Heleased under the John F. Kannody Assassination Records Collaction Act of 1992 (44 USC 2107 Note). Dase#:NW/ 68261 Date: 19-01-2022

# Assassination Records Review Board Final Determination Notification

AGENCY : HSCA

RECORD NUMBER : 180-10068-10350

RECORD SERIES : STAFF PAYROLL RECORDS

AGENCY FILE NUMBER :

December 8, 1995

Status of Document: Postponed in Part

#### Number of releases of previously postponed information: 6

Reason for Board Action: The Review Board's decision was premised on several factors including: (a) the significant historical interest in the document in question; (b) the absence of evidence that the release of the information would cause harm to the United States or to any individual.

### Number of Postponements: 4

Postponements: All the postponements in this document represent Social Security numbers.

Reason for Board Action: The text is redacted because the public disclosure of the redaction could reasonably be expected to constitute an unwarranted invasion of personal privacy, and that invasion of privacy would be so substantial that it outweighs the public interest.

Substitute Language: SSN

Date of Next Review: 2017

**Board Review Completed:** 10/24/95

Released under the John F. Kennedy Assassination Records Collection Act of 1992 (44 USC 2107 Notel. Case#:NW 88326 Date: 2025

Date:08/20/93 Page:1

#### JFK ASSASSINATION SYSTEM

#### IDENTIFICATION FORM

#### AGENCY INFORMATION

AGENCY : HSCA

RECORD NUMBER: 180-10068-10350

RECORDS SERIES : STAFF PAYROLL RECORDS

AGENCY FILE NUMBER :

#### DOCUMENT INFORMATION

ORIGINATOR : HSCA

FROM :

TO:

TITLE :

DATE: 07/11/77

PAGES: 6

SUBJECTS:

HSCA, ADMINISTRATION

FLANNAGAN, MARK T.

DOCUMENT TYPE : PRINTED FORM

CLASSIFICATION : U RESTRICTIONS : 3 CURRENT STATUS : P

DATE OF LAST REVIEW: 07/07/93

OPENING CRITERIA:

COMMENTS:

Box #:1.

# PAYROLL AUTHORIZATION FORM (Please Use Typewriter or Ballpoint Pen)

# U.S. HOUSE OF REPRESENTATIVES Washington, D.C. 20515

(Any erasures, corrections, or changes on this form must be initialed by the authorizing official.)

# To the Clerk of the House of Representatives:

I hereby authorize the following payroll action:

Employee Name (First-Widdle-Last)	Effective Date
Hark T. Flanagan	January 1, 1979
Employee Social Security Humber	Type of Action
214-60-6734	☐ Appointment  Salary Adjustment
Employing Office or Committee/Subcommittee	☐ Title Change
Assassinations	☐ Termination (At close of business on effective date) ☐ Leave without pay (Beginning with effective date above and enclose of business
If type of action is an Appointment, Salary Adjustment, or Title	hange, complete appropriate information below.)
Position Title	Gross Annual Salary*
	\$16,100.00
If employee is a civil service annuitant (includes U.S. House of Representatives), plus the salary received from the employing office.	ne gross annual salary shown should include the annuity received by the em
f Committee Employee, complete appropriate item below.)	
1. ☐ Standing Committee: Staff—☐ Clerical or ☐ Profe	sional
2. I Special (Investigative staff of Standing Committee)	Salast Committee Authority U. p. 956 , 95th
	r Select Committee: Authority—H. Res. 956_of 95tbCong
<ol> <li>Special (Investigative staff of Standing Committee)</li> <li>Joint Committee.</li> </ol>	r Select Committee: Authority—H. Res. 956_of 95tbCong
3.   Joint Committee.	
3.   Joint Committee.	)
3.   Joint Committee.  If Employee of an Officer of the House, complete item below Position Number	)
<ol> <li>Joint Committee.</li> <li>f Employee of an Officer of the House, complete item below Position Number</li></ol>	) Step n of 5 U.S.C. 3110(b), prohibiting the employmen
3. Doint Committee.  If Employee of an Officer of the House, complete item below Position Number	) Step
3. Joint Committee.  If Employee of an Officer of the House, complete item below Position Number	n of 5 U.S.C. 3110(b), prohibiting the employmen  (Signature of Authorizing Official)  LOUIS STOKES  (Type or print name of Authorizing Official)  CHAIRMAN
3. ☐ Joint Committee.  If Employee of an Officer of the House, complete item below Position Number	n of 5 U.S.C. 3110(b), prohibiting the employmen  (Signature of Authorizing Official)  LOUIS STOKES  (Type or print name of Authorizing Official)
3.   Joint Committee.  If Employee of an Officer of the House, complete item below Position Number	Step
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Copy for Initiating Office or Committee

## PAYROLL AUTHORIZATION FORM

(Please Use Typewriter or Ballpoint Pen)

# U.S. HOUSE OF REPRESENTATIVES Washington, D.C. 20515

(Any erasures, corrections, or changes on this form must be initialed by the authorizing official.)

