

diff-jfk: record 104-10224-10012 | Page 1 - (diff between 2025 and 2023)

Highlighted changes between 2025/104-10224-10012.pdf and 2023/104-10224-10012.pdf

HOUSE SELECT COMMITTEE ON ASSASSINATIONS STAFF MEMBERS

SECTION

FILE TITLE/NUMBER/VOLUME

WICREN, Lee H.

INCLUSIVE DATES: 11 SEPT 1950 - 12 JAN 1978

CUSTODIAL UNIT/LOCATION: Office of Personnel

ROOM: 5E 13

DELETIONS, IF ANY:

ITEMS MAY BE COPIED OR REMOVED FROM THIS FILE

卷之三

14-00000
FEB 1978
BUREAU USE ONLY
12 January 1978

MEMORANDUM FOR: Lee H. Wigren
VIA : Head of Career Service
FROM : B. DeFelice
Acting Director of Personnel
SUBJECT : Retirement Planning

1. In order to assist employees in planning for their eventual retirement, it is the practice of the Agency to inform each employee, well in advance of retirement, of the services the Agency provides for retirement planning.

2. The prospect of retirement deserves serious thought and careful planning so that you may make the transition to the next phase of life with purpose and confidence. To assist you in this regard, the Agency offers various resources which are attuned to the needs of prospective retirees. You will, in the future, be invited by a Retirement Counselor to an individual pre-retirement counseling session, or more than one if you wish. This phase of retirement planning will be tailored solely to your own particular situation and circumstances and will be within the context of the retirement system under which you will retire. The individual counseling sessions are intended to give you a wide range of information on such matters as estimates of your annuity, survivor benefits, life and health insurance, Social Security, taxes, and assistance in obtaining other employment. In addition, you will be invited to attend a Retirement Information Seminar that will be offered in the autumn of 1978.

3. Experience has amply demonstrated that advance preparation eases the transition to retirement. I recommend, strongly, that you avail yourself of the services the Agency offers you in planning your own retirement.

B. DeFelice
B. DeFelice

FEB 1978
BUREAU USE ONLY

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED		
1. SERIAL NUMBER	2. NAME (Last-First-Middle)							19 AUGUST 1976		
006198	WIGREN, LEE H.									
3. NATURE OF PERSONNEL ACTION								4. EFFECTIVE DATE REQUESTED		
REASSIGNMENT								MONTH	DAY	YEAR
								08	29	76
5. FUNDS								6. PAY AND NSCA		
								T227-0171 0002		
7. ORGANIZATIONAL DESIGNATIONS								8. LEGAL AUTHORITY (Completed by Office of Personnel)		
DDO/CT STAFF ✓ RESEARCH AND ANALYSIS GROUP OFFICE OF THE CHIEF										
10. LOCATION OF OFFICIAL STATION								WASH., D.C.		
11. POSITION TITLE								12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION	
OPERATIONS OFFICER SAS (14)								EQ15	DAA	
14. CLASSIFICATION SCHEME (GS, E.O., etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE		
GS				0136.01		14 5		\$ 30,441		
18. REMARKS FROM: CIS EQ27										
18A. SIGNATURE OF APPROVING OFFICER M. D. McCallum, C/CI/SG				DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER CRAIG K. Seale				DATE SIGNED
				08/23/76						8/24/76
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGRITY CODE	24. MOBIL. CODE	25. DATE OF BIRTH	26. DAY OF GRADE	27. DATE OF LES		
37 16	3 358	C 18	75C13			1/10/1983				
MO. DA. YR.	MO. DA. YR.	MO. DA. YR.	MO. DA. YR.	MO. DA. YR.	MO. DA. YR.	MO. DA. YR.	MO. DA. YR.	MO. DA. YR.		
20. RETIREMENT		29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. REINSTATEMENT/CANCELLATION DATA TYPE	33. SECURITY REQ. NO.	34. SEL REQ. NO.			
35. VET. PREFERENCE		36. SEL. COMPT. DATE	37. LONG. COMPT. DATE	38. CAREER CATEGORY	39. FED/HEALTH INSURANCE	40. SOCIAL SECURITY NO				
CODE		MO. DA. YR.	MO. DA. YR.	CAR/RESV PROV/TEMP	CODE	CODE	CODE	CODE		
0-00 1-1 PT 2-10 PT					0-WAIVER 1-BEG 2-REC/OPT 3-INELIGIBLE	HEALTH INS. CODE				
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE		42. LEAVE CAT. CODE	43. FEDERAL TAX DATA			44. STATE TAX DATA				
CODE			FORM EXECUTED	CODE	NO. TAX EXEMPTIONS	FORM EXECUTED	CODE	NO. TAX EXEMPT.		
0-00 PREVIOUS SERVICE 1-00 PRIOR TO SERVICE 2-PRIOR TO SERVICE (LESS THAN 3 YEARS) 3-PRIOR TO SERVICE (MORE THAN 3 YEARS)			1-TES 2-BO			1-TES 2-BO		STATE CODE		
45. POSITION CONTROL CERTIFICATION			46. G-6 APPROVAL			DATE APPROVED				
8-1 100-1010 8-25-76			D. J. H. T.			8/24/76				
FORM 1152 USE PREVIOUS EDITION										
SECRET										
E-2, IMPDET CL. BY: 007622 (4)										

SECRET

(If less filled in)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED 23 MARCH 1976								
1. SERIAL NUMBER 006198	2. NAME (Last-First-Middle) WIGREN, LEE H.															
3. NATURE OF PERSONNEL ACTION PROMOTION								4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 03 28 76	5. CATEGORY OF EMPLOYMENT REGULAR							
6. FUNDS D	XX	V TO V	✓		V TO CP	CP TO V	CP TO CP	7. PAY AND GRADE 6227-0171 0002	8. LEGAL AUTHORITY (Completed by Office of Personnel)							
9. ORGANIZATIONAL DESIGNATIONS DBO/CI STAFF RESEARCH AND ANALYSIS GROUP EXTERNAL RESEARCH BRANCH								10. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.								
11. POSITION TITLE OPS OPERATIONS OFFICER CH (15)								12. POSITION NUMBER EQ27	13. CAREER SERVICE DESIGNATION DAA							
14. CLASSIFICATION SCHEDULE (GS, E.B., etc.) GS				15. OCCUPATIONAL SERIES 0136.01				16. GRADE AND STEP 14 5	17. SALARY OR RATE \$ 30,441							
18. REMARKS <i>From GS-13/8</i>																
19. SIGNATURE OF REQUESTING OFFICIAL <i>M.D. McCallum</i> M.D. McCALLUM, C/CI/SG				DATE SIGNED 03/24/76		20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Claudia J. Schmidt</i> CMO/13			DATE SIGNED 4 March 1976							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																
21. ACTION CODE 22 10	22. OFFICE CODING NUMERIC ALPHABETIC 31500 CLS 2521	23. STATION CODE 24. INTEGRIE CODE 25. MO. DA. YR. 	26. MOGERS CODE 27. MO. DA. YR. 	28. DATE OF BIRTH 13 01 23	29. DATE OF GRADE 02 28 76	30. MO. DA. YR. 	31. MO. DA. YR. 	32. MO. DA. YR. 	33. MO. DA. YR. 	34. MO. DA. YR. 						
35. VET PREFERENCE CODE 0-BORN 1-1 PT 2-10 PT	36. SERV COMP. DATE MO. DA. YR. 	37. LONG COMP. DATE MO. DA. YR. 	38. CAREER CATEGORY CAB/BSB PROV/TEMP 	39. CIVIL. HEALTH INSURANCE CODE 0-NEVER 1-REG 2-REG/OPT 3-INELIGIBLE	40. SOCIAL SECURITY NO.	41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-BEAN IN SERVICE 2-BEAN IN SERVICE (LESS THAN 3 YEARS) 3-BEAN IN SERVICE (MORE THAN 3 YEARS)						42. LEAVE CAT CODE 	43. FEDERAL TAX DATA FORM EXECUTED 1-YES 2-NO 	44. STATE TAX DATA FORM EXECUTED 1-YES 2-NO 	45. O.P. APPROVAL <i>Star Wren</i>	DATE APPROVED 3/26/76
46. USE PREVIOUS EDITION 1352											47. APPROVAL E 2. IMPDET CL. BY: 007622					

SECRET

(4)

CONFIDENTIAL

75-674

21 NOV 1965

MEMORANDUM FOR: John P. O'Reilly
Lee H. Wigren

SUBJECT : Letter of Commendation

We have just completed a high level, sensitive conference of considerable importance to both this Directorate and the Agency. You had the responsibility for virtually every aspect of its organization and administration. The planning and execution had to be done with comprehensive attention to detail without losing sight of our overall objectives. For weeks in advance and, particularly, during the conference itself you carried out your duties with energy, skill and competence which have reflected very creditably upon the Agency. You showed considerable tact and alertness in anticipating problems before they could arise. The close and cooperative relationship you established with the command and support personnel at the meeting site, and your obvious rapport with our various guests, also contributed to the efficient yet cordial environment in which the conference was conducted. You faced demanding and often complex responsibilities, and I commend you for your excellent performance in meeting them.

William E. Nelson

William E. Nelson
Deputy Director for Operations

CONFIDENTIAL

E2 IMPDET
CL BY 365248

SECRET

24 DEC

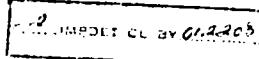
CI 535-75

MEMORANDUM FOR: Chairman, DDO Evaluation Boards
FROM : Chief, Counterintelligence Staff
SUBJECT : Promotion Recommendation for Lee H. Wigren

1. I recommend that Lee H. Wigren be promoted from GS-13 to GS-14. Mr. Wigren has been in grade since May 1962 and is now a GS-13, Step 8. He currently occupies a GS-15, Operations Officer, Branch Chief position.

2. Mr. Wigren was born 1 December 1923. He received a BA degree in Russian Studies from Yale University in 1947 and an MA degree in History from Harvard University in 1950. He entered on duty with CIA as a GS-06 clerk in March 1951. He subsequently attained professional status as an Intelligence Officer in 1952 and since that time has served variously as Intelligence Officer, Area Operations Officer, Biographics Officer, Instructor, and Operations Officer in DIV/D, Europe Division, SE Division, OTR, and since 1968 the Counterintelligence Staff.

3. Most of Mr. Wigren's career has involved CE and CI matters. He has been primarily concerned with various aspects of the Counterintelligence research and analysis activity of SE Division and, since 1968, the Counterintelligence Staff. In the course of his various assignments, he has developed a broad and deep substantive knowledge of the Soviet intelligence and security organs and their activities which has made him one of our more knowledgeable and effective CI analysts. He is careful and thorough in his research, he writes well, and he has an established reputation within and without CIA as an interesting and effective lecturer concerning counter-intelligence matters. His career record reflects a consistently professional performance of above-average quality in his various CIA assignments. Additionally, that record is documented by several letters of appreciation from other US Government agencies and foreign liaison services for the highly professional assistance provided them by Mr. Wigren in the counter-intelligence field.



SECRET

-00000
SECRET

-2-

4. Mr. Wigren is currently Chief of the External Research Branch of the CI Research and Analysis Group. He is performing the duties and responsibilities of this GS-15 position in a satisfactory manner. He manages the complex activities of six staff officers and nine contract personnel associated with this Branch and is responsible for the several research programs in which they are involved. He strives to direct and combine the best talents of the personnel under his supervision toward the achievement of his Branch's objectives while remaining sensitive to the personal and career interests of his employees. He is especially effective in dealing with the several contract personnel (including former defectors) under his supervision who, because of their professional status and diverse ethnic backgrounds, sometimes require especially understanding treatment.

5. In summary, Mr. Wigren is effectively and satisfactorily performing the duties of a GS-15 Branch Chief in a position which requires specialized substantive knowledge and the ability to manage activities and supervise personnel. I believe that his demonstrated ability in this position and his sustained record of job performance at an above-average level since his last promotion clearly merit his promotion to GS-14 at this time.

Guaray
George T. Kalaris
Chief
Counterintelligence Staff

SECRET

SECRET

(Do Not Fill In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED		
1. SERIAL NUMBER 006198	2. NAME (Last-Middle) WIGREN, LEE H.					28 NOVEMBER 1975		
3. NATURE OF PERSONNEL ACTION DELEGATION OF NSCA						4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 11 28 75		
5. FUNDS <input checked="" type="checkbox"/>	V TO V <input checked="" type="checkbox"/>	V TO CP <input type="checkbox"/>	6. PAY AND INC. CP TO V <input type="checkbox"/>	CP TO CP <input type="checkbox"/>	7. PAY AND INC. 6227-0170 0002	8. CATEGORY OF EMPLOYMENT REGULAR		
9. ORGANIZATIONAL DESIGNATIONS CIS DDO/C/STAFF RESEARCH AND ANALYSIS GROUP EXTERNAL RESEARCH BRANCH						10. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.		
11. POSITION TITLE OPS OPERATIONS OFFICER CH (15)						12. POSITION NUMBER EQ27		
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS						13. CAREER SERVICE DESIGNATION DAA		
15. OCCUPATIONAL SERIES 0136.01						16. GRADE AND STEP 13 8		
						17. SALARY OR RATE \$ 28,254		
18. REMARKS								
19. SIGNATURE OF REQUESTING OFFICIAL M.D. MCCALLUM, C/CM/SG			DATE SIGNED 11/28/75	20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER CMC/13 <i>J. Rasmussen</i>				
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL						DATE SIGNED 20/11/75		
21. ACTION CODE 37	20. EMPLOY CODE 10	21. OFFICE CODING 31500	22. STATION CODE CIS 72013	23. INTEGRATE CODE 1	24. MOS/PS 120123	25. DATE OF BIRTH DA. MO. DA. YR. 12 01 23	26. DATE OF GRADE DA. MO. DA. YR. 12 01 23	27. DATE OF LES DA. MO. DA. YR.
28. DATE EXPIRES MO. DA. YR. 1	29. SPECIAL REFERENCE 1-CIV 2-ORG 3-FICA 4-NONE	30. RETIREMENT DATA CODE	31. SEPARATION DATA CODE TYPE	32. SEPARATION CANCELLATION DATA TYPE	33. SECURITY PRO. BD EOO DATA	34. SEC PRO. BD		
35. VET PREFERENCE CODE 0-BG&E 1-1 PT. 2-10 PT.	36. SERV COMP DATE MO. DA. YR.	37. LONG COMP DATE MO. DA. YR.	38. CAREER CATEGORY CIV RES PROV TEMP	39. FED/HEALTH INSURANCE CODE 1-MAILED 2-REG/PT 3-INELIGIBLE	40. SOCIAL SECURITY BD CODE			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-BEAN IN SERVICE 2-BEAN IN SERVICE (LESS THAN 3 YEARS) 3-BEAN IN SERVICE (MORE THAN 3 YEARS)	42. LEAVE CAT. CODE 1-YES 2-NO	43. FEDERAL TAX DATA FORM EXECUTED 1-YES 2-NO	44. STATE TAX DATA FORM EXECUTED 1-YES 2-NO					
45. POSITION CONTROL CERTIFICATION 12-2-75	46. APPROVAL 03 DEC 1975 <i>J. Rasmussen</i>	47. APPROVAL 12/2/75						
48. USE PREVIOUS EDITION 1-72 1152						E-2. IMPDET CL. BY: 007632		

SECRET

SECRET
(Do Not Fill In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
1. SERIAL NUMBER		2. NAME (Last-First-Middle)				15 SEPTEMBER 1975	
006198 ✓		WIGREN, LEE H. ✓					
3. NATURE OF PERSONNEL ACTION REASSIGNMENT AND CANCELLATION OF NSCA						4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 09 15 75	
5. FUNDS		XX	V TO V		V TO CF	6. PAY AND NSCA 6227-0170 0000	
7. ORGANIZATIONAL DESIGNATIONS DDO/C1 STAFF RESEARCH & ANALYSIS GROUP EXTERNAL RESEARCH BRANCH						8. LEGAL AUTHORITY (Completed by Office of Personnel) 10. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.	
11. POSITION TITLE OPERATIONS OFFICER CH (15)						12. POSITION NUMBER EQ27	13. CAREER SERVICE DESIGNATION DAA
14. CLASSIFICATION SCHEDULE (GS, E.R., etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 13 8		17. SALARY OR RATE \$ 26,905	
18. REMARKS							
18A. SIGNATURE OF REQUESTING OFFICIAL M.D. McCALLUM, C/CIT/SG			DATE SIGNED 09/15/75		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER CMG/13		
18C. DATE SIGNED 17/11/75							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE 37	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC 3150001075017	22. STATION CODE ALPHABETIC	23. INTEGEE CODE	24. RIFTS CODE	25. DATE OF BIRTH MO. DA. YE. 12 01 73	26. DATE OF GRADE MO. DA. YE.
27. DATE EXPIRES MO. DA. YE.	28. SPECIAL REFERENCE 1-TSC 2-ORG 3-TICA 4-NONE	29. RETIREMENT DATA CODE	30. SEPARATION DATA CODE	31. CORRECTION CANCELLATION DATA TYPE	32. MO. DA. YE.	33. SECURITY REG. NO.	34. SEX
35. VET PREFERENCE CODE 0-BORN 1-1 PT. 2-10 PT.	36. SERV. COMP. DATE MO. DA. YE.	37. LONG. COMP. DATE MO. DA. YE.	38. CAPTAIN CATEGORY CAP/REV PROV/TEMP	39. FEGL/HEALTH INSURANCE CODE 1-WIRED 2-REG 3-REG/OPT 4-INELIGIBLE	40. HEALTH INS. CODE	41. SOCIAL SECURITY NO	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	42. LEAVE CAT CODE	43. FEDERAL TAX DATA FORM EXECUTED 1-YES 2-NO	44. MO. TAX EXEMPTIONS CODE	45. STATE TAX DATA FORM EXECUTED 1-YES 2-NO	46. MO. TAX EXEMPTIONS CODE	47. STATE CODE	
48. O.P. APPROVAL John H. [Signature]						DATE APPROVED 10/03/75	
FOLW 1152 USE PREVIOUS EDITION							
SECRET							
E-2. IMPDET CL. BY: 007622 (4)							

CONFIDENTIAL

DO/D 24-15150



DEPARTMENT OF DEFENSE
DEFENSE INTELLIGENCE SCHOOL
NAVAL DISTRICT WASHINGTON
WASHINGTON, D.C. 20374

OFFICE OF THE COMMANDANT

C-2037/IS-2

25 JAN 1974

Mr. William E. Nelson
Deputy Director for Operations
Central Intelligence Agency
Washington, D.C. 20505

Dear Mr. Nelson:

(C) It is a distinct pleasure for me to express my sincere appreciation to Messrs. Raymond Rocca, William Decker, William Donnelly, John Bogart, Joseph Flaherty, Lee Wigren, Robert Thomas and Paul Johnson, all members of your staff, for their outstanding participation and support of our new "Soviet Intelligence Elective Seminar." This seminar provided an in-depth examination of the Soviet Intelligence and Security Services for twelve graduate degree candidates enrolled in the School's new Masters Degree Program in Strategic Intelligence.

(U) Each Agency participant displayed a thorough knowledge of the subject interlaced with personal experiences and analyses which made each presentation unique and extremely valuable for the seminar members. In addition to the participants' formal presentations, they also spent valuable time informally talking with individual members of the seminar and faculty. Our students and faculty were enthusiastic in their praise of all aspects for the program; and they especially appreciated the candid discussions of the problems Soviet intelligence poses both for the Agency and the Intelligence Community. Please convey to each participant our sincere thanks for his outstanding presentation and his interest in the School's Graduate Program.

(U) Your continued cooperation in assisting this School to educate students whose intelligence capabilities will be an asset to the Services and Intelligence Community is deeply appreciated.

Sincerely,

A handwritten signature in cursive ink that appears to read "W. J. FURNAS".

W. J. FURNAS
Captain, USN
Commandant

CONFIDENTIAL

Classified by IS-2
EXEMPT FROM GENERAL DECLASSIFICATION
SCHEDULE OF EXECUTIVE ORDER 11652
EXEMPTION CATEGORY TWO (2).....
DECLASSIFY ON cannot be determined
"Derivative information from material
governed by CIA Regulation 10-29"

SECRET

(Do Not Fill In)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED	
1. SERIAL NUMBER 53 006198	2. NAME (First-Last-Middle) WIGREN, LEE H.							20 June 1968	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 07 14 68			5. CATEGORY OF EMPLOYMENT REGULAR		
6. FUNDS X	V TO V	V TO CP	7. FINANCIAL ANALYSIS NO CHARGEABLE 90227-0170			8. LEGAL AUTHORITY (Completed by Office of Personnel)			
9. ORGANIZATIONAL DESIGNATIONS DPP/CI STAFF RESEARCH AND ANALYSIS GROUP				10. LOCATION OF OFFICIAL STATION WASH., D.C.					
11. POSITION TITLE OPS OFFICER (14)				12. POSITION NUMBER 0213		13. CAREER SERVICE DESIGNATION D			
14. CLASSIFICATION SCHEDULE (GS, E.O., etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 13 S		17. SALARY OR RATE 16329			
18. REMARKS FROM: DDS/OTR (Position No. 1238) CONCUR: <i>James D. Tracy</i> OTR/Personnel cc: Finance & Security SECURITY APPROVAL CERTIFIED BY FAS. SD/OS <i>6-24-68</i> <i>Lee 7-10 68</i>									
18A. SIGNATURE OF REQUESTING OFFICIAL <i>Byron B. Daniels</i>				DATE SIGNED 20 June 68		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Paul M. Upton</i>			DATE SIGNED 27 JUN 1968
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE 37 10	20. EMPLOY CODE 312000 C1	21. OFFICE CODING NUMERIC 75013	22. STATION CODE ALPHABETIC	23. INTEGEE CODE	24. MOLES CODE NO. DA. YR. 1201 R3	25. DATE OF BIRTH MO. DA. YR.	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LES MO. DA. YR.	
20. RITE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE CODE 1-CSC 2-ORG 3-ICA 4-BOR	30. RETIREMENT DATA CODE	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE	33. SECURITY REG. NO. EOD DATA	34. SER			
35. VET. PREFERENCE CODE 0-NO 1-1 PT. 2-10 PT.	36. SERV. COMP. DATE MO. DA. YR.	37. LONG COMP. DATE MO. DA. YR.	38. CAREER CATEGORY CODE LADY TEMP	39. MEDICAL/MILITARY INSURANCE CODE 0-WAIVER 1-TES HEALTH INS. CODE	40. SOCIAL SECURITY NO.				
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	42. LEAVES (AT CODE)	43. FEDERAL TAX DATA CODE 1-TES 2-DO	44. STATE TAX DATA CODE 1-TES 2-DO						
45. POSITION CONTROL CERTIFICATION From OTR C6 28-68 CAC	46. O.P. APPROVAL <i>John W. Daniel</i>	47. DATE APPROVED 6/24/68							

FORM 1152 USE PREVIOUS EDITION
3-67

P SECRET

GROUP I
EXEMPT FROM AUTOMATIC DOWNZONING
AND DELISTING CRITERIA

(4)

Executive Registry
22-1516

South African Police Headquarters,
Private Bag 94,
Pretoria.

17th March, 1967.

Mr. R. Helms,
Central Intelligence Agency,
WASHINGTON D.C.

Dear Mr. Helms,

During a recent conversation with one of my officers in connection with the visit of Mr. Henry Pimako and Mr. Leo Wigren, it suddenly dawned on me that although I had, at the time, requested both Mr. John Mertz and Monsieur Pimako and Wigren to convey my sincere thanks and good wishes to you - which I am sure they did - I had not yet written to you personally in connection with the matter.

Hank and Lee, as we affectionately remember them, proved themselves to be most worthy ambassadors of your country, as well as your service and I feel convinced that they left behind them a number of sincere new friends. They are both obviously experienced officers with a wide and thorough knowledge of their respective fields and we found their lectures highly instructive.

Fortunately, circumstances permitted the majority of my senior officers to attend the course in Pretoria and the lucid manner in which Hank and Lee delivered their lectures, brought us all under a new and deeper awareness of the vital role being played by the United States in the struggle against international communism, and for the very great need of unity and closer co-operation amongst the peoples of the free world if the communist onslaught is to be successfully withstood.

Please once again accept my sincere thanks for having made two such able and experienced officers as Hank and Leo available for the purpose of lecturing to us.

Kindest regards,
Sincerely,

[Signature]
H. J. VANDEN BERGH.

----- Major-General.

/RVZ



DEPARTMENT OF THE ARMY
U. S. ARMY INTELLIGENCE SCHOOL
FORT HOLABIRD MARYLAND 21219

IN REPLY REFER TO:

15 March 1967

Mr. John H. Richardson
Director of Training
Central Intelligence Agency
Langley, Virginia 20505

Dear Mr. Richardson:

It is a pleasure to express the appreciation of the Staff and Faculty of the U. S. Army Intelligence School for the presentation by Mr. Lee A. Wigren, at Fort Holabird, on 8 March 1967, to personnel attending Class 67-SO-2 of the Senior Foreign Officer Intelligence Course.

Mr. Wigren's discussion of current trends in Soviet foreign policy was factual and timely. His examples of Soviet activity in the foreign policy sphere in Vietnam, the Middle East and Africa were of definite value to this class. The talk was highly interesting and was enthusiastically received.

Thank you for your continued cooperation in our guest speaker program. Would you please convey to Mr. Wigren the appreciation of the Staff and Faculty.

Sincerely,

RICHARD S. SMITH
Colonel, AIS
Commandant

S E C R E T
(When Filled In)

8 August 1966

MEMORANDUM FOR: Mr. Lee H. Wigren

THROUGH : Head of ~~CB~~ Career Service

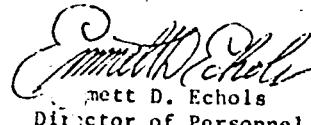
SUBJECT : Notification of Non-eligibility for Designation as a Participant in the CIA Retirement and Disability System

1. As you may know, we are in the process of reviewing the employment history and current career field of all employees in the Agency to identify those who are eligible for designation as a participant in the new CIA Retirement and Disability System. In this process, the initial review of each case is made by the individual's Career Service. If the Head of his Career Service nominates him for participation in the System, this nomination is reviewed by the CIA Retirement Board which recommends final action to me. However, if the Head of the Career Service advises that the employee does not meet the basic requirements of HR 20-50 for participation, I have accepted this finding without further review by the CIA Retirement Board. This practice has been adopted in the interest of expediting this screening process so that those employees who are eligible to participate in the System may be designated participants as soon as possible.

2. In your case, the Head of your Career Service has advised me that you do not meet the requirements of HR 20-50 for designation as a participant and I have accordingly made the formal determination required by the regulation that you are not eligible for designation. From a review of your record it appears that the decision of your Career Service was based upon the fact that you have 15 years or more of Agency service, but have not as yet performed 60 months of qualifying service as required by regulation. My determination that you are not eligible at this time for designation in no way affects your current status under the Civil Service Retirement System, nor does it preclude reconsideration of your eligibility to participate in the CIA System if you should meet the requirements for designation in the future.

3. Should you desire further information concerning the requirements for designation as a participant in the CIA Retirement System, I suggest that you read paragraph e of HR 20-50 and paragraph 5 of the Employee Bulletin dated 30 July 1965, entitled "Public Law 88-643, The Central Intelligence Agency Retirement Act of 1964 for Certain Employees."

4. It is always possible that the records upon which the determination made in your case may have been incomplete or inaccurate regarding your actual employment history with the Agency. If, after studying the materials cited above, you have questions regarding the determination that you are not eligible to participate in the CIA Retirement System, please feel free to contact officials of your Career Service. They are familiar with the details of your case and will gladly discuss them with you. In addition, you may wish to discuss your case with the CIA Retirement Staff located in Room 205, Magazine Building (extension 2847). If such discussions do not resolve any questions you have regarding your eligibility, you may request that your case be formally considered by the CIA Retirement Board. However, this request must be made within 30 days of the date of this memorandum.


 Emett D. Echols
Director of Personnel

 GROUP 1
Excluded from automatic
downgrading and
declassification

S E C R E T

ORIGINAL	SERVICE COMPLETION DATE (Month Year)
RECORDED	
THIS DATE	

SIGNATURE (Office of Personnel)	14
---------------------------------	----

FORM 171 EDITION PREVIOUS

CONFIDENTIAL

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
EXCLUDED FROM AUTOMATIC DECLASSIFICATION

SECRET

(D. Acq. 10-12-64)

14

(D. Acq. 10-12-64)

(D. Acq. 10-12-64)

14

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

7 April 1965

SERIAL NUMBER	2. NAME (Last-First-Middle)		4. EFFECTIVE DATE REQUESTED			5. CATEGORY OF EMPLOYMENT		
006198	WIGREN, Lee H.		MONTH	DAY	YEAR	Regular		
3. NATURE OF PERSONNEL ACTION			14	15	16			
Reassignment								
6. FUNDS	X	V TO V		V TO C		6. LEGAL AUTHORITY (Completed by Office of Personnel)		
		C P TO V		C P TO C		5275-2500		
9. ORGANIZATIONAL DESIGNATIONS			12. LOCATION OF OFFICIAL STATION					
DDS/OTR School of International Communism Faculty			Washington, D. C.					
11. POSITION TITLE			13. POSITION NUMBER		14. CAREER SERVICE DESIGNATION			
Instructor Intel			13		D			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE	
GS			1712.31		13 * 3		S.12915 12915	
18. REMARKS			Security Approval Granted by Pers. SD/CS 4/14/65 Vice Henry Samoriski 4/21/65 CONCUR: J. H. Kelly 4/20/65 CONCUR: S. R. Personnel 4/19/65 CONCUR: C. S. P. O. / B 4/20/65					
18A. SIGNATURE OF REQUESTING OFFICIAL			19. ACTION CODE 20. EMPLOYEE CODE 21. OFFICE CODING 22. STATION CODE 23. INTEGRITY CODE 24. MOONRS CODE 25. DATE OF BIRTH 26. DATE OF GRADE 27. DATE OF LEI					
			NUMERIC ALPHABETIC					
37 16 17500 078 4501			CODE					
28. RIF EXPIRES			29. SPECIAL REFERENCE 30. RETIREMENT DATA 31. SEPARATION DATA CODE 32. CORRECTION/CANCELLATION DATA CODE					
MO. DA. YR.			1-CSC 2-FICA 3-NONE					
35. VET. PREFERENCE			36. SERV. COMP. DATE 37. LONG COMP. DATE 38. CAREER CATEGORY 39. FEGI/HEALTH INSURANCE					
CODE 0-NONE 1-1 PT. 2-10 PT.			MO. DA. YR. MO. DA. YR. MO. DA. YR. MO. DA. YR. 0-WAIVER 1-TES					
41. PREVIOUS GOVERNMENT SERVICE DATA			42. LEAVE CAT CODE 43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 44. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPT STATE CODE					
CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)			45. POSITION CONTROL CERTIFICATION 46. O.P. APPROVAL DATE APPROVED					
45. POSITION CONTROL CERTIFICATION			46. O.P. APPROVAL DATE APPROVED					

FORM 1152
6-63

USE PREVIOUS EDITION

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
EXCLUDED FROM AUTOMATIC DECLASSIFICATION

14

SECRET

Form 1010, Filled In.

DATE PREPARED

9 May 1962

REQUEST FOR PERSONNEL ACTION					
1. SERIAL NUMBER CX6198	2. NAME (Last-First-Middle) WIGREN, LEE H.				
3. SIGNATURE OF PERSONNEL ACTION Promotion					
 <input checked="" type="checkbox"/> V TO V			<input type="checkbox"/> V TO CF		
<input type="checkbox"/> CF TO V			<input type="checkbox"/> CF TO CF		
4. ORGANIZATIONAL DESIGNATIONS DPP/SR Chief, Operations and Plans Counterintelligence Branch Research Section					
5. POSITION TITLE Ops Officer (C)					
6. CLASSIFICATION SCHEDULE (GS, LS, ETC.) GS 14					
7. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 05 13 62			8. CATEGORY OF EMPLOYMENT Regular		
9. COST CENTER NO. CHARGEABLE 2234 1000 1000			10. LEGAL AUTHORITY (Completed by Office of Personnel)		
11. LOCATION OF OFFICIAL STATION Washington, D. C.					
12. POSITION NUMBER 8 351			13. CAREER SERVICE DESIGNATION D		
14. OCCUPATIONAL SERIES 0136.01			15. GRADE AND STEP 13 1		
16. SALARY OR RATE 10635			17. REMARKS From same slot.		
18. SIGNATURE OF REQUESTING OFFICER ANDREW L. RUGBY, C/SR/PERSONNEL			19. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Robert Johnson		
20. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
21. CURRENT EMPLOYMENT CODE F2 10	22. OFFICE CODING 60080 SR	23. STATION CODE	24. PAYROLL CODE	25. DATE OF ENTRY 1 12 123	26. DATE OF GRADE
27. PAY STATUS 4 - PAY 5 - PAY 6 - PAY	28. SPECIAL REFERENCE	29. RETIREMENT DATA 1 - CSC 2 - FICA 3 - BOTH	30. SEPARATION DATA CODE 1 - NO 2 - YES	31. CORRECTION/INVESTIGATION DATA 1 - NO 2 - YES	32. SECURITY INFORMATION REF. NO. EOB DATA
33. MEDICAL PREFERENCE 1 - NONE 2 - SICK 3 - DOD	34. MIL. SERV. COMPL. DATE MO. DAY. YR.	35. LONG. COMPL. DATE MO. DAY. YR.	36. MIL. SERV. CREDIT CODE 1 - YES 2 - NO	37. FEV. / HEALTH INSURANCE CODE	38. SOCIAL SECURITY NO.
39. PREVIOUS GOVERNMENT SERVICE DATA 1 - NO PREVIOUS SERVICE 2 - NO BREAK IN SERVICE 3 - BREAK IN SERVICE (LESS THAN 12 MOS) 4 - BREAK IN SERVICE (MORE THAN 12 MOS)	40. LEAVE CAT. ISSUE	41. FEDERAL TAX DATA FORM EXECUTED 1 - YES 2 - NO	42. STATE TAX DATA FORM EXECUTED 1 - YES 2 - NO	43. DATE APPROVED 1062	
44. O.P. APPROVAL Signature					

SECRET

141

SECRET

5 March 1962

MEMORANDUM FOR: Clandestine Services Career Service Board,
Secretary

SUBJECT : Promotion Recommendation for Mr. Lee H. Wigren

1. In recommending most strongly Mr. Wigren's promotion from GS-12 to GS-13, I feel it is only necessary to emphasize Mr. Wigren's educational background at Yale and Harvard, where he received a B.A. and M.A. in History and Russian; his ten years of work in the Agency on Soviet intelligence in the CI Staff, PI/D, and SR Division; his ability during the past three years in SR to supervise a group of over twelve people performing a variety of research functions, ranging from major studies to operational aids, on the RIS; his appreciation of the counter-intelligence role of the Agency and his furtherance of our mission in that respect by the high standards of excellence of his production; and his vigor in assuming and carrying out the duties of a job formerly held by a GS-15.

2. Mr. Wigren has been in grade for almost four years. He has had responsibilities and performed duties far above his grade level for three of those years while dealing with practically all of the DD/P, other agencies of the government, and foreign intelligence and security services. He is an acknowledged expert in his field and equalled in it by no one else in the Agency, and possibly in the government as a whole. His fitness reports have reflected superior performance in every important respect and outstanding performance in many ways, with the highest personal characteristics possible, doing a job on a uniquely difficult subject, while using and training personnel who all too often have had little or no background for their positions.

3. In my opinion, Mr. Wigren is the most qualified GS-12 in the Division for promotion to GS-13, and I believe that the above comments and our four previous promotion recommendations amply support me.

John H. Maury

JOHN H. MAURY
Chief, SR Division

SECRET

14-00000
2 September 1959

MEMORANDUM FOR: Chief, SR/SC

SUBJECT : Promotion Request,
Lee H. WIGREN

1. It is requested that Mr. Wigren be promoted to GS-13.
2. Mr. Wigren received his BA from Yale in 1947, majoring in history and Russian language and area studies, and his MA from Harvard in 1948 in history. He came on duty with the Soviet Intelligence Branch of what was then Staff C in March 1951, and stayed with that branch as a research analyst on Soviet Intelligence until after its transfer to SR/CE in early 1955, when he transferred to WE Division in search of a field assignment. Such assignment having become increasingly doubtful by 1957, he transferred to PI/D where he remained until assignment to this Division in April 1959 as Chief of SR/CE/Research.
3. I might as well admit at the start that I have known Mr. Wigren since we were in high school together and I have always been impressed with his ability, particularly in the research field. Additionally, he has been in or close to research on Soviet Intelligence for the past 8½ years. This, combined with his academic background in research methodology, history in general and Russian history in particular, made him my natural choice for his present job although I had never worked directly with him before. In the past five months, I have had reason to be happy about my choice. The main need in SR/CE/Research has been for an established program of studies which we might expect to be produced in regular order; this has been a need, to my personal knowledge, since 1955. Mr. Wigren has quietly set up such a schedule with realistic target dates, is in touch with each study at each point during its production, and shows every indication of meeting his deadlines. He has a long-range interest in counter-intelligence, knows what he is doing and why, and is able to orient his subordinates properly and direct their efforts.
4. Although Mr. Wigren has been in grade only a relatively short time, since April 1958, I feel that he is doing a difficult job excellently and that his promotion is justified on the basis of academic background, Agency experience and current performance.

EDWARD N. KNOWLES
SR/COP/CE

SECRET

SECURITY INFORMATION

PERSONNEL EVALUATION REPORT

<i>Items 1 through 6 will be completed by Administrative or Personnel Officer.</i>			
1. NAME (LAST)	(First)	(Middle)	2. GRADE
WIGREN	Lee	H	GS-7
3. OFFICE	STAFF OR DIVISION	BRANCH	4. POSITION TITLE
DDP	FI	Staff C-CF	Intell. Off.
5. PERIOD COVERED BY REPORT		6. TYPE OF REPORT	
From 4-19-52	To 4-19-53	<input type="checkbox"/> Initial	<input checked="" type="checkbox"/> Annual
		<input type="checkbox"/> Reassignment	<input type="checkbox"/> Special
			<input type="checkbox"/> Reassignment of Supervisor

If field, specify station

Items 7 through 10 will be completed by the person evaluated.

7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.
- Under general supervision, examine the structure and operational methods of Soviet intelligence services, and prepare studies based on this examination.
 - Conduct research to determine current relationships between Soviet intelligence services and those of the Soviet satellite countries.
 - Prepare analyses of special counterespionage problems for use in the field, headquarters and training.
 - Prepare counterespionage studies dealing with specific areas, and based on systematic analyses of espionage cases in those areas.
 - Assist in the review of Country Plans from the counterespionage viewpoint.

8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.

Name of Course	Location	Length of Course	Date Completed
----------------	----------	------------------	----------------

The following courses were completed during the period April to July 1951, and have not been previously reported:

- 1. Basic Orientation Course; 2. Basic Intelligence Course; 3. Operations Course; and 4. Advanced Operations Course.

9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED? Research, analysis, and support -- all mainly

in the field of counterespionage.
IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).

10.

21 April 1953

DATE

SIGNATURE

Items 11 through 18 will be completed by Supervisor.

11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.

Highly satisfactory. Has displayed conspicuous good judgment, accuracy, and cooperation.

SECRET
SECURITY INFORMATION

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE OR PRESENT AND MOST NOTICABLE GOOD OR SUFFICIENT?

Judgment

13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?

Knowledge of Standard Data Techniques, particularly automated equipment, for which he has shown a marked inability.

14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.

Shows ability for improvement and eventual leadership.

15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Checkmark appropriate box(s), if possible.)

No.

16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?

Training in electronic equipment maintenance, preferably in consultation among specialists.

17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.

18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 1, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.

21 April 1953

DATE

George E. Murray
SIGNATURE OF SUPERVISOR

19. I HAVE REVIEWED THE ABOVE REPORT. COMMENTS, IF ANY, ARE SHOWN IN THE BOXES.

21 April '53

DATE

John J. Hoban Jr.
SIGNATURE OF REVIEWING OFFICIAL

20. COMMENTS, IF NECESSARY, MAY BE CONTINUED ON REVERSE SIDE OF COVER SHEET.

SECRET

SECRET
SECURITY INFORMATION

ITEMS 1 THROUGH 6 WILL BE COMPLETED BY TRANSACTIONS AND RECORDS BRANCH WHEN ACTION IS INITIATED IN PERSONNEL DIVISION					DATE	MAR 9 1953
ROUTING AND ACTION SLIP FOR PERSONNEL EVALUATION REPORT						
1. NAME	LAST	FIRST	MIDDLE	2. GRADE	3. POSITION TITLE	
McGinnis	Jean	H.		O-5	Intell. Off.	
4. OFFICE	STAFF OR DIVISION		BRANCH	5. DEPTL.		6. FIELD, SPECIFY STATION
DDP	W		3. STC	<input checked="" type="checkbox"/> DEPTL. <input type="checkbox"/> FIELD		
7. PERIOD COVERED BY REPORT		8. TYPE OF REPORT				
From 4-10-52	To 4-10-53	<input type="checkbox"/> INITIAL <input type="checkbox"/> Reassignment		<input checked="" type="checkbox"/> Annual <input type="checkbox"/> Reassignment of Supervisor		
9. DATE REPORT DUE IN PERSONNEL OFFICE			10. AUTHENTICATION (MAP BRANCH)			
9-17-52						

ROUTING AND ACTION				
REQUIRED ACTION	PERSON TO TAKE ACTION	DATE ACTION COMPLETED	INITIALS	
9. a. Obtain two copies of CIA Form 37-151. b. Enter data in Items 1 through 6, above, in corresponding spaces of PER forms. c. Attach this action form and pamphlet "Your Evaluation Report" to PER forms. d. Deliver forms to immediate supervisor of person to be evaluated.	Evaluations Officer	20 Apr 53	DBP	
10. a. Deliver forms to person to be evaluated. b. Offer advice and assistance.	Supervisor	21 Apr 53	JSL	
11. a. Complete Items 7 through 10. b. Deliver forms to supervisor.	Person to be Evaluated	21 Apr 53	ASW	
12. a. Complete Items 11 through 17. b. Attach warning memo, if required. c. Deliver forms to reviewing official (supervisor next in line).	Supervisor	21 April 53	SZB	
13. a. Review the evaluation. b. Discuss complete evaluation and recommendations with supervisor. c. Record additional comments on forms. d. Sign forms in Item 19. e. Deliver forms to supervisor.	Reviewing Official	21 Apr 53	HWB	
14. a. Discuss all aspects of evaluation with person being evaluated. (Explain right of appeal, if warning memo is prepared.) b. Sign forms in Item 18. c. Deliver forms to Evaluations Officer.	Supervisor	21 Apr 53	SJS	
15. a. Deliver original copy of evaluation form to Transactions and Records Branch, Personnel Division. b. Retain the carbon copy for use of operating office and Office Career Service Board. c. Detach Instruction Sheet of Form 37-151 if Item 20 (continued) is unused.	Evaluations Officer	APR 24 1953	DBP	

~~SECRET~~

REQUEST FOR PERSONNEL ACTION

VOUCHERED
8 AUGUST 1959

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Year Recd.	5. Sex	6. CS - ECO	
106198	WIEPEN LEE H	Mo. Da. Yr.	Mo. Da. Yr.	Mo. Da. Yr.	Mo. Da. Yr.	
7. SCD	8. CSC Part	9. CSC Or Other Legal Authority	10. Agent Allday	11. If C.I.	12. LCD	13. Min. Serv. To
Mr. Da. Yr. 07 24 43	No. 1 Code No. 2 1	50 UCRA 402	Mo. Da. Yr. 02 19 51			

PREVIOUS ASSIGNMENT

14. Organizational Designations DDP SR	Code	15. Location Of Official Station	Station Code	
CHIEF OF OPERATIONS				
COUNTER ESPIONAGE STAFF				
RESEARCH SECTION	1824	WASH., D. C.	75013	
16. Dept. - Field	17. Position Title	18. Position No.	19. Ser. 20. Occup. Series	
Dept : USMm : Frgn : 2	1XX XX OPS OFFICER	0400	01	
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade / 25. Vsl Due	26. Appropriation Number
12 1	\$ 8330	DI	Mo. Da. Yr. 04 120 1958	0234 1000 1000 XXXXXXXXXXXX

ACTION

27. Nature Of Action REASSIGNMENT	Code	28. Eff. Date Mo. Da. Yr. 5/6 05 1958	29. Id. No. Of Employee REGULAR	Code	30. Separation Date 07
--------------------------------------	------	---	------------------------------------	------	---------------------------

PRESENT ASSIGNMENT

31. Organizational Designations DDP SR	Code	32. Location Of Official Station	Station Code	
CHIEF OF OPERATIONS				
COUNTER ESPIONAGE STAFF				
RESEARCH SECTION	1824	WASH., D. C.	75013	
33. Dept. - Field	34. Position Title	35. Position No.	36. Ser. 37. Occup. Series	
Dept : USMm : Frgn : 1	OPS OFFICER	D-14	08 0136.01	
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade / 42. Vsl Due	43. Appropriation Number
12 1	\$ 8330	DI	Mo. Da. Yr. 04 120 1958	0234 1000 1000

SOURCE OF REQUEST

A. Requested By (Name And Title)
ANDREW L. BUSBY CH/SR/PERSONNEL

C. Request Approved By (Signature And Title)

B. For Additional Information Call (Name & Telephone Ext.)
E. C. JOHNSON X14407

CLEARANCES

A. Career Board	Signature	Date	Clearance	Signature	Date
B. Pos. Control	<i>(Signature)</i>	5/17/58	D. Piacek		
C. Classification	44	1958	E.		
Remarks PER NEW T/O			F. Approved By		

~~SECRET~~

SECRET

V to V	V to UV	REQUEST FOR PERSONNEL ACTION										DATE Mo Da Yr									
UV to V	UV to UV	1. Serial No.					2. Name (Last-First-Middle)					3. Date Of Birth		4. Vac. Prof.		5. Sex		6. CS - EOU			
106198		WIGREN, LEE H.										Mo	Da	Yr	None-O Code	S. Soc.	Mo	Da	Yr		
SCD		B. CSC Rating					C. CSC & Other Legal Authority					12	01	23	10 P.L. 2	1	M	1	03	19	51
Mo	Da	Yr	Yes - 1	Code	No - 2	1	50	CSC	101	1	Mo	Da	Yr	Yes - 1	Code	Mo	Da	Yr			
01	24	43									03	19	51						2		
CURRENT ASSIGNMENT																					
14. Organizational Designations						Code		15. Location Of Official Station						Station Code							
DDP FI STAFF DIV D COUNTER ESPIONAGE SECTION BIOGRAPHIC UNIT								WASH., D. C.													
16. Dept. / Field		17. Position Title						18. Position No.		19. Serv. No.		20. Occup. Series									
Dept.	Code	Field	Code	18	19	20	21	22	23	24	25	26	27	28	29	30					
Offl'd.	Code	Offl'd.	Code	20	21	22	23	24	25	26	27	28	29	30	31	32					
Form.	2	BIOGRAPHIC OFF		12	1	8330	PT	Mo	Da	Yr	Mo	Da	Yr	9	2305	23					
ACTION																					
21. Nature Of Action						Code		28. Eff. Date						29. Type Of Employee		Code		30. Separation Date			
ASSIGNMENT								Mo Da Yr						REGULAR							
CL 1959								CL 1959													
PROPOSED ASSIGNMENT																					
31. Organizational Designations						Code		32. Location Of Official Station						Station Code							
DDP SR CHIEF OF OPERATIONS COUNTER ESPIONAGE STAFF RESEARCH AND SUPPORT SECTION								WASH., D. C.													
33. Dept. / Field		34. Position Title						35. Position No.		36. Serv. No.		37. Occup. Series									
Dept.	Code	Field	Code	34	35	36	37	38	39	40	41	42	43	44	45						
Offl'd.	Code	Offl'd.	Code	34	35	36	37	38	39	40	41	42	43	44	45						
Form.	IO CI			12	1	8330	PT	Mo	Da	Yr	Mo	Da	Yr	400	1-12	GS	0136-53				
46. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PSL Due	43. Appropriation Number																
12	1	8330	PT	4	90	58	10	12	52	9	3400	20	001								
SOURCE OF REQUEST																					
47. Requested By (Name And Title)						48. Request Approved By (Signature And Title)						49. Date Approved									
ANDREW L. BUSBY CH/SP/PERSO						R. B.															
49. For Additional Information Call (Name & Telephone Ext.)						CONCURRENCE: <u>CHARLES B. REDMOND</u> FI/PEPS						10/15/59									
CHARLES B. REDMOND X-1107																					
CLEARANCES																					
50. Clearance		Signature		Date		Clearance		Signature		Date											
51. Career Board		<u>Lee H. Wigren</u>		1959		D. Placement															
52. Pos. Control		(1)		1959		E. Release															
53. Classification		(1)		1959		F. Approved By		(1)		1959											
Remarks: Two copies of this action have been forwarded to the Office of Security. One copy has been furnished Voucherized Payroll.																					
CONCURRENCE: <u>W. F. Whalen</u> 10/16/59																					
W.M. N. 100-1000000-3-A.C. PT-D																					

TERM 1152d (USE PREVIOUS EDITION)

SECRET

Continued on reverse side

SECRET

REQUEST FOR PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)			3. Date Of Birth	4. Nat. Prof.	5. Sex	6. CS - EOD	
105102	WILLARD LEE R.			Mo. 12 Da. 1 Yr. 50	Non-nat Codo 5 Pt.1	M. I. D.	Mo. 12 Da. 1 Yr. 50	
7. SCD	8. CSC Rmt.			9. CSC Or Other Legal Authority	10. Appt. Affidav.	11. FEGLI	12. LCD	13. CSC Rmt.
Mo. 12 Da. 1 Yr. 50 XX XX XX	Yes - 1 Code No - 2			1. CSC Rmt.	Mo. 12 Da. 1 Yr. 50 No - 2	Yes - 1 Code No - 2	Mo. 12 Da. 1 Yr. 50	Yes - 1 Code No - 2

PREVIOUS ASSIGNMENT

14. Organizational Designations DEP PI STAFF DIVISION 01 COUNTER ESPIONAGE SECTION CRYPTOGRAPHIC UNIT			Code	15. Location Of Official Station			Station Code
4103			4103	WASH. D. C.			73013
16. Dept. - Field	17. Position Title			18. Position No.	19. Serv.	20. Occup. Series	
Dept. - Code USMld - Frgn -	CRYPTOGRAPHIC STAFF			712	CS	0132.31	
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PSI Due	26. Appropriation Number		
11 E 3	\$ 6820	51	Mo. 01 Da. 15 Yr. 50	Mo. 01 Da. 15 Yr. 50	2 2305 23		

ACTION

27. Nature Of Action Promotion		1. Codo	28. Eff. Date Mo. 30 Da. 04 Yr. 1958	29. Type Of Employee Regular	30. Separation Date 01
-----------------------------------	--	---------	---	---------------------------------	---------------------------

PRESENT ASSIGNMENT

31. Organizational Designations			Code	32. Location Of Official Station			Station Code
			4109				
33. Dept. - Field	34. Position Title			35. Position No.	36. Serv.	37. Occup. Series	
Dept. - Code USMld - Frgn -				12	CS	0132.31	
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PSI Due	43. Appropriation Number		
12 1	\$ 7570		Mo. 01 Da. 15 Yr. 50	Mo. 01 Da. 15 Yr. 50	Approved by ES [Signature] Service Panel		

- A. Requested By (Name And Title)
Frank P. Rowlett - C/FT/Div D
B. For Additional Information Call (Name & Telephone Ext.)
Lee Shields - 8312

C. Request Approved By (Signature And Title)
E. Johnson FI/Po
Date 7/15/58

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date	
A. Career Board			D. Placement			
B. Pos. Control	11/1954		E.			
C. Classification			F. Approved By			
Remarks						

14 February 1958

MEMORANDUM FOR: Chief, FI
VIA: FI/Personnel
SUBJECT: Personnel Action (Promotion)

1. It is recommended that Mr. Lee WIGREN be promoted from GS-11 to GS-12. Mr. Wigren has been in his present grade since 16 January 1955. Since he was assigned to Division D on 23 September 1957, he has been under my supervision. His performance during this time has been at least at a GS-12 level.

2. Mr. Wigren's duties warrant a GS-12. He is primarily engaged in research of a complex and tedious nature which requires a high degree of professional competence.

3. Mr. Wigren deserves a promotion on the basis of his job performance. Since coming under my supervision, he has consistently shown himself to be a conscientious, diligent and capable employee; and the high quality of his reports are indicative of his intelligence, flair for research, and ability to write effectively.

Albert P. Kergel
ALBERT P. KERGEL
Chief, Special Activities Br., FI/D

APPROVED:

Frank B. Roberts
FRANK B. ROBERTS, Chief, FI/Division D

Classify According
To Content.

REQUEST FOR PERSONNEL ACTION

1. Serial No.	2. Name (Last, First, Middle)			3. Date Of Birth	4. Vet. Prof.	5. Sex	6. CS - EOD
	WIGREN, LEE H.			Mo 12 1 23	None-0 Code 5 Pt-1 1	M	Mo Da Yr
7. SCD	8. CSC Retire	9. CSC Or Other Legal Authority	10. Apmt. Affidav.	11. FEGLI	12. LCD	13. Mil. Cpt. LCP	
Mo Da Yr	Yes - 1 Code No - 2 1		Mo Da Yr	Yes - 1 Code No - 2 1	Mo Da Yr	Yes - 1 Code No - 2 1	

PREVIOUS ASSIGNMENT

14. Organizational Designations DDP/WE Scandinavian Branch, FI, PP, TM Sweden	Code	15. Location Of Official Station Washington, D. C.	Station Code		
16. Dept., Field Dept. XX Code Usd. Frn.	17. Position Title Area Ops Officer	18. Position No. AD-55	19. Serv. 20. Occup. Series 65 CY36.01		
21. Grade & Step GD-11 2	22. Salary Or Rate \$ 6605	23. SD DI	24. Date Of Grade Mo Da Yr	25. PSI Due Mo Da Yr	26. Appropriation Number 8-3600-20

ACTION

27. Nature Of Action REASSIGNMENT	Code	28. Eff. Date Mo Da Yr 11 17 57	29. Type Of Employee Regular	Code	30. Separation Data 0/
--------------------------------------	------	---------------------------------------	---------------------------------	------	---------------------------

PRESENT ASSIGNMENT

31. Organizational Designations DDP, FI Staff Division D (Counter-Espionage Section) Biographic Unit	Code	32. Location Of Official Station Washington, D. C.	Station Code		
33. Dept., Field Dept. XX Code Usd. Frn.	34. Position Title Biographic Officer	35. Position No. 887-712-02	36. Serv. 37. Occup. Series 65 0132.31		
38. Grade & Step GD-11 2	39. Salary Or Rate \$ 6605	40. SD DI	41. Date Of Grade Mo Da Yr 01 16 57	42. PSI Due Mo Da Yr 01 12 58	43. Appropriation Number 8-2305-23

SOURCE OF REQUEST

A. Requested By (Name And Title)
Frank B. Rowlett
FRANK B. ROWLETT, Chief, FI/D

C. Request Approved By (Signature And Title)

B. For Additional Information Call (Name & Telephone Ext.)
Jean E. Stake, ~~Ext.~~ Ext. 4245.

E. Johnson FI/PO

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board	<i>Lee H. Wigren</i>	11/18/57	D. Placement	<i>Approved</i>	11/16/57
B. Pos. Control	<i>Approved</i>	11/16/57	E.		
C. Classification			F. Approved By	<i>Robert W. Shantz</i>	
Remarks:	<i>(Initials) - R.W.S.</i>				
	<i>W.E.P.T. ad.</i>				

RECORDS DUL R.R.: Personnel Folder

SUBJECT : Career Development Plan - for WIGGINS, Lee H.

An individual career plan has been developed on
the above subject, approved on 20 November 1966
and is on file in the MI Career Management Office.

John K. SKELLS
John K. SKELLS
MI Career Management Officer

~~SECRET~~

REQUEST FOR PERSONNEL ACTION

VOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

L. NAME (Mr. - Miss - Mrs. - One given name, initial(s), and surname)				L. DATE OF BIRTH		L. REQUEST NO.		L. DATE OF RECEIVED		
Mr. Lee H. WIGREN				1 Dec 1923				7 July 55		
L. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment					L. EFFECTIVE DATE A. PROPOSED: ASAP					
B. POSITION (Specify whether establish, change grade or title, etc.)					D. APPROVED:					
FROM— Area Ops. Officer BB 67-11 GS-0136.01-11 \$5940.00 p.a. DDP/WE Scandinavian Branch FI, PP, PM Sweden Washington, D. C.		L. POSITION TITLE AND NUMBER B. SERVICE, GRADE, AND SALARY G. ORGANIZATIONAL DESIGNATIONS H. HEADQUARTERS		TO— Area Ops Officer BB 55 GS-0136.01-11 \$5940.00 p.a. DDP/WE Scandinavian Branch FI, PP, PM Sweden Washington, D. C.		FIELD <input checked="" type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/>		FIELD <input checked="" type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/> DP		
A. REMARKS (Use reverse if necessary) Incumbent, Carter, to be reassigned to field slot in WE. <i>Approved occurred JUL 26 1955 D. McColloch PP/Career Service</i>										
B. REQUESTED BY (Name and grade) A. M. GRECO, Personnel Officer, WE C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) H. E. EIGENBERG, x 3124					D. REQUEST APPROVED BY Signature: <i>J. P. Humphreys</i> Title: <i>E-1/10/2016</i>					
13. VETERAN PREFERENCE										
NAME: WILLIAM OTHER S.P.T. 10 POINT DISAB. OTHER					14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL <input type="checkbox"/>					
15. SEX	16. RACE	17. APPROPRIATION FROM: 5-3600-20 TO: SAME			18. SUBJECT TO C.S. RETIREMENT ACT (YES - NO)		19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Mass.	
21. STANDARD FORM 50 REMARKS										
22. CLEARANCES		INITIAL OR SIGNATURE			DATE		REMARKS:			
A.		<i>SP-1</i>			23 JUL 1955					
B. CEIL OR POS CONTROL										
C. CLASSIFICATION										
D. PLACEMENT OR EMPL		<i>OC-10</i>			<i>26 July 55</i>					
23. APPROVED BY <i>Roger L. Wickham, Sr. Clerk, 26 July 55</i>										

10-672-1

SECRET

<small>STANDARD FORM 52 PROCLAMED AS THE U. S. GOVERNMENT CONTRACTOR GENERAL CONTRACTOR MANUFACTURER</small>																							
REQUEST FOR PERSONNEL ACTION		VOUCHERISED																					
REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.																							
1. NAME (Mr. - Mrs. - Mrs. - One given name, initial(s), and surname) Mr. Lee H. WIGRELL		2. DATE OF BIRTH 1 Dec. 1923	3. REQUEST NO. 23 Feb. 55																				
4. DATE OF REQUEST 23 Feb. 55		5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment																					
B. POSITION (Specify whether establish, change grade or title, etc.) DDP/FI Staff C Soviet Intelligence Branch Soviet Intell. Ops. Guidance Sec. Washington, D. C.		C. EFFECTIVE DATE A. PROPOSED: ASAP B. APPROVED: 13 Mar. 1955																					
FROM— Intell. Off. (FI) BY 227 GS-0136.51-11 \$5940.00 p.a.		6. POSITION TITLE AND NUMBER Area Ops. Officer BB 67-11 GS-0136.01-11 \$5940.00 p.a.	TO— DDP/WE Scandinavian Branch, VI, PP, PM Sweden																				
7. SERVICE, GRADE, AND SALARY 8. ORGANIZATIONAL DESIGNATIONS 9. HEADQUARTERS 10. FIELD OR DEPARTMENTAL		11. FIELD 12. FIELD OR DEPARTMENTAL																					
13. REMARKS (Use reverse if necessary) <p>Fitness report of October 1954 is current, adequate and needs no change or modification.</p> <p><i>W. M. Green</i></p>																							
D. REQUESTED BY (Name and grade) A. M. GREEN, Personnel Officer, VI		D. REQUEST APPROVED BY James P. Murphy (W.M.B.) Title: EICM 1 March 55																					
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) U. S. EICM, X 3422																							
14. VETERAN PREFERENCE <table border="1"> <tr> <td rowspan="2">NONE</td> <td rowspan="2">WWII</td> <td rowspan="2">OTHER S.P.T.</td> <td colspan="3">10 POINT DISAD. OTHER</td> </tr> <tr> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> </table>		NONE	WWII	OTHER S.P.T.	10 POINT DISAD. OTHER			<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	15. POSITION CLASSIFICATION ACTION <table border="1"> <tr> <td>NEW</td> <td>VICE</td> <td>I.A.</td> <td>REAL</td> </tr> </table> <p><i>SD - DI</i></p>		NEW	VICE	I.A.	REAL							
NONE	WWII				OTHER S.P.T.	10 POINT DISAD. OTHER																	
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>																			
NEW	VICE	I.A.	REAL																				
16. RACE M	17. APPROPRIATION FROM: 5-2305-23 TO: 5-3600-20	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Y/CB	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) 20. LEGAL RESIDENCE CLAIMED <input type="checkbox"/> PROVED <input type="checkbox"/> STATE: V.A.C.																				
21. STANDARD FORM 60 REMARKS <p><i>Chiefs App. No. 5-3600-20</i></p> <p><i>Recd. Officer G. M. Martin</i></p>																							
22. CLEARANCES <table border="1"> <tr> <td>A.</td> <td>INITIAL OR SIGNATURE</td> <td>DATE</td> <td>REMARKS</td> </tr> <tr> <td>B. CEIL. OR POS. CONTROL</td> <td></td> <td></td> <td></td> </tr> <tr> <td>C. CLASSIFICATION</td> <td>AMC</td> <td>3/10</td> <td></td> </tr> <tr> <td>D. PLACEMENT OR EMPL.</td> <td></td> <td></td> <td></td> </tr> <tr> <td>E.</td> <td></td> <td></td> <td></td> </tr> </table>				A.	INITIAL OR SIGNATURE	DATE	REMARKS	B. CEIL. OR POS. CONTROL				C. CLASSIFICATION	AMC	3/10		D. PLACEMENT OR EMPL.				E.			
A.	INITIAL OR SIGNATURE	DATE	REMARKS																				
B. CEIL. OR POS. CONTROL																							
C. CLASSIFICATION	AMC	3/10																					
D. PLACEMENT OR EMPL.																							
E.																							
F. APPROVED BY R. A. Trickler																							
R. A. Trickler 11 MAR 1955 <small>10-2222-1</small>																							

23 February 1955

TO: Chief, MS/1
FROM: SR/CE/Holbrook *usf*
SUBJECT: Transfer of Personnel

1. This is to notify you that Lee H. Wigren, currently assigned to SR/CE, is available for release to MS/1.

3A

SECRET

STANDARD FORM 52 14-0000 FEB 1954 EDITION U. S. CIVIL SERVICE COMMISSION APPROVED FOR GENERAL PERSONNEL GENERAL CLERICAL BY		REQUEST FOR PERSONNEL ACTION			VOUCHERED		
REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.							
1. NAME (Mr., Mrs., Mrs. - One given name, initial(s), and surname)		2. DATE OF BIRTH		3. REQUEST NO.		4. DATE OF REQUEST	
Mr. Lee H. WIGREN		12/1/23				9 Dec. 1954	
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) PROMOTION				6. EFFECTIVE DATE A. PROPOSED:		7. C. S. OR OTHER LEGAL AUTHORITY	
B. POSITION (Specify whether establish, change grade or title, etc.)				B. APPROVED: Jf			
FROM— Intell. Off. (FI) EV 227 GS-0136.51-9 \$5185 p.a. DDP/FI Staff C Soviet Intelligence Branch Soviet Intell. Ops. Guidance Sec. Washington, D.C.		8. POSITION TITLE AND NUMBER B. SERVICE GRADE AND SALARY D. ORGANIZATIONAL DESIGNATIONS C. HEADQUARTERS		TO— Intell. Off. (FI) EV 227 * GS-0136.51-11 \$5940 p.a. DDP/FI Staff C Soviet Intelligence Branch Soviet Intell. Ops. Guidance Sec. Washington, D.C.		17. FIELD OR DEPARTMENTAL FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/>	
A. REMARKS (Use reverse if necessary)							
* This slot recently upgraded							
B. REQUESTED BY (Name and title) C. W. Terrey, Acting C/SEC		D. REQUEST APPROVED BY Signature: J.P. Lemphier Title: E/12/MO					
E. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Marguerite Roney Ext. 3525							
13. VETERAN PREFERENCE HOME / WAR / OTHER / S.P.T. <input checked="" type="checkbox"/> 10 POINT <input checked="" type="checkbox"/> X <input type="checkbox"/> DISAG. OTHER		14. POSITION CLASSIFICATION ACTION GEN / SERVICE / I.A. / REAL SD:PI					
15. SEX / RACE M / W FROM: 5-2305-23 TO:		16. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes		17. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:	
21. STANDARD FORM 50 REMARKS							
22. CLEARANCES		INITIAL OR SIGNATURE		DATE		REMARKS:	
A.							
B. CEIL. OR POS. CONTROL		C. CLASSIFICATION		D. PLACEMENT OR EMPL.		E.	
				RMA 1/7/55			
F. APPROVED BY Regd. St. Recdng		SECRET		R. L. Steele		-7 JAN 1955	

SECRET

CUMULATIVE TRAINING RECORD					DATE 10, December 1950
NAME Leo E. Wigren			PROJECTED PERSONNEL ACTION		
FROM: Intell. Off. GS-9 Staff C. Wash.			PROMOTION <input checked="" type="checkbox"/> ROTATION	REASSIGNMENT <input type="checkbox"/> TRAVEL	OTHER (EXPLAIN)
TO: Intell. Off. GS-12 Staff C. Wash.	AOS				
X COURSE	DATE TAKEN	X TRAINING COURCES	DATE TAKEN	REMARKS:	
BIG(CS), ALSO				1. CONSTRUCTIVE CREDIT (CC) HAS BEEN AUTHORIZED FOR COURSES SO MARKED BASED UPON SUBJECT'S PREVIOUS <input type="checkbox"/> BACKGROUND <input checked="" type="checkbox"/> EXPERIENCE <input type="checkbox"/> TRAINING.	
BIG, BIGL, SOC.	5/			2. SUBJECT HAS COMPLETED TRAINING OR RECEIVED CONSTRUCTIVE CREDIT AS SHOWN AT THE LEFT.	
RTP AND BOC					
RTP II, ALSO OC	5/				
RTP III, ALSO					
AIC, AITC, AOC	5/				
AND CAL					
HO, ALSO PM 1.					
II, III AND RAFT					
ITC ALSO CI					
TECH					
ADMIN					
SIC	5/				
SUP					
CIA					
HIPS					
UD					
OSC (E)	5/	ACE	10/15/54		
E.O.L					
CHW					
WPSOC					
CPO					
STB					
CEW					
IT					
GW					
SAB					
AO					
MO					
SUR					
BFOT					
DOC					
LOCK					
S/W					
F.A.S					
SAF					
TO: Personnel Officer, H. ROMEY			FROM: Career Management Officer J. P. HUNTERIES		
The above projected personnel action has been <input type="checkbox"/> approved <input checked="" type="checkbox"/> disapproved by the Career Service Board. Additional training as indicated above has been recommended by the Training Officer to satisfy requirements of the proposed personnel action.					
Please schedule these courses as soon as possible through your Division Training Officer who will coordinate with the Senior Staff Training Officer.					
DATE 10/15/54	SIGNATURE OF CAREER MANAGEMENT OFFICER				

FORM NO. 59-77 PREVIOUS EDITION MAY BE USED
1 JAN 54 REPLACES FORM NO. 59-112
AUG 1953 WHICH MAY BE USED

SECRET

(2-4-48)



APPLICATION FOR MEMBERSHIP
in the CAREER STAFF of the
CENTRAL INTELLIGENCE AGENCY

To the Director of Central Intelligence
Sir:

I submit herewith my application for membership in the Career Staff of the Central Intelligence Agency as defined below:

"The Career Staff of the Central Intelligence Agency is a group of carefully selected and trained individuals who accept an obligation to devote themselves to the needs of the Agency, and who intend to make a career with the Agency."

