

CONFIDENTIAL

15 September 1977

MEMORANDUM FOR: Chief, Information Services Staff
FROM : Charles A. Briggs
DDO Information Review Officer
SUBJECT : Appreciation

(b)(1)

1. As you know well, on September 19th, I turn over responsibility for release or denial of DDO documents under the Freedom of Information and Privacy Acts. The experience has been both frustrating and challenging, epitomizing the issues in transition from a totally classified past to a new intelligence environment yet to be defined. The tension in law between protection of sources and methods and more open government was apparent, daily, to those involved; good case law was made as we sought to adhere to both principles and to regain, through this process, some credibility for the Agency.

2. I've tried in the past to convey my appreciation for the truly magnificent support I got from what is now the Privacy and Information Action Group, through recommendations for the Unit Citation subsequently awarded by the DCI, through QSI's and promotions, and through personal comment. All have worked long hard hours and all, those now in PIAG and those who have left, deserve credit for their professional efforts in this arena; I want to express my thanks to you for the assistance your people gave to me as the DDO Information Review Officer.

3. At the risk of being unfair to some who are more recent arrivals, I want to express particular and very personal thanks to Win Brown, Cis Cass, Lou Dube, Mary Felton, Doris LeBaron, Fred McCann, Karen Rice, Helen Stilson, Jon Wolfe and Mack Wood.

4. My debt to Fred Randall and Andy Addona has been made a matter of record on several occasions. Let me just note here that any supervisor who has had the kind of qualitative backing that those two gentlemen gave me is fortunate indeed.

For OPF, Randall, Frederick

CONFIDENTIAL [redacted] 0987

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5. In addition to the PIAG crowd, Paul Haefner's people have had the endless and repetitive job of searching the CHAOS files and helping me deal with that most sensitive aspect of past history. Please express my thanks to them and, most particularly, to Paul himself.

6. Finally, let me make special note of the contributions from Joe Gigliotti and the retired officers handling the OSS records requests. Their particular expertise was a welcome addition to the staff support received.

7. I'm sure all will give Bob Owen, in his new role, the same high quality support that they gave to me. To state the obvious, although the win record is quite good, the race is still on.

Charles
Charles A. Briggs

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SECRET

(If Area Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED		
1. SERIAL NUMBER		2. NAME (Last-First-Middle)				17 MAY 1976		
012170		RANDALL, FREDERICK O.						
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE REQUESTED				5. CATEGORY OF EMPLOYMENT		
PROMOTION		MONTH DAY YEAR 05 23 76				REGULAR		
6. FUNDS		V TO V	V TO C	7. PAY AND NSCA 6226 2196 0001		8. LEGAL AUTHORITY (Completed by Office of Personnel)		
C TO V		C TO C						
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION						
DDO/SERVICES STAFF OFFICE OF THE CHIEF, SERVICES STAFF OFFICE OF THE CHIEF		WASHINGTON, D.C.						
11. POSITION TITLE OPS CHIEF OFFICER SAS		12. POSITION NUMBER EV 27		13. CAREER SERVICE DESIGNATION DAW				
14. CLASSIFICATION SCHEDULE (G.S., I.B., W.I.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 15 06		17. SALARY OR RATE \$ 365.39		
18. REMARKS PSI due same date						DAC to DAW		
18A. SIGNATURE OF REQUESTING OFFICER <i>Alec T. Monroe</i>			DATE SIGNED 17 May 76		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Robert H. Dean</i>		DATE SIGNED 5/18/76	
C/SS/Personnel SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE LOCATING NUMBER ALPHABETIC	22. STATION CODE	23. INTEGRI CODE	24. INDOTS CODE	25. DATE OF BIRTH MO. DA. YE.	26. DATE OF GRADE MO. DA. YE	27. DATE OF LEI MO. DA. YE
22	10	53050 S5	75013	1	10 25 34	05 23 76	05 23 76	
28. BITE EXPRES	29. SPECIAL REFERENCE	30. PREVIOUS DATA TYPE 1-REF 2-GEN 3-IND 4-GEN	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE	33. SECURITY REQ. NO	34. SEL		
35. VIT PREFERENCE CODE	36. ESTD. COMP. DATE MO. DA. YE	37. LONG. SLEEP. DATE MO. DA. YE	38. CARRIER CATEGORY CODE	39. MEDICAL/HEALTH INSURANCE CODE	40. SOCIAL SECURITY NO			
0-00 1-11 2-12 3-13			CAB/REF MGT/TEMP	1-BLIVIER 2-BIG 3-REG/OPT 4-INELIGIBLE				
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE	42. LEAVE CAT CODE	43. FEDERAL TAX DATA FORM EXECUTED 1-TES 2-TR	44. STATE TAX DATA FORM EXECUTED 1-MIS 2-SD					
0-00 PENTAGON SERVICE 1-00 SCAFFOLD 2-00 CIVILIAN GOVT. 2000-3 YEARS; 3-00 CIVILIAN GOVT. 2000-3 YEARS;								
45. POSITION CONTROL CERTIFICATION <i>CR-19-76-127</i>	46. C.P. APPROVAL <i>Robert H. Dean</i>	DATE APPROVED 21 MAY 1976						

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12 February 1976

MEMORANDUM FOR: Chairman, DDO Evaluation Board
THROUGH: C/CNG
SUBJECT: Promotion Recommendation - Frederick C. Randall to GS-15

1. This memorandum constitutes a formal recommendation that Fred Randall, GS-14/8, now Chief of the DDO Privacy Information (DDO/PIC) unit in Services Staff, be promoted to GS-15. The position calls for that grade.

2. Mr. Randall is 49 years of age; entered on duty in CIA in September 1951 as a GS-7 assigned to OSO/FDZ. He is married; has four children, served briefly in the Air Force (1945-46); has an AB in Government, an AM in Foreign Affairs, and was a PhD candidate in International Relations. His Agency service was in FE from 1953 to 1965, including overseas tours in Djakarta and Tokyo; in DOD/FRD from 1965 to March 1975, including 2 years in the DC field office; his current assignment dates from 16 March 75. His date of grade is June 1967.

3. The specifics of Mr. Randall's current assignment and all the superlatives about it I have just recounted in a fitness report which I prepared today, as well as in a QSI recommendation (approved) of October 1975 and an out-of-cycle promotion recommendation dated 8 August 1975. I rate his performance Outstanding and refer the reader(s) to the reports cited for details. I would note here that Mr. Randall changed his home base and functional category in November of 1975 and was rated number 1 of 4 Category C nominees from this Staff by all four members of the SS Panel. I would note further that when I submitted my August 75 out-of-cycle promotion recommendation, Mr. Randall's career designation was B/OG; given his personal circumstances the DDO suggested that Randall change his career designation to become more competitive "and have an excellent chance on the next go round." The QSI suggestion then resulted.

4. As the individual responsible for releasing or denying thousands of DDO documents in response to FOIA requests, and subsequently answering for DDO decisions in affidavits and court depositions, I know how well Fred does his work and how richly he deserves this promotion to GS-15.

Charles A. Briggs
Chief, Services Staff

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CL BY 011078 E2 IMPDET

EYES ONLY

SECRET

(When Filled In)

SPEED LETTER	REPLY REQUESTED		DATE
	<input type="checkbox"/> YES	<input type="checkbox"/> NO	15 September 1975 LETTER NO.
TO : DDO	FROM: <i>par</i>		
ATTN:	Chief, Services Staff		
SUBJECT: One-Time Reclama - Requested Randall Promotion			
<p>As you know, OB is not reticent about expressing his views, and in the informal career development world, Fred had had it in FRD. I've known OB fairly well and respect his candor and professionalism; we just worked very well together on the GS-16/17 Panel, with an interestingly identical philosophy. Fred's performance did not satisfy OB, and his Fitness Reports reflect that fact. It does not surprise me, since Fred had been in FR from 1970-1975, that his Fitness Reports for the past years would put him in a neutral middle, or even low middle, ranking among B/OS officers. But that's yesterday.</p> <p>Today, as I tried to say strongly in my 8 August memo, my view of his work is that it is Outstanding--and I don't so rate many officers. I would hope his present work could stand on its own merit, and project forward, expecting FOIA to be a way of life in the DDO with all the management challenge, and headache, that poses. His present and future peer competition should be with the A/C crowd, not the B/OS group--if that hurdle is determining.</p> <p>At the risk of being irritating, I feel bound to state his case in what I consider the appropriate competitive environment, to avoid an out-of-cycle suggestion doing mischief to the system. Any hope?</p>			
REPLY	DATE		
EYES ONLY			
SIGNATURE			
RETURN TO ORIGINATOR			

SECRET

(W Two Lines)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED	
1. SERIAL NUMBER 012170		2. NAME (Last-First-Middle) Randall, Frederick						7 January 1974	
3. NATURE OF PERSONNEL ACTION Reassignment - Correction								4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 11 21 73	5. CATEGORY OF EMPLOYMENT Regular
6. RINOS ▶		XX V10V	V10C	7. FAN AND NSCA 4229-0249-0001		8. LEGAL AUTHORITY (Completed by Office of Personnel) 4229-0249-0001			
9. ORGANIZATIONAL DESIGNATIONS DDO/FR Division Branch III								10. LOCATION OF OFFICIAL STATION Wash DC	
11. POSITION TITLE Ops Officer - CH				12. POSITION NUMBER 0516		13. CAREER SERVICE DESIGNATION D			
14. CLASSIFICATION SCHEDULE (GS, LS, GS, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 14 7		17. SALARY OR RATE \$ 29095			
18. REMARKS This action corrects the original action where Item 7, Fan and NSCA was listed incorrectly.									
19. SIGNATURE OF REQUESTING OFFICER <i>Paul S. Hatchford</i> Paul S. HATCHFORD, C/FR/Pers				DATE SIGNED 2/10/74		20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Tail Bruecker</i> Tail Bruecker, 8 Jan 74			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
21. LETTER CODE 50	22. EXP'D 10	23. OFFICE CODES 4360 FRD 15013	24. STATUS CODE 004	25. RELEASE CODE 1	26. HQD 10 10 10 10	27. DATE OF Birth 10 10 10 10	28. DATE OF GRAD 10 10 10 10	29. DATE OF DE 10 10 10 10	
30. EXP'ES NO DA TA	31. SPECIAL SURFACE NO	32. RECENT DATA 10 10 10 10	33. INFLATION DATA CODE 0004	34. COUPON VALIDATION DATE 37	35. DATE OF Birth 10 10 10 10	36. DATE OF GRAD 10 10 10 10	37. DATE OF DE 10 10 10 10	38. SECRET KEY NO 60 60	39. TEL NO 10 10 10 10
40. EXP'ES NO DA TA	41. EXP'D 10	42. EXP'D 10 10 10 10	43. EXP'D 10 10 10 10	44. EXP'D 10 10 10 10	45. EXP'D 10 10 10 10	46. EXP'D 10 10 10 10	47. EXP'D 10 10 10 10	48. EXP'D 10 10 10 10	49. EXP'D 10 10 10 10
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S-E-C-R-E-T

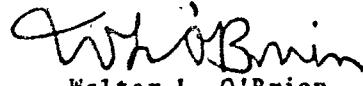
6/13/73
[Redacted]FR 73-228
6 JUN 1973

MEMORANDUM FOR: Deputy Director for Operations

SUBJECT : Appointment of Mr. Frederick C. Randall
as Chief, Branch III, Foreign Resources
Division

1. The appointment of Mr. Frederick C. Randall as Chief, Branch III, Foreign Resources Division, effective on or about 11 June 1973, is recommended.

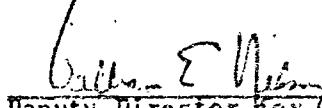
2. Mr. Randall has been an employee of the Agency since September 1951 and is presently assigned to Branch II, Foreign Resources Division, as the Desk Officer in support of Los Angeles and San Francisco Bases. A copy of his biographic profile and the last two fitness reports are attached.

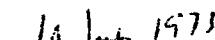

 Walter L. O'Brien
 Chief
 Foreign Resources Division

Attachments:

1. Biographic Profile (Parts 1 and 2)
2. Fitness Reports (2)

The recommendation in paragraph 1 is APPROVED:


 William E. Nelson
 Deputy Director for Operations


 [Redacted] Date
 13 July 1973
B2 IMPDET
CL NY 057223

S-E-C-R-E-T

CONFIDENTIAL

8 August 1975

MEMORANDUM FOR: Deputy Director for Operations

SUBJECT: Out-of-Sequence Promotion Recommendation:
Fred Randall

1. We've spoken of the need to look further at both Agency and DDO implications of the Freedom of Information Act and, now, the Privacy Act, including the increased number of appeals and litigation cases, and of the logic of collecting a coterie of proponents or affiants to take some of the load off of both you and me. The grade level of the appeals officers and the proponents must include 14's and 15's, to incorporate the necessary clout with the divisions and judgment vis-a-vis release of information to the outside world.

2. Fred is a GS-14/7. He had just come to me at the time of the last GS-15 panel exercise and had not been recommended for promotion by FRD. I consider his performance over the past 6 months to have been Outstanding. He is head and shoulders above the other directorates' FIOs; I have considerable laudatory testimony from OGC, OLC, O/DDA and within the DDO as to his professionalism, tact, persuasiveness, analytic skills and realistic, while tough-minded, protection of DDO sources and methods. This includes occasional arm-wrestling with DDO branch/division/staff chiefs, OGC and OLC lawyers, FBI contacts and others above his current grade level.

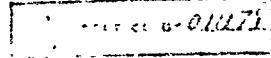
3. I have discussed this proposed out-of-cycle promotion recommendation to GS-15 with Ev, who, in turn, has mentioned it to Gordon. The return signals I got sounded positive.

4. I do, therefore, recommend that you approve Fred's promotion to GS-15, effective as soon as the action can be cut.

/S/ Charles A. Briggs

Charles A. Briggs
Chief, Services Staff

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~~CONFIDENTIAL~~

17 NOV 57

MEMORANDUM FOR: Frederick Randall
SUBJECT : Quality Step Increase

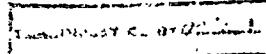
1. My congratulations on the award to you of a Quality Step Increase. This award is in recognition of superior sustained performance and reflects great credit on you and the job you have been doing.
2. I am confident that your future performance will be of continuing high quality.

With personal best wishes,

William E. Nelson
William E. Nelson
Deputy Director for Operations

"to My congratulations too. I know how well deserved this is. It's also symbolic of the excellence of your group as a whole and your leadership."

Charles A. Stoffel



SECRET

(If Area Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 9 October 1975	
1. SERIAL NUMBER 012170	2. NAME (Last-First-Middle) RANDALL FREDERICK						
3. NATURE OF PERSONNEL ACTION REASSIGNMENT - CHANGE OF HOME BASE AND CARRIER CATEGORY			4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT		
FUNCTIONAL			MONTH 12	DAY 01	YEAR 75	REGULAR	
6. FUNDS	X VTOV	VTOC	7. PAY AND NSCA 6226 2196 0008		8. LEGAL AUTHORITY (Completed by Office of Personnel)		
9. ORGANIZATIONAL DESIGNATIONS DDO/SUMMARY STAFF SS OFFICE OF THE CHIEF SERVICES STAFF OFFICE OF THE CHIEF			10. LOCATION OF OFFICIAL STATION WASH., D.C.				
11. POSITION TITLE OPS OPERATIONS OFFICER SAS (15)			12. POSITION NUMBER EV27	13. CAREER SERVICE DESIGNATION DAC			
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) GS		15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 14 7 8	17. SALARY OR RATE \$ 33126			
18. REMARKS I agree to change my home base and career category from "MG" to "AC"							
CONCUR: P. E. O. Brian ENTERS			11/28/75			Fredrick Randall Frederick Randall	
Signature of Requesting Official Lynda J. Bohannon			Date Signed 12/01/75		Signature of Career Service Approving Officer		
AC/SS/PERS: SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL NOV/1974							
19. OTHER CODE 37	20. EMPLOY CODE 10	21. OTHER CODES NUMERIC 53050	22. STATION CODE 70013	23. RETIREMENT CODE EGSS	24. ADJUDGES CODE 1	25. DATE OF BIRTH MO DA YE 10 128 75	26. DATE OF RECRUIT MO DA YE 1 1 75
20. RPT. EXPENSES MO DA YE 00 00 00	21. SPECIAL DIFFERENCE T-TSC T-CRR T-FIL T-POL	22. RETIREMENT DATA CODE 0000	23. SEPARATION DATA LOC TYP CODE 0000	24. CORRECTION/CANCELLATION DATA CODE 0000	25. SECURITY REQ-REQ CODE 0000	26. SECURITY REQ-REQ CODE 0000	
25. VET REQUIREMENTS CODE 0-000	26. SEFT COMP DATE MO DA YE 00 00 00	27. LOSS COMP DATE MO DA YE 00 00 00	28. ELECTR. CATEGORY CODE PROF. STAFF 0000	29. MEDICAL INFORMATION CODE 1-BLIND 2-VIS-I 3-VIS-II 4-MOBILE 0000	30. MEDICAL INFORMATION CODE 1-BLIND 2-VIS-I 3-VIS-II 4-MOBILE 0000	31. LOCAL MOBILITY CODE 0000	
32. PROFESSIONAL CERTIFICATION STATUS CODE 0-000	33. LEAVE CAT CODE 0000	34. FEDERAL TAX DATA CODE 1-105 2-103 0000	35. STATE TAX DATA CODE 1-105 2-103 0000	36. STATE TAX DATA CODE 1-105 2-103 0000	37. STATE TAX DATA CODE 1-105 2-103 0000	38. STATE TAX DATA CODE 1-105 2-103 0000	
39. PROFESSIONAL CERTIFICATION CODE 12-1-75				40. O.P. APPROVAL CODE 0000	41. DATE APPROVED CODE 0000		
42. PERS. CONTROL CERTIFICATION CODE 12-1-75				43. DATE APPROVED CODE 0000			44. PERS. CONTROL CERTIFICATION CODE 0000
45. PERS. CONTROL CERTIFICATION CODE 12-1-75				46. PERS. CONTROL CERTIFICATION CODE 0000			47. PERS. CONTROL CERTIFICATION CODE 0000

SECRET

E.O. 14176 11-27-95

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ATTACHMENT B

MEMORANDUM FOR: Frederick Randall

SUBJECT: : Acknowledgment of Evaluation Board
Career Category

REFERENCE : Evaluation Board Precepts for Your Grade

1. Based upon an examination of your assignments and duties, and after considering likely future assignments, you have been placed in the following career category for Evaluation Board purposes. Precise definitions of the categories are contained in the Evaluation Board precepts for your grade.

CATEGORY C

2. If you believe that you have not been placed in the correct category because the substantive content of your job more closely approximates another category or because you have made a permanent change of career track; please take the matter up through your command channel to secure the concurrence of your Home Base component to a change of your category. Previously assigned and acknowledged categories will remain in effect until a fully executed acknowledgment of change is received by the Career Management Group.

3. A category change should not be initiated for the period of a temporary, training or rotational assignment unless a permanent change of career track will follow.

4. Please sign and date this notification in the space provided and return it to your Home Base component through command channels.

ACKNOWLEDGED:

Frederick P. Randall
Signature of Addressee

9 Oct 1975

Date

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See Note following page.

REQUEST FOR PERSONNEL ACTION

THE CRIMSON

4 March 1975

REQUEST FOR PERSONNEL ACTION								DATE PREPARED 4 March 1975			
1. SERIAL NUMBER	2. NAME (Last-First-Middle)										
012170	RANDALL FREDERICK										
3. NATURE OF PERSONNEL ACTION								4. EFFECTIVE DATE REQUESTED			
REASSIGNMENT								MONTH	DAY	YEAR	
								03	16	75	
5. FUNDS								6. PAY AND NSCA		7. CATEGORY OF EMPLOYMENT	
<input checked="" type="checkbox"/> V TO V								V TO C		REGULAR	
<input type="checkbox"/> C TO V								C TO C		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS								10. LOCATION OF OFFICIAL STATION			
DDO/SERVICES STAFF OFFICE OF THE CHIEF, SERVICES STAFF OFFICE OF THE CHIEF								WASH., D.C.			
11. POSITION TITLE								12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION	
OPERATIONS OFFICER SAS (15)								EV27		DMG	
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				0136.01		14 7		\$ 30,699			
18. REMARKS											
FROM: DDO/FR DIVISION/BRANCH III											
CONCUR Bob Conners (telecon/4 Mar 75) CONCUR Henry Walton (telecon 4/3/75) EA Division											
cc to payroll security											
19A. SIGNATURE OF REQUESTING OFFICIAL <i>Alec J. Monroe</i> Alec J. Monroe				DATE SIGNED 5 Mar 75		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>John K. Reale</i> John K. Reale				DATE SIGNED 3/7/75	
C/SS/SE/PERS										SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL	
20. ACTION CODE	21. OFFICE CODE	22. OFFICE ADDRESS	23. STATION CODE	24. CARRIER CODE	25. MONTH	26. DAY	27. YEAR	28. DATE OF GRADE	29. DATE OF INZ	30. DATE OF EOD	31. DATE OF EOD
CODE 371	CODE 10	NUMBERIC ALPHABETIC 5200 SS	CODE 7603	CODE 1	MO	DA	YR	MO DA YR	MO DA YR	MO DA YR	MO DA YR
32. PAY EXPENS	33. SPECIAL REQUIREMENTS	34. BIRTHDAY DATA	35. SEPARATION DATA FORM	36. CORRECTION CANCELLATION DATA	37. EOD DATA	38. MEDICAL	39. DEP.	40. MEDICAL	41. DEP.	42. MEDICAL	43. DEP.
MO DA YR					DATA	END	END	END	END	END	END
44. RET. PERIODS	45. HPP (FORM 201)	46. LEPS (FORM 202)	47. CARRIER CATEGORY	48. HIGH/LOW RANKING	49. LOCAL CREDIT END						
1-MONTH 3-MONTH 6-MONTH	MO DA YR	MO DA YR	CODE	CODE	CODE						
50. REQUEST CERTIFIED BY SUPERVISOR'S SIGNATURE	51. SUPERVISOR'S SIGNATURE	52. SUPERVISOR'S DATE	53. SUPERVISOR'S SIGNATURE	54. SUPERVISOR'S DATE	55. SUPERVISOR'S SIGNATURE						
56. REQUEST CERTIFIED BY DIRECTOR'S SIGNATURE	57. DIRECTOR'S SIGNATURE	58. DIRECTOR'S DATE	59. DIRECTOR'S SIGNATURE	60. DIRECTOR'S DATE	61. DIRECTOR'S SIGNATURE						
62. REQUEST CERTIFIED BY CHIEF'S SIGNATURE	63. CHIEF'S SIGNATURE	64. CHIEF'S DATE	65. CHIEF'S SIGNATURE	66. CHIEF'S DATE	67. CHIEF'S SIGNATURE						
68. REQUEST CERTIFIED BY CHIEF'S SIGNATURE	69. CHIEF'S SIGNATURE	70. CHIEF'S DATE	71. CHIEF'S SIGNATURE	72. CHIEF'S DATE	73. CHIEF'S SIGNATURE						
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80. REQUEST CERTIFIED BY CHIEF'S SIGNATURE	81. CHIEF'S SIGNATURE	82. CHIEF'S DATE	83. CHIEF'S SIGNATURE	84. CHIEF'S DATE	85. CHIEF'S SIGNATURE						
86. REQUEST CERTIFIED BY CHIEF'S SIGNATURE	87. CHIEF'S SIGNATURE	88. CHIEF'S DATE	89. CHIEF'S SIGNATURE	90. CHIEF'S DATE	91. CHIEF'S SIGNATURE						
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98. REQUEST CERTIFIED BY CHIEF'S SIGNATURE	99. CHIEF'S SIGNATURE	100. CHIEF'S DATE	101. CHIEF'S SIGNATURE	102. CHIEF'S DATE	103. CHIEF'S SIGNATURE						
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134. REQUEST CERTIFIED BY CHIEF'S SIGNATURE	135. CHIEF'S SIGNATURE	136. CHIEF'S DATE	137. CHIEF'S SIGNATURE	138. CHIEF'S DATE	139. CHIEF'S SIGNATURE						
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146. REQUEST CERTIFIED BY CHIEF'S SIGNATURE	147. CHIEF'S SIGNATURE	148. CHIEF'S DATE	149. CHIEF'S SIGNATURE	150. CHIEF'S DATE	151. CHIEF'S SIGNATURE						
152. REQUEST CERTIFIED BY CHIEF'S SIGNATURE	153. CHIEF'S SIGNATURE	154. CHIEF'S DATE	155. CHIEF'S SIGNATURE	156. CHIEF'S DATE	157. CHIEF'S SIGNATURE						
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170. REQUEST CERTIFIED BY CHIEF'S SIGNATURE	171. CHIEF'S SIGNATURE	172. CHIEF'S DATE	173. CHIEF'S SIGNATURE	174. CHIEF'S DATE	175. CHIEF'S SIGNATURE						
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416. REQUEST CERTIFIED BY CHIEF'S SIGNATURE	417. CHIEF'S SIGNATURE	418. CHIEF'S DATE	419. CHIEF'S SIGNATURE	420. CHIEF'S DATE	421. CHIEF'S SIGNATURE						
422. REQUEST CERTIFIED BY CHIEF'S SIGNATURE	423. CHIEF'S SIGNATURE	424. CHIEF'S DATE	425. CHIEF'S SIGNATURE	426. CHIEF'S DATE	427. CHIEF'S SIGNATURE						
428. REQUEST CERTIFIED BY CHIEF'S SIGNATURE	429. CHIEF'S SIGNATURE	430. CHIEF'S DATE	431. CHIEF'S SIGNATURE	432. CHIEF'S DATE	433. CHIEF'S SIGNATURE						
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464. REQUEST CERTIFIED BY CHIEF'S SIGNATURE	465. CHIEF'S SIGNATURE	466. CHIEF'S DATE	467. CHIEF'S SIGNATURE	468. CHIEF'S DATE	469. CHIEF'S SIGNATURE						
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524. REQUEST CERTIFIED BY CHIEF'S SIGNATURE	525. CHIEF'S SIGNATURE	526. CHIEF'S DATE	527. CHIEF'S SIGNATURE	528. CHIEF'S DATE	529. CHIEF'S SIGNATURE						
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566. REQUEST CERTIFIED BY CHIEF'S SIGNATURE	567. CHIEF'S SIGNATURE	568. CHIEF'S DATE	569. CHIEF'S SIGNATURE	570. CHIEF'S DATE	571. CHIEF'S SIGNATURE						
572. REQUEST CERTIFIED BY CHIEF'S SIGNATURE	573. CHIEF'S SIGNATURE	574. CHIEF'S DATE	575. CHIEF'S SIGNATURE	576. CHIEF'S DATE	577. CHIEF'S SIGNATURE						
578. REQUEST CERTIFIED BY CHIEF'S SIGNATURE	579. CHIEF'S SIGNATURE	580. CHIEF'S DATE	581. CHIEF'S SIGNATURE	582. CHIEF'S DATE	583. CHIEF'S SIGNATURE						
584. REQUEST CERTIFIED BY CHIEF'S SIGNATURE	585. CHIEF'S SIGNATURE	586. CHIEF'S DATE	587. CHIEF'S SIGNATURE	588. CHIEF'S DATE	589. CHIEF'S SIGNATURE						
590. REQUEST CERTIFIED BY CHIEF'S SIGNATURE	591. CHIEF'S SIGNATURE	592. CHIEF'S DATE	593. CHIEF'S SIGNATURE	594. CHIEF'S DATE	595. CHIEF'S SIGNATURE						
596. REQUEST CERTIFIED BY CHIEF'S SIGNATURE	597. CHIEF'S SIGNATURE	598. CHIEF'S DATE	599. CHIEF'S SIGNATURE	600. CHIEF'S DATE	601. CHIEF'S SIGNATURE						
602. REQUEST CERTIFIED BY CHIEF'S SIGNATURE	603. CHIEF'S SIGNATURE	604. CHIEF'S DATE	605. CHIEF'S SIGNATURE	606. CHIEF'S DATE	607. CHIEF'S SIGNATURE						
608. REQUEST CERTIFIED BY CHIEF'S SIGNATURE	609. CHIEF'S SIGNATURE	610. CHIEF'S DATE	611. CHIEF'S SIGNATURE	612. CHIEF'S DATE	613. CHIEF'S SIGNATURE						
614. REQUEST CERTIFIED BY CHIEF'S SIGNATURE	615. CHIEF'S SIGNATURE	616. CHIEF'S DATE	617. CHIEF'S SIGNATURE	618. CHIEF'S DATE	619. CHIEF'S SIGNATURE						
620. REQUEST CERTIFIED BY CHIEF'S SIGNATURE	621. CHIEF'S SIGNATURE	622. CHIEF'S DATE	623. CHIEF'S SIGNATURE	624. CHIEF'S DATE	625. CHIEF'S SIGNATURE						
626. REQUEST CERTIFIED BY CHIEF'S SIGNATURE	627. CHIEF'S SIGNATURE	628. CHIEF'S DATE	629. CHIEF'S SIGNATURE	630. CHIEF'S DATE	631. CHIEF'S SIGNATURE						
632. REQUEST CERTIFIED BY CHIEF'S SIGNATURE	633. CHIEF'S SIGNATURE	634. CHIEF'S DATE	635. CHIEF'S SIGNATURE	636. CHIEF'S DATE	637. CHIEF'S SIGNATURE						
638. REQUEST CERTIFIED BY CHIEF'S SIGNATURE	639. CHIEF'S SIGNATURE	640. CHIEF'S DATE	641. CHIEF'S SIGNATURE	642. CHIEF'S DATE	643. CHIEF'S SIGNATURE						
644. REQUEST CERTIFIED BY CHIEF'S SIGNATURE	645. CHIEF'S SIGNATURE	646. CHIEF'S DATE	647. CHIEF'S SIGNATURE	648. CHIEF'S DATE	649. CHIEF'S SIGNATURE						
650. REQUEST CERTIFIED BY CHIEF'S SIGNATURE	651. CHIEF'S SIGNATURE	652. CHIEF'S DATE	653. CHIEF'S SIGNATURE	654. CHIEF'S DATE	655. CHIEF'S SIGNATURE						
656. REQUEST CERTIFIED BY CHIEF'S SIGNATURE	657. CHIEF'S SIGNATURE	658. CHIEF'S DATE	659. CHIEF'S SIGNATURE	660. CHIEF'S DATE	661. CHIEF'S SIGNATURE						
662. REQUEST CERTIFIED BY CHIEF'S SIGNATURE	663. CHIEF'S SIGNATURE	664. CHIEF'S DATE	665. CHIEF'S SIGNATURE	666. CHIEF'S DATE	667. CHIEF'S SIGNATURE						
668. REQUEST CERTIFIED BY CHIEF'S SIGNATURE	669. CHIEF'S SIGNATURE	670. CHIEF'S DATE	671. CHIEF'S SIGNATURE	672. CHIEF'S DATE	673. CHIEF'S SIGNATURE						
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RET
18-2000

REQUEST FOR PERSONNEL ACTION								DATE PREPARED 20 November 1973			
1. SERIAL NUMBER		2. NAME (Last-First-Middle)									
012170		Randall, Frederick									
3. NATURE OF PERSONNEL ACTION Reassignment								4. EFFECTIVE DATE REQUESTED			
								MONTH	DAY	YEAR	
								11	31	73	
5. FUNDS		XX	V TO V		V TO G			6. PAY AND NSCA			
			G TO V		G TO G			4229-0269-0001			
7. ORGANIZATIONAL DESIGNATIONS DDO/FR Division Branch III								8. LEGAL AUTHORITY (Completed by Office of Personnel)			
9. LOCATION OF OFFICIAL STATION Washington D.C.								10. POSITION TITLE			
								11. POSITION NUMBER			
Ops Officer Ch (15)								12. POSITION NUMBER			
13. OCCUPATIONAL SERIES								14. GRADE AND STEP			
14. CLASSIFICATION SCHEDULE (GS, LS, RS, etc.) GS				15. SALARY OR RATE 0136.01				16. GRADE AND STEP			
								17. SALARY OR RATE			
18. REMARKS From: DDO/FRD/Br II/0393											
18A. SIGNATURE OF EXECUTIVE APPROVING OFFICER Paul S. Latchford, C/FR/Pers				DATE SIGNED 20 Nov 73		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Law B. Lathen				DATE SIGNED 20 Nov 73	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION	20. EMPLOY CODE	21. PAYROLL CODE	22. STATUS CODE	23. REFERENCE CODE	24. APPROVAL CODE	25. DATE OF PAY MO DA YE	26. DATE OF PAY MO DA YE	27. DATE OF PAY MO DA YE	28. SECURITY CODE	29. SECURITY CODE	30. SECURITY CODE
31. 001-02001	32. 001-02001	33. 001-02001	34. 001-02001	35. 001-02001	36. 001-02001	37. 001-02001	38. 001-02001	39. 001-02001	40. 001-02001	41. 001-02001	42. 001-02001
43. 001-02001	44. 001-02001	45. 001-02001	46. 001-02001	47. 001-02001	48. 001-02001	49. 001-02001	50. 001-02001	51. 001-02001	52. 001-02001	53. 001-02001	54. 001-02001
55. 001-02001	56. 001-02001	57. 001-02001	58. 001-02001	59. 001-02001	60. 001-02001	61. 001-02001	62. 001-02001	63. 001-02001	64. 001-02001	65. 001-02001	66. 001-02001
67. 001-02001	68. 001-02001	69. 001-02001	70. 001-02001	71. 001-02001	72. 001-02001	73. 001-02001	74. 001-02001	75. 001-02001	76. 001-02001	77. 001-02001	78. 001-02001
79. 001-02001	80. 001-02001	81. 001-02001	82. 001-02001	83. 001-02001	84. 001-02001	85. 001-02001	86. 001-02001	87. 001-02001	88. 001-02001	89. 001-02001	90. 001-02001
91. 001-02001	92. 001-02001	93. 001-02001	94. 001-02001	95. 001-02001	96. 001-02001	97. 001-02001	98. 001-02001	99. 001-02001	100. 001-02001	101. 001-02001	102. 001-02001
103. 001-02001	104. 001-02001	105. 001-02001	106. 001-02001	107. 001-02001	108. 001-02001	109. 001-02001	110. 001-02001	111. 001-02001	112. 001-02001	113. 001-02001	114. 001-02001
115. 001-02001	116. 001-02001	117. 001-02001	118. 001-02001	119. 001-02001	120. 001-02001	121. 001-02001	122. 001-02001	123. 001-02001	124. 001-02001	125. 001-02001	126. 001-02001
127. 001-02001	128. 001-02001	129. 001-02001	130. 001-02001	131. 001-02001	132. 001-02001	133. 001-02001	134. 001-02001	135. 001-02001	136. 001-02001	137. 001-02001	138. 001-02001
139. 001-02001	140. 001-02001	141. 001-02001	142. 001-02001	143. 001-02001	144. 001-02001	145. 001-02001	146. 001-02001	147. 001-02001	148. 001-02001	149. 001-02001	150. 001-02001
151. 001-02001	152. 001-02001	153. 001-02001	154. 001-02001	155. 001-02001	156. 001-02001	157. 001-02001	158. 001-02001	159. 001-02001	160. 001-02001	161. 001-02001	162. 001-02001
163. 001-02001	164. 001-02001	165. 001-02001	166. 001-02001	167. 001-02001	168. 001-02001	169. 001-02001	170. 001-02001	171. 001-02001	172. 001-02001	173. 001-02001	174. 001-02001
175. 001-02001	176. 001-02001	177. 001-02001	178. 001-02001	179. 001-02001	180. 001-02001	181. 001-02001	182. 001-02001	183. 001-02001	184. 001-02001	185. 001-02001	186. 001-02001
187. 001-02001	188. 001-02001	189. 001-02001	190. 001-02001	191. 001-02001	192. 001-02001	193. 001-02001	194. 001-02001	195. 001-02001	196. 001-02001	197. 001-02001	198. 001-02001
199. 001-02001	200. 001-02001	201. 001-02001	202. 001-02001	203. 001-02001	204. 001-02001	205. 001-02001	206. 001-02001	207. 001-02001	208. 001-02001	209. 001-02001	210. 001-02001
211. 001-02001	212. 001-02001	213. 001-02001	214. 001-02001	215. 001-02001	216. 001-02001	217. 001-02001	218. 001-02001	219. 001-02001	220. 001-02001	221. 001-02001	222. 001-02001
223. 001-02001	224. 001-02001	225. 001-02001	226. 001-02001	227. 001-02001	228. 001-02001	229. 001-02001	230. 001-02001	231. 001-02001	232. 001-02001	233. 001-02001	234. 001-02001
235. 001-02001	236. 001-02001	237. 001-02001	238. 001-02001	239. 001-02001	240. 001-02001	241. 001-02001	242. 001-02001	243. 001-02001	244. 001-02001	245. 001-02001	246. 001-02001
247. 001-02001	248. 001-02001	249. 001-02001	250. 001-02001	251. 001-02001	252. 001-02001	253. 001-02001	254. 001-02001	255. 001-02001	256. 001-02001	257. 001-02001	258. 001-02001
259. 001-02001	260. 001-02001	261. 001-02001	262. 001-02001	263. 001-02001	264. 001-02001	265. 001-02001	266. 001-02001	267. 001-02001	268. 001-02001	269. 001-02001	270. 001-02001
271. 001-02001	272. 001-02001	273. 001-02001	274. 001-02001	275. 001-02001	276. 001-02001	277. 001-02001	278. 001-02001	279. 001-02001	280. 001-02001	281. 001-02001	282. 001-02001
283. 001-02001	284. 001-02001	285. 001-02001	286. 001-02001	287. 001-02001	288. 001-02001	289. 001-02001	290. 001-02001	291. 001-02001	292. 001-02001	293. 001-02001	294. 001-02001
295. 001-02001	296. 001-02001	297. 001-02001	298. 001-02001	299. 001-02001	300. 001-02001	301. 001-02001	302. 001-02001	303. 001-02001	304. 001-02001	305. 001-02001	306. 001-02001
307. 001-02001	308. 001-02001	309. 001-02001	310. 001-02001	311. 001-02001	312. 001-02001	313. 001-02001	314. 001-02001	315. 001-02001	316. 001-02001	317. 001-02001	318. 001-02001
319. 001-02001	320. 001-02001	321. 001-02001	322. 001-02001	323. 001-02001	324. 001-02001	325. 001-02001	326. 001-02001	327. 001-02001	328. 001-02001	329. 001-02001	330. 001-02001
331. 001-02001	332. 001-02001	333. 001-02001	334. 001-02001	335. 001-02001	336. 001-02001	337. 001-02001	338. 001-02001	339. 001-02001	340. 001-02001	341. 001-02001	342. 001-02001
343. 001-02001	344. 001-02001	345. 001-02001	346. 001-02001	347. 001-02001	348. 001-02001	349. 001-02001	350. 001-02001	351. 001-02001	352. 001-02001	353. 001-02001	354. 001-02001
355. 001-02001	356. 001-02001	357. 001-02001	358. 001-02001	359. 001-02001	360. 001-02001	361. 001-02001	362. 001-02001	363. 001-02001	364. 001-02001	365. 001-02001	366. 001-02001
367. 001-02001	368. 001-02001	369. 001-02001	370. 001-02001	371. 001-02001	372. 001-02001	373. 001-02001	374. 001-02001	375. 001-02001	376. 001-02001	377. 001-02001	378. 001-02001
379. 001-02001	380. 001-02001	381. 001-02001	382. 001-02001	383. 001-02001	384. 001-02001	385. 001-02001	386. 001-02001	387. 001-02001	388. 001-02001	389. 001-02001	390. 001-02001
391. 001-02001	392. 001-02001	393. 001-02001	394. 001-02001	395. 001-02001	396. 001-02001	397. 001-02001	398. 001-02001	399. 001-02001	400. 001-02001	401. 001-02001	402. 001-02001
403. 001-02001	404. 001-02001	405. 001-02001	406. 001-02001	407. 001-02001	408. 001-02001	409. 001-02001	410. 001-02001	411. 001-02001	412. 001-02001	413. 001-02001	414. 001-02001
415. 001-02001	416. 001-02001	417. 001-02001	418. 001-02001	419. 001-02001	420. 001-02001	421. 001-02001	422. 001-02001	423. 001-02001	424. 001-02001	425. 001-02001	426. 001-02001
427. 001-02001	428. 001-02001	429. 001-02001	430. 001-02001	431. 001-02001	432. 001-02001	433. 001-02001	434. 001-02001	435. 001-02001	436. 001-02001	437. 001-02001	438. 001-02001
439. 001-02001	440. 001-02001	441. 001-02001	442. 001-02001	443. 001-02001	444. 001-02001	445. 001-02001	446. 001-02001	447. 001-02001	448. 001-02001	449. 001-02001	450. 001-02001
451. 001-02001	452. 001-02001	453. 001-02001	454. 001-02001	455. 001-02001	456. 001-02001	457. 001-02001	458. 001-02001	459. 001-02001	460. 001-02001	461. 001-02001	462. 001-02001
463. 001-02001	464. 001-02001	465. 001-02001	466. 001-02001	467. 001-02001	468. 001-02001	469. 001-02001	470. 001-02001	471. 001-02001	472. 001-02001	473. 001-02001	474. 001-02001
475. 001-02001	476. 001-02001	477. 001-02001	478. 001-02001	479. 001-02001	480. 001-02001	481. 001-02001	482. 001-02001	483. 001-02001	484. 001-02001	485. 001-02001	486. 001-02001
487. 001-02001	488. 001-02001	489. 001-02001	490. 001-02001	491. 001-02001	492. 001-02001	493. 001-02001	494. 001-02001	495. 001-02001	496. 001-02001	497. 001-02001	498. 001-02001
499. 001-02001	500. 001-02001	501. 001-02001	502. 001-02001	503. 001-02001	504. 001-02001	505. 001-02001	506. 001-02001	507. 001-02001	508. 001-02001	509. 001-02001	510. 001-02001
511. 001-02001	512. 001-02001	513. 001-02001	514. 001-02001	515. 001-02001	516. 001-02001	517. 001-02001	518. 001-02001	519. 001-02001	520. 001-02001	521. 001-02001	522. 001-02001
523. 001-02001	524. 001-02001	525. 001-02001	526. 001-02001	527. 001-02001	528. 001-02001	529. 001-02001	530. 001-02001	531. 001-02001	532. 001-02001	533. 001-02001	534. 001-02001
535. 001-02001	536. 001-02001	537. 001-02001	538. 001-02001	539. 001-02001	540. 001-02001	541. 001-02001	542. 001-02001	543. 001-02001	544. 001-02001	545. 001-02001	546. 001-02001
547. 001-02001	548. 001-02001	549. 001-02001	550. 001-02001	551. 001-02001	552. 001-02001	553. 001-02001	554. 001-02001	555. 001-02001	556. 001-02001	557. 001-02001	558. 001-02001
559. 001-02001	560. 001-02001	561. 001-02001	562. 001-02001	563. 001-02001	564. 001-02001	565. 001-02001	566. 001-02001	567. 001-02001	568. 001-02001	569. 001-02001	570. 001-02001
571. 001-02001	572. 001-02001	573. 001-02001	574. 001-02001	575. 001-02001	576. 001-02001	577. 001-02001	578. 001-02001	579. 001-02001	580. 001-02001	581. 001-02001	582. 001-02001
583. 001-02001	584. 001-02001	585. 001-02001	586. 001-02001	587. 001-02001	588. 001-02001	589. 001-02001	590. 001-02001	591. 001-02001	592. 001-02001	593. 001-02001	594. 001-02001
595. 001-02001	596. 001-02001	597. 001-02001	598. 001-02001	599. 001-02001	600. 001-02001	601. 001-02001	602. 001-02001	603. 001-02001	604. 001-02001	605. 001-02001	606. 001-02001
607. 001-02001	608. 001-02001	609. 001-02001	610. 001-02001	611. 001-02001	612. 001-02001	613. 001-02001	614. 001-02001	615. 001-02001	616. 001-02001	617. 001-02001</td	

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SECRET
(This Form Is To Be Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED		
1. SERIAL NUMBER		2. NAME (Last-First-Middle)				12 June 1973		
012170		Randall, Frederick						
3. NATURE OF PERSONNEL ACTION		Reassignment and Delegation of NSCA				4. EFFECTIVE DATE REQUESTED		
						MONTH	DAY	YEAR
						06	13	73
5. RANK		XX	VTOV		VTOC	6. CATEGORY OF EMPLOYMENT		
						Regular		
7. ORGANIZATIONAL DESIGNATIONS		DDO/FR Division Branch II				8. LEGAL AUTHORITY (Completed by Office of Personnel)		
						3229-0249-0001		
9. POSITION TITLE		10. LOCATION OF OFFICIAL STATION				11. POSITION NUMBER		
Ops Officer, Ch		Washington D.C.				(15) 0393		
12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION				D		
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES				16. GRADE AND STEP		
GS		0136.01				14 7		
17. SALARY OR RATE						\$ 27,708		
18. REMARKS								
<p><u>HOMEBASE: EA</u></p> <p>Replacing: Curtis Glenn, to be reassigned</p>								
19. SIGNATURE OF REQUESTING OFFICER		DATE SIGNED		20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED		
Paul S. Latchford, C/FR/Pcts		6/13/73		H. J. Schenck		6-13-73		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
21. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGRITY CODE	24. HOURS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	
37	10	43275FED	75013			16 01 31		
27. RET. CAPTION	28. SPENT RELEASE	29. RETIREMENT DATA	30. SEPARATION DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA	33. SECURITY REG. NO.	34. SSN	
NO. DA. YR		1-100 1-1000 1-10K 1-10M	CODE	TYPE	NO. DA. YR	REG. NO.	SSN	
35. VET PREFERENCE	36. VET CPROP DATA	37. LOSS/LEAVES DATA	38. CAREER CATEGORY	39. FEEL MEET'S DEPARTMENT	40. SOCIAL SECURITY NO			
CODE	NO. DA. YR	NO. DA. YR	CODE	CODE	CODE			
41. PREVIOUS CAREER APPROVALABLE SERVICE	42. LEAVE CAT	43. TITLED TAX DATA	44. STATE TAX DATA					
44CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	
1-100 1-1000 1-10K 1-10M 1-10000 1-100000 1-1000000	1-10 2-40	1-100 2-40	1-100 2-40	1-100 2-40	1-100 2-40	1-100 2-40	1-100 2-40	
45. POSITION CONFIRMED CERTIFICATION	46. O&P APPROVED	47. DATE APPROVED						

G-1132 USE PREVIOUS EDITION

SECRET

8-2 1440023 61 81 007422

SECRET

1000 feet below sea level

1132 202 9570284 462028

SECRET

2003-05-12-13

SECRET

(If Applicable)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED	
1. SERIAL NUMBER		2. NAME (Last-First-Middle)						3. DATE PREPARED	
012170		RANDALL FREDERICK						9 OCTOBER 1967	
4. NATURE OF PERSONNEL ACTION REASSIGNMENT								5. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 10 08 67	
6. FUNDS ► V TO V V TO CP CP TO V CP TO CP								7. FINANCIAL ANALYSIS NO. CHARGEABLE 8129-0109	
8. ORGANIZATIONAL DESIGNATIONS DDP/DOD US FIELD INTELLIGENCE OPERATIONS GROUP WASHINGTON BASE								9. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.	
10. POSITION TITLE OPS OFFICER GS-14								11. POSITION NUMBER 0415	
12. CAREER SERVICE DESIGNATION D				13. OCCUPATIONAL SERIES GS				14. GRADE AND STEP 14 4	
15. SALARY OR RATE \$ 16675				16. CLASSIFICATION SCHEDULE (GS, LS, RS, etc.) GS				17. REMARKS T/O change	
18A. SIGNATURE OF REQUESTING OFFICIAL Virginia G. Lynch, 6/DO Pers. & Training				18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER D. Miller		18C. DATE SIGNED			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE 37 10		20. EMPLOY CODE 43522		21. OFFICE CODE DOD		22. STATION CODE 75813		23. INTIGIE CODE 3	
24. MO. DA. YR. 1		25. SPECIAL REFERENCE MO. DA. YR.		26. RETIREMENT DATA 1-CSE 2-IRRA 3-RSSA		27. SEPARATION DATA CODE 1-CSE 2-IRRA 3-RSSA		28. DATE OF BIRTH 10 08 67	
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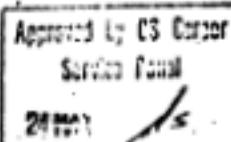
REQUEST FOR PERSONNEL ACTION								DATE PREPARED	
1 SERIAL NUMBER		2 NAME (Last-First-Middle) 012170 RANDALL FREDERICK						25 May 1967	
3 NATURE OF PERSONNEL ACTION PROMOTION								4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 06 04 67	
5 RUMOR		V TO V		V TO CP				6 FINANCIAL ANALYSIS NO. CHARGEABLE 7129-0109	
7 ORGANIZATIONAL DESIGNATIONS DDP/DOD US FIELD UNITED STATES STATION ORBIT OPERATIONS GROUP								8 LEGAL AUTHORITY (Completed by Office of Personnel) 10. LOCATION OF OFFICIAL STATION WASH., D.C.	
11 POSITION TITLE OPS-OFFICER SAT SAT (15)								12 POSITION NUMBER 0199	
14 CLASSIFICATION SCHEDULE (GS, LS, etc.) GS		15 OCCUPATIONAL SERIES 0136.01		16 GRADE AND STEP 14		17 SALARY OR RATE \$ 16675			
18 REMARKS From: DOD/Non-Orbit Ops Group/position no. 0218. Gerard J. Hahn pending out.									
19A SIGNATURE OF REQUESTING OFFICIAL Virginia C. Lynch, C/DO Pers. & Training				DATE SIGNED 25 May 67		19B SIGNATURE OF CAREER SERVICE APPROVING OFFICER J. K. Miller 31 May 67			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
20 ACTION CODE Q2	21 EMPLOY CODE 10	22 OFFICE CODING NUMERIC 136.0	23 STATION CODE ALPHABETIC DOD	24 INTEGRAF CODE 4	25 HQRNS CODE 4	26 DATE OF BIRTH MO. DA. YE. 11 28 26	27 DATE OF GRAD MO. DA. YE.	28 DATE OF LESI MO. DA. YE.	
28 RETIREMENT MO. DA. YE.	29 SPECIAL REFERENCE 1-1000 1-1-100 1-10-100	30 RETIREMENT DATA CODE 136.0	31 SEPARATION DATA CODE TYPE 136.0	32 CORRECTION/CANCELLATION DATA MO. DA. YE.	33 SECURITY REG RD 34 SEL				
35 RETIREMENT CODE 0-1000 1-1-100 1-10-100				36 SELF COMP DATA MO. DA. YE.	37 LONG COMP DATA MO. DA. YE.	38 CARRIER CATEGORY CODE 136.0	39 HIGH HEALTH INSURANCE CODE 0-1000 1-1-100 1-10-100	40 SOCIAL SECURITY NO	
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 1-1000-10000 1-10-10000 1-100-10000 1-10-10000				42 LEAVE LST CODE	43 FEDERAL TAX DATA POWELL EXECUTED CODE	44 STATE TAX DATA POWELL EXECUTED CODE	45 STATE TAX DATA POWELL EXECUTED CODE	46 APPROVAL DATE APPROVED 6/6/67	
48 POSITION CONTRACT CERTIFICATION 6-1-67 G-2				49 O-1 APPROVAL DATE APPROVED 6/6/67					

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15 SEP 1964
GSA GEN. REG. NO. 27, EDITION 2
15 SEP 1964

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16 MAR 1967

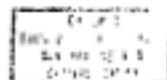


MEMORANDUM FOR: Chairman, Clandestine Services
Career Service, Section A

SUBJECT : Frederick C. RANDALL, Recommendation for
Promotion to GS-14.

1. It is recommended that Frederick C. Randall be promoted from GS-13 to GS-14. Subject is 40 years old and began his Agency career in 1951. He has been a GS-13 since 1958. He entered on duty at the Washington Base (then Washington Station) in August 1965.
2. Subject is responsible for Washington Base operational activity directed against FE Division targets. He replaced one GS-14 officer and one GS-13 officer who shared this responsibility before Subject's arrival. Since Subject's EOD at the Base, the tempo and quality of operations against FE targets has increased greatly. During the period before Sukarno's overthrow in October 1966, positive intelligence reporting from two agents handled by Subject (WUSHARK and WUFLY) made significant contributions to WOFACT assessments of Indonesian events. Reporting in recent months continues to be useful to Djakarta and, in the case of WUSHARK, Subject has brought an agent to the point of being willing to request posting to Peking to cover FE targets there. Subject has an encyclopedic knowledge of Asian history and current events, and his handling of Asian agents has shown excellent sophistication, perception and maturity. He has been systematic in his exploitation of the total capabilities of his agents and contacts and has not been content to limit himself to procurement of positive or operational intelligence from their own embassies or countries. At the request of the local FBI office, Subject has guided one of his agents (WUFLY) into a close relationship with a Soviet Bloc intelligence officer and the FBI has expressed its appreciation for Subject's professional handling of this and other cases in which he has

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been involved on its behalf. Subject has an excellent CE mind and a healthy scepticism at all stages of any operational situation. His analysis and handling of the WUAPEX case is cited by way of demonstration of his willingness and ability to probe in painstaking fashion before committing the Agency; his careful debriefing and interrogation of WUAPEX were key factors in the ultimate decision not to plunge ahead on this controversial case. His poise and tact in the development of the sensitive **WUTHAL** operation has resulted in Agency acquisition of a well-placed agent within the Burmese Embassy at a time when contacts with official Burmese are extremely difficult. Subject is officially registered in the American University Graduate School and makes excellent use of the academic cover thus acquired to supplement his official cover when such is deemed advisable (as in the **WUTHAL** case). DE 17

3. An examination of Subject's file shows that he has been recommended for promotion to GS-14 a total of seven times (four by FE Division and, with this request, three times by DO Division). Aside from the fact that he is definitely performing at the GS-14 level, we believe this to be an important factor to be considered in the present promotion request.

Rudolph E. Gomez
RUDOLPH E. GOMEZ
CDB, WASHINGTON

APPROVAL RECOMMENDED

John J. Flynn
CHIEF, DO DIVISION

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14 March 1967

MEMORANDUM FOR: Mr. Frederick Randall

SUBJECT : Notification of Designation as a Participant in the
Organization Retirement and Disability System

Recent correspondence on the above subject informed you that I had determined that you met the criteria specified in the applicable regulation for designation as a participant in the Organization Retirement and Disability System. On the basis of this determination and your recently executed election to remain in the System, your designation as a participant was made effective 12 March 1967.

/s/
Director of Personnel

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(4 lines filled in)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED		
1. SERIAL NUMBER 012170	2. NAME (Last-First-Middle) RANDALL, FREDERICK					17 February 1967		
3. NATURE OF PERSONNEL ACTION DESIGNATION AS A PARTICIPANT IN THE CIA RETIREMENT AND DISABILITY SYSTEM			4. EFFECTIVE DATE REQUESTED MONTH 03 DAY 12 YEAR 67	5. CATEGORY OF EMPLOYMENT REGULAR				
6. FUNDS ►	V TO V CP TO V	V TO CP X CP TO CP	7. FINANCIAL ANALYSIS NO CHARGEABLE 7129-0109		8. LEGAL AUTHORITY (Completed by Office of Personnel) PL 88-643 Sect. 203			
9. ORGANIZATIONAL DESIGNATIONS DDP/DOD			10. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.					
11. POSITION TITLE			12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION D				
14. CLASSIFICATION SCHEDULE (GS, ZB, etc.)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP 13	17. SALARY OR RATE S				
18. REMARKS EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION.								
18A. SIGNATURE OF REQUESTING OFFICIAL			DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER			DATE SIGNED	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19. ACTION CODE	20. EMPLOY CODE	21. GRADE CODES NUMERIC ALPHABETIC	22. STATION CODE	23. INTEGEE CODE	24. MOLES CODE	25. DATE OF BIRTH MO DA YE	26. DATE OF GRADE MO DA YE	27. DATE OF LEI MO DA YE
70. SITE EXPIRES MO DA YE	29. SPECIAL REFERENCE 1-EX 2-LCA 3-KW	30. RETIREMENT DATA CODE 2	31. SEPARATION DATA CODE TYPE	32. CORRECTION CANCELLATION DATA TYPE	33. SECURITY REG. NO	34. SEX		
35. YEE PREFERENCE CODE 0-300 1-177 2-100	36. SITE COOP. DATE MO DA YE	37. LONG COOP. DATE MO DA YE	38. CAREER CATEGORY CODE POST. STEP	39. FEES/HEALTH INSURANCE CODE 3-WHLS 1-BSL	40. SOCIAL SECURITY NO CODE			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 1-10 YEARS IN SERVICE 2-10 YEARS OR MORE THAN 2 YEARS 3-100% OR BETTER THAN 2 YEARS		42. LEAVE CAT CODE	43. FORM 104 DATA CODE 1-100 2-80	44. STATE TAX DATA CODE 1-100 2-80	45. STATE TAX DATA CODE 1-100 2-80			
46. POSITION CONTROL CERTIFICATION <i>3-1-67</i>				47. O.P. APPROVAL See memo signed by D/Pers dated 20 ^{1/2} 1967	48. DATE APPROVED			

1152 USE PREVIOUS EDITION
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REF ID: A64924

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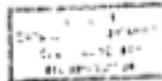
MEMORANDUM FOR: Chairman, Clandestine Services
Career Service, Section A

SUBJECT : Frederick C. RANDALL, Recommendation
for Promotion to GS-14

1. It is recommended that Frederick C. Randall be promoted from GS-13 to GS-14. Subject is in Step 6 of his grade and has been a GS-13 since 1958. He entered on duty at the US Station in August 1965. A current Fitness Report is attached.

2. Subject's file indicates that he has been recommended for promotion five times: four times by his superiors in FE Division when he served in Japan, and once by the US Station in February 1966. While realizing that the 13 to 14 jump is traditionally difficult we feel that Subject's performance over the past year, when coupled with a consistently high calibre of work in previous years, deserves much-belated recognition in the form of a promotion. He continues to be responsible for the US Station's efforts to exploit the Far Eastern target, and his years of overseas experience against this target have been reflected in a realistic and imaginative approach to operations in the United States. His operational activity has required the handling of persons of varied nationality and stature, close contact with Headquarters representatives, liaison with the Washington Field Office of the FBI, and liaison with the US Air Force. His performance has been uniformly "Strong" and his handling of the HASHARK case has been outstanding. HASHARK, an Indonesian diplomat, has been a contact of the Agency for years, but it was not until his arrival in Washington and his handling by Subject that he began to produce solid intelligence on his own country. Subject's work on this case has received a well-deserved commendation from Headquarters.

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Subject's excellent relations with colleagues in FE Division have been of considerable value in helping the US Station to adjust its operational activity in the FE field to current and changing requirements. He has clearly been performing at the GS-14 level for some time and we urge that this promotion request be favorably considered at the earliest possible meeting of your panel.


JOSEPH BULIK
ACOS/US

APPROVAL RECOMMENDED


T. P. Schreyer
Chief, DO Division

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*per affixed
26 May 66*

14 FEB 1966

MEMORANDUM FOR: Chairman, Clandestine Services Career Service,
Section A.

SUBJECT : Frederick C. RANDALL - Recommendation for
Promotion to GS-14

1. It is recommended that Frederick C. Randall be promoted from GS-13 to GS-14. Subject is 39 years old and began his Agency career in 1951 as a GS-7. He has been a GS-13 since 1958. He entered on duty at the US Station in August 1965. A current Fitness Report is attached.

2. As the attached Fitness Report indicates, Subject is a real plus for the US Station's efforts to exploit the Far Eastern target locally. His years of experience in the handling of a variety of Oriental nationals abroad has already resulted in a much more realistic approach to local FE targets than was the case before his arrival. In addition to the professional competence and area knowledge which Subject brings to his present position, he has an imaginative approach to operational problems and a high enthusiasm for his work. His excellent relations with colleagues within FE Division have been of considerable value in helping the US Station adjust its operational activity in the FE field to current requirements. One final--and strong--factor arguing for his promotion to GS-14 at this time: he has been in grade eight years and has been recommended for promotion four times by previous supervisors when he was on FE Division rolls.

Harry A. Rositzke
Harry A. Rositzke
Chief of Station, U.S.

APPROVAL RECOMMENDED:

C. Tracy Barnes
C. Tracy Barnes, Chief, DO Division

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(If form filled in)

DATE PREPARED

19 July 1965

REQUEST FOR PERSONNEL ACTION

1. SERIAL NUMBER 012170	2. NAME (Last-First-Middle) RANDALL FREDERICK G		DATE PREPARED 19 July 1965				
3. NATURE OF PERSONNEL ACTION REASSIGNMENT			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 071 15				
5. FUNDS ► CP TO V X CP TO C	6. COST CENTER NO CHARGEABLE 6221-6129-0109		7. CATEGORY OF EMPLOYMENT REGULAR				
8. ORGANIZATIONAL DESIGNATIONS DDP/DOD U.S. FIELD UNITED STATES STATION NON-ORBIT OPERATIONS GROUP			9. LOCATION OF OFFICIAL STATION WASH., D.C.				
10. POSITION TITLE OPS OFFICER (13)		11. POSITION NUMBER 0218-L-1	12. CAREER SERVICE DESIGNATION D				
13. CLASSIFICATION SCHEDULE (GS, E.R., PAY) GS-13	14. OCCUPATIONAL SERIES 0136.01	15. GRADE AND STEP 13 X 6	16. SALARY OR RATE 13755 14175				
17. REMARKS Subject is replacement for William Donnett who transferred to PS X RE TELCON w/ Virginia Lynch & Pers							
cc: Finance Security Approval Granted by Pers. SD/OS 6/21/65 (lc 7/26/65) Recorded By CSPD Coordinate: <u>Mary Bolger (telecon)</u> PS Personnel							
18. SIGNATURE OF REQUESTING OFFICER Virginia C. Lynch, DO/Personnel		19. SIGNATURE OF CAREER SERVICE APPROVING OFFICER X Kenneth J. Lynch					
DATE SIGNED 1965		DATE SIGNED 22 JUL 1965					
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
20. ACTION CODE 27 10	21. OFFICE LOC RS 434-20 LCR 75CIA	22. STATION LOC 1004	23. INTERVIEW CODE 52	24. HOURS CODE 10 28 26	25. DATE OF BIRTH MO DA YE	26. DATE OF GRADE MO DA YE	27. DATE OF ISS MO DA YE
28. RETIREMENT MO DA YE	29. SPECIAL RETIREMENT 1-100 1-10A 1-10B	30. RETIREMENT DATA CODE	31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA TYPE MO DA YE	33. SECURITY E&I NO 1111		
34. PAY PREFERENCE CODE 0-Basic 1-1 PT 2-12 PT	35. PAY COMP DATE MO DA YE	36. LOAN COMP DATE MO DA YE	37. CARRIER CATEGORY CODE	38. PAYMENT FREQUENCY CODE 1-100 1-10A	39. PAYMENT FREQUENCY CODE 0-Basic 1-100 1-10A	40. PAYMENT FREQUENCY CODE 1-100 1-10A	41. SOCIAL SECURITY NO 1111-11-1111
42. PREVIOUS CONTRACT NUMBER CODE 0-1000 1-10000 2-100000 3-1000000 4-10000000 5-100000000	43. LEAVE CAT CODE	44. INDUSTRIAL DATA CODE	45. INDUSTRIAL DATA CODE	46. LEAVE TAX DATA CODE 1-100 2-100	47. LEAVE TAX DATA CODE 1-100 2-100	48. LEAVE TAX DATA CODE 1-100 2-100	49. SOCIAL SECURITY NO 1111-11-1111
50. POSITION CONTROL CERTIFICATIONS from 1963 100000000				51. O.P. APPROVAL J. S. (Signature)	52. DATE APPROVAL 22/7/65		

14-00000
S E C R E T

22 March 1965

MEMORANDUM FOR: FE Career Management Committee

SUBJECT: Recommendation for Promotion
of Mr. Frederick C. Randall
from GS-13 to GS-14

1. Since Mr. Frederick C. Randall joined the Agency in September 1951, he has served in Headquarters and the Field, where he worked primarily on Indonesian and Japanese affairs. He is currently assigned to Tokyo Station. Mr. Randall has been in grade as a GS-13 since September 1958. He has been recommended three times for promotion to GS-14 since September 1963. Mr. Randall is 38 years old.
2. Mr. Randall's primary duty at the Tokyo Station is Station PBRAMPART responsibilities. These responsibilities are broad and highly important to all PBRAMPART relations throughout the Far East. Through Mr. Randall's intensive effort to strengthen and increase the Agency's role in the coordination of clandestine collection activities, he has been able to set a positive pattern of effective procedures for coordination of the military services' clandestine collection operations. These procedures are now emulated wherever possible throughout the Far East. Mr. Randall's tenacity and patience, based on solid operational Field and Headquarters' experience, have worked to a distinct advantage for the Agency in the PBRAMPART field. Chief of Station, Tokyo, has stated that the vast improvement in the local coordination business has been in large part due to Mr. Randall's good work. Further, as a supervisor and a manager Mr. Randall has quite successfully handled from ten to fifteen subordinates in such diverse functions as Central Registry, local FBI establishment, Agency participation in a multi-agency CI Repository, and the Agency's own multi-agency Central Carding facility.

3. During Mr. Randall's time at service at the Tokyo Station, he has demonstrated his ability and capability to oversee, a variety of tasks from personnel management to liaison and coordination. Chief of Station Tokyo, has said that Mr. Randall's analytical abilities are becoming greater.

Group I
Excluded from automatic
downgrading

S E C R E T

responsibilities. In the most recent recommendation, Chief of Station, Tokyo emphasized that Mr. Randall's performance was characterized by exceptional proficiency in all respects of his assigned duties, and, therefore, endorsed his previous recommendation, and strongly recommended Mr. Randall's promotion to GS-14 at an early date.

4. In the most recent fitness report on Mr. Randall, he was rated over-all "Strong" and was given "Outstanding" for the Specific Duty Number One, "PBRAMPART Officer." In the narrative comment on Mr. Randall's performance the rating officer characterized Mr. Randall as capable, versatile, and as having a fine career potential. Further, the rating officer stated that "because of his sound operational background, presence of mind, forceful reasoning, and the consideration the military therefore holds for him, Mr. Randall has been able to play a prime part in our excellent PBRAMPART posture." The Chief of Station, in commenting on the rating officer's fitness report on Mr. Randall, heartily concurred with the rating officer's description of Mr. Randall's performance and described Mr. Randall's contribution to the Station as being of the highest caliber.

5. In endorsing the recommendation of Chief of Station, Tokyo, I wish to add that, from my personal knowledge of Mr. Randall's performance, he is a thoroughly reliable and competent case officer. In watching the PBRAMPART activities during the past year, I strongly commend Tokyo Station and Mr. Randall for effecting certain improvements of what was already a rather efficient coordination process. Mr. Randall's job is not always a happy one because he would rather be more active in clandestine operational activities; however, if Tokyo Station had a less experienced and less competent officer handling the PBRAMPART coordination activities, this particularly important area of our responsibilities would certainly suffer. For this and the reasons set forth above, Mr. Randall's performance deserves recognition by a promotion to GS-14 at this time.

Clarence W. Edwards
Chief, FBI TOKO

S E C R E T

14-00000
S E C R E T

23 March 1964

MEMORANDUM FOR: FE Career Management Committee

SUBJECT: **Recommendation for Promotion
of Mr. Frederick C. Randall
from GS-13 to GS-14**

1. Since Mr. Frederick C. Randall joined the Agency in September 1951, he has served in Headquarters and the Field, where he worked primarily on Indonesian and Japanese affairs. He is currently assigned to Tokyo Station. Mr. Randall has been in grade as a GS-13 since September 1953. He has twice been recommended for promotion to GS-14, once in September 1963 and again in February 1964. Mr. Randall is 37 years old.

2. Mr. Randall's primary duty at the Tokyo Station is Station PBRAMPART responsibilities. These responsibilities are broad and highly important to all PBRAMPART relations throughout the Far East. Through Mr. Randall's intensive effort to strengthen and increase the Agency's role in the coordination of clandestine collection activities, he has been able to set a positive pattern of effective procedures for coordination of the military services' clandestine collection operations. These procedures are now being emulated wherever possible throughout the Far East. Mr. Randall's tenacity and patience, based on solid operational Field and Headquarters experience, have worked to a distinct advantage for the Agency in the PBRAMPART field. Chief of Station, Tokyo, has stated that the vast improvement in the local coordination business has been in large part due to Mr. Randall's good work. Further, as a supervisor and a manager Mr. Randall has quite successfully handled from 10 to 15 subordinates in such diverse functions as Central Registry, local TSD establishment, Agency participation in a multi-agency CI Repository, and an Agency-run multi-agency Central Coding facility.

Group I
Excluded from automatic
downgrading and
declassification

S E C R E T

14-00000

S E C R E T

3. During Mr. Randall's total service at the Tokyo Station, he has demonstrated his adaptability and capability to carry out a variety of tasks in an exemplary manner. In a previous recommendation, Chief of Station, Tokyo, described Mr. Randall as an officer capable of assuming greater responsibilities. In the most recent recommendation, Chief of Station, Tokyo, emphasized that Mr. Randall's performance was characterized by exceptional proficiency in all respects of his assigned duties and, therefore, endorsed his previous recommendation, and strongly recommended Mr. Randall's promotion to GS-14 at an early date.

4. In endorsing the recommendation of Chief of Station, Tokyo, I wish to add that, from my personal knowledge of Mr. Randall's performance, he is a thoroughly reliable and competent case officer. In watching the PBRAMPART activities during the past year, I strongly commend Tokyo Station and Mr. Randall for effecting certain improvements of what was already a rather efficient coordination process. Mr. Randall's job is not always a happy one because he would rather be more active in clandestine operational activities; however, if Tokyo Station had a less experienced and competent officer handling the PBRAMPART coordination activities, this particularly important area of our responsibilities would certainly suffer. For this and the reasons set forth above, Mr. Randall's performance deserves recognition by a promotion to GS-14 at this time.

Clarence W. Edwards

Clarence W. Edwards
Chief, PE/JKO

DISPATCH		RECEIVED			PROCESSED		
		ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	
CMB-4, Far East Division							
Chief of Station, Tokyo							
<u>Proposed Recommendation - Hugh W. FILDERMAN</u>							
<p>A. DTT-19703, dated 20 August 1963 B. DTT-19703, dated 15 January 1964</p> <p>1. I wish to endorse my earlier recommendation that Hugh W. FILDERMAN be promoted from GS-12 to GS-14. Reference A discusses in detail FILDERMAN's responsibilities at the Tokyo Station and little more can be added to what has already been said.</p> <p>2. FILDERMAN's Fitness Report for the reporting period ending 31 December 1963 which was forwarded with reference B, emphasizes that his performance is characterized by exceptional proficiency in all aspects of his assigned duties. I therefore strongly recommend his promotion to GS-14 at an early date.</p>							
KENNETH A. LIEBY							
<u>RECOMMENDATION</u> 2 - CMB							
DATE REC'D. 21 Feb 64 REC'D. BY 5000 DTT-19703							

S E C R E T

19 September 1963

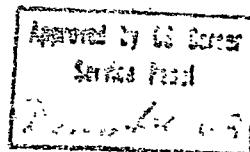
MEMORANDUM FOR: FE Career Management Committee

SUBJECT: Recommendation for Promotion
of Mr. Frederick C. Randall
from GS-13 to GS-14

1. Mr. Frederick C. Randall joined the Agency in September 1951 and has served in Headquarters and the Field on Indonesian and Japan affairs. He is currently assigned to Tokyo where he is chief of a section concerned with PBRAMPART and operational support activities. Mr. Randall has been in grade since September 1958 and was recently recommended for promotion to GS-14 by Tokyo Chief of Station.