# To the Clerk of the House of Representatives:

I hereby authorize the following payroll action:

Employee Name (First-Middle-Last)	Effective Date					
Hark T. Flanagan	October 1, 1978					
Employee Social Security Humber	Type of Action					
214-60-6734	Appointment					
	Salary Adjustment					
Employing Office or Committee/Subcommittee	☐ Title Change					
	☐ Termination (At close of business on effective date)					
Assassinations	Leave without pay (Beginning with effective date above and ending close of business					
<u> </u>	Specify Date					
f type of action is an Appointment, Salary Adjustment, or Titl	Change, complete appropriate information below.)					
Position Title	Gross Annual Salary*					
	\$16,600.00					
If employee is a civil service annuitant (includes U.S. House of Representative lus the salary received from the employing office.	, the gross annual salary shown should include the annuity received by the emplo					
Committee Employee, complete appropriate item below.						
1. ☐ Standing Committee: Staff—☐ Clerical or ☐ Pro	essional.					
2. □ <sup>C</sup> Special (Investigative staff of Standing Committee	or Select Committee: Authority—H. Res. 956 of 95ch					
3.   Joint Committee.	,					
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3.   Joint Committee.  f Employee of an Officer of the House, complete item belonger in the Position Number If applicable, Level is certify that this authorization is not in violation.	ow.)					
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3.   Joint Committee.  f Employee of an Officer of the House, complete item belongeriated by the position Number	ow.)  elStep  tion of 5 U.S.C. 3110(b), prohibiting the employment  (Signature of Authorizing Official)  LOUIS STOKES					
3. □ Joint Committee.  If Employee of an Officer of the House, complete item belonger of the House, complete item belonger of the House, complete item belonger in the Position Number    I certify that this authorization is not in violated actives.  In the October 10    Type of print name and title of above official)  All appointments and salary adjustments for employees bysees, except those of the Committee on Appropriations, the approved by the Committee on House Administration.	(Signature of Authorizing Official)  (Signature of Authorizing Official)  (Type or print name of Authorizing Official)  LOUIS STOKES  (Tyle-If Member, District and State)  Chairman  s under the House Classification Act and for Committee emine Committee on the Budget, and the Joint Committees, must					
3.   Joint Committee.  f Employee of an Officer of the House, complete item belonger of the House, complete item belonger of the House, complete item belonger of Subcommittee Chairman is not in violated to the Committee Chairman or Ranking Minority Member)  (Type or print name and title of above official)  All appointments and salary adjustments for employee loyees, except those of the Committee on Appropriations, the committee of	(Signature of Authorizing Official)  (Signature of Authorizing Official)  (Type or print name of Authorizing Official)  LOUIS STOKES  (Tyle-If Member, District and State)  Chairman  s under the House Classification Act and for Committee emine Committee on the Budget, and the Joint Committees, must					
3.   Joint Committee.  f Employee of an Officer of the House, complete item belonger of the House of the House of the Committee item belonger of the House Administration.  APPROVED	Step					
3.   Joint Committee.  f Employee of an Officer of the House, complete item belonger of the House of the House of the Committee item belonger of the House Administration.  APPROVED	(Type or print name of Authorizing Official)  (Type or print name of Authorizing Official)  LOUIS STOKES  (Tiple-If Member, District and State)  Chairman  Chairman, Committee on House Administration					
3.   Joint Committee.  If Employee of an Officer of the House, complete item belonger to the House, complete item belonger to the Position Number    If applicable, Level    I certify that this authorization is not in violate elatives.  Oute    Outober 10    (Type or print name and title of above official)  All appointments and salary adjustments for employees approved by the Committee on House Administration.  APPROVED	Step					

Copy for Initiating Office or Committee

## PAYROLL AUTHORIZATION FORM

# (Please Use Typewriter U.S. HOUSE OF REPRESENTATIVES or Ballpoint Pen) Washington, D.C. 20515

(Any erasures, corrections, or changes on this form must be initialed by the authorizing official.)