In accordance with this definition, I desire to devote myself to the faithful performance of duty in the Central Intelligence Agency, and I accept the obligations and conditions of that service which are determined to be essential to the furtherance of its mission.

I am aware of the many restrictions necessarily placed upon me by virtue of the security requirements inherent in my employment by the Central Intelligence Agency. I am also aware that as a member of the Career Staff, it will be my obligation to serve anywhere and at any time and for any kind of duty as determined by the needs of the Agency, and I have been assured that in order to carry out this policy, full consideration will be given to my particular capabilities, interests, and personal circumstances. By virtue of this application for membership and upon my acceptance in the Career Staff, I am assured that, with continuing satisfactory work performance and conduct on my part, just and equitable attention will be accorded my personal progress during my tenure in the Career Staff. I am also assured that, on my satisfactory completion of any assignments, I will be offered reassessments which are compatible insofar as possible with my abilities and career interests, and that I shall be entitled to the benefits now available or to be made available in the future to members of the Career Staff of the Central Intelligence Agency.

MEMBERSHIP IN THE CAREER STAFF OF
THE CENTRAL INTELLIGENCE AGENCY
APPROVED, TO TAKE EFFECT 1 July 1954

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:
EXECUTIVE DIRECTOR

THE CIA SELECTION BOARD

Lee H. Jordan
(Signature)

20 September 1954
(Date)

Stanley Brulton

<small>STANDARD FORM 50 PRODUCED BY THE U. S. CIVIL SERVICE COMMISSIONER GENERAL REG - PERSONNEL MANUAL CHAPTER 10</small>															
REQUEST FOR PERSONNEL ACTION															
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.															
1. NAME (Mr. - Miss - Mrs. — One given name, initial(s), and surname) Mr. Lee H. Wigren		2. DATE OF BIRTH 1 Dec 23	3. REQUEST NO. 												
4. DATE OF REQUEST 															
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, reassignment, etc.) Reassignment		6. EFFECTIVE DATE A. PROPOSED: 25 Feb 54	7. G.S. OR OTHER LEGAL AUTHORITY 14 Feb 54												
B. POSITION (Specify whether establish, change grade or title, etc.): Intelligence Officer BV 227 GS 132 9 \$5060 per annum DIA/PI Staff C Soviet Intelligence Branch Soviet Intell. Ops. Guidance Sect. Washington, D.C.		8. POSITION TITLE AND NUMBER Intelligence Officer(FI) 3V227 GS 136.51-9 \$5060 per annum	9. SERVICE, GRADE AND SALARY DIA/PI Staff C Soviet Intelligence Branch Soviet Intell. Ops. Guidance Sect. Washington, D.C.												
<input type="checkbox"/> FIELD	<input checked="" type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD OR DEPARTMENTAL	<input type="checkbox"/> FIELD												
A. REMARKS (Use reverse if necessary)															
B. REQUESTED BY (Name and title) Edward C. Mac Namara		C. REQUEST APPROVED BY Signature: Edward C. Mac Namara Title: Sec FI/PO													
E. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension):															
13. VETERAN PREFERENCE <table border="1"> <tr> <td>NONE</td> <td>WWII</td> <td>OTHER: SPT.</td> <td>13 POINT</td> </tr> <tr> <td></td> <td></td> <td></td> <td>DISAB OTHER</td> </tr> </table>		NONE	WWII	OTHER: SPT.	13 POINT				DISAB OTHER	14. POSITION CLASSIFICATION ACTION <table border="1"> <tr> <td>NEW</td> <td>VICE</td> <td>L.A.</td> <td>REAL</td> </tr> </table> <p>C O - F I</p>		NEW	VICE	L.A.	REAL
NONE	WWII	OTHER: SPT.	13 POINT												
			DISAB OTHER												
NEW	VICE	L.A.	REAL												
15. SEX M	16. RACE W	17. APPROPRIATION FROM: 4-2305-23 TO:		18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) NO	19. DATE OF APPOINT- MENT AFFIDAVITS (ACCESSIONS ONLY) 20. LEGAL RESIDENCE CLAIMED PROVED STATE: STATE:										
21. STANDARD FORM 50 REMARKS															
22. CLEARANCES		INITIAL OR SIGNATURE DE	DATE 1 Dec 23	REMARKS 											
A.															
B. CEIL OR POS. CONTROL DE															
C. CLASSIFICATION DE															
D. PLACEMENT OR ENPL DE															
E.															
F. APPROVED BY 															

STANDARD FORM 52
PROMULGATED BY THE
U. S. CIVIL SERVICE COMMISSION
APRIL 1951 - FEDERAL PERSONNEL
GENERAL CHAPTER 10

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Miss, Mrs., One given name, initials, and surname) Mr. Lee H. Wigron	2. DATE OF BIRTH 1 Dec 1923	3. REQUEST NO. 12 May 53	4. DATE OF REQUEST 12 May 53
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Promotion		6. EFFECTIVE DATE A. PROPOSED: 24 May 53	
7. C. S. OR OTHER LEGAL AUTHORITY B. APPROVED: 24 May 53			
8. POSITION (Specify whether establish, change grade or title, etc.) 1800- Intelligence Officer BV 227-7 GS 132 7 \$5050 p.a. DDP/FI T330 STAFF C Soviet Intelligence Branch Soviet Intel. Operations Guid. Sec. Washington, DC		9. POSITION TITLE AND NUMBER 10. SERVICE GRADE AND SALARY 11. ORGANIZATIONAL DESIGNATIONS 12. HEADQUARTERS 13. FIELD OR DEPARTMENTAL FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/>	
14. REMARKS (Use reverse if necessary)		15. FIELD OR DEPARTMENTAL FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/>	

11. REQUESTED BY (Name and title) R.P. Hayes, Capt., SEC		12. REQUEST APPROVED BY Signature: <i>Clement J. McNamee</i> Title: Capt. 1/1/53			
13. VETERAN PREFERENCE NONE <input type="checkbox"/> WITH OTHER R.P.T. <input type="checkbox"/> 15 POINT <input type="checkbox"/> DISAB. OTHER <input type="checkbox"/>				14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL <input type="checkbox"/> CD-FI	
15. SEX MALE	16. APPROPRIATION FROM: 2305-20 TO:	17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	18. DATE OF APPOINTMENT-AFFIDAVIT (ACCESSIONS ONLY)	19. LEGAL RESIDENCE CLAIMED <input type="checkbox"/> PROVED <input type="checkbox"/> STATE:	

21. STANDARD FORM 50 REMARKS

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS:
A.			
B. CEN. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EXPL.			
E.			
F. APPROVED BY	<i>J. B. Ledford 5/24/53</i>		

RESTRICTED
Security Information

and 2884

11 November 1952

PRIORITY:

TO: POC

THROUGH: Admin Personnel

FROM: CD/PI *XLS*

SUBJECT: Change of Beneficiary.

1. It is requested that the name currently listed as beneficiary on my retirement policy be removed, and that the following name be listed as the sole beneficiary:

Mrs. Alice Ellen (Kaiser) Wigren (wife)
Apt #140
2700 Q Street, Northwest
Washington 7, D.C.

2. This change is to be effective immediately.

Lee A. Wigren
Lee A. Wigren
x 2422

RESTRICTED
Security Information

PERSONNEL ACTION REQUEST				REGISTER NO.
NAME Lee H. Wigren		REDUCED EFFECTIVE DATE asap		11 May 52
NATURE OF ACTION Promotion		WHEN LEAVING (VOLUNTEERED) LAST WORKING DAY:		
		EMPLOYEE'S SIGNATURE:		
TITLE Clerk		TO Intelligence officer		
GRADE AND SALARY GS-6 \$3520 p.a.		GS-7 \$4205 p.a.		
OFFICE OSO		OSO		
DIVISION STC		STC		
BRANCH AND SECTION SIB		SIB		
OFFICIAL STATION Washington, D.C.		Washington, D.C.		
DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>		DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>		
REMARKS: <i>(P#106) JW</i> 132				
APPROVED: <i>Richard P. Davis</i> RICHARD P. DAVIS, A/Chief, STC				
RECOMMENDED:				
SIGNATURE OF OFFICE CHIEF, DIVISION CHIEF OR ASST. CHIEF <i>Edgar</i>				
FOR USE OF PERSONNEL UNIT				
PLACEMENT APR 25 1952 <i>Edwards</i>				
CLEARANCE REQUESTED		CLEARANCE APPROVED		
DATE	TYPE	DATE	TYPE	
DATE	SECURITY			
CLASSIFICATION				
BUREAU NO. 1803	C. S. C. NO. 14947	DATE APPROVED 14/9/47		
NEW	VER	L.A.	RELM	
APPROVALS SUBJECT TO SECURITY CLEARANCE DATE SIGNATURE OF EXECUTIVE				
APPROVALS SUBJECT TO SECURITY CLEARANCE DATE SIGNATURE OF EXECUTIVE				
APPROVALS SUBJECT TO SECURITY CLEARANCE DATE SIGNATURE OF DIVISION CHIEF				
APPROVALS SUBJECT TO SECURITY CLEARANCE DATE SIGNATURE OF DIVISION CHIEF				

PERSONNEL ACTION REQUEST				REGISTER NO.
NAME MICHAL, Lee A.		REQUESTED EFFECTIVE DATE <i>30 Sept 51</i>		
NATURE OF ACTION <i>S-6 to Agency Transfer</i>		WHEN LEAVING (YOKERED)		
		LAST WORKING DAY		
		EMPLOYEE'S SIGNATURE		
FROM TITLE Clerk GRADE AND SALARY GS-6 \$3450 p.a. OFFICE OSO		TO Clerk GS-6 \$3450 p.a. 030		
DIVISION Staff C BRANCH AND SECTION <i>International Comintern</i> OFFICIAL STATUS Washington, D.C.		Staff C Soviet Intelligence Washington, D.C.		
DEPARTMENTAL BX		FIELD <input type="checkbox"/>	DEPARTMENTAL XX	FIELD <input type="checkbox"/>
REMARKS: <i>From Pos. #117 to 106. on C# 1806 301</i>				
<i>Vice Margaret L. George to be reassigned. AF 8081</i>				
RECOMMENDED: <i>13 Sept. 1951</i>				
(DATE) <i>Goodman</i> SIGNATURE OF DIVISION CHIEF, DIVISION CHIEF OR ASST. DIVISION CHIEF				
FOR USE OF PERSONNEL ONLY				
PLACEMENT DATE QUALIFICATIONS APPROVED		TRANSACTIONS AND RECORDS APPROPRIATION: <i>3123000</i> ALLOTMENT: <i>3005</i> C S C. AUTHORITY: <i>SC 28 660</i>		
CLEARANCE REQUESTED DATE SIGNATURE		CLEARANCE APPROVED DATE TYPE		
CLASSIFICATION BUREAU NO. <i>7-105</i>		C. S. C. NO. DATE APPROVED <i>9-1-51</i>		
NEW	VIE	A.	PERAL	
DATE <i>30 Sept 51</i>		SIGNATURE <i>Edward M. Fisher</i>		
EFFECTIVE DATE		SUBJECT TO SECURITY CLEARANCE SIGNATURE OF EXECUTIVE		
		DATE <i>25 Sept 51</i>		
		SIGNATURE OF DIVISION CHIEF <i>R. P. Goldhart</i>		

CONFIDENTIAL

11 September 1951

MEMORANDUM

TO: Chief, CPD
VIA: ADMIN/Personnel
FROM: Chief, Staff C/020
SUBJECT: Change in T/O

It is requested that Lee A. Wigren be moved from Slot J17, Clerk, International Communism Branch, to Slot 106, Clerk, Soviet Intelligence Branch.

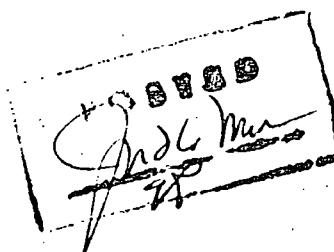
EW Timm
ERIC W. TIMM

CONFIDENTIAL

SECRET

CONFIDENTIAL

RESTRICTED

ENTRANCE ON DUTY RECORD		DATE 19 March 1951
TO: OSO, St. C.	BUILDING	ROOM
FROM: PERSONNEL OFFICER	END DATE 19 March 1951	
NAME OF EMPLOYEE Lee H. Wigren		
POSITION TITLE Clerk	GRADE GS-6	SALARY \$3150.
PAYROLL Voucherized	DUTY STATION Washington, D. C.	
DATE SECURITY CLARED Proc. 26 Feb. 1951 Full (verbal)	DATE OATH OF OFFICE ADMINISTERED 19 March 1951	
DATE PERMANENT IDENTIFICATION REQUESTED 19 March 1951	DATE FINGERPRINTED 19 March 1951	
DATE BRIEFED BY SECURITY 19 March 1951	DATE OF PHYSICAL EXAMINATION 19 March 1951	
DATE 24 MONTH AGREEMENT SIGNED NA		
EMPLOYEE'S EMERGENCY ADDRESS A. H. Wigren, 218 Belmont Ave., Brookton, Mass.		
EMPLOYEE'S LOCAL ADDRESS 3200 16th St. N. W., Washington, D. C. Apt. 319		
REMARKS: PC 26 Feb See (l) 23 Mar		
		
SIGNATURE OF PERSONNEL OFFICER G. C. CLINCHCALE <i>Hm</i>		

Dragon files

31 March 1951

The Honorable Richard E. Wiglesworth
U. S. House of Representatives
Washington 25, D. C.

Dear Mr. Wiglesworth:

This is in reference to your interest in
the application of Mr. Lee Wigren for employment
with this Agency.

I am glad to inform you that Mr. Wigren
entered on duty with us on 19 March 1951.

We appreciate both your interest in the
Central Intelligence Agency and your recommendation
of Mr. Wigren.

Sincerely yours,

Walter L. Forsheimer
Legislative Counsel

dcg
Central Records
Personnel
Stayback - 2

14-00000

TO: Medical Division
FROM: Transactions & Records
SUBJECT: Lee H. Wigren

Request that above named subject be given a physical examination.

POSITION: Clerk

GRADE: GS-6

BRANCH: OSC, ST. C.

SERVICE: DEPT.

NATURE OF APPOINTMENT: EXC. APPT.

OIC
3-19-51
Jord

FORM NO. 37-110
MAY 1950

PERSONNEL ACTION REQUEST				REGISTER NO. 333
NAME John Doe, Jr.		REQUESTED EFFECTIVE DATE <i>19 March 1951</i>		
NATURE OF ACTION <i>Accepted</i>		WHEN LEAVING (VOUCHER) (D)		
		LAST WORKING DAY:		
		EMPLOYEE'S SIGNATURE:		
TITLE 226-57		TO Clerk 136		
GRADE AND SALARY 12		11-6 \$31.00 p.a.		
OFFICE P.C.		CDO		
DIVISION		Staff C		
BRANCH AND SECTION		T. C. Branch		
OFFICIAL STATION Washington, D. C.				
DEPARTMENTAL <input type="checkbox"/> FIELD <input type="checkbox"/>		DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>		
REMARKS: Slot - 6 Security initiated 16 November 1950. <i>H 7018</i> 301				
RECOMMENDED: 12 February 1951 (DATE) <i>C. G. Lyon</i> (SIGNATURE OF OFFICE CHIEF, DIVISION CHIEF OR ADVICE OFFICER)				
FOR USE OF PERSONNEL ONLY				
PLACEMENT DATE QUALIFICATIONS APPROVED <i>2/20/51 F.G. Jaurua</i>				TRANSACTIONS AND RECORDS APPROVALS: <i>2/13/51</i> ALLOTMENT: <i>901-101</i>
CLEARANCE REQUESTED DATE		CLEARANCE APPROVED DATE		C. S. C. AUTHORITY: <i>Scha 6.116(1)</i>
SIGNATURE				DATE SIGNATURE <i>3-22-57</i> SIGNATURE <i>J. A. Green</i>
CLASSIFICATION BUREAU NO. <i>6799</i> C. S. C. NO. <i>B1A51</i> DATE APPROVED NEW VICE L.A. RLAE				
EFFECTIVE DATE <i>19 Feb 51</i>		PERSONNEL RELATIONS DATE SIGNATURE <i>J. H. M.</i>		
		APPROVALS <input type="checkbox"/> SUBJECT TO SECURITY CLEARANCE DATE SIGNATURE OF EXECUTIVE		
		DATE SIGNATURE OF DIVISION CHIEF <i>J. H. M.</i>		

TO THE ATTENDING DOCTOR:

FROM:

McLean
Weigert

March 7

SUBJECT RETURNED TO HOSPITAL ON 10 MAR
Grade and Gravity 6-3450

Dress

Subject to completion of surgery at David and Hospital until 21 MAR
To report to Chapel & Halloran, 2000 block of Agassiz Street
Adjacent to the Linda Vista Hotel, 1000 and 9th Street.

TIME: eod 19 Mar.

Subject to further processing

Weekly stat.

14-00000

CENTRAL INTELLIGENCE AGENCY
2450 K STREET NW.
WASHINGTON 25, D. C.

1 March 1951
In reply refer to ED-4

Mr. Leo H. Wigren
213 Belmont Avenue
Brockton, Massachusetts

Dear Mr. Wigren:

In reference to your application for employment, this letter is to assure you that the processing of your papers as a GS-6, \$3,120.00 per annum is being continued by this agency. A definite offer of employment cannot be made, however, until such time as all processing has been completed.

The processing is a rather lengthy one; but when further information is available, we shall get in touch with you immediately.

In the meantime, it would be appreciated if you would advise us of any change in your present status, such as change of address, etc.

Your continued interest and patience are appreciated.

Very truly yours,

m
H.C. CHECKSCALE
Personnel Division

14-00000

21 February 1951

The Honorable Richard B. Wiggleworth
U. S. House of Representatives
Washington 25, D. C.

Dear Mr. Wiggleworth:

This will acknowledge receipt of your letter of 10 February 1951, in behalf of Mr. Lee Wigren, who has applied for a position with this Agency.

We are seriously considering Mr. Wigren for employment; however, security clearance necessary for this agency is of such a detailed nature that considerable time is necessary before the checks are completed. On the information available to me I would say that it will take approximately three more weeks before the necessary checks will have been completed in Mr. Wigren's case.

Thanking you for your continued interest in the Central Intelligence Agency, I am

Sincerely yours,

Walter I. Pforzheimer
Legislative Counsel

WLPfizerheimer:blc
Central Records
Personnel W/basic✓
Stayback - 2

RICHARD B. WIGGLESWORTH
12th District, Massachusetts

COMMITTEE ON
APPROPRIATIONS

Congress of the United States
House of Representatives
Washington, D. C.

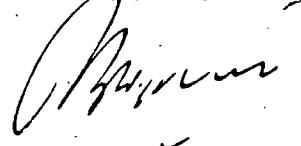
February 10, 1951.

Mr. Walter L. Pforzheimer,
Legislative Counsel,
Central Intelligence Agency,
Washington, D. C.

Dear Mr. Pforzheimer:

Referring to my letter of November 27, 1950, I should greatly appreciate it if you would advise me what action, if any, has been taken on the application for employment with the Central Intelligence Agency filed by my constituent, Mr. Leo Wigren of 212 Belmont Avenue, Brockton, Massachusetts.

Sincerely yours,



218 Belmont Avenue
Brockton, Massachusetts
January 16, 1961

Mr. D.V. Mulcahy
2430 E Street, NW
Washington, D.C.
attn. Miss Limbocker

Dear Mr. Mulcahy:

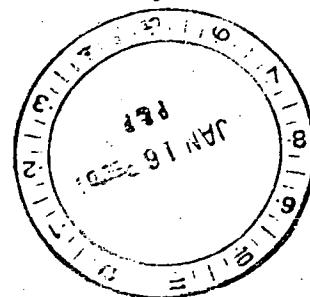
It has been some time since I have had any word regarding my application for a position with the C.I.A. At the time of my interview last fall, I understood that I would probably hear about it by the first of the year.

I should greatly appreciate a word as to the progress in processing of my application, and, if possible, the probable date on which I shall have to report to Washington. Such information would help me greatly in planning my course of action in the coming weeks.

If you should desire any additional information for my application, please let me know.

Sincerely,

Lee H. Wigren
Lee H. Wigren



14-00000
RICHARD B. WIGGLESWORTH
U.S. HOUSE, MASSACHUSETTS

COMMITTEE ON
APPROPRIATIONS

To Mulcahy

Congress of the United States
House of Representatives
Washington, D. C.

November 27, 1950.

Mr. Donald V. Mulcahy,
Chief of Procurement,
Central Intelligence Agency,
Washington, D. C.

Dear Mulcahy:

I have been asked to write you on behalf
of a constituent of mine, Mr. Lee Wigren of 218 Belmont Avenue,
Brockton, Massachusetts, who is most anxious to secure an ap-
pointment with the Central Intelligence Agency.

You no doubt are familiar with Mr. Wigren's
experience and qualifications as I understand that he has filed
an application for employment with your office and that he was
recently interviewed by your.

I have known his father personally for many
years and should be happy for his son's sake if his experience
and qualifications fit him for some position in your organization.

Sincerely yours,

R. B. Wiggin

In ~~22 November 1950~~-4

RECEIVED AND REFERRED

Mr. Leo H. Wigren
213 Belmont Avenue
Wellesley, Massachusetts

Dear Mr. Wigren:

This is to advise that actual processing of your application for employment with this Agency has been initiated. Specific details as to the type of appointment and salary will be contained in subsequent correspondence. Please direct all future correspondence to the undersigned.

The attached form should be completed and returned within two weeks. Thank you for your prompt attention to this matter.

Very truly yours,

ROBERT S. J. HOPKINS
Chief, Employees Division

Enclosure

CONFIDENTIAL

REPORT OF INTERVIEW

1950

Name of Candidate Lis H. WilgorenPosition Considered for STC Office OSO Interviewer P.W. Turner

Personal Appearance	Dignified..... Well-groomed... Wide-Awake.... Impressive.....	Natural..... Clean Stolid..... Ordinary....	Awkward..... Slovenly.... Apathetic... Insignificant
Personality	Persuasive..... Importurbable.. Cheerful..... Straight-forward Modest..... Dominant.....	Responsive.. Steady..... Tranquil ... Reservod.... Complacont.. Confident...	Taciturn.... Excitable... Dojocted.... Evasive.... Conceited.... Submissive...

Is education adequate? Yes (x) No () Is language facility adequate? Yes (x) No ()

Area Knowledge 2 yearsPrevious intelligence or related experience Only Research - Special Studies of EducationSalary level requested \$ 95-6 Lowest salary acceptable \$ _____

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons: _____
2. Candidate is recommended for employment. Justification: He is enthusiastic, bright & obviously has a flair for writing & research.

SPECIFIC RECOMMENDATION for employment:

Position: AT&T, OFF Branch STC Division OSOLocation: Wash.Salary level: 95-6

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: well be used on research & file review work, could easily be trained for more responsible duties.
 (Enter any additional remarks on reverse side.)

P.W. Turner
 Signature of Interviewer

FBI

DATE 16 November 1968

TO : NY

FROM : Mr. Garrison

RECO : Employees Division

SUBJECT : DETACH. LINE REPORT

Attached hereto are Personal History Statements
in duplicate submitted by subject in application for a posi-
tion with NSD CSD INTELL OFF V ENCLURE, N.Y.

Please initiate security investigation as soon as
possible and notify this office of the results.

Atch: 2 P.C.
2 pages

A. E. J. ABURG
Employee Inspection *pk*

ABURG

14 November 1950

MEMORANDUM

TO: SMD
FROM: Chief, Staff C
SUBJECT: Lee W. WIGREN

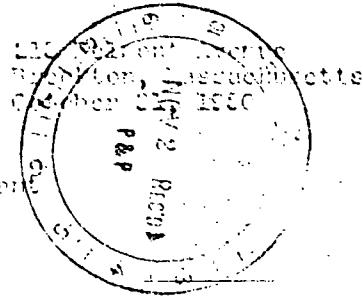
1. It is requested that the above-named applicant be processed with a view toward appointing him to the position of Intelligence Officer, GS-6, in Staff C/GM. Inasmuch as he is presently unemployed, it would be appreciated if this could be handled as soon as possible...

2. It is noted that, although it appears in subject's file that he was on limited service in the Army, this was caused as a result of polio at an early age, and he has since suffered no ill effects. It is also noted that upon interview he readily agreed to overseas service if necessary, although he prefers service in Washington, at least for the time being.

3. In the event it is not contemplated that the applicant will be informed within the next week or ten days that his application is receiving favorable consideration, please let us know and we will write to him directly.

Dw Timm

SECRET



Mr. Donald V. Mulcahy
Chief, Procurement & Placement
Employees Division
Central Intelligence Agency
Washington 25, D.C.

Dear Mr. Mulcahy:

Thank you for your letter (ED-42), dated 13 October 1950, which informed me that interest had been expressed in my qualifications.

I have completed the three copies of Form #34-1, and am returning them to you under separate cover by registered mail.

I shall plan to be in Washington on Wednesday and Thursday, November 8 and November 9, 1950 for the interviews which you suggested. I shall plan to report to Temporary I Building on the south side of the reflecting pool adjacent to the Lincoln Memorial at 9:30 A.M. of Wednesday, November 8, 1950.

If it should be impossible for me to have interviews on November 8 and 9, please notify me by letter or telegram. I shall leave Brockton for Washington at about 9:45 A.M. on Tuesday, November 7.

Sincerely,

Lee H. Wigren

Lee H. Wigren

Completed residence requirement for Ph.D. in History.

Room A

| EOP

142000
23 October 1950
In reply please refer to ID -3

Mr. Lee H. Wigren
213 Belmont Avenue
Brockton, Massachusetts

Dear Mr. Wigren:

Reference is made to your application for employment with this agency.

This is to advise you that interest has been expressed in your qualifications. However, before any commitment can be made, it will be necessary for you to appear for personal interviews in Washington. If you are interested in pursuing this matter, please arrange to be in Washington for two full days. It would be appreciated if you would complete and return the enclosed forms prior to your arrival.

It is requested that you report to Temporary L Building which is located on the south side of the Reflecting Pool adjacent to the Lincoln Memorial.

This is not to be construed as an offer of employment nor as an invitation to come to Washington at Government expense.

Very truly yours,

DONALD V. MULCAHY
Chief, Procurement & Placement
Employees Division

Encl.: 3 Forms 38 - 1

AS/raz

10 September 1950

Mr. Lee H. Wigren
218 Belmont Avenue
Brockton, Massachusetts

Dear Mr. Wigren:

Reference is made to your correspondence regarding possible employment with this organization.

If you will complete the enclosed forms, and return them to this office at your earliest convenience, we will be able to review your experience and education for consideration for any possible employment opportunity. Upon completion of this process, we will communicate with you regarding the decision reached in your case.

Your interest in our organization is appreciated.

Very truly yours,

103

A. P. FLYNN
Chief, Procurement & Placement
Personnel Division

Encls: 2 Forms 57

ros

X

44083

216 Belmont Avenue
Brookline, Massachusetts
September 11, 1960.

Central Intelligence Agency
National Security Council
2430 E Street NW
Washington, D.C.

Dear Sir:

I wish to inquire about openings with the Central Intelligence Agency for a man of my qualifications.

I am a graduate of Yale University (A.B., 1947), and have an M.A. degree from Harvard University (1948). In addition, I have completed two years of work toward a degree of Ph.D. at Harvard.

My major studies have been in history, government, and related subjects, with concentration in United States history. Part of my work at Yale was done under the wartime Army Specialized Training Program in Russian area and language studies. The graduate work which I have done has included research and writing in seminars as well as class study.

During World War II, I had approximately two years of administrative and teaching experience with the Information and Education Branch of the Army. After serving as a lecturer, I was sent to the School for Personnel Services, Washington and Lee University, Lexington, Virginia, and was promoted to Administrative Non-Commissioned Officer in the Information and Education Office, Camp Pickett, Virginia. For one and one-half years in that position, I aided in the development of an education program for all permanent personnel at that camp. I was in direct charge of the program of weekly classes and discussion groups on history and current events. These classes covered such topics as: the progress of the war, the U.S. and its allies, and information about the enemy. My duties included supervising and inspecting classes, training instructors, doing research and preparation of class material, lecturing, planning displays, developing news dissemination media, and doing educational counselling. This work necessitated close cooperation with the Intelligence and Security officers of the camp.

I am twenty-six years of age and unmarried. I am a veteran of World War II, but not a member of any reserve.

I should prefer a position involving historical research or some related field, but would be interested in any opportunity that might be available. If there should be an opening for which

1408:

- 2 -

my education and experience would qualify me, I should appreciate being considered for it. My academic records, personal and academic recommendations, or further details concerning my military work will be supplied if desired.

Sincerely,
Lee H. Wigren
Lee H. Wigren

~~SECRET~~REPRODUCTION MASTERSBIOGRAPHIC PROFILEBIOGRAPHIC PROFILE~~SECRET~~H a n d l e W i t h C a r e~~SECRET~~



"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5 U.S.C. AND EXECUTIVE ORDER 12010 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1976

NAME	ID NUMBER	CRG.	SCH-GR-STEP	NEW SALARY
WIGREN LEE H	CCC6198	CIS	GS 14 5	\$34,850

All

LCS 1CO 090

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5 U.S.C. AND EXECUTIVE ORDER 12010 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 09 OCTOBER 1977

NAME	ID NUMBER	CRG.	SCH-GR-STEP	NEW SALARY
WIGREN LEE H	CCC6198	CIS	GS 14 5	\$34,850

15573

KKK: 7 SEP 76

SECRET
(When Filled In)

OOF

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT							
006193		WIGREN LEE H		MO	DA	YR	REGULAR						
6. FUNDS ➤		V TO V	V TO CF	7. PAN AND NSCA		8. CSC OR OTHER LEGAL AUTHORITY							
		CF TO V	CF TO CF	T227 0171		0002	50 USC 403 J						
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION											
DOD/CIA STAFF RESEARCH AND ANALYSIS GROUP OFFICE OF THE CHIEF		WASH., D.C.											
11. POSITION TITLE		12. POSITION NUMBER		13. SERVICE DESIGNATION									
OPS OFFICER SAS		EQ15		DAA									
14. CLASSIFICATION SCHEDULE (GS, IB, etc)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY GS RATE							
GS		0136.01		14 5		30441							
18. REMARKS													
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL													
19. ACTION CODE	20. Employ. Code	21. OFFICE CODING	22. STATION CODE	23. INTEGREE CODE	24. Midlife Code	25. DATE OF BIRTH	26. DATE OF GRADE						
37	10	NUMERIC 31500	ALPHABETIC CIS	75013	1	MO DA YR 12 01 23	MO DA YR 00 00 00						
28. ATB EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. Correction / Cancellation Data		33. SECURITY REQ AND		34. SEX	
35. VET. PREFERENCE		36. SERV. COND. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE		42. LEAVE CAT CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA							
SIGNATURE FOR OTHER AUTHENTICATION													

SECRET
SPD

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)							
3. NATURE OF PERSONNEL ACTION								
FUNDING SOURCE		4. EFFECTIVE DATE MO DA YE	5. CATEGORY OF EMPLOYMENT					
6. FUNDS	V TO V CF TO V	V TO CF CF TO CF	7. PAY AND NSCA 8. CSC OR OTHER LEGAL AUTHORITY					
9. ORGANIZATIONAL DESIGNATIONS								
10. LOCATION OF OFFICIAL STATION								
11. POSITION TITLE SAC, OFFICER, ETC.								
12. POSITION NUMBERS		13. SERVICE DESIGNATION						
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) GS		15. OCCUPATIONAL SERIES 131.01	16. GRADE AND STEP 11-2					
17. SALARY OR RATE 70000								
18. REMARKS								
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19. ACTION CODE	20. Employ. Code	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE	23. INTEGRITY CODE	24. HEIGHT CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
22	3	335111	CIS	75113	1	MO DA YE 1 1 1	MO DA YE 1 1 1	MO DA YE 1 1 1
28. NIE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA <input type="checkbox"/> CSC <input type="checkbox"/> CIA <input type="checkbox"/> NOCH	31. SEPARATION DATA CODE	32. Correction / Cancellation Data TYPE	MO DA YE	33. SECURITY REQ. NO.	34. SEX
MO DA YE			CODE		MO DA YE			
35. VET. PREFERENCE		36. SERV. COMP. DATE	37. LONG COMP. DATE	38. CAREER CATEGORY	39. FEHT. HEALTH INSURANCE CODE	40. SOCIAL SECURITY NO.		
CODE 0 - NONE 1 - 3 yrs 2 - 10 yrs		MO DA YE	MO DA YE	CAR BSV. CODE	CODE 0 - WAVER 1 - TSS			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE		42. LEAVE CAT CODE	43. FEDERAL TAX DATA FORM EXECUTED 1 - YES 2 - NO	NO TAX EXEMPTIONS CODE	44. STATE TAX DATA FORM EXECUTED 1 - YES 2 - NO	CON NO TAX EXEMPT	STATE CODE	
SIGNATURE OR OTHER AUTHENTICATION								

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF
TITLE 5, U.S.C. AND EXECUTIVE ORDER 11883 PURSUANT TO AUTHORITY OF
DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI
DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 12 OCTOBER 1975

NAME	SERIAL ORGN. FUNDS GR-STEP	NEW SALARY
WIGREN LEE H.	006198 31 500 CF CS 13 8	\$28,254

SECRET
(When Filled In)

DDUJ 4 DEC 73

SCF
NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)									
076198	VIETNAM LPG H									
3. NATURE OF PERSONNEL ACTION										
DELEGATION OF NSCA										
4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT									
MO DA YE	11 20 75	REGULAR								
6. FUNDS										
X	V TO V	V TO CF	7. JAN AND NSCA							
	CF TO V	CF TO CF	8. CSC OR OTHER LEGAL AUTHORITY							
9. ORGANIZATIONAL DESIGNATIONS										
DDO/CJ STAFF RESEARCH AND ANALYSIS GROUP EXTERNAL RESEARCH BRANCH										
10. LOCATION OF OFFICIAL STATION										
MASH., D.C.										
11. POSITION TITLE										
OPS OFFICER CJ										
12. POSITION NUMBER										
EQ27										
13. SERVICE DESIGNATION										
DAA										
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES								
GS		0136.61								
16. GRADE AND STEP		17. SALARY OR RATE								
13 0		28254								
18. REMARKS										
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGRITY CODE	24. HIRING CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LES		
37	1C	31574	CJS	25/13	1	MO DA YE 12 01 23	MO DA YE	MO DA YE		
28. NTE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. Correction / Conversion Data			
MO DA YE			1. CSC 2. CIA 3. NSA 4. NMIC		TYPE	MO DA YE	EOD DATA	33. SECURITY REQ. NO.	34. SEN	
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG COMP. DATE		38. CAREER CATEGORY		39. FEES / HEALTH INSURANCE		40. SOCIAL SECURITY NO
CODE		MO DA YE		MO DA YE		SAN BSV. CODE	CODE	O. WAITER 1. YES	HEALTH INS CODE	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE		42. LEAVE CAT CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA				
CODE				FORM EXECUTED 1. YES 2. NO		NO TAX EXEMPTIONS		FORM EXECUTED 1. YES 2. NO	CODE	NO TAX EXEMPT STATE CODE
SIGNATURE OR OTHER AUTHENTICATION										

FORM 1150
5-74 Mfg 10-74

Use Previous Edition

SECRET

E2 IMPDET CL BY 002622

SECRET
(When Filled In)

DRAFT 8 OCT 75

NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)							
386138		WIGGINS LEE H.							
3. NATURE OF PERSONNEL ACTION REASSIGNMENT AND CANCELLATION OF NSCA				4. EFFECTIVE DATE MO DA YR		5. CATEGORY OF EMPLOYMENT REGU/RS			
6. FUNDS		X V TO V CF TO V	V TO CF CF TO CF	7. PAY AND WAGE 6227 8175 6160		8. CSC, TIA & OTHER LEGAL AUTHORITY 50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS DDO/CI STAFF RESEARCH AND ANALYSIS GROUP EXTERNAL RESEARCH BRANCH				10. LOCATION OF OFFICIAL STATION WASH., D.C.					
11. POSITION TITLE OPS OFFICER CIV				12. POSITION NUMBER 8027		13. SERVICE DESIGNATION DAA			
14. CLASSIFICATION SCHEDULE (GS, TS, etc.) GS		15. OCCUPATIONAL SERIES 813E.01		16. GRADE AND STEP 13 3		17. SALARY OR RATE 26785			
18. REMARKS									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODING NUMERIC 37 18	22. STATION CODE ALPHABETIC CIS	23. INTERFONE CODE CODE 75613	24. MOIS 1	25. DATE OF BIRTH DA YR 12 21 23	26. DATE OF GRADE MO DA YR	27. DATE OF STEP MO DA YR	
28. NSI EXPIRES MO DA YR	29. SPECIAL REFERENCE 1. GS 2. CIA 3. NO/NH	30. RETIREMENT DATA DATA CODE CRA	31. SEPARATION DATA DATA CODE TYP	32. Correction/Cancelation Data DATA CODE TYP	33. SECURITY REG NO	34. SEX			
35. VET. PREFERENCE CODE 0 - NO 1 - 3 yrs 2 - 10 yrs	36. SERV. COMP. DATE MO DA YR MO DA YR	37. 1/2/60 COMP. DATE MO DA YR MO DA YR	38. CAREER CATEGORY CODE ENPV IMP	39. FEGLI / HEALTH INSURANCE CODE 0 - WAIVER 1 - YES HEALTH INS CO	40. SOCIAL SECURITY NO				
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED 1 - IRS 2 - NO	44. STATE TAX DATA FORM EXECUTED 1 - IRS 2 - NO IRS TAX EXEMPT STATE CODE						
SIGNATURE OR OTHER AUTHENTICATION POSTED 07-30-75									

SECRET

(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 000190		2. NAME (LAST FIRST MIDDLE) HUGGEN, LEE E.		3. NATURE OF PERSONNEL ACTION CLASSIFICATION	
				4. EFFECTIVE DATE 11 07 74	5. CATEGORY OF EMPLOYMENT FAM AND NSCA
6. FUNDS <input checked="" type="checkbox"/>		V TO V	V TO O	7. ESC OR OTHER LEGAL AUTHORITY 2227 0170 0002	
8. ORGANIZATIONAL DESIGNATIONS DOD/CIO/P DOD/CIO/P/R AND AG/ERS		10. LOCATION OF OFFICIAL STATION WASH D.C.			
11. POSITION TITLE EPS OFFICER-CH		12. POSITION NUMBER 0322		13. CAREER SERVICE DESIGNATION DAA	
14. CLASSIFICATION SCHEDULE (GS, GS, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 13	17. SALARY OR RATE
18. REMARKS					
SIGNATURE OR OTHER AUTHENTICATION					
				POSTED NOV 26 1974	

YOU ARE DESIGNATED LEVEL 1.

EFFECTIVE DATE OF DESIGNATION: 01 MAY 1974.

WIGREN LEE H

006198

4227017C

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11611 PURSUANT TO AUTHORITY OF OGI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND OGI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS: 13 OCTOBER 1974

NAME	SERIAL	DEGN.	FUNDS	GR-STEP	NEW SALARY
WIGREN LEE H	006198	31	500	CP GS 13 8	\$26,905

1-52

1. SERIAL NO	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
006198	WIGREN LEE H	31 500	CP	
6. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION
Grade	Step	Salary	Last Eff Date	Grade Step Salary Effective Date SI ADJ.
GS 13	7	\$24,811	05/02/71	GS 13 8 \$26,905 04/28/74

CERTIFICATION AND AUTHENTICATION

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: *[Signature]*

DATE: *1/7/74*

NO EXCESS LWOP
 IN PAY STATUS AT END OF WAITING PERIOD
 LWOP STATUS AT END OF WAITING PERIOD

CLERKS INITIALS: *[Initials]*

PAY CHANGE NOTIFICATION

FORM 760 E Use previous editions (4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11739 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 06 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 OCTOBER 1973

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
WIGREN LEE H	006198	31 500	CF	GS 13 7	\$24,611

"PAY ADJUSTMENT IN ACCORDANCE WITH 5 U.S.C. 5305 AND EXECUTIVE ORDER 11691 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 07 JANUARY 1973

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
WIGREN LEE H	006198	31 500	CF	GS 13 7	\$23,642

EFFECTIVE DATE OF PAY ADJUSTMENT CHANGED FROM
7 JAN 1973 TO 1 OCT 1973 UNDER EXECUTIVE ORDER
11777, DATED 12 APR 1974.

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
WIGREN LEE H	006198	31 500	CF	GS 13 7	\$22,487

"PAY ADJUSTMENT IN ACCORDANCE WITH SCHEDULE OF PL 90-656 AS EXECUTIVE ORDER 11474, PURSUANT TO AUTHORITY OF DCI AS AMENDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1969

NAME	SERIAL ORGN. FUNDS GR-STEP	NEW SALARY
WIGREN LEE H	006198 31 500 CF GS 13 6	\$20,447

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656, AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED BY THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

NAME	SERIAL ORGN. FUNDS GR-STEP	NEW SALARY
WIGREN LEE H	006198 31 500 CF GS 13 6	\$20,721

15-3

227-070

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS					
006198	WIGREN LEE H	31 500	CF						
6. OLD SALARY RATE		7. NEW SALARY RATE							
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	8. TYPE ACTION	
GS 13	6	\$20,721	05/04/69	GS 13	7	\$21,313	05/02/71	SI	ADJ.
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE <u>Donald E. Shatt</u> DATE <u>12 March 1971</u>									
<input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERKS INITIALS <u>B.C.S.</u> AUDITED BY <u>J.W.J.</u>									
FORM 7-66 560 E Use previous editions PAY CHANGE NOTIFICATION									

I53

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
006198	HIGREN LEE H	31 500	CF	
6. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION
Grade	Step	Salary	Last Eff. Date	Grade Step Salary Effective Date
GS 13 5	316,329	05/07/67	GS 13 6	\$16,809 05/04/69
CERTIFICATION AND AUTHENTICATION				
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE				
SIGNATURE	REPLACEMENT			
DATE 5/3/69				
<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD				
CLERKS INITIALS	AUDITED BY			
ML	DH			
FORM 7-66 560 E Use previous editions	PAY CHANGE NOTIFICATION			
(4-51)				

PB

SECRET

(When Filled In)

PLW: 15 JUL 68

SECRET

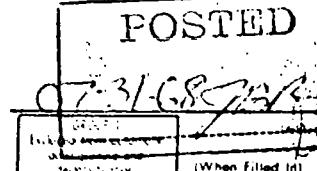
NOTIFICATION OF PERSONNEL ACTION

OCP

1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)									
006198	WIGREN LEE H									
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE							
REASSIGNMENT			07 14 68							
5. FUNDS	V TO V	V TO CF	6. FINANCIAL ANALYSIS NO. Changeable							
	CF TO V	CF TO CF	9227 0170 0000							
7. ORGANIZATIONAL DESIGNATIONS			8. CATEGORY OF EMPLOYMENT							
DDP/CI STAFF RESEARCH AND ANALYSIS GROUP			REGULAR							
11. POSITION TITLE			12. POSITION NUMBER							
OPS OFFICER			0213							
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP							
GS		0136.01	13 5							
18. REMARKS			17. SALARY OR RATE							
			16329							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19. ACTION CODE	20. Employ. Code	21. OFFICE CODING	22. STATION CODE	23. INTEGEE CODE	24. HIRING CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF RET.		
37	10	31500	C1	75013	1	MO DA YR	MO DA YR	MO DA YR		
28. RATE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE				
MO DA YR		1. CSC 2. CCA 3. CAA 4. CBA		CSCA		32. Correction / Conciliation Data				
						MO DA YR				
35. VET PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGL / HEALTH INSURANCE		40. SOCIAL SECURITY NO.
CODE 1 - NO 2 - 3 PT 3 - 16 PT		MO DA YR		MO DA YR		SAB PROV TEMP	CODE	D. WAIVER 1 - YES 2 - NO	HEALTH INS COOP	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE		42. LEAVE CAT. CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA				
CGCS 1 - NO PREVIOUS SERVICE 2 - NO BREAK IN SERVICE 3 - BREAK IN SERVICE (LESS THAN 3 yrs) 4 - BREAK IN SERVICE (MORE THAN 3 yrs)				FORM EXECUTED 1 - YES 2 - NO	CODE	NO TAX EXEMPTIONS 1 - YES 2 - NO	FORM EXECUTED 1 - YES 2 - NO	CODE	NET TAX EXEMPT 1 - YES 2 - NO	
SIGNATURE FOR OTHER AUTHENTICATION										
FROM OTR										

1000
500 1150
MNG 10-67Use Previous
Edition

SECRET



(When Filled In)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT 3 JULY 1966

NAME	SERIAL	ORGN.	FUNUS	GR-STEP	OLD SALARY	NEW SALARY
WIGHEN LEE H.	006198	17 500 V	GS 13	4	\$13,815	\$14,217

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-286,
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
HIGREN LEE H	006198	17 500	CF	GS 13 5	\$14,665	\$15,307

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours							
00619A	WIGREN LEE H	17 500	V							
5. OLD SALARY RATE										
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	Effective Date	PST	LST	ADJ.
GS 13	4	114,217	05/09/65	GS 13	5	\$14,665	05/01/67			
6. NEW SALARY RATE										
7. TYPE ACTION										
8. Remarks and Authorization										
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input checked="" type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS <i>SS</i> AUDITED BY <i>PS</i>										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.										
SIGNATURE: <i>T. J. Wigren</i> DATE <i>21/11/67</i>										
PAY CHANGE NOTIFICATION										

Based

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND
EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT
OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTS: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
WIGREN LEE H	006198	31 500	CF	GS 13 5	\$15,307	\$16,329

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
WIGEN CHRISTINE ANN	498475	48 100	V	GS 06 1	\$ 5,867	\$ 6,137

SECRET
(When Filled In)

OCS 09/24/66		NOTIFICATION OF PERSONNEL ACTION			
1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)				
006190	HIGREN LEE H				
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT		
REASSIGNMENT		09 19 66			
6. FUNDS		V 10 V		V 10 C	
		(V 10 V)		(V 10 C)	
7. ORGANIZATIONAL DESIGNATIONS		8. FINANCIAL ANALYSIS NO CHARGEABLE			
DOS/TRAINING		7275 3200 0000			
9. LOCATION OF OFFICIAL STATION		10. LOCATION OF OFFICIAL STATION			
		WASH., D.C.			
11. POSITION TITLE		12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION	
INSTR INTEL		1230		D	
14. CLASSIFICATION SCHEDULE (GS, GS, AFSC)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP	
GS		1712,31		13	
18. REMARKS					
SIGNATURE OR OTHER AUTHENTICATION					

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 99-361
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 6 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGAN, FUNDS GRD/STEP	OLD SALARY	NEW SALARY
HIGREN LEE H	006198	17 500 - V	GS 13 4 \$12,915	\$13,335 315.815

53

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours							
006198	HIGREN LEE H	48 200 V								
5. OLD SALARY RATE		6. NEW SALARY RATE								
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS 13	3	\$12,915	05/10/64	GS 13	4	\$13,335	05/09/65			
8. Remarks and Authorization:										
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input checked="" type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS <i>9/1</i> AUDITED BY <i>GULF</i>										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE,										
SIGNATURE: <i>Lee H. Higren</i> DATE <i>15 Mar 65</i> PAY CHANGE NOTIFICATION										

SECRET
(When Filled In)

1 APR 65

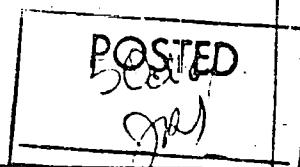
NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)						
0000198	WICKEN LEE H						
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT			104 21 65	REGULAR			
6. FUNDS	X	V TO V	V TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY		
		CF TO V	CF TO CF	5275 2500 0000	50 USC 403 J		
9. ORGANIZATIONAL DESIGNATIONS			10. LOCATION OF OFFICIAL STATION				
DDS/OTR SCHOOL OF INTERNATIONAL COMMUNISM FACULTY			WASH., D.C.				
11. POSITION TITLE			12. POSITION NUMBER	13. SERVICE DESIGNATION			
INSTR INTEL			1238	D			
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE			
GS		1712.31	13 3	12915			
18. REMARKS							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE	20. Employ. Code	21. OFFICE CODING	22. STATION CODE	23. INITIREE CODE	24. MO./DA. 25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
37	10	17500	OTR	75013	1 12 01 23		
28. HTE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA	33. SECURITY REQ NO.	34. SEX
			1 - CSC 2 - FICA 3 - NONE	CODE	TYPE	MO. DA. YR	EOB DATA
35. VET. PREFERENCE		36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. CAREER CATEGORY	39. FEGLI / HEALTH INSURANCE	40. SOCIAL SECURITY NO.	
CODE 0 - NO 1 - D.P. 2 - D.P.T.		MO. DA. YR	MO. DA. YR	CODE	0 - WAIVER 1 - TBS	CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA			42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA		
CODE 0 - NO PREVIOUS SERVICE 1 - NO CARRY IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 yrs.) 3 - BREAK IN SERVICE (MORE THAN 3 yrs.)				FORM EXECUTED 1 - YES 2 - NO	NO TAX EXEMPTIONS 1 - YES 2 - NO	FORM EXECUTED 1 - YES 2 - NO	CODE AD TAX EXAMP. STATE CODE
SIGNATURE OR OTHER AUTHENTICATION						POSTED JRC/22/65	
FROM: SR - 2		SECRET		GROUP I Excluded from automatic downgrading and declassification		(When Filled In)	
FORM 11-62 1150 Use Previous Edition		Y9a					

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ADRD 02/10/64

1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)	
006108		WIGNER LEE H	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT			
<input checked="" type="checkbox"/> 4. FUND SOURCE FUNDS		5. EFFECTIVE DATE MM DD YY 09 31 64	6. CATEGORY OF EMPLOYMENT
<input type="checkbox"/> V TO V <input type="checkbox"/> V TO C <input type="checkbox"/> O TO V <input type="checkbox"/> O TO C		7. COST CENTER NO. CHARGEABLE 5734 0573 0000	
8. ORGANIZATIONAL DESIGNATIONS DUP/SH DIVISION COUNTERINTELL GRP RES DR			
9. POSITION TITLE DPS OFFICER CM		10. POSITION NUMBER 1018	11. CAREER SERVICE DESIGNATION D
12. CLASSIFICATION SCHEDULE (GS IS ON?) GS		13. OCCUPATIONAL SERIES 0130.01	14. GRADE AND STEP 13
15. REMARKS			
SIGNATURE OR OTHER AUTHENTICATION			
			

Form 1150B
1-63 MFG. 1-63.

Use Previous
Edition

SECRET

GROUP I
Excluded from automatic
downgrading and
declassification

(When Filled In)

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE
AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES
Federal Employees Salary Act of 1964

SECRET

(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ADPO 04/23/64

1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)	
006192		WIGREN LEE H	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT			
4. EFFECTIVE DATE 04 12 64		5. CATEGORY OF EMPLOYMENT	
6. FUNCS X V TO V V TO CF C TO V C TO CF		7. COST CENTER NO CHARGEABLE 4234 1000 1000	
8. CSC OR OTHER LEGAL AUTHORITY			
9. ORGANIZATIONAL DESIGNATIONS BOP/SA DIVISION BOP SA CI GR RESEARCH BR			
10. LOCATION OF OFFICIAL STATION WASH., D.C.			
11. POSITION TITLE BPS OFFICER CM		12. POSITION NUMBER 1017	13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LS, etc) GS		15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 13
17. SALARY OR RATE			
18. REMARKS			
SIGNATURE OR OTHER AUTHENTICATION			
			

Form 1150B
1-63 MFG 1-63Use Previous
Edition

SECRET

GROUP I
Excluded from automatic
downgrading and
declassification

(4-51)

(When Filled In)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND
DCI MEMORANDUM DATED 1 AUGUST 1964, SALARY IS ADJUSTED AS FOLLOWS,
EFFECTIVE 14 OCTOBER 1964.

NAME	SERIAL ORGN	FUNDS	OLD GR-ST SALARY	NEW GR-ST SALARY
HIGREN LEE H	006198	60080	V 13 1 \$10635	13 1 \$11150

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours				
006198	HIGREN LEE H	60 080 2 V					
5. OLD SALARY RATE	6. NEW SALARY RATE						
Grade	Step	Salary	Last EH. Date	Grade	Step	Salary	Effective Date
GS 13	1	\$11,150	03/13/62	GS 13	2	\$11,515	05/12/63

7. TYPE ACTION
PSI (SI) - ADJ.

8. Remarks and Authentication
 / NO EXCESS LWOP
 / IN PAY STATUS AT END OF WAITING PERIOD
 / LWOP STATUS AT END OF WAITING PERIOD
 CLERKS INITIALS RDR AUDITED BY

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS
 OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: *RDR*

DATE: *14 May 1963*

PAY CHANGE NOTIFICATION

PSI 300 Obsolete Previous Edition

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI
MEMORANDUM DATED 1 AUGUST 1964, SALARY IS ADJUSTED AS FOLLOWS,
EFFECTIVE 5 JANUARY 1964.

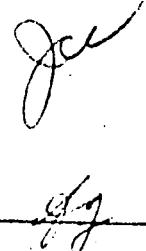
NAME	SERIAL	ORGN	FUNDS	OLD SALARY	NEW SALARY
HIGREN LEE H	006198	48 080	V	GS 13 2 \$11,515	\$12,150

PSC: 11 MAY 62

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION												
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)										
006198		WIGREN LEE H										
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT						
PROMOTION				05 13 62		REGULAR						
6. FUNDS		X	V TO V		V TO CF	7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY				
			(F TO V)		(F TO CF)	2234 1000 1000		50 USC 403 J				
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION						
DDP SR CHIEF, OPERATIONS AND PLANS COUNTERINTELLIGENCE BRANCH RESEARCH SECTION						WASH., D.C.						
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION				
OPS OFFICER CH						0351		D				
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP		17. SALARY OR RATE				
GS			0136.01			13 1		10635				
18. REMARKS												
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL												
19. ACTION/20. Employ. Code	21. OFFICE CODING		22. STATION CODE	23. INTEGEE CODE	24. Adquis. Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF RET.				
22 10	60080 SR		75013		1	12 01 23	05 13 62	05 13 62				
28. RIF EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA		33. SECURITY REG NO.	34. SEE				
MS SA VA		1 - CSC 2 - PICA 3 - NONE	CODE		TYPE	NO. ID						
35. RET. PREFERENCE		36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. MIL. SERV. CREDIT/ED	39. FEGL / HEALTH INSURANCE	40. SOCIAL SECURITY NO.						
CODE		MO. DA. YR	MO. DA. YR	1 - YES 2 - NO	CODE	2 - WAIVER	HEALTH INS CODE					
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA						
CODE				FORM EXECUTED CODE	NO. TAX EXEMPTIONS	FORM EXECUTED	CODE	NO. TAX EXEMPT	STATE CODE			
45. a. NO PREVIOUS SERVICE b. NO BREAK IN SERVICE c. BREAK IN SERVICE (LESS THAN 12 MOS) d. BREAK IN SERVICE (MORE THAN 12 MOS)				1 - YES 2 - NO		1 - YES 2 - NO						
SIGNATURE OR OTHER AUTHENTICATION												
LOSTED 5/16/62 AS												

SECRET
(When Filled In)

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours							
106198	WIGREN LEE H	OPP/SR 2 V-20								
5. OLD SALARY RATE		6. NEW SALARY RATE								
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PCH	LST	ADJ.
GS-12	2	\$ 8,570	10/19/59	12	3	\$ 9,215	04/16/61			
7. Remarks and Authentication										
<p style="text-align: center;">X NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / IN LWOP STATUS AT END OF WAITING PERIOD</p> <p style="text-align: center;">106198 10/19/59 04/16/61</p> <p style="text-align: center;">HONORABLE ECHOLS</p> <p style="text-align: center;">PAY CHANGE NOTIFICATION</p> 										

Form 7-60 560. Obsolete Previous Edition

SECRET

(4-51)

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
DI	WIGREN LEE H	106198	48 24	GS-12 2	\$ 8,570	\$ 9,215

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET
(WHEN FILLED IN)

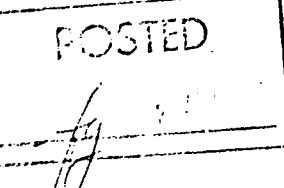
1. EMP. SERIAL NO.		NAME						2. WHEN FILLED IN			
106198		WIGREN LEE H						DDP/SR			
3. ASSIGNED ORGAN.		4. FUNDS			5. ALLOTMENT						
6. OLD SALARY RATE								7. NEW SALARY RATE			
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO	DA	YR				MO	DA	YR
GS 12	1	\$ 8,330	04	20	58	GS 12	2	\$ 8,570	10	18	59
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER											
8. CHECK ONE IF EXCESS LWOP, CHECK FOLLOWING:						9. NUMBER OF HOURS LWOP					
<input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP											
<input checked="" type="checkbox"/> TO PAY STATUS AT END OF WAITING PERIOD											
<input type="checkbox"/> TO LWOP STATUS AT END OF WAITING PERIOD											
10. INITIALS OF CLERK								11. AUDITED BY			
12. TYPE OF ACTION											
13. REMARKS											
14. AUTHENTICATION											
O O											
15. PAY CHANGE NOTIFICATION											

560 OBSOLETE PREVIOUS EDITION
REPLACES FORM 560a. AND 560b.

SECRET

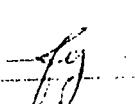
OFFICIAL PERSONNEL FOLDER

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION														
1. Serial No.		2. Name (Last-First-Middle)			3. Date Of Birth		4. Vst. Per.		5. Sex		6. CS - ECD			
106198		WIGREN LEE H			Mo.	Da.	Yr.	No. & C	Code	M.	Da.	Yr.		
7. SCD		B. CSC Patent			12	01	23	5 P-1	1	M	1	03		
Mo. Do. Yr.		19. CSC Or Other Legal Authority			10	Appt. Allot.	11. H.R.U.	12. LCD	13. Min. Basic ECD					
03 24 43		19. CSC Or Other Legal Authority			Mo.	Da.	Yr.	Yes-1	Code	Mo.	Da.	Yr.	Yes-1	Code
		B. CSC Patent			No-2			No-2		03	19	51	No-2	2
PREVIOUS ASSIGNMENT														
14. Organizational Designations DDP SR CHIEF OF OPERATIONS COUNTER ESPIONAGE STAFF RESEARCH & SUPPORT SECTION				Code		15. Location Of Official Station				Station Code				
				4824		WASH., D. C.				75013				
16. Dept. / Field		17. Position Title				18. Position No.		19. Serv.		20. Occup. Series				
Dept - 2	Code	10 CI				0400		GS		0136.53				
USMld - 4														
Ergn - 6	2													
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. Vst. Due		26. Appropriation Number				
12 1	\$ 8330			DI		Mo.	Da.	Yr.	Mo.	Da.	Yr.			
						04	20	58	10	18	59			
									9	3400	20 001			
ACTION														
27. Nature Of Action REASSIGNMENT				Code		28. Ell. Date		29. Type Of Employee		Code		30. Separation Date		
				56		08 23 59		REGULAR		01				
PRESENT ASSIGNMENT														
31. Organizational Designations DDP SR CHIEF OF OPERATIONS COUNTER ESPIONAGE STAFF RESEARCH SECTION				Code		32. Location Of Official Station				Station Code				
				4824		WASH., D. C.				75013				
33. Dept. / Field		34. Position Title				35. Position No.		36. Serv.		37. Occup. Series				
Dept - 2	Code	OPS OFFICER				0351		GS		0136.01				
USMld - 4														
Ergn - 6	2													
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. Vst. Due		43. Appropriation Number				
12 1	\$ 8330			DI		Mo.	Da.	Yr.	Mo.	Da.	Yr.			
						04	20	58	10	18	59			
									0234	1000	1000			
44. Remarks														
<div style="border: 1px solid black; padding: 5px; text-align: center;"> POSTED  </div>														

SECRET

(When Filled In)

MCM 17 APRIL 59 X XX		NOTIFICATION OF PERSONNEL ACTION										
1. Serial No.	2. Name (Last-First-Middle)			3. Date Of Birth	4. Vet. Prof.	5. Sex	6. CS. EOB					
106198	WIGREN LEE H			Mo. Da. Yr.	Non-nu. Code 5 Pt-1 10 Pt-9	1 M 1	Mo. Da. Yr.	03	19	51		
7. SCD	8. CSC Rnumt.			9. CSC Or Other Legal Authority			10. Appoint. Altday.	11. TECI	12. LCD	13. NM. Serv. Len.		
Mo. Da. Yr.	Yes - 1	No - 9	Code	Mo. Da. Yr.	Yes - 1	No - 9	Code	Mo. Da. Yr.	Yes - 1	No - 2	Code	
03 24 43								03 19 51				
PREVIOUS ASSIGNMENT												
14. Organizational Designations DDP FI STAFF DIV D COUNTER ESPIONAGE SECT. BIOGRAPHIC UNIT				Code	15. Location Of Official Station				Station Code			
				4109	WASH., D. C.				75013			
16. Dept. - Field	17. Position Title				18. Position No.	19. Serv.	20. Occup. Series					
Dept - 2	Code	BIOGRAPHIC OFF			0712	GS	0132.31					
USId - 4		Frgn - 6										
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PSI Duo	26. Appropriation Number							
12 1	\$ 8330	DI	Mo. Da. Yr.	Mo. Da. Yr.	Mo. Da. Yr.	04 20 53	10 18 59	0 2305 23				
ACTION												
27. Nature Of Action			Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Data					
REASSIGNMENT			57	04 19 59	REGULAR	01						
PRESENT ASSIGNMENT												
31. Organizational Designations DDP SR CHIEF OF OPERATIONS COUNTER ESPIONAGE STAFF RESEARCH & SUPPORT SECTION				Code	32. Location Of Official Station				Station Code			
				4824	WASH., D. C.				75013			
33. Dept. - Field	34. Position Title				35. Position No.	36. Serv.	37. Occup. Series					
Dept - 2	Code	10 CI			0400	GS	0136.53					
USId - 4		Frgn - 6										
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PSI Duo	43. Appropriation Number							
12 1	\$ 8330	DI	Mo. Da. Yr.	Mo. Da. Yr.	Mo. Da. Yr.	04 20 53	10 18 59	9 3400 20 001				
44. Remarks												
<div style="border: 1px solid black; padding: 5px; display: inline-block;">POSTED</div> <div style="text-align: center; margin-top: 10px;">  21 APR 1959 </div>												

SECRET

(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

MCM 18 APRIL 58

1. Serial No.	2. Name (Last-First-Middle)			3. Date Of Birth	4. Vet. Prof.	5. Socx	6. CS - EOD
106198	WIGREN LEE H			Mo. Da. Yr. 12 01 23	Non-0 5 Pt-1 10 Pt-2	Code 1 M 1	Mo. Da. Yr. 03 19 51
7. SCD	8. CSC Rating	9. CSC Or Other Legal Authority		10. Appt. Affidav.	11. FEGLI	12. LCD	13. NM, ECR, CDR
Mo. Da. Yr. 03 24 43	Yrs. - 1 No. - 2	Code 1	50 USCA 403 J	Mo. Da. Yr. 03 19 51	Yrs. - 1 No. - 2	Code 03	Yrs. - 1 No. - 2

PREVIOUS ASSIGNMENT

14. Organizational Designations DDP FI STAFF DIVISION D COUNTER-ESPIONAGE SECTION BIOGRAPHIC UNIT		Code 4109	15. Location Of Official Station WASH. D. C.			Station Code 75013
16. Dept. - Field Dept - 8 USId - 4 Frgn - 6	17. Position Title BIOGRAPHIC OFF		18. Position No. 712	19. Serv.	20. Occup. Series GS	0132.31
21. Grade & Step 11 3	22. Salary Or Rate \$ 6820	23. SD DI	24. Date Of Grade Mo. Da. Yr. 01 16 55	25. PSI Due Mo. Da. Yr. 01 12 58	26. Appropriation Number 8 2305 23	

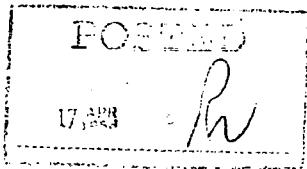
ACTION

27. Nature Of Action PROMOTION		Code 30	28. Eff. Date 04 20 58	29. Type Of Employee REGULAR	Code 01	30. Separation Date
-----------------------------------	--	------------	---------------------------	---------------------------------	------------	---------------------

PRESENT ASSIGNMENT

31. Organizational Designations DDP FI STAFF DIV D COUNTER ESPIONAGE SECT. BIOGRAPHIC UNIT		Code 4109	32. Location Of Official Station WASH., D. C.			Station Code 75013
33. Dept. - Field Dept - 8 USId - 4 Frgn - 6	34. Position Title BIOGRAPHIC OFF		35. Position No. 0712	36. Serv.	37. Occup. Series GS	0132.31
38. Grade & Step 12 1	39. Salary Or Rate \$ 7570	40. SD DI	41. Date Of Grade Mo. Da. Yr. 04 20 58	42. PSI Due Mo. Da. Yr. 10 18 59	43. Appropriation Number 8 2305 23	

44. Remarks



SECRET

(WHEN FILLED IN)

E 17

1. EMP. SERIAL NO.	NAME					3. ASSIGNED ORGAN.	4. FUNDS	5. ALIMENT			
106198	WIGREN LEE H					DDP/WE	V-20	2005			
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
11	2	\$ 6,605	07	15	56	11	3	\$ 6,820	01	.12	58
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER											
9. CHECK ONE [] NO EXCESS LWOP [] EXCESS LWOP IF EXCESS LEAVE LWOP, CHECK FOLLOWING: [] IN PAY STATUS AT END OF WAITING PERIOD [] IN LWOP STATUS AT END OF WAITING PERIOD						10. NUMBER OF HOURS LWOP					
						11. INITIALS OF CLERK			12. ADDED BY		
TO BE COMPLETED BY THE OFFICE OF PERSONNEL											
12. PROJECTED SALARY RATE AND EFFECTIVE DATE						13. REMARKS					
GRADE	STEP	SALARY	MO.	DA.	YR.						
14. AUTHENTICATION											
JAN 19 1987 MHP HHS PAYROLL BRANCH C. M. STEWART											
PERIODIC STEP INCREASE - AUTHENTICATION											

FORM NO. 560b
1 MAR. 58

SECRET

PERSONNEL FOLDER

1. EMP. SERIAL NO.	NAME					3. ASSIGNED ORGAN.	4. FUNDS	5. ALIMENT			
106198	WIGREN LEE H					DDP/WE	V-20	2005			
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
11	2	\$ 6,605	07	15	56	11	3	\$ 6,820	01	.12	58
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED OR PRINTED NAME OF SUPERVISOR			DATE	SIGNATURE OF SUPERVISOR							
Albert P. KERREL			9 Dec. '57	Albert P. Kergel							
PERIODIC STEP INCREASE - CERTIFICATION											

FORM NO.
1 MAR. 58 560

SECRET

PERSONNEL FOLDER

REGULAR SALARY INCREASE AUTOMATICALLY EFFECTIVE

12 JANUARY 1951 AUTHORIZED BY P. L. 82 - 462 AND DOD

SUPERVISORY DUTIES AS OF 15 JUNE 1951 ADJUSTED AS FOLLOWS

NAME	GRADE	GRADE-STEP	OLD SALARY	NEW SALARY
WIGREN LEE H	106198	GS-12-1	\$ 7,570	\$ 8,330

JOHN W. STEWART
ASST DIRECTOR OF PERSONNEL

SECRET

SECRET

(Other Filled In)

NOTIFICATION OF PERSONNEL ACTION

DRAFT

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Vet. Prof.	5. Socx	6. CS - EOD
106105	WIGREN LEE H	Mo. Da. Yr. 12 01 23	Noon-0 5 Pt-1 10 Pt-2	Code 1 M 1	Mo. Da. Yr. 03 19 51
7. SCD	8. CSC Retmt.	9. CSC Or Other Legal Authority	10. Appnt. All. Inv.	11. FEGLI	12. MIL. PRO.
No. Da. Yr. XX XX XX	Yes. 1 No. 2	Code 1 50 USCA 403 J	Mo. Da. Yr. 03 19 51	Code 03 19 51	Yes. 1 No. 2

PREVIOUS ASSIGNMENT

14. Organizational Designations DOP WE SCANDINAVIAN SR, FI, PP, PM SWEDEN	Code.	15. Location Of Official Station WASH. D. C.	Station Code		
16. Dept - Field Dept - 8 USId - 4 Frgn - 6	17. Position Title AREA OPS OFF	18. Position No. 55	19. Serv. 20. Occup. Series GS 0136.01		
21. Grade & Step 11 2	22. Salary Or Rate \$ 6605	23. SD DI	24. Date Of Grade Mo. Da. Yr. 11 17 57	25. PSL Due Mo. Da. Yr. 01 115 55	26. Appropriation Number 8 3600 20

ACTION

27. Nature Of Action REASSIGNMENT	Code 57	28. Eff. Date Mo. Da. Yr. 11 17 57	29. Type Of Employee REGULAR	Code 01	30. Separation Date
--	------------	--	-------------------------------------	------------	---------------------

PRESENT ASSIGNMENT

31. Organizational Designations DOP FI STAFF DIVISION D COUNTER ESPIONAGE SECTION BIOGRAPHIC UNIT	Code 4105	32. Location Of Official Station WASH. D. C.	Station Code 75013		
33. Dept - Field Dept - 8 USId - 4 Frgn - 6	34. Position Title BIOGRAPHIC OFF	35. Position No. 712	36. Serv. 37. Occup. Series GS 0132.31		
38. Grade & Step 11 2	39. Salary Or Rate \$ 6605	40. SD DI	41. Date Of Grade Mo. Da. Yr. 01 115 55	42. PSL Due Mo. Da. Yr. 01 112 50	43. Appropriation Number 8 2305 23

44. Remarks

10-1-3
25-10-57
P.W.