2. In handling his primary duty, Station PBRAMPART responsibilities, Mr. Randall has set a pattern and established procedures which have been copied throughout FE Division. His work with his military colleague in Tokyo is excellent and his unassuming patience based on solid experience continues to be a distinct advantage for the Agency in the PBRAMPART field in Japan. The vast improvement in the local coordination business has been in large part due to his good work. As a supervisor and manager he has quite successfully handled from ten to fifteen subordinates in such diverse functions as Station Central Registry, local TSD establishment, Agency participation in a multi-agency CI repository, and an Agency run multi-agency central carding facility.

3. In his two years at the Tokyo Station, Mr. Randall has shown himself to be an adaptable officer and has carried out a variety of tasks in an exemplary manner. In his recommendation, Tokyo Chief of Station said Mr. Randall has demonstrated that he is ready to assume greater responsibility and that a commensurate increase in GS grade is in order.



Group I
Excluded from automatic
downgrading and
declassification

S E C R E T

S E C R E T

4. In view of his performance in Tokyo and demonstrated maturity, motivation, and capacity to serve at the next grade level, I recommend that Mr. Randall be promoted to GS-14.

Robert Chin
Robert Chin
Acting Chief, FE/JKO

S E C R E T

UNIVERSITY OF MARYLAND

APD 96 SAN FRANCISCO CALIFORNIA
TELEPHONES TOKYO 263-2711, 2271, 2471

OFFICE OF THE DIRECTOR

April 1, 1963

Mr. Frederick C. Randall
Box E
APD 96.

Dear Mr. Randall:

We are pleased to inform you that the processing of your application has been completed, and that the Head of the Department of Government and Politics has approved your application to teach CLP 101, 102, 106, and 108 on a part-time basis in the Far East Division.

Since you have taught and are familiar with our procedures, we will spare you a repetition of the details. If we can be of assistance to you, please write and we will do our best to fulfill your request.

Very good wishes,

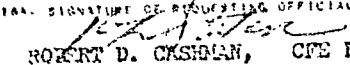
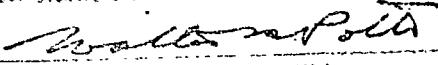
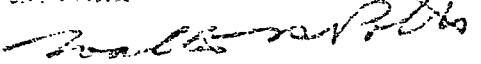
Sincerely yours,

Joseph S. Bellas,
Associate Director

JSD:sd

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED
1. SERIAL NUMBER 112170	2. NAME (Last-First-Middle) RUNDALL, Frederick D.					18 August 1961
3. NATURE OF PERSONNEL ACTION Reassignment and transfer to confidential funds			4. EFFECTIVE DATE REQUESTED MONTN DAY YEAR 09 03 '61		5. CATEGORY OF EMPLOYMENT Regular	
6. FUNDS 		V TO V <input checked="" type="checkbox"/>	X V TO CP <input type="checkbox"/>	7. POST CENTER NO. CHARGE- NAME 2137-7351-1000		
8. ORGANIZATIONAL DESIGNATIONS DDP/FE FE/JAO - Tokyo Station Office of the Chief			9. LOCATION OF OFFICIAL STATION Tokyo, Japan			
10. POSITION TITLE Ops Officer			11. POSITION NUMBER 3885	12. PCR CONTROL NO. 0136.01	13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) GS		15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 13 02-5	17. SALARY OR RATE \$10,895 11155		
18. REMARKS FROM: DDP/FE/Plans & Ops Staff/FI/CI Sec/Cdr of Chief/SD/43 1cc - Security Departure Date: 5 Sep 1961 259s submitted to Medical Staff ETD - 8 Sep 61 Security Approval: [Signature] DPP, SD/OS 9/5/61 MM 9/11/61						
19. SIGNATURE OF REQUESTING OFFICIAL  ROBERT D. COSHMAN, CFE PERSONNEL				20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER 		
STATE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL						
1. AUTHORITY CODE	2. POSITION NUMBER	3. PAY PLAN CODE	4. PAY PLAN CODE	5. PAY PLAN CODE	6. PAY PLAN CODE	7. PAY PLAN CODE
1. AUTHORITY CODE	2. POSITION NUMBER	3. PAY PLAN CODE	4. PAY PLAN CODE	5. PAY PLAN CODE	6. PAY PLAN CODE	7. PAY PLAN CODE
1. AUTHORITY CODE	2. POSITION NUMBER	3. PAY PLAN CODE	4. PAY PLAN CODE	5. PAY PLAN CODE	6. PAY PLAN CODE	7. PAY PLAN CODE
1. AUTHORITY CODE	2. POSITION NUMBER	3. PAY PLAN CODE	4. PAY PLAN CODE	5. PAY PLAN CODE	6. PAY PLAN CODE	7. PAY PLAN CODE
1. AUTHORITY CODE	2. POSITION NUMBER	3. PAY PLAN CODE	4. PAY PLAN CODE	5. PAY PLAN CODE	6. PAY PLAN CODE	7. PAY PLAN CODE
23. POSITION CONTROL CERTIFICATION 30 Jan 61			24. O.P. APPROVAL 			

SECRET

14-0000-1152 (Continued on reverse side)

GPO: 1965 6152 GPO: 1965 6152

REF

REQUEST FOR PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Vet. Prod.	5. Sex	6. CS - TDP	
512170	RANDALL FREDERICK	Mo. Da. Yr. 10 27 26	None-0 5 Pt-1 10 Pt-2	I M 1	Mo. Da. Yr. 09 10 51	
7. SCD	8. CSC Retmt.	9. CSC Or Other Legal Authority	10. Appt. Alldav.	11. LEGL	12. LCD	13. Min. Rate
Mo. Da. Yr. 12 27 50	Yes-1 No-2	Code 1	Mo. Da. Yr. Yes-1 No-2	Code 1	Mo. Da. Yr. U 10 51	Yes-1 No-2
30 USC A 403 J						

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code		
DDP FE FE MIA INDONESIA, MAL, AUST, NEW ZEA. INC NESEA SECTION	5175	WASH., D. C.	75013		
16. Dept. - Field	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series	
Dept : Code USId : Frqn : 1	AREA OPS OFF CH	3876	GS	0136.01	
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PSI Due	26. Appropriation Number
13 1	\$ 9390	DI	Mo. Da. Yr. 09 07 59	Mo. Da. Yr. 03 09 60	0137 1000 1201 XX/XBZCZ/200

ACTION

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Date
Reassignment of T TO VF	01	Mo. Da. Yr. CS 11 9 59	Regular	01	

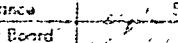
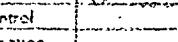
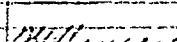
PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code		
DDP/FE Plans and Operations Staff FI/CI Section Office of the Chief	5126				
33. Dept. - Field	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series	
Dept : Code USId : Frqn : 2	Ops Officer	2948			
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PSI Due	43. Appropriation Number
	\$		Mo. Da. Yr.	Mo. Da. Yr.	0237 1000 1000

SOURCE OF REQUEST

A. Requested By (Name And Title)	C. Request Approved By (Signature And Title)
Robert D. Cashman, DCE/Personnel	
B. For Additional Information Call (Name & Telephone Ext.)	William V. Pross, DCE
Moselle Little, X2257	

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board		1-20-68	D. Placement		
B. Per. Control		1-20-68	E. Approval B.		1-20-68
C. Classification					
Remarks	Please transfer from Unvouchered to Vouchered funds.				

FORM NO. 1158
1 MAR 67

(4)

SECRET

REQUEST FOR PERSONNEL ACTION												
1. Serial No.	2. Name (Last-First-Middle)			3. Date Of Birth	4. Min. Age	5. Sex	6. CS - EOD					
512170	RANDALL, FREDERICK			18 28 26	None 0 57-1 10 P-8	M 1	09	10	51			
7. SCD	8. CSC Form			9. CSC Or Other Legal Authority			10. Army Affidav	11. TECU	12. ECD	13. Post. Info		
Mo. 12 Dz. 27 Yr. 50	Yes - 1 No - 0 Code 1			50 USCA 403 a			Mo. Da. Year No.-8	Code 09 10 51	Mo. Da. Year No.-8	Code 09 10 51	Yes - 1 No - 0 Code 2	
PREVIOUS ASSIGNMENT												
14. Organizational Designations				Code	15. Location Of Official Station				Station Code			
DDP FE FE MIA INDONESIA, MAL., AUST., NEW ZEA. INDONESIA SECTION				5175	WASH., D. C.				75013			
16. Dept. - Field	17. Position Title				18. Position No.	19. Sum.	20. Occup. Series					
Dept - Code USMID - Frgn -	CONSULAR OFF AREA OPS OFF CH				3876	GS	0136.01					
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PI Due	26. Appropriation Number				9			
13 1	\$ 9890	DI	Mo. 09 Da. 07 Yr. 50	Mo. 03 Da. 06 Yr. 60	9 3700 10 201							
ACTION												
27. Nature Of Action				Code	P/W Lk. Date	28. Type Of Employee	Code	30. Separation Date				
Conversion From FSR Status				10	03 12 1959	Regular	11					
PRESENT ASSIGNMENT												
31. Organizational Designations				Code	32. Location Of Official Station				Station Code			
33. Dept. - Field	34. Position Title				35. Position No.	36. Sum.	37. Occup. Series					
Dept - Code USMID - Frgn -	Area Ops Off (CH)				GS							
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PI Due	43. Appropriation Number							
13 1	\$ 9890		Mo. Da. Year No.-8	Mo. Da. Year No.-8								
SOURCE OF REQUEST												
A. Requested By Name And Title Joseph W. Shultz, GPO/FIA				C. Request Approved By Signature And Title M. L. Shultz, GPO/Personnel								
For Additional Information Call (Name & Telephone Ext.) Koscielle Little, 23957												
CLEARANCES												
Clauses	Signature		Date	Clauses	Signature		Date					
A. Cross Board				B. Present								
B. Post Control				C.								
C. Classification				F. Approved By								
Remarks	Subject resigned from FSR Status CCB 30 March 1959.											

SECRET

Frederick C. Randall

26

23 May 1955

Washington, D. C.
Intell Off (71)

775

EDUPT

08-11
08-12

**Basic Orientation, Operations 30, Grp A, Interim
Study Course, Staff Indoctrination, Covert Activities
CE, Language Training, Audio Surveillance(6 June - 2h 55)**

University of Omaha - PA
George Washington University MA

Spanish, slight

1914 - 1916 year Hesbaye Carter Grid

1948 - 1952 U.S. House Select Committee on Small Business
1948 - 1950 Preserved Foods Manufacturers Manufacturers' Representative

~~ED CIA Oct 1951 - Jan 1953 Counterintelligence Officer (08-9 = Jan 1953)~~
~~Jan 1953 - Dec 1953 Intel Officer (CM) OF-11~~
~~Dec 1953 - June 1954 " " (VI) OF-11~~
~~June 1954 to present " " " OF-11~~
~~Presented to OF-11 - 20 October 1954. Intel. Officer (1b)~~

V. O. Goodell
Chair, PPS

~~SECRET~~
REQUEST FOR PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Mar. Mat.	5. Sex	6. CS - FOO	
512170	RANDALL FREDERICK	Mo. Da. Yr. 10 28 26	Honor-G Code 5 H-1 10 H-2	M 1	Mo. Da. Yr. 09 10 51	
7. SCD	8. CSC Ref. No.	9. CSC Or Other Legal Authority	10. Army Affidav.	11. FTSU	12. LCD	13. CSC Ref. No.
Mo. Da. Yr. 12 27 50	Yes - 1 No - 2	Code 1	50 USCA 403	Mo. Da. Yr. No-1 No-2	09 10 51	Yes - 1 No - 2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code		
DOP FE FE MIA INDONESIA-MAL.-AUST.-NEW ZEA. INDONESIA SECTION	5175	WASH., D. C.	75013		
16. Dept. - Field	17. Position Title	18. Position No.	19. Ser. 20. Occup. Series		
Dept - Code USMID - Frgn - 1	CONSULAR OFF I.O. FI	3873	FSR 05 0136.51		
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade Mo. Da. Yr. 09 07 58	25. PSL Due Mo. Da. Yr. 01 06 60	26. Appropriation Number 9 3700 10 201
06 13.1	\$ 7150 9890	01			

ACTION

27. Nature Of Action	Code	28. Eff. Date - Mo. Da. Yr.	29. Type Of Employee	Code	30. Separation Date
Reassignment			Regular		01/1

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code		
	5175				
33. Dept. - Field	34. Position Title	35. Position No.	36. Ser. 37. Occup. Series		
Dept - Code USMID - Frgn - 1	Consular Off Area Ops Off (Cz)	3076	FSR 05 0136.01		
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade Mo. Da. Yr. 09 07 58	42. PSL Due Mo. Da. Yr. 01 06 60	43. Appropriation Number 9 3100 10 160

SOURCE OF REQUEST

Requester (Name and Rank)	C. Request Approved By Captain And Date
Mr. L. Shobe, CFE/Personnel	
E. For Additional Information Call (Name & Telephone Ext.)	
- Maxelle Little, x2957	

CLEARANCES

Clearance	Date	Clearance	Date
A. Career Board	Classified Security	B. References	
B. Fis Control	CG221	C.	
C. Classification		D. Approved By	
Result	I/O Change		

SECRET

(When Filled In)

DATE PREPARED Mo Da Yr 07 10 58	REQUEST FOR PERSONNEL ACTION						V to V	V to UV	
1. Serial No.			2. Name (Last-First-Middle)		3. Date of Birth	4. Vet. Prof.	5. Sex	UV to V	UV to UV
			RAIBALI, Frederick C.		10 25 26	Name-D 10 Ph-2 1	M		
7. SCD		8. CSC Rating		9. CSC Or Other Legal Authority	10. Agent. Affidav.	11. FEGLI	12. LCD	13. MIL. RANK, GRADE, LCD.	
Mo	Da	Yr	Yrs - 1	Code	Mo	Da	Tr	Yrs - 1	Code
No - 2					No - 3			No - 3	

PREVIOUS ASSIGNMENT

14. Organizational Designations DDP/FE Branch 5 - Indonesia-Djakarta Station FI/CI Branch	Code	15. Location Of Official Station Djakarta, Indonesia	Station Code		
16. Dept.-Field DDP/FE	17. Position Title (Consular Officer) I.O. (FI)	18. Position No. 908	19. Serv. PDR	20. Occup. Series GS 0136-51	
21. Grade & Step 12-1	22. Salary Or Rate 1970-970	23. SD DI	24. Date Of Grade 09/14/58	25. PDI Due 09/14/58	26. Appropriation Number 9-3730-55-170

ACTION

27. Nature Of Action <i>Promotion</i>	Code 61	28. Eff. Date 09 07 58	29. Type Of Employee Regular	Code 30. Separation Date 07/07/60
------------------------------------------	------------	---------------------------	---------------------------------	--------------------------------------

PRESENT ASSIGNMENT

31. Organizational Designations DDP/FE/MEA-Suburb New York Indonesia Section	Code	32. Location Of Official Station 5125 Munition D.C.	Station Code		
33. Dept.-Field DDP/FE	34. Position Title	35. Position No. 3873-12/1-2	36. Serv. PDR	37. Occup. Series Z-1-3	
38. Grade & Step 13-1	39. Salary Or Rate 9790	40. SD 09/14/58	41. Date Of Grade 09/14/58	42. PDI Due 09/14/58	43. Appropriation Number 9-3730-55-10-201-6

SOURCE OF REQUEST

A. Requested By Name And Title
Mr. K. [Signature]

C. Request Approved By (Signature And Title)

B. For Additional Information Call (Name & Telephone Ext.)
Worrell 1152

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Bond	<i>C. [Signature]</i>	09/14/58	B. Placement		
B. Sec Control	<i>C. [Signature]</i>	09/14/58	C. Release		
C. Classification			D. Approved By	<i>C. [Signature]</i>	

Remarks: Permit increment of slot to 1st re-position
2 co, inc to Security.

Date 11-14-58 8-10-58

S.S.O.

SECRET
(When Filled In)

DATE PREPARED Mo. Da Yr 27 00 58	REQUEST FOR PERSONNEL ACTION						V to V- UV to UV	V to UV UV to UV	
1. Service No.	2. Name (Last-First-Middle) RANTALI, Friedrich C.			3. Date of Birth Mo. Da Yr 10 28 26	4. Vet. Prof. Name & Code SFC-1 10 P-2	5. See 6. CS - EOD Mo. Da Yr			
7. SCD	8. CSC Recd. 9. CSC Or Other Legal Authority			10. Army, Affiliate Mo. Da Yr Yes - 1 Code No - 2	11. FEGLI Mo. Da Yr Yes - 1 Code No - 2	12. LCD Mo. Da Yr Yes - 1 Code No - 2	13. MIL. SERV. CREDITS, LCD Mo. Da Yr Yes - 1 Code No - 2		
PREVIOUS ASSIGNMENT									
14. Organizational Designations SFC/V Friedrich C. Indonesian Section PI				Code	15. Location Of Official Station Washington, D.C.				Station Code
16. Dept., Field Dept. Code Field Prog.	17. Position Title (Circular Officer) I.O. (PI)	18. Position No. 537-7	19. Serv. No. X	20. Occup. Series GS 0136-51					
21. Grade & Step (G) 3 12. R	22. Salary Or Rate 6,500 1800	23. SD S/0 DI	24. Date Of Grade Mo. Da Yr 09 07 58	25. Appropiation Number Mo. Da Yr 10-701 C-3700-PIW-02					
ACTION									
27. Nature Of Action Promotion				Code	28. Ent. Date 09 07 58	29. Type Of Employee Regular	Code	30. Separation Date	
PRESENT ASSIGNMENT									
31. Organizational Designations SFC/V PI/IMA - Indonesian-Malayan-Indonesian Indonesia Section				Code	32. Location Of Official Station				Station Code
33. Dept., Field Dept. Code Field Prog.	34. Position Title	35. Position No.	36. Serv. No.	37. Occup. Series					
38. Grade & Step 13. I	39. Salary Or Rate \$ 2000	40. SD /	41. Date Of Grade 09 07 58	42. PSB Due 03 06 60	43. Appropiation Number				
SOURCE OF REQUEST									
A. Requesting By (Name And Title) F. J. Smith, Personnel					C. Request Approved By (Signature And Title)				
B. For Additional Information Call (Name & Telephone Ext.) Parallele Linie, x 1100									
CLEARANCES									
Clearance A. Career Board B. Pay. Control C. Classification	Signature	Date 1958	Clearance D. Placement E.	Signature	Date 1958				
F. Approved By Signature Date 1958									
Remarks <i>11/10 file</i>									

SECRET

STANDARD FORM 52
15 SEPTEMBER 1955
GSA GEN. REG. NO. 27
41 CFR, PART 101-11.1
GSA GEN. REG. NO. 27
41 CFR, PART 101-11.1

REQUEST FOR PERSONNEL ACTION

UNVouchered

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (AS) - <i>Mr. Frederick C. RANDALL</i>	2. DATE OF BIRTH - <i>28 Oct. 1926</i>	3. REQUEST BY -	4. DATE OF REQUEST - <i>26 Oct. 55</i>
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Integration - Department of State		6. EFFECTIVE DATE B. PROPOSED:	7. C. S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether established, change grade or title, etc.)		B. APPROVED <i>27 Oct. 1955</i>	
FROM - Intel Officer (FI) EBF 908 GS-0136.51-12 \$7570 DDP/FZ Branch 5 Indonesia, Djakarta Station Djakarta, Indonesia		A. POSITION TITLE AND NUMBER B. SERVICE, GRADE, AND SALARY C. ORGANIZATIONAL DESIGNATIONS D. HEADQUARTERS	TO - Vice Consul (when confirmed) Consular Officer EBF 908 PSS-5 \$6360 DDP/FZ Branch 5 Indonesia, Djakarta Station Djakarta, Indonesia
<input checked="" type="checkbox"/> GS	<input type="checkbox"/> DEPARTMENTAL	<input checked="" type="checkbox"/> FIELD OR DEPARTMENTAL	<input checked="" type="checkbox"/> GS <input type="checkbox"/> DEPARTMENTAL

A. REMARKS (Use reverse of reverse)

Subject is to be paid the difference between CIA salary of \$7570 and PSS salary of \$6360, to be paid by the Department of State and allowances in accordance therewith

Sick and annual leave are to be held in escrow until subject reverts to GS status

9. REQUESTED BY (Name and Grade) FI/CPS/XCL	10. RECEIVE APPROVAL BY Signature _____ Cover Officer										
11. FOR ADDITIONAL INFORMATION ENCL (Name and telephone extension) B. Eccleston 56104											
12. VETERAN PREFERENCE <table border="1"> <tr> <td>NON</td> <td>WVN</td> <td>OTHER</td> <td>SPT</td> <td>13. DUTY STATION USAB/OTHER</td> </tr> <tr> <td></td> <td></td> <td></td> <td>X</td> <td></td> </tr> </table>		NON	WVN	OTHER	SPT	13. DUTY STATION USAB/OTHER				X	
NON	WVN	OTHER	SPT	13. DUTY STATION USAB/OTHER							
			X								
14. POSITION CLASSIFICATION ACTION <table border="1"> <tr> <td>NEW</td> <td>REV</td> <td>I.A.</td> <td>REPL</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table> SD-OI		NEW	REV	I.A.	REPL						
NEW	REV	I.A.	REPL								
15. GLX MACE	16. APPROPRIATION FROM: 373c-15-130 TO:	17. SOURCE OF PAY C. S. REIMBURSEMENT ACT (HRS-HO)	18. DATE OF APPOINTMENT AFFIDAVITS (EXCESSIVE DATES)	19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE							

B1. STANDARD FORM 52 REMARKS

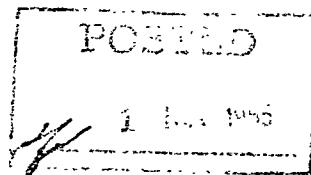
20. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CBL OR POS CONTROL	<i>ppr-10/11</i>		
C. CLASSIFICATION			
D. PRINTED BY ENCL			
E.	SECRET		
F. APPROVED BY			

SECRET
(When Filled In)

IN- AND OUT-CASUAL STATUS RECORD

Page No. 603 Date 1964-08-21
1964-08-21

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SECRET

SEP 2 1955

MEMORANDUM FOR: Special Assistant, Intelligence
Department of State

SUBJECT: RANDALL, Frederick C.
Travel Authorization for Temporary Duty

REFERENCE: Memorandum for Special Assistant, Intelligence,
Department of State, from this office, subject:
Randall, Frederick C., Request for Assignment
in the Foreign Service and Assignment at
Djakarta, Indonesia dated 2 August 1955

It is requested that Mr. Randall be authorized approximately
four days temporary duty at Manila, P.I. enroute to his post of
duty at Djakarta, for the purpose of consultation desired by this
Agency.

FOR THE DEPUTY DIRECTOR, PLEASE:

GEORGE E. STOUT

Rewritten OCL -bo
Distribution:
Orig. 1 - Addressee
1 - CFI
1 - PA/PS
2 - OCL
1 - PI
5 - CPN

APR 19 1955

2650 5 5061 2

SECRET



**APPLICATION FOR MEMBERSHIP
in the CAREER STAFF of the
CENTRAL INTELLIGENCE AGENCY**

To the Director of Central Intelligence

Sir:

I submit herewith my application for membership in the Career Staff of the Central Intelligence Agency as defined below:

"The Career Staff of the Central Intelligence Agency is a group of carefully selected and trained individuals who accept an obligation to devote themselves to the needs of the Agency, and who intend to make a career with the Agency."

In accordance with this definition, I desire to devote myself to the faithful performance of duty in the Central Intelligence Agency, and I accept the obligations and conditions of that service which are determined to be essential to the furtherance of its mission.

I am aware of the many restrictions necessarily placed upon me by virtue of the security requirements inherent in my employment by the Central Intelligence Agency. I am also aware that as a member of the Career Staff, it will be my obligation to serve anywhere and at any time and for any kind of duty as determined by the needs of the Agency, and I have been assured that in order to carry out this policy, full consideration will be given to my particular capabilities, interests, and personal circumstances. By virtue of this application for membership and upon my acceptance in the Career Staff, I am assured that, with continuing satisfactory work performance and conduct on my part, just and equitable attention will be accorded my personal progress during my tenure in the Career Staff. I am also assured that, on my satisfactory completion of any assignments, I will be offered reassignments which are compatible insofar as possible with my abilities and career interests, and that I shall be entitled to the benefits now available or to be made available in the future to members of the Career Staff of the Central Intelligence Agency.

MEMBERSHIP IN THE CAREER STAFF OF
THE CENTRAL INTELLIGENCE AGENCY
APPROVED, TO TAKE EFFECT 10 SEP 1954

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE.
EXECUTIVE DIRECTOR

THE CIA SELECTION BOARD

Fredrich C Randall

(Signature)

4 November 1954

(Date)

Frederick C. Randall

610-77
610-227

SECRET

<small>STANDARD FORM 52 PREVIOUS EDITIONS ARE OBSOLETE U. S. GOVERNMENT PRINTING OFFICE: 1954 EDITION GSA GEN. REG. NO. 27</small> REQUEST FOR PERSONNEL ACTION				VOUCHERED	UNVOUCHERED																						
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.																											
C. NAME (Mr - Miss - Mrs - One given name, initial(s), and surname) Mr. Frederick C. Randall		E. DATE OF BIRTH 28 Oct 1926		F. REQUEST NO. 3 Aug 55																							
G. NATURE OF ACTION REQUESTED & PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		H. EFFECTIVE DATE & PROPOSED As soon as possible		I. C. S. OR OTHER LEGAL AUTHORITY 13 SEP 1955																							
B. POSITION (Specify whether establish, change grade or title, etc.)		J. APPROVED: 13 SEP 1955																									
FROM Intelligence Officer(FI)BF-298-12 GS-0136.51-12 \$7570.00 P/A DDP/FE Branch 5 Indonesian Field Activity Unit Washington, D. C.			K. POSITION AND NUMBER Intelligence Officer(FI)BFF-908-12 GS-0136.51-12 \$7570.00 P/A DDP/FE Branch 5 Indonesia Djakarta STATION Djakarta, Indonesia																								
L. FIELD <input type="checkbox"/> MA <input checked="" type="checkbox"/> DEPARTMENTAL <input type="checkbox"/>		M. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL SD:01																									
A. REMARKS (Use reverse if necessary) V-4 and fitness Report attached. 2 copies of SF-52 forwarded to Security. Transfer unused leave from Voucherized Funds to Unvoucherized Funds																											
Subject to leave for the field on or about 15 Oct. 1955																											
N. APPROVAL OF CHIEF, SECTION Henry F. Gilhart, Personnel Officer E. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Dorothy Threadgill x3780			O. REQUEST APPROVED BY James P. Womphire (WPA) SIGNATURE: 13 SEP 1955																								
P. VETERAN PREFERENCE <table border="1"> <tr> <td>HOME</td> <td>WIFE</td> <td>OTHER</td> <td>SPY</td> <td>WOMEN</td> <td>WIDOW</td> <td>OTHER</td> </tr> <tr> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>			HOME	WIFE	OTHER	SPY	WOMEN	WIDOW	OTHER	<input checked="" type="checkbox"/>	<input type="checkbox"/>						Q. POSITION CLASSIFICATION ACTION <table border="1"> <tr> <td>REG</td> <td>VICE</td> <td>L.A.</td> <td>REAL</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table>			REG	VICE	L.A.	REAL				
HOME	WIFE	OTHER	SPY	WOMEN	WIDOW	OTHER																					
<input checked="" type="checkbox"/>	<input type="checkbox"/>																										
REG	VICE	L.A.	REAL																								
R. RACE C. W			S. APPROPRIATION FROM: 6-3700-20 TO: 6-3730-55-170																								
			T. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes																								
			U. DATE OF APPOINTMENT APPROVED (ACCSSIONS ONLY) 13 SEP 1955																								
			V. LEGAL RESIDENCE STATE CLAIMED <input type="checkbox"/> PROVED <input type="checkbox"/>																								
W. STANDARD FORM 50 REMARKS <p style="text-align: center;"><i>NOTA</i></p>																											
X. CLEARANCES <table border="1"> <tr> <td>1. CIVIL OR MILITARY</td> <td>2. POLITICAL</td> <td>3. SECURITY</td> <td>4. OTHER</td> </tr> <tr> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> </table>						1. CIVIL OR MILITARY	2. POLITICAL	3. SECURITY	4. OTHER	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>														
1. CIVIL OR MILITARY	2. POLITICAL	3. SECURITY	4. OTHER																								
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>																								
Y. APPROVED BY 13 SEP 1955																											

SECRET

SECRET
(When Filled In)

IN- AND OUT-CASUAL STATUS RECORD

1	NAME (LAST-FIRST-MIDDLE): RANDALL, Frederick C.	OFFICE OF CURRENT ASSIGNMENT (BY LAST ACTION): FE	SERVICE DESIGNATION: DI
2	<input type="checkbox"/> IDENTIFY AS IN-CASUAL	DATE OF ARRIVAL (PB)	DATE OF ARRIVAL U.S.

DPB WILL COMPLETE ITEMS 1, 2 AND 6 FOR ANY EMPLOYEE WHO:

1. REPORTS FOR DUTY UPON ARRIVAL FROM A FOREIGN FIELD STATION OR PCS.
2. HAS TRAVEL ORDER AUTHORITY CHANGING DEPARTMENTAL DUTY STATUS FROM TDY TO PCS.

3	<input type="checkbox"/> REMOVE FROM IN-CASUAL STATUS	DATE ACTION EFFECTED
---	-------------------------------------------------------	----------------------

DPB WILL COMPLETE ITEMS 1, 3 AND 6 WHENEVER THE FOLLOWING ARE EFFECTED:

- A. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO A DEPARTMENTAL POSITION.
- B. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO ANOTHER FOREIGN FIELD POSITION.
- C. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO A U.S. FIELD POSITION.

4	<input checked="" type="checkbox"/> PLACE IN OUT-CASUAL STATUS	DATE ACTION EFFECTED
---	----------------------------------------------------------------	----------------------

DPB WILL COMPLETE ITEMS 1, 4 AND 6 WHENEVER THE FOLLOWING ARE EFFECTED:

- A. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO ANOTHER FOREIGN FIELD POSITION, **PCS**.
- (B) PERSONNEL ACTION APPOINTING OR REASSIGNING AN EMPLOYEE TO A FOREIGN FIELD POSITION, WHERE
APPOINTMENT IS LOCATED IN U.S.

5	<input type="checkbox"/> REMOVE FROM OUT-CASUAL STATUS	DATE ACTION EFFECTED	DATE DEPARTED FROM U.S.
---	--------------------------------------------------------	----------------------	-------------------------

THE AND/OR DPB WILL COMPLETE ITEMS 1, 5, AND 6 WHENEVER THE FOLLOWING ARE EFFECTED:

- A. WHEN DPB HAS ESTABLISHED A DEFINITE DATE OF DEPARTURE FROM THE CONTINENTAL UNITED STATES, **PCS**.
- B. PERSONNEL ACTION ASSIGNING AN OUT-CASUAL TO A U.S. FIELD STATION.
- C. PERSONNEL ACTION ASSIGNING AN OUT-CASUAL TO A DEPARTMENTAL POSITION.
- D. SEPARATION ACTION INVOLVING AN OUT-CASUAL.
- E. INTEGRATION ACTION INVOLVING AN OUT-CASUAL.
- F. RECEIPT OF AUTHORIZED TRAVEL ORDER CHANGING MOVEMENT TO PCS WHILE SUBJECT IS ON TDY IN FIELD.

REMARKS (ADDITIONAL DATA UNCLASSIFIED IN- AND OUT-CASUAL STATUS, IF APPROPRIATE):

4/10/3/68

6	3 Oct 1968	3. F. 42113	1	1
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14-00000
SECRET

22 June 1955

MEMORANDUM FOR: FE/Personnel
SUBJECT: Promotion of RANDALL, Frederick C.

1. Mr. Randall assumed his present duties as FI operations officer for Indonesia on 26 May 1954. Prior to that time he served as Chief, CK Unit, FE/S.

2. Mr. Randall has performed his duties as FI officer for Indonesia in an extremely satisfactory manner. The monthly letter of the Senior Representative to the Director has, without exception, stated that Headquarters support of the Djakarta Station has been efficient. Mr. Randall's performance is characterized by a high degree of industry and thoroughness. He has been described as one of those individuals to whom a supervisor can assign a task, and then turn to other matters with sure confidence that the job will be completed, to the last detail, and on time.

3. Mr. Randall has demonstrated clearly his growing ability to handle larger responsibilities. His transition from a CK Unit Chief's job to that of FI operations officer for the Indonesian Unit has been smooth. Once he learns a new technique or procedural method, Mr. Randall can put it into operation without further supervision.

4. Mr. Randall is strongly recommended for promotion to GS-12.

J. Q. Goodell
V. O. GOODELL
C: I-T, FE/S

14-00000
SECRET

-SECRET

STANDARD FORM 52 PROD. BY THE U. S. CIVIL SERVICE COMMISSION MAY 1952 EDITION, PENTAGON GENERAL COMPTOON				VOUCHERRED																					
REQUEST FOR PERSONNEL ACTION																									
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.																									
1. NAME (Mr. - Mrs. - Ms. - One given name, initial(s), and surname)		2. DATE OF BIRTH		3. REQUEST NO.		4. DATE OF REQUEST																			
Mr. Frederick C. Randall		28 Oct. 1926				23 May 1955																			
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Promotion				6. EFFECTIVE DATE & PROPOSED:		7. C. S. OR OTHER LEGAL AUTHORITY																			
				B. APPROVED: <i>14 Aug 55</i>																					
FROM— Intelligence Off. (FI) BF-298-11 GS-0136.51-11 \$7040.00 P/A 6140. DDP/FE Branch 5 Indonesia Field Activity Unit Washington, D. C.		8. POSITION TITLE AND NUMBER 9. SERVICE GRADE AND SALARY 10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS		TO— Intelligence Off. (FI) BF-298-12 GS-0136.51-12 \$7040.00 P/A 7570. DDP/FE Branch 5 Indonesia Field Activity Unit Washington, D. C.																					
<input type="checkbox"/> FIELD	<input checked="" type="checkbox"/> DEPARTMENTAL	12. FILE IN 23 DEPARTMENTAL		<input type="checkbox"/> FIELD	<input checked="" type="checkbox"/> DEPARTMENTAL	SD:DT																			
A. REMARKS (Use reverse if necessary) Data Sheet & Recommendation attached.																									
<i>Henry P. Gilbert, FE Personnel Officer</i> C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Dorothy Tweedie x3780				D. REQUEST APPROVAL <i>Henry P. Gilbert</i> Signature _____ Title _____ Date <i>26 July 55</i>																					
13. VETERAN PREFERENCE <table border="1"><tr><td>HOME</td><td>WWII</td><td>OTHER</td><td>B.PT</td><td>15 PERCENT</td></tr><tr><td><input checked="" type="checkbox"/></td><td><input checked="" type="checkbox"/></td><td></td><td></td><td>5000.00</td></tr></table>				HOME	WWII	OTHER	B.PT	15 PERCENT	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			5000.00	14. POSITION OF APPOINTMENT <table border="1"><tr><td>NEW</td><td>VACANT</td><td>EXISTING</td><td>REPLACEMENT</td></tr><tr><td><input checked="" type="checkbox"/></td><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input type="checkbox"/></td></tr></table>				NEW	VACANT	EXISTING	REPLACEMENT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
HOME	WWII	OTHER	B.PT	15 PERCENT																					
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			5000.00																					
NEW	VACANT	EXISTING	REPLACEMENT																						
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>																						
15. GENDER	16. RACE	17. APPROPRIATION FROM: <i>5-3700-20</i>		18. SUBJECT TO C. S. RETIREMENT ACT (1952-60) <i>Yes</i>		19. DATE OF APPOINTMENT ACCSSIONS ONLY	20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: _____																		
21. STANDARD FORM 50 REVERSE																									
APPROVED BY: <i>Henry P. Gilbert</i> 12 JUL 1955																									
22. CLEARED FOR U. S. CIVIL SERVICE CONTROL		INITIAL OR ENCLAVE		DATE		REMARKS																			
C. CLASSIFICATION				<i>17-375-55</i>		<i>17-375-55</i>																			
D. FURNITURE OR EQUIPMENT				<i>17-375-55</i>		<i>17-375-55</i>																			
E. APPROVED BY																									
SECRET <i>free h. By 10 Aug 55</i>																									

SECRET
(When Filled in)

DD/P

PERSONNEL DATA SHEET

NAME: Frederick C. Randall AGE: 28

DATE: 23 May 1955

STATION Washington, D. C.
AND DUTIES: Intell Off (FI)

DD/P UNIT: PR/S

PRIMARY CAREER
DESIGNATION: SD:FI

PRESNT GRADE: GS-11
PROPOSED GRADE: GS-12

PRESNT T/O SLOT
NUMBER AND GRADE:

CIA TRAINING:

Basic Orientation, Operations 30, Grp A, Interim PROPOSED T/O SLOT:
Study Course, Staff Indoctrination, Covert Activities, Barber AND GRADE:
CE, Language Training, Audio Surveillance(6 June - 24 55)

EDUCATION:

University of Omaha - BA
George Washington University MA

LANGUAGE PROFICIENCY:

Spanish, slight

ASSESSED:

DATE:

TYPE OF POSITION: RESULTS

EXPERIENCE PRIOR TO CIA (excluding SSU-OSS):

1944 - 1946 USAF Message Center Chief

1948 - 1950 Processed Foods Manufacturers' Representative

SUMMARY OF CIA-SSU-OSS ASSIGNMENTS INCLUDING PREVIOUS GRADES AND DATES:

BOD CIA Oct 1951 - Jan 1953 Counterespionage Officer (GS-9 - Jan 1953)

Jan 1953 - Dec. 1953 Intell Officer(CB) GS-11

Dec 1953 - June 1954 " " (FI) GS-11

June 1954 to present " " " GS-11

Promoted to GS-11 - 20 December 1953. Intell. Officer (CB)

APPROVED BY THE CAREER SERVICE COMMITTEE

12 JUL 1955

RECOMMENDED BY:

J. C. Goodall
7. C. Goodall
Chief, PR/S

CONCURRENCE:

RECOMMENDATION OF CAREER SERVICE BOARD:

SECRET

STANDARD FORM 52 FEBRUARY 1952 U. S. CIVIL SERVICE COMMISSION APPOINTMENT--PERSONNEL GENERAL CHAPTER B		VOUCHERED	
REQUEST FOR PERSONNEL ACTION			
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and file in separation data on reverse.			
1. NAME (Mr. - Miss - Mrs. - One given name, initial(s), and surname)		2. DATE OF BIRTH	3. REQUEST NO.
Mr. Frederick C. Randall		28 Oct 1926	11 May 1954
4. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		5. EFFECTIVE DATE A. PROPOSED	6. C.S. OR OTHER LEGAL AUTHORITY
6. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED: 6 JUN 1954	
FROM—Ops Officer (CE) BF-311-11 GS-0136.52-11 \$5940.00 p/a DDP/FE Br. 5 Indo, Malaya, Ausy, New Zealand CE Unit Washington, D. C.		7. POSITION TITLE AND NUMBER 8. SERVICE, GRADE, AND SALARY 9. ORGANIZATIONAL DESIGNATIONS 10. HEADQUARTERS	TO—1. O. (PI) BF-298-11 Same GS-0136.51-11 * 5940.00 p/a Same Same Indonesian Field Activity Unit Same
<input type="checkbox"/> FIELD	<input checked="" type="checkbox"/> DEPARTMENTAL	11. FIELD OR DEPARTMENTAL	<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL
A. REMARKS (Use reverse if necessary) Slot presently occupied by Joseph F. Richards for whom a resignation action has been submitted			
H. C. Clinkscales FE Personnel Officer		D. REQUEST APPROVED BY Signature: <i>H.C. Clinkscales</i>	
E. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) C. Colling 3363		Title: <i>PI</i>	
F. VETERAN PREFERENCE NOTE: W/WI OTHER S/PY REPORT <input checked="" type="checkbox"/> X <input checked="" type="checkbox"/> X DISAB OTHER		G. POSITION CLASSIFICATION ACTION NEW VICE I.A. REAL <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	
14. SEX <input checked="" type="checkbox"/> M	15. RACE <input type="checkbox"/> W <input checked="" type="checkbox"/> Same	16. SUBJECT TO C.G. APPOINTMENT ACT (V.L.-PO) Yes	17. DATE OF APPOINTMENT AFFIDAVIT (ACCORDING ONLY) CD:PI
18. STANDARD FORM 50 REMARKS			
19. CLERK'S MARKS		INITIAL OR SIGNATURE	DATE
A. CIVIL OR MILITARY CONTRACT		<i>Mc 24 May 1954</i>	
B. CLERICAL STAMP			
C. PLACEMENT OR USE		<i>11. 26 May</i>	
D. APPROVED BY		<i>On Rec'd. date 26 May 1954</i>	

S 5
10

STANDARD FORM 52 PERIOD DATED 27 APR 54 G. 1. CIVIL SERVICE COMMISSION GOVERNMENT OF THE UNITED STATES GENERAL CHAPTER II		VOUCHERED	
REQUEST FOR PERSONNEL ACTION			
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation date on reverse.			
1. NAME (Mr. - Miss - Mrs. - One given name, initials, and surname) Mr. Frederick C. Randall		2. DATE OF BIRTH 28 Oct 1926	3. REQUEST NO. 5 Feb 1954
4. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		5. EFFECTIVE DATE A. PROPOSED: FEB 14 1954	6. C. S. OR OTHER LEGAL AUTHORITY ITV
B. POSITION (Specify whether establish, change grade or title, etc.)		7. APPROVED:	
FROM— Intel Officer (CE) BF-321-11 GS-132-11 \$5940 p/a DPA Br. 5 - Indonesia & Malaya Counterespionage Unit Washington, D.C.		8. POSITION TITLE AND NUMBER 9. SERVICE, GRADE, AND PAY RATE 10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS	TO—Ops Officer (CE) BF-311-11 GS-0136.52-11 \$5940 p/a DDP/PE Br. 5 - Indonesia, Malaya, Brunei, N.Z. Counterespionage Unit Washington, D.C.
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD OR DEPARTMENTAL	<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD OR DEPARTMENTAL
A. REMARKS (Use reverse if necessary)			
B. REQUESTED BY (Name and title) Christine Collins X-3363		B. REQUEST APPROVED BY <i>Christine Collins</i> Signature H.C. Collinscale Title: FE Personnel Officer	
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)		D. POSITION CLASSIFICATION ACTION	
E. VETERAN PREFERENCE		F. POSITION CLASSIFICATION ACTION	
G. OTHER P.R. / P.P. / P.D. / P.O. / P.S. / P.R. / P.O. / P.S.		H. POSITION CLASSIFICATION ACTION	
I. APPROPRIATION AMOUNT: 4-3700-20		J. SUBJECT TO C. S. RETIREMENT ACT (VLS-NR) Yea	
K. STANDARD FORM 52 REMARKS		L. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) M. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) N. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) O. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) P. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) Q. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) R. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) S. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) T. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) U. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) V. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) W. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) X. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) Y. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) Z. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	
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<small>STANDARD FORM 52 PREVIOUS EDITION BY THE U. S. CIVIL SERVICE COMMISSIONER MAY 1951—PERSONNEL BOARD, CHAPTER II</small>				VOUCHERED																			
REQUEST FOR PERSONNEL ACTION REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation date on reverse.																							
1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname)		2. DATE OF BIRTH		3. REQUEST NO.		4. DATE OF REQUEST																	
RANDALL, Frederick Crawford		28 Oct. 1926				2 Jan. 1953																	
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Exempted Appointment B. POSITION (Specify whether establish, change grade or title, etc.)				6. EFFECTIVE DATE A. PROPOSED		7. C. S. OR OTHER LEGAL AUTHORITY <i>177</i>																	
				2 Jan. 1953		B. APPROVED <i>SX Jan 53 180</i>																	
8. POSITION TITLE AND NUMBER		9. SERVICE GRADE AND SALARY		10. Intelligence Officer (CE) BF-322 -9																			
		GS-9-13 \$5,060.00 per annum																					
11. ORGANIZATIONAL DESIGNATION		12. HEADQUARTERS		DD/P FE/5 Counterintelligence Unit Washington, D. C.																			
<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		13. FIELD OR DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL																			
14. REMARKS (Use reverse if necessary) <i>Slot No. 322 (45-12)</i>																							
Transfer leave from Unvouchered to Vouchered																							
D. REQUESTED BY (Name and title) <i>J. O. Randall</i> for C/E E. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) <i>J. O. Randall, extension 3363</i>				G. REQUEST APPROVED BY <i>Wm. B. Russell</i> H. TITLE <i>F1/Po.</i>																			
I. VETERAN PREFERENCE <table border="1"> <tr> <td>NON-VETERAN</td> <td>WWII</td> <td>OTHER</td> <td>B. PT.</td> <td colspan="2">15. POINT</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td colspan="2">G.I.D.—OTHER</td> </tr> </table>				NON-VETERAN	WWII	OTHER	B. PT.	15. POINT						G.I.D.—OTHER		J. POSITION CLASSIFICATION ACTION <table border="1"> <tr> <td>REG</td> <td>VICE</td> <td>L.A.</td> <td>REAL</td> </tr> </table>				REG	VICE	L.A.	REAL
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				G.I.D.—OTHER																			
REG	VICE	L.A.	REAL																				
15. SEX	16. RACE	17. APPROPRIATION FROM: TO:				18. SUBJECT TO C. S. RETIREMENT ACT (YES - NO)	19. DATE OF APPOINT- MENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:															
K. STANDARD FORM 50 REMARKS <i>None</i>																							
L. CLEARANCES A. B. CIVIL RIGHTS CONTROL C. CLASSIFICATION D. PLACE WHERE OR ENPL E.		INITIAL OR SIGNATURE		DATE	REMARKS																		
F. APPROVED BY <i>R. Taylor</i> Testimony																							

STANDARD FORM 52
Revised dated 15-10-52
G-2, G-3, G-4, R-2, R-3
ARMED FORCES PERSONNEL
SERIAL NUMBER 1

REQUEST FOR PERSONNEL ACTION

VOUCH RED

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr - Miss - Mrs - One given name; middle name, and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
Frederick C. RANDALL	28 Oct 1926		15 Oct 1953
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Promotion		6. EFFECTIVE DATE A. PROPOSED	7. C. S. OR OTHER LEGAL AUTHORITY
		B. APPROVED	20 DEC 1953
FROM—Intelligence Officer (CE) 6-31-11 11v GS-9 \$5,060.00 p/a FEB 1953 DDP/PE Counterintelligence Unit Washington, D. C.	POSITION TITLE AND NUMBER 8. SERVICE GRADE AND SALARY 10. ORGANIZATIONAL OBLIGATIONS 12. HEADQUARTERS	TO—Intelligence Officer (CE) 6-31-11 11v GS-11 \$5,940.00 p/a DDP/PE Grand 5-Bureau and Malaya Counterintelligence Unit Washington, D. C.	11. FIELD OR DEPARTMENTAL FIELD DEPARTMENTAL
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	

A. REMARKS (Use reverse if necessary)

Form 59-44 attached.

Chas. Stoddard

B. REQUESTED BY (Name and Title)		D. REQUEST APPROVED BY Signature: <i>Doris B. Powe</i> Title: F-1/CMD							
for Clarence E. Witt, FB Personnel off.									
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Christina Collins X-3363									
13. VETERAN PREFERENCE		14. POSITION CLASSIFICATION ACT/CLASS							
HOME: WWII OTHER: 6-47 10 POINT: <input checked="" type="checkbox"/> OVERSEAS OTHER		NEW	VICE	LIA	REAL				
15. SEX: M 16. RACE: W		17. APPROPRIATION FROM: 6-3700-20 TO: 3ABD		18. SUBJECT TO C. S. RETIREMENT ACT (YES - NO) Yes		19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSORIES ONLY)		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:	
21. STANDARD FORM 50 REMARKS <i>RECEIVED 6-16-53</i>									
22. CLEARANCES		INITIAL OR SIGNATURE		DATE		REMARKS			
A		<i>John J. DeLoach</i>							
B. CECR OR POS CONTROL									
C. CLASSIFICATION									
D. PLACEMENT OR LEVEL									
E									
F. APPROVED <i>John J. DeLoach</i>									

SECRET
SECURITY INFORMATION

DD/P

PERSONNEL DATA SHEET

NAME: **Frederick C. RANDALL**

AGE: **28 Oct 1926**

DATE: **15 October 1953**

STATION **Washington, D. C.**
AND DUTIES: **Intel Officer CE**

DD/P UNIT: **YE**

PRIMARY CAREER
DESIGNATION: **FI**

PRESENT GRADE: **GS-9**
PROPOSED GRADE: **GS-11**
CIA TRAINING: **Phase 1,2 and 3; SIC**
CE

PRESENT T/O SLOT **322**
NUMBER AND GRADE: **GS-12**
PROPOSED T/O SLOT **323**
NUMBER AND GRADE: **GS-13**

EDUCATION: **BA - University of Omaha**
MA - George Washington University
LANGUAGE PROFICIENCY: **Spanish slight**

ASSESSED:

DATE:

TYPE OF POSITION:

RESULTS:

EXPERIENCE PRIOR TO CIA (excluding SSU-OSS):

1944-1946 USAF Message Center Chief
1948-1950 Processed Foods Manufacturers Manufacturers' Representative

SUMMARY OF CIA-SSU-OSS ASSIGNMENTS INCLUDING PREVIOUS GRADES AND DATES:
Oct 1951 to present - Counterespionage Officer (GS-9 - Jan 1953)

RECOMMENDED BY:

J. O. Randall
J. O. Randall
GTE/5

CONCURRENCES:

RECOMMENDATION OF CAREER SERVICE BOARD:

APPROVED BY
FI CAREER SERVICE BOARD
15 OCT 1953
E. D. L.

SECRET
SECURITY INFORMATION

ENTRANCE ON DUTY NOTICE

1d Sept 51
Date 10 September 1951

TO: OSO FDZ

FROM: Personnel Officer

Processing for entrance on duty of Frederick Crawford Randall
(Name)

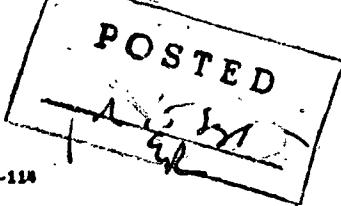
Intelligence assistant GS-7 \$3325.00
(title, grade, and entrance salary)

has been completed and the applicant meets all standards for full employment with CIA. Signed clearance for entrance on duty has been received from Inspection and Security and made a part of the personnel file of this individual. Effective this date he/she is assigned to duty with your office.

(Signed) _____

FRANK G. JAREMA

FORM NO. 37-114
FEB 1951



14-00000

CENTRAL INTELLIGENCE AGENCY
2430 E STREET NW.
WASHINGTON 25, D. C.

10 August 1951

Mr. Frederick C. Randall
7000 Greig Street, Apt. 25-J
Seat Pleasant, Maryland

Dear Mr. Randall:

This is to advise that processing is continuing on your application for employment with this organization.

We regret to inform you that the processing is taking longer than originally anticipated, but as soon as final processing is completed, you will be notified immediately.

Thank you for your continued interest and patience.

Very truly yours,


JOSEPH F. REILLY
Personnel Division

14-00000

CENTRAL INTELLIGENCE AGENCY

2430 E STREET NW.
WASHINGTON 25, D. C.

28 June 1951.

Mr. Frederick C. Randall
7000 Greig Street, Apt. 25-J,
Seat Pleasant, Maryland

Dear Mr. Randall:

In reference to your application for employment, this letter is to assure you that the processing of your papers as a GS ~~GS-7~~, \$ ~~3325.00~~ per annum is being continued by this agency. A definite offer of employment cannot be made, however, until such time as all processing has been completed.

The processing is a rather lengthy one; but when further information is available, we shall get in touch with you immediately.

In the meantime, it would be appreciated if you would advise us of any change in your present status, such as change of address, etc.

Your continued interest and patience are appreciated.

Very truly yours,

JOSEPH S. REFF
Personnel Division

14-00000

CENTRAL INTELLIGENCE AGENCY
2430 E STREET NW.
WASHINGTON 25, D. C.

29 May 1951
In reply refer to ED-4

Kr. Frederick C. Randell
7000 Greig Street, Apt. 25-J,
Seat Pleasant, Md.

Dear Mr. Randell:

This is to advise that actual processing of your application for employment with this Agency has been initiated. Specific details as to the type of appointment and salary will be contained in subsequent correspondence. Please direct all future correspondence to the undersigned.

If applicable, the attached form should be completed and returned within two weeks. Thank you for your prompt attention to this matter.

Very truly yours,

JOSEPH S. KELP
Personnel Division

Enclosure 2 37-82

CONFIDENTIAL

REPORT OF INTERVIEW

1 V.A. 1954

Name of Candidate Frank Randall

Position Considered for I.D.-Ops Office OSI Interviewer J. S. Bell

Personal appearance	Dignified	Natural	Awkward
	Well-groomed	✓	Clean
	Wide-Awake	✓	Stolid
	Impressive	✓	Ordinary
Personality	Persuasive	Responsive ..	Taciturn
	Imperturbable ...	✓	Steady
	Cheerful	✓	Tranquil
	Straight-forward.	✓	Reserved
	Modest	✓	Complacent
	Dominant	✓	Confident
			Evasive
			Conceited
			Submissive

Is education adequate? Yes (✓) No () Is language facility adequate? Yes () No ()

Area Knowledge Adequate

Previous intelligence or related experience Nil

Salary level requested \$ GS-7 Lowest salary acceptable \$ _____

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons: _____

2. Candidate is recommended for employment. Justification: Ability to be
of better than average value in the field of Intelligence

SPECIFIC RECOMMENDATION for employment:

Position: I.D.-Ops Branch III Division Z

Location: S.F.B.

Salary level: GS-7

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: Highly valuable

Qualified for any position requiring analytical ability.
(Enter any additional remarks on reverse side.)

Form No. 10-1000
GSA 1954

Signature of Interviewer

CONFIDENTIAL

CONFIDENTIAL

REPORT OF INTERVIEW

26 April 1951Name of Candidate Fred RANDALLPosition Considered for I.O. Office 80 Interviewer TWINING

Personal

Appearance

Dignified.....	Natural.....	✓	Award....
Well-groomed..	Clean.....	✓	Slovenly...
Wide Awake....	Stolid.....		Apathetic...
Impressive....	Ordinary....		Insignificant

Personality

Persuasive....	Responsive..	✓	Taciturn....
Imperturbable..	Steady.....		Excitable...
Cheerful.....	Fracas....		Defeated...
Straight-forward	Reserved...		Obstinate...
Modest.....	Complacent...		Conceited...
Dominant.....	Confident...	✓	Submissive...

Is education adequate? Yes (✓) No () Is language facility adequate? Yes ()
No ()Area Knowledge AdequatePrevious intelligence or related experience NilSalary level requested £ £S-7 Lowest salary acceptable £ _____

General Recommendation:

1. Candidate is not recommended for employment. Reasons Appears to be good I.O. material
2. Candidate is recommended for employment. Justifications _____

Specific Recommendation for employment:

Position: I.O. Branch III Division ZLocation: SEASalary level: £S-7

Recommendation as to potential value of candidate to the organization in other than the position initially under consideration: _____

(Enter by interviewer when completed)

Interviewer
Signature of interviewer

CONFIDENTIAL

14-00000

SECRET

I am aware of the fact that the Central Intelligence Agency, by reason of the sensitive nature of its work, must observe very strict security measures. I agree to honor the requests of CIA relative to my application whether it be accepted or rejected. I agree not to inform anyone that I am being considered for a position in CIA. If questioned directly, I will say that I have applied for positions in various government agencies, and if pressed for an answer will acknowledge that CIA is one of them but will attach no particular significance to such application. I agree not to disclose personnel procedures I have observed in CIA. I agree not to discuss by name or otherwise, any individuals with whom I have talked in the course of my application to CIA.

Signature: Frederick P. Kendall
Date: April 26, 1951

SECRET

OCPD AL

REPORT ON INDIVIDUAL

4/26 1950

Name of Candidate Fredell, Frederick C.

Position Considered for Office Interviewer _____

Personal Appearance Dignified..... Natural..... Awkward....
Well-groomed... Clean..... Slovenly...
Wide-Awake.... Stolid..... Apathetic...
Expressive.... Ordinary..... Insignificant

Personality Persuasive... Responsive... Taciturn...
Imperturbable... Steady... Inevitable...
Cheerful.... Tremulous... Defected...
Straight-forward Reserved... Prudive...
Modest.... Complacent... Conceited...
Dominant.... Confident... Submissive...

Is education adequate? Yes (V) No () Is language facility adequate? Yes (V) No ()

Area Knowledge _____

Previous intelligence or related experience _____

Salary level requested \$ _____ Lowest salary acceptable \$ GS-7

General Recommendations:

1. Candidate is not recommended for employment. Remarks _____
2. Candidate is recommended for employment. Justification for assignment
present training experience irrelevant

Specific Recommendation for employment:

Position: 1 Branch: 1 Division: FBI

Location: 1

Salary levels: GS-7

Recommendation as to potential value of candidate to the organization in other than the position immediately under consideration: _____

(Enter any additional remarks or recommendations)

Excellent

CONTINUED

CONFIDENTIAL

~~CONFIDENTIAL~~

CONFIDENTIAL

~~SECRET~~

REPRODUCTION MASTERS

BIOGRAPHY

BIOGRAPHIC PROFILE

H a n d l e W i t h C a r e

~~SECRET~~



FNMA

Federal National Mortgage Association

REQUEST FOR VERIFICATION OF EMPLOYMENT

INSTRUCTIONS LENDER: Complete items 1 thru 7. Have applicant complete item 8. Forward directly to employer named in item 1.
EMPLOYER: Please complete either Part II or Part III as applicable. Sign and return directly to lender named in item 2.

1. TO (Name and address of employer)		2. FROM (Name and address of lender)	
CIA Langley, Virginia		STANDARD MEDICAL SAVINGS AND LOAN ASSOCIATION 481 North Frederick Avenue Gaithersburg, Maryland 20760	

3. SIGNATURE OF LENDER	4. TITLE	5. DATE	6. LENDER'S NUMBER (optional)
<i>Pat Buxton</i>	MORTGAGE LOAN DEPARTMENT	9/21/79	

I have applied for a mortgage loan and stated that I am now or was formerly employed by you. My signature below authorizes verification of this information.

7. NAME AND ADDRESS OF APPLICANT (Include employee or badge number)	8. SIGNATURE OF APPLICANT
Frédéric C. Randall 1823 Deer Drive, McLean, Virginia 22101	<i>Frédéric C. Randall</i>

PART II: VERIFICATION OF PRESENT EMPLOYMENT			
EMPLOYMENT DATA		PAY DATA	
9. APPLICANT'S DATE OF EMPLOYMENT		12a. BASE PAY	
9/10/51		ANNUAL	<input type="checkbox"/> HOURLY
		<input type="checkbox"/> MONTHLY	<input type="checkbox"/> OTHER (Specify)
		<input checked="" type="checkbox"/> WEEKLY	
10. PRESENT POSITION		12b. EARNINGS	
Intelligence Officer		TYPE	YEAR TO DATE
		BASE PAY	\$ 18055.00
		OVERTIME	\$
		COMMISSIONS	\$
		HONOR	\$
12c. FOR MILITARY PERSONNEL ONLY			
PAY GRADE			
TYPE			
MONTHLY AMOUNT			
BASE PAY \$			
RATIONS \$			
FLIGHT OR HAZARD \$			
CLOTHING \$			
QUARTERS \$			
PRO PAY \$			
OVERTIME OR COMPT PAY \$			

(1) REMARKS (If paid hourly, please indicate average hours worked each week during current and past years)

15. DATES OF EMPLOYMENT	16. SALARY/HOUR AT TERMINATION (If still employed, list current rate)		
	BASE	OVERTIME	COMMISSIONS
			BONUS

17. REASON FOR LEAVING	18. POSITION HELD
19. APPROVAL OF INFORMATION	
<i>Frédéric C. Randall</i> Frédéric C. Randall <small>Office of Personnel OICF, Central Division 19 October 1979</small>	

14-00000

THIS OFFICIAL PERSONNEL FOLDER IS ESTABLISHED, MAINTAINED AND CONTROLLED BY
THE OFFICE OF PERSONNEL PURSUANT TO REGULATION 20-800.

The following instructions have been established to govern use of this Official Personnel Folder:

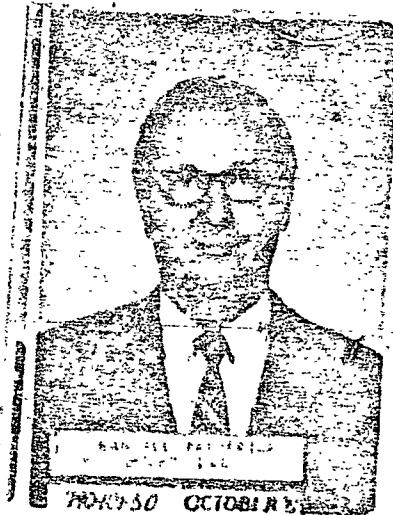
1. Folder will be HAND-CARRIED or transmitted by SPECIAL MESSENGER only.
2. Folder is security classified SECRET. In addition, the folder must be treated with strict regard for the PERSONAL and CONFIDENTIAL material concerning the employee.
3. Folder may be shown to employee covered ONLY UPON REQUEST TO and UNDER SUPERVISION of the Director of Personnel.
4. Material will be ADDED TO FOLDER ONLY by the Office of Personnel. Place any material to be incorporated in an envelope and attach to inside of folder (left-hand side).
5. Folder will be loaned only to AUTHORIZED Officials.
6. Folder MUST be returned to the Office of Personnel as soon as the need for it has been served. However, in no case will an individual loan of longer than 10 working days be authorized.

TO TRANSFER FOLDER TO ANOTHER AUTHORIZED OFFICIAL'S CUSTODY

Remove from this envelope ONE copy of Form 198a, Certified Report of Transfer, COMPLETE and FORWARD in a SEALED envelope to Personnel Files, Wing 1-H, Curie Hall. Folder remains charged to YOU unless a valid Form 198a is forwarded. ANY questions concerning the loan, release and transfer of this folder will be referred to Extension 4321.

FORM NO. 198b
1 AUG 55

(4-7)



SECRET

NOTIFICATION OF ESTABLISHMENT OF MILITARY COVER BACKSTOP		DATE
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, PERSONNEL OPERATIONS DIVISION <input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) DOD	17 August 65 ESTABLISHED FOR
ATTN:	Mr. Bullock	FILE NO. 3617
REF:	Verbal request for cover	IC CARD NO. B-7476
MILITARY COVER BACKSTOP ESTABLISHED		EMPLOYEE NO.
Technical Services Group, Provisional		
KEEP ON TOP OF FILE WHILE COVER IN EFFECT		
<p><input checked="" type="checkbox"/> Block Records (OPWMD 20-880-11)</p> <p>a. Temporarily for _____ days, effective _____</p> <p>b. Continuing, effective _____ EOD _____</p> <p><input checked="" type="checkbox"/> Submit Form 642 to change limitation category. (RDP 20-881-1)</p> <p><input checked="" type="checkbox"/> Ascertain that Army W-2 being issued. (RDP 20-881-1)</p> <p><input checked="" type="checkbox"/> Submit Form 1322 for any change affecting this cover. (RDP 240-280)</p> <p><input checked="" type="checkbox"/> Submit Form 1323 for transferring cover responsibility. (RDP 240-280)</p> <p><input type="checkbox"/> Remarks:</p> <p><input checked="" type="checkbox"/> Cover History 1951-1955 overt/HQs 1955-1959 State Integree/Indonesia 1959-1961 overt/HQs 1961-1965 DAVFC/Japan</p> <p style="text-align: right;"><i>Randall, Frederick C.</i></p> <p style="text-align: right;">CD/al</p>		

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FLAMES	5. TIME & HOURS					
512170	RANDALL FREDERICKA	53 716							
6. OLD SALARY RATE		7. NEW SALARY RATE			8. TYPE ACTION				
Grade	Step	Salary	Grade	Step	Salary	Effective Date	WGI	QSI	Adj
GS 12	10	\$45,792	GS 12	15	\$45,947	05/21/78			
CERTIFICATION AND AUTHENTICATION									
9. I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE									
SIGNATURES					DATE				
<input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> <input type="checkbox"/> AN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERK: <i>TP</i> APPROVED BY <i>CDR</i>									
FORM 10-73-580E PAY CHANGE NOTIFICATION									

AII

L52.121.015

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305
OF TITLE 5 U.S.C. AND EXECUTIVE ORDER 12067 PURSUANT TO AUTHORITY
DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 06 OCTOBER 1978

RANK	ANNUAL INC.	SENTRY-STEP	NEW SALARY
RANDALL FREDERICKA	4012170	185	GS 15 7 \$45,792

11426

ALL

L52 121 015

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305
OF TITLE 5 U.S.C. AND EXECUTIVE ORDER 12010 PURSUANT TO AUTHORITY
OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED; AND DCI
DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS: 09 OCTOBER 1977

NAME	ID NUMBER	ORG.	SCH-GR-STEP	NEW SALARY
RANCALL FREDERICK	0012170	ISS	GS 15-6	\$42,201
				12294

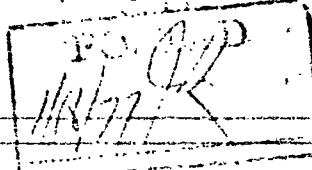
SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

OJCS 01/15/77

1. SERIAL NUMBER 2. NAME (LAST FIRST MIDDLE)

012170 RANDALL ERIC FRICK

3. NATURE OF PERSONNEL ACTION REASSIGNMENT		4. EFFECTIVE DATE MO DA YE 01 02 77	5. CATEGORY OF EMPLOYMENT 7. PAY AND NSCA 7226 2196 0001	8. CSC OR OTHER LEGAL AUTHORITY
6. FUNDS ➤	X V TO V CP TO V	V TO CP CP TO CP	9. ORGANIZATIONAL DESIGNATIONS ODD/TSS	
		10. LOCATION OF OFFICIAL STATION WASH.. D.C.		
11. POSITION TITLE OPS OFFICER SAS		12. POSITION NUMBER FV27	13. CAREER SERVICE DESIGNATION UYW	
14. CLASSIFICATION SCHEDULE (GS, TS, etc.) GS	15. OCCUPATIONAL SERIES 0135.01	16. GRADE AND STEP 15	17. SALARY OR RATE	
18. REMARKS CHANGE OF SERVICE DESIGNATION FROM DAW TO UYW				
SIGNATURE OR OTHER AUTHENTICATION 				

PAY ADJUSTMENTS IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C., AND EXECUTIVE ORDER 11541 PERTAIN TO AUTHORITY OF ECA AS PROVIDED IN THE CEA ACT OF 1945, AS AMENDED, AND E.O. 11136, EFFECTIVE DATE OF OCTOBER 1962.

EFFECTIVE DATE OF PAY ADJUSTMENTS: 10 OCTOBER 1976

NAME	SERIAL NO. FMS GS-STEP	NEW SALARY
RANDALL, FREDERICK	012170 GS 050 V GS 15 C	\$35,415

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. IWOP HOURS							
012170	RANDALL, FREDERICK	GS 050	V								
6. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION							
Grade	Step	Salary	Unit ID Date	Grade	Step	Salary	EFFECTIVE DATE	WGI	QSI	ADJ.	
GS 14	8	\$33,120	05/27/73	GS 14	9	\$34,028	05/23/76				
CERTIFICATION AND AUTHENTICATION											
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF CONFORMANCE											
SIGNATURE		<i>Oliver L. D. Johnson</i>			DATE		<i>3/11/76</i>				
<input checked="" type="checkbox"/> TWO EXCH LABOR <input checked="" type="checkbox"/> PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IACOP STATUS AT END OF WAITING PERIOD											
<i>JLS</i> <i>3/11/76</i>											
PAY CHANGE NOTIFICATION											

SECRET

(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. CF		2. NAME (LAST FIRST MIDDLE) 1017 RANDALL ERIC DICK							
3. NATURE OF PERSONNEL ACTION PROMOTION-CHANGE OF FUNCTIONAL CATEGORY		4. EFFECTIVE DATE MO DA YE 15 01 77	5. CATEGORY OF EMPLOYMENT SPECIALIST						
6. FUNDS ➡	V TO V CP TO V	V TO CP CP TO CP	7. PAY AND NSCA 4000 0100 1000 8. CSC OR OTHER LEGAL AUTHORITY E.U.C. 1000 J						
9. ORGANIZATIONAL DESIGNATIONS ADDO/SERVICES STAFF OFFICE OF THE CHIEF, SERVICES STAFF OFFICE OF THE CHIEF		10. LOCATION OF OFFICIAL STATION WASH., D.C.							
11. POSITION TITLE OPS OFFICER SAS		12. POSITION NUMBER EV27	13. SERV. DESIGNATION DAV						
14. CLASSIFICATION SCHEDULE (10, 15, 20, 25) GS		15. OCCUPATIONAL SERIES 130.31	16. GRADE AND STEP 15 3						
			17. SALARY OR RATE 34520						
18. REMARKS									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE	20. Employee Code	21. OFFICE CODING ARITHMETIC	22. STATION CODE 2000	23. INTELLIGENT CODE 1	24. Month Code MO DA YE 15 01 77	25. DATE OF BIRTH MO DA YE 15 01 77	26. DATE OF GRADE MO DA YE 15 01 77	27. DATE OF LEI MO DA YE 15 01 77	
28. PAY EXPENSES		29. SPECIAL REFERENCE	30. RETIREMENT DATA CODE	31. SEPARATION DATA CODE TYPE	32. Continuation / Cancellation Data TYPE			33. SECURITY REG NO REG NO	34. SER SER
35. VET PREFERENCE		36. SERV. COMP. DATE CODE	37. LONG. COMP. DATE CODE	38. CAREER CATEGORY CODE	39. MEDICAL / HEALTH INSURANCE CODE	40. SOCIAL SECURITY NO SERIAL NO			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE		42. LEAVE CAT CODE CODE	43. FEDERAL TAX DATA CODE	44. STATE TAX DATA CODE					
45. PREVIOUS SERVICE CODE		46. COMM. RELATIONSHIP CODE	47. PAY TREATMENT CODE	48. PAY INCEND CODE					
SIGNATURE OR OTHER AUTHENTICATION				POSTED JULY 1970					

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11883 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 12 OCTOBER 1975

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
RANDALL FREDERICK	012170	53	050	V GS 14 7	\$32,231

RDJ: 8 DEC 75

SECRET
(When Filled In)

OCC		NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)										
012170	RANDALL FREDERICK										
3. NATURE OF PERSONNEL ACTION REASSIGNMENT-CHANGE OF HOME BASE AND FUNCTIONAL CATEGORY					4. EFFECTIVE DATE MO DA YR 12 01 75	5. CATEGORY OF EMPLOYMENT REGULAR					
6. FUNDS ➡		V TO V		V TO CF	7. PAY AND NSCA 6226 2196		8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J				
CF TO V			CF TO CF								
9. ORGANIZATIONAL DESIGNATIONS DOO/SS OFFICE OF THE CHIEF, SERVICES STAFF OFFICE OF THE CHIEF					10. LOCATION OF OFFICIAL STATION WASH., D.C.						
11. POSITION TITLE OPS OFFICER SAS					12. POSITION NUMBER EV27	13. SERVICE DESIGNATION DAC					
14. CLASSIFICATION SCHEDULE (GS, GS, etc.) GS			15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 14 8	17. SALARY OR RATE 33126					
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING NUMERIC	22. STATION CODE ALPHABETIC	23. INTEGEE CODE	24. HIRE CODE	25. DATE OF BIRTH MO DA YR 10 28 26	26. DATE OF GRACE MO DA YR	27. DATE OF LEI MO DA YR			
37	10	53050	SS	75013	1						
28. NTS EXPIRS MO DA YR	29. SPECIAL REFERENCE	30. RETIREMENT DATA CODE		31. SEPARATION DATA CODE	32. Correction / Cancellation Data TYPE		33. SECURITY REF NO.	34. SSN			
					MO	DA	YR				
35. VET PREFERENCE 0 - HOME 1 - 6 PT 2 - 10 PT	36. SERV. COMB. DATE MO DA YR	37. LONG COMB. DATE MO DA YR	38. CAREER CATEGORY GAR BSY CSC PSW TSP CSC	39. FEGL / HEALTH INSURANCE 0 - WAIVER 1 - YES	40. SOCIAL SECURITY NO.						
CG64	0 - HOME 1 - 6 PT 2 - 10 PT	0000	0000	0 - WAIVER 1 - YES							
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CG68	0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 3 YEARS 3 - BREAK IN SERVICE MORE THAN 3 YEARS	42. LEAVE CAT CODE	43. FEDERAL TAX DATA FORM EXECUTED 1 - YES 2 - NO	44. STATE TAX DATA FORM EXECUTED 1 - YES 2 - NO							
SIGNATURE OR OTHER AUTHENTICATION											POSTED FJC 1975

88-D

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
012170	RANDALL, FREDERICK	53 050	V	
6. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION
Grade	Step	Salary	Last Eff Date	Grade Step Salary Effective Date SF ADJ
GS-14	7	\$32231	05-27-73	GS-14 8 \$33126 11-09-75
CERTIFICATION AND AUTHENTICATION				
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.				
SIGNATURE <i>/S/ R. W. M. JANNEY - QUALITY STEP INCREASE</i>		DATE 11-04-75		
<input type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> O <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD				
CLERK'S INITIALS: <i>RRH</i>				
FORM 7-60E Use previous editions PAY CHANGE NOTIFICATION (4-51)				

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11811 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 OCTOBER 1974

NAME	SERIAL CHG#, FUNDS CR-STEP	NEW SALARY
RANDALL FREDERICK	012170 43 300 V GS 14 7	\$33,699

14-00000

FOR PURPOSES OF THE FAIR LABOR STANDARDS ACT, AS AMENDED,
YOU ARE DESIGNATED EXEMPT.

