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## SECRET

DO 71 - 353

MEMORANDUM FOR: Director of Personnel

AIV

: Deputy Director for Plans

SUBJECT

: Lt. Col. Lucien E. Conein

 A recommendation for the approval of the Director of Personnel is contained in paragraph three (3).

2. Lt. Col. Lucien Conein served as a military detailed to the Agency and predecessor organisations until his retirement from the U. S. Army Reserves on 30 September 1961. He became a Career Agent in November 1961 and served primarily in Saigon as the senior advisor to the Chief of Station on major counter insurgency programs until his retirement for disability in July 1968. He is an expert on Vietnamese affairs and was awarded the Intelligence Star for his performance during the November 1963 coup in Saigon. Because of his extensive overseas experience with the Military and the Agency, especially in Vietnam, he has access to many Vietnamese, French and other target individuals in the Washington area. He is already acquainted with many of these people and both he and his wife have access to other potential target individuals in the foreign diplomatic community.

3. Approval is requested to employ It. Col. Conein for use against the Vietnamese, French and other targets as a reemployed annuitant under a Memorandum of Oral Committment. He will be paid \$50.00 for each specific task assigned to him, such as developing contacts or assessing individuals of operational interest to the Base, as stipulated by the Base in advance. His total compensation will not exceed \$2,400.00 per annum. This annual payment, coupled with his annuity of approximately \$4,700 per annum will not exceed ninety per cent of his salary as a GS-14/4 at the time of his retirement. A Non-Staff Personnel Data Sheet is attached for your information.

SEYMOUR RUSSELL Chief, DO Division

SECRET

GROUP : Excluded from externation downs acting and different cases

65.0611/2

17 AUG 1965

MEMORANDUM FOR: Deputy Assistant Secretary for Far
Eastern Affairs
Department of State

SUBJECT

f Detail of CIA Personnel to the Department of State:

 We concur in the detail to the Department of State of the four persons identified in your letter of August 9, 1965.

2. Arrangements are now being made between Mr. Wendt of the Department and representatives of our Far East Division for their assignment to Victoam. In the absence of unforeseen difficulties, all of the persons named will proceed to Seigen as soon as possible. One of those named, Mr. Joseph F. Baker, is now serving in Europe, but this should not delay his assignment to Victoam.

7a/ Richard Helsa

Richard Holmo . Deputy Director

EO-DD/S:VRT:maq (16 Aug 65) Rewritten:O-ExD(F:JJE:sbo (17 Aug 65) Distribution:

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OCCUPENTIAL.

DD/S 65-3882

MEMORANDUM FOR: Deputy Assistant Scorecary
for For Energy Affairs
Department of State
Washington, D.C.

SUBJECT

Detail of CIA Personnel to DOS

REPERENCE

1 Your itr to DCI and August 9, 1965

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2. Arran jements are now boldy made between Mr. Which of the Department as a representatives of our Far i but fibrials for their and armount to Victrom. In the absence of a first one of missolities you may assume that all of the persons remod will proceed without decay. One of those remod, Mr. Joseph F. Baker, to now converg to through the bot articipate this will delay his analyment to Victrom.

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EG-DO/S:VATIEnd (16 Aug of)

Efebard Bolom Deputy Director

CONCUR:

t/Joseph Smith for Chief, Far Hast Division

Liste

ADeputy Director for Support

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a/Emmett D. Echola Director of Personde 16 Aug 65 DEPARTMENT OF STATE

