

diff-jfk: record 104-10291-10013 - Page 1 - (diff between 2025 and 2023)

Highlighted changes between 2025/104-10291-10013.pdf and 2023/104-10291-10013.pdf

STANDARD FORM 64  
October 1960  
FEDERAL CIVIL SERVICE COMMISSION  
Federal Personnel Manual E-6  
Series 101

**SECRET****Official Personnel Folder**

82 JUL ENCL

**SECRET**

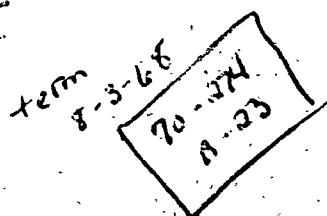
6/6/84 A

RETURN TO REGISTRY & RECORDS CENTER  
IMMEDIATELY AFTER USE  
JOB 10-274 FOX 23

MAILER LINES

NOEL JAMES A.

21 May



Mr. James A. Noel  
2057 Flying Hills Lane  
El Cajon, California 92020

Dear Mr. Noel:

I am very pleased to forward to you your Letter of Commendation from Mr. Helms and your Certificate of Retirement.

Your service medallion has been ordered and, of course, will be sent to you as soon as it is received from the engraver. You should have it in approximately ten weeks.

Sincerely,

F. W. M. Jannoy  
Director of Personnel

Enclosures  
Distribution:

0 - Addressee

1 - OPF

1 - D/Pers.

1 - ROB Soft File

1 - ROB Reader

CIA Letterhead

OP/RAD/ROB/EGriff: gln 14 May 1975

FILE 5706

Post Office Box 1925  
Washington, D. C. 20013

210

Mr. James A. Neel:  
2057 Flying Hills Lane  
El Cajon, California 92020

Dear Mr. Neel:

I am responding to your letter of 27 November addressed to  
Mr. John F. Blake, former Director of Personnel.

Your request that your Certificate of Retirement and your  
Letter of Commendation from the Director be released to you was  
given very careful consideration. I am most sorry to advise that  
circumstances still prevail which preclude their release.

Sincerely,

F. W. M. Janney  
Director of Personnel

Distribution:

- 0 - Addressee
- 1 - D/Pers.
- 1 - OPF
- 1 - ROB Soft File
- 1 - ROB Reader

OP/RAD/ROB/EGraff:bic (18 December 1973)

SENDER WILL CHECK CLASSIFICATION TOP AND BOTTOM			
UNCLASSIFIED	CONFIDENTIAL	SECRET	
<b>OFFICIAL ROUTING SLIP</b>			
<b>TO</b>	<b>NAME AND ADDRESS</b>	<b>DATE</b>	<b>INITIALS</b>
1	CCS/CSB Mr. Biladeau CH-44 hq's	7/5/73	RJW
2			
3			
4	<i>Rob/Eleanor</i>		
5	<i>205 Magazine</i>		
6			
<b>ACTION</b>	<b>DIRECT REPLY</b>	<b>PREPARE REPLY</b>	
APPROVAL	DISPATCH	RECOMMENDATION	
COMMENT	FILE	RETURN	
CONCURRENCE	INFORMATION	SIGNATURE	

**Remarks:**

Dick:  
Would you please take another look at this  
one to see if we might now release letter and  
certificate.

Eleanor:  
*His case status has not  
changed. This is his Party  
card off.*

FOLD HERE TO RETURN TO SENDER		
FROM: NAME, ADDRESS AND PHONE NO.	DATE	
ROB, 205 Magazine, x2847	2/5/73	
UNCLASSIFIED	CONFIDENTIAL	SECRET

FORM NO. 237 The previous edition

(40)

2057 Flying Hills Lane  
El Cajon, Calif., 92020

November 27, 1973

Mr. John F. Blake  
Director of Personnel  
Central Intelligence Agency  
Washington, D.C., 20505

Dear Mr. Blake:

I am writing to you personally and directly at the suggestion of my old friend and new neighbor, Don Marclius.

As the records will show I retired in the spring of 1971 after 40 years of Federal service 27 of which were with the Agency and predecessor organizations. At the time of my retirement a small ceremony was held, presided over by Mr. Tom K., and I was shown various items attesting to my length of service, dedication to duty, etc. However, I was not permitted to take these items with me due to certain ~~cover~~ considerations which I admit have never been quite clear to me. I was told informally in the division that perhaps after a year the items would be forwarded to me. It will soon be three years and I have not yet received them.

I am sure I don't need to tell you how much these items mean to me and what they will mean to my sons in later years. Therefore I would appreciate hearing from you as to the status of these items. I am sure there are many other fellows in the same boat.

Anxiously awaiting your reply, I am

Sincerely,

James A. Noel

<b>DISPATCH</b>		CLASSIFICATION <b>SECRET</b>	PROCESSING ACTION
<b>TO</b> Chief, FR Division <b>INFO.</b>		X	MARKED FOR INDEXING
<b>FROM</b> Chief of Base, Los Angeles <b>SUBJECT</b> ISOLOG/ADMIN - Retirement Letter & Certificate - Cecil J. KLOBUKAR			NO INDEXING REQUIRED ONLY QUALIFIED DESK CAN JUDGE INDEXING
<b>ACTION REQUIRED - REFERENCES:</b> Action: For your retention Ref: USLS-416, dated 8 November 1971			
Forwarded under separate cover is the retirement letter and certificate of Cecil J. KLOBUKAR. KLOBUKAR has seen these documents and they are being returned per Reference instructions.  Lisle P. HILLQUIT			
<b>Attachment:</b> Letter & Certificate u/s/c			
<b>Distribution:</b> C/C, FR w/att u/s/c			
		<b>CROSS REFERENCE TO</b> <b>DISPATCH SYMBOL AND NUMBER</b> <b>USLT-431</b> <b>DATE</b> <b>21 March 1972</b> <b>CLASSIFICATION</b> <b>SECRET</b> <b>FILE NUMBER</b>	

August 25, 1971

Dear Tom -

I am taking advantage of Gene's coming visit to Washington to send you this little note.

We will be moving to the San Diego area the end of this month and hoped to be settled into our new home there by the time mid-September rolls around.

Tom, you will recall that at the time of my retirement you presented me with a letter from Dick, a certificate of service, and (I understood) a silver medallion. All of these items were then returned to be safely stored away until some future date - not specified. I am sure you can appreciate that these items mean an awful lot to me - and eventually will mean a lot to my two sons. I realize and appreciate the need, because of cover reasons, for discretion with respect to displaying these items to friends, etc. At the same time I realize that as the years pass the chances of these items getting "lost" or falling between the chairs back home is very good. I do not want to lose them and it goes without saying that I would honor any restrictions that might be imposed in the event they are sent to me. The outfit in past years has entrusted me with top secrets, with the management of unvouchered funds, with details of sensitive operations. Surely it can now trust me to use intelligent discretion in the safeguarding of these items I write about. I would appreciate it Tom if you would take this request into careful consideration.

When I saw you last in Washington you promised one day you would be making a trip out to San Diego. I am holding you to that and hope it will be soon.

Lillian joins me in sending you our warmest regards. Don't forget - wherever I am you and the outfit have a sincere friend who is prepared to help out to the best of his ability.

Sincerely,

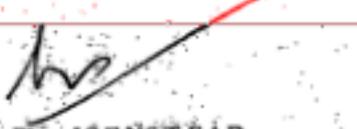
  
James A. Noel

**SECRET**

14 September 1971

MEMORANDUM FOR: SA/ADDP  
SUBJECT: Mr. James A. Noel

1. Mr. James Noel was ~~uninterruptedly~~ employed by the Department of State from 1931 to 1968. From 1931 to 1944 Mr. Noel was a bona fide Foreign Service Officer. Since 1944 his Department of State employment was in cover status while he was with OSS, SSU, CIC and CIA. He ostensibly retired from the Department of State in 1968. Until his actual retirement from CIA in 1971, he had cover as a consultant for the Department of Army. Mr. Noel received a 35 year certificate and service pin from the Department of State in lieu of the usual CIA retirement documentation and awards. Mr. Noel retired under cover and continues to be administered in this manner.
2. Under current guidelines, personnel retiring from CIA under cover do not receive any CIA retirement documentation or awards since this would be inconsistent with the retention of cover in retirement status.

  
ERICH W. ISENSTRAND  
Chief, Central Cover Staff

**SECRET**

71 E 933

[REDACTED]

20 MAR 1971

Mr. James A. Noel  
1807 Sebastian Drive  
Burlingame, California 94010

Dear Jim:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of important responsibilities during your more than forty years of service to your country. The success with which you have met this challenge should be a source of lasting pride and satisfaction to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

Richard Helms

Richard Helms  
Director

Distribution:

O - Addressee  
1 - DDCI  
1 - ER  
1 - C/EAB/OS  
1 - D/Pers  
1 - OPF  
1 - ROB  
1 - ROB Reader

Originator: Hugh B. Johnson  
Director of Personnel

Telephone Concurrence

16 March 1971  
C/EAB/OS

12 MAR 1971

OP/RAD/ROB/ERanochak:sl (16 March 1971)

\* May be shown to Subject but must be retained in Agency files.

TR. SMITTAL SLIP		DATE 22 May 1970
TO: OP/TRB - John McCann		
ROOM NO. 5 E 13	BUILDING Hga	
REMARKS. <p>Would you be able to get the prior Federal Service file on this fellow. He's now a Career Agent with DOD and making retirement plans.</p>		
<p>JAMES A NOEL 055092 SSN 083 36 2388</p> <p>5/13/70 Request sent to Fed. Bk. AT 7/14/70 Request sent to state thru CCS, AT 7/13/70 R/T searching 955 file for State Dept file, AT 9/13/70 - Rec P.S. (R08) file has been referred to CSC for BIA and classification</p>		
FROM: RAD/ROB - E. Graff		
ROOM NO. 205	BUILDING Magazine	EXTENSION 3251
FEBRUARY 241 1968-33 WHICH MAY BE USED.		

UNITED STATES CIVIL SERVICE COMMISSION  
WASHINGTON, D. C. 20415

FIR

## REQUEST FOR OFFICIAL FILES

TO:	DATE	NAME
		FILE NUMBER
National Personnel Records Center General Services Administration 111 Winnebago Street St. Louis, Missouri 63118	25 MAY 1970	0-5-70 INA:SNT SSN: 083-36-2388 <i>N-400</i> NOEL, JAMES A.
	DATE OF BIRTH	19 MARCH 1911
<p>Please furnish the following material, needed by the Commission for the purpose shown below. The bottom part of this form is for your use as a transmittal. This material will be returned to you as soon as it has served its purpose. Any material classified under E.O. 10501 should be safeguarded and transmitted in accordance with the requirements of that order.</p>		
<b>MATERIAL REQUESTED:</b> <ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> Official Personnel File</li> <li><input type="checkbox"/> Abstract of Federal Employment from Official Personnel File</li> <li><input type="checkbox"/> Copies of any interviews held</li> <li><input type="checkbox"/> Copies of interrogatories and replies</li> <li><input type="checkbox"/> All copies of FBI reports of investigation (if you no longer employ this person, these reports will not be returned - see FPM Chapter 736, Subchapter 1.)</li> </ul>		
<b>PURPOSE:</b> <ul style="list-style-type: none"> <li><input type="checkbox"/> Request for consideration under C.S. Regulation 731.403</li> <li><input type="checkbox"/> Request for consideration under C.S. Regulation 732.403</li> <li><input type="checkbox"/> To answer Congressional or other correspondence</li> <li><input type="checkbox"/> For use in considering pending application for examination</li> <li><input type="checkbox"/> Special Request Chief, Division of Adjudication and Appraisal</li> </ul>		
<b>X U.S. STATE DEPT. FOREIGN SERVICE ENSENADA, MEXICO &amp; GUADALAJARA, MEXICO</b>		
<b>EMPLOYED: 26 JAN. 1931 - 8 AUG. 1964</b>		
Director, Bureau of Personnel Investigations		
<b>TO:</b> Division of Adjudication and Appraisal Bureau of Personnel Investigations U. S. Civil Service Commission Washington, D. C. 20415		
<p>The material indicated below is attached as requested.</p> <p> <input type="checkbox"/> Official Personnel File  <input type="checkbox"/> Abstract of Federal Employment  <input type="checkbox"/> Copies of any interviews held  <input type="checkbox"/> Copies of interrogatories and replies  <input type="checkbox"/> All copies of FBI reports of investigation       </p>		
<b>REMARKS:</b> <p>The official personnel folder for Mr. Noel is in the custody of the Division of Foreign Service Personnel Records, Department of State, Washington, D.C.</p> <p>6-18-70</p>		
DATE	SIGNATURE	OFFICIAL TITLE
25 MAY 1970		PERSONNEL

**SECRET**

27 April 1970

**MEMORANDUM FOR:** Chief, Retirement Affairs Division

**SUBJECT:** : Mr. James A. Noel

**REFERENCE:** : Dispatch - USPT-1584, 19 March 1970

1. Attached is a copy of a dispatch from subject, now a career agent, in which he poses certain questions with respect to his retirement status based on former service with the Department of State. We forwarded the dispatch to Central Cover Staff, for action with the Department of State. We were informed that there is no record of subject's service in Mexico either with the Civil Service or the Department of State, since records have been destroyed.
2. Since subject's retirement plans are directly involved with the service claimed, it would be appreciated if his records could be checked. Perhaps the Records Center could be checked.

(T1-12) Virginia C. Lynch  
**Virginia C. Lynch**  
Chief, DO Personnel & Training

**Attachment: As Stated**

**SECRET**

DISPATCH

SECRET

Chief, Domestic Operations

NO FORWARDING  
ONLY BY AIR MAIL  
CAN REPLY BE MADE

Clerk of Post, San Francisco

EXCISE

TUS303/LTR

Retirement Plans

ACTION REQUESTED

REF: US73-860, 26 February 1970

1. Reference has been seen and noted by Headquarters and Headquarters offer to assist him in programming his retirement is greatly appreciated.
2. There is a matter in which Headquarters could be of assistance and which, conceivably, could influence a decision on the part of Headquarters to retire before his second birthday in March 1971. It is this: Headquarters resigned from INGOLD on 15 August 1964, to accept employment on 18 August 1964, with MOIVVA. He had to his credit with INGOLD a considerable amount of annual and sick leave accrued over a period of about fourteen years. Due to regulations or practices in effect at that time he was not paid for his annual leave but was told that both his annual and sick leave balances would be held in escrow and if he returned to INGOLD employment in the future the credits would be reinstated. Years later, when Headquarters was being integrated into INGOLD, he was informed that his annual and sick leave credits had been liquidated by the INGOLD officials handling the integration process that reinstatement of his leave could not be granted due to the fact that there had been a "break in the continuity of Headquarters' government."

...Continued...

## Distribution:

CROSS REFERENCE TO

DISPATCH SYMBOL AND NUMBER

DATE

USPT-1534

19 March 1970

GASHERMAN

FILE NUMBER

SECRET

CONTINUATION OF  
DISPATCH

S H C R C

"service" as reflected by the papers submitted by Mr. De Leon para  
to LINCOLN in connection with the information requested. This  
break in the continuity of service was completely fictitious  
but was inserted into the employment record of ~~WILLIAM G. BOLAND~~ by  
~~our cover people for some technical reason not clear to~~

~~himself.~~ ~~He~~ has been in continual government service  
from 26 January 1931 to date without a single day's break  
in service, as his personnel record will disclose. He  
realizes, of course, that he has long lost his annual leave  
credit with LINCOLN and the lost annual leave is therefore  
not a matter of contention at this writing. However, he is  
most interested in now ascertaining whether his sick leave  
which is not in his credit when he resigned from LINCOLN in 1944  
can be recovered and added to his sick leave balance now  
being held by LYBROOK. Since unused sick leave can now be  
used in computing longevity for retirement purposes, the  
recovery of this sick leave could play an important part in  
~~his~~ retirement plans. Consequently, he would greatly  
appreciate it if the appropriate Headquarters officials  
would look into this matter at their earliest convenience.

3. ~~He~~ would also like to raise another matter  
relating to his service with LINCOLN. ~~He~~ served from  
October 1933 to July 1941 at Mazatlan, Mexico, which was  
then designated by the LINCOLN as an "unhealthful post" for  
retirement purposes. Each year of duty at an unhealthful  
post entitled the employee to one and one half years of  
credit for retirement purposes. ~~He~~ would appreciate  
knowing whether his service at Mazatlan during the period  
mentioned would, under present rules, entitle him to extra  
retirement credit.

4. A ruling by Headquarters on the two points raised  
is respectfully requested.

William G. BOLAND

Originated by ~~WILLIAM G. BOLAND~~

SECRET

Form 3-67 1152

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 29 July 1968	
1. SERIAL NUMBER <b>055292</b>	2. NAME (Last-First-Middle) <b>NOEL JAMES A ✓</b>						
3. FEATURE OF PERSONNEL ACTION <b>RESIGNATION</b>						4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR <b>08 03 68</b>	5. CATEGORY OF EMPLOYMENT <b>REGULAR</b>
6. PUNIS:	V TO V ► CP TO V	V TO CP XX	CP TO CP	7. FINANCIAL ANALYSIS NO CHARGEABLE <b>9129-0256</b>			8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS <b>DDP/DOD US FIELD INTELLIGENCE OPERATIONS GROUP SAN FRANCISCO BASE</b>						10. LOCATION OF OFFICIAL STATION <b>SAN FRANCISCO, CALIF.</b>	
11. POSITION TITLE <b>CHIEF OF BASE</b>						12. POSITION NUMBER <b>0150</b>	13. CAREER SERVICE DESIGNATION <b>D</b>
14. CLASSIFICATION SCHEDULE (GS, E.B., etc.) <b>GS</b>			15. OCCUPATIONAL SERIES <b>0136.08</b>	16. GRADE AND STEP <b>16 6</b>	17. SALARY OR RATE <b>3 26,640</b>		
18. REMARKS  Subject is reemployable.  <i>1815 H. ST. N.W. WASH., D.C.</i>							
19. SIGNATURE OF REQUESTING OFFICER <i>Virginia C. Lynch</i> Virginia C. Lynch, C/DO Pers. & Training			DATE SIGNED	20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>M.C. [Signature]</i>			DATE SIGNED <i>3 Aug 68</i>
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
21. ACTION CODE <b>45 10</b>	22. OFFICE CODING NUMERIC CODE	23. STATION CODE ALPHABETIC CODE	24. MOBILES CODE CODE	25. DATE OF BIRTH MO. DA. YR. <b>03 19 11</b>	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEAVE MO. DA. YR.	
28. RITE EXPIRES MO. DA. YR. <b>1-15 68</b>	29. SPECIAL REFERENCE CODE 1-CSC 2-ORIGIN 3-NONE	30. RETIREMENT DATA CODE <b>BL 00</b>	31. SEPARATION DATA CODE CODE <b>7 1</b>	32. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR. <b>EOD DATA</b>	33. SECURITY REG. NO. REG. NO.	34. SEX SEX. NO.	
35. RET. PREFERENCE CODE 0-HOME 1-SERVICE 2-RELIEF 3-REFUGEE	36. SHORT COMP. DATE MO. DA. YR.	37. LONG COMP. DATE MO. DA. YR.	38. CAREER CATEGORY CODE PROV TEMP	39. FEE/HEALTH INSURANCE CODE 0-WAIVER 1-YES	40. SOCIAL SECURITY NO. CODE		
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-HO PREVIOUS SERVICE 1-HO GRANT IN SERVICE 2-SHARE IN SERVICE (LESS THAN 3 YEARS) 3-SHARE IN SERVICE (MORE THAN 3 YEARS)	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA CODE FORM EXECUTED 1-YES 2-NO	44. STATE TAX DATA CODE FORM EXECUTED 1-YES 2-NO	45. O.P. APPROVAL <i>H.B. Fisher</i>	DATE APPROVED <i>6 Aug. 68</i>		
46. EXCLUDED FROM COMING BACK PAY AND RECLASSIFICATION <i>SSP PROB</i>							

SECRET

(0 Form Filled In)

## EMPLOYEE NOTICE OF RESIGNATION

I RESIGN EFFECTIVE 03 August FOR THE FOLLOWING REASON:*frtind*

MY LAST WORKING DAY WILL BE—	DATE SIGNED	SIGNATURE OF EMPLOYEE
<i>see attached</i>		
FORWARD COMMUNICATIONS, INCLUDING SALARY CHECKS AND BONDS, TO THE FOLLOWING ADDRESS (Number, Street, City, State, Zip Code)		
1815 H. St. NW Washington D.C.		

## INSTRUCTIONS

Items 1 thru 7 and Items 9 thru 18a — The initiating office should fill in each of the referenced items. Items 3 thru 7 and 9 thru 18 require information which pertains *only* to the action requested, and NOT to the current status of the employee unless specific items remain unchanged.

Item 3 — "Category of Employment" should show one of the following entries:

Regular	Summer	WAE
Part Time	Detail Out	Consultant
Temporary	Detail In	Military
Temporary-Part Time		

AUG 8 11 AM '68  
OFFICE OF PERSONNEL  
PERSONAL AFFAIRS  
BRANCH

Item 9 — "Organizational Designations" should show *all* levels of organization identifying the location of the position:

PAST LINE  
 Major Component (*Director, Deputy Director, etc.*)  
 Office, Major Staff, etc.  
 Foreign Field or U.S. Field (*if pertinent*)  
 Division or Staff (*subordinate to first line*)  
 Branch  
 Section  
 Unit

Items 11 and 15 — "Position Title" and "Occupational Series" should be the standard abbreviated title and corresponding occupational series in Handbook of Official Occupational Titles and Codes for the duties actually to be performed by the employee. If different from the title and series of the position occupied as shown on the most current edition of the Position Control Register or Form 261, Staffing Complement Change Authorization, explain under Item 18—Remarks.

Item 18b — Signature should be that of the official authorized to approve for the Career Service to which the employee belongs. If more than one Career Service is involved, the *gaining* Career Service should approve and the other Career Service should concur in Item 18, Remarks.

ROUTING— The original only of this form will be forwarded to the Office of Personnel through the appropriate Career Service official(s). In the case of requests specified in HB 20-800-1, which require advance approval of or notification to the Office of Security or the Office of Finance, one copy only will be sent to the Office(s) concerned.

SECRET

SECRET

(B) Area Filled In)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED		
								19 April 1968		
1. SERIAL NUMBER	2. NAME (Last-First-Middle)									
055292	NOEL, JAMES A.									
3. NATURE OF PERSONNEL ACTION REMOVAL FROM CIA RETIREMENT AND DISABILITY SYSTEM - VOLUNTARY				4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT				
	V TO V		V TO CR	MONTH 05	DAY 05	YEAR 68	REGULAR			
6. FUNDS	V TO V	X	C TO C	7. FINANCIAL ANALYSIS NO CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)				
				8129-0256		PL 88-643 Sect. 203				
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION						
				SAN FRANCISCO, CALIFORNIA						
11. POSITION/TITLE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION				
14. CLASSIFICATION SCHEDULE (GS, LS, SC, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
					16		\$			
18. REMARKS										
18A. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER			DATE SIGNED	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODES NUMERIC	21. OFFICE CODES ALPHABETIC	22. STATION CODE	23. INTEGEE CODE	24. HOURS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI	
							MO: DA: YR: CS 1968	MO: DA: YR:	MO: DA: YR:	
28. ETC. EXPENS.	29. SPECIAL REFERENCE	30. SETTLEMENT DATA 1-ESE 2-TRAV 3-DOM	30. SETTLEMENT DATA CODE 1	31. SEPARATION DATA (OCE) TYPE	32. CANCELLATION DATA TYPE	33. SECURITY REG. NO.	34. SEX			
MO: DA: YR:				MO: DA: YR:	MO: DA: YR:					
35. VET. PREFERENCE	36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. CAREER-CATEGORY	39. FEGL/HEALTH INSURANCE 0-WAIVER 1-YES	40. STATE TAX DATA	41. SOCIAL SECURITY NO				
CODE 0-BOME 1-5-YR 2-10-YR	MO. DA. YR.	MO. DA. YR.	CAR-RES. PROV-TEMP	CODE	FORM EXECUTED 1-YES 2-NO	CODE NO. TAX EXEMPTIONS	FORM EXECUTED 1-YES 2-NO	CODE NO. TAX EXEMPT. STATE CODE		
42. PREVIOUS CIVILIAN GOVERNMENT SERVICE			42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA					
CODE 0-NO PREVIOUS SERVICE 1-HAD BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)										
45. POSITION CONTROL CERTIFICATION				46. O/P APPROVAL		DATE APPROVED				
RK 4-25-68				<i>Robert J. Hautes</i>		23 APR 68				

SECRET  
(Do Not Fill In)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED			
1. SERIAL NUMBER	2. NAME (Last-First-Middle)								12 OCTOBER 1967		
055292	NOEL JAMES A.										
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT					
REASSIGNMENT				MONTH	DAY	YEAR	REGULAR				
6. FUNDS	V TO V	V TO C		10	08	67					
	C TO V	X C TO C		7. FINANCIAL ANALYSIS NO CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)					
9. ORGANIZATIONAL DESIGNATIONS DDP/DOD U.S. FIELD INTELLIGENCE OPERATIONS GROUP SAN FRANCISCO BASE				10. LOCATION OF OFFICIAL STATION  SAN FRANCISCO, CALIFORNIA							
11. POSITION TITLE CHIEF OF BASE (GS-00)				12. POSITION NUMBER 0150		13. CAREER SERVICE DESIGNATION D					
14. CLASSIFICATION SCHEDULE (GS, LS, RS, etc.) GS		15. OCCUPATIONAL SERIES 0136.08		16. GRADE AND STEP 16		17. SALARY OR RATE X \$ 23425					
18. REMARKS T/O Change.  TRA											
18A. SIGNATURE OF REQUESTING OFFICIAL Virginia C. Lynch, C/DO Pers. & Training				DATE SIGNED 12 OCT 67		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Paul M. Henderson				DATE SIGNED 16 NOV 67	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE	23. INTEGREL CODE	24. HOURS CODE	25. DATE OF BIRTH MO. DA. YR.	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LES MO. DA. YR.	28. SECURITY REG. NO.	29. SEX	
39	1A	43 000000 DOD	1-A000	2-A	2-A	03 19 67			REG. NO.		
20. NTE-EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1-ESE 3-SEA 5-MORE	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE					33. SECURITY REG. NO.	34. SEX	
								EOD DATA			
35. VET PREFERENCE CODE 0-NONE 1-5 PT. 2-10 PT.	36. SERV. COMP. DATE MO. DA. YR.	37. LONG. COMP. DATE MO. DA. YR.	38. CAREER CATEGORY CAR, RESV., PROV/TEMP	39. FEE/L. HEALTH INSURANCE CODE 0-WATER 1-YES	40. SOCIAL SECURITY NO.						
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-10+ BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	42. LEAVE CAT CODE	43. FEDERAL TAX DATA FORM EXECUTED 1-YES 2-NO	44. STATE TAX DATA FORM EXECUTED 1-YES 2-NO	45. POSITION CONTROL CERTIFICATION RJL	46. O.P. APPROVAL BAS Board	DATE APPROVED 18 OCT 67					

ADMINISTRATIVE  
INTERNAL USE ONLY

27 APR 1967

MEMORANDUM FOR : James A. Noel  
SUBJECT : Retirement Planning

1. As a participant in the CIA Retirement and Disability System, you will reach mandatory retirement at age 60. The prospect of retirement deserves serious thought and planning because of its impact on each of us and for this reason, we are taking this opportunity to provide you with this advance notice that according to our records you will be required to retire on March 1971.
2. Planning ahead can bring about, with each passing year, definite progress toward your retirement goals and the Agency is anxious to assist you in your retirement planning.
3. We would like to make available to you as much information as possible on the general subject of retirement, your annuity estimates, life and health insurance protection in retirement, opportunities for other employment, Social Security benefits, and other additional material which is available. The Agency feels that this type of information and advisory service should be made available and, hopefully, will be used by employees well in advance of the date of retirement.
4. Our Chief, Retirement Branch, on extension 3257, is available to discuss with you any aspect of your retirement planning and we encourage you to contact him.

  
Emmett D. Echols  
Director of Personnel

ADMINISTRATIVE  
INTERNAL USE ONLY

**SECRET**

DD/PB:22/82

DO 66-197

16 AUG 1966

MEMORANDUM FOR: Director of Central Intelligence

THROUGH : Deputy Director for Plans

SUBJECT : Appointment of Mr. James A. Noel as Chief  
of Base, San Francisco, California

1. The appointment of Mr. James A. Noel as Chief of Base, San Francisco, California effective 6 September 1966 is recommended.  
 Mr. Noel would replace Mr. Gerald J. Steiner.

2. Mr. Noel has been an employee of the Agency since 13 September 1947, and was previously assigned as Chief of Station, Madrid, Spain. A biographic profile, including information regarding his Agency experience and training, is attached.

*C. Tracy Barnes*  
 C. Tracy Barnes  
 Chief, DO Division

1 Attachment  
 Biographic Profile (Parts 1 & 2)

APPROVAL RECOMMENDED:

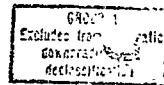
*D.A. Callan*  
Acting, Deputy Director for Plans

16 Aug. 66  
 Date

The recommendation in paragraph 1 is APPROVED:

*A. Callahan*  
Director of Central Intelligence

17 Aug. 66  
 Date

**SECRET**

SECRET  
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED		
1. SERIAL NUMBER	2. NAME (Last-First-Middle)					17 Nov. 1966		
055202	NOEL JAMES A.							
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE REQUESTED		
REASSIGNMENT CORRECTION						MONTH	DAY	YEAR
6. FUNDS	V TO V		V TO C			08	14	66
	C TO V	XX	C TO C					
7. ORGANIZATIONAL DESIGNATIONS						8. COST CENTER, NO CHARGE AREA		
DDP/DOD U.S. FIELD UNITED STATES STATION SAN FRANCISCO BASE OFFICE OF THE CHIEF						7129-0256		
9. POSITION TITLE						10. LOCATION OF OFFICIAL STATION		
CHIEF OF BASE						SAN FRANCISCO, CALIFORNIA		
11. POSITION NUMBER			12. OCCUPATIONAL SERIES			13. CAREER SERVICE DESIGNATION		
0150			0136.08			D		
14. CLASSIFICATION SCHEDULE / GS, LS, RS, etc.			15. OCCUPATIONAL SERIES			16. GRADE AND STEP		
GS			0136.08			16	5	\$ 22,755
17. SALARY OR RATE								
18. REMARKS								
Subject is being assigned to this position in accordance with HR 20-Field April 1st year period.								
19. ACTION CODE			20. EMPLOY. CODE:			21. OFFICE CODING		
CODE			CODE			NUMERIC	ALPHABETIC	22. STATION CODE
23. DATE SIGNED			24. SIGNATURE OF CAREER SERVICE APPROVING OFFICER			25. DATE SIGNED		
17 Nov 66			R. S. Bond			11/25/66		
Trulning								
26. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
27. ACTION CODE			28. EMPLOY. CODE:			29. OFFICE CODING		
CODE			CODE			NUMERIC	ALPHABETIC	30. STATION CODE
31. DATE SIGNED			32. SIGNATURE OF CAREER SERVICE APPROVING OFFICER			33. DATE SIGNED		
17 Nov 66			R. S. Bond			11/25/66		
Trulning								
34. RETIREMENT DATA			35. SPECIAL REFERENCE			36. SEPARATION DATA		
MO DA YR			1-CX 2-FCB 3-NONE			CODE		
37. LONG. COUP. DATE			38. CORRECTION CANCELLATION DATA			39. SECURITY REQ-HD		
MO DA YR			MO DA YR			MO DA YR		
40. PREVIOUS GOVERNMENT SERVICE DATA			41. LEAVE CAT CODE			42. CAREER CATEGORY		
CODE			CODE			CAREER PROV/TEMP	CODE	43. FEDERAL TAX DATA
0--NO PREVIOUS SERVICE 1--NO BREAK IN SERVICE 2--BREAK IN SERVICE (LESS THAN 3 YEARS) 3--BREAK IN SERVICE (MORE THAN 3 YEARS)						44. STATE TAX DATA	45. FORM EXECUTED	46. NO. TAX EXEMPTIONS
						47. FORM EXECUTED	48. NO. TAX EXEMPTIONS	49. STATE CODE
						1--YES 2--NO		1--YES 2--NO
43. POSITION CONTROL CERTIFICATION			WE-			46. G/P APPROVAL		
11-30-66 115						B. S. Bond		
						DATE APPROVED		
						29 Nov 66		

SECRET

FM Am Edm 1000

REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
1. SERIAL NUMBER 055292						25 JULY 1966	
2. NAME (Last-First-Middle) NOEL, JAMES A.						3. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 08 13 66	
CONVERSION FROM <b>FSR</b> STATUS						4. CATEGORY OF EMPLOYMENT REGULAR	
5. PAY GRADE O-10 F		6. PAY RATE XXXXX OR 10 OR		7. COST CENTER NO CHARGE 7136-1347		8. LEGAL AUTHORITY (or equivalent to rights of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP WE FOREIGN FIELD MADRID STATION OFFICE OF THE CHIEF						10. LOCATION OF OFFICIAL STATION MADRID, SPAIN	
11. POSITION TITLE CHIEF OF STATION (16)						12. POSITION NUMBER 0399	
13. CLASSIFICATION SCHEDULE (GS, F.S., etc.) GS		14. OCCUPATIONAL SERIES 0136,05		15. GRADE AND STEP 16 5		16. SALARY OR RATE 22725 \$ 22,725	
17. REMARKS							
18. SIGNATURE OF REQUESTING OFFICER RICHARD P. WESTERMAN			DATE SIGNED C/E/PERS		19. SIGNATURE OF CAREER SERVICE APPROVING OFFICER R. H. Sherry		
20. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
21. ACTION OOF 56-10 50610 w/ 67033		22. GRADE ASSIGNED NUMBER AUTOMATIC 1000		23. SERVICE TERM TYPE LOSS		24. PAY RATE CODE	
25. PAY GRADE NO. CA. YR.		26. RETIREMENT DATE MONTH DAY 1-1966		27. SEPARATION DATE MONTH DAY 1-1966		28. CORRECTION/CHANGELINE DATA MONTH DAY YEAR EOO DATA	
29. PAY PERIODS CODE 0-1000 1-100 2-1000		30. REV. COMP. DATE - MONTH DAY YEAR 1-1966		31. HIRING DATE MONTH DAY YEAR 1-1966		32. MEDICAL/HEALTH INSURANCE CODE 0-1000 1-100 2-1000	
33. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-1000 1-1000 2-1000 3-1000		34. LEAVE GFT CODE		35. TRAVEL-TAX DATA CODE		36. TRAVEL-TAX DATA CODE	
37. POSITION CONTROL CERTIFICATION 7-27-66 w/r		38. O.P. APPROVAL R. H. Sherry		39. DATE APPROVED 7-27-66		40. SIGNATURE R. H. Sherry	

FM 1152 USE PREVIOUS EDITION

SECRET

GROUP I  
DEFENSE PERSONNEL INFORMATION  
AND EDUCATION

14:

**SECRET**  
*(This is what I think)*

**REQUEST FOR PERSONNEL ACTION**

DATE PREPARED

21 July 1966:

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

21 July 1966

1. SERIAL NUMBER

2. NAME (Last-First-Middle)

055202

NOEL JAMES A.

3. NATURE OF PERSONNEL ACTION

REASSIGNMENT

6. FUNDS

V TO V

V TO C

CP TO V

CP TO V

X CP TO C

9. ORGANIZATIONAL DESIGNATIONS

DDP/DOD

U.S. FIELD

UNITED STATES STATION

SAN FRANCISCO BASE

Office of the Chief

11. POSITION TITLE

CHIEF OF BASE GS-00 (15)

14. CLASSIFICATION SCHEDULE (G.C., F.B., etc.)

GS

16. REMARKS

Replacement for Gerald Steiner - to be reassigned

Subject is being assigned to this position in accordance with HR 20-21c (2) for two years.

From: DDP/WE/Madrid Station/Position No. 0399

Security Approval Granted by Pers. SD/OS 8/3/66  
(Te 8/10/66)

18A. SIGNATURE OF REQUESTING OFFICIAL

Virginia C. Lynch, C/DO Pers. Training

DATE SIGNED

21 Jul 66

18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER

R. S. L. S.

DATE SIGNED

8-8-66

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING	22. STATION CODE	23. INTRIGUE CODE	24. HOURS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LN
27	10	443630209	75067			203 19 11		
28. RIF EXPRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA				
MO. DA. YR.	1-SEC 3-FICA 3-HOME	CODE	TYPE	MO. DA. YR.				

35. VET PREFERENCE	36. SERV COMP. DATE	37. LONG COMP. DATE	38. CAREER CATEGORY	39. FEGI/HEALTH INSURANCE	40. SOCIAL SECURITY NO.
CODE	MO. DA. YR.	MO. DA. YR.	CAR/REV PROV/TEMP	CODE	CODE

41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA
CODE		FORM EXECUTED CODE	FORM EXECUTED CODE

45. POSITION CONTROL CERTIFICATION	46. O.P. APPROVAL	47. DATE APPROVED
From 00-8	8/8/66 all	R. W. Bond 8/10/66 G. Lynch

14-00000

23 March 1966

Fool, James Arthur  
SSN 123-3-2316

29 March 1911

U. S. State Dept.  
Foreign Service  
American Consulate  
Guadalajara, Mexico  
26 Dec. 1931 to Aug. 1946

PERSONNEL

~~SECRET~~

29 MAR 1966

**MEMORANDUM FOR:** Director of Personnel  
**THRU :** DDP/OP  
**SUBJECT :** PCS Return Prior to Completion of Tour  
                  of Duty - James A. Noel  
**REFERENCE :** CSN-20-59, dated 17 November 1965

1. This memorandum contains in paragraph 2 a recommendation for the approval of the Director of Personnel.

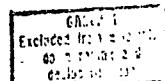
2. Mr. Noel arrived in Madrid as the Chief of Station on 21 September 1964. After home leave, he returned to Madrid on 7 August 1964, for a second tour of duty which would normally be completed on 6 August 1966. We have been advised that upon completion of his current assignment, Mr. Noel will be assigned as Chief of the DODS field office in San Francisco, California. Since the officer now filling that position is required to leave in early September for another assignment, it is very desirable that Mr. Noel arrive in San Francisco about 6 September. Therefore, it is requested that Mr. Noel be permitted to leave Madrid on or about 1 July 1966. This will permit him to take some home leave and arrive at his new post in sufficient time to settle his family, which includes two school age children, and report for his projected assignment on schedule.

Edward Ryan  
 Acting Chief  
 Western Europe Division

*Cancer*  
*James Muller*  
 DDP/OP

*Ronald H. Haase*  
 AD/PERS  
 (over)

~~SECRET~~



SECRET

2

SUBJECT: PCS Return Prior to Completion of Tour of Duty -  
James A. Noel

CONCUR:

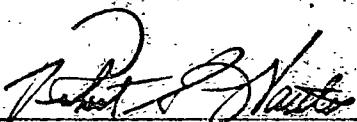
See Concurrence on Page 1

DDP/OP

22 April 1966

Date

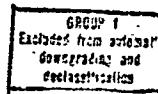
The recommendation in paragraph 2 is APPROVED:

  
Robert J. Nates  
Director of Personnel

26 APR 66

Date

SECRET



## SECRET

F-57

(If Not Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED
1. SERIAL NUMBER	2. NAME (Last-First-Middle)					3 January 1966
C55292	NOEL, JAMES A.					
3. NATURE OF PERSONNEL ACTION DESIGNATION AS A PARTICIPANT IN THE CIA RETIREMENT AND DISABILITY SYSTEM					4. EFFECTIVE DATE REQUESTED	
					MONTH      DAY      YEAR	CL 16 66
					5. COAST CENTER NO CHARGE	6. LEGAL AUTHORITY (Completed by Office of Personnel)
					6136-1347	PL 83-643 Sect. 203
7. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION	
DDP/WB FOREIGN FIELD MADRID STATION OFFICE OF THE CHIEF					MADRID, SPAIN	
11. POSITION TITLE <b>ATTACHE</b> CHIEF OF STATION					12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
14. CLASSIFICATION SCHEDULE (CS, CS, m.s.) FIR GS					0399	
15. OCCUPATIONAL SERIES 0136-05					16. GRADE AND STEP GS 4 16 5	17. SALARY OR RATE 20,565 \$22,332
18. REMARKS EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.						
19. SIGNATURE OF REQUESTING OFFICER <i>Philip C. Llewellyn</i>			DATE SIGNED 5 Jan 66	20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL						
21. ACTION	22. REPORT	23. STATE (NAME)	24. STATION	25. GRADE	26. PAY RATE	27. DATE OF ISS
CODE	CODE	NUMBER	CODE	CODE	CODE	CODE
28. 10-5000	ice	67035				
30. 01-0706						
31. 01-0706						
32. 01-0706						
33. 01-0706						
34. 01-0706						
35. 01-0706						
36. 01-0706						
37. 01-0706						
38. 01-0706						
39. 01-0706						
40. 01-0706						
41. 01-0706						
42. 01-0706						
43. 01-0706						
44. 01-0706						
45. 01-0706						
46. O.P. APPROVAL					DATE APPROVED	
<i>01-0706 N</i>					<i>Beth Bondi Jr. D/Paw 5 Jan 66</i>	

S E C R E T

Chief of Station, Madrid

Director of Personnel

VALUCCAS [REDACTED] *Trans. 1 Nov*  
Notification of Designation as a Participant  
in the Organization Retirement and Disability System.

Action: As indicated  
REF ID: OSMS-2378

Reference dispatch informed you that the Director of Personnel had determined that you met the criteria specified in the applicable regulation for designation as a participant in the Organization Retirement and Disability System. On the basis of this determination and your recently executed election to remain in the System, your designation as a participant was made effective 10 January 1966.

/S/ Joseph P. Cardia

21 JAN 66

(S) RICHARD S. MCAN

21 JAN 66

OSMS - 2643 21 Jan 66

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED			
SERIAL NUMBER	E. NAME (Last-First-Middle)			16 August 1961			
055292	NOEL JAMES A.						
B. NATURE OF PERSONNEL ACTION <b>REASSIGNMENT</b>				C. EFFECTIVE DATE REQUESTED		D. CATEGORY OF EMPLOYMENT	
				MONTH	DAY	YEAR	<b>REGULAR</b>
				08	20	61	
				E. COST CENTER NO. CHANGED ABLE		F. LEGAL AUTHORITY (Completed by Office of Personnel)	
				2136-6400-1017			
G. ORGANIZATIONAL DESIGNATIONS				H. LOCATION OF OFFICIAL STATION			
DDP WE MADRID STATION OFFICE OF THE CHIEF				MADRID, SPAIN			
I. POSITION LIST <b>ATTACHE</b> CHIEF OF STATION				I. POSITION NUMBER	J. PAY CONTROL NO.	K. CAREER SERVICE DESIGNATION	
L. CERTIFICATION SIGNATURE FOR LR, PW, J.		M. OCCUPATIONAL SERIES		000-399	D		
PSR GS		OO		0136.01	16 01	13,600 15,255	
N. PRIORITIES DDP/WH/Dov Comp/Havana Cuba				O. Facility Flags available: CSC No. MCR 2-007 Charge No. 2136-6400-1017 Auth. Official <u>Charles E. Fisher</u>			
COPY SENT TO SECURITY				P. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <u>Thomas M. Fisher</u> <u>St. Lippis</u>			
N. STATEMENT FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
POSITION NO. CODE		TITLE NUMBER		DEPARTMENT CODE		PERIOD OF USE	
37 10		67660 WE 67033		3 03 19 61		10 03 19 61	
20. DATES FOR RES.		21. POSITION NUMBER		22. DEPARTMENT NUMBER		23. PERIOD OF USE	
10-12-61		1 = 101 2 = 102 3 = 103		1 = 101 2 = 102 3 = 103		10-12-61	
24. ACT. PAY RATE		25. PAY RATE NUMBER		26. PAY RATE NUMBER		27. PAY RATE NUMBER	
1 = 1000 2 = 1000 3 = 1000		1 = 1000 2 = 1000 3 = 1000		1 = 1000 2 = 1000 3 = 1000		1 = 1000 2 = 1000 3 = 1000	
28. PREVIOUS WORKING STATION DATA				29. DATA, PAY DATE			
Date: 1 = NO PAYMENT MADE 2 = PAYMENT MADE 3 = PAYMENT MADE BUT LESS THAN 12 mos 4 = PAYMENT MADE BUT LESS THAN 12 mos				30. PAY DATE 1 = NO PAYMENT MADE 2 = PAYMENT MADE 3 = PAYMENT MADE BUT LESS THAN 12 mos 4 = PAYMENT MADE BUT LESS THAN 12 mos			
31. POSITION CONTROL CERTIFICATION				32. C.P. APPROVAL <u>John D. Ryan</u> <u>5 Sep 61</u> <u>A. Lippis</u> <u>1 Aug 61</u>			

SECRET

REQUEST FOR PERSONNEL ACTION							DATE PREPARED 24 July 1961	
1. SERIAL NUMBER <b>255272</b>	2. NAME (Last-First-Middle) <b>NOEL, JAMES A.</b>							
3. NATURE OF PERSONNEL ACTION <b>REASSIGNMENT</b>				4. EFFECTIVE DATE REQUESTED <b>07 23 61</b>		5. CATEGORY OF EMPLOYMENT <b>REGULAR</b>		
6. FUNDS 		V TO V <input checked="" type="checkbox"/>	W TO CF <input type="checkbox"/>	7. COAST CENTER NO. CHANNEL <b>2135-1990-1000</b>		8. LEGAL AUTHORITY (Completed by Office of Personnel)		
9. ORGANIZATIONAL DESIGNATIONS <b>CS/CB DEVELOPMENT COMPLEMENT DDP/WH DIVISION</b>				10. LOCATION OF OFFICIAL STATION <b>* HAVANA, CUBA</b>				
11. POSITION TITLE <b>ATTACHE</b> CHIEF OF STATION				12. POSITION NUMBER <b>9997</b>		13. PERIOD CONTROL NO. <b>13600</b>	14. CAREER SERVICE DESIGNATION <b>D</b>	
15. CLASSIFICATION SCHEDULE (See Lb. Reg. 3)		16. OCCUPATIONAL SERIES <b>FSR GS</b>		17. GRADE AND STEP <b>0136.01</b>		18. SALARY OR RATE <b>15255</b>		
19. REMARKS  (FROM: DDP/WH/Branch 4/PAP-114/Havana, Cuba) <i>string 9</i> 1 copy to Security Office.  *Returnee Casual - pending approval of his appointment as Chief of Station, Madrid.  <i>SPD Counterintelligence 7/25/61</i>								
20. SIGNATURE OF REQUESTING OFFICIAL <b>P. C. BOWERS WH/PERSONNEL OFFICER</b>				21. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <b>A. [Signature]</b>				
22. POSITION CONTROL NUMBER FOR EXPLANATION OF THE ACTION ON PERSONNEL								
23. POSITION NUMBER <b>37 14 14997-00 1985</b>		24. GRADE <b>0136</b>		25. GRADE <b>0136</b>		26. GRADE <b>0136</b>		
27. PREVIOUS SERVICE DATA <b>1. NO PREVIOUS SERVICE 2. NO SERVICE IN SERVICE 3. SERVICE IN SERVICE OVER 12 MOS 4. SERVICE IN SERVICE OVER 12 MOS</b>		28. PREVIOUS SERVICE DATA <b>1. NO PREVIOUS SERVICE 2. NO SERVICE IN SERVICE 3. SERVICE IN SERVICE OVER 12 MOS 4. SERVICE IN SERVICE OVER 12 MOS</b>		29. PREVIOUS SERVICE DATA <b>1. NO PREVIOUS SERVICE 2. NO SERVICE IN SERVICE 3. SERVICE IN SERVICE OVER 12 MOS 4. SERVICE IN SERVICE OVER 12 MOS</b>		30. PREVIOUS SERVICE DATA <b>1. NO PREVIOUS SERVICE 2. NO SERVICE IN SERVICE 3. SERVICE IN SERVICE OVER 12 MOS 4. SERVICE IN SERVICE OVER 12 MOS</b>		
31. POSITION CONTROL CERTIFICATION <b>W. K. [Signature] 07/25/61</b>				32. O.P. APPROVALS <b>A. [Signature] 24 July 61</b>				

SECRET

1-3683

16 June 1961  
61-58241

MEMORANDUM FOR: Director of Central Intelligence  
VIA : Deputy Director (Plans)  
SUBJECT : Appointment of Mr. James A. Noel,  
Chief of Station, Madrid, Spain

1. The appointment of Mr. Noel as Chief of Station, Madrid, Spain, effective on or about 15 September 1961, is recommended. Mr. Noel would replace Mr. Archibald B. Roosevelt, Jr., who is scheduled to be reassigned to the Covert Action Staff.
2. Mr. Noel has been an employee of the Agency since 18 September 1947, and is presently assigned to WH Division. A biographic data sheet, including information regarding his Agency experience and training, is attached.
3. In view of the fact that Mr. Noel is not available for interview because he is on home leave the usual interview endorsement is not made a part of this memorandum.

*D W Timm*  
ERIC W. TIMM  
Chief  
Western Europe Division

1 Attachment  
Biographic Information

APPROVAL RECOMMENDED:

*Richard M. Russell Jr.* *DDU* *11 AUG 1961*  
Deputy Director (Plans) (Date)

The recommendation in paragraph 1 is approved:

*Allen Dulles* *11 AUG 1961*  
Director of Central Intelligence (Date)

SECRET

**SECRET**

16 June 1961

Name:	James A. Noel
Grade:	GS-16
Service Designation:	D
Date and Place of Birth:	March 19, 1911 New York, New York
Marital Status:	Married Wife: Lillian B. Noel Son : James A. Noel, Jr. Son : Richard A. Noel
Education and Career Outside the Agency:	San Diego Senior High School Department of State Ensenada, Mexico; Vice Consul Mazatlan, Mexico; Vice Consul Guadalajara, Mexico; Vice Consul OSS/SSU/CIG Spain and Guatemala; Chief of Station
1926 - 1929	
1931 - 1944	
1944 - 1947	
Languages:	Spanish; Good
Military Duty:	None
CIA Experience:	
Sep 1947	OSS/FBT/Guatemala; COS, GS-12
Mar 1949	Promoted to GS-13
Aug 1949	OSS/FBT/Buenos Aires; COS, GS-13
Aug 1951	Promoted to GS-14
Sep 1952	DDP/WH/Caracas; COS, GS-14
Aug 1954	Promoted to GS-15
Jan 1956	DDP/WH-1/Branch Chief, Headquarters TDY - South America
Jun - Jul 1956	DDP/WH-2/Branch Chief, Headquarters
Jun 1957	DDP/WH/Havana; COS, GS-15
Apr 1958	Promoted to GS-16
Apr 1961	

**SECRET**

**SECRET**

- 2 -

15 June 1961

Name: James A. Nool

CIA Training:

1947  
1947  
1947  
1949  
  
1949  
1949  
1949  
1949  
1949  
1949  
1952  
1952  
1958  
1958

Investigation Techniques  
Photography  
Communications Training  
Familiarization Sound & Surveillance  
Equipment  
Intelligence Orientation  
SAIC  
AIC  
Documentation  
Cryptographic Training  
Psychological Warfare  
Clandestine Political Warfare  
Basic Supervision  
Clandestine Political Warfare

**SECRET**

SECRET  
(When Filled In)

	V to V	V to UV	REQUEST FOR PERSONNEL ACTION						DATE PREPARED				
	UV to V	UV to UV							Mo	Da	Yr		
	XX								3	4	62		
1. Serial No.	2. Name (Last-First-Middle)			3. Date Of Birth			4. Vet. Hist.		5. Sex		6. CS - EOD		
	NOEL, James A.			Mo	Da	Yr	None-0	Code			Mo	Da	Yr
7. SCD	8. CSC Rating			9. CSC Or Other Legal Authority			3	10	11	10 P-1	O	M	
Mo	Da	Yr	Yes - 1	Code	No - 2		Mo	Da	Yr	Yes - 1	Code	No - 2	13. M-1 or LED

CURRENT ASSIGNMENT

14. Organizational Designations				Code	15. Location Of Official Station				Station Code	
DDP/WH Branch III Havana, Cuba Station					Havana, Cuba					
16. Dept.- Field	17. Position Title			18. Position No.			19. Serv.	20. Occup. Series		
Dept. Usdld. Frgn.	Code	CHIEF OF STATION			114			(FSS) (CS)	0136-01	
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. FSI Due	26. Appropriation Number					
15	4	\$ 13,670	DI	Mo Da Yr	Mo Da Yr	Mo Da Yr	Mo Da Yr	08 01 54	07 24 63	

ACTION

27. Nature Of Action.	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Date
PROMOTION (TEMPORARY) *		Mo Da Yr	REGULAR		

PROPOSED ASSIGNMENT

31. Organizational Designations				Code	32. Location Of Official Station				Station Code	
33. Dept.- Field	34. Position Title			35. Position No.			36. Serv.	37. Occup. Series		
Dept. Usdld. Frgn.	Code									
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. FSI Due	43. Appropriation Number					
16	1	\$ 14,190	DI	Mo Da Yr	Mo Da Yr	Mo Da Yr	Mo Da Yr	08 10 60	07 11 61	

SOURCE OF REQUEST

A. Requested By (Name And Title)	C. Request Approved By (Signature And Title)		Date Approved
B. For Additional Information Call (Name & Telephone Ext.)	Richard Helms Chief of Operations, DD/P		

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement		
B. Pos. Control		8-10-60	E. Release		
C. Classification			F. Approved By		

Remarks

\* Promotion to the grade indicated is temporary and for such duration as the Director will determine. Your permanent grade is the grade from which you are temporarily promoted.

Continued on reverse side

**SECRET**Classify Action  
To Control**REQUEST FOR PERSONNEL ACTION**

1. Serial No.	2. Name (Last-First-Middle)			3. Date Of Birth	4. Vet. Prof.	5. Sex	6. CS - EOD
NOEL, James A.			Mo. Da. Yr.	Mo. Da. Yr.	Name-D 5. Pt-1 10 Pt-2	O N	Mo. Da. Yr.
7. SCD	8. CSC Rating	9. CSC Or Other Legal Authority	10. Agent. Affidav.	11. FEGLI	12. LCD	13. CSC LSC	
Mo. Da. Yr.	Yrs - 1 Mo - 2 1		Mo. Da. Yr.	Yrs - 1 Mo - 2	Mo. Da. Yr.	Yrs - 1 Mo - 2	

**PREVIOUS ASSIGNMENT****UNCLASSIFIED**

14. Organizational Designations DDP/NH Branch II Argentina Section			Code	15. Location Of Official Station	Station Code
				Washington, D.C.	
16. Dept.-Field Dept - X Code Utilit. Prog.	17. Position Title <b>(Attache)</b> Area Ops Officer (Air-Ch)	Code	18. Position No.	19. Serv.	20. Occup. Series
			SA-160	(FSD)	03 0136.01
21. Grade & Step G-2 G-15-3	22. Salary Or Rate 9925 \$ 12, 150	23. SD D1	24. Date Of Grade Mo. Da. Yr.	25. PSL Due Mo. Da. Yr.	26. Appropriation Number A-3500-10-200

**ACTION**

27. Nature Of Action REASSIGNMENT	Code 416158	28. Eff. Date Mo. Da. Yr.	29. Type Of Employee REGULAR	Code	30. Separation Date 001
--------------------------------------	----------------	------------------------------	---------------------------------	------	----------------------------

**PRESENT ASSIGNMENT****UNCLASSIFIED**

31. Organizational Designations DDP/NH Branch III Havana, Cuba Station			Code 416158	32. Location Of Official Station	Station Code 17085
33. Dept.-Field Dept - X Code Utilit. Prog.	34. Position Title <b>(Attache)</b> Area Ops Officer (Air-Ch) (CHIEF OF SECTION)	Code	35. Position No. 416-114	36. Serv.	37. Occup. Series (FSD) 65
38. Grade & Step G-3 G-15-3	39. Salary Or Rate 40. SD \$ 10, 150	40. Date Of Grade Mo. Da. Yr. 03/01/58	41. PSL Due Mo. Da. Yr. 01/15/59	42. Appropriation Number E-3545-55-055	

**SOURCE OF REQUEST**

A. Requested By (Name And Title) ROBERT S. WATTLES C.M. Gunner	C. Request Appeared By (Signature And Title) Sgt. Major
B. For Additional Information Call (Name & Telephone Ext.) JOHN WATKINS X 2342	D. Date 27 Feb 1958

**CLEARANCES**

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board		3/15/58	D. Personnel		1 Mar
B. Pos. Control			E.		
C. Classification			F. Approved By	Robert S. Wattles	1/15/59

## Remarks

2 copies to Security.