EFFECTIVE DATE OF DESIGNATION: 01 MAY 1974.

RANDALL FREDERICK

012170

42290249

SECRET

(When filled in)

DLM: 12 MAY 75

NOTIFICATION OF PERSONNEL ACTION												
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)										
012170		RANDALL FREDERICK										
3. NATURE OF PERSONNEL ACTION CHANGE OF FAN				4. EFFECTIVE DATE MO DA YR 05 08 75		5. CATEGORY OF EMPLOYMENT REGULAR						
6. FUNDS ➤		X V TO V	V TO CF	7. PAY AND NSCA		8. CSC OR OTHER LEGAL AUTHORITY						
		CF TO V	CF TO CF	5226 2196 0001		50 USC 403 J						
9. ORGANIZATIONAL DESIGNATIONS DDO/SERVICES STAFF OFFICE OF THE CHIEF, SERVICES STAFF OFFICE OF THE CHIEF				10. LOCATION OF OFFICIAL STATION WASH., D.C.								
11. POSITION TITLE OPS OFFICER SAS				12. POSITION NUMBER EV27		13. SERVICE DESIGNATION DNG						
14. CLASSIFICATION SCHEDULE (GS, LS, RS)			15. OCCUPATIONAL SERIES GS 0136.01		16. GRADE AND STEP 14 7		17. SALARY OR RATE 30699					
18. REMARKS												
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL												
19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGEE CODE	24. HEIGHT CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LET			
37	10	NUMERIC 53050	ALPHABETIC SS	75013		1	05 18 28 26			MO DA YR	MO DA YR	
28. DATE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CONVERSION / COMPLETION DATA			33. SECURITY REQ NO	34. SEX			
MO DA YR		CSC FCA NONE	CODE		TYPE	MO DA YR	EOD DATA ➤					
35. VET PREFERENCE	36. SERV COMP DATE	37. LONG COMP DATE	38. CAREER CATEGORIES	39. FEGI / HEALTH INSURANCE	40. SOCIAL SECURITY NO							
CODE 1. NO 2. 5 FT 3. 10 PT	MO DA YR	MO DA YR	CAR SVW CGC PROV IMP.	CGCE 0 1 WINTER 1 YES	HEALTH INS CGC							
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA									
CODE 1. NO PREVIOUS SERVICE 2. BREAK IN SERVICE LESS THAN 3 yrs. 3. BREAK IN SERVICE MORE THAN 3 yrs.		POPA EXECUTED CGCE 1 YES 2 NO	NO TAX EXEMPTIONS			FORM EXECUTED 1 YES 2 NO	CGCE 1 NO 2 YES	STATE CGC 1 NO 2 YES				
SIGNATURE OR OTHER AUTHENTICATION												
POSTED <i>JK 5/13/75</i>												

SECRET
(When Filled In)

LMP: 20 MAR 75

NOTIFICATION OF PERSONNEL ACTION																	
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)															
012170		RANDALL FREDERICK															
3. NATURE OF PERSONNEL ACTION																	
REASSIGNMENT																	
4. PLUMS ➡		V TO V		V TO CP	5. EFFECTIVE DATE		6. CATEGORY OF EMPLOYMENT										
		X		CP TO V	6	13	16	75	REGULAR								
7. PAN AND NSCA																	
5220 2193 0001																	
8. CSC OR OTHER LEGAL AUTHORITY																	
50 USC 403 J																	
9. LOCATION OF OFFICIAL STATION																	
WASH., D.C.																	
10. POSITION TITLE																	
OPS OFFICER SAS																	
11. POSITION NUMBER		EV27		12. SERVICE DESIGNATION													
13. CLASSIFICATION SCHEDULE (GS, LS, etc.)		GS		14. OCCUPATIONAL SERIES		15. GRADE AND STEP		16. SALARY OR RATE									
13. CLASSIFICATION SCHEDULE (GS, LS, etc.)		0136.01		14. OCCUPATIONAL SERIES		15. GRADE AND STEP		16. SALARY OR RATE									
17. REMARKS																	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																	
18. ACTION CODE	19. EMPLOYEE CODE	20. OFFICE CODING		21. STATION CODE	22. INTEGEE CODE	23. HIRING CODE	24. DATE OF BIRTH	25. DATE OF GRADE	26. DATE OF LEI								
37	10	53050 SS		75013	I	10 10 28 26	NO DA 18	NO DA 18	NO DA 18								
27. DATE EXPIRES		28. SPECIAL REFERENCE		29. RETIREMENT DATA		30. SEPARATION DATA CODE	31. Correction / Correction Data		32. SECURITY REG NO	33. SERV COMP DATE		34. SOC. SEC. NO					
NO DA 18				CSC FCA FCA NONE		CODE	1971 NO DA 18	1971 NO DA 18	1971 NO DA 18								
35. VET PREFERENCE		36. SERV COMP DATE		37. LONG COMP DATE		38. CAREER CATEGORY	39. FEGL / HEALTH INSURANCE		40. SOCIAL SECURITY NO								
CODE		0 HOME 1 SPY 2 AFM		NO DA 18		CAB PROV LEAP	CODE	CODE	0 WORKER 1 YES	HEALTH INS CO							
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE		42. LEAVE CAT CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA											
CODE		0 NO PREVIOUS SERVICE 1 ONE YEAR IN SERVICE 2 THREE OR MORE YEARS THAN 3 YRS 3 THREE OR MORE YEARS THAN 3 MTS		CODE		40. TAX EXEMPTIONS	41. TAX EXEMPTIONS	42. TAX EXEMPTIONS	43. TAX EXEMPTIONS	CODE		44. TAX EXEMPTIONS	45. TAX EXEMPTIONS				
SIGNATURE OR OWNER AUTHENTICATION																	
FROM: FRD																	
POE MRD																	
<i>FRD 20 MAR 75</i>																	

SECRET
(When filled in)

RCS: 10 DEC 73

NOTIFICATION OF PERSONNEL ACTION**OPF**

1 SERIAL NUMBER	2 NAME (LAST-FIRST-MIDDLE)	3 NATURE OF PERSONNEL ACTION		4 EFFECTIVE DATE	5 CATEGORY OF EMPLOYMENT			
012170 RANDALL FREDERICK		REASSIGNMENT		11 21 73	REGULAR			
6 FUNDS	X	V TO V	V TO CP	7 PAY AND NSCA	8 CSC OR OTHER LEGAL AUTHORITY			
		CP TO V	CP TO CP	4229 0269 0001	50 USC 403 J			
9 ORGANIZATIONAL DESIGNATIONS				10 LOCATION OF OFFICIAL STATION				
DDO/FR DIVISION BRANCH 111				WASH., D.C.				
11 POSITION TITLE				12 POSITION NUMBER	13 SERVICE DESIGNATION			
OPS OFFICER CH				0516	D			
14 CLASSIFICATION SCHEDULE (15-18 SEC)		15 OCCUPATIONAL SERIES		16 GRADE AND STEP	17 SALARY OR RATE			
GS		0136.01		14 7	29095			
18 REMARKS								
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19 ACTION CODE	20 EMPLOYEE CODE	21 OFFICE CODING	22 STATION CODE	23 INTEGRATE CODE	24 PAYROLL CODE	25 DATE OF BIRTH	26 DATE OF GRADE	27 DATE OF HI
37	10	43300	FRD	75013	1	10 28 26	1	NO DA 73
28 PAY EXPENSES		29 SPECIAL REFERENCE	30 RETIREMENT DATA	31 SEPARATION DATA CODE	32 EXPENDITURE CANCELLATION DATA	33 SECURITY PERIOD	34 SEX	
NO DA 73			NONE		194 193 00 00	PERIOD NO		
35 VET PREFERENCE		36 SENIOR COMP DATE	37 JUNIOR COMP DATE	38 CREDIT CATEGORY	39 FEHRS/HEALTH INSURANCE	40 SOCIAL SECURITY NO		
CODE		NO DA 73	NO DA 73	CSC 1971 1971	194 193 00 00	NO DA 73		
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE		42 LEAVE CAT CODE	43 FEDERAL TAX DATA	44 STATE TAX DATA				
CODE		4 NO PREVIOUS SERVICE 5 NO BREAK IN SERVICE 6 BREAK OF LESS THAN 30 DAYS 7 BREAK OF MORE THAN 30 DAYS	194 193 00 00	194 193 00 00	194 193 00 00			
SIGNATURE OR OTHER AUTHENTICATION						POSTED		
						10/10/13 PM 12		

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

EJCS 07/31/74

1 SERIAL NUMBER 2 NAME (LAST FIRST MIDDLE)

012170 RANDALL FREDERICKA

REASSIGNMENT

4 FUNDS	X	V 10 V		V 10 O
		O 10 V		O 10 O

5 ORGANIZATIONAL DESIGNATIONS

DOD/FRD

6 EFFECTIVE DATE00 00 00
07 01 74**7 PAY AND RICA**

8 CSC OR OTHER LEGAL AUTHORITY

5229 5000 0001

9 LOCATION OF OFFICIAL STATION

WASH., D.C.

11 POSITION TITLE

LPS OFFICER CH

12 POSITION NUMBER

6516

13 CAREER SERVICE DESIGNATION

OMG

14 CLASSIFICATION SCHEDULE (GS, ID, etc.)

GS

15 OCCUPATIONAL SERIES

0136.01

16 GRADE AND STEP

14

17 SALARY OR RATE**18 REMARKS****SIGNATURE OR OTHER AUTHENTICATION**

POSTED

1974

2/1

SECRET

(When Filled In)

RCS: 14 JAN 74

NOTIFICATION OF PERSONNEL ACTION											
NKF											
1 SERIAL NUMBER	2 NAME (LAST FIRST MIDDLE)										
312178	RANDALL FREDERICK										
3 NATURE OF PERSONNEL ACTION				4 EFFECTIVE DATE	5 CATEGORY OF EMPLOYMENT						
REASSIGNMENT - CORRECTION				11 21 73	REGULAR						
6 FUNDS		V TO V	V TO CP	7. FAN AND NSCA		8 CSC OR OTHER LEGAL AUTHORITY					
X		CP TO V	CP TO CP	4229 8249 0001		50 USC 493 J					
9 ORGANIZATIONAL DESIGNATIONS				10 LOCATION OF OFFICIAL STATION							
DDO/FR DIVISION BRANCH III				WAS11 D.C.							
11 POSITION TITLE				12 POSITION NUMBER		13 SERVICE DESIGNATION					
OPS OFFICER CH				14 516		D					
15 CLASSIFICATION SCHEDULE (GS OR EC)		16 OCCUPATIONAL SERIES		17 GRADE AND STEP		18 SALARY OR RATE					
GS		1136.01		14 7		29995					
19 REMARKS THIS ACTION CORRECTS FORM 1150 EFFECTIVE DATE 11/21/73 AS FOLLOWS: ITEM NO. 7, FAN NUMBER, WHICH READ 4229 8269 0001 TO READ 4229 8249 0001.											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
20 ACTION TO Employee Code	21 STATE CODING	22 STATION CODE	23 OFFICER CODE	24 HOURS Code	25 DATE OF BIRTH	26 DATE OF GRAD	27 DATE OF ENTR				
58 10	433 L J	FRD 75313		1	11 21 26						
28 PAY EXPENSES		29 PAYROLL NUMBER		30 PAYMENT DATA		31 PAYROLL DATA CODE		32 COMMISSION CONTRACTOR DATA		33 PAY. DATA	
40 50 70		41 50 70		42 50 70		43 50 70		44 50 70		45 50 70	
35 VET PREFERENCE		36 SERV COMM DATE		37 LONG COMM DATE		38 LASTEST CATEGOR		39 PAYMENT / HEALTH INSURANCE		40 SOCSEC INSURANCE	
CODE		40 50 70		41 50 70		42 50 70		43 50 70		44 50 70	
45 RETIREMENT AND GOVERNMENT SERVICE											
CODE		46 STATE CAT		47 PAYROLL PAY DATA		48 PAYROLL PAY DATA		49 PAYROLL PAY DATA		50 PAYROLL PAY DATA	
1 NO PAYROLL PAY		2 NO STATE CAT		3 NO PAYROLL PAY		4 NO PAYROLL PAY		5 NO PAYROLL PAY		6 NO PAYROLL PAY	
51 SIGNATURE OR OFFICE AUTHENTICATION											
POSTED 11/25/74											
BMA: RFB DMS											

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF
TITLE 5, U.S.C. AND EXECUTIVE ORDER 11739 PURSUANT TO AUTHORITY OF DCI
AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE
DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS: 14 OCTOBER 1973

NAME	SERIAL ORGN. FUNDS GR-STEP	NEW SALARY
RANDALL FREDERICK	012170 43 275 V GS 14 7	\$29,095

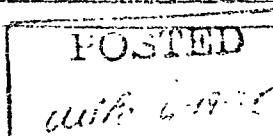
G-28

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. ENCL. HOURS					
012170	RANDALL FREDERICK	43 250	V						
6. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION					
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.
GS 14	6	\$26,938	05/30/71	GS 14	7	\$27,708	05/27/73		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE <i>Wm. A. Lauer</i>					DATE <i>5 May 1973</i>				
<input checked="" type="checkbox"/> NO EXCESS LWOPD <input type="checkbox"/> <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERKS INITIALS: <i>J. J. S.</i>					AUDITED BY: <i>WJS</i>				
FORM 7-60 560 E Use previous editions PAY CHANGE NOTIFICATION (4-51)									

SECRET
(When Filled In)

DMS: 18 JUNE 73.

NOTIFICATION OF PERSONNEL ACTION

NOTIFICATION OF PERSONNEL ACTION											
1 SERIAL NUMBER		2 NAME (LAST FIRST MIDDLE)									
012170		RANDALL FREDERICK									
3 NATURE OF PERSONNEL ACTION						4 EFFECTIVE DATE		5 CATEGORY OF EMPLOYMENT			
REASSIGNMENT AND DELEGATION OF NSCA						06 13 73		REGULAR			
 FUND		V TO V		V TO CF		7 FINANCIAL ANALYSIS NO. CHARGEABLE		8 CSC OR OTHER LEGAL AUTHORITY			
		CF TO V		CF TO CF		3229 0249 XXI		50 USC 403 J			
9 ORGANIZATIONAL DESIGNATIONS						10 LOCATION OF OFFICIAL STATION					
DDO/FR DIVISION BRANCH, II						WASH., D.C.					
11 POSITION TITLE						12 POSITION NUMBER		13 SERVICE DESIGNATION			
OPS OFFICER CH						0393		D			
14 CLASSIFICATION SCHEDULE (GS, GS, etc.)		15 OCCUPATIONAL SERIES				16 GRADE AND STEP		17 SALARY OR RATE			
GS		0136.01				14 7		27708			
18 REMARKS											
HOME BASE: EA											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19 ACTION CODE	20 EMPLOYEE CODE	21 OFFICE CODING		22 STATION CODE	23 INTEGRITY CODE	24 HOURS CODE	25 DATE OF BIRTH	26 DATE OF GRADE	27 DATE OF LE	28 SEC	29 SEC
37	10	NUMBER	ALPHABETIC	75013	1	10	28 26			SEC NO	SEC NO
20 FILE EXPIRES		21 SPECIAL DIFFERENCE		22 RETIREMENT DATA		23 SEPARATION DATA CODE		24 Correction / Consolidation Data		25 SECURITY SEC NO	
				LSC	CODE	TYPE	MO DA YR	MO DA YR	MO DA YR		
33 VET PREFERENCE		34 SERV COMP DATE		35 LONG COMP DATE		36 CAREER CATEGORY		37 REGRET / HEALTH INSURANCE		38 SOCIAL SECURITY NO	
CODE		MO DA YR	MO DA YR	MO DA YR	MO DA YR	CODE	CODE	CODE	CODE		
39 PREVIOUS CIVILIAN GOVERNMENT SERVICE		40 LEAVE CAT CODE		41 FEDERAL TAX DATA		42 STATE TAX DATA					
CODE		CODE		CODE		CODE		CODE		CODE	
43 NO PAY GO SERVICE		44 TAX EXEMPTIONS		45 TAX EXEMPTIONS		46 TAX EXEMPTIONS		47 TAX EXEMPTIONS		48 TAX EXEMPTIONS	
1 NO BREAK IN SERVICE		1 YES		1 YES		1 YES		1 YES		1 YES	
2 24 MONTHS OR MORE THAN 5 YEARS		2 NO		2 NO		2 NO		2 NO		2 NO	
3 24 MONTHS OR MORE THAN 5 YEARS											
SIGNATURE OR OTHER AUTHENTICATION											
 <i>with 6-19-75</i>											

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL ORGN. FUNDS GR-STEP	NEW SALARY
RANDALL FREDERICK	012170 43 250 V GS 14 6	\$25,620

"PAY ADJUSTMENT IN ACCORDANCE WITH 5 U.S.C. 5305 AND EXECUTIVE ORDER 11691 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 07 JANUARY 1973

EFFECTIVE DATE OF PAY ADJUSTMENT CORRECTED FROM
7 JAN 1972 TO 7 JAN 1973 UNDER EXECUTIVE ORDER
11777, DATED 14 APR 1973.

NAME	SERIAL ORGN. FUNDS GR-STEP	NEW SALARY
RANDALL FREDERICK	012170 43 250 V GS 14 6	\$26,938

EFFECTIVE DATE OF PAY ADJUSTMENT CORRECTED FROM
7 JAN 1973 TO 1 OCT 1973 UNDER EXECUTIVE ORDER
11777, DATED 14 APR 1973.

D-23

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS					
012170	RANDALL FREDERICK	43 300	V						
6. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION					
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	EFFECTIVE DATE	SI	AD
GS 14	5	\$23,591	06/01/69	GS 14	6	\$24,265	05/30/71		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE <i>Joseph J. Dunkle</i>		DATE 11 March 1971							
<input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERK'S INITIALS B P B		APPROVED BY <i>JL</i>							
FORM 560 E Use previous editions		PAY CHANGE NOTIFICATION <i>JL</i> (4-51)							

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-636, AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"
 EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

NAME:	SERIAL - ORGN. - FUNDS GR-STEP	NEW SALARY
RANDALL FREDERICK	012170 43 300 V GS 14 5	\$23,591

SSJ: 16 JAN 70

SECRET
(When Filled In)

RCF		NOTIFICATION OF PERSONNEL ACTION							
1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)								
012170	RANDALL FREDERICK								
3. NATURE OF PERSONNEL ACTION REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS			4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT				
			MO	DA	YR	01	11	70	REGULAR
6. FUNDS ➤		V TO V		V TO CF	7. Financial Analysis No Chargeable		8. CSC OR OTHER LEGAL AUTHORITY		
		X	CF TO V	CF TO CF					
9. ORGANIZATIONAL DESIGNATIONS DOD/DOD INTELLIGENCE OPERATIONS GROUP BRANCH 1.			10. LOCATION OF OFFICIAL STATION WASH., D.C.						
11. POSITION TITLE OPS OFFICER			12. POSITION NUMBER 0305		13. SERVICE DESIGNATION D				
14. CLASSIFICATION SCHEDULE (GS 10 etc.) GS		15. OCCUPATIONAL SERIES 0130.01		16. GRADE AND STEP 14-5		17. SALARY OR RATE 210.03			
18. REMARKS									
HOME BASE: FE									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODE/NO. SUBOFFICE	22. STATION CODE	23. INSTITUTE CODE	24. MONTH, DAY	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF RETI	
IS	10	400-31	DOD	7501	1	11 21 22	MO DA YR	MO DA YR	
28. PAY BASIS		29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CUSTODIAN INFORMATION DATA	33. SECURITY INFORMATION			
			1. 100 2. 101 3. 102 4. 103	CODE	MM DD YY	MM DD YY	34. SECURITY PERIOD TWO	35. SEC SERIAL NO.	
36. VET. PREFERENCE		37. SEAS COMP DATE	38. LONG COMP DATE	39. CAREER CATEGORY	40. FEGL, HEALTH INSURANCE	41. SOC SEC NUMBER			
42. PAYMENT BY GOVERNMENT SERVICES		43. GRADE/LAT CODE	44. FEDERAL TAX DATA	45. STATE TAX DATA					
<input type="checkbox"/> 1. NO PENSION SERVICE <input type="checkbox"/> 2. NO RETIREMENT <input type="checkbox"/> 3. AGED IN SERVICE (60+ YRS) <input type="checkbox"/> 4. ONLY IN ACTIVE DUTY (3-121)			46. PAYROLL DATA	47. TAX INFORMATION	48. TAX EXEMPTION	49. SOC SEC NUMBER	50. STATE TAX DATA		
SIGNATURE OR OTHER AUTHENTICATION									
POSTED 16 J									

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME	SERIAL	ORG#, FUNDS	GR-STEP	NEW SALARY
RANDALL FREDERICK	012170	43 300	V GS 14 5	\$22,263

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-200 AND EXECUTIVE ORDER 11674 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1969

NAME	SERIAL	ORG#, FUNDS	GR-STEP	NEW SALARY
RANDALL FREDERICK	012170	43 300	C GS 14 5	\$21,000

D24

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS	
012170	RANDALL FREDERICK	43 300	CP		
6. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION	
Grade	Step	Salary	Last Eff Date	Grade Step Salary Effective Date SI ADJ	
GS 14	4	\$18,641	06/04/67	GS 14 5 \$19,200 06/01/68	
CERTIFICATION AND AUTHENTICATION					
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.					
SIGNATURE <i>John H. Shaffer Jr.</i>			DATE <i>Aug 1968</i>		
<input checked="" type="checkbox"/>	NO EXCESS LWOP	<input type="radio"/>	<input checked="" type="checkbox"/>	IN PAY STATUS AT END OF WAITING PERIOD	<input type="checkbox"/>
CLERK'S INITIALS <i>DH</i> APPROVED <i>AD</i>					
FORM 7-66 560 E Use previous editions		PAY CHANGE NOTIFICATION			(4-61)

✓ BOMB
L-1

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11419 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 6 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 16 JULY 1968

NAME	SERIAL	ORG.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
RANDALL FREDERICK	012170	43 300	CP	GS 14 4	\$17,625	\$18,641

LIVE
60

SECRET
(When Filled In)

MAH: 17 OCT 67

NOTIFICATION OF PERSONNEL ACTION												
OCF												
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)										
012173		RANDALL FREDERICK										
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT						
REASSIGNMENT				10-10-67		REGULAR						
6. FUNDS		V TO V	V TO C	7. Financial Analysis No. Charged		8. CSC OR OTHER LEGAL AUTHORITY						
		C TO V	X	0122 0109 0000		50 USC 403 J						
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION										
DDP/JOD U. S. FIELD INTELLIGENCE OPERATIONS GROUP WASHINGTON BASE		WASH., D.C.										
11. POSITION TITLE		12. POSITION NUMBER		13. SERVICE DESIGNATION								
OPS OFFICER		0415		D								
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE						
GS		0136.01		14 4		16675						
18. REMARKS												
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL												
19. ACTION CODE	20. Employer Code	21. OFFICE CODING		22. STATION CODE	23. INTEGCALE CODE	24. Major Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI			
37	10	43500	000	75013		2	10 12 67	1	1			
28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA	33. SECURITY REG NO	34. SEX					
NO DA YR		1. CSC	CODE			REG NO	SEX NO					
35. VET PREFERENCE	36. SERV COMB DATE	37. LONG COMB DATE	38. CAREER CATEGORY	39.	40. MEDICAL DATA	41. STATE TAX DATA	42. STATE TAX DATA	43. STATE TAX DATA	44. STATE TAX DATA	45. STATE TAX DATA	46. STATE TAX DATA	
CODE	NO DA YR	NO DA YR	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	
47. PREVIOUS CIVILIAN GOVERNMENT SERVICE	48. SERV CAT	49. FEDERAL TAX DATA	50. STATE TAX DATA	51. STATE TAX DATA	52. STATE TAX DATA	53. STATE TAX DATA	54. STATE TAX DATA	55. STATE TAX DATA	56. STATE TAX DATA	57. STATE TAX DATA	58. STATE TAX DATA	
CODE	1. NO PREVIOUS SERVICE 2. NO SERVICE IN 12 MONTHS 3. SERVICE IN SERVICE LESS THAN 1 YEAR 4. SERVICE IN SERVICE MORE THAN 1 YEAR	CODE	1. CSC 2. NO	1. CSC 2. NO	1. CSC 2. NO	1. CSC 2. NO	1. CSC 2. NO	1. CSC 2. NO	1. CSC 2. NO	1. CSC 2. NO	1. CSC 2. NO	
SIGNATURE OR OTHER AUTHENTICATION												
POSTED. PS 10/18/67												

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-286
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS: 3 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
RANDALL FREDERICK	012170	43 500	CF	GS 14-4	\$16,675	\$17,425

SECRET
(When Filled In)

MAH: 7 JUNE 67

NOTIFICATION OF PERSONNEL ACTION													
OCP													
1. SERIAL NUMBER	2. NAME (LAST-FIRST MIDDLE)												
012170	RANDALL FREDERICK												
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT								
PROMOTION				06 04 67	REGULAR								
6. FUNDS ➤		V TO V	V TO CP	7. Financial Analysis No. Chargeable		8. CSC OR OTHER LEGAL AUTHORITY							
		CP TO V	X	7129 0109 0000		50 USC 403 J							
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION									
DDP/DOD U.S. FIELD UNITED STATES STATION ORBIT OPERATIONS GROUP				WASH., D.C.									
11. POSITION TITLE				12. POSITION NUMBER	13. SERVICE DESIGNATION								
OPS OFFICER SAT				0199	D								
14. CLASSIFICATION SCHEDULE (GS, LS, GS)			15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE								
GS			0136.01	14 4	16675								
18. REMARKS													
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL													
19. ACTION CODE	20. Employee Code	21. OFFICE CODING		22. STATION CODE	23. INTECPEE CODE	24. Grade Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI				
22	10	H3620	DOD	75013	2	10 10 28 26	06 04 67	06 04 67					
28. HIE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CANCELLATION DATA			33. SECURITY REG NO	34. SEC			
NO. DA YR			CODE			TYPE	NO. DA YR	EOD DATA ➤					
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE	38. CAREER CATEGORY	39. FEE/HEALTH INSURANCE			40. SOCIAL SECURITY NO				
CODE		0 - NONE 1 - VETERAN 2 - 100% PVT	NO. DA YR	NO. DA YR	NO. DA YR	CODE	CODE	0 - WAIVED 1 - YES	HEALTH INS CODE				
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE PAY CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA							
CODE				0 - NO PREVIOUS SERVICE 1 - NO CIVILIAN SERVICE 2 - PELL IN SERVICE LESS THAN 3 YEARS 3 - PELL IN SERVICE MORE THAN 3 YEARS	7-749 2-80	100% FEE/TAX CODE	45. TAX EXEMPTIONS	46. TAX EXEMPT	47. TAX EXEMPT	48. TAX EXEMPT	49. TAX EXEMPT	50. TAX EXEMPT	
SIGNATURE OR OTHER AUTHENTICATION													
POSTED L-9-67 A.C.													
(When Filled In)													

SECRET
(When Filled In)

PJH: 9 MAR 67

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)								
012170	RANDALL FREDERICK								
3. NATURE OF PERSONNEL ACTION DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM									
4. FUNDS ➤		V 10 V	V 10 G						
		G 10 V	X G 10 G						
5. ORGANIZATIONAL DESIGNATIONS									
DDP/DOD WASH., D.C.									
11. POSITION TITLE			12. POSITION NUMBER						
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP						
			13						
18. REMARKS EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION.									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE	20. EMPLOYMENT STATUS	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE	23. INTEGEE CODE	24. MOIS. CODE	25. DATE OF BIRTH MO DA YR	26. DATE OF GRADE MO DA YR		
NO US '68	REF ID: E								
28. RITE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA			33. SECURITY REQ'D	34. SEC	
NO DA	1. CSC 2. CIA 3. FICA 4. WACO	E	TYPE	MO DA YR	EOD DATA ➤			REQ'D	
35. RET. PREFERENCE	36. SERV. COMP. DATE	37. LOAN COMP. DATE	38. CAREER CATEGORY	39. FEGL / HEALTH INSURANCE			40. SOCIAL SECURITY NO		
CODE	NO DA YR	NO DA YR	CODE	CODE	0 WAIVERS	HEALTH INS CODE			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA						
CODE	0 - NO PREVIOUS SERVICE 1 - LONG SERVICE 2 - SHORT SERVICE (LESS THAN 3 YEARS) 3 - DISMEMBERED SERVICE (MORE THAN 3 YEARS)	POST-SEPARATION CODE	45. TAX EXEMPTIONS	FORM EXECUTED	46. STATE TAX STATE CODE				
SIGNATURE OR OTHER AUTHENTICATION									
POSTED 3-10-67-121									

1049 1150

Use Previous
Edition

SECRET

SECRET
EXPIRED 10 APR 1968
REF ID: 121
SERIAL NO. 121
14-0000

14-0000
121
14-0000

SECRET
(When Filled In)

RZF: 27 JUL 65

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
012170		RANDALL FREDERICK									
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT					
REASSIGNMENT				07 27 65		REGULAR					
6. FUNDS ➤		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY			
		CF TO V	X	CF TO CF		6129 0109 0000		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION									
DOP/DOD US FIELD UNITED STATES STATION NON-ORBIT OPERATIONS GROUP		WASH., D.C.									
11. POSITION TITLE		12. POSITION NUMBER		13. SERVICE DESIGNATION							
OPS OFFICER		0218		D							
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE					
GS		0136.01		13 6		14175					
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. Employee Code	21. OFFICE CODES		22. STATION CODE	23. INTEGEE CODE	24. HQ/TS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEA		
37	10	43620 DOD		75013		2	10 28 26				
28. WFE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA		33. SECURITY REG. NO	34. SEX		
						TYPE	NO DA YR				
35. VET PREFERENCE		36. SERV. COMP. DATE		37. LONG COMP. DATE	38. CAREER CATEGOR	39. FESLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO			
CODE 1 - ADVN 2 - SPT 3 - 10 PT		NO DA YR		NO DA YR	CAR RES. CODE	CODE	O WAIVER 1 - YES 2 - NO	HEALTH INS CODE			
41. PREVIOUS GOVERNMENT SERVICE DATA		42. LEAVE CAT		43. FEDERAL TAX DATA	44. STATE TAX DATA						
CODE 1 - NO PREVIOUS SERVICE 2 - 60 DAYS IN SERVICE 3 - 180 DAYS IN SERVICE (LESS THAN 3 yrs) 4 - 365 DAYS IN SERVICE (MORE THAN 3 yrs)		CODE		FORM EXEMPTED CODE	NO TAX EXEMPTION	FORM EXEMPTED	CODE	NO TAX EXEMPT	STATE CODE		
SIGNATURE OR OTHER AUTHENTICATION											
FROM: FE -- 2											
12217/30/65											

24

1 Serial No.	2 Name			3 Cost Center Number			4 LWOP Hours			
012170	RANDALL FREDERICK			43 620 CF						
5 OLD SALARY RATE				6 NEW SALARY RATE				7 TYPE ACTION		
Grade	Step	Salary	Last EH Date	Grade	Step	Salary	Effective Date	PSI	LH	ADJ
GS 13	6	\$15,113	10/11/64	GS 13	7	\$15,501	10/09/66			
8 Remarks and Authorization										
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input checked="" type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS <i>Jf</i> . AUDITED BY <i>AS</i>										
9 I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.										
10 SIGNATURE: <i>Harold A. S. 5 Aug 1966</i> DATE 5 Aug 1966										
11 PAY CHANGE NOTIFICATION <i>AS</i>										

Form 560E Mfg 3-65 (4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN, FUNDS	GR-STEP	OLD SALARY	NEW SALARY
RANDALL FREDERICK	012170	43 620	CF	GS 13 6 \$14,665	\$15,113

1	Serial No.	2	Name		3	Cost Center Number		4	EWOP Hours		
012170	RANDALL FREDERICK				45	380	CP				
5	OLD SALARY RATE			6	NEW SALARY RATE			7	TYPE ACTION		
Grade	Step	Salary	Last EH Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADI	
08 13	5	\$13755	10/11/64	08 13	6	\$14175	07/04/65				
8. Remarks and Authorization											
QUALITY STEP INCREASE											
○ ○											
DATE: 28 JUNE 1965											
SIGNATURE: 											
PAY CHANGE NOTIFICATION											

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL AG-301 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 4 OCTOBER 1982."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1955

NAME	SERIAL	ORGAN.	FUND	GR-STEP	OLD SALARY	NEW SALARY
RANDALL FREDERICK	812175	47 621	OF	GS 13 5	\$14,175	\$14,685

Font 901 360

Obsolete Previous
Edition

(451)

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

AUPD 09/18/64

1. SERVICE NUMBER | 2. NAME (LAST FIRST MIDDLE)

012170 RANDALL FREDERICK

3. NATURE OF PERSONNEL ACTION

REASSIGNMENT

4. FUNDS 

V TO V

V TO CP

CP TO V

CP TO CP

4. EFFECTIVE DATE

MO DD YY

09 18 64

5. CATEGORY OF EMPLOYMENT

7. COST CENTER, NO CHARGEABLE

8. CSC OR OTHER LEGAL AUTHORITY

9137 1560 0000

9. ORGANIZATIONAL DESIGNATIONS

DOP/FE DIVISION

JKO TOKYO OPS SUPPORT

10. LOCATION OF OFFICIAL STATION

TOKYO JAPAN

11. POSITION TITLE

OPS OFFICER

12. POSITION NUMBER

4464

13. CAREER SERVICE DESIGNATION

D

14. CLASSIFICATION SCHEDULE (GS, LS, etc.)

GS

15. OCCUPATIONAL SERIES

0136.01

16. GRADE AND STEP

13

17. SALARY OR RATE

18. REMARKS

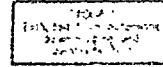
SIGNATURE OR OTHER AUTHENTICATION

F.O.T.B.D

John W.M.

Form 11505
1 AFM 143Use Previous
Edition

SECRET



(When Filled In)

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

**SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE
AND STEP AS INDICATED IN CHART BELOW.**

GENERAL SCHEDULE RATES
Federal Employees Salary Act of 1964

14-00000

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI
MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS,
EFFECTIVE 5 JANUARY 1964.

NAME	SERIAL	ORGN FUNDS	GR-S7	OLD SALARY	NEW SALARY
RANDALL FREDERICK	012170	45 380	CF QS 13 4	\$12,245	\$12,880

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND
DCI MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS,
EFFECTIVE 14 OCTOBER 1962

NAME	SERIAL	ORGN FUNDS	GR-S7	OLD SALARY	NEW SALARY
RANDALL FREDERICK	012170	56380	CF 13 3	\$11,953	13 3 \$11,880

SECRET
(When Filled In)

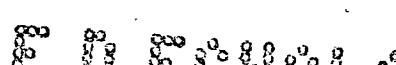
560 Obsolete Previous Edition

SECRET

14-84

1

SECRET
(When Filled In)

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours		
12170	PANDALL FREDERICK	DDP/FF	/ /	V				
OLD SALARY RATE				NEW SALARY RATE				
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	
CS 13-2	510,895	03/06/60	13	3	511,155	09/03/61		
8. Remarks and Authentication								
1-1 NO EXCESS LWOP 1-1 IN PAY STATUS AT END OF WAITING PERIOD 1-1 IN LWOP STATUS AT END OF WAITING PERIOD								
 2K								
PAY CHANGE NOTIFICATION								

1-12-22
169 500 Chocolate Pralines
Loring

PAY CHANGE NOTIFICATION

~~SECRET~~

SECRET
(When Filled In)

AES: 1 SEPT 61

NOTIFICATION OF PERSONNEL ACTION

OCF											
1. SERIAL NUMBER 2. NAME (LAST-FIRST-MIDDLE) 012170 RANDALL FREDERICK											
3. NATURE OF PERSONNEL ACTION REASSIGNMENT AND TRANSFER TO CONFIDENTIAL FUNDS*		4. EFFECTIVE DATE DD MM YY 03 03 61	5. CATEGORY OF EMPLOYMENT REGULAR								
6. FUNDS ➡ CP TO V	V TO V	V TO CP CP TO V	7. COST CENTER NO. CHARGEABLE 2137 7351 1000	8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J							
9. ORGANIZATIONAL DESIGNATIONS DDP FE FE/JAO TOKYO STATION OFFICE OF THE CHIEF		10. LOCATION OF OFFICIAL STATION TOKYO JAPAN									
11. POSITION TITLE OPS OFFICER		12. POSITION NUMBER 3885	13. CAREER SERVICE DESIGNATION D								
14. CLASSIFICATION SCHEDULE (GS, GS, NC) GS		15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 13 3	17. SALARY OR RATE 11155							
18. REMARKS *SUBJECT TO APPROVED MEDICAL CLEARANCE PRIOR TO BEING SENT OVERSEAS.											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE 20	20. EMPLOYEE CODE 10	21. OFFICE CODES 56380 <small>NUMERIC ALPHABETIC</small>	22. STATION CODE FE <small>ALPHABETIC</small>	23. INTEGREGATE CODE 37587 <small>CODE</small>	24. HEIGHT CODE 3 <small>CODE</small>	25. DATE OF BIRTH 10 28 26 <small>MM DD YY</small>	26. DATE OF GRADE 10 28 26 <small>MM DD YY</small>	27. DATE OF LEI 10 28 26 <small>MM DD YY</small>			
28. EIE EXPRIES DD MM YY		29. SPECIAL REFERENCE 1. CSC 2. RICA 3. NONE		30. RETIREMENT DATA DD MM YY		31. SEPARATION DATA DD MM YY		32. CORRECTION/CANCELLATION DATA DD MM YY		33. SECURITY RED NO.	34. SEX M/F
35. VET PREFERENCE CSCS		36. SERV COMB DATE DD MM YY		37. LONG TERM DATE DD MM YY		38. BIL SERV CREDIT/LCS DD MM YY		39. FELTY / HEALTH INSURANCE CSCS		40. SOCIAL SECURITY NO. CSCS	
41. PREVIOUS GOVERNMENT SERVICE DATA <small>1. NO PREVIOUS SERVICE 2. NO SERVICE 3. SERVICE IN SERVICE LESS THAN 12 MONTHS 4. SERVICE IN SERVICE LONGER THAN 12 MONTHS</small>		42. LEAVE PAY CSCS		43. FEDERAL TAX DATA CSCS		44. STATE TAX DATA CSCS		45. TAX EXEMPTIONS CSCS		46. TAX SCHEDULE CSCS	
47. SIGNATURE OR OTHER AUTHENTICATION <small>MR. [Signature] 09/14/61 JK</small>					48. APPROVAL <small>MR. [Signature]</small>						

14-00000
 11155
 CSCS
 CSCS
 CSCS

SECRET

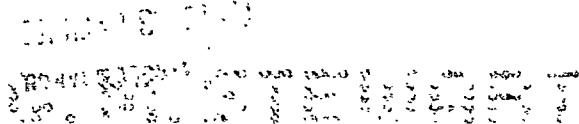
14-511

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN.	GR-ST	OLD SALARY	NEW SALARY
DI	RANDALL FREDERICK	112170	51 26	GS-13 2	\$10,130	\$10,895

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO:	2. NAME			3. ASSIGNED ORGAN.			4. FUNDS	5. ALLOTMENT			
112170	RANDALL FREDERICK			DDP/FE			V-20				
6. OLD SALARY RATE.			7. NEW SALARY RATE								
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
GS 13	1	\$ 10,895	09	07	58	GS 13	2	\$10,130	03	06	60
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER											
8. CHECK ONE <input checked="" type="checkbox"/> 10 EXCESS LWOP <input type="checkbox"/> 10 EXCESS LWOP 10 EXCESS LWOP, CHECK FOLLOWING: <input type="checkbox"/> 10 PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> 10 LWOP STATUS AT END OF WAITING PERIOD						9. NUMBER OF HOURS LWOP					
						10. INITIALS OF CLERK			11. AUDITED BY		
TO BE COMPLETED BY THE OFFICE OF PERSONNEL											
12. TYPE OF ACTION						13. REMARKS					
<input type="checkbox"/> PAY <input type="checkbox"/> L&I <input checked="" type="checkbox"/> PAY ADJUSTMENT											
14. AUTHENTICATION											
											
PAY CHANGE NOTIFICATION											

SECRET
(When filled in)

NOTIFICATION OF PERSONNEL ACTION

ARE: 31 JULY 1959

1. Serial No.	2. Name (Last-First-Middle)			3. Date Of Birth	4. Vol. Pref.	5. Sex	6. CS-EOD			
112170	RANDALL FREDERICK			Mo. Da. Yr. 10 28 26	Nono-O 5 Pi-1 10 Pi-2	M 1	Mo. Da. Yr. 09 10 51			
7. SCD	8. CSC Recnt	9. CSC Or Other Legal Authority			10. Apmt. Affidav.	11. FEGLI	12. LCD	13. Other		
Mo. Da. Yr. 12 27 50	Yes - 1 No - 2	Code 1	50 USCA 403			Mo. Da. Yr. Yes-1 No-2	Code 1	Mo. Da. Yr. 09 10 51	Yes - 1 No - 2	Code 2

PREVIOUS ASSIGNMENT

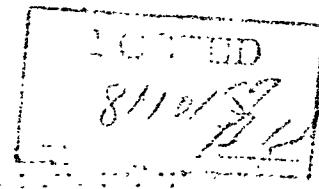
14. Organizational Designations		Code	15. Location Of Official Station		Station Code	
DDP FE FE MIA INDONESIA, MAL, AUST, NEW ZEA. INDONESIA SECTION		5175	WASH., D. C.		75013	
16. Dept. - Field	17. Position Title			18. Position No.	19. Serv.	20. Occup. Series
Dept - 2 USM - 4 Frpn - 6	AREA OPS OFF CH			3876	GS	0136.01
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PSI Due	26. Appropriation Number	
13 1	\$ 9890	D1	Mo. Da. Yr. 09 07 58	Mo. Da. Yr. 03 06 60	9 3700 10 201	

ACTION

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Data
REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS	01	Mo. Da. Yr. 03 09 59	REGULAR	01	

PRESENT ASSIGNMENT

31. Organizational Designations		Code	32. Location Of Official Station		Station Code	
DDP FE PLANS AND OPERATIONS STAFF FI/C1 SECTION OFFICE OF THE CHIEF		5126	WASH., D. C.		75013	
33. Dept. - Field	34. Position Title			35. Person No.	36. Serv.	37. Occup. Series
Dept - 2 USM - 4 Frpn - 6	OPS OFFICER			2343	GS	0136.01
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PSI Due	43. Appropriation Number	
13 1	\$ 9890	D1	Mo. Da. Yr. 09 07 58	Mo. Da. Yr. 03 06 60	0237 1000 1000	
44. Remarks						



SECRET

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HOM 10 APRIL 59

NOTIFICATION OF PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Vac. Prof.	5. Ser	6. CS - EOD	
512170	RANDALL FREDERICK	Mo. 10 Da. 20 Yr. 26	None-D Code 5 Ph-1 10 Ph-2	M 1	Mo. 09 Da. 10 Yr. 51	
7. SCD	8. CSC Event	9. CSC Or Other Legal Authority	10. App. Affidav	11. FEGLI	12. LCD	13. ESR
Mo. 12 Da. 27 Yr. 50	No - 1 Code 1	50 USCA 403 a	Mo. 09 Da. 09 Yr. 51	No - 1 Code 09	Da. 10 Yr. 51	Yr. - 1 Code 2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code		
DDP FE FE MIA INDONESIA, MAL., AUST., NEW ZEA. INDONESIA SECTION	5175	WASH., D. C.	75013		
16. Dept. - Field	17. Personel Title	18. Position No.	19. Ser. 20. Occup. Series		
Dept - 1 Code 1 USMIL - 3 1 Frgn - 5	CONSULAR OFF AREA OPS OFF CH	3876	FSR 03 0136.01		
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PD Due	26. Appropriation Number
06 13 1	\$ 1150 9890	DI	Mo. 09 Da. 07 Yr. 50	Mo. 03 Da. 06 Yr. 60	9 3700 10 201

ACTION

27. Nature Of Action	Code	28. End Date	29. Type Of Employee	Code	30. Separation Date
CONVERSION FROM FSR STATUS	60	Mo. 03 Da. 21 Yr. 59	REGULAR	01	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code		
DDP FE FE MIA INDONESIA, MAL., AUST., NEW ZEA. INDONESIA SECTION	5175	WASH., D. C.	75013		
33. Dept. - Field	34. Personel Title	35. Position No.	36. Ser. 37. Occup. Series		
Dept - 1 Code 1 USMIL - 3 1 Frgn - 5	AREA OPS OFF CH	3876	03 0136.01		
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PD Due	43. Appropriation Number
13 1	\$ 9890	01	Mo. 09 Da. 07 Yr. 59	Mo. 03 Da. 06 Yr. 60	9 3700 10 201

44. Remarks

7/15

SECRET

ARE:10 NOV 1968

NOTIFICATION OF PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Vol. Priv.	5. Sex	6. CS - EOD
512170	RANDALL FREDERICK	Mo. 10 Da. 28 Yr. 26	Name-0 S P-1 10 P-E	M 1	Mo. 09 Da. 10 Yr. 51
7. SCD	8. CSC Rating	9. CSC Or Other Legal Authority	10. Ass't. Alldge.	11. REGU	12. LCD
Mo. 12 Da. 27 Yr. 50	Yes - 1 No - 2	Code 1 50 USCA 403 J	Mo. 09 Da. 10 Yr. 51	Yes - 1 No - 2	Code 2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code		
DDP FE FE MIA INDONESIA-MAL.-AUST.-NEW ZEA. INDONESIA SECTION	5175	WASH., D. C.	75013		
16. Dept. - Field	17. Position Title	18. Position No.	19. Ser. No.	20. Occup. Series	
Dept - 1 USMID - 3 Frgn - 5	Code CONSULAR OFF 1.0. FI	3073	TSR GS	0136.51	
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Entitle	25. Cl. Date	26. Appropriation Number
06 13 1	\$ 7150 \$ 9890	DI	Mo. 09 Da. 07 Yr. 58	Mo. 03 Da. 06 Yr. 60	9 3700 10 201

ACTION

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employment	Code	30. Separation Date
REASSIGNMENT	56	Mo. 11 Da. 10 Yr. 58	REGULAR	OM	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code		
DDP FE FE MIA INDONESIA-MAL.-AUST.-NEW ZEA. INDONESIA SECTION	5175	WASH., D. C.	75013		
33. Dept. - Field	34. Position Title	35. Position No.	36. Ser. No.	37. Occup. Series	
Dept - 1 USMID - 3 Frgn - 5	Code CONSULAR OFF AREA OPS OFF CH	3876	TSR GS	0136.01	
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Entitle	42. Cl. Date	43. Appropriation Number
06 13 1	\$ 7150 \$ 7070	DI	Mo. 09 Da. 07 Yr. 58	Mo. 03 Da. 06 Yr. 60	9 3700 10 201

44. Remarks

SECRET

(CIA Form 2, Rev. 1a)

DOD 29 SEPT 58

NOTIFICATION OF PERSONNEL ACTION

1. Serial No.	2. Name (Last-Firm-Middle)	3. Date Of Birth	4. Vpn. Per.	5. Sex	6. CS. EOD
512170	RANDALL FREDERICK	Mo. Da. Yr. 10 20 26	No.-0 Code 3 P-1 10 P-2	1 M 1	Mo. Da. Yr. 09 10 51
7. SCD	8. CSC Rating	9. CSC Or Other Legal Authority	10. Post. Allday	11. FE/Off	12. LCD
Mo. Da. Yr. 12 27 50	Yes - 1 No - 2 Code 1	50 USCA 403 a	Mo. Da. Yr. No-0 No-2	09 10 51	Yes - 1 No - 2 Code 2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code		
DOP FE BRANCH 5 INDONESIA DJAKARTA STATION FI CI BRANCH		DJAKARTA, INDONESIA			
16. Dept. - Field	17. Position Title	18. Position No.	19. Occup. Series		
Dept - 1 USM - 3 Frg - 5	Code CONSULAR OFF 1.O. FI	0905	FSR GS 0136.51		
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Circula	25. PGI Due	26. Appropriation Number
06 12 3	\$ 7150 8810	DI	Mo. Da. Yr. 1 1	Mo. Da. Yr. 1 1	9 3730 55 170

ACTION

27. Nature Of Action	Code	28. Err. Date	29. Type Of Employee	Code	30. Separation Date
CORRECTION PROMOTION	61	Mo. Da. Yr. 09 07 58	REGULAR	0M	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code		
DOP FE FE MIA INDONESIA-MAL.-AUST.-NEW ZEA. INDONESIA SECTION	5175	MASH, D. C.	75013		
33. Dept. - Field	34. Position Title	35. Position No.	36. Occup. Series		
Dept - 1 USM - 3 Frg - 5	Code CONSULAR OFF 1.O. FI	873	FSR GS 0136.51		
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Circula	42. PGI Due	43. Appropriation Number
06 13 1	\$ 7150 9890	DI	Mo. Da. Yr. 09 07 58	Mo. Da. Yr. 03 06 60	9 3700 10 201

44. Remarks

*THIS ACTION CORRECTS SF-1150 EFF DATE 7 SEPT 58, ITEM #11 THE ORGANIZATIONAL DESIG. THE SECOND-LINE WHICH READ, FE MIA INDONESIA-MAL.-AUST.-NEW ZEA., TO READ FE MIA INDONESIA-MAL.-AUST.-NEW ZEA.

10/11/58 J. B.
CIA Form 2, Rev. 1a
11/11/58 J. B.

SECRET

SECRET

(Down 1, left 1)

NOTIFICATION OF PERSONNEL ACTION

MON 5 SEPT 58

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Vet. Inf.	5. Sex	6. CS - Job
512170	RANDALL FREDERICK	Mo. Da. Yr. 10 28 26	None-U S Ph-1 10 Ph-8	M H I	Mo. Da. Yr. 09 10 51
7. SCD	8. CSC Rating	9. CSC Or Other Legal Authority	10. Army Adm.	11. FEQU	12. LCD
Mo. Da. Yr. 12 27 50	Yes - 1 No - 2	Code 1	Mo. Da. Yr. Mo. Da. Yr. 09 10 51	Code 09	Mo. Da. Yr. Yes - 1 No - 2
		50 USCA 403 a			

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code		
DDP FE BRANCH 5 INDONESIA DJAKARTA STATION FI CI BRANCH		DJAKARTA, INDONESIA			
16. Dept - Field	17. Position Title	18. Person No.	19. Ser. 20. Occup. Series		
Dept - 1 U.S. - 3 Regn - 5	Code CONSULAR OFF 1.O. FI	0908	FSR GS 0136.51		
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PSI Date	26. Appropriation Number
06 12 3	7150 \$ 9810	DI	Mo. Da. Yr. Mo. Da. Yr.	Mo. Da. Yr. Mo. Da. Yr.	9 3730 55 170

ACTION

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Date
PROMOTION	67	Mo. Da. Yr. 09 07 58	REGULAR	GM	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code		
DDP FE FE MSA INDONESIA-MAL.-AUST.-NEW ZEA. INDONESIA SECTION	5175	MASH, D. C.	75013		
33. Dept - Field	34. Position Title	35. Person No.	36. Ser. 37. Occup. Series		
Dept - 1 U.S. - 3 Regn - 5	Code CONSULAR OFF 1.O. FI	3073	FSR GS 0136.51		
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PSI Date	43. Appropriation Number
06 13 1	7150 \$ 9810	DI	Mo. Da. Yr. 09 07 58	Mo. Da. Yr. 01 06 60	9 3700 10 201

44. Remarks

10/15/58
J.B.

SECRET
(WHEN FILLED IN)

EMP. SERIAL NO.		NAME			ASSIGNED UPSAN			FUND		ALLOTMENT	
512170		RANDALL FREDERICK			DUP/FE - 47			UV			
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE DD MM YY			GRADE	STEP	SALARY	EFFECTIVE DATE DD MM YY		
GS 12	2	\$ 8,570	02	10	57	GS 12	3	\$ 8,816	08	10	58
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED, OR PRINTED, NAME OF SUPERVISOR			DATE			SIGNATURE OF SUPERVISOR					
Joseph W. Smith			17 July 1958			<i>Joseph W. Smith</i>			J.W.S.		
PERIODIC STEP INCREASE / CERTIFICATION											
FORM NO. 560 GSA GEN. REG. NO. 2 BAR. NO. 560		SECRET			PERSONNEL FOLDER			(4)			

SECRET

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE
 12 JANUARY 1958 AUTHORIZED BY P. L. 65 - 462 AND GCI,
 DIRECTIVE. SALARY AS OF 15 JUNE 1956 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
RANDALL FREDERICK	512170	GS-12-2	\$ 7,788	\$ 8,570

*ADDITIONAL STEPS
AS OF 15 JUNE 1956*

SECRET

SECRET
(WHEN FILLED IN)

60 FE15

3636

1. EMP. SERIAL NO.		2. NAME				3. ASSIGNED ORGAN		4. FUNDS		5. ALLOTMENT	
512170		RANDALL FREDERICK				DDP/FE 38		UV			
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			NO.	DA.	YR.				NO.	DA.	YR.
12	1	\$ 7,570	08	14	55	12	2	\$ 7,785	02	10	57
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED, OR PRINTED, NAME OF SUPERVISOR			DATE			SIGNATURE OF SUPERVISOR					
ROBERT H LIMA			19 May 71			F. S. LIMA					
PERIODIC STEP INCREASE - CERTIFICATION											
FASH 92 560 1940 64			SECRET			PERSONNEL FOLDER			151		

RAN M. FREDERICK G.

~~Foreign Service Officer and Foreign Service Reserve
Officer Schedule
Revised by 1956 Pay Act~~

Randall, Frederick L.

BASIC PAY RATES

FSA-1 & FSR-1	\$13,760 14,600	\$14,190 15,000	\$14,620 15,400	\$14,800 15,800	\$14,800 16,200	16,600	17,000
FSA-2 & FSR-2	\$11,965 12,600	\$11,990 12,900	\$12,365 13,200	\$12,740 13,500	\$13,115 13,800	\$13,495 14,100	\$13,695 14,400
FSA-3 & FSR-3	\$ 9,815 10,600	\$10,140 10,900	\$10,460 11,200	\$10,785 11,500	\$11,105 11,800	\$11,430 12,100	\$11,750 12,400
FSA-4 & FSR-4	\$ 7,490 9,000	\$ 7,810 9,250	\$ 8,135 9,500	\$ 8,455 9,750	\$ 8,780 10,000	\$ 9,100 10,250	\$ 9,425 10,500
FSA-5 & FSR-5	\$ 5,715 7,400	\$ 5,930 7,650	\$ 6,145 7,900	\$ 6,360 8,150	\$ 6,575 8,400	\$ 6,790 8,650	\$ 7,005 8,900
FSA-6 & FSR-6	\$ 4,295 6,100	\$ 4,510 6,300	\$ 4,725 <u>(6,500)</u>	\$ 4,940 6,700	\$ 5,155 6,900	\$ 5,370 7,100	\$ 5,675 7,300
FSR-7	\$ 5,100	\$ 5,250	\$ 5,400	\$ 5,550	\$ 5,700	\$ 5,850	\$ 6,000
FSR-8	\$ 4,300	\$ 4,450	\$ 4,600	\$ 4,750	\$ 4,900	\$ 5,050	\$ 5,200

The above basic pay rates are effective 29 July 1956.

~~SECRET~~

P-18

STANDARD FORM 52
15 SEPTEMBER 1950
G-11, G-2, PERSONNEL
G-3, G-4, LOGISTICS, FINANCIAL,
SUPPLY, CHAMBER OF COMMERCE

UNVOCERED

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignations and fill in separation data on reverse.

1. NAME (Mr. - Miss - Mrs. - One given name, middle initial, and surname) Mr. Frederick C. Randall	2. DATE OF BIRTH 28 Oct 1926	3. SOCIAL SECURITY NO. 12 June 56
4. NATURE OF ACTION REQUESTED A. PLACEMENT (Specify if other appointment, promotion, separation, etc.) Reassignment		5. EFFECTIVE DATE A. PROMOTION JUL 1 1956
B. POSITION (Specify whether establish, change grade or title, etc.) Intell Officer(FI) EPP-908 Consular Officer GS-0136, 51-12 \$7570.00 P/A PSR-5 \$6360.00 P/A DIP/PS Branch 5 - Indonesia Djakarta Station Djakarta Indonesia		6. C. S. OR OTHER LEGAL AUTHORITY Indonesia-Djakarta Station FI/CI Branch Djakarta, Indonesia
<input checked="" type="checkbox"/> 7. RIBBON DEPARTMENTAL	8. POSITION TITLE AND GRADE Intell Officer(FI) EPP-908 Consular Officer GS-0136, 51-12 \$7570.00 P/A PSR-5 \$6360.00 P/A DIP/PS Branch 5 - Indonesia Djakarta Station Djakarta Indonesia	9. APPROVED SD:DI
10. REMARKS (Use reverse if necessary)		

T/O Change

11. REQUESTED BY Henry P. Gilbert, PK Personnel Officer	12. REQUEST APPROVED BY Robert A. Spaulding
13. ADDITIONAL INFORMATION (Name and telephone number) Dorothy Tweedie x3770	
14. POSITION CLASSIFICATION ACTION POSTED 21 Jun 56 MRA	
15. VETERAN PREFERENCE None	16. POSITION CLASSIFICATION ACTION NEW VICE S.A. REAL
17. APPROPRIATION From To	18. SUBJECT TO C. S. REMOVAL ACT (1943-44) SD:DI
19. STANDARD FORM OR REMARKS USC IN LIEU OF SF50 NOTIFICATION OF PERSONNEL ACTION	
20. CLEARANCES A. <input checked="" type="checkbox"/>	
21. INITIAL OR SIGNATURE MPR	
22. DATE 21 Jun 56	
23. REMARKS	
24. APPROVED BY Robert A. Spaulding 1 Jun 56 SECRET	

16-17000-1

PCS

Department of State
Personnel Action

Mr. Frederick C. Randall 10/26/26 FSA

Limited Appointment 1-27/55

10/13/55

Section 522.1
PL 72-7 79th Congress

Consular Officer

PSR-5 § 6360

Djakarta

Spt veterans preference

Ref. No. 3-3011-060

Halo 64-7013

Civil Service Retirement Deductions

10/27/55

Maryland

Submit GIA

Married-Two

No Reserve Status

SECRET

(WHEN FILLED IN)

STANDARD FORM 10 CT PART
ECE APRIL 1961
REPLACES ECE 10
U. S. CIVIL SERVICE COMMISSION
WASHINGTO, FEDERAL PERSONNEL BOARD

NOTIFICATION OF PERSONNEL ACTION

TWS

1. NAME (Last, First, Middle Initials, and Suffix)	2. DATE OF BIRTH	3. JURISDICTION NO.	4. DATE																				
MR. FREDERICK C. RANDALL	26 Oct 1926		3 Nov. 1955																				
This is to notify you of the following action affecting your employment:																							
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY																					
INTEGRATION - DEPARTMENT OF STATE	27 Oct 1955	50 USC 403 J																					
FROM		TO																					
Intell Officer (PI) BPF-908 GS-0136.51-12 \$7570.00 per annum		Vice Consul (When confirmed) Consular Officer BPF-908 PES-5 \$6360.00 per annum																					
		DDP/FB Branch 5 Indonesia, Jakarta Station																					
		Djakarta, Indonesia																					
FIELD DEPARTMENTAL		FIELD DEPARTMENTAL																					
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION																					
<table border="1"> <tr> <th>REG</th> <th>WWII</th> <th>OTHER</th> <th>S-PT</th> <th>10-PNT</th> <th>GENERAL</th> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>		REG	WWII	OTHER	S-PT	10-PNT	GENERAL							<table border="1"> <tr> <th>REG</th> <th>VICE</th> <th>L.A.</th> <th>REG</th> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table>		REG	VICE	L.A.	REG				
REG	WWII	OTHER	S-PT	10-PNT	GENERAL																		
REG	VICE	L.A.	REG																				
15. SEX RACE		16. SUBJECT TO C. S. RETIREMENT ACT (1950-62)																					
M W		Yes																					
17. APPROPRIATION FUND: 6-3730-55-170 Same		18. DATE OF APPOINTMENT AND APPROVAL EXCERPT FROM SALARY STATEMENT 20. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:																					
<p>Subject is to be paid the difference between CIA salary of \$7570 and PES salary of \$6360, to be paid by the Department of State and allowances in accordance therewith</p> <p>Sick and annual leave are to be held in escrow until subject reverts to GS status</p>																							
<p style="text-align: right;">4 NOV 1955</p> <p><i>[Signature]</i></p>																							
EMPLOYEE SIGNATURE																							
DIRECTOR OF PERSONNEL																							

EMPLOYEE SIGNATURE

Director of Personnel

1. EMPLOYEE GOVT

4 NOV 1955

SECRET

STANDARD FORM 50 (10 PART)
REV. APRIL 1953
PROWULATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER XI, FEDERAL PERSONNEL MANUAL

CONFIDENTIAL
CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1VR

1. NAME (LAST-FIRST-MIDDLE-GIVEN NAME, MIDDLE, AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. Frederick C. Randall	28 Oct 1926		23 Sep 1953
<i>This is to notify you of the following action affecting your employment:</i>			
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Reassignment	23 Sep 1953	50 USCA 403 (3)	
FROM		TO	
Intelligence Off. (FI) 87908-12 GS-0136.51-12 \$7570.00 per annum IDP/TB Branch 5 Indonesian Field Activity Unit		Intelligence Officer (FI) 87908 GS-0136.51-12 \$7570.00 per annum IDP/TB Branch 5 Indonesia Djakarta Station	
Washington, D. C.		Djakarta, Indonesia	
FIELD	DEPARTMENTAL	FIELD	DEPARTMENTAL
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION	
<input checked="" type="checkbox"/> HOME <input type="checkbox"/> WWII <input type="checkbox"/> OTHER <input type="checkbox"/> S-P-T <input type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB. <input type="checkbox"/> OTHER		<input type="checkbox"/> NEW <input type="checkbox"/> VICE <input type="checkbox"/> I.A. <input type="checkbox"/> REAS.	
15. RACE	16. APPROPRIATION	17. SUBJECT TO C. S. RETIREMENT ACT (1950-50)	18. DATE OF APPOINT- MENT AFFIDAVITS (EXCERPTIONS ONLY)
M - W	FROM: 6-3700-20 TO: 6-3700-55-170	Yes	20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Md.
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.			
Subject to approved medical clearance prior to being sent overseas.			
<i>"Transfer to Encumbered funds via Vouchered funds."</i>			
<div style="text-align: center;"> </div>			
ENTRANCE PERFORMANCE RATING: 2 2 00 CONFIDENTIAL 00 00 Director of Personnel 2 2 00 00 00 <small>REDACTED</small> 2 2 00 00 00 00 00 AUTHENTICATION			

4. PERSONNEL FOLDER COPY

73 7/2 2/53

12 U. S. GOVERNMENT PRINTING OFFICE: 1953-3-2828

14-00000
STANDARD FORM 50 IS PART
REV. APRIL 1951
PROMULGATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER 81, FEDERAL PERSONNEL REGULATIONS

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR., MRS., MS., DR., MGR., ETC.) WITH DATES, INITIALS, AND SURNAME Mr. Frederick C. Randall				2. DATE OF BIRTH 28 Oct 1926	3. JOURNAL OR ACTION NO. 5 Aug 1955	4. DATE dah
5. NATURE OF ACTION (SEE STANDARD REGULATIONS)				5. EFFECTIVE DATE 24 Aug 1955	6. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USCAS 403 j	
Promotion				FROM Intelligence Off. (PI) HF-298-11 GS-0136.51-11 \$6605.00 Per Annum		
				7. POSITION TITLE Intelligence Off. (PI) HF-298-12	TO GS-0136.51-12 \$7570.00 Per Annum	
				8. SERVICE, SERIES, GRADE, SALARY DOP/7B Branch 5 Indonesia Field Activity Unit		
				9. ORGANIZATIONAL DESIGNATION 11. HEADQUARTERS Washington, D.C.		
FIELD		DEPARTMENTAL		12. FIELD OR DEPT'L 13. VETERAN'S PREFERENCE	FIELD	DEPARTMENTAL
NONE		WHITE	OTHER	S.P.T.	10-POINT DISAB. OTHER	14. POSITION CLASSIFICATION ACTION REGULAR
SEX		RACE	15. 16. APPROPRIATION FROM: 6-3700-20	17. SUBJECT TO C. S. RETIREE ACT (195-80)	18. DATE OF APPOINT. MENT AFFIDAVITS (ACCESIONES ONLY) 6/1/55	19. LOCAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:
20. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.						
21. RATING PERIODS: 1954-55						
22. PERSONNEL FOLDER COPY 7/1/55						

U. S. GOVERNMENT PRINTING OFFICE 1950 - 6070-2

1. Agency and organization designated		2. Pay roll	3. Check No.	4. Date					
5. Employee's name and social security account number when appropriate HANMILL, Frederick C.		6. Grade and salary GS-11 \$5940.00							
PAY ROLL CHANGE DATA									
	BASE PAY	OVERTIME	GROSS PAY	BET.	TAX	BOND	F.I.C.A.		NET PAY
7. Previous period									
8. New period									
9. Pay roll period									
10. Remarks					11. Appropriation(s)	12. Proposed by 6070 5/5		13. Approved by 78 20	
<input checked="" type="checkbox"/> Periodic step-increase	<input type="checkbox"/> Pay adjustment	<input type="checkbox"/> Other step-increase					0 0		
14. Effective date 19 Jun 55	15. Date last authorized 19 Jun 55	16. Old salary rate \$5940.00	17. New salary rate \$6140.00	18. Performance rating is satisfactory or better. 6605.00					
19. LWOP date (If) is appropriate space covering LWOP during following period(s) <input type="checkbox"/> No change (LWOP) Total weeks (LWOP)					(Signature or other authentication) <input type="checkbox"/> Check applicable box in case of excess LWOP <input type="checkbox"/> Pay above established rate <input type="checkbox"/> LWOP status not yet determined				
STANDARD FORM NO. 1126d--Revised Form prescribed by Compt. Gen., U. S. Nov. 8, 1950, General Regulations No. 102									
PAY ROLL CHANGE SLIP—PERSONNEL COPY									

STANDARD FORM 50
REV. APRIL 1961
PROULX-GATES BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER VI, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR. - MRS. - MS. - OR GIVE NAME, INITIALS, AND SURNAME)	2. DATE OF BIRTH	3. ACTION/ALIACTION NO.	4. DATE						
MR. FREDERICK C. RANDALL	28 Oct. 1926		26 May 1954						
<i>This is to notify you of the following action affecting your employment:</i>									
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY							
REASSIGNMENT	6 June 1954	50 USCAG 403 j							
FROM		TO							
Ops Officer (GS) 08-311-11 08-0136.52-11	9. POSITION TITLE GS Unit	L. O. (FI) 08-298-11 08-0136.52-11 \$5940.00 per annum DDP/VZ Br. 5 Indonesian Field Activity Unit							
10. SERVICE, SERIES, GRADE, SALARY		11. ORGANIZATIONAL DESIGNATIONS							
12. HEADQUARTERS		Washington, D. C.							
13. FIELD	DEPARTMENTAL	14. FIELD OR DEPT'L	FIELD						
15. VETERAN'S PREFERENCE		16. POSITION CLASSIFICATION/ACTION							
None	WWII	OTHER	S.P.T.	15-POINT DISAG/OTHER	NEW	VIC	L.A.	REPL.	SDDI
M	F								
17. APPROPRIATION	FROM: 4-3700-20		TO: 8000		18. SUBJECT TO C. S. RETIREMENT ACT (FILE NO.)	19. DATES OF APPOINT- MENT OR AFFIDAVITS (INCLASHEM ONLY)		20. LEGAL RESIDENCE STATE:	
SEX	RACE			Year					
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.									
<p><i>PROMOTED TO GS-11 APPROPRIATE ENCL. 15-1 SALARY ADJUSTED TO \$6390.00</i></p> <p><i>1/16/54</i></p>									
22. PERFORMANCE RATINGS									
Assistants Director, The Personnel									
A PERSONNEL POLAROID COPY									

STANDARD FORM 50
REV. APRIL 1953
PREVIOUS EDITIONS BY
U. S. GOVERNMENT COMMISSION
CHARTERED IN FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

100-37857 601
4. PERSONNEL FOLDER COPY

STANDARD FORM 50
REV. APRIL 1941
PROHIBITED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER XI; FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR - MRS - MRS. - AND GIVEN NAME, INITIAL(S), AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. Frederick C. Randall		28 Oct. 1926	2 January 1953	
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Excepted Appointment		3 Jan. 1953	Schedule A-6.116 (b)	
FROM		TO		
		8. POSITION TITLE	Intelligence Officer (GS) E-322-9	
		9. SERVICE, SERIES, GRADE, SALARY	GS-132-9 \$5060.00	
		10. ORGANIZATIONAL DESIGNATIONS	DD/P FE/5 Counterespionage Unit	
		11. HEADQUARTERS	Washington, D. C.	
<input type="checkbox"/> FIELD	<input type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD	<input checked="" type="checkbox"/> DEPARTMENTAL	
12. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE	W/WD	OTHER	B-P:	H-POINT
<input checked="" type="checkbox"/>				
15. SEX	16. RACE	17. APPROPRIATION		
M	W	PROB: 2377-00 TO 2377-00		
18. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				
A 57 # 61 affidavit has been executed subject to satisfactory trial period of 12 months and a medical examination.				
MM				

Child, Personal Division
INTERVIEW PERFORMANCE RATINGS

CHILDREN'S PERFORMANCE RATINGS

4. PERSONNEL FOLDER COPY

STANDARD FORM 52
FEBRUARY 1951
G 1-1951 EDITION
MAY 1952 EDITION
GENERAL PERSONNEL
SPECIAL CHAPTER II

UNPAID

1/14/53

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Mrs., Mrs.—One given name, initial(s), and surname) RANDALL, Frederick Crawford	2. DATE OF BIRTH 26 Oct. 1926	3. REQUEST NO. 2 Jan 1953	4. DATE OF REQUEST 2 Jan 1953
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Resignation	6. EFFECTIVE DATE 3 Jan. 1953	7. C. S. OR OTHER LEGAL AUTHORITY 4 Jan 1953	
8. POSITION (Specify whether established, change grade or title, etc.) Intelligence Assistant GS-7 \$4,330.00 per annum OCO FDZ Branch III Djakarta, Indonesia	9. POSITION TITLE AND NUMBER B. SERVICE GRADE AND SALARY 10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS	10— 12. FIELD OR DEPARTMENTAL 13. FIELD 14. DEPARTMENTAL	
A. REMARKS (Use reverse if necessary) Slot #145			

Resigning to accept other employment

B. REQUESTED BY (Name and title) Fred Randall for C/AE		C. REQUEST APPROVED BY Signature: Lewis B. Powell Title: F1/Pd.	
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) L. B. Powell, extension 3367		D. POSITION CLASSIFICATION ACTION	
E. VETERAN PREFERENCE		F. POSITION CLASSIFICATION ACTION	
NONE WWII OTHER DISAB OTHER		REVI VICE I.A. REAL	
15. SEX RACE	16. APPROPRIATION FROM: TO:	17. SUBJECT TO C. S. RETIREMENT ACT (1952-60)	18. DATE OF APPOINT- MENT AFFIDAVITS (Accessories Only)
19. DATE OF APPOINT- MENT AFFIDAVITS (Accessories Only)		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE	
21. STANDARD FORM 50 REMARKS RESIGNED CMDR			
22. CLEARANCES		INITIAL OR SIGNATURE	DATE
A			
B. CIVIL OR POS CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EXPL			
E			
F. APPROVED BY C Taylor 2 Jan 1953			

14-60702-6

1. Agency and organizational designations CENTRAL INTELLIGENCE AGENCY		2. Pay e... riod	3. Block No. 07	4. Ship No.					
5. Employer's name (and social security account number when appropriate) BAXDALL, Frederick C.		6. Grade and salary OE - 7 84205							
PAY ROLL CHANGE DATA									
	BASE PAY	OVERTIME	GROSS PAY	RET.	TAX	BOND	F.I.C.A.		NET PAY
7. Previous normal									
8. New normal									
9. Pay this period									
10. Remarks					11. Appropriation 31A-65		12. Prepared by		
					080/73				
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase 0 0									
14. Effective date 14 Sep 52	15. Date last equivalent 10 Aug 51	16. Old salary rate 84205	17. New salary rate 84330	18. Performance rating is satisfactory or better.					
					(Signature or other authentication)				
19. LWOP data (Fill in appropriate spaces covering LWOP during following periods): Period(s): <input type="checkbox"/> No excess LWOP. Total excess LWOP.....									
(Check applicable box in case of LWOP) <input type="checkbox"/> In per 100% of pay during period(s) 000 <input type="checkbox"/> In LWOP 100% of pay during period(s) 000 Initials of Clerk									
STANDARD FORM NO. 1126d-Revised Form prescribed by Comp. Gen. U. S. Nov. 8 1950. Central Regulation No. 102									
PAY ROLL CHANGE SLIP - PERSONNEL COPY									

16-51111-28 U. S. GOVERNMENT PRINTING OFFICE

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME		DATE
RANDALL, Frederick Crawford		10 May 1951
NATURE OF ACTION		EFFECTIVE DATE
Excepted Appointment		10 September 51
FROM		TO
TITLE		Intelligence Assistant
GRADE AND SALARY		O-7 \$3825 p.a.
OFFICE		OSO
DIVISION		FDZ
BRANCH		Branch III
OFFICIAL STATION		DKAKARTA Indonesia
APPROVAL		
QUALIFICATIONS:	FOR ASSISTANT DIRECTOR	EXECUTIVE
<i>Fm Gamm</i>	<i>Coldren</i>	
CLASSIFICATION: 11 1851 FS98	PERSONNEL OFFICER	
<i>Saf</i>	<i>D Mulcahy</i>	
YES NO		
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input checked="" type="checkbox"/> <input type="checkbox"/>		
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON <u>10 September 51</u> <i>AR</i>		
SECURITY CLEARED ON <u>16 August 51</u>		
OVERSEAS AGREEMENT SIGNED <u>11 September 51</u>		
ENTERED ON DUTY <u>10 September 51</u> <i>AR</i>		
<u>Pauline C. Brown</u> <small>SIGNATURE OF AUTHENTICATION OFFICER</small>		
REMARKS: Slot #145 Do 6 - 12/20/53 CSDOD - 03/18/51 LCO - 09/10/51 <i>TM</i> <i>copy in payroll files CONFIDENTIAL FUNDS PAYMENT</i>		

SECRET

CONFIDENTIAL

MEMORANDUM FOR: Frederick C. Randall

SUBJECT : Acknowledgment of Evaluation Board Functional Category

REFERENCE : Evaluation Board Precepts for Your Grade

1. Based upon an examination of your past assignments and duties, and after considering likely future assignments, you have been placed (subject to your signature below) in the functional category N for Evaluation Board purposes. Precise definitions of this category are contained in the Evaluation Board precepts for your grade. This placement is made in order that your performance, growth potential, and career planning may be judged against officers similarly placed professionally. YOU ARE URGED TO STUDY THE PRECEPTS AND CONSIDER YOUR OWN CASE CAREFULLY.
2. In general, you should consider the following:
 - a. Categories are sharply defined. Competition is within categories, not between them. Thus, a weak B/OS performance is not strengthened by reclassifying it as B/OS.
 - b. A change in category after sustained performance in a different category may cause a temporary loss of momentum in your career advancement until you have demonstrated proficiency in your new assignment.
 - c. A category change should not be initiated for the period of a temporary, training or rotational assignment unless a permanent change of career track will follow.
3. If you believe that this is not the correct category for you because the substantive nature of your job more closely approximates another category or because you have made a permanent change of career track, please take the matter up through your command channel to secure the concurrence of your component of assignment or of your home base component, as appropriate, to a change of your category. Previously assigned and acknowledged categories will remain in effect until a fully executed acknowledgment of change is received by the Career Management Staff.
4. Please sign and date this notification in the space provided and return it to your Personnel Evaluation and Management Officer or to your Personnel Officer.

