

diff-jfk: record 104-10224-10000 - Page 1 - (diff between 2025 and 2023)

Highlighted changes between 2025/104-10224-10000.pdf and 2023/104-10224-10000.pdf

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File No. 100-10000

SECRET

OLC 78-10697

15 Mar 78

P. 18

JG/NUMBER/VOLUME

Lynch, Grayson &

INCLUSIVE DATES: 17 Nov 1960 - 5 Aug 1971
CUSTODIAL UNIT/LOCATION: OP

CUSTODIAL UNIT/LOCATION: *2E*

ROOM: - 5E / 3

DELETIONS, IF ANY:

NO DOCUMENTS MAY BE COPIED OR REMOVED FROM THIS FILE

~~SECRET~~ This is an Office of Personnel File and
subject to 10 day limitation period. This file
has been charged to Doris FOIA
and is due to be returned to CONTRACT PERSONNEL
DIVISION, SE-6, Bldg., x7841, as of 9-4-78

SAFETY INFORMATION FORM

DATE OF BIRTH	1938	SEX	M
DATE OF EXAMINATION	1964	EXAMINER	COL. JAMES R. HARRIS
DATE OF PREVIOUS EXAMINATION APPROVED	1964	EXAMINER	COL. JAMES R. HARRIS
DATE OF EXAMINATION APPROVED	1964	EXAMINER	COL. JAMES R. HARRIS

NAME (LAST, FIRST, MIDDLE)

Lynch, Grayton L.

DATE OF BIRTH	EXAMINER APPROVED	EXAMINER APPROVED	GRADE	GRADE APPROVED
Married	1964	1964	CPT	CPT
DATE OF EXAMINATION APPROVED	1964	1964	GRADE APPROVED	GRADE APPROVED
CONTRACT ATTACHE	14 Feb 1964	PERIODIC RATE	PM Ops Officer	S2
CAREER AGENT	1 Jun 1964	INDEFINITE	\$23,594	GS-13/5
EDUCATION	14 Feb 1964	PERIODIC RATE	PERIODIC RATE	PERIODIC RATE
SOCIAL SECURITY				X
TELESCOPE AND TELESCOPE				X
ANNUAL AND SEMI-ANNUAL				X
CIVIL SERVICE REIMBURSEMENT				X
FIA REIMBURSEMENT OR COMPENSATION FOR ANNUITY				X
FEDERAL EMPLOYEE GROUP LIFE AND HEALTH INSURANCE				X
CONTRACT LIFE AND ACCIDENT INSURANCE				X
DISABILITY PAYMENT INSURANCE				X
OTHER (EXPLAIN)	Home Leave, R&R			

EDUCATION (2 year College equivalent)

DATE	EMPLOYER	FUNCTION	LOCATION	GRADE	GRADE APPROVED
Oct 1960 - Oct 60	U.S. Army		World wide	Captain	Special Forces

1970 Secret Writing 101 & 102
 1970 CI Survey
 1970 CS Radio 101
 1970 Intro to Intell.
 1970 IRR
 1970 Audio 101

DATE	FUNCTION	GRADE	GRADE APPROVED	GRADE APPROVED
Feb 1964	PM Ops Officer	CPT	Hop	JMATE
Jun 1964		CPT	JMATE	JMATE
1967		CPT		
Jul 1969	Map Room Ops Officer	CPT	Hop	JUJIMEL

REF ID:

A. PRESENT COVER STATUS: ACTIVE NONACTIVE

B. PREVIOUS EVALUATION OF COVER SERVICES

good

C. EVALUATION OF PERFORMANCE

D. PRACTICES (SUSPICE AND FORTITUDE) TOWARD PEACE TIME

B. PREVIOUS COVER STATUS: ACTIVE NONACTIVE (THIS LINE FOR PCS, EDITION IN 200)

JMWAVE

E. INDICATE LIMITING FACTORS BOTH PERSONAL AND OPERATIONAL

PERSONAL

Currently under medical hold and not qualified for
overseas PCS or TDY

F. INDICATE PLANS OR RECOMMENDATIONS FOR USE AFTER CURRENT ASSIGNMENT

OPERATIONAL

To remain at Headquarters until medical problem corrected

SECRET

SECRET

Form 1200 (Part 1) - 1967 Edition

BIOGRAPHIC PROFILE (PART 1) SMC: ? 101

1. PERSONAL DATA		BIOGRAPHIC PROFILE (PART 1) SMC: ? 101					
2. NAME (Last, First, Middle)		3. DATE OF BIRTH		4. US NATIONALITY DATE			
DEVISONO, Irvin C. (P)		M 1 Jun 1923		NA		?	
5. MARITAL STATUS		6. DEPARTMENT/AGENCY		7. US NATIONALITY DATE			
Married		DIA/CIA		NA		?	
8. CARRIER STATUS		9. MEMBER OF		10. DATE OF BIRTH		11. DATE OF APPROVAL FOR	
None		Ineligible		1929 1949 1956		Prop. Assign	
12. CURRENT RESERVE STATUS		13. GRADE		14. ACTIVE DUTY WITH CIA		15. RELEASE TO MIL. SER.	
None		SFC		SFC		SFC	
16. ASSESSMENT DATE		17. PROFESSIONAL TEST DATE		18. LANGUAGE ATTITUDE TEST DATE		19. TO BE RELEASED	
						REFERRED XX	
18. NON-CIA EMPLOYMENT							
<p>1938-60 Military Service, US Army, Capt - Special forces operations; Instructor at 7th Army NCO School for 3 years;</p> <p>1956-60 Commanded & Trained an SF team in guerrilla warfare</p>							
19. NON-CIA EDUCATION							
<p>20. FOREIGN LANGUAGE ABILITIES</p> <p>(Languages, Proficiency, Date Tested)</p> <p>German - S Slight French - S Slight Laotian - S Slight</p>							
21. AGENCY SPONSORED TRAINING							
22. CIA EMPLOYMENT HISTORY SINCE 18 SEPT 1967 (Personnel Actions, Military Orders and Principal Duties)							
EFFECTIVE DATE	POLITICAL TITLE	OCCUPATIONAL CODE	GRADE	TO	ORGANIZATION & ORGAN. TITLE (if any)	LOCATION	
Feb 1961	Paramilitary (Career Employee)	S 0500		DDP/H/SPARC		HQ	
Jun 1961	PM Off (Career Agent)	11155	GS 13	DDP/CA/PMT/Proj ZWISCHEN		JMWAVE	
Aug 1967			16152	14		H	
23. DATE REVIEWED		24. PROFILE REVIEWED BY		25. ITEMS IN 1200 REVIEWED & VERIFIED BY EMPLOYEE		26. NO	
19 Sep 1967		he					

SECRET

(When Filled In)

BIOGRAPHIC PROFILE (PART 2)

FILE NUMBER:

NAME (Last-First-Middle)
DEMPSEY, Irvin C. (P)DATE OF BIRTH
Jun 1923

No Photo Available.

14. SUMMARY OF CAREER PREFERENCE OUTLINE AND/OR FIELD REASSIGNMENT QUESTIONNAIRE

15. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED IN DETAIL

16. ADDITIONAL INFORMATION

Award 1964, Intelligence Star and Intelligence Star Certificate for meritorious duty and heroism under hazardous conditions performed in Spring 1964.17. DATE REVIEWED
19 Sep 196718. PROFILE REVIEWED BY
hcForm No. 1200 (PART 2) Replaces Form 1080 (Part 2) dated 10-69
14-00000

SECRET

PROFILE

141

14-0-000
SECRET

15 April 1971

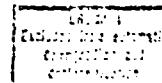
MEMORANDUM FOR: Chief, SOD/Personnel

SUBJECT: Fitness Report for Mr. Grayston L. Lynch,
1 April 1970 - 31 March 1971

Although Mr. Lynch is assigned to the Maritime Branch for administrative purposes, he was in training during the entire period covered by subject fitness report. Therefore, an evaluation of his performance by Maritime Branch would be unrealistic.


D. Strayton, Jr.
Chief, Maritime Branch
Special Operations Division

SECRET



SECRET
(When Filled In)

B P

FITNESS REPORT			EMPLOYEE SERIAL NUMBER																																																										
SECTION A <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td colspan="3" style="text-align: center;">GENERAL</td> </tr> <tr> <td>1. NAME (Last) <i>[Signature]</i> (First) <i>[Signature]</i> (Middle) <i>[Signature]</i></td> <td>2. DATE OF BIRTH</td> <td>3. SEX</td> </tr> <tr> <td colspan="2"><i>[Signature]</i></td> <td>14 Jun 23 M</td> </tr> <tr> <td colspan="2">4. OFFICIAL POSITION TITLE Operations Officer</td> <td>5. GRADE/CLASS GS-14 Career Agent</td> </tr> <tr> <td colspan="2">6. OFF/DIVISION OR ASSIGNMENT DDP/WJI/COG</td> <td>7. CURRENT STATION JMWAVE</td> </tr> <tr> <td colspan="3">8. CHECK (X) TYPE OF APPOINTMENT</td> </tr> <tr> <td><input checked="" type="checkbox"/> CAREER</td> <td><input type="checkbox"/> RESERVE</td> <td><input type="checkbox"/> TEMPORARY</td> </tr> <tr> <td colspan="3">CAREER-PROVISIONAL (See Instructions - Section C)</td> </tr> <tr> <td colspan="3">SPECIAL (Specify):</td> </tr> <tr> <td colspan="3">9. DATE REPORT DUE IN G.P.</td> </tr> <tr> <td colspan="3">10. CHECK (X) TYPE OF REPORT</td> </tr> <tr> <td><input checked="" type="checkbox"/> INITIAL</td> <td><input type="checkbox"/> ANNUAL</td> <td>11. REASSIGNMENT SUPERVISION REASSIGNMENT EMPLOYEE</td> </tr> <tr> <td colspan="3">SPECIAL (Specify):</td> </tr> <tr> <td colspan="3">12. REPORTING PERIOD (From To)</td> </tr> <tr> <td colspan="3"></td> <td style="text-align: center;">11 July 1967 - 31 March 1968</td> </tr> </table>				GENERAL			1. NAME (Last) <i>[Signature]</i> (First) <i>[Signature]</i> (Middle) <i>[Signature]</i>	2. DATE OF BIRTH	3. SEX	<i>[Signature]</i>		14 Jun 23 M	4. OFFICIAL POSITION TITLE Operations Officer		5. GRADE/CLASS GS-14 Career Agent	6. OFF/DIVISION OR ASSIGNMENT DDP/WJI/COG		7. CURRENT STATION JMWAVE	8. CHECK (X) TYPE OF APPOINTMENT			<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	CAREER-PROVISIONAL (See Instructions - Section C)			SPECIAL (Specify):			9. DATE REPORT DUE IN G.P.			10. CHECK (X) TYPE OF REPORT			<input checked="" type="checkbox"/> INITIAL	<input type="checkbox"/> ANNUAL	11. REASSIGNMENT SUPERVISION REASSIGNMENT EMPLOYEE	SPECIAL (Specify):			12. REPORTING PERIOD (From To)						11 July 1967 - 31 March 1968												
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SECRET

NARRATIVE COMMENTS

SECTION C

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Mention of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

During most of the period reported on, Subject was concerned with administrative problems associated with the phase-out of the Station. Despite the consequent operational lull, Subject continued to maintain a satisfactory degree of morale in agents assigned him, worked up and implemented realistic training programs, and continued to develop excellent targets studies against the possibility of a policy change. In addition, important information collected locally by Subject on illegal activities of Cuban refugees was of great interest to other agencies offices in the area. Subject was the only Station source of such information which was acquired only because of Subject's ability to maintain rapport with agents, terminated during the period because of the cutback in infiltration operations.

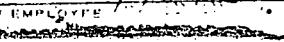
It could also be noted as Subject finishes his long tour at this Station and prepares for his next assignment, that he is a thoroughly professional intelligence officer and is, in many ways, an outstanding one. Technically, he is an expert on infiltration tactics and, through his Special Forces experience, an expert on anti-guerrilla warfare as well. Just as important, is his ability to gain respect and rapport with foreign agents. He has an imaginative approach to operations, is resourceful in devising tactics, and determined in carrying out his assignments. He is a definite asset to WOFIRM.

SECTION D

CERTIFICATION AND COMMENTS

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE	(Signed in pencil on back of Transmittal)
24 April 68		

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

8 Months		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE (Signed in pencil on back of Trans.)
24 April 68	Branch Chief, Special Operations	John Hannon

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

The Reviewing Officer concurs with the Rating Officer's comments and overall evaluation of Subject's performance. Please see Subject's previous Fitness Reports for additional remarks on Subject's performance by this Reviewing Officer.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE (Signed in pencil on back of Trans.)
24 April 68	Deputy Chief of Station/ Operations	Robert Moore

SECRET

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A					
			GENERAL		
1. NAME DEVUOND, IRVING C.		(First) (Middle)	2. DATE OF BIRTH 14 June 23	3. SEX M	4. GRADE GS-13
5. OFFICIAL POSITION/TITLE Career Agent		6. OFF/DIV/BG OF ASSIGNMENT DDP/WH/COG		7. CURRENT STATION	
8. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):			9. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):		
10. DATE REPORT DUE IN O.P. 1 January 1967 - 10 July 1967			11. REPORTING PERIOD (From - To)		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counselling, to further training, to placing on probation, to reassignment, or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong: Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
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SPECIFIC DUTY NO. 6					RATING LETTER
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SECRET

Not Filled In

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position leading to proper perspective, their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain entries given in Section B to provide best basis for determining future personnel action. Manner of performance of ~~missions~~ of temporary duties and cost consciousness in the use of personnel, ~~time, equipment and funds~~, must be commented on. If extra space is needed to complete Section C, attach a separate sheet of paper.

During the period under review, Subject has continued to produce at his previous high level and he has planned and executed three intelligence collection operations against a denied area with the two teams under his supervision and direction. His leadership qualities have, to a large degree, enabled him to maintain his commando group morale at a high level under the difficult circumstances of enforced inactivity. Subject's Indigenous agents respect him and are willing to follow his instructions to the letter. Subject's seemingly limitless resourcefulness, drive and initiative coupled with his demonstrated proficiency for this type of work mark him as one of the few persons known to the Rater who is ideally suited to this particular type of agent handling on a day-to-day, face-to-face basis.

During the reporting period Subject has committed his four infiltration boat teams on a total of seven operations and excellent results have been realized. He has conducted extensive testing of equipment and techniques in support of Station requirements and Headquarters requests. His reporting after these field tests has shown that his reporting ability has improved to such a degree to warrant a rating of strong in this duty.

He is cost and security conscious and has demonstrated his effectiveness in the use of personnel, equipment and operational funds. Subject has not had the benefit of formal language training and does not have a definitive language capability. In view of his long tenure of field assignments during his career with WOFACT, it is recommended he be given

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

28 June 1967

Irving C. DEVUONO signed in pseudo on fld. transmittal

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

6 Months

DATE

OFFICIAL TITLE OF SUPERVISION

TYPED OR PRINTED NAME AND SIGNATURE

28 June 1967

Deputy Chief, SO Branch

John F. MURZALEON fld. trans.

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Subject continues to show professional ability in handling the Commando Group. In addition he has been deeply involved in planning and executing intelligence gathering operations. He has adapted to this new field and is performing overall in an outstanding manner.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
July 3, 1967	Chief, Special Operations Branch	George D. French fld. trans.

SECRET

1400000
S E C R E T

Continuation of Section C/Narrative Comments

serious consideration for formal training and orientation prior to his next assignment within WOFACT.

S E C R E T

SECRET

(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER COTYRPA4	Career Agent
SECTION A						
1. NAME DEVICHO Irving C.			GENERAL			
2. OFFICIAL POSITION/TITLE Career Agent			3. DATE OF BIRTH 14 JUNO 23	4. SEX M	5. GRADE GS-13	
6. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):			7. CURRENT STATION JMWAVE			
8. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE SPECIAL (Specify):			9. REPORTING PERIOD (From To) 1 January 1966 - 31 December 1966			
SECTION B						
PERFORMANCE EVALUATION						
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).</p>						
SPECIFIC DUTY NO. 1 Supervises 25 Field Agents and two WOFACT personnel engaged in Special Operations missions. The Agents comprise crews of 4-SO Infiltration Craft, 2 SO Infiltration Teams, and a Special Alert Team. These Agents perform overwater infiltration, exfiltration, and caching operations into a denied area (PBRUMEN).						RATING LETTER S
SPECIFIC DUTY NO. 2 Supervises the training of 25 Field Agents in operation of small craft and all related activities, PM operational techniques and tradecraft.						RATING LETTER S
SPECIFIC DUTY NO. 3 Develops operational plans and programs for specific SO Operations. Tests and evaluates new equipment and techniques for possible use by SO Branch or other Station activities.						RATING LETTER S
SPECIFIC DUTY NO. 4 Administers all personnel and administrative matters for 25 Field Agents. Handles real estate, subsistence and logistics for 25 Field Agents.						RATING LETTER P
SPECIFIC DUTY NO. 5						RATING LETTER
SPECIFIC DUTY NO. 6						RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION						
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>						RATING LETTER S

SECRET

(Form Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

DURING THE PERIOD OF THIS REPORT Subject has continued to show an outstanding proficiency in the supervision of the Field Agents under his control. He has continued to maintain the morale of his agents and to keep them at a high level of proficiency by a strong training schedule and by planning and executing outstanding operations in the field of reconnaissance, deception, and Special Operations Teams. During the last four months he has also had the responsibility of forming and training three additional Infiltration Craft Crews. Subject formed two Special Operations Infiltration/Exfiltration Teams and conducted one infil/exfil operation into PBRUMEN. Subject has remained active in testing new equipment and techniques for possible use by the Station. Subject has an excellent concept of Special Operations-PM techniques and acts as advisor to Chief of Special Operations Branch on PM type activities in Special Operations. Subject continues to provide reports on exilo activities in all areas and is constantly pushing his Agents in this field. He is a hard worker and is a capable administrator and supervisor. He knows his job, does not need close supervision and has shown ability to branch out into other fields of WOFACT activities. He is cost and security conscious and has shown that he is effective in the use of personnel, space, equipment and operational funds.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

1 Dec 1966

SIGNATURE OF EMPLOYEE

/s/ Irving G. DIVUCINO (signed in pseudo on Field Transmittal)

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

18 Months

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYER, GIVE EXPLANATION

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

The Reviewing Officer has been closely associated with Subject during the entire period of his assignment to this Station and concurs in the Rating Officer's evaluation of Subject's handling of specific duties as well as the narrative comments. As a result of this close personal contact with Subject and observation of his day-to-day handling of operational situations, the Reviewing Officer considers Subject to be one of the most capable and well qualified senior special operations officers at this Station. Please see Subject's three previous Fitness Reports for additional comments on Subject's performance at this Station.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

17 March 1967

Deputy Chief of Station

/s/ Robert B. Moore

(signed in pseudo on Fl. Trans.)

SECRET

SECRET

(Former Edition 1961)

FITNESS REPORT			EMPLOYEE'S SERIAL NUMBER Career Agent
SECTION A 1. NAME (First) (Middle) (Last) DEVUCNO Irving C. 2. OFFICIAL POSITION/TITLE 3. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify): 11. DATE REPORT DUE IN O.P. 			GENERAL 3. DATE OF BIRTH 4. SEX 14 Jun 1923 M 5. PERIOD/NUMBER OF ASSIGNMENT 6. CURRENT STATION JMWAVE 7. SOURCE (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify): 8. REASSIGNMENT SUPERVISION 9. REASSIGNMENT EMPLOYEE 10. REPORTING PERIOD (From To) 01 July 1965 - 31 Dec 1965
SECTION B PERFORMANCE EVALUATION <p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p> <p>SPECIFIC DUTIES</p> <p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).</p> <p>SPECIFIC DUTY NO. 1 Supervises a 30-man Indigenous Commando Group. RATING LETTER S</p> <p>SPECIFIC DUTY NO. 2 Maintains the training of the group at a proficient level in weapons, tactics, pre-strike rehearsals and related activities. RATING LETTER S</p> <p>SPECIFIC DUTY NO. 3 Develops operational concepts for infiltrations/exfiltrations, raids, caching and rescue operations and prepares operational plans for same. RATING LETTER S</p> <p>SPECIFIC DUTY NO. 4 Reporting to include operational, contact and monthly reports, and other required correspondence. RATING LETTER P</p> <p>SPECIFIC DUTY NO. 5 Case Officer for one FI Reporting Agent to include handling, reporting and guidance of Agent. RATING LETTER S</p> <p>SPECIFIC DUTY NO. 6</p> <p>OVERALL PERFORMANCE IN CURRENT POSITION</p> <p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p> <p>RATING LETTER S</p>			

SECRET

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestion made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Subject has been under my supervision for approximately 6 months. During this period he has shown an outstanding proficiency in the supervision of his Commando Group. He is responsible for the logistical support, maintenance, planning and operations of the group and must also maintain their motivation and moral. As a result of the stand-down in PM activities at this Station, one of his major duties has been keeping his group motivated and happy. Subject has performed these tasks in a very professional manner; he has shown strong leadership qualities and a definite ability to adapt to difficult and frustrating changes in the operational climate. Subject has had the additional duty of handling an FI Agent for the Station. He has spent long hours on this activity and has shown that he is fully capable of broadening his scope of activities to other fields besides the supervision of a commando group. He is cost and security conscious and has shown that he is effective in the use of personnel, space, equipment and operational funds.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
17 February 1966	/s/ Irving C. DEVICNO (signed in pseudo on Field Transmittal)	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
6 Months		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
17 Feb. 1966	Chief, Special Operations Branch	/s/ Hugh R. DENNY (signed in pseudo on Fld. Trans.)
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		

See Attachment.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
19 February 1966	Deputy Chief of Station	/s/ Frederick J. INGHUST (signed in pseudo on Fld. Trans.)

SECRET

SECRET

Attachment

Section D., 3.

This is the third Fitness Report prepared on Subject since his assignment to this Station. The comments set forth on the two previous Fitness Reports by the Reviewing Officer and the Chief of Station are in the main still applicable. The Reviewing Officer has been most favorably impressed with Subject's performance in his present position. Subject has continued to perform his job in his usual competent, dependable and professional manner. The Reviewing Officer shares the Rating Officer's high opinion of Subject's performance and there is no doubt that Subject has contributed significantly to the Station's activities. Subject's over-all performance continues to warrant an evaluation of Strong.

Deputy Chief of Station

SECRET
(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER
SECTION A					
			GENERAL		
1. NAME DEVUONO, Irving C.		(Last) (First) (Middle)	2. DATE OF BIRTH 08-14-23	3. SEX M	4. GRADE S. 90
5. OFFICIAL POSITION TITLE Career Agent		6. CURRENT STATION JWAVE			
7. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <small>CAREER=PROVISIONAL (See Instructions - Section C)</small>			8. CHECK (X) TYPE OF REPORT <input type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify): REASSIGNMENT SUPERVISION REASSIGNMENT EMPLOYEE		
9. DATE REPORT DUE IN O.P. 01 October 1963 - 30 June 1965			10. REPORTING PERIOD (From - To) 01 October 1963 - 30 June 1965		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>					
SPECIFIC DUTY NO. 1 Supervises a 40 man Indigenous Commando Group		RATING LETTER B			
SPECIFIC DUTY NO. 2 Develops operational concepts for in/exfiltration, raids, caching and rescue operations and prepares operational plans for same.		RATING LETTER S			
SPECIFIC DUTY NO. 3 Supervises Real Estate, Materiel, and Subsistence Support relating to the group.		RATING LETTER P			
SPECIFIC DUTY NO. 4		RATING LETTER			
SPECIFIC DUTY NO. 5		RATING LETTER			
SPECIFIC DUTY NO. 6		RATING LETTER			
OVERALL PERFORMANCE IN CURRENT POSITION					
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>					
RATING LETTER S					

SECRET

(When Filled In)

SECTION C**NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject continues to demonstrate a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. Subject officer is loyal and security minded. He is resourceful, acts with initiative and delegates responsibility. He is cost conscious. Subject is capable of handling larger units of indigenous commandos. He thinks clearly and is a versatile individual in the PM field.

SECTION D**CERTIFICATION AND COMMENTS****1.****BY EMPLOYEE****I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT****DATE****SIGNATURE OF EMPLOYEE****Irving C. DEVUONO /S/****2.****BY SUPERVISOR****MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION****IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION****DATE****OFFICIAL TITLE OF SUPERVISOR****TYPED OR PRINTED NAME AND SIGNATURE****Stanley R. ZAMKA****3.****BY REVIEWING OFFICIAL****COMMENTS OF REVIEWING OFFICIAL****DATE****OFFICIAL TITLE OF REVIEWING OFFICIAL****TYPED OR PRINTED NAME AND SIGNATURE****JUN 23 1955****Deputy Chief of Station****Frederick J. ENGHURST****SECRET**

~~SECRET~~

Attachment

Section D., 3.

The Reviewing Officer is familiar with Subject's performance based primarily on discussions with Subject and Subject's supervisor, detailed examination of Subject's operational plans, general observation of Subject during the past four years and a first hand knowledge of the results of operations conducted under Subject's guidance. Subject is a hard-working, dedicated officer who has a knack for getting things done in the operational field. Subject is exceptionally well qualified for the job he is doing. Additionally, Subject has a flair for getting along with the members of the Commando Group without losing objectivity. Subject's operational planning is sound and complete in all details. Subject is completely self-sufficient in operational command and agent relationship situations. Subject's performance at Site Station clearly warrants an over-all evaluation of Strong.

SECRET

(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER
SECTION A					
GENERAL					
1. NAME <i>(Last) D27 JOHN</i>	<i>(First) Irving</i>	<i>(Middle) G.</i>	2. DATE OF BIRTH <i>14 June 1923</i>	3. O.PX <i>M</i>	4. GRADE <i>Contract</i>
5. S. SD	6. OFF/DIV/BR OF ASSIGNMENT <i>DDP/S. A.S.</i>	7. CURRENT STATION <i>J1/WAVE</i>	8. CURRENT STATION		
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> PERMANENT <input type="checkbox"/> TEMPORARY CAREER PROVISIONS (See Instructions - Section C)			10. CHECK (X) TYPE OF REPORT <input type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE		
11. SPECIAL (Specify): <i>Career Agent</i>			12. SPECIAL (Specify): 13. REPORTING PERIOD (From - To) <i>1 May 1962 to 30 September 1963</i>		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment, or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Supervises a 30-man Commando Group and supervises the Group's implementation of operations which includes pre-strike rehearsals and briefings and organization of logistical support.					RATING LETTER p
SPECIFIC DUTY NO. 2 Maintains the training of the Group at a proficient level in all weapons, tactics, and related PM activities.					RATING LETTER s
SPECIFIC DUTY NO. 3 Develops operational concepts for raids and caching operations and prepares operational plans and operations.					RATING LETTER p
SPECIFIC DUTY NO. 4 Supervises Real Estate, Materiel, and Subsistence Support relating to the Group.					RATING LETTER a
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperation, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p> <p style="text-align: right;">RATING LETTER p</p>					

SECRET

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject has shown a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. He is resourceful, acts with initiative, and delegates responsibility. In his field he thinks clearly and is decisive and versatile in his actions. He is capable of handling larger units of personnel and assuming greater responsibility in the PM field. If he were required to accept duties of a broader nature in the intelligence field involving less supervision of his own activities, he would need to improve in the areas of written and oral expression and in his understanding of KUBARK requirements and responsibilities. In this regard he would need additional training and exposure to more extensive KUBARK fields as he has not had the opportunity for participating in such KUBARK activities. Subject does not have the proficiency of the language used.

SECTION D

CERTIFICATION AND COMMENTS

1.

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

26 Nov. 1963

SIGNATURE OF EMPLOYEE

/s/ Andrew G. DEVUONO (signed in pseudo on Fld. Trans.)

2.

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

17

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

26 Nov. 1963

OFFICIAL TITLE OF SUPERVISOR

C/IM Br., JMWAVE

TYPED OR PRINTED NAME AND SIGNATURE

/s/ Stanley E. ZAMKA

(signed in pseudo on Fld. Trans.)

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

DATE

26 Nov. 1963

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

Cdr of Station

/s/ Andrew R. REUTERMAN (signed

(pseudo on Fld. Trans.)

SECRET

Continuation of FITNESS REPORT, Section D:

Subject is a well-qualified para-military specialist, who has fully mastered the tools of his trade. Subject applies all of his para-military knowledge in the performance of his current duties as the senior outside case officer for a thirty-man commando group, which is capable of carrying out a variety of different missions. These missions include caching operations, sabotage raids, tactical intelligence reconnaissance activities and contingency missions related to war plans. Subject is at his best in dealing with men and military equipment. Subject's major weakness is in records management and reports writing. Despite this minor weakness, Subject's over-all performance warrants an evaluation of Proficient.

Subject has the potential to train and operationally exploit para-military forces in units which have a T/O strength of not more than 60 men. Subject could command a conventional military formation at the battalion level. Subject is capable of mounting counter-insurgency operations with the use of forces up to battalion strength.

Subject's work comes to the attention of the Reviewing Officer on a bi-weekly basis.

Subject's future assignments should be in the para-military field. If Subject is to remain in operations in Latin America, he must be given an opportunity to study Spanish on a formal basis.

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER												
SECTION A				GENERAL												
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. SEX	4. GRADE											
DEVUONO (P) IRVING C.				M												
5. SERVICE DESIGNATION & OFFICIAL POSITION				6. OFF/DIV/BR OF ASSIGNMENT												
				JMWAVE												
7. CAREER STAFF STATUS <table border="1"><tr><td>NOT ELIGIBLE</td><td>MEMBER</td><td>STAFFED</td></tr><tr><td>PENDING</td><td>DECLINED</td><td>UNSTAFFED</td></tr></table>				NOT ELIGIBLE	MEMBER	STAFFED	PENDING	DECLINED	UNSTAFFED	8. TYPE OF REPORT <table border="1"><tr><td>INITIAL</td><td>REASSIGNMENT/SUPERVISOR</td></tr><tr><td>ANNUAL</td><td>REASSIGNMENT/EMPLOYEE</td></tr></table>			INITIAL	REASSIGNMENT/SUPERVISOR	ANNUAL	REASSIGNMENT/EMPLOYEE
NOT ELIGIBLE	MEMBER	STAFFED														
PENDING	DECLINED	UNSTAFFED														
INITIAL	REASSIGNMENT/SUPERVISOR															
ANNUAL	REASSIGNMENT/EMPLOYEE															
9. DATE REPORT DUE IN O.P.		10. REPORTING PERIOD From Aug 61 - April 31 62 To		11. SPECIAL (Specify) At the request of C/CA/PM per UFGW-783												
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES																
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).																
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding										
SPECIFIC DUTY NO. 1 Develop and control a 22-man commando team.		RATING NO. 4	SPECIFIC DUTY NO. 4		RATING NO.											
SPECIFIC DUTY NO. 2 Plan and mount commando operations.		RATING NO. 4	SPECIFIC DUTY NO. 5		RATING NO.											
SPECIFIC DUTY NO. 3 Administer and provide records for the support of a 22-man commando team.		RATING NO. 3	SPECIFIC DUTY NO. 6		RATING NO.											
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION																
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.																
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.						RATING NO. 3-4										
SECTION D DESCRIPTION OF THE EMPLOYEE																
In the rating boxes below, check the degree to which each characteristic applies to the employee.																
1 - Least possible degree	2 - Limited degree	3 - Marginal degree	4 - Above average degree	5 - Outstanding degree												
CHARACTERISTICS			NOT APPLICABLE	NOT SERVED	1	2	3	4	5							
GETS THINGS DONE									X							
RESOURCEFUL									X							
ACCEPTS RESPONSIBILITIES									X							
CAN MAKE DECISIONS ON HIS OWN WHEN NEEDED									X							
GIVES HIS JOB WITHOUT STRONG SUPPORT									X							
FACILITATES SMOOTH OPERATION OF HIS OFFICE									X							
WRITES EFFECTIVELY									X							
SECURITY CONSCIOUS									X							
THINKS CLEARLY									X							
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS									X							
OTHER (Specify):																

SEE SECTION "E" ON REVERSE SIDE

FORM 6-58 45 OBSOLETE PREVIOUS EDITIONS.

SECRET

SECRET

(When Filled In)

SECTION E**NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in **SECTIONS B, C, and D** to provide the best basis for determining future personnel actions.

As a former military officer, Subject is hard working and abundantly sincere in his efforts to fight Communism. His performance since Aug 1961 has not been at the top level of his capabilities for several reasons, not all of which are within his ability to overcome. Subject has had little clandestine training, and is therefore not always able to comprehend the intangible factors which prevent, delay and cancel operations. A further reason is the absence of military law as a basis for discipline for his men. Still another reason is the directive for only limited action with which he has had to live since August. This is merely to say that in a period of policy formation when the action forces have had to be held in limbo, he has not been at his best.

Subject's dealings with his agents have in turn been affected by his own frustrations. His inability to rationalize situations has resulted in obtuse explanations to them which have made them harder to handle. His reluctance to put things on paper has detracted from his performance and denied him the clarifying process which reporting provides. His security consciousness has been similarly affected by his frustrations.

Subject is in need of training in tradecraft and PM operations. His basic qualifications for PM Case Officer work are such that he can, with training, do a much better job. This combined with a program of concentrated action would undoubtedly bring out the best in him, which should be of real value to the Agency.

SECTION F**CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE 1 MAY 62	SIGNATURE OF EMPLOYEE <i>Dorraine S. Johnson</i>	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS	
OTHER (Specify):		
DATE 9 MAY 62	OFFICIAL TITLE OF SUPERVISOR DC/PY	TYPED OR PRINTED NAME AND SIGNATURE <i>V. OLMERSON (D. Johnson)</i>
3. BY REVIEWING OFFICIAL		
<input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. <input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		
DATE 10 May 62	OFFICIAL TITLE OF REVIEWING OFFICIAL COS/17716/PL	TYPED OR PRINTED NAME AND SIGNATURE <i>V. OLMERSON (D. Johnson)</i>

SECRET

S-E-C-R-E-T

Date 16 August 1962Career Agent Biographic Data

a. Pseudonym of agent: DAVISON, Irving Last, First MI Staff or Division: CIA

b. Date and place of birth: 14 June 1923 Galveston, Texas

c. Marital status: Married

d. Relationship and years of birth of dependents:

Wife	29
Daughter	15
Son	11
Son	8

e. Citizenship of agent: U.S.A.
(1) If naturalized, when?

(2) If naturalized, where?

g. Non-CIA education to include name and location of college, degrees, dates, and major:

h. Military service

(1) Country served and years: U.S.A. 22

(2) Branch of service and rank: U. S. Army Captain

i. Non-CIA employment: kinds of business or profession, positions, salaries, locations, and dates:

See (h)

S-E-C-R-E-T

Group I

Excluded from automatic
downgrading and declassification

S-E-C-R-E-T

(Career Agent Biographic Data p. 2)

j. Dates of psychological assessment, professional and language aptitude tests, if applicable:

k. Languages, including English, using the following terms:
Elementary, Intermediate, High, Native

<u>Language</u>	<u>Reading</u>	<u>Writing</u>	<u>Speaking</u>
English	Native	Native	Native
German	Elementary	Elementary	Elementary
French	Elementary	Elementary	Elementary

l. Agency training:

<u>Subject Covered</u>	<u>Duration of Course</u>	<u>Years Taken</u>
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m. Alias or pseudonym used for psychological assessment, testing or training, if applicable:

n. Security clearance number: 139184

o. Date of last LCFLUTTER: 10 Feb. 1961

p. Contract provisions: (Underline One)

(1) Provision for periodic step increases	<u>Yes</u>	No
(2) Provision for legislative pay increases	<u>Yes</u>	No
(3) Provision for total offset of cover income	<u>Yes</u>	No
(4) Provision for civil service retirement	<u>Yes</u>	No
(5) Any unusual provisions (please specify)		

No unusual provisions

S-E-C-R-E-T

14-00000

S-E-C-R-E-T

(Career Agent Biographic Data p. 3)

q. Date of beginning of current tour: 1 June 1961

r. Previous CIA employment:

<u>Years</u>	<u>Type of Cover</u>	<u>CIA Duties</u>	<u>Project</u>	<u>City</u>	<u>Salary</u>
4 mos.	Commercial	EI Training	SECRET		\$2500 pa

S-E-C-R-E-T

DO NOT USE THIS SPACE ISSUE C-63		PERSONAL HISTORY STATEMENT		THIS DATE (Fill In)
INSTRUCTIONS				
<p>1. Answer all questions completely or check appropriate box. If question is not applicable, write "NA". Write "Unknown" only if you do not know the answer and it cannot be obtained from personal records. Use blank space at end of form for extra details on any question for which you have insufficient space.</p> <p>2. Type, print or write carefully; illegible or incomplete forms will not receive consideration.</p> <p>3. Consider your answers carefully. Your signature at the end of this form will certify to their correctness. Careful completion of all applicable questions will permit review of your qualifications to the best advantage.</p>				
SECTION I GENERAL PERSONAL AND PHYSICAL DATA				
1. FULL NAME (Last First Middle) LYNCH, Grayson L		2. AGE 37	3. SEX <input checked="" type="checkbox"/> MALE <input type="checkbox"/> FEMALE	
4. HEIGHT 6'4"	5. WEIGHT 194	6. COLOR OF EYES 	7. COLOR OF HAIR 	8. TYPE COMPLEXION
10. SCARS (Type and Location)				
11. OTHER DISTINGUISHING PHYSICAL FEATURES				
12. CURRENT ADDRESS (No., Street, City, Zone, State and Country) 533 Circle Terrace Fayetteville, N. C.		13. PERMANENT ADDRESS (No., Street, City, Zone, State and Country) AND PHONE NO. Victoria, Texas		
14. CURRENT PHONE NO.	15. OFFICE PHONE NO. & EXT.	16. LEGAL RESIDENCE (State, Territory or Country) Victoria, Texas		
17. NICKNAMES		18. OTHER NAMES YOU HAVE USED		
19. INDICATE CIRCUMSTANCES (including Length of Time) UNDER WHICH YOU HAVE EVER USED THESE NAMES.				
20. IF LEGAL CHANGE, GIVE PARTICULARS (Where and by what Authority).				
SECTION II POSITION DATA				
1. INDICATE THE TYPE OF WORK OR POSITION FOR WHICH YOU ARE APPLYING				
2. INDICATE THE LOWEST ANNUAL ENTRANCE SALARY YOU WILL ACCEPT (You will not be considered for ANY position with a lower entrance salary). \$ 		3. DATE AVAILABLE FOR EMPLOYMENT		
OCCASIONALLY	FREQUENTLY	CONSTANTLY	OTHER	
4. INDICATE YOUR WILLINGNESS TO TRAVEL				
5. INDICATE YOUR WILLINGNESS TO ACCEPT ASSIGNMENT IN THE FOLLOWING LOCATIONS (Check (X) each item applicable)				
WASHINGTON, D.C.	ANYWHERE IN U.S.	CERTAIN LOCATIONS ONLY (Specify):		
OUTSIDE CONTINENTAL U.S.				
6. INDICATE WHAT RESERVATIONS YOU WOULD PLACE ON ASSIGNMENTS OUTSIDE THE WASHINGTON, D.C. AREA.				

SECTION III						CITIZENSHIP					
1. DATE OF BIRTH		2. PLACE OF BIRTH (City, State, Country)				3. PRESENT CITIZENSHIP (Country)					
14 JUN. 1923		Gilmer, Texas				U. S.					
4. CITIZENSHIP ACQUIRED BY				5. DATE NATURALIZED		6. NATURALIZATION CERTIFICATE NO.					
XX BIRTH		MARRIAGE		OTHER (Specify)		1920					
7. COURT ISSUING NATURALIZATION CERTIFICATE				8. ISSUED AT (City, State, Country)							
9. HAVE YOU HELD PREVIOUS NATIONALITY				10. IF YES, GIVE NAME OF COUNTRY							
YES		XX NO									
11. GIVE PARTICULARS CONCERNING PREVIOUS NATIONALITY.											
12. HAVE YOU TAKEN STEPS TO CHANGE PRESENT CITIZENSHIP				YES		13. GIVE PARTICULARS					
				NO							
14. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, WHAT IS PRESENT STATUS OF YOUR APPLICATION (First Papers, Etc.)?											
15. DATE OF ARRIVAL IN U.S.		16. PORT OF ENTRY				17. ON PASSPORT OF WHAT COUNTRY					
18. LAST U.S. VISA (No., Type, Place of Issue)						19. DATE VISA ISSUED					
SECTION IV											
EDUCATION											
1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED											
LESS THAN HIGH SCHOOL GRADUATE				OVER TWO YEARS OF COLLEGE - NO DEGREE							
X HIGH SCHOOL GRADUATE				BACHELOR'S DEGREE							
TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE				GRADUATE STUDY LEADING TO HIGHER DEGREE							
X TWO YEARS COLLEGE OR LESS				MASTER'S DEGREE				DOCTOR'S DEGREE			
2. ELEMENTARY SCHOOL											
1. NAME OF ELEMENTARY SCHOOL				2. ADDRESS (City, State, Country)							
3. DATES ATTENDED (From-and-To)				4. GRADUATE							
				YES NO							
3. HIGH SCHOOL											
1. NAME OF HIGH SCHOOL				2. ADDRESS (City, State, Country)							
USAFI											
3. DATES ATTENDED (From-and-To)				4. GRADUATE							
1946				X YES NO							
1. NAME OF HIGH SCHOOL				2. ADDRESS (City, State, Country)							
3. DATES ATTENDED (From-and-To)				4. GRADUATE							
				YES NO							
4. COLLEGE OR UNIVERSITY STUDY											
NAME AND LOCATION OF COLLEGE OR UNIVERSITY				SUBJECT		DATES ATTENDED		DEGREE REC'D	DATE REC'D	SEM. OR TRIM. HOURS (Specify)	
MAJOR MINOR						FROM	TO				
USAFI						1947	1948			2 yrs	
SECTION IV CONTINUED ON PAGE 2											

SECTION IV CONTINUED FROM PAGE 2

5. IF A GRADUATE DEGREE HAS BEEN NOTED IN ITEM 4 WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

6. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	MONTHS

7. MILITARY TRAINING (FULL TIME DUTY IN SPECIALIZED SCHOOLS SUCH AS ORDNANCE, INTELLIGENCE, COMMUNICATIONS, ETC.)

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	MONTHS
The Armored Schpol, Ft. Knox, Ky.		1952	1953	
Special Warfare School, Ft. Bragg, N. C., Spec. Forces Off. Trng.			1956	

8. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE.

9. SECTION V

FOREIGN LANGUAGE ABILITIES

1. LANGUAGE

Check below each language in which you possess any degree of competence. Indicate your proficiency to Read, Write or Speak by placing a check (X) in the appropriate boxes.

EQUIV- ALENT TO NATIVE FLUENCY	COMPETENCE - IN ORDER LISTED			LIMITED KNOW- LEDGE	NATIVE OF COUNTRY	PRO- LONGED RES- IDENCE	CONTACT (with parents, etc.)	ACADEMIC STUDY (all levels)
	R-Read	W-Write	S-Speak					
R	X	X	X					
W								
S								
French					X	X	X	
German					X	X	X	
Lao						X		

2. IF YOU HAVE CHECKED "ACADEMIC STUDY" UNDER "HOW ACQUIRED", INDICATE LENGTH AND INTENSIVENESS OF STUDY.

3. IF YOU HAVE INDICATED FLUENCY FOR A LANGUAGE HAVING SIGNIFICANT DIFFERENCES IN SPOKEN AND WRITTEN FORM, EXPLAIN YOUR COMPETENCE THEREIN.

4. DESCRIBE YOUR ABILITY TO DO SPECIALIZED LANGUAGE WORK INVOLVING VOCABULARIES AND TERMINOLOGY IN THE SCIENTIFIC, ENGINEERING, TELECOMMUNICATIONS, MILITARY, AND OTHER SPECIALIZED FIELDS.

5. IF YOU HAVE NOTED A PROFICIENCY IN LANGUAGE, WOULD YOU BE WILLING TO USE THIS ABILITY IN ANY POSITION FOR WHICH YOU MIGHT BE SELECTED?

YES NO

SECTION VI**GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL**

1. LIST BELOW ANY FOREIGN RESIDENCE OR COUNTRIES IN WHICH YOU HAVE TRAVELED OR GAINED KNOWLEDGE AS A RESULT OF RESIDENCE, STUDY, OR WORK ASSIGNMENT. INDICATE TYPE OF KNOWLEDGE SUCH AS TERRAIN, HARBOURS, UTILITIES, RAILROADS, INDUSTRIES, POLITICAL PARTIES, ETC.

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE OR TRAVEL	DATES AND PLACE OF STUDY	KNOWLEDGE ACQUIRED BY		
				RESIDENCE	TRAVEL	STUDY
England						
France						
Germany						
Belgium						
Japan, Korea, & South East Asia						

2. INDICATE THE PURPOSE OF VISIT, RESIDENCE, OR TRAVEL IN EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE.

Military Service

3. UNITED STATES PASSPORT NUMBER AND EXPIRATION DATE, IF ISSUED.

SECTION VII**TYPING AND STENOGRAPHIC SKILLS**

1. TYPING (Type) 2. SHORTHAND (Speed)

3. SHORTHAND SYSTEM USED - CHECK ALL APPROPRIATE ITEM

1. GREGO 2. SWIFTSCROLL 3. STENOTYPE 4. OTHER (Specify):
Memoraph, Card Punch, etc.,

SECTION VIII**SPECIAL QUALIFICATIONS**

1. LIST ALL Hobbies AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH.

2. INDICATE ANY SPECIAL QUALIFICATIONS RESULTING FROM EXPERIENCE OR TRAINING WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK.

3. EXCLUDING BUSINESS EQUIPMENT OR MACHINES WHICH YOU MAY HAVE LISTED IN ITEM 2, SECTION VII, LIST ANY SPECIAL EQUIPMENT YOU POSSESS RELATING TO OTHER EQUIPMENT AND MACHINES SUCH AS OPERATION OF SHORTWAVE RADIO (TRANSMITTER, RECEIVER, ETC.), OFFSET PRESS, TURNEY LATHE, SCIENTIFIC AND PROFESSIONAL DEVICES.

Radio Operator, Ch 10 wps

Parachutist

SECTION VIII CONTINUED FROM PAGE I

4. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION SUCH AS PILOT, ELECTRICIAN, RADIO OPERATOR, TEACHER, CARTER, CHA, MEDICAL TECHNICIAN, ETC.

5. IF YOU HAVE ANSWERED "YES" TO ABOVE, INDICATE KIND OF LICENSE AND STATE ISSUING LICENSE (Provide License Registry Number, if known).

6. FIRST LICENSE OR CERTIFICATE (Year of Issue)	7. LATEST LICENSE OR CERTIFICATE (Year of Issue)
8. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do NOT submit copies unless specifically indicated). INDICATE THE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Non Fiction or Scientific articles, General Interest subjects, Novels, Short Stories, etc.). _____ _____ _____	
9. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED. _____ _____ _____	
10. LIST PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE. Public Speaking USTIA- Germany 1954 - 1956. U. S. Army 1956-60	
11. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED. _____ _____ _____	

SECTION IX

EMPLOYMENT HISTORY

NOTE: (LIST LAST POSITION FIRST.) Indicate chronological history of employment for past 15 years. Account for all periods including casual employment and all periods of unemployment. Give address and state what you did during periods of unemployment. List all civilian employment by a foreign Government, regardless of dates. In completing item 9, "Description of Duties" consider your experience carefully and provide meaningful, objective statements.

1. INCLUSIVE DATES (From and To - By Mo. and Yr.) Sept. 56 - 31 Oct. 60	2. NAME OF EMPLOYING FIRM OR AGENCY U. S. Army
3. ADDRESS (No., Street, City, State, Country) Ft. Bragg, N. C. 7th Special Forces Group (Abn)	4. NAME OF SUPERVISOR
4. KIND OF BUSINESS Special Forces Operations	5. SALARY OR EARNINGS <small>(If applicable)</small>
6. TITLE OF JOB Air Ops Off & Team leader	7. CLASS. GRADE (If Federal Service)
8. DESCRIPTION OF DUTIES Trained team in all subjects of unconventional warfare including trng in all weapons, amercian and foreign; demolition & sabotoge, Escape & evasion, Guerrill & anit guerrilla tactics, Spy and adm, medical. Intensive study of selected target areas including language, Political & Economic & military situations. One yr. study to reasons for leaving of So East Asia with particular attn paid guerrilla warfare ops. Conducted trng in radio commo work, air re supply & infiltration of denied areas 25% or trng classified	
9. REASONS FOR LEAVING Of So East Asia with particular attn paid guerrilla warfare ops. Conducted trng in radio commo work, air re supply & infiltration of denied areas 25% or trng classified	
10. TEAM LEADER ON 6 month classified mission in So. East Asia	
REASON FOR LEAVING: Retirement	

SECTION IX CONTINUED TO PAGE 8

- 6 -

SECTION IS CONTINUED ON PAGE 6

1. INCLUSIVE DATES (From and To - By Mo. and Yr.) Dept. 53 - Sept. 56		2. NAME OF EMPLOYING FIRM OR AGENCY U.S. ARMY	
3. ADDRESS (No., Street, City, State, Country) 7th Army BSO Academy, Munich Germany			
4. KIND OF BUSINESS		5. NAME OF SUPERVISOR	
6. TITLE OF JOB Instructor		7. SALARY OR EARNINGS \$ PER	
8. CLASS, GRADE (If Federal Service)			
9. DESCRIPTION OF DUTIES Instructed in tactics, weapons, leadership & engineering equip.			
10. REASONS FOR LEAVING			
1. INCLUSIVE DATES (From and To - By Mo. and Yr.) Oct. 51-Sept. 53		2. NAME OF EMPLOYING FIRM OR AGENCY U. S. Army	
3. ADDRESS (No., Street, City, State, Country) Ft. Huachuca, Reception Center			
4. KIND OF BUSINESS Company Commander		5. NAME OF SUPERVISOR	
6. TITLE OF JOB		7. SALARY OR EARNINGS \$ PER	
8. CLASS, GRADE (If Federal Service)			
9. DESCRIPTION OF DUTIES			
10. REASONS FOR LEAVING			
1. INCLUSIVE DATES (From and To - By Mo. and Yr.) Sept. 50 - Oct. 51		2. NAME OF EMPLOYING FIRM OR AGENCY U.S. Army	
3. ADDRESS (No., Street, City, State, Country) Korea, 2nd Reconnaissance Troop, 2nd Infantry Div.			
4. KIND OF BUSINESS		5. NAME OF SUPERVISOR	
6. TITLE OF JOB 2nd Lt. - Platoon Leader		7. SALARY OR EARNINGS \$ PER	
8. CLASS, GRADE (If Federal Service)			
9. DESCRIPTION OF DUTIES			
10. REASONS FOR LEAVING			
1. INCLUSIVE DATES (From and To - By Mo. and Yr.) June 48 - Sept. 50		2. NAME OF EMPLOYING FIRM OR AGENCY U. S. Army	
3. ADDRESS (No., Street, City, State, Country) Ft. Hood Texas, 2nd Armored Div.			
4. KIND OF BUSINESS Platoon Sgt.		5. NAME OF SUPERVISOR	
6. TITLE OF JOB		7. SALARY OR EARNINGS \$ PER	
8. CLASS, GRADE (If Federal Service)			
9. DESCRIPTION OF DUTIES			
10. REASONS FOR LEAVING			

SECTION IS CONTINUED TO PAGE 6

SECTION IX. CONTINUED FROM PAGE 5

9. DESCRIPTION OF DUTIES			
10. REASONS FOR LEAVING			
11. INCLUSIVE DATES (From and To - By Mo. and Yr.) Sept. 47 - June 48		12. NAME OF EMPLOYING FIRM OR AGENCY XNXXSYXWXY	
13. ADDRESS (No., Street, City, State, Country) Boston, Texas			
14. KIND OF BUSINESS		15. NAME OF SUPERVISOR	
16. TITLE OF JOB Ins. Agent & Mgr of Naval Off. Club		17. SALARY OR EARNINGS PER	
18. CLASS, GRADE (If Federal Service)			
19. DESCRIPTION OF DUTIES			
20. REASONS FOR LEAVING			
21. INCLUSIVE DATES (From and To - By Mo. and Yr.) May 45 - Sept. 47		22. NAME OF EMPLOYING FIRM OR AGENCY	
23. ADDRESS (No., Street, City, State, Country)			
24. KIND OF BUSINESS		25. NAME OF SUPERVISOR	
26. TITLE OF JOB		27. SALARY OR EARNINGS PER	
28. CLASS, GRADE (If Federal Service)			
29. DESCRIPTION OF DUTIES Patient in U. S. Army Hospital			
30. REASONS FOR LEAVING			
31. IF PRIOR SERVICE WITH THE FEDERAL GOVERNMENT IS NOTED ABOVE, INDICATE THE NUMBER OF YEARS CREDITABLE TOWARD U.S. CIVIL SERVICE RETIREMENT, IF KNOWN.			
32. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY POSITION? HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO EXPLAIN? <input type="checkbox"/> YES <input type="checkbox"/> NO IF YOUR ANSWER TO EITHER OR BOTH QUESTIONS IS "YES", GIVE DETAILS			

SECTION X		MILITARY SERVICE					
1. ARE YOU REGISTERED FOR THE DRAFT UNDER THE UNIVERSAL MILITARY TRAINING AND SERVICE ACT OF 1948? (X) YES () NO		2. CURRENT DRAFT STATUS YES () SELECTIVE SERVICE CLASS () NO () CATEGORIZATION			3. SELECTIVE SERVICE NO.		
4. IF DEFERRED, GIVE REASON		5. LOCAL DRAFT BOARD NO., OR RESIGNATION AND ADDRESS					
6. CURRENT AND/or PAST ORGANIZATIONAL MEMBERSHIP		7. MILITARY SERVICE RECORD					
CHECK (X) AS APPROPRIATE HAVE SERVED	ARMY	NAVY	MARINE CORPS	AIR FORCE	COAST GUARD	6. MERCHANT NATIONAL GUARD	7. FOREIGN ORGAN. OR MIL. SERVICE (Specify)
	NOW SERVING						
8. BRANCH OR CORPS OF ABOVE CHECKED ORGANIZATION(S)							
9. 7th SPECIAL FORCES GROUP (Abn)		10. DATE SEPARATED FROM EXTENDED ACTIVE DUTY (Past Service)		11. TOTAL LENGTH OF EXTENDED ACTIVE DUTY IN U.S. ARMED FORCES (Years and months)			
11. Oct. 1960		12. DATE ENTERED PAST SERVICE		13. TOTAL LENGTH OF ACTIVE DUTY IN FOREIGN MILITARY ORGANIZATION → 22 yrs			
13. Oct. 1938		14. CURRENT SERVICE		15. CURRENT SERVICE			
15. RANK, GRADE OR PAST SERVICE RATE		16. CURRENT SERVICE		17. SERVICE, SERIAL OR FILE NUMBER (If now serving, provide current number) 46126			
Sgt.		CPT.		18. CURRENT SERVICE			
19. PRIMARY MILITARY OCCUPATIONAL SPECIALTY (MoD or Designator) AND TITLE		20. PAST SERVICE		21. CURRENT SERVICE			
22. SECONDARY MIL. OCCUPATIONAL SPECIALTY (MoD or Designator) AND TITLE		23. PAST SERVICE		24. CURRENT SERVICE			
25. BRIEF DESCRIPTION OF MILITARY DUTIES (Indicate whether applicable to past or current service)							
26. BRIEF DESCRIPTION OF MILITARY DUTIES (Indicate whether applicable to past or current service)							
27. CHECK (X) TYPE OF SEPARATION FROM ACTIVE DUTY							
HONORABLE DISCHARGE	X RETIREMENT FOR SERVICE			UNDUE HARSHIPS			
RELEASE TO INACTIVE DUTY	RETIREMENT FOR COMBAT DISABILITY			OTHER:			
RETIREMENT FOR AGE	RETIREMENT FOR PHYSICAL DISABILITY						
28. CHECK (X) COMPONENT IN WHICH YOU SERVED		29. OTHER (REGULAR AND AIR NATIONAL GUARD)					
REGULAR	RESERVE (Including the National and Air National Guard)			OTHER (REGULAR AND AIR NATIONAL GUARD)			
30. MILITARY RESERVE, NATIONAL GUARD AND ROTC STATUS							
1. DO YOU NOW HAVE RESERVE STATUS?	YES	2. ARE YOU NOW A MEMBER OF THE NATIONAL GUARD OR AIR NATIONAL GUARD?	YES	3. ARE YOU NOW A MEMBER OF THE ROTC?	YES	4. IF YOU HAVE ANSWERED "YES" TO ITEMS 1, 2, OR 3 ABOVE, CHECK COMPONENT MEMBERSHIP BELOW	NO
ARMY	MARINE CORPS	NATIONAL GUARD	COAST GUARD	NAVY ROTC	INDICATE ROTC CATEGORY NUMBER		
NAVY	AIR FORCE	AIR NATIONAL GUARD	ARMY ROTC	AIR FORCE ROTC	BER		
5. CURRENT RANK, GRADE OR RATE		6. DATE OF APPOINTMENT IN CURRENT RANK		7. EXPIRATION DATE OF CURRENT RESERVE OBLIGATION			
8. CHECK (X) CURRENT RESERVE CATEGORY		READY RESERVE		STANDBY(ACTIVE)		STANDBY(Inactive)	RETIRED
9. PRIMARY MILITARY OCCUPATIONAL SPECIALTY (MoD or Designator) AND TITLE		10. SECONDARY MILITARY OCCUPATIONAL SPECIALTY (MoD or Designator) AND TITLE					
11. BRIEF DESCRIPTION OF MILITARY RESERVE DUTIES							
12. ARE YOU CURRENTLY ASSIGNED OR ATTACHED TO A RESERVE, NATIONAL GUARD OR ROTC TRAINING UNIT?							
YES		13. IF YOU HAVE ANSWERED "YES" TO ITEM 12, GIVE UNIT OR AGENCY AND ADDRESS					
NO							
14. HAVE YOU A MILITARY MOBILIZATION ASSIGNMENT?							
YES		15. IF YOU HAVE ANSWERED "YES" TO ITEM 14, GIVE UNIT OR AGENCY AND ADDRESS					
NO							
16. INDICATE TOTAL MILITARY SERVICE YEARS FOR LONGEVITY PURPOSES (INCLUDING ACTIVE AND INACTIVE)		MONTHS		17. WHERE ARE YOUR SERVICE RECORDS KEPT?			

SECTION XI		FINANCIAL STATUS	
1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY?		<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
2. IF YOUR ANSWER IS "NO" TO THE ABOVE, STATE SOURCES OF OTHER INCOME			
3. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS			
NAME OF INSTITUTION		ADDRESS (City, State, Country)	
4. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY?		<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
5. IF YOUR ANSWER IS "YES" TO THE ABOVE, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)			
6. GIVE THREE CREDIT REFERENCES IN THE UNITED STATES			
NAME		ADDRESS (No., Street, City, State)	
7. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES, OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE?		<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
8. IF YOUR ANSWER IS "YES" TO THE ABOVE QUESTION, GIVE COMPLETE DETAILS			
9. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTIONS WITH NON-U.S. CORPORATIONS OR BUSINESSES; OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS?		<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO (If answer "YES", furnish details on separate sheet.)	
SECTION XII			
MARITAL STATUS			
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, or Annulled) SPECIFY.			
2. STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS.			
WIFE, HUSBAND. If you have been married more than once - including annulments - use a separate sheet for former wife or ON FIANCÉ: husband giving data required below for all previous marriages. If marriage contemplated, fill in appropriate information for fiance			
3. NAME	(First)	(Middle)	(Maiden)
			LYNCH
4. DATE OF MARRIAGE	5. PLACE OF MARRIAGE (City, State, Country)		
6. HIS OR HER ADDRESS BEFORE MARRIAGE (No., Street, City, State, Country)			
7. LIVING	8. DATE OF DEATH	9. CAUSE OF DEATH	
<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO		
10. CURRENT ADDRESS (Give last address, if deceased)			
11. DATE OF BIRTH	12. PLACE OF BIRTH (City, State, Country)	13. CITIZENSHIP	

SECTION XI CONTINUED TO PAGE 40

SECTION XII CONTINUED FROM PAGE 9

16. IF BORN OUTSIDE U.S. - DATE OF ENTRY	17. PLACE OF ENTRY	18. WHERE ACQUIRED (City, State, Country)
19. FORMER CITIZENSHIP(S) (Check all that apply)	20. DATE U.S. CITIZENSHIP ACQUIRED	21. PRESENT EMPLOYER (Also give last employer if Father is deceased or unemployed or list two employers)
22. OCCUPATION		
23. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, County)		
24. DATES OF MILITARY SERVICE (From and to City, Mo. and Year)		
25. BRANCH OF SERVICE		
26. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED		
27. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN		

SECTION XIII

CHILDREN AND OTHER DEPENDENTS

1. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS				
NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	ADDRESS
LYNCH	daughter			
H.	BON			
H.	BON			

2. NUMBER OF CHILDREN (including stepchildren and adopted children) WHO ARE UNMARRIED, UNDER 21 YRS. OF AGE, AND NOT SELF-SUPPORTING.

3. NUMBER OF OTHER DEPENDENTS (INCLUDING SPOUSES, parents, stepparents, sisters, etc.) WHO DEPEND ON YOU FOR AT LEAST 50% OF THEIR SUPPORT OR CHILDREN OVER 21 YRS. OF AGE WHO ARE NOT SELF-SUPPORTING.

SECTION XIV FATHER (Give same information for Stepmother and/or Guardian as in Section XIII)				
1. FULL NAME (Last-First-Middle)	2. LIVING	3. DATE OF DEATH	4. CAUSE OF DEATH	
	YES	NO		
5. CURRENT ADDRESS - Give last address, if deceased (No., Street, City, State, County)				
6. DATE OF BIRTH	7. PLACE OF BIRTH (City, State, Country)	8. CITIZENSHIP		
9. IF BORN OUTSIDE U.S. - DATE OF ENTRY				
10. FORMER CITIZENSHIP(S) (Check all that apply)	11. DATE U.S. CITIZENSHIP ACQUIRED	12. WHERE ACQUIRED (City, State, Country)		
13. OCCUPATION	14. PRESENT EMPLOYER (Give last employer if Father is deceased or unemployed)			
15. EMPLOYER'S BUSINESS ADDRESS OR FATHER'S BUSINESS ADDRESS IF SELF-EMPLOYED				
16. DATES OF MILITARY SERVICE (From and to)				
17. BRANCH OF SERVICE				
18. COUNTRY				
19. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN				

SECTION XV MOTHER (Give same information for Stepmother or Servicewife)			
1. FULL NAME (Last-First-Middle)		2. LIVING	3. DATE OF DEATH
		<input type="checkbox"/> YES	<input type="checkbox"/> NO
4. CAUSE OF DEATH			
5. CURRENT ADDRESS (Give last address, if deceased) (No., Street, City, State, Country)			
6. DATE OF BIRTH	7. PLACE OF BIRTH (City, State, Country)	8. CITIZENSHIP	
9. IF BORN OUTSIDE U.S. DATE OF ENTRY		10. PLACE OF ENTRY	
11. FORMER CITIZENSHIP (Country)		12. DATE U.S. CITIZENSHIP ACQUIRED	13. WHERE ACQUIRED (City, State, Country)
14. OCCUPATION		15. PRESENT EMPLOYER (Give last employer, if Mother is deceased or unemployed)	
16. EMPLOYER'S BUSINESS ADDRESS OR MOTHER'S BUSINESS ADDRESS IF SELF-EMPLOYED			
17. DATES OF MILITARY SERVICE (From and To)		18. BRANCH OF SERVICE	19. COUNTRY
20. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN			
SECTION XVI BROTHERS AND SISTERS (Including Half-, Step- and Adopted Brothers and Sisters)			
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. CITIZENSHIP (Country)	
4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)		5. LIVING	6. AGE
		<input type="checkbox"/> YES	<input type="checkbox"/> NO
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. CITIZENSHIP (Country)	
4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)		5. LIVING	6. AGE
		<input type="checkbox"/> YES	<input type="checkbox"/> NO
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. CITIZENSHIP (Country)	
4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)		5. LIVING	6. AGE
		<input type="checkbox"/> YES	<input type="checkbox"/> NO
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. CITIZENSHIP (Country)	
4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)		5. LIVING	6. AGE
		<input type="checkbox"/> YES	<input type="checkbox"/> NO
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. CITIZENSHIP (Country)	
4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)		5. LIVING	6. AGE
		<input type="checkbox"/> YES	<input type="checkbox"/> NO
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. CITIZENSHIP (Country)	
4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)		5. LIVING	6. AGE
		<input type="checkbox"/> YES	<input type="checkbox"/> NO
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. CITIZENSHIP (Country)	
4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)		5. LIVING	6. AGE
		<input type="checkbox"/> YES	<input type="checkbox"/> NO
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. CITIZENSHIP (Country)	
4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)		5. LIVING	6. AGE
		<input type="checkbox"/> YES	<input type="checkbox"/> NO
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. CITIZENSHIP (Country)	
4. CURRENT ADDRESS (No., Street, City, Zone, State, Country)		5. LIVING	6. AGE
		<input type="checkbox"/> YES	<input type="checkbox"/> NO

SECTION XXVI

CERTIFICATION

YOU ARE INFORMED THAT THE CORRECTNESS OF ANY STATEMENT MADE IN THIS APPLICATION WILL BE INVESTIGATED.

