

diff-jfk: record 104-10291-10000 - Page 1 - (diff between 2025 and 2023)

Highlighted changes between 2025/104-10291-10000.pdf and 2023/104-10291-10000.pdf

SECRET

Official Personnel Folder

SECRET

SOLICITANT

104-10291-10000

SECRET

REPRODUCTION MASTERS

BIOGRAPHIC PROFILE

Handle With Care

SECRET

14-00060

FOX, JEROME
PO Box 593514 AMF
MIAMI, FL 33159

Ref. in 75

23 February 1977

Mr. Jerome Fox
P.O. Box 593514 AMF
Miami, Florida 33159

Dear Mr. Fox:

Enclosed is correspondence received in the Agency to be forwarded to you. Pursuant to the Privacy Act of 1974, we have made no response. In accordance with our policy, the request is mailed to you for any personal attention you wish to give it.

Sincerely,

/S/

Abraham Schwartz
Chief, Control Division

Dist.
Orig. - Adse.

1 - TRB
✓ - GPF/FOX, Jerome
OR/TDD/PCS/GSMITH/23Feb77

UNCLASSIFIED INTERNAL
USE ONLY CONFIDENTIAL SECRET

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:

Glenn D. Smith

EXTENSION

NO.

DATE

02/22/11

TO: (Officer designation, room number, and building)

DATE

COPIED FORWARD

OFFICER'S INITIALS

COMMENTS: (Number each command to show from whom to whom. Draw a line across column after each comment.)

1.

OC/TB

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Mr. Jerome Fox
P. O. Box 593514 AMP
Miami, FL 33159

Dear Mr. Fox

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Sincerely,

310

 SECRET CONFIDENTIAL INTERNAL
USE ONLY UNCLASSIFIED

81 27 1575

Mr. Jerome Fox
2004 Nellifleet Court
Falls Church, Virginia 22043

Dear Mr. Fox:

I am happy to send to you, under separate cover, your Agency Retirement Medallion. The Medallion is a tangible form of recognition and appreciation of your service to the Agency. It should serve as a lasting reminder of an honorable career, rewarding associations and the knowledge that you played your part in a vital activity.

Let me, therefore, add my congratulations and wish you the very best for the future,

Sincerely,

J. W. H. Jolley
Director of Personnel

Exhibit One Enclosure

175-C/23

cc APP 177

Mr. Jerome Fox
2004 Melfleet Court
Falls Church, Virginia 22043

Dear Mr. Fox:

As you bring to a close your active career of service to your country, I join your friends and colleagues in wishing you well in your retirement.

It takes the conscientious efforts of many people to do the important work of this Agency. You leave with the knowledge that you have personally contributed to our success in carrying out our mission. Your faithful and loyal support has measured up to the high ideals and traditions of the Federal service.

May I extend to you my sincere appreciation for the important work you have done.

Sincerely,

W. E. Colby

Director

Distribution:

0 - Addressee
1 - cc

Originator:

Director of Personnel

OP/RAD/ROR/JFalatko:jat/3:87 (25 April 1975)

DRAFT 23 MAY 73

NOTIFICATION OF PERSONNEL ACTION			
1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)		
312174	FOX JFP DIP		
4. NATURE OF PERSONNEL ACTION PERIOD OF (DISABILITY) UNDER CIA RETIREMENT AND DISABILITY SYSTEM FROM FSL		5. EFFECTIVE DATE	6. CATEGORY OF EMPLOYMENT
		69 10 73	REGULAR
7. FUNDS	X Y TO V	V TO CP	8. CIV. OR OTHER LEGAL AUTHORITY
	CA TO V	CP TO CP	PI 38-543 SCUT 231
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION	
11. POSITION TITLE		12. GRADE NUMBER	13. SERVICE DESIGNATION
OPS. OFFICER		JCOF	UAF
14. CLASSIFICATION SCHEDULE (10 SEC)	15. OCCUPATION / SERIES	16. GRADE AND STEP	17. SALARY OR RATE
G9	0136,91	13-6	75451
18. REMARKS			
SIGNATURE OR OTHER IDENTIFICATION			

SECRET

REQUEST FOR PERSONNEL ACTION							DATE PREPARED
1. SOCIAL SECURITY	2. NAME (Last-First-Middle)						2 MAY 1975
017974.	FOX, JEROME ✓						
3. NATURE OF PERSONNEL ACTION							
RETIREMENT - DISABILITY - CARDS FROM EXTERIOR SICK LEAVE							
4. PAY BASIS		X VTO	VTOO	5. EFFECTIVE DATE REQUESTED		6. CLASSIFICATION OF EMPLOYMENT	
		OTVTO	OTVTO	MONTH DAY YEAR	05 14 75	REGULAR	
7. PAY AND INC.							7. LEGAL AUTHORITY (Completed by Office of STAFFIC Law 88-643, Section 231)
5237-1392-0000							TO LOCATION OF OFFICIAL STATION
8. ORGANIZATIONAL DESIGNATION							WASHINGTON, D.C.
DDO/EA-DIVISION DEVELOPMENT COMPLEMENT							
11 POSITION TITLE							12 POSITION NUMBER
OPS OFFICER							DCOF
14 CLASSIFICATION INFORMATION (GS, NC, etc.)							15 OCCUPATIONAL SERIES
GS							0136.01
16 GRADE AND STEP							17 SALARY OR RATE
13/6							\$ 25,451
18 REMARKS							
LWD: 6 SEPTEMBER 1974							Co-ordinated with Frank Driscoll/ROB 22 May 1975.
CMG/MSB: <i>J. Chase 7-275</i>							<i>Frank Driscoll 22 May 1975 ROB</i>
ROB							
19. SIGNATURE OF APPROVING OFFICER							DATE SIGNED
<i>Michael Pavlak, CEA/REPS</i>							5/10/75
20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER							DATE SIGNED
<i>John M. Breen</i>							6/2/75
21. APPROVAL FOR EXCLUSIVE USE OF 100-OFFICE OF PERSONNEL							
17. CITRON 70 16727 CDA 1000		22. DATE OF APPROVAL	23. APPROVAL	24. APPROVAL	25. APPROVAL	26. APPROVAL	27. APPROVAL
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140. PAY BASIS		1030. APPROVAL	1031. APPROVAL	1032. APPROVAL	1033. APPROVAL	1034. APPROVAL	1035. APPROVAL
141. PAY BASIS		1040. APPROVAL	1041. APPROVAL	1042. APPROVAL	1043. APPROVAL	1044. APPROVAL	1045. APPROVAL
142. PAY BASIS		1050. APPROVAL	1051. APPROVAL	1052. APPROVAL	1053. APPROVAL	1054. APPROVAL	1055. APPROVAL
143. PAY BASIS		1060. APPROVAL	1061. APPROVAL	1062. APPROVAL	1063. APPROVAL	1064. APPROVAL	1065. APPROVAL
144. PAY BASIS		1070. APPROVAL	1071. APPROVAL	1072. APPROVAL	1073. APPROVAL	1074. APPROVAL	1075. APPROVAL
145. PAY BASIS		1080. APPROVAL	1081. APPROVAL	1082. APPROVAL	1083. APPROVAL	1084. APPROVAL	1085. APPROVAL
146. PAY BASIS		1090. APPROVAL	1091. APPROVAL	1092. APPROVAL	1093. APPROVAL	1094. APPROVAL	1095. APPROVAL
147. PAY BASIS		1100. APPROVAL	1101. APPROVAL	1102. APPROVAL	1103. APPROVAL	1104. APPROVAL	1105. APPROVAL
148. PAY BASIS		1110. APPROVAL	1111. APPROVAL	1112. APPROVAL	1113. APPROVAL	1114. APPROVAL	1115. APPROVAL
149. PAY BASIS		1120. APPROVAL	1121. APPROVAL	1122. APPROVAL	1123. APPROVAL	1124. APPROVAL	1125. APPROVAL
150. PAY BASIS		1130. APPROVAL	1131. APPROVAL	1132. APPROVAL	1133. APPROVAL	1134. APPROVAL	1135. APPROVAL
151. PAY BASIS		1140. APPROVAL	1141. APPROVAL	1142. APPROVAL	1143. APPROVAL	1144. APPROVAL	1

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REQUEST FOR PERSONNEL ACTION

Digitized by srujanika

3 September 1974

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SUMMARY OF AGENCY EMPLOYMENT

Mr. Jerome Fox

1955-1962: Economic Analyst - Conducted research and analysis including statistical studies of Sino-Soviet Bloc production of military equipment and related materials. Duties included the collection of economic intelligence information; briefings and debriefings, training of human sources in Latin America and Asia; the preparation of inter-departmental studies and the development of technical devices to aid in the collection of economic intelligence.

1963-1974: Intelligence Operations Officer - Served in various staff, supervisory and liaison capacities on U.S. and Asian area assignments. Was primarily concerned with the collection, evaluation and reporting of high priority intelligence of national interest including economic, political, social and military aspects of nations where assigned. Conducted liaison with foreign government officials, law enforcement officers, senior military officers, influential businessmen and an array of socio-political and religious leaders who had knowledge of interest to the U.S. Government and some of whom were in a position to influence their governments and mold public opinion in support of U.S. foreign policy objectives.

14-00000

Supervised a staff of as many as 10 Americans and foreign nationals and provided guidance and assistance to colleagues involved in similar activities. At various times was responsible for the staffing, budgeting and management of major programs and projects.

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(If being filled in)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

9 September 1974

1. SERIAL NUMBER 017974	2. NAME (Last-First-Middle) Fox, Jerome	4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 09 05 74	5. PAY AND NSCA 5237-1392 0000	6. CATEGORY OF EMPLOYMENT Regular	
3. NATURE OF PERSONNEL ACTION Reassignment		7. LEGAL AUTHORITY (Completed by Office of Personnel)			
8. FUNDS X 0 10 0	V 10 V 0 10 0	9. ORGANIZATIONAL DESIGNATIONS DDO/EA Division Development Complement			
		10. LOCATION OF OFFICIAL STATION Washington, D.C.			
11. POSITION/TITLE Ops Officer		12. POSITION NUMBER 9997	13. CAREER SERVICE DESIGNATION CMG		
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) GS		15. OCCUPATIONAL CODE 0136-01	16. GRADE AND PAY 13 6	17. SALARY OR EAS \$24,122	
18. REMARKS <i>HB:EA</i> Reassigned from: DDO/EA/JK/K Position #4408 Pending Disability Retirement <i>OTHER</i>					
19. SIGNATURE OF REQUESTING OFFICER <i>Robert E. O'Brien</i> Michael Pavlyak CEA/PERS		DATE SIGNED 29/10/74	20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>John H. Johnson</i> CMG/MID		DATE SIGNED 11 Sept 74
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
21. ACTION CODE 37 18	22. OFFICE CODE 45797 EA	23. STATION CODE 75013	24. OFFICER CODE 1	25. DATE OF BIRTH 10 09 38	26. DATE OF GRADE MO DA YR
27. RIT/EXPIRES MO DA YR	28. SPECIAL REFERENCE CODE	29. EXCLUSIVELY DATA CODE	30. SEPARATION DATA CODE TYPE	31. CONVERSION/LIMITATION DATA MO DA YR	32. SECURITY EOD DATA MO DA YR
33. RET/ PREFERENCE CODE 0-BORN 1-171 2-1077	34. SERV. CORP. EST. MO DA YR	35. LONG. COMP. DATA MO DA YR	36. CAREER CATEGORY CODE	37. FEES/HEALTH INSURANCE CODE	38. SOCIAL SECURITY CODE
39. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-BREAK IN SERVICE 2-BREAK IN SERVICE LESS THAN 3 YEARS 3-BREAK IN SERVICE MORE THAN 3 YEARS	40. LEAVE CAT. CODE	41. SIGNAL TAX DATA FORM EXECUTED CODE	42. NO TAX LIEN/WTNS FORM EXECUTED	43. STATE TAX DATA CODE	44. STATE TAX DATA CODE
45. POSITION CONTROL CERTIFICATION <i>CP 9/18/74</i>	46. O.F. APPROVAL <i>Lock Lassenger</i>	47. DATE APPROVED 9/18/74			

FORM 1152
1-72

USE PREVIOUS EDITION

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CLASSIFIED BY 01-0331

14-7
APPROVED

6 SEP 1974

MEMORANDUM FOR : Mr. Jerome Fox
THROUGH : Head of D Career Service
SUBJECT : Notification of Approval of Disability Retirement

1. This is to inform you that the Director of Personnel has approved your request for disability retirement under the CIA Retirement and Disability System. On the basis of medical evidence, the Director of Personnel has determined that your disability is of a permanent nature; therefore, no further medical review of your case will be required.
2. Your retirement will become effective 14 May 1975, the expiration date of your accrued sick leave. You may be assured that every effort will be made to expedite delivery of your first check following completion of the administrative details required to effect your retirement.

Ronald Cage
Chief
Retirement Affairs Division

Distribution:

- 0 - Addressee
- 1 - D Career Service
- 1 - OMS
- 1 - CPF
- 1 - ROB Soft File
- 1 - ROB Reader

OP/RAD/ROB/WF Madigan:jat/3257 (5 September 1974)

ADMINISTRATIVE

2 JUL 1974

MEMORANDUM FOR : Chairman, Board of Medical Examiners

SUBJECT : Request for Medical Evaluation -
Mr. Jerome Fox

1. Subject, a participant in the CIA Retirement and Disability System, has applied for disability retirement under the provisions of Section 231 of Public Law 88-643, Central Intelligence Agency Retirement Act of 1964 for Certain Employees. It is requested that a medical examination be arranged for Subject and that a written report of the Board of Medical Examiners as prescribed in paragraph f.(4) of HR 20-50 be submitted to the Director of Personnel.
2. Attached are copies of the Supervisor's Statement and the Application for Disability Retirement. The Office of Personnel has been advised by the Office of Medical Services that a private physician's statement has been forwarded directly to them.
3. Mr. Fox will remain on duty pending a decision on his application for retirement.

for R. L. Austin, Jr.
Deputy Director of Personnel
for Special Programs

Attachments:

- a. Supervisor's Statement
- b. Application

Distribution:

- 0 & 1 - Addressees
- 1 - D/Pers
- 1 - OPF
- 1 - ROB Soft File
- 1 - ROB Fader

OP/RAD/ROB/WFM/dig:jat/3257 (28 June 1974)

SECRET

(W.D. Form 161)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

3 JANUARY 1974

1. SERIAL NUMBER 017974	2. NAME (Last-First-Middle) FOX, JEROME		
3. NATURE OF PERSONNEL ACTION REASSIGNMENT		4. EFFECTIVE DATE REQUESTED 01 20 74	5. CATEGORY OF EMPLOYMENT REGULAR
6. PAY GRADE <input checked="" type="checkbox"/> V TO V <input type="checkbox"/> O TO V	V TO G <input type="checkbox"/> O TO G	7. FINANCIAL ANALYSIS NO. (Program) 4237-1374-0000	
8. ORGANIZATIONAL DESIGNATIONS DDO/EAST ASIA DIVISION JAPAN AND KOREA BRANCH KOREA SECTION		10. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.	
11. POSITION TITLE OPS OFFICER		12. POSITION NUMBER 13	13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) GS		15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 13 - 6
17. SALARY OR RATE \$24,122		18. REMARKS FROM: EA/PMI #4024	

19A. SIGNATURE OF REQUESTING OFFICER ERNEST L. HARDT, CFA/PERS		DATE SIGNED 1/17/74	19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Carl B. Baker, CM/12		DATE SIGNED 2 Jan 74		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
20. ACTION CODE 310	21. OFFICE CODE/NAME EA	22. STATION CODE 7003	23. INTEGRI CODE 1004	24. MOSES CODE 1004	25. DATE OF BIRTH 10 09 28	26. DATE OF GRADE MO DA YE	27. DATE OF LED MO DA YE
28. RET. EXPENSE NO DA YE	29. SPECIAL REFERENCE 1-REG 2-FICA 3-BEST	30. RETIREMENT DATA CODE	31. SEPARATION DATA CODE TYPE	32. CORRECTION/CANCELLATION DATA CODE	33. SECURITY DATA REQ. NO.	34. SEC. EXP. NO.	
35. VET. PREFERENCE CC04	36. SET. COM. DATE 0-800 1-800 2-1000	37. LOW. COM. DATE MO DA YE	38. CAREER CATEGORY CC/ACTV PROF/TMP	39. FED/HEALTH INSURANCE CODE 1-REG 2-BEST 3-BEST/77 4-INQUIRIES	40. HEALTH INS. CODE CODE 1-REG 2-BEST 3-BEST/77 4-INQUIRIES	41. SOCIAL SECURITY NO	
42. POSITION CONTROL CERTIFICATION CC04 1-COM POF/POF 2-ED SICK/ED 3-DRUG & CRIME (LAST THAN 3 YEARS) 4-CRIM & CRIME (LAST THAN 3 YEARS)	43. LEAVE CAT. CODE	44. FEDERAL TAX DATA FORM EXECUTED 1-YES 2-NO	45. STATE TAX DATA FORM EXECUTED 1-YES 2-NO	46. C.P. APPROVAL Signature	47. DATE APPROVED 1-9-74		

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GROUP I
EXCLUDED FROM AUTOMATIC COMBINATION
AND DISTRIBUTION

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(This form filled in)

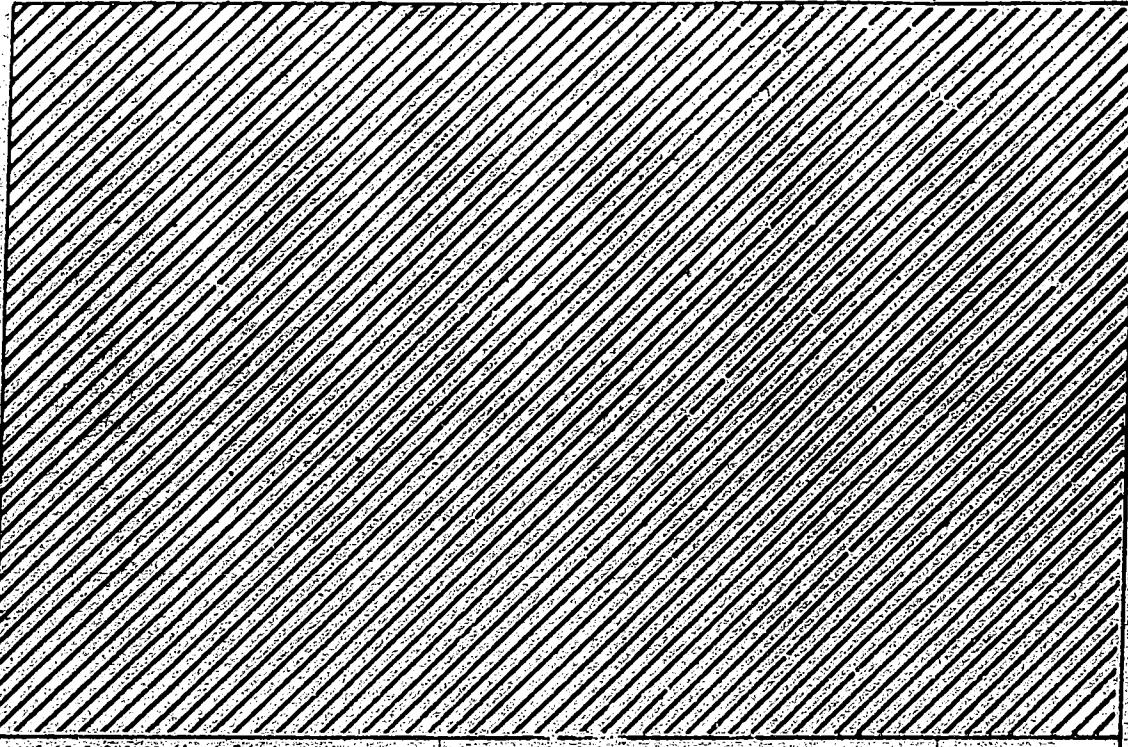
REQUEST FOR PERSONNEL ACTION								DATE PREPARED	
1. SERIAL NUMBER 017974	2. NAME (Last - First - Middle) FOX, JEROME			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 10 14 73				6. CATEGORY OF EMPLOYMENT REGULAR	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS				7. PAY AND NSCA 4237-1374-0000				8. LEGAL AUTHORITY (Completed by Office of Personnel) FUNDING AUTHORITY	
9. FUND SOURCE FUND	V-10	V-10	V-10					10. LOCATION OF OFFICIAL STATION WASH., D.C.	
11. POSITION TITLE OPS OFFICER (D-13)				12. POSITION NUMBER 4024				13. CAREER SERVICE ORIGINATOR D	
14. CLASSIFICATION/SOCIAL GS (L.S. etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 13 6		17. SALARY OR RATE 34,132 1-320 321 MS			
18. REMARKS FROM: DDO/EA/PMI/MS/#1939/MANILA, P.I.									
18A. SIGNATURE OF REQUESTING OFFICIAL William H. Bright ERNEST L. HARDY, C/AFAPERS				DATE SIGNED 10/2/73		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER H. J. Beaman			
19. SPACES BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
20. EMPLOYEE CODE 10 43140 EA 7503	21. OFFICE CODING MILITARY ALPHABETIC	22. STATION CODE CODE	23. INDIVIDUAL CODE CODE	24. MOBILITY CODE NO DA	25. DATE OF BIRTH 10 09 28	26. DATE OF GRADE NO DA YR	27. DATE OF USE NO DA YR		
20. MO. DA. YR. 10 00 73	28. SPECIAL REFERENCE EX-10 FORM	29. ELEMENT DATA CODE	30. SEPARATION DATA CODE	31. CORRECTION / CANCELLATION DATA TYPE MO. DA. YR.	32. FORM EXECUTED CODE	33. SECURITY EIG-40	34. SEL EIG-40		
35. VET. PREFERENCE CODE 0-2001 1-5 PT 2-10 PT	36. REV. COMB. DATE MO. DA. YR. 10 00 73	37. LONG. COMB. DATE MO. DA. YR. 10 00 73	38. CAREER CATEGORY CODE CIVILIAN PROFESSIONAL TECHNICAL MANAGERIAL	39. FEDERAL TAX DATA CODE 1-TES 2-BG	40. STATE TAX DATA CODE 1-YES 2-NO	41. SOCIAL SECURITY CODE 00-1000			
42. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO REGULAR SERVICE 2-2200+ IN SERVICE (LESS THAN 3 YEARS) 3-REGULAR IN SERVICE (MORE THAN 3 YEARS)	43. LEAVE/CAT CODE	44. FEDERAL TAX DATA CODE 1-TES 2-BG	45. NO. TAX EXEMPTIONS CODE 1-YES 2-NO	46. FORM EXECUTED CODE 1-YES 2-NO	47. NO. TAX EXEMPTIONS CODE 1-YES 2-NO	48. STATE TAX DATA CODE 00-1000			
49. POSITION CONTROL CERTIFICATION 10/26/10-4-73				50. Q.P. APPROVAL H. J. Beaman			51. DATE APPROVED 9/27/73		

14-00000

ADMINISTRATIVE - INTERNAL USE ONLY

NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT*	CLAIM NUMBER
FOX, Jerome	W-Mary A.	74-0194
<p>There is on file in the Personal Affairs Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on <u>1 July 1973</u>.</p> <p>This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.</p>		
DATE OF NOTICE	SIGNATURE OF DSO REPRESENTATIVE	
11 Sept 1973		
NOTICE OF OFFICIAL DISABILITY CLAIM FILE		

14-0900
ADMINISTRATIVE - INTERNAL USE ONLY



NAME OF EMPLOYEE (Last, First, Middle)	NAME AND RELATIONSHIP OF NEXT OF KING	CLAIM NUMBER
FOX, Jerome	Self	74-0096

There is on file in the Personal Affairs Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim.

File on the above named employee (or his dependent*) for an illness, injury, or death incurred on 30 June 1973.

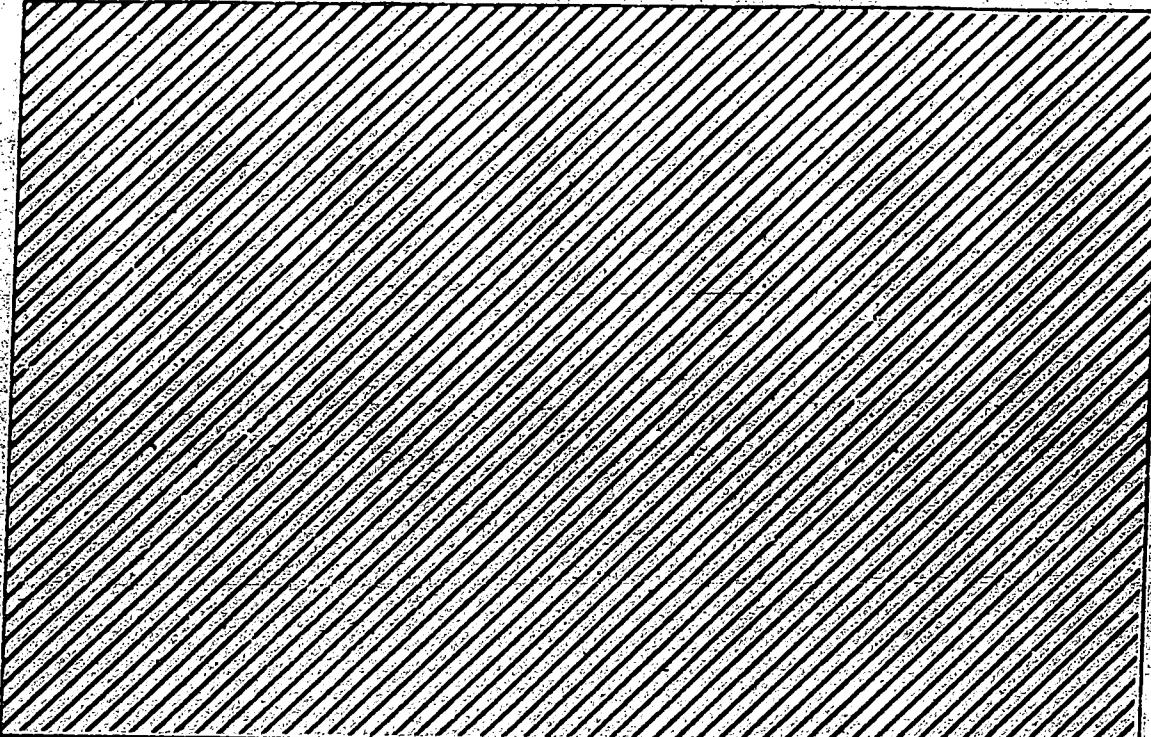
This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE	SIGNATURE OF BSO REPRESENTATIVE
27 August 1973	<i>[Signature]</i>

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

SECRET

(Phone Filled In)

		
NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT	CLAIM NUMBER
FOX, Jerome	SELF	72-0959

There is on file in the Personal Affairs Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim. File on the above named employee (or his dependent*) for an illness, injury, or death incurred on 18 February 1972.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE	SIGNATURE OF USG REPRESENTATIVE
9 May 72	

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

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1-2164

MEMORANDUM FOR: Deputy Director for Plans 20 Apr 1971

THROUGH : Director of Personnel

SUBJECT : Departure Short of Tour and Home Leave -
Mr. Jerome Fox

REFERENCE : CSN 20-89, PERSONNEL, 16 April 1971

1. Paragraph four contains a recommendation for your approval.
2. Mr. Jerome Fox is a GS-13 Operations Officer who has been assigned to the Manila Station since 20 May 1969. His current tour will end on 19 May 1971; his request for a second tour after home leave has been approved.
3. Mr. Fox's wife has acrophobia and does not fly. In view of her condition she has been authorized round-trip travel by sea. The Division has authorized Mr. Fox and children to accompany her on the voyage from Manila to the U. S.
4. Manila Station advises that the Fox Family can be accommodated on a ship scheduled to sail from Manila on 3 May. In order to make the sailing, Mr. Fox would have to depart post before completion of his tour. The Far East Division recommends approval for Mr. Fox to depart Manila short of tour for home leave.

William E. Nelson
William E. Nelson
Chief, Far East Division

CONCUR:

J. C. Clark
Director of Personnel

30 April 1971
Date

The request contained in Paragraph four is APPROVED:

D. M. Moran
Deputy Director for Plans

30 April 1971
Date

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(Do not initialize)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED			
1. SERIAL NUMBER		2. NAME (Last-First-Middle)						18 AUGUST 1970			
0175714		FOX, JEROME									
3. NATURE OF PERSONNEL ACTION								4. EFFECTIVE DATE REQUESTED			
REASSIGNMENT								MONTH DAY YEAR 08 21 70			
5. FUNDS		V TO V		V TO O				6. CATEGORY OF EMPLOYMENT			
		C TO V		X		O TO O		REGULAR			
7. FINANCIAL ANALYSIS NO. CHARGEABLE								8. LEGAL AUTHORITY (Complete by Office of Personnel)			
1137-1639								1137-1639			
9. ORGANIZATIONAL DESIGNATIONS								10. LOCATION OF OFFICIAL STATION			
DDP/FE FOREIGN FIELD PF/HM - MANILA, PHILIPPINES		Manila, Philippines						Philippines			
UNIDENTIFIED Branch								MANILA, PHL			
11. POSITION TITLE								12. POSITION NUMBER			
OPS. OFFICER		A14						4945			
14. CLASSIFICATION SCHEDULE (GS, I.B., W.I.)		15. OCCUPATIONAL SERIES						16. GRADE AND STEP			
43		0136.01						13 4			
17. SALARY OR RATE								18. CAREER SERVICE DESIGNATION			
\$ 10,437.								D			
19. REMARKS		FROM: NAME/4945									
James R. Doherty, Jr. Chief, FE Personnel								20. SIGNATURE OF CAREER SERVICE APPROVALS OFFICER			
								21. DATE SIGNED			
								22. SIGNATURE OF CAREER SERVICE APPROVALS OFFICER			
								23. DATE SIGNED			
24. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
25. ACTION CODE		26. OFFICE CODING		27. STATION CODE		28. INDIGENOUS CODE		29. HOURS		30. DATE OF ENTRY	
37		10 45440 FE 57552				3		10 00 00		MO. DA. YE	
31. HRS EMPLOYED		32. SPECIAL REFERENCE		33. REINSTATEMENT DATA		34. SEPARATION DATA CODE		35. CORRECTION / CANCELLATION DATA		36. EOD DATA	
MO. DA. 10		1-REG 2-REG 3-REG		CODE				1120		MO. DA. 10	
37. PAY PERIOD		38. SERV. COMP. DATE		39. ICBS COMP. DATE		40. CARRIER CATEGORY		41. FED. MED. INSURANCE		42. SOCIAL SECURITY NO.	
CODE 9-NONE 1-5 PT. 2-10 PT.		MO. DA. 18		MO. DA. 10		CODE		CODE 4- WORKER 5- OTHER		CODE	
43. PREVIOUS CIVILIAN GOVERNMENT SERVICE		44. LEAVE CAT. CODE		45. TEMPORARY TAX DATA		46. STATE TAX DATA		47. FEDERAL TAX DATA		48. STATE TAX DATA	
CODE 0- NO PAST GOVT SERVICE 1- NO PRIOR TO SERVICE 2- BRIEF IN SERVICE (LESS THAN 3 YEARS) 3- BRIEF IN SERVICE (MORE THAN 3 YEARS)		CODE		FORM EXECUTED 1-HIS 1-HQ		CODE		CODE 4- WORKER 5- OTHER		CODE	
49. POSITION CONTROL CERTIFICATION		50. O.P. APPROVAL						51. DATE APPROVED			
18 AUG 1970 F 22 James R. Doherty, Jr. 08-21-70											

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(B) has been filled in)

REQUEST FOR PERSONNEL ACTION							DATE PREPARED	
1. SERIAL NUMBER 017974	2. NAME (Last-First-Middle) FOX, JEROME						18 AUGUST 1970	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT			4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT			
			MONTH	DAY	YEAR	REGULAR		
6. PAY GRADE O TO V			7. FINANCIAL ANALYSIS NO. 1137-1639		8. LEGAL AUTHORITY (Completed by Office of Personnel) 1137-1639			
8. ORGANIZATIONAL DESIGNATIONS DDP/YE YORKSHIRE FIELD YE/PRI - UNILATERAL BRANCH MANILA STATION			10. LOCATION OF OFFICIAL STATION MANILA, P.I.					
11. POSITION TITLE CPT. OFFICER			12. POSITION NUMBER 2-1A		13. CAREER SERVICE DESIGNATION D			
14. CLASSIFICATION SCHEDULE (CX. E.O. 11141)			15. OCCUPATIONAL SERIES 0186.01		16. GRADE AND STEP 13 4		17. SALARY OR BASE \$ 18,437.	
18. REMARKS FROM: SAAR/BSR/BSR								
19A. SIGNATURE OF REQUESTING OFFICIAL James R. Doherty, Jr. Colonel, USA Personnel			DATE SIGNED 18 AUG 1970		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER			DATE SIGNED
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
20. ACTION CODE	21. EMPLOY CODE	22. OFFICE CODES NUMBERED ALPHABETIC	23. STATUS CODES	24. INTEGREL CODE	25. BIRTH CODE	26. DATE OF BIRTH NO. DA. YE	27. DATE OF BIRTH NO. DA. YE	28. DATE OF DEATH NO. DA. YE
29. RATE EXPANS	30. SPECIAL REFERENCE	31. SEPARATION DATA TYPE	32. CORRECTION-CANCELLATION DATA TYPE	33. SECURITY CODE	34. SEE CODE			
35. VET PREFERENCE CODE	36. SERV. COOP. DATE NO. DA. YE	37. LEAVE COOP. DATE NO. DA. YE	38. CIVILIAN CATEGORY CODE	39. MEDICAL INSURANCE CODE	40. MEDICAL INSURANCE CODE	41. SOCIAL SECURITY NO. CODE	42. SOCIAL SECURITY NO. CODE	
43. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE	44. LEAVE OF CODE	45. MEDICAL TAX DATA CODE	46. MEDICAL TAX DATA CODE	47. TAX EXCEPTIONS CODE	48. TAX EXCEPTIONS CODE	49. APPROVAL CODE	50. APPROVAL CODE	
43. POSITION CONTRACT CERTIFICATE				46. O.P. APPROVAL		47. APPROVAL		

Form 1152 100 PREVIOUS EDITION
3-67

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GARRET
FEDERAL PERSONNEL FORMS
100 PREVIOUS EDITION
3-67

SECRET

(D has filled in)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED			
1. SOCIAL NUMBER 017974		2. NAME (Last-First-Middle) FOX, JEROME		DATE PREPARED 14 April 1969							
3. NATURE OF PERSONNEL ACTION REASSIGNMENT								4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 05 02 69			
5. PLANS		V TO V	V TO O	6. FINANCIAL ANALYSIS NO. CHARGEABLE		7. CATEGORY OF EMPLOYMENT REGULAR					
		O TO V	XX	9137-1639		8. LEGAL AUTHORITY (Completed by Office of Personnel)					
9. ORGANIZATIONAL DESIGNATIONS DDP/PB POZIGEN FIELD 12 PMU - MANILA STATION Liaison Branch								10. LOCATION OF OFFICIAL STATION MANILA, PHILIPPINE IS.			
11. POSITION DATA OFS. OFFICER								12. POSITION NUMBER 4947			
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) GS				15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 13 3		17. SALARY OR RATE \$ 15,369			
18. REMARKS FROM: DDP/PB PMI/PHILIPPINES, MALAYSIA, INDONESIA/PHILIPPINE SECTION/4024 Mr. Fox is replacing Mr. James Gillis who is being reassigned.											
19. SIGNATURE OF REQUESTING OFFICIAL Mary T. Boulger C/FB Personnel				DATE SIGNED 29 APR 1969		20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Paul M. Miller		DATE SIGNED 26 Apr 69			
21. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
22. PAY GRADE GS-7		23. PAY COMPTON CODE 10		24. ALPHABETIC CODE		25. HEIGHT CODE		26. WEIGHT CODE			
27. PAY GRADE GS-7		28. PAY COMPTON CODE 10		29. ALPHABETIC CODE		30. DATE OF BIRTH 1960-04-19		31. DATE OF DEATH 1960-04-19			
32. PAY GRADE GS-7		33. PAY COMPTON CODE 10		34. PAY COMPTON CODE 10		35. PAY COMPTON CODE 10		36. PAY COMPTON CODE 10			
37. PAY GRADE GS-7		38. PAY COMPTON CODE 10		39. PAY COMPTON CODE 10		40. PAY COMPTON CODE 10		41. PAY COMPTON CODE 10			
42. PAY GRADE GS-7		43. PAY COMPTON CODE 10		44. PAY COMPTON CODE 10		45. PAY COMPTON CODE 10		46. PAY COMPTON CODE 10			
47. PAY GRADE GS-7		48. PAY COMPTON CODE 10		49. PAY COMPTON CODE 10		50. PAY COMPTON CODE 10		51. PAY COMPTON CODE 10			
52. PAY GRADE GS-7		53. PAY COMPTON CODE 10		54. PAY COMPTON CODE 10		55. PAY COMPTON CODE 10		56. PAY COMPTON CODE 10			
57. PAY GRADE GS-7		58. PAY COMPTON CODE 10		59. PAY COMPTON CODE 10		60. PAY COMPTON CODE 10		61. PAY COMPTON CODE 10			
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502. PAY GRADE GS-7		503. PAY COMPTON CODE 10		504. PAY COMPTON CODE 10		505. PAY COMPTON CODE 10		506. PAY COMPTON CODE 10			

SECRET

(W And Filled In)

REQUEST FOR PERSONNEL ACTION							DATE PREPARED	
1. SERIAL NUMBER		2. NAME (Last-First-Middle)					11 April 1969	
017974		FOX, Jerome						
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE REQUESTED					5. CATEGORY OF EMPLOYMENT	
CONVERSION FROM PSR STATUS		MONTH DAY YEAR 04 06 69					REGULAR	
6. RATES		V TO V	V TO O	7. FINANCIAL ANALYSTS NO. CHARGEABLE			8. LEON AUTHORITY (Completed by Office of Personnel)	
		O TO V	X O TO O	9137-1373				
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION						
DOP/PK FE/PKI - PHILIPPINES, MALAYSIA, INDONESIA PHILIPPINE SECTION		WASHINGTON, D. C.						
11. POSITION TITLE		12. POSITION NUMBER			13. CAREER SERVICE DESIGNATION			
CPS OFFICER		(13)			D			
14. CLASSIFICATION SCHEDULE (GS/LB/M)		15. OCCUPATIONAL SERIES			16. GRADE AND STRIPE		17. SALARY OR RATE	
GPO		0136.01			13 3		\$ 15,369	
18. COMMENTS		Wash. D.C.						
PRON: Same								
18A. SIGNATURE OF REQUESTING OFFICER		DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED		
Mary T. Boulger C/PK Personnel		4/1/69		John M. Kelly		4/1/69		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19. RENTAL CODE	20. EMPLOYEE CODE	21. OFFICE (GS/LB) CODE	22. STATION CODE	23. PAYTITLE CODE	24. HOURLY CODE	25. DATE OF BIRTH	26. DATE OF ELECT	27. DATE OF HI
5610		5146158	75013			10/09/23		
28. ED CODE	29. SPECIAL RETRN	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. COLLECTION LAW/LEGISLATION DATA	33. SECURITY INFO CODE	34. SEC		
35. MED. INS. CODE	36. MED. EXP. CODE	37. MED. EXP. GATE	38. MED. EXP. GATE	39. MED. EXP. GATE	40. MED. EXP. GATE	41. MED. EXP. GATE	42. MED. EXP. GATE	43. MED. EXP. GATE
CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE
44. PAYROLL DATA	45. LEAVE GATE	46. LEAVE GATE	47. FEDERAL TAX DATA	48. STATE TAX DATA	49. STATE TAX DATA	50. STATE TAX DATA	51. STATE TAX DATA	52. STATE TAX DATA
CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE
53. PAYROLL DATA	54. LEAVE GATE	55. LEAVE GATE	56. LEAVE GATE	57. LEAVE GATE	58. LEAVE GATE	59. LEAVE GATE	60. LEAVE GATE	61. LEAVE GATE
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62. PAYROLL DATA	63. LEAVE GATE	64. LEAVE GATE	65. LEAVE GATE	66. LEAVE GATE	67. LEAVE GATE	68. LEAVE GATE	69. LEAVE GATE	70. LEAVE GATE
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71. PAYROLL DATA	72. LEAVE GATE	73. LEAVE GATE	74. LEAVE GATE	75. LEAVE GATE	76. LEAVE GATE	77. LEAVE GATE	78. LEAVE GATE	79. LEAVE GATE
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80. PAYROLL DATA	81. LEAVE GATE	82. LEAVE GATE	83. LEAVE GATE	84. LEAVE GATE	85. LEAVE GATE	86. LEAVE GATE	87. LEAVE GATE	88. LEAVE GATE
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89. PAYROLL DATA	90. LEAVE GATE	91. LEAVE GATE	92. LEAVE GATE	93. LEAVE GATE	94. LEAVE GATE	95. LEAVE GATE	96. LEAVE GATE	97. LEAVE GATE
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98. PAYROLL DATA	99. LEAVE GATE	100. LEAVE GATE	101. LEAVE GATE	102. LEAVE GATE	103. LEAVE GATE	104. LEAVE GATE	105. LEAVE GATE	106. LEAVE GATE
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107. PAYROLL DATA	108. LEAVE GATE	109. LEAVE GATE	110. LEAVE GATE	111. LEAVE GATE	112. LEAVE GATE	113. LEAVE GATE	114. LEAVE GATE	115. LEAVE GATE
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CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE
287. PAYROLL DATA	288. LEAVE GATE	289. LEAVE GATE	290. LEAVE GATE	291. LEAVE GATE	292. LEAVE GATE	293. LEAVE GATE	294. LEAVE GATE	295. LEAVE GATE
CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE
296. PAYROLL DATA	297. LEAVE GATE	298. LEAVE GATE	299. LEAVE GATE	300. LEAVE GATE	301. LEAVE GATE	302. LEAVE GATE	303. LEAVE GATE	304. LEAVE GATE
CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE
305. PAYROLL DATA	306. LEAVE GATE	307. LEAVE GATE	308. LEAVE GATE	309. LEAVE GATE	310. LEAVE GATE	311. LEAVE GATE	312. LEAVE GATE	313. LEAVE GATE
CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE
314. PAYROLL DATA	315. LEAVE GATE	316. LEAVE GATE	317. LEAVE GATE	318. LEAVE GATE	319. LEAVE GATE	320. LEAVE GATE	321. LEAVE GATE	322. LEAVE GATE
CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE
323. PAYROLL DATA	324. LEAVE GATE	325. LEAVE GATE	326. LEAVE GATE	327. LEAVE GATE	328. LEAVE GATE	329. LEAVE GATE	330. LEAVE GATE	331. LEAVE GATE
CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE
332. PAYROLL DATA	333. LEAVE GATE	334. LEAVE GATE	335. LEAVE GATE	336. LEAVE GATE	337. LEAVE GATE	338. LEAVE GATE	339. LEAVE GATE	340. LEAVE GATE
CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE
341. PAYROLL DATA	342. LEAVE GATE	343. LEAVE GATE	344. LEAVE GATE	345. LEAVE GATE	346. LEAVE GATE	347. LEAVE GATE	348. LEAVE GATE	349. LEAVE GATE
CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE
350. PAYROLL DATA	351. LEAVE GATE	352. LEAVE GATE	353. LEAVE GATE	354. LEAVE GATE	355. LEAVE GATE	356. LEAVE GATE	357. LEAVE GATE	358. LEAVE GATE
CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE
359. PAYROLL DATA	360. LEAVE GATE	361. LEAVE GATE	362. LEAVE GATE	363. LEAVE GATE	364. LEAVE GATE	365. LEAVE GATE	366. LEAVE GATE	367. LEAVE GATE
CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE
368. PAYROLL DATA	369. LEAVE GATE	370. LEAVE GATE	371. LEAVE GATE	372. LEAVE GATE	373. LEAVE GATE	374. LEAVE GATE	375. LEAVE GATE	376. LEAVE GATE
CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE
377. PAYROLL DATA	378. LEAVE GATE	379. LEAVE GATE	380. LEAVE GATE	381. LEAVE GATE	382. LEAVE GATE	383. LEAVE GATE	384. LEAVE GATE	385. LEAVE GATE
CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE
386. PAYROLL DATA	387. LEAVE GATE	388. LEAVE GATE	389. LEAVE GATE	390. LEAVE GATE	391. LEAVE GATE	392. LEAVE GATE	393. LEAVE GATE	394. LEAVE GATE
CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE
395. PAYROLL DATA	396. LEAVE GATE	397. LEAVE GATE	398. LEAVE GATE	399. LEAVE GATE	400. LEAVE GATE	401. LEAVE GATE	402. LEAVE GATE	403. LEAVE GATE
CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE
404. PAYROLL DATA	405. LEAVE GATE	406. LEAVE GATE	407. LEAVE GATE	408. LEAVE GATE	409. LEAVE GATE	410. LEAVE GATE	411. LEAVE GATE	412. LEAVE GATE
CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE
413. PAYROLL DATA	414. LEAVE GATE	415. LEAVE GATE	416. LEAVE GATE	417. LEAVE GATE	418. LEAVE GATE	419. LEAVE GATE	420. LEAVE GATE	421. LEAVE GATE
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422. PAYROLL DATA	423. LEAVE GATE	424. LEAVE GATE	425. LEAVE GATE	426. LEAVE GATE	427. LEAVE GATE	428. LEAVE GATE	429. LEAVE GATE	430. LEAVE GATE
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431. PAYROLL DATA	432. LEAVE GATE	433. LEAVE GATE	434. LEAVE GATE	435. LEAVE GATE	436. LEAVE GATE	437. LEAVE GATE	438. LEAVE GATE	439. LEAVE GATE
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449. PAYROLL DATA	450. LEAVE GATE	451. LEAVE GATE	452. LEAVE GATE	453. LEAVE GATE	454. LEAVE GATE	455. LEAVE GATE	456. LEAVE GATE	457. LEAVE GATE
CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE
458. PAYROLL DATA	459. LEAVE GATE	460. LEAVE GATE	461. LEAVE GATE	462. LEAVE GATE	463. LEAVE GATE	464. LEAVE GATE	465. LEAVE GATE	466. LEAVE GATE
CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE
467. PAYROLL DATA	468. LEAVE GATE	469. LEAVE GATE	470. LEAVE GATE	471. LEAVE GATE	472. LEAVE GATE	473. LEAVE GATE	474. LEAVE GATE	475. LEAVE GATE
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485. PAYROLL DATA	486. LEAVE GATE	487. LEAVE GATE	488. LEAVE GATE	489. LEAVE GATE	490. LEAVE GATE	491. LEAVE GATE	492. LEAVE GATE	493. LEAVE GATE
CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE
494. PAYROLL DATA	495. LEAVE GATE	496. LEAVE GATE	497. LEAVE GATE	498. LEAVE GATE	499. LEAVE GATE	500. LEAVE GATE	501. LEAVE GATE	502. LEAVE GATE
CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE
503. PAYROLL DATA	504. LEAVE GATE	505. LEAVE GATE	506. LEAVE GATE	507. LEAVE GATE	508. LEAVE GATE	509. LEAVE GATE	510. LEAVE GATE	511. LEAVE GATE
CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE
512. PAYROLL DATA	513. LEAVE GATE	514. LEAVE GATE	515. LEAVE GATE	516. LEAVE GATE	517. LEAVE GATE	518. LEAVE GATE	519. LEAVE GATE	520. LEAVE GATE
CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE
521. PAYROLL DATA	522. LEAVE GATE	523. LEAVE GATE	524. LEAVE GATE	525. LEAVE GATE	526. LEAVE GATE	527. LEAVE GATE	528. LEAVE GATE	529. LEAVE GATE
CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE
530. PAYROLL DATA	531. LEAVE GATE	532. LEAVE GATE	533. LEAVE GATE	534.				

SECRET

(2) Non-Personnel Action

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER 017974	2. NAME - F. S. - Last - First - Middle POE JEROME			3. DATE 16 OCTOBER 1968	
4. NATURE OF PERSONNEL ACTION PROBATION			5. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 10 30 68		6. CATEGORY OF EMPLOYMENT REGULAR
7. PAY GRADE G-10 V			8. PAY GRADE G-10 V		9. PAY GRADE G-10 V
10. ORGANIZATIONAL DESIGNATION DOD/PIS PS/PIS - PHILIPPINES, MALAYSIA, INDONESIA PHILIPPINE SECTION			11. PAYROLL NUMBER 9137 1378		12. LOCATION OF OFFICER STATION NASB., U. C.
13. APPROVALS COL OFF VICE CONSUL V/C OPS OFFICER (D-13)			14. POSITION NUMBER 4034		15. CAREER SERVICE DESIGNATION
16. CLASSIFICATION SCHEDULE (CSC) NO. 2 PIS GS			17. OCCUPATIONAL MIGRS 0138.01		18. GRADE AND STEP GS/5 13/3
19. SALARY OR RATE FROM: SAME (GS-13/6 to GS-13/3)					20. SALARY OR RATE \$13,330 \$16,369
<i>Payroll Called</i>					
21. SIGNATURE OF REQUESTING OFFICER <i>Mary T. Bonizer C/7B/Persn</i>			22. DATE SIGNED 11/17/68		23. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>John M. Lohr</i>
24. DATE APPROVED 11/20/68					
SPACE BELOW FOR EXECUTIVE USE OF THE OFFICE OF PERSONNEL					
25. APPROVAL OCTOBER 1968		26. SIGNATURE APPROVING OFFICER		27. DATE 1968	
28. APPROVAL NOVEMBER 1968		29. APPROVAL DECEMBER 1968		30. APPROVAL JANUARY 1969	
31. APPROVAL FEBRUARY 1969		32. APPROVAL MARCH 1969		33. APPROVAL APRIL 1969	
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97. APPROVAL AUGUST 1974		98. APPROVAL SEPTEMBER 1974		99. APPROVAL OCTOBER 1974	
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364. APPROVAL NOVEMBER 1996		365. APPROVAL DECEMBER 1996		366. APPROVAL JANUARY 1997	
367. APPROVAL FEBRUARY 1997		368. APPROVAL MARCH 1997		369. APPROVAL APRIL 1997	
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376. APPROVAL NOVEMBER 1997		377. APPROVAL DECEMBER 1997		378. APPROVAL JANUARY 1998	
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403. APPROVAL FEBRUARY 2000		404. APPROVAL MARCH 2000		405. APPROVAL APRIL 2000	
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412. APPROVAL NOVEMBER 2000		413. APPROVAL DECEMBER 2000		414. APPROVAL JANUARY 2001	
415. APPROVAL FEBRUARY 2001		416. APPROVAL MARCH 2001		417. APPROVAL APRIL 2001	

S-E-C-R-E-T



MEMORANDUM FOR: Clandestine Services Career Service Board

SUBJECT : Recommendation for Promotion from GS-12 to GS-13 for Mr. Jerome A. Fox

1. FE Division recommends the promotion of Mr. Jerome A. Fox from GS-12 to GS-13.
2. Mr. Fox first joined the Agency in 1955 in the DDL. He rose rapidly from GS-07 to GS-12 which grade he achieved in March 1961. He spent one overseas tour **In Tokyo in the Factory Markings Program**. In April 1963 he transferred to the DDP. This action and the adjustments it necessitated have undoubtedly held him back from the normal career advancement to be expected for one of his ability.
3. In the DDP Mr. Fox first served in Vietnam Operations in Headquarters and then from 1964-1966 in Saigon. There he performed effectively in both liaison and unilateral operations **with elements of the Vietnamese police**. He personally recruited several agents and established a successful **mail intercept unit**. He was first recommended for promotion to GS-13 during his Vietnam tour.
4. In November 1966 Mr. Fox joined FE/PML, first on the Indonesian and currently on the Philippine Desk. He has served as the Indonesia Desk and Branch referent for Communist Party Operations, where he proved himself to be an excellent analyst. He has also served as a desk officer handling a variety of projects. He has performed his duties in a consistently strong manner, and has shown sound operational judgment. Mr. Fox writes well and gets along extremely well with his co-workers and contacts. He is now scheduled for a field assignment in X-Mile in 1969. In view of his strong Headquarters desk performance and his previous recommendation from Vietnam, Mr. Fox was recommended for promotion again in February 1968.
5. Mr. Fox is an experienced and competent Headquarters and field operations officer. He has repeatedly demonstrated his ability to perform at the GS-13 level. In consideration of his fine record of productivity I recommend that he be promoted to GS-13.

William E. Nelson
William E. Nelson
Chief, Far East Division

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1470

30 January 1968

MEMORANDUM FOR: TE Career Management Committee

SUBJECT: Recommendation for Promotion from GS-12 to GS-13 of Mr. Jerome Fox

1. This office wishes to reiterate its previous endorsement of the Saigon Station's recommendation for the promotion of Mr. Fox from GS-12 to GS-13.

2. Mr. Fox was initially assigned to the Indonesian Desk as an Operations Officer responsible for Headquarters support of the Djakarta Station's Communist Party Operations Program. This was a demanding task requiring sound operational judgment, experience, and the capacity to absorb large quantities of operational data and information. Despite no prior background in Indonesia, Mr. Fox quickly got on top of the material and projects and made a valuable contribution. He also had other duties concerned with support for other Station unilaterals activity.

3. Mr. Fox was subsequently assigned to the Philippines Desk in preparation for an assignment to the Philippines as chief of a separate field unit in Cebu. His work on the Philippines Desk in support of Manila Station operations was also marked by a high degree of professionalism and competence.

4. Mr. Fox is a capable and experienced Operations Officer. He has proven in Vietnam a unique ability to develop valuable operational assets (he was the case officer charged with sensitive contacts with the Vietcong), and his work in this branch has been excellent. In view of this good record of productivity, and as a stimulus for future development, I strongly recommend that Mr. Fox be promoted to GS-13.

John P. Kennedy
John P. Kennedy
Acting Chief, TE/PMI

S-E-C-R-E-T

SECRET

DATE PREPARED
17 November 1967

REQUEST FOR PERSONNEL ACTION

1. SERIAL NUMBER 017974	2. ADDRESS POB, Jerusalem		3. EFFECTIVE DATE REQUESTED BOB 04 02 68		4. CATEGORY OF EMPLOYMENT Regular
5. NATURE OF PERSONNEL ACTION Suspension (for 3 working days)		6. PAY STATUS A 10 Y C 10 Y E 0 10 D		7. PERSONNEL CHARTER AND CHARACTER 8137-1375	
8. RANKS ██████████		9. LOCATION OF OFFICIAL STATION DD USCS 403 T		10. LOCATION OF OFFICIAL STATION Washington, D.C.	
11. POSITION TITLE Vice Consul Ops Officer			12. POSITION NUMBER 9997		13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (CSC) CODE FIR GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 5 5 12 5	
17. SALARY OR PAY RATE \$ 12,000.00					
18. REMARKS Suspended for three working days for Infraction of Agency physical security regulations. To return to duty BOB [REDACTED] 9 April 1968. Employee is warned that further violations will be viewed with extreme seriousness.					
19. SIGNATURE OF AUTHORIZING OFFICER Mary P. Boulder, CSC/Pers		20. DATE SIGNED 20 Nov 67		21. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Patricia G. Lee	
22. DATE SIGNED 20 Nov 67					
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
23. RETIREMENT DATE 1984	24. DEATH DATE 1984	25. LEAVE DATE 1984	26. DEATH DATE 1984	27. DEATH DATE 1984	28. DEATH DATE 1984
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18 June 2006

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 20 NOVEMBER 1967	
1. SERIAL NUMBER 01797A	2. NAME (Last-First-Middle) FOX, JEROME						
3. NATURE OF PERSONNEL ACTION INTEGRATION - DEPARTMENT OF STATE			4. EFFECTIVE DATE REQUESTED JL 21 67		5. CATEGORY OF EMPLOYMENT REGULAR		
6. RANK OF SGT	7. GRADE OF SGT		8. FINANCIAL ARRANGEMENTS INDICATED AS APPLICABLE GRADUATE		9. LEGAL AUTHORITY (Specified by name of Person)		
10. ORGANIZATIONAL DESIGNATIONS DOP/FE DEVELOPMENT COMPLEMENT			11. LOCATION OF OFFICIAL STATION WASHINGTON, D. C.				
12. POSITION CONSULAR OFFICER VICE CONSUL w/c OPS. OFFICER			13. POSITION NUMBER 9997		14. CAREER SERVICE DESIGNATION D		
15. CLASSIFICATION NUMBER F-10-107		16. OCCUPATIONAL SERIES PSR GS 0136.01		17. GRADE AND STEP 5 5 12 5	18. SALARY OR PAY \$ 12,074 \$ 12,443		
19. REMARKS All SICK AND All HOURS ANNUAL LEAVE TO BE TRANSFERRED TO THE DEPARTMENT OF STATE							
20. MARITAL STATUS: MARRIED DAU DOB: 22 NOV 59 SON DOB: 17 FEB 61			<i>[Signature]</i>				
21. SIGNATURE OF REQUESTING OFFICER DANISH CONSUL OFFICER x503			22. APPROVED		23. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		
24. SPACE BELOW FOR EXPLANATION OF USE OF OFFICE OF PERSONNEL							
25. RANK SSG 18		26. GRADE LEVEL 1001		27. GRADE 1001		28. GRADE 1001	
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REQUEST FOR PERSONNEL ACTION				DATE PREPARED 30 October 1967		
1. SERIAL NUMBER 017974	2. NAME (Last, First, Middle) POX, Jerome					
3. NATURE OF PERSONNEL ACTION Reassignment and Transfer to Confidential Funds			4. EFFECTIVE DATE REQUESTED Nov. 19 67		5. CATEGORY OF EMPLOYMENT Regular	
6. RANKS OF POX	V TO X	<input checked="" type="checkbox"/> V TO CP	7. FINANCIAL ANALYSIS NO. CHARGEABLE 8137-1392		8. LEGAL AUTHORITY (Completed by Office of Personnel) DDP/FE	
9. ORGANIZATIONAL DESIGNATIONS DDP/FE FE/Development Complement			10. LOCATION OF OFFICIAL STATION Washington, D.C.			
11. POSITION TITLE Ops Officer			12. POSITION NUMBER 9997	13. CAREER SERVICE DESIGNATION D		
14. CLASSIFICATION SCHEDULE (GS, LS, HS, J) GS		15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 12-5	17. SALARY OR RATE \$ 12,443		
18. REMARKS FROM: DDP/FE/PMI/Indonesia Section/3977 Subject is being assigned to the PoW Comp NTE: 31 May 1968 for cover integration and training for overseas assignment *						
19. SIGNATURE OF APPROVING OFFICER Mary T. Bouger, CFF/Pers		DATE SIGNED OCT 1967	20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Perry L. Gandy		DATE SIGNED 20 Oct 67	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL						
21. AGOCS 20	22. EASOC 1B	23. OASOC 15392	24. OASOC FC	25. OASOC 23073	26. POSN 1000	27. PAY GRADE 100
28. PAY GRADE W-1	29. PAY GRADE W-1	30. PAY GRADE W-1	31. PAY GRADE W-1	32. PAY GRADE W-1	33. PAY GRADE W-1	34. PAY GRADE W-1
35. PAY GRADE W-1	36. PAY GRADE W-1	37. PAY GRADE W-1	38. PAY GRADE W-1	39. PAY GRADE W-1	40. PAY GRADE W-1	41. PAY GRADE W-1
42. PAY GRADE W-1	43. PAY GRADE W-1	44. PAY GRADE W-1	45. PAY GRADE W-1	46. PAY GRADE W-1	47. PAY GRADE W-1	48. PAY GRADE W-1
49. PREVIOUS PAYROLL AGREEMENT APPROVED 1-60 PROJECT (POW) - NO STATE OR OTHER - STATE OR OTHER WITH PAY & RATION - STATE OR OTHER UNDER STATE & RATION			50. PAYROLL AGREEMENT APPROVED 1-60 1-60		51. PAYROLL AGREEMENT APPROVED 1-60 1-60	
52. POSITION CONTRACT CERTIFICATION <i>[Signature]</i>			53. O.P. APPROVALS <i>[Signature]</i>		54. DATE APPROVED <i>[Signature]</i>	

Form 1152 USE PREVIOUS EDITION

SECRET

GSA GEN. REG. NO. 2
CARRIER TIME PAYROLL AGREEMENT
FEB 1964 EDITION

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(If Not Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

13 May 1967

1. SERIAL NUMBER	2. NAME - Last - First - Middle		
017974	FOX, Jerome		
3. NATURE OF PERSONNEL ACTION			
Reassignment			
4. RANK		5. EFFECTIVE DATE REQUESTED	
X V TO V OF TO V		MONTH DAY YEAR 05 21 67	
6. CATEGORY OF EMPLOYMENT			
Regular			
7. COST CENTER NO. CHARGE AREA			
7237-1385			
8. ORGANIZATIONAL DESIGNATIONS			
DDP/PR PE/PNI - Philippines, Malaysia, Indonesia Indonesia, Section			
9. LOCATION OF OFFICIAL STATION			
Washington, D.C.			
10. POSITION TITLE		11. POSITION NUMBER	
Ops Officer		D-12 3077	
12. CLASSIFICATION SCHEME (FCE E.O. No. 1)		13. OCCUPATIONAL SERIES	
GS		0136.01	
14. GRADE AND STEP		15. SALARY OR RATE	
12 5		12,443	
16. REMARKS			
FROM: DDP/PE/PNI/Philippine Section/Unilateral VI and CA Unit/4025			

17A. SIGNATURE OF APPROVING OFFICER		DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED
Mary T. Boulger, CFE/PERC		5/15/67	L. M. Meltzer		7/18/67
19. SPACE PROVIDED FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
20. ADDRESS	21. SSN/SSN	22. STATUS	23. GRADE	24. RANK	25. DATE OF BIRTH
DDP	037974	100%	GS-12	10	1961-05-18
26. ED LEVEL	27. SPONS.	28. RETIREMENT DATE	29. SEPARATION DATE	30. COMMISSION ORIFICATION DATE	31. SECURITY CLEARANCE
HS	REFUGEE	1966-05-18	1966-05-18	1966-05-18	REFUGEE
32. MIG. RECORD	33. DEP. COUNTRY	34. DEP. DATE	35. ARR. DATE	36. DEP. HEALTH STATUS	37. ARR. HEALTH STATUS
1-10-66	INDIA	1966-05-18	1966-05-18	GOOD	GOOD
38. PRIOR GOVERNMENT SERVICE DATA	39. DEP. LOC.	40. HIRING TAX DATA	41. STATE TAX DATA	42. MED. STATUS	43. STATE MED. STATUS
DDP	DDP	HIRING TAX DATA	STATE TAX DATA	GOOD	GOOD
44. POSITION CONTROL INFORMATION	45. DEP. APPROVAL	46. STATE APPROVAL	47. STATE APPROVAL	48. DEP. APPROVAL	49. STATE APPROVAL
05-16-67N	N. Meltzer	05-16-67	05-16-67	05-16-67	05-16-67

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2025 RELEASE UNDER E.O. 14176

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(If not filled in)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED
1. SERIAL NUMBER 037974	2. NAME - Last-First-Middle FOX, Jerome					20 October 1966
3. NATURE OF PERSONNEL ACTION Reassignment and Transfer to Vouchered Funds			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 11 20 66		5. CATEGORY OF EMPLOYMENT Regular	
6. RANKS <input checked="" type="checkbox"/> O-10 Y	V TO V	V TO CF	7. FINANCIAL ANALYSTS NO: CHARGEABLE 7237-1585		8. LEAD AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DIP/FR FE/PMI - Philippine, Malaysia, Indonesia Philippine Section UNINTEFAL - FE and CO UNIT			10. LOCATION OF OFFICIAL STATION Washington, D.C.			
11. POSITION NUMBER Dpa Officer			12. POSITION NUMBER 4605	13. CAREER SERVICE DESIGNATION D		
14. CLASSIFICATION NUMBER (GS, LS, etc.) GS		15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 12 5	17. SALARY OR RATE \$ 12,443		
18. REMARKS FROM: FE/WRC/Saigon Station/Internal Ops Br/IOB Capital Ops Section/4608 Subject is occupying a vacant slot.						
19. APPROVAL SIGNATURE John D. Miller Harry T. Boulder, C/P/PMS			DATE SIGNED 01/31/66	20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Conrad J. Miller 11/3/66		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL						
21. ACTION CODE 16		22. GRADE NUMBER 45140	23. STATUS CODE FE	24. PAY GRADE NUMBER 2513	25. PAY RATE NUMBER 1000	26. PAY RATE NUMBER 1000
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REQUEST FOR PERSONNEL ACTION				DATE PREPARED				
				8 Sept 66				
1. SERIAL NUMBER	2. NAME (Last-First-Middle)							
017974	FOX, JEROME							
3. NATURE OF PERSONNEL ACTION DESIGNATION AS A PARTICIPANT IN THE CIA RETIREMENT AND DISABILITY SYSTEM				4. EFFECTIVE DATE REQUESTED				
				MONTH DAY YEAR 09 25 66				
5. PAY GRADE	V TO V	V TO U		6. CATEGORY OF EMPLOYMENT REGULAR				
	<input checked="" type="checkbox"/>	<input type="checkbox"/>		7. FINANCIAL ANALYSIS NO CHARGEABLE				
	C TO V	X	U TO U	8. LEGAL AUTHORITY (Completed by Office of Personnel) PL 88-643 Sect. 203				
9. ORGANIZATIONAL DEMONSTRATION DDP/PE				10. LOCATION OF OFFICIAL STATION DAI GON, SOUTH VIET-NAM				
11. POSITION TITLE				12. POSITION NUMBER				
				13. CAREER SERVICE DELIGMA				
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE 12				
				3.				
18. REMARKS EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE								
18A. SIGNATURE OF REQUESTING OFFICIAL		DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER					
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19. ACTION	20. ID#(OT)	21. OFFICE CODING	22. STATUS CODE	23. MOBILES				
CODE	CODE	NUMERIC ALPHABETIC	CODE	CODE				
24. DATE EXPRES	25. SPECIAL DIFFERENCE	26. RETIREMENT DATA	27. SEPARATION DATA CODE	28. CORRECTION/CANCELLATION DATA	29. DATE OF BIRTH	30. DATE OF DEATH	31. SECURITY DATA	32. SEE
MO DA YR		1-1000 2-1000 3-1000 4-1000	CODE	CODE	MO DA YR	MO DA YR	410 NO	
33. MED. PREMIUM	34. STATE COMP. DATE	35. LONG TERM COMP. DATE	36. LEAVES EARNED	37. LEAVES CARRIED	38. FEDERAL MED. INSURANCE	39. STATE MED. INSURANCE	40. SOCIAL SECURITY NO	
CODE	MO DA YR	MO DA YR	CODE	CODE	CODE	CODE		
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE EAT	43. FEDERAL TAX DATA	44. STATE TAX DATA					
CODE	CODE	CODE	CODE					
45. POSITION CONTROL CERTIFICATION		46. O.C.P. APPROVAL	47. O.C.P. APPROVAL	48. DATE APPROVED				
<i>See memo signed by D/Persd dated 2 Sept 1966</i>					DATE APPROVED			