AC STEP INCREASE - VARIATION

CONTINUATION

GOVERNMENT PRINTING OFFICE 1954.2/2289

14-0800
STANAG FORM 50 (6 PARTS)
10 APRIL 1951
PROLIFERATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER VI, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (Last, first, middle initial, and surname)	2. DATE OF BIRTH	3. JOURNAL ACTION NO.	4. DATE				
Mr. Leo N. Elstrom 1061981	1 Dec 1923		22 July 1955				
This is to notify you of the following action affecting your employment:							
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY					
Reclassification	31 July 1955	50 USC 402-1					
FROM	TO						
Area Ops. Officer BS 67-11 GS-0136.01-11 \$6390.00 p.a. DDP/ME Scandinavian Branch FI, PP, PM Sweden	8. POSITION TITLE 9. SERVICE, SERIES, GRADE, SALARY	Area Ops Officer BS 55 GS-0136.01-11 \$6390.00 p.a. DDP/ME Scandinavian Branch FI, PP, PM Sweden	10. ORGANIZATIONAL DESIGNATION(S) 11. HEADQUARTERS Washington, D. C.				
FIELD	DEPARTMENTAL	12. FIELD OR DEPT'L	FIELD				
13. VETERAN'S PREFERENCE			14. POSITION CLASSIFICATION ACTION				
REGT	REGT/INTRAS	SPT	10-POINT DISAB. OTHER	REGT	VICE	I.A.	REAL
X							
15. SEX	16. APPROPRIATION	17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	18. DATE OF APPOINT- MENT AFFIDAVITS (ACCESSIONS ONLY)	19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE			
M	REGT from 5-1600-20 to 5-1600-20	Yes	16 AUG 1955	SD-17			
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.							
22. SIGNATURE FOR OFFICIAL AUTHENTICATION							
RANGE PERFORMANCE RATING:							
Signature of Personnel							

4. PERSONNEL FOLDER COPY

rew 8-5-55

U. S. GOVERNMENT PRINTING OFFICE 1954-31373

STANDARD FORM 50-12 PART I
DEC. 1942 EDITION
REGISTRATION NO.
U. S. GOVERNMENT PRINTING OFFICE
CHAPTER 61, FEDERAL TRADE COMMISSION

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

4. PERSONNEL FOLDER COPY

★ U. S. GOVERNMENT PRINTING OFFICE: 1938-313738

STANDARD FORM 50 (4 PART)
1 APRIL 1957
PROMulgated by
U. S. Civil Service Commission
CHAPTER 41, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION **1yr**

Deputy Assistant Director for Personnel

ENTRANCE PERFORMANCE PAIN

4 PERSONNEL FOLDER COPY

U. S. GOVERNMENT PRINTING OFFICE: 1954-29992

U. S. GOVERNMENT PRINTING OFFICE: 1952, 997474

1. Agency and organizational designations		2. Pay roll No.		3. Block No.		4. Sub No.					
				4-2305-23							
5. Employee's name (and social security account number when applicable)		6. Grade and salary		7. Grade and salary		8. Grade and salary					
WIGREN, Lee H.		GS-9 \$5060.00									
PAY ROLL CHANGE DATA											
	BASE PAY	OVERTIME	GROSS PAY	RET.	TAX	BONDS	F. I. C. A.				NET PAY
7. Previous normal											
8. New normal											
9. Pay this period											
10. Remarks						11. Appropriation(s)		12. Prepared by			
						DDP/FI/Staff C 20		dpm 2 Apr 56			
										13. Audited by	
<input checked="" type="checkbox"/> Periodic step-increase		<input type="checkbox"/> Eng. adjustment		<input type="checkbox"/> Other step-increments		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	
14. Effective date		15. Date last equivalent rate		16. Old salary rate		17. New salary rate		18. Performance rating is satisfactory or better.			
23 May 56		24 May 56		\$5185.00		\$5060.00					
(Signature or other authentication)											
19. LWOP data (fill in appropriate spaces covering LWOP during following period(s)). Period(s): <input type="checkbox"/> No excess LWOP. Total excess LWOP _____ <small>(Check applicable box in case of excess LWOP) P. J. [initials] P. J. [initials] P. J. [initials] Initials of Clerk</small>											
PAY ROLL CHANGE SLIP—PERSONNEL COPY											

STANDARD FORM NO. 1126a—Revised
Form prescribed by Compt. Gen., U. S.
Nov. 8, 1950, General Regulation No. 102

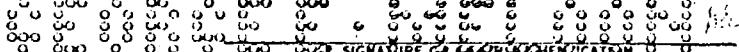
p6

STANDARD FORM 50
RE-APRIL 1951
PROMulgATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER III, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

SPW

1. NAME (MR. - MISS - MRS. - ONE GIVEN NAME, INITIAL(S), AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL GRADE (RANK)	4. DATE
Mr. Lee H. Wigren		12/1/23		2/13/54
<i>This is to notify you of the following action affecting your employment:</i>				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Reassignment		2/14/54	50 U.S.C.A. 403 j	
FROM		TO		
Intell Off DV-227 GS-132-9		8. POSITION TITLE 9. SERVICE, SERIES, GRADE, SALARY	Intell Off (PI) DV-227 GS-0136.52-9 \$5060.00 per annum	
		10. ORGANIZATIONAL DESIGNATIONS	DDP/PI Staff C Soviet Intelligence Branch Soviet Intell Ops Guidance Section Washington, D. C.	
		11. HEADQUARTERS		
<input type="checkbox"/> FIELD	<input type="checkbox"/> DEPARTMENTAL	12. FIELD OR DEPT'L	<input type="checkbox"/> FIELD	<input checked="" type="checkbox"/> DEPARTMENTAL
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE	WWII	OTHER	S-PT.	10-POINT DISAB. OTHER
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			
NEW	VICE	L.A.	REAL	
15. SEX		16. RACE		17. APPROPRIATION FROM: 4-2305-23 TO: Same
M		W		18. SUBJECT TO C. S. RETIREMENT ACT (YLS NO) Yes
19. DATE OF APPOINT- MENT AFFIDAVIT (ACCESSIONS ONLY)		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:		
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				
Deputy Assistant Director for Personnel ENTRANCE PERFORMANCE RATING: 				
4. PERSONNEL FOLDER COPY <i>R.H. 2-16-57</i>				
* U. S. GOVERNMENT PRINTING OFFICE: 1953 - 249347				

SIGNATURE OR CERTIFICATION

STANDARD FORM 50
REV. APRIL 1951
PROMULGATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER XI, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

ENTRANCE PERFORMANCE RATINGS

4. PERSONNEL FOLDER COPY

1. Agency and organizational designations CENTRAL INTELLIGENCE AGENCY					2. Pay roll period	3. Block No.	4. Slip No.			
5. Employee's name (and social security account number when appropriate) LAWRENCE LEE					2305-20					
6. Grade and salary GS 7 \$4205										
PAY ROLL CHANGE DATA										
	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX	BOND	F.I.C.A.		NET PAY
7. Previous normal										
8. New normal										
9. Pay this period										
10. Remarks:					11. Appropriation(s)			12. Prepared by		
					CB 24			dn 5/6/53		
								13. Audited by		
<input type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase										
14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better.						
19. LWOP data fill in appropriate spaces covering LWOP during following periods): Periods: <input type="checkbox"/> No excess LWOP. Total excess LWOP	<input type="checkbox"/> Check applicable box in case of excess LWOP. <input type="checkbox"/> Pay status at end of waiting period. <input type="checkbox"/> In LWOP (natural excess waiting period)						(Signature or other authentication)			
STANDARD FORM NO. 1126d-Revised Form prescribed by Comp. Gen., U. S. Nov. 8, 1950. General Regulations No. 102									Initials of Clerk	
PAY ROLL CHANGE SLIP—PERSONNEL COPY										

16-6111-2e * U. S. GOVERNMENT PRINTING OFFICE 1951 973765

~~SECRET~~
Security Information

105-110 PRACTICE ACTION VOLCOPRED TO VOLCOPRED

Page 2 of 6

(1) Staff or Division HR; (2) Date 7/0 approved 8/7/02; (3) Effective date of action 12/7/02

(5) 100.100.6 (6) 500.000 (7) 500.0 (8) 500.000 (9) 500.000 (10) 500.0 (11) 500
500.000 500.000 500.000 500.000 500.000 500.000 500.000

(12) APPROVED BY: K. P. Holmes (13) APPROVED BY: C. S. Johnson (14) APPROVED BY: J. H. Johnson
Staff or Division Chief Civil & Mktg Div. Personnel Div.
SALES

STANDARD FORM 50, A REPRINT
OF FORM 1010, 10 SEPTEMBER 1948
CHARTERED BY THE PERSONNEL AND
CIVIL SERVICE COMMISSION.

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR. MISS MRS. ONE SPANISH INDIVIDUAL AND SPOUSE)				2. DATE OF BIRTH	3. POSITION CLASSIFICATION	4. DATE
Mr. Leo H. Wigren				1 Dec. '23	(a)	
This is to notify you of the following action affecting your employment.				2 May '52		
5. NATURE OF ACTION (USE STANDARDS OF PREFERENCE)				6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Promotion				11 May '52	Scheduled, 116(b)	
FROM				TO		
Clerk				Intelligence Officer		
GS-6 \$3920.00 per. annum.				9. SENIOR GRADE SALARY	GS-7-132 \$4205.00 per. annum	
DSO				10. ORGANIZATIONAL DESIGNATIONS	OSO	
Staff C				11. NEEDS LETTERS	ETC	
Soviet Intelligence				12. FIELD OR DEPTL	SIB	
Washington, D. C.				13. FIELD OR DEPTL	FIELD	
				14. POSITION CLASSIFICATION ACTION	DEPARTMENTAL	
				ITEM	VICE	CA
				X		
				15. VETERAN'S PREFERENCE	16. POSITION CLASSIFICATION ACTION	
				NONE	10-POINT DISAB. OTHER	17. APPROPRIATION
				X	X	FROM: 2123900
				18. SEX	19. SUBJECT TO C. S. RETIREMENT ACT (1950-60)	20. DATE OF APPOINT- MENT APPROVALS (REGULARS ONLY)
				M	X	12/9/47
				RACE	21. REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES, AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE SUSPENDED OR CANCELLED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS.	
				FROM: 3005	Yes	22. STATE:
				TO:		X Mass.
				23. SIGNATURE CERTIFICATE INDICATOR	_____ MM	
				24. ENTRANCE EFFICIENCY RATING:	_____ MM	

4. PERSONNEL FOLDER COPY

U. S. GOVERNMENT PRINTING OFFICE 16580-500078

1. Agency and organizational designation CENTRAL INTELLIGENCE AGENCY		2. Pay period		3. Block No.		4. Slip No.	
5. Employee's name LNU				6. Grade and salary			
PAY ROLL CHANGE DATA							
	BASIC PAY	OVERTIME	GROSS PAY	TAXES	HRT.	BOND	NET PAY
7. Previous month	489	120					
8. New month	492	120					
9. Pay this period	492	120					
10. Remarks	3 Feb BH 25 1/12/104				11. Appropriation(s)		12. Prepared by
3							
<input type="checkbox"/> Periodic step increase.		<input type="checkbox"/> Pay adjustment.					
14. Effective date 30 Mar 52	15. Date last equivalent 27 Mar 52	16. Old salary rate 3375	17. New salary rate 3375	18. (a) Effective date to begin unpaid leave and conduct reemployment (b)	Signature or Other Authentication <i>R. B. B. / R. B. B. / R. B. B.</i>		19. Suspense date 27 Mar 52
20. LWOP date (Fill in appropriate spaces covering LWOP during following periods) Period(s):							
<input checked="" type="checkbox"/> No excess LWOP. Total excess LWOP: 0000				(Check applicable box in case of excess LWOP) <input type="checkbox"/> In pay status at end of waiting period. <input type="checkbox"/> In LWOP status at end of waiting period.			
Initials of Clerk							
PAY ROLL CHANGE SLIP—PERSONNEL COPY							
U. S. GOVERNMENT PRINTING OFFICE							

STANDARD FORM 20-1A (PART II)
RECORDED IN
FEDERAL PERSONNEL RECORD
U. S. CIVIL SERVICE COMMISSION

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

(m1)

1. NAME (MR., MRS., MISS) ONE GIVEN NAME, MIDDLE, AND SURNAME	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. RATE		
Mr. Lee H. Wigren	1 Dec. 1923	3081	24 Sept. 1951		
This is to notify you of the following action affecting your employment:					
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY			
Intra-Agency Transfer	30 Sept. 1951	Schedule A-6.116(b)			
FROM	TO				
Clerk, GS-6	GS-6				
GS-6-301 \$3450.00 per. annua. Bu.#6799	GS-6				
OSO Staff C I. C. Branch	OSO Staff C Soviet Intelligence				
Washington, D. C.	DEPARTMENTAL	FIELD	DEPARTMENTAL		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION			
NONE DWI OTHER B-PV 10-POINT DISAP OTHER		Bu. #7803 9/7/51			
15. SEX	16. GRADE	17. APPROPRIATION	18. SUBJECT TO U. S. RETIREMENT ACT (1955-56)	19. DATE OF APPOINT- MENT AFFIDAVIT (OPTIONAL ONLY)	20. LEGAL RESIDENCE CLAIMED () PROVED STATE: Mo.
M	W	FROM: 2023 TO: 2023	700		
21. REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES, AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELLED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS.					
(117) to (106)					
PURSUANT TO DCI DIRECTIVE DIRECTIVE 24 OCT. 1951 SALARY ADJUSTED TO \$3795.00					
R. J. GOODHART Personnel Division					
ENTRANCE EFFICIENCY RATING: 75					
22. SIGNATURE OR OTHER AUTHENTICATION					
* U. S. GOVERNMENT PRINTING OFFICE 1650-095075					
4. PERSONNEL FOLDER COPY					

STANDARD FORM NO. 10 (FEB 55)
G-2 (REF ID: A6522)
PREVIOUS EDITION IS OBSOLETE
CHIEF OF STAFF, CIVIL SERVICE COMMISSION
U. S. CIVIL SERVICE COMMISSION

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION P.C. 8/26/51
(all)

1. NAME (MR., MRS., OR MISS) - ONE GIVEN NAME, MIDDLE NAME, AND SURNAME	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE		
Mr. Lee H. Wigren	1 Dec. 1923	57010	19 March 1951		
5. NATURE OF ACTION (USE STANDARD FORMS WHEREVER POSSIBLE)					
Excepted Appointment		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY		
FROM : _____		19 March 1951	Schedule A-6.116(b)		
		TO : _____	Clerk, GS-6		
		8. POSITION TITLE	GS-6-301 \$3450.00 per. annum.		
		9. SERVICE SERIES, GRADE, SALARY	OSO		
		10. ORGANIZATIONAL DESIGNATIONS	Staff C I C Branch		
		11. HEADQUARTERS	Washington, D. C.		
FIELD	DEPARTMENTAL	FIELD	DEPARTMENTAL		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION			
BUREAU	ARMED FORCES	15. APPROPRIATION	16. SUBJECT TO C. S. RETIREMENT ACT (YES--NO)	17. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE [] CLAIMED [] PROVED
None	Other	From 2119900 To 901-101	Yes	19 March 1951	State _____
21. REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELLED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS.					
<i>This appointment is subject to the satisfactory completion of a trial period of one year.</i>					
<i>DOD-05/24/53</i> <i>CSED. 03/19 51</i> <i>LCN-03/19/51</i>					
CERTIFICATE VERIFIED <i>H. C. Clinchell</i> <i>By [Signature] 1951</i> <i>H. C. CLINCHELL</i> <i>Personnel Branch</i> <i>A-6-302-7</i>					
ENTRANCE EFFICIENCY RATING: <i>88</i>					
5. AUTHENTICATION OR OTHER AUTHENTICATION					

CLASSIFICATION

FITNESS REPORT

GENERAL INFORMATION

1. EMPLOYEE NUMBER 006198	2. NAME (last, first, middle) Wigren, Lee H.	3. DATE OF BIRTH 12/01/25	4. SEX M	5. GRADE GS-1-E DAA
7. OFFICIAL POSITION TITLE: Operations Officer	6. OFF/DIVISION OF ASSIGNMENT/CURRENT STATION CIA/CIA/RSIN	7. DEPARTMENT CIA	8. CODE X	9. RDS D/P
11. TYPE OF APPOINTMENT				
X CAREER	RESERVE	CONTRACT	OTHER (SPEC)	12. TYPE OF REPORT
13. REPORTING PERIOD (From-To) 1 Nov 1976 - 31 Oct 1977				
14. DATE REPORT DUE IN O.P. 15 Nov 1977				

SECTION B QUALIFICATIONS UPDATE

If qualifications update form is being submitted with changes, and is attached to this report, place the word "YES" in the box to the right. If no changes are required, place the word "NO" in the box at right.

SECTION C

PERFORMANCE EVALUATION

U-Unsatisfactory

Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.

M-Marginal

Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.

P-Proficient

Performance is satisfactory. Desired results are being produced in the manner expected.

S-Satisfactory

Performance is characterized by exceptional proficiency.

O-Outstanding

Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1

Manage the production, publication, and dissemination of CI studies and papers.

RATING LETTER

S

SPECIFIC DUTY NO. 2

Supervise directly three professional and one clerical, and indirectly other officers, involved in CI publications work.

RATING LETTER

S

SPECIFIC DUTY NO. 3

Prepare and edit CI research and analysis for publication.

RATING LETTER

S

SPECIFIC DUTY NO. 4

Liaison with foreign intelligence services, other agencies and other CIA components to sponsor and promote CI production and exchange.

RATING LETTER

P

SPECIFIC DUTY NO. 5

Conduct training seminars and lectures, personally or in conjunction with CI defectors, for foreign services, other agencies, and CIA components.

RATING LETTER

P

SPECIFIC DUTY NO. 6

Other duties as assigned.

RATING LETTER

S

OVERALL PERFORMANCE IN CURRENT POSITION

Indicate, below, everything about the employee which influences his effectiveness in his current position such as performance of specific duties, of employee's overall performance during the rating period, good traits or habits, and particular limitations. Check the statement which most accurately reflects his level of performance.

RATING LETTER

S

7881

CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to derive best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

In August 1976 Mr. Wigren agreed to be responsible for establishing and managing a counterintelligence production element for the CI Staff. He has continued in that capacity up to the present time, in addition to serving as the nominal focal point for one of our more important CI defectors. Although he took the publication assignment with some reservations, he has done an excellent job of sponsoring, processing and publishing a variety of important counterintelligence documents for use with foreign and domestic intelligence and security services. He is well aware of the widespread respect and admiration for his achievements in this position, both in the processing of written studies and presentations which he makes based on his extensive counterintelligence background and knowledge. While he might find better acceptance with some operational background, there are also special advantages and strengths which derive from the depth of headquarters staff experience which constitutes his career. He is a very cooperative and responsive officer and is now felt to be the best candidate to take over counterintelligence training for the Agency, which he will phase in to in the near future.

SECTION E CERTIFICATION AND COMMENTS

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

32

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

FIR

0 5 13 2

DATE

6 December 1977

OFFICIAL TITLE OF SUPERVISOR

Chief, CI/R&A

TYPED OR PRINTED NAME AND SIGNATURE

Leonard McCoy

2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION
OF MY PERFORMANCE

DATE

SIGNATURE OF EMPLOYEE

7 December 1977

L. McCoy

HAVE ATTACHED

HAVE NOT ATTACHED

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I endorse the rating officer's comments on Mr. Wigren's performance. One of the things that has impressed me most during my nine months as Chief of the Counterintelligence Staff has been the impact of the publications program on the intelligence community at large. In the CI field, there is nothing in the U.S. Government comparable to it. With the current intensification of interest in counterintelligence, it affords the Agency a means of speaking to a wide audience on issues and problems of abiding concern. Mr. Wigren has done excellent work in drawing upon the resources of the Staff to collect and then to present counterintelligence materials in a way calculated to serve their purpose admirably. I have also drawn heavily on Mr. Wigren to prepare special briefing materials for my own

continued

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

23 December 1977

Chief, CI Staff

B. Hugh Tovar

4. BY EMPLOYEE

I CERTIFY THAT I HAVE BEEN THE ENTRYS IN
ALL SECTIONS OF THIS REPORT.

DATE

3 January 1978

SIGNATURE OF EMPLOYEE

L. Wigren

CLASSIFICATION

TOP SECRET

14-00000

[REDACTED]

SECTION E REVIEWING COMMENTS (continued)

Lee H. Wigren

use in dealing with senior echelons of the Agency and other government components. He is a fine officer, whom I expect to rely upon heavily in the counterintelligence training program. The latter I rank among the most important responsibilities of the Staff.

[REDACTED]

~~SECRET~~
~~CLASSIFIED~~Still valid as of
6 December 1977.

9 DEC 1977

MEMORANDUM FOR: Lee H. Eigren
FROM : Leonard McCoy
Chief, CI/R&A
SUBJECT : Letter of Instructions

1. The following letter of instructions is provided to outline your functions as Special Assistant to the Chief, CI Staff Research and Analysis Group.

2. The objectives of CI/R&A are:

a. To provide current and relevant counterintelligence support to operations being conducted by CI Staff and the operating divisions in the interests of furthering intelligence collection and preventing the frustration of our operations by adversary intelligence services.

b. To conduct research and analyze information to facilitate the detection of the efforts of adversary intelligence services to penetrate the US and friendly foreign governments.

3. Your functions as Special Assistant to Chief, CI Staff Research and Analysis Group are as follows:

a. Select information and research and analysis products of CIA, other agencies, and liaison services for publication by the CI Staff as CI guidance and references.

b. Initiate and supervise the conduct of CI research and analysis by assigned personnel for publication by the CI Staff.

c. Establish and implement publication procedures, including editing, rewriting, organizing, sanitizing, classifying, setting up dissemination channels and

EZ IMPDET
CL BY 012208~~SECRET~~
~~CLASSIFIED~~

SECRET

-2-

controls, and monitoring printing processes for CI Staff publications.

d. Initiate and coordinate the distribution of CI Staff publications as appropriate within the Agency, to other US government agencies, and to liaison services.

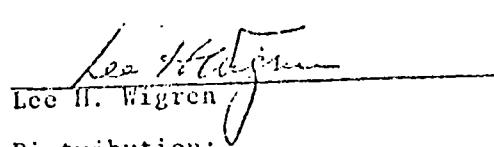
e. Maintain a record of CI Staff publications, including recipients, dates of distribution, responses and comments, related correspondence, and other pertinent information.

f. Conduct liaison with other government agencies and foreign intelligence services to promote the collection and dissemination of CI information.

g. Collect and maintain a library of past and present classified CI publications available from all sources for ready reference and consultation.


Leonard McCoy

I have read and understand this letter of instructions.


Lee H. Wigren

Date 9 February 1977

Distribution:

Orig - Addressee
2 - CI/Personnel
1 - C/CI/R&A

SECRET

CONFIDENTIAL
CLASSIFICATION

3 - 4

FITNESS REPORT

SECTION A

GENERAL INFORMATION

1. EMPLOYEE NUMBER 006198	2. NAME (Last, First, Middle) Wigren, Lee H.	3. DATE OF BIRTH 12/01/23	4. SEX M	5. GRADE GS-14 DAA
6. OFFICIAL POSITION TITLE Operations Officer	7. OFF/DIV/BN OF ASSIGNMENT DDO/C1/RGA	8. CURRENT STATION Headquarters	9. GRADE FOR 12 XX MGS	10. GRADE FOR 13 OF
11. TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY		12. TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT (20-8-76) <input type="checkbox"/> SPECIAL		
13. REPORTING PERIOD (FROM TO) 1 Oct 75 - 31 Oct 76		14. DATE REPORT DUE IN O.P. 30 Nov 76		

SECTION B

QUALIFICATIONS UPDATE

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C

PERFORMANCE EVALUATION

- U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.
- M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.
- P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.
- S-Strong Performance is characterized by exceptional proficiency.
- O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1

Manage a branch composed of six staff officers, seven contract personnel and a varying number of detailees.

RATING LETTER
P

SPECIFIC DUTY NO. 2

Supervise the work of three Soviet intelligence officer defectors and their four contract employees.

RATING LETTER
S

SPECIFIC DUTY NO. 3

Function as secretariat for an international research and analysis complex.

RATING LETTER
S

SPECIFIC DUTY NO. 4

Conduct counterintelligence research and analysis.

RATING LETTER
P

SPECIFIC DUTY NO. 5

Establish a counterintelligence publications system which will collect and sponsor counterintelligence studies, produce studies, and distribute them according to need and security considerations.

RATING LETTER
S

SPECIFIC DUTY NO. 6

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER
S

CONFIDENTIAL

CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

Mr. Wigren received a well-deserved promotion during this reporting period and moved in August to become the Staff Publications Officer. He made solid progress in the early part of the reporting period in making the transition from the narrow sphere he occupied in the previous Staff organization to the much more varied and challenging duties of the External Branch. By the time he left that position he had mastered its peculiar problems and proven his capability to manage its unusual personnel effectively and productively. He has retained responsibility for exploitation of the most useful asset in that branch and recently conducted the asset on a series of liaison visits which has resulted in a significant advance of our CI relations with the services concerned.

He has moved vigorously into the function of Publications Officer, which is one of the most important activities in the Staff. He was selected for this assignment because of his deep CI experience, writing ability, and his mature judgment in selecting and preparing CI information appropriate to various audiences. Cost-effective influences which he faces by participation in local government are also applied in his Agency work. He deals confidently with senior officers of the Staff and other components and gets the best effort out of his subordinates. His present assignment is tailor-made for him, and he exhibits no significant weakness in performing it.

SECTION E

CERTIFICATION AND COMMENTS

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
20		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
6 December 1976	Chief, CI/RGA	Leonard McCoy

2. BY EMPLOYEE

I HAVE <input type="checkbox"/> OR HAVE NOT <input checked="" type="checkbox"/> ATTACHED A STATEMENT CONCERNING THE SUPERVISOR'S EVALUATION OF MY PERFORMANCE.	DATE	SIGNATURE OF EMPLOYEE
	6 December 1976	See H. Wigren

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL		
I concur with the present assessment of Mr. Wigren's performance by the rating officer. As chief of the External Branch he turned in a highly satisfactory performance. In his present capacity, Staff Publications Officer, he is off to an excellent start. I believe the passage of time will demonstrate that Mr. Wigren's strongest points, never heretofore fully exploited, are in writing and supervising publications of counterintelligence materials. Already one of the new CI Staff monthly publications which he initiated some time ago is earning us plaudits from both domestic and foreign counterintelligence services. Mr. Wigren's work comes to my attention several times a week. I am most pleased that he		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
is a member of the staff at this time.	Chief, CI Staff	George T. Kalaris

4. BY EMPLOYEE		
I CERTIFY I HAVE SEEN THE ENTRIES IN ALL SECTIONS OF THIS REPORT. I HAVE <input type="checkbox"/> HAVE NOT <input checked="" type="checkbox"/> ATTACHED A STATEMENT CONCERNING THE REVIEWING OFFICIAL'S EVALUATION OF MY PERFORMANCE.	DATE	SIGNATURE OF EMPLOYEE
	4 Jan 77	See H. Wigren

CLASSIFICATION
CONFIDENTIAL

FITNESS REPORT											
GENERAL INFORMATION											
1. EMPLOYEE NUMBER		2. NAME (last, first, middle)		3. DATE OF BIRTH		4. GRADE		5. CODE (if one)			
006198		WIGREN, Lee H.		12/01/23		M 13		DAA			
7. OFFICIAL POSITION TITLE:		8. OFF/DIV/DR OF ASSIGNMENT		9. CURRENT STATION		10. CODE (if one)					
Operations Officer Ch		DDO/CI/R&A/E		Hqs							
11. TYPE OF APPOINTMENT		12. TYPE OF REPORT									
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> CONTRACT	<input type="checkbox"/> OTHER (Spec.)	<input type="checkbox"/> TEMPORARY	<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASONABLE	<input type="checkbox"/> SPECIAL				
13. REPORTING PERIOD (From-To)		14. DATE REPORT DUE IN O.P.									
1 October 1974 - 30 September 1975		31 October 1975									
SECTION B QUALIFICATIONS UPDATE											
If qualifications update form is being submitted with changes, and is attached to this report, place the word "YES" in the box to the right. If no changes are required, place the word "NO" in the box at right.											
SECTION C PERFORMANCE EVALUATION											
<p>U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Strong Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>											
SPECIFIC DUTIES											
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).											
SPECIFIC DUTY NO. 1								RATING LETTER			
Manages a branch composed of six staff officers and nine contract personnel								P			
SPECIFIC DUTY NO. 2								RATING LETTER			
Supervises the work of three Soviet intelligence defectors and their six contract employees.								P			
SPECIFIC DUTY NO. 3								RATING LETTER			
Acts as secretariat for an international research and analysis complex								S			
SPECIFIC DUTY NO. 4								RATING LETTER			
Conducts counterintelligence research and analysis								P			
SPECIFIC DUTY NO. 5								RATING LETTER			
SPECIFIC DUTY NO. 6								RATING LETTER			
OVERALL PERFORMANCE IN CURRENT POSITION											
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.											
FORM 45 (REVISED EDITION) 9-73		CLASSIFICATION						(4)			
								E2. IMPDET CL BY 13/5			

CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

Mr. Wigren is doing a quite satisfactory job of running the R&A External Research Branch. When the Group was reorganized he was almost fully committed to Duty No. 3 above. While maintaining that function at a commendable level of performance, he has accepted the assignment of running a new branch which is an amalgamation of components of several previous R&A branches. Comprising, as it does, the disparate elements of defector, contract, and staff officers, Mr. Wigren has done a very good job of assigning work and getting it done by this branch. He gets along well with the personnel and seems well-suited to the kind of bread-and-butter research and analysis which the branch carries out. He is very serious and purposeful in his approach and can be relied on to carry out assignments effectively and on time. His long experience in CI matters and his knowledge of past activities and events in the Staff are a valuable adjunct to the branch chief function which he now fulfills. He is one of very few officers of the former Staff who have been selected to participate in the reorganization and reorientation of the CI effort. He has shown by his performance and attitude a quite acceptable capability to adjust to the present Staff requirements in terms of methodology and intellectual approach. He is conscientious and enthusiastic, and is still feeling his way to some extent organizationally and functionally in his new position.

He reflects genuine consideration for the costs of performing his functions.

SECTION E

CERTIFICATION AND COMMENTS

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAD NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

8

ON TDY. -

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

31 October 1975

Chief, CI/R&A

Leonard McCoy

2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION
OF MY PERFORMANCE

HAVE ATTACHED

DATE

7 November 1975

SIGNATURE OF EMPLOYEE

Lee McCoy

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur with the assessment and evaluation of Mr. Wigren as set forth in this Fitness Report. He found himself in the midst of a changing situation and not only has adjusted well but also has made a useful contribution to the reorganization and redirection of the Counterintelligence Staff. His current assignment requires a good deal of common sense, understanding of human nature and the ability to devise meaningful projects for individuals whose expertise and capabilities are quite circumscribed and limited. Success in that respect is important to the Agency for reasons not necessarily associated with the value of the product which emerges from these projects. In his frequent contacts with representatives of foreign liaison officials, Mr. Wigren has invariably created a favorable

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

3 November 1975

Chief, CI Staff

George T. Kalaris

4. BY EMPLOYEE

CERTIFY THAT I HAVE BEEN THE ENTRIES IN
ALL SECTIONS OF THIS REPORT.

DATE

7 November 1975

SIGNATURE OF EMPLOYEE

CLASSIFICATION

14-00000

CONFIDENTIAL

Fitness Report - Wigren, Lee H.
006198

Reviewing Official Comments (continued)

impression which is also important to the Agency. In sum,
I regard him as a competent officer who is performing well
in his present assignment.

CONFIDENTIAL

CLASSIFICATION

FITNESS REPORT

GENERAL INFORMATION

1. EMPLOYEE NUMBER 006198	2. NAME (last, first, middle) NIGREN, Lee H.	3. DATE OF BIRTH 12/01/23	4. SEX M	5. GRADE 13	6. GD DAA
7. OFFICIAL POSITION TITLE Ops Officer	8. OFF/DIV/BR OF ASSIGNMENT DDO/CI OPS/RSA	9. CURRENT STATION Washington, DC	10. CODE (if one) <input checked="" type="checkbox"/> HOB <input type="checkbox"/> DF		
11. TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> CONTRACT <input type="checkbox"/> OTHER (Spec.)			12. TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT <input type="checkbox"/> SPECIAL		
13. REPORTING PERIOD (from-to) 29 Sept 1973 - 30 Sept 1974			14. DATE REPORT DUE IN O.P. 30 October 1975		

SECTION B

QUALIFICATIONS UPDATE

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C

PERFORMANCE EVALUATION

<u>U</u> -Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.
<u>M</u> -Marginal	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.
<u>P</u> -Proficient	Performance is satisfactory. Desired results are being produced in the manner expected.
<u>S</u> -Strong	Performance is characterized by exceptional proficiency.
<u>O</u> -Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1 The conduct of research into sensitive counterintelligence cases, primarily cases involving Soviet intelligence and security and Bloc operations.	RATING LETTER S
SPECIFIC DUTY NO. 2 Assembles, collates, and analyzes selected counterintelligence materials reflecting data on Soviet intelligence organization and activity; maintains files of such materials. Uses these materials in memorandums, reports, and commentaries utilized in sensitive DDO liaison with designated counterintelligence and security services.	RATING LETTER S
SPECIFIC DUTY NO. 3 Collects, organizes and maintains other basic data on Soviet intelligence and security for research purposes. Acts as CIOPS referent on Soviet intelligence and security matters.	RATING LETTER S
SPECIFIC DUTY NO. 4 Conducts, from time to time, counterintelligence source debriefings. Records, analyzes, and distributes the resulting data.	RATING LETTER S
SPECIFIC DUTY NO. 5 Lectures, participates in, and conducts briefings and presentations inside the Agency and under the auspices of the U.S. Intelligence Community on Soviet intelligence and security services and related USSR political developments and communist international and Soviet-directed subversion.	RATING LETTER O
SPECIFIC DUTY NO. 6	RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER

S

SECRET
CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

Although Subject has only been under my supervision for some four months, I can but agree with earlier comments on his performance. Subject has an encyclopedic knowledge of the organization, function and history of the various Soviet intelligence and security organs. He is a highly skilled researcher and a gifted writer. His work in preparing classified studies on the various aspects of the Soviet intelligence services and operations has been consistently impressive.

Subject has not had the field experience usually associated with his age and grade, but the lack of this has not been a drawback in his chosen research duties. In the future Subject will profit from seeking out opportunities for further activity rather than, as at present, waiting until assignments are given to him.

In addition to his research abilities, Subject is a highly effective lecturer, much sought after by other agencies who are conducting training in the CI field.

Subject has encountered some slight problems with his staff during the reporting period, but these are essentially minor. In my opinion Subject is in the forefront of research personnel at his grade level.

SECTION E

CERTIFICATION AND COMMENTS

1. BY SUPERVISOR

THIS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
4		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
	AC/CIRA	W. Hood William J. Hood

2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE		DATE	SIGNATURE OF EMPLOYEE
<input type="checkbox"/> HAVE ATTACHED	<input type="checkbox"/> HAVE NOT ATTACHED	16 Jan 75	leed W. Wigren

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL			
I endorse Mr. Hood's Section D evaluation. I have found Mr. Wigren to be a very dependable and resourceful individual in undertaking the extensive research commitments that the staff has undertaken in meeting very heavy obligations of sensitive liaison exchanges over the past year. Mr. Wigren is above all a gentleman in his attitude toward and treatment of others. I would say in the long run this works to his disadvantage because his contribution and his modesty tend to be overridden by the pretensions and bluster of others. Mr. Wigren has what has now become a most precious commodity to the DDCI in counterintelligence and that is a grasp on many of the aspects of the collegial memory. He is therefore in a position not only to contribute useful ideas for new projects, but to correct, amend, and modify suggestions and courses of action put up by others who do not have the facts. In other words, this is a man whose continued utility and potential are considerable in my judgment.			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	17 Jan 75 ADC/CJOPS Raymond G. Rocca

4. BY EMPLOYEE

STATEMENT THAT I HAVE SEEN THE ENTRIES IN ALL SECTIONS OF THIS REPORT.	DATE	SIGNATURE OF EMPLOYEE
	17 Jan 75	J. Wigren
	CLASSIFICATION	

S E C R E T
CLASSIFICATION

FITNESS REPORT

SECTION A

GENERAL INFORMATION

1. EMPLOYEE NUMBER 006198	2. NAME (last, first, middle) WIGREN, Lee H.	3. DATE OF BIRTH 12/01/23	4. SEX M	5. GRADE 13	6. SD D
7. OFFICIAL POSITION TITLE Ops Officer	8. OFF/DIV/BR OF ASSIGNMENT DDO/CI/OPS/R&A	9. CURRENT STATION Washington, D.C.	10. CODE (if one) HQB	11. TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> CONTRACT <input type="checkbox"/> OTHER (Spec.)	12. TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGN- MENT <input type="checkbox"/> SPECIAL
13. REPORTING PERIOD (from-to) 1 November 1972 - 28 September 1973		14. DATE REPORT DUE IN O.P. October 1973			

SECTION B

QUALIFICATIONS UPDATE

If QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C

PERFORMANCE EVALUATION

<u>U</u> -Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.
<u>M</u> -Marginal	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.
<u>P</u> -Proficient	Performance is satisfactory. Desired results are being produced in the manner expected.
<u>S</u> -Strong	Performance is characterized by exceptional proficiency.
<u>O</u> -Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1

The conduct of research into sensitive counterintelligence cases, primarily cases involving Soviet intelligence and security and Bloc operations.

RATING LETTER
S

SPECIFIC DUTY NO. 2 Assembles, collates, and analyzes selected counterintelligence materials reflecting data on Soviet intelligence organization and activity; maintains files of such materials. Uses these materials in memorandums, reports, and commentaries utilized in sensitive DDO liaison with designated counter-intelligence and security services.

RATING LETTER
S

SPECIFIC DUTY NO. 3 Collects, organizes and maintains other basic data on Soviet intelligence and security for research purposes. Acts as CI/OPS referent on Soviet intelligence and security matters.

RATING LETTER
S

SPECIFIC DUTY NO. 4 Conducts, from time to time, counterintelligence source debriefings. Records, analyzes, and distributes the resulting data.

RATING LETTER
S

SPECIFIC DUTY NO. 5 Lectures, participates in, and conducts briefings and presentations inside the Agency and under the auspices of the U.S. Intelligence Community on Soviet intelligence and security services and related USSR political developments and communist international and Soviet-directed subversion.

RATING LETTER
O

SPECIFIC DUTY NO. 6

RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER
S

S E C R E T
CLASSIFICATION

SECTION D**NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

In the past six months the compartmented nature of Mr. Wigren's work has brought him more directly into the DC/CIOPS' cognizance rather than the Chief of the R&A component as has previously been the case.

I think Mr. Wigren's strengths and weaknesses have been winnowed thoroughly in previous reporting. He is a recognized expert in his topic and as such he represents a considerable capital investment by the Agency in that kind of expertise. He can write and he can speak with unusual fluency on his specialty and in consequence is a key man in the ongoing research and study of sensitive Soviet intelligence and security organizations and operations, particularly penetrations and disinformation. This statement is backed up by ~~the~~ production, in the form of briefing papers, memoranda, and other production, which goes outside the Agency. I have found his work to be extremely satisfactory and more particularly, it is if he is given the time and specifications which are ingredients of his meticulous and thoroughgoing approach to his work. Mr. Wigren could carry on in his specialty at a very high level of competence in any other part of the Agency, or for that matter anywhere in Government where there is any interest in Soviet intelligence and security. I am firm in the view that he merits the overall

SECTION E**CERTIFICATION AND COMMENTS** grading of "Strong."**1. BY SUPERVISOR**

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
---	---	--

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
11 Jan 74	Deputy Chief, CI/OPS	<i>Rocca</i> Raymond G. Rocca

2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE	DATE	SIGNATURE OF EMPLOYEE
<input type="checkbox"/> HAVE ATTACHED. <input checked="" type="checkbox"/> HAVE NOT ATTACHED	11 Jan 74	<i>Lee Shulman</i>

3. BY REVIEWING OFFICIAL**COMMENTS OF REVIEWING OFFICIAL**

I concur with the rating officer's comments above.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
11 Jan 74	Chief, CI/OPS	<i>J. Angleton</i> James Angleton

4. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN THE ENTRIES IN ALL SECTIONS OF THIS REPORT.	DATE	SIGNATURE OF EMPLOYEE
<i>Lee Shulman</i>	11 Jan 74	<i>Lee Shulman</i>

CLASSIFICATION
S E C R E T

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 006198												
GENERAL																
1. NAME WIGREN, Lee H.			2. DATE OF BIRTH 12/01/23	3. SEX M	4. GRADE 13	5. SD D										
6. OFFICIAL POSITION TITLE Ops Officer			7. OFF/DIV/BRN OF ASSIGNMENT DDP/CI/R&A	8. CURRENT STATION Washington, D.C.												
9. CHECK (X) TYPE OF APPOINTMENT <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td style="padding: 2px;"><input checked="" type="checkbox"/> CAREER</td> <td style="padding: 2px;"><input type="checkbox"/> RESERVE</td> <td style="padding: 2px;"><input type="checkbox"/> TEMPORARY</td> </tr> <tr> <td colspan="3" style="text-align: center; padding: 2px;">CAREER=PROVISIONAL (See Instructions - Section C)</td> </tr> <tr> <td colspan="3" style="text-align: center; padding: 2px;">SPECIAL (Specify):</td> </tr> </table>							<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	CAREER=PROVISIONAL (See Instructions - Section C)			SPECIAL (Specify):			
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY														
CAREER=PROVISIONAL (See Instructions - Section C)																
SPECIAL (Specify):																
10. CHECK (X) TYPE OF REPORT <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td style="padding: 2px;"><input checked="" type="checkbox"/> ANNUAL</td> <td style="padding: 2px;"><input type="checkbox"/> INITIAL</td> </tr> <tr> <td colspan="2" style="text-align: center; padding: 2px;">REASSIGNMENT SUPERVISOR</td> </tr> <tr> <td colspan="2" style="text-align: center; padding: 2px;">REASSIGNMENT EMPLOYER</td> </tr> </table>			<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> INITIAL	REASSIGNMENT SUPERVISOR		REASSIGNMENT EMPLOYER		11. DATE REPORT DUE IN O.P. November 1972			12. REPORTING PERIOD (From To) 1 November 1971 - 31 October 1972				
<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> INITIAL															
REASSIGNMENT SUPERVISOR																
REASSIGNMENT EMPLOYER																
SECTION B PERFORMANCE EVALUATION																
<table border="0" style="width: 100%;"> <tr> <td style="width: 15%;">U-Unsatisfactory</td> <td>Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</td> </tr> <tr> <td style="width: 15%;">M-Marginal</td> <td>Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</td> </tr> <tr> <td style="width: 15%;">P-Proficient</td> <td>Performance is satisfactory. Desired results are being produced in the manner expected.</td> </tr> <tr> <td style="width: 15%;">S-Strong</td> <td>Performance is characterized by exceptional proficiency.</td> </tr> <tr> <td style="width: 15%;">O-Outstanding</td> <td>Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</td> </tr> </table>							U-Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.	M-Marginal	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.	P-Proficient	Performance is satisfactory. Desired results are being produced in the manner expected.	S-Strong	Performance is characterized by exceptional proficiency.	O-Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.
U-Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.															
M-Marginal	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.															
P-Proficient	Performance is satisfactory. Desired results are being produced in the manner expected.															
S-Strong	Performance is characterized by exceptional proficiency.															
O-Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.															
SPECIFIC DUTIES																
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).</p>																
SPECIFIC DUTY NO. 1 Analyzes and synthesizes materials dealing with both the history and current status of the Soviet intelligence and security services and with the operations directed by them against their major counter- (cont.)						RATING LETTER O										
SPECIFIC DUTY NO. 2 As a corollary of the above, serves as CI/R&A's principal point of contact with SB Division (except for ADP matters).						RATING LETTER S										
SPECIFIC DUTY NO. 3 Organizes and maintains basic CI data on the RIS, such as strength figures at home and abroad, changes in structure and functions, case histories, and other categories of facts. This information is (cont.)						RATING LETTER S										
SPECIFIC DUTY NO. 4 Conducts occasional, detailed counterintelligence debriefings of knowledgeable sources selected by the DC/CI. Records and reports the resultant information.						RATING LETTER S										
SPECIFIC DUTY NO. 5 Lectures and conducts briefings in various training courses both within CIA and in other governmental programs. The main topics dealt with are the Soviet intelligence and security services, political devel- (cont.)						RATING LETTER O										
SPECIFIC DUTY NO. 6						RATING LETTER										
OVERALL PERFORMANCE IN CURRENT POSITION																
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>																
<input type="checkbox"/> Reassigned by OP/SPD/PB 14 DEC 1972						RATING LETTER S										

SECRET

(Other Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment basis for determining future personnel action. Mention of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on, if applicable. If extra space is needed to complete section C, attach a separate sheet of paper.

As was noted in the preceding fitness report, Mr. Wigren has a solid and broad knowledge of the USSR; its history, government, and intelligence services. He also has a useful working knowledge of Russian. Consequently he serves in CI/R&A as senior referent on the RIS, against which target most of the group's work is directed.

A key responsibility in R&A is to serve/the Staff's repository and memory for essential elements of information about the RIS. Mr. Wigren has organized this abundance of material effectively, has ensured its retrievability, and continues to update it.

Mr. Wigren consistently shows sound and dispassionate judgment. He does not jump to conclusions but digs out the pertinent facts and brings them into proper focus. He is skeptical without being negative. He accepts tasks and responsibilities without quibbling, and he carries out these assignments successfully without needing further consultation or guidance.

He is a quiet person who keeps a low profile; but when a significant issue is at stake, he is firm, even tenacious, when persuaded that the facts are on his side.

(continued)

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

29 Nov 72

Lee Wigren

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

46

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

29 November 1972

C/CI/R&A

Donovan E. Pratt
Donovan E. Pratt

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Mr. Wigren is a solid methodical researcher and analyst. He possess developed skills in presentation both in writing and from the platform. He works quietly and effectively with a minimum of supervision required once the job has been blocked out. He is a most dependable and consistently productive.

He is overly modest in personal demeanor and tends to prefer to concentrate his efforts on single tasks rather than to handle a range of simultaneous undertakings.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
		<i>R. Johnson</i>

SECRET

14-00000

SECRET

SECTION B (Cont.) SPECIFIC DUTIES Lee H. WIGREN

SPECIFIC DUTY NO. 1

intelligence targets, especially the intelligence services of the non-Communist world.

SPECIFIC DUTY NO. 3

provided to other Agency components, to other U.S. departments and agencies (principally the FBI), and to selected liaison services as appropriate.

SPECIFIC DUTY NO. 5

gements in the USSR, and Communist subversion.

SECRET

14-00000

SECRET

SECTION C - NARRATIVE COMMENTS - (Continued)
Lee H. WIGREN

His supervisory responsibility is limited to providing guidance to one secretary whom he shares with others. I should not hesitate, however, to assign other employees to his supervision if our T/O permitted. His past record and his current performance (which demonstrates an ability to look ahead, to grasp essentials, to get along with others, and to be both fair and firm) show that he can handle a manager's role very well.

SECRET

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 006198	
SECTION A					
1. NAME <i>(Last) (First) (Middle)</i> WIGREN, Lee H.			2. DATE OF BIRTH 12/01/23	3. SEX M	4. GRADE 13
5. OFFICIAL POSITION OPS Officer			6. OFF/DIV/BG OF ASSIGNMENT DDP/CIA/RGA	7. CURRENT STATION Washington, D.C.	
8. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C)			9. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR ANNUAL REASSIGNMENT EMPLOYEE SPECIAL (Specify):		
10. DATE REPORT DUE IN O.P. 30 November 1971			11. REPORTING PERIOD (From To) 1 January 1971 - 31 October 1971		
SECTION B PERFORMANCE EVALUATION					
<p>U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Strong Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).</p>					
SPECIFIC DUTY NO. 1 Analyzes and synthesizes materials dealing with both the history and current status of the Soviet intelligence and security services and with the operations directed by them against their major counter- (cont.)					RATING LETTER O
SPECIFIC DUTY NO. 2 As a corollary of the above, serves as CIA/RGA's principal point of contact with SB Division (except for ADP matters).					RATING LETTER S
SPECIFIC DUTY NO. 3 Organizes and maintains basic counterintelligence data on the RIS, such as strength figures, case histories, counteraction (e.g., the results of the AESMITE defection), etc.					RATING LETTER S
SPECIFIC DUTY NO. 4 Engages from time to time in counterintelligence interrogations/debriefings at the direction of the DC/CI. Records data thus obtained and prepares detailed reports.					RATING LETTER S
SPECIFIC DUTY NO. 5 Lectures and conducts briefings in various training courses both within CIA and in other governmental programs. The main topics dealt with are the Soviet intelligence and security services, political devel- (cont.)					RATING LETTER O
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity; conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>					
					RATING LETTER S

SECRET

(This Field Is)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Neglect of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Wigren's responsibilities have broadened during the reporting period and will continue to grow. In part this change has resulted from the assignment of Mr. Edward Knowles to CI/OPS, but in equal or greater measure it is the product of Mr. Wigren's demonstrated ability to carry added responsibility with equanimity and resourcefulness.

Mr. Wigren has a very sound knowledge of the Soviet Union; its history, government, intelligence services, etc. He reads widely to keep his knowledge current. He maintains an excellent balance between a respect for the importance of facts and a creative faculty. Recently he has been increasingly concerned with ways to ensure a more regular, orderly flow of essential counter-intelligence into this office and with restructuring the organization of this information to make it more readily responsive to our needs. His approach has been both imaginative and sound.

His work shows a very high level of organizational ability. This is reflected in his structuring of a report or speech, in the lucidity of his expression, and in his grasp of the inter-relatedness of the functions of this group. He is thoughtful and temperate; he does not jump to conclusions, show

(continued)

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

9 November 1971

SIGNATURE OF EMPLOYEE

Lee Chapman

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

34

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

9 November 1971

OFFICIAL TITLE OF SUPERVISOR

Chief, CI/R&A

TYPED OR PRINTED NAME AND SIGNATURE

Donovan E. Pratt

Donovan E. Pratt

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Mr. Wigren is a very knowledgeable research specialist in Soviet Bloc counterintelligence matters. He also is an excellent expositor of that kind of information from a lecture platform. He has done a good job. I am in agreement with the rating but would want this man to show more dynamism.

DATE

18 NOV 1971

OFFICIAL TITLE OF REVIEWING OFFICIAL

Deputy Chief, CI Staff

TYPED OR PRINTED NAME AND SIGNATURE

Raymond G. Rocca

Raymond G. Rocca

SECRET

SECRET

SPECIFIC DUTY NO. 1 - (Continued)

intelligence targets, especially the intelligence services of the non-Communist world.

SPECIFIC DUTY No. 5 - (Continued)

operations in the USSR, and Communist subversion.

SECRET

SECRET

Section C - Narrative Comments - (Continued)

bias, or push pet theories. He is flexible, broad-gauged, and genuinely interested in his work. He reads Russian and uses this facility in his work.

Mr. Wigren does not need close supervision. He carries out tasks without seeking additional guidance or support when he encounters the usual difficulties. He relates well to others, and his creative abilities are frequently sparked by discourse and an exchange of views. He is exceptionally considerate and tactful in his dealings with other Agency employees.

At present he does not have supervisory responsibilities. Both his past record and his present performance show, however, that he is fully capable of quiet, competent leadership.

He has shown no deficiencies of any sort in respect to security or economy.

SECRET

SECRET

(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER 006196	
SECTION A					GENERAL	
1. NAME WIGREN, LEE H.			2. DATE OF BIRTH 12/01/23	3. SEX M	4. GRADE GS-13	5. SD D
6. OFFICIAL POSITION TITLE OPS OFFICER			7. OFF/DIV/BR OF ASSIGNMENT DDP/CI/R&A		8. CURRENT STATION Wash., D.C.	
9. CHECK (X) TYPE OF APPOINTMENT CAREER RESERVE TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):			10. CHECK (X) TYPE OF REPORT INITIAL ANNUAL XX		REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYER SPECIAL (Specify):	
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From To) 1 January 1970 - 31 December 1970			
SECTION B PERFORMANCE EVALUATION						
<p>U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Strong Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).</p>						
SPECIFIC DUTY NO. 1 Obtains sensitive counterintelligence data from varied (including live) sources at the direction of the DC/CI. Records and prepares analyses of such data. The topics range from operations of primarily historical significance to current matters.						RATING LETTER S
SPECIFIC DUTY NO. 2 In the course of carrying out specific duty No. 1, establishes and maintains relationships, as appropriate and directed, with non-CIA personnel.						RATING LETTER S
SPECIFIC DUTY NO. 3 Analyzes and synthesizes materials dealing with the growth and development of the Soviet intelligence and security services and with the counterintelligence operations directed by them against the non-Communist services.						RATING LETTER S
SPECIFIC DUTY NO. 4 Lectures and conducts briefings in OTR courses and in the training programs of other U.S. Government agencies. The main topics covered are the Soviet intelligence and security services, political developments in the USSR, and Communist subversion.						RATING LETTER S
SPECIFIC DUTY NO. 5						RATING LETTER
SPECIFIC DUTY NO. 6						RATING LETTER S
<p align="center">OVERALL PERFORMANCE IN CURRENT POSITION</p> <p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>						
						RATING LETTER S
<p align="center">15 MAY 1971</p> <p align="center">SECRET</p>						
				Reviewed by: 1st Lt. J.W. B.		

SECRET

(When Filled In)

SECTION C**NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Wigren continues to maintain the high quality of performance noted in his preceding fitness report.

His analytic work is characterized chiefly by his ability to view a case in perspective. He brings extensive experience to bear upon current undertakings and thus looks at a given RIS operation or project not as a picture in a frame but rather as one part of the history of Soviet intelligence.

His work is further characterized by flexibility, thoroughness, and sound judgement. He has a knack for getting at facts; he does not jump to conclusions. He organizes material well and writes with lucidity.

Mr. Wigren is also genuinely interested in his field. He reads and studies publications about the USSR during off-duty hours. He is able to read Russian and uses this language skill in his work.

Although he does not need close supervision, he is very responsive to guidance. He is also a congenial person whose relationships with his colleagues are uniformly cordial. Although he has no present supervisory responsibilities, both his past record (continued)

SECTION D**CERTIFICATION AND COMMENTS**

1.	BY EMPLOYEE	
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE 4 December 1970	SIGNATURE OF EMPLOYEE <i>Lee H. Wigren</i>	

2.	BY SUPERVISOR	
MONT'S EMPLOYEE HAS BEEN UNDER MY SUPERVISION 24	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 4 December 1970	OFFICIAL TITLE OF SUPERVISOR Chief, CI/RGA	TYPED OR PRINTED NAME AND SIGNATURE <i>Donovan E. Pratt</i> Donovan E. Pratt

3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		

I concur with the high evaluation given Subject by his supervisor, Mr. Pratt. Mr. Wigren handles extremely sensitive operations in a competent, thoroughly professional manner. He relates well with his co-workers and is respected by them. I too believe he is performing his duties in an exceptionally proficient manner.

DATE 11 March 1971	OFFICIAL TITLE OF REVIEWING OFFICIAL Deputy Chief, CI Staff	TYPED OR PRINTED NAME AND SIGNATURE <i>Raymond A. Rocca</i> Raymond A. Rocca
-----------------------	--	--

SECRET

14-00000

Section C - Narrative Comments (continued)

and his present performance demonstrate that he is able to direct the work of others effectively. He has shown no deficiencies of any kind in respect to economy or security.

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 006198
SECTION A				
GENERAL				
1. NAME WIGREN, LEE H.		2. DATE OF BIRTH 12/01/23	3. SEX M	4. GRADE GS-13
5. OFFICIAL POSITION TITLE Ops Officer		6. OFF/Div/RG OF ASSIGNMENT DPP/CI/RGA	7. CURRENT STATION Washington, D.C.	
8. CHECK IN TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY		9. CHECK IN TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL		
10. CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):		11. REASSIGNMENT SUPERVISOR SPECIAL (Specify):		
12. DATE REPORT DUE IN O.P. January 1969		13. REPORTING PERIOD (From To) 14 July 1968 - 31 Dec 1969		
SECTION B				
PERFORMANCE EVALUATION				
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment, or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>				
SPECIFIC DUTIES				
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>				
SPECIFIC DUTY NO. 1 Analyzes sensitive counterintelligence cases as directed by the C/CI/RGA. These analyses range from operations of primarily historical significance to current and pressing matters.				RATING LETTER S
SPECIFIC DUTY NO. 2 Analyzes and synthesizes materials dealing with the growth and development of the Soviet intelligence and security services and with the counterintelligence operations directed by them against the non-Communist services.				RATING LETTER S
SPECIFIC DUTY NO. 3 Conducts substantial reviews of summary reports on overt publications dealing with the past and present of Soviet intelligence. This assignment does not consist merely of editing				RATING LETTER S
SPECIFIC DUTY NO. 4 Lectures and conducts briefings in OTR courses and in the training programs of other U.S. Government agencies. The main topics covered are the Soviet intelligence and security services, political developments in the USSR, and Communist subversion.				RATING LETTER S
SPECIFIC DUTY NO. 5				RATING LETTER
SPECIFIC DUTY NO. 6				RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION				
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>				RATING LETTER S

SECRET

(When Filled In)

SECTION C**NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Wigren joined CI/R&A on 14 July 1968, so that this fitness report is his first in his present assignment. Consequently a significant part of his time has been used, during the period of this report, in familiarizing himself with his job and its potential. His performance, nonetheless, has been consistently strong.

He brings to his assignment an excellent background, both academically and in terms of Agency experience. He shows consistently sound judgement and equanimity, an ability to sort out facts and to reach decisions on a factual basis. He seeks and welcomes guidance but is also fully capable of acting independently within his limits of responsibility.

Mr. Wigren has an excellent potential in the area of research and analysis. He has no present supervisory responsibilities. He is consistently aware of the significance of the cost factor.

SECTION D**CERTIFICATION AND COMMENTS**1. **BY EMPLOYEE**

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE 19 Aug 69 SIGNATURE OF EMPLOYEE See H. Wigren

2. **BY SUPERVISOR**

MONTHS EMPLOYER HAS BEEN UNDER MY SUPERVISION IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYER, GIVE EXPLANATION

1 Year

DATE 31 AUG 1969 OFFICIAL TITLE OF SUPERVISOR Chief, CI/R&ATYPED OR PRINTED NAME AND SIGNATURE
Donald E. Pratt
Donald E. Pratt3. **BY REVIEWING OFFICIAL**

COMMENTS OF REVIEWING OFFICIAL

Highly competent, professional employee. Combines capacity to do the research job and to articulate the results in a training setting, administratively. These are skills that are uncommon; they want recognition, and management. Tends to prefer settled, agreed-upon work load situations.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
	<u>Deputy Chief, Counter Intelligence Staff</u>	<u>R.G. Rocca</u> <u>Raymond G. Rocca</u>

SECRET

14-00000

Section B - Specific Duty #3

these summaries, which are compiled by another element of CI/RGA; the principal purpose is to carry out analyses designed to ensure that the relevance of the material to a broad RGA program is made fully explicit.

SECRET

(Other Editions)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER 006198
SECTION A					GENERAL
1. NAME WIGREN, Lee H.			2. DATE OF BIRTH 1 Dec 1923	3. SEX M	4. GRADE GS-13 D
5. OFFICIAL POSITION TITLE Instr Intel			6. PAY OR BR OF ASSIGNMENT O.S	7. CURRENT STATION Hqs.	
8. CHECK (X) TYPE OF APPOINTMENT CAREER <input checked="" type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/>					9. CHECK (X) TYPE OF REPORT INITIAL <input type="checkbox"/> ANNUAL <input checked="" type="checkbox"/> SPECIAL (Specify): <input type="checkbox"/>
10. CAREER-PROVISIONAL (See Instructions - Section C)					11. ASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE
12. REPORTING PERIOD (From To) 31 January 1968 - 1 January 1967 - 31 December 1967					
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>					
SPECIFIC DUTY NO. 1		Instructs in Introduction to Communism, USSR Survey, and UT courses.			D A2 C S
SPECIFIC DUTY NO. 2		Supervises Introduction to Communism course.			RATING LETTER S
SPECIFIC DUTY NO. 3		Conducts covert tutorial training programs for foreign nationals.			RATING LETTER S
SPECIFIC DUTY NO. 4		Participates in programs of other U.S. government agencies.			RATING LETTER S
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>					RATING LETTER S

SECRET

(Form Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B, to provide basis for determining future personnel actions. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

S 03 14 68

Mr. Wigren has continued his good and strong third year well contribution to SIC activities. For most of this reporting period he has assumed the responsibility for supervision of the Introduction to Communism course -- a role which he has carried out with a high degree of success. He has a natural, disciplined, inspiring and endearing manner. His students found him an ideal instructor for the function for which his talents and personality are well suited.

In addition, his contacts in SS Division, which he maintains closely, are a valuable asset to SIC.

Mr. Wigren was one of two instructors who were the subjects of a highly complimentary letter from the Director of the South African service to the DCI resulting from a training course in that country.

Subject -- in his supervisory capacity as chief instructor of Introduction to Communism is efficient and cost conscious in the use of personnel and equipment.

I strongly urge that Mr. Wigren's desire to transfer into a Training career status be given favorable consideration.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
15 January 1968	John W. Morrison

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

12	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYER, GIVE EXPLANATION
15 January 1968	John W. Morrison

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Wigren has done very well during this reporting period. He makes a fine contribution to SIC. I concur in this rating.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
22 January 1968	Deputy Director of Training	Alfonso Rodriguez

SECRET

SECRET

(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER	
					006198	
SECTION A						
GENERAL						
1. NAME WIGREN, Lee H.	(Last) Lee	(First) H.	(Middle) .	2. DATE OF BIRTH 1 Dec 1923	3. SEX M	4. GRADE GS-13
5. OFFICIAL POSITION TITLE Instr Intel	6. OFF/DIV/BR OF ASSIGNMENT & CURRENT STATION OTR/SIC Hqs.					
7. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY	8. CHECK (X) TYPE OF REPSAT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> INITIAL <input type="checkbox"/> SPECIAL (Specify): CAREER/PROVISIONAL (See Instructions - Section C)					
9. DATE REPORT DUE IN O.P. 31 January 1967						
10. REPORTING PERIOD (From - To) 1 January 1966 - 31 December 1966						
SECTION B						
PERFORMANCE EVALUATION						
W - Weak	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.					
A - Adequate	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.					
P - Proficient	Performance is more than satisfactory. Desired results are being produced in a proficient manner.					
S - Strong	Performance is characterized by exceptional proficiency.					
O - Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).						
SPECIFIC DUTY NO. 1						
Instructs in Introduction to Communism, USSR Survey, and CT courses.						RATING LETTER S
SPECIFIC DUTY NO. 2						
Conducts covert tutorial training programs for foreign nationals.						RATING LETTER S
SPECIFIC DUTY NO. 3						
Participates as guest in programs of other U.S. government agencies.						RATING LETTER S
SPECIFIC DUTY NO. 4						
						RATING LETTER
SPECIFIC DUTY NO. 5						
						RATING LETTER
SPECIFIC DUTY NO. 6						
						RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						
<i>10 FEB 1967</i>						RATING LETTER S

SECRET

(When Filled In)

SECTION C**NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in mind perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section A to provide best basis for determining future personnel action. Manner of performance of manager or supervisor duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

908 AM '67

Mr. Wigren has made a significant contribution to ~~MAN~~^{ROTC} program during this reporting period -- his first complete one with this staff. I believe that my comment of last January that he "has excellent potential for further development as a senior instructor" has been validated. He has greatly broadened his scope, has participated actively in external programs, and, although he has not been assigned any to date, is ready to assume course supervisory responsibility. I strongly recommend this his request for an extension of his tour in OTR be accepted.

