. 5		RATING NO.						
SPECIFIC DUTY NO. 3 Drafting of intel and operational reports		RATING NO. 5	SPECIFIC DUTY NO. 6		RATING NO.						
<b>SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION</b>											
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately defines his level of performance.											
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 5/6						
<b>SECTION D DESCRIPTION OF THE EMPLOYEE</b>											
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee.											
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree							
CHARACTERISTICS				NOT APPLN CABLE	NOT SERVED	1	2	3	4	5	
DEALS THINGS DONE											X
RESOURCES USED											X
ACCEPTS RESPONSIBILITIES											X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES											X
DOES HIS JOB WITHOUT STRONG SUPPORT											X
FACILITATES SMOOTH OPERATION OF HIS OFFICE											X
WRITES EFFECTIVELY											X
SECURITY CONCERN											X
THINKS CLEARLY											X
DISCIPLINE IN ORGANIZING, MAINTAINING AND DISPOSING OF RECORDS											X
OTHER (Specify)											

SEE SECTION "E" ON REVERSE SIDE

## SECRET

## SECTION E

## NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. (Describe, if appropriate, his potential for development and for assuming greater responsibilities. Ability or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.)

12 21 PH '61

Subject is the finest all-around ops officer I have ever known. Primarily he is a man of action who knows what has to be done, and goes about doing it. He is a tireless, dedicated worker who puts duty before any personal considerations. He has imagination coupled with good common sense and sound operational judgment. He is steady and cool during emergency situations. He has worked under constant strain and pressure over periods of several months without cracking or losing his sense of humor. He has strong leadership qualities, inspires confidence and loyalty in those he works for and with. He is especially effective in getting the most out of indigenous agents. He has exhibited great personal courage. He was respected by the **Embassy officers** and representatives of other agencies with whom he was in contact. He speaks Spanish fluently and is thoroughly conversant with Latin psychology. His operational and intelligence reporting, though not always polished products, are complete and lucid. He has a great capacity for work. He has the potential for assuming greater responsibility and for advancement in the Agency.

During the period under review Subject was in charge of PM activities at the Havana Station, and his performance of duties during this critical, tense period was outstanding.

## SECTION F

## CERTIFICATION AND COMMENTS

1.

## BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

3 May 1961

SIGNATURE OF EMPLOYEE

John S. Tolson

2.

## BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

24 months

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

5 May 1961

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

James A. Woot

3.

## BY REVIEWING OFFICIAL

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

1 June 61

OFFICIAL TITLE OF REVIEWING OFFICIAL

C/OPS/WHD

TYPED OR PRINTED NAME AND SIGNATURE

Sarah S. Estes

SECRET

SECRET

(When Filled In)