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CONTRACTOR

Fear Adulmi Jakopus

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Stmewally yours,

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- 3. CONSEQUENTLY EQS INTENDS TO SCALE DOWN REQUEST TO ODEARL TO
- A. THAT SCHWICKWRATH BE DETAILED TO WASH MIL UNIT, WHICH WILL THEN DETAIL HIM TO ODIDEX CARA AS SUPERNUMERARY. WILL TAKE CARE OF PAY AND ALLOWANCES HERE.
- B. THAT ECHWICKWRATH ARRIVE IN CARA DOCUMENTED AND SUPPORTED DIFFERENTLY THAN OTHER ODINEX MISSION OFFICERS BUT AT LEAST IN UNIFORM. WILL ENTAIL CAREFUL BRIEFING BY HICKS OF HIS OFFICERS AS TO THEIR NEED TO COOPERATE IN "MATURAL" INCORPOBATION OF SCHWICKWRATH INTO COLBAX
- C. THAT SCHEICKVEATH STILL DO EFFECTIVE COUNTERINGUEGENCY JOB' IN ODIBER VIA CRAL AGREEMENT WITH MICES, MITHER AS OFFICER RESPONSIBLE AND SO PRESENTED TO VENEZUELAN AUTHORITIES, OR AS SECOND HAN. HE CANNOT HOWEVER PORHALLY FILL SLOT 80 DESIGNATED. UP TO HICKS AND ODIBEK WHETHER SLOT SHOULD REMAIN VACANT OR BE FILLED BY GENUING

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OFFICER NEWLY ASSIGNED WITH WHOM SCHNICKWRATH CAN WORK, EITHER AS ASSISTANT OR IN CHARGE OR JUST AS PEER INFORMALLY.

- 4. MUCH REGRET THAT ORIGINAL PROPOSAL NOT PRACTICABLE IN TERMS LONG ESTABLISHED SERVICE PROCEDURES AND RISK OF SERIOUS PERSONAL INCONVENTINCE TO SCHWICKWRATH. ALSO REGRET TIME LOST IN NEED TO FLESH OUT FULLY THESE CONSEQUENCES IN EFFORT PUSH YOUR PROPOSAL THROUGH.
- 5. PLS ADVISE SOONEST IF PARA 3 ACCEPTABLE, OR PROPOSE VARIATION THEREOF WHICH WILL NOT ENTAIL PARA 1 TYPE DIFFICULTIES.

END OF MESSAGE . .

WH Comment: Wish to prevent possibility that agreements between all parties vis a vis Schwickwrath-KUBARK role is not diminished.

ocsform January

DESIOND FITZGERALD

HERSCHEL F. PEAK

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17 20/28/09/20 1965

MERCHANDER FER: Contract Personnal Division,

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SUBJECT 1 R S R for Contract Replayees

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William B. Colby, Chief, For Sast Division

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## SECTION C . HARRATIVE COMMENTS

Indicate significant strengths or machinesses demonstrated in current position hosping in proper perspective their relationship to second performance. State suggestions made for improvement of much performance. Give sufferying administration for training. Comment on foreign imaging competence, if required for current position. Amplify or explain ratings gette in Microsoft to provide best bests for determining funds personnel action. Manner of performance of managerial or supervisory during pulping described, if applies this.

Subject is a virtual walking encylopedia on the history, customs and senior personalities of Vietnam. He has been associated with this area on and off over the period of the last 19 years. During this time he has developed lasting friendships with many individuals who are now in high positions of power within the government. These contacts are of considerable importance to the Station in its intelligence appreciation of the situation and in the coordination of operational activities on a discreet basis with these high personalities. At the personal request of the Prime Minister he has become senior advisor to the Prime Minister's personal protection force and has, in fact, formed and trained this force from scratch. He is a highly motivated and dedicated officer to whom considerations of personal convenience and safety are always second to his determination to achieve whatever mission is given to him.

On the negative side, his written and oral presentation, while showing some improvement over the previous report, still needs additional improvement. He has no supervisory responsibilities at the present time and therefore is not rated on that score. He exhibits a good sense of cost consciousness in utilization of man power, material and funds.

SECTION D	CERTIFICATION AND	COMMENTS
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19 March 1963

MEMORANDUM FOR: SUD/Perso

Schwickruth

SUBJECT:

Promotion -

REFERENCE

Fitness Report dated 25 Feb. 1963

In view of present and past fitness Reports, and by comparison with other ZRJEWEL personnel, I believe that the premotion of to GS-14 equivalent is justified, and that it would be in order to convey this view to and that it would be in order to convey this view to FE/Personnel. Technically however, the administration of (and decision to promote) is a responsibility of FE Division until reverts to SOD under ZHJEWEL.