SECTION D**CERTIFICATION AND COMMENTS**

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

24 January 1967

SIGNATURE OF EMPLOYEE

Wigren

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

12

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

23 January 1967

OFFICIAL TITLE OF SUPERVISOR

Chief, SIC/OTR

TYPED OR PRINTED NAME AND SIGNATURE

John W. Morrison

JOHN W. MORRISON

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

No appropriate reviewing official.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE

SECRET

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A				GENERAL	
1. NAME WIGREN, Lee H.		2. DATE OF BIRTH 1 Dec 1923		3. SEX M	4. GRADE GS-13
5. OFFICIAL POSITION TITLE Instr Intel		6. OFF/ DIV/ BN OF ASSIGNMENT OTR/SIC		7. CURRENT STATION Hqs.	
8. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C) (SPECIAL (Specify))		9. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):		10. REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE	
11. DATE REPORT DUE IN O.P. 31 January 1967		12. REPORTING PERIOD (From- To) 1 January 1966 - 31 December 1966			
SECTION B PERFORMANCE EVALUATION					
<p><u>W - Weak</u>: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><u>A - Adequate</u>: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><u>P - Proficient</u>: Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><u>S - Strong</u>: Performance is characterized by exceptional proficiency.</p> <p><u>O - Outstanding</u>: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>					
SPECIFIC DUTY NO. 1 <u>Instructs in Introduction to Communism, USSR Survey, and CT courses.</u>				RATING LETTER B	
SPECIFIC DUTY NO. 2 <u>Conducts covert tutorial training programs for foreign nationals.</u>				RATING LETTER B	
SPECIFIC DUTY NO. 3 <u>Participates as guest in programs of other U.S. government agencies.</u>				RATING LETTER B	
SPECIFIC DUTY NO. 4				RATING LETTER	
SPECIFIC DUTY NO. 5				RATING LETTER	
SPECIFIC DUTY NO. 6				RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION					
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>					
RATING LETTER B					

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manager of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Wigren has made a significant contribution to SIC's program during this reporting period -- his first complete one with this staff. I believe that my comment of last January that he "has excellent potential for further development as a senior instructor" has been validated. He has greatly broadened his scope, has participated actively in external programs, and, although he has not been assigned any to date, is ready to assume course supervisory responsibility. I strongly recommend this his request for an extension of his tour in OTR be accepted.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTION A, B, AND C OF THIS REPORT

DATE

24 January 1967

SIGNATURE OF EMPLOYEE

John Wigren

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

12

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

23 January 1967

OFFICIAL TITLE OF SUPERVISOR

Chief, SIC/OTR

TYPED OR PRINTED NAME AND SIGNATURE

John W. Morrison
JOHN W. MORRISON

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

No appropriate reviewing official.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
------	--------------------------------------	-------------------------------------

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 006198	
SECTION A					
1. NAME WIGREN, Lee H.			2. DATE OF BIRTH 1 Dec 1923		
3. SEX M			4. GRADE GS-13 D		
5. OFFICIAL POSITION TITLE Instr. Intell.			6. OFF/DIV/GR OF ASSIGNMENT OTR/SIC		
7. CURRENT STATION Hqs.			8. CURRENT STATION Hqs.		
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER/PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			10. CHECK (X) TYPE OF REPORT <input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. 31 January 1966			12. REPORTING PERIOD (From To) 3 May 1965 - 31 December 1965		
SECTION B					
PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counselling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).</p>					
SPECIFIC DUTY NO. 1 Instructs in Introduction to Communism, USSR Basic Country Survey, and CT courses.					RATING LETTER B
SPECIFIC DUTY NO. 2 Conducts covert tutorial training programs.					RATING LETTER B
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p> <p>27 JAN 1966</p>					RATING LETTER B

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

DEFINITION OF PERSONNEL

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. *Manner of performance of managerial or supervisory duties* can be included, if applicable.

CAY 277-1927110000

Mr. Wigren has been a member of SIC staff for eight months. He brought to us a knowledge in depth of the Soviet intelligence services and Soviet methods of clandestine activities which have been a distinct asset, and which have provided most useful judgments and insights.

Mr. Wigren appears to have a sound, disciplined, scholarly attitude toward substantive problems, and a searching, imaginative approach to pedagogical problems. He has developed as a team member easily and effectively, and has been willing to take on increasing responsibility. I feel that Mr. Wigren has excellent potential for further development as a senior instructor.

Mr. Wigren has not--at this time--been assigned any supervisory responsibilities.

SECTION D

CERTIFICATION AND COMMENTS

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

14 January 65

SIGNATURE OF EMPLOYEE

John W. Morrison

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYER, GIVE EXPLANATION

8

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

14 January 1966

Chief, SIC/OTR

John W. Morrison
JOHN W. MORRISON

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

No appropriate reviewing official.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

SECRET

SECRET

(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER 006198																
SECTION A					GENERAL																
1. NAME WIGREN, Lee H.		(Last) (First) (Middle)	2. DATE OF BIRTH 12-1-23	3. SEX M	4. GRADE GS-13	5. SD D															
6. OFFICIAL POSITION TITLE Ops Officer		7. OFFICE/DEPT. OR ASSIGNMENT DDP/SR/CI		8. CURRENT STATION Hqs																	
9. CHECK (X) TYPE OF APPOINTMENT <table border="1"> <tr><td>CAREER</td><td>RESERVE</td><td>TEMPORARY</td></tr> <tr><td colspan="3">CAREER-PROVISIONAL (See Instructions - Section C)</td></tr> <tr><td colspan="3">SPECIAL (Specify):</td></tr> </table>					CAREER	RESERVE	TEMPORARY	CAREER-PROVISIONAL (See Instructions - Section C)			SPECIAL (Specify):			10. CHECK (X) TYPE OF REPORT <table border="1"> <tr><td>INITIAL</td><td>REASSIGNMENT SUPERVISOR</td></tr> <tr><td>X ANNUAL</td><td>REASSIGNMENT EMPLOYEE</td></tr> <tr><td colspan="2">SPECIAL (Specify):</td></tr> </table>		INITIAL	REASSIGNMENT SUPERVISOR	X ANNUAL	REASSIGNMENT EMPLOYEE	SPECIAL (Specify):	
CAREER	RESERVE	TEMPORARY																			
CAREER-PROVISIONAL (See Instructions - Section C)																					
SPECIAL (Specify):																					
INITIAL	REASSIGNMENT SUPERVISOR																				
X ANNUAL	REASSIGNMENT EMPLOYEE																				
SPECIAL (Specify):																					
11. DATE REPORT DUE IN O.P. 31 January 1964					12. REPORTING PERIOD (From - to) 1 January 1963 to 31 December 1963																
SECTION B PERFORMANCE EVALUATION																					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>																					
SPECIFIC DUTIES																					
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>																					
SPECIFIC DUTY NO. 1 Supervises and directs the work of a Branch of 8 people, and coordinates and guides the research work of other Branches of this Group.						RATING LETTER P															
SPECIFIC DUTY NO. 2 Plans the research program of SR/CI						RATING LETTER P															
SPECIFIC DUTY NO. 3 Gives lectures and briefings to Agency and foreign officials.						RATING LETTER S															
SPECIFIC DUTY NO. 4 Manages personnel.						RATING LETTER P															
SPECIFIC DUTY NO. 5 Edits the research production of SR/CI						RATING LETTER S															
SPECIFIC DUTY NO. 6 Personally prepared a long and complicated report on a highly important matter under pressure of supervision and extremely tight deadlines.						RATING LETTER S															
OVERALL PERFORMANCE IN CURRENT POSITION																					
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p> <p>30 JAN 1964</p>						RATING LETTER P															

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS OFFICE OF PERSONNEL	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personal action. <u>Manner of performance of manager</u> <u>JAN 29 1964</u> <u>12 PM '64</u></p>			
<p>Mr. Wigren is a conscientious and capable research officer with a good grasp of his material and is able to present it effectively to audiences of widely varied sophistication. Since his last report, the basic orientation of SR/CI has changed, and is now directed almost wholly to the creation and exploitation of operations. The organization thus needs more urgently than ever the digested operational experience which it is Mr. Wigren's job to produce. This has made it necessary to apply strict priorities based on operational need and relevancy, which has been difficult for Mr. Wigren, who has no direct operational experience. He has not been able to get the most out of his people, nor give them the sort of close and consistent guidance which some of them require in the face of changing or sudden requirements. He has a tendency to be over-concerned with organizational and bureaucratic exercise to the expense of substantive production. Nonetheless, his real qualities came to the fore recently when he produced well and used his staff effectively on an important and complicated project. He is a distinct asset in his responsible and demanding job.</p>			
<p>Mr. Wigren performs his duties with maximum economy.</p>			
SECTION D			
CERTIFICATION AND COMMENTS			
<p>1. BY EMPLOYEE</p> <p>I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT</p>			
DATE	SIGNATURE OF EMPLOYEE		
22 January 1964	John Wigren		
<p>2. BY SUPERVISOR</p> <p>MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION</p>			
14	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
22 Jan. 1964	Chief, SR/CI	Tennent H. Bagley	
<p>3. BY REVIEWING OFFICIAL</p> <p>COMMENTS OF REVIEWING OFFICIAL</p>			
<p>Concur.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
27 January 1964	Chief, SR Division	John Wigren	

SECRET

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER ✓
005198

SECTION A

FITNESS REPORT						EMPLOYEE SERIAL NUMBER														
						005198														
GENERAL																				
1. NAME WIGREN		(Last) LEE	(First) H.	(Middle)	2. DATE OF BIRTH 12-1-23	3. SEX M	4. GRADE GS-13	5. SD D												
6. OFFICIAL POSITION TITLE Ops Officer		7. OFF/DIV/DR OF ASSIGNMENT DDP/SR/COPS/CI				8. CURRENT STATION HQG.														
9. CHECK (X) TYPE OF APPOINTMENT <table border="1"><tr><td>CAREER</td><td>RESERVE</td><td>TEMPORARY</td></tr></table> CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):						CAREER	RESERVE	TEMPORARY	10. CHECK (X) TYPE OF REPORT <table border="1"><tr><td>INITIAL</td><td>X</td><td>REASSIGNMENT SUPERVISOR</td></tr><tr><td>ANNUAL</td><td>X</td><td>REASSIGNMENT EMPLOYEE</td></tr><tr><td colspan="3">SPECIAL (Specify):</td></tr></table>			INITIAL	X	REASSIGNMENT SUPERVISOR	ANNUAL	X	REASSIGNMENT EMPLOYEE	SPECIAL (Specify):		
CAREER	RESERVE	TEMPORARY																		
INITIAL	X	REASSIGNMENT SUPERVISOR																		
ANNUAL	X	REASSIGNMENT EMPLOYEE																		
SPECIAL (Specify):																				
11. DATE REPORT DUE IN O.P. 31 January 1963						12. REPORTING PERIOD (From - To) September 1961 - 31 December 1962														
SECTION B																				
PERFORMANCE EVALUATION																				
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>																				
SPECIFIC DUTIES																				
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).</p>																				
SPECIFIC DUTY NO. 1		Supervises and reviews work of a section including 11 research analysts and three clerks.																		
		DA 12- RATING LETTER S																		
SPECIFIC DUTY NO. 2		Plans and implements divisional research program on Soviet intelligence.																		
		DC 45 D 031 RATING LETTER P+																		
SPECIFIC DUTY NO. 3		Directs dissemination of CI studies and reports on RIS to appropriate U.S. and foreign consumers.																		
		D 031 RATING LETTER S																		
SPECIFIC DUTY NO. 4		Gives lectures and briefings to Agency and foreign officials as required.																		
		DD 11 RATING LETTER S																		
SPECIFIC DUTY NO. 5		Effects coordination with CI Staff, OS, OTR and others on CI research matters.																		
		D 031 D 6 RATING LETTER S																		
SPECIFIC DUTY NO. 6		Establishes divisional criteria for records and methods of information processing required for CI research.																		
		RATING LETTER S																		
OVERALL PERFORMANCE IN CURRENT POSITION																				
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>																				
25 JAN 1963		RATING LETTER S+																		

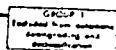
TAKING INTO ACCOUNT THE EMPLOYEE'S CURRENT POSITION
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

TAKING INTO ACCOUNT THE EMPLOYEE'S PERFORMANCE IN CURRENT POSITION
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

FORM 45. OBSOLETE P

FORM 4-62 45. OBSOLETE PREVIOUS EDITIONS

SECRET



SECRET

(Exem. Estab. In)

SECTION C**NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

SEE ATTACHED SHEET

SECTION D**CERTIFICATION AND COMMENTS**

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

14 January 1965

Lee H. Wilson

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

44

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

C/SR/CI

TYPED OR PRINTED NAME AND SIGNATURE

Edward W. Nicowles

E.W.N.

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

16 JAN 1965

SR/COP

TYPED OR PRINTED NAME AND SIGNATURE

Edward D. Getloway

E.D.G.

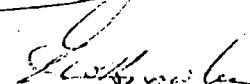
SECRET

NARRATIVE COMMENTS

Mr. Wigren is extremely proficient in handling his section from both the personnel and managerial standpoints. In addition, he is an expert on Soviet Intelligence in his own right and lectures on the topic to officials of this and other governments. He is particularly capable at training new researchers.

In reviewing his file today, I note that the Reviewing Official for his fitness report of a year ago noted his opinion that my ratings of Mr. Wigren at that time were too high. That opinion was not discussed with me or with Mr. Wigren. Perhaps the ratings were indeed too high, but I must say that considering the Fitness Report form and criteria in use at that time and his performance in relation to that of other officers in this branch and outside it, I would give him the same ratings today for that period.

The ratings in this current report will appear slightly lower than those of the last report. This is not entirely due to the different report form. Mr. Wigren's problems increased in both intensity and complexity during this period, and I do not feel that he met the increased burden with as much of an increase in performance as was necessary. This should not at all detract from my rating of his overall performance, which is still exceptional and only slightly less than outstanding.



SECRET
(When Filled In)

SEE SECTION "E" ON REVERSE SIDE

SECRET
*(When Filled In)***SECTION E****MARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**

Stress strengths and weaknesses demonstrated in current position. Add extra suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Mr. Wigren's performance during the past year has been outstanding in every important respect. Despite great pressure and frequently difficult assignments he has directed his section in a calm and mature manner which has enabled it to meet deadlines on R&D research despite the relatively inexperience of its personnel. His potential for development is excellent and the responsibilities of his section are being expanded to enable it to produce even more of its high-quality product.

SECTION F**CERTIFICATION AND COMMENTS****1.****BY EMPLOYEE**

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

13 September

SIGNATURE OF EMPLOYEE

J. H. Wigren

2.**BY SUPERVISOR**MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify)

DATE

13 September 1961

OFFICIAL TITLE OF SUPERVISOR

C/SP/CI

TYPED OR PRINTED NAME AND SIGNATURE

Edward W. Knowles

3.**BY REVIEWING OFFICIAL** I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

While I quite agree that Mr. Wigren has done a very fine job, I consider that the ratings in Section E are overly generous. I base this on the fact that I know of no other highly competent officer who has received 7 ratings on two-thirds of his specific duties; and I do not believe that Wigren's performance is better than any other officer's I know. There is no question in my mind that Wigren's performance in this job has been superior to any previous, including my own.

REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE

Sept 1961 QUENTIN C. JOHNSON, SR/COP

SECRET

SECRET
(When Filled In)13 MAR
1960

FITNESS REPORT

C-3

EMPLOYEE SERIAL NUMBER
106193

SECTION A			GENERAL				
1. NAME (Last) WIJREN	(First) Loe	(Middle) No.	2. DATE OF BIRTH 12-1-23	3. SEX M	4. GRADE OS-12		
5. SERVICE DESIGNATION D			6. OFFICIAL POSITION TITLE Ops Officer		7. OFF/DIV/BR OF ASSIGNMENT DDP/SR/CB		
8. CAREER STAFF STATUS <input checked="" type="checkbox"/> NOT ELIGIBLE <input type="checkbox"/> PENDING	<input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DECLINED	<input type="checkbox"/> DEFERRED <input type="checkbox"/> DENIED	9. TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify) To	10. DATE REPORT DUE IN O.P. 31 Jan 61 11. REPORTING PERIOD From 1 Jan 60 - 31 Dec 60			
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).							
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding	
SPECIFIC DUTY NO. 1 Supervises & reviews work of Section including 8 research analysts and 2 clerks.		RATING NO. 5+	SPECIFIC DUTY NO. 4 Gives lectures and briefings to Agency and foreign officials as required.		RATING NO. 6		
SPECIFIC DUTY NO. 2 Plans and implements divisional research program on Soviet Intelligence.		RATING NO. 6	SPECIFIC DUTY NO. 5 Effects coordination with CI Staff, OS, OIR and others on CI research matters.		RATING NO. 6		
SPECIFIC DUTY NO. 3 Directs dissemination of CI studies and reports on RIS to appropriate U.S. and foreign consumers.		RATING NO. 6	SPECIFIC DUTY NO. 6 Establishes divisional criteria for records and methods of information processing required for CI research.		RATING NO. 5+		

SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.

- 1 - Performance in many important respects fails to meet requirements.
- 2 - Performance meets most requirements but is deficient in one or more important respects.
- 3 - Performance clearly meets basic requirements.
- 4 - Performance clearly exceeds basic requirements.
- 5 - Performance in every important respect is superior.
- 6 - Performance in every respect is outstanding.

RATING NO.
5

SECTION D DESCRIPTION OF THE EMPLOYEE					
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee.					
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree	
CHARACTERISTICS			NOT APPLI-CABLE	NOT OBSERVED	RATING
GETS THINGS DONE					X
RESOURCEFUL					X
ACCEPTS RESPONSIBILITIES					X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					X
DOES HIS JOB WITHOUT STRONG SUPPORT					X
FACILITATES SMOOTH OPERATION OF HIS OFFICE					X
WRITES EFFECTIVELY					X
SECURITY CONSCIOUS					X
THINKS CLEARLY					X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					X
OTHER (Specify):	[Redacted]				

SEE SECTION "E" ON REVERSE SIDE.

SECRET

(When Filled In)

SECTION E**NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

119 9 255 PH '61

As Chief of SR's Research Section on Soviet Intelligence, Mr. Wigren's performance has continued to be superior in the same manner as described in Section E of last year's report. In addition to this he has worked closely with OIR on the revamping of the CI Operations Course. He has been particularly effective in organizing and leading briefings on the RIB given to chiefs and operations officers of foreign intelligence services during their visits to Washington, and in leading a seminar designed to assist SR personnel in handling liaison briefings. His success in carrying out a planned approach to SR's CI research problems, using personnel who have relatively little substantive experience, has been especially gratifying.

SECTION F**CERTIFICATION AND COMMENTS**

1.

BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

SIGNATURE OF EMPLOYEE

24 February 61

Lett Wigren

2.

BY SUPERVISOREMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYER, GIVE EXPLANATION

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (SPECIFY):

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

24 February 1961

C/SR/RISB

Edward W. Knowles

Edward W. Knowles

3.

BY REVIEWING OFFICIAL I COULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. I COULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. I COULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

SECRET

SECRET
(When Filled In)

EMPLOYEE SERIAL NUMBER

106198

FITNESS REPORT

SECTION A		GENERAL							
1. NAME (Last) WIGREN	(First) Leo	(Middle)	2. DATE OF BIRTH 12-01-23						
3. SEX M	4. GRADE GS-12	5. SERVICE DESIGNATION 6. OFFICIAL POSITION TITLE D Ops Officer							
7. OFF/DIV/BR OF ASSIGNMENT DDP/SR/CE		8. CAREER STAFF STATUS <table border="1"><tr><td>1ST ELIGIBLE</td><td>X MEMBER</td><td>DEFERRED</td></tr><tr><td>PENDING</td><td>DECLINED</td><td>DENIED</td></tr></table>		1ST ELIGIBLE	X MEMBER	DEFERRED	PENDING	DECLINED	DENIED
1ST ELIGIBLE	X MEMBER	DEFERRED							
PENDING	DECLINED	DENIED							
9. TYPE OF REPORT <table border="1"><tr><td>INITIAL</td><td>REASSIGNMENT/SUPERVISOR</td></tr><tr><td>X ANNUAL</td><td>REASSIGNMENT/EMPLOYEE</td></tr></table>		INITIAL	REASSIGNMENT/SUPERVISOR	X ANNUAL	REASSIGNMENT/EMPLOYEE	10. DATE REPORT DUE IN O.P. 25 Jan 1960			
INITIAL	REASSIGNMENT/SUPERVISOR								
X ANNUAL	REASSIGNMENT/EMPLOYEE								
11. REPORTING PERIOD From 7 May 59 To 31 Dec 59		SPECIAL (Specify)							
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES									
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).									
1 - Unsatisfactory	2 : Barely adequate	3 - Acceptable	4 - Competent						
5 - Excellent	6 - Superior	7 - Outstanding							
SPECIFIC DUTY NO. 1 Supervises & reviews work of Section including 8 research analysts and 2 clerks.		RATING NO. 5+	SPECIFIC DUTY NO. 4 Gives lectures and briefings to Agency and foreign officials as required.	RATING NO. 5					
SPECIFIC DUTY NO. 2 Plans and implements divisional research program on Soviet Intelligence.		RATING NO. 6	SPECIFIC DUTY NO. 3 Effects coordination with CI Staff, OS and others on CI research matters.	RATING NO. 6					
SPECIFIC DUTY NO. 5 Directs dissemination of CI studies and reports on RIS to appropriate U.S. and foreign consumers.		RATING NO. 6	SPECIFIC DUTY NO. 6 Establishes divisional criteria for records and methods of information processing required for CI research.	RATING NO. 5+					
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION									
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.									
<ul style="list-style-type: none"> 1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding. 				RATING NO. 5					
SECTION D DESCRIPTION OF THE EMPLOYEE									
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee									
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree					
CHARACTERISTICS		NOT APPL-CABLE	NOT OBSERVED	RATING					
GETS THINGS DONE									
RESOURCEFUL				X					
ACCEPTS RESPONSIBILITIES				X					
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES				X					
DOES HIS JOB WITHOUT STRONG SUPPORT				X					
FACILITATES SMOOTH OPERATION OF HIS OFFICE				X					
WRITES EFFECTIVELY				X					
SECURITY CONSCIOUS				X					
THINKS CLEARLY				X					
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS				X					
OTHER (Specify):									
SEE SECTION "E" ON REVERSE SIDE									

SECRET

(When Filled In)

SECTION E

NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Mr. Wigren has excellent substantive background on the Soviet Union and, except for a two year period on a WE operations desk, has devoted his entire 9 years in the Agency to research on Soviet Intelligence in one way or another. His performance for the past year in a job formerly held by GS-14's and 15's can only be described as superior. He has not only assumed responsibilities greater than those of the previous incumbents; he has carried these out with a minimum of support and in a calm, mature manner which has earned respect on all sides. Although his analysts have often been relatively inexperienced, he has geared their assignments to their capabilities and subjects designed to increase their competence. His most important contribution during this period has been in the formation of an organized plan of research in response to Agency and external requirements, and the establishment of improved records and procedures to carry out this program.

Although Mr. Wigren would prefer eventual assignment to the field as an operational officer, it seems to me his greatest potential lies in the kind of research and support of operations he is presently performing. I would therefore recommend that future training be oriented along these lines rather than strictly operational lines, and that planning for his eventual field assignment should emphasize his knowledge of Soviet Intelligence and his ability to deal with other specialists in a "liaison" relation.

SECTION F

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

SIGNATURE OF EMPLOYEE

22 March 60

Lee Wigren

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

21 March 1960

SR/COP/CE

Edward W. Knowles

3.

BY REVIEWING OFFICIAL

 I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

Although I am not sufficiently familiar with Mr. Wigren's performance, I believe this job is being done well, not because I anything unusual would corroborate the rating, but because I agreed with the rating.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

22 March 60

SR/COP

Quentin Johnson

SECRET

SECRET
(When Filled In)

FITNESS REPORT						EMPLOYEE SERIAL NUMBER 106198					
SECTION A											
GENERAL											
1. NAME WIGREN,		(Last) Lee	(First) H.	(Middle)	2. DATE OF BIRTH 1 December 1923		3. SEX M	4. GRADE GS-12			
5. SERVICE DESIGNATION DI		6. OFFICIAL POSITION TITLE I. O. (FI)			7. OFF/DIV/BR OF ASSIGNMENT FI Div D						
8. CAREER STAFF STATUS			9. TYPE OF REPORT								
NOT ELIGIBLE PENDING	MEMBER DECLINED	DEFERRED DENIED	INITIAL X ANNUAL	REASSIGNMENT/SUPERVISOR REASSIGNMENT/EMPLOYEE							
10. DATE REPORT DUE IN O.P. 31 January 1959		11. REPORTING PERIOD 7 Mar 58 - 31 Dec 58		SPECIAL (Specify)							
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES											
<p>List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).</p>											
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding					
SPECIFIC DUTY NO. 1 Supervises 4 people - 3 professional (GS-7 through 9) conducting research and 1 clerical (GS-4)			RATING NO. 5	SPECIFIC DUTY NO. 4 Assists in developing new programs			RATING NO. 5				
SPECIFIC DUTY NO. 2 Writes reports			RATING NO. 6	SPECIFIC DUTY NO. 5 Coordinates with other offices			RATING NO. 5				
SPECIFIC DUTY NO. 3 Conducts research			RATING NO. 6	SPECIFIC DUTY NO. 6 Conducts external liaison			RATING NO. 5				
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION											
<p>Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.</p>											
<p>1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.</p>											
RATING NO. 5											
SECTION D DESCRIPTION OF THE EMPLOYEE											
<p>In the rating boxes below, check (X) the degree to which each characteristic applies to the employee.</p>											
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree							
CHARACTERISTICS				NOT APPLI-CABLE	NOT OBSERVED	RATING					
GETS THINGS DONE						1	2	3	4	5	
RESOURCEFUL										X	
ACCEPTS RESPONSIBILITIES										X	
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES										X	
DOES HIS JOB WITHOUT STRONG SUPPORT										X	
FACILITATES SMOOTH OPERATION OF HIS OFFICE										X	
WRITES EFFECTIVELY										X	
SECURITY CONSCIOUS										X	
THINKS CLEARLY										X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS										X	
OTHER (Specify):											
SEE SECTION "E" ON REVERSE SIDE											

SECRET
(When Filled In)

SECTION E**NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**

Stress strengths & weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Mr. WIGREN has shown intelligence, initiative and originality in his approach to various assignments. He has calmly accepted heavy working pressures and has efficiently carried out research and administrative matters requiring the careful disposition of manpower and time. He has willingly accepted responsibility and made decisions on his own when the need arose.

It is recommended that Mr. WIGREN take a course on the Communist Party and one on management.

During the sixteen months that he has been under my supervision Mr. WIGREN has capably carried out assignments of a progressively more difficult nature. And he appears to have the potential to assume greater responsibilities.

SECTION F**CERTIFICATION AND COMMENTS****1.****BY EMPLOYEE**

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

16 January 1959

SIGNATURE OF EMPLOYEE
2.**BY SUPERVISOR****MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION**

16 months

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYER, GIVE EXPLANATION**EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS****REPORT MADE WITHIN LAST 90 DAYS****OTHER (Specify):****DATE****OFFICIAL TITLE OF SUPERVISOR****TYPED OR PRINTED NAME AND SIGNATURE**

16 January 1959

Chief, SAS, FI/D

Albert P. KERGEL
3.**BY REVIEWING OFFICIAL****I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.****I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.****I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.****I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.****COMMENTS OF REVIEWING OFFICIAL****DATE****OFFICIAL TITLE OF REVIEWING OFFICIAL****TYPED OR PRINTED NAME AND SIGNATURE**

19 January 1959

AIC/FI/Division D

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any section. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item A. of Section "A" below.

SECTION A.

1. NAME WIGREN, Lee	(Last) (First) (Middle)	2. DATE OF BIRTH 1 Dec 1923	3. SEX M	4. SERVICE DESIGNATION DI
5. OFFICE-DIVISION-BRANCH OF ASSIGNMENT FI Div D Intel Support Br		6. OFFICIAL POSITION/TITLE Biographic Officer		
7. GRADE GS-11	8. DATE REPORT DUE IN OP 19 Mar 58	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) 23 September 57 - 19 March 1958		
10. TYPE OF REPORT (Check one)	INITIAL <input checked="" type="checkbox"/>	REAPPRAISEMENT-SUPERVISOR <input type="checkbox"/>	REAPPRAISEMENT-EMPLOYEE <input type="checkbox"/>	SPECIAL (Specify)

SECTION B.

1. FOR THE RATER: THIS REPORT HAS HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY
NOTE:

2. CHECK (X) APPROPRIATE STATEMENTS:

X THIS REPORT REFLECTS MY OWN OPINION OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "D" IN C OR D, A WARNING LETTER WAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
X THIS REPORT REFLECTS THE COMBINED OPINION OF MYSELF AND PREVIOUS SUPERVISORS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW TO EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
X I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

3. THIS DATE C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR D. SUPERVISOR'S OFFICIAL TITLE
14 February 1958 Albert P. Kergel *Albert P. Kergel* **Chief, Spec. Act. Br., FI/D**

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

SY DATE

Posted Per. Control	<i>RW</i>	11 MAR
Reviewed by / <i>Jesse B. Rowlett</i> /	MAILED	11 MAR 1958
CONTINUED ON ATTACHED SHEET		

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL C. OFFICIAL TITLE OF REVIEWING OFFICIAL
14 February 1958 *Jesse B. Rowlett* **Chief, FI/D**

SECTION C.

JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
 4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET

(When filled in)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

- a. State in the spaces below up to six of the more important SPECIFIC duties performed during **OFFICE OF INFORMATION** period.
 Place the most important first. Do not include minor or unimportant duties.
- b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- c. For supervisors, ability to supervise will always be rated as a specific duty (*do not rate as supervisor those who supervise a secretary only*).
- d. Compare in your mind, when possible, the individual being rated with others performing **246 PH 150** of a similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- f. Be specific. Examples of the kind of duties that might be rated are:
- | | | |
|-----------------------------|--------------------------------|----------------------------|
| ORAL BRIEFING | HAS AND USES AREA KNOWLEDGE | MAIL ROOM |
| GIVING LECTURES | DEVELOPS NEW PROGRAMS | CONTROLS INTERRUPTIONS |
| CONDUCTING SEMINARS | ANALYZES INDUSTRIAL REPORTS | EXPLAINS SUMMARIES |
| WRITING TECHNICAL REPORTS | MANAGES FILES | TRANSLATES GERMAN |
| CONDUCTING EXTERNAL LIAISON | OPERATES RADIO | DISCOURSES SOURCES |
| TYPING | COORDINATES WITH OTHER OFFICES | KNOWS BOOKS |
| TAKING DICTATION | WRITES REGULATIONS | DRIVES TRUCK |
| SUPERVISING | PREPARES CORRESPONDENCE | Maintains AIR CONDITIONING |
- g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, **✓** the case of a radio operator.

DESCRIPTIVE RATING NUMBER	1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
	2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	
	3 - PERFORMS THIS DUTY ACCEPTABLY	
	4 - PERFORMS THIS DUTY IN A COMPETENT MANNER	
	5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4
Writing specialized reports	5	
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 5
Evaluating significance of data	5	
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6
Has and uses area knowledge	5	

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Mr. Wigren is intelligent, competent and diligent.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.

- 5**
- 1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
- 2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
- 3 - A BARELY ACCEPTABLE EMPLOYEE...DELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
- 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
- RATING 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
- NUMBER 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? YES NO. IF YES, EXPLAIN FULLY:

SECRET

SECRET

Cohen Filled In

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, to be completed only after the 90-days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be held and complete after the 90-days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CO no later than 30 days after the due date indicated in item 8 of Section GII below.

GENERAL					
1. NAME WIGREN, Inc	(Last)	(First)	(Middle)	2. DATE OF BIRTH 1 Dec 1923	3. SEX M
4. SERVICE DESIGNATION FI			5. OFFICIAL POSITION TITLE Biographic Officer		
6. GRADE GS-11	7. DATE REPORT DUE IN UP 19 Mar 58		8. PERIOD COVERED BY THIS REPORT (Inclusive Dates) 23 September 57 - 19 March 1958		
9. TYPE OF REPORT (Check one) <input checked="" type="checkbox"/> ANNUAL		10. REASSESSMENT SUPERVISOR REASSESSMENT EMPLOYEE		11. SPECIES (Specify)	

CERTIFICATION					
1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED					
A. THIS DATE 14 Feb. 1958	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR Albert P. Kergel	C. SUPERVISOR'S OFFICIAL TITLE Chief, Spec. Ac. Br., FI/D			
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND FIND NO DIFFERENCE OF OPINION IN ATTACHED MEMO.					
A. THIS DATE 14 Feb. 1958	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL James B. Rowlett	C. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, FI/D			

ESTIMATE OF POTENTIAL					
1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES					
DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.					
<ul style="list-style-type: none"> <input type="checkbox"/> 1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED <input type="checkbox"/> 2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED <input type="checkbox"/> 3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES <input type="checkbox"/> 4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES <input type="checkbox"/> 5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING <input type="checkbox"/> 6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL <input type="checkbox"/> 7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES 					
2. SUPERVISORY POTENTIAL					
DIRECTIONS: Answer this question: Does this person have the ability to be a supervisor? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No. If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "ACTUAL" column. If based on opinion of his potential, note the rating in the "POTENTIAL" column.					
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION			
		a. GROUP DOING THE BASIC JOB (TRUCK DRIVERS, TELETYPE, TECHNICIANS OR PROFESSIONAL SPECIALISTS OF VARIOUS KINDS) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (FIRST LINE SUPERVISOR)			
	3				
	0	b. GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (SECOND LINE SUPERVISORS)			
	0	c. GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (EXECUTIVE LEVEL)			
	0	d. WITH CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT			
	3	e. WITH IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION			
	3	f. WITH IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX			
		g. SPECIES (Specify)			

SECRET

(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE INDIVIDUAL EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION/PROMOTIONAL

4. COMMENTS CONCERNING POTENTIAL

Mr. Wigren has a flair for research which should enable him *MAP 7/22 16 PH '58*
responsibilities in work of a research nature.

MAIL ROOM

FUTURE PLANS

SECTION N.

5. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

It is planned to give Mr. Wigren an opportunity to assume more research responsibilities.

7. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

SECTION I.

DESCRIPTION OF INDIVIDUAL

INSTRUCTIONS: This section is provided as an aid in describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X = HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

- 1. APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
- 2. APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
- 3. APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
- 4. APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
- 5. APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
4	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
4	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITY	4	23. IS THOUGHTFUL OF OTHERS
4	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	4	24. WORKS WELL UNDER PRESSURE
5	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	4	25. DISPLAYS JUDGEMENT
4	6. KNOWS WHEN TO SEEK ASSISTANCE	4	16. DOES HIS JOB WITHOUT STRONG SUPPORT	4	26. IS SECURITY CONSCIOUS
4	7. CAN GET ALONG WITH PEOPLE	4	17. COMES UP WITH SOLUTIONS TO PROBLEMS	4	27. IS VERSATILE
4	8. HAS MEMORY FOR FACTS	4	18. IS OBSERVANT	5	28. HIS CRITICISM IS CONSTRUCTIVE
4	9. GETS THINGS DONE	4	19. THINKS CLEARLY	4	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
4	10. CAN COPSE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	4	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part B) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part B of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel on or later than 30 days after the date indicated in item A. of Section "A" below.

SECTION A.

GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
Wiggen, Lee H.	1 December 1913	M	DL
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT		6. OFFICIAL POSITION TITLE	
DDP/WE/Scandinavian Branch		Area Ops Officer	
7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
CS-11	MAP	19 March 1957 - 23 September 1957	
10. TYPE OF REPORT (Check one)	INITIAL	REASSESSMENT/SUPERVISIVE	SPECIAL (Specify)
	ANNUAL	X	REASSESSMENT/SUPERVISIVE

SECTION B.

CERTIFICATION

1. FOR THE RATER: THIS REPORT HAS HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY
NOTE: He is no longer in WE-1

A. CHECK (X) APPROPRIATE STATEMENTS

X THIS REPORT REFLECTS MY OWN OPINION OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "C" IN C1 OR D, A WRITING LETTER WAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
X THIS REPORT REFLECTS THE COMBINED OPINION OF MYSELF AND PREVIOUS SUPERVISOR.	I CERTIFY THAT THE RATED INDIVIDUAL FAILED TO EVALUATE HIS JOB PERFORMANCE BECAUSE (SPECIFY)
X I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

2. THIS DATE 3. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR 4. SUPERVISOR'S OFFICIAL TITLE
25 October 1957 Robert C. York AC/WE-1/Sweden

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

REVIEWED BY: <i>Howard Ryan</i>	DATE: <i>11/6/57</i>
APPROVED BY: <i>C. York</i>	DATE: <i>NOV 21 1957</i>

CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with my supervisor is reflected in the above section.

A. THIS DATE B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL C. OFFICIAL TITLE OF REVIEWING OFFICIAL
25 October 1957 Howard Ryan C/WE-1

SECTION C.

JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
 4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET

C. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

- a. State in the spaces below up to six of the more important SPECIFIC duties. Place the most important first. Do not include minor or unimportant duties.
- b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- c. For supervisors, ability to supervise will always be rated as a specific duty; do not rate as supervisor those who supervise a secretary only.
- d. Compare, in your mind, when possible, the individual being rated with Oct 30, 3:55 PM '57 same duty at a similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.

- f. Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	MAIL ROOM	INTERROGATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	ESTABLISHES SUB-CITIES	TRANSLATES GERMAN
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	DISSEMINATING SOURCES	
WRITING TECHNICAL REPORTS	MANAGES FILES	KEEPS BOOKS	
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	DRIVES TRUCK	
TYPING	COORDINATES WITH OTHER OFFICES	Maintains AIR CONDITIONING	
TAKING DICTATION	WRITES REGULATIONS	EVALUATES SIGNIFICANCE OF DATA	
SUPERVISING	PREPARES CORRESPONDENCE		

- R. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

SPECIFIC DUTY NO. 1 Is a Headquarters case officer	1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER
	2 - DARKLY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	7 - FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
	3 - PERFORMS THIS DUTY ACCEPTABLY	8 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
	4 - PERFORMS THIS DUTY IN A COMPETENT MANNER	
SPECIFIC DUTY NO. 2 Prepares correspondence and reports	5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	
	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER	
SPECIFIC DUTY NO. 3 Coordinates with other offices	7 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER	
	8 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER	

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job. This officer is intelligent and possesses good judgement. He is neat and methodical in his work. Within the area of his explicit duties he is a willing worker who takes and executes orders faithfully. At this desk, the weaker aspect of his performance lies in matters of initiative, drive and imagination. Though this impression may be heightened by Mr. Wigren's naturally quiet, unobtrusive manner, the final assessment must be that he is not inclined to go beyond carrying out assignments given to him.

SECTION D.

SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.

1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED

2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW

3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION

4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION

5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS

6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION

7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? YES NO UNKNOWN

EXPLAIN FULLY: In view of his relative strengths and weaknesses, Mr. Wigren would seem better fitted for work requiring studious and methodical application to one or a few activities or projects, rather than as an across-the-board operations case officer, either at Headquarters or in the field.

SECRET

SECRET

(When Filled In)

(Date)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days have elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CO no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E.

GENERAL

1. NAME <i>Wigren, Joe H.</i>	(Last) (First) (Middle)	2. DATE OF BIRTH 1 December 1923	3. SEX M	4. SERVICE DESIGNATION DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP/WE/Scandinavian Branch		6. OFFICIAL POSITION TITLE Area Ops Office		
7. GRADE GS-11	8. DATE REPORT DUE IN OP ASAP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) 19 March 1957- 23 September 1957		
10. TYPE OF REPORT (Check one)	INITIAL ANNUAL	REASSIGNMENT-SUPERVISOR A	REASSIGNMENT-EMPLOYEE	SPECIAL (Specify)

SECTION F.

CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED		
A. THIS DATE 25 Oct. 1957	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR <i>R. C. Yore</i>	C. SUPERVISOR'S OFFICIAL TITLE AC/WE-1/Sweden
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE 25 Oct. 1957	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL <i>Edward Ryan</i>	C. OFFICIAL TITLE OF REVIEWING OFFICIAL C/WE-1

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his present age and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

- | | |
|--------------------|--|
| RATING NUMBER
3 | 1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED |
| | 2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED |
| | 3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES |
| | 4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES |
| | 5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING |
| | 6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL |
| | 7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES |

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? Yes No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which corresponds best to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER	ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION	
			DESCRIPTIVE SITUATION	
0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION			A GROUP DOING THE BASIC JOB (Truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)	
1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION			A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)	
2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION			A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)	
			WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT	
			WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION	
			WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX	
			OTHER (Specify) In absence of actual experience of individual in supervisory job, ratings are very arbitrary	

SECRET

(Other Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION
 S.M. OFFICE OF PERSONNEL

4. COMMENTS CONCERNING POTENTIAL

At the time of Mr. Wigren's last fitness report, the supervisor and reviewing official discussed with him his particular weaknesses and strengths. **OCT 30 3-35 PM '59** It was felt by both that his advancement, particularly his overseas assignment, would depend upon his showing greater initiative and interest as a case officer. It should be recorded that Mr. Wigren took this to heart and consciously strove to improve his performance. **APR 1959** up to the time he left this office. The results were not such, however, as to seem to qualify Mr. Wigren SECTION H. for overseas service. By **FUTURE PLANS** mutual agreement, therefore, he transferred to the FI Staff

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Section H.

FUTURE PLANS

No longer in WE-1

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

SECTION I.

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

- | | |
|-----------------|--|
| CATEGORY NUMBER | 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE |
| | 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE |
| | 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE |
| | 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE |
| | 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE |

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
3	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	3	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	3	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
3	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	2	12. SHOWS ORIGINALITY	3	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
2	3. HAS INITIATIVE	3	13. ACCEPTS RESPONSIBILITIES	3	23. IS THOUGHTFUL OF OTHERS
3	4. IS ANALYTIC IN HIS THINKING	3	14. ADMITS HIS ERRORS	X	24. WORKS WELL UNDER PRESSURE
3	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	4	15. RESPONDS WELL TO SUPERVISION	4	25. DISPLAYS JUDGEMENT
3	6. KNOWS WHEN TO SEEK ASSISTANCE	3	16. DOES HIS JOB WITHOUT STRONG SUPPORT	3	26. IS SECURITY CONSCIOUS
3	7. CAN GET ALONG WITH PEOPLE	3	17. COMES UP WITH SOLUTIONS TO PROBLEMS	2	27. IS VERSATILE
3	8. HAS MEMORY FOR FACTS	3	18. IS OBSERVANT	3	28. HIS CRITICISM IS CONSTRUCTIVE
2	9. GETS THINGS DONE	4	19. EXPLAINS CLEARLY	3	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
X	10. CAN COPE WITH EMERGENCIES	3	20. COMPLETES ALL DUTIES WITHIN ALLOWABLE LIMITS	3	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any portion. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item B, of Section "A" below.

SECTION A.

GENERAL

1. NAME <i>(Last) (First) (Middle)</i>	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
<i>Wigren, Lee H.</i>	<i>1 Dec. 1923</i>	<i>m</i>	<i>DI</i>
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT <i>DDP WE Scandinavian</i>		6. OFFICIAL POSITION/TITLE <i>Area Ops. Officer</i>	
7. GRADE <i>11</i>	8. DATE REPORT DUE IN OP <i>19 March 1957</i>	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) <i>19 March 1956-19 March 1957</i>	
10. TYPE OF REPORT (Check one) <input checked="" type="checkbox"/> ANNUAL	INITIAL	REASSIGNED SUPERVISOR REASSIGNED EMPLOYEE	SPECIAL (Specify)

SECTION B.

CERTIFICATION

1. FOR THE RATER: THIS REPORT HAS HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY.
NOTE:

A. CHECK (X) APPROPRIATE STATEMENTS:

THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL. <input type="checkbox"/>	BY <i>Perfected P.D.C. Contact</i>	DATE <i>Approved 19 Mar 1957</i>
X THIS REPORT REFLECTS THE COMBINED OPINION OF MYSELF AND PREVIOUS SUPERVISORS. <input type="checkbox"/>	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW REviewed by <i>P.D.C.</i> HIS STRENGTHS AND WEAKNESSES BECAUSE (Specify): <i>He is not fully aware of his strengths and weaknesses.</i>	
I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS. <input type="checkbox"/>		

B. THIS DATE C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR D. SUPERVISOR'S OFFICIAL TITLE
25 March 1957 *R.C.Yore* *C/NE-1/Sweden*

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

I have discussed this report, and his general situation, in considerable detail with Mr. Wigren. He felt he did not wish to challenge the critical comments of the rating officers (I had two officers work together in that capacity), but felt that a rating of 3 under specific duty No.2 did not do him justice. I think he is right on this score and would raise that rating to a 4. I would say there has been an improvement in Mr. Wigren's performance within the last year, and I have raised with the Division Personnel Board the subject of a promotion for him to GS-12. The Board recommended deferral of his case for a few months. CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL C. OFFICIAL TITLE OF REVIEWING OFFICIAL
25 March 1957 *Edward Ryan* *Chief, WE-1*

SECTION C.

JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

- | | |
|--------------------------------------|---|
| <input type="checkbox"/>
4 | 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR. |
|--------------------------------------|---|

COMMENTS:

SECRET

(When Filled In)

E. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

- OFFICE

- DIRECTIONS:
- State in the spaces below up to six of the more important SPECIFIC duties performed during the rating period. Place the most important first. Do not include minor or unimportant duties.
 - Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
 - For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisor those who supervise a secretary only).
 - Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
 - Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
 - Be specific. Examples of this kind of duties that might be rated are:
- | | | |
|----------------------------|--------------------------------|--------------------------------|
| ORAL BRIEFING | HAS AND USES AREA KNOWLEDGE | MAIL ROOM |
| GIVING LECTURES | DEVELOPS NEW PROGRAMS | PREPARES SUMMARIES |
| CONDUCTING SEMINARS | ANALYZES INDUSTRIAL REPORTS | TRANSLATES GERMAN |
| WRITING TECHNICAL REPORTS | MANAGES FILES | DETERMINING SOURCES |
| CONDUCTING EXTERNAL LIASON | OPERATES RADIO | KEEPS DOORS |
| TYPING | COORDINATES WITH OTHER OFFICES | DRIVES TRUCK |
| TAKING DICTATION | WRITES REGULATIONS | MAINTAINS AIR CONDITIONING |
| SUPERVISING | PREPARES CORRESPONDENCE | EVALUATES SIGNIFICANCE OF DATA |
- g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE RATING NUMBER	1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER
	2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	7 - FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
	3 - PERFORMS THIS DUTY ACCEPTABLY	8 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
	4 - PERFORMS THIS DUTY IN A COMPETENT MANNER	
	5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	

SPECIFIC DUTY NO. 1	Writes Mgs and field Communications	RATING NUMBER	SPECIFIC DUTY NO. 4	Analyses operations and proposes action.	RATING NUMBER
SPECIFIC DUTY NO. 2	Coordinates with other area desks and staffs.	RATING NUMBER	SPECIFIC DUTY NO. 5	Briefs superiors on his activities	RATING NUMBER
SPECIFIC DUTY NO. 3	Prepares intelligence reports	RATING NUMBER	SPECIFIC DUTY NO. 6		RATING NUMBER

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Most notable among this officer's strong qualities are his intelligence, inquisitiveness, emotional stability and good judgement. He comprehends and analyzes situations and problems readily and in the latter seems very able at finding logical solutions. He expresses himself well orally and in writing. He is neat in both personal and work habits. Such weaknesses as Mr. Wigren seems to have lie in the areas of social relationship and motivation. He is calm and introspective, not gregarious nor easy to know. Though he is always polite and even tempered he seems at the roots, perhaps, unduly sensitive to criticism. In his attitude towards and the performance of his job he seems to do what he likes well, but to let the less agreeable things slide.

SECTION D.

SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...,and how he fits in with your team. Compare him with others doing similar work of about the same level.

- DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
- OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
- A BARELY ACCEPTABLE EMPLOYEE...BETTER AVERAGE BUT WITH NO STRENGTHS SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
- OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
- A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
- AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
- EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? YES NO. IF YES, EXPLAIN FULLY:

SECRET

SECRET

2. For the Reviewing Official (continued).

Mr. Wigren has also asked that it be made a matter of record that, for a period of three months in 1956, he was acting chief of the Swedish Desk and handled these responsibilities effectively. I have agreed to cite the extent of his responsibilities. Certainly the routine business of the desk was kept moving during this period. I have pointed out with respect to the manner of his performance of his duties that his fitness report is not an unfavorable one. The factors which have turned this annual fitness report into a personal crisis for him are the simultaneous deferment of his hoped-for promotion, and the deferment of an overseas assignment for him -- both of which actions naturally reflect on his past performance. I have pointed out that we have to require appreciably better than average performances from officers we send overseas, that I believe we have in the Branch at least one better qualified candidate for the overseas assignment in question, and that I am obliged to give the assignment to the person I feel is best qualified.

Perhaps understandably, Mr. Wigren continues to believe that this report is not a fair reflection of his performance. I have told him that I can go no further in attempting to explain my judgement and have asked that he discuss his situation with the Deputy Division Chief and/or the Division Chief. He agreed to do so.

SECRET

SECRET

(When Filled In)

FITNESS REPORT (PART II) : POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OF no later than 30 days after the due date indicated in item 8 of Section "C" below.

SECTION E.

GENERAL

1. NAME Wigren, Leo H.	2. DATE OF BIRTH 1 Dec. 1923	3. SEX m	4. SERVICE DESIGNATION DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP WE Scandinavian	6. OFFICIAL POSITION TITLE Area Ops. Officer		
7. GRADE 11	8. DATE REPORT DUE IN OR 19 March 1957	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) 19 March 1956-19 March 1957	
10. TYPE OF REPORT (Check one) X ANNUAL	INITIAL	REASSESSMENT-SUPERVISOR	SPECIAL (Specify)

SECTION F.

CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED.

A. THIS DATE
25 March 1957 B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR
R. C. Yore C. SUPERVISOR'S OFFICIAL TITLE
C/H-E-1/Sweden2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.
A. THIS DATE
25 March 1957 B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL
Edward Ryan C. OFFICIAL TITLE OF REVIEWING OFFICIAL
Chief, WE-1

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

- | | |
|-----------------------------|---|
| RATING NUMBER
5 4 | 1. ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED |
| | 2. HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED |
| | 3. MAKING PROGRESS, BUT NEEDS MORE TIME BECAUSE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES |
| | 4. READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES |
| | 5. WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBILITY WITHOUT FURTHER TRAINING |
| | 6. ALREADY ASSUMING MORE RESPONSIBILITY THAN EXERCISED AT HIS PRESENT LEVEL |
| | 7. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES |

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? Yes No. If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

- | | |
|---------------------------------------|--|
| DESCRIPTIVE RATING NUMBER
0 | 0. HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION |
| 1 | 1. BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION |
| 2 | 2. BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION |
| 3 | 3. BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION |

ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
	3 2	A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional operators of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)
	2 1	A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisor)
	0	A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
	1	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
	2	WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
	2	WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
	OTHER (Specify)	

SECRET

14-47000-101

OFFICE OF PERSONNEL

APR 29

112044

1. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION

4. COMMENTS CONCERNING POTENTIAL

He is, I believe, at a crucial stage in his career. Depending upon his own ambition during the next 3 to 5 years he will have become either a mediocre senior case officer or an officer ready and able to assume executive responsibilities. He already has the inherent judgement and intelligence for more responsible jobs, but has not yet demonstrated a sufficient industry and resolve to make him as a promising professional.

SECTION H.

FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Mr. Wigren has been undergoing a variety of specialized training, including Swedish language, preparatory to an assignment in Stockholm. Such an assignment has been deferred and future training plans must therefore be held in abeyance.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

SECTION I.

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "CATEGORY." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

A - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

- | | |
|-----------------|--|
| CATEGORY NUMBER | 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE |
| | 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE |
| | 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE |
| | 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE |
| | 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE |

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
3	1. ABLE TO SEE ARGUMENT'S POINT OF VIEW	3	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	3	21. IS EFFECTIVE IN PERSUASIONS WITH ASSOCIATES
4 3	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	2	12. SHOWS ORIGINALITY	2	22. IMPLEMENTS DECISIONS REL. REGARDLESS OF OWN FEELINGS
1-2	3. HAS INITIATIVE	3	13. ACCEPTS RESPONSIBILITY WELL	3	23. IS THOUGHTFUL OF OTHERS
4	4. IS ANALYTIC IN HIS THINKING	3	14. ADMITS HIS FAULTS	X	24. WORKS WELL UNDER PRESSURE
4 3	5. STRIVES CONSTANTLY FOR HIS KNOWLEDGE AND IDEAS	3	15. RESPONDS WELL TO SUPERVISION	4	25. DISPLAYS INGENUITY
3	6. KNOWS WHEN TO SEEK ASSISTANCE	3	16. DOES HIS JOB WITHOUT STRONG SUPPORT	4	26. IS SECURITY CONSCIOUS
3	7. CAN GET ALONG WITH PEOPLE	4 3	17. COMES UP WITH SOLUTIONS TO PROBLEMS	3	27. IS VERSATILE
3	8. HAS MEMORY FOR FACTS	3	18. IS OBSERVANT	3	28. HIS CRITICISM IS CONSTRUCTIVE
3	9. GETS THINGS DONE	4	19. THINKS CLEARLY	3	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
X	10. CAN COPE WITH EMERGENCIES	3	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	3	30. DOES NOT REQUIRE STRONG AND CONFIDENTIAL SUPERVISION

SECRET

SECRET

2. For the Reviewing official: Note:

I have indicated in ink in the forms wherein my judgement differs
from that of the rating officer.

SECRET

SECRET

DRAFT

Revised

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE SUPERVISIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUBORDINATE: This report is designed to help you express your evaluation of your subordinate and to communicate this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in regulation 20-300. It is recommended that you read the entire form before completing any portion. If this is the initial report on the employee, it must be completed and forwarded to the Bureau of Personnel no later than 30 days after the date indicated in item A of Section A, below.

SECTION A.		GENERAL			
1. Name (First) (Middle)	(Last)	2. DATE OF BIRTH	3. SEX	4. SERVICE DEDICATION	
Wigren	Lee	8	M	D	
5. DUTY OR POSITION OF ASSESSMENT					
B2P/22 Scandinavian					
6. GRADE	7. DATE REPORT DUE IN OR	8. PERIOD COVERED BY THIS REPORT (inclusive dates)			
OS 11	19 March 1956	19 March 55 - 19 March 56			
10. TYPE OF REPORT (check one)	INITIAL	REASSIGNMENT-SUPERVISOR	SPECIAL (Specify)		
X	ANNUAL	PERIODIC-EMPLOYEE			

SECTION B.		CERTIFICATION			
1. FOR THE RATER: THIS REPORT <input checked="" type="checkbox"/> HAS <input type="checkbox"/> NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN IN NOTE:					
2. CHECK THE APPROPRIATE STATEMENTS:					
<input checked="" type="checkbox"/>	THIS REPORT REFLECTS THE TRUE OPINION OF THE RATER AND IS BASED ON PERSONAL KNOWLEDGE.	<input type="checkbox"/>	IF INDIVIDUAL IS WITH OTHER THAN HIS SUPERVISOR, THE RATER HAS MADE A COPY ATTACHED TO THIS REPORT.		
<input type="checkbox"/>	THIS REPORT REFLECTS THE CURRENT OPINION OF MEMBER AND PREVIOUS SUPERVISOR(S).	<input type="checkbox"/>	I CERTIFY CERTAIN THAT THE RATED INDIVIDUAL NAMES HAVE EVALUATED HIS JOB PERFORMANCE RECENTLY (specify).		
<input checked="" type="checkbox"/>	I HAVE DISCUSSED THIS REPORT WITH THE INDIVIDUAL AND RECOMMENDED NO FURTHER ACTION BEING TAKEN.	<input type="checkbox"/>			
3. THIS DATE	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR			D. SUPERVISOR'S OFFICIAL TITLE	
2 May 1956	J. J. Stenger, Jr.			Chief, Standard 201	
2. FOR THE REVIEWING OFFICER: SECOND AND SUBSTANTIALLY DIFFERENT INFORMATION WILL BE PROVIDED WITH THE SUPERVISOR OR ANY OTHER INFORMATION WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.					

I have discussed this report at length with Mr. Stenger, because of its critical character, and subscribe entirely to it. I think the discussion of the report with Mr. Wigren has been beneficial, and I believe an improvement will result, since Wigren seems to have good capabilities, if he cares to use them. If there is not an improvement within the next year, the question of a reassignment will have to be considered. Wigren lists out his job, but gives no indication of his potential. He is therefore to receive additional training or assignment to other work.

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.					
4 May 1956	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICER	C. OFFICIAL TITLE OF REVIEWING OFFICER			
J. W. [Signature] Branch Chief					

SECTION C. JOB PERFORMANCE EVALUATION									
E. RATING ON GENERAL PERFORMANCE OF DUTIES									
INSTRUCTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section B.									
<table border="1"> <tr> <td>3</td> <td>1 - DOES NOT PERFORM DUTIES RELIABLY; HE IS INCOMPETENT. 2 - RARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES. 3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS. 4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER. 5 - A FINE PERFORMANCE; CARRIES OUT MOST OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL. 6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONNEL FROM THE SUPERVISOR.</td> </tr> </table>						3	1 - DOES NOT PERFORM DUTIES RELIABLY; HE IS INCOMPETENT. 2 - RARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES. 3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS. 4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER. 5 - A FINE PERFORMANCE; CARRIES OUT MOST OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL. 6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONNEL FROM THE SUPERVISOR.		
3	1 - DOES NOT PERFORM DUTIES RELIABLY; HE IS INCOMPETENT. 2 - RARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES. 3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS. 4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER. 5 - A FINE PERFORMANCE; CARRIES OUT MOST OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL. 6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONNEL FROM THE SUPERVISOR.								
COMMENTS:									
<table border="1"> <tr> <td>3</td> <td>1 May 1956</td> </tr> <tr> <td colspan="2">J. W. [Signature]</td> </tr> </table>						3	1 May 1956	J. W. [Signature]	
3	1 May 1956								
J. W. [Signature]									

SECRET

(When Filled In)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

- a. State in the spaces below up to six of the more important SPECIFIC duties performed during the period.
 Place the most important first. Do not include minor or unimportant duties.
- b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisor those who supervise a secretary only).
- d. Compare in your mind, when possible, the individual being rated with others performing similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.

- f. Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	MAINTAINS COMMUNICATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN
WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEP BOOKS
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA

- g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER
2 - BARELY ACCEPTABLE IN THE PERFORMANCE OF THIS DUTY	7 - FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
3 - PERFORMS THIS DUTY ACCEPTABLY	8 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
4 - PERFORMS THIS DUTY IN A COMPETENT MANNER	
5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	

SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER
Processing and dissemination of field information reports	4	Preparation of correspondence to the field	3
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 5	RATING NUMBER
Handling of project outlines and renewals and other administrative details	4		
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER
Providing operational support to the station	3		

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job. A large portion of Mr. Wigren's time is taken up with the processing of field information reports and the handling of administrative aspects of various FI projects, both of which he performs efficiently, although he requires supervision to ensure the prompt completion of project details. In the area of operational support for the field, which includes providing the station with requirements, with name traces, operational appraisal and operational guidance, Mr. Wigren, performs acceptably but occasionally shows a lack of initiative and originality of ideas such as would be required to raise the rating in this category. As regards preparation of correspondence for the field, Mr. Wigren here again performs acceptably, but occasionally shows of a lack of observance and attention to detail.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents....and how he fits in with your team. Compare him with others doing similar work of about the same level.

4	1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
	2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
	3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
	4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
	5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
	6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
	7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? YES NO. IF YES, EXPLAIN FULLY:

Although this question has been answered in the negative, it is believed that Mr. Wigren's performance would be rated higher in a position involving more research-type work.

SECRET

SECRET

(This Form is to be filled in)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any portion. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the HQ no later than 90 days after the due date indicated in item 8 of Section "E" below.

SECTION E.

GENERAL

1. NAME	Class	Grade	2. GRADE	3. DATE OF BIRTH	4. SEX	5. SERVICE DESIGNATION
Wigran	Lee	S.	GS 11	1 Dec. 1923	M	Scandinavian
6. OFFICE DIVISION/BRANCH OR ASSIGNMENT		7. OFFICIAL POSITION TITLE				
DOP/NE		Area Ops Officer				
8. DATE REPORT DUE IN ON		9. PERIOD COVERED BY THIS REPORT (inclusive dates)				
19 March 1956		19 March 55 - 19 March 56				
10. TYPE OF REPORT (Check one)		11. RATING	12. RANK	13. PAY GRADE	14. SPECIAL (Specify)	
<input checked="" type="checkbox"/> ANNUAL						

SECTION F.

CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED.

2. THIS DATE 2 May 1956 J.J. Stenger, Jr. *[Signature]* chief, Scandinavian WO-1

3. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.

4. THIS DATE 4 May 56 Edward Aborn *[Signature]* Branch Chief

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

SITUATION: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

- 1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
- 2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
- 3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
- 4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
- 5 - WILL PROBABLY ADJUST HIMSELF TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
- 6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
- 7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

SITUATION: Answer this question: Has this person the ability to be a supervisor? Yes No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUFFICIENT TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTION	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION
RATING	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION
NUMBER	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION
	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION

ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
	2	A GROUP DOING THE SAME JOB (Cook Drivers, Armored Carmen, Technicians or Professional specialists of various kinds) who contact with immediate superordinates is frequent (First Line Supervisor)
	1	A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second Line Supervisor)
	1	A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive Level)
	1	WHEN CONTACT WITH IMMEDIATE SUPERVISOR IS NOT FREQUENT
	1	WHEN IMMEDIATE SUPERVISOR'S ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
	2	WHEN IMMEDIATE SUPERVISOR'S ACTIVITIES INCLUDE MEMBERS OF THE OFFICES, ETC.
		Specify

SECRET

(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION

12

CLASS OF PERSONNEL

4. COMMENTS CONCERNING POTENTIAL

In the opinion of the rater, Mr. Wigren does not display quite the degree of initiative, originality of ideas, and attention to details required for assuming greater responsibility, although he is believed to be of better than average intelligence, PH '56.

TALL RIGID

SECTION H.

FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Within the next twelve months Subject may be considered for an overseas assignment. It is believed that such an assignment may be beneficial in giving Mr. Wigren broader experience which may serve to increase his potential to the Agency.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

Subject is desirous of having overseas duty. Should he be assigned to an overseas post, it is believed that this duty may provide him with the necessary stimulus to bring out latent potential in addition to broadening his experience. Should an overseas tour not result in an increase in potential, particularly as regards initiative and ability to think originally, it is recommended consideration be given to employing Subject in a research-type job.

SECTION I.

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: - This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X = HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

- CATEGORY NUMBER 1. APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
 2. APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
 3. APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
 4. APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
 5. APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	3	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	3	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
3	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	3	12. SHOWS ORIGINALITY	3	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
3	3. HAS INITIATIVE	3	13. ACCEPTS RESPONSIBILITIES	4	23. IS THOUGHTFUL OF OTHERS
3	4. IS ANALYTIC IN HIS THINKING	3	14. ADMITS HIS ERRORS	4	24. WORKS WELL UNDER PRESSURE
2	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	3	15. RESPONDS WELL TO SUPERVISION	3	25. DISPLAYS JUDGEMENT
3	6. KNOWS WHEN TO SEEK ASSISTANCE	3	16. DOES HIS JOB WITHOUT STRONG SUPPORT	4	26. IS SECURITY CONSCIOUS
4	7. CAN GET ALONG WITH PEOPLE	2	17. COMES UP WITH SOLUTIONS TO PROBLEMS	3	27. IS VERSATILE
4	8. HAS MEMORY FOR FACTS	2	18. IS OBSERVANT	4	28. HIS CRITICISM IS CONSTRUCTIVE
3	9. GETS THINGS DONE	3	19. THINKS CLEARLY	4	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
3	10. CAN COPE WITH EMERGENCIES	3	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	2	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

SECRET

SECURITY INFORMATION

PERSONNEL EVALUATION REPORT				BY	DATE
				DOD/DOA/CIA	5/12/54
Items 1 through 6 will be completed by Administrative or Personnel Officer					
1. NAME (Last) (First) (Middle)	(First)	(Middle)	2. GRADE	3. POSITION (Title/Pl.)	4. 12/14
WIGREN, Lee H.			GS-9	IO (FI) CD-FI	
4. OFFICE DDP/PI	STAFF OR DIVISION Staff C	BRANCH Soviet Intel, PR	[X] DEPT/L FIELD	IF FIELD, SPECIFY STATION	
5. PERIOD COVERED BY REPORT From 19 Mar. 53 To 18 Mar. 54	6. TYPE OF REPORT <input type="checkbox"/> Initial <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special <input type="checkbox"/> Reassignment <input type="checkbox"/> Reassignment of Supervisor				
Items 7 through 10 will be completed by the person evaluated					
7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.					
<ol style="list-style-type: none"> 1. Conduct continuing examination of structure and operational methods of Soviet Satellite intelligence services. Maintain files and records pertinent to this examination. 2. Assist personnel of country desks in matters involving Satellite services. Advise and aid US personnel of Satellite country desks. 3. Conduct research on problem of relationships between Soviet intelligence services and those of the Soviet satellites. Publish studies pertinent to this subject. 4. Prepare analyses of special counterespionage problems for use in the field, headquarters and training. 5. Prepare counterespionage studies dealing with specific areas (eg: Scandinavia) and based on systematic analyses of espionage cases in those areas. 6. Perform special tasks as assigned. 					
8. IN WHAT AREA OR AREAS DO YOU FINNANCIALLY INTERESTED? <input checked="" type="checkbox"/> Research and Analysis.					
9. IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).					
10.					
1 October 1954			<i>Lee H. Wigren</i>		
DATE			SIGNATURE		
Items 11 through 18 will be completed by Supervisor					
11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.					
<p><i>He has been for several years a one man orchestra, viz. list of duties above.</i></p>					

SECRET -- OF PERSONNEL

SECURITY INFORMATION

OCT 8

853-111-10

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTEWORTHY OR OUTSTANDING?

doing about ~~all~~^{the} one man can do
on a difficult job

13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?

is growing with job

14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.

very good potential in research
in satellite field

15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.)

I do not think so

16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?

training completed -
rotation as desired in
line with background

17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE. *Nice*

18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.

4 Oct 154

DATE

M.W. Holbrook

SIGNATURE OF SUPERVISOR

19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in Item 20.)

5000 54

DATE

R.P. James

SIGNATURE OF REVIEWING OFFICIAL

20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)

SECRET

SECRET

SECURITY INFORMATION

PERSONNEL EVALUATION REPORT

Items 1 through 6 will be completed by Administrative or Personnel Officer

1. NAME (First) <i>JAMES</i>	MIDDLE <i>WILLIAM</i>	2. GRADE <i>OF-7</i>	3. POSITION TITLE <i>INTELL. OFF.</i>
4. OFFICE <i>D-P</i>	STAFF OR DIVISION <i>ICCE</i>	BRANCH <i>ICCE C-CCE</i>	5. DEPT'L. IF FIELD, SPECIFY STATION <i></i>
6. PERIOD COVERED BY REPORT From <i>4-10-52</i> To <i>4-10-53</i>		7. TYPE OF REPORT <input type="checkbox"/> Initial <input type="checkbox"/> Reassignment	<input checked="" type="checkbox"/> Annual <input type="checkbox"/> Reassignment of Supervisor <input type="checkbox"/> Special

Items 7 through 10 will be completed by the person evaluated

7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.

1. Under general supervision, examine the structure and operational methods of Soviet intelligence services, and prepare studies based on this examination.
2. Conduct research to determine current relationships between Soviet intelligence services and those of the Soviet satellite countries.
3. Prepare analyses of special counterespionage problems for use in the field, headquarters, and training.
4. Prepare counterespionage studies dealing with specific areas, and based on systematic analyses of espionage cases in those areas.
5. Assist in the review of Country Plans from the counterespionage viewpoint.

8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.

Name of Course	Location	Length of Course	Date Completed
----------------	----------	------------------	----------------

The following courses were completed during the period April to July 1951, and have not been previously reported:

1. Basic Orientation Course; 2. Basic Intelligence Course; 3. Operations Course; and 4. Advanced Operations Course.

9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED? Research, analysis, and support -- all mainly in the field of counterespionage.
IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (ATTITUDE, KNOWLEDGE, SKILLS).

10.

21 April 1953

DATE

Jeff Wijman

SIGNATURE

Items 11 through 18 will be completed by Supervisor

11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.

Highly satisfactory. Has displayed conspicuous good judgment, accuracy, and cooperation.

SECRET
SECURITY INFORMATION

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING?

Judgment.

13. IN WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?

In knowledge of Soviet Intelligence, particularly operational analysis, for which he has shown a decided aptitude.

14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.

Showed capacity for effective job and eventual leadership.

15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.)

No.

16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?