ACKNOWLEDGED:

Frederick C. Randall
Signature of Addressee
July 15, 1979
Date

CONFIDENTIAL

CONFIDENTIAL
CLASSIFICATION

505-20-4069		FITNESS REPORT									
SECTION A GENERAL INFORMATION											
1. EMPLOYEE NUMBER 012170	2. NAME (Last, First, Middle) Randall, Frederick C.			3. DATE OF BIRTH (MM DD YY) 28 Oct 26	4. GRADE (G. SD) M 15 D						
5. OFFICIAL POSITION TITLE Ops Officer	6. DIV DIV BR OF ASSIGNMENT DO/IMS/C/FPG			7. CURRENT STATION Headquarters	8. LENGTH (EA YRS) <input checked="" type="checkbox"/> MGR. <input type="checkbox"/> DF						
9. TYPE OF APPOINTMENT			10. TYPE OF REPORT								
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	INITIAL <input checked="" type="checkbox"/>	ANNUAL <input type="checkbox"/>	REASSIGNMENT		SPECIAL				
CONTRACT	SPECIAL	OTHER	11. REPORTING PERIOD (MM YYYY) 6 Mar - 30 Nov 1978		12. DATE REPORT DUE IN O.P.						
SECTION B QUALIFICATIONS UPDATE											
If qualifications update form is being submitted with changes, and is attached to this report, place the word "YES" in the box to the right. If no changes are required, place the word "NO" in the box at right.											
SECTION C PERFORMANCE EVALUATION											
<p><u>U</u>-<u>Unsatisfactory</u>: Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.</p> <p><u>M</u>-<u>Marginal</u>: Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.</p> <p><u>P</u>-<u>Proficient</u>: Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p><u>S</u>-<u>Strong</u>: Performance is characterized by exceptional proficiency.</p> <p><u>O</u>-<u>Outstanding</u>: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>											
SPECIFIC DUTIES											
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised). SPECIFIC DUTY NO. 1 Manages and coordinates review of all DO records subject to disclosure via FOIA, Privacy Act and E.O. 12065. Supervises 24 full- and part-time personnel. RATING LETTER O											
SPECIFIC DUTY NO. 2 As one of six senior IMS officers, serves as voting member of IMS PMC (for 550 people) and on thrice-weekly general planning meetings with Chief, IMS. RATING LETTER P											
SPECIFIC DUTY NO. 3 Supplies factual and legal advice to the DDO, Chief IMS, DDO/IRB, IRB, and OCC on trends and implications pertinent to release of DO information via statute or regulation. RATING LETTER S											
SPECIFIC DUTY NO. 4 Generates policy initiatives to protect DO sources and methods from disclosure via statute or executive order. RATING LETTER S											
SPECIFIC DUTY NO. 5 RATING LETTER											
SPECIFIC DUTY NO. 6 RATING LETTER											
OVERALL PERFORMANCE IN CURRENT POSITION											
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties previously covered or job requirements, personal traits or lack of, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which best describes employee's level of performance. DEFINITIVE CL BY 11/30/78											

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SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence. If required for current position, amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

I rate Mr. Randall "outstanding" for Duty Number 1 (his principal responsibility) for this period. He has done an exceptional job of supervising, motivating, training and guiding his group in a remorseless and pressure-laden atmosphere, requiring both close attention to detail and constant alertness to broad operational and policy implications. The workload is larger and more complicated than anything I know of handled by any line operational officer with equivalent grade and responsibility. The preceding two fitness reports describe well the nature of the job. It remains only to be noted that Mr. Randall is the perfect man for the job, combining a remarkable match of leadership, operational savvy, legal and policy awareness and, perhaps most important, negotiating ability with both the Agency lawyers and legislative counsels, and the operating divisions in a bizarre situation that completely transcends the DO's need-to-know practices (Top Secret and compartmented, bigotted information must be reviewed) and yet requires the protection of our sources and methods. Dedicated, discreet, smart, and honest, Mr. Randall is very likely one of very few DO officers of his grade who could have handled this job from scratch, done so with virtually flawless output, and created a body of judgments and advice that is trusted, proven and amounts to de facto DO policy on how to protect our secrets.

Mr. Randall also has major planning obligations within INS, serving as a voting member of the PMC and three times a week with Chief, INS and other (continued)

SECTION E

CERTIFICATION AND COMMENTS

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
9 months	Virtual no longer held profile	
	10 P	U

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
18 December 1978	Deputy Chief, INS	<i>James R. Fletcher, Jr.</i>

2. BY EMPLOYEE

I HAVE <input checked="" type="checkbox"/> OR HAVE NOT <input type="checkbox"/> ATTACHED A STATEMENT CONCERNING THE SUPERVISOR'S EVALUATION OF MY PERFORMANCE.	DATE	SIGNATURE OF EMPLOYEE
	18 Dec 1978	<i>Frederick Randall</i>

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I agree with the letter ratings and the narrative comments above, particularly those in paragraph 1 of the narrative.

Mr. Randall is a dedicated, forceful, purposeful, dependable, disciplined officer. Although his personal preference would have been to do something else, he effectively manages and leads the Freedom of Information and Privacy Group of INS--demonstrating a self reliant style which has brought great credit to work in this area in the DO and to himself. Mr. Randall's past several fitness reports attested to his talents and growth in this assignment.

As was observed in Mr. Randall's last fitness report, a new assignment must be found.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
30 January 1979	Chief, INS	<i>William F. Donnelly</i>

4. BY EMPLOYEE

REVIEWING OFFICIAL ATTACHED DATE 18 Dec 1978 EMPLOYEE STATE DATE ATTACHED 18 Dec 1978 EMPLOYEE SIGNATURE	SIGNATURE OF EMPLOYEE
	<i>Frederick Randall</i>

CLASSIFICATION

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NARRATIVE COMMENTS - continued

Randall, Frederick

Group chiefs in a broad review of disparate IMS operations: computers, information management planning for the DO and its current services. He is articulate and effective in presenting views from the IMS/FPG vantage, but at this level, I want to see more concern about the people and activities of companion IMS elements, more brainstorming of common problems. He is the least active of the four group chiefs in this area, although he has the inquisitiveness and intellect to contribute importantly in cross-discipline problems. I find no weakness here, but Mr. Randall's contributions here do not measure up comparatively to his exceptional performance in all other areas.

In these other areas, covering duties 3 and 4, Mr. Randall and his group stimulated, staffed out and justified three remarkably successful policy changes: a Presidential statement that sources and methods information need not be classified to be protected; a DCI policy that DO records ipso facto are not releasable (despite an OGC opinion to the contrary), and a policy allowing employees access to their files without going through the FOIA or Privacy Act folderol. While not individual accomplishments by Mr. Randall, they bespeak ~~from~~ the leadership and guidance he gave, and they are typical of the kind of case officer professionalism he has and we have needed to help protect agents, operations and officers from exposure. I do think it is sad to have to divert good DO talent to disclosure law problems; but if we must, then Mr. Randall's experience and abilities have counted a great deal in such successes we have had in keeping our secrets.

Mr. Randall's fitness reporting is accurate and fair. Per HR 20-20, it is noted for the record that Mr. Randall displays appropriate concern in equal employment opportunity areas: women comprise more than half of his group. He has three minority officers. Levels of responsibility here are above Agency norm.

REVIEWING OFFICIAL'S COMMENTS - continued

for this experienced supervisor. He has demonstrated his versatility and commitment by doing a job for four years that probably few other DO ops officers/managers would or could do as well as he has. For the good of his morale, the interest of his further development and in the interest of the Directorate, he has earned a change.

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CLASSIFICATION

FITNESS REPORT

SECTION A

GENERAL INFORMATION

1. EMPLOYEE NUMBER 012180	2. NAME (Last, First, Middle) Randall, Frederick Crawford	3. DATE OF BIRTH 28 Oct 26	4. GENDER M	5. GRADE GS-15	6. SD D
7. OFFICIAL POSITION TITLE Ops Officer	8. OFFICE/TYPE OF APPOINTMENT ISS/Chief, PING	9. CURRENT STATION Hqs	10. LOGO (CR. #) XX-HQS-OP		
11. TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CONTRACT <input type="checkbox"/> SPECIAL <input type="checkbox"/> OTHER		12. TYPE OF REPORT <input checked="" type="checkbox"/> REASSIGNMENT OF Supervisor <input checked="" type="checkbox"/> ANNUAL 13. REPORTING PERIOD (FROM TO) 1 January 1977-31 December 1977 14. DATE REPORT DUE IN O.P.			

SECTION B

QUALIFICATIONS UPDATE

If qualifications update form is being submitted with changes, and is attached to this report, place the word "YES" in the box to the right. If no changes are required, place the word "NO" in the box at right.

SECTION C

PERFORMANCE EVALUATION

U-Unsatisfactory

Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.

M-Marginal

Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.

P-Proficient

Performance is satisfactory. Desired results are being produced in the manner expected.

S-Strong

Performance is characterized by exceptional proficiency.

O-Outstanding

Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1

Chief, Privacy Information Action Group

RATING LETTER

S

SPECIFIC DUTY NO. 2

RATING LETTER

SPECIFIC DUTY NO. 3

RATING LETTER

SPECIFIC DUTY NO. 4

RATING LETTER

SPECIFIC DUTY NO. 5

RATING LETTER

SPECIFIC DUTY NO. 6

RATING LETTER

RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Please state exactly everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, co-operation, reinforced personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which best describes overall reflect his level of performance.

RATING LETTER

S

D/P
01/78

45 11:10:00

CLASSIFIED 60-11

10-30-77

REF ID: A6180

CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position, keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

The merger of units which created the Information Services Staff brought Mr. Randall and his staff under my supervision for the first time. Prior to that we had been colleagues in Services Staff, whose chief wrote Mr. Randall's Fitness Report. No change in function accompanied the change in organization, however, and the praise contained in those earlier reports could be echoed here.

During 1977, Mr. Randall and his group have continued to render this Directorate outstanding service in an arena where there is little glory but the constant threat of disaster. In the preparation of materials for release under FOIA, the Privacy Act or E.O. 11652, the researcher treads a fine, barely visible line between protection of operational secrets and revelation of material properly releasable under the law. He is denied the easy choice of over-protection because each decision is subject to the scrutiny of the courts, and the Agency's credibility is on the line each time a judge challenges a deletion or the denial of a document. (That credibility is apparently quite high in the courts. We have yet to be reversed in appeals cases on information denied by PIAG on grounds of classification or sources/methods.) The research on which we rely is almost autonomous; reviews of finished cases are necessarily limited and (cont'd)

SECTION E

CERTIFICATION AND COMMENTS

MONTHS EMPLOYER HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT WAS NOT BEING SHOWN TO EMPLOYEE, GIVE EXPLANATION	1. BY SUPERVISOR	
		TYPED OR PRINTED NAME AND SIGNATURE	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
12 January 1978	Deputy Chief, ISS	<i>Bruce L. Johnson</i> Bruce L. Johnson	
I HAVE <input type="checkbox"/> OR HAVE NOT <input checked="" type="checkbox"/> ATTACHED A STATEMENT CONCERNING THE SUPERVISOR'S EVALUATION OF MY PERFORMANCE.		DATE	SIGNATURE OF EMPLOYEE
		13/1/78	<i>Frederick C. Randall</i>
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
I think it is important first to echo the remarks in the last paragraph of the narrative above. Mr. Randall is an exceptionally proficient performer in a position that few other DO officers want to occupy. The DO is fortunate to have a person of his caliber handling FOIA and related matters.			
As I see his performance, Mr. Randall has made a significant effort in advancing national intelligence objectives by doing everything possible to protect DO "sources and methods." He has represented us exceedingly well in this area and as a result, to his credit, little has gotten away through the FOIA channel. The way things are organized,			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
16 January 1978	Chief, Staff	<i>William F. Donnelly</i> William F. Donnelly	
4. BY EMPLOYEE		SIGNATURE OF EMPLOYEE	
I CERTIFY THAT THIS REPORT IS ACCURATE AND THIS REPORT WAS MADE IN ACCORDANCE WITH THE REQUIREMENTS OF THE GOVERNMENT'S POLICY		<i>Frederick C. Randall</i>	
CLASSIFICATION			

NARRATIVE COMMENTS - cont'd

cursory, and from the beginning there has been a high premium on both technical accuracy and sound substantive judgment. As Mr. Randall himself noted in a report on his deputy, we have an enviable record as far as "flaps" are concerned; in a situation fraught with danger of inappropriate release of information we have had only five cases where release has led to embarrassment -- out of 7,000 "possibles." Mr. Randall, with typical modesty, uses the statistic in praise of others; I choose to use it to praise him. The Group's record to date is nothing short of astonishing, and Mr. Randall can take great pride in his team's accomplishments.

He has built an extremely able and dedicated team, and he is as quick as anyone I know to ascribe to individual members of that team credit for actions, ideas or progress. They respond to his fairness with loyalty and affection, and their morale in the face of constant harrassment and frustration is testimony to his leadership.

New responsibilities for support to the Office of General Counsel were added to PIAG's burdens this year. Mr. Randall opposed the move and argues (and lobbied) intelligently to preclude it, to no avail. It is to his credit that, having urged a different course of action, he set about to ensure that the unpopular new function received the same careful attention which has been the hallmark of PIAG's other work. As a consequence, our OGC-related efforts, which are very demanding and time-consuming, have the PIAG stamp of excellence on them.

Mr. Randall created the system he manages, and continues to seek ways to improve upon it. Our move to an automated index of reviewed and released documents was urged and supported by Mr. Randall, and he has been equally supportive of a new branch chief's efforts to restructure our Initial Review process. He is also quick to see and to comment on the way our efforts affect larger Agency and government equities, and vice versa.

During this year his responsibilities were broadened by the addition of our Declassification Review Branch to his Group, a reflection of our recognition of the inevitable relationship between scheduled declassification and selective declassification and release under FOIA/PA/E.O. 11652. This Branch will shortly be absorbed by the new Records Review Branch of the DDA, but PIAG will continue to be the focal point for policy formulation on declassification of DO records.

NARRATIVE COMMENTS - cont'd

Mr. Randall has expressed to me his concern about what may be viewed as a drop in his rating from my predecessor's "O" to my "S." I have assured him, and assure the reader, that this change signals no diminution in his performance or effectiveness, but rather a personal inclination to use "Outstanding" very rarely. The narrative comments above should clearly attest to that fact that I view Mr. Randall's performance as very strong, bordering on Outstanding. The Agency and the DO have been fortunate to have a man of this caliber in charge of PIAG.

REVIEWING COMMENTS - cont'd

Mr. Randall is one of the key policy makers in this area. His policies have stood the test up to now as our excellent record in the courts attests.

Having said this, it should be noted that Mr. Randall's numerous accomplishments are partly because the job was there to be created. Within the DO he cut the path which is now followed when handling FOIA matters. He has corrected and improved upon that path several times over. Thus, the time is coming for him to be given a change in assignment; an opportunity to use his managerial and supervisory skills elsewhere. He will have been in his present assignment three years in March 1978. One grows stale reviewing, sanitizing and making judgment calls in the FOIA arena day after day. Mr. Randall isn't stale yet but we should not wait until he reaches that stage to give him a new area in which to work.

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CLASSIFICATION

FITNESS REPORT

SECTION A

GENERAL INFORMATION

1. EMPLOYEE NUMBER 012170	2. NAME (last, first, middle) RANDALL, Frederick Crawford	3. DATE OF BIRTH 28Oct26	4. SEX M	5. GRADE GS-15	6. SD D
7. OFFICIAL POSITION TITLE Ops Officer	8. OFF/DIV/BR OF ASSIGNMENT DO/ISS/PICG	9. CURRENT STATION	10. CODE (if any)	X HOB.	DR
11. TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> CONTRACT <input type="checkbox"/> OTHER (Spec.) <input type="checkbox"/> TEMPORARY			12. TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT <input type="checkbox"/> SPECIAL		
13. REPORTING PERIOD (From-to) 1 November 1975-31 December 1976			14. DATE REPORT DUE IN O.P. 		

SECTION B

QUALIFICATIONS UPDATE

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C

PERFORMANCE EVALUATION

U—Unsatisfactory

Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.

M—Marginal

Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.

P—Proficient

Performance is satisfactory. Desired results are being produced in the manner expected.

S—Strong

Performance is characterized by exceptional proficiency.

O—Outstanding

Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1

Chief, Policy & Information Coordination Group (DDO/ISS/PICG)

RATING LETTER

O

SPECIFIC DUTY NO. 2

RATING LETTER

SPECIFIC DUTY NO. 3

RATING LETTER

SPECIFIC DUTY NO. 4

RATING LETTER

SPECIFIC DUTY NO. 5

RATING LETTER

SPECIFIC DUTY NO. 6

RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER

O

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CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

My qualitative assessment and comments in Fred's February 1976 Fitness Report apply equally today; in fact, they fall short, in view of the quantitative and administrative changes of the past year.

The news headlines, the new oversight demands, an increasingly sophisticated FOIA requester group and judiciary, plus a highly organized hostile element, epitomized by the Center for National Security Studies, has made the PICG function all the more significant. Cases in litigation involving DDO materials now number 58 and the appeal pattern is now running 1:2 (i.e., one appeal for two initial requests, with subsequent litigation--anticipating deep analysis and Deputy Director-level review) compared to 1:3 last year. Appeal-level analysis is much more time-consuming, hence the backlog reduction process suffers; hence, overtime and fire-fighting remain the norm. Double-encumbered personnel detailing has raised the on-board PICG total from the 18 stated in last year's FR to 25. The managerial task of motivating workers in this continuously grinding and frustrating environment was harder this year, yet was met by Fred with the same qualities as those which led his people to write

SECTION E

CERTIFICATION AND COMMENTS

(over)

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
--------------------------------------------------	-----------------------------------------------------------------	--

DATE 3/17/77	OFFICIAL TITLE OF SUPERVISOR DDO Information Review Off	TYPED OR PRINTED NAME AND SIGNATURE Oliver A. Brueggs Charles A. Brueggs
---------------------	----------------------------------------------------------------	------------------------------------------------------------------------------------

2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE	DATE 11/13/77	SIGNATURE OF EMPLOYEE Julia C. Landall
<input type="checkbox"/> HAVE ATTACHED	<input type="checkbox"/> HAVE NOT ATTACHED	

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

No appropriate reviewing official.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
------	--------------------------------------	-------------------------------------

4. BY EMPLOYEE

I CERTIFY THAT I HAVE BEEN THE ENTRIE IN ALL SECTIONS OF THIS REPORT	DATE	SIGNATURE OF EMPLOYEE
-------------------------------------------------------------------------	------	-----------------------

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FITNESS REPORT - Frederick C. Randall
Section D - Narrative Comments

me an unsolicited letter of appreciation for his efforts as their supervisor. We have all felt that one burns out in this kind of thing after about a year and a half; Fred and some of the first people to come aboard are a bit ground down, but, if anything, the quality has improved-- witness the fact that we have yet to lose a case in court or to be forced to release a document we thought should be denied.

Adding to the complexity of Fred's life during this period, was increasing involvement in non-FOIA litigation support, (e.g., ITT/Chile, the Socialist Workers Party case, etc.) both to me and to SA/DDO/O. Additional administrative complexity results from my having changed staffs, while being asked to retain the DDO Information Review Officer function. Hence, split daily support to me as well as periodic support to SA/DDO/O, poses a potentially ticklish situation with Fred's organizational supervisor who is Chief, ISS. In fact, Fred walks this tightrope quite well.

Finally, Fred has persistently tried to convince others that there is a critical need for a centralized capability to assess the total Agency impact of decentralized information release, whether to FOIA, congressional, judicial, news media or other non-intelligence requesters. His efforts are about to bear fruit, since this will be an EAG agenda item next month.

Whether it's bringing his professional overseas background to bear on the analysis for release process; protecting sources and methods in the now "open sunshine" context; trying to save resources and ensure efficient procedures; deal effectively and impressively with senior officers in this Agency and others; or supervise a collection of dedicated and hardworking people, firmly but with good humor and understanding, Fred has done an Outstanding job. He will be very hard to replace, and yet, he should move on.

cc
Charles A. Briggs

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CLASSIFICATION**FITNESS REPORT****SECTION A****GENERAL INFORMATION**

1. EMPLOYEE NUMBER 012170	2. NAME (last, first, middle) Randall, Frederick C.	3. DATE OF BIRTH 28 Oct 26	4. SEX M	5. GRADE GS-14	6. GS-16
7. OFFICIAL POSITION TITLE Ops Officer	8. OFF/DIV/BR OF ASSIGNMENT DDO/SS/PIC	9. CURRENT STATION HHS	10. CODE (if one) X	11. MOB. DF	12. MOB. DF

11. TYPE OF APPOINTMENT**12. TYPE OF REPORT**

<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> CONTRACT	OTHER (spec.)	TEMPORARY	<input checked="" type="checkbox"/> ANNUAL	REASSIGNMENT	SPECIAL
13. REPORTING PERIOD (from-to)				14. DATE REPORT DUE IN O.P.			
1 November 1974 - 30 October 1975				NOV-DEC 1975			

SECTION B**QUALIFICATIONS UPDATE**

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C**PERFORMANCE EVALUATION**

- U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.
- M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.
- P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.
- S-Strong Performance is characterized by exceptional proficiency.
- O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1 Chief, Privacy and Information Coordination Staff (DDO/PIC)	RATING LETTER O
SPECIFIC DUTY NO. 2	RATING LETTER
SPECIFIC DUTY NO. 3	RATING LETTER
SPECIFIC DUTY NO. 4	RATING LETTER
SPECIFIC DUTY NO. 5	RATING LETTER
SPECIFIC DUTY NO. 6	RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

21 MAR 1975

RATING LETTER

O

CONFIDENTIAL
CLASSIFICATION

SECTION D**NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current duties keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Offer recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

Mr. Randall supervises the unit responsible for developing the DDO answer to Freedom of Information Act and Privacy Act requests, both at the initial request level and, increasingly, at the appeal and litigation levels. His organization is still less than one year old but has gone through several growth surges as the public reacted to the past year's publicity about CIA, demanding great amounts of information. Last March, Randall and his secretary played the role, then the T/O went from 6 to 12 to its current level of 18. In this period, initial requests received by the Agency reached nearly 10,000; appeals number about 300, and there are currently 31 cases in litigation, the DDO being involved in 27. Much overtime is the norm, in a backlogged, firefighting environment.

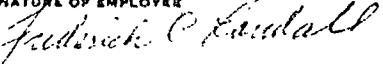
This has been uncharted sailing. Years of conditioning in sources and methods protection made analysis of DDO materials for release agonizing. The Watergate and Congressional investigation experience produced over-reaction tendencies in the Agency. As the individual responsible for releasing or denying DDO materials in the first instance, and subsequently defending DDO decisions in affidavits and adversarial oral depositions, I not only attest to the excellence of Mr. Randall's analysis and recommendations, but gratefully thank those who brought him to the job in the first instance. Frustrating and often demoralizing as his job is, he does it with real

(cont'd)

SECTION E**CERTIFICATION AND COMMENTS****1. BY SUPERVISOR**

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
12 Feb 76	Chief, Services Staff	Charles A. Briggs 

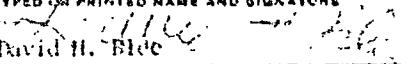
2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE	DATE	SIGNATURE OF EMPLOYEE
<input checked="" type="checkbox"/> HAVE ATTACHED	17 Feb 76	
<input type="checkbox"/> HAVE NOT ATTACHED		

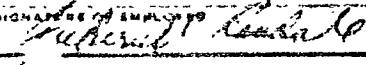
3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur in the overall rating of "Outstanding". Mr. Randall is the right man in the right job at the right time. Not many would want his job, but it is an extremely important one to CIA at this period. His performance could not reasonably be improved upon.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
25 FEB 1976	Associate Deputy Director for Operations	 David H. Blee

4. BY EMPLOYEE

I CERTIFY THAT I HAVE READ THE ENTRIES IN ALL SECTIONS OF THIS REPORT	DATE	SIGNATURE OF EMPLOYEE
	27 Feb 1976	

CLASSIFICATION
CONFIDENTIAL

CONFIDENTIAL

FITNESS REPORT - Frederick C. Randall
Section D - Narrative Comments (Cont'd)

professionalism and seems to have been made for it. As I said in a memo last October which resulted in a QSI for him, in spite of the ambiguity of the guidelines, constant pressure of short deadlines, very large volume of work and cultural trauma generated by the Acts, his performance has been Outstanding.

Earlier fitness reports, in a different context, stated or implied some reservation about his energy or initiative or independent action. I can't imagine that we're talking about the same man. Close to 95% of the mass of Agency FOIA receipts have involved the DDO. I know all of the persons involved in other directorates and said, only 6 months into this year, that Fred was head and shoulders above the others, combining professionalism, tact, persuasiveness, analytic skills, tough-mindedness and pragmatism in sources and methods protection. He suggested policy, strongly influenced implementation, and debated, usually successfully, with the lawyers, with DDO branch, division and staff chiefs, with other Agency contacts and others above his current grade level--all with a sustaining sense of humor.

As to management of his unit; he has consistently resisted empire-building opportunities, trying to keep his staff small. When growth was inevitable, he concentrated on quality in personnel selected for this atypical DDO work rather than accepting the short fix to the statistical backlog problem because routine or "passable" effort is not good enough in litigation. The best reflection of his managerial ability can be seen in an unsolicited testimony from his staff which I have attached to this report to make it a part of the official record; it is the first of its kind to come to my attention in my 23 plus years in the Agency. (If some jaded cynics in these days of non-credibility doubt the spontaneity and true feeling of Mr. Randall's staff in this action, and one or two of my staff have, I can only feel sad for them. This is a breath of fresh air to me.)

Randall has made a singularly impressive shift in direction, has changed career category and, in my judgment, has unqualifiedly demonstrated his command of the position he holds. I have recommended recognition of that fact.

Charles A. Briggs
C/SS

CONFIDENTIAL

CONFIDENTIAL

4 February 1976.

**MEMORANDUM FOR: Chief, Services Staff
SUBJECT: Fred Randall, C/DDO/PIC**

1. This memorandum is intended to state what we, the staff of DDO/PIC, think of our Chief, Mr. Fred Randall. Mr. Randall is not aware of this memorandum.
2. We believe he is outstanding as a manager and fellow worker! His sensitive understanding of human relationships is balanced by a no-nonsense firmness to get the job done. Using extraordinary patience, brains, tact, and diplomacy, along with long hours and weekend time, he has set an example for his entire staff. Mr. Randall's deep knowledge of operations, his grasp of the implications of past operations on current activity, his determination to protect the Agency and the DDO from the devastating impact of unwarranted and unauthorized release of information, and his judgement of the fine line between what should and should not be released under appropriate law and policy, have formed a major line of protection for the USG and the Agency.
3. He has not hesitated to make decisions, nor to disagree when he felt disagreement warranted. A strong aversion to pyramid building has underlined his cost-consciousness to get the most done with the least amount of expenditures. Yet, his determination and firmness are based upon an open, objective mind, willing to listen to different views, and to change his position if he is convinced of the need for change.
4. His strong desire to aid employees in career development is re-inforced by concrete actions, positive suggestions, defined tasks, and frequent checks to assess the quality and quantity of work product.

E2 IMPDET
CL BY 012170

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CONFIDENTIAL

5. The nature of the task assigned to DDO/PIC includes the word by word review of thousands of pages of documents. The impact on the Agency, and the USG, of unauthorized disclosure of secrets, adds to the weight of constant decision making, and to the strain and tension of defending a crucial perimeter. And this perimeter is under an almost daily attack of erupting crises. Mr. Randall's dedication and superior ability in handling an onerous, difficult, and complex job, filled with frustrations that would dismay and discourage others, has been truly outstanding.

6. Mr. Randall has had his finger in the dike for an incredibly long time. He has been operating in a hazardous, high pressure environment, fraught with penalties if he does not make the right decisions, and little recognized when he does. Yet, his common sense decisions have been accepted, and have become policy--policy that ordinarily is made by very senior super-grade officers of the Agency. An assignment in DDO/PIC can burn out rapidly many competent individuals. Fred Randall is still going strong, and continuing to do an outstanding job!

Andy Addonei

Anna J. Lawford

John S. Lewis

Harold Garette

Helen H. Johnson

Gon E. Wolff

Wmte B. Shultz

L. Hartwig Salomz

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CLASSIFICATION

FITNESS REPORT

SECTION A

GENERAL INFORMATION

2. EMPLOYEE NUMBER 12170	2. NAME (Last, first, middle) Randall, Frederick C.	3. DATE OF BIRTH 28 Oct. 26	4. SEX M	5. GRADE GS-14	6. GS DVC
7. OFFICIAL POSITION TITLE Ops Officer Chief	8. OFF/DIV BR OF ASSIGNMENT DDO/SS/PIC	9. CURRENT STATION Headquarters	10. CODE (if one) NOS. OP		

11. TYPE OF APPOINTMENT					12. TYPE OF REPORT					
	CAREER	RESERVE	CONTRACT	OTHER (SPEC)		TEMPORARY		ANNUAL	REASSIGN. MENT	SPECIAL
X							X			

18. REPORTING PERIOD (from-to-

14. DATE REPORT DUE IN O.P.

3 Februar

1975 30 No

SECTION C

PERFORMANCE EVALUATION

SECTION C **PERFORMANCE EVALUATION**
U—Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action

1

could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.

M-Marginal

Performance is deficient in some aspects. The reasons for assigning this rating should be placed in Section D and remedial actions taken or recommended should be described.

P—Proflcient
S—Skilled

Performance is satisfactory. Desired results are being produced in the manner expected.
Performance is characterized by exceptional proficiency.
Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work that it is outstanding.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1	RATING LETTER
SEE ATTACHED MEMORANDUM IN LIEU OF FITNESS REPORT	
SPECIFIC DUTY NO. 2	RATING LETTER
SPECIFIC DUTY NO. 3	RATING LETTER
SPECIFIC DUTY NO. 4	RATING LETTER
SPECIFIC DUTY NO. 5	RATING LETTER
SPECIFIC DUTY NO. 6	RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employees which influences his attachment to his current position such as performance of specific duties, productivity standards etc. etc., responsibilities, personal reward traits or beliefs and particular limitations or rewards. Based on your knowledge of employees' job and performance during the rating period, place the items in the rating box corresponding to the statements which most describe employee's level of performance.

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CLASSIFICATION

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SECTION D**NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

FEB 13 1975

SECTION E**CERTIFICATION AND COMMENTS****1. BY SUPERVISOR**

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE

2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE	DATE	SIGNATURE OF EMPLOYEE
HAVE ATTACHED	HAVE NOT ATTACHED	

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

There is no reviewing official for this report.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE

4. BY EMPLOYEE

EQUIPPED THAT I HAVE BEEN THE SIGNER IN ALL SCTIONS OF THIS REPORT	DATE	SIGNATURE OF EMPLOYEE

CLASSIFICATION

CONFIDENTIAL

10 October 1975

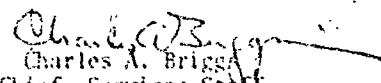
MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Mr. Frederick C. Randall, GS-14/7

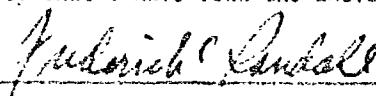
1. This report is submitted as part of a package suggesting that Mr. Randall be awarded a QSI for his performance since becoming the DDO Freedom of Information Officer in February of this year. In this context, it is not appropriate that he see and sign this memorandum, since I want this to be a surprise. Nor, it seems, is it necessary to have a Reviewing Official for this interim report; the DDO has suggested, in commenting on my out-of-cycle recommendation of 8 August 75 for Mr. Randall's promotion, that a memorandum be submitted recommending a QSI at this time.

2. I consider Mr. Randall's performance as DDO/FIO (now DDO/PIC, for Privacy Act and FOIA Coordinator) to be Outstanding. As I have said elsewhere, he is, in my view, the most impressive of all the Agency FIO's, combining DDO professionalism, tact, persuasiveness, analytic skills and an informed, tough-minded approach toward sources and methods protection. I have received considerable laudatory comment about his work from OGC, OLC, O/DBA and within the DO.

3. From a one-man operation with secretary, the FOIA activity expanded in four months to an approved T/O of 7, with a pending request for 5 more, and the possibility of further increases depending on public reaction to the Privacy Act and the amount of litigation that develops. Fred has done an excellent job of selecting his staff for what is an often frantic, frustrating and long-houred environment; he also manages them well, with humor and compassion and with high analysis and output standards. He is conscious of cost, particularly in human effort, in this exercise and of the need for balance in the application of secrecy criteria in today's environment. I am, obviously, impressed and pleased with his assistance, and feel comfortably supported by his group's efforts in avoiding or preparing for litigation actions in FOIA and Privacy Act cases.


Charles A. Briggs
Chief, Services Staff

I certify that I have read the above report.



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CLASSIFICATION

FITNESS REPORT

SECTION A

GENERAL INFORMATION

1. EMPLOYEE NUMBER 012170	2. NAME (last, first, middle) Randall, Frederick C.	3. DATE OF BIRTH 28 Oct 26	4. SEX M	5. GRADE GS-14 D
7. OFFICIAL POSITION TITLE Ops Officer	6. OFF/DIV/BR OF ASSIGNMENT DDO/FRD/III	8. CURRENT STATION Headquarters	10. CODE (if one) HOB	9. DF

11. TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> CONTRACT <input type="checkbox"/> OTHER (SOM.)	12. TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT <input type="checkbox"/> SPECIAL
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13. REPORTING PERIOD (from-to) 1 November 1973 - 31 October 1974	14. DATE REPORT DUE IN O.P. 30 November 1974
----------------------------------------------------------------------------	--------------------------------------------------------

SECTION B

QUALIFICATIONS UPDATE

If QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C

PERFORMANCE EVALUATION

<u>U</u> -Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.
<u>M</u> -Marginal	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.
<u>P</u> -Proficient	Performance is satisfactory. Desired results are being produced in the manner expected.
<u>S</u> -Strong	Performance is characterized by exceptional proficiency.
<u>O</u> -Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1

See attached memorandum.

RATING LETTER

SPECIFIC DUTY NO. 2

RATING LETTER

SPECIFIC DUTY NO. 3

RATING LETTER

SPECIFIC DUTY NO. 4

RATING LETTER

SPECIFIC DUTY NO. 5

RATING LETTER

SPECIFIC DUTY NO. 6

RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take this comment concerning about the employee's other influences on effectiveness in his current position and rate performance of employee. Provide a brief critique regarding personnel traits or habits, and particular tendencies or habits. Below is your knowledge of employee's overall performance during the rating period. Place the letter in the rating box corresponding to the statement which best describes employee's level of performance.

RATING LETTER

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CLASSIFICATION

11. REPORT 11-84 - 100-100

CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, time, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

(1M)

SECTION E

CERTIFICATION AND COMMENTS

1. BY SUPERVISOR

MONTHS EMPLOYER HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION
OF MY PERFORMANCE

DATE

SIGNATURE OF EMPLOYEE

 MAY BE ATTACHED HAVE NOT ATTACHED

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

4. BY EMPLOYEE

STATEMENT THAT I HAVE BEEN MADE ENTITLED TO
REVIEW OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

CLASSIFICATION

~~CONFIDENTIAL~~

MEMORANDUM IN LIEU OF FITNESS REPORT

NAME:	Frederick C. Randall
DATE OF BIRTH:	28 October 1926
SEX:	Male
GRADE:	GS-14
SD:	D
POSITION TITLE:	Chief, FR Division, Branch III
OFFICE OF ASSIGNMENT:	DDO/FR Division
CURRENT STATION:	Headquarters
TYPE OF APPOINTMENT:	Career
TYPE OF REPORT:	Annual
DATE REPORT DUE:	30 November 1974
REPORTING PERIOD:	1 November 1973 ~ 31 October 1974
EMPLOYEE SERIAL NO.	012170

Mr. Randall has now functioned as a Branch Chief under my supervision for a period of about sixteen months and we have had ample time to observe him in action in this position. I rate him as an overall "Strong" and give him good marks for a steadily improved performance.

END IMPDET
CL BY: 056030

10/25/74

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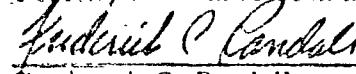
(Memorandum in Lieu of Fitness Report - Frederick C. Randall)

during the rating period. Whereas I had indicated in his last fitness report a need for him to be more demanding in challenging faulty proposals or resolving problems which come to him at his Branch Chief level, he now exerts a good degree of initiative in independent action and offers good completed staff work to the Division Chief level for scrutiny. Mr. Randall's branch encompasses four (4) busy Bases (Atlanta, Boston, Los Angeles and San Francisco). He keeps effectively abreast of the operational developments coming out of each Base and represents this Division very persuasively in obtaining good guidance messages going back out to the Bases. He has also kept himself well informed on the Management by Objectives targets assigned to each of his Bases where a total of about forty (40) personnel are assigned, and has been strong in supporting his Bases' efforts to achieve these objectives.

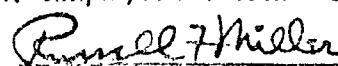
Mr. Randall has matured nicely as a manager these past months and is on top of the many administrative, personnel and operational support problems which are of a frequently recurring nature in our type operational activity. He is also a good team player, has the best interests of this Division at heart, and gives thoroughly of himself in his job. He has worked hard in bringing himself up to his present level of performance which I appraise as an unqualified "Strong".

CERTIFICATION AND COMMENTS

1. By Employee: I certify that I have seen this report.


Frederick C. Randall Nov 20, 1974
Date

2. By Supervisor: Employee has been under my supervision 16 months


Russell F. Miller 20 Nov 74
DC/FR Date

~~CONFIDENTIAL~~

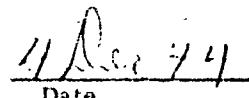
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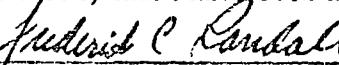
REVIEWING OFFICIALS COMMENTS (Frederick C. Randall)

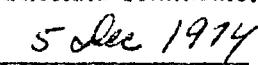
I concur generally with the comments of the rating officer. I believe Mr. Randall has shown improvement in his handling of his Branch Chief responsibilities. I agree that he has shown greater initiative in this reporting period than in the previous ones, however, I would still like to see a somewhat greater and quicker recognition on Mr. Randall's part of operational problem areas. Granted that this is a talent that is frequently hard to develop, it is nonetheless, essential for all Branch Chiefs in this Division to achieve a high degree of operational perspicacity. Mr. Randall has the ability and needs only additional experience to improve his focus on the operational targeting efforts of his respective Bases. He is a thoughtful and considerate supervisor, respected by his subordinates and he represents the Division very well indeed. Mr. Randall's career would be enhanced were he in a position to accept a field assignment which would get him into direct operational contact, i. e., recruiting and handling agents. Unfortunately, for family medical reasons he will apparently be confined to the Headquarters area for an indefinite period. On balance, I consider him to be a good Branch Chief who willingly works long hours and does his job well.


Walter L. O'Brien
Chief, FR Division


Date

I certify that I have seen the above Reviewing Officials comments.


Frederick C. Randall


Date

CONFIDENTIAL

14-00000
S E C R E T

MEMORANDUM IN LIEU OF FITNESS REPORT

NAME:	Frederick Randall 012170
DATE OF BIRTH:	28 October 1926
SEX:	Male
GRADE:	GS-14
SD:	D
POSITION TITLE:	Chief, FR Division, Branch III
OFFICE OF ASSIGNMENT:	DDO/FR Division
CURRENT STATION:	Headquarters
TYPE OF APPOINTMENT:	Career
TYPE OF REPORT:	Annual
DATE REPORT DUE:	30 November 1973
REPORTING PERIOD:	16 June 1973 - 31 October 1973
EMPLOYEE SERIAL NO.	012170

Mr. Randall has served under me for slightly more than three months and had just taken over his new position duties when I arrived for duty in this Division. During this brief period, however, he has displayed considerable dedication and interest in applying himself to his newly assigned tasks as Chief of one of our three operating branches. This branch which comprises Los Angeles, San Francisco, Boston and Atlanta Bases, is shaping up nicely thus far under this supervision, and appears well organized to support the four bases in the months ahead. He could at times be a bit more demanding in challenging some aspects of proposals or problems at the Branch level instead of allowing them to pass on up to the Division Chief level for decision, but it is hoped that he will gradually develop his style in this direction as he becomes more accustomed to his expanded responsibilities as

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S E C R E T

MEMORANDUM IN LIEU OF FITNESS REPORT - Frederick Randall

Page 2

Branch Chief. The thorough test of his managerial skills, however, will occur in this upcoming period when all the Bases in his Branch become operationally active on a broad front and will require a continuing high quality of supervision, guidance and support from the Branch Chief's office. I would rate his performance to date as an overall "Strong".

CERTIFICATION AND COMMENTS

1. By Employee: I certify that I have seen this report.

Frederick Randall 23/11/73
Frederick Randall Date

2. By Supervisor: Employee has been under my supervision
3 months

Russell F. Miller 23 November 73
Russell F. Miller Date

3. Reviewing Official's Comments:

I concur generally with the above rating. I also observed in the early days of Mr. Randall's assignment as Branch Chief, that his performance could certainly have been stronger. It took him somewhat longer than I had anticipated to really take charge of his Branch. However, I feel that as he has continued in this assignment he has made very definite progress. He is now generally well informed on the operational activities taking place in his area and has begun to exercise a greater degree of initiative and aggressiveness in handling the operational matters that cross his desk. Had I been the rating officer I probably would have given Mr. Randall a somewhat lower, more qualified "Strong" rating. If he continues to improve in the months ahead as he has in the past several, I believe he can earn an unqualified "Strong" rating for this performance.

Walter L. O'Brien
Walter L. O'Brien C/FR

13/12/73
Date

S E C R E T

S E C R E T
CLASSIFICATION

FITNESS REPORT

GENERAL INFORMATION									
1. EMPLOYEE NUMBER 012170	2. NAME (last, first, middle) Randall, Frederick C.			3. DATE OF BIRTH 10/28/26	4. SEX M	5. GRADE GS-14	6. SD D		
7. OFFICIAL POSITION TITLE Ops Officer			8. OFF/DIV/BR OF ASSIGNMENT DDO/FRD/Br. I			9. CURRENT STATION Headquarters		10. HQ CO	
11. TYPE OF APPOINTMENT					12. TYPE OF REPORT				
X	CAREER	RESERVE	CONTRACT	OTHER (Spec.)	TEMPORARY	ANNUAL	X	REASSIGN- MENT	SPECIAL
13. REPORTING PERIOD (from-to) 1 November 1972 - 15 June 1973					14. DATE REPORT DUE IN O.P. Supervisor				
SECTION B: QUALIFICATIONS UPDATE									
IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.									
SECTION C: PERFORMANCE EVALUATION									
<p><u>U</u>-Unsatisfactory: Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.</p> <p><u>M</u>-Marginal: Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.</p> <p><u>P</u>-Proficient: Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p><u>S</u>-Strong: Performance is characterized by exceptional proficiency.</p> <p><u>O</u>-Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>									
SPECIFIC DUTIES									
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>									
SPECIFIC DUTY NO. 1 Provides primary direction and support to the San Francisco and Los Angeles Bases on the running of clandestine operations in their geographic areas.								RATING LETTER S	
SPECIFIC DUTY NO. 2 Provides guidance and support to the San Francisco and Los Angeles Bases on the management of their Bases.								RATING LETTER S	
SPECIFIC DUTY NO. 3 Maintains continuing relations with all elements of the Directorate of Operations necessary to support and direct the operational activities of the San Francisco and Los Angeles Bases.								RATING LETTER S	
SPECIFIC DUTY NO. 4 Supervises one Intelligence Analyst.								RATING LETTER S	
SPECIFIC DUTY NO. 5								RATING LETTER	
SPECIFIC DUTY NO. 6								RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION									
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.								RATING LETTER SAY 131375	

REF ID: A6512
CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position bearing in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, check a separate sheet above. 53 JUN 73

In the less than six months since my preparation of the previous report on Mr. Randall, his overall performance has continued strong. He has effectively continued to provide the day-to-day operational support for the FR Bases in Los Angeles and San Francisco and the two (soon to be three) singleton officers in the Northwest, Colorado and Arizona. The level and complexity of the operational support and guidance which he has provided with skill, sensitivity and humanness has continued uniformly high.

Mr. Randall has again effectively trained a new Intelligence Analyst with no loss of efficiency or responsiveness to the ever-increasing field requirements.

Mr. Randall has been under my supervision for 28 months as the San Francisco/Los Angeles Desk officer and has continued successfully to meet the challenges of increased responsibility. It is now planned to appoint him as Branch Chief to be responsible for the Bases in Boston and Atlanta as well as Los Angeles and San Francisco. The increase in complexity of this new assignment for him will be heightened by the assignment of additional operational personnel in three of his four Bases, which will materially add to the demanding workload of his Branch. We are confident he will be able to meet the challenge of these added responsibilities.

SECTION E

CERTIFICATION AND COMMENTS

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, C, AND D OF THIS REPORT

DATE 6 June 1973 SIGNATURE OF EMPLOYEE *Frederick Randall*

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT WAS NOT SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE 6 JUN 1973 OFFICIAL TITLE OF SUPERVISOR CHIEF, FR BRANCH 1 TYPED OR PRINTED NAME AND SIGNATURE *Maurice A. Sovern*
Maurice A. Sovern

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

There is little for me to add to the above comments. I fully concur with the remarks contained above and as stated, based on Mr. Randall's fine performance we have appointed him as Branch Chief who will be responsible for four FR Bases. We have every reason to believe that he will handle this new assignment with skill and look forward to our continuing close association.

DATE 7 June 1973 OFFICIAL TITLE OF REVIEWING OFFICIAL CHIEF, FR DIVISION TYPED OR PRINTED NAME AND SIGNATURE *Walter L. O'Brien*
Walter L. O'Brien

CLASSIFICATION

SECRET

SECRET

(When Filled In)

FITNESS REPORT						EMPLOYEE SERIAL NUMBER 012170	
SECTION A			GENERAL				
1. NAME Randall, Frederick		(Last) (First) (Middle)	2. DATE OF BIRTH 10/28/26	3. SEX M	4. GRADE GS-14	5. SD D	
6. OFFICIAL POSITION TITLE Ops Officer			7. OFF/DIV/BR OF ASSIGNMENT DDP/FRD/Br.I		8. CURRENT STATION Hqs.		
9. CHECK (X) TYPE OF APPOINTMENT XX CAREER			10. CHECK (X) TYPE OF REPORT XX INITIAL				
						REASSIGNMENT SUPERVISOR	
CAREER-PROVISIONAL (See Instructions - Section C)			ANNUAL			REASSIGNMENT EMPLOYEE	
SPECIAL (Specify):			SPECIAL (Specify):				
11. DATE REPORT DUE IN O.P. 30 November 1972			12. REPORTING PERIOD (From- to) 1 January 1972 - 31 October 1972				
SECTION B PERFORMANCE EVALUATION							
<u>U-Umsatisfactory</u>	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe actions taken or proposed, in Section C.						
<u>M-Marginal</u>	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.						
<u>P-Proficient</u>	Performance is satisfactory. Desired results are being produced in the manner expected.						
<u>S-Strong</u>	Performance is characterized by exceptional proficiency.						
<u>O-Outstanding</u>	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.						
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).							
SPECIFIC DUTY NO. 1	Provides primary direction and support to the San Francisco and Los Angeles Bases on the running of clandestine operations in their geographic areas.						RATING LETTER S
SPECIFIC DUTY NO. 2	Provides guidance and support to the San Francisco and Los Angeles Bases on the management of their Bases.						RATING LETTER S
SPECIFIC DUTY NO. 3	Maintains continuing relations with all elements of the Clandestine Service necessary to support and direct the operational activities of the San Francisco and Los Angeles Bases.						RATING LETTER S
SPECIFIC DUTY NO. 4	Supervises one Intelligence Analyst.						RATING LETTER S
SPECIFIC DUTY NO. 5							RATING LETTER
SPECIFIC DUTY NO. 6							RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							
RATING LETTER S 2018-2							

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p> <p>Mr. Randall continues to exercise the responsibility of providing the day-to-day operational support for the FR Bases in Los Angeles and San Francisco. The comments that were made in the previous fitness report bear repetition. In any other Division the backstopping of two Bases, which are Stations in all but name, would involve at least an entire branch and all the supervisory responsibility that such support entails rather than a single officer with an Intelligence Analyst. Mr. Randall does all of this and has continued to do it well. During the year both Bases have increased substantially in size and in degree and complexity of the operational activities there. He has supported both Bases exceptionally well.</p> <p>In addition to carrying on the full-time responsibility for both Bases he has continued to demonstrate a willingness and a sensitivity to increase the effectiveness of his Intelligence Analyst, who has now gone on to a sensitive SB position with additional responsibility, by careful tutorial training and guidance. He has then been called upon to train a second Intelligence Analyst quickly and did so while maintaining a high degree of responsiveness to the continued demands of the two Bases.</p> <p>Mr. Randall continued to turn in a "Strong" performance and is held in high</p>			
/Continued/			
SECTION D		CERTIFICATION AND COMMENTS	
<p>1. BY EMPLOYEE</p> <p>I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT</p> <p>DATE: 13 December 1972 SIGNATURE: <i>F. C. Randall</i> Frederick C. Randall</p>			
<p>2. BY SUPERVISOR</p> <p>MONTHS EMPLOYER HAS BEEN UNDER MY SUPERVISION: 20 IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION:</p> <p>DATE: 13 DEC 1972 OFFICIAL TITLE OF SUPERVISOR: Chief, FR Branch I TYPED OR PRINTED NAME AND SIGNATURE: <i>Maurice A. Sovorn</i> Maurice A. Sovorn</p>			
<p>3. BY REVIEWING OFFICIAL</p> <p>COMMENTS OF REVIEWING OFFICIAL</p> <p>I fully concur in the overall "Strong" rating given to Mr. Randall. During this reporting period he has certainly performed in an extremely able manner. When Mr. Randall was first assigned to our Division Headquarters component, it was my distinct impression that he was very definitely lacking in energy. However, as time has progressed and he has become more experienced in our mode of operations, I am pleased to note that he pursues his operational objectives with very commendable energy and vigor. Mr. Randall writes well and quickly. I think his operational judgment is good. I also believe that his strengths lie in the Headquarters or Staff end of the Clandestine Service rather than in direct agent recruiting and</p>			
/Continued/			
DATE: 13 DEC 1972	OFFICIAL TITLE OF REVIEWING OFFICIAL: Deputy Chief, FR Division	TYPED OR PRINTED NAME AND SIGNATURE: <i>Walter L. O'Brien</i>	

SECRET

S E C R E T
/2/

FITNESS REPORT: Frederick C. Randall (1 January 1972 - 31 October 1972)

NARRATIVE COMMENTS (Continued)

regard by the Chiefs and officers of the Bases with whom he deals on a regular basis.

To an individual of Mr. Randall's intellectual depth and basically sound operational approach to Division problems the challenge of even more responsibility is warranted. He is now programmed to assume the operational support responsibility for the New York Base sometime next summer.

REVIEWING OFFICIAL'S COMMENTS (Cont.)

handling activities. I think he is ideally situated in his present assignment and we are most happy with his performance in our Division.

S E C R E T

SECRET

(Other Filled In)

FITNESS REPORT				EMPLOYEE SOCIAL NUMBER 012170	
SECTION A					
1. NAME (Last) (First) (Middle) Randall, Frederick			2. DATE OF BIRTH 10/28/26	3. SEX M	4. GRADE S. SS. GS-14 D
5. OFFICIAL POSITION TITLE Ops Officer			6. OFF/DIV/BR OF ASSIGNMENT DOD/IOG/Br.1		
7. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C)			8. CURRENT STATION Headquarters		
9. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL SPECIAL (Specify):			10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. 31 January 1972			12. REPORTING PERIOD (From- To) 1 April 1971 - 31 December 1971		
SECTION B PERFORMANCE EVALUATION					
<p>U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Corrective action taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Strong Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).</p>					
SPECIFIC DUTY NO. 1 Provides primary operational support for the Los Angeles and San Francisco Bases of the FR (formerly DO) Division.					RATING LETTER S
SPECIFIC DUTY NO. 2 Conducts liaison with other area divisions and staffs as concerns the operational activity of the Los Angeles and San Francisco Bases.					RATING LETTER S
SPECIFIC DUTY NO. 3 Prepares operational correspondence. Contributes to DDP quarterly and FI operational report including the preparation of operational memoranda for recruitments requiring DDP or ADDP approval.					RATING LETTER S
SPECIFIC DUTY NO. 4 Supervises one intelligence assistant.					RATING LETTER S
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER <i>16 Feb 71</i>
OVERALL PERFORMANCE IN CURRENT POSITION					
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal habits or hobbies, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>					
					RATING LETTER S

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p> <p>Mr. Randall has the responsibility of providing the day to day operational support to FR Bases in Los Angeles and San Francisco. Both bases have increased substantially in size during the past year to where there are presently six senior case officers and an intelligence assistant in Los Angeles and ten senior case officers and an intelligence analyst in San Francisco all generating significant operational activity requiring substantive guidance, management and organizational initiative of the highest order. In any other Division the back-stopping of an element of this size and complexity would involve an entire branch and all the supervisory responsibility that goes with it rather than a single officer and an intelligence analyst. In the FR Division the decision was made to keep the Headquarters complement small and to do a job with carefully selected experienced and skilled senior operations officers who, based on their own field and personal experience, are able to press the right buttons to evoke appropriate responses from the various area divisions and staffs and to provide practical guidance on their own.</p> <p>In exercising this function, Mr. Randall has continued to demonstrate those critical qualities of energy, loyalty and dedication. He cares. He is concerned with end results as well as the means by which the end is reached. He is</p>			
Continued			
SECTION D		CERTIFICATION AND COMMENTS	
<p>1. BY EMPLOYEE</p> <p>I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT</p> <p>DATE 9/2/72 SIGNATURE OF EMPLOYEE <i>Frederick L. Randall</i></p>			
<p>2. BY SUPERVISOR</p> <p>MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 11 IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION</p> <p>DATE 9 February 1972 OFFICIAL TITLE OF SUPERVISOR Chief, FR/B1 TYPED OR PRINTED NAME AND SIGNATURE <i>James G. Jones</i></p>			
<p>3. BY REVIEWING OFFICIAL</p> <p>COMMENTS OF REVIEWING OFFICIAL</p> <p>I think the narrative portion of the above rating is a thoughtful and accurate account of a conscientious officer's performance. However, I believe the letter grades are a little on the high side as I feel a precise letter description would be in the overall "S-" or "P+" category. Since I have great confidence in the rating officer, I am prepared to defer to his judgment as stated above. I think it might be noted that Mr. Randall has indeed come along very nicely in his present assignment. I believe he is eminently well qualified to perform his current job. I believe that his talents and experience are better utilized in his current assignment than they would be in a more direct operational, i.e., agent handling and</p> <p>DATE 10 February 1972 OFFICIAL TITLE OF REVIEWING OFFICIAL Deputy Chief, FR Division SIGNATURE AND SIGNATURE <i>Walter L. Brian</i></p>			

SECRET

14-00000
S E C R E T

- 2 -

Section C - NARRATIVE COMMENTS continued

intellectually honest and has developed his organizational imagination to where he is able to identify the potential operational advantages and disadvantages on which he bases his recommendations for appropriate action.

Mr. Randall is a humanist, careful and considerate in his dealings with others, firm when necessary, scrupulously fair, with a down-to-earth approach and a sensitiveness to the nuances of the interrelations of major headquarters components all of which contribute to his Strong performance.

Mr. Randall unfailingly demonstrates a wide ranging intellectual awareness and curiosity, and is able to refine and use these in his approach to problem solving.

Mr. Randall writes well and succinctly. He continues to turn in a Strong performance and is held in high regard by the Base officers with whom he regularly deals.

Section D - REVIEWING OFFICIAL'S COMMENTS continued

recruiting situation. On balance, I have been pleased with Mr. Randall's performance and feel that he is doing a good job.

As a final statement, it is my opinion that Mr. Randall does not have the requisite GS-14 convertibility from his present desk assignment to that of an active field case officer charged with the recruitment of agents. This is not stated in denigration of Mr. Randall for there is clearly a need and a place for the type of talents he possesses. I think we have found that place in the job that he is now performing.

S E C R E T

SECRET

(This form is dated 1-1-68)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER 012170	
SECTION A						
GENERAL						
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. SEX	4. GRADE	5. SD
Randall, Frederick		10/28/26		M	GS-14	D
6. OFFICIAL POSITION TITLE Ops Officer		7. OFFICE/BR OR ASSIGNMENT		8. CURRENT STATION DOD/IOG Headquarters		
9. CHECK THE TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY		10. CHECK THE TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify) SPECIAL (Specify)				
11. DATE REPORT DUE IN O.P. 30 April 1971		12. REPORTING PERIOD (From - To) 1 April 1970 - 31 March 1971				
SECTION B						
PERFORMANCE EVALUATION						
<p>U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being produced as the owner expected.</p> <p>S-Superior Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>						
SPECIFIC DUTY NO. 1 Provides primary operational support for DO Division Bases in Los Angeles and San Francisco, including processing of special ADDP operational clearances for recruitment of individuals in the academic world. Q				RATING LETTER Q		
SPECIFIC DUTY NO. 2 Conducts liaison with other area divisions and staffs as concerns the operational activity of the two Bases.				RATING LETTER S		
SPECIFIC DUTY NO. 3 Prepares operational correspondence; contributes to Quarterly Reports and FI Operational Reports.				RATING LETTER P		
SPECIFIC DUTY NO. 4 Supervises one Intelligence Assistant and partially supervises one clerk-typist.				RATING LETTER S		
SPECIFIC DUTY NO. 5				RATING LETTER A		
SPECIFIC DUTY NO. 6				RATING LETTER A		
OVERALL PERFORMANCE IN CURRENT POSITION						
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, dependability, approach personal merits or defects, and particularly limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>						
RATING LETTER S						

SECRET

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Summary of performance of managerial or supervisory duties and cost consciousness in the use of personnel, assets, equipment and funds. ~~Part in separate sheet if applicable.~~ If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Randall continues to view his responsibilities with enthusiasm and serious concern. Given the complexities of dealing with every area division and staff within DDP ~~on cover matters, academic approvals, targeting against foreign nationals, recruitment of support assets, secure operational approaches, etc.~~ - I would characterize his overall performance as evincing exceptional proficiency. This was accomplished in a period which saw both Bases increase their striking power numerically rather significantly. In the ultimate, the real test of performance is in recruitment of foreign nationals. While recruitment is not part of Mr. Randall's duties there is no doubt that his support of the two Bases contributed to the highest record of recruitment that these Bases had as compared to any other year. At the same time, he consciously maintained an excellent balance in the outgo of funds for operational purposes. He is held in high regard by both Base Chiefs. Since much of the routine desk work is done by his Intel Assistant, it is a tribute to his supervisory capability that this service maintains a high rate of efficiency despite the significant increase in work, and the fact that during this period there were three different intel assistants. Since the supervisor began phasing out of his job for several months prior to 31 March, a rather conscious decision was made to have Mr. Randall in fact assume some of the responsibility of the Branch Chief. Not only has he taken these added tasks willingly and with the confidence of DO's management, but he has performed superbly.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE:

2/14/71

SIGNATURE OF EMPLOYEE

Joseph P. Bulik

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE:

27 April 1971

OFFICIAL TITLE OF SUPERVISOR

C/DOI/1

TYPE OR PRINTED NAME AND SIGNATURE

Joseph P. Bulik

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur, generally, with the narrative portion of this report. However, I feel that it is somewhat overstated. Specifically, I would not rate his performance of Duty No. 1 as "outstanding", rather I would rate it "strong". I consider Mr. Randall a capable officer, but feel his overall performance falls somewhere on the border of a "low strong" and a "high proficient". Let me hasten to add that I am fully satisfied with Mr. Randall's performance in his present assignment, and I have every confidence that he will continue to do a completely satisfactory job.

DATE:

22 May 1971

OFFICIAL TITLE OF REVIEWING OFFICIAL

C/DO/1, CHIEF OF DIVISION AND SIGNATURE

Walter L. O'Brien

SECRET

SECRET

(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER 012170
SECTION A					
1. NAME (Last) (First) (Middle) RANDALL, Frederick G.			2. DATE OF BIRTH 10/28/26	3. SEX M	4. GRADE GS-14
5. OFFICIAL POSITION TITLE Ops Officer			6. OFFICE/ DIVISION OF ASSIGNMENT DDP/DO/I	7. CURRENT STATION Headquarters	
8. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			9. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify) SPECIAL (Specify)		
10. DATE REPORT DUE IN O.P. 30 April 1970			11. REPORTING PERIOD (From - To) 13 December 1969 - 31 March 1970		
SECTION B PERFORMANCE EVALUATION					
<p>U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some aspects. The reason for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Superior Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>					
SPECIFIC DUTY NO. 1 Provides primary operational support for DO Division Bases in San Francisco and Los Angeles, including processing of special ADDP operational clearances for academic support assets.					RATING LETTER S
SPECIFIC DUTY NO. 2 Prepares operational correspondence: cables, dispatches, projects and special memoranda.					RATING LETTER P
SPECIFIC DUTY NO. 3 Effects liaison with other area divisions and staffs, as appropriate, in support of the two California bases as concerns operations involving these components of the DDP.					RATING LETTER S
SPECIFIC DUTY NO. 4 Supervises one Intelligence Assistant and partially supervises one clerk-typist.					RATING LETTER P-
SPECIFIC DUTY NO. 5 Contributes to Monthly FI Operational Reports and Quarterly Reports for DDP on matters concerning the two California bases.					RATING LETTER P
SPECIFIC DUTY NO. 6 <i>[Handwritten signature]</i>					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

SECRET

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis later for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, will be commented on. *1142 AM 70*

This is Mr. Randall's first fitness report for a Headquarters assignment following nearly 9 years in the field, of which over 4 years were at the Washington Base. Even with this field background of operational activity in the USA, Subject finds himself faced with a different kind of target situation than he had at the Washington Base. Since the Los Angeles and San Francisco Bases have little in terms of a large PCS diplomatic community (as compared with Washington), their targeting for the most part is aimed at those foreign nationals, designated as important targets by the area divisions, who are graduate students in US universities.

The reporting period (of 3 1/2 months) is too short a time to give a fair evaluation of Subject's performance. This much can be said. Subject has undertaken his responsibilities with enthusiasm and a willingness to learn. He has made mistakes but these were "par for the course" and none that were not retriable and correctable. Given the way he has jumped into the fray, I would characterize his overall performance as evincing exceptional proficiency. He is conscious of and maintains a good balance in the outgo of funds for field operational purposes. He is a good supervisor. He has more to absorb and digest in terms of the myriad problems facing an officer giving total support to two Bases. He has to date made an auspicious beginning. As a desk officer, agent recruitment is not part of his duties.

SECTION D

CERTIFICATION AND COMMENTS

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
3 1/2	Subject is on TDY outside of the USA.	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPE OR PRINT NAME AND SIGNATURE
8 April 1970	C/DOI/1	Joseph J. Bulk

3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
<p>I think the above rating is an eminently fair and accurate rating of Mr. Randall. He has caught on quickly and has performed well. I look forward to a continuing good performance from this officer.</p>		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPE OR PRINT NAME AND SIGNATURE
11 April 1970	DCDOI/1	Walter L. O'Brien

SECRET

SECRET

(Form Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 012170
SECTION A				
GENERAL				
1. NAME Randall, Frederick C.		(Last) (First) (Middle)	2. DATE OF BIRTH 10/28/26	3. SEX M
4. GRADE, S. SD GS-14		5. GRADE, S. SD D		
6. OFFICIAL POSITION TITLE Ops Officer		7. OFF/Div. BR OR ASSIGNMENT DDP/DO		
8. CURRENT STATION Washington Base		9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CARRIER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY		
		10. CHECK (X) TYPE OF REPORT <input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify): CARRIER-PROVISIONAL (See Instructions - Section C)		
11. DATE REPORT DUE IN O.P. 18 January 1969 - 12 December 1969		12. REPORTING PERIOD (From To) 18 January 1969 - 12 December 1969		
SECTION B				
PERFORMANCE EVALUATION				
<p>U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Strong Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>				
SPECIFIC DUTIES				
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>				
SPECIFIC DUTY NO. 1 Spotting, developing and assessing new agent assets.				RATING LETTER p
SPECIFIC DUTY NO. 2 Recruitment of agent assets.				RATING LETTER s
SPECIFIC DUTY NO. 3 Handling (and exploiting) agent assets.				RATING LETTER p
SPECIFIC DUTY NO. 4 Handling the Base's periodic operational summary reports.				RATING LETTER s
SPECIFIC DUTY NO. 5				RATING LETTER
SPECIFIC DUTY NO. 6				RATING LETTER
SPECIFIC DUTY NO. 7				RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION				
<p>Please indicate anything about the employee which influences his effectiveness in his current position such as poor performance of specific duties, poor attitude, conduct on job, cooperation, personal problems, terms of health, and particular interests or talents. Based on your knowledge of employee's overall performance during the rating period please place the letter in the rating box corresponding to this statement which most generally reflects the level of performance.</p>				
				RATING LETTER p

SECRET

SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Ratings of performance of managerial or supervisory duties and cost consciousness in the usual personnel work, successes and fails, may be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

112 13 3 26 7/70

This case officer is intelligent and articulate, and is capable of dealing with equanimity with intellectuals, particularly **academics**. He has had sufficient experience in field assignments to have developed an area of expertise. His operational and intelligence reporting is organized, coherent and thorough.

