

diff-jfk: record 104-10225-10007, Page 1 - (diff between 2025 and 2023)

Highlighted changes between 2025/104-10225-10007.pdf and 2023/104-10225-10007.pdf

**SECRET****Official Personnel Folder****SECRET**

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RETURN TO RECORDS CENTER  
DO NOT FILE AFTER USE  
JCS-24-57-67

UNITED STATES GOVERNMENT  
WILLIAMSON, EARL J. 60389 D

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER	2. NAME (Last - First - Middle)			30 May 1972	
060359	Williamson, Earl J.			C66	
3. NATURE OF PERSONNEL ACTION Conversion and Retirement (Voluntary) under CIA Retirement & Disability Sys				4. EFFECTIVE DATE REQUESTED MONTH      DAY      YEAR S 66      30      72	5. CATEGORY OF EMPLOYMENT Regular
6. RANKS OF	V TO V	V TO O		7. FINANCIAL ANALYSIS NO. CHARGEABLE 2135-0620	8. LEGAL AUTHORITY (Completed by Office of Payroll 68-682 68-35)
9. ORGANIZATIONAL DESIGNATIONS DDP/NH Branch 6 Office of the Chief				10. LOCATION OF OFFICE STATION Washington, D.C.	
11. POSITION TITLE Ops Officer, Ch				12. POSITION NUMBER 1844	13. CAREER SERVICE DESIGNATION B
14. CLASSIFICATION SCHEDULE (G.S., E.R., etc.) GS		15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 15.7	17. SALARY OR RATE \$ 30,701	
18. REMARKS From: <b>FSR 3/5</b>					
<p><i>1152 telecon w/Henry 4/5/72</i></p> <p><i>every 1st 6/5/72</i></p>					
1. Security 1 - Finance					
1A. SIGNATURE OF REQUESTING OFFICER <i>Henry L. Bertrand, C/NH/Pers</i>		DATE SIGNED <i>4/1 May 72</i>	1B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Roger W. Abel</i>		DATE SIGNED <i>5/1 May 72</i>
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
18. ACTOR	19. LEARNER	20. GRADE LEVEL NUMBER	21. EDUCATION LEVEL	22. INTRINSIC LEVEL	23. INSTRUMENT LEVEL
4510		ARITHMETIC	COED	COED	COED
24. VOCATIONAL	25. SPECIAL ABILITY	26. INDIVIDUAL DATA NUMBER	27. INDIVIDUAL DATA NUMBER	28. INDIVIDUAL DATA NUMBER	29. INDIVIDUAL DATA NUMBER
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(S & C.R.B.T.  
(When Filled In))

Name (Last-First-Middle)

## CERTIFICATION OF SEPARATING EMPLOYEE

*Williamson Earl J.*

## MEMORANDUM FOR THE RECORD - ATTACH TO OFFICIAL PERSONNEL FOLDER

I hereby acknowledge the receipt of the following forms and/or information concerning my separation from CIA as indicated by check mark:

1. Standard Form 8 (Notice to Federal Employee about Unemployment Compensation). *Declined decline to honor*
2. Standard Form 55 (Notice of Conversion Privilege, Federal Employees' Group Life Insurance).
3. Standard Form 56 (Agency Certification of Insurance Status, Federal Employees' Group Life Insurance Act of 1954).
4. Standard Form 2802 (Application for Refund of Retirement Deductions).
5. Form 2595 (Authorization for Disposition of Paychecks). *To bank or social*
6. Applicable to returnee (resignee from overseas assignment).
 

I have been advised of my right to have a medical examination before my separation from this Agency and of the importance of such a medical check to my health and well-being.

Appointment arranged with Office of Medical Services.

Appointment for Office of Medical Services examination declined.
7. I have been informed of "conflict of interests" policy of the Agency and foresee no problem in this regard concerning my new employment.
8. Form 71 (Application for Leave).
9. CSC Pamphlet 51 (Re-employment Rights of Federal Employees Performing Active Forces Duty).
10. Instructions for returning to duty from Extended Leave or Active Military Service.

Rank of Employee <i>Colonel</i>	Date Signed <i>16 Oct 12</i>
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Address (Street, City, State Zip Code)

Correspondence

 Home Work

ADMINISTRATIVE -- 1

OFF

15 SEP 1970

MEMORANDUM FOR: Chief, WII Division

THROUGH : Acting Deputy Director for Plans  
SUBJECT : Certificate of Distinction for  
              Mr. Earl J. Williamson

The Honor and Merit Awards Board is pleased to notify you that the Certificate of Distinction has been approved by the Executive Director-Comptroller in recognition of Mr. Williamson's sustained superior performance. Security considerations relevant to the award are contained in the attached memorandum from the Office of Security. Arrangements for presentation may be made with the Executive Secretary, Honor and Merit Awards Board, extension 3645, room 412, Magazine Building.

/s/ R. L. Austin, Jr.

R. L. Austin, Jr.  
Recorder  
Honor and Merit Awards Board

## Att

## Distribution:

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I - Exec Sec/HMAB  
I - Recorder/HMAB

AUG 15 1970

**332**

OPF

FORM 1000-100 U.S. AIR FORCE HEADQUARTERS AIR FORCE		
Awards and Distinctions Report		
Section A		
1. DATE OF REPORT	10 SEPTEMBER 1968	
2. GRADE	E-7	
3. PERSONNEL NUMBER	100-100000000000000000	
4. NAME OF PERSONNEL	SFC Janet Linn, Virginia	
5. ADDRESS	6617 Airport Lane, Virginia, VA 23166-0850	
6. PHONE NUMBER	(703) 533-1214	
7. CERTIFICATE OF DISTINCTION	30 AUG 1968	
8. NAME OF NEAREST CITY	RECOMMENDED BY: WIFE, 6617 Airport Lane, Virginia, VA 23166-0850	
SECTION B		
RECOMMENDATION FOR AWARD FOR HEROIC ACTION OR OUTSTANDING SERVICE		
10. DATE YOU ARE GRATEFUL TO THE AIR FORCE	10 AUG 1968	
11. PERSONNEL IN IMMEDIATE VICINITY ON WHO ASSISTED IN RESCUE OR OTHER ACT OF COURAGE		
12. FULL NAME	13. DUTY GRADE	14. GRADE
LIST ANY OF THE ABOVE PREDOMINANTLY GIVEN AN AWARD WHICH WAS NOT RECOMMENDED		
16. FULL NAME	17. AWARD RECOMMENDED	
COMMITTEE(S) WHICH ACT WAS PERFORMED		
18. LOCATION	19. INCLUSIVE DATES	20. TIME OF DAY
21. VAILING GEOGRAPHIC CONDITIONS AND OBSTACLES ENCOUNTERED		
22. DATES FOR WHICH AWARD RECOMMENDED	23. ASSIGNMENT DAY - TDS	24. DAY IS LAST DAY AT A. ASSIGNMENT
SECTION C		
RECOMMENDATION FOR AWARD FOR ACHIEVEMENT, SERVICE, OR PERFORMANCE		
26. DO YOU HAVE PREDOMINANTLY ONE RECOMMENDATION OR TWO OR MORE?	ONE	
27. OFFICIAL APPROVAL OF RECOMMENDATION AT TIME OF SERVICE OR PERFORMANCE	RECOMMENDATION COVERS ENTIRE CAREER	
28. COMMENT OR STATE IN DETAILED FORM AND SIGNATURE	Chief of N.I./6	
29. DUTIES AND RESPONSIBILITIES OF ASSIGNED POSITION		
Chief of N.I./6		
30. INCLUSIVE DATES FOR WHICH RECOMMENDED	10 AUGUST 1968	
31. COMBINED GRADE	E-7	
32. GRADE	E-7	
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Mr. Williamson	has been assigned to Station San Jose, Costa Rica, since January 1968. He has assumed responsibility for the conduct of Agency operations in Costa Rica and surrounding areas, and is responsible for the preparation of operational plans and programs for the conduct of intelligence activities in the area. He has also been assigned to the Director of Central Intelligence's Office of Security and Defense, where he is responsible for the preparation of operational plans and programs for the conduct of intelligence activities in the area.
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Mr. Williamson entered on duty with the Agency in June 1953, after having served with the Army, CIC, from 1942 to 1945 and, subsequently, as Chief, Civil Intelligence Branch in the Puerto Rican Government from 1949 to 1952. In January 1953 he was appointed Deputy Chief of Station, Havana and remained in this position until January 1959 when he was reassigned to Headquarters. Mr. Williamson served as Deputy Chief of Station, Madrid, from 1963 through 1967, and as Deputy Chief of MI Division Cuban Operations Group from 1968 to June 1969. He assumed the position of Chief of Station, San Jose, in June 1969. Since April 1971 Mr. Williamson has been assigned as Chief, MI Division, Branch 6, which encompasses the important Chile area.

Mr. Williamson has held positions of responsibility from the very outset of his Agency career. While demonstrating able qualities of leadership and excellent managerial skill, his continuing interest lies in the very heart of Agency activities—the production of intelligence and the conduct of actions against our targets. This was highlighted during his recent tour as COS, Costa Rica. The last year of his tour was marked by two extremely delicate, highly productive operations targeted against the Communist Party of Costa Rica, and a political action operation of a most sensitive nature starting from them. This latter operation, focused as it was around the president of the country

NY INFORMATION BY ATTACHMENT SHEET	
#5. ENCLOSURE #5. INDIVIDUALS OR GROUPS IDENTIFIED AS HAVING BEEN PRACTICALLY EXCLUDED BY THE COSTA RICAN GOVERNMENT, AND/OR APPROVED BY AUTHORITY OF THE DIRECTOR, DIRECTORATE OF SECURITY AND DEFENSE, DIRECTORATE OF INTELLIGENCE	
a. INDIVIDUALS - NAMES	
b.	
c.	
d. APPROVAL DATE: 14 JULY 1972	
e. APPROVAL SIGNATURE: THEODORE C. CHECKLEY THEODORE C. CHECKLEY Chief, MI Division	
f. APPROVAL SIGNATURE: ROBERT L. FERGUSON ROBERT L. FERGUSON Deputy Director for Plans	
g. APPROVAL SIGNATURE: JAMES C. DODD JAMES C. DODD Deputy Director for Security and Defense	

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-continued-

ected for constant good judgment on how to pursue U.S. Government interests with the highly sensitive and significant intelligence we have.

Over the years Mr. Williamson has been extremely effective in liaison activities. Through his skillful approach and genuine interest in the problems of representatives of foreign countries, he has been able to enlist support for our operations.

During the past year, the task of supervising the M./Chile Branch has been a most challenging one. Chile has become a knotty foreign policy problem, and is the subject of continuous and extensive discussions between the Agency, the State Department, and other components of the Government, while receiving the attention of the most senior policy makers. Requirements from many directions have required constant pressure to respond with ideas, methods, procedures and the subsequent position papers. Through it all Mr. Williamson has maintained a sense of balance and professionalism which permits a proper focus on the crisis of the moment. We have been fortunate in having an officer of Mr. Williamson's caliber in this position during such a difficult period.

In recognition of Mr. Williamson's demonstrated continuous superior performance as a senior intelligence officer, which has contributed to the accomplishment of the mission of the Agency, it is recommended that he be awarded the Certificate of Distinction.

C-O-N-F-I-D-E-N-T-I-A-L

21 March 1973

Dear Earl:

You have just completed, at my direction, seven weeks of full-time service on the GS-13 Clandestine Service Personnel Evaluation Board. I know that this work has been particularly demanding. Your participation and diligent application of your professional experience have been decisive factors in the successful accomplishment of the Board's missions.

In the course of this assignment you have become thoroughly familiar with the use and interpretation of personnel files and personnel practices of the Clandestine Service. Having reviewed and analyzed the files of one hundred or more CS officers, you have had to make judgments and recommendations concerning their relative-ranking and their qualifications for promotion, for training required to overcome a deficiency or enhance career effectiveness, for changes of assignment to further career development and for Quality Step Increases to recognize outstanding performance. In so doing, you have carefully studied the career development of a large number of officers in all components of the CS, both as individuals and in relationship to each other in terms of merit and value to the Clandestine Service.

You have become familiar with a broad spectrum of personnel and administrative problems on a practical working level and have acquired a knowledge of personnel management which will better equip you to handle supervisory positions which require personnel reporting and career development of subordinates. The committee format of the panels has also deepened your understanding of the conference approach to management problems.

C-O-N-F-I-D-E-N-T-I-A-L

Mr. Earl Williamson  
WH Division

14-00000

C-O-N-F-I-D-E-N-T-I-A-L

I wish to commend you personally for your participation in an evaluation procedure which helps to strengthen the Clandestine Service Career Service. A copy of this letter will be included in your official personnel file so that your supervisors and future Evaluation Boards may make due note of this service.

  
Thomas H. Karamessines  
Deputy Director for Plans

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C-O-N-F-I-D-E-N-T-I-A-L

## SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED									
1. SERIAL NUMBER				2. NAME (Last-First-Middle)				8 JUNE 1971									
060389 WILLIAMSON, EARL J.																	
3. NATURE OF PERSONNEL ACTION <b>REASSIGNMENT</b>								4. EFFECTIVE DATE REQUESTED									
								MONTH	DAY	YEAR							
								06	13	71							
5. RANKS								6. FINANCIAL ANALYSTS INC CHARGEABLE									
<input checked="" type="checkbox"/> V TO V		<input type="checkbox"/> V TO G		7. FINANCIAL ANALYSTS INC CHARGEABLE													
<input type="checkbox"/> O TO V		<input checked="" type="checkbox"/> O TO G		1135-0623													
8. ORGANIZATIONAL DESIGNATIONS								9. LOCATION OF OFFICIAL STATION									
DDP/WH DEVELOPMENT COMPLEMENT								WASHINGTON, D.C.									
10. POSITION TITLE <b>FSR OFFICER</b> <b>OPS OFFICER - CHIEF</b>								11. POSITION NUMBER 9997									
12. CLASSIFICATION SCHEME (GS, LS, etc.)				13. OCCUPATIONAL SERIES 0136.01		14. GRADE AND STEP 15 6		15. SALARY OR RATE \$28,291									
16. REMARKS  FROM: DDP/WH/FF/SAN JOSE/0198 SLOTTING IN DEVELOPMENT PENDING ISSUE OF PCR FOR BRANCH 6 (NEW).  2 - SECURITY 1 - FINANCE																	
17. SIGNATURE OF REQUESTING OFFICER HENRY D. BERTHOLD, C/WH/PERS				18. DATE SIGNED 11 Jun '71		19. SIGNATURE OF CAREER SERVICE APPROVING OFFICER R. H. Smith											
20. DATE SIGNED 16 Jun '71																	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																	
21. ACTOR		22. EMPLOY		23. OFFICE LOOKING		24. STATION		25. MSTATUS		26. MOONS		27. DAY OF BIRTH		28. DAY OF DEATH		29. MRS OF UD	
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48. PERSONNEL CIVILIAN INFORMATION SERVICE		49. LEAVE		50. REF. DATA		51. REF. DATA		52. REF. DATA		53. REF. DATA		54. REF. DATA		55. REF. DATA		56. REF. DATA	
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57. POSITION CONTROL INFORMATION										58. O.P. APPROVED		59. DATE APPROVED					
										A. L. S. 6/14/71		6/14/71					

SECRET

(If Not Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED			
						28 September 1971			
1. SERIAL NUMBER	2. NAME (Last-First-Middle)								
060389	Williamson, Earl J.								
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE REQUESTED			
Reassignment						MONTH	DAY	YEAR	
						09	22	71	
5. RANKS						6. EFFECTIVE DATES REQUESTED			
OF TO Y		Y TO O		7. FINANCIAL AUTHORITY AND CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
OF TO Y		X		2135-0620					
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION			
DDP/WH Branch 6 Office of the Chief						Washington, D.C.			
11. POSITION TITLE						12. POSITION NUMBER			
FSR Officer Ops Officer, Chief						13. CAREER SERVICE DESIGNATION			
						(15) 1844	D		
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
FSR GS		0136.01		03 5		25,087			
18. REMARKS						19. 28,291 ✓			
Home Base: WH ✓						* Wash., D.C.			
From : DDP/WH/Dev Comp									
1 - Finance									
1A. SIGNATURE OF REQUESTING OFFICIAL			DATE SIGNED		1B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER			DATE SIGNED	
Henry L. Berthold, C/WH/Pers			23 Sept 71		Perry 71			4 Oct 71	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
18. ACTION	19. REPORT	20. BIRTH DATE	21. STATUS	22. RETIRE	23. MONTH	24. DATE OF ENTRY	25. DATE OF SEPARATE	26. DATE OF DEATH	
37	10	51480	WH	7503	S	1	1964	NO 04 10	NO 04 10
27. PAY GRADE	28. PAY RATE	29. RETIREMENT DATE	30. TERMINATION	31. TERMINATION	32. TERMINATION	33. TERMINATION	34. TERMINATION	35. TERMINATION	
GS-14	1000	1964	1964	1964	1964	1964	1964	1964	1964
36. HT PERSPECTIVE	37. HT CROP DATE	38. HT CROP DATE	39. CAREER CATEGORY	40. HT CROP DATE	41. HT CROP DATE	42. HT CROP DATE	43. HT CROP DATE	44. HT CROP DATE	
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45. PREVIOUS COUNTRY EMPLOYMENT HISTORY	46. LEAVE	47. HONOR	48. LEAVE	49. HONOR	50. LEAVE	51. HONOR	52. LEAVE	53. HONOR	
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54. POSITION CONTROL CERTIFICATION	55. APPROVAL	56. APPROVAL	57. APPROVAL	58. APPROVAL	59. APPROVAL	60. APPROVAL	61. APPROVAL	62. APPROVAL	
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U.S. GOVERNMENT PRINTING OFFICE: 1971 50-1300-12

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(When Filled In)

BSI: 20 OCT 71

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)		3. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT	
060389		WILLIAMSON EARL J.		09 22 71		REGULAR	
6. NATURE OF PERSONNEL ACTION				7. Grade or Pay Grade Changeable		8. INC OR OTHER LEGAL AUTHORITY	
REASSIGNMENT				X TO V		X TO CF	
FUNDING		X TO V		X TO CF		2135 0020 0000 50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF ORIGINAL STATION			
DUP/WH BRANCH 6 OFFICE OF THE CHIEF				WASH., D.C.			
11. POSITION TITLE				12. POSITION NUMBER		13. SERVICE DESIGNATIONS	
FSR OFFICER OPS OFFICER CH				1844		D	
14. CLASSIFICATION SCHEDULE (GS, GS-etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE	
FSR GS		0130.01		03 5		12087 28291	
18. RESIDENCE WASH., D.C.							
HOME BASE: WH							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE	20. Enrols. Code	21. OFFICE CODING	22. STATION CODE	23. PAYROLL CODE	24. PAYEE CODE	25. DATE OF BIRTH	26. DATE OF DEATH
37	10	51480 WH	75013	S		03 13 15	00 00 00
27. RPT. STATION		28. SPECIAL REFERENCES		29. RETIREMENT DATA		30. SEPARATION DATA	
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32. REFERENCE		33. SERV. COMP. DATE		34. LONG. COOP. DATE		35. TARNISH CATEGOR	
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36. PREVIOUS GOVERNMENT SERVICE				37. INC-E CAT		38. FEDERAL TAX DATA	
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## NOTIFICATION OF PERSONNEL ACTION

1. STATION NUMBER		2. NAME (LAST-FIRST-MIDDLE)					
DOD0001		WILLIAMSON, CARL J.					
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE					
REASSIGNMENT		CJ   13 71					
 FWD V CFT TO V		V TO CF CFT TO CF					
5. CLASSIFICATION OF INFORMATION		6. PERSONNEL NUMBER FOR CHANGES					
		7. CSC OR OTHER LOCAL NUMBER					
		3103 0003 0000					
8. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF CURRENT STATION					
DDP/VM DEVELOPMENT COMPLEMENT		WASH., D.C.					
11. POSITION TITLE		12. GRADE NUMBER					
FSR OFFICER OFS OFFICER CHIEF		13. GRADE AND STEP					
14. CLASSIFICATION SEMINOLE (S-18) etc.		15. OCCUPATIONAL SERIES					
FS3 GS		16. GRADE AND STEP					
17. REMARKS		18. SEARCH OF FILE					
OTHER SAN JOSE, COSTA RICA		25007 20201					
HOME BASE: WH							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODING	22. LOCATION CODE	23. PAYMASTER CODE	24. GRADE DATE	25. DATE OF RECRUIT	26. DATE OF GRADE
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27. DATE OF RECRUIT		28. RETIREMENT DATE		29. SEPARATION DATA CODE		30. DATE OF GRADE	
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31. RETIREMENT		32. TERM COMP DATE		33. WORK COMP DATE		34. CARRIER CERT CODE	
MO 00 19		MO 00 19		MO 00 19		MO 00 19	
35. PREVIOUS CIVILIAN GOVERNMENT SERVICE		36. GRADE CAT CODE		37. PAYMASTER TAX CODE		38. SEPARATION TAX CODE	
<input type="checkbox"/> 1. NOT PREVIOUSLY SERVED <input type="checkbox"/> 2. NOT SERVED IN SERVICE <input type="checkbox"/> 3. SERVED IN SERVICE 1940-1945 <input type="checkbox"/> 4. SERVED IN SERVICE 1946-1955		1. GRADE CAT 2. PAYMASTER TAX CODE		1. PAYMASTER TAX CODE 2. MO		1. GRADE 2. PAYMASTER 3. MO	
SIGNATURE OR OTHER AUTHENTICATION							
 FOSTED <i>JUL 7 2001</i>							

#### SIGMA-THREE OR OTHER AUTOMATICATION

## FOSTERED

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WEB

Received from author(s)

Executive Rec'd by  
6/27/72

Mr. Earl J. Williamson  
8613 Janet Lane  
Vienna, Virginia 22160

81 Jun 1972

Dear Earl:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have every reason to feel great pride in your accomplishments. Your record of service is both example and goal for the young people who are now just beginning their careers in intelligence.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

Richard Holmes

Richard Holmes  
Director

Distribution:

0 - Addressee	Originator:	/s/Harry B. Fisher
1 - DDCI		Director of Personnel
1 - ER		
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OP/RAD/ROB/FJSelde:baw/3257 (20 June 1972)

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**CIA RETIREMENT AND DISABILITY SYSTEM**  
**Request for Retirement**

I. Name of Applicant : Earl J. Williamson DOB : 13 March 1915  
 Grade : GS-15 Position : Operations Officer  
 Office/Division : Western Hemisphere Division  
 Career Service : Clandestine Service

II. Date Requested for Retirement : 30 June 1972  
 Age at that Date : 57  
 Years of Creditable Service : 27  
 Years of Agency Service : 20  
 Years of Qualifying Service : 13

III. Applicant's Career Service

Recommends :	<input checked="" type="checkbox"/>	Approval	<input type="checkbox"/>	Disapproval
Reasons for recommending disapproval _____ _____ _____				

IV. Retirement Board

Recommends :	<input checked="" type="checkbox"/>	Approval	<input type="checkbox"/>	Disapproval
Reasons for recommending disapproval _____ _____ _____				

V. Director of Personnel

Recommends :	<input checked="" type="checkbox"/>	Approval	<input type="checkbox"/>	Disapproval
Reasons for recommending disapproval _____ _____ _____				

CHIEF CIO /s/ Harry S. Fisher : 20 JULY 1972      Date

Director of Personnel

VI. Action by Director of Central Intelligence :      Approved      Disapproved

1. Director

2. Deputy

3. CIO

Richard Helms

Director of Central Intelligence      Date

ADMINISTRATIVE  
INTERNAL USE ONLY

1-19-71

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MEMORANDUM FOR: Deputy Director for Plans  
SUBJECT : Appointment of Mr. Earl J. Williamson  
as Chief, Branch 6, WH Division

1. The appointment of Mr. Earl J. Williamson as Chief of Branch 6, WH Division effective on or about 12 April 1971 is recommended. Mr. Williamson will replace Mr. Lawrence M. Stornfield who will assume the duties of Chief, Cuban Operations Group, WH Division.
2. Mr. Williamson has been an employee of the Agency since June 1952; he has recently completed his assignment as COS, San Jose. Attached is a biographic profile which reflects his training, foreign language proficiency, and Agency experience.

*William V. Broe*  
William V. Broe  
Chief  
Western Hemisphere Division

Attachment:  
Biographic Profile (Parts I and II)

The recommendation in Paragraph 1 is APPROVED:

*DH Caran*  
Deputy Director for Plans

*16 Apr 71*  
Date

6A

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UNCLASSIFIED INTERNAL USE ONLY CONFIDENTIAL SECRET

## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

WSI LUGGAGE - [REDACTED]

FROM:		RECEIVED	NO
Director of Personnel 5 E 56, Headquarters		6825	HRSS - 1700
TO: (Officer designation, room number, and building)		DATE RECEIVED	DATE FORWARDED
1. Deputy Director for Plans Attn: DDP/OP 3 C 29, Headquarters		12 FEB 1971	<i>PJW</i>
2.			
3. C/WH Division 3 D 3107, Headquarters		<i>VJW</i>	
4. Mr. Williamson			<i>CJW</i>
5. RJD/SD 1 D 17, Headquarters			
6.			
7. Director of Personnel 5 E 56, Headquarters			
8.			
9. Chief, BSD/OP 5 E 61, Headquarters			
10.			
11.			
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15.			
COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)			
PLEASE HANDLE AS EYES ONLY MATERIAL.			
PLEASE CALL X-4078 FOR HAND-CARRY TO NEXT ADDRESSEE.			
4. This was held for your return.			
4-7. My wife was advised in Paris to go to New York to handle her business. She would be staying at the Hotel Americana, New York City, until the 10th of February. Please advise if she can be reached by telephone or telegraph. She will be staying at the Americana Hotel and that she is not carrying a PSEUDO NAME POUCH or file.			
7. Per above.			

FORM  
J-67

610 USE PREVIOUS EDITIONS

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( 1 ) 191

MEMORANDUM FOR: Earl J. Williamson  
SUBJECT : Foreign Divorce Decree

1. The purpose of this memorandum is to bring certain information to your attention which relates to the fact that your current spouse was a party to the dissolution in Mexico of a former marriage.

2. Recently, the Office of General Counsel completed a study of the validity of a Mexican divorce decree and potential problems arising from such a divorce for JKLANC employees concerned and JKLANC. A summary of OGC's study is attached.

3. You will note from the attachment that the employee whose current marriage follows a Mexican divorce may be confronted with serious problems affecting eligibility for payment of various government benefits such as reimbursement of hospitalization expenses, survivorship benefits and certain types of overseas allowances. My purpose in writing to you, therefore, is to be sure you are made aware of and understand the seriousness of the problems which would arise in the event of a challenge to the validity of the Mexican divorce and, consequently, to the validity of the current marriage. This challenge could arise at any time and from a number of sources.

4. JKLANC has another interest stemming from Mexican divorces and this is one of security, depending upon the employee's specific employment. In the event such a divorce is challenged, subsequent litigation and attendant publicity become quite probable. It is, of course, in JKLANC's best interest that this sort of activity be avoided where possible.

5. Recognizing that there are various types of Mexican divorce, and also that the various states in the United States have decided cases in different ways depending on the type of Mexican divorce involved and its own case law,

14-00000

you may wish to discuss your personal situation with your attorney or a representative of JKLANC's Office of General Counsel. In the meantime, however, JKLANC's position with respect to your situation is that it assumes the validity of your current marriage, unless the earlier Mexican divorce action and your current marriage are challenged. Should that challenge ever occur, it may be necessary for JKLANC to determine that your eligibility for benefits based on your current marriage must be suspended until such time as the challenge is litigated or otherwise resolved. Special note should be taken of the fact that such a challenge might arise after your death, possibly resulting in the distribution of insurance proceeds and other death benefits to other than your immediate family as constituted at your death and contrary to your own intentions and wishes.

6. Please advise me of your plans and any actions taken in connection with the above. If you have any questions on the substance of this memorandum or its purpose, please do not hesitate to let me know.

(S)

CLARK F. RIBBLE

Att

Distribution:

- 0 - Addressee through DDP/OP and C/WH Division
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- 1 - General Counsel
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- 1 - OPF
- 1 - C/BSD

OP/RSD/RLAustin:jas (10 Feb 71)

**SECRET**

27 JAN 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT : Foreign Divorce Decrees,  
Agency Employees - Staff or Contract

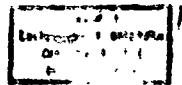
REFERENCE : Memorandum for Director of Security  
dated 18 December 1969 from the  
Director of Personnel

1. Mr. Earl James Williamson was married to Virginia Lobo  
Portuondo on 30 November 1965.

2. Mrs. Williamson was granted a divorce at Juarez, Mexico  
on 17 June 1963.

*Harlan A. Westrell*  
Harlan A. Westrell  
Deputy Director  
For Personnel Security

**SECRET**



**SECRET**

SSA-LD/S #71- 0695

4-9 MAY 1971 [redacted] F-3642

MEMORANDUM FOR: Director of Personnel  
THROUGH : Deputy Director for Plans  
SUBJECT : Mr. Earl J. Williamson - Request  
for Approval of Ten Days of  
Additional Home Leave  
REFERENCE : HR 20-30b(3)(b)(10)

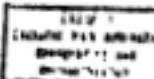
1. The circumstances surrounding Mr. Earl J. Williamson's departure from San Jose, where he had been Chief of Station, are described in the attached memorandum. Because of the disruptive nature of his PCS transfer to Washington, Mr. Williamson has requested an additional ten days of home leave. As he is a **State Department integree, the Office of Finance, subject to approval of his request, can offset the State disallowance** of his additional home leave and the charge to his annual leave by adjusting Mr. Williamson's escrow leave account as appropriate.

2. Due to the nature of his transfer, Mr. Williamson's request for an additional ten days of home leave appears to be warranted. In accordance with the provisions of the referenced regulation, it is recommended that Mr. Williamson's request for an additional ten days of home leave be approved.

*William V. Broe*  
William V. Broe  
Chief [initials]  
Western Hemisphere Division

Attachment:  
As stated

**SECRET**



**SECRET**

- 2 -

SUBJECT: Mr. Earl J. Williamson - Request  
for Approval of Ten Days of  
Additional Home Leave

CONCUR:

*R. Gordon Mason*  
Deputy Director for Plans

25 May '71  
Date

The request in paragraph 2 is APPROVED

*R. L. Anderson*  
Director of Personnel

25 May 1971  
Date

**SECRET**

SECRET

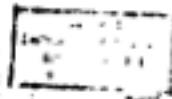
14 April 1971

MEMORANDUM FOR THE RECORD

SUBJECT: Home Leave - Earl J. Williamson

1. The following are the circumstances concerning my departure and home leave from San Jose, Costa Rica.
  - a. My home leave and return for a second tour to San Jose was approved by Chief, WH Division in the summer of 1970 for January 1971.
  - b. In October 1970 home leave and return orders were requested from **State Department** and physicals were taken.
  - c. In December 1970 home leave and return orders were received from the **Department** based on the itinerary I had requested to be effective on or about 1 January 1971.
  - d. My departure scheduled for 3 January was deferred by the **Ambassador** based on operational considerations at the time.
  - e. On 8 January 1971 I was officially declared **PNG** by the **Costa Rican Government**.

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f. To give the public **impression that my departure was a routine transfer, the Department, the Agency, and the GOCR agreed to the postponement of my departure until 21 February 1971.**

g. On 11 February 1971 I received **Department orders** based on my previously requested itinerary for home leave and reassignment to Washington.

h. My home leave itinerary included five days annual leave in Mexico enroute and 25 days home leave reporting for duty on 5 April. I actually arrived in D. C. on 23 March and was fully occupied until 5 April in locating and renting a home and getting my family settled.

i. In accordance with **Department regulations**, I have been credited with only 15 days home leave and the additional 10 days have been charged to annual leave.

2. I submit that the circumstances of my departure from **San Jose were unusual** and beyond my responsibility or control. The delay in departure definitely occurred because of operational requirements abroad which negated my original home leave schedule. I would like to request the granting of an exception to the 15 day home leave limitation to show my return to duty as of 23 March (the date I arrived in D. C.) rather than 5 April the date the **Department** has me returning to duty.

*E.G. Williamson  
Earl G. Williamson*

SECRET

SECRET

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER 060389	2. NAME (Last-First-Middle) Williamson, Earl J.			3. DATE PREPARED 23 September 1970	
4. STATUS OF PERSONNEL ACTION <del>DDP/WH Foreign Field Branch 2 San Jose, Costa Rica Station</del>			5. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 09 20 70	6. CATEGORY OF EMPLOYMENT Regular	
7. RATES OF PAY OF PAY OF PAY OF PAY	V TO V X	V TO C X	8. FINANCIAL ANALYSIS AND CHARGEABLE 1135-0856		9. SF-50 AUTHORITY EXPIRED BY TYPE OF PERSONNEL
10. ORGANIZATIONAL DESIGNATIONS DDP/WH Foreign Field Branch 2 San Jose, Costa Rica Station			11. LOCATION OF OFFICIAL STATION San Jose, Costa Rica		
12. POSITION TITLE <b>First Secretary</b> Chief of Station			13. POSITION NUMBER 0198	14. CAREER SERVICE DESIGNATION D	
15. CLASSIFICATION SCHMIDT (G-1, ER, etc.) ESR GS			16. OCCUPATIONAL SERIES 0136.05	17. GRADE AND STEP O3 5	18. SALARY OR RATE \$ 23,672
19. REMARKS To add PNA information - PRA in accordance with HR 20-17e(1)(c) NCC 1 09-14-72			20. APPROVAL SIGNATURE KHB WIT		
21. SIGNATURE OF REQUESTING OFFICER Henry L. BERTHOLD C/WII/PRA			22. SIGNATURE OF CAREER SERVICE APPROVING OFFICER C. L. L. S. 9/27		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
23. ACTION CODE 37 10		24. OFFICE ADDRESS 51650 10A	25. STATION CODE 16069	26. PAYROLL CODE S	27. DATE OF BIRTH 3 23 1915
28. PAY GRADE W-114-172		29. SPECIAL ALLOWANCE 83	30. SEPARATION DATE CODE 1000	31. SEPARATION CANCELLATION DATE 1000	32. SECURITY INFORMATION REG DATA
33. PAY PERIOD CODE 1-3000 2-3000 3-1000		34. PAY TERM DATE MO DA 10	35. LONG EMP. DATE MO DA 10	36. CAREER CATEGORY 1000	37. PAY RATE NUMBER 1000
38. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0- NO Previous Service 1- NO Civilian Service 2- Civilian Service less than 3 years 3- Civilian Service more than 3 years		39. LEAVE EXPENSE CODE 1-00 2-00	40. PAYROLL TAX DATE CODE 1-00 2-00	41. PAYROLL TAX EXPENSE CODE 1-00 2-00	42. PAYROLL TAX NUMBER CODE 1-00 2-00
43. POSITION CONTROL CERTIFICATION 09-24-70 WJS			44. O.P. APPROVAL C. L. L. S.		45. DATE APPROVED 9-28-70

## SECRET

FM Form 1010-1 Rev. 1-68

REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
1 SERIAL NUMBER	2 NAME (Last-First-Middle)					19 APRIL 1968	
060389	WILLIAMSON, EARL J.						
3 NATURE OF PERSONNEL ACTION <b>REASSIGNMENT</b>						4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR <b>05 19 68</b>	
5 RATES		V TO V	V TO G	6 FINANCIAL ANALYSTS NO CHARGEABLE		7 CATEGORY OF EMPLOYMENT <b>REGULAR</b>	
		CP TO V	XX CP TO G	8 10135 0856		9 LEGAL AUTHORITY (Completed by Office of Personnel)	
10 ORGANIZATIONAL DESIGNATIONS <b>DDP/WH FOREIGN FIELD BRANCH 2 SAN JOSE, COSTA RICA STATION</b>						11 LOCATION OF OFFICIAL STATION <b>SAN JOSE, COSTA RICA</b>	
12 POSITION TITLE <b>SECOND SECRETARY</b>						13 POSITION NUMBER <b>0198</b>	14 CAREER SERVICE DESIGNATION <b>D</b>
15 CLASSIFICATION SCHEME (G, F, AF, E)		16 OCCUPATIONAL SERIES <b>FSR</b>		17 GRADE AND STEP <b>03 / 15 #5</b>	18 SALARY OR RATE <b>16,616 ✓ \$ 39,943 ✓ 25% ✓</b>		
19 REMARKS FROM: DDP/WH/C OFFICE OF THE CHIEF/SLOT 1106 <i>Wash. D.C.</i>							
20 SIGNATURE OF APPROVING OFFICER <b>HENRY L. BERTHOLD C/WH/PERSONNEL</b>			DATE SIGNED <b>14 Mar 68</b>	21 SIGNATURE OF CAREER SERVICE APPROVING OFFICER <b>J. F. Kelly</b>			DATE SIGNED <b>10 May 68</b>
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
22 ACTION CODE	23 INPUT CODE	24 DIVISION CODE	25 STATION CODE	26 PAYCODE	27 RODS	28 DATE OF BIRTH	29 DATE OF GRADE
<b>27 10 01650 10135 0856</b>				<b>5</b>	<b>3</b>	<b>02/13/67</b>	<b>02/13/68</b>
30 PAY GRADE	31 SPECIAL ALLOWANCE	32 REIMBURSEMENT CODE	33 PAYCODE	34 PAYCODE	35 CORRECTION CANCELLATION DATE	36 SECURITY CLASSIFICATION	37 SECURITY NUMBER
GS-12	PER DIEM	CODE	CODE	CODE	PER DIEM	SECURITY CLASSIFICATION	SECURITY NUMBER
38 PAY REQUEST	39 PAY COMP DATE	40 PAY COMP DATE	41 PAYROLL PAYCODE	42 PAYROLL PAYCODE	43 PAYROLL PAYCODE	44 PAYROLL PAYCODE	45 PAYROLL PAYCODE
CODE	MO DA YR	MO DA YR	CODE	CODE	CODE	CODE	CODE
46 PREVIOUS OFFICIAL GOVERNMENT SERVICE	47 PAY CAT	48 PAYCAT	49 PAYROLL PAYCODE	50 PAYROLL PAYCODE	51 PAYROLL PAYCODE	52 PAYROLL PAYCODE	53 PAYROLL PAYCODE
CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE
54 POSITION CONTROL CERTIFICATION				55 O.P. APPROVAL	56 O.P. APPROVAL	57 O.P. APPROVAL	58 O.P. APPROVAL
				<i>7/1</i>	<i>7/1</i>	<i>7/1</i>	<i>7/1</i>
59 USE PREVIOUS EDITION				SECRET			

## SECRET

1. NAME (Last, First, Middle)	2. DATE OF BIRTH	3. GRADE	
Williamson, Earl J.	March 1915	GS-15	
4. OFFICE, DIVISION, BRANCH OR OVERSEAS STATION AND EXISTING COVER OR JACKETED ASSIGNMENT	5. PRESENT POSITION	6. EMPLOYEE EXTENSION	
DDP/WIL/COG	Ops Officer	7451	
7. PROPOSED STATION	8. PROPOSED POSITION (Title, Number, Grade)		
San Jose, Costa Rica	Chief of Station, 0198		
9. TYPE OF COVER AT NEW STATION	10. ESTIMATED DATE OF DEPARTURE	11. NO. OF DEPENDENTS TO ACCOMPANY	
State	June 1968	2	
12. COMMENTS			
13. DATE OF REQUEST	14. SIGNATURE OF REQUESTING OFFICIAL	15. ROOM NUMBER AND BUILDING	16. EXTENSION
14 February 1968	<i>John F. Conroy</i>	3 D 5309 HQS	4516
17. OFFICE OF MEDICAL SERVICES DISPOSITION			
18. OFFICE OF SECURITY DISPOSITION			
19. OVERSEAS CANDIDATE REVIEW PANEL DISPOSITION			
<p>QUALIFIED FOR PCS OVERSEAS</p> <p>Chairman, Overseas Candidate Review Panel</p> <p>1968-02-14</p>			
REQUEST FOR PCS OVERSEAS EVALUATION			

SECRET

1364

19 DEC 1967

MEMORANDUM FOR: Director of Central Intelligence  
THROUGH : Deputy Director for Plans  
SUBJECT : Appointment of Mr. Earl J. Williamson  
as Chief of Station, San Jose, Costa Rica

1. The appointment of Mr. Earl J. Williamson as Chief of Station, San Jose, Costa Rica, effective on or about June 1968 is recommended. Mr. Williamson would replace Mr. Louis P. Napoli.
2. Mr. Williamson has been an employee of the Agency since June 1952 and is presently assigned as Operations Officer, GS-15, Deputy Branch Chief of the WH/COG. Mr. Williamson has served in Havana and Madrid and has excellent command of the Spanish language. A biographic profile, including information regarding his Agency experience and training, is attached.

*William V. Broe*  
William V. Broe  
Chief  
Western Hemisphere Division

Attachment:  
Biographic Profile (Parts 1 & 2)

APPROVAL RECOMMENDED:

*T. A. Karan*  
Deputy Director for Plans

Date

The recommendation in Paragraph 1 is APPROVED:

*A. S. Dulles*  
Director of Central Intelligence

JAN 1968

Date

SECRET

1364

**CONFIDENTIAL**

THE JAMAICA CONSTABULARY,  
OFFICE OF COMMISSIONER,  
P.O. BOX 464,  
KINGSTON, JAMAICA

ATT. NO. 10 OR EQUIVALENT REFERENCE  
RE. THE ATTACHMENT WHICH READING  
CONCERNED TO THE COMMISSIONER OF  
POLICE AND THE ATTACHMENT  
SEND AND THE FOLLOWING REFERENCE  
ENCLOSURE

No. \_\_\_\_\_

21st September, 1967.

Mr. Arthur Jacobs,  
U.S. Embassy.

*Dear Sir,*

Now that Earl Williamson has come and gone  
I would like to record how very grateful I am to yourself  
and your Government for arranging his visit to Jamaica.

2. As far as our Intelligence Committee is  
concerned, his visit was an unqualified success at all of  
the various levels at which he spoke, and I hope that he  
felt the same way about it.

3. For my part, I believe that it was particularly  
valuable because it made my Government aware - at the highest  
level - of the mutual benefit to be derived from the closest  
co-operation between our two Organizations.

4. I would be very grateful if you would pass on  
to the appropriate quarter our highest appreciation of  
Mr. Williamson's work during his two days in Kingston.

*Yours sincerely,*

*John Humphrey*

(J. N. Humphrey)  
Senior Supt. of Police, Special Branch,  
The Jamaica Constabulary.

**CONFIDENTIAL**

SECRET

REQUEST FOR PERSONNEL ACTION							DATE PREPARED 07-15-66		
1. SERIAL NUMBER 060372	2. NAME / Last name, Middle Initials, First Name ROBERT LEE BROWN, JR.								
3. NATURE OF PERSONNEL ACTION RELEASE FROM ACTIVE DUTY							4. EFFECTIVE DATE REQUESTED 07/01/66		
5. FUNDS X		V TO V	V TO CP	6. COST CENTER NO. CHARGE AREA 7105 1162		7. CATEGORY OF EMPLOYMENT Civilian			
8. ORGANIZATIONAL DESIGNATIONS 100/C OFFICE OF THE CHIEF							9. LOCATION OF OFFICIAL STATION WACOM, OREG.		
10. POSITION TITLE ATTACHE POLITICAL OF OFFICER IN CHARGE (OIC) (15)							11. POSITION NUMBER 1115		
12. CLASSIFICATION SCHEDULE (GS, E.R., etc.) GS-12			13. OCCUPATIONAL SERIES 0314.01		14. GRADE AND STEP 77 1		15. SALARY OR RATE \$ 1125.00		
16. REMARKS  Transferring 100/C/ TO Branch, O/C 01162  Reinforcement for Mr. Flynn who is transferred to PE Div.									
17A. SIGNATURE OF REQUESTING OFFICER Robert L. Brown, Jr.				17B. DATE SIGNED 21 June		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER J. C. Schles 18C. DATE SIGNED July 1966			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE 57 10	20. EMPLOY CODE 57-62	21. SERVICE LOGON 100/C	22. STATUS CODE 100/A	23. PAYMENT CODE 75013	24. PAYMENT CODE 0000	25. MONTHS 1	26. DATE OF BIRTH 03-04-48	27. DATE OF DEATH 00-00-00	
28. RETIREMENT MO. DA. HI 100	29. SPONSOR RETIREMENT 1-100 2-100 3-100	30. SEPARATION RETIREMENT 1-100 2-100 3-100	31. SEPARATION DATA CODE 0000	32. CORRECTION/CHANGES DATA CODE 0000	33. MONTHS 00-00	34. MONTHS 00-00	35. EOD DATA →		
36. RET. PERIOD CODE 1-1000 2-1000 3-1000	37. MTD COMP. DATA MO. DA. HI 100	38. URG. COMP. DATA MO. DA. HI 100	39. PAYROLL CATEGORY CODE 100/A Non-Fam	40. RET. RECD. DATA CODE 100/B 100/C 100/D 100/E	41. RET. RECD. DATA CODE 100/B 100/C 100/D 100/E	42. MTD COMP. DATA MO. DA. HI 100	43. URG. COMP. DATA MO. DA. HI 100		
44. POSITION CONTROL NUMBER DATA CODE 1-1000 2-1000 3-1000 4-1000	45. POSITION CONTROL NUMBER DATA CODE 100/A Non-Fam	46. POSITION CONTROL NUMBER DATA CODE 100/B 100/C 100/D 100/E	47. POSITION CONTROL NUMBER DATA CODE 100/A Non-Fam	48. POSITION CONTROL NUMBER DATA CODE 100/B 100/C 100/D 100/E	49. POSITION CONTROL NUMBER DATA CODE 100/B 100/C 100/D 100/E	50. POSITION CONTROL NUMBER DATA CODE 100/B 100/C 100/D 100/E	51. POSITION CONTROL NUMBER DATA CODE 100/B 100/C 100/D 100/E		
52. POSITION CONTROL APPROVAL R. J. McCallum 07-15-66									

SACRED

## SECRET

✓  
13 January 1966

REQUEST FOR PERSONNEL ACTION						DATE PREPARED
1. SERIAL NUMBER 060389	2. NAME (Last-First-Middle) MILLERSON, Earl J.					3. DATE PREPARED 13 January 1966
4. NATURE OF PERSONNEL ACTION REASSIGNMENT			5. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 02 10 66		6. CATEGORY OF EMPLOYMENT REGULAR	
7. FUNDS DOD V	8. TO V DOD V	9. WHO OF X DOD OF	10. COST CENTER AND CHARGE AREA 6135-1162	11. LEGAL AUTHORITY (Completed by Office of Personnel)		
12. ORGANIZATIONAL DESIGNATIONS DOD/MH MH/C Foreign Intelligence Branch Office of the Chief			13. LOCATION OF OFFICIAL STATION Washington, D.C.			
14. POSITION TITLE ATTACHE U.S. OFFICE (CIA) (D)			15. POSITION NUMBER 1148 ✓	16. CAREER SERVICE DESIGNATION P		
17. CLASSIFICATION SCHEDULE (GSA, F.M., etc.) PSR GS (15)		18. OCCUPATIONAL SERIES 0136.01	19. GRADE AND STEP O3 (1) 15 (4)	20. SALARY OR RATE \$16,825		
21. REMARKS From DIP/MH/Madrid, Spain, #0927. Vice John H. SHEDDICK, pending reassignment to DIP/FE, South Vietnam.						
CONCURRENCE: <i>E.K. Maguire</i> Chief, AS/PAC Personnel			EFFECTIVED BY FEB 1966 <i>SJF</i>			
22. BY Security						
23. SIGNATURE OF REQUESTING OFFICER <i>Edward K. O'malley</i> 3000F Bldg 100, CAGB/PEPS		24. DATE SIGNED 18 Jan 66		25. SIGNATURE OF CAREER SERVICE APPROVING OFFICER DATE SIGNED 31 Jan 66		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL						
26. ACTION CODE 1000	27. DEPT ID/ING NUMBER	28. STATUS CODE	29. INTRNS CODE	30. HQ/TO CODE	31. DATE OF BIRTH CODE	
32. SEC SERIES NO. 04 15	33. OPTION NUMBER	34. RETIREMENT DATA CODE	35. TERMINATION DATE CODE	36. COMMISION TERMINATION DATA CODE	37. SECURITY CODE	
38. POS PERIOD CODE	39. SEC CODE DATE	40. LONG TERM DATE	41. CAREER CATEGORY CODE	42. MEDICAL RECORDS CODE	43. MEDICAL HISTORY CODE	
44. PREVIOUS GOVERNMENT LENGTH DATA CODE	45. LEAVE CODE	46. RETURN TO DATE CODE	47. MEDICAL RECORDS CODE	48. MEDICAL HISTORY CODE	49. STATE OF DATA CODE	
50. POSITION CONTROL INFORMATION CODE	51. LEAVE CODE	52. RETURN TO DATE CODE	53. MEDICAL RECORDS CODE	54. MEDICAL HISTORY CODE	55. STATE OF DATA CODE	
56. DATE PREPARED 13 JAN 1966						

\* 13.11.12 - 1st Revision Edition

SECRET

S E C R E T

Chief of Station, Madrid

Director of Personnel

*R. J. Williamson*

MESSAGE -

Notification of Designation as a Participant in  
the Organization Retirement and Disability System

Action: Advise Subject

REF: Book Dispatch 5096

1. Subject has been found to be qualified as a participant in the Organization Retirement and Disability System and has been so designated effective 24 October 1965.