Sec. Cons. - My last 3/24 - 3/26

**SECRET**3-16941  
12 February 1958

12-16941

12 February 1958

**MEMORANDUM FOR:** Director of Central Intelligence  
**VIA:** Deputy Director (Plans)  
**SUBJECT:** Appointment of Mr. James A. NOEL, Chief of Station, Havana, Cuba

1. The appointment of Mr. Noel as Chief of Station, Havana, Cuba, effective on or about 7 September 1958, is recommended. Mr. Noel would replace Mr. William B. Caldwell whose reassignment to another field station is under active consideration.
2. Mr. Noel has been an employee of the Agency since 15 August 1944, and is presently assigned as Chief of Branch II, WH Division, Headquarters, GS-15. A biographic data sheet, including information regarding his Agency experience and training, is attached.

*J.C. King*  
 J. C. KING  
 Chief  
 Western Hemisphere Division

1 Attachment  
 Biographic information

**APPROVAL RECOMMENDED:**

Mr. Noel has been interviewed by the Chief of Operations, and by myself, and we are satisfied that he is qualified for this assignment.

*CPC*  
 DDCI 12 Feb 1958

*Frank S. Johnson*      5 March 1958  
 Deputy Director (Plans)      (Date)

The recommendation in paragraph 1 is APPROVED.

*Allen Dulles*      10 MAR 1958  
 Director of Central Intelligence      (Date)

Very

**SECRET**

WOHL

James

A.

12 November 57

Branch Chief

DIF/MH/H

GS-15

ccc

ooo

TDY Stand-by Status

Subject is qualified for one (3 weeks) TDY. (11/25/57)  
Must be evaluated for each TDY.

HQDP HAM

WMA SJ 5 00 AM 21

Dec 1957 by R. L. DUNN

RECD

S-E-C-R-E-T

This Notice Expires 1 July 1958

N 20-190-139

NOTICE  
NO. 20-190-139PERSONNEL  
2 July 1957

**ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS**  
**PANEL OF EXAMINERS OF THE CIA SELECTION BOARD**

In accordance with paragraph 5b of Regulation No. 20-105, The Career Staff of the Central Intelligence Agency, the following persons are appointed, effective 1 July 1957, to serve as members of the Panel of Examiners for the period ending 30 June 1958:

Name	Service Designation	Organizational Component
Albertsen, C. V.	DP	DDP/WE
Brent, Irl Darcy	TS	DDI/OSI
Broe, William V.	DI	DDP/FE
Bussey, Robert O.	DT	DDP/TSS
Cain, Benjamin B.	OD	DDI/OC/FDD
Caldwell, John J.	SP	DDS/OP
Christ, David L.	DT	DDP/TSS
Connor, Sydney	IB	DDI/OBI
Covell, Louis C.	C	DDI/OCR
Czajkowski, Anthony	OC	DDI/OC/C
Darling, James A.	DM	DDP/NEA
Dean, Warren L.	DI	DDP/WE
Desmond, Daniel H.	SC	DDS/OC
Dillon, Thomas P.	SL	DDS/OL
Flynn, Anthony P.	DI	DDP/CI
Ganley, Frederick W.	SF	DDS/Campt
Gause, William M.	SL	DDS/OL
Gibson, Frank E., Jr.	SM	DDS/Med
Giesecke, Fritz H.	DP	DDP/EE
Gimmell, Kermit V.	IB	DDI/OBI
Godfrey, Francis E.	C	DDI/OCR
Hall, Fred H.	SS	DDS/OS
Heimann, Peter K.	DI	DDP/EE
Henderson, Donald G.	IN	DDI/QNE
Heney, Carlyle F.	SS	DDS/OS
Hines, Samuel M.	D	DDP/PPC

S-E-C-R-E-T

N 20-190-139

NOTICE  
NO. 20-190-139

PERSONNEL  
2 July 1957

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
Ilyin, Boris	DP	DDP/SR
Ingersoll, Harold B.	IC	DDI/OCI
Johnson, Quentin C.	DI	DDP/SR
Karamessines, Thomas H.	DI	DDP/FI
Kaylor, James S.	D	DDP/T&R
Lambeth, Hugh R.	IR	DDI/ORR
Larsen, Boyd N.	SP	DDS/Compt
Love, Benton S.	SL	DDS/OL
Little, Harry W., Jr.	DI	DDP/FE
Lyon, W. Harris	SS	DDS/OS
MacDonald, John	SC	DDS/OC
Mathews, Charles W.	IS	DDI/OSI
McHeron, Paul S.	OB	DDI/OC/FBID
Mitchell, Michael G.	DI	DDP/FI
Noel, James A.	DI	DDP/WH
Pearson, Robert W.	SL	DDS/OL
Porter, George A.	SC	DDS/OC
Procaccino, Joseph	DI	DDP/ME
<b>Ranlet, Robert R.</b>	DN	DDP/PP
Reff, Joseph S.	SP	DDS/OP
Schmalbach, Stewart	SC	DDS/OC
Seely, Jay S.	IN	DDI/CSR
Shallcross, Lawrence B.	ST	DDS/OT
Shattuck, William B.	ST	DDS/OT
Shaw, J. Arnold	SA	OT/DCI
Sherman, Katherine	DI	DDP/FE
Stengo, Harold M.	SC	DDS/OC
Tenney, Colvin W.	DI	DDP/CX
Voigt, Frederick A.	IC	DDI/OCI
von Schrader, Atreas	SP	OT/DDI
Wattles, Robert S.	SA	DDP/MI

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

H. GATES LLOYD  
Acting Deputy Director  
(Support)

DISTRIBUTION: A, plus each member  
of the Panel of Examiners

**SECRET**

STANDARD FORM 52 REPRODUCED BY THE U. S. GOVERNMENT PRINTING OFFICE FOR USE IN THE UNITED STATES ARMED FORCES AND OTHER GOVERNMENT AGENCIES, CHIEFLY IN PERSONNEL MATTERS.		APPROVED FOR RELEASE THROUGHLESSD												
<b>REQUEST FOR PERSONNEL ACTION</b>														
<b>REQUESTING OFFICE:</b> Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.														
<b>E. NAME (Mr. - Miss - Mrs. - One given name, initial(s), and surname)</b> <b>HOL. James A. KEL</b>		<b>F. DATE OF BIRTH</b> <b>19 Mar 1911</b>	<b>G. REQUEST NO.</b> <b>17 May 57</b>	<b>H. DATE OF REQUEST</b> <b>17 May 57</b>										
<b>I. NATURE OF ACTION REQUESTED</b> <b>A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)</b> <b>Reassignment</b>		<b>J. EFFECTIVE DATE A. PROPOSED</b> <b>(as per 6A)</b>	<b>K. C. O. OR OTHER LEGAL AUTHORITY</b> <b>(as per 6B)</b>											
<b>L. POSITION (Specify whether established, change grade or rate, etc.)</b>  <div style="display: flex; justify-content: space-between;"> <span><b>FROM: CANAKIEY (as per 6A)</b></span> <span><b>TO: CANAKIEY (as per 6A)</b></span> </div> <div style="display: flex; justify-content: space-between;"> <span><b>Area Ops Officer (EA) EA-40</b></span> <span><b>EA-50</b></span> </div> <div style="display: flex; justify-content: space-between;"> <span><b>GS-0136.01-15 \$11,880.00 p.a.</b></span> <span><b>GS-0136.01-15 \$11,880.00 p.a.</b></span> </div> <div style="display: flex; justify-content: space-between;"> <span><b>(FSS-3 \$9635.00 p.a.)</b></span> <span><b>(FSS-3 \$9635.00 p.a.)</b></span> </div> <div style="display: flex; justify-content: space-between;"> <span><b>DOP/MH</b></span> <span><b>DOP/MH</b></span> </div> <div style="display: flex; justify-content: space-between;"> <span><b>Branch I</b></span> <span><b>Branch II</b></span> </div> <div style="display: flex; justify-content: space-between;"> <span><b>Washington, D. C.</b></span> <span><b>Airport-DE SECTION</b></span> </div> <div style="display: flex; justify-content: space-between;"> <span><b>Washington, D. C.</b></span> <span><b>Washington, D. C.</b></span> </div>														
<b>M. DEPT</b> <input checked="" type="checkbox"/> <b>DEPARTMENTAL</b>		<b>N. FIELD OR BUREAU</b> <input type="checkbox"/> <b>REG</b>	<b>O. APPROVALS</b> <input type="checkbox"/> <b>Headquarters (D)</b>											
<b>P. MEMORANDUM (One reverse if necessary)</b> <p>Memorandum forwarded to Management on 23 May 1957 requesting that position EA-51 be converted from Headquarters Voucherized to Headquarters Unvoucherized.</p>														
<b>Q. REQUESTED BY</b> <b>JOHN C. SHEEY C/MT/CHIEF</b>		<b>R. REQUEST APPROVED BY</b> <div style="display: flex; align-items: center;"> <span>Signature _____</span> <span><b>John C. Sheeey</b></span> </div> <div style="display: flex; align-items: center;"> <span>Date</span> <span><b>15 JUN 1957</b></span> </div>												
<b>S. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)</b> <b>J. ROPLANDS SH X-8212</b>														
<b>T. VETERAN PREFERENCE</b> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%;">NONE</td> <td style="width: 10%;">WIFE DEATH, ETC.</td> <td style="width: 10%;">CHILD</td> <td style="width: 10%;">MILITARY</td> <td style="width: 10%;">OTHER</td> </tr> <tr> <td>X</td> <td></td> <td></td> <td></td> <td></td> </tr> </table>					NONE	WIFE DEATH, ETC.	CHILD	MILITARY	OTHER	X				
NONE	WIFE DEATH, ETC.	CHILD	MILITARY	OTHER										
X														
<b>U. POSITION CLASSIFICATION ACTION</b> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%;">NEW</td> <td style="width: 10%;">VOC</td> <td style="width: 10%;">T-4</td> <td style="width: 10%;">TEAL</td> <td style="width: 10%;">S-1</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td style="text-align: right;">SD-DI</td> </tr> </table>					NEW	VOC	T-4	TEAL	S-1					SD-DI
NEW	VOC	T-4	TEAL	S-1										
				SD-DI										
<b>V. APPROPRIATION</b> <b>FROM: 7-3500-10-200</b>		<b>W. SUBJECT TO C. R. RETIREMENT ACT (1928-1957)</b> <b>Yes</b>	<b>X. DATE OF APPOINTMENT MAINTAINING CONVERSION DATES</b> <b>15 JUN 1957</b>	<b>Y. LEGAL RESIDENCE</b> <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED <b>STATE:</b> <b>DC</b>										
<b>Z. STANDARD FORM 50 REMOVED.</b>														
<b>AA. CLEARANCES</b> <b>BB. INITIAL OR SIGNATURE</b> <b>CC. DATE</b> <b>DD. REMARKS</b> <div style="display: flex; justify-content: space-between;"> <span><b>A.</b></span> <span><b>pw</b></span> <span><b>12 Jun 1957</b></span> <span><b>Approved by C. R. 10-200</b></span> </div> <div style="display: flex; justify-content: space-between;"> <span><b>B. CEC</b></span> <span><b>pw</b></span> <span><b>12 Jun 1957</b></span> <span><b>Approved by C. R. 10-200</b></span> </div> <div style="display: flex; justify-content: space-between;"> <span><b>C. CLASSIFICATION</b></span> <span><b>pw</b></span> <span><b>12 Jun 1957</b></span> <span><b>Approved by C. R. 10-200</b></span> </div> <div style="display: flex; justify-content: space-between;"> <span><b>D. PLACEMENT OR CATE.</b></span> <span><b>pw</b></span> <span><b>12 Jun 1957</b></span> <span><b>Approved by C. R. 10-200</b></span> </div> <div style="display: flex; justify-content: space-between;"> <span><b>E.</b></span> <span></span> <span></span> <span></span> </div>														
<b>F. APPROVED BY</b> <b>John C. Sheeey</b> <b>John C. Sheeey, Jr 11 June 1957</b>														

**SECRET**

STANDARD FORM 52 FEDERAL GOVERNMENT USE ONLY G-1-1947 EDITION REPLACES FORM 52, FEBRUARY 1947. GSA APPROVED				UNVouchered			
REQUEST FOR PERSONNEL ACTION							
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.							
1. NAME (Mr. - Miss - Mrs. - One given name, middle initial, and surname)				2. DATE OF BIRTH		3. RANK OR GRADE	
Mr. James A. NOEL				19 March 1911			
4. GRADE OR ACTION REQUESTED				5. POSITION (Specify whether appointment, promotion, separation, etc.)		6. DATE OF REQUEST	
5. POSITION (Specify whether appointment, promotion, separation, etc.)				6. POSITION (Specify whether appointment, promotion, separation, etc.)		7. C. S. OR OTHER LEGAL AUTHORITY	
Reassignment				6. POSITION (Specify whether appointment, promotion, separation, etc.)		7. APPROVED:	
8. APPROVED: 31 Jan 1956							
9. GRADE OR POSITION REQUESTED				10. POSITION TITLE AND NUMBER		11. APPROVED:	
Area Ops Officer (S.C.), BAFW-93 <b>(Attache)</b> GS-0136, GS-15 \$11610.00 p.s.e. (PSS-3 \$8481.00 p.s.e.) DDP/MH				12. GRADE OR POSITION REQUESTED		13. APPROVED:	
Caracas, Venezuela				14. HEADQUARTERS		15. APPROVED:	
<input checked="" type="checkbox"/> HELD		<input type="checkbox"/> STAFFMENTAL		16. FIELD OR DEPARTMENTAL		(PP)	
A. REMARKS (Use reverse if necessary)							
A memorandum has been forwarded to the Management Staff requesting that this position be converted from voucherized to unvoucherized.							
B. REFERRED BY (Name and Rank) <i>James P. Blaylock (cmd)</i>				C. APPROVED BY (Name and Rank) <i>Approved by CS Center</i>			
E. FOR ADDITIONAL INFORMATION CALL (Name and telephone number) P. C. POWERS X-1457				F. APPROVED BY (Name and Rank) <i>SD-11-A-Parl</i>			
G. SELECTION FILE CHARGE				H. POSITION CLASSIFICATION ACTION		I. DATE OF APPROVAL MAY 1956	
NAME: JAMES A. NOEL S-111		GRADE: GS-15		RANK: GS-15		J. LEGAL AUTHORITY	
<input checked="" type="checkbox"/>		<input type="checkbox"/> GS-15		<input type="checkbox"/> GS-15		<input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED	
K. SEX: M		L. APPROVAL NUMBER PHONE: 6-3588-55-066 TH: 6-3588-55-066		M. SUBJECT TO C. S. ADMINISTRATION ACT DD-800 Yes		N. DATE OF APPROVAL MAY 1956	
O. SIGNATURES <i>Care by Elise</i> <i>20 Dec 55</i> <i>JR 1/24/56</i>							
P. CLERICAL		INITIAL OR SIGNATURE		DATE		REMARKS	
A.							
B. CBL OR POS CONTROL				17-24			
C. CLASSIFICATION				17-24			
D. PLACEMENT OR ENCL.				17-24			
E.							
F. APPROVAL <i>James A. Noel</i> <i>Elise</i> <i>1/24/56</i> <i>by J. J. Caldwell 17 Jan 56</i>							

SECRET

26 May 1954

MEMORANDUM FOR: PERSONNEL OFFICER, FI  
SUBJECT: NOEL, James A. -  
Recommendation for Promotion

1. Mr. James A. Noel was born 19 March 1911, in New York City, is married and has two children. He graduated from San Diego Senior High School and entered the United States Foreign Service, where he served as consular officer in Mexico and Spain, from 1931 to 1944. He entered on duty with CIA, at CAF-41, on 15 August 1946. He served in Madrid and Barcelona and was promoted to CAF-12 in 1946. He subsequently served at Guatemala City as Chief of Station, and in March 1947, was promoted to GS-13. He was assigned to Buenos Aires as Chief of Station, and in August of 1951 was promoted to GS-14. Subject is presently Chief of Station at Caracas, Venezuela.

2. Mr. Noel has been rated Excellent to Outstanding as Chief of Station. His last efficiency report in June 1953 reflected a lower rating due to a difficult personnel situation and hospitalization. However, this situation has been resolved, and it is felt that Mr. Noel has earned his promotion to GS-15.

3. Your approval is requested.

J. Caldwell King  
J. Caldwell King  
Chief, WH

SECRET

14-00000  
  
**SECRET**

21 January 1954

MEMORANDUM FOR: CWH

SUBJECT : Reference to James A. Noel by William I. Clark,  
Assistant Director U.S.I.A. for Latin America.

During the briefing of CIA personnel conducted by William I. Clark, Assistant Director of U.S.I.A. for Latin America, on 16 January 1954, he twice referred to the excellent cooperation between our Chief of Mission at Caracas, James A. Noel and the P.A.O., which he characterized as exemplary and a model for all other stations.

\_\_\_\_\_  
CWP/WH

Distribution:

Original and 1: Addressees

BURACH  
LEB 1 3216H.24  
БЕВОИНЕГ

SLUGGED

SECRET

## CONFIDENTIAL FUNDS PERSONNEL ACTION

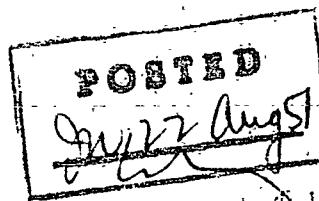
12951

NAME		DATE
NATURE OF ACTION DOEL, JAMES A.		EFFECTIVE DATE 12 March 1952
Reassignment FROM		TO
TITLE	<i>Detail Off</i>	<i>Detail Off</i>
GRADE AND SALARY	Chief of Station, GS-14 GS-14, \$9600.00 per annum	Chief of Station, GS-14 GS-14, \$9600.00 per annum
OFFICE	DOO	DOO
DIVISION	SIT	SIT
BRANCH	PC	Branch I
OFFICIAL STATION	Buenos Aires, Argentina (#3510) Caracas, Venezuela (#3529)	
QUALIFICATIONS	FOR ASSISTANT DIRECTOR	EXECUTIVE
<i>AM. Aug 9 1952</i>	<i>C. D. Lyon</i>	
CERTIFICATION	PERSONNEL OFFICER	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input type="checkbox"/> YES <input type="checkbox"/> NO		
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON MAR 20 1952		
DATE		
SECURITY CLEARED ON <i>12 March 1952</i>		
OVERSEAS AGREEMENT SIGNED <i>12 March 1952</i>		
CIA, PERSONNEL SECURITY 02AB69		
ENTERED ON DUTY		
(SIGNATURE OF AUTHENTICATING OFFICER)		
REMARKS: <i>12</i>		
12 March 1952		

SECRET

MRC-FD

## CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME BOEFL, James A.		DATE 16 July 1951 CAB CHAMBERS 1951
NATURE OF ACTION Promotion		FROM <i>(Intelligence office)</i>
TITLE Chief of Station, OS-11 GRADE AND SALARY GS-13, \$5000.00 per annum OFFICE OSO DIVISION RIV BRANCH PR OFFICIAL STATION Buenos Aires, Argentina	Chief of Station, OS-11	
	GS-13, \$5000.00 per annum	
	OSO	
	RIV	
	EC	
APPROVAL FOR ASSISTANT DIRECTOR		
CLASSIFICATION PERSONNEL OFFICER		
YES <input type="checkbox"/> NO <input type="checkbox"/>		
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		
PATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
REMARKS: SLOSO & B7e		SIGNATURE OF AUTHENTICATING OFFICER <i>J.C.</i>
 <i>14-00000-124</i>		<i>W.M.</i>

SECRET

-----  
FROM: BUENOS AIRES ROUTINE  
TO: SPECIAL OPERATIONS 22 DEC 49  
ACTION: PDT (1-2) IN 12169  
INFOREATION: ADSO (3-4), SED (5), CFD (6), COMMO (7-8), IID (9)  
-----

BUEN 818

TO: WASHF CITE: BUEN  
RE: WASH 4980 (OUT 95043)  
RECKER DEPARTED FOR URUGUAY 22 DECEMBER. [REDACTED] IN CHARGE.

James Noel

SECRET

TOK: 19222 22 DEC 49

Copy No. 5

- C. To be able to plan my travel and leave, it is important that I know the approximate duration of TDY.
- D. Would it be possible to postpone the date of my arrival at my new post until 15 June? This would be a great convenience to me, and I would appreciate any consideration which Headquarters may be able to give to this request.

Chief of Station

Mr. Robert Cunningham.

-3-

16 February 1948.

close relation to the job he is doing. Since this job is directly concerned with national security and the national interest, and has been consistently well done, I believe that Mr. Noel can be said with sincerity to be an employee of unquestionable loyalty and integrity.

5. The same beliefs of the writer pertain to Mr. Noel's wife, whom I have met on many occasions and found to share his attitudes and feelings completely. She, too, is strongly interested in the work Mr. Noel is engaged in and has few, if any, outside interests. Their home life is happy and wholesome and their social activities appear strictly restricted to the business of the day.
6. In this respect, I believe that both Mr. Noel and his wife are, by training and personality, security-conscious people who are quite happy to devote themselves to the success of the career in intelligence which Mr. Noel has selected.

RECEIVED

FEB 26 1948

RECEIVED

EX-20-172-2

Office Memorandum • UNITED STATES GOVERNMENT (1)

TO : Miss K. Haller, X-2  
FROM : OSS Draft Deferment Committee  
SUBJECT:

DATE: 21 August 1945

The local Board has notified us as follows:

James Arthur Noel Class 2-A Eff. Aug. 1, 1945 until Indefinitely

STANDARD FORM NO. 64

File

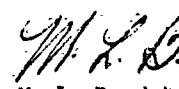
# Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. William Sherwood  
FROM : M. L. Brockdorff  
SUBJECT: Mr. James Arthur Noel

DATE: 17 October 1944

(1)

This office is in receipt of advice from Mr. Noel's Local Board, dated 12 October 1944, that he has been classified II-A until 9 April 1945. The Local Board also stated that their records show that the registrant was never ordered for a pre-induction physical examination by that Board.

  
M. L. Brockdorff  
Administrative Assistant

**SECRET****REPRODUCTION MASTERS**

REF ID: A65117

**BIOGRAPHIC PROFILE****H a n d l e   W i t h   C a r e****SECRET**

LIMITED OFFICIAL USE (When Completed) SECRET

		<b>CHIEF OF MISSION'S EVALUATION OF PERFORMANCE</b> <small>(Mission submits original and one copy directly to appropriate agency; retains one copy.)</small>	
<b>OFFICER BEING RATED</b> Chief, CAS <i>Chief, Liaison Section</i>		<b>POST</b> Madrid, Spain	
<b>POSITION</b> Chief, Liaison Section		<b>GRADE</b> FSR-2	<b>AGENCY</b> CAS
<b>RATING PERIOD</b> 9/4/64 to 10/31/65		<b>DATE OF REPORT</b> December 15, 1965	
<b>SIGNATURE OF REPORTING OFFICER</b> <i>Angier Biddle Duke</i>		<b>TITLE</b> Ambassador	
<b>SIGNATURE OF REVIEWING OFFICER</b>		<b>TITLE</b>	
<b>EVALUATION OF PERFORMANCE</b>			
<input checked="" type="checkbox"/> Outstanding <input type="checkbox"/> Satisfactory <input type="checkbox"/> Unsatisfactory			
II. Does this officer properly understand and perform his role and his functions as a member of your staff under existing Presidential directives? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No    (If no, explain in detail below.)			
Has he seen this report? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
<b>NARRATIVE COMMENTS</b> <small>(Attach additional sheets, if necessary for this section or for reviewing officer's comments.)</small>			
<p>Chief, CAS is one of the ablest members of my Country Team. He has a profound knowledge and understanding of the complex Spanish political scene, and scores of valuable contacts. I have a healthy respect for his judgment, and frequently seek his advice and counsel.</p> <p>He manages his staff effectively and enjoys their respect and confidence. Popular and well liked by his colleagues in the Embassy and the Spanish Government, Chief, CAS is an excellent representative of our Government.</p> <p>Chief, CAS is prudent and discreet, and I have complete confidence in him. He is a man of few words but when he expresses himself, he does so in a meaningful way.</p> <p>A gifted analyst with an incredibly deep grasp of the complicated Spanish mentality, Chief, CAS' assessment and opinions are highly valued by me and the members of my Country Team.</p> <p>Chief, CAS and his associates have been most cooperative at all times, and have provided me with excellent support. I regard their operation superior in every respect which is a compliment to Chief, CAS' skillful leadership and direction.</p> <p>Chief, CAS' wife is an attractive American lady who is an asset to her husband. She takes an active part in community affairs.</p>			

THIS DOCUMENT CONSISTS OF ONE PAGE. COPY NUMBER 1 OF TWO COPIES, SERIES A.

FORM 4-65 FS-572

LIMITED OFFICIAL USE (When Completed) SECRET

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND  
EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT  
OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ERGN.	FUNDS	GR-STER	OLD SALARY	NEW SALARY
NOEL JAMES A	055292	43	500	CF	GS 16 6 324,477	326,640

## SECRET

<b>NOTIFICATION OF ESTABLISHMENT OF OFFICIAL COVER BACKSTOP</b>		<b>DATE</b> <b>22 July 1966</b>
<b>TQ:</b> <i>(check)</i>	<input checked="" type="checkbox"/> CHIEF, PERSONNEL OPERATIONS DIVISION	<b>ESTABLISHED FOR</b>  <b>NOEL, James A.</b>
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION	
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) <b>DOD</b>	
<b>ATTN:</b>  <b>Personnel</b>	<b>FILE NO.</b>  <b>233</b>	
<b>REF:</b>  <b>Verbal Request</b>	<b>ID CARD NO.</b>	
<b>OFFICIAL COVER BACKSTOP ESTABLISHED</b> <b>OS, Evaluation Office (SAN FRANCISCO, CALIF)</b>		

**KEEP ON TOP OF FILE WHILE COVER IN EFFECT**

<input checked="" type="checkbox"/> Block Records: <i>(Form 20-509-703)</i>	a. Temporarily for _____ days, effective _____  <b>DOD</b>
<input type="checkbox"/> Submit Form 642 to change limitation category. <i>(Form 20-723)</i>	b. Continuing, effective _____
<input checked="" type="checkbox"/> Ascertain that Army W-2 being issued. <i>(Form 20-542-1)</i>	
<input checked="" type="checkbox"/> Submit Form 1322 to change responsibility for meeting this cover. <i>(Form 20-550)</i>	
<input checked="" type="checkbox"/> Submit Form 1323 to transfer official cover responsibility. <i>(Form 20-550)</i>	
<b>THIS MEMO MUST REMAIN ON TOP OF FILE</b>	
<input type="checkbox"/> Remarks:	1944-1947 OSS/CIG 1947-1949 St Int/Guatemala 1949-1951 St Int/Argentina 1951-1955 St Int/Venezuela 1956-1958 St Int/Hdqs 1959-1961 St Int/Cuba 1961-1961 St Int/Hdqs 1961-1966 St Int/Madrid Spain
<i>LL</i>	
CD/nz	CHIEF, OFFICIAL COVER FCS
DISTRIBUTION - Copy 1-FOO, Copy 2-Operating Component, Copy 3-OS DOD, Copy 4-OI/TE/SVC, Copy 5-PAD/DS, Copy 6-OCA/OPS, Copy 7-File	

PLWS. 15 AUG 68

SECRET  
(When Filled In)

DEF:		NOTIFICATION OF PERSONNEL ACTION						
1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)							
055232	NOEL JAMES A							
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT				
RESIGNATION			05 03 68	REGULAR				
6. RUMORS	V TO V	V TO CF	7. Financial Analyst No. Chargeable		8. CSC OR OTHER LEGAL AUTHORITY			
	CF TO V	X	S 129 0256-0000					
9. ORGANIZATIONAL DESIGNATIONS			10. LOCATION OF OFFICIAL STATION					
DDP/DOD US FIELD INTELLIGENCE OPERATIONS GROUP SAN FRANCISCO BASE			SAN FRANCISCO, CALIFORNIA					
11. POSITION NAME			12. POSITION NUMBER		13. SERVICE DESIGNATION			
14. LAST NAME		15. FIRST NAME		16. MIDDLE		17. APPOINTMENT DATA		18. TOTAL SERVICE FOR LEAVE
Noel		James		A		Entered on 05-03-68		Years      Months      Days
19. DATE AND NATURE OF SEPARATION		20. Retirement: 3/31/71		21. -3-68		Subject to Sec 203(d) 1963 Act Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>		More than 35 years <input type="checkbox"/>
22. SUMMARY OF ANNUAL AND SICK LEAVE		(HOURS)		ANNUAL SICK		23. SUMMARY OF HOME LEAVE		REMARKS
23. Balance from prior leave year ended 1/9 1971		480		1901		24. Date abroad abroad for HI purposes		SCDs 1/26/31
24. Current leave year accrual through 3/20 1971		40		20		25. Current balance as of 10		Thused Sick Leave 5 USC Ch. 63
25. Total		520		1921		26. 12-month accrual rate		
26. Reduction in credits, if any, (current year)		0		0		27. Dates leave used, prior 24 months		
27. Total leave taken		40		0		28. Monthly accrual date		
28. Balance		480		1921		29. Calendar days credit for next accrual date		
29. Total hours paid in lump sum		480 hrs.		+ 1 Holiday		30. Date basic service period completed		
30. Salary rates		\$33,757.00				31. Dates during current calendar yr		MILITARY LEAVE
31. Length leave taken		From 6/1/71		to 6/24/71		32. Dates during preceding calendar yr		
32. Certified by		(Signature)		(Date)		33. ABSENCE WITHOUT PAY		
33. Cert. Officer		(Title)		(Telephone)		34. AWOL or Unauthorized Suspension (Hours)		
34. AWOL or Unauthorized Suspension (Hours)		0 0		35. During leave year in which separated		0 0		
35. During stop absence working period which began on 10/5/69		0 0		36. During 12-month HI accrual period (dates)		0 0		

Mandate Form 3150  
November 1963  
GSA GEN. REG. NO. 2

## RECORD OF LEAVE DATA TRANSFERRED

U.S. CIVIL SERVICE COMMISSION  
PPN SUPPLEMENTS 900-31 AND 900-2FSC  
Rev. 9-67Use Previous  
Edition

SECRET

FVD

EXCLUDED FROM AUTOMATIC  
ENCLASING AND  
ROUTING

(When Filled In)

JLB 14 MAY 68

SECRET  
(When Filled In)

## NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)							
055292	NOEL JAMES A							
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT					
REMOVAL FROM CIA RETIREMENT AND DISABILITY SYSTEM-VOLUNTARY		05. 05. 68	REGULAR					
6. FUNDS	V TO V	V TO CF	7. Financial Analyst No. Chargeable					
	CP TO V	X	8. CSC OR OTHER LEGAL AUTHORITY					
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION						
DDP/DDO		SAN FRANCISCO, CALIFORNIA						
11. POSITION/TITLE		12. POSITION NUMBER	13. SERVICE DESIGNATION					
			D					
14. CLASSIFICATION SCHEDULE (SSC/LC/RC)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP					
			16					
17. REMARKS								
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19. ACTION CODE	20. EMPLOY CODE	21. SOURCE CODING	22. STATION CODE	23. INTEGEE CODE	24. Major Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LE
		NUMBER	NUMBER	CODE	NO DA	NO DA	NO DA	NO DA
28. INJE EXPIRES		29. SPECIAL INSURANCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. Correction / Consultation Data	33. SECURITY REG. NO.	34. SSN
NO DA	VS		1. CSC	2. CSC	1. CSC	NO DA		
			2. CSA	3. CSA				
			3. CSA	4. CSA				
35. VET. PREFERENCE		36. NEW COMP DATE	37. LONG COMP DATE	38. CAREER CATEGORY	39. FEGL / HEALTH INSURANCE	40. SOCIAL SECURITY NO.		
CODE	0. NONE 1. 5 PT 2. 10 PT	NOV DA	NOV DA	1. CAP PROV	1. FEGL CODE 1. VET	1. CSC		
41. PREVIOUS CIVILIAN EMPLOYMENT SERVICE		42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA				
CODE	0. NO PREVIOUS SERVICE 1. NO PREVIOUS SERVICE 2. SERVED IN SERVICE LESS THAN 3 yrs. 3. SERVED IN SERVICE MORE THAN 3 yrs.	1. VET 2. NOT	1. NO EXECUTED 1. YES 2. NO	1. CSC 2. NO	1. NO TAX EXEMPT	2. CSC	STATE CODE	
SIGNATURE OR OTHER AUTHENTICATION								
POSTED <i>R.J.</i> 5-14-68								

FORM 5-68 1150 May 1967

Use Previous Edition

SECRET

PLW

GROUP I  
Excluded from automatic  
downgrading and  
declassification(4-5)  
When Filled In

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206  
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,  
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
NOEL JAMES A.	55292	43 500	CF	GS 16 5	\$22,758	\$23,770

**SECRET**  
(When Filled In)

MAH: 25 OCT 57

**NOTIFICATION OF PERSONNEL ACTION**

1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT	
055292		NOEL JAMES A.		NO. DA YR		REGULAR	
3. NATURE OF PERSONNEL ACTION		6. FUNDING		7. Financial Analysis No. (Changeable)		8. CSC OR OTHER LEGAL AUTHORITY	
REASSIGNMENT		V TO T	V TO CF	10.108167		8129 0256 (CONT)	
		CF TO V	X	CF TO C		50 USC 403	
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION		SAN FRANCISCO, CALIFORNIA			
DDP/DOD U.S. FIELD INTELLIGENCE OPERATIONS GROUP SAN FRANCISCO BASE		11. POSITION NUMBER		D			
12. POSITION TITLE		13. OCCUPATIONAL SERIES		14. GRADE AND STEP		15. SALARY OR RATE	
CHIEF OF BASE		0136.08		16. 6		23425	
16. REMARKS							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
17. ACTION NO./EMPLOYEE CODE	18. OFFICE CODING	19. STATION CODE	20. INTEGREL CODE	21. HOURS CODE	22. DATE OF BIRTH	23. DATE OF GRADE	24. DATE OF LEI
37 10	43500 DOD	75007	2	03 19 11	NO. DA YR	NO. DA YR	NO. DA YR
25. NTC EXPIRES	26. SPECIAL REFERENCE	27. RETIREMENT DATA	28. SEPARATION DATA CODE	29. CORRECTION/CANCELLATION DATA	30. SECURITY REG. NO.	31. SEA REG. NO.	
MO. DA YR		CODE	TYPE	NO. DA YR	EOD DATA		
32. VET. PREFERENCE	33. SERV. COMB. DATE	34. LONG. COMB. DATE	35. CAREER. CATEGORY	36. FEGL / HEALTH INSURANCE	37. SOCIAL SECURITY NO.		
CODE	NO. DA YR	NO. DA YR	CAR. PROV. TEMP. CODE	CODE	NO. DA YR		
0 - NONE 1 - 1 yr. 2 - 10yr.			YES PROV. TEMP.	0 - RATER 1 - YES	HEALTH INS. CODE		
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA				
CODE	CODE	FORM EXECUTED 1 - YES 2 - NO	CODE	NO. TAX EXEMPTIONS	FORM EXECUTED 1 - YES 2 - NO	CODE	NO. TAX EXEMPTIONS
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 3 yrs 3 - BREAK IN SERVICE MORE THAN 3 yrs							
SIGNATURE OR OTHER AUTHENTICATION							

FORM 5-66 1150

Use Previous Edition

**SECRET****FVD**

GROUP I  
Excluded from automatic  
downgrading and  
declassification

(When Filled In)

14-00000  
3165

POSTED  
R.S  
10-25-67

D-25

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS	
095292	NOEL JAMES A	43 620	CF		
6. OLD SALARY RATE			7. NEW SALARY RATE		
Grade	Step	Salary	Grade	Step	
GS 16	9	\$22,755	GS 16	8	\$23,425
Last Eff. Date			EFFECTIVE DATE		
10/10/69			10/08/67		
8. TYPE ACTION					
SI	ADJ.				
CERTIFICATION AND AUTHENTICATION					
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.					
SIGNATURE	<i>Stanley Barnes</i>				DATE 11 Aug 67
<input checked="" type="checkbox"/> NO EXCESS LWOP	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD	<input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD	941
CLIENTS INITIALS	<i>.....</i>				APPROVED BY <i>RL</i>
FORM 560-E Use previous editions 7-68 PAY CHANGE NOTIFICATION (4-61)					

SECRET  
(When Filled In)

FMT: 26 NOV 65

## NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST-FIRST MIDDLE)		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT		
055292		WITEL JAMES A.		08 14 66		REGULAR		
3. NATURE OF PERSONNEL ACTION				7. Financial Analysis No. Changeable		8. CSC OR OTHER LEGAL AUTHORITY		
REASSIGNMENT - CORRECTION				7129 0256 0000				
6. FUNDING				9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION		
V TO V		V TO CP		DDP/DOD US FIELD UNITED STATES STATION SAN FRANCISCO BASE OFFICE OF THE CHIEF		SAN FRANCISCO, CALIFORNIA		
C TO V		C TO CP						
11. POSITION TITLE				12. POSITION NUMBER		13. SERVICE DESIGNATION		
CHIEF OF BASE				0150		O		
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE		
GS		0135.02		16 5		22755		
18. REMARKS THIS ACTION CORRECTS FORM 1150 TO CHANGE EFFECTIVE DATE WHICH READ 08/10/66 TO READ 08/14/66.								
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19. ACTION CODE	20. EMPLOY. #	21. OFFICE CODING	22. STATION CODE	23. INTEGRITY CODE	24. HIRING CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
		NUMERIC ALPHABETIC			W/O DA TA	W/O DA TA	W/O DA TA	W/O DA TA
28. HIE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE	33. SECURITY REQ. NO.	34. SEX		
NO. DA TA		CODE		NO. DA TA	REQ. NO.			
35. VET. PREFERENCE	36. SERV. FORM. DATE	37. LONG COMP. DATE	38. CAREER CATEGORY	39. FELCI / HEALTH INSURANCE	40. SOCIAL SECURITY NO.			
CODE	W/O DA TA	W/O DA TA	CODE	CODE	W/O DA TA			
41. PREVIOUS CREDITED GOVERNMENT SERVICE	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA					
CODE		FORM EXECUTED CODE	FORM EXECUTED	CODE	NO TAX EXEMPT	STATE CODE		
1. NO PREVIOUS SERVICE		1. YES	1. YES	2. NO				
2. ONE YEAR IN SERVICE		2. NO						
3. OVER 10 YEARS IN SERVICE (LESS THAN 3 YEARS)								
4. OVER 10 YEARS IN SERVICE (MORE THAN 3 YEARS)								
SIGNATURE OR OTHER AUTHENTICATION								
POSTED 11-30-66 AS								

FORM 5 66 1150

Use Previous Edition

SECRET

EQUIP 1  
Excluded from automatic  
downgrading and  
declassification

(4-51)

(When Filled In)

RZF 1 2 AUG 66

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
OCC											
1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)										
055292	NOEL JAMES A										
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT							
CONVERSION FROM <b>FSR</b> STATUS		08 13 66		REGULAR							
6. GRADE	V TO V	V TO F	7. TEST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY						
PWDS	X	X	7136 1347 0000		50 USC 403 J						
9. DISINTEGRATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION									
DOP/ME FOREIGN FIELD MADRID STATION OFFICE OF THE CHIEF		MADRID, SPAIN									
11. GRADE TIME			12. POSITION NUMBER			13. GRADE DESIGNATION					
CHIEF OF STATION			0399			D					
14. AUTHENTICATION SIGNATURE (S. L. M.)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP			17. SALARY OR RATES		
GS			0136.05			16.5			22755		
18. REMARKS: MADRID, SPAIN											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. Engrly. Grade	21. OFFICE CDSNS	22. STATION CODE	23. INTRINSIC CODE	24. MATH CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF SEP.			
56	10	50660 WE	67033	3	03	19 11					
28. END-EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. COMMISSION/CANCELLATION DATA		33. SECURITY REG. NO.		34. SSN	
MO DD YY			1 - E&G	2 - F&A	3 - WORK	DATE	MO. DR. TA.	EOB DATA			
35. VET. PREFERENCE		36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. CAREER CATEGORY	39. MEDICAL / HEALTH INSURANCE		40. SOCIAL SECURITY NO.				
CODE		MO. DA. TA.	MO. DA. TA.	CAR. RESV. CODE	CODE	6 - WAIVER	7 - T&B	HEALTH INSUR. CODE			
41. PREVIOUS GOVERNMENT SERVICE DATA		42. LEAVE END CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA					
CODE		CODE		CODE		CODE		CODE	CODE	CODE	
0 - NO PREVIOUS SERVICE		1 - NO BREAK IN SERVICE		2 - BREAK IN SERVICE LESS THAN 3 MOS.		3 - BREAK IN SERVICE MORE THAN 3 MOS.		4 - NO TAX DEDUCTION	5 - NO TAX EXEMPT	6 - STATE CODE	
SIGNATURE OR OTHER AUTHENTICATION											
0803 6071											

PJH: 10 AUG 66

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION												
OCC												
1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)											
055292	NOEL JAMES A											
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT							
REASSIGNMENT				MO DA TO	REGULAR							
6. FUNDS	V TO V		V TO C	08 10 66	7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY					
	CP TO V	X	CP TO C	7129 0256 0000	50 USC 403 J							
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION								
DDP/DOD U.S. FIELD UNITED STATES STATION SAN FRANCISCO BASE OFFICE OF THE CHIEF				SAN FRANCISCO, CALIFORNIA								
11. POSITION TITLE				12. POSITION NUMBER	13. SERVICE DESIGNATION							
CHIEF OF BASE				0150	D							
14. CLASSIFICATION SCHEDULE (GS, LS, GS)			15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE							
GS			0136.08	16 5	22755							
18. REMARKS:												
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL												
19. ACTION CODE	20. Employ. Code	21. OFFICE CODING	22. STATION CODE	23. INTEGEE CODE	24. MOGRN CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI				
37	10	43620 DOD	75007	2	MO DA YR	MO DA YR	MO DA YR	MO DA YR				
28. NTE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA		33. SECURITY	34. SEX			
MO DA YR			1 - CSC 2 - FICA 3 - NONE	CODE	TYPE	MO DA YR	EOD DATA →	REQ. NO.				
35. VET. PREFERENCE		36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. CAREER CATEGORY	39. FEGL / HEALTH INSURANCE		40. SOCIAL SECURITY NO.					
CODE		MO DA YR	MO DA YR	CAP RES. CODE	CODE	O - WAIVES	HEALTH/INS CODE					
41. PREVIOUS GOVERNMENT SERVICE DATA		42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA								
CODE		O - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 yrs) 3 - BREAK IN SERVICE (MORE THAN 3 yrs)	FORM EXECUTED CODE	NO TAX EXEMPTIONS	FORM EXECUTED	CODE	NO TAX EXEMPT	STATE CODE				
SIGNATURE OR OTHER AUTHENTICATION												
FROM: WE												
dcb 8/11/66												

FORM 1150  
11-62Use Previous  
Edition

SECRET

GROUP 1  
Excluded from automatic  
downgrading and  
declassification(14-5)  
(When Filled In)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504  
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,  
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
NOEL JAMES A	035292	50 660	CF	GS 16.5	\$22,331	\$22,795

SECRET

(When Filled In)

PJH: 17 JAN 68

## NOTIFICATION OF PERSONNEL ACTION

ODF

1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)		3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT	
055292		NOEL JAMES A		DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM		01 16 66		REGULAR	
6. FUND		7. GRADE		8. COST CENTER NO. CHARGEABLE		9. CSC OR OTHER LEGAL AUTHORITY			
P		Y Y Y		X		6136 1347 0000		SECTION 203 P.L.88-643	
10. ORGANIZATIONAL DESIGNATIONS		11. POSITION TITLE		12. POSITION NUMBER		13. SERVICE DESIGNATION		14. LOCATION OF OFFICIAL STATION	
DDP/AE FOREIGN FIELD MADRID STATION OFFICE OF THE CHIEF		ATTACHE CHIEF OF STATION		0399		D		MADRID, SPAIN	
15. CLASSIFICATION SOURCE (Ref. 14 and 16)		16. OCCUPATIONAL SERIES		17. GRADE AND PAY		18. SALARY OR RATE			
PSR GS		0136.05		16 4 16 5		210928 22331			
19. REMARKS: EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.									
MADRID, SPAIN									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
20. ACTION CODE	21. ENLIST DATE	22. OFFICE ISSUING NUMBER	23. STATION CODE	24. INTEREST CODE	25. PAYROLL CODE	26. DATE OF BIRTH	27. DATE OF GRADE	28. DATE OF PAY	
28	10	50660 WE	67033	I	3	03 19 11	03 20 60	10 10 65	
29. EOE EXPIRES	30. SPECIAL REFERENCES	31. RETIREMENT DATA	32. SEPARATION DATA CODE	33. CORRECTION/CANCELLATION DATA		34. SECURITY REG. NO.	35. SEX	36. SSN	
NO. 00 00 00	1 - CSC 2 - FICA 3 - NONE	Chase 2							
37. VET. PREFERENCES	38. GROSS COMP. DATE	39. LONG COMP. DATE	40. CAREER CATEGORY	41. DISEASE / HEALTH INTERFERENCE	42. SOCIAL SECURITY NO.				
40000 0 - VETERAN 1 - FICA 2 - NONE	40 04 70	40 04 70	CAR 00000	00000 0 - VETERAN 1 - FICA	00000 0 - VETERAN 1 - FICA				
43. PREVIOUS GOVERNMENT SERVICE DATA	44. TAX CAT CODE	45. FEDERAL TAX DATA	46. STATE TAX DATA						
40000 0 - NO PREVIOUS SERVICE 1 - NO SERVICE IN SERVICE 2 - SERVICE IN SERVICE LESS THAN 3 YEARS 3 - SERVICE IN SERVICE MORE THAN 3 YEARS		FORM EXEMPTED 40000 1 - YES 2 - NO	NO TAX EXEMPTIONS	FORM EXEMPTED 40000 1 - YES 2 - NO	NO TAX EXEMPTIONS				
SIGNATURE OF OTHER AUTHENTICATION									
POSTED									

GPO : 1964 10-10-68  
1964 10-10-68  
1964 10-10-68

(When Filled In)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301 PURSUANT TO AUTHORITY OF PCT AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND ADPCT POLICY DIRECTIVE DATED 8 OCTOBER 1942."

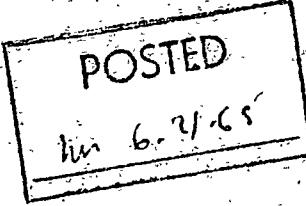
EFFECTIVE DATE OF PAY ADJUSTMENTS 10 OCTOBER 1965

NAME	SERIAL ORGN. FUNDS GR-STEP	OLD SALARY	NEW SALARY
NOEL JAMES A	055292 50 660 CF GS 16 5	\$21,555	\$22,331

F57

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours							
055292	NOEL JAMES A	50 660 CF								
5. OLD SALARY RATE		6. NEW SALARY RATE								
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSD	ADJ.
GS 16	4	\$20,900	10/13/65	GS 16	5	\$21,555	10/10/65			
B. Remarks and Authentication										
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input checked="" type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS: <span style="float: right;">AUDITED BY</span> <span style="float: right;">663</span> <span style="float: right;">8/17</span>										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.										
SIGNATURE: <i>W. J. P.</i> DRSE 20 Aug 1965 <span style="float: right;">L</span>										
PAY CHANGE NOTIFICATION										

SECRET  
(When filled in)

NOTIFICATION OF PERSONNEL ACTION								
DCA 06/16/69		NOTIFICATION OF PERSONNEL ACTION						
1 SERIAL NUMBER	2 NAME (LAST-FIRST MIDDLE)							
095292	NOEL JAMES A							
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT		
SERIES CODE ADJUSTMENT				MO	DA	TO		
				06	07	65		
6. FUNDS		V 10 V		V 10 O	7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY	
		O 10 V	X	O 10 O	9136 1347 0000			
9. ORGANIZATIONAL DESIGNATIONS DDP/WE DIVISION				10. LOCATION OF OFFICIAL STATION MADRID, SPAIN				
11. ALTERNATE OFFICIAL STATION				12. POSITION NUMBER 0399		13. CAREER SERVICE DESIGNATION D		
14. CLASSIFICATION SYMBOL (GS-LB-WK)		15. OCCUPATIONAL SERIES 0136-05		16. GRADE AND STEP 16		17. SALARY OR RATE		
18. REMARKS								
								
SIGNATURE OR OTHER AUTHENTICATION								

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

**SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE  
AND STEP AS INDICATED IN CHART BELOW.**

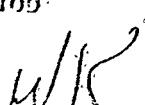
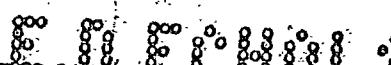
**GENERAL SCHEDULE RATES**  
**Federal Employees Salary Act of 1964**

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-679<sup>2</sup> AND  
CCI MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS:  
EFFECTIVE 14 OCTOBER 1952.

NAME	SERIAL	ORGN	FUND	OLD	OLD	NEW	NEW
				GRST	SALARY	GRST	SALARY
MCCL JAMES A	785292	62660	CF 16 2	\$15515	16 2	316500	

**SECRET**  
(When Filled In)

**SECRET**  
(When Filled In)

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours	
55292		NOEL JAMES A		DDP/WH		9 UV	
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date
GS 16	1	\$15,255	03/20/60	16	2	\$15,515	09/17/61
7. TYPE ACTION							
8. Remarks and Authentication							
<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> NO EXCESS LWOP</li> <li><input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD</li> <li><input checked="" type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD</li> </ul>							
 							
PAY CHANGE NOTIFICATION							

AES: 26 JULY 61

SECRET  
(When Filled In)

ODI		NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)										
055292	NOEL JAMES A										
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT					
REASSIGNMENT					07 23 61	REGULAR					
6. PWDNCE ➤	T TO F	T TO G	7. COST CENTER NO. CHARGEABLE			8. GS OR OTHER LEGAL AUTHORITY					
	G TO F	X	2135 1990 1000			50 USC 403 d					
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION						
CS/CS DEV COMP DOR. WH DIVISION					HAVANA, CUBA						
11. POSITION TITLE			12. POSITION NUMBER			13. CAREER SERVICE DESIGNATION					
ATTACHE CHIEF OF STATION			9997			D					
14. CLASSIFICATION SCHEDULE (See W. 40-3)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE					
FSR		0136.01		03 0		13600					
GS				16 1		15255					
18. REMARKS RETRUNEE CASUAL											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. Deploy. Code	21. OFFICE CODING	22. STATION CODE	23. INTRASITE CODE	24. Payroll Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI			
37	14	64997 WH	17005	1	3	03 19 11					
28. EOE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORROBORATION/CANCELLATION DATA			33. SECURITY	34. SEL			
MO. DA. YE		1 - ONE 2 - TWO 3 - THREE	CODE	TYPE	MO. DA. YE	EOD DATA ➤	EOO NO	SEL NO			
35. MIL. PREFERENCE	36. SERV. GRP. RATE	37. 1965 GRP. RATE	38. MIL. SERV. CREDITS	39. REGIS./HEALTH INSURANCE	40. SOCIAL SECURITY NO.						
4000 1 - HIGH 2 - MEDIUM 3 - LOW	4000 1 - HIGH 2 - MEDIUM 3 - LOW	4000 1 - HIGH 2 - MEDIUM 3 - LOW	4000 1 - HIGH 2 - MEDIUM 3 - LOW	4000 1 - HIGH 2 - MEDIUM 3 - LOW							
41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE PAY CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA								
4000 1 - NO PREVIOUS SERVICE 2 - ONE PERIOD OF SERVICE 3 - SEVERAL PERIODS OF SERVICE 4 - SEVERAL PERIODS OF SERVICE (MORE THAN 12 MONTHS)		FORM 1040 1 - YES 2 - NO	1040 1 - YES 2 - NO	FORM 1040-A 1 - YES 2 - NO	1040-A 1 - YES 2 - NO	FORM 1040-B 1 - YES 2 - NO	1040-B 1 - YES 2 - NO	STATE TAX 1 - YES 2 - NO	STATE TAX 1 - YES 2 - NO		
SIGNATURE OR OTHER AUTHENTICATION											
E.O.D. 26/8/61 - 1961											

Form  
6-60

1150

Obsoletes Previous  
Editions

SECRET

16-211

26/7/61 - 7/61

SECRET  
(When Filled In)

PSC: 7 SEPT 1961

NOTIFICATION OF PERSONNEL ACTION

ODF

1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)							
055292	NOEL JAMES A							
3. NATURE OF PERSONNEL ACTION								
REASSIGNMENT								
4. FROM	5. TO T	6. TO D						
	X							
7. ORGANIZATIONAL DESIGNATIONS								
DOP WE MADRID STATION OFFICE OF THE CHIEF								
8. POSITION TITLE <b>ATTACHE</b> CHIEF OF STATION								
9. CLASSIFICATION NUMBER (A), (B), (C), (D)	10. OCCUPATIONAL SERIES	11. GRADE AND STEP						
FSR GS	0136.01	16 1						
12. REMARKS								
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
13. ACTION CODE	14. EMPLOY. DATE	15. OFFICE CODING	16. STATION CODE	17. INTEGRITY CODE	18. ADJMT. CODE	19. DATE OF PAY	20. DATE OF GRADE	21. DATE OF END
37	10	62660	WE	57033	I	3 03 19 11		
22. HIRE EXPIRES		23. SPECIAL REFERENCES	24. RETIREMENT DATA	25. SEPARATION DATA	26. CORRECTION/AMENDMENT DATA	27. SPECIALIST REG. NO.		
NO. DA - 14								
28. H.R. PREFERENCE		29. SERV. COMM. DATE	30. LONG COMM. DATE	31. MIL. SERV. CREDIT/LOS	32. MEDICAL/HEALTH INSURANCE	33. SOCIAL SECURITY NO.		
CODE		MO DA YR	MO DA YR	1-100 2-100	1-100 2-100			
34. PREVIOUS GOVERNMENT SERVICE DATA			35. LEAVE CODE	36. FEDERAL TAX DATA		37. STATE TAX DATA		
CODE			CODE	FORM 1000/1000 FORM 1000/1000	38. TAX EXEMPTIONS	FORM 1000/1000	CODE	NO TAX STATE CODE
CODE			1-100 2-100		1-100 2-100		CODE	EXEMPT
SIGNATURE OR OTHER AUTHENTICATION								
9-11-61 (WV)								
ELECTRONIC								

SECRET  
(When Filled In)

AES: 6 APRIL 61

**NOTIFICATION OF PERSONNEL ACTION**

**SIGNATURE OR OTHER AUTHENTICATION**

Form  
4-43

Form 4150  
S-25

Obsolete Previous  
Editions

SECRET

故云「己」也。

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED  
1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
D	NOEL JAMES A	555292	46 52	GS-16 1	\$14,190	\$15,255

/S/ EMMETT D. ECHOLS  
DIRECTOR OF PERSONNEL

SECRET

(When filled in)

## NOTIFICATION OF PERSONNEL ACTION

PAS: 11 MARCH 1960

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Vice. Prof.	5. Sex	6. CS - EOD
555292	NOEL JAMES A	Mo. Da. Yr. 03 19 11	Name & Code 5 P-1 10 P-2 D	M I	Mo. Da. Yr. 09 18 47
7. SLD	8. CSC Rec'd.	9. CSC Or Other Legal Authority	10. Appn. Affidav.	11. REGUL	12. ICD
Mo. Da. Yr. 01 26 31	Yes - 3 No - 2	Code 1 Yes 2 No	Mo. Da. Yr. 09 18 47	Yes - 1 No - 2	Code 1 Yes 2 No
50 USC A 403 d					

## PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDP WH BRANCH 111 HAVANA CUBA STATION	4652	HAVANA CUBA	17085
16. Dept. - Field	17. Position Title	18. Position No.	19. Ser. No.
Dirr - 1 USM - 3 Figr - 5	<b>ATTACHE</b> CHIEF OF STATION	0114	FSS GS
20. Grade & Step	21. Salary Or Rate	22. Date Of Grade	23. PSI Date
02 15 1	\$ 10920 13570	Mo. Da. Yr. 03 01 54	Mo. Da. Yr. 01 25 59
24. Appropriation Number			
8. 3815 55-055			

## ACTION

27. Nature Of Action	Code	28. EH Date	29. Type Of Employee	Code	30. Separation Date
PROMOTION (TEMPORARY)*	30	03 20 60	REGULAR	04	

## PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDP WH BRANCH 111 HAVANA CUBA STATION	4652	HAVANA CUBA	17085
33. Dept. - Field	34. Position Title	35. Position No.	36. Ser. No.
Dirr - 1 USM - 3 Figr - 5	<b>ATTACHE</b> CHIEF OF STATION	0114	FSS GS
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade
02 16 1	\$ 10920 14190	0	Mo. Da. Yr. 03 20 60
42. PSI Date			
09 17 61			
43. Appropriation Number			
0135 5450 3000			

## 44. Remarks

- \* PROMOTION TO THE GRADE INDICATED IS TEMPORARY AND FOR SUCH DURATION AS THE DIRECTOR WILL DETERMINE. YOUR PERMANENT GRADE IS THE GRADE FROM WHICH YOU ARE TEMPORARILY PROMOTED.