He was one of the few officers within the Base who made agent recruitments during the period. One of these was essentially routine, through no fault of the rated officer, but in another case the officer skillfully used an imaginative cover, as he also did in a third recruitment case which had the additional complexity of WODISH involvement. In all these cases the officer illustrated his ability to plan, organize and carry through an operation to a successful conclusion.

If I were to fault this officer I would say that he is not essentially an activist, and that he lacks the force to be a notable recruiter. Conversely he does possess the sense of caution which slows down recruitment but also saves mistakes.

(continued on separate sheet)

SECTION D CERTIFICATION AND COMMENTS		
1. BY EMPLOYEE I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
3 February 1970	Frederick G. Randall (Signed in Pseudo on Form 45a)	
2. BY SUPERVISOR IF THIS EMPLOYEE HAS BEEN UNDER MY SUPERVISION SINCE DATE OF THIS REPORT WAS PREPARED FOR EMPLOYEE, GIVE EXPLANATION		
12		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
3 February 1970	Chief of Base	John G. Shaffer, Jr. (Signed in Pseudo on Form 45a)
3. BY REVIEWING OFFICIAL COMBINE WITH REVIEWING OFFICIAL		
I am somewhat surprised that the rater gives an overall rating of "P" for Subject's performance when in the rater's own words "he was one of the few officers within the Base who made agent recruitments." In another recent fitness report on another officer who has since been transferred and whose activities for the year have been rather minimal, i.e., no recruitments and rather marginal agent handling, the rater gave him the overall rating of "S". Apparently the rater prefers a "social animal." The fact remains that Subject, while giving the outward impression of being low-key was indeed an active and thorough case officer and was given special assignments because of his dependability and capabilities. I would have given Subject a higher rating.		
6 March 1970	C/DO/II	Joseph J. Mulligan

SECRET

14-00000

S-E-C-R-E-T

SECTION C NARRATIVE COMMENTS (Continued)

I would rate this officer higher in any job which puts greater emphasis on orderly analytical production.

Officer is adequately cost-conscious. I had no opportunity to observe his capability as a supervisor.

S-E-C-R-E-T

SECRET

(Block F-114-1-2)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				012170	
SECTION A					
1. NAME Last, First, Middle Randall Frederick		2. DATE OF BIRTH 10/28/60		3. SFX M	4. GRADE GS-14
5. OFFICIAL POSITION TITLE Ops Officer		6. OFF/DIVISION OF ASSIGNMENT DDP/DOD		7. CURRENT STATION Washington Base	
8. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT			
X	CAREER	RESERVE	TEMPORARY	INITIAL	X REASSIGNMENT SUPERVISOR
	CAREER-PROVISIONAL (See Instructions - Section C)			ANNUAL	REASSIGNMENT EMPLOYEE
9. SPECIAL (Specify)		11. SPECIAL (Specify)			
12. DATE REPORT DUE IN G.P.		13. REPORTING PERIOD (From - To) 1 April 1968 - 17 January 1969			
SECTION B PERFORMANCE EVALUATION					
<p>W - Hatch Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>					
SPECIFIC DUTY NO. 1 Contact and development of US nationals for purposes of operational and/or intelligence exploitation.				RATING LETTER S	
SPECIFIC DUTY NO. 2 Contact and development of foreign nationals for operational and/or intelligence exploitation.				RATING LETTER P ✓	
SPECIFIC DUTY NO. 3 Recruitment of foreign nationals.				RATING LETTER P ✓	
SPECIFIC DUTY NO. 4 Exploitation of recruited foreign and US nationals.				RATING LETTER S	
SPECIFIC DUTY NO. 5 Preparation of operational and intelligence reports.				RATING LETTER S	
SPECIFIC DUTY NO. 6 Supervision of one secretary.				RATING LETTER S	
OVERALL PERFORMANCE IN CURRENT POSITION					
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or abilities. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>					
				RATING LETTER S	

SECRET

(This Part of Form 1)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position & keep to single perspective, their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide "best" basis for determining future personnel action. Minimal performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on. If additional space is needed to complete Section C, attach a separate sheet of paper.

JAN 27 1969

Subject is the FE referent for the Base and, as such, has the responsibility for coordinating all work against the FE targets as well as himself handling the bulk of operational activity in this category. In addition, as is true of all officers at the Base, he is responsible for contacting and developing American and foreign nationals in the Washington area with the capability of producing intelligence and operational information of interest to WOFIRM. His forte continues to be the exploitation of existing assets rather than the recruitment of new agents, particularly among foreign nationals. However, the lack of a good access cover has hampered his recruitment activity against foreign nationals to some extent. He performs his supervisory functions well. He has asked for transfer to WGROMP and the rating officer endorses this request, feeling that Subject's high degree of expertise in the FE area would well qualify him for work of a substantive nature in the WGROMP. Subject is cost conscious and his accounting for official funds is prompt and accurate. No training is contemplated or recommended at this time.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

16 Jan. 1969

Signed in pseudo on Form 45a

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

49

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

16 Jan. 1969

DCOS, Washington

(Signed in pseudo on Form 45a)

Robert E. Boies

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

As Reviewing Official, I am in complete accord with the performance evaluation given this employee as outlined above.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

16 January 1969

Chief of Base, Washington



Adolph E. Gomez

SECRET

SECRET

(Other Filled In)

NUMBER

FITNESS REPORT

012170

SECTION A				GENERAL		
1. NAME RANDALL, Frederick C.	2. GRADE GS-14	3. SEX M	4. SD D	5. DATE OF BIRTH 10/28/26	6. OFF- DIV-BR OF ASSIGNMENT & CURRENT STATION DDP/DOD/Wash. Washington	
7. CHECK IN/I TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			8. CHECK IX/I TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify) CAREER/PROVISIONAL (See Instructions - Section C)			
9. DATE REPORT DUE IN G.P. 25 April 1968			10. REPORTING PERIOD (From - To) 1 April 1967 - 31 March 1968			
SECTION B PERFORMANCE EVALUATION						
<p>W - Hatch Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).</p>						
SPECIFIC DUTY NO. 1 Contact and development of US nationals for purposes of operational and/or intelligence exploitation						RATING LETTER S
SPECIFIC DUTY NO. 2 Contact and development of foreign nationals for operational and/or intelligence exploitation.						RATING LETTER P
SPECIFIC DUTY NO. 3 Recruitment of foreign nationals						RATING LETTER P
SPECIFIC DUTY NO. 4 Exploitation of recruited foreign and US nationals						RATING LETTER S
SPECIFIC DUTY NO. 5 Preparation of operational and intelligence reports						RATING LETTER S
SPECIFIC DUTY NO. 6 Supervision of one secretary						RATING LETTER P
OVERALL PERFORMANCE IN CURRENT POSITION						
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular functions or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>						RATING LETTER P

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. ~~Nonmerit of performance of managerial or supervisory duties and cost consciousness in the use of personnel, assets, equipment and funds must be commented on. If handwriting is illegible, U 25 m~~. If extra space is needed to complete Section C, attach a separate sheet of paper.

Subject is the FE "referent" for the Washington Base and, as such, has the responsibility for coordinating all work against the FE targets as well as himself handling the bulk of operational activity in this category. In addition, as is true of all officers at the Base, he is responsible for contacting and developing American and foreign nationals in the Washington area with the capability of producing operational and intelligence information on other areas of priority interest to WOFIRM. His forte continues to be the exploitation of existing assets rather than the recruitment of new agents, particularly among foreign nationals. He writes well and is orderly and professional in his approach to operations. His work on the highly involved and sensitive NUNWORTHY case is cited in this regard. Although he continues to feel a bit unsure of himself in operational areas other than FE (to a degree not warranted by his performance, as the NUNWORTHY case shows) he is improving in this regard and is on his way to bringing his operational activity in other areas up to the level of his performance **on Asian targets**. He performs his supervisory functions well. He is very cost conscious and his accounting for official funds is prompt and accurate. No particular training is contemplated or recommended at this time.

SECTION D

CERTIFICATION AND COMMENTS

1. I CERTIFY		BY EMPLOYEE
DATE	25/4/68	Signed in pseudo on Form 45a)
2. BY SUPERVISOR		IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	40	
DATE	25 April 1968	OFFICIAL TITLE OF SUPERVISOR Chief, NOG
		(Signed in Pseudo on Form 45a) Robert E. Boies

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

As Reviewing Official I am in full concurrence with the evaluation given this employee, as outlined above.

DATE	1 May 1968	OFFICIAL TITLE OF REVIEWING OFFICIAL
		COD, Washington

(Signed in pseudo on Form 45a)
Rudolph E. Gomez

SECRET

14-00000
S E C R E T

TRAINING REPORT

China Operations Course No. 1-68
40 hours, full time 4 - 8 March 1968

Student	:	Randall, Frederick C.	Office	:	DO
Year of Birth:	1926		Service Designation:	D	
Grade	:	GS-14	No. of Students	:	25
EOD Date	:	Sept. 1951			

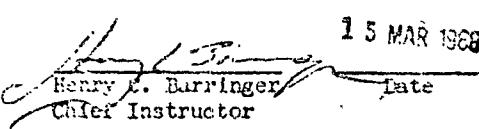
COURSE OBJECTIVE

To prepare Clandestine Services officers to conduct operations against Communist China from the point of view of Human Source Collection; to present material directed toward the updating of officers in the operational realities inside and outside China today; and specifically to train officers in providing political, political-military, advanced weapons and other coverage of the priority China target which cannot be obtained by technical means.

ACHIEVEMENT RECORD

This is a certificate of attendance. No record is made of individual performance in the course.

FOR THE DIRECTOR OF TRAINING:


15 MAR 1968
Henry E. Barringer, Date
Chief Instructor

S E C R E T

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 012170
SECTION A				
GENERAL				
1. NAME RANDALL		2. GRADE Frederick C.	3. DATE OF BIRTH 28 Oct. 1926	4. GRADE GS-13
5. OFFICIAL POSITION TITLE Operations Officer		6. PLACE OF ASSIGNMENT DDP/DoD	7. CURRENT STATION Washington, D. C.	
8. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C)		9. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input checked="" type="checkbox"/> SPECIAL (Specify) Recommendation		
10. DATE REPORT DUE IN G.P. November 1966 - 31 March 1967				
SECTION B				
PERFORMANCE EVALUATION				
<p>N - Needs: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment, or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong: Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>				
SPECIFIC DUTIES				
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>				
SPECIFIC DUTY NO. 1 Operational and intelligence exploitation of foreign and American contacts in the FE Division area of interest.				RATING LETTER S
SPECIFIC DUTY NO. 2 Liaison with Washington Field Office of the FBI and with the Chief, Foreign Liaison Division, U.S. Air Force.				RATING LETTER O
SPECIFIC DUTY NO. 3 Preparation of operational, intelligence and administrative correspondence.				RATING LETTER S
SPECIFIC DUTY NO. 4 Supervision of one secretary/stenographer.				RATING LETTER S
SPECIFIC DUTY NO. 5 <i>W.A. 400</i>				RATING LETTER
SPECIFIC DUTY NO. 6 <i>W.A. 400</i>				RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION				
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personnel traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>				RATING LETTER S

SECRET

(Other Rating)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. Some suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Ability of English language giving in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and how conciseness in the use of personnel, space, equipment and funds, must be commented on if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p> <p style="color:red;">Subject has Washington Base responsibility for operations directed against FE Division targets. He continues to do an excellent job of exploiting his foreign and domestic contacts for operational and intelligence purposes. His patience, skill and sophistication in the handling of sensitive oriental agents and agent candidates has meant a continual increase in the calibre of Base operations against these targets. He has developed a Burmese official (WUTHAL) to the point of giving useful information on his Embassy and his Government's intentions at a time when it is difficult to have any contact with Burmese at all. The intelligence reporting from his other agents--particularly WUFLY and WUSHARK--has been impressive and he has talked WUSHARK into attempting to get a posting to Peking.</p> <p style="color:red;">He has, on his own, developed a solid academic cover and has used it to advantage on occasions when his official cover was not appropriate. He is very cost conscious and his handling of confidential funds is characterized by good judgement and prompt accountings. He has excellent working relations with his colleagues at the Base and in Headquarters.</p>			
(Continued on supplement sheet)			
SECTION D		CERTIFICATION AND COMMENTS	
<p>1. BY EMPLOYEE</p> <p>I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT</p> <p>DATE 13/1/67 SIGNATURE OF EMPLOYEE <i>Robert E. Gomez</i></p>			
<p>2. BY SUPERVISOR</p> <p>MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION _____ IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION _____</p> <p>DATE 13/1/67 OFFICIAL TITLE OF SUPERVISOR Chief, US/NOG TYPED OR PRINTED NAME AND SIGNATURE <i>Robert E. Gomez</i></p>			
<p>3. BY REVIEWING OFFICIAL</p> <p>NAME OF REVIEWING OFFICIAL _____</p> <p>The Undersigned is in complete accord with the narrative comments of Subject's immediate supervisor.</p> <p>DATE 17/3/67 OFFICIAL TITLE OF REVIEWING OFFICIAL COB, WASHINGTON TYPED OR PRINTED NAME AND SIGNATURE <i>Rudolph E. Gomez</i></p>			

SECRET

14-00000

SECRET

FITNESS REPORT FOR: Frederick C. RANDALL

SUPPLEMENT SHEET

Continuation of Section C:

Subject's liaison contacts with the FBI and Pentagon officials have been handled in a superior manner reflecting credit on the Agency; both the FBI and the Air Force officers concerned have praised Subject's work.

He supervises one secretary/stenographer.

No training is contemplated at this time.

SECRET

SECRET

(This Form is to be used for all employees)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 012170 ✓
SECTION A		GENERAL		
1. NAME RANDALL (Last) Frederick (First) C. (Middle)	2. DATE OF BIRTH 28 Oct. 1926 M	3. GRADE GS-13	4. S. ID D	
5. OFFICIAL POSITION TITLE Ops Officer	6. OFFICER IN CHARGE OF ASSIGNMENT US/FE	7. CURRENT STATION Washington, D. C.		
8. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C) S	9. CHECK (X) TYPE OF REPORT <input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input checked="" type="checkbox"/> SPECIAL (Specify) Recommendation for Promotion			
10. DATE REPORT DUE IN G.P. February 1966 to September 1966	11. REPORTING PERIOD (From To) February 1966 to September 1966			
SECTION B PERFORMANCE EVALUATION				
<p>N - Hatch Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>				
SPECIFIC DUTIES				
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).				
SPECIFIC DUTY NO. 1 Operational exploitation of foreign and American contacts.		RATING LETTER S		
SPECIFIC DUTY NO. 2 Preparation of operational and administrative correspondence involving domestic operations in the FE field.		RATING LETTER S		
SPECIFIC DUTY NO. 3 Supervision of one secretary/stenographer.		RATING LETTER S		
SPECIFIC DUTY NO. 4 Liaison with Washington Field Office of the FBI and with US Air Force Foreign Liaison Branch.		RATING LETTER S		
SPECIFIC DUTY NO. 5 <i>D.E. 1/3</i>		RATING LETTER S		
OVERALL PERFORMANCE IN CURRENT POSITION				
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, responsibility, treatment of personnel, traits or habits, and potential (inclinations or talents). Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.				
S A P S O N		RATING LETTER S		

SECRET

CIA FORM 5-1000-1 Rev. 10-15-62

SECTION C

NARRATIVE COMMENTS *Officer*

Indicate significant strengths or weaknesses demonstrated in current position keeping in mind prospective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or expand ratings given in Section B to provide best basis for determining future personnel action. Measure of performance of management, *SL/19*, *Security duties and four consciousness in the use of personnel, space, equipment and funds*, must be commented on, if applicable. *Q* extra space is needed to complete section C, attach a separate sheet or paper.

RAV
Subject has US Station responsibility for Far Eastern operations. He continues to do an excellent job of exploiting his foreign and American contacts for operational and intelligence objectives. His handling of a difficult penetration agent in the Indonesian Embassy (HASHARK) has received high praise in formal traffic from Headquarters. A previously unproductive Station agent (#UALLYOY/1) has improved his reporting and his access since Subject has taken him over, and was the Station's only agent at the Havana Tri-Continent Conference. Subject's handling of a potential penetration operation against the Indonesian Embassy showed balanced judgment and a good appreciation of the CE and FI factors involved. His knowledge of Far Eastern politics, geography and contemporary history is encyclopedic, and his handling of orientals in the USA confirms the high marks given him by FE supervisors in earlier reports. He has begun to use his cover in initiating new contacts within the diplomatic community, as well as continuing to assess several **UNENVOY candidates** within the academic community. His handling of confidential funds is characterized by good judgment and prompt accountings. He has excellent working relations with his colleagues at the Station and in Headquarters.

(Continued on attachment)

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

15 September 1966

2.

BY SUPERVISOR

HOW LONG EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

12

Not shown to employee because of promotion request.

DATE

OFFICIAL TITLE OF SUPERVISOR

Randall

15 September 1966 Chief, US/NOG

Robert E. Boies

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Mr. Randall is an experienced, calm and sober individual who has raised the level of the quality of operational work in this Station. I concur in the above evaluation.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

16 September 1966 ACOS

Joseph J. Miller

SECRET

SECRET

Continuation of Section C Fitness Report F. C. Randall

His contacts with FBI and Pentagon officials have been handled in a manner reflecting credit on this Agency, and both the FBI and the Air Force officers concerned have praised Subject's ability to the undersigned.

No training is contemplated at this time.

SECRET

SECRET

(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER 012170
SECTION A					
GENERAL					
1. NAME (First) (Last) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE
BANDALL, Frederick C.			28 Oct. 1926	M	GS-13 D
5. OFFICIAL POSITION TITLE <i>Op. Officer</i>			6. OFF/Div/Br Of Assignment <i>US/PR</i>	7. CURRENT STATION <i>Washington, D. C.</i>	
8. CHECK (X) TYPE OF APPOINTMENT <input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			9. CHECK (X) TYPE OF REPORT <input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> REASSIGNMENT SUPERVISOR		
CAREER-PROVISIONAL (See Instructions - Section C)			ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE		
SPECIAL (Specify) <i>None</i>			X SPECIAL (Specify) Recommendation for Promotion		
11. DATE REPORT DUE IN G.P. <i>January 1966 - 14 February 1966</i>			12. REPORTING PERIOD (From - To) <i>January 1966 - 14 February 1966</i>		
SECTION B					
PERFORMANCE EVALUATION					
W - Bad	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.				
A - Adequate	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.				
P - Proficient	Performance is more than satisfactory. Desired results are being produced in a proficient manner.				
S - Strong	Performance is characterized by exceptional proficiency.				
O - Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.				
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Operational exploitation of domestic contacts--foreign and American.					RATING LETTER S
SPECIFIC DUTY NO. 2 Preparation of operational and administrative correspondence involving domestic operations in the PR field.					RATING LETTER S
SPECIFIC DUTY NO. 3 Supervision of one secretary/stenographer.					RATING LETTER S
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as poor performance of specific duties, productivity, conduct on job, deportment, pertinent personal habits or failures, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S
<i>23 FEB 1966</i>					

SECRET

(This Field Is)

SECTION C

NARRATIVE COMMENTS

OFFICE OF PERSONNEL

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign-language competence, if required for current position. Amplify or explain ratings given in section A. Provide basis for determining future personnel action. Measure of performance of managerial or administrative duty described, if applicable.

Subject has U.S. Station responsibility for Far Eastern operations. Since submission of the "Memorandum in Lieu of Fitness Report" #485 end of 1965, Subject has worked well into the local operational environment and is doing an excellent job of initiating exploitable contacts. A previously unproductive Station agent (WUALLY/1) has improved his reporting and his access since Subject has taken him over and was the Station's only agent at the Havana Tri-Continent Conference. Subject's handling of a potential penetration operation against the Indonesian Embassy showed balanced judgement and a good appreciation of the CI and VI factors involved. His knowledge of Far Eastern politics, geography and contemporary history is encyclopedic and his handling of orientals in the USA confirms the high marks given him by FE supervisors in earlier reports. He has begun to use his cover in initiating new contacts within the diplomatic community as well as continuing to assess several WUENVOY candidates within the academic community. His handling of confidential funds is characterized by good judgement and prompt accountings. He has excellent working relations with his colleagues at the Station and in Headquarters.

No training is contemplated at this time beyond the Clandestine Services Review Course which Subject will take in March 1966.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

14 February 1966

Judah C. Kendall

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

6

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

14 February 1966

Chief, US/HQ

Robert E. Boies

Robert E. Boies

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Concur. An active, hard-working and well-motivated case officer.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

14 February 1966

Chief of Station, U. S.

Harry A. Rosenthal

SECRET

SECRET

MEMORANDUM IN LIEU OF FITNESS REPORT

NAME : Frederick Randall 012170
REPORTING PERIOD: 21 June 1965 - 31 December 1965
DATE OF BIRTH : 28 October 1926
SEX : Male
GRADE : GS-13
SD : D
OFFICIAL TITLE : Operations Officer
ASSIGNMENT : DDP/DCD/USS
CURRENT STATION : Washington, D. C.
APPOINTMENT : Career
TYPE OF REPORT : Annual

Subject returned to the U.S. in August 1965, but did not begin substantive work in the Non-Orbit Group at the Station until late September 1965. Much of the time since his arrival has been spent on becoming acquainted with the work of the Station and in casing the operational possibilities among the PE Division targets in Washington. We, accordingly, prefer to delay until April 1966 submission of a formal Fitness Report which, hopefully, will give a more precise and meaningful evaluation of his performance than is now possible.

Subject's predecessor left him with only one "agent" - and an unproductive one at that - plus one or two equally unproductive "contacts". Subject is thus starting essentially from scratch. He is making commendable inroads into the Indonesian student community and we hope that he will also soon get in some solid work on the Indonesian and Burmese diplomatic targets.

We note that Fitness Reports submitted on Subject just before his departure from Tokyo gave him high marks for his operational support work in Japan and regretted that the situation in Tokyo did not permit him to be given as much active operational work as he wished. He will certainly

"M f 3 11 76 ff

6 JAN 1966
MF

CONFIDENTIAL

~~SECRET~~

RANDALL, Frederick C.

have the opportunity for aggressive agent operations in Washington, and is aware that this activity will not be limited to targets of interest to FE Division, but will give him the chance to participate actively in the planning and execution of operations directed at the recruitment and/or handling of other priority targets as well.

No training is recommended at this time beyond the Clandestine Service Review Course which Subject will take in March 1966.

Subject exercises good judgement in his handling of official funds and his accountings are prompt.

He gets along well with his colleagues at the Station and in Headquarters.

CERTIFICATION AND COMMENTS

BY EMPLOYEE

Date

Signature of Employee

3 January 1966

Frederick Randall

BY SUPERVISOR

Months Employee Has Been
Under My Supervision

4

Date

Signature

29 December 1965

Chief, DS/HOO

Robert T. Gray

BY REVIEWING OFFICIAL

Concur

Date

Signature

4 JAN 1966

CGC, Washington

Harry A. Gandy

~~SECRET~~

SECRET
(This Form Is To Be Filled In)

Report No. 10 FJTT (3826)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				012170	
SECTION A					
1. NAME (Last) (First) (Middle)			GENERAL		
Randall, Frederick C.			2. DATE OF BIRTH	3. SEX	4. GRADE
			28 Oct 26	M	GS-13 D
5. OFFICIAL POSITION TITLE			6. OFF. DIVISION OR ASSIGNMENT	7. CURRENT STATION	
Ops Officer			DDP/FE/JKO	Tokyo	
8. CHECK (X) TYPE OF APPOINTMENT			9. CHECK (X) TYPE OF REPORT		
X CAREER		RESERVE	TEMPORARY	INITIAL	REASSIGNMENT SUPERVISOR
CAREER-PROVISIONAL (See Instructions - Section C)			ANNUAL X REASSIGNMENT EMPLOYEE		
SPECIAL (Specify)			SPECIAL (Specify)		
10. DATE REPORT DUE IN G.P.			11. REPORTING PERIOD (From to)		
			1 January - 20 June 1965		
SECTION B PERFORMANCE EVALUATION					
<p>W - <u>Weak</u> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counselling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - <u>Adequate</u> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - <u>Proficient</u> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - <u>Strong</u> Performance is characterized by exceptional proficiency.</p> <p>O - <u>Outstanding</u> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
Station Agreed Activities Officer					O
SPECIFIC DUTY NO. 2					RATING LETTER
Supervisor of persons handling Registry and KURIOT matters.					S
SPECIFIC DUTY NO. 3					RATING LETTER
Supervisor of Area Central Source File.					DC S ²
SPECIFIC DUTY NO. 4					RATING LETTER
Case Officer as required.					S
SPECIFIC DUTY NO. 5					RATING LETTER
Commanding Officer of Station's principal covee unit .					S
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as personal knowledge of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and attitude toward authority or agents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects the level of performance.					
23 JUL 1965					
100-45 CHIEFEST PRACTICE UNIT FORM					
SECRET					

~~SECRET~~**SECTION C** NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in mind perspective their relationship to overall performance. State suggestions made for improvement of work performance. ~~PERSONNEL~~ recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section Two provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties may be described, if applicable.

JUL 29

55 PH

There is little I can add to the comments made in the annual report prepared earlier this year. I would like to reiterate, however, at this time of Subject's departure, the Station's continued support for his promotion to GS-14 as first recommended in August 1963.

SECTION D CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE SIGNATURE OF EMPLOYEE

15 Jun 65. /s/ Frederick Randall

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

9

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
21 Jun 65	DCOS	/s/ Horace Z. Feldman

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I Concur.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
15 Jun 65	CON	/s/ William V. Broe

~~SECRET~~

U.S. GOVERNMENT PRINTING OFFICE: 1964 7-1200-100-100-100

REF ID: A6572
G-2 SECRET

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 012170	
SECTION A					
1. NAME Randall, Frederick C.			GENERAL		
2. OFFICIAL POSITION TITLE Ops Officer			3. DATE OF BIRTH 28 Oct 26		
4. GRADE GS-13			5. R-RD. D		
6. OFFICER IN CHARGE OF ASSESSMENT DDP/FC/JED			7. CURRENT STATION Tokyo		
8. CHECK IN/TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See instructions - Section C)			9. CHECK IN/TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSESSMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSESSMENT EMPLOYEE SPECIAL (Specify)		
10. DATE REPORT DUE IN G.P. 26 February 1965			11. REPORTING PERIOD (From - To) 1 January - 31 December 1964		
SECTION B PERFORMANCE EVALUATION					
<p>M - Marginal Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Station Agreed Activities Officer			RATING LETTER O B340		
SPECIFIC DUTY NO. 2 Supervisor of persons handling Registry and KURIOT matters.			RATING LETTER S		
SPECIFIC DUTY NO. 3 Supervisor of Area Central Source File.			RATING LETTER S		
SPECIFIC DUTY NO. 4 Case officer as required.			RATING LETTER S		
SPECIFIC DUTY NO. 5 Commanding officer of Station's principal cover unit.			RATING LETTER S		
SPECIFIC DUTY NO. 6			RATING LETTER		
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pursuant personnel motto or habits, and particular strengths or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter by the rating box corresponding to the statement which most accurately reflects his level of performance.					
11.110 (1)			12.111 (1)		
RATING LETTER B					

~~SECRET~~
*(This field is blank)***SECTION C****NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective. Give recommendations for future Government on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. *Manager of performance of managerial or supervisory duties must be described, if applicable.*

FEB 10 35 PH 65

Subject performs his principal duty -- handling Agreed Activities -- in outstanding fashion. In this field he represents not only this Station but other PG Stations and KUBARK generally to the U.S. military. Because of his sound operational background, presence of mind, forceful reasoning, and the consideration the military therefore holds for him, Subject has been able to play a prime part in our excellent Agreed Activities posture out here. As a result much valuable time -- and therefore money -- that would otherwise have had to be spent in negotiations with the U.S. military has been saved both by this Station and other KUBARK elements. For this reason the Station is recommending by separate correspondence that Subject be awarded a Quality Step Increase.

Subject also performs his other duties in strong fashion. He is capable, versatile, and continues to show fine career potential.

SECTION D**CERTIFICATION AND COMMENTS**

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

28 January 1965

/s/ Frederick C. Randall

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

28 January 1965

DCOS

/s/ Horace Z. Feldman

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I heartily concur with the statement made in Section C above. This employee's contribution to this Station has been of the highest caliber.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

28 January 1965

COO

/s/ William Broe

~~SECRET~~*(This field is blank)*

CONFIDENTIAL
SECRET

* TT TO FJTT-11288

FITNESS REPORT						EMPLOYEE SERIAL NUMBER 012170		
SECTION A			GENERAL					
1. NAME (Last) (First) (Middle)		Randall Frederick C	2. DATE OF BIRTH		3. SEX	4. GRADE	5. SD	
2. OFFICIAL POSITION TITLE		Cpls Officer	5. OFF/DIV/CD OF ASSIGNMENT		6. CURRENT STATION			
6. CHECK (X) TYPE OF APPOINTMENT		7. CHECK (X) TYPE OF REPORT						
<input checked="" type="checkbox"/> CAREER		RESERVE	TEMPORARY		INITIAL	REASSESSMENT OF SUPERVISOR		
CAREER-PROVISIONAL (See Instructions - Section C)					X ANNUAL	REASSESSMENT EMPLOYEE		
SPECIAL (Specify)		SPECIAL (Specify)						
11. DATE REPORT DUE IN G.P.		Feb 64	12. REPORTING PERIOD (From - To)					
			1 January to 31 December 1963					
SECTION B			PERFORMANCE EVALUATION					
W - Weak	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.							
A - Adequate	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.							
P - Proficient	Performance is more than satisfactory. Desired results are being produced in a proficient manner.							
S - Strong	Performance is characterized by exceptional proficiency.							
O - Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.							
SPECIFIC DUTIES								
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY achievement in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).								
SPECIFIC DUTY NO. 1		Station PBRAMPART officer						RATING LETTER <i>S</i>
SPECIFIC DUTY NO. 2		Supervisor of Central Registry (5 persons)						RATING LETTER <i>S</i>
SPECIFIC DUTY NO. 3		Supervisor of Central Control File, Japan						RATING LETTER <i>S</i>
SPECIFIC DUTY NO. 4		Case officer for important exiled former Chief of State						RATING LETTER <i>S</i>
SPECIFIC DUTY NO. 5		Officer in charge for Station's primary military cover unit						RATING LETTER <i>S</i>
SPECIFIC DUTY NO. 6		Staff supervision of Station's KUNIOT activities						RATING LETTER <i>S</i>
OVERALL PERFORMANCE IN CURRENT POSITION								
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.								
								RATING LETTER <i>S</i>

~~SECRET~~*(When filled in)***SECTION C****NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

This officer has continued the strong performance indicated in his last report. During the rating period he has continued to grow with the job and is certainly ready for broader responsibilities. Our outstanding recommendation for his promotion to the next higher grade demonstrates how we value his services and evaluate his performance.

SECTION D**CERTIFICATION AND COMMENTS****1. BY EMPLOYEE**

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE 12/19/63	SIGNATURE OF EMPLOYEE /s/ Frederick Randall
------------------	------------------------------------------------

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
-----------------------------------------------	-----------------------------------------------------------------

DATE 12/19/63	OFFICIAL TITLE OF SUPERVISOR DCOS	TYPED OR PRINTED NAME AND SIGNATURE /s/ Robert Wheeler
------------------	--------------------------------------	-----------------------------------------------------------

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Tokyo Station has made exceptional strides and has an excellent record in the difficult field of coordination of operations with the various military elements. A very high degree of the credit for this situation can be attributed to the excellent work of this employee.

DATE 19 December 1963	OFFICIAL TITLE OF REVIEWING OFFICIAL COS	TYPED OR PRINTED NAME AND SIGNATURE /s/ William Broe
--------------------------	---------------------------------------------	---------------------------------------------------------

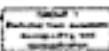
~~SECRET~~

GPO : 1964 O-1777-14

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 012170																	
SECTION A GENERAL																					
1. NAME (Last) (First) (Middle) Randall, Frederick			2. DATE OF BIRTH 28 Oct 26	3. SEX M	4. GRADE GS-15																
5. OFFICIAL POSITION TITLE Ops Officer			6. OFFICER/OWNER OF ASSIGNMENT FE	7. CURRENT STATION Tokyo																	
8. CHECK (X) TYPE OF APPOINTMENT <table border="1"><tr><td>CAREER</td><td>RESERVE</td><td>TEMPORARY</td></tr><tr><td colspan="3">CAREER-PROVISIONAL (See Instructions - Section C)</td></tr><tr><td colspan="3">SPECIAL (Specify):</td></tr></table>			CAREER	RESERVE	TEMPORARY	CAREER-PROVISIONAL (See Instructions - Section C)			SPECIAL (Specify):			9. CHECK (X) TYPE OF REPORT <table border="1"><tr><td>INITIAL</td><td>REASSIGNMENT SUPERVISOR</td></tr><tr><td colspan="2">ANNUAL</td></tr><tr><td colspan="3">SPECIAL (Specify):</td></tr></table>			INITIAL	REASSIGNMENT SUPERVISOR	ANNUAL		SPECIAL (Specify):		
CAREER	RESERVE	TEMPORARY																			
CAREER-PROVISIONAL (See Instructions - Section C)																					
SPECIAL (Specify):																					
INITIAL	REASSIGNMENT SUPERVISOR																				
ANNUAL																					
SPECIAL (Specify):																					
10. DATE REPORT DUE IN G.P.			11. REPORTING PERIOD (From - To) 1 Jan 62 - 31 Dec 62																		
SECTION B PERFORMANCE EVALUATION																					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive-remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>																					
SPECIFIC DUTIES																					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).																					
SPECIFIC DUTY NO. 1 Station PRIMAPART officer					RATING LETTER P																
SPECIFIC DUTY NO. 2 Supervisor of central registry (5 persons)					RATING LETTER S																
SPECIFIC DUTY NO. 3 Supervisor of Central Control File, Japan (see Section C)					RATING LETTER S																
SPECIFIC DUTY NO. 4 Case officer for important exiled former Chief of State					RATING LETTER S																
SPECIFIC DUTY NO. 5 Officer in Charge for Station's primary military cover unit					RATING LETTER S																
SPECIFIC DUTY NO. 6 Staff supervision of Station's HURIC activities					RATING LETTER S																
OVERALL PERFORMANCE IN CURRENT POSITION																					
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p> <p>14 Feb 1963</p>																					
					RATING LETTER S																



SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

This officer has brought to bear on his current assignment his varied organization experiences in a manner which brings credit to himself as well as to the organization. His unstinting giving of himself is an outstanding attribute. The trials and tribulations of PERAPART in an area traditionally hostile to the whole concept have made his assignment particularly challenging, always difficult, and infrequently satisfying; but he sticks to it with firm determination. His supervisory role of our Central Registry frequently catches him in the cross currents of opposing interests and priorities but he successfully calms such troubled waters. While a part of his PERAPART activities this officer's supervision of the CCFJ, an intelligence community pooled activity for agent checks, has been excellent. Finally, his task under SD 4 is largely a handholding one but one which requires large amounts of tact, patience, and goodwill. There is no other Station officer performing comparable duties with whom this officer can be compared.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

25 January 1963

Frederick Randall (Signed)

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

11 January 1963

Robert P. Wheeler

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Concur.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

11 January 1963

William V. Broe

SECRET

SECRET
(When Filled In)

F.E. 1962				EMPLOYEE SERIAL NUMBER				
FITNESS REPORT				C02D				
SECTION A GENERAL								
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. SEX	4. GRADE			
Randall, Frederick		28 Oct 26		M	GS-13			
5. SERVICE DESIGNATION		6. OFFICIAL POSITION TITLE		7. OFF/DIV/DR OF ASSIGNMENT				
D		Ops Officer		FE/Tokyo, Japan				
8. CAREER STAFF STATUS		9. TYPE OF REPORT						
NOT ELIGIBLE	MEMBER	DEFERRED	X INITIAL	REASSIGNMENT/SUPERVISOR				
PENDING	DECLINED	DENIED	ANNUAL	REASSIGNMENT/EMPLOYEE				
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD		12. SPECIAL (Specify)				
		From 17 Sep 61		To 31 Dec 61				
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES								
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).								
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior			
SPECIFIC DUTY NO. 1 Initial responsibility for Station PERIOD activities		RATING NO.	SPECIFIC DUTY NO. 4		RATING NO.			
SPECIFIC DUTY NO. 2 Supervision of station PSD activity involving one PSD officer		RATING NO.	SPECIFIC DUTY NO. 5		RATING NO.			
SPECIFIC DUTY NO. 3 Supervision of local intel community central carding facility		RATING NO.	SPECIFIC DUTY NO. 6		RATING NO.			
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION								
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.								
<ul style="list-style-type: none"> 1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding. 								
SECTION D DESCRIPTION OF THE EMPLOYEE								
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee								
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree				
CHARACTERISTICS				NOT APPLICABLE	NOT OBSERVED			
				RATING				
				1.	2.	3.	4.	5.
GETS THINGS DONE								
RESOURCEFUL								
ACCEPTS RESPONSIBILITIES								
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES								
DOES HIS JOB WITHOUT STRONG SUPPORT								
FACILITATES SMOOTH OPERATION OF HIS OFFICE								
WRITES EFFECTIVELY								
SECURITY CONSCIOUS								
THINKS CLEARLY								
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS								
OTHER (Specify):								
SEE SECTION "E" ON REVERSE SIDE								

SECRET
(When Filled In)

SECTION E**NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

FEB 16 12 04 PM '62

In the three months sub. ect has been in place he has demonstrated his capacity to adapt to new conditions and situations in the face of trying to settle difficult problems of establishing his household in a country new to him. He has pitched, with zeal and enthusiasm into fields of organization activity relatively new to him. Three months in such a situation is too short a time to judge actions with great validity, but it is my considered opinion that in sub. ect we have found the right officer in the right place at the right time and the future looks bright.

~~This report has been prepared in accordance with Division standards which require that the people rating the individual being rated do so on the basis of an 'average' rating with no date specifically mentioned.~~

SECTION F**CERTIFICATION AND COMMENTS**

1.

BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

SIGNATURE OF EMPLOYEE

15 Jan. 62

Frederick Randall (Signed)

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify)

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

15 Jan. 62

Robert P. Wheeler

3.

BY REVIEWING OFFICIAL

 I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

35 Jan. 62

William V. Price (Signed)

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SPNVAUQGQD. BY CSPD 112170												
GENERAL																
1. NAME RANALL, FREDERICK C.		2. DATE OF BIRTH 28 October 1926	3. SEX M	4. GRADE S-13												
5. SERVICE DESIGNATION DI		6. OFFICIAL POSITION TITLE Ops Officer		7. OFF/DIV/BR OF ASSIGNMENT DOP/FE/PIA												
8. CAREER STAFF STATUS <table border="1"><tr><td>NOT ELIGIBLE</td><td>X</td><td>MEMBER</td><td>DEFERRED</td></tr><tr><td>PENDING</td><td></td><td>DECLINED</td><td>DENIED</td></tr></table>		NOT ELIGIBLE	X	MEMBER	DEFERRED	PENDING		DECLINED	DENIED	9. TYPE OF REPORT <table border="1"><tr><td>INITIAL</td><td>REASSIGNMENT/SUPERVISOR</td></tr><tr><td>X ANNUAL</td><td>REASSIGNMENT/EMPLOYEE</td></tr></table>			INITIAL	REASSIGNMENT/SUPERVISOR	X ANNUAL	REASSIGNMENT/EMPLOYEE
NOT ELIGIBLE	X	MEMBER	DEFERRED													
PENDING		DECLINED	DENIED													
INITIAL	REASSIGNMENT/SUPERVISOR															
X ANNUAL	REASSIGNMENT/EMPLOYEE															
10. DATE REPORT DUE IN O.P. 31 January 61		11. REPORTING PERIOD FEB 51 - Sept 61 To		12. SPECIAL (Specify)												
SECTION A EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES																
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).																
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent												
SPECIFIC DUTY NO. 1 Deputy to Division KUTUBE Staff Chief		RATING NO. 5	SPECIFIC DUTY NO. 4 Liaison with Special Staffs and external agencies on KUTUBE matters.													
SPECIFIC DUTY NO. 2 Coordination within Division of KUTUBE matters		RATING NO. 5/6	SPECIFIC DUTY NO. 5													
SPECIFIC DUTY NO. 3 Preparation and release of periodic reports, dispatches, and other correspondence		RATING NO. 5/6	SPECIFIC DUTY NO. 6													
SECTION B EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION																
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.																
1. Performance in many important respects fails to meet requirements. 2. Performance meets most requirements but is deficient in one or more important respects. 3. Performance clearly meets basic requirements. 4. Performance clearly exceeds basic requirements. 5. Performance in every important respect is superior. 6. Performance in every respect is outstanding.				RATING NO. 5												
SECTION C DESCRIPTION OF THE EMPLOYEE																
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee.																
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree												
CHARACTERISTICS		NOT APPL-CABLE	NOT OBSERVED	RATING												
GETS THINGS DONE				X												
RESOURCEFUL				X												
ACCEPTS RESPONSIBILITIES				X												
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES				X												
DOES HIS JOB WITHOUT STRONG SUPPORT				X												
FACILITATES SMOOTH OPERATION OF HIS OFFICE				X												
WRITES EFFECTIVELY				X												
SECURITY CONSCIOUS				X												
THINKS CLEARLY				X												
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS				X												
OTHER (SPECIFY)				X												
SEE SECTION "E" ON REVERSE SIDE																

SECRET

(When Filled In)

OFFICE OF PERSONNEL

SECTION E**NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to personnel for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTION S B, C, and D to provide the best basis for determining future personnel actions.

This is Mr. Randall's first experience in a staff position. During the period under review he took firm control of his job and showed substantial improvement over his previous competent performance. His operational background and good sense have combined to make him an excellent officer, deserving of further responsibility in a field position. It should also be noted that Mr. Randall performed in excellent fashion in replacing the rater during the latter's 7-week TDY in the Fall of 1960.

This report has been prepared in accordance with the regulations against the Office of Personnel, U.S. Army, for satisfactory performance.

SECTION F**CERTIFICATION AND COMMENTS****1. BY EMPLOYEE**

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE	SIGNATURE OF EMPLOYEE
------	-----------------------

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
-----------------------------------------------	-----------------------------------------------------------------

Subject departed ~~the~~ field prior to completion of Mission Int.

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS
-------------------------------------------------	---------------------------------

OTHER (Specify):

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
------	------------------------------	-------------------------------------

C/FS/P0/C

Horace S. Feldman
Horace S. Feldman

3. BY REVIEWING OFFICIAL

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT JUDGE THIS EVALUATION. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
------	--------------------------------------	-------------------------------------

DCFE

Peter Deacons
Peter Deacons

SECRET

SECRET
(When Filled In)

30 MAR 1960, 1 PM RDG

12 1960				FITNESS REPORT		CPTD	EMPLOYEE SERIAL NUMBER 112170		
SECTION A				GENERAL					
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH		3. SEX		4. GRADE		
RANDALL, Frederick C.			28 Oct. 1966		M		GS-13		
5. SERVICE DESIGNATION		6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT				
DI		Ops. Officer							
8. CAREER STAFF STATUS				9. TYPE OF REPORT					
NOT ELIGIBLE	X	MEMBER		DEFERRED	INITIAL	REASSIGNMENT/SUPERVISOR			
PENDING		DECLINED		DENIED	X ANNUAL	REASSIGNMENT/EMPLOYEE			
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD		12. SPECIAL (Specify)					
31 Jan. 1960		12/58 - 31/12/59		To					
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES									
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise/Indicate number of employees supervised.									
1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding									
SPECIFIC DUTY NO. 1 Review of projects, cables, dispatches, and memoranda.				RATING NO. 4	SPECIFIC DUTY NO. 4 Replacement of supervisor in latter's absence and acting as general deputy.				RATING NO. 4
SPECIFIC DUTY NO. 2 Coordination with FE Branches and with Special Staffs.				RATING NO. 4/5	SPECIFIC DUTY NO. 5 Prepares periodic reports and other correspondence.				RATING NO. 5
SPECIFIC DUTY NO. 3 Handling of certain specific FI activities such as Agreed Activities.				RATING NO. 5	SPECIFIC DUTY NO. 6				RATING NO.
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION									
Take into account everything about the employee which influenced his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.									
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.									
RATING NO. 4									
SECTION D DESCRIPTION OF THE EMPLOYEE									
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee									
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree		5 - Outstanding degree	
CHARACTERISTICS					SPECIALLY APPLIED TO EMPLOYEE	NOT OB- SERVED	RATING		
GETS THINGS DONE									
RESOURCEFUL									
ACCEPTS RESPONSIBILITIES									
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES									
DOES HIS JOB WITHOUT STRONG SUPPORT									
FACILITATES SMOOTH OPERATION OF HIS OFFICE									
WRITES EFFECTIVELY									
SECURITY CONSCIOUS									
THINKS CLEARLY									
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS									
OTHER (Specify)									
SEE SECTION "E" ON REVERSE SIDE									

SECRET

(When Filled In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Mr. Randall is an intelligent, hardworking senior officer with considerable operational background. This is his first staff assignment after long experience in one action area. He has adjusted well to this new assignment and has proved particularly effective in dealings with the Special Staffs on a variety of matters.

I would recommend that Mr. Randall be assigned to a responsible job in a field station after this tour on the JE Staff.

This report is to be compared in general with standards of performance set up by the supervisor in rating the individual against his group. The "average" rating reflects on a general satisfactory performance.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE 21/3/60 SIGNATURE OF EMPLOYEE Frederick C Randall

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
-----------------------------------------------	-----------------------------------------------------------------

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS
-------------------------------------------------	---------------------------------

OTHER (Specify):

DATE <u>16 March 1960</u>	OFFICIAL TITLE OF SUPERVISOR <u>Chief, JE/PO/VI</u>	TYPED OR PRINTED NAME AND SIGNATURE <u>Horace Z. Feldman</u>
---------------------------	-----------------------------------------------------	--------------------------------------------------------------

3. BY REVIEWING OFFICIAL

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE <u>30 MAY 1960</u>	OFFICIAL TITLE OF REVIEWING OFFICIAL <u>Deputy Chief, JE</u>	TYPED OR PRINTED NAME AND SIGNATURE <u>William V. Bros</u>
-------------------------	--------------------------------------------------------------	------------------------------------------------------------

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER					
SECTION A				GENERAL					
1. NAME RANDALL Frederick C.		2. DATE OF BIRTH 28 Oct 1926		3. SEX M	4. GRADE GS-13				
5. SERVICE DESIGNATION DI		6. OFFICIAL POSITION TITLE J. O. (FI) Area Gov Off - Ch.		7. OFF/DIV/GR OF ASSIGNMENT DDP/FE/ANIA					
8. CAREER STAFF STATUS <input checked="" type="checkbox"/> NOT ELIGIBLE <input type="checkbox"/> PENDING		9. MEMBER <input checked="" type="checkbox"/> DECLINED <input type="checkbox"/> DENIED		10. INITIAL <input checked="" type="checkbox"/> ANNUAL	TYPE OF REPORT REASSIGNMENT/SUPERVISOR REASSIGNMENT/EMPLOYEE				
10. DATE REPORT DUE IN O.P. 31/01/59		11. REPORTING PERIOD 06/58 - 31/12/58		12. SPECIAL (Specify)					
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES									
List up to six of the most important specific duties performed during this rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).									
1 - Unsatisfactory		2 - Barely adequate		3 - Acceptable		4 - Competent			
SPECIFIC DUTY NO. 1 Responsibility for supervision of the 15 members of the Indonesian Desk. These individuals range in grade from GS-5 through GS-13.				RATING NO. 5	SPECIFIC DUTY NO. 4 Responsibility for the continual evaluation of the Indonesian political-military-economic scene.				
SPECIFIC DUTY NO. 2 Responsibility for the operation of the Indonesian country Desk.				RATING NO. 5	SPECIFIC DUTY NO. 5 Supervising on the job training of personnel scheduled to be assigned to Indonesian field stations.				
SPECIFIC DUTY NO. 3 Continually assessing Indonesian field station activities and providing guidance and support where needed.				RATING NO. 6	SPECIFIC DUTY NO. 6 Preparation of special reports and briefing papers for high Agency officials and for the OCB working group.				
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION									
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.									
<ul style="list-style-type: none"> 1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding. 						RATING NO. 4/5			
SECTION D DESCRIPTION OF THE EMPLOYEE									
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee.									
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree			
5 - Outstanding degree									
CHARACTERISTICS					NOT APPL'D CABLE	RATING			
SERVED					1	2	3	4	5
SETS THINGS DONE									X
RESOURCEFUL									X
ACCEPTS RESPONSIBILITIES									X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES									X
DOES HIS JOB WITHOUT STRONG SUPPORT									X
FACILITATES SMOOTH OPERATION OF HIS OFFICE									X
WRITES EFFECTIVELY									X
SECURITY CONSCIOUS									X
THINKS CLEARLY									X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS									X
OTHER (Specify):					EXPLANATION				
SEE SECTION "E" ON REVERSE SIDE									

SECRET

(When Filled In)

SECTION E**NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

During the period under review, Mr. Randall returned from the field and took up the responsibilities of chief of an active and important desk. This initial period has of necessity been one of orientation to Headquarters problems and procedures. Mr. Randall appears to be developing well and has evidenced the capacity for handling his job in a highly competent manner.

SECTION F**CERTIFICATION AND COMMENTS**

1.		BY EMPLOYEE	
		I certify that I have seen Sections A, B, C, D and E of this Report.	
DATE	SIGNATURE OF EMPLOYEE		
29 December 1958	<i>Frederick P. Randall</i>		
2.		BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
5			
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON			
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS		
OTHER (Specify):			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
29 December 1958	Deputy Chief, PE/ITA	<i>Clarence W. Edwards</i> Clarence W. Edwards	
3. BY REVIEWING OFFICIAL			
<input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGH/PD EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. <input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THIS EMPLOYEE'S PERFORMANCE.			
COMMENTS OF REVIEWING OFFICIAL			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
29 December 1958	Chief, PE/ITA	<i>Joseph G. Smith</i>	

SECRET

SECRET

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE RATER: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item B. of Section A below.

SECTION A:

GENERAL

1. NAME RANDALL Frederick	(Last) (First) (Middle)	2. DATE OF BIRTH 28 October 1926	3. SEX M	4. SERVICE DESIGNATION SD/DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT Djakarta		6. OFFICIAL POSITION TITLE Intelligence Officer (FI)		
7. GRADE GS-12	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) June 1957 - June 1958		
10. TYPE OF REPORT (Check one) <input checked="" type="checkbox"/> ANNUAL	INITIAL	REASSIGNMENT-SUPERVISOR <input checked="" type="checkbox"/>	SPECIAL (Specify)	

SECTION B:

CERTIFICATION

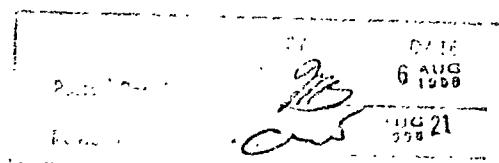
1. FOR THE RATER: THIS REPORT HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY

Individual has returned to ZI

2. CHECK (X) APPROPRIATE STATEMENTS

THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL. <input checked="" type="checkbox"/>	IF INDIVIDUAL IS RATED "F" IN C OR D, A WRITING CERTIFIED AND SENT TO HIM & A COPY ATTACHED TO THIS REPORT.	
THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS. <input type="checkbox"/>	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify)	
I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS. <input type="checkbox"/>	Has left this post	
D. THIS DATE 8 July 1958	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR Valentine O. Goodell	D. SUPERVISOR'S OFFICIAL TITLE Chief of Station

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.



CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL C. OFFICIAL TITLE OF REVIEWING OFFICIAL

SECTION C:

JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS Consider ONLY the productivity and effectiveness with which the individual being rated has carried out his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

1. DOES NOT PERFORM DUTIES ACCEPTABLY. HE IS INCAPABLE.
 5
 2. POORLY ACCURATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC SUGGESTION OR TRAINING, HE SEEMS TO LACK CAPACITY FOR RESPONSIBILITY.
 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY. OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
 4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
 5. A FINE PERFORMANCE. CARRIED OUT MOST OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY NO OTHER PERSONNAGE TO THE SUPERVISOR.

COMMENTS

SECRET

11/16/67 BY J.P.A.

2. RATING ON PERFORMANCE OF SPECIFIC DUTIES																										
<p>DIRECTIONS:</p> <p>a. State in the spaces below up to six of the more important SPECIFIC duties performed during the rating period. Place the most important first. Do not include minor or unimportant duties.</p> <p>b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.</p> <p>c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisor those who supervise a secretary only).</p> <p>d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.</p> <p>e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.</p> <p>f. Be specific. Examples of the kind of duties that might be rated are:</p> <table border="0"> <tr> <td style="vertical-align: top;"> <small>ORAL BRIEFING GIVING LECTURES CONDUCTING SEMINARS WRITING TECHNICAL REPORTS CONDUCTING EXTERNAL LIAISON TYPING TAKING DICTATION SUPERVISION</small> </td> <td style="vertical-align: top;"> <small>HAS AND USES AREA KNOWLEDGE DEVELOPS NEW PROGRAMS ANALYZES INDUSTRIAL REPORTS MANAGES FILES OPERATES RADIO COORDINATES WITH OTHER OFFICES WRITES REGULATIONS PREPARES CORRESPONDENCE</small> </td> <td style="vertical-align: top;"> <small>CONDUCTS INTERROGATIONS PREPARES SUMMARIES TRANSLATES GRAMMAR DEBRIEFING SOURCES KEEPS DOORS DRIVES TRUCK MAINTAINS AIR CONDITIONING EVALUATES SIGNIFICANCE OF DATA</small> </td> </tr> </table> <p>g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.</p>		<small>ORAL BRIEFING GIVING LECTURES CONDUCTING SEMINARS WRITING TECHNICAL REPORTS CONDUCTING EXTERNAL LIAISON TYPING TAKING DICTATION SUPERVISION</small>	<small>HAS AND USES AREA KNOWLEDGE DEVELOPS NEW PROGRAMS ANALYZES INDUSTRIAL REPORTS MANAGES FILES OPERATES RADIO COORDINATES WITH OTHER OFFICES WRITES REGULATIONS PREPARES CORRESPONDENCE</small>	<small>CONDUCTS INTERROGATIONS PREPARES SUMMARIES TRANSLATES GRAMMAR DEBRIEFING SOURCES KEEPS DOORS DRIVES TRUCK MAINTAINS AIR CONDITIONING EVALUATES SIGNIFICANCE OF DATA</small>																						
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	2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	7 - FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS																								
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<p>DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.</p>																										
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<p>SECTION C. SUITABILITY FOR CURRENT JOB IN OBSOLETSATION</p> <p>DIRECTIONS: Take into account here everything you know about the individual, especially his record in the job, his previous performance, characteristics of his past service or education, and his relationship with your team. Compare him with others having similar levels of ability and experience.</p> <p>1. Is he definitely unsatisfactory? If so, should he be separated?</p> <p>2. Is he of doubtful suitability? Should he have sufficient time to find another job? If so, exactly what factors in the man's present situation merit a further investigation?</p> <p>3. Is he adequately qualified as first choice? Why is the designation?</p> <p>4. Is he adequately qualified as a second choice? Why?</p> <p>5. Is he adequately qualified as a third choice? Why?</p> <p>6. Is he adequately qualified as a fourth choice? Why?</p> <p>7. Is he adequately qualified as a fifth choice? Why?</p> <p>8. Is he adequately qualified as a sixth choice? 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FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any questions. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OI no later than 30 days after the due date indicated in Item 8 of Section "E" below.

SECTION E: GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
RANDALL Frederick C.	28 October 1926	M	SD/DX

5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT

6. OFFICIAL POSITION TITLE

Djakarta

Intelligence Officer

7. GRADE	8. DATE REPORT DUE IN OR	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
OS-12		June 1957 - June 1958

10. TYPE OF REPORT (Check one)	INITIAL	REASSIGNMENT-SUPERVISOR	SPECIAL (Specify)
	ANNUAL	<input checked="" type="checkbox"/> REASSIGNMENT-EMPLOYEE	

SECTION F: CERTIFICATION

1. FOR THE RATED: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE
8 July 1958	Valentine O. Goodall	Chief of Station

2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL

SECTION G: ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

6

- 1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
- 2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
- 3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ACHIEVE GREATER RESPONSIBILITIES
- 4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
- 5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
- 6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
- 7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? Yes No If your answer is NO, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER ADDITIONAL TRAINING. Indicate your opinion by placing the number of the description rating below which comes closest to representing your opinion in the appropriate column. If your rating is based on observations and experience, note your rating in the "Actual" column. If based on opinion of his potential, note the rating in the "Potential" column.

ACTUAL	POTENTIAL
1 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	1 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION
2 - BELIEVE INDIVIDUAL WOULD BE A GOOD SUPERVISOR IN THIS KIND OF SITUATION	2 - BELIEVE INDIVIDUAL WOULD BE AN EXCELLENT SUPERVISOR IN THIS KIND OF SITUATION
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3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED INDIVIDUAL HAS BEEN UNDER YOUR SUPERVISION					
80					
4. COMMENTS CONCERNING POTENTIAL					
<p>Subject combines tenacity with dependability. He is most conscientious, and displays an outstanding grasp of the intelligence profession.</p> <p style="text-align: right;">1ACB 44 1128/74/58</p>					
SECTION II. FUTURE PLANS 1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL					
<p>NA</p>					
2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS					
<p>Subject hopes to be able to continue his work toward a PhD degree, by outside study; therefore, it is recommended that he be assigned to headquarters for his next tour.</p>					
SECTION III. DESCRIPTION OF INDIVIDUAL DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "CATEGORY". Read each statement and insert in the box the category number which best tells how much the statement applies to the person assessed by this report.					
1. HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL 2. APPLIED TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE 3. APPLIED TO INDIVIDUAL TO A LIMITED DEGREE 4. APPLIED TO INDIVIDUAL TO AN AVERAGE DEGREE 5. APPLIED TO INDIVIDUAL TO AN OUTSTANDING DEGREE					
CATEGORY 3 3 3 3 3 3 3 3 3 3	STATEMENT 1. AGE IS 35 AND OVER. 2. AGE IS 35 AND OVER. 3. AGE IS 35 AND OVER. 4. AGE IS 35 AND OVER. 5. AGE IS 35 AND OVER. 6. AGE IS 35 AND OVER. 7. AGE IS 35 AND OVER. 8. AGE IS 35 AND OVER. 9. AGE IS 35 AND OVER.	CATEGORY 4 3 3 3 3 3 3 3 3 3	STATEMENT 1. PRACTICALLY UNINTERESTED IN PERSONAL INTERESESTS. 2. ENJOYS SPENDING TIME WITH FRIENDS. 3. PRACTICALLY UNINTERESTED IN PERSONAL INTERESESTS. 4. ENJOYS SPENDING TIME WITH FRIENDS. 5. PRACTICALLY UNINTERESTED IN PERSONAL INTERESESTS. 6. ENJOYS SPENDING TIME WITH FRIENDS. 7. PRACTICALLY UNINTERESTED IN PERSONAL INTERESESTS. 8. ENJOYS SPENDING TIME WITH FRIENDS. 9. PRACTICALLY UNINTERESTED IN PERSONAL INTERESESTS.	CATEGORY 4 3 3 3 3 3 3 3 3 3	STATEMENT 1. IS UNINTERESTED IN PERSONAL INTERESESTS. 2. IS UNINTERESTED IN PERSONAL INTERESESTS. 3. IS UNINTERESTED IN PERSONAL INTERESESTS. 4. IS UNINTERESTED IN PERSONAL INTERESESTS. 5. IS UNINTERESTED IN PERSONAL INTERESESTS. 6. IS UNINTERESTED IN PERSONAL INTERESESTS. 7. IS UNINTERESTED IN PERSONAL INTERESESTS. 8. IS UNINTERESTED IN PERSONAL INTERESESTS. 9. IS UNINTERESTED IN PERSONAL INTERESESTS.

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FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section A below.

SECTION A.

GENERAL

1. NAME (Last) RANDALL, FREDERICK	2. DATE OF BIRTH 23 October 1926	3. SEX Male	4. SERVICE DESIGNATION II
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT Intelligence Officer (FI)		6. OFFICIAL POSITION TITLE	
7. GRADE S-12-2	8. DATE REPORT DUE IN DP June 1957	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) September 1956-June 1957	
10. TYPE OF REPORT (Check one) <input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> INITIAL	11. RANK OF SUPERVISOR REASSIGNMENT/EMPLOYEE	<input checked="" type="checkbox"/> SPECIAL (Specify) Promotion

SECTION B.

CERTIFICATION

1. FOR THE RATER: THIS REPORT HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY
NOT:

A. CHECK (X) APPROPRIATE STATEMENTS

X THIS REPORT REFLECTS MY OWN OPINION OF THIS INDIVIDUAL.	12. IF INDIVIDUAL IS RATED "T" IN CT OR D, A DRAFT COPY REFLECTING THE RATING IS ATTACHED TO THIS REPORT.
X THIS REPORT REFLECTS THE COMBINED OPINION OF MYSELF AND PREVIOUS SUPERVISOR(S).	13. I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW TO EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify)
X I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

14. THIS DATE **26 July 1957** 15. NAME OF RATED AND SIGNATURE OF SUPERVISOR (D, SUPERVISOR'S OFFICIAL TITLE) **Chief of Station, Djakarta**

16. SIGNATURE OF RATER (D) READING ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY DATE
Reported by Valentine O. Goodell , No. 2 Jan 58
Reviewed by John O. Goodell

I certify that my handwritten signature or initials with the supervisor is reflected in the above section.

17. THIS DATE **26 July 1957** 18. NAME OF RATED AND SIGNATURE OF SUPERVISOR (D, OFFICIAL TITLE OF SUPERVISING MEMBER OF TEAM)

SECTION C. JOB PERFORMANCE EVALUATION

1. INDIVIDUAL'S GENERAL PERFORMANCE OR DUTIES

19. INDIVIDUAL'S GENERAL QUALITY AND DEGREE OF EXPERTISE AND EFFECTIVENESS WITH WHICH THE INDIVIDUAL PERFORMS HIS DUTIES. INDIVIDUAL'S GENERAL PRACTICE: WORKS ACCORDINGLY WITH OTHERS. TAKES INITIATIVES AND IS A SPONTANEOUS LEARNER. INDIVIDUAL'S HABITS: THOUGHTS, FEELINGS, WORDS, ACTS, ETC. ARE IN LINE WITH THE INDIVIDUAL'S STATED GOALS.

- 20. INDIVIDUAL'S WORKS ACCORDINGLY WITH THE INDIVIDUAL'S STATED GOALS.
- 21. INDIVIDUAL'S WORKS ACCORDINGLY WITH THE INDIVIDUAL'S STATED GOALS.
- 22. INDIVIDUAL'S WORKS ACCORDINGLY WITH THE INDIVIDUAL'S STATED GOALS.
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(When Filled In)

OFFICE OF PERSONNEL

Z. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS.

- a. State in the spaces below up to six of the more important SPECIFIC duties performed during this ~~PERSONNEL~~ period.
 Place the most important first. Do not include minor or unimportant duties.
 b. Rate performance on each specific duty considering ONLY effectiveness in performing ~~of~~ this specific duty.
 c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate ~~the~~ supervisors those who supervise a secretary only).
 d. Compare in your mind, when possible, the individual being rated with others performing the ~~same~~ ^{27 AM 557} at a similar level of responsibility.
 e. Two individuals with the same job title may be performing different duties. If ~~so~~ rate them on different duties.
 f. Be specific. Examples of the kind of duties that might be rated are:
- | | | |
|-----------------------------|--------------------------------|--------------------------------|
| ORAL BRIEFING | HAS AND USES AREA KNOWLEDGE | CONDUCTS INTERROGATIONS |
| GIVING LECTURES | DEVELOPS NEW PROGRAMS | PREPARES SUMMARIES |
| CONDUCTING SEMINARS | ANALYZES INDUSTRIAL REPORTS | TRANSLATES GERMAN |
| WRITING TECHNICAL REPORTS | MANAGERS FILES | DEBRIEFING SOURCES |
| CONDUCTING EXTERNAL LIAISON | OPERATES RADIO | KEEPS BOOKS |
| TYPING | COORDINATES WITH OTHER OFFICES | DRIVES TRUCK |
| TAKING DICTATION | WRITES REGULATIONS | MAINTAINS AIR CONDITIONING |
| SUPERVISING | PREPARES CORRESPONDENCE | EVALUATES SIGNIFICANCE OF DATA |
- g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE RATING NUMBER	1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER
	2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
	3 - PERFORMS THIS DUTY ACCEPTABLY	7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
	4 - PERFORMS THIS DUTY IN A COMPETENT MANNER	
	5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	

SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 2	RATING NUMBER
Debriefs intel sources	5	Analyzes Indonesian political situation	5
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER
Develops new intel sources	5	Prepares operational reports	.6
SPECIFIC DUTY NO. 5	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER
Prepares information reports	6	Has and uses area knowledge	5

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

N. A.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION	
<p>LIMITATION: Take into account here everything you know about this individual - his personality, predilections, conduct as the job, persistent personal characteristics or habits, special defects or talents, etc., and how he fits in with your team. Enter here with others doing similar work of about the same level:</p> <p>1. DEFINITELY UNFITNESS - WE SHOULD BE CAREFUL</p> <p>2. DEFACTOR UNFITNESS - THIS MAN HAS ALREADY PROVEN HIM TO BE UNFIT FOR THIS POSITION</p> <p>3. A BARELY ACCEPTABLE EMPLOYEE - SOME STRENGTHS BUT WITH AN ENORMOUS NUMBER OF DEFICIENCIES</p> <p>4. PERIODICALLY UNFITNESS - HIS STRENGTHS ARE OVERBALANCED BY HIS DEFICIENCIES</p> <p>5. A FAIR EMPLOYEE - NOT SOLELY UNFITNESS BUT INADEQUATE</p> <p>6. AN OTHERWISE GOOD EMPLOYEE IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION</p> <p>7. EXCELLED IN HIS PREVIOUS POSITION BUT IS UNFIT FOR THIS ONE</p> <p>8. THIS INDIVIDUAL IS PRACTICALLY UNFIT FOR ANY OTHER POSITION IN THE ORGANIZATION</p>	
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FITNESS REPORT (Part II) POTENTIAL**INSTRUCTIONS**

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CP no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E.**GENERAL**

1. NAME RANDALL, FREDERICK	2. DATE OF BIRTH 28 Oct 1926	3. SEX M	4. SERVICE DESIGNATION Intelligence Officer (FI)
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT Djakarta		6. OFFICIAL POSITION TITLE	
7. GRADE SS-12-2	8. DATE REPORT DUE IN OP June 1957	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) September 1956 - June 1957	
10. TYPE OF REPORT (Check one) ANNUAL	INITIAL	REASSESSMENT-SUPERVISOR ASSIGNMENT-EMPLOYEE	SPECIAL (Specify) Promotion

SECTION F.**CERTIFICATION**

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED

A. THIS DATE 26 July 1957	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR VALENTINE O. GOODELL	C. SUPERVISOR'S OFFICIAL TITLE Chief of Station, Djakarta
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2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
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SECTION G.**ESTIMATE OF POTENTIAL****1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES**

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

- 6**
- 1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
 - 2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
 - 3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
 - 4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
 - 5 - WILL PROBABLY ADJUST QUICLLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
 - 6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
 - 7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question. Has this person the ability to be a supervisor? Yes No If your answer is YES indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SLAUGHTER TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "Actual" column. If based on opinion of his potential, note the rating in the "potential" column.

		DESCRIPITIVE SITUATION
ACTUAL	POTENTIAL	DESCRIPITIVE SITUATION
	3	1 GROUP WHICH THE BASIC JOB REQUIRES MEMORY, STENOGRAPHY, TECHNIQUES OF PROFESSIONAL AND CLASSIFICATIONS OF MATERIALS, BESIDES OTHERS CONTACT WITH IMMEDIATE SUPERVISOR IS REQUIRED (First Line Supervisor)
	3	1 GROUP OF SUPERVISORS WHO OVERSIGHT THE BASIC JOB (Second Line Supervisor)
	3	1 GROUP WHO MAY NOT BE A SET OF SUPERVISORS WHICH IS SUPERVISORY OVER SEVERAL OTHERS IN THE ORGANIZATION (Second Line Supervisor Head)
	3	OVER SUPERVISORY WITH FUNCTIONS ELECTROPHYSICAL OR NOT PROFOUND
	3	OVER SUPERVISORY WITH FUNCTIONS WHICH ARE PROFOUND AND HIGHLY COMPLEX
	3	OVER SUPERVISORY SUPERVISORY ACTIVITIES ARE DIFFERENT AND HIGHLY COMPLEX
	3	OVER SUPERVISORY SUPERVISORY ACTIVITIES WHICH ARE THE COMPLEX ONE
	3	OVER SUPERVISORY SUPERVISORY ACTIVITIES WHICH ARE THE SIMPLE ONE

SECRET

(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION OF PERSONNEL
70

4. COMMENTS CONCERNING POTENTIAL:

Subject is a most conscientious, dependable and competent ~~officer~~^{Officer}. His outstanding characteristics are patience and tenaciousness, which ~~are~~^{are} ~~and~~^{and} ~~most~~^{most} necessary in the makeup of a successful operations officer.

MAIL ROOM**SECTION H.****FUTURE PLANS**

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

N. A.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

N. A.

SECTION I.**DESCRIPTION OF INDIVIDUAL**

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

- | | |
|-----------------|------------------------------------------------------------|
| CATEGORY NUMBER | 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE |
| | 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE |
| | 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE |
| | 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE |
| | 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE |

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	5	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITY	4	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
4	5. RETAINS CAPABILITY FOR NEW APPROACHES AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUGGLEMENT
5	6. SHOWS PERSISTENT RESISTANCE	5	16. DOES HIS JOB WITHOUT STAGGER SUPPORT	5	26. IS SECURELY CONFIDENT
6	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
5	8. HAS MINDFUL FOR FACTS	5	18. IS OBSERVANT	5	28. HIS OFFICE IS IN GOOD ORDER
5	9. IS A TOLERATE PERSON	5	19. TALKS CLEARLY	5	29. FACILITATES SMOOTH OPERATIONS IN HIS OFFICE
5	10. CAN TAKE HINTS RECOMMENDATIONS	5	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. HAS A WELL-ESTABLISHED AND ESTABLISHED SUPERVISORY TEAM

SECRET

SECRET

DA FORM 101, 1 JUL 58

FIELD FITNESS REPORT

The Fitness Report is an important factor in organization personnel management. It seeks to provide:

1. The organization selection board with information of value when considering the application of an individual for membership in the career staff, and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current field administrative instructions regarding the initiation and transmission of this report to headquarters.