2. Although such designation under present statutes is viewed favorably by most persons, the regulation governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adverse to his best interests. In order that this technical requirement may be satisfied, Subject should be notified promptly of his designation and of his right to appeal. Any questions he may have should be answered in accordance with information contained in Book Dispatch 5096 or referred to Headquarters. An appeal with reasons therefore must be received in Headquarters within 60 days of the date of this dispatch or acceptance of designation will be assumed.

3. We believe that the benefits of the Organization retirement system are superior to the benefits of the Civil Service retirement system. However, there are a few situations in which an employee at the time of retirement may have so many years of service (almost 37) that he would receive a higher annuity under the Civil Service system. Because of this, the policy decision has been made that a participant in the Organization system who would receive a higher annuity under the Civil Service system may, not later than one year prior to his retirement, apply to be removed from our system and transferred to the Civil Service system. Thus, Subject should not anticipate this contingency as a factor in deciding whether he regards his designation as a participant adverse to his best interests.

RICHARD D. ALA

1 DEC 1965

OASIS - 2591 1 Dec. 65

## SECRET

(W. Acq. P. 140-2)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED
						13 Oct. 1965
1. SERIAL NUMBER		2. NAME - Last, First, Middle				
06-0309		WILLIAMS, EARL J.				
3. NATURE OF PERSONNEL ACTION		4. EMPLOYEE DATE REQUESTED				5. CATEGORY OF EMPLOYEE
DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM		Month Day Year 10 26 65				REGULAR
6. RANKS		7. CIVILIAN CHARGE AREA		8. LEGAL AUTHORITY OR APPROVAL BY OFFICE OF PERSONNEL		PL 80-643 Sect. 203
OF TO Y		AK OF TO O		611G-13NY		
OF TO Y		AK OF TO O		611G-13NY		
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION				
DDP/ME FOREIGN FIELD MADRID STATION OFFICE OF THE CHIEF		MADRID, SPAIN				
11. POSITION TITLE		12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION		
ATTACHE OPS OFF (DOCG)		0897		D		
14. CLASSIFICATION SCHEME (G-1, F-1, G-2)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE
PSR G1		0136.01		03 1		\$ 18,170 ✓
18. REMARKS EMPLOYEE WILL BE NOTIFIED BY DISPATCH FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND OF HIS RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.						
19. SIGNATURE OF REQUESTING OFFICER		DATE SIGNED		20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED
Philip C. Boe		3 OCT 1965				
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL						
21. ACTUAL DOB	22. BIRTH CERT	23. BIRTH CODING	24. STATUS	25. INJURIES	26. MONTH	27. DAY OF BIRTH
1900 28 10		ARMED FORCES	1900	1900	MAY	19 1965
20. BIRTH CERT	21. STATUS	22. BIRTH CODING	23. STATUS	24. CORRECTION	25. MONTH	26. DAY OF BIRTH
400 00 00	400 00 00	1-1M	1900	1900	MAY	19 1965
21. BIRTH CERT	22. BIRTH CODING	23. STATUS	24. CORRECTION	25. MONTH	26. DAY OF BIRTH	27. DATE OF DEATH
400 00 00	1-1M	1900	1900	MAY	19 1965	07 16 62
28. PREVIOUS GOVERNMENT SERVICE DATA	29. PREVIOUS EMPLOYMENT DATA	30. CAREER CATEGORY	31. PREVIOUS EMPLOYMENT DATA	32. SOCIAL SECURITY NO	EOD DATA →	
400 00 00 1-1M 2-1M	400 00 00 1-1M 2-1M	1900	400 00 00 1-1M 2-1M	400 00 00 1-1M 2-1M	400 00 00 1-1M 2-1M	
33. POSITION CONTROL CERTIFICATION	34. O.P. APPROVAL	35. DATE APPROVED				
10-1416-11	Frederick S. New	14 Oct 65				

SECRET

GROUP 1  
EXEMPT FROM AUTOMATIC  
REFRESHMENT

<input type="checkbox"/> YES <input type="checkbox"/> NO	CLASSIFIED MESSAGE	TOTAL COPIES <i>12</i>
PLANNING TO FILE NO.		
REF ID: <input type="checkbox"/> FILE TO FILE NO.		
REF ID: <input type="checkbox"/> REF TO BRANCH <input type="checkbox"/>		
DISPATCH <input type="checkbox"/> SIG:		
FROM		
<i>CLASSIFIED</i>		
ATTACH		
<i>WE 8</i>	<input checked="" type="checkbox"/> RID COPY	ADVANCE COPY
INFO	<input type="checkbox"/> FAXED <input type="checkbox"/> SCAFFED <input type="checkbox"/> TUBED	UNIT TIME BY
FILE VR OP 3 60654		

S E C R E T 031135Z

DTE SITE MAPB 6406

ADMIN PERS

3 Dec 15 3:07 186

**EMBASSY** HAS RECEIVED WIROM 624 RE RESIGNATION MR. EARL WILLIAMSON AND SHIPMENT HHE TO JACKSONVILLE FLORIDA. WILLIAMSON AND WIFE SAILED 1 DECEMBER AND ARRIVE NEW YORK 9 DECEMBER. PRESUME HE WILL REPORT HOS 13 DEC. **EMBASSY** MAY NOT SHIP HHE UNTIL FULL SHIPPING ADDRESS SUPPLIED. FYI EMPLOYEE DID NOT SUBMIT RESIGNATION TO **SECSTATE** PRIOR DEPARTURE MADRID. **EMBASSY** IS REQUESTING SHIPPING ADDRESS INFO FROM **STATE** BY TELEGRAM.

SECRET

CFN; 5486 WIROM 624 MR EARL WILLIAMSON HHE JACKSONVILLE FLORIDA  
1 NEW YORK 9 HQS 13 NOT SHIP HHE FYI NOT SUBMIT MADRID

BT

SECRET

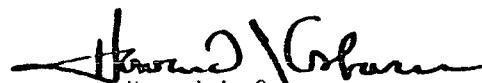
14-00000

SECRET

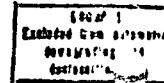
29 JUL 1956

MEMORANDUM FOR: Director of Personnel  
SUBJECT : WILLIAMSON, Earl James

1. Attached are the papers pertaining to the request of Mr. Williamson to remain with the Agency following his marriage to Miss Virginia Josefina Lobo, a Cuban citizen residing in Madrid, Spain.
2. The Office of Security records on Mr. Williamson and Miss Lobo contain no unfavorable information.

  
Howard J. Odorn  
Director of Security

SECRET



**SECRET****EYES ONLY**

WY'S-5Y50

65-420568

26 JUL 1965

MEMORANDUM FOR: Deputy Director for Central Intelligence

THROUGH : Director of Personnel

SUBJECT : Request of Earl J. Williamson, GS-15, to  
Remain in the Employment of CIA Following  
Marriage to an Alien

1. This memorandum submits a recommendation for your approval:  
this recommendation is contained in paragraph 7.

2. Mr. Earl J. Williamson, a GS-15 Operations Officer, has requested permission to remain in the employ of CIA as a Staff Employee following his marriage to Miss Virginia J. Lobo, a 26 year old Cuban citizen living in Spain. The marriage is scheduled to take place in October 1965.

3. Mr. Williamson, 50 years old, attended Loyola University in 1947-48 and Berlitz School of Languages in 1948. Prior to joining CIA, Mr. Williamson served with the U.S. Army (1942-49) achieving the rank of 1st Lieutenant in CIC. Subsequently, he was Chief, Civil Intelligence Branch in the Panama Canal Government (1949-52). Mr. Williamson entered on duty with CIA in June 1952 as a GS-12 Operations Officer with WH Division. In January 1953 he was appointed DCOS, Havana, remaining in this position until January 1959 when he was reassigned to Headquarters. In August 1960 Mr. Williamson was assigned to Madrid and in 1963 was appointed DCOS, Madrid, which is the position he presently occupies.

4. The COS, Madrid, Mr. James A. Noel, has known Miss Lobo for over three years. He says she is a most attractive young lady who is a member of a distinguished and respected Cuban family. She is well educated, fluent (bi-lingual) in English, intelligent, cultured, and gracious. He has found her to be discreet at all times.

5. Chief, WE Division strongly believes on the basis of past performance and proven ability that Mr. Williamson is the kind of officer whom the Agency should retain. Mr. Williamson's record to date shows that he is a mature, experienced, and dedicated officer,

**SECRET****EYES ONLY**

~~SECRET~~~~EYES ONLY~~

who has spared no effort to expand and improve the Agency's coverage in his area of assignment. WE Division and WH Division, where Mr. Williamson will be reassigned, foresee no difficulty, adverse effect in future usefulness or mobility as a result of this marriage.

6. I have reviewed Mr. Williamson's employment record and consider him an able and valuable member of the Clandestine Services. He has consistently performed his duties well, has strong to outstanding Fitness Reports, and is a definite asset to the Agency. I believe that the proposed marriage will not detract from his long term use by the Clandestine Services.

7. In view of the above consideration, I recommend that Mr. Williamson be continued in Staff Employment Status following his proposed marriage.



Desmond Fitzgerald  
Deputy Director for Plans

## Attachments

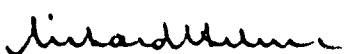
Concur:



Emmett D. Echols  
Director of Personnel

2 Aug 65  
Date

The recommendation contained in paragraph 7 is approved:



Richard Helms  
Deputy Director for Central Intelligence

3 AUG 1965  
Date

~~SECRET~~~~EYES ONLY~~

SECRET

16 JUL 1965

MEMORANDUM FOR: Chairman, Personnel Management Committee

SUBJECT : Request of Mr. Earl J. Williamson, GS-15,  
to Remain in Staff Status Following  
Marriage to an Alien

1. Attached is a request from Mr. Earl J. Williamson for permission to continue in a staff status with the Agency following marriage to a Cuban citizen. WE Division strongly recommends favorable consideration.

2. Mr. Williamson is a fifty year old officer who entered on duty with the Agency in 1952. He has been assigned to the Madrid Station since October 1960 where he has served as the Deputy Chief of Station and since May 1964 as the Western European Coordinator for Cuban Activities. Since his assignment to the Madrid Station, Mr. Williamson's performance has been outstanding. He is a mature, experienced, and well-rounded officer who is particularly well-suited for Agency employment. In every sense of the word, Mr. Williamson is a dedicated officer who has spared no effort to expand and improve the Agency's coverage in his area of assignment.

3. WE Division concurs with the Chief of Station, Madrid, who has stated that he does not believe that Mr. Williamson's marriage will adversely affect in any way his future usefulness or mobility of assignment in the Agency. Mr. Williamson plans to proceed with the marriage in October 1965 shortly prior to his return for reassignment to WH Division. Informal discussion with WH Division has indicated that they foresee no difficulty with their plans for Mr. Williamson were he to marry this alien as planned. Mr. Williamson is **Integrated** in the **Department of State** and will be required to submit a similar request after Agency decision is received if he retains his **Integrated status** in his next assignment.

SECRET

SECRET

4. WE Division strongly believes that on the basis of his past performance and proven capability, Mr. Williamson is the kind of officer whom the Agency should retain. We therefore, recommend that you favorably endorse his request and forward it to the Deputy Director of Central Intelligence for consideration.

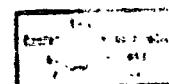


William D. O'Ryan  
Chief  
Western Europe Division

ATTACHMENTS:

- A. Employee's Request to Marry
- B. Letter of Resignation
- C. RYBAT Attachment to OSMT-4211
- D. Proposed Spouse's Intent to Become a Citizen
- E. Proposed Spouse's Biographic Data

SECRET



<b>DISPATCH</b>		CLASSIFICATION <del>CONFIDENTIAL</del> SECRET	PROCESSING												
		INFO POINT	ACTION	ACTION PUSHEd											
TO Chief, WB		<input checked="" type="checkbox"/> NO ACTION REQUIRED													
INFO		<input checked="" type="checkbox"/> NO ACTION REQUIRED													
FROM Chief of Station, Madrid <i>Williams, G. C.</i>		<input checked="" type="checkbox"/> NO ACTION REQUIRED													
SUBJECT <del>██████████</del> - Application to Marry an Alien		<input checked="" type="checkbox"/> NO ACTION REQUIRED													
ACTION REQUIRED REFERENCES															
<p><del>██████████</del> application for permission to marry an alien is transmitted to Headquarters with my strong recommendation that it be promptly approved and he be so notified. It has been my privilege to have known <del>██████████</del> fiancee for over three years. She is a most attractive young lady and is a member of a distinguished and respected Cuban family. She is well-educated, fluent (bi-lingual) in English, intelligent, cultured and gracious. I have found her at all times to be discreet. There is no question whatsoever in my mind that she will be a most loyal American citizen and a credit to her new country and to the Agency in every way. In future assignments abroad she will, without question, be an aid to <del>██████████</del> in the development of contacts and in carrying out their joint representational responsibilities. She is indeed a very fine person. I have no reservations whatever - mental or otherwise - with respect to the security aspects of this marriage - as far as I have been able to ascertain, none exist. I do not feel that <del>██████████</del> marriage to this young lady should in any way restrict his future assignments.</p> <p>I urge speedy and favorable processing of this application.</p> <p style="text-align: right;"><i>Woodrow C. Oliver</i> WOODROW C. OLIVER</p>															
<table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td>DATE REC'D</td> <td>DATE APPROVED</td> </tr> <tr> <td>1 Jul 05</td> <td>2 Jul 05</td> </tr> <tr> <td colspan="2">CABINETS APPROVED AND MAILED</td> </tr> <tr> <td colspan="2">CWT 4213</td> </tr> <tr> <td colspan="2">NO REASONABLE TIME FOR DELAY</td> </tr> </table>						DATE REC'D	DATE APPROVED	1 Jul 05	2 Jul 05	CABINETS APPROVED AND MAILED		CWT 4213		NO REASONABLE TIME FOR DELAY	
DATE REC'D	DATE APPROVED														
1 Jul 05	2 Jul 05														
CABINETS APPROVED AND MAILED															
CWT 4213															
NO REASONABLE TIME FOR DELAY															
<del>CONFIDENTIAL</del> SECRET															

14-00000

SUBJECT: Request for permission to marry Miss Virginia Lobo,  
a Cuban citizen.

In compliance with PR-20-5b(1), the writer hereby requests  
permission to marry Miss Virginia Lobo, a Cuban citizen, and per-  
mission to remain in the employ of the Organization after marriage.

The following attachments are forwarded with this request:

- (a) Completed Form I-141
- (b) Certificate of Miss Lobo of intent to become  
a United States citizen.
- (c) One passport size photograph.
- (d) Letter of resignation.

*E. J. Williamson*  
Earl J. Williamson

10 June 1965

In compliance with FR-20-5 para. b(1), the writer hereby recites his intent to marry Miss Virginia Lobo, a Cuban citizen, with the understanding that the Organization may not permit me to remain employed after marriage. Therefore this letter can be considered as a resignation notice, said resignation to become effective not later than 45 days after the date of marriage, if permission is not obtained and the marriage occurs.

*Earl J. Williamson*  
Earl J. Williamson

14-00000

10 June 1965

TO WHOM IT MAY CONCERN:

This is to certify that as soon as possible after my marriage to Earl J. Williamson I intend to become a citizen of the United States.

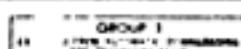
Virginia Lobo  
Virginia Lobo

SECRET  
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER	2. NAME (Last-First-Middle)			12 AUGUST 1963	
060389	WILLIAMSON, EARL J.				
3. NATURE OF PERSONNEL ACTION REASSIGNMENT				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 10 16 63	5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS	V TO V	V TO CF	7. CONTRACTING CHARGEABLE 4136-6400-1017	8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP WE MADRID STATION OFFICE OF THE CHIEF				10. LOCATION OF OFFICIAL STATION MADRID, SPAIN	
11. POSITION TITLE <b>ATTACHE</b> OPS OFFICER - DCOS				12. POSITION NUMBER 0897	13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE FOR LS, WE, JS	15. OCCUPATIONAL SERIES <b>ENR</b> JS	16. GRADE AND STEP 04 0	17. SALARY 14,500 15,045	18. SIGNATURE OF APPROVING OFFICER George H. Williamson J.W.	
REMARKS FROM: MADRID STATION/0400 (unass)					
<i>G. H. Williamson</i>				DATE SIGNED 20 Oct 63	
STATE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. PAYMASTER INDEX NO. / 20. CIVIL COM. / COM. COM.	21. PAYMASTER INDEX NO. / COM. COM.	22. PAYMASTER INDEX NO. / COM. COM.	23. PAYMASTER INDEX NO. / COM. COM.	24. PAYMASTER INDEX NO. / COM. COM.	25. PAYMASTER INDEX NO. / COM. COM.
37 10 5060WE 67033			3 03 13 15		
26. RATE OF PAY	27. SPECIAL REFERENCE	28. PAYMASTER INDEX NO.	29. PAYMASTER INDEX NO.	30. PAYMASTER INDEX NO.	31. PAYMASTER INDEX NO.
32. RET. PAYMASTER INDEX NO.	33. RET. PAYMASTER INDEX NO.	34. PAYMASTER INDEX NO.	35. PAYMASTER INDEX NO.	36. PAYMASTER INDEX NO.	37. PAYMASTER INDEX NO.
38. PREVIOUS GOVERNMENT SERVICE DATA	39. PAYMASTER INDEX NO.	40. PAYMASTER INDEX NO.	41. PAYMASTER INDEX NO.	42. PAYMASTER INDEX NO.	43. PAYMASTER INDEX NO.
44. POSITION CONTROL CERTIFICATION	45. O.P. APPROVAL			46. DATE APPROVED	
712.1.../dcl-3	modem			Br. J. p. 63	

1422 TRANSMISSION SHEET

SECRET



142

SECRET

DD/P 3-3632

MEMORANDUM FOR: Deputy Director (Plans)

SUBJECT : Appointment of Mr. Earl J. Williamson as  
Deputy Chief of Station, Madrid, Spain

1. The appointment of Mr. Earl J. Williamson as Deputy Chief of Station, Madrid, Spain, effective on or about 25 October 1963, is recommended. Mr. Williamson will occupy a new position.

2. Mr. Williamson has been an employee of the Agency since June 1952, and is presently assigned as Operations Officer, GS-15. A biographic data sheet, including information regarding his Agency experience and training, is attached.

*W. D. O'Ryan*  
WILLIAM D. O'RYAN  
Chief  
Western Europe Division

1 Attachment:  
Biographic Profile (Part 1)

The recommendation in paragraph 1 is APPROVED:

L. R. D. Williamson  
Deputy Director (Plans)

4 - NOV 1963

(Date)

SECRET

S E C R E T

13 March 1963

## MEMORANDUM FOR THE RECORD

SUBJECT: Salary Adjustments Upon Promotion

1. The following C.I.S. Officer was promoted effective 16 September 1962, shortly before the effective date of the Salary Reform Act of 1962. Had the promotion been processed as of the effective date of the Act, 16 October 1962, he would have received substantial additional salary benefits as indicated below.

2. The purpose of this memorandum is to record the salary disadvantage which may continue to apply to this officer in comparison to those now junior in rank but who may accrue a salary advantage over such senior officers upon promotion through the operation of this Act.

Name	Salary Upon Promotion	Salary if Promoted or 1 <sup>st</sup> October 1962
WILLIARDON, Earl J.	\$13730 - \$14565	\$15045

Robert W. Sheay  
Secretary, Clandestine Services  
Career Service Board

S E C R E T

S E C R E T

20 August 1962

MEMORANDUM FOR: Clandestine Services Career Service Section A  
SUBJECT : Recommendation for Promotion - Mr. Earl J. Williamson

1. Since October 1960, Mr. Williamson has served as Deputy Chief of the Madrid Station, and during an extended period of this time, he was Acting Chief of Station. His performance has been outstanding. Not only has he assisted his Chief in the management of the Station, but simultaneously managed to reinvigorate our liaison program in Spain, which was the particular area of responsibility originally assigned to him. His service has been noteworthy not only for his vigor in initiating new activities but also for his balanced, yet energetic, cutting away of deadwood, useless procedures and purposeless activity.

2. In recent months, in part on his own initiative, and later under forced draft at Headquarters direction, Mr. Williamson has been instrumental in mounting an active operational program targeted against **Cuba**. Due almost entirely to the imagination, energy, and effort which he has applied, this program has already had considerable success in the acquisition of intelligence and the recruitment of agents, and promises to be even more productive in the future.

3. Mr. Williamson's activity since his assignment to Madrid is clearly of outstanding caliber and it is noteworthy that the present Chief of Station as well as the preceding Chief of Station have both, on the record, rated him as exceptionally able, energetic, and mature. Mr. Williamson has been in his current grade since December 1956. In view of the considered judgment concerning the value of his performance in Spain, his good administrative qualities, his obvious maturity, energy, judgment and experience, it is strongly recommended that Mr. Williamson be promoted to grade GS-15.

*William D. O'Ryan*  
WILLIAM D. O'RYAN  
Acting Chief  
Western Europe Division

GROUP I  
Excluded from automatic  
downgrading and declassification S E C R E T

## DISPATCH

U.S. AIR FORCE

U.S. AIR FORCE

JAN-62

Chief, E

RECORDED NO 102

Chief of Station, World

19 January 1962

Administrative/Financial

1. MSGT - CHIEF OF STATION

Recommendation for Promotion

2. VALID FOR PRESIDIO

See below

3. PENDING APPROVAL

4. RECORD CAN BE MADE

5. RECORDED NO 102 CHIEF

1. Subject is a mature, experienced, well-rounded operations officer and administrator. For the past fifteen months he held the position of Deputy Chief of the [redacted] Station. For an extensive period of time during those months he was Acting Chief of Station. In the attached Annex Report will appear the fact that he has at all times conducted his responsibilities in an outstanding manner. In addition to the approximately four weeks that I have been able to observe Subject's performance at this post, I also had the privilege of serving with him at [redacted] and I can say, as I am now, impressed with his professional competence and his fine personal attributes. In every service of the Board, subject is a dedicated officer who works "around the clock" in his efforts to expand and improve [redacted] covers e in this area.

2. Considerable credit is due to Subject for the improvement of our relations with the [redacted] security services. During the past three months he has spent a considerable amount of time and effort in bringing about mutual respect and cooperation in the execution of our [redacted] activity, cutting down deadwood and streamlining the actual operations. In addition, Subject has been particularly effective in [redacted] and recruiting [redacted] personnel (including a [redacted] agent) for the main operation.

3. The attached Annex Report speaks for itself. Subject has been in his current rank since 1956. Given his age, his experience and maturity, and his consistently fine performance in the current position, I strongly urge that he be officially considered for promotion to [redacted] at the next appropriate annual meeting.

U.S. AIR FORCE

Attachment: Fitness Report (1)

Intelligence

[redacted]

**DISPATCH**

DOCUMENT

05-2212

TO Chief, MS

FROM Chief of Station, Madrid RIF

SUBJ: Administrative/Personnel EARL T. WHITING  
Recommendation for Promotion of [REDACTED]

ACTION REQUESTED See para 2 below

REFERENCE: OSNT-2208, 5 May 61

10 May 1961

RECEIVED: [REDACTED]  
SEARCHED AND INDEXED  
SERIALIZED AND FILED  
RECORDED DATE BY [REDACTED]  
BY [REDACTED] DATE [REDACTED]

1. As reflected in his most recent Fitness Report, Subject, who has been serving as Deputy Chief of Station and Chief of [REDACTED] at this Station, has demonstrated outstanding talents in management of personnel and their activities, developing [REDACTED] relationships with [REDACTED] in operations both joint and independent. Because of my confidence in him, which is apparently shared by Headquarters, he is being retained here for a long period as Acting Chief of Station after my departure. As I have said in his Fitness Report, he is the best deputy I have had in my [REDACTED] career and altogether an outstanding officer.

CIA

2. Subject has been in grade four and a half years as a GS-14 and because of his outstanding qualifications, I recommend he be immediately considered for promotion to GS-15.

MICHAEL ROOSEVELT



5 May 1961

Distribution:  
3 - C/MS

SECRET

F1 file

4 March 1954

MEMORANDUM FOR: Personnel Officer, PI

SUBJECT : Earl J. WILLIAMSON  
Recommendation for Promotion

1. Mr. Williamson has been with the WH Division since June 1952 and at the Havana station since 17 January 1953. With approximately eight months headquarters training he has worked into a position demanding extremely sensitive **liaison** work. His efforts have been highly successful and are marked by an excellent grasp of the problems involved. Mr. Williamson also acts as Chief of Station during any absence of the Colof. The variety of problems he encounters are met with considerable ability.
2. The promotion of Mr. Williamson to the next higher grade is recommended, in view of the excellent performance of his present responsibilities. He has demonstrated his capacity to perform fully and effectively in a field assignment.

J. C. KING  
Chief, WH

SECRET

SECRET

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 12 September 1962			
1. SERIAL NUMBER <b>060389</b>	2. NAME (Last-First-Middle) <b>WILLIAMSON, EARL J.</b>						
3. NATURE OF PERSONNEL ACTION <b>PROMOTION</b>			4. EFFECTIVE DATE REQUESTED <b>09 16 62</b>	5. CATEGORY OF EMPLOYMENT <b>REGULAR</b>			
6. FUNDS <input checked="" type="checkbox"/> V TO V <input type="checkbox"/> V TO CP	<input type="checkbox"/> CP TO V <b>XX</b> <input type="checkbox"/> CP TO CP	7. CONFIDENTIALITY CLASSIFICATION <b>3136-6400-1017</b>			8. LEGAL AUTHORITY (Completed by Office of Personnel) <b>DDP WE MADRID STATION LIAISON BRANCH</b>		
9. ORGANIZATIONAL DESIGNATIONS <b>MADRID, SPAIN</b>			10. LOCATION OF OFFICIAL STATION <b>MADRID, SPAIN</b>				
11. POSITION TITLE <b>ATTACHE</b>	12. POSITION NUMBER <b>400</b>	13. CAREER SERVICE DESIGNATION <b>D</b>					
14. CLASSIFICATION SCHEDULE (GS, LS, FFS, ETC.) <b>FSR GS</b>	15. OCCUPATIONAL SERIES <b>(00)</b>	16. GRADE AND STEP <b>04</b>	17. SALARY OR RATE <b>10,645</b>	<b>13,730</b>			
18. REMARKS  PRA in accordance with HR 20-21c.(1) in order to complete two year tour of duty.							
							
19. SIGNATURE OF APPROVING OFFICER <b>THOMAS W. FISHER, C/WE/PT</b>		DATE SIGNED <b>14 SEP 1962</b>	20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <b>C. R. Johnson</b>		DATE SIGNED <b>14 SEP 1962</b>		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
21. POSITION NUMBER <b>060389</b>	22. DATE OF BIRTH <b>02-01-1935</b>	23. STATION <b>ESB</b>	24. HOME ADDRESS <b>301 13th Street Apt 303 MADRID, SPAIN</b>	25. PAY RATE <b>CP-16</b>	26. DATE OF ENLISTMENT <b>03-13-1955</b>	27. DATE OF GRAD <b>06-06-1962</b>	28. DATE OF DEP <b>06-06-1962</b>
29. RANK <b>2A 10</b>	30. GRADE <b>02</b>	31. GRADE <b>02</b>	32. GRADE <b>02</b>	33. GRADE <b>02</b>	34. GRADE <b>02</b>	35. GRADE <b>02</b>	36. GRADE <b>02</b>
37. GRADE <b>02</b>	38. GRADE <b>02</b>	39. GRADE <b>02</b>	40. GRADE <b>02</b>	41. GRADE <b>02</b>	42. GRADE <b>02</b>	43. GRADE <b>02</b>	44. GRADE <b>02</b>
45. GRADE <b>02</b>	46. GRADE <b>02</b>	47. GRADE <b>02</b>	48. GRADE <b>02</b>	49. GRADE <b>02</b>	50. GRADE <b>02</b>	51. GRADE <b>02</b>	52. GRADE <b>02</b>
53. PREVIOUS ASSIGNMENT DATES <b>06-06-1962 - 06-06-1962</b>		54. PREVIOUS GRADE <b>02</b>		55. PREVIOUS GRADE <b>02</b>		56. PREVIOUS GRADE <b>02</b>	
57. POSITION CONTROL CERTIFICATION <b>15</b>		58. O.P.L. APPROVAL <b>C. R. Johnson</b>		59. DATE APPROVED <b>14 SEP 1962</b>			

14 SEP 1962

SECRET

141

CONFIDENTIAL

MEMORANDUM FOR: Chief, Records & Services Division  
Office of Personnel

SUBJECT State Department Promotion of  
WILLIAMS, Earl J.

1. The Department has informed this office that effective  
April 1, 1962 subject employee was promoted from  
GS-12, \$10,555 to GS-14, \$12,045
2. Request this notice be placed in the official folder  
of the employee concerned.

*J. L. Williamson*  
Chief, Central Cover Group

cc: Operating Component Compensation  
and Tax Accounts Branch

CONFIDENTIAL

## SECRET

(When Filled In)

V to V UV to UV	V to UV UV to UV	REQUEST FOR PERSONNEL ACTION				DATE PREPARED		
1. Serial No. <b>550379</b>	2. Name (Last-First-Middle) <b>WILLIAMSON EARL J.</b>	3. Date Of Birth Mo. Day. Yr. <b>03 15 15</b>	4. Mar. Priv. Name & Code S. P. 1 1 D. P. 2	5. Sex <b>M</b>	6. CS - EOD Mo. Da. Tr. <b>00 04 60</b>			
7. SCD Mo. Da. Tr. Yes - 1 Code No - 2	8. CSC Status Yes - 1 Code No - 2	9. CSC Or Other Legal Authority	10. Agent Affairs Mo. Da. Yr. No - 2	11. FEGLI Yes - 1 Code No - 2	12. LCD Mo. Da. Tr. Yes - 1 Code No - 2	13. PSC Yes - 1 Code No - 2		

## CURRENT ASSIGNMENT

14. Organizational Designations <b>BOP WE IBERIAN BRANCH</b>		Code	15. Location Of Official Station <b>WASH., D. C.</b>			Station Code
16. Dept.- Field Dept. Code Unifld. Fran.	17. Position Title <b>ATTACHE OPS OFFICER</b>	D. BR. CH.	18. Position No. <b>BB-179</b>	19. Serv. <b>FGR</b>	20. Occup. Series <b>GS 0136.01</b>	
21. Grade & Step <b>05 14 3</b>	22. Salary Or Rate <b>10,595 12,730</b>	23. SD <b>D</b>	24. Date Of Grade Mo. Da. Yr. <b>12/16/56</b>	25. PSS Due Mo. Da. Yr. <b>06/11/61</b>	26. Appropriation Number <b>1136-1000-1000 1136-6400-3017</b>	

## ACTION

27. Nature Of Action <b>REASSIGNMENT</b>	Code <b>67</b>	28. Eff. Date Mo. Da. Yr. <b>07 07 60</b>	29. Type Of Employee <b>REGULAR</b>	Code	30. Separation Date <b>08</b>
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## PROPOSED ASSIGNMENT

31. Organizational Designations <b>BOP WE MADRID STATION LIAISON BRANCH</b>		Code <b>4733</b>	32. Location Of Official Station <b>MADRID, SPAIN</b>			Station Code <b>67033</b>
33. Dept.- Field Dept. Code Unifld. Fran.	34. Position Title <b>ATTACHE OPS OFFICER</b>	D. BR. CH.	35. Position No. <b>BBF-400</b>	36. Serv. <b>FGR</b>	37. Occup. Series <b>GS</b>	
38. Grade & Step <b>5</b>	39. Salary Or Rate <b>\$</b>	40. SD <b>D</b>	41. Date Of Grade Mo. Da. Yr. <b> </b>	42. PSS Due Mo. Da. Yr. <b> </b>	43. Appropriation Number <b>1136-6400-3017</b>	

## SOURCE OF REQUEST

A. Requested By (Name And Title) <b>THOMAS M. FISHER, WE PERSONNEL OFFICER</b>	C. Request Approved By (Signature And Title) <b>George H. Fisher, Charge Attn. Call 1136-1411-2817</b>	Date Approved <b>10-10-60</b>
B. For Additional Information Call (Name & Telephone Ext.) <b>GEORGE MCGOWAN, x3124 George K. McGowan</b>		

## CLEARANCES

Clarence A. Counter Board <b>✓</b>	Signature <b>✓</b>	Date <b>10-10-60</b>	Clarence B. Pos. Control <b>✓</b>	Signature <b>✓</b>	Date <b>10-10-60</b>
C. Classification Remarks <b> </b>	D. Placement <b>✓</b>	E. Release <b>✓</b>	F. Approved By <b>✓</b>	G. Category <b>✓</b>	H. Date <b>10-10-60</b>

COPIES SENT TO FINANCE AND SECURITY

(Continued on reverse side)

SECRET  
(When Filled In)

V to V	V to UV	UV to V	UV to UV	REQUEST FOR PERSONNEL ACTION								DATE PREPARED						
UV to V	X	UV to UV		Mo	Da	Yr	Mo	Da	Yr	Mo	Da	Yr						
1. Serial No.		2. Name (Last-First-Middle)		3. Date Of Birth			4. Mar. Prof.		5. Sex			6. CS - EOD						
560389		WILLIAMSON, Earl J.		Mo	Da	Yr	Mo	Da	Yr	Mo	Da	Yr	Mo	Da	Yr			
7. SCD		8. CSC Pattern		9. CSC Or Other Legal Authority			10. Agmt. Address			11. PTO, L			12. LCD			13. CMB, L		
Mo	Da	Yr	Yes - 1	Code	No - 2	1	Mo	Da	Yr	Yes - 1	Code	No - 2	Mo	Da	Yr	Yes - 1	Code	No - 2

## CURRENT ASSIGNMENT

14. Organizational Designations DDP CI STAFF INTERNATIONAL COMMUNISM DIV AREA OPERATIONS BRANCH IV			Code	15. Location Of Official Station Washington, D. C.			Station Code
16. Dept.- Field Dept - Usdld - Frm -	17. Position Title <b>Attache</b> IQ CI BR CH	18. Position No. 0211	19. Serv. <b>PBS</b> GS	20. Occup. Series 0136.53			
21. Grade & Step <b>04 A</b> 14 3	22. Salary Or Rate <b>9350</b> \$ 31595.11835	23. SD DX	24. Date Of Grade Mo Da Yr 12 16 56	25. PTO Due Mo Da Yr 06 11 61	26. Appropriation Number 9 2700 07 001		

## ACTION

27. Nature Of Action <b>REASSIGNMENT</b>	Code 11	28. EH. Date 05/15/60	29. Type Of Employee Regular	Code	30. Separation Date
---	------------	--------------------------	---------------------------------	------	---------------------

## PROPOSED ASSIGNMENT

31. Organizational Designations DDP WE IBERIAN BRANCH PI-OPP-2N			Code	32. Location Of Official Station Aula, Ginebra, <i>varita 1-2-2-2</i> Washington, D. C.			Station Code
33. Dept.- Field Dept - Usdld - Frm -	34. Position Title <b>Attache</b> OPS OFF D BR CH	35. Position No. <b>D14</b> 179	36. Serv. <b>D14</b> GS	37. Occup. Series 0136.01			
38. Grade & Step <b>C4</b> 14 3	39. Salary Or Rate <b>9350</b> \$ 31595.11835	40. SD DX	41. Date Of Grade Mo Da Yr 12 16 56	42. PTO Due Mo Da Yr 06 11 61	43. Appropriation Number 0136-1000-1000		

## SOURCE OF REQUEST

A. Requested By (Name And Title) THOMAS M. FISHER, WE PERSONNEL OFFICER	C. Request Approved By (Signature And Title)	Date Approved
B. <i>For add'l info contact Security, Finance &amp; Telephone Ext.)</i> GEORGE MOGANBAM x124		

## CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Cover Board	<i>thomas m. fisher</i>	1-16-60	D. Placement		
B. Per. Control	<i>thomas m. fisher</i>	1-16-60	E. Relocate		
C. Classification			F. Approved By	<i>thomas m. fisher</i>	1-16-60
Remarks				RECORDED	1-16-60
<i>1-16-60</i>			<i>1-16-60</i>		
CI unreviewed					
Copies sent to Security and Finance					

Form 1152a (Rev. 4-24-62)  
GSA EDITION

SECRET

14-20000  
30 June 1959

Dear Mr. **Stuart**:

It gives me great pleasure to accept an appointment to the **Foreign Service Reserve Corps, FSR-5**. I understand that this appointment will be granted in accordance with the conditions as outlined in your letter of May 27, 1959.

Sincerely yours,

**Wallace W. Stuart, Esquire**  
Chief, Personnel Operations Division  
Department of State  
Washington, 25, D. C.

14-8000  
30 June 1959

Dear Mr. **Stuart:**

I hereby tender my resignation from the **Foreign Service**

**Staff Corps** to accept an appointment as **Foreign Service Reserve**

**Officer, Class FSR-5.** This resignation is tendered pursuant to  
the conditions contained in your letter of May 27, 1959, in which  
it is stated that my resignation from the **Foreign Service Staff**

**Corps** will be affected without a break in service.

Sincerely yours,

**Wallace W. Stuart, Esquire**  
Chief, Personnel Operations Division  
Department of State  
**Washington, 25, D. C.**

ADDRESS OFFICIAL COMMUNICATIONS TO  
THE SECRETARY OF STATE  
WASHINGTON D. C.



DEPARTMENT OF STATE  
WASHINGTON

MAY 17 1959

Dear Mr. Williamson:

Your application for appointment as a Foreign Service Reserve Officer under the special provision of Foreign Service Circular No. 239, dated March 28, 1958, has been reviewed.

The Department is pleased to offer you an appointment at class FSR-5, \$ 9515 per annum. The FSR appointment will be made under authority contained in Section 522 (1) of the Foreign Service Act of 1946, as amended, and will not carry entitlement to any reemployment rights in the Foreign Service Staff Corps.

Acceptance of the offer and conditions of the Foreign Service Reserve Officer appointment should be submitted as soon as possible. A formal letter of resignation from the Foreign Service Staff Corps, the effective date to be established by the Department, should be submitted immediately. The Department will effect the dates of the resignation and new appointment actions without a break in service.

As a Foreign Service Reserve Officer you will be eligible under established regulations and prescribed procedures at any given time (1) for periodic in-class salary increases provided you meet the minimum performance standards of the Foreign Service and (2) for class-to-class promotions based upon merit.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Wallace W. Stuart".

Wallace W. Stuart, Chief  
Personnel Operations Division

Mr. Earl J. Williamson,  
Department of State,  
Washington 25, D. C.

SECRET  
(When Filled In)

<input type="checkbox"/> V to V	<input type="checkbox"/> V to UV	REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
<input type="checkbox"/> UV to V		<input checked="" type="checkbox"/> UV to UV		Mo	Da	Yr	Mo	Da	Yr
1. Serial No.		2. Name (Last-First-Middle)		3. Date of Birth	4. Mar. Pred.	5. Sex	6. CS - EOD		
501389		WILLIAMS, Karl J.		Mo J	Da 1	Yr 1	Mo	Da	Yr
7. SCD		8. CSC Name	9. CSC Or Other Legal Authority	10. Agent Affidav.	11. EGLI	12. LCD	13. CSC		
Mo	Da	Yr	Yes - 1 Code No - 2	Mo	Da	Yr	Mo	Da	Yr

## CURRENT ASSIGNMENT

14. Organizational Designations DUP/WB Branch II Paraguay-Uruguay Section			Code	15. Location Of Official Station Washington, D.C.			Station Code
16. Dept.- Field Dept - Battalio- Frgm -	17. Position Title <b>(Attache)</b> Area Ops Off DOOS	18. Position No. 458			19. Serv. No. <b>PSS</b> GU	20. Occup. Series 0136-01	
21. Grade & Step Mo Da Yr 14 2	22. Salary Or Rate \$11500	23. SD DI	24. Date Of Grade Mo Da Yr	25. PSF Due Mo Da Yr	26. Appropriation Number 9 3500 10 200		

## ACTION

27. Nature Of Action Reassignment		Code	28. ER. Date Mo Da Yr 3 9 54	29. Type Of Employee Regular	Code	30. Separation Date
--------------------------------------	--	------	------------------------------------	---------------------------------	------	---------------------

## PROPOSED ASSIGNMENT

31. Organizational Designations DUP/CI Staff <b>International Communism Division</b> <b>Area Operations Branch IV</b>			Code 543	32. Location Of Official Station Washington, D.C.			Station Code
33. Dept.- Field Dept - Battalio- Frgm -	34. Position Title <b>(CIAAGUE)</b> IO CI Pk CH	35. Position No. 211			36. Serv. No. <b>PSS</b> GU	37. Occup. Series 0136-01	
38. Grade & Step Mo Da Yr 14 2	39. Salary Or Rate \$11500	40. SD DI	41. Date Of Grade Mo Da Yr 17 16 54	42. PSF Due Mo Da Yr 17 16 54	43. Appropriation Number 9 3700-17-001		

## SOURCE OF REQUEST

A. Requester John R. Lohman 1st Lt USAF USAF Attaché Report	C. Request Approved By (Signature And Title) <b>J. H. Herold</b> CIA Staff	Date Approved
B. For Additional Information Call (Name & Telephone Ext.) Harry L. Lohman 1st Lt		

## CLEARANCES

Clearance A. Career Board B. Pay Control C. Classification	Signature Ronald Gage	Date Mo Da Yr A 21 54	Clearance D. Placement E. Welfare F. Appraisal	Signature Mo Da Yr J. 16 54	Date
Remarks W.H. Concurance John R. Lohman 1st Lt USAF					
Three copies have been sent to Security. 20 7 8 54, Continued on reverse side					

Form 1152a (Rev. 7-54)

SECRET

SACRED LOVE 1970-1971

SECRET

Classify According  
To Content.

## REQUEST FOR PERSONNEL ACTION

UU

1. Serial No. <b>5103 89</b>	2. Name (Last-First-Middle) <b>WILLIAMS, Earl J.</b>	3. Date Of Birth <b>Mo Day Year 3 15 15</b>	4. Mar. Prof <b>Married 1. Mrs. 2. Wif O/F 2</b>	5. Ser. <b>M-1</b>	6. CS - EOD <b>Mo Day Year 6 26 52</b>
7. SCD <b>Mo Day Year 11 27 42</b>	8. CSC Rating <b>Yes - 1 Code No - 2 1</b>	9. CSC Or Other Legal Authority <b>10. Appt. Affidav</b>	11. PEGLI <b>Mo Day Year No - 2 1</b>	12. CTD <b>Mo Day Year 6 26 52</b>	13. CTD <b>Mo Day Year Yes - 1 Code No - 2 2</b>

## PREVIOUS ASSIGNMENT

14. Organizational Designations <b>DOP WH Branch III Havana, Cuba Station</b>	Code	15. Location Of Official Station <b>Havana, Cuba</b>	Station Code		
16. Dept.- Field <b>Dept - Code Build - Func - 5</b>	17. Position Title <b>(Attache) Area Ops Cff ("DCCS")</b>	18. Position No. <b>MF-115</b>	19. Serv. 20. Occup. Series <b>PAB VAB 0136.01</b>		
21. Grade & Step <b>4 - 2 11 - 2</b>	22. Salary Or Rate <b>9380 11,595</b>	23. SD <b>DI -</b>	24. Date Of Grade <b>Mo Day Year 11 16 57</b>	25. PII Due <b>Mo Day Year 11 16 57</b>	26. Appropriation Number <b>9-3545-55-055</b>

## ACTION

27. Nature Of Action <b>REASSIGNMENT</b>	Code <b>b</b>	28. EH. Date <b>Mo Day Year 10 19 58</b>	29. Type Of Employee <b>Regular</b>	Code <b>91</b>	30. Separation Date
---	------------------	---	--	-------------------	---------------------

## PRESENT ASSIGNMENT

31. Organizational Designations <b>DOP WH Branch II Paraguay-Uruguay Section</b>	Code <b>4675</b>	32. Location Of Official Station <b>Washington, D. C.</b>	Station Code		
33. Dept.- Field <b>Dept - Code Build - Func -</b>	34. Position Title	35. Position No. <b>-BA-158</b>	36. Serv. 37. Occup. Series <b>PAB</b>		
38. Grade & Step <b>4 - 2 11 - 2</b>	39. Salary Or Rate <b>9380 11,595</b>	40. SD <b>DI -</b>	41. Date Of Grade <b>Mo Day Year 11 16 57</b>	42. PII Due <b>Mo Day Year 11 16 57</b>	43. Appropriation Number <b>9-3500-10-200</b>

## SOURCE OF REQUEST

A. Requested By (Name And Title) <b>F. C. ROGERS WH/PERSONNEL</b>	C. Request Approved By (Signature And Title)				
B. For Additional Information Call (Name & Telephone Ext.) <b>JOHN WASHINGTON X 8212</b>					
CLEARANCES					
Clearance A. Career Board <b>Charles Dickens</b>	Signature <b>Charles Dickens</b>	Date <b>Mo Day Year 11 16 58</b>	Clearance D. Permanent <b>E</b>	Signature <b>Charles Dickens</b>	Date <b>Mo Day Year 11 16 58</b>
B. Pay Control <b>Charles Dickens</b>					
C. Classification <b>2 copies Security vice: Charles Dickens</b>					
Remarks <b>2 copies Security vice: Charles Dickens</b>					

SECRET

STANDARD FORM 52 REVERSE SIDE OF FORM U. S. GOVERNMENT PRINTING OFFICE 1945 10-1400-1 BUREAU OF PERSONNEL		UNVOUCHERED						
<b>REQUEST FOR PERSONNEL ACTION</b>								
<b>REQUESTING OFFICE:</b> Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.								
<b>1. NAME (Mr. - Miss - Mrs. - One given name, initials), and surname)</b> <b>Mr. Earl J. WILLIAMSON</b>		<b>2. DATE OF BIRTH</b> <b>15 Mar 1915</b>	<b>3. REQUEST NO.</b> <b>11 Dec 56</b>	<b>4. DATE OF REQUEST</b> <b>11 Dec 56</b>				
<b>5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)</b> <b>Promotion</b>		<b>6. EFFECTIVE DATE A. PROPOSED:</b> <b>16 Dec</b>	<b>7. C. T. OR OTHER LEGAL AUTHORITY</b>					
<b>8. POSITION (Specify whether establish, change grade or title, etc.)</b> <b>Area Ops Off (DCOS) BAF-115 GS-0136.01-13 \$9205.00 p.a. DDP/WH 17082-R Branch III Havana, Cuba Station Havana, Cuba</b>		<b>9. POSITION TITLE AND NUMBER</b> <b>10. SERVICE GRADE AND SALARY</b> <b>11. ORGANIZATIONAL DESIGNATIONS</b> <b>12. HEADQUARTERS</b>	<b>10. Area Ops Off (DCOS) BAF-115 GS-0136.01-14 \$10,320.00 p.a. DDP/WH Branch III Havana, Cuba Station Havana, Cuba</b>					
<b>13. FIELD OR DEPARTMENTAL</b> <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<b>12. FIELD OR DEPARTMENTAL</b> <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL (D)	<b>14. APPROVED BY CS Career Service Panel</b> <i>J. Koflanovich X8242</i>					
<b>15. REQUESTED BY (Name and title)</b> <i>Robert J. Roberts</i>		<b>16. REQUEST APPROVED BY</b> <b>Signature:</b> <b>Title:</b>						
<b>17. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)</b> <b>J. KOFLANOVICH X8242</b>								
<b>18. VETERAN PREFERENCE</b> <b>None</b>		<b>19. POSITION CLASSIFICATION ACTION</b> <table border="1"> <tr> <td>NEW</td> <td>VICE</td> <td>1 A</td> <td>REAL</td> </tr> </table>			NEW	VICE	1 A	REAL
NEW	VICE	1 A	REAL					
<b>20. SEX</b> <b>M</b>		<b>21. RACE</b> <b>W</b>						
<b>22. APPROPRIATION</b> <b>FROM</b> <b>7-3545-55-055</b>		<b>23. SUBJECT TO C. 9 RETIREMENT ACT (1953-1961)</b> <b>YOB</b>						
<b>24. FROM</b> <b>TO</b> <b>Same</b>		<b>25. DATE OF APPOINTMENT CERTIFICATE (ANCESSES ONLY)</b> <b>16 Dec 56</b>						
<b>26. LEGAL RESIDENCE</b> <b>STATE:</b> <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED								
<b>27. CLEARANCES</b> <b>A</b> <b>B. CCR OR POS CONTRACT</b> <b>C. CLASSIFICATION</b> <b>D. PLACEMENT DATA</b> <i>16 Dec 56</i>								
<b>INITIAL OR SIGNATURE</b> <b>DATE</b> <b>REMARKS</b>								

*Robert J. Roberts 7-3545-55-055  
16 Dec 56*

SECRET

Standard Form 52  
G-1 Form 10  
U.S. GOVERNMENT PRINTING OFFICE  
1950 16-1215, REINFORCED  
1000 FORMS

**REQUEST FOR PERSONNEL ACTION**

UNCLASSIFIED

**REQUESTING OFFICE:** Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.  
If applicable, obtain resignation and fill in separation date on reverse.