**FOBHD**

C-7-60

GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			NO.	DA.	YR.				NO.	DA.	YR.
GS 15	3	\$13,370	07	28	57	GS 15	4	\$13,670	01	25	59

REMARKS

## CERTIFICATION

I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.

TYPED OR PRINTED NAME OF SUPERVISOR

ROBERT N. DAHLGREN

DATE

11 Dec. 1958

SIGNATURE OF SUPERVISOR

*Robert N. Dahlgren*

## PERIODIC STEP INCREASE - CERTIFICATION

FORM NO.  
1 MAR. 58 560

SECRET

PERSONNEL FOLDER

(4)

SECRET

(WHEN FILLED IN)

1. EMP. SERIAL NO.	2. NAME	3. ASSIGNED ORGAN.	4. FUNDS	5. ALLOTMENT
555292	NOEL JAMES A.	DDP/WH	UV	
6. OLD SALARY RATE				
GRADE	STEP	SALARY	LAST EFFECTIVE DATE	EFFECTIVE DATE
GS 15	3	\$13,370	07 28 57	GS 15 4 01 25 59
7. NEW SALARY RATE				
GRADE	STEP	SALARY	NO. DA. YR.	NO. DA. YR.
GS 15	4	\$13,670	01 25 59	
TO BE COMPLETED BY THE OFFICE OF THE COMPTROLLER				
9. CHECK ONE:			10. NUMBER OF HOURS LWOP	
<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP			11. INITIALS OF CLERK	
IF EXCESS LWOP, CHECK FOLLOWING:			12. AUDITED BY	
<input type="checkbox"/> PAY STATUS AT END OF WAITING PERIOD				
<input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD				
TO BE COMPLETED BY THE OFFICE OF PERSONNEL				
12. PROJECTED SALARY RATE AND EFFECTIVE DATE			13. REMARKS	
GRADE	STEP	SALARY	NO.	DA.
14. AUTHENTICATION				

SECRET

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE

12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI

DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
NOEL JAMES A.	555292	GS-15-3	\$12,150	\$13,370

GORDON W. STEWART  
/S/ DIRECTOR OF PERSONNEL

SECRET

## SECRET

(Edition 1, 1 June 1961)

DNG 4 APR 58

## NOTIFICATION OF PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Ver. Ref.	5. Sex	6. CS-TOD
555292	NOEL JAMES A	Mo. Da. Yr. 03 19 11 - 5 Pt-1 - 10 Pt-9	No-0 0	M 1	Mo. Da. Yr. 09 18 47 - 7
7. SCD	8. CSC Recd.	9. CSC Or Other Legal Authority	10. Report Address	11. ECCL	12. LCD
Mo. Da. Yr. 01 26 31	Yes - 1 No - 2 1	50 USC 403	Mo. Da. Yr. No-8 09	Mo. Da. Yr. 18 47	Yes - 1 No - 2 1

## PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code		
DDP WH BRANCH III ARGENTINA SECTION		MASH.D.C.			
16. Dept.-Field	17. Position Title	18. Position No.	19. Occup. Series		
Dept - 1 USID - 3 Sign - 3	ATTACHE	0460	FS		
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. Pd Due	26. Appropriation Number
02 15 3	\$925 \$12150	DI	Mo. Da. Yr. 03 01	Mo. Da. Yr. 01 25	8 3500 10 200

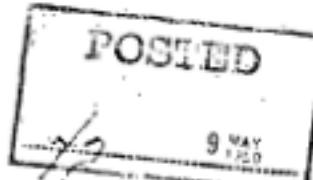
## ACTION

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Date
REASSIGNMENT	67	Mo. Da. Yr. 04 06 58	REGULAR	04	

## PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code		
DDP WH BRANCH III HAVANA CUBA STATION	1652	HAVANA CUBA	17025		
33. Dept.-Field	34. Position Title	35. Position No.	36. Ser. 37. Occup. Series		
Dept - 1 USID - 3 Sign - 3	ATTACHE	0114	FS GS		
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. Pd Due	43. Appropriation Number
02 15 3	\$925 \$12150	DI	Mo. Da. Yr. 03 01	Mo. Da. Yr. 01 25	8 3545 55 055

44. Remarks



SECRET  
(WHEN FILLED IN)

1. EMP. SERIAL NO.	2. NAME			3. ASSIGNED ORGAN.			4. FUNDS	5. ALLOTMENT			
555292	NOEL JAMES A.			DDP/WH -3-			UV				
6. OLD SALARY RATE				7. NEW SALARY RATE							
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO.	DA.	YR.				MO.	DA.	YR.
15	2	\$11,880	01	29	56	15	3	\$12,150	07	28	57
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED OR PRINTED NAME OF SUPERVISOR			DATE		SIGNATURE OF SUPERVISOR						
J.C. KING			16 July 57		J.C. King						
PERIODIC STEP INCREASE - CERTIFICATION											

FORM NO. 560  
1 MAR. 54

SECRET

PERSONNEL FOLDER (4)

1. EMP. SERIAL NO.	2. NAME			3. ASSIGNED ORGAN.			4. FUNDS	5. ALLOTMENT				
555292	NOEL JAMES A.			DDP/WH			UV					
6. OLD SALARY RATE				7. NEW SALARY RATE								
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE			
			MO.	DA.	YR.				MO.	DA.	YR.	
15	2	\$11,880	01	29	56	15	3	\$12,150	07	28	57	
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER												
8. CHECK ONE: IF EXCESS LEAVE LWOP, CHECK FOLLOWING: <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD				9. NUMBER OF HOURS LWOP								
				10. INITIALS OF CLERK								
				11. AUDITED BY								
TO BE COMPLETED BY THE OFFICE OF PERSONNEL												
12. PROJECTED SALARY RATE AND EFFECTIVE DATE				13. REMARKS								
GRADE	STEP	SALARY	MO.	DA.	YR.							
14. AUTHENTICATION												
PERIODIC STEP INCREASE - AUTHENTICATION												

FORM NO. 560a  
1 MAR. 54

SECRET

PERSONNEL FOLDER (4)

STANDARD FORM 50 (7 PARTS)  
REV. APRIL 1951  
PROLIFERATED BY  
U.S. CIVIL SERVICE COMMISSION  
CHAPTER XI, FEDERAL PERSONNEL MANUAL

SECRET

(WHEN FILLED IN)

## NOTIFICATION OF PERSONNEL ACTION

2. NAME (ONE PREFERRED NAME, INITIALS, AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
MR. JAMES A. NOEL	555292	19 Mar 1911	28 Jun 1957
This is to notify you of the following action affecting your employment:			
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
REASSIGNMENT	56	20 Jun 1957	50 USC 403
FROM		TO	
BA-40	8. POSITION TITLE	Area Ops Officer (Br Ch) BA-460 (Attache)	
Branch I	9. SERVICE SERIES, GRADE, SALARY	GS-0136.01-15 \$11,880.00 per annum (FSS - \$9,635.00 per annum)	
	10. ORGANIZATIONAL DESIGNATIONS	DOP/VH Branch II Argentina Section	
	11. HEADQUARTERS	Washington, D. C.	
<input type="checkbox"/> FIELD	<input checked="" type="checkbox"/> DEPARTMENTAL	12. FIELD OR DEPTL	<input type="checkbox"/> FIELD
<input type="checkbox"/> VETERAN'S PREFERENCE	<input checked="" type="checkbox"/>	14. POSITION CLASSIFICATION ACTION	<input type="checkbox"/> DEPARTMENTAL
NON-VET WWII OTHER	S.P.T. 10-POINT GRADE OTHER	NEW VICE I. A. REA	SD/DI
0 <input checked="" type="checkbox"/>			
15. SEX M	16. APPROPRIATION FROM 7-350-10-200	17. SUBJECT TO C. S. RETIREMENT ACT (FEB-50)	18. DATE OF APPOINTMENT AFFOAVITS (CALENDAR ONLY)
W	TO: Same	Yes	STATE:
19. REMARKS: 3 EOD 09/18/47 POSTED 5 JUL 1957 RN			
ENTRANCE PERFORMANCE RATING: Director of Personnel		21. SIGNATURE OR OTHER AUTHENTICATION	

SECRET

1. EMPLOYEE COPY

JUL 21 1957

## PERIODIC STEP INCREASE CERTIFICATION

CONFIDENTIAL

(By: Filed by)

U. S. GOVERNMENT PRINTING OFFICE, 1954-220080

1. Agency and organization's designation						2. Payroll period	3. Accts No.	4. Slip No.		
5. Employee's name (and social security account number when appropriate)						6. Grade and salary				
MOTT, JAMES A. 47-11111						GS-15 \$11,510				
PAYROLL CHANGE DATA										
	BASE PAY	OVERTIME	GROSS PAY	RET.	FEDERAL TAX	BOND	F.L.C.A.	STATE TAX	GROUP LIFE INS.	NET PAY
7. Previous normal										
8. New normal										
9. Pay rate period										
10. Remarks	ROARING CREEK								11. Appropriation(s)	12. Prepared by
									MOT-5	Tab 10 Nov 55
									13. Audited by	
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase										
14. Effective date	15. Date last expressed increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better. SERVICE AND CONDUCT ARE SATISFACTORY						
29 Jan 55		\$11,610	\$11,810							
19. LWOP status (fill in appropriate spaces covering LWOP during following periods) Period (A) <input type="checkbox"/> In LWOP status at end of working period <input type="checkbox"/> No status LWOP. Total excess LWOP <input type="checkbox"/> In LWOP status at end of working period										
(Check applicable box in case of excess LWOP) Initials of Clerk										
STANDARD FORM NO. 1126d--Revised Forms prescribed by Comp. Gen. U. S. October 26, 1954, General Regulation No. 102.										
CONFIDENTIAL PAYROLL CHANGE SLIP — PERSONNEL COPY										

SECRET  
(WHEN FILLED IN)

NOTIFICATION OF PERSONNEL ACTION

REV.

1. NAME (Last-First-Middle-Other Given Name, Initials), AND SURNAME <b>MR. JAMES A. BOEL</b>	2. DATE OF BIRTH <b>19 Mar 1911</b>	3. JOURNAL OR ACTION NO. <b></b>	4. DATE <b>25 Jan 1956</b>
This is to notify you of the following action affecting your employment:			
5. NATURE OF ACTION (See Standard Terminology)	6. EFFECTIVE DATE <b>29 Jan 1956</b>	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <b>50 USCAB 403 J</b>	
REASSIGNMENT	FROM <b>Army Ops Off (Sta ch) DA-93 (Attache)</b>		
GS-0136.01-15 \$11,610.00 per annum (PSS-3 \$9180.00 per annum)		8. POSITION TITLE <b>Army Ops Officer (S. C.) DA-40 (Attache)</b>	GS-0136.01-15 \$11,610.00 per annum (PSS-3 \$9180.00 per annum)
		9. SERVICE NUMBER <b>DA-93</b>	10. DEPARTMENTAL DESIGNATION <b>ADP/ME</b>
		11. HEADQUARTERS <b>Branch 1 - DMC</b>	12. FIELD OR DEPTL <b>Washington, D. C.</b>
		13. FIELD <input checked="" type="checkbox"/>	14. DEPARTMENTAL <input type="checkbox"/>
15. VETERAN'S PREFERENCE <b>X</b>		16. POSITION CLASSIFICATION ACTION <b>NEW VICE L.A. REVAL</b>	
17. SEX <b>M</b>		18. APPROBATION <b>6-5588-55-066 6-5590-10-800</b>	
19. RACE <b>V</b>		20. SERVICE TO U. S. <b>RETIREMENT AGE 1939-1942</b>	21. DATE OF APPOINTMENT <b>Jan</b>
22. REMARKS:		23. LEGAL RESIDENCE <b>CLAIMED <input type="checkbox"/> PROVED <input type="checkbox"/> STATE: Calif.</b>	
ENTRANCE PERFORMANCE RATING: <b>Director of Personnel</b>		24. SIGNATURE OR OTHER AUTHENTICATION	

SECRET

1--EMPLOYEE COPY-

10000 / 25762

Gesamt

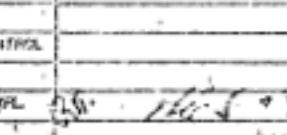
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**STANDARD Form 52**  
Printed April 29, 1949  
G. L. U.S.A., General Accounting  
Agency for Defense, Defense  
Supply Agency.

**REQUEST FOR PERSONNEL ACTION**

**CONFIDENTIAL FUND**

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.  
If applicable, attach resignation and fill in separation date on reverse.

If applicable, check resignation and fill in separation date on reverse.			
1. NAME (Last-First-Middle - One given name, initial(s), and surname)	2. DATE OF BIRTH	3. RESIDENCE ADDRESS	4. DATE OF REQUEST
MR. JAMES A. NOEL	19 Mar. 1911	-	26 May 54
5. NATURE OF ACTION REQUESTED			
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)			
PROMOTION			
B. POSITION (Specify whether establish, change grade or rate, etc.)			
FROM: AREA OPS OP (STA CH), BAF-93-1b (Attached, PSS-4) 08-0136-01-11, \$9000.00 p.a. (PSS-4, \$7929.00 p.a.) DDP/MH		TO: AREA OPS OP (STA CH), BAF-93 (Attached, PSS-4) 08-1134-01-15, \$10,000.00 p.a. (PSS-4, \$7929.00 p.a.) DDP/MH	
CARACAS, VENEZUELA		CARACAS, VENEZUELA	
<input type="checkbox"/> RATED	<input type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD	<input type="checkbox"/> EQUIPMENT
A. REMARKS (This section is recommended)			
BAF-93			
B. REQUEST BY GRADE AND RATE			
C. FOR ADDITIONAL INFORMATION CALL LIFEINFO and relay phone extension V. C. LYNCH, x-6157			
D. POSITION CLASSIFICATION ACTION			
E. VETERAN PREFERENCE		F. POSITION CLASSIFIED BY	
<input type="checkbox"/> NONE <input type="checkbox"/> OTHER RPT. <input type="checkbox"/> S-PART <input checked="" type="checkbox"/> MIA <input type="checkbox"/> OTHER		<input type="checkbox"/> C-400 Signature: J. Keith Reid Title: Admin	
10. SEX	11. GRADE	12. APPROVAL NUMBER	13. SUBJECT TO C. S. RETIREMENT ACT (1922-49)
M	W	4-3503-55-066 To: Base	14. DATE OF APPOINTMENT AT PRESENT DEMISSIONS DATES
15. STANDARD FORM 50 REMARKS			
16. CLEARANCES		INITIAL OR SIGNATURE	DATE
A.			
B. CELL OR POS CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.		16-5-7	
E.			
F. APPROVED BY			
APPROVED BY 11 CAREER SERVICE BOARD DATE: JUN 23 1954 			
			

STANDARD FORM 52 DRAFT EDITION IN THE U. S. FEDERAL GOVERNMENT GENERAL OFFICE OF PERSONNEL, GENERAL COUNSEL'S OFFICE		<b>SECRET</b>	2/23/57 19												
REQUEST FOR PERSONNEL ACTION		UNVOLUNTARY													
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation date on reverse.															
1. NAME (Mr. - Mrs. - Miss - One given name, middle initial, and surname) <b>Mr. James A. NOEL</b>		2. DATE OF BIRTH <b>19 Mar. 1911</b>	3. PROPOSED HS. <b>-</b>												
4. DATE OF RESIGNATION <b>16 Feb. 55</b>		5. EFFECTIVE DATE A. PROPOSED: <b>28 Feb. 54</b>													
6. POSITION (Specify whether establish, change grade or rate, etc.) <b>Reassignment</b>		7. C. S. OR OTHER LEGAL AUTHORITY <b>FEB 18 1954</b>													
8. POSITION TITLE AND NUMBER <b>GPS OF - CHIEF, BA-121-14 (ATTACHE, PSS-4)</b> GS-132-14, \$9800.00 p.a. (PSS-4, \$7929.00 p.a.) DUP/MR		9. SERVICE GRADE AND SALARY <b>GS-0135.01-14, \$9800.00 p.a. (PSS-4, \$7929.00 p.a.) DUP/MR</b>	10. ORGANIZATIONAL DESIGNATIONS <b>CARACAS, VENEZUELA</b>												
11. HEADQUARTERS <b>CARACAS, VENEZUELA</b>		12. FIELD OR DEPARTMENT <b>13. JRSO</b>													
14. APPROVED BY <b>J. C. Lynch</b>		15. APPROVED BY <b>CAB</b>													
16. FOR ADDITIONAL INFORMATION CALL, TELETYPE OR TELEPHONE EXTENSION <b>J. C. LYNCH X-4157</b>		17. APPROVED BY <b>Signature _____ Title _____</b>													
18. VETERAN PREFERENCE <table border="1"><tr><td>NAME</td><td>NAME</td><td>OTHER NAME</td><td>DISABILITY</td></tr><tr><td> </td><td> </td><td> </td><td>DISAB. GENE</td></tr></table>		NAME	NAME	OTHER NAME	DISABILITY				DISAB. GENE	19. POSITION CLASSIFICATION ACTION <table border="1"><tr><td>HEW</td><td>VIS</td><td>I.A.</td><td>REAL</td></tr></table>		HEW	VIS	I.A.	REAL
NAME	NAME	OTHER NAME	DISABILITY												
			DISAB. GENE												
HEW	VIS	I.A.	REAL												
20. APPROPRIATION <b>SEC. 16 SEE M R W FROM TO TO RE</b> <b>4-3588-55-066</b>		21. SECURITY REG. & PROTECTION ACT (E.O. 11050) <b>CD 1 PL</b>													
22. STANDARD FORM 50 REMARKS  <i>9/16/26/54</i>		23. DATE OF APPOINTMENT AND AFFIDAVIT (INCL. OATH) <b>16 Feb. 54</b>													
24. CLEARANCES <b>A</b>		25. INITIAL OR SIGNATURE <b>ICW</b>													
26. GUL OR FDC CONTROL <b>B</b>		27. DATE <b>2/19</b>													
28. CLASSIFICATION <b>C</b>		29. PLACEMENT OR EXPL. <b>D</b>													
30. APPROVED BY <b>E</b>		31. APPROVED BY <b>P. Taylor 19 Feb 54</b>													

1. Agency and organizational designations.		2. Pay roll:	3. Block No.	4. Slip No.					
5. Employee's name (and social security account number where appropriate)		6. Grade and salary GS - 14 22 \$9600							
PAY ROLL CHANGE DATA									
	BASE PAY	OVERTIME	GROSS PAY	RET.	TAX	BOND	F.I.C.A.		NET PAY
7. Previous name(s)									
8. New name(s)									
9. Pay this period									
10. Remarks:	<i>m/m 1/16/53</i>				11. Appropriation(s):		12. Prepared by: <i>RA</i> 2/17/53		
							13. Audited by:		
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase 14. Effective date: 15. Does this equivalent change? 16. Old salary rate: 17. New salary rate: 18. Performance rating is satisfactory or better.					(Signature or other authentication) 19. LWOP data (Fill in appropriate spaces covering LWOP during following periods): Periods: <input type="checkbox"/> No excess LWOP    Total excess LWOP				
STANDARD FORM NO. 1126--Revised Form prescribed by Comp. Gen. U. S. Nov. 8, 1953. General Regulations: No. 102									
PAY ROLL CHANGE SLIP—PERSONNEL COPY									

STANDARD FORM 52  
FEBRUARY 1950  
U. S. GOVERNMENT PRINTING OFFICE: 1950  
16-1750-10 (1950)  
REPLACES EDITION OF 1948

SECRET

SECURITY INFORMATION UNCLASSIFIED

REQUEST FOR PERSONNEL ACTION

Federal Service

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.  
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr. - Mrs. - Ms. - One given name, middle initial, and surname)		2. DATE OF BIRTH	3. REQUEST-NR.	4. DATE OF REQUEST					
Mr. James A. NOEL		19 Mar. 1911	-	7 Mar. 53					
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) <b>Reassignment</b>		6. EFFECTIVE DATE A. PROPOSED:							
		B. APPROVED: <b>29 Mar. 53</b>							
7. POSITION (Specify whether established, change grade or title, etc.)  <b>Ops. 117-Off (Chief of Station) GS-14 (Attache - Economic Ofc) GS-14, \$7689 p.a. \$7689 DD (PSS-4, 87689) 11 Caracas, Venezuela</b>		8. POSITION TITLE AND NUMBER  <b>Ops. 117-Off (Attache - Economic Ofc) GS-132-14, \$8000 p.a. (PSS-4, \$7689) \$7689 DDP WIF I Caracas, Venezuela</b>							
<input type="checkbox"/> PERS. <input type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> PERS. <input type="checkbox"/> DEPARTMENTAL							
9. REASON (Give reasons if necessary)  <b>BA-121</b>		APPROVED BY <b>II CAREER SERVICE BOARD</b>							
10. REQUESTED BY (Signature and S/N)  <b>C/ME</b>		11. REQUEST APPROVED BY  <b>Edward C. McNamee Signature Date FEB 1953</b>							
12. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) <b>V. C. LITCH, X-167</b>		13. VETERAN PREFERENCE <table border="1"><tr><td>NAME</td><td>MR.</td><td>OTHER GUT</td><td>GRADE</td><td>STATE OTHER</td></tr></table>			NAME	MR.	OTHER GUT	GRADE	STATE OTHER
NAME	MR.	OTHER GUT	GRADE	STATE OTHER					
14. RACE <b>BLK</b>		15. APPROPRIATION <b>PERIOD: 3529 TYPE: 3529</b>							
16. SIGNATURE TO U. S. RETIREMENT ACT (1938-80)		17. DATE OF APPOINT- MENT AFFILIATED (Checkmark Only)							
18. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE									
19. STANDARD FORM 52 REMARKS  <b>POSTED</b>		20. REMARKS  <b>A. K. White</b>							
21. CLEARANCE <b>A.</b>		INITIAL OR SIGNATURE		DATE					
22. CIVIL OR POS CONTROL									
23. CLASSIFICATION									
24. PLACEMENT OR EMP.									
25. APPROVED BY <b>M. L. Shobe 3/3/53</b>		26. APPROVED BY <b>W. H. COBERT</b>							

STANDARD FORM 52  
PREVIOUS EDITIONS ARE OBSOLETE  
GSA GEN. REG. NO. 27, 1954 EDITION  
MAY 1954 EDITION  
REPLACES EDITION OF 1952

## REQUEST FOR PERSONNEL ACTION

UNVOCERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.  
If applicable, obtain resignation and fill in separation date on reverse.

1. NAME (Mr. - Miss - Mrs. - One given name, middle, and surname)	2. DATE OF BIRTH	3. ENLISTMENT NO.	4. DATE OF RELEASE
Mr. James A. NOEL 555 292	19 Mar 1911		7 May 56
5. SOURCE OF ACTION REQUESTED			
6. POSITION (Specify whether appointment, promotion, separation, etc.) <b>Reassignment</b>			
7. POSITION (Specify whether establish, change grade or rate, etc.)			
FROM— Area Ops Officer (Br Ch) BA-40	TO— Area Ops Officer (Br Ch) BA-40	8. SERVICE CLASS AND SALARY 05-0136-01-15 \$11800.00 p.a. ( <b>15005</b> \$9300.00 p.a.)	
9. SERVICE CLASS AND SALARY		DDP/MH Branch I	
10. PAYMENT INFORMATION		Washington, D. C.	
11. HEADQUARTERS		(D)	
12. FIELD OR GOVERNMENT		13. FIELD	14. DEPARTMENT
<input type="checkbox"/> FIELD <input type="checkbox"/> GOVERNMENT		<input type="checkbox"/> FIELD <b>(D)</b>	<input type="checkbox"/> DEPARTMENT

A. REMARKS (See reverse if necessary)

New T/O.

USED IN LIEU OF SFSD  
NOTIFICATION OF PERSONNEL  
ACTION

B. APPROVED BY (Name and title)

*Charles J. Powers* for C/NH  
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)  
J. KOTIANOVICH 70157

D. RECORD APPROVED BY

Signature \_\_\_\_\_  
Title \_\_\_\_\_

E. VETERAN PREFERENCE

NONE  OTHER 1 PT.  10 POINT  
 100% OWNER

F. POSITION CLASSIFICATION ACTION

REG. MIL. T-4. R-40

SD-CI

G. APPROVAL DATE

FROM 6-3500-10-200  
M TO Suite

H. SUBJECT TO U.S.  
RETIREMENT ACT  
1962-63

Yes

I. DATE OF APPOINTMENT  
DETERMINED BY  
DRAFTING VALUE

J. LEGAL RESIDENCE  
 OCCUPIED  PROVED  
STATE \_\_\_\_\_

K. STANDARD FORM 10 REMARKS

APPROVED BY  
1. CAREER SERVICE BOARD

DATE 14 May 56

POSTED

L. CLEARANCES

INITIAL OR SIGNATURES

DATE

REMARKS

M. CLEAR OR POS CONTROL

N. CLASSIFICATION

O. PLACEMENT OR EMPL.

P. APPROVED BY

*Ronald L. Scallie per John J. Callahan 16 May 56  
(PFB)*

SECRET

## CONFIDENTIAL FUNDS PERSONNEL ACTION

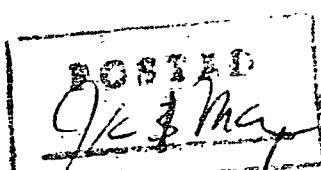
21 Aug 57

NAME HOOT, Janine A.	DATE 14 August 1952
NATURE OF ACTION <b>Integration</b>	PERIODIC DATE 15 August 1952
FROM:	TO:
TITLE Intell. Off. (Chief)	Attachment (Econ. off.)
GRADE AND SALARY GS-14, \$2500	PSS-4, \$7689.
OFFICE	
DIVISION	
BRANCH	
OFFICIAL STATION Caracas, Venezuela	CARACAS, Venezuela
APPROVAL	
QUALIFICATIONS	FOR ASSISTANT DIRECTOR
QUALIFICATION	PERSONNEL OFFICER
<i>J. C. Clark</i>	
POOT DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS	
OATH OF OFFICE AND NO-STRIKE AFFIDAVIT EXECUTED ON _____	
SECURITY CLEARED ON _____	
OVERSEAS AGREEMENT SIGNED _____	
DETACHED ON DUTY _____	
SIGNATURE OF AUTHENTICATION OFFICER	
REMARKS:  Subject integrated into the Department of State with a PSS-4, \$7689. Subject is to be paid the difference between CIA salary of \$2500. and salary of \$7689 to be paid by the Department of State in accordance with his instructions therewith.  Sick and annual leave are to be held in escrow until subject reverts back to GS-status.	
265WES 29 August 52 H	

SECRET

F O Y M R  
30 Apr 52 T.H.

## CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME		DATE
NOEL, James A.		12 March 1952
NATURE OF ACTION		EFFECTIVE DATE
X Reassignment		27 April 1952
TITLE	Intell Off CM Chief of Station, GS-14	Intell Off CM Chief of Station, GS-14
GRADE AND SALARY	GS-14, \$9600.00 per annum	GS-14, \$9600.00 per annum
OFFICE	OSO	
DIVISION	IDT	WII
BRANCH	EC	Branch I
OFFICIAL STATION	Buenos Aires, Argentina (#3510)	Caracas, Venezuela (#3529)
QUALIFICATIONS	APPROVAL	
C&M Regs - 4-24-52	FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION	15801	PERSONNEL OFFICER
26 Apr 52		
POST DIFFERENT FROM AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		
YES <input type="checkbox"/> NO <input type="checkbox"/>		
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON		
SECURITY CLEARED ON		
OVERSEAS AGREEMENT SIGNED		
ENTERED ON DUTY		
SIGNATURE OF AUTHENTICATING OFFICER		
REMARKS: S-#1.		
132		
		
12 March 1952		
ACWJ		
JF		

FORM NO. 27-1  
NOV 1949

GPO 83-100339

SECRET

SECRET

## CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME <b>NOEL, James A.</b>		DATE 16 July 1951
NATURE OF ACTION <b>Promotion</b>		EFFECTIVE DATE 19 August 1951
		<i>(Intelligence Officer)</i>
TITLE <b>Chief of Station, GS-13</b>	FROM	Chief of Station, GS-14
GRADE AND SALARY <b>GS-13, \$7800.00 per annum</b>		GS-14, \$8800.00 per annum
OFFICE <b>OSO</b>		OSO
DIVISION <b>FDT</b>		FDT
BRANCH <b>EO</b>		EO
OFFICIAL STATION <b>Buenos Aires, Argentina</b>		Buenos Aires, Argentina
QUALIFICATIONS <i>R. P. Goddard, Harry W. Long</i>	APPROVAL FOR ASSISTANT DIRECTOR <i>John T. G. Streiblin</i>	EXECUTIVE <i>A. E. Clark (Signature)</i>
CLASSIFICATION <i>Top Secret</i>	F-64B PERSONNEL OFFICER	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/> 5:130
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____ PURSUANT TO DCI DIRECTIVE		
ENTERED ON DUTY _____ DATE 24 OCT 1951 SALARY ADJUSTED TO \$ 9600		
SIGNATURE OF AUTHENTICATING OFFICER		
REMARKS: Slot # 87.		
 <i>W. M. Whiting</i> Chief, FDT		
 <i>J. C.</i>		
<i>COPY IN PAYROLL FILES CONFIDENTIAL FUNDS BRANCH</i>		

SECRET

14-00000  
SECRET*W. G. Thompson*

## CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME	DATE	
HOLL, James A.	19 September 1950	
NATURE OF ACTION	EFFECTIVE DATE	
Periodic Pay Increase	17 September 1950	
FROM	TO	
TITLE	Intelligence Officer (Staff)	
GRADE AND SALARY	GS-13 \$7600.00	
OFFICE	OSO	
DIVISION	FDT	
BRANCH		
OFFICIAL STATION	Buenos Aires	
QUALIFICATIONS	APPROVAL	EXECUTIVE
	FOR ASSISTANT DIRECTOR <i>Wm G. Thompson</i>	
CLASSIFICATION	PERSONNEL OFFICER <i>Robert H. Morris</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input type="checkbox"/> YES <input type="checkbox"/> NO		
DATH OR OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
REMARKS:		SIGNATURE OF AUTHENTICATING OFFICER
L.S.I. 7 March 1949. This is to certify that the conduct and services of the employee during this period were satisfactory in all respects.		<i>W. G. Thompson</i> DEPUTY CHIEF
<div style="border: 1px solid black; padding: 5px; display: inline-block;">           POSTED  <i>On 25 Sept</i> </div>		<i>B. H. Morris</i>

FORM NO. 37-1  
NOV 1948

SECRET

GPO OSG 50-284

## SECRET

## CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME HOBL, James A.		DATE 10 November 1949
NATURE OF ACTION Conversion - Classification Act of 1949*		EFFECTIVE DATE 30 October 1949
		FROM TO
TITLE Intelligence Officer (Staff)	Intelligence Officer (staff)	
GRADE AND SALARY CAF-16 \$7432.20	GS-13 \$7600.00	
OFFICE OSO	OSO	
BRANCH FBI	FDI	
DIVISION		
OFFICIAL STATION Buenos Aires	Buenos Aires	
QUALIFICATIONS	APPROVAL FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION <i>J. J. Hobl</i>	PERSONNEL OFFICER	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON		
SECURITY CLEARED ON		
OVERSEAS AGREEMENT SIGNED		
ENTERED ON DUTY		
SIGNATURE OF AUTHENTICATING OFFICER		
REMARKS: * Per authority contained in ltr DCI - 28 October 1949		

SECRET

## CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME <b>James A. Noel</b>		DATE <b>28 June 1949</b>
RESIDENCE AT TIME OF EMPLOYMENT		
LOCAL ADDRESS		
CITIZENSHIP <b>U.S.</b>	SEX <b>Male</b>	DATE OF BIRTH <b>19 March 1911</b>
MARITAL STATUS <b>Married</b>		NO. OF DEPENDENTS
NATURE OF ACTION <b>Transfer and Reassignment</b>		
FROM		EFFECTIVE DATE <b>24 July 1949</b>
TITLE  GRADE AND SALARY  OFFICE  BRANCH  DIVISION  OFFICIAL STATION	Chief	
	CAF-13, \$7432.20	
	OSO	
	FBT	
	Guatemala City	
	Buenos Aires	
APPROVAL		
FIELD	HEADQUARTERS	
CHIEF OF STATION  <i>Check in Patriotic Confidential Funds</i> <i>Chief</i>	FOR THE ASSISTANT DIRECTOR  <i>Wm G. Sharpe</i>	
PERSONNEL OFFICER		
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS  <input type="checkbox"/> YES <input type="checkbox"/> NO		
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
AUTENTICATED BY <i>J. K. Coffey 1/49</i>		
REMARKS <b>S-2 Subject is replacement for Vernet L. Gresham who is leaving that slot.</b>		

FORM NO. 37-1 - PREVIOUS EDITIONS ARE NOT TO BE USED.  
FEB 1949

SECRET

SECRET

## CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME NOEL, James Arthur				DATE 25 February 1949	
RESIDENCE AT TIME OF EMPLOYMENT					
LOCAL ADDRESS					
CITIZENSHIP USA	SEX M	DATE OF BIRTH 19 March 1911	MARITAL STATUS Married	NO. OF DEPENDENTS	DATE OF APPOINTMENT
NATURE OF ACTION Promotion				EFFECTIVE DATE 7 March 1949	
FROM:		TO			
TITLE Chief of Station		Chief of Station			
GRADE AND SALARY CAF-12 86714.00		CAF-13 87432.20			
OFFICE OSO - FBT		OSO - FBT			
BRANCH					
DIVISION					
OFFICIAL STATION Guatemala City		Guatemala City			
APPROVAL					
FIELD			HEADQUARTERS		
CHIEF OF STATION			FOR THE ASSISTANT DIRECTOR		
			PERSONNEL OFFICER		
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO					
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____					
SECURITY CLEARED ON _____					
OVERSEAS AGREEMENT SIGNED _____					
ENTERED ON DUTY _____					
AUTENTICATED BY					
<i>George E. Miller</i> 2-28-49					
<i>CONFIDENTIAL FUNDS BRANCH</i> <i>INITIALS</i>					
REMARKS					
Subject has been in grade since 20 October 1946.					
<i>EE 3/31/49</i> <i>gef</i>					

FORM NO. 37-1 PREVIOUS EDITIONS ARE NOT TO BE USED.  
G 1949

SECRET

**SECRET****PERSONNEL ACTION REQUEST  
SPECIAL FUNDS***JB*

NOTE: See instructions on reverse side.

NAME	James Arthur BURL			DATE	12 October 1948
LEGAL ADDRESS	California			MARRITAL STATUS <b>Married</b>	
LOCAL ADDRESS				NUMBER OF DEPENDENTS	
TELEPHONE	CITIZENSHIP	USA	SEX	M	AGE 37
NATURE OF ACTION	Periodic Pay Increase			DATE 17 October 1948	
FROM				TO	
Title	Chief of Station			Chief of Station	
Grade and Salary	CAF-12 \$6474.60			CAF-12 \$6714.00	
Office - Branch	O&G - FBT			O&G - FBT	
Division					
Section					
Official Station	Guatemala City			Guatemala City	
ALLOWANCES (Per Annum)					
Quarters					
Cost of Living					
Special Foreign Living					

REMARKS: (May be continued on reverse side)

Subject has received no increase in salary since 6 April 1947.  
 I certify that the services and conduct of the employee during the period  
 were satisfactory in all respects.

POSTED

D-9 03 P-11  
C-10 01-16-48  
LSD 01-18-48

Branch Chief

FIELD <i>653 111448</i>		APPROVAL
		HEADQUARTERS U.S.
CHIEF OF STATION	DATE	<i>H. C. Russell</i> 130-148
SPECIAL FUNDS OFFICER	DATE	<i>H. C. Russell</i> DATE
	DATE	<i>E. M. Russell</i> 11-00-48
	DATE	<i>E. M. Russell</i> DATE
	DATE	<i>E. M. Russell</i> 10-21-48
		SPECIAL FUNDS OFFICER

**SECRET**

FURNISHED ACT. NO. 2367

HB 2

This form is to be initialed in triplicate by the appropriate branch or office before it is sent to the Bureau for record. If it is sent in triplicate, one copy will be retained by the disbursing office and one copy returned to the originating office.

---

NAME <u>NOEL, JAMES A.</u>	DATE <u>19 March 1947</u>		
NATURE OF ACTION <u>Periodic Increase</u>	NUMBER OF DEPENDENTS <u>One</u>		
EFFECTIVE DATE <u>6 April 1947</u>	LOCATION OF DEPENDENTS _____		
MARITAL STATUS <u>Married</u>	CITIZENSHIP <u>U.S.</u> SEX <u>M</u> AGE <u>35</u>		
FROM		TO	
POSITION <u>Chief of Station</u>	CONTROL NO. _____	POSITION <u>Chief of Station</u>	CONTROL NO. _____
CLASSIFICATION <u>CAP-12</u>	ANNUAL GROSS SALARY <u>\$5905.20</u>	CLASSIFICATION <u>CAP-12</u>	ANNUAL GROSS SALARY <u>\$6144.60</u>
OFFICIAL STATION <u>Guatemala City, Guatemala</u>	ALLOWANCES: QUARTERS _____	OFFICIAL STATION <u>Guatemala City, Guatemala</u>	ALLOWANCES: QUARTERS _____
COST OF LIVING _____	SPECIAL FOREIGN LIVING _____	COST OF LIVING _____	SPECIAL FOREIGN LIVING _____
TOTAL _____		TOTAL _____	
OFFICE: BRANCH <u>030-FB</u> DIVISION _____	OFFICE: BRANCH <u>030-FB</u> DIVISION _____		

TO BE PAID BY <u>(Field)</u>	OFFICE
TAX WITHHELD IN UNITED STATES	_____
INSURANCE TO BE WITHHELD IN UNITED STATES (Amount subject to change if premium is increased or decreased)	_____
SAVINGS BONDS	<u>12.50</u>
PENSION WITHHELD IN UNITED STATES	<u>37.50</u>
OTHER (Specify in detail)	_____
ALIEMENTS (Name of Alieree)	<u>172.60</u>
Address _____	

TOTAL GROSS SALARY PER PAY PERIOD 172.60

I hereby authorize and direct the Disbursing Office to make above allotments from my compensation.

JOB DESCRIPTION:

SPECIAL QUALIFICATIONS	REASONS FOR ACTION	DATE OF LAST PROMOTION
<b>Periodic Pay Increase - Last Salary Increase - 1 Sep 1946</b>		
APPROVED (Field)	OFFICE	APPROVED U.S. OFFICE
Date (Chief of Mission)		Date (Administrative Officer)
Date (Security Officer)		R. G. Liddy Date 20/3/47 (Finance Chief)
Date (Special Funds Officer)		Date (Chairman, Pay Review Com.)
		E. D. Schol Date 28/3/47 (Special Funds Officer)

## PERSONNEL ACTION REQUEST

**SECRET**

This form is to be initialed in triplicate by the appropriate Branch or Office Chief for processing in accordance with existing personnel procedures. Upon approval, the original and one copy will be retained by the Disbursing Office and one copy returned to the originating office.

NAME NOEL, JAMES A.DATE 8 March 1947NATURE OF ACTION TransferNUMBER OF DEPENDENTS oneEFFECTIVE DATE 10 March 1947

LOCATION OF DEPENDENTS \_\_\_\_\_

MARITAL STATUS marriedCITIZENSHIP American female AGE 35

FROM	TO
POSITION <u>Chief of Station</u>	POSITION <u>Chief of Station</u>
CONTROL NO. _____	CONTROL NO. _____
CLASSIFICATION <u>CAF-13</u>	CLASSIFICATION <u>CAF-13</u>
ANNUAL GROSS SALARY <u>\$5908.20</u>	ANNUAL GROSS SALARY <u>\$6006.20</u>
OFFICIAL STATION <u>Barcelona, Spain</u>	OFFICIAL STATION <u>Guatemala City, Guatemala</u>
ALLOWANCES: QUARTERS _____	ALLOWANCES: QUARTERS _____
COST OF LIVING _____	COST OF LIVING _____
SPECIAL FOREIGN LIVING _____	SPECIAL FOREIGN LIVING _____
TOTAL _____	TOTAL _____
OFFICE: BRANCH <u>O&amp;S - FBI</u>	OFFICE: BRANCH <u>O&amp;S - FBI</u>
DIVISION _____	DIVISION _____

TO BE PAID BY \_\_\_\_\_ OFFICE \_\_\_\_\_ \$ \_\_\_\_\_

TAX WITHHELD IN UNITED STATES \_\_\_\_\_

INSURANCE TO BE WITHHELD IN UNITED STATES  
(Amount subject to change if premium is increased or decreased) \_\_\_\_\_

SAVINGS BONDS \_\_\_\_\_

RETIREMENT WITHHELD IN UNITED STATES \_\_\_\_\_

OTHER (Specify in detail) \_\_\_\_\_

ALLOTMENTS \_\_\_\_\_ (Name of Allottee)

Address \_\_\_\_\_

TOTAL GROSS SALARY PER PAY PERIOD \$ \_\_\_\_\_

I hereby authorize and direct the Disbursing Office to make above allotments from my compensation.

JOB DESCRIPTION:

SPECIAL QUALIFICATIONS	REASONS FOR ACTION	DATE OF LAST PROMOTION
APPROVED _____ (Field) _____  _____ (Chief of Mission) _____ Date _____  _____ (Security Officer) _____ Date _____  _____ (Special Funds Officer) _____ Date _____  <i>Wm D. Pender 14 Mar 47</i>	APPROVED - U.S. OFFICE  <i>W. D. Ingalls</i> _____ Date _____  _____ (Administrative Officer) _____  <i>Raymond G. Kelly</i> _____ Date <i>13/47</i>  _____ (Branch Chief) _____  <i>Stephen Edwards</i> _____ Date <i>14 Mar 47</i>  _____ (Chairman Review Com.) _____  <i>E. J. Cole</i> _____ Date <i>18 Mar 47</i>  (Special Funds Officer) _____	

PERSONNEL ACTION REQUEST~~SECRET~~

This form is to be initialed in triplicate by the appropriate Branch or Office Chief for processing in accordance with existing personnel procedures. Upon approval, the original and one copy will be retained by the Disbursing Office and one copy returned to the originating office.

NAME <u>NOEL, JAMES A.</u>	DATE <u>OCT 20 1946</u>
NATURE OF ACTION <u>New Appointment</u>	NUMBER OF DEPENDENTS <u>one</u>
EFFECTIVE DATE <u>OCT 20 1946</u>	LOCATION OF DEFENDENTS <u>Barcelona, Spain</u>
MARITAL STATUS <u>married</u>	CITIZENSHIP American SEX <u>Male</u> AGE <u>35</u>
FROM	TO
POSITION	POSITION <u>Chief of Station, Barcelona</u>
CONTROL NO.	CONTROL NO.
CLASSIFICATION	CLASSIFICATION <u>CAF-12</u>
ANNUAL GROSS SALARY	ANNUAL GROSS SALARY <u>\$5905.20</u>
OFFICIAL STATION	OFFICIAL STATION <u>Barcelona, Spain</u>
ALLOWANCES: QUARTERS	ALLOWANCES: QUARTERS <u>\$ 900.00</u>
COST OF LIVING	COST OF LIVING <u>840.00</u>
SPECIAL FOREIGN LIVING	SPECIAL FOREIGN LIVING
TOTAL	TOTAL <u>\$ 1,740.00</u>
OFFICE: BRANCH	OFFICE: BRANCH <u>FSR.O</u>
DIVISION	DIVISION
TO BE PAID BY <u>Madrid</u> (Field)	OFFICE <u>\$ 121.53</u>
TAX WITHHELD IN UNITED STATES	
INSURANCE TO BE WITHHELD IN UNITED STATES (Amount subject to change if premium is increased or decreased) <u>12.50</u>	
SAVINGS BONDS <u>37.50</u>	
RETIREMENT WITHHELD IN UNITED STATES	
OTHER (Specify in detail) <u>Accts. of J. A. &amp; Lillian B. Noel</u>	
ALLOTMENTS <u>First National Bank of San Diego</u> (Name of Allottee)	<u>282.71</u>
Address <u>5th &amp; Broadway, San Diego, California</u>	
TOTAL GROSS SALARY PER PAY PERIOD <u>\$ 1544.24</u>	

I hereby authorize and direct the Disbursing Office to make above allotments from my compensation.

Form No. 37-1  
Sep 1946

*James A. Noel*  
(Signature of Employee)

Job Description:

Chief of Station at Barcelona. Administration of office. Preparation of all administrative and intelligence reports emanating from Barcelona office. Direction of Barcelona chains. Direction of Bilbao chains with contact maintained by occasional visit to that area. Processing of Bilbao material. Preparation on behalf of the Consulate General, Barcelona, of political reports; of reports on military activity on behalf of the Military Attaché, Madrid, and of weekly report on movement of naval vessels on behalf of the Naval Attaché, Madrid (through the Consulate General). Cooperation with the Joint British-American Trusteeship (ACC), Madrid, on "safe haven" cases. Liaison with British I.S.

#### **SPECIAL QUALIFICATIONS**

## REASONS FOR ACTION

**DATE OF LAST PROMOTION**

APPROVED	Madrid (Field)	OFFICE	APPROVED	U. S. OFFICE
<u>William L. Thia</u> (Chief of Mission)		20.10.46	<u>W. H. Morgan</u> (Administrative Officer)	
		Date _____	Date 13 Nov	
		Date _____	Date 14 Nov	
		Date _____	Date _____	
		Date _____	(Postman, Post & Savings Com.)	
		Date 17 Nov	<u>E. M. Shultz</u> (Deputy Funds Officer)	

SECRET  
(When Filled In)

<b>FITNESS REPORT</b>					EMPLOYEE SERIAL NUMBER <b>055292</b>
<b>SECTION A GENERAL</b>					
1. NAME (Last) (First) (Middle) <b>Noel, James A.</b>			2. DATE OF BIRTH <b>3-19-11</b>	3. SEX <b>M</b>	4. GRADE <b>GS-16 D</b>
5. OFFICIAL POSITION TITLE <b>Chief of Base</b>			6. OFF/ DIV/ BR OF ASSIGNMENT <b>DDP/DOD</b>	7. CURRENT STATION <b>San Francisco</b>	
8. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <b>CAREER-PROVISIONAL (See Instructions - Section C)</b>			9. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <b>ANNUAL</b>		
10. SPECIAL (Specify): <b></b>			11. REPORTING PERIOD (From - To) <b>1 April 67 - 31 March 1968</b>		
<b>SECTION B PERFORMANCE EVALUATION</b>					
<p><b>W - Weak:</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate:</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient:</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong:</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding:</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
<b>SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Chief of Base supervising six professional and three clerical subordinates.					RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 2 Establishment and maintenance of operational support mechanisms.					RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 3 Operational reporting.					RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 4 Liaison with FBI and DCS, et al.					RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 5 Direction of recruitment and handling of support assets.					RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 6 <i>[Handwritten note: 100%]</i>					RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					
FORM 45 USE PREVIOUS EDITIONS 4-68					SECRET
					Other 1 Excluded from automatic downgrading and declassification
					26-JUL-1968

**SECRET**

(When Filled In)

<b>SECTION C</b>		<b>NARRATIVE COMMENTS</b>										
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>												
JUL 19 11 08 AM '68												
<p>Mr. Noel is much too experienced and practiced a hand for his performance to vary very much from year to year. He has continued to turn in the highly creditable performance in San Francisco that has been standard for him for many years. He has managed his subordinates well and has exercised uniformly good judgment in directing their operational efforts. Of particular value has been his steadiness in the face of administrative adversity disrupting the organization of his Base. Mr. Noel insured that the work of the Base continued uninterrupted and demonstrated his capacity to keep on top of all details and report them to Headquarters as appropriate. It is a credit to Mr. Noel that in the post-Ramparts exposure period there was not a single instance of an academic asset withdrawing from a relationship with the Base.</p>												
<p>The performance of his officers attest the careful guidance and wise leadership which has enabled them to operate securely and well in sensitive areas. His relations with the FBI and DCS are excellent. He is appropriately economy minded. In short, he is a decidedly strong supervisor.</p>												
<b>SECTION D</b>		<b>CERTIFICATION AND COMMENTS</b>										
<p>1. <b>BY EMPLOYEE</b></p> <p>I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT</p> <table border="1" style="width: 100%;"> <tr> <td>DATE</td> <td>SIGNATURE OF EMPLOYEE</td> </tr> </table>			DATE	SIGNATURE OF EMPLOYEE								
DATE	SIGNATURE OF EMPLOYEE											
<p>2. <b>BY SUPERVISOR</b></p> <table border="1" style="width: 100%;"> <tr> <td>MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION</td> <td>IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION</td> </tr> <tr> <td>18 months</td> <td>Mr. Noel is in the Field and will be shown a copy of this Fitness Report on his next TDY trip to Headquarters.</td> </tr> <tr> <td>DATE</td> <td>OFFICIAL TITLE OF SUPERVISOR</td> <td>TYPED OR PRINTED NAME AND SIGNATURE</td> </tr> <tr> <td>15 July 1968</td> <td>C/DO/I</td> <td>Stanley H. Gaines</td> </tr> </table>			MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	18 months	Mr. Noel is in the Field and will be shown a copy of this Fitness Report on his next TDY trip to Headquarters.	DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	15 July 1968	C/DO/I	Stanley H. Gaines
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION											
18 months	Mr. Noel is in the Field and will be shown a copy of this Fitness Report on his next TDY trip to Headquarters.											
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE										
15 July 1968	C/DO/I	Stanley H. Gaines										
<p>3. <b>BY REVIEWING OFFICIAL</b></p> <p>COMMENTS OF REVIEWING OFFICIAL</p> <p>Concur in rating officer's judgment.</p> <table border="1" style="width: 100%;"> <tr> <td>DATE</td> <td>OFFICIAL TITLE OF REVIEWING OFFICIAL</td> <td>TYPED OR PRINTED NAME AND SIGNATURE</td> </tr> <tr> <td>17 July 1968</td> <td>Chief, DO Division</td> <td>Gordon E. Jorgensen</td> </tr> </table>			DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	17 July 1968	Chief, DO Division	Gordon E. Jorgensen				
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE										
17 July 1968	Chief, DO Division	Gordon E. Jorgensen										

**SECRET**

SECRET  
(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER 055292
<b>SECTION A</b>					
1. NAME (Last) (First) (Middle) <b>Noel, James A.</b>			GENERAL		
2. DATE OF BIRTH <b>3/19/11</b>			3. SEX <b>M</b>	4. GRADE <b>16</b>	5. SD <b>D</b>
6. OFFICIAL POSITION TITLE <b>Chief of Base</b>			7. OFF/DIV/BR OF ASSIGNMENT <b>DDP/DOD</b>		
8. CURRENT STATION <b>San Francisco</b>			8. CURRENT STATION <b>San Francisco</b>		
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <b>CAREER-PROVISIONAL (See Instructions - Section C)</b>			10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <b>ANNUAL</b> <input type="checkbox"/> REASSIGNMENT EMPLOYEE <b>SPECIAL (Specify):</b>		
11. DATE REPORT DUE IN O.P. <b>1 October 1966 - 31 March 1967</b>			12. REPORTING PERIOD (From To) <b>1 October 1966 - 31 March 1967</b>		
<b>SECTION B</b> PERFORMANCE EVALUATION					
<p><b>W - Weak</b>      Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment, or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b>      Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b>      Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b>      Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b>      Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
<b>SPECIFIC DUTIES</b>					
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>					
SPECIFIC DUTY NO. 1 <b>Chief of Base supervising six professional and three clerical subordinates.</b>					RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 2 <b>Establishment and maintenance of operational support mechanisms.</b>					RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 3 <b>Operational reporting.</b>					RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 4 <b>Liaison with the FBI and DCS, et al.</b>					RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 5 <b>Direction of recruitment and handling operations.</b>					RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 6 <b>31 AUG 1967</b>					RATING LETTER <b>S</b>
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>					RATING LETTER <b>S</b>

## SECRET

(When Filled In)

## SECTION C

NARRATIVE COMMENTS *(If Filled In)*

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial & supervisory duties must be described, if applicable.

*J 50 FH*  
 Mr. Noel is an old hand at running Bases or Stations abroad and his performance as Chief of Base, San Francisco, amply attests that. It goes without saying that he understands all aspects of the business, knows how to delegate, organize, direct and report. He has continued to do all these things well. His seniority, experience and maturity served the Agency in particularly good stead during this period when the location of his Base was compromised in the public press, through no fault of Mr. Noel. His subsequent and consequent actions were all taken with sound judgment and appropriate calm and circumspection. He was also most receptive to, and cooperative in, Headquarters suggestions in this matter. He is, of course, cost conscious and an excellent supervisor. His overall performance is that of a high order of senior Agency officers.

## SECTION D

## CERTIFICATION AND COMMENTS

## 1.

## BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

## DATE

## SIGNATURE OF EMPLOYEE

## 2.

## BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

6 months

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

Subject is in the field; a copy of this report is being retained to show him on his next TDY to HQs.

## DATE

21 August

## OFFICIAL TITLE OF SUPERVISOR

C/DO/I

## TYPED OR PRINTED NAME AND SIGNATURE

(signed in draft)

Stanley H. Gaines

## 3.

## BY REVIEWING OFFICIAL

## COMMENTS OF REVIEWING OFFICIAL

Concur fully in overall rating of "Strong".

## DATE

28 August 1967

## OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief, DO Division

## TYPED OR PRINTED NAME AND SIGNATURE

*Gordon L. Jorgensen*

SECRET

SECRET

(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER 055292
<b>SECTION A</b>					
1. NAME (Last) (First) (Middle) <b>NOEL, James A.</b>			2. DATE OF BIRTH <b>19 March 1911</b>	3. SEX <b>M</b>	4. GRADE <b>GS-16</b>
5. OFFICIAL POSITION TITLE <b>Chief of Station</b>			6. OFF/P/DIV/BR OF ASSIGNMENT <b>DUP/WE/Iberian</b>	7. CURRENT STATION <b>Madrid</b>	
8. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <small>CAREER-PROVISIONAL (See Instructions - Section C)</small> <small>SPECIAL (Specify)</small>			9. CHECK (X) TYPE OF REPORT <small>INITIAL</small> <small>ANNUAL</small> <small>SPECIAL (Specify)</small>		
10. DATE REPORT DUE IN O.P. <b>1 April 1965 - 27 September 1965</b>			11. REPORTING PERIOD (From To) <b>1 April 1965 - 27 September 1965</b>		
<b>SECTION B</b> <b>PERFORMANCE EVALUATION</b>					
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counselling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
<b>SPECIFIC DUTIES</b>					
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).</p>					
SPECIFIC DUTY NO. 1  My rating of the performance of this officer remains the same as the description of his performance which is contained in his fitness report for the period ending 31 March 1965.					RATING LETTER
SPECIFIC DUTY NO. 2					RATING LETTER
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p> <p>23 OCT 1965</p>					RATING LETTER  S

SECRET  
(When Filled In)

OFFICE OF PERSONNEL

**SECTION C****NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in mind perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section A to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

MAIL ROOM

**SECTION D****CERTIFICATION AND COMMENTS**

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

2.