<b>FITNESS REPORT</b>				EMPLOYEE SERIAL NUMBER 063385									
<b>SECTION A GENERAL</b>													
1. NAME (Last) (First) (Middle) <b>MORALES David Sanchez</b>			4. DATE OF BIRTH <b>26 Aug 25</b>		5. SEX <b>Male</b>	6. GRADE <b>GS-14</b>							
5. SERVICE DESIGNATION 6. OFFICIAL POSITION TITLE <b>D Operations Officer</b>			7. OFF/DIV/BR OF ASSIGNMENT <b>DDP/MH, Br. 4, D.G.</b>										
8. CAREER STAFF STATUS <input checked="" type="checkbox"/> MEMPHIS <input type="checkbox"/> DEPARTMENT <input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED			9. TYPE OF REPORT <input checked="" type="checkbox"/> REASSIGNMENT/SUPERVISION <input type="checkbox"/> REASSIGNMENT/EMPLOYEE										
10. DATE REPORT DUE IN G.P. <b>18 Oct 60 thru 31 May 61</b>			11. REPORTING PERIOD <b>SPECIAL (Specify)</b>										
<b>SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES</b>													
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).													
1 - Unsatisfactory		2 - Barely adequate		3 - Acceptable		4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding				
SPECIFIC DUTY NO. 1 Responsible for organizing, training and direction of an intelligence and counterintelligence group.		RATING NO. <b>7</b>		SPECIFIC DUTY NO. 4		RATING NO.							
SPECIFIC DUTY NO. 2 Responsible for providing intelligence and counterintelligence support to all sections of a Base		RATING NO. <b>6</b>		SPECIFIC DUTY NO. 5		RATING NO.							
SPECIFIC DUTY NO. 3 Direction of a Counterintelligence Section for a Base.		RATING NO. <b>6</b>		SPECIFIC DUTY NO. 6		RATING NO.							
<b>SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION</b>													
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or failures. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.													
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.							RATING NO. <b>6</b>						
<b>SECTION D DESCRIPTION OF THE EMPLOYEE</b>													
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee													
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree		5 - Outstanding degree					
CHARACTERISTICS							NOT APPLN CIRCLE	NOT SERVED	1	2	3	4	5
GETS THINGS DONE							<input type="checkbox"/>	<input checked="" type="checkbox"/>					
RESOURCES							<input type="checkbox"/>	<input checked="" type="checkbox"/>					
ACCEPTS RESPONSIBILITIES							<input type="checkbox"/>	<input checked="" type="checkbox"/>					
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES							<input type="checkbox"/>	<input checked="" type="checkbox"/>					
DOES HIS JOB WITHOUT STRONG SUPPORT							<input type="checkbox"/>	<input checked="" type="checkbox"/>					
FACILITATES SMOOTH OPERATION OF HIS OFFICE							<input type="checkbox"/>	<input checked="" type="checkbox"/>					
WRITES EFFECTIVELY							<input type="checkbox"/>	<input checked="" type="checkbox"/>					
SECURITY CONSCIOUS							<input type="checkbox"/>	<input checked="" type="checkbox"/>					
THINKS CLEARLY							<input type="checkbox"/>	<input checked="" type="checkbox"/>					
DISCIPLINE IN ORGANIZING, MAINTAINING AND DISPOSING OF RECORDS							<input type="checkbox"/>	<input checked="" type="checkbox"/>					
OTHER (Specify): Handling and accounting for official funds							<input type="checkbox"/>	<input checked="" type="checkbox"/>					
SEE SECTION "E" ON REVERSE SIDE													

## SECRET

## SECTION E

## NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggested steps to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Speaking operationally, Mr. Morales is a one-man gang. His work is of the highest order, quantitatively and qualitatively. The JMWAVE operation being what it is, all officers should be versatile. This Mr. Morales is. His titles -- first, Chief, CI, and more recently Chief of the combined CI-VI Section -- do not even suggest the breadth of his activities. They take in denied area intelligence collection operations, the organization, training and management of a counter-intelligence apparatus and allied groups totalling over 300 people, sabotage and resistance ops, maritime ops, political action, propaganda and a great number of miscellaneous activities that defy classification, e.g., taking over and running a fast-moving PM recruitment program without loss of tempo when politics caused the breakdown of the normal recruitment machinery, setting up a Red Cross type service for queries from the trainees in camp.

For sustained effort, Mr. Morales has few peers. With his drive, imagination and good judgment he sets a fine example for the people who work with him, whether they find themselves under, alongside or above him in the organizational hierarchy.

## SECTION F

## CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

*I certify that I have seen Sections A, B, C, D and E of this Report.*

DATE

12 July 1961

SIGNATURE OF EMPLOYEE

*Ronald J. Morales*

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

Nine

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

3.

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON

EMPLOYEE UNDER MY SUPERVISION LESS THAN 60 DAYS

REPORT MADE WITHIN LAST 60 DAYS

OTHER SPECIFIC

DATE

12 July 1961

OFFICIAL TITLE OF SUPERVISOR

Chief of Base, JMWAVE

TYPED OR PRINTED NAME AND SIGNATURE

*R. P. Reynolds*  
Robert Reynolds

4.

BY REVIEWING OFFICIAL

X

- I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
- I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
- I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
- I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENT BY REVIEWING OFFICIAL

DATE

31 JUL 1961

OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief. WH/4

TYPED OR PRINTED NAME AND SIGNATURE

*R. K. Davis*

SECRET

SECRET

11 January 1963

**MEMORANDUM FOR: Secretary, Agent Panel**

**SUBJECT** : ~~Start Date \_\_\_\_\_~~ - Promotion

Morales, Daniel S.