1. NAME (Mr - Mrs - Ms - One given name, middle, and surname)	2. DATE OF BIRTH	3. RANK/RATE	4. DATE OF REQUEST
1D. Karl J. MILLERSON	15 Mar 1915		7 May 56
5. NATURE OF ACTION REQUESTED A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		6. APPROVAL DATE A. PROPOSED	E. C. S. APPROVAL LEGAL AUTHORITY
		B. APPROVED	
7. POSITION (Specify whether establish, change grade or title, etc.)			
<b>FROM—</b> Intelligence Off (PI) DAF-116 GS-0136.01-13 \$9205.00 p.a.		<b>TO—</b> Area Ops Off - D COS DAF-115 GS-0136.01-13 \$9205.00 p.a. (FSC-6 37570.00 p.a.) DDP/MS Branch III NAVY/CUBA MISSION Havana, Cuba	
<input type="checkbox"/> FIELD	<input type="checkbox"/> DEPARTMENTAL	<input checked="" type="checkbox"/> FIELD	<input type="checkbox"/> DEPARTMENTAL (D)

8. REMARKS (Use reverse if necessary)

New T/O

9. REQUESTED BY (Name and title) <i>Philip J. Deane</i>		10. REQUEST APPROVED BY <i>Karl J. Miller</i>													
Signature _____ Title _____															
11. ADDITIONAL INFORMATION (Title and telephone numbers) J. KOFANOVICH X-1457		12. POSITION CLASSIFICATION ACTION CD-III													
13. VETERANS PREFERENCE <table border="1"><tr><td>NAME</td><td>WIFE</td><td>OTHER</td><td>4-PW</td><td>10-PW</td><td>100-PW</td></tr><tr><td>X</td><td></td><td></td><td></td><td></td><td></td></tr></table>		NAME	WIFE	OTHER	4-PW	10-PW	100-PW	X						14. POSITION CLASSIFICATION ACTION CD-III	
NAME	WIFE	OTHER	4-PW	10-PW	100-PW										
X															
15. SEX	16. RACE	17. APPROXIMATION FROM: 6-3545-55-055	18. SUBJECT TO C. S. PELTON-MINT ACT (PMS-PMO)	19. DATE OF APPROX- IMATE RESIGNATION (Accurate to day)	20. LEGAL PREFERENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:										
N	W	To Same													
21. STANDARD FORM 10 PERMITS															
APPROVED BY PI CAREER SERVICE BOARD DATE: 14 May 56															
22. CLEARANCES INITIAL OR SIGNATURE DATE REMARKS															
A. <i>KJM</i> 24 May 56															
B. SEAL OR POS. CONTROL															
C. CLASSIFICATION															
D. PLACEMENT OR EMPL. <i>KJM</i> 24 May 56															
E.															

*Probated to Eickler per T.O. for 25 May 56*

SECRET

C O N F I D E N T I A L

Date \_\_\_\_\_

TO : Chief, Placement and Utilization Division/OP  
Attn : Mr. William Hughes, OC Placement Officer  
FROM : Chief, Operations and Training Division/OC  
SUBJECT: Communications Training for JOHN W. WILLIAMSON

The communications training record for this individual is  
on file in the American Activities Branch, Room 2308, I Building.  
If information is desired concerning this training, please call  
extension 2977.

*W.O. Edwards*

WILLIAM O. EDWARDS

C O N F I D E N T I A L

SECRET

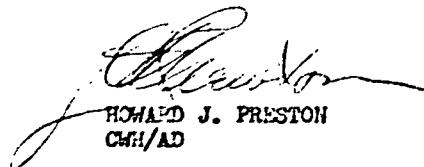
1 December 1954

MEMORANDUM FOR: Chief, Central Processing Branch

SUBJECT: Request for Badges -  
Earl J. WILLIAMSON and Ignacio CARRANZA

1. It is requested that building badges of Mr. Williamson and Mr. Carranza be given to the bearer, Miss Gloria Graceffa. Mr. Williamson and Mr. Carranza, presently stationed at Havana, Cuba, will be at headquarters this coming weekend and it will be necessary that they have their badges in order that they may enter and leave the buildings without an escort.

2. Mr. Roy L. Malcolm, Operations Officer of the Havana desk of WMD, will be responsible for the return of these badges to CPB.

  
HOWARD J. PRESTON  
CWH/AD

SECRET

*SECRET*

4 March 1954

MEMORANDUM FOR: Personnel Officer, FI

SUBJECT : Earl J. WILLIAMSON  
Recommendation for Promotion

1. Mr. Williamson has been with the WH Division since June 1952 and at the Havana station since 17 January 1953. With approximately eight months headquarter training he has worked into a position demanding extremely **sensitive liaison** work. His efforts have been highly successful and are marked by an excellent grasp of the problems involved. Mr. Williamson also acts as Chief of Station during any absence of the Chief. The variety of problems he encounters are met with considerable ability.
2. The promotion of Mr. Williamson to the next higher grade is recommended, in view of the excellent performance of his present responsibilities. He has demonstrated his capacity to perform fully and effectively in a field assignment.

*J. C. King*  
J. C. KING  
Chief, WH

*Approved*  
*CHURCHILL*

*file  
int*

**SECRET**

See also: Information

OCT 18 1952

MEMORANDUM TO: [REDACTED]

**Special Assistant, Intelligence  
Department of State**

SUBJECT: [REDACTED]

**WILLIAMS, Earl Jones, Request for Appointment  
in the Foreign Service**

REFERENCE: [REDACTED]

**Annex E-9 to Memorandum of 23 November 1951,  
Subject, Representation in Foreign Service  
Missions**

1. It is requested that Mr. Earl Jones Williamson, GS-12, #7040, be appointed in the **Foreign Service** with the title of **Attache, FSO-4, SC501**, for duty in the **American Embassy** at Havana, Cuba. Mr. Williamson will occupy position number 2 of **Annex E-9**.

2. It is requested that subject arrive at his destination on or about 15 December 1952.

FOR THE DEPUTY DIRECTOR, PLEASE

By MURRAY W. STONE

Enclosures: a. Application Forms 57 and DSF-34  
b. Occupational History Supplement  
c. Proposed biography

WHD/vol

23 September 1952

Distribution: Orig & 1 .. addressee

1 - CFI  
1 - WHD (green)  
2 - LC

23 SEP 1952  
U.S. INFORMATION

14-00000

SECRET

EARL JAMES WILLIAMSON

OCCUPATIONAL EXPERIENCE: June 1952 to Present - Intelligence Officer, Central Intelligence Agency Washington, D. C.

SECRET  
Security

PROPOSED BIOGRAPHY

WILLIAMSON, Earl J.—b. Auburn, New York, March 13, 1915;  
Auburn Senior High School grad; Loyola College, 1937-43; buyer  
with electrical supply co., 1934-1941; U.S. Army, 1941-43, 1st lt.,  
overseas duty; Governor's Staff, Canal Zone Government, 1948 to 1952.

General  
Security Information

25

Date: 26 September 1952

MEMORANDUM FOR: PERSONNEL BOARD/SO

FROM: ADMIRAL/SO

SUBJECT: Transfer - WILLIAMS, Earl J.

Approval is requested for the transfer of subject from  
\_\_\_\_ OPS OF, GS-12, \$7040.00 at San Salvador, El Salvador,  
(city) (station)  
cc \_\_\_\_ OPS OF, GS-12, \$7040.00 at Havana, Cuba  
(city) (station)

*Alfred Ralph Newton*  
X J. Caldwell King  
Cpt, WH

APPROVAL: Davis B. Powell  
For the Personnel Board  
30 Sept 1952

1457

STANDARD FORM NO. 64

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Personnel Division

FROM : PD (C)

SUBJECT: Williamson, Earl James

Dwight D. Eisenhower  
DATE: 11 April 1951

The following personnel action has been cancelled:

DESIGNATIONINTERESTED UNITWilliamson, Earl James  
Intelligence Officer

OSO, FDT

Reason: Branch holding until December 1951. Sent to Placement until  
released.Joseph S. Reff  
Joseph S. ReffI&SS  
M.R.  
Med. Serv.  
FDT

J.W.

J.W.

14-00000

SECRET

## CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME		DATE
WILLIAMS, Earl James		15 August 1950
NATURE OF ACTION		EFFECTIVE DATE
Appointment		
TITLE	FROM	TO
		Intelligence Officer (OPS)
GRADE AND SALARY	GS-11	35400.00
OFFICE	OSO	
DIVISION	FDT	
BRANCH		
OFFICIAL STATION	Lima	
QUALIFICATIONS	APPROVAL FOR ASSISTANT DIRECTOR <i>S.C. Reinhard Rheyot</i> CLASSIFICATION <i>Audrey J. Thomas</i>	EXECUTIVE <i>E. L. Phillips</i> PERSONNEL OFFICER <i>Robert S. Santos</i>
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS	<input type="checkbox"/> YES <input type="checkbox"/> NO	
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON		
SECURITY CLEARED ON		
OVERSEAS AGREEMENT SIGNED		
ENTERED ON DUTY		
REMARKS:	SIGNATURE OF AUTHENTICATING OFFICER S-2 Sec. Init. 14 August 1950. Employee is replacement for George Stone.	
130 <i>MM</i> <i>JRC</i>		

## EMPLOYMENT CHECK SHEET

NAME		INITIATING OFFICE AND DIVISION		EXTENSION	
<i>Williamson, Eric Tracy</i>					
FOLLOW THROUGH DATA					
DATE RECEIVED FOR PROCESSING		SECURITY CLEARANCE		CRYPTOGRAPHIC CLEARANCE	
		DATE INITIATED	DATE EFFECTIVE	DATE INITIATED	DATE EFFECTIVE
DATE MEMO REC'D (ADM. INST. 10-2)		DATE 37-1 PREPARED		DATE 37-3 PREPARED	
				DATE SF89 TO DISPENSARY	
DATE HELD	TAB FOR	REASON HELD			
25 Sept - 27 Nov. 28 Dec.	+4Kao. +2Kao. -10Jan.	<p>25 Sept. No Interrog to be sent subject is in Canal zone.</p> <p>Check security.</p> <p>FDT sent cable to field. Check, Ann Petrusz en reply so we'll know when subj. is to report.</p> <p>28 Dec. - Subj. still in Army FDT trying to get release. Check on results.</p>			
15 Jan					

SECRET

7 August 1950

MEMORANDUM

TO: Chief, Employees Division  
FROM: Chief, Foreign Division F  
SUBJECT: Earl J. WILLIAMSON

f D T

1. It is requested that subject be processed at the grade of GS-11 for Slot No. 2, Intelligence Officer Operations, Lima, Peru, as a replacement for Mr. George P. Stone. Mr. Stone will be transferred to another station in Latin America in the next few months.

2. Although Mr. Williamson is at present a GS-9, he has had a total of approximately 8 years in investigative work with C.I.C., and FDT believes that a rating of GS-11 is thoroughly justified. Since his present salary in the Canal Zone is \$3750 per annum, it is specifically requested that he be processed at the grade of GS-11, \$3600 per annum.

After being known

SECRET

**SECRET**

REPRODUCTION MAST

BIOGRAPHIC PROFILE

**SECRET**

H a n d l e W i t h C a r e

~~SECRET~~



CHIEF OF MISSION'S EVALUATION OF PERFORMANCE

(Mission submits original and one copy directly to responsible agency, retains one copy.)

OFFICER BEING RATED <b>Chief CAS</b>	POST <b>American Embassy, San José</b>	
POSITION	GRADE	AGENCY
RATING PERIOD <b>February 1 - November 30, 1969</b>	DATE OF REPORT <b>December 3, 1969</b>	
SIGNATURE OF REPORTING OFFICER <i>Frank W. Pringle</i>	TITLE <b>Charge d'Affaires ad interim</b>	
SIGNATURE OF REVIEWING OFFICER	TITLE	

EVALUATION OF PERFORMANCE

Outstanding       Satisfactory       Fair/Satisfactory

Does this officer properly understand and perform his role and his functions as a member of your staff under existing Presidential directives?     Yes     No    (If no, explain in detail below.)

Has he seen this report?     Yes     No

NARRATIVE COMMENTS

(Attach additional sheets, if necessary for this section or for reviewing officer's comments.)

The performance of the Chief CAS continues to be very fine. He is highly experienced and capable both in his job and in this geographic area. I find him most cooperative, as does, I am sure, the Country Team as a whole. He is dependable, his judgment is good, he speaks to the point and his advice is sound. In addition to his thorough professional competence, both he and his wife are active and effective socially.

~~SECRET~~

SECRET



## CHIEF OF MISSION'S EVALUATION OF PERFORMANCE

(Mission submits original and one copy directly to appropriate agency, retains one copy.)

OFFICER BEING RATED <b>Chief CAS</b>	POSITION GRADE	POST American Embassy, San José AGENCY
RATING PERIOD <b>July 1968 - January 1969</b>	DATE OF REPORT <b>January 31, 1969</b>	
SIGNATURE OF REPORTING OFFICER <i>Ledy M. Light</i>	TITLE <b>Deputy Chief of Mission</b>	
SIGNATURE OF REVIEWING OFFICER <i>E.A. Donisthorpe</i>	TITLE <b>Ambassador</b>	

## EVALUATION OF PERFORMANCE

Outstanding     Satisfactory     Unsatisfactory

II. Does this officer properly understand and perform his role and his functions as a member of your staff under existing Presidential directives?  Yes     No    (If no, explain in detail below.)

Has he seen this report?  Yes     No

## NARRATIVE COMMENTS

(Attach additional sheets, if necessary for this section or for reviewing officer's comments.)

The Chief CAS has performed during these initial six months in a most satisfactory manner. He is experienced, able, and knows the area well. He is very cooperative with the Country Team, and his counsel is useful and to the point. In addition to performing his official duties faithfully and well, he and his wife are active and effective socially.

The Reviewing Officer concurs in this report.

FEB 21 1971

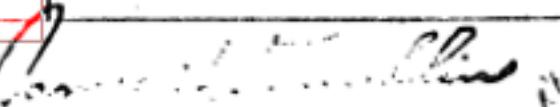
AMERICAN EMBASSY SAN JOSÉ

FEB 21 1971

## SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER BACKSTOP		FILE NO.
		14 June 1972
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, CONTROL DIVISION	SS NUMBER 069-03-9635
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION	EMPLOYEE NUMBER 060389
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) <b>WII</b>	ID CARD NUMBER
ATTN: <b>Chief Support Staff</b>	OFFICIAL COVER	<input checked="" type="checkbox"/> ESTABLISHED
REF: <b>Retirement Debriefing</b>		<input type="checkbox"/> DISCONTINUED
SUBJECT: <b>WILLIAMSON, Earl J.</b>	UNIT	<b>Department of State</b>

**KEEP ON TOP OF FILE WHILE COVER IN EFFECT**

<input checked="" type="checkbox"/> ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS	CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS EFFECTIVE DATE:		
<input checked="" type="checkbox"/> BASIC COVER PROVIDED: <b>BOD</b> EFFECTIVE DATE _____	SUBMIT FORM 3254 <b>R-2</b> TO BE ISSUED: (RRB 20-22)		
<input type="checkbox"/> OPERATIONAL COVER PROVIDED FOR <b>TOY</b> OTHER (Specify)	SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY: (RRB 20-7)		
<input checked="" type="checkbox"/> SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (RRB 20-7)	EAR: CATEGORY I	CATEGORY II	
<input checked="" type="checkbox"/> SUBMIT FORM 3254 <b>State</b> <b>R-2</b> TO BE ISSUED. (RRB 20-22)	RETURN ALL OFFICIAL DOCUMENTATION TO CCS		
<input checked="" type="checkbox"/> SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (RR 240-2e)	SUBMIT FORM 2688 FOR HOSPITALIZATION CARD.		
<input checked="" type="checkbox"/> SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (RR 240-2e)	DO NOT WRITE IN THIS BLOCK		
NA EAR: CATEGORY I	CATEGORY II		
NA SUBMIT FORM 2688 FOR <b>HOSPITALIZATION CARD</b>			
REMARKS AND/OR COVER HISTORY			
<p><b>Subject will be denied for entire period of employment except for US Government employment applications.</b></p> <p><b>Forwarding address:c/o Sixto Co., Inc.</b>  <b>Quipdo 7-13,</b>  <b>Torrimar</b>  <b>Bayamon, Puerto Rico 00619</b></p> <p><b>Employment address:Sixto Company</b></p>			
EXPLANATION: <b>RF:as</b>	RF:as	 <p>SEARCHED INDEXED SERIALIZED FILED 1972-06-14 R-2 14 JUN 1972 CENTRAL COVER STORE</p>	

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND  
EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE  
CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL ORGN. FUNDS GRWSTEP	NEW SALARY
WILLIAMSON EARL J	060989 51 480 CF GS 15 7	\$30,701

SECRET

(When filled in)

DOD 26 JUL 72

DOD

REF		NOTIFICATION OF PERSONNEL ACTION					
1 SERIAL NUMBER	2 NAME (LAST FIRST MIDDLE)	3 NATURE OF PERSONNEL ACTION		4 EFFECTIVE DATE	5 STATUS OF EMPLOYMENT		
054-369	WILLIAMSON EARL J	CONVERSION FROM FSR		06 30 72	REGULAR		
6 PAY GRADE		V TO V	V TO CP	7 PERSONNEL ACTIONS (Checkable)		8 EXC OR OTHER LEGAL AUTHORITY	
		CP TO V	X	CP TO CP	2135 0620 (NED) PL 86-643 SEC 233		
9 ORGANIZATIONAL DESIGNATIONS		10 LOCATION OF OFFICIAL STATION					
DDP/WH DIVISION BRANCH 6 OFFICE OF THE CHIEF		WASH., D.C.					
11 POSITION TITLE		12 POSITION NUMBER		13 SERVICE DESIGNATION			
OPS OFFICER CH		1844		O			
14 CLASSIFICATION NUMBER (GS, GS-etc.)		15 OCCUPATIONAL SERIES		16 GRADE AND STEP		17 SALARY OR RATE	
GS		0135.01		15 7		30201	
18 REMARKS							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19 PAY SYSTEM Code	20 OFFICE COLONY NUMBER	21 STATION CODE	22 PAYGRADE CODE	23 Grade Code	24 Date of Birth MM DD YY	25 Date of Grade MM DD YY	26 Date of Ent. MM DD YY
10				013 13 15			
27 WRT EXPENSE	28 SPECIAL REFERENCE	29 REIMBURSEMENT DATA	30 PAYMENT DATA	31 APPROVAL Signature / Counter Signature	32 SECURITY REQ NO	33 SEC REQ NO	
NO NO NO	1 1 1	1 1 1	1 1 1	1 1 1	1 1 1	1 1 1	
34 WRT PERFORMANCE	35 MED. COMP. DATA	36 MED. COMP. DATA	37 CARRIER CATEGORY	38 MED. HEALTH INSURANCE	39 MED. MEDICAL INSURANCE		
1 1 1	1 1 1	1 1 1	1 1 1	1 1 1	1 1 1		
40 PREVIOUS GOVERNMENT SERVICE	41 STATE TAX DATA CODE	42 STATE TAX DATA CODE	43 STATE TAX DATA CODE	44 STATE TAX DATA CODE	45 STATE TAX DATA CODE		
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1	1 1 1	1 1 1	1 1 1	1 1 1		
SIGNATURE OR OTHER AUTHENTICATION							
SEC MLH							
POSTED 6-29-72 [Signature]							

b6 b7c

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP HOURS	
060389		WILLIAMSON EARL J		31 650		CF			
6. OLD SALARY RATE					7. NEW SALARY RATE				
Grade	Step	Salary	Ent. Eff. Date		Grade	Step	Salary	EFFECTIVE DATE	8. TYPE ACTION
GS 15	6	\$28,291	09/07/69		GS 15	7	\$29,097	09/05/71	SI ADJ
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE <i>Joseph Di Stefano</i>					DATE <i>5-3-71</i>				
<input type="checkbox"/> NO EXCESS LWOP <input checked="" type="radio"/> PER F.O. <i>WITHIN PAYING PERIOD</i> <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <i>PERIOD 10/10/70 - 1/10/71</i> <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD <i>END OF PAYMENT PERIOD</i>									
CLERKS INITIALS <i>     </i>					AUDITED BY <i>     </i>				
FORM 560 E Use previous editions PAY CHANGE NOTIFICATION <i>jfd</i> (4-51)									

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

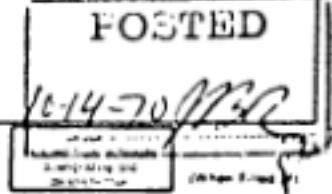
EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

NAME	SERIAL	ORG#, FUNDS	GR-STEP	NEW SALARY
WILLIAMSON EARL J	060389	31 650	CF GS 15 6	\$28,291

FMO: 13 OCT 70

SECRET  
(When Filled In)

68

NOTIFICATION OF PERSONNEL ACTION																			
1. STAFF NUMBER		2. NAME (LAST-FIRST-MIDDLE)																	
060389		WILLIAMSON EARL J																	
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT													
REASSIGNMENT				09 20 70		REGULAR													
6. RUMS 		V TO V	X TO O	7. RUMS OR OTHER AUTHORITY NO. CHANGED		8. ODC OR OTHER SPECIAL AUTHORITY													
		OF TO V	X	3135 0056 00000		50 USC 403 J													
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICE/STATION																	
DOP/WH FOREIGN FIELD URANCH 2 SAN JOSE, COSTA RICA STATION		SAN JOSE, COSTA RICA																	
11. POSITION TITLE		12. POSITION NUMBER		13. STAFF DESIGNATION															
FIRST SECRETARY CHIEF OF STATION		0158		O															
14. CERTIFICATION SCHEDULED (DO NOT WRITE)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. PAY RATE													
FSR GS		0136.05		03 4		23672 26700													
18. REMARKS		SAN JOSE, COSTA RICA																	
HOME BASE: WH																			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																			
19. ACTION CODE		20. EMPLOYEE CODE		21. OFFICE CODE/ARMY		22. STATION CODE		23. PAY RATE CODE		24. GRADE CODE		25. DATE OF BIRTH		26. DATE OF GRADE		27. PAY RATE			
37 10		51650 MN		16069		5		3		03 13 15		00 00 00		00 00 00		00 00 00			
28. MTC EXPRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. INFORMATION DATA CODE		32. CURRENT INFORMATION DATA		33. SECURITY INFO NO.		34. SSN		35. TSP		36. TSP			
09 19 72		83		00 00 00		00 00 00		00 00 00		00 00 00		00 00 00		00 00 00		00 00 00			
37. VET REFERENCE		38. SEMI-COMP. DATE		39. USMAG COMP. DATE		40. CAREER CATEGORY		41. MED - HEALTH INSURANCE		42. SOCIAL SECURITY NO.									
000		00 00 00		00 00 00		00 00 00		00 00 00		00 00 00		00 00 00		00 00 00		00 00 00			
43. PREVIOUS GOVERNMENT SERVICE		44. GRADE CAT CODE		45. FEDERAL TAX DATA		46. STATE TAX DATA													
000		4 NO PREV. IN SERVICE 5 NO PREV. IN SERVICE 6 PREV. IN SERVICE LESS THAN 2 yrs. 7 PREV. IN SERVICE MORE THAN 2 yrs.		0000000000000000		0000000000000000		0000000000000000		0000000000000000		0000000000000000		0000000000000000		0000000000000000		0000000000000000	
SIGNATURE OR OTHER AUTHENTICATION																			
47. 1150 Mtg. & P		48. Previous Edition		49. SECRET		50. BSI		51. Date Entered 2017-01-12 10:45 2017-01-12 10:45		52. Date Signed 2017-01-12 10:45 2017-01-12 10:45									

14-00000

S-A

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND  
EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE  
CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME	SERIAL ORGN. FUNDS GR-STEP	NEW SALARY
WILLIAMSON EARL J	060389 51 650 CF GS 15 6	\$26,700

L.O.O.

69 49

69 49

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND  
EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE  
CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME	SERIAL ORGN. FUNDS GR-STEP	NEW SALARY
WILLIAMSON EARL J	060389 51 650 CF GS 15 6	\$26,700

G53

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
060389	WILLIAMSON EARL J	51 050	CF	
6. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION
Grade	Step	Salary	Last Eff. Date	Grade Step Salary Effective Date SI ADJ
GS 15 3	824,469	\$24,469	09/10/67	GS 15 6 \$25,189 09/07/69
CERTIFICATION AND AUTHENTICATION				
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.				
SIGNATURE	DATE			
<i>Williamson</i>	Sept 22 1967			
<input type="checkbox"/> NO EXCESS LWOP      0      0 <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD				
CLERK'S INITIALS	<i>WLR</i>			
FORM 7-66 560 E Use previous editions	PAY CHANGE NOTIFICATION			(431)

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 93-206 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,  
AS AMENDED, AND A DCI DIRECTIVE DATED 6 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT IS 13 JULY 1966

NAME	SEPTAL. LASH, FUNDS GRANTED	NEW SALARY
WILLIAMSON EARL J	GRANTS 51 050 CF GS 15 6	\$24,469

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	DEGM.	FUNDS	GP-STEP	OLD SALARY	NEW SALARY
WILLIAMSON EARL J	060389	51	650	CF GS 13 5	\$20,356	\$22,416

DCI

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1969

NAME	SERIAL	DEGM.	FUNDS	GP-STEP	NET SALARY
WILLIAMSON CHARLES	062134	42	775	CF GS 13 4	\$17,293

FWD:

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION													
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)											
060389		WILLIAMSON EARL J.											
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT							
REASSIGNMENT				05 19 68		REGULAR							
6. RUMS ➡		V TO V		X TO C		7. Financial Authority Charged		8. CSC OR OTHER LEGAL AUTHORITY					
		OF TO V	X	OF TO C		8135 0856 0000		50 USC 403 J					
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION									
DDP/WH FOREIGN FIELD BRANCH 2 SAN JOSE, COSTA RICA STATION				SAN JOSE, COSTA RICA									
11. POSITION TITLE				12. POSITION NUMBER		13. SERVICE DESIGNATION							
SECOND SECRETARY CHIEF OF STATION				0198		O							
14. CLASSIFICATION SCHEDULE (100% INC.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE						
FSR GS			0136.05		03 1 15 5		16616 20856						
18. REMARKS WASH., D.C.													
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL													
19. ACTION CODE	20. Employee Code	21. OFFICER CODING		22. STATION CODE	23. INDIVIDUAL CODE	24. PAYMASTER Code	25. Date of Birth	26. Date of Grade	27. Date of Inf				
37	10	WHICH ALTHNIC		16069	S	3	03 13 15	00 00 00	00 00 00				
28. PAY EXPENSES		29. SPECIAL REFERENCE	30. REINFORCEMENT DATA		31. Separability DATA CODE	32. Conversion - Compensation Data		33. SECURITY REG NO		34. SSN			
NO 00 10			1. CSC 2. OFC 3. CFA 4. NAME		1000	1000	00 00 00	EOD DATA ➡					
35. VET PREFERENCE		36. SERV COMP DATE	37. LONG COMP DATE		38. CAREER CATEGORY	39. REGI - HEALTH INSURANCE		40. SOCIAL SECURITY NO					
FORM 1		NO 00 10	NO 00 10		CSC TEMP	1000	00 00 00	HEALTH INS COBRA					
41. PREVIOUS GOVERNMENT SERVICE				42. DEATH CAP	43. REDUNDANT PAY DATA	44. STATE TAX DATA							
CODE				0000	YEAR HIRED	1000	NET INVESTMENT	NONRESIDENT	0000	0000	0000		
1. NO PRIOR SERVICE 2. NO BREAK IN SERVICE 3. BEEN IN GOVERNMENT PAYROLL 4. BEEN IN GOVERNMENT PAYROLL					1. NO		2. NO						

SIGNATURE OR OTHER AUTHENTICATION

1150  
MAY 1968Use Previous  
Edition

SECRET

FWD

14-00000  
P-4  
A-1008  
"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206  
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,  
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS 8 OCTOBER 1967

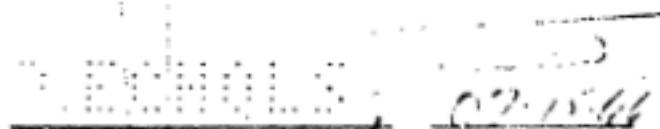
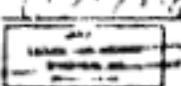
NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
WILLIAMSON EARL J	060389	51 500	CF	GS 15 5	\$19,978	\$20,856

G 40

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours
060389	WILLIAMSON EARL J	51 500 CF	
5. OLD SALARY RATE			
Grade	Step	Salary	Last Eff. Date
GS 15	4	\$19,371	09/12/65
6. NEW SALARY RATE			
Grade	Step	Salary	Effective Date
GS 15	5	\$19,978	09/10/67
7. TYPE ACTION			
PSI	LSD	ADS	
8. Remarks and Authorization			
✓ NO EXCESS LWOP			
✓ IN PAY STATUS AT END OF WAITING PERIOD			
✓ LWOP STATUS AT END OF WAITING PERIOD			
CLERKS INITIALS <i>SB</i> AUDITED BY <i>AFH</i>			
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.			
SIGNATURE: <i>DEBILLE</i> DATE <i>10-10-67</i>			
PAY CHANGE NOTIFICATION			

PJH: 15 JUL 86

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
OOF											
1. SERVICE NUMBER	2. NAME (LAST-FIRST-MIDDLE)										
DODGUY	WILLIAMSON EARL J										
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT						
REASSIGNMENT				07/15/86	REGULAR						
6. PUTOR	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	7. RUST (ENTER IN CHARGEABLE)	8. OR 26 OTHER USE AUTHORITY						
	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	7135 1102 0000	30 USC 403 J						
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION							
DOP/WH WH/C OFFICE OF THE CHIEF				WASH., D.C.							
11. POSITION TITLE				12. POSITION NUMBER	13. SERVICE DESIGNATION						
ATTACHE POLITICAL OF OPS OFFICER O CH				1106	O						
14. CLASSIFICATION SCHEDULE (GS, LS, GS-2)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP	17. SALARY OR RATE						
FSR GS		0136.01		(13 1) 15 4	12330 18825						
18. RESUME WASH., D.C.											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. Employee Code	21. OFFICE CODING	22. STATION CODE	23. INSTITUTE CODE	24. Rights Code	25. DATE OF BIRTH	26. DATE OF HIRE/RC	27. DATE OF END	28. SECURITY	29. SEE	30. SEE
37	10	515001/NN	75013	<input checked="" type="checkbox"/>	1	03/13/15					
31. RPT. SITES		32. SPECIAL REFERENCES	33. RETIREMENT DATE	34. SEPARATION DATE	35. CORRECTION/CANCELLATION DATE		36. SECURITY	37. SEE	38. SEE	39. SEE	40. SEE
41. VET PREFERENCE		42. SESS COMP RATE	43. LONG COMP RATE	44. CAREERS CATEGORY	45. FEALY / HEALTH RECORDS	46. SOCIAL SECURITY NO					
47. PREVIOUS GOVERNMENT SERVICE DATA		48. LEADS CAT. NO.	49. FEDERAL TAX RATE	50. STATE TAX RATE							
<input type="checkbox"/> NO PREVIOUS SERVICE <input type="checkbox"/> NO BREAK IN SERVICE <input type="checkbox"/> BREAK IN SERVICE LESS THAN 1 YEAR <input type="checkbox"/> BREAK IN SERVICE MORE THAN 1 YEAR		48. LEADS CAT. NO. 48000	49. FEDERAL TAX RATE 100%	50. STATE TAX RATE 100%							
SIGNATURE OR OTHER AUTHENTICATION											
 											



14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504  
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,  
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
WILLIAMSON EARL J	060389	51 500	CF	GS 15 4	\$18,825	\$19,371

N-164 1C FEB 66

SECRET  
(When Filled In)

## NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)	
C601309		WILLIAMSON EARL J.	
3. NATURE OF PERSONNEL ACTION		4. EMPLOYEE DATA	
REASSIGNMENT		5. CATEGORY OF EMPLOYMENT	
6. PUNO <input checked="" type="checkbox"/> T-10-T <input type="checkbox"/> T-10-CF <input type="checkbox"/> O-10-T      X <input type="checkbox"/> O-10-C		7. EMP CENTER NO. (EXPIREABLE) <b>6135 1162 (44)</b>	
8. ORGANIZATIONAL DESIGNATIONS		9. DATE OF OFFICIAL STATUS	
DUP/WH WH/C FOREIGN INTELLIGENCE BRANCH OFFICE OF THE CHIEF		WASH., D. C.	
10. POSITION TITLE		11. POSITION NUMBER	12. SERVICE DESIGNATION
<b>ATTACHE</b> CPS OFFICER		1148	D
13. CLASSIFICATION SOURCE/REF. NO. 14. OCCUPATIONAL SERIES		15. GRADE AND STEP	16. SALARY OR RATE
FSN GS		15 4	15395 14025
17. REMARKS MADRID, SPAIN			

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

17. ACTION	18. EMPLOYEE CODE	19. OFFICE CODING	20. SECTION	21. INTERVIEW CODE	22. RANK	23. DATE OF BIRTH	24. DATE OF GRADE	25. DATE OF LST
37	10	51500 WH	75013			03 13 13		
26. RTE EXPENS	27. SPECIFIC REFERENCE	28. RETIREMENT DATE	29. SEPARATION DATA	30. COMMISSION/CANCELLATION DATA	31. SECURITY REG. NO.	32. SSI	33. MED. NO.	34. SSN
NO DA TO		Y - CSC X - PICA Z - WORK	CODE	TYPE	NO 34 74			
35. RTE PREFERENCE	36. STEP/COMP. DATE	37. 1966 COMP. DATE	38. CAREER CATEGORY	39. FEALY / HEALTH INSURANCE	40. SOCIAL SECURITY NO			
CODE	NO 34 74	NO 34 74	LOW HIGH CODE	CODE	4 - MEDICARE	4 - HOSP	4 - FEALY	4 - HOSP
41. PREVIOUS GOVERNMENT SERVICE DATA	42. STATE CAT	43. FEEDING TAX DATA	44. STATE TAX DATA					
CODE	CODE	CODE	CODE	NO EXECUTIVE	NO EXECUTIVE	NO EXECUTIVE	NO EXECUTIVE	NO EXECUTIVE
1 - NO PREVIOUS SERVICE	2 - NO BREAK IN SERVICE	3 - BREAK IN SERVICE WITHIN TWO YRS	4 - BREAK IN SERVICE MORE THAN 2 YRS	1 - NO	2 - NO	3 - NO	4 - NO	5 - NO

SIGNATURE OR OTHER AUTHENTICATION

FROM ME

2

02-18-66 (A)

FORM 1C FEB 66 Use Previous Edition

SECRET

100-100000  
Label 100000  
Approved by  
for personnel

(When Filled In)

RZF: 21 OCT 65

-SECRET  
(When Filled In)

NOF

## NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT		
060389		WILLIAMSON EARL J.		10 24 65		REGULAR		
3. NATURE OF PERSONNEL ACTION		DESIGNATION: AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM		6. COST CENTER NO. CHARGEABLE		7. OR OTHER LEGAL AUTHORITY		
				5136 1347 (NYC)		SECTION 203 P.L. 08-643		
8. PAY GRADE		X 10 Y		X 10 Z		10. LOCATION OF OFFICE STATION		
A. FUNDS		X 10 Y		X 10 Z		MADRID, SPAIN		
B. ORGANIZATIONAL DESIGNATION		DOD/ME FOREIGN FIELD MADRID STATION OFFICE OF THE CHIEF		12. POSITION NUMBER		13. SERVICE DESIGNATION		
11. POSITION TITLE		ATTACHE CPS OFF DCOS		0897		O		
14. CLASSIFICATION SCHEME (15, 16, 17)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. PAY RATE OR PAY		
FSR GS		0136.01		03 1 15 4		14050 18170		
18. REMARKS EMPLOYEE WILL BE NOTIFIED BY DISPATCH FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND OF HIS RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE. MADRID, SPAIN								
SPACE BELOW FOR EXECUTIVE USE OF THE OFFICE OF PERSONNEL								
19. ACTION CODE	20. Employee Code	21. OFFICE CODES	22. STATION	23. PAYGRADE	24. Grade	25. DATE OF BIRTH	26. DATE OF COMB	27. DATE OF HI
28	10	50560 ME	67033	6	3	03 13 15 03 16 62	03 12 65	
28. PAY EXPIRES		29. PAYROLL REFERENCE	30. RETIREMENT DATA	31. SEPARATION	32. CORRECTION/CANCELLATION DATA	33. SECURITY INFO NO.	34. SEC INFO NO.	
NO 04 10			X-CRC CODE 2	DATA CODE	TYPE 00 00 00	ZOD DATA		
35. RET. PREFERENCE		36. SPRT COMP DATE	37. LONG COMP DATE	38. CAREER CATEGORY	39. MEDICAL / HEALTH INSURANCE	40. SOCIAL SECURITY NO		
CODES 0 - NONE 1 - 50% 2 - 100%		45 50 60 65	45 50 60 65	0000 0000 0000	0 - WORKER 1 - 100% 2 - 00%			
41. PREVIOUS GOVERNMENT SERVICE DATA		42. STATE TAX DATA	43. FEDERAL TAX DATA	44. STATE TAX DATA				
CODES 0 - NO RECORDS IN SERVICE 1 - NO RECORD IN SERVICE 2 - RECORD IN SERVICE LESS THAN 1 YEAR 3 - RECORD IN SERVICE MORE THAN 1 YEAR		CODE	1 - 100% 2 - 00%	1 - 100% 2 - 00%	CODE	0 - NO TAX EXEMPT 1 - 100% 2 - 00%		
NONAPPLICABLE OR OTHER AUTHENTICATION								
I OOSTED 10 22 65 A								

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-321,  
PURSUANT TO AUTHORITY OF ACT OF 26 SEPTEMBER IN THE CIA ACT OF 1949,  
AS AMENDED, AND A-DCI POLICY Directive DATED 4 OCTOBER 1942."

EFFECTIVE DATE OF PAY ADJUSTMENT IS 10 OCTOBER 1965

NAME	SERIAL	CASH FUND GROUP	OLD SALARY	NEW SALARY
WILLIAMS EARL J	060362	CF GS 15 4	\$12,170	\$18,825

10

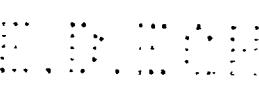
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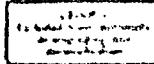
## NOTIFICATION OF PERSONNEL ACTION

ADPC 13/10/69

1. LEGAL NUMBER	2. NAME (LAST FIRST MIDDLE)		
060389	WILLIAMSON EARL J		
3. NATURE OF PERSONNEL ACTION <b>SERIES CODE ADJUSTMENT</b>			
<input checked="" type="checkbox"/> FUNDING →		V TO V	V TO O
		O TO V	X O TO O
4. EFFECTIVE DATE 03 29 69			
5. CATEGORY OF EMPLOYMENT			
6. COST CENTER NO CHARGEABLE			
7. CIV. OR OTHER LEGAL AUTHORITY 5136 1347 0000			
8. ORGANIZATIONAL DESIGNATIONS DDP/WE DIVISION			
9. LOCATION OF OFFICIAL STATION MAURITIUS, SPAIN			
10. POSITION TITLE OPS OFFICER DCOS		11. POSITION NUMBER 0897	12. CAREER SERVICE DESIGNATION D
13. CLASSIFICATION SCHEDULE (GS 10, etc.) GS		14. OCCUPATIONAL SERIES 0136,01	15. GRADE AND STEP 15
16. SALARY OR RATE			
17. REMARKS			
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <b>POSTED</b>            11/11/69 2:15         </div>		18. SIGNATURE OR OTHER AUTHENTICATION 	

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**GENERAL SCHEDULE RATES**  
**Federal Employees Salary Act of 1964**

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OLS: 8 OCT 63

NOTIFICATION OF PERSONNEL ACTION											
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1 SERIAL NUMBER	2 NAME (LAST FIRST MIDDLE)										
060389	WILLIAMSON EARL J										
3 NATURE OF PERSONNEL ACTION											
REASSIGNMENT											
4 FUNDING		Y TO Y	Y TO D	5 ENLIST DATE		6 CATEGORY OF EMPLOYMENT					
		X	X	10 1 1963		REGULAR					
7 CONTRACT CENTER NO (CHARGEABLE)		8 USC OR OTHER LEGAL AUTHORITY									
4135 6400 1017		50 USC 403 J									
9 ORGANIZATIONAL DESIGNATIONS											
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10 LOCATION OF OFFICIAL STATION											
MADRID, SPAIN											
11 POSITION TITLE											
ATTACHE CPS OFFICER DCOS											
12 POSITION NUMBER		13 SERVICE DESIGNATION									
0897		D									
14 CLASSIFICATION SYMBOL (SIC 14)		15 OCCUPATIONAL SERIES		16 GRADE AND STEP		17 SALARY OR RATE					
FSR		0136.01		14 11		11150					
18 REASONS											
MADRID, SPAIN											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19 ACTION	20 APPROVING OFFICER NAME	21 OFFICE CODING	22 STATION CODE	23 INSTITUTE CODE	24 Grade	25 DATE OF BIRTH	26 DATE OF HIRE	27 DATE OF LEI	28	29	30
37	10	50560 WE	67033	1	3	10 13 1915	1	1			
31 PAY CAPTURE		32 UPDATING REFERENCE	33 RETIREMENT DATA	34 SEPARATION DATA CODE	35 CORRECTION/CANCELLATION DATA	36 SECURITY INFO NO	37 SOC. SEC.	38	39	40	41
42 PREVIOUS GOVERNMENT SERVICE DATA		43 CLASS CAT	44 PERIOD TAX DATA	45	46	47	48	49	50	51	52
SIGNATURE OR OTHER AUTHENTICATION											
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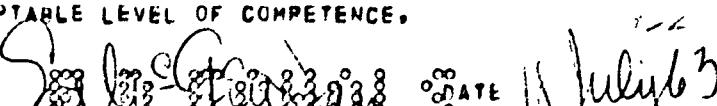
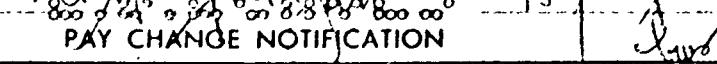
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060389 WILLIAMSON EARL J		02 660	CF 14
Old Salary Rate	New Salary Rate	Rate Change Date	
Step	Step	Grade	Step
GS 15 1 \$14,565 09/16/62 GS 15 2 \$15,045 09/15/63			
8. Remarks and Authorization			
<input checked="" type="checkbox"/> / NO EXCESS L4OP <input checked="" type="checkbox"/> / IN PAY STATUS AT END OF WAITING PERIOD <input checked="" type="checkbox"/> / L4OP STATUS AT END OF WAITING PERIOD CLEHKS INITIALS    AUDITED BY <span style="float: right;">663</span> <span style="float: right;">14 7/24/63</span>			
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.  SIGNATURE:  <span style="float: right;">July 14 1963</span>			
PAY CHANGE NOTIFICATION			

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCL  
 MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS,  
 EFFECTIVE 5 JANUARY 1964,

NAME	SERIAL	ORGN FUNDS	GR-SST	OLD SALARY	NEW SALARY
WILLIAMSON EARL J	060389	50 660	CF	GS 15 2 \$15,045	\$16,180

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND  
 DCL MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS,  
 EFFECTIVE 14 OCTOBER 1964.