BY SUPERVISOR

MONTHS EMPLOYER HAS BEEN  
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYER, GIVE EXPLANATION

Mr. Noel is currently at his overseas post.

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

27 September 65

Chief, WE Division

William D. O'Ryan

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
19 OCT 1965	ADDP	Thomas H. Karamessines

SECRET

SOURCE

12 May 1965

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: James A. Noel, Employee Serial No. 055292  
Fitness Report for the Period 1 April 1964 to 31 March 1965

WE  
D  
Hdqrs. 3

1. Subject, who was born 19 March 1911, is a GS-16 and has been assigned to Madrid as Chief of Station since October 1961.

2. As Chief of Station, he is charged with the organization and management of the station and is responsible for the planning, direction, and supervision of all its activities. He also exercises general supervision of the Barcelona base. Assisting him and under his general supervision are **24 staff employees and 15 contract employees**.

3. Subject serves as the Ambassador's principal intelligence officer, as chairman of the Embassy Defector Committee, as the Agency representative on the Embassy Country Team, and as the coordinator of U.S. clandestine intelligence operations in Spain. Accredited as the Agency's representative to the Spanish Intelligence (AEM) and Security (DGS) services, he plans, directs, and supervises all aspects of the station's multi-level liaison with these services and personally handles the liaison with the Service chiefs and a number of their senior officers. On the operational side, subject handles BISHAD/1, CITIZEN and QUWIND/1. He recruited QUIP/1 during the rating period, arranged a new cover job for HARRIOTT through QUWIND/1, and participated in the handling of QUMALT and QUHOPS.

4. Subject is an experienced and mature officer, possessing an excellent command of Spanish. Highly motivated, conscientious, and industrious, he readily accepts responsibility and is both thorough and reliable in the execution of his duties. Even tempered and affable, he holds the confidence and friendship of those whom he directs and those to whom he is responsible, and the morale of his station is noticeably high. He is alert to the operational possibilities

14 JUL 1965

SOURCE

(C)

of any given situation, evidences sound and objective judgment, and works well under pressure. He writes lucidly, speaks articulately, and exhibits a high degree of cost consciousness in the use of government funds and property. His delegation of responsibility to others is meaningful and well delineated.

5. Subject's performance has been strong throughout the rating period. He has given the station purposeful direction and competent management and as an effective supervisor who commands the loyalty and respect of those whom he supervises, he has succeeded in obtaining a maximum effort from the station personnel. He enjoys the confidence of the Ambassador and other principal officers of the Embassy, several of whom have expressed their appreciation of subject's work and commented on the value of the station's contribution to the functioning of the Embassy. The fact that the Ambassador arrived in Madrid with definite prejudices regarding the Agency but was of quite another mind upon his departure is testimony to subject's skill and tact.

6. Subject has conducted the Agency's liaison with the Spanish services most competently, as evidenced by the relationship he established with Captain General Munoz Grandes, his ability to persuade the AEN to undertake sensitive operations in Cuba, and the fact that this liaison did not suffer following the attack on the Spanish ship "Sierra Aranzazu". Marked progress has been achieved in joint CE and CP operations, and subject has developed QUANTUM/30 to the point wherein the latter's collaboration far exceeds the cooperation normally expected in an official liaison relationship.

7. In addition to his considerable executive and liaison duties, subject has carried out the previously cited operational assignments with marked ability. He is a convincing and persuasive agent handler, and his operational reporting is prompt and thorough.

8. The only criticism I would make of subject is that I believe the station should be making a greater effort to develop internal assets who will be able to report on and influence developments in Spain following the departure of Franco.

*Edward Ryan*  
EDWARD RYAN  
Deputy Chief  
Western Europe Division

OVERALL PERFORMANCE IN CURRENT POSITION: "S"

COMMENTS OF REVIEWING OFFICIAL: CONCUR  
*SAC/EE*

*W.D. O'Ryan*  
William D. O'Ryan, C/WE

## SECRET

(Form 45, Edition 1a)

<b>FITNESS REPORT</b>				EMPLOYEE SERIAL NUMBER 055292
<b>SECTION A</b>				
<b>GENERAL</b>				
1. NAME <b>NOEL, James A.</b>		2. DATE OF BIRTH <b>1911</b>	3. SEX <b>M</b>	4. GRADE <b>16</b>
5. OFFICIAL POSITION TITLE <b>Chief of Station, Madrid</b>		6. OFFICE/DIVISION OF ASSIGNMENT <b>DDP/NE/Iberia</b>		
7. CURRENT STATION <b>Madrid</b>				
8. CHECK IN/TYPE OF APPOINTMENT:				
CAREER	RESERVE	TECHNICAL		
CAREER/PROVISIONAL (See Instructions - Section C)				
SPECIAL (Specify):				
9. DATE REPORT DUE IN O.P. <b>1 April 1963 - 31 March 1964</b>				
10. CHECK IN/TYPE OF REPORT				
INITIAL	REASSIGNMENT SUPERVISOR			
<input checked="" type="checkbox"/> ANNUAL	REASSIGNMENT EMPLOYEE			
SPECIAL (Specify):				
11. REPORTING PERIOD (From to) <b>1 April 1963 - 31 March 1964</b>				
<b>SECTION B</b> <b>PERFORMANCE EVALUATION</b>				
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment, or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>				
<b>SPECIFIC DUTIES</b>				
<p>List up to six of the most important, specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>				
SPECIFIC DUTY NO. 1 <b>As Chief of Station, Madrid, plans and directs all FI and CA operations within Spain</b>				RATING LETTER <b>P</b>
SPECIFIC DUTY NO. 2 <b>Supervises Madrid Station and Barcelona Base personnel</b>				RATING LETTER <b>P</b>
SPECIFIC DUTY NO. 3 <b>Maintains contact with senior officials in the Spanish Intelligence Services</b>				RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 4 <b>Represents the Director of CIA with the Ambassador to Spain and other U.S. officials in Spain</b>				RATING LETTER <b>O</b>
SPECIFIC DUTY NO. 5 <b>Personally handles several sensitive third country intelligence operations.</b>				RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 6 <b>Supervises Cuban operations in Spain</b>				RATING LETTER <b>O</b>
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>				
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p> <p><b>12 MAY 1964</b></p>				
RATING LETTER <b>S</b>				RJL

## SECRET

(When Filled In)

<b>SECTION C</b>		<b>NARRATIVE COMMENTS</b>	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain any entry given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or professional functions described, if applicable.</p> <p>Subject is one of the Agency's truly mature, experienced operations officers. He has had unusual operational experience in Central and South America, both in the field and in Headquarters. His activities have spanned both the FI and the CA spectrum. He has and does deal easily and graciously with high ranking officials, both American and foreign. His good sense, poise and dignity never fail to impress. He is a person of principal and high morals. He does not hesitate to express his conviction even though he may have reason to believe such convictions are not popular. He is a strong supervisor who enjoys his subordinate's respect. He is economy minded and made diligent efforts to comply with requests to economize. Mr. Noel has succeeded in creating a cohesive station in Madrid.</p>			
<b>SECTION D</b>			
<b>CERTIFICATION AND COMMENTS</b>			
1. <b>BY EMPLOYEE</b>			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
2. <b>BY SUPERVISOR</b>			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
<i>Subject is on the full. This report will be shown to him before his signature.</i>			TYPED OR PRINTED NAME AND SIGNATURE
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
20 April 1964	Chief, WE/5	Fred E. Hubbard	
3. <b>BY REVIEWING OFFICIAL</b>			
COMMENTS OF REVIEWING OFFICIAL			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
5 May 1964	C/WF	W. D. Hayes	

SECRET

## SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 055292		
<b>SECTION A</b>				<b>GENERAL</b>		
1. NAME <b>NOEL, James A.</b>		2. GRADE <b>GS 16 D</b>	3. DATE OF BIRTH <b>1911</b>	4. SEX <b>M</b>	5. GRADE <b>GS 16 D</b>	6. OFFICER/TYPE OF ASSIGNMENT <b>DDP/WB/Iberian Br.</b>
7. OFFICIAL POSITION TITLE <b>Chief of Station</b>		8. CURRENT STATION <b>Madrid</b>			9. CHECK (X) TYPE OF REPORT <b>ANNUAL</b>	
10. CHECK (X) TYPE OF APPOINTMENT <b>CAREER</b>		11. RANK/EMPLOYEE SUPERVISION <b>SPECIAL (Specify)</b>			12. REPORTING PERIOD (From - To) <b>1 April 1962-31 March 1963</b>	
13. CAREER-PROVISIONAL (See Instructions - Section C)		14. SPECIAL (Specify)				
15. SPECIAL (Specify)						
16. DATE REPORT DUE IN O.P. <b>22 April 1963</b>						
<b>SECTION B</b>				<b>PERFORMANCE EVALUATION</b>		
<p><b>W - Mediocre</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Satisfactory</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
<b>SPECIFIC DUTIES</b>						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1 Direction of all PI and CA operations.						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 2 Administration of Station and supervision of personnel.						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 3 Direct supervision of senior ops officer <b>In charge of Cuban operations.</b>						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 4 Personally handles a sensitive operation of interest to another CS component.						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 5 Maintains contact with senior <b>liaison</b> personnel.						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 6 Maintains a working relationship with the Ambassador and other U. S. officials.						RATING LETTER <b>S</b>
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, particular personal traits or habits, one particular limitation or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						
30 APR 1963						RATING LETTER <b>S</b>

## SECRET

(This is Filled In)

## SECTION C

## NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in mind the specific relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

*NPR 29 Q.S. 1/1*  
 Mr. Noel has ably administered a large Station and has displayed maturity, good judgment and tact in the day-to-day management and direction of Station activities and personnel. This has been achieved despite the physical location of Station staff personnel in a number of separated office sites.

Under the direction of Mr. Noel a for reaching and fruitful major operational program against the high priority Cuban target has been undertaken and Madrid Station today is making a substantial contribution in good operations and good intelligence information to the over-all Agency effort. Another notable accomplishment directly attributable to Mr. Noel, and in part a reflection of his long years of service in Latin America, has been his professional handling personally of the Station operation involving Juan Peron. Interested CS components have stated categorically that Madrid Station coverage of Juan Peron and his activities is essential in satisfying existing intelligence requirements on Peronism.

Despite the Station's heavy diversion into Cuban and Latin American activities and State Department policy restrictions on internal political activities, Mr. Noel has encouraged the development of a long-range program involving activities against the Spanish Communist Party and clandestine contact with the Spanish political opposition.

## SECTION D

## CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

4 Feb 1964

SIGNATURE OF EMPLOYEE

*John H. Noel*

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION:

19

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

Subject employee is in the field. Report will be shown to him upon his return to Headquarters.

DATE

Opel 15/1963

OFFICIAL TITLE OF SUPERVISOR

DC/WE

TYPED OR PRINTED NAME AND SIGNATURE

*Roy L. E. Sullivan*

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur in the above assessment.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

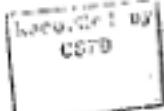
26 April 1963

C/WE

*William D. O'Ryan*

SECRET

RYBAT



17 April 1962

MEMORANDUM FOR: Acting Chief, WE

SUBJECT : Mr. James A. Noel  
Fitness Report Covering the Period 14 August 1961 to  
31 March 1962

1. Mr. Noel assumed his duties as Chief of Station, Madrid on 23 September 1961. The Station, as constituted when Mr. Noel arrived, included some 21 staffers plus numerous contract personnel, as well as a two man base in Barcelona. The Madrid Station proper not only includes the Embassy installation but an outside operations section as well. Since Mr. Noel arrived the Station has been launched into a Cuban operations program of considerable scale and on a crash basis. In addition, in this period, one State cover slot was withdrawn, and the experienced Chief of Base, Barcelona had to be brought home due to a family emergency.

2. To date Mr. Noel has given every evidence of a particular ability to cope with the crash program and the acute shortage of personnel with judiciousness and maturity. While it is too early, yet, to pass judgement, there are indications that Mr. Noel has been preoccupied with Cuban problems (an area of special interest to him) to the detriment of lower priority but, nonetheless, necessary Spanish targets (for example, contact with the local opposition and a budding effort against the Spanish Communist Party).

3. As indicated above, Mr. Noel has not been in place as Chief of Station long enough to justify firm reservations concerning his management, nor to permit meaningful criticism. Also, as indicated above, his outstanding noticeable strength to date has been his ability to cope with a heavy operational program, a shortage of personnel, and a sometimes difficult operational climate, with judgement, calmness and patience.

*Thomas F. Theile*  
THOMAS F. THEILE  
Chief, WE/5

CONCUR:

*William DeLaney* 4/16/62  
*IBAT* 4/16/62

*Norman C. Johnson*

CONFIDENTIAL

MEMORANDUM FOR: Director of Personnel  
SUBJECT: State Department Promotion of  
NOEL, James A.

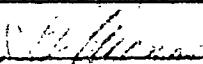
1. The Department has informed this office that effective  
April 1, 1962 subject employee was promoted from  
FSR-3, \$13,600 to FCR-2, \$14,900
2. Request this notice be placed in the official folder of  
the employee concerned.

*J. Marshall*  
Chief, Central Cover Group

cc: Finance Division  
Area Division

CONFIDENTIAL

70-214 Ref 23

STANDARD FORM 50 JANUARY 1970 U.S. CIVIL SERVICE COMMISSION FPM SUPPLEMENT 870-1 SA-109		<b>AGENCY CERTIFICATION OF INSURANCE STATUS</b> <b>Federal Employees Group Life Insurance Program</b>			
1. NAME	(Last)	(First)	(Middle)	2(a). DATE OF BIRTH (Month, Day, Year)	2(b). SOCIAL SECURITY ACCOUNT NUMBER
NOEL, Janice A.				19 March 1911	083   36   2388
<b>3. CHECK THE REASON FOR TERMINATING INSURANCE</b>					
(a) <input type="checkbox"/> Separated (Includes resignations) (b) <input checked="" type="checkbox"/> Retired → (c) <input type="checkbox"/> Died as an employee (d) <input type="checkbox"/> Died as a reemployed annuitant (e) <input type="checkbox"/> End of 12 months non-pay status (f) <input type="checkbox"/> Other (specify)					
<small>NOTE: If the reason checked is "b, Retired" your group life insurance (but not accidental death and dismemberment benefits) will continue during retirement if you meet the conditions described in "Notice to Retiring Employees" below.</small>					
<b>4. CHECK APPROPRIATE BOX CONCERNING SF 54 DESIGNATION OF BENEFICIARY</b>					
(a). <input type="checkbox"/> CURRENT SF 54 ATTACHED (b). <input checked="" type="checkbox"/> A CURRENT SF 54 IS NOT ON FILE WITH THIS AGENCY (c). <input type="checkbox"/> A CURRENT SF 54 IS ON FILE IN THE EMPLOYEE'S OFFICIAL PERSONNEL FOLDER (OR EQUIVALENT)					
<small>NOTE: IF EMPLOYEE (A) DIED OR (B) IS RETIRING OR RECEIVING FEDERAL EMPLOYEES COMPENSATION UNDER CONDITIONS ENTITLING HIM TO RETAIN HIS LIFE INSURANCE, ATTACH CURRENT SF 54, IF ANY, TO ORIGINAL SF 56 AND CHECK BOX 4 (a) OR ORIGINAL AND ALL COPIES OF SF 56. IF NO CURRENT SF 54 IS ON FILE, CHECK BOX 4 (b). IN ALL OTHER CASES, SHOW WHETHER OR NOT CURRENT SF 54 IS ON FILE BY CHECKING BOX 4 (b) OR (c). A CURRENT SF 54 IS ONE THAT HAS NOT BEEN CANCELED BY EMPLOYEE OR AUTOMATICALLY BY TRANSFER OR PRIOR TERMINATION OF INSURANCE.</small>					
5. DATE OF EVENT (CHECKED IN ITEM 1)	6. ANNUAL BASIC PAY RATE (NOT AMOUNT OF INSURANCE) OR DATE IN ITEM 5 CONVERT-DAILY, HOURLY, WEEKLY, ETC. RATE TO ANNUAL RATE		7. DID EMPLOYEE HAVE OPTIONAL INSURANCE ON DATE IN ITEM 5? NO <input type="checkbox"/> YES <input type="checkbox"/> IF YES, GIVE RECEIPT DATE OF ELECTION OF OPTIONAL INSURANCE (SF 176 OR 176-1).		8. DATE OF NOTICE OF CONVERSION PRIVATE (SF 55) TO EMPLOYEE (MONTH, DAY, YEAR)
31 March 1971	\$33,757 PER ANNUM				
<b>9. I CERTIFY THAT THE ABOVE INFORMATION HAS BEEN OBTAINED FROM AND CORRECTLY REFLECTS, OFFICIAL RECORDS AND THAT THE EMPLOYEE NAMED WAS COVERED BY FEDERAL EMPLOYEES GROUP LIFE INSURANCE ON THE DATE SHOWN IN ITEM 5.</b>					
Personal signature of authorized agency official  			Name and address of agency, including zip code  Central Intelligence Agency Washington, D. C. 20505		
Typed name of authorized agency official  Francia G. Monan			Title  Insurance Officer, Alternate		
			Phone number, including area code  301-435-1511		

**SEE OTHER SIDE  
FOR  
INSTRUCTIONS TO EMPLOYING AGENCY**

SECRET

**ELECTION, DECLINATION, OR WAIVER  
OF LIFE INSURANCE COVERAGE**  
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT  
AGENCY INSTRUCTIONS  
ON BACK OF ORIGINAL**

**TO COMPLETE THIS FORM—**

**1 FOLLOW THESE GENERAL INSTRUCTIONS:**

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

**2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):**

NAME (first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
NOEL	JAMES	ARTHUR	March 19, 1911      083   36   2388
EMPLOYING DEPARTMENT OR AGENCY		LOCATION (City, State, ZIP Code)	

**3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):**

Mark here —

if you  
WANT BOTH  
optional and  
regular  
insurance

(A)

**ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE**

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here —

if you  
DO NOT WANT  
OPTIONAL but  
do want  
regular  
insurance

(B)

**DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE**

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here —

if you  
WANT NEITHER  
regular nor  
optional  
insurance

(C)

**WAIVER OF LIFE INSURANCE COVERAGE**

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

**4 SIGN AND DATE IF YOU MARKED BOX "A" OR "C".  
COMPLETE THE "STATISTICAL STUB." THEN RETURN  
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print)

DATE

16 February 1968

**FOR EMPLOYING OFFICE USE ONLY**

(official receiving date stamp)

WHITE SP 1 201139  
TELE 1 201139

83, HD 22 | 82 88A

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

SECRET

STANDARD FORM NO. 176-T  
JANUARY 1962  
(For use only until April 16, 1968)  
176-191

**SECRET**

26 October 1960

MEMORANDUM FOR: Director of Personnel

SUBJECT: James A. Noel -  
Memorandum in Lieu of Fitness Report

Mr. James A. Noel arrived in Havana in September of 1958, a trifle more than three months before Fidel Castro assumed power on 1 January 1959. With the advent of that new government Cuba became, so far as U.S. economic and political interests are concerned, one of the most important spots in the world, as well as increasingly more difficult to conduct CIA business. As a result, with the constant worsening of Cuban-U.S. relationship, it is doubtful that there is at the present time a more difficult assignment than Havana in this Division. Nevertheless, with an extremely limited staff, Noel has been able to continue, and even extend, his operations to the point where almost every significant phase of Cuban life is covertly covered. When the increase of anti-U.S. feeling is considered, to say nothing of the increase of effectiveness of the Cuban counterintelligence resulting from its direction by Soviet professionals, it is amazing that Noel has been able to produce the great volume of important reports which he has sent. He has conducted some extremely delicate operations in the face of almost certainty of discovery. In all this, however, he has offered leadership of a high quality to his staff and has been a fine example of good morale, which is reflected in the attitude of every member of his staff, all of whom respond readily and without complaint to the demands made of them by their surrounding circumstances. Mr. Noel deserves to be warmly commended for a job well done.

*J.C. King*  
J. C. KING  
Chief  
Western Hemisphere Division

REVIEWED BY:

*W. Lloyd George Jr.*

Chief of Operations, DD/P

**SECRET**

*dc*

SECRET  
(When Filled In)25  
66

FITNESS REPORT					EMPLOYEE SERIAL NUMBER	
<b>SECTION A</b>						
GENERAL						
1. NAME <b>NOEL</b>	(Last) <b>James</b>	(First) <b>A.</b>	(Middle) <b></b>	2. DATE OF BIRTH <b>19 March 1911</b>	3. SEX <b>Male</b>	4. GRADE <b>GS-15</b>
5. SERVICE DESIGNATION <b>DI</b>	6. OFFICIAL POSITION TITLE <b>Chief of Station</b>			7. OFF/DIV/BR OF ASSIGNMENT <b>DDP/WH/III/Havana, Cuba</b>		
8. CAREER STAFF STATUS <input checked="" type="checkbox"/> NOT ELIGIBLE <input type="checkbox"/> PENDING	<input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DECLINED	<input type="checkbox"/> DEFERRED <input type="checkbox"/> DENIED	9. INITIAL <input checked="" type="checkbox"/> ANNUAL	10. TYPE OF REPORT REASSIGNMENT/SUPERVISOR REASSIGNMENT/EMPLOYEE SPECIAL (Specify) <b>30 April 1959</b> From <b>20 Oct 57 - 31 Mar 59</b> To		
<b>SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES</b>						
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise. (Indicate number of employees supervised).						
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding
SPECIFIC DUTY NO. 1 <b>Direction of FI operations</b>	RATING NO. <b>6</b>	SPECIFIC DUTY NO. 4 <b>Intelligence evaluation and reporting</b>	RATING NO. <b>6</b>			
SPECIFIC DUTY NO. 2 <b>Direction of PP operations</b>	RATING NO. <b>5</b>	SPECIFIC DUTY NO. 5 <b>Development of working relationship with indigenous leaders and local Americans</b>	RATING NO. <b>6</b>			
SPECIFIC DUTY NO. 3 <b>Administration of Station and supervisor of personnel</b>	RATING NO. <b>6</b>	SPECIFIC DUTY NO. 6 <b>Development of working relationship with Ambassador and other US officials</b>	RATING NO. <b>5</b>			
<b>SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION</b>						
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties; productivity; conduct on job; cooperativeness; pertinent personal traits or habits; particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.						
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding:						RATING NO. <b>5</b>
<b>SECTION D DESCRIPTION OF THE EMPLOYEE</b>						
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee.						
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree		
CHARACTERISTICS				NOT APPLI-CABLE	NOT OBSERVED	RATING
GETS THINGS DONE						X
RESOURCEFUL						X
ACCEPTS RESPONSIBILITIES						X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES						X
DOES HIS JOB WITHOUT STRONG SUPPORT						X
FACILITATES SMOOTH OPERATION OF HIS OFFICE						X
WRITES EFFECTIVELY						X
SECURITY CONSCIOUS						X
THINKS CLEARLY						X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS						X
OTHER (Specify):						

SEE SECTION "E" ON REVERSE SIDE

**SECRET**  
*(When Filled In)*

**SECTION E****NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Mr. Noel was assigned to his post at a time when the country was undergoing a revolution which later was successful. He has done an outstanding job in adapting and redirecting the Station's operational program. He has shown initiative, imagination and resourcefulness in developing new operations, both in the FI and PP fields.

**SECTION F****CERTIFICATION AND COMMENTS****1.****BY EMPLOYEE**

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

SIGNATURE OF EMPLOYEE

**2.****BY SUPERVISOR**MONTHS' EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

Employee is in the field

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON:

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

28 May 1959

DC/MH

R. E. GOMEZ

*R. E. Gomez***3.****BY REVIEWING OFFICIAL** I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

I concur that Mr. Noel's operational performance under difficult conditions has been outstanding. It should also be noted that he has been highly successful at his present post in getting the best out of his staff.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

38 May 1959

C/MHD

J. C. KING

*J. C. King***SECRET**

SECRET

(When Filled In)

## FITNESS REPORT (Part I) PERFORMANCE

## INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in Item B, of Section A below.

## SECTION A:

## GENERAL

1. NAME (Last)	(First)	(Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
NOEL, James A.			19 March 1911	M	(DI)
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT			6. OFFICIAL POSITION TITLE		
DDP/WH/II/DC			Area Ops Officer - Branch Chief		
7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)			
65-15	9 November 1957	21 Oct 57 - 20 Oct 57			
10. TYPE OF REPORT (Check one):	ANNUAL	INITIAL	REASSESSMENT-SUPERVISOR	SPECIAL (Specify)	
			REASSESSMENT-EMPLOYEE		

## SECTION B:

## CERTIFICATION

11. FOR THE RATER: THIS REPORT  HAS  BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY.  
NOTE:

## A. CHECK (X) APPROPRIATE STATEMENTS:

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINION OF THIS INDIVIDUAL.	<input type="checkbox"/> THIS INDIVIDUAL IS BASED ON THE INDIVIDUAL'S PAST RECORD AND IS SENT TO HIM AS COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINION OF MYSELF AND PREVIOUS SUPERVISORS.	<input type="checkbox"/> I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW TO EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify)
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

B. THIS DATE C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR D. SUPERVISOR'S OFFICIAL TITLE  
14 Oct 57 Donald C. Marcellus ADC/WH

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF WHO REPORTS

By Date:  
25 Oct 1957

Period Pos. Cont'd.
Reviewed by <span style="margin-left: 20px;"><i>J. C. King</i></span>

CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section:

A. THIS DATE B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL C. OFFICIAL TITLE OF REVIEWING OFFICIAL  
15 Oct 57 J. C. King JCKing Chief, WH

## SECTION C: JOB PERFORMANCE EVALUATION

## E. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D:

- 5  
INSERT RATING NUMBER.
- 1 - DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
  - 2 - BARRELY ADEQUATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
  - 3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY. OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
  - 4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
  - 5 - A FINE PERFORMANCE. CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
  - 6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

## COMMENTS:

## SECRET

(When Filled In)

## 2. RATINGS OF PERFORMANCE OF SPECIFIC DUTIES

OFFICE OF PERIODIC

## DIRECTIONS:

- a. State in the spaces below up to six of the more important SPECIFIC duties performed during ~~PERIODIC~~ period. Place the most important first. Do not include minor or unimportant duties.
- b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- c. For supervisors, ability to supervise will always be rated as a specific duty *Oct 28 1948* *21 PHM*
- d. Compare in your mind, when possible, the individual being rated with others performing similar duty at a similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- f. Be specific. Examples of the kind of duties that might be rated are:
- |                             |                                |
|-----------------------------|--------------------------------|
| ORAL BRIEFING               | HAS AND USES AREA KNOWLEDGE    |
| GIVING LECTURES             | DEVELOPS NEW PROGRAMS          |
| CONDUCTING SEMINARS         | ANALYZES INDUSTRIAL REPORTS    |
| WRITING TECHNICAL REPORTS   | MANAGES FILES                  |
| CONDUCTING EXTERNAL LIAISON | OPERATES RADIO                 |
| FITTING                     | COORDINATES WITH OTHER OFFICES |
| TAKING DICTATION            | WRITES REGULATIONS             |
| SUPERVISING                 | PREPARES CORRESPONDENCE        |
- g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

- |   |   |
|---|---|
| 1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY                                     | 6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER         |
| 2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY                                 | FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS      |
| 3 - PERFORMS THIS DUTY ACCEPTABLY   | 7 - EXCELS AMONGST KNOW IN THE PERFORMANCE OF THIS DUTY |
| 4 - PERFORMS THIS DUTY IN A COMPETENT MANNER  |   |
| 5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB |   |

SPECIFIC DUTY NO. 1 Direction of Branch	RATING NUMBER	SPECIFIC DUTY NO. 4 Spotting of operational possibilities	RATING NUMBER
SPECIFIC DUTY NO. 2 Supervision of FI Ops	6	SPECIFIC DUTY NO. 5 Use of area knowledge	5
SPECIFIC DUTY NO. 3 Supervision of PP Ops	5	SPECIFIC DUTY NO. 6 Working relationship with other U. S. officials	5

## 3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

This officer has performed in a superior manner during the past year as branch chief of the West and North Coast of South America branch, subsequently of the East Coast branch. His long experience in the field coupled with a flair for intelligence, sound judgement and an ability to organize and efficiently administer his branch make him a valuable asset to the organization. He has markedly improved in his ability to express himself and in his conduct of PP operations.

## SECTION B.

## SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents,...and how he fits in with your team. Compare him with others doing similar work of about the same level.

- 1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
- 2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
- 3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
- 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
- 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
- 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
- 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION?  YES  NO. IF YES, EXPLAIN FULLY:

5/6

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SECRET

(When Filled In)

## FITNESS REPORT (Part II) POTENTIAL

## INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CIO in less than 30 days after the due date indicated in item 8 of Section "E" below.

## SECTION E.

## GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
NOEL, James A.	19 March 19 <del>3</del> //	M	(D)
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION/TITLE		
DDP/WH/II/DC	Area Ops Ofcr - Branch Chief		
7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (exclusive dates)	
OS-15	9 Nov 1957	21 Oct 56 - 20 Oct 57	
10. TYPE OF REPORT (Check Only)	INITIAL	REASSIGNMENT/SUPERVISOR	SPECIAL (Specify)
	A ANNUAL	REASSIGNMENT/EMPLOYEE	

## SECTION F.

## CERTIFICATION

FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGMENT OF THE INDIVIDUAL BEING RATED.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE
14 Oct 57	Donald <i>Chapelle</i>	ADC/WH
D. DATE REFERRED TO OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO		
E. THIS DATE	F. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	G. OFFICIAL TITLE OF REVIEWING OFFICIAL
15 Oct 57	J. C. King <i>JCKing</i>	Chief, WH

## SECTION G.

## ESTIMATE OF POTENTIAL

## 1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

- 1. ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
- 2. HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
- 3. MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
- 4. READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
- 5. WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
- 6. ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
- 7. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

5  
RATING NUMBER:

2: SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor?  Yes  No. If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "ACTUAL" column. If based on opinion of his potential, note the rating in the "POTENTIAL" column.

DESCRIPTIVE RATING	0 - I HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION
RATING NUMBER	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION
	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION
	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION

ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds), WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
2		A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
3		WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		OTHER (Specify)

SECRET  
(Revised Edition 194)

OFFICE OF

B. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION UNTIL DATE:

## 4. COMMENTS CONCERNING POTENTIAL

He will be an excellent Station Chief where there are both major HI 57  
and PP responsibilities.

Oct 24 21 PH 57  
MAIL ROOM

## SECTION H.

## FUTURE PLANS

## 1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Senior staffs

## 2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

none

## SECTION I.

## DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X = HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

CATEGORY NUMBER	1. APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE	2. APPLIES TO INDIVIDUAL TO A LIMITED DEGREE	3. APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE	4. APPLIES TO INDIVIDUAL TO AN ABOVE-AVERAGE DEGREE	5. APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE
X					

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	22. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
4	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	3	12. SHOWS ORIGINALITY	4	23. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
4	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITY	5	24. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	4	25. WORKS WELL UNDER PRESSURE
3	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	26. DISPLAYS JUDGEMENT
5	6. KNOWS WHEN TO ASK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	27. IS SECURITY CONSCIOUS
4	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	3	28. IS VERSATILE
4	8. HAS MEMORY FOR FACTS	4	18. IS OBSERVANT	4	29. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	30. FACILITATES SMOOTH OPERATION OF HIS OFFICE
4	10. CAN COPE WITH EMERGENCIES	5	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	31. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

## SECRET

(When Filled In)

## FITNESS REPORT (Part I) PERFORMANCE

## INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any section. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel later than 30 days after the date indicated in Item B, of Section A below.

## SECTION A.

## GENERAL

1. NAME <b>NOEL James</b>	(Last) (First) (Middle)	2. DATE OF BIRTH <b>19 March 1911</b>	3. DEK <b>M</b>	4. SERVICE DESIGNATION <b>DI</b>
------------------------------	-------------------------	--	--------------------	-------------------------------------

5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT  
**DD/P/WB/Br. I****Area Ops. Officer (Branch Chief)**6. GRADE  
**GS-15**7. DATE REPORT DUE IN OP  
**4 November 1956**

8. PERIOD COVERED BY THIS REPORT (Inclusive dates)

**11 October 1955 - 20 October 1956**9. TYPE OF REPORT  
(Check one.) ANNUAL

10. INITIAL

11. REASSIGNMENT-SUPERVISOR

12. REASSIGNMENT-EMPLOYEE

SPECIAL (Specify)

## SECTION B.

## CERTIFICATION

13. FOR THE RATER: THIS REPORT  HAS  NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY.  
**NOT**

## 14. CHECK (X) APPROPRIATE STATEMENTS:

- |  |   |
|--|---|
| THIS REPORT REFLECTS MY OWN OPINION OF THIS INDIVIDUAL.  | IF INDIVIDUAL IS RATED IN C.I. OR D. A RATING LETTER HAS BEEN SENT TO HIM & A COPY ATTACHED TO THIS REPORT. |
| THIS REPORT REFLECTS THE COMBINED OPINION OF MYSELF AND PREVIOUS SUPERVISORS.                    | I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW TO EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify)      |
| HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS. |   |

15. THIS DATE  
**7 DEC 1956**

C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR

D. SUPERVISOR'S OFFICIAL TITLE  
**Deputy Chief/WB**

16. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

POSTED	BY	DATE
Poston P-5 Control	69	5 Dec
Reviewed by P-5	J. C. King	2 A.M.

CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE  
**4 Feb. 57**

B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL

T. C. King

C. OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief/WB

## SECTION C.

## JOB PERFORMANCE EVALUATION

## 1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

- |          |   |
|----------|---|
| <b>5</b> | 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.   |
|          | 2. DARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES. |
|          | 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.  |
|          | 4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.  |
|          | 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.   |
|          | 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.              |

## COMMENTS:

## SECRET

(When Filled In)

SECRET 01 269

## 3. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

## DIRECTIONS.

- a. State in the spaces below up to six of the more important **SPECIFIC** duties performed during this period. Place the most important first. Do not include minor or unimportant duties.
- b. Rate performance on each specific duty considering both effectiveness in performance of this specific duty and its importance.
- c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate **supervise** those who supervise a secretary only).
- d. Compare in your mind, when possible, the individual being rated with others performing the **same** duty at a similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- f. Be specific. Examples of the kind of duties that might be rated are:
- |                             |                                |                                |
|-----------------------------|--------------------------------|--------------------------------|
| ORAL BRIEFING               | HAS AND USES AREA KNOWLEDGE    | CONDUCTS INTERPRETATIONS       |
| GIVING LECTURES             | DEVELOPED NEW PROGRAMS         | PREPARES SUMMARIES             |
| CONDUCTING SEMINARS         | ANALYZES INDUSTRIAL REPORTS    | TRANSLATES GERMAN              |
| WRITING TECHNICAL REPORTS   | MANAGES FILES                  | DRAFTING SOURCES               |
| CONDUCTING EXTERNAL LIAISON | OPERATES RADIO                 | KEEPS BOOKS                    |
| TYPING                      | COORDINATES WITH OTHER OFFICES | DRIVES TRUCK                   |
| TAKING DICTATION            | WRITES REGULATIONS             | MAINTAINS AIR CONDITIONING     |
| SUPERVISING                 | PREPARES CORRESPONDENCE        | EVALUATES SIGNIFICANCE OF DATA |
- g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE RATING NUMBER	1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER
	2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
	3 - PERFORMS THIS DUTY ACCEPTABLY	EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
	4 - PERFORMS THIS DUTY IN A COMPETENT MANNER	
	5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	

SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 2	RATING NUMBER
General Management of Branch	5	Spotted operational possibilities	5
SPECIFIC DUTY NO. 3		RATING NUMBER	
Supervision FI Ops	6	Use of area knowledge	5
SPECIFIC DUTY NO. 4		RATING NUMBER	
Supervision PP Ops	4	Coordination other Branches	5
SPECIFIC DUTY NO. 5		RATING NUMBER	

## 4. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job. Under his supervision the Branch will do a reliable job without higher echelon direction. His administration is efficient. His inability to express himself in clear, and forceful language is a handicap, particularly in connection with briefings.

In addition to his proven competence as an FI officer he is applying with steadily increasing effectiveness his growing knowledge of the conduct of PP operations.

## SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.

- 1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.  
 2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.  
 3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.  
 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION.  
 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS  
 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION.  
 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION?  YES  NO. IF YES, EXPLAIN FULLY. He has at the same time excellent judgment and displays sound thinking at all times; these characteristics, along with his administrative ability, are his distinguishing qualities.

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Form 45, Part II

## FITNESS REPORT (Part II) POTENTIAL

## INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER. Consult current instructions for completing this report.

FOR THE SUPERVISOR. This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CIO no later than 30 days after the due date indicated in item 8 of Section "D" below.

## SECTION E.

## GENERAL

1. NAME <b>(Last)</b>	<b>(First)</b>	<b>(Middle)</b>	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
<b>NOEL</b>	<b>James</b>	<b>A.</b>	<b>10 March 1911</b>	<b>M</b>	<b>ET</b>
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT <b>DDP/WB/Branch I</b>			6. OFFICIAL POSITION TITLE <b>Area Ops Officer (Branch Chief)</b>		
7. GRADE <b>GS-15</b>	8. DATE REPORT DUE IN OP <b>4 November 1956</b>		9. PERIOD COVERED BY THIS REPORT (Inclusive dates) <b>11 October 1955 - 20 October 1956</b>		
10. TYPE OF REPORT (Check one)	INITIAL <input checked="" type="checkbox"/>	REASSIGNMENT-SUPERVISOR <input type="checkbox"/>	REASSIGNMENT-EMPLOYEE <input type="checkbox"/>	SPECIAL (Specify)	

## SECTION F.

## CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS RECORD REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED		
A. THIS DATE <b>7 DEC 1956</b>	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR <b>Frank J. Holland</b>	C. SUPERVISOR'S OFFICIAL TITLE <b>Deputy Chief, A&amp;E</b>
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO		
A. THIS DATE <b>4 Jul '57</b>	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL <b>J. C. King</b>	C. OFFICIAL TITLE OF REVIEWING OFFICIAL <b>Chief, WE</b>

## SECTION G.

## ESTIMATE OF POTENTIAL

## 1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering other of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

- 1. ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
- 2. HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
- 3. MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
- 4. READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
- 5. WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
- 6. ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
- 7. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

## 2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor?  Yes  No. If your answer is YES indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him as you see him, note your rating in the "ACTUAL" column. If based on opinion of his potential, note the rating in the "POTENTIAL" column.

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION		
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) where contact with immediate subordinates is frequent (First Line Supervisor)		
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second Line supervisors)		
	1	A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANT, ORGANIZATION AND POLICY (Executive Level)		
	2	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT		
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DISSIMILAR AND NEED CAREFUL COORDINATION		
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX		
	OTHER (Specify)			

**SECRET**

(When Filled In)

<p>3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION  <b>30 months</b></p> <p>4. COMMENTS CONCERNING POTENTIAL He will be an above-average station chief, particularly in basically FI missions; he is, as a result of his current HQs. assignment, showing an increasing comprehension of PP matters, and may in the near future have <sup>supervision</sup> the opportunity to assume strong PP field responsibilities.</p> <p style="text-align: right;"><i>NAIL ROOM</i></p>																																																																							
<p><b>SECTION H. FUTURE PLANS</b></p> <p>1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL  <b>FI Staff; however, not in the near future because of the key position he occupies now in this Division.</b></p>																																																																							
<p>2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS  <b>None of importance.</b></p>																																																																							
<p><b>SECTION I. DESCRIPTION OF INDIVIDUAL</b></p> <p>DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.</p> <p>X - HAVE NOT OBSERVED THIS HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL</p> <p>CATEGORY NUMBER      1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE      2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE      3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE      4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE      5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th>CATEGORY</th> <th>STATEMENT</th> <th>CATEGORY</th> <th>STATEMENT</th> <th>CATEGORY</th> <th>STATEMENT</th> </tr> </thead> <tbody> <tr> <td>4</td> <td>1. ABLE TO SEE ANOTHER'S POINT OF VIEW</td> <td>4</td> <td>11. HAS HIGH STANDARDS OF ACCOMPLISHMENT</td> <td>3</td> <td>21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES</td> </tr> <tr> <td>4</td> <td>2. CAN MAKE DECISIONS ON HIS OWN PREFERRED BASIS</td> <td>3</td> <td>12. SHOWS ORIGINALITY</td> <td>4</td> <td>22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS</td> </tr> <tr> <td>3</td> <td>3. HAS INITIATIVE</td> <td>4</td> <td>13. ACCEPTS RESPONSIBILITY EASILY</td> <td>4</td> <td>23. IS THOUGHTFUL OF OTHERS</td> </tr> <tr> <td>4</td> <td>4. IS ANALYTIC IN HIS THINKING</td> <td>4</td> <td>14. ADMITS HIS ERRORS</td> <td>4</td> <td>24. WORKS WELL UNDER PRESSURE</td> </tr> <tr> <td>3</td> <td>5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS</td> <td>4</td> <td>15. RESPONDS WELL TO SUPERVISION</td> <td>5</td> <td>25. DISPLAYS JUDGEMENT</td> </tr> <tr> <td>4</td> <td>6. KNOWS WHEN TO SEEK ASSISTANCE</td> <td>5</td> <td>16. DOES HIS JOB WITHOUT STRONG SUPPORT</td> <td>5</td> <td>26. IS SECURITY CONSCIOUS</td> </tr> <tr> <td>4</td> <td>7. CAN GET ALONG WITH PEOPLE</td> <td>4</td> <td>17. COMES UP WITH SOLUTIONS TO PROBLEMS</td> <td>3</td> <td>27. IS VERSATILE</td> </tr> <tr> <td>4</td> <td>8. HAS MEMORY FOR FACTS</td> <td>4</td> <td>18. IS OBSERVANT</td> <td>4</td> <td>28. HIS CRITICISM IS CONSTRUCTIVE</td> </tr> <tr> <td>4</td> <td>9. GETS THINGS DONE</td> <td>5</td> <td>19. THINKS CLEARLY</td> <td>4</td> <td>29. FACILITATES SMOOTH OPERATION OF HIS OFFICE</td> </tr> <tr> <td>4</td> <td>10. CAN COPE WITH EMERGENCIES</td> <td>4</td> <td>20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS</td> <td>5</td> <td>30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION</td> </tr> </tbody> </table>						CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT	4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	3	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES	4	2. CAN MAKE DECISIONS ON HIS OWN PREFERRED BASIS	3	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS	3	3. HAS INITIATIVE	4	13. ACCEPTS RESPONSIBILITY EASILY	4	23. IS THOUGHTFUL OF OTHERS	4	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	4	24. WORKS WELL UNDER PRESSURE	3	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	4	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGEMENT	4	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS	4	7. CAN GET ALONG WITH PEOPLE	4	17. COMES UP WITH SOLUTIONS TO PROBLEMS	3	27. IS VERSATILE	4	8. HAS MEMORY FOR FACTS	4	18. IS OBSERVANT	4	28. HIS CRITICISM IS CONSTRUCTIVE	4	9. GETS THINGS DONE	5	19. THINKS CLEARLY	4	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE	4	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION
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SECRET

(When Filled In)

## FITNESS REPORT

The Fitness Report is an important factor in agency personnel management. It seeks to provide:

1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

## INSTRUCTIONS

**TO THE ADMINISTRATIVE OR PERSONNEL OFFICER:** Consult current administrative instructions regarding the initiation and transmittal of this report.

**TO THE SUPERVISOR:** Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and oversees the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisor to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is essential throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he has had Peer Code standards instilled in him.

Reviewed by PCD

4398

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

## SECTION I (To be filled in by Administrative Officer)

1. NAME <b>(Last)</b>	<b>(First)</b>	<b>(Middle)</b>	2. DATE OF BIRTH	3. SEX	4. CAREER DESIGNATION
<b>HORN</b>	<b>James A.</b>		<b>19 March 1911</b>	<b>M</b>	<b>SD-OI</b>
5. DATE OF ENTRANCE ON DUTY	6. OFFICE ASSIGNED TO		7. DIVISION		8. BRANCH
<b>15 August 1944</b>	<b>DDP</b>		<b>WB</b>		<b>I</b>
9. NATURE OF ASSIGNMENT <input checked="" type="checkbox"/> REPRODUCTION	10. IF FIELD, SPECIFY STATION <b>Caracas, Venezuela</b>			11. GRADE <b>GS-0136.01-15</b>	
12. DATE THAT THIS REPORT IS DUE <b>10 October 1955</b>	13. PERIOD COVERED BY THIS REPORT (Inclusive dates) <b>16 July 1954 - 10 October 1955</b>				

## SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION <b>Branch Chief</b>	2. DATE ASSUMED RESPONSIBILITY FOR POSITION <b>20 January 1956</b>
--	---

3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS: (List in order of frequency):

**Branch Chief:** Under Division Chief, plans and supervises performance of all covert espionage and CE ops, covert political, economic and psychological warfare activities in area of responsibility and the collection of foreign clandestine intelligence in the area. Reviews all projected and current FI and PP operations with desk officers; provides guidance to desk officers on FI and PP ops matters; supervises processing and dissemination of foreign clandestine intelligence information collected in area; makes recommendations to Div. Chief of any change in projects, organization or procedures in order to achieve maximum effectiveness; responsible for general administration and supervision of Branch personnel at Hqs.

This officer was Chief of a major station for part of the period under review.

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

## SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consonant with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report  has  has not been shown to the individual rated.

THIS DATE **March 20 1956** NAME AND SIGNATURE OF EMPLOYEE'S IMMEDIATE SUPERVISOR (Employee's immediate supervisor)

I HAVE REVIEWED THIS REPORT (Comments, if any, are reflected by attached memorandum)  
THIS DATE **March 20, 1956** NAME AND SIGNATURE OF APPROVING OFFICIAL (Official next higher in line of authority)  
**getKing**

SECRET

(When Filled In)

## SECTION IV

APR 10 1968

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words tend to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in ~~full~~ degree to most people. On the right hand side of the page are four major categories of descriptions. The scale within ~~each~~ category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. ~~Each~~ of the statements on the left is then checked the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you ~~have~~ <sup>do</sup> the definite opinion that the description is not at all suited to the individual.

STATEMENTS	SAMPLES	CATEGORIES				
		NOT OB- SERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.			X			
B. PRACTICAL.					X	
1. A GOOD REPORTER OF EVENTS.						X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.						X
3. CAUTIOUS IN ACTION.					X	
4. HAS INITIATIVE.					X	
5. UNEMOTIONAL.				X		
6. ANALYTIC IN HIS THINKING.					X	
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.					X	
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.						X
9. HAS SENSE OF HUMOR.					X	
10. KNOWS WHEN TO SEEK ASSISTANCE.						X
11. CALM.					X	
12. CAN GET ALONG WITH PEOPLE.					X	
13. MEMORY FOR FACTS.					X	
14. GETS THINGS DONE.					X	
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.						X
16. CAN COPE WITH EMERGENCIES.						X
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X
18. HAS STAMINA CAN KEEP GOING A LONG TIME.			X			
19. HAS WIDE RANGE OF INFORMATION.					X	
20. SHOWS ORIGINALITY.					X	
21. ACCEPTS RESPONSIBILITIES.						X
22. ADMITS HIS ERRORS.					X	
23. RESPONDS WELL TO SUPERVISION.						X
24. EVEN DISPOSITION.				X		
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.						X

SECRET

**SECRET**

When Filled In

**SECTION V**

**A. WHAT ARE HIS OUTSTANDING STRENGTHS?**

**Serious approach and dedication to duties. General level of professional competence in FI and CI fields.**

**E. WHAT ARE HIS OUTSTANDING WEAKNESSES?**

His extent of comprehension of FP activities is a weakness only in the sense that his field duties have not offered sufficient opportunity to develop his presumed capability in this field to the point it would compare favorably with his FI ability.

SECRET

SECRET

(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS:  
**Strength: General reliability.**

APR 22 1956

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION?  NO  YES. IF YES, WHY? **9 34 AM '56**

MAIL ROOM

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?  
**Advance PP.**

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):  
**His attention to duty has been manifested in steady improvement in regard to major objectives and in a commendable increase of station assets.**

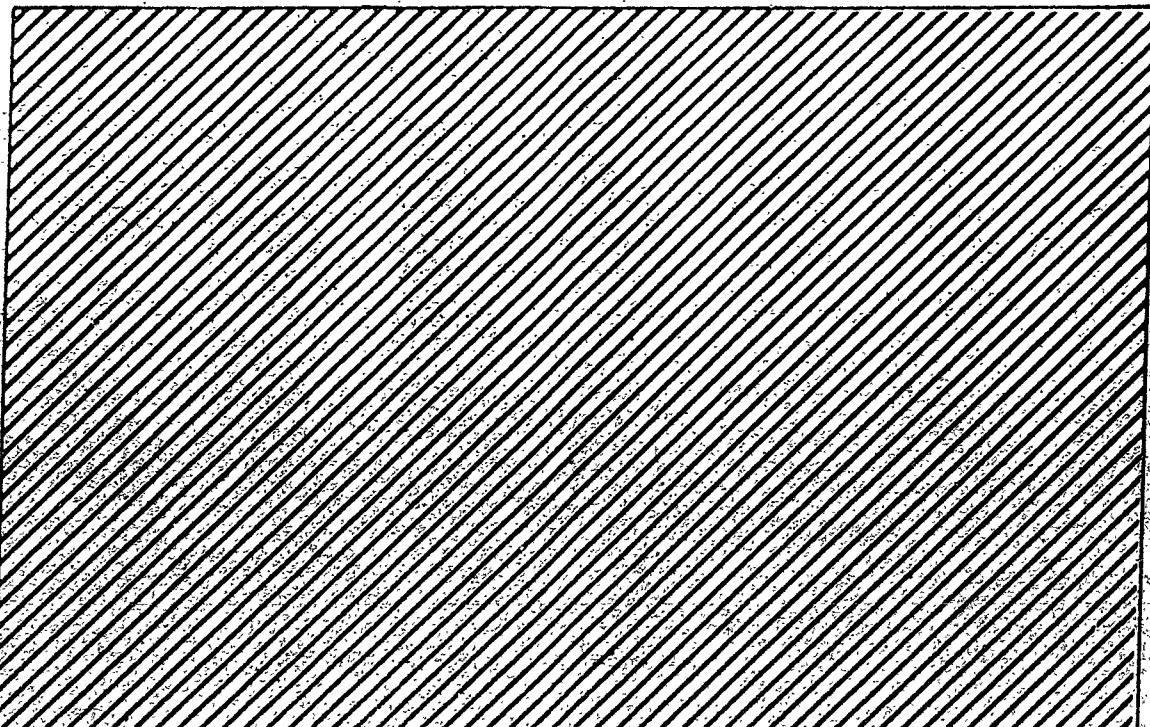
## SECTION VI

<p><i>Please read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,D.</i></p> <p>A. DIRECTIONS: Consider only the ability with which the person has performed the duties of his job and rate him accordingly.</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.</li> <li><input type="checkbox"/> 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.</li> <li><input type="checkbox"/> 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.</li> <li><input type="checkbox"/> 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.</li> <li><input type="checkbox"/> 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.</li> <li><input type="checkbox"/> 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.</li> </ul> <p>IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? <input checked="" type="checkbox"/> NO <input type="checkbox"/> YES. IF YES, WHAT?</p>	<p>B. DIRECTIONS: Based upon what he has told, his actions, and any other indications, give your opinion of this person's attitude toward the agency.</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.</li> <li><input type="checkbox"/> 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IRKED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.</li> <li><input type="checkbox"/> 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY... BOthered BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.</li> <li><input type="checkbox"/> 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.</li> <li><input type="checkbox"/> 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY... THINKS IN TERMS OF A CAREER IN THE AGENCY.</li> <li><input type="checkbox"/> 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.</li> <li><input checked="" type="checkbox"/> 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.</li> </ul> <p>C. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion?</p> <ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.</li> <li><input type="checkbox"/> 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.</li> <li><input type="checkbox"/> 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.</li> <li><input type="checkbox"/> 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.</li> <li><input type="checkbox"/> 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.</li> <li><input type="checkbox"/> 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.</li> </ul> <p>D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.</li> <li><input type="checkbox"/> 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.</li> <li><input type="checkbox"/> 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.</li> <li><input type="checkbox"/> 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.</li> <li><input type="checkbox"/> 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.</li> <li><input checked="" type="checkbox"/> 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.</li> <li><input type="checkbox"/> 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.</li> </ul>
--	--

SECRET

**SECRET**

(When Filled In)



NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT*	CLAIM NUMBER
Noel, James A.	Wife-Lillian	67-0415

There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent\*) for an illness, injury, or death incurred on 8 August 1966.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE	SIGNATURE OF OSD REPRESENTATIVE
2 December 1966	

**NOTICE OF OFFICIAL DISABILITY CLAIM FILE**

SECRET

## FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY			
AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:			
NAME OF EMPLOYEE (Type)		DATE (From Item 5-1)	NAME OF SUPERVISOR (Type)
James Noe, Jr.		18 Feb. 1963	
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NO. 1 THROUGH 7, BELOW:			
DATE			
TO BE COMPLETED BY EMPLOYEE			
1. DATE OF BIRTH	2. GRADE	3. CURRENT POSITION TITLE AND GRADE	7A. DATE OF PCS ARRIVAL IN FIELD ON THIS TOUR
19 Mar 1911	CC-16	Chief of Station	23 September 1961
4. SERVICE DESIGNATION (if known)	5. CURRENT STATION OR FIELD BASE	7B. EXPECTED DATE OF DEPARTURE	
	Madrid	about 10 June 1962	
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR		7C. EXPECTED DATE OF ARRIVAL AT HEADQUARTERS PCS	
None			
8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (See special note on Transmittal Form)			
Chief of Station. Overall responsibility for all KUBARK operations and activities in country of assignment.			
9. PREFERENCE FOR NEXT ASSIGNMENT:			
A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.			
Return to post for second tour following home leave.			
B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (Refer to catalog of courses, if available):			
None at this time.			

SECRET

## 9. PREFERENCE FOR NEXT ASSIGNMENT (Continued)

C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (for 1st, 2nd and 3rd choice) IN THE BOXES BELOW:

 RETURN TO MY CURRENT STATION BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY. WITH RESPECT TO POSSIBLE ASSIGNMENT IN HEADQUARTERS, INDICATE CHOICE OF COMPONENT:1ST. CHOICE WB 2ND. CHOICE WII 3RD. CHOICE  BE ASSIGNED TO ANOTHER FIELD STATION. WITH RESPECT TO POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIFIC STATION, BASED ON QUALIFICATIONS:1ST. CHOICE Hague 2ND. CHOICE Copenhagen 3RD. CHOICE Mexico City

## 10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS?

INDICATE NUMBER OF WORK DAYS 45

## 11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:

wife; and two sons, ages (at time of contemplated travel - June 1964) 15 and 13.

## 12A. INDICATE ANY CHANGE IN YOUR PERSONAL OR FAMILY SITUATION WHICH SHOULD BE CONSIDERED IN DETERMINING YOUR NEXT ASSIGNMENT

None - except schooling facilities for children.

12B. SIGNATURE: COMPLETE ITEM NO. 8-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM.  
TO BE COMPLETED BY SUPERVISOR AT FIELD STATION.