Training assignments. Eventual operational experience, preferably in Scandinavian areas, desirable.

17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.

18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS, INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.

DATE

21 Apr. 1953

SIGNATURE OF SUPERVISOR

George E. Lissneray

DATE

21 Apr. '53

SIGNATURE OF REVIEWING OFFICIAL

Newton W. Brothman

20. COMMENTS (if necessary, may be continued on reverse side of cover sheet.)

Weld-26 (Apr 1953)
Weld-PC

SECRET

CONFIDENTIAL
(When filled in)

TRAINING REPORT
MANAGEMENT FOR EQUALITY OF OPPORTUNITY (MEO)

Student: Lee H. Wigren

Dates: 12-14 Sept 1977

Employee No.: 006198

Office: DDO/CI

Service Designation: D

COURSE DESCRIPTION

The course is designed especially for people in managerial and supervisory positions. It is based upon the assumption that the Agency's ability to promote full utilization of all employees regardless of race, color, sex, religion, national origin, or age, depends upon the awareness and behavior of managerial/supervisory personnel. They have a critical role in making the decisions necessary to eliminate real or apparent discrimination and to promote productive work relations among employees who differ in race, sex, or culture. In fact managerial awareness and decisions have a great impact on the recommendations and efforts of EEO, UMP, Upward Mobility and other employees concerned with compliance and affirmative action.

OBJECTIVES

Through lectures, readings, films, group discussion, workshop exercises, and case studies, each supervisor, at the conclusion of the course, should be able to:

- 1) Identify some of the more prominent patterns of discrimination and describe their impact upon supervisory processes; 2) Have had the opportunity or been able to critically evaluate his or her own attitudes towards equality of opportunity; 3) Better contribute to the effective utilization of all employees by being aware of and sensitive to several creditable approaches to management behavior and actions; 4) Explain the historical background which gave rise to today's Equal Employment Opportunity Programs; 5) Articulate the Agency's progress in Equal Employment Opportunity Programs; 6) Describe what efforts the Agency is making to be fair to all employees, including describing such programs as the Upward Mobility Program, Federal Women's Program and the Hispanic Program; 7) Be responsive to the complaint process and know what he or she, as a supervisor, should do when faced with a complaint from an employee; and 8) Articulate the significance and importance of major legislation, executive orders and internal CIA policies which affect the management of Equality Opportunity Programs.

CONFIDENTIAL
(When filled in)

CONFIDENTIAL
(When filled in)

ACHIEVEMENT RECORD

This is a certificate of attendance only. No attempt was made to evaluate student achievement in this course.

FOR THE DIRECTOR OF TRAINING:

Daniel R. Lewis 26 SEP 1977
Course Coordinator Date

CONFIDENTIAL

(When filled in)

CONFIDENTIAL

MEMORANDUM FOR: Lee H. Wigren

SUBJECT : Acknowledgment of Evaluation Board Functional Category
REFERENCE : Evaluation Board Precepts for Your Grade

1. Based upon an examination of your past assignments and duties, and after considering likely future assignments, you have been placed (subject to your signature below) in the functional category DAA for Evaluation Board purposes. Precise definitions of this category are contained in the Evaluation Board precepts for your grade. This placement is made in order that your performance, growth potential, and career planning may be judged against officers similarly placed professionally. YOU ARE URGED TO STUDY THE PRECEPTS AND CONSIDER YOUR OWN CASE CAREFULLY.

2. In general, you should consider the following;
 - a. Categories are sharply defined. Competition is within categories, not between them. Thus, a weak B/OG performance is not strengthened by reclassifying it as B/OS.
 - b. A change in category after sustained performance in a different category may cause a temporary loss of momentum in your career advancement until you have demonstrated proficiency in your new assignment.
 - c. A category change should not be initiated for the period of a temporary, training or rotational assignment unless a permanent change of career track will follow.

3. If you believe that this is not the correct category for you because the substantive nature of your job more closely approximates another category or because you have made a permanent change of career track, please take the matter up through your command channel to secure the concurrence of your component of assignment or of your home base component, as appropriate, to a change of your category. Previously assigned and acknowledged categories will remain in effect until a fully executed acknowledgment of change is received by the Career Management Staff.

4. Please sign and date this notification in the space provided and return it to your Personnel Evaluation and Management Officer or to your Personnel Officer.

ACKNOWLEDGED:

Lee H. Wigren
Signature of Addressee

March 1977
Date

CONFIDENTIAL

SECRET

9 FEB 77

MEMORANDUM FOR: Lee H. Wigren
FROM : Leonard McCoy
Chief, CI/R&A
SUBJECT : Letter of Instructions

1. The following letter of instructions is provided to outline your functions as Special Assistant to the Chief, CI Staff Research and Analysis Group.
2. The objectives of CI/R&A are:
 - a. To provide current and relevant counterintelligence support to operations being conducted by CI Staff and the operating divisions in the interests of furthering intelligence collection and preventing the frustration of our operations by adversary intelligence services.
 - b. To conduct research and analyze information to facilitate the detection of the efforts of adversary intelligence services to penetrate the US and friendly foreign governments.
3. Your functions as Special Assistant to Chief, CI Staff Research and Analysis Group are as follows:
 - a. Select information and research and analysis products of CIA, other agencies, and liaison services for publication by the CI Staff as CI guidance and references.
 - b. Initiate and supervise the conduct of CI research and analysis by assigned personnel for publication by the CI Staff.
 - c. Establish and implement publication procedures, including editing, rewriting, organizing, sanitizing, classifying, setting up dissemination channels and

E2 IMPDET
CL BY 012208

SECRET

14-00000
SECRET

- 2 -

controls, and monitoring printing processes for CI Staff publications.

d. Initiate and coordinate the distribution of CI Staff publications as appropriate within the Agency, to other US government agencies, and to liaison services.

e. Maintain a record of CI Staff publications, including recipients, dates of distribution, responses and comments, related correspondence, and other pertinent information.

f. Conduct liaison with other government agencies and foreign intelligence services to promote the collection and dissemination of CI information.

g. Collect and maintain a library of past and present classified CI publications available from all sources for ready reference and consultation.


Leonard McCoy

I have read and understand this letter of instructions.


Lee H. Wigren


Date

Distribution:

Orig - Addressee
? - CI/Personnel
1 - C/CI/R&A

SECRET

SECRET

(When Filled In)

REPORT OF SERVICE ABROAD

TO:

Office of Personnel, Transactions and Records Branch, Bureau Section

SERIAL NO.	LAST (Print)	FIRST LEE	NAME MIDDLE
0000198			

FILE
PUNCHED
BY

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFF NO. 58, REVISED.

PCS DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY	COUNTRY	CODE
MONTH	DAY	YEAR	MONTH	DAY	YEAR				
25-26	27-28	29-30	31-32	33-34	35-36	1 - PCS (Basic) 2 - CORRECTION 3 - CANCELLATION	37	38 39	40-42

TDY DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY	AREA(S)	CODE
MONTH	DAY	YEAR	MONTH	DAY	YEAR				
25-26	27-28	29-30	31-32	33-34	35-36	2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	37	38 39	40-42
10 24	75	11 0	0 2	75		2			8 0 1

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

TRAVEL VOUCHER	DISPATCH	
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT	
OTHER (Specify)		
DOCUMENT IDENTIFICATION NO. CT-31-76	DOCUMENT DATE/PERIOD OCT 24 - NOV 2 - 76	
REMARKS		
PREPARED BY OCO C & T DIVISION, CTB&R.	REPORT ANNOTATED ON CONTROL DOCUMENT	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
DATE	SIGNATURE K. S. L.	

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER



NAVAL INVESTIGATIVE SERVICE

HOFFMAN BUILDING
2461 EISENHOWER AVENUE
ALEXANDRIA, VIRGINIA 22301

~~SECRET~~

IN REPLY REFER TO
NIS-22B/akc
3870
Ser S- 3460
19 November 1975

SECRET

From: Director, Naval Investigative Service
To: Director of Central Intelligence
Subj: Counterintelligence/Counterespionage Training (U)

1. (S) During the period 20 October through 28 October 1975, twenty-seven Special Agents of this Service attended an intensive, comprehensive course of instruction regarding counterintelligence techniques as applied overseas, the instructors and facilities for which were graciously provided by your Agency. As in past matters of this nature, Mr. William M. Decker, Mr. Saeed Trabulsi, and the other dedicated members of your staff provided support and coordination truly unsurpassed in excellence. Both Mr. Decker and Mr. Trabulsi consistently devoted time and effort far beyond that which could normally be expected in order to ensure the highest quality of instruction and assistance.

2. (S) In addition to excellent administrative support, the caliber of instructors and content of the material discussed combined to make every presentation a significant and meaningful experience for the students concerned. Although it was evident that all instructors were highly motivated and fully conversant regarding their respective subjects, I wish to particularly cite those individuals who contributed generous amounts of their valuable time and extensive knowledge toward the improvement of the Naval Investigative Service counterintelligence posture overseas. Those gentlemen are:

Mr. Lee Warren
Mr. Joseph Flaherty
Mr. John Bogart
Mr. Peter Ernest
Mr. Charles Beling
Mr. Edward Andrews

3. (U) I again wish to extend my most sincere appreciation for a job well done.

Copy to:
Chief, CI Staff



Classification: Do not distribute
Subject to automatic declassification after 10 years from date of issuance
Distribution: SI, CI, DA, DIA, FBI, NSA, CIA, NRO, DDCI

~~SECRET~~



NAVAL INVESTIGATIVE SERVICE
HOFFMAN BUILDING
2401 EISENHOWER AVENUE
ALEXANDRIA, VIRGINIA 22331

SECRET

IN REPLY REFER TO
NTS-22B/ukc
3870
Ser S-3460
19 November 1975

SECRET

From: Director, Naval Investigative Service
To: Director of Central Intelligence

Executive Secretary
175-17466/1

Subj: Counterintelligence/Counterespionage Training (U) 75-6524

1. (S) During the period 20 October through 28 October 1975, twenty-seven Special Agents of this Service attended an intensive, comprehensive course of instruction regarding counterintelligence techniques as applied overseas, the instructors and facilities for which were graciously provided by your Agency. As in past matters of this nature, Mr. William M. Decker, Mr. Nageeb Trabulsi, and the other dedicated members of your staff provided support and coordination truly unsurpassed in excellence. Both Mr. Decker and Mr. Trabulsi consistently devoted time and effort far beyond that which could normally be expected in order to ensure the highest quality of instruction and assistance.

2. (S) In addition to excellent administrative support, the caliber of instructors and content of the material discussed combined to make every presentation a significant and meaningful experience for the students concerned. Although it was evident that all instructors were highly motivated and fully conversant regarding their respective subjects, I wish to particularly cite those individuals who contributed generous amounts of their valuable time and extensive knowledge toward the improvement of the Naval Investigative Service counterintelligence posture overseas. Those gentlemen are:

{ Mr. Lee Wigren
Mr. Joseph Flaherty
Mr. John Bogart
Mr. Peter Ernest
Mr. Charles Beling
Mr. Edward Andrews

3. (U) I again wish to extend my most sincere appreciation for a job well done.

Hector W. Martin

Hector W. Martin

Copy to:
Chief, CI Staff



Classified by: ALM/AM/CB
Subject to automatic
downgrading and/or
declassification per AR 10-6
Distribution Control No. 101743

SECRET

SECRET

(This Form 444)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS.

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I BIOGRAPHIC AND POSITION DATA						
EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH				
006198	WIGREN, LEE H.	12/01/23 / / D				
SECTION II EDUCATION						
HIGH SCHOOL						
LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
COLLEGE OR UNIVERSITY STUDY						
NAME AND ADDRESS OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM - TO	DEGREE RECEIVED	YEAR RECEIVED	D.G. SEM/OTR. H.S. (Specify)
	MAJOR	MINOR				
1.						
2.						
IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.						
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS						
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS	
1.						
2.						
OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE						
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS	
1.						
2.						
SECTION III MARITAL STATUS						
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY						
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)						
3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)					
5. OCCUPATION	6. PRESENT EMPLOYER					
7. CITIZENSHIP	8. ALIENAGE CITIZENSHIP(S) COUNTRY(IES)		9. DATE U.S. CITIZENSHIP ACQUIRED			
SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE						
NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS		
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE						
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE						

CONFIDENTIAL SECRET
(When Filled In)

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Control Division, Statistical Reporting Branch

SERIAL NO.	LAST	FIRST	MIDDLE
006198	(Print) WIGREN	7-24 L-E-C	H.

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFI NO. 58, REVISED.

PCS DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY	COUNTRY	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
25-26	27-28	29-30	31-32	33-34	35-36	1 - PCS (Basic)	37	38	39
						2 - CORRECTION			
						3 - CANCELLATION			

TDY DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY	AREA(S)	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
25-26	27-28	29-30	31-32	33-34	35-36	2 - TDY (Basic)	37	38	39
						4 - CORRECTION			
						5 - CANCELLATION			

SUBJECT TO SPECIAL ATTENTION BY OFFICE OF PERSONNEL USE ONLY - PUNCH AREA
OF E. O. 11052, AUTOMATICALLY EXEMPTED FROM
THE USE OF AUTOMATIC PUNCHING

31 DEC 79

(Insert date or event)

CLASSIFIED BY 1451a

SOURCE DOCUMENT AND CERTIFICATION

<input checked="" type="checkbox"/> TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	

DOCUMENT IDENTIFICATION NO. CT 554-73	DOCUMENT DATE/PERIOD
--	----------------------

REMARKS

PREPARED BY <input checked="" type="checkbox"/> OCO <input checked="" type="checkbox"/> C & L DIVISION, CTB&C <input checked="" type="checkbox"/> C & T DIVISION	REPORT ANNOTATED ON CONTROL DOCUMENT DATE 30 JUN 73	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED SIGNATURE John Tolson
---	--	---

THIS AGREEMENT INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

FORM 1451a OBSOLETE PREVIOUS
4-71 EDITIONS

CONFIDENTIAL

SECRET

GROUP I
EXCLUDED FROM AUTOMATIC
PUNCHING AND
CLASSIFICATION

14-1

MEMORANDUM FOR: Official Personnel File

SUBJECT : Wigren, Lee H.

1. Studies in Intelligence is the Agency's quarterly professional journal. It publishes a wide variety of unique material—historical, analytical, technical, etc.—on all aspects of intelligence both as a profession and as a function of national security and foreign policy. Employees whose writings are accepted for publication make a valuable contribution to the Agency's work which ought to be reflected in their official files.
2. Accordingly, the Board of Editors wishes to record the fact that Studies in Intelligence has published the following material submitted by Mr. Wigren:

Book Reviews: "Spy Ring" - Vol. V, No. 4 (Fall 1961)
"Soviet Spy Ring" - Vol. VI, No. 2 (Spring 1962)

Hugh J. Cunningham
HUGH J. CUNNINGHAM
Chairman, Board of Editors
Studies in Intelligence

Distribution:

- Subject's Official File
 - CI/Pers

SECRET
(When Filled In)

REPORT OF SERVICE ABROAD

To: Office of Personnel, Control Division, Statistical Reporting Branch

SERIAL NO.		NAME	
1-6 006198	LAST (Print) Wigren	FIRST 7-24 Lee	MIDDLE 11-12

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One Only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFI NO. 58, REvised.

PCS DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	O/P USE ONLY	COUNTRY	CODE
MONTH	DAY	YEAR	MONTH	DAY	YEAR				
25-26	27-28	29-30	31-32	33-34	35-36	1 - PCS (BASIC) 3 - CORRECTION 5 - CANCELLATION	37 38 39		40-42

TDY DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	O/P USE ONLY	AREA(S)	CODE
MONTH	DAY	YEAR	MONTH	DAY	YEAR				
25-26	27-28	29-30	31-32	33-34	35-36	2 - TDY (BASIC) 4 - CORRECTION 6 - CANCELLATION	37 38 39	Ottawa Winnipeg	40-42
0530	0720	0600	0517	0722		2			

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

TRAVEL VOUCHER

DISPATCH

CABLE

DUTY STATUS OR TIME AND ATTENDANCE REPORT

OTHER (Specify)

DOCUMENT IDENTIFICATION NO.
CI 121-72

DOCUMENT DATE/PERIOD

30 May — 5 June 1972

REMARKS

PREPARED BY

DCO

REPORT ANNOTATED ON

CONTROL DOCUMENT

X

ABOVE DATA CERTIFIED CORRECT BASED UPON SOURCE
DOCUMENT CITED

SIGNATURE

DATE

22 August 1972

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

SECRET

4-71-14563 ~~REFERS TO PREVIOUS~~

(4-10)

SECRET
(When Filled In)

REPORT OF SERVICE ABROAD

FILE

TO: Office of Personnel, Transactions and Records Branch, Status Section	
SERIAL NO.	LAST (Print)
1-6 006198	WISREN
	FIRST 7-24 Lee
	MIDDLE H.

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFI NO. 58, REVISED.

PCS DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	CODE	O/P USE ONLY	COUNTRY	CODE
MONTH	DAY	YEAR	MONTH	DAY	YEAR					
25-26	27-28	20-30	31-32	33-34	35-36	1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION	37	39 39		40-42

TDY DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	CODE	O/P USE ONLY	AREAS	CODE
MONTH	DAY	YEAR	MONTH	DAY	YEAR					
25-26	27-28	20-30	31-32	33-34	35-36	2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	37	30 39		40-42

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

<input checked="" type="checkbox"/> TRAVEL VOUCHER	DISPATCH
<input type="checkbox"/> CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
<input type="checkbox"/> OTHER (Specify)	DOCUMENT DATE/PERIOD

DOCUMENT IDENTIFICATION NO.

REMARKS

PREPARED BY

 DCS
 C & L DIVISION, CTOR.
 C & T DIVISIONREPORT ANNOTATED ON
CONTROLL DOCUMENT

DATE

26 July 71

ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE
DOCUMENT CITEDSIGNATURE: *Lemmons P. Brown*THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

(4-10)

SECRET

GROUP 1
CATEGORIES FOR AUTOMATIC
ROUTING AND INDEXING
INCLUDES IN A FORMFORM 1451a OBSOLETE PREVIOUS
EDITIONS

SECRET

(DRAFT FILLED IN)

REPORT OF SERVICE ABROAD

FILE
PUNCHED
BY S

TO: Office of Personnel, Transactions and Records Branch, Status Section

SERIAL NO.	NAME		
	LAST	FIRST	MIDDLE
1-6 706198	(Print) 7-24 Wigren, Lee H.		

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFF NO. 90, REVISED.

PCS DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY	COUNTRY	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
25-26	27-28	29-30	31-32	33-34	35-36	1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION	37 38 39		40-42

TDY DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY	AREA(S)	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
25-26	27-28	29-30	31-32	33-34	35-36	2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	37 38 39	Ottawa Montreal	40-42
070870071370						2		WII	811

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

X TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	
DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD 7/8/70 to 7/15/70

REMARKS

PREPARED BY	REPORT ANNOTATED ON CONTROL DOCUMENT	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
DCO <input checked="" type="checkbox"/> C & L DIVISION, CTB& <input type="checkbox"/> C & T DIVISION	DATE 9/9/70	SIGNATURE <i>[Signature]</i>

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

SECRET

(When Filled In)

G-S 13 D

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room SE-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I

BIOGRAPHIC AND POSITION DATA

EMP. SIR. NO. 096108	NAME (Last-First-Middle) WIGREN, Lee H.	DATE OF BIRTH 12/01/23
-------------------------	--	---------------------------

SECTION II

EDUCATION

HIGH SCHOOL			
LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM - TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/OTR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

If a graduate degree has been noted above which required submission of a written thesis, indicate the title of the thesis and briefly describe its content.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
----------------------------	-------------------------	------	----	---------------

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
----------------------------	-------------------------	------	----	---------------

SECTION III

MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:

2. NAME OF SPOUSE (Last) (First) (Middle) (Widow)

3. DATE OF BIRTH

4. PLACE OF BIRTH (City, State, Country)

5. OCCUPATION

6. PRESENT EMPLOYER

7. CITIZENSHIP

8. FORMER CITIZENSHIP(S) COUNTRY(IES)

9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV

DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				

FORM 444a
Z-10

SECRET

4-511
GSA GEN. REG. NO. 2
1964 EDITION
GSA GEN. REG. NO. 2
1964 EDITION

SECRET

(When filled in)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL				
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY - CHECK (X)
			APR-15-1970	REF. DENCE TRAVEL STUDY WORK ASSIGN- MENT
Republic of South Africa	Security forces and General	1966		X X
SECTION VI TYPING AND STENOGRAPHIC SKILLS				
1. TYPING (WPM)	2. SHORTHAND (WPM)	3. INDICATE SHORTHAND SYSTEM USED - CHECK ONE APPROPRIATE ITEM		
		<input type="checkbox"/> GREGG <input type="checkbox"/> SPEDDERTYPE <input type="checkbox"/> STENO TYPE <input type="checkbox"/> OTHER SPECIFY:		
SECTION VII SPECIAL QUALIFICATIONS				
PROVIDE INFORMATION ON Hobbies, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED				
SECTION VIII MILITARY SERVICE				
CURRENT DRAFT STATUS				
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?	2. NEW CLASSIFICATION			
<input type="checkbox"/> YES <input type="checkbox"/> NO				
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON			
MILITARY RESERVE, NATIONAL GUARD STATUS				
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG	<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD			
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK	3. EXPIRATION DATE OF CURRENT OBLIGATION		
4. CHECK CURRENT RESERVE CATEGORY	<input type="checkbox"/> ACTIVE RESERVE <input type="checkbox"/> STANDBY (ACTIVE) <input type="checkbox"/> STANDBY (INACTIVE) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED			
5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED			
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)				
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	PRESIDENT AGENCY SPONSORED	
SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS				
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)			DATE OF MEMBERSHIP FROM TO
1.				
2.				
3.				
SECTION X REMARKS				
DATE	SIGNATURE OF EMPLOYEE			
9 April 1970	<i>Lee H. Higgin</i>			

SECRET

SECRET

**ELECTION, DECLINATION, OR WAIVER
OF LIFE INSURANCE COVERAGE
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM**

**IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL**

TO COMPLETE THIS FORM—

1 FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

2

FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
WIGREN, LEE HOBART			DEC 1, 1923	024 16 4873
EMPLOYING DEPARTMENT OR AGENCY				
LOCATION (City, State, ZIP Code)				

3

MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here _____
if you
WANT BOTH
optional and
regular
insurance

 (A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here _____
if you
DO NOT WANT
OPTIONAL but
do want
regular
insurance

 (B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here _____
if you
WANT NEITHER
regular nor
optional
insurance

 (C)

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

4

**SIGN AND DATE, IF YOU MARKED BOX "A" OR "C",
COMPLETE THE "STATISTICAL STUB." THEN RETURN
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print)

Lee H. Wigren

DATE

19 February 1968

FOR EMPLOYING OFFICE USE ONLY

(Official receiving date stamp)

OFFICE OF PERSONNEL

FEB 20 11 1968

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

SECRET

STANDARD FORM No. 1761
JANUARY 1968
(For use only until April 14, 1968)
176-101

CONFIDENTIAL

(When Filled In)

Complete in duplicate. The data recorded on this form is essential in determining travel expenses allowable in connection with leave of government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee emergency. The original of this form will be filed in the employee's official personnel folder.

NAME OF EMPLOYEE (Last)	(First)	(Middle)	SOCIAL SECURITY NUMBER
WIGREN	LEE	HOGART	021-16-9813
1. RESIDENCE DATA			
PLACE OF RESIDENCE WHEN INITIALLY EMPLOYED BY AGENCY BROCKTON MASS	LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If Appointed abroad) FAIRFAX VA		
PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESI- DENCE FAIRFAIR VA	HOME LEAVE RESIDENCE FAIRFAIR VA		
2. MARITAL STATUS (Check one)			
SINGLE	MARRIED	SEPARATED	DIVORCED
IF MARRIED, PLACE OF MARRIAGE WASHINGTON D.C.		DATE OF MARRIAGE 27 SEPT 1952	
IF DIVORCED, PLACE OF DIVORCE DECREE		DATE OF DECREE	
IF WIDOWED, PLACE SPOUSE DIED		DATE SPOUSE DIED	
3. MEMBERS OF FAMILY			
NAME OF SPOUSE ALICE ELLEN (RADER) WIGREN	ADDRESS (No., Street, City, Zone, State) 10107 ALICE CT, FAIRFAIR VA	TELEPHONE NO. 273-4950	
NAME OF CHILDREN - CHRISTOPHER LEE WIGREN	ADDRESS 10107 ALICE CT, FAIRFAIR VA	SEX M	DATE OF BIRTH 10 MAR 1957
- ERIC VICTOR WIGREN	" " "	" "	M - 15 AUG 1954
NAME OF YOUR FATHER (Or male guardian) AUGUST HERMAN WIGREN	ADDRESS DECEASED	TELEPHONE NO.	
NAME OF YOUR MOTHER (Or female guardian) EDA CAROLINE WIGREN	ADDRESS 65 EARL ST, BROCKTON MASS	TELEPHONE NO. 107-4615	
WHAT MEMBER(S) OF YOUR FAMILY IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THIS ORGANIZATION IN CONTACT IS RE- QUIRED IN AN EMERGENCY.			
4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY			
NAME (Mr., Mrs., Miss) (Last-First-Middle) MR. WIGREN, RUSSELL H.	RELATIONSHIP BROTHER		
HOME ADDRESS (No., Street, City, Zone, State) 19 PANDORA LANE, EAST WILPOLE MASS	HOME TELEPHONING NUMBER 617-1403-1487		
BUSINESS ADDRESS (No., Street, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE	BUSINESS TELEPHONE & EXTENSION		
15. THE INDIVIDUAL NAMED ABOVE HAVING OF YOUR AGENCY AFFILIATION? (If "No" give name and address of organization he believes you work for.)		YES <input checked="" type="checkbox"/>	
16. THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF IN THE EVENT YOU ARE INCAPABLE? (If "No" give name and address of person, if any, who can make such decisions in case of emergency.)		NO <input type="checkbox"/> YES <input checked="" type="checkbox"/>	
17. DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? (If answer is "No" explain why in Item 6.)		NO <input type="checkbox"/> YES <input checked="" type="checkbox"/>	
The persons named in Item 3 above may also be notified in case of emergency. IF SUCH NOTIFICATION IS NOT DESIRABLE BE- CAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE IN ITEM 6 ON THE REVERSE SIDE OF THIS FORM.			
CONTINUED ON REVERSE SIDE			
CURRENT RESIDENCE AND DEPENDENCY REPORT			

CONFIDENTIAL

(When Filled In)

5. VOLUNTARY ENTRIES

Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.

INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.

- Potomac Bank & TRUST, Fairfax Va - checking (Mr H. Egan Jr.)
- Columbia Federal SAVINGS & TRUST - Savings (" ")
WASHINGTON DC

ARE YOU A MEMBER OF THE NORTHWEST FEDERAL CREDIT UNION? YES NO

IF YES, DO YOU HAVE A JOINT ACCOUNT? YES NO

HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? YES NO. (If "Yes" where is document located?)

ORIGINAL: WIFE ; COPIES: RUSSELL H. EGAN & FILE IN OFFICE

HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS?
 YES NO. (If "Yes" give name(s) and address)

RUSSELL H. EGAN M. BONNIE LANE, E. WALPOLE ST.

HAVE YOU EXECUTED A POWER OF ATTORNEY? YES NO. (If "Yes", who possesses the power of attorney?)

6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

SIGNED AT	DATE	SIGNATURE
	3 October 1966	Russell Egan

CONFIDENTIAL

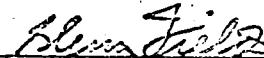
SECRET

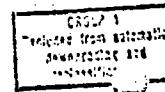
1.1 JAN 1966

MEMORANDUM FOR: Director, Office of Training

SUBJECT : Recent Training for SELEVER/10 and
SELEVER/11 under Project SELEVERReference: Memorandum for Director of Training -
Subject: Request for Training for SELEVER/10
and SELEVER/11 under Project SELEVER, dated
30 September 1965.

Africa Division wishes to express its appreciation for the excellent support and cooperation rendered by members of the Covert Training Staff and School of International Communism during the recent one-month training course provided for SELEVER/10 and SELEVER/11. In particular we wish to thank Mr. Alexander Sogolow of the Covert Training Staff, who not only handled the majority of the training but also spent considerable time and made a special effort with the trainees during evenings and weekends "handholding" them. We also wish to thank in particular the following members of the School of International Communism for their assistance: Messrs. Hugh Clayton, Robert Kehoe, Alvin Korsalski, Henry Pisanko, Henry Schreiber and Lee Wigren.



Chief, Africa Division**SECRET**

3 December 1959

MEMORANDUM FOR: Chief, SR

ATTENTION: Mr. Lee Wigren
Mr. Joseph Evans
Mrs. Kay Grady
Mr. Edward Knowles

SUBJECT: Training program for three Swiss Federal Police officers.

1. The Swiss Branch of the Eastern European Division wishes to express its appreciation to SR Division for its cooperation and support, in particular for the personal contribution of four of its officers, Mr. Lee Wigren, Mr. Joseph Evans, Mrs. Kay Grady, and Mr. Edward Knowles, during the recent training program for three Swiss Federal Police officers.

2. Mr. Wigren's, Mr. Evans', Mrs. Grady's, and Mr. Knowles's uniformly excellent briefings on the Soviet Intelligence Services, their legal and illegal support structures, and their modus operandi contributed significantly to what we have reason to believe was a successful training venture. To this must be added the comments of the Swiss officers who pointed out that they were most impressed by the comprehensive and systematic development of the various themes which Mr. Wigren, Mr. Evans, Mrs. Grady, and Mr. Knowles presented and admitted that the briefings added a good deal to their knowledge of the subject.

Robert N. Crowell,
Chief, EE/Switzerland

Standard Form No. 2809 CHAPTER I-S E.P.M. 6-24-50		HEALTH BENEFITS REGISTRATION FORM <small>FEDERAL EMPLOYEES HEALTH BENEFITS ACT OF 1959</small>						CARRYING CHILDREN AND 1535-57	
		1. NAME (LAST) WIGREN (FIRST) Lee		2. MEDIUM OF PAYMENT H.		3. DATE OF BIRTH (Use numbers) MONTH DAY YEAR 12 1 1923		4. Are you now married? YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>	
PART A <small>ALL WHO REGISTER MUST FILL IN THIS PART</small>		4. YOUR MAILING ADDRESS NUMBER AND STREET 15 Moda Street, Fairfax, Virginia		5. CITY AND STATE (ZIP CODE) 15147		6. ZIP CODE 22301		7. Please an "X" in proper box to show your annual basic salary range. UNDER \$4,000 <input type="checkbox"/> \$4,000 TO \$9,999 <input checked="" type="checkbox"/> \$10,000 OR OVER <input type="checkbox"/>	
		8. Are you covered by, or is any family member listed below covered by, or enrolling in, a plan under the Federal Employees Health Benefits Act of 1959 (through the enrollment of another United States or District of Columbia Government employee or annuitant)? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>		9. Please an "X" in proper box to show your annual basic salary range.					
PART B <small>FILL IN THIS PART IF YOU WISH TO EN- ROLL IN A HEALTH BENEFITS PLAN.</small>		10. I elect to enroll in a health benefits plan as shown below. I understand deductions to be made from my salary, compensation, or annuity to cover my share of the cost of the enrollment. (Copy the information in brackets below from inside cover of brochure of the plan you select.)		11. OPTION (HIGH OR LOW)		12. ENROLLMENT CODE NUMBER			
		NAME OF PLAN Association Benefit Plan		High		4 2 2			
		13. In space below list all eligible family members without exception. List your wife or husband first, then your unmarried children under age 19, including legally adopted children, and stepchildren and illegitimate children who live with you in a regular parent-child relationship. Include also any unmarried child over 19 who became disabled before age 19 and who, because of the disability, is incapable of self-support. (Attach a doctor's certificate for a disabled child age 19 or over.)		14. NAMES OF FAMILY MEMBERS DATE OF BIRTH (Month, Day, Year)		15. NAMES OF FAMILY MEMBERS DATE OF BIRTH (Month, Day, Year)			
		Wife or husband Ellen R. Wigren 8/13/1927							
		Christopher L. Wigren 3/10/1957							
		Eric V. Wigren 8/15/1959							
THIS PART MUST ALSO BE FILLED IN IF YOU CHANGE YOUR ENROLLMENT.		16. If you are a female (employee or annuitant)—does the family listed above include a husband who is incapable of self-support by reason of mental or physical disability which can be expected to continue for more than one year? (If answer is "Yes," attach a doctor's certificate.)		17. YES <input type="checkbox"/> NO <input type="checkbox"/>					
PART C <small>FILL IN THIS PART IF YOU WISH NOT TO ENROLL OR IF YOU WISH TO CANCEL YOUR ENROLLMENT.</small>		18. PLACE AN "X" IN ITEM 1 OR ITEM 2, WHICHEVER APPLIES AND ANSWER ITEM 3		19. The reason for my election is (Place an "X" in proper box). (a) I am covered by a plan under the Health Benefits Act through the enrollment of my husband, wife, or parent. (b) I am covered by a health insurance plan which is not under the Health Benefits Act. (c) Any other reason.					
		1. I elect not to enroll in any plan under the Health Benefits Act.		2. I elect to cancel my present enrollment under the Health Benefits Act.					
PART D <small>FILL IN THIS PART IF YOU WISH TO CHANGE YOUR ENROLLMENT.</small>		20. I elect to change my enrollment as shown by the enrollment number and other information in Part B.		21. Enrollment code number of present plan.		22. Number of event which permits change (See table on back of duplicate for codes numbers.)		23. Date of event which permits change (See table on back of duplicate for codes numbers.)	
PART E <small>ALL WHO REGISTER MUST FILL IN THIS PART.</small>		24. NAME AND ADDRESS OF EMPLOYING OFFICE Lee H. Wigren, June 24, 1960		25. WARNING.—Any intentional false statement in this application or willful misrepresentation relative thereto is a violation of the law punishable by a fine of not more than \$10,000 or imprisonment of not more than 3 years, or both. (18 U.S.C. 1001.)					
PART F <small>TO BE COMPLETED BY AGENCY.</small>		26. DATE RECEIVED IN EMPLOYING OFFICE 6/27/60		27. EFFECTIVE DATE OF ELECTION 7/1/60		28. PAYROLL OFFICE NO.		29. PAYROLL ACTION (INITIALS AND DATE)	
REMARKS <small>FOR USE ONLY BY ANNUITANTS AND AGENCY.</small>		30. SIGNATURE OR AUTHORIZED AGENT S.A.		31. TRIPPLICATE—To Employing Office					

Triplicate—To Employing Office

AUG 1959

101 08

SECRET
(When Filled In)

P-5

CAREER PREFERENCE OUTLINE

This Outline, when completed, is a documented description of the individual's career interests and proposed career activities together with the comments of his supervisor and his Career Service. The original will be filed in the employee's Official Personnel Folder and will serve as a guide for future personnel actions affecting him. Implementation of career preferences must depend upon the needs of the Organization.

- CONSULT ATTACHED INSTRUCTION SHEET PRIOR TO COMPLETING THIS OUTLINE -

SECTION A. GENERAL			
1. NAME OF EMPLOYEE (Last-First-Middle) WIGGINS, Lee Hobart	2. DATE OF BIRTH 1 December 1923	3. SERVICE DESIGNATION FI	4. GRADE 11
5. ORGANIZATIONAL TITLE None	6. POSITION TITLE	7. OCCUPATIONAL CODE	8. OFFICE OF ASSIGNMENT FY/D
SECTION B. CAREER INTERESTS			
9. GENERAL TYPE OF ACTIVITY Counterintelligence (CE)			
10. SPECIFIC TYPE OF ACTIVITY (Including assignments) A. IMMEDIATE (Within next 1 to 2 years) Remain at present Division D assignment until about Spring 1962, participating in various aspects of the work of the office to which assigned, including the administrative side.			
B. LONG-PERIOD (Within next 3 to 5 years) Field or headquarters assignments making use of background, interest and experience in Counterintelligence and/or area knowledge. Would welcome and seriously consider suggestions of possible future assignments.			
SECTION C. TRAINING			
11. ORGANIZATIONAL, EXTERNAL, AND ON-THE-JOB TRAINING A. IMMEDIATE (Within next 1 to 2 years) Basic Management Course; Communist Party Organization and Operations Course On-the-job training within the office Continued self-study of Swedish			
B. LONG-PERIOD (Within next 3 to 5 years) To be planned at a later date, based on projected future assignments			
12. ADDITIONAL COMMENTS Although I feel that my interests, experience, and training fit me best for CE type assignments, I wish to gain some breadth of experience through diversified assignments. I also believe that my Scandinavian area and language knowledge should be put to use at some time during my career. <i>Sgt HOM 21</i>			
I RECOGNIZE THAT THE IMPLEMENTATION OF MY CAREER PREFERENCES MUST DEPEND UPON THE NEEDS OF THE ORGANIZATION. I UNDERSTAND THAT MY PERFORMANCE, CAPABILITIES AND INTERESTS WILL BE GIVEN DUE CONSIDERATION.	13. DATE COMPLETED 3 March 1958	14. SIGNATURE OF EMPLOYEE <i>Lee Hobart Wiggins</i>	

SECRET

(When Filled In)

SECTION D.

COMMENTS BY SUPERVISOR

15. RELATIVE TO CAREER INTERESTS OF EMPLOYEE

Prior to completing this Career Preference Outline, Mr. WIGGINS and I discussed his career interests and desired training. I concur with the views which he has expressed in the completed outline.

16. RELATIVE TO TRAINING FOR EMPLOYEE

See item 15.

17. TYPED OR PRINTED NAME OF SUPERVISOR
Albert P. KERGEL

18. SIGNATURE

19. TITLE

Chief, Special Activities Branch, PI/D

20. DATE

3 March 1958

SECTION E.

FOR USE OF CAREER SERVICE

21. COMMENTS

Detailed Individual Career Plan approved by PI Panel
on file in PI Career Management Office, 20081

22. TYPED OR PRINTED NAME

Robert A. Skoels

23. SIGNATURE

24. TITLE

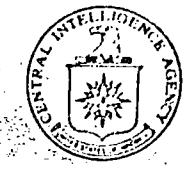
PI Career Management Officer

25. DATE

16 14 APR 1958

LEAVE BLANK

SECRET



SECRET
CLASSIFIED

CENTRAL INTELLIGENCE AGENCY
WASHINGTON 25, D. C.

OFFICE OF THE DIRECTOR

20 SEP 1955

MEMORANDUM FOR: Lee H. Wigren
SUBJECT: Notification of Membership in the Career Staff

1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 1 July 1954.

2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.

3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

A handwritten signature in ink, appearing to read "Harrison G. Reynolds".

Harrison G. Reynolds
Chairman, CIA Selection Board

Noted:

A handwritten signature in ink, appearing to read "Lee H. Wigren".

Date: 20 October 1955

Career Staff - Class
Office of Personnel

3 JAN 1956

REC'D 12 NOV 1955
100

SECRET

CAREER SERVICE QUESTIONNAIRE

(To be completed by employee)						
NAME (Last)	(First)	(Middle)	AGE	GRADE	NO. OF MOS. IN GRADE	CAREER DESIGNATION
Wigren	Lee	Hobart	30	9	28 14	FI
STAFF OR DIVISION	BRANCH	POSITION TITLE				
Staff C	SIB	Intelligence Officer				
NO. OF MOS. IN PRESENT POSITION	NO. OF MOS. IN OS9	NO. OF MOS. IN CIA			NO. OF MOS. IN CIA	
40	0	0			40	
DATA ON ALL PERMANENT DUTY OVERSEAS OR IN U.S. FIELD (Include any TDY during last two years)						
APPROXIMATE DATES OF SERVICE		LOCATION			TDY	Comments
FROM	TO	COUNTRY	STATION	TDY	PCS	Comments
None						
INDICATE WILLINGNESS TO SERVE TOUR OF DUTY OVERSEAS PCS						
<input checked="" type="checkbox"/> A Yes	<input type="checkbox"/> B Only under certain conditions	<input type="checkbox"/> C No				
INDICATE ASSIGNMENT PREFERENCE IF PRECEDING ANSWER IS "A" OR "B"						
PREFERENCE	COUNTRY	STATION	TYPE OF POSITION			
1ST	Sweden	Stockholm	Staff (CE)			
2ND	Denmark	Copenhagen	Staff (CE)			
3RD	Austria	Vienna or Salzburg	Staff (CE)			
IF ANSWER ABOVE IS "D," STATE CONDITIONS; IF ANSWER ABOVE IS "C," EXPLAIN YOUR REASONS						
INDICATE GEOGRAPHIC AREAS OVERSEAS IN WHICH YOU WILL NOT SERVE AND EXPLAIN REASONS						
Tropical areas. Wife's health will not permit.						
INDICATE RELATIONSHIP AND AGE OF EACH DEPENDENT TO BE MOVED OVERSEAS						
Wife age 27.						
INDICATE KNOWN MEDICAL RESTRICTIONS WHICH THE AGENCY HAS IMPOSED ON YOUR SERVICE						
None						

SECRET

INDICATE ANY UNUSUAL CIRCUMSTANCES CONCERNING DEPENDENTS (old age, chronic illness, need for special educational facilities, etc.) OR ANY UNUSUAL PERSONAL SITUATION WHICH WOULD AFFECT YOUR OVERSEAS ASSIGNMENT.

None

DESCRIBE TYPES OF HEADQUARTERS AND U.S. FIELD POSITIONS FOR WHICH YOU WOULD LIKE TO BE CONSIDERED AND THE ORGANIZATIONAL COMPONENT IN WHICH YOU WOULD LIKE TO SERVE

Like present assignment very much. Feel most qualified in CE work and would prefer to remain in it. Desire to continue work dealing with problem of Soviet Satellite intelligence services which is my specialty.

REMARKS

DATE 19 July 54	SIGNATURE OF EMPLOYEE <i>Lee H. Clegg Jr.</i>
SECTION II (To be completed by employee's supervisor)	
INDICATE APPROXIMATE TIME (MONTHS) WHEN EMPLOYEE CAN BE MADE AVAILABLE FOR OVERSEAS SERVICE	INDICATE APPROXIMATE TIME (MONTHS) WHEN EMPLOYEE CAN BE MADE AVAILABLE FOR ANOTHER HEADQUARTERS OR U.S. FIELD ASSIGNMENT
COMMENTS ON AVAILABILITY AND EMPLOYEE'S PREFERENCE FOR NEXT ASSIGNMENT <i>depends on circumstances</i>	
DATE 23 July 54	SIGNATURE OF SUPERVISOR <i>Glenston D. Bellbottom</i>
PERSONNEL OFFICER WILL FORWARD ONE COPY TO OFFICE OF PERSONNEL AND FIRST COPY TO APPROPRIATE CAREER SERVICE BOARD	

SECRET

*MAY BE CONTINUED UNDER REMARKS

STANDARD FORM 61 (REVISED APRIL, 1942)
PRIMULATED BY CIVIL SERVICE COMMISSION
CHAPTER 46 FEDERAL PERSONNEL MANUAL

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

CIA

(Department or agency)

(Bureau or division)

WASHINGTON, D. C.

(Place of employment)

I, Lee H. Wigren

, do solemnly swear (or affirm) that—

A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, SO HELP ME GOD.

B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not paid, or offered or promised to pay, any money or other thing of value to any person, firm or corporation for the use of influence to procure my appointment.

E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers contained in my Application for Federal Employment, Form No. _____, dated _____, 19_____, filed with the above-named department or agency, which I have reviewed, are true and correct as of this date with the exceptions noted in the Declaration of Appointee on the reverse of this form. (If no exceptions, write "None" on the Declaration of Appointee.)

Lee H. Wigren

(Signature of appointee)

Subscribed and sworn before me this 19 day of March, A. D. 1953,

at

(City)

Washington

D. C.

(State)

[SEAL]

Chlorie H. Anderson

(Signature of officer)

(Title)

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

16-56100-1

STANDARD FORM 144
REVISED SEPTEMBER 1964
U. S. GOVERNMENT PRINTING OFFICE: 1964, 51-144-102, AND 51-144-103

STATEMENT OF PRIOR FEDERAL CIVILIAN AND MILITARY SERVICE AND DETERMINATION OF COMPETITIVE STATUS

DISCLAIMER: The information on this form will be used (1) in determining creditable service for leave purposes and retention credits for reduction in force, and (2) in recording agency determination of competitive status. The employee should complete Part I and the Personnel Office should complete Parts II through V.

PART I.—EMPLOYEE'S STATEMENT								PART II.—THIS COLUMN IS FOR PERSONNEL OFFICE USE		
1. NAME (Last, First; middle initial)				2. DATE OF BIRTH				D. RETENTION GROUP		
WIGRENN, LEE H.				1 DEC 1923				13. A. CSC STATUS <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
3. LIST THE FOLLOWING INFORMATION CONCERNING ALL FEDERAL AND DISTRICT OF COLUMBIA SERVICE YOU HAVE HAD PRIOR TO YOUR PRESENT APPOINTMENT (Do not include military service.)								B. TYPE OF PRESENT APPOINTMENT		
NAME AND LOCATION OF AGENCY		FROM—			TO—			E. SERVICE		
		YEAR	MONTH	DAY	YEAR	MONTH	DAY	YEAR	MONTH	DAY
NONE										
4. LIST PERIODS OF ACTIVE SERVICE IN ANY BRANCH OF THE ARMED FORCES OF THE UNITED STATES. IF YOU HAD NO ACTIVE MILITARY SERVICE, WRITE "NONE."								F. DISCHARGE (Hon. or dishon.?)		
BRANCH		FROM—			TO—			G. TOTAL SERVICE		
		YEAR	MONTH	DAY	YEAR	MONTH	DAY	YEAR	MONTH	DAY
U.S. ARMY		1943 FEB 17			1946 FEB 11			HONORABLE		
5. DURING PERIODS OF EMPLOYMENT SHOWN IN ITEM 3, DID YOU HAVE A TOTAL OF MORE THAN 6 MONTHS' ABSENCE WITHOUT PAY, INCLUDING PERIODS OF MERCHANT MARINE SERVICE, DURING ANY ONE CALENDAR YEAR? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO								I. NONCREDITABLE SERVICE (Leave purposes only):		
TYPE OF KNOWN (LWOP, Furl, Susp, AWOL, Mer Mar)		FROM—			TO—			J. NONCREDITABLE SERVICE (RIP purposes only):		
		YEAR	MONTH	DAY	YEAR	MONTH	DAY	YEAR	MONTH	DAY
6. DURING THE FEDERAL SERVICE LISTED IN ITEM 3, DID YOU ACQUIRE A PERMANENT COMPETITIVE CIVIL SERVICE STATUS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO (If answer is "Yes," in what agency were you employed at the time status was acquired?)								K. REEMPLOYMENT RIGHTS <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
7. ARE YOU: A. THE WIFE OF A DISABLED VETERAN? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO B. THE MOTHER OF A DECEASED OR DISABLED VETERAN? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO C. THE UNREMARRIED WIDOW OF A VETERAN? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO								L. RETENTION RIGHTS <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
8. TO BE EXECUTED BEFORE A NOTARY PUBLIC OR OTHER PERSONS AUTHORIZED TO ADMINISTER OATHS. I swear (or affirm) that the above statements are true to the best of my knowledge and belief.								M. EXPIRATION DATE OF RETENTION RIGHTS		
10 January 1966 (DATE)								Lee H. Wigren (SIGNATURE)		
Subscribed and sworn to before me on this _____ day of _____ 19____ at _____ (MONTH) _____ (CITY) _____ (STATE)										
SEAL										
NOTE: If oath is taken before a Notary Public, the date of expiration of his Commission should be shown.										
INSTRUCTIONS: File this form on the permanent side of the employee's official personnel folder immediately before or after the personnel action involved.										

V

1

SECRET

Security Information
PERSONNEL QUALIFICATION QUESTIONNAIRE

1. Serial No. (no entry)	2. NAME: (last) WIGREN , (first) LEE (middle) HOGART	3. Office FE/CD/SIB
4. Date of Birth 1 DECEMBER 1923	5. Sex: <input checked="" type="checkbox"/> male (1) <input type="checkbox"/> female (2)	Marital Status M Nr. Dependents 1
7. Citizenship: <input checked="" type="checkbox"/> U.S. <input type="checkbox"/> Other	8. Acquired By: (1) <input checked="" type="checkbox"/> Birth (2) <input type="checkbox"/> Marriage (3) <input type="checkbox"/> Naturalization (4) <input type="checkbox"/> Other(specify) Year U.S. citizenship acquired, if not by birth _____	6. Employment Date: MARCH 1951

SEC. I. EDUCATION

1. Extent: (circle one)

- 1. Less than high school
- 2. High school graduate
- 3. Trade, Business or Commercial school graduate
- 4. Two years college, or less
- 5. Over two years, no degree
- 6. Bachelor degree
- 7. Post-graduate study
(minimum 8 sem. hrs.)
- 8. Masters degree
- 9. Doctors degree

2. College or University Study:

Name and location of College or University	Major	Minor	Dates att'd From	To	Yrs Compl Day	Degree Recd Title	Date	Sem Hrs
BOSTON UNIV., CLA. BOSTON, MASS.	HISTORY	GOUT	1941	1943	1 1/2	—	—	—
YALE UNIV. NEW HAVEN, CONN	HISTORY		1943	1944	—	—	—	—
" "	" "		1946	1947	2 1/2	—	A.B.	1947
HARVARD GRADUATE SCHOOL, CAMBRIDGE, MASS.	HISTORY		1947	1950	3	—	A.M.	1948

3. Trade, Commercial, and Specialized Training:

School	Attendance Dates			Study or Specialization
	From	To	Tot. mo's	

4. Military, Intelligence or Investigative training (full time duty as a student in specialized schools such as intelligence, communications, ordnance disposal, etc.)

School	Attendance Dates			Study or Specialization
	From	To	Tot. mo's	
ARMY SPECIALIZED TNG. PROGRAM, YALE UNIV., NEW HAVEN, CONN.	JUNE 1943	MAR. 1944	9	RUSSIAN LANGUAGE + AREA STUDIES
SCHOOL FOR PERSONNEL SERVICES, WASHINGTON + LEE UNIV., ALEXANDRIA, VA	OCT 1944	MAR 1944	1	TRAINING AS INFORMATION + EDUCATIONAL SPECIALIST

SECRET
Security Information

SEC. II. WORK EXPERIENCE

1. State the nature of duties performed with this organization, starting with your present position. Approximate dates (month and year) are sufficient. Use a continuation sheet, if necessary, to adequately describe your duties.

From <u>MAR 51</u> To <u>NOV 52</u> Tot. mos. <u>20</u>	Description of Duties:- EXAMINATION OF STRUCTURE AND METHODS OF SAVING INTELLIGENCE SERVICES IN CONNECTION WITH GENERAL CONDITIONS OF SIB. -KEEPING UP RELATIONSHIP OF SAVING WITH INTELLIGENCE SERVICES; -PREPARATION OF STUDIES OF COUNTERESPIONAGE SITUATION IN SPECIFIC AREAS REQUIRING Duty Station, if overseas:
Grade <u>7</u> Salary <u>4205</u>	
Office <u>FI/CD/SIB</u>	
Position	
Title: <u>INTELLIGENCE OFFICER</u>	
Duty	
Title:	
From _____ To _____ Tot. mos. _____	Description of Duties:
Grade _____ Salary _____	<u>ANALYSIS OF SPIONAGE CASES IN THE AREA. CONCLUSIONS ARE DRAWN ON CURRENT SOVIET INTELLIGENCE METHODS.</u>
Office	
Position	
Title:	
Duty	
Title:	
From <u>MAY 51</u> To <u>JULY 52</u> Tot. mos. <u>1</u>	Description of Duties: <u>SAME AS ABOVE</u>
Grade <u>6</u> Salary <u>3795</u>	
Office <u>(Time included in above entry)</u>	
Position	
Title:	
Duty	
Title:	
From _____ To _____ Tot. mos. _____	Description of Duties:
Grade _____ Salary _____	
Office	
Position	
Title:	
Duty	
Title:	
From _____ To _____ Tot. mos. _____	Description of Duties:
Grade _____ Salary _____	
Office	
Position	
Title:	
Duty	
Title:	
Duty Station, if overseas:	

SEC. II. WORK EXPERIENCE (CONT'D.)

2. Previous Employment: Describe your previous work experience in sufficient detail to permit full recognition of your qualifications. Include military work experience. List last position first.

From <u>Sept 1946</u> To <u>Jan 1947</u> Tot. mo's	Exact Title of your position <u>CATALOGER</u>
Classification Grade(if in Federal Service) <u>Salary</u>	Description of Duties: <u>PART-TIME WORK</u> <u>CATALOGING & INDEXING LETTERS AND</u> <u>PRINTING WITH YALE EDITION OF</u> <u>THE CORRESPONDENCE OF HIRSH WILHELM</u> <u>A LARGE-SCALE HISTORICAL PROJECT.</u>
Number and Class of Employees Supervised: <u>None</u>	Duty Station if overseas:
Employer <u>YALE UNIVERSITY</u>	Exact Title of your position <u>INFORMATION &</u> <u>EDUCATIONAL SPECIALIST</u>
Kind of Business or organization (i.e., paper products mfr, public utility)	Description of Duties: <u>ADVISER IN SUPERVISION</u> <u>& PLANNING INFO. & EDUCATION PROGRAM AT</u> <u>CAMP PINEY, VA. DEVELOPED BN AND OFF-</u> <u>DUTY EDUCATIONAL PROGRAMS; TRAINED</u> <u>& SUPERVISED UNIT EDUCATION PERSONNEL;</u> <u>PREPARED LECTURES & DISCUSSION MATERIAL</u> Duty Station if overseas:
From <u>Aug 47</u> To <u>Feb 48</u> Tot. mo's	Exact Title of your position _____
Classification Grade(if in Federal Service) <u>S/2, Salary</u>	Description of Duties: <u>ON HISTORY, CURRENT EVENTS, ETC;</u> <u>PUBLISHED DAILY NEWS SHEET; WROTE</u> <u>ARTICLES FOR WEEKLY PAPER; LECTURED</u> <u>ON AIRCAST DAILY NEWS CASTS; MAINTAINED</u> <u>REFERENCE LIBRARY OF CURRENT INFO.</u>
Number and Class of Employees Supervised: _____	Duty Station if overseas:
Employer <u>ARMY</u>	Exact Title of your position _____
Kind of Business or organization (i.e., paper products mfr, public utility)	Description of Duties: <u>IMPLEMENTED AND SUPERVISED EDUCATION</u> <u>LECTURES & CLASSES</u> <u>PREVIOUSLY DID SIMILAR WORK</u> <u>ON COMPANY LEVEL</u>
From <u>Oct 48</u> To <u>Tot. mo's</u>	Duty Station if overseas:
Classification Grade(if in Federal Service) <u>Salary</u>	Exact Title of your position _____
Number and Class of Employees Supervised: _____	Description of Duties: _____
Employer <u>ARMY</u>	Exact Title of your position _____
Kind of Business or organization (i.e., paper products mfr, public utility)	Description of Duties: _____

SEC. II. WORK EXPERIENCE (CONT'D)

3. Special Work Experience: Check any of the following organizations by which you may have been employed.

- | | | | |
|----|------------------------------|----|------------------------------|
| 01 | U. S. Secret Service | 24 | Air Force A-2 |
| 02 | Civil Police | 25 | Foreign Economic Admin. |
| 03 | Military Police | 26 | Counter Intelligence Corps |
| 04 | U. S. Border Patrol | 27 | Immigration & Naturalization |
| 05 | U. S. Narcotics Squad | 28 | Strategic Services Unit |
| 06 | FBI | 29 | Foreign Service, State Dept. |
| 07 | Criminal Investigation Div. | 30 | Central Intelligence Group |
| 21 | Office of Naval Intelligence | 31 | Armed Forces Security Agency |
| 22 | Office of War Information | 32 | Coordinator of Information |
| 23 | Army G-2 | 33 | Office of Facts & Figures |
| 20 | Office of Strategic Services | 34 | Board of Economic Warfare |
| | | 35 | Federal Communications Comm. |

SEC. III. FOREIGN LANGUAGES

List below the foreign languages in which you have some competence. Be sure to include uncommon modern languages. Check (X) your competence and how acquired.

LANGUAGE	COMPETENCE						HOW ACQUIRED		
	Equivalent to Native Fluency *	Fluent but obviously Foreign *	Adequate for Research **	Adequate for Travel	Limited Knowledge	Native of Country	Prolonged Residence	Contact (Parents, etc.)	Academic Study
FRENCH	X								X
SPANISH		X							X
RUSSIAN				X					X
SWEDISH				X				X	X

* If you have checked 'Fluent' for a language that has significant difference in spoken and written form (e.g., Arabic), explain your competence herein _____

**Specialized Language Competence: Describe ability to do specialized language work involving vocabularies and terminology in the scientific, engineering, telecommunications, and military fields. List the language with the type of speciality. _____

FRENCH - HISTORY TECHNOLOGY

RUSSIAN - LANGUAGE FINANCIAL TRADE NON-USU; CAN BE REFERRED

SEC. IV. AREA KNOWLEDGE

1. List below any foreign countries or regions of which you have knowledge gained as a result of residence, travel or study. Study can mean either academic study, or study of a foreign country resulting from an intelligence, military, commercial or professional work assignment.

Country or Region	Dates of Residence, Study Etc.	Manner in Which Knowledge Was Acquired (check (X) one)		
		Residence	Travel	Study
USSR	1943 - 44			X
SCANDINAVIA (SWEDEN)	NO SPECIFIC PERIOD			X

2. Specialized Knowledge of Area

List specialized knowledge of foreign country such as knowledge of terrain, coasts and harbors, utilities, railroads, industries, political parties, etc., gained as a result of study or work assignment. Include name of employer or organization.

Country	Type of Knowledge	How and When Gained
SWEDEN	POLITICAL PARTIES (LTD)	STORY, 1944 - ?

SEC. V. TYPING AND STENOGRAPHIC SKILLS (PRESENT UTILIZATION)

Skill	Per Cent of Time Used	Not Used	WPM (Approximate Proficiency)	Prefer Assignment Using Skill Obtener
Typing	1. V LTD	2.		1. Yes 2. (No)
Shorthand	1.	2.		1. Yes 2. No
Shorthand System: 1. Manual 2. Machine 3. Speedwriting.				

SEC. VI. LICENSES, HOBBIES, SPECIAL QUALIFICATIONS

1. Licenses: List any licenses or certification such as teachers, pilot, marine, etc. <u>N/A</u>	2. Hobbies: List any hobbies such as sailing, skiing, writing, or other special qualifications. <u>STAMP COLLECTING; MUSIC; READING</u>

SEC. VII. PROFESSIONAL AND ACADEMIC HONORS

List any professional or academic associations or honorary societies in which you hold membership. <u>None</u>

SEC. VIII. PUBLICATIONS

List below the type of writing (non-fiction: professional or scientific articles, general interest subjects, current events, etc; fiction: novels, short stories, etc.) of any published materials of which you were author or co-author.

None

SEC. IX. INVENTIONS

Describe any devices you have invented as to type of work for which intended and whether patented.

Device	Patented	
	(1) Yes	(2) No
None	(1) Yes	(2) No
	(1) Yes	(2) No

SEC. X. TESTS (Within present organization)

Describe below the type of tests which you have taken.

Type of Test	Date Taken
GENERAL TESTS TAKEN UPON ENTRANCE ON DUTY	MARCH 1951

SEC. XI. PHYSICAL HANDICAPS

List any physical handicaps you may have.

None

SEC. XII. OVERSEAS ASSIGNMENT

Are you willing to accept periodic tour of duty overseas?

- (1) 2 year Tour (2) 4 year Tour (3) Not interested

SEC. XIII. WORK ASSIGNMENT

In view of your total experience and education, for what assignment do you think you are best qualified?

- RESEARCH, ANALYSIS, AND EXAMINATION OF INTELLIGENCE DATA. DETERMINING PATTERNS OF INFORMATION BY SYSTEMATIC STUDY OF REPORTS.

Security information

SEC. XIV. MILITARY STATUS

- ## 1. Present Draft Signs

Have you registered under the Selective Service Act of 1948? - Yes No
If yes, indicate your present draft classification S-A

- ## 2. Present Reserve or National Guard Status

Do you now have Reserve or National Guard Status Yes No.
If yes, complete the following.

1. National Guard
2. Air National Guard
3. Active Reserve Status (member of organized unit)
4. Inactive Reserve Status

Service ~~Under Construction~~ Grade ~~Sergeant~~ Serial Number ~~00000000~~

Reserve Unit with which currently affiliated

Service Mobilization Assignment, if any:

Location of Service Records, if known

SEC. XV. TRAINING

List the training courses or subjects you have taken in this organization

Course or Subject	(from)	Dates (to)	Hours
BASIC ORIENTATION (INTELLIGENCE) COURSE		APRIL - MAY 1951	40 hrs
OPERATIONS COURSE		MAY - June 1951	4 weeks
ADVANCED OPERATIONS COURSE		JUNE - July 1951	3 weeks
COURSE ON FUNCTIONS OF CIA COMMISSIONS, ETC.		JUNE 1951	1 week

SEC. XVI. REMARKS

Use this space to indicate any other qualifications you may have which you do not describe above.

DATE 6/1 November 19-2

SIGNATURE See file

REPORT OF QUALIFICATIONS

NOTE: THIS REPORT MUST NOT BE DISCUSSED WITH APPLICANT OR EMPLOYEE.

NAME OF EMPLOYER (OR APPLICANT)

WILCOX, Inc. N.

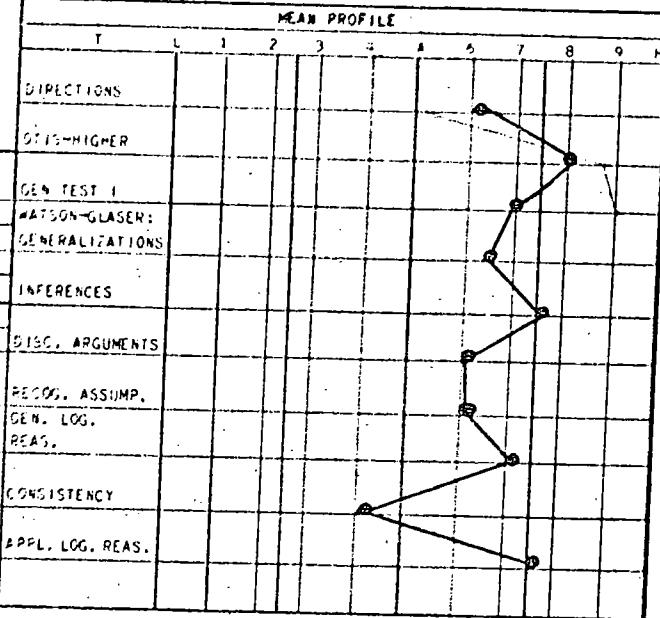
Lisboker

THIS DATE

November, 1950

TEST RECORD

NOTE: PRINTED LINE REPRESENTS AVERAGE RANKINGS FOR PROFESSIONAL AND TECHNICAL PERSONNEL.
COLORED LINE REPRESENTS SUBJECT'S RANKS.



TYPING

GROSS	NET	ERRORS
1.		
2.		
3.		

FOREIGN LANGUAGE READING TESTS

LANGUAGE	MEAN SCORE	SUBJECT'S SCORE
FRENCH LL	40	
FRENCH UL	38	
GERMAN	30	
ITALIAN	37	
SPANISH	35	

EVALUATION OF EDUCATION AND EXPERIENCE

TYPE OF POSITION	OUTSTANDING	SUPERIOR	ADEQUATE	WEAK	INADEQUATE
	<input type="checkbox"/>				
<hr/>					
EDUCATION	<input type="checkbox"/>				
DIRECT EXPERIENCE	<input type="checkbox"/>				
INDIRECT EXPERIENCE	<input type="checkbox"/>				
<hr/>					
EDUCATION	<input type="checkbox"/>				
DIRECT EXPERIENCE	<input type="checkbox"/>				
INDIRECT EXPERIENCE	<input type="checkbox"/>				
<hr/>					
EDUCATION	<input type="checkbox"/>				
DIRECT EXPERIENCE	<input type="checkbox"/>				
INDIRECT EXPERIENCE	<input type="checkbox"/>				

QUALIFICATIONS TECHNICIAN

SECRET

(WHEN FILLED IN)

Wigren, Lee

QUALIFICATIONS SYSTEM RECORD CHANGE

APPLICANT CODING DATA

1. ID	2. EMPLOYEE NO.	3. NAME								
< 2	12-DIGITS	MUST CONTAIN 12-DIGITS								
4. DATE OF BIRTH		5. DATE CODED								
MO	DA	YR								
•	•	•								
			THE DATA ABOVE (ITEMS 2 THRU 5) WILL BE FILLED IN WHEN CODING AN APPLICANT FOR THE FIRST TIME. THIS FORM IS THEN ATTACHED TO FORM 1062, MASTER QUALIFICATIONS CODING RECORD.							

LANGUAGE CODING DATA - FORM 444C

1. ID	2. EMPLOYEE NO.	3. NAME	4. LANGUAGE DATA CODE
< 3	•	3-LETTERS	BASE CODE R W P S U T YR
5. DATE SUBMITTED		6. DATE OF BIRTH	WHEN FORM 444C DENOTES NO LANGUAGE COMPETENCE, ENTER THE FOLLOWING IN ITEM 4: "NO+LANGUAGE" (12-DIGITS)
MO	DA	YR	MO DA YR
•	•	•	•

LANGUAGE PROFICIENCY TEST DATA

1. ID	2. EMPLOYEE NO.	3. NAME	4. CODE	5. LANGUAGE DATA BEFORE TEST							
< 5	446198	WIG	C-A-D	BASE CODE R W P S U T YR							
6. LANGUAGE DATA AFTER TEST		7. DATE OF TEST	DATA FOR ITEM 2 THRU 7 IS EXTRACTED FROM FORM 1273								
BASE CODE	R	W	P	S	U	T	YR	MO	DA	YR	B J T
BF45	7	7	8	0	7	4	66	11	17	66	LANGUAGE PROFICIENCY AND AWARDS DATA : 7 APR 1967

29 MAR
1967

The authorization to process this employee's disclaim of proficiency in the language factors indicated on this form is contained in a memorandum on file and designated "Language Proficiency Disclaim File", located in the Qualifications Analysis Branch, Office of Personnel.

SECRET

(WHEN FILLED IN)

Wigren, Lee

QUALIFICATIONS SYSTEM RECORD CHANGE

APPLICANT CODING DATA

1. ID	2. APPL. NO.	3. NAME MUST CONTAIN 20-DIGITS < 2 >
		•
4. DATE OF BIRTH MO DA YR	5. DATE CODED MO DA YR	THE DATA ABOVE (ITEMS 2 THRU 5) WILL BE FILLED WHEN CODING AN APPLICANT FOR THE FIRST TIME. THIS FORM IS THEN ATTACHED TO FORM 1962, WALTER QUALIFICATIONS CODING RECORD.
•	•	

LANGUAGE CODING DATA - FORM 1962

1. ID	2. EMPLOYEE NO.	3. NAME 3-LETTERS < 3 >	4. LANGUAGE DATA CODE BASE CODE R W P S U T YR • • • • • •
5. DATE SUBMITTED MO DA YR		6. DATE OF BIRTH MO DA YR	WHEN FORM 1962 DENOTES NO LANGUAGE COMPETENCE, ENTER THE FOLLOWING IN ITEM 4: "NO+LANGUAGE" (12-DIGITS) >
•	•	•	

LANGUAGE PROFICIENCY TEST DATA

1. ID	2. EMPLOYEE NO.	3. NAME 3-LETTERS < 5 > • 446198 WIG	4. CODE C-A-D • C	5. LANGUAGE DATA BEFORE TEST BASE CODE R W P S U T YR • BK5& 3 1 7 4 4 4 65	
6. LANGUAGE DATA AFTER TEST BASE CODE R W P S U T YR • BK5& 7 4 7 4 4 66		7. DATE OF TEST MO DA YR • 11 17 66	DATA FOR ITEM 2 THRU 7 IS EXTRACTED FROM FORM 1273, LANGUAGE PROFICIENCY AND AWARDS DATA, 1 APR 1967 > B J T		

WIGREN
20-107

The authorization to process this employee's disclaimer of proficiency in the language factors indicated on this form is contained in a memorandum on file and designated "Language Proficiency Disclaim File", located in the Qualifications Analysis Branch, Office of Personnel.