1. ██████████ has been in the vortex of Cuban field operations for the past four and one-half years and has developed into a senior operations officer with outstanding abilities, experience and professional stature.

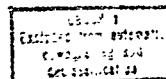
2. During the past two major operational efforts against Cuba he has proven himself to be a superior agent handler with ready access to members of the exile community and ability to start and run operations which produced valuable intelligence. His background knowledge of the area has been invaluable to the JMWAVE Station operators and his tireless efforts and willingness to devote long hours to his work have set an example which others have been compelled to follow.

3. Regardless of [REDACTED] time in grade he is of that senior officer caliber fully deserving of and ready to assume the responsibilities of the next higher grade. [REDACTED] has displayed outstanding performance in FI, CI and PM operations and has the potential to fill a wide variety of senior operational assignments.

4. In view of the foregoing I strongly recommend the promotion of [redacted] from GS-14 to GS-15. I have discussed this action with the Chief of Station, JMWAVE, and he endorses my view that [redacted] fully merits advancement to the next higher grade at this time.

WILLIAM K. HARVEY  
Chief, Task Force W

SECRET



**SECRET**

MEMORANDUM TO: Chief, Finance Division

THROUGH : Director of Personnel

SUBJECT : Designation of Officers Eligible for Premium Pay

REFERENCES : A. Memorandum to AD-1 from General Counsel, dated 29 May 1962, Subject: Delegation of Authority (GUC 62-1131)

B. Memorandum to Deputy Director (Support) from SCA-DD/S, dated 7 February 1962, Subject: Emergency Allowance

C. Memorandum to Deputy Director (Support) from Chief, Task Force N, dated 28 May 1962, Subject: Allowances and Emoluments for Personnel assigned to JMWAVE, JMWAR and Supporting Agency Components at the same Geographic Area

1. The following individuals assigned PCS at JMWAVE qualify for premium pay in accordance with reference memoranda:

ELAY AGENTS - JMWAVE

RECD ABOVE

HANK (?)

03

Hickey, Little

3. Authority to make this payment is contained in reference memorandum and no amendment to the supplement to their staff agent personnel action is required. The effective day of such premium pay will be the beginning of the first pay period following 1 June 1962.

William H. Hickey  
Chief, Task Force U

/s/ Harry W. Little, Jr.

APPROVED

Director of Personnel

cc:

Distribution:

- Original & 1 - Addressee
- 1 - Director of Personnel
- 1 - Office of Communications
- 1 - Office of Logistics
- 1 - Chief, TW
- 1 - TW/Personnel

<b>DISPATCH</b>		CLASSIFICATION <b>RYBAT/SECRET</b>	DISPATCH SYMBOL AND NO <b>UPG-T-495</b>
TO INFO	<b>Chief, WHD</b>	HEADQUARTERS FILE NO	
FROM	<b>Chief of Base, JMWAVE</b>	DATE	<i>4-12-61</i>
SUBJECT	<b>Commendation [REDACTED] DAVID S. MORALES</b>	RE: "433" - (CHECK "X" ONE)	
ACTION REQUIRED	<b>Please place in personnel file</b>	<input type="checkbox"/> MARKED FOR INDEXING	<input type="checkbox"/> NO INDEXING REQUIRED
INDEXING CAN BE JUDGED BY QUALIFIED HQ DESK ONLY			
REFERENCES			

1. For the information of Headquarters and for [REDACTED] personnel file, WAVE wishes to express commendation of [REDACTED]'s contribution to the JMATE project. Beginning with his arrival in the WAVE area in October 1960, [REDACTED] initiated an operational program directed to the establishment of a Cuban intelligence service, both for positive collection of intelligence and to establish protective security on JMATE operations. In a remarkably short time, [REDACTED] was able to recruit, train, and organize such a service which has effectively responded to intelligence and counter intelligence operational tasks, and has shown willingness and ability to ably perform a number of support functions for other types of substantive operations, principally paramilitary. In addition, the Cuban service which [REDACTED] organized is likely to be the nucleus of a post-Castro Cuban Government service which will serve KUBARK ends, not only on the basis of liaison, but by means of penetrations of this service already established.