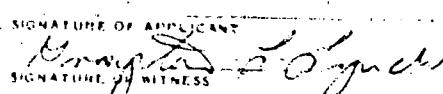
I have read and understand the instructions. I Certify that the foregoing answers are true and correct to the best of my knowledge and belief. I agree that any misstatement or omission as to material fact will constitute grounds for immediate dismissal or rejection of my application. I also understand that any false statement made herein may be punishable by law (U.S. Code, Title 18, Section 1001).

1. DATE OF SIGNATURES

3. SIGNED AT (City and State)

2. SIGNATURE OF APPLICANT

4. SIGNATURE OF WITNESS



NOTE: Use the following space for extra details. Reference each continued item by section and item number to which it relates, sign your name at the end of the added material. If additional space is required use extra pages the same size as this page and sign each such page.

Sec. IX cont (Employment)

Dec. 41 - May 45 U. S. Army- Platoon Sgt., 2nd Infantry Div., 2nd Reconnaissance Troop, Wounded in Belgium.

Oct. 38 - Oct. 41 U. S. Army 2nd Infantry Div., 23rd Infantry regiment & 2nd Reconnaissance Troop.

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2 JUL 1971

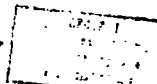
MEMORANDUM FOR : Director of Personnel

SUBJECT : CIA/RDS Retirement of Mr. Grayston L. Lynch,
GS-14, ROD, on the Basis of Qualifying Domestic Service

1. This memorandum submits a recommendation for your approval in paragraph 4.
2. After more than twenty years of active military service, Mr. Lynch joined CIA in February 1961 to assist in operations against the Cuban target. He was awarded the Intelligence Star for his participation in the Bay of Pigs and related activities in the spring of 1961. Because of the sensitivity of his duties in behalf of CIA, his periods of foreign service were not recorded in the usual manner. From August 1961 until June 1968 he was intensively involved in the recruitment, training, administration and operational direction of a large number of agents as well as the planning and direction of operations into Cuba.
3. After reviewing his application for admission to CIARDIS and corroborating statements from Clandestine Service officers acquainted with his work, the Clandestine Service Career Service Board concluded that Mr. Lynch's case merits a recommendation for approval. It is our view that the demands placed upon him were at least on a par with those borne by operations officers assigned overseas.
4. It is, therefore, recommended that Mr. Lynch be designated a participant in the CIA Retirement and Disability System on the basis of qualifying domestic service. If he is accepted for CIARDIS, Mr. Lynch will apply for disability retirement.

M. H. F.
Thomas H. Farroménes
Deputy Director for Plans

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Attachments:

Tab A - Mr. Lynch's request and 3 endorsements

Tab B - Forms 3100 and 3101

Tab C - Biographic Profile

CSPS/GLMott/lrk (1 July 1971)

Distribution:

Orig & 1 - Addressee w/atta
2 - DDP
1 - CSPS/Mott
1 - CSPS/Soft file
1 - C/FE/Personnel
SECRET

SECRET

14-00000
SECRET

28 June 1971

MEMORANDUM FOR THE RECORD

SUBJECT : Grayston L. Lynch

REFERENCE: Mr. Lynch's memorandum to
Director of Personnel, dated
22 June 1971.

1. On the basis of what I can recall from the time I was connected with the Bay of Pigs activity and my years with WH Division thereafter, Mr. Lynch has stated his tasks correctly.

2. Since the issue is whether Mr. Lynch's service in Miami could be considered equivalent to that of an Operations Officer overseas, the following might be considered:

Mr. Lynch had to operate clandestinely.

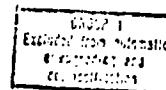
He used pseudonyms, safesites for meetings, non-official cover.

He handled, trained and dispatched agents. He debriefed them. He worked with them side by side.

He worked long, irregular hours (days and nights) under unusual pressures and at personally inconvenient and unappealing sites.

Mr. Lynch was, during the Bay of Pigs period at least, in real personal danger. (Our case officers abroad do not often face such situations nor do they have to display such courage.)

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- 2 -

3. In summary, Mr. Lynch's tasks were professionally and personally more demanding than those of many of our Operations Officers abroad. He had to apply clandestine techniques and concepts in a highly volatile and difficult operational climate. To admit him to the CIA Retirement System seems justified.

G. D.
Gerard Droller

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APR 1971

MEMORANDUM FOR: Director of Personnel
SUBJECT : Inclusion in CIARDS - Grayson L. Lynch

1. Mr. Lynch's memorandum dated 22 June 1971 requesting that service at JMWAVE be considered as qualifying service under CIARDS has been reviewed by individuals familiar with his activities during the period noted. They state that his memorandum is factual and accurately represents the situation as it existed at JMWAVE.
2. The service described is considered comparable to that performed overseas. WH Division concurs in favorable action on his request should that be the recommendation of the Board.

(Signed) William V. Broe

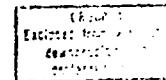
William V. Broe
Chief
Western Hemisphere Division

Distribution:

Original & 1 - D/Pers
1 - CSPS
1 - C/WHD
1 - WH/Pers

Originated by: J. Ferguson:jab WH/Personnel 28 June 71 X7431

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24 JUN 1978

MEMORANDUM FOR: Director of Personnel

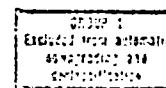
SUBJECT : Recommendation for Approval of
Mr. Grayston L. Lynch as a Participant
in the CIA Retirement and Disability System

REFERENCE : HR 20-50

1. It is strongly recommended that Mr. Grayston L. Lynch
be approved as a participant in the CIA Retirement and Disability
System.

2. It is the opinion of the Special Operations Division that
the duties performed by Mr. Lynch from the time he entered on duty
in February 1961 until early 1968 meet the spirit and intent of the
criteria for "qualifying service" as defined in HR 20-50b. The lone
exception to these criteria is that Mr. Lynch was not "abroad"
during the time involved except on a sporadic basis. This exception,
however, was due completely to the geographical location of the area
of operations. This location made it uniquely propitious to have
Mr. Lynch assigned to and work out of a domestic base. There is
no question, however, that Mr. Lynch's service was in the conduct
and support of covert operations which required continuing practice
of security and tradecraft procedures and which included, from
time to time, hazards to his life and health. It is also believed
that Mr. Lynch would be at a disadvantage in obtaining other employ-
ment because of the sensitivity of his past service as well as the
dearth of requirements for his peculiar background, skills and
knowledge.

3. On the basis of the above and Mr. Lynch's unique per-
sonal record, it is believed that his service during the described
period is certainly equivalent to if not in excess of the requirements
for "creditable service abroad" and that if it had not been for a
geographical accident, this service would have been performed as



part of an assignment abroad within the fullest meaning of the definition contained in the referent regulation. Therefore, approval of Mr. Lynch's request for designation as a participant in the CLARDS on the basis of service performed between 1961 and 1968 is not only strongly recommended but is requested as the grant of an entitlement fully earned by a very deserving employee.

Evan J. Parker Jr.
Evan J. Parker, Jr.
Acting Chief
Special Operations Division

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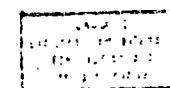
22 JUN 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT : Request for Designation as a Participant
in CIARDIS--Mr. Grayston L. Lynch

1. It is requested that domestic service reflected in the following paragraphs be approved as qualifying service for the CIARDIS and that I be designated as a participant in the system.
2. I entered on duty with the Agency on 10 February 1961. I was sent TDU immediately to New Orleans, Louisiana and from there to Key West, Florida to prepare WH Division agent assets for operational missions. On 28 March 1961 I departed Key West, Florida aboard a covert Agency ship bound for Nicaragua where I engaged in the preparation of Agency vessels and assets scheduled for operations into Cuba. On 13 April 1961 I departed Nicaragua via an Agency vessel for the 17 April 1961 landing operation in the Bay of Pigs, Cuba. I was assigned as the Case Officer for the Agency command ship, Cuban Brigade Headquarters, and the Underwater Demolition Team (UDT) element. I participated in armed action both at sea and on shore during the four days of the invasion attempt and, per direct instructions from the DCI, engaged in a series of covert landings and operations into Cuba for several days following the invasion landing. I returned to Headquarters on 29 April 1961.
3. In August 1961 I was assigned PCS to JMWAVE at Miami, Florida as a Paramilitary Operations Officer. From my arrival in August 1961 until July 1965 I served under commercial cover outside the station, intermittently using my home and various safehouses as "ad hoc" offices. All contact with the station was by telephone and/or personal meetings prearranged with station personnel. These personal contacts were either at my home, in safehouses, or at other meeting places deemed appropriate. During this period I was responsible for the recruitment, training, administration and operational direction of a very large group of Agents. This entailed numerous clandestine meetings, both day and night, with these Agents. Since they were in various stages of training, assessment or preparation for an operation and were located throughout Dade and Monroe counties in

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Florida, I was required to drive an average of 3000 miles per month to provide the necessary handling and support. The major training exercises were as follows:

- a. Three black flights to ISOLATION for periods of one to three weeks duration during which time I was required to remain in the black training areas as handler for the Agents.
- b. One three day trip to Lake Worth, Florida during which I conducted the ground phase of parachute training for 26 Agents and arranged for civilian instructors and planes for two parachute jumps per man.
- c. Two black flights to Camp McCall, North Carolina to conduct parachute training for 36 Agents, during which time, as Chief Instructor, I made two parachute jumps.
- d. Two black flights to the Ranger Training Center at Eglin AFB, Florida for additional parachute, commando and guerilla warfare training for 38 Agents. Both trips were of two weeks duration each and again, I made two parachute jumps.
- e. Four black flights to Fort Stewart, Georgia for training in weapons and tactics for 38 Agents. Training was conducted with all weapons from the .45 calibre pistol up to and including the 4.2 inch mortar. Demolition and sabotage training including night and day tactical exercises using live ammunition and explosives were also conducted. Each exercise lasted from five to 15 days.
- f. Eight training exercises from three to seven days duration each were conducted in and around the Everglades National Park and the Marquesas Keys in Florida.
- g. Over 70 mission rehearsals of two or three days duration conducted in the Florida Keys.
- h. In addition to the above training exercises I planned and directed 115 actual operations into Cuba during this period. This involved the isolation of a five to 25 man team in a safehouse for three days to two weeks preparing for an operation and remaining with them day and night until they were launched. It also involved receiving the team at the conclusion of the mission and again holding them in a safehouse for a two day debriefing period.

2
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5. In 1965 I set up an office in Perrine, Florida, under commercial cover, to administer the Agent group. I remained in this office conducting operations and training as before until April 1966. My office was moved into the JMWAVE station at that time, but I remained under commercial cover and my duties continued to be the same.

6. During the time I was assigned to JMWAVE I was required to participate in numerous voyages aboard Agency ships into international waters. Many of these were near to and into denied waters. I was also required to participate in several search and rescue aircraft flights of long duration over international water, near and into denied areas.

7. It is my belief that my activities and duties from August 1961 to June 1968 were of the types normally found only in overseas clandestine activities for which the five year CIADE "creditable service abroad" requirement was intended. I am available for further explanation or clarification if any of the above information is required, or if confirmation of my service by other Agency personnel is needed. I submit the following names of knowledgeable individuals:

- a. Gerald Urolier, DDP/NSP
- b. Robert Ortmann, WH/COG
- c. **George French**, SOD/GB
- d. William Broe, C/WH

8. In view of the facts presented above, I request to be designated a participant in the CIA Retirement and Disability System and will apply for disability retirement when my participation is approved.

SIGNED

Grayston L. Lynch

SECRET

- 14-00000
1. DEVUONO received an annuity of \$4,272 per year (\$356. per month) from the military for 21 years of service.
 2. This military annuity will be cancelled.
 3. His 21 years of military service will be combined with 10 plus years of CIA service and these 31 plus years will give him a total of \$13,428 per year.

EYES ONLY

SECRET

11 JUN 1973

151PC

(1)

Mr. Grayston L. Lynch is a Career Agent who entered on duty into the Agency in February 1961 and served in New Orleans, Louisiana and Key West, Florida preparing WII Agent assets for operational assignments. In March 1961 he left Key West, Florida aboard a covert Agency vessel for Nicaragua where he assisted in the preparation of Agency vessels and assets scheduled for operations into Cuba. In April 1961, he left Nicaragua on a Agency vessel to participate in the landing operations in the Bay of Pigs, Cuba. He was ~~was~~ involved in armed action both at sea and at shore during the four days of the invasion attempt and, from direct instructions from the DCI engaged in series of covert landings and operations into Cuba for several days following the invasion landing. For this action Mr. Lynch ~~subsequently~~ received the Intelligence Star. Mr. Lynch subsequently served as a paramilitary operations officer at Miami, Florida until approximately June 1968. During this period he participated in numerous clandestine activities including agent training, parachute training, weapons training, ^{HE ALSO} planned and directed 115 actual operations into Cuba.

In the course of these earlier operational assignments, Mr. Lynch ~~was~~ developed a psychosis which will not permit him to travel by air at all nor by overland means for any lengthy period of time.

This has resulted in a medical hold being placed on Mr. Lynch for any overseas assignment PCS or TDY. Since he is uniquely a field special operations officer there are literally no departmental duties to which he can be assigned. Since there is no suitable assignment available for Mr. Lynch it is necessary to terminate Mr. Lynch's contract as a Career Agent. Since he is eligible for Involuntary Retirement under CLARDS, Mr. Lynch has made application for retirement effective 10 September 1971. In view of Mr. Lynch's age, specialized skills, long service in a uniquely sensitive area, and peculiar contribution to the Agency's mission it is believed that a termination bonus at the time of his retirement is fully warranted.

Mr. Lynch is currently the equivalent of a GS-14, step 5 with an annual salary of \$23,591. The proposed \$10,000 termination bonus represents, therefore, less than 42% of his annual salary or approximately 5 months pay. In connection with this, it should be noted that if he were being terminated rather than retiring, he would be entitled by virtue of the provisions of his contract to 90 days notice which would equal approximately \$6,000 at his current rate of pay in salary alone. Additional fringe benefits would increase this figure.

EYES ONLY

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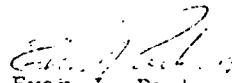
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Aug 14
General Info

34 AUG 1973

MEMORANDUM FOR: Chief, SOD/SS/Personnel

SUBJECT : Mr. Grayston Lynch

1. Assuming no interruptions or changes of assignment or status in the interim, Mr. Lynch will complete his currently scheduled Spanish language training in mid-April 1971. Between now and then it is understood that he will--on his own initiative and with whatever assistance and encouragement we can properly provide--make an effort to overcome his phobia of flying and thereby, in due course, qualify medically for TDY or PCS overseas field duty.
2. In view of Mr. Lynch's past history, however, we cannot assume that he will be successful or will even actively press to overcome his problem. In spite of his career agent status and his operational performance (Intelligence Star), we cannot, in all conscience, carry him on SOD contract rolls indefinitely in an unproductive capacity. He has completed all of the advanced and refresher operations training necessary to qualify for assignment now. He has not adapted well nor has he been receptive to the kinds of headquarters duty assignments open to him. He is a field paramilitary officer.
3. It is prudent, therefore, to begin contingency planning now for his appropriate retirement and outplacement into a job which will offer him both security and personal satisfaction. His Spanish language training should enlarge his horizons and opportunities. We can predict he will not, at least at first, take at all kindly to the idea of retirement and relinquishing his Agency association. He is emotionally involved, and identifies himself as an Agency career field operations officer.
4. Please acquaint C/CSPS and DDP/JO with the background of this case, and together with them begin now to plan for this contingency.


Evan J. Parker, Jr.
Deputy Chief
Special Operations Division

EVAN J. PARKER, JR.

EYES ONLY

SECRET

2 NOV 1970

MEMORANDUM FOR THE RECORD

SUBJECT: Retirement Annuity
Mr. Grayston Lynch

1. Retirement Operations Division of the Office of Personnel (Linda Birch) provided the following computations for a proposed annuity for Mr. Grayston Lynch if he retired on the dates indicated. These figures were computed on 30 October 1970 and were based on the following:

	<u>31 Dec 1970</u>	<u>30 April 1971</u>
AGE (DOB: 14 June 1923)	47 years, 6 mts.	47 years, 10 mts.
CREDITABLE SERVICE (Including S/L):	31 years, 8 mts.	32 years
HIGH AVERAGE (3 Years)	\$19,655	\$20,261
BASIC ANNUITY:	Per Annum \$ 9,979 Per Month 832	10,478 873
BASIC ANNUITY REDUCED FOR SURVIVOR:	Per Annum 9,251 Per Month 771	9,700 808
SURVIVOR ANNUITY: Per Annum	5,488	5,763
Per Month	457	480

2. The above annuity would be recomputed when Mr. Lynch becomes 62 years old. This recomputation is required to drop off post 1956 military service which applies to Social Security eligibility. Subject has no choice in this matter if he is eligible for Social Security benefits. If he is NOT eligible for Social Security benefits then the military service will remain creditable toward his Civil Service retirement annuity. The recomputed annuity would be as follows:

BASIC ANNUITY:	Per Annum \$ 8,695	Per Month 725	\$ 9,145
			762
BASIC ANNUITY REDUCED FOR SURVIVOR:			
	Per Annum \$ 8,096	Per Month 675	8,500
			708

EYES ONLY

SECRET

SURVIVOR ANNUITY: Per Annum \$ 4,282 \$ 5,030
 Per Month 390 419

3. It should be noted that the entire annuity at either time is reduced 2% per year for each year Mr. Lynch is under 55 years of age. This amounts to a total reduction of approximately 15%.

Harold D. Aldridge
Deputy Chief, Personnel
Special Operations Division

2000 0000
EYES ONLY
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Expo
Gard
Personal stuff

MEMORANDUM FOR THE RECORD

SUBJECT: Grayson Lynch

Mr. Holcomb called at 4:30 on 1 July asking what were the procedures to get Mr. Lynch assigned to a Hqs position in SOD. Advised Mr. Holcomb that we would check with Cover and the Chairman, Agent Panel.

Mr. Strange approved Subject's assignment to Military cover at Hqs Building. Mr. Gresham, as Chairman of the Agent Panel, approved Subject's reassignment from Miami to SOD/Hqs.

Mr. Holcomb was advised at 4:45 p.m. of the above decision.

SECRET

06 DEC 1968

MEMORANDUM FOR THE RECORD

SUBJECT: Grayston Lynch

1. Mr. Lynch reported to C/SOD/Pers for interview on 5 December 1968. JMWAVE officials had notified him of the medical decision and the purpose of this visit to arrange for a six month interim assignment period while he undergoes appropriate treatment in Miami. We discussed the terms of the agreement which was made part of memorandum of agreement and was signed by Mr. Lynch and C/SOD/Pers. (attached)
2. Mr. Lynch visited WH Division for discussions regarding the interim assignment with Dave Philips, Cuba Desk. According to Lynch there was some difference of opinion about the job at this point as to whether he'd be working for JMCOBRA or for Cuba Desk. He discussed this again with WH officials who he says agreed that he would work on a project for Mr. Philips unless Mr. Esterline had something specific he needed him to do. A message was to be sent out to this effect by WH Division.
3. Mr. Redmond of Agent Panel and Mr. Pollock SAS/OP were advised of status of this case but did not need to see Mr. Lynch unless he wished an interview. Pete Gaughan and Dr. Robinson of OMS were contacted and Dr. Robinson provided the names of three cleared consultants in Miami area for Mr. Lynch's referral. Mr. Lynch had a brief interview with Mr. Holcomb to let him know that arrangements for the six month interim assignment had gone well, he understood the terms of the agreement, and hoped to return in six months qualified for full duty including overseas and flying. He then took care of his accountings in SOD/E&F and departed for the drive back to Florida.
4. Mr. Lynch appeared to be in good spirits on this visit. He seemed to understand fully the terms of the six month agreement and expressed appreciation for being given this period of time to prove himself qualified for continued employment. However, he was left with no doubt of our intentions to terminate his contract at the end of the six month

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SECRET

SUBJECT: Grayston Lynch

period if he is not found to be fully qualified to perform
the duties expected of him under the IUJEWEL Program.

J. F. Halpin
John F. Halpin
Chief, Personnel
Special Operations Division

CONFIDENTIAL

05 DEC 1968

MEMORANDUM OF AGREEMENT

SUBJECT: Temporary Assignment -
Mr. Grayston Lynch

1. As a result of his recent fitness for duty physical examination, it was determined that Mr. Lynch is qualified only for domestic assignments not involving flying. This decision means that Mr. Lynch is not currently qualified to perform the duties required of him under the IJEWEL Program. These duties involve primarily overseas assignments and require flying both as the normal means of transportation to and from areas of assignment and as an integral part of his job concerned with training and conduct of airborne operations.

2. Since Mr. Lynch is not qualified to perform the duties required of his position at this time or for the indefinite future, three courses of action have been considered as follows:

- a. Termination of contract under the 90-days notice clause of his contract.
- b. Initiation of action for disability retirement.
- c. Approval of a 6-month domestic (temporary) assignment while Mr. Lynch pursues appropriate treatment to determine whether his current disability is temporary.

3. In recognition of Mr. Lynch's long period of dedicated service to the Federal Government and this Agency, it has been agreed to offer him the 6-month interim assignment as per paragraph 2.(c) above under the following conditions:

SERIALIZED

a. That an appropriate domestic assignment is available.

b. That he pursues appropriate treatment during the 6-month assignment period.

c. That Mr. Lynch report for another medical evaluation at the end of the 6-month assignment to determine whether he is qualified for full duty including overseas assignments involving flying.

4. It is further agreed that if, at the end of the 6-month period, Mr. Lynch is not found qualified for full duty including overseas assignments involving flying, action will be initiated to terminate his contract employment as in paragraph 2.(a) or (b) above.

SIGNED

John F. Halpin
Chief, Personnel, SOD

I understand and agree to the provisions of this Memorandum:

SIGNED

Grayston Lynch

Eyes Only
Personal

1. LAST NAME <u>Lynch</u>	FIRST NAME <u>Grayston</u>	INITIAL(S) <u></u>	2. APPOINTMENT DATA Entered on duty <u>9/1/71</u> P.T. Subject to Sec 503(d) 1963 Leave Act <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Created to be subject to Sec 503(d) on <u>Annual leave 301</u>	3. TOTAL SERVICE FOR LEAVE (as of date of separation) Years <u>10</u> Months <u>0</u> Days <u>0</u> <input type="checkbox"/> More than 13 years
4. DATE AND NATURE OF SEPARATION <u>Retirement 10 September 1971</u>				
SUMMARY OF ANNUAL AND SICK LEAVE			SUMMARY OF HOME LEAVE	
MONTHS:	ANNUAL	SICK	(DAYS)	REMARKS
5. Balance from prior leave year ended <u>1/5</u> <u>1971</u>	<u>296</u>	<u>300</u>	14. Date arrival abroad for M. purposes	SCD: <u>10/1/38</u>
6. Current leave year accrued through <u>10/4</u> <u>1971</u>	<u>136</u>	<u>68</u>	15. Current balance as of <u>10/4</u>	HAX: <u>296</u>
7. Total	<u>432</u>	<u>368</u>	16. 12-month accrual rate	"Unused Sick
8. Reduction in credits, if any (current year)	<u>-0-</u>	<u>-0-</u>	17. Dates leave used, prior 24 months	Leave 368
9. Total leave taken	<u>104</u>	<u>-0-</u>	18. Monthly accrual date	Hours per 5
10. Balance	<u>328</u>	<u>368</u>	19. Calendar days credit to next accrual date	U.S.C. Ch. 63"
11. Total hours paid in home sum <u>296 plus 2 Holidays</u> 12. Salary rate <u>\$22,501.00 per annum</u>			20. Date basic service career completed	
13. Lump sum leave taken From <u>0830 9/11/71</u> to <u>1700 11/4/71</u> (Hours)			MILITARY LEAVE	
20. Certified correct <u>JACK R. LARSEN 9/10/71</u> (Signature) <u>Date</u> For Chief Payroll <u>2125</u> (Time) <u>Telephone</u>			21. Dates during current calendar yr <u>-0-</u> to <u>-0-</u>	
			22. Dates during preceding calendar yr <u>-0-</u> to <u>-0-</u>	
			ABSENCE WITHOUT PAY	
			(LWOP or AWOL or Furlough/Suspension (hours))	
			23. During leave year in which separated	<u>None</u>
			24. During step-increase waiting period which began in <u></u>	<u>None</u>
			25. During 12-month 40 accrual period (dates)	

Standard Form 1150
November 1963
GSA GEN. REG. NO. 2

RECORD OF LEAVE DATA TRANSFERRED

U.S. CIVIL SERVICE COMMISSION
FPM SUPPLEMENTS 296-31 AND 990-2

Contract Service - Irving C. Deacono (P)

<u>Date</u>	<u>Action</u>	<u>Compensation</u>	<u>GS Equivalent</u>
	- Retired (longevity) USA(?) Captain		
10 Feb 61	Hired as Contract Employee with Social Security, No LPAs or PSIs.	9,500	
31 May 61	Contract Terminated	9,500	
1 June 61	Hired as a Career Agent w/ Civil Service Retirement, LPAs and PSIs.	11,155	GS-13/3
14 Oct 62	LPI	11,880	GS-13/3
14 Oct 62	PSI	12,245	GS-13/4
5 Jan 64	LPI	12,880	GS-13/4
5 July 64	LPI	13,335	GS-13/4
11 Oct 64	PSI	13,755	GS-13/5
10 Oct 65	LPI	14,250	GS-13/5
3 July 66	LPI	14,665	GS-13/5
9 Oct 66	PSI	15,113	GS-13/6
13 Aug 67	Pay increase	16,152	GS-14/3
3 Oct 67	LPI	16,897	GS-14/3
31 Oct 67	Contract terminated	16,897	GS-14/3
1 Nov 67	Career Agent with Civil Service Retirement, LPAs and PSIs.	16,897	GS-14/3
14 July 68	LPI	18,076	GS-14/3
11 Aug 68	PSI	18,641	GS-14/4
13 Jul 69	LPI	20,385	"
28 Dec 69	LPI	21,608	"
9 Aug 70	PSI	22,263	GS-14/5
10 Jan 71	LPI	23,591	"
8 Aug 71	Designated participant in the GDS Retirement and Disability System		
10 Sep 71	Contract terminated	23,591	"

S E C R E T
(When Filled In)Name (Last-First-Middle) *John J. L. ...*

CERTIFICATION OF SEPARATING EMPLOYEE

MEMORANDUM FOR THE RECORD - ATTACH TO OFFICIAL PERSONNEL FOLDER

I hereby acknowledge the receipt of the following forms and/or information concerning my separation from CIA as indicated by check mark:

- | | |
|-------------------------------------|---|
| <input checked="" type="checkbox"/> | 1. Standard Form 8 (Notice to Federal Employees about Unemployment Compensation). |
| <input type="checkbox"/> | 2. Standard Form 55 (Notice of Conversion Privilege, Federal Employees' Group Life Insurance). |
| <input type="checkbox"/> | 3. Standard Form 56 (Agency Certification of Insurance Status; Federal Employers' Group Life Insurance Act of 1954). |
| <input type="checkbox"/> | 4. Standard Form 2802 (Application for Refund of Retirement Deductions). |
| <input type="checkbox"/> | 5. Form 2505 (Authorization for Disposition of Paychecks). |
| <input type="checkbox"/> | 6. Applicable to returnee (resignee from overseas assignment).
I have been advised of my right to have a medical examination before my separation from this Agency and of the importance of such a medical check to my health and well-being.
<input type="checkbox"/> Appointment arranged with Office of Medical Services.
<input type="checkbox"/> Appointment for Office of Medical Services examination declined. |
| <input type="checkbox"/> | 7. I have been informed of "conflict of interests" policy of the Agency and foresee no problem in this regard concerning my new employment. |
| <input type="checkbox"/> | 8. Form 71 (Application for Leave). |
| <input type="checkbox"/> | 9. CSC Pamphlet 51 (Re-employment Rights of Federal Employees Performing Armed Forces Duty). |
| <input type="checkbox"/> | 10. Instructions for returning to duty from Extended Leave or Active Military Service. |

Signature of Employee *John J. L. ...*

Date Signed

Address (Street, City, State, Zip Code)
700 1st Street, N.W., Washington, D.C. 20546

Correspondence

 Overt Covert

S E C R E T

14-0000

RESUME OF EMPLOYMENT

NAME: Grayston L. Lynch

EMPLOYED: Central Intelligence Agency
10 Feb 1961 to ~~31 August 1971~~ Sept 1971

POSITION: Special Project Manager, GS 14

DUTIES & RESPONSIBILITIES: Position of Special Project Manager consisted of supervising 4 Agency employees and 46 foreign nationals. Employed in the collection of foreign intelligence and other operations as directed in the national interest of the United States Government.

Organized personnel for special project to include interviewing and assessing prospective employees, selection of and hiring of personnel, initiating security and background investigations of personnel, and initial training of personnel in their special duties and security aspects of the project.

Planned operations and budgeting, acquiring and managing of all real estate buildings and installations required for the project.

Established physical security procedures and recruited security personnel for all installations involved in project.

Planned and directed all operations of project. Coordinated activities with other projects and other departments of U.S. and local governments and other interested officials.

REFERENCE: Central Intelligence Agency
Director of Personnel
Attn: O.C. Dawson
Washington, D.C. 20505
phone - (703) 331-3295

Washington State
Department of Corrections
Olympia, Washington 98504
DPOF 1993

Attn: Periodic Visits
Court Officer, P.O. #424
Brookline Sister
Washington, D.C. 20001

Dear Board:

In answer to your letter of 15 March regarding the cassette tape recorded by a student in training, this was turned into the telephone department at the Juvenile School the last day of school.

The tape was deleted "as you can hear there is no tape" and he radioed me to come over and we found a man turned in as the harboring of a fugitive. I then gave the general line signal for the return of this man to our unit naked porter.

I am sure this will clarify this matter. If there be any further problems, please let me know.

Respectfully,

Graduate, L. Johnson

P.O. Box 4426
Brookland Station
Washington, D.C. 20017
13 March 1972

Mr. Grayston Lynch
Key West Towers
Apt. 411A
South Roosevelt Blvd.
Key West, Florida 33040

Dear Gray,

We have received a call from Training about a tape recorder which they believe you still may have - a small cassette type which was issued to you while you were in language training.

If you still have the recorder, would you please ship it to Betty Weyland at the above address. If you turned it in, would you let me know when and where so I can pass on the information to Training?

Hope you are enjoying life and lots of sunshine.

Sincerely,

Darold Aldridge

12007 21

Betty:

I Enclosed are receipts & expenses for my move & also a letter requesting a change in the mailing of my retirement checks. Will you please

send the letter down to Paul Sidel of the Retirement Section so that my oct check will come soon.

Thanks for everything
Graysland Lynde

For [unclear] Oct 20

File

Please forward my instrument
check to be mailed to me
at 1 KEY WEST TOWERS, apt. 411A
South ROOSEVELT Blvd., Key West,
FLA - 33040.

Always truly yours

Original sent to Paul Seale on 210/10/83

No street number, no box

14-20000

RECORDED ON REC'D SHEET

UNITED STATES GOVERNMENT

Memorandum

Re-
copy file in
existing file

TO : Record

DATE: 27 September 1971

FROM :

DDA/AMRidge *SA*

DC/SCD/Perc

SUBJECT: Mr. Grayston L. Lynch
Contact Report

1. Mr. Lynch called to advise that he was still in the local area and ask if he could pick up his annuity check and change his forwarding address and banking instructions, as he was no longer going to go to Tampa, Florida. He said he was buying part interest in a boat and had rented an apartment in Key West, Florida and would be living and working there. In this respect he wanted to know if he should not have a change in his cover status from "open" to "under cover" because of his "new" location.

2. Mr. Frank Stewart was advised of the change of Mr. Lynch's plans and his inquiry regarding a change in cover status. Mr. Stewart (SCD/Security) subsequently advised that Mr. Lynch would remain "open" and that he, Mr. Stewart would call Mr. Lynch and brief him on the subject.

3. Inquiry on Mr. Lynch's behalf into the other questions led to the following:
(over.)

14-00000

a. Mr. Paul Seidel, OP/Retirement Division, the officer who processed Mr. Lynch's retirement, is the appropriate local contact for Mr. Lynch to have to handle any problem with his retirement or his annuity payment. In this respect Mr. Seidel suggested that his telephone number be given to Mr. Lynch for this and future inquiries, so long as Mr. Lynch was in the local area. Otherwise, Mr. Lynch has been given correspondence instructions. Mr. Seidel's telephone number was then given telephonically to Mr. Lynch with instructions to call for arrangements regarding his annuity check, banking instructions, change of address, etc. Mr. Lynch acknowledged this instruction.

UNITED STATES GOVERNMENT

Memorandum

TO : The Record

DATE: 8 March 1972

FROM : Betty R. Weyland

SUBJECT: Grayeton Lynch

We received a call from Mr. Sutherland, x 3066, who is on the Language Training staff, asking how he could get in touch with Gray Lynch. He said he believes ~~Gray~~ Gray did not return a small cassette tape recorder when he left. It is the type of recorder that is issued to each student but is to be returned. I told Mr. Sutherland I would try to get in touch with Gray and would let him know something.

SECRET

SOD # 71-975

OCT 1971

MEMORANDUM FOR: Chief, Contract Personnel Division
THROUGH : DDP/NSP
SUBJECT : Termination of Contract of
Irving C. DEVUONO

1. The contract of Irving C. DEVUONO will be terminated at the close of business 10 September 1971 as the result of approval of Subject's involuntary retirement on that date.

2. The following documents are forwarded in connection with Subject's termination:

a. Amendment to Subject's contract providing for a terminal payment.

b. Termination clearance sheet, form 1689.

Richard F. Westerman
Richard F. Westerman
Chief, Personnel
Special Operations Division

Attachments:

- a. h/w
- b. v/s/c/

CONCUR:

Philip J. Donawan
SOD Contracting Officer

APPROVE:

James E. Miller
DDP/NSP

SECRET

00000
SECRET

Mr. Irving C. Devuono

Dear Mr. Devuono:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 November 1967.

It has been mutually agreed by both parties that said contract will be terminated on or about 10 September 1971, at which time you will be involuntarily retired, due to the absence of any immediate or foreseeable work assignment for which you qualify.

You are herein authorized a taxable terminal payment of \$10,000 to assist you in resettling and retraining for another occupation. Said payment will be payable as of the effective date of your retirement.

You are aware that said terminal payment was not an original part of your contract but has been authorized solely because of the unique circumstances associated with your past service, coupled with the circumstances associated with your premature retirement.

You are reminded of the contents of paragraph thirteen (13) of said contract which read as follows:

You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1940, as amended, and other applicable laws and regulations.

UNITED STATES GOVERNMENT

BY /s/ Dow H. Luetzcher
Contracting Officer

ACKNOWLEDGED:

Irving C. Devuono
Irving C. Devuono

WITNESS:

APPROVED:

/s/ William L. Donaldson

SECRET

CLEARANCE SHEET FOR TERMINATION OF CONTRACT PERSONNEL

THIS FORM MUST BE SIGNED AND SUBMITTED IN DUPLICATE

8 September 1971

PERSONAL DATA

NAME (LAST, FIRST, MIDDLE) *TYPE OF PROFESSION

DRAFT, DUTY OR PLACE OF ASSIGNMENT

Lynch, Grayston, L.

DDP/SOD/MB

LOCAL ADDRESS

PLACEMENT ADDRESS

PLACEMENT STATION OR BASE
Headquarters522B Picador Apt-5 Tampa,
POSITION OR FUNCTIONAL TITLE
Ops Officer

CONTRACT DATA

DATE CONTRACT EFFECTIVE

DATE CONTRACT LAST RENEWED

DATE CONTRACT EXPIRES

DATE OF CONTRACT TERMINATION

01 June 1961

10 September 1971

REASON FOR CONTRACT TERMINATION

Involuntary Retirement

INTERNAL STAFF OR DIVISION CLEARANCES (Add or delete as applicable)

COMPONENT	CLEARED BY	DATE	REMARKS
FINANCE	E. Wilson	8 Sept 71	
LOGISTICS	A. Dunn	8 Sept 71	
PERSONNEL	T. J. Stewart	8 Sept 71	
DDP/NSP SOD SOD/SEC&COVER	J. Stewart	8 Sept 71	Opposed until final date

CONTRACT APPROVING OFFICER

CLEARED BY (Signature)

SCHEDULE OF INTERVIEWING OFFICES
(OFFICES NOT REQUIRING INTERVIEW WILL SO INDICATE)

OFFICE	DATE	TIME	LOCATION	INTERVIEWING OFFICER Cleared by (Signature) Date
CENTRAL PERSONNEL STAFF			Office	
OP SECURITY PSO			Appointment made by PAB	
SOD PERSONNEL				Cleared by (Signature) Date

REMARKS (Please Initial)

C-SOD-MB

SIGNATURE OF STAFF OR DIVISION RESPONSIBLE OFFICER

1659 1st EDITION

SECRET

CLEARANCE		TYPE OF CLEARANCE
EMPLOYEE NAME	LAWRENCE, GENEVIEVE L.	
OFFICE OF ASSIGNMENT	LAST WORK DAY	DATE OF CLEARANCE
SOD	10 SEP 71	10 SEP 71
REASON FOR CLEARANCE	<input type="checkbox"/> RESIGNATION <input type="checkbox"/> CSC RETIREMENT <input type="checkbox"/> OTHER APPROVAL <input type="checkbox"/> EXTENDED LEAVE <input checked="" type="checkbox"/> CIA RETIREMENT	
VERIFICATION OR CERTIFICATION OF OFFICIALS		
I CERTIFY THAT I HAVE REVIEWED THE RECORDS OF THIS COMPONENT AND BELIEVE AS INDICATED THE EMPLOYEE NAMED ABOVE HAS SATISFACTORILY DISCHARGED HIS OBLIGATION TO THIS COMPONENT.		
ROOM NO. & BLDG.	CLEARED BY	
OFFICE OF LOGISTICS	SHARON CALDRONE	
CENTRAL PROCESSING BRANCH, OP	PAT POLAND	
MAP LIBRARY DIVISION, OSB&I	OLIVIA JOHNSON	
LIBRARY, CNS	MARGARET MANNING	
REGISTRAR, OTR	ANNE DELANEY	
OFFICE OF MEDICAL SERVICES	1 D 4040	MR. GAUGHAN
ONMC SECURITY	1 B 16	MR. BEKE
RECORDS, RIO	1 D 4135	CAROL THOMAS
SPECIAL CLEARANCES, OS	3 E 47	MR. WAGGONER
CREDIT UNION, OP	1 J 33	ANNIS MORAN
INSURANCE BRANCH, OP	T P 27 S E 60	ZETTE HARDING MARY CAMPBELL
CENTRAL COVEN STAFF	G H 47 S E 60	KAY SUITER MISHEL MANGOLD
OFFICE OF SECURITY	3 E 49	K. BENNETT
OFFICE OF FINANCE	6 E 69 X2636 Aug.	DOROTHY SERVAIS
PERSONAL AFFAIRS BR, OP	S E 11	MR. DEWALD
CERTIFICATION AND FORWARDING ADDRESS OF SEPARATING EMPLOYEE		
FORWARDING ADDRESS	201 1/2 11241 DOR - 4117-5, Tel. 741-2111	
CERTIFY THAT TO THE BEST OF MY KNOWLEDGE AND BELIEF, ALL GOVERNMENT PROPERTY AND RECORDS OWNED BY ME OR RETURNED OR HAVE BEEN PROPERLY ACCOUNTED FOR AND THAT I AM NOT INDEBTED TO THE UNITED STATES GOVERNMENT AS A RESULT OF MY CONNECTION WITH THE AGENCY.		
DATE	SIGNATURE OF EMPLOYEE	
1 SEP 71	<i>[Signature]</i>	
ABOVE INITIALED COMPONENTS HAVE GIVEN ME THE VERIFICATION OF THE FINAL CLEARANCE FOR ME		
APPROVAL	OFFICE OF PERSONNEL APPROVAL	

201 1/2 11241 DOR - 4117-5, Tel. 741-2111

CONFIDENTIAL

S E 11

SECRET

REF ID: A65176

NOTE - See Instructions on reverse side.		DUTY STATUS REPORT						CARRIER OF EMPLOYMENT					
NAME / Type of Report		PAY ROLL NO.		STATION/PLANT		CARRIER		PAY ROLL NUMBER					
Grayston L. Lynch		216670		Hqs.		Career Agent		PSR 8/23 9/10/71					
TOUR OF DUTY		THIS SPACE FOR PAY ROLL OFFICE USE ONLY											
0830 1700		COST CENTER NO.		ROLL NO.		PERIOD NO.		ROLL NO.					
PERIOD		DAY STATUS		OFF DUTY		HOURS OF DUTY, HRS. O.		ABSENCE FROM DUTY					
MONTHLY	WEEKLY	RPT	REG	HRS	OFF	FROM	TO	TAX	TAX	EXEMPT	REG	OTHER	INITIALS
1	SUN												
2	MON	8											
3	TUE	8											
4	WED	8											
5	THU	8											
6	FRI	8											
7	SAT												
8	SUN												
9	MON	8											
10	TUE	8											
11	WED	8											
12	THU	8											
13	FRI	8											
14	SAT												
15	SUN												
WEEKLY TOTALS		80				AUTHORIZED OVERTIME (1)							
16	SUN												
17	MON	8											
18	TUE	8											
19	WED	8											
20	THU	8											
21	FRI	8											
22	SAT												
23	SUN												
24	MON												
25	TUE												
26	WED												
27	THU												
28	FRI												
29	SAT												
30	SUN												
31	MON												
BIMONTHLY (OR MONTHLY) TOTALS		40				AUTHORIZED OVERTIME (2)							
REMARKS: (Include irregular hours of duty, plus other details necessary to support payments of salary, salary differentials and allowances such as overtime, deferrals, changes in quarters or dependents, etc.)													
I CERTIFY THAT THIS ABSENCE WAS DUE TO ILLNESS WHICH INCAPACITATED ME FOR DUTY.													
THIS SPACE FOR PAY ROLL OFFICE USE ONLY													
TAX		TAX		OTHER		GRADE		DATE					
CERTIFIED CORRECT		CERTIFIED CORRECT AND OVERTIME AS RECORDED ABOVE AUTHORIZED FOR PAYMENT OR CREDIT AS COMPENSATORY TIME.											
A		SIGNATURE SEE INSTRUCTIONS											
B		SIGNATURE SEE INSTRUCTIONS											

FORM 764 REPLACES FORM 74-561
8-61 WHICH MAY BE USED.

SECRET

REF ID: A65176
FEDERAL BUREAU OF INVESTIGATION
DEPARTMENT OF JUSTICE

GPO

09 September 1971

Lynch, Grayston L.

GS-14 Ops Officer

10 September 1971 Involuntary Retirement CARDS

Reason No. 1: Disqualification of a Member of Congress			
C/MB	William Strauch		9/9/71
	F.J. Stewart		9/8/71
	F.J. Stewart		9/8/71
	Jan Wilson		9/8/71
	Hank Denis		9/8/71
	Robert Kogo Co.		9/9/71
CCS	GH-47	J. McKinnon	9/9/71
CPD	SE-69	Mr. Lanning	9/8/71

N/A

N/A

SECRET

8 SEP 1971

10 Sept
Grayston L. Lynch
Director of Personnel

MEMORANDUM FOR : Mr. Grayston L. Lynch

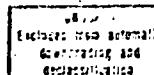
THROUGH : Head of CS Career Service

SUBJECT : Notification of Approval of Retirement

1. This is to inform you that the Director of Central Intelligence has approved the recommendation of your Career Service that you be retired under the CIA Retirement and Disability System.
2. Your retirement will become effective 10 September 1971. You may be assured that every effort will be made to expedite delivery of your first check following completion of the administrative details necessary to process your retirement.
3. You will receive a lump-sum payment for your accrued annual leave up to 30 days or for whatever amount of leave credit you carried over from the last leave year if that amount is more than 30 days.

Harry B. Fisher
Harry B. Fisher
Director of Personnel

SECRET



SECRET

100 # 21168

10 AUG 1971

MEMORANDUM FOR: Chief, Contract Personnel Division

THROUGH : CS Agent Branch
Deputy Director for PlansSUBJECT : Mr. Grayston L. Lynch - Request for
Involuntary Retirement

1. By mutual agreement between Mr. Grayston L. Lynch and this Agency, it has been determined that Mr. Lynch's services are no longer required. Accordingly it is proposed that Mr. Lynch's contract, effective 1 June 1961, as amended, be terminated as of the close of business 10 September 1971.

2. In view of the foregoing, Mr. Lynch, who is a career agent under the Agency's retirement system, has requested that approval be granted for his retirement under the provisions of the Agency's system pertaining to involuntary retirement.

3. Mr. Lynch entered on duty with the Agency on 10 February 1961 and has served continuously to date. He meets all the conditions of eligibility for involuntary retirement.

/s/ Evan C. Parker, Jr.
For

F. P. Holcomb
Chief
Special Operations Division

CONCUR:

/s/ Gerard Droller

Chairman, CS Agent Panel

APPROVE:

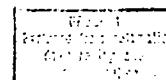
(signed) Edward Ryan

Deputy Director for Plans

APPROVED:

/s/ Dow H. Fischbecker
Special Counseling Officer

SECRET



SECRET

13 AUG 1971

MEMORANDUM FOR: Director of Personnel

THROUGH : Acting Deputy Director for Plans

SUBJECT : Request for Contract Amendment -
Irving C. DEVUONO

1. Irving C. DEVUONO has been designated a participant in the CIA Retirement and Disability System and has applied for Involuntary Retirement on 10 September 1971.

2. It is requested that the current contract for Irving C. DEVUONO be amended to provide for a one-time, taxable, lump-sum payment of \$10,000, payable as of the effective date of his termination or retirement. This sum will enable DEVUONO to resettle and retrain for another occupation.



F. P. Holcomb
Chief
Special Operations Division

CONCUR:

Carl Menger Jr. Bldg 1
Acting Deputy Director for Plans

SECRET

14-00000
12 August 1971

Sir:

This is to advise you that I will be retiring from the U.S. Civil Service on 10 September 1971 and am combining my military service with Civil Service for a higher retirement. Therefore, I waive my entire Army retirement pay effective 10 September 1971.

Grayston L. Lynch
Capt - USAR Ret.
0966311 - 451-18-7989

Copy sent to [redacted], Attn. Paul Seidel on 12 Aug.

SECRET

12 AUG 1971

MEMORANDUM FOR: Director of Finance
SUBJECT : Request for Advance of Salary
Employee Number - 451187989

I am retiring from the Agency on 10 September 1971
and am taking annual leave from 13 August to 07 September
in order to lease an apartment in Florida. It is re-
quested that I be allowed to draw \$800 advanced pay to
finance this trip.

SIGNED

Grayston L. Lynch

CONCUR:

/s/ Philip L. Donaldson
Chief, Support Staff, SOD

SECRET



SECRET

500-4-74-363

10 AUG 1971

MEMORANDUM FOR: Chief, Contract Personnel Division
THROUGH : CS Agent Branch
SUBJECT : Mr. Grayston L. Lynch - Request for
Involuntary Retirement

1. By mutual agreement between Mr. Grayston L. Lynch and this Agency, it has been determined that Mr. Lynch's services are no longer required. Accordingly it is proposed that Mr. Lynch's contract, effective 1 June 1961, as amended, be terminated as of the close of business 10 September 1971.

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F. P. Holcomb
F. P. Holcomb
Chief
Special Operations Division

APPROVED:

Chairman, CS Agent

Acc to the Secretary - this memo
stays in my office. The application
for involuntary retirement should be enough
to show opposition or should there be a
memo to CPO requesting that his contract
be terminated in Sept

SECRET

(When Filled In)

**TRANSMITTAL OF APPLICATION FOR RETIREMENT
CIA RETIREMENT AND DISABILITY SYSTEM**

1. NAME OF EMPLOYEE (LAST, FIRST, MIDDLE)		2. TYPE OF RETIREMENT APPROVED FOR	3. REQUESTED RETIREMENT DATE
Lynch, Grayston Jr.		Involuntary	10 September 1971
SECTION A RECOMMENDATION OF PARENT OFFICE		4. APPROVAL	
5. THE FOLLOWING ACTION IS RECOMMENDED FOR THE ATTACHED APPLICATION FOR RETIREMENT		<input checked="" type="checkbox"/> APPROVAL	<input type="checkbox"/> DISAPPROVAL (Reason specified below)
6. TYPED NAME AND TITLE		7. SIGNATURE OF OFFICE HEAD	8. DATE
F. P. Holcomb Chief, Special Operations Div		<i>F. P. Holcomb</i>	Aug 9 71
SECTION B RECOMMENDATION OF HEAD OF CAREER SERVICE		9. APPROVAL	
10. THE FOLLOWING ACTION IS RECOMMENDED FOR THE ATTACHED APPLICATION FOR RETIREMENT		<input type="checkbox"/> APPROVAL	<input type="checkbox"/> DISAPPROVAL (Reason specified below)
11. TYPED NAME AND TITLE		12. SIGNATURE OF HEAD OF CAREER SERVICE	13. DATE
SECTION C RECOMMENDATION OF CIA SECRETARY		14. APPROVAL	
15. THE FOLLOWING ACTION IS RECOMMENDED FOR THE ATTACHED APPLICATION FOR RETIREMENT		<input type="checkbox"/> APPROVAL	<input type="checkbox"/> DISAPPROVAL (Reason specified below)
16. TYPED NAME AND SIGNATURE OF EXECUTIVE SECRETARY		17. DATE	

SECRET

APPLICATION FOR RETIREMENT

CIA RETIREMENT AND DISABILITY SYSTEM

To avoid delay--1. Read information carefully. 2. Complete application in full. 3. Typewrite or print in ink.

A. PERSONAL INFORMATION

1. NAME Mr. Mrs. Miss MDC	2. GENDER Male Female	3. BIRTH DATE Month Day Year	4. DATE OF RETIREMENT Month Day Year	5. SOCIAL SECURITY NUMBER Last 4 digits
Lynch		Grayton L.	Jun 14, 1923	451-18-7989
6. ADDRESS Number and Street City, State, Zip Code				
7901 S. W. 120th Street, Miami, Florida 33156				
7. COTTON CHICKS				
8. ARE YOU MARRIED? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No WIFE OR HUSBAND'S NAME Date of Marriage Month Day Year				
Husband's Name Month Day Year Janette K. Jul 26, 1922 Apr 26, 1945				

B. CIVILIAN SERVICE

1. OFFICE OF ASSIGNMENT DDP/SOD	2. SERVICE LOCALITY D	3. LOCATION OF EMPLOYMENT Washington, D. C.
4. TITLE OF LAST POSITION Career Agent	5. DATE OF FINAL SEPARATION FROM CIVIL SERVICE September 10, 1971	6. APPROXIMATE NUMBER OF YEARS OF CIVIL SERVICE 10
7. DO YOU HAVE FEDERAL EMPLOYEE GROUP LIFE INSURANCE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
8. ARE YOU ENROLLED IN A PLAN UNDER THE FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		

C. MILITARY SERVICE

1. COMPLETE THE SCHEDULE BELOW IF YOU HAVE EVER BEEN IN THE MILITARY. INDICATE THE BRANCH OF SERVICE, DATE OF ENTRY, DATE OF SEPARATION, PAY GRADE OR RANK, AND THE DATE OF YOUR LAST PAY CHECK. ALSO INDICATE WHETHER YOU RECEIVED A CERTIFICATE OF RELEASE OR DISCHARGE AFTER YOUR LAST PAY CHECK AS A COMMISSIONED OFFICER OR THE DATE AND PLACE OF YOUR RELEASE OR DISCHARGE CERTIFICATE.					
BRANCH OF SERVICE	SERIAL NUMBER	DATE OF ENTRANCE ON ACTIVE DUTY	DATE OF SEPARATION FROM ACTIVE DUTY	RATE GRADE OR RANK	ORGANIZATION AT DISCHARGE (Div, Regt, Co, etc.)
U. S. Army	6208758	Oct 38	Sep 47	M/Ept	
U. S. Army	0966311	Jun 48	Oct 60	Captain	7th Spec Engr Cr
2. ARE YOU A MILITARY RETIREE (NEVER ACTIVE OR INACTIVE)? Retired		3. (a) ARE YOU IN RECEIPE OF PAY? HAVE YOU EVER APPLIED FOR MILITARY RETIREE PAY, PENSION PAY, LOG. EXP. PAY, OR VOLUNTEER PAY? (b) IF YES, INDICATE THE PERIOD OF RECEIPT OF COMPENSATION <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		4. IF YES, INDICATE THE PERIOD OF RECEIPT OF COMPENSATION <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

D. DISABILITY INFORMATION

Only applicants for total disability retirement will complete Part D.		1. WHETHER YOU ESCAPE TOTALY DISABLED <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
2. BRIEFLY DESCRIBE YOUR DISABILITIES. STATE WHEN INCURRED, AND HOW THEY INTERFERE WITH PERFORMANCE OF THE DUTIES OF YOUR POSITION. ATTACH ADDITIONAL COMMENTS ON PLAIN SHEET OF PAPER IF NECESSARY.		

E. OTHER CLAIM INFORMATION

1. (a) HAVE YOU EVER RECEIVED OR MADE APPLICATION FOR COMPENSATION UNDER THE FEDERAL EMPLOYEES COMPENSATION ACT? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	1. (b) IF YES, STATE THE NUMBER OF YOUR COMPENSATION CLAIM AND THE PERIOD FOR WHICH YOU RECEIVED COMPENSATION CLAIM NUMBER: FROM (Month/Day/Year) TO (Month/Day/Year)
2. (a) HAVE YOU PREVIOUSLY FILED ANY APPLICATION UNDER THE CIA SERVICE RETIREMENT SYSTEM INCLUDING APPLICATION FOR RETIREMENT, REFUND, PURCHASE OF SERVICE CREDIT, OR VOLUNTARY CONTRIBUTIONS? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	2. (b) IF YES, INDICATE THE TYPE OF APPLICATION AND GIVE THE CLAIM NUMBER IF KNOWN REFIREMENT DEPOSIT OR REDEPOSIT CLAIM NUMBER: REFUND VOLUNTARY CONTRIBUTIONS
3. (a) HAVE YOU PREVIOUSLY FILED ANY APPLICATION UNDER THE CIA RETIREMENT & DISABILITY SYSTEM INCLUDING APPLICATION FOR RETIREMENT, REFUND, PURCHASE OF SERVICE CREDIT, OR VOLUNTARY CONTRIBUTIONS? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	3. (b) IF YES, INDICATE THE TYPE OF APPLICATION REFIREMENT PURCHASE OF SERVICE CREDIT REFUND VOLUNTARY CONTRIBUTIONS
4. (a) HAVE YOU EVER BEEN ENROLLED UNDER ANOTHER RETIREMENT SYSTEM FOR FEDERAL OR DISTRICT OF COLUMBIA EMPLOYEES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	4. (b) IF YES, GIVE THE NAME OF THE OTHER RETIREMENT SYSTEM Civil Service System

FORM 1002-C-66

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWN
GRADING AND RELEASES

SECRET

(OPTIONAL FORM)

INITIATE BY SIGNING YOUR INITIALS IN THE
CONSIDER THE MATTER CAREFULLY - NO CHANGES WILL BE PERMITTED AFTER AN ANNUITY HAS BEEN GRANTED. IF YOU WANT AN ANNUITY WITH A SURVIVOR BENEFIT, BE SURE TO USE THE ATTACHED INFORMATION SHEET FOR EXPLANATION OF HOW TO RECEIVE IT.

G. TYPES OF ANNUITY: MARRIED APPLICANTS ONLY

1. ANNUITY WITH SURVIVOR BENEFIT TO WIDOW OR WIDOWER.

SPECIFY THE PORTION OF YOUR ANNUITY YOU WANT USED AS THE BASE FOR YOUR WIDOW'S OR WIDOWER'S SURVIVOR ANNUITY

If you want all your annuity used as the base for the survivor benefit, write the word "all" in the box below. If you want only part of your annuity used as the base for the survivor benefit, write the yearly amount of your annuity you want used.

\$ _____

THE SURVIVOR'S ANNUITY WILL BE 55% OF ALL OR WHAT EVER PORTION OF YOUR ANNUITY YOU SPECIFY AS THE BASE FOR HER/HIS BENEFIT

- If you are married, you will receive this type of annuity unless you choose the annuity in G. 2.
- • The annuity payable to you during your lifetime will be reduced by 10% of any amount up to \$1,000 a year used as the base for the survivor benefit plus 10% of any amount over \$1,000 so used.
- If you retire for total disability before age 60 and get a guaranteed minimum disability annuity, you may use all or any part of your married annuity as the base for the survivor benefit. You cannot use any extra amount which may be payable to make up the guaranteed minimum annuity.
- If your wife (or husband) should die before you, no change in type of annuity will be permitted, your annuity will not be increased, nor may you name any other person as survivor.
- • The survivor's annuity will begin upon your death and end when she (or he) dies or remarries.
- If you choose this type, your wife (or husband) cannot be paid a survivor annuity after your death.
- This type provides annuity payments to you only.

2. ANNUITY WITHOUT SURVIVOR BENEFIT

(Do not designate wife (or husband) to receive a survivor annuity to continue after my death.)

G. TYPES OF ANNUITY: UNMARRIED APPLICANTS ONLY (Including Widowed and Divorced)

1. ANNUITY WITHOUT SURVIVOR BENEFIT

2. ANNUITY WITH SURVIVOR BENEFIT TO NAMED PERSON HAVING AN INSURABLE INTEREST

SPECIFY THE NAME, RELATIONSHIP AND DATE OF BIRTH OF THE PERSON YOU WISH TO RECEIVE THE SURVIVOR ANNUTY

NAME OF PERSON (First, middle, last) _____

RELATIONSHIP _____ DATE OF BIRTH (Mo. Day Year) _____

FOR UNMARRIED APPLICANTS: USE INFORMATION REGARDING SURVIVOR ANNUITIES ON THE ATTACHED INFORMATION SHEET FOR EXPLANATION OF HOW TO RECEIVE IT.

- If you are not married, you will receive this type of annuity unless you choose the annuity in G. 2.
- This type provides annuity payments to you only.
- This type is available to all retiring unmarried employees who are in good health.
- It provides a reduced annuity to you and a survivor annuity to the person named as having an insurable interest.
- The survivor's annuity will begin upon your death and end when she (or he) dies.
- The survivor's annuity will be 55% of the reduced annuity you receive.
- If you choose this type, you will have to undergo a medical examination which will be arranged by the Director of Personnel at no cost to you.
- If the person named as having an insurable interest should die before you, no change in type of annuity will be permitted, your annuity will not be increased, nor may you name any other person as survivor.

H. CERTIFICATION OF APPLICANT

WARNING: Any intentional false statement in this application or willful misrepresentation relative thereto is a violation of the law punishable by a fine of not more than \$20,000 or imprisonment for one to five years, or both (D.C. S.C. 1001).

I hereby certify that all statements made in this application are true to the best of my knowledge and belief.

Livingston *Signature of Applicant*

J. FOR OFFICE OF PERSONNEL

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SECRET**Mr. Irving C. Devuono****Dear Mr. Devuono:**

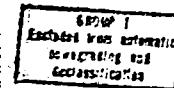
Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 November 1967 as amended.

The purpose of this amendment is to formally record your official designation as a participant in the Retirement and Disability System of this organization, effective 8 August 1971. Your contributions into the Retirement and Disability Fund will be deducted by this organization as of that date. The regulations governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adverse to his best interest. In order that this technical requirement may be satisfied, you are hereby notified of your right to appeal. An appeal with reasons therefor must be received in this organization within thirty (30) days from the date of your acknowledgment of this contract amendment.

Effective close of business 7 August 1971 all contractual reference to Civil Service Retirement and your contributions thereto is deleted.

Social Security contributions required by virtue of your cover employment will not be reimbursed you by this organization.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT**BY _____
Contracting Officer, _____****ACCEPTED:****Irving C. Devuono****WITNESS:****APPROVED:****SECRET**

CONFIDENTIAL

8 AUG 1971

MEMORANDUM FOR: Mr. Grayston L. Lynch

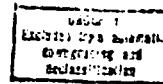
THROUGH : Deputy Director for Plans
Chief, Special Operations Division

SUBJECT : Designation as a Participant in the
CIA Retirement and Disability System

This is to inform you that a determination has been made that you have performed 60 months of qualifying service and that you have been approved for participation in the CIA Retirement and Disability System. Your designation as a participant will become effective on 8 August 1971.

Harry B. Fisher
Harry B. Fisher
Director of Personnel

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CONFIDENTIAL

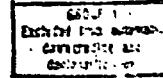
2 AUG 1971

MEMORANDUM FOR: Chief, Contract Personnel Division
SUBJECT : Designation of *Grayston L. Lynch* as
a Participant in the CIA Retirement
and Disability System

It is requested that the contract of Grayston L. Lynch
be amended to officially record his designation as a participant
in the CIA Retirement and Disability System effective
8 August 1971.

Harry B. Fisher
Harry B. Fisher
Director of Personnel

CONFIDENTIAL



OPTIONAL FORM NO. 10

UNITED STATES GOVERNMENT

Memorandum

TO : Record

DATE: 26 July 1971

FROM : **Donaldridge**

SUBJECT: Mr. Grayson L. Lynch

File

Mr. Lynch telephoned today and advised that he did not want his termination bonus to be held for payment in Calendar Year 1972 as agreed upon, but would like to have it paid at the time of his retirement. I pointed out that this would result in a good tax bite, but ~~Mr.~~ Gray stated that he would need the money at the time of retirement and would just have to sustain the additional tax.

Mr. Lynch also asked if he could obtain an advance on his salary of about \$500 as his salary checks were mailed to a bank in Florida and he had exhausted his supply of ~~new~~ checks because he had thought he would have left the area by now. He was advised that this could be done but that it would take a memo from him to the Director of Finance. He stated that he would come to the office on 16 July to prepare the memo. He should be sent to C/SCD/HAF to initiate the memo and the action to obtain the advance on his salary.

~~SECRET~~SOD # 71-365

22 JUL 1971

MEMORANDUM FOR: Director of Training
ATTENTION: Chief, Language School, OTR
SUBJECT: Language Training for Mr. Grayston Lynch

1. Mr. Grayston Lynch, an SOD Career Agent, has recently completed an extended course of Spanish language training covering over 1,000 hours of instruction. Due to Mr. Lynch's particular background, his instruction required special effort and arrangements by the Language School and his instructor.

2. We are most grateful indeed for this special attention, and wish especially to commend the instructor, Mrs. Gladys G. Snare, for her patience and understanding, as well as for her professional competence and conscientious devotion to duty as a language instructor.

(Signed) F. P. Holcomb

F. P. Holcomb
Chief
Special Operations Division

DC/SOD/EJParker:yb(22Jul71)

Distribution:

2 - Addee
1 - C/SOD
1 - DC/SOD
1 - SOD/PERS
1 - SOD/RI

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SECRET

OK - 10/10/68

202-1371

MEMORANDUM FOR : Director of Personnel

SUBJECT : CIARDS Retirement of Mr. Grayston L. Lynch,
GS-14, SOD, on the basis of Qualifying Domestic Service

1. This memorandum submits a recommendation for your approval in paragraph 4.

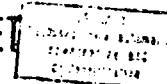
2. After more than twenty years of active military service, Mr. Lynch joined CIA in February 1961 to assist in operations against the Cuban target. He was awarded the Intelligence Star for his participation in the Bay of Pigs and related activities in the spring of 1961. Because of the sensitivity of his duties in behalf of CIA, his periods of foreign service were not recorded in the usual manner. From August 1961 until June 1968 he was intensively involved in the recruitment, training, administration and operational direction of a large number of agents as well as the planning and direction of operations into Cuba.

3. After reviewing his application for admission to CIARDS and corroborating statements from Clerical Service officers acquainted with his work, the Clerical Service Career Service Board concluded that Mr. Lynch's case merits a recommendation for approval. It is our view that the demands placed upon him were at least on a par with those borne by operations officers assigned overseas.

4. It is, therefore, recommended that Mr. Lynch be designated a participant in the CIA Retirement and Disability System on the basis of qualifying domestic service. If he is accepted for CIARDS, Mr. Lynch will apply for disability retirement.

Thomas H. Karemnes
Deputy Director for Plans

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Attachments:

Tab A - Mr. Lynch's resume and 3 endorsements

Tab B - Forms 3400 and 3501

Tab C - Biographic Profile

CSPS/GLMott/lrk (1 July 1971)

Distribution:

Orig & 1 - Addressee w/atts

2 - DDP
1 - CSPS/Mott
1 - CSPS/Soft file
1 - C/DP/Personnel

-2-

SECRET

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SOC H

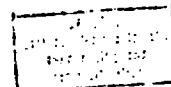
24 JUN 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT : Recommendation for Approval of
Mr. Grayston L. Lynch as a Participant
In the CIA Retirement and Disability System

REFERENCE : HR 20-50

1. It is strongly recommended that Mr. Grayston L. Lynch be approved as a participant in the CIA Retirement and Disability System.
2. It is the opinion of the Special Operations Division that the duties performed by Mr. Lynch from the time he entered on duty in February 1961 until early 1968 meet the spirit and intent of the criteria for "qualifying service" as defined in HR 20-50b. The lone exception to these criteria is that Mr. Lynch was not "abroad" during the time involved except on a sporadic basis. This exception, however, was due completely to the geographical location of the area of operations. This location made it uniquely propitious to have Mr. Lynch assigned to and work out of a domestic base. There is no question, however, that Mr. Lynch's service was in the conduct and support of covert operations which required continuing practice of security and tradecraft procedures and which included, from time to time, hazards to his life and health. It is also believed that Mr. Lynch would be at a disadvantage in obtaining other employment because of the sensitivity of his past service as well as the dearth of requirements for his peculiar background, skills and knowledge.
3. On the basis of the above and Mr. Lynch's unique personal record, it is believed that his service during the described period is certainly equivalent to if not in excess of the requirements for "creditable service abroad" and that if it had not been for a geographical accident, this service would have been performed as

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part of an assignment abroad within the fullest meaning of the definition contained in the referent regulation. Therefore, approval of Mr. Lynch's request for designation as a participant in the CLARNY on the basis of service performed between 1961 and 1964 is not only strongly recommended but is requested as the grant of an entitlement fully earned by a very deserving employee.