# To the Clerk of the House of Representatives:

I hereby authorize the following payroll action:

Employee Name (First-Middle-Last)	Effective Date
T. Mark Flanagan	December 1, 1977
Employee Social Security Mumber	Type of Action
27 & 60 o G of 30 6	☐ Appointment
	≱⊠, Salary Adjustment
Employing Office or Committee/Subcommittee	
Assassinations	☐ Termination (At close of business on effective date) ☐ Leave without pay (Beginning with effective date above and ending
1600000 0 150 0 0 0160	close of husbass
	Specify Date
type of action is an Appointment, Salary Adjustment,	or Title Change, complete appropriate information below.)
Position Title	Gross Annual Salary*
Researcher	\$15,000
f employee is a civil service annuitant (includes U.S. House of Representative states and services of the salary received from the employing office.	entatives), the gross annual salary shown should include the annuity received by the emplo
Committee Employee, complete appropriate item b	below.)
1. ☐ Standing Committee: Staff—☐ Clerical or	□ Professional.
	nmittee) or Select Committee: Authority—H. Res. 465 of 95th Congres
2. Estopecial finitestiguitte statt of Standing Con	nmittee) or select Committee: Authority
	Congres
3. ☐ Joint Committee.  Employee of an Officer of the House, complete ite	
3.   Joint Committee.	em below.)
3.   Joint Committee.  Employee of an Officer of the House, complete ite  Position Number	em below.)
3.   Doint Committee.  Employee of an Officer of the House, complete ite  Position Number	ole, LevelStep violation of 5 U.S.C. 3110(b), prohibiting the employment of
3.   Doint Committee.  Employee of an Officer of the House, complete ite  Position Number	ole, LevelStep violation of 5 U.S.C. 3110(b), prohibiting the employment of
3.   Doint Committee.  Employee of an Officer of the House, complete ite  Position Number	violation of 5 U.S.C. 3110(b), prohibiting the employment of Signature of Authorizing Official)
3. □ Joint Committee.  Employee of an Officer of the House, complete ite  Position Number	violation of 5 U.S.C. 3110(b), prohibiting the employment of Signature of Authorizing Official)  Louis Stokes
3. □ Joint Committee.  Employee of an Officer of the House, complete ite  Position Number	violation of 5 U.S.C. 3110(b), prohibiting the employment of Signature of Authorizing Official)  (Signature of Authorizing Official)  (Type or print name of Authorizing Official)
3.    Doint Committee.  Employee of an Officer of the House, complete ite  Position Number	violation of 5 U.S.C. 3110(b), prohibiting the employment of Signature of Authorizing Official)  Louis Stokes  (Type or print name of Authorizing Official)  (Title-If Member, District and State)
3.   Doint Committee.  Employee of an Officer of the House, complete ite  Position Number	violation of 5 U.S.C. 3110(b), prohibiting the employment of Signature of Authorizing Official)  Louis Stokes  (Type or print name of Authorizing Official)  (Title-If Member, District and State)
3.    Doint Committee.  Employee of an Officer of the House, complete ite  Position Number	violation of 5 U.S.C. 3110(b), prohibiting the employment of States  (Signature of Authorizing Official)  Chairman  (Title-If Member, District and State)  Inployees under the House Classification Act and for Committee em
3. Doint Committee.  Employee of an Officer of the House, complete ite  Position Number	violation of 5 U.S.C. 3110(b), prohibiting the employment of Signature of Authorizing Official)  Louis Stakes  (Type or print name of Authorizing Official)  Chairman  (Title-If Member, District and State)  Inployees under the House Classification Act and for Committee emitions, the Committee on the Budget, and the Joint Committees, must
2. □ Joint Committee.  Employee of an Officer of the House, complete ite  Position Number	violation of 5 U.S.C. 3110(b), prohibiting the employment of Signature of Authorizing Official)  Louis Stokes  (Type or print name of Authorizing Official)  Chairman  (Title-If Member, District and State)  Inployees under the House Classification Act and for Committee emitions, the Committee on the Budget, and the Joint Committees, muston.
2. □ Joint Committee.  Employee of an Officer of the House, complete ite  Position Number	violation of 5 U.S.C. 3110(b), prohibiting the employment of States  (Signature of Authorizing Official)  Chairman  (Title-If Member, District and State)  Inployees under the House Classification Act and for Committee emtions, the Committee on the Budget, and the Joint Committees, must
Employee of an Officer of the House, complete ite  Position Number	violation of 5 U.S.C. 3110(b), prohibiting the employment of Signature of Authorizing Official)  Louis Stokes  (Type or print name of Authorizing Official)  (Title-If Member, District and State)  Inployees under the House Classification Act and for Committee emitions, the Committee on the Budget, and the Joint Committees, must on.  ROVED:  Chairman, Committee on House Administration
2. Doint Committee.  Employee of an Officer of the House, complete ite  Position Number	violation of 5 U.S.C. 3110(b), prohibiting the employment of Signature of Authorizing Official (Signature of Authorizing Official)  Chairman  (Title—If Member, District and State)  Inployees under the House Classification Act and for Committee employees under the Budget, and the Joint Committees, muston.  ROVED:  Chairman, Committee on House Administration.
3. Doint Committee.  Employee of an Officer of the House, complete ite  Position Number	violation of 5 U.S.C. 3110(b), prohibiting the employment of Signature of Authorizing Official (Type or print name of Authorizing Official)  (Title—If Member, District and State)  Inployees under the House Classification Act and for Committee employs, the Committee on the Budget, and the Joint Committees, must on.  ROVED:  Chairman, Committee on House Administration.