TO THE FIELD SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as

revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisor to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities in formal discussions of his work, so that you are fully aware where he stands.

26 OCT 1958

Posted Pos. Control

Reviewed by [Signature]

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING EVALUATED

SECTION I

LEAVE BLANK - FOR HEADQUARTERS USE ONLY
Frederick C. Randall

a. DATE OF BIRTH b. SEX c. SERVICE DESIGNATION
23 Oct 1926 M EXECUTIVE

d. GRADE e. STATION DESIGNATION (Current)
GS-12 Indianapolis, Indiana

f. DUE DATE OF THIS REPORT g. PERIOD COVERED BY THIS REPORT (Exclusive Dates)
September 1958 September 1958 - October 1958

SECTION II (To be completed by field supervisor)

i. CURRENT POSITION j. k. l. m. n. o. p. q. r. s. t. u. v. w. x. y. z.
Executive Director 10. (P-1) 9. December 1958

s. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)

1. Responsible field case officer for following stated projects:

- A. ADMISSIONS.
- B. GRADUATES.
- C. HAVING.
- D. MAINTENANCE (developmental).
- E. ARRANGEMENTS (developmental).

2. Responsible field case officer for following DDCI USSR "Project"

- A. Mexican university students (developmental).

3. Ad hoc assignments

- A. Responsible field case officer for KALIBR (DDCI USSR Project).
- B. Processing officer for Cuban INTELLIGENCE radio operation (intelligence management).
- C. Mexican liaison office to DDCI via J-2.

SECTION III (To be completed at Headquarters only)

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF REPORT AND SIGNATURES

1. NAME OF WRITER (Type)	2. NAME OF AUTHORIZING OFFICIAL IN FIELD (Type)
Robert C. Pierson	Robert C. Pierson
3. THIS REPORT <input type="checkbox"/> WAS <input checked="" type="checkbox"/> NOT SHOWN TO THE INDIVIDUAL DURING WRITING.	
4. DATE REPORT WRITTEN: 24 Oct. 1958	
5. NAME AND GRADE OF ADMINISTRATIVE OR PERSONNEL OFFICER AT SPACES REFERRED FICATED AT WRITING: R. E. Linn, Chief, 775	

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

SECRET
(When Filled In)

SECTION IV

OFFICE OF PERSONNEL

This section is provided as an aid in describing the individual. Your description is not to be unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply to most people. On the right hand side of the page are four major categories of descriptions. ~~TOEY 23 265 PA 256~~ Divide each statement into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

HAB ROOM

STATEMENTS	CATEGORIES					
	NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.		X				
B. PRACTICAL.					X	
1. A GOOD REPORTER OF EVENTS.					X	
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.					X	
3. CAUTIOUS IN ACTION.					X	
4. HAS INITIATIVE.					X	
5. UNEMOTIONAL.				X		
6. ANALYTIC IN HIS THINKING.					X	
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.					X	
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.						X
9. HAS SENSE OF HUMOR.					X	
10. KNOWS WHEN TO SEEK ASSISTANCE.				X		
11. CALM.					X	
12. CAN GET ALONG WITH PEOPLE.					X	
13. MEMORY FOR FACTS.				X		
14. SETS THINGS DONE.					X	
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.					X	
16. CAN COPE WITH EMERGENCIES.				X		
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.					X	
18. HAS STAMINA; CAN KEEP GOING A LONG TIME.				X		
19. HAS WIDE RANGE OF INFORMATION.					X	
20. SHOWS ORIGINALITY.				X		
21. ACCEPTS RESPONSIBILITIES.					X	
22. ADMITS HIS ERRORS.					X	
23. RESPONDS WELL TO SUPERVISION.					X	
24. EVEN DISPOSITION.					X	
25. ABLE TO DO HIS JOB WITHOUT SPENDING SUPPORT.					X	

SECRET

SECRET

Cotton Field in

SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS?

He is able to handle five letters without ever looking inside a policy or giving objection. He is a good C. & G. officer and by the end of his present term will be a first class ^{KY 1925} C. & G. officer.

B. 5127 ART 415 OUTSTANDING ADDRESSES

a bit slow to get started; but when he does, you know it's a tough job.

SECRET

(When Filled In)

OFFICE OF PERSONNEL

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS.

*He is a good C/E ops asset to a wholly
operative station such as Djakarta 25 25 PH '56*D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? NO YES. IF YES, WHY?

MAIL ROOM

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

*More practical field operational experience.
Learn Indonesian language.*

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person.)

He is doing an excellent job in this station.

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C, & D.

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING; HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? NO YES. IF YES, WHY?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.

- 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY. WILL DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPORTUNITY.
- 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZATION...IRKED BY RESTRICTIONS...REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION...BOthered by minor frustrations...WILL QUIT IF THESE CONTINUE.
- 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIFFERENT...HAS "WAIT AND SEE" ATTITUDE..WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION..MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATION..THINKS IN TERMS OF A CAREER IN THE ORGANIZATION.
- 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION..BARING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.
- 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION..WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate his potentiality for assumption of greater responsibility than normally indicated by promotion.

- 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating...skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- 2. OF DOUBTFUL SUITABILITY..WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- 3. A BARELY ACCEPTABLE EMPLOYEE..DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESS SOUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- 4. A TYPICAL EMPLOYEE..HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.
- 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION.
- 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.

SECRET

SECRET

(When Filled In)

FITNESS REPORT

CODED

The Fitness Report is an important factor in agency personnel management. It provides:

1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions regarding the initiation and transmittal of this report.

TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisor to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

A - Annual due
10 Sept. 1955

Fox Control 00-9/21/55
Handed by IUS RAQ 103166

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN IN THE PERSONnel DIVISION RATE

SECTION I (To be filled in by Administrative Officer)

1. NAME (Last) RANDALL, FREDERICK C.	2. DATE OF BIRTH 28 Oct. 1926	3. SEX Male	4. CAREER DESIGNATION SD: 91
5. DATE OF ENTRANCE ON DUTY 10 Sept. 1955	6. OFFICE ASSIGNED TO DDP/VE-5	7. DIVISION TB	8. BRANCH 5
9. NATURE OF ASSIGNMENT DEPARTMENTAL FIELD	10. IF FIELD, SPECIFY STATIONS		11. GRADE 09-12
12. DATE THAT THIS REPORT IS DUE 5 August 1955 / 10 Sep 55	13. PERIOD COVERED BY THIS REPORT (Inclusive dates) August 1954 to Present		

SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION Intelligence Officer(FI) 09-0136.52-12	2. DATE ASSUMED RESPONSIBILITY FOR POSITION 14 August 55
3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency): Preparing cables and dispatches to Indonesian Field Stations, Day-to-day supervision of Indonesian FI Project activity, preparing drafts for Branch and Division Chief signature on FI matters, conducting liaison with other Area Divisions and Branches, preparing fiscal and budgetary data, expediting untold quantities of routine administrative matters involving housing problems, logistical problems, financial problems, etc.	

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of his as expressed by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report has not been shown to the individual rated.

THIS DATE

5 August 1955

Signature of Officer (Approved by immediate supervisor)

FREDERICK R. RANDALL

I HAVE REVIEWED THIS REPORT (Complete if not yet reviewed by attached memorandum)

THIS DATE 5 August 1955 (Signatures of other officials next higher in line of authority)

HAG 55

VCD. Goode 00

SECRET

(When Filled In)

OFFICE OF PERSONNEL**SECTION IV**

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

8620

10-43-44

On the left hand side of the page below are a series of statements that apply to some or most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how well the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	CATEGORIES					
	NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.		X		X		
B. PRACTICAL.					X	
1. A GOOD REPORTER OF EVENTS.					X	
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.					X	
3. CAUTIOUS IN ACTION.					X	
4. HAS INITIATIVE.					X	
5. UNEMOTIONAL.				X		
6. ANALYTIC IN HIS THINKING.					X	
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.				X		
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.					X	
9. HAS SENSE OF HUMOR.					X	
10. KNOWS WHEN TO SEEK ASSISTANCE.					X	
11. CALM.			X			
12. CAN GET ALONG WITH PEOPLE.					X	
13. HUNGRY FOR FACTS.				X		
14. GETS THINGS DONE.					X	
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.	X				X	
16. CAN Cope WITH EMERGENCIES.					X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.					X	
18. HAS STAMINA AND PERSISTENCE & LONG TIME.					X	
19. HAS BROAD RANGE OF INFORMATION.			X			
20. SHOWS ORIGINALITY.			X			
21. SELECTS RESPONSIBILITIES.					X	
22. ACQUIRES NEW KNOWLEDGE.				X		
23. RESPONDS WELL TO SUPERVISION.					X	
24. ESTABLISHES PRIORITIES.					X	
25. SPLITS DUTIES IN WORKING WITH OTHERS.					X	

SECRET

SECRET
[Redacted]

SECTION V

- A. WHAT ARE HIS OUTSTANDING STRENGTHS? Tenacity and determination in following a task through to a successful conclusion, ability to organize

- ...most see his outstanding trait(s) as a tendency to adhere too closely to "the book" (most supervisors would probably not consider this trait a "weakness")

SECRET

SECRET

Form Filled In Period

OF PERSONNEL

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTLINED ON THIS FORM IS OF PERSONNEL

Not applicable.

Sep 28 10 AM '55

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION

MAIN ROOM

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

Language and area of Indonesia
 For purposes of rounding out general knowledge, some formal training in
 clandestine psychological warfare would be helpful.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

not applicable

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,&D

A. DIRECTIONS: Consider only the skill with which this person has performed the duties of his job and rate him accordingly.

- 1. DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
- 2. BARELY ADEQUATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY. OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- 5. A FINE PERFORMANCE. CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.

- 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY. WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
- 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IMITED BY RESTRICTIONS...REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY. BOthered by minor frustrations... WILL QUIT IF THESE CONTINUE.
- 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT.
- 5. HAS "WAIT AND SEE" ATTITUDE...WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- 6. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY. MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY. THINKS IN TERMS OF A CAREER IN THE AGENCY.
- 7. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY. BEARING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
- 8. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY. WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.

B. DIRECTIONS: Considering others of this person's grade and type of designation, how would you rate him on potentiality for assumption of greater responsibilities than normally indicated by position.

- 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- 3. IS RECOMMENDED FOR ASSUMPTION OF THE NEXT HIGHEST GRADE, BUT MAY NEED TRAINING IN SOME AREA.
- 4. IS PROBABLY ABLE TO TAKE ON THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHEST GRADE.
- 5. IS ALREADY EXERCISING UP TO THE LEVEL OF THE NEXT HIGHEST GRADE.
- 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR ESPECIALLY ADVANCED PLACEMENTS.

D. DIRECTIONS: Consider everything you know about this person in rating your feeling...skill in job duties, conduct on the job, personal characteristics or habits, and special talents or talents.

- 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- 2. OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- 3. A BARELY ACCEPTABLE EMPLOYEE. DEFINITELY BELOW AVERAGE BUT WITH NO DEFICIENCIES SUFFICIENTLY DISTURBING TO WARRANT HIS SEPARATION.
- 4. A TYPICAL EMPLOYEE. HE DISPLAYS THE SAME QUALITIES AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
- 5. A FINE EMPLOYEE - HAS BEEN OUTSTANDING.
- 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
- 7. EXCELS IN ONLY A FEW IN COMPETENCE FOR WORK IN THE AGENCY.

SECRET

SECRET
SECURITY INFORMATION

PERSONNEL EVALUATION REPORT

Form 10-14-47 Rev. 12/16/54

12/16/54
12/16

Items 2 through 8 will be completed by Administrative or Personnel Officer.			
8. NAME	GRADE	CLASSIFICATION	9. GRADE IN POSITION/TITLE
Landall, Frederick C.	ES-11	Indo. P.U.	SD-7E
10. OFFICE	STAFF OR DIVISION	BRANCH	11. DEPT/LY OR FIELD, SPECIFY STATION
	Branch 5	Indo. P.U.	FIELD
12. PERIOD COVERED BY REPORT		13. TYPE OF REPORT	
From	To	<input type="checkbox"/> Initial	<input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special
12/16/54	12/16/54	<input type="checkbox"/> Reassignment	<input type="checkbox"/> Reassignment of Supervisor
Items 14 through 20 will be completed by the person evaluated.			
14. LIST YOUR MAJOR DUTIES, IN APPROPRIATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.			
<p>In June 1954 transferred as Chief PE/5/CZ Section to Indonesia PI Desk Officer. As of June 1954 major duties includes:</p> <ol style="list-style-type: none"> 1. Responsibility to initiate and act as Washington case officer for all PI operations operating from the Djakarta station. 2. In cooperation with the Chief PE/5 Reports, to insure that all intelligence reports are properly disseminated to customer agencies and foreign friendly intelligence services. 3. To share in the planning of the PI program for Indonesia. 			
15. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.			
Name of Course	Location	Length of Course	Date Completed
Dutch reading	CIA Language Lab.	2 months	Approx. January 1954
16. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?			
17. IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (EXPERIENCE, KNOWLEDGE, SPECIAL).			
<p>Desire and plan to continue as a PI desk officer until opportunity for a field assignment arises. At that time desire to do both PI and PP case officer work in the field.</p>			
18.	20 September 1954	Signature	
DATE		<i>Frederick P. Landall</i>	
Items 19 through 22 will be completed by Supervisor.			
19. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 14 ABOVE.			
<p>Subject has performed his duties as listed in Section (7) in a very creditable manner. The monthly letter of the Senior Representative to the Director has, without exception, stated that Headquarters support of the Djakarta Station has been more than adequate. Since Subject is a relative newcomer to his present position and has had no field experience, he occasionally is hesitant to initiate action. However, he is clearly willing to assume responsibility when he is sure of his footing, and it will be only a question of time before he is willing and able to act in full capacity in all situations.</p>			

SECRET
SECURITY INFORMATION

OFFICE OF PERSONNEL

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD, IF OUTSTANDING?
 Subject's performance is characterized by a high degree of industriousness, thoroughness. He is one of those supremely useful individuals to whom a supervisor can assign a task, and then turn to other matters with sure confidence that the job will be completed, to the last detail and on time. MAIL ROOM
13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?
 Subject's command of written English can stand improvement. His writing is by no means deficient in basic requirements, but practice will be needed to insure consistent production of clear and well constructed prose.
14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.
 Subject demonstrates clearly his growing ability to handle larger responsibilities. His transition from a CE Unit Chief's job, to that of the Indonesia Desk FI Chief, has been a markedly smooth one. Once a new technique or procedural method is learned, subject can put it into operation when required. He is definitely potential material for a COS slot in the field.
15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.)
 No
16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?
 Recommended training includes Communist Party Operations and Anti Communist Party Operations. Recommend rotation to an Indonesian field slot. Subject has now, and is increasing his knowledge of Headquarters tasks and procedures. In approximately a year, he should put such knowledge and training into effect in the field. There is every reason to believe that he will make an excellent field case officer.
17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.
18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.

Sept 18, 1954

William M. Decker

SIGNATURE OF SUPERVISOR

19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in Item 20.)

28/9/54

J. O. Goodell

SIGNATURE OF RATIFYING OFFICIAL

20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)

SECRET

S-E-C-R-E-T

TRAINING EVALUATION
Course on World Communism No. _____

NAME	SEX	DATE OF COURSE	NO. STUDENTS
DATE OF BORNELL, Frederick C.	M	Beginning September 1951	30
PLACED ON THE ATTENDANCE LIST ON 10 SEPTEMBER 1951		08-11	100%

S-E-C-R-E-T

OBJECTIVES OF THE COURSE

The Course on World Communism is a four week's course designed to provide adequate background and understanding of the World Communist Movement, and to increase the effectiveness of staff personnel in their ability to interpret and analyze Communist Party and Front organizational structures and the strategy and tactics of the World Communist Movement.

CHARACTERISTICS OF THE COURSE

The material in this course is presented by lecture and in seminar discussion. Students are required to prepare written assignments, which are designed to measure the student's ability to apply the knowledge acquired in the course to his special field of activity.

RATING OF STUDENT ACHIEVEMENT

Students are rated according to the five-point adjectival rating scale (Superior, Excellent, Satisfactory, Weak, Failure) in indicating the degree to which they have achieved the course objectives. The meaning of those adjectival ratings are as follows:

SUPERIOR: The student demonstrated outstanding ability or proficiency in meeting this course goal or objective; he indicated an unusually thorough knowledge of the material presented; or, if skills are involved, he demonstrated that he is one of the most effective individuals in this area.

EXCELLENT: The student showed unusual competence, skill, or ability in meeting this objective or goal; he demonstrated a thorough grasp of the presented material, or, if skills are involved, he demonstrated that he can perform in an extremely effective manner in this area.

SATISFACTORY: The student met this objective in a competent and adequate manner; he demonstrated a good understanding and grasp of the information presented, or, if skills are involved, he demonstrated sufficient competence to operate effectively in this area.

S-E-C-R-E-T

S-E-C-B-E-I

WEAK: Although the student may have met some of the standards set for minimum achievement of this course goal or objective, he demonstrated serious gaps in knowledge or sufficient lack of skill to be of doubtful competence.

FAILURE: The student was unable to grasp the concepts or information presented, or demonstrated that he had not acquired the necessary information and skills to operate at even a minimum capacity in this area.

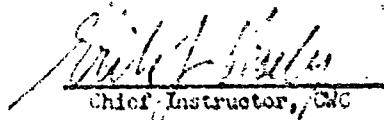
STUDENT'S PERFORMANCE IN THE COURSE

I. Current Communist Ideology	FAIL	WEAK	SAT	EXC	SUP
Ratings in this class		6	12	9*	
Ratings in 2 classes		23	24	27	
II. CP Structure & Functions	FAIL	WEAK	SAT	EXC	SUP
Ratings in this class		3	16	5*	
Ratings in 2 classes		9	22	19	
III. Communist Methods & Techniques	FAIL	WEAK	SAT	EXC	SUP
Ratings in this class		2	14	11*	
Ratings in 2 classes		3	24	16	

(An asterisk * indicates this student's ratings.)

INSTRUCTORS' OVER-ALL COMMENT:

FOR THE DIRECTOR OF TRAINING:



Enid F. Hayes
Chief Instructor, SWC

~~SECRET~~

TRAINING VALIDATION

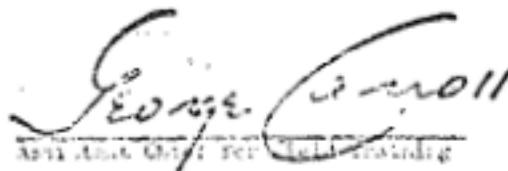
Audio-Curveillance Seminar # 2

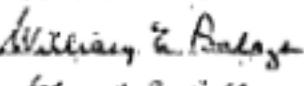
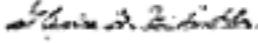
SECTION I		IDENTIFYING INFORMATION	
Name	Sex	Dates of Seminar	No. Students
RANDALL, Frederick C.	Male	6-24 June 1955	12
Date of Birth	B.D Date	Grade or rank	Office
28 October 1926	10 September 1951	GS-11	DDP/PA/5
Projected assignment or present position			
PI case officer for Indonesian field unit			

SECTION II CONCEPT

Subject has completed a three-week Seminar which covered the operational and technical aspects of audio-surveillance.

1. Subject is qualified to plan telephone tap and microphone operations. (He, himself, planted microphones during the Seminar and familiarised himself with telephone tapping procedures.)
2. Subject is qualified to install a microphone under controlled conditions, that is, in a safehouse. However, he himself is not authorized to make an installation against a proper denied area target without specific Headquarters concurrence.
3. Subject is qualified to process the product in accordance with procedures outlined in the ZONAR Manual and OA 52-51, and to supervise the processing installation, that is, translators, corders and the like.


George L. Carroll
Army Staff Officer for Training

FOR THE DIRECTOR OF TRAINING
FOR PI 
F. D. R. 

CONFIDENTIAL
SECURITY INFORMATION

LANGUAGE ACHIEVEMENT REPORT

NAME (LAST)	INITIALS	GRADE INSTITUTION	DATE
RAYNALL	Froderick	C.	17 February 1954
DIVISION	OFFICE		
FEAS			
LANGUAGE	LEVEL OF INSTRUCTION	Elementary Reading	
Dutch			
LENGTH OF COURSE	NUMBER OF HOURS PER WEEK	INSTITUTION	
32 weeks	3	ELTD/UTR	
PRESENT PROFICIENCY IN THE LANGUAGE			
SPEAKS -----	NA	FLUENTLY	<input type="checkbox"/> AVERAGE <input type="checkbox"/> SLOWLY <input type="checkbox"/>
WRITES -----	NA	EASY	<input type="checkbox"/> POORLY <input type="checkbox"/> NIL <input type="checkbox"/>
READS -----	-----	FLUENTLY	<input type="checkbox"/> FAIR <input type="checkbox"/> POORLY <input checked="" type="checkbox"/>
UNDERSTANDS -----	NA	EASILY	<input type="checkbox"/> AVERAGE <input type="checkbox"/> POORLY <input type="checkbox"/>
TRANSLATES INTO ENGLISH -----	-----	EASY	<input type="checkbox"/> FAIR <input checked="" type="checkbox"/> NIL <input type="checkbox"/>
RATINGS	SUPERIOR	NORMAL	LOW
1. INTEREST IN LANGUAGE STUDY -----		X	
2. ACHIEVEMENT IN LEARNING SPOKEN LANGUAGE -----	NA		
3. ACHIEVEMENT IN LEARNING WRITTEN LANGUAGE -----			X
4. ABILITY TO UNDERSTAND GRAMMATICAL EXPLANATION -----			X
5. ABILITY TO LEARN AND RETAIN VOCABULARY FORMS AND STRUCTURE -----			X
6. ABILITY TO SPEAK SPONTANEOUSLY AND NATURALLY -----	NA		
7. DEGREE OF APPLICATION AND EFFORT -----		X	
SKILLS LISTED IN LANGUAGE TRAINING REQUEST	Elementary Reading		
PAST LANGUAGE TRAINING NECESSARY -----	<input type="checkbox"/>		
PAST LANGUAGE TRAINING RECOMMENDED -----	<input type="checkbox"/>		
PAST LANGUAGE TRAINING NOT RECOMMENDED -----	<input checked="" type="checkbox"/>		
Total score -----	37 students in this course. This student does not have a total score.		
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20			
 DR. J. J. TIELING JR. BY P. T. CALLAHAN, JR.			

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SECURITY INFORMATION

H.

PERSONNEL EVALUATION REPORT

EFFECTIVE
DATE

C 1 3

S 2 2

Item 3 through 6 will be completed by Administrative or Personnel Officer

3. NAME (First)	Middle	4. GRADE	5. POSITION TITLE
RANDALL	F	C.	CS-9 Intell. Officer (Z) C-1-F1
6. OFFICE	STAFF OR DIVISION	BRANCH	6. DEPTL. IF POCO, SPECIFY STATION
DDP	PE	5 (Indon & Malaya)	FIELD
7. PERIOD COVERED BY REPORT		8. TYPE OF REPORT	
From 2-10-53 To 9-10-53		<input type="checkbox"/> Initial	<input checked="" type="checkbox"/> Annual
		<input type="checkbox"/> Reassignment	<input type="checkbox"/> Special
		<input type="checkbox"/> Reassignment of Supervisor	

Items 7 through 10 will be completed by the person evaluated

10. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.

Same as listed in previous report.

11. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.

Name of Course	Location	Length of Course	Date Completed
A. M. Degrees (Foreign Affairs)	George Wash Un.		May 1953
C. R. Briefing	T-30	Approx 8 days	June 1953

12. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?

Same as listed in previous report.

13. DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).

14.

25 August 1953

DATE

Signature

SIGNATURE

Item 15 through 18 will be completed by Supervisor

15. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.

Same as listed in previous report.

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SECURITY INFORMATION

12. IN WHAT RESPECTS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING?

Same as listed in previous report.

13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?

Same as listed in previous report.

14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.

Same as listed in previous report.

15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? Recommend appropriate assignment, if possible.

Recommend immediate assignment to Indonesian field /////////////// station.

16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?

Same as listed in previous report.

17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.

18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.

25 August 1953

DATE

Robert Parsons

SIGNATURE OF REFEREE

19. I HAVE REVIEWED THE ABOVE REPORT. COMMENTS, IF ANY, ARE SHOWN IN ITEM 20.

CIVIL MILITARY

J. Q. Goodell

DATE

SIGNATURE OF REVIEWING OFFICIAL

20. COMMENTS, IF NECESSARY, MAY BE CONTINUED ON REVERSE SIDE OF COVER SHEET.

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SECRET

SECURITY INFORMATION

PERSONNEL EVALUATION REPORT

Items 1 through 6 will be completed by Administrator or Personnel Officer

1. NAME	GRADE	UNITS	2. GRADE	3. POSITION/TITLE
RANDALL, Frederick	C.		GS-9	Intel Off (OB)
4. DOP:	STAFF OR DIVISION	BRANCH	5	<input checked="" type="checkbox"/> DEPT/ FIELD, SPECIFY STATION <input type="checkbox"/> FIELD
5. PERIOD COVERED BY REPORT				6. TYPE OF REPORT
From 2-10-52 To 2-10-53				<input type="checkbox"/> Initiat <input checked="" type="checkbox"/> Admial <input type="checkbox"/> Special <input type="checkbox"/> Reassignment <input type="checkbox"/> Reassignment of Supervisor

Items 7 through 10 will be completed by the person evaluated

7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.
As Chief of CE Section of Branch 5, supervise and perform the following:

- a. Promulgate and coordinate espionage and counter espionage operations designed to obtain adequate coverage of the host and all other foreign intelligence services operating in Indonesia and Malaya.
- b. Maintain CE card and index file, personality and subject dossiers, notebooks, etc.
- c. Disseminate counter espionage information to interested customer agencies and appropriate sections of CIA.
- d. Formulate research studies on host intelligence services, and plan and conduct operational analyses, etc.
- e. Conduct correspondence on CE and personality cases with other government agencies and with field stations.

8. LIST COURSES OR INSTRUCTION COMPLETED DURING REPORT PERIOD.

Name of Course	Location	Length of Course	Date Completed
Counter Espionage	CIA Washington	1 week (first week of two-week course taken in 1951)	9 May 1952
Thesis (AM)	George Washington University	Indefinite	To complete May 1953

9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED

If different from your present job, explain your qualifications (aptitude, knowledge, skills).
 I am interested in my present job as a Washington Counter Espionage Officer, but desire to broaden my knowledge of intelligence through future field tours as an intelligence and counter intelligence officer in the Far East.

10.

2/23/53Frederick C Randall

SAC

SIGNATURE

Items 11 through 14 will be completed by Supervisor

11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.

Subject's performance is best described as excellent. He is doing competent work and is laying a good foundation for a career in intelligence.

SECRET
SECURITY INFORMATION

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING? Subject is very thorough and industrious. He exhibits marked initiative and a very high degree of interest.	
13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT? Subject will profit by a continuing effort to relate his work to all aspects of the Agency's intelligence function.	
14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE. Subject has proven himself able to supervise the work of others and has handled well the increasing responsibilities of his job.	
15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.) No change is recommended at this time. His easy, affable manner in dealing with others make subject well qualified for duties requiring more contact with others than his present assignment demands.	
16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON? Further training is planned to include specialized courses given by the Agency.	
17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.	
18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.	
<p style="text-align: center;">30 March 1953</p> <p style="text-align: center;">DATE</p> <p style="text-align: right;"><i>John MacGarnell</i> SIGNATURE OF SUPERVISOR</p>	
<p style="text-align: center;">15 April 1953</p> <p style="text-align: center;">DATE</p> <p style="text-align: right;"><i>V.O. Goodell</i> SIGNATURE OF REVIEWING OFFICIAL</p>	
20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)	

SECRET

Q.J.K.D.

SECRET

SECURITY INFORMATION
TRAINING EVALUATION

OPERATIONS

IMPORTANT: The official to whom this report is entrusted is personally responsible for it. He may show it to other members of his staff or to the student concerned if such action is considered necessary and advisable.

This report summarizes the test results. Observations and opinions of the various instructors for the course lasted only. More complete data are available in the files of the office of Training (Covert)...and may be examined after contacting the Training and Evaluation Officer. Any questions as regards the evaluation of this student should be referred to the Chief, Training and Evaluation, TR(C).

NAME OF STUDENT (LAST) (FIRST) (MIDDLE)	AGE	GRADE (GS OR RANK)	DATE OF REPORT
RANDALL, Frederick C.	25	GS-7	21 December 1951
DIVISION	PROJECTED ASSIGNMENT		COURSE NO.
OSO/FDZ-3	Intelligence Officer		OC 30

PERFORMANCE RECORD

THE FOLLOWING GRADES SHOW THE ACHIEVEMENT OF THE STUDENT IN THE MAJOR ELEMENTS OF THE COURSE. TWO GRADES ARE ASSIGNED IN EACH AREA, ONE FOR COMPREHENSION AND ONE FOR IMPLEMENTATION. A SPECIFIC DEFINITION OF EACH OF THESE TERMS, AS WELL AS OF THE ADJECTIVAL RATINGS EMPLOYED, IS GIVEN ON THE BACK OF THIS EVALUATION FORM.

MAJOR ELEMENTS	ADJECTIVAL RATINGS									
	FAILURE		POOR		SATISFACTORY		EXCELLENT		SUPERIOR	
	COMP.	IMP.	COMP.	IMP.	COMP.	IMP.	COMP.	IMP.	COMP.	IMP.
1. Organization of Clandestine Operations					X	X				
2. Cover					X-	X				
3. Communications						X	X			
4. Target Analysis					X	X				
5. Criteria For Agent Selection						X	X			
6. Agent Recruitment						X	X			
7. Agent Handling						X	X			
8. Agent Direction					X	X				
9. Assessment and Reassessment						X	X			
10. Special Operational Problems						X	X			

TRAIT RECORD

THE FOLLOWING INDICATES THE VARIOUS TRAITS AS OBSERVED BY THE INSTRUCTORS DURING THE TRAINING PERIOD. THE OBSERVATIONS INCLUDE THE STUDENT'S PARTICIPATION AND CONDUCT IN TRAINING AS WELL AS HIS REACTIONS TO VARIOUS PROBLEMS AND SITUATIONS.

A. Constructive Imagination (NOT OBSERVED)					1	2	3	4	5
1	2	3	4	5					
Devoid of constructive imagination or inventiveness in approach to problems.	Showed only a very limited degree of constructive imagination.	Showed sufficient constructive imagination to meet most school situations adequately.	Demonstrated the possession of creative ability to a greater than average degree.	Outstandingly creative, inventive, or original.					X
A. Astuteness (NOT OBSERVED)									
1	2	3	4	5					
Appeared gullible and naive.	Exhibited below average skepticism and discernment.	Displayed adequate judgment and perspicacity.	Displayed above average perspicacity and shrewdness.	Displayed exceptional shrewdness and perspicacity.					
B. Industry (NOT OBSERVED)									
1	2	3	4	5					
Did not show sufficient application of time and effort.	Applied only the minimum amount of time and effort necessary.	Showed adequate compliance as regards time and effort necessary.	Volunteered greater time and effort than is normally expected in this course.	Was unusually industrious, giving generously of time and effort.					
C. Initiative (NOT OBSERVED)									
1	2	3	4	5					
Consistently failed to act without being specifically instructed to do so, usually acting on his own.	Generally exhibited a low level of enterprise but occasionally acted on his own.	Normally took steps to implement ideas without external prompt.	Usually displayed enthusiasm and aggressiveness in carrying out projects.	Displayed unusual energy, enthusiasm, and aggressiveness.					
D. Initiative (NOT OBSERVED)									
1	2	3	4	5					
Consistently failed to act without being specifically instructed to do so, usually acting on his own.	Generally exhibited a low level of enterprise but occasionally acted on his own.	Normally took steps to implement ideas without external prompt.	Usually displayed enthusiasm and aggressiveness in carrying out projects.	Displayed unusual energy, enthusiasm, and aggressiveness.					

E. Ability to Write (NOT OBSERVED)

1	2	3	4	5
Seemed unable to express thoughts clearly in written form.	Was weak in expressing thoughts clearly in written form.	Written work showed no significant weakness.	Displayed ability to express thoughts thoroughly in written form.	Has outstanding ability to express ideas in clear, correct, coherent manner.

F. Facility of oral expression (NOT OBSERVED)

1	2	3	4	5
Unable to express self clearly. Presented ideas in groping and incoherent fashion.	Lacked fluency or ease in his speech, but meaning usually clear.	Displayed reasonable facility in oral expression.	Spoke confidently, conveying ideas clearly and readily.	Outstanding in fluency and clarity of oral expression.

G. Ability to Get Along With Associates (NOT OBSERVED)

1	2	3	4	5
Frequently alienated his associates.	Failed to win social acceptance but did not actively antagonize others.	Reasonably effective in his social relations.	Displayed definite ability to achieve harmonious relationships with his associates.	Unusually effective in his ability to win acceptance from others.

H. Ability to Influence His Associates (NOT OBSERVED)

1	2	3	4	5
Withdrew from group activities to a marked degree, failing to influence the thinking and actions of others.	Normally socially retiring; opinions rarely affected his associates.	Usually participated in group activities, was fairly successful in selling a point or himself.	Was excellent at influencing others by his own personality and thinking.	Was outstanding in ability to command respect and attention through his personality and thinking.

I. Tact (NOT OBSERVED)

1	2	3	4	5
Markedly blunt and indiscreet.	Frequently said or did something which and tactful, induced an unfavorable reaction.	Reasonably discreet	Had good discernment for the appropriate thing to say or do.	Consistently demonstrated keen perception for fitting speech or

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SECURITY INFORMATION
TRAINING EVALUATION

OPERATIONS

IMPORTANT: The official to whom this report is entrusted is personally responsible for it. He may show it to other members of his staff or to the student concerned if such action is considered necessary and advisable.

This report summarizes the test results, Observations and opinions of the various instructors for the course listed on it. Most complete data are available in the files of the Office of Training (Cover), and may be examined after contacting the Training and Evaluation Officer. Any questions as regards the evaluation of this student should be referred to the Chief, Training and Evaluation, TR(C).

NAME OF STUDENT (LAST)	FIRST	MIDDLE	AGE	GRADE (S) OR RANK	DATE OF REPORT
RANDALL,	Frederick	C.	25	GS-7	21 December 1951
DIVISION	PROJECTED ASSIGNMENT			COURSE NO.	
OSO/IDZ-1	Intelligence Cryptop			OC 30	

PERFORMANCE RECORD

THE FOLLOWING GRADES SHOW THE ACHIEVEMENT OF THE STUDENT IN THE MAJOR ELEMENTS OF THE COURSE. TWO GRADES ARE ASSIGNED IN EACH AREA: ONE FOR COMPREHENSION, AND ONE FOR IMPLEMENTATION; A SPECIFIC DEFINITION OF EACH OF THESE TERMS, AS WELL AS OF THE ADJECTIVAL RATINGS EMPLOYED, IS GIVEN ON THE BACK OF THIS EVALUATION FORM.

MAJOR ELEMENTS	ADJECTIVAL RATINGS									
	FAILURE		POOR		SATISFACTORY		EXCELLENT		SUPERIOR	
	COMP.	IMP.	COMP.	IMP.	COMP.	IMP.	COMP.	IMP.	COMP.	IMP.
1. Organization of Clandestine Operations					X	X				
2. Cover				X	X					
3. Communications				X	X					
4. Reconnaissance				X	X					
J. Adaptation to Training (NOT OBSERVED)										
1	2	3	4	5	6	7	8	9	10	11
Displayed no interest or enthusiasm for training and failed to adapt himself to the demands made upon him.	Accepted training program reluctantly and had difficulty adapting himself to the training requirements.	Displayed average interest in and acceptance of training.	Exhibited an excellent acceptance of training and readily adapted to demands made upon him.	Outstanding in his acceptance of training and display of enthusiasm and interest.						

COMMENTS

APPROVED
SIGNATURE OF DEPUTY FOR STAFF TRAINING

Lawrence B. Phazzeros

SIGNATURE OF CHIEF INSTRUCTOR

Ernest J. Wedde

SIGNATURE OF CHIEF, TRAINING AND EVALUATION

H. G. Wood

FORM NO. 51-86
OCT 1951

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(OVER)
(45)

SECURITY INFORMATION

TRAINING EVALUATION

BASIC ORIENTATION

IMPORTANT: The official to whom this report is entrusted is personally responsible for its use. He may show it to other members of his staff or to the student concerned if such action is considered necessary and advisable.

This report summarizes the test results, observations and opinions of the various instructors for the course listed only. More complete data are available in the files of the Office of Training (Cover), and may be examined after contacting the Training and Evaluation Officer. Any question as regards the evaluation of this student should be referred to the Chief, Training and Evaluation, TR (C).

NAME OF STUDENT (LAST, FIRST, MIDDLE)	GRADE	GRADE AND OR RANK	DATE OF BIRTH
Randall Frederick C.	24	GS-7 PROFESSIONAL STAFF	3 November 1951
CLASS			BOG-3A
OSO/EDZ		Intelligence Officer	

PERFORMANCE RECORD

[THE FOLLOWING GRADES SHOW THE ACHIEVEMENT OF THE STUDENT IN THE MAJOR ELEMENTS OF THE COURSE. A SPECIFIC DEFINITION OF EACH OF THE ADJECTIVAL RATINGS, IN TERMS OF COURSE OBJECTIVES, IS GIVEN ON THE BACK OF THIS EVALUATION FORM.]

MAJOR ELEMENTS	ADJECTIVAL RATING				
	FAILURE	POOR	SATISFACTORY	EXCELLENT	SUPERIOR
1. Security			X		
2. Intelligence Requirements			X		
3. Mapping			X		
4. Reporting of Information				X	
5. Interviewing					X
6. Communism and the USSR					X

TRAIT RECORD

[THE FOLLOWING INDICATES THE VARIOUS TRAITS AS OBSERVED BY THE INSTRUCTORS DURING THE TRAINING PERIOD. THE OBSERVATIONS INCLUDE STUDENT'S PARTICIPATION AND CONDUCT IN TRAINING AND HIS REACTIONS TO VARIOUS PROBLEMS AND SITUATIONS.]

A. Planning Work (NOT OBSERVED)

1	2	3	4	5
Consistently displayed unsystematic approach to problems; inability to organize data, and careless handling of details.	Planning frequently unsystematic and disorganized.	Average planning ability; less capacity of planning effectively on relatively uncomplicated problems.	Carefully analyzed most problems and planned accordingly.	Planned logically, analytically and thoroughly, anticipating and preparing for all difficulties.

B. Attention to Details (NOT OBSERVED)

1	2	3	4	5
Work suffered seriously from constant inattention to details.	Work frequently marred by carelessness or irresponsible treatment of significant details.	Bore showed acceptable attention to significant details, but contained a number of minor errors.	Careful handling of significant details, with occasional lapses of a minor nature.	Work was outstanding for precision, accurate handling of detail at all times.

C. Social Effectiveness (NOT OBSERVED)

1	2	3	4	5
Unable to inspire confidence and respect in others.	Demonstrated little interest in associates' ideas or opinions.	Showed satisfactory ability to affect the thoughts and actions of the people with whom he was working.	Displayed a well developed capacity for influencing the thoughts and opinions of his associates.	Outstanding in his ability to influence the attitudes and interests of his associates.

D. Facility of Oral Expression (NOT OBSERVED)

1	2	3	4	5
Unable to express himself clearly. Presented ideas in a groping and incoherent fashion.	Lacked fluency or ease in his speech, but reading usually clear.	Display'd remarkable facility in oral expression.	Spoke confidently, commanding ideas clearly and easily.	Outstanding in fluency and clarity of oral expression.

E. Adaptation to Training (NOT OBSERVED)

1	2	3	4	5
Displayed no interest or enthusiasm for training and failed to adapt himself to the demands made upon him.	Accepted training passively without difficulty, adapting himself to the training requirements.	Display'd average interest in and acceptance of training.	Exhibited an excellent acceptance of training and readily adapted to demands placed upon him.	Outstanding in his acceptance of training and display of interest and enthusiasm.

SECURITY INFORMATION

SECRET

U.S. GOVERNMENT PRINTING OFFICE: 1954 14-10000

Charles L. Bookar

SIGNATURE OF CHIEF INSTRUCTOR

APPROVED	REVIEWED
SIGNATURE OF DEPUTY FOR STAFF TRAINING	SIGNATURE OF CHIEF TRAINING AND EVALUATION
<u>Lawrence P. Shallcross</u>	<u>H. G. WOOD</u>

DEFINITION OF ADJECTIVAL RATINGS

SUPERIOR	All primary and secondary objectives have been achieved with a degree of proficiency significantly above the level required for successful operation in this area or doing more advanced work in training.
EXCELLENT	All primary objectives have been achieved and most of the secondary ones at a level which would permit the individual to perform satisfactorily in this field or to complete successfully more advanced training.
SATISFACTORY	All of the primary objectives have been met but many of the secondary goals have not. This area range represents the level of proficiency of the average student with medium potentiality, or less, for actual operations or future training at a higher level.
POOR	A few of the major objectives have been achieved but the student's performance is so limited that he would have difficulty in performing satisfactory work in this area or successfully completing training at a more advanced level.
FAILURE	The individual failed to meet either the primary or the secondary objectives and represents an extremely poor risk for performing work in this area or doing advanced training.

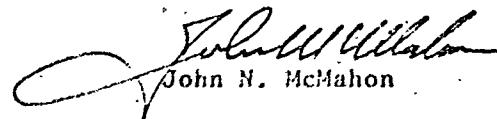
SECRET

14-00000

21 MAY 1979

MEMORANDUM FOR: Mr. Frederick Randall
FROM: John N. McMahon
Deputy Director for Operations
SUBJECT: Letter of Commendation

I have been advised that in connection with the Westinghouse FOIA litigation case you were a member of a team of employees who worked the weekend of 21-22 April to meet a court-imposed deadline. Your devotion to duty as demonstrated by giving of your time to process material for this case is most praiseworthy. I know this is not the first time that you have worked overtime to keep our good record. Thanks.


John N. McMahon

16 APR 1979

Frederick C. Randall

Dear Frederick,

Please accept my appreciation for an assignment well done as a member of the FY 1979 GS-13 Personnel Evaluation Board.

Your full-time service with the Board represents a major contribution to the Directorate's program of personnel assessment and management. Your recommendations for promotion, career development, and other matters have been very helpful.

I believe you will find on return to your regular duties that this time spent with the Board has broadened and sharpened your own focus on the personnel aspects of Agency management. I think it will make you appreciate more than ever our needs for carefully and candidly written appraisals of employees.

Fred at all times
Sincerely,

John N. McMahon
Deputy Director for Operations

ADMINISTRATIVE - INTERNAL USE ONLY

DO/ISS 73-12

16 MAR 1978

MEMORANDUM FOR: Chiefs of DO Staffs and Divisions
FROM: William F. Donnelly
Chief, Information Services Staff
SUBJECT: Commendation

1. On 9 March 1978, the CIA Information Review Committee took note of the excellent work done by the Directorate of Operations in processing requests under the Freedom of Information and Privacy Acts. The Deputy Director for Operations was present, as were other Deputy Directors.

2. I would like to add my endorsement to that of the CIA/IRC and to commend all those who were/are involved in the processing of FOIA and PA requests. Although complex and time consuming, these tasks are obligatory by federal laws. In meeting the intent of the law, a difficult balance must be achieved. On the one hand, the rights of our citizens must be respected. On the other, the obligation of the Agency to protect its sources and methods must be honored. In meeting these rights and obligations, the Directorate of Operations has handled some 16,000 requests to date. In all instances where a requester has gone to the federal courts, the DO has never lost a case based upon our exemptions for sources and methods or classification.

3. This outstanding result stems directly from the very high quality of professionalism, dedication, excellent judgements by those involved, and close cooperation within the DO. These characteristics have contributed substantially to establishing legal and administrative foundations of considerable value to the U.S. Intelligence Community. As such, I request that this commendation be placed in the official files of the individuals involved for a job well done!

William F. Donnelly
William F. Donnelly

FILE - Frederick C. Randall

ADMINISTRATIVE - INTERNAL USE ONLY

14-00000

Department of Defense Computer Institute



The Department of Defense Computer Institute
has conferred upon
MR. FREDERICK C. RANDALL
this certificate denoting satisfactory completion of the
Computer Orientation for Intermediate Executives Course
granted at the City of Washington, District of Columbia.

G. CHAREST, CAPTAIN, U. S. NAVY
DIRECTOR

22 APRIL 1977

DATE

~~CONFIDENTIAL~~

POLICY AND COORDINATION STAFF
OFFICE OF THE DEPUTY DIRECTOR FOR OPERATIONS

TRAINING REPORT

EXECUTIVE WRITING SEMINAR NO. (1-6)

PARTICIPANT - RANDALL, Frederick GRADE - 15
OFFICE - ISS CAREER DESIGNATION - D
NUMBER OF PARTICIPANTS - 20

The Executive Writing Seminar is a part-time course consisting of one hour of class daily for two weeks, plus one half-hour private counseling session. It is designed for middle and upper level executives of the Directorate.

The objective of the Seminar is to improve the quality of written presentations to senior echelons of the Agency and the U.S. Government. It is an intensive writing-training course concentrating on clarity, brevity, and accuracy of expression.

This is a certificate of attendance only, and no attempt is made to evaluate student achievement.

FOR THE CHIEF, POLICY AND COORDINATION STAFF =

Nichols & Beale, 1 August 77
Kinloch Bell, Jr. Date _____
Seminar Chairman

CONFIDENTIAL

ADMINISTRATIVE - INTERNAL USE ONLY

TRAINING REPORTMANAGEMENT SEMINAR

Participant: Randall, Frederick

Date: 31 May - 10 June 77

Employee Number: 012170

Office: DDO/ISS

Service Designation: D

Course Objectives:

At the conclusion of the Seminar, participants should:

1. Be more aware of themselves as managers and the organizational environment in which they function;
2. Be able to recognize specific ways in which personal and organizational effectiveness can be improved;
3. Be able to draw on a background in management theory and apply team skills in solving a wide range of Agency problems; and
4. Have sufficient grasp of selected Agency administrative management systems so that they can apply them to their present and future management positions.

The Management Seminar explores pertinent management functions and processes, such as communication, decision-making, motivation, managing time and change, group involvement, and organizational behavior. The use of lecturettes, guest speakers, case studies, role playing, situational analyses, films, videotapes, and other exercises are involved.

Achievement Record:

This is a certificate of attendance only. No attempt was made to evaluate participant achievement in this Seminar.

FOR THE DIRECTOR OF TRAINING:

Lawrence L. Newhouse

Instructor

14 JUL 1977

Date

ADMINISTRATIVE - INTERNAL USE ONLY

CONFIDENTIAL
(When Filled In)

REQUEST FOR TRAINING AT NON-AGENCY FACILITY

1 EMP. SIR. NO.	2 NAME (Last, First, Middle Initial)	3 DEPT. CODE	4 LOC.	5 OFFICE	6 GRADE	7 TO SD	8 COURSE DATES	9 REQUESTED BY	
0 012170	Randall, Frederick	M 26	31	DDO SS	14	DAC	7 May 76 (1-day)	2 471 7	
10 TYPE OF INSTRUCTION	11 ST. NO.	12 ST. ZIP CODE	13 COURSE CODE	14 PLACE DATE	15 CIV.	16 AGO	17 FACILITY CODE	18 LOC.	19 DATE
INFO & FOIA GPO's COMMA ORDERS	11			14	CIV	AGO	3		005

30 TITLE OF COURSE

A Freedom of Information and Personal Privacy Briefing Conference

31 TRAINING FACILITY

U. S. Civil Service Commission
Bureau of Training
Washington, D.C.

32 LOCATION OF TRAINING

1909 E Street, N.W.
Washington, D.C.

33 DESCRIPTION OF COURSE

Participants will develop a working knowledge of the Freedom of Information Act of 1966 and Privacy Act of 1974 and Amendments; will "walk through" the more significant components of Privacy and FOI guidelines; will be briefed on techniques of forecasting costs and determining resources needed to handle work loads created to comply with legislative requirements; and they will review related legislation now before Congress.

Mr. Randall is Chief of a branch responsible for handling of requests under the FOI and Privacy Acts.

If you would like to receive a critique for the above training, please submit a critique or fill out the certification of attendance below.

37 ADDITIONAL INFORMATION (Other Security App. Unpublished Job One Form No. 1000 Rev. 6-2)

508-20-4068
1923 Deer Drive
McLean, Va.

In order that my training record be completed,

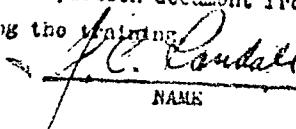
I certify I attended the above course but did not receive a completion document from the facility sponsoring the training.

REMARKS

TRAINING VERIFIED

NAME

DATE


 7 Sept 76

20 APR 76

TRAINING COMPLETED

FA

Request No. 012170

82 SEP 1976

GPO

~~CONFIDENTIAL~~

OP

17 FEB 1976

MEMORANDUM FOR THE RECORD

SUBJECT: Meritorious Unit Citation -- DDO/Privacy and Information Coordinator Group

On 12 February 1976 the Acting Director of Central Intelligence approved award of the Meritorious Unit Citation in recognition of the achievements of the DDO/Privacy and Information Coordinator Group since February 1975. The following employees are cited for their contributions to the Group:

Frederick C. Randall

Cicely B. Cass

Angelo F. Addona

Ellen Lowman

Anna J. Langford

Mary Linda Vecellio

Harold E. Matter

Jerrie Stauffer

Helen H. Stilson

Robert C. Newton

Annette B. Swider

Graeme Elberg

Donna C. Price

R. L. Austin, Jr.

R. L. Austin, Jr.

Recorder

Honor and Merit Awards Board

Distribution:

- 1 - Each OPF
- 1 - Exec Sec/IDMAB
- 1 - Recorder/IDMAB

CONFIDENTIAL

17 NOV 1975

MEMORANDUM FOR: Frederick Randall
SUBJECT : Quality Step Increase

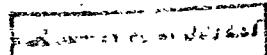
1. My congratulations on the award to you of a Quality Step Increase. This award is in recognition of superior sustained performance and reflects great credit on you and the job you have been doing.
2. I am confident that your future performance will be of continuing high quality.

With personal best wishes,

W. William E. Nelson

William E. Nelson
Deputy Director for Operations

CONFIDENTIAL



CONFIDENTIAL
(Non-Filer/Inf)

OPR

REQUEST FOR TRAINING AT NON-AGENCY FACILITY				1. PERSONNEL INFORMATION				2. REQUESTED TRAINING INFORMATION			
1. EMP. SER. NO.	2. NAME (Last, First, Middle Initial)	3. SEX	4. GRADE	5. OFFICE	6. GRADE	7. TO SD	8. REQUESTED TRAINING DATES (DD-MM-YY)	9. PAY GRADE	10. PAY RATE	11. PAY BASIS	12. PAY WORKS
012170	Randall, Frederick	M	26	51	DDO	S3	14	DAC	May 76 (1-day)		
13. TYPE OF INSTRUCTION	14. EVAL	15. CLAS	16. COURSE CODE	17. PURGE DATE	18. DOWNTD CY	19. DR	20. INSTITUTE COUP	21. LOC	22. TOTAL HOURS		
REG 1. TUT 2. REG 2. COMM 3. OTHERS	LOOT	11				3			005		

A Freedom of Information and Personal Privacy Briefing Conference

23. TRAINING FACILITY	24. LOCATION OF TRAINING
U. S. Civil Service Commission Bureau of Training	1900 E Street, N.W. Washington, D.C.

25. DESCRIPTION OF COURSE

Participants will develop a working knowledge of the Freedom of Information Act of 1966 and Privacy Act of 1974 and Amendments; will "walk through" the more significant components of Privacy and FOI guidelines; will be briefed on techniques of forecasting costs and determining resources needed to handle work loads created to comply with legislative requirements; and they will review related legislation now before Congress.

THE DURATION OF THE COURSE IS APPROXIMATELY ONE DAY

Mr. Randall is Chief of a branch responsible for handling of requests under the FOI and Privacy Acts.

In order to receive credit for the above training, please submit a critique or fill out the certification of attendance below.

27. ADDITIONAL INFORMATION (Initials Below, indicate if any other information was provided)

509-20-4068
1923 Deer Drive
McLean, Va.

In order that my training record be completed,
I certify I attended the above course but did not
receive a completion document from the facility
sponsoring the training.

TRAINING VERIFIED

NAME

DATE

F.C. Randall 7 Sept 76

20 APR 76

VIA

CONFIDENTIAL

10 November 1975

MEMORANDUM FOR: Acting Chief, EA/PENS

SUBJECT: Change of Home Base and Functional Category
Frederick C. Randall

1. The Services Staff recently forwarded to your office a personnel action requesting a change of home-base and functional category for Mr. Frederick C. Randall. This memorandum is intended to provide additional information regarding this change as requested by EA Personnel.

2. Mr. Randall was assigned to the Services Staff in February 1975 to serve as the Freedom of Information Officer for the DDO. This assignment followed approximately ten years of service with FR Division. Mr. Randall's performance since reporting to this Staff has been outstanding. He is currently responsible for a staff of 12 employees and with the increasing responsibilities as a result of the enactment of the Privacy Act it is anticipated that additional personnel will be required in order to handle the workload.

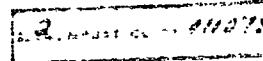
3. Mr. Randall has been responsive in the handling of FOI requests and is noted for his professionalism, tact, persuasiveness, and analytic skills. He has done an excellent job of establishing realistic manpower requirements for the Privacy and Information Coordinator Staff, keeping up with a heavy workload while training new employees and making constant adjustments as further experience is gained in the administration of the FOI and Privacy Acts.

4. It is my opinion, and also QMG's, that Mr. Randall's strengths are in a staff assignment such as his current one. Therefore, following discussions with Mr. Randall, it was agreed that his home-base and functional category should be changed from DMC to DAC.

5. If there are any additional questions concerning this change, I will be glad to discuss it further.

Charles A. Briggs
Chief, Services Staff

CONFIDENTIAL



14-00000
SECRET

5 August 1971

MEMORANDUM FOR: Chief, FE Personnel

SUBJECT : Frederick Randall, GS-14 - Rotational Assignment - DO Division

1. The Personnel Management Committee of DO Division reviewed the assignment of Mr. Frederick Randall to DO Division in view of his request for a two year extension of his tour in DO and FE Division's request that DO Division consider changing his Home Base to DO.
2. The Acting Chief, DO Division has approved the committee's recommendation that (a) Mr. Randall remain in DO Division for an additional two years until July 1973, (b) Subject's Home Base not be changed to DO Division since DO does not normally Home Base personnel assigned to us on a rotational assignment, and in view of Mr. Randall's expressed desire for an overseas assignment following his two year extension in DO. Mr. Randall feels that his personal circumstances would permit him to accept an overseas assignment at that time.

Paul S. Latchford
Paul S. Latchford
Chief, DO Personnel

SECRET

CONFIDENTIAL

10 October 1975

MEMORANDUM FOR: Director of Personnel
THROUGH : Chairman, DDO QSI and Honor and Merit Awards Panel
SUBJECT : Request for a Quality Step Increase for Mr. Frederick C. Randall, GS-14

1. On the basis of the information presented below, it is recommended that a Quality Step Increase be approved for Mr. Frederick C. Randall.

2. Mr. Randall has been employed by the Agency since September 1951. He has spent his Agency career in the Operations Directorate serving with East Asia and Foreign Resources Divisions. He has had field assignments in Jakarta and Tokyo and spent four years at FR Base, Washington.

3. In early 1975, Mr. Randall was assigned to the Services Staff to serve as the Freedom of Information Officer for the DDO. In spite of the ambiguity of evolving guidelines, constant pressure of short deadlines, a very large volume of work and the cultural trauma the Act and its implementation generated, Mr. Randall's performance has been outstanding. He is noted for his professionalism, tact, persuasiveness, analytic skills, and realistic, while tough-minded, protection of DDO sources and methods. In addition to his FOI responsibilities, Mr. Randall was just designated the Privacy Act Coordinator for the DDO. It is still too early to predict the actual work requirements as a result of this Act, but it is anticipated that Mr. Randall will meet these added responsibilities in the same exceptional manner as he has fulfilled his FOI duties.

4. Consideration has been given to the granting of an Honor and Merit Award. However, it is felt that a Quality Step Increase will provide more appropriate recognition of Mr. Randall's outstanding performance during the past seven months in a very challenging and demanding assignment.

Charles A. Briggs
Charles A. Briggs
Chief, Services Staff

Attachments
Bio Profile
Fitness Reports
LOI

EC IMPDET CL BY 011078

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CONFIDENTIAL

SUBJECT: Request for a Quality Step Increase for Mr. Frederick C. Randall, GS-14

APPROVAL RECOMMENDED:

Frederick C. Schilling
DDO QSI and Honor and Merit Awards Panel

29 Oct 1975
Date

APPROVED:

J. D. M. A. Brown
Director of Personnel

4 Dec 75
Date

CONFIDENTIAL

CONFIDENTIAL

5 May 1975

MEMORANDUM FOR: Frederick C. Randall
SUBJECT: Letter of Instruction
REFERENCE: DON 1-1289 dated 3 February 1975

1. The purpose of this Letter of Instruction is to fulfill my responsibility to provide you with a statement of your responsibilities as the Freedom of Information Officer for the Directorate of Operations, to assist you in focusing your efforts and activities, and to assist me in judging and evaluating your performance and potential.

2. Your primary responsibility is to fulfill the requirements of the Freedom of Information Act that pertain to the Directorate of Operations on behalf of the Deputy Director for Operations. To accomplish this, you will be the central point of contact for all FOI matters within the DDO. You will develop procedures designed to ensure that FOIA requests for information are fulfilled or legitimately denied, taking into account both the provisions of the FOIA and existing laws that require the Central Intelligence Agency to protect that information necessary to the continuation of its mission. You will suggest and promote courses of action which should be implemented to fulfill your responsibilities and carry out policies levied upon you by higher authority, including preparation of appropriate rationale and/or options for those cases requiring denial of release by me as the DDO official so authorized.

3. You will develop a staff of personnel to assist you in the performance to your mission, and provide effective guidance to them.

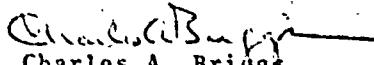
4. You will be directly responsible to me as the Chief, Services Staff and receive direction and support from me, serving as my Special Assistant. You are encouraged to take maximum initiatives on FOI matters with principal components of the DDO and concerned elements of CIA outside the DDO, keeping me generally informed of your activities.

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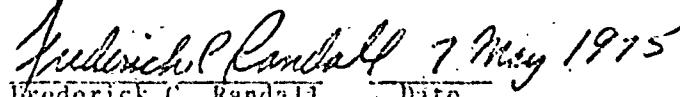
CL BY 011078
E2 IMPDET

CONFIDENTIAL

5. You will fulfill any further responsibilities or assignments that may be levied by higher authority.


Charles A. Briggs
Chief, Services Staff

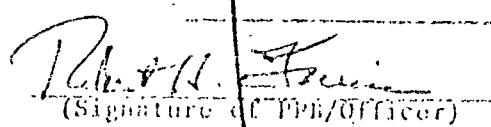
I have read and understand this
Letter of Instruction:


Frederick C. Randall 7 May 1975
Frederick C. Randall Date

CONFIDENTIAL

QSI RECOMMENDATION REVIEWSUBJECT : FREDERIC C. RANDALL OFFICE: DIC/TRGRADE : 1412 DATE OF GRADE: 06/01/67 POSITION GRADE: 15LAST QSI: 27/04/65 REMARKS: _____

RECOMMEND APPROVAL:


(Signature of DPA/Officer)DATE: 10/31/75

ADMINISTRATIVE INTERNAL USE ONLY

TRAINING COMPLETEDRequest No. 046246Date 29 JUL 1975
Certification of Attendance

In order that my training record may be completed, I certify that I attended the following course but did not receive a completion document from the facility sponsoring the training.

EMPLOYEE: Frederick C. RandallFACILITY: Civil Service CommissionCOURSE TITLE: A Symposium on Freedom of Information and Privacy LegislationDATES OF TRAINING: May 30, 1975TRAINING REQUEST NUMBER: 046246

Signature

F.C. Randall

Date

11/11/75

NOTE: This form is to be used only when the facility attended does not issue official completion information.

ADMINISTRATIVE INTERNAL USE ONLY

SECRET

(WASH. STATED, 1910)

Ranck, Frederick

QUALIFICATIONS SYSTEM RECORD CHANGE

APPLICANT CODING DATA

1 ID	2 APPL. NO.	3 NAME 6-DIGITS MUST CONTAIN 20-DIGITS
• 2 •		•
4 DATE OF BIRTH	5 DATE CODED	THE DATA ABOVE (ITEMS 2 THRU 5) WILL BE FILLED IN WHEN CODING AN APPLICANT FOR THE FIRST TIME. THIS FORM IS THEN ATTACHED TO FORM 1762, MASTER QUALIFICATIONS CODING RECORD.
MO DA YR	MO DA YR	
• -	• -	-

LANGUAGE CODING DATA - FORM 4465

1. ID	2. EMPLOYEE NO.	3. NAME 3-LETTERS	4. LANGUAGE DATA CODE									
< 3	•	•	BASE CODE	R	W	P	S	U	T	YR		
			•									
5. DATE SUBMITTED		6. DATE OF BIRTH		WHEN FORM 444C DENOTES AS LANGUAGE COMPETENCE, ENTER THE FOLLOWING IN ITEM 4: "NO+LANGUAGE" (12-DIGITS).								
MO	DA	YR	MO	DA	YR							
•	•	•	•	•	•							

LANGUAGE PROFICIENCY TEST DATA

1. ID	2. EMPLOYEE NO.	3. NAME 3-LETTERS	4. CODE	5. LANGUAGE DATA BEFORE TEST BASE CODE	R	W	P	S	U	T	YR	
• 5	• 012170	• RAN	• C	• BL54	1	3	3	3	3	4	59	
6. LANGUAGE DATA AFTER TEST			7. DATE OF TEST			DATA FOR ITEM 2 THRU 7 IS EXTRACTED FROM FORM 1273. LANGUAGE PROFICIENCY AND KNOWLEDGE DATA.						
BASE CODE	R	W	P	S	U	T	YR	MO	DA	YR		
• BL54	• 7	7	7	7	7	4	71	• 66	18	71		

QUALIFICATIONS RECORD CHANGE

KNEED GRAVEL "TIES"

A - ADDITION TO RECORD

CHANGE IN FINANCIAL POSITION

B. DELETION OF DATA FROM EXISTING RECORDS

SECRET

(When Filled In)

DOD

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5B-13 Headquarters, whether information is added or not.

Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I BIOGRAPHIC AND POSITION DATA					
EMP. SER. NO.	NAME (Last-First-Middle) 012170 Randall, Frederick Crawford	DATE OF BIRTH 28 October 1926			
SECTION II EDUCATION					
LAST HIGH SCHOOL ATTENDED		ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
COLLEGE OR UNIVERSITY STUDY					
NAME AND LOCATION OF COLLEGE OR UNIVERSITY		SUBJECT	YEARS ATTENDED	DEGREE RECEIVED	YEAR RECEIVED
1.		MAJOR	FROM--TO--		NO. SEM/QTR. MOS. (Specify)
2.		MINOR			
IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.					
SECTION III TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS					
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.					
2.					
OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE					
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.					
2.					
SECTION IV MARITAL STATUS					
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Re-married) SPECIFY:					
2. NAME OF SPOUSE (Last) (First) (Middle) (Degree)					
3. DATE OF BIRTH		4. PLACE OF BIRTH (City, State, Country)			
5. OCCUPATION		6. PRESENT EMPLOYER			
7. CITIZENSHIP		8. FORMER CITIZENSHIP/EDUCATIONAL QUALIFICATIONS		9. DATE U.S. CITIZENSHIP ACQUIRED	
SECTION V DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE					
NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	DEPARTMENT AT BORN	DEPARTMENT AT BORN
1. AND					
2. CHILD					
3. APP					
4. UNLISTED					

FORM 444a
GSA GEN. REG. NO. 27-14-311

SECRET

SECRET

(Form 17 February 1968)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL								
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	ACQUISITION	ACQUIRED BY	CHECK (S)	NOTE	
				REFUGEE	TRAVEL	STUDY	ASSIGNMENT	
1.			FEB 24 - 9 08 AM '70					
2.			MAIL Q.M.M.					
SECTION VI TYPING AND STENOGRAPHIC SKILLS								
1. TYPING (WPM)	2. SHORTHAND (WPM)	3. INDICATE SHORTHAND SYSTEM USED - CHECK THE APPROPRIATE ITEM						
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> GREGG	<input type="checkbox"/> SPEEDWRITING	<input type="checkbox"/> STENOGRAPHY	<input type="checkbox"/> OTHER SPECIFY			
SECTION VII SPECIAL QUALIFICATIONS								
PROVIDE INFORMATION ON Hobbies, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.								
SECTION VIII MILITARY SERVICE								
CURRENT DRAFT STATUS								
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?	2. NEW CLASSIFICATION							
<input type="checkbox"/> YES	<input type="checkbox"/> NO							
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON							
MILITARY RESERVE, NATIONAL GUARD STATUS								
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG		<input type="checkbox"/> ARMY	<input type="checkbox"/> MARINE CORPS	<input type="checkbox"/> COAST GUARD	<input type="checkbox"/> NATIONAL GUARD			
		<input type="checkbox"/> NAVY	<input type="checkbox"/> AIR FORCE	<input type="checkbox"/> AIR NATIONAL GUARD				
1. CURRENT RANK, GRADE OR PAY	2. DATE OF APPOINTMENT IN CURRENT RANK	3. EXPIRATION DATE OF CURRENT OBLIGATION						
4. CHECK CURRENT RESERVE CATEGORY	<input type="checkbox"/> READY RESERVE	<input type="checkbox"/> STANDBY (ACTIVE)	<input type="checkbox"/> STANDBY/DEPLOYED	<input type="checkbox"/> RETIRED	<input type="checkbox"/> DISCHARGED			
5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED							
MILITARY SCHOOLS COMPLETED (Excluded Initial Reserve Duty, BY OR CIVILIAN)								
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	RESIDENT AGENCY SPONSORED					
SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS								
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)				DATE OF MEMBERSHIP			
1.					FROM	TO		
2.								
3.								
SECTION X								
DATE	SIGNATURE OF EMPLOYEE							
17 February 1970	<i>Peter J. Schmitt</i>							

SECRET

SECRET

(When Filled In)

FILE

PUNCHED
BY

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Transactions and Records Branch, Status Section

SERIAL NO.	NAME		
1-6	LAST (Print)	FIRST	MIDDLE
012170	Randall, Frederick G.		

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One Only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFI NO. 96, REVISED.

PCS DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY	COUNTRY	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
25-26	27-28	29-30	31-32	33-34	35-36	1 - PCS (Basic) 2 - CORRECTION 3 - CANCELLATION	37	38	39

TDY DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY	AREA(S)	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
25-26	27-28	29-30	31-32	33-34	35-36	2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	37	38	39
0	3	3	1	7	0	0	4	3	0

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

<input checked="" type="checkbox"/> TRAVEL VOUCHER	DISPATCH
<input type="checkbox"/> CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD
WH 352-70, Amt. 1	31 Mar 70 - 30 Apr 70

REMARKS

PREPARED BY	REPORT SUBMITTED ON	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
<input checked="" type="checkbox"/> SMC	<input checked="" type="checkbox"/> CONTRACT AGREEMENT	
1 - 6 DIVISION, CFBG. 7 - 8 DIVISION	DATE	SIGNATURE
	8 MAY 70	<i>H. J. G.</i>

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

CONFIDENTIAL

(When Filled In)

Complete in original. The data recorded on this form is essential in determining travel expenses allowable in connection with travel at government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee emergency. This form will be filed in the employee's official personnel folder.

NAME OF EMPLOYEE (Last)	(First)	(Middle)	SOCIAL SECURITY NUMBER
RANDALL	Fredrick	Claudia	508-20-4068

I. RESIDENCE DATA

PLACE OF RESIDENCE WHEN INITIALLY EMPLOYED BY AGENCY	LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)
Seaf Pheasant, Md.	
PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE	HOME LEAVE RESIDENCE
1823 Deer Drive, McLean, Va	1823 Deer Drive, McLean, Va

II. MARITAL STATUS (Check one)

SINGLE	MARRIED	SEPARATED	DIVORCED	WIDOWED	ANNULLED
--------	---------	-----------	----------	---------	----------

IF MARRIED, PLACE OF MARRIAGE **Omaha, Nebraska** DATE OF MARRIAGE **June 3, 1960**

IF DIVORCED, PLACE OF DIVORCE DECREE **N.A.** DATE OF DECREE

IF WIDOWED, PLACE SPOUSE DIED **N.A.** DATE SPOUSE DIED

IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S):
N.A.

III. MEMBERS OF FAMILY

NAME OF SPOUSE Jean Fedel Rondall	ADDRESS (St. Street, City, State, Zip Code) 1823 Deer Drive, McLean, Va 22101	TELEPHONE NO. 356-8204
------------------------------------------	--------------------------------------------------------------------------------------	-------------------------------

NAME OF CHILDREN Kirk F. Rondall Thomas V. Rondall Joan E. Rondall Bartone J. Rondall	ADDRESS	SEX & BIRTH DATE M 11/18/51 M 3/12/52 F 11/17/56 F 3/11/58
----------------------------------------------------------------------------------------------------------------------------	---------	----------------------------------------------------------------------------------------------------

NAME OF YOUR FATHER (If applicable) Clifford E. Rondall	ADDRESS DEC.	TELEPHONE NO.
----------------------------------------------------------------	---------------------	---------------

NAME OF YOUR MOTHER (If applicable) Blanche Rondall	ADDRESS DEC.	TELEPHONE NO.
------------------------------------------------------------	---------------------	---------------

WHAT MEMBER(S) OF YOUR FAMILY (If any), HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS REQUIRED IN AN EMERGENCY? **Wife and two sons**

IV. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

NAME (Name, M.I., Suffix) Mrs. Randall, Jean Fedel	RELATIONSHIP Wife
HOME ADDRESS (St. Street, City, State, Zip Code) 1823 Deer Drive, McLean, Va 22101	HOME TELEPHONE NUMBER 356-8204
WORK ADDRESS (St. Street, City, State, Zip Code) Gret Falls Elementary School, Gret Falls, Va	BUSINESS TELEPHONE NUMBER PL 9-2221

IS THE INDIVIDUAL NAMED ABOVE NOTIFY OF YOUR AGENCY AFFILIATION? (If NO, give name and address of organization that he believes you work for)
YES NO

DOES THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF IN THE EVENT YOU ARE INCAPACITATED? (If NO, give name and address of person, if any, who can make such decisions in case of incapacity)
YES NO

DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY RECORDER? (If NO, give name and address of person)
YES NO

The persons named in item 3 above may also be notified in case of emergency. If such notification is not desirable because of health or other reasons, please so state in Item 4 on the reverse side of this form.

CONFIDENTIAL

CURRENT RESIDENCE AND DEPENDENCY REPORT

CONFIDENTIAL
(When Filled In)

VOLUNTARY ENTRIES

Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.

INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.