## 13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

14. SIGNATURE: COMPLETE ITEM NO. 8-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM.  
TO BE COMPLETED BY APPROPRIATE CAREER SERVICE OFFICER OR PERSONNEL OFFICER AT HEADQUARTERS

## 15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE COMPONENT TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:

Recommend approval of extension to June 1964. A recommendation regarding a second tour or other assignment will be forwarded to the Panel at a later date.

16. NAME OF CAREER SERVICE OFFICER OR PERSONNEL OFFICER  
GEORGE K. MOGANNAH  
DATE 11 April 1963

SIGNATURE

GK Mogganah

## FOR USE OF CAREER SERVICE

17. EMPLOYEE  HAS  HAS NOT BEEN NOTIFIED OF PLANNED REASSIGNMENT

18. REFERENCE DISPATCH NO. \_\_\_\_\_ CABLE NO. \_\_\_\_\_

19. TYPED OR PRINTED NAME

20. SIGNATURE

21. TITLE

22. DATE

23. COMMENTS

DO NOT COMPLETE

SECRET

3 SEP 1960

MEMORANDUM FOR: Director of Personnel  
VIA: Deputy Director (Plans)  
SUBJECT: Admonition

1. An analysis of the compromise and arrest of Agency personnel in Havana on 14 September 1960, originally made by the Chief, Operational Services, and since confirmed by a review committee, assigns to the Division responsibility for command failures in control and supervision of a sensitive operation. I find that the following officers, by reason of the official assignments they then held, could or should have exercised such control and supervision:

[REDACTED]  
✓ James A. Moel as Chief of Station, Havana

2. This memorandum constitutes an official admonition to the above officers, and will be included in their personnel files.

/S/ J. C. King

J. C. KING  
Chief

Western Hemisphere Division

DDP/3A-C/WI/DR/Clean:mcm

Distribution:

Orig & 1 - Addressee  
1 - ea Personnel File  
1 - DD/P

S. C. C. R. I. C.

23 January 1959

MEMORANDUM FOR: JAMES A. NOEL

SUBJECT: Commendation for Extraordinary Performance of Duties.

1. It is with great personal satisfaction that I have reviewed the performance of members of this Division and, in particular your own, during the recent crisis in Cuba. I fully concur with your commendation of various members of your staff, and I am having it made a matter of record in the personnel folder of each employee, together with a supporting comment from the Division. In addition, I wish to single out your own outstanding performance. You have justified our highest estimate of your qualifications at the time of your selection as Chief of Section, Havana. Your consistently sound and intelligent evaluation of the situation, courageous and objective proposals for action, extensive coverage of the various groups involved, incisive and comprehensive reporting, dedication to duty, and leadership, are among the major ingredients of your success.

2. Now that the military phase of the crisis is over, although the political one may linger long, I wish to thank you and the following members of your staff for a superior performance which has been a great credit to all concerned:

ELIZABETH A. DARR  
MARGARET H. JOYCE  
CARIN S. RUDOLPH  
ALICE R. AVICKSON  
FRANK J. DESENIO  
BASIL A. GARDNER  
PAUL J. BURNS  
JACOB SCHWARTZ  
DAVID G. ACEBALLES

*C. King*  
C. KING  
Chair, RND

**SECRET**  
COPY

DEPARTMENT OF STATE  
Washington

Bureau of Inspection, Security and Consular Affairs

In reply refer to  
SY

31 March 1954

My dear Mr. Dulles:

I should like to express my appreciation to you for the security assistance furnished by your representatives during the Tenth Inter-American Conference at Caracas, Venezuela. Colonel J. C. King, the Head of your Latin American Division and Mr. James A. Noel, your station Chief in Caracas were a tremendous help to us in carrying out our security arrangements for the Conference and for the protection of the Secretary and Conference Delegates.

Colonel King was most cooperative and assisted us greatly during the initial planning of the security and throughout the Conference. The cooperation and advice of Mr. Noel was an invaluable service. Through Mr. Noel's knowledge and contacts our work was greatly facilitated. He consistently made available his time, equipment and the facilities of his office and maintained a close working relationship with our security representatives in Caracas.

Please accept my thanks for the assistance of Colonel King and Mr. Noel and for a job well done.

Sincerely yours,

(Sgd.) Scott McLeod  
Administrator

The Honorable  
Allen Dulles  
Director,  
Central Intelligence Agency,  
Washington, D. C.

(Original in 201 file of J.C. King)

**SECRET**

14-00000  
**SECRET**

21 January 1954

MEMORANDUM FOR: CWH

*file*

SUBJECT : Reference to James A. Noel by William I. Clark,  
Assistant Director U.S.I.A. for Latin America.

During the briefing of CIA personnel conducted by William I. Clark, Assistant Director of U.S.I.A. for Latin America, on 14 January 1954, he twice referred to the excellent cooperation between our Chief of Mission at Caracas, James A. Noel and the P.A.O., which he characterized as exemplary and a model for all other stations.

*W.H. Foyen*

CPP/WB

Distribution:

Original and 1: Addressee

**SECRET**

✓

STANDARD FORM NO. 64

**Office Memorandum • UNITED STATES GOVERNMENT**

TO : Chief, FBT  
FROM : Commo  
SUBJECT: Training

DATE: 30 June 1949 (1)

Mr. James A. Noel was given the training course, "Basic Familiarization in Sound and Surveillance Equipment."

This training was given on June 28, 1949 in the Commo Demonstration Room, 1003A "L" Building and was of two hours duration.

*J. Kaplan*  
J. Kaplan

File  
m-6

SECRET  
SECURITY INFORMATION

MAR 20 1952

MEMORANDUM FOR: THE SECRETARY OF STATE

ATTENTION: Mr. W. Park Armstrong, Jr.

SUBJECT: Mr. Noel, James Arthur, Request for Appointment  
in the Foreign Service

REFERENCE: Appendix E-4 to Memorandum of 23 November 1951  
Subject, Representation in Foreign Service  
Missions

ENCLOSURES: a. Application Forms 57 and 20-34  
b. Medical Forms 88 and 89  
c. Occupational History Supplement  
d. Proposed Biography

1. It is requested that Mr. James Arthur Noel, G-14, 59600  
be appointed in the Foreign Service with the title of Attaché, D-14-1,  
58861, for duty in the American Embassy at Caracas, Venezuela. Mr.  
Noel will replace Mr. Robert E. Dahlgren who occupies position number  
one as listed in above reference.

2. Mr. Noel has been a member of the Foreign Service of the  
United States since January 1951. He served for 1½ years as vice  
Counsel with the Department of State at various locations in Mexico.  
Mr. Noel joined this agency's predecessor organization in 1948 and  
was assigned to Spain as Chief of Station at Bilbao and Barcelona,  
and as Intelligence Officer at Madrid. He subsequently became an  
employee of this agency in 1947 and has since served as Chief of  
Station in Guatemala or Guatemala City, and in Argentina at Buenos  
Aires.

3. It is requested that subject arrive at his destination on  
or about 15 May 1952.

APPROVED  
J.W.  
LEON B. KIRKPATRICK  
Assistant Director

~~SECRET~~

SECURITY INFORMATION

JAMES ARTHUR MOORE

OCCUPATIONAL EXPERIENCE: December 1951 to Present, Intelligence Officer Central Intelligence Agency, Washington, D. C.

June 1949 to December 1951, Intelligence Officer, Central Intelligence Agency, under cover as Attaché, American Embassy, Buenos Aires, Argentina

March 1947 to June 1949, Intelligence Officer Central Intelligence Agency under cover as Attaché, American Embassy Guatemala City, Guatemala

August 1944 to March 1947, Intelligence Officer FSO (OSB)

PERSONNEL RECORD

BOKL, James Arthur.—b. New York, N. Y., Mar. 19 1911; San Diego

(Calif.) High School grad.; bookkeeper, paint  
and varnish firm, 1929-30; ass't. to traffic mgr.,  
chamber of com., 1930; app. clk. in consulate  
at Encinada Jun., 26, 1931; v.c. at Encinada  
Sept. 23, 1935; at肾脏病 Oct. 6, 1938; temp.  
at Guadalajara from Oct. 1939 to May 1940; at  
Guadalajara July 17, 1941; at Bilbao Aug. 15, 1944;  
at Madrid Dec. 23, 1945; at Barcelona May 1 1946;  
app. Per. Sec. Staff Officer of class six and  
assigned to the Doyt; Feb. 27, 1947; att. at  
Guanajuato Mar. 20, 1927; class four May 2, 1949;  
att. at Buenos Aires June 17, 1949; married.

SECRET  
(When filled in)

*llc*

### QUALIFICATIONS UPDATE

#### **READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS**

*Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444. "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not.*

*Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.*

#### **SECTION I**

#### **BIOGRAPHIC AND POSITION DATA**

EMP. SER. NO.	NAME (Last-First-Middle) <b>NOEL James Arthur</b>	DATE OF BIRTH <b>19 March 1911</b>
---------------	--	---------------------------------------

#### **SECTION II**

#### **EDUCATION**

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, County)	YEARS ATTENDED (From-To)	GRADUATE
			<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO

#### **COLLEGE OR UNIVERSITY STUDY**

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/OTR. HRS. (Specify)
	MAJOR	MINOR				

**IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.**

#### **TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS**

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

#### **OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE**

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

#### **SECTION III**

#### **MARITAL STATUS**

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:

2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)

3. DATE OF BIRTH

4. PLACE OF BIRTH (City, State, Country)

5. OCCUPATION

6. PRESENT EMPLOYER

7. CITIZENSHIP

8. FORMER CITIZENSHIP(S) COUNTRY(IES)

9. DATE U.S. CITIZENSHIP ACQUIRED

#### **SECTION IV** DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				

SECRET

Cohen, S. (ed.) &amp; C. (ed.)

## SECTION V

## GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RECENT	DATE OF SOURCE 2 MAY 1968	KNOWLEDGE ACQUIRED BY - CHECK (X)			
				RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
1.			MAIL ROOM				
2.							

## SECTION VI

## TYPING AND STENOGRAPHIC SKILLS

1. TYPING (FPM) 2. SHORTHAND (WPM) 3. INDICATE SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM
- GREGG  SPEEDWRITING  STENOTYPE  OTHER SPECIFY:

## SECTION VII

## SPECIAL QUALIFICATIONS

PROVIDE INFORMATION ON Hobbies, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.

## SECTION VIII

## MILITARY SERVICE

## CURRENT DRAFT STATUS

1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? 2. NEW CLASSIFICATION  
 YES  NO

3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS. 4. IF DEFERRED, GIVE REASON

## MILITARY RESERVE, NATIONAL GUARD STATUS

- CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG  ARMY  MARINE CORPS  COAST GUARD  NATIONAL GUARD  
 NAVY  AIR FORCE  AIR NATIONAL GUARD

1. CURRENT RANK, GRADE OR RATE 2. DATE OF APPOINTMENT IN CURRENT RANK 3. EXPIRATION DATE OF CURRENT OBLIGATION

4. CHECK CURRENT RESERVE CATEGORY  READY RESERVE  STANDBY (ACTIVE)  STANDBY (INACTIVE)  RETIRED  DISCHARGED  
 5. MILITARY MOBILIZATION ASSIGNMENT 6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED

## MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or No Civilian)

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	RESIDENT
			AGENCY SPONSORED

## SECTION IX

## PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS

NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP	
		FROM	TO
1.			
2.			
3.			

## SECTION X

## REMARKS

DATE

2 May 1968

SIGNATURE OF EMPLOYEE

SECRET

SECRET

(When filled in)

OFFICIAL USE ONLY

*lba*

QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT				
READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS.				
SECTION I BIOPHGRAPHIC AND POSITION DATA				
1 EMP SER NO <b>055292</b>	2 NAME (Last First Middle) <b>NOEL JAMES A</b>	3 SEX M.	4 DATE OF BIRTH <b>03/19/11</b>	5 SCHOOL GRADE STEP <b>GS - 16-05</b>
6 SD <b>D</b>	7 POSITION TITLE <b>CHIEF OF BASE</b>	8 OFFICE OF ASSIGNMENT <b>DOD</b>	9 LOCATION (CITY, STATE) <b>SAN FRANCISCO, CALIFORNIA</b>	
SECTION II AGENCY OVERSEAS SERVICE				
AREA	TYPE TOUR	FROM	TO	
GUATEMALA	PCS :CC	47/09/18	49/07/81	
ARGENTINA	PCS :CC	49/08/01	52/08/81	
VEZUELA	PCS :VV	52/09/03	55/12/82	
SOUTH AMERICA	TDY :CC	56/06/01	58/07/81	
SOUTH AMERICA	TDY :CC	57/02/01	57/02/81	
SOUTH AMERICA	TDY :CC	57/11/01	57/12/81	
CUBA	PCS :VV	58/09/04	61/01/82	
SPAIN	PCS	61/09/21	66/07/09	

**OVERSEAS DATA**  
**CODED**  
**DATE: INITIALS:**  
*29 Jun 67 TGP*

SECTION III EDUCATION			
DEGREE	MAJOR FIELD	COLLEGE	YEAR
	NO COLLEGE DEGREE ON RECORD  NO COLLEGE DEGREE		

FORM  
167 4441  
MAY 1967

SECRET

GROUP  
B  
167-4441-1  
167-4441-2  
167-4441-3

67 JUL ENDO

1451

**SECRET**

When Filled In:

SECTION III		EDUCATION (Cont'd)			
		HIGH SCHOOL			
LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)			YEARS ATTENDED, From To	GRADUATE
San Diego Senior High School	San Diego, California			1927-29	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
COLLEGE OR UNIVERSITY STUDY					
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED	DEGREE RECEIVED	YEAR RECEIVED
	MAJOR	MINOR	FROM - TO -		END SEM / QTR MOS. (specify)
1. NONE					
2.					
3. DULE					
4. PSC					
15. IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.					
Graduate Only NONE					
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS					
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO OF MONTHS	
1. NONE					
2.					
3.					
OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE					
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO OF MONTHS	
1. NONE					
2.					
3.					
4.					
5.					
AGENCY-SPONSORED EDUCATION					
Specify which, if any, of the education shown in Section III was Agency sponsored					
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO OF MONTHS	
1. NONE					
2.					
3.					
4.					
5.					

**SECRET**

**SECRET**

(When filled in)

SECTION IV				GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL			
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF ENTRY	KNOWLEDGE ACQUIRED BY		CHECK IN	
				PEACE DIPLO	TRAVEL	STUDY	WORK ASSIGN MENT
MEXICO (West Coast)	Political, economic, topographic, cultural	Jan. 1941 to Aug. 1944	-----	X			X
SPAIN	Political, economic, topographic, cultural	Sept. 1944 to Feb. 1946	-----	X			X
GUATEMALA	Political, economic, topographic, cultural	Apr. 1947 to May 1949	-----	X			X
ARGENTINA	Political, economic, cultural	Aug. 1949 to Dec. 1951	-----	X			X
VENEZUELA	Political, economic, cultural	Aug. 1952 to Dec. 1955	-----	X			X
CUBA	Political, economic, topographic, cultural	Sept. 1958 to Jan. 1961	-----	X			X
SPAIN	Political, economic, topographic, cultural	Sept. 1961 to July 1966	-----	X			X
SECTION V							
TYPING AND STENOGRAPHIC SKILLS							
1. TYPING (WPM)	2. SHORTHAND (WPM)	3. INDICATE SHORTHAND SYSTEM USED			CHECK (X) APPROPRIATE ITEM		
60		<input type="checkbox"/> GREGO	<input type="checkbox"/> SPEEDWRITING	<input type="checkbox"/> STENOTYPE	<input type="checkbox"/> OTHERS SPECIFY		
4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Computermatic, teletype, card punch etc.)							
NON							
SECTION VI							
SPECIAL QUALIFICATIONS							
1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH.							
Collector contemporary Spanish art							
2. EXCLUDING BUSINESS EQUIPMENT OR MACHINES WHICH YOU MAY HAVE LISTED IN ITEM 4, SECTION V, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT AND MACHINES SUCH AS OPERATION OF RADIO TRANSMITTERS, AND/OR CW (code, sending & receiving), OFFSET PRESS, TURRET LATHE, EDP AND OTHER SCIENTIFIC & PROFESSIONAL DEVICES							
None							
3. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION SUCH AS PLATINUM ELECTRICIAN, RADIO OPERATOR, TEACHER, LAWYER, CPA, MEDICAL TECHNICIAN, PSYCHOLOGIST, PHYSICIAN, ETC. <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO							
4. IF YOU HAVE ANSWERED "YES" TO ITEM 3 ABOVE, INDICATE KIND OF LICENSE OR CERTIFICATION AND THE ISSUING STATE MUNICIPALITY, ETC. (Provide house registry number if known)							
5. FIRST LICENSE/CERTIFICATE (year of issue)							
6. LATEST LICENSE/CERTIFICATE (year of issue)							
7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR. DO NOT SUBMIT COPIES UNLESS REQUESTED. INDICATE THE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (non-fiction or scientific articles, general interest subjects, novels, short stories, etc.)							
NON							
8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED							
NON							
9. PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE							
NON							

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SECTION VII		MILITARY SERVICE	
CURRENT DRAFT STATUS			
1. ARE YOU REGISTERED FOR THE DRAFT?	<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO	2. SELECTIVE SERVICE CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS		4. IF DEFERRED, GIVE REASON	
MILITARY SERVICE RECORD (Active Duty Only)			
1. MILITARY ORGANIZATION (Army, Navy, etc. - specify)  NONE	2. BRANCH OR CORPS	3. DATES OF SERVICE (Indicate active duty) FROM: _____ TO: _____	
4. STATUS (Regular, Reserve, etc. - specify)	5. RATE, GRADE OR PAY OR SEPARATION IF NOT SERVED:	6. SERIAL, SERVICE OR FILE NUMBER	
7. CHECK TYPE OF <input type="checkbox"/> HONORABLE DISCHARGE <input type="checkbox"/> RETIREMENT FOR SERVICE <input type="checkbox"/> RELEASE TO INACTIVE DUTY <input type="checkbox"/> RETIREMENT FOR COMBAT DISABILITY <input type="checkbox"/> RETIREMENT FOR AGE <input type="checkbox"/> RETIREMENT FOR PHYSICAL DISABILITY <input type="checkbox"/> OTHER (Specify) _____			
8. BRIEF DESCRIPTION OF MILITARY DUTIES (Record the duties and tasks which best describe your work or function in the military service)  NONE			
MILITARY RESERVE, NATIONAL GUARD STATUS			
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG  NONE		<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD	
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IF CURRENT RANK	3. EXPIRATION DATE OF CURRENT RESERVE OBLIGATION	
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (Active) <input type="checkbox"/> STANDBY (Inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED			
5. BRIEF DESCRIPTION OF MILITARY RESERVE DUTIES (Record the duties and tasks which best describe your work or function in the military service)  NONE			
6. IF YOU ARE CURRENTLY ASSIGNED TO A RESERVE OR NATIONAL GUARD TRAINING UNIT, IDENTIFY THE UNIT AND ITS ADDRESS.  NONE			
MILITARY SCHOOLS COMPLETED (Active Duty, Reserve Status or as Civilian)			
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION	DATE COMPLETED
1.	NONE		
2.			
3.			
4.			
5.			
<b>RESIDENT</b> <b>CORRESPONDENCE</b> <b>AGENCY SPONSORED</b> <b>RESIDENT</b> <b>CORRESPONDENCE</b> <b>AGENCY SPONSORED</b> <b>RESIDENT</b> <b>CORRESPONDENCE</b> <b>AGENCY SPONSORED</b> <b>RESIDENT</b> <b>CORRESPONDENCE</b> <b>AGENCY SPONSORED</b>			

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Alphonse Béguin 20

EMPLOYEE SERIAL NO. <b>335292</b>		CERTIFICATION FOR LANGUAGE AWARD				LO NO. <b>799</b>	
1. NAME (Last, First, Middle) <b>NOEL JAMES DICELLA</b>		2. DATE OF BIRTH (Month, Day, Year) <b>MARCH 19, 1911</b>					
3. CAREER STATUS <b>YES</b>		4. TO <b>FI</b>	5. COMPONENT <b>WHU/UKI/CHIE</b>				
6. LANGUAGE <b>SPANISH</b>		CODE <b>720</b>	7. DATE OF TEST (Month, Day, Year) & ANNIVERSARY DATE (Month, Day, Year) <b>MARCH 1, 1958 &amp; April 23, 1957</b>				
8. TEST SCORE <b>MR</b>		READING <b>H</b>	WRITING <b>I</b>	PUNCTUATION	SPEAKING	UNDERSTANDING	
9.	COMPREHENSIVE		SPECIALIZED-READING		SPECIALIZED-SPEAKING		NOT QUALIFIED AT ANY LEVEL
ABAILABLE LEVEL	ELCM.	INTER.	MECH.	ELCM.	INTER.	MECH.	
10. I CERTIFY THAT THE ABOVE NAMED EMPLOYEE IS ELIGIBLE FOR THE AWARD INDICATED, HAVING MET ALL THE REQUIREMENTS FOR SAID AWARD.			11. TYPE OF AWARD <b>W E M R H</b>		12. I CERTIFY FUNDS ARE AVAILABLE OBLIGATION REF. NO. SIGNATURE		
DATE	SIGNATURE		AMOUNT OF AWARD <b>\$100.00</b>		CHARGE ALLOTMENT NO.		DATE
13. FEDERAL TAX DEDUCTION			\$		14. EMPLOYEE PAYROLL NO.		
15. STATE/DC TAX DEDUCTION			\$		16. ALLOTMENT OF ASSIGNMENT		
17. NET AMOUNT OF AWARD PAID			\$		18. CHECK NUMBER ISSUED		DATE
20. FORWARD CHECK TO: <b>FINEST NATIONAL BANK, 5190 KENMORE AVENUE, BELLWOOD, ILLINOIS 60104</b>							

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(When Filled In)

PERIODIC SUPPLEMENT PERSONAL HISTORY STATEMENT		THIS DATE 10 SEP
INSTRUCTIONS		
<p>This form provides the means whereby your official personnel records will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in their entirety. You need complete Sections VII through XIII only if there has been a change since you entered on duty with the organization or if you believe the item requires more complete coverage than you have previously reported.</p>		
<b>SECTION I</b> 1. FULL NAME (Last, First, Middle) <b>NOEL, James Arthur</b>		
2. CURRENT ADDRESS (No., Street, City, Zone, State) <b>5528 Uppingham Street Somerset Chevy Chase 15, Maryland</b>		3. PERMANENT ADDRESS (No., Street, City, Zone, State) <b>3506 Juniper Street San Diego 4, California</b>
4. HOME TELEPHONE NUMBER <b>OLIVER 4-3809</b>		5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE <b>California</b>
<b>SECTION II</b> PERSON TO BE NOTIFIED IN CASE OF EMERGENCY		
1. NAME (Last, First, Middle) PREFERABLY RESIDING IN U.S. <b>NOEL, Lillian Bobbett</b>		2. RELATIONSHIP <b>Wife</b>
3. HOME ADDRESS (No., Street, City, Zone, State, Country). <b>5528 Uppingham Street, Chevy Chase 15, Maryland</b>		
4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country). INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE <b></b>		
5. HOME TELEPHONE NUMBER <b>OLIVER 4-3809</b>		6. BUSINESS TELEPHONE NUMBER <b>none</b>
7. BUSINESS TELEPHONE EXTENSION <b>none</b>		
8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (SPOUSE, MOTHER, FATHER) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE. <b>Alfred E. NOEL (father), 1714 Dale Street, San Diego 2, California</b>		
<b>SECTION III</b> MARITAL STATUS		
1. CHECK EXACTLY <input checked="" type="checkbox"/> SINGLE <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> WIDOWED <input type="checkbox"/> SEPARATED <input type="checkbox"/> SEPARATING <input type="checkbox"/> ANNULLED		
2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS <b>none</b>		
SPOUSE: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving date below for all previous marriages. If marriage is contemplated, provide same data for fiance.		
3. NAME (First) <b>Lillian</b> (Middle) <b>Edith</b> (Maiden) <b>NOZL</b>		
4. DATE OF MARRIAGE <b>29 Sept. 1934</b>		5. PLACE OF MARRIAGE (City, State, Country) <b>San Diego, California</b>
6. ADDRESS OF SPOUSE BEFORE MARRIAGE (No., Street, City, State, Country) <b>3614 Fairmount Avenue, San Diego, California</b>		
7. LIVING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> DECEASED <b>CODED</b>		
8. DATE OF DEATH <input type="checkbox"/> <b>FOR</b>		
10. CURRENT ADDRESS (Give last address, if deceased) <b>5528 Uppingham Street, Chevy Chase 15, Maryland</b>		
11. DATE OF BIRTH <b>12 January 1911</b>		12. PLACE OF BIRTH (City, State, Country) <b>Colorado Springs, Colorado</b>
13. IF BORN OUTSIDE U.S., DATE OF ENTRY <b>N.A.</b>		14. PLACE OF ENTRY <b>N.A.</b>
15. CITIZENSHIP (Country) <b>U.S.A.</b>		16. DATE ACQUIRED <b>birth</b>
17. WHERE ACQUIRED (City, State, Country) <b>birth in U.S.</b>		
18. OCCUPATION <b>Housewife</b>		
19. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, last two employers) <b>N.A.</b>		
20. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country) <b>N.A.</b>		
SECTION III CONTINUED TO PAGE 2		

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(When Filled In)

## SECTION III CONTINUED FROM PAGE 1

71. DATES OF MILITARY SERVICE OF SPOUSE (FROM - AND TO - ) BY MONTH AND YEAR  
N.A.72. BRANCH OF SERVICE  
N.A.73. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED  
N.A.74. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN  
Clerk in U.S. Consulate, Ensenada, B.C., Mexico, from 1935-37.

## SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS

1. FULL NAME (Last-First-Middle) NONE	2. RELATIONSHIP	3. AGE
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT

6. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES

## SECTION V

## FINANCIAL STATUS

1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY?  YES  NO
2. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS?  YES  NO IF YOU HAVE ANSWERED "YES," GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.
3. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE?  YES  NO
4. IF YOU HAVE ANSWERED "YES" TO QUESTION 3 ABOVE, GIVE COMPLETE DETAILS.

5. WITHOUT REFERENCE TO YOUR SALARY, STATE OTHER SOURCES OF RECURRENT INCOME NOT INDICATED BY PRECEDING ITEMS.  
None

SECTION V CONTINUED TO PAGE 3

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(When Filled In)

## SECTION V CONTINUED FROM PAGE 2

6. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS

NAME OF INSTITUTION	ADDRESS (City, State, County)
Bank of Bethesda (checking account)	Bethesda, Maryland
1st National Bank (checking account)	5th & Hwy, San Diego, California

7. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY?  YES  NO

8. IF YOU HAVE ANSWERED "YES" TO QUESTION 7 ABOVE, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)

N.A.

## SECTION VI

## CITIZENSHIP

1. COUNTRY OF CURRENT CITIZENSHIP	2. CITIZENSHIP ACQUIRED BY - CHECK ONE:
United States	<input checked="" type="checkbox"/> BIRTH <input type="checkbox"/> MARRIAGE <input type="checkbox"/> OTHER (Specify)
3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP?	4. GIVE PARTICULARS
<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	

5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (First papers, etc.)

## SECTION VII No changes since 20D

## EDUCATION

1. CHECK FOR HIGHEST LEVEL OF EDUCATION ATTAINED

LESS THAN HIGH SCHOOL GRADUATE	OVER TWO YEARS OF COLLEGE BUT NO DEGREE
HIGH SCHOOL GRADUATE	BACHELOR'S DEGREE
TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE	GRADUATE STUDY LEADING TO HIGHER DEGREE
TWO YEARS COLLEGE OR LESS	MASTER'S DEGREE

2. COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		DATES ATTENDED		DEGREE REC'D	DATE REC'D	SEM/QUART HRS. COMPLETED (Specify)
	MAJOR	MINOR	FROM	TO			

3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL HOURS
		FROM	TO	

4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL WEEKS
		FROM	TO	

5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE

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(When Filled In)

<b>SECTION VIII</b> <b>GEOGRAPHIC AREA KNOWLEDGE</b>					
<p>1. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE GAINED KNOWLEDGE AS A RESULT OF RESIDENCE, TRAVEL, STUDY OR WORK ASSIGNMENT OTHER THAN ORGANIZATION EXPERIENCE. UNDER COLUMN "TYPE OF SPECIALIZED KNOWLEDGE," INDICATE TYPE OF KNOWLEDGE SUCH AS TERRAIN, COASTS, HARBOURS, UTILITIES, RAILROADS, INDUSTRIES, POLITICAL PARTIES, ETC.</p>					
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY		
			RESIDENCE	TRAVEL	STUDY
Mexico	Political, economic, terrain, people	Jan. 1931 to Aug. 1944			X
<p>2. INDICATE THE PURPOSE OF VISIT, RESIDENCE OR TRAVEL FOR EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE Mexico - duty with U.S. Foreign Service, State Department.</p>					
<p>3. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE GAINED KNOWLEDGE AS A RESULT OF ORGANIZATION ASSIGNMENT OR ACTIVITY:</p>					
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY		
			HQTS ASSIGNMENT	FIELD ASSIGNMENT	TRAINING
Spain	Terrain, indigenous psychology, pol. parties	Sept. 1944 thru Feb. 1947		X	
Guatemala	Terrain, pol. personalities, economic sit.	April 1947 thru April 1949		X	
Argentina	Political parties & personalities	August 1949 thru November 1951		X	
Venezuela	Political parties & personalities, industries	September 1952 to Nov. 1955		X	
Colombia, Ecuador, Peru, Chile and Bolivia	Pol. parties & figures	June-July 56 Feb. 1957	X	TDY	
<b>SECTION IX</b> <b>TYING AND STENOGRAPHIC SKILLS</b>					
1. TYPING (W.P.M.)	2. SHORTHAND (W.P.M.)	3. SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM			
60		GREGG	SPEEWRITING	STENOTYPE	OTHER (Specify)
4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (COMPTO-BOOK, Mimeograph, Card Punch, etc.)					
<b>SECTION X</b> <b>SPECIAL QUALIFICATIONS</b>					
<p>1. LIST ALL Hobbies AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH</p> <p>No changes since last report.</p>					
<p>2. INDICATE ANY SPECIAL QUALIFICATIONS, RESULTING FROM EXPERIENCE OR TRAINING, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK</p> <p>None</p>					
<p>3. EXCLUDING EQUIPMENT NOTED IN SECTION X, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT OR MACHINES SUCH AS OPERATION OF SHORTWAVE RADIO, MULTILITH, TURRET LATHE, SCIENTIFIC AND PROFESSIONAL DEVICES, ETC.</p> <p>None</p>					
<p>4. IF YOU ARE A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (Pilot, Electrician, Radio Operator, Teacher, Lawyer, CPA, Medical Technician, etc.), INDICATE THE KIND OF LICENSE OR CERTIFICATE, NAME OF ISSUING STATE, AND REGISTRY NUMBER, IF KNOWN.</p> <p>None</p>					
5. FIRST LICENSE OR CERTIFICATE (Year of issue)			6. LATEST LICENSE OR CERTIFICATE (Year of issue)		

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(This Field Is)

## SECTION II CONTINUED FROM PAGE I

1. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (DO NOT SUBMIT COPIES UNLESS REQUESTED). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (BOOKS/ESSAYS; SCHOLARLY ARTICLES; GENERAL INTEREST ARTICLES; SPEECHES; SHORT STORIES, ETC.).

2. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED.

3. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

4. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

## SECTION III ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE

1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
April 1947 to April 1949	GS-12	DDP/ WH Division
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
2	Chief of Station, Guatemala City, Guatemala	
6. DESCRIPTION OF DUTIES		
Responsibility for the administration and operations of a field station. Opened our Station at Guatemala City. Established and maintained relations with other U.S. officials and agencies. Agent development and handling.		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
August 1949 to Nov. 1951	13-14	DDP/ WH Division
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
8	DCOM & later Chief of Mission, Buenos Aires, Argentina	
6. DESCRIPTION OF DUTIES		
Chief of Station. Supervision of all station activities. Planning and execution of field operations. Maintenance of liaison with Ambassador and other U.S. officials. Agent handling.		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
Sept. 1952 to Nov. 1955	14-15	DDP/ WH Division
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
10	Chief of Station, Caracas, Venezuela	
6. DESCRIPTION OF DUTIES		
Chief of Station. Supervision of all station activities. <b>Liaison with local security services in Venezuela and Netherlands West Indies and Surinam.</b> Liaison with Amb. & other U.S. agencies. Planning & execution of field ops. Agent handling.		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
January 1956-June 1957	GS-15	DDP/WH Division, Branch I
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
21	Chief of Branch	
6. DESCRIPTION OF DUTIES		
Supervision of activities of six country desks. Providing operational guidance and support to stations and bases in six South American countries. Consulting senior staff & other components; briefing of Ambassadors & other officials.		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
June 3, 1957 to date	GS-15	DDP/WH Division, Branch II
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION from 20 to 25	5. OFFICIAL POSITION TITLE	
		Chief of Branch
6. DESCRIPTION OF DUTIES		
As indicated in 4 above except that four countries are involved. Responsible to Division Chief for efficient handling of op matters relating to <b>any other pages of required</b> .		

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Office of

SECTION VIII		CHILDREN AND OTHER DEPENDENTS				
A. NUMBER OF CHILDREN (INCLUDING STEPCHILDREN AND ADOPTED CHILDREN) WHO ARE UNMARRIED, UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUP- PORTING.		2	B. NUMBER OF OTHER DEPENDENTS (INCLUDES SPouse, PARENTS, SIBLINGS, SISTER, ETC.) WHO DEPEND ON YOU FOR AT LEAST 50% OF THEIR SUPPORT, OR WHO ARE UNDER 21 YEARS OF AGE WHO ARE NOT SELF-SUPPORTING.			1
C. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS						
NAME	RELATIONSHIP	YEAR OF BIRTH	SEX		CITIZENSHIP	ADDRESS
			M	F		
Lillian D. NOEL	wife	1911	<input checked="" type="checkbox"/>	<input type="checkbox"/>	U.S.	5528 Woonsocket St. Chevy Chase 15, Md.
James A. NOEL, Jr.	son	1948	<input checked="" type="checkbox"/>	<input type="checkbox"/>	U.S.	same
Richard A. NOEL	son	1951	<input checked="" type="checkbox"/>	<input type="checkbox"/>	U.S.	same

ADDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS

## Continuation Section VIII, 3.

In addition to the countries listed, I have traveled on TDY assignments to:

British Guiana - January 1953  
 Dutch Guiana - Aug. 7 1955  
 Cuba - Nov. 1953 and in Nov. 1956  
 Panama - May 1948  
 Costa Rica - May 1948  
 Venezuela - July 1956

Netherlands West Indies - various during period Sept. 52-Nov. 55.

I have visited or transited every country of the Western Hemisphere except Paraguay.

DATE COMPLETED  
12 October 1957SIGNATURE OF EMPLOYEE  
James A. NOEL

SECRET

STANDARD FORM 57 NOV 1952  
U.S. CIVIL SERVICE COMMISSION

## APPLICATION FOR FEDERAL EMPLOYMENT

**INSTRUCTIONS:** In order to prevent delay in consideration of your application, answer every question on this form clearly and completely. Type or print in INK. In applying for a specific United States Civil Service examination, read the examination announcement carefully and follow all directions. If you are applying for a WRITTEN examination, follow all the directions.

Instructions on the admission card, regarding disposition of this application, if you are applying for an OMB WRITTEN examination, mail this application to the office named in the announcement. Be sure to mail to the same office any other forms required by the announcement. Notify the office with which you file this application of any change in your address.

APPLICATION NO.  ANNOUNCEMENT	1. NAME OF EXAMINATION OR KIND OF POSITION APPLIED FOR		DO NOT WRITE IN THIS BLOCK For Use of Civil Service Commission Only				
	2. OPTION(S) (if mentioned in examination announcement)						
	3. PLACE OF EMPLOYMENT APPLIED FOR (City and State) <b>Foreign Service</b>		4. DATE OF THIS APPLICATION <b>10 Mar. 1952</b>				
	5. MR. (First name) (Middle) (Maiden, if any) (Last) <b>James Arthur HORN</b>		6. MATERIAL APP. REVIEW				
	7. STREET AND NUMBER OR R.D. NUMBER <b>511 Alben Towers, 3700 Massachusetts, N.W., Washington, D.C.</b>		7. APPROVED				
	8. CITY OR POST OFFICE (including postal zone) AND STATE <b>California</b>		8. DATE OF BIRTH (month, day, year) <b>March 19, 1911</b>				
	9. DATE OF BIRTH (city and State, if born outside U.S., name city and country) <b>New York City, New York</b>		10. MARRIED <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> SINGLE				
	11. HEIGHT WITHOUT SHOES <b>6 FEET 0 INCHES</b>		12. WEIGHT <b>200 POUNDS</b>				
	13. (A) HEIGHT WITHOUT SHOES <input checked="" type="checkbox"/> MALE <input type="checkbox"/> FEMALE <b>6 FEET 0 INCHES</b>		14. (B) WEIGHT <b>200 POUNDS</b>				
	15. (A) HAVE EVER BEEN EMPLOYED BY THE FEDERAL GOVERNMENT <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		16. (B) IF SO, GIVE LAST GRADE AND DATE OF LAST CHANGE IN GRADE <b>FPS-A \$6,990. May 2, 1949</b>				
17. (A) WHAT IS THE LOWEST ENTRANCE SALARY YOU WILL ACCEPT? \$ ..... per year You will not be considered for any position with a lower entrance salary.		18. (A) CHECK IF YOU WILL ACCEPT APPOINTMENT, IF OFFERED. <input type="checkbox"/> IN WASHINGTON, D.C. <input type="checkbox"/> ANYWHERE IN THE UNITED STATES <input checked="" type="checkbox"/> OUTSIDE THE UNITED STATES					
(B) CHECK IF YOU WILL ACCEPT SHORT-TERM APPOINTMENT, IF OFFERED FOR <input type="checkbox"/> 1 TO 3 MONTHS <input type="checkbox"/> 3 TO 6 MONTHS <input type="checkbox"/> 6 TO 12 MONTHS		19. (C) IF YOU WILL ACCEPT APPOINTMENT IN CERTAIN LOCATIONS ONLY, GIVE ACCEPTABLE LOCATIONS					
NOTE: Acceptance or refusal of a temporary short-term appointment will not affect your opportunity to obtain a probationary appointment.							
(D) IF YOU ARE WILLING TO TRAVEL, SPECIFY: <input type="checkbox"/> OCCASIONALLY <input type="checkbox"/> FREQUENTLY <input type="checkbox"/> CONSTANTLY							
16. EXPERIENCE: It is important for you to furnish all information requested below in sufficient detail to enable the Civil Service Commission and the appointing officers of agencies to give you full credit in determining your qualifications. Use a separate block for each position. Block with your present position and work back, explaining briefly the principal tasks which you performed in each position, accounting for the period of time involved. If you have had no experience, then it is not necessary which is not pertinent to the work for which you are applying may be summarized in one or more of the blocks. If your duties changed materially while working for the same employer, use a separate block to describe each position. You may include any pertinent religious, civic, welfare, or organizational activity which you have performed, either with or without compensation, showing the number of hours per week and weeks per year in which you were engaged in such activity. Military experience should be described in the spaces below in its proper sequence.							
		(a) If you were ever employed in any position under a name different from that shown in Item 5 of this application, give under "Description of your work" for each position, the name used.					
		(b) If you have never been employed or are now unemployed, indicate that fact in the space provided below for "Present Position."					
① PRESENT POSITION							
DATES OF EMPLOYMENT (month, year) FROM: <b>TO PRESENT TIME</b>		EXACT TITLE OF YOUR PRESENT POSITION <b>Unemployed</b>		CLASSIFICATION GRADE (if in Federal Service)		SALARY OR EARNINGS STARTING \$ <b>PER PRESENT \$ PER</b>	
PLACE OF EMPLOYMENT (City and State) <b>None</b>		NAME AND TITLE OF IMMEDIATE SUPERVISOR					
NAME AND ADDRESS OF EMPLOYER (firm, organization, or person; if Federal, name department, bureau or establishment, and division) <b>None</b>		NAME OF BUSINESS OR CORPORATION (e.g., wholesale silk, insurance agency, manufacturer of locks, etc.)					
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU <b>None</b>		REASON FOR DESIRING TO CHANGE EMPLOYMENT					
DESCRIPTION OF YOUR WORK <b>I left the Foreign Service in Dec. 1951 with the intention of entering private business in California in company with my oldest brother and other close relatives. A few months trial convinced me that I would not be happy away from Foreign Service work, in which I have spent my entire adult life, and I therefore am anxious to return to government Foreign Service as soon as it is possible for me to do so.</b>							

(CONTINUED ON NEXT PAGE)

10-62940-8

<b>(2)</b> DATES OF EMPLOYMENT: <u>December, 1947</u> <u>June, 1949</u> <u>Dec. 1951</u> PLACE OF EMPLOYMENT: <u>City and State</u> <b>American Embassy, Buenos Aires, Argentina</b> <small>NAME AND ADDRESS OF EMBASSY: City, organization, or person; of Federal, state department, Bureau or establishment, and division</small>		EXACT TITLE OF YOUR POSITION <b>Attache</b> <small>NAME AND TITLE OF IMMEDIATE SUPERVISOR</small>	CLASSIFICATION GRADE <small>Refugee Program</small> <b>F-3</b> <small>NAME AND TITLE OF IMMEDIATE SUPERVISOR</small>	SALARY OR EARNINGS <small>Starting \$</small> <b>\$,690</b> <small>Final \$</small> <small>Per annum</small>
<b>State Department, Foreign Services</b> <small>NUMBER AND KIND OF APPOINTMENTS HELD BY YOU</small> <b>2 secretaries</b>		<small>DESCRIPTION OF YOUR WORK</small> <p>Attache in political section of Embassy. My basic task was political reporting. Duties included daily perusal of several Spanish language newspapers and other periodicals for purpose detecting editorial and political trends. Establishment of reliable outside contacts among business and professional people and groups; drafting of political reports on general and specific topics assigned to me by the Ambassador. Liaison with other Embassy sections and U.S. agencies for coordination of political reporting activities.</p>	<b>Eleventh Bunker, Ambassador</b> <small>NAME OF EMBASSY OR ORGANIZATION: City, organization, or person; of Federal, state department, Bureau or establishment, and division</small>	<small>DESCRIPTION OF YOUR WORK</small> <p>Government transfer to private business</p>
<b>(3)</b> DATES OF EMPLOYMENT: <u>January, 1949</u> <u>Mar. 1947</u> <u>June 1949</u> PLACE OF EMPLOYMENT: <u>City and State</u> <b>Guatemala City, Guatemala</b> <small>NAME AND ADDRESS OF EMBASSY: City, organization, or person; of Federal, state department, Bureau or establishment, and division</small>		EXACT TITLE OF YOUR POSITION <b>Attache</b> <small>NAME AND TITLE OF IMMEDIATE SUPERVISOR</small>	CLASSIFICATION GRADE <small>Refugee Program</small> <b>F-3</b> <small>NAME AND TITLE OF IMMEDIATE SUPERVISOR</small>	SALARY OR EARNINGS <small>Starting \$</small> <b>\$,910</b> <small>Final \$</small> <small>Per annum</small>
<b>State Department, Foreign Service</b> <small>NUMBER AND KIND OF APPOINTMENTS HELD BY YOU</small> <b>Two secretaries</b>		<small>DESCRIPTION OF YOUR WORK</small> <p>Political reporting officer. Drafting of political reports and dispatches on general and specific political topics assigned to me by the Ambassador. Perusal of all local publications; establishment and maintaining of contacts in business, professional, political and diplomatic circles.</p>	<b>Richard C. Patterson, Ambassador</b> <small>NAME OF EMBASSY OR ORGANIZATION: City, organization, or person; of Federal, state department, Bureau or establishment, and division</small>	<small>DESCRIPTION OF YOUR WORK</small> <p>Government transfer to Buenos Aires</p>
<b>(4)</b> DATES OF EMPLOYMENT: <u>January, year</u> <u>Aug. 1944</u> <u>Mar. 1947</u> PLACE OF EMPLOYMENT: <u>City and State</u> <b>Spain (Bilbao, Madrid and Barcelona)</b> <small>NAME AND ADDRESS OF EMBASSY: City, organization, or person; of Federal, state department, Bureau or establishment, and division</small>		EXACT TITLE OF YOUR POSITION <b>Vice Consul</b> <small>NAME AND TITLE OF IMMEDIATE SUPERVISOR</small>	CLASSIFICATION GRADE <small>Refugee Program</small> <b>F-3</b> <small>NAME AND TITLE OF IMMEDIATE SUPERVISOR</small>	SALARY OR EARNINGS <small>Starting \$</small> <b>\$,600.</b> <small>Final \$</small> <b>\$,100</b> <small>Per annum</small>
<b>State Department, Foreign Service</b> <small>NUMBER AND KIND OF APPOINTMENTS HELD BY YOU</small> <b>2 consular clerks</b>		<small>DESCRIPTION OF YOUR WORK</small> <p>Vice consul engaged in visa and passport work; examination of visa applicants; other activity included political reporting in the main absence of the principal officer and Safe Haven activities while assigned to the Embassy in Madrid.</p>	<b>Richard Ford, Consul General</b> <small>NAME OF EMBASSY OR ORGANIZATION: City, organization, or person; of Federal, state department, Bureau or establishment, and division</small>	<small>DESCRIPTION OF YOUR WORK</small> <p>Government transfer to Guatemala City</p>

James Arthur NOEL

511, Alban Towers,  
3700 Mass. Ave., N.W.  
Washington, D.C.

Birth: March 19, 1911.

Application for Federal Employment

Date of Employment

Exact Title of Position

Salary

Jan. 1931 to Oct. 1938.

Vice Consul

Starting: \$1,800. p.a.  
Final - 2,000. p.a.

Place of Employment

Kind & Name of Immediate Supervisor

Ensenada, Mexico

Wm. A. Smale, Consul

Name and Address of Employer

Reason for Leaving

State Department, Foreign Service.

transfer to Mazatlan

Number and kind of employees supervised

Two consular clerks

Description of Work

General consular work including shipping services, visas, passports, welfare and protection, agricultural reporting, drafting of replies to trade inquiries.

Jan. Arthur NOEL

... Secretary.

DATE OF EMPLOYMENT (month, year)		LAST TITLE OF YOUR POSITION		PERSONAL GIVEN NAME	SALARIES ETC.	
Oct. 1938 - Aug. 1944		Vice Consul		Rufus H. Lane, Jr., and Maurice L. Stafford,	STARTING \$ 2,750	PER ANNUAL \$ 3,000
PLACE OF EMPLOYMENT: City and State				NAME AND TITLE OF IMMEDIATE SUPERIOR	REASON FOR LEAVING	
(Mexico) Mazatlan and Guadalajara				Rufus H. Lane, Jr., and Maurice L. Stafford,	transfer to Bilbao	
NAME AND ADDRESS OF IMMEDIATE SUPERIOR (Name, organization, or position, of Postmaster, Bureau Department, Bureau or establishment, and location)				ADDRESS OR POSITION (e.g., telephone or address of Postmaster, etc.)		
State Department, Foreign Service				government		
NUMBER AND KIND OF EMPLOYEES DEPLOPED BY YOU		cons. clerks		REASON FOR LEAVING		
2 employ. at Mazatlan, 4 at Guadalajara						
<p><b>consular officer in charge of all immigration work at these two consulates, as well as shipping, material services, passport and citizenship work, welfare and protection activities; also engaged in economic and political reporting at these posts. In charge of both consulates for prolonged periods during absence of principal officers.</b></p>						
<p>If more space is required, use a continuation sheet (Standard Form No. 141) or a sheet of paper the same size as this page. Write on each sheet your name, address, date of birth, and occupational code. Attach to inside of this application.</p> <p>12. MILITARY TRAINING: In the space below, describe any training received in of training received, such as hours per week. Detailed information regarding any special service activity you attended is especially important. (Three pages may be used to give full descriptions.)</p>						
DUTIES		LOCATION		DESCRIPTION OF TRAINING		
				<b>HOME</b> None		
13. EDUCATION: (Check all grades completed)				14. GIVE NAME AND LOCATION OF LAST HIGH SCHOOL ATTENDED		
<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/> 7 <input type="checkbox"/> 8 <input type="checkbox"/> 9 <input type="checkbox"/> 10 <input checked="" type="checkbox"/> 11 <input type="checkbox"/> 12				<b>San Diego Senior High School, San Diego, Calif.</b> <small>(Indicate if you studied in high school which applies to previous question)</small>		
<input type="checkbox"/> ELEMENTARY SCHOOL <input type="checkbox"/> JUNIOR HIGH SCHOOL <input checked="" type="checkbox"/> SENIOR HIGH SCHOOL				<b>History, Economics, commercial law, Spanish</b> <small>DATES ATTENDED: FROM TO DUR. NIGHT TITLE DATE</small>		
<input type="checkbox"/> 15. NAME AND LOCATION OF COLLEGE OR UNIVERSITY		<small>FIELD OF SPECIALTY</small>		<small>DEGREES CONFERRED</small>		
<b>None</b>		<small>None</small>		<small>DEGREES CONFERRED</small>		
<small>16. LIST YOUR LAST UNDERGRADUATE COURSE WORKS</small>		<small>FIELD OF SPECIALTY</small>		<small>DEGREES CONFERRED</small>		
<b>None</b>		<small>None</small>		<small>DEGREES CONFERRED</small>		
<small>17. CREDIT HOURS, PAY AT VOCATIONAL, BUSINESS, STUDY COURSES</small>				<small>DEGREES CONFERRED</small>		
<small>Through the Armed Services Institute, course name and location attached to 18. STATE &amp; TEACHING IN PUBLIC OR PRIVATE EMPLOYMENT</small>				<small>DEGREES CONFERRED</small>		
<b>None</b>				<small>DEGREES CONFERRED</small>		
<small>18. INDICATE YOUR KNOWLEDGE OF FOREIGN LANGUAGES</small>		<small>READING SPEAKING WRITING</small>		<small>DEGREES CONFERRED</small>		
<b>Spanish</b>		<small>X X X</small>		<small>DEGREES CONFERRED</small>		
<small>19. IF YOU HAVE TRAVELED OR WORKED IN ANY OTHER COUNTRY SINCE 1933, INDICATE COUNTRIES, DURATION AND LENGTH OF TIME SPENT THERE, AND TO REASON OR PURPOSE. (A. military service, business, private, vacation, research, etc.)</small>						
<b>Mexico, Spain, Guatemala, Argentina, Chile, 1938-1944, in Government Service.</b>						
<small>20. INDICATE YOUR SCIENTIFIC OR PROFESSIONAL SOCIETIES</small>						
<b>None</b>						
<small>APPROXIMATE NUMBER OF WORDS PER LINE IN TYPEING.....</small>						
<small>Member Rotary Clubs of Ensenada and Guadalajara, Mex. Jolanieta Tennis Club, Bilbao, Spain; Mayan Golf Club, Guatemala, American Club, Buenos Aires.</small>						

28. PREFERENCE: List three persons living in the United States or Territories of the United States who are NOT related to you and who have definite knowledge of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under Item 16 (EXPERIENCE).		PRESENT BUSINESS OR HOME ADDRESS <sup>1</sup>		BUSINESS OR OCCUPATION	
FULL NAME		(Give complete current address, including street and number)			
Gordon B. Dunlap		321 Corona Street, San Antonio, Tex.		Motion Picture Distributor	
Lee R. Blohm		903 N. Canal, Carlsbad, New Mexico		Retired FSO	
H. B. Gregory		1700 Shroyer Road, Dayton, 9, Ohio		Official, Nat. Cash Register	
INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN					
25. MAY YOU INDUCE ME MAKE OF YOUR PRESENT EMPLOYER REGARDING YOUR EDUCATIONAL QUALIFICATIONS, ETC.?		X	25. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY OR MUNICIPALITY?		X
26. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?		X	26. DOES THE UNITED STATES GOVERNMENT EMPLOY IN A CIVILIAN CAPACITY ANY RELATIVE OF YOURS (BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS?		X
27. ARE YOU NOW, OR HAVE YOU EVER BEEN, A MEMBER OF THE COMMUNIST PARTY U.S.A. OR ANY COMMUNIST ORGANIZATION?		X	27. If your answer is "Yes," show in Item 39 for EACH such relative (1) full name; (2) present address; (3) relationship; (4) Department or Agency by which employed, and (5) kind of appointment		X
28. ARE YOU NOW, OR HAVE YOU EVER BEEN, A MEMBER OF A FASCIST ORGANIZATION?		X	28. SPECIAL INSTRUCTIONS FOR CLAIMING VETERAN PREFERENCE		
29. ARE YOU/NOW OR HAVE YOU EVER BEEN A MEMBER OF ANY ORGANIZATION, ASSOCIATION, MOVEMENT GROUP, OR COMBINATION OF PERSONS WHO HAVE ADVERTISED THE SUPERIORITY OF OUR CONSTITUTIONAL FORM OF GOVERNMENT, OR AN ORGANIZATION, ASSOCIATION, MOVEMENT GROUP OR CONVENTION OF PERSONS WHICH HAS ADOPTED A POLICY OR ADVOCATING OR APPROVING THE COMMUNISM OR ACTS OF FORCE OR VIOLENCE TO DENY OTHER PEOPLE THEIR RIGHTS UNDER THE CONSTITUTION OF THE UNITED STATES OR OF STATE GOVERNMENT OR THE FORM OF GOVERNMENT OF THE UNITED STATES BY LEGISLATIVE, MILITARY, OR POLITICAL MEANS?		X	A. If you are claiming preference as a PRACETIME VETERAN who has been awarded a campaign, badge or service ribbon, or as a DISABLED VETERAN, or as the WIFE OF A DISABLED VETERAN, or as the WIDOW OF A WARTIME VETERAN, attach Veteran Preference Claim, CSC Form 14, with proof of claim attached.		
If your answer to question 27, 28, or 29 above is "yes," state in Item 39 the names of all such organizations, associations, movements, groups, or combination of persons and dates of membership. Give complete details of your activities therein and make any explanation you desire regarding your membership or activities therein.			B. If you are a WARTIME VETERAN not claiming disability preference, you should NOT submit your discharge with this application. Preference will be tentatively credited to you and if appointed, you will be required to submit to the appointing officer prior to entry on duty, official evidence of separation from active service in the armed forces of the United States in time of war.		
30. SINCE 1945, IS YOUR BIRTHDAY, HAVE YOU EVER BEEN ARRESTED, INCARCERATED, OR HELD IN CUSTODY AS A SUSPECT, IN A CIVILIAN PRETRAIL, OR COMMITTED, TUESLED, COMMITHEADED, OR PLACED ON PROBATION OR HAVE YOU BEEN ORDERED TO DEPOSIT BAIL OR COLLAHERATE FOR THE VIOLATION OF ANY LAW, WHILE REGULARLY OR ORDINANCE, IF VIOLATING, WHETHER IN CIVIL OR MILITARY SERVICE, FOR WHICH A FINES OR PENALTY OF \$250 OR LESS WAS IMPOSED?		X	37. (A) WERE YOU EVER IN THE UNITED STATES MILITARY OR NAVAL SERVICE DURING TIME OF WAR?		YES NO
If your answer to "Yes," list all such cases under Item 39 below. Give in each case (1) the date, (2) the nature of the offense or violation, (3) the name and location of the court, (4) the period of confinement, (5) any other disposition of the case. If appointed, your fingerprints will be taken.			(B) IS THE WORD "HONORABLE" OR THE WORD "SATISFACTORY" USED IN YOUR DISCHARGE OR SEPARATION PAPERS TO SHOW THE TYPE OF YOUR DISCHARGE OR SEPARATION?		— —
31. HAVE YOU EVER BEEN AWARDED A MEDAL OR BADGE FOR MILITARY OR NAVAL SERVICE FROM ANY POSITION?		X	(C) WAS SERVICE PERFORMED ON AN ACTIVE FULL-TIME BASIS, WITH FULL MILITARY PAY AND ALLOWANCES?		— —
If your answer is "Yes," give in Item 39 the name and address of employer, date, and reason in each case.			(D) DATE OF ENTRY OR ENTRIES INTO SERVICE		DATE OF SEPARATION OR SEPARATIONS
32. HAVE YOU EVER BEEN RECRUITED BY THE U. S. CIVIL SERVICE COMMISSION FOR THE EXAMINATION OR ACCEPTING CIVIL SERVICE APPOINTMENTS?		X	BRANCH OF SERVICE (Army, Navy, Marine Corps, Coast Guard, etc.)		SERIAL NO (if none, give grade or rating at time of separation).
If your answer is "Yes," give date of and reasons for each department in Item 39.			38. (A) IF YOU SERVED IN THE UNITED STATES MILITARY OR NAVAL SERVICE DURING PRACETIME ONLY, DID YOU PARTICIPATE IN A CAMPAIGN OR EXPEDITION AND RECEIVE A CAMPAIGN BADGE OR SERVICE RIBBON?		YES NO
33. HAVE YOU EVER BEEN HAVING A PHYSICAL HANDICAP DISEASE OR OTHER DISABILITY WHICH SHOULD BE CONSIDERED IN ASSIGNING YOU TO WORK?		X	(B) ARE YOU A DISABLED VETERAN?		H.A.
If your answer is "Yes," give complete details in Item 39 so that consideration can be given to your physical fitness for this job.			If an, and you have not listed your disability in answer to Item 33, explain in Item 39 below.		
34. CAN YOU RECEIVE AN ASYLUM FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY CENS-77 OR OTHER CONVENTION ON CIVIL MILITARY OR NAVAL SERVICE?		X	(C) ARE YOU A VETERAN'S WIDOW WHO HAS NOT REMARRIED?		H.A.
If your answer is "Yes," give complete details in Item 39.			(D) ARE YOU THE WIFE OF A VETERAN WHO HAS A SERVICE-CONNECTED DISABILITY WHICH DISQUALIFIES HIM FOR CIVIL SERVICE APPOINTMENT?		H.A.
THIS SPACE FOR USE OF APPOINTING OFFICER ONLY The information contained in the answers to Question 39 above has been verified by comparison with the discharge certificate on _____ 19_____					
Agency: _____ Title: _____					
ITEM NO. _____ ITEM NO. _____					
If more space is required, use paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to inside of this application.					
Before signing this application check back over it to make sure that you have answered ALL questions correctly. I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.					
False statement on this application is punishable by Law (U. S. Code, Title 18, Section 80).					
SIGNATURE OF APPLICANT <i>[Signature]</i> (Sign your name in INK (one given, initial or initials, and surname). If female, prefix Miss or Mrs. and if married, own given name as "Mrs. Mary L. Doe")					

If more space is required, use paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to inside of this application.