(Signed) Evan J. Parker, Jr.

Evan J. Parker, Jr.
Acting Chief
Special Operations Division

Distribution:

Orig. and 1 - Addressee
1 - C/SOD
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1 - SOD/Pers
1 - SOD/RI

SOD/Pers: **DALdrige**: bnh (24 June 1978)

2

~~SECRET~~

SECRET

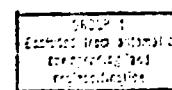
20 JUL 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT : Request for Designation as a Participant
in CIARDIS--Mr. Grayton L. Lynch

1. It is requested that domestic service reflected in the following paragraphs be approved as qualifying service for the CIARDIS and that I be designated as a participant in the system.
2. I entered on duty with the Agency on 16 February 1961. I was sent TDY immediately to New Orleans, Louisiana and from there to Key West, Florida to prepare WH Division agent assets for operational missions. On 28 March 1961 I departed Key West, Florida aboard a covert Agency ship bound for Nicaragua where I engaged in the preparation of Agency vessels and assets scheduled for operations into Cuba. On 13 April 1961 I departed Nicaragua via an Agency vessel for the 17 April 1961 landing operation in the Bay of Pigs, Cuba. I was assigned as the Cache Officer for the Agency command ship, Cuban Brigade Headquarters, and the Underwater Demolition Team (UDT) element. I participated in armed action both at sea and on shore during the four days of the invasion attempt and, per direct instructions from the DCI, engaged in a series of covert landings and operations into Cuba for several days following the invasion landing. I returned to Headquarters on 29 April 1961.
3. In August 1961 I was assigned FCG to JMWAVE at Miami, Florida as a Paramilitary Operations Officer. From my arrival in August 1961 until July 1965 I served under commercial cover outside the station, intermittently using my home and various safehouses as "ad hoc" offices. All contact with the station was by telephone and/or personal meetings prearranged with station personnel. These personal contacts were either at my home, in safehouses, or at other meeting places deemed appropriate. During this period I was responsible for the recruitment, training, administration and operational direction of a very large group of Agents. This entailed numerous clandestine meetings, both day and night, with these Agents. Since they were in various stages of training, assessment or preparation for an operation and were located throughout Dade and Monroe counties in

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Florida, I was required to drive an average of 3000 miles per month to provide the necessary handling and support. The major training exercises were as follows:

- a. Three black flights to ISOLATION for periods of one to three weeks duration during which time I was required to remain in the black training areas as handler for the Agents.
- b. One three day trip to Lake Worth, Florida during which I conducted the ground phase of parachute training for 26 Agents and arranged for civilian instructors and planes for two parachute jumps per man.
- c. Two black flights to Camp McCall, North Carolina to conduct parachute training for 36 Agents, during which time, as Chief Instructor, I made two parachute jumps.
- d. Two black flights to the Ranger Training Center at Eglin AFB, Florida for additional parachute, commando and guerilla warfare training for 38 Agents. Both trips were of two weeks duration each and again, I made two parachute jumps.
- e. Four black flights to Fort Stewart, Georgia for training in weapons and tactics for 38 Agents. Training was conducted with all weapons from the .45 calibre pistol up to and including the 4.2 inch mortar. Demolition and sabotage training including night and day tactical exercises using live ammunition and explosives were also conducted. Each exercise lasted from five to 15 days.
- f. Eight training exercises from three to seven days duration each were conducted in and around the Everglades National Park and the Marquesas Keys in Florida.
- g. Over 70 mission rehearsals of two or three days duration conducted in the Florida Keys.
- h. In addition to the above training exercises I planned and directed 115 actual operations into Cuba during this period. This involved the isolation of a five to 25 man team in a safehouse for three days to two weeks preparing for an operation and remaining with them day and night until they were launched. It also involved receiving the team at the conclusion of the mission and again holding them in a safehouse for a two day debriefing period.

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5. In 1965 I set up an office in Perrine, Florida, under commercial cover, to administer the Agent group. I remained in this office conducting operations and training as before until April 1966. My office was moved into the JM WAVE station at that time, but I remained under commercial cover and my duties continued to be the same.

6. During the time I was assigned to JM WAVE I was required to participate in numerous voyages aboard Agency ships into international waters. Many of these were near to and into denied waters. I was also required to participate in several search and rescue aircraft flights of long duration over international water, near and into denied areas.

7. It is my belief that my activities and duties from August 1961 to June 1968 were of the types normally found only in overseas clandestine activities for which the five year CLARDS "creditable service abroad" requirement was intended. I am available for further explanation or clarification if any of the above information is required, or if confirmation of my service by other Agency personnel is needed, I submit the following names of knowledgeable individuals:

- a. Gerald Droller, DDP/NSP
- b. Robert Ortman, WH/COG
- c. **George French**, SOD/GB
- d. William Bros, C/WH

8. In view of the facts presented above, I request to be designated a participant in the CIA Retirement and Disability System and will apply for disability retirement when my participation is approved.

SIGNED

Grayston L. Lynch

SECRET

SECRET

(When Filled In)

**NOMINATION AND DESIGNATION OF PARTICIPANT
CIA RETIREMENT AND DISABILITY SYSTEM**

SECTION A**STATUS OF EMPLOYEE**

1. SERIAL NUMBER	2. NAME (Last-First-Middle)	3. DATE OF BIRTH	4. SD	5. EMPLOYMENT CATEGORY (Refer to R 20-2)
216670	Lynch, Grayston Leroy	6/14/23		Career Agent
6. CURRENT OCCUPATIONAL TITLE		7. GRADE	8. OFFICE OF ASSIGNMENT	
Maritime Ops Off		GS-14	DDP/SOD/MB	
9. ASSIGNMENT LOCATION → <input checked="" type="checkbox"/> DEPARTMENTAL <input type="checkbox"/> U.S. FIELD <input type="checkbox"/> FGN. FIELD		10. LONGEVITY COMPUTATION DATE 02/10/61	11. SERVICE COMPUTATION DATE 10/01/38	

SECTION B**PERFORMANCE OF QUALIFYING SERVICE**

1. Has this employee completed any qualifying service? <input type="checkbox"/> YES <input type="checkbox"/> NO. If "Yes", list periods of such service below.			
INCLUSIVE DATES (From - To) MONTH/DAY/YR MONTH/DAY/YR		OCCUPATIONAL TITLE	LOCATION WHERE SERVICE PERFORMED (City-Country or State)
PCS	TDY	MONTH	DAYS

2. Is this employee currently performing qualifying service? YES NO. If "Yes", complete the following:

BEGIN DATE	END DATE	OCCUPATIONAL TITLE	LOCATION	PCS	TDY	MONTHS	DAYS

3. If employee was assigned in the United States during any period of qualifying service listed above, describe his duties below, pointing out those conditions which meet the requirements of QUALIFYING SERVICE.

See attached memorandum.

4. Is this employee currently on official orders for a PCS assignment requiring the performance of qualifying service? YES NO.
If "Yes", attach a certification to this effect.

5. CERTIFICATION - The information furnished above has been verified against official Agency records. Where no official record was available, a supporting statement is attached.

6. TYPED NAME AND TITLE OF CAREER SERVICE APPROVING OFFICIAL

7. SIGNATURE

8. DATE

Continued on Reverse Side

FORM 3100
5-65

SECRET

(4)

SECRET

(When Filled In)

STATUS OF SERVICE AGREEMENT

SECTION C

(TO BE COMPLETED BY CAREER SERVICE APPROVING OFFICIAL)

- Form 3101, Service Agreement, is attached.
- Because of temporary absence of the nominee, Form 3101, Service Agreement, will be forwarded at a later date.
- (1) Nominee has over 15 years of Agency service or (2) nominee cannot be readily contacted to sign a Service Agreement. The signed "Application for Membership in the Career Staff of the CIA" on file in the nominee's Official Personnel Folder should be accepted in lieu of Form 3101, Service Agreement.
- Nominee is overseas and a signed "Application for Membership in the Career Staff of the CIA" is NOT filed in his Official Personnel Folder. Form 3101, Service Agreement, will be requested from the field upon notification that the CIA Retirement Board has recommended approval of his nomination.

SECTION D

RECOMMENDATION OF HEAD OF CAREER SERVICE

1. Based on his career assignment and past and prospective performance of qualifying service, this employee is recommended for designation as a participant in the CIA RETIREMENT AND DISABILITY SYSTEM. He is serving in a career field which normally requires the performance of qualifying service as an integral part of a career in that field.

2. TYPED NAME AND TITLE	3. SIGNATURE OF HEAD OF CAREER SERVICE	4. DATE

SECTION E

RECOMMENDATION OF CIA RETIREMENT BOARD

1. The record of this employee has been reviewed and the CIA RETIREMENT BOARD has recommended on _____ that this employee:

- be designated as a participant in the CIA RETIREMENT AND DISABILITY SYSTEM
- NOT be designated as a participant

2. TYPED NAME AND TITLE	3. SIGNATURE	4. DATE

SECTION F

DETERMINATION BY DIRECTOR OF PERSONNEL

1. In accordance with Regulation 20-50, this employee is
 - DESIGNATED
 - NOT designated a participant in the CIA Retirement and Disability System.

2. SIGNATURE OF DIRECTOR OF PERSONNEL

3. DATE

SECTION G

ADDITIONAL INFORMATION

I certify that the information contained in
Section C is to the best
of my knowledge correct.

Graystone Lyons
Signature

SECRET

SECRET

(When Filled In)



SERVICE
AGREEMENT

The Director of Central Intelligence has determined that in order to qualify for designation as a participant in the CIA Retirement and Disability System, an employee must have signed a written obligation to serve anywhere and at any time according to the needs of the Agency in addition to meeting other specified criteria.

I hereby declare my intent to comply with this requirement as a condition to my being considered for designation as a participant in the CIA Retirement and Disability System.

In making this declaration, it is understood that the Agency will consider my particular capabilities, interests, and personal circumstances.

Grayton L. Segrave
SIGNATURE

22 June 71
DATE

~~SECRET~~

15 June 1971

MEMORANDUM FOR RECORDS

SUPERVISOR: Mr. Guyston L. Lynch

As of 29 May 1971 Mr. Lynch was accredited with the following leave balances:

Annual Leave	-	376 hours
Sick Leave	-	340 hours

If Mr. Lynch's application for CLIBRS and his application for Disability Retirement under CLIBRS were all processed and awaiting approval, he could go on sick leave as of close of business 2 July to exhaust all sick leave and then all excess annual leave prior to retirement. He would retire under those circumstances, if approved as of GOS 6 October 1971. (This date was computed by payroll based on the following assumptions; 1). He would take no leave between now and 2 July, 2). He earned 26 days leave per year, 3). He had a leave ceiling of 360 hours.

Harold D. Aldridge
AC/SCN/Personnel

17 June 1971
1st Indicament

Mr. Lynch will not be permitted to process all the paperwork for his pending retirement and then depart the area. Retirement Operations Division/OP will not accept his application for CLIBRS retirement until he has actually been accepted into CLIBRS, nor will they initiate a request to the GS for a medical survey until an application has been submitted for Disability retirement, nor will they submit a request for medical survey under Civil Service and then convert to CLIBRS. Concurrently, GS will not review their requirements on Mr. Lynch prior to receiving a request from RRD/OP. Since neither Retirement Ops Div/OP nor GS will take action pending resolution of Mr. Lynch's participation in CLIBRS I advised him he would be unable to hit the 2 July target date for him to commence his leave in preparation for retirement. Mr. xxxx stated that

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this was all right with him. Therefore, I am scheduling the following procedures:

As of 25 June 1973, Mr. Lynch's signed application for participation in CJSIG, Form 3100 and Service Agreement accompanied by AC/SCD's recommendation was hand carried to CGS for Board action. AC/SCD also added a note on the routing sheet requesting that the request receive every consideration on an expedite basis.

When the above application is approved, Mr. Lynch should be scheduled for a retirement interview with Mr. Paul Seidel to make application for Disability Retirement and be scheduled for any physical examination or medical interview required.

Following the above, Mr. Lynch could commence his leave and proceed to Florida pending the outcome of his application for Disability Retirement. When approved he would continue to utilize his sick leave and excess annual leave until it was expired. The retirement would then become effective.

In an interview with Mr. Lynch on 15 June 1973, the C/SCD/SC and the AC/SCD/Ters discussed the possibility of obtaining ~~an~~ a Termination Bonus in the amount of \$10,000 payable on retirement with Mr. Lynch. This was because of Mr. Lynch's unique situation regarding his service and career with the Agency. It was pointed out that this was definitely not the normal procedure, but was based purely on Mr. Gray's status as a Career Agent and the unusual aspects of his termination. It was agreed that although Mr. Gray would become eligible for this bonus, if we were able to get it approved, as of the date of his retirement, we would not make payment until about Calendar Year 1973 in order to give Mr. Gray benefit of the tax break resulting from the delayed payment. Mr. Gray agreed to all of the above provisions without qualification.

Mr. Gray was instructed to maintain constant contact with Maritime Branch — at least check with them twice a day to ascertain if there were messages or requirements for his presence or appointments scheduled for him. He agreed to this as he does not have a phone at home and there is no other positive means to contact him. SOS/Personnel is to leave any message necessary for him with the Secretary/Maritime Branch for delivery. (If no other contact possible, try internally through Jerry Sohl.)

DO NOT DISTRIBUTE
AC/SCD/P.PSC/ML

SECRET

SECRET

14 JUN 1971

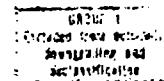
MEMORANDUM FOR THE RECORD

SUBJECT: Mr. Grayston L. Lynch

The undersigned talked with Subject on 14 June in regards to his future. I told him Mr. Droller did not have the authority to authorize "absence from duty for up to a year" as was stated to Mr. Lynch. I told him SOD will take the proper action through the Agent Panel to try and find "a retirement assignment" for him in the Miami area. This action will probably take a few weeks and he will be kept informed of the progress. He was quite understanding and accepted the above with little comment.

Philip L. Donaldson
Philip L. Donaldson
Chief, Support Staff
Special Operations Division

SECRET



~~CONFIDENTIAL~~

23 March 1971

MEMORANDUM FOR: The Record

SUBJECT : Retirement Annuity - Mr. Grayston Lynch
REFERENCE : Memo for the record dated 2 November; same subject

The attached information updates the referenced data and adds additional estimates for Mr. Lynch's retirement annuity under CS Disability Retirement, CIARDS Involuntary Retirement and CIARDS Disability Retirement. These estimates are based on an unconfirmed amount of military service and assume that Mr. Lynch will be granted sick leave credit when his retirement becomes effective on 30 April 1971. Firm estimates will be provided when Mr. Lynch's military service is confirmed. The projected 4.2% Cost-of-Living Increase which MAY become effective 1 June 1971 is not included.

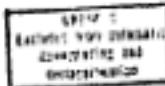


Harold D. Aldridge

Deputy Chief, Personnel
Special Operations Division

Attachment
As Stated

~~CONFIDENTIAL~~



CONFIDENTIAL

ANNUITY ESTIMATES

EFFECTIVE 30 April 1971 (Plus Sick Leave Credit)

Civil Service

GIARDS

<u>Discontinued Service *</u>	<u>Disability Retirement</u>	<u>Involuntary Retirement</u>	<u>Disability Retirement</u>
-------------------------------	------------------------------	-------------------------------	------------------------------

AGE (DOB: 14 June 1923): 47 Years, 10 Months

CREDITABLE SERVICE

(Including sick leave credit) : 32 Years, 1 Month

HIGH AVERAGE: \$20,398 (3 Years)

BASIC ANNUITY:

Per Annum	\$ 10,432	\$12,154	\$12,919
Per Month	869	1,013	1,077

BASIC ANNUITY REDUCED FOR SURVIVOR BENEFITS:

Per Annum	\$ 9,659	\$11,208	\$11,897
Per Month	805	934	991

SURVIVOR ANNUITY:

Per Annum	\$ 5,738	\$ 6,685	\$ 7,105
Per Month	478	557	592

At 62 years of age, if Mr. Lynch becomes eligible for Social Security, his annuity will be recomputed and it will result in the following estimates

BASIC ANNUITY:

Per Annum	\$ 9,090	\$10,590	\$11,355
Per Month	758	882	946

BASIC ANNUITY REDUCED FOR SURVIVOR BENEFITS:

Per Annum	\$ 8,451	\$ 9,801	\$10,489
Per Month	704	817	874

SURVIVOR ANNUITY:

Per Annum	\$ 4,999	\$ 5,824	\$ 6,245
Per Month	417	485	520

*Reduced for Age

CONFIDENTIAL

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(WHEN FILLED IN)

CERTIFICATION OF LANGUAGE PROFICIENCY

1. EMPLOYEE NO.	2. NAME (LAST-FIRST-MIDDLE)	3. TYPE CHANGE A=ADD C=CHANGE D=DELETE	4. LANGUAGE DATA PRIOR TO TEST LAN. CODE R W P S U I/T YEAR		
5. LANGUAGE DATA AFTER TEST LAN. CODE R W P S U I/T YEAR	6. DATE TESTED	7. DATE OF BIRTH	8. GRADE		
9. OFFICE OR DIVISION					
NOTICE TO PERSON TESTED					
10. ON THE DATE SHOWN IN ITEM 6 ABOVE, YOU WERE TESTED IN _____ AND YOUR TEST SCORES ARE AS FOLLOWS:					(NAME OF LANGUAGE)
READING	WRITING	PRONUNCIATION	SPEAKING	UNDERSTANDING	TEST RATINGS 0 = ZERO 1 = INTERMEDIATE S = SLIGHT H = HIGH E = ELEMENTARY N = NATIVE
11. REMARKS "+" indicates not tested or Pronunciation included in Speaking grade.					12. SIGNATURE
					13. LD NUMBER

FORM 11-64 1273

OBSOLETE PREVIOUS EDITIONS

110-451

SECRETGROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION2 - Employee (then
Training Officer)

~~SECRET~~
LANGUAGE TRAINING REPORT

Office of Training

DATE OF REPORT	
----------------	--

STUDENT NAME			
OFFICE			
COURSE	FULL-TIME	PART-TIME	INCLUSIVE DATES

U. S. PROFICIENCY LEVEL BEFORE AND AFTER TRAINING		
	BEFORE	AFTER
SPEAKING		
AURAL		
READING		
COMPREHENSION		
INSTRUCTORS ESTIMATE FOR OFFICIAL TEST		
HOURS OF INSTRUCTION		
SCHEDULED		
ACTUAL		

LANGUAGE TRAINING AIM AND EVALUATION CRITERIA

The aim of this course of study was to provide the student with the foreign language competence desired by the sponsoring office. Except as noted below, the instruction emphasized speaking, aural comprehension and reading, as required.

This student's evaluation is based on (1) instructor and Department Chief observations; and (2) regularly administered achievement tests. Fluency and accuracy, as appropriate to each skill, were given due consideration in evaluating the student. The achievement ratings and performance evaluation below reflect performance and achievement in this course only and are conditioned by the student's motivation and aptitude for language learning. This rating should not be confused with the Proficiency Rating (Form 1223) "Certification of Language Proficiency" which is submitted separately. The degree of progress achieved by the student while in language training is shown in the box in the upper right corner of this report.

PROGRESS IN ACHIEVING COURSEAIMS

(Overall achievement in the course is shown as unsatisfactory, marginal, satisfactory, above average, or superior when compared against established standards for such training.)

SPEAKING	AURAL COMPREHENSION	READING COMPREHENSION

PERFORMANCE EVALUATION

John P. Mart had 6 months of instruction in Spanish. However, he has not been exposed to the language.

In fact of all, John had been using a sort of bastardized Spanish for many years and was able to communicate quite well in it, albeit very ungrammatically. He was able to understand most of what was said and was a fairly good speaker. This gave him an unshakable feeling of confidence in his abilities. For when it came to grammar, he had great difficulty, and to such an extent that his slow rate of progress was a hindrance to the rest of the class. For this reason, he was dropped back after 4 weeks to a beginning class. After 2 or 3 months in this class, the same thing happened again, and in order not to hold back this class, he was removed from it and given special help for 1 more month or so. He was persistent in his rather unsuccessful effort to learn Spanish. A very active part in social functions and at Freshwood, John's social opportunities to use the language. However, his social habits were too firm and willful and lack of personal adjustment to family, to his nature for him to adjust to what was new in his life. Recently, he began a self-rehabilitation and now uses Spanish in situations where he can.

See reverse side for additional comments

FOR THE DIRECTOR OF TRAINING:

~~SECRET~~

INSTRUCTOR	1
Ensign John Martens	2
Language School	3
20 May 1968	4

DEPARTMENT CHIEF, LANGUAGE SCHOOL

HILLSBOROUGH COUNTY SHERIFF'S DEPARTMENT
TAMPA, FLORIDA 33601

TO: Central Intelligence Agency
SUBJECT: Employment Reference

DATE: August 19, 1976

Your name was given to us by: Grayston Leroy Lynch

Above candidate (as an employer ; associate _____; reference _____; school _____).

Another reference whom we have contacted regarding above candidate.

In connection with our examination for Deputy Sheriff

we are making an investigation of the qualifications of the above-named candidate. It is of great importance to us to obtain objective and valid statements from persons who have some knowledge of this candidate's ability and characteristics. In our appraisal of each candidate's fitness for this position significant weight will be given to statements obtained by us through this investigation.

The early return of this form will be appreciated as it will expedite the processing of this candidate's application. Any information which you may give us will be regarded as highly confidential.

Very truly yours,

J. N. Dempsey, Major
Administration Division

During what periods and in what manner were you closely associated with candidate?

Employed from February, 1961 to October, 1971

(Enclosure: Release of Record letter from Mr. Lynch)

To assist us in making a thorough investigation, we should appreciate your listing below the names and addresses of persons who are well acquainted with the candidate's work habits or abilities.

(over)

Please place an "X" next to those items which in your judgment describe or wholly apply to this person. It is not necessary to check any given number of items. You may be able to check one or more items or have difficulty in finding four or five that are completely pertinent.

- () Good personal appearance
- () Sometimes careless of grooming
- () Sometimes makes poor impression on first contact
- () Has a pleasing manner
- () Is reserved and distant in manner
- () Is at times undiplomatic in dealing with others
- () Is tactful
- () Highly cooperative in staff and public contacts
- () Lacks self confidence
- () Likely to be overconfident at times
- () May lack sufficient poise to deal effectively with the public
- () Could be more cooperative in public contacts
- () Sometimes is antagonistic toward others
- () Gets along well with superiors and co-workers
- () Exhibits too much self-importance
- () Is too positive in views
- () At times appears to be emotionally immature
- () Appears to have emotional stability
- () Has a tendency to drink moderately
- () Is frequently absent from work
- () Does not give enough attention to essential details
- () Likely to procrastinate
- () Grasps new ideas quickly and clearly
- () Works well under pressure
- () Makes quick and logical decisions
- () May not plan work effectively
- () Lacks vigor
- () Practically always uses good judgment
- () At times does not use good judgment
- () Not always reliable and dependable
- () May not be able to fill this position in a completely satisfactory manner
- () Accepts responsibility
- () May not possess sufficient initiative for this position
- () Tends to resist suggestions and ideas of others
- () Is not a good team worker
- () Is well liked by subordinates
- () Has outstanding leadership ability
- () Has not been successful as a supervisor
- () Is a willing worker but not a leader
- () Is adept at identifying organizational needs and weaknesses
- () May lack sufficient leadership ability to be successful in this position
- () Stimulates others to progress
- () Writes excellent reports
- () Report-writing ability is only fair
- () Is a good public speaker
- () Needs to improve in self-expression
- () Professional reputation may not be completely satisfactory
- () May not have sufficient professional training for this position
- () Has excellent professional reputation
- () Has broad professional knowledge and interest

For each of the following fields in which you have knowledge of the candidate's experience, reputation and demonstrated ability, please evaluate him by placing an "X" in the appropriate space:

ITEM	I KNOW EXACTLY	I KNOW SOMEWHAT	I DO NOT KNOW	I DO NOT KNOW

To some extent all individuals possess some virtues and some faults. Describe below those traits which you consider are the candidate's chief strengths and weaknesses.

Ability to work with others at all levels... limitless resourcefulness...
Drive and initiative... leadership...

To your knowledge has the candidate or his work ever been seriously criticized by responsible persons. If so, please explain below.

Not to my knowledge.

Please add any other comments which will further describe the candidate or which might be indicative of his probable performance if he were appointed to this position.

Subject was an excellent employee in all respects.

Would you employ or re-employ this candidate? No (YES OR NO)

If not, please explain. Subject is a retiree from this agency

9-2-76
DATE

J. W. B. Lanley
SIGNATURE OF REFERENT
P. R. C. B. B. L.
OCCUPATION OR TITLE
Civil Service Examiner
FIRM NAME

Tampa, Fla
16 June 1976

Director of Personnel
Central Intelligence Agency
Post Office Box 1925
Washington, D.C. 20013

Sir:

This is to authorize the release of my record of employment with the Central Intelligence Agency to the Sheriff's Department of Hillsborough County Florida. This confirmation is needed for use in an employment application. I retired on 10 Sep 71.

Thank you

Grayston L. Lynch
Grayston L. Lynch
8709 Bay Pointe Dr
Tampa, Fla 33615

14-08000
3 March 1976

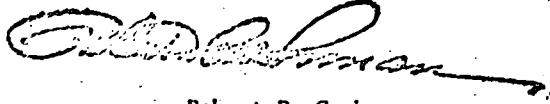
Mr. Jeffroy M. Pearson
Chief Investigator
Consolidated Security Services, Inc.
5310 Central Avenue
Tampa, Florida 33603

Dear Mr. Pearson:

Reference is made to your inquiry dated 13 February 1976 concerning Mr. Grayston L. Lynch.

Mr. Lynch was employed by the Central Intelligence Agency from February 1961 until his retirement in September 1971. He was a loyal and dedicated officer whose performance was considered exceptional. His character and general reputation while with CIA were above reproach.

Sincerely,



Robert D. Cashman
Personnel Officer

Dist:

- 0 - Addressee
 - 1 - CPD
 - 1 - CIEB Chrono
- OP/RAD/CIEB/RDCashman:djw(3March 1976)



CONSOLIDATED
SECURITY
SERVICES, INC.

5310 CENTRAL AVENUE

TAMPA, FLORIDA 33603

813/238-8876

February 13, 1976

Director of Personnel
Central Intelligence Agency
Washington, DC 20505

Sir:

I'd appreciate your assistance in verifying employment of a former CIA Agent, Grayston L. Lynch. Mr. Lynch has applied for a position with my firm and is being considered for an administrative position.

Information obtained from the applicant's employment summary indicates Date of Birth, 6-14-23, Social Security No., 451-18-7989, employed with the CIA from 1960 to 1971. Information relative to character and general reputation would also be beneficial.

Included with this request is the applicant's signed authorization.

My sincerest appreciation of your kind attention.

Regards,

CONSOLIDATED SECURITY SERVICES, INC.


Jeffrey M. Pearson,
Chief Investigator

JP/vm

1400000
R
Tampa, Fla.
12 Feb 1976

Director of Personnel
Central Intelligence Agency
Washington, D.C. 20505

Sir:

I hereby request that confirmation of my Agency employment be released
to the Consolidated Security Services of Tampa, Florida.

Grayston L Lynch
Grayston L Lynch
8709 Bay Pointe Dr.
Tampa, Fla. 33615

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)					
4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT					
3. NATURE OF PERSONNEL ACTION CIVIAN TO CIVIAN (C2 TO C2)		NO DA ME C2 C2 C2	6. FUND SOURCE FUND SOURCE V TO V O TO V	V TO CF O TO CF	7. FINANCIAL ANALYSIS NO CHARGE 17. 18. 19.	8. CSC OR OTHER LEGAL AUTHORITY CSC
9. ORGANIZATIONAL DESIGNATIONS CIVIAN CLASSIFICATION SPECIAL ACTIVITIES DIV IN JOURNAL				10. LOCATION OF OFFICIAL STATION EAST COAST - CALIFORNIA, USA		
11. POSITION TITLE CLASSIFICATION				12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION	
14. CLASSIFICATION SCHEDULE (GS LB etc.) CLASSIFICATION		15. OCCUPATIONAL SERIES OCCUPATIONAL SERIES 0135.11	16. GRADE AND STEP 14 5	17. SALARY OR RATE RATE: GS-13 RATE: GS-13		
18. REMARKS DATE: 04/01/2000 CLASS: R LEVEL: 01 SERIAL NUMBER: 013561 TYPE: CONTRACTUAL CATEGORY: CONTRACTUAL REF ID: Y-S-C-F-N PAY BASIS: A PERIOD: 01/01/00-12/31/00 CONTRACT INFORMATION: CONTRACT NUMBER: 021061 REF ID: 4321 PATTERING: PAYROLL ELIGIBILITY: PAYROLL TAX STATUS: STATE EXPES: STATE EXPES: STATE EXPES: STATE EXPES: TRAVEL: EXPENSES: EXPENSES: EXPENSES: EXPENSES: HOME LEAVES: C HOLIDAY: HOLIDAY: HOLIDAY: HOLIDAY: HOLIDAY: LEGISL PAY: Y FACILITY PAY: Y FELLOWSHIP: FELLOWSHIP: FELLOWSHIP: FELLOWSHIP: STEP INCRS: Y GROSS TAX DED: Y OTHER ALLOCATION: OTHER ALLOCATION:						
NOTIFICATION PROVIDED BY THE AGENT FOR REFUGEE PROGRAM		SIGNATURE OR OTHER AUTHENTICATION				

Form 11508
7-66 MFG. 11-70

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Edition**

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3400, P. 1
Extract from automo-
tive engineering and
manufacture

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(When filled in)

NOTIFICATION OF PERSONNEL ACTION

1 SERIAL NUMBER 451187939	2 NAME (LAST FIRST MIDDLE) LYNCH, GRAYSTON LEROY	PREPARED: 08/20/71		
3 NATURE OF PERSONNEL ACTION MISCELLANEOUS CHANGE		4 EFFECTIVE DATE 06/01/71	5 CATEGORY OF EMPLOYMENT CAREER AGENT (S)	
6 FUNDS V 10 V O 10 V	V 10 G A 0 10 G	7 FINANCIAL ANALYSIS NO CHARGEABLE 212e-0195		8 CSC OR OTHER LEGAL AUTHORITY
9 ORGANIZATIONAL DESIGNATIONS COP DIRECTORATE SPECIAL OPERATIONS DIV TUJEWEL		10 LOCATION OF OFFICIAL STATION DISTRICT OF COLUMBIA, USA		
11 POSITION TITLE PARAMIL OF		12 POSITION NUMBER	13 CAREER SERVICE DESIGNATION	
14 CLASSIFICATION SCHEDULE (GS, LS, etc) (FULL TIME) GS 130.11		15 OCCUPATIONAL SERIES 14 5	16 GRADE AND STEP 23591 LET: 080970	17 SALARY OR RATE DOG: 081367
18 REMARKS - - - - - STATUS INFORMATION - - - - - BIRTH DATE: 061423 SEX: M MARITAL ST: MAR NC. DEPENDENTS: 02 CITIZENSHIP: US/BRTH LENGTH OF CONTRACT: 021061 FED SERVICE COMP: 100138 TYPE RETIREMENT: PIA/FICA HOSPITALIZATION: F PLAN: FEGLI: YES/OPTN PREV. GOVT SERV: G SAL. TASK LIMIT: PAY BASIS: A A/L IND: 6 S/L IND: 4				
- - - - - CONTRACT INFORMATION - - - - - EFF DATE: 110167 EXPIRATION DATE: INDEFINITE DUE DATE: 021061 REFERING OFFICER: INGRAHAM HELEN RFR DOG: 500 PHONE: 4321				
- - - - - ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES - - - - - TAX STAFF: N FED EXMP: STATE EXMP: STATE: TRAVEL: CHI OPS EXPNS: Y HOUSING: A PLS/EQUAL: HOME LEAVES: O DIFFERENTIAL: Y OFFSET CLAUSE: Y STD GOVT: Y LEGISL PAY: Y PREMIUM PAY: E ALLOWANCE COMM: N EDUCATION: STEP INCRS: Y WTR TAX ENCL: N OTHER ALLOWNS: N SEPARATION:				
NOTE: ITEMS PRECEDED BY AN ASTERISK (*) REFLECT CHANGED DATA SIGNATURE OR OTHER AUTHENTICATION				

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 451 E7SPS	2. NAME (LAST-FIRST-MIDDLE) LYNCH GRAYSTON LEROY	3. NATURE OF PERSONNEL ACTION REASSIGNMENT	4. EFFECTIVE DATE NO. DA. YR. 11 1 71	5. CATEGORY OF EMPLOYMENT CAREER AGENT (S)	PREPARED: 6/22/71
6. FUNDS →	V TO V O TO V	V TO O X O TO O	7. FINANCIAL ANALYSIS NO CHARGEABLE 8. CSC OR OTHER LEGAL AUTHORITY #1128-CIS		
9. ORGANIZATIONAL DESIGNATIONS CCP DIRECTORATE SPECIAL OPERATIONS CIV TUJEWEL				10. LOCATION OF OFFICIAL STATION DISTRICT OF COLUMBIA, USA	
11. POSITION TITLE PARAPL CF				12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
14. CLASSIFICATION SCHEDULE (GS, LB, etc) (FULL TIME)	15. OCCUPATIONAL SERIES GS	16. GRADE AND STEP 1136.11 16 5	17. SALARY OR RATE \$ 23551 LS1 08097	DCG: 08130	
18. REMARKS - - - - - STATUS INFORMATION - - - - - BIRTH DATE: 061923 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 02 CITIZENSHIP: US/BIRTH LENGTH OF SERVICE: 021061 FED SERVICE COMPS: 100138 TYPE RETIREMENT: CSC HOSPITALIZATION: F PLANS: FEGLI: YES/CPTA PREV. GOVT SERV: S SAL. TASK LIMITS: PAY BASIS: A AVL IND: 3 S/L IND: 4					
- - - - - CONTRACT INFORMATION - - - - - EFF DATE: 110167 EXPIRATION DATE: INDEX DATE ORIG CONTRACT: 021061 REFERRING OFFICER: INGRAHAM HELEN REPR ERG: SCD PHONE: 4321 - - - - - ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES - - - - - TAX STAFF: N FED EXPNS: STATE EXPNS: STATE: TRAVEL: CHI CPS EXPNS: Y HOUSING: A FST/EQUAL: HOME LEAVE: O DIFFERENTIAL: Y OFFSET CLAUSE: Y STD GOVT: Y LEGISL PAY: Y PREMIUM PAY: E ALLOWANCE COMM: N EDUCATION: STEP INCRS: Y CTH TAX ENCL: N OTHER ALLOWS: N SEPARATION:					
NOTE: ITEMS PRECEDED BY AN ASTERISK * REFLECT CHANGED DATA SIGNATURE OR OTHER AUTHENTICATION					

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1 SERIAL NUMBER	2 NAME (LAST FIRST MIDDLE)		4 EFFECTIVE DATE	5 CATEGORY OF EMPLOYMENT
451167585	LYNN GRAYSON LEE SY		01 01 71	CAREER AGENT (S)
3 NATURE OF PERSONNEL ACTION		6 FINANCIAL ANALYST NO CHARGEABLE & CO-OP OTHER LEGAL AUTHORITY		
LEGISLATIVE PAY ADJUSTMENT		1125-3363		
7 FUNDS		V 10 V	X 10 0	
		O 10 V	X 10 0	
8 ORGANIZATIONAL DESIGNATIONS		10 LOCATION OF OFFICIAL STATION		
COP DIRECTORATE SPECIAL OPERATIONS DIV TURJEWEL		DISTRICT OF COLUMBIA, USA		
11 POSITION TITLE		12 POSITION NUMBER	13 CAREER SERVICE DESIGNATION	
PARAMIL DF				
14 CLASSIFICATION SCHEME (GS, LS, GS)		15 OCCUPATIONAL SERIES	16 GRADE AND STEP	17 SALARY OR RATE
(FULL TIME)		GS	1185.11	14 6 * 02591 LEI: 081567
18 REMARKS		STATS INFORMATION		
BIRTH DATE: 6/14/23 SEX: M MARITAL ST: MAR		NO. DEPENDENTS: 02		
CITIZENSHIP: US/BIRTH LONGEVITY COMPS: 021061 FED SERVICE COMPS: 100136				
TYPE RETIREMENT: CSC HOSPITALIZATION: F FLAN:				
FEGLIS: YES/CPTA PREV. GOVT SERV: ? SAL. TBSK LIMIT:				
PAY BASIS: A AV/L IND: 8 S/L IND: 4				
FFF DATE: 11/1/67 EXPIRATION DATE: INDEFN DATE ORIG CONTRACT: 021061				
REFERRING OFFICER: INGRAHAM HELEN FFFF ORG: SUD FONE: 4321				
ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES				
TAX STAFF: A FED EXPNS: STATE EXPNS: STATE:				
TRAVEL: CHI CPS EXPNS: Y HOLDING: A FST/EQUAL:				
HOME LEAVES: D DIFFERENTIALLY OFFSET CLAUSE: Y STD GOVT: Y				
LEGISL PAY: Y PREMIL PAY: E ALLOWANCE COMPS: N EDUCATION: E				
STEP INCPSS: Y GTH TAX ENTL: N OTHER ALLOWS: N SEPARATION:				
NOTE: ITEMS PRECEDED BY AN ASTERICK * REFLECT CHANGED DATA				
SIGNATURE OR OTHER AUTHENTICATION				

Form 11508
7-68 MFG 10-68Use Previous
Edition

SECRET

DRAFT
Initials and signature
Date 10-10-71
FBI - WASH. D.C.

(631)

SECRET
Version 1 (Rev. 1)

NOTIFICATION OF PERSONNEL ACTION

NOTARIES PUBLICS OR LEGAL AUTHORITY OF THE STATE OR CHARGE OF STATE
OR SOVEREIGNTY OR OTHER AUTHENTICATION

Form 115-18
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SECRET

300-4
December 1944
Spartanburg, S.C.

NOTIFICATION OF PERSONNEL ACTION

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)		PREPARED: 5/25/16	
45117585 LYNCH GRAYSTON LEECY				
3. BASIS OF PERSONNEL ACTION		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT
REASSIGNMENT		05 00 00 05 21 7		CARRIER AGENT (CS)
6. FUNDS		V TO V	V TO D	7. FINANCIAL ANALYSIS NO CHARGEABLE TO CS OR OTHER LEGAL AUTHORITY
		O TO V	X O TO D	1125-3285
8. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION		
CIV. DIRECTORATE SPECIAL OPERATIONS CIV TUJEWEL		OMARYLAND, USA		
11. POSITION TITLE		12. POSITION NUMBER		13. CARRIER STAFFLE DESIGNATION
PERAMIL OF				
14. CLASSIFICATION SCHEDULE (GS 10, GS)		15. OCCUPATIONAL SERIES		16. GRADE AND STIP
(FULL TIME) GS 1126.11				17. SALARY OR RATE UCG# 081367
18. REMARKS - - - - - STATES INFORMATION - - - - -				
BIRTH DATE: 061423 SEX: M MARITAL STS: MAR NO. DEPENDENTS: 02				
CITIZENSHIP: US/BIRTH LENGTH OF CONTRACT: 02161 FED SERVICE COMP: 100138				
TYPE RETIREMENT: CSC HOSPITALIZATION: F PLAN:				
FFGLIS: YES/EPIN FREV. COVE. SERVS: 0 SAL. TASK LIMITS				
PAY EASTS: A A/L INDS: 2 S/L INDS: 4				
- - - - - CONTRACT INFORMATION - - - - -				
EFF DATE: 110167 EXPIRATION DATE: INDEX/DATE OF CONTRACT: 02161				
REFERRING OFFICER: INGRAHAM HELEN FEFN CRGS: SUD PHONE: 4321				
- - - - - ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES - - - - -				
TAX STAFF: N FED EXPNS: STATE EXPNS: STATES:				
TRAVEL: CHI OPS EXPNS: Y HOUSINGS: A FST/ECUAL:				
HOME LEAVE: D DIFFERENTIAL: Y OFFSET CLAUSE: Y STD GOVT: Y				
LEGISL PAY: Y PREMIUM PAY: E ALLOWANCE CLPR: N EDUCATION:				
STEP INCRS: Y OTH TAX ENTR: N OTHER ALLOWNS: N SEPARATION:				
NOTE: ITEMS PRECEDED BY AN ASTERISK (*) REFLECT CHANGED DATA				
SIGNATURE OR OTHER AUTHENTICATION				

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SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE) 451187989 LYNCH GRAYSTON LEROY			3. DATE OF ACTION 1 SEP 1987		
4. NATURE OF PERSONNEL ACTION REASSIGNMENT			5. EFFECTIVE DATE 09 00 87	6. CATEGORY OF EMPLOYMENT CARRIER AGENT (SA)		
7. FUNDS Y 10 Y			8. FUNDING PLAN NO CHARGEABLE Y			9. GS OR OTHER USUAL AUTHORITY 1336-3269
10. ORGANIZATIONAL DESIGNATIONS COP DIRECTORATE SPECIAL OPERATIONS DIV #10JEWEL			11. LOCATION OF OFFICIAL STATION DISTRICT OF COLUMBIA, USA			
12. POSITION TITLE PARAMIL OF			13. POSITION NUMBER 0136.11	14. CAREER SERVICE DESIGNATION DOGS: 81367 LEIS: 689970		
15. CLASSIFICATION SCHEDULE (GS, LS, etc.) FULL TIME GS			16. GRADE AND STEP 16 5	17. SALARY OR RATE 22265		
18. REMARKS - - - - - STATUS INFORMATION - - - - - BIRTH DATE: 061423 SEX: M MARITAL ST: MAR NC. DEPENDENTS: 2 CITIZENSHIP: US/IRAN LONGEVITY COMPS: 21 61 FED SERVICE COMPS: 15-198 TYPE RETIREMENT: CSC HOSPITALIZATIONS & PLANS: FUGEE: YES/UPTN PREV. GOVT SEHVS: 0 SAL. TACK LIMIT: PAY BASIS: A A/L IND: 8 S/L IND: 4						
- - - - - CONTRACT INFORMATION - - - - - EFF DATE: 110167 EXPIRATION DATE: INDEX DATE ORIG CONTRACTS: 21-61 REFERRING OFFICER: INGRAM H ELEN PERR DRG: 500 PHONE: 4321						
- - - - - ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES - - - - - TAX STAFF: N FED EXMP: STATE EXMP: STATES TRAVEL: CHI UPS EXPENSE: Y HOUSING: A POLITICAL/GUL: PACIFIC LEAVES: G DIFFERENTIAL: Y OFFSET CLAUSE: Y STD COMPS: Y LEGISL PAY: Y PREMIUM PAY: E ALLOWANCE COMM: N EDUCATION: STEP INCRS: Y UTIF TAX ENTL: N CTER ALLOWNS: N SEPARATION:						
NOTE: ITEMS PRECEDED BY AN ASTERISK (*) EFFECT CHANGE DATA SIGNATURE OR OTHER AUTHENTICATION						

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1451
Initials _____
Signature _____
Date _____

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(When filled in)

NOTIFICATION OF PERSONNEL ACTION

1 SERIAL NUMBER	2 NAME (LAST FIRST MIDDLE)		
451167479 LYNCH GRAYSTON LEELY			
5 DATE OF PERSONNEL ACTION STEP INCREASE			
6 FUNDING → V 10 V V 10 0 0 10 V X 0 10 0			
7 ORGANIZATIONAL DESIGNATIONS ECC EFFECTUATE SPECIAL OPERATIONS DIV JMCOBRA			
8 POSITION TITLE PARAPLUE OF		9 POSITION NUMBER	10 CAREER SERVICE DEPARTMENT
11 CLASSIFICATION SCHEDULE (GS, GS-RN) (FULL TIME) GS 11		12 OCCUPATIONAL SERIES 0136.11	13 GRADE AND STEP 14 45
14 PAY BASIS: A		15 PREV. CCVT SERV: C	16 SAL. TASK LIMITS: S/L IND: 0
17 STATUS INFORMATION BIRTH DATE: 061423 SEX: M MARITAL ST: MARR NO. DEPENDENTS: 02 CITIZENSHIP: US/BIRTH LENGTH OF CONTRACT: 021081 FED SERVICE COMM: 100138 TYPE RETIREMENT: CSC HOSPITALIZATION: F PLEAS:			
18 FEGLIS: YES/CPIN PREV. CCVT SERV: C SAL. TASK LIMITS: PAY BASIS: A A/Z IND: 0 S/L IND: 6			
19 CONTRACT INFORMATION EFF DATE: 110167 EXPIRATION DATE: INDEX DATE: GRIG CONTRACTS: 021061 REFERRING OFFICER: INGRAHAM HELEN REPR CNG: SDO PHONES: 4221			
20 ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES TAX STAFF: N FED EXEMPT: Y STATE EXPENSE: Y STAFFING: N TRAVEL: CHI CPS EXPENSE: Y HOUSING: Z POST/LOCALS: Y HOME LEAVES: O DIFFERENTIAL: Y OFFSET CLAUSES: Y STD GIVTS: Y LEGISL PAY: Y PREMIUM PAY: E ALLOWANCE CUMPS: N EDUCATION: STEP INCRS: Y OTH TAX ENTR: N OTHER ALLOWS: N SEPARATIONS:			
21 NOTE: ITEMS PRECEDED BY AN ASTERICK * REFLECT CHANGED DATA SIGNATURE OR OTHER AUTHENTICATION			

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U.S. DEPARTMENT OF JUSTICE

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NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)			PREPARED 05/08/70		
451187989	LYNCH GRAYSTON LEROY			4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT	
LEGISLATIVE PAY ADJUSTMENT				MO. DA	CAREER AGENT (S)	
6. FUNDS	V TO V	V TO U		7. FINANCIAL ANALYSIS NO CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY
	U TO V	X	U TO U	0135-3369		
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION		
DDP DIRECTORATE SPECIAL OPERATIONS DIV JMCUBRA				FLORIDA, USA		
11. POSITION TITLE PARAMIL OF				12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION	
14. CLASSIFICATION SCHEDULE (GS, LS, GS)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE		
(FULL TIME) GS		0136.11	14 6	60	21000	LS: 081168
18. REMARKS - - - - - STATUS INFORMATION - - - - - BIRTH DATE: 061423 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 02 CITIZENSHIP: US/BIRTH LENGTH OF CONTRACT: 021061 FED SERVICE CUMP: 100138 TYPE RETIREMENT: CSC HOSPITALIZATION: F PLAN: FEOLI: YES/UPTN PREV. GOVT SERV: O SAL. TASK LIMIT: PAY BASIS: A A/L IND: 8 S/L IND: 4						
- - - - - CONTRACT INFORMATION - - - - - EFF DATE: 110167 EXPIRATION DATE: INDEFN DATE ORIG CONTRACT: 021061 REFERRING OFFICER: INGRAMAH HELEN REFR ORG: SOU PHONE: 4321						
- - - - - ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES - - - - - TAX STAFF: N FED EXMP: STATE EXMP: STATE: TRAVEL: CHI OPS EXPENSE: Y HOUSING: A POST/EQUAL: HOME LEAVE: G DIFFERENTIAL: Y OFFSET CLAUSE: Y STD GOVT: Y LEGISL PAY: Y PREMIUM PAY: E ALLOWANCE COMM: N EDUCATION: STEP INCRS: Y OTH TAX ENTL: N OTHER ALLOWNS: N SEPARATION:						
NOTE: ITEMS PRECEDED BY AN ASTERICK * REFLECT CHANGED DATA SIGNATURE OR OTHER AUTHENTICATION						

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declassification

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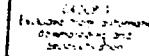
SECRET
(When filled in)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)		PREPARED: 08/22/69		
451187989	LYNCH GRAYSTON LEROY				
3. NATURE OF PERSONNEL ACTION MISCELLANEOUS CHANGE			4. EFFECTIVE DATE 07 25 69	5. CATEGORY OF EMPLOYMENT CAREER AGENT (S)	
6. FUNDS ➤ <input checked="" type="checkbox"/> V 10 V <input type="checkbox"/> V 10 CF <input type="checkbox"/> C 10 V <input checked="" type="checkbox"/> C 10 CF			7. FINANCIAL ANALYSIS NO CHARGE/NO 0135-3369		
8. ORGANIZATIONAL DESIGNATIONS DDP DIRECTORATE SPECIAL OPERATIONS DIV JMCBRA			10. LOCATION OF OFFICIAL STATION FLORIDA, USA		
11. POSITION TITLE PARAMIL OF			12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION	
14. CLASSIFICATION SCHEDULE (GS, GS, etc.) (FULL TIME) GS		15. OCCUPATIONAL SERIES 0136.11	16. GRADE AND STEP 14 4	17. SALARY OR RATE DCG: 081367 20385 LET: 081168	
18. REMARKS - STATUS INFORMATION - BIRTH DATE: 061423 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 02 CITIZENSHIP: US/BIRTH LONGEVITY COMP: 021061 FED SERVICE COMP: *100138 TYPE RETIREMENT: CSC HOSPITALIZATION: F PLAN: FEGLI: YES/GPTN PREV. GOVT SERV: O SAL. TASK LIMIT: PAY BASIS: A A/L IND: 8 S/L IND: 4					
19. CONTRACT INFORMATION - EFF DATE: 110167 EXPIRATION DATE: INDEFN DATE ORIG CONTRACT: 021061 REFERRING OFFICER: INGRAHAM HELEN REFR ORG: SCD PHONE: 4321					
20. ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES - TAX STAFF: N FED EXMP: STATE EXMP: STATE: TRAVEL: CHI OPS EXPNSE: Y HOUSING: A POST/EQUAL: HOME LEAVE: O DIFFERENTIAL: Y OFFSET CLAUSE: Y STD GOVT: Y LEGISL PAY: Y PREMIUM PAY: E ALLOWANCE COMM: N EDUCATION: STEP INCRS: YOTH TAX ENTL: N OTHER ALLOWNS: A SEPARATION:					
NOTE: ITEMS PRECEDED BY AN ASTERICK * REFLECT CHANGED DATA					
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NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)			PREPARED: 07/18/69			
451187989 LYNCH GRAYSTON LEROY							
3. NATURE OF PERSONNEL ACTION LEGISLATIVE PAY ADJUSTMENT				4. EFFECTIVE DATE 00 00 00 07 13 69	5. CATEGORY OF EMPLOYMENT CAREER AGENT (S)		
6. FUNDS F		V TO V	V TO CF	7. FINANCIAL ANALYSIS/NO CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY 0135-3359	
9. ORGANIZATIONAL DESIGNATIONS DOD DIRECTORATE SPECIAL OPERATIONS DIV JMCCBRA				10. LOCATION OF OFFICIAL STATION FLORIDA, USA			
11. POSITION TITLE PARAMIL DF				12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION		
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) (FULL TIME) GS		15. OCCUPATIONAL SERIES 0136.11		16. GRADE AND STEP 14 4	17. SALARY OR RATE \$ 20385 LEI: 061166 DOG: 06136		
18. REMARKS - - - - - STATUS INFORMATION - - - - - BIRTH DATE: 061423 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 02 CITIZENSHIP: US/BIRTH LONGEVITY CUMP: 021061 FED SERVICE COMP: TYPE RETIREMENT: CSC HOSPITALIZATION: F PLAN: FEGLI: YES/OPTN PREV. GOVT SERV: O SAL. TASK LIMIT: PAY BASIS: A A/L IND: 8 S/L IND: 4 - - - - - CONTRACT INFORMATION - - - - - EFF DATE: 110167 EXPIRATION DATE: INDEFN DATE ORIG CONTRACT: 021061 REFERRING OFFICER: INGRAHAM HELEN REFR ORG: SOD PHONE: 4321 - - - - - ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES - - - - - TAX STAFF: N FED EXMP: STATE EXMP: STATE: TRAVEL: CHI CPS EXPNSE: Y HOUSING: A POST/EQUAL: HOME LEAVE: O DIFFERENTIAL: Y OFFSET CLAUSE: Y STD GIVT: Y LEGISL PAY: Y PREMIUM PAY: E ALLOWANCE COMM: N EDUCATION: STEP INCRS: Y OTH TAX ENTL: N OTHER ALLOWNS: N SEPARATION:							
NOTE: ITEMS PRECEDED BY AN ASTERICK * REFLECT CHANGED DATA SIGNATURE OR OTHER AUTHENTICATION							

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NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)		3. SOURCE OF PERSONNEL ACTION				4. EFFECTIVE DATE			5. CATEGORY OF EMPLOYMENT	
451187985 LYNCH GRAYSTON LEROY				(LYNCH GRAYSON LEROY)				NO SA			CAREER AGENT (S)	
								CE C2 GS				
6. FUNDS		V 10 V	V 10 CF					7. FINANCIAL ANALYSIS NO CHARGEABLE			8. CSC OR OTHER LEGAL AUTHORITY	
		(V 10 V)	X CF 10 CF					\$135-3365				
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION						
COP DIRECTORATE SPECIAL OPERATIONS CIV JMCCBRA						FLORIDA, USA						
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION				
PARAMIL OF												
14. CLASSIFICATION SCHEDULE (GS, IB, etc.) (FULL TIME) GS			15. OCCUPATIONAL SERIES C136.11			16. GRADE AND STEP 14 4		17. SALARY OR RATE S 18641 UCG: C81367 LEI: C81168				
18. REMARKS - - - - - STATUS INFORMATION - - - - -												
BIRTH DATE: 061423 SEX: M MARITAL ST: PAR NC. DEPENDENTS: 02 CITIZENSHIP: US/BIRTH LONGEVITY CUMP: C21061 FED SERVICE CCFP: TYPE RETIREMENT: CSC HOSPITALIZATION: F PLANS: FEGLI: YES/CPTN PREV. GOVT SERV: C SAL. TASK LIMIT: PAY BASIS: A A/L IND: 8 S/L IND: 4												
19. CONTRACT INFORMATION - - - - -												
EFF. DATE: 110167 EXPIRATION DATE: INDEFN DATE ERIG CONTRACT: C21061 REFERRING OFFICER: INGRAHAM HELEN REFR. ORG: SCD PHONE: 4321												
20. ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES - - - - -												
TAX STAFF: N FED EXMP: STATE EXMP: STATE: TRAVEL: CHI CPS EXPNS: Y HOUSING: A POST/EQUALS: HOME LEAVES: O DIFFERENTIAL: Y CFFSET CLAUSE: Y STD GOVT: Y LEGISL PAY: Y PREMIUM PAY: E ALLOWANCE COMM: N EDUCATION: STEP INCRS: Y CTH TAX ENTL: N OTHER ALLOWS: N SEPARATION:												
21. ACTION ITEMS PRECEDED BY AN ASTERICK * REFLECT CHANGED DATA SIGNATURE OR OTHER AUTHENTICATION												

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GROUP I
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downgrading and
declassification

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NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)			PREPARED: 12/31/68		
451187292	LYNCH GRAYSON LEE					
3. NATURE OF PERSONNEL ACTION INITIAL ENTRY				4. EFFECTIVE DATE NO 24 19 11 01 68	5. CATEGORY OF EMPLOYMENT CAREER AGENT (SI)	
6. FUNDS	V TO V	V TO C		7. FINANCIAL ANALYSIS NO CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY 9135-3369
9. ORGANIZATIONAL DESIGNATIONS DOD DIRECTORATE SPECIAL OPERATIONS DIV JMCOBRA				10. LOCATION OF OFFICIAL STATION FLORIDA, USA		
11. POSITION TITLE PARAMIL OF				12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION	
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) (FULL TIME) GS		15. OCCUPATIONAL SERIES CL36.11	16. GRADE AND STEP 14 4	17. SALARY OR RATE \$ 18641	DUG: 081367 LEI: 081168	
18. REMARKS - - - - - STATUS INFORMATION - - - - - BIRTH DATE: 061423 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 02 CITIZENSHIP: US/BIRTH LONGEVITY COMP: 021061 FED SERVICE COMP: TYPE RETIREMENT: CSC HOSPITALIZATION: F PLAN: ENGL: YES/OPTN PREV. GOVT SERV: O SAL. TASK LIMIT: PAY BASIS: A/L A/L IND: 8 S/L IND: 4						
- - - - - CONTRACT INFORMATION - - - - - EFF DATE: 110167 EXPIRATION DATE: INDEFN DATE ORIG CONTRACT: 021061 PREFERRING OFFICER: INGRAHAM HELEN PFR ORG: 500 PHONE: 4321						
- - - - - ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES - - - - - TAX STAFF: N FED EXMP: STATE EXMP: STATE: TRAVEL: CHI OPS EXPNS: Y HOUSING: A POST/EQUAL: SICK LEAVE: 0 DIFFERENTIAL: Y OFFSET CLAUSE: Y STD GOVT: Y LEGISL PAY: Y PREMIUM PAY: E ALLOWANCE COMM: N EDUCATION: STEP INCRS: Y OTH TAX EMPL: N OTHER ALLOWNS: N SEPARATION:						
SIGNATURE OR OTHER AUTHENTICATION						

Verification
of Service on
This side of
File

140000
SECRET

30 AUG 1971

MEMORANDUM FOR : Director of Central Intelligence

SUBJECT : Recommendation for Involuntary Retirement -
Mr. Grayston L. Lynch

REFERENCE : Memorandum for Contract Personnel Division
from Chief, Special Operations Division,
dated 19 August 1971, same subject

1. This memorandum submits a recommendation for your approval; this recommendation is contained in paragraph 4.

2. Mr. Grayston L. Lynch, GS-14 Equivalent, Career Agent, Special Operations Division, Clandestine Service, has been recommended by his Career Service for involuntary retirement. By mutual agreement between Mr. Lynch and the Agency, it has been determined that his services are no longer required. It is recommended that Mr. Lynch's contract be terminated and that he be involuntarily retired under the provisions of Headquarters Regulation 20-50m. If such retirement is approved, Mr. Lynch requests an effective date of 10 September 1971.

3. Mr. Lynch has been designated a participant in the CIA Retirement and Disability System and meets the technical requirements for involuntary retirement under the System. He is 48 years old with over 31 years of Federal service. This service includes over 10 years with the Agency of which 9 years were in qualifying service. The Head of the Clandestine Service Career Service and the CIA Retirement Board have recommended that his involuntary retirement be approved. I endorse these recommendations.

4. It is recommended that you approve the involuntary retirement of Mr. Grayston L. Lynch under the provisions of Headquarters Regulation 20-50m.

/s/Harry B. Fisher

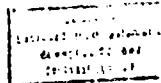
GRAYSTON L. LYNCH
Harry B. Fisher
Director of Personnel

The recommendation contained in paragraph 4 is approved:

Richard Helms
Director of Central Intelligence

81 AUG 1971

Date



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30 JUN 1971

MEMORANDUM FOR: Office of Finance/C&TD

SUBJECT: (a) Verification of Contract Service for
Irving C. DEVUONO (P), Current Career Agent

1. As the result of the recent enactment of Public Law 91-639 subject has full-time contract service with the Agency from 10 February 1961 through 31 May 1961 includable for both leave and Civil Service Retirement purposes. Civil Service Retirement deductions were not withheld during this period.

2. Subject has been a participating member of the Civil Service Retirement System since 1 June 1951.

3. Action Required:

a. Office of Finance: Please post the above applicable information to subject's retirement records.

b. DDP/SOD/Personnel: Please advise subject of the contents of this memorandum.

/s/ Dow H. Luetscher
Dow H. Luetscher
Chief
Contract Personnel Division

Distribution:

Orig & 1 - Addressee
1 - DDP/SOD/Personnel
1 - DDP/CSPS/agent Panel
1 - OP/RAD/ROB
1 - CPD Subject's file
1 - CPD Chrono

DDS/OP/CPD/NTH (30 June 1971) C.R.E.T

C (S) P 1. Excluded from
Automatic downgrading and
declassification

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1. PERSONAL SERIAL NO.		BIOGRAPHIC PROFILE (PART I) 70: ?					
2. NAME (Last, First, Middle)		3. GENDER		4. DATE OF BIRTH		5. DATE OF DEATH	
DEVISONO, Irving C. (P)		M		Jun 1923		?	
6. MARITAL STATUS		7. PARENTAGE		8. NUMBER OF SIBLINGS		9. UNMATERIALIZATION DATES	
Married		Mother: [unclear] Father: [unclear]		2 1939 1949 1956		NA	
10. CAREER STATUS		11. MEMBERSHIP		12. SINCE STATUS		13. LAST SDU APPROVAL DATE	
Staff Status		None		Ineligible		May 1961	
14. CURRENT RESERVE STATUS		15. GRADE		16. ACTIVE DUTY RELEASE TO MIL. SERV. DATE		17. TO BE RELEASED	
		GR		1961		XX	
18. ASSESSMENT DATE		19. PROFESSIONAL TEST DATE		20. LANGUAGE CAPABILITY TEST DATE			
1938-60 Military Service, US Army, Capt - Special forces operations; Instructor at 7th Army WCO School for 3 years 1956-60 Commanded & Trained an SF team in guerilla warfare							
21. NON-CIA EDUCATION							
22. FOREIGN LANGUAGE ABILITIES (Language, Proficiency, Date Tested)		German - S Slight French - S Slight Laotian - S Slight					
23. AGENCY SPONSORED TRAINING							
24. CIA EMPLOYMENT HISTORY SINCE 18 SEPT 1947 (Personnel Actions, Military Orders, and Principal Details)							
EFFECTIVE DATE	POSITION TITLE & OCCUPATIONAL CODE	GRADE	SD	ORGANIZATION & ORGAN. TYPE (if any)	LOCATION		
Feb 1961	Paramil (Contr Employee) S	9500		DDP/WI/JMARC	Hq		
Jun 1961	PM Off-(Career Agent)	11155	0813	DDP/CA/PMG/Proj ZR/JRSEL	JMWAVE		
Aug 1967	" "	16152	14	" " " " " " " "	"		
25. DATE REVIEWED 19 Sep 1967		26. PROFILE REVIEWED BY he		27. ITEMS 1-10 REVIEWED VERIFIED BY EMPLOYEE			

FORM 1200 (PART I) USE PREVIOUS EDITIONS.
6-57

SECRET

PROFILES

68

SECRET
(When filled in)

PERF. SERIAL NO.		BIOGRAPHIC PROFILE (PART 2)	
NAME (Last-First-Middle) DEFINO, TRAVIS C. (P)		DATE OF BIRTH Jun 1923	
38. No Photo Available.			
39. SUMMARY OF CAREER PREFERENCE OUTLINE AND/OR FIELD REASSIGNMENT QUESTIONNAIRE			
40. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED IN DETAIL			
41. ADDITIONAL INFORMATION <u>Award 1964 Intelligence Star and Intelligence Star Certificate for meritorious duty and heroism under hazardous conditions performed in Spring 1961.</u>			
42. DATE REVIEWED 19-8-1967	43. PROFILE REVIEWED BY hc		

FORM NO. 1200 (PART 2) DATED FEB 1960 SECRET
1 500 67 RELEASED FEB 1960 SECRET
1 500 67 RELEASED FEB 1960 SECRET

PROFILE

64

1200 (PART 1)

SECRET

PROFILE

SECRET

REPRODUCTION MASTERS

BIOGRAPHIC PROFILE

H a n d l e w i t h C a r e

SECRET

SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION
OF OFFICIAL COVER BACKSTOP

ATE

5 AUG 1971

(To: Check)	CHIEF, CONTROL DIVISION	FILE NUMBER	
	X CHIEF, CONTRACT PERSONNEL DIVISION	EMPLOYEE NUMBER	CONTRACT
	X CHIEF, OPERATING COMPONENT (For action) SOD	ID CARD NUMBER	
ATTN:	CHIEF SUPPORT STAFF	OFFICIAL COVER	BACKSTOP ESTABLISHED
REF:	RETIREMENT		X DISCONTINUED
SUBJECT	LYNCH, Grayston L.	UNIT	

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS (OPM 20-800-11)	CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS (OPM 20-800-11)
A. TEMPORARILY FOR _____ DAYS EFFECTIVE DATE _____	DATE _____ EOD
B. CONTINUING AS OF _____	
SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)	SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)
X ASCERTAIN THAT <u>CIA</u> W-2 BEING ISSUED. (HNB 20-11)	OK RETURN ALL OFFICIAL DOCUMENTATION TO CCS.
SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (HB-240-2e)	DO NOT WRITE IN THIS BLOCK - FOR CCS INTERNAL USE ONLY.
SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (HB-240-2e)	
SUBMIT FORM 2688 FOR _____ HOSPITALIZATION CARD	

REMARKS AND/OR COVER HISTORY

FORWARDING ADDRESS: Tampa, Florida
EMPLOYMENT ADDRESS: NONSSubject is to indicate CIA as place of employment for entire period
of time and not to reveal any specific places of cover assignments
or cover locations.*[Signature]*
JHM/JMHDISTRIBUTION: _____

_____*[Signature]*
James M. J. Mihlin

1651 ***

SECRET

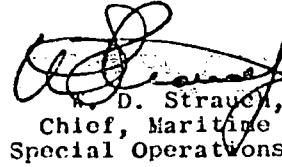
170-24-091

14-00000
SECRET

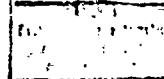
15 April 1971

MEMORANDUM FOR: Chief, SOD/Personnel
SUBJECT: Fitness Report for Mr. Grayston L. Lynch,
1 April 1970 - 31 March 1971

Although Mr. Lynch is assigned to the Maritime Branch for administrative purposes, he was in training during the entire period covered by subject fitness report. Therefore, an evaluation of his performance by Maritime Branch would be unrealistic.