1152 USE PREVIOUS EDITION
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1152 USE PREVIOUS EDITION
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REQUEST FOR PERSONNEL ACTION

3 November 1964

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2025 RELEASE UNDER E.O. 14176

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER 017974	2. NAME / Grade - Function - Workload FOX, Jerome	17 September 1964			
3. NATURE OF PERSONNEL ACTION DETACHMENT--Dept of State				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 9 18 64	5. CATEGORY OF EMPLOYMENT Regular
6. RANK O-10 V.		7. GRADE O-10 V.	8. PAY GRADE O-10 V.	9. COST CENTER NO. CHARGEABLE 5137-1392	10. LEGAL AUTHORITY (Completed by Officer of Personnel)
11. ORGANIZATIONAL DEMONSTRATION DDP/PK CS/CS Development Complement				12. LOCATION OF OFFICIAL STATION Washington, D. C.	
13. POSITION TITLE Foreign Service Reserve Off. Ops Off				14. POSITION NUMBER 9997	15. CAREER SERVICE DESIGNATION D
16. CLASSIFICATION SCHEDULE (DS, ER, HS, J)		17. OCCUPATIONAL SERIES PSR GS	18. GRADE AND STEP 12 4	19. SALARY OR RATE \$10,290 \$11,315	
10. REMARKS All sick and 811 hours annual leave to be transferred to the Dept of State					
MARITAL STATUS: Married Daughter - DOB: 22 Nov 59					
Training					
11A. POSITION OF REQUESTING OFFICER Boggs Postan B. Foreign, Foreign Office, X-3013		12A. DATE SIGNED		13A. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	
14. SPACE BELOW FOR FURNISHING DATA ON THE OFFICE OF PERSONNEL					
15. OTHER CGS 1964		16. OFFICE ADDRESS POSTMASTER, WASHINGTON	17. STATUS 1964	18. PAY GRADE 1964	19. PAY GRADE 1964
20. REC. APPROV. W-13		21. WORK BUREAU W-13	22. SEPARATION DATA CODE 1964	23. SEPARATION DATA CODE 1964	24. WORK BUREAU W-13
25-26. PAYMENT 1964 1-15 1964		27. SEP. 1964 PAY DATA 1964	28. PAYROLL PAY DATA 1964	29. PAYROLL PAY DATA 1964	30. WORK BUREAU W-13
31. PAYROLL PAYMENT SOURCE DATA CGS		32. PAYROLL PAY DATA CGS	33. PAYROLL PAY DATA CGS	34. PAYROLL PAY DATA CGS	35. PAYROLL PAY DATA CGS
36. PAYMENT CONCERNED 1-15 1964		37. PAYROLL PAY DATA CGS	38. PAYROLL PAY DATA CGS	39. PAYROLL PAY DATA CGS	40. PAYROLL PAY DATA CGS
41. PAYMENT CONCERNED 1-15 1964					
42. PAYMENT CONCERNED 1-15 1964				43. PAYROLL PAY DATA CGS	44. PAYROLL PAY DATA CGS
45. PAYMENT CONCERNED 1-15 1964				46. PAYROLL PAY DATA CGS	47. PAYROLL PAY DATA CGS
48. PAYMENT CONCERNED 1-15 1964				49. PAYROLL PAY DATA CGS	50. PAYROLL PAY DATA CGS
51. PAYMENT CONCERNED 1-15 1964				52. PAYROLL PAY DATA CGS	53. PAYROLL PAY DATA CGS
54. PAYMENT CONCERNED 1-15 1964				55. PAYROLL PAY DATA CGS	56. PAYROLL PAY DATA CGS
57. PAYMENT CONCERNED 1-15 1964				58. PAYROLL PAY DATA CGS	59. PAYROLL PAY DATA CGS
60. PAYMENT CONCERNED 1-15 1964				61. PAYROLL PAY DATA CGS	62. PAYROLL PAY DATA CGS
63. PAYMENT CONCERNED 1-15 1964				64. PAYROLL PAY DATA CGS	65. PAYROLL PAY DATA CGS
66. PAYMENT CONCERNED 1-15 1964				67. PAYROLL PAY DATA CGS	68. PAYROLL PAY DATA CGS
69. PAYMENT CONCERNED 1-15 1964				70. PAYROLL PAY DATA CGS	71. PAYROLL PAY DATA CGS
72. PAYMENT CONCERNED 1-15 1964				73. PAYROLL PAY DATA CGS	74. PAYROLL PAY DATA CGS
75. PAYMENT CONCERNED 1-15 1964				76. PAYROLL PAY DATA CGS	77. PAYROLL PAY DATA CGS
78. PAYMENT CONCERNED 1-15 1964				79. PAYROLL PAY DATA CGS	80. PAYROLL PAY DATA CGS
81. PAYMENT CONCERNED 1-15 1964				82. PAYROLL PAY DATA CGS	83. PAYROLL PAY DATA CGS
84. PAYMENT CONCERNED 1-15 1964				85. PAYROLL PAY DATA CGS	86. PAYROLL PAY DATA CGS
87. PAYMENT CONCERNED 1-15 1964				88. PAYROLL PAY DATA CGS	89. PAYROLL PAY DATA CGS
90. PAYMENT CONCERNED 1-15 1964				91. PAYROLL PAY DATA CGS	92. PAYROLL PAY DATA CGS
93. PAYMENT CONCERNED 1-15 1964				94. PAYROLL PAY DATA CGS	95. PAYROLL PAY DATA CGS
96. PAYMENT CONCERNED 1-15 1964				97. PAYROLL PAY DATA CGS	98. PAYROLL PAY DATA CGS
99. PAYMENT CONCERNED 1-15 1964				100. PAYROLL PAY DATA CGS	101. PAYROLL PAY DATA CGS
102. PAYMENT CONCERNED 1-15 1964				103. PAYROLL PAY DATA CGS	104. PAYROLL PAY DATA CGS
105. PAYMENT CONCERNED 1-15 1964				106. PAYROLL PAY DATA CGS	107. PAYROLL PAY DATA CGS
108. PAYMENT CONCERNED 1-15 1964				109. PAYROLL PAY DATA CGS	110. PAYROLL PAY DATA CGS
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114. PAYMENT CONCERNED 1-15 1964				115. PAYROLL PAY DATA CGS	116. PAYROLL PAY DATA CGS
117. PAYMENT CONCERNED 1-15 1964				118. PAYROLL PAY DATA CGS	119. PAYROLL PAY DATA CGS
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123. PAYMENT CONCERNED 1-15 1964				124. PAYROLL PAY DATA CGS	125. PAYROLL PAY DATA CGS
126. PAYMENT CONCERNED 1-15 1964				127. PAYROLL PAY DATA CGS	128. PAYROLL PAY DATA CGS
129. PAYMENT CONCERNED 1-15 1964				130. PAYROLL PAY DATA CGS	131. PAYROLL PAY DATA CGS
132. PAYMENT CONCERNED 1-15 1964				133. PAYROLL PAY DATA CGS	134. PAYROLL PAY DATA CGS
135. PAYMENT CONCERNED 1-15 1964				136. PAYROLL PAY DATA CGS	137. PAYROLL PAY DATA CGS
138. PAYMENT CONCERNED 1-15 1964				139. PAYROLL PAY DATA CGS	140. PAYROLL PAY DATA CGS
141. PAYMENT CONCERNED 1-15 1964				142. PAYROLL PAY DATA CGS	143. PAYROLL PAY DATA CGS
144. PAYMENT CONCERNED 1-15 1964				145. PAYROLL PAY DATA CGS	146. PAYROLL PAY DATA CGS
147. PAYMENT CONCERNED 1-15 1964				148. PAYROLL PAY DATA CGS	149. PAYROLL PAY DATA CGS
150. PAYMENT CONCERNED 1-15 1964				151. PAYROLL PAY DATA CGS	152. PAYROLL PAY DATA CGS
153. PAYMENT CONCERNED 1-15 1964				154. PAYROLL PAY DATA CGS	155. PAYROLL PAY DATA CGS
156. PAYMENT CONCERNED 1-15 1964				157. PAYROLL PAY DATA CGS	158. PAYROLL PAY DATA CGS
159. PAYMENT CONCERNED 1-15 1964				160. PAYROLL PAY DATA CGS	161. PAYROLL PAY DATA CGS
162. PAYMENT CONCERNED 1-15 1964				163. PAYROLL PAY DATA CGS	164. PAYROLL PAY DATA CGS
165. PAYMENT CONCERNED 1-15 1964				166. PAYROLL PAY DATA CGS	167. PAYROLL PAY DATA CGS
168. PAYMENT CONCERNED 1-15 1964				169. PAYROLL PAY DATA CGS	170. PAYROLL PAY DATA CGS
171. PAYMENT CONCERNED 1-15 1964				172. PAYROLL PAY DATA CGS	173. PAYROLL PAY DATA CGS
174. PAYMENT CONCERNED 1-15 1964				175. PAYROLL PAY DATA CGS	176. PAYROLL PAY DATA CGS
177. PAYMENT CONCERNED 1-15 1964				178. PAYROLL PAY DATA CGS	179. PAYROLL PAY DATA CGS
180. PAYMENT CONCERNED 1-15 1964				181. PAYROLL PAY DATA CGS	182. PAYROLL PAY DATA CGS
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201. PAYMENT CONCERNED 1-15 1964				202. PAYROLL PAY DATA CGS	203. PAYROLL PAY DATA CGS
204. PAYMENT CONCERNED 1-15 1964				205. PAYROLL PAY DATA CGS	206. PAYROLL PAY DATA CGS
207. PAYMENT CONCERNED 1-15 1964				208. PAYROLL PAY DATA CGS	209. PAYROLL PAY DATA CGS
210. PAYMENT CONCERNED 1-15 1964				211. PAYROLL PAY DATA CGS	212. PAYROLL PAY DATA CGS
213. PAYMENT CONCERNED 1-15 1964				214. PAYROLL PAY DATA CGS	215. PAYROLL PAY DATA CGS
216. PAYMENT CONCERNED 1-15 1964				217. PAYROLL PAY DATA CGS	218. PAYROLL PAY DATA CGS
219. PAYMENT CONCERNED 1-15 1964				220. PAYROLL PAY DATA CGS	221. PAYROLL PAY DATA CGS
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225. PAYMENT CONCERNED 1-15 1964				226. PAYROLL PAY DATA CGS	227. PAYROLL PAY DATA CGS
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234. PAYMENT CONCERNED 1-15 1964				235. PAYROLL PAY DATA CGS	236. PAYROLL PAY DATA CGS
237. PAYMENT CONCERNED 1-15 1964				238. PAYROLL PAY DATA CGS	239. PAYROLL PAY DATA CGS
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243. PAYMENT CONCERNED 1-15 1964				244. PAYROLL PAY DATA CGS	245. PAYROLL PAY DATA CGS
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249. PAYMENT CONCERNED 1-15 1964				250. PAYROLL PAY DATA CGS	251. PAYROLL PAY DATA CGS
252. PAYMENT CONCERNED 1-15 1964				253. PAYROLL PAY DATA CGS	254. PAYROLL PAY DATA CGS
256. PAYMENT CONCERNED 1-15 1964				257. PAYROLL PAY DATA CGS	258. PAYROLL PAY DATA CGS
260. PAYMENT CONCERNED 1-15 1964				261. PAYROLL PAY DATA CGS	262. PAYROLL PAY DATA CGS
264. PAYMENT CONCERNED 1-15 1964				265. PAYROLL PAY DATA CGS	266. PAYROLL PAY DATA CGS
268. PAYMENT CONCERNED 1-15 1964				269. PAYROLL PAY DATA CGS	270. PAYROLL PAY DATA CGS
272. PAYMENT CONCERNED 1-15 1964				273. PAYROLL PAY DATA CGS	274. PAYROLL PAY DATA CGS
276. PAYMENT CONCERNED 1-15 1964				277. PAYROLL PAY DATA CGS	278. PAYROLL PAY DATA CGS
280. PAYMENT CONCERNED 1-15 1964				281. PAYROLL PAY DATA CGS	282. PAYROLL PAY DATA CGS
284. PAYMENT CONCERNED 1-15 1964				285. PAYROLL PAY DATA CGS	286. PAYROLL PAY DATA CGS
288. PAYMENT CONCERNED 1-15 1964				289. PAYROLL PAY DATA CGS	290. PAYROLL PAY DATA CGS
292. PAYMENT CONCERNED 1-15 1964				293. PAYROLL PAY DATA CGS	294. PAYROLL PAY DATA CGS
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300. PAYMENT CONCERNED 1-15 1964				301. PAYROLL PAY DATA CGS	302. PAYROLL PAY DATA CGS
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308. PAYMENT CONCERNED 1-15 1964				309. PAYROLL PAY DATA CGS	310. PAYROLL PAY DATA CGS
312. PAYMENT CONCERNED 1-15 1964				313. PAYROLL PAY DATA CGS	314. PAYROLL PAY DATA CGS
316. PAYMENT CONCERNED 1-15 1964				317. PAYROLL PAY DATA CGS	318. PAYROLL PAY DATA CGS
320. PAYMENT CONCERNED 1-15 1964				321. PAYROLL PAY DATA CGS	322. PAYROLL PAY DATA CGS
324. PAYMENT CONCERNED 1-15 1964				325. PAYROLL PAY DATA CGS	326. PAYROLL PAY DATA CGS
328. PAYMENT CONCERNED 1-15 1964				329. PAYROLL PAY DATA CGS	330. PAYROLL PAY DATA CGS
332. PAYMENT CONCERNED 1-15 1964				333. PAYROLL PAY DATA CGS	334. PAYROLL PAY DATA CGS
336. PAYMENT CONCERNED 1-15 1964				337. PAYROLL PAY DATA CGS	338. PAYROLL PAY DATA CGS
340. PAYMENT CONCERNED 1-15 1964				341. PAYROLL PAY DATA CGS	342. PAYROLL PAY DATA CGS
344. PAYMENT CONCERNED 1-15 1964				345. PAYROLL PAY DATA CGS	346. PAYROLL PAY DATA CGS
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352. PAYMENT CONCERNED 1-15 1964				353. PAYROLL PAY DATA CGS	354. PAYROLL PAY DATA CGS
356. PAYMENT CONCERNED 1-15 1964				357. PAYROLL PAY DATA CGS	358. PAYROLL PAY DATA CGS
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364. PAYMENT CONCERNED 1-15 1964				365. PAYROLL PAY DATA CGS	366. PAYROLL PAY DATA CGS
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384. PAYMENT CONCERNED 1-15 1964				385. PAYROLL PAY DATA CGS	386. PAYROLL PAY DATA CGS
388. PAYMENT CONCERNED 1-15 1964				389. PAYROLL PAY DATA CGS	390. PAYROLL PAY DATA CGS
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408. PAYMENT CONCERNED 1-15 1964				409. PAYROLL PAY DATA CGS	410. PAYROLL PAY DATA CGS
412. PAYMENT CONCERNED 1-15 1964				413. PAYROLL PAY DATA CGS	414. PAYROLL PAY DATA CGS
416. PAYMENT CONCERNED 1-15 1964				417. PAYROLL PAY DATA CGS	418. PAYROLL PAY DATA CGS
420. PAYMENT CONCERNED 1-15 1964				421. PAYROLL PAY DATA CGS	422. PAYROLL PAY DATA CGS
424. PAYMENT CONCERNED 1-15 1964				425. PAYROLL PAY DATA CGS	426. PAYROLL PAY DATA CGS
428. PAYMENT CONCERNED 1-15 1964				429. PAYROLL PAY DATA CGS	430. PAYROLL PAY DATA CGS
432. PAYMENT CONCERNED 1-15 1964				433. PAYROLL PAY DATA CGS	434. PAYROLL PAY DATA CGS
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448. PAYMENT CONCERNED 1-15 1964				449. PAYROLL PAY DATA CGS	450. PAYROLL PAY DATA CGS
452. PAYMENT CONCERNED 1-15 1964				453. PAYROLL PAY DATA CGS	454. PAYROLL PAY DATA CGS
456. PAYMENT CONCERNED 1-15 1964				457. PAYROLL PAY DATA CGS	458. PAYROLL PAY DATA CGS
460. PAYMENT CONCERNED 1-15 1964				461. PAYROLL PAY DATA CGS	462. PAYROLL PAY DATA CGS
464. PAYMENT CONCERNED 1-15 1964				465. PAYROLL PAY DATA CGS	466. PAYROLL PAY DATA CGS
468. PAYMENT CONCERNED 1-15 1964				469. PAYROLL PAY DATA CGS	470. PAYROLL PAY DATA CGS
472. PAYMENT CONCERNED 1-15 1964				473. PAYROLL PAY DATA CGS	474. PAYROLL PAY DATA CGS
476. PAYMENT CONCERNED 1-15 1964				477. PAYROLL PAY DATA CGS	478. PAYROLL PAY DATA CGS
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484. PAYMENT CONCERNED 1-15 1964				485. PAYROLL PAY DATA CGS	486. PAYROLL PAY DATA CGS
488. PAYMENT CONCERNED 1-15 1964				489. PAYROLL PAY DATA CGS	490. PAYROLL PAY DATA CGS
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496. PAYMENT CONCERNED 1-15 1964				497. PAYROLL PAY DATA CGS	498. PAYROLL PAY DATA CGS
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528. PAYMENT CONCERNED 1-15 1964				529. PAYROLL PAY DATA CGS	530. PAYROLL PAY DATA CGS
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548. PAYMENT CONCERNED 1-15 1964				549. PAYROLL PAY DATA CGS	550. PAYROLL PAY DATA CGS
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556. PAYMENT CONCERNED 1-15 1964				557. PAYROLL PAY DATA CGS	558. PAYROLL PAY DATA CGS
560. PAYMENT CONCERNED 1-15 1964					

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REQUEST FOR PERSONNEL ACTION

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3 September 1964

1152 used previous entries

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SUBJECT: Letter of Commendation

TO: COLORFUL PRIDE DINNER
Commander, Det #4 (PACIFIC)
1123th USAV Field Activities
(AFIC) APO 94

1. The successful outcome of the Aerospac Technical Intelligence Course conducted at Nichols Air Base, Pasay City, has been due to the indefatigable efforts exerted by the training team of your unit from 14 to 23 June 1961.
 2. During that brief period your team displayed professional competence and mastery of the subject. They successfully imparted to the students vital data on the procedural aspects of gathering aerospace technical intelligence. Their extensive use of training films further enhanced the student's learning process and the practical training they gave in intelligence photoanalytic will go a long way in helping PAF personnel assimilate important technical aspects. They are, indeed, a credit to your organization.
 3. It is, therefore, with great pleasure that I commend the following members of your team for the valuable services they rendered to the Philippine Air Force:
a. Captain R. M. Geron
b. Captain J. B. Sison
c. Captain C. L. Geron
d. Captain E. M. Geron

LT COL ROBERT O JACKMAN III 320411
MAJ GEN ROBERT A TOLSTY 310421
MAJ JOHN R COOK 167109
CPT ERIC L HAWKES 4423014
M. ERIC L HAWKES

VEG-0100058 HILLER AF-103765X

4. It is requested that a copy of this commendation form part of each individual's military personnel record.

Robert B. Hirsch
Robert B. Hirsch
Robert B. Hirsch

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(TRANSLATED BY)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 9 MARCH 1963	
1. SERIAL NUMBER 017974	2. NAME (LAST-FIRST-MIDDLE) FOX, JEROME				
3. NATURE OF PERSONNEL ACTION REASSIGNMENT And change of Service Designation			4. EFFECTIVE DATE REQUESTED 04 163	5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS DDP/PZ	V TO V CP TO CP	V TO CP CP TO V	7. COST CENTER NO. CHARGEABLE 3237-1250-1000	8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP/PZ FE/VCL - VIETNAM - CAMBODIA - LAOS VIETNAM OPERATIONS SECTION VI/C1 OPERATIONS UNIT			10. LOCATION OF OFFICIAL STATION WASHINGTON, D. C.		
11. POSITION TITLE OPS OFFICER			12. POSITION NUMBER 2608	13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LS, GS-13)	15. OCCUPATIONAL SERIES 03	16. GRADE AND STEP 0136-01	17. SALARY OR RATE \$9790		
18. REMARKS FROM: DDI/ONE OFFICE OF THE ASSISTANT DIRECTOR FACTORY MARKETING STAFF APPROVED: BRADLEY 1/20/63 <i>Day 3</i>					
ONE COPY TO SECURITY <i>31 Dec 1963</i>					
Recorded by CSPD <i>31 Dec 1963</i>					
CONCUR: <i>Paul A. Wilson</i> 18 Apr 63 DDI/ONE Date					
CONCUR: <i>Jerome Fox</i> 18 Apr 63 Mr. Jerome Fox Date					
FOR FURTHER INFORMATION CALL PAT X5459					
19. SIGNATURE OF REQUESTING OFFICIAL LEE AUSTIN, CHIEF, FE/PERSONNEL		DATE SIGNED Mar 63	20. SIGNATURE OF CAREER SERVICE APPROVING OFFICIAL Paul A. Wilson		DATE SIGNED 18 Apr 63
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
POSITION NUMBER 37 10 50160 FE 10013	21. STATUS DATE 10/01/63	22. APPROVAL DATE 10/01/63	23. APPROVAL DATE 10/01/63	24. APPROVAL DATE 10/01/63	25. APPROVAL DATE 10/01/63
26. DATE EXPIRES 10/01/63	27. RETIREMENT DATE 10/01/63	28. APPROVAL DATE 10/01/63	29. APPROVAL DATE 10/01/63	30. APPROVAL DATE 10/01/63	31. APPROVAL DATE 10/01/63
32. RETIREMENT DATE 10/01/63	33. APPROVAL DATE 10/01/63	34. APPROVAL DATE 10/01/63	35. APPROVAL DATE 10/01/63	36. APPROVAL DATE 10/01/63	37. APPROVAL DATE 10/01/63
38. APPROVAL DATE 10/01/63	39. APPROVAL DATE 10/01/63	40. APPROVAL DATE 10/01/63	41. APPROVAL DATE 10/01/63	42. APPROVAL DATE 10/01/63	43. APPROVAL DATE 10/01/63
44. APPROVAL DATE 10/01/63		45. APPROVAL DATE 10/01/63		46. APPROVAL DATE 10/01/63	
47. POSITION CONTROL CERTIFICATION 2020, 12/26/03					
48. O.P. APPROVAL Paul A. Wilson					
49. DATE APPROVED 18 Apr 63					

8 Mar 1963

MEMORANDUM FOR: CIO/CB/branch C**SUBJECT:** Mr. Jerome Fox, Request for Reassignment from DDCI/CRR to PV/VCL

1. The PV Division requests that arrangements be made with the DDCI/CRR for the reassignment of Mr. Jerome Fox, GS-12, to the VCL Branch to work on the recently approved North Vietnam program. The Vietnam Book of VCL has a requirement for an officer to devote full time to the collection, collation and evaluation of material available on North Vietnam. This material, once assembled, will be used as a basis for both paramilitary and psychological warfare operations to be mounted against North Vietnam. It is felt that Mr. Fox is particularly qualified for this assignment with his excellent background as a research officer and the experience gained on his Far East assignment in 1959-62. The knowledge he gained at that time of covert operations in relation to his DDCI responsibilities will be helpful to him in the work envisioned for him in PV/VCL. Mr. Fox has traveled to Southeast Asia and also dealt with North Vietnam as an operational target during his military service 1952-54.

2. It is our understanding that Mr. Fox is available for reassignment. He has been interviewed by Division officers who feel his assignment would satisfy an important requirement on this priority program. It is requested that his assignment to PV/VCL, without a change in Service Designation, be arranged with DDCI for approximately one year. At the end of that time, based on a review of Mr. Fox's capabilities and interest in relation to a permanent DDCI assignment, the possibilities of a change of service designation would be explored.

Robert J. Moore
Acting Chief, Far East Division

Approved by C/PMC
R. S. Shultz, Secy/PAK
15 MAR 1963

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED							
1. SERIAL NUMBER 017974		2. NAME (LAST-FIRST-MIDDLE) FOX, Jerome		3. DATE PREPARED 23 November 1962							
4. NATURE OF PERSONNEL ACTION Reassignment And Transfer to Vouchered Funds		5. EFFECTIVE DATE REQUESTED <table border="1"><tr><td>MONTH</td><td>DAY</td><td>YEAR</td></tr><tr><td>11</td><td>10</td><td>63</td></tr></table>		MONTH	DAY	YEAR	11	10	63	6. CATEGORY OF EMPLOYMENT Regular	
MONTH	DAY	YEAR									
11	10	63									
7. FUNDS <input checked="" type="checkbox"/> V TO V <input checked="" type="checkbox"/> CF TO V		8. COST CENTER NO. CHARGEABLE 3257-1010-5000		9. LEGAL AUTHORITY (Completed by Office of Personnel)							
10. ORGANIZATIONAL DESIGNATIONS DDI/ODR Office of the Assistant Director Factory Markings Staff Pennsylvania Branch		11. LOCATION OF OFFICIAL STATION Washington, D. C.									
12. POSITION TITLE I.O. (Factory Markings)		13. POSITION NUMBER 156		14. CAREER SERVICE DESIGNATION IR							
15. CLASSIFICATION SCHEDULE (GS, LS, WH, etc.) GS		16. OCCUPATIONAL SERIES 139C-08 0132-00		17. GRADE AND STEP 12 2							
18. REMARKS				19. SALARY OR RATE 9,700							
<p>Attached are:</p> <p>Form W-4, Employee's Withholding Exemption Certificate Form D-4-A, Certificate of Non-Residence in the District of Columbia Form Va.-4, Virginia Employee's Withholding Exemption Certificate</p> <p>Copies to: Payroll Security</p> <p style="text-align: right;"><i>RR H. Price, I. Director 11/16/62</i></p>											
20. SIGNATURE OF REQUESTING OFFICIAL <i>Wray</i>		DATE SIGNED 23 Nov. 62		21. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>NOTO E. O'DELL, AD/DR</i>							
22. SIGNATURE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
16 10 23 100 ODR 750-13		23. PAY RATE 16-69-28		24. DATE OF GRANT 11-16-62							
25. PAY BASIS REFERENCE 1 + GS 2 + GS 3 - GS		26. SEPARATION DATA DATA DATE 1963-00-00		27. PAYROLL INFORMATION DATA DATE 1963-00-00							
28. PAY REFERENCE 1 - GS 2 - GS 3 - GS		29. PAY RATE REFERENCE 1 + GS 2 + GS		30. PAYROLL INFORMATION DATA DATE 1963-00-00							
31. PAY-OR-CONTINUATION SERVICE DATE DATA DATE 1963-00-00		32. PAY-OR-CONTINUATION SERVICE DATE DATA DATE 1963-00-00		33. PAYROLL INFORMATION DATA DATE 1963-00-00							
34. PAY-OR-CONTINUATION SERVICE DATE DATA DATE 1963-00-00		35. PAY-OR-CONTINUATION SERVICE DATE DATA DATE 1963-00-00		36. PAYROLL INFORMATION DATA DATE 1963-00-00							
37. POSITION CONTROL CERTIFICATE 156-13 1012-0		38. O.P. APPROVAL <i>RR H. Price, I. Director 11/16/62</i>		39. DATE APPROVED 11/16/62							

SECRET

(When Filled In)

NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT*	CLAIM NUMBER
D. H. DeLoach		V-2-3003

There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim. File on the above named employee (or his dependent*) for an illness, injury, or death incurred on 1 July 1961.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE	SIGNATURE OF ADJ. REPRESENTATIVE
2 JUL 1962	B. DeLoach

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

SECRET

(This Form Filled In)

REQUEST FOR PERSONNEL ACTION				Date Transmitted	
1. SERIAL NUMBER 517974	2. NAME (Last-First-Middle) FOX, Jerome			45 March 1961	
3. NATURE OF PERSONNEL ACTION Promotion			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 3 14 61	5. CATEGORY OF EMPLOYMENT Regular	
6. FUNDS ►	Y TO Y	Y TO CF	7. COMPT CENTER NO. CHRMN. ALM 1137-7000-6135		8. LOCAL AUTHORITY (Completed by (Office of Personnel))
9. ORGANIZATIONAL DESIGNATIONS Office of DDI (Tokyo) Strategic Intelligence Staff			10. LOCATION OF OFFICIAL STATION Tokyo, Japan		
11. POSITION TITLE IO-Factory Mark			12. POSITION NUMBER 4-96	13. POM CONTROLLING 14. CAREER SERVICE DESIGNATION IR	
15. CLASSIFICATION SCHEDULE (COS, LD, etc.) GS		16. OCCUPATIONAL SERIES 1390.06	17. GRADE AND STEP 12 1	18. SALARY OR RATE \$ 8955	
19. REMARKS FROM: Same as above Approved by DDI - per attached memo					
20. SIGNATURE OF APPROVING OFFICIAL JOHN D. CABINAN, CPO PERSONNEL			21. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		
SPACE BELOW FOR EXPLANATION OF THE OFFICE OF PERSONNEL					
22. APPROVAL NUMBER 22 19		23. APPROVAL DATE 03-19-61	24. APPROVAL DATE 03-19-61	25. APPROVAL DATE 03-19-61	26. APPROVAL DATE 03-19-61
27. APPROVAL NUMBER 27 19		28. APPROVAL DATE 03-19-61	29. APPROVAL DATE 03-19-61	30. APPROVAL DATE 03-19-61	31. APPROVAL DATE 03-19-61
32. APPROVAL NUMBER 32 19		33. APPROVAL DATE 03-19-61	34. APPROVAL DATE 03-19-61	35. APPROVAL DATE 03-19-61	36. APPROVAL DATE 03-19-61
37. APPROVAL NUMBER 37 19		38. APPROVAL DATE 03-19-61	39. APPROVAL DATE 03-19-61	40. APPROVAL DATE 03-19-61	41. APPROVAL DATE 03-19-61
42. APPROVAL NUMBER 42 19		43. APPROVAL DATE 03-19-61	44. APPROVAL DATE 03-19-61	45. APPROVAL DATE 03-19-61	46. APPROVAL DATE 03-19-61
47. APPROVAL NUMBER 47 19		48. APPROVAL DATE 03-19-61	49. APPROVAL DATE 03-19-61	50. APPROVAL DATE 03-19-61	51. APPROVAL DATE 03-19-61
52. APPROVAL NUMBER 52 19		53. APPROVAL DATE 03-19-61	54. APPROVAL DATE 03-19-61	55. APPROVAL DATE 03-19-61	56. APPROVAL DATE 03-19-61
57. APPROVAL NUMBER 57 19		58. APPROVAL DATE 03-19-61	59. APPROVAL DATE 03-19-61	60. APPROVAL DATE 03-19-61	61. APPROVAL DATE 03-19-61
62. APPROVAL NUMBER 62 19		63. APPROVAL DATE 03-19-61	64. APPROVAL DATE 03-19-61	65. APPROVAL DATE 03-19-61	66. APPROVAL DATE 03-19-61
67. APPROVAL NUMBER 67 19		68. APPROVAL DATE 03-19-61	69. APPROVAL DATE 03-19-61	70. APPROVAL DATE 03-19-61	71. APPROVAL DATE 03-19-61
72. APPROVAL NUMBER 72 19		73. APPROVAL DATE 03-19-61	74. APPROVAL DATE 03-19-61	75. APPROVAL DATE 03-19-61	76. APPROVAL DATE 03-19-61
77. APPROVAL NUMBER 77 19		78. APPROVAL DATE 03-19-61	79. APPROVAL DATE 03-19-61	80. APPROVAL DATE 03-19-61	81. APPROVAL DATE 03-19-61
82. APPROVAL NUMBER 82 19		83. APPROVAL DATE 03-19-61	84. APPROVAL DATE 03-19-61	85. APPROVAL DATE 03-19-61	86. APPROVAL DATE 03-19-61
87. APPROVAL NUMBER 87 19		88. APPROVAL DATE 03-19-61	89. APPROVAL DATE 03-19-61	90. APPROVAL DATE 03-19-61	91. APPROVAL DATE 03-19-61
92. APPROVAL NUMBER 92 19		93. APPROVAL DATE 03-19-61	94. APPROVAL DATE 03-19-61	95. APPROVAL DATE 03-19-61	96. APPROVAL DATE 03-19-61
97. APPROVAL NUMBER 97 19		98. APPROVAL DATE 03-19-61	99. APPROVAL DATE 03-19-61	100. APPROVAL DATE 03-19-61	101. APPROVAL DATE 03-19-61
102. APPROVAL NUMBER 102 19		103. APPROVAL DATE 03-19-61	104. APPROVAL DATE 03-19-61	105. APPROVAL DATE 03-19-61	106. APPROVAL DATE 03-19-61
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112. APPROVAL NUMBER 112 19		113. APPROVAL DATE 03-19-61	114. APPROVAL DATE 03-19-61	115. APPROVAL DATE 03-19-61	116. APPROVAL DATE 03-19-61
117. APPROVAL NUMBER 117 19		118. APPROVAL DATE 03-19-61	119. APPROVAL DATE 03-19-61	120. APPROVAL DATE 03-19-61	121. APPROVAL DATE 03-19-61
122. APPROVAL NUMBER 122 19		123. APPROVAL DATE 03-19-61	124. APPROVAL DATE 03-19-61	125. APPROVAL DATE 03-19-61	126. APPROVAL DATE 03-19-61
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132. APPROVAL NUMBER 132 19		133. APPROVAL DATE 03-19-61	134. APPROVAL DATE 03-19-61	135. APPROVAL DATE 03-19-61	136. APPROVAL DATE 03-19-61
137. APPROVAL NUMBER 137 19		138. APPROVAL DATE 03-19-61	139. APPROVAL DATE 03-19-61	140. APPROVAL DATE 03-19-61	141. APPROVAL DATE 03-19-61
142. APPROVAL NUMBER 142 19		143. APPROVAL DATE 03-19-61	144. APPROVAL DATE 03-19-61	145. APPROVAL DATE 03-19-61	146. APPROVAL DATE 03-19-61
147. APPROVAL NUMBER 147 19		148. APPROVAL DATE 03-19-61	149. APPROVAL DATE 03-19-61	150. APPROVAL DATE 03-19-61	151. APPROVAL DATE 03-19-61
152. APPROVAL NUMBER 152 19		153. APPROVAL DATE 03-19-61	154. APPROVAL DATE 03-19-61	155. APPROVAL DATE 03-19-61	156. APPROVAL DATE 03-19-61
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162. APPROVAL NUMBER 162 19		163. APPROVAL DATE 03-19-61	164. APPROVAL DATE 03-19-61	165. APPROVAL DATE 03-19-61	166. APPROVAL DATE 03-19-61
167. APPROVAL NUMBER 167 19		168. APPROVAL DATE 03-19-61	169. APPROVAL DATE 03-19-61	170. APPROVAL DATE 03-19-61	171. APPROVAL DATE 03-19-61
172. APPROVAL NUMBER 172 19		173. APPROVAL DATE 03-19-61	174. APPROVAL DATE 03-19-61	175. APPROVAL DATE 03-19-61	176. APPROVAL DATE 03-19-61
177. APPROVAL NUMBER 177 19		178. APPROVAL DATE 03-19-61	179. APPROVAL DATE 03-19-61	180. APPROVAL DATE 03-19-61	181. APPROVAL DATE 03-19-61
182. APPROVAL NUMBER 182 19		183. APPROVAL DATE 03-19-61	184. APPROVAL DATE 03-19-61	185. APPROVAL DATE 03-19-61	186. APPROVAL DATE 03-19-61
187. APPROVAL NUMBER 187 19		188. APPROVAL DATE 03-19-61	189. APPROVAL DATE 03-19-61	190. APPROVAL DATE 03-19-61	191. APPROVAL DATE 03-19-61
192. APPROVAL NUMBER 192 19		193. APPROVAL DATE 03-19-61	194. APPROVAL DATE 03-19-61	195. APPROVAL DATE 03-19-61	196. APPROVAL DATE 03-19-61
197. APPROVAL NUMBER 197 19		198. APPROVAL DATE 03-19-61	199. APPROVAL DATE 03-19-61	200. APPROVAL DATE 03-19-61	201. APPROVAL DATE 03-19-61
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207. APPROVAL NUMBER 207 19		208. APPROVAL DATE 03-19-61	209. APPROVAL DATE 03-19-61	210. APPROVAL DATE 03-19-61	211. APPROVAL DATE 03-19-61
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222. APPROVAL NUMBER 222 19		223. APPROVAL DATE 03-19-61	224. APPROVAL DATE 03-19-61	225. APPROVAL DATE 03-19-61	226. APPROVAL DATE 03-19-61
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237. APPROVAL NUMBER 237 19		238. APPROVAL DATE 03-19-61	239. APPROVAL DATE 03-19-61	240. APPROVAL DATE 03-19-61	241. APPROVAL DATE 03-19-61
242. APPROVAL NUMBER 242 19		243. APPROVAL DATE 03-19-61	244. APPROVAL DATE 03-19-61	245. APPROVAL DATE 03-19-61	246. APPROVAL DATE 03-19-61
247. APPROVAL NUMBER 247 19		248. APPROVAL DATE 03-19-61	249. APPROVAL DATE 03-19-61	250. APPROVAL DATE 03-19-61	251. APPROVAL DATE 03-19-61
252. APPROVAL NUMBER 252 19		253. APPROVAL DATE 03-19-61	254. APPROVAL DATE 03-19-61	255. APPROVAL DATE 03-19-61	256. APPROVAL DATE 03-19-61
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267. APPROVAL NUMBER 267 19		268. APPROVAL DATE 03-19-61	269. APPROVAL DATE 03-19-61	270. APPROVAL DATE 03-19-61	271. APPROVAL DATE 03-19-61
272. APPROVAL NUMBER 272 19		273. APPROVAL DATE 03-19-61	274. APPROVAL DATE 03-19-61	275. APPROVAL DATE 03-19-61	276. APPROVAL DATE 03-19-61
277. APPROVAL NUMBER 277 19		278. APPROVAL DATE 03-19-61	279. APPROVAL DATE 03-19-61	280. APPROVAL DATE 03-19-61	281. APPROVAL DATE 03-19-61
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292. APPROVAL NUMBER 292 19		293. APPROVAL DATE 03-19-61	294. APPROVAL DATE 03-19-61	295. APPROVAL DATE 03-19-61	296. APPROVAL DATE 03-19-61
297. APPROVAL NUMBER 297 19		298. APPROVAL DATE 03-19-61	299. APPROVAL DATE 03-19-61	300. APPROVAL DATE 03-19-61	301. APPROVAL DATE 03-19-61
302. APPROVAL NUMBER 302 19		303. APPROVAL DATE 03-19-61	304. APPROVAL DATE 03-19-61	305. APPROVAL DATE 03-19-61	306. APPROVAL DATE 03-19-61
307. APPROVAL NUMBER 307 19		308. APPROVAL DATE 03-19-61	309. APPROVAL DATE 03-19-61	310. APPROVAL DATE 03-19-61	311. APPROVAL DATE 03-19-61
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317. APPROVAL NUMBER 317 19		318. APPROVAL DATE 03-19-61	319. APPROVAL DATE 03-19-61	320. APPROVAL DATE 03-19-61	321. APPROVAL DATE 03-19-61
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327. APPROVAL NUMBER 327 19		328. APPROVAL DATE 03-19-61	329. APPROVAL DATE 03-19-61	330. APPROVAL DATE 03-19-61	331. APPROVAL DATE 03-19-61
332. APPROVAL NUMBER 332 19		333. APPROVAL DATE 03-19-61	334. APPROVAL DATE 03-19-61	335. APPROVAL DATE 03-19-61	336. APPROVAL DATE 03-19-61
337. APPROVAL NUMBER 337 19		338. APPROVAL DATE 03-19-61	339. APPROVAL DATE 03-19-61	340. APPROVAL DATE 03-19-61	341. APPROVAL DATE 03-19-61
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347. APPROVAL NUMBER 347 19		348. APPROVAL DATE 03-19-61	349. APPROVAL DATE 03-19-61	350. APPROVAL DATE 03-19-61	351. APPROVAL DATE 03-19-61
352. APPROVAL NUMBER 352 19		353. APPROVAL DATE 03-19-61	354. APPROVAL DATE 03-19-61	355. APPROVAL DATE 03-19-61	356. APPROVAL DATE 03-19-61
357. APPROVAL NUMBER 357 19		358. APPROVAL DATE 03-19-61	359. APPROVAL DATE 03-19-61	360. APPROVAL DATE 03-19-61	361. APPROVAL DATE 03-19-61
362. APPROVAL NUMBER 362 19		363. APPROVAL DATE 03-19-61	364. APPROVAL DATE 03-19-61	365. APPROVAL DATE 03-19-61	366. APPROVAL DATE 03-19-61
367. APPROVAL NUMBER 367 19		368. APPROVAL DATE 03-19-61	369. APPROVAL DATE 03-19-61	370. APPROVAL DATE 03-19-61	371. APPROVAL DATE 03-19-61
372. APPROVAL NUMBER 372 19		373. APPROVAL DATE 03-19-61	374. APPROVAL DATE 03-19-61	375. APPROVAL DATE 03-19-61	376. APPROVAL DATE 03-19-61
377. APPROVAL NUMBER 377 19		378. APPROVAL DATE 03-19-61	379. APPROVAL DATE 03-19-61	380. APPROVAL DATE 03-19-61	381. APPROVAL DATE 03-19-61
382. APPROVAL NUMBER 382 19		383. APPROVAL DATE 03-19-61	384. APPROVAL DATE 03-19-61	385. APPROVAL DATE 03-19-61	386. APPROVAL DATE 03-19-61
387. APPROVAL NUMBER 387 19		388. APPROVAL DATE 03-19-61	389. APPROVAL DATE 03-19-61	390. APPROVAL DATE 03-19-61	391. APPROVAL DATE 03-19-61
392. APPROVAL NUMBER 392 19		393. APPROVAL DATE 03-19-61	394. APPROVAL DATE 03-19-61	395. APPROVAL DATE 03-19-61	396. APPROVAL DATE 03-19-61
397. APPROVAL NUMBER 397 19		398. APPROVAL DATE 03-19-61	399. APPROVAL DATE 03-19-61	400. APPROVAL DATE 03-19-61	401. APPROVAL DATE 03-19-61
402. APPROVAL NUMBER 402 19		403. APPROVAL DATE 03-19-61	404. APPROVAL DATE 03-19-61	405. APPROVAL DATE 03-19-61	406. APPROVAL DATE 03-19-61
407. APPROVAL NUMBER 407 19		408. APPROVAL DATE 03-19-61	409. APPROVAL DATE 03-19-61	410. APPROVAL DATE 03-19-61	411. APPROVAL DATE 03-19-61
412. APPROVAL NUMBER 412 19		413. APPROVAL DATE 03-19-61	414. APPROVAL DATE 03-19-61	415. APPROVAL DATE 03-19-61	416. APPROVAL DATE 03-19-61
417. APPROVAL NUMBER 417 19		418. APPROVAL DATE 03-19-61	419. APPROVAL DATE 03-19-61	420. APPROVAL DATE 03-19-61	421. APPROVAL DATE 03-19-61
422. APPROVAL NUMBER 422 19		423. APPROVAL DATE 03-19-61	424. APPROVAL DATE 03-19-61	425. APPROVAL DATE 03-19-61	426. APPROVAL DATE 03-19-61
427. APPROVAL NUMBER 427 19		428. APPROVAL DATE 03-19-61	429. APPROVAL DATE 03-19-61	430. APPROVAL DATE 03-19-61	431. APPROVAL DATE 03-19-61
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467. APPROVAL NUMBER 467 19		468. APPROVAL DATE 03-19-61	469. APPROVAL DATE 03-19-61	470. APPROVAL DATE 03-19-61	471. APPROVAL DATE 03-19-61
472. APPROVAL NUMBER 472 19		473. APPROVAL DATE 03-19-61	474. APPROVAL DATE 03-19-61	475. APPROVAL DATE 03-19-61	476. APPROVAL DATE 03-19-61
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482. APPROVAL NUMBER 482 19		483. APPROVAL DATE 03-1			

SECRET

23 FEB 1961

MEMORANDUM FOR: Director of Personnel

THROUGH: Chief, FE, DD/P

THROUGH: Assistant to the DD/I (Administration) *4/23*

SUBJECT: FOX, Jerome -- Promotion

1. It is requested that Mr. Jerome Fox be promoted from GS-11 to GS-12. Mr. Fox is currently assigned to Tokyo on the DD/I Foreign Field Annex. He entered the zone of consideration for promotion in October of 1958.

2. Mr. Fox was assigned to Tokyo in July of 1959 to serve as the ~~Factory Markings~~ Officer. He has displayed expertise and professional competence in the markings field, functioning in an outstanding manner as the authoritative focal point for the program in the North Asian area. This request for promotion was initiated by the Chief, SIS, Tokyo, and favorably endorsed by the COG, Tokyo. The Chief of the ~~Factory Markings~~ Staff, GRR, who recently returned from a visit to the Tokyo Station, personally observed Mr. Fox's effective working relationships with U.S. officials and foreign liaison in Tokyo, ~~Taipei~~, and Hong Kong. Mr. Fox has demonstrated high devotion to duty and displayed a high degree of initiative and self-reliance.

3. Upon completion of Mr. Fox's overseas assignment, he will return to the GRR-Departmental Staffing Complement in a position commensurate with the grade to which promotion is recommended.

C-7
J.../..

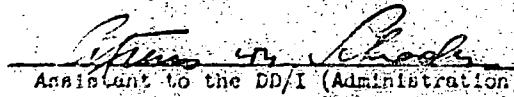
SUBJECT: FOX, Jerome -- Promotion

b. It is requested that FE/DD/P initiate the appropriate request for personnel action and that processing of this promotion action be accomplished as soon as possible. It is also requested that a copy of the 1150 be forwarded to this Office.

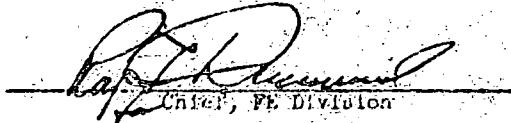
FOR THE ASSISTANT DIRECTOR, ORR:


PAUL H. HILDEBRAND
Chief, Administrative Staff

CONCURRENCES:


James W. Brooks
Assistant to the DD/I (Administration)

3/1/61
Date


Rafferty
Chief, FE Division

3/1/61
Date

SECRET

(When Filled In)

DATA: PREPARED			REQUEST FOR PERSONNEL ACTION						V to V		V to W		
Mo. Da. Yr.			Mo. Da. Yr.		Mo. Da. Yr.		Mo. Da. Yr.		Mo. Da. Yr.		Mo. Da. Yr.		
1. Serial No.			2. Name (Last-First-Middle)			3. Date of Birth		4. Gen. Prof.		5. Sex		6. CS - EOD	
			FOX, JEOP			10 09 20		1. PFC		M		Mo. Da. Yr.	
7. SCD			8. CSC Name, P. CSC Or Other Legal Authority			9. Regt. / Co.		10. Army. Address		11. REGU / 12. LCD.		13. MIL. SERV. CREDIT - EOD	
			FACTORY PARKING STAFF EQ EQUIPMENT ANALYSIS BRANCH			Mo. Da. Yr.		Mo. Da. Yr.		Mo. Da. Yr.		Mo. Da. Yr.	

PREVIOUS ASSIGNMENT

14. Organizational Designations			Code		15. Location Of Official Station			Station Code			
DOI GOR FACTORY PARKING STAFF EQ EQUIPMENT ANALYSIS BRANCH					Wash., D.C.						
16. Dept.-Field		17. Position Title		18. Position No.		19. Serv.		20. Group Series			
DODG		CPT		S23-01		CS		1390.06			
11. 2		I 7,270		TR		10 AD 57		70 16 60			
21. Grade & Step 22. Salary Or Rate 23. SD 24. Date Of Grade 25. PFI Due 26. Appropriation Number											
11. 2		I 7,270		TR		10 AD 57		70 16 60		9 570 00	

ACTION

27. Nature Of Action			Code		28. E.H. Date		29. Type Of Employee		Code 30. Separation Date	
+ Transfer Reassignment to Capt. Job					07 26 59		Regular		01	

PRESENT ASSIGNMENT

31. Organizational Designations			Code		32. Location Of Official Station			Station Code			
OFFICE OF DOI (TOKYO) GEN-STAFF Intelligence Staff			1825		Tokyo, Japan			57577			
33. Dept.-Field		34. Position Title		35. Position No.		36. Serv.		37. Group Series			
DODG		I.O. Factory Park		X-96							
11. 2		I 7,270		TR		10 AD 57		70 16 60			
38. Grade & Step 39. Salary Or Rate 40. SD 41. Date Of Grade 42. PFI Due 43. Appropriation											
11. 2		I 7,270		TR		10 AD 57		70 16 60		9 570 00	

SOURCE OF REQUEST

A. Received By (Name And Grade)			C. Request Approved By (Signature And Title)		
Robert D. COLEMAN, CPT/Personnel					
B. For Additional Information Call Home Telephone No.					
Joselle Little, X2257					

CLEARANCES

Starboard	Starboard	Date	Clearance	Signature	Date
1. Current	2. Previous		2. Previous		
3. Previous	C	1966	3. Previous		
4. Classification			4. Classified		
5. Remarks			5. Remarks		
2 copies Security Please transfer from [unclear] to [unclear] dated on 26 July 1966. Subject to regular Joselle Little, who is returning to [unclear], 1966.					

100-11823 (Rev. November 1964)

SECRET

100

SECRET

Classified According
To Content

REQUEST FOR PERSONNEL ACTION

VOUCHERED

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Mar. Prof.	5. Sex	6. CS - FOO	
	Fox Jerome	Mo Do Yr Oct 9 28	Name-0 Code 10P-1 1 10P-2 /	M	Mo Do Yr	
7. SCD	8. CSC Rating	9. CSC Or Other Legal Authority	10. Appt. Authority	11. FEGLI	12. LCD	13. CSC Rating
Mo Do Yr Mo - 2	Yrs - 1 Code Mo - 2		Mo Do Yr Mo - 2	Code Mo Mo - 2	Mo Do Yr Mo - 2	Code Mo Mo - 2

PREVIOUS ASSIGNMENT

14. Organizational Designations DDI/Office of Research & Reports Factory Markings Staff Equipment Analysis Branch	Code	15. Location Of Official Station Washington, D.C.	Station Code		
16. Dept. Field Dept - X Code using Plan	17. Position Title Identification Specialist	18. Position No. 923.01	19. Ser. 20. Occup. Series 08 1350-06		
21. Grade & Step 9-2	22. Salary Or Rate \$ 5575.	23. SD IR	24. Date Of Grade Mo Do Yr	25. FSI Due Mo Do Yr	26. Appropriation Number 8-5709-20

ACTION

27. Nature Of Action Promotion	Code	28. EH. Date ASAP	29. Type Of Employee Regular	Code	30. Separation Date
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PRESENT ASSIGNMENT

31. Organizational Designations DDI/Office of Research & Reports Factory Markings Staff Equipment Analysis Branch	Code	32. Location Of Official Station Washington, D.C.	Station Code		
33. Dept. Field Dept - X Code using Plan	34. Position Title Identification Specialist	35. Position No. 923.01	36. Ser. 37. Occup. Series 08 1350-06		
38. Grade & Step 11-1	39. Salary Or Rate \$ 6390.	40. SD IR	41. Date Of Grade Mo Do Yr 7 1 77	42. FSI Due Mo Do Yr 7 1 77	43. Appropriation Number 8-5709-20

SOURCE OF REQUEST

A. Requested By (Name And Title) WILLIAM C. FOX, Clerk, Adminstrative Staff, DRR	C. Request Approved By (Name And Title) PAUL H. HOLDSRAID, Clerk, Adminstrative Staff, DRR
B. For Additional Information Call (Name & Telephone Ext.) WILLIAM C. FOX, ext. 5002	D. Remarks Approved by [Signature]

CLEARANCES

Clearances	Signature	Date	Clearances	Signature	Date
1. Comm. Board			2. Placement		
3. Pos. Control			4. E:		
5. Classification			6. Payment		
Records			7. Payroll		

Form 1152a
G-1

SECRET

STANDARD FORM 52 MAY 1954 EDITION GSA GEN. REG. NO. 27, 1954 GSA GEN. REG. NO. 27, 1954		21 JUN 1956 VOUCHERED									
REQUEST FOR PERSONNEL ACTION											
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.											
1. NAME (Mr. XXXXXX One or more names, initials, and surnames)		2. DATE OF BIRTH									
JEROME FOX		9 Oct 1928									
3. NATURE OF ACTION REQUESTED A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)		4. REQUEST NO.									
Promotion		12 June 56									
5. POSITION (Specify whether established, change grade or title, etc.)		6. DATE OF REQUEST									
		7. EFFECTIVE DATE A. PROPOSED ASAP									
		B. APPROVED									
<p>FROM— Identification Specialist F-925.09 GS-1390.06-07 \$540 per annum DDI/Office of Research and Reports Office of Chief, Coordination Techniques and Methods Division Analysis and Reports Branch Washington, D.C.</p> <p>TO— Identification Specialist F-924.08 GS-1390.06-09 \$5440.00 per annum DDI/Office of Research and Reports Office of Chief, Coordination Techniques and Methods Division Analysis and Reports Branch Washington, D.C.</p> <p><input type="checkbox"/> TITLED <input checked="" type="checkbox"/> DEPARTMENTAL</p> <p><input type="checkbox"/> FIELD OR DEPARTMENTAL <input type="checkbox"/> TITLED <input checked="" type="checkbox"/> DEPARTMENTAL</p>											
8. REMARKS (One or more if necessary)											
Copies with CIA Reg. No. 101 20-530											
9. REQUESTED BY (Name and title) JAMES Q. HAY, Chief, D/T		10. REQUEST APPROVED BY Signature: PAUL H. HILDEBRAND									
11. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) WILLIAM C. COOLEY X 2485/100		12. POSITION CLASSIFICATION ACTION Title: Chief, Administrative Staff, CIA									
13. VETERAN PREFERENCE <table border="1"><tr><td>NAME</td><td>GRADE</td><td>OTHER R. P. T.</td><td>DISCHARGE</td></tr><tr><td></td><td></td><td></td><td>DISCH. OVER</td></tr></table>		NAME	GRADE	OTHER R. P. T.	DISCHARGE				DISCH. OVER	14. POSITION CLASSIFICATION ACTION F. R. VICE / A. REAL SD/IR	
NAME	GRADE	OTHER R. P. T.	DISCHARGE								
			DISCH. OVER								
15. 16. APPROVAL SIGNATURE FROM: 15-5704-70 TO: 15-5704-70		17. SUBJECT TO C. S. REINFORCEMENT ACT (YES/NO)									
18. STANDARD FORM 52, REVERSE		19. DATE OF APPROVEMENT ATTACHMENT (EXCESSIONS ONLY)									
20. CLEARANCE		21. INITIAL OR SIGNATURE									
22. CLEARANCE		23. REMARKS									
24. CLEARANCE		25. REMARKS									
26. CLEARANCE		27. REMARKS									
28. APPROVED BY Robert A. Driscoll		29. CONFIDENTIAL									

SECRET
SECURITY INFORMATION

ENTRANCE ON DUTY NOTICE

11. DATE:

22 June 1955

2. TO: Mr. Cooley	3. OFFICE (Division, Branch, etc.) DIX/OMB
4. THE PERSON NAMED BELOW MEETS THE STANDARDS FOR EMPLOYMENT WITH THIS AGENCY SUBJECT TO THE TYPE OF CLEARANCE INDICATED IN ITEM NO. 9. THE SIGNED CLEARANCE FROM ISS FOR ENTRANCE ON DUTY HAS BEEN MADE A PART OF THE PERSONNEL FILE OF THIS INDIVIDUAL. HE/SHE IS REPORTING FOR DUTY THIS DATE.	
5. NAME (Last) Fox	6. 1000 TITLE AND GRADE Ident. Spec. OS-7
7. EFFECTIVE DATE OF ACTION 15 June 1955	8. <input type="checkbox"/> E.O.O. <input type="checkbox"/> REASSIGNMENT <input type="checkbox"/> OTHER
9. TYPE OF CLEARANCE Provisional	
10. REMARKS: (Include Medical or Other Limitations) Subject to BOD, testing, 21 June 1955.	

H. L. Raymold

DISTRIBUTION: ORIGINAL AND COPY (WHITE) TO ITEM NO. 3. COPY (PINK) TO PERSONNEL FOLDER

FORM NO. 37-114 PREVIOUS EDITIONS ARE TO BE USED
20V 1952

SECRET

<small>STANDARD FORM 52 PREVIOUS EDITIONS OF THIS FORM ARE OBSOLETE U. S. GOVERNMENT PRINTING OFFICE: 1950 GARRETTSVILLE, OHIO</small>		VOUCHERED 16 FEB 1955							
REQUEST FOR PERSONNEL ACTION									
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except C & B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.									
1. NAME (Mr. JEROME FOX - One given name, middle(s), and surname)		2. DATE OF BIRTH 9 Oct 1928							
		3. REQUEST NO. 2 Feb 55							
4. NATURE OF ACTION REQUESTED A. PERIODICAL (Specify whether appointment, promotion, separation, etc.) <i>Excluded Appointment</i>		5. EFFECTIVE DATE A. PROPOSED: ASAP B. APPROVED:							
6. FOLLOWING (Specify if and/or establish charge grade or title, etc.)		7. C.S. OR OTHER LEGAL AUTHORITY:							
8. FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/>		9. FIELD OR DEPARTMENTAL <input type="checkbox"/> NAME <input checked="" type="checkbox"/> DEPARTMENTAL							
10. POSITION TITLE AND NUMBER Identification Specialist Y-925.88.99 GS-1390.06-07 \$205.00 per annum DDCI/Office of Research and Reports Office of Chief, Coordination Techniques and Methods Division Analysis and Reports Branch Washington, D. C.									
11. SERVICE GRADE AND RANK ENLISTED									
12. ORGANIZATIONAL DESIGNATIONS None									
13. HEADQUARTERS None									
14. REMARKS (Use reverse if necessary) Attachments: 1 Interview Sheet 2 cys. Report of Medical History 3 cys. P.I.S. 4 cys. P.I.D. (Appendix I) 5 Pictures 6 Identification Card 7 Letter of Commendation 8 cys. of Letter of Commendation									
15. SIGNATURE PAUL H. HILL, RADM, USN & FOR ADDITIONAL INFORMATION SEE (Name and telephone extension)		16. REQUEST APPROVED BY L. S. Hitchcock Executive Officer							
17. PETITIONER PREFERENCE None		18. POSITION CLASSIFICATION ACTION <table border="1"> <tr> <td>19. RACE</td> <td>20. APPROPRIATION FROM TO 5-5709-20</td> <td>21. SECURITY CLASSIFICATION EXEMPTIONS (If any)</td> <td>22. DATE OF APPOINTMENT EFFECTIVE DATE (Leave blank if none)</td> <td>23. LEGAL POSITION EFFECTIVE DATE (Leave blank if none)</td> <td>24. CLAIMED <input type="checkbox"/> PROVIDED STATE</td> </tr> </table>		19. RACE	20. APPROPRIATION FROM TO 5-5709-20	21. SECURITY CLASSIFICATION EXEMPTIONS (If any)	22. DATE OF APPOINTMENT EFFECTIVE DATE (Leave blank if none)	23. LEGAL POSITION EFFECTIVE DATE (Leave blank if none)	24. CLAIMED <input type="checkbox"/> PROVIDED STATE
19. RACE	20. APPROPRIATION FROM TO 5-5709-20	21. SECURITY CLASSIFICATION EXEMPTIONS (If any)	22. DATE OF APPOINTMENT EFFECTIVE DATE (Leave blank if none)	23. LEGAL POSITION EFFECTIVE DATE (Leave blank if none)	24. CLAIMED <input type="checkbox"/> PROVIDED STATE				
25. APPROVAL BY WILLIAM C. COOLEY X 2185 400		26. APPROVAL BY L. S. Hitchcock		27. APPROVAL BY None					
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322. APPROVAL BY None									

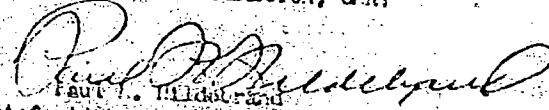
CONFIDENTIAL

DATE: JUN 9 1955

TO : Placement and Utilization Division, Personnel Office
FROM : Assistant Director, ORR
SUBJECT: JEROME FOX

The case of Jerome Fox . ~~is~~ ^{is} now a
(provisionally) cleared applicant has been thoroughly reviewed
and this Office does guarantee that the position to which he
is to be assigned does fall within the personnel ceiling of
ORR. Therefore, it is requested that the above-named individual
be brought on duty as soon as possible.

FOR THE ASSISTANT DIRECTOR, ORR,


Paul D. McElroy
Chief, Administrative Staff, ORR

CONFIDENTIAL

STANDARD FORM NO. 64

CONFIDENTIAL

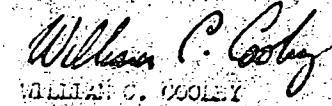
Office Memorandum • UNITED STATES GOVERNMENT

TO : Placement and Utilization Division, O/P
ATTEN : Mrs. McNamee
FROM : Personnel Officer, OPR

DATE: 21 April 1955

SUBJECT: FOX, Jerome - Request for Provisional Clearance

1. It is requested that a Provisional Clearance be granted for Mr. Jerome Fox to allow his entrance on duty at the earliest opportunity.
2. This Office is prepared to assign Mr. Fox to an unclassified project in the Library of Congress for the Techniques and Methods Division. It is the opinion of the Techniques and Methods Division that the material produced by this project will be advantageous to the Division.