*Before signing this application check back over it to make sure that you have answered ALL questions correctly.  
I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge  
and belief, and are made in good faith.*

**False statement on this application  
is punishable by Law (U. S. Code,  
Title 18, Sec. 1000-86).**

**SIGNATURE OF APPLICANT**

(Sign your name in INK (one given prefix Miss or Mrs and if married initial or initials, and surname). If female, own given name as "Mrs. Mary L. Doe")

FORM DSF-34 1-26-51		DEPARTMENT OF STATE <b>APPLICATION FOR FOREIGN SERVICE AND DEPARTMENTAL EMPLOYMENT</b> (Use with Standard Form 57)	BUDG. RAU NO. 47-RD-2-B APPROV. & EXPIRES August 31, 1954
		1. a. NAME (Print) <b>James Arthur NOEL</b>	
		b. ADDRESS <b>511, Albany Towers, 3700 Broadway, New York, New York, U.S.A.</b>	
2. USE OF APPLICATION - Check one box below to indicate whether you wish this application to be considered for Foreign Service employment only, or for both Foreign Service and Departmental employment. Completion of this form is not required for Departmental employment only. Standard Form 57 must be filled out in any case.			
<input checked="" type="checkbox"/> FOREIGN SERVICE ONLY <input type="checkbox"/> FOREIGN SERVICE AND DEPARTMENTAL			
3. PERMANENT ADDRESS (Place from which you will expect transportation of self and household effects, if any, if appointed to the Foreign Service)			
<b>San Diego, California</b>			
4. IF BORN OUTSIDE THE UNITED STATES, HOW WAS CITIZENSHIP ACQUIRED? (If a naturalized citizen, give place, date, and number of naturalization certificate. (Section II on Form 57))			
<b>Not applicable</b>			
5. a. ARE YOU NOW INVOLVED IN ANY LITIGATION OR SEPARATION AGREEMENT? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO b. DO YOU KNOW OF ANY PROSPECTIVE LITIGATION IN WHICH YOU MAY BE INVOLVED? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO (Give details, if answer is yes to a. or b.)			
6. WHAT IS THE LOWEST ENTRANCE SALARY YOU WILL ACCEPT FOR OVERSEAS EMPLOYMENT? (Exclusive of allowances) <b>\$3,000 per year</b>			
7. WHAT RESTRICTIONS ARE THERE, IF ANY, ON YOUR IMMEDIATE AVAILABILITY FOR DUTY IN ANY PART OF THE WORLD? <b>None</b>			
8. a. FULL NAME OF SPOUSE (if wife, give maiden name) <b>Lillian Bobbett NOEL</b>		b. DATE OF BIRTH <b>January 12, 1911</b>	c. PLACE OF BIRTH <b>Colorado Springs, Colo.</b>
d. IF BORN OUTSIDE THE UNITED STATES, HOW WAS CITIZENSHIP ACQUIRED? <b>not applicable</b>		e. IF NATURALIZED, GIVE PLACE, DATE, AND NO. OF NATURALIZATION CERTIFICATE. <b>not applicable</b>	
9. NAMES OF DEPENDENTS		RELATIONSHIP	DATE OF BIRTH WILL RESIDE WITH YOU, DEPENDENTS <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
<b>Alfred E. NOEL</b>		<b>wife</b>	<b>Jan. 12, 1911</b>
<b>James A. Noel, Jr.</b>		<b>son</b>	<b>Nov. 3, 1948</b>
<b>Richard A. Noel</b>		<b>son</b>	<b>April 30, 1951</b>
10. a. FATHER'S NAME <b>Alfred E. NOEL</b>		b. PRESENT ADDRESS <b>1714 Dale St., San Diego,</b>	c. PLACE OF BIRTH <b>Plainfield, N.J.</b>
11. a. MOTHER'S NAME (Mother) <b>Ethel Louise LEACOCK</b>		b. PRESENT ADDRESS <b>deceased</b>	c. PLACE OF BIRTH <b>New York City, N.Y.</b>
12. IF PARENTS BORN OUTSIDE THE UNITED STATES, DID THEY EVER OBTAIN UNITED STATES CITIZENSHIP? (Check below) FATHER <input type="checkbox"/> YES H.A. <input checked="" type="checkbox"/> NO MOTHER <input type="checkbox"/> YES H.A. <input checked="" type="checkbox"/> NO			
13. HAVE YOU EVER APPLIED FOR A POSITION WITH THE DEPARTMENT OF STATE OR TAKEN AN EXAMINATION FOR A POSITION WITH THE DEPARTMENT OF STATE? If "Yes" give date, nature of position applied for, and kind of examination taken, if any.			
<b>I was employed in the Foreign Service of the State Department from January 25, 1931 to December 1951.</b>			

FEDERAL BUREAU OF INVESTIGATION U. S. DEPARTMENT OF JUSTICE			
15. RELATIVES AND RESIDENCE IN FOREIGN COUNTRIES			
NAME	RELATIONSHIP	ADDRESS	
<b>None</b>			
16. FOREIGN LANGUAGES (Proceeds item 16 on Form 57)			
Rate and indicate the extent of your competence, i.e. Excellent, Good, Fair			
A. LANGUAGE	B. READ	C. WRITE	D. SPEAK
E. UNDERSTAND			
<b>Spanish</b>	<b>Excellent</b>	<b>Good</b>	<b>Good</b>
			<b>Excellent</b>
17. LIST PRESENT OR FORMER FOREIGN CONNECTIONS			
A. BUSINESS	<b>U.S. Foreign Service from Jan. 26, 1931 to Dec. 1951.</b>		
B. EMPLOYMENT			
C. MILITARY			
18. DATES AND PLACES OF RESIDENCE FOR LAST 10 YEARS			
DATES	STATE/POST NUMBER	CITY	STATE OR COUNTRY
1941-1944	Ave. del Bosque 389	Guanajuato	Mexico
1944-1946	Variety	Barcelona, Madrid, Barcelona	Spain
1947-1949	1 <sup>o</sup> Calle 7 2 <sup>o</sup> Avenida	Guatemala City	Guatemala
1949-1951	Ave. Aguirre 52	San Isidro (Buenos Aires)	Argentina
1951 (Dec.)			California
19. DOES YOUR FINANCIAL POSITION PERMIT DISCHARGE OF ALL DEBTS INCURRED? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
IF "NO," STATE INFORMATION REQUESTED BELOW:			
NAMES OF CREDITORS	AMOUNTS DUE	DATES ON WHICH OBLIGATIONS WERE CONTRACTED	
<b>None</b>			
20. HAVE YOU EVER BEEN DISCHARGED FROM THE ARMED SERVICE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
IF "YES," GIVE DETAILS IN ITEM 39 OF FORM 57.			
21. PRESENT MILITARY STATUS			
A. ARE YOU REGISTERED WITH A SELECTIVE SERVICE BOARD? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF "YES," STATE BELOW THE NUMBER AND ADDRESS OF THE BOARD, AND YOUR CLASSIFICATION.			
B. DO YOU HAVE A MILITARY RESERVE STATUS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF "YES," STATE BELOW THE BRANCH OF SERVICE, YOUR SERIAL NUMBER, YOUR ORDER OF UNIT AND HEADQUARTERS.			
22. LIST OTHER NAMES, IF ANY, BY WHICH YOU HAVE ALREADY KNOWN, INCLUDING MARRIED NAMES, IF MARRIED MORE THAN ONCE, GIVING DATE SINCE WHICH NAMES WERE USED. DO NOT DUPLICATE INFORMATION SUPPLIED IN ITEM 16 ON FORM 57.			
<b>None</b>			
23. SOCIAL SECURITY NUMBER, IF ANY: <b>Subject to C.G. Retirement Act</b>		_____	
24. If you believe the information you have supplied on this application does not fully show your qualifications for Foreign Service Employment, state in Item 39 of Form 57 or on a separate sheet, any additional appropriate data that you wish to have considered.			
DATE	SIGNATURE	<i>Lemmon, 3rd</i>	
<b>March 10, 1952</b>			

James Arthur NOEL

511, Alban Towers,  
3700 Mass. Ave., N.W.  
Washington, D.C.

Birth: March 19, 1911.

Application for Federal Employment

Date of Employment	Exact Title of Position	Salary
Jan. 1931 to Oct. 1938	Vice Consul	Starting: \$1,800. p.a. Final 2,000. p.a.

Place of Employment	Name of Immediate Supervisor
Ensenada, Mexico	Mr. A. Smale, Consul

Name and Address of Employer	Reason for Leaving
State Department, Foreign Service	transfer to Mazatlan

Number and kind of employees supervised

Two consular clerks

Description of Work

General consular work including shipping services, visas, passports, welfare and protection, agricultural reporting, drafting of replies to trade inquiries.

Jan. Arthur NOEL

U.S. AIR FORCE

(5) DATE OF ENLISTMENT (month, year)	EXACT TITLE OF YOUR POSITION		GRADE OR RANK OF THE PERSON	SALARY OR EARNINGS STARTING & 2,250 PER MONTH
Oct. 1938 - Aug. 1944	Visa Consul		Major	\$3,000 MONTH
PLACE OF ENLISTMENT (city and State)			NAME AND TITLE OF IMMEDIATE SUPERVISOR	
(MEXICO) Mazatlan and Guadalajara			Rufus H. Leno, Jr., and Maurice L. Stafford, Agents of Interests in Organization to do wholesale and Consular Manufacture of Soaps, etc.	
NAME AND ADDRESS OF EMPLOYER (Name, organization, or persons; if Federal, name department, Bureau or establishment, and division)			GOVERNMENT	
State Department, Foreign Service				
NUMBER AND KIND OF EMPLOYEE DESIGNATED BY YOU	GONS. CLERK		REASON FOR LEAVING	
2 employ at Mazatlan, 1 at Guadalajara			transfer to Bilbao	
consular officer in charge of all immigration work at these two consulates, as well as shipping, notarial services, passport and citizenship work, welfare and protection activities; also engaged in economic and political reporting at these posts. In charge of both consulates for prolonged periods during absence of principal officer.				
If more space is required, use a continuation sheet (Standard Form No. 10) or a sheet of paper the same size as this page. Write on back sheet your name, address, date of birth, and classification code. Attach to back of this application.				
(6) INDICATE TRAINING. In the space below, describe any training received in military service, such as hours per week. Describe additional training in any special service activity you attended as especially important. (Leave blank if none.)				
DATES		LOCATION		DESCRIPTION OF TRAINING
FROM	TO			
<b>None</b>				
(7) EDUCATION (Check highest grade completed): 1 2 3 4 5 6 7 8 9 10 11 (11) mark (1) the appropriate box to indicate satisfactory completion				
(8) NAME AND LOCATION OF LAST HIGH SCHOOL ATTENDED San Diego Senior High School, San Diego, Calif. (do not list in school in your school which went to position desired)				
History, Economics, Commercial Law, Spanish				
DATE ATTENDED		YEARS COMPLETED		DEGREES CONFERRED
FROM	TO	YEAR	MONTH	TITLE
LIST YOUR HIGH GRADUATE COLLEGE SUBJECTS				
<b>None</b>				
(9) OTHER TRAINING. SUCH AS INSTITUTIONS, BUSINESS, INDUSTRIAL, OTHER THROUGH THE ARMY, FORCES INSTITUTE, LEADERSHIP, MANAGEMENT, OR ENHANCED OR IN SERVICE TRAINING OR PRACTICUM, PRIVATE EMPLOYMENT				
None				
(10) INDICATE YOUR KNOWLEDGE OF FOREIGN LANGUAGES READING SPEAKING WRITING				
Spanish <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>				
(11) IF YOU HAVE TRAVELED OR RESIDED IN ANY FOREIGN COUNTRY, IDENTIFY COUNTRIES VISITED AND GIVE DATE OF TIME OF FIRST AND LAST OF PURCHASE (i.e., immovable assets, securities, etc.) None				
Mexico, Spain, Guatemala, Argentina, 1933-1951a in Government service None				
APPROXIMATE NUMBER OF WORDS PER MINUTE IN TYPING.....				
RECOMMENDATION				

SF-84 (Rev. 8-22-50)

<p><b>24. PREFERENCES.</b> List three persons living in the United States or Territories of the United States who are NOT related to you and who have definite knowledge of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under Item 16 (EXPERIENCE).</p>			
<b>FULL NAME</b>		<b>PRES. BUSINESS OR HOME ADDRESS</b> (Give complete current address, including street and number)	
<b>Gordon B. Dunlap</b>		<b>321 Corona Street, San Antonio, Tex.</b>	
<b>Lee R. Blohm</b>		<b>903 N. Canal, Carlsbad, New Mexico</b>	
<b>H. B. Gregory</b>		<b>1700 Shroyer Road, Dayton, 9, Ohio</b>	
<b>INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN</b>			
<b>25. MAY YOU MARY BE MADE OF YOUR PRESENT EMPLOYER REGARDING YOUR CREDENTIALS, QUALIFICATIONS, ETC?</b>			
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO			
<b>26. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?</b>			
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO			
<b>27. ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF THE COMMUNIST PARTY U.S.A. OR ANY COMMUNIST ORGANIZATION?</b>			
<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
<b>28. ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF A FASCIST ORGANIZATION?</b>			
<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
<b>29. ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF ANY ORGANIZATION, ASSOCIATION, MOVEMENT, GROUP, OR COMMITTEE WHICH WHICH HAS REJECTED THE PRINCIPLES OF THE CONSTITUTION OF THE UNITED STATES, OR HAS REJECTED THE PRINCIPLES OF ANY POLITICAL ORGANIZATION, ASSOCIATION, MOVEMENT, GROUP, OR COMMITTEE WHICH HAS ADOPTED A POLICY OF ADVOCATING OR APPROVING OF PRACTICES WHICH DENY OTHER PERSONS THEIR RIGHTS UNDER THE CONSTITUTION OF THE UNITED STATES OR SEEK TO DESTROY THE FORM OF GOVERNMENT OF THE UNITED STATES BY UNION OR SEPARATION, OR ANARCHY?</b>			
<p>If your answer to questions 27, 28, or 29 is "Yes," list in Item 39 the names of all such organizations, associations, movements, groups, or combinations of persons and dates of membership. Give complete details of your activities listing and make any explanation you desire regarding your membership or activities therein:</p>			
<b>30. SINCE YOUR 18TH BIRTHDAY, HAVE YOU EVER BEEN ARRESTED, INDICTED, OR CHARGED INTO COURT AS A DEFENDANT IN A CRIMINAL PROSECUTION, OR CONVICTED, JUDGED, OR SENTENCED FOR A CRIME, OR HAVE YOU BEEN ORDERED TO DEPOSIT BAIL OR COLONIAL RAIL FOR THE VIOLATION OF LAW, POLICE REGULATIONS OR ORDINANCE (EXCLUDING MINOR TRAFFIC VIOLATIONS FOR WHICH A FINE OR FORFEITURE OF \$200 OR LESS WAS IMPOSED)?</b>			
<p>If your answer is "Yes," list all such cases under Item 39 below. Give in each case (1) the date, (2) the nature of the offense or violation, (3) the name and location of the court, (4) the penalty imposed, if any, or other disposition of the case. If arrested, your fingerprints will be taken.</p>			
<b>31. HAVE YOU EVER BEEN DISCHARGED OR FORCED TO RESIGN FROM WISCONSIN STATE FACTORY SERVICE FROM ANY POSITION?</b>			
<p>If your answer is "Yes," give in Item 39 the name and address of employer, date, and reason in each case.</p>			
<b>32. HAVE YOU EVER BEEN BARRED BY THE U. S. CIVIL SERVICE COMMISSION FROM TAKING EXAMINATIONS OR ACCEPTING CIVIL SERVICE APPOINTMENTS?</b>			
<p>If your answer is "Yes," give dates of and reasons for such disbarment in Item 39.</p>			
<b>33. HAVE YOU ANY PHYSICAL HANDICAP, DISEASE OR OTHER DISABILITY WHICH SHOULD BE CONSIDERED IN ASSIGNING YOU TO WORK?</b>			
<p>If your answer is "Yes," give complete details in Item 39 so that consideration can be given to your physical fitness for the job.</p>			
<b>34. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR TRUST FUND FOR MILITARY OR NAVAL SERVICE?</b>			
<p>If your answer is "Yes," give complete details in Item 39.</p>			
<b>35. GIVE YOUR DETAILED ANSWERS TO OTHER QUESTIONS (Indicate item numbers to which answers apply)</b>			
<b>ITEM NO.</b>			
<p>If more space is required, use paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to inside of this application.</p>			
<p>Before signing this application check back over it to make sure that you have answered ALL questions correctly.</p>			
<p>I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.</p>			
<p>False statement on this application is punishable by Law (U. S. Code, Title 18, Section 80).</p>			
<p align="center"><b>SIGNATURE OF APPLICANT</b></p>			
<p>(Sign your name in INK (one given name, middle or initials, and surname). If female, prefix Miss or Mrs. and if married, give given name as "Mrs. Mary L. Doe")</p>			

FORM DSP-54 3-26-51 <b>APPLICATION FOR FOREIGN SERVICE AND DEPARTMENTAL EMPLOYMENT</b> <i>(Use with Standard Form 57)</i>		BUDD RAU NO. 47-20713 APPROVAL EXPIRES August 31, 1954		
<small>If more space is required, use additional sheets of paper. Write on each sheet your name, address and date of birth. Identify each item, and attach to this application.</small>		1. a. NAME (FIRST) <b>James Arthur NOEL</b> b. ADDRESS <b>511, Alben Towers, 3700 Mass., N.W., Washington, D.C.</b>		
2. USE OF APPLICATION - Check one box below to indicate whether you wish this application to be considered for Foreign Service employment only, or for both Foreign Service and Departmental employment. Completion of this form is not required for Departmental employment only. Standard Form 57 must be filled out in any case.		<input checked="" type="checkbox"/> FOREIGN SERVICE ONLY <input type="checkbox"/> FOREIGN SERVICE AND DEPARTMENTAL		
3. PERMANENT ADDRESS (Place from which you will expect transportation of self and household effects, if any, if appointed to the Foreign Service)				
<b>San Diego, California</b>				
4. IF BORN OUTSIDE THE UNITED STATES, HOW WAS CITIZENSHIP ACQUIRED? IF A NATURALIZED CITIZEN, GIVE PLACE, DATE, AND NUMBER OF NATURALIZATION CERTIFICATE. (Section II on Form 57).				
Not applicable				
5. a. ARE YOU NOW INVOLVED IN ANY LITIGATION OR SEPARATION AGREEMENT? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO b. DO YOU KNOW OF ANY PROSPECTIVE LITIGATION IN WHICH YOU MAY BE INVOLVED? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO (Give details, if answer is yes to a. or b.)				
6. WHAT IS THE LOWEST ENTRANCE SALARY YOU WILL ACCEPT FOR OVERSEAS EMPLOYMENT? (Exclusive of allowances) \$- PER YEAR				
7. WHAT RESTRICTIONS ARE THERE, IF ANY, ON YOUR IMMEDIATE AVAILABILITY FOR DUTY IN ANY PART OF THE WORLD?				
None				
8. a. FULL NAME OF SPOUSE (If wife, give maiden name)	b. DATE OF BIRTH	c. PLACE OF BIRTH (City, State or Province, and Country)		
<b>Lillian Bobbett NOEL</b>	<b>January 12, 1911</b>	<b>Colorado Springs, Colo.</b>		
c. IF BORN OUTSIDE THE UNITED STATES, HOW WAS CITIZENSHIP ACQUIRED?	e. IF NATURALIZED, GIVE PLACE, DATE, AND NO. OF NATURALIZATION CERTIFICATE.			
not applicable	not applicable			
9. NAMES OF DEPENDENTS	RELATIONSHIP	DATE OF BIRTH	WILL RESIDE WITH YOU OVERSEAS	
			YES	NO
Alfred E. NOEL	wife	Jan. 12, 1931	<input checked="" type="checkbox"/>	
James A. Noel, Jr.	son	Nov. 3, 1948	<input checked="" type="checkbox"/>	
Richard A. Noel	son	April 30, 1951	<input checked="" type="checkbox"/>	
10. a. FATHER'S NAME	b. PRESENT ADDRESS		c. PLACE OF BIRTH	
<b>Alfred E. NOEL</b>	<b>1714 Dale St, San Diego,</b>		<b>Plainfield, N.J.</b>	
b. MOTHER'S NAME (Maiden)	d. PRESENT ADDRESS		e. PLACE OF BIRTH	
<b>Ethel Louise LEACOCK</b>	<b>deceased</b>		<b>New York City, N.Y.</b>	
12. IF PARENTS BORN OUTSIDE THE UNITED STATES, DID THEY EVER OBTAIN UNITED STATES CITIZENSHIP? (Check below)	FATHER      MOTHER			
<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
13. HAVE YOU EVER APPLIED FOR A POSITION WITH THE DEPARTMENT OF STATE OR TAKEN AN EXAMINATION FOR A POSITION WITH THE DEPARTMENT OF STATE? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO If "Yes" give date, nature of position applied for, and kind of examination taken, if any.				
I was employed in the Foreign Service of the State Department from January 26, 1931 to December 1951.				

FORM DS-102, EDITION 1 14. RELATIVES NOW RESIDING IN FOREIGN COUNTRIES			PAGE 1	
NAME	RELATIONSHIP	ADDRESS		
<b>None</b>				
15. FOREIGN LANGUAGES (Refer to Item 19 on Form 57)				
Rate and estimate the extent of your competence, i.e., Excellent, Good, Fair				
A. LANGUAGE	B. READ	C. WRITE	D. SPEAK	E. UNDERSTAND
<b>Spanish</b>	<b>Excellent</b>	<b>Good</b>	<b>Good</b>	<b>Excellent</b>
16. LIST PRESENT OR FORMER FOREIGN CONNECTIONS:				
U.S. Foreign Service from Jan. 26, 1931 to Dec. 1951.				
17. DATES AND PLACES OF RESIDENCE FOR LAST 10 YEARS				
DATES	STATE OR CITY NUMBER	CITY	STATE OR COUNTRY	
1941-1944	Ave. del Bosque 389	Guadalajara	Mexico	
1944-1946	Various	Bilbao, Madrid, Barcelona	Spain	
1947-1949	1 <sup>o</sup> Calle y 2 <sup>o</sup> Avenida	Guatemala City	Guatemala	
1949-1951	Ave. Aguirre 52	San Telmo (Buenos Aires)	Argentina	
1951(Dec)			California	
18. DOES YOUR FINANCIAL POSITION PERMIT DISCHARGE OF ALL DEBTS INCURRED? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO				
IF "NO," STATE INFORMATION REQUESTED BELOW:				
NAMES OF CREDITORS	AMOUNTS DUE	DATES ON WHICH OBLIGATIONS WERE CONTRACTED		
<b>None</b>				
19. HAVE YOU EVER BEEN MEDICALLY DISCHARGED FROM THE ARMED SERVICES? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO				
IF "YES," GIVE DETAILS IN ITEM 39 OF FORM 57.				
20. PRESENT MILITARY STATUS				
A. ARE YOU REGISTERED WITH A SELECTIVE SERVICE BOARD? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. IF "YES," STATE BELOW THE NUMBER AND ADDRESS OF THE BOARD, AND YOUR CLASSIFICATION:				
B. DO YOU HAVE A MILITARY RESERVE STATUS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. IF "YES," STATE BELOW, THE BRANCH OF SERVICE; YOUR SERIAL NUMBER; YOUR ORGANIZATION UNIT AND HEADQUARTERS.				
21. LIST OTHER NAMES, IF ANY, BY WHICH YOU HAVE BEEN KNOWN INCLUDING MARRIED NAMES, IF MARRIED MORE THAN ONCE, GIVING EACH CASE ONLY WHICH NAMES WERE USED. DO NOT DUPLICATE INFORMATION SUPPLIED IN ITEM 16 ON FORM 57.				
<b>None</b>				
22. HAVE YOU EVER BEEN UNDERR THE CIVIL SERVICE RETIREMENT SYSTEM? <input type="checkbox"/> YES <b>Subject to C.S. Retirement Act</b>				
23. SOCIAL SECURITY NUMBER, IF ANY: _____				
24. If you believe the information you have supplied on this application does not fully show your qualifications for Foreign Service Employment, state in Item 39 of Form 57 or on a separate sheet, any additional appropriate data that you wish to have considered.				
DATE	SIGNATURE			
<b>March 10, 1952</b>	<i>[Signature]</i>			

**SECRET**

SECURITY INFORMATION

4 June 1952

MEMORANDUM FOR: Chief, Liaison Control, OGO

SUBJECT : Integration of James A. NOEL

1. On 20 March 1952 the Department of State was requested to integrate Mr. James A. NOEL for assignment as Chief of the OGO station at Caracas, Venezuela. It is understood that Mr. Noel's papers are still in process at the Department.

2. This Division has now been informed that the medical staff of CIA will not approve an overseas assignment for Mr. Noel until 1 August 1952. At that time Mr. NOEL will undergo another physical examination and if results are satisfactory he will be certified as fit for overseas duty.

3. In order to avoid cancellation of Mr. NOEL's appointment, it is requested that the Department of State be asked not to call Mr. NOEL to enter on duty until advised by OGO that he is certified for overseas duty and ready to proceed to his Caracas assignment, subject to State's concurrence. It is anticipated that this will occur about 1 August 1952, or shortly thereafter.

*W. J. Galloway*  
W. J. C. King  
Chief, Western Hemisphere

State Dept informed 10 Jun 52 by W. J. C. King

**SECRET**

14-00000

Central Intelligence Agency  
2630 E Street, N. W.  
Washington, D. C.

Date 14 August 1953

Gentlemen:

1. In accordance with the policy of this agency, it is understood and agreed by me that I shall be required to serve a minimum term of two years from the date of my arrival at my overseas post of duty, unless terminated by the Government for convenience. If the assignment is terminated at my request in less than twenty-four months, the following shall prevail:

(a) If I resign in less than twelve months from the date of my arrival at my overseas post of duty, I shall reimburse CIA for all travel expenses involved in the transportation of myself, my immediate family, household goods, and personal effects and automobile to the foreign station, and pay all such expenses for return to the United States.

(b) If I resign between the twelfth and twenty-fourth month "from the date of my arrival at my overseas post of duty, I shall pay all expenses of the travel and transportation of myself, my immediate family, household goods, and personal effects and automobile to the United States."

2. Part (a) above shall not apply to employees who have served in a permanent position with CIA or who have served an overseas tour of duty with CIA, and in such case part (b) only shall apply, amended to read: "If I desire to terminate or return to the United States prior to the expiration of the twelve months from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goods, and personal effects to the United States".

Signature

Witness:

Frederick M. Grouse

SST:EG

**16. DEPARTMENT.—** Bureau of Intelligence and Research  
In 1946, if you are employed by another Government agency, please list your Civil Service classification, pay rate, the compensation rate, and the date of appointment. If you are employed by another Government agency, list the name of the office or department, the date of appointment, and the name of the office or department to which you will take application or any change in your address.

**17. Name of organization, or kind of business engaged in:**

Chief of Station

**18. Current position or occupation in connection therewith:**

**19. Place of employment engaged for:**

Barcelona, Spain

**20. Name:**

Mr. James Arthur NORRIS

**21. Street and number or P. O. number:**

City or post office (including postal zone), and State:

**22. City or native residence (state):**

California

**23. Place of birth (city and State) if born outside U. S., native city and country:**

New York, New York

**24. Date of birth (month, day, year):**

March 19, 1911

**25. Age:**

35

**26. Sex:**

M

**27. Height:**

6 feet

**28. Weight:**

185 pounds

**29. Have you ever been employed by the Federal Government?**

No  Yes

**30. If yes, give present grade and date of**

employment:

GAF-12, July 1, 1945.

**31. Grade "20" or "20" denotes the highest 20 in eligible column**

**32. a. Would you accept appointment to Captain (or higher) GM-10 if so acceptable**

to you?

1 to 3 months?

3 to 6 months?

6 to 12 months?

b. Would you accept appointment if offered—

in Washington, D. C.?

anywhere in the United States?

outside the United States?

**33. DEPARTMENT.—** You are requested to furnish all information called for below in sufficient detail to enable the Civil Service Commission and the appropriate offices to determine the distinctive points of identification for which you are employing. In this space provided indicate **EXACT** position you have held, the approximate date for taking position. You may also include any pertinent information which will assist in determining the nature of your work and money per year in which you were compensated in each activity. List **EXACT** position and work performed during all past 6 years of employment. Explain clearly the principal tasks which you performed in each position. Describe your experience in the Armed Services if applicable.

If you were ever employed in any position under a name different from that shown in Item 4 of this application, give under "Description of your work" the name used.

If you desire career status employed or use new name listed, check with that April in the space provided below for "Present Position."

#### PRESENT POSITION

Date of engagement, Union, year:

From August, 1944

To present time

Place of engagement, City and State:

Barcelona, Spain

Name and address of employer, firm, organization, or personnel  
U. S. Embassy, Consulate General, Bureau or establishment, and  
address

SSU, FGDO

Kind of business or organization (e.g., wholesale and mercantile,  
money lender, hotel, etc.)

Number and kind of positions occupied by you:  
2 clerical; 12 outside agents

Name and title of immediate supervisor:  
William L. Neal, Acting Chief of

Ministry, responsible for change in position:  
Liquidation of SSU

Date last held your present position:

Description of your work: Chief of Station at Barcelona

Direction of intelligence chains, evaluation of

material and preparation of intelligence reports.

Preparation of political reports on behalf of

Consulate General, Barcelona, and military reports

on behalf of Military Attaché, Madrid.

Salary or earnings, with U.

S.S. \$4000/year.

Present \$5905/year.

(CONTINUED ON NEXT PAGE)

6-38-4700-2

EMPLOYMENT		Description of position	Salary or wage
From: January, 1931	To: August, 1941	American Vice Consul	\$1800 - year \$1050 - year
San Antonio, Mexican, Monterrey and Culiacan, S.A., Mexico.		Description of your work: General consular work including passport and visa work, political reporting, economic reporting, performance appraisal services, outside investigations of all kinds, accounts, supervision of subordinate personnel; in charge of consulate for prolonged temporary periods during 14 years continuous service with the State Dept. at 4 different Mexican posts.	
State Dept., Foreign Service			
Kind of business or organization in which you were employed: Agency, City, or State, etc.			
Number and kind of employees supervised by you: Six male and female clerks			
Name and title of immediate supervisor: John James McElroy, Consul General (now deceased)			
Reason for leaving: to accept position with OSS			
From: July 1930	To: Jan. 1931	Gasoline Service Station Manager	\$1800 - year \$1800 - year
Place of employment City and State: San Diego, California		Description of your work: management and operation of gasoline service station	
Name and address of employer: Alfred E. Noel (father) 1734 Dale Street, San Diego, California			
Reason for leaving: one			
Name and title of immediate supervisor: Alfred E. Noel			
Reason for leaving: to accept position in the American Foreign Service			
From: Jan. 1930	To: July 1930	Assistant	\$1200 - year \$1200 - year
Place of employment City and State: San Diego, California		Description of your work: Assistant to foreign trade and traffic manager of San Diego Chamber of Commerce. Geographic work, drafting, routine correspondence, maintenance of traffic rates files.	
Name and address of employer: Chamber of Commerce			
Number and kind of employees supervised by you: None			
Name and title of immediate supervisor: C. F. Reynolds			
Reason for leaving: reduction of staff on account of reduced budget			
From: July 1930	To: Jan. 1930	bookkeeper	\$900 - year \$900 - year
Place of employment City and State: San Diego, California		Description of your work: bookkeeping and office management of branch paint store	
Name and address of employer: National Paint & Varnish Co.			
Number and kind of employees supervised by you: Paints and varnishes, retail			
Reason and title of immediate supervisor: None			
Name and title of immediate supervisor: Matt L. Kitten			
Reason for leaving: to accept higher paying position with S.C. Chamber of Commerce.			

Note: space is required, use a continuation sheet if need Form No. 802 or a sheet of paper the lines are on this page. Write on each sheet your name, address, date of birth, and identification date. Return completed sheet.

**17. MILITARY EXPERIENCE.** - In order to get a clear picture of your military experience, please indicate the following: (a) Your total length of service; (b) The type of service you have been in; (c) The number of days spent in the field; (d) The number of days spent in technical schools; (e) The number of days spent in hospitals; (f) The number of days spent in service schools; (g) The number of days spent in the service, except in Items (a) "Be attendance" and (b) "Total service schools"; and indicate in Item (f) all important changes in duty assignment, showing dates of each movement.

(1) Your education until you became a Special Agent		(2) What were you taught in First Special Service School?	
Education			
Dates attended (month, year)			
From _____ To _____ During remainder of tour of this branch			
(3) Duty assignments or training after this training (other job experience, changes in duty assignments etc. as well as attended a Service Schools)		(4) What did you do during this duty assignment?	
Dates of duty assignment (month, year)			
From _____ To _____			
(5) Second Special Service School attended:		(6) What were you taught in Second Special Service School?	
Education			
Dates attended (month, year)			
From _____ To _____ During remainder of tour of this branch			
(7) Daily assignments after this training:		(8) What did you do during this duty assignment?	
Dates of duty assignment (month, year)			
From _____ To _____			
List on a separate sheet of paper one's educational experience, training, service, or special duty assignments during military service in hospitals/battalions.			
18. EDUCATION - Circle highest grade completed 1 2 3 4 5 6 7 8 9 10 11 12 Mark (x) the appropriate line to indicate secondary education completed at: <input checked="" type="checkbox"/> Elementary School <input type="checkbox"/> Junior High School <input checked="" type="checkbox"/> Senior High School List Name and Location of College or University      Major      Dates Attended      Years Completed      Degrees Confirmed      Semester Hours Credit			
San Diego Sr. High School, San Diego, Calif. 19. Subjects studied in high school which apply to position desired: Business course with emphasis on office management			
(20) List Four Chief University-College Subjects      Courses Taken      List Years Chief College-College Subjects      Semester Hours Spanish      X      X      X			
(21) Other courses such as vocational, technical, study courses given through the Armed Forces Institute, Army Radio and Schools of Advanced Warfare, etc. in service history to a Federal Agency: Special training in intelligence work at OSS. Sixteen years of government foreign service.			
20. Indicate your knowledge of foreign languages Foreign Languages      READING      SPEAKING      LISTENING English      English Prof.      English Prof.      English Prof. Spanish      X      X      X			
21. Are you now or have you ever been a licensed or certified member of any trade or profession (such as pilot, engineer, radio operator, teacher, lawyer, CPA, etc.) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No      Give kind of license and State: Professional or certifidate (year):			
22. Give any special qualifications not covered elsewhere in your application such as: (1) most important publications (do NOT submit copies unless requested) (2) your patents or inventions (3) public speaking and public relations experience (4) membership to professional or scientific societies, etc.			

<p><b>33. REFERRAL NOTES</b> - List those persons living in the United States or Territories of the United States who are NOT related to you and who have, to the knowledge of your specific reference, engaged in the practice for which you are applying. Do not repeat names of applicants listed under Item 30 above. (See Part II, Item 30.)</p>					
FULL NAME		BUSINESS OR HOME ADDRESS		BEGUN FOR CAUSAL	
(State over the address, including city if not in town)		(State over the business, including city if not in town)		Title	
1 Gen. Rufus N. Lane		Falls Church, Virginia		retired Marine off.	
2 Maxix Jack D. Neal		State Department, Washington, (FAC)		State officer	
3 Eric C. Benjamin		State Department, Washington		State officer	
<p><b>34. May inquiry be made of your present employer regarding your character, qualifications, etc?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p>					
Indicate "Yes" or "No" answer by placing X in proper column		YES		NO	
35. Are you a citizen of the United States?		<input checked="" type="checkbox"/>		<input type="checkbox"/>	
36. Do you advocate or have you ever advocated, or are you now or have you ever been a member of any organization that advocates the overthrow of the Government of the United States by force or violence?		<input checked="" type="checkbox"/>		<input type="checkbox"/>	
If your answer is "Yes," give complete details in Item 36.					
37. Within the past 12 months, have you habitually used alcohol during leisure time?		<input checked="" type="checkbox"/>		<input type="checkbox"/>	
38. Since your 18th birthday, have you ever been arrested, or tried, or imprisoned, or placed in protective, or other, care or been confined to mental hospital, for the violation of any law, regulation or ordinance, including minor traffic violations, for which a fine of \$25 or less was imposed? (See Part II, Item 38.)		<input checked="" type="checkbox"/>		<input type="checkbox"/>	
If your answer is "Yes," indicate name, under Item 38 below, of court, date, place, name and location of the offense, the nature and location of the court, the amount of fine, if any, or other disposition of the case. If no answer your fingerprints will be taken.					
39. Have you ever been discharged or forced to resign for cause or untrustworthiness, service from any branch?		<input checked="" type="checkbox"/>		<input type="checkbox"/>	
If your answer is "Yes," give details in Item 39.					
40. Do you receive or qualify from the U. S. or D. C. Government under any retirement act or compensation or other compensation for military or naval service?		<input checked="" type="checkbox"/>		<input type="checkbox"/>	
If your answer is "Yes," give Item 39 reasons for retirement, that is, age, disability, or the reason of reduction in pay, and the amount of pay, name and location of the court, name and date of retirement, date of birth, and amount of annuity from military or naval service.					
41. Are you a citizen of any State, Territory, county, or municipality?		<input checked="" type="checkbox"/>		<input type="checkbox"/>	
If your answer is "Yes," give details in Item 39.					
42. Does the U. S. Government supply in a civilian capacity any services, or give the benefit or advantages with which you live or have lived within the past 6 months?		<input checked="" type="checkbox"/>		<input type="checkbox"/>	
If your answer is "Yes," give Item 39 name of agency, rank, salary, classification, pay grade, pay rate, pay period, pay department or agency to whom supplied, and Item 39 of respondent.					
43. Have you ever had a nervous breakdown?		<input checked="" type="checkbox"/>		<input type="checkbox"/>	
If your answer is "Yes," give complete details in Item 39.					
44. Have you ever had tuberculosis?		<input checked="" type="checkbox"/>		<input type="checkbox"/>	
If your answer is "Yes," give complete details in Item 39.					
45. If you are granted a grade in other service, discuss the manner to which claim is made.		<input checked="" type="checkbox"/>		<input type="checkbox"/>	
ITEM No.		46.		47.	
36.		I do not know if service with OSS in a civilian capacity abroad is considered military service. However, since an "honorable served" certificate was issued to me, and since the org. was under the Joint Chiefs of Staff.		reference to the service is being included for whatever it may be worth.	
<p>If more space is required, take paper no longer than one page. Write carefully about your name, address, date of birth, and any other info. Attach to back of this application.</p> <p><b>FALSE STATEMENT ON THIS APPLICATION IS PUNISHABLE BY LAW U. S. CODE, TITLE 18, SECTION 701.</b></p> <p>I certify that the statements made in me to the questions on this application are true, that nothing has been omitted, to the best of my knowledge and belief, and are made in good faith.</p>					
<p>Date — 3 Oct. 1946.</p> <p>Signature of employee _____ <i>[Signature]</i></p> <p>Signature of supervisor _____ <i>[Signature]</i></p> <p>Date your supervisor took charge of this application _____</p> <p>Place and date of your signature _____ <i>[Signature]</i> Date _____</p>					

### PERSONAL HISTORY STATEMENT

**INSTRUCTIONS:** ANSWER ALL QUESTIONS COMPLETELY. IF QUESTION DOES NOT APPLY WRITE "NOT APPLICABLE". WRITE "UNKNOWN" ONLY IF YOU DO NOT KNOW THE ANSWER AND CANNOT OBTAIN THE ANSWER FROM PERSONAL RECORDS. USE A SEPARATE SHEET OF PAPER FOR EXTRA DETAILS ON ANY QUESTION OR QUESTIONS FOR WHICH YOU DO NOT HAVE SUFFICIENT ROOM. ATTACH TWO RECENT PASSPORT SIZE PICTURES TO THIS FORM. DATE TAKEN WRITTEN ON THE BACK OF EACH. TYPE, PRINT OR WRITE CAREFULLY; ILLEGIBLE OR INCOMPLETE FORMS WILL NOT RECEIVE CONSIDERATION.

HAVE YOU READ AND UNDERSTOOD THE ABOVE INSTRUCTIONS? YES  NO

**SECTION 1. PERSONAL BACKGROUND**

NAME	FIRST MR. <input checked="" type="checkbox"/> MRS. <input type="checkbox"/>	MIDDLE JAMES	LAST ARTHUR	TELEPHONE 95-37
------	--	-----------------	----------------	--------------------

PRESENT ADDRESS	STREET AND NUMBER Chalet Sylvia, 2a Av. y 1a. Calle de Santa Clara, Guatemala City, Guate.	CITY	STATE	COUNTRY
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LEGAL RESIDENCE	STREET AND NUMBER 4389 McClintock Street,	CITY San Diego,	STATE 5, California	COUNTRY U.S.A.
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NICKNAMES Jim, Jaime	OTHER NAMES THAT YOU HAVE USED none
-------------------------	--

UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES?	HOW LONG?
--	-----------

IF LEGAL CHANGE, GIVE PARTICULARS (WHERE, WHEN AND BY WHAT AUTHORITY)

DATE OF BIRTH Mar. 19, 1911	PLACE OF BIRTH New York City, New York, U.S.A.
--------------------------------	---

PRESENT CITIZENSHIP US	ACQUIRED BY: BIRTH <input type="checkbox"/> MARRIAGE <input type="checkbox"/> NATURALIZATION <input type="checkbox"/>
---------------------------	--

NATIONALIZATION CERTIFICATE	NUMBER	DATE ISSUED	NAME OF COUNTRY
-----------------------------	--------	-------------	-----------------

LOCATION OF COURT	---	CITY	STATE
-------------------	-----	------	-------

PREVIOUS CITIZENSHIP	none	DATE HELD	FROM: --- TO: ---
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OTHER CITIZENSHIPS (GIVE PARTICULARS)	none
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STEPS TAKEN TO CHANGE PRESENT NATIONALITY (GIVE PARTICULARS)			
none			
LAST U.S. PASSPORT	NUMBER Diplomatic 261	DATE 25 Mar. 1947	PLACE OF ISSUE Washington, D.C.

ALL OTHER U.S. PASSPORTS YOU HAVE HAD (GIVE APPROXIMATE DATES)			
Spec. Pass. 32694, 4/10/43, Wash; plus 4 other Spec. Passports issued			
PASSPORTS OF OTHER NATIONS (between Jan. 1931 and October 1943).			
none			

IF BORN OUTSIDE U.S.	DATE OF ARRIVAL IN THIS COUNTRY	PORT OF ENTRY	PASSPORT OF COUNTRY
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LAST U.S. VISA	NUMBER	TYPE	DATE	PLACE OF ISSUE
----------------	--------	------	------	----------------

**SECTION 2. PHYSICAL DESCRIPTION**

AGE	SEX	HEIGHT	WEIGHT	EYES	HAIR
36	Male	6' 0"	135 Lbs.	Dk. Brown	Dk. Brown

COMPLEXION	SCARS	BUILD
Ruddy	TWO SCARS ON NECK	heavy

OTHER DISTINGUISHING FEATURES					
none					

## SECTION 3. MARITAL STATUS

MARRIED <input checked="" type="checkbox"/>	WIDOWED <input type="checkbox"/>	SEPARATED <input type="checkbox"/>	DATE OF SEPARATION OR DIVORCE -----	PLACE -----
SINGLE <input type="checkbox"/>	DIVORCED <input type="checkbox"/>			

REASON FOR SEPARATION OR DIVORCE  
-----

NOTE: IF YOU HAVE BEEN MARRIED MORE THAN ONCE USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND AND GIVE DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.

NAME OF WIFE OR HUSBAND	FIRST Lillian	MIDDLE (FOR WIFE, MAIDEN) Bobbett	LAST Noel	DATE OF MARRIAGE 29 September 1934	
PLACE OF MARRIAGE San Diego, California	(HIS OR HER ADDRESS BEFORE MARRIAGE)	STREET AND NUMBER 3614 Fairmount Ave., San Diego, Calif.	CITY	STATE	COUNTRY

LIVING <input checked="" type="checkbox"/>	DECEASED <input type="checkbox"/>	DATE OF DECEASE -----	CAUSE -----
--	-----------------------------------	--------------------------	----------------

PRESENT OR LAST ADDRESS Chalet Sylvia, 2a. Av. y la. Calle de Sta. Clara, Guatemala City	STREET AND NUMBER	CITY	STATE	COUNTRY
---	-------------------	------	-------	---------

DATE OF BIRTH 12 January 1911	PLACE OF BIRTH Colorado Springs,	CITY Colorado	STATE U.S.A.	COUNTRY
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CITIZENSHIP U.S.	DATE ACQUIRED birth	WHERE ACQUIRED	CITY	STATE	COUNTRY
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OCCUPATION housewife	LAST EMPLOYER San Diego Board of Education
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EMPLOYER'S OR OWN BUSINESS ADDRESS Board of Education,	STREET AND NUMBER	CITY San Diego, California	STATE U.S.A.	COUNTRY
---	-------------------	-------------------------------	-----------------	---------

DATE OF MILITARY SERVICE none	FROM:	TO:	BRANCH OF SERVICE	COUNTRY
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OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS)  
U.S. Consulate, Ensenada, Baja California, Mexico, from 1934 to 1937.

## SECTION 4. CHILDREN OR DEPENDENTS (INCLUDE PARTIAL DEPENDENTS)

NAME none	RELATIONSHIP	AGE -----
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CITIZENSHIP -----	ADDRESS -----	STREET AND NUMBER -----	CITY	STATE	COUNTRY
----------------------	------------------	----------------------------	------	-------	---------

NAME -----	RELATIONSHIP	AGE -----
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CITIZENSHIP -----	ADDRESS -----	STREET AND NUMBER -----	CITY	STATE	COUNTRY
----------------------	------------------	----------------------------	------	-------	---------

NAME -----	RELATIONSHIP	AGE -----
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CITIZENSHIP -----	ADDRESS -----	STREET AND NUMBER -----	CITY	STATE	COUNTRY
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SECTION 5. PARENTS	RELATIONSHIP	AGE
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NOTE: FOR STEPFATHER, STEPMOTHER AND/OR GUARDIAN, GIVE THE SAME INFORMATION AS REQUIRED BELOW ON SEPARATE SHEET

NAME OF FATHER	FIRST Alfred	MIDDLE Edwin	LAST Noel	LEAVING <input checked="" type="checkbox"/> DECEASED <input type="checkbox"/>
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DATE OF DECEASE -----	CAUSE -----
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PRESENT OR LAST ADDRESS 1714 Dale Street,	STREET AND NUMBER -----	CITY San Diego, 5, California	STATE U.S.A.	COUNTRY
--	----------------------------	----------------------------------	-----------------	---------

DATE OF BIRTH 2 May 1880	PLACE OF BIRTH Plainfield,	CITY New Jersey	STATE U.S.A.	COUNTRY
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CITIZENSHIP U.S.	DATE ACQUIRED birth	WHERE ACQUIRED	CITY	STATE	COUNTRY
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OCCUPATION Supervisor	LAST EMPLOYER Curtis Publishing Company
--------------------------	--

EMPLOYER'S OR OWN BUSINESS ADDRESS	STREET AND NUMBER -----	CITY San Diego, 5, California	STATE U.S.A.	COUNTRY
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SECTION 6. PARENTS (CONTINUED TO PAGE 3)  
I understand my father is, or is about to be,  
re-married, but I have no information concerning my prospective stepmother.

SECTION 6. PARENTS (CONTINUED) PAGE 2)				
DATE OF MILITARY SERVICE	FROM:	TO:	BRANCH OF SERVICE	COUNTRY
none --- ---				
OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN(GIVE DETAILS) none				
NAME OF MOTHER	FIRST	MAIDEN	LAST	LIVING DECEASED <input checked="" type="checkbox"/>
	Ethe	Leacock	Noel	
DATE OF DECEASE	CAUSE			
21 Feb. 1943	Bright's disease			
PRESENT OR LAST ADDRESS	STREET AND NUMBER		CITY	STATE COUNTRY
	1714 Dale Street,		San Diego, 5.	California, U.S.A.
DATE OF BIRTH	PLACE OF BIRTH		CITY	STATE COUNTRY
10 March 1888			New York City,	New York, U.S.A.
CITIZENSHIP	DATE ACQUIRED	WHERE ACQUIRED	CITY	STATE COUNTRY
U.S.	birth			---
OCCUPATION	LAST EMPLOYER			
housewife	-----			
EMPLOYER'S OR OWN BUSINESS ADDRESS	STREET AND NUMBER		CITY	STATE COUNTRY
	-----			
GOVERNMENT SERVICE, U.S. OR FOREIGN(GIVE DETAILS) none				
SECTION 6. BROTHERS AND SISTERS (INCLUDING HALF-, STEP-, AND ADOPTED BROTHERS AND SISTERS)				
NAME	FIRST	MIDDLE	LAST	
	Edward	Charles	Noel	
PRESENT ADDRESS	STREET AND NUMBER		CITY	STATE COUNTRY
	815 South Lake St.,		Los Angeles, 5.	California.
NAME	FIRST	MIDDLE	LAST	
	George	Thomas	Noel	
PRESENT ADDRESS	STREET AND NUMBER		CITY	STATE COUNTRY
			Laguna Beach,	California, U.S.A.
NAME	FIRST	MIDDLE	LAST	
	William	Alfred	Noel	
PRESENT ADDRESS	STREET AND NUMBER		CITY	STATE COUNTRY
	1714 Dale Street,		San Diego, 5.	California. U.S.A.
SECTION 7. PARENTS-IN-LAW				
NAME OF FATHER-IN-LAW	FIRST	MIDDLE	LAST	LIVING DECEASED <input checked="" type="checkbox"/>
	Albert	none	Bobbett	
DATE OF DECEASE	CAUSE			
-----	-----			
PRESENT OR LAST ADDRESS	STREET AND NUMBER		CITY	STATE COUNTRY
	4389 McClintock Street,		San Diego,	California, U.S.A.
DATE OF BIRTH	PLACE OF BIRTH		CITY	STATE COUNTRY
Feb. 2, 1886			Wells,	Somerset England
CITIZENSHIP	DATE ACQUIRED	WHERE ACQUIRED	CITY	STATE COUNTRY
U.S.	13/1/23 naturalization		Colorado Springs,	Colorado
OCCUPATION	LAST EMPLOYER			
retired merchant	self			
NAME OF MOTHER-IN-LAW	FIRST	MAIDEN	LAST	LIVING DECEASED <input checked="" type="checkbox"/>
	Thala	Clausen	Bobbett	
DATE OF DECEASE	CAUSE			
-----	-----			
PRESENT OR LAST ADDRESS	STREET AND NUMBER		CITY	STATE COUNTRY
	4389 McClintock Street,		San Diego, 5.	California, U.S.A.
DATE OF BIRTH	PLACE OF BIRTH		CITY	STATE COUNTRY
July 10, 1881			Neksø	Bornholm Denmark
CITIZENSHIP	DATE ACQUIRED	WHERE ACQUIRED	CITY	STATE COUNTRY
U.S.	22 June 1928		San Diego,	California
OCCUPATION	LAST EMPLOYER			
housewife	-----			

<b>SECTION 5. PARENTS (CONTINUED)</b> PAGE 2			
DATE OF MILITARY SERVICE	FROM: none	TO: ---	BRANCH OR SERVICE --- COUNTRY
OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN(GIVE DETAILS) none			
NAME OF MOTHER	FIRST Ethel	MAIDEN Leacock	LAST Noel
DATE OF DECEASE 21 Feb, 1943	CAUSE Bright's disease	LIVING RELEASED <input checked="" type="checkbox"/>	
PRESENT OR LAST ADDRESS	STREET AND NUMBER 1714 Dale Street,		CITY San Diego, 5, STATE California, COUNTRY U.S.A.
DATE OF BIRTH 10 March 1888	PLACE OF BIRTH	CITY New York City, STATE New York, COUNTRY U.S.A.	
CITIZENSHIP U.S.	DATE ACQUIRED birth	WHERE ACQUIRED	STATE --- COUNTRY
OCCUPATION housewife	LAST EMPLOYER	-----	
EMPLOYER'S OR OWN BUSINESS ADDRESS	STREET AND NUMBER -----		CITY STATE COUNTRY
GOVERNMENT SERVICE, U.S. OR FOREIGN(GIVE DETAILS) none			
<b>SECTION 6. BROTHERS AND SISTERS (INCLUDING HALF-, STEP-, AND ADOPTED BROTHERS AND SISTERS)</b>			
NAME	FIRST Edward	MIDDLE Charles	LAST Noel
PRESENT ADDRESS	STREET AND NUMBER 815 South Lake St.,		CITY Los Angeles, 5, STATE California, COUNTRY
NAME	FIRST George	MIDDLE Thomas	LAST Noel

ADD - Section 6. (Brothers and Sisters.)

Name	First Robert	Middle Joseph	Last Noel
Present Address	Street 1942 4th Street,	City Seattle, 99, Washington.	State

Name	First Louise	Middle Rhoda	Last Noel
Present Address	Street 1714 Dale Street,	City San Diego, 2, California.	State

4009 ELLINGTON STREET, SAN DIEGO, CALIFORNIA, U.S.A.			
DATE OF BIRTH July 10, 1881	PLACE OF BIRTH	CITY Neksø	STATE Bornholm COUNTRY Denmark
CITIZENSHIP U.S.	DATE ACQUIRED 22 June 1928	WHERE ACQUIRED	CITY San Diego, STATE California COUNTRY
OCCUPATION housewife	LAST EMPLOYER	-----	

**SECTION B. RELATIVES**

NOTE: INDICATE BELOW THE RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO LIVE ABROAD, ARE UNDER THE INFLUENCE OF A FOREIGN POWER, ARE NOT CITIZENS OF THE UNITED STATES, OR ARE MARRIED TO NON-CITIZENS.