NAME	SERIAL	ORGN FUNDS	GR-SST	OLD SALARY	NEW SALARY
WILLIAMSON EARL J	060389	50 660	CF	GS 15 1 \$12,775	\$16,985

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NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
060389		WILLIAMSON EARL J									
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT							
PROMOTION		09 16 62		REGULAR							
6. PAY GRADE		7. PAY GRADE		8. PAY CENTER NO. ORGANIZABLE		9. USC OR OTHER LEGAL AUTHORITY					
E 30 Y		E 30 P		3136 0400 1017		50 USC 403 J					
8. ORGANIZATIONAL DESIGNATION		10. LOCATION OF OFFICING STATION									
DOP WE MADRID STATION <b>LIAISON</b> BRANCH		MADRID, SPAIN									
11. POSITION TITLE		12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION							
ATTACHE OPS OFFICER		0400		D							
14. CLASSIFICATION SYMBOL (CL, CL, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE					
FSR GS		0136.01		04 0 15 1		10645 13730					
18. ADDRESS											
MADRID, SPAIN											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION		20. PAY GRADE		21. STATUS		22. PAY CENTER NO.		23. PAY DATE		24. PAY DATE OF PAY	
22. 10		62880 WE		67033		1		03 13 15		09 16 62	
25. PAY CENTER		26. PAYMENT DATA		27. SEPARATION		28. SUBSTITUTION PAYMENT DATA		29. SECURITY INFORMATION		30. SOCIAL SECURITY NO.	
80		REFERENCE + CAGE + DODS		DATA CODE		TYPE		31. SECURITY CLASSIFICATION		32. SECURITY RATING	
33. PAY PREFERENCE		34. PAY CAMP DATA		35. PAY CAMP DATA		36. CAREER CATEGORY		37. SECURITY HEALTH INSURANCE		38. SOCIAL SECURITY NO.	
34. PAY CAMP DATA		35. PAY CAMP DATA		36. CAREER CATEGORY		37. SECURITY HEALTH INSURANCE		38. SOCIAL SECURITY NO.			
39. PREVIOUS GOVERNMENT SERVICE DATA		40. LEAVE LAST		41. PREVIOUS PAY DATA		42. STATE TAX DATA		43. STATE TAX DATA			
40. LEAVE LAST		41. PREVIOUS PAY DATA		42. STATE TAX DATA		43. STATE TAX DATA		44. STATE TAX DATA			
SIGNATURE OR OTHER AUTHENTICATION											
Bart W. Voss											
45. FORM 1050 46. Use Previous Edition		47. SECRET		48. SECRET		49. SECRET		50. SECRET		51. SECRET	
(When Filled In)											

10645  
CJ/74/62-2JK

(When Filled In)

**SECRET**  
(When Filled In)

1. Serial No.	2. Name			3. Cost Center Number	4. LWOP Hours					
560389	WILLIAMSON EARL J			DDP/WE 14 UV						
5. OLD SALARY RATE				6. NEW SALARY RATE						
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PST	LST	ADJ.
GS 14	3	\$12,730	12/13/59	14	4	\$12,900	06/11/61			
7. TYPE ACTION										
8. Remarks and Authentication										
<p style="text-align: center;">/ / NO EXCESS LWOP          / / IN PAY STATUS AT END OF WAITING PERIOD          / / IN LWOP STATUS AT END OF WAITING PERIOD</p> <p style="text-align: right;">1. 663 CK WK</p>										
9. PAY CHANGE NOTIFICATION										

Form 7-60 560

Obsolete Previous Edition

SECRET

(4-61)

L 1

SECRET  
(U.S. GOVERNMENT USE)

BWS: 5 AUG 1960

## NOTIFICATION OF PERSONNEL ACTION

1. Serial No.	2. Name (First-Middle)	3. Date Of Birth	4. Vic. Natl.	5. Sex	6. C. TCO
560389	WILLIAMSON EARL J	Mo. Da. Yr. 03 15 15	No. of Code 3 Pt. 1 to P-2	M 1	Mo. Da. Yr. 06 26 52
7. Grade	8. CSC Rating	9. CSC Or Other Legal Authority	10. Army Attest.	11. H-1	12. LCD
Mos. Dg. Yrs. 11 25 42	Yrs - 1 Code No - 2 1	50 USCA 403	Mo. Dg. Yrs. 11 16 56	Mo. Dg. Yrs. 06 26 52	Yrs - 2 Code No - 2 2

## PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Section Code		
DDP ME IBERIAN BRANCH	712	MASH., D.C.	75013		
16. Dept. - Field	17. Position Title	18. Position No.	19. Serv. 20. Occup. Series		
Dept - 1 Code Mild - 3 1	ATTACHE	0179	FSS 03		
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. P.I. Due	26. Appropriation Number
04 14 3	\$12730	B	Mo. Da. Yr. 12 16 56	Mo. Da. Yr. 06 11 61	0136 1000 1000

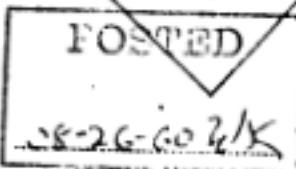
## ACTION

27. Nature Of Action	Code	28. E.E. Date	29. Type Of Employee	Code	30. Separation Date
REASSIGNMENT	67	Mo. Da. Yr. 08 07 60	REGULAR	NH	

## PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Section Code		
DDP ME MADRID STATION LIAISON BRANCH	733	MADRID, SPAIN	67033		
33. Dept. - Field	34. Position Title	35. Position No.	36. Serv. 37. Occup. Series		
Dept - 1 Code Mild - 3 5	ATTACHE OPS OFFICER	0400	FSR 05		
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. P.I. Due	43. Appropriation Number
05 14 3	\$10555 \$12730	D	Mo. Da. Yr. 12 16 56	Mo. Da. Yr. 06 11 61	1116 6400 3017

44. Remarks



14-00000

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED  
1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1956.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
O	WILLIAMSON EARL J	560389	47 12	GS-14 3	\$11,835	\$12,730

/S/      EMMETT D. ECHOLS  
DIRECTOR OF PERSONNEL

## SECRET

AES: 10 MAY 1960

## NOTIFICATION OF PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Mar. Prof.	5. Sex	6. C.S. Code
560389	WILLIAMSON EARL J	Mo. 03 Da. 15 Yr. 15	Normal Code 5 Pt. 1 10 Pt. 2	M 1	Mo. 06 Da. 26 Yr. 32
7. SOC	8. C/C Event	9. CSC Or Other Legal Authority	10. Army Alia	11. Rec'd	12. Approp. Num.
Ma. 11 Da. 25 Yr. 42	Yes - 1 Code No - 1	50 USCA 403 d	Mo. 11 Da. 25 Yr. 52	Mo. 06 Da. 26 Yr. 52	Yes - 1 Code No - 2

## PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code		
DDP CI STAFF INTERNATIONAL COMMUNISM DIV AREA OPERATIONS BRANCH IV	5430	WASH., D. C.	75013		
16. Date - Field	17. Position Title	18. Position No.	19. Grade	20. Occup. Series	
Dept - 1 USM - 3 Frgn - 5	ATTACHE	0211	GS 12	0136.53	
18. Grade & Step	20. Salary Or Rate	21. SD	22. Date Of Grade	23. P.O. Date	24. Appropriation Number
04 14 3	\$ 11835	SI	Mo. 12 Da. 16 Yr. 56	Mo. 12 Da. 13 Yr. 59	9 2700 17 001

## ACTION

27. Nature Of Action	Code	28. Date	29. Type Of Employee	Code	30. Separation Date
REASSIGNMENT	57	Mo. 05 Da. 15 Yr. 60	REGULAR	QM	

## PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code		
DDP WE IBERIAN BRANCH	5712	WASH., D.C.	75013		
33. Date - Field	34. Position Title	35. Position No.	36. Grade	37. Occup. Series	
Dept - 1 USM - 3 Frgn - 5	ATTACHE	0179	GS 12	0136.01	
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. P.O. Date	43. Appropriation Number
04 14 3	\$ 11835	D	Mo. 12 Da. 16 Yr. 56	Mo. 06 Da. 11 Yr. 61	0136 1000 1000
44. Remarks	<div style="border: 1px solid black; padding: 10px; text-align: center;">           FO            05-12-60 21K         </div>				

**SECRET**  
(WHEN FILLED IN)

1. EMP. SERIAL NO.	2. NAME			3. ASSIGNED ORGAN			4. FUND	5. ALLOTMENT			
560389	WILLIAMSON EARL J			DDP/CI			UV				
6. OLD SALARY RATE			7. NEW SALARY RATE								
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO	DA	YR				MO	DA	YR
GS 14	2	\$11,595	06	15	56	GS 14	3	\$11,835	12	13	59
<b>TO BE COMPLETED BY THE OFFICE OF COMPTROLLER</b>											
8. CHECK ONE <input type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> EXCESS LWOP IF EXCESS LWOP, CHECK FOLLOWING: <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD			9. NUMBER OF HOURS LWOP 10. INITIALS OF CLERK      11. AUDITED BY								
<b>TO BE COMPLETED BY THE OFFICE OF PERSONNEL</b>											
12. TYPE OF ACTION <input type="checkbox"/> P.S.I. <input type="checkbox"/> L.S.I. <input type="checkbox"/> PAY ADJUSTMENT			13. REMARKS 000								
14. AUTHENTICATION      0      0 <i>WJ</i>											
<b>PAY CHANGE NOTIFICATION</b>											

FORM  
B-88

**560** OBSOLETE PREVIOUS EDITION  
REPLACES FORM 560A AND 560B.

SECRET

OFFICIAL PERSONNEL FOLDER

(4)

Q726

## SECRET

(Column 1 to 10)

ARE: 6 MAR 1943

## NOTIFICATION OF PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Vet. Rel.	5. Sex	6. CS-TOD	
560389	WILLIAMS EARL J.	Mo. Da. Yr. 03 15 15	None-D Code 5 Pt-1 10 Pt-2	M 1	Mo. Du. Yr. 06 26 52	
7. SCD	8. SOC Series	9. CSC Or Other Legal Authority	10. Apprt. Attitude	11. TECU	12. LCD	13. RSM
Mo. Du. Yr. 11 25 42	Yes - 1 No - 2 Code 1	50 USCA 403 J	Mo. Du. Yr. No-2	Mo. Du. Yr. 06 26 52	Yes - 1 No - 2 Code 2	

## PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code		
DDP WH BRANCH 11 PARAGUAY URUGUAY SECTION	4675	WASH., D.C.	75013		
16. Dept. - Field	17. Position Title	18. Position No.	19. Serv. 20. Occup. Series		
Dept - 1 USMID - 3 Frgn - 5	Code <b>ATTACHE</b> AREA OPS OFF DCOS	0453	FSS GS 0136.01		
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PD Due	26. Appropriation Number
04 2 14 2	\$115.95	D1	Mo. Da. Yr. 12 16 56	Mo. Da. Yr. 12 13 59	9 3500 10 200

## ACTION

27. Nature Of Action	Code	28. FR Date	29. Type Of Employee	Code	30. Separation Date
REASSIGNMENT	57	Mo. Da. Yr. 03 03 59	REGULAR	0H	

## PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code		
DDP CI STAFF INTERNATIONAL COMMUNISM DIV AREA OPERATIONS BRANCH IV	5830	WASH., D.C.	75013		
33. Dept. - Field	34. Position Title	35. Position No.	36. Serv. 37. Occup. Series		
Dept - 1 USMID - 3 Frgn - 5	Code <b>ATTACHE</b> 10 CI BR CH	0211	FSS GS 0136.53		
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PD Due	43. Appropriation Number
04 14 2	\$115.95	D1	Mo. Da. Yr. 12 16 56	Mo. Da. Yr. 12 13 59	9 2700 17 001

44. Remarks

X  
SIGNED  
12 MAR 1943  
- fg -

SECRET

## NOTIFICATION OF PERSONNEL ACTION

AES 15 OCT 58

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Mar. Stat.	5. Sex	6. CSC-EDD
56035y	WILLIAMSON EARL J	Mo. Da. Yr.	Non-Married S. Pkt.	M.	Mo. Da. Yr.
7. SCD	8. CSC Entd.	9. CSC Or Other Legal Authority	10. All. In	11. Reg. L.	12. Trans. L.
Mo. Da. Yr.	Yes - 1 No - 2	Code	Mo. Da. Yr.	Yes - 1 No - 2	Code
11 25 42	1	20 USCA 403			

## PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code	
DDP WH BRANCH 111 HAVANA, CUBA STATION		HAVANA, CUBA		
16. Dept. - Field	17. Position Title	18. Position No.	19. Ser.	20. Occup. Series
Dept - 1 U.S. Adm - 3 Eng - 5	(ATTACHE) AREA OPS OFF (DCOS)	0115	755 GS	0136.01
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade 1st. PSI Due	25. Appropriation Number
04 2 14 2	\$ 4200 115-5	D1	Mo. Da. Yr. 10 19 58	4 3585 55 055

## ACTION

27. Nature Of Action	Code	28. E.M. Date	29. Type Of Employment	Code	30. Separation Date
REASSIGNMENT	67	10 19 58	REGULAR		ON

## PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code	
DDP WH BRANCH 11 PARAGUAY URUGUAY SECTION	4675	MASH D.C.	75013	
33. Dept. - Field	34. Position Title	35. Position No.	36. Ser.	37. Occup. Series
Dept - 1 U.S. Adm - 3 Eng - 5	(ATTACHE) AREA OPS OFF DCOS	0450	755 GS	0136.01
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade 1st. PSI Due	42. Appropriation Number
04 2 14 2	\$ 4200 115-5	D1	Mo. Da. Yr. 12 16 55	4 3500 10 200

44. Remarks

20 D.C.  
3.0

L. M. STEWART

**SECRET**  
(WHEN FILLED IN)

1. EMP. SERIAL NO.	NAME			3. ASSIGNED ORGAN		4. PAY GRADE	5. ALLOTMENT				
560389	WILLIAMSON EARL J			DDP/WH 7		UV					
6. OLD SALARY RATE				7. NEW SALARY RATE							
GRADE GS 14	STEP 1	SALARY \$10,320	LAST EFFECTIVE DATE MO DA YR			GRADE GS 14	STEP 2	SALARY \$10,535	EFFECTIVE DATE MO DA YR		
			00	00	58				06	15	58
REMARKS											
<b>CERTIFICATION</b>											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED, OR PRINTED, NAME OF SUPERVISOR ROBERT N. DAHLGREN		DATE 15 May 58		SIGNATURE OF SUPERVISOR <i>Robert N. Dahlgren</i>		N.B.					
<b>PERIODIC STEP INCREASE - CERTIFICATION</b>											

FORM NO. 560  
1 MAR. 58

SECRET

PERSONNEL FOLDER

(4)

1 C E P D O

S E C R E T

## GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE

12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI

DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
WILLIAMSON EARL J	560389	GS-14-2	\$10,535	\$11,595

GORDON W. STEWART  
V/S DIRECTOR OF PERSONNEL

S E C R E T

SECRET

(WHEN FILLED IN)

NOTIFICATION OF PERSONNEL ACTION n/v

1. NAME (Last - First - Middle Initial - Last Name Initials) <b>MR. RALPH J. WILLIAMSON</b>	2. DATE OF BIRTH <b>5/03/83</b>	3. JOURNAL OR ACTION NO. <b></b>	4. DATE <b>14 Dec 1956</b>																		
This is to advise you of the following actions affecting your employment:																					
5. NATURE OF ACTION (use standard terminology)	6. EFFECTIVE DATE <b>16 Dec 1956</b>	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <b>50 USC 403 j</b>																			
Probation 30																					
FROM		TO																			
		8. POSITION TITLE <b>Area Ops Off (DOCS) BAR-115 (Attache)</b>																			
GS-0136.01-13 \$9205.00 per annum <b>(FSS-5 \$7630.00 per annum)</b>		9. SERVICE LEVEL GRADE/GALARY	GS-0136.01-14 \$10,320.00 per annum <b>(FSS-5 \$7630.00 per annum)</b>																		
		10. ORGANIZATIONAL DESIGNATIONS	DDP/MN Branch III Havana, Cuba Station																		
		11. HIRING AUTHORITIES <b>2.64.230</b>	Havana, Cuba																		
		12. FIELD OR DEPTL. <b>5</b>	FIELD <b>SD/DI</b> DEPARTMENTAL																		
13. VETERAN'S PREFERENCE <table border="1"><tr><td>HOME</td><td>WIFE</td><td>SPR</td><td>13-POINT</td><td>14-POINT</td></tr><tr><td>X</td><td></td><td></td><td></td><td></td></tr></table>		HOME	WIFE	SPR	13-POINT	14-POINT	X					14. POSITION CLASSIFICATION ACTION <table border="1"><tr><td>NEW</td><td>VICE</td><td>L.E.</td><td>GEN.</td></tr><tr><td></td><td></td><td></td><td></td></tr></table>		NEW	VICE	L.E.	GEN.				
HOME	WIFE	SPR	13-POINT	14-POINT																	
X																					
NEW	VICE	L.E.	GEN.																		
15. APPROVAL NUMBER <b>N W 7-3545-55-055</b>		16. SUBJECT TO C. S. RETIREMENT ACT <b>1958-60</b>	17. DATE OF APPOINT- MENT APPROV'D <b>10/10/58</b>																		
18. REASONS		19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED <b>STATE:</b>																			
20. ENTRANCE PERFORMANCE RATING: <b>Director of Personnel</b>																					
21. EMPLOYEE COPY <b>POSTED</b>																					

SECRET

EMPLOYEE COPY

10/10/58

SECRET

STANDARD FORM 10-17 PAGES  
MAY 1951 EDITION  
REPLACES EDITION OF  
U. S. CIVIL SERVICE COMMISSION  
CHAPTER XI, FEDERAL PERSONNEL SERVICE

NOTIFICATION OF PERSONNEL ACTION dah

1. NAME (Last, first, middle initial, middle name, prefix, and suffixes)		2. DATE OF BIRTH	3. ORIGINAL DR ACTION NO.	4. DATE
Mr. Earl J. Williamson		15 Mar 1915		31 May 1956
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (use standard terminology)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Reassignment		5 June 1956	50 USC 403 J	
FROM		TO		
Intelligence Officer (F1) BAF-116 <b>(Attache,</b>		Area Ops. Officer D COG BAF-115 <b>(Attache</b>		
GS-0136.51-13 \$7205.00 per annum <b>(FUG-6 \$7570.00 per annum)</b>		GS-0136.01-13 \$7205.00 per annum <b>(FUG-6 \$7570.00 per annum)</b>		
DDP/MH		DDP/MH Branch III Havana-Cuba Station		
Havana, Cuba		Havana, Cuba		
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		
11. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
<input type="checkbox"/> NONE <input type="checkbox"/> NMW <input type="checkbox"/> OTHER <input type="checkbox"/> S-PT <input type="checkbox"/> D-PT <input type="checkbox"/> D-PT <input type="checkbox"/> D-PT		<input type="checkbox"/> NEW <input type="checkbox"/> VIGE <input type="checkbox"/> I. A. <input type="checkbox"/> RECL		
15. RACE M W		16. APPROPRIATION From: 6-5545-55-055 To: Since	17. SUBJECT TO C. S. RETIREMENT ACT 1949-50?	18. DATE OF APPOINT. MENT APPROVED ENCLOSURE DATE
		170-85	Yes	ED/DI
19. REMARKS:				
		3 EOD		
		POSTED 6/1/66		
PERFORMANCE RATING: Director of Personnel		RECEIVED 6/6/66		

SECRET

1. EMPLOYEE COPY  
6/6/66

## PERIODIC STEP INCREASE CERTIFICATION

CONFIDENTIAL  
DRAFT COPY

U. S. GOVERNMENT PRINTING OFFICE: 1954-226592

1. Agency and organizational designation		2. Payroll period		3. Block No.		4. Ship No.						
5. Employee's name (and social security account number when appropriate)		6. Grade and salary										
WILLIAM J. CLARK		11-11 00220										
PAYROLL CHANGE DATA												
	BASE PAY	OVERTIME	GROSS PAY	RET.	FEDERAL TAX	BOND	R.I.C.A.	STATE TAX	GROUP LIFE INS.			NET PAY
7. Previous normal												
8. New normal												
9. Pay this period												
10. Remarks						11. Appropriations			12. Prepared by			
on						MS-6			Job 12 502 55 Audited by			
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step increase 14. Effective date    15. Date last equivalent increase    16. Old salary rate    17. New salary rate Oct 55 01 Apr 54 -0020    2000.00    2000.00    2000.00 18. PAYMENT OF PAYMENT DUE SERVICE AND CONDUCT ALL OTHER ALLOWANCES (Signature or other authentication) 19. LWOP (Use this if appropriate spaces covering LWOP during following period(s)) (Check applicable box in case of excess (LWOP) in pay status of LNU of waiting period.) <input type="checkbox"/> No excess LWOP. Total excess LWOP _____ (Initials of Clerk)												
STANDARD FORM NO. 1126d--Revised Form prescribed by Comp. Gen. U. S. October 20, 1954. General Regulations No. 102												
CONFIDENTIAL												
PAYROLL CHANGE SLIP — PERSONNEL COPY												

100

S-2-C-P-A-14

100

Combined Personnel Action in Item of SI-52.

Change of Service Designation from D to DI.

Effective date: 12 June 1955

DI

MURRAY, Joseph J.	13
BELLI, Raymond	14
SCHLOSSER, Frederic J.	14
BROOKS, Edward P.	13
HUMPHREY, Herbert "	13
CLIFFORD, Fred	14
HILL, Harry C.	13
KODICK, Jerry V.	13
KUARD, John Elliot	13
LICHTBLATT, Vyril F.	13
LECK, W. S.	13
LYNNIE, Martin J.	13
MATTS, Donald T.	13
MCLELLAN, Frank B.	16
TILTON, John S.	14
WILSON, Raymond B.	13
YOUNGBLOOD, Fred R.	14

SR

BLACK, Marvin	13
BLAEDER, Harold I.	14
BLUD, George A.	13
GAMBLE, Stanley C.	14
KINGMAN, George	15
LEVY, Frank A.	14
MCBEATH, L.L., Jr.	13
WEIT, Bill C.	13

MM

CARLISLE, John O.	14
SHAW, Harold F.	13
<u>LEWIS, Carl</u>	<u>13</u>

S-2-C-P-A-14

Robert A. Stricklin by John J. O'Dell 10 June 1955

**SECRET**

UNVOUCHERED

Dr. Mc

4/1/54

FEDERAL FORM 52 REPLACES FORM 10 10 SEPTEMBER 1948 GSA GEN. REG. NO. 2 EFFECTIVE 1 OCTOBER 1948			
<b>REQUEST FOR PERSONNEL ACTION</b>			
<b>REQUESTING OFFICE:</b> Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and E/F in separate data on reverse.			
<b>A. NAME (Mr. - Miss - Mrs. - One given name, middle initial, and surname)</b> <b>Mr. Earl J. WILLIAMSON</b>		<b>B. DATE OF BIRTH</b> <b>15 March 1915</b>	<b>C. REQUEST NO.</b> <b>4 Mar. 54</b>
<b>D. POSITION HELD</b> <b>E. REASONS (Specify whether appointment, promotion, reversion, etc.)</b> <b>PROMOTION</b>		<b>F. EFFECTIVE DATE</b> <b>G. PROMOTED</b>	<b>H. DATE OF REQUEST</b> <b>7 C. S. APPROVAL BY EX-VALUATION H/F</b>
<b>I. POSITION (Specify whether establish, change grade or rate, etc.)</b>		<b>J. APPROVED</b> <b>APR 11 1954</b>	
<b>K. FIELD</b> <input checked="" type="checkbox"/> <b>DEPARTMENTAL</b>		<b>L. FIELD OR DEPARTMENTAL</b> <input checked="" type="checkbox"/> <b>DEPARTMENTAL</b>	
<b>M. REMARKS (See reverse if necessary)</b> <b>BAP-116</b>			
<b>APPROVED BY</b> <b>FI CAREER SERVICE BOARD</b> <b>DATE: MAR 23 1954</b> <i>[Signature]</i>			
<b>N. REQUESTED BY (Name and rank)</b> <b>C/MR J. C. King</b>		<b>O. REQUEST APPROVED BY</b> <b>Signature</b> <b>Title</b>	
<b>P. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)</b> <b>V. G. Lynch TIN/7</b>		<b>Q. POSITION CLASSIFICATION ACTION</b> <b>REF ID: A1234567890</b> <b>CD-FI</b>	
<b>R. GRADE</b> <b>M</b>	<b>S. APPROPRIATION</b> <b>FROM 4-3545-55-055 to 4-3545-55-055</b>	<b>T. SUBJECT TO C. S. REF ID: A1234567890</b> <b>(1942-46)</b>	<b>U. DATE OF APPROV- EMENT OR REVALUATION</b> <b>(Accession date)</b>
<b>V. STANDARD FORM OF PAYMENT</b> <b>GENERAL PAYMENT</b> <b>EFFECTIVE 1 APR 1954</b> <b>SALARY ADJUSTED TO 8990</b>		<b>W. LEGAL INCIDENCE</b> <b>CLAIMED <input type="checkbox"/> PROVED <input type="checkbox"/></b> <b>STATE</b>	
<b>X. CLEARANCES</b> <b>A</b> <b>B. CELL OR POS. CONTROL</b> <b>C. CLASSIFICATION</b> <b>D. PLACEMENT OR EMPL.</b> <b>E</b>		<b>INITIAL OR SIGNATURE</b> <b>WS</b> <b>3/29</b> <b>2-1954</b> <b>1954</b>	
<b>F. APPROVED BY</b> <i>[Signature]</i>		<b>REMARKS</b> <i>Approved by 4/1/54</i>	

STANDARD FORM 52 REPLACES EDITION OF 1 APR 1950 GSA GEN. REG. NO. 27, 15 FEB 1951 GSA GEN. REG. NO. 27, 15 FEB 1951 SPECIAL EDITION		<b>SECRET</b>	<b>CONFIDENTIAL</b>	<i>2/1054 2P</i>
<b>REQUEST FOR PERSONNEL ACTION</b>				
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation date on reverse.				
1. NAME (Mr. - Mrs. - Miss - One given name, middle name, and surname)		2. DATE OF BIRTH	3. GRADE OR RANK	4. DATE OF REQUEST
Mr. Earl J. WILLIAMSON		15 Mar 1915	-	6 Feb 54
5. NATURE OF ACTION REQUESTED: A. PROMOTION (Specify whether appointment, promotion, separation, etc.)  Reassignment		6. EFFECTIVE DATE & PROPOSED B. APPROVED: FEB 14 1954		
B. POSITION (Specify whether established, changed grade or title, etc.)				
<b>FROM—</b> Ops OP -DEP CHIEF, BA-116-12 <b>( ATTACHE , PSS-6 )</b> GS-132-12, \$7200.00 p.a. <b>(VSS-6, \$6501.00 p.a.)</b> DDP/WB HAVANA, CUBA		<b>E. POSITION TITLE AND NUMBER</b> <b>F. SERVICE, GRADE, AND SALARY</b> <b>G. ORGANIZATIONAL CLASSIFICATION</b> <b>H. RESIDENCE</b>	<b>TO—</b> IO-FI - BAF-116-12 <b>(ATTACHE , PSS-6)</b> GS-0136.51-12, \$7200.00 p.a. <b>(VSS-6, \$6501.00 p.a.)</b> DDP/WB HAVANA, CUBA	
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL A. DIVISION (Use reverse of sequence) <b>BAF-116</b>		<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		
9. SUBMITTED BY (Name and Grade) <b>T. C. Lynch LCMH</b> C. FOR ADDITIONAL INFORMATION (Use Name and telephone extension) <b>T. C. Lynch X 4457</b>		10. REQUEST APPROVED BY Signature _____ Title _____		
11. VETERAN PREFERENCE HOME <input type="checkbox"/> OTHER <input checked="" type="checkbox"/> 12. APPROVAL DATE <b>1950 4-3515-55-055</b>		13. POSITION CLASSIFICATION ACTION 300-10 <b>DD-107</b>		
14. GRADE OR RANK <b>A1</b> TO <b>B200</b>		15. SUBJECT DATE OF RETIREMENT ACT <b>1950 4-3515-55-055</b> 16. DATE OF APPROVAL <b>1950 4-3515-55-055</b> 17. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input checked="" type="checkbox"/> PROVED STATE _____		
18. STANDARD FORM 16 PAGES  <i>J. C. Lynch</i>				
19. CLEARANCE <b>A</b>		INITIAL OR SIGNATURE <b>41 48</b>		
20. CIVIL RIGHTS STATUS <b>C. CLOUDY SKIES</b>				
21. CLOSURE STATUS <b>D. PUNISHED OR EXCused</b>		22. DATE <b>7-1</b>		
23. APPROVED BY <b>John J. Schaefer</b>		24. APPROVED BY <b>John J. Schaefer 7-1</b>		

1. Agency, one organization under designation		2. Pay Period		3. Basic Pay		4. Std. Rate		
				<i>A. Gross and salary</i>		<i>BV</i>		
5. Employee's name and serial number (use social number when appropriate)				<i>03-32 37240.00</i>				
<b>WILLIAMS, Earl J.</b>								
<b>PAY ROLL CHANGE DATA</b>								
7. Previous normal	BASE PAY	OVERTIME	GROSS PAY	R.R.	TAX	BOND	F.I.C.A.	NET PAY
8. New normal								
9. For this period								
10. Remarks:				11. Appropriation(s)		12. Prepared by		
				<i>WPA-6</i>		<i>JK 8-25</i>		
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step increase 14. Effective date    15. Date last equivalent increase    16. Old salary rate    17. New salary rate    18. Performance rating is satisfactory or better. <i>27 Sept 32 1952 37240.00 37240.00</i>								
<small>(Signature or other authentication)</small> 19. LWOP date if no appropriate spaces covering LWOP during following period: <small>Period(s):</small> <input type="checkbox"/> In pay status at end of existing period <input type="checkbox"/> In pay status at beginning of new period <input type="checkbox"/> In pay status at both ends of period <input type="checkbox"/> None <small>Initials of Clerk</small> <small>No excess LWOP Total excess LWOP</small>								
<b>PAY ROLL CHANGE SLIP—PERSONNEL COPY</b>								
<small>STANDARD FORM NO. 112d—Revised Form prescribed in Comp. Gen. U. S. Nov. 8, 1952. General Regulations No. 102</small>								

wh 4-6

~~SECRET~~

D. D. - R.

STANDARD FORM 52 FEBRUARY 1952 GSA GEN. REG. NO. 27 MAY 1964 EDITION GSA GEN. REG. NO. 27 MAY 1964 EDITION		SECURITY INFORMATION		DATE 11/22/52																	
		Unvouchered																			
REQUEST FOR PERSONNEL ACTION																					
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation date on reverse.																					
1. NAME (Mr - Mrs - Miss - One given name, middle(s), and surname)		2. DATE OF BIRTH		3. REQUEST NO.																	
Williamson, Earl				4. DATE OF REQUEST																	
5. NUMBER OF ACTION REQUESTED:		6. EFFECTIVE DATE & PROPOSAL		7. C.I.A. OR OTHER LEGAL AUTHORITY																	
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)		12/29/52																			
Integration		B. APPROVED:																			
C. POSITION (Specify whether established, change grade or title, etc.)		Attache (Political Officer) FSS-4, GS-501																			
Operations Officer GS-12, \$7000 MIL/PI Havana		D. SERVICE GRADE AND SALARY MIL/PI Havana																			
E. ORGANIZATIONAL DESIGNATIONS		F. HEADQUARTERS																			
<input checked="" type="checkbox"/> FIELD	<input type="checkbox"/> DEPARTMENTAL	<input checked="" type="checkbox"/> FIELD OR DEPARTMENTAL	<input checked="" type="checkbox"/> FIELD	<input type="checkbox"/> DEPARTMENTAL																	
8. REMARKS (Give reasons if necessary) <b>Subject is to be paid the difference between CIA salary of \$7000 and FSS salary of \$6501 to be paid by the Department of State and allowances in accordance therewith. Sick and annual leave are to be held in escrow until subject reverts to GS status.</b>																					
9. REQUESTED BY (Name and rank) <b>FI/OPC [Signature]</b>			10. REQUEST APPROVED BY <b>Signature _____ Date _____</b>																		
11. FOR ADDITIONAL INFORMATION CITE (Name and telephone extension) <b>Mr. [Signature] - X1013</b>																					
12. VETERAN PREFERENCE <table border="1"><tr><td>HOME</td><td>STATE</td><td>OTHER S.P.</td><td>IN PAYROLL</td></tr><tr><td></td><td></td><td></td><td>DSNAB OTHER</td></tr></table>			HOME	STATE	OTHER S.P.	IN PAYROLL				DSNAB OTHER	13. POSITION CLASSIFICATION ACTION <table border="1"><tr><td>CLASS</td><td>VICE</td><td>EX. A.</td><td>REL.</td></tr><tr><td></td><td></td><td></td><td></td></tr></table>			CLASS	VICE	EX. A.	REL.				
HOME	STATE	OTHER S.P.	IN PAYROLL																		
			DSNAB OTHER																		
CLASS	VICE	EX. A.	REL.																		
14. RACE <b>White</b>			15. APPROPRIATION <b>From:</b> <b>To:</b>																		
16. SUBJECT TO U.S. RETIREMENT ACT <b>(1950-1962)</b>			17. DATE OF APPOINTMENT APPROVALS <b>INSTRUCTIONS ONLY</b>																		
			18. LEGAL RESIDENCE <b>CLAIMED <input type="checkbox"/> PROVED <input type="checkbox"/></b> <b>STATE:</b>																		
19. STANDARD FORM 50 REMARKS																					
20. CLEARANCE(S) INITIAL OR SIGNATURE DATE REMARKS <b>A</b>																					
21. CELL OR PIR CONTROL																					
22. CLEARANCE(S)																					
23. PLACE WORK OR MAIL																					
24. APPROVED BY																					

208320

D. Mulcahy 1-5-53

SECRET

*read & init  
27 Oct 52*

## CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME	WILLIAMSON, E. R. J.	DATE	26 September 1952
NATURE OF ACTION	<i>Reassignment</i>	EFFECTIVE DATE	<i>26 October 1952</i>
FROM		TO	<i>87</i>
TITLE	Operations Officer, GS-12	OPS OF	MA-144-12
GRADE AND SALARY	GS-12, \$7040.00 per annum	GS-132-12, \$7040.00 p.a.	
OFFICE			
DIVISION	WH	WH	
BRANCH	III	III	
OFFICIAL STATION	San Salvador, El Salvador (#3527)	Havana, Cuba (#3517)	
QUALIFICATIONS	APPROVAL		EXECUTIVE
10-22-52 - AM George	Davis B. Powell		
CLASSIFICATION	PERSONNEL OFFICER	10-22-52	
<i>Margie P. Bush</i>	<i>D. Mulcahy</i>		
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS	YES	NO	
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON			
SECURITY CLEARED ON			
OVERSEAS AGREEMENT SIGNED			
ENTERED ON DUTY			
REMARKS:		SIGNATURE OF AUTHENTICATING OFFICER	
<i>See app 21 Oct 52 Wm adams MA-144</i>		<i>108289 21 Oct 52</i>	
<i>K. G. G. Bush</i>		<i>R. Date</i>	

FD-302 (Rev. 6-25-51)  
GSA GEN. REG. NO. 27

SECRET

SECRET

Walter  
301 pm est 1952

## CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME		DATE
WILLIAMS, Earl J.		3 April 1952
NATURE OF ACTION		EFFECTIVE DATE
Appointment		26 June 1952
TITLE  GRADE AND SALARY  OFFICE  DIVISION  BRANCH  OFFICIAL STATION	FROM	TO
		Operations Officer, DS-12
		GS-12, \$704.00 per annum
		WH
		Branch III
		San Salvador, El Salvador (#3527)
APPROVAL		
QUALIFICATIONS  Classification	FOR ASSISTANT DIRECTOR  Thomas M. Fisher	EXECUTIVE
	PERSONNEL OFFICER  J. Goodhart	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON 27 June 1952		
SECURITY CLEARED ON 9 May 1952		
OVERSEAS AGREEMENT SIGNED 27 June 1952		
ENTERED ON DUTY 26 June 1952		
DOS - 04/11/54 CSEOD - 06/26/52 LCD - 06/26/52		
REMARKS: S-42 Please initiate security clearance. Addendum to PMS attached.  132		
ROESED Robert J. Hayes (Signature of AUTHENTICATION OFFICER)		
3 April 1952		

FBI - BOSTON  
37-1

SECRET

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**SECRET**

(When filled in)

**MEDICAL ACTION REQUEST AND REPORT****I. REQUEST FOR PHYSICAL EXAMINATION BY**

1. NAME (Last) <i>(First)</i>	2. GRADE	3. DATE
WILLIAMSON, Earl	Jr.	6 June 1956
4. TO POSITION	5. OFFICE, DIVISION, BRANCH	6. GRADE
Area Ops Off (DCOS)	DD's, WH, Ill	GS-13
6. TYPE OF POSITION	7. EVALUATE FOR	
<input type="checkbox"/> Departmental <input type="checkbox"/> U.S. Field <input checked="" type="checkbox"/> Overseas  Havana, Cuba	<input type="checkbox"/> EOD <input checked="" type="checkbox"/> Overseas <input type="checkbox"/> Returnee	<input type="checkbox"/> Pre-Employment <input type="checkbox"/> Annual <input type="checkbox"/> Special (Specify)

**II. REPORT OF MEDICAL EVALUATION**

- Qualified for Full Duty (General)  
 Qualified for Departmental Duty Only
- Qualified for Full Duty (Special)  
 Disqualified

Remarks: Subject is qualified for proposed PCS overseas assignment (6/12/56).

*Max S. Hartman*

**SECRET**

MEDICAL OFFICE

SECRET

(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER 060389
<b>SECTION A</b>					
1. NAME (Last) (First) (Middle) <b>Williamson Earl J.</b>			2. DATE OF BIRTH <b>03/13/15</b>	3. SEX <b>M</b>	4. GRADE <b>GS-15</b>
5. OFFICIAL POSITION TITLE <b>Ops Officer, Chief</b>			6. OPM CIV. OR OF ASSIGNMENT <b>DDP/WH/6</b>	7. CURRENT STATION <b>Headquarters</b>	8. SU D
9. CHECK (X) TYPE OF APPOINTMENT <b>XX CAREER</b>			10. CHECK (X) TYPE OF REPORT <b>INITIAL XX ANNUAL</b>		
CAREER/PROVISIONAL (See Instructions - Section C)			REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE		
SPECIAL (Specify):			SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. <b>February 1972</b>			12. REPORTING PERIOD (From- To) <b>1 April 1971 - 31 January 1972</b>		
<b>SECTION B</b> PERFORMANCE EVALUATION					
<p><b>U-Unsatisfactory</b> Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>M-Marginal</b> Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p><b>P-Proficient</b> Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p><b>S-Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O-Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
<b>SPECIFIC DUTIES</b>					
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>					
SPECIFIC DUTY NO. 1					RATING LETTER
SPECIFIC DUTY NO. 2					RATING LETTER
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
APR 1972					RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>					
					RATING LETTER
					<b>S</b>

**SECRET**

(Other Filled In)

**SECTION C****NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

See MEMORANDUM IN LIEU OF FITNESS REPORT attached.

**SECTION D****CERTIFICATION AND COMMENTS**

1.	BY EMPLOYEE	
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	

2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE

14 March 1972	Acting Deputy Chief, WHD	RICHARD S. WELCH Richard S. Welch (signed)
---------------	--------------------------	---

3.	BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE

14 March 1972	Acting Chief, WHD	James E. Flannery (signed)
---------------	-------------------	----------------------------

**SECRET**

SECRET

(Leave blank if not applicable)

<b>FITNESS REPORT</b>				EMPLOYEE SERIAL NUMBER <b>060389</b>													
<b>SECTION A</b>																	
<b>GENERAL</b>																	
1. NAME (Last) (First) (Middle) <b>Williamson, Earl J.</b>		4. DATE OF BIRTH <b>13 Mar. '15</b>		5. SEX <b>M</b>													
6. OFFICIAL POSITION TITLE <b>Ops Officer/Chief of Station</b>		7. OFF/CIV/DRR OF ASSIGNMENT <b>DDP/WH/2</b>		8. CURRENT STATION <b>San Jose</b>													
9. CHECK (X) TYPE OF APPOINTMENT <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%; padding: 2px;"><input checked="" type="checkbox"/></td> <td style="width: 35%; padding: 2px;">CAREER</td> <td style="width: 35%; padding: 2px;">RESERVE</td> <td style="width: 25%; padding: 2px;">TEMPORARY</td> </tr> <tr> <td colspan="4" style="padding: 2px;">CARRIER-PROVISIONAL (See Instructions - Section C)</td> </tr> <tr> <td colspan="4" style="padding: 2px;">SPECIAL (Specify):</td> </tr> </table>						<input checked="" type="checkbox"/>	CAREER	RESERVE	TEMPORARY	CARRIER-PROVISIONAL (See Instructions - Section C)				SPECIAL (Specify):			
<input checked="" type="checkbox"/>	CAREER	RESERVE	TEMPORARY														
CARRIER-PROVISIONAL (See Instructions - Section C)																	
SPECIAL (Specify):																	
10. CHECK (X) TYPE OF REPORT <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; padding: 2px;"><input checked="" type="checkbox"/></td> <td style="width: 50%; padding: 2px;">INITIAL</td> </tr> <tr> <td colspan="2" style="padding: 2px;">REASSIGNMENT SUPERVISOR</td> </tr> <tr> <td colspan="2" style="padding: 2px;">ANNUAL</td> </tr> <tr> <td colspan="2" style="padding: 2px;">SPECIAL (Specify):</td> </tr> </table>						<input checked="" type="checkbox"/>	INITIAL	REASSIGNMENT SUPERVISOR		ANNUAL		SPECIAL (Specify):					
<input checked="" type="checkbox"/>	INITIAL																
REASSIGNMENT SUPERVISOR																	
ANNUAL																	
SPECIAL (Specify):																	
11. DATE REPORT DUE IN O.P. <b>30 April 1971</b>		12. REPORTING PERIOD (From - To) <b>1 April 1970 - 31 March 1971</b>															
<b>SECTION B</b> <b>PERFORMANCE EVALUATION</b>																	
<p><b>U-Unsatisfactory</b>    Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>M-Marginal</b>    Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p><b>P-Proficient</b>    Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p><b>S-Strong</b>    Performance is characterized by exceptional proficiency.</p> <p><b>O-Outstanding</b>    Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>																	
<b>SPECIFIC DUTIES</b>																	
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>																	
<b>SPECIFIC DUTY NO. 1</b>					<b>RATING LETTER</b>												
See attached memorandum.																	
<b>SPECIFIC DUTY NO. 2</b>					<b>RATING LETTER</b>												
<b>SPECIFIC DUTY NO. 3</b>					<b>RATING LETTER</b>												
<b>SPECIFIC DUTY NO. 4</b>					<b>RATING LETTER</b>												
<b>SPECIFIC DUTY NO. 5</b>					<b>RATING LETTER</b>												
<b>SPECIFIC DUTY NO. 6</b>					<b>RATING LETTER</b>												
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>																	
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>																	
					<b>RATING LETTER</b>												
					<b>S</b>												

**SECRET**

(When Filled In)

<b>SECTION C</b>		<b>NARRATIVE COMMENTS</b>
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on, if applicable. If extra space is needed to complete Section C, attach separate sheet of paper.</p>		
<p style="text-align: center;">See Attachment.</p>		
<b>SECTION D</b>		
<b>CERTIFICATION AND COMMENTS</b>		
1. <b>BY EMPLOYEE</b>		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
	/s/ Earl J. Williamson	
2. <b>BY SUPERVISOR</b>		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
14 April 1971	Deputy Chief, WH Division	/s/ James E. Flannery
3. <b>BY REVIEWING OFFICIAL</b>		
COMMENTS OF REVIEWING OFFICIAL		
<p>See attachment.</p>		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
24 June 1971	Chief, WH DIVISION	/signed/ William V. Broe

**SECRET**

14 April 1971

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Earl J. Williamson  
1 April 1970 to 31 March 1971

Mr. Williamson departed **San Jose, Costa Rica**, on 21 February 1971, after having served as Chief of Station for two and one half years. The last year of his tour was highlighted by two extremely delicate, highly productive operations targeted against the **Communist Party of Costa Rica, and a political action** operation of a most sensitive nature stemming from them. This latter operation, focused as it was around **the president of the country**, called for constant good judgment on how to pursue U. S. Government interests with this highly sensitive and significant intelligence at hand. (It was highlighted at the WH Division's Chiefs of Station Conference held in February 1971 as a classic example of both the collection and use of intelligence on the real "national interest" level.)

Throughout these operations, Mr. Williamson handled himself very well, especially during the latter part of his tenure when he was under considerable pressure as an almost inevitable consequence of the **impact of these operations**. Ultimately, Mr. Williamson's **recall from Costa Rica** was requested by the **Costa Rican Government**. It should be **stressed** that this was a mark of his operational success rather than the result of any operational "flap" or miscue whatever. (The U. S. Ambassador was the government's ultimate and preferred target but, for a variety of reasons, it was desired by local authority to avoid that kind of a confrontation with the U. S. Government, so Mr. Williamson was selected as the next best target in the Embassy.) Publicity based on false and self-serving leaks by the local government placed Mr. Williamson under the most intense strain in his final weeks. The

fact that, under these general circumstances, he continued to function normally, responding to numerous demands being made on him by the situation and Headquarters, and set about paving the way for his successor to take up the cudgel from the best operational platform -- all this speaks for itself and certainly underlines the fine quality of Mr. Williamson's professional and personal characteristics.

In the realm of normal activity, Mr. Williamson handled his officers with both firmness and tact. He was a good manager, ran a taut Station, and had cut back on several marginal operations, streamlined others, and initiated some new ones. He writes well and quickly, and he has exceptional fluency in Spanish. He moved very well in the local community and, during his tenure, established a wide range of contacts.

Mr. Williamson's relationship with the Ambassador was excellent, and his wife was a great help to him in discharging his representational duties and in developing contacts within the Costa Rican community.

In sum, Mr. Williamson is a "pro" who turned in a strong performance both before and after the chips were down.

*J. E. Flannery*  
James E. Flannery  
Deputy Chief  
Western Hemisphere Division

I certify that I have seen  
this memorandum:

*Earl J. Williamson*  
Earl J. Williamson

*15 Feb 1977*  
Date

~~SECRET~~

Earl J. Williamson  
1 April 1970 to 31 March 1971

Comments of Reviewing Official:

I fully concur with the Rater's comments. I am pleased that Mr. Flannery explained the circumstances surrounding Mr. Williamson's **recall from Costa Rica** so well. His tour was a fine piece of operational work and in no way should it be tarnished by misinterpretation or gossip.

*William V. Broe*  
William V. Broe

Chief

Western Hemisphere Division

24 June 1971

Date

~~SECRET~~

SECRET

(When Filled In)

<b>FITNESS REPORT</b>				EMPLOYEE SERIAL NUMBER 060389
<b>SECTION A GENERAL</b>				
1. NAME (Last) (First) (Middle) <b>Williamson, Earl J.</b>		2. DATE OF BIRTH <b>13 Mar 15</b>	3. SEX <b>M</b>	4. GRADE <b>GS-15 D</b>
5. OFFICIAL POSITION TITLE <b>Ops Officer/Chief of Station</b>		6. OFF-DIV/BR OF ASSIGNMENT & CURRENT STATION <b>DDP/WH/2 San Jose</b>		
7. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <b>CAREER-PROVISIONAL (See Instructions - Section C)</b>		8. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify): <b>SPECIAL (Specify):</b>		
9. DATE REPORT DUE IN O.P. <b>1 April 1969</b>		10. REPORTING PERIOD (From- To) <b>1 April 1969 - 31 March 1970</b>		
<b>SECTION B PERFORMANCE EVALUATION</b>				
<p><b>U-Unsatisfactory</b> Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>M-Marginal</b> Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p><b>P-Proficient</b> Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p><b>S-Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O-Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>				
<b>SPECIFIC DUTIES</b>				
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).				
SPECIFIC DUTY NO. 1				RATING LETTER
SPECIFIC DUTY NO. 2				RATING LETTER
SPECIFIC DUTY NO. 3				RATING LETTER
SPECIFIC DUTY NO. 4				RATING LETTER
SPECIFIC DUTY NO. 5				RATING LETTER
SPECIFIC DUTY NO. 6				RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>				
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.				RATING LETTER

9 JUL 1970

23 June 1970

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Earl J. Williamson  
1 April 1969 - 31 March 1970

**Costa Rica** has become progressively more important to the Agency because of its very active **Communist Party** and signs of the imminent arrival of the **Soviets**. In anticipation, Mr. Williamson has geared his Station and honed his operations to cope with these problems. **San Jose** Station has some of the more sophisticated and interesting operations in the **Central American** area, and the Station is preparing to exploit its assets to the maximum to meet the expected presence of the **Soviets**.

Mr. Williamson is an old "pro" who has had a variety of experiences in the intelligence field and who brings to his work maturity garnished with enthusiasm and expertise.

He has done particularly well in guiding his subordinates and extracting the maximum from them. His leadership is deft but firm.

His relationship with the past ambassador, a difficult person to deal with, who was not at first happy to have Mr. Williamson, progressed to the point that he became a valuable member of the Country Team and had the respect of the ambassador. There is a new ambassador now and it is clear that Mr. Williamson has gotten off to a very good start with him.

SECRET

SECRET

- 2 -

He has a large range of contacts in the community and he has been helped by a charming wife who is an asset to him in his work.

His subordinates have a high regard for him--from a professional as well as personal standpoint--and look to him for guidance and leadership.

He is judicious in the use of government funds, extracting the maximum from the operational dollar. His Spanish is excellent, and his experiences in Latin affairs have given him a grace in moving among the locals.

He is rated as Strong.

*JRH*  
John R. Horton  
Deputy Chief  
Western Hemisphere Division

I certify that I have seen  
this memorandum:

*EJW*  
Earl J. Williamson

*2-1-45-1870*  
Date

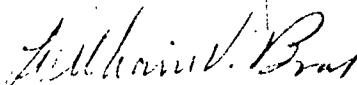
SECRET

SAC, TT

SUBJECT: Earl J. Williamson  
1 April 1969 - 31 March 1970

Comments of Reviewing Official:

I concur completely with the Rater's comments concerning this excellent officer. Mr. Williamson has again and again shown himself to be the real professional that he is. It is a comfort to a Division Chief to have such a COS in the field.