William C. CooleySt/A/RR
WCooley:lp

Distribution:

- 0 & 1 - Addressee
- 2 - St/A/RR
- 2 - AD/RR

CONFIDENTIAL

SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER BACKSTOP		6 Sept. 1974	6415
TCC <i>(Check)</i>	<input checked="" type="checkbox"/> CHIEF, CONTRACT DIVISION, OP	EMPLOYEE NUMBER 102-22-0186	
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION, OP	ID CARD NUMBER	
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (FOR ACTION) EA		
ATTN:	CHIEF SUPPORT STAFF	OFFICIAL COVER	ESTABLISHED
REF:	RETIREMENT		X DISCONTINUED
SUBJECT:	FOX, Jerome	UNIT	

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

ESTABLISHMENT OF OFFICIAL COVER-BLOCK RECORDS		CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS	
<input type="checkbox"/> BASIC COVER PROVIDED EFFECTIVE DATE _____		EFFECTIVE DATE: EOD	
<input type="checkbox"/> OPERATIONAL COVER PROVIDED FROM _____ TO _____ OTHER COVER TYPE _____		SUBMIT FORM 3254 CIA N-2 TO BE ISSUED: (MM DD YY)	
SUBMIT FORM 3254 IMMEDIATELY TO CHANGE TELEPHONE REGISTRATION CATEGORY TO CATEGORY FROM N-2 TO N-1		SUBMIT FORM 3254 IMMEDIATELY TO CHANGE TELEPHONE CATEGORY N-2 TO N-1	
SUBMIT FORM 3254 N-2 TO N-1 ISSUED: (MM DD YY)		SUBMIT FORM 3254 FOR HOSPITALIZATION CARD. DO NOT WRITE IN THIS BLOCK	
SUBMIT FORM 3254 FOR TRANSFERRING COVER RESPONSIBILITY: (MM DD YY)			
EA, CATEGORY N-1 CATEGORY N-1			
SUBMIT FORM 2484 FOR HOSPITALIZATION CARD			
<p>Subject will be acknowledged as CIA for entire period of employment and is not to reveal specific places or locations of cover assignments.</p>			
<small>RESTRICTION Copy 1 - EA, CIA Copy 2 - OPERATING COMPONENT Copy 3 - DS, CIA Copy 4 - DS, CIA Copy 5 - CIA</small>		<small>J</small>	

SECRET

SF 1000-7-87 07-74

SECRET

IFICATION OF ESTABLISHMENT OR CANCELLATION
OF OFFICIAL COVER BACKSTOP

28 Sep 1973

FILE NO.
6415

<input checked="" type="checkbox"/> CHIEF, CONTROL DIVISION, OP	TO: CHIEF, CONTRACT PERSONNEL DIVISION, OP	FILE NO. 102-22-2186
<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action)	ZA <input checked="" type="checkbox"/> MC-102 #25309	TO CARD NUMBER: 9179/4
ATTN: Chief Support Staff	OFFICIAL COVER	X ESTABLISHED
REF: Form 1322 dated 21 Sep 73		DISCONTINUED
SUBJECT: FOI, JEROME	DRAFT	
Technical Services Group (Prov)		

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS		CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS	
<input checked="" type="checkbox"/> BASIC COVER PROVIDED EFFECTIVE DATE AUGUST 1959		EFFECTIVE DATE:	
<input type="checkbox"/> OPERATIONAL COVER PROVIDED FOR FOI OTHER (Specify)		SUBMIT FORM 2254 TO BE ISSUED, FEBR 20-73	
<input checked="" type="checkbox"/> SUBMIT FORM 1322 FOR CHANGING COVER LIMITATION CATEGORY OR DATE COV (FEBR 20-73)		SUBMIT FORM 642 IMMEDIATELY TO CHANGE TELEPHONE CATEGORY OR CATEGORY TO CATEGORY FEBR 20-73	
<input checked="" type="checkbox"/> SUBMIT FORM 1322 FOR (FEBR 20-73)		X CAT. CATEGORY 1 ACTION ALL OFFICIAL DOCUMENTATION TO CCS	
<input checked="" type="checkbox"/> SUBMIT FORM 1322 FOR ANY CHANGE AFFILIATIONS WITH COVER. (FEB 240-24)		SUBMIT FORM 642 IMMEDIATELY HOSPITALIZATION CARD	
<input checked="" type="checkbox"/> SUBMIT FORM 1322 FOR TRANSFERRING COVER RESPONSIBILITY. (FEB 240-24)		NOTIFY WRITE IN THIS BLOCK	
<input checked="" type="checkbox"/> X CAT. CATEGORY 1 CATEGORY 2 X SUBMIT FORM 2254 FOR AGZ HOSPITALIZATION CARD REMARKS AND/OR COST HISTORY			
<p>JUN 55-AUG 59-AGZ/OVERT AGZ 59-NOV 62-JAPAN/DAC/DAPC NOV 62-DEC 64-IC3/DAC DEC 64-AUG 66-VIETNAM/DAC AUG 66-NOV 67-K2B/DAPC 21 NOV 67-APR 69-IC3/STATE INT MAY 69-SEP 73-IN PHILIPPINES/DAPC 24 SEP 73-B2B/DAPC</p>			

Signature:

1. CHIEF, CONTRACT PERSONNEL
2. CHIEF, OPERATING COMPONENT
3. CHIEF, CONTROL DIVISION
4. FOI
5. OTHER

J9/88

Elmer

SECRET

NOTIFICATION OF ESTABLISHMENT OF OFFICIAL COVER BACKSTOP		DATE 26 August 1966
TO: Reference	<input checked="" type="checkbox"/> CHIEF, PERSONNEL OPERATIONS DIVISION	ESTABLISHED FOR FOX, Jerome (MD)
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION	
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) PK	
ATTN: PK/Security	FILE NO. 6415	
REF: Form 1322 dated 24 August 1966	ID CARD 8575	
OFFICIAL COVER BACKSTOP ESTABLISHED USAF Technical Services Group (Prov)		

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

Block Record -
(Circular 20-800-11)

a. Temporarily for _____ days, effective _____.

b. Continuing, effective _____ as of August 1959.

Submit Form 642 to change limitation category.
(Circular 20-800-11)

Ascertain that Army W-2 being issued.
(Circular 20-800-11)

Submit Form 1322 for any change affecting this cover.
(Circular 20-800-11)

Submit Form 1322 for transferring cover responsibility.
(Circular 20-800-11)

Remarks:

Jun 1954-Aug 1959 Japan/Overt
Aug 1959-Oct 1961 Japan/DAC
Oct 1961-Nov 1962 Japan/DAPU
Nov 1962-Dec 1964 Japan/DAPC
Dec 1964-present Vietnam/DAC

Cover History

HCR/dec

DISTRIBUTION: Copy 1-BPA, Copy 2-Operating Component, Copy 3-OS D-401, Copy 4-OS D-300, Copy 5-PBA-01,
Copy 6-OS 200-1, Copy 7-OS 100-1

Form 1322
11-64 1551 11-64

SECRET

NOTIFICATION OF ESTABLISHMENT OF MILITARY COVER BACKSTOP		DATE 8 November 1962
TO: <i>(Check)</i>	<input checked="" type="checkbox"/> CHIEF, RECORDS AND SERVICES DIVISION <input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT - O&R	ESTABLISHED FOR FOX, Jerome
ATTN: Administrative Staff		FILE NO. K-2303
REF: Verbal request for cover		10 CARD NO.
MILITARY COVER BACKSTOP ESTABLISHED		
Technical Services Group, Provisional		
<p><input checked="" type="checkbox"/> BLOCK RECORDS: <i>(OPWMD 30-800-111)</i></p> <p>a. TEMPORARILY FOR <u> </u> DAYS, EFFECTIVE <u> </u></p> <p>b. CONTINUING, EFFECTIVE <u> </u> EOD <u> </u></p>		
<p><input type="checkbox"/> SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY TO 3. <i>(ENR 20-800-3)</i></p> <p><input type="checkbox"/> ASCERTAIN THAT ARMY M-2 BEING ISSUED. <i>(ENR 20-801-3)</i></p> <p><input type="checkbox"/> SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. <i>(ENR 240-250)</i></p> <p><input type="checkbox"/> SUBMIT FORM 1223 FOR TRANSFERRING COVER RESPONSIBILITY. <i>(ENR 240-350)</i></p> <p><input type="checkbox"/> REMARKS:</p>		
<p>THIS RELEASED PURSUANT TO DIA 100-1000</p> <p>ON APPROVAL</p> <p><input type="checkbox"/> COPY TO CHIEF</p> <p><i>Franklin</i></p>		
<p>COS: JH</p> <p>DISTRIBUTION: 1 copy to CDR, R&S, T-A&O, T-A&S-COM</p>		

1400000
PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF
TITLE 5, U.S.C. AND EXECUTIVE ORDER 11811 PURSUANT TO AUTHORITY OF DCI
AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE
DATE 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 OCTOBER 1974

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
FOX JEROME	017974	45 997	V	GS 13 6	\$25,451

SECRET

1 July 1959

File: K - 2303

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel

SUBJECT : Jerome FOX

1. Cover arrangements ~~XXXXXXXXXXXXXX~~ have been completed for the above-named Subject.
2. Effective 15 June 59, it is requested that your records be properly blocked ~~XXXXXX~~ to deny ~~XXXXXX~~ Subject's current Agency employment to an external inquirer.
3. This memorandum confirms an oral request of 1 July 1959 by Mr. E. G. Davies, Room 1608, "L" Building, Extension 2420.

Joseph M. Adams
HARRY W. LITTLE, JR.

Chief, Central Cover Division

cc: SSO/OS

SECRET

15804

14-49-601

14-00000

FOR PURPOSES OF THE FAIR LABOR STANDARDS ACT, AS AMENDED,
YOU ARE DESIGNATED EXEMPT.

EFFECTIVE DATE OF DESIGNATION: 01 MAY 1974.

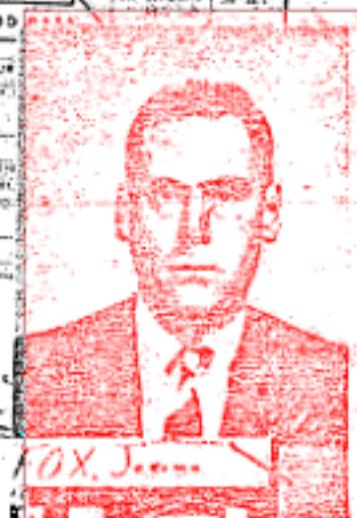
FOX JEROME

017974 42371374

DLIS 2024 75

SECRET

NOTIFICATION OF PERSONNEL ACTION



SECRET
(When Filled In)

BEG: 25 SEPT 74

63

OCF		NOTIFICATION OF PERSONNEL ACTION						
1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)							
017974	FOX JEROME							
3. NATURE OF PERSONNEL ACTION EXTENDED SICK LEAVE - DISABILITY RETIREMENT NTE: 14 MAY 1975			4. EFFECTIVE DATE 09 NOV 74	5. CATEGORY OF EMPLOYMENT REGULAR				
6. RANKS <input checked="" type="checkbox"/> X V TO V CPT TO V	V TO CP CPT TO CP	7. PAN AND NSCA 5237 1392 0000			8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403-J			
9. ORGANIZATIONAL DESIGNATIONS DOD/EA DIVISION DEVELOPMENT COMPLEMENT			10. LOCATION OF OFFICIAL STATION WASH., D.C.					
11. POSITION TITLE OPS OFFICER			12. POSITION NUMBER 9997	13. SERVICE DESIGNATION DMG				
14. CLASSIFICATION SCHEDULE GS, LS, EN	15. OCCUPATIONAL SERIES GS	16. GRADE AND STEP 0136.01	17. SALARY OR RATE 13 6	18. PAY GRADE 24122				
19. DATES LWD: 06 SEPTEMBER 1974 OTHER:								
HOME BASE: EA								
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
20. ACTION CODE 31 40	21. OFFICE CODING 45997 EA	22. STATION CODE 75013	23. INTENRE CODE 1	24. PAYROLL CODE 10	25. DATE OF BIRTH 00/00/28	26. DATE OF GRADE 00/00/74	27. DATE OF LEA 00/00/74	
28. NTC EXPRES 05 14 75	29. SPECIAL SENSITIVE SL	30. RETIREMENT DATA 0000	31. SEPARATION DATA CODE 0000	32. Correction/Com. Sation Date 0000	33. EOD DATA 0000	34. SECURITY REG. NO. 0000	35. SER. NO. 0000	
36. VET PREFERENCE 0000	37. VET COMP. DATE 0000	38. LOTRO COMP. DATE 0000	39. CAREER CATEGORY 0000	40. MEDICAL INSURANCE 0000	41. SOCIAL SECURITY NO. 0000			
42. PREVIOUS GOVERNMENT SERVICE 0000	43. PREVIOUS SERVICE 0000	44. PAYROLL TAX DATA 0000	45. STATE TAX DATA 0000					
SIGNATURE OR OTHER AUTHENTICATION: PO TJD JX 9/26/74								

SECRET

(When filled in)

DAYS: 16 SEPT 74

NOTIFICATION OF PERSONNEL ACTION							
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)					
17074 FOX JEROME							
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT	
REASSIGNMENT				15-09-74		REGULAR	
6. FUNDS		V TO V	V TO CP	7. PAY AND NSCA		8. CSC OR OTHER LEGAL AUTHORITY	
		CP TO V	CP TO CP	5237 1302 1611		5. USC 433 U	
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION			
DDO/EA DIVISION DEVELOPMENT COMPLEMENT				ASH, D.C.			
11. POSITION TITLE				12. POSITION NUMBER		13. SERVICE DESIGNATION	
OPS OFFICER				0087		DNC	
14. CLASSIFICATION SCHEDULE (GS, LS, DS)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE	
GS		176.01		13-6		24122	
18. REMARKS OTHER							
HOME BASE: EA							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGRATE CODE	24. DATE OF BIRTH	25. DATE OF GRAD.	26. DATE OF HI
37	10	45037 EA	75-13		19-04-74	60-04-10	60-04-10
20. MILITARY		21. SPECIAL RESPONSIBILITY	22. RETIREMENT DATA	23. SEPARATION DATA CODE	24. COMMUNICABLE DISEASE DATA	25. SECURITY INFO NO	
26. VET PREFERENCE		27. SERV. COMM. DATE	28. TOT. COMM. DATE	29. CAREER STATUS	30. HOME HEALTH INSURANCE	31. SOCIAL SECURITY NO	
CODE		0 MMW 00 00 00	000 00 00	CAB 000 0000	000 0000	00000000	
32. PREVIOUS CIVILIAN GOVERNMENT SERVICE		33. LEAVE CAT CODE	34. PAYROLL TAX DATA	35. STATE TAX DATA			
CODE		0 NO RELEASE REHIRE 1 NO RELEASE REHIRE 2 RELEASE REHIRE 3 RELEASE REHIRE			00000000	00000000	00000000
SIGNATURE OR O'DAY AUTHENTICATION							
POSTED <i>John G. Higley</i>							

SECRET

(Data Item 10)

K-101 22 JAN 78

NOTIFICATION OF PERSONNEL ACTION

NCF							
1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)						
017-74	FOX JEROME						
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT				
REASSIGNMENT		01-20-74	REGULAR				
6. RUMS ➤	V TO V O TO V	V TO CF O TO CF	7. DIA, AND NSCA 4227 1374 0000				
8. ORGANIZATION DESIGNATIONS		9. VIOLATION OF OFFICIAL STANDARDS					
DDG/EA DIVISION CHINA OPERATIONS JAPAN AND KOREA BRANCH KOREA SECTION		MATCHED O.C.					
10. POSITION TITLE OPS OFFICER		11. POSITION NUMBER H1008	12. SERVICE DESIGNATION				
13. CLASSIFICATION SCHEDULE (COL. 14 AND 15)		14. OCCUPATIONAL SERIES 0136.01	15. GRADE AND RATE 13 E 24122				
16. RUMS							
17. DATA BELOW FOR EXECUTIVE USE OF THE OFFICE OF PERSONNEL							
18. RUMS	19. AUTHORITY CODE	20. AUTHORITY CODE	21. AUTHORITY CODE	22. AUTHORITY CODE	23. AUTHORITY CODE	24. AUTHORITY CODE	25. AUTHORITY CODE
37 10	H50801 EA	75013	1	10 03 26	10 03 26	10 03 26	10 03 26
26. AUTHORITY CODE		27. AUTHORITY CODE		28. AUTHORITY CODE		29. AUTHORITY CODE	
30. AUTHORITY CODE		31. AUTHORITY CODE		32. AUTHORITY CODE		33. AUTHORITY CODE	
34. AUTHORITY CODE		35. AUTHORITY CODE		36. AUTHORITY CODE		37. AUTHORITY CODE	
38. AUTHORITY CODE		39. AUTHORITY CODE		40. AUTHORITY CODE		41. AUTHORITY CODE	
SIGNATURE OR OTHER AUTHENTICATION							
FO-TED JAN 25 1978							

SECRET

(Data Item 10)

FEB 12 1978

Data Item 10

(Data Item 10)

F-888

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. TWO-P HOUR				
017974	FOX JEROME	43-443	CP					
6. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION				
Grade	Step	Salary	Grade	Step	Effective Date	SI	ADS	
GS 13	5	\$23,433	GS 13	6	\$24,122	10/14/73		

CERTIFICATION AND AUTHENTICATION

I CERTIFY THAT THE WORK OF THE ABOVE-NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: *[Signature]* DATE: *10/14/73*

NO EXCESS LWOP
 FM PAY STATUS AT END OF WAITING PERIOD
 LWOP STATUS AT END OF WAITING PERIOD

CLERK'S INITIALS: *[Initials]* APPROVED BY: *(Signature)* (4-51)

FORM 560 E Use previous address

PAY CHANGE NOTIFICATION

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11739 PURSUANT TO AUTHORITY OF OCTA AS PROVIDED IN THE CIA ACT OF 1969, AS AMENDED, AND OCT DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 15 OCTOBER 1973

NAME	SERIAL	CHCK.	FUNDS	CR-STEP	NEW SALARY
FOX JEROME	017974	43	140	V	GS 13 5 \$23,433

KHN: 15 OCT 73

SECRET
(When Filled In)

P-2

OCF

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME, LAST, FIRST, MIDDLE		3. EFFECTIVE DATE		4. CLASSIFICATION OF EMPLOYMENT	
017974		FOX JEROME		10 14 73		REGULAR	
5. NATURE OF PERSONNEL ACTION				6. PLACE AND DATE			
REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS				7. CSC OR OTHER LEGAL AUTHORITY			
8. FUNDS		V TO V	V TO CF	4237 1374 0000		8. CSC OR OTHER LEGAL AUTHORITY	
<input checked="" type="checkbox"/>		C TO V	C TO CF			50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF CURRENT SECTION			
DDO/EA DIVISION P.I., MALAYSIA, INDONESIA BRANCH PHILIPPINE SECTION				WASH., D.C.			
11. POSITION TITLE				12. POSITION NUMBER	13. SERVICE DESIGNATION		
OPS OFFICER				4024	D		
14. CLASSIFICATION SCHEDULE (10-40)				15. OCCUPATIONAL SERIES	16. GRADE/RANK/SERIAL	17. SALARY OR RATE	
GS				0136.01	13 6	24122	
18. REMARKS							
SECTION II: NOTIFICATION FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE	20. CONTRACT NUMBER	21. CONTRACT NUMBER	22. CONTRACT NUMBER	23. CONTRACT NUMBER	24. CONTRACT NUMBER	25. CONTRACT NUMBER	26. CONTRACT NUMBER
16	10 45140	EA 75013		1	10 63 28		
20. END CAPTURE	21. DATE AS REFERENCE	22. END CAPTURE DATE	23. SEPARATION DATA CODE	24. CONTRACT NUMBER	25. CONTRACT NUMBER	26. CONTRACT NUMBER	27. CONTRACT NUMBER
NO	NO	NO	DATA	119	120	121	122
28. END CAPTURE	29. END CAPTURE DATE	30. END CAPTURE DATE	31. CAPTURE CATEGORY	32. RELEASE DATE	33. RELEASE DATE	34. RELEASE DATE	35. RELEASE DATE
NO	NO	NO	DATA	NO	NO	NO	NO
36. PREVIOUS CONTRACT NUMBER	37. CANCAT CODE	38. CANCAT CODE	39. CANCAT CODE	40. CANCAT CODE	41. CANCAT CODE	42. CANCAT CODE	43. CANCAT CODE
NO	NO	NO	NO	NO	NO	NO	NO
SIGNATURE OR CERTIFIED AUTHENTICATION							
E1416 10/16/78							

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH 5 U.S.C. 5305 AND EXECUTIVE ORDER
11691 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1969.
AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 07 JANUARY 1973

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
FOX JEROME	017974	45 440	CF	GS 13 5	\$22,320

SECRET

(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

U.S. NAVY FORMS

1. NAME (LAST-FIRST-MIDDLE)

JULY 1973

FLA JEROME

2. DATE OF PERSONNEL ACTION

3. DIRECTOR'S DATE

00 00 00

04 21 73

4. CATEGORY OF EMPLOYMENT

REASSIGNMENT

5. NAME AND RANK

2107 1000 0000

6. CDR OR OTHER USNM AUTHORITY

FUND

7. ORGANIZATIONAL DESIGNATION

USCG/FS/1111/1/1/PMS

8. LOCATION OF OTHER STATION

MANILA, PHILIPPINE IS.

8. POSITION NUMBER

9. POSITION NUMBER

10. CAREER SERVICE DESIGNATION

USCG OFFICER

9935

11. CLASSIFICATION NUMBER (CS, CR, etc.)

12. OCCUPATIONAL SERIES

13. GRADE AND STEP

14. SALARY OR RATE

1200

1236003

13

1000

15. REASON

16. SIGNATURE OR OTHER AUTHENTICATION

17. APPROVAL

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND
EXECUTIVE ORDER 11837 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE
CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 6 OCTOBER 1962"
EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME SERIAL ORG. FUNDS GR-STEP NEW
FOX JEROME 017974 43 440 CF GS 13-5 SALARY
821,237

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS					
017974	FOX JEROME	43 960	CF						
6. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION					
Grade	Step	Salary	Loss Eff. Date	Grade	Step	Salary	Effective Date	SI ADJ.	
65 13	4	1019.537	10/19/69	65 13	5	820.125	10/17/71		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE					DATE	20-JUL-71			
<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLASS INITIALS					APR-12-67				
FORM 300 E (Rev. 1-25-68) FEB 1968 EDITION	PAY CHANGE NOTIFICATION								

"PAY ADJUSTMENT IS IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND
EXECUTIVE ORDER 11375 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE
CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS: 10 JANUARY 1971

NAME	SERIAL ORGN. FUNDS GR-STEP	NEW SALARY
FOX JEROME	017976 49 440 CF GS 13 4	\$19,537

SECRET
(When filled in)

S E C T. 1. 1. 1.

NOTIFICATION OF PERSONNEL ACTION

1. RANK NUMBER	2. NAME (LAST-FIRST-MIDDLE)					
017374	FOX JEROME					
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE			
REASSIGNMENT			03 21 70			
5. FUNDS	V TO V	V TO CF	6. CATEGORY OF EMPLOYMENT			
	X	X	REGULAR			
7. FINANCIAL ANALYSIS FOR CHARGEMAN			8. CIVIC OR OTHER LEGAL AUTHORITY			
1137-1639-A-000			50 USC 403(j)			
9. ORGANIZATIONAL DESIGNATIONS			10. LOCATION OF CURRENT STATION			
DDP/FE FOREIGN FIELD FE/INT-MANILA STATION UNILATERAL BRANCH			MANILA, PHILIPPINE IS			
11. POSITION TITLE			12. POSITION NUMBER			
CPS-OFFICER			1915			
13. CLASSIFICATION SCHEDULE (OSS-10 Rev 1)		14. OCCUPATIONAL SERIES	15. GRADE AND STEP			
US		0136.01	13-4			
16. REMARKS			17. SALARY OR RATE			
			13432			
18. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL						
19. PAYROLL NO.	20. PAYROLL CODE	21. OFFICE COORDINATE NUMBER	22. PAYROLL CODE	23. PAYROLL CODE	24. PAYROLL CODE	25. PAYROLL CODE
CCCI	37	45440	FE	37317	3	10 100 120
26. PAYROLL NO.	27. SPECIAL REFERENCE	28. PAYROLL DATA	29. PAYROLL DATA	30. PAYROLL DATA	31. PAYROLL DATA	32. PAYROLL DATA
NO. 58 11						
33. PAY PERIOD	34. PAY COM. DATE	35. LONG COM. DATE	36. PAYROLL CATEGORIES	37. PAYROLL CATEGORIES	38. PAYROLL CATEGORIES	39. PAYROLL CATEGORIES
1969	NOV 01	NOV 01	NOV 01	NOV 01	NOV 01	NOV 01
40. PAYMENT INFORMATION	41. PAYMENT INFORMATION	42. PAYMENT INFORMATION	43. PAYMENT INFORMATION	44. PAYMENT INFORMATION	45. PAYMENT INFORMATION	46. PAYMENT INFORMATION
NOVA	1. NO PAYMENT	2. PAYMENT BY BANK	3. PAYMENT BY AIR MAIL	4. PAYMENT BY AIR MAIL	5. PAYMENT BY AIR MAIL	6. PAYMENT BY AIR MAIL
SIGNATURE OR OTHER AUTHENTICATION						
POSTED R. J. G. 246						

SECRET**FWD**FBI - MANILA
FEDERAL BUREAU OF INVESTIGATION

FEDERAL BUREAU OF INVESTIGATION

PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND
EXECUTIVE ORDER 11324 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE
CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962*

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
FOX JEROME	017976	65 440	CF	GS 13 4	\$16,437

F22

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWO/HOURS				
017976	FOX JEROME	65 440	CF					
6. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION				
Grade	Step	Salary	Last Chg Date	Grade	Step	Salary	EFFECTIVE DATE	(M) (A)
GS 13	3	\$16,000	10/20/68	GS 13	4	\$17,393	10/19/69	
CERTIFICATION AND AUTHENTICATION								
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.								DATE
<i>J. T. L.</i>								<i>6 OCT 69</i>
<input checked="" type="checkbox"/> TWO YEARS LWO/P <input type="checkbox"/> EN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> EN PAY STATUS AT END OF WAITING PERIOD								
SIGNATURES <i>J. T. L.</i> 776								
ETC/RS INITIALS <i>J. T. L.</i> 776								
FORM 5404 PAY CHANGE PAY CHARGE NOTIFICATION								

8258

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 9 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1959

NAME	SERIAL ORG. FUNDS G-STEP	NEW SALARY
FCX JEROME	O1974 43 440 CE GS 13 3	\$16,866

SECRET

(When Filled In)

FWD: 2 MAY 69

NOTIFICATION OF PERSONNEL ACTION

OCT

1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)							
017974	FOX JEROME							
3. NATURE OF PERSONNEL ACTION:			4. EFFECTIVE DATE					
REASSIGNMENT			05 02 69					
5. FUNDS			6. PAY TO V					
			X					
			V TO CP					
			CP TO V					
			CP TO CP					
7. ORGANIZATIONAL DESIGNATIONS			8. CATEGORY OF EMPLOYMENT					
DUP/FE FOREIGN FIELD FE/PMI-MANILA STATION LIAISON BRANCH			REGULAR					
9. POSITION TITLE			10. LOCATION OF OFFICIAL STATION					
OPS OFFICER			MANILA, PHILIPPINE IS					
11. POSITION NUMBER			12. SERVICE DESIGNATION					
4947			D					
13. CLASSIFICATION SCHEDULE (OSS 10-69)			14. OCCUPATIONAL SERIES					
GS			0135.01					
15. GRADE AND STEP			16. SALARY OR RATE					
13 3			15369					
17. REMARKS								
HOME BASE: FE								
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
18. ACTION CODE	19. EMPLOY. COMM.	20. OFFICE CODING	21. STATION CODE	22. INTEGRITY CODE	23. MONTH CODE	24. DATE OF BIRTH	25. DATE OF GRADE	26. DATE OF HI
37	10	45440	FC	57557	3	10 00 00 25	00 00 00 10	00 00 00 10
20. WIFE STATUS		21. SPECIAL PREFERENCE	22. RETIREMENT DATA	23. SEPARATION DATA	24. COMMUNICABLE DISEASES	25. SECURITY REG. NO.	26. SSN	27. SOC. SECURITY NO.
WIDOW								
28. VET PREFERENCE		29. SEIV. COMP. DATE	30. LEND. COMP. DATE	31. CERTIFICATION	32. ELIGIBILITY FOR MEDICAL INSURANCE	33. MEDICAL CON	34. STATE TAX DATA	35. SOCIAL SECURITY NO.
CIVILIAN		1000 00 00	1000 00 00	1000 00 00	1000 00 00	1000 00 00	1000 00 00	1000 00 00
36. PREVIOUS CIVILIAN GOVERNMENT SERVICE		37. LEAVE/CAT. CODE	38. FEDERAL TAX DATA	39. STATE TAX DATA				
NO PREV. CIV. SERVICE NO REG. AS SERVICE EXCEPT IN CASE OF EMERGENCY OR AS A MEMBER OF GUARD, RESERVE		1000 00 00	1000 00 00	1000 00 00				
SIGNATURE OR OTHER AUTHENTICATION								
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U.S. GOVERNMENT PRINTING OFFICE: 1969 11-50 10-4947

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JLB: 14 APR 62

NOTIFICATION OF PERSONNEL ACTION

CCF

1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)					
017974 FOX JEROME							
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE					
CONVERSION FROM FSR STATUS		7-68 01-01-68					
5. GRADE		6. CATEGORY OF EMPLOYMENT					
V TO V		REGULAR					
OF TO V		7. FINANCIAL INFORMATION FOR CHANGES					
X		8. CMC OR OTHER LEGAL AUTHORITY					
OF TO OF		9137-125 SECDO 50 USC 403-J					
9. ORGANIZATIONAL INFORMATION		10. LOCATION OF OFFICING STATION					
DOP/FE FC/PMT - PHILIPPINES, MALAYSIA, INDONESIA PHILIPPINE SECTION		WASH., D.C.					
11. POSITION TITLE		12. POSITION NUMBER					
OPS OFFICER		H024					
13. CLASSIFICATION SCHEDULE (See 1A, 1B, 1C)		14. OCCUPATIONAL SERIES					
GS		136,01					
15. GROSS AND NET PAY		16. SALARY OR RATE					
13.1		15653					
17. RESIDENCE		18. SERVICE SEPARATION					
WASH., D.C.		D					
HOME BASE: FE							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE	20. Grade Code	21. Other Compositional Data Code	22. Valuation Code	23. Discharge Code	24. Pay Period	25. Date of Birth	26. Date of Death
SG	10	45140	FE	75013	1	11-15-123	
27. INT'L EXPENS		28. PAY-ON-REFERENCE		29. SEPARATION DATA CODE		30. Correction/Classification Data	
NO NO NO		REF REF REF		REF REF REF		REF REF REF	
31. HLT PREFERENCES		32. WHT COMP DATE		33. LONG COMP DATE		34. CARRIER COMP DATE	
NO NO NO		NO NO NO		NO NO NO		NO NO NO	
35. PREVIOUS GOVERNMENT SERVICE		36. LEAVES-OUT CODE		37. RETIREMENT DATA		38. STATUS PAY DATA	
NO NO NO		NO NO NO		NO NO NO		NO NO NO	
SIGNATURE OR OTHER AUTHENTICATION							
PMS							
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NOTIFICATION OF PERSONNEL ACTION															
DDF															
1. SERVICE NUMBER		2. NAME (LAST FIRST MIDDLE)													
0129711		FOX JEROME													
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT								
PROMOTION					10. 10/20/68		REGULAR								
6. RANKS		V TO V	V TO CF		7. Length of Assignment Not Designated			8. CSC OR OTHER SPECIAL AUTHORITY							
		CF TO V	X	CF TO CF	9137 1375 0000			50 USC NO3 J							
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION										
DOP/FC FL/IMI-PHILIPPINES, MALAYSIA, INDONESIA PHILIPPINE SECTION					WASH., D.C.										
11. POSITION/TITLE					12. POSITION NUMBER		13. SERVICE DESIGNATION								
LEON DEP. VICE CONSUL W/C					4024		O								
14. CLASSIFICATION NUMBER OR LEAD CODE		15. COMBINATION NUMBER			16. GROSS AND NET PAY		17. SALARY OR RATE								
FSR		(136.01)			(15.5)		1333(1)								
GS					13.3		15369								
18. REMARKS															
WASH., D.C.															
19. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL															
20. ACTION REQUEST CODE		21. OFFICE COUNTRY		22. STATION CODE		23. PAYGRADE CODE		24. GRADE CODE		25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF PAY	
22. 10		45 HHR FL		75013		5		1		10 09 28		10 20 68		10 20 68	
28. INTERIM PAY		29. SPECIAL REFERENCE		30. RETIREMENT DATE		31. SEPARATION DATA CODE		32. COMMISSION/DEMOTONY DATE		33. SECURITY REG AND SEC		34. MEDICAL		35. SOC SEC NO	
10 00 00		10 00 00		10 00 00		10 00 00		10 00 00		10 00 00		10 00 00		10 00 00	
36. NET PAYMENT		37. NEW COMP DATE		38. LONG COMP DATE		39. LATER CATEGOR		40. HIGH HEALTH INSURANCE		41. SOCIAL SECURITY NO		42. STATE TAX DATA		43. FEDERAL TAX DATA	
1000		1000 00 00		1000 00 00		1000 00 00		1000 00 00		1000 00 00		1000 00 00		1000 00 00	
44. PREVIOUS OR CURRENT GOVERNMENT SERVICE		45. JEANICAT CODE		46. FEDERAL TAX DATA		47. STATE TAX DATA		48. HIGH HEALTH INSURANCE		49. SOCIAL SECURITY NO		50. STATE TAX DATA		51. FEDERAL TAX DATA	
1000		1000 00 00		1000 00 00		1000 00 00		1000 00 00		1000 00 00		1000 00 00		1000 00 00	
52. SIGNATURES OR OTHER IDENTIFICATION															
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2. When it was issued.

JLB

F8

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
017974	FOX JEROME	45 140	CF	
6. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION
Grade	Step	Salary	Last BH Date	Grade Step Salary Effective Date
GS 12 3	13798	21204	09/11/66	GS 12 6 213798 09/08/66
CERTIFICATION AND AUTHENTICATION				
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.				
SIGNATURE	DATE			
<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD				
CLERK'S INITIALS	S 000			
PAY CHANGE NOTIFICATION				
(4-51)				

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 A.D 215 CF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND 4-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTS 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
FOX JEROME	017974	45 140	CF	GS 12 3	\$12,489	\$13,798

JLB: 17N MAY 68

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(When Filled In)

DOD

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT	
017974		FOX JEROME		05 19 68		REGULAR	
3. NATURE OF PERSONNEL ACTION		6. POSITION NUMBER		7. PAY GRADE AND STEP		8. CSC OR OTHER LEGAL AUTHORITY	
REASSIGNMENT		WASH, D.C.		0136.01 05 5		6137 1375 0000 50 USC 403 J	
9. RANKS		V TO V	V TO CP	10. LOCATION OF OFFICIAL STATION			
		<input checked="" type="checkbox"/>	<input type="checkbox"/>				
11. ORGANIZATIONAL DESIGNATIONS		12. POSITION NUMBER		13. SERVICE DESIGNATION		14. CLASSIFICATION SCHEDULE (DS 10-600)	
DDP/FE FE/PMI-PHILIPPINES, MAYASIA, INDONESIA PHILIPPINE SECTION		WASH, D.C.		4025		D	
15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE		18. REMARKS	
FSR GS		0136.01 05 5		12604 12989		WASH, D.C.	
19. ACTION CODE 37 10- 45100 FE							
20. SEPARATION DATA 100 00 00 100 00 00 100 00 00							
21. CARRIER CARRIER DATA 100 00 00 100 00 00 100 00 00							
22. MEDICAL RECORD NO. 100 00 00 100 00 00 100 00 00							
23. HIGH HEALTH INSURANCE 100 00 00 100 00 00 100 00 00							
24. SOCIAL SECURITY NO. 100 00 00 100 00 00 100 00 00							
25. STATE TAX DATA 100 00 00 100 00 00 100 00 00							
26. FEDERAL TAX DATA 100 00 00 100 00 00 100 00 00							
27. SIGNATURE OR OFFICE AUTHENTICATION PLW							
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14-00000
"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
FOX JEROME	017974	45 997	CF	05 12 5	\$12,443	\$12,989

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(When Filled In)

FNU: 1 APR 68

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)		3. EFFECTIVE DATE		4. CATEGORY OF EMPLOYMENT	
017974		FOX, JEROME		IN	01	68	REGULAR
5. NATURE OF PERSONNEL ACTION				6. PREVIOUS ANALYSIS NO. OR CHARGE NO.		7. ETC. OR OTHER LEGAL AUTHORITY	
SUSPENSION FOR THREE WORKING DAYS				5137 1375 (XAU)		5G USC 403 J	
8. RANKS		V TO V	V TO O	9. LOCATION OF OFFICIAL STATION			
		O TO V	X	WASH., D.C.			
10. ORGANIZATIONAL DESIGNATIONS				11. POSITION NUMBER		12. SERVICE DESIGNATION	
DOP/FE DEVELPMENT COMPLEMENT				0997		D	
13. POSITION TITLE		14. OCCUPATIONAL SERIES		15. GRADE AND STEP		16. SALARY OR RATE	
VICE CONSUL		GS-136.01		D5 5		12614	
CPS OFFICER				12 5		12999	
17. REMARKS							
SUSPENDED FOR THREE WORKING DAYS FOR INFRACTION OF AGENCY PHYSICAL SECURITY REGULATIONS. TO RETURN TO DUTY 005 4 APRIL 1968. EMPLOYEE IS WARNED THAT FURTHER VIOLATIONS WILL BE VIEWED WITH EXTREME SERIOUSNESS.							
OTHER							
18. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE	20. DISPLAY CODE	21. OFFICE CODES	22. STATION CODE	23. OFFICES CODE	24. HIRE DATE	25. DATE OF BIRTH	26. DATE OF BIRTH
		NUMBER	NUMBER	CODE	42	04	10
		FUNCTION	FUNCTION		11	09	29
27. PAY CAPTURE		28. SPECIAL REFERENCE	29. INCREMENT DATA	30. SEPARATION DATA	31. CIVILIAN-CONTRACTOR DATA	32. SECURITY INFORMATION	33. SEC. RPT. NO.
NO 04 10			1 CM 1 FA 1 RA 1 MA 1 SA	1000			
34. VET. PREFERENCE		35. SEV. COMP. DATE	36. LONG. COMP. DATE	37. CAREER CATEGORY	38. RIGID FINANCIAL RESTRICTION	40. SOCIAL SECURITY NO.	
1968		1 APR 68	1 APR 68	1A	1000	0000	0000
39. PREVIOUS GOVERNMENT SERVICE		40. STATE CAT. CODE	41. STATE TAX DATA	42. STATE TAX DATA	43. STATE TAX DATA		
1 NO PREVIOUS SERVICE 2 NO RECENT SERVICE 3 MORE THAN ONE SERVICE 4 LEAVE IN SERVICE LESS THAN 1000			1000 0000 0000	1000 0000 0000	1000 0000 0000	1000 0000 0000	1000 0000 0000
SIGNATURE OR OFFICE AUTHENTICATION							
FOSTERED APR 1 - 1968							

SECRET
When Filled In

SP: 27-Nov-67

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)						
017974	FOX JEROME						
3. NATURE OF PERSONNEL ACTION							
INTEGRATION-DEPARTMENT OF STATE							
4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT						
11-21-67	REGULAR						
6. GRADE	7. PAY R.	8. PAY R.					
F-10-E	Y-10-E	Y-10-E					
9. GRADE/POSITION	10. LOCATION OF OFFICIAL STATION						
DOP/FO DEVELOPMENT COMPLEMENT	WASH., D.C.						
11. POSITION NUMBER	12. SERVICE DESIGNATION						
CONSULAR OFFICER VICE CONSUL CPS OFFICER	9997 D						
13. CLASSIFICATION NUMBER (EL. OR. W.C.) F-10S GS	14. OCCUPATIONAL SERIES 0136,01	15. GRADE AND STEP 12-5	16. SALARY OR RATE 12474 12483				
17. OTHER SUBJECT IS TO BE PAID THE DIFFERENCE BETWEEN CIA SALARY OF \$12474 AND ESR SALARY OF \$12474 TO BE PAID BY DEPT. OF STATE AND ALLOWANCES IN ACCORDANCE THEREWITH. ALL SICK AND ALL HOURS ANNUAL LEAVE TO BE TRANSFERRED TO THE DEPT. OF STATE.							
18. MARITAL STATUS - MARRIED DAU. DOB: 22 NOV 59 SON DOB: 17 FEB 61							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION	20. Grade Code	21. Grade Change	22. Status	23. Intervia	24. Major	25. Date of Birth	26. Date of Grade
55-13	95997 FC	1000	S	GEN	I	10-10-42	00-00-00
27. PAY EXPENSE	28. SPECIAL REFERENCE	29. RETIREMENT DATE	30. PAY-ATION	31. COMPENSATION/TRANSITION DATA	32. SECURITY	33. SEE	
34-13		1968	1968	1968	10-0-60		
35. RET. PREFERENCE	36. LAST COMP. DATE	37. NEW COMP. DATE	38. CAREER CATEGORIES	39. MEDICAL/HEALTH INSURANCE	40. SOCIAL SECURITY NO		
34-13	00-00-00	00-00-00	1-A 2-B 3-C	1-A 2-B 3-C	1-A 2-B 3-C		
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE USE	43. REINSTATEMENT DATE	44. STATUS	45. PAY-ATION DATE			
4-A 5-B 6-C 7-D 8-E 9-F 10-G 11-H 12-I 13-J 14-K 15-L 16-M 17-N 18-O 19-P 20-Q 21-R 22-S 23-T 24-U 25-V 26-W 27-X 28-Y 29-Z	00-00-00	10-10-68	10-10-68	00-00-00			
SIGNATURE OR OTHER AUTHENTICATION							
POSTED <i>R.S.</i> 11-21-67							

FORM 1-64 1150

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DATE 1
RECEIVED THE MONTH
DAY YEAR
RECORDED BY
Name

When Filed In

SECRET
(When Filled In)

MAY 1962 EDITION 167

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)					
017974	FOX JEROME					
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE			
REASSIGNMENT AND TRANSFER TO CONFIDENTIAL FUNDS			11-12-67			
5. FUND SOURCE	V TO V	X	V TO O			
	a TO v		00 10 0			
6. ORGANIZATIONAL DESIGNATIONS			7. Financial Analysis No. Charged to 8. CSC OR OTHER LEGAL AUTHORITY			
DOP/FE FE DEVELOPMENT COMPLEMENT			5137 1302 0000 50 USC 402 J			
11. POSITION TITLE			12. POSITION NUMBER			
CIVS OFFICER			147			
13. CLASSIFICATION SCHEDULE (GS, LS, GS-L)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP			
GS		136.61	12 5			
17. SALARY OR RATE						
12043						
18. REMARKS TRAINING						
19. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL						
20. RETURN TO EMPLOYER CODE	21. OFFICE COINING CODE	22. STATION CODE	23. INTEGRATE CODE	24. DATE OF BIRTH	25. DATE OF GRADE	26. DATE OF LEA
264 113	115007	11	125013	1940 01 01	1967 01 01	1967 01 01
27. MIE EXPIRES	28. SPECIAL REFERENCE	29. RETIREMENT DATA	30. SEPARATION DATA	31. CORRECTION/CANCELLATION DATA	32. SECURITY INFO	33. SEA REG NO.
30 00 00 00	30 00 00 00	30 00 00 00	30 00 00 00	30 00 00 00	30 00 00 00	30 00 00 00
34. RET. PREFERENCE	35. SERV CATA. CODE	36. LONG COMP. PAY	37. CAREER CATEGORY	38. DISEASE / HEALTH INSURANCE	39. SOCIAL SECURITY NO	
CODE	00 00 00	00 00 00	00 00 00	CODE	00 00 00	
40. PREVIOUS CIVILIAN GOVERNMENT SERVICE	41. LEAVE CAT CODE	42. FEDERAL TAX DATA	43. STATE TAX DATA			
CODE	00 00 00	00 00 00	00 00 00	00 00 00	00 00 00	00 00 00
SIGNATURE OR OTHER AUTHENTICATION						
FBI - Washington Office Date filled in When filled in						

Form 1130
1-64Use Previous
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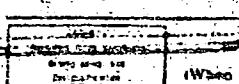
14-00000
Washington Office
Date filled in
When filled in

SECRET
(When Filled In)

BJT: 25 MAY 67

NOTIFICATION OF PERSONNEL ACTION**ACE**

1. SERIAL NUMBER 017974		2. NAME (LAST-FIRST-MIDDLE) FOX JEROME		4. EFFECTIVE DATE NO. 05 DD. 21 YY 67		5. CATEGORY OF EMPLOYMENT REGULAR	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT		6. FUNDS <input checked="" type="checkbox"/> V TO V LF TO V		7. FINANCIAL AUTHORITY NO. 7237 1385 0000		8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS DDP/FE FE/PMI - PHILIPPINES, MALAYSIA, INDONESIA INDONESIA SECTION		10. LOCATION OF OFFICIAL STATION WASH., D.C.					
11. POSITION TITLE OPS OFFICER		12. POSITION NUMBER 3877		13. SERVICE DESIGNATION D			
14. CLASSIFICATION SCHEDULE (GS, LS, GS, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 12 5		17. SALARY OR RATE 12443	
18. REMARKS							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING ALPHABETICAL	22. STATION CODE	23. INTERVIEW CODE	24. MONTH CODE	25. DATE OF BIRTH NO. 10 DD. 09 YY 28	26. DATE OF GRADE NO. 04 DD. 18 YY
37	10	45140 FE	75013	1			
20. DATE EXPIRES	21. SPECIAL REFERENCE	22. RETIREMENT DATA	23. SEPARATION DATA CODE	24. CORRECTION/CANCELLATION DATA TYPE	25. SECURITY REG. NO.	26. SECURITY REG. NO.	
NO. 04 DD. 18 YY				NO. 04 DD. 18 YY			
27. VET. PREFERENCE CODE	28. SERV. COMP. DATA CODE	29. 1966 COOP. DATA CODE	30. CAREER CATEGORY CODE	31. FEGL. / PERSIN INSURANCE CODE	32. STATE / SOC. SECURITY NO. CODE		
10. NO 11. YES 12. TOT	NO. 04 DD. 18 YY	NO. 04 DD. 18 YY	10. NO 11. YES 12. TOT	10. NO 11. YES 12. TOT	10. NO 11. YES 12. TOT		
33. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE	34. STATE PAY CODE	35. FEDERAL PAY DATA CODE	36. STATE PAY DATA CODE				
0 - NO PREVIOUS SERVICE 1 - DG RECEIVED SERVICE 2 - PREVIOUS SERVICE LESS THAN 5 YEARS 3 - PREVIOUS SERVICE 5 OR MORE THAN 5 YEARS		1 - NO 2 - YES	1 - NO 2 - YES				
SIGNATURE OR OTHER AUTHENTICATION							
POSTED							



MRT: 17 NOV 66

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(NWSA FORM 1a)

21

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
017974		FOX JEROME									
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT					
REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS				11 20 66		REGULAR					
6. FUNDS		V 50 W	V 70 C	7. COST CENTER NO. CHARGEABLE		8. CX OR OTHER LEGAL AUTHORITY					
X		C 10 V	C 10 C	7237 1385 0000		50 USC 403 J					
9. ORGANIZATIONAL DESIGNATION				10. LOCATION OF OFFICIAL STATION							
DDP/FE FE/PMI - PHILIPPINE, MALAYSIA, INDONESIA PHILIPPINE SECTION UNILATERAL - F AND CA UNIT				WASH., D.C.							
11. POSITION/TITLE				12. POSITION NUMBER		13. SERVICE DESIGNATION					
OPS OFFICER				4029		D					
14. CLASSIFICATION SCHEDULE (GS-10-etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE					
GS		0136.01		12 5		12443					
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODE	22. STATION CODE	23. INTERCAGE CODE	24. PAYROLL CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LES			
16	10	45140	FE	75013	1	10 09 28	1	1			
28. RETIREMENT	29. SPECIAL REFERENCE	30. RETIREMENT DATE	31. SEPARATION DATA CODE	32. CLOSURE/CANCELLATION DATA	33. SECURITY	34. SEE					
NO. 1000		1. CSC 2. CSC 3. NONE	1. CSC	1. CSC	800	800					
35. VET PREFERENCE	36. SERV. COMB. DATE	37. LCOMB. COMB. DATE	38. CAREER CAT/CPT	39. MEDICAL/HEALTH INSURANCE	40. SOCIAL SECURITY NO.						
CODE	0. NONE	00 00 00	0000	CODE 0. MAILED	HEALTH INSURANCE CODE						
41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT	43. PENSION PAY DATA	44. STATE TAX DATA								
CODE	0. NO PREVIOUS SERVICE	1. NO PREVIOUS SERVICE	2. PREVIOUS SERVICE	3. PREVIOUS SERVICE	PENSION PAY DATA	STATE TAX DATA					
		1. YES	1. YES	1. YES	1. YES	1. YES					
		2. NO	2. NO	2. NO	2. NO	2. NO					
SIGNATURE OR OTHER AUTHENTICATION											
SIGNED											
11-67											
1000 3130	1000 PREVIOUS SERVICE	SECRET		1000		1000		1000		1000	
11-67	1000 PREVIOUS SERVICE	SECRET		1000		1000		1000		1000	
1000 PREVIOUS SERVICE											

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SECRET
(When Filled In)

RZF: 26 SEPT 66

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)						
017374	FOX JEROME						
3. NATURE OF PERSONNEL ACTION: DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM							
4. FORCES	V TO V	V TO CP	5. EFFECTIVE DATE NOV 25 66				
	X	CP TO CP	6. CATEGORY OF EMPLOYMENT REGULAR				
7. ORGANIZATIONAL DESIGNATIONS	8. LOCATION OF OFFICIAL STATION SAIGON, SOUTH VIET NAM						
9. POSITION TITLE	10. POSITION NUMBER	11. SERVICE DESIGNATION D					
12. CLASSIFICATION SCHEDULE (GS, LS, RS)	13. OCCUPATIONAL SERIES	14. GRADE AND STEP 12	15. SALARY OR RATE				
16. REMARKS EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
17. ACT/END 20. LENGTH CODES	21. OFFICE CODES NUMERIC ALPHABETIC	22. STATION CODE	23. INTEGRITY CODE	24. HOURS CODE	25. DATE OF BIRTH NO. 000 000 00	26. DATE OF GRADE NO. 00 00 00	27. DATE OF LEI NO. 00 00 00
22. SITE EXPIRES NO. SA 10	23. SPECIAL REFERENCE 1. SOC 2. PICA 3. RONG	24. RETIREMENT DATA CODE 2	25. SEPARATION DATA CODE 2	26. CORRECTION/CANCELLATION DATA TYPE NO. 000 000 00	27. SECURITY REQ. NO. CODE DATA	28. SER. NO.	
28. VET. PREFERENCE CODE 1. MORE 2. 60% 3. 40% 4. 20%	29. SERV. COMM. DATE NO. 00 00 00	30. LONG. COMM. DATE NO. 00 00 00	31. CAREER CATEGORY CODE	32. FESLI / HEALTH INSURANCE CODE 1. MAILED 2. FRS 3. FRS & CO	33. STATE TAX DATA CODE	34. SOCIAL SECURITY NO	
35. PREVIOUS GOVERNMENT SERVICE DATA CODE 1. NO PREVIOUS SERVICE 2. NO BREAK IN SERVICE 3. BREAK IN SERVICE LESS THAN 30 DAYS 4. BREAK IN SERVICE WHICH IS 30+	36. LEAVE CAT CODE	37. FEDERAL TAX DATA CODE 1. 100 2. 100 3. 100	38. NO. OF EXEMPTIONS	39. FORM EXECUTED 1. FRS 2. FRS & CO	40. STATE TAX DATA CODE 1. 100 2. 100 3. 100	41. PAYROLL CODE	
SIGNATURE OR OTHER AUTHENTICATION							
POSTED 9-27-66/n							

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(When Filled In)

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123

* PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF FC ED-504
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA - CT CF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962.*

EFFECTIVE DATE OF PAY ADJUSTMENTS IS JULY 1966

NAME: SERIAL: ORGAN: FUND: CH-ELTR: SSN: SALARY
FOT JEROME 017994 45 500 CS 69 12 4 \$12,000 \$12,000

"PAV ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 99-301 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 5 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNUS	GRO-STEP	OLD SALARY	NEW SALARY
FOX JEROME	017974	45 500	CF	GS 12 4	\$11,315	\$11,723

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949 AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE
AND STEP AS INDICATED IN CHART BELOW

GENERAL SCHEDULE RATES
Federal Employees Salary Act of 1964

SECRET
(When Filled In)

DIA: 30 SEPT 68

NOTIFICATION OF PERSONNEL ACTION

1. SOCIAL SECURITY	2. NAME (LAST-FIRST-MIDDLE)				
017974	FOX, JEROME				
3. NATURE OF PERSONNEL ACTION (CANCELLATION) INTEGRATION-DEPT. OF STATE		4. EFFECTIVE DATE 09-1-18164		5. CATEGORY OF EMPLOYMENT REGULAR	
6. PAYROLL → F M P T T O O M S X O M O		7. DIAZ CENTER NO- CHARGEABLE 5137-1392 FROM		8. LAW OR OTHER LEGAL AUTHORITY 50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS DOP FE CS/CS DEVELOPMENT COMPLEMENT		10. LOCATION OF OFFICIAL STATION WASH., D. C.			
11. POSITION TITLE FOREIGN SER. RES OFF		12. POSITION NUMBER 9997		13. SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE JUL 18, 1968 FSR		15. OCCUPATIONAL SERIES GS 0136.01		16. GRADE AND STEP 05 2 12 H	
17. GRADES ADMIN ERROR		18. SALARY OR RATE 10290 11315			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION BY DIA	20. OTHER CODES	21. STATUS	22. PAY RATE	23. Rate 1/25. Rate of State Date	24. DATE OF GRADE
25. RE-ENTRIES	26. OFFICES	27. ESTABLISHMENT DATE	28. PAY RATE	29. CORRECTION/CANCELLATION DATE Date	30. DATE OF END
31. PAY PERIOD	32. SALARY RATE	33. PAY RATE	34. PAY RATE	35. PAY RATE	36. SALARY RATE
37. PREVIOUS ESTABLISHMENT MONTH DATE	38. EFFECTIVE DATE	39. PAY RATE	40. PAY RATE	41. PAY RATE	42. SALARY RATE
SIGNATURE OR OTHER AUTHORITY ACTION					
POSTED 10/12/68 21A					
From To	1110	Mr. Brown Executive	802-217	To	When Filled In

DLS: 23 SEPT 64

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
017974		FOX JEROME									
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT							
INTEGRATION - DEPT. OF STATE		09-13-64		REGULAR							
6. GRADE		7. GS/CENTER NO. CHARGEABLE		8. LAW OR OTHER LEGAL AUTHORITY							
O-10-F		O136.01		5137-1392 (6000) 50 USC 403 J							
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICE/STATION									
DDP FE CS/CS DEVELOPMENT COMPLEMENT		WASH., D. C.									
11. POSITION TITLE		12. ACTIVITY NUMBER		13. SERVICE SEPARATION							
FOREIGN SER-RES OFF		0537		D							
14. CLASSIFICATION SCHEDULE (if any)		15. OCCUPATIONAL SERIES		16. SALARY AND STEP		17. SICK PAY RATE					
FSR GS		0136.01		15-2 12-4		10290 11315					
18. NOTES: SUBJECT IS TO BE PAID THE DIFFERENCE BETWEEN CIA SALARY OF \$11315 AND FSR SALARY OF \$10290 TO BE PAID BY DEPT. OF STATE AND ALLOWANCES IN ACCORDANCE THEREWITH. ALL SICK AND ALL HOURS ANNUAL LEAVE TO BE TRANSFERRED TO THE DEPT. OF STATE.											
19. MARITAL STATUS: MARRIED DAU - DOB: 22 NOVEMBER 1959 TRAINING											
20. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
21. ACTION		22. GRADE RISING		23. GRADE		24. PAY GRADE		25. DATE OF GRADE		26. DATE OF PAY	
CODE		CODE		CODE		CODE		CODE		CODE	
55 13		45397-FE		750.13		1		15-13-64		10290	
27. SEE EXPENS		28. SPECIAL REFERENCE		29. RETIREMENT BANK		30. SEPARATION		31. EXECUTION CONTRACT/LETTER DATE		32. SECURITY	
28-28-14		REF ID: A1234567890		DATA CODE		DATE		1968-01-01		REF ID: B1234567890	
33. SEE REFERENCE		34. GROSS COMP RATE		35. COMM. COMP. RATE		36. CAREER CATEGORY		37. HOURS WORKED IN MONTH		38. SICK PAY RATE	
GROSS		\$11315		\$10290		CODE		1200		\$10290	
39. PREVIOUS EMPLOYMENT RECORDS											
40. GRADE LAST		41. PAST PAY RATE		42. GRADE RECEIVED		43. DATE PAY RATE					
CODE		CODE		CODE		CODE					
44. 1. RE-EMPLOYMENT 2. RE-EMPLOYMENT 3. RE-EMPLOYMENT 4. RE-EMPLOYMENT		45. 1. RE-EMPLOYMENT 2. RE-EMPLOYMENT 3. RE-EMPLOYMENT 4. RE-EMPLOYMENT		46. 1. RE-EMPLOYMENT 2. RE-EMPLOYMENT 3. RE-EMPLOYMENT 4. RE-EMPLOYMENT		47. 1. RE-EMPLOYMENT 2. RE-EMPLOYMENT 3. RE-EMPLOYMENT 4. RE-EMPLOYMENT					
48. AUTHORITY ON OTHER AUTHORITY FORM											
10-270 JEROME FOX											

SECRET

REF ID:
This form was
generated by
Government
Systems Inc.

When Form

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(When Filled In)

JGD: 11 SEPT 64

NOTIFICATION OF PERSONNEL ACTION

NOF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)			
017974	FOX JEROME			
3. NATURE OF PERSONNEL ACTION				
REASSIGNMENT AND TRANSFER TO CONFIDENTIAL FUNDS				
4. FUND	F 10 E	X	F 10 D	
	0 10 E		0 10 D	
5. EFFECTIVE DATE				
09 13 64				
6. CATEGORY OF EMPLOYMENT				
REGULAR				
7. COST CENTER NO. CHANGING	8. GK OR OTHER LEGAL AUTHORITY			
5137 1392 0000		50 USC 403 J		
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION
DDP/FC CS/CS DEVELOPMENT COMPLEMENT				WASH., D. C.
11. POSITION TITLE		12. POSITION NUMBER	13. SERVICE DESIGNATION	
OPS OFFICER		9997	D	
14. CLASSIFICATION NUMBER (Ref. 15, 16, 17)		15. INSTITUTION NUMBER	16. GRADE AND STEP	
GS		0136.01	12 4	
17. REMARKS TRAINING, SUBJECT TO APPROVED MEDICAL CLEARANCE PRIOR TO BEING SENT OVERSEAS. TO BE INTEGRATED				
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL				
18. ACTION	19. REASON	20. OFFICE AND NO.	21. STATION	22. CONTRACT NO.
20	13	45997	FL	75013
23. END DATES	24. SERVICE REFERENCE	25. RETIREMENT DATA	26. SEPARATION	27. DATE OF BIRTH
20 13 64	20 13 64	25 00 0000	26 12 00 0000	27 00 00 00
28. RET. PREFERENCE	29. TEMP. COMP. RATE	30. LONG. COMP. RATE	31. ENDLESS PAYMENT	32. PENSION PAYMENT
20 13 64	20 13 64	20 13 64	20 13 64	20 13 64
33. PREVIOUS GOVERNMENT SERVICE DATA	34. LEAVE DATA	35. RETIREMENT DATA	36. STATE PAY DATA	37. SOCIAL SECURITY NO.
20 13 64	20 13 64	20 13 64	20 13 64	20 13 64
SIGNATURE OR OTHER AUTHENTICATION				
FROM: FE				
10 13 64	Via Telephone Reference	13 SEP 64	SECRET	10 13 64
10 13 64		10 13 64	10 13 64	10 13 64

JO TJD

JO TJD
10 13 64

10 13 64

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS
OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE _____ DATE _____
PAY CHANGE NOTIFICATION

Charlotte Piaggio

SECRET
(When Filled In)

DEC 64

NOTIFICATION OF PERSONNEL ACTION

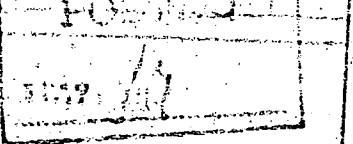
1. NAME (LAST-FIRST-MIDDLE)		2. NATURE OF PERSONNEL ACTION		3. EFFECTIVE DATE	4. CATEGORY OF EMPLOYMENT
017974 FOX JEROME		REASSIGNMENT		12-1-64	REGULAR
5. FUNDS	V TO V	V TO C	C TO V	6. COST CENTER NO. CHARGEABLE	7. EXC OR OTHER LEGAL AUTHORITY
			X	5137 1487 0000	50 USC 403 J
8. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION			
DDP FE FE/VNC - SAIGON STATION INTERNAL OPS BRANCH IOB CAPITAL OPS SECTION		SAIGON, SOUTH VIET NAM			
11. POSITION TITLE		12. POSITION NUMBER		13. SERVICE DESIGNATION	
OPS OFFICER		4608		D	
14. CLASSIFICATION SCHEDULE (GS, ETC.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP	
GS		0136.01		12 4	
17. REMARKS				18. SALARY OR RATE	
				11315	

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION TO BE TAKEN	20. OFFICE CODE	21. SEPARATION DATE	22. INTEGRATION DATE	23. REASON FOR SEPARATION	24. DATE OF SEPARATION	25. DATE OF INTEGRATION
37 10 45300 FE	72-05	3	10-09-29			
26. REASSESSMENT	27. SEPARATION DATE	28. INTEGRATION DATE	29. REASSESSMENT DATE	30. INTEGRATION DATE	31. SEPARATION DATE	32. INTEGRATION DATE
NO	DATA	DATA	DATA	DATA	DATA	DATA
33. VET INFORMATION	34. HIRE DATE	35. LEAVE FROM DATE	36. APPROVAL DATE	37. RELEASE DATE	38. SECURITY DATA	39. SECURITY DATA
DATA	DATA	DATA	DATA	DATA	DATA	DATA
40. PREFERENCE STATEMENT	41. APPROVAL DATE	42. RELEASE DATE	43. SECURITY DATA	44. SECURITY DATA	45. SECURITY DATA	46. SECURITY DATA
DATA	DATA	DATA	DATA	DATA	DATA	DATA

END DATA →

FOR USE OF THE OFFICE OF PERSONNEL



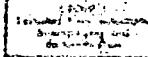
SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

AOPD 09/01/64

1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)	
017974	FOX JEROME	
3. NATURE OF PERSONNEL ACTION: REASSIGNMENT		
4. FUND SOURCE	5. V-10-V	6. V-10-O
7. FUND CENTER NO. (CHARGEABLE)	8. CSC OR OTHER LEGAL AUTHORITY	
9237 1352 0000	9. ORGANIZATIONAL DESIGNATIONS DDP/FB DIVISION FE VNC NORTH VIETNAM 860	
10. LOCATION OF OFFICIAL STATION WASH., D. C.		
11. POSITION TITLE OPS OFFICER		12. POSITION NUMBER 4429
14. CLASSIFICATION SCHEDULE (GS-10-etc.) OC	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 12
17. SALARY OR RATE		
18. REMARKS		
19. SECRET/REF ID: OTHER AUTHENTICATION PO P.D.		

SECRET



14-00000
IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI
MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS,
EFFECTIVE 9 JANUARY 1964.

NAME	SERIAL	ONCN FUNDS	GR-ST	OLD SALARY	NEW SALARY
FOX JEROME	017974	45 160	V	GS 12 3 \$10,105	\$10,640

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours
017974	FOX JEROME	50 160 V	7
5. OLD SALARY RATE			
Grade	Step	Salary	Eff. Date
GS 12	3	9,790	09/15/62
6. NEW SALARY RATE			
Grade	Step	Salary	Eff. Date
GS 12	3	10,105	09/15/63
7. TYPE ACTION			
PS	LW	ADJ.	
8. Remarks and Authorization			
✓ / NO EXCESS LWOP			
✓ / IN PAY STATUS AT END OF WAITING PERIOD			
✓ / LWOP STATUS AT END OF WAITING PERIOD			
CLERKS INITIALS: AUDITED BY			
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.			
SIGNATURE: DATE: 2/16/63 PAY CHANGE NOTIFICATION			

SECRET
(When Filled In)

RZR: 29 APR 63

NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER	2. NAME (LAST-FIRST MIDDLE)								
017974	FOX JEROME								
3. NATURE OF PERSONNEL ACTION REASSIGNMENT AND CHANGE OF SERVICE DESIGNATION									
4. EFFECTIVE DATE DD MM YY		5. CATEGORY OF EMPLOYMENT							
04 22 63		REGULAR							
6. FUNDS ➤ X V TO V		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY					
O TO V		3237 1250 1000		50 USC 403 J					
9. ORGANIZATIONAL DESIGNATIONS DDP/F/E FE/VCE - VIETNAM - CAMBODIA - LAOS VIETNAM OPERATIONS SECTION FI/CI OPERATIONS UNIT									
10. LOCATION OF OFFICIAL STATION WASII, D.C.									
11. POSITION TITLE OPS OFFICER					12. POSITION NUMBER 2003		13. SERVICE DESIGNATION D		
14. CLASSIFICATION SCHEDULE (GS-LS-etc.) CS		15. OCCUPATIONAL SERIES 0130.01		16. GRADE AND STEP 12 2		17. SALARY OR RATE 9790			
18. REMARKS									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE		20. OFFICE CODING CODE		21. STATION CODE		22. INITIALE CODE		23. DATE OF BIRTH DD MM YY	
37 10		50 100 FE		75013		19 02 28		24. DATE OF SEPARATE DD MM YY	
25. RIF REFERS		26. SPECIAL REFERENCE		27. RETIREMENT DATA		28. SEPARATION DATA CODE		29. CLASSIFICATION/CANCELLATION DATE DD MM YY	
O		O		O		O		O	
30. RIF PREFERENCE		31. SEV. COMP. DATE		32. ENLONS COMP. DATE		33. CAREER CATEGORY		34. FEGLI / HEALTH INSURANCE O. WORKS O. WORKS O. WORKS O. WORKS	
O		O		O		O		O	
35. PREVIOUS GOVERNMENT PAY RATE 1000		36. LEAVE CASH CODE		37. FEDERAL TAX DATA FED. WITHHELD 1000 1000 1000		38. STATE TAX DATA STATE WITHHELD 1000 1000 1000		39. SOCIAL SECURITY NO 1000 1000 1000	
1000		1000		1000		1000		1000	
40. SIGNATURE OR OTHER AUTHENTICATION <i>estates JK</i>									
POSTED									
1000 1000 1000									

SECRET
(When Filled In)

ABM: 20 DEC 62

OCF

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)	
017974		FOX JEROME	
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE	
REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS		12 23 62	
5. FUND		6. GRADE AND STEP	
X		GS 10 08	
7. ORGANIZATIONAL DESIGNATIONS		8. LOCATION OF OFFICIAL STATION	
DOE ORR OFFICE OF THE ASSISTANT DIRECTOR FACTORY MARKINGS STAFF ANALYSIS BRANCH		WASH., D. C.	
11. POSITION TITLE		12. POSITION NUMBER	
I.O. FACTORY MARK		1564	
14. CLASSIFICATION NUMBER (GS, LS, etc.)		15. OCCUPATIONAL SERIES	
GS		1390.08	
16. GRADE AND STEP		17. SALARY OR RATE	
12 2		9790	
18. RATES		19. CARRIER SERVICE DESIGNATION	
		1R	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
20. ACTION BY SUPERVISOR		21. OFFICE CODE	
16 10		88100 ORR 75013	
22. DATE OF BIRTH		23. DATE OF DEATH	
MM DD YY		MM DD YY	
24. SSN		25. SECURITY REG. NO.	
100-10-0000		100-10-0000	
26. PREVIOUS GOVERNMENT SERVICE DATA		27. DEATH TAX DATA	
10000 1. 10000 HRS 2. NO PAY IN SERVICE 3. SHOWS 10000 HRS. OR MORE 4. SHOWS 10000 HRS. & PAY IN SERVICE		28. DEATH TAX DATA	
SIGNATURE OR OTHER AUTHENTICATION			
POSTED <i>[Signature]</i>			

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SECRET

20 Dec 62

GSA FORM 1100
EXPIRES 12-31-64
GSA GEN. REG. NO. 27

(When Filled In)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND
DOI MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS.
EFFECTIVE 14 OCTOBER 1962.