Copy for Initiating Office or Committee

	20515	on this form must be initialed by t authorizing official.)
o the Clerk of the House of Representatives:		
I hereby authorize the following payroll action:	,	
Employee Name (First-Middle-Last)		Effective Date
T. Mark Flanagan	7/11/	/77
Employee Social Security Number	_ <	Type of Action
29:4-60 (6784	Appoi	ntment
Employing Office or Committee	☐ Salary	Adjustment
Assassinations	☐ Termi	nation (At close of business on effective date)
type of action is an Appointment or Salary Adjustment, comple	te the foll	owing information.)
Position Title		Gross Annual Salary
Researcher		\$12,000
<ol> <li>Standing Committee: Staff— Clerical or Profession</li> <li>Special or Select Committee: Authority—H. Res. 465</li> </ol>		Th Congress.
1: Standing Committee: Staff— Clerical or Profession  2. Special of Select Committee: Authority—H. Res. 465  3. Joint Committee.  Employee of an Officer of the House, complete item below.)  Position Number	of 951	
2. Special of Select Committee: Authority—H. Res. 465 3. Special of Select Committee. Employee of an Officer of the House, complete item below.)	of_951	
2. Special of Select Committee: Authority—H. Res. 4G5  3. Joint Committee.  Employee of an Officer of the House, complete item below.)  Position Number	of_951	C. 3110(b), prohibiting the employment
2. Special of Select Committee: Authority—H. Res. 4G5  3. Joint Committee.  Employee of an Officer of the House, complete item below.)  Position Number	Step Stokes	C. 3110(b), prohibiting the employment

NW 68286 Docld:32243316 Page 6

#### MEMORANDUM

TO: ALL STAFE

RE: Payroll Certification

The Regulations and Accounting Procedures for Allowances and Expenses of Committees, Members and Employees of the U.S. House of Representatives require that, among other things, the Committee's monthly payroll certification include the relationship, if any, of each employee to any current Member of Congress. This certification is signed monthly by our Chairman.

The following are the relationships to be included in the certification:

father
mother
son
daughter
brother
sister
uncle
aunt
first cousin

nephew
niece
husband
wife
father-in-law
mother-in-law
son-in-law
daughter-in-law

brother-in-law sister-in-law stepfather stepmother stepbrother stepsister half-brother half-sister

Please complete the appropriate portion below, sign and date this form, which will then become a part of your permanent personnel file. If this status changes, you must notify the Committee's Budget Office immediately of the change.

Lis	I	am.	not	related	ίo	any	current	(95th	Congress)	Member	of	Congress.

						current	(95th	Congress)	Member	of	Congress.	
(	PTea	ıse	spec'	ify.	. )						1 1 1 1	
						to send out the feet to be sent to the	AND RESIDENCE OF THE PARTY OF T	A STATE OF THE PARTY OF THE PARTY OF THE PARTY.			AND DESCRIPTION OF A PARTY OF	

T. Marie Flancear, A. Signature of Employed

7/11/77 Date

#### MEMORANDUM

JULY 7, 1977

TO:

Tom Howarth

FROM:

Donovan Ga

RE:

New Research Employees

Please be advised that on Monday, July 11, 1977, four researchers will be reporting to duty. The four new employees for the Research/Document Unit are: Thomas Mark Flanagan, Jr.; Edwin Juan Lopez; Dan L. Hardway, and Leslie Wizelman.

All four will be joining our staff as Researchers, and are to be compensated at the rate of \$12,000 per annum.

The above has been authorized per the instructions of Bob Blakey.

Thank you.