William V. Broe  
Chief

Western Hemisphere Division

---

Date

8 JUL 1970

SECRET

SECRET

(When Filled In)

<b>FITNESS REPORT</b>						EMPLOYEE SERIAL NUMBER 060389
<b>SECTION A</b>						
1. NAME (Last) (First) (Middle) <b>Williamson, Earl J.</b>			2. DATE OF BIRTH <b>03/13/15</b>	3. SEX <b>M</b>	4. GRADE <b>GS-15</b>	5. SD <b>D</b>
6. OFFICIAL POSITION TITLE <b>Chief of Station</b>			7. OFF CIV OR OF ASSIGNMENT <b>DDP/WII/2</b>	8. CURRENT STATION <b>San Jose</b>		
9. CLASS / TYPE OF APPOINTMENT <b>XXX - CAREER / RESERVE / TEMPORARY</b>			10. CHECK IN/TYPE OF REPORT <b>INITIAL</b> <input checked="" type="checkbox"/> REASSIGNMENT SUPERVISION <b>ANNUAL</b> <input type="checkbox"/> REASSIGNMENT EMPLOYEE <b>SPECIAL (Specify):</b>			
11. DATE OF REPORT DUE IN O.P. <b>30 April 1969</b>			12. REPORTING PERIOD (From - To) <b>1 April 1968 - 31 March 1969</b>			
<b>SECTION B</b> <b>PERFORMANCE EVALUATION</b>						
<b>W - Weak</b>	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.					
<b>A - Average</b>	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.					
<b>P - Proficient</b>	Performance is more than satisfactory. Desired results are being produced in a proficient manner.					
<b>S - Superior</b>	Performance is characterized by exceptional proficiency.					
<b>O - Outstanding</b>	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					
<b>SPECIFIC DUTIES</b>						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1  <b>See attached</b>						RATING LETTER
SPECIFIC DUTY NO. 2						RATING LETTER
SPECIFIC DUTY NO. 3						RATING LETTER
SPECIFIC DUTY NO. 4						RATING LETTER
SPECIFIC DUTY NO. 5						RATING LETTER
SPECIFIC DUTY NO. 6  						RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>						
Take into account everything about the employee which influences his effectiveness in his current position such as performance on specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER
						<b>S</b>

**SECRET**

(Other Referrals)

**SECTION C****NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Managerial performance of supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented upon, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

See attached Memorandum in Lieu of Fitness Report.

**SECTION D****CERTIFICATION AND COMMENTS**

1.

**BY EMPLOYEE**

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

/subject in field/

2.

**BY SUPERVISOR**MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

10 July 1969

Deputy Chief, WII Division

/signed/ John R. Horton

3.

**BY REVIEWING OFFICIAL**

COMMENTS OF REVIEWING OFFICIAL

See attached.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL, TYPED OR PRINTED NAME AND SIGNATURE

28 July 1969

Chief, WII Division

/signed/ William V. Brown

**SECRET**

10 July 1969

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Earl J. Williamson  
1 April 1968 - 31 March 1969

Mr. Williamson began his tour as Chief of Station, San Jose, in July 1968. He was well prepared for the responsibilities of the assignment, having served in two important stations as Deputy Chief of Station, and as Deputy Chief, WH/COG.

At the outset of his assignment, Mr. Williamson was confronted with **an ambassador** who had reservations on several matters connected with the station, including problems concerning the establishment of a "**third country**" **radio** operation. Shortly thereafter **Panamanian exile and guerrilla** activities placed an additional burden on the San Jose station and on relations with the **ambassador**. Mr. Williamson weathered these initial rough spots well, keeping Agency interests protected.

In the seven months since his arrival in San Jose, Mr. Williamson not only succeeded in overcoming the **ambassador's** initial frostiness, but has mollified the **ambassador's** misgivings on several potential items of conflict. Furthermore, he has won a strong endorsement from the ambassador who has made it a point to inform Headquarters officers that he is highly pleased by the manner in which Mr. Williamson is handling his assignment.

SUBJECT: Earl J. Williamson  
1 April 1968 - 31 March 1969

Mr. Williamson has an aggressive, constructive and realistic approach to operations. He has made a good assessment of the station's operational assets and personnel and has succeeded in sharpening general performances. Coordination and cooperation between the station and Headquarters leaves nothing to be desired.

He displays appropriate cost-consciousness. The morale of station personnel is high. Mr. Williamson and his wife are highly regarded by embassy personnel, and have established a wide circle of Costa Rican friends and contacts.

He has put in a Strong performance.

*JRH*  
John R. Horton  
Deputy Chief  
Western Hemisphere Division

I certify that I have  
seen this memorandum:

---

Earl J. Williamson

---

Date

14-00000

SECRET

SUBJECT: Earl J. Williamson  
1 April 1968 - 31 March 1969

I concur with the rater's comments. Mr. Williamson has handled himself most professionally and adroitly and the Costa Rica Station is making fine progress under his leadership.

*William V. Broe*  
William V. Broe

Chief

28 July 1969      Western Hemisphere Division  
Date

SECRET

SECRET

(When Filled In)

<b>FITNESS REPORT</b>				EMPLOYEE SERIAL NUMBER <b>060389</b>	
<b>SECTION A</b>					
<b>GENERAL</b>					
1. NAME <b>Williamson, Earl J.</b>	(First) J.	(Middle) E.	2. DATE OF BIRTH <b>03/13/15</b>	3. SEX <b>M</b>	4. GRADE <b>15 D</b>
5. OFFICIAL POSITION TITLE <b>Ops Officer D Ch</b>			7. OFF/DIV/BR OF ASSIGNMENT <b>WII/COG</b>	8. CURRENT STATION <b>Hats.</b>	
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY  <b>CAREER-PROVISIONAL (See Instructions - Section C)</b>			10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):  <b>SPECIAL (Specify):</b>		
11. DATE REPORT DUE IN O.P. <b>04/68</b>			12. REPORTING PERIOD (From - To) <b>1 April 1967 - 31 March 1968</b>		
<b>SECTION B</b> <b>PERFORMANCE EVALUATION</b>					
<b>W - Weak</b>	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counselling, to further training, to placing on probation, to reassignment, or to separation. Describe action taken or proposed in Section C.				
<b>A - Adequate</b>	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.				
<b>P - Proficient</b>	Performance is more than satisfactory. Desired results are being produced in a proficient manner.				
<b>S - Strong</b>	Performance is characterized by exceptional proficiency.				
<b>O - Outstanding</b>	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.				
<b>SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).					
<b>SPECIFIC DUTY NO. 1</b>					RATING LETTER
<b>See attached Memorandum for the Record.</b>					
<b>SPECIFIC DUTY NO. 2</b>					RATING LETTER
<b>SPECIFIC DUTY NO. 3</b>					RATING LETTER
<b>SPECIFIC DUTY NO. 4</b>					RATING LETTER
<b>SPECIFIC DUTY NO. 5</b>					RATING LETTER
<b>SPECIFIC DUTY NO. 6</b>					RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
					<b>S</b>

SECRET

(When Filled In)

<b>SECTION C</b>		<b>NARRATIVE COMMENTS</b>									
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Mention of performance, management or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, may be commented on if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p> <p style="text-align: right;">053 AM 68</p> <p style="text-align: center;">MAIL 50,000</p>											
<b>SECTION D</b>		<b>CERTIFICATION AND COMMENTS</b>									
<p><b>1.</b> <b>BY EMPLOYEE</b></p> <p>I CERTIFY THAT I HAVE SEEN SECTION A, B AND C OF THIS REPORT</p> <table border="1"> <tr> <td>DATE 23 June 1968</td> <td>SIGNATURE OF EMPLOYEE <i>Carl J. Williamson</i></td> </tr> </table> <p><b>2.</b> <b>BY SUPERVISOR</b></p> <p>MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION</p> <p>IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION</p> <table border="1"> <tr> <td>DATE 19 June 1968</td> <td>OFFICIAL TITLE OF SUPERVISOR Chief, WII/COG</td> <td>TYPED OR PRINTED NAME AND SIGNATURE <i>David A. Phillips</i> David A. Phillips</td> </tr> </table> <p><b>3.</b> <b>BY REVIEWING OFFICIAL</b></p> <p>COMMENTS OF REVIEWING OFFICIAL</p> <p>I heartily concur with the rating and comments submitted by Mr. Williamson's superior. Mr. Williamson is a fine professional who very much deserves his new assignment as Chief of Station, San Jose, Costa Rica.</p> <table border="1"> <tr> <td>DATE 21 June 1968</td> <td>OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, WII Division</td> <td>TYPED OR PRINTED NAME AND SIGNATURE <i>William V. Broe</i> William V. Broe</td> </tr> </table>				DATE 23 June 1968	SIGNATURE OF EMPLOYEE <i>Carl J. Williamson</i>	DATE 19 June 1968	OFFICIAL TITLE OF SUPERVISOR Chief, WII/COG	TYPED OR PRINTED NAME AND SIGNATURE <i>David A. Phillips</i> David A. Phillips	DATE 21 June 1968	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, WII Division	TYPED OR PRINTED NAME AND SIGNATURE <i>William V. Broe</i> William V. Broe
DATE 23 June 1968	SIGNATURE OF EMPLOYEE <i>Carl J. Williamson</i>										
DATE 19 June 1968	OFFICIAL TITLE OF SUPERVISOR Chief, WII/COG	TYPED OR PRINTED NAME AND SIGNATURE <i>David A. Phillips</i> David A. Phillips									
DATE 21 June 1968	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, WII Division	TYPED OR PRINTED NAME AND SIGNATURE <i>William V. Broe</i> William V. Broe									

SECRET

~~SECRET~~

19 June 1968

MEMORANDUM FOR THE RECORD

**SUBJECT:** Memorandum in Lieu of Fitness Report -  
Mr. Earl J. Williamson

1. Mr. Williamson is on the eve of his departure as an overseas Chief of Station. This is a logical and justified next step in his career development. Mr. Williamson's responsibilities have been considerable in recent years: DCOS in two important Stations; Chief, FI and then Deputy Chief of WH/COG. It should be pointed out that in the latter position he was Acting Chief for long periods, performing admirably. His new assignment indicates that the most senior officers in the Division have recognized this.

2. Mr. Williamson is a professional intelligence officer in the strictest sense of the word. He is hard-driving and tenacious; despite his seniority he is on any list of activists; he has the capability of getting things going, of getting the job done. He applies rigid standards to his subordinates, but no less rigid than those he applies to himself. He is cost-conscious to an unusual degree. He is a fluent speaker of idiomatic Spanish and can handle himself well in any milieu. If Mr. Williamson is ever less than diplomatic it is when considering ersatz operational proposals or phoney practices, neither of which he can tolerate.

3. There is no question that in his next assignment Mr. Williamson will benefit from the social graces of his charming wife. In his own private life Mr. Williamson maintains numerous important contacts.

14-00000  
**SECRET**

4. In summary, Mr. Williamson is a dedicated and professional intelligence officer. He will undoubtedly continue his fine performance as a Chief of Station, and should in time be promoted to the next higher grade.

  
David A. Phillips  
Chief, WH/COG

**SECRET**

S E C R E T

TECHNICAL SERVICES DIVISION -- TECHNICAL SCHOOL

**SHORT RANGE AGENT CONTACT SURVEY (A-106)**

Training Report

Name : WILLIAMSON, Earl J.

Office: WH

Date : 10 May 1968

1. OBJECTIVES:

To provide a general knowledge in:

- a. Selected gear used for **clandestine short range agent contacts.** Included are representative samples of:

One way RF radio devices; two way RF radio devices; two way carrier current devices; optical communicators; and special telephone devices used for establishing agent contact.

- b. The philosophy, purpose, considerations and manageability of **short range agent contact systems;** including message security, link security, reliability and feasibility of **agent contact systems.**

*Louis Capuatta*

Lawrence S. Martin  
INSTRUCTOR  
TSD/TECHNICAL SCHOOL

S E C R E T

S-E-C-R-E-T  
(When Filled In)

24 May 1968

MEMORANDUM FOR: Chief, Transactions & Records Branch/OP  
FROM : Chief, External Training Branch/RS/TR  
SUBJECT : Completion of External Training

This is to advise you that Earl J. Williamson training request  
# R-022109 attended the following external training program :

COURSE : NATIONAL INTERDEPARTMENTAL SEMINAR  
INSTITUTION: FSI  
DATE : 26 Feb.-22 Mar. 1968  
GRADE : Successfully Completed

FOR THE DIRECTOR OF TRAINING:

*Doris A. Stilwell, Jr.*

Attachments:

- Grade Report
- Certificate of Completion
- Roster of Participants
- Training Report by Student
- Training Report by Institution
- None
- Other: \_\_\_\_\_

CGC/P: I  
Excluded from Automatic  
Downgrading and  
Declassification

S-E-C-R-E-T  
(When Filled In)



Department of State • Department of Defense •  
Agency for International Development • U.S. Information Agency

NATIONAL INTERDEPARTMENTAL SEMINAR

*This is to certify that*

..... Earl J. Williamson .....

*has successfully completed the seminar on  
PROBLEMS OF DEVELOPMENT  
AND INTERNAL DEFENSE*

*at the Foreign Service Institute, Washington, D.C.*

W. T. R. C.  
SIGNED OFFICIAL

..... Seminar Coordinator .....

..... March 22, 1958 .....

*Cecil C. G.*  
..... Director of FSI .....

S-E-C-R-E-T

TRAINING REPORT

Chiefs of Station Seminar No. 3-68  
80 hours, full time

Participant Williamson, Earl J. Office : WH  
Year of Birth: 1915 Service Designation: D  
Grade : GS-15 No. of Students 15  
EOD Date : June 1952

COURSE OBJECTIVES, CONTENT AND METHODS

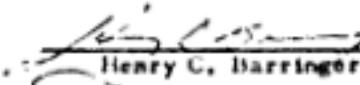
The COS Seminar is aimed to prepare prospective Chiefs and Deputy Chiefs of Station and Chiefs of Base for field assignments. Emphasis was upon the difficulties confronting Chiefs of small or medium-sized installations, since they must handle a peculiarly wide range of problems. Included were case studies serving to remind outgoing chiefs of various operational approaches and techniques, but more time was devoted to policy, coordination, management, reporting, and administrative responsibilities of the Chief of Station, both within CIA and in the government at large, at home and abroad.

The bulk of the course is given in lectures and question periods conducted by officials responsible for the missions, functions, programs, and services discussed. A few key items of suggested reading are included, and bibliographies of suggested reading tailored to the individual's assignment are offered for those who want them.

ACHIEVEMENT RECORD

This is a certificate of attendance. No further assessment of individual capacity or performance is made in this course.

FOR THE DIRECTOR OF TRAINING:

 26 APR 1968  
Henry C. Barringer Date

S-E-C-R-E-T

**SECRET**

(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER 060389	
<b>SECTION A</b>						
GENERAL						
1. NAME <b>Williamson Earl J.</b>	2. DATE OF BIRTH <b>13 Mar 15</b>	3. SEX <b>M</b>	4. GRADE <b>GS-15</b>	5. SD <b>D</b>		
6. OFFICIAL POSITION TITLE <b>Ops Officer D Ch</b>	7. OFF/DIV/BR OF ASSIGNMENT <b>DDP/WH/COG</b>	8. CURRENT STATION <b>WASH., D.C.</b>				
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):			10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL SPECIAL (Specify):			
11. DATE REPORT DUE IN Q.P. 19 Feb 66			12. REPORTING PERIOD (From - To) 19 Feb 66 - 31 March 67			
<b>SECTION B</b> PERFORMANCE EVALUATION						
<p><b>W - Weak</b>      Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b>      Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b>      Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b>      Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b>      Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
<b>SPECIFIC DUTIES</b>						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).						
SPECIFIC DUTY NO. 1  See attached memorandum.						RATING LETTER
SPECIFIC DUTY NO. 2						RATING LETTER
SPECIFIC DUTY NO. 3						RATING LETTER
SPECIFIC DUTY NO. 4						RATING LETTER
SPECIFIC DUTY NO. 5						RATING LETTER
SPECIFIC DUTY NO. 6						RATING LETTER
<b>20 JUL 1967 OVERALL PERFORMANCE IN CURRENT POSITION</b>						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER <b>S</b>

## SECRET

(When Filled In)

## SECTION C

## NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign-language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

JUN 14 3 27 PM '67

See attached memorandum.

## SECTION D

## CERTIFICATION AND COMMENTS

1.

## BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

*Carl J. Williamson*

2.

## BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

12

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

*1 May 1967*

Chief, WH/COG

TYPED OR PRINTED NAME AND SIGNATURE

*Thomas J. Flores*

3.

## BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Concur. Mr. Williamson is one of the relatively few Division officers who, having reached a senior position, still enjoys making recruitments and handling agents. He will be going to the field during the next calendar year to a senior assignment.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

12 June 1967

Deputy Chief, WH Division

*Jacob D. Esterline*

SECRET

~~SECRET~~

MEMORANDUM FOR THE RECORD

SUBJECT: Memorandum in Lieu of Fitness Report -  
Mr. Earl J. Williamson

1. Mr. Williamson reported to MI/Cuban Operations Group in February 1966 and immediately took over the functions of Chief of the FI Branch. This Branch is concerned with the conduct of positive intelligence operations on a world-wide basis against the Cuban target. A small proportion of these operations were conducted directly from Headquarters (including the direction of assets inside Cuba, a denied area). The larger number of those operations was conducted through third countries and supervision involved the provision of staff support and guidance and extensive dealings with other Divisions and, to a lesser degree, with representatives of foreign liaison services. Mr. Williamson took hold of these duties quickly and forcefully and carried them out effectively and efficiently.

2. In July 1966, Mr. Williamson was appointed Deputy Chief of the Cuban Operations Group. In this role his duties involved supervision of the totality of the operational effort, including FI, CI, maritime infiltrations, propaganda, political action, and economic warfare. Again, Mr. Williamson undertook his broader duties forcefully and efficiently. He has shown qualities of leadership and good managerial skills in dealing with personnel and organizational matters.

3. During this period, Mr. Williamson has primarily been interested in substantive operational matters. He has carried out efficiently and promptly those staff functions which I have assigned to him, but I detect a certain lack of interest in these. Probably this reflects his most outstanding ability and consuming interest in the real heart of our activities--the production of intelligence and in the conduct of actions against our target. He has participated personally in several operations and is one of the relatively few senior officers who delights in handling agents and making recruitments.

~~SECRET~~

14-00000

CONFIDENTIAL

4. Mr. Williamson is conscientious and economical in the use of operational assets, manpower and money. He is married to a charming young woman who is socially active, entertains well and is a real asset in representational activities.

5. Mr. Williamson's Spanish is fluent and colloquial, and in combination with his extensive understanding of Latin America and its people contributes enormously to his effectiveness.

Thomas J. Flores  
Chief, WH/COG

**SECRET**  
(When Filled In)

<b>FITNESS REPORT</b>						EMPLOYEE SERIAL NUMBER 060410
<b>SECTION A GENERAL</b>						
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. RG
MILLER, John D.			1/1/19	M	O-15	5
6. OFFICIAL POSITION TITLE Sgt. Major of the Corps			7. OFFICER/ENLISTED OF ASSIGNMENT Sgt. Major of the Corps	8. CURRENT STATION Reserve Center		
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):			
CAREER-PROVISIONAL (See instructions - Section C)			REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE			
SPECIAL (Specify):						
11. DATE REPORT DUE IN O.P. 31 MAY 1966			12. REPORTING PERIOD (From - to) 1 January 1965 - 10 February 1966			
<b>SECTION B PERFORMANCE EVALUATION</b>						
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
<b>SPECIFIC DUTIES</b>						
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).</p>						
SPECIFIC DUTY NO. 1  SEE SECTION C.						RATING LETTER
SPECIFIC DUTY NO. 2						RATING LETTER
SPECIFIC DUTY NO. 3						RATING LETTER
SPECIFIC DUTY NO. 4						RATING LETTER
SPECIFIC DUTY NO. 5						RATING LETTER
SPECIFIC DUTY NO. 6						RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>						
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letters in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>						RATING LETTER

**SECRET**

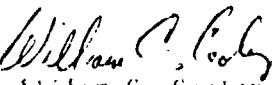
(Form Filled In)

**SECTION C****NARRATIVE COMMENTS OFFICE OF PERSONNEL**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of man's job, if applicable, and last consciousness in the use of personnel space, equipment and tools, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

**MAIL ROOM**

Subject's last fitness report covered the period April - November 1965, while assigned to Madrid, Spain. He departed the Station 1 December 1965, arrived Headquarters 13 December and was on home leave until his reassignment to DDP/AII Division on 15 February 1966. Therefore, no evaluation can be submitted on Subject's performance during that period. After 15 February 1966 his evaluations should be handled by DDP/AII.



William C. Cooley  
DC/personnel  
European Division  
30 September 1966

**SECTION D****CERTIFICATION AND COMMENTS****1. BY EMPLOYEE****I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT**

DATE	SIGNATURE OF EMPLOYEE
------	-----------------------

**2. BY SUPERVISOR**

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
---	---

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
------	------------------------------	-------------------------------------

**3. BY REVIEWING OFFICIAL****COMMENTS OF REVIEWING OFFICIAL**

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
------	--------------------------------------	-------------------------------------

**SECRET**

**SECRET**

(WHEN FILLED IN)

**CERTIFICATION OF LANGUAGE PROFICIENCY**

1. EMPLOYEE NO.	2. NAME (LAST-FIRST-MIDDLE)	3. TYPE CHANGE A=ADD C=CHANGE D=DELETE	4. LANGUAGE DATA PRIOR TO TEST LAN. CODE R W P S U I T YEAR		
	WILLIAMS, EARL J.				
5. LANGUAGE DATA AFTER TEST LAN. CODE R W P S U I T YEAR	6. DATE TESTED	7. DATE OF BIRTH	8. GRADE		
	04/11/67	05/13/15	15 WH		
NOTICE TO PERSON TESTED					
10. ON THE DATE SHOWN IN ITEM 6 ABOVE, YOU WERE TESTED IN SPANISH (HIGH WORLD) BL18 (NAME OF LANGUAGE)					
READING	WRITING	PUNCTUATION	SPEAKING	UNDERSTANDING	TEST RATINGS 2 = ZERO 1 = INTERMEDIATE 5 = SLIGHT H = HIGH E = ELEMENTARY N = NATIVE
I	+ H	H	H	H	
11. REMARKS <b>CODED</b> FC <b>QUALIFICATIONS</b> DATE 11-67				12. SIGNATURE <i>KLM</i>	13. LO NUMBER 13653

FORM 11-64 1273 OBSOLETE PREVIOUS EDITIONS

(11-65)

**SECRET**GROUP 1  
EXCLUDED FROM AUTOMATIC DECLASSIFICATION  
AND DESENSITIZATION

1 - OP/QAB

SECRET  
(When Filled In)

## FITNESS REPORT

EMPLOYEE SERIAL NUMBER  
060389

## SECTION A

## GENERAL

1. NAME <b>Williamson, Earl J.</b>	2. GRADE <b>GS-15</b>	3. GRADE <b>S-10</b>
4. OFFICIAL POSITION TITLE <b>Deputy Chief of Station</b>	5. OFFICE/UNION OF EMPLOYMENT <b>DDP/WE/Madrid</b>	6. CURRENT STATION <b>Madrid</b>
7. CHECK FOR TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY	8. CHECK FOR TYPE OF REPORT <input type="checkbox"/> ANNUAL <input type="checkbox"/> SEMI-ANNUAL <input checked="" type="checkbox"/> SPECIAL (Specify) <b>CAREER-PROVISIONAL (See Instructions - Section C)</b>	9. RANKING SUPERVISOR <input checked="" type="checkbox"/> EXTERNSHIP/EMPLOYEE
10. DATE REPORT DUE IN O.P. <b>1 April 1965</b>	11. REPORTING PERIOD (From to) <b>1 April 1965 - 15 November 1965</b>	

## SECTION B

## PERFORMANCE EVALUATION

- F - Each** Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.
- A - Adequate** Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.
- P - Proficient** Performance is more than satisfactory. Desired results are being produced in a proficient manner.
- S - Strong** Performance is characterized by exceptional proficiency.
- O - Outstanding** Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

## SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1	RATING LETTER
<b>In charge of Cuban operations of the Madrid Station</b>	<b>S</b>
<b>SPECIFIC DUTY NO. 2</b> <b>Supports other WE stations in the conduct of their Cuban operations, including recruitment, debriefing and briefing of persons of operational and intelligence interests.</b>	<b>RATING LETTER</b> <b>S</b>
<b>SPECIFIC DUTY NO. 3</b> <b>Liaison with officials of National Police and Spanish military intelligence service on matters relating to Cuban operations.</b>	<b>RATING LETTER</b> <b>S</b>
<b>SPECIFIC DUTY NO. 4</b> <b>Drafts operational dispatches and cables.</b>	<b>RATING LETTER</b> <b>S</b>
<b>SPECIFIC DUTY NO. 5</b> <b>In charge of Station during absences of the Chief of Station</b>	<b>RATING LETTER</b> <b>S</b>

## OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular behavioral patterns. Based on your knowledge of employee's overall performance during the rating period, place the letter in the column corresponding to the statement which most accurately reflects his level of performance.

**S - 100% EXCELLENT**

RATING LETTER

**S**

SECRET

JAN 21 249 PH 66

## SECTION C

## NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. ~~Comments~~ ~~Recommendations~~ for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. ~~Manner of performance of managerial or supervisory duties must be described, if applicable.~~

Subject is departing Spain for an assignment PCS Headquarters following a tour of over five years at the Madrid Station. During the past three and one-half years he has headed up the Station's Cuban operations, has acted as a coordinator of Cuban activities in Western Europe and has actively participated in operations in support of other WE stations.

Starting completely from scratch, the Station was able, under Subject's able direction, to develop extensive operations against the priority Cuban target, including technical operations against the installation, recruitment and defection of important officials, penetration of commercial establishments, recruitment and training of internal assets, bi-lateral operations with the local services, etc.

Subject is an officer of considerable energy and drive. He has a knack of **developing** and **exploiting** interesting contacts and much of the success of the Station's Cuban program was due to his **intimate** connections in **Cuban exile circles**. Subject was also able to enlist **the support of the local services** in connection with certain aspects of the over-all program which could not be handled **unilaterally**.

Subject has shown himself to be "cost conscious" in the utilization of funds and manpower. His Cuban unit of the Station was

## SECTION D

## CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

1 Dec 65

SIGNATURE OF EMPLOYEE

/s/ Earl J. Williamson

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN

UNDER MY SUPERVISION  
50

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

1 Dec 65

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

Chief of Station

/s/ James Noel

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Having observed subject's work only from Headquarters, my evaluation of his performance is based entirely on the results and production which he and the section which he supervised achieved. During the rating period, the station's Cuban operations were conducted vigorously with fine results. This report appears to be fair and objective.

DATE

19 Jan. 1966

OFFICIAL TITLE OF REVIEWING OFFICIAL

C/WE/S

*Francis G. Coleman*

Francis G. Coleman

SECRET

SECTION C

NARRATIVE COMMENTS (continued)

composed (in addition to himself) of **four case officers, two reports** officers and a secretary. Although he may be considered a "tough" supervisor in demanding the best of his subordinates, the record will show that he was able to build a very successful program.

During his tour at this Station, Subject made an important contribution toward the achievement of high priority targets. He is in every sense of the word an experienced, energetic and dedicated officer.

Since Subject's activities in support of other WE stations in the conduct of Cuban operations were under the direction of Headquarters, the rating box for this specific duty has been left blank for completion by the appropriate Headquarters official.

## SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 60389 ✓
<b>SECTION A</b>				
<b>GENERAL</b>				
1. NAME <b>Williamson, Earl J.</b>		2. DATE OF BIRTH <b>13 Mar. 1915</b>	3. SEX <b>M</b>	4. GRADE <b>GS-15 D</b>
5. OFFICIAL POSITION TITLE <b>Ops Officer DCOS</b>		6. OFFICER/DIRECTOR OR ASSIGNMENT <b>DDP/WE/Iberian</b>		7. CURRENT STATION <b>Madrid</b>
8. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <small>CAREER=PROVISIONAL (See Instructions - Section C)</small> <small>SPECIAL (Specify):</small>				
9. DATE REPORT DUE IN O.P. <b>31 May 1965</b>		10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <small>REASSIGNMENT EMPLOYEE</small> <small>SPECIAL (Specify):</small>		
11. REPORTING PERIOD (From to) <b>1 April 1964 - 31 March 1965</b>				
<b>SECTION B</b> <b>PERFORMANCE EVALUATION</b>				
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment, or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>				
<b>SPECIFIC DUTIES</b>				
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>				
SPECIFIC DUTY NO. 1 <b>Supervises Station's Cuban operations.</b>				RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 2 <b>Supports other WE stations in conduct of their Cuban operations, including assessment, recruitment, debriefing and briefing of persons of operational and intelligence interest.</b>				RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 3 <b>Coordinator of Cuban operations for Western Europe.</b>				RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 4 <b>Liaison with officials of National Police (DGS) and Spanish Military intelligence service on matters relating to Cuban operations.</b>				RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 5 <b>Drafts operational dispatches and cables.</b>				RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 6 <b>Assumes charge of Station during absence of Chief of Station.</b>				RATING LETTER <b>S</b>
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>				
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and peculiar limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in this rating box corresponding to the statement which most accurately reflects his level of performance.</p> <p><b>13 May 1965</b></p>				
FORM 45 (Rev. 1-64) (Rev. 1-64) (Rev. 1-64) (Rev. 1-64) (Rev. 1-64)				RATING LETTER <b>S</b>

SECRET

## SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS											
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in mind relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p> <p style="text-align: right;">May 19 3 13 PM '65</p> <p>During the period under review Subject's activities in support of Cuban operations elsewhere in Europe and his responsibilities as Coordinator of Cuban activities for Western Europe have kept him away from the Madrid Station approximately one half of the twelve month period. Since these activities were under the direction of Headquarters, and not this Station, the rater does not feel qualified to comment on Subject's performance of Specific Duties 2 and 3 and has therefore left those rating boxes blank for completion by the appropriate Headquarters' official.</p> <p>With respect to Specific Duty 1, supervision of Station's Cuban operations, Subject has applied himself aggressively and imaginatively to this task and the rater feels that Station's Cuban operations have been maintained at a high level and have been an important contribution to KUBARK's world-wide effort against this priority target. Obviously Subject's frequent and prolonged absences from the Station have not permitted him to give this task his undivided attention or the day-to-day continuity that is so necessary and important.</p> <p>In the conduct of the Station's Cuban operations Subject has direct supervision of <b>four operations</b> officers, <b>one</b> full time and <b>one</b> part time <b>reports</b> officer, and a secretary. Subject is an efficient organizer and supervisor. He thinks and writes clearly. He is fluent in Spanish. In the conduct of the extensive Cuban operations he has shown himself to be</p>													
SECTION D		CERTIFICATION AND COMMENTS (Cont'd.)											
<p>1. BY EMPLOYEE</p> <p>I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT</p> <table border="1"> <tr> <td>DATE 1 April 1965</td> <td>SIGNATURE OF EMPLOYEE /s/ Earl J. Williamson</td> </tr> </table> <p>2. BY SUPERVISOR</p> <table border="1"> <tr> <td>MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION</td> <td colspan="2">IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION</td> </tr> <tr> <td>DATE 1 April 1965</td> <td>OFFICIAL TITLE OF SUPERVISOR Chief of Station</td> <td>TYPED OR PRINTED NAME AND SIGNATURE /s/ James A. Noel</td> </tr> </table> <p>3. BY REVIEWING OFFICIAL</p> <p>COMMENTS OF REVIEWING OFFICIAL</p> <p>I know Subject and am thoroughly familiar with his work and performance. I concur in this report with one exception, namely the rating given Subject for specific duty No. 6. Because of his travels which absented him from the Station for one-half of the past year, Subject performance was inadequately qualified to take charge of the station in the absence of the COS. Specializing on Cuban operations entirely, he has but a limited knowledge of the station's other activities and considering only the effectiveness of his performance of this duty, I could not rate him higher than P. This is not a comment on his capability but rather an evaluation of his effectiveness in performance of this particular duty.</p> <table border="1"> <tr> <td>DATE 12 May 1965</td> <td>OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, BE/S</td> <td>TYPED OR PRINTED NAME AND SIGNATURE <i>Francis G. Coleman</i> Francis G. Coleman</td> </tr> </table>			DATE 1 April 1965	SIGNATURE OF EMPLOYEE /s/ Earl J. Williamson	MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		DATE 1 April 1965	OFFICIAL TITLE OF SUPERVISOR Chief of Station	TYPED OR PRINTED NAME AND SIGNATURE /s/ James A. Noel	DATE 12 May 1965	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, BE/S	TYPED OR PRINTED NAME AND SIGNATURE <i>Francis G. Coleman</i> Francis G. Coleman
DATE 1 April 1965	SIGNATURE OF EMPLOYEE /s/ Earl J. Williamson												
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION												
DATE 1 April 1965	OFFICIAL TITLE OF SUPERVISOR Chief of Station	TYPED OR PRINTED NAME AND SIGNATURE /s/ James A. Noel											
DATE 12 May 1965	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, BE/S	TYPED OR PRINTED NAME AND SIGNATURE <i>Francis G. Coleman</i> Francis G. Coleman											

SECRET

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- 2 -

SECTION C - (Cont'd.)

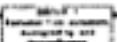
"cost conscious" both with respect to the commitment of funds and the utilization of man power. In a word, Subject is an experienced, energetic and dedicated officer.

SECRET  
(This Field Is)

## FITNESS REPORT

EMPLOYEE SERIAL NUMBER  
C 60389

<b>SECTION A</b>				<b>GENERAL</b>			
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. SEX	4. GRADE	5. TD	
Williamson Earl J.		13 Mar. 1915		M	GS-15	D	
6. OFFICIAL POSITION TITLE <i>Ops. Officer</i>		7. OFFICE/DEPT/OF ASSIGNMENT <i>DOP/PA/Iberia</i>		8. CURRENT STATION <i>Madrid</i>			
9. CHECK IN THE TYPE OF APPOINTMENT				10. CHECK IN THE TYPE OF REPORT			
<input checked="" type="checkbox"/>	CAREER	RESERVE	TEMPORARY	<input checked="" type="checkbox"/>	INITIAL	REASSIGNMENT SUPERVISOR	
<input type="checkbox"/>	CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/>	ANNUAL	REASSIGNMENT EMPLOYEE	
<input type="checkbox"/>	SPECIAL (Specify)			SPECIAL (Specify)			
11. DATE REPORT DUE IN O.P. <i>31 May 1964</i>				12. REPORTING PERIOD (From - To) <i>1 April 1963 - 31 March 1964</i>			
<b>SECTION B PERFORMANCE EVALUATION</b>							
<p><b>W - Weak:</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate:</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient:</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong:</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding:</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
<b>SPECIFIC DUTIES</b>							
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>							
SPECIFIC DUTY NO. 1 <i>In charge of Station's Cuban operations. Responsible for planning, directing and supervising all activities relating to spotting, assessing and recruiting of agents; collection of intelligence through introduction of agents to target area, debriefing of refugees, operations conducted with liaison, and from sensitive sources.</i>							RATING LETTER S
SPECIFIC DUTY NO. 2 <i>Supports other WE Stations in conduct of their Cuban operations, including assessment, recruitment, debriefing and briefing of persons of operational and intelligence interest, as well as warm and cold pitches to potential candidates.</i>							RATING LETTER S
SPECIFIC DUTY NO. 3 <i>For defection. Conducts personal liaison with leading officials of the Spanish Military Intelligence Service and National Police (DGS) on matters of mutual interest.</i>							RATING LETTER S
SPECIFIC DUTY NO. 4 <i>Drafts operational dispatches and cables.</i>							RATING LETTER S
SPECIFIC DUTY NO. 5 <i>Assumes charge of Station during absence of the Chief of Station.</i>							RATING LETTER S
SPECIFIC DUTY NO. 6							RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>							
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p> <p>4 MAY 1964</p>							
							RATING LETTER S



## SECRET

(Form Filled In)

## SECTION C

## NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

During the period under review Subject's duties and activities have continued to be concentrated on the Cuban target. Subject's performance of those duties has been eminently satisfactory and have received the recognition and commendation of Headquarters. Subject is an all-round operations officer with considerable experience and no significant weaknesses. His strengths are his aggressive approach to his operational responsibilities, his sound judgment and his complete dedication to duty. Due to Subject's energy and imagination the Madrid Station has been able to develop a highly effective and well-balanced program of Cuban operations. In addition Subject has spent a good part of his time in support of high level Cuban operations outside of Spain, assignments which he has carried out with a high degree of professionalism and success. In every sense Subject can be classified as a man of action.

In the conduct of the Cuban operations Subject has direct supervision of **three operations officers, one reports** officer, and one secretary. In addition he maintains indirect supervision of a **debriefing center, an intelligence processing shop and** all activities relating to the **recruitment, training and dispatching of agents** to the target country. Subject maintains contact with **high level liaison officers** whose cooperation and support are needed for a good part of our overall operations and the excellent cooperation we have received from those **officials** attests to the skill of Subject. Subject, of course, is fluent in Spanish. His drafting of cables and dispatches is excellent. Subject has at all times exhibited cost consciousness in the planning and execution of his operational responsibilities. In a word Subject is an excellent officer and a credit to the organization in every respect.

## SECTION D

## CERTIFICATION AND COMMENTS

1.	BY EMPLOYEE
----	-------------

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
------	-----------------------

15 April 1964 /s/ Earl J. Williamson

2.	BY SUPERVISOR
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MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
--	---

--	--

DATE	OFFICIAL TITLE OF SUPERVISOR
------	------------------------------

15 April 1964 Chief of Station /s/ James A. Neal

3.	BY REVIEWING OFFICIAL
----	-----------------------

COMMENTS OF REVIEWING OFFICIAL  
The reviewing official concurs in the high evaluation given this officer. He is a hard-driving, dedicated individual who is completely dedicated to his present task and assignment.

5/14/64 LSH

55-1102-1-A7

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
------	--------------------------------------	-------------------------------------

24 April 1964 Chief, WE/5 Fred E. Hubbard

SECRET

## SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				U0329	
<b>SECTION A</b>					
1. NAME (Last) (First) (Middle)			GENERAL		
Williamson Earl J.			2. DATE OF BIRTH	3. SEX	4. GRADE
			13 March 1915	M	GS-15 D
5. OFFICIAL POSITION TITLE			5. OFFICER OR ASSIGNMENT & CURRENT STATION		
Operations Officer			Madrid		
6. CHECK IN TYPE OF APPOINTMENT			7. CHECK IN TYPE OF REPORT		
<input checked="" type="checkbox"/>	CAREER	RESERVE	TEMPORARY	INITIAL	REASSIGNMENT SUPERVISOR
CAREER-PROVISIONAL (See Instructions - Section C)			ANNUAL		
SPECIAL (Specify)			REASSIGNMENT EMPLOYEE		
8. DATE REPORT DUE IN O.P.			9. REPORTING PERIOD (From: To)		
31 May 1963			1 April 1962 - 31 March 1963		
<b>SECTION B</b> PERFORMANCE EVALUATION					
W - <u>Weak</u>	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.				
A - <u>Adequate</u>	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.				
P - <u>Proficient</u>	Performance is more than satisfactory. Desired results are being produced in a proficient manner.				
S - <u>Strong</u>	Performance is characterized by exceptional proficiency.				
O - <u>Outstanding</u>	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.				
<b>SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 In charge of Station's Cuban operations. Responsible for planning, directing and supervising all activities relating to spotting, assessing and recruiting of agents; collection of intelligence through <u>Introduction of agents to target area, briefings of refugees, operations conducted with liaison, and from sensitive sources</u>					RATING LETTER S
SPECIFIC DUTY NO. 2 Supports other ME Stations in conduct of their Cuban operations, including assessment, recruitment, debriefing and briefing of persons of operational and intelligence interest, as well as <u>warm and cold pitches to potential candidates for deection</u>					RATING LETTER S
SPECIFIC DUTY NO. 3 Conducts personal <u>liaison with leading officials of the Spanish Military Intelligence Service and National Police (DGS)</u> on matters of mutual interest					RATING LETTER P
SPECIFIC DUTY NO. 4 Drafts operational dispatches and cables					RATING LETTER S
SPECIFIC DUTY NO. 5 Assumes charge of Station during absence of the Chief of Station					RATING LETTER P
SPECIFIC DUTY NO. 6					RATING LETTER
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					
16 MAY 1963					

## SECRET

(This Form is to be Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p> <p>During the period under review, Subject's duties and activities have been devoted to the conduct of Cuban operations. His performance of those duties has been characterized by vigor and imagination. Concrete results have been achieved. The Station's performance in connection with all phases of this top priority activity, carried out under Subject's supervision, has been the subject of commendatory comments from Headquarters. In addition to direction of the Station's own Cuban operations, Subject has been frequently called upon to support other US Stations in connection with various phases of their Cuban operations, particularly in making both "warm" and "cold" approaches to high level diplomatic candidates for defection. These assignments have been undertaken by Subject with much enthusiasm and a high degree of professionalism. As a matter of fact, Subject was away from Madrid on these and similar missions for 120 days during calendar year 1962.</p> <p>In the conduct of the Cuban operations, Subject has direct supervision over four officers and indirect supervision of the debriefing center, the intelligence processing shop and all activities relating to the recruitment, training and dispatching of agents. Through personal liaison with leading Spanish intelligence and security service officials, he has been most successful in obtaining their cooperation in support of our operations. In addition, Subject has expended much of his after-hours time to maintaining contact with agents and persons of operational interest.</p> <p>Subject is fluent in Spanish. He is an efficient organizer and supervisor and thinks and writes clearly. In summary, he is an experienced, energetic and highly dedicated officer. While he is well qualified to take over his own Station, it is my hope, and recommendation, that he be given a second full tour here in Madrid. In my opinion, it (continued in Part 3 below)</p>			
SECTION D			
CERTIFICATION AND COMMENTS			
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
10 April 1963	/s/ Earl J. Williamson		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
10 April 1963	Chief of Station	/s/ James Noel	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
would be a great mistake to move him from Madrid until and unless there is a drastic and favorable change in the Cuban situation.			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
30 June 1963	Actuals	Sgt G. Green Jan	

SECRET

SECRET  
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 060389	
<b>SECTION A</b>				<b>GENERAL</b>	
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. SEX	4. GRADE
Williamson Earl J.		13 March 1915		Male	SC-1A
5. SERVICE DESIGNATION		6. OFFICIAL POSITION TITLE		7. OFF/DIR/ER OF ASSIGNMENT	
D		OPI Officer		Madrid	
8. CAREER STAFF STATUS			9. TYPE OF REPORT		
NOT ELIGIBLE PENDING	MEMBER DECLINED	DEFERRED DENIED	INITIAL ANNUAL	REASSIGNMENT/SUPERVISOR REASSIGNMENT/EMPLOYEE	
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD From 1 April 1 - 31 Dec 61 To		SPECIAL (Specify)	
<b>SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior
SPECIFIC DUTY NO. 1 Deputy Chief of Station		RATING NO. 6	SPECIFIC DUTY NO. 4 Develops and maintains contacts with nationals of another country for third country operations		RATING NO. 6
SPECIFIC DUTY NO. 2 Directs all liaison operations with Spanish services and supervises Station officers engaged in liaison duties		RATING NO. 6	SPECIFIC DUTY NO. 5 Supervises the operations of an outside shop run jointly with local security services		RATING NO. 7
SPECIFIC DUTY NO. 3 Personally conducts liaison with a number of top level local officials		RATING NO. 7	SPECIFIC DUTY NO. 6 Develops, recruits and handles agents for independent operations		RATING NO. 5
<b>SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.					
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 5/6
<b>SECTION D DESCRIPTION OF THE EMPLOYEE</b>					
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee					
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree	
CHARACTERISTICS			NOT APPLI- CABLE	NOT OBS- ERVED	RATING
DOES THINGS DONE					X
RESOURCEFUL					X
ACCEPTS RESPONSIBILITIES					X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					X
DOES HIS JOB WITHOUT STRONG SUPPORT					X
FACILITATES SMOOTH OPERATION OF HIS OFFICE					X
WRITES EFFECTIVELY					X
SECURITY CONSCIOUS					X
THINKS CLEARLY					X
DISCIPLINE IN ORGANIZING, MAINTAINING AND DISPOSING OF RECORDS					X
OTHER (Specify)					
SEE SECTION "E" ON REVERSE SIDE					

**SECRET**

**SECTION E**

**NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in **SECTIONS B, C, and D** to provide the best basis for determining future personnel actions.

Subject is a strong officer from every important point of view. He is experienced, intelligent, alert, aggressive, extremely hard working and conscientious. He is never satisfied with the status quo but is constantly striving to acquire new operational assets or to improve the functioning or production of old or dormant projects. He is touch-minded and abundantly endowed with intellectual as well as physical courage. If he has any one weakness, it is his impatience with subordinate officers and employees who do not tackle their operational duties with the same degree of zeal that he himself applies. His direct and forceful manner in calling such shortcomings to the attention of case officers under his direction has, on infrequent occasions, caused some minor and transitory resentment. In most cases, however, it has also resulted in improvement in the attitude and performance of the officer in question.

Subject is especially effective in his dealings with **high level liaison officers** and the fact that our **relations** with the **various security services** are currently on a cordial and more productive basis is due mainly to the thought, energy and time which Subject has devoted to this important activity. At the same time, subject has not permitted **liaison** considerations to inhibit the planning and development of **independent** operations and agents. In this connection he has been especially effective in developing valuable assets for **third country (Cuba)** operations.

Subject has an outgoing personality; makes friends easily, especially among Latins. He is a mature person who is respected by his Station colleagues and by the senior **COACID** and other agency representatives with whom he maintains contact. He has direct supervision over **nine** officers and clerks. He is a good administrator. He writes effectively.

(Continued on attached sheet)

**SECTION F**

**CERTIFICATION AND COMMENTS**

1.

**BY EMPLOYEE**

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

**SIGNATURE OF EMPLOYEE**

12 January 1962 /s/ Earl J. Williamson

2.

**BY SUPERVISOR**

MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

4 months

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE

**OFFICIAL TITLE OF SUPERVISOR**

**TYPED OR PRINTED NAME AND SIGNATURE**

12 January 1962

Chief of Station

/s/ James Noel

3.

**BY REVIEWING OFFICIAL**

XX

I SHOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I SHOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I SHOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

I fully endorse the evaluation and comments of the supervisor. Subject is noteworthy for his calculated aggressiveness, initiative and determination. His stewardship of the Madrid Station while he was Acting Chief was commendable. He reports well, is reasonable, and in my opinion has fully earned promotion to GS-15.

DATE

**OFFICIAL TITLE OF REVIEWING OFFICIAL**

**TYPED OR PRINTED NAME AND SIGNATURE**

31 January 1962

Chief, WE

*[Signature]*

**SECRET**

SECRET

As a well rounded operations officer and administrator, Subject is qualified to run his own station and, in my opinion, it would be an injustice to him if he is not assigned as chief of a medium sized station when his service in Spain is completed. It is my hope, however, that Subject will be given a second tour at Madrid when his current tour ends in October 1962.