2. In the swift accomplishment of so many objectives, [REDACTED] has shown executive ability, diplomacy, energy and imagination commensurate with a grade level well in excess of his own.



*ROBERT REYNOLDS*

PJM/asp

12 April 1961

Distribution:  
 - Headquarters  
 - Files

## DISPATCH

REF ID: A65124  
SITREP/SECRET

FNU-8-495

Chief, WHD

Chief of Base, JMWAVE

047

Commendation - ~~REDACTED~~RE "61" - ROCK "C" ORG  
MAILED FOR APPROVAL

Please place in personnel file

NO PROSECO REQUIRED  
PROSEC CAN BE ADVISED  
BY QUALIFIED HQ LDX OR BY

Metabol, Land S.

1. For the information of Headquarters and for [REDACTED] personnel file, WAVE wishes to express commendation of [REDACTED]'s contribution to the JMWAVE project. Beginning with his arrival in the WAVE area in October 1960, [REDACTED] initiated an operational program directed to the establishment of a Cuban intelligence service, both for positive collection of intelligence and to establish protective security on JMWAVE operations. In a remarkably short time, [REDACTED] was able to recruit, train, and organize such a service which had effectively responded to intelligence and counter intelligence operational tasks, and has shown willingness and ability to ably perform a number of support functions for other types of substantive operations, principally para-military. In addition, the Cuban service which [REDACTED] organized is likely to be the nucleus of a post-Castro Cuban Government service which will serve [REDACTED] ends, not only on the basis of liaison, but by means of penetrations of this service already established.

2. In the swift accomplishment of so many objectives, [REDACTED] has shown executive ability, diplomacy, energy and imagination commensurate with a grade level well in excess of his own.

ROBERT REYNOLDS

RDR/ASy

12 April 1961

## Distribution:

- 1 = Headquarters
- 2 = File

20 August 1961

Moore, David S.

Enc. A

In view of your contemplated cover assignment you have been designated a Staff Agent. The purpose of this document is to call your attention to certain things which are particularly important to you as being your responsibilities and as a staff officer in rights and obligations identity of the Bureau and non-interference.

1. Pay and Administration. As indicated in your Staff Agent Personnel Action, your present salary and grade are \$ 12,210.00 per annum and GS-14 respectively. As an appointed employee of the Government you are entitled to receive and retain only the salary, all wages and other benefits applicable to that status. However, certain procedural variations will be followed to preserve the security of your cover position:

- (a) The gross emoluments that you receive from your cover activities will be retained by you as an offset against the gross emoluments due you from this organization. If cover emoluments ever exceed those due you from this organization, the overage is to be remitted to this organization on a monthly basis, unless a different period is specified.
- (b) Your Federal income taxes will be withheld and reported in conformance with 3 CFR-661 or any subsequent regulations or procedures promulgated by this organization. For your information, this organization shall withhold from the gross payments due you Federal income taxes in an amount which, when added to the income taxes withheld by your cover facility, will equal the tax withholdings normally made from your gross taxable compensation with this organization. Taxes will be withheld from the differential due you by this organization if there is no differential or if it is insufficient, you will be required to make tax remittances in conformance with 45 CFR 661.4.
- (c) This organization will deduct from the gross payments due you an amount equivalent to six and one-half percent (6 1/2%) of your gross salary for contributions to the Civil Service Retirement Fund. This amount will be deducted from the differential due you by this organization. If there is no differential or if it is insufficient, you will be required to remit to this organization to this organization in cash or in kind the required contributions. The Agency will not reimburse you for mandatory social security deductions required by virtue of your cover reemployment.

2. Place of Assignment. This document is predicated upon a current 1960 assignment under "non-governmental cover". Any deviation herefrom will require a new written contract or an amendment hereto.