United Va. Bank & Fairfax
McLean Branch
Frederick C & Jean F Randall

ARE YOU A MEMBER OF THE NORTHWEST FEDERAL CREDIT UNION? YES NO

IF YES, DO YOU HAVE A JOINT ACCOUNT? YES NO

HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? YES NO. (If "Yes" where is document located?)

HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS?

YES NO. (If "Yes" give names and address)

HAVE YOU EXECUTED A POWER OF ATTORNEY? YES NO. (If "Yes", who possess the power of attorney?)

E. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

SIGNED AT

DATE

25/01/90

SIGNED

Frederick C Randall

CONFIDENTIAL

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

NAME OF EMPLOYEE (Use grade only if TA) Frederick Randall	DATE FROM FORM 3-1 23 Sept. 1968	NAME OF SUPERVISOR (TAED) Rudolph E. Gomes	DATE (From Form 3-2) 23 Sept. 1968
DATE RECEIVED AT HEADQUARTERS: 23 October 1968	DISPATCH NUMBER: UWCT-517	DATE RECEIVED BY CAREER SERVICES: 15 Oct. 1968	

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH 10/28/26	2. SERVICE DESIGN D	3. YOUR CURRENT POSITION, TITLE AND GRADE Ops. Officer, GS-14	4. STATION OR BASE Washington, D.C.	5. CRYPT. FOR CURRENT COVER LNPACK
6. DATE OF PCS ARRIVAL IN FIELD Sept. 1968	7. REQUESTED DATE OF DEPARTURE June 1969	8. EXPECTED DATE OF FIRST CHECK-IN AT HQ June 1969	9. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE June 1969	

10. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU:
N.A.

11. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:

I have two handicapped children who require special schooling not available overseas.

12. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (See special note on transmitted form).
(Also attach personal cover questionnaire in accordance with DA FORM 200-R)

Case Officer handling mainly, but not exclusively, operations concerned with the Far East.

13. TRAINING DESIRED: INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS

I would like to attend a War College. If assigned overseas I desire language training.

SECRET

Form 202 - 1964 Edition
DA FORM 202

141

SECRET

11. PREFERENCE FOR NEXT ASIGNMENT

11A. DESCRIBE BRIEFLY THE TYPE OF WORK YOU WOULD PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 9 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.

After completing three years as a case officer in the Washington Base I feel that a change of assignment would be beneficial both to myself and WOFIRM. In past assignments I have served as a field case officer in several field stations and as a desk chief and staff officer at Headquarters. My personal/professional interests lie in the field of international relations in the Far East (I have taught international politics at the college level and currently am completing a Ph. D. degree as a part-time after-hour student). I would like to be assigned to a position in which I could utilize my past operational experience as well as my substantive interests. My first choice would be a tour with WOHORN, or if a position there is unavailable at this time, a similar position within WOMACE.

11B. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (FOR 1st, 2nd, AND 3rd CHOICE) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.

EXTEND TOUR _____ MONTHS AT CURRENT STATION TO _____ (DATE)

BE ASSIGNED TO WOHORN FOR A TOUR OF DUTY. INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE.
1ST CHOICE WOHORN 2ND CHOICE SEE ABOVE 3RD CHOICE _____

BE ASSIGNED TO ANOTHER FIELD STATION. INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION
1ST CHOICE _____ 2ND CHOICE _____ 3RD CHOICE _____

RETURN TO MY CURRENT STATION

TO BE COMPLETED BY FIELD STATION

12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

Subject is highly qualified for a senior staff job requiring analytical ability in the geographical area of the Far East. As noted above, Subject has expressed a desire to be assigned to a position of this type in WOHORN. In view of Subject's professional interest in the field of International Relations in the Far East, it is recommended he be assigned to WOHORN, or if a position there is not open at this time, a similar position within WOMACE.

TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

I concur in the recommendation of the Base Chief stated in paragraph 12.

DATE 30 Oct 68 TITLE C/RD/I SIGNATURE Stanley H. Gates

FOR USE BY CAREER SERVICE

14. APPROVED ASSIGNMENT

DO/100 4/26

15. EMPLOYEE NOTIFIED BY PERSONAL RD/

DATE 10/30/68 RATED

CAREER SERVICE APPROVAL DATE 10/30/68 RATED

SECRET

**ELECTION, DECLINATION, OR WAIVER
OF LIFE INSURANCE COVERAGE
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM**

**IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL**

TO COMPLETE THIS FORM—

1 FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
RANDALL	Frederick	Crawford	10/28/26	508 20 4068
EMPLOYING DEPARTMENT OR AGENCY			LOCATION (City, State, ZIP Code)	

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here _____
if you
WANT BOTH
optional and
regular
insurance

(A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here _____
if you
DO NOT WANT
OPTIONAL but
do want
regular
insurance

(B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here _____
if you
WANT NEITHER
regular nor
optional
insurance

(C)

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

**4 SIGN AND DATE, IF YOU MARKED BOX "A" OR "C".
COMPLETE THE "STATISTICAL STUB," THEN RETURN
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.**

SIGNATURE (Type or print)

DATE

11 March 1968

FOR EMPLOYING OFFICE USE ONLY

(Leave blank if not used)

FEDERAL EMPLOYEES GROUP
LIFE INSURANCE PROGRAM

See back of form for rates of basic coverage

Approved under the Civil Service Retirement System

U.S. GOVERNMENT PRINTING OFFICE: 1968 1-1250

14-00000
S E C R E T

TRAINING REPORT

Clandestine Services Review Course No. 49 (29 March - 7 April 1966)
(64 hours, full-time)

Student:	RANDALL, Frederick C.	Office:	DDP/DG
Year of Birth:	1926	Service Designation:	D
Grade:	GS-13	No. of Students:	22
EOB Date:	Sept 1951		

COURSE OBJECTIVES — CONTENT AND METHODS

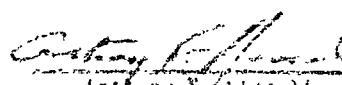
This course aims to develop in the Clandestine Services officers and others recently returned from the field an up-to-date awareness of the role of CIA in the United States intelligence community, the relations of the DDI and DDSST areas with the CS, the support available from the offices of the DDS, and the current organization and functions of the Clandestine Services.

The course is presented by lectures given by CIA officials who are directly responsible for the missions, functions, programs, and services discussed. Each lecture is usually followed by a short question period. Approximately 10 per cent of the students' time is scheduled for reading pertinent up-to-date regulations and background summaries.

ACHIEVEMENT RECORD

This is a certificate of attendance only; no attempt was made to evaluate student achievement in the course.

FOR THE DIRECTOR OF TRAINING:


Anthony F. Niccoli
Chief Instructor

S E C R E T

SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 5 E 2506 Headquarters

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE/COMPONENT
	LAST	FIRST	MIDDLE	
1-0	(Print)	7-88		28-28
012170	RANDALL	FREDRICK		43

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One Only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	ARRIVAL			DEPARTURE			COUNTRY	DMIT
	CODE	MONTH	DAY	YEAR	MONTH	DAY		
1 - PCS (Basic)	27	28-28	30-31	32-33	34-35	30-37	30-39	40-42
2 - CORRECTION								
3 - CANCELLATION	1			06	21	765	TOKYO	315

TDY DATES OF SERVICE

TYPE OF DATA	DEPARTURE			RETURN			AREA(S)	DMIT
	CODE	MONTH	DAY	YEAR	MONTH	DAY		
1 - TDY (Basic)	27	28-28	30-31	32-33	34-35	30-37	30-39	40-42
2 - CORRECTION								
3 - CANCELLATION								

SOURCE OF RECORD DOCUMENT

TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	
Transfer and Clearance Sheet (Form 495)	

DOCUMENT IDENTIFICATION NO.

Form 495

DOCUMENT DATE/PERIOD

22 June 1965

REMARKS

PREPARED BY	REPORT ANNOTATED ON	ABOVE DATA VERIFIED CORRECT BASED UPON SOURCE DOCUMENT CITED
C. S. I. DIRECTOR	28 JUN 1965	SIGNS/INITIALS
F. O. I. DIRECTOR		

FBI-1451a (Rev. 7-24-64)

SECRET

14-101

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 7 October 1963, and the information brochure for PCS returnees, dated May 1964.

Frederick C. Randall
Signature

FREDERICK C. RANDALL

2 August 1965
Date

CONFIDENTIAL
(When Filled In)

SECRET

Executive Registry
65-4007

CD.P. S-3484

Ltr, 6499th Support Group (CR), 11 June 1965, Letter of Commendation

2d Ind (AFNIN)

Headquarters USAF, Washington, D. C. 20330

13 JUL 1965

TO: Central Intelligence Agency
Headquarters Building
2430 E Street
Washington, D. C.

1. The attached correspondence regarding Mr. Frederick Randall is noted and forwarded with great pleasure.
2. The exemplary cooperation and professional support provided by Mr. Randall have contributed to the overall success of the 6499th Support Group and the national collection program.
3. This indorsement is UNCLASSIFIED when standing alone.

Jack E. Thomas
JACK E. THOMAS
Major General, USAF
Assistant Chief of Staff, Intelligence

1st Ind.

TO: Chief, FE Division

13 JUL 1965

The Director has noted these letters of commendation and has asked that his own appreciation for a fine performance be expressed to Mr. Randall.

L. K. White
L. K. White
Executive Director-Comptroller

SECRET

SECRET

HEADQUARTERS
 6499TH SUPPORT GROUP (PACAF)
 UNITED STATES AIR FORCE
 APO SAN FRANCISCO 96594

11 JUN 1965

REPLY TO
 ATTN OF: CR

SUBJECT: (U) Letter of Commendation

TO: CINCPACAF (DI)
 HQ USAF (AFNIN)
 Central Intelligence Agency
 (Director of)
IN TURN

1. (S) I wish to commend and make a matter of record the outstanding support rendered to this organization by Mr. Frederick Randall, Area Liaison Coordinating Detachment, Tokyo, Japan, from the period of July 1963 to date. Mr. Randall served as the focal point for 6499th Support Group coordination of various collection operations in consonance with national and service directives. He was at all times most tactful and helpful, and all who came in contact with him left with the feeling that they had met a true professional.

2. (S) Mr. Randall contributed greatly to the overall morale and esprit de corps of those persons charged with the responsibility of planning for and initiating new operations to gather data of priority national aerospace interest. He handled potentially embarrassing situations with humor, dignity and aplomb. He gave freely of himself and spent many hours in assisting us in coordinating various operations, discussing the strengths and weaknesses of proposed approaches to collecting information, and in serving as a most effective go-between this headquarters and various station chiefs in other areas when operations under way were multi-national in area. We liked, trusted, and respected him.

3. (S) Mr. Randall's outstanding effectiveness as a co-ordinator of intelligence collections was exemplary in nature and reflected great credit upon him and his parent organization.

Walter C. Vitunac
 WALTER C. VITUNAC
 Colonel, USAF
 Commander

COPY 1 OF 6 COPIES

6499 SPT OF INTELLIGENCE
 NUMBER 103-65

TYPE
 FOR INFORMATION
 COMMUNICATIONS CENTER

SECRET

14-00000

SECRET

*2

Ltr, 6499th Support Group (CR), 11 June 1965, Letter of
Commendation

1st Ind (DI)

1 JUL 1965

Headquarters Pacific Air Forces (PACAF), APO San Francisco 96553

TO: Headquarters USAF (AFNIN)
Central Intelligence Agency (Director of)
IN TURN

1. It is a pleasure to forward this letter commending Mr. Frederick Randall. The knowledge and guidance he has imparted to the 6499th Support Group have greatly contributed to the overall efficiency and productivity of our intelligence collection operations.
2. This indorsement in itself does not contain classified information.



DONALD C. SHULTIS
Colonel, USAF
Director of Intelligence

CONFIDENTIAL

12 JUL 1965

MEMORANDUM FOR: Mr. Frederick G. Randall
SUBJECT : Quality Step Increase

1. I was pleased to learn that you have been granted a Quality Step Increase. Such a recognition is proof of the high esteem in which you are held by your supervisors in the Clandestine Services.
2. Please accept my personal best wishes. I am confident that your future performance will be of a continuing high quality.

Bessie Fitzgerald
Deputy Director for Plans

Distribution:

Orig. - Addressee
1 - C/PB
2 - RRP
1 - Subj. File
1 - CGPO/A
1 - SPP

c/capo/mchay/jir/12 Jul '65

CONFIDENTIAL

CONFIDENTIAL

9 JUL 1955

1. I am pleased to send to you the attached official notification of the approval of the Quality Step Increase which you recommended for this employee.
 2. The salary increase accomplished by the award of a Quality Step Increase is important and tangible evidence of the esteem in which the employee so recognised is held. However, I believe the commendatory and incentive benefits of this award will be partially lost unless it is presented in an appropriate ceremony which will afford the individual recognition among co-workers and supervisory officials. Also, I believe such recognition serves to inspire other employees to aspire to earning such recognition.
 3. May I ask, therefore, that you arrange to have this Quality Step Increase presented at an appropriate ceremony.

Robert S. Wattles
Emmett D. Echoes
Director of Personnel

Distribution:

Orig. & 1 - C/FE Div w/nits
1 - C/CSPD
1 - C/POD/OP
1 - D/Pers Chrono
X - OFF - Randall

OP/POD/JLOlmetead:dbw/6693 (3 Jul 65)

44-107-1
Ergonomics
Gardiner, G.
Gardiner, G.

CONFIDENTIAL

16 JUN 1966

MEMORANDUM FOR: Deputy Director for Plans

ATTENTION: DDP/CP

SUBJECT: Request for Quality Step Increase - Frederick C. Randall

1. On the basis of the information presented below, it is recommended that a quality step increase be approved for Frederick C. Randall.

2. Mr. Randall has been affiliated with this Agency since September 1951, and has been assigned to the Operational Support Staff at Tokyo since 1961. Mr. Randall's duties are: liaison with the military clandestine intelligence community; commanding officer of a principal Agency **military cover unit**; supervisor of the Central Registry; supervisor of the local TSD establishment; and Agency participation in a multi-agency CI Repository and an Agency-run multi-agency Central Carding facility. Mr. Randall's primary duty at the Tokyo Station is Station PBRAMPART responsibilities. These responsibilities are broad and highly important to all RAMPART relations throughout the Far East. Through Mr. Randall's intensive effort to strengthen and increase the Agency's role in the coordination of clandestine-collection activities, he has been able to set a positive pattern of effective procedures for coordination of the military services' clandestine collection operations. These procedures are now being emulated wherever possible throughout the Far East. Mr. Randall's tenacity and patience, based on solid operational field and Headquarters experience, have worked to a distinct advantage for the Agency in the RAMPART field. The Chief of Station, Tokyo has stated that the vast improvement in the local coordination business has been in large part due to Mr. Randall's exceptional ability to do a good job. Further, as a supervisor and a manager, he has quite successfully handled from 10 to 15 subordinates in the diversified functions listed above.

3. During Mr. Randall's total service at the Tokyo Station, he has demonstrated his ability and capability to carry out a variety of tasks in an exemplary manner. Mr. Randall has been in grade as a GS-13 since September 1968. He has been recommended three times for promotion to GS-14 since 1963. Due to the limited number of promotions made in this grade category, he was not selected. The Chief of Station and Chief, Far East Division request that Mr. Randall be granted a quality step increase for a long tenure of strong performance and as recognition of an outstanding job well done in his present assignment.

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4. As stated above, Mr. Randall has continued to perform in an exceptionally strong manner and is expected to continue for the remainder of his present and future assignments. We have considered the presentation of an Honor or Merit Award; but the Division feels that a quality step increase appears to be more appropriate in this particular case due to his extended period of time in grade without promotion. Mr. Randall is scheduled for reassignment in June 1965 and we feel the granting of a quality step increase at this time will indicate our appreciation and recognition of his excellent performance.

W-E-Colby
William E. Colby
Chief, Far East Division

CONCUR:

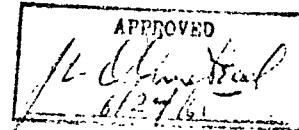
James S. Miller
DDP/OP

24 June 65
Date

APPROVE:

Deputy Director for Plans

Date



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CONFIDENTIAL
(When Filled In)

S/C ATT TO TM 309047

RESIDENCE AND DEPENDENCY REPORT

MAR. 7 6 1965

INSTRUCTIONS: Submit in duplicate when ordered overseas or whenever designated place of residence, marital or dependency status changes. This information is important in determining travel expenses allowable in connection with leave or Government expense, overseas duty, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of remains of employee or member of family.

1. NAME OF EMPLOYEE (Last) RAFDALL		(First) Frederick	(Middle) Crawford
2. RESIDENCE DATA			
PLACE OF RESIDENCE WHEN APPOINTED		LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)	
PLACE IN CONTINENTAL U.S. DESIGNATED PERMANENT OR LEGAL RESIDENCE 1823 Deer Drive, McLean, Virginia 22101			
3. MARITAL STATUS			
<input type="checkbox"/> SPOUSE	PLACE OF MARRIAGE		DATE OF MARRIAGE
<input type="checkbox"/> MARRIED			
<input type="checkbox"/> DIVORCED	PLACE OF DIVORCE DECREE		DATE OF DIVORCE DECREE
<input type="checkbox"/> WIDOWED	PLACE SPOUSE DIED		DATE SPOUSE DIED
4. MEMBERS OF FAMILY			
NAME OF SPOUSE		ADDRESS (Number) (Street) (City) (State)	TELEPHONE
NAME OF CHILDREN		ADDRESS (Number) (Street) (City) (State)	SEX AGE
NAME OF FATHER (or male guardian)		ADDRESS (Number) (Street) (City) (State)	TELEPHONE
NAME OF MOTHER (or female guardian)		ADDRESS (Number) (Street) (City) (State)	TELEPHONE
5. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY			
NAME		RELATIONSHIP	
ADDRESS (Number) (Street) (City) (State)	TELEPHONE		
THE PERSONS NAMED IN ITEM 4 ABOVE WILL ALSO BE NOTIFIED IN CASE OF EMERGENCY. IF SUCH NOTIFICATION IS NOT DESIRABLE, DUE TO HEALTH OR OTHER FERTILENTION REASONS, PLEASE SO STATE UNDER "REMARKS."			
6. VOLUNTARY ENTRIES			
THE FOLLOWING AGENCY ENDORSED LIFE AND HOSPITALIZATION INSURANCE POLICIES ARE IN FORCE IN MY NAME: THE "POLICY NO." SHOULD BE ENTERED IF POSSIBLE, SINCE THIS INFORMATION WILL ASSIST IN EXPEDITING ACTION BY THE INSURANCE COMPANY SHOULD A CLAIM BECOME PAYABLE.			
6. FULL NAME OF COMPANY		ADDRESS OF HOME OFFICE	POLICY NO.
7. I HAVE COMPLETED THE FOLLOWING: WILL <input type="checkbox"/> PPA <input type="checkbox"/> as POWER OF ATTORNEY <input type="checkbox"/> via <input type="checkbox"/> as			
8. REMARKS: The purpose of this is to officially state that the State of Virginia has renumbered my legal address from 1825 Deer Drive, McLean, Virginia to the new address listed above.			
SIGNED AT Tokyo, Japan	DATE March 25, 1965	SIGNATURE Frederick Crawford	

SECRET

(When filled in)

NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT	CLAIM NUMBER
Randall, Frederick G.	Barbara J. - daughter	65-815

There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on 14 March 1965.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE 9 APR 1965	SIGNATURE OF DEP. REPRESENTATIVE <i>B. DeFelice</i>
NOTICE OF OFFICIAL DISABILITY CLAIM FILE	

~~SECRET~~

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:			
NAME OF EMPLOYEE (TYPE)	DATE (From Item 2,1)	NAME OF SUPERVISOR (TYPE)	DATE (From Item 3-2)
Frederick Randall	20 Oct 64	William V. Broe	30 Oct 64
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NO. 1 THROUGH 7, BELOW:		Jay R. Newman	DATE 27 Nov 64

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. GRADE	3. CURRENT POSITION TITLE AND GRADE	4. DATE OF PCS ARRIVAL IN TOUR
28 Oct 26	GS-13	Ops Off GS-13	17 Sep 1961
5. SERVICE DESIGNATION (IF Known)	6. CURRENT STATION OR FIELD BASE	7. EXPECTED DATE OF DEPARTURE IN FIELD	
D-	Tokyo	Mar '65	
8. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR		9. EXPECTED DATE OF ARRIVAL AT HEADQUARTERS PCS	
None		Aug 65	

10. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (See Special Note on Transmittal Form):

Chief of the Operational Support Section of the Station. This includes responsibility for a) contact with all Japan based military clandestine intelligence organizations to carry out the provisions of DCID 5, b) Chief of the main **military cover** unit, c) general supervision of the Central Registry consisting of 7 employees, d) general supervision of the Station name and source check unit consisting of 3 employees, e) general supervision of the Tokyo KURIOT officer, f) one regular operational contact and others on an ad hoc basis.

11. PREFERENCE FOR NEXT ASSIGNMENT:

A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.



Be reassigned PCS to Headquarters. I am interested in an operational position, preferably in FE Division, which will allow for advancement.

B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR SKILL TO THE ORGANIZATION (List up to 200 hours, if available):

I would like to take an operational refresher course such as the Clandestine Services Review.

SECRET

9. PREFERENCE FOR NEXT ASSIGNMENT (continued)		
C INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (FOR 1st, 2nd and 3rd choice) IN THE BOXES BELOW:		
<input checked="" type="checkbox"/> RETURN TO MY CURRENT STATION <input type="checkbox"/> BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY. WITH RESPECT TO POSSIBLE ASSIGNMENT IN HEADQUARTERS, INDICATE CHOICE OF COMPONENT: 1ST. CHOICE <u>FE</u> 2ND. CHOICE _____ 3RD. CHOICE _____ <input type="checkbox"/> BE ASSIGNED TO ANOTHER FIELD STATION. WITH RESPECT TO POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIFIC STATION, BASED ON QUALIFICATIONS: 1ST. CHOICE <u>Germany</u> 2ND. CHOICE <u>Mexico</u> 3RD. CHOICE <u>England</u>		
10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS? <u>40 days</u> INDICATE NUMBER OF WORK DAYS <u>40</u>		
11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:		
Wife age 38 Daughter age 8 Son age 13 Daughter age 6 Son age 12		
11A. INDICATE ANY CHANGE IN YOUR PERSONAL OR FAMILY SITUATION WHICH SHOULD BE CONSIDERED IN DETERMINING YOUR NEXT ASSIGNMENT <u>None</u>		
12. SIGNATURE: COMPLETE ITEM NO. 5-1. TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM. TO BE COMPLETED BY SUPERVISOR AT FIELD STATION		
13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING: <u>_____ has shown definite supervisory capability. He has done an outstanding job in the time-consuming function of coordinating operations with the military members of the Intelligence Community in Japan. Unfortunately, this function has been so time-consuming that it has not allowed us to assign him as much operational work as we desired. However, in his discussions with the military he has often been called upon to give operational advice and guidance and in this regard his operational judgment has been excellent and respected by them.</u> <i>Continued on attached sheet.</i>		
14. SIGNATURE: COMPLETE ITEM NO. 5-2. TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM. TO BE COMPLETED BY APPROPRIATE CAREER SERVICE OFFICER OR PERSONNEL OFFICER AT HEADQUARTERS		
15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE COMPONENT TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING: <u>FE Division Requests that Mr. Randall be assigned to China Operations in Headquarters upon his return from Tokyo, Japan.</u>		
16. NAME OF CAREER SERVICE OFFICER OR PERSONNEL OFFICER <u>Robert L. Staten, CFE/PERS</u> DATE <u>24 February 1965</u>		SIGNATURE <u>M. L. Staten</u>
FOR USE OF CAREER SERVICE		
17. EMPLOYEE <input checked="" type="checkbox"/> HAS <input type="checkbox"/> HAS NOT BEEN NOTIFIED OF PLANNED REASSIGNMENT		18. REFERENCE DISPATCH NO. <u>17715 - 81024</u> DATE NO. <u>1</u>
19. TYPED OR PRINTED NAME		20. SIGNATURES <u>Ronald E. Gaige</u> <u>2/11/65</u>
21. TITLE		22. DATE
23. COMMENTS <u>To FE/China Apd.</u> <u>R. E. Gaige</u>		

SECRET

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FIELD REASSIGNMENT QUESTIONNAIRE

Section 13. Continuation.

Frederick Randall

[REDACTED] has a medical problem with two of his children calling for special schooling facilities. It has reached a point that during the next two years they should be in the Washington area where these special facilities are available. I fully endorse his request in Section 9, above, and recommend he be placed in charge of an area desk.

~~CONFIDENTIAL~~



CONFIDENTIAL
(When Filled In)

S/C ATT TO FJTT-12144

JUL 1 1968

RESIDENCE AND DEPENDENCY REPORT

INSTRUCTIONS: Submit in duplicate when ordered overseas or whenever designated place of residence, marital or dependency status changes. This information is important in determining travel expenses allowable in connection with leave or Government expense, overseas duty, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of dependents of employee or member of family.

1. NAME OF EMPLOYEE FEDERAL RANDALL			2. RESIDENCE DATA PLACE OF RESIDENCE WHEN APPOINTED Omaha, Nebraska	LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)																									
PLACE IN CONTINENTAL U.S. DESIGNATED PERMANENT OR LEGAL RESIDENCE 4225 Deer Drive, McLean, Virginia																													
3. MARITAL STATUS <table border="1"> <tr> <td><input type="checkbox"/> MARRIED</td> <td>PLACE OF MARRIAGE Omaha, Nebraska</td> <td colspan="3">DATE OF MARRIAGE June 3, 1960</td> </tr> <tr> <td><input checked="" type="checkbox"/> DIVORCED</td> <td>PLACE OF DIVORCE DECREE</td> <td colspan="3">DATE OF DIVORCE DECREE</td> </tr> <tr> <td><input type="checkbox"/> WIDOWED</td> <td>PLACE SPOUSE DIED</td> <td colspan="3">DATE SPOUSE DIED</td> </tr> </table>					<input type="checkbox"/> MARRIED	PLACE OF MARRIAGE Omaha, Nebraska	DATE OF MARRIAGE June 3, 1960			<input checked="" type="checkbox"/> DIVORCED	PLACE OF DIVORCE DECREE	DATE OF DIVORCE DECREE			<input type="checkbox"/> WIDOWED	PLACE SPOUSE DIED	DATE SPOUSE DIED												
<input type="checkbox"/> MARRIED	PLACE OF MARRIAGE Omaha, Nebraska	DATE OF MARRIAGE June 3, 1960																											
<input checked="" type="checkbox"/> DIVORCED	PLACE OF DIVORCE DECREE	DATE OF DIVORCE DECREE																											
<input type="checkbox"/> WIDOWED	PLACE SPOUSE DIED	DATE SPOUSE DIED																											
4. MEMBERS OF FAMILY <table border="1"> <tr> <td>NAME OF WIFE Jean Fadel Randall</td> <td>ADDRESS (Number) (Street) (City) (State) APO 725 San Francisco, Calif.</td> <td colspan="3">TELEPHONE</td> </tr> <tr> <td>NAME OF CHILDREN Kirk Frederick Randall Thomas Vincent Randall Joan Ellen Randall Barbara Jean Randall</td> <td>ADDRESS (Number) (Street) (City) (State) APO 925 San Francisco, Calif.</td> <td>SEX</td> <td>AGE</td> </tr> <tr> <td></td> <td>" " "</td> <td>Male</td> <td>13</td> </tr> <tr> <td></td> <td>" " "</td> <td>"</td> <td>11</td> </tr> <tr> <td></td> <td>" " "</td> <td>Female</td> <td>7</td> </tr> <tr> <td></td> <td>" " "</td> <td>"</td> <td>5</td> </tr> </table>					NAME OF WIFE Jean Fadel Randall	ADDRESS (Number) (Street) (City) (State) APO 725 San Francisco, Calif.	TELEPHONE			NAME OF CHILDREN Kirk Frederick Randall Thomas Vincent Randall Joan Ellen Randall Barbara Jean Randall	ADDRESS (Number) (Street) (City) (State) APO 925 San Francisco, Calif.	SEX	AGE		" " "	Male	13		" " "	"	11		" " "	Female	7		" " "	"	5
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	" " "	Male	13																										
	" " "	"	11																										
	" " "	Female	7																										
	" " "	"	5																										
NAME OF FATHER (or male guardian) Clifford Z Randall																													
NAME OF MOTHER (or female guardian) Bernice Randall																													
5. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY <table border="1"> <tr> <td>NAME Jean Fadel Randall</td> <td>RELATIONSHIP Wife</td> </tr> <tr> <td>ADDRESS (Number) (Street) (City) (State) APO 725 San Francisco, California</td> <td>TELEPHONE</td> </tr> </table>					NAME Jean Fadel Randall	RELATIONSHIP Wife	ADDRESS (Number) (Street) (City) (State) APO 725 San Francisco, California	TELEPHONE																					
NAME Jean Fadel Randall	RELATIONSHIP Wife																												
ADDRESS (Number) (Street) (City) (State) APO 725 San Francisco, California	TELEPHONE																												
THE PERSONS NAMED IN ITEM 4 ABOVE WILL ALSO BE NOTIFIED IN CASE OF EMERGENCY. IF SUCH NOTIFICATION IS NOT DESIRABLE, DUE TO HEALTH OR OTHER PERTINENT REASONS, PLEASE DO STATE UNDER "REMARKS."																													
6. VOLUNTARY STATEMENT THE FOLLOWING AGENCY ENDORSED LIFE AND AUTOMOBILE INSURANCE POLICIES ARE IN FORCE IN MY NAME. THE "POLICY NO." SHOULD BE ENTERED IF POSSIBLE, SINCE THIS INFORMATION WILL ASSIST IN EXPEDITING ACTION BY THE INSURANCE COMPANY SHOULD A CLAIM BECOME PAYABLE.																													
7. I HAVE COMPLETED THE FOLLOWING: WILL <input type="checkbox"/> + <input type="checkbox"/> + <input type="checkbox"/> = 8. REMARKS:		POWERS OF ATTORNEY <input type="checkbox"/> + <input type="checkbox"/> =																											
Signed at Tokyo, Japan		Date July 1, 1968	Signature																										

~~CONFIDENTIAL~~

ATT 2 TO FJTT- 4175

FIELD REASSIGNMENT QUESTIONNAIRE			
DO NOT COMPLETE		FOR HEADQUARTERS USE ONLY	
AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:			
NAME OF EMPLOYEE (FIRST)	DATE (From Item #2)	NAME OF SUPERVISOR (FIRST)	DATE (From Item #2)
Frederick Randall	13 Sept 1963	Robert Prentiss Wheeler	19 Sept 1963
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NO. 8 THROUGH 12, BELOW.			
8	Howard E. Kissner	DATE	1 Nov 1963
TO BE COMPLETED BY EMPLOYEE			
9. DATE OF BIRTH	10. GRADE	11. CURRENT POSITION/TITLE	
28 October 1926	GS-13	Operations Officer	
12. SERVICE DESIGNATION (If known)	13. CURRENT STATION OR FIELD BASE		
	Tokyo		
14. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR		15. EXPECTED DATE OF DEPARTURE	
None		August 1964	
16. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (See Special Note on Financials, Page 2).			
Chief of the Operational Support Section of the Station. This includes responsibilities for:			
<ul style="list-style-type: none"> a. liaison with military intelligence units including the DCID 5 function b. acting chief of the main military cover unit c. general supervision of the Central Registry consisting of 7 employees d. general supervision of the Station name and source check unit consisting of 3 employees e. general supervision of KURIOT activities including one outside officer and one inside technician f. one operational contact on a regular basis 			
17. PREFERENCE FOR NEXT ASSIGNMENT			
a. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE(S).			
<p>To my understanding, the job assigned here is temporary. I would like to be released from my obligation to the organization at the earliest opportunity, after which I would be available for assignment to another station.</p> <p>I would like to extend at my present post until June 1965.</p>			
b. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (Refer to catalog of courses, if available).			
<p>None</p> <p> </p>			

'SECRET'

D. PREFERENCE FOR NEXT ASSIGNMENT (continued)	
C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (FOR 1st, 2nd and 3rd choice) IN THE BOXES BELOW:	
<input type="checkbox"/> RETURN TO MY CURRENT STATION	<input checked="" type="checkbox"/> BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY
<input checked="" type="checkbox"/> BE ASSIGNED TO ANOTHER FIELD STATION	
WITH RESPECT TO A POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE YOUR 1ST, 2ND, AND 3RD CHOICE FOR GEOGRAPHIC AREA OR SPECIFIC STATION:	
1ST CHOICE:	
2nd CHOICE:	
3rd CHOICE:	
E. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS?	
NONE INDICATE NUMBER OF WORK DAYS _____	
F. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:	
Not applicable	
G. SIGNATURE: COMPLETE ITEM NO. 8-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM.	
TO BE COMPLETED BY SUPERVISOR AT FIELD STATION	
H. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:	
<p>Approval of Subject's requested one year extension is clearly in the interest of the Station and of KUBARK. His growth in this assignment has been mutually profitable and the added year of service here will stand all of us in good stead. No training during this period is recommended.</p>	
I. SIGNATURE: COMPLETE ITEM NO. 8-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM.	
TO BE COMPLETED BY APPROPRIATE SUPERVISOR AT HEADQUARTERS	
J. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE DIVISION TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:	
<p>FE CMC recommends Subject's tour be extended to June 1963 per his request.</p>	
<p>RECOMMENDED FOR APPROVAL CITY DIRECTOR'S RECOMMENDATION RECEIVED AND APPROVED RECOMMENDED FOR APPROVAL RECOMMENDED FOR APPROVAL RECOMMENDED FOR APPROVAL</p>	
K. NAME OF SUPERVISOR: Log Austin	SIGNATURE: DATE: 15 Dec 1962
L. TITLE:	M. DATE: 16 December 1963
N. COMMENTS (Additional comments)	
<p>Approved to extend my tour of duty - 1 year Log Austin 16 Dec 1963</p>	

UNCLASSIFIED

SECRET

No. 1 C 500
45-6-53

OLD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

该报告由中行国际有限公司提供，仅供参考。本报告中的信息、观点和预测可能与实际情况存在差异，不构成投资建议。

NAME OF EMPLOYEE (FIRST)	DATE (From Item 2-1)	NAME OF SUPERVISOR (FIRST)	DATE (From Item 2-2)
<u>Frederick Randall</u>		<u>Robert P. Wheeler</u>	
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS 608, 1 THROUGH 7, BELOW:		DATE	
		<u>Howard E. Zissner</u>	

. TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH 28 October 1926	2. GRADE GS-13	3. CURRENT POSITION/TITLE Operations Officer
4. SERVICE DESIGNATION (if known)	5. CURRENT STATION OF FIELD BASE TOKYO	
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR Name		7. EXPECTED DATE OF DEPARTURE September 1963

b. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (use separate note or Transcribed Paragraph)

Chief of the Operational Support Section of the Station. This includes responsibility for a) liaison with military intelligence units including the DCID 5 function; b) acting chief of the main **military cover** unit; c) general supervision of the Central Registry consisting of 6 employees; d) general supervision of the Station name and source check unit consisting of 3 employees; e) general supervision of KURIOT activities including one outside officer and one inside technician; f) two operational contacts on a regular basis and others on an ad hoc basis.

b. PREFERENCE FOR NEXT ASSIGNMENT: extend for one year in present assignment

A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.

10. [View](#) [Edit](#) [Delete](#) [New](#) [Print](#) [Help](#) [Logout](#)

I would like to extend for one year in my present assignment, until August 1964.

B. INDICATE WHAT TRAINING YOU BELIEVE YOU WOULD NEED IN ORDER TO ENHANCE YOUR ABILITY FOR SUPERVISORY
ROLE IN CAREER OF PERSONS, IF AVAILABLE.

None

SECRET

9. PREFERENCE FOR NEXT ASSIGNMENT (Continued)

10. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (FOR 1st, 2nd AND 3rd choice) IN THE BOXES BELOW:

 RETURN TO MY CURRENT STATION BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY BE ASSIGNED TO ANOTHER FIELD STATION

WITH RESPECT TO A POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE YOUR 1ST, 2ND AND 3RD CHOICE FOR GEOGRAPHIC AREA OR SPECIFIC STATION. SEE NUMBER 9

1ST CHOICE: _____

2ND CHOICE: _____

3RD CHOICE: _____

11. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS?

SEE NUMBER 9

INDICATE NUMBER OF WORK DAYS

12. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:

Wife-36; son-11; son-10; daughter-6; daughter-4.

13. SIGNATURE: COMPLETE ITEM NO. S-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM.
TO BE COMPLETED BY SUPERVISOR AT FIELD STATION

14. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

We are glad to have Subject extend for one year.

15. SIGNATURE: COMPLETE ITEM NO. S-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM.
TO BE COMPLETED BY APPROPRIATE SUPERVISOR AT HEADQUARTERS

16. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE DIVISION TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING.

Check in this block before continuing
OKApproved by Chairman, C-5 Personnel Management
Committee 26 Feb 63. J. W. Edwards, C5P0113
PTT 5-6858 (21141-63) 2 March 1963
and fully requested in block

17. NAME OF SUPERVISOR

J. W. EDWARDS

SIGNATURE

J. W. Edwards

18. TITLE

CCE/JAC

DATE

9 Jan
1963

19. REMARKS (Additional comments)

One year extension until August 64 approved CMC 25 January 63.

G. Wallace 25 years

SECRET

SECRET

(When Filled In)

CS
VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE/DEPARTMENT
1-0	LAST (Print)	FIRST	MIDDLE	29-28
	12170 Randall, Frederick			56

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One Only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS-DATES OF SERVICE

TYPE OF DATA	ARRIVAL			DEPARTURE			COUNTRY	OMIT
	CODE	MONTH	DAY	YEAR	MONTH	DAY		
1 - PCS (Basic)	27	20-29	30-31	32-33	34-35	36-37	38-39	60-62
2 - CORRECTION								
3 - CANCELLATION								
1	09	17	61				JAPAN	375

TDY DATES OF SERVICE

TYPE OF DATA	DEPARTURE			RETURN			AREA(S)	OMIT
	CODE	MONTH	DAY	YEAR	MONTH	DAY		
2 - TDY (Basic)	27	20-29	30-31	32-33	34-35	36-37	38-39	60-62
3 - CORRECTION								
4 - CANCELLATION								

SOURCE OF RECORD DOCUMENT

TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS ORDER
OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD
	9/7 - 9/30/61

REMARKS		
<i>Jan 22-25-61</i>		

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
FISCAL DIVISION	DATE	SIGNATURE
REFERENCE REVISION	<i>10/1/61</i>	<i>St. John's N.Y.</i>

14-00000

RECEIPT		No. 45716	
DATE	12 Sept 64	THIS WILL ACKNOWLEDGE RECEIPT OF	\$31.26
FROM	Thirty One	26	DOLLARS
TO	RANDALL, FREDERICK C.	51 32	54 57
POB	FE - 83/62	39 01	1010
13. DESCRIPTION	27. OFFICIAL SIGNATURE		<i>B. Perry</i>
Excess Cost			
28	33 34	39 40 42 43 46 47	32 33 34 57 59 62 67 68 70 71 80
			1441
FORM 8-39 USE PREVIOUS EDITIONS (33)			

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(When Filled In)

Complete in duplicate. The data recorded on this form is essential in determining travel expenses allowable in connection with leave of government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee emergency. The original of this form will be filed in the employee's official personnel folder.

NAME OF EMPLOYEE (Last, First, Middle)	FREDERICK RANDALL	SOCIAL SECURITY NUMBER	W.R.
1. RESIDENCE DATA			
PLACE OF RESIDENCE WHEN INITIALLY APPOINTED	LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)		
MARYLAND, N.Y., N.Y.	CROFTON, MARYLAND		
PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE	HOME LEAVE RESIDENCE		
4325 DEER DRIVE, NEBRASKA, NEB.	OMAHA, NEBRASKA		
2. MARITAL STATUS (Check one)			
SINGLE	MARRIED	SEPARATED	DIVORCED
IF MARRIED, PLACE OF MARRIAGE		WIDOWED	
OMAHA, NEBRASKA		ANNULLED	
DATE OF MARRIAGE		JUNE 3, 1960	
IF DIVORCED, PLACE OF DIVORCE DECREE		DATE OF DECREE	
IF WIDOWED, PLACE SPOUSE DIED		DATE SPOUSE DIED	
3. MEMBERS OF FAMILY			
NAME OF SPouse	RANDALL	ADDRESS (No., Street, City, Zone, State)	TELEPHONE NO.
IRMA JEAN FREDERICK RENDALL		4325 DEER DRIVE NEBRASKA, NEB.	EL 6-4698
NAME OF CHILDREN	RANDALL	ADDRESS	ADDRESS
KIRK FREDERICK RENDALL	" "	" "	" "
THOMAS VINCENT RENDALL	" "	" "	" "
JOAN ELLEN RENDALL	" "	" "	" "
BARBARA JOAN RENDALL	" "	" "	" "
NAME OF MOTHER (Or Spouse's Mother)	Clifford E. RENDALL	ADDRESS	TELEPHONE NO.
BARBARA C. RENDALL	2727 WYOMING ST. OMAHA, NEBRASKA	UNK.	UNK.
NAME OF MOTHER (Or Spouse's Mother)	ADDRESS	ADDRESS	TELEPHONE NO.
BARBARA C. RENDALL	" "	" "	UNK.
WHAT MEMBERS OF YOUR FAMILY IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS REQUIRED IN AN EMERGENCY?			
FATHER, MOTHER			
4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY			
NAME (Mr., Mrs., Miss) (Last, First, Middle)	MR. RANDALL, CLIFFORD EDGAR	RELATIONSHIP	father
HOME ADDRESS (No., Street, City, Zone, State)	2727 WYOMING ST. OMAHA, NEBRASKA	HOME TELEPHONE NUMBER	UNK.
BUSINESS ADDRESS (No., Street, City, Zone, State AND NAME OF EMPLOYER, IF APPLICABLE)	none (retired)	BUSINESS TELEPHONE & EXTENSION	none
IS THIS INDIVIDUAL NAMED ABOVE HAVING OF YOUR AGENCY AFFILIATION? (If "No" give name and address of organization that he believes you work for.)		YES	<input checked="" type="checkbox"/>
NO		<input type="checkbox"/>	
IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF? (If "No" give name and address of person, if any, who can make such decisions in case of emergency.)		YES	<input checked="" type="checkbox"/>
NO		<input type="checkbox"/>	
DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? (Answer in "Yes" or "No")		YES	<input checked="" type="checkbox"/>
NO		<input type="checkbox"/>	
The persons named in item 3 above may also be notified in case of emergency. If such notification is not desirable because of health or other reasons, please so state in item 6 on the reverse side of this form.			
CONTINUED ON REVERSE SIDE			
CURRENT RESIDENCE AND DEPENDENCY REPORT			

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(When Filled In)

VOLUNTARY ENTRIES

Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.

INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.

Virginia Trust Company, Nelson Branch
McLean, Va.
Frederick C. and **Jean F. Randa II**

HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? YES NO. (If "Yes" where is document located?)

HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS?

YES NO. (If "Yes" give name(s) and address)

HAVE YOU EXECUTED A POWER OF ATTORNEY? YES NO. (If "Yes", who possesses the power of attorney?)

6: ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

SIGNED AT

Washington, D.C. DATE SIGNATURE
August 23, 1961 **Frederick C. Randa II**

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(When Filled In)

TRAVEL AGREEMENT BY STAFF EMPLOYEES ASSIGNED TO PERMANENT
DUTY STATION OUTSIDE CONTINENTAL UNITED STATES

1. In accordance with the policy of the Central Intelligence Agency, I agree to serve outside the continental United States a minimum tour of 24 months from the date of my arrival at my permanent post of duty, unless said tour is sooner terminated by the Government for its convenience, or it is terminated by the Agency for circumstances that are considered by it to be beyond my control.
2. It is understood and agreed that if I terminate for reasons within my control in less than 12 months from the date of arrival at said post, I shall reimburse CIA for all travel expenses, including storage and per diem, incurred in the transporting of myself, my dependents, my household and personal effects and my automobile to my permanent post of duty, and shall pay all return travel and transportation expenses to the United States.
3. It is further understood and agreed that if I terminate for reasons within my control subsequent to the twelfth month but prior to the completion of my tour of duty, I shall pay all return expenses for the travel and transportation of myself, my dependents, my household and personal effects and my automobile to the United States.

WITNESS:

Lorene E. Norbeck
Lorene E. Norbeck
 Office of Personnel
 Lorene E. Norbeck

Frederick Randall
Frederick C. Randall
 (Employee)

Date: 23 Aug. 1961

Standard Form No. 1000
CHAPTER I, E.P.A.M.
GSA GEN. REG.

HEALTH BENEFITS REGISTRATION FORM

FEDERAL EMPLOYEES HEALTH BENEFITS ACT OF 1959

(Read the questions on back of form page. Use only numbered or lettered items.)

AMERICAN LAWYERS INC.
094-432

PART A FILED REGISTRED MAY 1961 IN THIS PART.	1. NAME (LAST, FIRST, MIDDLE INITIAL) RANDALL Frederick C.	2. DATE OF BIRTH Oct 29 26	3. Are you now married? YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>
	4. YOUR MAILING ADDRESS (NUMBER AND STREET) 4225 Deer Drive McLean, Virginia	5. CITY AND STATE NUMBER (STATE) VA	6. ZIP CODE 22101
PART B FILED MAY 1961 WITH THE FEDERAL EMPLOYEES HEALTH BENEFITS PLAN.	7. Are you covered by, or is any family member listed below covered by, or enrolling in, a plan under the Federal Employees Health Benefits Act of 1959 (through the enrollment of another United States or District of Columbia Government employee or dependent)? NO <input type="checkbox"/>	8. Place an "X" in proper box to show your annual basic salary range. UNLESS INDICATED <input type="checkbox"/> \$10,000 TO \$14,999 <input checked="" type="checkbox"/> \$15,000 TO \$24,999 <input type="checkbox"/> \$25,000 OR OVER <input checked="" type="checkbox"/>	
	9. I elect to enroll in a health benefits plan as shown below. I understand deductions to be made from my salary, compensation, or annuity to cover my share of the cost of the enrollment. (Copy the information requested below from inside cover of brochure of the plan you select.)	10. GROSS PAYROLL (check one) HIGH <input checked="" type="checkbox"/> MEDIUM <input type="checkbox"/> LOW <input type="checkbox"/>	
PART C FILED IF YOU WERE NOT TO ENROLL OR IF YOU WERE TO ENROLL IN THIS PART ALSO FILED IN IF THE CHANGE WERE ENROLLED.	11. NAMES OF FAMILY MEMBERS Irma Jean Randall Nov 20, 26	12. NAMES OF FAMILY MEMBERS Kirk Frederick Randall June 19, 51	13. NAMES OF FAMILY MEMBERS Thomas J. Randall Dec 2, 52
	14. NAMES OF FAMILY MEMBERS Jean Xileen Randall Oct 4, 56	15. NAMES OF FAMILY MEMBERS Barbara Jean Randall Nov 25, 59	16. NAMES OF FAMILY MEMBERS
PART D FILED IF YOU WERE NOT TO ENROLL OR IF YOU WERE TO ENROLL IN THIS PART ALSO FILED IN IF THE CHANGE WERE ENROLLED.	17. If you are a female (employee or dependent) — does the family listed above include a husband who is incapable of self-support by reason of mental or physical disability which can be expected to continue for more than one year? (If answer is "Yes," attach a doctor's certificate.) NO <input type="checkbox"/>	18. QUIT AN "X" IN ITEM 1 OR ITEM 2, WHICH EVER APPLIES, AND ANSWER ITEM 3. 1. I elect not to enroll in any plan under the Health Benefits Act. NO <input type="checkbox"/>	19. The amount in my election is (place an "X" in proper box). (A) I am covered by a plan under the Health Benefits Act through the enrollment of my husband, wife, or parent. <input type="checkbox"/> (B) I am covered by a health insurance plan which is not under the Health Benefits Act. <input type="checkbox"/> (C) Any other reason. <input type="checkbox"/>
	20. I elect to cancel my present enrollment under the Health Benefits Act. NO <input type="checkbox"/>	21. I elect to change my enrollment as shown by the enclosed notation and other information in Part B.	22. Number of event which permits change. (See note on back of envelope for proper numbers)
PART E FILED REGISTRED MAY 1961 IN THIS PART	24. NAME AND AUTHORITY OF CERTIFYING OFFICE Federal Lawyer Inc. 101 1st Street, N.W., Washington, D.C. 20004	WARNING.—Any intentional false statement in this application or wilful misrepresentation relative thereto is a violation of the law punishable by a fine of not more than \$10,000 or imprisonment for not more than 5 years, or both. (44 U.S.C. 1991)	
PART F FILED REGISTRED MAY 1961 IN THIS PART	25. DATE CERTIFIED BY 10-10-60	26. CERTIFYING OFFICE Washington Office HQ	27. CERTIFYING OFFICE (initials and date) 10-10-60
REMARKS FILED REGISTRED MAY 1961 IN THIS PART	112170		

SECRET

FG/5



**CENTRAL INTELLIGENCE AGENCY
WASHINGTON 25, D. C.**

OFFICE OF THE DIRECTOR

3 APR 1956

MEMORANDUM FOR: Frederick Randall

SUBJECT: Notification of Membership in the Career Staff

1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 10 September 1954.
2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.
3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

A handwritten signature in black ink, appearing to read "Harrison G. Reynolds".

Harrison G. Reynolds
Chairman, CIA Selection Board

Noted:

Frederick P. Randall
Date: June 26, 1958

8 JUL 1958

Selection Staff
Office of Personnel

SECRET

SECRET

INTEGRITY AGREEMENT

27 October, 1955
Washington, D. C.

Dear Mr. Frederick C. Randall:

This is a memorandum of agreement between you and the United States Government in regard to your employment by CIA. It is hereby mutually agreed and understood that:

1. As an employee of CIA, at the present grade and salary of GS-12 \$ 7570 per annum, you will accept cover employment in the Foreign Service effective as of 27 Oct 55. You will, insofar as consistent with your basic responsibility to CIA, abide by all the rules, regulations, practices and policies of the Foreign Service in order to appear as a conventional member of that establishment. Your appointment to the Foreign Service is being effected at the class of FSS-5 and salary of \$ 8000 per annum.
2. It is understood and agreed that the minimum period of your overseas tour of duty is governed by and coincident with the prescribed tour of duty of your cover organization. Currently, your prescribed tour consists of a period of Two (2) years from the date of your arrival at your overseas post of duty. Your assignment may be terminated earlier for the convenience of CIA, and the length of your tour of duty, as currently specified, may be unilaterally changed by CIA in order to conform with subsequent changes in the prescribed tour of the Foreign Service. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by the Agency to be beyond your control or if you are terminated for cause either by the Foreign Service or CIA before you have completed the minimum period of service prescribed above from the date of arrival at your overseas post of duty, you will not be entitled to return travel or transportation for yourself or your dependents to the United States at Government expense. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by the Agency to be beyond your control or if you are terminated for cause either by the Foreign Service or CIA before you have completed one (1) year of service from the date of your arrival at your overseas post of duty, you will be required to reimburse the Government for all its expenses for your travel and transportation, and that of your dependents, from the continental United States to such overseas post of duty.
3. Travel to your post of duty overseas and your return travel to the United States, as well as travel performed overseas which is consistent

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with your **cover designation**, will normally be at the direction of the **Foreign Service**. Such travel will be accomplished in conformance with applicable regulations of the **Foreign Service** except when you are directed for operational reasons to perform travel in accordance with CIA regulations.

4. You are entitled by this agreement to the payment of a post differential and allowances, based upon your CIA or **Foreign Service** salary rate, whichever is greater. Payment of your salary, post differential and allowances by the **Foreign Service** will be full compensation for your services when the total amount is equal to or greater than that payable by CIA. Otherwise, the balance will be paid directly to you by CIA in a manner designated by you in writing and acceptable to CIA. The schedule of allowances applicable to your grade (CIA and **Foreign Service**) and **post of duty** are subject to unilateral adjustment by the Government.

5. Your status as a CIA employee will continue in full force and effect during your period of duty with the **Foreign Service**, and you will continue to be entitled to all rights, benefits, and documents of such status. Certain variations in procedure will be required, however, to preserve the security of your **cover position**.

a. All annual and sick leave which will have accrued to your credit at the time of **Integration into the Foreign Service** will be held by CIA pending your transfer from the **Foreign Service** to CIA. While assigned to the **Foreign Service** you will be permitted annual leave, sick leave, statutory leave, and leave without pay in accordance with the regulations of that organization. Upon completion of your **Integration in the Foreign Service** your accrued leave will normally be transferred to your credit with CIA. If security conditions require that you be given a lump-sum payment for accrued annual leave, you will be required to pay the gross amount of any such lump-sum payment to the CIA at the time of your reinstatement including any withholding tax deducted by the **Foreign Service**.

b. Upon your **Integration in the Foreign Service**, you will continue to be covered by the provisions of the Civil Service Retirement Act, as amended, and you will be subject to payroll deductions for retirement purposes (now six percent).

6. If the CIA considers it undesirable for you to continue the use of your **Foreign Service cover**, your services will be utilized whenever possible in some other appropriate capacity as designated by CIA, unless the circumstances are such as to warrant your termination for cause.

7. Consistent with your **cover activity**, you will continue to be responsible for compliance with CIA rules and regulations.

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8. Authorized instructions which you receive from CIA in briefing, training, or in any other way are a part of this memorandum of agreement and are incorporated herein to the extent that such instructions are not inconsistent with the terms hereof.

9. You are not assured upon the completion of your period of duty with the ~~Foreign Service~~ of any status with the ~~Foreign Service~~ based on your services performed with that organization at the request of CIA.

10. You will be required to keep forever secret this agreement and all other information which you may obtain by reason hereof, unless you are released in writing by CIA from this obligation. Violation of such secrecy may subject you to criminal prosecution under the espionage law, dated 25 June 1948, as amended, and other applicable laws and regulations. The termination of your employment with CIA will not release you from the obligations of any security oath you may be required to take.

11. For your information, a schedule of the allowances currently applicable for an employee of your grade (CIA and Foreign Service) and post of duty is enclosed.

CENTRAL INTELLIGENCE AGENCY

John W. Adams
Personnel Office

ACCEPTED:

Date: 27 Oct 1955

Archibald Campbell

Date: 27 Oct 1955

APPROVED:

HARRISON G. REYNOLDS
DIRECTOR OF PERSONNEL
Harrison G. Reynolds

Date: 27 Oct 1955

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(This form is for use by the Government only.)

RESIDENCE AND DEPENDENCY REPORT

INSTRUCTIONS: Submit, in duplicate, when ordered overseas or overseas designated place of residence, marital or dependency status changes. This information is important in determining travel expenses allowable in connection with Government expense, overseas duty, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of remains of employee or member of family.

I. NAME OF EMPLOYEE		
RANDALL FREDERICK CRAWFORD		
II. RESIDENCE DATA		
PLACE OF RESIDENCE WHEN APPOINTED	LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (if appointed abroad)	
Seat Pleasant, Md.		
PLACE IN CONTINENTAL U.S. DESIGNATED PERMANENT OR LEGAL RESIDENCE		
3727 Wyoming St. Omaha, Nebraska		
III. MARITAL STATUS		
<input type="checkbox"/> MARRIED <input checked="" type="checkbox"/> DIVORCED	PLACE OF MARRIAGE Omaha, Nebraska	DATE OF MARRIAGE 3 June 1950
<input type="checkbox"/> DIVORCED	PLACE OF DIVORCE DECREE	DATE OF DIVORCE DECREE
<input type="checkbox"/> WIDOWED	PLACE SPOUSE DIED	DATE SPOUSE DIED
IV. MEMBERS OF FAMILY		
NAME OF SPOUSE Irma Jean Randall	ADDRESS (Number) (Street) (City) (State) TELEPHONE W.H. Company	
NAME OF CHILDREN Kirk Frederick Randall Thomas Vincent Randall	ADDRESS (Number) (Street) (City) (State) SEX W.H. Company M M	AGE 22
NAME OF PARENTS (or legal guardian) Clifford E. Randall	ADDRESS (Number) (Street) (City) (State) TELEPHONE 3727 Wyoming St. Omaha, Nebraska	
NAME OF WIFE'S (or female guardian) Beretee Randall	ADDRESS (Number) (Street) (City) (State) TELEPHONE " " "	
V. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY		
NAME Clifford E. Randall	RELATIONSHIP Father	
ADDRESS (Number) (Street) (City) (State) TELEPHONE 3727 Wyoming St. Omaha, Nebraska		
THE PERSONS NAMED IN ITEM 4 ABOVE WILL ALSO BE NOTIFIED IN CASE OF EMERGENCY. IF SUCH NOTIFICATION IS NOT DESIRABLE, DUE TO DEATH OR OTHER PERTINENT REASONS, PLEASE SO STATE UNDER "REMARKS."		
VI. VOLUNTARY ENTRIES		
THE FOLLOWING AGENTS INSURANCE LIFE AND HOSPITALIZATION INSURANCE POLICIES ARE IN FORCE IN MY NAME. THE POLICY NO. SHOULD BE ENTERED IF POSSIBLE, SINCE THIS INFORMATION WILL ASSIST IN EXPEDITING ACTION BY THE INSURANCE COMPANY SHOULD A CLAIM BECOME PAYABLE.		
FULL NAME OF COMPANY Fed. Ins. G. H.I. Specified Diseases	ADDRESS OF HOME OFFICE	POLICY NO.
I HAVE CONFERRED THE FOLLOWING: BILL <input type="checkbox"/> AIR <input checked="" type="checkbox"/> CAR <input type="checkbox"/> PLANE <input type="checkbox"/> ATTORNEY <input type="checkbox"/> VET <input type="checkbox"/>		
VII. REMARKS		
Signed: Washington, D.C. Date: 26 Aug. 1955		Signature: Frederick F. Randall

SECRET

CAREER SERVICE QUESTIONNAIRE

SECTION I (To be completed by employee)						
NAME (Last) Randall	(First) Frederick	(Middle) Crawford	AGE 27	GRADE GS-11	NO. OF MOS. IN GRADE 7	CAREER DESIGNATION FI
STAFF OR DIVISION FI	BRANCH 5	POSITION TITLE I. O. (FI) Indonesian FI Desk Officer				
NO. OF MOS. IN PRESENT POSITION 1	NO. OF MOS. IN OSS	NO. OF MOS. IN CIA		NO. OF MOS. IN CIA 34		
DATA ON ALL PERMANENT DUTY OVERSEAS OR IN U.S. FIELD (Include any TDY during last two years)						
APPROXIMATE DATES OF SERVICE		LOCATION		TDY	PCS	COMMENTS
FROM	TO	COUNTRY	STATION			
None						
INDICATE WILLINGNESS TO SERVE TOUR OF DUTY OVERSEAS PCS						
A <input type="checkbox"/> YES	B <input checked="" type="checkbox"/> ONLY UNDER CERTAIN CONDITIONS	C <input type="checkbox"/> NO				
INDICATE ASSIGNMENT PREFERENCE IF PRECEDING ANSWER IS "A" OR "B"						
PREFERENCE	COUNTRY	STATION	TYPE OF POSITION			
1ST	Indonesia	Djakarta	FI and PP Operations Officer			
2ND	Philippines	Manila	FI and PP Operations Officer			
3RD	Latin America		FI and PP Operations Officer			
IF ANSWER ABOVE IS "B," STATE CONDITIONS; IF ANSWER ABOVE IS "C," EXPLAIN YOUR REASONS						
Desire to take wife and children to any overseas post assigned. Desire to have adequate housing provided for family.						
INDICATE GEOGRAPHIC AREAS OVERSEAS IN WHICH YOU WILL NOT SERVE AND EXPLAIN REASONS						
Do not desire to take family into excessively unhealthy conditions.						
INDICATE RELATIONSHIP AND AGE OF EACH DEPENDENT TO BE MIGRED OVERSEAS						
Wife--27 Son--3 Son--18 mos.						
INDICATE OTHER MEDICAL RESTRICTIONS WHICH THE AGENCY HAS IMPOSED ON YOUR SERVICE						
None						

SECRET

INDICATE ANY UNUSUAL CIRCUMSTANCES CONCERNING DEPENDENTS (OLD AGE, CHRONIC ILLNESS, NEED FOR SPECIAL EDUCATIONAL FACILITIES, ETC.) OR ANY UNUSUAL PERSONAL SITUATION WHICH WOULD AFFECT YOUR OVERSEAS ASSIGNMENT

If possible, desire have adequate schools for children when they reach school age.

DESCRIBE TYPES OF HEADQUARTERS AND U.S. FIELD POSITIONS FOR WHICH YOU WOULD LIKE TO BE CONSIDERED AND THE ORGANIZATIONAL COMPONENT IN WHICH YOU WOULD LIKE TO SERVE

Desire to remain in a DD/P Branch in headquarters as an operations officer doing both FI and PP work. Desire to continue FI and PP work in a fairly small DD/P field station.

REMARKS

Desire to have overseas assignment by mid-1955.

DATE : 16 July 1954	SIGNATURE OF EMPLOYEE <i>Preston C Randall</i>
SECTION II (To be completed by employee's supervisor)	
INDICATE APPROXIMATE TIME (MONTHS) WHEN EMPLOYEE CAN BE MADE AVAILABLE FOR OVERSEAS SERVICE 15 mos.	INDICATE APPROXIMATE TIME (MONTHS) WHEN EMPLOYEE CAN BE MADE AVAILABLE FOR ANOTHER HEADQUARTERS OR U.S. FIELD ASSIGNMENTS Set prior to completion of field tour.
COMMENTS ON AVAILABILITY AND EMPLOYEE'S PREFERENCE FOR NEXT ASSIGNMENT Branch fully concurs in employees preferences as listed above.	
DATE : 16 July 1954	SIGNATURE OF PERSONNEL OFFICER <i>William M. Decker</i>
PERSONNEL OFFICER WILL FORWARD ORIGINAL TO OFFICE OF PERSONNEL AND FIRST COPY APPROPRIATE CARRIED ASSISTANT BOARD	

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DO NOT BE CONTINUED UNDER NUMBER

SECRET
Security Information

RANDALL	FREDERICK	CRAWFORD
Name: Last,	First	Middle

CODED

FOR

TO: All C. I. A. Personnel **QUALIFICATIONS**
FROM: Personnel Director **DATE** 1 DEC 1952
SUBJECT: PERSONNEL QUALIFICATION QUESTIONNAIRE

1. The Agency is currently revising the system for machine coding employee qualifications, thereby permitting more complete and accurate data on all personnel. The new system will aid in implementing Agency policies on promotion from within by facilitating the selection of personnel with desired education and experience for vacancies which may occur. It is also expected that the new system will provide readily accessible statistics for planning and management purposes.

2. The attached questionnaire is designed to cover adequately those factors in which the Agency is interested. Although the information is, in a large measure, already reflected in previous forms submitted by you, it is felt that your time within the organization may enable you to emphasize those qualifications pertinent to its needs. The questionnaire also serves to bring your education and qualifications record up to date.

3. Your cooperation is requested in completing the questionnaire as thoroughly and accurately as possible and returning it to your Administrative Officer within the time allotted.

George E. Meloon
 George E. Meloon
 Personnel Director

SECRET
Security Information

SECRET
Security Information

PERSONNEL QUALIFICATION QUESTIONNAIRE

1. Serial No. (no entry)	2. NAME: (last) RANDALL (first) FREDERICK (middle) CRAWFORD			3. Office FI/FR
7219 *				
4. Date of Birth 28 Oct 26	5. Sex: <input type="checkbox"/> male (1) <input checked="" type="checkbox"/> female (2)	Martial Status <input type="checkbox"/> Married <input checked="" type="checkbox"/> Nr. Dependents 1	6. CIA Entry Date: 10 September 1951	
7. Citizenship: <input checked="" type="checkbox"/> U.S. <input type="checkbox"/> Other	8. Acquired By: (1) <input checked="" type="checkbox"/> Birth (2) Marriage (3) Naturalization (4) Other(specific) Year U.S. citizenship acquired, if not by birth _____			

SEC. I. EDUCATION

1. Extent: (circle one)

- | | | |
|--------------------------------------------------------|------------------------------------------------------------------------|-------------------|
| 1. Less than high school | 4. Two years college, or less | 8. Masters degree |
| 2. High school graduate | 5. Over two years, no degree | 9. Doctors degree |
| 3. Trade, Business or
Commercial school
graduate | 6. Bachelor degree
(7) Post-graduate study
(minimum 8 sem. hrs.) | |

2. College or University Study:

Name and location of College or University	Major	Minor	Dates att'd	Yrs Compl	Degree Recd	Sem	
	From	To	Day	Night	Title	Date	Hrs
Washington Un. St Louis, Mo.	Engg.		June 44	Dec 44	1		About 38
So. Dak. State Col. Brookings, . . Dak.	Engg.		Dec 44	Feb 45	1/2		About 14
Un. of Omaha Omaha, Nebraska	Govt.		Jan 47	Aug 48	2 1/2	AB	Aug 48 About 80
George Washington Un. Washington, D. C.	For Affrs		Sept 50	Pres	1	AM (To be recd June 1953)	51

3. Trade, Commercial, and Specialized Training:

School	Attendance Dates			Study or Specialization
	From	To	Tot. mo's	

4. Military or Intelligence Training (full time duty as a student in specialized schools such as intelligence, communications, ordnance disposal, command & staff, etc.)

School	Attendance Dates			Study or Specialization
	From	To	Tot. mo's	

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SEC. II. WORK EXPERIENCE

- 1 CIA Experience: State the specific nature of duties performed with CIA and CIG, starting with your present position. Take position titles from your official personnel papers, if you have personal copies. Please do not request your Official Personnel Folder. Include geographic area and subject matter dealt with, if applicable. Position Title is your classification title such as Geographer, Intelligence Officer, etc. Duty Title indicates your organization position such as - Section Chief, Branch Chief, Administrative Assistant, etc. and is to be filled in only if different to the Position Title. Approximate dates (month and year) are sufficient. Use a continuation sheet, if necessary, to adequately describe your duties.

From <u>10/9/54</u> To <u>Present</u> Tot. mos. <u>14</u>	Description of Duties: Counter Espionage Officer for Branch of FE Division dealing with Indonesia and Malaya. At present Head of the CR Section which is charged with the responsibility for CR coverage of Indonesia and Malaya.
Grade <u>GS-7</u> Salary <u>\$4200</u>	
Office <u>FE</u>	
Position	
Title: <u>Intelligence Officer (CR)</u>	
Duty	
Title: <u>Chief CR Sec., Br. 5, FE Div.</u>	Duty Station, if overseas:
From _____ To _____ Tot. mos. _____	Description of Duties:
Grade _____ Salary _____	
Office _____	
Position _____	
Title: _____	
Duty _____	
Title: _____	Duty Station, if overseas:
From _____ To _____ Tot. mos. _____	Description of Duties:
Grade _____ Salary _____	
Office _____	
Position _____	
Title: _____	
Duty _____	
Title: _____	Duty Station, if overseas:
From _____ To _____ Tot. mos. _____	Description of Duties:
Grade _____ Salary _____	
Office _____	
Position _____	
Title: _____	
Duty _____	
Title: _____	Duty Station, if overseas:

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SEC. II. WORK EXPERIENCE (CONT'D.)

2. Other than CIA: (Describe work experience for the last 15 years in sufficient detail to permit specific coding of your qualifications. Include military work experience. List last position first.)

From <u>Aug. 18</u> To <u>Aug. 59</u> Tot. mo's <u>21</u> Classification Grade(if in Federal Service) <u>Salary 9,360.00 & Exp.</u> Number and Class of Employees Supervised: <u>None</u> Employer <u>C. A. Swanson & Sons</u> Kind of Business or organization (i.e., paper products mfr., public utility) <u>Food Processor</u>	Exact Title of your position <u>Manufacturer's Representative</u> Description of Duties: <u>Acted as travelling representative of Swanson. Contacted other food processors, U.S. Govt. agencies, and commercial outlets. Represented company at conventions, trade fairs, etc.</u>
From <u>Dec. 15</u> To <u>Nov. 16</u> Tot. mo's <u>11</u> Classification Grade(if in Federal Service) <u>Pfc. Salary U. S. Air Force</u> Number and Class of Employees Supervised: <u>About 3 or 4</u> Employer <u>U. S. Air Force</u> Kind of Business or organization (i.e., paper products mfr., public utility)	Duty Station if overseas: Exact Title of your position <u>Message Center Chief 108-667</u> Description of Duties: <u>Acted as chief of message center for Communications Section of Headquarters, Far Eastern Air Force (later called Pacific Air Service Command) at Manila, Philippine Islands. Supervised the handling and preparation of all types of communications.</u>
From <u>To</u> <u>Tot. mo's</u> Classification Grade(if in Federal Service) <u>Salary</u> Number and Class of Employees Supervised: Employer Kind of Business or organization (i.e., paper products mfr., public utility)	Duty Station if overseas: Exact Title of your position Description of Duties:
From <u>To</u> <u>Tot. mo's</u> Classification Grade(if in Federal Service) <u>Salary</u> Number and Class of Employees Supervised: Employer Kind of Business or organization (i.e., paper products mfr., public utility)	Duty Station if overseas: Exact Title of your position Description of Duties:
From <u>To</u> <u>Tot. mo's</u> Classification Grade(if in Federal Service) <u>Salary</u> Number and Class of Employees Supervised: Employer Kind of Business or organization (i.e., paper products mfr., public utility)	Duty Station if overseas: Exact Title of your position Description of Duties:

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SEC. II. WORK EXPERIENCE (CONT'D)

3. Special Work Experience: Check any of the following organizations by which you may have been employed.

- 01 U. S. Secret Service
 - 02 Civil Police
 - 03 Military Police
 - 04 U. S. Border Patrol
 - 05 U. S. Narcotics Squad
 - 06 FBI
 - 07 Criminal Investigation Div.
 - 21 Office of Naval Intelligence
 - 22 Office of War Information
 - 23 Army G-2
 - 20 Office of Strategic Services

- 24 Air Force A-2
 - 25 Foreign Economic Admin.
 - 26 Counter Intelligence Corps
 - 27 Immigration & Naturalization
 - 28 Strategic Services Unit
 - 29 Foreign Service, State Dept.
 - 30 Central Intelligence Group
 - 31 Armed Forces Security Agency
 - 32 Coordinator of Information
 - 33 Office of Facts & Figures
 - 34 Board of Economic Warfare
 - 35 Federal Communications Comm.

SEC. III. FOREIGN LANGUAGES

List below the foreign languages in which you have some competence. Be sure to include uncommon modern languages. Check (X) your competence and how acquired.

LANGUAGE

* If you have checked 'Fluent' for a language that has significant difference in spoken and written form (e.g., Arabic), explain your competence herein

Specialized Language Competence: Describe ability to do specialized language work involving vocabularies and terminology in the scientific, engineering, telecommunications, and military fields. List the language with the type of speciality.

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SEC. IV. AREA KNOWLEDGE

1. List below any foreign countries or regions of which you have knowledge gained as a result of residence, travel or study. Study can mean either academic study, or study of a foreign country resulting from an intelligence, military, commercial or professional work assignment.

Country or Region	Dates of Residence, Study Etc.	Manner in Which Knowledge Was Acquired (check (X) one)		
		Residence	Travel	Study
Philippines Is.	1946	X		
Indonesia	1951-1952			X
Malaya	1951-1952			X

2. Specialized Knowledge of Area

List specialized knowledge of foreign country such as knowledge of terrain, coasts and harbors, utilities, railroads, industries, political parties, etc., gained as a result of study or work assignment. Include name of employer or organization.