SECRET  
(When Filled In)

<b>FITNESS REPORT</b>				EMPLOYEE SERIAL NUMBER 60369
<b>SECTION A GENERAL</b>				
1. NAME (First) (Middle) (Last) <b>WILLIAMSON, Earl J.</b>		2. DATE OF BIRTH <b>13 March 1915</b>		3. SEX <b>Male</b>
4. GRADE <b>GS-14</b>		5. OFF/DIV/BR OF ASSIGNMENT <b>Madrid/ME</b>		
6. CAREER STAFF STATUS <input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED <b>PENDING</b> <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED		7. TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR <input type="checkbox"/> SPECIAL (Specify) <b>31 May 1961      3 Oct 60 - 31 Mar 61</b>		
<b>SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES</b>				
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).				
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent
6 - Superior	7 - Outstanding			
SPECIFIC DUTY NO. 1 <b>Deputy Chief of Station</b>		RATING NO. <b>6</b>	SPECIFIC DUTY NO. 2 <b>Contacts with nationals of another area in connection with operations in another area</b>	
			RATING NO. <b>7</b>	
SPECIFIC DUTY NO. 3 <b>Directs all operations connected with liaison and supervises other officers conducting same</b>		RATING NO. <b>6</b>	SPECIFIC DUTY NO. 4	
			RATING NO.	
SPECIFIC DUTY NO. 5 <b>Liaison with number of local officials</b>		RATING NO. <b>7</b>	SPECIFIC DUTY NO. 6	
			RATING NO.	
<b>SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION</b>				
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.				
<ul style="list-style-type: none"> <li>1 - Performance in many important respects fails to meet requirements.</li> <li>2 - Performance meets most requirements but is deficient in one or more important respects.</li> <li>3 - Performance clearly meets basic requirements.</li> <li>4 - Performance clearly exceeds basic requirements.</li> <li>5 - Performance in every important respect is superior.</li> <li>6 - Performance in every respect is outstanding.</li> </ul>				
RATING NO. <b>5-6</b>				
<b>SECTION D DESCRIPTION OF THE EMPLOYEE</b>				
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee.				
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree
CHARACTERISTICS		RATING NO. <input type="checkbox"/> NOT APPL. OR CABLED <input type="checkbox"/> NOT SERVED	RATING NO. <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5	
GETS THINGS DONE				
MANAGES STAFF				
ACCEPTS RESPONSIBILITIES				
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES				
DOES HIS JOB WITHOUT STRONG SUPPORT				
FACILITATES SMOOTH OPERATION OF HIS OFFICE				
WRITES EFFECTIVELY				
SECURITY CONCERNED				
THINKS CLEARLY				
DISCIPLINES IN ORGANIZING, MAINTAINING AND GUARDING OF RECORDS				
OTHER (Specify)				

## SECRET

(When Filled In)

## SECTION E

## NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

OFFICE OF PERSONNEL

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTION S, C, and D to provide the best basis for determining future personnel actions.

249 PH 561

This officer, who is Deputy Chief of Station and also Chief of **Liaison**, directly supervises a sizeable number of personnel involved in joint operations with **Liaison** and directs the operations in which they are engaged. In the comparatively short time he has been in this Station he has succeeded in making major advances in our **Liaison relationship** to the point where we can now accomplish considerably more than before his arrival. He is energetic, imaginative, gets things done, and works round the clock — his off duty hours he employs mainly in **developing further his liaison** and other operational relationships. Furthermore, unlike some officers in **Liaison** he is also most active developing **independent** operations. As for his qualities as a deputy, suffice it to say that he is the best deputy I have had in my entire career with this organization — a truly outstanding officer, as reflected in the numerical ratings I have given him, whom I would be glad to have with me any place I may be assigned.

## SECTION F

## CERTIFICATION AND COMMENTS

## BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

SIGNATURE OF EMPLOYEE

5 May 1961

/s/ Earl J. Williamson

## BY SUPERVISOR

MONTHS THIS EMPLOYEE HAS BEEN

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

7

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (SPECIFY)

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

5 May 1961

/s/ Archibald B. Roosevelt

## BY REVIEWING OFFICIAL

 I SHOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. I SHOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. I SHOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

By virtue of Mr. Williamson's relatively short time in his present job, I do not feel sufficiently familiar with his performance to comment.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

May

21, 1961

Archibald B. Roosevelt

SECRET

SECRET  
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
SECTION A				GENERAL			
1. NAME	LAST	FIRST	MIDDLE	2. DATE OF BIRTH	3. SEX	4. GRADE	
Willimoon	Earl	J.		15 March 1915	M	SG-14	
5. SERVICE DESIGNATION	6. OFFICIAL POSITION TITLE			7. OFFICE/DIVISION OF ASSIGNMENT			
D	Ops Officer - Dep. Br. Chief			DPP/WK/5			
8. CAREER STAFF STATUS				9. TYPE OF REPORT			
NOT ELIGIBLE	MEMBER	REFERRED		INITIAL	RE-ASSIGNMENT-SUPERVISOR		
PENDING	DECLINED	DENIED		ANNUAL	RE-ASSIGNMENT-EMPLOYEE		
10. DATE REPORT DUE IN O.P.	11. REPORTING PERIOD			12. SPECIAL (Specify)			
	From 15 June - 2 October 1961						
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
1 - Unsatisfactory	2 -勉强 acceptable	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding	
SPECIFIC DUTY NO. 1 Read, study and prepare for assignments to Madrid as Chief of <b>Liaison</b> and DCOS Madrid			RATING NO.	SPECIFIC DUTY NO. 4			RATING NO.
5/6							
SPECIFIC DUTY NO. 2 Handle specific operational traffic involving WH activities in or related to Spain			RATING NO.	SPECIFIC DUTY NO. 5			RATING NO.
5							
SPECIFIC DUTY NO. 3 Prepare an assessment and plan for <b>Spanish liaison</b>			RATING NO.	SPECIFIC DUTY NO. 6			RATING NO.
5							
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.							
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.						RATING NO.	
						5	
SECTION D DESCRIPTION OF THE EMPLOYEE							
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee							
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree			
CHARACTERISTICS				NOT APPLICABLE	NOT SERVED	RATING	
GETS THINGS DONE						X	
RESOURCEFUL						X	
ACCEPTS RESPONSIBILITIES						X	
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES						X	
DOES HIS JOB WITHOUT STRONG SUPPORT						X	
FACILITATES SMOOTH OPERATION OF HIS OFFICE						X	
WRITES EFFECTIVELY						X	
SECURITY CONSCIOUS						X	
THINKS CLEARLY						X	
DISCIPLINE IN ORGANIZING, MAINTAINING AND DISPOSING OF RECORDS						X	
OTHER EXPLANATION							

SECRET

*(When Filled In)***SECTION E. PREDICTIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**

Stress strengths and weaknesses demonstrated in current position. Indicate suggested help to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

In the limited period covered by this report Mr. Williamson has exhibited a professional competence based on experience. He accepted direction willingly and evidenced maturity and balance.

**MAIL ROOM**

Given the limited time on the desk and the preparatory nature of his tasks, there is no firm basis for judging his ability to handle subordinates or to make major substantive decisions. Available evidence, however, indicates no major weaknesses, and indeed, gives promise of considerable capacity.

**SECTION F. CERTIFICATION AND COMMENTS****BY EMPLOYEE**

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE	SIGNATURE OF EMPLOYEE
------	-----------------------

**BY SUPERVISOR**

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
--	---

*Mrs. Williamson, is in Madrid*

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS
---	---------------------------------

OTHER (Specify):

DATE	OFFICIAL TITLE OF SUPERVISOR
------	------------------------------

*Thomas F. Tiele*  
THOMAS F. Tiele

**BY REVIEWING OFFICIAL**

- I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.  
 I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.  
 I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.  
 I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL
------	--------------------------------------

*3 May 61*

*AB Chief, WE*

*Robert E. Porter Jr.*

*Robert E. Porter Jr.*

SECRET

*ROBERT E. PORTER JR.*

SECRET  
Edition Filled In

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
<b>GENERAL</b>				560389	
<b>SECTION A</b>					
1. NAME <b>WILLIAMS, Earl J.</b>		2. DATE OF BIRTH <b>15 March 1915</b>		3. SEX <b>M</b>	4. GRADE <b>GS-14</b>
5. SERVICE DESIGNATION <b>D</b>		6. OFFICIAL POSITION TITLE <b>TO CI</b>		7. OFF/DIV/DR OF ASSIGNMENT <b>DDP/CI/ICD</b>	
8. CAREER STAFF STATUS <b>PENDING</b>		9. TYPE OF REPORT <b>ANNUAL</b>		10. REASSIGNMENT/SUPERVISION <b>REASSIGNMENT/EMPLOYEE</b>	
11. DATE REPORT DUE IN G.P. <b>30 April 1960</b>		12. REPORTING PERIOD <b>From 3 March 59 - 31 March 60</b>		13. SPECIAL (check if applicable)	
<b>SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior
SPECIFIC DUTY NO. 1 <b>Supervision of CI/ICD Branch IV (WII). [3] research officers and one clerk-typist]</b>		RATING NO. <b>5</b>	SPECIFIC DUTY NO. 4 <b>Review of WH Projects re CP operations; making of appropriate recommendations,</b>		RATING NO. <b>5</b>
SPECIFIC DUTY NO. 2 <b>Guidance &amp; support of CP operations in WH, at Headquarters</b>		RATING NO. <b>5</b>	SPECIFIC DUTY NO. 5		RATING NO.
SPECIFIC DUTY NO. 3 <b>Direct, on-the-scene (TDY) support of CP operations in the field [recruitment of agents]</b>		RATING NO. <b>5</b>	SPECIFIC DUTY NO. 6		RATING NO.
<b>SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.					
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. <b>5</b>
<b>SECTION D DESCRIPTION OF THE EMPLOYEE</b>					
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee.					
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree	
CHARACTERISTICS			NOT APPLIABLE	NOT SERVED	RATING
GETS THINGS DONE					X
RESOURCEFUL					X
ACCEPTS RESPONSIBILITIES					X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					X
DOES HIS JOB WITHOUT STRONG SUPPORT					X
FACILITATES SMOOTH OPERATION OF HIS OFFICE					X
WRITES EFFECTIVELY					X
SECURITY CONSCIOUS					X
THINKS CLEARLY					X
DISCIPLINE IN ORGANIZING, MAINTAINING AND DISPOSING OF RECORDS					X
OTHER (Specify)					

SEE SECTIONS 1A-1C FOR REVERSE SIDE

## SECRET

(When Filled In)

## SECTION E

## NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Mr. Williamson is very energetic and enthusiastic. He maintains excellent working relations with the WH Division. He has performed special operational tasks in the Field at the specific request of Chief, WHD. He is particularly well qualified for **foreign liaison** work in a Spanish-speaking country (e.g. Spain, or an important Latin American country).

REF ID: A1111111  
307 PM '60

NOV 1960

## SECTION F

## CERTIFICATION AND COMMENTS

1. BY EMPLOYEE  
I certify that I have seen Sections A, B, C, D and E of this Report.

DATE 16 Feb 1960 SIGNATURE OF EMPLOYEE Earl J. Williamson BY SUPERVISOR Earl J. Williamson

2. MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 14 IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS  REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify)   
DATE 10/10/60 OFFICIAL TITLE OF SUPERVISOR Deputy Chief, CI/ICD TYPED OR PRINTED NAME AND SIGNATURE Paul J. Burke

## 3. BY REVIEWING OFFICIAL

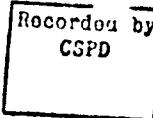
- I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
- I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
- I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
- I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE 1/1/61 OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, CI/ICD TYPED OR PRINTED NAME AND SIGNATURE Luther Metal

SECRET

SECRET.



27 Nov  
yj

24 November 1959

MEMORANDUM FOR: CS/Career Service Panel/Section A

SUBJECT: Fitness Report - Earl J. Williamson

A fitness report was due on Mr. Earl J. Williamson for the period 31 March 1959. Mr. Williamson was assigned to the CI Staff on 8 March 1959 after completion of an overseas tour with WH Division. A fitness report for the CI Staff for such a short period of time would serve no useful purpose.

*Byron B. Burnes*  
Byron B. Burnes  
G/CI/Support

SECRET.

VIA: AIR  
(SPECIFY AIR OR SEA POUCH)

DISPATCH NO HNH-T-143

HNT-1

CONFIDENTIAL

CLASSIFICATION

TO : Chief, WHD

DATE: 4 September 1958

FROM : Chief of Station, Habana SPR

SUBJECT: GENERAL— Administrative/Personnel

SPECIFIC— Field Fitness Report — [REDACTED] WILLIAMSON, Earl J.

Reference: HNH-A-4049, 21 November 1957

Action Required: None; for Headquarters' information only

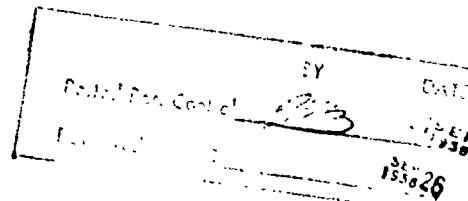
There has been no material change in the duties or performance of [REDACTED] since the submission of his last annual Field Fitness Report. Therefore, the above report, which was forwarded in the reference, may also be considered as the writer's final fitness report on [REDACTED]

Distribution:  
3 - Headquarters  
2 - Files

WILLIAM B. CALDWELL

SPR/mnr

3 September 1958



SD-DT

CONFIDENTIAL

CLASSIFICATION

Form 62  
GSA GEN. REG. NO. 2  
51-28A

SECRET

(When Filled In)

## FITNESS REPORT (Part I) PERFORMANCE

## INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE RATER: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any section. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item B. of Section "A" below.

## SECTION A.

## GENERAL

1. NAME (Last) <i>WILLIAMSON, Earl J.</i>	(First) <i></i>	(Middle) <i></i>	2. DATE OF BIRTH <i>13 March 1915</i>	3. SEX <i>M</i>	4. SERVICE DESIGNATION <i>DI</i>
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT <i>DDP/Habana Station</i>			6. OFFICIAL POSITION TITLE <i>Deputy Chief of Station</i>		
7. GRADE <i>GS-14</i>	8. GATE REPORT DUE IN OP <i>30 September 1957</i>		9. PERIOD COVERED BY THIS REPORT (Inclusive dates) <i>30 September 1956 - 30 September 1957</i>		
10. TYPE OF REPORT (Check one) <input checked="" type="checkbox"/> ANNUAL	INITIAL	REASSIGNMENT-SUPERVISOR REASSIGNMENT-EMPLOYEE		SPECIAL (Specify)	

## SECTION B.

## CERTIFICATION

1. FOR THE RATER: THIS REPORT  HAS  HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY *NOT*.

## 4. CHECK (X) APPROPRIATE STATEMENTS:

<input checked="" type="checkbox"/> THIS RATING REFLECTS MY OWN OPINION OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "LIVE OR DEAD," A RANKING LETTER WAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS RATING REFLECTS THE COMBINED OPINION OF MYSELF AND PREVIOUS SUPERVISORS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW TO EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

5. THIS DATE *15 November 1957* C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR *William B. CALDWELL* D. SUPERVISOR'S OFFICIAL TITLE *Chief of Station*

6. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

Ported Per Control <i>lw</i>	DATE <i>2 Dec 1957</i>
Reviewed by PLD <i>PLD 12/14/57</i>	

CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE *29 Nov 57* B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL *JCK/mg* C. OFFICIAL TITLE OF REVIEWING OFFICIAL *c/wito*

## SECTION C.

## JOB PERFORMANCE EVALUATION

## 1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

- 1 - DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
- 2 - BARELY ADEQUATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
- 3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY. OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- 4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
- 5 - A FINE PERFORMANCE. CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- 6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS FOULLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS

SECRET

DEC 3 4 02 PM '57

## A. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

## DEFINITIONS:

- a. State on the spaces below up to six of the more important SPECIFIC Duties you have during this rating period. Place the most important first. Do not include minor or unimportant duties.
- b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- c. For supervisors, ability to supervise will always be rated as a specific duty **unless** there is a separate job supervisor or supervisor's role).
- d. Compare in your mind, when possible, the individual being rated with others performing the same duty at similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- f. If specific Examples of the kind of duties that might be rated are:
- |                                |                                |                                |
|--------------------------------|--------------------------------|--------------------------------|
| DECODE MESSAGES                | HAS AND USES KEY EQUIPMENT     | DISPENSES INFORMATION          |
| GIVING ORDERS                  | DETERMINES NEW PLANS           | PREPARES SUMMARIES             |
| COLLECTING INFORMATION         | ANALYZES INTELLIGENCE REPORTS  | TRANSLATES GERMAN              |
| WRITING TECHNICAL REPORTS      | MANAGES FILES                  | DISSEMINATES SOURCES           |
| CONDUCTING INTERNAL LEADERSHIP | OPERATES RADIOS                | ARRANGES MEETINGS              |
| TRAVELING                      | COORDINATES WITH OTHER OFFICES | DRIVES TRUCK                   |
| MAKING DECEPTION               | MAINTAINS EQUIPMENT            | Maintains HIGH-LEVEL PLANNING  |
| SUPERVISING                    | PREPARES CORRESPONDENCE        | ESTIMATES SIGNIFICANCE OF DATA |
- g. For some jobs, duties may be broken down even further if supervisor considers it desirable, e.g., combined key and phone operation, in the case of a radio operator.

SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 2		RATING NUMBER
		RATING NUMBER	RATING NUMBER	
Deputy Chief of Station	5	Handling agents and ops	5	
Liaison with Department of Investigation	5	Reporting	4	
Contact and development of operational assets	6			

## B. INFORMATIVE DESCRIPTION OF RATING OF JOB PERFORMANCE

## DEFINITION: Stress strengths and weaknesses, particularly those which affect development on present job.

Subject is an excellent Deputy Chief of Station. He is liked and respected by his co-workers in the Station and by superiors and colleagues in the **cover** establishment. His perseverance in developing and maintaining operational contacts in all fields has paid dividends. He has contributed sound advice and operational know-how to all Station officers' operations and has maintained our **Liaison** on a productive basis. He is extremely thoughtful. He prefers (and excels at) operational work as contrasted to routine paper work.

## SECTION C. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DEFINITION: Take into account how everything you know about the individual...productivity, conduct on the job, personal characteristics, habits, special defects or talents...and how he fits in with your team. How does he fit in with others doing similar work of about the same level?

**6**

- 1 - UNFIT FOR POSITION - SHOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN THAT'S WHAT HE WAS
- 2 - AN INQUIRERABLE EMPLOYEE - LEADS AVERAGE BUT WITH NO REMARKS SUFFICIENTLY OUTSTANDING TO DESTROY HIS APPEAL
- 3 - AN EXCELLENT EMPLOYEE - LEADS ABOVE AVERAGE BUT WITH NO REMARKS SUFFICIENTLY OUTSTANDING TO DESTROY HIS APPEAL
- 4 - ONE OF THE SAME OUTSTANDING AS MOST PEOPLE LEADS IN THE ORGANIZATION
- 5 - AN OUTSTANDING EMPLOYEE - HAS VIRTUALLY OUTSTANDING STRENGTHS
- 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
- 7 - OVEREVALUED BY OTHERS BUT IN SUBSTANCE FOR WORK IN THE ORGANIZATION

C. Party INDIVIDUALS REFERRED YOU FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION  
Indicate Policy:

SECRET

SECRET

(When Filled In)

## FITNESS REPORT (Part II) POTENTIAL

## INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any questions. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90-days has elapsed. If this is the FITTING REPORT on the employee, however, it MUST be completed and forwarded to the DA no later than 30 days after the due date indicated in item 8 of Section "E" below.

## SECTION E.

## GENERAL

1. NAME <b>WILLIAMSON, Earl J.</b>	2. DATE OF BIRTH <b>13 March 1915</b>	3. SEX <b>M</b>	4. SERVICE DESIGNATION <b>DI</b>
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT <b>DDP/TH/Habana Station</b>		6. OFFICIAL POSITION/TITLE <b>Deputy Chief of Station</b>	
7. GRADE <b>GS-14</b>	8. DATE REPORT DUE IN SP <b>30 September 1957</b>	9. PERIOD COVERED BY THIS REPORT (Inclusive Dates) <b>30 September 1956 - 30 September 1957</b>	
10. TYPE OF REPORT (Check one) <b>X ANNUAL</b>	11. INITIAL <b>ANNUAL</b>	12. ASSIGNMENT/SUPERVISOR <b>ASSIGNMENT/EMPLOYEE</b>	13. SPECIAL (Specify)

## SECTION F.

## CERTIFICATION

1. FOR THE DATED A. THIS DATE <b>15 November 1957</b>	I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR IS SUPERVISOR'S OFFICIAL TITLE <b>Wellings B. CALDWELL Chief of Station</b>		
2. FOR THE REVIEWING OFFICIAL A. THIS DATE <b>29 Nov 57</b>	I HAVE REVIEWED THIS REPORT AND NOTED THE EXISTENCE OF OPINION IN ATTACHED MEMO. B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL IS OFFICIAL TITLE OF REVIEWING OFFICIAL <b>GCKing C/WHD</b>		

## SECTION G.

## ESTIMATE OF POTENTIAL

## 1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

**SUPERVISION**: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

- RATING NUMBER: **5**
- 1. ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
  - 2. HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
  - 3. MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
  - 4. READY FOR TRAINING TO ASSUME GREATER RESPONSIBILITIES
  - 5. WILL PROBABLY ADJUST QUIETLY TO MORE RESPONSIBLE DUTIES WITHIN FURTHER TRAINING
  - 6. ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
  - 7. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

## 2. SUPERVISORY POTENTIAL

**SUPERVISION**: Answer this question: Has this person the ability to be a supervisor?  Yes  No. If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUFFICIENT TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "Actual" column. If based on opinion of his potential, note the rating in the "potential" column.

ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
	0. HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	
	1. BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	
	2. BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	
	3. BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION	

ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
<b>3</b>		A GROUP USING THE BASIC JOB (truck drivers, stevedores, technicians or professional specialists of various kinds) where contact with immediate superordinates is frequent (First line supervisor)
<b>3</b>		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
<b>3</b>		A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive Level)
<b>2</b>		WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
<b>2</b>		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DISCRETE AND NOT CAREFUL COORDINATION
<b>3</b>		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE SPECIFIC TEAM
		OTHER (Specify)

## SECRET

OFFICE OF PERSONNEL

b. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE STATED INDIVIDUAL HAS BEEN UNDER YOUR SUPERVISION  
11 months

c. COMMENT CONCERNING POTENTIAL

DEC 3 4 oz PH '57

Subject is qualified to have his own station

MAIL ROOM

## SECTION H.

## FUTURE PLANS

d. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Training upon re-assignment

e. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENT

Subject is very adaptable - is single - and will accept assignment anywhere.  
 His **liaison** duties, briefly suspended through no fault of his own, have been fully re-established.

## SECTION I.

## DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

5 = HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THIS INDIVIDUAL

CATEGORY NUMBER      1 = APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE  
 2 = APPLIES TO INDIVIDUAL TO A LIMITED DEGREE  
 3 = APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE  
 4 = APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE  
 5 = APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. HAS TO SEE EVERYTHING FROM MY POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN WORKING WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED arises	5	12. SHOWS ORIGINALITY	5	22. IMPLEMENTS DECISIONS BY ENDURANCE OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITY FOR HIS WORK	5	23. IS PERSUASIVE OF OTHERS
4	4. IS RESTRICTED IN HIS ACTIONS	4	14. ENTHUSES HIS SUBORDINATES	5	24. WORKS WELL UNDER PRESSURE
4	5. WORKS CONSTANTLY FOR HIS OWN INTERESTS AND CAREERS	5	15. DEFENDS HIS POSITION TO SUPERVISOR	5	25. DISPLAYS DEDICATION
5	6. ASKS OTHERS FOR HELP AND ASSISTANCE	5	16. WORKS WITH JOB WITHOUT SPARKING CONFLICT	4	26. IS DISCREET CONCERNING
5	7. CAN GET ALONG WITH PEOPLE	4	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
4	8. HAS NUMBER ONE FAITH	4	18. IS DISCREET	4	28. HAS OBJECTIVE IN CONDUCT
4	9. HATES THINGS DONE	4	19. FORGIVES EASILY	5	29. FACILITATES SWIFT AND OPENNESS OF HIS ACTIONS
4	10. CAN WORK WITH INDEPENDENCE	4	20. COMPROMISES INTEGRITY WITH ACCURACY AND TIMELINESS	5	30. LEADS WITH INFLUENTIAL METHODS AND CONTINUOUS SUPPORT

SECRET

SECRET

(When Filled In)

## FITNESS REPORT (Part I) PERFORMANCE

## INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-170. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel on or later than 30 days after the date indicated in item B, of Section "A" below.

## SECTION A.

## GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
WILLIAMSON, Earl J.	13 March 1915	M	DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT		6. OFFICIAL POSITION TITLE	
DDP/MH/Havana		DCOS	
7. GRADE	8. DATE REPORT DUE IN OR	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
GS-13	30 September 1956	30 September 1955 - 30 September 1956	
10. TYPE OF REPORT (Check one)		REASSessOR'S SUPERVISOR	REVIEWING OFFICER'S EMPLOYEE
<input checked="" type="checkbox"/> ANNUAL		SPECIAL (Specify)	

## SECTION B.

## CERTIFICATION

1. FOR THE RATER: THIS REPORT  HAS  HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY  
NOT:

*is filled*

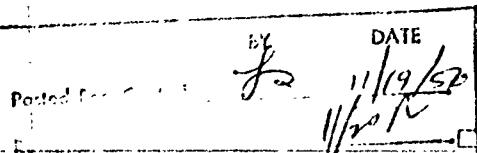
## A. CHECK (X) APPROPRIATE STATEMENTS:

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINION OF THIS INDIVIDUAL.	<input type="checkbox"/> THIS INDIVIDUAL IS RATED "C" IN C1 OR D. A RATING LETTER WAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINION OF MYSELF AND PREVIOUS SUPERVISORS.	<input type="checkbox"/> I CANNOT CERTIFY THAT THE RATED INDIVIDUAL PROPERLY EVALUATES HIS JOB PERFORMANCE BECAUSE (Specify)
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

B. THIS DATE      C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR      D. SUPERVISOR'S OFFICIAL TITLE

16 October 1956      CALDWELL, William      Chief of Station

E. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.



CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE      B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL      C. OFFICIAL TITLE OF REVIEWING OFFICIAL

13 Nov 1956

J. C. KING

Chief, WHD

## SECTION C.

## JOB PERFORMANCE EVALUATION

## 1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

- |                                 |  |
|---------------------------------|--|
| 5<br>INSERT<br>RATING<br>NUMBER | 1 - DOES NOT PERFORM DUTIES ADQUATELY. HE IS INCOMPETENT.  |
|                                 | 2 - BARELY MEET IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES. |
|                                 | 3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY. OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.  |
|                                 | 4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.  |
|                                 | 5 - A FINE PERFORMANCE. CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.   |
|                                 | 6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS PROPF TO THE SUPERVISOR.          |

## COMMENTS

## SECRET

OFFICE OF PERSONNEL

## I. FOLLOWING INFORMATION ON INDIVIDUAL

## INSTRUCTIONS

- a. State on the spaces below up to six of the more important SECRETIC duties performed *in this rating*.  
 Place the most important first. Do not include minor or unimportant duties.
- b. Rate performance on each specific duty considering ONLY effectiveness in performance of this *one* duty.
- c. For supervisory, ability to supervise will always be rated as a specific duty (do not rate as *supervisor* or *supervise* or *supervisory* only).
- d. Compare in your mind, when possible, the individual being rated with others performing the *same* job at a similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If so, rate *each* on different duties.
- f. Be specific. Examples of the kind of duties that might be rated are:
- |                              |                                  |                               |
|------------------------------|----------------------------------|-------------------------------|
| MAIL, BRIEFING               | KEEP AND USE AIR FORCE KNOWLEDGE | CONDUCTS INVESTIGATIONS       |
| GIVING DIRECTIVES            | MAINTAINS AIR FORCE RECORDS      | PREPARES BRIEFS               |
| CONDUCTING BRIEFINGS         | ARRANGES AND SUBMIT REPORTS      | TRANSMITTED ORDERS            |
| BRIEFING TECHNICAL REPORTS   | MATERIALS FILES                  | DISSEMINATING SOURCES         |
| CONDUCTING EXTERNAL MEETINGS | OPERATES RADIO                   | KEEPS JOURNAL                 |
| TYPEING                      | COORDINATES WITH OTHER OFFICES   | DRIVES TRUCK                  |
| TAKING DICTATION             | MAINTAINS RECORDS                | MAINTAINS AIR FORCE EQUIPMENT |
| SUPERVISING                  | MAINTAINS REGISTRATIONS          | EXECUTES SIGNIFICANT OR DATA  |
- g. For some jobs, duties may be broken down even further if supervisor considers it advisable. E.g., combined key and phone operation; or the case of a radio operator.

DESCRIPTIVE RATING NUMBER	1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER	
	2 - SHARPLY REFLIGATE IN THE PERFORMANCE OF THIS DUTY		
3 - PERFORMS THIS DUTY ACCEPTABLY	7 - FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS		
4 - PERFORMS THIS DUTY IN A COMPETENT MANNER	8 - EXCELS AMONG STAFF IN THE PERFORMANCE OF THIS DUTY		
5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB			
SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 2	RATING NUMBER
Deputy Chief of Station	5	Handling agents and operations	5
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 3	RATING NUMBER
Liaison with Bureau of Investigations	5	Reporting	4
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER
Contact and development of operational assets	6		

## 2. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DEFINITIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Subject is outstanding in the development and maintenance of **high-level assets**. He has a wide acquaintance **among local people** and **Americans**. He has demonstrated administrative and executive ability. He prefers outside contact work to routine desk work.

## SECTION B. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

INSTRUCTIONS: Take into account here everything you know about the individual, conductively, conduct in the job, personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work off about the same level.

- |   |   |
|---|---|
| 6 | 1 - DEFINITELY UNFITABLE - HE SHOULD BE DISMISSED   |
|   | 2 - OF DOUBTFUL SUITABILITY - SHOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNEW NOW                               |
|   | 3 - A FAIRLY ACCEPTABLE EMPLOYEE - RECENT AVERAGE BUT WITH NO REMARKABLE SUFFICIENTLY OUTSTANDING TO MAKE HIM DESIRABLE |
|   | 4 - ON THE SAME SUITABILITY AS MOST PEOPLE IN RANK IN THE ORGANIZATION  |
|   | 5 - A FINE EMPLOYEE - HAS THE NECESSARY ATTRIBUTES  |
|   | 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE SIGNIFICANCE OF THE DEMANDS MADE   |
|   | 7 - EXCELLED BY FAR & IS SUITABLE FOR WORK IN THE ORGANIZATION  |

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN ANOTHER POSITION IN THE ORGANIZATION?

SECRET

SECRET

(When Filled In)

## FITNESS REPORT (Part II) POTENTIAL

## INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER. Consult current instructions for completing this report.

FOR THE SUPERVISOR. This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CO no later than 30 days after the due date indicated in item 8 of Section "E" below.

## SECTION E.

## GENERAL

1. NAME (Last) WILLIAMS	2. GRADE GS-13	3. DATE REPORT DUE IN SP 30 September 1956	4. DATE OF BIRTH 13 March 1925	5. SEX M	6. SERVICE DESIGNATION OI
5. OFFICE/DIVISION/BRANCH OR ASSIGNMENT DDP/MI/Havana		6. OFFICIAL POSITION TITLE DCOS			
7. GRADE		8. PERIOD COVERED BY THIS REPORT (Inclusive dates)			
GS-13		30 September 1955 - 30 September 1956			
10. TYPE OF REPORT (Check one) X Actual		11. REASSESSMENT/SUPERVISOR		12. SPECIAL (Specify)	
REASSESSMENT/EMPLOYEE					

## SECTION F.

## CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED		
A. THIS DATE 16 October 1956	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR CALDWELL, William	C. SUPERVISOR'S OFFICIAL TITLE Chief of Station
2. FOR THE REVIVING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE 13 Nov 1956	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIVING OFFICIAL J. C. KING	C. OFFICIAL TITLE OF REVIVING OFFICIAL Chief/AD

## SECTION G.

## ESTIMATE OF POTENTIAL

## 1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

**DIRECTIONS:** Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

1. ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED		
2. HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED		
3. MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES		
4. READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES		
5. WILL PROBABLY ADJUST OR ADAPT TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING		
6. ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL		
RATING NUMBER	7. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES	

## 2. SUPERVISORY POTENTIAL

**DIRECTIONS:** Answer this question: Has this person the ability to be a supervisor?  Yes  No. If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "Actual" column. If based on opinion of his potential, note the rating in the "Potential" column.

DESCRIPTIVE		0 - HAVE NO OPINION OF HIS SUPERVISORY POTENTIAL IN THIS SITUATION
RATING		1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION
NUMBER		2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION
ACTUAL		3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
		4 - BELIEVE INDIVIDUAL WOULD BE AN OUTSTANDING SUPERVISOR IN THIS SITUATION
		5 - BELIEVE INDIVIDUAL WOULD BE A SUPERIOR SUPERVISOR IN THIS SITUATION
		6 - BELIEVE INDIVIDUAL WOULD BE AN EXCEPTIONAL SUPERVISOR IN THIS SITUATION
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		100 - BELIEVE INDIVIDUAL WOULD BE AN EXCEPTIONAL SUPERVISOR IN THIS SITUATION

**SECRET**

(When Filled In)

1. ESTIMATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION

## 4. COMMENTS CONCERNING POTENTIAL

Subject is capable of having a station of his own.

NOV 19 10 59 AM '58  
SECTION OF PERSONNEL  
MAIL ROOM

**SECTION N.****FUTURE PLANS**

## 1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

None at present.

## 2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

Subject is single and willing to go anywhere.

**SECTION I.****DESCRIPTION OF INDIVIDUAL**

**DIRECTIONS:** This section is provided as an aid in describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

- |                 |  |
|-----------------|--|
| CATEGORY NUMBER | 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE |
|                 | 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE              |
|                 | 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE             |
|                 | 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE       |
|                 | 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE         |

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITY EASILY	5	23. IS THOUGHTFUL OF OTHERS
4	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
4	5. STUDIES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGEMENT
4	6. GOES ON TO SEEK ASSISTANCE	5	16. WORKS WELL AND WITHOUT PREDICING SUPPORT	4	26. IS SECURELY CONFIDENT
5	7. CAN GET ALONG WITH PEOPLE	4	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERBAL
4	8. HAS MEMORY FOR FACTS	4	18. IS DISCREET	4	28. USES INFORMATION IN AN EFFECTIVE MANNER
4	9. SEES THINGS DEEPLY	4	19. THINKS CREATIVELY	5	29. FACILITATES TEAMWORK THROUGH USE OF TEAM
4	10. CAN TAKE DICTINATE EASILY	4	20. COMPLETES ASSIGNMENTS DURING ALLOTTED TIME LIMIT	5	30. IS A GOOD TEAM MEMBER AND TEAM LEADER

**SECRET**

SECRET

(When Filled In)

J6

## FIELD FITNESS REPORT

The Fitness Report is an important factor in organization personnel management. It seeks to provide:  
 1. The administration selection board with information of value when considering the application of an individual for membership in the career staff, and  
 2. A record of job performance and effective utilization.

1953-06-20 PM 2084

CODED

## INSTRUCTIONS

**TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER:** Consult current field administrative instructions regarding the initiation and transmission of this report to headquarters.

**TO THE FIELD SUPERVISOR:** Read the entire form before attempting to complete any item. As the supervisor who designs, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisor to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

A copy report due 25 Mar 56

G25 10ock JF

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

10/21/55

## SECTION I

LEAVE BLANK - FOR HEADQUARTERS USE ONLY

WILLIAMS, EARL	J	1. DATE OF BIRTH	2. SEX	3. SERVICE DESIGNATION
		15 March 1915	M	D1

4. GRADE      5. STATION DESIGNATION (Current)

GS-13      Intelligence Officer - KUTUBE

6. DUE DATE OF THIS REPORT	7. PERIOD COVERED BY THIS REPORT (Inclusive dates)
30 September 1955	30 September 1954 - 30 September 1955

## SECTION II (To be completed by field supervisor)

1. CURRENT POSITION	Intelligence Officer - KUTUBE	2. DATE ASSUMED RESPONSIBILITY FOR POSITION
(Acting Deputy Chief of Station) 0/36.51		10 August 1955

3. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)

- Acting Deputy Chief of Station
- Liaison with Bureau of Investigations
- Contacts and development of operational assets
- Handling agents
- Reporting

## SECTION III (To be completed at Headquarters only)

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

## AUTHENTICATION OF REPORT AND SIGNATURES

1. NAME OF RATER (Print)	2. NAME OF REVIEWING OFFICIAL IN FIELD (Print)
CALDWELL, William B.	

3. THIS REPORT WAS NOT SHOWN TO THE INDIVIDUAL BEING RATED

4. DATE REPORT IS AUTHENTICATED AT HEADQUARTERS	NAME AND SIGNATURE OF ADMINISTRATIVE OR PERSONNEL OFFICER AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE FITNESS REPORT AND SIGNATURES
Oct 13, 1955	G. Chene

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

## SECRET

(When Filled In)

## SECTION IV

OFFICE OF PERSONNEL

This section is provided as an aid in describing the individual. Your descriptive words or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply to some degree to most people. On the right hand side of the page are four major categories of descriptions. ~~But if you can't find a category to divide into three small blocks; this is to allow you to make finer distinctions if you enlarged the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite notion that the description is not at all suited to the individual.~~

MAIL ROOM

STATEMENTS	CATEGORIES					
	NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.		X				
B. PRACTICAL.					X	
1. A GOOD REPORTER OF EVENTS.				X		
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.					X	
3. CAUTIOUS IN ACTION.				X		
4. HAS INITIATIVE.					X	
5. UNEMOTIONAL.					X	
6. ANALYTIC IN HIS THINKING.				X		
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.				X		
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.					X	
9. HAS SENSE OF HUMOR.					X	
10. KNOWS WHEN TO SEEK ASSISTANCE.				X		
11. CALM.					X	
12. CAN GET ALONG WITH PEOPLE.					X	
13. MEMORY FOR FACTS.				X		
14. GETS THINGS DONE.					X	
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.				X		
16. CAN COPE WITH EMERGENCIES.					X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.					X	
18. HAS STAMINA. CAN KEEP GOING A LONG TIME.					X	
19. HAS WIDE RANGE OF INFORMATION					X	
20. SHOWS ORIGINALITY.				X		
21. ACCEPTS RESPONSIBILITIES.					X	
22. ADMITS HIS ERRORS.					X	
23. RESPONDS WELL TO SUPERVISION.					X	
24. EVEN DISPOSITION.						X
25. ABLE TO LEARN HIS WORK IN STRONG EXPERTISE.						X

SECRET

SECRET

(This document has been reviewed by the FBI)

20. CAN THINK ON HIS FEET.					X				
21. COMES UP WITH SOLUTIONS TO PROBLEMS.					X				
22. STIMULATING TO ASSOCIATES; A "SPARK PLUG".					X				
23. TOUGH MINDED.						X			
X									
24. OBSERVANT.					X				
						X			
25. CAPABLE.						X			
26. CLEAR THINKING.						X			
27. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.						X			
28. EVALUATES SELF REALISTICALLY.							X		
29. WELL INFORMED ABOUT CURRENT EVENTS.							X		
30. DELIBERATE.							X		
31. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.							X		
32. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.							X		
33. THOUGHTFUL OF OTHERS.								X	
34. WORKS WELL UNDER PRESSURE.							X		
35. DISPLAYS JUDGEMENT.							X		
36. GIVES CREDIT WHERE CREDIT IS DUE.							X		
37. HAS DRIVE.							X		
38. IS SECURITY CONSCIOUS.							X		
39. VERSATILE.							X		
40. HIS CRITICISM IS CONSTRUCTIVE.							X		
41. ABLE TO INFLUENCE OTHERS.							X		
42. FACILITATED SMOOTH OPERATION OF HIS OFFICE.							X		
43. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.							X		
44. A GOOD SUPERVISOR.							X		

## SECTION V

## A. WHAT ARE HIS OUTSTANDING STRENGTHS?

Subject is an excellent liaison officer and outside contact man. He speaks fluent Spanish and has developed many valuable and productive contacts and assets among all classes of natives. He is enthusiastic, thoughtful, considerate, friendly, and gets along well with his co-workers. While acting as Deputy Chief of Station he has demonstrated administrative and supervisory ability.

## B. WHAT ARE HIS OUTSTANDING WEAKNESSES?

Being particularly interested in operational matters, he perhaps is not as thorough in the paper work and reporting that goes with it; however, since acting as Deputy Chief of Station, as indicated above, he has demonstrated increased aptitude in this respect.

SECRET

**SECRET**

(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTRIDS ALL OTHER CONSIDERATIONS

No.

OFFICE OF PERSONNEL

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION?  NO  YES

Oct 17 9 52 AM '55

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

MAIL ROOM

Additional experience in field and at Headquarters and refresher courses.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person).

I would be pleased to have Subject serve with me at any post.

**SECTION VI**

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A, B, C, &amp; D.

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA?  NO  YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.

- 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE ORGANIZATION; WILL DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPORTUNITY.
- 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZATION...TRAIRED BY RESTRICTIONS...REGARDS ORGANIZATION AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION...NOTHED BY MINOR FRUSTRATIONS...WILL QUIT IF THESE CONTINUE.
- 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIFERENT...HAS FAIR AND SECT ATTITUDE. WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION; MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATION; THINKS IN TERMS OF A CAREER IN THE ORGANIZATION.
- 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION...BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.
- 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION; WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities than normally indicated by promotion.

- 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating...skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- 2. OF DOUBTFUL SUITABILITY; COULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- 3. A BARELY ACCEPTABLE EMPLOYEE; DEFINITELY BELOW AVERAGE BUT WITH NO DEFICIENCIES SUFFICIENTLY OUTSTANDING TO BARRAGE HIS SEPARATION.
- 4. A TYPICAL EMPLOYEE; HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.
- 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION.
- 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.

**SECRET**

SECRET

(Other Filled In)

WTH/6

## FIELD FITNESS REPORT

- The Fitness Report is an important factor in organization personnel management. It serves to provide:
1. The organization selection Board with information of value when considering the appointment of an individual for membership in the career staff; and
  2. A periodic record of job performance as an aid to the effective utilization of personnel.

## INSTRUCTIONS

**TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER:** Consult current field administrative instructions regarding the initiation and transmittal of this report to headquarters.

**TO THE FIELD SUPERVISOR:** Read the entire form before attempting to complete any item. As the supervisor who designs, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as

represented by his day-to-day activities. Since this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisor to insure a more accurate and complete evaluation. Finally, familiarize yourself with the **Postscript**. It is intended that throughout the year this individual has been rated "Satisfactory". You have the opportunity to make any changes you feel are justified. Review this report carefully so that in a sense you know where he stands.

F1  
H

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

## SECTION I

LEAVE BLANK - FOR HEADQUARTERS USE ONLY

WILLIAMSON, Earl J.

1. DATE OF BIRTH 2. SEX 3. SERVICE DESIGNATION  
13 March 1913 M KUFIRE SD-F14. GRADE  
GS-135. STATION DESIGNATION (Current)  
Intelligence Officer - KUFIRE6. DUE DATE OF THIS REPORT  
30 September 19547. PERIOD COVERED BY THIS REPORT (Inclusive dates)  
17 June - 30 September 1954

## SECTION II (To be completed by field supervisor)

1. CURRENT POSITION

Intelligence Officer - KUFIRE

2. DUTY STATION AND RESPONSIBILITY FOR POSITION  
14 Feb 54 - 19 January 1955 BAF-116

3. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)

- A. Liaison with Servicio de Inteligencia Militar and Buro do Investigaciones
- B. Contacts and development of operational assets
- C. Handling agents
- D. Reporting

## SECTION III (To be completed at Headquarters only)

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

## AUTHENTICATION OF REPORT AND SIGNATURES

1. NAME OF RATER (True) Robert E. WHEDBEE	2. NAME OF REVIEWING OFFICIAL IN FIELD (True) William B. CALDWELL
3. THIS REPORT <input type="checkbox"/> WAS <input checked="" type="checkbox"/> NOT SHOWN TO THE INDIVIDUAL BEING RATED	
4. DATE REPORT AUTHEN- TICATED AT HQS. 18 Jan 1955	
5. NAME AND SIGNATURE OF ADMINISTRATIVE OR PERSONNEL OFFICER AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE FITNESS REPORT AND SIGNATURES J. C. King	

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

SECRET  
(When Filled In)

## SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but augments its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	CATEGORIES					
	NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.			X			
B. PRACTICAL.					X	
1. A GOOD REPORTER OF EVENTS.					X	
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.					X	
3. CAUTIOUS IN ACTION.					X	
4. HAS INITIATIVE.					X	
5. UNEMOTIONAL.					X	
6. ANALYTIC IN HIS THINKING.			X			
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.				X		
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.					X	
9. HAS SENSE OF HUMOR.					X	
10. KNOWS WHEN TO SEEK ASSISTANCE.					X	
11. CALM.			X			
12. CAN GET ALONG WITH PEOPLE.					X	
13. MEMORY FOR FACTS.				X		
14. GETS THINGS DONE.					X	
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.				X		
16. CAN COPE WITH EMERGENCIES.					X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.					X	
18. HAS STAMINA. CAN KEEP GOING A LONG TIME.					X	
19. HAS WIDE RANGE OF INFORMATION.					X	
20. SHOWS ORIGINALITY.				X		
21. ACCEPTS RESPONSIBILITIES.					X	
22. ADMITS HIS ERRORS.					X	
23. RESPONDS WELL TO SUPERVISION.					X	
24. EVEN DISPOSITION.						X
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.						X

SECRET

## SECRET

REF ID: A67744

26. CAN THINK ON HIS FEET.					X
27. COMES UP WITH SOLUTIONS TO PROBLEMS.					X
28. STIMULATING TO ASSOCIATES & "GIVES PLEAS".					X
29. FOCUS MINDED.				X	
30. OBSERVANT.				X	
31. CAPABLE.				X	
32. CLEAR THINKING.				X	
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.				X	
34. EVALUATES SELF REALISTICALLY.				X	
35. WELL INFORMED ABOUT CURRENT EVENTS.				X	
36. DELIBERATE.				X	
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.				X	
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.				X	
39. THOUGHTFUL OF OTHERS.				X	
40. WORKS WELL UNDER PRESSURE.				X	
41. DISPLAYS JUDGEMENT.				X	
42. GIVES CREDIT WHERE CREDIT IS DUE.				X	
43. HAS DRIVE.				X	
44. IS SECURITY CONSCIOUS.				X	
45. VERSATILE.				X	
46. HIS CRITICISM IS CONSTRUCTIVE.				X	
47. ABLE TO INFLUENCE OTHERS.				X	
48. FACILITATED SMOOTH OPERATION OF HIS OFFICE.	X			X	
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.				X	
50. A GOOD SUPERVISOR.	X			X	

## SECTION V

## A. WHAT ARE HIS OUTSTANDING STRENGTHS?

He is an excellent **liaison** and contact man. His unflagging good humor and friendly manner have made him very popular with all classes of Americans and natives. Even when carrying out disagreeable tasks, he manages to do it with the least possible offense to others.

## B. WHAT ARE HIS OUTSTANDING WEAKNESSES?

He is not a desk man. Although he writes well he would be bored with the routine involved in processing, collating and reporting.

SECRET

SECRET

(When Filled In)

OFFICE

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS. *SCARCE*

No. See above.

JAN 24 12 38 PM '55

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION?  YES, IF YES, WHY?But his gregarious nature makes him seek counsel and advice when he is quite capable of making the right decision himself. *BILL RUGM*

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

Additional experience in the field and at Headquarters, plus refresher courses.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

## SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A, B, C, &amp; D.

A. DIRECTIONS: Consider only the skills with which the person has performed the duties of his job and rate him accordingly.

- 1. DOES NOT PERFORM DUTIES ACCURATELY; HE IS INCOMPETENT.
- 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA?  NO  YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.

- 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY...WILL DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPORTUNITY.
- 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZATION...IMPOSED BY RESTRICTIONS...REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION...BOtherED BY MINOR FRUSTRATIONS...WILL QUIT IF THESE CONTINUE.
- 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDEFINITE...HAS "BAIT AND SEE" ATTITUDE...WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION; MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATION...THINKS IN TERMS OF A CAREER IN THE ORGANIZATION.
- 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION...BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.
- 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION; WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities than normally indicated by promotion.