W. D. Straub, Jr.
Chief, Maritime Branch
Special Operations Division

SECRET



CONFIDENTIAL

FOREIGN LANGUAGE APTITUDE TESTING RESULTS

NAME Dick, Lester

DECODED

DATE 15 August 60

IB 118

Since many things other than aptitudes enter into the determination of training course performance, in any class of students there will usually be some whose performance will be better than would be expected from their test scores, just as there will likely be some whose performance is poorer than expected. STRENGTH OF MOTIVATION, PRIOR EXPERIENCE WITH A FOREIGN LANGUAGE, and other factors should be considered in selecting people for language training and in interpreting language training results. For example, the number of languages previously studied or learned and the amount of academic and non-academic language-learning experience are factors not measured by the tests but are indicative of probable success in learning a foreign language. Whether such experience was in the same language as the one to be studied or in a different one is, of course, an additional relevant factor.

The rating received by the above individual is circled below:

ADJECTIVAL RATING

APPROXIMATE % RECEIVING RATING

Superior

10%

Above Average

20%

Average

40%

Below Average

20%

Poor

10%

*Based on a sample of 1700 Army recruits - men and women - tested with this battery between July 1952 and September 1953.

2998

CONFIDENTIAL

George C. Biocca

1. SERIAL NO.	2. NAME			3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
	LYNCH GRAYSTON LERUY			SOO	CF	
6. OLD SALARY RATE				7. NEW SALARY RATE		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary
14	4	20385	081168	14	5	22263
				EFFECTIVE DATE		
				080970	X	
8. TYPE ACTION						
				SI	ADJ.	
CERTIFICATION AND AUTHENTICATION						
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.						
SIGNATURE	<i>C. Biocca</i>			DATE <i>11/10/70</i>		
<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD						
CLERKS INITIALS				AUDITED BY		
				<i>Dow M. Schaefer</i>		
				11/11/70		
				<i>31</i>		
PAY CHANGE NOTIFICATION						
(4-51)						
FORM 560 E Use previous editions 7-60						

S E C R E T

TECHNICAL SERVICES DIVISION -- TECHNICAL SCHOOL

IDENTI-KIT COURSE (K-101)

TRAINING EVALUATION

Name : Douglas C. Devuono
Office : SOD
Course Dates: 19 - 22 May 1970

COURSE DESCRIPTION

This course teaches the student to become more aware of the value in proper facial observations -- the method of mentally recording the observations -- and finally -- the mechanical manipulation of the Identikit to provide a permanent record.

EVALUATION

1. Student understands the principles of Identikit.
2. Student understands the manipulation of the Identikit.
3. Ability to construct composites from photographs.
4. Ability to construct composites from live observation.
5. Ability to construct composites by debriefing.
6. Ability to use composites to identify people in
 - a. photographs.
 - b. live situations.
7. Ability to derive composite code for transmission.
8. Ability to reconstruct composite from Identikit code.
9. Student's attitude, cooperation and productivity.

BELOW CLASS STANDARD	AVERAGE		
	LOW	HIGH	EXCELLENT
	X		
	X		
	X		
Not applicable to this meeting of the course			
	X		
	X		
Not applicable to this meeting of the course			
	X		
	X		
	X		

E. Madison Phile
TSD/Technical School
Instructor

S E C R E T

ELECTION, DECLINATION, OR WAIVER
OF LIFE INSURANCE COVERAGE
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL

TO COMPLETE THIS FORM—

1 FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
LYNCH, CRAYSTON LEROY			JUN 14, 1923	451 18 7989
EMPLOYING DEPARTMENT OR AGENCY LOCATION (City, State, ZIP Code)				

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here —
if you:
WANT BOTH
optional and
regular
insurance

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.



(A)

Mark here —
if you
DO NOT WANT
OPTIONAL but
do want
regular
insurance

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.



(B)

Mark here —
if you:
WANT NEITHER
regular nor
optional
insurance

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.



(C)

**4 SIGN AND DATE. IF YOU MARKED BOX "A" OR "C",
COMPLETE THE "STATISTICAL STUB." THEN RETURN
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print)

DATE

Crayston L. Lynch

26 Feb 68

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

29 MAR 25 1982 MMH

APPROVED BY DIRECTOR ON BACK OF ORIGINAL

CON

STANDARD FORM NO. 176-1
JANUARY 1968
(For use only until April 16, 1969)
GSA GEN. REG. NO. 17-6-101

14-00000

NOTE FOR FILE

SUBJECT: Irving K. Devuono (P)

Paul Seidel (ROB) called Mr. Brooks on 7 September 1971 to advise him that the DCI had approved the recommendation for Mr. Devuono's Involuntary Retirement and that it was alright to release the separation amendment providing for \$10,000 terminal payment that we had been holding.

Amendment released to div for subject's sign on 7 Sept 71.

OP/CPD Rita

SECRET

(WHEN FILLED IN)

CERTIFICATION OF LANGUAGE PROFICIENCY

1. EMPLOYEE NO.	2. NAME (LAST-FIRST-MIDDLE)	3. TYPE CHANGE A=ADD C=CHANGE D=DELETE	4. LANGUAGE DATA PRIOR TO TEST LAN. CODE R W P S U/I/T YEAR	
5. LANGUAGE DATA AFTER TEST LAN. CODE R W P S U/I/T YEAR	6. DATE TESTED	7. DATE OF BIRTH	8. GRADE	
9. OFFICE OR DIVISION				
NOTICE TO PERSON TESTED				
10. ON THE DATE SHOWN IN ITEM 6 ABOVE, YOU WERE TESTED IN _____ AND YOUR TEST SCORES ARE AS FOLLOWS:				
READING	WRITING	PRONUNCIATION	SPEAKING	UNDERSTANDING
TEST RATINGS 0 = ZERO 1 = INTERMEDIATE S = SLIGHT H = HIGH E = ELEMENTARY N = NATIVE				
11. REMARKS				
12. SIGNATURE				
13. LD NUMBER				

FORM 1273 OBSOLETE PREVIOUS EDITIONS
11-64

(16-45)

SECRETGROUP I
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION2 - Employee (thru
Training Officer)

SECRET
(When Filled In)

DATE OF REQUEST

29 March 1971

REQUEST FOR MEDICAL EVALUATION			
2. NAME (Last, First, Middle)	Lynch, Grayston	3. POSITION TITLE	Ops Officer
4. GRADE	OS-14	5. EMPLOYEE'S EXT.	4321
6. OFFICE, DIVISION, BRANCH	DDP/800	7. PURPOSE OF EVALUATION	
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> HQS-TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px;"> ETA STATION TDY OR PCS TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px;"> ETA STATION NO. OF DEP.'S </div>	
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		9. REQUESTING OFFICER	
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		SIGNATURE Betty R. Maryland ROOM NO. 2 BUILDING EXT. 4321	
10. COMMENTS			
11. REPORT OF EVALUATION			
"Disqualified for O/S Planning. Subject is qualified for Headquarters Duty only."			
DATE	SIGNATURE FOR CHIEF OF MEDICAL STAFF		
20 May 1971	Glenn E. Steele		

SECRET

14 DEC 1970

MEMORANDUM FOR THE RECORD

Subject: Mr. Grayston Lynch

It was determined that no action would be taken on this case until after the first of the year (1971) at which time Mr. Lynch will be advised by C/SOD/Personnel that he will be made available for a suitable operational assignment, most likely overseas, unless he opts to apply for disability retirement.

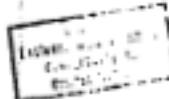
If Mr. Lynch opts to apply for disability retirement he will be continued in his present assignment pending approval of his retirement.

If Mr. Lynch chooses to be shopped for a field assignment, SOD will initiate action to locate such a position. When found, Mr. Lynch will be processed for the assignment. Should he fail to be medically approved, action will be taken to obtain his retirement for medical reasons. Should an assignment not be forthcoming by April 1971, a medical disposition for overseas planning purposes (General) will be requested.

The purpose of the above scheduled action is to either find a suitable assignment for Mr. Lynch or to effect his disability retirement on either a voluntary or involuntary basis.


Harold D. Aldridge
Deputy Chief, Personnel
Special Operations Division

SECRET



- 14-00000
1. MUONO received an annuity of \$4,272 per year (\$356. per month) from the military for 21 years of service.
 2. This military annuity will be cancelled.
 3. His 21 years of military service will be combined with 10 plus years of CIA service and these 31 plus years will give him a total of \$13,428 per year.

① Recipient's authority of
\$14,272 per year
(less - per month)
from the military
for 21 yrs of
service.

② This authority will
be cancelled.
~~He will receive~~
~~nothing~~

③ His 21 yrs of military service
will be combined
with 10 yrs of CIA
service and these
31 yrs will give him
a total of \$13,620. per year.

C 1 R.

P 117. - X 12 = ? / a

	<u>sin + nix</u>	til
91	<u>119.12</u>	<u>35.12</u>
	<u>138</u>	<u>712</u>
	<u>138.28</u>	<u>42.72</u>
11	<u>138</u>	<u>42.72</u>
	<u>✓</u>	<u>✓</u>
	21 jR - nix	
	+	
	10.5(?) 114	
	<u>31.5 yrs</u>	<u>exp. fun. ^{fun.}</u>
		<u>for comp.</u>

SECRET

(When filled in)

REQUEST FOR MEDICAL EVALUATION		1 DATE OF REQUEST
4. NAME (Last, First, Middle) Lynch, Grayston L. 5. OFFICE, DIVISION, BRANCH DDP/SOD		2 POSITION TITLE Senior Spec Ops. CN
		3 GRADE GS-14
		6 EMPLOYEE'S EXT 4321
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAININGS <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		
<input type="checkbox"/> HQOB/TDY <input checked="" type="checkbox"/> OVERSEAS ASSIGNMENT		
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		1 JULY 1970 1. ETA STATION NO. OF DEP/B
9. REQUESTING OFFICER SIGNATURE <i>John A. Strassberger</i> John A. Strassberger ROOM NO. & BUILDING GII-62 1108 EXT. 4321		
10. COMMENTS <p>Subject is scheduled for medicals on 23 July and 27 July.</p>		
11. REPORT OF EVALUATION <p>No Medical Disposition. Processing Cancelled.</p>		
23 July 1970 FORM 259 1-68 EDITIONS		SIGNATURE FOR CHIEF OF MEDICAL STAFF <i>Don Farley PRO/OMS</i>

SECRET

1281

MECHANICAL DIVISION DIVISION - THE TECHNICAL SCHOOL

PHOTOGRAPHIC FUNDAMENTALS & DOCUMENT COPY P-101

TRAINING EVALUATION

NAME : Grayston Lynch

OFFICE : SOD

COURSE #: 15 - 23 June 1970

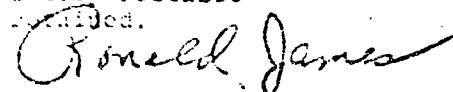
The student is taught fundamental understanding of the photographic process, manipulation of typical 35mm cameras and film processing. The student is instructed how to use two different types of 35mm camera copy systems for document photography - the LEICA M-3 Range-finder, and the PELMAN single lens reflex camera. Documents are photographed under available light and artificial light with the camera hand-held and other unconventional means. Students' results of various assignments demonstrated the following abilities.

A - OUTSTANDING
 B - PROFICIENT
 C - BELOW CLASS STANDARD

1. Manipulate a range-finder camera.
2. Manipulate a single lens-reflex camera.
3. Manipulate a light meter.
4. Manipulate film processing equipment.
5. Determine exposure using a light meter.
6. Develop films.
7. Critique and evaluate negatives.
8. Manipulate BN Reader/Printer and produce 10 x 12 prints.
9. Understand basic photographic theory.
- *10. Overall results obtained on assignments.
11. Determine camera malfunctions by analyzing negative defects.
12. Photograph documents using artificial light.
13. Photograph documents using available light.
14. Photograph documents using a handheld camera.
15. Photograph documents using unconventional support (Tripod, Clamps, etc.)
16. Photograph raised or engraved surfaces.
17. Demonstrate on the document copy problems.
18. Demonstrate toward assignments, direction, and criticism.
19. Overall overall ability to photograph most material under any type of lighting conditions.
20. Overall cleanliness.

* Results entered in this category are a fairly reliable index of how well the skill will be retained.

	A	B	C	GOOD	Poor
	X				
	X				
	X				
	X				
	X				
	X				
	X				
	X				
	X				
	X				
	X				
	X				
	X				
	X				
	X				
	X				
	X				
	X				
	X				
	X				
	X				
	X				



SECRET

(WASH. FEDERAL FORM)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 19 JUNE 1970	
2. NAME (Last, First, Middle) LYNCH, GRAYSTON 3. OFFICE, DIVISION, BRANCH DDP/SOD/MB		4. POSITION TITLE OPS OFF (CAREER A) 5. GRADE GS-14 6. EMPLOYEE'S EST. 4321	
7. PURPOSE OF EVALUATION			
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> TOY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> HQQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT ETO <hr/> STATION <hr/> TOY OR PCB <hr/> TYPE OF COVER <hr/> NO. OF DEPENDENTS TO ACCOMPANY <hr/> NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED	
<input type="checkbox"/> RETURN FROM OVERSEAS ETA <hr/> STATION <hr/> NO. OF DEP.'S			
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		9. REQUESTING OFFICER	
<input checked="" type="checkbox"/> YES <i>6/19/70</i> <input type="checkbox"/> NO		SIGNATURE <i>Joan E. Rice</i> JOAN E. RICE ROOM NO. & BUILDING GII-62 EXT. HQS. 4321	
10. COMMENTS			
11. REPORT OF EVALUATION			
NO MEDICAL DEPOSITION. PROCEEDING CANCELLED. <i>REX/AR/ESK</i> <i>REXX/AR/ESK/112</i>			
DATE 20 July 1970		SIGNATURE FOR CHIEF OF MEDICAL STAFF <i>Don Farley FMO/OMS</i>	
FORM 259 USE PREVIOUS EDITIONS.			

SECRET

*12-25-6-25-70**31-07-1970*

S E C R E T

*File
JW*TRAINING REPORT

Clandestine Service Records I - Course No. 7-70
 (21 hours - part time) 8 - 11 June 1970

Student : Lynch, Grayston	Office : SOD
Year of Birth: 1923	Service Designation: Contract
Grade : 14	EOD Date : Feb '61
Number of Students Enrolled: 21	

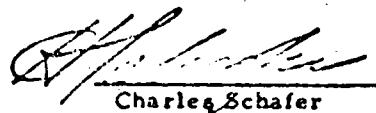
COURSE OBJECTIVES - CONTENT AND METHODS

CS Records I (Introduction to Records) is intended for Operations Officers and intelligence and clerical assistants who support operations through any form of records activity. It reviews the records mission of the CS and examines the logic and structure of the system itself. The responsibilities of CS personnel to the system, and the services provided by the different elements of the system, provide the central theme of the course. Students are familiarized with methods of input, maintenance and retrieval of information, and in disposition, disposal and destruction of the records themselves. The course includes an introduction to the various machine programs associated with the records system, and outlines the management cycle by which the system is controlled and modified.

ACHIEVEMENT RECORDS

This is a certificate of attendance only. Student evaluations are not given in this course.

FOR THE DIRECTOR OF TRAINING:



Charles Schaefer

23 JUN 1970
Date

S E C R E T

14-0000
TECHNICAL INSTRUCTION DIVISION -- TECHNICAL SCHOOL

IDENTIKIT COURSE (K-101)

COMPOSING EVALUATION

Name : Grayson Lynch
Office : SOD
Course Dates: 19 - 22 May 1970

COURSE DESCRIPTION

This course teaches the student to become more aware of the value in proper facial observations -- the method of mentally recording the observations -- and finally -- the mechanical manipulation of the Identikit to provide a permanent record.

EVALUATION

1. Student understands the principles of Identikit.
HARD 2. Student understands the manipulation of the Identikit.
3. Ability to construct composites from photographs.
4. Ability to construct composites from live observation.
5. Ability to construct composites by debriefing.
6. Ability to use composites to identify people in
a. photographs.
b. live situations.
EASY 7. Ability to derive composite code for transmission.
8. Ability to reconstruct composite from Identikit code.
9. Student's attitude, cooperation and productivity.

BELOW CLASS STANDARD	AVERAGE	LOW	HIGH	EXCELLENT
	X			
	X			
	X			
Not applicable to this meeting of the course				
	X			
	X			
Not applicable to this meeting of the course				
	X			
	X			
	X			

11/11/70
TSD/Technical School
Instructor

SEE BACK FOR
EVALUATION COMMENTS

16 June 1970

By this instruction, the low grades in section 9 was
due to a lack of motivation and interest on the part of
Mr. Sigurd. She said, he appeared to have an attitude that
the cause content would come automatically and it wasn't
necessary to study. ~~Even after~~ Basic facts of the cause
needed to be learned early to successfully complete the cause
and even after ~~the~~ these points were repeated each day, Mr.
Sigurd ~~had~~ was unable to answer questions concerning
them.

Susan E. Hanchett

S-E-C-R-E-T

TRAINING REPORT

CI Survey Course 3-70
40 hours, Full-time

STUDENT : Lynch, Grayston

OFFICE : EOD

YEAR OF BIRTH: 1923

SERVICE DESIGNATION: Contract

GRADE : 14

NO. OF STUDENTS : 12

EOD DATE : Feb 61

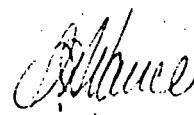
COURSE OBJECTIVES - Content and Methods

The course aims to provide a description of counterintelligence in the covert and clandestine warfare of today in both friendly and enemy areas. To do so, a brief description of the intent, purpose, and dynamics of espionage, subversion and counterintelligence as practiced by the major enemy forces is provided and this is contrasted to the spectrum of counter-intelligence activities of the United States of America and of allied countries. To support counterintelligence missions levied upon the Agency, a review of the cooperation and coordination and exchange of information and services between cooperating services is provided. Counterintelligence is then related to all other Clandestine Service operations and its place as a part thereof is demonstrated. To provide the student with a framework within which to work, the organization of the Agency for counterintelligence is also provided.

ACHIEVEMENT RECORD

This is a certificate of attendance. Since this course is a survey course, it does not attempt to qualify the student as a counterintelligence operations officer and no evaluation is made of individual performance.

FOR THE DIRECTOR OF TRAINING:



Stewart H. Vance
Chief Instructor

Date

S-E-C-R-E-T

TECHNICAL SERVICES DIVISION - INTELLIGENCE SECTION
THE MANAGEMENT OF AUDIO SURVEILLANCE OPERATIONS

A-100

TRAINING EVALUATION

NAME : Cravston Lynch

OFFICE : SOC

DATES OF COURSE: 30 March - 10 April 1970

A. COURSE OBJECTIVES

1. This course is designed primarily for either a case officer who expects to stage and manage an audio surveillance operation, or for those who have related responsibilities, i.e., desk officer and physical security officers.
2. Although the course provides a basic familiarization with audio devices the primary emphasis is on the collection of target data, planning the operation, locating a listening post, supporting the entry, exploiting "the take", and the orderly termination of the operation once it has outlived its usefulness. In short, managing an audio operation from inception to termination.
3. The course provides a basic knowledge of "quick plant" devices to permit the exploitation of certain targets of opportunity. The same devices could be concealed and used for "carry in" devices.
4. Finally, the course provides instruction in the first echelon maintenance of listening post equipment, so that an operation can continue without the constant presence of an audio technician.

B. EVALUATION

1. The student met exceedingly well the objectives of the course.
2. Remarks:

Very good
T. C. S. / T. C. S. / T. C. S.
T. C. S. / T. C. S. / T. C. S.

S-E-C-R-E-T

TRAINING REPORT

Information Reporting, Reports and Requirements Course No. 5-70
120 hours, full time 9-27 March 1970

Student : Lynch, Grayston Office : SOD
 Year of Birth : 1923 Service Designation: Contract
 Grade : GS-14 No. of Students : 10
 EOD Date : February 1961

COURSES OBJECTIVES - CONTENT AND METHODS

The over-all objectives of the course are: to show the requirements function as it develops; to describe information evaluation, appraisal, and dissemination; to present fundamental principles of collection and communication of information; to demonstrate how, through Headquarters guidance, reporters can be directed and developed; and to prepare intelligence officers in the field to put information into finished report form. Supervised practice to develop skills is given in the production of finished reports; in reporting on area guidance patterns; in tailoring requirements into specific assignments; and in observing, collecting, organizing, and communicating information.

ACHIEVEMENT RECORD

Student achievement is judged from each student's observed performance during laboratory practice in the areas of instruction indicated. An asterisk (*) indicates this student's ratings. The ratings are weak, adequate, proficient, strong, and outstanding.

A. Qualitative and Quantitative Production of Reports:

<u>Weak</u>	<u>Adequate</u>	<u>Proficient</u>	<u>Strong</u>	<u>Outstanding</u>
-------------	-----------------	-------------------	---------------	--------------------

COMMENT:

*

Qualitatively and quantitatively, Mr. Lynch's work was only fair.

B. Requirements Performance:

<u>Weak</u>	<u>Adequate</u>	<u>Proficient</u>	<u>Strong</u>	<u>Outstanding</u>
-------------	-----------------	-------------------	---------------	--------------------

COMMENT:

*

His paper on this subject lacked detail.

S-E-C-R-E-T

S-E-C-R-E-T

C. Editorial Performance:

<u>Weak</u>	<u>Adequate</u>	<u>Proficient</u>	<u>Strong</u>	<u>Outstanding</u>
*				

COMMENT:

The papers that Mr. Lynch wrote reflected only a fair understanding of the principles of editorial organization.

D. Reporting Performance:

<u>Weak</u>	<u>Adequate</u>	<u>Proficient</u>	<u>Strong</u>	<u>Outstanding</u>
*				

COMMENT:

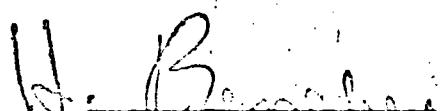
The quality of his outside reporting assignment was only passable.

INSTRUCTOR'S OVER-ALL COMMENT:

Mr. Lynch worked to full capacity throughout the course. However, his performance was only satisfactory. It should be taken into consideration that Mr. Lynch does not type well.

FOR THE DIRECTOR OF TRAINING

2 April 1970
Date


H. Bencher
Chief Instructor

S-E-C-R-E-T

14-00066
S-E-C-R-E-T

INTELLIGENCE ORIENTATION #5-70
INTRODUCTION TO INTELLIGENCE

Introduction to Intelligence
(80 hours - full-time)

24 February - 6 March 1970

Student: LYNN, Gregory

Year of Birth : 1923

Grade : GS-14

EOD : Feb. 1961

Office : SOD

Service Designation: Contract

The objectives of Introduction to Intelligence are:

Introduce you to the fundamentals of intelligence and to relate the intelligence process to United States foreign policy and national security.

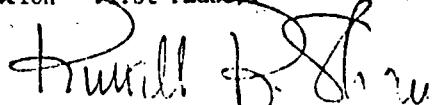
Provide an overview of CIA and relate the Agency's organization and function to United States intelligence activities.

Explore intelligence problems related to analysis of foreign countries and conduct of overseas operations.

Methods for meeting the objectives are through lectures given by the Intelligence School faculty and guest speakers, seminars, reading, review exercises, training panels, and films.

This is to certify satisfactory completion of Introduction to Intelligence (Intelligence Orientation - First Phase).

FOR THE DIRECTOR OF TRAINING:


Course Chairman, Intelligence School, OTR

Date: 11 March 1970

GROUP I
Excluded from automatic
downgrading and
declassification

S-E-C-R-E-T

14-00000
SECRET (When Filled In)

OFFICE OF COMMUNICATIONS

TRAINING REPORT

Student : Lynch, Grayston Date(s): 16 - 20 February 1970
Grade : GS-14 Office : SOD
Subject(s) : Clandestine Radio Title : Operations Officer
Familiarization Course
Number of Hours: 36

This presentation was in the form of a seminar designed to brief the student on the Communications subject(s) listed and is a certificate of attendance only.

Joseph J. Candela
for Joseph J. Candela
Chief, Career Management & Training Staff, OC

14-00000
S E C R E T

TECHNICAL SERVICES DIVISION -- TECHNICAL SCHOOL.

CARBON AND NOTE-TAKING TECHNIQUES (SW-102),

TRAINING EVALUATION

Name: Grayston Lynch Office: SOD

Course Dates: 3 - 5 February 1970

COURSE DESCRIPTION -- The Student is:

1. taught the operational considerations and requirements for two secret writing techniques.
2. trained in the proper techniques to be used in preparing carbon secret texts to pass general censorship inspection in mail channels.

COMMENT

1. The carbon and note-taking direct writing device techniques are perishable skills which can be lost without use or frequent practice. Any appreciable lapse of time between training and use normally requires refresher training.
2. No specifics as to particular systems or chemical reactions were discussed.

EVALUATION: 1. EXCELLENT 2. AVERAGE 3. WEAK 4. BELOW CLASS STANDARD *

The student's evaluation is indicated by his performance in the following areas:

- a. attitude toward assignments, direction and cooperation. 2
- b. comprehends the techniques employed in writing with a carbon secret writing system and its application in operational support. 2
- c. successfully demonstrated the proper technique in writing a carbon. 2
- d. satisfactorily demonstrated proper techniques when writing with a direct writing note-taking device. 2
- e. satisfactorily demonstrated the ability to follow directions in developing both carbon and direct writing device messages. 2

RECOMMENDATIONS -- Student should undertake practice exercises to:

- a. retain or improve dexterity. x
- b. improve printing techniques.
- c. acquire more even printing pressure.
- d. other.

*Recommend student receive refresher training in carbon writing techniques before using SW operationally. *R.L.L.*

TSD/Technician School
Instructor

S E C R E T

TECHNICAL DIVISIONS OF THE COSS/TECHNICAL SCHOOL

INTRODUCTION TO SECRET WRITING (SW-101)

SECOND OF THREE PARTS

Name : Grayston LynchOffice : SODC. Date : 2 February 19701. OBJECTIVES

To present to the officer who needs an overall appreciation of the secret writing process, and who should be aware of its place in the scheme of clandestine communications, etc who does not anticipate an immediate need for this technical skill.

2. CONTENT

- a. It compares SW to other forms of clandestine communications and delineates both its advantages and limitations. It discusses the major forms of secret writing - carbon systems, microdots and latent image photography and provides a demonstration of each.
- b. It concludes with an examination of the operational factors surrounding the utilization of SW - paper selection, carriers, accommodation addresses, censorship, indicators, cover letters, supplies and postal intelligence.

3. EVALUATION

No practical work is included or individual evaluation given.

4. REFERENCES

Chairman O'Neil
INSTRUCTOR
COSS/TECHNICAL SCHOOL

240000
240000

140000
6 January 1970

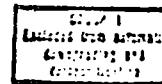
MEMORANDUM FOR: Chief, Special Operations Division
SUBJECT : Maritime Branch Nominee for the Special Operations Division's Historical Program
REFERENCE : Chief, Special Operations Division Memorandum dated 24 December 1969. Subject: Historical Program

1. Considering the current manpower shortages and relative inexperience in the Maritime Branch, I recommend that only one quarter man year be devoted to the Historical Program in calendar years 1970-71. If and when officers report on board who have the unique or special knowledge required to write histories, then these personnel will be assigned this task and a subsequent increase in man years available will be made.
2. I nominate Mr. Grayston L. Lynch to write histories in CY 1970-71. This officer combines the unique knowledge of first hand operational experience with the qualities of a good narrative writer.

W.D. Strauch, Jr.
Chief, Maritime Branch
Special Operations Division

Distribution:
Orig & 1-Add.
1-Subject's file ✓
1-Chromo
SOD/MB:W.D.Strauch:jr (6 Jan 70)

SECRET



14-00000

17 JULY 1969

MEMORANDUM FOR THE RECORD:

Mr. Lynch officially checked in to SOD/Maritime
Branch effective this date.

Shirley

S E C R E T

Date 2 July 69

SPECIAL OPERATIONS DIVISION

Check-In Sheet

Name Gary Stark Llywelyn Branch SOD

Title _____ Empl. Ser. # _____

1. Personnel

 SOD Questionnaire Locator Card Fitness Report Card Briefing TDY Standby (Form 259) Immunization (Form 2476) Action

2. Budget & Fiscal

11/1/69

6. Cover

18X

Type & Unit:

9775 Comptn - OSS GR

3. Registry

7. Branch Chief

4. Logistics

8. Personnel

REMARKS:

S E C R E T

S E C R E T

SOD Personnel Questionnaire

Date: 2 July 69

Full Name CRAYSTON LEESEY LYNCHGrade E-3-11 DOB 14 Jan 23*Local Permanent Address None - DS YET

Home Telephone No. _____ If no phone, Nearest Contact _____

Office Ext. _____ Red Line _____ Office Room No. _____

Are you a natural born U.S. citizen? Yes No _____Name of Emergency Addressee JANETTE K. LynchAddress 1901 SW 120th Street Tel. No. 235-8730Witting? Yes No _____ Relation WIFEAlternate Emergency Addressee Mrs. ROBY LYNNAddress 151 Boy 46A Webster

Tel. No. _____

Witting? Yes _____ No Relation STEP-MOTHERName of Spouse JANETTE K. Lynch DOB 21 Jul 22Name & Initials of Children JEFFREY R. Lynch DOB 14 Apr 61SILVER AND SPARKS DOB 3 Sep 46ROBERT T. Lynch DOB 11 Jan 54

DOB _____

DOB _____

DOB _____

Please notify your friendly Personnel Office in the future of any changes, new births, etc. Thank You.

Temporary Local Address None - DS YETResidence 10

S E C R E T

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		DATE OF REQUEST
2. NAME (Last, First, Middle) Lynch, Grayson	3. POSITION TITLE Cpa OIR (Career Agent)	4. GRADE JS-16
5. OFFICE, DIVISION, BRANCH FOD	6. COUNTRY (If Overseas)	
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input checked="" type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT	ETO <hr/> STATION <hr/> TDY OR PCS <hr/> TYPE OF COVER <hr/> NO. OF DEPENDENTS TO ACCOMPANY <hr/> NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED
<input type="checkbox"/> RETURN FROM OVERSEAS <p style="text-align: center;">QUALIFIED FOR OS MUST BE SEEN IN OMS PRIOR OS</p> <p style="text-align: center;">DONALD FARL</p>		
14-30-62 8. OVERSEAS PLANNING EVALUATION (One block must be checked)		9. REQUESTING OFFICER SIGNATURE HELEN D. MURAHAN ROOM NO. & BUILDING OH 62
10. COMMENTS <p>Mr. Lynch has been receiving medical therapy in Florida since December 1968. Medical evaluation is requested at this time for duties as stated in the request for medical evaluation dated 10 October 1968, to include flying in aircraft.</p>		
11. REPORT OF EVALUATION <p style="text-align: center;">130</p>		
DATE	SIGNATURE FOR CHIEF OF MEDICAL STAFF	

CABLE SECRETARIAT DISSEMINATION
PERSONNEL NOTIFIED

ADVANCE COPY ISSUED SLOTTED

BY _____ AT _____ E

DISSEM BY *Zef* PER _____

ACTION

SOD-6 RIO COPY

CIV		RED MESSAGE	TOTAL COPIES	INFO	TO AND/OR INITIALED	SEEN BY
		SECRET (When Filled In)	GROUP 1	1	6	
		REPRODUCTION OR THIS COPY PROHIBITED	EXCLUDED FROM AUTOMATIC REPORTING AND DISSEMINATION	2	7	
		INDEX <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		3	8	
		CLASSIFY TO FILE NO.		4	9	
		XREF TO FILE NO.		5	10	
		FILE RIO <input type="checkbox"/> REF TO	BRANCH <input type="checkbox"/>	DESTROY <input type="checkbox"/> RIO		
INFO		FILE VR.	<i>(OP-2, WH-8, WH/C,G-8, C-CS-3, CSPs, ODF-2, RI/AN)</i>			

SECRET 071601Z OCT 68 CITE JMWAVE 3212

DIRECTOR

70159 07474

CHAPPIE PERS

REF: DIRECTOR 38564

1. IRVING E. DEVONO *(CAG)* DEPARTED BY FOV MORNING OF 6 OCTOBER.
MAY BE EXPECTED 8 OCTOBER.

2. JMWAVE ADVANCED I250 AND ADVISED THAT TRAVEL REIMBURSEMENT
WOULD BE COMPUTED ON BASIS TRAIN TRAVEL.

SECRET

SECRET

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 8 October 1968
2. NAME (Last, First, Middle) Lynch, Grayton L.	3. POSITION/TITLE PM OPS OFF	4. GRADE Career GS-14 Agent
5. OFFICE, DIVISION, BRANCH BUD	6. EMPLOYEE'S EXT.	
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input checked="" type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		
<input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT		
8. TDY STATION TDY OR PCS TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED		
9. RETURN FROM OVERSEAS CTA STATION NO. OF DEP'TS		
10. OVERSEAS PLANNING EVALUATION (One block must be checked)		
11. REQUESTING OFFICER SIGNATURE ROOM NO. & BUILDING EXT.		

10. COMMENTS Evaluation is requested for the performance of Paramilitary duties including ground and airborne operations and the training of personnel in these activities. Assignments may be domestic, but the primary requirement would be for overseas duty either TDY or most likely, PCS. As an employee of Project JEWEL, a contingency program, Mr. Lynch should be available for duty with short notice, on a world-wide basis.
(Continued)

11. REPORT OF EVALUATION

DATE

SIGNATURE FOR CHIEF OF MEDICAL STAFF

Assignments either domestic or abroad will require that Mr. Lynch fly in aircraft. This requirement to fly may be not only for transportation purposes but could be a requirement of his assignment in connection with his PM work.

In addition to the technical aspects of any PM assignment, Mr. Lynch would be required to perform his duties using leadership ability, good judgement in line with the covert aspect of his position.

CABLE SECRETARIAT DISSEMINATION
PERSONNEL NOTIFIED

CLASSIFIED MESSAGE

TOTAL COPIES

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SECRET

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ROUTING AND
RECLASSIFICATION

1	6
2	7
3	8
4	9
5	10

ADVANCE COPY ISSUED SLOTTED

REPRODUCTION OF THIS COPY PROHIBITED

INDEX YES NO

CLASSIFY TO FILE NO.

DISSEM BY *Zef* PER

ACTION TO FILE NO.

BRANCH

DESTROY SIG.ACTION RFD COPYFILE AID RET TO

FILE VR.

*OP-2, WH-8, WH/COG-8,
CCS-3, CSPs, OF-2, RI/AM*

S E C R E T 071601Z OCT 68 CITE JM WAVE 3212

DIRECTOR

70368 W 07474

CHAPPIE PERS.

REF# DIRECTOR 38564

- Irving DeVono*
1. IRVING C. DEVONO DEPARTED BY PCV MORNING OF 6 OCTOBER.
MAY BE EXPECTED 8 OCTOBER.
 2. JM WAVE ADVANCED \$250 AND ADVISED THAT TRAVEL REIMBURSEMENT
WOULD BE COMPUTED ON BASIS TRAIN TRAVEL.

S E C R E T

*Zef**JH*
*Helen***SECRET**

NAME: H. INGRAM: DS
UNIT: SCD/PERS
BIN: 4321
DATE: 02 OCTOBER 68

MESSAGE FORM
TOTAL COPIES

SECRET 32

ROUTING AND/OR INITIALS - SEE BY

1	6
2	7
3	8
4	9
5	10

CABLE SECRETARIAL DISSEMINATION
BY 48 FILE 0

INDEX DESTROY RETURN TO _____ BRANCH FILE DTD
 NO INDEX FILE IN CS FILE NO.

COPIES 5006 R/D COPY DEPOT FILE

R/AN, WH/CO68, WH8,
CSPS, CCS2, OPZ, DMS2
(classification) Date and time filed
(reference number) (page)

SECRET

CITE DIRECTOR 3.8.5.6.4

TO JMWAVE

0321 1032 OCT 68

CHAPPIE PERS

REFERENCES: A. UFGT-22428

B. WAL-0176

1. VOTACK AND HQS DIVISION OFFICIALS REVIEWED REF A PROPOSED BUT DETERMINED ANOTHER CONTINGENCY GROUP OF THIS TYPE WILL SERVE NO USEFUL PURPOSE.
2. HQS PURSUING ASSIGNMENT POSSIBILITIES FOR DEVUONO BUT BECAUSE OF MEDICAL LIMITATIONS NOT YET ABLE IDENTIFY SUITABLE POSITION. DEVUONO MEDICAL DISPOSITION STATES HE DISQUALIFIED FOR PCS OVERSEAS; QUALIFIED FOR DEPARTMENTAL DUTIES ONLY IN NONFLYING STATUS.
3. IN VIEW REF B, AND DOUBTFUL ASSIGNMENT SITUATION REQUEST DEVUONO REPORT HQS TDY FOR CONSULTATION O/A 09 OCT. ADVISE ETA.

END OF MESSAGE

CSPS/AGENT PANEL

W. L. Johnson

WH/SS

Chase

c/cos

Lia

RAYMOND J. GOODHART
C/SOD/SS

RELEASING OFFICE

COORDINATING OFFICE

SECRET

CLASSIFICATION
Excluded from automatic
downgrading and
declassification

AUTHENTICATING
OFFICE

REPRODUCTION BY OTHER THAN THE ISSUING OFFICE IS PROHIBITED.

ORIG:

C/JHWAVE-BATHRICK/DCP

OUTGOING MESSAGE

EDIT:

CONF:

INFO:

CLASSIFICATION

SECRET

Instructions: Include precedence in address
Line. All messages routine unless indicated
otherwise.

DATE: 9 SEPTEMBER 68

FILE CLASS:

OUT:

TO

INFO

CITE

SECRET CITE JHWAVE

DIRECTOR INFO JHCOBRA

REF: A. JHCOBRA 0688

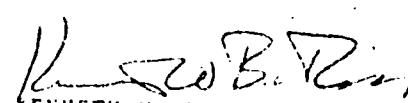
B. DIRECTOR 29436

1. DISCUSSED CONTENTS OF REF. A. WITH IRVING C. DEVUONO WITHOUT REVEALING IDENS A. AND C. DEVUONO STATED THAT HE KNEW THE SOURCE OF THE REPORT AND THAT THE REPORT WAS A FABRICATION. DEVUONO AND IDENS A. AND C. WERE PROFESSIONALLY ACQUAINTED WHEN DEVUONO ACTIVELY OPERATING. IDENS VISITED SAFESITE AND KNEW DEVUONO AS WOFIRM.

2. DEVUONO PRESENTLY WORKING 200 YARDS FROM LOCATION OF BOAT OPERATED BY IDENS A. AND C. BOAT RECOGNIZED BY DEVUONO AS THE SEACRAFT THAT WAS UNDER DEVUONO'S CONTROL BEFORE DONATION. HE REMARKED TO IDENS A. AND C. THAT HE RECOGNIZED HIS OLD BOAT. NOTHING MORE WAS DISCUSSED OTHER THAN TO REPLY TO DIRECT QUESTIONING ON RANGE OF BOAT, WILLINGNESS TO HELP UNRAVEL ELECTRICAL SYSTEM, AND WHAT DEVUONO WAS DOING. REPLY TO LAST WAS THAT HE HAD RETIRED.

3. BELIEVE DEVUONO SUFFICIENTLY WARNED ABOUT FUTURE CONVERSATIONS.

END OF MESSAGE


KENNETH W. BATHRICK
RELEASING OFFICER

5
4
3
2
1
RELEASING OFFICER

CLASSIFICATION
SECRET

6
5
4
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1
CLASSIFICATION
SECRET

SECRET

1. INVESTIGATE THE SUBJECT'S ACTIVITIES AND
SOCIETAL POSITION.

2. ANALYZE.

3. DRAFT A REPORT.

a. HIGH-STATUS SUBJECT, WHICH IS INCAPABLE OF DIRECT
CONTROL OF VOLUNTARY, IS WILL TO CONTACT AND AN ASSISTANT.
THEREFORE, RATHER THAN INDIVIDUAL, CONSIDERATION CAN MAKE DIFFERENT
CIVIL TO LEAVE A AND C WILL NOT BE THE SAME AS IN PAPER.

b. FOR LEAVING: PLEASE INDICATE PREVIOUSLY ARRIVED DATE OF
MIGRATION POINT AND RELEVANCE OF THIS TO SUBJECT, SPECIFY
RESPONSIBILITY.

SECRET

LAW ENFORCEMENT

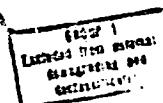
PERS FILE

235-8730

NOV
4500

WILLIE
Monday

SIX NO.



1. SERIAL NO.	2. NAME			3. ORGANIZATION	4. FUNDS	5. LWOP HOURS			
	DEVUONO, Irving C. (P) Career Agent			DDP/MR	CP				
6. OLD SALARY RATE		7. NEW SALARY RATE			8. TYPE ACTION				
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	\$1	ADJ.
08-14	3	\$16,897	08/14/67 08/14/67	08-14	4	\$18,641	08/11/68 08/11/68	X	
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE					DATE				
<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERK'S INITIALS					AUDITED BY				
<small>FORM 7-66 560 E Use previous editions</small> PAY CHANGE NOTIFICATION (4-31)									

~~SECRET~~SCD.....
Transfer of responsibility

2 JUL 1968

MEMORANDUM FOR: Office of Finance,
Agent Payroll Branch

SUBJECT : Transfer of Responsibility for
Administration of Career Agent
Employee-Irving C. DEVUONO (P)

Responsibility for the administration of the
contract of Irving C. DEVUONO is hereby transferred
from Western Hemisphere Division to Special Operations
Division effective 02 June 1968. Effective the same
date, Subject's cost center number is transferred
from WH Cost Center Number 8133-1164 to SOD Cost
Center Number 8128-0163.

R.J. Goodhart
Chief, Support Staff, SOD

CONCUR:

Career Agent Panel

Chief, Support Staff, WH
SOD/PERS:ps
O & 1-Add:
 1-SOD/PERS
 1-WH/PERS
 1-SOD/RI
 1-CPD (Career Agent)

~~SECRET~~

File

RECORDED DATE:

REF ID: A 446204 8

WILLIAM RAY STATE THAT HE WAS APPROVED FOR A ~~ONE-YEAR~~ FOLLOWING
1961 AND ACCEPTED FOR FORMATION OF 100% OWN. OFFICER, 100-1A, AT
\$16,337 P/M. TERM OF DUTY DATE NOT YET DETERMINED, BUT
SHOULD BE BY 1 AUG 68.

S. S. ANGNY PLANNING COMMITTEE OF MATTERS RELATED TO THE

AT 0700 HRS APPROX

REPORT TO CIV. C. 0. 100-1A

PLACE = OXFORD 77510

PERSONNEL OFFICER: 1ST LT. FELIX G. ROMERO

LIC # 100-1A

END OF MESSAGE

CC: (REDACTED) EXCLUDED FROM ATTACHMENT AND CLASSIFICATION

*Subject
briefed on
this 1 July
1968*

* Station forced to backstop credit query for REEDON. Request provide subj with cover soonest as he no longer on WAVE pay-roll.

D/S

Heg SS

PDRN 1304 USE PREVIOUS EDITIONS

ORIG: DCOS/S/BATHRICK/bak

EXT: 251

CONPI:

INFO:

58

TO

S E C R E T

DIRECTOR

NOTACK/WOGANZ

OUTGOING MESSAGE

CLASSIFICATION
S-E-C-R-E-T

Instructions: Include precedence to address line. All messages routine unless indicated otherwise.

DATE:

21 JUNE 1968

FILE CLASS:

OUT:

CITE

CITE JMWAVE

1. STATION FORCED TO BACKSTOP CREDIT QUERY FOR IRVING C. DEVUONO WITH COVER COMPANY WHICH HAS BEEN DISSOLVED. QUERY WAS FROM CENTRAL CREDIT BUREAU FOR SMALL CAR LOAN. ANTICIPATE NO TROUBLE.
2. REQUEST NOTACK PROVIDE DEVUONO WITH COVER SOONEST AS HE NO LONGER ON JMWAVE PAYROLL.

END OF MESSAGE

J. Lynch

5
4
3
2
1KENNETH W. BATHRICK
AUTHENTICATING OFFICERRELEASING OFFICER
XXXXXXXXXXXXCLASSIFICATION
S-E-C-R-E-TMARK F. EFFIEID
RELEASING OFFICERCLASSIFICATION
S-E-C-R-E-T5
4
3
2
1

ORIG: C. DAMMINGER:AM *pw*
 UNIT: FE/PERS/TBL
 EXT: 6588
 DATE: 6 JUNE 1968

MESSAGE FORM

TOTAL COPIES:

CONFIDENTIAL

ROUTING AND/OR INITIALS - SIGN BY

1	6
2	7
3	8
4	9
5	10

CABLE SECRETARIAT DISSEMINATION

BY 53 PDR 8 INDEX DESTROY RETURN TO _____BRANCH FILE RIO

COMPL:

FE 8 RIO COPY

INFO:

FILE VIAASR 8, CES 2, CSPS, OP 2

(Classification)

(date and time filed)

(elte)

(PM)

CONFIDENTIALCITE DIRECTOR 06569

TO

VIENTIANE

REF: VIENTIANE 8130 [Inv 98745] *Agde Brugster*

REGRET ADVISE IRVING C. DEVUONO NO LONGER AVAILABLE VIENTIANE ASSIGNMENT DUE MEDICAL DISQUALIFICATION. ATTEMPTING IDENTIFY NEW CANDIDATE THIS POSITION. WILL ADVISE.

END OF MESSAGE

*UH/PERS Rennison (phono)**June 10
1968*

J. W. Smith
JOSEPH W. SMITH
 ACPS

ISSUING OFFICE

CFP/TBL

L. Red Denton

COORDINATING OFFICER

MARY T. BOULGER
 CFP/PERS

AUTHENTICATION OFFICER

CONFIDENTIAL

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COPY NO.

SECRET

(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST
2. NAME (Last, First, Middle) Lynch, Grayson	3. POSITION TITLE PM O/S PCS	4. GRADE OS-14
5. OFFICE, DIVISION, BRANCH 300	6. EMPLOYEE'S EXT. 4321	
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> MOUS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT CTD <hr/> STATION <hr/> TOF OR PCS <hr/> TYPE OF COVER <hr/> NO. OF DEPENDENTS TO ACCOMPANY <hr/> NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (IF SP) ATTACHED
		<input type="checkbox"/> RETURN FROM OVERSEAS CTD <hr/> STATION <hr/> NO. OF DEP.'S
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		9. REQUESTING OFFICER
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		SIGNATURE HELEN D. LIPKAWA ROOM NO. & BUILDING GII 62
		EXT. 4321
10. COMMENTS		
<p>Subject qualified for assignment to Laos on 17 April. However, subsequent to this qualification he was seen by Dr. Robinson on 24 May 68. G/S will appreciate (in addition to overseas planning eval) advice re Laos assignments recognizing that such assignment, if available, may require flying. If G/S considers that Medical retirement is a possibility, would appreciate advice in this regard also.</p>		
11. REPORT OF EVALUATION		
<p>Disqualified for O/S PCS</p>		
DATE 21 June 1968	SIGNATURE FOR CHIEF OF MEDICAL STAFF Tom Hart	

CHECK-OUT FORM

Departing personnel will carry this form from office to office during the last few days at the Station in order to obtain complete assurance that all obligations and commitments have been satisfied. The form will be turned in to the Personnel Office when initialed and dated by responsible personnel. Only when this is complete may the individual depart from the Station.

PCG/HGP.

NAME: Grayton Lynch

DEPARTURE DATE: CoB: 31 May 1968

ELEMENT	TOPIC	INITIALS OF PERSON APPROVING CLEARANCE	DATE
PERSONNEL	Fitness Report Service Agreement N/A		
FINANCE ✓	Accounts /Credit Union Loans: Payroll ** Housing	Eta Eta Eta	6/4/68 6/4/68 6/4/68
LOG ✓	Transportation Equipment Return	Jmg Jmg	8/26/68
COVER ✓	Debriefing	Se (3)	3 June 68
TSB ✓	Documents Ed Weimer Photo	LDM LDM	3 June 68
REGISTRY N/A	Top Secret Control		
SWITCHBOARD ✓	Telephone No.	JWZ	6/3/68
SECURITY ✓	Debriefing	JHD	6/3/68
MEDICAL N/A	Shot Record		
* JURIN	Debriefing & Equipment Return		
IS BRANCH	SI Clearance Bill Burke	BB	3/6/68
D/COS/BRANCH ✓	Branch Chief	G.J.S.	
D/SUP ✓			
INFO			
REC			
COS ✓		KJ	26/5/68
PERSONNEL ✓	Transit Card Information		

* OPS Officers of SO, FI, CI, and MA Branches only.

** TIA must be turned in to Payroll at check-out time.

End of
Purification

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				INFO. FILE:	<i>CH/116, C/5033, C/CCS1 C/0325, D/b2, D/m52</i>	

S E C R E T 28210Z MAY 68 CITE JMWAVE 2554

DIRECTOR

R
ZYBAT

REFS: A. JMWAVE 2454 (IN 14872)

B. DIRECTOR 01889

20 May 68 20299

SOI action

1. IRVING C. DEBUONO REPORTED IN TO THE STATION TODAY. HE TELLS US HE HAS BEEN RELEASED BY AKULE AND ASSIGNED TO WOTACK.

2. HE TELLS US ALSO THAT WOTACK ADVISED HIM TO RETURN HERE, CHECK OUT OF THE STATION AND THEN TAKE TWO MONTHS SICK LEAVE. IF THIS IS WHAT IS DESIRED BY HQS, STATION WILL PROCESS HIM OUT AND PUT HIM ON SICK LEAVE STATUS AS OF 3 JUNE.

3. PLEASE CONFIRM AND ADVISE.

S E C R E T

BT

May 20

SECRET

CABLE SECRETARIAT DISSEMINATION PERSONNEL NOTIFIED		TO MESSAGE	TOTAL COPIES	RECORDED AND/OR INITIALS - SEEN BY
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DISSEM BY <i>SOD6</i> ACTION <input checked="" type="checkbox"/> RIO COPY		CLASSIFY TO FILE NO.		
		INFO FILE	FILE PID <input type="checkbox"/> RET. TO	BRANCH <input type="checkbox"/> DESTROY <input type="checkbox"/> SIG.
		VR. <i>W448, W44/0068, CCS 2</i>	<i>ACT 13 MAY 68 09929</i>	
		<i>CSPS, OPL</i>		

SECRET 132154Z MAY 68 CITE JM WAVE 0386

DIRECTOR

CHAPPIE PERS

REF DIRECTOR 92845

Emergency Lynch
DEPARTURE DEVUONO FOR DEST ORIENTATION HEADQUARTERS DELAYED
BY ACCIDENT INVOLVING SON. WILL ADVISE ETU WHEN KNOWN.

SECRET

BT

Jeff
Helen - Refly FE
L
W. J. H.

SECRET

SECRET

1. NAME (Last, First, Middle) LYNCH, RAYMOND C.		2. DATE OF BIRTH 14 Jun 23	3. GRADE GS-14 equiv
4. OFFICE, DIVISION, BRANCH (OR OVERSEAS STATION AND EXISTING COVER IF INTERNAL ASSIGNMENT) DIN, FY 68L		5. PRESENT POSITION Ops Off/C/A/ Miami	6. EMPLOYEE EXTENSION 6580
7. PROPOSED STATION Devonshire, L.Ca		8. PROPOSED POSITION (Title, Number, Grade) Career A1-out/Ops Officer	
9. TYPE OF COVER AT NEW STATION Normal AID		10. ESTIMATED DATE OF DEPARTURE 6 May 68	11. NO. OF DEPENDENTS TO ACCOMPANY 3
12. COMMENTS Request re-evaluation of current medical status in Miami and results forwarded U.S.			
13. DATE OF REQUEST 12 Apr 68	14. SIGNATURE OF REQUESTING OFFICIAL Rex H. Lynch, Jr. PE/PMS, TEL	15. ROOM NUMBER AND BUILDING 3 E 222	16. EXTENSION 6580
17. OFFICE OF MEDICAL SERVICES DISPOSITION			
PROPOSED OS PCS REX HART 14 17 68			
18. OVERSEAS CANDIDATE REVIEW PANEL DISPOSITION			
REQUEST FOR PCS OVERSEAS EVALUATION			

CLASS E SECRETARIAL DISSEMINATION
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SECRET 261051Z APR 68 CITE VIENTIANE 8130

26 APR 68 M S 8745

SECURITY DIRECTOR INFO UDORN

ADMIN PERS

SEC DIRECTOR 88672 (NOT SENT UDORN)

1. IN VIEW FAMILY NOT ACCOMPANYING, STATION PLANS REASSIGN IRVING C. DEVUONO NORTH LAOS VICE SAVANNAKHET. STATION NEEDS MATURE, EXPERIENCED PERSONNEL SUCH AS DEVUONO IN N. LAOS AND ESPECIALLY IN CYNOMENTUM.
2. DEVUONO WILL BE BODY FOR BODY REPLACEMENT FOR IULANCE J. BERNHAGEN BUT WILL HAVE DIFFERENT, MORE RESPONSIBLE POSITION AS OFFICER IN CHARGE ALL OPS IN ONE PROVINCE, PROBABLY SAM NEUA. REASSIGN IDEN B FOVS SAVANNAKHET REPLACE MONROE A. HALLWASS.

3. UNLESS HQS HAS INFO WHICH PRECLUDES IULANCE SUGGESTS PROCESS SUBJ IULANCE AND SAVE LAST NOTATION FOR PERSON WITH SPECIAL COVER

SECRET

BT

SECRET

4-00000
ORIO: JON L. MATTSON;JB
UNIT: FE/PERC/TBL
SXTN: 6528
DATE: 18 APRIL 1968

MESSAGE FORM
TOTAL COPIES: 22

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CABLE SECRETARIAT DISSEMINATION

BY 28 PRR

CONF:

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(Date and time filed)

(Letter)
(Reference number)

(Pico)

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19 21 20 Z

CITE DIRECTOR

92384

TO VIENTIANE

ADMIN PERS CHAPPIE

REF: DIRECTOR 88672

DUE TO PERSONAL MATTERS CONCERNING SETTLEMENT OF FAMILY IRVING C. DEVUONO
NOW PROGRAMMED TO ARRIVE HQS 13 MAY FOR TWO WEEKS TDY WITH ESTIMATED ARRIVAL
FIELD MID JUNE. WILL ADVISE FIRM ETA WHEN KNOWN.

END OF MESSAGE

JH
JL
m.

WILLIAM E. NELSON
CFE

RELEASING OFFICER

CFE/TBL L. R. Dashiell

SOD/PERS Tom Halpin (Conc)

MARY T. BOULGER
CFE/PERS
AUTENTICATING

COORDINATING OFFICE
CONFIDENTIAL

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CITY			FILE		
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			WHE, WH/COG 8, SOD 6 CGS 3, CSPS OP 2		
CONFIDENTIAL			(Date and time filed)		
10 JMWAVE			19 20 10 2	CITE DIRECTOR	82845
ADMIN PERS CHAPPIE					
REF: JMWAVE 2080 (IN 93091)					
PER REF REQUEST HQS CONCURS IN NEW REPORTING DATE OF 13 MAY.					
END OF MESSAGE					

Frank J. Hause
WILLIAM F. GRIFFIN
C/SAC
RELEASING OFFICER

Frank J. Hause
CPE/TBL J. D. Hause (in draft)
SOD/PPRS Y-2082 M-1014
(by phone)

WH/CONTR 2082 M-1014

COORDINATING OFFICER

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MARY T. Hause
CPE/PPRS
RELEASING OFFICER

82845

CARIS SECRETARIAT DISSEMINATION
PERSONNEL NOTIFIED

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DESTROY SIG.

INFO

FILE. v. WH 8, WH/cog 8, ECS 2

CSPS, OP 2

S E C R E T 1723Z 6Z APR 68 SITE JMWAVE 2080

DIRECTOR

CHAPPIE PERS

REF JMWAVE 188 (n 83242)

Rayton Lynch

1. IRVING C. DEVUONO HAS JUST PURCHASED A HOUSE FOR HIS FAMILY TO OCCUPY WHILE HE IS IN LAOS. SEVERAL PROBLEMS OF SETTLEMENT HAVE OCCURRED REQUIRING MORE TIME AND ATTENTION THAN ANTICIPATED.

2. DEVUONO REQUESTS PERMISSION TO TAKE ANNUAL LEAVE WITH A HQS EOD DATE OF 13 MAY. PLEASE ADVISE.

SECRET

BT

Action transferred
 Mary Please transfer
 Action to Hale Storgaard
 FEB/BS/Per/X6588.
 Make copy th cable &
 send to Hale -

in
Alice Rele

SECRET

CABLE SECRETARIAT DISSEMINATION		CLASSIFICATION MESSAGE	TOTAL COPIES	ROUTING AND OR INITIALS SET IN BY
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		FILE DIR <input type="checkbox"/> REF <input type="checkbox"/> INDEX <input type="checkbox"/> CARRIER <input type="checkbox"/> PRIORITY <input type="checkbox"/> 000		
		IN <u>FE 8</u> ACTION CHANGE		

ACTION

SAIGON 1360

(STATION & NUMBER)

RADIO C-A

(LIC NUMBER)

C/S COMMENT: THE ACTION RESPONSIBILITY FOR THIS CABLE HAS
BEEN TRANSFERRED

FROM

FE

(TELETYPE)

TO

SOD

(TELETYPE)

BY

WILLIAM BAKER FE

(NAME DIVISION AND EXTENSION)

IN COORDINATION WITH

HELEN WORRIM SOD

(NAME DIVISION AND EXTENSION)

SECRET

REPORT DATE: 11 APRIL 1968	MESSAGE FORM TOTAL NUMBER: 30	ROUTING AND FILE NUMBER
UNIT: 7705	FROM: WH/COG 8	1 2 3 4 5 6 7 8 9 10
DATE: 11 APRIL 1968		
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CONF: WH/COG 8	RID COPY	INFO: FILE, WH 8, FE 8, F 2

(Classification) SECRET (Date and time filed) 12 00 15 Z (Office) CITE DIRECTOR (File No.) 90842

TO: JMWAVE

REF: JMWAVE 1982 (IN 89105)

1. REGRET THAT DEVUONO REACTED STRONGLY TO REQUEST OF HQS (CHAIRMAN BOARD OF REVIEW SHORTAGES AND LOSSES) FOR DISCUSSION IN SETTLEMENT DEVUONO LOSS OF OFFICIAL FUNDS.
2. CHAIRMAN, BOARD OF REVIEW SHORTAGES AND LOSSES WILL NOT BE AVAILABLE DURING PERIOD 12-21 APRIL FOR DISCUSSION WITH DEVUONO OF RESOLUTION LOSS OF OFFICIAL FUNDS.
3. AGREE THIS MATTER MUST BE RESOLVED PRIOR DEVUONO PCS LAOS. AS HE IS NOW DUE IN HQS 24 APRIL, DEVUONO HAS APPOINTMENT WITH CHAIRMAN ON 25 APRIL AT 11:00 A.M.

END OF MESSAGE

2541
513 Key 26
OP MR. STRICKLAND (PHLECON)
C/WH/COG P/S E.C. b6f

George R. Thompson
GEORGE R. THOMPSON
JULIUS V. LANGE
C/WH/COG

Private-External
EUGENE W. COOPER
C/WH/COG

*Opw/2
MM*

ISSUING OFFICE

COORDINATED OFFICES	RECORDED	SEARCHED
S. A. T. C.	SEARCHED	INDEXED
	SEARCHED	FILED

APPROVING OFFICER

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CABLE SECRETARIAT DISSEMINATION
PERSON/UNIT NOTIFIED

CLASSIFIED MESSAGE

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ACTION _____ INFO _____

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S E C R E T 102150Z APR 68 CITE JMWAVE 1982

10 Apr 68 #59105

m

DIRECTOR.

REF: DIRECTOR 89799

1. CONTENTS OF REF DISCUSSED WITH DEVUONO WHO
REACTION VERY STRONGLY. ALTHOUGH INFORMED THAT CABLE
DID NOT REJECT CLAIM, DEVUONO CLEARLY ANTICIPATES
THAT REJECTION WOULD COME FOLLOWING DISCUSSIONS AT
HEADQUARTERS. DEVUONO STATED THAT THE BOARD HAD ALL
THE FACTS, THAT HE COULD ADD NOTHING TO WHAT HAD BEEN
WRITTEN AND THAT "HQ'S DISCUSSIONS" WAS EUPHEMISM FOR
REJECTION.

2. DEVUONO HAS SUFFERED LOSS OF PERSONAL PROPERTY
BEFORE AND DOES NOT FEEL THAT HE WAS PROPERLY COMPENSATED.
HE CITES MANY OF THE DIFFICULTIES THAT HE ENCOUNTERED
DURING AND AFTER THE BAY OF PIGS WHEN MANY OFFICERS
MADE EXTENSIVE PROMISES WITHOUT AUTHORITY OR ABILITY
TO FOLLOW-THROUGH. AT PRESENT DEVUONO SCHEDULED TO
GO TO LAOS LEAVING HIS FAMILY IN THE JMWAVE AREA. IT
DESIRABLE THAT DECISION THIS CLAIM BE MADE SOONEST.

SECRET

CABLE SECRETARIAT DISSEMINATION PERSON/UNIT NOTIFIED		CLASSIFIED MESSAGE	TOTAL COPIES	ROUTING AND/OR INITIALS - SEEN BY
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PAGE 2 JMWAVE 1922 S E C R E T

3. JMWAVE SUGGESTS THAT HQS REQUEST DEVUONO
TDY FOR DISCUSSION AND DEFINITIVE SOLUTION HIS CLAIM
REQUESTS BEFORE HIS DEPARTURE FOR LAOS.

S E C R E T

BT

SECRET

CABLE SECRETARIAL DISSEMINATION PERSON/UNIT NOTIFIED		CLASSIFIED MESSAGE F	TOTAL COMMS 155	ROUTING AND/OR INITIALS - SEE BY	
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		INFO	7		

SECRET 052309Z APR 68 CITE JMWAVE 1948

DIRECTOR

6 APR 68 86248

REFS: A. UFGT 20371, 6 OCT 67

Re

B. UFGS 9844, 7 SEPT 67

Lynch
Gm
4/17/68

C. UFGT 20022, 9 AUG 67

IRVING C. DEVUONO WILL BE DEPARTING JMWAVE
IN MAY FOR AN OVERSEAS ASSIGNMENT IN FE DIVISION.

IT IS REQUESTED THAT ANSWERS TO REFERENCES A AND
B BE SENT TO THE STATION AS SOON AS POSSIBLE.

SECRET

BT

SECRET

CABLE SECRETARIAL DISSEMINATION PERSONNEL IDENTIFIED	
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VP. WH/P. WH/CWP. CCS3. CSPS.		

REF. D/MS.Z SP2

SECRET 0021608Z APR 68 CITE JMWAVE 1880

2 APR 68 183242

DIRECTOR

CHAPPIE PERS

REFS A. DIRECTOR 87647

B. UFGT 21553

1. *IRVING C. DEVUONO* WILL REPORT HQS 0900 24 APRIL.
2. DEVUONO'S DEPENDENTS WILL NOT ACCOMPANY HIM TO LAOS.
3. MEDICAL EXAM ON DEVUONO FORWARDED TO HQS VIA REF B.

SECRET

BT

SECRET

CONFIDENTIAL TELEPOUCH

DISP. NO - FVSS-11752
DATE - 19 MARCH 1968
TO - CHIEF OF STATION, VIETNAM
INFO - NONE
FROM - ACTING CHIEF, FAR EAST DIVISION
SUBJ - NOMINATION OF CAREER AGENT - IDEN
ACTION - SEE BELOW
REFS - NONE

HQS PLEASED TO NOMINATE IDEN, A GS-14 CAREER AGENT, FOR AN ASSIGNMENT TO VIETNAM. DOB 14 JUNE 1933. SUBJECT MARRIED WITH TWO SONS AGES 19 AND 14 AND A DAU AGE 22. SLIGHT FRENCH. SUBJECT JOINED WOFTUW IN FEB 1961, AFTER COMPLETING 21 YEARS OF SERVICE WITH THE US ARMY. HIS LAST ASSIGNMENT WHILE IN THE ARMY WAS A TWO YEAR TOUR OF DUTY IN LAOS AS A CAPT. IN THE SPECIAL FORCES. AFTER A BRIEF TRAINING AND ADMIN PROCESSING PERIOD IN HQS, HE WAS ASSIGNED PCS TO JMwave IN AUG 1961 AND HAS BEEN ASSIGNED THERE AS A PM SPECIAL OPS OFFICER SINCE THAT DATE. SUBJECT IS A PROFICIENT AND COMPETENT OPS OFFICER WHOSE PERFORMANCE DURING HIS ASSIGNMENT TO JMwave HAS CONTINUOUSLY SHOWN AN OUTSTANDING PROFICIENCY IN THE SUPERVISION AND MANAGEMENT OF INDIGENOUS AGENTS. HE MAINTAINED THE MORALE OF HIS 30 AGENTS AND KEPT THEM AT A HIGH LEVEL OF PROFICIENCY BY A STRONG TRAINING SCHEDULE AND BY PLANNING AND IMPLEMENTING OPS IN THE FIELD OF RECONNAISSANCE, CACHING, DECEPTION AND SPECIAL OPS/INTEL COLLECTIONS OPS. SUBJECT IS A HARD WORKER, CAPABLE ADMINISTRATOR AND AN ABLE AGENT HANDLER WHO GETS ALONG WELL WITH HIS CONTEMPORARIES. HE IS PRESENTLY ASSIGNED AS A SECTION SUPERVISOR IN THE SPECIAL OPS BRANCH AND HAS TWO OFFICERS AND ONE SECRETARY.