NAME	SERIAL	ORG	FUNDS	OLD GR-5T	OLD SALARY	NEW GR-5T	NEW SALARY
FOX JEROME	017974	70530	CF	12 2	\$ 9215	12 2	\$ 9700

1. Serial No.	2. Name	3. Cost Center Number	4. LWDOP Hours						
017974	FOX JEROME	70 530 CF 3							
5. OLD SALARY RATE	6. NEW SALARY RATE			7. TYPE ACTION					
Grade	Step	Salary	Step	Salary	Effective Date	PSI	LSI	ADI	
GS 12	1	\$ 8,955	03/19/61	GS 12 2	\$ 9,215	09/16/62			
8. Remarks and Authorization									

1. NO EXCESS LWDOP. / EXCESS LWDOP 742
 2. IN PAY STATUS AT END OF WAITING PERIOD 13 JULY 62
 3. IN LWDOP STATUS AT END OF WAITING PERIOD

CLERKS INITIALS: AUDITED BY: *[Signature]*

PAY CHANGE NOTIFICATION *[Signature]*

SECRET

(When Filled In)

PSC: 17 MARCH 1961

OCC		NOTIFICATION OF PERSONNEL ACTION													
1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)														
017974	FOX JEROME														
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE / 5. DURATION OF EMPLOYMENT												
PROMOTION			03 19 61 REGULAR												
<input checked="" type="checkbox"/> FORWARD		6. GRADE OR RATE		7. COMM. CENTER NO. CHARGEABLE		8. USC OR OTHER LEGAL AUTHORITY									
		GS-10 E		1137 7000 6135		50 USC 403 A									
9. ORGANIZATIONAL INFORMATION			10. LOCATION OF OFFICIAL STATION												
OFFICE OF DDCI (TOKYO) STRATEGIC INTELLIGENCE STAFF			TOKYO, JAPAN												
11. POSITION TITLE			12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION										
10 FACTORY MARK			0096		1R										
14. CLASSIFICATION SERIES (NL, NS, NL+)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE								
GS			1390.08		12 1		8955								
18. REMARKS															
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL															
19. ACTION: 20. Empl. CODE	21. DIRECT LOGON	22. SIGNON CODE	23. UNILINK CODE	24. Proj.	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF RES.								
22 10	70530	001	37587	3	10 09 28	03 19 61	03 19 61								
28. RETIREES	29. SPECIAL REFERENCE	30. RETIREMENT DATE	31. SEPARATION DATE (1966)	32. CONDITION/CONSEQUENCE DATE	33. SECURITY INFO. NO.	34. SEC. ID NO.									
35. VET. PREFERENCES	36. LEAVE COMP. DATE	37. LEAVE COMP. DATE	38. HLT. SERV. (1962-1963)	39. FED. HEALTH INSURANCE	40. SOCIAL SECURITY NO.										
CODE: 1 - VETERAN 2 - 1/2 P.P. 3 - V.P.P.	40 01 68	40 01 68	1 - 1962 2 - 1963	1 - 1962 2 - 1963	1 - 1962 2 - 1963										
41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE ENT. DATE	43. FEDERAL TAX DATA	44. STATE TAX DATA												
CODE: 1 - NO PREV-GOVERNMENT 2 - PREV-GOVERNMENT 3 - RECENT SERVICE FROM 14 MONTHS 4 - RECENT SERVICE FROM 14 MONTHS	0000	1 - 1962 2 - 1963	1 - 1962 2 - 1963												
SIGNATURE OR OTHER AUTHENTICATION															
POSTED <i>Marcus 28-61</i>															

SECRET

(WHEN FILLED IN)

1. EMP. SERIAL NO.	2. NAME			3. ASSIGNED ORGAN.	4. FUNDS	5. ALLOTMENT	
517974	FOX, JEROME			DDI 3	UV		
6. OLD SALARY RATE				7. NEW SALARY RATE			
GRADE	STEP	SALARY	LAST EFFECTIVE DATE MO DA YE	GRADE	STEP	SALARY	EFFECTIVE DATE MO DA YE
GS 11	2	\$ 7,270.00	19 59	GS 11	3	\$ 8,080.00	10 16 60
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER							
8. CHECK ONE <input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP 17. EXCESS LWOP, CHECK FOLLOWING: <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD				9. NUMBER OF HOURS LWOP			
				10. INITIALS OF CLERK	11. AUDITORS		
12. TYPE OF ACTION				13. REMARKS			
<input type="checkbox"/> P.O.I. <input type="checkbox"/> L.A. <input type="checkbox"/> PAY ADJUSTMENT				10 16 60 WR			
14. AUTHENTICATION							
800 00 800 00 800 00 800 00 00 00 00 00 00 00 00 00 000 000 000 000 000 000 000 000							
PAY CHANGE NOTIFICATION							

FORM
560REPLACES PREVIOUS EDITION
REPLACES FORM 5600 AND 5600

SECRET

OFFICIAL PERSONNEL FOLDER

(4)

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED
 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
IR	FOX, JEROME	517974	18 25	GS-11 2	\$ 7,270	\$ 8,080

15. EMMETT D. ECHOLS
 DIRECTOR OF PERSONNEL

IN LIEU OF FORM 1150 THIS NOTIFICATION EFFECTS A CHANGE IN OCCUPATIONAL
SERIES RESULTING FROM APPLICATION OF STAFFING COMPLEMENT CHANGE

AUTHORIZATION NUMBER 22 DATED 1 JULY 1960.

SD	NAME	SERIAL	ORGN	OLD OCC SERIES	NEW OCC SERIES
IR	FOX JEROME	517974	18 29	1390.06	1390.08

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET

JFC: 7 JULY 59

NOTIFICATION OF PERSONNEL ACTION

1. Serial No.	2. Name (Last-Fore-Middle)	3. Date Of Birth	4. Vol. Ret.	5. Sex	6. CS-EOB
517974	FOX JEROME	Mo. Da. Yr. 10 09 2H 10 09 2H	None-0 5 Pe-1 10 Pe-2	Code 3 1	Mo. Da. Yr. 06 15 55 06 15 55
7. SCD	8. CSC Name	9. CSC Or Other Legal Authority	10. Emt. All. Adv.	11. TEGU	12. LCD
Mo. Da. Yr. 06 16 58	Yes - 1 No - 2	Code 1	Mo. Da. Yr. Yes-1 No-2	Code 1	Mo. Da. Yr. Yes - 1 No - 2
50 USCA 403 d			Mo. Da. Yr. 06 15 55	Code 1	Mo. Da. Yr. 06 15 55

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code		
DDI ORR FACTORY MARKINGS STAFF EQUIPMENT ANALYSIS BRANCH		WASH., D.C.	75013		
16. Dept. - Field	17. Position Title	18. Position No.	19. Serv.		
Dept - 1 Code USM& - 3 2	1323 IDENTIFICATION SPEC	92401	CS		
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. P-1 D-4	26. Appropriation Number
11 2	\$ 7270	IR	Mo. Da. Yr. 10 20 57	Mo. Da. Yr. 08 19 59	15 5709 20

ACTION

27. Nature Of Action	Code	28. Eff. Date	29. Term Of Employee	Code	30. Separation Date
REASSIGNMENT TRANSFER TO CONFIDENTIAL FUNDS	06	Mo. Da. Yr. 07 26 59	REGULAR	01	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code		
OFFICE OF DDI (TOKYO) STRATEGIC INTELLIGENCE STAFF	1825	TKO, JAPAN	37997		
33. Dept. - Field	34. Position Title	35. Position No.	36. Serv.		
Dept - 1 Code USM& - 3 5	FACTORY MA-	003	CS		
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. P-1 D-4	43. Appropriation Number
11 2	\$ 7270	IR	Mo. Da. Yr. 10 20 57	Mo. Da. Yr. 10 19 59	15 3709 75 008

41. Remarks
SUBJECT TO APPROVED MEDICAL CLEARANCE PRIOR TO BEING SENT OVERSEAS.

POSTED

23-IV-59

SECRET

12/11/2023

(4)

SECRET
(WHICH FILLED IN)

1. EMP. SERIAL NO.		NAME			2. DESIGNATED ORGAN		3. FUNDS		4. ALLOCATION		
117074		FOX JEROME			DDI/ORR 3		V-20				
6. OLD SALARY RATE					7. NEW SALARY RATE						
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO.	DA.	YR.				MO.	DA.	YR.
GS 11	1	\$ 7,030	10	20	57	GS 11	2	\$ 7,270	04	19	59
TO BE COMPLETED BY THE OFFICE OF THE CHAMPROLLER											
9. CHECK ONE <input checked="" type="checkbox"/> NO EXCESS LWOP IF EXCESS LWOP, CHECK FOLLOWING: <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD					10. NUMBER OF HOURS LWOP New 20						
11. AUDITED BY											
TO BE COMPLETED BY THE OFFICE OF PERSONNEL											
12. PROJECTED SALARY RATE AND EFFECTIVE DATE					13. REMARKS						
GRADE	STEP	SALARY	MO.	DA.	YR.						
14. AUTHENTICATION											
CP 6/21/59 ; 5C13 ; 6/21/59 ; 5C13 ;											
15. PAYROLL BRANCH											
PERIODIC STEP INCREASE AUTHENTICATION											

Page No. 560

SECRET

PERSONNEL FOLDER

IN LIEU OF FORM 1150 THIS NOTIFICATION EFFECTS RESCHEDULING RESULTING

FROM R-20-250

579

NAME

SD: OLD SLOT NEW SLOT

DATE

117974 FOX JEROME

18 0929-01

三

DATE

SECRET

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE

12 JANUARY 1959 AUTHORIZED BY P. L. 85 - 462 AND DCI

DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
FOX JEROME	117974	GS-11-1	\$ 6,390	\$ 7,030

GORDON M. STEWART
/SY DIRECTOR OF PERSONNEL

SECRET

SECRET

(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. Serial No.	2. Name (Last/Firg/Middle)	3. Date Of Birth	4. Viet Prof	5. Sex	6. GS - EDO
117-18	J. J.	Mo. Da. Yr. 1. 1. 1.	None-0 5 P-1 10 P-2	Code 1 1	Mo. Da. Yr. 1. 1. 1.
7. SCD	8. CSC Form	9. CSC Or Other Legal Authority	10. Post. Address	11. File No.	12. LCD
Mo. Da. Yr. 1. 1. 1.	Yes - 1 No - 2 1	Mo. Da. Yr. 1. 1. 1.	Mo. Da. Yr. 1. 1. 1.	Yes - 1 No - 2 1	Code 1 1
13. Other Info					

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code		
16. Dept. - Field	17. Position Title	18. Person No.	19. Ser. 20. Occup. Series		
Dept - 8 Code USMrd - 4 Sign - 6	18. T1F1-A1-CR	1	S 13-0		
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade Mo. Da. Yr. 1. 1. 1.	25. Pst Due Mo. Da. Yr. 1. 1. 1.	26. Appropriation Number
\$ 375	R				

ACTION

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Date
28. 10.1	1	Mo. Da. Yr. 1. 1. 1.	29. MALAR	1	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code		
33. Dept. - Field	34. Position Title	35. Person No.	36. Ser. 37. Occup. Series		
Dept - 2 Code USMrd - 4 Sign - 6	18. T1F1-A1-CR	1	S 13-0		
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade Mo. Da. Yr. 1. 1. 1.	42. Pst Due Mo. Da. Yr. 1. 1. 1.	43. Appropriation Number
\$ 375	R				

44. Remarks

2021-1-25-23
M/M

SECRET

THE JEWISH PRESS

1. EMP. SERIAL NO.		2. NAME			3. ASSIGNED ORGAN.		4. FUNDS		5. ALLOCATION		
117974		FOX JEROME			DDI/ORR 3		V-20				
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			NO.	DA.	YR.				NO.	DA.	YR.
9	1	\$ 5,440	07	01	56	9	2	\$ 5,575	06	30	57
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED OR PRINTED, NAME OF SUPERVISOR			DATE		SIGNATURE OF SUPERVISOR						
JAMES Q MAY			23 May 57		James Q May						
PERIODIC STEP INCREASE						CERTIFICATION					
SECRET											

CERTIFICATION

I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.

JAMES Q. MAY

DATE
23/10

SIGNATURE OF SUPERVISOR

FCB# NO. 560

SECRET

PERSONNEL FOLDER

१६३

SECRET

SEARCHED INDEXED

STANDARD FORM 52
RECORDED BY THE
U. S. GOVERNMENT
GENERAL PURCHASES
MODEL NUMBER 10

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr. - Miss - Mrs. - One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
Mr. Jerome Fox	9 Oct, 1928		13 April 1957
5. NATURE OF ACTION REQUESTED: a. PROMOTION (Specify whether appointment, promotion, separation, etc.) Reassignment		6. EFFECTIVE DATE a. PROPOSED: ASAP	7. FOR OTHER LEGAL AUTHORITY REF:
		8. APPROVED: 2 JUN 1957	
<p>FROM— Identification Specialist F-921.31 GS-1370-06-09 \$540.00 per annum DDI/Office of Research and Reports Chief, Coordination Area Division of Techniques and Methods Analysism and Reports Branch Washington, D.C.</p> <p>TO— Identification Specialist F-923.31 GS-1370-06-09 \$540.00 per annum DDI/Office of Research and Reports Factory Marketing Staff Equipment Analysis Branch Washington, D.C.</p>			
9. FIELD	10. DEPARTMENT	11. FIELD OR DEPARTMENT	12. FIELD
A. REQUEST BY (Name and title) JAMES O. HAY, Chief, ST/PV/RS <i>V. Hay</i>			

Reassignment submitted to conform to T/O reorganization

13. REQUESTED BY (Name and title) JAMES O. HAY, Chief, ST/PV/RS <i>V. Hay</i>	14. REQUEST APPROVED BY SUBMITTER: PAUL H. KILDERRAND Title: Chief, Administrative Staff, OPA			
15. PREVIOUS EMPLOYMENT NAME ADDRESS CITY STATE ZIP				
16. POSITION CLASSIFICATION NAME TITLE S.N. GRADE OTHER		17. SALARY FOR C. S. RETIREMENT ACT THIS PAY	18. DATE OF APPROVAL FIRST APPROVED LAST APPROVED EXCLUDING GATES	19. LOCAL RESIDENCE CLERICAL <input type="checkbox"/> PHYSICAL STATE
20. STANDARD FORM OR REMARKS: POSTED <i>W. C. COOK</i>				

21. CLERICAL: <input type="checkbox"/>	22. DATE OF SIGNATURE: <input type="checkbox"/>	DATE: <input type="checkbox"/>	REMARKS: <input type="checkbox"/>
A			
B. CLO. OR PLS. CERTIFY			
C. SIGNATURE			
D. PLAINLY OR INK			
E			

F. APPROVED BY

W. C. Cook

PERIODIC STEP INCREASE CERTIFICATION

CONFIDENTIAL

U. S. GOVERNMENT PRINTING OFFICE: 1954-220030

NOTICE PUBLISHED IN THE FEDERAL REGISTER

1. Agency and organization changing:

Employee's name and social security account number when appropriate:
FOX, JEROME2. Period payed
6-5709-20
3. Check No.
4. Step No.
GS-7 \$4525

PAYROLL CHANGE DATA										
7. Previous control	BASIC PAY	OVERTIME	GROSS PAY	RET.	FEDERAL TAX	BOND	R.L.C.A.	STATE TAX	GROUP LIFE INS.	NET PAY
8. New control										
9. Pay rate period										
10. Remarks										11. Approved by ORR 21
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay advances <input type="checkbox"/> Other step-increases	<input checked="" type="checkbox"/> APPROVED Satisfactory ARE EARTHQUAKE ARE EARTHQUAKE									12. Prepared by SJP 23APR56
Check date 1956 15JUL55	13. Date last increased 1956	14. Old salary rate \$4525	15. New salary rate \$4660	16. Hours worked in period	17. Hours worked in period	18. Hours worked in period	19. Hours worked in period	20. Hours worked in period	21. Hours worked in period	22. Hours worked in period
<input type="checkbox"/> LWOP data (fill in appropriate spaces covering LWOP during following period) Periods:										<input type="checkbox"/> Other applicable box is case of excess LWOP in period or end of working period. <input type="checkbox"/> LWOP data of 1st day of working period. <input type="checkbox"/> LWOP data of last day of working period.
<input type="checkbox"/> NO LWOP during LWOP. Total excess LWOP										23. Dates of Case
STANDARD FORM NO. 1120d-Revised Form prescribed by Comp. Gen. U. S. October 20, 1954, General Regulation No. 102										

PACIFIC COAST PAYROLL CHANGE SLIP — PERSONNEL COPY

CENTRAL INTELLIGENCE AGENCY P.C. 27 May 1955
55-9227-A

NOTIFICATION OF PERSONNEL ACTION

POSTED

卷二十一 1955

Journal of Personal

© PERIGUEUX EDIMBURGH

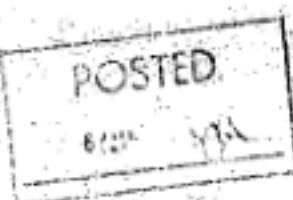
STANISLAW PIENIARZ
Sekretarz
Wojewódzki
S. S. Dział Gospodarki
Gospodarki Miejskiej i Rolnej

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

EXECUTIVE ACTION			
MR. JEREMY FOX		117976	5. DATE OF BIRTH 9 Oct 1928
This is to certify one of the following actions affecting your employment:			
6. NATURE OF ACTION (check appropriate code numbers)		7. EFFECTIVE DATE 1 July 1956	8. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 U.S.C. 403-j
PROMOTION		TO	
FROM			
F-205-99 00-1390.06-7 \$3660.00 per annum		9. POSITION TITLE Identification Specialist F-205-99 00-1390.06-9 \$3540.00 per annum	
		10. SERVICE NUMBER GRADE PAY PLAN	
		11. ORGANIZATIONAL DEPARTMENT 131163C	
		12. HEADQUARTERS II	
		13. FIELD OR DEPT. Washington, D. C.	
FIELD		DEPARTMENT	
14. VETERAN'S PREFERENCE			
15. APPROVALS FBI - 7-5702420 12-10-0000		16. POSITION CLASSIFICATION NUMBER 400-1000-1A-1000 17. APPROVALS FBI - 7-5702420 12-10-0000	
18. APPROVALS FBI - 7-5702420 12-10-0000		19. DATE OF APPROVAL 18-JULY-1956 FBI - 7-5702420 12-10-0000	
		20. CIVIL SERVICE GRADE: 100% PAY STATE:	

4 EGD 06/15/93



• 674056 • 0000000000000000

6-1996-10-0000000

4. PERSONNEL COUNTS-COPY-

		CLASSIFICATION			
FITNESS REPORT					
GENERAL INFORMATION					
1. EMPLOYEE NUMBER		2. NAME (Last, First, Middle)		3. DATE OF BIRTH	
017974		FOX, JEROME		4. GRADE/SD	
7. OFFICIAL POSITION TITLE		8. OFF/DIV/BR OF ASSIGNMENT		5. CURRENT STATION	
Ops Officer		DDO/LA/JK/K		6. CODE (1 to 6)	
9. TYPE OF APPOINTMENT		10. OTHER (Indicate)		11. TYPE OF REPORT	
<input checked="" type="checkbox"/> CAREER	RESERVE	CONTRACT	OTHER (Indicate)	TEMPORARY	ANNUAL
12. REPORTING PERIOD (From To)		13. DATE REPORT DUE IN O.P.		14. REASIGNMENT OR SPECIAL	
Feb - Jul 1974		SUPERVISOR			
SECTION B					
QUALIFICATIONS UPDATE					
If qualifications update form is being submitted with changes, and is attached to this report, place the word 'YES' in the box to the right. If no changes are required, place the word 'NO' in the box at right:					
SECTION C					
PERFORMANCE EVALUATION					
<p>U- Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.</p> <p>M- Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.</p> <p>P- Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S- Strong Performance is characterized by exceptional proficiency.</p> <p>O- Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rated period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider Civilian standards of performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise. Indicate number of employees supervised.					
SPECIFIC DUTY NO. 1 See Section C				RATING LETTER	
SPECIFIC DUTY NO. 2				RATING LETTER	
SPECIFIC DUTY NO. 3				RATING LETTER	
SPECIFIC DUTY NO. 4				RATING LETTER	
SPECIFIC DUTY NO. 5				RATING LETTER	
SPECIFIC DUTY NO. 6				RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION					
Rate the overall performance of the employee based on his/her performance in the current position such as contributions to group, ability to work independently, ability to work effectively with other members of the organization, ability to work effectively with others, based on own knowledge, ability to complete assigned tasks, willingness to learn, ability to work under pressure, ability to work effectively in the interrelated areas, ability to meet standards of performance.					
RATING LETTER		RATING LETTER		RATING LETTER	
RATING LETTER		RATING LETTER		RATING LETTER	
RATING LETTER		RATING LETTER		RATING LETTER	
RATING LETTER		RATING LETTER		RATING LETTER	

CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position relating to proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for rating. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Measure of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on, if applicable. If more space is needed to complete Section D, attach a separate sheet of paper.

It is neither feasible nor desirable to attempt an evaluation of Mr. Fox's performance as an operations officer based on the relatively short period (5 months) he has been assigned to the Korean Desk. Throughout this time he has been faced by a series of medical and personal problems which have understandably pre-occupied him. His medical problem, which causes him almost constant pain, has led him to apply for disability retirement; a decision on his application is pending. He has also had to undergo a series of family problems which required a great deal of time and attention. Under the circumstances no specific duties and letter grades are being listed in Section B above.

SECTION E

CERTIFICATION AND COMMENTS

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

5	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
15 July 1974	Chief, EA/JK/K	Kenneth C. Cathey Kenneth C. Cathey

2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE	DATE	SIGNATURE OF EMPLOYEE
<input type="checkbox"/> HAVE ATTACHED <input type="checkbox"/> HAVE NOT ATTACHED	15 July 1974	James Fox

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I fully agree with the supervisor's narrative comments. It would be grossly misleading to attempt to provide letter ratings or a performance evaluation under the unique conditions which obtained throughout this period.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPE OR PRINTED NAME AND SIGNATURE
	IN/FA/TC	John J. McElroy Assistant Director

4. BY EMPLOYEE

EMPLOYEE'S SIGNATURE SINCE THE ENTIRE PERIOD REVIEWED, IF DIFFERENT FROM ABOVE	DATE	SIGNATURE OF EMPLOYEE
	15 July 1974	James Fox

CLASSIFICATION

SECRET

28 August 1974

MEMORANDUM FOR THE RECORD

SUBJECT: Meritorious Unit Citation

On 20 August 1974 the Director of Central Intelligence approved award of the Meritorious Unit Citation to the Manila Station in recognition of the outstanding performance of the following employees during the period June 1971 to December 1973:

Smith, Vernon
Finneran, Robert
Summers, Georgette
Cohen, Meyer
Watson, Anita
Rider, Benjamin F.
Gordon, James M.
Miller, Richard H.
Doyle, Mary Patricia
O'Reilly, John
Walker, Marie E.
Cotton, Mary Anne
Ferguson, Alan C.
Steed, Herbert L.
Boucher, Charles
Vasko, Philip F.
Hayes, Richard
Stephens, James L.
Jencise, Jill
Anton, Eleanor A.
Lauhorne, H. Wesley
O'Reilly, Judith S.
Donohue, Thomas A.
Vaccaro, Joseph R.

Flagg, Warren
Sullivan, Daniel J.
White, Robert H.
Johnson, Richard W.
Markle, Cheryl L.
Thomas, Ann
Robinson, Owen E.
Chu, Kirby K. P.
Larson, Judy A.
Reiniger, Noel W.
Blooding, Shalita C.
Byerly, Paul M.
Carnivale, Frank
Edinger, John B.
Rejonis, Dahlia A.
Fox, Jerome
Kaul, Robert J.
Rejonis, Walter G.
von Berg, Helmut L.
Keberline, Lloyd J.
Sherno, Frank
Reynolds, Malcolm
Soderquist, Ray
Jackson, Arthur

Johnson, Nesley
Kalaris, George T.
Mears, Alyce A.
Champlin, Kendy C.
Bache, Jean A.
Fitchett, Mildred L.
Harris, Bobby
Chao, James
Thompson, Colin R.
Wright, William H.
Brookner, Janine M.
Haushild, Raymond G.
Aniano, Suzanne K.
Shields, Charles A.
Ticulka, Vincent R.
Newhouse, Lawrence L.
O'Connell, Mary M.
Kaul, Marlene
Schroeder, Roderick
Gesswein, F. Clark
Chao, Karen
Edinger, Sharon
Shima, Terry

R. L. Austin, Jr.
R. L. Austin, Jr.
Recorder
Honor and Merit Awards Board

SECRET

CONFIDENTIAL

FITNESS REPORT			NOTE: Supervisor or Reviewing Official may assign a higher classification if CONFIDENTIAL is not adequate for the report when completed.					
SECTION A.			GENERAL INFORMATION					
1. EMPLOYEE NUMBER 0 17974	2. NAME (last, first, middle) Fox, Jerome (nmj)	3. DATE OF BIRTH 9 Oct 28	4. SEX M	5. GRADE/GS-13 D	6. SD			
7. OFFICIAL POSITION TITLE Ops. Officer	8. OFF/DIV/BG OF ASSIGNMENT PE/PMI	9. CURRENT STATION Manila						
10. TYPE OF APPOINTMENT			11. TYPE OF REPORT					
<input checked="" type="checkbox"/> CAREER	CAREER PROVISIONAL	RESERVE	<input checked="" type="checkbox"/> ANNUAL	21-MONTH	30-MONTH	<input checked="" type="checkbox"/> REASSIGNMENT	SPECIAL	
CONTRACT	SPECIAL	TEMPORARY	12. REPORTING PERIOD (From-To) 30 Nov 72-31 July 73	13. DATE REPORT DUE IN G.P. 30 September 1973				
SECTION B PERFORMANCE EVALUATION								
<p>U - Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M - Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be cited in Section C and remedial action taken or recommended should be described.</p> <p>P - Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>								
SPECIFIC DUTIES								
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY affirmatives in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>								
SPECIFIC DUTY NO. 1 Serves as Station referent for MIABYSS matters.							RATING LETTER P	
SPECIFIC DUTY NO. 2 Scan, develop, assess and recruit penetration agents in the Philippine liaison services.							RATING LETTER P	
SPECIFIC DUTY NO. 3 Scan, develop, assess and recruit agents to obtain intelligence on production and international trafficking of narcotics.							RATING LETTER S	
SPECIFIC DUTY NO. 4 Handle on-going cases; tighten operational security, increase production, strengthen agent motivation.							RATING LETTER P	
SPECIFIC DUTY NO. 5 Serves as official Station liaison contact on PERAMPART affairs.							RATING LETTER P	
SPECIFIC DUTY NO. 6 Prepare reports, correspondence and other management/administrative requirements.							RATING LETTER P	
OVERALL PERFORMANCE IN CURRENT POSITION								
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, conduct of self, preparation for, participation in, and attendance at training courses, etc. Include definitely negative information or relevant facts for good knowledge of employee's overall performance during the rating period. Insert the letter in the rating line corresponding to the statement which most closely reflects the level of performance.</p>								

CONFIDENTIAL

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on fringe factors of competence, if required for current position, amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, time, equipment and funds, must be commented on, if applicable. If policy space is needed to complete Section C, attach a separate sheet of paper.

As the Station narcotics referent, Subject has continued to concentrate his efforts on developing our drug field collection capability. The penchant for detailed analysis that earlier made him an authority on Communist Party affairs has served him well in the past year in building the Station canon of knowledge on narcotics matters. He has successfully recruited the head of a private organization concerned with addict rehabilitation and drug abuse prevention. Because of his proximity to the drug world, this agent serves as a rich source of background data and as a spotter. In the latter role he has produced two individuals whom Subject has recruited as intelligence sources. One, the estranged wife of a narcotics wholesaler who, at one time was engaged in international trafficking. The other is a chemist formerly employed unwittingly, on a part time basis, by a suspected drug syndicate. The latter source is, at this writing, once again on the fringe of involvement with a group that apparently wants to use her as a courier on a one-shot basis and later utilize her professional skills in their laboratory.

Subject is the Station representative on Mission narcotics affairs and the focal point for the Mission Narcotics Intelligence Sub-Committee. He provides the day-to-day liaison with the regional DEA office. Liaison with the Philippine enforcement services, while largely the realm of DEA, provided Subject an opportunity to recruit unilaterally one of the country's leading experts in narcotics enforcement after he was chosen

SECTION D

CERTIFICATION AND COMMENTS

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

21 August 1973

/S/ Jerome Fox

BY SUPERVISOR

WHETHER EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

21 August 1973

DCOS

/S/ Thomas A. Donohue

BY REVIEWING OFFICIAL

COURTESY COPY OF REVIEWING OFFICIAL

Subject has completed his second tour of duty at this Station. Looking back over his record of accomplishments, one will find a number of good achievements, but when they are all added up and measured against four years at the Station the sum falls short of what I believe he was capable of producing and should have produced. The promise that he showed during the early part of his tour never really materialized. He can and does work hard at his assignment, but he is unable to apportion his time; he can analyze an operational situation well, but cannot express the analysis lucidly in writing without a great deal of effort and re-writing. In fairness to the Subject it should be noted that during a part of this

DATE

FORWARDED TO & REVIEWING OFFICIAL

TYPE OR PRINTED NAME

5 September 1973

COS

/S/ George T. Kalaris

CONFIDENTIAL

CONFIDENTIAL

Section C. Narrative Comments (Continued)

for a multi-national advisory role abroad. A turnover was made to a TDY BNIERALD officer from the country concerned prior to the expert's departure from the Philippines.

Because of the profusion of various U.S. intelligence groups in-country, PBRAMPART and related business is a very lively and time consuming activity. He has coordinated and monitored the activity, maintaining the while good and forthcoming working relationships with his counterparts.

A Muslim source, whom he recruited, has been sent on regular trips into his home province now an embattled area in the insurgency and has become a regular producer on Muslim attitudes and plans. He enjoys access as well to Muslims resident in the Manila area and to travellers from the southern Philippines.

Subject is an intelligent, experienced officer with a wide knowledge of the entire Philippine scene, its participants and their pecking order. He is a quick and ready source of the details of the history of recent years and he has extensive knowledge of where many of the more important bodies are buried. He maintains a wide variety of disparate contacts that enable him to maintain a detached perspective. It may be, however, that a degree of staleness is affecting his performance and four years has been too long a tour. A recurring problem, an attempt to do too much at one time, continues to mar his performance; over time, this has been the subject of discussions with him. Because of his inability to establish correct priorities for himself, he often expends his extensive energies on incidentals at the expense of the important. This is an unfortunate failing for under the pressure of inexorable deadlines, clarity and detail suffer in his operational correspondence and, in general, he hides his considerable light under a bushel of his own making.

CONFIDENTIAL

Reviewing Comments
(Continued)

CONFIDENTIAL

calendar year he was plagued with both health and personal problems that diverted him from the work at hand.

Subject has spent almost seven consecutive years on Philippine affairs, at HQs and in the field. In Subject's case I believe this has worked to his disadvantage. He is "burned out" on the Philippines.

The rating officer has been fair and objective in his assessment of Subject's performance for the period covered by this fitness report. Subject's performance came to my attention daily.

CONFIDENTIAL

SECRET

(This section has)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 017974		
SECTION A		GENERAL				
1. NAME	(First) Felix	(Middle) (Blank)	2. DATE OF BIRTH	3. SEX	4. GRADE	
Fox, Jerome			9 Oct 28	M	GS-13 D	
5. OFFICIAL POSITION/TITLE	6. OFFICE/DIVISION OF ASSIGNMENT			7. CURRENT STATION		
Opn. Officer	DDP/FE/PMI			Manila, P.I.		
8. CHECK IN THE TYPE OF APPOINTMENT	10. CHECK IN THE TYPE OF REPORT					
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	INITIAL	REASSIGNMENT SUPERVISION		
CAREER-PROVISIONAL (See instructions - Section C)			<input checked="" type="checkbox"/>	REASSIGNMENT EMPLOYEE		
SPECIAL (Specify)			SPECIAL (Specify)			
11. DATE REPORT DUE IN G.P.	12. REPORTING PERIOD (From To)					
	30 November 1971-30 November 1972					
SECTION B PERFORMANCE EVALUATION						
<u>U-Unsatisfactory</u>	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action should range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe actions taken or proposed in Section C.					
<u>M-Marginal</u>	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.					
<u>P-Proficient</u>	Performance is satisfactory. Desired results are being produced in the manner expected.					
<u>S-Superior</u>	Performance is characterized by exceptional proficiency.					
<u>O-Outstanding</u>	Performance is an exception in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1						RATING LETTER
Serve as the Station referent for MIABYSS matters.						S
SPECIFIC DUTY NO. 2						RATING LETTER
Serve as the Station referent for Communist matters.						S
SPECIFIC DUTY NO. 3						RATING LETTER
Spot, develop, assess and recruit penetration agents in the Philippine liaison services.						P
SPECIFIC DUTY NO. 4						RATING LETTER
Spot, develop, assess and recruit agents to obtain intelligence from the decision-making levels of the Communist parties (particularly the Marxists) and their main front organizations.						P
SPECIFIC DUTY NO. 5						RATING LETTER
Handle on-going cases: tighten operational security, increase production, strengthen agent motivations, handle ad hoc operational cases.						P
SPECIFIC DUTY NO. 6						RATING LETTER
Prepare reports, correspondence and other management/administrative requirements.						P
OVERALL PERFORMANCE IN CURRENT POSITION						RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personnel material stability, and particular functions or projects. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating bar corresponding to the statement which most accurately reflects the level of performance performed by employee.						P
						15 14 13 12 11 10 9 8 7 6 5 4 3 2 1

SECRET

NARRATIVE COMMENTS

SECTION C

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain remarks given in Section B to provide basis for determining future personnel action. Mention of importance of managerial or supervisory duties and cost consciousness in the use of personnel, assets, equipment and funds may be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

In keeping with our growing national concern for worldwide narcotics production and traffic, the Station reallocated personnel, resources and priorities in order to learn the nature of the Philippine role in this illicit activity. Subject was assigned, halfway through this reporting period, as Station referent with as his primary responsibility the coordination of all of our efforts in the narcotics field. One other officer has been assigned full time to assist him.

Subject began, starting literally from scratch, by surveying the entire mission and the military bases to learn what on-going activity already existed and what areas of the problem the various civilian and military agencies considered to be of prime concern. He established an intelligence sub-committee of the mission narcotics group and set the guidelines for inter-agency intelligence coordination and established a common source registry. A great amount of missionary work has been necessary on his part, even among the professionals in the drug field, differentiating enforcement considerations from those of pure intelligence. He has established good working relationships with the concerned mission elements, concentrating primarily, of course, on liaison and support arrangements with the INAGON representatives; the latter, during this period, moved their regional office to Manila expanding greatly

(Continued)

SECTION D

CERTIFICATION AND COMMENTS

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

24 November 1972

/s/ Jerome Fox

2.

BY SUPERVISOR

MUNICIPAL EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, ONE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

24 November 1972

Deputy Chief of Station

/s/ Thomas A. Donohue

3. BY REVIEWING OFFICIAL

There is no question in my mind that Subject has ability. What he lacks is the capacity to organize himself and his work. The result is that his performance is very uneven. This deficiency has been brought to Subject's attention on several occasions in the past 30 months. He recognizes it, but has been unable, in my opinion, to overcome it finally. This limits his usefulness at a small or medium sized Station where perhaps an officer must be able to handle competently a number of disparate matters simultaneously. His written work continues to fall short of the level one should be able to expect from an officer of his grade and experience. It is

(continued)

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

24 November 1972

Chief of Station

/s/ George T. Kalaris

SECRET

S E C R E T

SECTION C - Narrative Comments (continued)

their need for our support.

Subject, at the same time, surveyed the host government intelligence and enforcement agencies to learn how they had structured their responsibilities in combating the narcotics trade. By seeking out current and former liaison contacts, the picture that he received of the estimated size of the problem and the Philippine control effort gave us some idea of the parameters of what it was we were dealing with. Through a formerly dormant liaison contact, one of the country's experts on narcotics, he has developed both a window on what is being done officially and a means of access capable of affecting the Philippine policy on the subject. During a recent regional ASEAN meeting on narcotics held in Manila, Subject was able to insure that our objectives for the conference were met through this influential asset.

Subject has made a fine beginning in getting our narcotics effort underway. He has done the basic research, begun building the necessary data base and has culled from other activities three or four Station assets whose natural access is being utilized to develop leads into the murky Philippine underworld. His flair for organizing disparate data is being put to excellent use.

In the earlier period covered in this fitness report, Subject was plagued by a nasty, debilitating fever that eluded diagnosis for some time. A period of hospitalization followed by the necessary recuperative period kept him out of action for a lengthy period. Close on its heels, this was compounded by a freak bone break in his hand that required surgery and once again kept him off the active list.

Subject is a good agent handler; he is both FI and CI minded and he has the ability to ask the right questions to extract the maximum information from his sources. He has a great deal of energy and he liberally expends it in his work. This strength, curiously, is also a weakness since he has the tendency to ride off in all directions at once. In this flurry of activity, by attempting to do everything at the same time, his writing tends to become a shorthand of sorts and clarity inevitably suffers. He is aware of these problems and has consciously made the effort -- particularly since he has become the narcotics referent -- to give proper order to his priorities.

As has been mentioned previously, his knowledge of the Communist Party activities and personnel is impressive and until he relinquished his role as the Communist Party referent, he was a helpful focal point for other Station officers with party assets. In the months ahead his concentrated efforts against the narcotics target should bear fruit.

S-E-C-R-E-T

S E C R E T

SECTION D - Comments of Reviewing Official (continued)

because of these shortcomings that I would rate him in the overall sense as Proficient. We get the results we want from him, but we have to push fairly hard. Comments made in earlier Fitness Reports regarding Subject's expertise in local Communist Party matters continue to apply. He is indeed a walking encyclopedia on local party matters and shows considerable acuity in his analyses of the party. Subject's work comes to my attention on the average of five to six times a week.

S.E.C.R.H.T.

SECRET

FITNESS REPORT						EMPLOYEE SERIAL NUMBER 017974
SECTION A						GENERAL
1. NAME Fox, Jerome		2. GRADE E-10	3. DATE OF BIRTH 9 Oct. 1928	4. SEX M	5. GRADE GS-13	6. SD
6. OFFICIAL POSITION TITLE Ops. Officer		7. OFFICER/ENLISTED ASSIGNMENT DDP/FB PMI		8. CURRENT STATION Manila, P.I.		
9. CHECK IN/TYPE OF APPOINTMENT XX CAREER RESERVE TEMPORARY						10. CHECK IN/TYPE OF REPORT INITIAL ANNUAL SPECIAL (Specify)
11. DATE REPORT DUE IN G.P. 28 February 1972						12. REPORTING PERIOD (From- to) 1 August 1971 - 31 December 1971
SECTION B PERFORMANCE EVALUATION						
<p>U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe actions taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Excellent Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Superior Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1		RATING LETTER B				
Serve as the Station referent for communist matters.						
SPECIFIC DUTY NO. 2		RATING LETTER P				
Spot, develop, assess and recruit penetration agents in the Philippine Liaison Services.						
SPECIFIC DUTY NO. 3		RATING LETTER P				
Spot, develop, assess and recruit agents to obtain intelligence from the decision-making level of the communist parties (particularly the Maoists) and their main front organizations.						
SPECIFIC DUTY NO. 4		RATING LETTER S				
Handle on-going cases, tighten operational security, increase production, strengthen agent motivations; handle ad hoc operational cases.						
SPECIFIC DUTY NO. 5		RATING LETTER P				
Prepare reports, correspondence, and other management/administrative requirements.						
SPECIFIC DUTY NO. 6		RATING LETTER P				
Prepare media placement articles and themes.						
OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position. Such as importance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						
Rating Letter P						

SECRET

SECRET

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position, keeping in proper perspective their relationship to overall performance. Some suggestions made for improvement of work performance. Give incomeauditions for training. Comment on foreign language competence, if required for current position. Ability or expertise ratings given in Section B to provide basis for determining future personnel action. Number of performance of managerial or supervisory duties and cost consciousness in the use of personnel, time, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Dec 6 10 19 (H 7)

This report covers a period of four months. There was no change in the substance of Subject's duties - merely a re-ordering of the priorities. Specific duty number four was elevated to the second priority. While we cannot cite any specific accomplishments yet in the performance of this second priority, we can say, in all honesty, that Subject is making a determined effort to achieve results. He is allocating his time in accordance with priorities and meeting deadlines. Comments I made in earlier fitness reports on his qualities as an agent handler, recruiter and "guru" of the Philippine Communist movement continue to apply.

SECTION D

CERTIFICATION AND COMMENTS

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
29 November 1971	/s/ Jerome Fox

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
---	---

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
29 November 1971	COS, Manila	/s/ George Kalaris

BY REVIEWING OFFICIAL

Concur with comments made by the supervisor. Mr. Fox is an overall proficient case officer with some very strong talents, particularly in the Communist and CI field. He lacks supervisory experience and his talents in this regard are uncertain. Nonetheless, he does render a creditable service to the organization and is a responsible and dedicated employee. In order to determine if he has the potential for further advancement, he should be given some supervisory responsibilities to evaluate his talents in this area.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
02 DEC 1971	CFE PMI	/s/ Ralph J. Katrush Ralph J. Katrush

SECRET

SECRET
Form Filled In

FITNESS REPORT						EMPLOYEE SERIAL NUMBER
						017974
SECTION A						
GENERAL						
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Fox, Jerome			9 Oct. 28	M	GS-13	D
6. OFFICIAL POSITION TITLE			7. OFFICIAL OR ASSIGNMENT & CURRENT STATION			
Ops Officer			DDP/FE/PMT Manila			
8. CHECK IN I TYPE OF APPOINTMENT						
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	INITIAL	<input checked="" type="checkbox"/> REASSIGNMENT SUPERVISOR		
CAREER-PROVISIONAL (See Instructions - Section C)			ANNUAL	<input type="checkbox"/> REASSIGNMENT EMPLOYEE		
SPECIAL (Specify)			SPECIAL (Specify)			
11. DATE REPORT DUE IN G.P.						
12. REPORTING PERIOD (Under and)						
1 January 1971 - 30 July 1971						
SECTION B PERFORMANCE EVALUATION						
<p>U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some respects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Superior Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is far超normal in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1						
Serve as the Station Referent for Communist Matters.						RATING LETTER S
D E U 2						
SPECIFIC DUTY NO. 2						
Spot, develop, assess, and recruit agents to obtain intelligence from the decision-making level of the communist parties (particularly the Maoists) and their main front organizations.						RATING LETTER P
D E U 3						
SPECIFIC DUTY NO. 3						
Handle on-going cases: tighten operational security, increase production, strengthen agent motivations; handle ad hoc operational cases.						RATING LETTER S
D E U 4						
SPECIFIC DUTY NO. 4						
Spot, develop, assess, and recruit penetration agents in the Philippine liaison services.						RATING LETTER P
D E U 5						
SPECIFIC DUTY NO. 5						
Prepare reports, correspondence, and other management/administrative requirements.						RATING LETTER P
D E U 6						
SPECIFIC DUTY NO. 6						
Prepare media-placement articles and themes.						RATING LETTER P
D E U 7						
OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, dependability, pertinent personal traits of behavior, and participation in teamwork or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						
						RATING LETTER S

SECRET

REF ID: A65721

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for handling of a Person of Interest. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

The Fitness Report of the previous period continues generally to apply during this rating period of seven months. Subject was on home leave for about one month during ~~that~~^{the} period.

Subject continued to handle until his home leave in May 1971 two agent penetrations in the decision making level of the Moscow oriented communist movement. They have since been turned over to another officer for handling. Also, Subject continued to handle the Muslim agent recruited during the previous period but the Agent's performance has been marginal. In July 1971, Subject recruited a former Philippine intelligence officer who was connected with the two agent penetrations cited above. The primary purpose of this recruitment was to increase the Station's control and equity over the two agents and, as a by-product, to obtain intelligence on the communist movements. During July four developmental cases, all intelligence producers (including documentary), were turned over to Subject for continued development towards recruitment. One has unique access in the student movement, mainly in the Greater Manila area but also in the main provincial cities; another is an experienced officer of a civilian law enforcement agency who collaborated unilaterally with the Station; the other two are senior intelligence officers who have unofficially passed intelligence information. Subject continued to handle his duty as

(Continued)

SECTION D

CERTIFICATION AND COMMENTS

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE:

31 July 1971

SIGNATURE OF EMPLOYEE

/s/ Jerome Fox

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN

UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

31 July 1971

Deputy Chief of Station

/s/ Terry T. Shima

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I would characterize Subject as a competent, hard working case officer who can both handle cases and recruit new assets and who is capable of an even better performance than that reflected in this fitness report, if he could only organize himself. He knows his subject, communism in the Philippines, better perhaps than the majority of the Filipino communists. This is a mixed blessing; however, because he is so easily distracted pursuing obscure historical points, not really relevant to the conduct of operations, that occasionally he finds himself behind schedule in meeting levied requirements. I have taken him out of communist operations as such except in his capacity as the "referent"

8 August 1971

Chief of Station

/s/ George T. Kalatin

SECRET

SECRET

NARRATIVE (Continued)

Referent for Communist Matters in an excellent fashion. He has a thorough knowledge of the communist situation in the Philippines and can provide briefings on any aspect of it. Subject has made meaningful comments on the communist penetration operations of other officers advising them on vulnerabilities and suggesting approaches for greater exploitation of these assets. His briefings are well prepared and he delivers them fully and persuasively. During this rating period, Subject was the most aggressive and effective of the three "Referents" who are senior operations officers responsible for the main operational targets of the Station.

Subject has continued to be an effective agent handler. He motivates them and applies discipline without destroying initiative. He has directed them to collect difficult intelligence information, which has been of high value in planning and assessing future operations. Headquarters grades to Subject's intelligence disseminations from the two communist penetration agents above attest to Subject's competence in extracting and preparing intelligence disseminations.

While Subject has performed well as a Referent and agent handler, he has not done as well in the priority area of acquiring fresh assets in the unilateral and liaison penetration fields. This requirement has been spelled out in his Letter of Instructions (LOI), discussed by COS in the weekly operations staff meetings and daily Referent meetings, and in separate consultations with COS and DCOS. It is not that Subject dislikes contacting new people or contacting Filipinos; to the contrary, Subject has a warm, natural, and sincere approach in meeting Filipinos. Initial contacts are made with potential assets but there is a lack of planned and systematic follow through that all developmental cases require. Subject keeps himself busy throughout the day and his workday at the office normally begins at 0730 hours. He is no slouch when it comes to work and he appears to gravitate to it. His attitude and efforts in a recent highly sensitive Station operation were commendable. Subject is at his best in ad hoc duties: he sizes up a problem quickly, discusses his operational plan with COS/DCOS, and proceeds at once to implement it. Intelligence product derived from such operations are well written and meaningful; operational reports are thoughtful and thorough. His total work load described above is no heavier than any other officer at this Station. The Station of the '70's is lean on personnel and heavy on responsibilities. Since there appears to be no relaxation of the latter and the trend is further personnel reduction, not increase of personnel, operations officers will have to trim excess corners.

SECRET

S E C R E T

NARRATIVE (Continued)

In my opinion, Subject's basic weakness, which was pointed out in the previous Fitness Report, continues to be his inability to budget his time to handle the priorities as established by COS/DCOS as well as by himself. Subject spends considerable time on a given matter of the moment and has great power of concentration on a single problem. These are attributes many wish they possess, but at the same time they impede the efficiency of an operations officer with numerous high priority duties. Unless he can budget his time by discriminating against the low priority or non-priority matters and focus on maintaining a balanced portfolio of contact and staff responsibilities, I believe his further development into the well-rounded senior officer would be impaired. Subject has made a determined effort to correct the above weakness including the submission of paper work by the deadline. By the end of the rating period, there has been favorable progress. I am confident he can overcome completely this area of weakness by exercising the same discipline he uses in executing duties #1 and #3.

Above all, Subject tries to excell and he works extremely hard. I believe that Subject has the potential capability to progress to more responsible positions in the operations and management fields; he has sound operational judgment, he is cooperative and responsive, he works well with and has the confidence of people he deals with, and he has a good feel for the Station's total aims and capabilities.

Subject was given an overall Strong in view of his vigorous and successful prosecution of the two important duties, his determined effort to overcome the weakness cited above, and his potential capability for continued growth in the management and operational fields.

Subject has responsibility for the Station's communist penetration project. He has budgeted his funds realistically and has spent it on operations which have brought good results.

S E C R E T

S E C R E T

REVIEWING COMMENTS (continued)

for the subject, assigned him other responsibilities and given him strict deadlines in the hope that he will get organized. He is an above average officer who could do a lot better. His work comes to my attention on a daily basis. The rating officer is known to me to be a fair and objective rater. In this case, however, I disagree with the overall rating of Strong, because potential of this officer notwithstanding, he has not performed overall at that level. Both the Subject and the rating officer are aware of my views and both have read the foregoing comments. I believe the overall grade should be PROFICIENT.

MR

S E C R E T

SECRET

FITNESS REPORT						EMPLOYEE SERIAL NUMBER 017974
SECTION A						GENERAL
1. NAME Fox, Jerome (int)		2. DATE OF BIRTH 9 Oct. 1925		3. GRADE GS-13 D		
4. OFFICIAL POSITION TITLE Ops. Officer		5. OFF-DUTY ASSESSMENT		6. CURRENT STATION Manila		
7. CHECK ONE TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY		8. CHECK ONE TYPE OF REPORT DDP/EE PM		9. ASSIGNMENT SUPERVISOR		
CAREER-PROVISIONAL (See instructions - Section C)		X ANNUAL		10. ASSIGNMENT EMPLOYEE		
11. SPECIAL INSTRUCTIONS						
12. DATE REPORT DUE IN G.P. 28 February 1971						13. REPORTING PERIOD (From - To) 1 May 1970 to 31 December 1970
SECTION B						PERFORMANCE EVALUATION
U-Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placate or probation, to reassignment or to separation. Describe actions taken or proposed in Section C.					
M-Marginal	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.					
P-Poor	Performance is satisfactory. Desired results are being produced in the manner expected.					
S-Satisfactory	Performance is characterized by exceptional proficiency.					
O-Outstanding	Performance is exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1 Station Communist Referent (CMR) OFFICER RESPONSIBLE for overall functional coordination of overall program, including program guidance, analysis and research, and maintenance of central subject files pertinent to program targets (1 May - 10 August 1970). S						
SPECIFIC DUTY NO. 2 Serve as the Station Referent for Communist Matters (August - 30 December 1970). S						
SPECIFIC DUTY NO. 3 Spot, develop, assess, and recruit agents to obtain intelligence from the decision-making level of the communist parties (particularly the Maotists) and their main front organizations. P						
SPECIFIC DUTY NO. 4 Handle on-going cases; tighten operational security, increase reducting, strengthen agent motivation, and handle ad hoc operational issues. S						
SPECIFIC DUTY NO. 5 Spot, develop, assess, and recruit penetration agents in the Philippine liaison services. P						
SPECIFIC DUTY NO. 6 Prepare reports, correspondence, and other management/administrative requirements. P						
OVERALL PERFORMANCE IN CURRENT POSITION 9. MAR 1971						
Take note about anything about the employee which influences his effectiveness in his current position such as personal likes or dislikes, lack of specific duties, productivity, character and responsibilities, personal qualities, status or abilities, job satisfaction, promotion, etc. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which best applies, referring to list of general ratings.						

SECRET

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Ability or English ratings given in Section B to provide basis for determining future personnel action. Report performance of managerial or supervisory duties and cost consciousness in the area of personnel, costs, equipment and facilities. If applicable, attach a copy of your letter of instructions (LOI). If extra space is needed to complete Section C, attach a separate memorandum.</p> <p>Beginning in early July 1970 a new SM operational policy was enunciated. It emphasized the thorough operational and security assessment of on-going cases and the acquisition of new agents in various priority fields. In early August the Station was reorganized and Subject was appointed as the Referent for Communist Matters (Duty 2), the highest priority area in our Operating Directive. This responsibility, plus other equally important priority of acquiring high grade agents in the communist movement and the Philippine Security Services, was incorporated in Subject's revised Letter of Instructions (LOI) later in the year.</p> <p>Subject has demonstrated a keen grasp of the details of the communist movements. He has developed a thorough knowledge of the leaders, their inter relationships, personal background, strengths and weaknesses. At the same time he has kept current on the many front organizations. As Referent for Communist Matters, Subject has at his disposal the utilization of all Case Officers under official and non official cover to prosecute, as noted above, the Station's number one priority. While he has no command responsibility, he has been granted considerable latitude in the coordinative, creative, reporting, and project management role. Subject has used his knowledge effectively by providing staff advice to Case Officers, spotting new leads, approaches, and</p>			
SECTION D			
CERTIFICATION AND COMMENTS			
1. BY EMPLOYEE			
CERTIFY THAT I HAVE READ SECTIONS A, B, AND C OF THIS REPORT			
DATE 12 February 1971	SIGNATURE OF EMPLOYEE <i>/s/ Jerome Fox</i>		
2. BY SUPERVISOR			
NOTE: THE REFERENT HAS BEEN UNDERTAKEN BY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE 17 February 1971	SUPERVISOR'S OFFICIAL TITLE DOPO, Manila	TYPE OR PRINTED NAME AND SIGNATURE <i>/s/ Terry Shinn</i>	
3. BY REVIEWING OFFICIAL			
<p>The rating officer has done well in describing this officer's strengths and weaknesses. He is an effective team member, a perceptive student of the communist movement and a thorough agent handler. He knows the craft and practices it carefully. He is an officer on whom I can depend to handle well assignments involving people without need for close supervision. He now is in a position that will allow him to demonstrate leadership abilities and I believe he will acquitted himself well. Compared to other officers of the same grade known to me, I would place Subject well above the average. He has the potential for further growth given the opportunity.</p>			
4. BY APPROVING AUTHORITY			
DATE 17 February 1971	OFFICER APPROVING AUTHORITY OIC, Manila	TYPE OR PRINTED NAME AND SIGNATURE <i>/s/ George T. Kaliris</i>	

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NARRATIVE (con'td)

opportunities; suggesting new targets; sharpening the focus of going cases; assisting in the pruning of marginal assets; briefing visiting officials and Our Government's officials assigned to the Philippines; writing assessments and target analysis; and reviewing Station's total efforts against the communist movements.

To achieve a tighter control and monitor of the Station, efforts against the communist movements, Subject submitted a comprehensive project proposal to Headquarters. Responses of Case Officers to Subject's assistance have been favorable and productive. He has a friendly and easy way that exudes confidence and he has been generous with his time to those who solicit it to discuss matters related to his responsibilities.

Subject has handled his on-going cases very professionally. Two agents, who operate as a team, were acquired from a friendly service earlier in the year and they represent our deepest penetration in the pro Moscow communist movement in the Philippines. Between them we are provided with key information as to the Movement's policy, plans, and organization. During this period Subject has formally recruited a Muslim who was spotted and developed by a previous Case Officer. The asset was subjected to a technical examination and has since been a reporting source on matters pertaining to the Muslim minority problem in the Philippines. He is a potential asset to use against our Soviet Bloc operations. Subject has handled a liaison official who has agreed to share his cases with the Station. In addition to receiving positive intelligence on communist matters, Subject has been attempting to make this official a truly suborned liaison asset to provide counterintelligence information as well. Subject has conducted a thorough assessment of a second liaison collaborator and subjected him to two technical interviews which resulted in his termination. He had provided sensitive documentary intelligence; however, the factors suggesting termination were overriding. Subject has handled the Manila end of a complicated communist renegation case with results that have impressed Headquarters and a third Station. Subject served as the first Case Officer of an asset turned over to the Station by liaison. Subject conducted a thorough assessment of this asset's capability and subsequently trained, motivated, and handled him effectively before turning

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NARRATIVE (CON'TD)

him over to another Case Officer. He has shown thorough knowledge of his cases, exercised tradecraft, and sound operational practices and judgement in his contact procedures; displayed inventiveness in extracting maximum information and at the same time motivating the assets; and has shown that he has full command of the assets. Subject is well prepared for his meetings and is a thorough debriefer.

While Subject is an excellent agent handler he has not done as well in the higher priority agent acquisition field. Perhaps he has not yet achieved his stride to contact communist targets either directly or through the recruitment of principal agents. With his excellent knowledge of the communist targets, it would appear that he should theoretically be the most aggressive in the agent acquisition field. I still have hope that there will be an operational breakthrough in this vital sector by this potentially capable officer. Of somewhat lower priority than the above, Subject, like all other declared officers, has also been tasked with the job of penetrating the Security services for positive and counterintelligence information. He has acquired several liaison contacts from his predecessor and while one of them is being met regularly there has been no appreciable increase as yet in the number of developmentals in this area.

Subject is a "team player" who has demonstrated high dedication and integrity. His intelligence disseminations and operational correspondence shows that he has a firm grasp of the Station's mission. He is sensitive to information that must be brought to the attention of COS/DCOS and communicates such information promptly. Subject responds to requests for advice and discussions from various quarters in an enthusiastic fashion and gives his time freely and constructively. While the latter is one of Subject's greatest strengths, it is at the same time a main contributory factor to his weakness, I believe. Subject is not as rapid as he should be in meeting deadlines and he had to be prodded to get his operational correspondence and also administrative requirements, such as accountings, to the concerned offices. It should be stated, however, that when those papers are submitted they are well done and clearly thought out. I believe this weakness, which could be corrected easily with firmer personal discipline, is a main inhibiting factor to his assumption of a position that requires minimal supervision. Subject and COS/DCOS have daily consultations

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NARRATIVE (CON'TD)

and Subject has been encouraged to budget his time so that his main priorities can be accomplished in a balanced keel. Consultations have been in a constructive vein and Subject has responded favorably. Subject has the willing attitude, sustained interest, aggressiveness, and professional competence to potentially excel further to assume more senior operational and management responsibilities. Subject has no cover responsibilities.

Subject budgets his funds realistically and spends them wisely and with good impact. At the same time he is economy minded in the use of Government equipment.

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FITNESS REPORT							EMPLOYEE SERIAL NUMBER 017974										
SECTION A				GENERAL													
1. NAME		2. GRADE	3. DATE OF BIRTH	4. RANK	5. GRADE	6. SD											
Fox, Jerome (nmi)			Oct. 1928	M	GS-13	D											
6. OFFICIAL POSITION/TITLE Ops Officer				7. OFF. DIS. OR ORG. ASSIGNMENT & CURRENT STATION DDP/FE PMI Manila													
8. CHECK IN THE TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY				9. CHECK IN THE TYPE OF REPORT <input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL			<input checked="" type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> REASSIGNMENT EMPLOYEE										
10. CAREER-PROVISIONAL (See Instructions - Section C)				11. SPECIAL (Specify)													
12. DATE REPORT DUE IN G.P. 28 February 1970				13. REPORTING PERIOD (From - To) 1 January 1970 - 30 April 1970													
SECTION B . PERFORMANCE EVALUATION																	
<table border="0"> <tr> <td>U-Unsatisfactory</td> <td>Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Desirable actions taken or proposed: Section C.</td> </tr> <tr> <td>M-Marginal</td> <td>Performance is deficient in some respects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</td> </tr> <tr> <td>P-Professional</td> <td>Performance is satisfactory. Desired results are being produced in the manner expected.</td> </tr> <tr> <td>S-Satisfactory</td> <td>Performance is characterized by exceptional proficiency.</td> </tr> <tr> <td>O-Outstanding</td> <td>Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</td> </tr> </table>								U-Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Desirable actions taken or proposed: Section C.	M-Marginal	Performance is deficient in some respects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.	P-Professional	Performance is satisfactory. Desired results are being produced in the manner expected.	S-Satisfactory	Performance is characterized by exceptional proficiency.	O-Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.
U-Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Desirable actions taken or proposed: Section C.																
M-Marginal	Performance is deficient in some respects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.																
P-Professional	Performance is satisfactory. Desired results are being produced in the manner expected.																
S-Satisfactory	Performance is characterized by exceptional proficiency.																
O-Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.																
SPECIFIC DUTIES																	
<p>List up to five of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).</p>																	
SPECIFIC DUTY NO. 1 Station communist movement (CM) officer responsible for functional coordination of overall program, including program guidance, analysis and research, and maintenance of central subject files pertinent to program targets.							RATING LETTER S										
SPECIFIC DUTY NO. 2 Case officer for <u>Joint Liaison</u> operations and the conduct of relationships <u>with local services</u> , including intelligence exchange, operational, support and administrative matters consonant with maintaining Station's <u>Liaison equities</u> .							RATING LETTER S										
SPECIFIC DUTY NO. 3 Unilateral case officer for selected agents/operations targeted against CM and CM-related objectives and for the development of new unilateral assets under the CM program, including <u>liaison-derivative</u> operations.							RATING LETTER S										
SPECIFIC DUTY NO. 4 The collation and preparation of raw intelligence data from <u>liaison sources</u> primarily, but including Station-wide unilateral sources as feasible, into draft field information reports.							RATING LETTER S										
SPECIFIC DUTY NO. 5 Managerial and supervisory conduct in performance of duties and cost consciousness in the use of own time, other personnel, equipment, funds and on-the-job initiative.							RATING LETTER P										
SPECIFIC DUTY NO. 6							RATING LETTER S										
OVERALL PERFORMANCE IN CURRENT POSITION 17 JUL 70																	
<p>This section contains everything about the employee which influences his ability to meet his current position such as performance of specific duties, productivity, conduct on job, cooperation, pertinent personnel traits or habits, and particular frustrations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the category which most accurately reflects his level of performance.</p>																	
							RATING LETTER S										

SECRET

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of your performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Monitor of performance of managerial or supervisory duties and cost consciousness should be exercised. Write concisely and briefly. If space proves insufficient, attach a separate sheet of paper.

CONT'D 3 IN PARS

No substantive change from previous fitness Report. The comments therein remain essentially valid. Subject will be acting capacity covering in the main the current supervisor's functional responsibilities for an interim period of over two months. Through a deliberately imposed trial period in preparation for this change, Subject has moved in strongly and with good judgment. The variation in Rating Letter grades reflects the longer period of assessment. Subject has improved demonstrably in approaches and initiative under Specific Duty No. 3; under Specific Duty No. 6 the current Supervisor has noted a tendency to be less than prompt in finalizing support actions so vital to liaison as such and our own support elements; finally, the present Supervisor finds room for improvement in the conduct of intra-Station relationships, but this is admittedly a highly subjective view. There remains no question about overall professionalism and capabilities.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE READ SECTIONS A, B, AND C OF THIS REPORT

DATE

8 May 1970

SIGNATURE OF EMPLOYEE

/s/ Jerome Fox

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

12 months

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

8 May 1970

Ops Officer

/s/ Harry G. Peterson

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

The reviewing comments made in the previous fitness report continue to apply for this brief rating period. For the same reasons stated therein, I would rate Subject in Duty #1 as Proficient and the overall grade of Proficient. Duty #1 is Subject's principal function assigned in his Letter of Instruction (LOI). During the past two weeks and for a two week period in mid April when Subject managed the Communist Operations Branch and his cases all by himself, I have observed a distinct increase in his effectiveness. He has worked long and hard, has shown initiative and imagination, has kept DCOS/COS currently briefed, and has shown good judgment in the decisions he

22 May 1970

DCOS

/s/ Terry T. Shina

SECRET

COMMENTS OF REVIEWING OFFICIAL

made and recommendations referred to DCOS/COS. Subject has been encouraged to continue to exploit these strengths, as well as to expedite the preparation of written reports as noted by the Rating Officer. I have no doubt that Subject can and will exploit his potential to the maximum capacity during the next rating period in order to increase his rating, his comparative standing among the Station's other GS-13 officers, and to fulfill more thoroughly the priorities in his LOI.