- 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- 4. BILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating...SKILL IN JOB DUTIES, CONDUCT ON THE JOB, PERSONAL CHARACTERISTICS OR HABITS, AND SPECIAL DEFECTS OR TALENTS.

- 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- 2. OR DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- 3. A BARELY ACCEPTABLE EMPLOYEE..DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- 4. A TYPICAL EMPLOYEE...HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.
- 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
- 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.

SECRET

1. NAME (PRINTED)	2. RANK	3. GRADE	4. DATE	5. APPROVING AUTHORITY	6. PREVIOUS DATE
13 JUN 54					
7. DESCRIPTION OF DUTIES (TYPE OR PRINT IN BLOCK LETTERS, LIST MOST RECENT FIRST. PERSONNEL CONCERNED ARE NOTED)					
<p style="text-align: center;">Date Officer for <u>1954</u> <u>1954</u> projects, including agent direction. Preparation of agent reports, evaluations and operational findings. Development activity with new agents. <u>MAINTAIN AND ASSIST AGENTS IN THE ACQUISITION OF INFORMATION.</u>  <u>Deputy Chief of Mission and Advisor to Director of CIA in Manila for overall direction of CIA's activities.</u></p>					
8. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED.					

9. PROFICIENCY IN FOREIGN LANG.	READING		WRITING		UNDERSTANDING TESTS
	ENGLISH	SPANISH	ENGLISH	SPANISH	
Spanish	X	X	X		

10. MY PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT IS AS FOLLOWS IN US-SD STATES

TYPE OF DUTY  
 Operations Officer      LOCATION  
 Mexico City  
 Lima, Peru  
 Santiago, Chile

11. TOTAL AND BY COUNTRY DATES OF PREFERENCE

12. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICH EVER IS LATER?

MARITAL STATUS  YES NUMBER OF DEPENDENTS  YES EMERGENCY ADDRESSES  YES LEGAL ADDRESS  YES  
 NO  NO  NO  NO  NO

IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO. IN THE CASE OF MARRIAGE, THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

9 June 1954

DATE

SIGNATURE OF APPROVING AUTHORITY

SECTION 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

13. PERIOD COVERED BY THIS REPORT	14. OCCASION FOR REPORT
DATE FROM <u>1 June 53</u>	DATE TO <u>1 June 54</u>
ANNUAL	<input checked="" type="checkbox"/> REASSIGNMENT <input type="checkbox"/> PROPOSED REASSIGNMENT <input type="checkbox"/> COVERING INITIAL 90
	<input type="checkbox"/> REPORTING OFFICER <input type="checkbox"/> OF EMPLOYEE REPORTED ON <input type="checkbox"/> DAYS OF EMPLOYMENT
15. IS THIS EMPLOYEE QUALIFIED TO <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	16. IS EMPLOYEE BETTER QUALIFIED <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
PERFORM ALL PRESENT DUTIES	FOR OTHER DUTIES <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION 2?  YES  NO IF NO, EXPLAIN IN SECTION 11  
 HAS EMPLOYEE STRIVED FOR  YES DO YOU RECOMMEND EMPLOYEE  YES  NO TO WHAT GRADE AND FOR WHAT POSITION  
 PROFESSIONAL IMPROVEMENT  NO FOR PROMOTION  YES  NO because recently promoted

17. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARED WITH ALL OTHERS OF THE SAME CLASSIFICATION whose professional abilities are known to you personally. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MAKE "NOT OBSERVED" OR ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT OBSERVED	WEAK-SUPERIOR	PASS	BEST	BEST REASON	EXCEL- LIENT	OUT- STANDING
1. ABILITY TO WORK AND GET ALONG WITH PEOPLE						X	
2. INTEREST AND ENTHUSIASM IN WORK						X	
3. SECURITY CONSCIOUSNESS						X	
4. ABILITY TO GRASP INSTRUCTIONS AND PLANS						X	
5. ATTENTION TO DUTY						X	
6. JUDGMENT AND COMMON SENSE						X	
7. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE						X	
8. DISCRETION						X	
9. INITIATIVE						X	
10. ABILITY TO HANDLE AND DIRECT PEOPLE						X	
11. PERFORMANCE OF PRESENT DUTIES (ITEM 2)						X	
12. ABILITY TO EVALUATE INTELLIGENCE INFORMATION						X	
13. FACT						X	
14. SACRIFICE (IRON-GALLIBILITY)						X	
15. LEADERSHIP						X	
16. PHYSICAL STAMINA						X	
17. MENTAL STAMINA						X	

18. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU -  
 DEFINITELY  PREFER NOT  BE SATISFIED  BE PLEASED  PARTICULARLY   
 NOT WANT HIM  TO HAVE HIM  TO HAVE HIM  TO HAVE HIM  BEING HIM X

19. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND/OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

20. ADDITIONAL SPACE TO RECORD OTHER DATA

21. SIGNATURE OF APPROVING AUTHORITY

22. SIGNATURE OF REVIEWING AUTHORITY

23. SIGNATURE OF APPROVING AUTHORITY

CONFIDENTIAL

140000  
1. NAME OF AGENT - **JOHN C. DAVIS** GRADE - **W-4** RATING - **EX-100** DATE OF REPORT - **12 JULY 1953**

**2. POSITION AS OF DATE OF REPORT. THIS MUST BE THE FIRST POSITION HELD BY AGENT.**  
**Operations Officer, this officer for one agent, Mainly duties with legal security organizations. Periodical work on additional sources of intelligence information, research work on leading ~~Journal of Party~~ publications to examine penetration possibilities.**

**3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED.** None

4. PROFICIENT IN FOREIGN LANG.	READING	SPEAKING	UNDERSTANDING	5. MY PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT IS AS FOLLOWS:		
	<input checked="" type="checkbox"/> YES	<input checked="" type="checkbox"/> YES	<input checked="" type="checkbox"/> YES	TYPE OF DUTY	LOCATION	
	X	X	X	Operations Officer	Colombia	
				B-B	Peru	
				B-B	Mexico	

**6. PREFER ONE OR MORE OF THESE AS PREFERENCE**

**7. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICH EVER IS LATEST?**  
 MARITAL STATUS  YES NUMBER OF DEPENDENTS  YES EMERGENCY ADDRESSEE  YES LEGAL ADDRESS  YES

**IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO. IN THE CASE OF MARRIAGE, THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.**

*June 1953*  
Date

**SECTION 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR**

**7. PERIOD COVERED BY THIS REPORT**  
 DATE FROM  DATE TO   
 20 April '53 1 June '53 OCCASION FOR REPORT  
 ANNUAL  REASSIGNMENT OF  PROPOSED REASSIGNMENT  COVERING INITIAL 90  
 REPORTING OFFICER  OF EMPLOYEE REPORTED ON  DAYS OF EMPLOYMENT

**8. IS THIS EMPLOYEE QUALIFIED TO  YES  NO PERFORM ALL PRESENT DUTIES? IS EMPLOYEE BETTER QUALIFIED  YES  NO FOR OTHER DUTIES? IF SO, WHAT DUTY OR DUTIES**

**9. DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION 2?  YES  NO. EXPLAIN IN SECTION 10 HIS EMPLOYEE STRIKES FOR  YES  NO. DO YOU RECOMMEND THISLOYEE  YES  NO, TO WHAT GRADE AND FOR WHAT POSITION PROFESSIONAL IMPROVEMENTS?  YES  NO *[not to short time in field]***

**10. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK "NOT OBSERVED" OR ANY QUALITY WHEN APPROPRIATE.**

RATING FACTORS	NOT OBSERV-ED	WEAK-REPORT	PATR	GOOD	VERY GOOD	EXCEL-LENT	OUT-STAR-RING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE						X	
B. INTEREST AND ENTHUSIASM IN WORK						X	
C. SECURITY CONSCIOUSNESS						X	
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS						X	
E. ATTENTION TO DUTY						X	
F. JUDGMENT AND COMMON SENSE						X	
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE						X	
H. DISCRETION						X	
I. INITIATIVE						X	
J. ABILITY TO HANDLE AND DIRECT PEOPLE						X	
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)						X	
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION						X	
M. TACT						X	
N. CAPACITY (NON-QUALIFIABLE)						X	
O. LEADERSHIP						X	
P. PHYSICAL STAMINA						X	
Q. MENTAL STAMINA						X	

**11. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU - DEFINITELY  PREFER NOT  BE SATISFIED  BE PLEASED  PARTICULARLY NOT WANT HIM  TO HAVE HIM  TO HAVE HIM  DESIRE HIM**

**12. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND/OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR THE RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.**

*John C. Davis*

**13. SIGNATURE OF AGENT OR HEAD OF STATION AND DATE**  
 JOHN C. DAVIS 13 JUN 1953  
 THE SIGNATURES OF THE AGENT OR HEAD OF STATION AND DATE  
 WILL BE FILED WITH THIS REPORT. EXCEPTIONS WILL BE MADE  
 IN SPECIALLY APPROVED BY THE DIRECTOR OF INTELLIGENCE

**14. NO INFORMATION IN THIS REPORT IS TO BE SHOWN TO THE EMPLOYEE REPORTED IN**  
 UNLESS AND OTHERWISE STATED IN THIS REPORT. THE DIRECTOR OF INTELLIGENCE

140000 12 7,000 January 1953

B. DESCRIPTION OF DUTIES SINCE LAST SUPERVISION REPORT - LIST MOST RECENT FIRST, DESCRIBE CONCISELY BUT FULLY

Chief officer for the Chilean National Police with the legal security organization, developmental work on additional sources of intelligence information, research work on [redacted] personnel, including the evaluation responsibilities.

C. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED. None

D. PROFICIENT IN FOREIGN LANGS.	READING		SPEAKING		UNDERSTANDING	
	ENGLISH	SPANISH	ENGLISH	SPANISH	ENGLISH	SPANISH
Spanish	X	X		X		

E. MY PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT IS: IF IN US-50 STATES

TYPE OF DUTY LOCATION  
Chief officer Chile  
= II Peru  
II Mexico  
III Other or were to choose if preferences

F. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATEST  
MARRITAL STATUS  YES NUMBER OF DEPENDENTS  YES EMERGENCY ADDRESSEE  YES LEGAL ADDRESS  YES

IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO. IN THE CASE OF MARRIAGE, THE REPORT WILL INCLUDE NAME, ADDRESS, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

14 May 1953

DATE

SECTION 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

G. PERIOD COVERED BY THIS REPORT OCCASION FOR REPORT  
DATE FROM DATE TO ANNUAL  REASSIGNMENT OF PROPOSED REASSIGNMENT  COVERING INITIAL 90  
19 Jan. 20 April 1953 REPORTING OFFICER  OF EMPLOYEE REPORTED ON DAYS OF EMPLOYMENT

H. IS THIS EMPLOYEE QUALIFIED TO  YES IS EMPLOYEE BETTER QUALIFIED  YES IF SO, WHAT DUTY OR DUTIES   
PERFORM ALL PRESENT DUTIES  NO FOR OTHER DUTIES  YES

I. DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION 2?  YES  NO IF NO, EXPLAIN IN SECTION 11  
HAS EMPLOYEE SHOWN FOR  YES DO YOU RECOMMEND EMPLOYEE  YES IF SO, TO WHAT GRADE AND FOR WHAT POSITION  
PROFESSIONAL IMPROVEMENT  NO FOR PROMOTION  YES

J. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK 'NOT OBSERVED' ON ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT OBSERVED	ABOVE-AVERAGE	PARE	GOOD	VERY GOOD	EXCELLENT	BEST STANDING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE							X
B. INTEREST AND ENTHUSIASM IN WORK							X
C. SECURITY CONSCIOUSNESS							X
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS							X
E. ATTENTION TO DUTY							X
F. JUDGEMENT AND COMMON SENSE							X
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE							X
H. DISCRETION							X
I. INITIATIVE							X
J. ABILITY TO HANDLE AND DIRECT PEOPLE							X
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)							X
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION							X
M. TACT							X
N. DISCRECION (NON-SUPERVISORY)							X
O. LEADERSHIP							X
P. PHYSICAL STAMINA							X
Q. MENTAL STAMINA							X

K. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU -  
DEFINITELY  PREFER NOT  BE SATISFIED  BE PLEASED  PARTICULARLY  
NOT WANT HIM  TO HAVE HIM  TO HAVE HIM  TO HAVE HIM  DESIRE HIM

L. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND/OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

THE SUPERVISOR'S SIGNATURE IS REQUIRED AFTER SIGNING

14 May 1953

THE SUPERVISOR'S SIGNATURE OR APPROVAL OF REPORT MADE BY  
THEREAFTER DATE REPORT SUBMITTED WILL BE STATED  
IN WRITING PRECEDED BY THE SUPERVISOR'S SIGNATURE

Theresa C. Carrell

14 May 1953

SUPERVISOR'S SIGNATURE

UNIQUE AND UNUSUAL CIRCUMSTANCES IN THIS REPORT TO BE SHOWN TO THE EMPLOYEE REPORTER

CONFIDENTIAL

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(When Filled In)

## MEMORANDUM OF UNDERSTANDING

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 9 July 1970, and the Information brochure for PCS returnees, dated May 1964.

Earl J. Williamson  
Signature

Earl J. WILLIAMSON

19 Jul 1971  
Date

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## MEMORANDUM OF UNDERSTANDING

SECRET

14 June 1968

MEMORANDUM FOR: Director of Personnel

THRU: Chief, WH Personnel

SUBJECT: Immediate Family of  
Earl J. Williamson

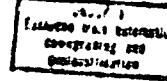
It is hereby requested that Mrs. Estella Lobo, mother-in-law of the writer, be added to Agency personnel records as one of his dependents.

The writer is personally responsible for over 51% of Mrs. Lobo's support which is reflected in his federal income tax returns.

*EJW*  
EARL J. Williamson  
Deputy Chief, WH/COG

cc: C/WH Personnel

SECRET



**SECRET**

**ELECTION, DECLINATION, OR WAIVER  
OF LIFE INSURANCE COVERAGE  
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM**

**IMPORTANT  
AGENCY INSTRUCTIONS  
ON BACK OF ORIGINAL**

**TO COMPLETE THIS FORM—**

**1 FOLLOW THESE GENERAL INSTRUCTIONS:**

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink..
- Do not detach any part.

**2**

**FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):**

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
Williamson	Earl	J.	13 March 1915	069 03 9635
EMPLOYING DEPARTMENT OR AGENCY				
LOCATION (City, State, ZIP Code)				

**3**

**MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):**

Mark here —  
if you  
WANT BOTH  
optional and  
regular  
insurance

↓  
  
(A)

**ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE**

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here —  
if you  
DO NOT WANT  
OPTIONAL but  
do want  
regular  
insurance

↓  
  
(B)

**DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE**

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here —  
if you  
WANT NEITHER  
regular nor  
optional  
insurance

↓  
  
(C)

**WAIVER OF LIFE INSURANCE COVERAGE**

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

**4**

**SIGN AND DATE, IF YOU MARKED BOX "A" OR "C",  
COMPLETE THE "STATISTICAL STUB." THEN RETURN  
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print)

*Earl J. Williamson*

DATE

14 February 1968

**FOR EMPLOYING OFFICE USE ONLY**

(official receiving date stamp)

89, HJ 3 E 2 6183  
FEBRUARY 14, 1968  
OFFICE OF PERSONNEL

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

**SECRET**

STANDARD FORM No. 170-2  
JANUARY 1962  
(For use only until April 16, 1968)  
GSA GEN. REG. NO. 27

**CONFIDENTIAL**  
(When filled in)

**TRAINING REPORT**

**MANAGERIAL GRID SEMINAR (50 hours) DATES: 23-28 April 1967**

Student : Earl J. Williamson Office : WH

Year of Birth: 1915 Service Designation: D

Grade : 15 No. of Students : 46

EOD Date : June 1952

**COURSE OBJECTIVES AND METHOD**

Course objectives are to aid participants to: learn the managerial theories contained in the Grid; understand their personal managerial styles in Grid terms; evaluate convictions about managerial values; develop team action skills; increase candidness of communication; strengthen the use of critique for problem-solving and learning; and acquire an appreciation of Organization Culture and Development.

The method of learning offers a challenge to all participants regardless of level or experience. A Grid Seminar is not "taught" in the usual sense. In Grid teams, participants solve complex management problems. Objective solutions are made available. Individual and team performance is repeatedly assessed. Various measuring instruments are used to evaluate effectiveness.

Critique sessions assist each participant to understand how he might change his own behavior to increase his problem-solving effectiveness. Thus managers are not told the best way to manage, but they learn by convincing themselves.

About twenty to thirty hours of study are completed as prework. Insights gained are deepened and personalized during the intensive 50-hour Seminar.

**ACHIEVEMENT RECORD**

This is a certificate of attendance only. No attempt was made to evaluate student achievement in this course.

**FOR THE DIRECTOR OF TRAINING:**

*P.C. W. Atkinson* 17 MAY 1967  
\_\_\_\_\_  
Chief Instructor / \_\_\_\_\_ Date \_\_\_\_\_

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(When filled in)

## SECRET

## FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

NAME OF EMPLOYEE (use printed only if possible)	DATE FROM ITEM 3-D	NAME OF SUPERVISOR (if any)	DATE FROM ITEM 3-E
Earl J. Williamson	29 Sep 64	James Noel	29 Sep 64

DATE RECEIVED AT HEADQUARTERS:	DISPATCH NUMBER:	DATE RECEIVED BY CAREER SERVICE:
--------------------------------	------------------	----------------------------------

8 October 1964

OSMT-1964

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. SERVICE GRADE	3. YOUR CURRENT POSITION, "TITLE" AND GRADE	4. STATION OR BASE Madrid, Spain	5. CRYPT FOR CURRENT COVER <b>OCACID</b>
13 March 1919	KUTUB	D/Chief of Station NC-15 W-European Coordinator for Cuban Activities		
6. DATE OF PCS ARRIVAL IN FIELD	7. REQUESTED DATE OF DEPARTURE	8. EXPECTED DATE OF FIRST CHECK-IN/OUT	9. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE	
3 October 1960	10 November 1964	30 November 1964	9 December 1964	

10. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU:

None

11. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:

None

12. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see special note on transmitted form).  
(also attach personnel cover questionnaire in accordance with CSI-P 240-8)

D/Chief of Station  
 Chief, Cuban Ops  
 Coordinator for Cuban operational activities throughout W/S area.

13. TRAINING DESIRED:  
 INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS

Believe would profit from attending senior seminars on CA and CP activities.

SECRET

## 11. PREFERENCE FOR NEXT ASSIGNMENT

11A. DESCRIBE BRIEFLY THE TYPE OF WORK YOU WOULD PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 9 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.

COS - WE or IA

Chief, Ops - At large station with diversified activities.

11B. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (FOR 1ST, 2ND, AND 3RD CHOICE) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR. Present tour ends 3 Oct. 1964 and home leave has been approved.

EXTEND TOUR \_\_\_\_\_ MONTHS AT CURRENT STATION TO \_\_\_\_\_ (DATE)

BE ASSIGNED TO MONTHS FOR A TOUR OF DUTY: INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE.  
1ST CHOICE WE 2ND CHOICE IA 3RD CHOICE EE

BE ASSIGNED TO ANOTHER FIELD STATION: INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION  
1ST CHOICE WE 2ND CHOICE IA 3RD CHOICE EE

RETURN TO MY CURRENT STATION

## TO BE COMPLETED BY FIELD STATION

12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

Subject has done an outstanding job at this Station during his four years in Madrid. I recommend that he be returned to this Station following home leave in view of the high priority given to his present duties and responsibilities and the obvious fact that the important program which he is now heading up would suffer greatly if he were to be rotated, at this time, to another assignment. When he is eventually transferred from Madrid I feel strongly that he should be given a chief of station assignment within the Division in view of his consistently fine record, his experience, maturity and devotion to duty.

13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

Mr. Williamson's desire for home leave and return to Madrid for another tour has been discussed with the Secretary, CSPO/A, and he has been advised by WE Division that this has been approved.

DATE 2 Oct 1964 FILE # C/BS/PT

SIGNATURE W.H. Williamson

FOR USE BY STAFF OFFICE

14. APPROVED BY SIGNATURE:

C/WE who obtained approval for 3rd  
CSPO was by phone on 10/1/64. Williamson  
has been notified. No update on 1st F&P  
later by CSPO. T.L.G. 10/12/64

SECRET

SECRET

Pic 162  
12c

## FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE THIS QUESTIONNAIRE UNLESS AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7 BELOW.			
NAME OF EMPLOYEE (FIRST, MIDDLE, LAST NAME)		Signature after item 1 above (NAME OF SUPERVISOR SIGNATURE)	
Eugene J. McMillan		6 April 1968	James Noel
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NO. 8 THROUGH 10 BELOW:		DATE	
TO BE COMPLETED BY EMPLOYEE			
1. DATE OF BIRTH	2. GRADE	3. CURRENT POSITION TITLE AND GRADE	4. DATE OF PCB ARRIVAL IN FIELD OR FIELD STATION
13 March 1915	CS-14	Deputy Chief of Station	3 October 1968
5. SERVICE DESIGNATION (AF NUMBER)	6. CURRENT STATION OR FIELD BASE	7. EXPECTED DATE OF DEPARTURE FROM FIELD	
	Madrid	VALPARAISO	
8. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR	9. EXPECTED DATE OF ARRIVAL AT HEADQUARTERS PCB		
None			
10. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form).			
Deputy Chief of Station, Chief, <b>Liaison</b> and Operations.			
11. PREFERENCE FOR NEXT ASSIGNMENT:			
12. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.			
See item 8 above.			
13. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (prefer to estimate at present, if available):			
None at this time.			

SECRET

9. PREFERENCE FOR NEXT ASSIGNMENT (CONTINUED)		
C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (FOR 1st, 2nd and 3rd choice) IN THE BOXES BELOW.		
<input type="checkbox"/> RETURN TO MY CURRENT STATION <input type="checkbox"/> BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY. WITH RESPECT TO POSSIBLE ASSIGNMENT IN HEADQUARTERS, INDICATE CHOICE OF COMPONENT: 1st CHOICE <u>US</u> 2nd. CHOICE <u>WII</u> 3RD. CHOICE <u>CI</u> <input checked="" type="checkbox"/> BE ASSIGNED TO ANOTHER FIELD STATION. WITH RESPECT TO POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIFIC STATION, BASED ON QUALIFICATIONS: 1ST. CHOICE <u>Pomo</u> 2ND. CHOICE <u>Mexico City</u> 3RD. CHOICE <u>Lima, Peru</u>		
10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS? _____ INDICATE NUMBER OF WORK DAYS <u>20</u>		
11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:		
<u>None</u>		
12A. INDICATE ANY CHANGE IN YOUR PERSONAL OR FAMILY SITUATION WHICH SHOULD BE CONSIDERED IN DETERMINING YOUR NEXT ASSIGNMENT		
<u>None</u>		
12. SIGNATURE: COMPLETE ITEM NO. 5-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM. TO BE COMPLETED BY SUPERVISOR AT FIELD STATION		
13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:  I strongly recommend that Subject return to this post for a second tour of duty. Additional training while on home leave in the United States is not deemed necessary.		
14. SIGNATURE: COMPLETE ITEM NO. 5-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM. TO BE COMPLETED BY APPROPRIATE CAREER SERVICE OFFICER OR PERSONNEL OFFICER AT HEADQUARTERS		
15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE COMPONENT TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:  202 forwarded for record purposes. Extension already approved by Chairman, Personnel Management Committee.		
16. NAME OF CAREER SERVICE OFFICER OR PERSONNEL OFFICER THOMAS M. FISHER DATE 5 October 1962		SIGNATURE <i>Thomas M. Fisher</i>
FOR USE OF CAREER SERVICE		
17. EMPLOYEE <input type="checkbox"/> HAS <input type="checkbox"/> HAS NOT BEEN NOTIFIED OF PLANNED TO, REFERENCE REASSIGNMENT		DISPATCH NO. _____ CABLE NO. _____
18. TYPED OR PRINTED NAME		19. SIGNATURE
20. TITLE		21. DATE
22. COMMENTS  <i>Second tour begin 10 Oct 62 McLean</i>		

SECRET

## CONFIDENTIAL

(When Filled In)

**INSTRUCTIONS:** COMPLETE IN DUPLICATE. THE DATA RECORDED ON THIS FORM IS ESSENTIAL IN DETERMINING TRAVEL EXPENSES ALLOWABLE IN CONNECTION WITH LEAVE AT GOVERNMENT EXPENSE, OVERSEAS DUTY, RETURN TO RESIDENCE UPON SEPARATION, AND FOR PROVIDING CLERICAL RESIDENCE AND DEPENDENCY INFORMATION REQUIRED IN THE EVENT OF AN EMPLOYEE EMERGENCY. THE ORIGINAL OF THIS FORM WILL BE FILED IN THE EMPLOYEE'S OFFICIAL PERSONNEL RECORD.

NAME OF EMPLOYEE <b>WILLIAMSON</b>	(Last) <b>Earl J.</b>	(First) <b></b>	(Middle) <b></b>
3. RESIDENCE DATA			
PLACE OF RESIDENCE WHEN APPOINTED <b>41 First Ave, Auburn, N.Y.</b>	LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad) <b>Herschel Street, Jacksonville, Fla. (Legal residence) 3208 Herschel St. Jacksonville, Fla. (Legal residence) 337 MAYFAIR ROAD PLEASANT HILL, CALIF</b>		
PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE			
2. MARITAL STATUS			
CHECK (X) ONE: <input checked="" type="checkbox"/> SINGLE <input type="checkbox"/> MARRIED <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED <input type="checkbox"/> WIDOWED <input type="checkbox"/> ANNULLED			
IF MARRIED, INDICATE PLACE OF MARRIAGE <b>NA</b>	DATE OF MARRIAGE		
IF DIVORCED, PLACE OF DIVORCE DECREE <b>NA</b>	DATE OF DECREE		
IF WIDOWED, INDICATE PLACE SPOUSE DIED <b>NA</b>	DATE SPOUSE DIED		
IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S)			
3. MEMBERS OF FAMILY			
NAME OF SPOUSE <b>NA</b>	ADDRESS (No., Street, City, Zone, State) <b></b>	TELEPHONE NUMBER	
NAME OF CHILDREN <b>NA</b>	ADDRESS <b></b>	SEX	AGE
NAME OF FATHER (Or male guardian) <b>Deceased</b>	ADDRESS <b></b>	TELEPHONE NUMBER	
NAME OF MOTHER (Or female guardian) <b>Deceased</b>	ADDRESS <b></b>	TELEPHONE NUMBER	
WHAT MEMBER(S) OF YOUR FAMILY HAS BEEN TOLD OF YOUR AFFILIATION WITH THE AGENCY FOR EMERGENCY PURPOSES?			
None			
4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY			
NAME (Mr., Mrs., Miss) (Last-First-Middle) <b>Mr. Edwin J. Williamson</b>	RELATIONSHIP <b>Brother</b>	HOME TELEPHONE NUMBER	
HOME ADDRESS (No., Street, City, Zone, State) <b>4227 E. 50th Street, Kansas City 19, Mo.</b>	BUSINESS ADDRESS (No., Street, City, Zone, State) AND NAME OF EMPLOYER; IF APPLICABLE		
BUSINESS TELEPHONE & EXTENSION			
IS THE INDIVIDUAL NAMED ABOVE BITTING OF YOUR AGENCY AFFILIATION? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
THE PERSONS NAMED IN ITEM 4 ABOVE MAY ALSO BE NOTIFIED IN CASE OF EMERGENCY. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE IN ITEM 8 ON THE REVERSE SIDE OF THIS FORM			
5. VOLUNTARY ENTRIES			
INDICATE ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS			
National Bank of Washington			
CONTINUED ON REVERSE SIDE			
CURRENT RESIDENCE AND DEPENDENCY REPORT			

**CONFIDENTIAL**  
*(When Filled In)***5. (CONTINUED)**

IN WHOSE NAME(S) ARE THE ACCOUNTS LISTED?

My name only

HAVE YOU COMPLETED A LAST WILL AND TESTAMENT?  YES  NO. IF "YES", WHERE IS DOCUMENT LOCATED?

With me in my personal papers

HAVE YOU EXECUTED A POWER OF ATTORNEY?  YES  NO. IF "YES", WHO POSSESSES THE POWER OF ATTORNEY?**6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS**

SEARCHED	INDEXED	SERIALIZED

**CONFIDENTIAL**

14 December 1959

**TO:** Chief, CI/Support  
**VIA:** Deputy Chief, CI Staff  
**FROM:** Chief, CI/ICD  
**SUBJECT:** Earl J. Williamson

1. Subject is mentioned in a book by Jules Dubois, entitled Fidel Castro. Page 379 of this book is attached.
2. It is suggested that this be included in subject's personnel folder.

Attachment: (1)

Fidel Castro - published in 1959 by The New Bobbs-Merrill Company, an Associate of Howard W. Sams & Co., Inc. Indianapolis and New York

See attachment

...and political influence. It is important to learn from the Cuban War of Independence, which could have led to a movement to more easily end the civil war, had it been allowed in 1959.

There are diplomatic and military lessons to learn from the recent civil war in Cuba. A policy of winning governments and joining people must definitely be discarded if we're going to win. We must maintain the "united" (Deng Xiaoping) of the people of Latin America. We are looked upon as the champions of freedom, freedom of the people, by the people, and/or the people, and our message in that regard should be transmitted to the peoples of the Americas.

The retention of the Military Missions in Cuba was a serious mistake compounded by the fact that there was a proviso in the agreement that permitted their immediate withdrawal in the event of a civil war. Yet, it was stated that their continued presence was necessary for hemispheric defense. In February 1959 the Missions were withdrawn at the request of the Cuban Government because Castro felt that officers "well-trained" in Army he had defeated could not teach him anything about warfare in his country.

The Central Intelligence Agency, I understand, reported the steady and inevitable collapse of the Batista regime and the information over the retention of the Military Missions. Did the other government agencies who were responsible for co-ordinating policy regarding Cuba make adequate and sensible use of this valuable intelligence? If so, why not?

And there were other members of the Cuban exiles in Havana who did far worse all that same comic time at the local cocktail parties, but laid their arms to the ground, and developed friendships with the Marxist leaders of the Student and the People's (William) Williams, and others. In Washington, and also in Mexico City, Guatemala, and other countries, the Cuban people recognized for their anti-colonial and objective approach to their problems, and their direct inquiries. In this they were well ahead of the CIA.

Now, the Cuban people are still here, and the CIA and the US Government are still here, and the US Government has still got to learn how to live with the Cuban people.

## SECRET

## FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY			
AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW			
NAME OF EMPLOYEE (Type)	DATE (From Item 1-7)	NAME OF SUPERVISOR (Type)	DATE (From Item 1-7)
WILLIAMSON, Earl J.	5 Dec 57	CALDWELL, William R.	5 Dec 57
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NO. 1 THROUGH 7, BELOW			
<i>H.C. Montague</i> H.C. Montague			
TO BE COMPLETED BY EMPLOYEE			
1. DATE OF BIRTH	2. GRADE	3. CURRENT POSITION/TITLE	
13 March 1915	GS-14	Deputy Chief of Station	
4. SERVICE DESIGNATION (+7 shown)	5. CURRENT STATION OR FIELD BASE		
DI	Havana, Cuba		
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR		7. EXPECTED DATE OF DEPARTURE	
None		July 1958	
8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (See Special Note on Transmittal Form)			
<p>Deputy Chief of Station - supervise 12 employees</p> <p>External liaison with Cuban Department of Investigation</p> <p>KUTUB Operations Officer</p>			
9. PREFERENCE FOR NEXT ASSIGNMENT:			
A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.			
<p>1st Choices: See Item 8</p> <p>2nd Choices: Office of the Inspector General</p>			
B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (Refer to catalog of courses, if available.)			
<p>Refresher Operations Course</p>			

SECRET

## B. PREFERENCE FOR NEXT ASSIGNMENT (CONTINUED)

C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (FOR 1st, 2nd and 3rd choices) IN THE BOXES BELOW:

 RETURN TO MY CURRENT STATION BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY BE ASSIGNED TO ANOTHER FIELD STATION

301 FH,

WITH RESPECT TO A POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE YOUR 1ST, 2ND AND 3RD CHOICE FOR GEOGRAPHIC AREA OR SPECIFIC STATION:

1ST CHOICE: San Jose, Costa Rica

2ND CHOICE: Santiago, Chile

3RD CHOICE: Madrid, Spain

401 FH,  
401 RH

## D. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS?

INDICATE NUMBER OF WORK DAYS 30

## E. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:

None

## F. SIGNATURE: COMPLETE ITEM NO. S-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM.

TO BE COMPLETED BY SUPERVISOR AT FIELD STATION

## G. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

Subject is qualified to be Chief of Station. Recommend assignment as requested.

## H. SIGNATURE: COMPLETE ITEM NO. S-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM.

TO BE COMPLETED BY APPROPRIATE SUPERVISOR AT HEADQUARTERS

## I. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE DIVISION TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:

Recommend assignment Headquarters.

10. NAME OF SUPERVISOR Robert N. Dahlgren	SIGNATURE: <i>Robert N. Dahlgren</i>
TITLE: C/WH/III	DATE: 19 December 1957

## J. REMARKS (additional comment)

SECRET

STANDARD FORM 61 (REVISED AUGUST 1967)  
PROMULGATED BY CIVIL SERVICE COMMISSION  
FEDERAL PERSONNEL MANUAL

## APPOINTMENT AFFIDAVITS

**IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointees**

CIA ..... (Department or agency) CIA ..... (Name or division) ..... (Place of employment)

I, ..... EARL J. WILLIAMS....., do solemnly swear (or affirm) that—

### A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, SO HELP ME GOD.

### B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

### C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

RECORD OF OVERSEAS SERVICE	NAME OF EMPLOYEE	EMPLOYEE SERIAL NO.	COMPLETED BY EXAMINER		TELEPHONE EXT	SECRET (WHEN FILLED IN)	
			YES	NO			
			DO NOT WRITE IN COLON	WHERE SERVICE WAS PERFORMED	DATE	RESPONSIBLE U.S. GVT DEPT. OR AGENCY	DO NOT WRITE IN COLON
1451			125 Panama Canal Zone	100-108-06 144	2	Army	070
			125 Panama Canal Zone	100-109-10 54	1	Central Intelligence	670
			170 Cuba	101-53-08 58	1	Organization	100-22-

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

## DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

1. PRESENT ADDRESS (street and number, city and State)  
Capitol House, 2500 Wisconsin Ave., N.W., Wash. D.C.

2. (A) DATE OF BIRTH MAR 13, 1915 (B) PLACE OF BIRTH (city or town and State or country) AUSTRALIA, NEW YORK

3. (A) IN CASE OF EMERGENCY PLEASE NOTIFY Earl Williamson (B) RELATIONSHIP Father (C) STREET AND NUMBER, CITY AND STATE 41 First Ave., Auburn, N.Y. (D) TELEPHONE NO. -

4. DOES THE UNITED STATES GOVERNMENT EMPLOY, IN A CIVILIAN CAPACITY, ANY RELATIVE OF YOURS (EITHER BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS?  YES  NO

If so, for each such relative fill in the blanks below. If additional space is necessary, complete under Item 10.

NAME	POST OFFICE ADDRESS (Give street number, if any)	(1) POSITION (2) TEMPORARY OR NOT (3) DEPARTMENT OR AGENCY IN WHICH EMPLOYED	RELATION- SHIP	WED- DED	SIM- PLE (Check one)
		L.....			
		2.....			
		3.....			
		L.....			
		2.....			
		3.....			
		L.....			
		2.....			
		3.....			

INDICATE "YES" OR "NO" ANSWER BY PLACING "X"  
IN PROPER COLUMN

	YES	NO	18. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS WRITE IN LEFT COLUMN NUMBERS OF ITEMS TO WHICH DETAILED ANSWERS APPLY
5. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?	X		
6. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY? <i>If your answer is "Yes", give details in Item 10.</i>	X		
7. DO YOU RECEIVE ANY ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PERSON OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? <i>If your answer is "Yes", give in Item 10 reason for retirement, that is, age, optional disability, or by reason of voluntary or involuntary separation after 3 years' service, amount of retirement pay, and under what retirement act, and rating if retired from military or naval service.</i>	X		
8. SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT HAVE YOU BEEN DISCHARGED OR FORCED TO RESIGN, FOR MISCONDUCT OR UNSatisfactory SERVICE FROM ANY POSITION? <i>If your answer is "Yes", give in Item 10 the name and address of employer, date and reason in each case</i>	X		
9. HAVE YOU BEEN ARRESTED (NOT DRIVING TRAFFIC VIOLATIONS FOR WHICH YOU WERE FINED 120 OR LESS DEFERRED COLLATERAL OF \$5.00 OR LESS) SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT? <i>If your answer is "Yes", for all such cases under Item 10 Give in each case, (1) The date, (2) the nature of the offense or violation, (3) the name and location of the court, (4) the penalty imposed, if any, or other disposition of the case. If appointed, your fingerprints will be taken.</i>	X		

### INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his or her satisfaction that the appointee need not be in confinement with the Civil Service Act, apply the Civil Service Rules and Regulations and acts of Congress pertaining to appointment.

This form should be checked for fitness of office, position, suitability in connection with any record of recent discharge or arrest, and particularly for the following:

(1) Identity of appointee—It is the duty of the appointing officer to guard against impersonation and to determine beyond reasonable doubt that the appointee is the same person whose appointment was authorized. The appointee's signature and handwriting are to be compared with the signature and the other personal papers. If the appointee is qualified to execute oaths, the signature set on this form should be compared with the signature on the declaration sheet, which has signed in the examination room. The physical appearance may be checked against the medical certificate. The appointee may also be questioned as to personal history or agreement with his previous statements.

(2) Age—If definite age limits have been established for the position, it should be determined that the appointee is not outside the age range for appointment. Until such determination is made, the appointment may not be consummated.

(3) Citizenship—The appointing officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (2) a conservation act. Form 41 constitutes an affidavit for both purposes and is a reliable proof of citizenship status in the absence of conflicting evidence. In doubtful cases the appointee should not be compensated until citizenship has been secured from the certifying office of the Civil Service Commission.

(4) Members of Family—Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probational or permanent appointment in the competitive service, no other member of such family is eligible for probational or permanent appointment in the competitive service. The appointment of persons married to selected persons are not subject to the requirement. The members of family provision does not apply to temporary appointments. Doubtful cases may be referred to the appropriate office of the Civil Service Commission for decision.



DEPARTMENT OF STATE  
APPLICATION FOR FOREIGN SERVICE  
AND DEPARTMENTAL EMPLOYMENT  
(Use with Standard Form 57)

If more space is required, use additional sheets of paper.  
Write on each sheet your name, address and date of birth.  
Identify each item, and attach to this application.

BUDL JLF/ED NO. 47-8070-3  
APPROVAL EXPIRES August 31, 1954

1. a. NAME (First)  
**Earl J. Williamson**

b. ADDRESS  
2500 Wisconsin Ave., N.W.  
Washington D.C.

2. USE OF APPLICATION - Check one box below to indicate whether you wish this application to be considered for Foreign Service employment only, or for both Foreign Service and Departmental employment. Completion of this form is not required for Departmental employment only. Standard Form 57 must be filled out in any case.

FOREIGN SERVICE ONLY       FOREIGN SERVICE AND DEPARTMENTAL

3. PERMANENT ADDRESS (Place from which you will expect transportation of self and household effects, if any, if appointed to the Foreign Service)

**Balboa, Canal Zone**

4. a. IF BORN OUTSIDE THE UNITED STATES, HOW WAS CITIZENSHIP ACQUIRED? (If a naturalized citizen, give place, date, and number of naturalization certificate. Indication II on Form 57.)

**NA**

b. a. ARE YOU NOW INVOLVED IN ANY LITIGATION OR SEPARATION AGREEMENT?  YES       NO  
b. DO YOU KNOW OF ANY PROSPECTIVE LITIGATION IN WHICH YOU MAY BE INVOLVED?  YES       NO  
(Give details, if answer is yes to a. or b.)

6. WHAT IS THE LOWEST Entrance SALARY YOU WILL ACCEPT  
FOR OVERSEAS EMPLOYMENT (Exclusive of allowances) **\$ 5000** PER YEAR

7. WHAT RESTRICTIONS ARE THERE, IF ANY, ON YOUR IMMEDIATE AVAILABILITY FOR DUTY IN ANY PART OF THE WORLD?  
**None**

8. a. FULL NAME OF SPOUSE (If wife, give maiden name)  
**None**      b. DATE OF BIRTH  
c. PLACE OF BIRTH (City, State or Province, and Country)

d. IF BORN OUTSIDE THE UNITED STATES, HOW WAS CITIZENSHIP ACQUIRED?

e. IF NATURALIZED, GIVE PLACE, DATE, AND NO. OF NATURALIZATION CERTIFICATE.

a. NAMES OF DEPENDENTS	b. RELATIONSHIP	c. DATE OF BIRTH	d. WILL RESIDE WITH YOU OVERSEAS
<b>None</b>			<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO

9. a. PARENT'S NAME  
**Earl Williamson**      b. PRESENT ADDRESS  
41 First Ave., Auburn, N.Y.      c. PLACE OF BIRTH  
Auburn, N.Y.

10. a. MOTHER'S NAME (Mother)  
**Margaret Lawlor**      b. PRESENT ADDRESS  
Decceased      c. PLACE OF BIRTH  
Auburn, N.Y.

11. IF PARENTS BORN OUTSIDE THE UNITED STATES, DID THEY EVER LIVE IN UNITED STATES? (Check before marking)  
Yes      No

12. HAVE YOU EVER APPLIED FOR A POSITION WITH THE DEPARTMENT OF STATE OR OTHER AN AGENCY FOR A POSITION WITH THE DEPARTMENT OF STATE?  
Yes      No  
If "Yes" give date, nature of position applied for, and kind of examination taken, if any.

ITEM 14. RELATIVES NOW RESIDING IN FOREIGN COUNTRIES			PAGE 1	
NAME	RELATIONSHIP	ADDRESS		
None				
ITEM 15. FOREIGN LANGUAGES (Refers to Item 10 on Form 57)				
Use one indicator the extent of your competence, i.e., Excellent, Good, Fair.				
A. LANGUAGE	B. READ	C. WRITE	D. SPEAK	E. UNDERSTAND
Spanish	Good	Good	Good	Good
ITEM 16. LIST PRESENT OR FORMER FOREIGN CONNECTIONS:				
A. BUSINESS				
B. EMPLOYMENT				
C. MILITARY				
ITEM 17. DATES AND PLACES OF RESIDENCE FOR LAST 15 YEARS				
DATES	STREET AND NUMBER	CITY	STATE OR COUNTRY	
1949-52	0024 Arcadio Pl.	Balboa, Canal Zone	Panama	
1941-48	U.S. Army	U.S.	U.S.	
ITEM 18. DOES YOUR FINANCIAL POSITION PERMIT DISCHARGE OF ALL DEBTS INCURRED? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO				
IF "NO," STATE INFORMATION REQUESTED BELOW:				
NAME OF CREDITOR	AMOUNTS DUE	DATES ON WHICH OBLIGATIONS WERE CONTRACTED		
ITEM 19. HAVE YOU EVER BEEN MEDICALLY DISCHARGED FROM THE ARMED SERVICES? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO				
IF "YES," GIVE DETAILS IN ITEM 39 OF FORM 57.				
ITEM 20. PRESENT MILITARY STATUS				
A. ARE YOU REGISTERED WITH A SELECTIVE SERVICE BOARD? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF "YES," STATE BELOW THE NUMBER AND ADDRESS OF THE BOARD, AND YOUR CLASSIFICATION:				
B. DO YOU HAVE A MILITARY RESERVE STATUS? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO IF "YES," STATE BELOW THE BRANCH OF SERVICE; YOUR SERIAL NUMBER; YOUR ORGANIZATION, UNIT AND HEADQUARTERS. MI Reserve -0-94652 - No organization				
ITEM 21. LIST OTHER NAMES, IF ANY, BY WHICH YOU HAVE BEEN KNOWN INCLUDING MARRIED NAMES, IF MARRIED MORE THAN ONCE, GIVING DATE DURING WHICH NAMES WERE USED. DO NOT DUPLICATE INFORMATION SUPPLIED IN ITEM 16 OR FORM 57.				
None				
ITEM 22. HAVE YOU EVER BEEN UNDER THE CIVIL SERVICE RETIREMENT SYSTEM? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF ANY, STATE BELOW <b>Subject to Civil Service Retirement Act</b>				
ITEM 23. SOCIAL SECURITY NUMBER, IF ANY.				
ITEM 24. IF YOU BELIEVE THE INFORMATION YOU HAVE SUPPLIED ON THIS APPLICATION DOES NOT FULLY SHOW YOUR QUALIFICATIONS FOR FOREIGN SERVICE EMPLOYMENT, STATE IN ITEM 39 OF FORM 57 OR ON A SEPARATE SHEET, ANY ADDITIONAL APPROPRIATE DATA THAT YOU WISH TO HAVE CONSIDERED.				
DATE	Signature			
September 19, 1952	<i>Edgar H. Tammes</i>			

## SECRET

1. NAME (Last, First, Middle)	2. DATE OF BIRTH	3. GRADE	
Williamson, Earl J.	March 1918	CG-10	
4. OFFICE, DIVISION, BRANCH OR OVERSEAS STATION AND EXISTING COVER OR INTERNAL ASSIGNMENT	5. PRESENT POSITION	6. EMPLOYEE EXTENSION	
DDP/SH/COO	Opa Officer	7451	
7. PROPOSED STATION	8. PROPOSED POSITION (Title, Number, Grade)		
San Jose, Costa Rica	Chief of Station, 0190		
9. TYPE OF COVER AT NEW STATION	10. ESTIMATED DATE OF DEPARTURE	11. NO. OF dependents TO ACCOMPANY	
State	June 1968	2	
12. COMMENTS			
13. DATE OF REQUEST	14. SIGNATURE OF REQUESTING OFFICIAL	15. ROOM NUMBER AND BUILDING	16. EXTENSION
14 February 1968	John F. Conroy	3 B 5308	1623 4415
17. OFFICE OF MEDICAL SERVICES DISPOSITION			
MEDICALLY QUALIFIED FOR PROPOSED OS PCSg REX HALEY			
18. OFFICE OF SECURITY DISPOSITION			
F 4 12 69			
19. OVERSEAS CANDIDATE REVIEW PANEL DISPOSITION			
REQUEST FOR PCS OVERSEAS EVALUATION			

SECRET

(This Edition 2)

*See*

## QUALIFICATIONS UPDATE

## READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

*Note that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room SE-13 Headquarters, whether information is added or not.*

*Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.*

## SECTION I

## BIOGRAPHIC AND POSITION DATA

EMP. SER. NO. 060389	NAME (Last-First-Middle) Williamson, Earl J.	DATE OF BIRTH Mar 13, 1915
-------------------------	---	-------------------------------

## SECTION II

## EDUCATION

## HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, County)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO
---------------------------	-------------------------------	--------------------------	--

## COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM - TO -	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/GRD. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

*If a graduate degree has been noted above which required submission of a written thesis, indicate the title of the thesis and briefly describe its content.*

## TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
----------------------------	-------------------------	------	----	---------------

## OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

## SECTION III

## MARRITAL STATUS

1. PRESENT STATUS (Single, Married, Separated, Divorced, Widowed, Remarried) SPECIFY			
2. NAME OF SPOUSE (Last) <input type="checkbox"/> (First) <input type="checkbox"/> (Middle) <input type="checkbox"/> (Widow)			

3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)			
------------------	--	--	--	--

5. OCCUPATION	6. PRESENT EMPLOYER			
---------------	---------------------	--	--	--

7. CITIZENSHIP	8. FORMER CITIZENSHIP (COUNTRYIES)	9. DATE U.S. CITIZENSHIP ACQUIRED		
----------------	------------------------------------	-----------------------------------	--	--

SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE				
NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. <input checked="" type="checkbox"/> Mrs. Estella Lobo	Mother-in-law	20 Apr 1904	Matanzas, Cuba	Cuban Resides with me.
2. <input type="checkbox"/> ADD				
3. <input type="checkbox"/> DELETE				

SECRET

(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL								
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY CHECK (X)	WORK	TRAVEL	STUDY	
				<input type="checkbox"/> RESEARCH	<input type="checkbox"/> TRAVEL	<input type="checkbox"/> STUDY	<input type="checkbox"/> WORK ASSIGNMENT	
SECTION VI TYPING AND STENOGRAPHIC SKILLS								
1. TYPING (PPM)	2. SHORTHAND (WPM)	3. INDICATE SHORTHAND SYSTEM USED CHECK THE APPROPRIATE ITEM						
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> GREGG	<input type="checkbox"/> SPEDDITRON	<input type="checkbox"/> STENOTYPE	<input type="checkbox"/> OTHER	<input type="checkbox"/> SPECIFY:		
SECTION VII SPECIAL QUALIFICATIONS								
PROVIDE INFORMATION ON Hobbies, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.								
SECTION VIII MILITARY SERVICE								
CURRENT DRAFT STATUS								
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?	2. NEW CLASSIFICATION							
<input type="checkbox"/> YES	<input type="checkbox"/> NO							
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON							
MILITARY RESERVE, NATIONAL GUARD STATUS								
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG		<input type="checkbox"/> ARMY	<input type="checkbox"/> MARINE CORPS	<input type="checkbox"/> COAST GUARD	<input type="checkbox"/> NATIONAL GUARD			
		<input type="checkbox"/> NAVY	<input type="checkbox"/> AIR FORCE	<input type="checkbox"/>	<input type="checkbox"/> AIR NATIONAL GUARD			
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK			3. EXPIRATION DATE OF CURRENT OBLIGATION				
4. CHECK CURRENT RESERVE CATEGORY	<input type="checkbox"/> HEADY RESERVE	<input type="checkbox"/> STANDBY(ACTIVE)	<input type="checkbox"/> STANDBY(INACTIVE)	<input type="checkbox"/> M-TIME	<input type="checkbox"/> DISCHARGED			
5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED							
MILITARY SCHOOLS COMPLETED (Excluded Active, Reserve Duty, or on Civilian)								
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION			DATE COMPLETED		RELEASER AGENCY SPONSORED		
SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS								
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)				DATE OF MEMBERSHIP FROM      TO			
SECTION X REMARKS								
DATE	SIGNATURE OF EMPLOYEE							
1 May 1967	John J. Williamson							

SECRET

SECRET

OFFICIAL USE ONLY - DO NOT FILE IN

## QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. DO NOT PRINT. AVAILABILITY: LIGHT COLORED INKS.

SECTION I		BIOGRAPHIC AND POSITION DATA		
1. FOR SER NO	2. NAME (Initials/Middle)	3. SEV	4. DATE OF BIRTH	5. SCHEDULE GRADUATION
6. DO	7. POSITION/TITLE	8. OFFICE OF ASSIGNMENT	9. GRADE	10. D.C.
D	OPS OFFICER D CH		WASHGTTN, D.C.	