MIGUEL LEE #

QUALIFICATIONS SYSTEM RECORD CHANGE														
APPLICANT SECTION DATA														
1. ID	2. APPL. NO.	3. NAME												
< 2	•	•	LAST CONTAIN 20-DIGITS											
4. DATE OF BIRTH			5. DATE APPLIED			THE DATA ABOVE (ITEMS 2 THRU 5) WILL BE FILLED IN WHEN C-2 IS AN APPL. CARD FOR THE FIRST TIME. THIS FORM IS THEN ATTACHED TO FORM 1962, MASTER QUALIFICA- TION AND RECORD.								
MO	DA	YR	MO	DA	YR									
LANGUAGE SECTION DATA - FORM 1273														
1. ID	2. EMPLOYEE NO.	3. NAME	4. LANGUAGE DATA CODE											
< 3	•	•	5-LETTERS	•	BASE CODE	R	W	P	S	U	T	YR		
5. DATE SUBMITTED			6. DATE OF BIRTH			WHEN FORM LINE DENOTES NO LANGUAGE COMPETENCE, ENTER THE FOLLOWING IN ITEM 4: "NO LANGUAGE" (12-DIGITS)								
MO	DA	YR	MO	DA	YR									
LANGUAGE PROFICIENCY TEST DATA														
1. ID	2. EMPLOYEE NO.	3. NAME	4. SITE	5. LANGUAGE DATA BEFORE TEST										
< 5	446198	WIG	•	C-A-H-O	BASE CODE	R	W	P	S	U	T	YR		
6. LANGUAGE DATA AFTER TEST			7. DATE OF TEST			DATA FOR ITEM 2 THRU 7 IS EXTRACTED FROM FORM 1273, LANGUAGE PROFICIENCY AND AWARDS DATA.								
BASE CODE	R	W	P	S	U	T	YR	MO	DA	YR	>			
BK5Φ	3	1	7	Φ	Φ	4	65	Φ	1	3	Φ	65		

The authorization to process this employee's disclaim of proficiency in the language factors indicated on this form is contained in a memorandum on file and designated "Language Proficiency Disclaim File", located in the Qualifications Analysis Branch, Office of Personnel.

7 NOV 1968

3 NOV 1968

SECRET

(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 5 E 2906 Headquarters

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE / COMPONENT
S-4 006198	LAST (Print) Wigren	FIRST 7-24 Lee	MIDDLE H.	25-26 RR

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL			DEPARTURE			COUNTRY	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - PCS (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39		40-43
2 - CORRECTION									
3 - CANCELLATION									

TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE			RETURN			AREA(S)	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
2 - TDY (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42
4 - CORRECTION									
6 - CANCELLATION	2	10	13	66	11	13	66	AF	803

SOURCE OF RECORD DOCUMENT

<input checked="" type="checkbox"/> TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.

AF-69-67

DOCUMENT DATE/PERIOD

13 October - 13 November 1966

REMARKS

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
<input checked="" type="checkbox"/> OSA	DATE	SIGNATURE
<input type="checkbox"/> C & L DIVISION		V. F. Palmer
<input type="checkbox"/> G & T DIVISION		

FORM 1451a 601 PARAGRAPH
4-66 EDITION

SECRET

GOLF
Excludes from automatic downgrading and declassification

(4-10)

R

CIA TRAINING CENTER

Office of Logistics
Training Report

3rd PRINTING DIVISION, 1960

Lee H. Wigren**OS-12****SR/DTP**

has participated in the Office of Logistics numbered training program, the Printing Services Course. The course program was offered on a part-time basis during the period 30 October 1960, and consisted of 37 hours of classroom instruction, including an orientation tour of the Agency printing plant.

The program is primarily designed to contribute to the general background and knowledge of Agency printing responsibilities; to acquaint Agency personnel with the policies, functions, and organization of CIA printing and reproduction services. Emphasis is placed on economy in printing; printing costs and cost estimating; various printing and photographic processes are explained.

CERTIFICATE OF COURSE COMPLETION

The above-named individual has regularly attended the program.

Lee H. Wigren
Lee H. Wigren
Logistics Training Officer

LOGISTICS TRAINING
October 1960

CIA INTERNAL USE ONLY

14-00000

C O N F I D E N T I A L
(When Completed)

Date 1 June 1960

MEMORANDUM FOR RECORD

THROUGH: Staff Training Officer
SUBJECT: Completion of Management Conference

1. Lee H. Wigren has completed a Management Conference conducted for SR from 9 - 20 May 1960
2. The conference covered 40 hours of group discussions, lectures, and selected readings concerning problems of Agency management at the middle levels. The individual named completed all conference assignments. No grade has been given since no evaluation is made of any individual's performance in this conference.

FOR THE DIRECTOR OF TRAINING:


CHARLES D. FORD
Chief, Management Training Faculty

C O N F I D E N T I A L
(When Completed)

SECRET - EYES ONLY

TECHNICAL SERVICES STAFF

TRAINING DIVISION EVALUATION

PHOTO 1 - Basic Photography

NAME: **Wipren, Leo W.**OFFICE: STAFF: **T2** DIV: **25** BRANCH: * DATES TRAINED: from: **Nov. 19** to: **7 Dec. 1956**

The course is primarily designed to develop skills. Several subjects, however, (such as telephoto lenses, stereo photography etc.) are covered only briefly and the purpose in these subjects is merely to impart an understanding, and not a skill.

This form, therefore, evaluates:

- a. The student's level of understanding (signified by the letter "U") or
- b. The degree of skill attained (signified by the letter "S") -

whichever is applicable.

I Basic photographic theory and practices

A. Manipulation of cameras

1. Leica (S) _____
2. Signet (S) _____
3. Camera focusing (S) _____

		none	poor	fair	good	very good	excellent
	View						
	depth of field						
	shutter speed						
	camera pose						

B. Depth of Field scales (U) _____

C. Relationship of aperture to shutter speeds (U) _____

II Processing and Printing:

- A. Developers, hypo, washing, drying (S) _____
- B. Loading NIKOR film developing tank (S) _____
- C. Use and function of the enlarger (S) _____
- D. Contrast papers - selection of proper paper for a particular negative (S) _____
- E. Print control (S) _____

III Use of filters: (U) _____

IV Use of exposure meter: (U) _____

V Indoor photography:

- A. Employing only natural room lighting (S) _____
- B. Employing accessory room lighting for ID pictures (S) _____

SECRET - EYES ONLY

SECRET-EYES ONLY

VI Document copying

- A. Techniques (S) _____
 B. Equipment (S) _____
 C. Selection of film (S) _____
 D. Developing and Printing (S) _____

	Very good	Good	Fair	Poor	None
A. Techniques (S)	X				
B. Equipment (S)	X				
C. Selection of film (S)	X				
D. Developing and Printing (S)	X				

VII Telephoto, wide angle lenses, stereo photography (U) _____

VIII Reflex Copy Printing:

- A. Use of permanent photo lab printing box (S) _____
 B. Use of portable "Contura" unit (S) _____
 C. Adaptation of "Contura" unit to clandestine needs (U) _____

X
X
X

IX Graphics Registry/OCD - Understanding of what is necessary in a photograph in order to be of use to Graphics Registry (U) _____

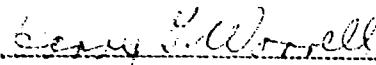
OBSERVED GENERAL TRAITS & CHARACTERISTICS

I General Quality of prints	X
II Choice of subject matter - organization and composition	X
III Quality of darkroom work (cleanliness, neatness, etc.)	X
IV Attitude toward subject matter	X

REMARKS:

Test Grade: _____

APPROVED:


 Harry S. Worrall
 Instructor

C/TSS/Training Division

SECRET-EYES ONLY

14-00000
Wigron, Leo H.

Instruction was given in general photography, and its application to the specific problems of ground intelligence photography, document copying with two methods, casing, fixed and mobile surveillance, available light, small object and ID photography and photography in room search.

This student is well organized in his work and has a fine foundation for the work he will be called upon to do. Currently he should be able to handle similar assignments intensified in the field and with additional practice and experience is capable of applying photography widely and in a more technical situation.

8/20/61
SAC

SECRET

(When Filled In)

CAREER PREFERENCE OUTLINE

This Outline, when completed, is a documented description of the individual's career interests and proposed career activities together with the comments of his supervisor and his Career Service. The original will be filed in the employee's Official Personnel Folder and will serve as a guide for future personnel actions affecting him. Implementation of career preferences must depend upon the needs of the Organization.

- CONSULT ATTACHED INSTRUCTION SHEET PRIOR TO COMPLETING THIS OUTLINE -

SECTION A.

GENERAL

1. NAME OF EMPLOYEE (Last-First-Middle)	2. DATE OF BIRTH	3. SERVICE DESIGNATION	4. GRADE
WIGREN, Lee H.	1 Dec 1923	DI	GS-11
5. ORGANIZATIONAL TITLE	6. POSITION TITLE	7. OCCUPATIONAL CODE	8. OFFICE OF ASSIGNMENT
	Intelligence Officer		WE/Swedish Desk

SECTION B.

CAREER INTERESTS

9. GENERAL TYPE OF ACTIVITY

PI Operations

10. SPECIFIC TYPE OF ACTIVITY (Including assignments)
A. IMMEDIATE (Within next 1 to 2 years)

Assignment to Scandinavian Station

B. LONG-RANGE (Within next 3 to 5 years)

Reassignment to Headquarters Desk within WE/1

SECTION C.

TRAINING

11. ORGANIZATIONAL, EXTERNAL, AND ON-THE-JOB TRAINING

A. IMMEDIATE (Within next 1 to 2 years)

CE Operations, 0.4

Communist Party Organization and Operations, C.2

Information Reporting, Reports & Requirements, 0.25

Secret Writing, T.9

Audio Surveillance, T.6

Language Study

12. ADDITIONAL COMMENTS

I RECOGNIZE THAT THE IMPLEMENTATION OF MY CAREER PREFERENCES MUST DEPEND UPON THE NEEDS OF THE ORGANIZATION. I UNDERSTAND THAT MY PERFORMANCE, CAPABILITIES AND INTERESTS WILL BE GIVEN DUE CONSIDERATION.

13. DATE COMPLETED

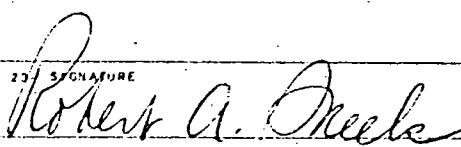
20 Nov 56

14. SIGNATURE OF EMPLOYEE

See Item 21

~~SECRET~~

(When Filled In)

SECTION D.	
COMMENTS BY SUPERVISOR	
15. RELATIVE TO CAREER INTERESTS OF EMPLOYEE	
<p style="text-align: center; transform: rotate(-15deg);">See Item 21</p>	
16. RELATIVE TO TRAINING FOR EMPLOYEE	
17. TYPED OR PRINTED NAME OF SUPERVISOR	
18. SIGNATURE	
19. TITLE	
20. DATE	
SECTION E.	
FOR USE OF CAREER SERVICE	
21. COMMENTS	
<p style="text-align: center;">Detailed Individual Career Plan approved by FI Panel on file in FI Career Management Office, 2048 L</p>	
22. TYPED OR PRINTED NAME	
Robert A. Skeels <small>FI Career Management Officer</small>	
23. SIGNATURE	
	
24. TITLE	
25. DATE	
13 FEB 1957	
LEAVE BLANK	

~~SECRET~~

U.S. AIR FORCE
TECHNICAL TRAINING CENTER

NAME: Lee WIGREN **GRADE:** AF/1

SCHOOL: Basic Audio

DATE OF BIRTH: 2 - 16 November 1936

EVALUATION

1. Interpretation of Principles	Good
2. Cleanliness and Interest	Good
3. Current and Appropriate of Subject	Good
4. Normal Dexterity	Good
5. Able to work	Good
6. Articulation	Good
7. Mechanical Potential	Good

NOTE: "Marked for Future Use" is an estimate of the individual's ability the student might acquire after continued instruction and practice. It is not an estimate of his current level of technique.

RECOMMENDATION: Poor, Average, Good, Very Good

The following recommendations shall form the basis of present evaluations. Please return this copy of this form to TTS/TB for a new distribution.

OFFICER IN CHARGE

1. Major John Twissman, Staff Officer
2. Director of Basic Training Office
AFSC Repatriation
TTS/TB

REPORTING OFFICER

1. Captain Staff Training Officer
Division Training Mission Office
TTS/TB

Gen. Bailey
Instructor

U.S. AIR FORCE

S-E-C-R-E-T

To: Registrar, Office of Training

I certify that I completed the Cable Writing Refresher No. 8
on 27 June 56.

J. F. M. 11 C. G. R. M. WE
Name (Please Print) Staff or Division

S-E-C-R-E-T

S-E-C-R-E-T

TRAINING EVALUATION

Advanced Counterespionage Course No. 1

<u>HIGREN, Leo H.</u>	M	<u>4-15 Oct. '54</u>
Name	Sex	Dates of Course
<u>12/11/23</u>	<u>3/51</u>	<u>GS-9</u>
Date of Birth	ED	Grade or Rank
		DDP/STC
		Office

Research and analysis - Intelligence OfficerProjected Assignment or Present Position

1. The Advanced Counterespionage Course is a specialized course of two weeks' duration designed for CE specialists and their supervisors. The Basic CE Course or equivalent experience is a normal prerequisite for entry into the Advanced CE Course. The course is conducted on a seminar, round-table basis. Emphasis is placed on student participation during staff and guest lectures. Time is allotted for reading the extensive material provided.

2. Specialized techniques of CE operations are emphasized. Counterespionage aspects of double agent operations, liaison situations, and defection are examined in detail. Special attention is given to the structure and modus operandi of Soviet and Satellite internal and external clandestine services. Similar studies are made of the Western Services, as they currently exist and as they may affect Agency operations.

3. Each student is required to give a presentation before the class. This hour-long presentation is based on a problem assignment given the student by the staff. Exception is made where students have the field or headquarters experience in CE or a related field; such a student is permitted to give a one-hour lecture based on specific experience. The "canned" problems are selected to test students' ability to do CE research, collate, make logical analyses, and present ideas effectively to a seminar group.

4. This evaluation is based primarily on the student presentation, and to a lesser degree on participation in seminar discussions when conducted by the staff.

S-E-C-R-E-T

14-00000

SECRET

-2-

1. Mr. Wigren ranked in the top bracket of a strong class. He contributed effectively in seminar discussions. He appeared to be alert, and to have a good grasp of CE fundamentals.
2. Mr. Wigren's presentation dealt with his basic assignment in Staff C. The presentation was well organized and was a major contribution to the class's CE background.
3. In my opinion, Mr. Wigren has the background and grasp of CE principles adequate for a CE case officer and analyst.

Z
GHOSH ZOGET

SECRET

TRAINING EVALUATION

3. The official to whom this report is entrusted is personally responsible for it. Although he may, within his discretion, show it to other members of his staff, the report should never be shown to the student whom it concerns.

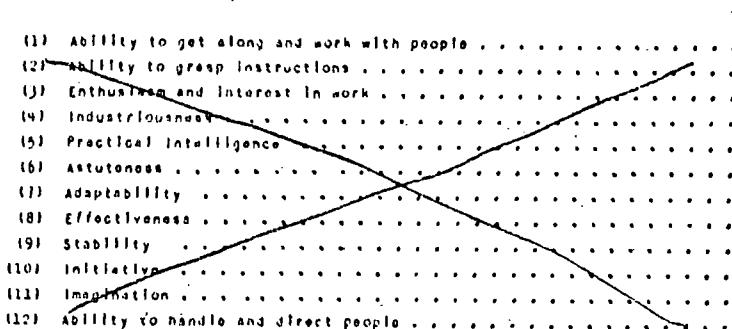
4. The report summarizes the findings, observations and opinions of the various instructors during the course listed only, with no reference to other facts or findings about the student. More complete data is available in the files of the training division and may be examined after contacting the Records and Scheduling officers.

STUDENT'S NAME Lee Liebert Wigren DATE OF REPORT 8 June 1951
 TRAINING COURSE Operations DIVISION OSO/STC/ICD GRADE GS-6
 TRAINING PERIOD 7 May - 2 June 1951 PROJECTED ASSIGNMENT Clerk AGE 27

1. PERFORMANCE RECORD. The following grades show the achievement of the student in class problems and examinations. The total possible score is broken down to indicate the relative weighting of various factors. The overall adjustivel rating is based on the following scales: 0 to 598 Unsatisfactory; 60 to 798 Satisfactory; 80 to 878 Excellent; 88 to 100 Superior.

	Possible Score	Enclosed Score
(1) Comprehension of basic principles of clandestine operations	140	25 Sat.
(2) Use of tradecraft (ability to apply principles of clandestine operations)	150	30 Sat. -
(3) Ability to evaluate operational data	120	12 Sat. -
(4) Ability to use operational data	120	11 Med. <u>+</u>
(5) Planning	130	19 Sat.
(6) Personality analysis	120	14 Sat.
(7) Personality manipulation	190	35 Sat.
(8) Adaptability to operational emergencies	130	20 Sat.
(9) Attention to detail	120	12 Sat. -
(10) Organization and presentation of written operational material	120	12 Sat.
TOTAL	1300	191
Overall adjustivel rating	Satisfactory .643	

2. TRAIT CHARACTERISTICS RECORD. The following indicates the various personality traits as observed by the instructors during the training period. The observations include the student's participation and conduct in training as well as his reactions to various problems and situations. A scale of 0 to 10 is used, 0 indicating that the trait has not been observed, the lower numbers indicating below average, and the higher indicating above average.



See Attachment

3. COMMENT. (To be used only in cases of outstanding strengths or weaknesses)

Ernest G. Weidul
ERNEST G. WEIDUL
 CHIEF INSTRUCTOR

APPROVED: LAWRENCE B. SHALLCROSS

LAWRENCE B. SHALLCROSS

CHIEF, STC

REVIEWED: R. L. McCaughey

FORM NO. 51-86
 JAN 1950

SECRET

Lee H. Dugan
Grade: K-5-6

SECRET

SECRET

2. POINT SECOND. The following indicates the various traits as observed by the instructors during the training period. The observations include the student's participation and conduct in training as well as his reactions to various problems and situations.

1. UNDERSTANDING INSTRUCTIONS

Not observed _____

1	2	3	4	5
Misunderstood instructions completely or more than once occasion.	Was very slow to grasp instructions. Often requested additional explanation or repetition.	Undersstood instructions if given in detail.	Did not require a detailed explanation.	Grasped instructions quickly, completely, accurately.

2. PLANNING WORK

Not observed _____

1	2	3	4	5
Got in serious difficulty because of failure to plan work.	Planned inadequately.	Made plans which permitted adequate implementation of a project.	Gave evidence of careful, thoughtful, planning.	Planned thoroughly, allowed for almost all contingencies.

3. ABILITY TO WRITE

Not observed _____

1	2	3	4	5
Seemed unable to express thoughts clearly in written form.	Was weak in expressing thoughts clearly in written form.	Written work showed no significant weakness.	Displayed ability to express thoughts thoroughly in written form.	Was outstanding in ability to express ideas in clear, correct, coherent manner.

4. ATTENDING TO DETAIL

Not observed _____

1	2	3	4	5
Written and oral work suffered seriously from constant inattention to details.	Work frequently marred by carelessness or incomplete treatment of significant detail.	Work showed acceptable attention to significant detail.	Careful handling of significant detail.	Work was consistently outstanding for precise, accurate handling of detail.

SECRET

SECRET

S. CREATIVE IMAGINATION

Not observed

1	Delayed or had stagnative im- agination or expressive im- aginativeness.	displayed only a very limited degree of con- structive im- aginativeness.	2	Showed sufficient constructive im- aginativeness to meet most school situations adequately.	3	Demonstrated the possession of creative ability to a greater than average degree.	4	Outstandingly creative, in- ventive, or original.
---	--	---	---	--	---	---	---	--

B. FACILITY OF ORAL EXPRESSION

Not observed

1	Unable to express -	2	Spoke fluently, but not clearly.	3	Spoke reasonably clearly in speech, but meaning usually obscure or incom- prehensible.	4	Spoke confidently, outstandingly conveying ideas fluently and clearly and ready- -	5	Outstandingly facility of oral expression.
---	---------------------	---	-------------------------------------	---	--	---	--	---	--

C. INDUSTRY

Not observed

1	Work was un- satisfactory as a result of in- sufficient application of time and effort.	2	Applied minimum amount of time and effort nec- essary to satis- factorily accom- plish assigned work.	3	Showed adequate compliance in regards time and effort for accomplishment of assigned work.	4	Volunteered greater time and effort than is normally expect- ed in this course.	5	Used unusually industrious, giving generous- ly of time, effort and interest.
---	--	---	---	---	---	---	---	---	--

D. ENTHUSIASM

Not observed

1	Failed to act without being specifically instructed to do so.	2	Occasionally acted on his own.	3	Usually took steps to implement ideas.	4	Usually displayed enthusiasm and aggressiveness.	5	Displayed un- usual energy, enthusiasm and aggressiveness.
---	---	---	-----------------------------------	---	--	---	--	---	---

E. PERSISTENCE IN EFFORTS

Not observed

1	Gave up as soon as he met opposition or dif- ficulty in pursuing his objectives.	2	Gave up after several attempts	3	Overcame minor difficulties, but was slowed by severe opposition.	4	Was slowed only by severe opposition.	5	Persisted in his efforts to achieve ob- jectives despite repeated set- backs or severe opposition.
---	---	---	-----------------------------------	---	---	---	---	---	--

SECRET

SECRET

10. ENTHUSIASM AND INTEREST IN THE WORK
Not observed _____

1	2	3	4	5
Displayed no indication of genuine interest in the subject.	Appeared only mildly interested in the subject.	Displayed definite interest in making this sphere of activity his career.	Displayed unusual enthusiasm and interest.	Displayed exceptional enthusiasm and intense interest.

11. ABILITY TO GET ALONG WITH ASSOCIATES
Not observed _____

1	2	3	4	5
Frequently alienated associates.	Was noticeably lacking in: a. sociability b. consideration of others c. cooperativeness.	Reasonably sociable, considerate and cooperative vis-a-vis associates.	Displayed definite a. sociability b. consideration of others c. cooperativeness.	Unusually sociable, considerate and cooperative vis-a-vis associates.

12. LEADERSHIP
Not observed _____

1	2	3	4	5
Appeared to withdraw from group activities to a marked degree even when requested to take part.	Took little part in group activities.	Normally participated within the group.	Displayed leadership ability on several occasions.	Consistently assumed leadership in group activities.

13. TACT

Not observed _____

1	2	3	4	5
Markedly blunt and indiscreet	Occasionally said or did something which induced an unfavorable reaction.	Reasonably discreet.	Had good discernment for the appropriate thing to say or do.	Consistently demonstrated keen perception for fitting speech or conduct.

14. PERSUASIVENESS

Not observed _____

1	2	3	4	5
Did not influence the thinking and actions of others	His opinions rarely affected his associates.	Was fairly successful in selling a point or himself.	Was very good at influencing others by his own personality and thinking.	Was outstanding in ability to command respect and attention through his personality and thinking.

SECRET

SECRET

-5-

15. COMMON SENSE

Not observed _____

1	2	3	4	5
Displayed lack of common sense.	Displayed inconsistencies in judgment.	Usually displayed sound judgment.	Consistently displayed sound judgment.	Displayed outstanding ability to make sound decisions.

16. ASTUTENESS

Not observed _____

1	2	3	4	5
Appeared gullible and naive.	Lacked adequate skepticism and discernment.	Displayed adequate discernment and skepticism.	Displayed above average perspicacity and skepticism.	Displayed exceptional shrewdness and perspicacity.

17. ABILITY TO LEARN

Not observed _____

1	2	3	4	5
Showed no improvement during course of instruction.	Improvement was slow and laborious.	Assimilated course material in satisfactory fashion.	Showed marked improvement during progress of instruction.	Despite lack of previous experience displayed unusual ability to assimilate course material.

18. ADAPTATION TO TRAINING

Not observed _____

1	2	3	4	5
Did not adjust to training program. Remained directionless, an outsider.	Accepted training but with reluctance.	Adapted himself to most aspects of training.	Accepted the training situation with good spirit.	Accepted training with obvious enthusiasm.

A rating of 3 in personality traits is considered average for a CIA operations officer.

NOTE: For remarks see page 6.

SECRET

TRAINING EVALUATION

STAFF ORIENTATION

1. The official to whom this report is entrusted is personally responsible for it, although he may, within his discretion, show it to other members of his staff, the report should never be shown to the student whom it concerns.
2. The report summarizes the test results, observations and opinions of the various instructors for the course listed only. More complete data is available in the files of the Training Division and may be examined after contacting the Records and Scheduling officials. Any questions as regards the evaluation of this student should be referred to the Chief, Records and Evaluation, TAO.

STUDENT'S NAME Loo Hobart MironDATE OF REPORT 28 April 1951TRAINING COURSE STAFF ORIENTATION 24DIVISION CGO/STC AGE 27 GRADE GS-6TRAINING PERIOD 2 - 27 April 1951PROJECTED ASSIGNMENT Clerk

1. PERFORMANCE RECORD. The following grades show the achievement of the student in class problems and examinations. The total possible score is broken down to indicate the relative weighting of various factors. The overall adjectival rating is based on the following scale: 0 to 69% unsatisfactory; 66 to 75% satisfactory; 76 to 85% Excellent; 86 to 100% Superior.

<u>Problems</u>	<u>Possible Score</u>	<u>Achieved Score</u>	<u>Percentage Score</u>
(11) Editing of Information -	(20)	14.9	75
(12) Reporting of Information -	(40)	29.1	73
(13) Message writing -	(20)	14.3	72
(14) Interviews: Procurement of Information -	(30)	21.3	71
(15) Interviews: Personality handling -	(30)	23.2	77
(16) Mapping and Sketching -	(20)	15.7	79
(17) Observation and description -	(10)	7.9	79
(18) Security Problems -	(5)	4.3	85
<u>Objective Tests</u>			
(19) Intelligence Tools and Objectives -	(30)	22.2	74
(110) Reporting Mechanics -	(20)	16.6	83
(111) USSR and Communism -	(75)	64.5	86
<u>TOTAL</u>			
Overall adjectival rating -	(300)	234.0	78.0
			Excellent

2. TRAIT RECORD. The following indicates the various traits as observed by the instructors during the training period. The observations include the student's participation and conduct in training as well as his reactions to various problems and situations:

1. UNDERSTANDING INSTRUCTIONS

Not observed _____

1	2	3	4	5
misunderstood instructions completely on more than one occasion.	was very slow to grasp instructions. Often requested additional explanation or repetition.	understood instructions if given in detail.	did not require a detailed explanation.	grasped instructions quickly, completely, accurately.

2. PLANNING WORK

Not observed _____

1	2	3	4	5
got in serious difficulty because of failure to plan work.	planned inadequately for the effective carrying out of a project.	Made plans which did not hinder the satisfactory completion of a project.	Gave evidence of careful, thoughtful planning.	Planned thoroughly, allowed for all contingencies.

3. ATTENDING TO DETAIL

Not observed _____

1	2	3	4	5
written and oral work suffered seriously from constant inattention to details.	work frequently marred by careless or imprecise treatment of significant detail.	work showed acceptable attention to significant detail, but contained a number of minor errors.	Careful handling of significant detail, with occasional lapses of a minor nature.	work was outstanding for precise, accurate handling of detail at all times.

4. ABILITY TO WRITE

Not observed _____

1	2	3	4	5
Seemed unable to express thoughts clearly or correctly in written form.	weak in English usage. Frequent grammatical or spelling errors.	written work mechanically correct, but poorly organized.	written work showed no significant weakness.	Outstanding in ability to express ideas in clear, correct, coherent manner.

5. PERSEVERING IN EFFORTS

Not observed _____

1	2	3	4	5
Gave up as soon as he met opposition or difficulties in pursuing an objective.	Gave up after several attempts had failed.	Surmounted minor difficulties, but stopped by severe opposition.	Renewed his efforts after a major setback.	Persisted in his efforts to achieve objectives despite repeated set-backs or severe opposition.

SECRET

6. CONSTRUCTIVE IMAGINATION
Not observed

1	2	3	4	5
Devoid of imagination or inventiveness in approach to problems.	Showed only a very limited degree of imagination.	Showed sufficient imagination to meet most school situations adequately.	Demonstrated the possession of creative ability to a greater than average degree.	Outstandingly creative, inventive, or original.

7. FACILITY OF ORAL EXPRESSION
Not observed

1	2	3	4	5
Unable to express self clearly. Presented ideas in a groping and incoherent fashion.	Lacked fluency or ease in his speech, but meaning usually clear.	Displayed reasonable facility in oral expression.	Spoke confidently, conveying ideas clearly and readily.	Outstanding in fluency and clarity of oral expression.

8. FORCEFULNESS
Not observed

1	2	3	4	5
Was not able to project his own personality and ideas to others.	Rarely convinced anyone of his point.	Was fairly successful in selling a point or himself.	Was able to influence or control others through his personality and thinking.	Outstanding in ability to command attention and respect through personal forcefulness.

9. ADAPTATION TO TRAINING
Not observed

1	2	3	4	5
Did not adjust to training program. Remained disoriented, an outsider.	Accepted training, but with reluctance.	Adapted himself to most aspects of training.	Accepted the training situation with good spirit.	Accepted training with obvious enthusiasm.

10. TACT
Not observed

1	2	3	4	5
Continually alienated others by indiscreet actions or words.	Occasionally said or did something which induced an unfavorable reaction.	Not skilled, but avoided arousing antagonism in dealing with others.	Used good discernment for the appropriate thing to say or do.	Showed keen perception for fitting speech or conduct at all times.

3. REMARKS:

APPROVED.

L.B. Shallowans

CHIEF, STA

Charles L. Booske

CHIEF INSTRUCTOR

REVIEWED.

E. Kingsley

CHIEF, RES

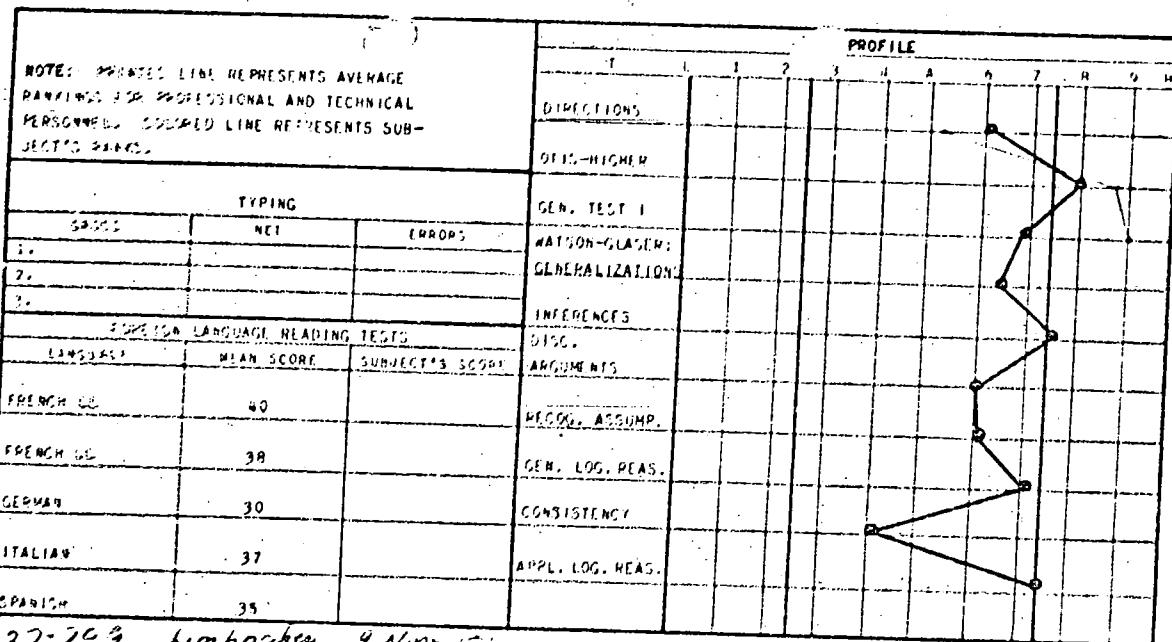
A. RAW TEST DATA

TYPE OF TEST	RAW SCORE	PERC. TILE	TYPE OF TEST	RAW SCORE	PERCEN- TILE	TYPE OF TEST	RAW SCORE	PERCENTILE
DIRECTIONS			DIRECTIONS A	36	52	AREA INFO (AFFAIRS)		
DAT: CLERICAL			OTIS-HIGHER: A	66	87	AREA INFO (PEOPLE)		
SPELLING			GEN. TEST I	68	90	BENNETT LIBRARY INFO		
SENTENCES			LA-5			CIA CLASSIF. I		
NUMERICAL AB.			FRENCH LL			CIA CLASSIF. II		
ABSTR. REAS.			FRENCH UL			CORR. AND EFF. OF EXP.		
SPACE REL.			GERMAN LL			OSU TEST: FORM		
VERB. REAS.			ITALIAN LL			TECHNICAL READING		
MECH. REAS.			SPANISH LL			WATSON-GLASER:		
SUPV. TEST: FORM						GENERALIZATIONS		
ORAL DIRECTIONS TEST						INFERENCES		
						DISC. ARGUMENTS		
						RECOG. ASSUMPTIONS		
						GEN. LOG. REAS.		
						CONSISTENCY		
						APPL. LOG. REAS.		

B. PERSONAL DATA

AGE	SEX		STATUS		EDUCATION			
	M	F	NEW	EMP.	ELEM.	H.SCH.	COL.	DEG.
26	X		X					
NAME LAST, FIRST, MIDDLE INITIAL (5244)				SERVICE GRADE		MAJOR POSITION		
WILHELM, Leo H.				O-5		Limbocker Intelligence Officer		

TEST RECORD



37-703 Limbocker 9 Nov 73

SECRET

(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 10 October 1975
2. NAME Wigren, Lee H.	3. POSITION TITLE Ops Officer	4. GRADE GS-13
5. OFFICE/DIVISION/BRANCH DDO/CIO Staff/RGA	6. EMPLOYEE'S EXT. 6947	
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> HOGS/TDY <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> OVERSEAS ASSIGNMENT <input checked="" type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		
ETO <hr/> STATION <hr/> TDY OR PCB <hr/> TYPE OF COVER <hr/> NO. OF DEPENDENTS TO ACCOMPANY <hr/> NO. OF DEPENDENTS REPORTS OF MEDICAL HISTORY ATTACHED		
<input type="checkbox"/> RETURN FROM OVERSEAS <hr/> ETA <hr/> STATION <hr/> NO. OF DEP. S		
8. OVERSEAS PLANNING EVALUATION (One block must be checked) <input type="checkbox"/> YES <input type="checkbox"/> NO		
9. APPROVING OFFICER SIGNATURE <i>Janice R. Lowden</i> ROOM NO. & BUILDING 2C43 HQS 4013		
10. COMMENTS <p>Mr. Wigren is planning to travel 10/24/75 to London, please expedite. Mr. Wigren had MPT/PHE-in July 1975.</p>		
11. REPORT OF EVALUATION <p>Qualified for TDY Standby until 1 October 1977.</p>		
DATE 23 October 1975		
12. APPROVING OFFICER SIGNATURE <i>William T. Golder, OMS/pro</i>		

PHYSICAL QUALIFICATION RECORD	
NAME	NATURE OF ACTION
Wigren, Lee	END
TITLE OF POSITION	GRADE
Clerk	G-6
DEPARTMENT OR FIELD	
Dept.	
Subject was found physically <input checked="" type="checkbox"/> fit <input type="checkbox"/> unfit for duty with this organization in the above grade and position.	
RECOMMENDATIONS:	
And, if unfit:	
10 Mar 51	
DATE	SIGNATURE OF PHYSICAL REQUIREMENTS OFFICER

SECRET

(When Filled In)

DWB
77B

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444a, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room SE-13 Headquarters, whether information is added or not.

Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I

BIOGRAPHIC AND POSITION DATA

EMP. SER. NO. 006198	NAME (Last-First-Middle) WIGREN, Lee H.	DATE OF BIRTH 12/01/23	SD D	GRADE 13
-------------------------	--	---------------------------	---------	-------------

SECTION II

EDUCATION

HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO
---------------------------	--------------------------------	--------------------------	--

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/QUARTER HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
----------------------------	-------------------------	------	----	---------------

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
----------------------------	-------------------------	------	----	---------------

SECTION III

MARITAL STATUS

1. PRESENT STATUS (Single, Unmarried, Widowed, Separated, Divorced, Annulled Marriage) SPECIFY:

2. NAME OF SPOUSE (Last) (First) (Middle) (Vaiden)

3. DATE OF BIRTH

4. PLACE OF BIRTH (City, State, Country)

5. OCCUPATION

6. PRESENT EMPLOYER

7. CITIZENSHIP

8. FORMER CITIZENSHIP(S) COUNTRY(IES)

9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV

DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				

SECRET

(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	RESIDENCE OR TRAVEL ON RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY - CHECK (X)	RESIDENCE	TRAVEL	STUDY
			SEP 30 859 AM '71				
SECTION VI TYPING AND STENOGRAPHIC SKILLS							
1. TYPING (WPM)	2. SHORTHAND (WPM)	3. INDICATE SHORTHAND SYSTEM USED - CHECK THE APPROPRIATE ITEM					
		<input type="checkbox"/> GREGG	<input type="checkbox"/> SPEEDPITTING	<input type="checkbox"/> STENOTYPE	<input type="checkbox"/> OTHER SPECIFY:		
SECTION VII SPECIAL QUALIFICATIONS							
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.							
SECTION VIII MILITARY SERVICE							
CURRENT DRAFT STATUS							
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?	2. NEW CLASSIFICATION						
<input type="checkbox"/> YES	<input type="checkbox"/> NO						
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON						
MILITARY RESERVE, NATIONAL GUARD STATUS							
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG	<input type="checkbox"/> ARMY	<input type="checkbox"/> MARINE CORPS	<input type="checkbox"/> COAST GUARD	<input type="checkbox"/> NATIONAL GUARD			
	<input type="checkbox"/> NAVY	<input type="checkbox"/> AIR FORCE	<input type="checkbox"/> AIR NATIONAL GUARD				
5. CURRENT RANK, GRADE OR RATE	6. DATE OF APPOINTMENT IN CURRENT RANK	7. EXPIRATION DATE OF CURRENT OBLIGATION					
8. CHECK CURRENT RESERVE CATEGORY	<input type="checkbox"/> READY RESERVE	<input type="checkbox"/> STANDBY(DEPLOY)	<input type="checkbox"/> STANDBY(INACTIVE)	<input type="checkbox"/> RETIRED	<input type="checkbox"/> DISCHARGED		
9. MILITARY MOBILIZATION ASSIGNMENT	10. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED						
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)							
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	RESIDENT AGENCY-SPONSORED				
SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS							
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)					DATE OF MEMBERSHIP	
						FROM	TO
SECTION X REMARKS							
DATE ✓ 27 Sept 71		SIGNATURE OF EMPLOYEE ✓ <i>Heidi Larson</i>					

SECRET

SECRET

(When filled in)

OFFICIAL USE ONLY (until filled in)

file

• QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS.

BIOGRAPHIC AND POSITION DATA				
1. EMP. SER. NO.	2. NAME	3. SEX	4. DATE OF BIRTH	5. SCHEDULE GRADE/STEP
206198	WIGHEN LEE W	M	12/01/23	GS - 33-05
6	6. POSITION TITLE	7. OFFICE OF ASSIGNMENT	8. LOCATION, County, City	
	INSTR INTEL	OTR	WASH., D.C.	
AGENCY OVERSEAS SERVICE				
9. DEST.		TYPE TOUR	FROM	TO
AFRICA		TDY-RR	68/10/13	68/11/13

OVERSEAS DATA

COPED

DATE: INITIALS: *KP*

7 AUG 1968

SECTION III		EDUCATION	
DEGREE	MAJOR FIELD	COLLEGE	YEAR
BACH ASTR	HISTORY, GENERAL HISTORY, GENERAL	YALE UNIV CONN HARVARD UNIV MASS	47 48

AUG 1968
MIS 207

SECRET

REF ID: A65142

6 AUG 1968 1451

SECRET

Wheatell, Jr.

SECRET

SECRET

SECTION VII			
MILITARY SERVICE		CURRENT DRAFT STATUS	
1. ARE YOU REGISTERED FOR THE DRAFT? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		2. SELECTIVE SERVICE CLASSIFICATION	
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS		4. IF DEFERRED, GIVE REASON	
5. MILITARY ORGANIZATION (Army, Navy, etc.) - Specified ARMY		6. BRANCH OF SERVICE	
7. DATES OF SERVICE (extended active duty)		8. SEPARATION DATE	
FROM 1-FEB-13 1943		TO 1-FEB-13 1946	
9. STATUS (Regular, Reserves, etc.) - Specified		10. RANK, GRADE OR RATE IN ARMED FORCES S1/Sgt	
11. CHECK TYPE OF SEPARATION <input checked="" type="checkbox"/> HONORABLE DISCHARGE <input type="checkbox"/> RELEASE TO INACTIVE DUTY <input type="checkbox"/> RETIREMENT FOR AGE		12. REASONS FOR SEPARATION <input type="checkbox"/> RETIREMENT FOR AGE <input type="checkbox"/> RELEASE FOR MEDICAL DISABILITY <input type="checkbox"/> RELEASE FOR OTHER DISABILITY	
13. BRIEF DESCRIPTION OF MILITARY DUTIES (Record the duties and skills which best describe your work or function in the military service)			
MILITARY RESERVE, NATIONAL GUARD STATUS			
14. CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG		15. CURRENT RANK <input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD	
16. CURRENT RANK, GRADE OR RATE		17. DATE OF APPOINTMENT IN CURRENT RANK	
		18. EXPIRATION DATE OF CURRENT RESERVE OBLIGATION	
19. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (Active) <input type="checkbox"/> STANDBY (Inactivated) <input type="checkbox"/> REDUCED <input type="checkbox"/> DISCHARGED			
20. BRIEF DESCRIPTION OF MILITARY RESERVE DUTIES (Record the duties and skills which best describe your work or function in the military service)			
21. IF YOU ARE CURRENTLY ASSIGNED TO A RESERVE OR NATIONAL GUARD TRAINING UNIT, IDENTIFY THE UNIT AND ITS ADDRESS.			
MILITARY SCHOOLS COMPLETED (List Date, Reserve Status or as Civilian)			
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION	
1.		DATE COMPLETED	
2.		RECENT CORRESPONDENCE AGENCY SPONSORED	
3.		RECENT CORRESPONDENCE AGENCY SPONSORED	
4.		RECENT CORRESPONDENCE AGENCY SPONSORED	
5.		RECENT CORRESPONDENCE AGENCY SPONSORED	

SECRET

SECRET

(When Filled In)

SECTION VIII AGENCY EMPLOYMENT HISTORY			
1. INCLUSIVE DATES (From-To-by month & year)	2. LOCATION (Country, City)	3. DIRECTORATE OFFICE OR DIVISION, BRANCH	
MAY 1957 - MAY 1965	HQ/AGENCY, Country, City	DDP/SR	
4. TITLE OF JOB	5. GRADES HELD IN JOB		
CHIEF, RESEARCH BRANCH, C.I. GROUP, SR DIV.	GS-12, GS-13		
6. DESCRIPTION OF DUTIES			
<ul style="list-style-type: none"> - PLANNED & IMPLEMENTED SR DIVISION RESEARCH PROGRAM ON SOCIET INTELLIGENCE - SUPERVISED WORK OF SECTION (LIAISON BRANCH) WHICH AT MAXIMUM STRENGTH INCLUDED <u>17</u> ANALYSTS & CLERKS - EDITED PUBLICATIONS - DIRECTED DISSEMINATION OF PUBLICATIONS TO AGENCY AND U.S. INTEL COMMUNITY CUSTOMERS - CONDUCTED LECTURES & BRIEFINGS FOR U.S. & FOREIGN LIAISON PERSONNEL - Conducted research & prepared reports 			
1. INCLUSIVE DATES (From-To-by month & year)	2. LOCATION (Country, City)	3. DIRECTORATE OFFICE OR DIVISION, BRANCH	
SEPT 1957 - MAY 1959	HQ	DDP/FE/1D	
4. TITLE OF JOB	5. GRADES HELD IN JOB		
BIOGRAPHIC OFFICER	GS-11, 12		
6. DESCRIPTION OF DUTIES			
<ul style="list-style-type: none"> - CONDUCTED RESEARCH & PREPARED REPORTS - CONDUCTED EXTERNAL LIAISON - HELPED DEVELOP NEW PROGRAMS - SUPERVISED <u>11</u> PERSONNEL 			
1. INCLUSIVE DATES (From-To-by month & year)	2. LOCATION (Country, City)	3. DIRECTORATE OFFICE OR DIVISION, BRANCH	
APRIL 1955 - SEPT 1957	HQ	DDP/WF-1	
4. TITLE OF JOB	5. GRADES HELD IN JOB		
AREA OPS OFFICER	GS-11		
6. DESCRIPTION OF DUTIES			
<ul style="list-style-type: none"> - SUPPORTED ACTIVITIES OF STOCKHOLM STATION 			

SECRET

SECRET

(When filled in)

SECTION VIII AGENCY EMPLOYMENT HISTORY (Cont'd)			
1. INCLUSIVE DATES (From - To - by month & year)	2. LOCATION (Country, City)	3. DIRECTORATE/OFFICE OR DIVISION, BRANCH	4. GRADES HELD IN JOB
MAR 1951 - APR 1955	HQ	DDP/STC/S1B *	GS-6, 7, 9, 11
5. TITLE OF JOB INTELLIGENCE OFFICER		6. DESCRIPTION OF DUTIES - CONDUCTED RESEARCH - PREPARED STUDIES ON SOVIET INTELLIGENCE - STUDIED RELATIONSHIP OF SOVIET & EAST EUROPEAN INTELLIGENCE SERVICES; PREPARED PAPERS ON SUBJECT; CONDUCTED BRIEFINGS	
1. INCLUSIVE DATES (From - To - by month & year)	2. LOCATION (Country, City)	3. DIRECTORATE/OFFICE OR DIVISION, BRANCH	4. GRADES HELD IN JOB
5. TITLE OF JOB		6. DESCRIPTION OF DUTIES	
1. INCLUSIVE DATES (From - To - by month & year)	2. LOCATION (Country, City)	3. DIRECTORATE/OFFICE OR DIVISION, BRANCH	4. GRADES HELD IN JOB
5. TITLE OF JOB		6. DESCRIPTION OF DUTIES	

SECRET

SECRET

Whale Island Inn

SECRET

30 December 1963

MEMORANDUM FOR THE RECORD

**SUBJECT: Certificate of Completion - Midcareer Course No. 1
7 October - 15 November 1963**

The attached certificate indicates that Lee H. Wigren, SR, has completed the Agency's Midcareer Course No. 1. This course is one part of the Agency's Midcareer Training Program.

Among other topics, this course covers the functioning of the various components of the Agency, the functioning of other agencies of the U.S. Government, particularly those with intelligence and action responsibilities, and the Agency's relation to them. It also covers foreign, domestic, political and other factors affecting the policies of the U.S. Government.

Lester C. Houck
Lester C. Houck
Chairman
Midcareer Course

SECRET

14-00000

Valeat Intelligenter Melius



This certifies that

LEE H. WIGREN

has completed the
Midcareer Course

15 November 1963

Matthew Baird

DIRECTOR OF TRAINING

Marshall S. Carter

DEPUTY DIRECTOR OF CENTRAL INTELLIGENCE

SECRET

(When Filled In)

-LY

PERIODIC SUPPLEMENT PERSONAL HISTORY STATEMENT		THIS DATE 9 FEBRUARY 1954
INSTRUCTIONS		
<p>This form provides the means whereby your official personnel records will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in their entirety. You need complete Sections VII through XII only if there has been a change since you entered on duty with the organization or if you believe the item requires more complete coverage than you have previously reported.</p>		
SECTION I GENERAL		
<p>1. FULL NAME (Last-First-Middle) WIGREN, Lee H.</p>		
2. CURRENT ADDRESS (No., Street, City, Zone, State) 15 MODE ST, FAIRFAX, VIRGINIA		3. PERMANENT ADDRESS (No., Street, City, Zone, State) SAME
4. HOME TELEPHONE NUMBER CRESCENT 3-4950		5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE VIRGINIA
SECTION II PERSON TO BE NOTIFIED IN CASE OF EMERGENCY		
1. NAME (Last-First-Middle) PREFERABLY RESIDING IN U.S. WIGREN, Ellen R		2. RELATIONSHIP wife
3. HOME ADDRESS (No., Street, City, Zone, State, Country) 15 MODE ST, FAIRFAX, VIRGINIA		
4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country). INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE NA		
5. HOME TELEPHONE NUMBER CR 3-4950		6. BUSINESS TELEPHONE NUMBER NA
7. BUSINESS TELEPHONE EXTENSION NA		
8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE. NOT DESIRABLE		
SECTION III MARITAL STATUS		
<p>1. CHECK (X) ONE: <input checked="" type="checkbox"/> SINGLE <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> WEDDED <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED <input type="checkbox"/> ANNULLED</p>		
2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULEMENTS NA		
<p>SPOUSE: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving data below for all previous marriages. If marriage is contemplated, provide same data for fiance.</p>		
<p>3. NAME (First) (Middle) (Maiden) (Last) (Alice) ELLEN RADCK WIGREN</p>		
4. DATE OF MARRIAGE 27 Sept 1952		5. PLACE OF MARRIAGE (City, State, Country) WASHINGTON, DC
6. ADDRESS OF SPOUSE BEFORE MARRIAGE (No., Street, City, State, Country) ARLINGTON VIRGINIA		
7. LIVING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		8. DATE OF DEATH NA
9. CAUSE OF DEATH NA		
10. CURRENT ADDRESS (Give last address, if deceased) 15 MODE ST, FAIRFAX, VIRGINIA		
11. DATE OF BIRTH 13 August 1927		12. PLACE OF BIRTH (City, State, Country) ROANOKE VIRGINIA
13. IF BORN OUTSIDE U.S.-DATE OF ENTRY NA		14. PLACE OF ENTRY NA
15. CITIZENSHIP (Country) U.S.		16. DATE ACQUIRED BIRTH
17. WHERE ACQUIRED (City, State, Country) NA		18. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, last two employers) NA
20. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country) NA		

SECTION III CONTINUED TO PAGE 2

SECRET

FORM 444b USE PREVIOUS EDITIONS.
4-57

(4)

SECRET

(Form 5010-101)

SECTION III CONTINUED FROM PAGE 1

21. DATES OF MILITARY SERVICE OF SPOUSE (MONTH AND YEAR)	
A/A	
22. BRANCH OF SERVICE	23. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED
A/A	A/A
24. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN	
A/A	

SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS						
1. FULL NAME (Last-First-Middle)		2. RELATIONSHIP		3. AGE		
N/A						
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES						
5. CITIZENSHIP (Country)		6. FREQUENCY OF CONTACT		7. DATE OF LAST CONTACT		
1. FULL NAME (Last-First-Middle)		2. RELATIONSHIP		3. AGE		
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES						
5. CITIZENSHIP (Country)		6. FREQUENCY OF CONTACT		7. DATE OF LAST CONTACT		
1. FULL NAME (Last-First-Middle)		2. RELATIONSHIP		3. AGE		
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES						
5. CITIZENSHIP (Country)		6. FREQUENCY OF CONTACT		7. DATE OF LAST CONTACT		
5. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES						

SECTION V FINANCIAL STATUS						
1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY?		<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO			
2. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTEREST? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF YOU HAVE ANSWERED "YES," GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.						
3. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO						
4. IF YOU HAVE ANSWERED "YES" TO QUESTION 3 ABOVE, GIVE COMPLETE DETAILS.						
N/A						
5. WITHOUT REFERENCE TO YOUR SALARY, STATE OTHER SOURCES OF RECURRENT INCOME NOT INDICATED BY PRECEDING ITEMS.						
A/A						

SECTION V CONTINUED TO PAGE 2

SECRET

2

SECRET

(This Field Is)

SECTION V CONTINUED FROM PAGE 2

5. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS

NAME OF INSTITUTION	ADDRESS (City, State, Country)
JEFFERSON FEDERAL SAVINGS	WASHINGTON DC
KIGGS (THRIFF CHECK)	" "

6. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? YES NO

7. IF YOU HAVE ANSWERED "YES" TO QUESTION 6 ABOVE, GIVE PARTICULARS, INCLUDING COURT AND DATE(S).

— N/A —

• SECTION VI CITIZENSHIP

1. COUNTRY OF CURRENT CITIZENSHIP U.S.2. CITIZENSHIP ACQUIRED BY: BIRTH MARRIAGE OTHER (Specify)3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP YES NO

4. GIVE PARTICULARS

N/A

5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (Please Report, etc.)
— N/A —

• SECTION VII EDUCATION

1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED

LESS THAN HIGH SCHOOL GRADUATE	OVER TWO YEARS OF COLLEGE + BD DEGREE		
HIGH SCHOOL GRADUATE	BACHELOR'S DEGREE		
TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE	GRADUATE STUDY LEADING TO HIGHER DEGREE		
ONE YEAR COLLEGE OR LESS	MASTER'S DEGREE		

2. COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		DATES ATTENDED		DEGREE RECEIVED	DATE RECEIVED	SEMESTER/HRS. COMPLETED (Specify)
	MAJOR	MINOR	FROM	TO			

3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL HOURS
		FROM	TO	

4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL WEEKS
		FROM	TO	

5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE

SECRET

3

SECRET

(When Filled In)

SECTION X CONTINUED FROM PAGE 4

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (BOOKS, ETC., SCIENTIFIC ARTICLES, GENERAL INTEREST ARTICLES, BOOKS, SHORT STORIES, ETC.)

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

10. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

SECTION XI ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE

1. INCLUSIVE DATES (From and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
SEPT 1957	IS	FS 10 INTERSCIENCE UNIFACIE
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
6. DESCRIPTION OF DUTIES	- Supervision of research personnel. - Planning & preparation of reports - Assisting in planning of office tasks	
1. INCLUSIVE DATES (From and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
6. DESCRIPTION OF DUTIES		
1. INCLUSIVE DATES (From and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
6. DESCRIPTION OF DUTIES		
1. INCLUSIVE DATES (From and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
6. DESCRIPTION OF DUTIES		

(Use additional pages if required)

SECRET

SECRET

Other Pastoralism

SECTION XII

CHILDREN AND OTHER DEPENDENTS

1. NUMBER OF CHILDREN (INCLUDING STEPCHILDREN AND ADOPTED CHILDREN) WHO ARE UNMARRIED, UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUPPORTING.

2. NUMBER OF OTHER DEPENDENTS (INCLUDING SPOUSES, PARENTS, STEPARENTS, RELATIVES, ETC.) WHO DEPEND ON YOU FOR AT LEAST 50% OF THEIR SUPPORT, OR CHILDREN OVER 21 YEARS OF AGE WHO ARE NOT SELF-SUPPORTING.

3. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS

ADDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS

DATE COMPLETED

DATE COMPLETED
9 February 1959

SIGNATURE

THE HELLAS

~~SECRET~~

SECRET

N/A.C.

PERIODIC SUPPLEMENT PERSONAL HISTORY STATEMENT A B		THIS DATE 16 May 1957
INSTRUCTIONS		
<p>This form provides the means whereby your official personnel records will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in their entirety. You need complete Sections VII through XII only if there has been a change since you entered on duty with the organization or if you believe the item requires more complete coverage than you have previously reported.</p>		
SECTION I GENERAL		
1. FULL NAME (Last-First-Middle) HIGREN, Leo Hoburt		
2. CURRENT ADDRESS (No., Street, City, Zone, State) 15 Mole Street, Fairfax, Virginia		
3. PERMANENT ADDRESS (No., Street, City, Zone, State) 15 Mole Street, Fairfax, Virginia		
4. HOME TELEPHONE NUMBER Chescoat 3-1750		5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE Virginia
SECTION II PERSON TO BE NOTIFIED IN CASE OF EMERGENCY		
1. NAME (Last-First-Middle) PREFERABLY RESIDING IN U.S. HIGREN, Ellen Rader		2. RELATIONSHIP Wife
3. HOME ADDRESS (No., Street, City, Zone, State, Country). 15 Mole Street, Fairfax, Virginia		
4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country). INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE none		
5. HOME TELEPHONE NUMBER Chescoat 3-1750		6. BUSINESS TELEPHONE NUMBER none
7. BUSINESS TELEPHONE EXTENSION none		
8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE. not desirable		
SECTION III MARITAL STATUS (change)		
1. CHECK ONE: <input checked="" type="checkbox"/> SINGLE <input type="checkbox"/> MARRIED <input type="checkbox"/> WIDOWED <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED <input type="checkbox"/> ANNULLED		
2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS DA		
3. NAME (First) (Middle) (Maiden) (Last) Alice Ellen Rader HIGREN		
4. DATE OF MARRIAGE 27 Sept 1952		5. PLACE OF MARRIAGE (City, State, Country) Washington, D.C.
6. HIS (or her) ADDRESS BEFORE MARRIAGE (No., Street, City, State, Country) 4003 20th Road, North, Arlington, Virginia		
7. LIVING 8. DATE OF DEATH 9. CAUSE OF DEATH X na na		CODED
10. CURRENT ADDRESS (Give last address, if deceased) 15 Mole Street, Fairfax, Virginia		
11. DATE OF BIRTH 13 August 1927		12. PLACE OF BIRTH (City, State, Country) Roanoke, Virginia
13. IF EVER OUTSIDE U.S.-DATE OF ENTRY na		14. PLACE OF ENTRY na
15. CITIZENSHIP (Country) U.S.		16. DATE ACQUIRED birth
17. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, last two employers) FORMER: Arlington County School Board		18. WHERE ACQUIRED (City, State, Country) na
20. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country) Arlington, Virginia		
SECTION III CONTINUED TO PAGE 2		

SECRET

(When Filled In)

SECTION III CONTINUED FROM PAGE 1

21. DATES OF MILITARY SERVICE (From, and To, in Month and Year) From February 1943 to February 1946																																																																																
22. BRANCH OF SERVICE Army	23. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED U.S.																																																																															
24. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN None																																																																																
• SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS																																																																																
<table border="1"> <tr> <td>1. FULL NAME (Last-First-Middle) DA</td> <td>2. RELATIONSHIP</td> <td>3. AGE</td> </tr> <tr> <td colspan="3">4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES</td> </tr> <tr> <td>5. CITIZENSHIP (Country)</td> <td>6. FREQUENCY OF CONTACT</td> <td>7. DATE OF LAST CONTACT</td> </tr> <tr> <td colspan="3"> <table border="1"> <tr> <td>1. FULL NAME (Last-First-Middle)</td> <td>2. RELATIONSHIP</td> <td>3. AGE</td> </tr> <tr> <td colspan="3">4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES</td> </tr> <tr> <td>5. CITIZENSHIP (Country)</td> <td>6. FREQUENCY OF CONTACT</td> <td>7. DATE OF LAST CONTACT</td> </tr> <tr> <td colspan="3"> <table border="1"> <tr> <td>1. FULL NAME (Last-First-Middle)</td> <td>2. RELATIONSHIP</td> <td>3. AGE</td> </tr> <tr> <td colspan="3">4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES</td> </tr> <tr> <td>5. CITIZENSHIP (Country)</td> <td>6. FREQUENCY OF CONTACT</td> <td>7. DATE OF LAST CONTACT</td> </tr> <tr> <td colspan="3"> <table border="1"> <tr> <td>1. FULL NAME (Last-First-Middle)</td> <td>2. RELATIONSHIP</td> <td>3. AGE</td> </tr> <tr> <td colspan="3">4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES</td> </tr> <tr> <td>5. CITIZENSHIP (Country)</td> <td>6. FREQUENCY OF CONTACT</td> <td>7. DATE OF LAST CONTACT</td> </tr> </table> </td> </tr> </table> </td> </tr> <tr> <td colspan="3">8. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES DA</td> </tr> <tr> <td colspan="3">• SECTION V FINANCIAL STATUS</td> </tr> <tr> <td colspan="3"> <table border="1"> <tr> <td>1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO</td> </tr> <tr> <td>2. IF YOUR ANSWER IS "NO" TO THE ABOVE, STATE SOURCES OF OTHER INCOME</td> </tr> <tr> <td>na</td> </tr> </table> </td> </tr> <tr> <td colspan="3">• 3. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS</td> </tr> <tr> <td colspan="3"> <table border="1"> <thead> <tr> <th>NAME OF INSTITUTION</th> <th>ADDRESS (City, State, Country)</th> </tr> </thead> <tbody> <tr> <td>Jefferson Federal Savings and Loan Inc.</td> <td>Washington, D.C.</td> </tr> <tr> <td>Riggs National Bank (Thriftcheck account)</td> <td>Washington, D.C.</td> </tr> <tr> <td> </td> <td> </td> </tr> <tr> <td> </td> <td> </td> </tr> <tr> <td> </td> <td> </td> </tr> </tbody> </table> </td> </tr> <tr> <td colspan="3">SECTION V CONTINUED TO PAGE 3</td> </tr> </table> </td></tr></table>			1. FULL NAME (Last-First-Middle) DA	2. RELATIONSHIP	3. AGE	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES			5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT	<table border="1"> <tr> <td>1. FULL NAME (Last-First-Middle)</td> <td>2. RELATIONSHIP</td> <td>3. AGE</td> </tr> <tr> <td colspan="3">4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES</td> </tr> <tr> <td>5. CITIZENSHIP (Country)</td> <td>6. FREQUENCY OF CONTACT</td> <td>7. DATE OF LAST CONTACT</td> </tr> <tr> <td colspan="3"> <table border="1"> <tr> <td>1. FULL NAME (Last-First-Middle)</td> <td>2. RELATIONSHIP</td> <td>3. AGE</td> </tr> <tr> <td colspan="3">4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES</td> </tr> <tr> <td>5. CITIZENSHIP (Country)</td> <td>6. FREQUENCY OF CONTACT</td> <td>7. DATE OF LAST CONTACT</td> </tr> <tr> <td colspan="3"> <table border="1"> <tr> <td>1. FULL NAME (Last-First-Middle)</td> <td>2. RELATIONSHIP</td> <td>3. AGE</td> </tr> <tr> <td colspan="3">4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES</td> </tr> <tr> <td>5. CITIZENSHIP (Country)</td> <td>6. FREQUENCY OF CONTACT</td> <td>7. DATE OF LAST CONTACT</td> </tr> </table> </td> </tr> </table> </td> </tr> <tr> <td colspan="3">8. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES DA</td> </tr> <tr> <td colspan="3">• SECTION V FINANCIAL STATUS</td> </tr> <tr> <td colspan="3"> <table border="1"> <tr> <td>1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO</td> </tr> <tr> <td>2. IF YOUR ANSWER IS "NO" TO THE ABOVE, STATE SOURCES OF OTHER INCOME</td> </tr> <tr> <td>na</td> </tr> </table> </td> </tr> <tr> <td colspan="3">• 3. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS</td> </tr> <tr> <td colspan="3"> <table border="1"> <thead> <tr> <th>NAME OF INSTITUTION</th> <th>ADDRESS (City, State, Country)</th> </tr> </thead> <tbody> <tr> <td>Jefferson Federal Savings and Loan Inc.</td> <td>Washington, D.C.</td> </tr> <tr> <td>Riggs National Bank (Thriftcheck account)</td> <td>Washington, D.C.</td> </tr> <tr> <td> </td> <td> </td> </tr> <tr> <td> </td> <td> </td> </tr> <tr> <td> </td> <td> </td> </tr> </tbody> </table> </td> </tr> <tr> <td colspan="3">SECTION V CONTINUED TO PAGE 3</td> </tr> </table>			1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES			5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT	<table border="1"> <tr> <td>1. FULL NAME (Last-First-Middle)</td> <td>2. RELATIONSHIP</td> <td>3. AGE</td> </tr> <tr> <td colspan="3">4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES</td> </tr> <tr> <td>5. CITIZENSHIP (Country)</td> <td>6. FREQUENCY OF CONTACT</td> <td>7. DATE OF LAST CONTACT</td> </tr> <tr> <td colspan="3"> <table border="1"> <tr> <td>1. FULL NAME (Last-First-Middle)</td> <td>2. RELATIONSHIP</td> <td>3. AGE</td> </tr> <tr> <td colspan="3">4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES</td> </tr> <tr> <td>5. CITIZENSHIP (Country)</td> <td>6. FREQUENCY OF CONTACT</td> <td>7. DATE OF LAST CONTACT</td> </tr> </table> </td> </tr> </table>			1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES			5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT	<table border="1"> <tr> <td>1. FULL NAME (Last-First-Middle)</td> <td>2. RELATIONSHIP</td> <td>3. AGE</td> </tr> <tr> <td colspan="3">4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES</td> </tr> <tr> <td>5. CITIZENSHIP (Country)</td> <td>6. FREQUENCY OF CONTACT</td> <td>7. DATE OF LAST CONTACT</td> </tr> </table>			1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES			5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT	8. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES DA			• SECTION V FINANCIAL STATUS			<table border="1"> <tr> <td>1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO</td> </tr> <tr> <td>2. IF YOUR ANSWER IS "NO" TO THE ABOVE, STATE SOURCES OF OTHER INCOME</td> </tr> <tr> <td>na</td> </tr> </table>			1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	2. IF YOUR ANSWER IS "NO" TO THE ABOVE, STATE SOURCES OF OTHER INCOME	na	• 3. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS			<table border="1"> <thead> <tr> <th>NAME OF INSTITUTION</th> <th>ADDRESS (City, State, Country)</th> </tr> </thead> <tbody> <tr> <td>Jefferson Federal Savings and Loan Inc.</td> <td>Washington, D.C.</td> </tr> <tr> <td>Riggs National Bank (Thriftcheck account)</td> <td>Washington, D.C.</td> </tr> <tr> <td> </td> <td> </td> </tr> <tr> <td> </td> <td> </td> </tr> <tr> <td> </td> <td> </td> </tr> </tbody> </table>			NAME OF INSTITUTION	ADDRESS (City, State, Country)	Jefferson Federal Savings and Loan Inc.	Washington, D.C.	Riggs National Bank (Thriftcheck account)	Washington, D.C.							SECTION V CONTINUED TO PAGE 3		
1. FULL NAME (Last-First-Middle) DA	2. RELATIONSHIP	3. AGE																																																																														
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES																																																																																
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT																																																																														
<table border="1"> <tr> <td>1. FULL NAME (Last-First-Middle)</td> <td>2. RELATIONSHIP</td> <td>3. AGE</td> </tr> <tr> <td colspan="3">4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES</td> </tr> <tr> <td>5. CITIZENSHIP (Country)</td> <td>6. FREQUENCY OF CONTACT</td> <td>7. DATE OF LAST CONTACT</td> </tr> <tr> <td colspan="3"> <table border="1"> <tr> <td>1. FULL NAME (Last-First-Middle)</td> <td>2. RELATIONSHIP</td> <td>3. AGE</td> </tr> <tr> <td colspan="3">4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES</td> </tr> <tr> <td>5. CITIZENSHIP (Country)</td> <td>6. FREQUENCY OF CONTACT</td> <td>7. DATE OF LAST CONTACT</td> </tr> <tr> <td colspan="3"> <table border="1"> <tr> <td>1. FULL NAME (Last-First-Middle)</td> <td>2. RELATIONSHIP</td> <td>3. AGE</td> </tr> <tr> <td colspan="3">4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES</td> </tr> <tr> <td>5. CITIZENSHIP (Country)</td> <td>6. FREQUENCY OF CONTACT</td> <td>7. DATE OF LAST CONTACT</td> </tr> </table> </td> </tr> </table> </td> </tr> <tr> <td colspan="3">8. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES DA</td> </tr> <tr> <td colspan="3">• SECTION V FINANCIAL STATUS</td> </tr> <tr> <td colspan="3"> <table border="1"> <tr> <td>1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO</td> </tr> <tr> <td>2. IF YOUR ANSWER IS "NO" TO THE ABOVE, STATE SOURCES OF OTHER INCOME</td> </tr> <tr> <td>na</td> </tr> </table> </td> </tr> <tr> <td colspan="3">• 3. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS</td> </tr> <tr> <td colspan="3"> <table border="1"> <thead> <tr> <th>NAME OF INSTITUTION</th> <th>ADDRESS (City, State, Country)</th> </tr> </thead> <tbody> <tr> <td>Jefferson Federal Savings and Loan Inc.</td> <td>Washington, D.C.</td> </tr> <tr> <td>Riggs National Bank (Thriftcheck account)</td> <td>Washington, D.C.</td> </tr> <tr> <td> </td> <td> </td> </tr> <tr> <td> </td> <td> </td> </tr> <tr> <td> </td> <td> </td> </tr> </tbody> </table> </td> </tr> <tr> <td colspan="3">SECTION V CONTINUED TO PAGE 3</td> </tr> </table>			1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES			5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT	<table border="1"> <tr> <td>1. FULL NAME (Last-First-Middle)</td> <td>2. RELATIONSHIP</td> <td>3. AGE</td> </tr> <tr> <td colspan="3">4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES</td> </tr> <tr> <td>5. CITIZENSHIP (Country)</td> <td>6. FREQUENCY OF CONTACT</td> <td>7. DATE OF LAST CONTACT</td> </tr> <tr> <td colspan="3"> <table border="1"> <tr> <td>1. FULL NAME (Last-First-Middle)</td> <td>2. RELATIONSHIP</td> <td>3. AGE</td> </tr> <tr> <td colspan="3">4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES</td> </tr> <tr> <td>5. CITIZENSHIP (Country)</td> <td>6. FREQUENCY OF CONTACT</td> <td>7. DATE OF LAST CONTACT</td> </tr> </table> </td> </tr> </table>			1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES			5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT	<table border="1"> <tr> <td>1. FULL NAME (Last-First-Middle)</td> <td>2. RELATIONSHIP</td> <td>3. AGE</td> </tr> <tr> <td colspan="3">4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES</td> </tr> <tr> <td>5. CITIZENSHIP (Country)</td> <td>6. FREQUENCY OF CONTACT</td> <td>7. DATE OF LAST CONTACT</td> </tr> </table>			1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES			5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT	8. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES DA			• SECTION V FINANCIAL STATUS			<table border="1"> <tr> <td>1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO</td> </tr> <tr> <td>2. IF YOUR ANSWER IS "NO" TO THE ABOVE, STATE SOURCES OF OTHER INCOME</td> </tr> <tr> <td>na</td> </tr> </table>			1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	2. IF YOUR ANSWER IS "NO" TO THE ABOVE, STATE SOURCES OF OTHER INCOME	na	• 3. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS			<table border="1"> <thead> <tr> <th>NAME OF INSTITUTION</th> <th>ADDRESS (City, State, Country)</th> </tr> </thead> <tbody> <tr> <td>Jefferson Federal Savings and Loan Inc.</td> <td>Washington, D.C.</td> </tr> <tr> <td>Riggs National Bank (Thriftcheck account)</td> <td>Washington, D.C.</td> </tr> <tr> <td> </td> <td> </td> </tr> <tr> <td> </td> <td> </td> </tr> <tr> <td> </td> <td> </td> </tr> </tbody> </table>			NAME OF INSTITUTION	ADDRESS (City, State, Country)	Jefferson Federal Savings and Loan Inc.	Washington, D.C.	Riggs National Bank (Thriftcheck account)	Washington, D.C.							SECTION V CONTINUED TO PAGE 3														
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE																																																																														
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES																																																																																
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT																																																																														
<table border="1"> <tr> <td>1. FULL NAME (Last-First-Middle)</td> <td>2. RELATIONSHIP</td> <td>3. AGE</td> </tr> <tr> <td colspan="3">4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES</td> </tr> <tr> <td>5. CITIZENSHIP (Country)</td> <td>6. FREQUENCY OF CONTACT</td> <td>7. DATE OF LAST CONTACT</td> </tr> <tr> <td colspan="3"> <table border="1"> <tr> <td>1. FULL NAME (Last-First-Middle)</td> <td>2. RELATIONSHIP</td> <td>3. AGE</td> </tr> <tr> <td colspan="3">4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES</td> </tr> <tr> <td>5. CITIZENSHIP (Country)</td> <td>6. FREQUENCY OF CONTACT</td> <td>7. DATE OF LAST CONTACT</td> </tr> </table> </td> </tr> </table>			1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES			5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT	<table border="1"> <tr> <td>1. FULL NAME (Last-First-Middle)</td> <td>2. RELATIONSHIP</td> <td>3. AGE</td> </tr> <tr> <td colspan="3">4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES</td> </tr> <tr> <td>5. CITIZENSHIP (Country)</td> <td>6. FREQUENCY OF CONTACT</td> <td>7. DATE OF LAST CONTACT</td> </tr> </table>			1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES			5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT																																																									
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE																																																																														
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES																																																																																
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT																																																																														
<table border="1"> <tr> <td>1. FULL NAME (Last-First-Middle)</td> <td>2. RELATIONSHIP</td> <td>3. AGE</td> </tr> <tr> <td colspan="3">4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES</td> </tr> <tr> <td>5. CITIZENSHIP (Country)</td> <td>6. FREQUENCY OF CONTACT</td> <td>7. DATE OF LAST CONTACT</td> </tr> </table>			1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES			5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT																																																																					
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE																																																																														
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES																																																																																
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT																																																																														
8. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES DA																																																																																
• SECTION V FINANCIAL STATUS																																																																																
<table border="1"> <tr> <td>1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO</td> </tr> <tr> <td>2. IF YOUR ANSWER IS "NO" TO THE ABOVE, STATE SOURCES OF OTHER INCOME</td> </tr> <tr> <td>na</td> </tr> </table>			1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	2. IF YOUR ANSWER IS "NO" TO THE ABOVE, STATE SOURCES OF OTHER INCOME	na																																																																											
1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO																																																																																
2. IF YOUR ANSWER IS "NO" TO THE ABOVE, STATE SOURCES OF OTHER INCOME																																																																																
na																																																																																
• 3. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS																																																																																
<table border="1"> <thead> <tr> <th>NAME OF INSTITUTION</th> <th>ADDRESS (City, State, Country)</th> </tr> </thead> <tbody> <tr> <td>Jefferson Federal Savings and Loan Inc.</td> <td>Washington, D.C.</td> </tr> <tr> <td>Riggs National Bank (Thriftcheck account)</td> <td>Washington, D.C.</td> </tr> <tr> <td> </td> <td> </td> </tr> <tr> <td> </td> <td> </td> </tr> <tr> <td> </td> <td> </td> </tr> </tbody> </table>			NAME OF INSTITUTION	ADDRESS (City, State, Country)	Jefferson Federal Savings and Loan Inc.	Washington, D.C.	Riggs National Bank (Thriftcheck account)	Washington, D.C.																																																																								
NAME OF INSTITUTION	ADDRESS (City, State, Country)																																																																															
Jefferson Federal Savings and Loan Inc.	Washington, D.C.																																																																															
Riggs National Bank (Thriftcheck account)	Washington, D.C.																																																																															
SECTION V CONTINUED TO PAGE 3																																																																																

SECRET

SECRET

(When Filled In)

SECTION V CONTINUED FROM PAGE 2

4. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY?	<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO
5. IF YOUR ANSWER IS "YES" TO THE ABOVE QUESTION, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)		

DA

6. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE?		
<input type="checkbox"/> YES		<input checked="" type="checkbox"/> NO

7. IF YOUR ANSWER IS "YES" TO THE ABOVE QUESTION, GIVE COMPLETE DETAILS		
---	--	--

DA

8. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTEREST?		
<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
IF YOU HAVE ANSWERED "YES", GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.		