SECRET

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 017974
GENERAL				
1. NAME Fox, Jerome (nm)		2. DATE OF BIRTH Oct. 1928	3. SEX M	4. GRADE GS-13 D
5. OFFICIAL POSITION TITLE Operations Officer		6. CURRENT STATION DDP/FE/PMI Manila		
7. CHECK IN/TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CIVILIAN <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY		8. CHECK IN/TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (FROM MPP)	REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE	
9. DATE REPORT DUE IN G.P. 1 July 1970		10. REPORTING PERIOD (OPEN- END) 20 May 1969 - 31 December 1969		
SECTION B PERFORMANCE EVALUATION				
U-Inadequate	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe actions taken or proposed in Section C.			
M-Marginal	Performance is deficient in some respects. The reasons for earning this rating should be stated in Section C and remedial actions taken or recommended should be described.			
P-Sufficient	Performance is satisfactory. Desired results are being produced in the manner expected.			
S-Superior	Performance is characterized by exceptional proficiency.			
O-Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.			
SPECIFIC DUTIES				
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).				
SPECIFIC DUTY NO. 1 Station MPWATCH officer responsible for functional coordination of overall program, including program guidance, analysis and research, and maintenance of central subject files pertinent to program targets.				RATING LETTER S
SPECIFIC DUTY NO. 2 Case officer for joint liaison operations and the conduct of relationships with local services, including intelligence exchange, operational, support and administrative matters consonant with maintaining Station's liaison equities.				RATING LETTER S
SPECIFIC DUTY NO. 3 Unilateral case officer for selected agents/operations targeted against MPWATCH and MPWATCH-related objectives and for the development of new unilateral assets under the MPWATCH program, including liaison-derivative operations.				RATING LETTER P
SPECIFIC DUTY NO. 4 The collation and preparation of raw intelligence data from liaison sources primarily, but including Station-wide unilateral sources as feasible, into draft field information reports.				RATING LETTER S
SPECIFIC DUTY NO. 5 The preparation and organization of finished field intelligence reports, operational cables, teletapes, dispatches and related correspondence on MPWATCH and other liaison operational matters.				RATING LETTER P
SPECIFIC DUTY NO. 6 Managerial and supervisory conduct in performance of duties and cost consciousness in the use of own time, other personnel, equipment, funds and on-the-job initiative.				RATING LETTER S
OVERALL PERFORMANCE IN CURRENT POSITION				
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, dependability, pertinent personal merits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.				
				RATING LETTER S

SECRET

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in mind perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give relevant indications for training. Comment on foreign-language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for recommending future personnel action. Mention performance of managerial or supervisory duties and give conclusions in these additional areas, if applicable. If none apply so state. If more space is needed to complete Section C attach a separate sheet of paper.

Subject arrived at Station in May 1969 well prepared and took over from his predecessor in an organized and professional manner; there were no hitches, either in terms of personality conflicts or operational lag. He has since continued to demonstrate care in preparation and approach to what is a demanding and highly varied assignment; he "uses" his past experience with originality and selective aggressiveness, and more important, with a keen sense of adaptability to his operational environment. Subject is definitely not a clock-watcher and gives of his own time freely and at his own initiative. Subject's initiative in developing new assets/operations is limited only by the broad scope of duties already assigned.

Section B Specific Duties are directly related to Subject's Letter of Instruction dated 26 May 1969. In discharging his responsibilities as MPWATCH referent, which includes advice and guidance to other Mission Intelligence components in addition to Station officers, Subject is limited only by the extent to which he is called on; he himself is thoroughly grounded and available for the discharge of this function. He has handled one existing and very sensitive coopted liaison asset in excellent fashion and is developing a second such asset into a unilateral role; based on qualifications and experience, he can do more in this area and in the unilateral field generally, even given an already restrictive time schedule. In a rapidly changing operational atmosphere,

/continued ----/

SECTION D

CERTIFICATION AND COMMENTS

BY EMPLOYEE

CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

26 February 1970

/s/ Jerome Fox

2.

BY SUPERVISOR

NOTE: EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

26 February 1970

Ops Officer

/s/ Harry G. Peterson

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Concur generally with ratings and narrative comments. Subject is a dedicated, responsive and methodical officer whose previous duty station was Headquarters Philippine Desk. In a relatively brief period of time Subject has obtained a good knowledge of the MPWATCH situation and operational information. Probably because of the presence of knowledgeable senior ops officers at the Station, Subject has been somewhat reserved in executing his assigned responsibility as MPWATCH functional officer. I believe Subject could have been more vigorous in this primary area of responsibility. This may change when these officers are rotated this spring and summer. This matter has been discussed with Subject by COS/DCOS and encouraged him to assume a more aggressive and substantive

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
26 February 1970	DCOS	/s/ Terry T. Shima

SECRET

SECRET

SECTION C - /continued --/

not necessarily conducive to easier relationships with local counterparts, Subject handles himself with professionalism, tact and understanding, well designed to absorb increasing sensitivities and still get the job done. Operational and performance consultations are held constantly -- daily on specifics and at least weekly on detailed performance and operational objectives. These sessions are frank and Subject is as much contributor as receiver, but he is distinctly receptive to realistic supervision and guidance for operational continuity. Subject is markedly security conscious, maintains his cover status as appropriate and is perhaps overly ~~cont~~ conscious. His work in analysis and research in the complex MPWATCH field, bringing together and collating viably positive intelligence (which otherwise be lost) in draft form is exemplary; his finished written work requires and is getting continuing attention. In fairness to Subject on latter point, he does very well in this area when adequate time is available to "finish" the product; on balance we prefer him active and mobile and can live with this marginal fault while evident efforts to improve continue. Overall, Subject is a well-rounded operations officer, a credit to the Agency and capable of larger responsibilities.

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Reviewing Comments (continued)

role in suggesting operational ideas, levying tailored intelligence requirements, etc. to the various ops officers. Accordingly, for this rating period, I would rate Subject in Duty #1 at Proficient with an over-all rating of Proficient. Subject has the potential to increase his capability in the operations and ops management spheres. Subject and his rating officer work effectively as a team; consultations between them have produced some positive results.

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SECRET
(REF ID: A62724)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				017974	
SECTION A:					
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH 3. SEX 4. GRADE 5. RD		
FOX, Jerome			9 Oct 1928 M GS-13 D		
6. OFFICIAL POSITION TITLE Operations Officer			7. OFF/DIV/BR OF ASSIGNMENT 8. CURRENT STATION DDP/FE/PMI/P Headquarters		
9. CHECK (1) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C)			10. CHECK (1) TYPE OF REPORT- INITIAL ANNUAL <input checked="" type="checkbox"/> REASIGNMENT SUPERVISOR SPECIAL (Specify) SPECIAL (Specify)		
11. DATE REPORT DUE IN G.P.			12. REPORTING PERIOD (From - To) 1 January 1969 - 10 May 1969		
SECTION B: PERFORMANCE EVALUATION					
<p>W - Inadequate: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment, or to separation. Descriptive action taken or proposed in Section C.</p> <p>A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong: Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding: Performance is an exception in relation to requirements of the work and in comparison to the performance of others doing similar work or in warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise. (Indicate number of employees supervised)					
SPECIFIC DUTY NO. 1 Acting Chief of the Philippine Desk			RATING LETTER S		
SPECIFIC DUTY NO. 2 Headquarters case officer for a variety of Manila Station CA and FI operations			RATING LETTER S		
SPECIFIC DUTY NO. 3 Contact of liaison and unilateral assets in the U.S.			RATING LETTER S		
SPECIFIC DUTY NO. 4 Preparation and coordination of correspondence, studies, etc., in connection with Desk activities			RATING LETTER P		
SPECIFIC DUTY NO. 5 <i>JL</i>			RATING LETTER		
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personnel traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					
FORM 45 USE PREVIOUS EDITIONS 4-68			SECRET		

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for recommending future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, funds, equipment and funds must be commented on, if applicable. If extra space is needed to complete Section C attach a separate sheet of paper.

During the reporting period Mr. Fox has assumed greater responsibility as an Acting Desk Chief. As such he is responsible for the ~~slippage~~ of the operations of a large and active Station and for the direction of some eight employees either serving on this Desk or in process for ~~the field~~. On balance he has done extremely well. His ability to express himself well verbally or in writing has stood him in good stead. His operational judgment is extremely good. He gets along well with his subordinates, delegates to them, and has obtained good production from them. He is highly cost conscious.

He has made progress in speeding up the preparation of his written material. After serving with him for some two years the undersigned is convinced that Mr. Fox has considerable potential for further advancement as a manager and operations officer.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT.

DATE:

25 April 1969.

SIGNATURE OF EMPLOYEE

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE:

28/4/69

OFFICIAL TITLE OF SUPERVISOR

ADC/FE/PMI

TYPED OR PRINTED NAME AND SIGNATURE

Laurent M. St. Georges

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Mr. Fox leaves shortly for an assignment in Manila. He will be missed here since he assumed increasingly heavy responsibilities during his tenure on the Branch and performed in a responsible manner which clearly warrants the strong fitness report given him.

DATE

29 APR 1969

OFFICIAL TITLE OF REVIEWING OFFICIAL

AC/FE/PMI

TYPED OR PRINTED NAME AND SIGNATURE

Robert F. Thompson

SECRET

SECRET

(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER

017974

SECTION A**GENERAL**

I. NAME FOX, Jerome	II. GRADE E-6	III. GRADE E-6	IV. DATE OF BIRTH 9 Oct 1928	V. SEX M	VI. GRADE GS-13	VII. GRADE D
B. OFFICIAL POSITION TITLE Operations Officer			E. OFFICER OR ASSIGNMENT & CURRENT STATION DDP/FE/PMS/P Headquarters			
C. CHECK IN TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER/PROVISIONAL (See Instructions - Section C)			F. CHECK IN TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL SPECIAL (Specify) G. DATE REPORT DUE IN G.P. 31 January 1969			
			H. REPORTING PERIOD (From To) 1 January 1968 - 31 December 1968			

SECTION B**PERFORMANCE EVALUATION**

- A - Fair:** Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, reassignment or re-assignment. Describe action taken or proposed in Section C.
- B - Adequate:** Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.
- C - Proficient:** Performance is more than satisfactory. Desired results are being produced in a proficient manner.
- D - Strong:** Performance is characterized by exceptional proficiency.
- E - Outstanding:** Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1

Hqs desk officer for a variety of Manila Station CA & FI operations.

RATING LETTER

S

SPECIFIC DUTY NO. 2

Contact of **Liaison and potential unilateral assets in connection with operations.**

RATING LETTER

S

SPECIFIC DUTY NO. 3

Preparation and coordination of correspondence, studies, etc. in connection with Desk Activities.

RATING LETTER

P

SPECIFIC DUTY NO. 4

SPECIFIC DUTY NO. 5

SPECIFIC DUTY NO. 6

SPECIFIC DUTY NO. 7

RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on duty, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER

S

SECRET**SECTION C NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position. Keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Record all performance of non-essential or supervisory duties and cost consciousness in the usual personnel work assignments. If necessary, add additional space. If more space is needed to complete Section C attach a separate sheet of paper.

Mr. Fox is a bright, energetic and capable officer. At the same time, he is professionally sound in his judgement. He is thorough in reviewing and evaluating his programs and has a superior knowledge of his subject matter. He is cost conscious.

During the past year he has handled a very large work load. While his general performance has been exemplary, there have been, at times inordinate delays in completing a proportion of his written work, accounting, etc. Mr. Fox has been cautioned in this occasionally erratic performance, and it is expected that he will show marked improvement.

This officer is scheduled for assignment to the Philippines in mid-1969. His operational work in HQs in handling visiting unilateral and liaison assets, as well as local developments argue well for a fine performance in the field. He is an extremely personable individual, who while intense does very well in social situations. He is a self starter, who needs little guidance. These factors should stand him in good stead.

In spite of occasional delays noted above, Mr. Fox was a very strong asset for the Philippine Desk during the past year. He remains a most capable officer with considerable potential career development.

SECTION D CERTIFICATION AND COMMENTS**1. BY EMPLOYEE**

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT.

DATE SIGNATURE OF EMPLOYEE

3 Dec 1968 Jerome Fox Jerome Fox

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
	CFE/PMI/P	Laurent St. Georges

3. BY REVIEWING OFFICIAL

I believe the foregoing evaluation sums up the situation very well.
Mr. Fox is an aggressive, capable, and experienced officer.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
2 January 1969	DC/FF/PMI	Robert F. Thompson

SECRET

~~SECRET~~

TRAINING REPORT

NAME OF TRAINER: Fox, Jerome

COURSE: CI Operations

DOB: 1928

HOURS: 80

OFFICE: FE SD:D

DATES: 25 Nov - 6 Dec '68

OBJECTIVE AND METHOD OF INSTRUCTION

Objectives

To provide the Clandestine Services Officer who will be responsible for counterintelligence operational planning and implementation with current counterintelligence operational concepts, techniques, and tactics; to describe the current field organization, functions, techniques, and tactics of selected intelligence and security services; to increase his proficiency in the planning, management, and implementation of counterintelligence operations; and to acquaint him with Headquarters organization and support for operations against selected counterintelligence targets.

Method of Instruction

The course is presented by means of lecture, case study, and discussion.

ADJECTIVAL RATINGS OF ACHIEVEMENT

Adjectival Rating

- | | |
|--|-----------|
| 1. Demonstration of understanding of course concepts and materials. | Excellent |
| 2. Participation in class discussions. | Excellent |
| 3. Imaginative and practical application of operational principles to case studies and problems. | Good |
| 4. Industriousness. | Excellent |

COMMENT: Mr. Fox was a very active student in discussions to which he contributed many helpful ideas. His presentation of the Wennerstroem Case was both objective and critical in terms of the available information on the case.

OVERALL adjectival rating of achievement: Excellent

FOR THE DIRECTOR OF TRAINING:

2 JAN 71

Date

George G. Kisevalter
Chief Instructor

~~SECRET~~

SECRET

(This Field Is)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 017974		
SECTION A						
GENERAL						
1. NAME	(Last) FOX, JEROME	(First) JEROME	(Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE
				9 Oct 1928	M	GS-12
5. OFFICIAL POSITION TITLE	Operations Officer		6. OFF/Div/Br. of Assignment	7. CURRENT STATION		
7. CHECK (X) TYPE OF APPOINTMENT		8. CHECK (X) TYPE OF REPORT		8. DDP/FE IPM/P Headquarters		
9. CAREER	RESERVE	TEMPORARY	INITIAL	REASSIGNMENT SUPERVISOR		
CAREER-PROVISIONAL (See Instructions - Section C)			ANNUAL	REASSIGNMENT EMPLOYEE		
SPECIAL (If Any)			SPECIAL (If Any)			
10. DATE REPORT DUE IN G.P.						
7 April 1967 - 31 December 1967						
SECTION B						
PERFORMANCE EVALUATION						
B - Below	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, reassignment, or to separation. Describe action taken or proposed in Section C.					
A - Average	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.					
P - Proficient	Performance is more than satisfactory. Desired results are being produced in a proficient manner.					
S - Superior	Performance is characterized by exceptional proficiency.					
O - Outstanding	Performance is an exception in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).						
SPECIFIC DUTY NO. 1						RATING LETTER
Headquarters Desk Officer for several Manila Station operational activities.						S
SPECIFIC DUTY NO. 2						RATING LETTER
Study and Familiarization of the situation in the Philippines in preparation to an assignment in that country.						S
SPECIFIC DUTY NO. 3						RATING LETTER
Contacts various operating units and staffs in the furtherance of operational assignments.						S
SPECIFIC DUTY NO. 4						RATING LETTER
Prepares operational correspondence to the field in connection with his assigned responsibilities.						P
SPECIFIC DUTY NO. 5						RATING LETTER
SPECIFIC DUTY NO. 6						RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal merits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						
RATING LETTER						
S						

SECRET

SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Report of absence(s) of commanding or supervisory duties and cost consciousness (bulletin of personnel, service, equipment and funds available, memorandum if applicable). If extra space is needed to complete Section C, attach a separate sheet of paper.

Dec 29 3:52 PM '67

Mr. Fox is a thoroughly competent case officer who has been a major asset to the Philippine Desk. He has worked extremely hard with a minimum of supervision. He has not limited himself to his assigned duties, but has interested himself in other aspects of the Desk. In this regard he contributed considerably to the complete reorganization of the desk files.

In carrying out his duties he has been extremely thorough. His analysis of his cases has been excellent. While he writes clearly and meaningfully he still tends to be slow in handling correspondence. He will have to pay extra attention to this in his coming assignment as a Chief of a one-man base.

Mr. Fox is personable, intelligent, and mature officer. He is a self starter who should do extremely well in his upcoming assignment.

Mr. Fox has had no supervisory responsibilities during the period under review. He is commendably cost-conscious.

SECTION D CERTIFICATION AND COMMENTS

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE 18 December 1967	SIGNATURE OF EMPLOYEE <i>George Fox</i>	
2. DURING THE EMPLOYEE HAS BEEN UNDER MY SUPERVISION		
5 months	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 19/12/67	OFFICIAL TITLE OF SUPERVISOR CFE/PMI/P	TYPED OR PRINTED NAME AND SIGNATURE Fox, George Laurent St. Georges

3. BY REVIEWING OFFICIAL
COMMENTS OF REVIEWING OFFICIAL: I concur with the Rating Officer's evaluations and comments. Prior to his assignment to the Philippines Desk Mr. Fox served under me on the Indonesia Desk. While there he mastered with commendable speed a variety of complex operational matters and related subjects of interest. He could always be counted on to know his cases and come up with the facts. He is a sound professional who can be trusted to do a job with a minimum of supervision.

In view of his excellent performance since his assignment to this Branch, Mr. Fox has been recommended for promotion to GS-13. He is also being programmed for an assignment as Chief of a facility in Cebu where his independence and self-reliance should stand him in good stead.

DATE 22 December 1967	OFFICIAL TITLE OF REVIEWING OFFICIAL DCFE/PMI	TYPED OR PRINTED NAME AND SIGNATURE <i>John P. Kennedy</i> John P. Kennedy
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SECRET

SECRET
(This Report)

FITNESS REPORT				EMPLOYEE-SERIAL NUMBER	
				01774	
SECTION A					
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE & DD
FOX Jerome			9 Oct 1928	M	GS-12 D
5. OFFICIAL POSITION-TITLE			6. OFFICE/STATION OF ASSIGNMENT & CURRENT STATION		
Operations Officer			PE/PMU HQS		
7. CHECK IN (X) TYPE OF APPOINTMENT					
CAREER	RESERVE	TEMPORARY	INITIAL	APPOINTMENT SUPERVISION	
CAREER-PROVISIONAL (See Instructions - Section C)			ANNUAL	REASSIGNMENT EMPLOYEE	
SPECIAL (See Instructions)			SPECIAL (See Instructions)		
8. DATE REPORT DUE TO G.S.P.					
1 January - 7 April 1967					
SECTION B PERFORMANCE EVALUATION					
9. RATING: Performance ranges from wholly inadequate to highly better than satisfactory. A rating in this category requires positive remedial action. The nature of the action should range from counseling to further training, to placing on probation, to reassignment, or to separation. Remedial action taken or proposed to Section C.					
A - Meets: Performance meets all requirements. It is entirely satisfactory, and is characterized neither by deficiency nor excellence.					
P - Problem: Performance is more than satisfactory. Desired results are being produced in a problem manner.					
S - Strong: Performance is characterized by exceptional proficiency.					
O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work, it is beyond expected accomplishment.					
10. SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider G.S.P. effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise. Indicate number of employees supervised.					
SPECIFIC DUTY NO. 1		RATING LETTER			
Serves as Headquarters Desk case officer for certain Djakarta Station operational activities as assigned to him.		S			
SPECIFIC DUTY NO. 2		RATING LETTER			
Serves as primary referent on the Indonesian Desk for operations involving communist and other left-wing elements.		S			
SPECIFIC DUTY NO. 3		RATING LETTER			
Performs operational research functions on Indonesian communist and left-wing activities		S			
SPECIFIC DUTY NO. 4		RATING LETTER			
Prepares operational correspondence to the field in connection with his assigned responsibilities		P			
SPECIFIC DUTY NO. 5		RATING LETTER			
SPECIFIC DUTY NO. 6		RATING LETTER			
11. 15 JUN 1967 OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal merits or faults, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					
RATING LETTER		S			

SECRET

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for holding. Comment on foreign language competence, if required for current position. Analyze or update ratings given in Section B to provide best basis for determining future personnel action. Report of performance of majorized by supervisor during and cost consciousness should be included. Complete and attach, if necessary, a separate sheet of paper.

The comments noted in Mr. Fox's previous Fitness Report to the effect that a little more experience with the Indonesian Desk (to which he was assigned in mid-October 1966) should make him a strong member have been more than amply justified during this period. With minimum supervision or direction, Mr. Fox undertook the task of absorbing and systematizing the complexities of Djakarta Station operations against communists and other left-wing elements. The result has been increased comprehension on the part of Headquarters regarding these efforts.

Mr. Fox also contributed materially in the way of preliminary operational research, support, recommendations and follow-through on two operational ploys conducted by Headquarters: one, an attempted recruitment of a communist functionary in a third country; and the other the turnover of a former Djakarta Station asset now in the U.S. to another agency. Mr. Fox was further involved in studies to determine the feasibility of capitalizing on other agency assets for entrees to the communist movement not only in Indonesia but also the Philippines, Malaysia, and Singapore. His performance in these functions was characterized by thoroughness and imagination.

Mr. Fox is an extremely capable, intelligent officer with whom it is a genuine pleasure to serve, both professionally and personally. He is intellectually

(Continued)

SECTION D CERTIFICATION AND COMMENTS

BY EMPLOYEE

CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT.

DATE: **25 May 1967** SIGNATURE OF EMPLOYEE: *James T. Fox*

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: **Three** IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION:

DATE: **25 May 1967** OFFICIAL TITLE OF SUPERVISOR: **Acting Chief, FE/PMI/I** BY REVIEWING OFFICIAL: *William T. Makino*

COMMENTS OF REVIEWING OFFICIAL

I would have rated Mr. Fox about the same. He at times suffers from an inability to articulate his thoughts clearly. There is no question of his professional grasp of his field, however. His feel for CP penetration operations is unusually sharp and he is capable of playing a significant ops role in a field assignment.

DATE: 25 May 1967	OFFICIAL TITLE OF REVIEWING OFFICIAL: Deputy Chief, FE/PMI	TYPED OR PRINTED NAME AND SIGNATURE: <i>Clyde R. McAvoy</i>
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SECRET

SECRET

FITNESS REPORT - JEROME FOX

25 May 1967

SECTION C, NARRATIVE COMMENTS (Continued)

curious, has a probing mind and has the knack of quickly and accurately assessing a given situation. A diligent worker, he retains a good sense of humor and gets along well with his colleagues. He is inclined to become a bit impatient with the bureaucratic procedures at Headquarters, but has the maturity to subdue such feelings in the interests of expediency.

As for weak points, Mr. Fox has tended to be somewhat lax about answering correspondence, particularly when he felt them to be of marginal value. This has been pointed out to him; however, and he is effectively overcoming this defect.

During this period, Mr. Fox had no supervisory duties as such, although he assisted on an ad hoc basis in the supervision of a career trainee temporarily assigned to the Indonesian Desk. His performance here was promising and it is contemplated to assign him some supervisory responsibilities in the future.

Mr. Fox exhibits good cost consciousness.

SECRET

SECRET

(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER 017974	
SECTION A						
1. NAME FOX, Jerome			2. DATE OF BIRTH 9 Oct 28	3. SEX M	4. GRADE 12	5. SD D
6. OFFICIAL POSITION TITLE Ops Officer			7. OFF/DIV/BR OF ASSIGNMENT DDP/FE/PNI	8. CURRENT STATION Hqs		
9. CHECK IN TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <small>CAREER-PROVISIONAL (See Instructions - Section C)</small> <small>SPECIAL (Specify)</small>			10. CHECK IN TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <small>SPECIAL (Specify)</small>			
11. DATE REPORT DUE IN O.P. October - December 1966			12. REPORTING PERIOD (From To)			
SECTION B PERFORMANCE EVALUATION						
<p>E - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Average Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>						
SPECIFIC DUTY NO. 1						RATING LETTER
See Section C						RATING LETTER
SPECIFIC DUTY NO. 2						RATING LETTER
SPECIFIC DUTY NO. 3						RATING LETTER
SPECIFIC DUTY NO. 4						RATING LETTER
SPECIFIC DUTY NO. 5						RATING LETTER
SPECIFIC DUTY NO. 6						RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION						
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>						
RATING LETTER <i>311 1967</i>						RATING LETTER P

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. Suggestive words for improvement of work performance. Give recommendations for promotion. Comment briefly on foreign language competence, if required for current position. Amplify or explain ratings given in Section A to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and case management process. Rating of personnel: areas, assignment and tasks must be commented on, if applicable. If more space is needed to complete Section C, attach a separate sheet of paper.

Jan 13

J 22 PM '67

Subject has been assigned to the Indonesia Desk since mid-67 October 1966, consequently evaluation of performance of specific duties at this point would not be based upon representative evidence.

During the very brief interval Subject has been with the desk, he has shown several consistent qualities that deserve noting. Assigned the Communist Party operations sector, he applied himself to background reading, files research and organizing his materials, with commendable energy. He has accepted a variety of spot assignments requiring timely response, shown considerable initiative in locating the necessary facts, and met the required deadlines without undue assistance or observation. He shows every evidence of absorption in his assigned field. A little more experience with the country, Headquarters procedures and local conventions should make him a strong member of the desk.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

15 December 1966

SIGNATURE OF EMPLOYEE

Jerome Fox

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

Oct - Dec 1966

DATE

OFFICIAL TITLE OF SUPERVISOR

DEPARTMENT OR DIVISION

15 Dec 1966

CFE/PMT/I

Donald W. Richardson

COMMENTS OF REVIEWING OFFICIAL

Concur,

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPE OR PRINTED NAME AND SIGNATURE

20 December 1966

Deputy Chief, FF/PMT

E. J. McAvoy

SECRET

S-E-C-R-E-T

TRAINING REPORT

Soviet Bloc Operations Course No. 4
80 hours, full time 18 - 19 March 1968

Student : FOX, Jerome Office : DDP/FE

Year of Birth: 1928 Service Designation: D

Grade : GS-12 No. of Students : 32

BOD Date : 1955

COURSE OBJECTIVES

To orient the student on the special nature of the Clandestine Services' Soviet Bloc target and to train him in the application of clandestine methods for collecting information on, assessing, and preparing recruitment operations against Soviet Bloc personalities.

ACHIEVEMENT RECORD

This is a certificate of attendance. No evaluation is made of individual performance in the course.

FOR THE DIRECTOR OF TRAINING:

Russell A. Larsen
Instructor, OTR

Date

S-E-C-R-E-T

S-E-C-R-E-T

TRAINING REPORT

CHINA FAMILIARIZATION NO. 34
 (40 hours, full-time)

26 February - 1 March 1968

Name	: Fox, Jerome	No. of Students:	17
Office	: PS	SD	: D
Year of Birth:	1928	Grade	: GS-12
BED Date:	: June 1955		

COURSE OBJECTIVES - CONTENT AND METHODS

The course is designed for Agency personnel requiring a sound basic understanding of contemporary China and some acquaintance with the fundamentals of the Chinese language. The aim is familiarization, no specialization. The course focuses on mainland China. The language familiarization phase includes pronunciation of Chinese words, an introduction to the most widely accepted system of dictionary recording of Chinese characters and the telegraphic code. The area phase includes: cultural and historical development, geography and resources, economic development and problems, the political system, social change and control in contemporary China and foreign relations.

ACHIEVEMENT RECORD

The above named student actively participated in the China Familiarization Course No. 34. In this session no evaluation was attempted for the area phase. The student's performance in the language familiarization phase was _____.

FOR THE DIRECTOR OF TRAINING:

R. L. T. R. K. 26 March 1968
 (Signature) Date
 (Name) (Title)

GROUP I
 Excluded from automatic
 downgrading and
 declassification

S-E-C-R-E-T

~~SECRET~~

~~TRAINING REPORT~~

~~China~~ Operations Course No. 1-68
40 Hours, full time 4 - 8 March 1968

Student : Fox, Jerome	Office : 75
Year of Birth: 1928	Service Designation: D
Grade : GS-12	No. of Students : 25
EDD Date : June 1955	

COURSE OBJECTIVE

To prepare Clandestine Services officers to conduct operations against ~~Communist China~~ from the point of view of Human Source Collection; to present material directed toward the updating of officers in the operational realities inside and outside ~~China~~ today; and specifically to train officers in providing political, political-military, advanced weapons and other coverage of the priority ~~China~~ target which cannot be obtained by technical means.

ACHIEVEMENT RECORD

This is a certificate of attendance. No record is made of individual performance in the course.

FOR THE DIRECTOR OF TRAINING:

15 MAR 1968


Harry C. Perrinon
Chief Instructor

~~SECRET~~

14-00000
S-E-C-R-E-T

TRAINING REPORT

Chief of Station Seminar No. 68

80 hours, full time 5 - 16 February 1968

Participant : Jerome Fox

Office

SPF/PMI

Year of Birth: 1928

Service Designation: D

Grade : GS-12

No. of Students : 18

EOD Date : 1955

COURSE OBJECTIVES, CONTENT AND METHODS

The COS Seminar is aimed to prepare prospective Chiefs and Deputy Chiefs of Station and Chiefs of Base for field assignments. Emphasis was upon the difficulties confronting Chiefs of small or medium-sized installations, since they must handle a peculiarly wide range of problems. Included were case studies serving to remind outgoing chiefs of various operational approaches and techniques, but more time was devoted to policy, coordination, management, reporting, and administrative responsibilities of the Chief of Station, both within CIA and in the government at large, at home and abroad.

The bulk of the course is given in lectures and question periods conducted by officials responsible for the missions, functions, programs, and services discussed. A few key items of suggested reading are included, and bibliographies of suggested reading tailored to the individual's assignment are offered for those who want them.

ACHIEVEMENT RECORD

This is a certificate of attendance. No further assessment of individual capacity or performance is made in this course.

FOR THE DIRECTOR OF TRAINING:

20 FEB 1968

Henry C. Barringer Date

S-E-C-R-E-T

S-E-C-R-E-T

TRAINING REPORT

Information Reporting, Reports and Requirements Course No. 2 - 68
110 hours, full time - 26 February 1968

Student :	FOX, Jerome	Office :	3	FE/PMI
Year of Birth:	1928	Service Designations:	D	
Grade :	OS-12	No. of Students :	5	
EOD Date :	1955			

COURSE OBJECTIVES - CONTENT AND METHODS

The over-all objectives of the course are: to show the requirements function as it develops; to describe information evaluation, appraisal, and dissemination; to present fundamental principles of collection and communication of information; to demonstrate how, through Headquarters guidance, reporters can be directed and developed; and to prepare intelligence officers in the field to put information into finished report form. Supervised practice to develop skills is given in the production of finished reports; in reporting on area guidance patterns; in tailoring requirements into specific assignments; and in observing, collecting, organizing, and communicating information.

ACHIEVEMENT RECORD

Student achievement is judged from each student's observed performance during laboratory practice in the areas of instruction indicated. An asterisk (*) indicates this student's ratings. The ratings are weak, adequate, proficient, strong, and outstanding.

A. Qualitative and Quantitative Production of Reports:

<u>Weak</u>	<u>Adequate</u>	<u>Proficient</u>	<u>Strong</u>	<u>Outstanding</u>
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COMMENT: The quality of Mr. Fox's work was uniformly excellent in every respect. He worked to full capacity.

B. Requirements Performance:

<u>Weak</u>	<u>Adequate</u>	<u>Proficient</u>	<u>Strong</u>	<u>Outstanding</u>
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COMMENT:

His paper on this subject demonstrated that he has a very sound understanding of the Requirements and guidance systems.

S-E-C-R-E-T

S-E-C-R-E-T

C. Editorial Performance:

<u>Weak</u>	<u>Adequate</u>	<u>Proficient</u>	<u>Strong</u>	<u>Outstanding</u>
-------------	-----------------	-------------------	---------------	--------------------

COMMENT:

His work demonstrated that he has acquired a very sound understanding of the principles of good editorial organization in intelligence reporting.

D. Reporting Performance:

<u>Weak</u>	<u>Adequate</u>	<u>Proficient</u>	<u>Strong</u>	<u>Outstanding</u>
-------------	-----------------	-------------------	---------------	--------------------

COMMENT:

His outside reporting assignment was efficiently executed. It was well organized. Unfortunately, it lacked sufficient reporting detail to warrant a higher rating.

INSTRUCTOR'S OVER-ALL COMMENT:

Mr. Fox was a very fine student. He worked extremely well and his many penetrating questions added very considerably to the tone of the class. His work was of excellent quality and it showed that he has acquired a sound understanding of the various aspects of the reporting function discussed.

FOR THE DIRECTOR OF TRAINING

Herbert G. King
Chief Instructor

1 FEB 1968
Date

S-E-C-R-E-T

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 017074			
SECTION A				GENERAL			
1. NAME FOX, JERRY	(Last) FOX	(First) JERRY	(Middle) 	2. DATE OF BIRTH 9 Oct 28	3. SEX M	4. GRADE GS-12	5. SD D
6. OFFICIAL POSITION TITLE ODB OFFICER				7. OFF/DIV/GR OF ASSIGNMENT DIV/IV/VIC	8. CURRENT STATION Vietnam		
9. CHECK (X) TYPE OF APPOINTMENT CAREER <input checked="" type="checkbox"/> RECRUIT <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)				10. CHECK (X) TYPE OF REPORT INITIAL <input type="checkbox"/> ANNUAL <input checked="" type="checkbox"/> SPECIAL (Specify): <input type="checkbox"/>		11. REASSIGNMENT SUPERVISOR X REASSIGNMENT EMPLOYEE	
11. DATE REPORT DUE IN O.P. 1 January - 9 July 1966				12. REPORTING PERIOD (From - To) 1 January - 9 July 1966			
SECTION B PERFORMANCE EVALUATION							
W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.	A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.	P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.	S - Strong Performance is characterized by exceptional proficiency.	O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.			
SPECIFIC DUTIES List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).							
SPECIFIC DUTY NO. 1 The initiation, development and management of a sensitive FI/CI operation.				RATING LETTER S			
SPECIFIC DUTY NO. 2 The spotting, assessment, development, recruitment and management of unilateral FI agents.				RATING LETTER S			
SPECIFIC DUTY NO. 3 Functions as a liaison officer with officials of the Vietnamese National Police.				RATING LETTER P			
SPECIFIC DUTY NO. 4 The preparation of dispatches, cables, intelligence information reports, memoranda and other necessary papers required by the above duties.				RATING LETTER A			
SPECIFIC DUTY NO. 5				RATING LETTER			
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER S	

SECRET

(Read Faded Text)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position holding. In proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

JUL 28

1. This employee has been under the supervision of [REDACTED] for a period of four months. During that time he has displayed the professional qualities of a competent and knowledgeable operations officer.
2. During his tour at this Station, Subject was responsible for the initiation and development of a highly sensitive and productive PI/CI operation. His management of this project in its early stages, which has included its evolution into a unilateral activity, has been performed in a highly commendable manner, and the Project has now reached the point where its future potential appears to be substantial. Subject has demonstrated his capability in the area of unilateral agent recruitment and management through the recruitment of three unilateral agents during his present tour. He has carried out a variety of liaison duties with various elements of the National Police efficiently and capably.
3. Subject has shown the capacity properly to place his own activities within the perspective of the Station's mission. In this respect he has devoted considerable effort to acquiring a solid background of area familiarization and knowledge which has enabled him to function in a highly effective fashion.
4. This employee has shown a high degree of cost consciousness approach to his duties. Employee has not had supervisory responsibilities.
5. Subject has sometimes shown a lack of sufficient emphasis in properly recording the progress of his operational activities through the normal reporting procedures. Subject is now aware of this, and it is believed that this will not be a problem in the future.
6. This employee is a well-motivated, highly capable officer with excellent career potential. This supervisor would be pleased to serve

SECTION D

CERTIFICATION AND COMMENTS / WITH HIM AGAIN.

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT.

DATE

SIGNATURE OF EMPLOYEE

8 July 1966

Jerome Fox (s)

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

8 July 1966

Ops Officer

Michael F. Stern (s)

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur in the above.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

8 JULY 1966

Chief of IP

John L. Stent (s)

SECRET

SECRET

(This Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER

017974

SECTION A.

GENERAL

1. NAME FOX, Jerome	2. DATE OF BIRTH 10/09/1941	3. SEX M	4. GRADE GS-12	5. RD D
6. OFFICIAL POSITION TITLE OIC Officer	7. OFF/DEPT/OF ASSIGNMENT POP/INTL C	8. CURRENT STATION Saigon		
9. CHECK (X) TYPE OF APPOINTMENT				
CAREER	RESERVE	TEMPORARY	10. CHECK (X) TYPE OF REPORT	
CAREER-PROVISIONAL (See Instructions - Section C)			X INITIAL	REASSIGNMENT SUPERVISOR
SPECIAL (Specify)			ANNUAL	REASSIGNMENT EMPLOYEE
11. DATE REPORT DUE IN OIF Feb 66				
12. REPORTING PERIOD (From - To) 29 December 1964 to 31 Dec 1965				

SECTION B.

PERFORMANCE EVALUATION

- W - Warn:** Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.
- A - Adequate:** Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.
- P - Proficient:** Performance is more than satisfactory. Desired results are being produced in a proficient manner.
- S - Strong:** Performance is characterized by exceptional proficiency.
- O - Outstanding:** Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1

Officer in charge of liaison with the Municipal Police

D5

RATING LETTER

P

SPECIFIC DUTY NO. 2

Officer in charge of liaison with postal authorities

RATING LETTER

S

SPECIFIC DUTY NO. 3

Officer in liaison with operational components of Headquarters, Special Branch

RATING LETTER

P

SPECIFIC DUTY NO. 4

Handles all the correspondence, files and associated memoranda connected with the tasks cited above.

RATING LETTER

P

SPECIFIC DUTY NO. 5

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as poor knowledge of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

15 FEB 1966

RATING LETTER

P



SECRET

(This Form is to be Filled Out)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in mind relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

FEB 15 10 43 AM '66

During the reporting period this officer was given different assignments due to a reorganization within the branch. During the past two months he has been solely responsible for liaison with the postal authorities and has developed this into a very worthwhile activity. In addition to this effort he has been personally responsible for development and recruitment of two senior officials of both short and long range interest. He has handled an area of extreme sensitivity which called for unremitting attention to detail. He accomplished this assignment in an outstanding manner. This officer is rated on the overall as proficient.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

1 Feb 66

/s/ Jerome Fox

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

1 Feb 66

Ops Officer

/s/ James Braafeld

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur with the above.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
1 Feb 66	Ops Officer	/s/ John Stout

SECRET

SECRET

(When Filled In)

TRAINING REPORT - LANGUAGE

COURSE TITLE

French Inter. - NW - Ph I

INSTRUCTOR

Mr. T. Burke

PROGRAM

Daytime - Part-time

NO. OF STUDENTS

NO. OF HOURS

60

DATE OF COURSE

05/04/64 - 07/10/64

STUDENT

NAME	VOB	EDU DATE	OFFICE	OB	BD
FOX, Jerome	28	06/55	FB	12	D

(See reverse side for definitions of proficiency levels)

LEVEL OF PROFICIENCY AT ENTRY INTO TRAINING		INSTRUCTORS ESTIMATE		OFFICIAL TEST
	NO. PROFICIENCY	SLIGHT	ELEMENTARY	HIGH
READING		X		
WRITING		X		
PRONUNCIATION		X		
SPEAKING		X		
UNDERSTANDING		X		

LANGUAGE TRAINING OBJECTIVES AND METHODS

The general aims of language training are attainment of proficiency in speaking, understanding, reading and writing. The specific objectives are: (1) ability to produce and distinguish the sounds of the language; (2) ability to use a stock of basic sentences and expressions; (3) ability to recombine the elements of static sentences and expressions and to apply them to new situations; (4) ability to comprehend the language spoken at normal speed in various situations; (5) ability to write and read the language commensurate with ability to speak.

Methods used in all courses stress oral drills and free conversation based at first on memorized material and, at a later stage, on varied reading materials. Written and oral tests are given at intervals. Listening to and recording on tapes in the language lab is essential for class preparation.

PERFORMANCE EVALUATION

	UNSATISFACTORY	SATISFACTORY	EXCELLENT
ACHIEVEMENT		X	
ATTITUDE		X	
ATTENDANCE		X	

LEVEL OF PROFICIENCY AT COMPLETION OF TRAINING		INSTRUCTORS ESTIMATE		OFFICIAL TEST
	NO. PROFICIENCY	SLIGHT	ELEMENTARY	HIGH
READING		X	X	
WRITING		X	X	
PRONUNCIATION		X		
SPEAKING		X		
UNDERSTANDING		X		

Foreign Language Aptitude Test: 6

W. Ray Rackley

W. RAY RACKLEY

25 Mar 64

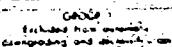
DATE

FOR THE DIRECTOR OF TRAINING:

SACRISTAN, HEAD OF DEPARTMENT, 674-880-0104

4-64 2222

SECRET



(45)

S E C R E T

TRAINING REPORT

Covert Action Operations Course No. 63, 30 March to 17 April 1964
60 hours part time

Student : Fox, Jerome	Office : VE
Year of Birth: 1930	Service Designation: D
Grade: OS-12	No. of Students : 13
BOD Date : June 1955	

STUDENT OBJECTIVES - CONTENT AND METHODS

The Covert Action Operations Course is an advanced seminar for senior and middle grade CS officers who will direct and conduct covert action operations in the field. It provides a conference setting in which experienced officers may discuss the full range of operational problems — from policy and strategy to tactics and techniques — with senior Agency officers, both those recently returned from field posts and those assigned to Headquarters for guidance and support of CA field operations.

The CAO course covers the origin and scope of CIA's covert action mission, **CA activity of Bloc services and party organs**, tactical approaches to the direction of CA operations, political action, economic action, propaganda, paramilitary operations, special operations, the national counterinsurgency program, covert action in the **labor and youth field**, counterintelligence problems in covert action, joint CI-CA programs, and current area case studies.

ACHIEVEMENT RECORD

This is a certificate of attendance. Ajectival ratings are not given in this course.

FOR THE DIRECTOR OF TRAINING:


Dawson Smith
Chief Instructor

22 April 1964

Date

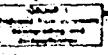
Group I
Excluded from automatic
downgrading and
declassification

S E C R E T

SECRET

(Each filled in)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER 017974	
SECTION A						
1. NAME FOX Jerome J.			2. DATE OF BIRTH 0 Oct 1928	3. SEX M	4. GRADE GS-12	5. SD D
6. OFFICIAL POSITION TITLE Ops Officer			7. OFF/DIV/BR OF ASSIGNMENT DDP/FE/VNC/VN	8. CURRENT STATION Headquarters		
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <small>CAREER-PROVISIONAL (See Instructions - Section C)</small>			10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify) <small>SPECIAL (Specify)</small>	REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE		
11. DATE REPORT DUE IN O.P. January 1964			12. REPORT PERIOD (From To) April - 31 January 1964			
SECTION B PERFORMANCE EVALUATION						
W - <u>Weak</u>	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.					
A - <u>Adquate</u>	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.					
P - <u>Proficient</u>	Performance is more than satisfactory. Desired results are being produced in a proficient manner.					
S - <u>Strong</u>	Performance is characterized by exceptional proficiency.					
O - <u>Outstanding</u>	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1	Assembles available information on North Vietnam, and its diplomatic establishments abroad.					RATING LETTER S
SPECIFIC DUTY NO. 2	Acts as ZIRGMAIL officer for Vietnam Desk.					RATING LETTER P
SPECIFIC DUTY NO. 3	Aids in giving operational support to denied areas ops program run by Saigon Station.					RATING LETTER P
SPECIFIC DUTY NO. 4	Prepares periodic reports on progress of denied area ops program.					RATING LETTER S
SPECIFIC DUTY NO. 5						RATING LETTER
SPECIFIC DUTY NO. 6						RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						
17 MAR 1964					RATING LETTER P	



SECRET

SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. List responsibilities for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Method of performance of managerial or supervisory duties must be described in detail.

During the period covered by this report, Mr. ~~MM 16 1064 W/64~~ has first time been assigned as an operations officer in the DD/P, having transferred from the DD/I in April 1963. Mr. Fox has made this transition very well, and has adjusted himself to the operating tempo and atmosphere of a busy desk. He is now a competent and flexible case officer, making a valuable contribution to his desk and branch. For the past month, he has served very capably as acting chief of the North Vietnam element of the desk, during the absence of another officer.

Mr. Fox was quick to recognize the difference between his present assignment and those previous to it. This difference has required some changes on his part, in terms of emphasis and flexibility. Mr. Fox has graciously accepted guidance given him during this period, and has developed into an efficient DD/P officer.

Mr. Fox's assignment involves partial supervision of two junior officers. He directs these officers effectively, and in a natural manner, giving promise of considerable supervisory capability which future assignments can develop.

Following some additional time on the desk, during which time it is expected that Mr. Fox will assume more responsibility for the North Vietnam program, it is planned to send him to the field, as his performance on the desk would indicate that he is fully capable of an operational field assignment.

*Mr. Fox's supervisory duties have not been directly related to fiscal matters. However, he has revealed a normal degree of cost consciousness in those budgetary matters with which he has come in contact.

SECTION D CERTIFICATION AND COMMENTS		
1. BY EMPLOYEE		
DATE	I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
18 February 1964	<i>E. Fox</i>	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
10		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
18 February 1964	Chief, FE/VNC/Vietnam	Donald P. Gruber
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		

Concur in supervisor's comments. I observed this officer since early May 1963 and I believe he has developed steadily in the operations field, a field new to him. After another six to nine months on the desk, he should be ready for his first ops assignment abroad, hopefully in Saigon working on the North Vietnam program. He is showing the earmarks of a well-rounded, thoughtful case officer and we should not delay too long in getting him to the field in a real operational situation.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
9 March 1964	Chief, FE/VNC	Philip B. K. Potter

SECRET

SECRET

(This field is)

FITNESS REPORT				REF ID: SERIAL NUMBER J017774			
SECTION A				GENERAL			
1. NAME	(First) FOX, Jerome	(Middle)	(Last)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. RD
6. OFFICIAL ID NUMBER	ID: Factory Mark		(S/N)	9 Oct 28	M	GS-12	IR
7. CHECK IN/TYPE OF APPOINTMENT				8. CHECK IN/TYPE OF ASSIGNMENT	CURRENT STATION		
CAREER	RESERVE	TEMPORARY		DDP/TS	TOKYO		
CAREER-PROVISIONAL (See Instructions - Section C)				REASSIGNMENT SUPERVISOR			
SPECIAL (Checklist)				INITIAL	REASSIGNMENT EMPLOYEE		
SPECIAL (Specify)				X ANNUAL	SPECIAL (Specify)		
11. DATE REPORT DUE IN G.P.				12. REPORTING PERIOD			
				1 Jan 62 - 23 September 1962			
SECTION B				PERFORMANCE EVALUATION			
F - Fair	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.						
A - Adequate	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.						
P - Proficient	Performance is more than satisfactory. Desired results are being produced in a proficient manner.						
S - Strong	Performance is characterized by exceptional proficiency.						
O - Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.						
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1 Monitors and coordinates with ODYOKE and allied armed services the Factory Markings Collection Program (FMCP) in North Asian area covering specifically Japan, South Korea, and Taiwan.							RATING LETTER B
SPECIFIC DUTY NO. 2 Determines, initiates and directly participates in the exploitation of FMCP targets in conjunction with KUDOKE and ODYOKE armed services.							RATING LETTER B
SPECIFIC DUTY NO. 3 Provides detailed training and guidance for ODYOKE personnel and for foreign allied personnel (e.g. Japanese, South Korean, Chinese Nationalists) in the identification, photographic and collection techniques applicable to the FMCP.							RATING LETTER S
SPECIFIC DUTY NO. 4 Maintains continuing & close official and personal working liaison with & support for commanders & officers of the various ODYOKE military intel collection units in Japan & with Tokyo KUDOKE elements, particularly the Japanese Liaison Staff.							RATING LETTER A
SPECIFIC DUTY NO. 5 Responsible for preparation of collection intel & admin rpts & dispatches to KULYNX Factory Markings Center, on all matters pertaining to the FMCP in this area of jurisdiction.							RATING LETTER A
SPECIFIC DUTY NO. 6 Assisted the Branch Chief in the handling of KULYNX requirements.							RATING LETTER P
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							RATING LETTER P+
FORM 45 OBSOLETE PREVIOUS EDITIONS				SECRET			

24 APR 1962



SECRET

HARRIET TAYLOR, INC.

SECTION C

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. Suggest actions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject during his tour of duty at this station demonstrated a thorough knowledge of the Factory Markings program and was sincere and competent in performing his duties. The establishment of the joint center (Comet) was a creditable achievement which should make an important contribution to the program in the years to come. He was cooperative and willing to undertake additional duties when requested. He has done an outstanding job in the training of both ODYOKO and foreign personnel.

The reporting officer feels that Subject has a tendency to procrastinate and that on a few occasions he did not follow through on his commitments as aggressively as he might have. This, however, was the only weakness noticed in an otherwise competent performance.

SECTION D

CERTIFICATION AND COMMENTS

BY EMPLOYEE

1. I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

11/23/62

SIGNATURE OF EMPLOYEE

Jerome P. Hintz

11/23/62

BY SUPERVISOR

2.

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

15 MONTHS

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

FR shown
HAS ALREADY DEPARTED TO NEW POST

by page 4/4/62

DATE

19 Oct 1962

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

Elmer F. Hintz

BY REVIEWING OFFICIAL

3.

COMMENTS OF REVIEWING OFFICIAL

Comments:

DATE

22 Oct 1962

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

Robert P. Wheeler

SECRET

SECRET

(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER 017974	
SECTION A					GENERAL	
1. NAME (Last) (First) (Middle) FOX Jerome J.			2. DATE OF BIRTH 9 Oct 1928	3. SEX M	4. GRADE CS-12	5. SD D
6. OFFICIAL POSITION/TITLE Cpls Officer			7. OFF/DIV/DR OF ASSIGNMENT DDP/FE/VNC/VN	8. CURRENT STATION Headquarters		
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C)			10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL			REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE
11. DATE REPORT DUE IN O.P. January 1984			12. REPORTED PERIOD (From - To) April - 31 January 1984			SPECIAL (Specify)
SECTION B PERFORMANCE EVALUATION						
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).</p>						
SPECIFIC DUTY NO. 1 Assembles available information on North Vietnam, and its diplomatic establishments abroad.				RATING LETTER S		
SPECIFIC DUTY NO. 2 Acts as ZRGRAIL officer for Vietnam Desk.				RATING LETTER P		
SPECIFIC DUTY NO. 3 Aids in giving operational support to denied areas ops program run by Saigon Station.				RATING LETTER P		
SPECIFIC DUTY NO. 4 Prepares periodic reports on progress of denied area ops program.				RATING LETTER S		
SPECIFIC DUTY NO. 5				RATING LETTER		
SPECIFIC DUTY NO. 6				RATING LETTER		
OVERALL PERFORMANCE IN CURRENT POSITION						
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties; productivity; conduct on job; cooperativeness; pertinent personal traits or habits; and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>						
RATING LETTER P						



SECRET

(This field is)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

During the period covered by this report, Mr. Fox has for the first time been assigned as an operations officer in the DD/P, having transferred from the DD/I in April 1963. Mr. Fox has made this transition very well, and has adjusted himself to the operating tempo and atmosphere of a busy desk. He is now a competent and flexible case officer, making a valuable contribution to his desk and branch. For the past month, he has served very capably as acting chief of the North Vietnam element of the desk, during the absence of another officer.

Mr. Fox was quick to recognize the difference between his present assignment and those previous to it. This difference has required some changes on his part, in terms of emphasis and flexibility. Mr. Fox has graciously accepted guidance given him during this period, and has developed into an efficient DD/P officer.

Mr. Fox's assignment involves partial supervision of two junior officers. He directs these officers effectively, and in a natural manner, giving promises of considerable supervisory capability which future assignments can develop.*

Following some additional time on the desk, during which time it is expected that Mr. Fox will assume more responsibility for the North Vietnam program, it is planned to send him to the field, as his performance on the desk would indicate that he is fully capable of an operational field assignment.

*Mr. Fox's supervisory duties have not been directly related to fiscal matters. However, he has revealed a normal degree of cost consciousness in those budgetary matters with which he has come in contact.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

18 February 1964

Donald P. Gregg

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION:

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

10

DATE

OFFICIAL TITLE OF SUPERVISION

TYPED OR PRINTED NAME AND SIGNATURE

18 February 1964

Chief, PE/VNC/Vietnam

Donald P. Gregg

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Line
 Concur in supervisor's comments. I observed this officer since early May 1963 and I believe he has developed steadily in the operations field, a field new to him. After another six to nine months on the desk, he should be ready for his first opo assignment abroad, hopefully in Saigon working on the North Vietnam program. He is showing the earmarks of a well-rounded, thoughtful case officer and we should not delay too long in getting him to the field in a real operational situation.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

9 March 1964

Chief, PE/VNC

Philip B. K. Potter

SECRET

SECRET
(When Filled In)

HF-27

FITNESS REPORT						EMPLOYEE SERIAL NUMBER <i>[Signature]</i>
GENERAL						
1. NAME Fox	2. GRADE TSO	3. BIRTHDAY JULY 28	4. DATE OF BIRTH 9 Oct 28	5. GRADE M	6. GRADE GS-12	
7. SERVICE DESIGNATION III	8. OFFICIAL POSITION CODE 10 Factory, Markt	9. OFFICER/TYPE OF ASSIGNMENT Tokyo, Japan				
10. CAREER STAFF STATUS <input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> PENDING			11. TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR <input type="checkbox"/> REASSIGNMENT/EMPLOYEE			
12. DATE REPORT DUE IN G.P. 15 Apr 61-31 Dec 61	13. REPORTING PERIOD From	14. SPECIAL (S)IGNIFICANT				
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).						
1 - Unsatisfactory	2 -勉强 adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding
SPECIFIC DUTY NO. 1 Monitors and coordinates operations of COMINT and allied armed services with COMINT and allied armed services in the Factory Markets Collection Points (FMC) in North Asian area involving collection of intelligence information.			SPECIFIC DUTY NO. 2 Monitors continuing operations of COMINT and allied armed services in the Factory Markets Collection Points (FMC) in North Asian area involving collection of intelligence information.			
SPECIFIC DUTY NO. 3 Determining, initiating and directly participates in the execution of COMINT targets in conjunction with COMINT and COMINT armed services.			SPECIFIC DUTY NO. 4 Monitors and continues collection of intelligence information in the Factory Markets Collection Points (FMC) in North Asian area involving collection of intelligence information.			
SPECIFIC DUTY NO. 5 Provides detailed training and guidance for COMINT personnel & for COMINT allied personnel (e.g., Japanese, SEATO , others) in the collection, analysis, interpretation, and reporting of intelligence in the Factory Markets Collection Points (FMC) .			SPECIFIC DUTY NO. 6 Represents the interest of SEATO generally in liaison with other COMINT intelligence organizations, both collection & analysis in Japan.			
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, particular personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects the level of performance.						
<ul style="list-style-type: none"> <input type="checkbox"/> 1 - Performance in many important respects fails to meet requirements. <input type="checkbox"/> 2 - Performance meets most requirements but is deficient in one or more important respects. <input type="checkbox"/> 3 - Performance clearly meets basic requirements. <input type="checkbox"/> 4 - Performance clearly exceeds basic requirements. <input type="checkbox"/> 5 - Performance in every important respect is superior. <input type="checkbox"/> 6 - Performance in every respect is outstanding. 						RATING NO. 5
SECTION D DESCRIPTION OF THE EMPLOYEE						
In the rating scales below, check (X) the degree to which each characteristic applies to the employee.						
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree		
CHARACTERISTICS				NOT APPLICABLE NOT OBSERVED	RATING	
GETS THINGS DONE					1	2
RESOURCEFUL					3	X
ACCEPTS RESPONSIBILITIES					2	X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					3	X
DOES HIS JOB WITHOUT STRONG SUPPORT					2	X
FACILITATES SMOOTH OPERATION OF HIS OFFICE					3	X
WRITES EFFECTIVELY					2	X
SECURITY CONSCIOUS					3	X
THINKS CLEARLY					3	X
DISCIPLINED IN ORGANIZING, MAINTAINING AND DISPOSING OF RECORDS					2	X
OTHER (Specify)	SEE SECTION "E" ON REVERSE SIDE				1	2

SECRET

OFFICE

SECTION E

NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

02 PM '62

This officer continues to perform his duties in a highly efficient manner, showing diligence and initiative. He has successfully coordinated the activities of the ODRLX intelligence community in the Factory Markings field, and has succeeded in keeping this an active and rewarding program. He has been cooperative at all times, and has willingly assumed additional duties, particularly in assisting the Branch Chief in handling KULMK problems and requirements. He has established good working relationships with the ODRLX agencies in the field, and has twice during this period received letters of appreciation from other agencies for the high calibre of training which he has conducted. No specific weaknesses have been noted, and no special training is recommended at this time.

SECTION F

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

31 December 61

SIGNATURE OF EMPLOYEE

Elmer P. Minic (Signed)

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE; GIVE EXPLANATION

7

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (EXPLAIN)

DATE

31 December 61

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

Elmer P. Minic (Signed)

3.

BY REVIEWING OFFICIAL

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT JUDGE THESE EVALUATIONS; I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

31 Dec. 61

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

Robert P. Wheeler (Signed)

SECRET

~~SECRET~~

Continuation of Section B:

Specific Duty No. 3

collection techniques applicable to the MCP.

Specific Duty No. 4

,, KUDOKA elements, particularly the Japanese Liaison Staff.

~~SECRET~~

SECRET
(When Filled In)

2-4-1000

[Signature]

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 1011234567890123456789																																																																																																				
SECTION A				GENERAL																																																																																																				
1. NAME FOX, Jerome		2. DATE OF BIRTH 9 October 1940		3. SEX Male	4. GRADE C5-11																																																																																																			
5. SERVICE DESIGNATION 6. OFFICIAL POSITION/TITLE 12 10 <i>Factory Marks</i>		7. APPROVING OFFICER OF ASSIGNMENT																																																																																																						
8. CAREER STAFF STATUS NOT ELIGIBLE		9. MEMBER DEFERRED DECLINED		10. TYPE OF REPORT INITIAL																																																																																																				
11. DATE REPORT DUE IN O.P. 15 Mar 59		12. REPORTING PERIOD From 15 Mar 59 To 15 Apr 61		13. RATING PERIOD SPECIAL (Annual)																																																																																																				
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SECRET

(When Filled In)

SECTION E

NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

State strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

The undersigned's assessment of subject officer continues essentially the same as stated in the previous fitness report.

During the 18 months this officer has performed his duties at Tokyo Station he has carried on and, with marked success, built upon the program organized by his predecessor. Subject officer by diligent effort and by demonstrating outstanding competence and expertise in the Factory Markings field has successfully established himself as the focal point for the Factory Markings Collection Program (FMCP) within both the Station and the OGYU Intelligence community. He has established and maintained excellent working relations with all OGYU Intelligence components having an interest and/or capability in the FMCP. His status insures the maximum coordinated effort in this field with resultant benefits to the entire intelligence community. The thoroughness and effectiveness with which I believe the FMCP is being carried out in the North Asian area is strong testimonial for the caliber of subject officer's performance.

Subject officer has demonstrated high devotion to duty and complete willingness to undertake any task, no matter how difficult or inconvenient, which would contribute to the FMCP. In addition, he has voluntarily undertaken to look after the broader interests of KNYMX with both RYOMX and OGYUZ military intelligence components in this area. In the performance of his duties subject officer has also displayed a high degree of initiative and self-reliance, as well as mature judgment in assessing the goals of his programs and developing and implementing all measures necessary to achieve them.

In regard to subject officer's current assignment and performance I have no weaknesses to note. From the point of view of his career development I do recommend further training.

SECTION F

CERTIFICATION AND COMMENTS

(CONTINUED)

1.

BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

14 April 1961

SIGNATURE OF EMPLOYEE

Jerome Fox (Signed)

This report was prepared in accord
with OGYUZ Evaluation standards which
are based on the following criteria:
1. ACCURACY - Accuracy of information
2. COMPLETENESS - Completeness of information
3. TIMELINESS - Timeliness of information
4. CLARITY - Clarity of presentation
5. PERTINENCE - Pertinence of information

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE

18

THE DATE OF SEPARATION

3.

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify)

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

14 April 1961

Colonel, STB

Frank J. Denney

BY REVIEWING OFFICIAL

4.

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL I am not, of course, as familiar with subject's work as is the rating, but I cannot help but question what I consider the extremely high ratings given here. True, we have no person performing comparable duties in the station, but we have few, if any, officers here who consistently perform at this high level. In my dealings with Subject, I have been struck by his high motivation and devotion to duty. On the other hand, I have not been favorably impressed by his failure to handle promptly his (cont'd)

DATE

14 Apr 1961

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

ROBERT P. Wheeler

SECRET

Continuation of Section B:

Specific Duty No. 3

collection techniques applicable to the PMCP.

Specific Duty No. 4

KUDOVE elements, particularly the Japanese Liaison Staff

Continuation of Section E:

and experience in the broader, analytical aspects of the KUCHAP area, including language and area studies.

Continuation of Section F-3:

normal administrative responsibilities.

SECRET
(When Filled In)

RHL

FITNESS REPORT				EMPLOYEE SERIAL NUMBER		
SECTION A GENERAL						
1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH		3. SEX	4. GRADE		
POX Jerome	3 October 1978		Male	E-11		
5. SERVICE DESIGNATION	6. OFFICIAL POSITION TITLE		7. OFFICER/ENLISTED OF ASSIGNMENT			
IA						
8. CAREER STAFF STATUS			9. TYPE OF REPORT			
NOT ELIGIBLE	X MEMBER	DEFERRED	INITIAL	REASSIGNMENT/SUPERVISOR		
PENDING	DECLINED	DENIED	ANNUAL	REASSIGNMENT/EMPLOYEE		
10. DATE REPORT DUE IN G.P.	11. REPORTING PERIOD		SPECIAL (Specify)			
	From 4 Sept 59 To 30 Sept 60		Promotion			
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of subordinates supervised).						
1 - Unsatisfactory	2 -勉强 adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding
SPECIFIC DUTY NO. 1 Monitors and coordinates liaison with ODRIVE and allied armed services.			SPECIFIC DUTY NO. 4 Maintains cognition and rating close official & personal working liaison with & import for consideration of the various COMINT intelligence units of the US military units in Japan.			
The Factory Task Force Collection Program (FTCP) is based upon and covers, officially Japan, South Korea & Philippines.			In addition, maintains liaison with the US military intelligence agencies for preparation of collection intel & administrative information to the NELIX Factory Task Force Center, as well as participating in the			
SPECIFIC DUTY NO. 2 Determined, initiated and directly participates in the exploitation of FTCP targets in conjunction with RDOVS and ODRIVE armed services.			specific authorities of jurisdiction. Represents the interests of USAF in generally in liaison with other COMINT intelligence components both collection and analytical.			
SPECIFIC DUTY NO. 3 Provides detailed training and guidance for ODRIVE personnel and foreign allied personnel (e.g. Japan, South Korea & Philippines). Nationalist).			Rating No.			
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.						
<ul style="list-style-type: none"> 1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding. 						RATING NO. 5
SECTION D DESCRIPTION OF THE EMPLOYEE						
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee.						
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree		
CHARACTERISTICS			NOT APPLICABLE	NOT OBSERVED	RATING	
GETS THINGS DONE					1	2
RESOURCEFUL					3	4
ACCEPTS RESPONSIBILITIES					3	4
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					3	4
DOES HIS JOB WITHOUT STRONG SUPPORT					3	4
FACILITATES SMOOTH OPERATION OF HIS OFFICE					3	4
WRITES EFFECTIVELY					3	4
SECURITY CONSCIOUS					3	4
THINKS CLEARLY					3	4
DISCIPLINED IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					3	4
OTHER (Specify)					3	4
SEE SECTION "E" ON REVERSE SIDE						

Continuation of Section E:

In recognition of subject officer's outstanding performance to date
and in view of the considerable responsibilities incident to the post of
Factory Markings representative in this area, I recommend that subject
officer be promoted to the grade of GS-12 as soon as possible.

SECRET
(When Filled In)

D4128

FITNESS REPORT				EMPLOYEE SERIAL NUMBER		
SECTION A				GENERAL		
1. NAME Fox, Jerome	2. DATE OF BIRTH 1928	3. SEX: Male	4. GRADE: GS-11			
5. SERVICE DESIGNATION: SR	6. OFFICIAL POSITION TITLE: 10 (Factory Markings)				7. OFFICER/ENLISTED OR ASSIGNMENT: ORR-FM/EA	
8. CAREER STAFF STATUS:		9. TYPE OF REPORT:				
<input checked="" type="checkbox"/> NOT ELIGIBLE	<input checked="" type="checkbox"/> MEMBER	DEFERRED	INITIAL	<input checked="" type="checkbox"/> REASSIGNMENT/SUPERVISION		
PENDING	DECLINED	DENIED	<input checked="" type="checkbox"/> ANNUAL	<input checked="" type="checkbox"/> REASSIGNMENT/EMPLOYEE		
10. DATE REPORT DUE IN G.P. 31 Oct 1959	11. REPORTING PERIOD 13 Mar 58 - 30 Sep 1959	12. SPECIAL (Specify)				
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding
SPECIFIC DUTY NO. 1 Prepares written reports on results of analysis.		RATING NO. 3	SPECIFIC DUTY NO. 2 Directs and participates in field exploitation.		RATING NO. 4	
SPECIFIC DUTY NO. 3 Derives significant intelligence from factory markings data.		RATING NO. 4	SPECIFIC DUTY NO. 4 Organizes raw data into analytic file.		RATING NO. 5	
SPECIFIC DUTY NO. 5 Supervises junior analyst.		RATING NO. 4	SPECIFIC DUTY NO. 6		RATING NO.	
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.						
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.						RATING NO. 3
SECTION D DESCRIPTION OF THE EMPLOYEE						
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee.						
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree		
CHARACTERISTICS			HOT APPLIES CABLE	HOT OR SERVED	RATING	
DOES THINGS DONE					X	
RESOURCEFUL					X	
ACCEPTS RESPONSIBILITIES					X	
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					X	
DOES HIS JOB WITHOUT STRONG SUPPORT					X	
FACILITATES SMOOTH OPERATION OF HIS OFFICE					X	
WRITES EFFECTIVELY					X	
SECURITY CONSCIOUS					X	
THINKS CLEARLY					X	
DISCIPLINE IN ORGANIZING, MAINTAINING AND DISPOSING OF RECORDS					X	
OTHER (Specify)						
SEE SECTION "E" ON REVERSE SIDE						

SECRET

(When Filled In)

SECTION E**NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Mr. Fox is a steady, conscientious worker, and has consistently displayed initiative and thoroughness in his research assignments. His main weakness is in organizing and presenting the results of his work. This weakness is also apparent in his oral presentation of argumentation. Mr. Fox frequently "talks around a point" instead of "hitting the point". This weakness has influenced the rating given under Section D - "thinks clearly", and limits his effectiveness as a supervisor. It is hoped that Mr. Fox will overcome this weakness in his forthcoming assignment overseas.