CONFIDENTIAL TELEPOUCH FVSS-11752 PAGE ONE

FE/PERS/VNO DEWALLACE X5459
VNO JCASHWELL
CFE/PERS LCLARITY
C/NH/CUG PHILLIPS
CCS/OCU EFITZGERALD

SOC/PERS JHALPIN
WH/CONTR MARTIN
USPS/AGENT PANEL REDMOND

DETACH ACFE-----

CONFIDENTIAL TELEPOUCH FVSS-11752 PAGE TWO
UNDER HIS SUPERVISION. SUBJECT HAS BEEN RATED STRONG
IN THE OVERALL PERFORMANCE OF HIS DUTIES, AND WAS
PROMOTED TO GS-14 EQUIV IN AUG 1967. AVAILABLE FOR
EARLY JUNE 1968 ARRIVAL. DEFER TO STATION FOR DETER-
MINA ION OF SPECIFIC ASSIGNMENT. COMPLETE BIO
PROFILE FOLLOWS VIA POUCH. PLEASE ADVISE.

EWAN W. FASOLT

DISTRIBUTION

3 COS, VIETNAM VIA TP

CONFIDENTIAL TELEPOUCH FVSS-11752 PAGE TWO

CONFIDENTIAL TELEPOUCH S/C/A TO FVSS-1175. TO COS,
VIETNAM 19 MARCH 1968
IDEN - MR. GRAYSTON LYNCH

CONFIDENTIAL TELEPOUCH S/C/A TO FVSS-11752

SECRET

SECRET			
1. NAME (Last, First, Middle)	2. DATE OF BIRTH	3. GRADE	
[REDACTED] [REDACTED]	14 Jan 21	GS-14 EQUIV	
4. OFFICE, DIVISION, BRANCH (OR OVERSEAS STATION AND EXISTING COVER IF INTERNAL ASSIGNMENT) DDP/FE/TBL	5. PRESENT POSITION	6. EMPLOYEE EXTENSION	
7. PROPOSED STATION Savannakhet, Laos	OPS OFF/C/A/ Miami	6588	
8. TYPE OF COVER AT NEW STATION Nominal AID	9. PROPOSED POSITION (Title, Number, Grade) Career Agent/Ops Officer	10. ESTIMATED DATE OF DEPARTURE 4 May 68	11. NO. OF DEPENDENTS TO ACCOMPANY 0
12. COMMENTS Request re-evaluation of current medical taken in Miami and results forwarded HQs.			
13. DATE OF REQUEST 12 Apr 68	14. SIGNATURE OF REQUESTING OFFICIAL Dale R. Skovgaard FE/PERS/TBL	15. ROOM NUMBER AND BUILDING 5 E 22	16. EXTENSION 6588
17. OFFICE OF MEDICAL SERVICES DISPOSITION			
Approved by OMS-17 Apr 68			
18. OFFICE OF SECURITY DISPOSITION			
Approved by OS/PSD 17 Apr 68			
19. OVERSEAS CANDIDATE REVIEW PANEL DISPOSITION Qualified for Proposed Assignment Approved by CSCS Agent Panel (Date) 15 Apr 68 151 Secretary, CS/SD Agent Panel			
REQUEST FOR PCS OVERSEAS EVALUATION			

~~SECRET~~

(When Filled In.)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER
SECTION A				GENERAL
1. NAME DIAZ, ALFREDO		2. DATE OF BIRTH 14 Jun 23	3. SEX M	4. GRADE Equiv GS-14
5. SD Career Agent		6. OFFICE/DEPT/BRANCH OF ASSIGNMENT & CURRENT STATION DDP/BH/COG JMWAVE		
7. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C)		8. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE SPECIAL (Specify):		
9. DATE REPORT DUE IN O.P. III.		10. REPORTING PERIOD (From To) 11 July 1967 - 31 March 1968		
SECTION B PERFORMANCE EVALUATION				
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>				
SPECIFIC DUTIES				
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).</p>				
<p>SPECIFIC DUTY NO. 1 Section Supervisor of one of the four sections within Special Operations Branch. Section consists of two officers and one secretary.</p> <p>SPECIFIC DUTY NO. 2 Responsible for the supervision of a 25 man indigenous commando group. Group consists of 2 operational intelligence collection teams, 4 infiltration team boat crews and an 8 man alert/contingency, commando team.</p> <p>SPECIFIC DUTY NO. 3 Responsible for the recruiting, training, administration and operational matters for 25 agents involved in infiltration/exfiltration operations into a denied area.</p> <p>SPECIFIC DUTY NO. 4 Administrative duties for Section operations to include financial support, supplies and equipment, clearances, cover, real estate and intra-Station coordination.</p> <p>SPECIFIC DUTY NO. 5 Reporting to include operational, contact, quarterly/monthly reports and other required correspondence, preparation of operational plans and training schedules/gyllabuses.</p> <p>SPECIFIC DUTY NO. 6 Uses Agents assigned him for collection of information on illegal activities of local Cuban refugees.</p>				RATING LETTER S S S S S S
OVERALL PERFORMANCE IN CURRENT POSITION				
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>				RATING LETTER S

SECRET

(Ref. 100-1000)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Analyze or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper. During most of the period reported on, Subject was concerned with administrative problems associated with the phase-out of the Station. Despite the consequent operational lull, Subject continued to maintain a satisfactory degree of morale in agents assigned him, worked up and implemented realistic training programs, and continued to develop excellent targets studies against the possibility of a policy change. In addition, important information collected locally by Subject on illegal activities of Cuban refugees was of great interest to other agencies offices in the area. Subject was the only Station source of such information which was acquired only because of Subject's ability to maintain rapport with agents, terminated during the period because of the cutback in infiltration operations.

It could also be noted as Subject finishes his long tour at this Station and prepares for his next assignment, that he is a thoroughly professional intelligence officer and is, in many ways, an outstanding one. Technically, he is an expert on infiltration tactics and, through his Special Forces experience, an expert on anti-guerrilla warfare as well. Just as important, is his ability to gain respect and rapport with foreign agents. He has an imaginative approach to operations, is resourceful in devising tactics, and determined in carrying out his assignments. He is a definite asset to WOFIRM.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

24 April 68

SIGNATURE OF EMPLOYEE / S. L. HANNON, DEPUTY CHIEF (signed in pseudo on Field Transmittal)

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

8 Months

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

24 April 68

OFFICIAL TITLE OF SUPERVISOR Branch (TYPED OR PRINTED NAME AND SIGNATURE)
Chief, Special Operations John Hannon (signed in pseudo on fil. trans.)

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

The Reviewing Officer concurs with the Rating Officer's comments and overall evaluation of Subject's performance. Please see Subject's previous Fitness Reports for additional remarks on Subject's performance by this Reviewing Officer.

DATE

24 April 68

OFFICIAL TITLE OF REVIEWING OFFICIAL Deputy Chief of Station/ (TYPED OR PRINTED NAME AND SIGNATURE)
Operations (signed in pseudo on fil. trans.)

-SECRET-

ORIGIN: JON L. MATTSON:JB
SUBJ: PE/PERS/TEL
EXT: 6182
DATE: 12 APRIL 1968

MESSAGE FORM
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13 21 202

CITE DIRECTOR

92382

TO VIENTIANE

ADMIN PERS CHAPPIE

PEZ: DIRECTOR 88672

DUE TO PERSONAL MATTERS CONCERNING SETTLEMENT OF FAMILY IRVING C. DEVUONO
NOW PROGRAMMED TO ARRIVE HQS 13 MAY FOR TWO WEEKS TDY WITH ESTIMATED ARRIVAL
FIELD MID JUNE. WILL ADVISE FIRM ZIA WHEN KNOWN.

END OF MESSAGE

5
4
3
2
1
John L. Mattson
CPE
RELEASING OFFICER

CPE/TEL L. L. Mattson
SOC/PERS John Mattson (Contra)

ENCLOSING OFFICES
CONFIDENTIAL

GROUP
Release File Number
Receiving File
Serial Number
Date Received

MARY T. BUTLER
CPE/PERS
AUTHENTICATION
OFFICER

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ORIG: DRY6 Skovgaard:mas
UNIT: FE/PERS/TBL
EXT: 6588
DATE: 29 March 1968

CABLE SECRETARIAT DISSEMINATION

BY 32

COMP:

F88

PBB

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WH | COW-8, WH8, SOD6

(Classification) (Date and time filled) (folio) (reference number) (pbo)

CONFIDENTIAL

1 21 49 Z

CITE DIRECTOR

87647

TO

JMWAVE

ADMIN PERS CHAPPIE

1. IRVING C. DEVUONO HAS BEEN ACCEPTED FOR ASSIGNMENT SAVANNAKHIET, LAOS IN MAY 68. SUBJECT SHOULD REPORT TO HQS SOONEST ^{AS FEASIBLE} FOR APPROX 2 WEEKS TDY BRIEFINGS AND PROCESSING UNDER NOMINAL LNGROW COVER. WHEN PROCESSING COMPLETED DEVUONO CAN RETURN TO MIAMI, THEN DEPART PCS FOR LAOS. SUBJECT AND DEPENDENTS SHOULD TAKE MEDICALS SOONEST AND HAVE RESULTS FORWARDED HQS.

2. PLEASE ADVISE SUBJECT'S ARRIVAL HQS. SUGGEST USE IMPRESSION.

END OF MESSAGE

CFE/TBL L. R. DevuonoSOD/PERS JACK HALPIN (PHONE)CONTR. W. J. MartinWH/PERS J. WallaceVNO HERB BURROWS (PHONE)VNO/PERS MARY T. BOULGER

CFE/PERS

RELEASING OFFICE

COORDINATING OFFICES

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declassification

AUTHENTICATING OFFICE

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14-00000

S E C R E T

DATE: 22 November 1967

MEMORANDUM FOR: Chief, Insurance Branch/BSD/OP
Benefits and Services Division

This is to advise you that Irving C. Devono has been employed under an Agency personal services contract effective 1 November 1967. The Contract authorizes participation in Civil Service Retirement, FEGLI and Federal Health Insurance.

Subject's contract is the administrative responsibility of DDP/SOW.

Dow H. Luetscher
Chief
Contract Personnel Division

S E C R E T

Group I - Excluded from automatic downgrading and declassification

L. MATTSON:JR
cc: CFE/PERS/TBL
m: 6588
dt: 19 MARCH 1968

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ONE DIRECTOR

34505

VIENTIANE

ADMIN. PERS

IRVING C. DEUONO, IDENTITY, IN WHOM STATION PREVIOUSLY HAD
EXPRESSED INTEREST, MAY BE AVAILABLE FOR LAOS ASSIGNMENT IN MAY.
ALSO UNDER CONSIDERATION FOR VIETNAM ASSIGNMENT. QUERY STATION'S
CURRENT INTEREST IN DEUONO FOR PM ASSIGNMENT. PLEASE ADVISE.

END OF MESSAGE

Joseph W. Smith
ACFE

CFE/TBL *L.H. DeLoach*

FE/PERS/VNO Mr. Bright (signed)

C/VNO Mr. Caswell (signed)

Mar. 19, 1968
C/PERS

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APPROVING OFFICER

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FROM: DIA TDCO VJB
SUBJ: IN PARENTHESIS

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ONE AUTOMATIC RECONFIRMATION

OK

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CITY DIRECTOR

04580

VIENTIANE

ADMIN PERG

REP: DIRECTOR S-452-S

IDENTITY - MR. GRAYSTON LYNCH

END OF MESSAGE

JOSEPH W. SMITH
AIDS

CFE/TBL

MARY T. WILDEY

CFP/MEAS

BALANCING OFFICE

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6M 68 1 85008

D

DIRECTOR

CHAPPIE PERS JM WALLUP

REF: DIRECTOR 8J039

DEVUONO ARRIVING 1030 HOURS 7 MARCH VIA HAL FLT 100.

WILL CALL IDEN REF.

SECRET

SECRET

John L. Lynch

CORAL GABLES FEDERAL SAVINGS AND LOAN ASSOCIATION
2501 Ponce de Leon Boulevard
Coral Gables, Florida 33134
Telephone 444-3541

VERIFICATION OF EMPLOYMENT

TO Concord Research Corporation (261 SW 6th Street, Miami, Fla.)
P.O. Box 5046, Miami, Fla. 33101

RE Grayston L. Lynch

An application for credit has been made by your employee whose name is shown above. We would appreciate your forwarding a confirmation of the applicant's employment for our confidential use. Our stamped, self-addressed envelope is enclosed for your reply.

Date Employed	Position Held	Annual Earnings	Permanent or Temporary
Jan 1962	Project Manager	\$16,800 per year	Permanent

Martin P. Kolar
for Daniel S. Kolar
Vice-President

Note: Mr. Lynch said he will take full responsibility for above. He did not wish to use Charles S. Wilson Assoc. & Ace Cartography Co. Under these covers he was paid out of HQs and filed covert returns only. He was assigned to Concord when everyone at the station was transferred over to some cover entity so that they could file income returns overtly only.

Above is for a conventional bank loan to purchase a home and is more or less routine.

3/18/68

M-520

Bockdated to show continuity of employment

Get OK

ORIG: B. WEYLAND:ps
UNIT: SUD/PERS
EXT: 4321
DATE: 4 MARCH 1968

MESSAGE FORM
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BY *38* PER *0*

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CITE DIRECTOR

3003

TO

JMWAVE

CHAPPIE PERS

REFERENCE: JMWAVE 1472 (*Inv 61817*)

Bryant Lynch

IRVING C. DEVUONO UNDER CONSIDERATION FOR VIETNAM ASSIGNMENT.
REQUEST HE REPORT TO HQS TDY FOR DISCUSSIONS IN THIS CONNECTION 7 MARCH
68 AND CALL IDEN FOR INSTRUCTIONS.

END OF MESSAGE

WH/PERS L. Palmer (Telecon)

WH/COG Ortman (Telecon)

FE/VNO Caswell (Telecon)

FE/VNO/PERS D. Wallace (Telecon)

SOD/GB Porter (Draft)

Brayton Lynch

WILLIAM V. BROE
C/WH

Shelby L. Donelan
RAYMOND J. GOODHART
C/SOD/BS

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DISSEMINATING
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have been adequately
disseminated and
utilized.

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UNIT: SOD/PERS
EXT: 4321
DATE: 4 MARCH 1968

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BY:

38 PDR

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FE/8 CS/PS, 6P2

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(reference number)

S E C R E T

5 21 247

CITE DIRECTOR

30040

TO:

JMWAVE

CHAPPIE PERS

REFERENCE: DIRECTOR

80039

6 MAR 1968

IDENTITY - MRS. BETTY R. WEYLAND, EXT. 4321.

END OF MESSAGE

WH/PERS L. Palmer (Telecon)

WH/COG Ortman (Telecon)

FE/VNO Caswell (Telecon)

FE/VNO/PERS D. Wallace (Telecon)

SOD/GB Porter (Draft)

Donaldson
WILLIAM V. BROE
C/WH

RJG
BBW
Philip Donaldson
RAYMOND J. GOODHART
C/SOD/SS

RELEASING OFFICER

COORDINATING OFFICERS

S E C R E T

GROUP I
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downgrading and
declassification

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UNIT TIME BY

INFO FILE VR clwh6, cfs003 cloSER, clccs3
clcsps

MSG C C B E T 011648Z MAR 68 CITE 39448E 1472

(Mar 68 ED 6161)

fr

DIRECTOR

RYBAT VOTACK JEWEL SWALLOW

REF ID: A28215

PER REF IRVING C. DEVUONO MADE AVAILABLE FOR IMMEDIATE REASSIGNMENT. DEVUONO HAS NOW BEEN WITHOUT ANY MEANINGFUL WORK FOR APPROXIMATELY TWO MONTHS AND IS BEGINNING TO SHOW THE EFFECTS THIS INACTIVITY. SUBJECT REQUESTS AND MMVAE STRONGLY RECOMMENDS EARLY REASSIGNMENT. PLEASE ADVISE. CAN BE MADE AVAILABLE FOR HIS ADY CONSULTATION AT ANYTIME.

SECRET

SECRET

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REVISION

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

NAME OF EMPLOYEE (use pseudo only if SA)	DATE (from Item 5-2)	NAME OF SUPERVISOR (pseudo)	DATE (from Item 5-2)
Grayston L. Lynch	12 Jan 68	John Hannon	12 Jan 68

DATE RECEIVED AT HEADQUARTERS: DISPATCH NUMBER: DATE RECEIVED BY CAREER SERVICE:

22 Jan 68

UFGT-21043

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. SERVICE DESIGN	3. YOUR CURRENT POSITION, TITLE AND GRADE	4. STATION OR BASE	5. CRYPT FOR CURRENT COVER
14 June 23 D		Operations Officer (CA) GS-14	JNWAVE	JMOCEAN
6A. DATE OF PCS ARRIVAL IN FIELD	6B. REQUESTED DATE OF DEPARTURE	6C. EXPECTED DATE OF FIRST CHECK-IN AT HQ	6D. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE	
1 Juno 61	Available at any time.	---	---	

7. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU:

3 dependents, ages 14, 18, 44

8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:

Regardless of timing of assignment prefer that family remain in Miami area until end of school year.

9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see special note on transmitted form).
(also attach personal cover questionnaire in accordance with CSI-F 240-8).

- a. Principal SO Case Officer since 1961 for Commando Group, which varied in strength from 24 to 42 agents, and maintenance of 9 infiltration craft.
 - b. Conceived, planned and conducted over 70 overwater penetration operations into denied areas by the Commando Group and infiltration craft; operations included sabotage, raids, infiltration and exfiltration of agents, ELINT, caching, deception and reconnaissance operations.
 - c. Case Officer for an average of 4 reporting assets on Intel/CI type missions in exile community.
- 10 MAR 1963
C-1/11/63
WILLIE O.
S-1/P-1/EX-1
G-1/APP

10. TRAINING DESIRED:
INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS

- a. CSR
- b. Desk orientation
- c. Training in language of area of assignment, if appropriate.

SFCRET

11. PREFERENCE FOR NEXT ASSIGNMENT:

11A. DESCRIBE BRIEFLY THE TYPE OF DUTY YOU WOULD PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 9 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.

Prefer assignment as Special Operations Case Officer in operationally active area.

11B. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (for 1st, 2nd, and 3rd choice) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.

- EXTEND TOUR _____ MONTHS AT CURRENT STATION TO _____ DATE _____
- BE ASSIGNED TO WH FOR A TOUR OF DUTY: INDICATE CHOICE OF DIVISION, OFFICE.
1ST CHOICE WII 2ND CHOICE FE 3RD CHOICE Africa
- BE ASSIGNED TO ANOTHER FIELD STATION: INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION.
1ST CHOICE WII 2ND CHOICE FE 3RD CHOICE Africa
- RETURN TO MY CURRENT STATION

TO BE COMPLETED BY FIELD STATION

12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

Subject's service experience and performance at this Station make him an ideal choice for an assignment as requested in Para 11 above. He is an activist who will put his full energy into any appropriate assignment. Station recommends that he be given an assignment of his choice as soon as possible. He can be spared immediately.

TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

WH Division regrets to advise that it has been unable to locate a suitable assignment for Subject within the Division. Since Mr. Lynch is employed under the IU JEWEL project, it is recommended that he be referred to SOD for his next assignment.

DATE 20 Feb 68 TITLE C/WH/Pers SIGNATURE Henry L. Berthold

FOR USE BY CAREER SERVICE

14. APPROVED ASSIGNMENT:

15. EMPLOYEE NOTIFIED BY DISPATCH NO. _____ DATED: _____

CABLE NO. _____ DATED: _____

CAREER SERVICE REPRESENTATIVE: _____ SIGNATURE: _____ DATE: _____

SECRET

SECRET RYDAT TELEPOUCH

REF ID: A647-20915
DATE 26 DECEMBER 1967
TO CHIEF, WOFO
INFO CHIEF, WOFO/COS - CHIEF, WOFOACK - CHIEF, WOFOOLD
FROM CHIEF OF STATION, JMWAVE
SUBJECT RYDAT - AVAILABILITY CAREER AGENT GS-14 OF
IRVING C. DEVUONO FOR REASSIGNMENT

DUE TO AN EXTENSIVE CUTBACK IN SPECIAL OPERATIONS AT JMWAVE STATION, DICTATED BY REASONS OF ECONOMY AS WELL AS A CHANGE IN OPERATIONAL POLICY, THE SERVICES OF IRVING C. DEVUONO ARE NO LONGER NEEDED AND HE MAY BE CONSIDERED AVAILABLE FOR REASSIGNMENT. RESUMES OF DEVUONO'S WOFO AND PRE-WOFO EXPERIENCE, PREFERENCE AS TO REASSIGNMENT AND SUPERVISOR'S COMMENTS ON DEVUONO'S PERFORMANCE FOLLOW.

WOFO EXPERIENCE

1. FOLLOWING RETIREMENT FROM THE U. S. ARMY IN 1960, DEVUONO ENTERED WOFO 1 FEBRUARY 1961 AS CONTRACT AGENT GS-11. HE WAS CONVERTED TO CAREER AGENT, GS-13 IN MID-1961 AND WAS PROMOTED TO GS-14 LEVEL IN LATE 1967.

2. DEVUONO'S FIRST ASSIGNMENT WITH WOFO WAS AS PM OFFICER IN THE BAY OF PIGS TASK FORCE. HE ENGAGED IN THE LAST STAGES OF PREPARATION FOR THE BAY OF PIGS INVASION AND ACTIVELY PARTICIPATED IN THE LANDING AND SUBSEQUENT RESCUE OPERATIONS. FOR HIS PERFORMANCE, HE WAS DECORATED BY THE THEN CHIEF, WOFO.

3. DEVUONO WAS THEN ASSIGNED TO THE JMWAVE STATION AND HAS FULLY FILLED THE FUNCTION OF PM OFFICER ASSIGNED AS CASE OFFICER FOR THE AMILAC COMMANDO GROUP WHICH HAS VARIED IN STRENGTH OVER THE YEARS FROM 42 TO 24 TRAINED ASSETS. ONE OF DEVUONO'S MOST IMPORTANT TASKS HAS BEEN CONCEIVING, PLANNING AND BRIEFING OF THE AMILAC TEAM ON JMWAVE OPERATIONS.

SECRET RYDAT TELEPOUCH UFGT-20915 PAGE ONE

~~SAC~~

SECRET RYBAT TELEPOUCH UFGT-20015 PAGE TWO

DEVUCONO'S TASKS WERE CENTERED AROUND TRAINING AND INSTRUCTING OPERATIONS INTO THE DRAFTED AREA. THESE OPERATIONS INCLUDED SAMPLING, RAIDS, INFILTRATION AND EXFILTRATION OF SO TEAMS OR VARIOUS MISSIONS, RECONNAISSANCE, AND ELITIST DECEPTION OPERATIONS. BECAUSE THE AIR-LAC GROUP HAS ALSO MAINTAINED AND OPERATED THE INFILTRATION CRAFT ASSIGNED TO THE ACTIVITY, SUBJECT HAS ALSO BEEN RESPONSIBLE FOR OVERALL SUPERVISION OF MAINTENANCE AND OPERATIONAL USE OF SCITE 17 SMALL CRAFT, AS WELL AS INSURING THAT DOAT CREWS MAINTAINED THEIR PROFICIENCY.

PRE-MOFIRIS EXPERIENCE

1. PRIOR TO JOINING MOFORIS, DEVUCONO SERVED IN THE U. S. ARMY FOR 21 YEARS, RETIRING AS A CAPTAIN IN LATE 1960. THE LAST FIVE YEARS OF HIS ARMY CAREER WERE SPENT IN SPECIAL FORCES UNITS WHERE HE SERVED AS TEAM LEADER OF OPERATIONAL TEAMS AND AS AIR OPERATIONS AND TRAINING OFFICER. DEVUCONO SERVED IN FRANCE AND GERMANY FOR OVER FOUR YEARS, IN PANAMA, PUERTO RICO AND CUBA, AND THE BETTER PART OF ONE YEAR IN LAOS. HE IS QUALIFIED IN ALL PHASES OF SPECIAL FORCES AND AIRBORNE OPERATIONS - SPECIAL NOTE SHOULD BE TAKEN OF HIS QUALIFICATIONS AS MASTER PARACHUTIST, RADIO OPERATOR, AND SPECIAL FORCES INSTRUCTOR.

ASSIGNMENT PREFERENCE

1. SO CASE OFFICER IN ACTIVE OPERATIONS IN LATIN AMERICA
2. SO CASE OFFICER IN ACTIVE OPERATIONS IN SOUTHEAST ASIA
3. SO CASE OFFICER IN MIDDLE EAST OR AFRICA
4. INSTRUCTOR

SUPERVISOR'S COMMENTS

1. DEVUCONO'S PERFORMANCE AT JMWAVE LEAVES NO DOUBT THAT HE IS EXTREMELY WELL QUALIFIED IN ALL PHASES OF SPECIAL OPERATIONS WORK. DESPITE, OR PERHAPS AS A RESULT OF ~~HIS ELEVEN YEARS~~ EXPERIENCE IN THIS FIELD, HE RETAINS DEDICATION AND ENTHUSIASM

SECRET RYBAT TELEPOUCH UFGT-20015 PAGE TWO

SECRET RYBAT TELEPOUCH UFGT-20015 PAGE THREE
FOR HIS WORK, AS REFLECTED BY HIS CONSTANT ATTENTION TO HIGH-
HORUM OPERANDI. HIS TARGET STUDIES AND PREPARATION FOR OPERATION
HAVE UNIFORMLY DEMONSTRATED HIS CONSCIENTIOUS APPROACH TO THE
TASK AND A THOROUGHNESS THAT COMES FROM EXPERIENCE. HE IS A
STRONG LEADER, AND HAS DEVELOPED EXCELLENT RAPPORT WITH HIS
AGENT PERSONNEL, THIS GAINING THEIR ACCEPTANCE FOR THE HIGH
LEVEL OF PERFORMANCE HE EXPECTS.

2. IN ADDITION TO THE FOREGOING, DEVUONO IS ALWAYS ALERT TO
WOLENS REQUIREMENTS, BOTH AS A BY-PRODUCT AS WELL AS THE PRIME
OBJECTIVE OF CERTAIN OPERATIONS HE HAS DIRECTED. HE HAS ALWAYS
USED HIS AGENT PERSONNEL, PARTICULARLY HIS PRINCIPAL AGENT, AS
SOURCES OF WOLENS OPERATIONAL AND TARGET INFORMATION COLLECTED
FROM THE EXILE COMMUNITY.
3. THE STATION FEELS THAT DEVUONO IS A HIGHLY VALUABLE ASSET TO
OUR ORGANIZATION AND RECOMMENDS HIM WITHOUT QUALIFICATION FOR
ANY ASSIGNMENT WITHIN HIS FIELD.

HAROLD V. KARABLY

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VIA TELEPOUCH

131/COG

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SECRET RYBAT TELEPOUCH UFGT-20015 PAGE THREE

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ORIGINATING
C/SO
COORDINATING
DCIS/0
RELEASING
COS

HAROLD V. KARABLY

FJI

FREDERICK J. INVEST

ORIG: WSRenehar
UNIT: WH/Contracts
EXTE: 4-160
DATE: 26 October 1967

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BY

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(box)

S E C R E T

CITE DIRECTOR: 17233

TO

JMWAVE

Car Agt.

1727 1753Z

TERM OF IRVING C. DEVUGNO CONTRACT IN ERROR. STATION
 AUTHORIZED DELETE PHRASE "TWO YEARS" AND INSERT "INDEFINITE
 PERIOD".

END OF MESSAGE

CPD Mr. Brooks (telecoord)SOD/Pers Mrs. Ingraham (telecoord)*C/135 D-2*

Paul L. Haas 1/4
 WILLIAM V. BROE
 C/WHD

WILLIAM V. BROE
 C/WH/CONTRACTS

RELEASING OFFICE

COORDINATING OFFICES

GROUP
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SECRET

FIELD TRANSMITTAL - FITNESS REPORT.

INSTRUCTIONS

The following items of the Fitness Report will NOT be completed by field personnel preparing the report for transmitted to Headquarters:

SECTION A, items 1, 6, and 7

SECTION D, items 1, 2, and 3 (Only in respect to "Typed or Printed Name and Signature")

1. I CERTIFY THAT I HAVE BEEN THIS FITNESS REPORT	DATE	TYPED OR PRINTED NAME AND SIGNATURE OF EMPLOYEE (In pseudonym)
	28 June 1967	Irving C. Devuono
2. I CERTIFY THAT, EXCEPT FOR ITEMS OMITTED UNDER THE ABOVE INSTRUCTIONS, ALL ITEMS APPEARING ON THE ATTACHED FIT- NESS REPORT HAVE BEEN COMPLETED UNDER PROVISIONS OF CURRENT INSTRUCTIONS OR REGULATIONS.		
DATE	TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR (In pseudonym)	
28 June 1967	Louis F. Thurland	
DATE	TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL (In pseudonym)	
7/3/1967	Hugh R. Dendy	

SPECIAL NOTE

Fitness Reports must be prepared with due regard for security considerations. For example, in the case of administrative and support personnel and others whose duties do not in themselves reveal sources of information and methods of operation, it is normally expected that a complete and realistic statement of specific duties may be reported in Section B. However, the nature, source, purpose or disposition of information or operations will not be included. On the other hand, the position titles and description of specific duties of certain other employees may jeopardize security and should not be fully reported on this form. In these cases, general statements of specific duties will be included in Section B indicating the level of responsibility.

FORM 450 OBSOLETE PREVIOUS EDITIONS.
4-62

SECRET

(4)

SECRET
(When Filled In)

FITNESS REPORT			EMPLOYEE SERIAL NUMBER										
GENERAL													
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX										
DEVONDO, Irving C.		14 June 23	M										
4. OFFICIAL POSITION TITLE		5. EQUIVALENT GS-13 Career Agent											
Career Agent		6. OFF/DIV/BR OF ASSIGNMENT: CURRENT STATION DDP/WIL/COG											
7. CHECK (X) TYPE OF APPOINTMENT													
CAREER	RESERVE	TEMPORARY	INITIAL										
CAREER-PROVISIONAL (See Instructions - Section C)		ANNUAL											
SPECIAL (Specify):													
9. CHECK (X) TYPE OF REPORT													
SPECIAL (Specify):		REASSIGNMENT SUPERVISOR											
10. SPECIAL (Specify):		REASSIGNMENT EMPLOYEE											
11. DATE REPORT DUE IN O.P.													
12. REPORTING PERIOD (From to) 1 January 1967 - 10 July 1967													
SECTION B PERFORMANCE EVALUATION													
<table border="0"> <tr> <td>W - Weak</td> <td>Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</td> </tr> <tr> <td>A - Adequate</td> <td>Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</td> </tr> <tr> <td>P - Proficient</td> <td>Performance is more than satisfactory. Desired results are being produced in a proficient manner.</td> </tr> <tr> <td>S - Strong</td> <td>Performance is characterized by exceptional proficiency.</td> </tr> <tr> <td>O - Outstanding</td> <td>Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</td> </tr> </table>				W - Weak	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.	A - Adequate	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.	P - Proficient	Performance is more than satisfactory. Desired results are being produced in a proficient manner.	S - Strong	Performance is characterized by exceptional proficiency.	O - Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.
W - Weak	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.												
A - Adequate	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.												
P - Proficient	Performance is more than satisfactory. Desired results are being produced in a proficient manner.												
S - Strong	Performance is characterized by exceptional proficiency.												
O - Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.												
SPECIFIC DUTIES													
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).</p>													
SPECIFIC DUTY NO. 1			RATING LETTER										
Section Supervisor of one of the four sections within Special Operations Branch. Section consists of two officers and one secretary.			8										
SPECIFIC DUTY NO. 2			RATING LETTER										
Responsible for the supervision of a 25 man indigenous commando group. Group consists of 2 operational intelligence collection teams, 4 infiltration team boat crews and an 8 man alert/contingency			8										
SPECIFIC DUTY NO. 3			RATING LETTER										
Commando team. Responsible for the recruiting, training, administration and operational matters for the 25 agents involved in infiltration/exfiltration operations into a denied area.			8										
SPECIFIC DUTY NO. 4			RATING LETTER										
Administrative duties for Section operations to include financial support, supplies and equipment, clearances, cover, real estate and intra-Station coordination.			8										
SPECIFIC DUTY NO. 5			RATING LETTER										
Reporting to include operational, contact, quarterly/monthly reports and other required correspondence, preparation of operational plans and training schedules/syllabuses.			8										
SPECIFIC DUTY NO. 6			RATING LETTER										
OVERALL PERFORMANCE IN CURRENT POSITION													
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>			RATING LETTER										
			8										

SECRET

(Form Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

During the period under review, Subject has continued to produce at his previous high level and he has planned and executed three intelligence collection operations against a denied area with the two teams under his supervision and direction. His leadership qualities have, to a large degree, enabled him to maintain his commando group morale at a high level under the difficult circumstances of enforced inactivity. Subject's indigenous agents respect him and are willing to follow his instructions to the letter. Subject's seemingly limitless resourcefulness, drive and initiative coupled with his demonstrated proficiency for this type of work mark him as one of the few persons known to the Rater who is ideally suited to this particular type of agent handling on a day-to-day, face-to-face basis.

During the reporting period Subject has committed his four infiltration boat teams on a total of seven operations and excellent results have been realized. He has conducted extensive testing of equipment and techniques in support of Station requirements and Headquarters requests. His reporting after these field tests has shown that his reporting ability has improved to such a degree to warrant a rating of strong in this duty.

He is cost and security conscious and has demonstrated his effectiveness in the use of personnel, equipment and operational funds. Subject has not had the benefit of formal language training and does not have a definitive language capability. In view of his long tenure of field assignments during his career with WOFACT, it is recommended he be given

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

28 June 1967

Irving C. DEVUONO signed in pseudo on fld. transmittal

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN

UNDER MY SUPERVISION

6 Months

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

28 June 1967

Deputy Chief, SO Branch

John E. Murnaneon fld. trans. signed in pseud

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Subject continues to show professional ability in handling the Commando Group. In addition he has been deeply involved in planning and executing intelligence gathering operations. He has adapted to this new field and is performing overall in an outstanding manner.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

July 3, 1967

Chief, Special Operations Branch

signed in pse. George D. Frenchon fld. trans.

SECRET

14-00000

S E C R E T

Continuation of Section C/Narrative Comments

serious consideration for formal training and orientation prior to his next assignment within WOFACT.

S E C R E T

14-00000
S E C R E T

Mr. Irving C. Davuono

Dear Mr. Davuono:

The United States Government, as represented by the Contracting Officer of this organization, hereby contracts with you, as a ~~Contract Agent~~ ~~Employee~~, under the terms and conditions set forth below:

1. New Benefits. By virtue of your employment relationship under this agreement you are:

(a) Covered under the Civil Service Retirement Act in conformance with rules and regulations applicable to appointed employees of this organization. From the basic compensation paid you hereunder there shall be deducted the appropriate rate percentage (presently 6-1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. Social Security deductions required by virtue of your cover activities will not be reimbursed you by this organization.

(b) Covered under the Federal Employees Group Life Insurance Act in conformance with rules and regulations applicable to appointed employees of this organization unless you execute a written waiver of such coverage. The Government is presently authorized to bear a portion of the premium cost, you will bear the remainder.

(c) Eligible for coverage under the Federal Employees Health Benefits Act in conformance with rules and regulations applicable to appointed employees of this organization. The Government is presently authorized to bear a portion of the premium cost, you will bear the remainder. Because of your eligibility under this Act (whether or not you choose to enroll), your coverage under the contract employees health program shall cease thirty-one (31) days after the effective date of this agreement.

2. Your previous contract with the United States Government, effective 1 June 1961, is herein terminated by mutual consent of the parties thereto.

3. All provisions of said previous contract not in conflict with this agreement are incorporated by reference into and made a part of this agreement.

(Continuity of Service)

S E C R E T

Group I - Excluded from automatic downgrading and declassification.

14-0-0000
S E C R E T

4. This agreement is effective as of 1 Aug 1967 and shall continue thereafter for two (2) years unless sooner terminated as set forth in your previous contract. If this agreement becomes effective during an overseas assignment nothing contained herein shall be construed as extending that assignment beyond its originally contemplated duration or invalidating your entitlement to return travel expenses (if applicable) upon completion of that assignment.

UNITED STATES GOVERNMENT

BY _____
Contracting Officer

ACCEPTED:

Irving C. Devuono

WITNESS:

APPROVED:

*ML/PB
15 Aug 1967*

S E C R E T

Group 1 - Excluded from automatic downgrading and declassification.

INDEX YES NO
 CLASSIFY TO FILE NO.
 R-REF TO FILE NO.
 FILE R- REF. TO BRANCH
 DESTROY SIG.

CLASSIFIED MESSAGE *Eagle***SECRET***40**WELBET*

PERSON/UNIT NOTIFIED	ADVANCE COPY	UNIT	TIME	BY
<i>7</i>	<i>7/11/67</i>			
	<input checked="" type="checkbox"/> RFD COPY	<input type="checkbox"/> ISSUED	<input type="checkbox"/> SLOTTED	<input type="checkbox"/> INDEXED

REPRODUCTION PROHIBITED

1	2	3	4

ACTION

INFO

FILE *111628Z CITE JM WAVE 8135*
to DDCP DDP SECUR

SECRET

DIRECTOR

REF: FHB 30-1 PARA 44

MR. GRAYSON LYNCH LOST \$980.00 OF OFFICIAL FUNDS
 DURING TRAINING PHASE OF OPERATION EAGLE. COMPLETE
 REPORT WILL FOLLOW AFTER INVESTIGATION.

SECRET

BT

*Diamond**111628Z D9257**Jan 1/1/67***SECRET**

SECRET
EYES ONLY

2000 7-180

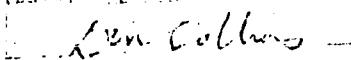
30 JUN 1967

MEMORANDUM FOR: Clandestine Services Agent Panel
SUBJECT : Grayston L. Lynch
Recommendation for Promotion to GS-14

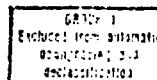
1. I am forwarding with my endorsement the recommendation from JMWAVE that Mr. Grayston Lynch, GS-13, Step 6, be promoted to GS-14, Step 3.
2. Mr. Grayston L. Lynch was employed by the Agency in February 1961 and has served as a Career Agent with JMWAVE at the equivalent of grade GS-13 since June 1961. He has an excellent record with the Agency and was presented the Intelligence Star for meritorious duty and heroism under hazardous conditions performed in the Spring of 1961. During his entire tour with JMWAVE as a Paramilitary Operations Officer he has shown strong leadership qualities and has demonstrated outstanding proficiency in the supervision and management of indigenous agents.
3. Based on the foregoing, I strongly recommend that Mr. Lynch be promoted to GS-14.


Bruce B. Cheever
Chief,
Special Operations Division

Approved by CS/CS Agent Panel
(Date) 3 AUG 1967


A.E. Collins
Secretary, CS/CS Agent Panel

SECRET



EYES ONLY

RYBAT
S E C R E T

21 April 1967

MEMORANDUM

WSO- 3004

TO : Chief of Station
THRU : DCOS/S
FROM : Chief, Special Operations Branch
SUBJECT: Promotion Recommendation - Irving C. DEVUONO

Distribution:

1-COS
1-REG (Dummy)
HED 1-C/SO Chrono (Dummy)
1-C/SO/Pers

1. Irving C. DEVUONO is 43 years of age. He joined WOFACT as a Contract Agent 10 February 1961 after completing 21 years of service with the U.S. Army. His last assignment while in the Army was a two-year tour of duty in Laos as a captain in the Special Forces. After a brief training and administrative processing period in Headquarters WOFACT, he was assigned to JMWAVE PCS on 27 August 1961 as a GS-13 Career Agent. He has been assigned to JMWAVE as a Paramilitary Special Operations Officer since that date.

2. DEVUONO is a proficient and competent Operations Officer whose performance during his six-year assignment to JMWAVE has continuously shown an outstanding proficiency in the supervision and management of indigenous agents. He has used his knowledge and experience, gathered over a 21 year period with the Army, to an outstanding degree. He has maintained the morale of his 30 agents and kept them at a high level of proficiency by a strong training schedule and by planning and implementing operations in the field of reconnaissance, caching, deception and Special Operations/intelligence collection operations. During the past eight months he has recruited, trained and operationally committed two intelligence collection teams into PBRUMEN. Subject is a hard worker, capable administrator and a very able agent handler. He has the ability to gain the respect of his agents by his general knowledge of tradecraft matters and his ability to plan operations. He is a personally rugged individual and has established good rapport with a wide variety of agent types. Subject gets along well with his contemporaries. He is presently assigned as a section supervisor in the Special Operations Branch and has two officers and one secretary under his supervision. He manages and supervises his section in an able manner.

Graydon Lynch

S E C R E T

RYBAT

RYBAT

S E C R E T

- 2 -

3. Subject has been in grade since June 1961. His performance to date has been exceptionally proficient and he is recommended highly by the Special Operations Branch. It is the writer's opinion that Subject is fully capable of carrying out the assigned duties that are commensurate with a promotion to Grade GS-14.

S E C R E T

RYBAT

DISPATCH

CLASSIFICATION

PROCESSING ACTION

S E C R E T

TO	Chief, WOTACK	A1	MARKED FOR INDEXING
INFO.	Chief, WII Division		NO INDEXING REQUIRED
FROM	Chief of Station, JMWAVE		ONLY QUALIFIED DESK CAN JUDGE INDEXING
SUBJECT	CHAPPIE DYVOUR PERS Irving C. DEVUONO - Promotion Recommendation		MICROFILM

ACTION REQUIRED - REFERENCES

Reference: UFGS-9396, dated 7 April 1967

1. The referenced dispatch requested the Station's comments relative to Subject's performance and other qualifications for promotion consideration. The following is a recommendation for promotion for Subject to GS-14.

2. Subject is 43 years of age. He joined WOFACT as a Contract Agent 10 February 1961 after completing 21 years of service with the U. S. Army. His last assignment while in the Army was a two year tour of duty in Laos as a Captain in the Special Forces. After a brief training and administrative processing period in Headquarters, he was assigned PCS to JMWAVE on 27 August 1961 as a GS-13 Career Agent. He has been assigned to JMWAVE as a Paramilitary Special Operations Officer since that date.

3. Subject is a proficient and competent Operations Officer whose performance during his six-year assignment to JMWAVE has continuously shown an outstanding proficiency in the supervision and management of indigenous agents. He has used his knowledge and experience, gathered over a 21 year period with the Army, to an outstanding degree. He has maintained the morale of his 30 agents and kept them at a high level of proficiency by a strong training schedule and by planning and implementing operations in the field of reconnaissance, caching, deception and Special Operations/intelligence collection operations. During the past eight months he has recruited, trained and operationally committed two intelligence collection teams into PERUMEN. Subject is a hard worker, capable administrator and a very able agent handler. He has the ability to gain the respect of his agents by his general knowledge of tradecraft matters and his ability to plan operations. He is a personally rugged individual and has established good rapport with

Distribution:
2 - C/WOTACK
1/2 - C/WII Div

/continued/

CROSS REFERENCE TO	DISPATCH SYMBOL AND NUMBER	DATE
1/2	WGET-L1410	APR 16 1967
	CLASSIFICATION	DISPATCH SERVICE
	SYBAT	

S E C R E T

74-00000
CONTINUATION OF
DISPATCHCLASSIFICATION
SECRET RYBATDISPATCH SYMBOL AND NUMBER
UFGT-18425

a wide variety of agent types. Subject gets along well with his contemporaries. He is presently assigned as a section supervisor in the Special Operations Branch and has two officers and one secretary under his supervision. He manages and supervises his section in an able manner.

4. Subject has been in grade since June 1961. His performance to date has been exceptionally proficient and he is highly recommended by JMWAVE. A current fitness report was submitted by UFGT-18424, dated 20 March 1967. It is the Station's opinion that Subject is fully capable of carrying out the assigned duties that are commensurate with a promotion to Grade GS-14.

Edmund K. GENNARO

PAGE
530

LAST PAGE THIS EDITION

CLASSIFICATION

RYBAT

SECRET



CONTINUED

PAGE NO.
2

SECRET

Mr. Irving C. Devuono

Dear Mr. Devuono:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1961, as amended.

Effective 13 August 1967, said contract, as amended, is further amended by revising the first sentence of paragraph three (3) entitled "Compensation and Taxes" to read as follows:

"For your services as a Career Agent, you will be compensated at a basic salary of \$16,152, the equivalent of a GS-14/3."

All other terms and conditions of said contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY _____

Contracting Officer



14-00000
SECRET/RYBAT

Chief of Station, JMBAVE

Chief, WOTACK

J. C. Lynch
Chappie/Pers -- Irving C. DEVUONO

The WOTACK Personnel Committee recently completed a promotion review of IUJEWEL contract personnel at grade GS-13 equivalent, which included Irving C. DEVUONO. While no recommendation was made for DEVUONO during this review, WOTACK would appreciate your comments relative to his performance and other qualifications for promotion consideration.

Homer D. SHETTERLY

Distribution:
2 - COS, JMBAVE

UPGS-9390

SECRET/RYBAT

8 APR 1967

Distribution: SOD/PERS J.R. Shields SSR 4321
Orig. & 1 - Addressee
1 - SR/PERS
1 - C/SOR/GR
1 - C/SOD/SSWIL/PERS
1 - SOD/PERS
1 - SOR/RI C/SOD/GB
1 - CHRONO
C/SOD/RS

SECRET

FIELD TRANSMITTAL - FITNESS REPORT

INSTRUCTIONS

The following items of the Fitness Report will NOT be completed by field personnel preparing the report for transmitted to Headquarters:

SECTION A, Items 1, 6, and 7

SECTION D, Items 1, 2, and 3 (Only in respect to "Typed or Printed Name and Signature")

1. I CERTIFY THAT I HAVE SEEN THIS FITNESS REPORT	DATE 1 December 1966	TYPED OR PRINTED NAME AND SIGNATURE OF EMPLOYEE <i>Irving C. Devuono</i>
2. I CERTIFY THAT, EXCEPT FOR ITEMS OMITTED UNDER THE ABOVE INSTRUCTIONS, ALL ITEMS APPEARING ON THE ATTACHED FITNESS REPORT HAVE BEEN COMPLETED UNDER PROVISIONS OF CURRENT INSTRUCTIONS OR REGULATIONS		
DATE 1 December 1966	TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR (In handwriting) <i>Hugh R. Dendy</i>	
DATE 17 March 1967	TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL (In handwriting) <i>C. Frederick J. Ingurust</i>	

SPECIAL NOTE

Fitness Reports must be prepared with due regard for security considerations. For example, in the case of administrative and support personnel and others whose duties do not in themselves reveal sources of information and methods of operation, it is normally expected that a complete and realistic statement of specific duties may be reported in Section B. However, the nature, source, purpose or disposition of information or operations will not be included. On the other hand, the position titles and description of specific duties of certain other employees may jeopardize security and should not be fully reported on this form. In these cases, general statements of specific duties will be included in Section B indicating the level of responsibility.

FD-37 45a OBSOLETE PREVIOUS EDITIONS.

SECRET

(4)

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYER SERIAL NUMBER Career Agent	
SECTION A				GENERAL	
1. NAME DEVENDO		(First) Irving	(Middle) C.	DATE OF BIRTH 24 JUNO 23	3. DEP N
4. OFFICIAL POSITION TITLE Career Agent				5. LENGTH/DURATION OF ASSIGNMENT 1962-63/COG	6. CURRENT LOCATION JMWAVE
7. CHECK (X) TYPE OF APPOINTMENT CAREER RESERVE TEMPORARY				8. CHECK (X) TYPE OF REPORT INITIAL ANNUAL SPECIAL (Specify): 1 January 1966 - 31 December 1968	
9. CHECK (X) REASIGNMENT SUPERVISOR CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):				10. REASIGNMENT EMPLOYEE	
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From to)	
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment, or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong: Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>					
SPECIFIC DUTY NO. 1 Supervises 25 Field Agents and TWO WOPACT PERSONNEL engaged in Special Operations missions. The Agents comprise crews of 4 SO Infiltration Craft, 2 SO Infiltration Teams, and a Special Alert Team. These Agents perform overwater infiltration, exfiltration, and caching operations into a denied area (FDRUMEN). RATING LETTER B					
SPECIFIC DUTY NO. 2 Supervises the training of 25 Field Agents in operation of small craft and all related activities, PW operational techniques and tradecraft. RATING LETTER B					
SPECIFIC DUTY NO. 3 Develops operational plans and programs for specific SO Operations. Tests and evaluates new equipment and techniques for possible use by SO Branch or other Station activities. RATING LETTER B					
SPECIFIC DUTY NO. 4 Administers ALL personnel and administrative matters for 25 Field Agents. Handles real estate, subsistence and logistics for 25 Field Agents. RATING LETTER P					
SPECIFIC DUTY NO. 5 RATING LETTER					
SPECIFIC DUTY NO. 6 RATING LETTER					
OVERALL PERFORMANCE IN CURRENT POSITION					
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>					
RATING LETTER S					

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on if applicable. If extra page is needed to complete Section C, attach a separate sheet of paper.

DURING THE PERIOD OF THIS REPORT Subject has continued to show an outstanding proficiency in the supervision of the Field Agents under his control. He has continued to maintain the morale of his agents and to keep them at a high level of proficiency by a strong training schedule and by planning and executing outstanding operations in the field of reconnaissance, deception, and Special Operations Teams. During the last four months he has also had the responsibility of forming and training three additional Infiltration Craft Crews. Subject formed two Special Operations Infiltration/Exfiltration Teams and conducted one infil/exfil operation into PDRUMEN. Subject has remained active in testing new equipment and techniques for possible use by the Station. Subject has an excellent concept of Special Operations-PM techniques and acts as advisor to Chief of Special Operations Branch on PM type activities in Special Operations. Subject continues to provide reports on exile activities in all areas and is constantly pushing his Agents in this field. He is a hard worker and is a capable administrator and supervisor. He knows his job, does not need close supervision and has shown ability to branch out into other fields of WOFACT activities. He is cost and security conscious and has shown that he is effective in the use of personnel, space, equipment and operational funds.

SECTION D

CERTIFICATION AND COMMENTS

1. CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE 1 Dec. 1966	SIGNATURE OF EMPLOYEE <i>Irving S. Deustio (signed in pencil on Field Transmittal)</i>
2. BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 18 Months	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
DATE 1 December 1966	OFFICIAL TITLE OF SUPERVISOR Chief, Special Operations /s/ George D. French, Jr. branch (signed in pencil on Fld. Trans.)
3. BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL The Reviewing Officer has been closely associated with Subject during the entire period of his assignment to this Station and concurs in the Rating Officer's evaluation of Subject's handling of specific duties as well as the narrative comments. As a result of this close personal contact with Subject and observation of his day-to-day handling of operational situations, the Reviewing Officer considers Subject to be one of the most capable and well qualified senior special operations officers at this Station. Please see Subject's three previous Fitness Reports for additional comments on Subject's performance at this Station.	
DATE 17 March 1967	OFFICIAL TITLE OF REVIEWING OFFICIAL Deputy Chief of Station (signed in pencil on Fld. Trans.)

SECRET

CONFIDENTIAL

U. S. GOVERNMENT PRINTING OFFICE: 1960-202-642

1. Agency and organizational designations DDP/MH								2. Payroll period	3. Work No.	4. Slip No.	
5. Employee's name (and social security account number when appropriate) DEVITO, Irving C. (P) CAREER AGENT								6. Grade and salary \$14,665 \$14,665			
PAYROLL CHANGE DATA											
7. Previous normal	BASE PAY	OVERTIME	GROSS PAY	RET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.	HEALTH BENEFITS	NET PAY
8. New normal											
9. Pay this period											
10. Remarks I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.								11. Appropriation(s)	12. Prepared by Jlv 6 July 1966		
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase 14. Effective date 15. Date last equivalent increase 9 Oct 66 11 Oct 66 \$14,665 \$15,213 16. Old salary rate 17. New salary rate \$14,665 \$15,213											18. Performance rating is satisfactory or better. Satisfactory
<small>(Signature or other authentication)</small> <small>(Check applicable box in case of excess LWOP)</small> <input type="checkbox"/> In pay status at end of waiting period. <input type="checkbox"/> In LWOP status at end of waiting period.											Initials of Clerk
<small>STANDARD FORM NO. 1126d GSA GEN. REG. NO. 2 6 GAO 8000 1126-508</small>											CONFIDENTIAL PAYROLL CHANGE SLIP — PERSONNEL COPY

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER

Career Agent

SECTION A

1. NAME DEVUCHE	2. (Last) Irving	3. (First)	4. (Middle) C.	5. GENERAL 6. OFFICIAL POSITION TITLE 7. DATE OF BIRTH 14 Jun 1923 8. SEX M 9. EQUIV. GS-13 10. REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE 11. CURRENT STATION JMWAVE 12. CHECK (X) TYPE OF REPORT INITIAL ANNUAL SPECIAL (Specify): 13. REPORTING PERIOD (From- To) 01 July 1965 - 31 Dec 1965
--------------------	---------------------	------------	-------------------	---

SECTION B

PERFORMANCE EVALUATION

- W - Weak : Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment, or to separation. Describe action taken or proposed in Section C.
- A - Adequate : Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.
- P - Proficient : Performance is more than satisfactory. Desired results are being produced in a proficient manner.
- S - Strong : Performance is characterized by exceptional proficiency.
- O - Outstanding : Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1

Supervises a 30-man Indigenous Commando Group.

RATING LETTER
S

SPECIFIC DUTY NO. 2

Maintains the training of the group at a proficient level in weapons, tactics, pre-striko rehearsals and related activities.

RATING LETTER
S

SPECIFIC DUTY NO. 3

Develops operational concepts for infiltrations/exfiltrations, raids, caching and rescue operations and prepares operational plans for same.

RATING LETTER
S

SPECIFIC DUTY NO. 4

Reporting to include operational, contact and monthly reports, and other required correspondence.

RATING LETTER
P

SPECIFIC DUTY NO. 5

Case Officer for one FI Reporting Agent to include handling, reporting and guidance of Agent.

RATING LETTER
S

SPECIFIC DUTY NO. 6

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER
S

SECRET

(When Filled In)

SECTION C**NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Subject has been under my supervision for approximately 6 months. During this period he has shown an outstanding proficiency in the supervision of his Commando Group. He is responsible for the logistical support, maintenance, planning and operations of the group and must also maintain their motivation and moral. As a result of the stand-down in PM activities at this Station, one of his major duties has been keeping his group motivated and happy. Subject has performed these tasks in a very professional manner; he has shown strong leadership qualities and a definite ability to adapt to difficult and frustrating changes in the operational climate. Subject has had the additional duty of handling an FI Agent for the Station. He has spent long hours on this activity and has shown that he is fully capable of broadening his scope of activities to other fields besides the supervision of a commando group. He is cost and security conscious and has shown that he is effective in the use of personnel, space, equipment and operational funds.

SECTION D**CERTIFICATION AND COMMENTS**

1.	BY EMPLOYEE	
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		

DATE	SIGNATURE OF EMPLOYEE	
17 February 1966	/s/ Irving C. DEVUCONO (signed in pseudo on Field Transmittal)	

2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	

6 Months		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
17 Feb. 1966	Chief, Special Operations Branch	/s/ Hugh R. DENDY (signed in pseudo on Fld. Trans.)

3.	BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL		

See Attachment.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
19 February 1966	Deputy Chief of Station	/s/ Frederick J. INGHERST (signed in pseudo on Fld. Trans.)

SECRET

~~SECRET~~

Attachment

Section D., 3.

This is the third Fitness Report prepared on Subject since his assignment to this Station. The comments set forth on the two previous Fitness Reports by the Reviewing Officer and the Chief of Station are in the main still applicable. The Reviewing Officer has been most favorably impressed with Subject's performance in his present position. Subject has continued to perform his job in his usual competent, dependable and professional manner. The Reviewing Officer shares the Rating Officer's high opinion of Subject's performance and there is no doubt that Subject has contributed significantly to the Station's activities. Subject's over-all performance continues to warrant an evaluation of Strong.

Deputy Chief of Station

~~SECRET~~

SECRET**FIELD TRANSMITTAL - FITNESS REPORT****INSTRUCTIONS**

The following items of the Fitness Report will NOT be completed by field personnel preparing the report for transmitted to Headquarters:
SECTION A, Items 1, 6, and 7
SECTION D, Items 1, 2, and 3 (Only in respect to "Typed or Printed Name and Signature")

1. I CERTIFY THAT I HAVE BEEN THIS FITNESS REPORT	DATE	TYPED OR PRINTED NAME AND SIGNATURE OF EMPLOYEE (In pseudonym)
Irving C. Devuono		
2. I CERTIFY THAT, EXCEPT FOR ITEMS OMITTED UNDER THE ABOVE INSTRUCTIONS, ALL ITEMS APPEARING ON THE ATTACHED FITNESS REPORT HAVE BEEN COMPLETED UNDER PROVISIONS OF CURRENT INSTRUCTIONS OR REGULATIONS		
DATE	TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR (In pseudonym)	
6/14/65	Stanley R. ZAMKA	
DATE	TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL (In pseudonym)	
6/23/65	Dwight J. Chapman	

SPECIAL NOTE

Fitness Reports must be prepared with due regard for security considerations. For example, in the case of administrative and support personnel and others whose duties do not in themselves reveal sources of information and methods of operation, it is normally expected that a complete and realistic statement of specific duties may be reported in Section B. However, the nature, source, purpose or disposition of information or operations will not be included. On the other hand, the position titles and description of specific duties of certain other employees may jeopardize security and should not be fully reported on this form. In these cases, general statements of specific duties will be included in Section B indicating the level of responsibility.

SECRET

(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER
SECTION A					
GENERAL					
1. NAME <u>DEVUONO, Irving C.</u>	(Last)	(First)	(Middle)	2. DATE OF BIRTH <u>06-14-23</u>	3. SEX <u>M</u>
6. OFFICIAL POSITION TITLE <u>Career Agent</u>			7. OFF/DIV/BR OF ASSIGNMENT <u>JMWAVE</u>	8. CURRENT STATION <u>JMWAVE</u>	
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C) SPECIAL (Specify): <u>Career Agent</u>			10. CHECK (X) TYPE OF REPORT <input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. <u>01 October 1963 - 30 June 1965</u>			12. REPORTING PERIOD (From - To) <u>01 October 1963 - 30 June 1965</u>		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 <u>Supervises a 40 man Indigenous Commando Group</u>					RATING LETTER <u>S</u>
SPECIFIC DUTY NO. 2 <u>Develops operational concepts for in/exfiltration, raids, caching and rescue operations and prepares operational plans for same.</u>					RATING LETTER <u>S</u>
SPECIFIC DUTY NO. 3 <u>Supervises Real Estate, Materiel, and Subsistence Support relating to the group.</u>					RATING LETTER <u>P</u>
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER <u>S</u>

SECRET

(When Filled In)

SECTION C**NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel actions. Manager of performance of managerial or supervisory duties must be described, if applicable.

Subject continues to demonstrate a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. Subject officer is loyal and security minded. He is resourceful, acts with initiative and delegates responsibility. He is cost conscious. Subject is capable of handling larger units of indigenous commandos. He thinks clearly and is a versatile individual in the PM field.

SECTION D**CERTIFICATION AND COMMENTS**

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

OFFICIAL TITLE OF EMPLOYEE

Irving G. DEVUONO /S/

2.

BY SUPERVISORMONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

Stanley R. ZAMKA

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

See Attachment.

DATE	JUN 23 1965	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
		Deputy Chief of Station	Frederick J. DCHURST

SECRET

SECRET

Attachment

Section D., 3.

The Reviewing Officer is familiar with Subject's performance based primarily on discussions with Subject and Subject's supervisor, detailed examination of Subject's operational plans, general observation of Subject during the past four years and a first hand knowledge of the results of operations conducted under Subject's guidance. Subject is a hard-working, dedicated officer who has a knack for getting things done in the operational field. Subject is exceptionally well qualified for the job he is doing. Additionally, Subject has a flair for getting along with the members of the Commando Group without losing objectivity. Subject's operational planning is sound and complete in all details. Subject is completely self-sufficient in operational command and agent relationship situations. Subject's performance at this Station clearly warrants an over-all evaluation of Strong.

SECRET

S E C R E T

25 November 1964

MEMORANDUM FOR: Chief, Personnel Operations Division

FROM : Executive Secretary, Honor and Merit Awards Board

SUBJECT : Custody of the Honor Award presented to
Mr. ██████████

Due to security restrictions, the Honor and Merit Awards Board is acting as custodian of the Honor Award and related papers listed below: Intelligence Star
Intelligence Star Certificate

When security restrictions no longer prevail, the awardee may obtain his award by calling the Secretariat.

Jeanne L. Baker
JEANNE L. BAKER

Distribution:

- Orig. - Subject's CPP
- 1 - Subject's Division Chief
- 1 - HMAP Case File

S E C R E T

~~SECRET~~

BRIEF FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Graysten L. Lynch, Captain, U. S. Army (retired), Career Agent,
DDP/CA Staff, GS-13 Equivalent.

Recommended for Intelligence Star

Captain Lynch was employed by another government agency prior to the Cuban invasion. During the preparations for the Cuban invasion, Captain Lynch was granted Agent status with CIA with the understanding he would return to his parent agency at the completion of the project. The Board recommends that he be awarded the Intelligence Star for his activities under fire on 16-17 April 1961.

He personally led the beach reconnaissance party on the night of 16 April and succeeded in placing beach markers in preparation for the landing. On 17 April, his ship was besieged by an air attack. He was successful in leading the convoy to a point off the beach, during which time gunfire from his vessel destroyed two of the attacking aircraft. During the period 22-24 April, Captain Lynch led a team of three back to the objective area and rescued nine survivors of the invasion forces.

~~SECRET~~

SO - Irving C. DEVONO

ipch

MEMORANDUM

6 December 1968

TO: D/OPS Chief, SP WCH-1044
D/SUP Chief, SHRM
Chief, JMBAR Chief, AIR
Chief, FI Chief, Logistics
Chief, SO Chief, Security
Chief, MA
FROM: Chief of Station
SUBJECT: Commendation for Performance
in HUBBARD I/II

Distribution:

- 1 - Each addressee
- 1 - Each Station participant
- 1 - REG
- 1 - WCH Chrono

1. The Chief of Station wishes to commend all Station members and agents who were involved in the HUBBARD I/II operation. The successful exfiltration of the valuable agents AMKMAN-2 and AMKMAN-3 plus twelve members of their families on 4 - 5 December was indeed a very impressive performance in response to an urgent requirement. All who participated in the HUBBARD I/II operation can take great pride in the fact that despite considerable difficulties it was possible to carry out the exfiltration of a sizeable group of persons in a swift and flawless manner.

2. Chief, SO: Please extend to the commander of the ANLILAC group and to the personnel who participated in the HUBBARD/I and/or the HUBBARD/II actions the congratulations and the appreciation of "The Chief" concerning their fine performances.

3. Chief, MA: Please extend to the ship captains and the commanders of the operational vessels and to all of the crew members who participated in the HUBBARD/I and/or the HUBBARD/II actions the congratulations and appreciation of "The Chief" concerning their fine performances.

CC: [unclear]
C: [unclear]

CONFIDENTIAL

U. S. GOVERNMENT PRINTING OFFICE: 1960-882642

1. Agency and organizational designation DDP/SAS		2. Payroll period		3. Block No.		4. Ship No.					
5. Employee's name (and social security account number where appropriate) DEVUONO, Irving C. (P) CAREER AGENT		6. Grade and salary \$12,880									
PAYROLL CHANGE DATA											
7. Previous normal	BASE PAY	OVERTIME	GROSS PAY	BET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.	HEALTH BENEFITS	NET PAY
8. New normal											
9. Pay this period											
10. Remarks I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.						11. Appropriation(s)		12. Prepared by <i>JVL 24 June 1964</i>			
								13. Audited by <i>Chas. H. Clark</i>			
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase 14. Effective date 15. Date last equivalent increase 11 Oct 64 14 Oct 62		16. Old salary \$12,880		17. New salary \$13,265		18. Performance rating is satisfactory or better.					
19. LWOP data (fill in appropriate spaces covering LWOP during following periods): Period(s): <input checked="" type="checkbox"/> No excess LWOP. Total excess LWOP.											
(Signature or other authentication) (Check applicable box in case of excess LWOP) <input type="checkbox"/> In pay status at end of waiting period. <input type="checkbox"/> In LWOP status at end of waiting period.											
Initials of Clerk											
STANDARD FORM NO. 1126d GSA GEN. REG. NO. 27 6 GAO 6000 1126-508											
CONFIDENTIAL PAYROLL CHANGE SLIP — PERSONNEL COPY											

CONFIDENTIAL
(When Filled In)

JEWUONO

Complete in duplicate. The data recorded on this form is essential in determining travel expenses allowable in connection with leave at government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee emergency. The original of this form will be filed in the employee's official personnel folder.