3. Duty. You will be required to keep forever secret plans and plots and all information which you may obtain by reason of your employment with this organization. In General, you must not disclose to any unauthorized person the existence of your assignment, any information concerning its purpose, the name of your supervisor, any information concerning your compensation, your personnel record, or any other fact which can disclose your true identity as a staff agent.

4. Period of Employment. Sixty (60) days.

*15 Oct 60*  
21 Oct 60  
SECRET  
REF ID: A6510

### VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 190 Cagie Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE/COMPONENT
	LAST	FIRST	MIDDLE	
44-0	(Print)	7-26		19-10
13385	MORALES, DARIO S.			26-64

## INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TOY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (ONE ONLY). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

## PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL			DEPARTURE			COUNTRY	DUTY
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - PCS (Basic)	27	20-22	30-31	32-33	34-36	37-39			40-42
2 - CORRECTION									
3 - CANCELLATION									
	81			09	30	60	Cuba	190	

## TOY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE			RETURN			AREA(S)	DUTY
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
2 - TOY (Basic)	27	20-22	30-31	32-33	34-35	36-37	38-39		40-42
4 - CORRECTION									
6 - CANCELLATION									

## SOURCE OF RECORD DOCUMENT

TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify) <i>WFO 14010</i>	
DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE PERIOD <i>19 Oct 60</i>
STAMPS	

REF ID: A6510	REPORT ANNOTATED IN SPECIAL DOCUMENT	ABOVE DATA VERIFIED CORRECTLY DOCUMENT DATE
FISCAL OR BUDGET YEAR & MONTH <i>1960</i>	STAMP NO. <i>10/20/60</i>	STAMP NO. <i>10/20/60</i>
FISCAL OR BUDGET YEAR & MONTH <i>1960</i>		SECRET

SIGRLI

**FIELD REASSIGNMENT QUESTIONNAIRE**

TO WHOM COMPLETED THE INFORMATION BY DATE  
DATE RECEIVED BY HEADQUARTERS  
TO WHOM COMPLETED  
RECEIVED NUMBER  
TO WHOM RECEIVED BY CENSOR SERVICE  
TO WHOM COMPLETED  
RECEIVED NUMBER  
TO WHOM RECEIVED BY CENSOR SERVICE

to be completed by [REDACTED]

1. DATE OF BIRTH	2. SERVICE GRADE	3. YOUR CURRENT POSITION, TITLE AND GRADE	4. STATION OR BASE	5. CRYPTO FOR TRANSMISSIONS
26 August 1925	D	Chief, PM— GS-15	JMKAVE	<i>go ahead T-100</i>
6. DATE OF PCS ARRIVAL IN FORM		7. REQUESTED DATE OF DEPARTURE	8. REQUESTED DATE OF FIRST CHECK-IN AT NO	9. REQUESTED DATE TO REPORT TO DUTY AFTER LEAVE
October 1960		8 June 1965	9 June 1965	1 July 1965

**F. NUMBER AND AGE OF SPINNERS AND BILL TRAVEL WITH THEM**

**Wife, 38; Daughter, 12; Daughter, 10; Son, 8; Son, 7; Son, 6; Son, 5;  
Daughter, 3; Daughter, 1.**

4. PROFESSIONAL CIRCUMSTANCES THAT WOULD BE CONSIDERED IN DETERMINING THE ASSESSMENT

Hong

**Other** **Specialty** **Business** **Services** **Current** **Year** **From** **Special** **Note** **on** **Financial** **Form**.  
Other **Specialty** **Business** **Services** **Questionnaire** **In** **Appendix** **A** **At** **C&I** **F** **2d-43**

Major duties during this tour have been as follows:

Chief, CI (Oct. 69 - May 61)

Acting DCCS and Chief, OPS (May 61 - Nov 61)

Chief, Special Ops (Nov 91 - Apr 92)

Chief, PM (May 62 - Present)

During this four year tour subject has been responsible for the supervision from **4 to 30** Case Officers and secretaries involved in across the board (CI/PW/FI/PW) operations including black infiltration operations into a denied area. In addition to his supervisory duties, subject officer has personally spotted, developed, recruited and directed up to as many as **300** indigenous agents who were used in FI/PW/CI/PW operations.