REF ID: A6554
KODAK SAFETY FILM
GSA GEN. REG. NO. 10000

SECTION F**CERTIFICATION AND COMMENTS****1.****BY EMPLOYEE**

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

SIGNATURE OF EMPLOYEE

2.**BY SUPERVISOR**MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

42

Departed on PCS overseas.

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify)

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

13 August 1959

Chief, FM/EA

John H. Deale

3.**BY REVIEWING OFFICIAL**

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

13 August 1959

Chief, St/FM

James Q. May

SECRET

S-E-C-R-E-T

REPORT OF TRAINING

Operations Familiarization Course No. 17

I. IDENTIFYING INFORMATION

Name: PGX, Jerome Sex: Male
Date of Birth: 9 October 1928 Grade or Rank: GS-11
EOD Date: 15 June 1953 Office: ORR
Dates of Course: 6 Apr - 15 May 59 No. of Students: 25

Projected Assignment or Present Position:
(from Request for Internal Training) Factory Rankings Officer in Tokyo.

II. DESCRIPTION OF COURSE

The Operations Familiarization Course is a six-week course designed primarily for Clandestine Services non-case officer personnel and for non-Clandestine Services officers whose responsibilities in support of operations require adequate familiarization with case officer functions and with the programs and operations of the Clandestine Services.

III. REPORT OF STUDENT ACHIEVEMENT

To satisfactorily complete the Operations Familiarization Course the student must demonstrate in a series of seminars and in a limited number of written assignments that he has acquired an adequate understanding of the fundamentals of clandestine operations. Testing mechanisms are minimal and do not permit an extensive evaluation of individual performance.

Mr. Fox satisfactorily completed Operations Familiarization Course No. 17.

FOR THE DIRECTOR OF TRAINING:

(Signature) KENNETH L. FOX

Chief Instructor, OPC

(Signature)

Chief, Field Training

S-E-C-R-E-T

(When filled in)

GENERAL INFORMATION

SUPERIOR BASIC DEFENSIVE LANGUAGE WORKS II (PART-TIME)

SECTION I: IDENTIFYING INFORMATION

NAME DATE OF BIRTH	SEX END DATE	DATES OF COURSE GRADE OR RANK	NO. OF STUDENTS OFFICE
POE, Jerome 9 Oct 1928	Male 15 June 1953	5 Jan - 13 March 1959 GS-11	3 OPB

PROPOSED ASSIGNMENT ON THE PRESENT POSITION

Analytic position in ST/PW

SECTION II: SPECIFIC CHARACTERISTICS OF THE COURSE

This course lasts 10 weeks. The classes are held 2 hours per day, 5 days a week. Students are required to do a minimum of 10 hours per week of drill in the language laboratory outside of class hours. The instructor is able to meet at any time by appointment with each student individually. Student are given at least two major tests and a number of ten-minute tests during the progress of the course.

SECTION III: OBJECTIVES

The general aim of this course is to provide a thorough grounding for the student who has previously had either a reading course in the language or an insufficient introduction to the language. It serves as a basis for further advanced, either by independent learning in the book or by further study.

The specific objectives are:

- A. Ability to produce and distinguish all the sounds of the language.
- B. Ability to use adequately a stock of correct Spanish sentences and expressions.
- C. Ability to analyze sentences and expressions into their components.
- D. Ability to comprehend correct-speed spoken Spanish in a wide variety of non-technical situations.
- E. Ability to read and write informal Spanish using a limited number of vocabulary and structural items.

SECTION IV: EVALUATION RATINGS

The following is an explanation of the five terms of evaluation employed below:

1. The student failed to satisfy minimum requirements, and his grasp of the material is too inadequate to be functional.
2. The student satisfied only the minimum requirements of the objectives. His grasp is barely functional.

3-E-C-B-P-Q
(When filled in)

S-E-C-O-N-D-Y
(When filled in)

3. The student met the objectives in a creditable manner, receiving a good group of credits.
4. The student showed a high degree of competence in meeting the objectives.
5. The student demonstrated exceptional ability or proficiency in meeting the objectives. His accomplishment has not attained by a very small number of students.

SECTION V: ACHIEVEMENT RATINGS

The number in each cell represents the number of students receiving that rating in terms of the above objectives. The asterisk (*) represents the rating this student achieved.

Course Objectives	Rating 1	Rating 2	Rating 3	Rating 4	Rating 5
Objective A			2 *	1	
Objective B			2 *	1	
Objective C			2 *	1	
Objective D			2 *	1	
Objective E			2 *	1	

This class as a whole is rated as:

Above average Average Below than average

SECTION VI: CONCLUSIONS

Mr. Fox performed fairly unevenly in this course. As a rule his preparations were more thorough during the first five weeks of the course.

FOR THE DIRECTOR OF TRAINING

PIERRE E. NYS

Signature of Instructor

S-E-C-O-N-D-Y
(When filled in)

SECTION I. INFORMATION CONCERNING STUDENT

SECTION I. INFORMATION CONCERNING STUDENT		NAME	NO. OF STUDENTS		
POZ, Jerome		Male	13 Oct 58-19 Dec 58	6	
DATE OF BIRTH		19 October 1928	13 June 1953	03-11	02B
POSITION AS OF 20 JULY OR PRESENT POSITION					
Analyst					

SECTION II. SPECIFIC CHARACTERISTICS OF THE COURSE

This course lasts 10 weeks. The classes are 40-452 hours per day, 5 days a week. Students are required to do a minimum of 10 hours per week outside the classroom. Laboratory classes of three hours. The instructor is available at any time by appointment with each student individually. Students are given at least two major tests and a number of other minor tests during the progress of the course.

SECTION III. OBJECTIVES

The general aim of this course is to provide a thorough grounding for the student who has previously had either a beginning course in the language or an insufficient introduction to the language. To achieve this basic aim further advancement either by independent learning in the area or by further study.

The specific objectives are:

Objective A. Ability to produce and distinguish all the sounds of the language.

Objective B. Ability to read, recognize, speak and correctly Spanish sentences and expressions.

Objective C. Ability to analyze and express single tension into their components.

Objective D. Ability to use a new vocabulary of own Spanish in a situation of variety of operational situations.

Objective E. Ability to speak and understand using a limited number of words in a variety of situations.

SECTION IV. EVALUATION CRITERIA

Evaluation
Third Quarter

STUDENT RATING AND ASSESSMENT OF LEARNING OBJECTIVES

The following is an explanation of the five terms of evaluating employee abilities:

- Rating 1. The student failed to satisfy minimum requirements, and his grasp of the material is too inadequate to be functional.
- Rating 2. The student satisfied only the minimum requirements of the objectives. His grasp is barely functional.
- Rating 3. The student met the objectives in a creditable manner, revealing a good grasp of essentials.
- Rating 4. The student showed a high degree of competence in meeting the objectives.
- Rating 5. The student demonstrated exceptional ability or proficiency in meeting the objectives. His accomplishment was one attained by a very small number of students.

SECTION VI: ACHIEVEMENT RATINGS

The number in each cell represents the number of students receiving that Rating in terms of the above objectives. The asterisk (*) represents the Rating this student achieved.

Course Objectives	Rating 1	Rating 2	Rating 3	Rating 4	Rating 5
Objective A		1	2	2*	1
Objective B			3*	3	
Objective C			4*	2	
Objective D			3*	3	
Objective E			3	3*	

This class as a whole is rated at:

Above average _____ Average X Below than average _____

SECTION VII: COMMENTS

Since reading skills are stressed during the latter part of the 30-week course series, the rating for Objective E is based on a limited amount of information.

FOR THE DIRECTOR OF PLACEMENT

/s/ **PIERRE L. FLY**

Signature of Head Instructor

Date _____
(Date filled in)

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee, except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any sections. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in Item B, of Section A below.

SECTION A.

GENERAL

1. NAME FOY, JEROME	2. DATE OF BIRTH 9 Oct 28	3. SEX M	4. SERVICE DESIGNATION IR
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT CDD/ST/PM/CA	6. OFFICIAL POSITION/TITLE Identification Specialist		

7. GRADE IT	8. DATE REPORT DUE IN OR 29 March 58	9. PERIOD COVERED BY THIS REPORT (Exclusive dates) 15 March 57 - 15 March 58	
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10. TYPE OF REPORT (Check one) <input checked="" type="checkbox"/> ANNUAL	INITIAL	REASSESSMENT-SUPERVISOR	SPECIAL (Specify)
		REASSSESSMENT-EMPLOYEE	

SECTION B.

CERTIFICATION

1. FOR THE RATER: THIS REPORT WAS HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY
NOT:
Individual on TDY Overseas

A. CHECK (X) APPROPRIATE STATEMENTS:

1. THIS REPORT REFLECTS MY OWN OPINION OF THIS INDIVIDUAL.	17. INDIVIDUAL IS RATED WITH C.I. OR O. A. RATING LIST TESTS REFER TO HIS & COPY ATTACHED TO THIS REPORT.
2. THIS REPORT REFLECTS THE COMBINED OPINION OF MYSELF AND PREVIOUS SUPERVISORS.	18. I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW TO EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify)
3. I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

B. THIS DATE 2 April 1958	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR JOHN H. DURRIS <i>John H. Durris</i>	D. SUPERVISOR'S OFFICIAL TITLE Branch Chief/EA
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2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY	DATE
Posted Per. C-1	<i>JH</i> 10 APR 1958
Reviewed by P.D.	<i>110 4/19/58</i>

CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE 8 Apr 58	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL <i>John H. Durris</i>	C. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, ST/PM/CA
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SECTION C.

JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

- 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
- 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- 4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
- 5. A FINE PERFORMER; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET

(When Filled In)

2. RATING ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

- a. State in the spaces below up to six of the more important **SPECIFIC** duties performed during **THIS** period.
 Place the most important first. Do not include minor or unimportant duties.
- b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- c. For supervisors, ability to supervise will always be rated as a specific duty. **DO NOT** rate as supervisor these who supervises a **secondary duty**.
- d. Compare in your mind, when possible, the individual being rated with others performing **3rd PAY GRADE** at a similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- f. Be specific. Examples of the kind of duties that might be rated are:
- | | |
|-----------------------------------|--------------------------------|
| ORAL BRIEFING | HAS AND USES AREA KNOWLEDGE |
| GIVING LECTURES | DEVELOPS NEW PROGRAMS |
| CONDUCTING SEMINARS | ANALYZES INDUSTRIAL REPORTS |
| WRITING TECHNICAL REPORTS | MANAGES FILES |
| CONDUCTING EXTERNAL RELATIONSHIPS | OPERATES RADIO |
| TYPING | COORDINATES WITH OTHER OFFICES |
| TAKING DICTATION | KEEPS REGULATIONS |
| SUPERVISING | PREPARES CORRESPONDENCE |
- g. For some jobs, duties may be broken down even further if supervisor considers it advisable. e.g., combined key and phone operation; in the case of a radio operator.

SPECIFIC DUTY NO. 1 Organizes raw data into analytic file.	RATING NUMBER 5	SPECIFIC DUTY NO. 2 Directs field exploitation	RATING NUMBER 4
SPECIFIC DUTY NO. 3 Derives significant intelligence from data	RATING NUMBER 5	SPECIFIC DUTY NO. 4 Supervises junior analysts	RATING NUMBER 4
SPECIFIC DUTY NO. 5 Prepares reports on conclusions	RATING NUMBER 3	SPECIFIC DUTY NO. 6	RATING NUMBER

3. HARRISITIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Mr. Fox is a steady, conscientious, cooperative worker. He is very thorough in his approach to research assignments and has displayed initiative in these assignments. He does not require close supervision. His main weakness is in organizing and presenting the results of his research.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personnel characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.

- 1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
- 2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
- 3 - A RARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO DEFICIENCIES SUFFICIENTLY SERIOUS TO WARRANT HIS SEPARATION
- 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
- 5 - AN EXCELLENT PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
- 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
- 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? YES NO IF YES, EXPLAIN FULLY:

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management, and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold, and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CIO no later than 30 days after the due date indicated in Item E of Section "E" below.

SECTION E:

GENERAL

1. NAME (Last) FOX	(First) JERO	(Middle) Z	2. DATE OF BIRTH 9 Oct 28	3. SEX M	4. SERVICE DESIGNATION IR
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT CRR/St/EM/EA		6. OFFICIAL POSITION TITLE Identification Specialist			
7. GRADE 11	8. DATE REPORT DUE IN OP 29 March 58	9. PERIOD COVERED BY THIS REPORT (inclusive dates) 15 March 57 - 15 March 58			
10. TYPE OF REPORT (Check one) <input checked="" type="checkbox"/> ANNUAL		11. RATING	12. SUPERVISOR'S SUPERVISOR	13. SPECIAL (Specify) REASSIGNMENT-EMPLOYEE	

SECTION F:

CERTIFICATION

FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED.

A. THIS DATE
8 April 1958 B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR C. SUPERVISOR'S OFFICIAL TITLE
JOHN H. DUPOIS *John H. DuPois* **Branch Chief/EA**

FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.

A. THIS DATE
8 Apr 58 B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL C. OFFICIAL TITLE OF REVIEWING OFFICIAL
JAMES L. JONES/JAC *James L. Jones/JAC* **Chief, St/EM/EA**

SECTION G:

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignments, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

- | | | |
|--------------------|--|--------------------------------------|
| RATING NUMBER
4 | 1. ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED. | DATE
<i>Review due 8 April 58</i> |
| | 2. HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED. | |
| | 3. MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES. | |
| | 4. READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES. | |
| | 5. WILL PROBABLY ADJUST QUIETLY TO MORE RESPONSIBILITY WITHOUT FURTHER TRAINING. | |
| | 6. ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL. | |
| | 7. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES. | |

Reviewed by PDC

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? Yes No. If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUFFICIENT TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

- | | |
|---------------|--|
| DESCRIPTIVE | 0 - HAVE NO OPINION OF HIS SUPERVISORY POTENTIAL IN THIS SITUATION. |
| RATING NUMBER | 1 - BELIEVE INDIVIDUAL WOULD BE A GOOD SUPERVISOR IN THIS KIND OF SITUATION. |
| | 2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION. |
| | 3 - BELIEVE INDIVIDUAL WOULD BE A GOOD SUPERVISOR IN THIS SITUATION. |

ACTUAL /	POTENTIAL /	DESCRIPTION
2	1	A. ABOVE: Using the basic job requirements, standardized techniques or professional specifications of various kinds, while contact with immediate supervisor is frequent (first line supervisor).
2	2	B. ABOVE: SUPERVISOR OVERSEES THE BASIC JOB (Second line supervisor).
2	3	C. SUPERVISOR OF WORK GROUPS OR SUBDIVISIONS WHICH IS DISPARATE TO HIS WORK PLANT. DISPARATE SUPERVISOR (Executive level).
2	4	D. SUPERVISOR OF WORK GROUPS WHICH IS DISPARATE TO HIS WORK PLANT. DISPARATE SUPERVISOR (Executive level).
2	5	E. SUPERVISOR OF WORK GROUPS WHICH IS DISPARATE TO HIS WORK PLANT. DISPARATE SUPERVISOR (Executive level).
2	6	F. SUPERVISOR OF WORK GROUPS WHICH IS DISPARATE TO HIS WORK PLANT. DISPARATE SUPERVISOR (Executive level).
2	7	G. SUPERVISOR OF WORK GROUPS WHICH IS DISPARATE TO HIS WORK PLANT. DISPARATE SUPERVISOR (Executive level).
	8	H. SUPERVISOR OF WORK GROUPS WHICH IS DISPARATE TO HIS WORK PLANT. DISPARATE SUPERVISOR (Executive level).

REPLACES PREVIOUS EDITION
100000-45 (Part II) SECRET

Potential

SECRET

OFFICE OF PERSONNEL

Form 5010-1012-101

2. INDICATE THE APPROXIMATE NUMBER OF YEARS THE LISTED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION.

30

APR 9 4 31 PM '58

3. COMMENTS CONCERNING POTENTIAL

His knowledge of basic social science analytic processes and maturity of judgment give him potential of a reasonably broad scope. **MANAGEMENT** in organizing and presenting his findings will be a limiting factor in the immediate future.

SECTION 4. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THIS INDIVIDUAL

Writing courses and additional on-the-job training, to include overseas TDY on operational assignments.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSESSMENT

SECTION 5. DESCRIPTION OF INDIVIDUAL

INSTRUCTIONS: This section is provided as an aid in describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply, in some degree, to most people. To the left of each statement is a line under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

- X - HAVE NOT OBSERVED THIS BEHAVIOR OR CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
3	1. CAN SEE INDIVIDUAL'S POINT OF VIEW	1	11. HAS HIGH STANDARD OF ACCURACY AND PRECISION	2	21. IS EFFECTIVE IN DISCUSSIONS WITH HIS ASSOCIATES
2	2. CAN MAKE DECISIONS BY HIS OWN MEASURE	2	12. THINKS CRITICALLY	3	22. INITIATIVELY REACTS TO CHANGES IN HIS ENVIRONMENT
1	3. HAS CONFIDENCE	3	13. REPORTS RESPONSIBLY	4	23. IS THOROUGH IN WORK
1	4. IS ANALYTIC IN HIS THINKING	4	14. TALKS WITH OTHERS	5	24. MAKES WELL-THOUGHT-OUT DECISIONS
1	5. DISPLAYS PERSISTENCE FOR HIS IDEAS AND BELIEFS	5	15. EXPLAINS HIS IDEAS TO OTHERS	1	25. DISPLAYS INDEPENDENCE
1	6. CAN TAKE RISKS IN HIS ACTIONS	6	16. WORKS WITH INDEPENDENCE	2	26. IS SECURITY CONSCIOUS
1	7. CAN GET ALONG WITH PEOPLE	7	17. TAKES ON NEW RESPONSIBILITIES	3	27. IS RESILIENT
1	8. HAS WISDOM FOR FEELINGS	8	18. IS DEDICATED	4	28. USES DISCRETE OR LOGICAL STRATEGIES
1	9. ATTENDS TRAINING	9	19. TAKES CHARGE	5	29. EXERCISES JUDGMENT WHICH IS NOT OBVIOUS
1	10. CAN WORK WITH INDEPENDENCE	10	20. CONSIDERS REQUIREMENTS OF OTHERS IN CURRENT SITUATION	1	30. HAS HIGH STANDARDS AND DISCRETE INDEPENDENCE

SECRET

TSS PB TRAINING DIVISION EVALUATION

DARKROOM 6

BASIC PHOTOGRAPHY No. 1

NAME Jericho PDR DIVISION BR. 5B DATES TRAINED: from 24 June 1944 to 17 July 1944

This course is primarily designed to develop the following skills: Use of 35 mm cameras with accessories, document copy, processing and printing.

	None	Absent	Fair	Good	Excellent	Superior
I. Manipulation of camera.				X	X	
a. Leica						
b. Retina II C						
c. Recordak					X	
II. Processing and printing.						
a. Film loading					X	
b. Film processing					X	
c. Enlarging					X	
d. Reflex and contact printing						X
III. Use of accessory equipment.						
a. Exposure meter					X	
b. Filters			X			
c. Telephoto and wide angle lenses					X	
IV. Document copy and small objects.						
a. Available light			X			
b. Accessory illumination					X	
c. BOOWU, portra lens, focus slide					X	
V. Ground photography.						
a. Coverage						
b. Report		X				
VI. Casing.						
a. Coverage						
b. Report						
VII. Surveillance.						
a. Coverage						
b. Report						
VIII. Special problems.						
a. Coverage						
b. Report						
General quality of prints					X	
Choice of subject matter					X	
Quality of darkroom work [Cropping, etc.]					X	
Attitude toward subject matter					X	
Cooperation						X

REMARKS

Mr. Fox met the course objectives and completed all of the course assignments for the two weeks he attended with average results.

Encountering even difficulty at the outset, Mr. Felt soon overcame many of his problems - ~~which~~ which had to be checked out in our early census equipment, but other difficulties as well. He also refused to complete additional assignments on his own time.

It is suggested he continue his practice and association with photography in order to maintain and improve present proficiency.

APPROVED: _____
C/TSS/HJD

INSTRUCTOR

SECRET

SECRET

(Show Rating in)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item B. of Section A below.

SECTION A.

GENERAL

1. NAME (Last)	(First)	(Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
FOX	Jerome		9 Oct. 1928	M	IR
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT			6. OFFICIAL POSITION/TITLE		
ORR/Techniques & Methods/Analysis & Reports			Identification Specialist		
7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)			
GS-9	20 March 1957	15 March 1956 - 15 March 1957			
10. TYPE OF REPORT (Check one)		11. INITIAL	12. PROGRESSIVE EVALUATION	13. SPECIAL (Specify)	
<input checked="" type="checkbox"/> ANNUAL			REASONABILITY	EMPLOYEE	

SECTION B.

CERTIFICATION

1. FOR THE RATED: THIS REPORT HAS HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

A. CHECK () APPROPRIATE STATEMENTS

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINION OF THIS INDIVIDUAL.	14. INDIVIDUAL IS RATED "P" IN CT OR D. A RANKING LETTER AND RANK IS TO BE ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINION OF MYSELF AND PREVIOUS SUPERVISORS.	15. I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW TO EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify).
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SUBJECT HE KNOWS WHERE HE STANDS.	

28 March 57 C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR D. SUPERVISOR'S OFFICIAL TITLE
John H. Dubois John H. Dubois Acting Branch Chief

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY	DATE
Posted Post	22 APR 1957
Reviewed by	57

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL C. OFFICIAL TITLE OF REVIEWING OFFICIAL
28 March 57 CONCERNED BY ACTING CHIEF, D/TAR

SECTION C.

JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

- 5
INSERT RATING NUMBER
- 1. DOES NOT PERFORM DUTIES ACCURATELY; HE IS INCORRECT.
 - 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS NO SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
 - 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
 - 4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
 - 5. A FINE PERFORMANCE; CARRIED OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
 - 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS ASKED TO THE SUPERVISION.
- COMMENTS:

SECRET

(Form F-100-1)

A. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

- a. State in the spaces below up to six of the more important **SPECIFIC** duties performed during this rating period. Place the most important first. Do not include general or unimportant duties.
 - b. Rate performance on each specific duty considering ONLY effectiveness in performing ^{the scope of} this specific duty.
 - c. For supervisor, ability to supervise will always be rated as a specific duty ^{do the best job} do the best job as supervisor than who supervises a secretary, editor, etc.
 - d. Compare, in your mind, when possible, the individual being rated with others performing ^{the best job at a similar level of responsibility.} ^{the best job at a similar level of responsibility.}
 - e. The individuals with the same job title may be performing different duties. ^{the best job at a similar level of responsibility.} ^{the best job at a similar level of responsibility.}
 - f. Be specific. Examples of the kind of duties that might be rated are:
- | | | |
|------------------------------|--------------------------------|--------------------------------|
| DEAL WITHING | HAS AND USES AREA KNOWLEDGE | CONDUCTS INTERROGATIONS |
| GIVING LECTURES | DEVELOPS NEW PROGRAMS | PREPARES SUMMARIES |
| CONDUCTING SEMINARS | ANALYZES INDUSTRIAL REPORTS | TRANSLATES GRAPH |
| WRITING TECHNICAL REPORTS | MANGES FILES | DETAPESTRY SERVICES |
| CONDUCTING EXTERNAL RELATION | OPERATES RADIO | USES DRUGS |
| TEPPING | COORDINATES WITH OTHER OFFICES | DRIVES TRUCK |
| TAPEING DICTATION | WRITES MEMORANDUMS | MAINTAINS AIR CONDITIONING |
| SUPERVISING | PREPARES CORRESPONDENCE | EVALUATES SIGNIFICANCE OF DATA |
- f. For some jobs, duties may be broken down even further; if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

SPECIFIC DUTY NO. 1	RATING NUMBER		SPECIFIC DUTY NO. 2	RATING NUMBER	
	1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY		3 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER	4 - FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
DESCRIPTIVE RATING NUMBER	1 - PERFORMS THIS DUTY ACCEPTABLY	2 - PERFORMS THIS DUTY IN A COMPETENT MANNER	3 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB.	4 - EXCELS. ANYONE WHO IS KNOWN IN THE PERFORMANCE OF THIS DUTY	5 - EXCELS. ANYONE WHO IS KNOWN IN THE PERFORMANCE OF THIS DUTY
SPECIFIC DUTY NO. 1	Organizes raw data into analytic file.	6	SPECIFIC DUTY NO. 2	Devises codes for mechanical processing of raw data.	5
SPECIFIC DUTY NO. 2	Derives significant intelligence from data.	5	SPECIFIC DUTY NO. 3	Participates in field exploitation	5
SPECIFIC DUTY NO. 3	Drafts reports on conclusions.	4	SPECIFIC DUTY NO. 4		4

B. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Mr. Fox is an energetic, competent worker. He has demonstrated the ability to handle research problems and to present his findings in writing. Mr. Fox organizes his work so that he requires a minimum of supervision. He has worked as an excellent team member and his suggestions have been constructive.

SECTION C. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, previous personal characteristics, hobbies, social interests or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.

- | | |
|---|--|
| 5 | 1 - OFFICIALLY UNFITTED - HE SHOULD BE DISMISSED |
| | 2 - EXCELLENTLY SUITABLE - COULD NOT HAVE ACCREDITED HIM IF HE KNEW WHAT HE KNEW NOW |
| | 3 - A BARELY ACCEPTABLE EMPLOYEE - COULD SURVIVE BUT WITH NO OPPORTUNITIES SUFFICIENTLY STIMULATING TO MAINTAIN HIS MOTIVATION |
| | 4 - OR THE SAME POSITION AS MOST PEOPLE HE KNOWS IN THE ORGANIZATION |
| | 5 - A FINE EMPLOYEE - HAS BOTH DETERMINING STRENGTHS |
| | 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION |
| | 7 - EXCELS IN ONE OR TWO IN SUITABILITY FOR WORK IN THE ORGANIZATION |

Is this individual better suited for work in some other position in the organization?

SECRET

SECRET

(Please Print)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE RATED OFFICER: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CO no later than 30 days after the due date indicated in Item 8 of Section "F" below.

SECTION C.

GENERAL

1. NAME	1. CLASS	1. GRADE	1. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
DOX	1. CLASS	1. GRADE	1. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION

Jerome

9 Oct. 1928

M

IR

DUTY STATION OR PLACE OF WORK

OFFICIAL POSITION TITLE

ORR/Technique & Methods/Analysis & Reports Ident. Specialist

5. GRADE	6. DATE REPORT DUE TO OF	7. PERIOD COVERED BY THIS REPORT (Inclusive dates)
GS-9	29 March 1957	15 March 1956 - 15 March 1957

10. TYPE OF REPORT (Check one)	11. PERIOD (Check one)	12. APPROVALS (Check one)	13. APPROVALS (Check one)	14. APPROVALS (Check one)	15. APPROVALS (Check one)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

CERTIFICATION

1. FOR THE DATES I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED.

2. THIS DATE I SIGNED AND PRINTED NAME AND SIGNATURE OF SUPERVISOR'S OFFICIAL TITLE

28 March 58 John H. Dunn, Jr. Acting Branch Chief

3. FOR THE DATES I HAVE READERS REPORT AND NOTED ANY DIFFERENCE IN THIS ATTACHED MEMO

28 March 57 10. SIGNED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL

28 March 57 11. OFFICIAL TITLE OF REVIEWING OFFICIAL

28 March 57 12. APPROVALS

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SECRET

REF ID: A65177

1. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE INDIVIDUAL HAS BEEN USED FOR ~~DEVELOPMENT OF PERSONNEL~~
18

2. COMMENTS CONCERNING POTENTIAL:

A fine junior officer who will certainly continue ~~to progress~~ **Art 15 press** upward in factory markings analytic competence and responsibility. **400 PH 57** to have the personal flexibility and breadth to develop into a competent senior intelligence officer of reasonably broad scope.

MAN ROOM

SECTION II: FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Mr. Fox's development program will continue to be in increasing his capabilities in factory markings analysis and exploitation. A training course in supervision will be considered.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

SECTION I: DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid in describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category". Read each statement and insert in the box the category number which best tells how much the statement applies to the person described by that report.

0 - HAS NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL.

1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE

CATEGORY NUMBER - 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE

3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE

4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE

5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. HAS THE SAME POINT OF VIEW AS OTHERS	4	10. HAS HIGH ESTIMATIONS OF ACCOMPLISHMENT	4	19. IS SENSITIVE TO DIFFERENT STYLES WITH ASSOCIATES
4	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED APPEARS	4	11. TAKES INITIATIVES	4	20. INFLUENCES DECISIONS BY STRENGTH OF OWN FEELINGS
5	3. HAS INITIATIVE	5	12. ASSESSES RESPONSIBILITY OF OTHERS	4	21. IS SUSCEPTIBLE TO OTHERS
5	4. IS SUSCEPTIBLE TO OTHERS	4	13. HOLDS HIS FRIENDS	5	22. HATES HAVING TO PREDICT
4	5. STRIVES CONSTANTLY FOR AND ENJOYSES THE WORK	4	14. RESPONSES WELL TO SUPERVISOR	4	23. DISPLAYS JUDGEMENT
4	6. ENJOYS WORK IN TEAM ENVIRONMENT	5	15. ASKS FOR JOB RELATED ADVICE OF SUPERVISOR	4	24. IS RECOGNIZABLY COMPETENT
4	7. CAN WORK ALONE WITH PEOPLE	4	16. COMES UP WITH SOLUTIONS TO PROBLEMS	5	25. IS DETERMINED
4	8. HAS MEMORY FOR FACTS	4	17. IS ASSISTANT	4	26. HAS CRITERIA IN ONE STRUCTURE
5	9. SEES THINGS DILLY	4	18. MAKES PLANS	4	27. PREDICTS LONG RANGE OUTCOMES OF HIS ACTIVITIES
4	10. CAN WORK WITH EMERGENCIES	5	19. COMPLETELY ASSUMPTIONS WITHOUT CONSIDERING TIME LIMITS	4	28. DOES NOT ENJOY CHANGES AND UNPREDICTABLE SITUATIONS

SECRET

SECRET

(When Filled In)

21
FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in Item A. of Section A. below.

SECTION A.

GENERAL					
1. NAME FOX	(Last) JEROME	(First) 	(Middle) 	2. DATE OF BIRTH 9 Oct 1928	3. SEX M
4. SERVICE DESIGNATION SD/IR					
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT CRR, Techniques & Methods Div., Analysis & Reports Br.					
7. GRADE GS-7	8. DATE REPORT DUE IN OP. 6 April 1956	9. PERIOD COVERED BY THIS REPORT (Inclusive Dates) 15 June 1955 - 15 March 1956			
10. TYPE OF REPORT (Check One) X ANNUAL					
11. RANK/POSITION/SUPERVISOR 12. RANK/POSITION/EMPLOYEE 13. SPECIAL (Specify)					

SECTION B.

1. FOR THE RATER: THIS REPORT HAS HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY.
NOT

A. CHECK (X) APPROPRIATE STATEMENTS:

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINION OF THIS INDIVIDUAL.	<input type="checkbox"/> IF INDIVIDUAL IS RATED SENIOR TO D, A RATING LETTER IS SENT TO HIM. A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINION OF MYSELF AND PREVIOUS SUPERVISORS.	<input type="checkbox"/> I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW TO EVALUATE HIS JOB PERFORMANCE BECAUSE (SPECIFY)
<input type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

B. THIS DATE

9 April 1956

C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR D. SUPERVISOR'S OFFICIAL TITLE
H. HARRISON HARRIS CHIEF, T/AR

E. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

No difference of opinion. Concur in evaluation of Mr. Fox as one of the better young men I've seen.

BY	DATE
Posted Pos. Control	<i>J.P.</i> 20 APR 1956
Reviewed by PUD	S-26

CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

F. THIS DATE
April 56 G. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL
JAMES O. MAY CHIEF, T/AR H. OFFICIAL TITLE OF REVIEWING OFFICIAL
CHIEF, T/AR

SECTION C.

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

- 5
- 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
 - 2. PARTIALLY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
 - 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
 - 4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
 - 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
 - 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

1. Employment should be continued beyond the probationary period.
2. Mr. Fox's performance on the job was substantially superior to indications from the BSC evaluation.

FORM NO.
1400-9345 (Part I) REPLACES PREVIOUS EDITIONS
OF FORMS 45 AND 45A WHICH
ARE OBSOLETE.

SECRET

Performance

143

SECRET

(When Filled In)

7. RATINGS OF PERFORMANCE OF SPECIFIC DUTIES

INSTRUCTIONS:

- a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
 - b. Rate performance on each specific duty considering ONLY effectiveness in performance of that specific duty.
 - c. For supervisors, ability to supervise will always be rated as a specific duty for all rates as supervisor those who supervises a secondary duty.
 - d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
 - e. Two individuals with the same job title may be performing different duties. If so, take PH 56 different duties.
 - f. Be specific. Examples of the kind of duties that might be rated are:
- | | | |
|------------------------------|--------------------------------|--------------------------------|
| ORAL BRIEFING | HAS AND USES ABLE KNOWLEDGE | DEMANDS, INTERROGATIONS |
| GIVING LECTURES | DEVELOPS NEW PROGRAMS | PREPARES BUDGETS |
| CONDUCTING SEMINARS | ANALYZES INDUSTRIAL REPORTS | TRANSLATES GERMAN |
| WRITING TECHNICAL REPORTS | MANAGES FILES | DEBRIEFING SOURCES |
| CONDUCTING EXTERNAL RELATION | OPERATES RADAR | KEEPS SCORES |
| TYPEING | COORDINATES WITH OTHER OFFICES | DRIVES TRUCK |
| TAKING DICTATION | RETERS REGULATIONS | MAINTAINS AIR CONDITIONING |
| SUPERVISING | PREPARES CORRESPONDENCE | EVALUATES SIGNIFICANCE OF DATA |
- b. For some jobs, duties may be broken down even further if supervisor considers it advisable; e.g., combined key and phone operation, in the case of a radio operator.

SPECIFIC DUTY NO. 1 Organize raw data into analytic file	RATING NUMBER	SPECIFIC DUTY NO. 4 Participate in field exploitation	RATING NUMBER
	6		4
	RATING NUMBER		RATING NUMBER
	6		4
SPECIFIC DUTY NO. 2 Derive significant intelligence from data	RATING NUMBER	SPECIFIC DUTY NO. 5	RATING NUMBER
SPECIFIC DUTY NO. 3 Draft reports on conclusions	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER
	5		

2. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

INSTRUCTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Mr. Fox has been an energetic and steady worker, quick to grasp instructions, and able to proceed without close supervision. He has made specific contributions toward simpler and more precise analytic methods, and has consistently worked as an excellent team worker.

SECTION D.

SUITABILITY FOR CURRENT JOB IN ORGANIZATION

INSTRUCTIONS: Take both account both everything you know about the individual, particularly conduct on the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.

- a - DEFINITELY UNFITABLE - DO NOT SEPARATE
- b - OF DOUBTFUL SUITABILITY - DO NOT RATE AS ACCEPTED UNTIL I HAVE KNOWN WHAT IS TRUE
- c - A SLIGHTLY ACCEPTABLE EMPLOYEE - BEING AVERAGE BUT WITH NO MAJOR DISADVANTAGE OUTSTANDING OR MAJOR SEPARATION
- d - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
- e - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
- f - INDIVIDUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
- g - EXCELS IN ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

DO THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION?

EXPLAIN FULLY:

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER. Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OF no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E.

GENERAL

1. NAME Fox, Jerome	2. DATE OF BIRTH 9 Oct 1928	3. SEX M	4. SERVICE DESIGNATION SD/IR
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT OTR, Techniques and Methods Div., Analysis & Reports Br., Identification Specialist			
7. GRADE GS-7	8. DATE REPORT DUE IN OF 6 April 1956	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) 15 June 1955 - 15 March 1956	
10. TYPE OF REPORT (Check one) X ANNUAL	INITIAL	REASSIGNMENT-SUPERVISOR	SPECIAL (Specify)

SECTION F.

CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED.		
A. THIS DATE 9 April 1956	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR H. HARRISON HENRY	C. SUPERVISOR'S OFFICIAL TITLE CHIEF, DAT
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE 9 Apr 56	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL JAMES C. DAY	C. OFFICIAL TITLE OF REVIEWING OFFICIAL CHIEF, DAT

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering other's of his ready and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

- 1. ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
 - 2. HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
 - 3. MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
 - 4. READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
 - 5. WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
 - 6. ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
 - 7. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES
- RATING NUMBER: **6**

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? Yes No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervising, note your rating in the "Actual" column. If based on opinion of his potential, note the rating in the "Potential" column.

3. DESCRITIVE SITUATION

DESCRITIVE: I HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION.

EATING: I BELIEVE INDIVIDUAL WOULD BE A BEST SUPERVISOR IN THIS KIND OF SITUATION.

NUMBER: I BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION.

I BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION.

ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
3	3	A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) with contact with immediate superordinates is required (First line supervisor).
3	2	A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors).
3	2	A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION, AND POLICY (Executive level).
2	2	WITH CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT.
2	2	WITH IMMEDIATE SUBORDINATES ACTIVITIES ARE DIRECT AND HIGHLY COORDINATED.
2	2	EACH IMMEDIATE SUBORDINATE INCLUDES MEMBERS OF THE DEPARTMENT.
		Other (Specify)

SECRET

John P. Fox

SIX

OFFICE OF PERSONNEL

1. INDICATE THE APPROXIMATE NUMBER OR RATING THE INDIVIDUAL HAS BEEN UNDER YOUR SUPERVISION

2. CONFIDENTIAL INFORMATION

A fine junior officer who will certainly progress rapidly upward in factory markings analytic competence and responsibility. He apparently has the personal flexibility and breadth to develop into a competent *N613 or 12-69 PH 56*

MAIL ROOM

SECTION II.

FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

For the immediate future, Mr. Fox' development program should be in terms of increasing his capabilities in specific terms of factory markings exploitation and analysis.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSESSMENT

SECTION III.

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On this page below are a series of statements that apply in some degree to most people. To the left of each statement is a line under the heading "category." Read each statement and insert in the box the category under which best tells how much the statement applies to the person covered by this report.

** I HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THIS INDIVIDUAL.*

CATEGORY NUMBER 1 - APPLIES TO INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. WELL ORGANIZED PROMPT IN WORK	1	2. HAS INDEPENDENCE OF ACCOMPLISHMENT	4	3. IS EXPERT IN CUSTODIAL SKILLS WITH ASSOCIATES
4	2. CAN MAKE DECISIONS OR JUDGE THEIR OWN ACTIONS	1	3. SPARS IN DISCUSSION	4	3. CAPABLE OF MAKING AND IMPLEMENTATION OF OWN DECISIONS
5	3. HAS PUNCTUALITY	1	4. ACCEPTS RESPONSIBILITY EASILY	4	4. IS UNPREDICTABLE IN OTHERS
5	4. IS ANALYTICAL IN HIS JUDGEMENTS	1	5. IS CRITICAL AND CERET	2	5. HONEST BUT UNPREDICTABLE
5	5. ATTAINS CONSTITUTIONAL AND UNAMBIGUOUS DECISIONS	1	6. REQUIRES HIGH STRESS LEVELS TO SUPPORT HIS ACTIVITIES	2	6. DISPLAYS JUDGEMENT
4	6. MAKES BRIEFLY TO POINT STATEMENTS	5	7. OVERSIGHTS THE WORK OF OTHERS	4	7. IS ACCURATE CONCERNING FACTS
4	7. CAN GET ALONG WITH PEERS	1	8. COVERS UP HIS INACCURACIES OR PROBLEMS	5	8. IS VERBAL
4	8. IS NOT OBSTRUCTIVE	1	9. IS RECKLESS	1	9. HAS EXCELLENT OR GOOD MEMORY
5	10. IS NOT OBSTRUCTIVE	1	10. IS UNRELIABLE	5	10. RELATIVELY SENSIBLE BUT OBSTRUCTIVE
2	11. CAN GET WORK ACCOMPLISHED	1	11. COMPETENT BUT LOW LEVELS OF INTELLIGENCE	2	11. DOES NOT FOLLOW DIRECTIONS AND CONSIDERABLY INACCURATE

SECRET

SECRET

TRAINING EVALUATION

INTELLIGENCE PRINCIPLES AND METHODS II

8

SECTION I: CLASSIFYING INFORMATION

NAME	SEX	DATES OF COURSE	DAY OF STUDY
FOX, Jerome	M	26 Sept. - 21 Oct.	14
DATE OF BIRTH	END DATE	GRADE OR RANK	GRADE
9 October 1928	15 June 1955	OS-7	ORR

PROJECTIVE ASSIGNMENT ON INTELLIGENCE POSITION

Identification Specialist

SECTION II: OBJECTIVES OF THE COURSE

1. To introduce students to the skills and methods involved in the processing of intelligence materials.
2. To provide practice in the oral and written presentation of intelligence for a variety of purposes.

SECTION III: SPECIFIC CLASS CHARACTERISTICS OF THE COURSE

Intelligence Principles and Methods is a four weeks (100 hours) evaluation of Basic Orientation Course for personnel who are or will be engaged in the production of intelligence. Emphasis is on "learning by doing", through the medium of a series of integrated written exercises which require processing of actual intelligence documents. Exercise is also gained in the oral presentation of intelligence through a series of briefings before the class. Each student is assigned a special research problem for which approximately 40 hours are allotted in the course schedule. The results are presented to fellow-students and instructors in an oral briefing at the close of the course. The student also prepares an annotated bibliography, and writes a critical review of one of his chief sources.

SECTION IV: HOW THE STUDENTS ARE EVALUATED

Written exercises are graded independently by at least two members of the instructional staff on the basis of how well the student has fulfilled the requirements of selectivity, organization, accuracy, originality, and clarity of style. Grades for each type of written exercise are listed in Section V. Oral briefings are evaluated by both instructors and fellow students through the use of written critique sheets and oral observations following each presentation. A composite grade is given for the oral briefings. In the evaluation of the research problems, a wide variety of reflected intelligence focus, exploitation of sources, and general effectiveness of written and oral presentation. The grades are defined as follows:

SUPERIOR: The student demonstrated outstanding ability in successfully completing this course and its objectives; he fulfilled all assignments; thorough knowledge of the subject presented; if asked to repeat, he demonstrated that up to the level of present efficiency in this area.

Section IV. How the Students are Evaluated (Contd.)

EXCELLENT: The student showed unusual competence, skill or ability in meeting this objective or goal; he demonstrated a thorough grasp of the presented material, or, if skills are involved, he demonstrated that he can perform in an extremely effective manner in this area.

SATISFACTORY: The student met this objective in a competent and adequate manner; he demonstrated a good understanding and grasp of the information presented, or, if skills are involved, he demonstrated sufficient competence to operate effectively in this area.

POOR: Although the student may have met some of the standards set for minimum achievement of this course goal or objective, he demonstrated serious gaps in knowledge or sufficient lack of skill to be of doubtful competence.

FAILURE: The student was unable to grasp the concepts of information presented, or demonstrated that he had not acquired the necessary information and skills to operate at even minimum capacity in this area.

SECTION V: REPORT OF STUDENT ACHIEVEMENT

Figures show grade distribution. The asterisk indicates grade this student received.

SUBJECT	FAIL	POOR	SAT	EXC	SUP
1. Exercise - Interview Reporting	0	0	6*	7	1
2. Exercise - Brief Daily Intell. Item	0	0	7	6*	1
3. Exercise - Periodical Intell. Item	0	0	5*	9	0
4. Critical Book Review	0	0	4	7*	3
5. Research Problem	0	0	6*	7	1
6. Skill in Oral Briefing	0	0	6*	8	0

SECTION VI: INSTRUCTORS OVER-ALL EVALUATION

In terms of all factors observed during the course and taking into account this student's experience in the Agency, grade, and general area of work, an "X" in one of the boxes shows the judgment of the instructional staff of his performance.

Fail Poor Minus Satisfactory Plus Excellent Superior

<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>												
--------------------------	-------------------------------------	--------------------------	--------------------------	--------------------------	--------------------------	--------------------------	--------------------------	--------------------------	--------------------------	--------------------------	--------------------------	--------------------------	--------------------------	--------------------------

COMMENTS:

FOR THE DIRECTOR OF TRAINING:

ZMC
Chief Instructor

THIS PAGE OF THE REPORT IS NOT TO BE MADE TO THE STUDENT UNDER ANY CIRCUMSTANCES

SECTION VII: INSTRUCTOR'S COMMENTS

Observations of the instructional staff, especially on habits, characteristics, strengths, weaknesses or anything that may have influenced the student's performance in the course are reported here.

Mr. Fox's performance in the course was no more than average, but he applied himself to the work and was interested in getting something out of the instruction. Mr. Fox took "Economic Relations between Afghanistan and the USSR" as the topic for his research project and did considerable work on the subject, in spite of a dearth of material. His critical review was workmanlike and showed that he had put a definite effort into preparing it.

Mr. Fox improved throughout the course in his oral briefing, although at no time were they well organized or concise. When his faults were pointed out to him, he made a genuine attempt to remedy them. Mr. Fox also has the capability of self-criticism; he frequently recognized his mistakes himself and was interested in discussing them with his adviser. Although his performance was frequently disappointing, I believe that he obtained considerable benefit from the course as he was genuinely anxious to learn and improve.

This evaluation, shown by an "X" in one of the boxes, takes into account this training record, the student's age, grade, Agency experience, and projected assignment. It is included for the purpose of giving supervisors an estimate of the implications of the training evaluation report for the student's assignment and career potential.

Fail Poor Minus Satisfactory Plus Excellent Superior.

Training Officer's Comments:

Training Officer

S E C E T

8/17/4

JAMES FOX

READING ANALYSIS PROGRAM

OBJECTIVE OF PROGRAM

1. To determine employees' proficiency level in scanning, extensive and intensive reading tasks.
2. To determine employees' degree of reading versatility. Versatility is defined as the ability to apply the several reading skills appropriately to various reading situations.
3. To ascertain the probable gains which would accrue from further training in reading skills.
4. To inform each employee concerning his relative reading proficiency in scanning, extensive and intensive reading and his versatility.

TEST EVALUATION

SCANNING TEST: Measures speed and accuracy of basic comprehension skills. Complete and objective understanding, analysis, and interpretation are required in this test.

EXTENSIVE READING TEST: Measures the degree of proficiency in informational, or general reading.

INTENSIVE READING TEST: Measures reading proficiency in acquiring basic knowledge of new subjects.

SCANNING TEST: Measures proficiency in the organization and location of specific information, main idea, etc. questions.

ANALYSIS OF TRAINING IN PROGRAM

	Poor	Fair	Sat.	Exe.	Sup.
1. Basic Comprehension Skills			X		
2. Extensive Techniques			X		
3. Intensive Techniques					
4. Scanning Techniques:			X		
Selective Information					
Main Idea			X		
Quantitative			X		
Organization				X	
5. Versatility			X		

COMMENTS AND RECOMMENDATIONS:

Mr. Fox scans for specifics quickly and accurately; he scans for main ideas satisfactorily, but could improve his use of that technique with practice. Poorer comprehension in intensive reading could be caused by lack of concentration or failure to organize information while reading. Intensive reading could be improved by adjusting rate to read selectively for pertinent information. The Reading Improvement Course would be of benefit in developing use of more diversified skills.

FOR THE DIRECTOR OF TRAINING

Frances Cole

Child Instructor

S E C E T

SECRET

TRAINING EVALUATION -- BASIC ORIENTATION					COURSE NO. 21	
SECTION I NAME OF STUDENT FOX, Jerome		IDENTIFYING INFORMATION SEX <input checked="" type="checkbox"/> MALE FEMALE			DATE OF COURSE 6 - 23 October 1955	NO. OF STUDENTS 120
DATE OF BIRTH 9 October 1928	EDD DATE June '55				GRADE OR RANK GS-7	OFFICE MR
PROJECTED ASSIGNMENT OR PRESENT POSITION Identification Specialist						
SECTION II CHARACTERISTICS OF THE COURSE Material in this course is presented primarily by lecture and exhibit; several seminars and discussions are also held. The rating on Introduction to Intelligence is determined by the results of one multiple choice test, based on lecture material; the rating on Communism and the USSR is determined by one multiple choice test covering the lecture and readings.						
SECTION III OBJECTIVES A. The Basic Orientation Course is designed to provide the student with information in the following areas: 1. <u>Introduction to Intelligence</u> a. Organization for national security, with emphasis on the intelligence community and the organization and mission of CIA as it fits into the whole national security effort. b. The principles and methods of intelligence, emphasizing the substantive components of CIA, considering the types of information, and the collecting, processing, and disseminating functions. c. An introduction to clandestine activity, with emphasis on the functions of the clandestine services. 2. <u>Communism and the USSR</u> This deals with Marxist theory, the history of Socialism and Communism, Communist activities outside the USSR, history and geography of Russia, political structure of the USSR, Soviet foreign policy, and potentialities and vulnerabilities of the USSR. B. Throughout the three weeks of the course discussions and conferences deal with the American Thesis.						
SECTION IV STUDENT ACHIEVEMENT RATINGS The numbers placed in the columns below show how many students received each rating. An asterisk (*) shows the rating this student received.						
SUBJECT	HOURS	RATING				
		FAIL	POOR	SATISFACTORY	EXCELLENT	SUPERIOR
INTRODUCTION TO INTELLIGENCE	64	4	9	30	45*	32
COMMUNISM AND THE USSR	56	2	14	40*	37	29
SECTION V COMMENTS INDICATE ANY STRONG AND WEAK POINTS OF THE STUDENT, OR ANYTHING THAT MAY HAVE INFLUENCED HIS PERFORMANCE IN THE COURSE						
CONTINUE COMMENTS ON REVERSE SIDE <input type="checkbox"/> OVER						
FOR THE DIRECTOR OF TRAINING:			SIGNATURE OF CHIEF INSTRUCTOR: <i>Edward J. O'Brien</i>			

SECRET

COVER CONTROL OF RETIREMENT PROCESSING					FILE																		
TO: Retirement Operations Branch Office of Personnel					DATE																		
REFERRER Jerry N. Fink		CATEGORY OF EMPLOYMENT																					
<p>On the basis of a review of the records of the Cover & Commercial Staff, the following action is to be taken on processing retirement documentation for the person named above.</p> <table border="1"> <thead> <tr> <th>TYPE RETIREMENT</th> <th colspan="2">CIVIL SERVICE</th> <th>CARDS</th> <th colspan="2">DATE</th> </tr> <tr> <th>COVER</th> <th>OVERT</th> <th>COVERT (OFFICIAL COVER) LOCK-UP</th> <th>COVERT (INC.) SPECIAL</th> <th>RETENTION OF AWARDS</th> <th>YES NO</th> </tr> </thead> <tbody> <tr> <td>CORRESPONDENCE</td> <td>OVERT</td> <td>COVERT</td> <td>COVERT</td> <td colspan="2">THRU CCS</td> </tr> </tbody> </table>						TYPE RETIREMENT	CIVIL SERVICE		CARDS	DATE		COVER	OVERT	COVERT (OFFICIAL COVER) LOCK-UP	COVERT (INC.) SPECIAL	RETENTION OF AWARDS	YES NO	CORRESPONDENCE	OVERT	COVERT	COVERT	THRU CCS	
TYPE RETIREMENT	CIVIL SERVICE		CARDS	DATE																			
COVER	OVERT	COVERT (OFFICIAL COVER) LOCK-UP	COVERT (INC.) SPECIAL	RETENTION OF AWARDS	YES NO																		
CORRESPONDENCE	OVERT	COVERT	COVERT	THRU CCS																			
FINANCES																							
ANNUITY PAYMENTS SHOULD BE			U.S. GOV'T. CHECK		OTHER (Payment in Advance or Following)																		
TAX DOCUMENTATION SHOULD BE			CIA	CSC	OTHER (MEMO FOLLOWS)																		
REQUEST TRANSFER OF FUNDS FROM CIVIL SERVICE COMMISSION			YES	NO	INTERNAL TRANSFER																		
INSURANCE																							
FEGLI	OVERT	COVERT	MAINTAIN RECORDS INTERNALLY ONLY																				
TYPE OF HOSPITALIZATION CARD																							
AUTHORIZATION TO CONVERT INSURANCE			YES	CONVERSION MUST BE APPROVED BY CCS																			
RESERVE																							
MEMBER OF CIVILIAN RESERVE			YES	NO	OVERT COVERT																		
REMARKS																							
CHIEF, COVER SUPPORT BRANCH COVER & COMMERCIAL STAFF																							
THIS SECTION TO BE COMPLETED BY OFFICE OF SECURITY																							
NO SECURITY OBJECTIONS TO ABOVE.																							
OTHER INSTRUCTIONS AS FOLLOWS:																							
CHIEF, EMPLOYEE ACTIVITY BRANCH, OFFICE OF SECURITY																							

Standard Form No. 84
January 1960
U.S. Civil Service Commission
FPM Supplement 204-1
50-100

DESIGNATION OF BENEFICIARY FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT

Read instructions
on back of duplicate
before filling in this form

INFORMATION CONCERNING THE INSURED:

NAME (First) (Middle) DATE OF BIRTH (Month, Day, Year)

J. F. T. F.

(1938)

October 2, 1938

PLACE AN "X" IN THE APPROPRIATE BOX BELOW TO SHOW WHETHER YOU ARE:

- AN EMPLOYEE RETIRED OR AN APPLICANT FOR RETIREMENT RECEIVING FEDERAL EMPLOYEE COMPENSATION BENEFITS OR AN APPLICANT FOR SUCH BENEFITS

IF YOU ARE RETIRED OR RECEIVING FEDERAL EMPLOYEE COMPENSATION BENEFITS, GIVE YOUR "SSA" OR "VA" OR "X" NUMBER

(SSA, VA, or X number)

DEPARTMENT OR AGENCY IN WHICH PRESENTLY EMPLOYED (if retired, former department or agency):

(Department or Agency) (Street) (City) (State, and ZIP Code)

I, the individual identified above, revoking any and all previous Designations of Beneficiary under the Federal Employees Group Life Insurance Program heretofore made by me, do now designate the beneficiary or beneficiaries named below to receive any amount of LIFE INSURANCE and ACCIDENTAL DEATH INSURANCE due and payable at my death. I understand that this Designation of Beneficiary will remain in full force and effect, with regard to any amount payable, unless or until revoked by me in writing, or until such time as it is automatically converted (see regulation "f" on reverse side of duplicate copy).

INFORMATION CONCERNING THE BENEFICIARY OR BENEFICIARIES (SEE EXAMPLES OF DESIGNATIONS)

Type or print first name, middle initial, and last name of each beneficiary	Type or print address (including ZIP Code) of each beneficiary	Relationship	Share to be paid to each beneficiary
James J. Foy	2019 24th Street, #404 Albuquerque, NM 87104	Husband	50%
Patricia J. Foy	2019 24th Street, #404 Albuquerque, NM 87104	Son	50%

For each type of insurance (regular and optional): (1) I hereby direct, unless otherwise indicated above, that if more than one beneficiary is named, the share of any beneficiary who may predecease me shall be distributed equally among the surviving beneficiaries, or entirely to the survivor; (2) I understand that this Designation of Beneficiary shall be void if none of the designated beneficiaries is living at the time of my death.

I hereby specifically reserve the right to cancel or change this Designation of Beneficiary at any time without knowledge or consent of the beneficiary.

Date of signature (Sun., Mon., Tues.)

(Signature of insured)

WITNESSES TO SIGNATURE (A witness is ineligible to receive payment as a beneficiary):

Barbara Foy
Witness to Signature
Signature of witness
Number and State
Date, Year, and ZIP Code

PRINT OR TYPE NAME AND ADDRESS (including ZIP Code) OF INSURED	THIS SPACE IS FOR USE BY INSURING AGENCY
<i>James J. Foy</i> <i>2019 24th St.</i> <i>Albuquerque, NM 87104</i>	<i>60-234-10</i> <i>12-11-00-6-100</i> <i>SEARCHED / INDEXED</i>

(Indicate date and by whom received)

SEE REVERSE SIDE OF DUPLICATE COPY FOR INSTRUCTIONS ON WHERE TO FILE THESE FORMS.
DO NOT FILE WITH THE OFFICE OF FEDERAL EMPLOYEES GROUP LIFE INSURANCE.

IMPORTANT.—The filing of this form will completely cancel any Designation of Beneficiary under the Federal Employees Group Life Insurance Program you may have previously filed. Be sure to name in this form all persons you wish to designate as beneficiaries of any insurance payable under that program at your death.

EXAMPLES OF DESIGNATIONS

I. HOW TO DESIGNATE ONE BENEFICIARY

Type or print first name, middle initial, and last name of each beneficiary.	Type or print address of each beneficiary (including ZIP Code)	Relationship	Share to be paid to each beneficiary
Mary E. Brown*	214 Central Avenue Muncie, Ind. 47303	Niece	All

2. HOW TO DESIGNATE MORE THAN ONE BENEFICIARY

Type or brief description, including initials and last name of each beneficiary	Type or brief address of each beneficiary (including ZIP code)	Relationship	Share to be paid to each beneficiary
Alice M. Long	509 Canal Street Red Bank, N.J. 07701	Aunt	25%
Joseph P. Brady	360 Williams Street Red Bank, N.J. 07701	Nephew	25%
Catherine L. Rowe	792 Broadway Whiting, Ind. 46394	Mother	50%

3. HOW TO DESIGNATE A CONTINGENT BENEFICIARY

Type or print first name, middle initial, and last name of each beneficiary.	Type or print address of each beneficiary, including ZIP code.	Relationship	Share to be paid to each beneficiary
John M. Parrish, if living	810 West 130th Street New York, N.Y. 10033	Father	All
Otherwise to: Susan A. Parrish	810 West 130th Street New York, N.Y. 10033	Sister	All

4. HOW TO DESIGNATE DIFFERENT BENEFICIARIES FOR REGULAR AND OPTIONAL INSURANCE

Type or prior first name, middle initial, and last name of each beneficiary.	Type or Mailing address of each beneficiary (including ZIP Code).	Relationship	Share to be paid to each beneficiary
John D. Jones	124 Elm Street Dayton, Ohio 45420	Son	All Regular Insurance
Jane M. Smith	421 Spring Avenue Portland, Maine 04101	Niece	All Optional Insurance

5. NOT TO CANCEL A DESIGNATION OF BENEFICIARY AND EFFECT PAYMENT UNDER ORDER OF PRECEDENCE (see back of duplicate)

Type or print first name, middle initial, and last name of each beneficiary	Type or print address of each beneficiary (including ZIP Code)	Relationship	Share to be paid to each beneficiary
Cancel prior designations			

(Do not write name as Mr. E. Brown or as Mrs. John H. Brown. If you want to designate your estate as beneficiary, enter "My estate" in the beneficiary column.)

beneficiaries add up to 100 percent more beneficiaries designate, and there is no surviving beneficiary in order of precedence, less back of duplicates).

SECRET

ELECTION, DECLINATION, OR WAIVER
OF LIFE INSURANCE COVERAGE
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL

TO COMPLETE THIS FORM—

1 FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (Last)	MIDDLE	LAST	DATE OF BIRTH (Month, Day, Year)	SOCIAL SECURITY NUMBER*
FOX, Jerome	017974		October 9, 1928	102 22 9136
EMPLOYING DEPARTMENT OR AGENCY			LOCATION (City, State, ZIP Code)	

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here if you
WANT BOTH
optional and
regular
insurance

(A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here if you
DO NOT WANT
OPTIONAL but
do want
regular
insurance

(B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this deduction and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here if you
WANT NEITHER
regular nor
optional
insurance

(C)

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

4 SIGN AND DATE. IF YOU MARKED BOX "A" OR "C"
COMPLETE THE "STATISTICAL STUB." THEN RETURN
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.

SIGNATURE (do not print)

DATE

February 19, 1968

FOR EMPLOYING OFFICE USE ONLY

(Official receiving date stamp)

OFFICE OF PERSONNEL
89-HJ 26 01 12 03

See Table of Effective Dates on back of Original

STANDARD FORM No. 176-7
MARCH 1960
For use thru April 15, 1960
GSA GEN. REG. NO. 274-150

ORIGINAL COPY—Retain in Official Personnel Folder

SECRET

300000
S E C R E T

13 December 1973

Letter of Commendation

TO: Jerome Fox

1. I hereby commend you for your performance in a sensitive Station operation which was completed on 3 and 4 December 1973. Your role ensuring the security of the operation was of the utmost importance. To your credit you remained alert and carried out your duties professionally, despite the initial frustrations and the long hours involved. In doing so you have contributed to the successful accomplishment of a priority objective of our organization.

2. A copy of this letter will be placed in your official personnel file.

James W. NOTTACKER
James W. NOTTACKER
Chief of Station

S E C R E T

CONFIDENTIAL

RESIDENCE AND DEPENDENCY REPORT

AN ORIGINAL OF THIS FORM WILL BE FURNISHED TO EACH EMPLOYEE AT THE TIME OF HIS APPOINTMENT AND WITH A CHANGE IN TITLE OR POSITION, OR WHEN HE RECEIVES ANOTHER POSITION, A COPY OF THIS FORM WILL BE MAILED TO THE EMPLOYEE'S HOME ADDRESS. THE FORM IS TO BE COMPLETED BY THE EMPLOYEE EXCEPT FOR THE SUPERVISOR'S SIGNATURE AND DATE. WHEN EXECUTING ITEM 8, ALSO COMPLETE WITH RESPECT TO PERSONNEL, EMPLOYEE AND LOCATION RECORDS. THIS FORM WILL BE COMPLETED ONLY BY HEADQUARTERS PERSONNEL AND NOT SENT TO THE STATION. FORM WILL BE FILED IN THE EMPLOYEE'S OFFICIAL PERSONNEL FOLDER.

GENERAL					
NAME OF EMPLOYER	1. <i>Fox</i>	2. <i>Jerome</i>	3. <i>GENERAL</i>	4. <i>SECURITY NUMBER</i>	<i>102-22-9186</i>
5. <i>SINGLE</i>		6. <i>MARITAL STATUS</i> (check one)		7. <i>DATE OF BIRTH</i>	
<i>New York, N.Y.</i>		<i>SEPARATED</i>		<i>2 Sept 1956</i>	
8. <i>EDUCATION, PLACE OF BIRTH AND HOME ADDRESS</i>					
9. MEMBERS OF FAMILY					
NAME OF SPOUSE <i>Mary Ann Fox</i>		ADDRESS <i>5019 Cockley Ct. Annandale, Va 22003</i>	TELEPHONE NO. <i>938-6327</i>	SEX <i>Female</i>	DATE OF BIRTH <i>22 Nov 59</i>
NAME OF CHILDREN <i>Louise Louise Fox</i>		<i>Same</i>		<i>M</i>	<i>17 Feb 61</i>
NAME OF CHILDREN <i>Peter Jerome Fox</i>		<i>Same</i>			
NAME OF FATHER (or male guardian) <i>Deceased</i>		ADDRESS	TELEPHONE NO.		
NAME OF MOTHER (including maiden name) (or female guardian) <i>Deceased</i>		ADDRESS	TELEPHONE NO.		
10. MEMBERS OF YOUR FAMILY IF ANY, WHO HAVE BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION OR CONTACT IS RECORDED IN THIS PARAGRAPH. <i>Brother (st, FF Employee)</i>					
11. OTHER RELATIVES WHO ARE DEPENDENT UPON HE FOR AT LEAST 50% OF THEIR SUPPORT AND MEET OTHER REQUIREMENTS IN TRAVEL REGULATIONS (HR 32-152). SPECIFY NAMES AND RELATIONSHIPS.					
NAME	DATE OF BIRTH	RELATIONSHIP			
12. PERSON RESIDING IN U.S. TO BE NOTIFIED IN CASE OF EMERGENCY					
NAME <i>Friend</i>	ADDRESS <i>8815 Trifolger Ct. Springfield, Va</i>	RELATIONSHIP <i>Friend</i>			
13. INDIVIDUALS LISTED ABOVE, WHETHER YOUR AGENCY AFFILIATION (HR 32-152) GIVE NAME AND ADDRESS OF ORGANIZATION TO WHICH YOU WORK FOR.					
14. THE INDIVIDUAL AUTHORIZED TO MAKE DECISIONS IN YOUR BEHALF IN THE EVENT YOU ARE UNAVAILABLE (HR 32-152) GIVE NAME AND ADDRESS OF PERSON, IF ANY, WHO CAN MAKE SUCH DECISIONS IN CASE OF EMERGENCY.					
15. DOES THIS INDIVIDUAL ALSO HAVE THE POSITION OF ENCLASSED OFFICER AS DEFINED IN HR 32-152? <i>Yes</i>					
16. THE PERSONS NAMED IN ITEM 2 OR 3 ABOVE MAY ALSO BE NOTIFIED IN CASE OF EMERGENCY. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE ON ITSELF ON THE REVERSE SIDE OF THIS FORM. <i>X</i>					

CONFIDENTIAL
Return address
[REDACTED]

5.