NAME: I have no relatives who are not citizens of the United States or who are married to non-citizens. RELATIONSHIP AGE

CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY
-------------	---------------------------	------	-------	---------

REASON FOR LISTING UNDER THIS QUESTION

NAME	RELATIONSHIP	AGE
------	--------------	-----

CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY
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REASON FOR LISTING UNDER THIS QUESTION

NAME	RELATIONSHIP	AGE
------	--------------	-----

CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY
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REASON FOR LISTING UNDER THIS QUESTION

NOTE: INDICATE BELOW THE RELATIVES BY BLOOD OR MARRIAGE, IN MILITARY, NAVAL OR OTHER GOVERNMENT SERVICE (UNITED STATES OR FOREIGN)

NAME	RELATIONSHIP	AGE
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CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY
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TYPE AND LOCATION OF SERVICE (IF KNOWN)

Civil employee of U.S. Navy Department at El Toro Field, Santa Ana, Calif.

NAME	RELATIONSHIP	AGE
------	--------------	-----

CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY
-------------	---------------------------	------	-------	---------

TYPE AND LOCATION OF SERVICE (IF KNOWN)

NAME	RELATIONSHIP	AGE
------	--------------	-----

CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY
-------------	---------------------------	------	-------	---------

TYPE AND LOCATION OF SERVICE (IF KNOWN)

**SECTION 9. EDUCATION**

SCHOOL	ADDRESS	CITY	STATE	COUNTRY
--------	---------	------	-------	---------

S.D. Sr. High School San Diego, California, U.S.A.

DATES ATTENDED	FROM	TO	DEGREE
----------------	------	----	--------

1926 Feb. 1929

Diploma

SCHOOL	ADDRESS	CITY	STATE	COUNTRY
--------	---------	------	-------	---------

DATES ATTENDED	FROM	TO	DEGREE
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COLLEGE	ADDRESS	CITY	STATE	COUNTRY
---------	---------	------	-------	---------

DATES ATTENDED	FROM	TO	DEGREE
----------------	------	----	--------

COLLEGE	ADDRESS	CITY	STATE	COUNTRY
---------	---------	------	-------	---------

DATES ATTENDED	FROM	TO	DEGREE
----------------	------	----	--------

SECTION 10. SELECTIVE SERVICE STATUS (CONTINUED TO PAGE 5)

SECTION 10. SELECTIVE SERVICE		U.S.	
CLASSIFICATION	ORDER NUMBER	APPROXIMATE INDUCTION DATE	BOARDS NUMBER
II-A	2856-B	---	156
ADDRESS OF BOARD	STREET AND NUMBER		STATE
	2856 30th Street		San Diego, 2, California
IF DEFERRED, STATE REASON			
---			
SECTION 11. MILITARY, NAVAL OR OTHER GOVERNMENT SERVICE - UNITED STATES OR FOREIGN			
COUNTRY	SERVICE	SERVICE DATES	FROM: TO:
U.S.A.	Foreign Service		26 January 1931 date
GRADE	SERIAL NUMBER	TYPE OF DISCHARGE	
Attache	---	----	
LAST STATION	COMMANDING OFFICER		
American Embassy, Guatemala City	Ambassador Edwin J. Kyle		
REMARKS:			
SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT (USE ADDITIONAL SHEET IF NECESSARY)			
NOTE: INCLUDE BELOW PERIODS OF UNEMPLOYMENT AND CASUAL EMPLOYMENT. GIVE ADDRESS AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. INCLUDE LAST 5 POSITIONS AND COVER AT LEAST 15 YEARS.			
EMPLOYER	JOB TITLE		
U.S. State Department (Consular Service)	Vice Consul		
ADDRESS	STREET AND NUMBER	CITY	STATE
	American Consulate, Ensenada, Mexico		
KIND OF BUSINESS			
	government		
YOUR DUTIES AND SPECIALTY	NAME OF SUPERVISOR		
Gen. consular, including immigration, passport	Consul Wm. A. Smale		
DATES COVERED	FROM:	TO:	SALARY
	26 January 1931	6 October 1938	\$1,800.00 PER annum
REASONS FOR LEAVING			
transferred to American Consulate at Mazatlán, Mexico.			
EMPLOYER	JOB TITLE		
U.S. State Department (Consular Service)	Vice Consul		
ADDRESS	STREET AND NUMBER	CITY	STATE
	American Consulate, Mazatlán, Mexico		
KIND OF BUSINESS			
	government		
YOUR DUTIES AND SPECIALTY	NAME OF SUPERVISOR		
Shipping, invoice, immigration, political rep't.	Consul Rufus H. Lane, Jr.		
DATES COVERED	FROM:	TO:	SALARY
	November 1938	August 1941	\$2,250.00 PER annum
REASONS FOR LEAVING			
transferred to American Consulate, Guadalajara, Mexico			
EMPLOYER	JOB TITLE		
U.S. State Department (Consular Service)	Vice Consul		
ADDRESS	STREET AND NUMBER	CITY	STATE
	American Consulate, Guadalajara, Mexico		
KIND OF BUSINESS			
	government		
YOUR DUTIES AND SPECIALTY	NAME OF SUPERVISOR		
passport, visa, political & economic reporting	Consul Maurice L. Stafford		
DATES COVERED	FROM:	TO:	SALARY
	August 1941	August 1944	\$3,160. PER annum
REASONS FOR LEAVING			
to exempt employment with Office of Strategic Services			
EMPLOYER	JOB TITLE		
Office of Strategic Services	Station Chief		
ADDRESS	STREET AND NUMBER	CITY	STATE
	American Consulate, Bilbao, Spain		
KIND OF BUSINESS			
	government		

(CONTINUED TO PAGE 6)

## SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT (CONTINUED FROM PAGE 5)

YOUR DUTIES AND SPECIALTY special reporting				NAME OF SUPERVISOR John Paul Medallie	
DATES COVERED September 1944	FROM: TO:	December 1945	SALARY \$4,000.00	PER annum	
REASONS FOR LEAVING <b>*temporarily assigned to American Embassy, Madrid, Spain</b>					
EMPLOYER Office of Strategic Services				JOB TITLE -	
ADDRESS American Embassy, Madrid, Spain	STREET AND NUMBER	CITY	STATE	KIND OF BUSINESS Axis Axis's, Allied Trusteeship	
YOUR DUTIES AND SPECIALTY Investigating and reporting				NAME OF SUPERVISOR John Paul Medallie	
DATES COVERED December 1945	FROM: TO:	May 30, 1946.	SALARY \$5,190.00	PER annum	
REASONS FOR LEAVING <b>transferred to Barcelona, Spain</b>					
EMPLOYER Strategic Service Unit (War Department)				JOB TITLE Station Chief	
ADDRESS American Consulate General, Barcelona, Spain	STREET AND NUMBER	CITY	STATE	KIND OF BUSINESS government	
YOUR DUTIES AND SPECIALTY specialized reporting				NAME OF SUPERVISOR John Paul Medallie	
DATES COVERED June 1, 1946	FROM: TO:	Mar. 1, 1947.	SALARY \$5,305.00	PER annum	
REASONS FOR LEAVING <b>transferred to American Embassy, Guatemala City, Guatemala.</b>					

NOTE: IN SPACE BELOW GIVE DETAILS CONCERNING THE POSITION FROM WHICH YOU MAY HAVE BEEN DISCHARGED OR WHICH YOU MAY HAVE LEFT UNDER CIRCUMSTANCES WHICH WERE NOT ENTIRELY FAVORABLE.

## DETAILS:

## SECTION 13. CHARACTER REFERENCES-FIVE IN THE UNITED STATES (CIVIL BUSINESS ADDRESS WHERE POSSIBLE)

NAME	ADDRESS STREET AND NUMBER	CITY	STATE
Mr. Frank Forward	Union Title Co., San Diego, California		
Mr. Gordon S. Dunlap	5000 Broadway, San Antonio, Texas		
Mr. Wayne E. Brown	1667 Pontiac Street, Denver, Colorado		
Col. Herbert King	731 Mason Street, Brooklyn, New York		
Mr. Wm. Blackstone	Riviera Apartments, 1000 2nd St., Coronado, Calif		

## SECTION 14. SOCIAL ACQUAINTANCES-FIVE IN THE UNITED STATES (CIVIL BUSINESS ADDRESS WHERE POSSIBLE)

NAME	ADDRESS STREET AND NUMBER	CITY	STATE
Mr. Paul W. Boltz	4451 Monroe, San Diego, California		
Mr. Art Jacobs	4441 4th Street, San Diego, California		
Gen. Rufus H. Lane (Retd)	Episcopal Church, Virginia		
Eric C. Yendelin	State Department, Washington, D.C.		
John B. Neal	State Department, Washington, D.C.		

## SECTION 15. NEIGHBORS-THREE IN THE UNITED STATES (AT YOUR LAST RESIDENCE)

CONTINUED ON PAGE 71

SECTION 16. NEIGHBORS-THREE IN THE UNITED STATES AT YOUR LAST NORMAL ADDRESS				
NAME	ADDRESS STREET AND NUMBER	CITY	STATE	
Mr. Harry F. Hawley	1515 K Street, 1/ State Department, Washington			
Mr. Don Morgan	4320 Glenwood Drive, Ft. 4, box 104, Riverside		Calif.	
Mr. R. G. Leddy	Street Address Unknown, Washington, D. C.			

## SECTION 16. MISCELLANEOUS

DID YOU EVER HAVE OR DO YOU NOW HAVE MEMBERSHIP IN, OR SUPPORT ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES? YES  NO   
IF ANSWER IS "YES" EXPLAIN BELOW:

DO YOU USE, OR HAVE YOU USED INTOXICANTS? Social drinking only.

HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENSE, AND DISPOSITION OF CASE.  
No

HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? YES  NO   
IF ANSWER IS "YES", GIVE DETAILS BELOW:

## SECTION 17. FINANCIAL BACKGROUND

ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? YES  NO  IF ANSWER IS "NO", STATE SOURCES OF OTHER INCOME.

NAME OF BANKS WITH WHICH YOU HAVE ACCOUNTS

First National Trust & Savings Bank, San Diego, California.

HAVE YOU EVER BEEN IN BANKRUPTCY? YES  NO  IF ANSWER IS "YES", GIVE PARTICULARS:

## SECTION 18. CREDIT REFERENCES-THREE IN THE UNITED STATES

NAME	ADDRESS STREET AND NUMBER	CITY	STATE
First National Rank	5th & Broadway, San Diego, California.		
Carston & Company	5th & C St., San Diego, California.		
Union Oil Company	Address Unknown, San Diego, California.		

## SECTION 19. RESIDENCES FOR PAST 15 YEARS

FROM	TO:	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY
Jan. 1931	Oct. 1938	American Consulate, Ensenada, B.C.P.R.			Mexico
Nov. 1938	Aug. 1941	American Consulate, Mazatlan, Sin., Mexico			
Aug. 1941	Aug. 1944	American Consulate, Guadalajara, Jal., Mexico.			

(CONTINUED TO PAGE 8)

PAGE 7

SECTION 19. RESIDENCES FOR PAST 10 YEARS (CONTINUED FROM PAGE 7)				
FROM:	TO:	ADDRESS STREET AND NUMBER	CITY	STATE COUNTRY
Sep. 1944	Dec. 1945	American Consulate, Bilbao, Vizcaya, Spain		
Dec. 1945	May, 1946	American Embassy, Madrid, Spain		
June 1946	March 1947	American Consulate General, Barcelona, Spain		
April 1947	date	American Embassy, Guatemala City, Guatemala		
FROM:	TO:	ADDRESS STREET AND NUMBER	CITY	STATE COUNTRY

## SECTION 20. RESIDENCES OR TRAVEL OUTSIDE THE UNITED STATES

FROM: (NO. AND YR.)	TO: (NO. AND YR.)	CITY OR SECTION	COUNTRY	PURPOSE
	see No. 19 above - identical with above			

## SECTION 21. CLUBS, SOCIETIES AND OTHER ORGANIZATIONS

NOTE: IN SPACE BELOW LIST NAMES AND ADDRESSES OF ALL DOMESTIC AND FOREIGN CLUBS, SOCIETIES AND ORGANIZATIONS OF ALL KINDS TO WHICH YOU HAVE BELONGED, OTHER THAN RELIGIOUS SOCIETIES, POLITICAL PARTIES AND LABOR UNIONS. INCLUDE ANY ORGANIZATION HAVING HEADQUARTERS OR A BRANCH IN A FOREIGN COUNTRY OF WHICH YOU HAVE BEEN A MEMBER OR TO WHICH YOU HAVE GIVEN SUPPORT.

NAME	STREET AND NUMBER	CITY	STATE	COUNTRY
BellMolley Society		In Napa, California	(1930)	
Rotary Club	STREET AND NUMBER	CITY	STATE	COUNTRY
Rotary Club	STREET AND NUMBER	Entrenado, Mexico	(1926)	
Joliette Tennis Club	STREET AND NUMBER	Ciudad Guadalupe, Mexico	(1941)	
British-American Club	STREET AND NUMBER	Bilbao, Vizcaya, Spain		
Kayan Golf Club	STREET AND NUMBER	Barcelona, Spain		
	STREET AND NUMBER	Ciudad Guadalupe, Mexico		
	STREET AND NUMBER	Guatemala City, Guatemala		
	STREET AND NUMBER			

## SECTION 22. LANGUAGES-FOREIGN (STATE DEGREE OF PROFICIENCY AS "SLIGHT", "FAIRLY OR "FLUENT")

LANGUAGE	SPEAK	READ	WRITE
Spanish	fluent	fluent	fluent
French	---	slight	---

I have had seventeen years of continuous service abroad with the United States government. I have had considerable experience in all phases of government foreign service work, including political, economic and agricultural reporting; citizenship, passport, visas, shipping and protection work. For varying periods of time I have been in charge of the American Consulates at ensenal, Mazatlan and Guadalajara, Mexico. My long experience in Latin countries has provided an insight into Latin character, temperament and psychology which cannot be acquired in any other way. Three years of my service abroad has been devoted exclusively to investigative work. I have had special training in photography and reporting.

#### SECTION 24. SPORTS AND Hobbies

Golf, tennis, bridge and reading.

#### SECTION 25. EMERGENCY ADDRESSEE

NAME	Alfred E. Noel	RELATIONSHIP	father		
ADDRESS	STREET AND NUMBER 1714 Dale Street, San Diego, 2, California	CITY	STATE	COUNTRY	TELEPHONE
					Franklin 5582

#### SECTION 26. INFORMATION AND FINAL COMMENTS

NOTE: YOU ARE INFORMED THAT CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED, AND YOU ARE INVITED TO MAKE ANY CHANGES (OR ADDITIONS) IN YOUR STATEMENTS THAT YOU MAY THINK ADVISABLE.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION. IF SO, DESCRIBE, IF NOT, ANSWER "NO".  
No.

#### SECTION 27. CERTIFICATION

I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY INTENTIONAL MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR MY IMMEDIATE DISMISSAL.

SIGNED AT Guatemala City, Guatemala  
City      State  
Frances A. Nateman  
Witness

DATE 1 December 1947

Signature of Applicant

APPLICANT-PLEASE DO  
NOT USE SPACE BELOW

## COMMENTS OF INTERVIEWER

INVESTIGATION REQUESTED BY	ORIGINATING OFFICIAL	SIGNATURE OF INTERVIEWER
		DATE

U. S. GOVERNMENT PRINTING OFFICE  
1602-6-1947

SECRET

file

30 June 1969

DATE

TO : CCD

FROM : CSC

SUBJECT: Security and Cryptographic Approval

The following person has been security approved  
for the purpose of performing cryptographic duties  
as of dates indicated.

Name

Security

Cryptographic

NOEL, James A.

6 January 1944 30 June 1949

*John C. Bonnet*  
JOHN C. BONNET  
Security Officer SO

SECRET

14-00000  
SAC Form 201

## SECURITY OFFICE

CONFIDENTIAL

## Investigation Report

Date: 6 January 1948

Number: 12951

Subject: NOEL, James A.

To: Mr. E. M. Terrell.

1. Investigation directed by: ACT.
2. Sources of information: S.
3. Summary of information:

An American born citizen, 32 years old, son of American born parents.

Subject is a high school graduate and has had twelve years experience in the Foreign Service of the United States Government.

Confidential informants recommend the subject as to loyalty, ability and personal character.

Recd. 1/6/48  
Mr. E. M. Terrell  
SAC  
71st Inf. Regt.  
Major J. F. G.

Oned

**CONFIDENTIAL**

(20639)

Page 1

CONFIDENTIAL

14-00000

4. Summary of Information (Classified)

4. Remarks:

Security approval recommended, though subject to the receipt of derogatory information at some future date. Interview waived.

5. Recommendation:

Final interview is in case unnecessary if originating official will provide two (unsigned) passport size photographs and completed fingerprint card of Subject. Par. 6 should be returned with indication of disposition.

J.C.W

By

A. G. Thomson

Date 1/6/44.

Security Officer

A. G. Thomson.

600.

OFFICE OF STRATEGIC SERVICES **CONFIDENTIAL**  
WASHINGTON, D.C.

2007  
John W. Sherwood  
for Noel 2d  
for ↑

8 January 1944

(2)

MEMORANDUM

TO: Major McDonough  
E. M. Tenell  
FROM: for W. H. Sherwood  
SUBJECT: James A. Noel

Confirming our report by telephone to your office, the Security Office has just notified us that clearance has been granted on Subject.

**CONFIDENTIAL**

KLOBUKAR *cccl*

Date

FORM 101 USE PREVIOUS  
575 EDITIONS

SECRET - SECURITY INFORMATION

# CONTRACT PERSONNEL

OFFICE OF PERSONNEL  
RETURN FILE TO 5E62, HQS

NOTICE: This is an Office of Personnel File and subject to 10 day limitation period. This file has been charged to        and is due to be returned to CONTRACT PERSONNEL DIVISION, 5E-62 Hqs., x7841, as of       .

10/26/66  
RETOUR  
NACOM  
JOB 22470



S-E-C-R-E-T

19 February 1970

MEMORANDUM FOR: Chief, DO

SUBJECT : Retirement of Cecil J. KLOBUKAR (P)  
under the CSC Retirement System.

1. This memorandum is to remind all concerned that Cecil J. KLOBUKAR (P), GS-16 of your component is scheduled for retirement under the CSC system during the month of March 1971.

2. As you know, the normal retirement date is the last day of the month in which the individual becomes eligible to retire. To insure complete understanding, it is suggested that this matter be again explained to the employee and an appointment be arranged with the Retirement Counseling Branch, Retirement Affairs Division, Office of Personnel, extension 3328, for further discussions or counseling on benefits available upon retirement. Formal application for retirement should be made at least three months prior to the scheduled date.

3. If you should propose to take any steps to retain this employee after his retirement date, your attention is invited to HN 20-324. Any recommendation in that connection will require the concurrence of the Deputy Director for Plans and should be submitted at least 12 months prior and not more than 18 months prior to the scheduled retirement date.

4. If a replacement is required, early notification to CSPS will assist in locating a qualified replacement. (See CSPS Memo No. 15-69, dated 9 July 1969, "Staff Personnel Requisition".)

*Robert W. Sheay*  
Robert W. Sheay  
Chief, Clandestine Service  
Personnel Staff

S-E-C-R-E-T

GROUP I-Excluded from  
automatic downgrading  
and declassification

18 July 68

CCS has this memorandum for consideration.  
Action is being held up pending KLOBUKAR'S  
TDY in D. C. beginning 29 July 1968.  
Appropriate modifications will be worked out with  
CCS at that time.

Montgomery

6 October 1967

MEMORANDUM FOR: Chief, Central Cover Staff  
FROM : Chief, Domestic Operations Division  
SUBJECT : Request for Non-Official Cover  
for Cecil J. KLOBUKAR (P)

The following paragraphs are keyed to points raised in  
Form 10-64, 2311.

A. General Information

1. and 2. This request concerns Staff Employee Cecil J. KLOBUKAR (P) formerly Woodrow C. OLLEN (P), who is converting to Career Agent status. He is presently Chief of Base San Francisco. He will operate in the same area on the outside as a Career Agent. KLOBUKAR has been under Department of State Cover since the Agency was established. From 1931-44 he was a bona fide Foreign Service Officer. From 1944-47 he was with OSS/SSU/CIG. KLOBUKAR is a senior staff officer who has had Chief of Station positions during his entire career as an Agency employee.
3. N.A. KLOBUKAR will serve under unofficial cover domestically.
4. KLOBUKAR has been operating under LNSLED cover in San Francisco.
5. KLOBUKAR can assume his new cover immediately.
6. Since KLOBUKAR's change of status involves a domestic base where he is presently assigned, the only consideration involves establishing him under non-official cover in San Francisco as a contributing Base asset as soon as possible.

Submitted by 001Z

S E C R E T

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7. KLOBUKAR will be carried under new project WUDALANCE, presently in process of submittance for approval and for which funds will be made available.

B. Biographic Information

1. Cecil J. KLOBUKAR (P) was born 19 March 1911 in New York City. He is a white, male citizen of the United States. He is married and has two sons. His present address is 1807 Burlingame, California. His previous residence was Madrid, Spain where he served as Chief of Station.

2. N.A.

3. KLOBUKAR is a high school graduate.

4. KLOBUKAR has been a State Department employee from 1931 to 1944. Subsequently OSS and CIA. From 1929 to 1930 he was a bookkeeper and assistant to a traffic manager.

5. Not necessary for cover development.

6. As a senior Foreign Service Officer of many years KLOBUKAR has the social, intellectual and diplomatic qualities that are necessary in any form of business activity. He is a pleasant and interesting personality.

7. N.A.

8. Mexico, Guatemala, Argentina, Ecuador, Cuba, Spain.

9. He speaks fluent Spanish.

C. Security Considerations

1. See A. (General Information)

2. N.A.

3. Infrequently and then only when on TDY to Headquarters.

4. As a Chief of Station over many years, in several countries, KLOBUKAR has had official cover and operational contact with many foreign governmental officials.

~~SECRET~~

S E C R E T

5. See A. (General Information)

6. None known

7. None known

8. It is anticipated that KLOBUKAR will continue his association with CIA in a Career Agent, non-official cover capacity.

9. N.A.

10. N.A.

11. N.A.

12. N.A.

13. N.A.

**D. Operational Information**

1. The type of operation is PI and the duration of assignment is indefinite. KLOBUKAR will be involved in spotting, assessing, and handling of selected agents. In appropriate and highly selected cases he will act as a recruiter. No need is anticipated at present that any individual will be made witting of KLOBUKAR's CIA affiliation while he is under unofficial cover.

2. San Francisco area.

3. Possibly other areas for which San Francisco Base is responsible and in the northwestern United States.

4. Ideally, KLOBUKAR's cover should be such as to allow him free and plausible business, and social and professional access to as great a portion of the local foreign element of the business, academic, consular and journalistic community.

5. KLOBUKAR's income cushion will be that of a retired Foreign Service Officer, supplemented by his cover income, approximately in total \$50,000.00 per annum.

#G

S E C R E T

**S E C R E T**

6. The number of hours per week that KLOSKAR will spend at his cover employment will to a certain extent also reflect his operational activity. Since his primary function will be spent in the area of spotting and assessing, his cover activity, if truly suitable, will enable him to accomplish this in conjunction with fulfilling his cover duties.

7. Communication channels desired: It is expected that KLOSKAR's base contact will meet him under safe apartment conditions.

8. Attached are cover suggestions prepared by KLOSKAR. These suggestions clearly indicate the types of cover that could be plausibly and feasibly established for a person of KLOSKAR's background.

Gordon L. Jorgensen  
Chief  
Domestic Operations Division

- 4 -

**S E C R E T**

**SECRET**

18 March 1968

MEMORANDUM FOR: Chief, Clandestine Services Personnel  
Staff

ATTENTION : Mr. Frank De Wald

SUBJECT : Request to Revert to Civil Service  
Retirement System - James A. Noel

In accordance with your request there is attached (sterilized) copy of the original dispatch signed by subject in pseudonym, addressed to the Director of Personnel, in which he requests to revert to the Civil Service Retirement System. This is forwarded for appropriate action by C/CSPS.

Virginia C. Lynch  
Chief, DO Personnel & Training

Attachment: A/S Above

**SECRET**

**DISPATCH****SECRET****PROCESSING ACTION**

CLASSIFICATION	PROCESSING ACTION
<b>SECRET</b>	<b>ROUTINE INDEXING</b>
Director of Personnel Chief, Domestic Operations Chief of Base, San Francisco	<b>XX</b> COMMITTEE REQUIRED MAIL QUALIFIED PERSON MAN JUDGE, INDEXING <b>MICROFILE</b>
<b>SECRET</b>	

**Request to Revert to Civil Service Retirement System**

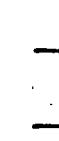
ACTION REQUIRED REFERENCES

Reference: USFS-577 dated 21 April 1967

1. On 26 November 1967, I reached the "break even" point between the Civil Service Retirement System and the Organization's System, having completed 36 years and 11 months of Government Service on that date.

2. Since I plan to work until age 60, at which time I will have 40 years of Government Service, it is my desire to revert to the Civil Service System in order to take advantage of the increased annuity under that System.

3. I would appreciate it therefore if you would take whatever steps may be necessary to transfer my retirement account back to the Civil Service Retirement System.



Signature: James H. Keel  
C/DO/DO - C/DO/DO

• P. Keel  
C/DO/DO

## Distribution:

2 - C/DO  
 2 - C/Personnel

CROSS REFERENCE TO	DISPATCH SYMBOL AND NUMBER	DATE
	USFT-1301	26 Feb 1968
	CLASSIFICATION <b>SECRET</b>	HQS FILE NUMBER

— USE UNLTD —

~~SECRET~~

(1) R. D. L. - J. P.  
FJP  
7/78

12 March 1968

MEMORANDUM FOR THE RECORD

SUBJECT: James A. Noel

1. Chief, DO and I talked to Jim Noel this morning about the possibility of his converting from staffer to career agent. After considerable discussion, Jim agreed to the conversion. He is obviously doing this reluctantly, but he appreciates the situation within the DDP in which the encumbrance of senior grades by long-time employees is blocking the promotions of junior officers.

2. Jim urged that he be retained as a career agent until he reaches the age of mandatory retirement (about three years). Chief, DO stated that the need **in the San Francisco area** for handlers of contacts and assets is such that there would be a continuing need for experienced career agents **on the outside of the small San Francisco Base.** I told Jim that unless he pulled something stupid, he was virtually assured of career agent status until he reached age 60, and perhaps could be employed as a retired annuitant after that time if his performance was productive and if operational requirements remain as they are at present.

3. Jim explained why he could not retire -- the next five years will be difficult for him financially with two teen-age boys to put through college.

4. Chief, DO and Jim will work out the details and timing of his conversion to career agent.

*V. L. Graham*  
V. L. Graham  
Chief, Operational Services

cc:  
DDP  
C/DO

*V. L. Graham*  
c/b/3/1968  
7/78

SECRET

James A. Noel

Date of birth: 3/19/11 SCD: 1/26/31 ECD: 9/18/47

## Estimated retirement annuities:

	<u>CIA</u> <u>31 March 69</u>	<u>CJA</u> <u>31 March 70</u>	<u>CIA</u> <u>31 March 71</u>	<u>CSR</u> <u>31 March 71</u>
Basic Annuity	\$15725 p.a.	\$16398 p.a.	\$16902 p/a	\$18,491 p.a.
Reduced annuity for survivor benefits	\$14424 p.a.	\$15028 p.a.	\$15482 p.a.	\$16912 p.a.
Survivor benefits	\$8649 p.a.	\$9019 p.a.	\$9296 p.a.	\$10,170 p.a.

Memo sent to DOD Pers to advise Noel that he would receive a higher annuity under the Civil Service Retirement rather than the CIA System in view of the amount of his service.

A policy decision has been made that a participant in the CIA Ret System should not later than 18 months prior to his retirement apply to be removed from the CIA Retirement System and transferred to the CSR System.

In order to retire under the CSR System (55-30) he must be under that system for at least one year prior to retirement.

*L. J. DeWolfe Jr.  
4/17/68*

61

SECRET

UNCLASSIFIED  INTERNAL ONLY  CONFIDENTIAL  SECRET

### ROUTING AND RECORD SHEET

SUBJECT: (Optional)				EXTENSION:	NO.
James A. Noel					
FROM: CSPS/Donald					
TO: (Officer designation, room number, and building)		DATE		OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment)
		RECEIVED	FORWARDED		
1.	Virginia Lynch				1. Please see that Mr. Noel gets the attached information as asap. Note para c. If Mr. Noel decides to go back to the CCR system, would appreciate routing his request through C/CSPS.
2.	C/DOD/Pers				
3.					
4.					
5.					
6.					
7.					
8.					
9.					
10.					
11.					
12.					
13.					
14.					
15.					

FORM 610 USE PREVIOUS EDITIONS  
3-62

SECRET  CONFIDENTIAL  INTERNAL USE ONLY  UNCLASSIFIED

SENDER WILL CHECK CLASSIFICATION TOP AND BOTTOM			
UNCLASSIFIED	CONFIDENTIAL	X	SECRET
CENTRAL INTELLIGENCE AGENCY OFFICIAL ROUTING SLIP			
TO	NAME AND ADDRESS	DATE	INITIALS
1	CSPS, Attn: Mr. Dewald CG-10 Hqs.	21/4/67	Q
2			
3	R. Shway		
4			
5			
6	F. Dewald Jr.	reJuly 67	Q
ACTION	DIRECT REPLY	PREPARE REPLY	
APPROVAL	DISPATCH	RECOMMENDATION	
COMMENT	FILE	RETURN	
CONCURRENCE	INFORMATION	SIGNATURE	
Remarks: F.Y.I. This is the first and only one of this type that we will get for some time -  Please return to me  DOB - 3/19/11 SCO 1/26/31			
FOLD HERE TO RETURN TO SENDER			
FROM: NAME, ADDRESS AND PHONE NO		DATE	
McLaughlin, M. Benthall			
OP/BSD/RB 205 Magazine X2847			
UNCLASSIFIED	CONFIDENTIAL	X	SECRET
FORM NO. 237 Use previous editions (40)			
2-61			

18 JUL 1967

MEMORANDUM FOR: Mr. James A. Noel  
SUBJECT : Retirement Information

1. There are a few situations in which an employee at the time of retirement may have so many years of service (almost 37) that he would receive a higher annuity under the Civil Service Retirement System than under the Organization System. Because of this, the policy decision has been made that a participant in the Organization System who would receive a higher annuity under the Civil Service System may, not later than eighteen months prior to his retirement, apply to be removed from our system and transferred to the Civil Service System. Since you will complete 37 years of Federal service in January of next year it is felt that you should be advised of your retirement status under the Organization System and also if returned to the Civil Service System. The following information is being submitted to assist you in determining which course of action you desire to follow:

a. During the period from 15 August 1944 through 19 October 1946 there were no retirement deductions withheld from your salary. In order for this time to be credited in counting total service under the Organization System it would be necessary for you to make a deposit, with interest, to cover this period. The maximum annuity under our system is 70 per cent based on 35 years of creditable service. If you should return to the Civil Service System in order to receive the maximum annuity it would be necessary for you to make a deposit, with interest, to cover that period for which no contributions were made; however, you may receive full credit in counting total service without making a deposit but your annuity will be reduced by one-tenth of the amount due as deposit.

b. As you are aware, you are presently entitled to apply for voluntary retirement under the Organization Retirement and Disability System. The annuity estimate given below as of 31 October 1967 would be applicable if a deposit were made to cover the period for which no deductions were withheld. The annuity estimate given for 31 March 1968 would be applicable without a deposit since you would have completed 35 years of creditable service at that time without this period of service.

<u>31 October 1967</u>		<u>31 March 1968</u>
\$14,265.00	Basic Annuity Reduced to Provide for Survivor Benefit	\$14,640.00
\$13,109.00		\$13,446.00
\$ 7,848.00	Survivor Benefit	\$ 8,052.00

SECRET

**SECRET**

**SUBJECT: Retirement Information**

e. If you were to return to the Civil Service Retirement System, you would be entitled to retire under the 55-30 optional provision at any time after you have been back in that system for a period of one year. The Civil Service Regulations state that to retire under the Civil Service Retirement System an employee must have been under that system for at least one year during the two years immediately preceding retirement under that System. Therefore if you should desire to return to the Civil Service System you should submit a request to Headquarters sufficiently in advance of your planned retirement in order to allow time for your request to be acted upon and for transfer to be made effective, as well as allowing for the aforementioned one year required by Civil Service Regulations. The following annuity estimate would be applicable in this situation as of 31 December 1968, assuming a deposit is made:

Basic Annuity	\$15,755.00
Reduced to Provide for Survivor Benefit	\$14,450.00
Survivor Benefit	\$ 8,664.00

2. The above information is being forwarded for your consideration and should not be considered as anything more. If you have any questions regarding the above please feel free to forward them to Headquarters.

cc: B. DePolice  
B. DePolice  
Chief, Benefits and Services Division

2/13/68 - 10:50 AM  
Celsi Virginia Fyush - asking about going or to close  
anything if re activated -

She will go out with another dispatch &  
then a quick year is off the memo. Do I mean  
only, over ten and one half years. We did not say anything  
about request must be made at least 18 months  
prior to retirement date. We will emphasize dispatch  
with COPS **SECRET** - in particular lot B71136/03  
informed of this 7 yrs

DoD

SECRET

21 June 1967

MEMORANDUM FOR: JAMES A. NOEL  
SUBJECT : Retirement Planning

1. The attached memorandum dated 29 May 1967 from the Director of Personnel concerns current Agency policy on retirement of personnel at age 60.
2. According to our records, you will achieve age 60 on 31/9/71, having completed 40 years 2 months of service. On this basis you would be scheduled to retire on 31 MARCH 1971.
3. If there are any questions relative to your status, please feel free to call Frank J. Dowdall, Jr., of the Counterintelligence Services Personnel Staff, extension 3476. We also urge you to contact the Retirement Branch, Office of Personnel, extension 3257 as soon as it is convenient for you.

  
Gerald E. Miller  
DDP/OP

SECRET

ADMINISTRATIVE  
INTERNAL USE ONLY

B6D  
G.S.-16

27 APR 1967

MEMORANDUM FOR : James A. Noel

SUBJECT : Retirement Planning

1. As a participant in the CIA Retirement and Disability System, you will reach mandatory retirement at age 60. The prospect of retirement deserves serious thought and planning because of its impact on each of us and for this reason, we are taking this opportunity to provide you with this advance notice that according to our records you will be required to retire on March 1971.
2. Planning ahead can bring about, with each passing year, definite progress toward your retirement goals and the Agency is anxious to assist you in your retirement planning.
3. We would like to make available to you as much information as possible on the general subject of retirement, your annuity estimates, life and health insurance protection in retirement, opportunities for other employment, Social Security benefits, and other additional material which is available. The Agency feels that this type of information and advisory service should be made available and, hopefully, will be used by employees well in advance of the date of retirement.
4. Our Chief, Retirement Branch, on extension 3257, is available to discuss with you any aspect of your retirement planning and we encourage you to contact him.



Emmett D. Echols  
Director of Personnel

ADMINISTRATIVE  
INTERNAL USE ONLY

01-360

29 MAR 1966

**MEMORANDUM FOR:** Director of Personnel  
**THRU :** DDP/OP  
**SUBJECT :** PCS Return Prior to Completion of Tour  
of Duty - James A. Noel  
**REFERENCE :** CSN-20-59, dated 17 November 1965

1. This memorandum contains in paragraph 2 a recommendation for the approval of the Director of Personnel.
2. Mr. Noel arrived in Madrid as the Chief of Station on 21 September 1961. After home leave, he returned to Madrid on 7 August 1964, for a second tour of duty which would normally be completed on 6 August 1966. We have been advised that upon completion of his current assignment, Mr. Noel will be assigned as Chief of the DCDS field office in San Francisco, California. Since the officer now filling that position is required to leave in early September for another assignment, it is very desirable that Mr. Noel arrive in San Francisco about 6 September. Therefore, it is requested that Mr. Noel be permitted to leave Madrid on or about 1 July 1966. This will permit him to take some home leave and arrive at his new post in sufficient time to settle his family, which includes two school age children, and report for his projected assignment on schedule.

Edward Ryan  
Acting Chief  
Western Europe Division

SECRET



14-00000  
SECRET

2

SUBJECT: PCS Return Prior to Completion of Tour of Duty -  
James A. Noel

CONCUR:

See Concurrence on Page 1

DDP/OP

22 April 1966

Date

The recommendation in paragraph 2 is APPROVED:

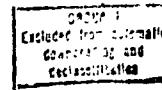
/s/ R. L. Wattles

Director of Personnel

22 APR 1966

Date

SECRET



## SECRET

## FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:

NAME OF EMPLOYEE (if two)

DATE (from Item 8-1)

NAME OF SUPERVISOR (if two)

DATE (from Item 8-2)

James Neal

18 Feb. 1963

DATE

DO NOT

NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS  
AUTHORIZED TO AUTHENTICATE SIGNATURES AND  
VERIFY DATA IN ITEMS NO. 1 THROUGH 7, BELOW:

DO NOT COMPLETE

## TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. GRADE	3. CURRENT POSITION TITLE AND GRADE	7A. DATE OF PCS ARRIVAL IN FIELD ON THIS TOUR
19 Mar 1911	GS-10	Chief of Station	23 September 1961
4. SERVICE DESIGNATION (if known)		5. CURRENT STATION OR FIELD BASE	7B. EXPECTED DATE OF DEPARTURE FROM FIELD
		Hybrid	about 10 June 1964
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR			7C. EXPECTED DATE OF ARRIVAL AT HEADQUARTERS PCS
None			

8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form):

Chief of Station. Overall responsibility for all KUTARK operations and activities in country of assignment.

## 9. PREFERENCE FOR NEXT ASSIGNMENT:

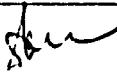
A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.

Return to post for second tour following home leave.

B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available):

None at this time.

## SECRET

9. PREFERENCE FOR NEXT ASSIGNMENT. (continued)		
10. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (for 1st, 2nd and 3rd choices) IN THE BOXES BELOW:		
<input checked="" type="checkbox"/> 1. RETURN TO MY CURRENT STATION <input checked="" type="checkbox"/> 2. BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY. WITH RESPECT TO POSSIBLE ASSIGNMENT IN HEADQUARTERS, INDICATE CHOICE OF COMPONENT: 1ST. CHOICE <u>WS</u> 2ND. CHOICE <u>WH</u> 3RD. CHOICE <u>—</u> <input checked="" type="checkbox"/> 3. BE ASSIGNED TO ANOTHER FIELD STATION. WITH RESPECT TO POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIFIC STATION, BASED ON QUALIFICATIONS: 1ST. CHOICE <u>Hawaii</u> 2ND. CHOICE <u>Copenhagen</u> 3RD. CHOICE <u>Mexico City</u>		
11. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS? <u>45</u> INDICATE NUMBER OF WORK DAYS		
12. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:  <u>wife; and two sons, ages (at time of contemplated travel - June 1964) 15 and 13.</u>		
13. INDICATE ANY CHANGE IN YOUR PERSONAL OR FAMILY SITUATION WHICH SHOULD BE CONSIDERED IN DETERMINING YOUR NEXT ASSIGNMENT:  <u>None - except schooling facilities for children.</u>		
14. SIGNATURE: COMPLETE ITEM NO. S-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM. TO BE COMPLETED BY SUPERVISOR AT FIELD STATION		
15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:  <u>Recommend approval of extension to June 1964. A recommendation regarding a second tour or other assignment will be forwarded to the Panel at a later date.</u>		
16. NAME OF CAREER SERVICE OFFICER OR PERSONNEL OFFICER <u>GEORGE K. MODANNAH</u> DATE <u>11 April 1963</u>		SIGNATURE 
FOR USE OF CAREER SERVICE		
17. EMPLOYEE <input type="checkbox"/> HAS <input type="checkbox"/> NOT BEEN NOTIFIED OF PLANNED REASSIGNMENT		18. REFERENCE DISPATCH NO. _____ CABLE NO. _____
19. TYPED OR PRINTED NAME		20. SIGNATURE
21. TITLE		22. DATE
23. COMMENTS		

SECRET

SECRET

FEB 8 - 1955

## FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE		FOR HEADQUARTERS USE ONLY	
AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW.			
NAME OF EMPLOYEE (TYPE) <b>James A. NOEL</b>		DATE (From Item 1-3) <b>11 Jan 55</b>	NAME OF SUPERVISOR (TYPE) <b>J. C. KING</b>
DATE (From Item 1-3) <b>26 Jan 55</b>		DO NOT COMPLETE	
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS Nos. 1 THROUGH 7, BELOW: <i>DeBonne</i> <b>2/7/55</b>			
TO BE COMPLETED BY EMPLOYEE			
1. DATE OF BIRTH <b>11 March 1911</b>	2. GRADE <b>O2-15</b>	3. CURRENT POSITION TITLE <b>Chief of Mission</b>	4. CURRENT STATION OR FIELD BASE <b>Caracas</b>
5. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR <b>None</b>		6. EXPECTED DATE OF DEPARTURE <b>September 1955</b>	
7. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form) <b>Chief of Mission at Caracas. Supervisory jurisdiction over Sub-Station at Maracaibo. Supervision of all EUSAID activities in Venezuela. Liaison with Ambassador, Service Attachés, and Embassy section heads; liaison with friendly intelligence and security services. Projects and plans.</b>			
8. PREFERENCE FOR NEXT ASSIGNMENT:			
9. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES. <b>First preference: Branch Chief in WH Division</b>			
10. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available): <b>CE Course Communist Party Operations Operational Security</b>			

## SECRET

OFFICE

B. PREFERENCE FOR NEXT ASSIGNMENT (continued)	
C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (1st, 2nd and 3rd choice) IN THE BOXES BELOW:	
<input checked="" type="checkbox"/> RETURN TO MY CURRENT STATION	<input type="checkbox"/> BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY
<input type="checkbox"/> BE ASSIGNED TO ANOTHER FIELD STATION	
WITH RESPECT TO A POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE YOUR 1ST, 2ND AND 3RD CHOICE FOR GEOGRAPHIC AREA OR SPECIFIC STATION:	
1st CHOICE: Mexico City	MAIL ROOM
2nd CHOICE: Santiago	
3rd CHOICE: London	
D. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS?	
45 work days INDICATE NUMBER OF WORK DAYS 45	
E. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:	
Wife, 43; two children, 6 and 4.	
F. SIGNATURE: COMPLETE ITEM NO. S-1. TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM, TO BE COMPLETED BY SUPERVISOR AT FIELD STATION	
G. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:	
<p style="text-align: center;">I concur in subject's expressed preference for next assignment and recommend that he be given the training courses listed in 9B.</p>	
H. SIGNATURE: COMPLETE ITEM NO. S-2. TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM, TO BE COMPLETED BY APPROPRIATE SUPERVISOR AT HEADQUARTERS	
I. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE DIVISION TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:	
<p style="text-align: center;">I concur in subject's expressed preference for next assignment and recommend that he be given the training courses listed in 9B.</p>	
J. NAME OF SUPERVISOR	
J. C. KING	SIGNATURE: <i>Jack King</i>
TITLE:	
CHIEF, WH DIVISION	DATE: 26 January 1955
K. REMARKS (Additional comment)	
<p>This officer, who will have been with the Agency for nine years on the completion of his present tour, never has had a Headquarters assignment. His performance in the field has been excellent and his long experience will make him a valuable addition to WH Headquarters staff.</p>	

SECRET

101-1012

INSTRUCTIONS FOR SUBMITTING:  
 3. CONTRACT EMPLOYEES (TYPE A, B AND CAREER)  
 B. INDEPENDENT CONTRACTORS UNDER WRITTEN CONTRACT OR MOU (US CITIZENS OR  
 RESIDENT ALIENS ONLY)  
 C. THIS FORM IS NOT APPLICABLE FOR OPERATIONAL OR FIELD AGENTS  
 D. COPIES OF THE FORM WILL BE RETAINED BY THE ORIGINATING COMPONENT (NUMBER  
 OF COPIES AT 15 COPIATIONS AND NO COPIES/SENT FRANCHISE COPY ONLY)

NAME (LAST, FIRST, MIDDLE) GEORGE J. KARABECK (P)			SEX	DATE OF BIRTH 10 March 1913
MARITAL STATUS Married	NO. DEPENDENTS 2	YEAR(S) OF BIRTH 1911 and 1951	NATIONALITY U.S.	LAST MEDICAL EXAM Sept. 1967
DATE OF LATEST SECURITY/OPERATIONAL APPROVAL 3 Aug 1966		JOB TITLE Ops Off	COMPONENT DO	
CONTRACT CATEGORY Career	EFFECTIVE DATE 8 Aug 1968	EXPIRATION DATE NA	SALARY 30,054	GRADE EQUIVALENT GS-16/7
BENEFITS		PROJECT OR PLAN WISDOM		YES
SOCIAL SECURITY FECA DEATH AND DISABILITY ANNUAL AND SICK LEAVE				NO
CIVIL SERVICE RETIREMENT CIA RETIREMENT OR COMMERCIAL CIA ANNUITY		YES		
FEDERAL EMPLOYEES GROUP LIFE AND HEALTH INSURANCE		YES		EA
CONTRACT LIFE AND HEALTH INSURANCE		YES		DO
MISSING PERSONS BENEFITS		YES		DO
OTHER (EXPENSES) DEUTSCHE MARKE, DEUTSCHE REICHSMARK ASS'N		YES		
ON-CIA LOCATION: TRAINING PLAN				
High School Graduate				
NON-CIA EMPLOYMENT				
DATES	EMPLOYER	LOCATION	FUNCTION	SALARY
1931 - 1936	Dept. of State	Mexico	Vice-Consul	
1936 - 1941	" "	"	" "	
1941 - 1944	" "	"	" "	
1944 - 1947	CIA/SSU/CIC	Spain & Guatemala	COG	

CIA TRAINING

Invest Tech, Photo, Cosmic Tech, Famili in Sound & Surveil Equip, Intel Orient, CIAIC, AID, Documentation, Crypto, Psych Warfare, Cland Pol War, Basic Supervision and Cland Pol Warfare. (Training taken during staff status).

Madrid & SP.

8-17-4/68 COM, San Francisco, Guatemala, RA, Carrasco, Hqs, Havana, GS-12 - GS-16

CIA EMPLOYMENT HISTORY (BEGINNING WITH EOY)						
DATES	FUNCTION	CONTR TYPE	LOCATION	PROJECT	SALARY	GRADE
8 Aug 1968	Ops Off	Career Agent	San Francisco	WISDOM	26,540	16/6
					30,054	16/7
					31,857	

SECRET

FACTORS AFFECTING SUBJECT (PUBLIC EXPOSURE - PRESS, RADIO, TV), KNOWN OR SUSPECTED IDENTIFICATION TO OTHER THAN CIV STAFF-PERSONNEL, INTELLIGENCE, OR SECURITY SERVICES

If such factors exist, they have not affected his performance in his present assignment. He is far removed geographically from his overseas assignment.

COVER

A. PRESENT COVER IS:  OFFICIAL  NON-OFFICIAL

DIVISION EVALUATION OF COVER SECURITY:

Excellent. KLOBUKAR poses as a retired Foreign Service Officer and can testify to his service with the Department since 1931. In addition he is a legitimate member of two private organizations active in the field of international relations which provide him with access to consular officials in San Francisco.

EVALUATION OF PERFORMANCE:

KLOBUKAR has recruited several support agents and has been used successfully by the San Francisco Base on other operational activities. One of these ad hoc activities aided the assessment and final recruitment of two students from Saudi Arabia, the first recruited in the United States under the priority NE Division TWJUNGLE program.

ADAPTABILITY (SUBJECT AND FAMILY) TOWARDS DUAL LIFE

Excellent

B. PREVIOUS COVER WAS:  OFFICIAL  NON-OFFICIAL (GIVE BRIEF DESCRIPTION IF NO)

MOBILITY

INDICATE LIMITING FACTORS BOTH PERSONAL AND OPERATIONAL

None

FUTURE UTILIZATION

INDICATE PLANS OR RECOMMENDATIONS FOR USE AFTER CURRENT ASSIGNMENT

This is KLOBUKAR's last tour as he reaches the mandatory retirement age in March 1971.

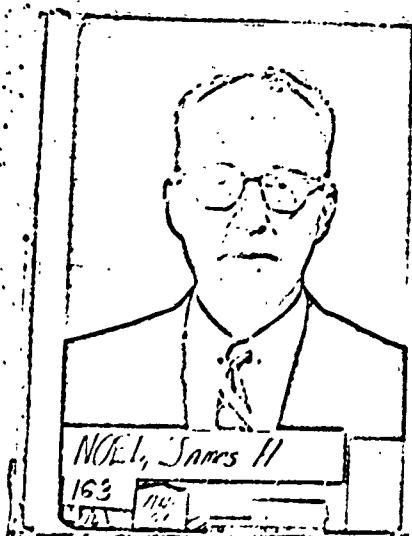
SECRET

055-302		SICB: NMIC PROFILE (PA) (SCD: 26 Jun 1971)				
(Name, Social Sec.)		1. DATE OF BIRTH	2. OCCUPATION/COM. DATA			
Name: James Arthur		Mar 1911	1. US NATURALIZATION STATUS			
2. MARITAL STATUS		2. MARITAL STATUS	2. US NATURALIZATION STATUS			
Married		3. DOB OF DEATH	3. US NATURALIZATION STATUS			
3. ADDRESS		1911-1912 1921	4. T-32-A. APPT. QUAL. FOR			
4. ADDRESS		1921-1922	5. LANGUAGE PROFICIENCY TEST DATE			
5. CURRENT HOME SERVICE		1922	6. RELEASE TO MIL. SERV.			
6. PREVIOUS		X	7. DEPARTMENT			
7. ADDRESS/DATE		1922	8. LANGUAGE ATTITUDE TEST DATE			
None						
10. FOREIGN SERVICE						
1933-38 Dept of State, Ensenada, Mexico - Vice Consul						
1938-41 Dept of State, Mazatlan, Mexico - Vice Consul						
1941-44 Dept of State, Guadalajara, Mexico - Vice Consul						
1946-47 OSS/SSU/CIG, Spain and Guatemala - Chief of Section						
11. ACHIEVED EDUCATION						
High school graduate						
12. FOREIGN LANGUAGE						
Spanish - R. Spng; W. Spng - Apr 1958 P, U, HIGH; S, Inter; Interp & Trans Apr 1957.						
13. PROFESSIONAL TRAINING						
1947 INVEST TECH 1947 SAIC 1956 Basic Supervision						
1947 Photo 1947 AIC 1956 Cland Pol Warfare						
1947 Commo Trng 1947 Documentation						
1949 Famil in Sound/Surveil Equip 1952 Crypto						
1949 Intel Orient 1952 Psych Warfare						
14. CIA EMPLOYMENT						
T-32-A. 10-1947 (Personnel Actions, Military Orders, etc., Principal Details)						
1. EFFECTIVE DATE	2. POSITION TITLE & OCCUPATIONAL CODE	3. GRADE	4. SD	5. ORGANIZATION & ORGANS	6. T-32-A	7. LOCATION
Sep 1947	I.O.	0132.00	12	OSS/FBT/COS		Guatemala
Mar 1949	" "	0132.00	13	" " "		"
Aug 1949	I.O. (Saf)	0132.00	13	OSS/FBT/ECOM		Buenos Aires
Dec 1950	" "	0132.00	13	OSS/FBT/COS		"
Aug 1951	I.O.	0132.00	14	OSS/FBI/EC/COS		"
Sep 1952	" "	0132.00	14	W.I.COS		"
Aug 1954	Area Ops Off	0136.01	15	DDP/WI-COS		"
Jan 1956	" " "	0136.01	15	DDP/WI/CH, Br. I, NMIC		"
Jun - Jul 1956, TDY South America						
Jun 1957	Area Ops Off	0136.01	15	DDP/WI/CH, Br. II		"
Sep 1958	" " "	0136.01	15	DDP/WI-III/Havana/Cuba/SA/COS		Havana
Jul 1959	Oos Off	0136.01	16	D	" " "	"
Sep 1961	Chief, of Section	0136.01	16	DDP/ME/COS		Madrid
Jun 1965	" "	0136.01	16	D	" " "	"
Aug 1966	Chief, of Base	0136.01	16	DDP/DO/P/USF/US Sta		"
Oct 1967	" " "	0136.01	16	DDP/DOD/USF/Intel Ops Grp		San Francisco
15. DATE REVIEWED		16. PROFILE REVIEWED BY		17. ITEMS 15-16 REVIEWED & VERIFIED BY EMPLOYEE		
13 Feb 1968		hrn/hc		No		

Form 1200 (PART 1) USE PREVIOUS EDITIONS  
6-67 SECRET PROFILE

SECRET  
*(Form Filled In)*CLASS SECRET NO.  
55292

## BIOGRAPHIC PROFILE (PART 2)

NAME (Last-First-Middle)  
NOEL, James ArthurDATE OF BIRTH  
Mar 1911

## 80. SUMMARY OF CAREER PREFERENCE OUTLINE AND/OR FIELD REASSESSMENT QUESTIONNAIRE

## 81. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED IN DETAIL

## 82. ADDITIONAL INFORMATION

Appreciation 1954 from Administrator, Bureau of Inspection, Security & Consular Affairs, Dept of State for security assistance furnished during the Tenth Inter-American Conference at Caracas, Venezuela.

Commendation 1952 from Chief, WH Division for superior performance during the Cuban crisis.

Admonition 1963 from C/WH for part in command failure in control and supervision of a sensitive operation.

83. DATE REVISED  
20 Apr 196684. PROFILE DIVISION BY  
hmc/ncFORM NO. 120G (PART 2) REplaces FORM 1000 6-67 "SECRET"  
1 FEB 67 120G (PART 2) DATED 10 OCTOBER 1967 IS OBSOLETE

PROFILE

100

**SECRET** RYBAT

12 May 1970

**Memorandum in Lieu of Fitness Report for Cecil J. KLOBUKAR  
for the Period 31 March 1969 to 31 March 1970**

Cecil J. KLOBUKAR, a career agent, has been primarily targeted against the local consular community during this reporting period. For this purpose he has maintained membership in two local organizations concerned with foreign affairs. More than that, he has been an active contributor to their programming and has participated in most of their social and cultural functions. This has enabled him to come in contact with a relatively large number of consulate officers. During the past year he has met, on one or more occasions, thirty consular members. He is concentrating, however, on the ten consulates which have representation in the denied and semi-denied areas. Within this area he is further refining the target by attempting to contact the more junior officers who give promise of a longer future career and a greater chance of being posted to an area of operational interest. To date, he has succeeded in establishing such contacts in the Japanese, Finnish and Indian Consulates. In this last case he has successfully passed the target to another Base officer for further development and hopes to accomplish the same with his Japanese and Finnish contacts.

In addition to this primary responsibility, KLOBUKAR also handles a support asset who is targeted against the academic community. He is directing this asset's efforts in the cultivation of two promising leads -- one, Japanese and the other, Vietnamese. Both of these cases are progressing very well due in great part to the direction and guidance which KLOBUKAR gives to the support asset.

KLOBUKAR also played a very important and direct role in the assessment and intermediate cultivation of TWPARRROT/1 and TWPARRROT/2 who were subsequently successfully recruited. He is now developing a local QKWAFFER student who is an interesting, but difficult, recruitment prospect.

KLOBUKAR is cost conscious in the expenditure of operational funds; he does not have supervisory responsibilities.

**SECRET** RYBAT

**SECRET RYBAT**

**Page 2**

As has been indicated above, KLOBUKAR has made excellent progress in gaining access to the consular community and in maintaining personal contact with potential recruitment prospects. He has also done extremely well in his direct participation in the academic area and in the supervision and direction of his support asset; his performance has been Strong.

Signed in pseudo on b5a on 12 May 1970  
[redacted] Eugene O'Meara  
Chief of Base, San Francisco

Signed in pseudonym on b5 a by employee on 12 May 1970  
Employee

I concur with the rating and narrative comments. Subject has done remarkably well in establishing himself within the San Francisco diplomatic community.