Country	Type of Knowledge	How and When Gained
Indonesia	Political History	1951-1952 research & study on Indonesia desk.

SEC. V. TYPING AND STENOGRAPHIC SKILLS (PRESENT UTILIZATION)

Skill	Per Cent of Time Used	Not Used	WPM (Approximate Proficiency)	Prefer Assignment Using Skill Often
Typing	1. 15	2.	25	1. Yes 2. (No)
Shorthand	1.	2.		1. Yes 2. No
Shorthand System: 1. Manual 2. Machine 3. Speedwriting.				

SEC. VI. LICENSES, HOBBIES, SPECIAL QUALIFICATIONS

1. Licenses: List any licenses or certification such as teachers, pilot, marine, etc.	2. Hobbies: List any hobbies such as sailing, skiing, writing, or other special qualifications. Music (collection of recordings and study of subject)

SEC. VII. PROFESSIONAL AND ACADEMIC HONORS

List any professional or academic associations or honorary societies in which you hold membership.

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SEC. VIII. PUBLICATIONS

List below the type of writing (non-fiction: professional or scientific articles, general interest subjects, current events, etc; fiction: novels, short stories, etc.) of any published materials of which you were author or co-author.

•

SEC. EX. INVENTIONS

Describe any devices you have invented as to type of work for which intended and whether patented.

Device	Patented	
	(1) Yes	(2) No
	(1) Yes	(2) No
	(1) Yes	(2) No

SEC. X. CIA TESTS

Describe below the type of tests which you have taken in CIA:

Type of Test	Date Taken

SEC. XI. PHYSICAL HANDICAPS

List any physical handicaps you may have.

SEC. XII. OVERSEAS ASSIGNMENT

Are you willing to accept periodic tour of duty overseas?

(1) 2 year Tour (2) 4 year Tour (3) Not interested

SEC. XIII. WORK ASSIGNMENT

In view of your total experience and education, for what assignment in CIA do you think you are best qualified?

Feal qualified in present status which allows for normal growth and advancement. After completion of field assignments will reassess status. Do not desire to continue specialization in CE work, but desire to gradually work into straight cover operations work both in the field and at Washington headquarters.

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SEC. XIV. MILITARY STATUS

- I. Present Draft Status
Have you registered under the Selective Service Act of 1948? Yes No.
If yes, indicate your present draft classification IV-A

- 2. Present Reserve or National Guard Status**
Do you now have Reserve or National Guard Status ?
If yes, complete the following.

 1. National Guard
 2. Air National Guard
 3. Active Reserve Status (member of organized unit)
 4. Inactive Reserve Status

Service _____ Grade _____ Location _____

Reserve Unit with which currently affiliated _____

Service Mobilization Assignment, if any _____

SEC. XV. CIA TRAINING

List the training courses or subjects you have taken while in the CIA.

Course or Subject	(From) Dates (to)	Hours
Basic Orientation Course	October 1951	
Operations Course	November-December 1951	
Covert Activities Instruction	Jan-Feb 52	
Counter Espionage	May 52	
Staff Indoctrination	Dec 1951	

SEC. XVI. REMARKS

Use this space to indicate any other qualifications you may have which you do not describe above.

DATE 14 November 1952

SIGNATURE Frederick C Kendall

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Security Information

RANDALL, Frederick C.

UV

RESIDENCE AND DEPENDENCY REPORT

Sept. 19, 1951

INSTRUCTIONS: Submit in triplicate when ordered overseas and whenever designated place of residence or marital or dependency status changes. IMPORTANT in determining travel expenses allowable in connection with leave at government expense, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of remains of employee or member of family.

NAME OF EMPLOYEE **Frederick Crawford Randall**

RESIDENCE DATA

PLACE OF RESIDENCE WHEN APPOINTED TO SERVICE 7000 Craig Sent Present, NY	LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. IF APPOINTED AFTER 7000 Craig Sent Present, NY
-----------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------

PLACE IN CONTINENTAL U.S. DESIGNATED PERMANENT OR LEGAL RESIDENCE 2127 Wyoming St., Omaha, Nebraska	
--------------------------------------------------------------------------------------------------------	--

MARRITAL STATUS

SINGLE	PLACE OF MARRIAGE Omaha, Nebraska	DATE OF MARRIAGE June 3, 1950
MARRIED	PLACE OF DIVORCE DECREE	DATE OF DIVORCE DECREE
DIVORCED	PLACE SPOUSE DIED	DATE SPOUSE DIED
WIDOWED		

MEMBERS OF FAMILY - DEPENDENTS ONLY

IDENTIFICATION OF MEMBERS OF IMMEDIATE FAMILY	RELATIONSHIP	DATE OF BIRTH
Mrs. Fred Jean Randall	Wife	November 20, 1926
Kirk Frederick	Son	June 19, 1951

Sept. 11, 1951

DATE

Frederick C Randall

SIGNATURE

STANDARD FORM 61 (REVISED AUGUST 1950)
PROMULGATED BY CIVIL SERVICE COMMISSION
FEDERAL PERSONNEL MANUAL

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee.

Central Intelligence Agency

(Department or agency)

(Name or division)

(Place of employment)

I, Frederick Crawford Randall, do solemnly swear (or affirm) that—

A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, SO HELP ME GOD.

B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not paid, or offered or promised to pay, any money or other thing of value to any person, firm or corporation for the use of influence to procure my appointment.

E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers given in the Declaration of Appointee on the reverse of this form are true and correct.

September 10, 1951
(Date of entrance on duty)

Frederick P. Randall
(Signature of appointee)

Subscribed and sworn before me this 10 day of September, 1951, A. D. 1951.

at: Washington, D. C.
(City)

(State)

[SEAL]

Pauline S. Brown
(Signature of officer)

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

10-2320-4

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

1. PRESENT ADDRESS (Street and number, City and State)		1000 Grey St - #255 - Seat Pleasant, Md.	
2. DOB DATE OF BIRTH	10/28/26	3. PLACE OF BIRTH (City, Town and State or Country)	Omaha Nebraska
4. NAME AND MIDDLE NAME		4. RELATIONSHIP	4. ADDRESS OF APPOINTMENT
Mrs Jean Randall		wife	1000 Grey St Seat Pleasant, Md.
5. DO YOU IN THE UNITED STATES GOVERNMENT CAPACITY, OR IN CIVILIAN CAPACITY, ANY RELATIVE OF YOURS (OTHER THAN SPOUSE) WITH WHOM YOU LIVE OR HAVE LIVED SINCE THE PAST 12 MONTHS? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		6. DO YOU IN TEMPORARY OR NOT GOVERNMENT SERVICE, OR IN WHICH EMPLOYED	
If yes, for each such relative list in the box below. If additional space is necessary, continue under Item 10.		RELATIONSHIP NAME ADDRESS (Check if applicable)	
Mrs Jean Randall		POLICE 1000 Grey St Seat Pleasant, Md.	Wife ✓
E. V. D. W. A. - 10. DESCRIPTION OF APPOINTEE			
F. V. D. W. A. - 11. DATE OF APPOINTMENT		10/28/26	
G. V. D. W. A. - 12. TITLE OF OFFICE			
INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN			
13. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS			
WRITE IN LEFT COLUMN NUMBER OF ITEM TO WHICH DETAILED ANSWER APPLIES			
1. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?			
X			
2. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTRY, MUNICIPALITY?			
X			
If your answer is "Yes", give details in Item 10.			
3. DO YOU RECEIVE ANY ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER AND ATTACHMENT ACT OR ANY PERSON OR OTHER CORPORATION FOR MILITARY OR NAVAL SERVICE?			
X			
If your answer is "Yes", give in Item 10 the name and address of the annuity, date of first payment, amount of annuity, date of termination, date of separation, date of retirement, date of disability retirement, date of death, date of discharge, date of release from military or naval service.			
4. HAVE YOU FILED APPLICATION RELATING TO YOUR APPOINTMENT WITH THE CIVIL SERVICE COMMISSION, OR WITH THE CIVIL SERVICE BOARD, FOR RECONSIDERATION OF YOUR SERVICE FROM ANY POSITION?			
X			
If your answer is "Yes", give in Item 10 the name and address of employer, date and reason of each case.			
5. HAVE YOU BEEN ARRESTED THIS YEAR, LIVING TRAFFIC VIOLATIONS FOR WHICH YOU WERE FINED OR GRIEVES, OR FIGHTED COLLATERAL-OF-ARMED SINCE YOU FILED APPLICATION AGAINST THE CIVIL SERVICE BOARD?			
X			
If your answer is "Yes", list all such cases under Item 10. Give an indication: (1) The date, (2) the nature of the offense or violation, (3) the name and location of the court, (4) the penalty imposed, if any, or other disposition of the case. If appropriate, your fingerprints will be taken.			

INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his satisfaction that this appointee will qualify in accordance with the Civil Service Act, applicable Civil Service Rules and Regulations and the provisions of Congress relating to appointment.

This form should be retained by the appointing officer, permanent, notwithstanding any change of record, discharge or removal, and particularly for the following:

(1) Statute of appointment.—It is the duty of the appointing officer to furnish sufficient information and to determine beyond reasonable doubt that the appointee is not liable because appointment was authorized. The appointee's signature and handwriting are to be compared with the signature and other permanent papers. If the appointee qualified in a written examination, the signature on the Form should be compared with the signature on the certificate of examination which was signed in the executive name. If the civil service appointment may be challenged against the named person, the appointee may also be questioned on his personal history for comparison with his previous performances.

(2) Age.—If officer age limit has been established for the position, it should be determined that applicant is not older than the age limit for appointment. Until such determination is made, the appointment may not be consummated.

(3) Citizenship.—The appointing officer is responsible for observing the clauses or provisions of the Civil Service Rules and the appropriate acts, forms or instructions as relative to his position and to acceptable proof of citizenship status in the absence of conflicting evidence. In doubtful cases the appointment should not be consummated until clearance has been secured from the employing office of the Civil Service Commission.

(4) Marriage of Parents.—Section 9 of the Civil Service Act provides that whenever there are three or more members of a family serving under permanent or permanent appointment in the government service, no one member of the family shall be eligible for permanent or permanent appointment in the executive service. If the appointment of a person elected to serve in the executive service is challenged, the question of whether he is eligible should be referred to the appropriate office of the Civil Service Commission for decision.

DEC 1948

REPORT OF PHYSICAL QUALIFICATIONS FOR DUTY

10 Sept 1951

Randal, Frederick WAS GIVEN A PHYSICAL
EXAMINATION ON THIS DATE AND FOUND QUALIFIED FOR

FULL DUTY OVERSEAS LIMITED DUTY OVERSEAS DUTY IN USA ONLY

PROFILE SERIAL (FOR ARMY EM ONLY)

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DEFECTS NOTED:

None

JOHN R. STEVEN, M.D.

FORM NO. 27-22
DEC. 1948

REPORT OF QUALIFICATIONS

Demasi

NOTE: THIS REPORT MUST NOT BE DISCUSSED WITH APPLICANT OR EMPLOYEE.

NAME OF EMPLOYEE (OR APPLICANT)
RANDALL, Frederick C.

1943-0414
2 April 1951

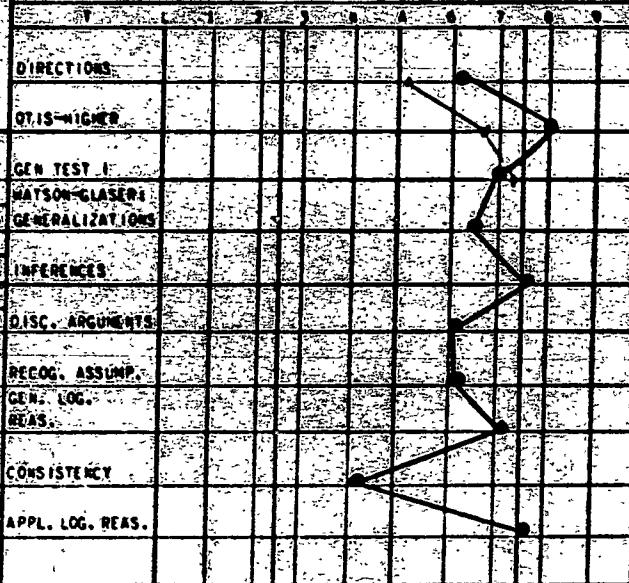
TEST RECORD

**NOTE: PRINTED LINE REPRESENTS AVERAGE RANKINGS FOR PROFESSIONAL AND TECHNICAL PERSONNEL.
COLORED LINE REPRESENTS SUBJECT'S RANKS.**

TYPING

WORDS	MIN. SCORE	SUBJECT'S SCORE
100	80	
200	30	
300	30	
400	37	
500	39	

MEAN PROFILE



EVALUATION OF EDUCATION AND EXPERIENCE

TYPE OF POSITION	OUTSTANDING	SUPERIOR	ADEQUATE	WEAK	INADEQUATE
EDUCATION					
DIRECT EXPERIENCE					
INDIRECT EXPERIENCE					
EDUCATION					
DIRECT EXPERIENCE					
INDIRECT EXPERIENCE					
EDUCATION					
DIRECT EXPERIENCE					
INDIRECT EXPERIENCE					

QUALIFICATIONS TECHNICIAN

SECRET

(10-64 EDITION 1A)

REQUEST FOR MEDICAL EVALUATION		DATE OF REQUEST
2. NAME (Last, First, Middle) Randall, Frederick C. 3. OFFICE, DIVISION, BRANCH DDO/FRD/Branch I		14 March 1973
		4. GRADE BS-14
		5. EMPLOYEE'S CAT. 7061
6. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> TDY STANDBY WV <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> HOME/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT 7. TDY STATION TDY OR PCS TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS: REPORTS OF MEDICAL HISTORY ATTACHED <input type="checkbox"/> RETURN FROM OVERSEAS STA STATION NO. OF DEP'TS
8. OVERSEAS PLANNING-EVALUATION (One box must be checked)		
<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO.		9. REQUESTING OFFICER SIGNATURE: <i>Paul S. Latchford</i> ROOM NO. & BUREAU PAUL S. LATCHFORD EXT.
10. COMMENTS		
11. REPORT OF EVALUATION		
Qualified TDY Standby until 1 September 1973.		
DATE	SIGNATURE FOR CHIEF OF MEDICAL STAFF	
17 April 1973	William T. Calder OMS/PRO	

~~SECRET~~

(5000, 5010, 10)

MEDICAL ACTION REQUEST AND REPORT

I. REQUEST FOR PHYSICAL EXAMINATION BY			
1. NAME (Last, First, Middle Initial)	Address	IN 100001	2. DATE
Randall, Frederick		C.	13 July 1955
3. TO POSITION	4. OFFICE, DIVISION, BRANCH	5. GRADE	
Indonesia	DDP	FR	
6. TYPE OF POSITION	7. EVALUATE FOR		
<input type="checkbox"/> Departmental <input checked="" type="checkbox"/> U.S. Field <input checked="" type="checkbox"/> Overseas	<i>E.T.D.</i> Oct 1955 PC5	<input type="checkbox"/> COD	<input type="checkbox"/> Pre-Employment
		<input type="checkbox"/> Overseas	<input type="checkbox"/> Selected Assignments
		<input type="checkbox"/> Overseas	
II. REPORT OF MEDICAL EVALUATION			
<input type="checkbox"/> Qualified for Full Duty (Generals)		<input type="checkbox"/> Qualified for Full Duty (Specialists)	
<input checked="" type="checkbox"/> Qualified for Departmental Duty Only		<input type="checkbox"/> Disqualified	
Remarks: Qualified for proposed PC5 o/s assignment. (7-21-55)			

~~SECRET~~ C.O. Dillard 11/21/55

SECRET

BBG

(Form Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a Qualifications Update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I		BIOGRAPHIC AND POSITION DATA			
EMP. SER. NO.	NAME (Last-First-Middle)		DATE OF BIRTH		D
012170	RANDALL, Frederick		10/28/26		
SECTION II					
EDUCATION					
HIGH SCHOOL					
LAST HIGH SCHOOL ATTENDED:	ADDRESS (City, State, County)	YEARS ATTENDED (From-To)		GRADUATE	
				<input checked="" type="checkbox"/>	<input type="checkbox"/> NO
COLLEGE OR UNIVERSITY STUDY					
NAME AND LOCATION OF COLLEGE OR UNIVERSITY		SUBJECT	YEARS ATTENDED	DEGREE RECEIVED	YEAR RECEIVED
		Major	Minor	FROM TO	NO. DEGREES REC'D. (Specify)
IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.					
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS					
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO
OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE					
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO
SECTION III					
MARITAL STATUS					
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY					
2. NAME OF SPOUSE (Last) <input type="text"/> (First) <input type="text"/> (Middle) <input type="text"/> (Husband)					
3. DATE OF BIRTH		4. PLACE OF BIRTH (City, State, Country)			
5. OCCUPATION		6. PRESENT EMPLOYER			
7. CITIZENSHIP		8. FORMER CITIZENSHIP(S) COUNTRY(IES)		9. DATE U.S. CITIZENSHIP ACQUIRED	
SECTION IV					
DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE					
NAME		RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. ADD <input type="checkbox"/> DELETE <input type="checkbox"/>					
2. ADD <input type="checkbox"/> DELETE <input type="checkbox"/>					

SECRET

(Other Filled In)

SECTION V. GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY - CHECK (X)			
				KNOWLEDGE	TRAVEL	STUDY	BOOK ACQUISITION
		JAN 11 9-23	76				
SECTION VI. TYPING AND STENOGRAPHIC SKILLS					OTHER SPECIFIC		
1. TYPE (100 WPM) 2. SHORTHAND (WPM) 3. INDICATE SHORTHAND SYSTEM USED: CHECK IN APPROPRIATE ITEM					<input type="checkbox"/> DRECO	<input type="checkbox"/> SPEEDWRITING	<input type="checkbox"/> STENOTYPE
					<input type="checkbox"/> OTHER SPECIFIC		
SECTION VII. SPECIAL QUALIFICATIONS					PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSED, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.		
SECTION VIII. MILITARY SERVICE					MILITARY SERVICE		
					CURRENT DRAFT STATUS		
1. HAS YOUR SELECTIVE-SERVICE CLASSIFICATION CHANGED?		2. NEW CLASSIFICATION					
<input type="checkbox"/> YES <input type="checkbox"/> NO							
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS					4. IF DEFERRED, GIVE REASON		
SECTION VIII. MILITARY RESERVE, NATIONAL GUARD STATUS					MILITARY RESERVE, NATIONAL GUARD STATUS		
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG		<input type="checkbox"/> ARMY	<input type="checkbox"/> MARINE CORPS	<input type="checkbox"/> COAST GUARD	<input type="checkbox"/> NATIONAL GUARD		
		<input type="checkbox"/> NAVY	<input type="checkbox"/> AIR FORCE		<input type="checkbox"/> AIR NATIONAL GUARD		
5. CURRENT RANK, GRADE OR RATE		6. DATE OF APPOINTMENT IN CURRENT RANK		7. EXPIRATION DATE OF CURRENT OBLIGATION			
8. CHECK CURRENT RESERVE CATEGORY		<input type="checkbox"/> READY RESERVE	<input type="checkbox"/> STANDBY (Active)	<input type="checkbox"/> STANDBY (Inactive)	<input type="checkbox"/> RETIRED	<input type="checkbox"/> DISCHARGED	
9. MILITARY MOBILIZATION ASSIGNMENT		10. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED					
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)							
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		DATE COMPLETED		RESIDENT AGENCY SPONSORED	
SECTION IX. PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS							
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)			DATE OF MEMBERSHIP FROM TO		
SECTION X. REMARKS							
DATE		SIGNATURE OF EMPLOYEE					
6/1/92		Frederick P. Randall					

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(When Dated In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 440, "Qualifications Supplement to the Personnel History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-23 Headquarters, whether information added or not.

Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I

BIOGRAPHIC AND POSITION DATA

EMP. SEC. NO. 012170	NAME (Last-First-Middle) RANDALL, Frederick	DATE OF BIRTH 10/28/26	SS D
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SECTION II

EDUCATION

HIGH SCHOOL			
LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT	YEARS ATTENDED	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/PTS. NO. (Sem/Pts.)
	MAJOR	MINOR	FROM TO		

If a graduate degree has been noted above which required submission of a written thesis, indicate the title of the thesis and briefly describe its content.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

SECTION III

MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled; Record (d) SPECIFY)

2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)

3. DATE OF BIRTH

4. PLACE OF BIRTH (City, State, Country)

5. OCCUPATION

6. PRESENT EMPLOYER

7. CITIZENSHIP

8. FORMER CITIZENSHIP(S) COUNTRY(IES)

9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV

DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. <input checked="" type="checkbox"/> ADD <input type="checkbox"/> DELETE				
2. <input checked="" type="checkbox"/> ADD <input type="checkbox"/> DELETE				

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(Form Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY - CHECK (S)			
				RESIDENCE	TRAVEL	STUDY	RELATIONSHIP
1.	Map 29	9-19-76-'71					
2.							
SECTION VI TYPING AND STENOGRAPHIC SKILLS							
1. TYPING (WPM)		2. SHORTHAND (WPM)	3. INDICATE SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM			OTHER SPECIFY	
<input type="checkbox"/> 25-60		<input type="checkbox"/> SPEEDO	<input type="checkbox"/> SPEEDWRITING			<input type="checkbox"/> STENOTYPE	
SECTION VII SPECIAL QUALIFICATIONS							
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.							
SECTION VIII MILITARY SERVICE							
CURRENT DRAFT STATUS							
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?		2. NEW CLASSIFICATION					
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO							
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS		4. IF DEFERRED, GIVE REASON					
MILITARY RESERVE, NATIONAL GUARD STATUS							
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG		<input type="checkbox"/> ARMY	<input type="checkbox"/> MARINE CORPS	<input type="checkbox"/> COAST GUARD	<input type="checkbox"/> NATIONAL GUARD		
		<input type="checkbox"/> NAVY	<input type="checkbox"/> AIR FORCE	<input type="checkbox"/> AIR NATIONAL GUARD			
5. CURRENT RANK, GRADE OR RATE & DATE OF APPOINTMENT TO CURRENT RANK				6. EXPIRATION DATE OF CURRENT OBLIGATION			
7. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (ARMED) <input type="checkbox"/> STANDBY (ARMED)				<input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED			
8. MILITARY MOBILIZATION ASSIGNMENT				9. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED			
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)							
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		DATE COMPLETED		SCHOOL SPONSORED	
SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS							
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)				DATE OF MEMBERSHIP	
						FROM	To
1.							
2.							
3.							
SECTION X REFERENCES							
DATE		SIGNATURE OF EMPLOYEE					
		<i>Frederick Glazell</i>					

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(When Filled In)

*Place***QUALIFICATIONS UPDATE****READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT. AVOID USING LIGHT COLORED INKS**

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not.

Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I BIOGRAPHIC AND POSITION DATA						
EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH				
012170	Randall, Frederick	10/28/26				
SECTION II EDUCATION						
HIGH SCHOOL						
LAST HIGH SCHOOL ATTENDED:	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE			
			<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO		
COLLEGE OR UNIVERSITY STUDY						
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM - TO -	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/OTR. HRS. (Specify)
	MAJOR	MINOR				
1. American Un., Washington, D. C.	Int. Relations		'66-present	none		27 sem hrs.
2.						
IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.						
SECTION III TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS						
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS
SECTION IV OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE						
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS
SECTION V MARITAL STATUS						
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled Marriage) SPECIFY						
2. NAME OF SPOUSE (Last) (First) (Middle) (Widow)						
3. DATE OF BIRTH		4. PLACE OF BIRTH (City, State, Country)				
5. OCCUPATION		6. PRESENT EMPLOYER				
7. CITIZENSHIP		8. FORMER CITIZENSHIP (Country/Date)		9. DATE U.S. CITIZENSHIP ACQUIRED		
SECTION VI DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE						
NAME		RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS	
1. <input type="checkbox"/> ADD						
1. <input type="checkbox"/> DELETE						
2. <input type="checkbox"/> ADD						
2. <input type="checkbox"/> DELETE						

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SECTION V

GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X)			
				APPL.	LEARNED	STUDY	WORK ASSIGN. MENT
			APR 2019	X			

SECTION VI

TYPING AND STENOGRAPHIC SKILLS

1. TYPING (P/M) 2. SHORTHAND (P/M) 3. INDICATE SHORTHAND SYSTEM USED: CHECK (X) APPROPRIATE ITEM
 QWERTY SPACESAVING STENOTYPE OTHER
 SPECIFY:

SECTION VII

SPECIAL QUALIFICATIONS

PROVIDE INFORMATION ON Hobbies, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.

SECTION VIII

MILITARY SERVICE

CURRENT DRAFT STATUS

1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? 2. NEW CLASSIFICATION
 YES NO

3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS 4. IF DEFERRED, GIVE REASON

MILITARY RESERVE, NATIONAL GUARD STATUS

- CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG: ARMY MARINE CORPS COAST GUARD NATIONAL GUARD
 NAVY AIR FORCE AIR NATIONAL GUARD

1. CURRENT RANK, GRADE OR RATE 2. DATE OF APPOINTMENT IN CURRENT RANK 3. EXPIRATION DATE OF CURRENT OBLIGATION

4. CHECK CURRENT RESERVE CATEGORY READY RESERVE STANDBY (ACTIVE) STANDBY (INACTIVE) RETIRED DISCHARGED

5. MILITARY MOBILIZATION ASSIGNMENT 6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED

MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	RESIDENT	AGENCY-SPONSORED
			NONRESIDENT	

SECTION IX

PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS

NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP	
		FROM	TO

March 19, 1969

SIGNATURE OF INSPECTOR

Audrey Chaudhury

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QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS.

FICTION

BIOGRAPHIC AND POSITION DATA

1 EMP SET NO 012170	2 NAME <i>Randall Frederick</i>	3 SEX M	4 DATE OF BIRTH 10/28/26	5 SCHEDULE GRADE/STEP GS-34-04
6 RANK D	7 POSITION/HIRE UPS OFFICER	8 GRADE OR RANK/TERM ODD	9 LOCATION (County, City) WASH D.C.	

WICOM

ADGENCY CRIMINAL MEXICO

TO INDONESIA JARAN	AREA	TYPE TO/FR PC3-36 PC8-43	FROM 55/127/01 61/09/17	TO 56/05/01 63/06/21

SECTION 4

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DEGREE	MAJOR FIELD	COLLEGE	YEAR
BACH MSTR	AMERICAN GOVERNMENT, GENERAL INTERNATIONAL AFFAIRS	OMAHA MUN UNIV NEB GEORGE WASHINGTON UNIV DC	48 93

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SECTION II EDUCATION (Cont'd)					
HIGH SCHOOL					
LAST HIGH SCHOOL ATTENDED	ADDRESS (City State County)			YEARS ATTENDED (From To)	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
COLLEGE OR UNIVERSITY STUDY					
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED	DEGREE RECEIVED	YEAR RECEIVED
	MAJOR	MINOR	FROM - TO -		NO SEM / QTR HRS (From To)
	1.				
	2.				
	3.				
4.					
If a graduate degree has been noted above which required submission of a written thesis, indicate the title of the thesis and briefly describe its content.					
<i>Currently PhD candidate at American University, Washington, D.C. On my 52nd year</i>					
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS					
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION		FROM	TO	NO OF MONTHS
1.					
2.					
3.					
OTHER NON AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE					
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION		FROM	TO	NO OF MONTHS
1.					
2.					
3.					
4.					
5.					
AGENCY SPONSORED EDUCATION					
Specify which, if any, of the education shown in Section III was Agency sponsored					
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS
1.					
2.					
3.					
4.					
5.					

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SECTION M

GEOGRAPHIC AREA KNOWN & ASKED POSITION TRAVEL

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(When Filled In)

SECTION VII		MILITARY SERVICE	
CURRENT DRAFT STATUS			
1. ARE YOU REGISTERED FOR THE DRAFT?	<input type="checkbox"/> YES	<input type="checkbox"/> NO	2. SELECTIVE SERVICE CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS:		4. IF DEFERRED, GIVE REASON	
MILITARY SERVICE RECORD (Active Duty Only)			
1. MILITARY ORGANIZATION (Army, Navy, etc. - specify)	2. BRANCH OF ARMY	3. DATES OF SERVICE (Indicate active duty) FROM: .. TO: ..	
4. STATUS (Regular, Reserve, etc. - specify)	5. RANK, GRADE OR RATE (or separation if post service)	6. SERIAL, SERVICE OR FILE NUMBER	
7. CHECK TYPE OF SEPARATION	<input checked="" type="checkbox"/> HONORABLE DISCHARGE <input type="checkbox"/> RELEASE TO INACTIVE DUTY <input type="checkbox"/> RETIREMENT FOR AGE	<input type="checkbox"/> RETIREMENT FOR SERVICE <input type="checkbox"/> RETIREMENT FOR COMBAT DISABILITY <input type="checkbox"/> RETIREMENT FOR PHYSICAL DISABILITY	<input checked="" type="checkbox"/> UNDUE HARSHSHIPS <input type="checkbox"/> OTHER (Specify)
8. BRIEF DESCRIPTION OF MILITARY DUTIES (Record the duties and skills which best describe your work or function in the military service).			
MILITARY RESERVE, NATIONAL GUARD STATUS			
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG	<input type="checkbox"/> ARMY <input type="checkbox"/> NAVY	<input type="checkbox"/> MARINE CORPS <input type="checkbox"/> AIR FORCE	<input type="checkbox"/> COAST GUARD <input type="checkbox"/> AIR NATIONAL GUARD
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK	3. EXPIRATION DATE OF CURRENT RESERVE OBLIGATION	
4. CHECK CURRENT RESERVE CATEGORY	<input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active)	<input type="checkbox"/> STANDBY (inactive)	<input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED
5. BRIEF DESCRIPTION OF MILITARY RESERVE DUTIES (Record the duties and skills which best describe your work or function in the military service).			
6. IF YOU ARE CURRENTLY ASSIGNED TO A RESERVE OR NATIONAL GUARD TRAINING UNIT, IDENTIFY THE UNIT AND ITS ADDRESS.			
MILITARY SCHOOLS COMPLETED (Active Duty, Reserve Status or as Civilian)			
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	<small>RESIDENTIAL CORRESPONDENCE AGENCY SPONSORED</small> <small>RESIDENTIAL CORRESPONDENCE AGENCY SPONSORED</small> <small>RESIDENTIAL CORRESPONDENCE AGENCY SPONSORED</small> <small>RESIDENTIAL CORRESPONDENCE AGENCY SPONSORED</small> <small>RESIDENTIAL CORRESPONDENCE AGENCY SPONSORED</small> <small>RESIDENTIAL CORRESPONDENCE AGENCY SPONSORED</small>
1.			
2.			
3.			
4.			
5.			

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SECTION II		MARRITAL STATUS		
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Deceased) SPECIFY		No Change.		
2. NAME OF SPOUSE		Last _____ First _____ Middle Initial _____		
3. DATE OF BIRTH		4. PLACE OF BIRTH (If Not Home Country)		
5. OCCUPATION		6. PRESENT EMPLOYER		
7. CITIZENSHIP		8. FORMER CITIZENSHIP/COUNTRY		
		9. DATE U.S. CITIZENSHIP ACQUIRED		
SECTION III DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE				
NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	RESIDENT ADDRESS
Kirk Randall	Son	10/19/51 Washington	U.S.	1833 Damp Drive, Atlanta
Thomas Randall	Son	12/1/52 "	"	" " "
Joan Randall	Daughter	10/14/56 Duluth, Ga.	"	" " "
Barbara Randall		11/25/58 Alabamia	"	" " "
SECTION IV PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS				DATE OF MEMBERSHIP
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)			FROM TO
American Society of International Law	Washington, D.C.			1967 Present
DATE	SIGNATURE OF EMPLOYER			
January 30, 1968	Fidel Randall			

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(When Filled In)

(1-6) 512-170	LANGUAGE DATA RECORD		
PART I-GENERAL			
1. NAME (Last-First-Middle) (7-24) RANDALL Frederick C.	2. DATE OF BIRTH (20-30) Month Day Year October 28 1926		
3. LANGUAGE (181-381) Indonesian 367	4. TODAY'S DATE (186-381) Month Day Year April 17 1959	5. <input type="checkbox"/> I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE	
PART II-LANGUAGE ELEMENTS			
SECTION A. READING (40)			
1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY.			
2. I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY.			
3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (newspapers, reference materials, etc.), USING THE DICTIONARY FREQUENTLY.			
4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY.			
5. I HAVE NO READING ABILITY IN THE LANGUAGE.			
SECTION B. WRITING (41)			
1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY.			
2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.			
3. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY.			
4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY.			
5. I CANNOT WRITE IN THE LANGUAGE.			
SECTION C. PRONUNCIATION (42)			
1. MY PRONUNCIATION IS NATIVE.			
2. WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.			
3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.			
4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.			
5. I HAVE NO SKILL IN PRONUNCIATION.			
CONTINUE ON REVERSE SIDE			

CONTINUATION OF PART II-LANGUAGE ELEMENTS	
SECTION D.	Speaking (43)
<p>1. I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS. I CAN CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.</p> <p style="text-align: right;">ACB 21 01 APR 59</p>	
<p>2. I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS. I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.</p>	
<p>3. I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.</p>	
<p>4. I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.</p>	
<p>5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.</p>	
SECTION E.	Understanding (44)
<p>1. I UNDERSTAND MOST TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE. I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.</p>	
<p>2. I UNDERSTAND MOST TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE. I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOKES AND PUNS.</p>	
<p>3. I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE. I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.</p>	
<p>4. I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE. I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.</p>	
<p>5. I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.</p>	
<p>BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.</p>	
<p>PART III-I-EXPERIENCE AS TRANSLATOR OR INTERPRETER (48)</p>	
<p>1. I HAVE HAD EXPERIENCE AS A TRANSLATOR.</p>	
<p>2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.</p>	
<p>3. BOTH OF THE ABOVE STATEMENTS APPLY.</p>	
<p>4. NONE OF THE ABOVE STATEMENTS APPLY.</p>	
<p>PART IV-CERTIFICATION</p>	
<p>I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 23-715 PAR. 1C(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.</p>	
DATE SIGNED	SIGNATURE
19 April 1959	Frederick Randall
1461	C
	1471

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PERIODIC SUPPLEMENT PERSONAL HISTORY STATEMENT		THIS DATE 4 February 1959
INSTRUCTIONS		
<p>This form provides the means whereby your official personnel records will be kept current. Even though no duplicate information you have furnished previously, it will be necessary for you to complete Sections I through VI in this instrument. You need complete Sections VII through XII only if there has been a change since you entered on duty with the organization or if you believe the item requires more complete coverage than you have previously reported.</p>		
• SECTION I GENERAL		
<p>1. FULL NAME (Last-First-Middle) Randall, Frederick Crawford</p>		
2. CURRENT ADDRESS (No., Street, City, Zone, State) 2961 Sycamore Street, Alexandria, Va.		3. PERMANENT ADDRESS (No., Street, City, Zone, State) Same as 2.
4. HOME TELEPHONE NUMBER TE 6-0118		5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE Virginia
• SECTION II PERSON TO BE NOTIFIED IN CASE OF EMERGENCY		
1. NAME (Last-First-Middle) PRESENTLY RESIDING IN U.S. Randall, Jean Fedel		2. RELATIONSHIP Wife
<p>3. HOME ADDRESS (No., Street, City, Zone, State, Country): 2961 Sycamore St., Alexandria, Va.</p>		
4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country): INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE None		
5. HOME TELEPHONE NUMBER TE 6-0118		6. BUSINESS TELEPHONE NUMBER None
7. BUSINESS TELEPHONE EXTENSION None		
8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE. No		
• SECTION III MARITAL STATUS		
<p>1. CHECK THE ONE THAT APPLIES: <input checked="" type="checkbox"/> SINGLE <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> WIDOWED <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED <input type="checkbox"/> ANNULLED</p>		
2. FURNISH DATE, PLACE AND REASONS FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS None		
<p>SPOUSE: If you have been married more than once, including annulments, use a separate sheet for former wife or spouses giving date below for all previous marriages. If marriage is contemplated, provide same date for fiancée.</p>		
<p>3. NAME (Former) (Current) (Fiancée) (Last) Irma Jean Fedel Randall</p>		
4. DATE OF MARRIAGE 3 June 1950		5. PLACE OF MARRIAGE (City, State, Country) Omaha, Nebraska
6. ADDRESS OF SPOUSE AT TIME OF MARRIAGE (No., Street, City, State, Country) (Forgotten)		
7. LIVING <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		8. DATE OF DEATH --
9. CURRENT ADDRESS (Same last address, if deceased) 2961 Sycamore St., Alexandria, Va.		
10. DATE OF BIRTH 20 Nov. 1926		11. PLACE OF BIRTH Rock Springs, Wyoming
12. IF BORN OUTSIDE U.S., DATE OF ENTRY		13. PLACE OF ENTRY --
14. CITIZENSHIP (Country) U.S.		15. DATE ACQUIRED --
16. OCCUPATION Housewife		17. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, list the employer) --
18. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country) --		
SECTION III CONTINUED ON PAGE 2		

SECRET

(Form Filled In)

SECTION III CONTINUED FROM PAGE 1

11. DATES OF MILITARY SERVICE OF SPOUSE (FROM - AND TO -) BY MONTH AND YEAR

None

12. BRANCH OF SERVICE

13. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED

14. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN

None

SECTION IV. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS

1. FULL NAME (Last-First-Middle)

2. RELATIONSHIP

3. AGE

None

4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES

5. CITIZENSHIP (COUNTRY)

6. FREQUENCY OF CONTACT

7. DATE OF LAST CONTACT

8. FULL NAME (Last-First-Middle)

9. RELATIONSHIP

10. AGE

11. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES

12. CITIZENSHIP (COUNTRY)

13. FREQUENCY OF CONTACT

14. DATE OF LAST CONTACT

15. FULL NAME (Last-First-Middle)

16. RELATIONSHIP

17. AGE

18. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES

19. CITIZENSHIP (COUNTRY)

20. FREQUENCY OF CONTACT

21. DATE OF LAST CONTACT

22. FULL NAME (Last-First-Middle)

23. RELATIONSHIP

24. AGE

25. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES

26. CITIZENSHIP (COUNTRY)

27. FREQUENCY OF CONTACT

28. DATE OF LAST CONTACT

29. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES

SECTION V

FINANCIAL STATUS

1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? YES NO

2. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTEREST? YES NO IF YOU HAVE ANSWERED "YES," GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.

3. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? YES NO

4. IF YOU HAVE ANSWERED "YES" TO QUESTION 2 ABOVE, GIVE COMPLETE DETAILS.

5. WITHOUT REFERENCE TO YOUR SALARY, STATE OTHER SOURCES OF RECURRENT INCOME NOT INDICATED BY PRECEDING ITEMS.

None

SECTION V CONTINUED TO PAGE 3

SECRET

- SECRET

SECTION V CONTINUED FROM PAGE 2

6. PASTING INSTRUCTIONS WITH WHICH YOU HAVE BEEN PROVIDED

SECTION V CONTINUED FROM PAGE 2							
1. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS			ADDRESS (City, State, Country)				
NAME OF INSTITUTION							
Riggs National Bank		Washington, D.C.					
2. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO							
3. IF YOU HAVE ANSWERED "YES" TO QUESTION 2 ABOVE, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)							
SECTION VI. CITIZENSHIP							
1. COUNTRY OF CURRENT CITIZENSHIP		2. CITIZENSHIP ACQUIRED BY: CHECK (1) ONE					
U.S.		<input checked="" type="checkbox"/> BIRTH	<input type="checkbox"/> MARRIAGE	<input type="checkbox"/> OTHER (Specify)			
3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		4. GIVE PARTICULARS					
5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (7/76 paper, etc.)							
SECTION VII. EDUCATION							
1. CHECK THE HIGHEST LEVEL OF EDUCATION ATTAINED							
LESS THAN HIGH SCHOOL GRADUATE	OVER TWO YEARS OF COLLEGE OR HIGHER						
HIGH SCHOOL GRADUATE	BACHELOR'S DEGREE						
TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE	GRADUATE STUDY LEADING TO HIGHER DEGREES						
OVER TWO YEARS COLLEGE OR HIGHER	<input checked="" type="checkbox"/> MASTER'S DEGREE		DOCTORATE DEGREE				
2. COLLEGE OR UNIVERSITY STUDY							
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		DATES ATTENDED		DEGREE REC'D	DATE REC'D	SEM/UTR. HRS. COMPLETED (Specify)
	MAJOR	MINOR	FROM	TO			
University of Omaha	Govt	--	1946	1948	BA	1948	
George Washington University	For. Affairs	--	1950	1953	MA	1953	
3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS							
NAME OF SCHOOL	STUDY OR SPECIALIZATION		DATES ATTENDED				TOTAL HOURS
	FROM	TO					
4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)							
NAME OF SCHOOL	STUDY OR SPECIALIZATION		DATES ATTENDED				TOTAL HOURS
	FROM	TO					
5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE							

SECRET

SECRET
(DRAFT FILED 20)

• SECTION VIII

GEOGRAPHIC AREA KNOWLEDGE

1. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE KNOWLEDGE GAINED AS A RESULT OF RESIDENCE, TRAVEL, STUDY OR WORK ASSIGNMENT OTHER THAN ORGANIZATION EXPERIENCE. UNDER COLUMN "TYPE OF SPECIALIZED KNOWLEDGE," INDICATE TYPES OF KNOWLEDGE SUCH AS TERRAIN, COASTAL MARSHES, UTILITIES, RAILROADS, INDUSTRIES, POLITICAL PARTIES, ETC.

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY			
			RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT

2. INDICATE THE PURPOSE OF VISIT, RESIDENCE OR TRAVEL FOR EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE.

3. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE GAINED KNOWLEDGE AS A RESULT OF ORGANIZATION ASSIGNMENT OR ACTIVITY.

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY		
			HOSTS ASSIGNMENT	FIELD ASSIGNMENT	TRAINING
Indonesia	Political life	1955-1958		X	

• SECTION IX

TYPING AND STENOGRAPHIC SKILLS

1. TYPING (W.P.M.) 2. SHORTHAND (W.P.M.) 3. SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM

25

--

GREGG

SPEEDWRITING

STENOTYPE

OTHER (Specify)

4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (COMPUTER, MICROGRAPH, CARD PUNCH, ETC.)

SECTION X

SPECIAL QUALIFICATIONS

1. LIST ALL Hobbies AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH

2. INDICATE ANY SPECIAL QUALIFICATIONS, RESULTING FROM EXPERIENCE OR TRAINING, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK

3. EXCLUDING EQUIPMENT NOTED IN SECTION A, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT OR MACHINES SUCH AS OPERATION OF SHORTWAVE RADIO, MULTIFILM, TURRET LATHE, SCIENTIFIC AND PROFESSIONAL DEVICES, ETC.

4. IF YOU ARE A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (PILOT, ELECTRICIAN, Radio Operator, Teacher, Lawyer, CPA, Medical Technician, ETC.), INDICATE THE KIND OF LICENSE OR CERTIFICATE, NAME OF ISSUING STATE, AND REGISTRY NUMBER, IF KNOWN.

5. FIRST LICENSE OR CERTIFICATE (Year of issue)

6. LATEST LICENSE OR CERTIFICATE (Year of issue)

SECRET

SECRET

SECTION X CONTINUED FROM PAGE 8

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (NON-FICTION, SCIENTIFIC ARTICLE, GENERAL INTEREST ETC., NOVELS, SHORT STORIES, ETC.)

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

10. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

SECTION XI ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE

1. INCLUSIVE DATES (From and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
Dec 1955 - May 1958	GS-12	DDP/FE/MIA/Djakarta

4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE
No 0	FI Field Case Officer

6. DESCRIPTION OF DUTIES
Field Case Officer for six FI Operations

1. INCLUSIVE DATES (From and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
July 1958 - Present	GS-13	XXXX DDP/FE/PLA/I

4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE
15	Indonesian Desk Chief

2. DESCRIPTION OF DUTIES
In charge of Indonesian Desk.

1. INCLUSIVE DATES (From and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
---	---	---

4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE
--	--

3. DESCRIPTION OF DUTIES

1. INCLUSIVE DATES (From and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
---	---	---

4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE
--	--

4. DESCRIPTION OF DUTIES

1. INCLUSIVE DATES (From and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
---	---	---

4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE
--	--

5. DESCRIPTION OF DUTIES

(For additional space if required)

SECRET

SECRET

(This Form is Confidential)

OFFICE OF PERSONNEL

SECTION III

CHILDREN AND OTHER DEPENDENTS

1. NUMBER OF CHILDREN (INCLUDING STEPCHILDREN AND ADOPTED CHILDREN) WHO ARE UNMARRIED, UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUPPORTING.

4

2. NUMBER OF OTHER DEPENDENTS (INCLUDING NEAR-RELATED PERSONS, STEPCHILDREN, SISTERS, ETC.) WHO DEPEND ON YOU FOR AT LEAST ONE-THIRD OF THEIR SUPPORT, OR CHILDREN OVER 21 YEARS OF AGE WHO ARE NOT SELF-SUPPORTING.

1

3. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS

NAME	RELATIONSHIP	YEAR OF BIRTH	SEX	CITIZENSHIP	ADDRESS
Jean Randall	Wife	1926	X	U.S.	Na... R... 2961 Sycamore St. Alex., Va.
Kirk Randall	Son	1951	X	U.S.	Same as above
Thomas Randall	Son	1952	X	U.S.	Same as above
Joan Randall	Daughter	1956	X	U.S.	Same as above
Barbara Randall	Daughter	1958	X	U.S.	Same as above

ADDITIONAL COMBINE ANSWERS CONTINUATION OF PREVIOUS LINES

DATE COMPLETED

February 1959

SECRET

PERSONAL HISTORY STATEMENT

HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS? yes
(Yes or No)

SEC. 1. PERSONAL BACKGROUND

A. FULL NAME Mr. Frederick Mrs. Crawford Dr. Randall
(Last, No. Frederick) (First) (Middle) (Last)
Office Ext. Home 10-9-8126

PRESENT ADDRESS Apt. 25-J, 7000 Greig St., Seat Pleasant, Md. USA
(City) (State) (Country)

PERMANENT ADDRESS Same (At same Number) (Cross) (Same) (Cross) (Cross)

B. NICKNAME Fred **WHAT OTHER NAMES HAVE YOU USED?** None

UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES? NA

HOW LONG? ... NA..... IF A LEGAL CHANGE, GIVE PARTICULARS NA.....

—
—
—

C. DATE OF BIRTH Dec. 28, 1926. PLACE OF BIRTH Omaha, Nebraska

(Where?) (By what authority) C. DATE OF BIRTH Oct. 28 126 PLACE OF BIRTH Omaha Nebraska USA

C. DATE OF BIRTH Oct. 28, '26. PLACE OF BIRTH Omaha, Nebraska, USA
(City) (State) (Country)

D. PRESENT CITIZENSHIP USA BY BIRTH? Yes BY MARRIAGE? NA

BY NATURALIZATION CERTIFICATE NO. EA ISSUED BY

AT NA
(City) (State) (County)

HAVE YOU HAD A PREVIOUS NATIONALITY? NO (Yes or No) (Country)

HELD BETWEEN WHAT DATES? 19 TO 19 ANY OTHER NATIONALITY?
(Country)

GIVE PARTICULARS

HAVE YOU TAKEN STEPS TO CHANGE PRESENT CITIZENSHIP? **NO** GIVE PARTICULARS:

E. IF BORN OUTSIDE U. S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? NA

PORT OF ENTRY? _____ ON PASSPORT OF WHAT COUNTRY? _____

LAST U. S. VISA NA (Number) (Type) (Place of Issue) (Date of Issue)

SEC. 2. PHYSICAL DESCRIPTION

AGE 24 SEX Male HEIGHT 5' 10" WEIGHT 160 lbs.

EYES Blue HAIR Brown COMPLEXION Fair SCARS None

BUILD Medium OTHER DISTINGUISHING FEATURES None

SEC. 3. MARITAL STATUS

A. SINGLE MARRIED Yes DIVORCED WIDOWED

STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS NA

B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE—INCLUDING ANNULMENTS—USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.)

NAME OF SPOUSE Irene Jean Fodell Randall (Name) (Address) (Married) (Date)

PLACE AND DATE OF MARRIAGE June 3, 1950, Omaha, Nebraska

HIS (OR HER) ADDRESS BEFORE MARRIAGE 121 S. 56th Ave., Omaha, Nebr., USA (Address) (City) (State) (Country)

LIVING OR DECEASED Living DATE OF DECEASE NA CAUSE

PRESENT, OR LAST, ADDRESS Apt. 25N, 7000 Craig St., Salt Pleasant, Mo., USA (Address) (City) (State) (Country)

DATE OF BIRTH Nov. 20, 1926 PLACE OF BIRTH Rock Springs, Wyoming, USA (Address) (City) (State) (Country)

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA

CITIZENSHIP USA WHEN ACQUIRED Birth WHERE? COUNTRY

OCCUPATION Personnel clerk, LAST EMPLOYER U.S. Govt., Office of Price Stab.

EMPLOYER'S OR BUSINESS ADDRESS 6th & Jefferson Dr., Rm. Washington, D. C. (Address) (City) (State) (Country)

MILITARY SERVICE FROM None TO BRANCH OF SERVICE

COUNTRY DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN

None (Address) (City) (State) (Country)

0-6002-1

SEC. 4. CHILDREN OR DEPENDENTS (Include partial dependents):

1. NAME None (Expecting June, 1951) RELATIONSHIP _____ AGE _____

CITIZENSHIP _____ ADDRESS _____ (St. and Number) (City) (State) (Country)

2. NAME _____ RELATIONSHIP _____ AGE _____

CITIZENSHIP _____ ADDRESS _____ (St. and Number) (City) (State) (Country)

3. NAME _____ RELATIONSHIP _____ AGE _____

CITIZENSHIP _____ ADDRESS _____ (St. and Number) (City) (State) (Country)

SEC. 5. FATHER (Give the same information for stepfather and/or guardian on a separate sheet)

FULL NAME Gifford Edgar Randall (First) (Middle) (Last)

LIVING OR DECEASED Living DATE OF DECEASE NA CAUSE _____

PRESENT, OR LAST, ADDRESS 2727 Wyoming St., Omaha, Nebraska USA
(St. and Number) (City) (State) (Country)

DATE OF BIRTH 3-31-89 PLACE OF BIRTH South Haven, Michigan, USA
(City) (State) (Country)

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA

CITIZENSHIP USA WHEN ACQUIRED? Birth WHERE? NA (City) (State) (Country)

OCCUPATION Wire Chief LAST EMPLOYER Northwestern Bell Tel. Co.

EMPLOYER'S OR OWN BUSINESS ADDRESS Omaha, Nebraska
(St. and Number) (City) (State) (Country)

MILITARY SERVICE FROM None TO None BRANCH OF SERVICE _____

COUNTRY None DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN

None

SEC. 6. MOTHER (Give the same information for stepmother on a separate sheet)

FULL NAME Bernice Crawford Randall (First) (Middle) (Last)

LIVING OR DECEASED Living DATE OF DECEASE NA CAUSE _____

PRESENT, OR LAST, ADDRESS 2727 Wyoming St., Omaha, Nebraska USA
(St. and Number) (City) (State) (Country)

DATE OF BIRTH 5-17-69 PLACE OF BIRTH Plano, Texas

CITIZENSHIP USA WHEN ACQUIRED? Birth WHERE? NA (City) (State) (Country)

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA

(4)

OCCUPATION Housewife LAST EMPLOYER NA
EMPLOYER'S OR OWN BUSINESS ADDRESS _____
(St. and Number) (City) (State) (Country)
MILITARY SERVICE FROM None TO None BRANCH OF SERVICE _____
COUNTRY _____ DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN

SEC. 7. BROTHERS AND SISTERS (Including half-, step-, and adopted brothers and sisters):

1. FULL NAME Clifford Edgar Randall, Jr. AGE 50
(First) (Middle) (Last)
PRESENT ADDRESS 4419 Spaulding, Omaha, Nebraska, USA USA
(St. and Number) (City) (State) (Country) (Citizenship)
2. FULL NAME Mary Margaret Randall Garrison AGE 23
(First) (Middle) (Last)
PRESENT ADDRESS 8006 Martin Ave., Omaha, Nebraska, USA USA
(St. and Number) (City) (State) (Country) (Citizenship)
3. FULL NAME _____ AGE _____
(First) (Middle) (Last)
PRESENT ADDRESS _____
(St. and Number) (City) (State) (Country) (Citizenship)
4. FULL NAME _____ AGE _____
(First) (Middle) (Last)
PRESENT ADDRESS _____
(St. and Number) (City) (State) (Country) (Citizenship)
5. FULL NAME _____ AGE _____
(First) (Middle) (Last)
PRESENT ADDRESS _____
(St. and Number) (City) (State) (Country) (Citizenship)

SEC. 8. FATHER-IN-LAW

FULL NAME Ernest Cerefino Pedel
(First) (Middle) (Last)
LIVING OR DECEASED Living DATE OF DECEASE NA CAUSE _____
PRESENT, OR LAST, ADDRESS 701 Connecticut Ave., Rock Springs, Wyo., USA
(St. and Number) (City) (State) (Country)
DATE OF BIRTH 4-26-99 PLACE OF BIRTH New York, New York
IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA

CITIZENSHIP USA WHEN ACQUIRED? Birth WHERE? NA
(City) (State) (Country)
OCCUPATION Blacksmith LAST EMPLOYER Union Pacific Railroad

SEC. 9. MOTHER-IN-LAW

FULL NAME Mabel Dorothy Potter House Fodell
(First) (Middle) (Last)

LIVING OR DECEASED Living DATE OF DECEASE _____ CAUSE _____

PRESENT, OR LAST, ADDRESS 701 Connecticut Ave., Rock Springs, Wyo., USA
(St. and Number) (City) (State) (Country)

DATE OF BIRTH 5-2-1900 PLACE OF BIRTH Rock Springs, Wyoming

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA

CITIZENSHIP USA WHEN ACQUIRED? BIRTH WHERE? NA
(City) (State) (Country)

OCCUPATION Housewife LAST EMPLOYER _____

**SEC. 10. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROAD
OR WHO ARE NOT CITIZENS OF THE UNITED STATES:**

1. NAME None RELATIONSHIP _____ AGE _____

CITIZENSHIP _____ ADDRESS _____
(St. and Number) (City) (State) (Country)

2. NAME _____ RELATIONSHIP _____ AGE _____

CITIZENSHIP _____ ADDRESS _____
(St. and Number) (City) (State) (Country)

3. NAME _____ RELATIONSHIP _____ AGE _____

CITIZENSHIP _____ ADDRESS _____
(St. and Number) (City) (State) (Country)

**SEC. 11. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE OF
THE U. S. OR OF A FOREIGN GOVERNMENT:**

1. NAME None RELATIONSHIP _____ AGE _____

CITIZENSHIP _____ ADDRESS _____
(St. and Number) (City) (State) (Country)

TYPE AND LOCATION OF SERVICE (IF KNOWN) _____

2. NAME _____ RELATIONSHIP _____ AGE _____

CITIZENSHIP _____ ADDRESS _____
(St. and Number) (City) (State) (Country)

TYPE AND LOCATION OF SERVICE (IF KNOWN) _____

3. NAME _____ RELATIONSHIP _____ AGE _____

CITIZENSHIP _____ ADDRESS _____
(St. and Number) (City) (State) (Country)

TYPE AND LOCATION OF SERVICE (IF KNOWN) _____

SEC. 12. POSITION DATA

- A. KIND OF POSITION APPLIED FOR
- B. WHAT IS THE LOWEST ANNUAL ENTRANCE SALARY YOU WILL ACCEPT? \$ 5823
(You Will Not Be Considered For Any Position With A Lower Entrance Salary.)
- C. IF YOU ARE WILLING TO TRAVEL, SPECIFY: OCCASIONALLY Yes
FREQUENTLY No....., CONSTANTLY No.....
- D. CHECK IF YOU WILL ACCEPT APPOINTMENT, IF OFFERED: IN WASHINGTON, D. C. Yes
ANYWHERE IN THE UNITED STATES No....., OUTSIDE THE UNITED STATES Yes.....
- E. IF YOU WILL ACCEPT APPOINTMENT IN CERTAIN LOCATIONS ONLY, SPECIFY LOCATIONS:
Either in the greater Washington area, or in some foreign areas.....

SEC. 13. EDUCATION

ELEMENTARY SCHOOL Clifton Hill ADDRESS Omaha, Nebraska USA
(City) (State) (Country)

DATES ATTENDED 1930-1939 GRADUATE? Yes

HIGH SCHOOL Edison High ADDRESS Omaha, Nebraska USA
(City) (State) (Country)

DATES ATTENDED 1940-1944 GRADUATE? Yes
Washington University St. Louis, Missouri USA

COLLEGE South Dakota State Coll. ADDRESS Brookings, South Dakota USA
(City) (State) (Country)

MAJOR AND SPECIALTY Pre-engineering One-half
Jan. 1944 - Dec. 1944 Senior, "P" 3.5-4.5, "S"

DATES ATTENDED Sept., 1944-March, 1945 DEGREE BA
University of Omaha Omaha, Nebraska USA

COLLEGE George Washington U. ADDRESS Washington, D. C. USA
(City) (State) (Country)

MAJOR AND SPECIALTY Government Two and one-half
January 1947-Aug. 1948 AB

DATES ATTENDED October 1950-Sept. 1951 DEGREE AM (complete requirements
Sept. '51)

CHIEF UNDERGRADUATE COLLEGE SUBJECTS Government, History, Mathematics,
Chemistry, Political Science, Economics

CHIEF GRADUATE COLLEGE SUBJECTS International Politics, International
Organization, Latin American Politics, International Law

SEC. 14. ACTIVE U. S. OR FOREIGN MILITARY SERVICE

USA Army Air Forces PFC 3/16/45-11/28/46
 (Country) (Service) (Rank) (Date of Service)

Pacific Air Service Command, Manila, P.I. 17149257 Honorable
 (Last Station) (Serial Number) (Type of Discharge)

REMARKS: _____

-SELECTIVE SERVICE BOARD NUMBER ... 50 ... ADDRESS ... Omaha, Nebraska

IF DEFERRED GIVE REASON ... Veteran

INDICATE MEMBERSHIP IN MILITARY RESERVE ORGANIZATIONS ... None

SEC. 15. CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT FOR ALL PERIODS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST. (List all civilian employment by a foreign government, regardless of date.)

FROM ... Oct. 1950 ... TO ... Present ... CLASSIFICATION GRADE ... (IF IN FEDERAL SERVICE) ... None

EMPLOYING FIRM OR AGENCY ... Student, George Washington University

ADDRESS ... Washington, D. C. USA
 (St. and Number) (City) (State) (Country)

KIND OF BUSINESS ... Student ... NAME OF SUPERVISOR ... NA

TITLE OF JOB ... NA ... SALARY \$... 105 ... PER Mo. plus subsistence

YOUR DUTIES ... Graduate student

REASONS FOR LEAVING ... Desire position in my field of knowledge.

FROM ... Oct. 1948 ... TO ... Sept. 1950 ... CLASSIFICATION GRADE ... (IF IN FEDERAL SERVICE) ... None

EMPLOYING FIRM OR AGENCY ... C. A. Swanson & Sons

ADDRESS ... 1202 Douglas St., Omaha, Nebraska ... USA
 (St. and Number) (City) (State) (Country)

KIND OF BUSINESS ... Food Manufacturer ... NAME OF SUPERVISOR ... Mr. Clarke Swanson

TITLE OF JOB ... Manufacturer's Rep. ... SALARY \$... 275 plus ... PER Mo. ... expenses

YOUR DUTIES ... I represented my firm to various wholesalers and retailers ...
 handling Swanson merchandise, promoting and facilitating the distribution
 of the firm's products, and aiding in the enlargement and development ...
 of the sales and distribution department of the firm.
 REASONS FOR LEAVING ... Desired to obtain AM degree

(8)

FROM ... Jan., 1947 TO ... August, 1948 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE) None

EMPLOYING FIRM OR AGENCY Student, University of Omaha

ADDRESS Omaha, Nebraska, USA (St. and Number) (City) (State) (Country)

KIND OF BUSINESS Student NAME OF SUPERVISOR NA

TITLE OF JOB Student SALARY \$.... 75 PER Mo. or bi-annually

YOUR DUTIES NA

REASONS FOR LEAVING Graduated with A.B. degree

FROM ... March, 1945 TO ... November, 1946 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE) None

EMPLOYING FIRM OR AGENCY Served in U. S. Army Air Forces

ADDRESS Washington, D. C., USA (St. and Number) (City) (State) (Country)

KIND OF BUSINESS NA NAME OF SUPERVISOR Capt. Harold Joyce

TITLE OF JOB Communications Chief SALARY \$.... 63 PER Mo.

YOUR DUTIES ... I was responsible for all incoming and outgoing communications
in the Communications Section, Pacific Air Service Command, Manila, P.I.

I supervised three civilian clerks in the performance of my duties.

REASONS FOR LEAVING Discharged from service

FROM ... Dec., 1944 TO ... March 1945 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE) None

EMPLOYING FIRM OR AGENCY Student, South Dakota State College

ADDRESS Brookings, South Dakota, USA (St. and Number) (City) (State) (Country)

KIND OF BUSINESS Student NAME OF SUPERVISOR

TITLE OF JOB Student SALARY \$.... None PER

YOUR DUTIES ... Attended the University under the ASTRP program

REASONS FOR LEAVING Entered Air Forces

SEC. 16. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY POSITION? HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO EXPLAIN? GIVE DETAILS:

No.

SEC. 17. GENERAL QUALIFICATIONS

A. FOREIGN LANGUAGES (STATE DEGREE OF PROFICIENCY AS "SLIGHT," "FAIR," OR "FLUENT")

LANGUAGE Spanish SPEAK Slight READ Fair WRITE Slight

LANGUAGE French SPEAK Slight READ Slight WRITE Slight

LANGUAGE SPEAK READ WRITE

B. LIST ALL SPORTS AND Hobbies WHICH INTEREST YOU: INDICATE DEGREE OF PROFICIENCY IN EACH:

Music - collecting recordings.....

Golf - fair.....

Swimming - good.....

C. HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION?

None that are not previously listed.....

.....

.....

.....

D. LIST ANY SPECIAL SKILLS YOU POSSESS AND MACHINES AND EQUIPMENT YOU CAN USE, SUCH AS OPERATION OF SHORT-WAVE RADIO, MULTILITH, COMPTOMETER, KEY PUNCH, TURRET LATHE, SCIENTIFIC OR PROFESSIONAL DEVICES:

None.....

.....

.....

.....

APPROXIMATE NUMBER OF WORDS PER MINUTE IN TYPING ... 35 ... SHORTHAND ... none

(10)

E. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION, SUCH AS PILOT, ELECTRICIAN, RADIO OPERATOR, TEACHER, LAWYER, CPA, ETC.

IF YES, INDICATE KIND OF LICENSE AND STATE ____ No _____

FIRST LIC. OR CERTIFICATE (YR) _____ LATEST LIC. OR CERTIFICATE (YR) _____

F. GIVE ANY SPECIAL QUALIFICATIONS NOT COVERED ELSEWHERE IN YOUR APPLICATION SUCH AS:

- (1) YOUR MORE IMPORTANT PUBLICATIONS (DO NOT SUBMIT COPIES UNLESS REQUESTED)
- (2) YOUR PATENTS OR INVENTIONS
- (3) PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE
- (4) HONORS AND FELLOWSHIPS RECEIVED

Honor Roll three times - University of Omaha

Rotary Selection - Boy Most Likely to Succeed

G. HAVE YOU A PHYSICAL HANDICAP, DISEASE, OR OTHER DISABILITY WHICH SHOULD BE CONSIDERED IN ASSIGNING YOU TO WORK? IF ANSWER IS "YES," EXPLAIN:

No

H. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? IF ANSWER IS "YES," GIVE COMPLETE DETAILS:

No

SEC. 18. GIVE FIVE CHARACTER REFERENCES--IN THE U. S.--WHO KNOW YOU INTIMATELY--(Give residence and business addresses where possible.)

	Street and Number	City	State
1. Mr. William J. Entwistle	BUS. ADD. Dept. of Interior, Washington, D. C. RES. ADD. 3814 Albemarle, Washington, D. C.		
2. Mrs. James H. Ross, Sr.	BUS. ADD. Unk. RES. ADD. 5034 Bedford Ave., Omaha, Nebraska		
3. Mr. J. E. Arner	BUS. ADD. Unk. RES. ADD. 5013 Western Ave., Omaha, Nebr.		
4. Mrs. E. Oscar Ellison	BUS. ADD. 5804 Nicholas St., Omaha, Nebr. RES. ADD. Unk.		
5. Mr. Frank J. Sabatka	BUS. ADD. Unk. RES. ADD. 4124 Wirt St., Omaha, Nebraska		

SEC. 19. NAMES OF FIVE PERSONS WHO KNOW YOU SOCIALLY IN THE UNITED STATES--NOT REFERENCES, RELATIVES, SUPERVISORS, OR EMPLOYERS--(Give residence and business addresses where possible.)

	Street and Number	City	State
1. Mr. Gene Balaz	BUS. ADD. Unk. RES. ADD. 5025 Bedford Ave., Omaha, Nebr.		
2. Mr. Douglas Arner	BUS. ADD. University of Mich., Ann Arbor, Mich. RES. ADD. 204 N. Ingalls, Ann Arbor, Michigan		
3. Mrs. Oscar Ellison	BUS. ADD. Iowa State College, Ames, Iowa RES. ADD. 2929 Lincoln Way, Ames, Iowa		
4. Mr. Edward Sabatka	BUS. ADD. Unk. RES. ADD. 1920 G Street, Lincoln, Nebraska		
5. Mr. James H. Ross, Jr.	BUS. ADD. Brandeis, Inc., Omaha, Nebraska RES. ADD. 5034 Bedford Avenue, Omaha, Nebraska		

SEC. 20. GIVE THREE NEIGHBORS AT YOUR LAST NORMAL RESIDENCE IN THE U. S.--(Give residence and business addresses where possible.)

	Street and Number	City	State
1. Mr. and Mrs. J. F. Stark	BUS. ADD. Unk. RES. ADD. 4277 Wirt St., Omaha, Nebraska		
2. Mr. and Mrs. J. A. MacLeod	BUS. ADD. 4282 Wirt St., Omaha, Nebraska RES. ADD. " "		
3. Mr. and Mrs. D. A. Baxter	BUS. ADD. 4283 Wirt St., Omaha, Nebraska RES. ADD. " "		

SEC. 21. FINANCIAL BACKGROUND

- A. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? Yes..... IF NOT, STATE SOURCES OF OTHER INCOME None
- B. NAMES AND ADDRESSES OF BANKS WITH WHICH YOU HAVE ACCOUNTS Hamilton National, Penn. Ave., French, Washington, D. C.

(12)

C. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? No
 GIVE PARTICULARS, INCLUDING COURT:

D. GIVE THREE CREDIT REFERENCES—IN THE U. S.

1. NAME Hamilton National Bank, ADDRESS Penna. Ave., Branch, Wash., D.C.
(St. and Number) (City) (State)
2. NAME C. A. Swanson & Sons, ADDRESS 1202 Douglas, Omaha, Nebraska
(St. and Number) (City) (State)
3. NAME Nebraska Clothing Co., ADDRESS 15th & Douglas Sts., Omaha, Nebr.
(St. and Number) (City) (State)

SEC. 22. RESIDENCES FOR THE PAST 15 YEARS

FROM <u>May 1951</u>	TO <u>Present</u>	<u>Apt. 25-J, 7000 Greig St., Beat Pleasant, Md.</u> <small>(St. and number) (City) (State) (Country) USA</small>
FROM <u>Feb 1951</u>	TO <u>May 1951</u>	<u>1521 N. Abingdon, Arlington, Va., USA</u> <small>(St. and number) (City) (State) (Country)</small>
FROM <u>Sept 1950</u>	TO <u>Feb 1951</u>	<u>Apt. 204, 103 Missouri Ave., N.Y., Washington, D.C., USA</u> <small>(St. and number) (City) (State) (Country)</small>
FROM <u>June 1950</u>	TO <u>Sept 1950</u>	<u>5014 Izard St., Omaha, Nebraska, USA</u> <small>(St. and number) (City) (State) (Country)</small>
FROM <u>1949</u>	TO <u>June 1950</u>	<u>2727 Wyoming St., Omaha, Nebraska, USA</u> <small>(St. and number) (City) (State) (Country)</small>
FROM <u>1926</u>	TO <u>1949</u>	<u>4279 First Street, Omaha, Nebraska, USA</u> <small>(St. and number) (City) (State) (Country)</small>
FROM _____	TO _____	_____
FROM _____	TO _____	_____

SEC. 23. RESIDENCE OR TRAVEL OUTSIDE OF THE UNITED STATES

A. FROM <u>Nov '45</u>	TO <u>Sept '46</u>	<u>Manila, Philippine Islands, Air Force duty</u> <small>(City or section) (Country) (Purpose)</small>
FROM _____	TO _____	_____
FROM _____	TO _____	_____
FROM _____	TO _____	_____
FROM _____	TO _____	_____

SEC. 24. CLUBS, SOCIETIES, AND OTHER ORGANIZATIONS

LIST NAMES AND ADDRESSES OF ALL CLUBS, SOCIETIES, PROFESSIONAL SOCIETIES, EMPLOYEE GROUPS, ORGANIZATIONS OF ANY KIND (INCLUDE MEMBERSHIP IN, OR SUPPORT OF, ANY ORGANIZATION HAVING HEADQUARTERS OR BRANCH IN A FOREIGN COUNTRY) TO WHICH YOU BELONG OR HAVE BELONGED:

1. Omaha Post #1, The American Legion, 20th & Dodge Sts., Omaha, Nebraska
(Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: 1947-1950

2. _____
(Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: _____

3. _____
(Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: _____

16-62859-1

4. _____ (Name and Chapter) _____ (St. and Number) _____ (City) _____ (State) _____ (Country)

DATES OF MEMBERSHIP: _____

5. _____ (Name and Chapter) _____ (St. and Number) _____ (City) _____ (State) _____ (Country)

DATES OF MEMBERSHIP: _____

6. _____ (Name and Chapter) _____ (St. and Number) _____ (City) _____ (State) _____ (Country)

DATES OF MEMBERSHIP: _____

7. _____ (Name and Chapter) _____ (St. and Number) _____ (City) _____ (State) _____ (Country)

DATES OF MEMBERSHIP: _____

SEC. 25. MISCELLANEOUS

A. DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED; OR ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF, OR HAVE YOU SUPPORTED, ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES?

IF "YES," EXPLAIN: **No**

B. DO YOU USE, OR HAVE YOU USED, INTOXICANTS? **Yes** IF SO, TO WHAT

EXTENT? **Mild**

C. HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENSE AND DISPOSITION OF CASE:

No

D. HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? IF ANSWER IS "YES," GIVE DETAILS BELOW:

No

E. LIST BELOW THE NAMES OF GOVERNMENT DEPARTMENTS, AGENCIES OR OFFICES TO WHICH YOU HAVE APPLIED FOR EMPLOYMENT SINCE 1940:

None

(34)

F. IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:

None

SEC. 26. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:

NAME Mrs. Jean Randall RELATIONSHIP Wife
ADDRESS Apt. 25-V, 7000 Georgia St., Seat Pleasant, Md. STATE USA
CITY STATE ZIP CODE COUNTRY

SEC. 27. YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSWER "NO".

No

SEC. 28. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

SIGNED AT Seat Pleasant, Maryland DATE May 4, 1951

Jean Randall

Robert C. Randall
Signature of Applicant

USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.