NAME OF EMPLOYEE (Last) <i>Janette K Lynch</i>	(First) <i>Janette</i>	MIDDLE <i>J</i>	SOCIAL SECURITY NUMBER <i>451-18-7989</i>
1. RESIDENCE DATA			
PLACE OF RESIDENCE WHEN INITIALLY APPOINTED <i>Fayetteville, N.C.</i>	LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)		
PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE <i>Victoria, Texas</i>	HOME LEAVE RESIDENCE <i>8301 SW 155 Ter, Miami, Fla</i>		
2. MARITAL STATUS (Check one)			
<input checked="" type="checkbox"/> SINGLE	<input type="checkbox"/> MARRIED	<input type="checkbox"/> SEPARATED	<input type="checkbox"/> DIVORCED
IF MARRIED, PLACE OF MARRIAGE <i>Houston, Texas</i>		DATE OF MARRIAGE <i>26 Apr 45</i>	
IF DIVORCED, PLACE OF DIVORCE DECREE		DATE OF DECREE	
IF WIDOWED, PLACE SPOUSE DIED		DATE SPOUSE DIED	
IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S)			
3. MEMBERS OF FAMILY			
NAME OF SPOUSE <i>Janette K Lynch</i>	ADDRESS (No., Street, City, Zone, State) <i>8301 SW 155 Ter, Miami, Fla</i>	TELEPHONE NO. <i>235-4512</i>	
NAMES OF CHILDREN	ADDRESS	SEX	DATE OF BIRTH
Sharon Ann Lynch	Same as above	F	3 Sep 46
Jeffrey Lee Lynch	# # #	M	4 Apr 49
Robert Thomas Lynch	# # #	M	11 Jan 54
NAME OF FATHER (Or male guardian) <i>Henry Thomas Lynch</i>	ADDRESS	TELEPHONE NO.	
Deceased			
NAME OF MOTHER (Or female guardian) <i>Ruby Lynch</i>	ADDRESS	TELEPHONE NO.	
Rt 1, Box 46-A Victoria, Texas			
WHAT MEMBER(S) OF YOUR FAMILY IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS REQUIRED IN AN EMERGENCY. <i>Wife only</i>			
4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY			
NAME (Mr., Mrs., Miss) (Last-First-Middle) <i>Mrs. Janette K Lynch</i>	RELATIONSHIP <i>Wife b. brother</i>		
HOME ADDRESS (No., Street, City, Zone, State) <i>8301 SW 155 Ter, Miami, Fla</i>	HOME TELEPHONE NUMBER <i>235-4512</i>		
BUSINESS ADDRESS (No., Street, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE	BUSINESS TELEPHONE & EXTENSION		
None			
IS THE INDIVIDUAL NAMED ABOVE HAVING OF YOUR AGENCY AFFILIATION? (If "No" give name and address of organization he believes you work for.)		YES <input checked="" type="checkbox"/>	
NO <input type="checkbox"/>			
IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF? (If "No" give name and address of person, if any, who can make such decisions in case of emergency.)		YES <input type="checkbox"/>	
NO <input checked="" type="checkbox"/>			
DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? (If answer is "No" explain why in item 6.)		YES <input checked="" type="checkbox"/>	
NO <input type="checkbox"/>			
The persons named in item 3 above may also be notified in case of emergency. If such notification is not desirable because of health or other reasons, please so state in item 6 on the reverse side of this form.			
CONTINUED ON REVERSE SIDE			
CURRENT RESIDENCE AND DEPENDENCY REPORT			

CONFIDENTIAL

(When Filled In)

5.

VOLUNTARY ENTRIES

Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.

INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED:

Perrine-Cutler Ridge Bank, Perrine, Fla - Grayston L and Janette K Lynch

HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? YES NO. (If "Yes" where is document located?)

With wife

HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS? YES NO. (If "Yes" give name(s) and address)

HAVE YOU EXECUTED A POWER OF ATTORNEY? YES NO. (If "Yes" who possesses the power of attorney?)

Wife

6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

SIGNED AT	DATE	SIGNATURE
Miami, Fla	6 Apr 64	<i>Grayston L Lynch</i>

CONFIDENTIAL

DISPATCHCLASSIFICATION
S-E-C-R-E-T

PROCESSING ACTION

MARKED FOR INDEXING

NO INDEXING REQUIRED

ONLY QUALIFIED DATA
CAN JUSTIFY INDEXING

MICROFILM

TO Chief of Station, JMWAVE

INFO.

FROM Office of Finance

SUBJECT Irving G. DEVUCINO - 1962 Income Tax Liability

ACTION REQUIRED - REFERENCES

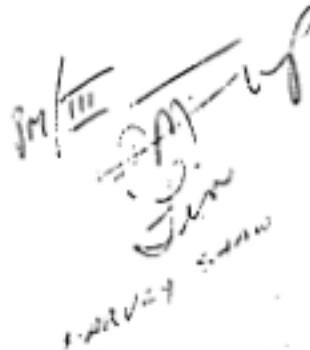
1. Reference is made to Subject's 1962 **covert** income tax return which reflects an outstanding tax liability of \$2,304.69. To date no payment has been received. The return was filed with the **Covert** **Unit of** Internal Revenue Service without payment. Headquarters has been requested by IRS to furnish information as to when payment of the tax liability can be expected.

2. In order to preclude the necessity of either revealing Subject's **true name and address** to IRS or accepting service of a levy, it is requested that DEVUCINO be contacted and requested to forward his remittance for the tax liability to Headquarters as soon as possible. He should be reminded that checks in payment of **covert** tax liabilities are to be made out to a **fictitious payee**. An early reply is requested.


DONALD B. PERINICKY

Distribution:

S - JMWAVE


JMWAVE

CROSS REFERENCE ID	DISPATCH SYMBOL AND NUMBER 1963 - 5420	DATE 4 DEC 7964
	CLASSIFICATION S-E-C-R-E-T	HQS FILE NUMBER

S E C R E T

1 September 1964

MEMORANDUM FOR: Chief, PERSONNEL

SUBJECT : Insurance for Irving C. DEVUONO

1. Irving C. DEVUONO, a career agent with PM, is interested in acquiring the term insurance which KUBARK has available for persons in DEVUONO's category.

2. Please forward the necessary applications and information on this subject to Aubrey K. PAUKERT/PM for passage to DEVUONO.

Stanley R. Zamka

Stanley R. ZAMKA
Chief, PM

PAUKERT/hko/211

Distribution:

- Orig - Addressee
1 - Typing chrono
1 - DEVUONO file.

S E C R E T

LIFE INSURANCE APPLICATION
(CONTINUED LIFE)

NAME OF EMPLOYEE (P) <i>John L. Lynch</i>	First <input checked="" type="checkbox"/>	Last <input type="checkbox"/>	POLICY NO. _____
			EFFECTIVE DATE _____
			TOTAL PREMIUM PAID _____

Date of Birth _____	Monthly Premium _____	Annual Salary _____	Insurance Class _____	FOR HQ DEDC USE COMPONENT _____
---------------------	-----------------------	---------------------	-----------------------	------------------------------------

(CHECK APPROPRIATE BLOCK)				ROOM NO. _____
Male <input checked="" type="checkbox"/> Full-time employee				BLDG. _____
Female <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>				EXT. _____

NAME OF BENEFICIARY (P) <i>Theresa K. Lynch</i>	RELATIONSHIP <i>Wife</i>
First and Middle Only	

DATE SIGNED <i>10/10/64</i>	(P) SIGNATURE OF EMPLOYEE <i>John L. Lynch</i>
-----------------------------	--

(Date)

TO :

SUBJECT: Authority to Make Payroll Deductions

I hereby authorize you to deduct the sum of \$10.00 per pay period from my salary starting with the pay period beginning 10/10/64. These deductions are to continue until terminated by me in writing.

(P) Signature *John L. Lynch*

S-E-C-R-E-T

GRAYSTON L. LYNCH OR
JANETTE K. LYNCH

No. _____

*103-060
631*PAY TO THE
ORDER OF *John L. Lynch*

DOLLARS

PEPPERINE CITI-TEX BANK
PEPPERINE, FLORIDA

00631-06604

22-309-6

HEALTH STATEMENT

THE INSURER IS TO COMPLETE SECTION I.
CANDIDATE SECTION II, IF REQUESTING IN-
SURANCE FOR DEPENDENTS.

HOSPITALIZATION AND SURGICAL GROUP POLICY

SECTION I. TO BE COMPLETED BY EMPLOYEE OR DEPENDENT, UNLESS OTHERWISE REQUESTED

1. Male Female Single Married Separated Divorced
2. Have you any deformities or impairments of health? If yes, give complete details _____

3. Have you now, or ever had any of the following? (Answer "yes" or "no" to each.)

HEART OR CIRCULATORY DISEASE	EPILEPSY	DISEASE OR IMPAIRMENT OF EYE	MENTAL DISORDER	KIDNEY DISEASE	STOMACH OR INTESTINAL DISORDER
No	No	No	No	No	No
TUBERCULOSIS OR RESPIRATORY DISEASE	DIABETES	DISEASE OR IMPAIRMENT OF EAR	SEVERE BREEZING	HERNIA	CANCER
No	No	No	No	No	No

4. If answer to any of above questions is "yes," give complete details, including specific ailment, dates and duration of each illness _____
- _____
- _____

5. Within the last five years, have you consulted a doctor or been a patient at a clinic or hospital for any condition other than those mentioned above. List all conditions giving medical diagnosis, dates and duration of each condition (treatment received, if applicable); if none, so state _____
- Consultation of Dr. S. J. G. - Glaucoma - Tonsil*
- _____
- _____

6. Have you ever had or been advised to have any surgical operations? Give nature and date of each operation with statement as to whether or not recovery was complete; if none, so state _____
- Appendectomy in August 1967 - since then no further operations*
- Carrying a Hospitalized Cardiac Surgery Hospital for 3 years - 15 operations - good recovery*
- _____

7. Has any insurance company or association refused to grant insurance on your life or offered a modified policy? Give name of company and date _____ NO

8. Are you in good health? If not, explain _____

9. If female, are you pregnant? If "yes," how far advanced?

I hereby declare that all statements and answers given above are true and complete. Furthermore, it is understood the Association reserves the right to request an examination by a physician selected by them.

Employee's Signature _____

Date *1/1/68*

FORM
6-66 1677

141

SECRET

3 June 1964

MEMORANDUM FOR: C/WH/B&F

**SUBJECT : Federal Income Taxes
Irving G. DEVUONO (P), Contract Employee**

1. During his recent visit to Headquarters, DEVUONO raised questions concerning his Federal income tax returns and interest allegedly due for income received during calendar year 1962. He stated he had filed **covert** returns for 1961 and 1963 and that he would file a **covert** return for 1964. He had previously been advised that he owed interest on his 1962 income in the amount of \$165.54. He stated that this was not correct as the verbal instructions given him by Mr. Robert Bladergroen of OGC were followed by him when he filed his 1962 **covert** return. According to DEVUONO, Bladergroen discussed tax matters with him during a visit to JMWAVE sometime in April 1963.

2. As I was not previously acquainted with the facts in DEVUONO's case, I did not attempt to judge it nor to promise him that it could be resolved to his satisfaction. I did, however, inform him we would investigate the matter and would officially advise the Station of the decision. Therefore, please initiate appropriate action with the **covert** tax people and the Office of General Counsel (Mr. Bladergroen) to set this matter at rest. Informally, Bladergroen informs me that he recalls his conversations with DEVUONO and that DEVUONO either did not understand his instructions or chose to disregard them. I believe Mrs. O'Leary and at least one other member of her staff with whom DEVUONO consulted during his visit can assist in resolving this matter. I do not find any correspondence in his Personnel Folder other than a copy of a cable, IN 57726, dated 12 June 1963, bearing on this Subject.

Charles J. Francis
DC/WH/SS

SECRET

1400000

"I hereby certify that this is an accurate summary of my (our) income tax return for the year 1963 filed with the District Director in Jacksonville, Florida, that the tax due shown thereon was remitted in full by me, and that any future adjustments, payments or refunds in relation to the return will be reported promptly by me to Headquarters."

Loring C. Deacon
Signature

0-0000
MAY 20 8 23 PM '64

S E C R E T 202146Z

WAVE CITE DIR 22598

TYPIC PERS

REF DIR 96991

May 20 8 23 PM '64
IRVING C. DEVONON AWARD CEREMONY SCHEDULED FOR 12 NOON 27

MAY. PLS CONFIRM HIS AVAILABILITY BY CABLE.

S E C R E T

END OF MESSAGE

GROUP I - EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

per

✓ J-Chromo
✓ 1-201

WKP

Lynch	Grayson	Leroy	451-18-7989
PLACE OF RESIDENCE WHEN INITIALLY APPROVED		RESIDENCE DATA	
Fayetteville, N.C.		LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (if different from above)	
PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE		HOME LEAVE RESIDENCE	
Victoria, Texas		8301 SW 155 Ter, Miami, Fla	
MARITAL STATUS (Check one)			
SINGLE	<input checked="" type="checkbox"/> MARRIED	SEPARATED	DIVORCED
IF MARRIED, PLACE OF MARRIAGE		WIDOWED	
Houston, Texas		ANNULLED	
IF DIVORCED, PLACE OF JUDGMENT DECREE		DATE OF MARRIAGE	
		26 Apr 45	
IF WIDOWED, PLACE SPOUSE DIED		DATE OF DECEASE	
IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S)			
MEMBERS OF FAMILY			
NAME OF SPOUSE	ADDRESS (No., Street, City, Zone, State)	TELEPHONE NO.	
Janette K Lynch	8301 SW 155 Ter, Miami, Fla	235-4512	
NAMES OF CHILDREN	ADDRESS	SEX	DATE OF BIRTH
Sharon Ann Lynch	Same as above	P	3 Sep 46
Jeffrey Lee Lynch		M	4 Apr 49
Robert Thomas Lynch		M	11 Jan 51
NAME OF FATHER (If no male guardian)	ADDRESS	TELEPHONE NO.	
Henry Thomas Lynch	Deceased		
NAME OF MOTHER (If no female guardian)	ADDRESS	TELEPHONE NO.	
Ruby Lynch	Rt 1, Box 46-A Victoria, Texas		
WHAT MEMBER(S) OF YOUR FAMILY IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS REQUIRED IN AN EMERGENCY?			
Wife only			
PERSON TO BE NOTIFIED IN CASE OF EMERGENCY			
NAME (Mr., Mrs., Miss) (Last-First-Middle)	RELATIONSHIP		
Mrs. Janette K. Lynch, Henry + A.	Wife	b. 1912	
HOME ADDRESS (No., Street, City, Zone, State)	HOME TELEPHONE NUMBER		
8301 SW 155 Ter, Miami, Fla, 341, Box 46-A, Victoria, TX 77401	235-4512		
BUSINESS ADDRESS (No., Street, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE	BUSINESS TELEPHONE & EXTENSION		
None			
IS THE INDIVIDUAL NAMED ABOVE NOTIFYING OF YOUR AGENCY AFFILIATION? (If "No" give name and address of organization he believes you belong to.)			
YES <input checked="" type="checkbox"/>			
NO <input type="checkbox"/>			
IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF? (If "No" give name and address of person, if any, who can make such decisions in case of emergency.)			
YES <input type="checkbox"/>			
NO <input checked="" type="checkbox"/>			
DOES THIS INDIVIDUAL FEEL THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? (If answer is "No" explain why in Item 5.)			
YES <input type="checkbox"/>			
NO <input checked="" type="checkbox"/>			
The persons named in Item 2 above may also be notified in case of emergency. If such notification is not desirable because of health or other reasons, please so state in Item 6 on the reverse side of this form.			
CONTINUED ON REVERSE SIDE			
CURRENT RESIDENCE AND DEPENDENCY REPORT			
FORM 61 USE PREVIOUS EDITIONS		CONFIDENTIAL	

SECRET		PART III	
NOTE: DETACH THIS PORTION OF FORM AND DISTRIBUTE SEPARATELY			
1. SOCIAL SECURITY NO.	2. DATE OF BIRTH	3. CITIZENSHIP	4. ADDRESS
451-18-7989	1912-04-03	U.S.A.	5505 Camberly Ave., Springfield, Va.
5. ADDRESS OF HOME	6. ADDRESS OF WORK	7. ADDRESS OF SCHOOL	8. ADDRESS OF HOSPITAL
5505 Camberly Ave., Springfield, Va.	H.A.		
REVERSE SIDE			
SECRET			
3134			

CONFIDENTIAL
(When Filled In)

VOLUNTARY ENTRIES

3. Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.

INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.

Perrine-Cutler Ridge Bank, Perrine, Fla - Grayston L and Janette K Lynch

HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? YES NO. (If "Yes" where is document located?)
With wife

HAVE YOU PRE-PLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS?
 YES NO. (If "Yes" give name(s) and address)

HAVE YOU EXECUTED A POWER OF ATTORNEY? YES NO. (If "Yes", who possesses the power of attorney?)
Wife

6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

NEO AT
Miami, Fla

DATE
6 Apr 64

SIGNATURE

CONFIDENTIAL

DKT

ORIG: AL HQSER:car
UNIT: SAS/PERSONNEL INDEX
EXT: 6576 X NO INDEX
DATE: 24 JANUARY 1964 FILE IN CS FILE NO.

CLASSIFIED MESSAGE

SECRET

12-67

ROUTING

1	4
2	5
3	6

TO: JM WAVE
FROM: DIRECTOR
CONF: SAS-8
INFO: DDP, CP-R, LR

24 JAN 64 22 352

DEF SIG GEN

X ROUTINE

TO: WAVE INFO CITE DIR
WAVE
INFO
TYPIC PERS
REF: WAVE 0484 (IN 98432)

9699

PRESENTATION CEREMONY FOR DEVUONO BEING SCHEDULED FOR
MAY 64. WILL ADVISE FIRM DATE.

END OF MESSAGE

SAS Comment: Advise of 28 or 29 Jan. 64 acceptable for
DEVUONO presentation.

Mr. Baker is a developing subject
for possible future service after
15 May 64

Desmond Fitzgerald
DESMOND FITZGERALD
C/SAS

Orville C. Dawson
ORVILLE C. DAWSON
C/SAS/PERSONNEL

RELEASING OFFICER

24-25

COORDINATING OFFICER

SECRET

GROUP I
EXCLUDED FROM AUTOMATIC
DECLASSIFICATION AND
DISPOSITION

AUTHENTICATING
OFFICER

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CLASSIFIED MESSAGE

SECRET

ROUTING

1	4
2	5
3	6

TO : DIRECTOR
FROM : JMWAVE
ACTION: SAS 8
INFO : DDP, OP 2, VR

IN 98423

[4 JAN 1984]

S E C R E T 142250Z

DIR CITE WAVE 3484

TYPIC PERSONNEL

REF A UFGS 3125

B UFGT 5535

SUGGEST IRVING C. DEVUONO BE PRESENTED HIS INTELLIGENCE
STAR 28 OR 29 JAN. PLS CABLE IF THIS ACCEPTABLE OR DETERMINE
APPROPRIATE DATE.

S E C R E T

SECRET

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REF ID: A6501
FBI - LOS ANGELES
COMMUNICATIONS AND
TELETYPE SECTION

Copy No.

UNCLASSIFIED IN USE ONLY CONFIDENTIAL SECRET

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:		EXTENSION	NO.
Recorder, HIBAB Room 7-E-03, Pinters.		4441	<i>Revised</i> DATE 23 January 1964
TO: (Officer designation, room number, and building)		DATE	OFFICER'S INITIALS
		RECEIVED	FORWARDED
1. Mr. Samuel Halpern EXO/SAS Rm. GG 2708, HQ		23 Jan 64	R
2. SAS/Personnel		3-16-64	JAT
3. File/			
4.			
5.			
6.			
7.			
8.			
9.			
10.			
11.			
12.			
13.			
14.			
15.			

Comments (Number each comment to show from whom to whom. Draw a line across column after each comment.)

Subject should be given this prior to the presentation ceremony which was trying to arrange for 28 Jan 64.
Bob Saylor

See DIR-96521.
 Ceremony scheduled for May 6, 1964.
 Room 7, Parsonage #223.
 Schedule 3, June 6, 1964.
JAT

FORM 610

3-62 PREVIOUS EDITIONS

 SECRET CONFIDENTIAL INTERNAL USE ONLY UNCLASSIFIED

Personnel Mater

SECRET

UNITED STATES GOVERNMENT

Memorandum

TO : Lynch, Grayston L.
Thru : Recorder, Honor and Merit Awards Board
FROM : Security Advisor, Honor and Merit Awards Board

DATE: 22 JUL 1964

SUBJECT: Lynch, Grayston L. - Personnel Matter
(Award Recommendation)

1. The Office of Security has been advised that you will be a recipient of an honor award in the Headquarters Building in the near future. This memorandum is designed to alert you to the security implications of receiving this award. As must be obvious to you, your role with the organization has been one involving very sensitive operations and projects calling for extraordinary security precautions. You will be expected to continue this kind of exacting security orientation in all dealings you may have with the outside world regarding this award.
2. First, the organization's security policies require that the number of persons on the outside learning of an award be limited. In your case, such persons should be limited to those in your immediate family.
3. Secondly, you are asked to scrupulously avoid releasing or cooperating in the release of any publicity regarding the award to public information media such as radio, television or the newspapers. This award should never be mentioned in the presence of any reporter or representative of any public information media.
4. After receiving your award you will be asked to return it together with any accompanying papers to the Secretary, Honor and Merit Awards Board, for safekeeping. When the cover and security factors requiring secrecy about your connection with CIA are no longer operative these award materials will be returned to you.

SECRET

14-00000

SECRET

5. Any questions regarding this matter should be directed to the undersigned at Room 4E42, Headquarters Building, extension 5961.



William R. Kotapski

SECRET

6-00000
S E C R E T

7 October 1963

MEMORANDUM FOR: Chief, COVER

SUBJECT : Alias Documentation for Irving C. DEVUONO (P)

REFERENCES: : Memo to C/COVER dated 23 May 1963
Memo to C/PB dated 18 July 1963

1. Irving C. DEVUONO has used the alias George Lee in the local area. The circumstances which required the use of this alias is as follows:

DEVUONO, accompanied by the Real Estate Officer from the Cover Branch, under the alias Gregory Williams, went to ISLAMORADA in April 1963 to determine the suitability of S/H 177 for the AMILAC Group. It was not anticipated at that time that DEVUONO would be required to use his name with the owner, Eddie Sweeting. However, arrangements for the S/H were made on the spot and the name George Lee given as the occupant of the house.

2. If possible it is requested that alias documentation be established in the name of George Lee. This is not an absolute requirement, however, and a registered alias could be assigned.

Stanley R. ZAKKA
Chief, PM

PAUKERT/hko/211

Distribution:

Orig - Addressee
1 - Typing chrono
1 - DEVUONO file

S E C R E T

S E C R E T

27 August 1963

MEMORANDUM TO: Chief of Station, JMWAVE
VIA : DCOS/OS
FROM : Chief, Finance, JMWAVE
SUBJECT : Tax Problem of Irving G. DEVUONO

While on TDY at Headquarters, the writer conferred with the Head of the Covert Tax Unit on the subject problem. The writer was informed that the Covert Tax Unit is not able to accept and forward a Covert return for the year 1962 for the subject individual since a Form 1099 had been issued. It was further stated that the Internal Revenue Service, while performing a service last year (tax year 1961) of this nature, would not under any circumstances permit a person and/or persons receiving a Form 1099 or N-2 to file a Covert Return for such reported income. Therefore, it appears all avenues of escape for Irving G. DEVUONO have been closed and he should file an amended return for Tax Year 1962 to include the KUBARK income reported on Form 1099.

Humphrey O. Timanus
Humphrey O. Timanus
Chief, Finance, JMWAVE

S E C R E T

ORIG: D. J. TACCONELLI
UNIT: SAS/FINANCE
EXT: 7763
DATE: 3 JUL 63

CLASSIFIED MESSAGE

S E C R E T

ROUTING

1	4
2	5
3	6

TO: JMWAVE
FROM: DIRECTOR
CONF: CAS 8
INFO: FO, DOP, CCS 2, RF

4 Jul 63 00 37z

SIG/PEN
DEFERRED

ROUTINE

TO: WAVE
INFO:
TYPIC FINAN

CITE DIR

52022

REF: A. WFGS 3110
B. WAVE 9623*

1. AMENDED 313A OF ADG 61 STATED IRVING G. DEVUONO SIGNED ROUGH DRAFT
AND THAT HE PERSONALLY RESPONSIBLE PROPER REPORTING AND PAYING FEDERAL INCOME
AND SOCIAL SECURITY TAXES AS INDEPENDENT CONTRACTOR. AMENDED 313A APPROVED
1 JULY 63 STATED SUBJ WILL RECEIVE COVERT EARNINGS STATEMENT FOR 1963 KUBARK
EARNINGS.

2. STATION WAS NOTIFIED BY REF A SUBJECT COULD NOT FILE 1962 COVERT
TAX RETURN AND THAT HQS UNABLE INTERCEDE IN CASES WHERE INDIVIDUALS RECEIVED
1099'S WITHOUT IDENTIFYING TAXPAYER'S TRUE NAME WITH THE COVERT IDENTITY AND
KUBARK. OTHER INDIVIDUALS PAID BY COVER MECHANISM WOULD ALSO BE IDENTIFIED.
DEVUONO KNEW NO TAXES WERE WITHHELD AND IS SUBJECT TO PENALTY WHETHER FILING
OVERTLY OR COVERTLY. UNFORTUNATELY NO ALTERNATIVE BUT FILE AMENDED 1962 OVERT
RETURN IRS DIRECTLY AND PAY TAXES DUE.

G/S COMMENT: (IN 57726)

END OF MESSAGE

SAS COMMENT: *WAVE querried if DEVUONO personally signed form 313A.
DEVUONO stated he had been informed he would file covert
return on KUBARK income and to prepare for tax payment
accordingly.

D. J. Taconelli
DESMOND FITZGERALD
CHIEF, SAS
RELEASING OFFICER

C/FD/CATB/T&AS

COORDINATING OFFICERS

S E C R E T

Helen A. Vigness
HELEN A. VIGNESS
CHIEF, SAS/FINANCE
AUTHENTICATING
OFFICER

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Co

CLASSIFIED MESSAGE

SECRET

ROUTING

1	4
2	5
3	6

TO : DIRECTOR
 FROM : JSMIAVE
 ACTION: SAS 8
 INFO : FD 2, DDP, OP 2, S/C 2

SECRET 112344Z

DIR CITE WAVE 9623

TYPIC FINANCE

12 JUN 1963

REF UFGS 3110

IN57726

OeD

JM

JF

DPA

1. PLS ADVISE IF DEVUONO PERSONALLY SIGNED FORM 313A. SUBJECT STATES HE HAD BEEN INFORMED HE WOULD FILE **COVERT** RETURN ON KUBARK INCOME AND TO PREPARE FOR TAX PAYMENT ACCORDINGLY. FOR THIS REASON HE DID NOT FILE **OVERT** TAX ESTIMATES AND THUS FACES PENALTY FOR FAILURE TO DO SO. STA SES NO NEED FOR FORM 1099 IN DEVUONO CASE AS HE HAS RETIREMENT INCOME. IN ADDITION **WILSON ASSOCIATES IS ONLY NOMINAL COVER** FOR ADMIN AND OPS USE AND THIS **COVER** DOES NOT PAY EMPLOYER'S SHARE OF SOCIAL SECURITY TAX. REALIZE PROBLEMS INHERENT P&A 3 REF BUT DUE KUBARK ^{DY} OFFICE TO DEVUONO RE **COVERT** RETURN REQUEST HQDS INTERCEDE WITH REVENUE SERVICE THIS TIME AND HENCEBORTH NOT ISSUE 1099.

2. ADVISE SOONEST.

SECRET

GROUP I

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SECRET

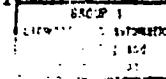
S E C R E T

30 April 1963

MEMORANDUM FOR : Irving C. DEVUONO
SUBJECT : Letter of Instruction

1. This memorandum is to confirm your appointment as Chief, AMLILAC and to provide you with instructions for the direction of that group.
2. The mission is to adapt current assets into a force which can enter the target area by sea or air to conduct reconnaissance, caching, sabotage, raids and/or guerrilla warfare support operations.
3. The organizational concept to be followed is that of small teams which can function independently or in combination and entirely under indigenous leadership. All personnel should be fully qualified in basic paramilitary skills and should be physically and mentally prepared to mount operations on short notice. Airborne capabilities will be developed when facilities necessary for training become available.
4. The standards for members of the group should be constantly upgraded by culling of members who become marginal or who do not develop as expected. Recruitment of promising new members will be dependent on the needs of the station based on policy directives. Priority should be given to sabotage training to permit the mounting of a sabotage program at the earliest possible moment. Coincidentally, planning and thought should be given to the topics of cover, recruitment, training and establishment of those facilities necessary for a rapid expansion of the group if a full scale operational program should be developed. Also, the force should be identified to the primary exile authority as a non political and independent body which is unilaterally engaged in the overthrow of the existing regime. The tempo of training should be maintained at a level sufficient to assure the continual proficiency of the group in all categories of activity in readiness for the order to mount a full scale program with all teams participating simultaneously. Readiness will not itself be justification for operations.

S E C R E T



S E C R E T

-2-

5. Your staff must be organized to permit close contact with team members so as to assure control over them and at the same time provide full security for the existence of your organization. It must also provide security for the planning of all activities in such a way as to assure the compartmentation of staff and team personnel associated with the different categories of operational activity.

6. The following guide lines are provided for the organization:

a. The size and military nature of the force require that the highest possible standard of security be maintained for all personnel and activities. Specifically, the scope should not be comprehended by team members, and compartmentation by teams should be practiced to the maximum.

b. Should, if possible, be composed of men who have no dependents.

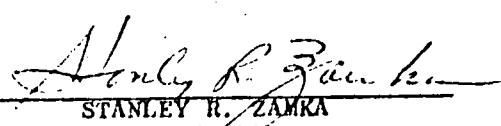
7. The following tasks should be undertaken immediately:

a. Continue development of cover for all personnel, their absences, injuries, deaths.

b. Continue the development of concepts to provide for training, during active and inactive periods, transportation to training and staging areas and safehouse utilization.

c. Continue to devise procedures for handling and storage of classified material, arms and equipment.

d. Establish standards for recruitment, discipline, chain of command and security.


STANLEY R. ZAMKA

Chief, PM

APPROVED:


Charles K. Bentham
Chief of Station

S E C R E T

SECRET

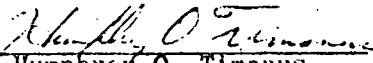
11 April 1963

To: Chief/PM
From: Chief/Finance

Subject: 1962 Income Tax for Irving C. DEVUONO

1. The subject person has submitted the attached memorandum which outlines his objection to paying the self-employment social security tax under the proviso of being self employed. Unfortunately the subject's contract contains the following proviso:

Paragraph 8(d): From the salary paid pursuant to this contract there shall be deducted the appropriate rate percentage (presently 6½%) for deposit and eventual crediting to the Civil Service Retirement Fund. When circumstances of your cover warrant or require contributions to social security such contributions will be at your expense and you will not be reimbursed therefor by the Government.


Humphrey O. TimanusHumphrey O. Timanus
Chief/Finance - JMWAVE

9 April 63

TO : COG
FROM : IRVING C DEVONONO
SUBJECT : INCOME TAX

I was sent to this Station in Aug 61 and was given a **cover** briefing at Headquarters before I left in which I was told that since I was paying into a retirement fund of this organization that they would no longer withhold Social Security from my pay. In late 61 I was notified that they were refunding to me all money withheld for income tax up to that time and that I would have to file on the inside and to start withholding my own taxes. This was done and I was told by this station to file the **covert** return with them and to file an **overt** return on my Army retirement pay. This I did for the year 1961. I was also told by BSB the tax man to file this years return the same way. I made my own tax withholding during 1962 and have the money to cover the taxes, but now I am told that because someone made a mistake and mailed both me and the IRS a form 1099 on my 1963 pay that now I must file an **overt** return. This now will cause me to pay \$225.00 selfemployment tax ^{per} ^{1/2} **overt** will make me liable to a 6% penalty for not filing an estimated return quarterly. Since I would not have had to pay these extra taxes if the mistake in mailing the form 1099 had not been made and since I did everything in this matter that the station wanted me to do I do not feel that this extra cost should be ^{paid} ~~owed~~ by me. I feel this is penalizing me for someone else's mistake. I ask that this matter be reconsidered and that I be informed as to how I should file my 1962 tax return and that I also be told how this years withholding is to be done.

S E C R E T

16 March 1963

MEMORANDUM FOR THE RECORD

SUBJECT: Transfer of Irving C. DEVUONO to the ANLILAC Group

1. On 15 March 1963 a meeting was held at **Ace Cartography** in order to advise both Irving G. CADICK and Irving C. DEVUONO as to the latter's transfer from the AMTABBY group to the ANLILAC group. In attendance at this meeting were Stanley R. ZAMKA, CADICK, DEVUONO and the writer.

2. ZAMKA initiated the discussion by stating that the 15th would be DEVUONO's last day with CUSOG and that he should take care of any accounts outstanding and complete processing out of CUSOG. DEVUONO was advised he would be contacted by WALTUCK later in the day in reference to his next assignment.

3. CADICK was then advised he should plan a caching operation during the month of April. The exact location, weight and contents of the cache would be passed to him the afternoon of the 15th. CADICK requested that a boat, the Squall King, with which a great deal of training had been accomplished be permitted to go on this caching operation. ZAMKA agreed that security wise the use of an organic AMTABBY boat might be worthwhile. CADICK will include the use of the Squall King in the operational plan which he will submit this coming week.

4. This meeting broke up at 1130 hours, 15 March 1963.

Philip S. Waltuck
Philip S. WALTUCK
PM Case Officer

Distribution:

Orig - C/PM
1 - Typing chrono
1 - CUSOG chrono

S E C R E T

SECRET

FIELD TRANSMITTAL - FITNESS REPORT

INSTRUCTIONS

The following items of the Fitness Report will NOT be completed by field personnel preparing the report for transmission to Headquarters:

SECTION A, Items 1, 6, and 7
SECTION D, Items 1, 2, and 3 (Only in respect to "Typed or Printed Name and Signature")

1. I CERTIFY THAT I HAVE SEEN THIS FITNESS REPORT <i>(Signature)</i>	DATE	TYPED OR PRINTED NAME AND SIGNATURE OF EMPLOYEE (In pseudonym) <i>IRVING G. DEVUONO</i>
2. I CERTIFY THAT, EXCEPT FOR ITEMS OMITTED UNDER THE ABOVE INSTRUCTIONS, ALL ITEMS APPEARING ON THE ATTACHED FITNESS REPORT HAVE BEEN COMPLETED UNDER PROVISIONS OF CURRENT INSTRUCTIONS OR REGULATIONS		
DATE <i>26/11/63</i>	TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR (In pseudonym) <i>Stanley P. Becker</i>	
DATE <i>26 November 1963</i>	TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL (In pseudonym) <i>Andrew K. REUTEMAN</i> Andrew K. REUTEMAN	

SPECIAL NOTE

Fitness Reports must be prepared with due regard for security considerations. For example, in the case of administrative and support personnel and others whose duties do not in themselves reveal sources of information and methods of operation, it is normally expected that a complete and realistic statement of specific duties may be reported in Section B. However, the nature, source, purpose or disposition of information or operations will not be included. On the other hand, the position titles and description of specific duties of certain other employees may jeopardize security and should not be fully reported on this form. In these cases, general statements of specific duties will be included in Section B indicating the level of responsibility.

FORM 450 OBSOLETE PREVIOUS EDITIONS.

SECRET

63

SECRET

(Form 1510-1)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER
GENERAL				
1. NAME (Last) DEVON H. Irving		(First) O.	(Middle)	2. DATE OF BIRTH 14 June 1923
3. SEX M		4. GRADE E-30	5. OFF DIV BN OF ASSIGNMENT 5011/S. A. 8.	
6. OFFICIAL POSITION TITLE		7. CURRENT STATION JIE4AV		8. REASSIGNMENT SUPERVISOR
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C)				10. CHECK (X) TYPE OF REPORT <input type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input checked="" type="checkbox"/> SPECIAL (Specify): Career Agent
11. DATE REPORT DUE IN O.P. 1 May 1962 to 30 September 1963				12. REPORTING PERIOD (From - To)
SECTION B PERFORMANCE EVALUATION				
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>				
SPECIFIC DUTIES				
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).				
SPECIFIC DUTY NO. 1 Supervises a 30-man Commando Group and supervises the Group's implementation of operations which includes pre-strike rehearsals and briefings and organization of logistical support.				RATING LETTER P
SPECIFIC DUTY NO. 2 Maintains the training of the Group at a proficient level in all weapons, tactics, and related PM activities.				RATING LETTER B
SPECIFIC DUTY NO. 3 Develops operational concepts for raids and caching operations and prepares operational plans and operations.				RATING LETTER P
SPECIFIC DUTY NO. 4 Supervises Real Estate, Materiel, and Subsistence Support relating to the Group.				RATING LETTER A
SPECIFIC DUTY NO. 5				RATING LETTER
SPECIFIC DUTY NO. 6				RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION				
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.				
RATING LETTER D				

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths & weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject has shown a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. He is resourceful, acts with initiative, and delegates responsibility. In his field he thinks clearly and is decisive and versatile in his actions. He is capable of handling larger units of personnel and assuming greater responsibility in the PM field. If he were required to accept duties of a broader nature in the intelligence field involving less supervision of his own activities, he would need to improve in the areas of written and oral expression and in his understanding of KUBARK requirements and responsibilities. In this regard he would need additional training and exposure to more extensive KUBARK fields as he has not had the opportunity for participating in such KUBARK activities. Subject does not have the proficiency of the language used.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

26 Nov. 1963

/a/ Irving O. DEVONHO (signed in pseudo on Pld. Transmittal)

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

17

DATE

OFFICIAL TITLE OF SUPERVISOR

26 Nov. 1963

C/PM Br., JMWAVE

TYPED OR PRINTED NAME AND SIGNATURE

/a/ Stanley R. ZAHKA
(signed in pseudo on Pld. Trans.)

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

See Attached Sheet

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

26 Nov. 1963

Chief of Station

/a/ Andrew K. REUTBACH (signed
pseudo on Pld. Trans.)

SECRET

Sgt. [unclear]

Continuation of FITNESS REPORT, Section D:

Subject is a well-qualified para-military specialist, who has fully mastered the tools of his trade. Subject applies all of his para-military knowledge in the performance of his current duties as the senior outside case officer for a thirty-man commando group, which is capable of carrying out a variety of different missions. These missions include caching operations, sabotage raids, tactical intelligence reconnaissance activities and contingency missions related to war plans. Subject is at his best in dealing with men and military equipment. Subject's major weakness is in records management and reports writing. Despite this minor weakness, Subject's over-all performance warrants an evaluation of Proficient.

Subject has the potential to train and operationally exploit para-military forces in units which have a T/O strength of not more than 60 men. Subject could command a conventional military formation at the battalion level. Subject is capable of mounting counter-insurgency operations with the use of forces up to battalion strength.

Subject's work comes to the attention of the Reviewing Officer on a bi-weekly basis.

Subject's future assignments should be in the para-military field. If Subject is to remain in operations in Latin America, he must be given an opportunity to study Spanish on a formal basis.

DISPATCHCLASSIFICATION
SECRET

		CLASSIFICATION			PROCESSING		
		TO	INFO.	FROM	PRO. POSED	ACTION	ACCOM. PLISHED
TO		Chief, Special Affairs Staff				MARKED FOR INDEXING	
INFO.					XX	NO INDEXING REQUIRED	
FROM		Chief of Station, JM WAVE	AKR			ONLY QUALIFIED HEADQUARTERS DESK CAN USE INDEXING	
SUBJECT		TYPIC/Personnel Award of Intelligence Star - Irving C. DEVUONO				ABSTRACT	
ACTION REQUIRED REFERENCES							

REFERENCE: UFGS 3125 dated 17 May 1963

Irving C. DEVUONO will be available for the presentation ceremony at Headquarters at any time during the next 30 days. Subject desires that any group present be small and he, himself, will be accompanied by his wife.

END OF DISPATCH

Distribution:
Orig & 2 - Addressee

DATE TYPED	DATE DISPATCHED
18 June 63	JUN 25 1963
DISPATCH SYMBOL AND NUMBER	
UFGT-5536	
HEADQUARTERS FILE NUMBER	

CROSS REFERENCE TO



CLASSIFICATION

SECRET

RYBAT

DISPATCH		CLASSIFICATION S R C R E T	PROCESSING ACTION	
TO Chief of Station, JMWAVE	INFO FROM Chief, Special Affairs Staff (Provisional) SUBJECT TYPIC/PERSONNEL Award of Intelligence Star - Irving C. DRVUONO		<input checked="" type="checkbox"/> MARKED FOR INDEXING <input type="checkbox"/> NO INDEXING REQUIRED <input type="checkbox"/> ONLY QUALIFIED DESK CAN INDEXING <input type="checkbox"/> MICROFILM	
ACTION REQUIRED REFERENCES				
REFERENCE: UFGS-2865, dated 22 March 1963				
Please advise status of paragraph 2 of Referenced Dispatch.				
END OF MESSAGE				
Distribution: S - COS, JMWAVE				
CROSS REFERENCE TO		DISPATCH SYMBOL AND NUMBER	DATE	
UPOS-3195		CLASSIFICATION	17 MAY 1963	
		EX-1	MSG FILE NUMBER	
S E C R E T				

DISPATCH		CLASSIFICATION	PROCESSING																
	S E C R E T		PRO POSED	ACTION	ACCOM PLISHED														
TO	Chief of Station, JMWAVE		X	MARKED FOR INDEXING NO INDEXING REQUIRED															
INFO				ONLY QUALIFIED HEADQUARTERS DESK CAN JUDGE INDEXING															
FROM	Chief, Special Affairs Staff (Provisional)			ABSTRACT															
SUBJECT	TYPIC/PERSONNEL Award of Intelligence Star - Irving C. DEVUONO			MICROFILM															
NOTES - PERTINENT REFERENCES																			
REFERENCE: UFGT-4416, dated 13 March 1963																			
<p>1. Headquarters officers in charge of arranging the award ceremony are reluctant to initiate any arrangements without more information regarding the urgency indicated in Reference. The fact that we reminded them that it had been a year since the award was authorized had little effect.</p> <p>2. Are there any plans in the future to send Irving C. DEVUONO to Headquarters? If so, then with several days advance notice of such a trip arrangements for the ceremony could be initiated.</p> <p>3. It also would be helpful to indicate whether DEVUONO will bring his family and anticipate a large ceremony or whether he would prefer a smaller, more intimate group gathered in the Director's Office.</p>																			
END OF DISPATCH																			
<p>Distribution: 3 - COS, JMWAVE</p> <p style="text-align: right;"><i>[Signature]</i></p> <p style="text-align: right;">QM SS</p>																			
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">CROSS REFERENCE TO</td> <td style="width: 50%;">DATE TYPED</td> </tr> <tr> <td></td> <td>19 Mar 1963</td> </tr> <tr> <td></td> <td>DATE DISPATCHED</td> </tr> <tr> <td></td> <td>22 MAR 1963</td> </tr> <tr> <td colspan="2">DISPATCH SYMBOL AND NUMBER</td> </tr> <tr> <td colspan="2">UPCS-2865</td> </tr> <tr> <td colspan="2">HEADQUARTERS FILE NUMBER</td> </tr> </table>						CROSS REFERENCE TO	DATE TYPED		19 Mar 1963		DATE DISPATCHED		22 MAR 1963	DISPATCH SYMBOL AND NUMBER		UPCS-2865		HEADQUARTERS FILE NUMBER	
CROSS REFERENCE TO	DATE TYPED																		
	19 Mar 1963																		
	DATE DISPATCHED																		
	22 MAR 1963																		
DISPATCH SYMBOL AND NUMBER																			
UPCS-2865																			
HEADQUARTERS FILE NUMBER																			
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">CLASSIFICATION</td> <td style="width: 50%;">FILE NUMBER</td> </tr> <tr> <td>S E C R E T</td> <td>♦ 852</td> </tr> </table>						CLASSIFICATION	FILE NUMBER	S E C R E T	♦ 852										
CLASSIFICATION	FILE NUMBER																		
S E C R E T	♦ 852																		

S E C R E T

Lynch

25 September 1962

TO : Chief/Station, JMWAVE
FROM : IRVING G. DEVUONO
SUBJECT: Housing Allowance
ATTN : Chief/Support, JMWAVE

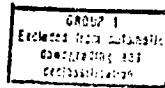
1. The writers' contract, as Career Agent, states in Para 4: "Allowance: You will be entitled to: (a) living quarters allowance in conformance with applicable government regulations. You may be provided quarters by your cover facility or the government and, in such event, you will not be entitled to the living quarters allowance herein indicated.

(b) Cost of living allowance in conformance with applicable government regulations including, but not limited to, a post allowance or an equalization allowance in lieu thereof, a supplementary post allowance, a transfer allowance, a basic service transfer allowance, an education allowance, and a separation allowance."

2. It appears clear to the writer that any housing allowance which applies to staffers also applies to the writer. This would then necessarily have to commence at the same time for both types in order to be equal.

3. It is requested the writers' housing allowance be timed to commence on the same date as the staffers in order to comply with the intent of the contract.

S E C R E T



SECRET

25 September 1962

MEMORANDUM FOR: Chief, Contract Personnel Division

SUBJECT : Application of Housing Allowance for Certain
Contract Personnel

It is requested that the contracts for the following named
Contract Employees and Career Agents be amended to include, in the
applicable paragraph, the provision:

"You are herein authorized housing assistance in
conformance with and subject to the policies of this
organisation."

CADICE, Irving G. (Career Agent)
DEVENDO, Irving C. (Career Agent)
HOWARTH, Harold R. (Career Agent)
CLAVASCO, Philip D. (Contract Employee)
HEARD, Bruce H. (Contract Employee)

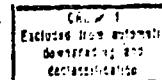

HOWARD S. PRESTON
Chief, TFW/Support

DDP/TFW/Personnel:JHM/MTIN:jtr (25 September 1962)

Distributions:

Original & 1 - Addressee
1 - TFW/Personnel

Mimeographed by
Mimco, Inc., Seattle
(C.P.), 25 Sept. 62.

SECRET

D I S P A T C H		S E C R E T	
TO Chief of Station, JMWAVE		XX	ACTION MAINTAINING NO MAINTAINING REQUIRED NO MAINTAINING MANUFACTURES TEST CANCELLING MAINTAINING ABSTRACT INFORMATION
INFO FROM Chief, Task Force W SUBJECT GYROSE Award of Intelligence Star - Irving C. DEVUONO			
ACTION REQUIRED REFERENCES			

1. Please advise Irving C. DEVUONO that the Honor and Merit Awards Board has approved the award of Intelligence Star for subject.
2. When Irving C. DEVUONO returns to Headquarters arrangements will be made with the Director, KUBARK, for presentation of the award.
3. I wish to add my own personal congratulations for this fine recognition of DEVUONO's service to the Agency.

END OF DISPATCH

Distribution:
3 - COS, JMWAVE

CROSS REFERENCE TO		DATE TYPED	DATE DISPATCHED
		18 May 1962	21 MAY 1962
		DISPATCH SYMBOL AND NUMBER	
		UFGS - 1382	
		HEADQUARTERS FILE NUMBER	
S E C R E T		CLASSIFICATION EXCLUDED FROM AUTOMATIC DECLASSIFICATION AND DECLASSIFICATION	
ORIGINATING			
OFFICE	OFFICER	JULY 6576	
TFW/Personnel	James Durham, Jr.		
COORDINATING			
OFFICE SYMBOL	DATE	OFFICER'S NAME	
C/TFW/Personnel			
RELEASED			
OFFICE SYMBOL	DATE	OFFICER'S NAME	
C/TFW/SS	19 May 62	Fred F. Blake for John F. Blake	
FORM 53 USE PREVIOUS EDITION FORMS WHICH MAY BE USED		DISPATCH	

DISPATCHCLASSIFICATION
S E C R E T**PROCESSING**

TO	INFO	FROM	SUBJECT	PRO POSED	ACTION	ACCOM PLISHED
				XX	MARKE FOR INDEXING NO INDEXING REQUIRED ONE CLASSIFIED MEANINGLESS DESK CAN IGNORE INDEXING	ABSTRACT MICROFILM
Chief, Special Affairs Staff		Chief of Station, JMWAVE <i>LLC</i>	TYPIC/Administrative Award of Intelligence Star - Irving C. DEVUONO			

ACTION REQUIRED - REFERENCES

ACTION REQUIRED: See para 2**P R I O R I T Y**

REFERENCE: UFGS 1382 dated 18 May 62

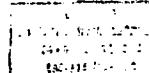
A. JMWAVE would appreciate being advised as to a date which would be convenient for the director of KUBARK to make the presentation of the Intelligence Star to Irving C. DEVUONO.

B. In order that DEVUONO can make arrangements to be in Headquarters to receive the award on the date selected a cable reply would be appreciated.

END OF DISPATCH

Distribution:
3 - Addressee*MR. GRAYSON LEROY LYNN*

CROSS REFERENCE TO	DATE TYPED	DATE DISPATCHED
	11 Mar 63	11 Mar 63
DISPATCH SYMBOL AND NUMBER		
UFGT-4416		
HEADQUARTERS FILE NUMBER		



CLASSIFICATION
S E C R E T

4-00000
S E C R E T

9 March 1963

MEMORANDUM FOR: Chief, PM

SUBJECT : Irving C. DEVUONO Award of Intelligence Star

REFERENCE : UFGS-1382 dated 18 May 1962

1. Reference is drawn to paragraph 2 of reference which states that when DEVUONO returns to Headquarters arrangements will be made for the Director to make the award to DEVUONO.
2. 10 months have passed since this award was granted and it is recommended that action be taken to send DEVUONO to Headquarters to receive his award.

Philip S. Waltuck
Philip S. WALTUCK

Distribution:

Orig - Addressee
1 - Typing chrono
1 - DEVUONO file

S E C R E T

12-00000
S E C R E T

14 February 1963

TO : COS, JMWAVE
FROM : Chief/CUSOG *Douglas G. Cadick*
SUBJECT: Fitness Report, Devuono *J. M. Lynch*

1. The subject report being due, the writer is the only person observing DEVUONO's work and has statements and commendations which should be reflected in his fitness report. The contents of this memorandum will be established in DEVUONO's file in other form at later date by the writer.
2. DEVUONO has completed one year with CUSOG. In this period he has shown a complete and practical knowledge of paramilitary techniques and tactics. This knowledge is born of experience and application. His application of this knowledge for KUBARK has resulted in visible progress in the technical abilities of CUSOG personnel.
3. He has shared CUSOG responsibilities of organization, administration and operational preparation in a manner to follow out KUBARK practices to its credit.
4. He carries out clear instructions to the letter, reflecting a military background.
5. Contrary to observances noted in a previous fitness report DEVUONO has been found to be anything but naive in his dealings with PBRUMENS during the period observed.
6. His administrative and accounting procedures within CUSOG are in order.
7. Hesitating to call them weaknesses, the writer must state that DEVUONO's entire experience with KUBARK has been field experience, usually far out on a long string of contacts into a KUBARK installation, a fact which has prevented a look at any of the administrative side of paramilitary as conducted by KUBARK.

14-0000
s e c r e t

-2-

14 February 1963

8. This man has good potential for helping KUBARK's paramilitary effort, which potential will be more effective when he has been schooled in the terminologies and peculiarities of paramilitary KUBARK-style. It is recommended a tour by DEYUONO where such schooling can be conducted as on-the-job training would most bring out this potential.

4-00000

MEMORANDUM FOR: Chief, Finance Division

VIA : Chief, Contract Personnel Division/OP

SUBJECT : Qualification for Premium Pay

REFERENCES : (A) Memorandum to ADCI from General Counsel, dated 29 May 1962. Subject: Delegation of Authority (OGC 62-1131)

(B) Memorandum to DD/S from Chief, Task Force W, dated 17 August 1962. Subject: Application of Housing Allowance and Premium Pay to Certain JMWAVE Contract Personnel.

1. This is to certify that Irving G. DEVUONO, a Career Agent, assigned PCS to the geographic area of JMWAVE and JEBAR, qualifies for premium payment according to the authorization contained in the referenced memorandums. This certification is based upon the following conditions of subject's employment during his PCS assignment.

(a) Subject's hours of duty cannot be controlled administratively.

(b) In order to satisfactorily discharge his duties, subject is required to perform substantial amounts of irregular, unscheduled, overtime duty, and duty at night and on holidays.

(1) A substantial amount of irregular, unscheduled, overtime duty means an average of at least six hours of such overtime duty a week.

(2) The irregular, unscheduled, overtime duty is a continual requirement, generally averaging more than once a week.

SECRET

Page 2

(3) Night and holiday duty will be performed from time to time.

(e) Subject is responsible for recognizing, without supervision, circumstances which require him to remain on duty.

2. The effective date for this premium payment will be the beginning of the first pay period following 4 September 1962.

WILLIAM K. HARVEY
Chief, Task Force H

APPROVED:

/s/ Emmett D. Echols

29 JAN 1963

Director of Personnel

Date

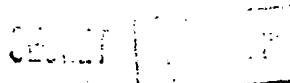
To Finance Division:

*APPROVED:

/s/ Joseph B. Jones, Jr.

Special Contracting Officer

* Approved as an amendment to the compensation paragraph of subject's current contract authorizing Premium Pay in conformance with and subject to the policies of this organization.



SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER					
SECTION A GENERAL									
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. SEX	4. GRADE				
DEVUONO (P) IRVING C.				M					
5. SERVICE DESIGNATION		6. OFFICIAL POSITION TITLE		7. OFF/DIV/BM OF ASSIGNMENT					
				JMWAVE					
8. CAREER STAFF STATUS			9. TYPE OF REPORT						
NOT ELIGIBLE	MEMBER	REFERRED	INITIAL	REASSIGNMENT/SUPERVISOR					
PENDING	DECLINED	DENIED	ANNUAL	REASSIGNMENT/EMPLOYEE					
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD From Aug 31 - April 62 To		SPECIAL (Specify) At the request of C/CA/PM par UFGY-783					
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES									
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).									
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding			
SPECIFIC DUTY NO. 1 Develop and control a 22-man commando team.		RATING NO. 4	SPECIFIC DUTY NO. 4			RATING NO.			
SPECIFIC DUTY NO. 2 Plan and mount commando operations.		RATING NO. 4	SPECIFIC DUTY NO. 5			RATING NO.			
SPECIFIC DUTY NO. 3 Administer and provide records for the support of a 22-man commando team.		RATING NO. 3	SPECIFIC DUTY NO. 6			RATING NO.			
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION									
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, conscientiousness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects the level of performance.									
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.						RATING NO. 3-4			
SECTION D DESCRIPTION OF THE EMPLOYEE									
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee									
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree					
CHARACTERISTICS			NOT APPLI-CABLE	NOT OBSERVED	RATING				
GETS THINGS DONE					1	2	3	4	5
RESOURCEFUL					X				
ACCEPTS RESPONSIBILITIES					X				
CAN MAKE DECISIONS ON HIS OWN WHEN NEEDS ARISES						X			
DOES HIS JOB WITHOUT STRONG SUPPORT						X	X		
FACILITATES SMOOTH OPERATION OF HIS DIVISION						X			
WRITES EFFECTIVELY						X			
SECURITY CONSCIOUS						X			
THINKS CLEARLY						X			
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS						X			
OTHER (Specify):									

SEE SECTION "E" ON REVERSE SIDE

SECRET
(When Filled In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in **SECTIONS B, C, and D** to provide the best basis for determining future personnel actions.

As a former military officer, Subject is hard working and abundantly sincere in his efforts to fight Communism. His performance since Aug 1961 has not been at the top level of his capabilities for several reasons, not all of which are within his ability to overcome. Subject has had little clandestine training, and is therefore not always able to comprehend the intangible factors which prevent, delay and cancel operations. A further reason is the absence of military law as a basis for discipline for his men. Still another reason is the directive for only limited action with which he has had to live since August. This is merely to say that in a period of policy formation when the action forces have had to be held in limbo, he has not been at his best.

Subject's dealings with his agents have in turn been affected by his own frustrations. His inability to rationalize situations has resulted in obtuse explanations to them which have made them harder to handle. His reluctance to put things on paper has detracted from his performance and denied him the clarifying process which reporting provides. His security consciousness has been similarly affected by his frustrations.

Subject is in need of training in tradecraft and PM operations. His basic qualifications for PM Case Officer work are such that he can, with training, do a much better job. This combined with a program of concentrated action would undoubtedly bring out the best in him, which should be of real value to the Agency.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE	SIGNATURE OF EMPLOYEE	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS	
OTHER (SPECIFY):		
DATE	OFFICIAL TITLE OF SUPERVISION	TYPED OR PRINTED NAME AND SIGNATURE
10 May 62	C/C/PIC	Clarence D. Kigges
3. BY REVIEWING OFFICIAL		
I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.		
I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.		
I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.		
I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
10 May 62	C.S./JMWAVE	James D. Radinick

SECRET

CONFIDENTIAL

U. S. GOVERNMENT PRINTING OFFICE: 1960-592648

1. Agency and organizational designation DDP/TFW		2. Payroll period		3. Block No.		4. Slip No.							
3. Employee's name (and Social Security account number when applicable) DEUVONO, Irving C. (F) CAREER AGENT		6. Grade and salary \$11,880											
PAYROLL CHANGE DATA													
7. Previous amount	BASE PAY	OVERTIME	GROSS PAY	RET.	FEDERAL TAX	BOND	P. I. C. A.	STATE TAX	GROUP LIFE INS.	HEALTH BENEFITS		NET PAY	
8. New amount													
9. For this period													
10. Remarks I CERTIFY THAT THE WORK OF THE ABOVE NAMED IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.								11. Appropriation(s)		12. Prepared by Jlv 23 Oct 62			
										13. Audited by			
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase 14. Effective date 15. Date last engine last increase 16. Old salary rate 17. New salary rate 18. Performance rating is satisfactory or better. 14 Oct 62 1 Jun 61 \$11,880 \$12,245								(Signature or other authentication)		Date: <input type="checkbox"/> In pay status at end of waiting period. <input type="checkbox"/> In LWOP status at end of waiting period.			
19. LWOP data (fill in appropriate spaces covering LWOP during following period): <input checked="" type="checkbox"/> No excess LWOP. Total excess LWOP.								(Check applicable box in case of excess LWOP)					
STANDARD FORM NO. 112dd GSA GEN. REG. NO. 2 1776-508												Initials of Clerk	
CONFIDENTIAL PAYROLL CHANGE SLIP — PERSONNEL COPY													

25 September 1962

RECOMMENDED FOR: Chief, Contract Personnel Division
SUBJECT : Application of Housing Allowance for Certain
Contract Personnel

It is requested that the contracts for the following named
Contract Employees and Career Agents be amended to include, in the
applicable paragraph, the provisions:

"You are herein authorized housing assistance in
conformance with and subject to the policies of this
organization."

CARICK, Irving G. (Career Agent)
DEVILLE, Irving O. (Career Agent)
HORNICK, Harold R. (Career Agent)
OLAVASCO, Phillip D. (Contract Employee)
HEARD, Bruce R. (Contract Employee)

HOWARD J. PRESTON
Chief, TPD/Support

*APPROVED:

Special Contracting Officer

*Approved an amendment effective
1 September 1962 to the contracts for the
individuals listed above.

14-00000

CIA INTERNAL USE ONLY

DD/P 2-2108

8 May 1962

MEMORANDUM FOR: Chief, Covert Action Staff
THROUGH : Deputy Director (Plans)
SUBJECT : Approval of Award of Intelligence Star
for Irving C. DEVUONO

1. The Honor and Merit Awards Board takes pleasure in notifying you that the award named above has been approved for subject individual. You are requested to inform subject of the award and of the security provisions governing it as set forth in the enclosed memorandum from the Office of Security.
2. When subject returns to Washington, please notify the Secretariat, Honor and Merit Awards Board, Office of Personnel, so that arrangements may be made with the Director's office for presentation of the award.

Robert M. Gaynor

ROBERT M. GAYNOR
Recorder
Honor and Merit Awards Board

CIA INTERNAL USE ONLY

ORG 2ND F. CYBES/CIVL-
UNR TTY/SUPPORT
TEL 3712
DATE 12 APRIL 1962

CLASSIFIED MESSAGE

SECRET

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
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TO JMWAVE
FROM DIRECTOR
CODE TFW 10
INFO DCP, CCG 2, WH 7, S/C 2

ROUTING	LOGS
19 APR 1962 1962	ROUTINE
OUT 05283	05283
JMWAVE 2063 (IN 21497)	

TO WAVE

INFO

CITE DATE

05283 05283

GEROSE

REF WAVE 2063 (IN 21497)

1. THE ESTABLISHED COVER FOR SUBJECTS OF REF IS THE CHARLES S. WILSON
AND ASSOCIATES, 413 LAKE COMMONWEALTH BUILDING, MIAMI, FLORIDA. TELEPHONE

NUMBER REMAINS SAME. THIS FIRM, WHICH IS PURELY OPTIONAL, IS ENGAGED IN
TRAINING CANDIDATES FOR EMPLOYMENT WITH THE MERCHANT MARINE. THEY ARE
MAINLY ENGAGED IN TRAINING NAVIGATIONAL SUBJECTS.

2. THE COVER FIRM IS BACKSTOPPED IN THE MAINI AREA. THERE IS NO
REPEAT NO RELATIONSHIP WITH THE COVER FIRM AND THE ZENITH TECHNICAL
ENTERPRISES COMPANY.

3. PLS ADVISE JOHN K. TARTARILLO AND IRVING C. DEVOCO OF THE ABOVE.
4. RE PARA TWO REF MR. RICHARD BILLIGRAU WILL ARRIVE 23 APRIL VIA
MAIL NO. 209. PLS MEET AND BILLET.

END OF MESSAGE

TM COMMENT: Requested cover clarification on three employees assigned
to JMWAVE; requested TTY services of cover representative.

John F. Blake
JOHN F. BLAKE
G/TYH/SUB OFFICER

Louis W. Armstrong
LOUIS W. ARMSTRONG
G/TYH/PERS

Fred F. Cybes
FRED F. CYBES
DC/2346/SPRATING OFFICER

COORDINATING OFFICERS

SECRET

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Copy No.

SECRET

Liaison Group

16 JUL 1962

MEMORANDUM FOR: Chief, WH/4

SUBJECT: Project ZEPHYR Reports.
William Robertson - Grayston Lynch

REFERENCE: Memo from Chief, CA/PAG to Chief, WH/4,
1 June 1961, Subject: Assignment of
Robertson and Lynch to WH Division.

1. Paragraph 9 of Reference requested that CA/C/PAG be kept informed of the standard of performance, and of the acquisition of additional capabilities by either training or experience, of Robertson and Lynch during the period of their assignment to WH Division.

2. As Robertson and Lynch now have been employed operationally by WH/4 for a period of six months, and as they are the first to have been engaged under the new ZEPHYR program, it would be appreciated if we could have reports from Chief, WH/4 on these men at an early date. In addition to the data required on regular Fitness Reports, we are interested particularly in knowing from WH/4:

a. How these men are being used, i.e., whether they are engaged in operations, training, planning, etc.; and the extent to which this has been exclusively in the field of RH activities.

b. If engaged in agent operations, whether they are employed as singleton agents, principal agents, recruiters, etc.

c. The degree and general location of their possible exposure to hazardous duty, if any.

d. The degree to which they may have been compromised in terms of personal security, if at all, and the general location where this may have happened.

e. Any new skills they may have acquired either by training or experience.

SECRET

3. Also, since CA/PMG has ultimate responsibility for these ZRJEWEL personnel after their operational usefulness to WH Division has ended, it would be very helpful to us in planning the future conduct of the ZRJEWEL program if occasionally we could have a report directly from each of these men personally, giving us their own appraisal of their current utilization. In this regard we would appreciate your view as to whether this would be feasible, within the bounds of operational security, and whether it could best be accomplished by requesting written reports, or by oral de-briefings when these men are in the Washington area.

Paul S. Eckel
Chair
Paramilitary Group,
CA Staff

CA/PMG/EPPox:rah
15 January 1962

Distribution: Orig. & 1 - Addressees

- 1 - CA/C/PMG
- 1 - Robertson File
- 1 - Lynch File
- 1 - Project ZRJEWEL File
- 1 - Chrono

Office Memorandum • UNITED STATES GOVERNMENT

TO : Irving C. DEVUONO
Thru : Recorder, Honor and Merit Awards Board
FROM : Security Advisor, Honor and Merit Awards Board
SUBJECT: Award Recommendation

DATE:

Ref : Recommendation for Honor or Merit Award, dated 16 October 1961

1. In the reference DEVUONO is recommended for an honor or merit award. It is noted the reference states he is currently in the field.

2. If the award is granted, the following security measures are recommended:

- a. The award should be retained within Headquarters until such time as DEVUONO returns to Headquarters on a permanent change of station and security/cover considerations permit the release of the award to him. There would, of course, be no objections to informing him of the granting of the award by use of Agency secure channels.
- b. Prior to DEVUONO's receiving physical possession of the award he should be instructed there are no objections to his showing the award to his immediate family and his associates in the Agency but that he should not release or cooperate in releasing any publicity regarding the granting of the award.

Harris Lyon
N. Harris Lyon

cc: C/WH

Q18787
PIS/PSP

00000

CIA INTERNAL USE ONLY

11 December 1959

MEMORANDUM

SUBJECT: Policy Concerning Guests at Award Ceremonies

1. The Office of the Director has determined that when inviting guests to award ceremonies, the Agency will be as liberal as possible within the bounds of available space and security considerations since one of the purposes of an award ceremony is to let the family, friends, and associates of the recipient know that he has been honored.

2. In implementing this policy the points listed below will be guiding criteria:

a. Any Agency employee who is a friend of a recipient may come to the ceremony, up to the limit of space available, if the recipient asks that he be present.

b. Any Government employee (who is not employed by the Agency but who is witting of the recipient's employment) can come so long as there are no operational security reasons that would make his presence inappropriate.

c. Any friend who is not employed by the Government may be invited only if it is obviously desirable (Example-- A very close old friend who stood in the relationship of "family" to the recipient when subject had no immediate family). Friends who are not employed by the Government normally would be discouraged.