2. I would strongly recommend against any move to request Army to advance states from Lt. Col. to Col.; although, for operational purposes while he is at Saigos it might be possible to give him notional or "assimilated" rank.

E. F. FOX SOD/Plans

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## Johnickmath

- FE/Fers will not bener prenotion recommendation to GC-1/. equiv.
  until field sends in a specific recommendation. This is the
  way FE Operates. FE Division feels Commendation is their employee
  until his tour in faigon is completed. If SOD wants to take
  action re the fitness report recommendation, Mr. Jorgerson
  should discuss this with Faul Breitwiser.
- 2. FF/Fer advised the field by just "rereonal note" from Mary Boulger, that promotion do from It. Col. to Col. is not passible. SUD/Fers advised by FE/Fers that Department of Defense turned down active duty status, which for cover purposes because in addition to being a retired reservint, Subject departed for the field under Department of Army Civilian cover and was arrived to Laigen in that oppacity. After his arrival it was determined Editor Subject 2000 in the field that he would represent bimself as military. This was never sanctioned by headquarters.

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DISPATCH NO.

عثر بالمرابي المرابي ا

O Senior Representative, Indochina

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SUBJECT GENERAL Administrative - Personnel
SPECIFIC Assignment of Company and VILLIERS

REF: a. SAIG 2922 b. DIR 49205

- 1. Hendquarters appreciates SIADE's reply to Ref b, and will make it a matter for the record. For SIADE's (and WILLIER's) information that has, in the course of his duties in Europe, come to the attention of the French, probably including the UNION organization. Naturally, his former KUTMIN record is well-known to UNION and he is personally acquainted, we have since learned, with TUTCR himself.
- Headquarters appreciates, too, the probable resultion of TUTYR to the
  advent in the Indochina scene of VILLIERS, possibly and possibly other
  with similar histories. This is usavoidable and unfortunate; however,
  under the discussioness Headquarters considers their assignment a
  heccessary risk.
- i. In a third with of the ripe for the chiral terms, it can be a finally stated that, as the case of the control of the war designed to ST WEX by cutter as a reserver officer on extended native data. Full of proceedings and tree release, read to Oblight, and has three Cottex orders are in process of being restricted and new orders are being initiated analysing to COLAMN.
- 4. In the case of VIIIIER, whose orders have just been received transferring him to Satgon, if indeed his previous KUNASK connection is known to TUTOR, it can only be stated that he, too, has been released back to ODUNIT, at their or ODEARL's request, in response to their ungest need for an experienced senior officer with his qualifications for a special mission in Indochina.

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FORM HO. 51-28

diff-jfk: record 104-10222-10041 - Page 137 - (diff between 2025 and 2023) - fresh pages only

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page 2

- 5. This movement of personnel from one agency to another is by no means an unheard-of thing. As you are aware, as in the case of French service officers assigned to the to the TUTOR CRG, so are selected military personnel assigned to KUBARK. Very recently two senior ODIBEX officers on the KUNDOK Senior Staff were released at ODIBEX request by KUBARK and subsequently transferred to ODTOWN, Thailand, with no further KUBARK connection.
- 6. In spite of sincere protestations and denials on your part, we realize of course that at least some bit of suspicion will linger on in TUTOR's aind and that these suspicions will not be allayed by even the most circumspect of routine contacts between persons in VILLIER's group and members of the SIM Staff. Such contacts are bound to occur, particularly if the VILLIERS group does indeed succeed in getting an HIARCADE program of any sort in motion. However, as we have stated, this is an accepted lisk, and we have to play the game out, even thought we cannot alsess the possible damage to the SIM limison.

The connects F. Will

for the record, word!

6 July 1954

15 May 1954

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