ON 1-4-77 AND FOR THE PAST TWO YEARS YOU SHOULD HAVE FOLLOWED THE MIST READING STARS

## Focus on Management.

(140000)

Preferably **commercial cover** assignment to any Latin American country where my services may be required. Second choice would be Chief of Station in any Latin American Country as deemed appropriate by my superiors.

108. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING OR APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INDICATING 1, 2, & 3 (1st, 2nd, 3rd choice) IN PREFERENCE ORDER. COMPLETE ALL ALTERNATIVE CHOICES AND OPTIONS IN ALL CASES FROM THOSE YOU ARE REQUESTED OR ENTITLED TO TAKE.

EXTEND TOUR \_\_\_\_\_ MONTHS AT CURRENT STATION TO \_\_\_\_\_ dated \_\_\_\_\_

1st choice  2nd choice  3rd choice **ME (Spain)** see choice **PE**

1st choice **Peru**  2nd choice **Santiago de Chile**  3rd choice **Cali, Colombia**  Chile

RETURN TO MY CURRENT STATION  
3. None

TO BE COMPLETED BY FIELD STATION

110. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

See Continuation Sheet

TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

111. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT AND THE SERVICE REQUIREMENTS OF HIS COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

It is planned that Subject will head up a new police training unit in **Peru**.

DATE **Dec. 16, 1968** SIGNATURE **Robert D. LASHIER**

FOR USE BY CAREER SERVICE

112. APPROVED ASSIGNMENT **To country**

113. EMPLOYEE CERTIFIED BY DESPATCHER **John C. Lashier** DATE **12/16/68**

CABLE NO. **1234567890** DRAFTED **1234567890**

CAREER SERVICE REPRESENTATIVE **Ronald A. Ross / (Signature)** DATE **12/16/68**

SECRET

Continuation Sheet

FIELD REASSIGNMENT QUESTIONNAIRE/Section 12:

Subject is an experienced senior operations officer who has sufficient scope to be able to manage FI, CI, PW, or PM operations. He has a high degree of fluency in Spanish and has extensive area knowledge of Latin America. Subject is a hard-driving, dedicated officer who has turned in a consistently strong performance during his tour at JMWAVE. Subject has additional growth potential both as a senior intelligence officer and as a first or second echelon supervisor of intelligence officers engaged in FI, CI, PW or PM operations. In view of Subject's experience, performance while at JMWAVE, his growth potential, fluency in Spanish, and his preference for a future assignment as outlined in paragraph 11, it is recommended that he be given a lateral field transfer to a WH Station where he can be used in **an unofficial cover** capacity in order to mount operations as appropriate for that Station's RMD. If Subject is given a lateral field transfer, he should attend the Clandestine Services Review Course, the **Audio Surveillance Management** Course, and an advanced course in management.

SECRET

## FIELD REASSIGNMENT QUESTIONNAIRE TRANSMITTAL

## INSTRUCTIONS

- A. This questionnaire is designed to provide information for consideration by Headquarters in planning your next assignment.
- B. Each supervisor in the field will ensure that this questionnaire is completed for each employee under his immediate supervision and forwarded to Headquarters eight (8) months prior to the individual's planned date of departure from the station.
- C. The questionnaire will be completed and forwarded through normal channels to Headquarters in triplicate.
- D. The questionnaires of Staff Agents should include cover duties and discussion of cover factors where appropriate.

## SPECIAL NOTE

This form must be prepared with due regard for security considerations. For example, in the case of administrative and support personnel and others whose duties do not in themselves reveal sources of information or methods of operations, it is normally expected that a complete and realistic statement of major duties may be reported in Item No. 8. However, the nature, purpose or disposition of information or operations will not be included. On the other hand, the description of the major duties of certain other employees may jeopardize security if it should not be fully reported on this form. In these cases a general statement of duties will be indicated in Item No. 8 so as to show the level of responsibilities involved and enable reviewers at Headquarters to understand the nature of your position. No names, operational techniques, objectives or purposes of the operation should be included.