Robert M. Gaynor
ROBERT M. GAYNOR
Recorder,
Honor and Merit Awards Board

CIA INTERNAL USE ONLY

Mr. Lynch
SECRET

12 May 1961

MEMORANDUM FOR: Chief, Western Hemisphere Division

SUBJECT: Recommendation for Awards, Cases of Mr. William Robertson and Mr. Guyson Lynch

1. The purpose of this memorandum is to recommend cash awards for subject employees.
2. In recent paramilitary operations against Cuba, Mr. Lynch and Mr. Robertson served as operations officers of the Central Intelligence Agency vessels PINTO and BARBARA J respectively. Both of these employees, in the course of extremely hazardous operations, repeatedly exposed themselves to fire by opposing land, sea and air forces. Their fearless and skilled leadership enabled indigenous forces to conduct an amphibious landing under the most difficult conditions, and their courageous determination to keep their vessels in position to support the operations, although under heavy air attack, was in keeping with the best traditions of the American people at war. Furthermore, their repeated landings, in person, on a hostile shore for the purpose of rescuing Cuban survivors of the invincible force, was a demonstration of extraordinary valor. Their exemplary conduct throughout the combat action was above and beyond the call of duty.
3. Military personnel performing in combat in such a manner would be eligible for the highest decorations for heroism.
4. In view of the extraordinary heroism displayed by Mr. Robertson and Mr. Lynch, I strongly recommend that they be awarded an appropriate commendation, and, in addition, a cash bonus award of five thousand dollars (\$5,000.00) each.

J. Hawkins
 Colonel, U. S. Marine Corps
 Dated, 12/4/61

APPROVED: _____
 Chief
 Western Hemisphere Division

CONCUR: _____
 Acting Dir., WHD

Distribution:
 Original & 1 - Addressee
 1 - AC/WHD

SECRET

SECRET

COVERT AGREEMENT SUPPLY		IT - INCOME AND FEDERAL TAX DATA		TYPE OF PRINT	PROOF EX	RECORDED
Irving C. DEVONDO						DATE 2877
PART I COMPENSATION AND WITHHOLDING DATA						
SOURCES OF COMPENSATION PAYMENTS OTHER THAN COVERT FACILITY						
<input checked="" type="checkbox"/> HEADQUARTERS	<input type="checkbox"/> FIELD ELEMENT	<input type="checkbox"/> OTHER FACILITY				
COMPENSATION PAYMENTS BY COVER FACILITY <input checked="" type="checkbox"/> NA						
TOTAL AMOUNT (PER PAY PERIOD)	AMOUNT SUBJECT TO TAX	IF DIFFERENT, STATE THE DRAFTS BETWEEN THE AMOUNT AND TOTAL BY GIVING TYPE OF PAY REPRESENTED (E.G., MONTHLY, WEEKLY, ETC.)		PAYMENTS TO BESEN (DRAFTS)		
<input type="checkbox"/> WEEKLY	<input type="checkbox"/> BIWEEKLY			<input checked="" type="checkbox"/> NA		
TAXES TO BE WITHHELD BY COVER FACILITY FROM COMPENSATION PAY <input checked="" type="checkbox"/> NA						
INCOME TAXES - AMOUNT WITHHELD FOR PAY PERIOD		US SOCIAL SECURITY OFFICIAL WITHHELD				
HOME	THIS COUNTRY <input checked="" type="checkbox"/> S	FOREIGN <input type="checkbox"/> S	<input type="checkbox"/> YES	<input type="checkbox"/> NO		
COMPENSATION SUBJECT TO A FOREIGN TAX <input checked="" type="checkbox"/> NA NAME OF COUNTRY <input type="checkbox"/> NO						
COVER FACILITY WILL REPORT COMPENSATION AS FOLLOWS (See Item 26 Below)						
<input checked="" type="checkbox"/> WILL NOT REPORT	FORM W-2		FORM 1099		FORM 1098	
COVER FACILITY (Employer)						
THE AGENCY WILL REPORT COMPENSATION AS FOLLOWS (See Item 26 Below)						
COVERT (If cover exists, omit rest of this item.)	FORM W-2		<input checked="" type="checkbox"/> FORM 1098		FORM 1099	
NAME AND ADDRESS OF SPONSOR <input checked="" type="checkbox"/> SPONSOR Charles S. Wilson Associates						
DECLARATION OF ESTIMATED INCOME TAX (Check one)						
<input type="checkbox"/> HAS BEEN FILED	<input type="checkbox"/> HAS NOT BEEN FILED		<input checked="" type="checkbox"/> NOT APPLICABLE			
PART II DEPENDENCY DATA						
II. NO. OF DEPENDENTS, INCLUDING SELF, CLAIMED WITH COVER FACILITY <input checked="" type="checkbox"/> NA	III. NO. OF DEPENDENTS, INCLUDING SELF, CLAIMED ON FORM 1099 OR W-4 (OR EQUIVALENT) ATTACHED <input type="checkbox"/> 5					
IV. MARITAL STATUS (Complete as appropriate)						
IV-A. MARRIED <input checked="" type="checkbox"/>	WEDDING DATE OR MARSHALLING DATE <input type="checkbox"/> 26 April 1945	WEDDING DATE <input type="checkbox"/>	DIVORCED <input type="checkbox"/>	DIVORCED <input type="checkbox"/>		
IV-B. LEGALLY SEPARATED <input type="checkbox"/>	DATE OF DEATH <input type="checkbox"/>	DATE OF DEATH <input type="checkbox"/>	SEPARATED <input type="checkbox"/>	SEPARATED <input type="checkbox"/>		
V. CITIZENSHIP OF SPOUSE U.S.						
VI. RESIDENCE OF SPOUSE (Country) U.S.						
VII. DEPENDENTS ELIGIBLE TO BE CLAIMED FOR PURPOSES OF FILING TAX RETURNS WHO MAY OR MAY NOT BE INCLUDED IN NUMBER OF DEPENDENTS DECLARED ABOVE (SPOUSE AND SPOUSES)						
RELATIONSHIP (Do Not Exceed)	YEAR OF BIRTH	CITIZENSHIP	COUNTRY OF RESIDENCE			
Wife	26 July 1922	U.S.	U.S.			
Daughter	3 Sept 1946	U.S.	U.S.			
Son	4 Apr 1949	U.S.	U.S.			
Son	11 Jan 1954	U.S.	U.S.			
VIII. REMARKS Since <input checked="" type="checkbox"/> cover company is not able to issue W-2, subject will be personally responsible for proper reporting and paying of Federal Income Tax as independent contractor. Also, subject will be responsible for payment of Social Security as independent contractor.						
IX. APPROVAL OF CENTRAL COVER DIVISION		X. FORM PREPARED BY		INTERNAL	<input type="checkbox"/> OFFICIAL	
SECRET						
PART III						
NOTE: DETACH THIS PORTION OF FORM AND DISTRIBUTE SEPARATELY <input checked="" type="checkbox"/> 3877						
XI. SOCIAL SECURITY NO.		IF SOCIAL SECURITY NO. IS NOT AVAILABLE, HAVE FORM NO. 55-5, APPLICATION FOR SOCIAL SECURITY ACCOUNT, COMPLETED AS PROVIDED IN DETAILED PROCEDURES.		XII. CITIZENSHIP		
XIII. ADDRESS OF RECORD (For U.S.)		XIV. ADDRESS (Foreign)				
DISTRIBUTION: SECRETARIAL AND COPY - TO FINANCIAL OFFICE - TO CENTRAL OFFICE, COPY - TO FILE						
FORM 313a EDITION THREE, SEPTEMBER 1961						

SECRET

ORIG: RICHARD F. GILL (RNY)
 UNIT: WH/4/PERSONNEL
 EXT: 8717 1776
 DATE: 9 JUNE 1961

CLASSIFIED MESSAGE

SECRET

14-20 157 ROUTING

1	4
2	5
3	6

TO: JM/WAVE
 FROM: DIRECTORATE BELL
 CONF: (BELL 15)
 INFO: WH 4, BELL S/C

JUN 14 2215Z 61

DEFERRED

X ROUTINE

OUT 5070
OUT 5070

TO: WAVE INFO
 JMZIP ADMIN
 REF: BARR 0010 (IN 1538)

CITE OF BELL

1047
1047

1. PARA 1 REF STATES DOCS FOR MR. GRAYSTON LYNCH SENT TO WAVE BY COURIER 30 APRIL.
2. IF STILL AT WAVE, PLEASE FORWARD HQS SOONEST. ADVISE.

END OF MESSAGE

WH COMMENT: Stated documents for Mr. Lynch sent WAVE by courier 30 April.

WH/4/SECURITY *Frank J. Lang*WH/4/LOGISTICS *Mahon*
Willy / Wheel
Willy
Robert J. Smith

WILLIAM E. EISEMANN
 C/477/SUPPORT
 RELEASED BY CDR

COORDINATING OFFICE

SECRET

 ROBERT V. JUHL
 C/477/4/PERSONNEL
 AUTHENTICATING OFFICE

REPRODUCTION BY OTHER THAN THE ISSUING OFFICE IS PROHIBITED.

Copy No.

SECRET

1. PSEUDONYM Irving C. DEVONIS		TYPE OF FACILITY 6535	SECRETARY CORPORATION
PART I COMPENSATION AND WITHHOLDING DATA			
2. SOURCES OF COMPENSATION PAYMENTS (check as appropriate)			
<input checked="" type="checkbox"/> HEADQUARTERS	FIELD ALLOTMENT	COVER FACILITY	
3. COMPENSATION PAYMENTS BY COVER FACILITY N/A			
TOTAL AMOUNT (PER PAY PERIOD)	AMOUNT SUBJECT TO TAX	EXPLAIN ANY DIFFERENCES UNDER THE CHARTS BETWEEN THE AMOUNT AND TOTAL BY GIVING TYPE OF PAY REPRESENTED (AVERAGES, etc.).	
\$	\$	17 JULY 1963	
4. PAY PERIODS USED BY COVER FACILITY N/A			
WEEKLY	BIWEEKLY	SEMI-MONTHLY	MONTHLY
5. TAXES TO BE WITHHELD BY COVER FACILITY FROM COMPENSATION PAID N/A			
INCOME TAXES - AMOUNT WITHHELD PER PAY PERIOD		IS SOCIAL SECURITY OFFICIAL WITHHELD	
None	None	Yes	No
6. COMPENSATION SUBJECT TO A FOREIGN TAX X NAME OF COUNTRY xx			
7. COVER FACILITY WILL REPORT COMPENSATION AS FOLLOWS (See Item 18 Below)			
<input checked="" type="checkbox"/> WILL NOT REPORT	FORM W-2	FORM 1099	
COVER FACILITY (Cryptonym)			
8. THE AGENCY WILL REPORT COMPENSATION AS FOLLOWS (See Item 18 Below)			
COVERT (if covert only, omit part of this item.)	FORM W-2	FORM 1099	
NAME AND ADDRESS OF OBTAINABLE EMPLOYER			
9. DECLARATION OF ESTIMATED INCOME TAX (Check one)			
HAS BEEN FILED	<input checked="" type="checkbox"/> HAS NOT BEEN FILED	NOT APPLICABLE	
PART II DEPENDENCY DATA			
10. NO. OF DEPENDENTS, INCLUDING SELF, CLAIMED WITH COVER FACILITY. N/A	11. NO. OF DEPENDENTS, INCLUDING SELF, CLAIMED ON FORM 1099 OR W-2 (OR EQUIVALENT) ATTACHED 5		
12. MARITAL STATUS (Complete as appropriate)			
SINGLE	<input checked="" type="checkbox"/> MARRIED	WIDOWED	DIVORCED
DATE OF MARRIAGE 26 April 1965	DATE OF DEATH	DATE OF DECREE	LEGALLY SEPARATED
CITIZENSHIP OF SPOUSE U.S.A.		RESIDENCE OF SPOUSE (Country) U.S.A.	
13. DEPENDENTS ELIGIBLE TO BE CLAIMED FOR PURPOSES OF FILING TAX RETURNS WHO MAY OR MAY NOT BE INCLUDED IN NUMBER OF DEPENDENTS DECLARED ABOVE (omit self and spouse)			
RELATIONSHIP (No names). Wife Daughter Son Son	YEAR OF BIRTH 1922 1966 1949 1954	CITIZENSHIP U.S.A. U.S.A. U.S.A. U.S.A.	COUNTRY OF RESIDENCE U.S.A. U.S.A. U.S.A. U.S.A.
14. REMARKS This correction is submitted in view of the contents of WAVE 9623 (IN 57726), which requests that Subject report compensation via a Covert Return and not Form 1099, as stated previously.			
15. APPROVAL OF CENTRAL COVER DIVISION		16. FORM PREPARED BY	INDIVIDUAL <input checked="" type="checkbox"/> OFFICIAL
The employer's name and methods for reporting compensation shown in Items 7, and/or 9, above are approved:			
DATE 1/1/68	SIGNATURE AND TITLE Yalee / H. L. Lachance	17. FORM CERTIFIED CORRECT (Initial when not signed) Not available	SIGNATURE OF INDIVIDUAL (Pseudonym)
DISSEMINATION: SIGNER W-2 AND COPY TO FINANCIAL OFFICE - TO CENTRAL COVER OFFICE - NO FILE			

SECRET

COVERT AGREEMENT SUPPLEMENT -- INCOME AND FEDERAL TAX DATA				TYPE OF PRINT	ORIGINAL
1. PSEUDONYM IRVING				2.	3845
C. DEVONHO				3.	CORRECTION
PART I COMPENSATION AND WITHHOLDING DATA					
3. SOURCES OF COMPENSATION PAYMENTS (Check as appropriate)					
HEADQUARTERS		FIELD ALLOCATION		COVER FACILITY	
4. COMPENSATION PAYMENTS BY COVER FACILITY					
TOTAL AMOUNT (Per annum)		AMOUNT SUBJECT TO TAX		EXPLAIN ANY DIFFERENCES UNDER "RE-INVESTIGATION" BETWEEN THE AMOUNT AND TOTAL (BY GIVING TYPE OF PAY REPRESENTED (Allowances, etc.))	
\$		\$			
5. PAY PERIODS USED BY COVER FACILITY					
WEEKLY		BI-WEEKLY		SEMI-MONTHLY	
				MONTHLY	
6. TAXES TO BE WITHHELD BY COVER FACILITY FROM COMPENSATION PAID					
INCOME TAXES - AMOUNT WITHHELD PER PAY PERIOD			13. SOCIAL SECURITY (FICA) WITHHELD		
NONE		THIS COUNTRY \$	FOREIGN \$	YES	NO
7. COMPENSATION SUBJECT TO A FOREIGN TAX			NAME OF COUNTRY		
8. COVER FACILITY WILL REPORT COMPENSATION AS FOLLOWS (See Item 16 below)					
WILL NOT REPORT		FORM W-2		FORM 1099	
COVER FACILITY (Cryptonym)					
9. THE AGENCY WILL REPORT COMPENSATION AS FOLLOWS (See Item 16 below)					
COVERT (If covert only, omit rest of this item.)			FORM W-2		FORM 1099
10. FINNANCIAL ACCOUNTS SECTION, DEPARTMENT OF THE ARMY, WASHINGTON, D.C.					
11. DECLARATION OF ESTIMATED INCOME TAX (Check one)					
HAS BEEN FILED		HAS NOT BEEN FILED		<input checked="" type="checkbox"/> NOT APPLICABLE	
PART II DEPENDENCY DATA					
11. NO. OF DEPENDENTS, INCLUDING SELF, CLAIMED WITH COVER FACILITY. NH			12. NO. OF DEPENDENTS, INCLUDING SELF, CLAIMED ON FORM 313 OR W-4 (Or equivalent) ATTACHED 5		
13. MARITAL STATUS (Complete as appropriate)					
SINGLE		<input checked="" type="checkbox"/> MARRIED	WIDOWED		DIVORCED
DATE OF MARRIAGE 26 April 1965		DATE OF DEATH		DATE OF DECREE	
CITIZENSHIP OF SPOUSE U.S.					
RESIDENCE OF SPOUSE (Country) U.S.					
14. DEPENDENTS ELIGIBLE TO BE CLAIMED FOR PURPOSES OF FILING TAX RETURNS WHO MAY OR MAY NOT BE INCLUDED IN NUMBER OF DEPENDENTS DECLARED ABOVE (Omit self and spouse)					
RELATIONSHIP (No names)		YEAR OF BIRTH	CITIZENSHIP		COUNTRY OF RESIDENCE
JANET T. TENTON		1922	US		US
SHARON ANN		1967	US		US
JEFFRAY LEE		1949	US		US
ROBERT THOMAS		1954	US		US
15. REMARKS					
16. APPROVAL OF CENTRAL COVER DIVISION			17. FORM PREPARED BY <input checked="" type="checkbox"/> INDIVIDUAL <input type="checkbox"/> OFFICIAL		
The employer's names and methods for reporting compensation shown in Items 8, and/or 9, above are approved.			PART I CERTIFIED CORRECT DATE 5/1/65 SIGNATURE OF OFFICIAL T. J. Steele		
DATE 5/1/65			PART II CERTIFIED CORRECT (Explain when not signed) DATE 5/1/65 SIGNATURE OF INDIVIDUAL (Pseudonym) T. J. Steele		
DISTRIBUTION: SIGNED ORIG. AND COPY - TO FINNANCIAL COPY - TO CENTRAL COVER COPY - TO FILE					

FORM 313a EDITION 1960. EDITIONS.

SECRET

(30)

SECRET

6 June 1961

MEMORANDUM FOR: Contract Employee Accounts Section,
Finance Division

SUBJECT : Additional Compensation and Bonus for
Grayston L. Lynch

It is hereby certified that Mr. Lynch satisfactorily completed his maritime assignment and is entitled to payment of additional compensation and bonus as provided in his basic contract of 10 February 1961, as amended 28 March 1961.

WILLIAM E. EISEMANN
~~WHD~~ WH/4/Support

Distribution:
Original & 1 - Addressee
1 - WH/4/Finance

SECRET

CLASSIFIED MESSAGE

DATE	534 6 JUN 61	SECRET	ROUTING
TO	BELL	SUPPORT	
FROM	JMBARR	JUN 6 1756Z 61	
ACTION	BELL 15	PRIORITY	
INFO	WH 4, BELL S/C	IN 2786	

Pels

PRIORITY BELL INFO WAVE CITE BARR 0041

JMZIP

- REF: A BARR 0010 (1N1538)*
 B WAVE 5994 (1N1172)
 C BELL 0251 (out 8473)

1. BARR HAS NO DOCUMENTS BELONGING TO GRAYSON LYNCH.
 2 FOR INFORMATION REGARDING REF DOCS YOUR ATTENTION IS
 DIRECTED TO REF A.

END OF MESSAGE

C/S COMMENT: *BARR STATED PERSONAL ITEMS BELONGING TO SANTA ANA CASE OFFICER AND DOCS AND CASH BELONGING TO CASE OFFICERS ASSIGNED TO SANTA ANA AND BLAGAR, SENT TO WAVE BY COURIER ON 30 APR PER WAVE INSTRUCTIONS.

Allick

GJS

Sgt. J. Barr

SECRET

REPRODUCTION BY OTHER THAN THE ISSUING OFFICE IS PROHIBITED.

Copy No.

14-00000
S-E-C-R-E-T
(When Filled In)

2 JUN 1961

MEMORANDUM FOR: Chief, CA/PMC
ATTENTION : Ernest F. Fox
FROM : Deputy Director of Security
(Investigations and Operational Support)
SUBJECT : S-14114
#187184

1. Reference is made to the memorandum dated 12 May 1961 in which a covert security clearance was requested to enable utilization of Subject as a Career Agent, serving as a paramilitary specialist in any area that is needed. Subject will aid in providing senior paramilitary support for Agency activity under Project ~~ZARJEWEL~~.
2. This is to advise that a covert security clearance is granted for the use of the Subject, as described in your request as set forth in paragraph 1, above.
3. Subjects of covert security clearances are not to represent themselves as, nor are they to be represented as, employees of CIA.
4. Your attention is called to the fact that a covert security clearance does not constitute complete compliance with the provisions of CIA Regulation 10-210. Therefore, if you should desire at a later date to change the status or use of this individual, a request for clearance to cover any proposed change should be submitted to this office.
5. This clearance becomes invalid in the event the Subject's services are not utilized within six months of the date of this memorandum.

FOR THE DIRECTOR OF SECURITY

Victor R. White
Victor R. White
Extradition

S-E-C-R-E-T
(When Filled In)

SPONSORING COMPONENT		CASE NUMBER		EXTENSION		
PERSONAL DATA	EMPLOYMENT STATUS		EFFECTIVE DATE		CITIZENSHIP	
CURRENT PCS POST		FUTURE PCS POST (EFFECTIVE DATE)		DATE OF BIRTH		
DEPENDENT INFORMATION (If not required, attach Form 310 or W-8)						
RELATIONSHIP	DATE OF BIRTH	CITIZENSHIP	RESIDE WITH SUBJECT, IF NOT, WHERE			
IS SPOUSE UNDER CONTRACT OR EMPLOYED BY WOFACT?		YES	NO	IF YES, PROVIDE PSEUDONYM		
COVER DATA	EFFECTIVE DATE OF COVER		SOCIAL SECURITY TAXES TO BE WITHHELD BY COVER		YES	NO
OFFICIAL COVER		NONOFFICIAL COVER				
LNREAD		BONAFIDE	PROPRIETARY	DEVISED		
OTHER (SPECIFY)		OTHER (SPECIFY)		COVER FACILITY CRYPTONYM		
COVER, SALARY AND ALLOWANCES (Per Annum)			SALARY	ALLOWANCE		
PAY PERIOD USED BY COVER		WEEKLY	BiWEEKLY	MONTHLY	SEMI-MONTHLY	
TYPE OF TAX DOCUMENTATION TO BE ISSUED BY COVER						
REMARKS (Pertaining to Personal or Cover Data)						
IF SUBJECT IS UNDER NONOFFICIAL COVER CONSULTATION WITH THE COVERT TAX COMMITTEE IS REQUIRED						
For completion by Central Cover Staff		A TAX ASSESSMENT		WILL	WILL NOT BE ASSIGNED BY THE COVERT TAX COMMITTEE	
COMMENTS						
APPROVAL			AUTHENTICATION			
DATE	SIGNATURE CENTRAL COVER STAFF		DATE	SIGNATURE RESPONSIBLE OFFICER		
DISTRIBUTION: SIGNED ORIG. TO OFFICE OF FINANCE, COPY TO CENTRAL COVER, COPY TO FILE						
FORM 313a USE PREVIOUS EDITIONS 9-66		SECRET		(10)		
SECRET						
NOTE: DETACH THIS PORTION OF FORM AND DISTRIBUTE SEPARATELY						
IF SOCIAL SECURITY NO. IS NOT AVAILABLE, HAVE FORM NO. SS-5, "APPLICATION FOR SOCIAL SECURITY ACCOUNTS," COMPLETED AS PROVIDED IN DETAILED PROCEDURES.			SOCIAL SECURITY NO.	SPOUSE'S SOCIAL SECURITY NO.		
ADDRESS OF RECORD (IN U.S.)			ADDRESS (Foreign)			
DISTRIBUTION: SIGNED ORIG. TO OFFICE OF FINANCE, COPY TO CENTRAL COVER, COPY TO FILE						
FORM 313a USE PREVIOUS EDITIONS 9-66		SECRET		(10)		

Dierdorf

1 June 1961

MEMORANDUM FOR: Chief, WH/4

SUBJECT: Assignment of Robertson and Lynch to
WH Division

1. This is in response to your oral request for the transfer or assignment of Robertson and Lynch from this Staff to WH Division.
2. These employees were recruited as Career Agents under CA/PMG Project ZRJEWEL, and therefore are to be administered in accordance with the terms of this Project.
3. Under the terms of Project ZRJEWEL, CA/C/PMG is responsible initially for their selection and recruitment, and subsequently for their training and developmental assignments until they are transferred to an existing operational project under jurisdiction of an operating division.
4. Selection and recruitment involves complete processing to contract status under provisions of HB 20-1000-1, and requires also:
 - a. Security Clearances
 - b. Medical Clearances
 - c. Provision of Cover
 - d. Financial Briefing
 - e. Assessment and Evaluation
5. Training and development requires that subjects be provided tutorial or group training, according to their individual needs, to qualify them as senior PM officers capable of serving overseas as

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case officers, instructors, advisors, or consultants; and capable of developing indigenous forces, directing operations, and personally participating in operations. The training envisioned normally would include, but not be limited to:

a. Language aptitude testing and subsequent language training.

b. Clandestine tradecraft.

c. Paramilitary operations training.

d. Covert Action Operations training and CI Familiarisation.

6. Although both subjects are now under contract, as of this time, of all of the above-mentioned items of processing, training and development, the following yet remains to be done:

Robertson - medical clearance, provision of cover, financial briefing, Spanish language aptitude test and Spanish language training, Clandestine refresher training as deemed advisable.

Lynch - provision of cover, financial briefing, assessment and evaluation, language aptitude test and possible language training, and all basic Clandestine Operations training.

7. Project JEWEL further provides that administrative responsibility for these employees including compensation, operational security, etc. will be transferred to the Operating Division for such periods of time as the employees are under the jurisdiction of the Division for operational duties. For administrative purposes, it is suggested that WH Division assume those responsibilities for both Robertson and Lynch as of 1 June 1961.

8. One of the major considerations in the contract employment of these two officers has been that their lack of association with the Agency, thus far, permits their operational utilization in circumstances

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where staff employees cannot participate, and their long range continued employment is, to a certain extent, dependent on their being able to maintain this posture. It is requested, therefore, that you take every reasonable precaution to maintain their 'Deniable' status.

9. Since the CA Staff will once again become responsible for these officers whenever such time may come that you no longer have a requirement for them, it would be very much appreciated if this office would be kept advised as to their standard of performance, acquisition of additional capabilities, by either training or experience, and we should be consulted before any changes or assignments are made in their contracts which might become commitments to be assumed by the CA Staff.

Signed
ALFRED T. COX

Alfred T. Cox
Chief, Paramilitary Group
Covert Action Staff

cc: C/WH
CCG
C/CA

3
SECRET

Tolson & Devine
At. [redacted]

Dear Mr. [redacted]:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 10 February 1961, as amended. Effective March 1961, said contract, as amended, is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following agreement is substituted.

The United States Government, as represented by the Contracting Officer, hereby contracts with you for your services as a Career Agent under the following terms and conditions:

1. Status. Your status is that of a Government employee under contract and, as such, your rights and benefits are governed by the provisions of this agreement. It is specifically understood that you are not entitled to rights and benefits pertaining to appointed staff status, except as provided herein.

2. Cover. In the performance of your services hereunder, you will act under cover suitable to conceal your relationship with the Government. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.

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3. Compensation and Taxes. For your services as a Career Agent, you will be compensated at a basic salary of \$44,000 per annum. You will be entitled to a post differential in conformance with applicable Government regulations. In addition you will be entitled to authorized overtime, within-grade promotions and legislative pay adjustments in substantial conformance with rules and regulations applicable to Government appointed personnel. Payments will be made as directed by you in writing in a manner acceptable to the Government. Monies paid you directly or guaranteed by the Government under this paragraph constitute income for Federal tax purposes. You will be advised as to the method to be followed in reporting and paying such taxes. The method as well as the procedures used by this organization to implement its tax reporting responsibilities will be based primarily upon cover and security requirements. Unless precluded by such requirements, taxes will be withheld therefrom and submitted by this organization.

4. Allowances. You will be entitled to: (a) living quarters allowances in conformance with applicable Government regulations. You may be provided quarters by your cover facility or the Government and, in such event, you will not be entitled to the living quarters allowances herein indicated.

(b) Cost of living allowances in conformance with applicable Government regulations including, but not limited to, a post allowance or an equalization allowance in lieu thereof, a supplementary post allowance, a transfer allowance, a home service transfer allowance, an education allowance and a separation allowance.

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[redacted]

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5. Travel. You will be advanced or reimbursed funds for travel and transportation expenses for you, your dependents, your household effects and your personal automobile to and from your permanent post of assignment, and for you alone for authorized operational travel. In addition you will be entitled to storage of such household and personal effects as are not shipped, in conformance with applicable Government regulations. Upon the completion of each two (2) years of successful overseas service under this contract, you may be authorized travel expenses for you and your dependents from your permanent post of duty overseas to your place of recorded residence in the United States and return travel expenses to your permanent post of duty overseas. You will be entitled to per diem in lieu of subsistence in the course of all travel performed hereunder and, when authorized, for you alone while on temporary duty away from your permanent post of assignment. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with applicable Government regulations or according to the established policies of your cover facility, whichever is directed by the Government.

6. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information, as specifically approved by the Government or your cover facility. Such funds will be subject to payment and accounting in compliance with applicable Government regulations or according to the established policies of your cover facility, whichever is directed by the Government.

7. Repayment. It is recognized that your failure to account for or refund any monies advanced you hereunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.

8. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by this organization in accordance with its procedures in such manner as not to impair security.

(b) You will be entitled to the continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S.C.A., App. 1001-1015).

(c) You will be entitled to sick and annual leave equal to and subject to the same rules and regulations applicable to Government staff employees. Such annual leave may only be taken at times and places approved in advance by appropriate representatives of the Government.

(d) From the salary paid pursuant to this contract there shall be deducted the appropriate rate percentage (presently 8 1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. When circumstances of your cover warrant or require contributions to social security, such contributions will be at your expense and you will not be reimbursed therefor by the Government.

(e) (1) This organization is authorized to pay the cost of necessary hospitalization and related travel expenses for illness or injury incurred by the U.S. Citizen full-time Career Agent in the line of duty while permanently assigned abroad.

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LAWSON

(2) This organization may pay certain necessary costs of hospitalization and related travel expenses for illness or injury incurred by the dependents of a U.S. citizen full-time Career Agent permanently assigned abroad, while they are located abroad.

It is understood and agreed that the eligibility and extent of the participation by you and your dependents in the above medical programs will be in conformance with the rules, regulations and policies of this organization in effect at the time an illness or injury is incurred, that all claims will be submitted only to this organization and that adjudication of such claims by this organization shall be final and conclusive.

(1) You are herein authorized to apply for enrollment in a health insurance program for certain selected Career Agents in this organization, subject to all the terms and conditions of that program. If accepted, this organization is presently authorized to bear a portion of the premium cost, you will bear the remainder. Your financial contribution will be effected either by payroll deduction or by direct remittance at periodic intervals to be established by this organization.

9. Offset. Any and all compensation, allowances or other benefits (including benefits in kind) received from or through your cover activities will be used to offset amounts due you under this contract and will reduce accordingly the Government's direct payment obligation hereunder. Sums so offset are payment by the Government under this contract and for purposes of Federal income taxation. You will report every four (4) months during the term of this agreement all benefits received from or through your cover activities and, if such benefits exceed those due you under this contract, the report will be accompanied by said excess amount, which you hereby agree is the sole property of the Government. Failure to submit timely reports and, as appropriate, excess payments, may result in suspension of any payments due you hereunder. As an alternative to the above, the Government may at any time exercise its basic right to require payment over to it of the emoluments received by you from or through your cover activities which would otherwise be offset as described above. In such cases the Government will pay directly to you the emoluments called for by this contract.

10. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.

11. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.

12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.

13. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in

writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

14. Term. This contract is effective as of 1 July 1961, and shall continue thereafter for an indefinite period unless sooner terminated:

- (a) Upon ninety (90) days' actual notice by either party hereto, or
- (b) Upon actual notice to you in the event initially required medical and security requirements for this contract cannot be met, or
- (c) Without prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

In the event of voluntary termination on your part or termination for cause by the Government while you are on an overseas assignment under this contract, you will not be entitled to the return travel expenses to the United States as set forth in paragraph five (5) above. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

BY _____
Contracting Officer

ACCEPTED:

Burton C. Russell
[Signature]

WITNESS:

APPROVED:

DH C-0/15 May 61
CP/2nd Inf
Cancle Report.

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CONTRACT INFORMATION AND CHECK LIST		LAST OFFICER Ernest F. FOX	SECTION CA/IMC
INSTRUCTIONS: Complete all items, inserting "NA" when items are not applicable. Enclosed original and one copy for each section of contract.		TELEPHONE EXTENSION 4611	DATE 8-10 MAY 1968
SECTION I GENERAL			
1. NAME DEVUONO, IRVING C.	2A. PROJECT ZRJEWEL	3. ALLOTMENT NO. 1121-000-8017	4. SUBS RD. NA
5. PREVIOUS CIA PSEUDONYM OR ALIASES Irving C. DEVUONO	6. INDIVIDUAL IS PRESENTLY ENGAGED, OR HAS BEEN ENGAGED BY CIA OR ITS ALLIED ACTIVITIES IN SOME CAPACITY <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (If yes, describe and include salary)		
7. SECURITY CLEARANCE (Type and date) CIA		8. CONTRACT IS TO BE WRITTEN IN STEPHILE FORM I.E., "U.S. GOVERNMENT" <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
9. INDIVIDUAL WILL WORK UNDER "CONTROLLED CONDITIONS" I.E., REGULAR OFFICE WORK AWAY FROM SUBJECT'S HOME AND PERFORMED UNDER THE SUPERVISION OF A STAFF EMPLOYEE OR STAFF AGENT <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		10. PROPOSED CATEGORY (Contract agent, Contract employee, etc.) Career Agent	
SECTION II PERSONAL DATA			
11. CITIZENSHIP USA	12. IF NOT U.S. CITIZEN, INDIVIDUAL IS A PERMANENT: <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	13. AGE 37	14. DATE OF BIRTH (Month, day, year) 14 June 1923
15. LEGAL RESIDENCE (City and state or country) Victoria, Texas		16. CURRENT RESIDENCE (City and state or country) North Carolina, Fayetteville	
17. MARITAL STATUS (Check as appropriate) <input type="checkbox"/> SINGLED <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> DIVORCED <input type="checkbox"/> ANNULLED <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED			
18. NUMBER OF DEPENDENTS (NOT including individual) RELATIONSHIP AND AGE: Wife - age 38 Daughter - age 14 Son - age 11 Son - age 7		19. INDIVIDUAL IS RELATED TO A STAFF EMPLOYEE, STAFF AGENT OR AN INDIVIDUAL CURRENTLY WORKING FOR THE AGENCY IN SOME CAPACITY <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO RELATIONSHIP:	
SECTION III U.S. MILITARY STATUS			
20. RESERVE Retired	21. VETERAN yes	22. IF RETIRED, INDICATE CATEGORY (Longevity, combat disability, service disability non-combat) PCB/PC Longevity	
23. BRANCH OF SERVICE U.S. Army	24. RANK OR GRADE Capt.	25. DRAFT ELIGIBLE <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	26. DRAFT DEFERMENT OBTAINED BY CIA <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
SECTION IV COMPENSATION			
27. BASIC SALARY \$11,000.00	28. POST DIFFERENTIAL If applicable	29. COVER (Breakdown, if any) commercial	30. TAXES TO BE WITHHELD BY <input type="checkbox"/> COVER <input checked="" type="checkbox"/> CIA <input type="checkbox"/> NOT WITHHELD
SECTION V ALLOWANCES (NORMALLY GRANTED ONLY TO RESIDENTS OF THE UNITED STATES)			
31. QUARTERS yes	32. POST yes	33. OTHER normally due staff employee	34. COVER (Breakdown, if any) none
SECTION VI TRAVEL			
35. TYPE(S) <input checked="" type="checkbox"/> PCS <input type="checkbox"/> COMMERCIAL OPERATIONAL <input type="checkbox"/> FOREIGN OPERATIONAL	36. WITH DEPENDENTS <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
37. HOUSEHOLD EFFECTS TO BE SHIPPED <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	38. PERSONAL VEHICLE TO BE SHIPPED <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	39. TRANSPORTED VEHICLE TO BE USED FOR OPERATIONAL TRAVEL Where cover requires <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	40. IF WITH DEPENDENTS STATE RELATIONSHIP, CITIZENSHIP, AGE AND DATE OF BIRTH Same as (38) above
SECTION VII PAYMENT AND ACCOUNTABILITY			
41. PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH <input checked="" type="checkbox"/> CIA REGULATIONS OR <input type="checkbox"/> COVER POLICIES AND PROCEDURES			
SECTION VIII OPERATIONAL EXPENSES			
42. PURCHASE OF INFORMATION Where applicable	43. ENTERTAINMENT Where applicable	44. OTHER Operational equipment or cover items	45. PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH <input checked="" type="checkbox"/> CIA REGULATIONS OR <input type="checkbox"/> COVER POLICIES AND PROCEDURES

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CONTRACT INFORMATION AND CHECK LIST (CONTINUED)			LAST OFFICER Ernest F. Fox Telephone Extension 4711		DIVISION CA/PRG DATE 10 May 1961	
NOTE: SEE INSTRUCTIONS ON FIRST SHEET			OTHER BENEFITS			
65. BENEFITS (See Part XIV of Confidential Fund Regulations or successive regulations for benefits applicable to various categories of contract personnel. If medical benefits are requested, see R 15-120 of successive regulations.)						
<p>Mining Persons Act SEC - Annual & sick leave Death & Disability benefit Fed. XK Retirement Act Home Leave benefits</p> <p><i>C.E.N.A. Health Ins.</i></p>						
SECTION IX COVER ACTIVITY						
67. STATUS (Check)	PROPOSED ESTABLISHED	68. TYPE (Check)	PROPRIETARY SUBSIDIZED	CULTURAL	COMMERCIAL	TOURIST
69. IF COVER PAYMENTS ARE CONTEMPLATED, THEY WILL BE EFFECTED ON REIMBURSABLE BASIS <input type="checkbox"/> NO <input checked="" type="checkbox"/> YES <input type="checkbox"/> COMPLETE <input type="checkbox"/> PARTIAL						
SECTION X OFFSET OF INCOME						
70. OFFSET OF INCOME AND OTHER EMBOLMENTS DERIVED FROM COVER ACTIVITIES (If less than total, justify in separate memo attached hereto.) <input type="checkbox"/> TOTAL <input type="checkbox"/> PARTIAL <input type="checkbox"/> NONE						
SECTION XI TERM						
71. DURATION, if known/estimated		72. EFFECTIVE DATE <i>to be negotiated</i>			73. RENEWABLE <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
74. TERMINATION NOTICE (Number of days)		75. FORFEITURE OF RETURN TRAVEL FOR REFUGEE PRIOR TO CONTRACT TERMINATION <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO				
SECTION XII FUNCTION						
76. PRIMARY FUNCTION (P.I., P.P., others) PM						
SECTION XIII DUTIES						
77. GENERAL DESCRIPTION OF DUTIES TO BE PERFORMED Provide senior paramilitary support for Agency activity						
SECTION XIV QUALIFICATIONS						
78. EXPERIENCE Retired after 21 years of Army service. Has specialized in special forces operations and had service overseas. From 1956 to present commanded and trained SF team in Guerrilla Warfare. Was instructor in US Army NCO School for 3 years. 10 Feb '61 -date CIA contract.						
SECTION XV PRIOR EMPLOYMENT						
83. JOB AND SALARY PRIOR TO SERVICE FOR CIA Oct '38 to Oct '60 US Army Army. Retired as with 21 years service as Captain. Retirement pay \$281.00 per month						
SECTION XVI ADDITIONAL INFORMATION						
84. ADDITIONAL OR UNUSUAL REQUIREMENTS, JUSTIFICATIONS OR EXPLANATIONS (Use other side of necessary)						
Hazardous duty pay premium where indicated.						
APPROVAL						
DATE	TYPED NAME & SIGNATURE OF REQUESTING OPERATING OFFICIAL			DATE	TYPED NAME & SIGNATURE OF APPROVING OFFICIAL	
10 May 1961	Ernest F. Fox <i>15 May 61</i>				Charles J. Francis <i>15 May 61</i>	

SECRET

24 May 1961

MEMORANDUM FOR THE RECORD

SUBJECT: Contract Negotiations with Mr. Grayston L. Lynch

1. After discussing the proposed contract for Mr. Lynch with Messrs. Earmen, Collins, Barnes, King, Esterline, and others and obtaining their agreement that the proposed contract was a fair one, I met with Mr. Lynch on the morning of 24 May 1961. I outlined, in detail, to him at that time the many advantages accruing to him through the new contract over the previous contract. Mr. Lynch stated that he had not been fully aware of these benefits, that he was afraid he had given the wrong impressions to us with regard to his salary demands, and that he would be glad to sign the contract as offered.

2. Mr. Lynch signed the contract later in the morning.

3. I also had advised Mr. Lynch that Colonel King and Mr. Esterline had been requested to look into the possibility and desirability of obtaining for him a bonus award because of his services on the Project. I told him that they had agreed to look into this, that no promises could be made, and that any such award was a matter entirely outside the scope of his contractual arrangements and employment by this Staff.

4. I then called Mr. Earmar and advised him of the above. Mr. Earmar indicated that he was sure the Director would be very pleased to hear that a suitable agreement had been reached, but that the Director also would undoubtedly raise the question of the bonus award at some future date. I, therefore, undertook on behalf of Mr. Earmar to re-raise the question of the award with Mr. Esterline early in the week of May 29, 1961.

Alfred T. Cox
Alfred T. Cox
Chief, Paramilitary Group
Covert Action Staff

Original + 1 - Subject File
1 - Chrono File

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GRAYSTON L. LYNCH - COMPARISON OF CONTRACTS

1. TYPE OF CONTRACT

- a. Under his present contract LYNCH is serving as a Contract Employee.
- b. The new contract would make him a Career Agent. Under R 20-1000, a Career Agent is an individual who has demonstrated his operational value to the Agency over a period normally of not less than three years for U.S. citizens. LYNCH has served with the Agency only for a period of about three months.

2. COMPENSATION

- a. Rate of pay under present contract is \$9,500 per annum, plus a post differential in accordance with regulations.
- b. New rate of pay would be \$11,000, plus post differential, plus ingrade promotions and legislative pay adjustments effecting Government personnel.

3. ALLOWANCES

- a. Present contract does not provide for any special allowances.
- b. The new contract provides for (1) living quarters allowances, and (2), cost of living allowance including but not limited to, a post allowance or equivalent, supplementary post allowance, transfer allowance, home service transfer allowance, education allowance, and separation allowance.

4. TRAVEL

- a. Present contract pays cost of operational travel, plus per diem in lieu of subsistence.
- b. New contract pays cost of operational travel and per diem, plus: (1) cost of PCS travel and transportation for dependents, household effects and automobile; (2), storage of household and personal effects not shipped; and (3), after two years overseas, all travel for self and dependents from duty station to home residence and return to duty station.

5. OPERATIONAL EXPENSES

- a. Present contract authorizes operational expenses as specifically approved.
- b. New contract expands this to include operational entertainment and purchase of information.

6. BENEFITS

- a. Present contract provides death and disability benefits under Federal Employees Compensation Act, and benefits under the Missing Persons act; and states that Social Security deductions will be withheld by the Government.
- b. New contract provides for these same benefits; but would make deductions for the Civil Service Retirement Fund instead of the Social Security. In addition the new contract provides for, (1) Sick and Annual leave equal to that of Staff employees; (2), cost of hospitalization and travel for illness or injury incurred in line of duty, while PCS abroad; (3) cost of hospitalization and travel of dependents while abroad; and (4), authorization to apply for enrollment in the Agency health insurance program.

7. TERM

- a. The term of the present contract is for one year, subject to termination upon 30 days notice.
- b. The new contract is for an indefinite term, subject to termination upon 90 days notice.

8. SPECIAL BONUS

- a. There is an Amendment to the present contract, dated 2 May 1961, and made retroactive to cover the period 28 March thru 28 April 1961, only, which authorizes a bonus of 40% of normal monthly compensation while LYNCH was serving aboard ship involved in clandestine maritime activity.
- b. There can be no provision in any new contract for declaring a bonus for unforeseen future activities.

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9. COMMENT

a. During our first discussions with LYNCH 10 May 1961, on the question of salary, he stated that he would not accept a new contract at the rate of pay (\$9,500) of his present contract, because the Director had promised that he would receive more; however, he would not give us a figure that he would accept. Before the new contract was written he was told that it would be for \$11,000, and he voiced no objection. After the contract was written and presented to him for signature, he stated that he wanted \$12,500, plus "hazardous duty pay", and that he wanted to take the contract to the Director for review.

b. At the time of his retirement, LYNCH was an Army Captain with 20 years service, and I understand that he was in jump status. Remuneration for this service was about \$9,425 per annum, including all allowances. His present retirement pay is \$281 per month, or \$3,372 per year, and I understand that he would be authorized to retain this in addition to all pay and allowances received from an Agency contract.

Ernest F. Fox

17 May 1961

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23 May 1961

MEMORANDUM FOR: Chief, WH/4/Personnel

SUBJECT : Recall of Captain Rydberg
and Mr. Lynch for further
Testimony

1. Mr. Eduardo Garcia, owner of the ships used in the JMATE operation, has requested a \$250. bonus for each of the men employed by him. This is consistent with the bonus arrangement for all Cubans participating in the operation.
2. Chief, WH Division, has approved the payment of such a bonus to all Garcia personnel, except the survivors of the Rio Escondido. He is withholding approval for these personnel, pending a further investigation into alleged mutinous acts by the survivors, while aboard the Blagar. He has requested that additional information on this subject be obtained from both Captain Rydberg and Mr. Lynch.
3. It is requested that you contact Captain Rydberg and Mr. Lynch, and have them return to Washington at their earliest convenience for the purpose of giving further testimony in this regard.

R. W. BLOM
R. W. BLOM
Chief, WH/4/Logistics

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23 May 1961

MEMORANDUM FOR THE RECORD

SUBJECT: G.L. Lynch - ZRJEAKL

1. Lynch called today at 1200 noon. He said that he wanted to let me know that he was back, and to find out what had been done about his contract.
2. I told him that I had heard nothing since he had left. I said that before he left we had rather leaned over backwards to write a contract for him which he had not accepted; that instead he had taken the matter to the Director, and that I had then been requested to deliver a copy of the contract to the Director's office which I had done. I said that I had then acted as a messenger boy only, and had not discussed the matter at the Director's office, nor heard anything about it since.
3. Lynch said that he could fill me in from there. He said that at the Director's office the contract had been turned over to the Director's Executive Officer who was to review it and recommend a salary figure. Lynch said that he had agreed to accept whatever figure the Executive Officer recommended, and was told to call CA/C/PMG/Mr. Cox on his return.
4. I asked Lynch where he could now be reached, and he said that he was at Bob Moore's office on X-8912.

CA/PMG/EFF

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NOTE:

Since his precipitate meeting with the Director about 1730 hours on 16 May 1961, Lynch has not been heard from. Presumably he returned to his home in Fayetteville, North Carolina.

On 18 May 1961, CA/PMS had calls from the office of both WH/4 and C/WH asking if we know of Lynch's whereabouts, and whether we had a record of his Fayetteville address. The answer to both questions was negative. Subsequently his address was located in files and WH was informed.

CA/PMS/EFF
18 May 1961

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REQUEST FOR APPROVAL OR INVESTIGATIVE ACTION <small>(Always handle one copy of this form)</small>				DATE 12 May 1961
TO:	CI/Operational Approval and Support Division			
<input checked="" type="checkbox"/>	Security Support Division/Office of Security			PROJECT ERJEWEL
SUBJECT: <small>(True name) Lynch, Grayston Leroy</small>				CI/DA FILE NO.
CRYPTONYM, PSEUDONYM, AKA OR ALIASES				RI 101 FILE NO.
Devunco, Irving C.				SO FILE NO. 189184
TYPE ACTION REQUESTED				
PROVISIONAL OPERATIONAL APPROVAL		PROVISIONAL PROPRIETARY APPROVAL		
OPERATIONAL APPROVAL		PROPRIETARY APPROVAL		
<input checked="" type="checkbox"/> SECURITY COVERT SECURITY CLEARANCE Clearance		COVERT NAME CHECK		
COVERT SECURITY APPROVAL		SPECIAL INQUIRY (SO Field Investigation)		
COVERT SECURITY APPROVAL FOR LIAISON WITH U.S. OFFICIALS				
USE OF INDIVIDUAL OR ACTION REQUESTED				
SPECIFIC AREA OF USE <u>To serve as a paramilitary specialist in any area that is needed.</u>				
FULL DETAILS OF USE <u>To provide senior paramilitary support for Agency activity under Project ERJEWEL.</u>				
<p style="text-align: center;">18 May 1961 OK</p> <p style="text-align: center;">from Vassily OS X 26 May 1961 (initials) W. G. J. 24 May 1961</p>				
INVESTIGATIVE COVER				
IS OR WILL SUBJECT BE AWARE OF U.S. GOVERNMENT INTEREST IN HIM?		<input checked="" type="checkbox"/> YES		<input type="checkbox"/> NO
IS OR WILL SUBJECT BE AWARE OF CIA INTEREST IN HIM?		<input checked="" type="checkbox"/> YES		<input type="checkbox"/> NO
INDICATE SPECIAL LIMITATIONS OR COVERAGE DESIRED IN THE SECURITY OFFICE INVESTIGATION				
IF NO INVESTIGATION OUTSIDE CIA, EXPLAIN FULLY				
PPG AND GREEN LIST STATUS				
PRO II, OR EQUIVALENT, IN (2) COPIES ATTACHED		PRO II WILL BE FORWARDED		
PRO II, OR EQUIVALENT, IN (1) COPY ATTACHED		GREEN LIST ATTACHED, NOT		
FIELD TRACES				
<input checked="" type="checkbox"/> NO RECORD		NO INFORMATION OF VALUE		
DEROGATORY INFORMATION ATTACHED, WITH EVALUATION		NOT INITIATED (Explanation)		
WILL BE FORWARDED				
RI TRACES (Derogatory Information and Evaluation Attached)				
<input checked="" type="checkbox"/> NO RECORD		RECORD	NON-DEROGATORY	DEROGATORY
DIVISION TRACES (Derogatory Information and Evaluation Attached)				
<input checked="" type="checkbox"/> NO RECORD		RECORD	NON-DEROGATORY	DEROGATORY
SIGNATURE OF CASE OFFICER Ernest F. Fox; CA/P/RD		EXTENSION 4611	SIGNATURE OF BRANCH CHIEF Alfred T. Cox; CA/C/P/RD	

SECRET

(EVEN WHEN BLANK)

N^o SD 38043 A**DATE***5/1/61***I DO HEREBY DECLARE THAT MY TRUE AND LEGAL SIGNATURE IS:**

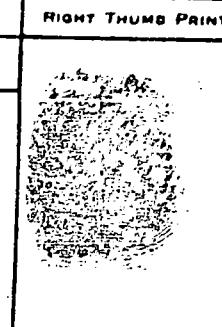
(SIGNATURE)

Grayston L. Lynch

(NAME, PRINTED OR TYPEWRITTEN)

WITNESS:*Franklin D. Shandell*

RIGHT THUMB PRINT

**SECRET****SECRET**

(EVEN WHEN BLANK)

N^o SD 38043 B**DATE***5/1/61***I DO HEREBY ACKNOWLEDGE THAT IN MY RELATIONS WITH THE UNITED STATES GOVERNMENT, I WILL USE THE FOLLOWING SIGNATURE WHERE REQUIRED:**

(SIGNATURE)

Irving C. Deviono

(NAME, PRINTED OR TYPEWRITTEN)

WITNESS:*Franklin D. Shandell*

RIGHT THUMB PRINT

**SECRET**

14-00000

SECRET

11 May 1961

MEMORANDUM FOR: Office of Security
SUBJECT: Interim Activities Report on
Mr. Grayston L. Lynch

While serving with WH/4 as a contract employee during the period 10 February 1961 to the present, subject performed all assigned duties in an exceptionally fine manner and fully demonstrated his understanding of and appreciation for good security practices.

WILLIAM E. EISEMANN
Chief, WH/4/Support

Distribution:
Original & 1 - Addressee

SECRET

UNCLASSIFIED INTERNAL
USE ONLY CONFIDENTIAL SECRET

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:

CH/C/PAG

TO:

DATE

10. (Officer designation, room number, and building)

DATE		OFFICER'S INITIALS
RECEIVED	FORWARDED	

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. DC/AFH/4
PM. 1725 Qtrs. I

P

2. WDC/AFH/PEERS

2-3/

Note:

In view of subsequent developments it appears that SA [unclear] might begin arrangements for career agent status.
 Please check with [unclear]

He [unclear]

3. Dick

FJD

4.

5. [unclear]

6. [unclear]

7. [unclear]

8. [unclear]

9. [unclear]

10. [unclear]

11. [unclear]

12. [unclear]

13. [unclear]

14. [unclear]

15. [unclear]

FORM 1 EDC 36 610 USE PREVIOUS EDITIONS

 SECRET CONFIDENTIAL INTERNAL

USE ONLY

 UNCLASSIFIED

4 MAY 1961

MEMORANDUM FOR: C/WH/4

SUBJECT: Captain Grayson L. Lynch, USA (Ret.)

1. Pursuant to conversations with personnel representatives of your office on 2 May 1961, I agreed to hold a position vacancy in Project ZRJEWEL for subject individual at his current basic pay level.
2. It was understood and agreed that WH/4 would continue to carry Subject on his present contract as long as his services are needed in the Division. It would be appreciated if you would inform me when Subject will be available for ZRJEWEL.

Alfred T. Cox
Alfred T. Cox
Chief
Paramilitary Group, CA

Grayson Leroy JONES

N 2686

PART I COMPENSATION AND WITHHOLDING DATA			
SOURCES OF COMPENSATION PAYMENTS (Check as appropriate)			
<input checked="" type="checkbox"/> HEADQUARTERS	<input checked="" type="checkbox"/> FIELD ELEMENT	<input type="checkbox"/> COVER FACILITY	
4. COMPENSATION PAYMENTS BY COVER FACILITY			
TOTAL AMOUNT (Per Month)	AMOUNT SUBJECT TO TAX	EXPLAIN ANY DIFFERENCES UNDER THE STATEMENT BELOW THE AMOUNT AND TOTAL BY GIVING DATE OF PAY REPRESENTED (Calendars, etc.)	
\$ 9500	\$ 9500	PAYMENTS TO BEGIN (Date)	
5. PAY PERIODS USED BY COVER FACILITY N/A			
WEEKLY	BI-WEEKLY	SEMI-MONTHLY	MONTHLY
6. TAXES TO BE WITHHELD BY COVER FACILITY FROM COMPENSATION PAID N/A			
INCOME TAXES - AMOUNT WITHHELD PER PAY PERIOD		IS SOCIAL SECURITY ELIGIBLE WITHHELD	
None	THIS COUNTRY \$	FOREIGN \$	Yes No
7. COMPENSATION SUBJECT TO A FOREIGN TAX		YES	NAME OF COUNTRY
8. COVER FACILITY WILL REPORT COMPENSATION AS FOLLOWS (See Item 16 below) N/A			
WILL NOT REPORT	FORM 8-Z	FORM 1038	
COVER FACILITY (Pseudonym)			
9. THE AGENCY WILL REPORT COMPENSATION AS FOLLOWS (See Item 16 below)			
COVERT (If covert only, omit rest of this item.)		FORM 8-Z	FORM 1038
NAME AND ADDRESS OF OBTENABLE EMPLOYER U. S. Army Finance and Accounts Office Washington, D.C.			
10. DECLARATION OF ESTIMATED INCOME TAX (Check one)			
HAS BEEN FILED	HAS NOT BEEN FILED	<input checked="" type="checkbox"/> NOT APPLICABLE	
PART II - DEPENDENCY DATA			
11. NO. OF DEPENDENTS, INCLUDING SELF, CLAIMED WITH COVER FACILITY N/A		12. NO. OF DEPENDENTS, INCLUDING SELF, CLAIMED ON FORM 313 OR N/A (Or equivalent) N/A	
13. MARITAL STATUS (Complete as appropriate)			
SINGLE	MARRIED	WIDOWED	DIVORCED
DATE OF MARRIAGE 26 April 1945	DATE OF DEATH	DATE OF DECREE	LEGALLY SEPARATED ANNULLED
CITIZENSHIP OF SPOUSE U.S.		RESIDENCE OF SPOUSE (Country) U.S.	
14. DEPENDENTS ELIGIBLE TO BE CLAIMED FOR PURPOSES OF FILING TAX RETURNS WHO MAY OR MAY NOT BE INCLUDED IN NUMBER OF DEPENDENTS DECLARED ABOVE (omit self and spouse)			
RELATIONSHIP (No names) daughter	YEAR OF BIRTH 1946	CITIZENSHIP U.S.	COUNTRY OF RESIDENCE U.S.
BON	1948	U.S.	U.S.
BON	1955	U.S.	U.S.
15. REMARKS W-4 and Form 61 attached and and star & wife			
16. APPROVAL OF CENTRAL COVER DIVISION		17. FORM PREPARED BY <input type="checkbox"/> INDIVIDUAL <input checked="" type="checkbox"/> OFFICIAL	
The employer's names and methods for reporting compensation shown in Items 8, and/or 9, above are approved.		PART I CERTIFIED CORRECT DATE 11/14 SIGNATURE OF OFFICIAL <i>Peter J. Miller</i>	
DATE 11/14	SIGNATURE AND TITLE <i>Peter J. Miller</i>	PART II CERTIFIED CORRECT (Explain when not signed) DATE SIGNATURE OF INDIVIDUAL (Pseudonym) <i>Not Available</i>	
DISTRIBUTION: SIGNED ORIG. AND COPY - TO FINANCE: COPY - TO CENTRAL COVER: COPY - TO FILE			
FORM 313a OBSOLETE PREVIOUS EDITIONS. 6-60		SECRET	
1301			

SECRET		
PART III		
NOTE: DETACH THIS PORTION OF FORM AND DISTRIBUTE SEPARATELY		
18. SOCIAL SECURITY NO. 451-18-7989	IF SOCIAL SECURITY NO. IS NOT AVAILABLE, HAVE FORM NO. SS-5, APPLICATION FOR SOCIAL SECURITY ACCOUNTS, COMPLETED AS PROVIDED IN DETAILED PROCEDURES.	19. CITIZENSHIP U.S.
20. ADDRESS OF RECORD (In U.S.) 533 Terry Cir. Payetteville, N.C.		21. ADDRESS (Foreign)
DISTRIBUTION: SIGNED ORIG. AND COPY - TO FINANCE: COPY - TO CENTRAL COVER: COPY - TO FILE		
SECRET		
FORM 313a OBSOLETE PREVIOUS EDITIONS. 6-60		

Mr. [redacted]

Dear Mr. [redacted]

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 10 February 1961.

Effective 28 March 1961 and continuing through 28 April 1961, the first two sentences of paragraph one (I) entitled "Compensation" are deleted, and in lieu thereof is substituted the following:

"In full consideration for the use of your services and the performance of specified confidential duties, you will receive from the Government, the following:

- (a) Basic compensation in an amount calculated at the rate of \$9500 per annum.
- (b) A post differential in conformance with applicable Government regulations.
- (c) Additional compensation in the amount of \$79.17 per month as recompense for sub-standard living and working conditions and applicable only during such periods as you are engaged in clandestine maritime activities.
- (d) A monthly bonus in the amount of \$237.50 to be accumulated and credited to your account for payment upon certification of your satisfactory completion of assignment on board a ship engaged in clandestine maritime activities.

Effective 29 April 1961, the original two sentences of said contract are reinstated in full force and effect.

All other terms and conditions of the contract remain in full force and effect.

UNITED STATES GOVERNMENT

BY _____

Contracting Officer

DAL/6/8 May 61
W.H./Jmcc

14-00000
SECRET
2 May 1961

MEMORANDUM FOR: Contract Personnel Division
SUBJECT : Amendment of Contract - *Young C. Devoe Jr.*

1. It is requested that the contract of ~~██████████~~ be amended to authorize the following additional compensation only while he is assigned to, and serves aboard, a ship involved in clandestine maritime activities:
 - a. Additional monthly compensation in the amount of \$79.17, representing 10% of normal monthly compensation, as recompense for sub-standard living and working conditions.
 - b. A monthly bonus of \$237.50, representing 30% of normal monthly compensation, to be accumulated and paid upon satisfactory completion of his assignment on board a ship involved in clandestine maritime activities.
2. It is requested that this amendment be effective for the period 28 March 1961 thru 28 April 1961.

J. D. Esterline
J. D. ESTERLINE
Chief, WH/4

Distribution:
Orig & 1 - Addressee

SECRET

CONFIDENTIAL

(When Filled In)

INSTRUCTIONS: COMPLETE IN QUADRATIC. THE DATA RECORDED ON THIS FORM IS ESSENTIAL IN DETERMINING TRAVEL EXPENSES ALLOWABLE IN CONNECTION WITH LEAVE AT GOVERNMENT EXPENSE, OVERSEAS DUTY, RETURN TO RESIDENCE UPON SEPARATION, AND FOR PROVIDING CURRENT RESIDENCE AND DEPENDENCY INFORMATION REQUIRED IN THE EVENT OF AN EMPLOYEE'S EMERGENCY. THE ORIGINAL OF THIS FORM WILL BE KEPT IN THE EMPLOYEE'S OFFICIAL PERSONNEL FOLDER.

NAME OF EMPLOYEE	(Last)	(First)	(Middle)			
<u>Lynch</u>				<u>CHARLES HERCUL</u>		
RESIDENCE DATA						
PLACE OF RESIDENCE WHEN APPOINTED	LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)					
<u>533 TERRY CIR, FAYETTEVILLE, N.C.</u>						
PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE						
<u>533 TERRY CIR, FAYETTEVILLE, N.C.</u>						
2.	MARRITAL STATUS					
CHECK ONE: <input type="checkbox"/> SINGLE <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED <input type="checkbox"/> WIDOWED <input type="checkbox"/> ANNULLED						
IF MARRIED, INDICATE PLACE OF MARRIAGE						
<u>Houston, Texas</u>						
DATE OF MARRIAGE						
<u>26 APR 45</u>						
IF DIVORCED, PLACE OF DIVORCE DECREE						
DATE OF DIVORCE DECREE						
IF WIDOWED, INDICATE PLACE SPOUSE DIED						
DATE SPOUSE DIED						
IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S)						
3. MEMBERS OF FAMILY						
NAME OF SPOUSE	ADDRESS (No., Street, City, Zone, State)					TELEPHONE NUMBER
<u>JANETTE KENYON LYNCH</u>	<u>533 TERRY CIR, FAYETTEVILLE, N.C.</u>					
NAME OF CHILDREN	ADDRESS	SEX	AGE			
<u>SHARON ANN LYNCH</u>	" " "	F	14			
<u>JEFFREY LEE LYNCH</u>	" " "	M	12			
<u>ROBERT THOMAS LYNCH</u>	" " "	M	7			
NAME OF FATHER (Or male guardian)	ADDRESS	TELEPHONE NUMBER				
<u>HEALY THOMAS LYNCH</u>	<u>RELEASED</u>					
NAME OF MOTHER (Or female guardian)	ADDRESS	TELEPHONE NUMBER				
<u>RUBY LYNCH</u>	<u>AT #18146A, VICTORIA, TEX</u>	<u>VNTX</u>				
WHAT MEMBER(S) OF YOUR FAMILY HAS BEEN TOLD OF YOUR AFFILIATION WITH THE AGENCY FOR EMERGENCY PURPOSES?						
4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY						
NAME (Mr., Mrs., Miss) (Last-First-Middle)	RELATIONSHIP					
<u>JANETTE K. LYNCH</u>	<u>WIFE</u>					
HOME ADDRESS (No., Street, City, Zone, State)	HOME TELEPHONE NUMBER					
<u>533 TERRY CIR, FAYETTEVILLE, N.C.</u>	<u>HO-4-3443</u>					
BUSINESS ADDRESS (No., Street, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE BUSINESS TELEPHONE & EXTENSION						
IS THE INDIVIDUAL NAMED ABOVE HAVING OF YOUR AGENCY AFFILIATION?						
<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO						
IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF?						
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO						
DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE?						
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO						
THE PERSONS NAMED IN ITEM 3 ABOVE MAY ALSO BE NOTIFIED IN CASE OF EMERGENCY. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE IN ITEM 6 ON THE REVERSE SIDE OF THIS FORM.						
5. VOLUNTARY ENTRIES						
INDICATE ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS						
<u>COMMERCIAL & INDUSTRIAL BANK, FAYETTEVILLE, N.C.</u>						
CONTINUED ON REVERSE SIDE						
CURRENT RESIDENCE AND DEPENDENCY REPORT						

CONFIDENTIAL
(When Filled In)

5. (CONTINUED)

IN WHOSE NAME(S) ARE THE ACCOUNTS LISTED?

MURRAY R. GRAYSTON *1/14/61*
HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? NO YES * WHERE IS DOCUMENT LOCATED?

WIFE HAS COPY ALSO FIFTH COUNTY CIVIL HOSPITAL BIRCHBARK
HAVE YOU EXECUTED A POWER OF ATTORNEY? NO YES * WHO POSSESSES THE POWER OF ATTORNEY?

(WIFE) JANETTE K. LYNCH

6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

SIGNED AT	DATE	SIGNATURE
<u>Washington D.C.</u>	<u>14 FEB 61</u>	<u>Murray R. Grayston</u>

CONFIDENTIAL

Mr. [redacted]

Dear Mr. [redacted]:

The United States Government, as represented by the Contracting Officer, hereby contracts with you as a Contract Employee for the use of your services and the performance of duties of a confidential nature under the following terms and conditions:

1. Compensation. In full consideration for the use of your services and the performance of specified confidential duties, you will be paid an amount calculated at the rate of \$9500 per annum. In addition, you will be entitled to a post differential in conformance with applicable Government regulations. Payments will be made as directed by you in writing in a manner acceptable to the Government. Monies paid you directly or guaranteed by the Government under this paragraph constitute income for Federal tax purposes. You will be advised as to the method to be followed in reporting and paying such taxes. The method as well as the procedures used by this organization to implement its tax reporting responsibilities will be based primarily upon cover and security requirements. Unless precluded by such requirements, taxes will be withheld therefrom and submitted by this organization.