Experience in the handling of employees' emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.

INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES ON WHICH THE ACCOUNTS ARE CARRIED:

Northern Virginia Bank Acct # 49298

ARE YOU A MEMBER OF THE NORTHEAST FEDERAL CREDIT UNION? YES NO
IF YES, DO YOU HAVE A JOINT ACCOUNT? YES NO

HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? YES NO. (If "Yes" check box is checked)

Northern Virginia Bank Rockville Branch

HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS? YES NO. (If "Yes" give name(s) and address(es))

HAVE YOU EXECUTED A POWER OF ATTORNEY? YES NO. (If "Yes", who possess the power of attorney?)

6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

7. RESIDENCE DATA - TO BE COMPLETED ONLY BY EMPLOYEES ENTERING ON DUTY.
(No Approval Required)

RESIDENCE WHEN EMPLOYED (Full Address) PERMANENT PLACE OF RESIDENCE AS DEFINED IN MR 22-33
(Full Address)

8. CHANGE IN PERMANENT PLACE OF RESIDENCE (See MR 22-33)
(To Be Completed by Employee Desiring Such Change. File Assigned To Headquarters)

FULL ADDRESS	DEPUTY DIRECTOR OR DESIGNEE	DATE
	DIRECTOR OF PERSONNEL (When applicable per MR 22-33)	DATE

SIGNED AT

Wash DC

Date

1 Oct 73

SIGNATURE

[Signature]

CONFIDENTIAL

SECRET

FICR - ASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

NAME OF PERSONNEL OR SP George Fox	DATE FROM WHICH TO DETERMINE DURATION OF CURRENT TOUR 14 Mar 73	NAME OF SUPERVISOR (NAME) George Kalaris	DATE (From When 3-2)	14 Mar 73
DATE RECEIVED AT HEADQUARTERS 14 March 1973	DISPATCH NUMBER FPMT-15218	DATE RECEIVED BY CARRIER SERVICES		

TO BE COMPLETED BY EMPLOYEE

A. DATE OF BIRTH 10/9/28	B. SERVICE D	C. YOUR CURRENT POSITION, TITLE AND GRADE Ops Ofcr, GS-13	D. STATION OR BASE Manila	E. COPY FOR CURRENT COVER MHALLUX
E. DATE OF PCS ARRIVAL IN FIELD (2nd tour) 29 June 71	F. REQUESTED DATE OF DEPARTURE 1 July 1973	G. EXPECTED DATE OF FIRST CHECK-IN AT NO 1 August 1973	H. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE 1 September 1973	

I. NUMBER AND NAMES OF DEPENDENTS WHO WILL TRAVEL WITH YOU

Wife; Daug - 13; Son - 12

J. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT

Wife cannot travel by air for medical reasons. Separate travel has been utilized in past assignments with principal and dependents going by air and wife following by ship.

K. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (See special note on transcription form.
Refer attach personal cover questionnaire in accordance with CSE-P 300-4)

Referent on MHADYSS matters 1 July 1972 to present.

Referent on MPWATCH matters prior to 1 July 1972.

Recruit and handle unilateral agents.

Backup liaison officer with official services.

Station PERMANENT officer.

L. TRAINING DESIRED
INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS

None

SECRET

11. PREFERENCE FOR NEXT ASSIGNMENT:
11A. INDICATE SPECIFICALLY THE TYPE OF WORK YOU WOULD PREFER. THE NEXT ASSIGNMENT IS DIFFERENT FROM THAT INDICATED IN ITEM NO. 7 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.

Supervise field-unilateral and **Liaison** NHADYSS program.

- 11B. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, 3, 4, 5, 6, 7, OR 8 IN PREFERENCE NUMBER. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.
- EXTEND TOUR 12 MONTHS AT CURRENT STATION to 1 July 1974
- BE ASSIGNED TO STATION FOR A TOUR OF DUTY. INDICATE YOUR CHOICE OF DIVISION EA/PMI OR OFFICE OFFICE.
1ST CHOICE PMI 2ND CHOICE OFFICE
- BE ASSIGNED TO ANOTHER FIELD STATION. INDICATE CHOICE OF GEOGRAPHIC AREA OR NEARBY ASKING.
1ST CHOICE Bangkok 2ND CHOICE Seoul 3RD CHOICE Singapore
- RETURN TO MY CURRENT STATION

TO BE COMPLETED BY FIELD STATION

12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

I believe that Subject could make a contribution as a case officer at a station with an active NHADYSS program. He knows the subject well and can get along with LNAGON personnel. His other strength lies in Communist Party operations either as a handler of recruited assets or as an analyst of doctrine. In light of the foregoing, Bangkok Station might well be an appropriate assignment. Should that not be practical, recommend that Subject be reassigned to HQs, in a component where his strengths can be utilized. If assigned to HQs, he should be given the responsibility of developing an analysis office. (CONT'D)

13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STANDING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

Mr. Fox will be assigned to EA/PMI upon completion of his tour and home leave. He has been so advised.

DATE: 24 Jul 73 C/EA/PERSONNEL

William H. Bougler
Ernest L. Hardt

FOR USE BY CAREER SERVICE

14. APPROVED ASSIGNMENT:

15. EMPLOYEE NOTIFIED BY DISPATCH NO. _____ DATE: _____
CABLE NO. _____ DATE: _____

CAREER SERVICE REPRESENTATIVE: _____ DATE: _____ SIGNATURE: _____

SECRET

PRO - Jerome Fox - 14 March 1973

Operations Review course and training in writing.

SECRET

(When Filled In)

REPORT OF SERVICE ABROAD

FILE
PUNCHED

TO: Office of Personnel, Transactions and Records Branch, Status Section

SERIAL NO.	LAST	FIRST	MIDDLE
017974	FOX	JEROME	

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One or/1). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OPI NO. 88, REVISED.

PCS DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY	COUNTRY	CODE	
MONTH	DAY	YEAR	MONTH	DAY	YEAR					
29-20	27-28	29-30	31-32	33-34	35-36	1 - PCS (Basic) 2 - CORRECTION 3 - CANCELLATION	37	38-39	MANILA	40-42
09	3	269				/			575	

TDY DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY	AREA(S)	CODE	
MONTH	DAY	YEAR	MONTH	DAY	YEAR					
29-20	27-28	29-30	31-32	33-34	35-36	2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	37	38-39		40-42

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

TRAVEL VOUCHER	DISPATCH
CARD	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify) PER Division	
DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD
REMARKS	

PREPARED BY DEO COL DIVISION, CTOS. CAT DIVISION	REPORT SUBMITTED ON CONTROL DOCUMENT DATE 6/1/71	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED SIGNATURE Dee W. Boring
---	---	---

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

SECRET
(When Filled In)FILE
PUNCHED
BY

REPORT OF SERVICE ABROAD

TO:

Office of Personnel, Transactions and Records Branch, Status Division

SERIAL NO.

LAST

(Print)

FIRST

(Print)

NAME

MIDDLE

017174

Fev

7-24

JEROME

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One Only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFI NO. 86 REvised.

PCS DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY	COUNTRY
MONTH	DAY	YEAR	MONTH	DAY	YEAR			
05-26	27-26	79-30	31-31	32-34	80-30	1 - PCS (Basic) 2 - CORRECTION 3 - CANCELLATION	37	00-00
							38-39	40-41
05 22 71								D/11/1971

TDY DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY	AREAS
MONTH	DAY	YEAR	MONTH	DAY	YEAR			
05-26	27-26	79-30	31-32	33-34	80-30	2 - TDY (Basic) 3 - CORRECTION 4 - CANCELLATION	37	00-00
							38-39	40-41

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

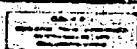
TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT

OTHER (Specify)

DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD
110-16971	4-10 Aug 1971

REMARKS

PREPARED BY	REPORT ANNOTATED ON	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT, CITED
OCIO	CONTROLS DOCUMENT	
C & L DIVISION, CTSB	DATE	SIGNATURE
C & T DIVISION	5/21/71	J. L. Stapp

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

(DO NOT COMPLETE FOR HEADQUARTERS USE ONLY)

NAME OF EMPLOYEE (Last, First, Middle Initial)	DATE FROM WHICH R-D	NAME OF SUPERVISOR (Last, First)	DATE TO WHICH R-D
Jerome Fox	5 Oct 1970	George T. Kalaris	5 Oct 1970
DATE RECEIVED AT HEADQUARTERS:	DISPATCH NUMBER:	DATE RECEIVED BY COMINT SERVICE	
16 October 1970	FPMT 13290	11 DEC 1970	

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. SERVICE GRADE	3. YOUR CURRENT POSITION, TITLE AND GRADE	4. STATION OR BASE	5. CRYPTO FOR CURRENT COVER
10/9/28	D.	Operations Officer GS-13	Manila	LNLEVY
6. DATE OF PCS ARRIVAL IN FIELD	7. REQUESTED DATE OF DEPARTURE	8. EXPECTED DATE OF PCS CHECK-IN AT HQ	9. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE	
22 May 1969	26 May 1971		27 July 1971	

10. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT

11. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see special note on transmitted form).
(also attach personal cover questionnaire in accordance with CSEL P 240-8)

- A. Recruit and handle unilateral agents.
- B. Conduct liaison with local security and intelligence services as required.
- C. Provide advice and support for Station's CP penetration program.

12. TRAINING DESIRED:
INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS

None

SECRET

11. PREFERENCE FOR NEXT ASSIGNMENT:

11A. DESCRIBE BRIEFLY THE TYPE OF WORK YOU WOULD PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 8 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.

SA

11B. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (for 1st, 2nd, and 3rd choice) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.

EXTEND TOUR 12 MONTHS AT CURRENT STATION TO 30 May 1978

BE ASSIGNED TO HQDTRS FOR A TOUR OF DUTY. INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE.
1ST CHOICE _____ 2ND CHOICE _____ 3RD CHOICE _____

BE ASSIGNED TO ANOTHER FIELD STATION. INDICATE DIVISION, GEOGRAPHIC AREA OR SPECIALIZATION.
1ST CHOICE BARRON 2ND CHOICE Manila Lumpsuas 3RD CHOICE Socony

RETURN TO MY CURRENT STATION after home leave.

TO BE COMPLETED BY FIELD STATION

12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

I favor strongly the return of Subject to this Station for a second tour of duty following home leave. He is handling one of the most complex fields of activity at this Station, one which is of a very high priority - the radical left in all its manifestations. Continuity and experience are essentials to any significant progress against this target. Returning Subject for a second tour of duty would give us both at a time when the radical left will be expanding and moving ahead towards its goals.

TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMMAND, INDICATE YOUR COMMAND'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

The Division approves subject's request for home ^{leave} and return to Manila.

DATE 10 Dec 70 TITLE CFE

SIGNATURE James R. Doherty

FOR USE BY CAREER SERVICE

14. APPROVED ASSIGNMENTS

15. EMPLOYEE AUTHORIZED BY DISPATCH NO. FPMR 5948 DATED 10-Dec-70

CABLE NO. _____ DATED _____

CAREER SERVICE REPRESENTATIVE: J. M. Doherty DATED 14 Dec 70

SECRET

S E C R E T

FIELD COMMENTS - continued

Subject has performed well in his assigned field thus far and I would expect to reap substantial benefits from his performance during his second tour based on the experience and knowledge he will have gained by the end of his first tour.

S E C R E T

CONFIDENTIAL

(Former Title and No.)

Complete in original. The data recorded on this form is essential in determining travel expenses allowable in connection with leave at government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee emergency. This form will be filed in the employee's official personnel folder.

NAME OF EMPLOYEE

(First)

(Middle)

HOSPITAL SECURITY NUMBER

Fox

Jerome

102-22-9186

1.

RESIDENCE DATA

PLACE OF RESIDENCE WHEN INITIALLY EMPLOYED BY AGENCY

28 Willow St., Brooklyn, N.Y.

LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If applicable)

PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE

Annandale, Va.

5019 Cockney Ct., Annandale, Va.

2.

MARRITAL STATUS (Check one)

SINGLE

MARRIED

SEPARATED

DIVORCED

WIDOWED

ANNULLED

IF MARRIED, PLACE OF MARRIAGE

New York, N.Y.

DATE OF MARRIAGE

2 Sep 1956

IF DIVORCED, PLACE OF DIVORCE DECREE

DATE OF DECREE

IF WIDOWED, PLACE SPOUSE DIED

DATE SPOUSE DIED

IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S)

3.

MEMBERS OF FAMILY

NAME OF SPOUSE

Mary Ann Fox

ADDRESS (No. Street, City, State, Zip Code)

TELEPHONE NO.

5019 Cockney Ct., Annandale, Va. 22003

22 Nov 1959

NAME OF CHILDREN

Laura Louise Fox

ADDRESS

DATE OF BIRTH

Peter Jerome Fox

ADDRESS

17 Feb 1961

NAME OF YOUR FATHER (Or male guardian)

Reverend John Fox

ADDRESS

TELEPHONE NO.

NAME OF YOUR MOTHER (Or female guardian)

Deceased

ADDRESS

TELEPHONE NO.

WHAT MEMBERS OF YOUR FAMILY IF ANY, HAVE BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS REQUIRED IN AN EMERGENCY.

None

4.

PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

NAME (Mr., Mrs., Miss, Mrs. Middle Name)

HOME ADDRESS (Street, City, State, Zip Code)

Poole, Peter D.

RELATIONSHIP

Bro-In-Law

BUSINESS ADDRESS (Street, City, State, Zip Code)

RFD #2, Bloomsburg, Pa.

HOME TELEPHONE NUMBER

(111) 759-0341

IS THE INDIVIDUAL NAMED ABOVE A MEMBER OF YOUR AGENCEY AFFILIATE?

Name as listed on your agency's books

American Mobile Homes Corp., Berwick, Pa.

NAME OF TELEPHONE EXTERNSION

Dept. of State

759-0341

DOES THIS INDIVIDUAL HAVE MORE THAN ONE HOME ADDRESS?

Name and address of second, if any, who can make such designation in case of emergency

Hannah Cohen 333 Central Park West, New York, N.Y.

YES

NO X

DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESS?

Name as listed on item 4

Name as listed on item 4

YES

NO

DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESS?

Name as listed on item 4

Name as listed on item 4

YES X

NO

The persons named in item 3 above may also be notified in case of emergency. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE IN ITEM 6 ON THE REVERSE SIDE OF THIS FORM.

CONTINUED ON REVERSE SIDE

CURRENT RESIDENCE AND DEPENDENCY REPORT

CONFIDENTIAL

Form 61 USE PREVIOUS EDITIONS
3-62

145

CONFIDENTIAL

(When Filled In)

VOLUNTARY ENTRIES

Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.

INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.

Mary Ann and Jerome Fox Northern Virginia Bank
check-A-Lot Division A-10004 9298
Springfield, Va.

Mary Ann and Jerome Fox First National Bank P.O. #886-6462
Flagstaff, Ariz.

ARE YOU A MEMBER OF THE NORTHEAST FEDERAL CREDIT UNION? YES NO

IF YES, DO YOU HAVE A JOINT ACCOUNT? YES NO

HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? YES NO. (If "Yes" where is document located?)

Northern Virginia Bank

DO YOU SWITZER GUARDED - Lot 60X No. 171
 HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS?

YES NO. (If "Yes" give names and address.)

Catherine Hylander 11765 Gainsboro Rd. Rockville, Md.

HAVE YOU EXECUTED A POWER OF ATTORNEY? YES NO. (If "Yes", who possesses the power of attorney?)

6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

SIGNED AT

DATE:

SIGNATURE

28 April 1969 Jerome Fox

CONFIDENTIAL

CONFIDENTIAL
(When filled in)

I M P O R T A N T

Central Processing Branch has been charged with responsibility for ensuring that all employees processing PCS to the field have reviewed the field version of the Employee Conduct Handbook. You will not be checked out for your proposed travel until you sign the following statement and return it to CFB. Your Personnel Officer can provide you with a copy of the Handbook.

M E M O R A N D U M O F U N D E R S T A N D I N G

I hereby acknowledge that I have read and understand the contents of Field Handbook 20-4, Employee Conduct, dated 29 October 1964.

Signature

13 August 1969

FOX, JEROME

CONFIDENTIAL

Group 1 - Excluded from automatic downgrading and declassification.

SECRET

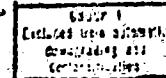
SSA/DAS 67-2031

CC-17-4476

16 OCT 1967

MEMORANDUM FOR: Deputy Director for Plans
SUBJECT : Messrs. Jerome Fox and Harry G. Peterson -
Fourth Security Violation
REFERENCE : MM 10-10

1. This memorandum contains a recommendation for approval in paragraph 4.
2. Two officers of this Division have incurred their fourth security violation. Reference requires that I impose at least two weeks' leave without pay in each case unless your approval is obtained for a lesser penalty. I propose such a lesser penalty and request your concurrence.
3. The officers concerned, Messrs. Jerome Fox and Harry G. Peterson, are both dedicated Agency employees who have never, to the best of my knowledge, evidenced contempt for our security procedures nor displayed such gross negligence as to require strong remedial action. In neither case was any of the violations such as to indicate a compromise of information was probable; all were other open-safe or "exposed-classified-material" violations such as one-time typewriter ribbons, and none involved loss of documents, indiscreet talk or other more serious matters. Further, the majority of the violations occurred on occasions when the individuals concerned worked past the normal close of business and, while this is no excuse for carelessness, frequent overtime work does increase the possibility of a violation since the usual after-hours duty check is not operative. It seems to me, therefore, that the two weeks' leave without pay required by reference would be an excessively harsh penalty and not conducive to the enhancement of Agency security in general. I, therefore, propose the imposition of two days' leave without pay and a written reprimand for each officer. Copies of the proposed reprimand are attached.

SECRET

SECRET

4. It is recommended that the subjects be each issued a written reprimand and directed to take two days' leave without pay as the result of incurring their fourth security violation.

signed/Joseph W. Smith

William E. Colby
Chief, Far East Division

Attachment
Proposed reprimands

* The recommendation contained in paragraph 4 is APPROVED:

/S/ Cord Meyer, Jr.

A Deputy Director for Plans

16 Nov 1967

Date

* The recommendation contained in para. 4 is approved; except that 3 days, LWOP will be charged instead of the 2 days proposed.

SECRET

Supplement to Staff Employee Personnel

Action **for Integration** of JEROME FOX

Effective 21 November 1967

The purpose of this memorandum is to call your attention to existing policies which are particularly material to you while you are integrated and to set forth certain rights and obligations which are incident to your status as an appointed employee. It is hereby agreed and understood that:

1. As an employee of this organization, at the present grade and salary of GS-12, GS-13, GS-14, per annum, you will accept cover employment with another Instrumentality or the Government (hereinafter referred to as "your cover facility") effective as of 21 November 1967. You will, insofar as consistent with your basic responsibility to this organization, abide by all the rules, regulations, practices and policies of your cover facility, in order to appear as a conventional member of that establishment. Your appointment to your cover facility is being effected at FBS-5 and salary of \$12,074. per annum. You are prohibited, except as specifically authorized herein, from retaining emoluments paid by your cover facility.

2. It is understood and agreed that the minimum period of your overseas tour of duty is governed by and coincident with the prescribed tour of duty of your cover organization. Currently, your prescribed tour consists of a period of 12 months from the date of your arrival at your overseas post of duty. Your assignment may be terminated earlier for the convenience of this organization and the length of your tour of duty, as currently specified, may be unilaterally changed by this organization in order to conform with subsequent changes in the prescribed tour of your cover facility. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization before you have completed the minimum period of service prescribed above from the date of arrival at your overseas post of duty, you will not be entitled to return travel or transportation for yourself or your dependents to the United States at Government expense. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization before you have completed one (1) year of service from the date of your arrival at your overseas post of duty, you will be required to reimburse the Government for all of its expenses for your travel and transportation, and that of your dependents, from the continental United States to such overseas post of duty.

SECRET

3. Travel to your post of duty overseas and your return travel to the United States, as well as travel performed overseas which is ~~consistent with your cover designation~~, will normally be at the direction of ~~your cover facility~~. Such travel will be accomplished in conformance with applicable regulations ~~of your cover facility~~ except when you are directed for operational reasons to perform travel in accordance with the regulations of this organization.

b. Salary and (except as provided in paragraph three (3) above) allowances ~~paid by your cover facility~~ shall be retained by you to the extent that they are less than or equal to ~~the salary and allowance payments due on the basis of your grade level with this organization~~. If such cover payments are less than the amount due, the difference will be credited to your payroll account with this organization. If such ~~cover payments~~ exceed the amount due, the overage will be remitted to this organization at designated intervals, presently. Computations hereunder will be made on the basis of the aggregate gross due and received provided, however, that in computing remittances for ~~overage Federal tax, if applicable. District of Columbia income taxes withheld by your cover facility against the overage~~ may be deducted. To assure timely accuracy in your payroll account with this organization you are expected to immediately report ~~cover facility~~ payroll changes.

5. Your status as an employee of this organization will continue in full force and effect during your period of duty ~~with your cover facility~~ and you will continue to be entitled to all rights, benefits and emoluments of such status. Certain variations in procedure will be required, however, to preserve ~~the security of your cover position~~.

a. Upon integration into your cover facility, you will continue to be covered by the provisions of the Civil Service Retirement Act, as amended, and at your personal expense you will be subject to payroll deductions for retirement purposes (now six and one-half per cent) on the basis of ~~your cover salary or~~ your salary from this organization, whichever is the greater.

b. If you receive taxable income from both ~~your cover facility and this organization~~, necessary adjustments for Federal, and if applicable, District of Columbia income tax purposes will be made in conformance with instructions received from this organization.

c. Consistent with your ~~cover activity~~, you will continue to be responsible for compliance with the rules and regulations of this organization.

d. You are not assured upon the completion of your period of duty ~~with your cover facility of any status with your cover based on your services performed with that organization at the request of~~ this organization.

SECRET

SECRET

5. All annual and sick leave which is accrued to your credit
~~at the time of integration will be transferred to your cover facility.~~
While integrated you will be permitted annual leave, sick leave,
home leave, and leave without pay in accordance with the regulations
of ~~your cover facility~~ in lieu of the leave benefits of this organization.
Upon completion of ~~your integration~~ your accrued annual and
sick leave will be ~~transferred to your credit~~ with this organization.
If security conditions require that ~~your cover facility~~ make a lump-
sum payment for accrued annual leave, you will be required to pay the
~~gross amount thereof to this organization including any income taxes~~
~~withheld by your cover facility.~~

6. You will be required to keep forever secret this agreement and
all other information which you may obtain by reason hereof, unless you
are released in writing by this organization from this obligation.
Violation of such secrecy may subject you to criminal prosecution under
the Espionage Laws, dated 25 June 1948, as amended, and other applicable
laws and regulations. The termination of your employment with this
organization will not release you from the obligation of any security
oath you may be required to take.

UNITED STATES GOVERNMENT

BY 
Personnel Office

EVELYN N. FLAGG

ACCEPTED:


JAMES FOX

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

CS15/5 80129

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

NAME OF EMPLOYEE (Type or Grade only if SF)	DATE FROM (Year 5-10)	NAME OF SUPERVISOR (Initials)	DATE (Year 5-10)
Jerome Fox	7 Feb 66	Janice Braafeldt	3 Mar 66

DATE RECEIVED AT HEADQUARTERS	DISPATCH NUMBER	DATE RECEIVED BY CAPTION SERVICES
-------------------------------	-----------------	-----------------------------------

11 Mar 66**FVST 11017**

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. SERVICE GRADE	3. YOUR CURRENT POSITION, TITLE	4. STATION OR BASE	5. CRAFT FOR CURRENT COVER
9 Oct 28	D XK	GS-12 Ops Officer	Saigon	
6. DATE OF PCS ARRIVAL IN FIELD	7. REQUESTED DATE OF DEPARTURE	8. EXPECTED DATE OF PCS CHECK-IN AT HQ	9. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE	
29 Dec 1964	9 July 1966	15 August 1966	10 September 1966	

10. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU

3 - 35, 6, 5

11. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:

No unaccompanied assignment12. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (use special page or transmittal form).
Refer attach personal cover questionnaire in accordance with CS-7 240-83.**Liaison Police operations - penetration communist organizations****Unilateral operations - penetration local security services**13. TRAINING DESIRED:
INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS**CI course**

SECRET

11. PREFERENCE FOR NEXT ASSIGNMENT:

11a. DESCRIBE BRIEFLY THE TYPE OF WORK YOU WOULD PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 8 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.

Unilateral operations

11b. CONTINUE

11c. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, OR 3 (1st, 2nd, and 3rd choice) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.

- EXTEND TOUR _____ MONTHS AT CURRENT STATION TO _____ (DATE)
- BE ASSIGNED TO HQSTS FOR A TOUR OF DUTY. INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE.
1ST CHOICE _____ 2ND CHOICE _____ 3RD CHOICE _____
- BE ASSIGNED TO FIELD STATION. INDICATE YOUR CHOICE OF FIELD STATION
1ST CHOICE **BANGKOK** 2ND CHOICE **KINSAI CAMBODIA** 3RD CHOICE **MANILA**
- RETURN TO MY CURRENT STATION

TO BE COMPLETED BY FIELD STATION

12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING: This man has completed a tour separated from his family and has performed competently both in liaison and in unilateral operations in which he has done an outstanding job. Believe he would profit by the CI course and another field tour in Southeast Asia at a post where he can be with his family.

TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

PK Division has no suitable assignment for subject. Request his next assignment be determined by the CS Career Service and that he be advised accordingly.

CASE 03/24/68 TITLE C/CS/Perb SIGNATURE

H.T. Boulger

FOR USE BY CAREER SERVICE

14. APPROVED ASSIGNMENT:

Assigned to FWDOT

15. APPROVED, AUTHORIZED BY DISPATCH NO. DATE:

CASE NO. DATE

J. David E. Glass

11

DATE: 11/11/68

CAREER SERVICE REPRESENTATIVE:

Signature

DATE: 11/11/68

SECRET

C O P Y D E S T I A L

MEMORANDUM FOR: PG Career Management Committee

SUBJECT: Recommendation for Promotion of Mr. Jerome Fox
from GS-12 to GS-13

1. The Vietnam Station has recommended the promotion of Mr. Jerome Fox from GS-12 to GS-13. He has been in his present grade for almost five years. He is already performing at the level normally expected of a GS-13. Mr. Fox was ranked fifth among all GS-12's currently at Vietnam Station. The Station recommendation as contained in **Message 4925 (72709)** is quoted in the following paragraphs.

2. This employee has performed at a highly commendable level during his tour at this Station. During the first year he was assigned to a variety of jobs, all of which he approached with vigor and capability. These included **liaison responsibilities with both the Special Branch of the National Police and the Saigon Municipal Police**. He has also engaged in unilateral agent activities; he has developed, recruited and managed **two** unilateral agents, and plans to attempt the recruitment of a **third** prior to his departure. During the last period of his duty, Subject has concentrated on the development and progress of a sensitive VI/C1 activity concerned with a **still intercept**. He initiated this project, and has since managed it in such a manner that it has evolved into a unilateral project with considerable potential. During the course of his tour, the same officer was also charged with the implementation of an activity designed to bring about the **release of an American prisoner held by the VC**. While this did not prove to fruition, Subject approached this difficult task with a measurable degree of initiative and energy.

3. Subject displays the qualities of a highly capable, well-rounded officer. He has approached his own tasks with a mature and efficient manner, and has always demonstrated an excellent understanding of the role and mission of **KOAMT** and the Station in this area. He appears to be highly motivated, and I consider him an officer with a great deal of long-range potential.

John W. Deacon
John W. Deacon
Chief, Vietnam-Cambodia Branch

(11 Aug 66)

C O P Y D E S T I A L

CONFIDENTIAL

28 MAR 1967

MEMORANDUM FOR: Chief, FE Division, DD/P

SUBJECT : Security Violation - Open Safe
FOX, Jerome
(FOURTH VIOLATION)

1. An investigation by this Office has determined that Mr. Fox, assigned to your Division, was responsible for an Open Safe security violation which occurred on 9 March 1967.

2. The records of this Office indicate that Mr. Fox has been previously charged with an Open Safe security violation which occurred on 28 May 1964, an Exposed Classified Material security violation which occurred on 11 January 1966, and an Exposed Classified Material security violation which occurred on 12 May 1966. In view of the fact that there have not been two consecutive years without a violation since 28 May 1964, this is to be considered Mr. Fox's fourth security violation for administrative action as specified in Section (e) of CIA Headquarters Regulation 10-1.

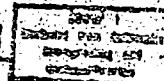
3. It would be appreciated if you would advise this Office by memorandum of the administrative action taken in this case.

S. J. YASH
F. S. M. P. Geiss
Deputy Director of Security (PTOS)

Att
Violation Report

cc: Deputy Director for Plans
Director of Personnel

CONFIDENTIAL



CONFIDENTIAL

SECURITY VIOLATION REPORT

DETAILS OF VIOLATION:

On 9 March 1967, at 7:29 p.m., USSP Poag reported finding Safe No. D-1480 improperly secured in Room 5C-35, Headquarters Building. Security Duty Officer Craig responded and determined that:

1. both drawers were found closed but unlocked;
2. the safe was opened by merely depressing the hand latch;
3. the safe contained material classified through SECRET;
4. the char force had not been in the area prior to this discovery.

SDO Craig changed the combination and secured the safe at 8:30 p.m.

INVESTIGATIVE FACTS:

Mr. Jerome Fox, the custodian of the safe, accepted full responsibility for this occurrence when interviewed in his office on 10 March. Mr. Fox stated that he obviously failed to secure the safe due to the fact that he had no reason to believe anyone else would have opened it subsequent to his departure at 6:00 p.m. (NOTE: The safe was left improperly secured for approximately 90 minutes.) It should be noted that Mr. Fox had signed for the security check of his area.

CONCLUSION:

In view of the above circumstances, Mr. Fox is charged with an Open Safe security violation.

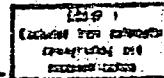
SECURITY HISTORY:

Mr. Fox has been employed by the Agency since June 1955. A review of his record indicates that he has been previously charged with an Open Safe security violation which occurred on 23 May 1964, an Exposed Classified Material security violation which occurred on 11 January 1966, and an Exposed Classified Material security violation which occurred on 12 May 1966.

W.S.W.
WILLIAM S. WILKINSON
Chief, Survey Branch

J.M.S.
JOHN M. SANDELS
Investigator

CONFIDENTIAL



REPUBLIC OF VIETNAM

MERIT COMENDATION

FOR Mr. JEROME FOX, American counterpart to the Police Special Branch of the Directorate General of National Police, who is awarded the Third Class Honorary Police Medal by Decree No. 1744-ND/HP/VP of 24 September 1966.

Mr. JEROME FOX is an outstanding counterpart and a sincere friend of the National Police Branch.

During his period of service in Vietnam, Mr. JEROME FOX devoted all his ability, experience, and good will to helping the Police Special Branch, especially in the task of setting up a people's intelligence net.

The dedication and enthusiasm of Mr. JEROME FOX helped the National Police Branch to achieve excellent results in safeguarding security and maintaining law and order in Saigon, the Capital.

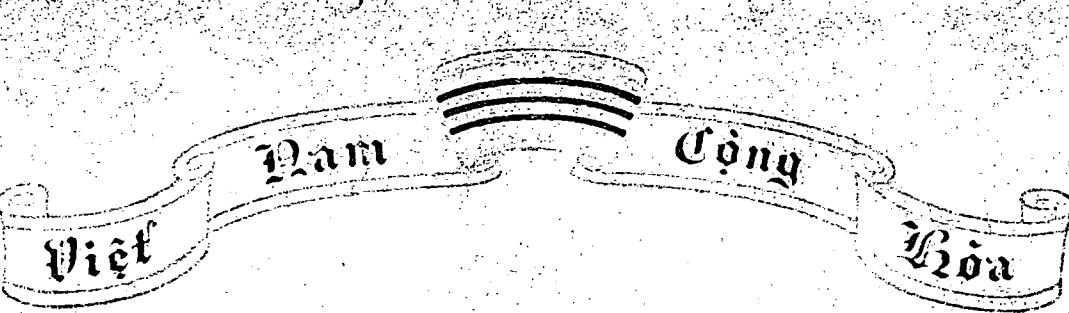
Mr. JEROME FOX's spirit of mutual aid merits praise and remembrance.

Saigon, 24 September 1966

Chairman of the Central Executive Committee

/Signed and Sealed/

Air Vice Marshal NGUYEN CAO KY



KHÔNG TÙNG VƯƠNG CỘNG THỊNH

võ Ông Jerome Fox, Phó-trí-viên Hoa-ý cảnh khói
Cảnh-sát Đặc-Biệt Tổng-Đài Cảnh-sát Quốc-Gia được
ân-thưởng bộ-tam-dâng Cảnh-sát danh-hy Rội-tinh-do
do nghị-dịnh số 1744-NĐ/HQ/VP ngày 24 tháng 9 năm 1966.

Ông Jerome Fox là một Phó-trí-viên ưu-tú và là
Người bạn chân-thinh của ngành Cảnh-sát Quốc-Gia.

Trong thời gian phục-vụ tại Việt-Nam, Ông Jerome
Fox đã đem hết khát-nám, canh-nghiêm vì thòn-chí giúp đỡ cho Cảnh-sát Đặc-Biệt, nhất là trong công tác dứt-lời tinh bao
nhân-dân.

Sự tận-tâm và lòng-nhiết-tinh của Ông Jerome Fox
đã giúp cho ngành Cảnh-sát Quốc-Gia thành-dạt được nhiều kết-
quả tốt đẹp trong công-cuộc bảo-vệ an-ninh và duy-trì trật-tự
tại hố-thanh Saigon.

Tinh-thần tài-tạng-trợ của Ông Jerome Fox đáng-được
không-nói và ghi-nhớ.

Saigon, ngày 24 tháng 9 năm 1966
CHỦ-TỊCH ỦY-BAN QUỐC-PHỤP TRUNG-UONG,



MR. G. NGUYEN CANH

REPUBLIC OF VIETNAM
OFFICE OF THE CHAIRMAN
NATIONAL LEADERSHIP COMMITTEE

CHAIRMAN OF THE CENTRAL EXECUTIVE COMMITTEE

Reference the order of 19 June 1965 which was supplemented by Decree No. 6-QLVNCH/QD of 6 June 1966 of the Armed Forces Council of the Republic of Vietnam;

Reference Decree No. 3-QLVNCH/QD of 14 June 1965 which was supplemented by Decree No. 7-QLVNCH/QD of 6 June 1966 of the Armed Forces Council of the Republic of Vietnam which established and fixed the composition of the National Leadership Council;

Reference Decree No. 001-a/CT/LDG/SL of 19 June 1965 and all succeeding documents which established and set the composition of the Central Executive Committee;

Reference Decree No. 000-CF/LDG/SL of 6 September 1965 which created two types of medals, the Police Service Medal and the Honorary Police Medal;

Reference Decree No. 001-CT/LDG/HQ of 21 January 1966 which fixed the methods of awarding the medals mentioned above,

DECREE

Article One. Now the Third Class Honorary Police Medal is awarded to Mr. JAMES FOX, American Counterpart to the Police Special Branch of the Directorate General of National Police.

Article Two. The Commissioner General for Security and the Administrative Assistant in the Office of the Chairman of the Central Executive Committee will assume the responsibility for implementing the Decree.

14-00000
Saigon, 24 September 1966

/Signed and Sealed/

Air Vice Marshal NGUYEN CAO KY

VIET NAM CONG HOA

Phu Chu Tich
Uy Ban Hanh Phap Trung Uong

Sđ 1744-NP/NP/VP.

Chu Tich

Uy Ban Hanh Phap Trung Uong

Chiếu lệnh số 19, tháng 9 năm 1965 bô-tiến
bởi Quốc-hội số 6-LV.CIV/QĐ ngày 6 tháng 9 năm 1966 của
Đại Hội-Dân Quyền-Lực Việt-Nam Cộng-Hòa ;

Chiếu Quốc-hội số 3-LV.CIV/QĐ ngày 14 tháng 9 năm
năm 1965 bô-tiến bở Quốc-hội số 7-LV.CIV/QĐ ngày 6 tháng
9 năm 1966 của Đại Hội-Dân Quyền-Lực Việt-Nam Cộng-Hòa
thanh-lập và xác-định thành-phố Ủy-Ban Lãnh-Dạo Quốc-Gia ;

Chiếu Quốc-hội số 001-a/CT/LD.G/L ngày 19 tháng
9 năm 1965 và xác-định Kế-tiếp thành-lập và xác-định
thành-phố Ủy-Ban Hành-Pháp Trung-Uong ;

Chiếu Quốc-hội số 000-CT/LD.G/L ngày 6 tháng
9 năm 1965 xác-đặt lấp hố 10,1 huy-chi-mu "Cảnh-Sát Cảnh-
Công Bồi-Tinh" và "Cảnh-Sát Danh-Dạ Bồi-Tinh" ;

Chiếu Quốc-hội số 001-CT/LD.G/ID ngày 21 tháng
Giêng năm 1966 xác-định tho-thức cấp tước-hệu các huy-chi-mu
kết-tròn,

N G H I - D I U U :

Điều thứ nhất. - Mở ôn-tuồng Đô-tam dân; Cảnh-
Sát Cảnh-Công Bồi-Tinh cho Ông JEROME FOX, Phó-trí-viên Hoa-
Kỳ cựu Cảnh-Sát Đặc-biệt Tổng-đài Cảnh-Sát Quốc-Gia.

Điều thứ hai. - Tổng-Ủy-Viên An-Ninh và Phụ-Tá Hành-
Chánh tại Phu Chu Tich Uy-Ban Hanh-Phap Trung-Uong, chiếu
nhiệm-vụ, lệnh thi-hành Nghị-định này.

Saigon, ngày 24 tháng 9 năm 1966



SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 5 E 2506 Headquarters

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE/COMPONENT
	LAST (PRINT)	FIRST	MIDDLE	
017974	FOX	JEROME	Z	28-80

45

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (OR CANCEL). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL			DEPARTURE			COUNTRY	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - PCS (Basic)	27	10-29	30-31	32-33	24-35	26-37	38-39	VIET NAM	40-42
2 - CORRECTION									
3 - CANCELLATION	1				07	11	66		

TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE			RETURN			AREA(S)	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
2 - TDY (Basic)	27	10-29	30-31	32-33	34-35	36-37	38-39		40-42
3 - CORRECTION									
4 - CANCELLATION									

SOURCE OF RECORD DOCUMENT

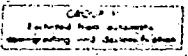
TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify):	
DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD
VIET - 12830	7-14-66

HEMA249

PREPARED BY P.H.	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
PSA		
C & L DIVISION	DATE 7-21-66	SIGNATURE RICHARD L HARTMAN
SC & T DIVISION		

FORM 1451a 1961 EDITION
4-68 1451a 1961 EDITION

SECRET



14-103

SECRET

(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, Room 5 E 2506 Headquarters.

EMPLOYEE SERIAL NO. I-B 19974	NAME OF EMPLOYEE LAST (Print) Fox			OFFICE/COMPONENT MIDDLE JEROME					
	LAST	FIRST	MIDDLE	CODE	25-26	45			
	7-84								
INSTRUCTIONS USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (000-000). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.									
PCS DATES OF SERVICE									
TYPE OF DATA: 1 - PCS (Basic) 2 - CORRECTION 3 - CANCELLATION	ARRIVAL			DEPARTURE			COUNTRY VIET NAM	OMIT 40-42 772	
	CODE	MONTH	DAY	YEAR	MONTH	DAY			YEAR
	27	20-29	30-31	82-93	94-95	30-37			88-99
	1	12	29	64					
TDY DATES OF SERVICE									
TYPE OF DATA: 2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	DEPARTURE			RETURN			AREA(S)	OMIT 40-42	
	CODE	MONTH	DAY	YEAR	MONTH	DAY			YEAR
	27	20-29	30-31	82-93	94-95	30-37			88-99
SOURCE OF RECORD DOCUMENT									
TRAVEL VOUCHER	<input checked="" type="checkbox"/> DISPATCH								
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT								
OTHER (Specify)									
DOCUMENT IDENTIFICATION NO. FVST 8803	DOCUMENT DATE/PERIOD 31 Dec 64								
REMARKS									
PREPARED BY O.S.I. DIVISION 1964	REPORT ANNOTATED ON SOURCE DOCUMENT DATE 17 Jan 65		ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED Signature R. S. Johnson						

SECRET

(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE/COMPONENT
	LAST	FIRST	MIDDLE	
17974	Fox	Jerome		45

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (ONE DAY). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL			DEPARTURE			COUNTRY	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - PCS (Basic)	17	78-28	30-31	78-33	78-33	30-37	30-39	JAPAN	60-48
2 - CORRECTION									
3 - CANCELLATION									
	1			19	23	62			

TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE			RETURN			AREA(S)	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
2 - TDY (Basic)	27	78-29	30-31	78-33	78-35	30-37	30-39		60-48
4 - CORRECTION									
6 - CANCELLATION									

SOURCE OF RECORD DOCUMENT

TRAVEL VOUCHER	DISPATCH
CALE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.

FORM - 764

DOCUMENT DATE/PERIOD

2 Sep 7 - 23 Sep 62

REMARKS

PREPARED BY	REPORT, ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
FISCAL DIVISION FINANCIAL DIVISION	DATE 16 OCT 1962	SIGNATURE Doris Horne

FORM 1451A OBSOLETE PREVIOUS
EDITIONS

SECRET

64-101

SECRET

2

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE — HEADQUARTERS USE ONLY			
AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:			
NAME OF EMPLOYEE (Print) FOX, JEROME	DATE FROM ITEM #1 Jan 1962	NAME OF SUPERVISOR (Print) HINTZ, ELMER F.	DATE FROM ITEM #2 Jan 1962
NAME AND SIGNATURE OF OFFICER AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NO. 1 THROUGH 7, BELOW: COLBERT, EDWARD M.			
DATE OF Birth 9 October 1928	GRADE GS-12	CURRENT POSITION/TITLE Factory Markings Field Station Control Off.	
SERVICE DESTINATION (If known) NA	CURRENT STATION IN FIELD BASE Tokyo Station		
OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR NA			EXPECTED DATE OF DEPARTURE September 1962
B. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (See Special Note in Transmittal Form)			
<p>a) Supervise, coordinate and monitor with KUDOVE, OUYOKE and allied military services, the Factory Markings (CHUCKWAGON) Collection and Exploitation Program in North Asia specifically covering Japan, TAIWAN and South Korea. b) Determine new CHUCKWAGON targets and initiate specific collection projects with appropriate KUDOVE, OUYOKE and allied military units. c) Prepare and provide detailed training and guidance for KUDOVE assets, OUYOKE and allied military personnel, on CHUCKWAGON collection techniques and CHUCKWAGON targets. d) Personally participate in the exploitation of CHUCKWAGON targets when appropriate. e) Conduct official liaison relationships with OUYOKE intelligence units pertaining KUCAF interests, as directed by the Chief, SIS, Tokyo</p>			
C. PREFERENCE FOR NEXT ASSIGNMENT Continue as Factory Markings Field Control Officer.			
D. WRITE A BRIEF DESCRIPTION OF THE DUTIES OR DUTY YOU PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. C. ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES. SAME			
E. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (Refer to listing of courses, if available). Language Training			

SECRET

- B. PREFERENCE FOR NEXT ASSIGNMENT (CONTINUED)
C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2, 3 AND 4 IN THE BOXES BELOW.

RETURN TO MY CURRENT STATION

PREFERENCE TO HEADQUARTERS FOR A TERM OF ONE YEAR

BE ASSIGNED TO ANOTHER FIELD STATION

WITH RESPECT TO A POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE YOUR 1ST, 2ND AND 3RD CHOICE FOR GEOGRAPHIC AREA OR SPECIFIC STATION.

1st CHOICE: Singapore

2nd CHOICE: London

3rd CHOICE:

MAIL ROOM
1130 PM 5/2

- D. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS?

30 days

INDICATE NUMBER OF WORK DAYS

- E. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU.

Three: 32, 30 months, 18 months

- F. SIGNATURE: COMPLETE ITEM NO. 3-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM.
TO BE COMPLETED BY SUPERVISOR AT FIELD STATION

- G. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

In view of this officer's field experience and his competent performance as **Factory Markings coordinator** in the Japan area, his continued assignment to a field station would soon to be in the best interests of KUBARK.

- H. SIGNATURE: COMPLETE ITEM NO. 3-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM.
TO BE COMPLETED BY APPROPRIATE SUPERVISOR AT HEADQUARTERS

- I. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE DIVISION TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:

PS Division concurs.

"The staffing plans of St/FM call for the assignment of Mr. Fox to analytical duties on his return to Headquarters in the fall of 1962."

10. NAME OF SUPERVISOR
LEWIS R. FINTH
TITLE:
Personal Officer, GCR

SIGNATURE: *Lewis R. Firth*
DATE: 20 March 1962

11. REMARKS (Additional comments)

Mr. Fox was notified of his planned reassignment in Memorandum No. 363, dated 14 March 1962.

21 MAY

David E. Linger
DAVID E. LINGER

Acting Secretary, GCR Career Service Board

SECRET

SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE/COMPONENT
	LAST (Print)	FIRST	MIDDLE	
17974	FOX	JEROME		29-20
				18

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	ARRIVAL			DEPARTURE			COUNTRY	DURATION
	CODE	MONTH	DAY	YEAR	MONTH	DAY		
1 - PCS (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39	40-42
3 - CORRECTION								
5 - CANCELLATION	1	09	04	59				375

TDY DATES OF SERVICE

TYPE OF DATA	DEPARTURE			RETURN			AREA(S)	DURATION
	CODE	MONTH	DAY	YEAR	MONTH	DAY		
2 - TDY (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39	40-42
4 - CORRECTION								
6 - CANCELLATION								

SOURCE OF PFCOPD DOCUMENT

TRAVEL VOUCHER	DISPATCH
CABLE	X DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	
DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD
	10 AUG. - 5 SEP. 59

REMARKS

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
FISCAL DIVISION FINANCIAL DIVISION	DATE 21 APR. 60	SIGNATURE

Office of Training
TRAINING REPORT

Audiendum, Room 101, Bureau Bldg., 60 W.
40 pages, 50 Oct. - 5 Nov. 1961

6 students

Student: Fox, Jerome

Year of birth: 1928

BOD date: June 1955

Grade: 11

Office: Orr/St/RM

COURSE OBJECTIVES, CONTENT, AND METHODS

The Objectives of this course are:

1. To develop an acquaintance with the learning processes.
2. To apply the principles of learning and instruction in practical teaching experiences.

This course included planning and practical teaching work in: principles of learning and teaching; effective oral communication; demonstration techniques; training aids; elements of effective class discussions; principles of lesson planning; all based upon the implementation of the principles of learning. Due to the shortness of the course, familiarization only was attempted with the above aspects of teaching.

During this course, each student presented to the class a sample speech, demonstration, a class discussion, and lesson plan, all related to his own subject matter area. Their presentations were evaluated and rated by his classmates and the instructor. Over half of the students' course time was spent in practical exercises.

ACHIEVEMENT RECORD

This student has satisfactorily accomplished the course objectives and met the course standards in presenting his exercises. Mr. Fox has a pleasant manner of speaking, and with each presentation to the class his effectiveness increased. He was able to use visual aids effectively to good advantage, and he made worthwhile suggestions for improving the presentations of others. He exhibited a sound grasp of the principles of lesson plan format.

Despite his noticeable progress during the course, Mr. Fox needs to show more interest in his students and regularly maintain good eye contact with his entire class. By giving continual attention and practice to vocal variety, overt manifestations of enthusiasm, and the establishment of close rapport with the students, Mr. Fox should be able to increase considerably his competence as an instructor.

FOR THE DIRECTOR OF TRAINING,

David B. Warren

9 NOV 1961

APR-1961

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE		FOR HEADQUARTERS USE ONLY	
AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW			
NAME OF EMPLOYEE (First)	DATE (From Item #1)	NAME OF SUPERVISOR (First)	DATE (From Item #2)
Jerome Fox	21 March 1961	Frank Penny	21 March 1961
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NO. 8 THROUGH 7, BELOW.			
Edward M. Colbert			
TO BE COMPLETED BY EMPLOYEE			
1. DATE OF BIRTH 9 October 1928	2. GRADE GS-11	3. CURRENT POSITION/TITLE Identification Specialist	
4. SERVICE DESIGNATION (If known) NA	5. CURRENT STATION OR FIELD BASE Tokyo Station	6. EXPECTED DATE OF DEPARTURE October 1961	
7. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (See special note on Transmittal Form)			
<p>a) Supervise, coordinate and monitor with EUDOVE, ODTOKOKE and allied military services, the Factory Markings (CHUCKWAGON) Collection and Exploitation Program in North Asia specifically covering Japan, Taiwan and South Korea. b) Determine new CHUCKWAGON targets and initiate specific collection projects with appropriate EUDOVE, ODTOKOKE and allied military units. c) Prepare and provide detailed training and guidance for EUDOVE assets, ODTOKOKE and allied military personnel, on CHUCKWAGON collection techniques and CHUCKWAGON targets. d) Personally participate in the exploitation of CHUCKWAGON targets when appropriate. e) Conduct official liaison relationships with ODTOKOKE intelligence units pertaining to EUCHAP interests, as directed by the Chief, SIS, Tokyo.</p>			
8. PREFERENCE FOR NEXT ASSIGNMENT: Continue as Factory Markings Field Control Officer.			
9. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES. Same			
10. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (Refer to catalog of courses, if available).			
Language Training			

SECRET

B. PREFERENCE FOR NEXT ASSIGNMENT (continued).

C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2, 3, 4, 5, 6, 7 AND 8 IN THE BOXES BELOW.

RETURN TO MY CURRENT STATION

OR PREFERENCE IS UNPREDICTABLE FOR A PERIOD OF SEVEN

OR PREFERENCE IS UNKNOWN FOR A PERIOD OF SEVEN

WITH RESPECT TO A POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE YOUR CHOICE FOR GEOGRAPHIC AREA OR SPECIFIC STATION.

CL 10.00 AM 61

1st CHOICE: London

2nd CHOICE: Singapore

3rd CHOICE: MAN-AGRAH

4th CHOICE:

D. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS?

30 Days

INDICATE NUMBER OF WORK DAYS

E. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU.

Three, 31, 23 months, 8 months

F. SIGNATURE: COMPLETE ITEM NO. 811, TRANSMISSION SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM.

TO BE COMPLETED BY SUPERVISOR AT FIELD STATION

G. IN CONSIDERATION OF THE PAST EXPERIENCE, JOB PERFORMANCE, OR THE EMPLOYEE'S HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING. This officer's job performance has been outstanding. His accumulated experience over the past 18 months has given him a thorough grasp of his function and has enabled him to establish himself in the OSAKI and Japan intelligence community as the focal point for Factory Markings Intelligence activities in this area. Since this officer is now reaching the point of maximum capability to carry out his mission, I believe it to be in the best interests of EURAMC to extend his tour to cover a period of three years.

This recommendation is, of course, subject to and contingent upon Headquarters decision on the proposal contained in WTA-659 that the FMOO slot at Tokyo Station be withdrawn from the Japan area.

H. SIGNATURE: COMPLETE ITEM NO. 811, TRANSMISSION SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THIS FORM.

TO BE COMPLETED BY APPROPRIATE SUPERVISOR AT HEADQUARTERS

I. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE POSITION TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING.

II Division recommends subject be recommended by the IC Career Board.

Headquarters recommends extension of tour for another year.

LEWIS R. PIRCH
Personnel Officer, OPA

16. NAME OF SUPERVISOR

Edward M. Calbreath

SIGNATURE

DATE

17. DIVISION (Additional comments)

SECRET

SECRET

18 April 1961

MEMORANDUM FOR THE RECORD

SUBJECT: Outstanding Advance Balance,

Personal Fox

1. This memorandum is to be made a part of subject's personnel file, by direction of Acting Chief, Tokyo Station.

2. As stated in Paragraph 4 of the Tokyo Station Audit Report for the period 1 September 1960 through 28 February 1961, subject has an outstanding balance of \$167.62 in his travel advance account. The advance has been open since 8 December 1960, despite repeated efforts on the part of Finance to close the account.

3. The balance referred to above is computed as follows:

8 December 1960 - Travel advance	\$500.00
22 March 1961 - Accounting for travel for period 10-18 December 1960	<u>332.38</u>
Balance Outstanding	<u>\$167.62</u>

4. Finance Memorandum 61-19 dated 17 April 1961 again requested that the balance be refunded and the account closed. An addendum to this memorandum, signed by Acting Deputy for Operations, informed KRACKE that he was to refund the balance no later than CCB 17 April 1961.

5. A written reply to the memo stated that he would refund the balance no later than 28 April 1961, upon receipt of a bank deposit slip from PBPRIME.

6. After further discussion between POLLOCK, *[unclear]*, KULCER, and the undersigned, TCKY 6451 and PNTT-7132 were sent to Headquarters requesting an immediate transfer of \$167.62 from subject's Credit Union account to Finance Division for T/A to Tokyo Station.

7. Subject has been informed that no further advances of official funds will be made to him, except for housing expenses and the exact cost of tickets necessary for official travel.

HENRY R. ZINNGRABE
HENRY R. ZINNGRABE
Finance Officer

Distribution
1 - PERS
2 - FIN
1 - A/DOPS

SECRET

TSS/PB/TRAINING DIVISION EVALUATION

DARKROOM 6

BASIC PHOTOGRAPHY No. 1

NAME Jerry P.C.

DIV.CRI. BR. EA DATES TRAINED: from 29 June to 17 July '71

This course is primarily designed to develop the following skills: Use of 35 mm cameras with accessories, document copy, processing and printing.

I. Manipulation of camera.

- a. Leica
- b. Helina II C
- c. Recordak

None	Unsat.	Fair	Good	Excellent	Superior
	X		X		
			X		
				X	

II. Processing and printing.

- a. Film loading
- b. Film processing
- c. Enlarging
- d. Reflex and contact printing

		X			
			X		
			X		
				X	

III. Use of accessory equipment.

- a. Exposure meter
- b. Filters
- c. Telephoto and wide angle lenses

		X			
			X		
				X	

IV. Document copy and small objects.

- a. Available light
- b. Accessory illumination
- c. BOOWU, porta lens, focus slide

	X		X		
			X		
				X	

V. Ground photography.

- a. Coverage
- b. Report

	X				

VI. Casing.

- a. Coverage
- b. Report

VII. Surveillance.

- a. Coverage
- b. Report

VIII. Special problems.

- a. Coverage
- b. Report

General quality of prints

	X				
			X		
				X	

Choice of subject matter

Quality of darkroom work (Cleanliness, etc.)

Attitude toward subject matter

Cooperation

REMARKS:

Mr. Fox met the course objectives and completed all of the course assignments for the two weeks he attended with average results.

Considering over difficulty of the subject, Mr. Fox overcame many of his problems in the two week time. He demonstrated an eagerness to learn, by willing to be assigned one or two extra course equipment, but other equipment as well. He also offered to complete additional assignments on his own time.

It is suggested he continue his practice and experience with photography in order to maintain and improve present proficiency.

SECRET

(When Filled In)

**PERIODIC SUPPLEMENT
PERSONAL HISTORY STATEMENT**

THIS DATE

INSTRUCTIONS

This form provides the space where your official personnel records will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in this entirely. You need complete coverage up through 202, only if there has been a change since you entered on duty with the organization or if you believe the item requires more complete coverage than you have previously reported.

SECTION I

GENERAL

1. FULL NAME (Last-First-Middle) <i>Fox Jerome</i>	2. CURRENT ADDRESS (No., Street, City, Zone, State) 4933 South Salina St. Syracuse, N.Y.	3. PREDOMINANT ADDRESS (No., Street, City, Zone, State)
---	---	---

4. HOME TELEPHONE NUMBER	5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE
--------------------------	---

SECTION II

PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

1. NAME <i>Paul Genevieve</i>	2. RELATIONSHIP <i>Aunt</i>
3. HOME ADDRESS (No., Street, City, Zone, State, Country) <i>4933 South Salina St. Syracuse, N.Y.</i>	4. BUSINESS ADDRESS (No., Street, City, State, Country) INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE <i>333 C. Washington St. Syracuse N.Y. City of Syracuse</i>
5. HOME TELEPHONE NUMBER <i>HO 9 3175</i>	6. BUSINESS TELEPHONE EXTENSION

8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (SISTER, MOTHER, FATHER) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE so STATE.

SECTION III

MARRITAL STATUS

1. CHECK ONE ONLY	SINGLE <input checked="" type="checkbox"/>	MARRIED <input checked="" type="checkbox"/>	WIDOWED <input type="checkbox"/>	SEPARATED <input type="checkbox"/>	DIVORCED <input type="checkbox"/>	ANNULLED <input type="checkbox"/>
2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULLMENTS						

NOTE: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving date below for all previous marriages. If marriage is consummated, provide your date for fiance.

3. NAME <i>MARY ANN POOLE FOX</i>	4. DATE OF MARRIAGE <i>2 Sept. 1951</i>	5. PLACE OF MARRIAGE (City, State, Country) <i>New York, N.Y.</i>
--------------------------------------	--	--

6. ADDRESS OF SPOUSE BEFORE <i>127 E. 29 St. New York, N.Y.</i>	7. LIVING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	8. DATE OF DEATH	9. CAUSE OF DEATH
--	--	------------------	-------------------

10. CURRENT ADDRESS (Give last address, if deceased)			
--	--	--	--

11. DATE OF BIRTH <i>11 June 1930</i>	12. PLACE OF BIRTH (City, State, Country) <i>Jackson, Texas</i>
--	--

13. IF BORN OUTSIDE U.S.-GIVE DATE OF ENTRY	14. PLACE OF ENTRY
---	--------------------

15. CITIZENSHIP (Country)	16. DATE ACQUIRED	17. SOURCE ACQUIRED (City, State, Country)
---------------------------	-------------------	--

18. OCCUPATION <i>Housewife</i>	19. PRESENT EMPLOYER (Give former employer, if at present is deceased or unemployed, list two employers)
------------------------------------	--

20. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country)		
--	--	--

SECTION III CONTINUED TO PAGE 2

SECRET

(When filled in)

SECTION V CONTINUED FROM PAGE 3

6. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS

NAME OF INSTITUTION	ADDRESS (City, State, County)
National Bank of Washington	Wash. D.C.
Old Dominion	Arlington, Va.

7. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? YES NO

8. IF YOU HAVE ANSWERED "YES" TO QUESTION 7 ABOVE, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)

9. SECTION VI

CITIZENSHIP

1. COUNTRY OF CURRENT CITIZENSHIP	2. CITIZENSHIP ACQUIRED BY: <input type="checkbox"/> BIRTH <input type="checkbox"/> MARRIAGE <input type="checkbox"/> OTHER (Specify)
U.S.A.	

3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP? YES NO

4. GIVE PARTICULARS

5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (Fill-in paper, etc.)

10. SECTION VII

EDUCATION

1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED

LESS THAN HIGH SCHOOL GRADUATE	OVER TWO YEARS OF COLLEGE + NO DEGREE
HIGH SCHOOL GRADUATE	BACHELOR'S DEGREE
TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE	GRADUATE STUDY LEADING TO HIGHER DEGREE
TOO FEW YEARS COLLEGE OR LESS	MASTER'S DEGREE

2. COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		DATES ATTENDED		DEGREE REC'D	DATE REC'D	EDUCATION COMPLETED (Checkmark)
	MAJOR	MINOR	FROM	TO			

3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED	TOTAL HOURS

4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED	TOTAL HOURS

5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE

SECRET

BOSTON) Forum Nov. 26
September 1911
U. S. Civil Service Commission
F. P. M., Chamber 24

**DESIGNATION OF BENEFICIARY
FEDERAL EMPLOYEES' GROUP LIFE
INSURANCE ACT OF 1954**

IMPORTANT

Read instructions
on back of duplicate
before filling in this form.

INFORMATION CONCERNING THE INSURED

NAME	(Last)	(First)	(Middle)	DATE OF BIRTH (Month, day, year)
FOX	JEROME			OCTOBER 9, 1928

DEPARTMENT OR AGENCY IN WHICH EMPLOYEE WAS RETIRED, OR STATE AND CITY "CSAT" OR "CIVIL SERVICE

10. The manufacturer, or distributor, of the medical device must be a firm that is registered with the U.S. Food and Drug Administration.

I, the employee or dependent identified above, canceling any and all previous Designations of Beneficiary under the Federal Employees' Group Life Insurance Act, heretofore made by me, do now designate the beneficiary or beneficiaries named below to receive any amount of GROUP LIFE INSURANCE and GROUP ACCIDENTAL DEATH INSURANCE due and payable at my death. I understand that this Designation of Beneficiary will remain in full force and effect, with respect to any amount payable, unless or until canceled by me in writing, or until such time as I become insured as a dependent or spouse other than the above, or until such time as I become insured as a retired employee, in which event this Designation of Beneficiary shall terminate.

INFORMATION CONCERNING THE BENEFICIARY OR BENEFICIARIES:

I direct, unless otherwise indicated above, that, if more than one beneficiary is named, the share of any deceased beneficiary who may predecease me shall be distributed equally among the surviving beneficiaries, or entirely to the survivors. I understand that this designation of beneficiaries shall be void if none of the designated beneficiaries is living at the time of my death.

I hereby specifically reserve the right to cancel or change any Designation of Beneficiary at any time without knowledge or consent of the beneficiary.

August 30, 1956

1860-61

EXHIBIT 14. SUGGESTED INDEX SYSTEM
INDEXES OF BUSINESS.

WITNESSES TO SIGNATURE (A witness is available to attest signatures at this time)

Foster, J. H. Jr. 205 25th St., New York, N.Y. 10016

General U.S. Lines 272752-11 *admit 200*
Shipping of Women (Number and date) *date from August 1st, 1911.*

PEINTURE D'UN TUBE D'ACIER AVEC UN FIL DE CUIVRE

340 A STAGE READING IN ENGLISH FOR STUDENTS

Jeremy Fox
4520 MacArthur Blvd., N.W.
Washington 7, D.C.

卷之三

If awarded as an expense, DURKIN'S BETH CLOTHES CO. FOR TRAVEL & GROCERIES IN THIS STATE. DURKIN'S WILL BE NOTIFIED AND BILLING MADE UP AS AN EXPENSE, AND DURKIN'S TO HIS DUE PAYMENT COMMISSIONERS, WASHINGTON D.C. DURKIN'S WILL BE NOTIFIED AND PAID.

IMPORTANT.—The filing of this form will completely cancel any Designation of Beneficiary under the Federal Employees' Group Life Insurance Act you may have previously filed. Be sure to name in this form all persons you wish to designate as beneficiaries of any group life and accidental death insurance payable under that act at your death.

EXAMPLES OF DESIGNATIONS

HOW TO DESIGNATE ONE BENEFICIARY

Type or print first name, middle initial, and last name of each beneficiary	Type or print address of each beneficiary	Relationship	Share to be paid to each beneficiary
Mary E. Brown*	214 Central Avenue, Muncie, Ind.	Niece	All

HOW TO DESIGNATE MORE THAN ONE BENEFICIARY

Type or print first name, middle initial, and last name of each beneficiary	Type or print address of each beneficiary	Relationship	Share to be paid to each beneficiary
Alice M. Long	509 Canal Street, Red Bank, N. J.	Aunt	One-fourth
Joseph P. Brady	360 Williams Street, Red Bank, N. J.	Nephew	One-fourth
Catherine L. Rowe	792 Broadway, Whiting, Ind.	Mother	One-half

HOW TO DESIGNATE A CONTINGENT BENEFICIARY

Type or print first name, middle initial, and last name of each beneficiary	Type or print address of each beneficiary	Relationship	Share to be paid to each beneficiary
John W. Parrish, if living	810 West 180th Street, New York, N. Y.	Father	All
Otherwise to: Susan A. Parrish	810 West 180th Street, New York, N. Y.	Sister	All

HOW TO CANCEL A DESIGNATION OF BENEFICIARY SO THAT AMOUNT DUE WILL BE PAYABLE AS PROVIDED IN THE LAW

Type or print first name, middle initial, and last name of each beneficiary	Type or print address of each beneficiary	Relationship	Share to be paid to each beneficiary
Cancel prior designations			

*Do not write same as Mr. W. H. Davis or Mr. John H. Brown.

**Be sure that the shares to be paid to the several beneficiaries add up to one hundred percent.

CONFIDENTIAL

TO : Chief, Fiscal Division 1405 Alcott Hall
FROM : Chief, Records and Services Division
SUBJECT: SF-2808

Attached is SF-2808 (Designation of Beneficiary) for:

Fox, Jerome

Rec'd Millie Kister

Date 21 JUN 1955

Please sign second copy and return to:

Chief, Transactions and Records Branch
Room 187
Curie Hall

Joseph S. Reff
JOSEPH S. REFF

CONFIDENTIAL

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to those appointment affidavits, you should read and understand the attached information for appointee

..... **CENTRAL INTELLIGENCE AGENCY**

(Department or agency)

(Bureau or division)

..... **WASHINGTON, D.C.**

(Place of employment)

I, Jerome Fox, do solemnly swear (or affirm) that—

A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, SO HELP ME GOD.