CITIZENSHIP

1. PRESENT CITIZENSHIP (Country)	2. CITIZENSHIP ACQUIRED BY: <input checked="" type="checkbox"/> BIRTH <input type="checkbox"/> MARRIAGE <input type="checkbox"/> OTHER (Specify)
----------------------------------	--

U.S.

3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP?	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
---	---

4. GIVE PARTICULARS

DA

5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (First papers, etc.)	
---	--

EDUCATION

1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED

LESS THAN HIGH SCHOOL GRADUATE	OVER TWO YEARS OF COLLEGE - NO DEGREE
HIGH SCHOOL GRADUATE	BACHELOR'S DEGREE
TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE	GRADUATE STUDY LEADING TO HIGHER DEGREE
TWO YEARS COLLEGE OR LESS	<input checked="" type="checkbox"/> MATTER'S DEGREE <input type="checkbox"/> DOCTOR'S DEGREE

2. COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		DATES ATTENDED		DEGREE REC'D	DATE REC'D	SEM/QU. HOURS SPECIFY
	MAJOR	MINOR	FROM	TO			
Boston University, Liberal Arts College Boston, Massachusetts	History		Sept 41	Feb 43			
Yale University New Haven, Connecticut	History		July 43	Apr 44	A.B.	1947	
HARVARD UNIVERSITY, Graduate School Cambridge, Massachusetts	History		Mar 46	June 47	A.B.	1947	
Harvard University, Graduate School Cambridge, Massachusetts	History		Sept 47	June 50	A.M.	1948	

3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL MONTHS
		FROM	TO	
DA				

4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL MONTHS
		FROM	TO	
Information & Education School Lexington, Virginia	Information and education specialist course	October 1944	May 1945	1

5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE

None

SECRET

SECRET

(When Filled In)

• SECTION VIII

FOREIGN LANGUAGE ABILITIES

1. HAVE YOU CHECKED "ACADEMIC STUDY" UNDER "HOW ACQUIRED". INDICATE LENGTH AND INTENSIVENESS OF STUDY

3. DESCRIBE YOUR ABILITY TO DO SPECIALIZED LANGUAGE WORK INVOLVING VOCABULARIES AND TERMINOLOGY ON THE SCIENTIFIC, ENGINEERING, TELECOMMUNICATIONS, MILITARY OR ANY OTHER SPECIALIZED FIELD

SECTION IX

GEOGRAPHIC AREA KNOWLEDGE

SECTION IX
1. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE KNOWLEDGE GAINED AS A RESULT OF RESIDENCE, TRAVEL, STUDY OR WORK ASSIGNMENT. UNDER COLUMN "TYPE OF SPECIALIZED KNOWLEDGE", INDICATE TYPE OF KNOWLEDGE SUCH AS TERRAIN, COASTS, HARBOURS, UTILITIES, RAILROADS, INDUSTRIES, POLITICAL PARTIES, ETC.

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED IN			
			RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
Sweden	political	na			x	x
USSR	political				x	x
Soviet Satellites	political					x

2. INDICATE THE PURPOSE OF VISIT, RESIDENCE OR TRAVEL FOR EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE

DA

SECTION X

TYPING AND STENOGRAPHIC SKILLS

SECTION X		TYPING AND SHORTHAND			
1. TYPING (W.P.M.)	2. SHORTHAND (W.P.M.)	3. SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM			
110 pht	100 wpm	<input checked="" type="checkbox"/> GREGG	<input type="checkbox"/> SPEEDWRITING	<input type="checkbox"/> STENOTYPE	<input type="checkbox"/> OTHER (Specify):

4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Comptometer, Mimeograph, Card Punch, etc.)

SECTION 1

SPECIAL QUALIFICATIONS

SECTION A1

1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH.

stamp collecting, swimming, tennis

2. INDICATE ANY SPECIAL QUALIFICATIONS, RESULTING FROM EXPERIENCE OR TRAINING, WHICH APPLY TO THE POSITION OR TYPE OF WORK

research and analysis experience in school and at work

3. EXCLUDING EQUIPMENT NOTED IN SECTION X, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT OR METHODS SUCH AS OPERATION OF SHORTWAVE RADIO, MULTILITH, TURRET LATHE, SCIENTIFIC AND PROFESSIONAL DEVICES, ETC.

8. IF YOU ARE A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (Pilot, Electrician, Radio Operator, Teacher, Lawyer, CPA, Medical Technician, etc.), INDICATE THE KIND OF LICENSE OR CERTIFICATE, NAME OF ISSUING STATE, AND REGISTRY NUMBER, IF KNOWN.

1. FIRST LICENSE OR CERTIFICATE (Year of issue)

6. LATEST LICENSE OR CERTIFICATE (Year of issue)

SECRET

(When Filled In)

SECTION XI CONTINUED FROM PAGE 4

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Non-fiction, scientific articles, general interest subjects, novels, short stories, etc.)

none

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

none

9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

public speaking - high school, college, church

10. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

na

SECTION XII ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE

1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
Mar 51 - Jan 55	up to OS-9	STC/ Soviet Intelligence Branch
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
none	intelligence officer and research analyst	

6. DESCRIPTION OF DUTIES

Research, preparation of case studies and analyses, lecturing. Specialization in intelligence services of Soviet satellites.

1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
Jan 55 - Mar 55	11	SM/CB
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
none	intelligence officer	

6. DESCRIPTION OF DUTIES

Same as above -- Branch was transferred

1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
Apr 55 -	11	WE-1 / Swedish Desk
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
none	Intelligence Officer	

6. DESCRIPTION OF DUTIES

Study, guidance and support of operations; preparation and coordination of intelligence and operational reports; preparation of administrative documents; providing support to field stations Acting desk chief for 3 months.

1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	

6. DESCRIPTION OF DUTIES

1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	

6. DESCRIPTION OF DUTIES

(Use additional pages if required)

SECRET

SECRET
(then Filled In)

DATE COMPLETED

SIGNATURE OF EMPLOYEE

SECRET

SECRET

(THIS FORM FILLER ONLY)

(1-6) 106198	LANGUAGE DATA RECORD		
PART I-GENERAL			
1. NAME (Last-First-Middle) WIGREN, Lee HERBART	2. DATE OF BIRTH DECEMBER 11 1923 MONTH DAY YEAR		
3. LANGUAGE Swedish 73Y	4. COUNTRY OF BIRTH MAY 16 1957 MONTH DAY YEAR	5. I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE <input type="checkbox"/>	
PART II-LANGUAGE ELEMENTS			
SECTION A. Reading (40)			
<p><input checked="" type="checkbox"/> I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY.</p> <p><input checked="" type="checkbox"/> I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY.</p> <p><input checked="" type="checkbox"/> I CAN READ TEXTS OF AVERAGE DIFFICULTY (newspapers, reference materials, etc.), USING THE DICTIONARY FREQUENTLY.</p> <p><input checked="" type="checkbox"/> I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY.</p> <p><input checked="" type="checkbox"/> I HAVE NO READING ABILITY IN THE LANGUAGE.</p>			
SECTION B. Writing (40)			
<p><input checked="" type="checkbox"/> I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY.</p> <p><input checked="" type="checkbox"/> I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.</p> <p><input checked="" type="checkbox"/> I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY.</p> <p><input checked="" type="checkbox"/> I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY.</p> <p><input checked="" type="checkbox"/> I CANNOT WRITE IN THE LANGUAGE.</p>			
SECTION C. Pronunciation (40)			
<p><input checked="" type="checkbox"/> MY PRONUNCIATION IS NATIVE.</p> <p><input checked="" type="checkbox"/> WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.</p> <p><input checked="" type="checkbox"/> MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.</p> <p><input checked="" type="checkbox"/> MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.</p> <p><input checked="" type="checkbox"/> I HAVE NO SKILL IN PRONUNCIATION.</p>			
CONTINUE ON REVERSE SIDE			

CONTINUATION OF PART II-LANGUAGE ELEMENTS

SECTION D.

Speaking (45)

1. I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS; I CONVERSE FLUENTLY AND AUTOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.
2. I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.
3. I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.
- (4) I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.
5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.

SECTION E.

Understanding (34)

1. I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
2. I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOKES AND PUNS.
- (3) I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
4. I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
5. I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.

BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.

PART III-EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)

1. I HAVE HAD EXPERIENCE AS A TRANSLATOR.
2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.
3. BOTH OF THE ABOVE STATEMENTS APPLY.
- (4) NONE OF THE ABOVE STATEMENTS APPLY.

PART IV-CERTIFICATION

I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES AN APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 25-115, PAR. 10(1). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.

DATE SIGNED	SIGNATURE	
16 May 1957	<i>[Signature]</i>	
(46)	C	(47) E

SECRET
(This Field Is)

(1-6) 106-195	LANGUAGE DATA RECORD				
PART I-GENERAL					
1. NAME (Last-First-Middle)	(17-24)		2. DATE OF BIRTH	175-301	
WIGGINS, LEE Hobert			DECEMBER	1	1923
3. LANGUAGE	185-302	4. TODAY'S DATE	194-301	5.	
FRENCH	265	MONTH	DAY	YEAR	<input type="checkbox"/> I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE
PART II-LANGUAGE ELEMENTS					
SECTION A. Reading (40)					
1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY. 2. I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY. <input checked="" type="radio"/> 3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (newspapers, reference materials, etc.), USING THE DICTIONARY FREQUENTLY. 4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY. 5. I HAVE NO READING ABILITY IN THE LANGUAGE.					
SECTION B. Writing (41)					
1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY. 2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY. 3. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN AN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY. <input checked="" type="radio"/> 4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY. 5. I CANNOT WRITE IN THE LANGUAGE.					
SECTION C. Pronunciation (42)					
1. MY PRONUNCIATION IS NATIVE. 2. WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME. <input checked="" type="radio"/> 3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND. 4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND. 5. I HAVE NO SKILL IN PRONUNCIATION.					
CONTINUE ON REVERSE SIDE					

CONTINUATION OF PART II-LANGUAGE ELEMENTS	
SECTION D.	Speaking (43)
<p>1. I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS; I CONVERSE FREELY AND FLUENTLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.</p> <p>2. I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.</p> <p>3. I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.</p> <p>(4) I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.</p> <p>5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.</p>	
SECTION E.	Understanding (44)
<p>1. I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.</p> <p>2. I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOKES AND PUNS.</p> <p>3. I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.</p> <p>(4) I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.</p> <p>5. I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.</p>	
BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.	
PART III-EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)	
<p>1. I HAVE HAD EXPERIENCE AS A TRANSLATOR.</p> <p>2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.</p> <p>3. BOTH OF THE ABOVE STATEMENTS APPLY.</p> <p>(4) NONE OF THE ABOVE STATEMENTS APPLY.</p>	
PART IV-CERTIFICATION	
<p>I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 23-115, PAR. 1C(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFOR I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.</p>	
DATE SIGNED	SIGNATURE
16 Aug 1957	<i>Lee H. W. Jr.</i>
1481	C [initials] E

SECRET

(This form will be destroyed)

106198	LANGUAGE DATA RECORD		
PART I-GENERAL			
1. NAME (LAST-FIRST-MIDDLE) (17-24)		7. DATE OF BIRTH (17-10)	
WIGGINS, LEE HOSKINS		MONTH	DAY
		DECEMBER	1
8. LANGUAGE (18-23)		9. TODAY'S DATE (18-19)	
GERMAN 2P3		MONTH	YEAR
		MAY	1957
<input type="checkbox"/> I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE			
PART II-LANGUAGE ELEMENTS			
SECTION A. Reading (40)			
1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY. 2. I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY. 3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (NEWSPAPERS, REFERENCE MATERIALS, ETC.), USING THE DICTIONARY FREQUENTLY. (4) I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY. 5. I HAVE NO READING ABILITY IN THE LANGUAGE.			
SECTION B. Writing (41)			
1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY. 2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY. 3. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY. 4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY. (5) I CANNOT WRITE IN THE LANGUAGE.			
SECTION C. Pronunciation (42)			
1. MY PRONUNCIATION IS NATIVE. 2. WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME. (3) MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND. 4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND. 5. I HAVE NO SKILL IN PRONUNCIATION.			
CONTINUE ON REVERSE SIDE			

CONTINUATION OF PART II-LANGUAGE ELEMENTS

SECTION D.

Speaking (43)

1. I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS; I CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.
2. I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.
3. I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.
4. I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.
5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.

SECTION E.

Understanding (41)

1. I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
2. I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOKES AND PUNS.
3. I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
4. I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
5. I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.

BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.

PART III-EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)

1. I HAVE HAD EXPERIENCE AS A TRANSLATOR.
2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.
3. BOTH OF THE ABOVE STATEMENTS APPLY.
4. NONE OF THE ABOVE STATEMENTS APPLY.

PART IV-CERTIFICATION

I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 25-115, PAR. 1C(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.

DATE SIGNED	SIGNATURE
16 January 1957	<i>Lee Field Jr.</i>
(46) <i>S</i>	(47) <i>E</i>

SECRET

(Open Padded Top)

106 198		LANGUAGE DATA RECORD					
PART I-GENERAL							
1. NAME (Last-First-Middle) (12-24)		2. DATE OF BIRTH (12-30)					
WIGGINS, ROBERT HERBERT		MONTH	DAY	YEAR			
3. LANGUAGE (131-23)	4. TODAY'S DATE (134-19)	5.					
SPANISH 220	MAY 16 1957	<input type="checkbox"/> I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE					
PART II-LANGUAGE ELEMENTS							
SECTION A. Reading (40)							
1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY. 2. I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY. 3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (newspapers, reference materials, etc.), USING THE DICTIONARY FREQUENTLY. 4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY. 5. I HAVE NO READING ABILITY IN THE LANGUAGE.							
SECTION B. Writing (41)							
1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY. 2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY. 3. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY. 4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY. 5. I CANNOT WRITE IN THE LANGUAGE.							
SECTION C. Pronunciation (42)							
1. MY PRONUNCIATION IS NATIVE. 2. WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME. 3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND. 4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND. 5. I HAVE NO SKILL IN PRONUNCIATION.							
CONTINUE ON REVERSE SIDE							

CONTINUATION OF PART II-LANGUAGE ELEMENTS	
SECTION D.	Speaking (43)
<p>1. I SPEAK FREQUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS; I CONVERSE FREELY AND FLUENTLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.</p> <p>2. I SPEAK FREQUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.</p> <p>3. I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCE POSITIVE BUSINESS IN PARTICULAR FIELDS.</p> <p>4. I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.</p> <p>5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.</p>	
SECTION E.	Understanding (41)
<p>1. I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE. I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.</p> <p>2. I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE. I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOKES AND PUNS.</p> <p>3. I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE. I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.</p> <p>4. I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE. I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.</p> <p>(5) I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.</p>	
BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.	
PART III-EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)	
<p>1. I HAVE HAD EXPERIENCE AS A TRANSLATOR.</p> <p>2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.</p> <p>3. BOTH OF THE ABOVE STATEMENTS APPLY.</p> <p>(4) NONE OF THE ABOVE STATEMENTS APPLY.</p>	
PART IV-CERTIFICATION	
<p>I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 25-215, PAR. 1G(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.</p>	
DATE SIGNED	SIGNATURE
16 May 1957	<i>Lee Miller</i>
(46)	(47)

SECRET
(When Filled In)

11-61	LANGUAGE DATA RECORD		
PART I-GENERAL			
1. NAME (Last-First-Middle) (17-24)		2. DATE OF BIRTH (125-101)	
WICKREIN, Peter M. HORNART		MONTH	DAY
		DECEMBER	1
3. LANGUAGE (131-33)		4. TODAY'S DATE (134-131)	
RUSSIAN (54)		MONTH	DAY
		MAY	16
			YEAR
		1957	
5. I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE			
PART II-LANGUAGE ELEMENTS			
SECTION A. Reading (40)			
<p>1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY.</p> <p>2. I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY.</p> <p>3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (newspapers, reference materials, etc.), USING THE DICTIONARY FREQUENTLY.</p> <p><input checked="" type="checkbox"/> 4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY.</p> <p>5. I HAVE NO READING ABILITY IN THE LANGUAGE.</p>			
SECTION B. Writing (41)			
<p>1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY.</p> <p>2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.</p> <p>3. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY.</p> <p>4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY.</p> <p><input checked="" type="checkbox"/> 5. I CANNOT WRITE IN THE LANGUAGE.</p>			
SECTION C. Pronunciation (42)			
<p>1. MY PRONUNCIATION IS NATIVE.</p> <p><input checked="" type="checkbox"/> 2. WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.</p> <p>3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.</p> <p>4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.</p> <p>5. I HAVE NO SKILL IN PRONUNCIATION.</p>			
CONTINUE ON REVERSE SIDE			

CONTINUATION OF PART II-LANGUAGE ELEMENTS

SECTION D.

Speaking (43)

1. I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS; I CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.
2. I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.
3. I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.
- (4.) I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.
5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.

SECTION E.

Understanding (44)

1. I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
2. I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOKES AND PUNS.
3. I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
- (4.) I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
5. I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.

BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.

PART III-EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)

1. I HAVE HAD EXPERIENCE AS A TRANSLATOR.
2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.
3. BOTH OF THE ABOVE STATEMENTS APPLY.
- (4.) NONE OF THE ABOVE STATEMENTS APPLY.

PART IV-CERTIFICATION

I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 23-115, PAR. 1C(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE BECOMING ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.

DATE SIGNED	SIGNATURE
16 May 1957	<i>Lee M. Green</i>
(46)	S
	E

SECRET

NAME Lee H. Wigren DATE 31 May 1956

IN CASE OF EMERGENCY PLEASE NOTIFY:

NAME Mrs. Lee H. Wigren RELATIONSHIP wife

ADDRESS 15 Moda Street, Fairfax, Virginia

TELEPHONE Crescent 3-4950

WE FILE

SECRET

STANDARD FORM 57 NOV. 1947
U. S. CIVIL SERVICE COMMISSION

APPLICATION FOR FEDERAL EMPLOYMENT

INSTRUCTIONS: In order to prevent delay in consideration of your application, answer every question on this form clearly and completely. Type or print in ink. In applying for a specific United States Civil Service examination, read the examination announcement carefully and follow all directions. If you are applying for a **WRITTEN** examination, follow the directions on the advertisement and regarding disposition of this application. If you are applying for an **INTERVIEW** examination, mail this application to the office named in the advertisement. Be sure to mail to the same office and to the same address used by the advertisement. Notify the office with which you file this application of any change in your address.

APPLICATION NO. ANNOUNCEMENT	CENTRAL INTELLIGENCE AGENCY <small>(Optional if mentioned in examination announcement)</small>		DO NOT WRITE IN THIS BLOCK For Use of Old Service Commission Only						
	5. PLACE OF EMPLOYMENT APPROVED (City and State) WASHINGTON D. C.		6. DATE OF LAST EXAMINATION OCT. 5, 1950						
	7. NAME (First name) Lee Richard (Middle) Middle (Last) Richard		NOTATIONS						
	8. STREET ADDRESS OR R. O. BOX 118 Belmont Avenue		APPROVED						
	9. CITY OR POST OFFICE (including postal zone) AND STATE Brockton, Massachusetts		GRADE						
	10. LEGAL OR VOTING RESIDENCE (State) Massachusetts 11. OFFICE PHONE (b) HOME PHONE 4400-EW		EARNED RATING						
	12. DATE OF BIRTH (month, day, year) December 1, 1925		PREFERENCE						
	13. PLACE OF BIRTH (city and State; if born outside U. S., name city and country) Brockton, Massachusetts		AUGM. RATING						
	14. (a) HAVE YOU EVER BEEN EMPLOYED BY THE FEDERAL GOVERNMENT? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO (b) IF SO, GIVE LAST GRADE AND DATE OF LAST CHANGE IN GRADE GS-6 1950		INITIALS AND DATE						
	<p>15. (a) WHAT IS THE LOWEST ENTRANCE SALARY YOU WILL ACCEPT? \$ 3,100.00 You will not be considered for any position with a lower entrance salary. (b) CHECK IF YOU WILL ACCEPT SHORT TERM APPOINTMENT IF OFFERED, FOR <input type="checkbox"/> 1 TO 3 MONTHS <input type="checkbox"/> 3 TO 6 MONTHS <input type="checkbox"/> 6 TO 12 MONTHS</p> <p>NOTE: Acceptance or refusal of a temporary short-term appointment will not affect your opportunity to obtain a probationary appointment.</p> <p>(c) IF YOU ARE WILLING TO TRAVEL, SPECIFY: <input type="checkbox"/> OCCASIONALLY <input checked="" type="checkbox"/> FREQUENTLY <input type="checkbox"/> CONSTANTLY</p>						<p>(d) CHECK IF YOU WILL ACCEPT APPOINTMENT IF OFFERED. <input type="checkbox"/> IN WASHINGTON, D. C. <input checked="" type="checkbox"/> ANYWHERE IN THE UNITED STATES <input type="checkbox"/> OUTSIDE THE UNITED STATES</p> <p>(e) IF YOU WILL ACCEPT APPOINTMENT IN CERTAIN LOCATIONS ONLY, GIVE ACCEPTABLE LOCATIONS Massachusetts</p>		
<p>16. EXPERIENCE. It is important for you to furnish all information requested below in sufficient detail to enable the Civil Service Commission and the appointing officers of agencies to give you full credit in determining your qualifications. Use a separate block for each position. Start with your present position and work back, explaining clearly the principal tasks which you performed in each position, accounting for all periods of unemployment. Experience gained more than 15 years ago which is not pertinent to the work for which you are applying may be summarized in one or more of the blocks. If your duties changed materially while working for the same employer, use a separate block to describe each position. You may include any pertinent religious, civic, welfare, or organizational activity which you have performed, either with or without compensation, naming the number of hours per week and weeks per year in which you were engaged in such activity. Military experience should be described in the space below in proper sequence.</p> <p>(a) If you were ever employed in any position under a name different from that shown in Item 3 of this application, give under "Description of your work" for each position, the name used.</p> <p>(b) If you have never been employed or are now unemployed, indicate that fact in the space provided below the "Present Position."</p>									
PRESENT POSITION									
1. DATES OF EMPLOYMENT (month, year)		EXACT TITLE OF YOUR PRESENT POSITION Student		CLASSIFICATION GRADE OF in Federal Service		SALARY OR EARNINGS: STARTING, \$ 1,000.00 PRESENT, \$ 1,000.00 PER PER			
FROM: 1946 TO PRESENT TIME				NAME AND TITLE OF IMMEDIATE SUPERVISOR					
PLACE OF EMPLOYMENT (city and State)				KIND OF BUSINESS OR ORGANIZATION (e. g., wholesale silk, insurance agency, manufacture of Alaska, etc.)					
NAME AND ADDRESS OF EMPLOYER (firm, organization, or person, if Federal, name department, bureau or establishment, and division)				REASON FOR DESIRING TO CHANGE EMPLOYMENT					
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU									
<p>DESCRIPTION OF YOUR WORK Since discharge from the Army, 11 Feb. 1946, I have been a student at Yale (until June 1947), and at Harvard (Sept. 1947 to date) under provisions of the G. I. Bill. Details of my studies are to be found elsewhere on this form.</p>									

(CONTINUED ON NEXT PAGE)

10-63860-8

(2) DATES OF EMPLOYMENT (month, year)		EXACT TITLE OF YOUR POSITION	CLASSIFICATION GRADE U.S. GOVERNMENT OR IN FEDERAL SERVICE	SALARY OR EARNINGS STARTING \$ FINAL \$	PERIOD S.C.G. PERIOD
FROM APRIL 1946 to MAY 1947 PLACE OF EMPLOYMENT (city and State)		Indexer			
		NAME AND TITLE OF IMMEDIATE SUPERVISOR <i>Editorial Staff</i>	KIND OF BUSINESS OR ORGANIZATION (e.g., wholesale silk, insurance agency, manufacturer of books, etc.) <i>1015 Westgate Collection</i>		
		REASONS FOR LEAVING			
<p><i>From May 1946 to April 1947 I worked at the Westgate Collection (in Duluth, Minn. area) through which I catalogued and bound all documents, catalogued and indexed various publications in connection with the Hale edition of the correspondence of George Washington. Mr. Hale was general editor, but I assisted under the supervision of Mr. Warren Smith of the staff. This was particularly interesting in English history. It provided an opportunity to participate in a large-scale historical project.</i></p>					
(3) DATES OF EMPLOYMENT (month, year)		EXACT TITLE OF YOUR POSITION	CLASSIFICATION GRADE U.S. GOVERNMENT OR IN FEDERAL SERVICE	SALARY OR EARNINGS STARTING \$ FINAL \$	PERIOD S.C.G. PERIOD
FROM JUNE 1944 to MAY 1946 PLACE OF EMPLOYMENT (city and State)		Information and Education Branch, Unit	105-2274		
		NAME AND TITLE OF IMMEDIATE SUPERVISOR <i>Capt. W. C. Vowell, Jr.</i>	KIND OF BUSINESS OR ORGANIZATION (e.g., wholesale silk, insurance agency, manufacturer of books, etc.) <i>Information and Education Office</i>		
		REASONS FOR LEAVING			
<p><i>1944-1945 Lectures and clerical help assistance over service</i></p> <p><i>In 1944 I helped organize the non-military education and information program at Camp Pickett. I prepared material for, and personally conducted lectures and discussions on history, current events, the U.S. and its allies, and the enemy. I trained and supervised other lecturers, and prepared material for their use. I published a daily news sheet and the newspaper articles for the weekly newspaper, and helped daily news summaries. I maintained a library of current information material and several War Information Centers. I aided military personnel to obtain correspondence courses. (Details on extra sheet.)</i></p>					
(4) DATES OF EMPLOYMENT (month, year)		EXACT TITLE OF YOUR POSITION	CLASSIFICATION GRADE U.S. GOVERNMENT OR IN FEDERAL SERVICE	SALARY OR EARNINGS STARTING \$ FINAL \$	PERIOD S.C.G. PERIOD
FROM JULY 1944 to MAY 1946 PLACE OF EMPLOYMENT (city and State)		Unit Information and Education Clerk			
		NAME AND TITLE OF IMMEDIATE SUPERVISOR <i>J. E. Gandy</i>	KIND OF BUSINESS OR ORGANIZATION (e.g., wholesale silk, insurance agency, manufacturer of books, etc.) <i>Information and Education Office</i>		
		REASONS FOR LEAVING			
<p><i>1944-1945</i></p> <p><i>As a clerk in this unit, I was assigned the duty of acting as unit non-commissioned officer for the Information and Education program. In 1944, I conducted two or three daily lectures or discussions on history, current events, and other topics under the direction of supervisor of the Inf. and Ed. Office, and attended briefings on certain topics in that office. I assisted a War Information Center news editor in news items and maps of battle areas. I promoted interest in correspondence courses available through the M.G.A.E.I. As a result of this work, I was assigned to the position of Inf. and Ed. Clerk Non-Commissioned Officer, which first became effective in May 1945.</i></p>					

FORM 57

Lee Richard Wigren
118 Belmont Avenue
Brookline, Massachusetts

PERSONAL STATEMENT FOR THE U.S. ARMY

(Information & Education Non-commissioned Specialist, Aug, 1944 - Feb, 1946)

4. After completing the Army Specialized Training Program course in Russian area and language studies, I was assigned to the 16th Infantry, 7th Division, then at Camp Pickett, Va. While with that unit, I conducted "orientation" lectures covering world news and background material on the war (April-May 1944). *In my absence, but no disability*
5. Because of my limited-service status, I was transferred to the Supply Section, Headquarters Detachment, 1818 SCM, at Camp Pickett. While a clerk in that unit, I performed the duties of a Unit Info & Education lecturer -- lecturing on history and current events, maintaining maps and bulletins on the battle areas, and enrolling soldiers in correspondence courses. As a result of this work (May-July 1944), I was promoted to be Info & Education Non-Commissioned Officer in the Post Info & Education Office.
6. The Post Information & Education Office was charged with the duty of planning, producing, and disseminating war information and non-literary education for all troops permanently stationed at Camp Pickett and for a large hospital on the grounds. The purpose of this program was to help the troops to understand why and what we were fighting, and to understand their role in that fight. It was morale building through information.
- As Non-Commissioned Officer for the Info & Education Office, I performed both administrative and functional duties. I aided in the development and execution of the policies and content of the education program, and was in immediate charge of the weekly instructional program. The following are the duties which I performed:
1. Prepared material for use in weekly lectures or discussions which all troops were required to attend.
- Info & Education Branch in Washington supplied topical information for use in these classes. I expanded, revised, or supplemented it to suit it to the needs of our camp.
 2. Trained men to conduct lectures in each of 12 to 18 units; briefed them on prepared material each week; and inspected their classes.
- Each company or unit was required to have one or more men with suitable education or experience to conduct weekly classes on history and current events under the direction of the Info & Education Office. At briefing conferences, I discussed with them the topic for the following week, suggested means of presentation, and described general policies to be followed. I made periodic inspection visits to classes conducted by these men.
 3. Lectured or conducted several discussions each week.
- The topics of these classes were the same as those conducted by other men: basic U.S. and world history, current events, background material on the war, the relation of the U.S. to its allies, the enemy, and the role of the individual soldier. These classes contained from 75 to 100 men each, with all educational levels represented.

14-00000
Form 57

Leopold Tigran
16 Belmont Avenue
Brockton, Massachusetts

ADDITIONAL MATERIAL FOR FORM # 16, Block 2 (continued):
(Information & Education Enlisted Specialist, Aug., 1944 - Feb., 1946)

4. Designed and prepared displays for War Information Centers in camp libraries, and in post headquarters. Developed visual aids for classroom use.
 - Displays consisted of pictures, posters, maps, and explanatory material dealing with various topics such as: The German Army, Growth of the Japanese Empire, Nazism, etc. Their purpose was to give a graphic presentation of background information concerning the war. The display at post headquarters also had maps and news items dealing with battle areas.
5. Compiled and edited daily news sheet, broadcast daily news summaries, and wrote articles on current events for camp newspaper.
 - At my suggestion, the news disseminating media at Camp Pickett were expanded by establishment of the news sheet and news broadcasts. The news sheet contained late news bulletins, factual background material, and some editorials. The news sheet and broadcasts were necessitated by the remoteness of the camp.
6. Did educational counselling and encouraged enrollments in correspondence courses offered by United States Armed Forces Institute.
7. Maintained close cooperation with camp newspaper staff, Public Relations Office, the Special Services Office, and the Intelligence Officer.

I believe that my work as Non-Commissioned Officer in the Post Information & Education Office at Camp Pickett, Virginia, from August 1944 to February 1946 would be valuable to the Central Intelligence Agency.

The job was given to me as a promotion. I received special training for it at the School for Personnel Services, Washington and Lee University, Lexington, Virginia. While performing the duties of this job, I received promotions in rank from Private First Class to Staff Sergeant. During the closing months of my service, I was in complete charge of the office in the absence of any full-time Info & Education Officer.

As the result of my work, I was invited to attend a conference of the Info & Education officers and non-commissioned officers of the Third Service Command at Edgewood Arsenal, Maryland, and to address that conference on educational and counselling problems. Since my discharge was in process at that time, I was unable to attend. Upon discharge, I received a special commendation for my work from Colonel H.G. Patlin, Commanding Officer of Camp Pickett, and a letter of recommendation from my superior.

(Copies of these letters, orders, and commendations will be submitted if necessary.)

Form 57

Robert Wigren
117 Belmont Avenue
Brockton, Massachusetts

ADDITIONAL MATERIAL FOR ITEM #17:

1. Army Specialized Training Program, Russian area & language course (Yale University, July 1943 - April 1944)

After completing basic training in June 1943, I was sent to the examination center at Georgetown University to be tested for entrance into the Army Specialized Training Program.

On the basis of a language aptitude test, I was sent to Yale to take the A.S.T.P. course in Russian area and language studies. This was a nine-month course running from July 1943 through March 1944. I completed the course with grades of "dean's list" rating, and received a certificate of completion of the course.

The program of study included courses in Russian history, geography, literature, and culture; modern European history; and Far Eastern history. Special lectures from the Commerce Department, Lend Lease, and other agencies spoke to our classes occasionally.

Much attention was devoted to study of the Russian language. Classroom work, consisting of grammar, practice reading, and conversation occupied seventeen hours of our schedule each week. This was equivalent to about three years of normal language work.

2. School for Personnel Services, Course for Information & Education Enlisted Assistants (Washington & Lee U., Lexington, Va. Oct-Nov 1944)

In order to be better prepared for work as Post Information and Education Non-Commissioned Officer at Camp Pickett, Virginia, I was sent to take the one-month course for Info & Education Enlisted Specialists, October and November 1944.

This course was prepared by the War Department, and conducted by military personnel. It presented material to be used in the preparation of Info & Education programs in camps, it suggested methods of presentation, and it provided practical experience in assessing and dealing with "orientation program" problems.

Some of the topics covered in lectures and discussions were:

Ideas as Weapons	Know the Enemy
Group Leadership Principles	Know our Allies
Morale Factors	Know the U.S.A.
Global Warfare	Teaching Methods

In addition, movies and visual aides were demonstrated.

Upon completion of this course (with a grade of Excellent), I received a certificate, and a Military Occupational Specialty Classification of: MOS 2274 (Information and Education Unlisted Specialist).

FORM 57

Robert Wigren
117 Pelmont Avenue
Brookton, Massachusetts

ADDITIONAL MATERIAL FOR ITEM #18 (EDUCATION):

- a. I attended Boston University, College of Liberal Arts from September 1941 until February 1st, 1943. On the latter date, I was called to active duty with the Army Enlisted Reserve Corps after completing one and one-half years (three semesters) of work. My intention had been to major in history.

Among the subjects which I studied were:

-History of Western Civilization	-Astronomy
-United States History	-English Composition
-American Government	-English Bible
-Comparative Government	-French
-General Economics	-Spanish
-Psychology	

- b. After basic training in the Army, I was sent to Georgetown University (June 1943), to take qualifying examinations for the Army Specialized Training Program. As a result, I was sent to Yale to study in the ASTP Russian language and area course (curriculum #71). This course covered the following subjects:

-Russian History	3 terms	-European History	3 terms
-Russian Geography	2 terms	-Far East History	1 term
-Russian Literature			
and Customs	1 term		
-Russian Language	3 terms		

(intensive course, 17 hours of class work per week)

This course was taught by regular instructors at Yale with full college standards maintained. I received a certificate for successful completion of this course. I also received one year of academic credit for this work.

- c. Upon discharge from service in February 1946, I entered Yale for the spring term, and majored in history. I was graduated from Yale in June 1947. Among the subjects I studied at Yale were:

-United States History
-American Thought & Civilization
-U.S. Diplomatic History
-History of the Contemporary World
-Senior Essay: "The Interchurch World Movement and the Steel Strike of 1919".
-Moral and Political Philosophy
-American Government in Transition
-American Immigration
-Public Opinion and Propaganda
-Greek Classics
-English Literature
-The New Testament
-German

(continued on next page)

See 57

John E. Migen
718 Beavert Avenue
Brockton, Massachusetts

ADDITIONAL MATERIAL FOR TYPE #12 (CONTINUED, continue):

D. In September, 1947, I entered Harvard Graduate School of Arts and Sciences again to major in History. In June 1948, I received a degree of Master of Arts. Since then, I have done two years of additional graduate work toward a degree of Doctor of Philosophy. My studies in graduate school included:

- Ancient Greek History
- English History from 1688
- U.S. Colonial History
- History of the Westward Movement
- Seminar: The New Deal: "The Communist Party in the New Deal Period"
- Seminar on the West: "The Attitude of Massachusetts Democracy toward Populism in the 1890's"
- American Literature
- Directed reading in American History
- Directed reading in English History

In addition, I audited the following courses:

- The Immigrant in American History
- Government Regulation of Industry
- U.S. Intellectual History
- American Social & Cultural History
- The British Empire
- European Intellectual History in the 18th and 19th Centuries

I also attended a course of lectures on college teaching.

(Transcripts of school records will be supplied if needed)
(Educational recommendations may be obtained from:

Mrs. Florence Leetch
Graduate Placement Office
Harvard University
Cambridge, Massachusetts)

(5) DATES OF EMPLOYMENT (month, year) FROM <u>July 1941</u> TO <u>Dec 1941</u>		EXACT TITLE OF YOUR POSITION <u>store clerk</u>		CLASSIFIED <u>if in P-4</u>	GRADE <u>Sgt.</u>	SALARY OR EARNINGS STARTING \$ <u>2.66</u> FINAL \$ <u>2.66</u>	PER HR. <u>.16</u>
PLACE OF EMPLOYMENT (city and State) <u>Seattle, Washington</u>				NAME AND TITLE OF IMMEDIATE SUPERVISOR <u>Frank D'Amato, supervisor, production dept.</u>			
NAME AND ADDRESS OF EMPLOYER (firm, organization, or person, if Federal, name department, bureau or establishment, and division) <u>Atlantic-Pacific Corp., Seattle, Washington</u>				KIND OF BUSINESS OR ORGANIZATION (e. g., wholesale firm, insurance agency, manufacture of locks, etc.) <u>manufacture of locks, etc.</u>			
NUMBER AND NAME OF EMPLOYEES SUPERVISED BY YOU <u>Mr. JACK EDWARDS, gen. mgr.</u>				REASON FOR LEAVING <u>disagreement with my employer</u>			
DESCRIPTION OF YOUR WORK <u>Planned, purchased, bought, checked and during production, supervised all work in the production department of Atlantic-Pacific Corp.</u>							
If more space is required, use a continuation sheet (Standard Form No. 88) or a sheet of paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to back of this application.							
17. MILITARY TRAINING In the space below, describe any training received in the Armed Services (not already listed under Item 16) that would assist you in getting a position in the civilian field. Detailed information regarding any special service which you attended is especially important. (Extra space may be used to give full descriptions.)							
DATES FROM <u>July 1941</u> TO <u>April 1944</u>		LOCATION <u>Yale University, New Haven, Conn.</u>		DESCRIPTION OF TRAINING <u>Army Specialized Training Program. Basic language study (curriculum #71). (Details on extra sheet)</u>			
2. Oct 1941 Nov 1944		<u>Washington, D. C.</u>		<u>U.S. School for Personnel Services, course for Information & Education-related assistants. (Details on extra sheet)</u>			
18 EDUCATION (Circle highest grade completed): 1 2 3 4 5 6 7 8 9 10 11 (12)							
MARK (X) THE APPROPRIATE BOX TO INDICATE SATISFACTORY COMPLETION OF: <input checked="" type="checkbox"/> ELEMENTARY SCHOOL <input checked="" type="checkbox"/> JUNIOR HIGH SCHOOL <input checked="" type="checkbox"/> SENIOR HIGH SCHOOL							
(C) NAME AND LOCATION OF COLLEGE OR UNIVERSITY <u>Boston University, Boston, Mass.</u>		MAJOR AND SPECIALTY <u>HISTORY</u>		(A) GIVE NAME AND LOCATION OF LAST HIGH SCHOOL ATTENDED <u>Proctor's High School, Proctor's, Maine</u>			
<u>Yale University, New Haven, Conn.</u>				(B) SUBJECTS STUDIED IN HIGH SCHOOL WHICH APPLY TO POSITION DESIRED <u>history, civics</u>			
<u>Harvard University, Cambridge, Mass.</u>							
(D) LIST YOUR CHIEF UNDERGRADUATE COLLEGE SUBJECTS <u>HISTORY, GREEK, LING. I. S. H., American Literature</u>		UNITS PER COURSE <u>48</u>		LIST YOUR CHIEF GRADUATE COLLEGE SUBJECTS <u>HISTORY, GREEK, LING. I. S. H., American Literature</u>			
SUBJECTS STUDIED DATES ATTENDED YEARS COMPLETED FROM TO DAY NIGHT							
SUBJECTS STUDIED DATES ATTENDED YEARS COMPLETED FROM TO DAY NIGHT							
(E) OTHER TRAINING SUCH AS VOCATIONAL, BUSINESS, STUDY COURSES GAINED THROUGH THE ARMED FORCES INSTITUTE (TRAIN, DURATION AND LOCATION OF WORK) OR "IN-SERVICE TRAINING" IN PUBLIC OR PRIVATE EMPLOYMENT <u>None</u>							
22. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (such as pilot, electrician, radio operator, teacher, lawyer, CPA, etc.)? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO GIVE KIND OF LICENSE AND STATE: FIRST LICENSE OR CERTIFICATE (YEAR) LATEST LICENSE OR CERTIFICATE (YEAR)							
23. GIVE ANY SPECIAL QUALIFICATIONS NOT COVERED ELSEWHERE IN YOUR APPLICATION SUCH AS: (1) YOUR MORE IMPORTANT PUBLICATIONS (DO NOT SUBMIT COPIES UNLESS REQUESTED) (2) YOUR PATENTS OR INVENTIONS (3) PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE (4) MEMBERSHIP IN PROFESSIONAL OR SCIENTIFIC SOCIETIES, ETC. (5) HONORS AND FELLOWSHIPS RECEIVED							
C. -Community Fund Speaker -Winner, 10th District American Legion Oratorical Contest -Class President, Boston University 1942-43							
APPROXIMATE NUMBER OF WORDS PER MINUTE IN TYPING SHORTHAND							

Item #1: Reference from previous listed below you can file with the
LAW LIBRARY, LAWRENCE PLAZA, 1000 BROADWAY, LAWRENCE, KANSAS.

Please cite: copies of these references from *Imp. Match.*

EDUCATIONAL BACKGROUND		HISTORY DEPT., HARVARD UNIV., SACAMONCE, MASS.		PROFESSOR	
PROFESSOR DAVID OWEN		SEYMOUR RD., WOODRIDGE, CO. N.Y.		PROFESSOR DAVID F. R. E.	
INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN		YES	NO	INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	
25. MAY I OBTAIN A COPY OF YOUR PRESENT EMPLOYMENT REGARDING YOUR CHARACTER, QUALIFICATIONS, ETC?		X		35. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY?	
26. ARE YOU A CITIZEN OF, OR DO YOU HAVE AFFILIATION TO THE UNITED STATES?		X		If your answer is "Yes," give details in Item 39.	
27. ARE YOU NOW, OR HAVE YOU EVER BEEN A MEMBER OF THE COMMUNIST PARTY, U.S.A., OR ANY COMMUNIST ORGANIZATION?		X		36. DOES THE UNITED STATES GOVERNMENT EMPLOY IN A CIVILIAN CAPACITY EXPERTS, FRIENDS OF YOUR OWN, BLOOD OR MARRIAGE, WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS?	
28. ARE YOU NOW, OR HAVE YOU EVER BEEN A MEMBER OF A FASCIST ORGANIZATION?		X		If your answer is "Yes," show in Item 39 for EACH such relative (1) full name, (2) present address, (3) relationship, (4) Department or Agency by which employed, and (5) kind of appointment.	
29. ARE YOU NOW, OR HAVE YOU EVER BEEN A MEMBER OF AN ORGANIZATION ASSOCIATING, MOVEMENT, GROUP, OR COMMISSION OF HUMAN WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT, OR OF AN ORGANIZATION ASSOCIATING, MOVEMENT, OR COMMISSION OF PERSON, WHICH HAS ADOPTED A POLICY OF DESTROYING OR OPPRESSING THE COMMISSION OF ACTS OF FORCE OR VIOLENCE TO EVERY OTHER PERSONS' RIGHTS UNDER THE CONSTITUTION OF THE UNITED STATES OR SEEKING TO ALTER THE FORM OF GOVERNMENT OF THE UNITED STATES BY UNCONSTITUTIONAL MEANS?		X		SPECIAL INSTRUCTIONS FOR CLAIMING VETERAN'S PREFERENCE	
<p>If your answer to question 27, 28, or 29 above is "yes," state in Item 39 the names of all such organizations, associations, movements, groups, or combination of persons and dates of membership. Give complete details of your activities therein and make any explanation you desire regarding your membership or activities therein.</p>		X		<p>A. If you are claiming preference as a PRACITIME VETERAN who has been awarded a campaign badge or service ribbon, or as a DISABLED VETERAN, or as the WIFE OF A DISABLED VETERAN, or as the WIDOW OF A WAR OR CAMPAIGN VETERAN, attach Veteran's Preference Claim CSC Form 14, together with proof specified therein.</p> <p>B. If you are a WAR-TIME VETERAN not claiming disability preference, you also attach CSC Form 14, your discharge with this application. Preference will be tentatively granted to you and you will be required to submit to the appointing officer, prior to entry on duty, official evidence of separation from active service in the armed forces of the United States in time of war.</p>	
30. SINCE YOUR 18TH BIRTHDAY, HAVE YOU EVER BEEN ARRESTED, INDICTED, OR SUMMONED INTO COURT AS A DEFENDANT IN A CRIMINAL PROSECUTION, OR CONVICTED, FINED, OR IMPRISONED OR PLACED ON PAROLE OR EXEMPTION, OR HAVE YOU EVER BEEN ORDERED TO DEPOSIT BAIL OR GUARANTOR FOR THE VIOLATION OF ANY LAW, POLICE REGULATION, OR ORDINANCE, EXCLUDING MINOR TRAFFIC VIOLATIONS FOR WHICH A FINE OR FORFEITURE OF MINOR LEGS WAS IMPOSED?		X		37. (a) WERE YOU EVER IN THE UNITED STATES MILITARY OR NAVAL SERVICE DURING TIME OF WAR?	
<p>If your answer is "Yes," list all such cases under Item 39 below. Give in each case (1) the date; (2) the nature of the offense or violation; (3) the name and location of the court; (4) the penalty imposed, and (5) the date of separation of the case. If appointed, your fingerprints will be taken.</p>		X		(b) IS THE WORD "NONDISCHARGEABLE" OR THE WORD "DISMISSED" USED IN YOUR DISCHARGE OR SEPARATION PAPERS TO SHOW THE TYPE OF YOUR DISCHARGE OR SEPARATION?	
31. HAVE YOU EVER BEEN DISCHARGED, OR FORCED TO RESIGN, FROM MISCONDUCT OR DISMISSED SERVICE FROM THE MILITARY?		X		(c) WAS SERVICE PROVIDED ON AN ACTIVE FULL-TIME BASIS, WITH FULL MILITARY PAY AND ALLOWANCES?	
<p>If your answer is "Yes," give in Item 39 the name and address of employer, date, and reason in each case.</p>		X		(d) DATE OF ENTRY/ENTRIES INTO SERVICE DATE OF SEPARATION OR SEPARATIONS	
32. HAVE YOU EVER BEEN BARRED BY THE U.S. CIVIL SERVICE COMMISSION FROM TAKING EXAMINATIONS OR ACCEPTING CIVIL SERVICE APPOINTMENTS?		X		37. (e) 17 Sept. 1942 11 Oct. 1946	
<p>If your answer is "Yes," give dates of and reasons for such debarment in Item 39.</p>		X		BRANCH OF SERVICE (Army, Navy, Marine Corps, Coast Guard, etc.) SERIAL NO. (if none, give grade or rating at time of separation)	
33. HAVE YOU ANY PHYSICAL HANDICAP, DISEASE, OR OTHER DISABILITY WHICH SHOULD BE CONSIDERED IN ASSIGNING DUTY TO YOU?		X		37. (f) 17 Sept. 1942 11 Oct. 1946	
<p>If your answer is "Yes," give complete details in Item 39 so that consideration can be given to your physical fitness for the job.</p>		X		TELEGRAMS	
34. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSON OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE?		X		37. (g) IF YOU SERVED IN THE UNITED STATES MILITARY OR NAVAL SERVICE DURING PEACE TIME ONLY, DID YOU PARTICIPATE IN A CAMPAIGN OR EXPEDITION AND RECEIVE A CAMPAIGN BADGE OR SERVICE RIBBON?	
<p>If your answer is "Yes," give complete details in Item 39.</p>		X		(h) ARE YOU A DISABLED VETERAN?	
35. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS (Indicate item numbers to which answers apply).				<p>If so, and you have not listed your disability in answer to Item 33, explain in Item 39 below.</p>	
ITEM NO.					(i) ARE YOU A VETERAN'S WIDOW WHO HAS NOT REMARRIED?
12.	Spanish: Reading, Good; Speaking,		Fair; Understanding, Fair		(j) ARE YOU THE WIFE OF A VETERAN WHO HAS A SERVICE CONNECTED DISABILITY WHICH DISQUALIFIES HIM FOR CIVIL SERVICE EMPLOYMENT?
<p>THIS SPACE FOR USE OF APPOINTING OFFICER ONLY / The information contained in the answers to Question 37 above has been verified by comparison with the discharge certificate on _____, 19_____. Agency: _____ Title: _____</p>					
<p>If more space is required, use paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to back of this application.</p>					
<p>Before signing this application check back over it to make sure that you have answered ALL questions correctly. I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.</p>					
<p>False statement on this application is punishable by Law (U. S. Code, Title 18, Section 80).</p>					
<p>SIGNATURE OF APPLICANT <i>See H. H. [Signature]</i> (Sign your name in INK (one given name, initial or middle, and surname). If female, your own given name as "Mrs. Mary L. Doe".)</p>					

If more space is required, use paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to inside of this application.

Before signing this application check back over it to make sure that you have answered ALL questions correctly.
I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

**False statement on this application
is punishable by Law (U. S. Code,
Title 18, Section 80).**

SIGNATURE OF APPLICANT

(Sign your name in INK (one given
print Miss or Mrs. and if married

(Sign your name in INK (one given name, initial or initials, and surname). If female, print Miss or Mrs. and if married, your own given name as "Mrs. Mary L. Doe")

STANDARD FORM 57 - NOV. 1947
U. S. CIVIL SERVICE COMMISSION

APPLICATION FOR FEDERAL EMPLOYMENT

INSTRUCTIONS: In order to prevent delay in consideration of your application, answer every question on this form clearly and completely. Type or print in INK. In applying for a specific United States Civil Service examination, read the examination announcement carefully and follow all directions. If you are applying for a WRITTEN examination, follow the directions on the admission card regarding disposition of this application. If you are applying for an ORAL OR WRITTEN examination, mail this application to the office named in the announcement. Be sure to mail to the same office addressed to you in the announcement. Notify the office with which you file this application of any change in your address.