2. Travel. You will be advanced or reimbursed funds for necessary expenses incurred in connection with such operational travel as may be directed or authorized by the Government. This may include per diem in lieu of subsistence in the course of such travel and while on temporary duty away from your domestic permanent post of assignment. Payment and accounting for such expenses will be in conformance with applicable Government regulations.

3. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses as specifically approved and financially limited by the Government. Such funds will be subject to payment and accounting in conformance with applicable Government regulations.

4. Repayment. It is recognized that your failure to account for or refund any monies advanced you hereunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.

5. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by this organization in accordance with its procedures in such manner as not to impair security.

(b) You will be entitled to the continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S.C.A., App. 1001-1015).

(c) The United States Government will withhold from the compensation due you under this contract, social security deductions in

14-00000

conformance with the Social Security Act of 1935, as amended, and the procedures of this Organization (presently 3% on the first \$4800). For reasons of security, all inquiries concerning your relationship to the Social Security system shall be made directly to this Organization, and in no event may any such problem be presented by you or on your behalf to any representative of the Bureau of Old Age and Survivors Insurance unless authorized by this Organization.

5. Funding. If necessary to protect the security of this arrangement, monies due you hereunder may be funded in other than a direct manner. It is understood and agreed that any monies so funded constitute payment by the Government in satisfaction of its obligations under this agreement.

7. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U. S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.

8. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless otherwise instructed by an authorized Government representative), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

9. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.

10. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.

11. Term. This contract is effective as of 11-11-1961, and shall continue thereafter for a period of one (1) year unless sooner terminated:

(a) Upon thirty (30) days' actual notice by either party hereto, or

(b) Upon actual notice to you in the event the results of an initially required medical examination are determined by this organization to be unsatisfactory, or

(c) Without prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

14-00000

Subject to the availability of appropriations, this agreement may be extended upon notice from the Government. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

BY _____
Contracting Officer

ACCEPTED:

James C. Keaywood

WITNESS:

APPROVED:

T. G. Mulligan
W.H. Jones

CONTRACT INFORMATION AND CHECK LIST

ROBERT W.
TELEPHONE EXTENSION

WHD

2 November 1969

INFORMATION FURNISHED TO THIS CONTRACTOR IS FOR THE EXCLUSIVE USE OF THE CONTRACTOR. FURNISHED ORIGINALS AND TWO COPIES FOR INFORMATION

PURCHASED.

DO NOT COPY OR DISTRIBUTE THIS INFORMATION OUTSIDE THE CONTRACTOR'S FACILITIES.

SECTION I GENERAL

1. NAME <i>Richard Gills</i>	2. PROJECT <i>JMARC</i>	3. ALLOWANCE NO. <i>15-35-3000-0021</i>	4. SIC NO. <i>X 24</i>
5. PREVIOUS CIA PSEUDONYM OR ALIASES <i>Code 5k</i>		6. INDIVIDUAL HAS BEEN EMPLOYED BY CIA OR CIA RELATED ACTIVITIES IN SOME CAPACITY PRIOR TO THIS CONTRACT. [] YES <input checked="" type="checkbox"/> NO (If yes, describe and include dates and salary.)	

7. SECURITY CLEARANCE (TYPE AND DATE): <i>SECRET 10/14/68</i>			
8. MEDICAL CLEARANCE <input checked="" type="checkbox"/> UNFITTED <input checked="" type="checkbox"/> INFECTIVE <input type="checkbox"/> NOT RECD.		9. CONTRACT IS TO BE WRITTEN IN STERILE FORM I.E., "U.S. GOVERNMENT" <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
10. PROPOSED CATEGORY (Contract agent, contract employee, etc.) <i>Contract Employee</i>			

SECTION II PERSONAL DATA

11. CITIZENSHIP <i>US</i>	12. IF NOT U.S. CITIZEN, INDIVIDUAL IS A PERMANENT RESIDENT ALIEN <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	13. AGE <i>37</i>	14. DATE OF BIRTH (Month, day, year) <i>June 11, 1923</i>
------------------------------	--	----------------------	--

15. LEGAL RESIDENCE (City and state or country) <i>Victoria, Texas</i>	16. CURRENT RESIDENCE (City and state or country) <i>Victoria, Texas</i>
---	---

17. MARITAL STATUS (Check as appropriate)

 SINGLE MARRIED WIDOWED ANNULLED SEPARATED DIVORCED

18. NUMBER OF DEPENDENTS (Not including individual) RELATIONSHIP AND AGE: Wife Age 38 Daughter Age 14 Son Age 11 Son Age 7	19. INDIVIDUAL IS RELATED TO A STAFF EMPLOYEE, STAFF AGENT OR AN INDIVIDUAL CURRENTLY WORKING FOR THE AGENCY IN SOME CAPACITY <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
---	--

SECTION III U.S. MILITARY STATUS

20. RESERVE <i>(Retired)</i>	21. VETERAN <input checked="" type="checkbox"/> Yes	22. IF RETIRED, INDICATE CATEGORY (Longevity, combat disability, service disability noncombat) <i>Reserve-Longevity</i>
23. BRANCH OF SERVICE <i>US Army</i>	24. RANK OR GRADE <i>Captain</i>	25. DRAFT ELIGIBLE <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
26. DRAFT DEFERMENT OBTAINED BY CIA <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		

SECTION IV COMPENSATION

27. BASIC SALARY <i>\$9500</i>	28. POST DIFFERENTIAL <i>-----</i>	29. COVER (Breakdown, if any) <i>-----</i>	30. FEDERAL TAX WITHHOLDING <table border="1"> <tr> <td>COVER</td> <td>CIA</td> </tr> <tr> <td><input type="checkbox"/> YES</td> <td><input checked="" type="checkbox"/> YES</td> </tr> <tr> <td><input type="checkbox"/> NO</td> <td><input type="checkbox"/> NO</td> </tr> </table>	COVER	CIA	<input type="checkbox"/> YES	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO	<input type="checkbox"/> NO
COVER	CIA								
<input type="checkbox"/> YES	<input checked="" type="checkbox"/> YES								
<input type="checkbox"/> NO	<input type="checkbox"/> NO								

SECTION V ALLOWANCES (NORMALLY GRANTED ONLY TO RESIDENTS OF THE UNITED STATES)

31. QUARTERS <i>No</i>	32. POST <i>No</i>	33. OTHER
---------------------------	-----------------------	-----------

34. COVER (Breakdown, if any)

SECTION VI TRAVEL

35. TYPES: <input type="checkbox"/> PCB <input type="checkbox"/> DOMESTIC OPERATIONAL <input checked="" type="checkbox"/> FOREIGN OPERATIONAL	36. WITH DEPENDENTS <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
37. MHE TO BE SHIPPED <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	37A. MHE TO BE STOPED <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	38. PERSONAL VEHICLE TO BE SHIPPED <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	39. TRANSPORTED VEHICLE TO BE USED FOR OPERATIONAL TRAVEL <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO

40. IF WITH DEPENDENTS STATE RELATIONSHIP, CITIZENSHIP, AGE AND DATE OF BIRTH

NA

41. PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH

 CIA REGULATIONS FEDERAL PAYMENTS AND EXPENSES

SECTION VII OPERATIONAL EXPENSES

42. PURCHASE OF INFORMATION <i>-----</i>	43. ENTERTAINMENT <i>-----</i>	44. OTHER <i>-----</i>
---	-----------------------------------	---------------------------

45. PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH

 CIA REGULATIONS FEDERAL PAYMENTS AND EXPENSES

SECRET

**CONTRACT INFORMATION AND CHECK LIST
(CONTINUED)**

NOTE: SEE INSTRUCTIONS ON FIRST SIDE

CASE OFFICER

TELEPHONE EXTENSION

DIVISION

CLASS

SECTION VIII

OTHER BENEFITS

48. BENEFITS (From R 20-615, R 20-620, R 20-670, R 20-1000, and RR 20-622-1, RS 20-1000-1 and/or successor regulations for benefits applicable to various categories of contract personnel.)

PECA

Social Security
Missing Persons

SECTION IX

COVER ACTIVITY

47. STATUS (Check)	X ESTABLISHED	48. TYPE (Check)	PROPRIETARY	GOVERNMENT	COMMERCIAL	MILITARY	TOURIST
49. IF COVER PAYMENTS ARE CONTEMPLATED, THEY WILL BE EFFECTED ON REIMBURSABLE BASIS NA	<input type="checkbox"/> YES	<input type="checkbox"/> NO	<input type="checkbox"/> COMPLETE	<input type="checkbox"/> PARTIAL			

SECTION X

OFFSET OF INCOME

50. OFFSET OF INCOME AND OTHER ENCLAVES DERIVED FROM COVER ACTIVITIES (If less than total, justify in separate memo attached hereto.)

TOTAL PARTIAL NONE

SECTION XI

TERM

51. DURATION 1 years	52. EFFECTIVE DATE ASAP	53. REIMBURSABLE <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
54. TERMINATION NOTICE (Number of days) 30 days	55. FORFEITURE OF RETURN TRAVEL FOR RESIGNATION PRIOR TO CONTRACT TERMINATION <input type="checkbox"/> YES <input type="checkbox"/> NO	

SECTION XII

FUNCTION

56. PRIMARY FUNCTION (CI, MI, PP, other)

Paramilitary

SECTION XIII

DUTIES

PM Training

SECTION XIV

QUALIFICATIONS

58. EXPERIENCE

Retired after 21 years of Army service. Has specialized in special forces operations and had service overseas. From 1956 to present commanded and trained an SF team in guerilla warfare. Was instructor at 7th Army NCO School for three years.

59. EDUCATION

(Check Highest Level Attained)

COLLEGE (No. Degree)	GRADE SCHOOL		HIGH SCHOOL GRADUATE		TRADE SCHOOL GRADUATE		61. INDIVIDUAL'S COUNTRY OF ORIGIN USA	
	BUSINESS SCHOOL GRADUATE		COMMERCIAL SCHOOL GRADUATE					
	LANGUAGE	SPEAK	WRITE	READ	TYPE	GRADUATE		
(Check Appropriate Degree Competency)	German	X						
	French	X						
	Laotian	X						

62. AREA KNOWLEDGE

SECTION XV

EMPLOYMENT PRIOR TO CIA

63. GIVE INCLUSIVE DATES, POSITION TITLE OR TYPE WORK, SALARY AND REASON FOR LEAVING

October 1968 to October 1969 US Army. Retired with 21 years service as captain. Retirement pay \$281.00 per month.

SECTION XVI

ADDITIONAL INFORMATION

64. ADDITIONAL OR UNUSUAL REQUIREMENTS, JUSTIFICATIONS OR EXPLANATIONS (Use other side if necessary)

516

APPROVAL	
DATE 10-08-81	TYPED NAME & SIGNATURE OF REQUESTING OPERATOR JACK HAWKINS

SECRET

10 November 1960

DATE

LAST	FIRST	MIDDLE	RANK :	SN	: DR :	DIV :	REG NO.
Lynch,	Grayston	L.	Captain	0966311	Armor		
MOS or AFSC			: CBI :	DOR	: CAT :	PATLES	
31542			113	17Sep54		1-1-1-1-1-1	
MARITAL			: DOB :	POB	: CHILDREN :	FOREIGN REL	
Married			14Jun20	Galveston Texas		:	
CURRENT ADDRESS			CIVILIAN EXPERIENCE			MILITARY SERVICE	
533 Terrace Circle Fayetteville, North Carolina			Salesman			Special Forces Svc from 1958 to present	
LANGUAGE							
FLYING ETC			CIVILIAN EDUCATION			MILITARY SCHOOLING	
			Two (2) Year College			AB	
			GED			Armed Co Officer Crc	

REMARKS:

PA team Commander
 In Excellent Physical Condition
 Combat Experience, awarded Bronze Star and Purple Heart
 I4 130
 Good Company Commander Type.
 No Staff training or experience.

New Contract file
HJ

S E C R E T

C O V E R S D A T A

NAME: Grayston L. Lynch COVER: Ace Cartography Co.
JOB TITLE: General Manager SALARY: (TRUE) Career Agent - GS-13/5 \$13,755

(COVFS: \$12,000 per year)

EDD DATE: June 1964 SUPERVISOR: Geo. French, C/SO

EMPLOYMENT HISTORY: EDD career agent in HQS Feb 61 - training - and PCS
to WAVE Aug 61 - Hqs assigned Wilson Assoc. cover; in June 1964 Subj
was under Ace Cartography Co. as Gen. Magr. & V-Pres. Will remain that
cover while in Wave building.

MARITAL STATUS: married DEPENDENTS: 3 children

BIRTH: 14 June 1923 - Gilmer, Tex. SOC. SEC. NO.: 451-18-7989
12550 Moss Ranch Road

HOME ADDRESS: Miami, Fla. HOME PHONE: 666-3716

REMARKS:

Subj will indicate that he was an Army Officer and retired
Accepted position with Ace Cartography.

OFFICE ASSIGNMENT: SO OFFICE PHONE: _____

Pseudo: Irving C. Devuno

S E C R E T
C O P Y

1 June 1961

MEMORANDUM FOR: Chief, WH/4

SUBJECT: Assignment of Robertson and Lynch to WH Division

1. This is in response to your oral request for the transfer or assignment of Robertson and Lynch from this Staff to WH Division.

2. These employees were recruited as Career Agents under CA/PNG Project PRJEWEL, and therefore are to be administered in accordance with the terms of this Project.

3. Under the terms of Project ZRJEWEL, CA/C/PNG is responsible initially for their selection and recruitment, and subsequently for their training and developmental assignments until they are transferred to an existing operational project under jurisdiction of an operating division.

4. Selection and recruitment involves complete processing to contract under provisions of HB 20-1000-1, and requires also:

- a. security clearances
- b. Medical Clearances
- c. provision of cover
- d. Financial Briefing
- e. Assessment and Evaluation

5. Training and development requires that subject be provided tutorial or group training, according to their individual needs, to qualify them as senior PM Officers capable of serving overseas as case officer, instructors, advisers, or consultants; and capable of developing indigenous forces, directing operations, and personally participating in operations. The training envisioned normally would include, but not be limited to:

- a. Language aptitude testing and subsequent language training
- b. Clandestine tradecraft
- c. Paramilitary operations training
- d. Covert Action Operations training and CI familiarization

6. Although both subjects are now under contract, as of this time, of all of the above mentioned items of processing, training and development, the following yet remains to be done:

Robertson: Medical clearance, provision of cover, financial briefing, Spanish language aptitude test and Spanish language training, Clandestine refresher training as deemed advisable.

S E C R E T

C O P Y

Lynch - provision of cover, financial briefing, assessment and evaluation, language aptitude test and possible language training, and all basic Clandestine Operations training.

7. Project ERNEST further provides that administrative responsibility for these employees including compensation, operational security etc. will be transferred to the Operating Division for such periods of time as the employees are under the jurisdiction of the Division for operational duties. For administrative purposes, it is suggested that WH Division assume these responsibilities for both Robertson and Lynch as of 1 June 1961.

8. One of the major considerations in the contract employment of these two officers has been that their lack of association with the Agency, thus far, permits their operational utilization in circumstances where staff employees cannot participate, and their long range continued employment is, to a certain extent, dependent on their being able to maintain this posture. It is requested, therefore, that you take every reasonable precaution to maintain their "deniable" status.

9. Since the CA Staff will once again become responsible for these officers whenever such time may come that you no longer have a requirement for them, or will be very heavily preoccupied with other office would be kept advised as to their standard of performance, acquisition of additional capabilities, by either training or experience, and we should be consulted before any changes or amendments are made in their contracts which might become commitments to be assumed by the CA Staff.

Alfred T. Cox
Chief, Paramilitary Group
Covert Action Staff

c/WH
CCG
C/CA

Note from F.O. Osgood Handwritten
6. Bob Monroe, Jerry Monroe
said WH/H Personnel would
contact CA/SA & off to transfer

Office Memorandum • UNITED STATES GOVERNMENT

TO : CI Staff

DATE: 26 May 1961

FROM : Corinne L. Hassell/DRC

SUBJECT: LYNCH, Grayston L.

Per telephone request of Helen Ingraham/CI Staff, IR on Grayston L. Lynch is forwarded. I saw subject 2 November 1960 when he came in to follow up on his application dated 6 January 1960 when he was interviewed by Mr. Neil Doherty, then Chief/DRC. Subject returned to the United States in July 1960. He had served as Team Leader with the Laos Army where he ran a training center in PAO Vientiane. I told him Mr. Moore was working on something for him and that if it developed, he would be contacted. That was my last contact with Mr. Lynch.

Corinne L. Hassell

UNCLASSIFIED INTERNAL
U.S. ONLY CONFIDENTIAL SECRET

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

LYNCH, Grayton L. (Applicant for Agency Position)

FROM:

SAC/NOR, Grayton L. Lynch

NO.

DATE

18 July 1960

TO: (Officer designation, room number, and building)

DATE

OFFICER'S
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1.

R B file

INFO TO RECORD

Subject again called in, via phone, on 18 July 1960 to ascertain possible Agency interest. has advised that, as of date, no interest had been given to his application. He will again follow-up in about 6-to-9-months. *Recd R. Wilson*
Paul R. Wilson

Presently 2 Xmas 60

See Ken Donaldson FE
Nothing likely in Southeast Asia Area because
of present situation in that area.

Subject contacted &
See Bob Moore (2NH).
yesterday.

I called Mr. Moore
~~to discuss~~ & briefed
him re FE situation.
He is working on some
thing further, won't say what.

CAB 3 Xmas 60

PS as of legally separated
not July 60 - Retired from
Army for long time, 31 July 60.

UNCLASSIFIED INTERNAL
ONLY CONFIDENTIAL SECRET

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Lynch, Grayton L.

FROM:

NO:

DATE:

TO: (Officer designation, room number, and building)	DATE		OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
	RECEIVED	FORWARDED		
1. FE P VCL	25 FEB 1950		XW	
2. O FE VCL			dw	Are you still interested in Capt.
3. FE P VCL			JP	Grayton L. LYNCH for staff or contract employment?
4. FE P			KB	
5. CSPO	1950/5	1950/5	WD	
6. DRB			DRB	1 to 2 File call me W
7. Darlene DRB				
8.				
9.				
10.				
11.				
12.				
13.				
14.				
15.				

3 to 4: FE VCL has advised Vientiane to acquaint themselves with subject and to evaluate him while he is on duty in Laos. It may be their evaluation will make further consideration of him unnecessary.

Ken D.

5) See above, pls.
12-55

5 to 6: Nothing more to do now.

WD

File DRB

UNCLASSIFIED INTERNAL
INFO ONLY CONFIDENTIAL SECRET

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

LYNCH, Grayston L.

FROM:

TO:

DATE

29 January 1960

TO: (Officer designation, name number, and building)

DATE

OFFICER'S
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. Mr. Lou Armstrong
2119 I Bldg.

RECEIVED

FORWARDED

RECEIVED

(R.D.) ① for information &
forwarding to FE
(Lou Goodchild)

2. FE/Rerc

RECEIVED

FORWARDED

RECEIVED

②-S mother here, Lou
Goodchild is still
with C. Francis on PI
Staff.

3.

4.

5.

6.

7.

8.

CSPO 2132-1 9 Feb 60 DRB

9. DRB (Doherty)

10. Bob Goodchild
13110 R Bldg.11. MT. STACEY
FE/P.R.S.

12. FELP/rcl

13.

14.

15.

RECEIVED

FORWARDED

RECEIVED

⑩ For information only -
see your referral.10-11: Capt. Lynch, known to
Robert Moore, PI/P.R.S., was referred
to Mr. Whitehurst for interview
while in town a couple of weeks
ago. Doherty DRB obtained
application forms if Whitehurst's
further interested either staff or
contract office.12) Ken, see if Whitehurst interested
in office. 1/25FORM 610 USE PREVIOUS EDITIONS
1 DEC 50 SECRET CONFIDENTIAL INTERNAL
USE ONLY UNCLASSIFIED

U. S. GOVERNMENT PRINTING OFFICE: 1954 O - 276711

CONFIDENTIAL

DRAFT

REPORT OF INTERVIEW		1. DATE OF INTERVIEW	2. PLACE
3. PREVIOUS APPLICATION <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	4. INTERVIEWER	5. REFERRED BY	
	Neil F. Doherty		
6. TYPE OR PRINT IN CAPS LAST NAME		FIRST NAME	MIDDLE NAME
LYNCH, Grayston L.			
7. PERMANENT ADDRESS		TELEPHONE	
533 Terry Circle, Fayetteville, N.C.		HU 4-3443	
8. BUSINESS ADDRESS		TELEPHONE	
PC-1, 77th SF Op. Ft. Bragg, N.C.		46126	
9. TEMPORARY ADDRESS		TELEPHONE	
10. DATE OF BIRTH	11. CITIZENSHIP	12. COUNTRY	
11 June 1923	<input checked="" type="checkbox"/> U.S.	<input type="checkbox"/> OTHER (Specify country)	
13. PLACE OF BIRTH	U.S. CITIZENSHIP ACQUIRED BY		14. IF NATURALIZED INDICATE DATE
Gilmer, Texas	<input checked="" type="checkbox"/> BIRTH		<input type="checkbox"/> NATURALIZATION
15. SINGLY <input type="checkbox"/> MARRIED <input checked="" type="checkbox"/> DIVORCED <input type="checkbox"/> SEPARATED	16. NO. OF DEPEND. (Excluding wife) 3		
17. FOREIGN RELATIVES, INCLUDING WIFE (Ref. 10-9) None			
18. EDUCATION (Schools, degrees, dates, major, thesis title, grade average or class standing, extra-curricular activities, etc.)			
1946 Avery Jones Institute, Battle Creek, Mich. 1948 US Army GED 2 years college			
20. MAJOR EMPLOYMENT HISTORY (Employers, positions, duties, salaries, reasons for leaving)			
21. MILITARY EXPERIENCE (Branch, serial no., stations, training duties, command responsibilities, rank held, reserve status, current proficiency and interest). INCLUDE ALSO DRAFT, ACTIVE MILITARY OR RETIRED STATUS.			
1938 - Date US Army Capt. Special Forces team leader. Retiring - 30 September or 31 October 1960			

CONFIDENTIAL
(When Filled In)

18. ASSESS KNOWLEDGE (Area, type of knowledge, how acquired, etc.)

Germany - 3 years
 Japan 8 months
 Korea 4 months
 Panama 2 months

JAN 29 4 17 PM '60

20. LANGUAGE FACILITY (Give tests when skill warrants and rate below)

LANGUAGE	NATIVE FLUENCY	FLUENT BUT FOREIGN	ACCURATE FOR TRANSLATION	ACCURATE FOR RESEARCH	ACCURATE FOR TRAVEL	LIMITED	ACQUIRED BY
German	weak						
This & Laotian	introductory						

21. SALARY REQUESTED

22. POOL INTEREST

 YES NO

23. ACCEPTABLE STATION

WASHINGTON, D.C.

 YES NO

PREFERENCE LIMITATIONS

ANYWHERE IN U.S.

 YES NO

OVERSEAS

 YES NO

24. HEALTH

Good

25. FORMS GIVEN

 PHS APP. I MID. SEC. ADVICE L/A (If required)

26. EVALUATION AND RECOMMENDATION (Appearance, manners, personality, maturity, motivation, flexibility, intelligence, emotional stability, qualifications for intelligence work, career planning, over-all impression, pertinent un-favorable factors)

Rig, strong, outdoor type,. Has a long term interest in staff employment but will accept contract. Though he prefers to take his family with him he will serve two years overseas without them if necessary.

His first area of interest is Europe/Germany but he would serve where ever assigned.

Looks like a good PM prospect for a training officer down below. Jungle warfare, escape and evasion are his specialities.

Will contact us when he returns from special six month assignment in Laos.

Copy to Mr. Lou Armstrong for information.

27. RECOMMENDED FOR

28. SERIAL NUMBERS

29. TESTS

30.

nb

Neil F. Doherty

29 January 1960

DATE

SIGNATURE OF INTERVIEWER

CONFIDENTIAL

14-00009

MEMORANDUM FOR: C/WH/4

SUBJECT: Captain Grayson L. Lynch, USA (Ret.)

1. Pursuant to conversations with personnel representatives of your office on 2 May 1961, I agreed to hold a position vacancy in Project ZINNIEL for subject individual at his current basic pay level.
2. It was understood and agreed that WH/4 would continue to carry Subject on his present contract as long as his services are needed in the Division. It would be appreciated if you would inform me when Subject will be available for ZINNIEL.

Alfred T. Cox
Chief
Paramilitary Group, CA

CA/PMG/ARHaney:tcf
3 May 1961

Distribution: Orig. & 1 - Addressee
1 - CA/C/PMG
1 - CA/C/SG
2 - CA/PMG

Memorandum

Capt Grayston L. Lynch, 066311
533 Terrace Circle
Fayetteville, N. C.

Re -
Name & address of officer
about whom I just spoke
to you on telephone.

Barn

1340
24 Oct 60.

S1 Office
well qualified in all
aspects of S1
available and
From The Desk Of ~~Major~~ Lt. Col. Wilson

14-00000

GRAYSTON LEROY LYNN

7th S.P. Group, Ft. Bragg, N.C.

Gilmer, Texas

14 June 1923

6 16
 194

x

CAPTAIN U.S. ARMY

46126 Ft Bragg

SEP 54

PRES

14 Oct 38 20 Sep 13 Oct 41 19 Sep
 Jun 48 50 30 Sep 47 50 ARMY

RA6288753
0961511

x

MILITARY SERVICE

Grayston L. Lynch
DOB: 14 June 1923

- Oct 1938-Oct 1941 Enlisted service, 2d Infantry Division, 234 Infantry Regiment and 2d Reconnaissance Troop
- Dec 1941- May 1945 Enlisted service, 2d Infantry Division, 2d Reconnaissance Troop, Platoon Sergeant, Wounded in Belgium.
- May 1946-Sep 1947 Patient United States Army Hospitals.
- Sep 1947-Jun 1948 Civilian - Sold Insurance and managed a Naval Officer's club, Houston, Texas.
- Jun 1948-Sep 1950 Platoon Sergeant, 2d Armored Division, Fort Hood, Texas.
- Sep 1950-Oct 1951 Entered active duty as 2d Lieutenant, sent to Korea. Saw combat as Platoon Leader, 2d Reconnaissance Troop, 2d Infantry Division.
- Oct 1951-Sep 1953 Company Commander, Reception Center, Fort Sam Houston, Texas.
- Sep 1953-Sep 1956 Instructor, 7th Army NCO Academy, Munich, Germany. Instructed in Tactics, Weapons, Leadership and Engineer equipment.
- Sep 1956-Present 7th Special Forces Group(Abn), Fort Bragg, NC - Attended Special Forces Officer's Course 1956, served as Air Operations Officer and Team Leader of a Special Forces Operational Team. Trained team in all subjects of unconventional warfare to include training in all weapons, both American and foreign; demolitions and sabotage; Escape and Evasion; Guerrilla and Anti-guerrilla tactics; Supply and administration; Medical subjects; intensive study of selected target areas; Language of target areas; Political, Economic and Military situations of target areas. A one year study of South East Asia. Particular attention to Guerrilla Warfare operations in this area. Conducted training in radio communications work; Air resupply and Air infiltration of denied areas. 25% of this training was in classified subjects

14-00000

that can not be covered here. I have had training in intelligence nets and allied subjects and have been an instructor in all the subjects covered here. I have also led my team on a six (6) month classified mission in South East Asia, where very valuable training was received in an actual area of operation.

Radio oper C.W. 10 WPM
Parachutist

Public Speaking ,USA Germany
1954-55, U.S.Army 1956-60

1946 U.S.A.V.I.

U.S.A.V.I.

1947 1948

2yr Level

THE ARMY SCHOOL : T. TUCK, KY.-1952-53
THE SPECIAL WARFARE SCHOOL, FT. BRAZOS, H.C.-1956

X

FRENCH
GERMAN
LAO

X X X X

John J. Hanrotty

7th S.F.C., Ft. Bragg, N.C.

Adj. U.S. AIR

Herbert Brucker

" " "

Capt. U.S. ARMY

Phillip Mallory

" " "

Capt. U.S. ARMY

X

X

X

X

X

X

X

X

X

X

X

X

X

X

X

X

X

X

X

- (D) Traveled and lived in England, France, Germany, Belgium, Japan, Korea, and S.E. Asia while in military service.
(D) I will retire as Capt. from the U.S. Army on 31 Oct 1960.

SECRET

28 February 1961

MEMORANDUM FOR: Chief, Personnel Security Division, Office of Security
SUBJECT : LYNCH, Grayston LeRoy #189184

Please be advised that Mr. Lynch was signed to contract effective
8 February 1961.

RICHARD F. GILLS
WH/4/Personnel

SECRET

CSI 240-3 REQUEST FOR PUBLICATION OF MILITARY COVER ORDERS TYPE IN TRIPPLICATE		DATE 27 February 1961
NAME O'Dwyer J. L. YRCH		GRADE Cante.
TYPE OF TRAVEL <input checked="" type="checkbox"/> FCI <input type="checkbox"/> FOY	TRAVEL TO BEGIN ON OR ABOUT	ITINERARY: Washington, D. C. to New Orleans, La. and return.
NO. OF DAYS TOY 28 February 1961		
TYPE OF IDENTIFICATION DD FORM 1602 DD FORM 1173 DD GEN 723		
TITLE FOR PASSPORT		
TRAVEL DATA		
COVER & PASSPORT (DACP) (DAPOL) COVER	COVER ORDERS TAG	TRAVEL SUBSEQUENT DEPENDENT TRAVEL
MILITARY COVER	FBIS	CONCURRENT DEPENDENT TRAVEL
OFFICIAL COURIER	OTHER (Specify)	CIPAP
TYPE PASSPORT (Specify) X CLEARANCE (Specify) Staff		EXCESS BAGGAGE (Indicate LBS over)
DEPENDENT TRAVEL DATA		
RELATIONSHIP	NAME	ADDRESS
	NA	
REMARKS Orders should cover period from 28 February to 31 May 1961		
SIGNATURE OF REQUESTER		CONCUR
TITLE OF REQUESTER WII/L/1: USBRONOL		NONCONCUR
CPA ONLY		
SUSPENSE DATE FOR ORDERS		REQUESTER

S-E-C-R-E-T

TO : Chief, WH-4, Security
FROM : Chief, Personnel Security Division, OS
SUBJECT: LYNCH, Grayston LeRoy
#189184

Date: 14 February 1961

1. This is to advise that Subject has successfully completed his polygraph interview and is approved for access to information classified through TOP SECRET as required in performance of duties.
2. Unless arrangements are made within 60 days to contract with the Subject within 120 days, this approval becomes invalid.
3. This clearance is limited to use under contract as specified in your request and no promise of staff employment is to be made or implied to Subject in any manner whatsoever.
4. This office is to be advised when a contract is signed with the Subject. In addition, notify this office when contract is terminated.

FOR THE DIRECTOR OF SECURITY:


W. A. Osborne C

S-E-C-R-E-T

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 10 February 1961
2. NAME (Last, First, Middle) LYNCH, Gregory L. 3. OFFICE, DIVISION, BRANCH DOD/MI/4	4. GRADE Contract Employee 5. EMPLOYEE'S FFT. 077	
6. PURPOSE OF EVALUATION <div style="display: flex; justify-content: space-between;"> <div style="flex: 1;"> <input type="checkbox"/> PRE-EMPLOYMENT <input checked="" type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> OVERSEAS RETURN <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT </div> <div style="flex: 1;"> <input checked="" type="checkbox"/> OVERSEAS ASSIGNMENT </div> </div>		
<div style="border: 1px solid black; padding: 5px; width: fit-content; margin: auto;"> ETD 13 February 1961 STATION W. Area TDY OR PCS TDY TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF-89) ATTACHED </div>		
<input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px; width: fit-content; margin: auto;"> CIA STATION NO. OF DEPS </div>		
8. OVERSEAS PLANNING EVALUATION (One block must be checked) <input type="checkbox"/> YES <input type="checkbox"/> NO		9. REQUESTING OFFICER SIGNATURE HERBERT V. JULY C4M/4/PERSOOL ROOM NO. & BUILDING 1505 Gunter's Eye EXT. 077
10. REPORT OF EVALUATION EXCELLENT COMPLETED Physical taken on 13 February - 09 hand carried by individual.		
11. RECORD OF EVALUATION QUALIFIED FOR PROPOSED ASSIGNMENT		
DATE	SIGNATURE FOR CHIEF OF MEDICAL STAFF	(26)

Office Memorandum • UNITED STATES GOVERNMENT

TO :Chief, WH-4, Security

DATE: 17 November 1960

FROM :Chief, Personnel Security Division, OS

SUBJECT: LYNCH, Grayston LeRoy - #189184

1. Subject is approved for appointment as specified in your request under provisions of CIA Regulations 20-1000 with access to information classified through TOP SECRET as required in performance of his duties, contingent upon a satisfactory polygraph interview.
2. Arrangements for the polygraph interview are to be made by your office, however, contracting with the Subject should be delayed until you are advised by memorandum of the results.

FOR THE DIRECTOR OF SECURITY,

W. A. Osborne
W. A. Osborne

SECRET

~~SECRET~~

CONTRACT EMPLOYEE DEMOGRAPHIC PROFILE

Name (True): Grayston L. Lynch Date of Birth: 14 June 1923

Place of Birth (City & State): Gilmer, Texas

Marital Status: **Married** **Name of Spouse:** **Janette K. Lynch**

No. of Dependents (Excluding Employer) 3 | Years of Birth: 11 Jan 54/son 26 July 22/wife

Clerical Skills: Typing Speed NA | Shorthand Speed NA | Apr 19 son w.p.m.

Non-KUBARK Employment:		Employment Dates	Position Title
Name of Firm		From (Mo-Yr) To (Mo-Yr)	
1. U. S. Army		Oct 1938	Captain
2.			
3.			
4.			
5.			
6.			

Non-ACBANK Education	Name	City & State	Diploma/ Degree	Year Completed	Major Fields
High School	Pettus High	Pettus, Texas	Not Grad/Grad	USAFI-1946	
College					
Other			1 yr college level -	USAFI	

Foreign Languages & Proficiency: (Native, Good, Poor, None)	Language	Read	Speak	Write	Understand
	1. Lao		x		Poor
	2. Spanish	x	x		Poor

KUBARK Sponsored Training:	Course Title	Year	Course Title	Year
	1. Radop	1961		
	3.		3.	

DATA AS OF 18 August 1965

HAVE YOU EVER HAD ACTIVE MILITARY, MILITARY RESERVE,
OR NATIONAL GUARD STATUS? YES NO

IF YOU ANSWERED "NO" TO THE ABOVE QUESTION, SIGN
THIS FORM IN PSEUDONYM AND RETURN IT TO THE PERSONNEL
BRANCH.

IF YOU ANSWERED "YES" TO THE ABOVE QUESTION, COMPLETE
THIS FORM AND RETURN IT TO THE PERSONNEL BRANCH

PSEUDONYM

(Please Print) LAST FIRST MI

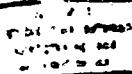
DATE OF BIRTH

NO DAY YR

Biloxie, MS 39531

6 14 53

MILITARY SERVICE							
1. CURRENT DRAFT STATUS				2. SELECTIVE SERVICE CLASSIFICATION			
1. ARE YOU REGISTERED FOR THE DRAFT UNDER THE UNIVERSAL MILITARY TRAINING AND SERVICE ACT OF 1948 (As amended)				<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO	3. SELECTIVE SERVICE NO.	
4. IF DEFERRED, GIVE REASON				5. LOCAL DRAFT BOARD NO. OR DESIGNATION AND ADDRESS			
RETIREMENT				U.S. ARMY (CPT 202) 31204			
2. MILITARY SERVICE RECORD							
1. CURRENT AND/OR PAST ORGANIZATIONAL MEMBERSHIP							
CHECK (X) AS APPROPRIATE	ARMY	NAVY	MARINE CORPS	AIR FORCE	COAST GUARD	MERCHANT MARINE	NATIONAL GUARD
HAVE SERVED	X						
3. BRANCH OR CORPS OF ABOVE CHECKED ORGANIZATION(S)							
4. DATE SEPARATED FROM EXTENDED ACTIVE DUTY (Past Service)				5. TOTAL LENGTH OF EXTENDED ACTIVE DUTY IN U.S. ARMED FORCES			
31 OCT 1960				2 years 1 month - Foreign			
6. TOTAL LENGTH OF ACTIVE DUTY IN FOREIGN MILITARY ORGANIZATION							
7. RANK, GRADE OR PAST SERVICE DATE				8. SERVICE, SERIAL OR FILE NUMBER			
SFC 14 Sept 1954				31204			
9. PRIMARY MILITARY OCCUPATIONAL SPECIALTY (MoD or Designator) AND TITLE				PAST SERVICE			
10. SECONDARY MIL. OCCUPATIONAL SPECIALTY (MoD or Designator) AND TITLE				PAST SERVICE			
11. BRIEF DESCRIPTION OF MILITARY EXPERIENCE:							
12. CHECK (X) TYPE OF SEPARATION FROM ACTIVE DUTY							
HONORABLE DISCHARGE	<input checked="" type="checkbox"/> RETIREMENT FOR SERVICE			UNIQUE HARDSHIPS			
RELEASE TO INACTIVE DUTY	<input checked="" type="checkbox"/> RETIREMENT FOR COMBAT DISABILITY			OTHER:			
RETIREMENT FOR AGE	<input checked="" type="checkbox"/> RETIREMENT FOR PHYSICAL DISABILITY						
13. CHECK (X) COMPONENT IN WHICH YOU SERVED							
REGULAR	<input checked="" type="checkbox"/> RESERVE (Including the National and Air National Guards)			<input checked="" type="checkbox"/> OTHER (Including AUS)			
14. MILITARY RESERVE, NATIONAL GUARD Status							
1. DO YOU HAVE RESERVE STATUS?	<input checked="" type="checkbox"/> YES	2. ARE YOU A MEMBER OF THE NATIONAL GUARD OR AIR NATIONAL GUARD?		<input checked="" type="checkbox"/> YES	3. ARE YOU A MEMBER OF A KUBARK RESERVE UNIT?		<input checked="" type="checkbox"/> YES
	<input type="checkbox"/> NO	<input checked="" type="checkbox"/> CPT 1		<input type="checkbox"/> NO	<input checked="" type="checkbox"/> Bnlt		<input type="checkbox"/> NO
4. IF YOU HAVE ANSWERED "YES" TO ITEMS 1, 2 OR 3 ABOVE, CHECK COMPONENT MEMBERSHIP BELOW							
ARMY	MARINE CORPS	NATIONAL GUARD	COAST GUARD	NAVY ROTC	KUBARK Category: I <input type="checkbox"/> II <input type="checkbox"/> III <input type="checkbox"/>		
NAVY	AIR FORCE	AIR NATIONAL GUARD					
5. CURRENT RANK, GRADE OR RATE				6. DATE OF APPOINTMENT IN CURRENT RANK		7. EXPIRATION DATE OF CURRENT RESERVE OBLIGATION	
CPT 1				17 Sept 1954		17 Sept 1954	
8. CHECK (X) CURRENT RESERVE CATEGORY				READY RESERVE		STANDBY/ACTIVE	STANDBY/INACTIVE
9. PRIMARY MILITARY OCCUPATIONAL SPECIALTY (MoD or Designator) AND TITLE							
10. SECONDARY MILITARY OCCUPATIONAL SPECIALTY (MoD or Designator) AND TITLE							
11. BRIEF DESCRIPTION OF MILITARY RESERVE DUTIES							
12. ARE YOU CURRENTLY ASSIGNED OR ATTACHED TO A RESERVE NATIONAL GUARD OR ROTC TRAINING UNIT?				<input checked="" type="checkbox"/> YES	13. IF YOU HAVE ANSWERED "YES" TO ITEM 12, GIVE UNIT OR AGENCY AND ADDRESS		
				<input type="checkbox"/> NO			
14. DO YOU HAVE A MILITARY MOBILIZATION ASSIGNMENT?				<input checked="" type="checkbox"/> YES	15. IF YOU HAVE ANSWERED "YES" TO ITEM 14, GIVE UNIT OR AGENCY AND ADDRESS		
				<input type="checkbox"/> NO			
16. TOTAL MILITARY SERVICE YEARS MONTHS				17. WHERE ARE YOUR SERVICE RECORDS Kept?			
17 years 0 months							
18. PRESENT MARITAL STATUS: <input type="checkbox"/> Single <input checked="" type="checkbox"/> Married							
SECRET				SIGNATURE (P)			



DO NOT USE THIS SPACE ISSUED BY		PERSONAL HISTORY STATEMENT		THIS DATE (Fill In)																									
INSTRUCTIONS																													
<p>1. Answer all questions completely or check appropriate box. If question is not applicable, write "NA". Write "Unknown" only if you do not know the answer and it cannot be obtained from personal records. Use blank space at end of form for extra details on any question for which you have insufficient space.</p> <p>2. Type, print or write carefully; illegible or incomplete forms will not receive consideration.</p> <p>3. Consider your answers carefully. Your signature at the end of this form will certify to their correctness. Careful completion of all applicable questions will permit review of your qualifications to the best advantage.</p>																													
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12. CURRENT ADDRESS (No., Street, City, Zone, State and Country)			13. PERMANENT ADDRESS (No., Street, City, Zone, State and Country and Phone No.)																										
533 Court St. - 6th Flr. - L			Vicksburg, Miss.																										
14. CURRENT PHONE NO.		15. OFFICE PHONE NO. & EXT.	16. LEGAL RESIDENCE (State, Territory or Country)																										
			Mississippi																										
17. NICKNAMES																													
18. OTHER NAMES YOU HAVE USED																													
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SECTION III			CITIZENSHIP				
1. DATE OF BIRTH	2. PLACE OF BIRTH (City, State, Country)		3. PRESENT CITIZENSHIP (Country)				
16 Jan 1923	USA		U.S.				
4. CITIZENSHIP ACQUIRED BY			5. DATE NATURALIZED	6. NATURALIZATION CERTIFICATE NO.			
BIRTH	MARRIAGE	OTHER (Specify):	1962				
7. COURT ISSUING NATURALIZATION CERTIFICATE			8. ISSUED AT (City, State, Country)				
9. HAVE YOU HELD PREVIOUS NATIONALITY			10. IF YES, GIVE NAME OF COUNTRY				
YES	<input checked="" type="checkbox"/>	NO					
11. GIVE PARTICULARS CONCERNING PREVIOUS NATIONALITY.							
12. HAVE YOU TAKEN STEPS TO CHANGE PRESENT CITIZENSHIP			YES	13. GIVE PARTICULARS			
			<input checked="" type="checkbox"/>				
14. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, WHAT IS PRESENT STATUS OF YOUR APPLICATION (First Papers, Etc.)?							
15. DATE OF ARRIVAL IN U.S.	16. PORT OF ENTRY	17. ON PASSPORT OF WHAT COUNTRY					
18. LAST U.S. VISA (No., Type, Place of Issue)			19. DATE VISA ISSUED				
SECTION IV							
EDUCATION							
1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED.							
LESS THAN HIGH SCHOOL GRADUATE			OVER TWO YEARS OF COLLEGE - NO DEGREE				
<input checked="" type="checkbox"/>			<input type="checkbox"/>				
HIGH SCHOOL GRADUATE			BACHELOR'S DEGREE				
<input checked="" type="checkbox"/>			<input type="checkbox"/>				
TRADE, BUSINESS OR COMMERCIAL SCHOOL GRADUATE			GRADUATE STUDY LEADING TO HIGHER DEGREE				
<input checked="" type="checkbox"/>			<input type="checkbox"/>				
TWO YEARS COLLEGE OR LESS			MASTER'S DEGREE	DOCTOR'S DEGREE			
2. ELEMENTARY SCHOOL							
1. NAME OF ELEMENTARY SCHOOL			2. ADDRESS (City, State, Country)				
USAFT							
3. DATES ATTENDED (From-and-To)			4. GRADUATE				
1948			YES	NO			
3. HIGH SCHOOL							
1. NAME OF HIGH SCHOOL			2. ADDRESS (City, State, Country)				
USAFT							
3. DATES ATTENDED (From-and-To)			4. GRADUATE				
1952			YES	NO			
1. NAME OF HIGH SCHOOL			2. ADDRESS (City, State, Country)				
3. DATES ATTENDED (From-and-To)			4. GRADUATE				
			YES	NO			
4. COLLEGE OR UNIVERSITY STUDY							
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		DATES ATTENDED		DEGREE REC'D	DATE REC'D	SEM/QUA HOURS (Specify)
	MAJOR	MINOR	FROM	TO			
USAFT			1967	1967			

SECTION IV CONTINUED TO PAGE 1

SECTION IV CONTINUED FROM PAGE 2

B. IF A GRADUATE DEGREE HAS BEEN NOTED IN ITEM 4 WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

6. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	MONTHS

7. MILITARY TRAINING (FULL TIME DUTY IN SPECIALIZED SCHOOLS SUCH AS ORDNANCE, INTELLIGENCE, COMMUNICATIONS, ETC.)

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	MONTHS
Reconnaissance School		1953		
Reconnaissance School		1953		
Reconnaissance School		1953		

8. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE.

SECTION V

FOREIGN LANGUAGE ABILITIES

1. LANGUAGE <i>(List below each language in which you possess any degree of competence. Indicate your proficiency to Read, Write or Speak by placing a check (X) in the appropriate box(es).)</i>	COMPETENCE - IN ORDER LISTED R-Read, W-Write, S-Speak					HOW ACQUIRED					
	EQUIV. ALENT TO NATIVE FLUENCY	FLUENT BUT OBVIOUSLY FOR RESEARCH	ADEQUATE FOR TRAVEL	LIMITED KNOW- LEDGE	NATIVE OF COUNTRY	PRO- LONGED RES- IDENCE	CONTACT (with parents, etc.)	ACADEMIC STUDY (all levels)	R	W	S
R	W	S	R	W	S	R	W	S	H	W	S
French						X	X	X			
Spanish						X	X	X			
Arabic						X					

2. IF YOU HAVE CHECKED "ACADEMIC STUDY" UNDER "HOW ACQUIRED", INDICATE LENGTH AND INTENSIVENESS OF STUDY.

3. IF YOU HAVE INDICATED FLUENCY FOR A LANGUAGE HAVING SIGNIFICANT DIFFERENCES IN SPOKEN AND WRITTEN FORM, EXPLAIN YOUR COMPETENCE THEREIN.

4. DESCRIBE YOUR ABILITY TO DO SPECIALIZED LANGUAGE WORK INVOLVING VOCABULARIES AND TERMINOLOGY IN THE SCIENTIFIC, ENGINEERING, TELECOMMUNICATIONS, MILITARY, AND OTHER SPECIALIZED FIELDS.

5. IF YOU HAVE NOTED A PROFICIENCY IN LANGUAGE, WOULD YOU BE WILLING TO USE THIS ABILITY IN ANY POSITION FOR WHICH YOU MIGHT BE SELECTED?

YES NO

SECTION VI

GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

1. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES IN WHICH YOU HAVE TRAVELED OR GAINED KNOWLEDGE AS A RESULT OF RESIDENCE, STUDY OR WORK ASSIGNMENT. INDICATE TYPE OF KNOWLEDGE SUCH AS TERRAIN, HARBORS, UTILITIES, RAILROADS, INDUSTRIES, POLITICAL PARTIES, ETC.

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE OR TRAVEL	DATES AND PLACE OF STUDY	KNOWLEDGE ACQUIRED BY			
				RESI- DENCE	TRAVEL	STUDY	WORK ASSIGN- MENT
England							
France							
U.S.A.							
Germany							
Canada							

2. INDICATE THE PURPOSE OF VISIT, RESIDENCE, OR TRAVEL IN EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE.

Woolley, John

3. UNITED STATES PASSPORT NUMBER AND EXPIRATION DATE, IF ISSUED

SECTION VII

TYPING AND STENOGRAPHIC SKILLS

1. TYPING (wpm) 2. SHORTHAND (wpm) 3. SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM

2. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Comptometer, Micrograph, Card Punch, Etc.).

SECTION VIII

SPECIAL QUALIFICATIONS

- SPECIAL QUALIFICATIONS**

1. LIST ALL Hobbies AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH.

2. INDICATE ANY SPECIAL QUALIFICATIONS RESULTING FROM EXPERIENCE OR TRAINING WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK.

3. EXCLUDING BUSINESS EQUIPMENT OR MACHINES WHICH YOU MAY HAVE LISTED IN ITEM 2, SECTION VII, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT AND MACHINES SUCH AS OPERATION OF SHORTWAVE RADIO (including CW speed, sending and receiving), OFFSET PRESS, TURRET LATHE, SCIENTIFIC AND PROFESSIONAL DEVICES.

SECTION VIII CONTINUED FROM PAGE I

4. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION, SUCH AS PILOT, ELECTRICIAN, RADIO OPERATOR, TEACHER, LAWYER, CPA, MEDICAL TECHNICIAN, ETC.?	
<input type="checkbox"/> YES <input type="checkbox"/> NO	
5. IF YOU HAVE ANSWERED "YES" TO ABOVE, INDICATE KIND OF LICENSE AND STATE ISSUING LICENSE (Provide License Registry Number, if known).	

6. FIRST LICENSE OR CERTIFICATE (Year of Issue)	7. LATEST LICENSE OR CERTIFICATE (Year of Issue)
8. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do NOT submit copies unless requested). INDICATE THE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Non-Fiction or Scientific articles, General Interest subjects, Novels, Short Stories, Etc.).	
9. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED.	
10. LIST PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE. Public Speaking - 951A - 1st writing 1954 - 55 US Army - 1954 - 55	
11. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.	

SECTION IX

EMPLOYMENT HISTORY

NOTE: (LIST LAST POSITION FIRST.) Indicate chronological history of employment for past 15 years. Account for all periods including casual employment and all periods of unemployment. Give address and state what you did during periods of unemployment. List all civilian employment by a foreign Government, regardless of dates. In completing item 9, "Description of Duties" consider your experience carefully and provide meaningful, objective statements.

1. INCLUSIVE DATES (From and To - By Mo. and Yr.) Sept 56 - 3/67	2. NAME OF EMPLOYING FIRM OR AGENCY US Army
3. ADDRESS (No., Street, City, State, Country) US Army - D.C. - 1000 General Hospital (Bldg.)	4. NAME OF SUPERVISOR Sgt. J. H. [unclear]
5. KIND OF BUSINESS Army Hospital	6. TITLE OF JOB Custodian
7. SALARY OR EARNINGS \$ 1,000.00 PER	8. CLASS, GRADE (If Federal Service)
9. DESCRIPTION OF DUTIES Included my being responsible for the maintenance and care of medical equipment and supplies. Cleaning and sterilizing medical equipment. Preparing diets, laundry, and maintaining office areas.	
10. REASONS FOR LEAVING Policy change & reorganization. No longer in sync with my personal beliefs. Also, I wanted to get married, have children, and start a family.	

SECTION IX CONTINUED TO PAGE 6

Signature: [unclear] Date: [unclear]
I declare that the information contained in this application is true and correct to the best of my knowledge and belief.

6.

SECTION IX CONTINUED FROM PAGE 5			
1. INCLUSIVE DATES (From and To - By Mo. and Yr.) <i>Sept. 1951 - Sept. 1952</i>	2. NAME OF EMPLOYING FIRM OR AGENCY <i>U.S. Army</i>		
3. ADDRESS (No., Street, City, State, Country) <i>100 1/2 Main Street, Philadelphia, Pa.</i>			
4. KIND OF BUSINESS <i>Supply</i>	5. NAME OF SUPERVISOR <i>John C. Murphy</i>		
6. TITLE OF JOB <i>Supply Clerk</i>	7. SALARY OR EARNINGS \$ <i>PER</i>		8. CLASS, GRADE (If Federal Service)
9. DESCRIPTION OF DUTIES <i>Supply Clerk</i>			
10. REASONS FOR LEAVING			
1. INCLUSIVE DATES (From and To - By Mo. and Yr.) <i>Sept. 1951 - Sept. 1952</i>	2. NAME OF EMPLOYING FIRM OR AGENCY <i>U.S. Army</i>		
3. ADDRESS (No., Street, City, State, Country) <i>100 1/2 Main Street, Philadelphia, Pa.</i>			
4. KIND OF BUSINESS <i>Supply</i>	5. NAME OF SUPERVISOR <i>John C. Murphy</i>		
6. TITLE OF JOB <i>Supply Clerk</i>	7. SALARY OR EARNINGS \$ <i>PER</i>		8. CLASS, GRADE (If Federal Service)
9. DESCRIPTION OF DUTIES <i>Supply Clerk</i>			
10. REASONS FOR LEAVING			
1. INCLUSIVE DATES (From and To - By Mo. and Yr.) <i>Sept. 1951 - Sept. 1952</i>	2. NAME OF EMPLOYING FIRM OR AGENCY <i>U.S. Army</i>		
3. ADDRESS (No., Street, City, State, Country) <i>100 1/2 Main Street, Philadelphia, Pa.</i>			
4. KIND OF BUSINESS <i>Supply</i>	5. NAME OF SUPERVISOR <i>John C. Murphy</i>		
6. TITLE OF JOB <i>Supply Clerk</i>	7. SALARY OR EARNINGS \$ <i>PER</i>		8. CLASS, GRADE (If Federal Service)
9. DESCRIPTION OF DUTIES <i>Supply Clerk</i>			
10. REASONS FOR LEAVING			

SECTION IX CONTINUED TO PAGE 7

SECTION IX - CONTINUED FROM PAGE 6

5.		9. DESCRIPTION OF DUTIES			
10. REASONS FOR LEAVING					
1. INCLUSIVE DATES (From and To - By Mo. and Yr.) <i>Sept. 1955 - Sept. 1957</i>		2. NAME OF EMPLOYING FIRM OR AGENCY			
3. ADDRESS (No., Street, City, State, Country) <i>U.S. Army Hospital, Fort Monmouth, New Jersey</i>					
4. KIND OF BUSINESS <i>Medical Service</i>		5. NAME OF SUPERVISOR			
6. TITLE OF JOB <i>Technician, Hospital, Hospital Corpsman</i>		7. SALARY OR EARNINGS <i>\$3,600.00 per month</i>		8. CLASS, GRADE (If Federal Service)	
9. DESCRIPTION OF DUTIES					
10. REASONS FOR LEAVING					
1. INCLUSIVE DATES (From and To - By Mo. and Yr.) <i>Sept. 1957 - Sept. 1958</i>		2. NAME OF EMPLOYING FIRM OR AGENCY			
3. ADDRESS (No., Street, City, State, Country) <i>U.S. Army Hospital, Fort Monmouth, New Jersey</i>					
4. KIND OF BUSINESS		5. NAME OF SUPERVISOR			
6. TITLE OF JOB		7. SALARY OR EARNINGS		8. CLASS, GRADE (If Federal Service)	
7. 9. DESCRIPTION OF DUTIES <i>Patient on U.S. Army Hospital</i>					
10. REASONS FOR LEAVING					
8. IF PRIOR SERVICE WITH THE FEDERAL GOVERNMENT IS NOTED ABOVE, INDICATE THE NUMBER OF YEARS CREDITABLE TOWARD U.S. CIVIL SERVICE RETIREMENT, IF KNOWN. <i>3 1/2 years - 36 mos</i>					
9. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY POSITION. HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO EXPLAIN? IF YOUR ANSWER TO EITHER OR BOTH QUESTIONS IS "YES", GIVE DETAILS		<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			

SECTION X		MILITARY SERVICE								
1. ARE YOU REGISTERED FOR THE DRAFT UNDER THE UNIVERSAL MILITARY TRAINING AND SERVICE ACT OF 1948 (Air National Guard)				<input type="checkbox"/> YES	2. SELECTIVE SERVICE CLASSIFICATION		3. SELECTIVE SERVICE NO.			
4. IF DEFERRED, GIVE REASON				<input type="checkbox"/> NO						
						5. LOCAL DRAFT BOARD NO. OR DESIGNATION AND ADDRESS				
2. MILITARY SERVICE RECORD										
1. CURRENT AND/OR PAST ORGANIZATIONAL MEMBERSHIP										
CHECK (X) AS APPROPRIATE	ARMY	NAVY	MARINE CORPS	AIR FORCE	COAST GUARD	MERCHANDISE MARINE	NATIONAL GUARD	AIR NATIONAL GUARD	FOREIGN ORGAN. OR MIL. SERVICE (Specify)	
HAVE SERVED	X									
NOW SERVING										
2. BRANCH OR CORPS OF ABOVE CHECKED ORGANIZATION(S)										
3. DATE SEPARATED FROM EXTENDED ACTIVE DUTY (Non-service)				4. TOTAL LENGTH OF EXTENDED ACTIVE DUTY IN U.S. ARMED FORCES (Past and current service)						
31 October 1960				2 years						
5. DATE ENTERED ACTIVE DUTY → Oct 1957				CURRENT SERVICE		6. TOTAL LENGTH OF ACTIVE DUTY IN FOREIGN MILITARY ORGANIZATION				
7. RANK, GRADE OR RATE → SGT				CURRENT SERVICE		8. SERVICE, SERIAL OR FILE NUMBER (If now serving, provide current number)				
9. PRIMARY MILITARY OCCUPATIONAL SPECIALTY (Mos or Designation) AND TITLE				PAST SERVICE		CURRENT SERVICE				
10. SECONDARY MIL. OCCUPATIONAL SPECIALTY (Mos or Designation) AND TITLE				PAST SERVICE		CURRENT SERVICE				
11. BRIEF DESCRIPTION OF MILITARY DUTIES (Indicate whether applicable to past or current service)										
12. CHECK (X) TYPE OF SEPARATION FROM ACTIVE DUTY										
HONORABLE DISCHARGE	<input checked="" type="checkbox"/> RETIREMENT FOR SERVICE			UNDUE HARDSHIPS						
RELEASE TO INACTIVE DUTY	<input type="checkbox"/> RETIREMENT FOR COMBAT DISABILITY			OTHER						
RETIREMENT FOR AGE	<input type="checkbox"/> RETIREMENT FOR PHYSICAL DISABILITY									
13. CHECK (X) COMPONENT IN WHICH YOU SERVED										
REGULAR	RESERVE (Including the National and Air National Guard)			OTHER (Including AUS)						
3. MILITARY RESERVE, NATIONAL GUARD AND ROTC STATUS										
1. DO YOU NOW HAVE RESERVE STATUS?	<input checked="" type="checkbox"/> YES	2. ARE YOU NOW A MEMBER OF THE NAT'L GUARD OR AIR NATIONAL GUARD?		<input type="checkbox"/> YES	3. ARE YOU NOW A MEMBER OF THE ROTC?		<input type="checkbox"/> YES			
NO		NO		NO	NO		NO			
4. IF YOU HAVE ANSWERED "YES" TO ITEMS 1, 2 OR 3 ABOVE, CHECK COMPONENT MEMBERSHIP BELOW										
ARMY	MARINE CORPS	NATIONAL GUARD	COAST GUARD	NAVY ROTC	INDICATE ROTC CATEGORY NUMBER					
NAVY	AIR FORCE	AIR NATIONAL GUARD	ARMY ROTC	AIR FORCE ROTC	BER					
5. CURRENT RANK, GRADE OR RATE				6. DATE OF APPOINTMENT IN CURRENT RANK						
				7. EXPIRATION DATE OF CURRENT RESERVE OBLIGATION						
8. CHECK (X) CURRENT RESERVE CATEGORY				READY RESERVE	STANDBY (Active)	STANDBY (Inactive)	RETIRED			
9. PRIMARY MILITARY OCCUPATIONAL SPECIALTY (Mos or Designation) AND TITLE				10. SECONDARY MILITARY OCCUPATIONAL SPECIALTY (Mos or Designation) AND TITLE						
11. BRIEF DESCRIPTION OF MILITARY RESERVE DUTIES										
12. ARE YOU CURRENTLY ASSIGNED OR ATTACHED TO A RESERVE, NAT'L GUARD OR ROTC TRAINING UNIT?				<input type="checkbox"/> YES	13. IF YOU HAVE ANSWERED "YES" TO ITEM 12, GIVE UNIT OR AGENCY AND ADDRESS					
14. HAVE YOU A MILITARY MOBILIZATION ASSIGNMENT?				<input type="checkbox"/> NO						
15. IF YOU HAVE ANSWERED "YES" TO ITEM 14, GIVE UNIT OR AGENCY AND ADDRESS				<input type="checkbox"/> YES						
16. INDICATE TOTAL MILITARY SERVICE YEARS FOR LONGEVITY PURPOSES INCLUDING ACTIVE AND INACTIVE DUTY				YEARS	MONTHS	17. WHERE ARE YOUR SERVICE RECORDS KEPT?				

SECTION XI		FINANCIAL STATUS	
1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
2. IF YOUR ANSWER IS "NO" TO THE ABOVE, STATE SOURCES OF OTHER INCOME			
3. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS			
NAME OF INSTITUTION		ADDRESS (City, State, Country)	
4. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
5. IF YOUR ANSWER IS "YES" TO THE ABOVE, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)			
6. GIVE THREE CREDIT REFERENCES IN THE UNITED STATES			
NAME		ADDRESS (No., Street, City, State)	
7. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
8. IF YOUR ANSWER IS "YES" TO THE ABOVE QUESTION, GIVE COMPLETE DETAILS			
9. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTIONS WITH NON-U.S. CORPORATIONS OR BUSINESSES; OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES, HAVING SUBSTANTIAL FOREIGN INTERESTS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO (If answer "YES", furnish details on separate sheet.)			
SECTION XII		MARITAL STATUS	
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, or Annulled) SPECIFY:			
2. STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS			
WIFE, HUSBAND OR FIANCÉ: If you have been married more than once - including annulments - use a separate sheet for former wife or husband giving data required below for all previous marriages. If marriage contemplated, fill in appropriate information for fiance.			
4. DATE OF MARRIAGE		(Middle) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> (Maiden) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> (Last) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 5. PLACE OF MARRIAGE (City, State, Country) <i>Lynch</i>	
6. HIS OR HER ADDRESS BEFORE MARRIAGE (No., Street, City, State, Country)			
7. LIVING AS		8. CAUSE OF DEATH	
10. CURRENT ADDRESS (Give last address, if deceased)			
11. DATE OF BIRTH		12. PLACE OF BIRTH (City, State, Country)	
13. CITIZENSHIP			

SECTION XII CONTINUED TO PAGE 10

SECTION XXVI		CERTIFICATION	
<p>I, YOU ARE INFORMED THAT THE CORRECTNESS OF ANY STATEMENT MADE IN THIS APPLICATION WILL BE INVESTIGATED.</p> <p>I have read and understand the instructions. I Certify that the foregoing answers are true and correct to the best of my knowledge and belief. I agree that any misstatement or omission as to material fact will constitute grounds for immediate dismissal or rejection of my application. I also understand that any false statement made herein may be punishable by law (U.S. Code, Title 18, Section 1001).</p>			
1. DATE OF SIGNATURES		2. SIGNATURE OF APPLICANT	
2. SIGNED AT (City and State)		4. SIGNATURE OF ADDRESS	
<p>NOTE: Use the following space for extra details. Reference each continued item by section and item number to which it relates, sign your name at the end of the added material. If additional space is required use extra pages the same size as this page and sign each such page.</p> <p>See 18 USC § 1001 Other than my birth - U.S. Army - National Guard - and Deploying the 1st Battalion, 10th Mountain Division Headquarters, Fort Drum</p> <p>Col 38 - Col 41a - U.S. Army - and National Guard - A member of the National Guard Division Headquarters, Fort Drum.</p>			

LYNCH, Grayston L
Emp

T for

DOB: 14 June
MILITARY EXP

Oct. '38 - Oct. '41	Enlisted service, 2d Infantry Division, 23d Infantry Regiment and 2d Reconnaissance Troop
Dec. '41 - May '45	Enlisted service, 2d Infantry Division, 2d Reconnaissance Troop, Platoon Sergeant, Wounded in Belgium.
May '45 - Sept '47	Patient United States Army Hospitals.
Sept '57 - June '48	Civilian - Sold Insurance and managed a Naval Officer's Club, Houston, Texas.
June '48 - Sept '50	Platoon Sergeant, 2d Armored Division, Ft. Hood, Tex.
Sept '50 - Oct. '51	Entered active duty as 2d Lieutenant, sent to Korea. Saw combat as Platoon Leader, 2d Reconnaissance Troop, 2d Infantry Division.
Oct. '51 - Sept. '53	Company Commander, Reception Center, Ft. Sam Houston, Tex.
Sept. '53 - Sept '56	Instructor, 7th Army NCO Academy, Munich, Germany. Instructed in Tactics, weapons, Leadership and Engineer equipment.
Sept '56 - Oct. '60	7th SF Gp (abn), Ft. Bragg.; Attended SF Officer's Course 1956, served as Air Operations Officer and Team Leader of a Special Forces Operational Team. Trained team in all subjects of unconventional warfare to include training in all weapons, both American and foreign; demolitions and sabotage; Escape and Evasion; Guerrilla and Anti-Guerrilla tactics; Supply and administration; Medical subjects; intensive study of selected target areas; Language of target areas; Political, Economical and military situations of target areas. A one year study of SouthEastAsia. Particular attention to Guerrilla Warfare operations in this area. Conducted training in radio communications work; Air resupply and Air infiltration of denied areas. 25% of this training was in classified subjects. Has had training in intelligence nets and allied subjects and have been an instructor in all the subjects covered. Also lead his team on a six (6) month classified mission in SouthEastAsia, where very valuable training was received in an actual area of operation.

For a little more info on subject see 201 file.

NOTE: Subj. was interviewed by ICA for mission to S. Vietnam.
But was not fully up.

Comment: Don't know what he did there.