S-1. NAME OF EMPLOYEE (in pseudonym, if any)	Signature of Employee (in pseudonym, if any)
DATE	30 September 1964
S-2. NAME OF SUPERVISOR (in pseudonym, if any)	Signature of Supervisor (in pseudonym, if any)
DATE	ANDREW K. REUTEMAN 15 October 1964

FORM 202 (REPLACES PREVIOUS EDITIONS)

SECRET

Above was checked out prior to  
coming to Cuba Check for review  
for HQ SCA. (CH)

1 2 3 4 5 6 7

11 January 1961

To : Director of Personnel

From : Chief, DDC

SUBJ/CC: Additional Compensation in Lieu of Overtime Payment

MEMO: Memo dated 11 January 1961 from DPA/DPS to DD/S, approved by D/S, Subject: "Employee Benefits for JPA/TB Personnel"; and Memo dated 27 December 1960 from ADD(P) to Deputy Director (Personnel), Subject: "Employee Benefits for Personnel assigned to JPA/TB".

In accordance with referenced records, it is requested that the personnel listed below be authorized to receive additional compensation effective 8 January 1961, at the rate of 15% of their respective rates of basic annual compensation (but not to exceed the ~~maximum~~ rate for a Major GS-13) in lieu of payment of the regular overtime rates for irregular, unscheduled and frequent overtime.

NAME	EMPLOYEE Social No.	TITLE	RATE
John Doe	123-45-6789	Office Clerk	\$15.00
Jane Smith	333-44-5566	Office Assistant	\$15.00
Mike Johnson	444-55-6677	Office Manager	\$15.00

All the above employees are on Allowance Agreement C-1.

John Doe  
11 January 1961

Jane Smith  
11 January 1961

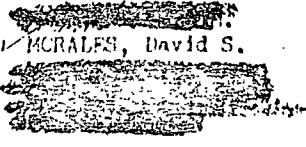
14-00000

SECRET

1 June 1961

MEMORANDUM FOR: Chief, Finance Division  
FROM : Chief, WH/4/Support  
SUBJECT : Premium Pay

Due to the recent reduction in heavy workload requirements,  
the following employees are no longer entitled to Premium Pay. It is  
requested that this entitlement be discontinued effective c.o.b. 10  
June 1961. The salaries are chargeable to Allotment #535-5000-8021:

 ✓ MCRAFES, David S.  


*Electrified for*  
WILLIAM E. EISEMANH  
Chief, WH/4/Support

Distribution:  
2 - Chief, Finance Division (ea. employee)  
2 - Director of Personnel (ea. employee)

E.D. SIGNATURE

S-E-C-R-E-T  
(When Filled In)

12 SEP 1961

MEMORANDUM FOR: SA/BR/CPD

ATTENTION : Dot Kreinheder

FROM : Deputy Director of Security (Investigations and Operational Support)

SUBJECT : 

*Morales, Daniel S.*

1. Reference is made to the memorandum dated 23 August 1961 in which a Covert Security Clearance was requested to cover Subject's conversion from Staff Employee to Staff Agent, GS-14, Operations Officer at JMWAVE, with WH/4.

2. This is to advise that a Covert Security Clearance is granted for the use of the Subject, as described in your request as set forth in paragraph 1, above.

3. Subjects of Covert Security Clearances are not to represent themselves as, nor are they to be represented as, employees of CIA.

4. Your attention is called to the fact that a Covert Security clearance does not constitute complete compliance with the provisions of CIA Regulation 10-210. Therefore, if you should desire at a later date to change the status or use of this individual, a request for clearance to cover any proposed change should be submitted to this office.

5. This clearance becomes invalid in the event the Subject's services are not utilized within six months of the date of this memorandum.

FOR THE DIRECTOR OF SECURITY:

*For Louis W. Casely  
Victor R. White*

S-E-C-R-E-T  
(When Filled In)

SECRET

Documents dated from 1951 to 1975  
(EXCLUSIVE OR THOSE FROM 1960-64)  
WHICH ARE IN FOLDER FOR REVIEW BY  
HSCA.)

SANITIZED COPIES OF THESE FOR  
REVIEW BY HSCA ARE ENCLOSED HEREBY

SECRET

David S. Morales