B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not paid, or offered or promised to pay, any money or other thing of value to any person, firm or corporation for the use of influence to procure my appointment.

E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers given in the Declaration of Appointee on the reverse of this form are true and correct.

15 June 1955

(Date of issuance or date)

(Signature of applicant)

Subscribed and sworn before me this 15th day of June, A. D. 19⁵⁵.

at Washington, D.C. (City) (State)

[Seal]

(Signature of witness)

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

6-212-1

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

S. PRICE 4320 MacArthur Blvd. USA, D.C.		(b) PLACE OF BIRTH CITY OR TOWN AND STATE OF RESIDENCE BROOKLYN, N.Y.
EX-SD DATE OF BIRTH OCT 9, 1928		(b) RELATIONSHIP Brother
CODE 10-100-40 EXCLUDED CLASS RIFLE		(b) STREET AND NUMBER, CITY AND STATE 340 E. 53 rd St. New York, N.Y.
JULIAN FOX		(b) TELEPHONE NO. EL-5-7729

6. DURE THE UNITED STATES GOVERNMENT EMPLOYED, IN A CIVILIAN CAPACITY, ANY RELATIVE OF YOURS OUTSIDE OF BLOOMSBURG WITH WHOM YOU LIVED OR HAVE LIVED WITHIN THE PAST 12 MONTHS? YES NO

NAME	POST OFFICE ADDRESS (Give street number, if any)	DO YOU BELIEVE IT IS NECESSARY OR NOT TO BURN MAN IN PUBLIC OR WHICH METHOD?	RELATION- SHIP	MAN- AGE- MENT CLASS AND LEVEL	
		1. Execution	2. Burning	3. Hanging	

INDICATE "YES" OR "NO" ANSWER BY PLACING "X"
IN PROPER COLUMN.

2. ARE YOU A CITIZEN OF THE UNITED STATES ALLEGEDLY IN THE UNITED STATES?	<input checked="" type="checkbox"/>
3. ARE YOU BORN OR RESIDENCE OF STATE, TERRITORY, COUNTY, OR MUNICIPALITY?	<input checked="" type="checkbox"/>
<i>If your answer is "Yes", also check off Item 10.</i>	
4. DO YOU RECEIVE ANY MONEY FROM THE GOVERNMENT OR FROM OTHERS FOR YOUR SUPPORT AND THAT IS NOT A REPETITIVE OR CONTINUOUS PAYMENT MADE ON A REGULAR BASIS?	<input checked="" type="checkbox"/>
<i>If your answer is "Yes", give all the names of persons making payments to you, give the amount paid and the reason for payment. Also, give the name of the person or persons receiving money from whom you receive it, and the amount of repeated money received on a regular basis.</i>	
5. DO YOU RECEIVE ANY MONEY FROM THE GOVERNMENT OR FROM OTHERS FOR YOUR SUPPORT AND THAT IS NOT A REPETITIVE OR CONTINUOUS PAYMENT MADE ON A REGULAR BASIS?	<input checked="" type="checkbox"/>
<i>If your answer is "Yes", give all the names of persons making payments to you, give the amount paid and the reason for payment.</i>	
6. HAVE YOU BEEN ALLEGEDLY INVOLVED IN CRIMINAL CONSPIRACY, COMBINATION, OR ASSOCIATION WITH OTHERS TO HURT, KILL, OR DAMAGE THE UNITED STATES, ITS STATE, TERRITORY, COUNTY, OR MUNICIPALITY?	<input checked="" type="checkbox"/>
<i>If your answer is "Yes", list all such cases checked below. Give the name of each case, the date, the location of the offense, and the name of the person with whom you were at the time of the offense; list the names of all other persons involved in the offense, and the name of the law enforcement agency responsible for the offense.</i>	

INSTRUCTIONS TO APPOINTING OFFICER

The appraising office before whom the foregoing testimony is made shall determine as to the satisfaction that the compensation or benefits to be received shall constitute a clear benefit to the employee. Such decision between the Auditor and the Commissioner shall serve as a guide in determining the amount of compensation to be paid.

The following of approximate 100 is the date of the beginning of the great August inundation of the Arkansas River at Fort Smith, Ark., and that the flooding in the lower valley where Fort Smith is located. The river's water, magnitude and character are fully compared with the appearance of the Mississippi River at New Orleans during the great flood of 1882.

On January 14, 1946, the author was invited to speak at the annual meeting of the American Association for the Advancement of Science, held in New York City.

191. *Monograph of Pycnosorus*. Section A of the *Flora Borinquensis* presented by Dr. George L. Steyermark and showing the flora of Puerto Rico as it appears at present. The monograph includes a key to the species, descriptions of the species, and a bibliography of the literature on the genus.

**Mississippi House No. 88
September 1918
U. S. Civil Service Commission.
F. P. H. Chapter 23**

**DESIGNATION OF BENEFICIARY
FEDERAL EMPLOYEES' GROUP LIFE
INSURANCE ACT OF 1954**

IMPORTANT

**Read instructions
on back of duplicate
before filling in this form**

INFORMATION CONCERNING THE INSURED:

Name <i>JEROME</i>	Place <i>FOR</i>	Date of Birth <i>OCTOBER 9, 1922</i>
DEPARTMENT OR AGENCY IN WHICH EMPLOYED (If retired, so state and give "CSA" or "GSA" number):		<i>CIA</i>
Employment or agent:	Business	Disbursed

I, the employee or consultant identified above, concealing any and all previous Designations of Beneficiary under the Federal Employee Group Life Insurance Act heretofore made by me, do now designate the beneficiary or beneficiaries named below to receive any amount of GATEUP LIFE INSURANCE and GROUP ACCIDENTAL DEATH INSURANCE due and payable at my death. I understand that this Designation of Beneficiary will remain in full force and effect, with respect to any amount payable, unless or until superseded by me in writing, or until such time as I become insured in a department or agency other than the above, or until such time as I become insured as a retired employee, in which event this Designation of Beneficiary shall terminate.

INFORMATION CONCERNING THE BENEFICIARY OR BENEFICIARIES:

Name or print first name, middle initial, and last name of each beneficiary	Type or print address of each beneficiary	Relationship	Share to be paid to each beneficiary
JULIAN FOX	340 E. 53rd ST. NEW YORK, N.Y.	Brother	ALL

I hereby direct, unless otherwise indicated above, that, if more than one beneficiary is named, the share of any deceased beneficiary who may predecease me shall be distributed equally among the surviving beneficiaries, or entirely to the survivor. I understand that this Designation of Beneficiary shall be void if none of the designated beneficiaries is living at the time of my death.

I hereby specifically reserve the right to cancel or change any Designation of Beneficiary at any time without knowledge or consent of the beneficiaries.

JULY 15, 1985

1994-95 Information on mental health services

-fleome Fot

4月刊 2010年4月号

WITNESSES TO SIGNATURE: *[Handwritten signatures]*

RECEIVED TO SIGNATURE OR NUMBER IS ASSIGNED TO RECEIPT NUMBER OR IS CONSIDERED	
<i>Callahan, Margery</i>	2313-1264
(Signature or Address)	
(Number and Street)	
<i>Margery J. Donnelly 4287 6th St. S.E.</i>	
(Signature or Address)	
(Number and Street)	
Stack 20 D.C.	
(Office, Room Number, and Street)	

PRINT OR TYPE NAME AND ADDRESS OF INSURED

JEROME FOR
4520 MacArthur Blvd., N.W.
WASHINGTON 20530

~~THIS SPACE RESERVED FOR RELEASING AGENCY~~

Rec'd Off' of Personnel
6/15/55
Margery J. Donnelly

IMPORTANT.—The filing of this form will completely cancel any Designation of Beneficiary under the Federal Employees' Group Life Insurance Act you may have previously filed. Be sure to name in this form all persons you wish to designate as beneficiaries of any group life and accidental death insurance payable under that act at your death.

EXAMPLES OF DESIGNATIONS

How To Designate One Beneficiary

Type or print first name, middle initial, and last name of each beneficiary	Type or print address of each beneficiary	Relationship	Share to be paid to each beneficiary
Mary E. Brown*	214 Central Avenue, Muncie, Ind.	Niece	All

How To Designate More Than One Beneficiary

Type or print first name, middle initial, and last name of each beneficiary	Type or print address of each beneficiary	Relationship	Share to be paid to each beneficiary
Alice M. Long	509 Canal Street, Red Bank, N. J.	Aunt	One-fourth
Joseph P. Brady	360 Williams Street, Red Bank, N. J.	Nephew	One-fourth
Catherine L. Rowe	792 Broadway, Whiting, Ind.	Mother	One-half

How To Designate a Contingent Beneficiary

Type or print first name, middle initial, and last name of each beneficiary	Type or print address of each beneficiary	Relationship	Share to be paid to each beneficiary
John M. Parrish, if living	810 West 180th Street, New York, N. Y.	Father	All
Otherwise to: Susan A. Parrish	810 West 180th Street, New York, N. Y.	Sister	All

How To Cancel a Designation of Beneficiary So That Amount Due Will Be Payable As Provided in the Law

Type or print first name, middle initial, and last name of each beneficiary	Type or print address of each beneficiary	Relationship	Share to be paid to each beneficiary
Cancel prior designations			

*Do not write name as Mr. R. Brown or as Mrs. John H. Brown.

**Be sure that the shares to be paid to the several beneficiaries add up to 100 percent.

STANDARD FORM 144
MARCH 1953
U. S. CIVIL SERVICE COMMISSION
PPM CHAPTERS II AND III

STATEMENT OF PRIOR FEDERAL AND MILITARY SERVICE

IMPORTANT: The information on this form will be used in determining creditable service for leave purposes and retention credits for reduction in force. The employee should complete Part I and the Personnel Office should complete Parts II through IV.

PART I.—EMPLOYEE'S STATEMENT

1. NAME (Last, first, middle initial)

POX, JETOB

2. DATE OF BIRTH

9 Oct. 1928

PART II—THIS COLUMN IS
FOR PERSONNEL OFFICE USE

9. RETENTION GROUP

10. CSC STATUS (For permanent
employee only)

YES NO

11. SERVICE

YEAR MONTH DAY

3. LIST THE FOLLOWING INFORMATION CONCERNING ALL FEDERAL AND DISTRICT OF COLUMBIA SERVICE YOU HAVE HAD
PRIOR TO YOUR PRESENT APPOINTMENT (Do not include military service.)

NAME AND LOCATION OF AGENCY	FROM—			TO—			TYPE OF APPOINTMENT IF KNOWN
	YEAR	MONTH	DAY	YEAR	MONTH	DAY	
CIA	55	6	15				

4. LIST PERIODS OF SERVICE IN ANY BRANCH OF THE ARMED FORCES OF THE UNITED STATES. IF YOU HAD NO MILITARY
SERVICE, WRITE "NONE"

BRANCH	FROM—			TO—			DISCHARGE (Hon. or dishon.)
	YEAR	MONTH	DAY	YEAR	MONTH	DAY	
U.S. ARMY	1952	NOV	17	1958	NOV	16	HON.

5. DURING PERIODS OF EMPLOYMENT SHOWN IN ITEM 3, DID YOU HAVE A TOTAL OF MORE THAN 6 MONTHS' ABSENCE
WITHOUT PAY, INCLUDING PERIODS OF MERCHANT MARINE SERVICE, DURING ANY ONE CALENDAR YEAR? YES NO
(If answer is "YES," list following information.)

TYPE OF LEAVE (LWOP, Paid Sudo, AWOL, Mar, Mar)	FROM—			TO—			TOTAL YEARS MONTHS DAYS
	YEAR	MONTH	DAY	YEAR	MONTH	DAY	

6. DURING THE FEDERAL SERVICE LISTED IN ITEM 3, DID YOU ACQUIRE A PERMANENT COMPETITIVE CIVIL SERVICE STATUS?
 YES NO

(If answer is "Yes," in what agency were you employed at the time status was acquired?)

7. ARE YOU:

- A. THE WIFE OF A DISABLED VETERAN? YES NO
- B. THE MOTHER OF A DECEASED OR DISABLED VETERAN? YES NO
- C. THE UNREMARRIED WIDOW OF A VETERAN? YES NO

8. TO BE EXECUTED BEFORE A NOTARY PUBLIC OR OTHER PERSON AUTHORIZED TO ADMINISTER OATHS.

I swear (or affirm) that the above statements are true to the best of my knowledge and belief.

15 June 1955

(DATE)

James Fox
5

(SIGNATURE)

Subscribed and sworn to before me on this 15th day of June 1955 at Washington, D.C.

(CITY)

(STATE)

SEAL

James Fox

NOTE: If oath is taken before a Notary Public, the date of expiration of his Commission should be shown.

(OVER)

14-00000-1

**PART III.—DETERMINING CREDITABLE SERVICE
AND SERVICE COMPUTATION DATE FOR
LEAVE PURPOSES**

TOTAL SERVICE (Item 13)

YEARS	MONTHS	DAYS

NONCREDITABLE SERVICE (Item 15)

N e g o r f i d 1 1 1	5	1	5
	1	1	29
	5	4	16

CREDITABLE SERVICE (Leave purposes)

ENTRANCE ON DUTY DATE (Present agency)

LESS CREDITABLE SERVICE (Leave purposes)

SERVICE COMPUTATION DATE (Leave purposes)

**PART IV.—DETERMINING CREDITABLE SERVICE
AND SERVICE COMPUTATION DATE FOR
REDUCTION IN FORCE PURPOSES**

(To be completed only in those cases when the amount of creditable service for reduction in force purposes differs from the amount creditable for leave purposes)

TOTAL SERVICE (Item 12)

YEARS	MONTHS	DAYS

NONCREDITABLE SERVICE (Item 14)

CREDITABLE SERVICE (RIF purposes)

ENTRANCE ON DUTY DATE (Present agency)

LESS CREDITABLE SERVICE (RIF purposes)

SERVICE COMPUTATION DATE (RIF purposes)

(Enter as the "service computation date" on the employee's "Service Record Card," CP-7)

REMARKS

SECRET

1. NAME (Last, First, Middle) PAK, JEROME (JMI)		2. DATE OF BIRTH OCT 1908	3. GRADE GS-13
4. OFFICE, DIVISION, BRANCH (or overseas station and existing cover if lateral assignment) DDP/E/PMT		5. PRESENT POSITION Ops Officer -PMI/P	6. EMPLOYEE EXTENSION 6109
7. PROPOSED STATION Osella, PI		8. PROPOSED POSITION (Title, Number, Grade) Ops Officer-1947-GS-13	
9. TYPE OF COVER AT REQ STATION DAPC	10. ESTIMATED DATE OF DEPARTURE 10 May 1969	11. NO. OF DEPENDENTS TO ACCOMPANY 3	
12. COMMENTS Request evaluation of current medical for proposed PCS assignment			
13. DATE OF REQUEST 24 Jan 1969	14. APPROVING OFFICER (Last, First) Dale P. Skoglund PS/PMUS/PMT	15. ROOM NUMBER AND BUILDING 3 11 22	16. EXTENSION 6109
17. OFFICE OF MEDICAL SERVICES DISPOSITION			
18. OFFICE OF SECURITY DISPOSITION			
OVERSEAS CANDIDATE REVIEW PANEL DISPOSITION			
24 MAR 69			
Chairman, Committee to Review Overseas Candidates DS Cott Chairman, Committee to Review Overseas Candidates			
REQUEST FOR PCS OVERSEAS EVALUATION			

SECRET

1. NAME (Last, First, Middle) Fox, Jerome (RNI)	2. DATE OF BIRTH 5 October 1929	3. GRADE GS-12
4. OFFICE, DIVISION, BRANCH (or overseas station and existing cover if lateral assignment) DDP/PK/PKI	5. PRESENT POSITION Ops Officer	6. EMPLOYEE EXTENSION 340
7. PROPOSED STATION Cebu, Philippines	8. PROPOSED POSITION (Title, Number, Grade) Ops Officer/L-47/30-13	
9. TYPE OF COVER AT NEW STATION State Integree	10. ESTIMATED DATE OF DEPARTURE 1 June 1968	11. NO. OF DEPENDENTS TO ACCOMPANY 3 3
12. COMMENTS Request that Subject's State Integration physical be re-evaluated for the above PCS assignment.		
13. DATE OF REQUEST 28 December 1967	14. SIGNATURE OF REQUESTING OFFICIAL Virginia Derry	15. ROOM NUMBER AND BUILDING(S), EXTENSION B-22 6109
16. OFFICE OF MEDICAL SERVICES DISPOSITION PCSP		
17. OFFICE OF SECURITY DISPOSITION PS-1 E PS		
18. OVERSEAS CANDIDATE REVIEW PANEL DISPOSITION		
REQUEST FOR PCS OVERSEAS EVALUATION		

fd

PERSONAL HISTORY STATEMENT

- Instructions:**
1. Answer all questions completely. If question is not applicable write "NA." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room.
 2. Type, print, or write carefully; illegible or incomplete forms will not receive consideration.

HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS? Yes No

SEC. I. PERSONAL BACKGROUND

A. FULL NAME Mr. JEROME Telephone:
(Use Mr. or Miss) Office 202-511-6115
Mrs. Res. 202-511-6115
Home 202-511-3179

PRESENT ADDRESS 4520 McArthur Blvd. NW, D.C. (Street) (City/Country)

PERMANENT ADDRESS N/A (Street) (City/Country)

B. NICKNAME JERRY WHAT OTHER NAMES HAVE YOU USED? NA

UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES?

HOW LONG?..... IF A LEGAL CHANGE, GIVE PARTICULARS.....

C. DATE OF BIRTH Oct. 9, 1916 PLACE OF BIRTH 21st & 4th St., D.C. (Date) (City/Country)

D. PRESENT CITIZENSHIP U.S.A. BY BIRTH? Yes BY MARRIAGE? NA (Country)

BY NATURALIZATION CERTIFICATE NO. NA ISSUED NA BY NA (Date) (Country)

AT NA (City/Country)

HAVE YOU HAD A PREVIOUS NATIONALITY? NA (Name or No) (Country)

HELD BETWEEN WHAT DATES? NA TO NA ANY OTHER NATIONALITY? NA (Country)

GIVE PARTICULARS.....

HAVE YOU TAKEN STEPS TO CHANGE PRESENT CITIZENSHIP? NA GIVE PARTICULARS:

(2)

E. IF BORN OUTSIDE U. S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? ND

PORT OF ENTRY: _____ ON PASSPORT OF WHAT COUNTRY? _____

LAST U. S. VISA _____ (Number) _____ (Type) _____ (Place of Issue) _____ (Date of Issue)

SEC. 2. PHYSICAL DESCRIPTION

AGE _____ SEX _____ HEIGHT _____ WEIGHT _____

EYES _____ HAIR _____ COMPLEXION _____ SCARS _____

BUILD _____ OTHER DISTINGUISHING FEATURES _____

SEC. 3. MARITAL STATUSA. SINGLE _____ MARRIED DIVORCED _____ WIDOWED _____

STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS _____

B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE—INCLUDING ANNULMENTS—USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.)

NAME OF SPOUSE John and Patricia Lar
(First) (Middle) (Last) (Suffix)PLACE AND DATE OF MARRIAGE Long Beach, N.Y. Sept. 2, 1956HIS (OR HER) ADDRESS BEFORE MARRIAGE 119-629 St. New York, N.Y.LIVING OR DECEASED Living DATE OF DECEASE _____ CAUSE _____

PRESENT OR LAST ADDRESS _____ (St. and Number) _____ (City) _____ (State) _____ (Country)

DATE OF BIRTH June 14, 1928 PLACE OF BIRTH TAGUM, PEACE Philippines 1944-1950 CountryIF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NDCITIZENSHIP U.S.A. WHEN ACQUIRED? BIRTH WHERE? U.S.A. CanadaOCCUPATION Cook LAST EMPLOYER FEDERAL BUREAU OF INVESTIGATIONEMPLOYER'S OR BUSINESS ADDRESS 34 Ave. S. E. 85 St. New York, N.Y.MILITARY SERVICE FROM ND TO ND BRANCH OF SERVICE _____

COUNTRY _____ DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN

(2)

IF BORN OUTSIDE U. S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? ND

PORT OF ENTRY: _____ ON PASSPORT OF WHAT COUNTRY? _____

LAST U. S. VISA _____ (Number) (Type) (Place of Issue) (Date of Issue)

Sec. 2. PHYSICAL DESCRIPTION

AGE _____ SEX _____ HEIGHT _____ WEIGHT _____

EYES _____ HAIR _____ COMPLEXION _____ SCARS _____

BUILD _____ OTHER DISTINGUISHING FEATURES _____

Sec. 3. MARITAL STATUSA. SINGLE _____ MARRIED DIVORCED _____ WIDOWED _____

STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS _____

B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE—INCLUDING ANNULMENTS—USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.)

NAME OF SPOUSE John Horn Rosie FR
(First) (Middle) (Last) (Initial)PLACE AND DATE OF MARRIAGE Albion, N.Y. SEPT 2, 1956HIS (OR HER) ADDRESS BEFORE MARRIAGE 11 E. 19 St. Albion, N.Y.
(St. and Number) (City) (State) (Country)LIVING OR DECEASED Living DATE OF DECEASE _____ CAUSE _____

PRESENT, OR LAST, ADDRESS _____ (St. and Number) (City) (State) (Country)

DATE OF BIRTH JAN 11, 1918 PLACE OF BIRTH TACOMA, Wash. WAHOO
(Month) (Day) (Year) (City) (State) (Country)IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NDCITIZENSHIP USA WHEN ACQUIRED? BIRTH WHERE? INDIAOCCUPATION Clerk LAST EMPLOYER CLOTH STORE IN TACOMAEMPLOYER'S OR BUSINESS ADDRESS 3715 1/2 E. 69th St. New York, N.Y.
(St. and Number) (City) (State) (Country)MILITARY SERVICE FROM ND TO ND BRANCH OF SERVICE _____

COUNTRY _____ DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN

SEC. 4. CHILDREN OR DEPENDENTS (Include partial dependents):

1. NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS (St. and Number) (City) (State) (Country)	
2. NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS (St. and Number) (City) (State) (Country)	
3. NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS (St. and Number) (City) (State) (Country)	

SEC. 5. FATHER (Give the same information for stepfather and/or guardian on a separate sheet)

FULL NAME	(First) (Middle) (Last)	
LIVING OR DECEASED	DATE OF DECEASE	CAUSE
PRESENT, OR LAST, ADDRESS	(St. and Number) (City) (State) (Country)	
DATE OF BIRTH	PLACE OF BIRTH	(City) (State) (Country)
IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY		
CITIZENSHIP	WHEN ACQUIRED?	WHERE?
OCCUPATION	LAST EMPLOYER	
EMPLOYER'S OR OWN BUSINESS ADDRESS	(St. and Number) (City) (State) (Country)	
MILITARY SERVICE FROM	TO	BRANCH OF SERVICE
COUNTRY	DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN	

SEC. 6. MOTHER (Give the same information for stepmother on a separate sheet)

FULL NAME	(First) (Middle) (Last)	
LIVING OR DECEASED	DATE OF DECEASE	CAUSE
PRESENT, OR LAST, ADDRESS	(St. and Number) (City) (State) (Country)	
DATE OF BIRTH	PLACE OF BIRTH	
CITIZENSHIP	WHEN ACQUIRED?	WHERE?
IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY		

(4)

OCCUPATION _____ LAST EMPLOYER _____
 EMPLOYER'S OR OWN BUSINESS ADDRESS _____ (St. and Number) (City) (State) (Country)
 MILITARY SERVICE FROM _____ TO _____ BRANCH OF SERVICE _____
 COUNTRY _____ DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN

Sec. T. BROTHERS AND SISTERS (Including half-, step-, and adopted brothers and sisters):

1. FULL NAME	(First)	(Middle)	(Last)	AGE	
PRESENT ADDRESS	(St. and Number)	(City)	(State)	(Country)	(Citizenship)

2. FULL NAME	(First)	(Middle)	(Last)	AGE	
PRESENT ADDRESS	(St. and Number)	(City)	(State)	(Country)	(Citizenship)

3. FULL NAME	(First)	(Middle)	(Last)	AGE	
PRESENT ADDRESS	(St. and Number)	(City)	(State)	(Country)	(Citizenship)

4. FULL NAME	(First)	(Middle)	(Last)	AGE	
PRESENT ADDRESS	(St. and Number)	(City)	(State)	(Country)	(Citizenship)

5. FULL NAME	(First)	(Middle)	(Last)	AGE	
PRESENT ADDRESS	(St. and Number)	(City)	(State)	(Country)	(Citizenship)

Sec. A. FATHER-IN-LAW

FULL NAME PETER W. DICKEN POPE, SR.
 LIVING OR DECEASED LIVING DATE OF DECEASE _____ CAUSE _____
 PRESENT, OR LAST, ADDRESS 22 BOSTON CHAMPS, JAMES, FLA., MADISON
 DATE OF BIRTH NOV 18, 1875 PLACE OF BIRTH Idacon, Tex.
 IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY 1888
 CITIZENSHIP U.S. WHEN ACQUIRED 1875 WHERE U.S.
 OCCUPATION Accidet. LAST EMPLOYER W.M. COOK & CO., I.D.

SEC. 9. MOTHER-IN-LAW

FULL NAME LOUISE PAUL POLK
LIVING OR DECLARED DECEASED. DATE OF DECEASE 1911 BECAUSE Cancer
PRESENT, OR LAST, ADDRESS 22A WALTER GRADY THIS IS A RENTAL ADDRESS
DATE OF BIRTH 10-14-1882 PLACE OF BIRTH WACO, TEXAS
IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA
CITIZENSHIP USA WHEN ACQUIRED BORN WHERE (City) (State) (Country)
OCCUPATION NA LAST EMPLOYER _____

SEC. 10. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROAD OR WHO ARE NOT CITIZENS OF THE UNITED STATES:

1. NAME NA RELATIONSHIP _____ AGE _____
CITIZENSHIP _____ ADDRESS _____
2. NAME _____ RELATIONSHIP _____ AGE _____
CITIZENSHIP _____ ADDRESS _____
3. NAME _____ RELATIONSHIP _____ AGE _____
CITIZENSHIP _____ ADDRESS _____

SEC. 11. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE OF THE U. S. OR OF A FOREIGN GOVERNMENT:

1. NAME NA RELATIONSHIP _____ AGE _____
CITIZENSHIP _____ ADDRESS _____
TYPE AND LOCATION OF SERVICE (IF KNOWN) _____
2. NAME _____ RELATIONSHIP _____ AGE _____
CITIZENSHIP _____ ADDRESS _____
TYPE AND LOCATION OF SERVICE (IF KNOWN) _____
3. NAME _____ RELATIONSHIP _____ AGE _____
CITIZENSHIP _____ ADDRESS _____
TYPE AND LOCATION OF SERVICE (IF KNOWN) _____

(14)

F. IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:

SEC. 26. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:

NAME	RELATIONSHIP
ADDRESS (St. and Number)	(City) (State) (Country)

SEC. 27. YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF "SO," DESCRIBE. IF "NOT," ANSWER "NO."

SEC. 28. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

SIGNED AT WASHINGTON, D. C. DATE Aug 30, 1956
(City and State)

(Witness)

George Fey
(Signature of Appointee)

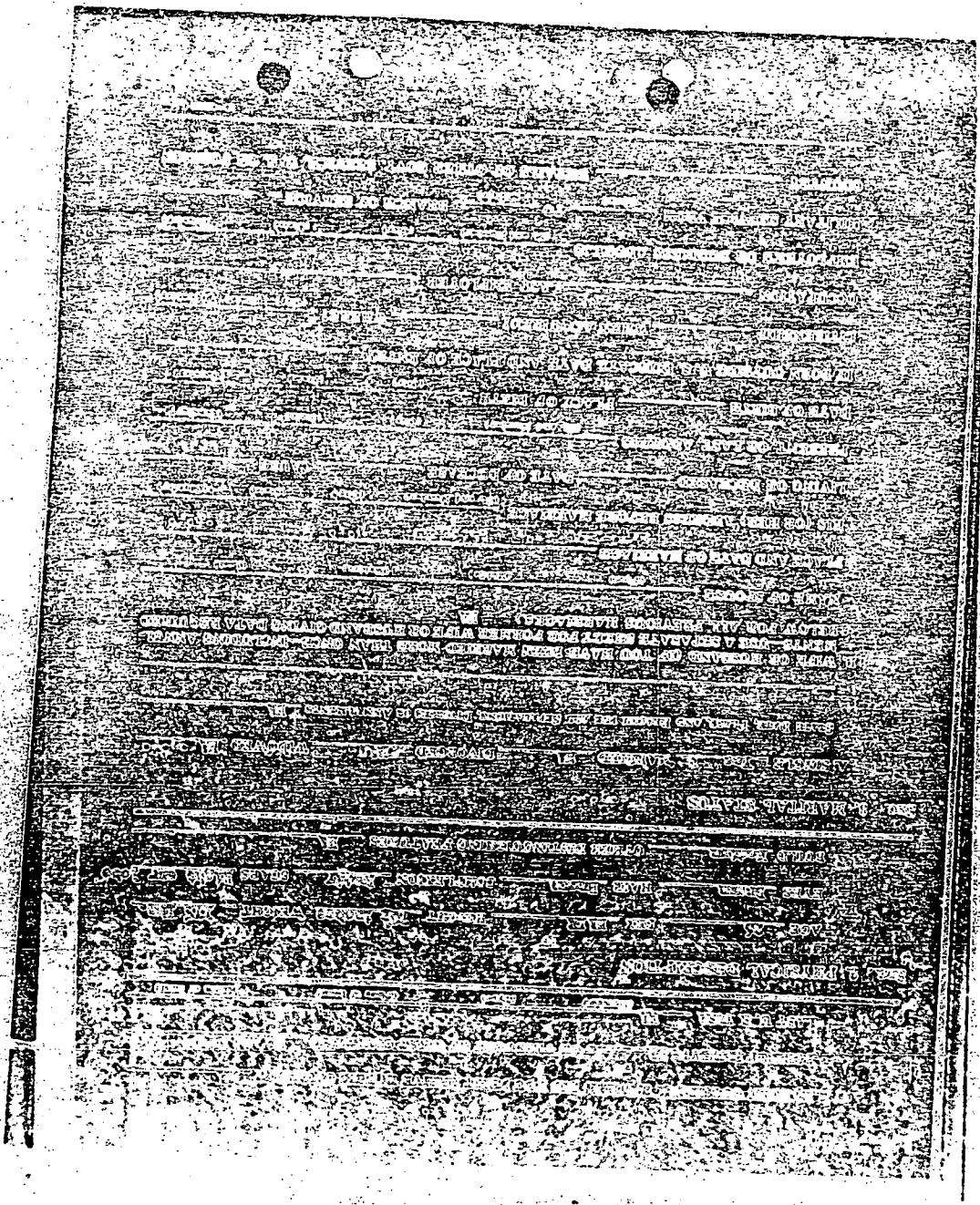
USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.

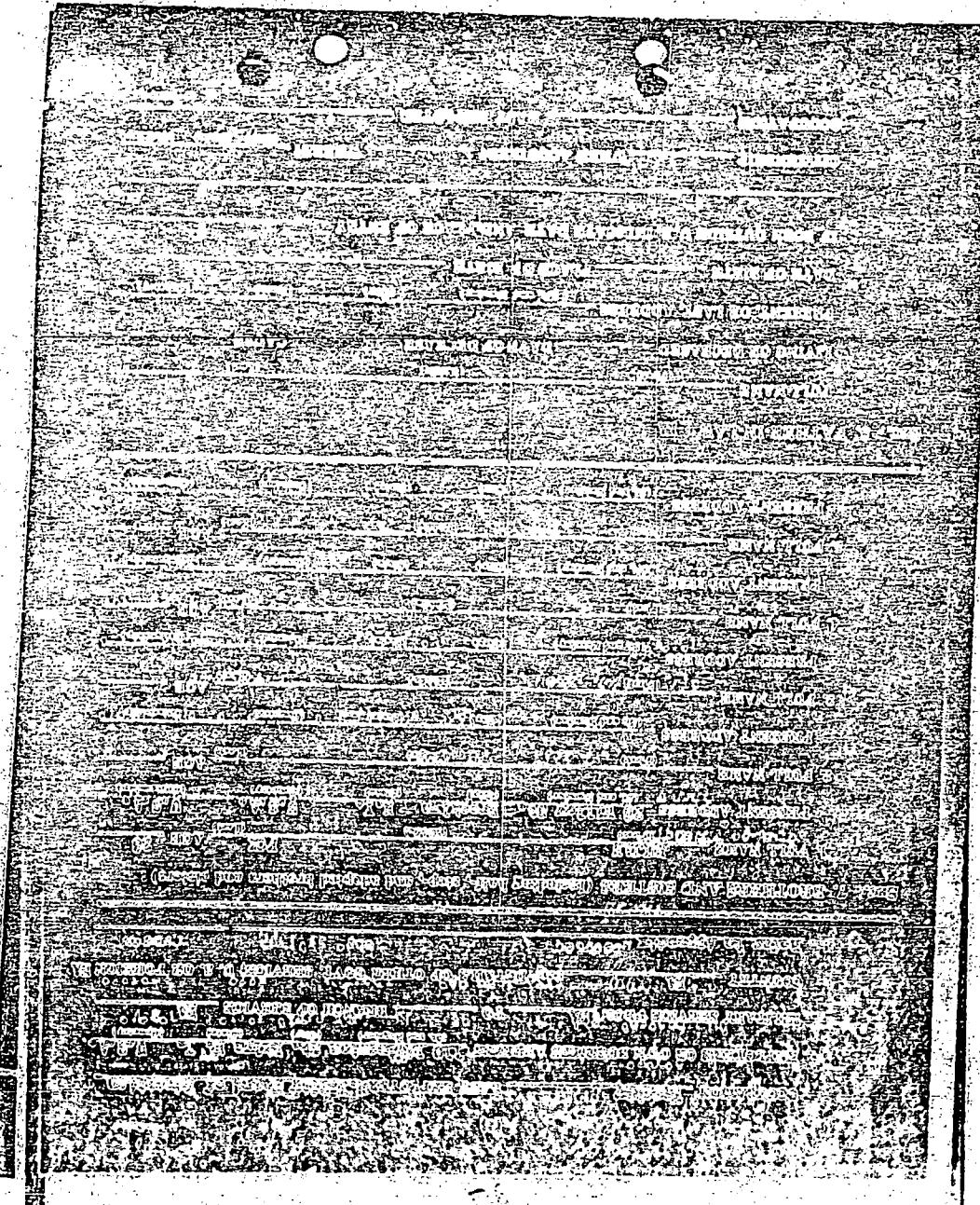


PERSONAL HISTORY STATEMENT

HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS

PERSONAL BACKGROUND





2. MOTHER-IN-LAW

FULL NAME

LIVING OR DECEASED

DATE OF DEATH

CAUSE

PRESENT OR LAST ADDRESS

DATE OF BIRTH

PLACE OF BIRTH

IN BIRTH OR DATE OF LAST MIGRATION DATE AND PLACE OF BIRTH

CITIZENSHIP

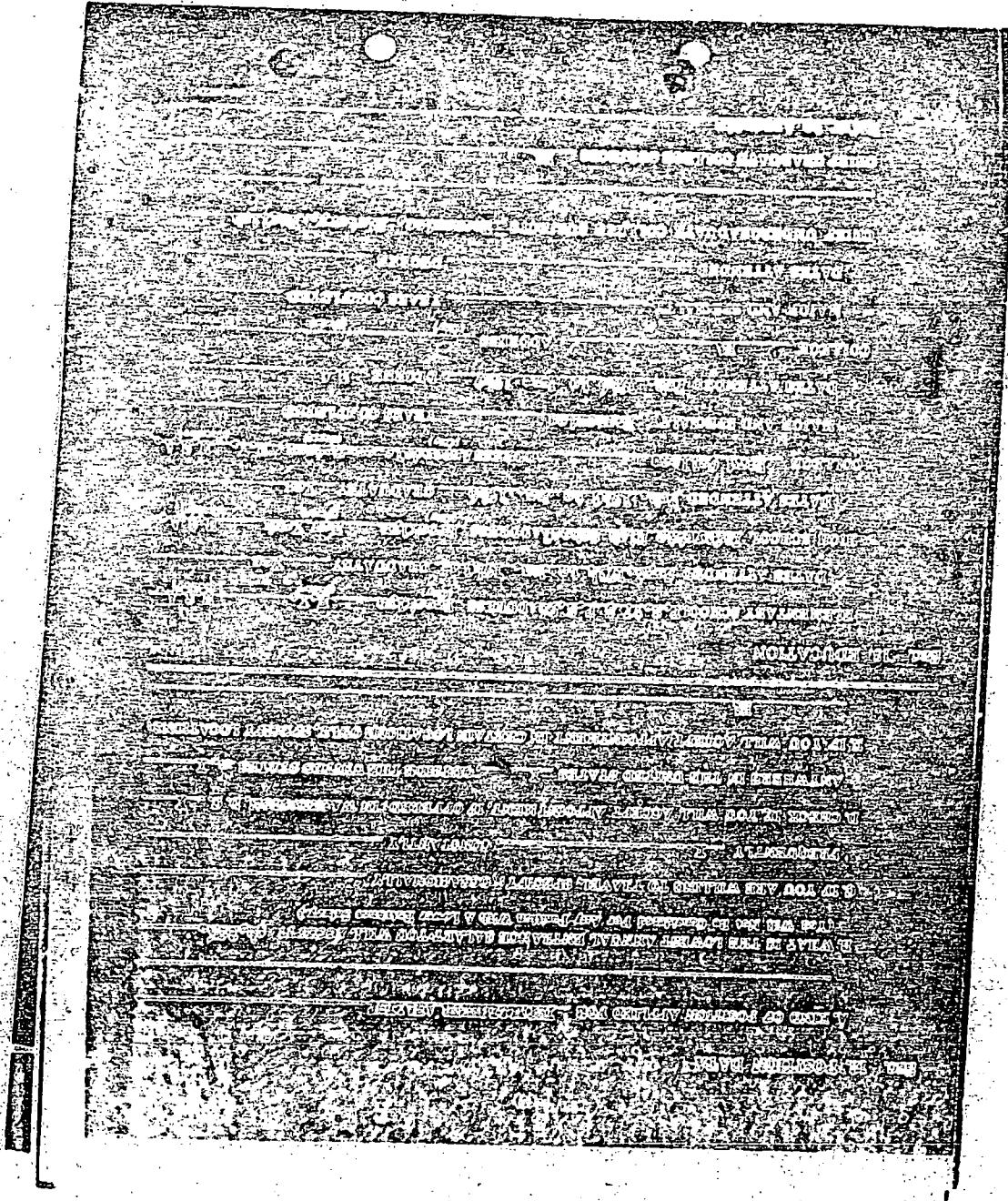
WHEN ACQUIRED

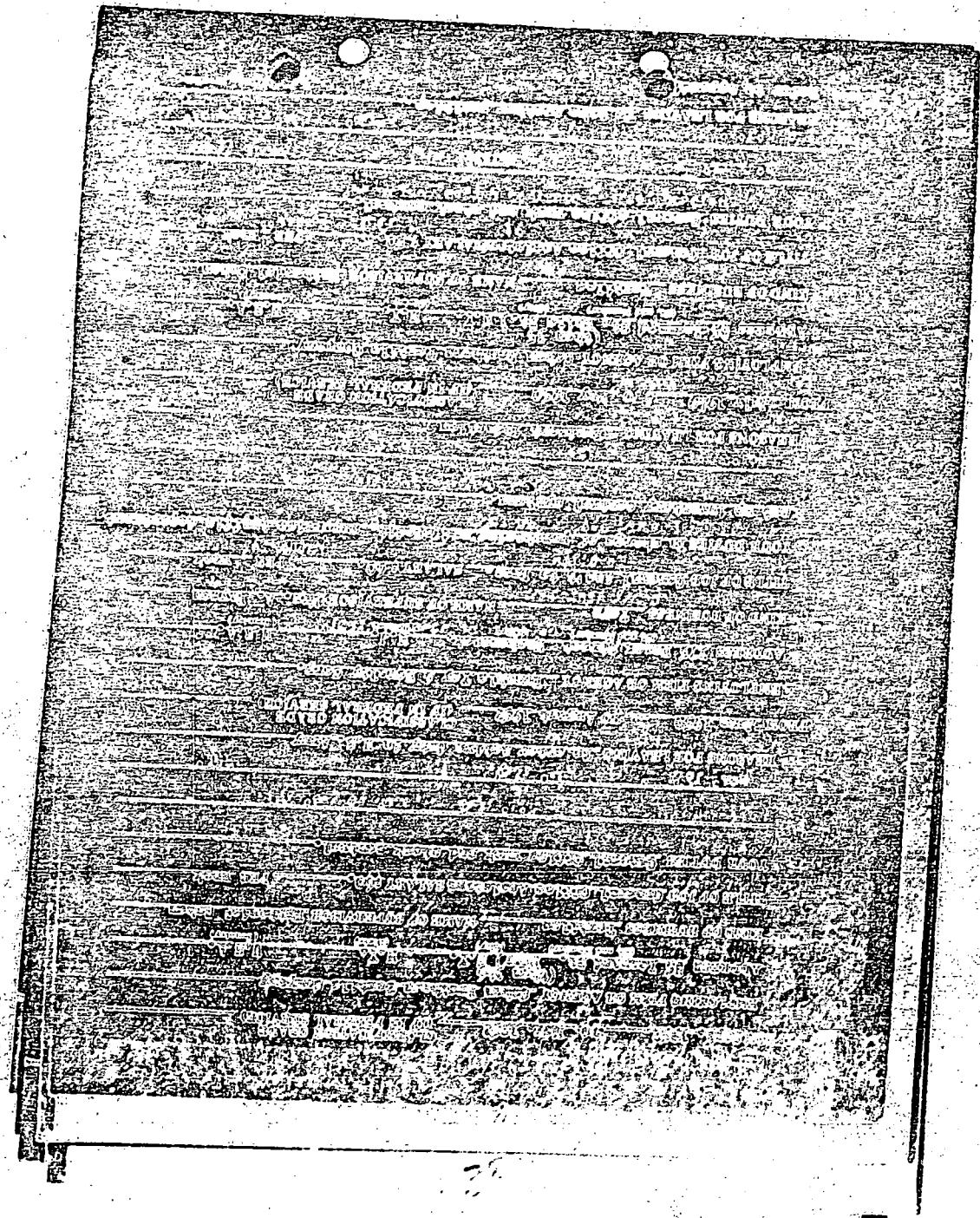
WHERE

OCCUPATION

DATE EMPLOYED

3. RELATIVE BY BLOOD, MARRIAGE OR ADOPTION, WHO DIED OR LIVE ABROAD
OR WHO ARE NOT CITIZENS OF THE UNITED STATES





14-00000
1

16. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM AN OCCUPA-
TION? HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU
DESIRED TO EXPLAIN? GIVE DETAILS.

17. GENERAL QUALIFICATIONS

A. FOREIGN LANGUAGE PROFICIENCY: DO YOU SPEAK ANY FOREIGN LANGUAGES?

B. LANGUAGE PROFICIENCY IN SPANISH: DO YOU SPEAK SPANISH?

C. LANGUAGE PROFICIENCY IN FRENCH: DO YOU SPEAK FRENCH?

D. LANGUAGE PROFICIENCY IN GERMAN: DO YOU SPEAK GERMAN?

E. LANGUAGE PROFICIENCY IN ITALIAN: DO YOU SPEAK ITALIAN?

F. LANGUAGE PROFICIENCY IN DUTCH: DO YOU SPEAK DUTCH?

G. LANGUAGE PROFICIENCY IN SWEDISH: DO YOU SPEAK SWEDISH?

H. LANGUAGE PROFICIENCY IN FINNISH: DO YOU SPEAK FINNISH?

I. LANGUAGE PROFICIENCY IN POLISH: DO YOU SPEAK POLISH?

J. LANGUAGE PROFICIENCY IN HUNGARIAN: DO YOU SPEAK HUNGARIAN?

K. LANGUAGE PROFICIENCY IN CZECHOSLOVAK: DO YOU SPEAK CZECHOSLOVAK?

L. LANGUAGE PROFICIENCY IN SERBO-CROATIAN: DO YOU SPEAK SERBO-CROATIAN?

M. LANGUAGE PROFICIENCY IN BOSNIAN: DO YOU SPEAK BOSNIAN?

N. LANGUAGE PROFICIENCY IN MONTENEGRO: DO YOU SPEAK MONTENEGRO?

O. LANGUAGE PROFICIENCY IN SLOVAK: DO YOU SPEAK SLOVAK?

P. LANGUAGE PROFICIENCY IN SLOVENIAN: DO YOU SPEAK SLOVENIAN?

Q. LANGUAGE PROFICIENCY IN CROATIAN: DO YOU SPEAK CROATIAN?

R. LANGUAGE PROFICIENCY IN MONTENEGRO: DO YOU SPEAK MONTENEGRO?

S. LANGUAGE PROFICIENCY IN BOSNIAN: DO YOU SPEAK BOSNIAN?

T. LANGUAGE PROFICIENCY IN SLOVAK: DO YOU SPEAK SLOVAK?

U. LANGUAGE PROFICIENCY IN SLOVENIAN: DO YOU SPEAK SLOVENIAN?

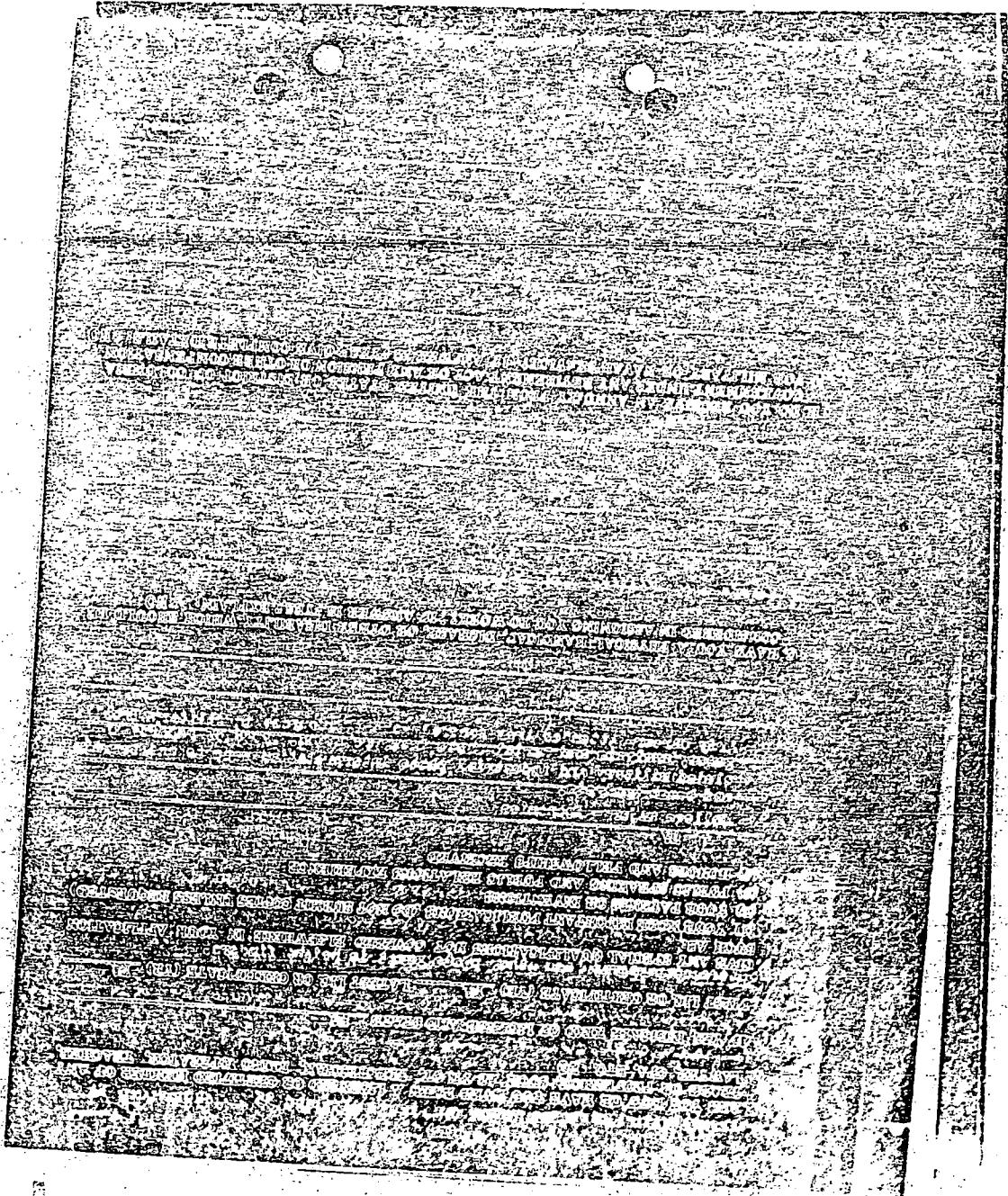
V. LANGUAGE PROFICIENCY IN CROATIAN: DO YOU SPEAK CROATIAN?

W. LANGUAGE PROFICIENCY IN MONTENEGRO: DO YOU SPEAK MONTENEGRO?

X. LANGUAGE PROFICIENCY IN BOSNIAN: DO YOU SPEAK BOSNIAN?

Y. LANGUAGE PROFICIENCY IN SLOVAK: DO YOU SPEAK SLOVAK?

Z. LANGUAGE PROFICIENCY IN SLOVENIAN: DO YOU SPEAK SLOVENIAN?



10. GIVE FIVE CHARACTERS REFERENCE IN THE U.S. WHO KNOW YOU SO
MILITARY - (Give residence and business addresses where possible)

11. GIVE FIVE CHARACTERS REFERENCE IN THE U.S. WHO KNOW YOU SO
CIVILIAN - (Give residence and business addresses where possible)

12. HOME ADDRESS - NEW YORK CITY

HHS ADD 133 W. 125 ST., NEW YORK, NY

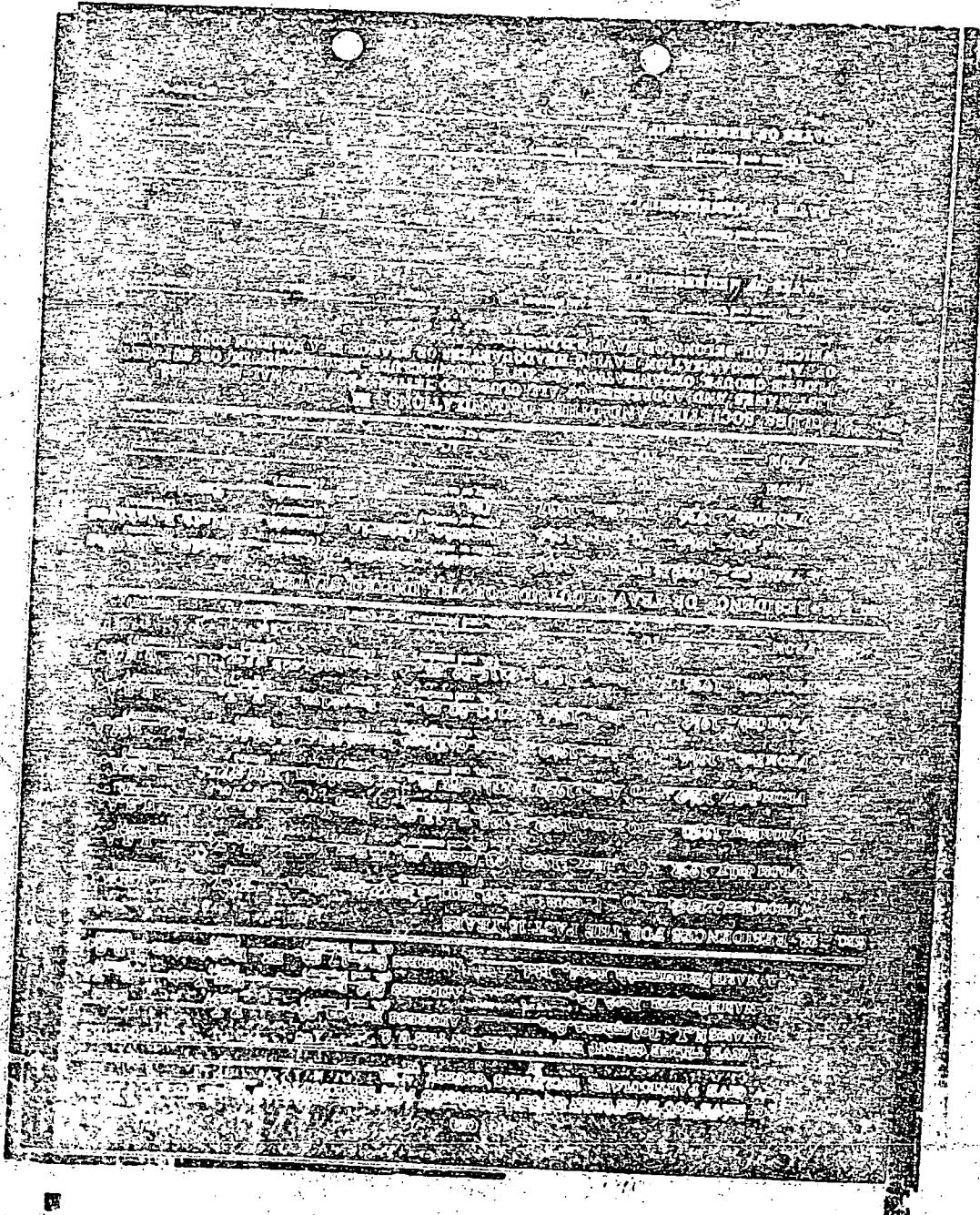
HHS ADD 111 Ocean Avenue, Brooklyn, NY

HHS ADD 601 Bayberry Street, Brooklyn, NY

HHS ADD 115 E. 17th St., Brooklyn, NY

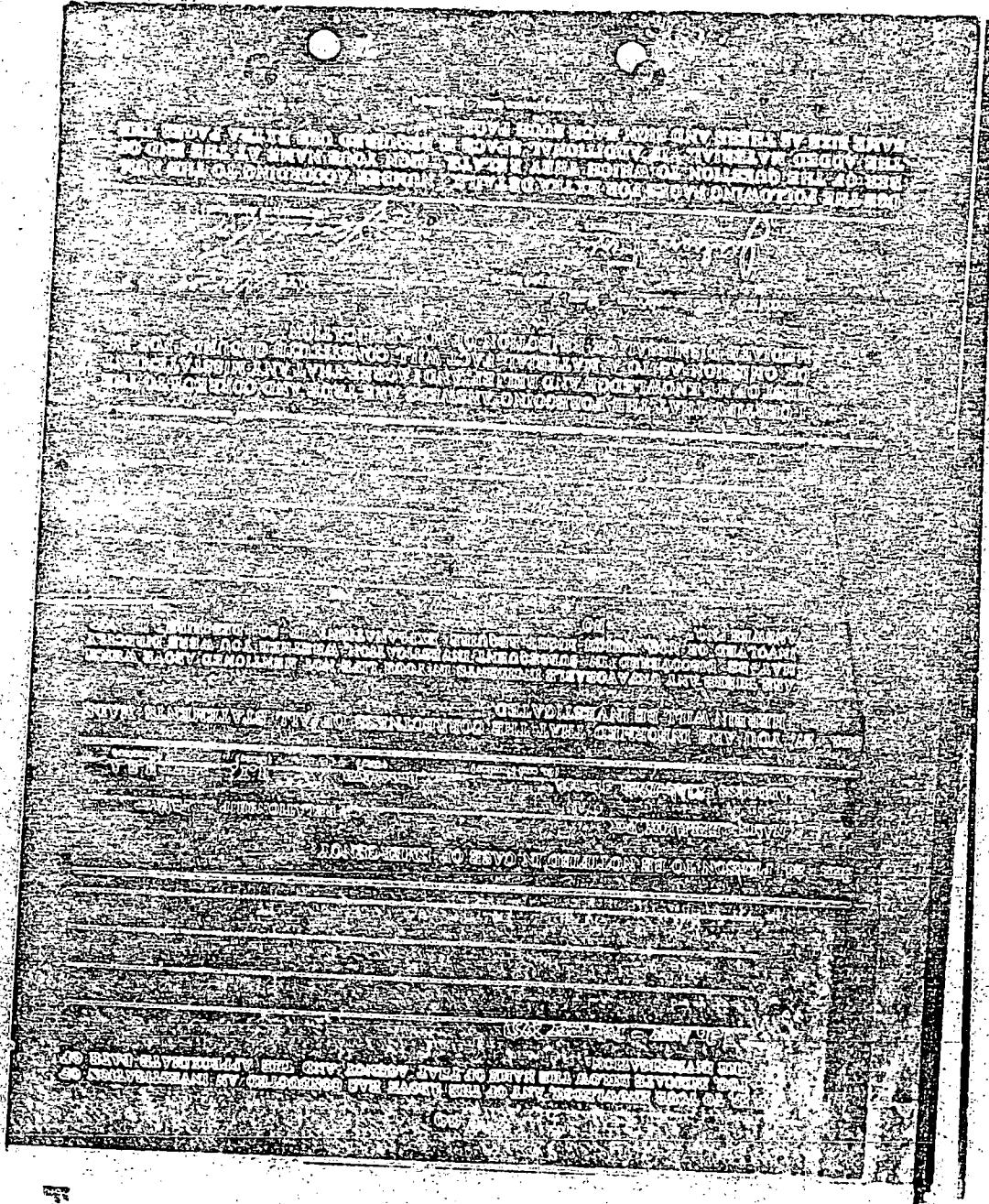
13. NAME OF FIVE PERSONS WHO KNOW YOU SO CIALLY IN THE UNITED STATES
NOT RELATED RELATIVES, SUPERVISORS OR LEADERS OF GROUPS

FBI



STATE OF ALABAMA**STATE OF ALABAMA****STATE OF ALABAMA****STATE OF ALABAMA****MISCELLANEOUS**

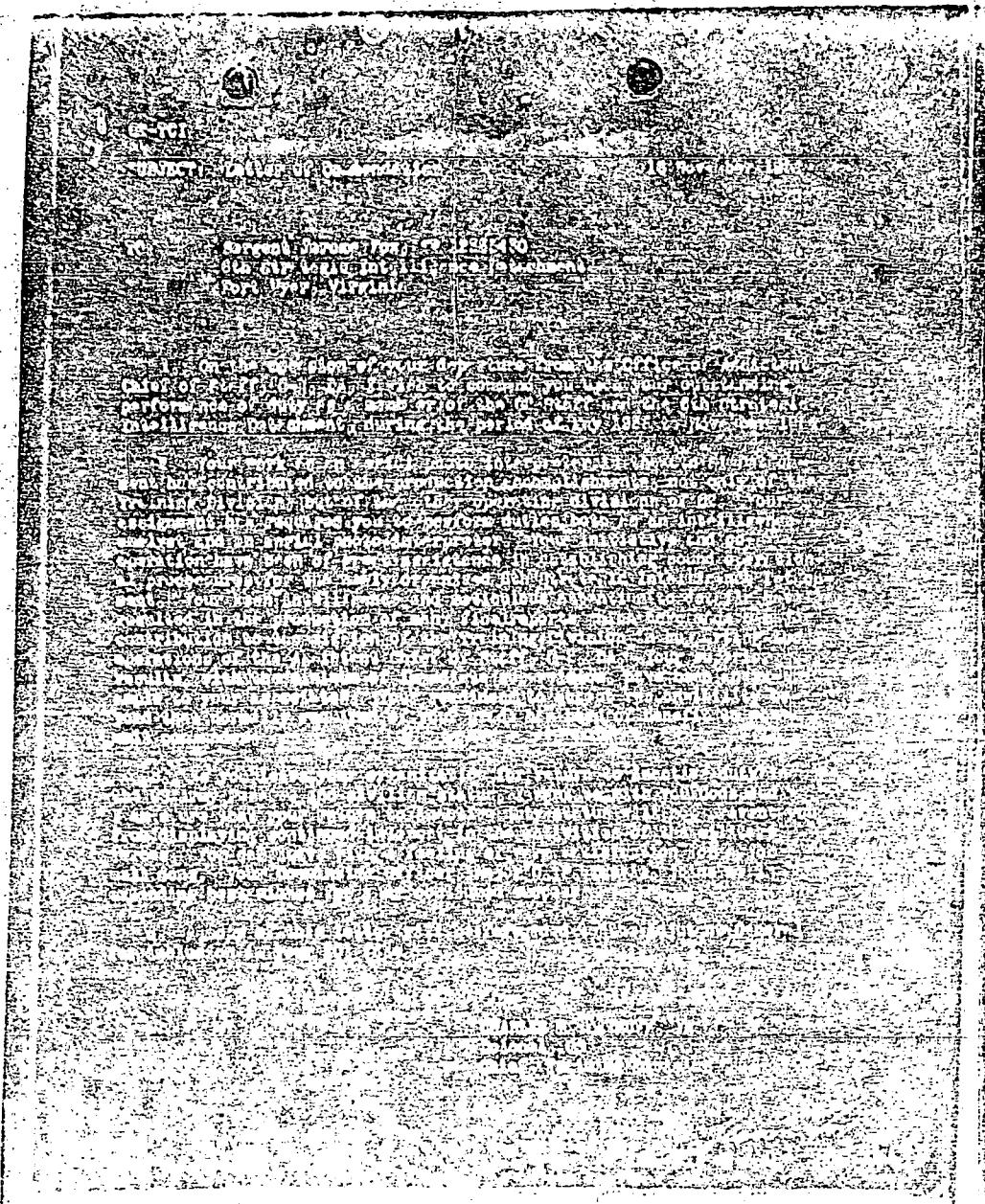
DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED OR ARE YOU NOW OR HAVE YOU BEEN A MEMBER OF OR HAVE YOU SUPPORTED ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR GOVERNMENT? IF SO, PLEASE STATE IT IN THE PLENTY SPACES PROVIDED.



Entered 18th June with family about 1895. Received in 1895 from
Wm. G. Smith.

800-5-Stepmother
Name : Eva Landy Fox - Young
Address : 114-72nd St. Brooklyn, N.Y. U.S.A.
Born : Oct. 8, 1922 Place : New York City, N.Y., U.S.A.
Occupation : Housewife
Other Information : Married 1941

10. David L. DeLoach - 125 Military Rd., Vicksburg, MS 39090
11. Dennis J. DeLoach - 125 Military Rd., Vicksburg, MS 39090
12. DeLoach, Dennis S. - 125 Military Rd., Vicksburg, MS 39090
13. DeLoach, Dennis S. - 125 Military Rd., Vicksburg, MS 39090
14. DeLoach, Dennis S. - 125 Military Rd., Vicksburg, MS 39090
15. DeLoach, Dennis S. - 125 Military Rd., Vicksburg, MS 39090



CONFIDENTIAL
SECURITY INFORMATION
SECURITY APPROVAL

Date: 2 August 1955

TO: Chief, Records & Services Division
Personnel Office
FROM: Chief, Security Division
Personnel
SUBJECT: FOX, Jerome

Your Reference: SR-9299-A ORR
Case Number: 102815

1. This is to advise you of security action in the subject case as indicated below:

- Security approval is granted the subject person for access to classified information.
- Provisional clearance for full duty with CIA is granted under the provisions of Paragraph D of Regulation 10-9 which provides for a temporary appointment pending completion of full security investigation.
- The Director of Central Intelligence has granted a provisional clearance for full duty with CIA under the provisions of paragraph H of Regulation 10-9.
2. Unless the subject person enters on duty within 60 days from the above date, this approval becomes invalid.
 3. Subject is to be polygraphed as part of EOD procedures.

Ermel P. Gleis
Ermel P. Gleis

Branch advised
3/4/55
mjt

CONFIDENTIAL

CONFIDENTIAL
SECURITY INFORMATION
INTEROFFICE MEMORANDUM

Date: 27 May 1955

TO: Chief, Processing & Records Division
Personnel Office
FROM: Chief/Security Division
Personnel
SUBJECT: FOX, Jerome - #102815

Request No. SR-9299-A - ORR

1. Reference is made to your request for security clearance of the subject person who is being considered for employment in the following position:

Ident. Spec. OS-7, DDCI/ORR-Office of the Chief, Washington, D. C.
2. This is to advise you of the following security action:

a. Provisional security clearance is granted to permit subject's employment on a temporary basis in the following area or in the following capacity:

This clearance is granted upon the condition that subject: 1. not have access to classified material; 2. not have access to secure areas; 3. not be issued a badge or credential; 4. not represent himself as a CIA employee; and 5. not be assigned to any unclassified duties other than indicated above.

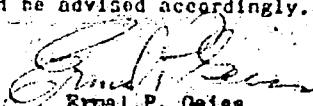
b. Name-checks have been completed on this person. Arrangements should now be made by your office for an interview in this Division. Upon completion of this interview further consideration will be given to the requested Limited clearance for access to information classified no higher than Secret. If subject has not entered on duty under a previously granted provisional clearance the interview should be arranged after entrance on duty.

c. Subject is security approved for temporary appointment to a position requiring access to information classified no higher than Secret.

Officials of the employing office should be advised of this security limitation and should be instructed to supply future supervisors with advice as to the limitation so as to insure continued compliance.

Security action to effect full approval is continuing and your office will receive advice of full clearance upon completion of this action. Upon receipt of full security clearance, the present limitation will be rescinded and supervisors should be advised accordingly.

3.


Ernai P. Geiss

CONFIDENTIAL