**REVIEWING OFFICIAL:**

Jane J. Drisk C/DOI/I 11 June 1970  
Signature Date

**SECRET RYBAT**

CAREER AGENT

SECRET RYBAT

1  
JL USFT-1498

27 May 1969

Memorandum in Lieu of Fitness Report for Cecil J. KLOBUKAR  
for the Period 26 July 1968 to 31 March 1969

Cecil J. KLOBUKAR was the Chief of this Base until July 1968 at which time he was assigned new duties as a career agent, targeted primarily against the San Francisco consular community. Until that time there was no specific program aimed at the official foreign community. It was KLOBUKAR's responsibility, therefore, to break ground in this new target area. He went about this chore in an orderly and organized manner by refining the community to those which were of priority interest because of their representation in denied and semi-denied areas. He then started looking for a means to get information and gain access to members of this target group. To assist him in this endeavor he recruited two members of the consular community, representing Latin American countries. Since their performance did not live up to expectations, KLOBUKAR took the initiative by joining three local organizations relating to foreign affairs in order to enhance his cover and possibility of direct access as a retired LNGOLD officer. By participating in the gatherings of these organizations, KLOBUKAR is aiming at direct contact with at least a few of the officers from target consulates.

KLOBUKAR has demonstrated excellent initiative in pursuing as many avenues of approach as possible to this rather difficult target. It is not a cohesive community and does not experience the usual mixing and contact that one finds in normal diplomatic circles. It is fragmented and cliquish and for this reason KLOBUKAR has had to show both imagination and perseverance in probing for access to those specific consulates in which the Base has priority interest. He is now demonstrating his determination to get at this target by exploring another possible means of approach of his own device.

In addition to his primary responsibility against the consular target, KLOBUKAR also handles one support asset currently being used against a high priority student target and three general purpose assets who are used from time to

SECRET RYBAT

**SECRET**

**RYBAT**

att & USFT-1498

Page 2

time in both the business and academic areas. Here he has done excellent work, particularly in the direction and guidance of the first asset.

KLOBUKAR is cost-conscious in the expenditure of operational funds; he does not presently have any supervisory responsibility.

As has been indicated above, KLOBUKAR has been given a very difficult primary target on which the Base had very little information or prior experience. While it has been a frustrating and sometimes exasperating assignment, KLOBUKAR has shown both initiative and perseverance in attacking it; his performance has been Strong.

**Chief of Base, San Francisco**

27 May 1969 - Employee signed in pseudo on 45a - Cecil J. KLOBUKAR

27 May 1969 - Supervisor, Chief of Base, signed in pseudo on 45 a - Eugene O'Meara

**Reviewing Official's Comments and Signature.**

I concur. KLOBUKAR has the maturity, wisdom and integrity necessary for the secure search for concrete recruitments in this difficult and sensitive operational sector.

10 June 1969

Date

DCDO/I

Title

*Stanley H. Gaines*

Stanley H. Gaines

**SECRET RYBAT**

SECRET  
(When Filled In)

<b>FITNESS REPORT</b>					EMPLOYEE SERIAL NUMBER <b>055292</b>
<b>SECTION A</b>					
<b>GENERAL</b>					
1. NAME <b>Noel James A.</b>		2. DATE OF BIRTH <b>3-19-11</b>	3. SEX <b>M</b>	4. GRADE <b>GS-16</b>	5. SD <b>D</b>
6. OFFICIAL POSITION/TITLE <b>Chief of Base</b>		7. OFF/DIV/BR OF ASSIGNMENT & CURRENT STATION <b>DDP/DOD San Francisco</b>			
8. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY  <b>CAREER-PROVISIONAL (See Instructions - Section C)</b>		10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):  <b>SPECIAL (Specify):</b>			
11. DATE REPORT DUE IN O.P. <b>1 April 67 - 31 March 1968</b>		12. REPORTING PERIOD (From To) <b>1 April 67 - 31 March 1968</b>			
<b>SECTION B</b>					
<b>PERFORMANCE EVALUATION</b>					
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
<b>SPECIFIC DUTIES</b>					
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>					
SPECIFIC DUTY NO. 1 <b>Chief of Base supervising six professional and three clerical subordinates.</b>					RATING LETTER <b>B</b>
SPECIFIC DUTY NO. 2 <b>Establishment and maintenance of operational support mechanisms.</b>					RATING LETTER <b>B</b>
SPECIFIC DUTY NO. 3 <b>Operational reporting.</b>					RATING LETTER <b>B</b>
SPECIFIC DUTY NO. 4 <b>Liaison with FBI and DCS, et al.</b>					RATING LETTER <b>B</b>
SPECIFIC DUTY NO. 5 <b>Direction of recruitment and handling of support assets.</b>					RATING LETTER <b>B</b>
SPECIFIC DUTY NO. 6					RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>					RATING LETTER <b>B</b>

**SECRET**

(When Filled In)

**SECTION C****NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Noel is much too experienced and practiced a hand for his performance to vary very much from year to year. He has continued to turn in the highly creditable performance in San Francisco that has been standard for him for many years. He has managed his subordinates well and has exercised uniformly good judgment in directing their operational efforts. Of particular value has been his steadiness in the face of administrative adversity disrupting the organization of his Base. Mr. Noel insured that the work of the Base continued uninterrupted and demonstrated his capacity to keep on top of all details and report them to Headquarters as appropriate. It is a credit to Mr. Noel that in the post-Ramparts exposure period there was not a single instance of an academic asset withdrawing from a relationship with the Base.

The performance of his officers attest the careful guidance and wise leadership which has enabled them to operate securely and well in sensitive areas. His relations with the FBI and DCS are excellent. He is appropriately economy minded. In short, he is a decidedly strong supervisor.

**SECTION D****CERTIFICATION AND COMMENTS**

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

18 months

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

Mr. Noel is in the Field and will be shown a copy of this Fitness Report on his next TDY trip to Headquarters.

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

15 July 1968

C/DO/I

Stanley H. Gaines

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Concur in rating officer's judgment.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
17 July 1968	Chief, DO Division	(Signed) Gordon L. Jorgensen Gordon L. Jorgensen

**SECRET**

SECRET  
(When Filled In)

DC

FITNESS REPORT					EMPLOYEE SERIAL NUMBER
<b>GENERAL</b>					<b>056292</b>
<b>SECTION A</b>					
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Noel, James A.		3/19/11	M	10	D
6. OFFICIAL POSITION TITLE <b>Chief of Base</b>		7. OFF/P/DIV/BR OF ASSIGNMENT	8. CURRENT STATION		
		DDP/DOD	San Francisco		
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):		10. CHECK (X) TYPE OF REPORT <input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):	REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE		
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - To) <b>1 October 1966 - 31 March 1967</b>			
<b>SECTION B PERFORMANCE EVALUATION</b>					
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
<b>SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 <b>Chief of Base supervising six professional and three clerical subordinates.</b>		RATING LETTER <b>B</b>			
SPECIFIC DUTY NO. 2 <b>Establishment and maintenance of operational support mechanisms.</b>		RATING LETTER <b>B</b>			
SPECIFIC DUTY NO. 3 <b>Operational reporting.</b>		RATING LETTER <b>B</b>			
SPECIFIC DUTY NO. 4 <b>Liaison with the FBI and DCS, et al.</b>		RATING LETTER <b>B</b>			
SPECIFIC DUTY NO. 5 <b>Direction of recruitment and handling operations.</b>		RATING LETTER <b>B</b>			
SPECIFIC DUTY NO. 6		RATING LETTER			
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					
FORM 45 4-62 OBSOLETE PREVIOUS EDITIONS.		RATING LETTER <b>B</b>			
SECRET					
GROUP I Excluded from automatic downgrading and declassification					

**SECRET**

(When Filled In)

**SECTION C****NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Mr. Noel is an old hand at running Bases or Stations abroad and his performance as Chief of Base, San Francisco, amply attests that. It goes without saying that he understands all aspects of the business, knows how to delegate, organize, direct and report. He has continued to do all these things well. His seniority, experience and maturity served the Agency in particularly good stead during this period when the location of his Base was compromised in the public press, through no fault of Mr. Noel. His subsequent and consequent actions were all taken with sound judgment and appropriate calm and circumspection. He was also most receptive to, and cooperative in, Headquarters suggestions in this matter. He is, of course, cost conscious and an excellent supervisor. His overall performance is that of a high order of senior Agency officers.

**SECTION D****CERTIFICATION AND COMMENTS****1. BY EMPLOYEE**

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
------	-----------------------

**2. BY SUPERVISOR**

MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION      IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

6 months      Subject is in the field; a copy of this report is being retained to show him on his next TDY to Hqs.

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE (signed in draft)
21 August	C/DO/I	Stanley N. Gaines

**3. BY REVIEWING OFFICIAL**

COMMENTS OF REVIEWING OFFICIAL

Concur fully in overall rating of "Strong".

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
28 August 1967	Chief, DO Division	Gordon L. Jorgenson

**SECRET**

**SECRET**

21 July 1966

## MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: James A. Noel, Employee Serial No. 055292, DDP/EUR.  
Period: 1 April 1965 - 1 July 1966. SD: D, YOB: 1911

1. Subject, who was born 19 March 1911, is a GS-16 and has been assigned to Madrid as Chief of Station since October 1961.

2. Subject is an experienced and mature officer dedicated to the Agency's mission. Conscientious and diligent, he readily accepts responsibility and is both thorough and reliable in the performance of his duties. Morale at his station has been consistently high, and Subject enjoys the respect and confidence of his subordinates. He evidences sound and objective judgment and operates well under pressure. In all aspects of the station's activities, he exhibits a high degree of cost consciousness in the expenditure of Government funds and property.

3. Subject's performance has been Strong throughout the rating period and he has obtained a maximum effort from his subordinates. He has enjoyed the confidence of the Ambassador and the other senior Embassy officials, all of whom have demonstrated considerable dependence upon the station.

*Rolfe Kingsley*  
Rolfe Kingsley  
Chief, European Division

*Concur*  
131 HDOB (TK)  
.26 July 66

**SECRET**

SECRET  
(When Filled In)

<b>FITNESS REPORT</b>				EMPLOYEE SERIAL NUMBER <b>059292</b>											
<b>GENERAL</b>															
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. SEX	4. GRADE										
<b>MORL, James A.</b>		<b>19 March 1911</b>		<b>M</b>	<b>GS-16 D</b>										
5. OFFICIAL POSITION TITLE <b>Chief of Station</b>		7. OFF/DIV/BR OF ASSIGNMENT <b>DOP/WE/Iberian</b>		8. CURRENT STATION <b>Madrid</b>											
9. CHECK (X) TYPE OF APPOINTMENT															
<input checked="" type="checkbox"/> CAREER		RESERVE	TEMPORARY	INITIAL	<input checked="" type="checkbox"/> REASSIGNMENT SUPERVISOR										
CAREER-PROVISIONAL (See Instructions - Section C)				ANNUAL	REASSIGNMENT EMPLOYER										
SPECIAL (Specify):		SPECIAL (Specify):													
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - To) <b>1 April 1965 - 27 September 1965</b>													
<b>SECTION B PERFORMANCE EVALUATION</b>															
<table border="0"> <tr> <td><b>W - Weak</b></td> <td>Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counselling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</td> </tr> <tr> <td><b>A - Adequate</b></td> <td>Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</td> </tr> <tr> <td><b>P - Proficient</b></td> <td>Performance is more than satisfactory. Desired results are being produced in a proficient manner.</td> </tr> <tr> <td><b>S - Strong</b></td> <td>Performance is characterized by exceptional proficiency.</td> </tr> <tr> <td><b>O - Outstanding</b></td> <td>Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</td> </tr> </table>						<b>W - Weak</b>	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counselling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.	<b>A - Adequate</b>	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.	<b>P - Proficient</b>	Performance is more than satisfactory. Desired results are being produced in a proficient manner.	<b>S - Strong</b>	Performance is characterized by exceptional proficiency.	<b>O - Outstanding</b>	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.
<b>W - Weak</b>	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counselling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.														
<b>A - Adequate</b>	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.														
<b>P - Proficient</b>	Performance is more than satisfactory. Desired results are being produced in a proficient manner.														
<b>S - Strong</b>	Performance is characterized by exceptional proficiency.														
<b>O - Outstanding</b>	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.														
<b>SPECIFIC DUTIES</b>															
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).</p>															
SPECIFIC DUTY NO. 1		RATING LETTER													
My rating of the performance of this officer remains the same as the description of his performance which is contained in his fitness report for the period ending 31 March 1965.		RATING LETTER													
SPECIFIC DUTY NO. 2		RATING LETTER													
SPECIFIC DUTY NO. 3		RATING LETTER													
SPECIFIC DUTY NO. 4		RATING LETTER													
SPECIFIC DUTY NO. 5		RATING LETTER													
SPECIFIC DUTY NO. 6		RATING LETTER													
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>															
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>															
FORM 45 OBSOLETE PREVIOUS EDITIONS. 4-62		SECRET		RATING LETTER <b>B</b>											
<b>OBOW 1</b> Extract from automatic encyclopedic and desk reference															

SECRET

OFFICE OF PERSONNEL

(When Filled In)

## SECTION C

## NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position, <sup>in 12-67</sup> and relate their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

MAIL ROOM

## SECTION D

## CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

Mr. Noel is currently at his overseas post.

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

27 September 65

Chief, WE Division

William D. O'Ryan

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

DATE

19 OCT 1965

OFFICIAL TITLE OF REVIEWING OFFICIAL

ADDP

TYPED OR PRINTED NAME AND SIGNATURE

Thomas H. Karamessines

SECRET

SECRET

12 May 1965

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: James A. Noel, Employee Serial No. 055292  
Fitness Report for the Period 1 April 1964  
to 31 March 1965

1. Subject, who was born 10 March 1911, is a GS-16 and has been assigned to Madrid as Chief of Station since October 1961.

2. As Chief of Station, he is charged with the organization and management of the station and is responsible for the planning, direction, and supervision of all its activities. He also exercises general supervision of the Barcelona base. Assisting him and under his general supervision are **24 staff employees and 15 contract employees**.

3. Subject serves as the Ambassador's principal intelligence officer, as chairman of the Embassy Defector Committee, as the Agency representative on the Embassy Country Team, and as the coordinator of U.S. clandestine intelligence operations in Spain. Accredited as the Agency's representative to the Spanish Intelligence (AEM) and Security (DGS) services, he plans, directs, and supervises all aspects of the station's multi-level liaison with those services and personally handles the liaison with the Service chiefs and a number of their senior officers. On the operational side, subject handles BISHAD/1, CITIZEN and QUWIND/1. He recruited QUIP/1 during the rating period, arranged a new cover job for HARRIOTT through QUWIND/1, and participated in the handling of QUMALT and QUHOPS.

4. Subject is an experienced and mature officer, possessing an excellent command of Spanish. Highly motivated, conscientious, and industrious, he readily accepts responsibility and is both thorough and reliable in the execution of his duties. Even tempered and affable, he holds the confidence and friendship of those whom he directs and those to whom he is responsible, and the morale of his station is noticeably high. He is alert to the operational possibilities

AM ] 305th C

SECRET

ATTACHMENT #1

of any given situation, evidences sound and objective judgment, and works well under pressure. He writes lucidly, speaks articulately, and exhibits a high degree of cost consciousness in the use of government funds and property. His delegation of responsibility to others is meaningful and well delineated.

5. Subject's performance has been strong throughout the rating period. He has given the station purposeful direction and competent management and as an effective supervisor who commands the loyalty and respect of those whom he supervises, he has succeeded in obtaining a maximum effort from the station personnel. He enjoys the confidence of the Ambassador and other principal officers of the Embassy, several of whom have expressed their appreciation of subject's work and commented on the value of the station's contribution to the functioning of the Embassy. The fact that the Ambassador arrived in Madrid with definite prejudices regarding the Agency but was of quite another mind upon his departure is testimony to subject's skill and tact.

6. Subject has conducted the Agency's liaison with the Spanish services most competently, as evidenced by the relationship he established with Captain General Munoz Grandes, his ability to persuade the AEM to undertake sensitive operations in Cuba, and the fact that this liaison did not suffer following the attack on the Spanish ship "Sierra Aranzazu". Marked progress has been achieved in joint CE and CP operations, and subject has developed QUANTUM/30 to the point wherein the latter's collaboration far exceeds the cooperation normally expected in an official liaison relationship.

7. In addition to his considerable executive and liaison duties, subject has carried out the previously cited operational assignments with marked ability. He is a convincing and persuasive agent handler, and his operational reporting is prompt and thorough.

8. The only criticism I would make of subject is that I believe the station should be making a greater effort to develop internal assets who will be able to report on and influence developments in Spain following the departure of Franco.

Original signed  
W. D. O'Ryan

EDWARD RYAN  
Deputy Chief of Staff  
Western Europe Division

OVERALL PERFORMANCE IN CURRENT POSITION: "B"

COMMENTS OF REVIEWING OFFICIAL: CONCUR  
William D. O'Ryan, C/WE

## SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 055292		
<b>SECTION A</b>				<b>GENERAL</b>		
1. NAME <b>NOEL, James A.</b>		2. GRADE <b>18</b>	3. SEX <b>M</b>	4. GRADE <b>18</b>	5. SD <b>D</b>	<i>[Signature]</i>
6. OFFICIAL POSITION TITLE <b>Chief of Station, Madrid</b>		7. OFFICE/DEPT OF ASSIGNMENT <b>DDP/WE/Iberia</b>		8. CURRENT STATION <b>Madrid</b>		
9. CHECK (X) TYPE OF APPOINTMENT  CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY  CAREER-PROVISIONAL (See Instructions - Section C)  SPECIAL (Specify):		10. CHECK (X) TYPE OF REPORT  <input checked="" type="checkbox"/> INITIAL  <input type="checkbox"/> ANNUAL  SPECIAL (Specify):		REASSIGNMENT SUPERVISION REASSIGNMENT EMPLOYEE		
11. DATE REPORT DUE IN G.P.  1 April 1963 - 31 March 1964				12. REPORTING PERIOD (From - To)		
<b>SECTION B</b>				<b>PERFORMANCE EVALUATION</b>		
<p><b>N - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counselling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
<b>SPECIFIC DUTIES</b>						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).						
SPECIFIC DUTY NO. 1  <b>As Chief of Station, Madrid, plans and directs all PI, and CA operations within Spain</b>						RATING LETTER <b>P</b>
SPECIFIC DUTY NO. 2  <b>Supervises Madrid Station and Barcelona Base personnel</b>						RATING LETTER <b>P</b>
SPECIFIC DUTY NO. 3  <b>Maintains contact with senior officials in the Spanish Intelligence Services</b>						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 4  <b>Represents the Director of CIA with the Ambassador to Spain and other U.S. officials in Spain</b>						RATING LETTER <b>O</b>
SPECIFIC DUTY NO. 5  <b>Personally handles several sensitive third country intelligence operations.</b>						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 6  <b>Supervises Cuban operations in Spain</b>						RATING LETTER <b>O</b>
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER <b>S</b>

SECRET

(When Filled In)

## SECTION C /

## NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject is one of the Agency's truly mature, experienced operations officers. He has had unusual operational experience in Central and South America, both in the field and in Headquarters. His activities have spanned both the FI and the CA spectrum. He has and does deal easily and graciously with high ranking officials, both American and foreign. His good sense, poise and dignity never fail to impress. He is a person of principle and high morals. He does not hesitate to express his conviction even though he may have reason to believe such convictions are not popular. He is a strong supervisor who enjoys his subordinate's respect. He is economy minded and made diligent efforts to comply with requests to economize. Mr. Noel has succeeded in creating a cohesive station in Madrid.

## SECTION D

## CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

*Subject is an experienced officer who will be shown to him as soon as possible.*

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

20 April 1964

Chief, WE/S

*Fred E. Hubbard*

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

5 May 64

CWE

*W. DeGrauwe*

SECRET

SECRET  
(When Filled In)

FITNESS REPORT			EMPLOYEE SERIAL NUMBER 055292		
<b>SECTION A</b>			<b>GENERAL</b>		
1. NAME <b>NOEL, James A.</b>		(Last) (First) (Middle)	2. DATE OF BIRTH <b>1911</b>	3. SEX <b>M</b>	4. GRADE <b>GS 16</b>
5. OFFICIAL POSITION TITLE <b>Chief of Station</b>		6. OFF/DIV/BR OF ASSIGNMENT <b>DDP/WK/Iberian Br.</b>		7. CURRENT STATION <b>Madrid</b>	
8. CHECK IN I TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY  <b>CAREER-PROVISIONAL (See instructions - Section C)</b>  <b>SPECIAL (Specify)</b>			9. CHECK IN I TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL  <b>SPECIAL (Specify)</b>		
10. DATE REPORT DUE IN O.P. <b>22 April 1963</b>		11. REPORTING PERIOD (From To) <b>1 April 1962-31 March 1963</b>			
<b>SECTION B</b>			<b>PERFORMANCE EVALUATION</b>		
<p><b>W - Hatch</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
<b>SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 <b>Direction of all FI and CA operations.</b>					RATING LETTER <b>B</b>
SPECIFIC DUTY NO. 2 <b>Administration of Station and supervision of personnel.</b>					RATING LETTER <b>B</b>
SPECIFIC DUTY NO. 3 <b>Direct supervision of senior ops officer <span style="border: 1px solid red; padding: 2px;">in charge of Cuban operations.</span></b>					RATING LETTER <b>B</b>
SPECIFIC DUTY NO. 4 <b>Personally handles a sensitive operation of interest to another CB component.</b>					RATING LETTER <b>B</b>
SPECIFIC DUTY NO. 5 <b>Maintains contact with senior <span style="border: 1px solid red; padding: 2px;">liaison</span> personnel.</b>					RATING LETTER <b>B</b>
SPECIFIC DUTY NO. 6 <b>Maintains a working relationship with the Ambassador and other U. S. officials.</b>					RATING LETTER <b>B</b>
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER <b>B</b>

## SECRET

(This Form is to be used for all personnel evaluations)

## SECTION C

## NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Number of performances of managerial or supervisory duties must be described, if applicable.

Mr. Noel has ably administered a large Station and has displayed maturity, good judgment and tact in the day-to-day management and direction of Station activities and personnel. This has been achieved despite the physical location of Station staff personnel in a number of separated office sites.

Under the direction of Mr. Noel a far reaching and fruitful major operational progress against the high priority Cuban target has been undertaken and Madrid Station today is making a substantial contribution in good operations and good intelligence information to the over-all Agency effort. Another notable accomplishment directly attributable to Mr. Noel, and in part a reflection of his long years of service in Latin America, has been his professional handling personally of the Station operation involving Juan Peron. Interested CS components have stated categorically that Madrid Station coverage of Juan Peron and his activities is essential in satisfying existing intelligence requirements on Peronism.

Despite the Station's heavy diversion into Cuban and Latin American activities and State Department policy restrictions on internal political activities, Mr. Noel has encouraged the development of a long-range program involving activities against the Spanish Communist Party and clandestine contact with the Spanish political opposition.

## SECTION D

## CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

19

Subject employee is in the field. Report will be shown to him upon his return to Headquarters.

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

25 APR 1963

DC/AE

Roland E. Dulin

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur in above assessment.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
25 APR 1963	C/AE	William D. O'Ryan

SECRET

Recorded by  
CSPD

17 April 1962

MEMORANDUM FOR: Acting Chief, WE

SUBJECT : Mr. James A. Noel  
Fitness Report Covering the Period 14 August 1961 to  
31 March 1962

1. Mr. Noel assumed his duties as Chief of Station Madrid on 23 September 1961. The Station, as constituted when Mr. Noel arrived, included some 21 staffers plus numerous contract personnel, as well as a two man base in Barcelona. The Madrid Station proper not only includes the Embassy installation but an outside operations section as well. Since Mr. Noel arrived the Station has been launched into a Cuban operations program of considerable scale and on a crash basis. In addition, in this period, one State cover slot was withdrawn, and the experienced Chief of Base, Barcelona had to be brought home due to a family emergency.

2. To date Mr. Noel has given every evidence of a particular ability to cope with the crash program and the acute shortage of personnel with judiciousness and maturity. While it is too early, yet, to pass judgement, there are indications that Mr. Noel has been preoccupied with Cuban problems (an area of special interest to him) to the detriment of lower priority but, nonetheless, necessary Spanish targets (for example, contact with the local opposition and a budding effort against the Spanish Communist Party).

3. As indicated above, Mr. Noel has not been in place as Chief of Station long enough to justify firm reservations concerning his management, nor to permit meaningful criticism. Also, as indicated above, his outstanding noticeable strength to date has been his ability to cope with a heavy operational program, a shortage of personnel, and a sometimes difficult operational climate, with judgement, calmness and patience.

THOMAS F. THIRLE  
Chief, WE/S

CONCUR:

John M. D. O'Brien/AC/WE

.DAT

14-00000  
Contract Service - Cecilia J. KLOPKAR (P)

<u>Date</u>	<u>Action</u>	<u>Compensation</u>	<u>Grant</u>
Former Staff Employee			
4 Aug 68	Employee Career Agent with Civil Service Retirement, LPAs and PSLs.	\$26,640	GS-16/6
13 Jul 69	LPI	29,219	GS-16/6
5 Oct 69	PSI	30,054	GS-16/7
28 Dec 69	LPI	31,857	GS-16/7
10 Jan 71	LPI	33,757	"
31 Mar 71	Contract terminated (Subject retired)	33,757	"

GS

SECRET  
(When Filled In)

## NOTIFICATION OF PERSONNEL ACTION

1. STAFF NUMBER		2. NAME AND PEC NUMBER		3. DATE OF PERSONNEL ACTION		4. POSITION CAT		5. CATEGORY OF EMPLOYMENT		PREFILLED: 04/16/71	
0012951 KLCOLYAP LELIE J				CONTRACT TERMINATION (08M0000)		03 31 71		CAREER AGENT (ES)			
6. FUNDS		X 70%	X 10%	7. FUNDING SOURCE		8. CONTRACT NUMBER		9. CONTRACT NUMBER		10. LOCATION OF CONTRACT	
		X 70%	X 10%	1129-3507						UNITED STATES OF AMERICA	
11. ORGANIZATIONAL DESIGNATIONS						12. POSITION NUMBER					
DOD DIRECTORATE DOMESTIC OPERATIONS DIV <b>WUBALANCE</b>						13. CARRIER SERVICE DESIGNATION					
14. POSITION TITLE						15. POSITION NUMBER					
DPS OFFICER						16. POSITION NUMBER					
17. GRADE/RANK/RS (GS, LS, RS)			18. OCCUPATIONAL SERIES			19. GRADE AND STEP			20. SALARY OR RATE		
(FULL TIME) GS 5			X 26, PV			16 7			DOD 032080 33757 LEI# 100569		
21. PERSONAL STATUS INFORMATION											
BIRTH DATE: 11-26-47 SEX: M MARITAL STAT: MAR NO. DEPENDENTS: 03											
CITIZENSHIP: US/EARTH LONGEVITY COMPI: 041847 FED SERVICE COMPI: 012631											
TYPE RETIREMENTS CSC/FICA HOSPITALIZATIONS & PLANS											
FEGLI: YES PREV. GOVT SERVS: 4 SAL. TASK LIMITS											
PAY BASIS: A A/L INTR: 0 S/L INTR: 4											
22. CONTRACT INFORMATION											
EFF DATE: 04-09 EXPIRATION DATE: 080374 DATE ORIG CONTRACT: 080468											
REFERRING OFFICER: DOD PERSONNEL REF# GRN# EOD PHUN# 3376											
23. ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES											
TAX STAFF: Y FED EXAMPS STATE EXAMPS STATE											
TRAVEL: NHH DPS EXPENSE: Y HOUSING: N FLSA/EQUAL: N											
HOME LEAVE: C DIFFERENTIALS: N OFFSLT CLAUSES: Y STD GOVT: N											
LEGISL PAY: Y PREMIUM PAY: N ALLOWANCE COMMS: N EDUCATION: N											
STEP INCRS: Y OTH TAX ENTR: N OTHER ALLOWNS: N SEPARATION: N											
NOTE: ITEMS PRECEDED BY AN ASTERISK * REFLECT CHANGED DATA.											
SIGNATURE OR OTHER AUTHENTICATION											

**SECRET**

7 April 1971

**MEMORANDUM FOR: OF/C&TD/CAS**

**VIA** : Contract Personnel Division  
**SUBJECT** : Cecil J. KLOBUKAR  
Retirement

Cecil J. KLOBUKAR, Career Agent, retired effective 31 March 1971 under the Civil Service Retirement System. This memorandum authorizes the payment by the Office of Finance of any money due him.

Paul S. Latchford  
Chief, DO Personnel

**CONCUR:**

14 APR 1971  
/s/ Don H. Luetschel

**Chief, Contract Personnel Division**

**Distribution:**

Orig & 1 - Addressee

1 - CPD

1 - Subject's File

1 - DO/Pers Chrono  
DO/Pers/RASanford:dag (7 Apr 71) 3193

**SECRET**

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

## SECRET

CLEARANCE SHEET FOR TERMINATION OF CONTRACT PERSONNEL				DATE 22 March 1971
THIS FORM MUST BE SIGNED AND SUBMITTED IN DUPLICATE				
PERSONAL DATA				
NAME (Last, First, Middle - True or pseudonym) <b>KLOREKAR, Cecil J.</b>		OFFICE AND BRANCH OF ASSIGNMENT <b>DO Division</b>		
LOCAL ADDRESS <b>1807 Sebastian Drive Burlingame, California 94010</b>	PERMANENT ADDRESS <b>San Diego, California</b>			
PERMANENT STATION OR BASE <b>San Francisco Base</b>	POSITION OR FUNCTIONAL TITLE <b>dOps Officer</b>			
CONTRACT DATA				
DATE CONTRACT EFFECTIVE <b>6/4/68</b>	DATE CONTRACT LAST RENEWED	DATE CONTRACT EXPIRES <b>Indefinite</b>	DATE OF CONTRACT TERMINATION <b>3/31/71</b>	
REASON FOR CONTRACT TERMINATION				
<b>Subject is retiring effective 31 March 1971.</b>				
INTERNAL STAFF OR DIVISION CLEARANCES (Add or delete as applicable)				
COMPONENT	CLEARED BY	DATE	REMARKS	
FINANCE	<b>Mr. Randall</b>			
LOGISTICS				
PERSONNEL	<b>Mr. Latchford</b>			
Registry	<b>Mrs. Moats</b>			
CONTRACT APPROVING OFFICER	<b>CLEARED BY (Signature) Carroll L. Hauser, C/DO/SD</b>			DATE
SCHEDULE OF INTERVIEWING OFFICES (OFFICES NOT REQUIRING INTERVIEW WILL SO INDICATE)				
OFFICE	SCHEDULE			INTERVIEWING OFFICIAL
	DATE	TIME	LOCATION	CLEARED BY (Signature)
CENTRAL COVER STAFF				DATE
OFFICE OF SECURITY PSD				CLEARED BY (Signature)
OFFICE OF PERSONNEL CPD				DATE
				CLEARED BY (Signature)
				DATE
REMARKS (Please initial)				
APPROVED: <b>/s/ Dow H. Luotscher</b> <b>Colonel C. I. Officer</b>				
STAFF OR DIVISION AND BRANCH OF ASSIGNMENT <b>DO Division</b>	SIGNATURE OF STAFF OR DIVISION RESPONSIBLE OFFICER <b>Paul S. Latchford, C/DO/Personnel</b>			DATE <b>3/31/71</b>

**SECRET**

8 MAR 1971

MEMORANDUM FOR: CSPS/Agent Panel  
VIA : Central Cover Staff  
VIA : Office of Security  
VIA : CI Staff  
SUBJECT : Summary of Employment  
Mr. James A. Noel

Attached hereto is Mr. Noel's Summary of  
Employment for approval and permanent record.

*Carroll L. Hauver*  
Carroll L. Hauver  
Chief, DO Support Group

Attachment:  
As Stated

CONCURRENCE:

(CSPS Agent Panel)

James A. Noel (Central Cover Staff) /& 2000 76

(D.S. Branch Virologics) (Office of Security)

David Y. Hauver (CI Staff)

**SECRET**

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

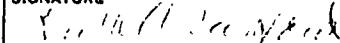
SUMMARY OF EMPLOYMENT

James A. Noel

From 1931 to 1944 I served as a Foreign Service Officer in various posts in Mexico. In 1944 I joined OSS/SSU/CIG and from that date until 1947, I worked in Europe and Latin America. In 1947 I again joined the Department of State, and served in many posts in Latin America until 1966 when I returned to the United States for a two (2) year detail with the Department of Army. In 1968 I retired from the Department of State and since then I have been living in the San Francisco area doing occasional work on a consultant basis for the Department of Defense.

SECRET

(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 10 February 1971
2. NAME (Last, First, Middle) <b>Boel, James A. (T) Career Agent</b>	3. POSITION TITLE <b>Ops Officer</b>	4. GRADE <b>08-16</b>
5. OFFICE, DIVISION, BRANCH	6. EMPLOYER'S EXT.	
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TOE STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> HQDS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px;"> <b>ETD</b>  <b>STATION</b>  <u>San Francisco</u>  <small>TDY OR PCS</small> </div> <div style="border: 1px solid black; padding: 5px;"> <small>TYPE OF COVER</small>  <small>NO. OF DEPENDENTS TO ACCOMPANY</small>  <small>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED</small> </div> <div style="border: 1px solid black; padding: 5px;"> <input type="checkbox"/> RETURN FROM OVERSEAS  <div style="border: 1px solid black; padding: 5px;"> <b>ETA</b>  <b>STATION</b>  <small>NO. OF DEP.'S</small> </div> </div>
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		9. REQUESTING OFFICER
<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		<div style="border: 1px solid black; padding: 5px;"> <small>SIGNATURE</small>    <b>Ruth A. Sanford</b>      DO/Personnel  <small>ROOM NO &amp; BUILDING</small>  <b>201 May</b> </div>
10. COMMENTS		
<p>Subject will retire effective 31 March 1971. He will come to Headquarters and be available for a medical examination on 22 March. Please schedule the medical during that week. DO is requesting approval for him to enter the Hq building.</p>		
11. REPORT OF EVALUATION		
DATE <b>31 March 1971</b>		SIGNATURE FOR CHIEF OF MEDICAL STAFF <b>Peter Znowka, OMS/pro</b>

1. SERIAL NO.	2. NAME			3. ORGANIZATION	4. FUNDS	5. LWOP HOURS			
	KLOBUKAR, Cecil J. (Career Agent)			DDP/DO	GF	0			
6. OLD SALARY RATE				7. NEW SALARY RATE			8. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.
GS-16	6	\$29219	10/08/67	GS-16	7	\$30054	10/05/69	X	
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE					DATE				
<i>Edgar F. O'Brien</i>					28 Oct 69				
<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERKS INITIALS					AUDITED BY				
FORM 7-66 560 E Use previous editions					PAY CHANGE NOTIFICATION				
					(4-31)				

14-00000  
22 April 1969

MEMORANDUM FOR: OP/PAB  
SUBJECT : Cecil J. KLOBUKAR (P) - Career Agent

Attached is a copy of USFT-1477 dated 4 April 1969  
in which subject requests cancellation of his optional  
VEGLI plan to be effective 3 May 1969.

15  
Virginia C. Lynch  
Chief, DO Personnel and Training

Attachment: USFT-1477 and authorization

CC - OP/CAMD/SAMS  
CWD

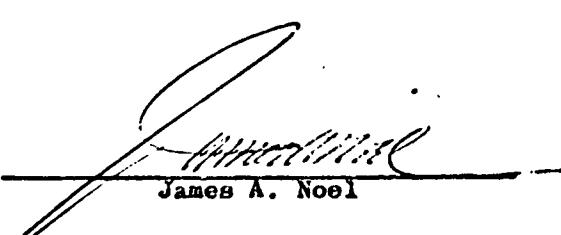
DISPATCH		CLASSIFICATION S E C R E T	PROCESSING ACTION
TO <b>Chief, Domestic Operations</b>	INFO.		<input checked="" type="checkbox"/> INDEXED FOR PRINTING <input type="checkbox"/> NO INDEXING REQUIRED <input type="checkbox"/> ONLY CHAINFILE DISK <input type="checkbox"/> CAN JUDGE INDEXING
FROM <b>Chief of Buso, San Francisco</b>	SUBJ <b>ISOLOG/ADMIN Cecil J. KLOBUKAR -Life Insurance Coverage</b>		<input type="checkbox"/> MICROFILM
ACTION REQUIRED: REFERENCES  Reference: USFT-1303 dated 29 February 1968 <span style="float: right;">In C</span>			
<p>Forwarded under separate cover is a memorandum from Cecil J. KLOBUKAR requesting cancellation as of 3 May 1969 of the \$10,000 optional life insurance coverage under FEGLI which he elected to take in 1968 per the reference. Please forward the memorandum to the Insurance Branch for appropriate action.</p> <p style="text-align: right;"><u>W.G.B.</u> William G. BOLAND</p> <p><i>gac</i></p> <p>Originated by Susan A. CONSUEGRA</p> <p>Attachment: Memorandum a/s/a, 2 copies USC</p> <p>Distribution: 2 - Chief, DO w/attachment</p>			
CROSS REFERENCE TO	DISPATCH SYMBOL AND NUMBER <b>USFT-1477</b>	DATE <b>4 April 1969</b>	
	CLASSIFICATION <b>S E C R E T</b>	MOS FILE NUMBER	

4 April 1969

MEMORANDUM

TO :  
FROM : James A. Noel  
SUBJECT : \$10,000 Optional Insurance

This memorandum is authorization to cancel the \$10,000 additional optional life insurance coverage under the Federal Employees Group Life Insurance Program which I elected to take in February 1968. I request that this cancellation be effective as of 3 May 1969.

  
\_\_\_\_\_  
James A. Noel

14-00000

5 August 1968

MEMORANDUM FOR: OF/PAB

SUBJECT : Cecil J. KLOBUKAR (P)  
Career Agent - Employee No. 463100

Subject converted from Staff Employee to Career Agent  
status effective 4 August 1968. Attached is his FEGLI application  
signed in pseudonym.

Virginia C. Lynch  
Chief, DO Personnel and Training

Attachment: A/S

**ELECTION, DECLINATION, OR WAIVER  
OF LIFE INSURANCE COVERAGE  
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM**

**IMPORTANT  
AGENCY INSTRUCTIONS  
ON BACK OF ORIGINAL**

**TO COMPLETE THIS FORM—**

**1 FOLLOW THESE GENERAL INSTRUCTIONS:**

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

**2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):**

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
KLOBUKAR	CECIL	IX J.	3/19/11	
EMPLOYING DEPARTMENT OR AGENCY			LOCATION (City, State, ZIP Code)	

**3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):**

Mark here —  
if you  
**WANT BOTH**  
optional and  
regular  
insurance

↓  
  
(A)

**ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE**

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here —  
if you  
**DO NOT WANT**  
OPTIONAL but  
do want  
regular  
insurance

↓  
  
(B)

**DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE**

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here —  
if you  
**WANT NEITHER**  
regular nor  
optional  
insurance

↓  
  
(C)

**WAIVER OF LIFE INSURANCE COVERAGE**

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

**4 SIGN AND DATE. IF YOU MARKED BOX "A" OR "C",  
COMPLETE THE "STATISTICAL STUDY" THEN RETURN  
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print)

*Cecil J. Klobukar*

DATE

*18 July 1968*

**FOR EMPLOYING OFFICE USE ONLY**

(official receiving date stamp)

COT  
PERS DIV  
18 JULY 1968  
89-50

See Table of Effective Dates on back of Original

S E C R E T

6 Aug 68

MEMO FOR: The File

SUBJECT : Cecil J. KLOBUCHAR (P), Service  
Computation Date

1. On his SF-144 dated 31 July 68 subject  
claimed following creditable service:

Service	From	To
Dept of State . . . . .	26 Jan 31	15 Aug 44
OSS/SSU/CIA . . . . .	16 Aug 44	17 Sep 47
CIA Staff Employee . . . . .	18 Sep 47	3 Aug 68
CIA Career Agent . . . . .	4 Aug 68	date

2. Subject has had continuous service from  
26 Jan 1931. Accordingly, this date was set as  
subject's SCD. Review of subject Staff Employee  
file this date ~~1931~~ found that the Staff Employee  
file also cited subject's SCD as being 26 Jan 1931.

Paul Wilsen

11/5/71

S E C R E T

14-00000

S E C R E T

31 July 1968

MEMORANDUM FOR: Chief, Insurance Branch/BSD/OP

This is to advise you that Cecil J. Klobukar has been employed under an Agency personal services contract effective 4 August 1968. The contract authorizes participation in Civil Service Retirement, FEGLI and Federal Health Insurance.

Subject's contract is the administrative responsibility of CEP/DO.

Dow H. Luetscher  
Chief  
Contract Personnel Division

S E C R E T

Group 1  
Excluded from automatic  
downgrading and  
declassification

Mr. Cecil J. Klobukar

Dear Mr. Klobukar:

The United States Government, as represented by the Contracting Officer, hereby contracts with you for your services as a Career Agent under the following terms and conditions:

1. Status. Your status is that of a Government employee under contract and, as such, your rights and benefits are governed by the provisions of this agreement. It is specifically understood that you are not entitled to rights and benefits pertaining to appointed staff status, except as provided herein.

2. Cover. In the performance of your services hereunder, you will act under cover suitable to conceal your true relationship with the Government. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction of terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.

3. Compensation. For your services as a Career Agent, you will be compensated at a basic salary of \$26,640 per annum, the equivalent of a GS-16/6. In addition you will be entitled to legislative pay adjustments and within grade promotions in substantial conformance with rules and regulations applicable to Government appointed employees.

4. Funding. If necessary to protect the security of this arrangement, monies due you hereunder may be funded in other than a direct manner. It is understood and agreed that any monies so funded constitute payment by the Government in satisfaction of its obligations under this agreement.

5. Taxes. As a Career Agent, monies paid you under paragraph three (3) above constitute taxable income for Federal tax purposes and you must satisfy your Federal tax liability thereon. Such income may be paid you by or through a cover facility. Because of cover, operational, and security considerations the Tax Committee of this organization is authorized to make certain determinations and establish procedures (including tax withholdings) which will result in the full satisfaction of your Federal income and Social Security tax obligations. It is specifically understood and agreed that such determinations and procedures, whether oral or written, constitute an integral part of this contract and are legally incorporated herein by reference.

11/27/7

6. Travel. You will be advanced or reimbursed funds for necessary expenses incurred in connection with such operational travel as may be directed or authorized by this organization. This may include per diem in lieu of subsistence in the course of such travel and while on temporary duty away from your post of assignment. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with applicable Government regulations, or according to the established policies of your cover facility, whichever is directed by the Government.

7. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information, as specifically approved by the Government or your cover facility. Such funds will be subject to payment and accounting in substantial compliance with applicable Government regulations or according to the established policies of your cover facility, whichever is directed by the Government.

8. Repayment. It is recognized that your failure to account for or refund any monies advanced you hereunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.

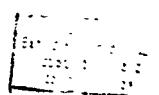
9. Benefits. By virtue of your employment relationship with the Government hereunder, you are herein authorized:

(a) Coverage under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs or legal representatives under this Act will be processed by this organization in accordance with its procedures in such manner as not to impair security.

(b) Continued participation in the Civil Service Retirement System in conformance with rules and regulations applicable to appointed employees of this organization. From the basic compensation paid you hereunder there shall be deducted the appropriate rate percentage (presently 6-1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. Social Security deductions required by virtue of your cover activities will not be reimbursed you by this organization.

(c) Continuation of your present coverage under the Federal Employees' Health Benefits Act. This organization is presently authorized to bear a portion of the premium cost, you will bear the remainder. Your financial contribution will be effected either by payroll deduction or by direct remittance at periodic intervals to be established by this organization.

SIGN



(d) Continued coverage under the Federal Employees' Group Life Insurance Act unless you have previously executed a written waiver of said coverage. This organization is presently authorized to bear a portion of the premium cost, you will bear the remainder. Your financial contribution will be effected either by payroll deduction or by direct remittance at periodic intervals to be established by this organization.

(e) Sick and annual leave equal to and subject to the same rules and regulations applicable to Government appointed employees. Annual leave may only be taken at times and places approved in advance by appropriate Government representatives. All accrued but unused leave credited to your former account as an appointed employee of this organization will be transferred to the leave account established for you under this agreement.

10. Offset. Emoluments (including benefits in kind) received from or through your cover activities are the property of the U. S. Government. Procedurally, such emoluments will be offset against amounts due you under this agreement and are acknowledged to be payment by the Government hereunder and for Federal income tax purposes. You will render signed reports to this organization, every six (6) months, indicating all cover emoluments received during the reporting period. Negative reports covering the same period will be submitted if no cover emoluments are received. Failure to submit timely reports may result in suspension of any contractual payments due you hereunder. If cover emoluments exceed those due you under this contract, you will dispose of the excess amount in conformance with Governmental instructions.

11. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U. S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.

12. Secrecy. (a) You will be required to keep forever secret this contract and all classified information which you may obtain by reason hereof (unless released in writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the espionage laws of the United States and other applicable laws and regulations.

(b) In the event you marry or remarry during the term of this contract, you agree to advise this organization at least one hundred twenty (120) days in advance of such contemplated marriage, or otherwise as soon as known, and to furnish such personal history data on your prospective spouse as may be required by this organization. You understand and agree that should this organization determine that your marriage would limit or otherwise impair your usefulness to the Government, this contract may be terminated.

SECRET

13. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.

14. Reassignments. During your period of service under this agreement, it may be necessary for this organization to terminate an assignment for reasons beyond your control. In such event, you will be given every consideration for other assignments appropriate to Career Agents.

15. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government. Specifically, you herein acknowledge that this organization makes no commitment, either express or implied, that appointed employment status will be offered you at the conclusion of or during your period of contractual service.

16. Term. This contract is effective as of 1 Aug 68, and shall continue thereafter until your retirement from the organization upon reaching age sixty (60) unless sooner terminated:

(a) Upon ninety (90) days' actual notice by either party hereto,  
or

(b) Upon actual notice to you in the event the results of an initially required medical examination are determined by this organization to be unsatisfactory, or

(c) Without prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

BY \_\_\_\_\_  
Contracting Officer

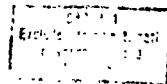
ACCEPTED:

Cecil J. Klobukar

WITNESS: \_\_\_\_\_

APPROVED: \_\_\_\_\_

*Get Avj to sign up  
Avj 10/10/68*



~~SECRET~~

19 July 1968

MEMORANDUM FOR: Chief, CSPS

ATTENTION: Chief, Agent Branch

SUBJECT: Conversion to Career Agent Status  
James A. Noel - GS-16

1. Transmitted herewith are the following documents in connection with subject's conversion to Career Agent status:

~~Contract Check List (3)~~

~~Nonofficial Cover Request (1)~~

Biographic Profile (9)

Latest Fitness Report (9)

2. The Request ~~for Nonofficial Cover~~ form has been sent to Chief, Central Cover Staff for consideration. Action is being held up pending subject's TDY at headquarters, on or about 29 July 1968. Appropriate modifications will be worked out with CCS at that time.

3. Subject will convert at his current salary, GS-16/6 and will be assigned to the San Francisco area, ~~under Project WUBALANCE~~, engaged in spotting, assessing, recruiting and handling agents. The effective date of his contract will be determined following discussions with Mr. Noel during his TDY.

*W. T. Montgomery*  
W. T. MONTGOMERY  
Chief, DO Support Group

Attachments:  
as stated above

~~SECRET~~



SECTION I GENERAL			
1. NAME <input checked="" type="checkbox"/> FIRSTNAME <input type="checkbox"/> LASTNAME Cecil J. KLEINHORN		2. ADDRESS <b>WU BALANCE</b>	
3. PREVIOUS CIA PAYOFFS OR ALIASES Hucklow Co. OLIVER		4. PAYMENT NO. 5. PERIODICITY One Periodically, Until:	
6. INDIVIDUAL HAS BEEN ENGAGED BY CIA OR ITS ALLIED ACTIVITIES IN SOME CAPACITY PRIOR TO THIS CONTRACT. YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> 7. SECURITY CLEARANCE (Stage and date) Conv. App. 3 Apr 61		7. FUNDING 8. INDIVIDUAL WILL WORK UNDER "CONTROLLED CONDITIONS" I.E., REGULAR OFFICE HOURS AWAY FROM SUBJECT'S HOME AND PERFORMED UNDER THE SUPERVISION OF A STAFF EMPLOYEE OR STAFF AGENT 9. CONTRACT IS TO BE WRITTEN IN STERILE FORM I.E., "U.S. GOVERNMENT" <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO 10. PROPOSED CATEGORY (Contract agent, contract employee, etc.) <b>CANONICAL AGENT</b>	
11. DATE OF BIRTH (Month, Day, Year) USA <input type="checkbox"/> 12. IF NOT U.S. CITIZEN, INDIVIDUAL IS A PERMANENT RESIDENT ALIEN <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO 13. CURRENT RESIDENCE (City and state or country) 1807 Sebastian Drive, Burlingame, Calif.			
14. LEGAL RESIDENCE (City and state or country)			
15. MARITAL STATUS (Child, ex-spouse, etc.) <input type="checkbox"/> MARRIED <input checked="" type="checkbox"/> DIVORCED <input type="checkbox"/> WIDOWED <input type="checkbox"/> SPOUSE 16. NUMBER OF DEPENDENTS (Not including individual) RELATIONSHIP AND AGE: Wife <b>DOD 3 Nov 48</b> Son <b>" 30 Apr 1951</b>			
17. INDIVIDUAL IS RELATED TO A STAFF EMPLOYEE, STAFF AGENT OR AN INDIVIDUAL CURRENTLY WORKING FOR THE AGENCY IN SOME CAPACITY <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO 18. DRAFT ELIGIBLE <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO 19. DRAFT DEFERMENT OBTAINED BY CIA <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
SECTION II EARNINGS U.S. MILITARY STATUS			
20. RESERVE		21. VETERAN	
22. BRANCH OF SERVICE		23. RANK OR GRADE	
24. COVER (Breakdown, if any)			
25. FEDERAL TAX WITHHOLDING			
26. BASIC SALARY <b>\$26,640*</b> <del>XXXXXXXXXXXXXX</del> <b>\$26,640 (C3-16 step 6)</b>		27. POST DIFFERENTIAL	
28. IF RETIRED, INDICATE CATEGORY (DANGEROUS, combat disability, service disability non-combat)			
29. DRAFT ELIGIBLE <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
30. DRAFT DEFERMENT OBTAINED BY CIA <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
SECTION III COMPENSATION			
31. QUARTERS		32. POST	
33. OTHER		34. COVER (Breakdown, if any)	
SECTION IV TRAVEL			
35. TYPES <input type="checkbox"/> YES <b>DOMESTIC OPERATIONAL</b> <input checked="" type="checkbox"/> FOREIGN OPERATIONAL		36. WITH DEPENDENTS <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO TRANSPORTED VEHICLE TO BE USED FOR OPERATIONAL TRAVEL	
37. NME TO BE SHIPPED		38. NME TO BE STORED	
39. PERSONAL VEHICLE TO BE SHIPPED		40. IF WITH DEPENDENTS STATE RELATIONSHIP, CITIZENSHIP, AGE AND DATE OF BIRTH	
*Salary includes LPI - 14 July 1968 <i>Consequently, extra wages will be paid by the contractor, if required</i> <i>2006</i>			
41. PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH <input checked="" type="checkbox"/> CIA REGULATIONS <b>B/O</b> <input type="checkbox"/> OTHER POLICIES AND PROCEDURES			
SECTION V OPERATIONAL EXPENSES			
42. PURCHASE OF INFORMATION <input type="checkbox"/> YES		43. ENTERTAINMENT <input type="checkbox"/> YES	
44. OTHER <input type="checkbox"/> AUTHORIZED		45. PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH <input checked="" type="checkbox"/> CIA REGULATIONS <b>B/O</b> <input type="checkbox"/> OTHER POLICIES AND PROCEDURES	
46. USE PREVIOUS EDITIONS <input type="checkbox"/> YES			

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**CONTRACT INFORMATION AND CHECK LIST  
(CONTINUED)**

**NOTE: SEE INSTRUCTIONS ON FIRST SHEET**

LEADING NO. HORNBOOK  
TELEPHONE EXTENSION

D.O.  
DATE

10 March 1965

**SECTION VIII**

**OTHER BENEFITS**

49. BENEFITS (See R 20-619, R 20-620, R 20-670, R 20-1000, and RB 20-620-1, RB 20-1000-1 and/or successor regulations for benefits applicable to various categories of contract personnel.)

**ALL CAREER AGENT BENEFITS**

**SECTION IX**

**COVER ACTIVITY**

47. STATUS (Check)	PROPOSED	48. TYPE (Check)	PROPRIETARY	CULTURAL	COMMERCIAL	TOURIST
	ESTABLISHED		SUBSIDIZED	EDUCATIONAL	MILITARY	OTHER
49. IF COVER PAYMENTS ARE CONTEMPLATED, THEY WILL BE EFFECTED ON REIMBURSABLE BASIS						

YES       NO       COMPLETE       PARTIAL

**SECTION X**

**OFFSET OF INCOME**

50. OFFSET OF INCOME AND OTHER EMOLUMENTS DERIVED FROM COVER ACTIVITIES (If less than total, justify in separate memo attached hereto.)

TOTAL       PARTIAL       NONE

**SECTION XI**

**TERM**

51. DURATION	52. EFFECTIVE DATE	53. RENEWABLE
<input type="checkbox"/> DAYS <input type="checkbox"/> MONTHS <input type="checkbox"/> YEARS		<input type="checkbox"/> YES <input type="checkbox"/> NO
54. TERMINATION NOTICE (Number of days) 90 days	55. FORFEITURE OF RETURN TRAVEL FOR RESIGNATION PRIOR TO CONTRACT TERMINATION	<input type="checkbox"/> YES <input type="checkbox"/> NO

**SECTION XII**

**FUNCTION**

56. PRIMARY FUNCTION (CI, PI, PP, other)

PI

**SECTION XIII**

**DUTIES**

57. GENERAL DESCRIPTION OF DUTIES TO BE PERFORMED

Spottings, assessing, recruitment and handling of agents in San Francisco.

**SECTION XIV**

**QUALIFICATIONS**

58. EXPERIENCE

Staff

59. EDUCATION (Check Highest Level Attained)	GRADE SCHOOL		HIGH SCHOOL GRADUATE		TRADE SCHOOL GRADUATE	
	BUSINESS SCHOOL GRADUATE		COMMERCIAL SCHOOL GRADUATE			
	COLLEGE (No degree)	COLLEGE DEGREE	POST GRADUATE		MA	PHD
60. LANGUAGE COMPETENCY (Check Appropriate Degree Competency)	LANGUAGE	SPEAK	WRITE	READ	61. INDIVIDUAL'S COUNTRY OF ORIGIN	
	FLUENT	AVERAGE	POOR	FLUENT	AVERAGE	POOR
	Espanish			Inter.		

62. AREA KNOWLEDGE

**SECTION XV**

**EMPLOYMENT PRIOR TO CIA**

63. GIVE INCLUSIVE DATES, POSITION TITLE OR TYPE WORK, SALARY AND REASON FOR LEAVING

1931-36 State Dept., Mexico - Vice-Consul (Ensenada)  
1933-41 " " " - " " (Mazatlan)  
1941-44 " " " - " " (Guadalajara)  
1944-47 OCS/SSU/CIC, Spain and Guatemala - Chief of Station

**SECTION XVI**

**ADDITIONAL INFORMATION**

64. ADDITIONAL OR UNUSUAL REQUIREMENTS, JUSTIFICATIONS OR EXPLANATIONS (Use other side if necessary)

OVER

**APPROVAL**

65. TYPED NAME & SIGNATURE OF REQUESTING OPERATING OFFICIAL	66. DATE	67. TYPED NAME & SIGNATURE OF CONTRACT APPROVING OFFICER
Virginia C. Lynch, C/DO/Pers & Trng		W. T. MONTGOMERY, C/DO/SG

SECRET