ANNOUNCEMENT	1. NAME OF EXAMINATION OR KIND OF POSITION APPLIED FOR CENTRAL INTELLIGENCE AGENCY		INSTRUCTIONS ON THE ADMISSION CARD REGARDING DISPOSITION OF THIS APPLICATION. If you are applying for an ORAL OR WRITTEN EXAMINATION, MAIL THIS APPLICATION TO THE OFFICE NAMED IN THE ANNOUNCEMENT. BE SURE TO MAIL TO THE SAME OFFICE ADDRESSED TO YOU IN THE ANNOUNCEMENT. NOTIFY THE OFFICE WITH WHICH YOU FILE THIS APPLICATION OF ANY CHANGE IN YOUR ADDRESS.					
	2. OPTIONIST (If mentioned in examination announcement)		DO NOT WRITE IN THIS BLOCK For Use of Civil Service Commission Only					
	3. PLACE OF EMPLOYMENT APPLIED FOR (City and State) WASHINGTON D. C.		4. DATE OF THIS APPLICATION OCT. 5, 1950		5. APPROVAL <input type="checkbox"/> APPROVED <input type="checkbox"/> NON APPROVED		6. VARIATION <input type="checkbox"/> SUBMITTED <input type="checkbox"/> RETURNED	
	5. MIDDLE (First name) (Middle) (Maiden, if any) (Last)		6. STREET AND NUMBER OR P. O. NUMBER 218 Belmont Avenue		7. APPROVAL <input type="checkbox"/> APPROVED		8. ENTERED REGISTER	
	7. CITY OR POST OFFICE (including postal zone) AND STATE Brockton, Massachusetts		8. DATE OF THIS APPLICATION Oct. 5, 1950		9. APPROVAL <input type="checkbox"/> APPROVED		10. APPROVAL <input type="checkbox"/> APPROVED	
	9. LEGAL OR VOTING RESIDENCE (State) Massachusetts		10. OFFICE PHONE (10) HOME PHONE 44-08-41		11. APPROVAL <input type="checkbox"/> APPROVED		12. APPROVAL <input type="checkbox"/> APPROVED	
	11. DATE OF BIRTH (month, day, year) December 1, 1922		12. APPROVAL <input type="checkbox"/> APPROVED		13. APPROVAL <input type="checkbox"/> APPROVED		14. APPROVAL <input type="checkbox"/> APPROVED	
	12. PLACE OF BIRTH (city and State, if born outside U. S., name city and country)		13. APPROVAL <input type="checkbox"/> APPROVED		14. APPROVAL <input type="checkbox"/> APPROVED		15. APPROVAL <input type="checkbox"/> APPROVED	
	13. APPROVAL <input checked="" type="checkbox"/> MALE <input type="checkbox"/> FEMALE		14. APPROVAL <input type="checkbox"/> HEIGHT WITHOUT SHOES 5 FEET 2 INCHES		15. APPROVAL <input type="checkbox"/> WEIGHT 150 POUNDS		16. APPROVAL <input type="checkbox"/> APPROVED	
	14. (A) HAVE YOU EVER BEEN EMPLOYED BY THE FEDERAL GOVERNMENT? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		15. (B) IF SO, GIVE LAST GRADE AND DATE OF LAST CHANGE IN GRADE GS-6 8-3450		16. APPROVAL <input type="checkbox"/> APPROVED		17. APPROVAL <input type="checkbox"/> APPROVED	
15. (A) WHAT IS THE LOWEST ENTRANCE SALARY YOU WILL ACCEPT \$ 500.00 PER YEAR. You will not be considered for any position with a lower entrance salary.		16. APPROVAL <input type="checkbox"/> APPROVED		17. APPROVAL <input checked="" type="checkbox"/> IN WASHINGTON, D. C. <input type="checkbox"/> ANYWHERE IN THE UNITED STATES <input type="checkbox"/> OUTSIDE THE UNITED STATES		18. APPROVAL <input type="checkbox"/> APPROVED		
16. APPROVAL <input type="checkbox"/> APPROVED		17. APPROVAL <input type="checkbox"/> APPROVED		18. APPROVAL <input type="checkbox"/> APPROVED		19. APPROVAL <input type="checkbox"/> APPROVED		
17. APPROVAL <input type="checkbox"/> APPROVED		18. APPROVAL <input type="checkbox"/> APPROVED		19. APPROVAL <input type="checkbox"/> APPROVED		20. APPROVAL <input type="checkbox"/> APPROVED		
18. APPROVAL <input type="checkbox"/> APPROVED		19. APPROVAL <input type="checkbox"/> APPROVED		20. APPROVAL <input type="checkbox"/> APPROVED		21. APPROVAL <input type="checkbox"/> APPROVED		
19. APPROVAL <input type="checkbox"/> APPROVED		20. APPROVAL <input type="checkbox"/> APPROVED		21. APPROVAL <input type="checkbox"/> APPROVED		22. APPROVAL <input type="checkbox"/> APPROVED		
20. APPROVAL <input type="checkbox"/> APPROVED		21. APPROVAL <input type="checkbox"/> APPROVED		22. APPROVAL <input type="checkbox"/> APPROVED		23. APPROVAL <input type="checkbox"/> APPROVED		
21. APPROVAL <input type="checkbox"/> APPROVED		22. APPROVAL <input type="checkbox"/> APPROVED		23. APPROVAL <input type="checkbox"/> APPROVED		24. APPROVAL <input type="checkbox"/> APPROVED		
22. APPROVAL <input type="checkbox"/> APPROVED		23. APPROVAL <input type="checkbox"/> APPROVED		24. APPROVAL <input type="checkbox"/> APPROVED		25. APPROVAL <input type="checkbox"/> APPROVED		
23. APPROVAL <input type="checkbox"/> APPROVED		24. APPROVAL <input type="checkbox"/> APPROVED		25. APPROVAL <input type="checkbox"/> APPROVED		26. APPROVAL <input type="checkbox"/> APPROVED		
24. APPROVAL <input type="checkbox"/> APPROVED		25. APPROVAL <input type="checkbox"/> APPROVED		26. APPROVAL <input type="checkbox"/> APPROVED		27. APPROVAL <input type="checkbox"/> APPROVED		
25. APPROVAL <input type="checkbox"/> APPROVED		26. APPROVAL <input type="checkbox"/> APPROVED		27. APPROVAL <input type="checkbox"/> APPROVED		28. APPROVAL <input type="checkbox"/> APPROVED		
26. APPROVAL <input type="checkbox"/> APPROVED		27. APPROVAL <input type="checkbox"/> APPROVED		28. APPROVAL <input type="checkbox"/> APPROVED		29. APPROVAL <input type="checkbox"/> APPROVED		
27. APPROVAL <input type="checkbox"/> APPROVED		28. APPROVAL <input type="checkbox"/> APPROVED		29. APPROVAL <input type="checkbox"/> APPROVED		30. APPROVAL <input type="checkbox"/> APPROVED		
28. APPROVAL <input type="checkbox"/> APPROVED		29. APPROVAL <input type="checkbox"/> APPROVED		30. APPROVAL <input type="checkbox"/> APPROVED		31. APPROVAL <input type="checkbox"/> APPROVED		
29. APPROVAL <input type="checkbox"/> APPROVED		30. APPROVAL <input type="checkbox"/> APPROVED		31. APPROVAL <input type="checkbox"/> APPROVED		32. APPROVAL <input type="checkbox"/> APPROVED		
30. APPROVAL <input type="checkbox"/> APPROVED		31. APPROVAL <input type="checkbox"/> APPROVED		32. APPROVAL <input type="checkbox"/> APPROVED		33. APPROVAL <input type="checkbox"/> APPROVED		
31. APPROVAL <input type="checkbox"/> APPROVED		32. APPROVAL <input type="checkbox"/> APPROVED		33. APPROVAL <input type="checkbox"/> APPROVED		34. APPROVAL <input type="checkbox"/> APPROVED		
32. APPROVAL <input type="checkbox"/> APPROVED		33. APPROVAL <input type="checkbox"/> APPROVED		34. APPROVAL <input type="checkbox"/> APPROVED		35. APPROVAL <input type="checkbox"/> APPROVED		
33. APPROVAL <input type="checkbox"/> APPROVED		34. APPROVAL <input type="checkbox"/> APPROVED		35. APPROVAL <input type="checkbox"/> APPROVED		36. APPROVAL <input type="checkbox"/> APPROVED		
34. APPROVAL <input type="checkbox"/> APPROVED		35. APPROVAL <input type="checkbox"/> APPROVED		36. APPROVAL <input type="checkbox"/> APPROVED		37. APPROVAL <input type="checkbox"/> APPROVED		
35. APPROVAL <input type="checkbox"/> APPROVED		36. APPROVAL <input type="checkbox"/> APPROVED		37. APPROVAL <input type="checkbox"/> APPROVED		38. APPROVAL <input type="checkbox"/> APPROVED		
36. APPROVAL <input type="checkbox"/> APPROVED		37. APPROVAL <input type="checkbox"/> APPROVED		38. APPROVAL <input type="checkbox"/> APPROVED		39. APPROVAL <input type="checkbox"/> APPROVED		
37. APPROVAL <input type="checkbox"/> APPROVED		38. APPROVAL <input type="checkbox"/> APPROVED		39. APPROVAL <input type="checkbox"/> APPROVED		40. APPROVAL <input type="checkbox"/> APPROVED		
38. APPROVAL <input type="checkbox"/> APPROVED		39. APPROVAL <input type="checkbox"/> APPROVED		40. APPROVAL <input type="checkbox"/> APPROVED		41. APPROVAL <input type="checkbox"/> APPROVED		
39. APPROVAL <input type="checkbox"/> APPROVED		40. APPROVAL <input type="checkbox"/> APPROVED		41. APPROVAL <input type="checkbox"/> APPROVED		42. APPROVAL <input type="checkbox"/> APPROVED		
40. APPROVAL <input type="checkbox"/> APPROVED		41. APPROVAL <input type="checkbox"/> APPROVED		42. APPROVAL <input type="checkbox"/> APPROVED		43. APPROVAL <input type="checkbox"/> APPROVED		
41. APPROVAL <input type="checkbox"/> APPROVED		42. APPROVAL <input type="checkbox"/> APPROVED		43. APPROVAL <input type="checkbox"/> APPROVED		44. APPROVAL <input type="checkbox"/> APPROVED		
42. APPROVAL <input type="checkbox"/> APPROVED		43. APPROVAL <input type="checkbox"/> APPROVED		44. APPROVAL <input type="checkbox"/> APPROVED		45. APPROVAL <input type="checkbox"/> APPROVED		
43. APPROVAL <input type="checkbox"/> APPROVED		44. APPROVAL <input type="checkbox"/> APPROVED		45. APPROVAL <input type="checkbox"/> APPROVED		46. APPROVAL <input type="checkbox"/> APPROVED		
44. APPROVAL <input type="checkbox"/> APPROVED		45. APPROVAL <input type="checkbox"/> APPROVED		46. APPROVAL <input type="checkbox"/> APPROVED		47. APPROVAL <input type="checkbox"/> APPROVED		
45. APPROVAL <input type="checkbox"/> APPROVED		46. APPROVAL <input type="checkbox"/> APPROVED		47. APPROVAL <input type="checkbox"/> APPROVED		48. APPROVAL <input type="checkbox"/> APPROVED		
46. APPROVAL <input type="checkbox"/> APPROVED		47. APPROVAL <input type="checkbox"/> APPROVED		48. APPROVAL <input type="checkbox"/> APPROVED		49. APPROVAL <input type="checkbox"/> APPROVED		
47. APPROVAL <input type="checkbox"/> APPROVED		48. APPROVAL <input type="checkbox"/> APPROVED		49. APPROVAL <input type="checkbox"/> APPROVED		50. APPROVAL <input type="checkbox"/> APPROVED		
48. APPROVAL <input type="checkbox"/> APPROVED		49. APPROVAL <input type="checkbox"/> APPROVED		50. APPROVAL <input type="checkbox"/> APPROVED		51. APPROVAL <input type="checkbox"/> APPROVED		
49. APPROVAL <input type="checkbox"/> APPROVED		50. APPROVAL <input type="checkbox"/> APPROVED		51. APPROVAL <input type="checkbox"/> APPROVED		52. APPROVAL <input type="checkbox"/> APPROVED		
50. APPROVAL <input type="checkbox"/> APPROVED		51. APPROVAL <input type="checkbox"/> APPROVED		52. APPROVAL <input type="checkbox"/> APPROVED		53. APPROVAL <input type="checkbox"/> APPROVED		
51. APPROVAL <input type="checkbox"/> APPROVED		52. APPROVAL <input type="checkbox"/> APPROVED		53. APPROVAL <input type="checkbox"/> APPROVED		54. APPROVAL <input type="checkbox"/> APPROVED		
52. APPROVAL <input type="checkbox"/> APPROVED		53. APPROVAL <input type="checkbox"/> APPROVED		54. APPROVAL <input type="checkbox"/> APPROVED		55. APPROVAL <input type="checkbox"/> APPROVED		
53. APPROVAL <input type="checkbox"/> APPROVED		54. APPROVAL <input type="checkbox"/> APPROVED		55. APPROVAL <input type="checkbox"/> APPROVED		56. APPROVAL <input type="checkbox"/> APPROVED		
54. APPROVAL <input type="checkbox"/> APPROVED		55. APPROVAL <input type="checkbox"/> APPROVED		56. APPROVAL <input type="checkbox"/> APPROVED		57. APPROVAL <input type="checkbox"/> APPROVED		
55. APPROVAL <input type="checkbox"/> APPROVED		56. APPROVAL <input type="checkbox"/> APPROVED		57. APPROVAL <input type="checkbox"/> APPROVED		58. APPROVAL <input type="checkbox"/> APPROVED		
56. APPROVAL <input type="checkbox"/> APPROVED		57. APPROVAL <input type="checkbox"/> APPROVED		58. APPROVAL <input type="checkbox"/> APPROVED		59. APPROVAL <input type="checkbox"/> APPROVED		
57. APPROVAL <input type="checkbox"/> APPROVED		58. APPROVAL <input type="checkbox"/> APPROVED		59. APPROVAL <input type="checkbox"/> APPROVED		60. APPROVAL <input type="checkbox"/> APPROVED		
58. APPROVAL <input type="checkbox"/> APPROVED		59. APPROVAL <input type="checkbox"/> APPROVED		60. APPROVAL <input type="checkbox"/> APPROVED		61. APPROVAL <input type="checkbox"/> APPROVED		
59. APPROVAL <input type="checkbox"/> APPROVED		60. APPROVAL <input type="checkbox"/> APPROVED		61. APPROVAL <input type="checkbox"/> APPROVED		62. APPROVAL <input type="checkbox"/> APPROVED		
60. APPROVAL <input type="checkbox"/> APPROVED		61. APPROVAL <input type="checkbox"/> APPROVED		62. APPROVAL <input type="checkbox"/> APPROVED		63. APPROVAL <input type="checkbox"/> APPROVED		
61. APPROVAL <input type="checkbox"/> APPROVED		62. APPROVAL <input type="checkbox"/> APPROVED		63. APPROVAL <input type="checkbox"/> APPROVED		64. APPROVAL <input type="checkbox"/> APPROVED		
62. APPROVAL <input type="checkbox"/> APPROVED		63. APPROVAL <input type="checkbox"/> APPROVED		64. APPROVAL <input type="checkbox"/> APPROVED		65. APPROVAL <input type="checkbox"/> APPROVED		
63. APPROVAL <input type="checkbox"/> APPROVED		64. APPROVAL <input type="checkbox"/> APPROVED		65. APPROVAL <input type="checkbox"/> APPROVED		66. APPROVAL <input type="checkbox"/> APPROVED		
64. APPROVAL <input type="checkbox"/> APPROVED		65. APPROVAL <input type="checkbox"/> APPROVED		66. APPROVAL <input type="checkbox"/> APPROVED		67. APPROVAL <input type="checkbox"/> APPROVED		
65. APPROVAL <input type="checkbox"/> APPROVED		66. APPROVAL <input type="checkbox"/> APPROVED		67. APPROVAL <input type="checkbox"/> APPROVED		68. APPROVAL <input type="checkbox"/> APPROVED		
66. APPROVAL <input type="checkbox"/> APPROVED		67. APPROVAL <input type="checkbox"/> APPROVED		68. APPROVAL <input type="checkbox"/> APPROVED		69. APPROVAL <input type="checkbox"/> APPROVED		
67. APPROVAL <input type="checkbox"/> APPROVED		68. APPROVAL <input type="checkbox"/> APPROVED		69. APPROVAL <input type="checkbox"/> APPROVED		70. APPROVAL <input type="checkbox"/> APPROVED		
68. APPROVAL <input type="checkbox"/> APPROVED		69. APPROVAL <input type="checkbox"/> APPROVED		70. APPROVAL <input type="checkbox"/> APPROVED		71. APPROVAL <input type="checkbox"/> APPROVED		
69. APPROVAL <input type="checkbox"/> APPROVED		70. APPROVAL <input type="checkbox"/> APPROVED		71. APPROVAL <input type="checkbox"/> APPROVED		72. APPROVAL <input type="checkbox"/> APPROVED		
70. APPROVAL <input type="checkbox"/> APPROVED		71. APPROVAL <input type="checkbox"/> APPROVED		72. APPROVAL <input type="checkbox"/> APPROVED		73. APPROVAL <input type="checkbox"/> APPROVED		
71. APPROVAL <input type="checkbox"/> APPROVED		72. APPROVAL <input type="checkbox"/> APPROVED		73. APPROVAL <input type="checkbox"/> APPROVED		74. APPROVAL <input type="checkbox"/> APPROVED		
72. APPROVAL <input type="checkbox"/> APPROVED		73. APPROVAL <input type="checkbox"/> APPROVED		74. APPROVAL <input type="checkbox"/> APPROVED		75. APPROVAL <input type="checkbox"/> APPROVED		
73. APPROVAL <input type="checkbox"/> APPROVED		74. APPROVAL <input type="checkbox"/> APPROVED		75. APPROVAL <input type="checkbox"/> APPROVED		76. APPROVAL <input type="checkbox"/> APPROVED		
74. APPROVAL <input type="checkbox"/> APPROVED		75. APPROVAL <input type="checkbox"/> APPROVED		76. APPROVAL <input type="checkbox"/> APPROVED		77. APPROVAL <input type="checkbox"/> APPROVED		
75. APPROVAL <input type="checkbox"/> APPROVED		76. APPROVAL <input type="checkbox"/> APPROVED		77. APPROVAL <input type="checkbox"/> APPROVED		78. APPROVAL <input type="checkbox"/> APPROVED		
76. APPROVAL <input type="checkbox"/> APPROVED		77. APPROVAL <input type="checkbox"/> APPROVED		78. APPROVAL <input type="checkbox"/> APPROVED		79. APPROVAL <input type="checkbox"/> APPROVED		
77. APPROVAL <input type="checkbox"/> APPROVED		78. APPROVAL <input type="checkbox"/> APPROVED		79. APPROVAL <input type="checkbox"/> APPROVED		80. APPROVAL <input type="checkbox"/> APPROVED		
78. APPROVAL <input type="checkbox"/> APPROVED		79. APPROVAL <input type="checkbox"/> APPROVED		80. APPROVAL <input type="checkbox"/> APPROVED		81. APPROVAL <input type="checkbox"/> APPROVED		
79. APPROVAL <input type="checkbox"/> APPROVED		80. APPROVAL <input type="checkbox"/> APPROVED		81. APPROVAL <input type="checkbox"/> APPROVED		82. APPROVAL <input type="checkbox"/> APPROVED		
80. APPROVAL <input type="checkbox"/> APPROVED		81. APPROVAL <input type="checkbox"/> APPROVED		82. APPROVAL <input type="checkbox"/> APPROVED		83. APPROVAL <input type="checkbox"/> APPROVED		
81. APPROVAL <input type="checkbox"/> APPROVED		82. APPROVAL <input type="checkbox"/> APPROVED		83. APPROVAL <input type="checkbox"/> APPROVED		84. APPROVAL <input type="checkbox"/> APPROVED		
82. APPROVAL <input type="checkbox"/> APPROVED		83. APPROVAL <input type="checkbox"/> APPROVED		84. APPROVAL <input type="checkbox"/> APPROVED		85. APPROVAL <input type="checkbox"/> APPROVED		
83. APPROVAL <input type="checkbox"/> APPROVED		84. APPROVAL <input type="checkbox"/> APPROVED		85. APPROVAL <input type="checkbox"/> APPROVED		86. APPROVAL <input type="checkbox"/> APPROVED		
84. APPROVAL <input type="checkbox"/> APPROVED		85. APPROVAL <input type="checkbox"/> APPROVED		86. APPROVAL <input type="checkbox"/> APPROVED		87. APPROVAL <input type="checkbox"/> APPROVED		
85. APPROVAL <input type="checkbox"/> APPROVED		86. APPROVAL <input type="checkbox"/> APPROVED		87. APPROVAL <input type="checkbox"/> APPROVED		88. APPROVAL <input type="checkbox"/> APPROVED		
86. APPROVAL <input type="checkbox"/> APPROVED		87. APPROVAL <input type="checkbox"/> APPROVED		88. APPROVAL <input type="checkbox"/> APPROVED		89. APPROVAL <input type="checkbox"/> APPROVED		
87. APPROVAL <input type="checkbox"/> APPROVED		88. APPROVAL <input type="checkbox"/> APPROVED		89. APPROVAL <input type="checkbox"/> APPROVED		90. APPROVAL <input type="checkbox"/> APPROVED		
88. APPROVAL <input type="checkbox"/> APPROVED		89. APPROVAL <input type="checkbox"/> APPROVED		90. APPROVAL <input type="checkbox"/> APPROVED		91. APPROVAL <input type="checkbox"/> APPROVED		
89. APPROVAL <input type="checkbox"/> APPROVED		90. APPROVAL <input type="checkbox"/> APPROVED		91. APPROVAL <input type="checkbox"/> APPROVED		92. APPROVAL <input type="checkbox"/> APPROVED		
90. APPROVAL <input type="checkbox"/> APPROVED		91. APPROVAL <input type="checkbox"/> APPROVED		92. APPROVAL <input type="checkbox"/> APPROVED		93. APPROVAL <input type="checkbox"/> APPROVED		
91. APPROVAL <input type="checkbox"/> APPROVED		92. APPROVAL <input type="checkbox"/> APPROVED		93. APPROVAL <input type="checkbox"/> APPROVED		94. APPROVAL <input type="checkbox"/> APPROVED		
92. APPROVAL <input type="checkbox"/> APPROVED		93. APPROVAL <input type="checkbox"/> APPROVED		94. APPROVAL <input type="checkbox"/> APPROVED		95. APPROVAL <input type="checkbox"/> APPROVED		
93. APPROVAL <input type="checkbox"/> APPROVED		94. APPROVAL <input type="checkbox"/> APPROVED		95. APPROVAL <input type="checkbox"/> APPROVED		96. APPROVAL <input type="checkbox"/> APPROVED		
94. APPROVAL <input type="checkbox"/> APPROVED		95. APPROVAL <input type="checkbox"/> APPROVED		96. APPROVAL <input type="checkbox"/> APPROVED		97. APPROVAL <input type="checkbox"/> APPROVED		
95. APPROVAL <input type="checkbox"/> APPROVED		96. APPROVAL <input type="checkbox"/> APPROVED		97. APPROVAL <input type="checkbox"/> APPROVED		98. APPROVAL <input type="checkbox"/> APPROVED		
96. APPROVAL <input type="checkbox"/> APPROVED		97. APPROVAL <input type="checkbox"/> APPROVED		98. APPROVAL <input type="checkbox"/> APPROVED		99. APPROVAL <input type="checkbox"/> APPROVED		
97. APPROVAL <input type="checkbox"/> APPROVED		98. APPROVAL <input type="checkbox"/> APPROVED		99. APPROVAL <input type="checkbox"/> APPROVED		100. APPROVAL <input type="checkbox"/> APPROVED		
98. APPROVAL <input type="checkbox"/> APPROVED		99. APPROVAL <input type="checkbox"/> APPROVED		100. APPROVAL <input type="checkbox"/> APPROVED		101. APPROVAL <input type="checkbox"/> APPROVED		
99. APPROVAL <input type="checkbox"/> APPROVED		100. APPROVAL <input type="checkbox"/> APPROVED		101. APPROVAL <input type="checkbox"/> APPROVED		102. APPROVAL <input type="checkbox"/> APPROVED		
100. APPROVAL <input type="checkbox"/> APPROVED		101. APPROVAL <input type="checkbox"/> APPROVED		102. APPROVAL <input type="checkbox"/> APPROVED		103. APPROVAL <input type="checkbox"/> APPROVED		
101. APPROVAL <input type="checkbox"/> APPROVED		102. APPROVAL <input type="checkbox"/> APPROVED		103. APPROVAL <input type="checkbox"/> APPROVED		104. APPROVAL <input type="checkbox"/> APPROVED		
102. APPROVAL <input type="checkbox"/> APPROVED		103. APPROVAL <input type="checkbox"/> APPROVED		104. APPROVAL <input type="checkbox"/> APPROVED		105. APPROVAL <input type="checkbox"/> APPROVED		
103. APPROVAL <input type="checkbox"/> APPROVED		104. APPROVAL <input type="checkbox"/> APPROVED		105. APPROVAL <input type="checkbox"/> APPROVED		106. APPROVAL <input type="checkbox"/> APPROVED		
104. APPROVAL <input type="checkbox"/> APPROVED		105. APPROVAL <input type="checkbox"/> APPROVED		106. APPROVAL <input type="checkbox"/> APPROVED		107. APPROVAL <input type="checkbox"/> APPROVED		
105. APPROVAL <input type="checkbox"/> APPROVED		106. APPROVAL <input type="checkbox"/> APPROVED		107. APPROVAL <input type="checkbox"/> APPROVED		108. APPROVAL <input type="checkbox"/> APPROVED		
106. APPROVAL <input type="checkbox"/> APPROVED		107. APPROVAL <input type="checkbox"/> APPROVED		108. APPROVAL <input type="checkbox"/> APPROVED		109. APPROVAL <input type="checkbox"/> APPROVED		
107. APPROVAL <input type="checkbox"/> APPROVED		108. APPROVAL <input type="checkbox"/> APPROVED		109. APPROVAL <input type="checkbox"/> APPROVED		110. APPROVAL <input type="checkbox"/> APPROVED		
108. APPROVAL <input type="checkbox"/> APPROVED		109. APPROVAL <input type="checkbox"/> APPROVED		110. APPROVAL <input type="checkbox"/> APPROVED		111. APPROVAL <input type="checkbox"/> APPROVED		
109. APPROVAL <input type="checkbox"/> APPROVED		110. APPROVAL <input type="checkbox"/> APPROVED		111. APPROVAL <input type="checkbox"/> APPROVED		112. APPROVAL <input type="checkbox"/> APPROVED		
110. APPROVAL <input type="checkbox"/> APPROVED		111. APPROVAL <input type="checkbox"/> APPROVED		112. APPROVAL <input type="checkbox"/> APPROVED		113. APPROVAL <input type="checkbox"/> APPROVED		
111. APPROVAL <input type="checkbox"/> APPROVED		112. APPROVAL <input type="checkbox"/> APPROVED		113. APPROVAL <input type="checkbox"/> APPROVED		114. APPROVAL <input type="checkbox"/> APPROVED		
112. APPROVAL <input type="checkbox"/> APPROVED		113. APPROVAL <input type="checkbox"/> APPROVED		114. APPROVAL <input type="checkbox"/> APPROVED		115. APPROVAL <input type="checkbox"/> APPROVED		
113. APPROVAL <input type="checkbox"/> APPROVED		114. APPROVAL <input type="checkbox"/> APPROVED		115. APPROVAL <input type="checkbox"/> APPROVED		116. APPROVAL <input type="checkbox"/> APPROVED		
114. APPROVAL <input type="checkbox"/> APPROVED		115. APPROVAL <input type="checkbox"/> APPROVED		116. APPROVAL <input type="checkbox"/> APPROVED		117. APPROVAL <input type="checkbox"/> APPROVED		
115. APPROVAL <input type="checkbox"/> APPROVED		116. APPROVAL <input type="checkbox"/> APPROVED		117. APPROVAL <input type="checkbox"/> APPROVED		118. APPROVAL <input type="checkbox"/> APPROVED		
116. APPROVAL <input type="checkbox"/> APPROVED		117. APPROVAL <input type="checkbox"/> APPROVED		118. APPROVAL <input type="checkbox"/> APPROVED		119. APPROVAL <input type="checkbox"/> APPROVED		
117. APPROVAL <input type="checkbox"/> APPROVED		118. APPROVAL <input type="checkbox"/> APPROVED		119. APPROVAL <input type="checkbox"/> APPROVED		120. APPROVAL <input type="checkbox"/> APPROVED		
118. APPROVAL <input type="checkbox"/> APPROVED		119. APPROVAL <input type="checkbox"/> APPROVED		120. APPROVAL <input type="checkbox"/> APPROVED		121. APPROVAL <input type="checkbox"/> APPROVED		
119. APPROVAL <input type="checkbox"/> APPROVED		120. APPROVAL <input type="checkbox"/> APPROVED		121. APPROVAL <input type="checkbox"/> APPROVED		122. APPROVAL <input type="checkbox"/> APPROVED		

PERSONAL HISTORY STATEMENT

- Instructions: 1. Answer all questions completely. If question is not applicable write "N/A." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room.
2. Type, print, or write carefully; illegible or incomplete forms will not receive consideration.

HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS? *yes* (Type or No)

SEC. I. PERSONAL BACKGROUND

A. FULL NAME Mr. *LEE* (Last Name) Hobart *WIGREN* (First Name) (Middle Name) Telephone: Office EL 24115
Ext. 2772
Home DC 24688

PRESENT ADDRESS *2700 - Que St. NW WASHINGTON 7 D.C. U.S.A.* (Street and Number) (City) (State) (Country)

PERMANENT ADDRESS *218 Belmont Ave., Brookline MASS. U.S.A.* (Street and Number) (City) (State) (Country)

B. NICKNAME WHAT OTHER NAMES HAVE YOU USED?

..... UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES?

HOW LONG? IF A LEGAL CHANGE, GIVE PARTICULARS

..... (Where?) (By what authority)
C. DATE OF BIRTH PLACE OF BIRTH *1919* (Date) (State) (Country)

D. PRESENT CITIZENSHIP BY BIRTH? BY MARRIAGE?

BY NATURALIZATION CERTIFICATE NO. ISSUED *1945* (Date) BY *U.S.A.* (Country)

AT *1945* (Place) (State) (Country)

HAVE YOU HAD A PREVIOUS NATIONALITY? (Type or No) (Country)

HELD BETWEEN WHAT DATES? TO ANY OTHER NATIONALITY? (Country)

GIVE PARTICULARS

HAVE YOU TAKEN STEPS TO CHANGE PRESENT CITIZENSHIP? GIVE PARTICULARS:

(2)

E. IF BORN OUTSIDE U. S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY?
 PORT OF ENTRY? ON PASSPORT OF WHAT COUNTRY?

LAST U. S. VISA (Number) (Type) (Place of Issue) (Date of Issue)

SEC. 2. PHYSICAL DESCRIPTION

AGE	SEX	HEIGHT	WEIGHT
EYES	HAIR	COMPLEXION	SCARS
BUILD	OTHER DISTINGUISHING FEATURES		

SEC. 3. MARITAL STATUS

A. SINGLE MARRIED DIVORCED WIDOWED

STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS

B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE—INCLUDING ANNULMENTS—USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.)

NAME OF SPOUSE Alice Eichen Kozar Whalen (Last) September
 (First) (Middle) (Name) (City) (State) (Year)

PLACE AND DATE OF MARRIAGE Washington, District of Columbia Arlington United States
 (City) (State) (Country)

HIS (OR HER) ADDRESS BEFORE MARRIAGE 4008 - Twelfth & Peale Virginia (St. and Number) (City) (State) (Country)

LIVING OR DECEASED Living DATE OF DECEASE CAUSE

(AS OF 28 Sept 52) PRESENT, OR LAST, ADDRESS 2700 Queen Street Arlington, D. C. U. S. A.
 (St. and Number) (City) (State) (Country)

DATE OF BIRTH Aug. 13, 1917 PLACE OF BIRTH Roanoke, Virginia U. S. A.
 (Month) (Day) (Year) (City) (State) (Country)

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY

CITIZENSHIP WHEN ACQUIRED? WHERE? (City) (State) (Country)

OCCUPATION Teacher LAST EMPLOYER Arlington County School Board (City) (State) (Country)

EMPLOYEE'S OR BUSINESS ADDRESS School Board Arlington, Virginia U. S. A.
 (St. and Number) (City) (State) (Country)

MILITARY SERVICE FROM TO BRANCH OF SERVICE

COUNTRY DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN

14-4755-1

(4)

OCCUPATION LAST EMPLOYER

EMPLOYER'S OR OWN BUSINESS ADDRESS (St. and Number) (City) (State) (Country)

MILITARY SERVICE FROM TO BRANCH OF SERVICE

COUNTRY DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN

SEC. 7. BROTHERS AND SISTERS (Including half-, step-, and adopted brothers and sisters):

1. FULL NAME (First) (Middle) (Last) AGE

PRESENT ADDRESS (St. and Number) (City) (State) (Country) (Citizenship)

2. FULL NAME (First) (Middle) (Last) AGE

PRESENT ADDRESS (St. and Number) (City) (State) (Country) (Citizenship)

3. FULL NAME (First) (Middle) (Last) AGE

PRESENT ADDRESS (St. and Number) (City) (State) (Country) (Citizenship)

4. FULL NAME (First) (Middle) (Last) AGE

PRESENT ADDRESS (St. and Number) (City) (State) (Country) (Citizenship)

5. FULL NAME (First) (Middle) (Last) AGE

PRESENT ADDRESS (St. and Number) (City) (State) (Country) (Citizenship)

SEC. 8. FATHER-IN-LAW

FULL NAME W. H. Cecil Rader (Last)

LIVING OR DECEASED Living DATE OF DECEASE CAUSE

PRESENT, OR LAST, ADDRESS Nace, Virginia USA (St. and Number) (City) (State) (Country)

DATE OF BIRTH Aug 23, 1903 PLACE OF BIRTH Nace, Virginia

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY

CITIZENSHIP U.S. WHEN ACQUIRED? BIRTH WHERE? (City) (State) (Country)

OCCUPATION Farmer LAST EMPLOYER

SEC. 9. MOTHER-IN-LAW

FULL NAME Bawlah Sara Kidder
 (First) (Middle) (Last)

LIVING OR DECEASED LIVING DATE OF DECEASE CAUSE

PRESENT, OR LAST, ADDRESS None (St. and Number) Virginia (City) A-1 (Country)

DATE OF BIRTH Jan 19 PLACE OF BIRTH None (State) None (Country)

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY

CITIZENSHIP U.S. WHEN ACQUIRED? Birth WHERE? (State) (Country)

OCCUPATION Laundress LAST EMPLOYER Student Scholar

SEC. 10. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROAD OR WHO ARE NOT CITIZENS OF THE UNITED STATES:

NONE

1. NAME RELATIONSHIP AGE

CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)

2. NAME RELATIONSHIP AGE

CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)

3. NAME RELATIONSHIP AGE

CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)

SEC. 11. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE OF THE U. S. OR OF A FOREIGN GOVERNMENT:

NONE

1. NAME RELATIONSHIP AGE

CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)

TYPE AND LOCATION OF SERVICE (IF KNOWN)

2. NAME RELATIONSHIP AGE

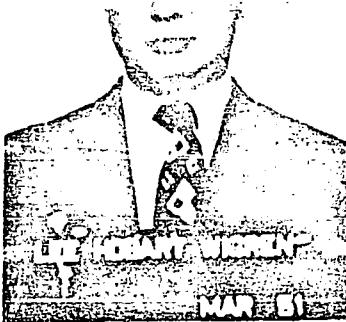
CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)

TYPE AND LOCATION OF SERVICE (IF KNOWN)

3. NAME RELATIONSHIP AGE

CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)

TYPE AND LOCATION OF SERVICE (IF KNOWN)



PERSONAL HISTORY STATEMENT

Instructions:

1. Answer all questions completely. If question does not apply write "not applicable." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room.
2. Type, print or write carefully; illegible or incomplete forms will not receive consideration.

HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS? YES

Yes or No

SEC. 1. PERSONAL BACKGROUND

Telephone:

Office: NONE

Ext. NONE

Home: 4402-W

A. FULL NAME Mr. LEE Mrs. HOBART WIGREN Middle Last

PRESENT ADDRESS 218 BELMONT AV., BROCKTON, MASSACHUSETTS U.S.A.
St. & No. City State Country

PERMANENT ADDRESS 218 BELMONT AV., BROCKTON, MASSACHUSETTS U.S.A.
St. & No. City State Country

B. NICKNAME SANNY WHAT OTHER NAMES HAVE YOU USED? NONE

UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES? NOT APPLICABLE

HOW LONG? IF A LEGAL CHANGE, GIVE PARTICULARS

NOT APPLICABLE

Where?

By What Authority

C. DATE OF BIRTH DEC. 1, 1923 PLACE OF BIRTH BROCKTON, MASS., U.S.A.
City State Country

D. PRESENT CITIZENSHIP U.S.A. BY BIRTH? YES BY MARRIAGE?

BY NATURALIZATION CERTIFICATE? ISSUED BY
Date Court

AT NOT APPLICABLE

City

Country

HAVE YOU HAD A PREVIOUS NATIONALITY? NO
Yes or No Country

HELD BETWEEN WHAT DATES? TO ANY OTHER NATIONALITY?
Country

GIVE PARTICULARS NOT APPLICABLE

HAVE YOU TAKEN STEPS TO CHANGE PRESENT CITIZENSHIP? NO GIVE PARTICULARS:

E. IF BORN OUTSIDE U.S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? NOT APPLICABLE
 PORT OF ENTRY? _____ ON PASSPORT OF WHAT COUNTRY? _____

LAST U.S. VISA _____
 Number _____ Type _____ Place of Issue _____ Date of Issue _____

SEC. 2. PHYSICAL DESCRIPTION

AGE 26 yes, His SEX MALE HEIGHT 5'9" WEIGHT 160 lbs.

EYES BLUE HAIR BROWN COMPLEXION FAIR SCARS NONE

BUILD MEDIUM OTHER DISTINGUISHING FEATURES MOLE ON LEFT ARM AT
7 ELBOW

SEC. 3. MARITAL STATUS

A. SINGLE Yes MARRIED _____ DIVORCED _____ WIDOWED _____

STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS _____

NOT APPLICABLE

B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE - INCLUDE ANNULMENTS - USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.)

NAME OF SPOUSE NOT APPLICABLE First _____ Middle _____ Maiden _____ Last _____

PLACE AND DATE OF MARRIAGE _____

HIS (OR HER) ADDRESS BEFORE MARRIAGE _____ St. & No. _____ City _____ State _____ Country _____

LIVING OR DECEASED _____ DATE OF DECEASE _____ CAUSE _____

PRESENT, OR LAST, ADDRESS _____ St. & No. _____ City _____ State _____ Country _____

DATE OF BIRTH _____ PLACE OF BIRTH _____ City _____ State _____ Country _____

IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY _____

CITIZENSHIP _____ WHEN ACQUIRED? _____ WHERE? _____ City _____ State _____ Country _____

OCCUPATION _____ LAST EMPLOYER _____

EMPLOYER'S OR BUSINESS ADDRESS _____ St. & No. _____ City _____ State _____ Country _____

MILITARY SERVICE FROM _____ TO _____ BRANCH OF SERVICE _____

COUNTRY _____ DETAILS OF OTHER GOVT. SERVICE, U.S. OR FOREIGN _____

*NOT
APPLICABLE*

SEC. 4 CHILDREN OR DEPENDENTS (Include partial dependents) NONE

1. NAME Not Applicable RELATIONSHIP AGE
NOT APPLICABLE

CITIZENSHIP	ADDRESS	St. & No.	City	State	Country
-------------	---------	-----------	------	-------	---------

2. NAME RELATIONSHIP AGE
 CITIZENSHIP ADDRESS St. & No. City State Country

3. NAME RELATIONSHIP AGE
 CITIZENSHIP ADDRESS St. & No. City State Country

SEC. 5 FATHER (Give the same information for stepfather and/or guardian on a separate sheet)

FULL NAME AUGUST First HERMAN Middle WIGREN Last

LIVING OR DECEASED LIVING DATE OF DECEASE CAUSE

PRESENT, OR, LAST, ADDRESS 218 BELMONT AV., BROCKTON, MASS., U.S.A.
St. & No. City State Country

DATE OF BIRTH 1889 PLACE OF BIRTH CHICAGO, ILLINOIS City State Country U.S.A.

IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY NOT APPLICABLE

CITIZENSHIP U.S.A. WHEN ACQUIRED? BIRTH WHERE?
High School City State Country

OCCUPATION TEACHER LAST EMPLOYER SCHOOL DEPT., BROCKTON, MASS.

EMPLOYER'S OR OWN BUSINESS ADDRESS HIGH SCHOOL, BROCKTON, MASS., U.S.A.
St. & No. City State Country

MILITARY SERVICE FROM JULY 1917 TO Aug 1919 BRANCH OF SERVICE ARMY
Date Date

COUNTRY U.S.A. DETAILS OF OTHER GOVT SERVICE, U.S. OR FOREIGN.

MASS. STATE GUARD, 1ST LIEUT., 1942-45

SEC. 6 MOTHER (Give the same information for stepmother on a separate sheet)

FULL NAME IDA First CAROLINE (HALLQUIST) Middle WIGREN Last

LIVING OR DECEASED LIVING DATE OF DECEASE CAUSE

PRESENT, OR LAST, ADDRESS 218 BELMONT AV., BROCKTON, MASS., U.S.A.
St. & No. City State Country

DATE OF BIRTH 1892 PLACE OF BIRTH QUINCY, MASS.

CITIZENSHIP U.S.A. WHEN ACQUIRED? BIRTH WHERE?
City State Country

IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY NOT APPLICABLE

OCCUPATION Housewife LAST EMPLOYER _____
 EMPLOYER'S OR OWN BUSINESS ADDRESS _____ St. & No. _____ City _____ State _____ Country _____
 MILITARY SERVICE FROM _____ TO _____ BRANCH OF SERVICE _____
 COUNTRY _____ DETAILS OF OTHER GOV'T SERVICE, U.S. OR FOREIGN.

SEC. 7. BROTHERS AND SISTERS (Including half-, step-, and adopted brothers and sisters)

1. FULL NAME RUSSELL HERMAN WIGREN AGE 20
 First _____ Middle _____ Last _____
 PRESENT ADDRESS 218 BELMONT AV., BOSTON, MASS. U.S.A. -
 St. & No. _____ City _____ State _____ Country _____ Citizenship _____
2. FULL NAME _____ AGE _____
 First _____ Middle _____ Last _____
 PRESENT ADDRESS _____ St. & No. _____ City _____ State _____ Country _____ Citizenship _____
3. FULL NAME _____ AGE _____
 First _____ Middle _____ Last _____
 PRESENT ADDRESS _____ St. & No. _____ City _____ State _____ Country _____ Citizenship _____
4. FULL NAME _____ AGE _____
 First _____ Middle _____ Last _____
 PRESENT ADDRESS _____ St. & No. _____ City _____ State _____ Country _____ Citizenship _____
5. FULL NAME _____ AGE _____
 First _____ Middle _____ Last _____
 PRESENT ADDRESS _____ St. & No. _____ City _____ State _____ Country _____ Citizenship _____

SEC. 8. FATHER-IN-LAW NOT APPLICABLE

FULL NAME _____
 First _____ Middle _____ Last _____
 LIVING OR DECEASED _____ DATE OF DECEASE _____ CAUSE _____
 PRESENT, OR LAST, ADDRESS _____ St. & No. _____ City _____ State _____ Country _____
 DATE OF BIRTH _____ PLACE OF BIRTH _____
 IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY _____

 CITIZENSHIP _____ WHEN ACQUIRED? _____ WHERE? _____
 City _____ State _____ Country _____
 OCCUPATION _____ LAST EMPLOYER _____



SEC. 9. MOTHER-IN-LAW NOT APPLICABLE

FULL NAME _____
 First _____ Middle _____ Last _____
 LIVING OR DECEASED _____ DATE OF DECEASE _____ CAUSE _____
 PRESENT, OR LAST, ADDRESS _____
 St. & No. _____ City _____ State _____ Country _____
 DATE OF BIRTH _____ PLACE OF BIRTH _____
 IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY _____
 CITIZENSHIP _____ WHEN ACQUIRED? _____ WHERE? _____
 City _____ State _____ Country _____
 OCCUPATION _____ LAST EMPLOYER _____

SEC. 10. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROAD OR WHO ARE NOT CITIZENS OF THE UNITED STATES: NONE

1. NAME NONE _____ RELATIONSHIP _____ AGE _____
 CITIZENSHIP _____ ADDRESS _____
 St. & No. _____ City _____ State _____ Country _____
 2. NAME _____ RELATIONSHIP _____ AGE _____
 CITIZENSHIP _____ ADDRESS _____
 St. & No. _____ City _____ State _____ Country _____
 3. NAME _____ RELATIONSHIP _____ AGE _____
 CITIZENSHIP _____ ADDRESS _____
 St. & No. _____ City _____ State _____ Country _____

SEC. 11. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE OF THE U.S. OR OF A FOREIGN GOVERNMENT.

1. NAME STEPHEN P. ANDESEN RELATIONSHIP HUSBAND OF MY FATHER'S COUSIN/AGE 55.
 CITIZENSHIP U.S. ADDRESS 41509 7th St. NW, WASHINGTON, D.C.
St. & No. _____ City _____ State _____
 TYPE AND LOCATION OF SERVICE (IF KNOWN) U.S. DEPT. OF COMMERCE
 2. NAME _____ RELATIONSHIP _____ AGE _____
 CITIZENSHIP _____ ADDRESS _____
St. & No. _____ City _____ State _____
 TYPE AND LOCATION OF SERVICE (IF KNOWN) _____
 3. NAME _____ RELATIONSHIP _____ AGE _____
 CITIZENSHIP _____ ADDRESS _____
St. & No. _____ City _____ State _____
 TYPE AND LOCATION OF SERVICE (IF KNOWN) _____

SEC. 12 EDUCATION

ELEMENTARY SCHOOL WHIFFIN SCHOOL ADDRESS BROCKTON MASS. U.S.A.
 CITY STATE COUNTRY
 DATES ATTENDED 1929-1937 GRADUATE? YES

HIGH SCHOOL SENIOR HIGH SCHOOL ADDRESS BROCKTON MASS. U.S.A.
 CITY STATE COUNTRY
 DATES ATTENDED 1937-1941 GRADUATE? YES

COLLEGE YALE UNIVERSITY ADDRESS NEW HAVEN CONN. U.S.A.
 CITY STATE COUNTRY
 DATES ATTENDED DEGREE A.B. (1947)

COLLEGE HARVARD UNIVERSITY ADDRESS CAMBRIDGE MASS. U.S.A.
 CITY STATE COUNTRY
 DATES ATTENDED 1947-1950 DEGREE A.B. (1948)
 AND WORK TOWARD PH.D.

SEC. 13 MILITARY, NAVAL OR OTHER GOVT SERVICE - U.S. OR FOREIGN

U.S.A. ARMY S/Sgt 17 FEB 1942 TO 11 FEB 1946
 CITY STATE COUNTRY
 Camp Pickett, Va. ASN 11-147-072 DATE OF SERVICE
 Last Station
 RATING NO. HONORABLE TYPE OF DISCHARGE

REMARKS: WAS MEMBER OF ARMY NATIONAL GUARD, FROM NOV 1942 TO 11 FEB 1946

SELECTIVE SERVICE BOARD NUMBER 28 ADDRESS COURT HOUSE BROCKTON,
 MA 02349

IF DEFERRED GIVE REASON INAPPLICABLE

INDICATE MEMBERSHIP IN MILITARY RESERVE ORGANIZATIONS NONE

SEC. 14 CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT FOR ALL PERIODS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST.

SEE
EXTRA
SHEET
FIRST!

1. FROM MARCH 1946 TO SEPTEMBER 1950

SINCE MY DISCHARGE FROM THE ARMY, (11 FEB. 1946),
 I HAVE BEEN A STUDENT AT YALE (UNTIL JUNE 1947)
 AND AT HARVARD (SEPT 1947- SEPT 1950) UNDER PROVISIONS
 OF P.L #346 - THE G.I. BILL. DETAILS OF MY STUDY ARE
 TO BE FOUND UNDER ITEM #12 OF THIS FORM.

2. FROM SEPT 1946 TO JUNE 1947

EMPLOYING FIRM OR AGENCY EDISONIAN STAFF

YALE EDITION OF THE CORRESPONDENCE
 OF HON. W. C. WALLACE
 (YALE UNIVERSITY)

ADDRESS STEBBING MEMORIAL LIBRARY, NEW HAVEN, CONN. U.S.A.
 St. & No. City State Country

KIND OF BUSINESS SCHOLARLY RESEARCH NAME OF SUPERVISOR MR. WARREN SMITH
 TITLE OF JOB INDEXER (PART-TIME) TOTAL 12 HRS
 WORK SALARY \$242.75 PER WEEK

YOUR DUTIES EARL-TIME TO EARN PART OF BOARD AT COLLEGE. I INDEXED
 + CATALOGUED LETTERS IN CONNECTION WITH YALE EDITION
 REASONS FOR LEAVING GRADUATION OF HERCULES WALTERS'S CORRESPONDENCE

3. FROM AUGUST 1944 TO FEBRUARY 1946

EMPLOYING FIRM OR AGENCY U. S. ARMY

DETAILS OF
THIS WORK
ARE ON
PAGES 14, 15,
16 OF THIS
FORM

ADDRESS INFORMATION-EDUCATION OFFICE, Camp Pickett VA. U.S.A.
 St. & No. CITY State Country

KIND OF BUSINESS (MILITARY) NAME OF SUPERVISOR CAPT. J. L. YOWELL, JR.
 INFORMATION-EDUCATION
 TITLE OF JOB ENLISTED SPECIALIST (MILITARY) SALARY \$9.96 up to PER MO.

YOUR DUTIES ORGANIZING + ADMINISTERING INFORMATION AND NON-MILITARY EDUCATION PROGRAM
 REASONS FOR LEAVING DISCHARGE FROM SERVICE DETAILS ON PAGES 14, 15, 16

4. FROM JUNE 1941 TO DECEMBER 1943

EMPLOYING FIRM OR AGENCY GREAT ATLANTIC + PACIFIC TEA CO.

ADDRESS MAIN STREET BRECKIN MASS. U.S.A.
 St. & No. CITY State Country

KIND OF BUSINESS GROCERY NAME OF SUPERVISOR FRANK PIVERONIS
 TITLE OF JOB PRODUCE CLERK (PART-TIME) SALARY \$16.50 PER HR.

YOUR DUTIES SOLD VEGETABLES + FRUIT (FRIDAYS, SATURDAYS, AND SUMMER VACATIONS)

REASONS FOR LEAVING TO ENTER ARMY

5. FROM c. OCTOBER 1940 TO JUNE 1941

EMPLOYING FIRM OR AGENCY KENNEDY BUTTER + EGG CO.

ADDRESS c. MAIN STREET, BRECKIN MASS. U.S.A.
 St. & No. CITY State Country

KIND OF BUSINESS RETAIL GROCERY NAME OF SUPERVISOR A. M. JACOBS

TITLE OF JOB CLERKS (PART-TIME) SALARY \$131 PER HR.

YOUR DUTIES SELLING COFFEE, TEA, BUTTER, ETC. (SATURDAYS)

REASONS FOR LEAVING SUMMER REDUCTION OF HELP - (I had been on a part-time basis before.)

ITEMS (Form 38-1)

EXTRA SHEET

LEE HOGSTEDT, JR.
216 BELMONT AVE.
BROCKTON, MASS.

The following material is meant to supplement
the information given in this Form 38-1
under Item #14. Please use it first.

OUTLINE HISTORY OF EMPLOYMENT, INCLUDING CASUAL EMPLOYMENT AND UNEMPLOYMENT. ONLY MAJOR ITEMS (WHICH ARE MARKED BELOW WITH *) ARE INCLUDED ON REGULAR FORM. DETAILS ON OTHERS WILL BE SUPPLIED IF NECESSARY

DATES	WHERE	NATURE OF WORK
SEPT. - Nov. 1950	AT HOME	<ul style="list-style-type: none"> - SEEKING EMPLOYMENT - TICKET SELLING AT FOOTBALL GAMES, BROCKTON HIGH SCHOOL
SEPT. 1947 to Sept. 1950	HARVARD UNIV. STUDENT (UNDER G.I. BILL) [FALL, SPRING, SUMMER TERM, 1947-8, 1948-9, 1949-50]	<ul style="list-style-type: none"> * - STUDYING - CHAUFFEURING [WINTER, 1948] 2 weeks [WINTER, 1949] each. [FOR MR. C.E. CHAMBERLAIN, 310 BELMONT ST. BROCKTON, MASS.]
MAR. 1946 to JUNE 1947	YALE UNIV. STUDENT (UNDER G.I. BILL) [SPRING + SUMMER, 1946] [FALL + SPRING, 1946-7]	<ul style="list-style-type: none"> - STUDYING * - INDEXER (Part-Time) FOR YALE EDITION OF HORACE WALPOLE CORRESPONDENCE, 1700-617 - OFFICE WORK FOR SECRETARY TO DEAN OF YALE COLLEGE (Part-Time) - SUMMER, 1946
FEB. 17, 1943 to FEB. 11, 1946	U. S. ARMY	<ul style="list-style-type: none"> (1) CAMP LEE, VA. - BASIC TRAINING - FEB-JUNE 1943 (2) YALE UNIV. (ARMY SPECIALIZED TRAINING PROGRAM) [JUNE 1943 - MAY 1944] (3) CAMP PICKETT, VA. <ul style="list-style-type: none"> - 310TH INFANTRY, 78TH DIVISION - APRIL + MAY 1944 - SUPPLY SECTION, 1318 S.C.U. - MAY - JULY, 1944 * - INFO. + EDUCATION OFFICE - JULY 1944 - FEB. 1946 (4) CAMP MEADE, MD. - DISCHARGE - FEB. 11, 1946
SEPT. 1941 to FEB. 17, 1943	BOSTON UNIV. STUDENT	<ul style="list-style-type: none"> - STUDYING * - CLERK, A.P. GROCERY STORE, MAIN + CALIFORNIA STREETS, BROCKTON - (Part-Time) [JUNE 1941 - DEC. 1942]
1935 to 1941	JUNIOR HIGH SCHOOL AND HIGH SCHOOL STUDENT	<ul style="list-style-type: none"> - CLERK, KENNEDY BUTTER STORE, MAIN ST., BROCKTON (PART TIME) - Oct. 1940 - JUNE 1941 - PAPER ROUTE

STARRED ITEMS ARE DETAILED ON FORM 38-1

SEC. 15. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY POSITION? HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO EXPLAIN? GIVE DETAILS:

NONE

SEC. 16. GIVE FIVE CHARACTER REFERENCES — IN THE U.S. — WHO KNOW YOU INTIMATELY — (GIVE RESIDENCE AND BUSINESS ADDRESSES WHERE POSSIBLE.)

1. REV. J. MANLEY SHAW

Street and Number CITY STATE

BUS. ADD. CENTRAL METHODIST CHURCH, BROCKTON, MASS.
RES. ADD. 258 W. 6TH ST., BROCKTON, MASS.

2. MR. C. WESLEY WILLIAMS

BUS. ADD. 41 ARINGTON ST., BROCKTON MASS.
RES. ADD. 32 GIFFORD ST., BROCKTON MASS.

3. MISS LYDIA A. GIBBS

BUS. ADD. HIGH SCHOOL, BROCKTON MASS.
RES. ADD. 28 BUCKMEAD AV., BROCKTON MASS.

4. REV. PAUL STOPENHAGEN

BUS. ADD. [HARVARD-EPWORTH] CAMBRIDGE MASS.
RES. ADD. 30 LANGDON ST., CAMBRIDGE MASS.

5. MR. H. B. FISHER

BUS. ADD. _____
RES. ADD. SEYMOUR RD., WOODBRIDGE, CANN.

6. MR. CLARENCE A. McLAUGHLIN
RES. ADD. 8006 LOWELL PLACE, BETHESDA, MARYLAND

SEC. 17. NAMES OF FIVE PERSONS WHO KNOW YOU SOCIALLY IN THE UNITED STATES — NOT REFERENCES, SUPERVISORS OR EMPLOYERS — (Give residence and business addresses where possible.)

1. MR. KENNETH G. RYDER

Street and Number CITY STATE

BUS. ADD. CAMBRIDGE JR. COLLEGE, CAMBRIDGE, MASS.
RES. ADD. BOWMEET ST., LEXINGTON MASS.

2. MR. ROLAND J. GIBSON

BUS. ADD. _____
RES. ADD. ADAMS A-33, CAMBRIDGE MASS.

3. MR. HERMAN CARR

BUS. ADD. [PHYSICS DEPT.] CAMBRIDGE MASS.
RES. ADD. HARVARD UNIV. CAMBRIDGE MASS.

4. MR. HUTSON K. HOWELL

BUS. ADD. [OPTICAL LABORATORY] BOSTON UNIV. BOSTON MASS.
RES. ADD. 14 MORSE AL. BROCKTON MASS.

5. MR. JOHN D. SHAW, JR.

BUS. ADD. _____
RES. ADD. 151 W. 57TH ST. NEW YORK CITY

(1)

SEC. 18. GIVE THREE NEIGHBORS AT YOUR LAST NORMAL RESIDENCE IN THE U.S. — (Give residence and business addresses where possible.)

- | | Street and Number | City | State |
|---|---|--|--------------|
| 1. <u>MISS EVA E. HENRICK</u> | <u>BUS. ADD.</u> | <u>RES. ADD. 232 BELMONT AV., BROCKTON</u> | <u>MASS.</u> |
| 2. <u>MRS. ERANN B. YATES</u>
<u>and family</u> | <u>BUS. ADD.</u> | <u>RES. ADD. 244 BELMONT AV., BROCKTON</u> | <u>MASS.</u> |
| 3. <u>MR. EDWARD HENNESSY</u>
<u>(Neighborhood for many years)</u> | <u>BUS. ADD. 238 FOREST AV., BROCKTON</u> | <u>CLASS.</u> | <u>MASS.</u> |
| | <u>RES. ADD. 40 BOUVE AV., BROCKTON</u> | <u>CLASS.</u> | <u>MASS.</u> |

SEC. 19. FINANCIAL BACKGROUND

- A. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? YES IF NOT, STATE SOURCES OF OTHER INCOME
- B. NAMES AND ADDRESSES OF BANKS WITH WHICH YOU HAVE ACCOUNTS PEOPLES SAVINGS BANK, 231 MAIN ST., BROCKTON, MASS.
- C. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? No
GIVE PARTICULARS, INCLUDING COURT:
- D. GIVE THREE CREDIT REFERENCES — IN THE U.S.
- | | | | | | |
|--------------------------------------|---|-----------|------|-------|---------|
| 1. NAME <u>MR. PAUL C. BENNETT</u> | ADDRESS <u>282 GREEN ST., BROCKTON, MASS.</u> | St. & No. | City | State | Country |
| 2. NAME <u>MR. HARDING F. PORTER</u> | ADDRESS <u>106 HILLBROOK AV., BROCKTON, MASS.</u> | St. & No. | City | State | Country |
| 3. NAME <u>MR. WILLIAM C. NYE</u> | ADDRESS <u>39 CARLYNN RD., BROCKTON, MASS.</u> | St. & No. | City | State | Country |

SEC. 20. RESIDENCES FOR THE PAST 15 YEARS

FROM 1933 TO 1927 128 MENLO ST., BROCKTON, MASS. U.S.A.

St. No. City State Country

FROM 1927 TO 1943 44 BOUVE AV., BROCKTON, MASS. U.S.A.

St. No. City State Country

FROM 1943 TO 1946 U. S. ARMY

St. No. City State Country

FROM 1946 TO 1950 219 BELMONT AV., BROCKTON MASS. U.S.A.

St. No. City State Country

FROM MAR 1946 TO JUN 1947 YALE UNIV. NEW HAVEN, CONN. U.S.A.

St. No. City State Country

FROM 1947 TO 1950 26 MELROSE ST., ARLINGTON, MASS. U.S.A.

St. No. City State Country

SPRT. TO MAY EACH YEAR

FROM _____ TO _____

St. No. City State Country

FROM _____ TO _____

St. No. City State Country

SEC. 21. RESIDENCE OR TRAVEL OUTSIDE OF THE UNITED STATES NONE

- | A. FROM | TO | City or Section | Country | Purpose |
|---------|----|-----------------|---------|---------|
| FROM | TO | City or Section | Country | Purpose |
| FROM | TO | City or Section | Country | Purpose |

FROM	TO	City or Section	Country	Purpose
FROM	TO	City or Section	Country	Purpose
FROM	TO	City or Section	Country	Purpose

B. LAST U.S. PASSPORT — NUMBER, DATE, AND PLACE OF ISSUE: NONE

HOW MANY OTHER U.S. PASSPORTS HAVE YOU HAD? None GIVE APPROXIMATE

DATES: _____

PASSPORTS OF OTHER NATIONS: Not Applicable

SEC. 22. CLUBS, SOCIETIES AND OTHER ORGANIZATIONS

LIST NAMES AND ADDRESSES OF ALL CLUBS, SOCIETIES, PROFESSIONAL SOCIETIES, EMPLOYEE GROUPS, ORGANIZATIONS OF ANY KIND (INCLUDE MEMBERSHIP IN, OR SUPPORT OF, ANY ORGANIZATION HAVING HEADQUARTERS OR BRANCH IN A FOREIGN COUNTRY) TO WHICH YOU BELONG OR HAVE BELONGED:

1. CENTRAL METHODIST CHURCH BROCKTON MASS. U.S.A.
Name and Chapter _____ St. & No. _____ City _____ State _____ Country _____
DATES OF MEMBERSHIP: ATTENDED SINCE BIRTH; MEMBER SINCE 1935
2. HISTORY CLUB, BROCKTON HIGH SCHOOL BROCKTON MASS. U.S.A.
Name and Chapter _____ St. & No. _____ City _____ State _____ Country _____
DATES OF MEMBERSHIP: 1937-1941
3. DRAMATIC CLUB, BROCKTON HIGH SCHOOL, BROCKTON, MASS. U.S.A.
Name and Chapter _____ St. & No. _____ City _____ State _____ Country _____
DATES OF MEMBERSHIP: 1939-1941
OSAMEQJIN CHAPTER
4. ORDER OF DEMOLAY MAIN ST., BROCKTON MASS. U.S.A.
Name and Chapter _____ St. & No. _____ City _____ State _____ Country _____
DATES OF MEMBERSHIP: ca. 1940-46 (no exact records)
5. BOSTON UNIVERSITY WESLEY CLUB, BOSTON MASS. U.S.A.
Name and Chapter _____ St. & No. _____ City _____ State _____ Country _____
DATES OF MEMBERSHIP: 1942-43 [Methodist Student Club]
6. AXA FRATERNITY, BOSTON UNIVERSITY, BOSTON, MASS. U.S.A.
Name and Chapter _____ St. & No. _____ City _____ State _____ Country _____
DATES OF MEMBERSHIP: 1942-43 [Pledged, but didn't complete membership]
7. YALE WESLEY FOUNDATION, FIRST METHODIST CHURCH, NEW HAVEN, Conn. U.S.A.
Name and Chapter _____ St. & No. _____ City _____ State _____ Country _____ U.S.A.
DATES OF MEMBERSHIP: 1943-44; 1946-47.

[CENSORED] 16 [CENSORED]

SEC. 23. GENERAL QUALIFICATIONS

- A. FOREIGN LANGUAGES (STATE DEGREE OR PROFICIENCY AS "SLIGHT" "FAIR" OR "FLUENT")

LANGUAGE FRENCH SPEAK FAIR READ FLUENT WRITE FAIR

LANGUAGE SPANISH SPEAK SLIGHT READ FAIR WRITE SLIGHT

LANGUAGE RUSSIAN SPEAK FAIR READ SLIGHT WRITE SLIGHT

SWEDISH — SLIGHT — SLIGHT — SLIGHT

- B. LIST ALL SPORTS AND HOBBIES WHICH INTEREST YOU: INDICATE DEGREE OF PROFICIENCY IN EACH:

BICYCLING; SWIMMING; HIKING

STAMP COLLECTING; PROPAGANDA STUDY

- C. HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION?

YES, ① MY MILITARY DUTIES AS INFORMATION AND EDUCATION ENLISTED SPECIALIST (MOS 2274) IN POST INFO + EDUCATION OFFICE, CAMP Pickett, VA. [SEE SEC. #14②]
② PUBLIC SPEAKING

- D. LIST BELOW THE NAMES OF GOVERNMENT DEPARTMENTS, AGENCIES OR OFFICES TO WHICH YOU HAVE APPLIED FOR EMPLOYMENT SINCE 1939:

1. TENNESSEE VALLEY AUTHORITY (1951) (Application not yet complete)
2. CIVIL SERVICE - APPLIED FOR POSITION OF HISTORY AND LITERATURE PROFESSOR AT COAST GUARD ACADEMY, NEW LONDON, CONN. (1950)

- E. IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:

- UNCERTAIN. MAY HAVE BEEN INVESTIGATED FOR HISTORY TEACHING POSITION (AUGUST, 1950)

14-00000

12

SEC. 24. MISCELLANEOUS

- A. DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED; OR ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF, OR HAVE YOU SUPPORTED ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES?

IF "YES", EXPLAIN: NO _____

- B. DO YOU USE, OR HAVE YOU USED, INTOXICANTS? NO _____ IF SO, TO WHAT EXTENT? NEVER USED THEM.

- C. HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENSE AND DISPOSITION OF CASE: NO _____

- D. HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? IF ANSWER IS "YES," GIVE DETAILS BELOW:

NO _____

SEC. 25. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:

NAME ANGUS R H. WIGREN RELATIONSHIP FATHER
ADDRESS 218 RELIANT AV., BROCKTON, MASS. U.S.A.
St. & No. City State Country

SEC. 26. YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSWER "NO."

NO _____

14-00000
SEC. 27. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

SIGNED AT BROCKTON, MASSACHUSETTS DATE NOVEMBER 1, 1950
City and State

John A. Wiegert John A. Wiegert
Witness Signature of Applicant

USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE:

SES. 12 - EDUCATION (continued from p. 6)

COLLEGE ATTENDED:

(1) Boston University, College of Liberal Arts, Boston, Mass.

-Attended: Sept. 1941 to Feb. 1943.

-Completed 3 semesters of work, majoring in History.

-Called to active duty with U.S. Army, Feb. 17, 1943.

Subjects:

- | | |
|----------------------------------|---------------------|
| -History of Western Civilization | History |
| -United States History | English Composition |
| -American Government | English Bible |
| -Comparative Government | French |
| -General Economics | Spanish |
| -Psychology | |

(2) Yale University, New Haven, Conn. - Army Specialized Training

~~Intensive Russian Area Language Course (current issue #71)~~

- Attended: June 1943 to March 31, 1944 (sent by the U.S. Army)

- Completed course, received certificate and one year of academic credit.

Subjects:

- | | | | |
|---------------------|---|-------------------|---------|
| -Russian History | 3 terms | -European History | 3 terms |
| -Russian Geography | 3 terms | -Far East History | 1 term |
| -Russian Literature | | | |
| and Customs | 1 term | | |
| -Russian Language | 3 terms (intensive; 17 class hours per wk.) | | |

(3) Yale University, New Haven, Connecticut

- Attended: March 1946 to June 1947

- A.B. degree awarded in 1947 - majored in History

Subjects:

- | | |
|---|-----------------------------|
| -United States History | American Immigration |
| -American Thought & Civilization | Greek Classics |
| -U.S. Diplomatic History | English Literature |
| -History of Contemporary World | New Germany |
| -Moral and Political Philosophy | Public Opinion & Propaganda |
| -American Govt. in Transition | German |
| -Senior Thesis: "The Interchurch World Movement and the Steel Strike of 1919" | |

13 GOVERNMENT PRINTING OFFICE: 1950 O - 6763
SEARCHED INDEXED FILED NOV 1 1950 BY [initials]

(24)

- (6) Harvard University, Department of History and Science,
Cambridge, Massachusetts
- Attended Sept. 1947 to Sept. 1948
 - A.A. degree awarded, 1948 (in History)
 - * Completed evidence requirements toward Ph.D. in History
Graduate:
 - Ancient Greek History -U.S. Colonial History
 - English History from 1688 -History of the Northwest Mts.
 - American Government
 - Seminar on the New Deal: "The Communist Party in the New Deal Period".
 - Seminar on the West: "The Attitude of Massachusetts Democracy toward Imperialism in the 1890's"
 - Directed reading in American and English History.
- In addition, I audited the following courses:
- The Immigrant in American History
 - Government Regulation of Industry
 - U.S. Intellectual History
 - American Social and Cultural History
 - The British Empire
 - European Intellectual History in the 18th & 19th Centuries.
- I also entered a lecture course on college teaching.

Educational recommendations may be obtained from Miss Florence Leitch,
 Graduate Placement Office, Farlow House, Cambridge, Massachusetts)

SEC. 14-③ - (continued from p. 7)

INFO & EDUCATION SPECIALIST (MILITARY), (1944-46)

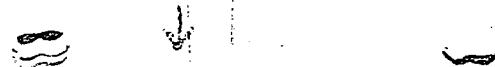
(1) After completing the AOTF course at Yale, I was assigned to the 116th Infantry, 72nd Division, Camp Pickett, Va. While there, I conducted "orientation" lectures covering world news and background material on the war (January 1944).

(2) Because of my limited-service status, I was transferred to the Supply Section, 131st SCU, at Camp Pickett. I performed the duties of a unit Info & Education lecturer -- lecturing on history and current events, maintaining maps and bulletins on battle areas, and enrolling soldiers in USAFI correspondence courses (May-July 1944). As a result of this work, I was promoted to the Post Info & Education Office.

(3) The Post Information & Education Office had to plan, produce, and disseminate war information and non-military education for all troops permanently stationed at Camp Pickett, and for a hospital on the grounds. The purpose of that program was to help troops to understand why and what we were fighting, and to understand their role in that fight. It was morale building through information.

As Non-Commissioned Officer for the Info & Education Office, I performed both administrative and functional duties. I aided in the development and execution of the policies and content of the education program, and was in immediate charge of the weekly instructional program.

The following are the duties I performed:



- 14-00000
- A) Prepared material for use in preparation of classes in History, which will be used in the camp. - Taught History class in Washington Applied Service Center, and in these classes, I prepared, reviewed, or simplified material to suit them to the needs of our men.
- B) Trained men to conduct lectures in each of 12 to 16 units; briefed them on use of the prepared material each week; and inspected their classes.
- Each company or unit was required to have one or more men with suitable education or experience to conduct weekly classes in history and current events under direction of the Info & Education Office. At briefing conferences, I discussed with them the topics for the next week, suggested ways of presentation, and describing general policies to be followed. I made periodic inspection visits to classes led by these men.
- C) Lectured or conducted several discussions each week.
- The topics of these classes were the same as those used by the other men: basic U.S. Victory; current world events; background material on the war; the relation of the U.S. to its allies; the enemy; and the role of the individual soldier. Classes contained 75 to 100 men each, with all levels of education represented in them.
- D) Designed and prepared displays for War Information Centers in camp libraries and the post headquarters. Developed visual aids for classroom use.
- Displays consisted of pictures, posters, maps, and explanatory material dealing with various topics, such as: "The German Army", "Growth of the Japanese Empire", "Nazis", "The United Nations", etc. The purpose was to give a graphic presentation of background information concerning the war. The display in the post headquarters had maps and news items dealing with battle areas.
- E) Compiled and edited daily news sheet; broadcast daily news summaries; wrote articles on current events for camp newspaper.
- At my suggestion, the news-dissemination media at Camp Pickett were expanded by establishment of the news sheet and news broadcasts. The news sheet contained late news bulletins, factual background material, and some editorials. The news sheet and broadcasts were necessitated by the remoteness of the camp.
- F) Did educational counselling and encouraged enrolments in correspondence courses offered by U.S. Armed Forces Institute.
- G) Maintained close cooperation with camp newspaper staff, the Public Relations Office, Special Services Office, and the Intelligence Officer.

To be better prepared for work in the Post Info & Education Office it was sent to the School for Personnel Services, Washington & Lee University, Lexington, Va., for a one-month course for Info & Education Unlisted Specialists, (October-November 1944).

This course was prepared by the War Department and conducted by military personnel. It presented material to be used in preparing Info & Education programs in camps, it suggested methods of presentation, and it provided practical experience in assessing and dealing with orientation problems.

(15)

(OVER)

SEARCHED INDEXED FILED DEPT OF WAR 56-1

None of the topics covered in lectures and discussions in this course were:

- | | |
|--------------------------|-------------------------|
| -Technique of Propaganda | -Know the Enemy |
| -Group Leadership | -Know our Allies |
| -Principles | -Know the U.S.A. |
| -Moral Factors | -Teaching Methods |
| -Global Warfare | -Review and Visual Aids |

Upon completion of this course (with a grade of "Excellent"), I received a certificate, and a Military Occupational Specialty Classification of MOS 4174 (Information-Education Enlisted Specialist).

I believe my work as Non-commissioned Officer in the Post Info & Education Office at Camp Pickett would be valuable to Central Intel-ligence. The job was given to me as a promotion. I received special training for it at the School for Personnel Services. While performing the job, I received promotions in rank from Private first class to Staff Sergeant. During the closing months of my service, I was in complete charge of the office in the absence of any full-time Info & Education Officer.

As the result of my work, I was invited to attend a conference of the Info & Education officers and non-commissioned officers of the Third Service Command at Edgewood Arsenal, Maryland, and to address that conference on educational and counselling problems. Since my discharge, was in process at that time, I was unable to attend. Upon discharge, I received a special commendation from Colonel F.D. Paullin, Commanding Officer of Camp Pickett, and a letter of recommendation from my superior.

(Copies of these letters, orders, and commendations will be submitted if necessary)

Sec. 22 - CLUBS, ETC. (Continued from p. 10)

8. NEW ENGLAND METHODIST STUDENT MOVEMENT COUNCIL
- OFFICE OF CHAPLAIN, BOSTON UNIVERSITY, BOSTON, MASS.
- DATES: 1946-1947
9. HARVARD WESLEY FOUNDATION { 1556 MASSACHUSETTS AVE, CAMBRIDGE, MASS.
38 LANGDON ST., CAMBRIDGE, MASS.
- DATES: 1947-1950
10. GRADUATE HISTORY CLUB, HARVARD UNIVERSITY, CAMBRIDGE, MASS.
- DATES: 1948-1950 (irregular attendance).
11. HENRY ADAMS CLUB (FOR GRADUATE STUDENTS IN AMERICAN HISTORY)
- HARVARD UNIVERSITY, CAMBRIDGE, MASS.
- DATES: 1947-1950
12. Post #35, AMERICAN LEGION, WEST ELI STREET, BROCKTON, MASS.
- DATES: 1946-1948

THE FOREGOING LISTED PARTIES ARE TRUE TO THE BEST OF MY KNOWLEDGE.

O.S. 8
F.C. 26/4/51File
CONFIDENTIAL

SECURITY APPROVAL

To : Chief, Covert Personnel Division
 Personnel Officer

From : Chief of Inspection and Security

Subject: WIGREN, Lee Hobart

Date: 23 March 1951
 Number: 44732

1. Note "X" below:

Security approval is granted subject for access to classified information contingent upon the receipt of derogatory information at some future date.

Provisional clearance for full duty with CIA is granted under the provisions of paragraph 4, Administrative Instruction 10-2, which provides for a temporary appointment pending the completion of full security investigation.

Unless the applicant enters upon duty within 60 days from above date this approval becomes invalid.

2. Memorandum dated 16 November 1950 stated subject is being considered for employment in OSO.

GKw

Frank P. Quinn
 FRANK P. QUINN
Chief, Personnel Security Division
 BRANCH

CONFIDENTIAL

050
10

Wicks

CONFIDENTIAL

CONFIDENTIAL
OFFICE OF INVESTIGATION

TO : Chief, Covert Personnel Branch Date: 26 February 1951
FROM : Security Officer, CIA
SUBJECT: WIGREN, Lee Hobart - 44732

Reference is made to your memorandum dated 16 November 1950 which requested that subject be granted security clearance.

This is to advise that this office interposes no objection from a security standpoint to a temporary appointment of the subject to the Processing Pool, pending completion of further security action, upon the condition that subject (1) not have access to classified material, (2) not have access to CIA secure areas, (3) not be issued a CIA badge or credential. The subject may not be assigned for duty in any CIA staff or office without further authority from the Security Officer, CIA. This clearance does not include assignment to unclassified duties outside the immediate supervision of the Pool supervisor.

It is requested that this office be notified immediately when subject returns on duty so that final security processing may be scheduled.

FOR THE SECURITY OFFICER, CIA:

C. V. Broadley
C. V. BROADLEY MRS
Chief, Security Division

[Signature] CONFIDENTIAL