SECTION II AGENCY OVERSEAS SERVICE				
AREA	TYPE	FROM	TO	REAS
CUBA	SCS CC	63/01/57	68/12/30	
WESTERN HEMISPHERE	TODY CC	59/08/18	59/08/27	
SPAIN	SCS RR	60/11/03	65/11/2029	
PUERTO RICO	TODY 45	66/02/14	66/02/19	
EUROPEAN AREA	TODY PR	66/05/20	66/05/30	
EUROPEAN AREA	TODY PR	66/08/01	66/08/13	
WESTERN HEMISPHERE	TODY RR	66/10/12	66/10/15	
" "	"	66/12/8	66/12/77	

## OVERSEAS DATA

CODED

DATE: INITIALS:

2 Jun 67 MRS

SECTION III		EDUCATION		
SCHOOL	NAME & FIELD	COLLEGE	GRAD	REAS
NC COLLEGE	DEGREE ON RECORD			

SECRET

14-00000-1

A7 JUN 1967

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(When Filled In)

SECTION IV GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL					
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	EXPLANATION OF METHODS OF CHECKING	
				TEST	INTERVIEW
<b>France</b>	political topographic, cultural	1960-1965		X	X
<b>England</b>	" "	" "		X	X
<b>Belgium</b>	" "	" "		X	X
<b>Netherlands</b>	" "	" "		X	X
<b>Austria</b>	" "	" "		X	X
<b>Copenhagen</b>	" "	" "		X	X
<b>Norway</b>	" "	" "		X	X
<b>Sweden</b>	" "	" "		X	X

SECTION V TYPING AND STENOGRAPHIC SKILLS					
1. TYPING (WPM)	2. SHORTHAND (WPM)	3. INDICATE SHORTHAND SYSTEM USED	CHECK IF APPROPRIATE ITEM		
		<input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOTYPE <input type="checkbox"/> OTHER SPECIFY			
4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (COMPUTER, MICROFILM READER, MICROGRAPH CARD PUNCH, ETC.)					

SECTION VI SPECIAL QUALIFICATIONS					
1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH.					
2. EXCLUDING BUSINESS EQUIPMENT OR MACHINES WHICH YOU MAY HAVE LISTED IN ITEM 4, SECTION V, LIST ANY SPECIAL SKILLS YOU POSSESS OR ARE UNUSUAL OTHER EQUIPMENT AND MACHINES SUCH AS OPERATION OF RADIOS, TRANSMITTERS, TELETYPE, TELETYPE, LATHE, ETC. AND OTHER SCIENTIFIC & PROFESSIONAL DEVICES					
3. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION? (IF YES) <input type="checkbox"/> YES <input type="checkbox"/> NO					
4. IF YOU HAVE ANSWERED "YES" TO ITEM 3 ABOVE, INDICATE TYPE OF LICENSE OR CERTIFICATION AND THE ISSUED STATE BUREAU/AGENCY ETC. Plus do license require number of hours					
5. FIRST LICENSE/CERTIFICATE issued _____					
6. LATEST LICENSE/CERTIFICATE issued _____					
7. LIST ANY RELATED OR PUBLISHED WORKS OF AUTHORSHIP AND THE AUTHORS. OR LIST OTHER WORKS OF WHICH YOU ARE THE OWNER OR IN PART OWNER. NAME OF PUBLISHER, ETC.					
8. ARE YOU A MEMBER OF ANY POLITICAL PARTY OR AFFILIATION? AND WHAT POSITION DO YOU HOLD OR HAVE HELD?					
9. DO YOU HAVE ANY PAST OR PRESENT RELATIONSHIP WITH COMMUNIST OR COMMUNIST INFLUENCED GROUPS?					

**SECRET**

## SECRET

SECTION II		MATERIAL STATUS	
1. PRESENT STATUS (High Water When Received (Received: 1967-04-19))			
2. NAME OF SPOUSE			
<u>WILLIAMSON</u>		<u>Virginia</u>	<u>Josephine</u>
3. DATE OF BIRTH		4. PLACE OF BIRTH (If not U.S. citizen)	
<u>12 July 1938</u>		<u>Habana, Cuba</u>	
5. OCCUPATION		6. PRESENT EMPLOYER	
<u>Housewife</u>			
7. CITIZENSHIP		8. FORMER CITIZENSHIP COUNTRY	
<u>Cuban</u>		<u>None</u>	
SECTION III DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE			
NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP
<u>Aurolio Jose</u>	<u>step-son</u>	<u>28 July 1960</u>	<u>Cuban</u>
			<u>Washington, D.C.</u>
			<u>2813 N. Glade St., N.W.</u>
SECTION IV PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS			
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)		DATE OF MEMBERSHIP
DATE		RECEIVED IN GRADUATE LIBRARIES	
<u>19 April 1967</u>		<i>Eddy Williamson</i>	

SECRET

## C O N F I D E N T I A L

DATE: 15 September 1958

PROT: 8-321

TO : Chief, WH  
Director of Security  
Director of Personnel

FROM : Chief, Communications Security Division

SUBJECT : Notification of Cryptographic Clearance - Earl J. Williamson

1. Subject employee has been granted a cryptographic clearance under the provisions of CIA Regulation 90-500. Clearance is effective 18 August 1958.
2. Subject has been informed of the granting of clearances, has been briefed concerning cryptographic and related communications security matters, and has signed a Briefing Statement acknowledging responsibility for the protection of cryptographic information.
3. When Subject employee no longer requires the clearance in order to perform his assigned duties, it is requested that the Communications Security Division (4411 I Bldg., Ext. 3021) be notified by WH that the clearance may be revoked.

FOR CHIEF, COMMUNICATIONS:

  
Raymond R. Russen  
Chief, Protective Branch

## Distribution:

- 1 - WH
- 1 - Security Office (Briefing Statement attached)
- 1 - Personnel (Wing 1-H Curio Hall)
- 1 - CC-S/PROT File

C O N F I D E N T I A L

STANDARD FORM 57-NOV-54  
U.S. CIVIL SERVICE COMMISSION

## APPLICATION FOR FEDERAL EMPLOYMENT

**INSTRUCTIONS:** In order to receive due consideration of your application, answer all questions in the space provided. If you do not know the answer to a question, mark it "N/A". In applying for a specific United States Civil Service examination, read the examination announcement carefully and follow all directions. If you are applying for a **WRITTEN** examination, follow the directions on the examination and report the disposition of this application to the office from which you applied or to the Commission if the examination was not held at the office from which you applied. If you are applying for a **INTERVIEW** examination, follow the directions on the examination and report the disposition of this application to the office from which you applied or to the Commission if the examination was not held at the office from which you applied. Be sure to send to the same office any other forms necessary to the examination. Notify the office with which you file this application of any changes in your address.

<b>APPLICATION NO.</b>  <b>ANNOUNCEMENT</b>	1. NAME OR EXPLANATION OF AGENT OR AUTHORITY APPROVING THIS FORM		<b>DO NOT WRITE IN THIS BLOCK</b> For use of Civil Service Commission Only				
	2. OFFICIALS (or unmentioned in examination announcement)		APPROVED				
	3. PLACE OF EMPLOYMENT APPLIED FOR (City and State) 14. DATE OF THIS APPLICATION <b>Federal Service</b> <span style="float: right;">May 1, 1952</span>		APR. REVIEW				
	5. MR. (First name) <b>Earl</b> MIDDLE NAME <b>James</b> LAST NAME <b>Williamson</b>		APPROVED				
	6. STREET AND NUMBER OR R.R. NUMBER <b>2500 Wisconsin Ave., N.W.</b>		APPROVED				
	7. CITY OR POST OFFICE (including postal zone) AND STATE <b>Washington, D.C.</b>		APPROVED				
	8. LEADERSHIP POSITION HELD OR IN SERVICE FIELD <b>New York</b> <span style="float: right;">Machinery 3467</span>		APPROVED				
	9. DATE OF BIRTH (month, day, year) <b>March 13, 1915</b>		APPROVED				
	10. PLACE OF BIRTH (city and state, or birth outside U.S., name city and country) <b>Auburn, N.Y.</b>		APPROVED				
	11. HEIGHT WITHOUT SHOES <b>6 FEET</b> <span style="float: right;">INCHES</span> <b>172</b> POUNDS		APPROVED				
12. DO YOU EVER BEEN ENROLLED BY THE FEDERAL GOVERNMENT? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO OR IF SO, GIVE LAST GRADE AND DATE OF LAST ENROLLMENT <b>GS-12 Feb. 1952</b>		INITIALS AND DATE					
13. (a) WHAT IS THE LOWEST ENTRANCE SALARY YOU WILL ACCEPT? <b>\$1,000 PER YEAR</b> <i>You will not be considered for any position with a lower entrance salary.</i> (b) CHECK IF YOU WILL ACCEPT SHORT-TERM APPOINTMENT, IF OFFERED, FOR: <input type="checkbox"/> 1 TO 3 MONTHS <input type="checkbox"/> 3 TO 6 MONTHS <input type="checkbox"/> 6 TO 12 MONTHS <i>NOTE: Acceptance or refusal of a temporary short-term appointment will not affect your opportunity to obtain a permanent appointment.</i>						(b) CHECK IF YOU WILL ACCEPT APPOINTMENT, IF OFFERED: <input type="checkbox"/> IN WASHINGTON, D.C. <input type="checkbox"/> ANYWHERE IN THE UNITED STATES <input checked="" type="checkbox"/> OUTSIDE THE UNITED STATES (c) IF YOU WILL ACCEPT APPOINTMENT IN CERTAIN LOCATIONS ONLY, GIVE ACCEPTABLE LOCATIONS	
15. EXPRESS. It is important for you to furnish all information requested below in sufficient detail to enable the Civil Service Commission and the appointing authority to appraise you fully in connection with determining your qualifications. Use a separate sheet for each question, if necessary. Give details of present position and work, including clearly the principal duties which you performed in each position, accounting for all periods of unemployment. Experience gained more than 10 years ago which is not pertinent to the work for which you are applying may be summarized in one or two lines. If your duties changed materially while working for the same employer, give a separate block in answer each position. You may include any pertinent information, civic, welfare, or organizational activity which you have performed, either with or without compensation, showing the number of hours per week and weeks per year in which you were engaged in such activity. Military experience should be described in the space below in as proper sequence.						(d) If you were ever employed in any position under a plan different from that shown in Item 2 of this application, give under "Description of Your Work" for each position, the basic facts.	
16. If you have never been employed or are now unemployed, indicate that fact in the space provided below for "Present Position".							
<b>PRESENT POSITION</b>							
17. DATE OF GOVERNMENT EMPLOYMENT, IF ANY <b>July 1948</b>		18. TITLE OF YOUR PRESENT POSITION <b>Governor's Staff</b>		19. GOVERNMENT GRADE OR PAY GRADE <b>GS-12</b>		20. SALARY OR SCAFFOLD <b>Starting \$2,200 per month</b>	
21. PLACE OF GOVERNMENT EMPLOYMENT <b>Baltic State, Canal Zone</b>		22. NAME AND TITLE OF PREVIOUS EMPLOYER <b>Governor Francis J. Leacock</b>		23. NAME AND TITLE OF PREVIOUS EMPLOYER <b>State of Alaska, Department of Transportation, Wholesale and Insurance Agency, Anchorage, Alaska</b>		24. NAME AND TITLE OF PREVIOUS EMPLOYER <b>Agency of Federal Government operating Panama Canal</b>	
25. LENGTH OF GOVERNMENT SERVICE, IF ANY <b>10</b>		26. LENGTH OF PREVIOUS SERVICE <b>None</b>		27. LENGTH OF PREVIOUS SERVICE <b>None</b>		28. LENGTH OF PREVIOUS SERVICE <b>None</b>	
29. Is representative on Governor's Staff handled liaison activities between your work office and other offices of the Federal Government? <b>Yes</b> 30. Are there any offices of the Federal Government, other than your own, which you visit frequently? <b>No</b> 31. Are there any offices of the Federal Government, other than your own, which you visit occasionally? <b>No</b> 32. Are there any offices of the Federal Government, other than your own, which you visit rarely? <b>No</b> 33. Are there any offices of the Federal Government, other than your own, which you visit seldom? <b>No</b> 34. Are there any offices of the Federal Government, other than your own, which you visit never? <b>No</b>							
(CONTINUED ON NEXT PAGE)							

(CONTINUED)			
<b>(2)</b> DATES OF EMPLOYMENT (month, year) FROM 9/8/1941 TO 6/30/48		EXACT TITLE OF YOUR POSITION 1st Lt.	CLASSIFICATION GRADE (if in Federal service) STANDING 1 FINAL 1
PLACE OF EMPLOYMENT (city and State)  U.S. and Panama		NAME AND TITLE OF IMMEDIATE SUPERVISOR Various	SALARY OR EARNINGS PER MO. PER DO.
NAME AND ADDRESS OF EMPLOYER (firm, organization, or person, if Federal, name department, bureau or establishment, and division) U.S. Army		NAME OF BUSINESS OR ORGANIZATION (e.g., wholesale jobb., insurance agency, manufacture of jobs, etc.) 151 Mary	
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU 0 to 50		REASON FOR LEAVING Ser. (Honorable)	
DESCRIPTION OF YOUR WORK Enlisted man and later officer in G-2 Section, U.S. Army			
<b>(3)</b> DATES OF EMPLOYMENT (month, year) FROM 10/34 TO 6/41		EXACT TITLE OF YOUR POSITION Ass't Mgr.	CLASSIFICATION GRADE (if in Federal service) STANDING 1 FINAL 1
PLACE OF EMPLOYMENT (city and State)  Auburn, N.Y.		NAME AND TITLE OF IMMEDIATE SUPERVISOR E. Williamson - Owner, M.W.T.	SALARY OR EARNINGS PER MO. PER DO.
NAME AND ADDRESS OF EMPLOYER (firm, organization, or person, if Federal, name department, bureau or establishment, and division) E. Williamson		NAME OF BUSINESS OR ORGANIZATION (e.g., wholesale jobb., insurance agency, manufacture of jobs, etc.) Elec. Cont. and Supply Co.	
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU 3 - 10		REASON FOR LEAVING Military Service	
DESCRIPTION OF YOUR WORK Buyer and merchandise man for electrical appliances and contracting supplies.			
<b>(4)</b> DATES OF EMPLOYMENT (month, year) FROM TO		EXACT TITLE OF YOUR POSITION	CLASSIFICATION GRADE (if in Federal service) STANDING 1 FINAL 1
PLACE OF EMPLOYMENT (city and State)		NAME AND TITLE OF IMMEDIATE SUPERVISOR	SALARY OR EARNINGS PER PER
NAME AND ADDRESS OF EMPLOYER (firm, organization, or person, if Federal, name department, bureau or establishment, and division)		NAME OF BUSINESS OR ORGANIZATION (e.g., wholesale jobb., insurance agency, manufacture of jobs, etc.)	
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU		REASON FOR LEAVING	
DESCRIPTION OF YOUR WORK			

(5) DATES OF EMPLOYMENT (Month, year) FROM TO		EXACT TITLE OF YOUR POSITION		CLASSIFIED (if in U.S. Service)	DATE OF CLASSIFICATION	DATE OF CLASSIFICATION STARTING PER FINAL PER																																																						
PLACE OF EMPLOYMENT (City and State)				NAME AND TITLE OF IMMEDIATE SUPERVISOR																																																								
NAME AND ADDRESS OF EMPLOYER (firm, organization, or branch, if Federal, name, department, Bureau or establishment, and division)				NAME OF BUSINESS OR ORGANIZATION (e.g., wholesale mill, insurance agency, manufacturer of trucks, etc.)																																																								
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU				REASON FOR LEAVING																																																								
DESCRIPTION OF YOUR WORK																																																												
<p>If more space is required, use a continuation sheet (Standard Form No. 38) or a sheet of paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to back of this application.</p> <p>17. MILITARY TRAINING. In the space below, describe any training received in the Armed Forces (not already listed under Item 16) that would assist you in your present position. Detailed information regarding any special service schools you attended is especially important. (Both pages may be used to give full descriptions.)</p> <table border="1"> <thead> <tr> <th colspan="2">DATES</th> <th>LOCATION</th> <th colspan="3">DESCRIPTION OF TRAINING</th> </tr> <tr> <th>FROM</th> <th>TO</th> <th></th> <th colspan="3"></th> </tr> </thead> <tbody> <tr> <td>Sep. '42</td> <td>Nov. '42</td> <td>Camp Pickett, Va.</td> <td colspan="3">Basic training</td> </tr> <tr> <td>Nov. '42</td> <td>Jan. '43</td> <td>Baltimore, Md.</td> <td colspan="3">Inf. det. tr.</td> </tr> <tr> <td>Sep. '43</td> <td>Oct. '43</td> <td>Chicago, Ill.</td> <td colspan="3">Av. tr.</td> </tr> <tr> <td>Aug. '44</td> <td>Jan. '44</td> <td>Ogden, Utah</td> <td colspan="3">Spec. AAF training</td> </tr> <tr> <td> </td> <td> </td> <td> </td> <td colspan="3"> </td> </tr> <tr> <td> </td> <td> </td> <td> </td> <td colspan="3"> </td> </tr> <tr> <td> </td> <td> </td> <td> </td> <td colspan="3"> </td> </tr> </tbody> </table>							DATES		LOCATION	DESCRIPTION OF TRAINING			FROM	TO					Sep. '42	Nov. '42	Camp Pickett, Va.	Basic training			Nov. '42	Jan. '43	Baltimore, Md.	Inf. det. tr.			Sep. '43	Oct. '43	Chicago, Ill.	Av. tr.			Aug. '44	Jan. '44	Ogden, Utah	Spec. AAF training																				
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Aug. '44	Jan. '44	Ogden, Utah	Spec. AAF training																																																									
18. EDUCATION (Circle highest grade completed): 1 2 3 4 5 6 7 8 9 10 11 12		(A) GIVE NAME AND LOCATION OF LAST HIGH SCHOOL ATTENDED <b>Auburn Senior High School, Auburn, N.Y.</b>																																																										
MARK (X) THE APPROPRIATE BOX TO INDICATE SATISFACTORY COMPLETION OF: <input type="checkbox"/> ELEMENTARY SCHOOL <input type="checkbox"/> ACADEMIC HIGH SCHOOL <input checked="" type="checkbox"/> SENIOR HIGH SCHOOL		(B) SUBJECTS STUDIED IN HIGH SCHOOL WHICH APPLY TO POSITION DESIRED																																																										
(C) NAME AND LOCATION OF COLLEGE OR UNIVERSITY		MAJOR AND SPECIALTY	DATES ATTENDED	YEARS COMPLETED	DEGREES CONFERRED	SEMESTER HOURS CREDIT																																																						
Loyola College, Baltimore		300 - Political	9/47	6/48	1																																																							
(D) LIST YOUR CHIEF UNDERGRADUATE COLLEGE SUBJECTS		NUMBER OF HOURS	LIST YOUR CHIEF GRADUATE COLLEGE SUBJECTS			NUMBER OF HOURS																																																						
(E) OTHER TRAINING SUCH AS VOCATIONAL, BUSINESS, STUDY COURSES GIVEN THROUGH THE ARMED FORCES INSTITUTE (SHOW NAME AND LOCATION OF SCHOOL) OR "IN SERVICE TRAINING" IN PUBLIC OR PRIVATE EMPLOYMENT		SUBJECTS STUDIED		DATES ATTENDED		YEARS COMPLETED																																																						
19. INDICATE YOUR KNOWLEDGE OF FOREIGN LANGUAGES		READING	SPAKING	UNDERSTANDING	22. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (SUCH AS PILOT, ELECTRICIAN, RADIO OPERATOR, TEACHER, LAWYER, CPA, ETC.)?																																																							
See Item 15 (2)		ENGLISH GOOD FAIR POOR FAIR POOR FAIR	ENGLISH GOOD FAIR POOR FAIR POOR FAIR	ENGLISH GOOD FAIR POOR FAIR POOR FAIR	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO   GIVE KIND OF LICENSE AND STATE: <b>FIRST LICENSE OR CERTIFICATE (YEAR)</b> <b>LATEST LICENSE OR CERTIFICATE (YEAR)</b>																																																							
20. IF YOU HAVE TRAVELED OR RESIDED IN ANY FOREIGN COUNTRIES, INDICATE: (1) NAMES OF COUNTRIES (CITIES) AND LENGTH OF TIME SPENT THERE; AND (2) REASONS FOR TRAVEL (e.g., MIGRATORY SERVICE, BUSINESS, EDUCATION, VACATION, ETC.)		23. GIVE ANY SPECIAL QUALIFICATIONS NOT COVERED ELSEWHERE IN YOUR APPLICATION SUCH AS: (1) VARIOUS IMPORTANT PUBLICATIONS (DO NOT SUBMIT COPIES UNLESS REQUESTED) (2) YOUR PATENTS OR INVENTIONS (3) PAST SPEAKING OR PUBLIC RELATIONS EXPERIENCE (4) MEMBERSHIP IN PROFESSIONAL OR SCIENTIFIC SOCIETIES, ETC. (5) AWARDS AND FELLOWSHIPS RECEIVED																																																										
See Item 16 (2)		None																																																										
21. LIST ANY SPECIAL EQUIPMENT, MACHINES AND EQUIPMENT YOU CAN USE SUCH AS OPERATORS OF THESE WILL READ MULTICHTER, COMPUTER, TELETYPE, TELETYPE, LATHE, WIREWHEEL, ETC.		None																																																										
APPROXIMATE NUMBER OF WORDS PER MINUTE TYPING: <b>SHORTHAND</b>																																																												

24 REFERENT(S): List three persons living in the United States or Territories of the United States who are qualified to vouch for you and who have definite knowledge of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under Item 16 (REFERENCE).

FULL NAME	PRESIDENT BUSINESS OR HOME ADDRESS	BUSINESS OR OCCUPATION
Mr. Z. J. Henry	100 S. 47th St., Harrisburg, Pa.	Personnel Mgr.
Daniel E. McGrath	Crocker Bldg., San Francisco, Calif.	Attorney
Abner Riddle	Box 2014, Balboa, Canal Zone	Businessman

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN

YES NO

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN

YES NO

25 MAY YOU BE MADE OF YOUR PRESENT EMPLOYER REGARDING YOUR CHARACTER, QUALIFICATIONS, ETC. ....

X

X

26 ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES? ....

X

X

27 ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF THE COMMUNIST PARTY U. S. A. OR ANY COMMUNIST ORGANIZATION? ....

X

X

28 ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF A FASCIST ORGANIZATION? ....

X

X

29 ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF ANY ORGANIZATION, ASSOCIATION, OR GROUP, OR COMBINATION OF PERSONS WHICH ADVOCATES THE DESTROYING OF OUR CONSTITUTIONAL FORM OF GOVERNMENT, OR WHICH ADVOCATES THE DESTRUCTION OF THE FREE ENTERPRISE SYSTEM, OR WHICH ADVOCATES A POLICY OF ADVOCATING OR APPROVING THE COMMISION OF ACTS OF FORCE OR VIOLENCE TO DENY OTHER PEOPLES THEIR RIGHTS, BASED ON THE CONSTITUTION OF THE UNITED STATES OR ON SEEKING TO ALTER IT? FORM OF GOVERNMENT OF THE UNITED STATES BY UNCONSTITUTIONAL MEANS? ....

X

X

If your answer to question 27, 28, or 29 above is "yes," state in Item 39 the name of all such organizations, associations, movements, groups, or combinations of persons and date of membership. Give complete details of your activities therein and make any explanation you desire regarding your membership or activities therein.

X

X

30 SINCE YOUR 18TH BIRTHDAY, HAVE YOU EVER BEEN ARRESTED, INDICTED OR DULWYNGED, SOLELY AS A DEFENDANT IN A CRIMINAL PROSECUTION OR CONVICTED, FINED, OR IMPOSED A PENALTY, OR HAVING BEEN SO ADVISED, OR SUBJECT TO IMPUNIT BAIL OR COLLATERAL, FOR THE VIOLATION OF ANY LAW, POLICE REGULATION OR ORDINANCE (EXCLUDING MINOR TRAFFIC VIOLATIONS FOR WHICH A FINE OR FORFEITURE OF \$50 OR LESS HAS BEEN IMPOSED)? ....

X

X

If your answer is "Yes," list all such cases under Item 39 below. Give in each case (1) the date, (2) the nature of the offense or violation, (3) the name and location of the court, (4) the penalty imposed, if any, or other disposition of the case. If arrested, your fingerprints will be taken.

X

X

31 HAVE YOU BEEN DISCHARGED OR FORCED TO RESIGN, FOR MISCONDUCT, OR DISAPPROVING SERVICE FROM ANY POSITION? ....

X

X

If your answer is "Yes," give in Item 39 the name and address of employer, date, and reason in each case.

X

X

32 HAVE YOU BEEN BARRED BY THE U. S. CIVIL SERVICE COMMISSION FROM TAKING LEAVING EXAM OR ACCEPTING CIVIL SERVICE APPOINTMENTS? ....

X

X

If your answer is "Yes," give dates of and reasons for such debarments in Item 39.

X

X

33 HAVE YOU, FOR PHYSICAL HANDICAP, DISEASE, OR OTHER DISABILITY WHICH SHOULD BE CONSIDERED IN ASSIGNING YOU TO WORK? ....

X

X

If your answer is "Yes," give complete details in Item 39 so that consideration can be given to your physical fitness for the job.

X

X

34 DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA, OR RETIREMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION PLAN FOR MILITARY OR NAVAL SERVICE? ....

X

X

If your answer is "Yes," give complete details in Item 39.

X

X

35 REFERENT(S): List three persons living in the United States or Territories of the United States who are qualified to vouch for you and who have definite knowledge of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under Item 16 (REFERENCE).

X

X

If more space is required, use paper copies of this page. Write on each sheet your name, address, date of birth, and examination title. Attach to inside of this application.

Before signing this application check back over it to make sure that you have answered ALL questions correctly. I CERTIFY that the statements made by me in this application are true, accurate, and correct to the best of my knowledge and belief, and are made in good faith.

False statement on this application is punishable by Law (U. S. Code, Title 18, Section 601)

SIGNATURE OF APPLICANT

(Sign your name in full, first, middle, and last, or initials.)

(If female, give maiden name; if male, give middle initial.)

*Ed. J. Williamson*

STANDARD FORM 57 NOV 1947  
U.S. CIVIL SERVICE COMMISSION

## APPLICANT FOR FEDERAL EMPLOYMENT

INSTRUCTIONS: To save time, please type or print all information on your application. If you do not have a typewriter, print clearly. Type or print in ink. Do not write in pencil. Write in present tense. In applying for a position in the United States Civil Service Commission, read the examination announcement carefully and follow all directions. If you are applying for a White House position, follow the directions given in the announcement.

Information on this application, including description of this application, is furnished to the Civil Service Commission and the organization to which you are applying in the procurement. Be sure to mail to the same office where other forms required by the organization are sent. Notify the office with which you file this application of your new mailing address.

		DO NOT WRITE IN THIS BLOCK For Use of Civil Service Commission Only	
APPLICANT	<input type="checkbox"/> APPROVED	<input type="checkbox"/> PENDING	<input type="checkbox"/> ENTERED REGISTER
	<input type="checkbox"/> PENDING	<input type="checkbox"/> SUBMITTED	<input type="checkbox"/> RETURNED
EMPLOYER	TOTAL PAY	APPROVAL	
		GRADE	RATED POINTS RATING
ADDRESS		<input type="checkbox"/> 5 POINTS (TIME)	
		<input type="checkbox"/> 10 POINTS	
MARRIAGE	<input type="checkbox"/> WIFE OR WIDOW		
	<input type="checkbox"/> DISAL.		
PREGNANCY	<input type="checkbox"/> PREGNANT		
	<input type="checkbox"/> ABORTED		
1. NAME OF APPLICANT (Last name first, if married, followed by husband's name)		2. DATE OF THIS APPLICATION	
Carl James Williamson		14 July 1950	
3. PLACE OF EMPLOYMENT APPLIED FOR (City and State)		4. DATE OF LAST APPLIED FOR	
Balboa, Canal Zone		14 July 1950	
5. LOCAL OR VOTING RESIDENCE (State)		6. HOME ADDRESS	
New York		3100	3100
7. DATE OF BIRTH (Month, Day, Year)		10	MARRIED
March 15, 1915			SINGLE
8. PLACE OF BIRTH (City and State, if born outside U.S., name city and country)		9. GRADE	
Auburn, New York		GS-7	
10. (a) HAVE YOU EVER BEEN EMPLOYED BY THE FEDERAL GOVERNMENT? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		11. GRADE AND DATE OF LAST CHANGE IN GRADE	
(b) IF SO, GIVE LAST GRADE AND DATE OF LAST CHANGE IN GRADE		GS-7, July 1950	
12. (a) WHAT IS THE LOWEST ENTRANCE SALARY YOU WILL ACCEPT? \$6,000..... PER YEAR. You will not be considered for any position with a lower entrance salary.		13. (a) HEIGHT WITHOUT SHOES (b) WEIGHT	
(b) CHECK IF YOU WILL ACCEPT SHORT TERM APPOINTMENT, IF OFFERED, FOR: <input type="checkbox"/> 1 TO 3 MONTHS <input type="checkbox"/> 3 TO 6 MONTHS <input type="checkbox"/> 6 TO 12 MONTHS		14. (a) IF YOU ARE WILLING TO TRAVEL, SPECIFY. <input type="checkbox"/> OCCASIONALLY <input checked="" type="checkbox"/> FREQUENTLY <input checked="" type="checkbox"/> CONSTANTLY	
15. (a) EXPERIENCE: It is important for you to furnish all information requested below in sufficient detail to enable the Civil Service Commission and the appointing officer or agency to give you full credit in determining your qualifications. Use a separate block for each position. Itemize your present position and work history, specifying briefly the principal tasks which you performed and the hours per week spent on each task, accounting for all periods of employment. Experience gained more than 15 years ago which is not pertinent to the work for which you are applying may be summarized in one or more of the blocks. If your duties changed materially while working for the same employer, use a separate block to describe each position. You may include any pertinent		16. (a) CHECK IF YOU WILL ACCEPT APPOINTMENT, IF OFFERED: <input checked="" type="checkbox"/> IN WASHINGTON, D. C. <input checked="" type="checkbox"/> ANYWHERE IN THE UNITED STATES <input checked="" type="checkbox"/> OUTSIDE THE UNITED STATES (b) IF YOU WILL ACCEPT APPOINTMENT IN CERTAIN LOCATIONS ONLY, GIVE ACCEPTABLE LOCATIONS.	
		17. PRESENT POSITION	
DATES OF EMPLOYMENT (month, year) From February 1949 to Present Time		EXACT TITLE OF YOUR PRESENT POSITION Ass't Chief, Civ, Int. Bt. GS-7a	
PLACE OF EMPLOYMENT (City and State) Balboa Mts., Canal Zone		CLASSIFICATION CHART (if in Federal Service) Starting, \$5,000 PER ANNUM Present, \$5,750 PER ANNUUM NAME AND ADDRESS OF EMPLOYER (Name, organization, or person of Federal name department, bureau or establishment, and division) Civil Intelligence Branch, Executive Dept., The Panama Canal	
In absence of chief—11 clerks, stenos & typists		KIND OF BUSINESS OR ORGANIZATION (e.g., wholesale silk, insurance agency, manufacture of hats, etc.) U.S. Government REASON FOR LEAVING PREVIOUS EMPLOYMENT Personnel betterment	
DESCRIPTION OF YOUR WORK Intelligence investigations of employees of the Panama Canal-Railroad and of incidents within the Canal Zone of a suspected sabotage or espionage nature.			

(CONTINUED ON NEXT PAGE)

14-34668

(2) DATES OF EMPLOYMENT (month, year)		EXACT TITLE OF YOUR POSITION		CLASSIFICATION GRADE (if in Federal service)	SALARY OR EARNINGS	
FROM	TO			(if in Federal service)	STARTING \$	PER WK FINAL \$
Sept. 1940	Sept. 1942	Electrician		GS-5	58	PER WK
PLACE OF EMPLOYMENT (City and State)		NAME AND TITLE OF IMMEDIATE SUPERVISION				
Baltimore, Maryland.		Can not recall				
NAME AND ADDRESS OF BUSINESS (firm, organization, or person, if Federal, name department, bureau or establishment, and division)		KIND OF BUSINESS OR ORGANIZATION (e.g., wholesale sale, insurance agency, manufacture of locks, etc.)				
H. Enterprise Elec. Co.		Electrical Contracting				
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU		REASON FOR LEAVING				
2-4, helpers and clerks.		Initiated in AUS				
DESCRIPTION OF YOUR DUTIES						
Employed in the capacity of a mechanic. Actual duties consisted mostly of final checkout and inspection of electrical installations on defense housing projects in Balto. area.						
(3) DATES OF EMPLOYMENT (month, year)		EXACT TITLE OF YOUR POSITION		CLASSIFICATION GRADE (if in Federal service)	SALARY OR EARNINGS	
May 1941	Apr. 1942	Electrician		GS-5	110	PER WK
PLACE OF EMPLOYMENT (City and State)		NAME AND TITLE OF IMMEDIATE SUPERVISION				
Baltimore, Maryland		Robert Miller, Supt.				
NAME AND ADDRESS OF BUSINESS (firm, organization, or person, if Federal, name department, bureau or establishment, and division)		KIND OF BUSINESS OR ORGANIZATION (e.g., wholesale sale, insurance agency, manufacture of locks, etc.)				
H.B. Crook Co., Balto., Md.		Construction corporation				
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU		REASON FOR LEAVING				
1-3 assistants		Termination of defense contract				
DESCRIPTION OF YOUR DUTIES						
Employed as an electrician on defense contracts. Handled material and supplies.						
(4) DATES OF EMPLOYMENT (month, year)		EXACT TITLE OF YOUR POSITION		CLASSIFICATION GRADE (if in Federal service)	SALARY OR EARNINGS	
July 1923	Apr. 1942	Ass't Mgr.		GS-5	20	PER WK
PLACE OF EMPLOYMENT (City and State)		NAME AND TITLE OF IMMEDIATE SUPERVISION				
Auburn, New York		Earl Williamson, owner (father)				
NAME AND ADDRESS OF BUSINESS (firm, organization, or person, if Federal, name department, bureau or establishment, and division)		KIND OF BUSINESS OR ORGANIZATION (e.g., wholesale sale, insurance agency, manufacture of locks, etc.)				
Williamson Elec. Co.		Electrical Contracting & Supplies.				
21 First Street, Auburn, N.Y.		REASON FOR LEAVING				
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU		self betterment				
2-8, salesman and mechanics		DESCRIPTION OF YOUR DUTIES				
Entered business as stock and supply clerk, later became salesman and in charge of a group of outdoor salesmen. Advanced to Ass't manager where I was responsible for wholesale buying of contracting supplies and appliances.						

(5) DATES OF EMPLOYMENT (month, year) FROM TO		TITLE OF YOUR POSITION		DAYS & PERIODS OF EARNINGS GROSS INTERVIEWS STARTING \$ FINAL \$ PER PER																				
PLACE OF EMPLOYMENT (city and State)		NAME AND TITLE OF IMMEDIATE SUPERVISOR																						
NAME AND ADDRESS OF EMPLOYER (firm, organization, or person, if Federal, name department, bureau or establishment, and division)		INDUSTRIES OR TRADES (e.g., wholesale sales, insurance agency, manufacture of books, etc.)																						
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU		REASON FOR LEAVING																						
DESCRIPTION OF YOUR WORK																								
<p>If more space is required, use a continuation sheet (Standard Form No. 51) or a sheet of paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to back of this application.</p> <p>(6) MILITARY TRAINING. In the space below, describe any training received in the Armed Services (not already listed under Item 1a) that would assist your employer in placing you most effectively. Indicate actual amount of training received, even as home per week. Detailed information regarding regular exercise schedule you attended is especially important. (Leave space may be used here or full description.)</p>																								
DATES FROM TO		LOCATION	DESCRIPTION OF TRAINING																					
Oct. 42	Dec. 42	Baltimore, Md.	Basic CIC Agt's training Sch.-inv. techniques																					
Sept. 43	Nov. 43	Chicago, Ill.	Advanced CIC Agt's trn. tech. " "																					
April 44	June 44	Ogden, Utah	CIC AAC Trn. Tech. Trn. in sabotage detection on aircraft and aircraft installations.																					
<p>(7) EDUCATION. (Circle highest grade completed):</p> <p>1 2 3 4 5 6 7 8 9 10 11 12</p> <p>MARK (X) THE APPROPRIATE BOX TO INDICATE SATISFACTORY COMPLETION OF:</p> <p><input type="checkbox"/> ELEMENTARY SCHOOL <input type="checkbox"/> ACADEMIC HIGH SCHOOL <input checked="" type="checkbox"/> COLLEGE HIGH SCHOOL</p> <p>(C) NAME AND LOCATION OF COLLEGE OR UNIVERSITY</p> <p>Loyola, Baltimore, Md.</p> <p>(D) LIST YOUR CHIEF UNDERGRADUATE COLLEGE SUBJECTS</p> <p>Political science</p> <p>(E) OTHER TRAINING (such as vocational, business, study courses given thru G.I. Bill, in civilian schools, post graduate, military, or business) OR IN-SERVICE TRAINING (in public or private institutions)</p> <p>Berlitz School of Foreign Language, Baltimore, Md.</p> <p>(F) LANGUAGE SKILL INDEX OF YOUR FOREIGN LANGUAGES</p> <p>Spanish</p> <p>(G) DATE OF YOUR LAST FOREIGN LANGUAGE COURSE</p> <p>January 3, 1943 to December 1943</p> <p>(H) DATE OF YOUR LAST FOREIGN LANGUAGE COURSE</p> <p>None</p>																								
<p>(A) GIVE NAME AND LOCATION OF LAST HIGH SCHOOL ATTENDED</p> <p>Altura Senior High School, Altura, N.Y.</p> <p>(B) SUBJECTS STUDIED IN HIGH SCHOOL WHICH APPLY TO POSITION DESIRED</p> <p>None</p> <p>(C) DATES ATTENDED</p> <table border="1"> <thead> <tr> <th>FROM</th> <th>TO</th> <th>YEARS COMPLETED</th> <th>DEGREES CONFERRED</th> <th>SEMESTER HOURS CREDIT</th> </tr> </thead> <tbody> <tr> <td>1947</td> <td>1948</td> <td>-</td> <td>-</td> <td>4</td> </tr> </tbody> </table> <p>(D) LIST YOUR CHIEF GRADUATE COLLEGE SUBJECTS</p> <p>None</p> <p>(E) SUBJECTS STUDIED</p> <table border="1"> <thead> <tr> <th>SUBJECTS STUDIED</th> <th>DATES ATTENDED</th> <th>YEARS COMPLETED</th> </tr> </thead> <tbody> <tr> <td>Spanish</td> <td>1948</td> <td>1948</td> </tr> <tr> <td>(100 hrs. private instruction)</td> <td></td> <td></td> </tr> </tbody> </table> <p>(F) DATE OF YOUR LAST FOREIGN LANGUAGE COURSE</p> <p>None</p> <p>(G) DATE OF YOUR LAST FOREIGN LANGUAGE COURSE</p> <p>None</p> <p>(H) DATE OF YOUR LAST FOREIGN LANGUAGE COURSE</p> <p>None</p>						FROM	TO	YEARS COMPLETED	DEGREES CONFERRED	SEMESTER HOURS CREDIT	1947	1948	-	-	4	SUBJECTS STUDIED	DATES ATTENDED	YEARS COMPLETED	Spanish	1948	1948	(100 hrs. private instruction)		
FROM	TO	YEARS COMPLETED	DEGREES CONFERRED	SEMESTER HOURS CREDIT																				
1947	1948	-	-	4																				
SUBJECTS STUDIED	DATES ATTENDED	YEARS COMPLETED																						
Spanish	1948	1948																						
(100 hrs. private instruction)																								

24. REFERENCE: List three persons living in the United States or Territories of the United States who are NOT related to you and who have definite knowledge of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under Item 16 (EXPERIENCE).

ITEM NO.	FULL NAME	(Give complete current address, including street and number)		BUSINESS OR OCCUPATION		
		YES	NO			
1.	John G. Foster	2055 Belvedere Ave., Balto., Md.		Attorney		
2.	Francis J. Holtzman	4220 E. 2nd St., Los Angeles, Calif.		Salesman		
3.	Edward J. Henry	3 Farm Bureau Inc. Co., Harrisburg, Pa.		Personnel Mgr.		
INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN		YES	NO	INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO
25. MAY INQUIRY BE MADE OF YOUR PRESENT EMPLOYER REGARDING YOUR CHARACTER, QUALIFICATIONS, ETC?	X	26. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?	X	27. ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF THE COMMUNIST PARTY, U. S. A. OR ANY COMMUNIST ORGANIZATION?	X	
28. ARE YOU NOW, OR HAVE YOU EVER BEEN, A MEMBER OF A FASCIST ORGANIZATION?	X					
29. ARE YOU NOW, OR HAVE YOU EVER BEEN A MEMBER OF ANY ORGANIZATION, ASSOCIATION, MOVEMENT, GROUP, OR COMBINATION OF PERSONS WHICH HAS VIOLATED THE LAW, OR WHICH HAS CONSPIRED TO VIOLATE THE LAW, OR WHICH IS AN ORGANIZATION, ASSOCIATION, MOVEMENT, GROUP, OR COMBINATION OF PERSONS WHICH HAS ADANTED A POLICY OR ADVICE OF OR APPROPRIATED THE COMMUNION OF ACTS OF FORCE OR VIOLENCE TO ANY OTHER PERSONS FOR THE RIGHTS UNDER THE CONSTITUTION OF THE UNITED STATES OR FOR SEEKING TO ALTER THE FORM OF GOVERNMENT OF THE UNITED STATES BY UNCONSTITUTIONAL MEANS?	X					
<p>If your answer to question 27, 28, or 29 above is "Yes," state in Item 39 the names of all such organizations, associations, movements, groups, or combination of persons and dates of membership. Give complete details of your activities therein and make any explanation you desire regarding your membership or activities therein.</p>						
30. SINCE YOUR 16TH BIRTHDAY, HAVE YOU EVER BEEN ARRESTED, INDICTED, OR SUMMONED INTO COURT AS A DEFENDANT IN A CRIMINAL PROSECUTION, OR CONVICTED, FINED, OR IMPOSED OR PLAID IN A PROSECUTION OR HAVE YOU EVER BEEN ORDERED TO PAY FINE OR COLLATERAL FOR THE VIOLATION OF ANY LAW, POLICE REGULATION OR ORDINANCE, EXCLUDING MINOR TRAFFIC VIOLATIONS FOR WHICH A FINE OR FORFEITURE OF \$3 OR LESS WAS IMPOSED?				31. (A) IF YOU HAVE BEEN DISCHARGED OR FORCED TO RETIRE, FROM MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION		
<p>If your answer is "Yes," list all such cases under Item 39 below. Give in each case (1) the date; (2) the nature of the offense or violation; (3) the name and location of the court; (4) the penalty imposed, if any, or other disposition of the case. If appointed, fingerprints will be taken.</p>						
<p>If your answer is "Yes," give details in Item 39 so that consideration can be given to your physical fitness for the job.</p>						
32. HAVE YOU EVER BEEN BARRED BY THE U. S. CIVIL SERVICE COMMISSION FROM TAKING EXAMINATIONS OR ACCEPTING CIVIL SERVICE APPOINTMENTS?	X			33. (A) IF YOU SERVED IN THE UNITED STATES MILITARY OR NAVAL SERVICE DURING PEACE TIME ONLY, DID YOU PARTICIPATE IN A CAMPAIGN OR EXPEDITION AND RECEIVE A CAMPAIGN BADGE OR SERVICE RIBBON?		
<p>If your answer is "Yes," give details in Item 39.</p>						
34. HAVE YOU ANY PHYSICAL HANDICAP, DISEASE, OR OTHER DISABILITY WHICH SHOULD BE CONSIDERED IN ASSIGNING YOU TO A JOB?	X			(B) ARE YOU A DISABLED VETERAN?		
<p>If your answer is "Yes," give complete details in Item 39 so that consideration can be given to your physical fitness for the job.</p>						
35. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT PLAN, OR ANY PENSION OR OTHER COMPENSATION FROM MILITARY OR NAVAL SERVICE?	X			If no, and you have not listed your disability in answer to Item 34, explain in Item 39 below.		
<p>If your answer is "Yes," give complete details in Item 39.</p>						
36. SIGN SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS (Indicate item numbers to which answers apply)						
ITEM NO.	ITEM NO.	ITEM NO.	ITEM NO.	ITEM NO.	ITEM NO.	ITEM NO.
<p>If more space is required, use paper the same size as this page. Write on each sheet your name, address, date of birth, and examination date. Attach to back of the application.</p>						
<p>Before signing this application check back over it to make sure that you have answered ALL questions correctly.</p>						
<p>I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.</p>						
<p>False statement on this application is punishable by Law (U. S. Code, Title 18, Section 80).</p>						
<p> SIGNATURE OF APPLICANT <i>Carl J. Williams Jr.</i>  <small>(Sign your name in INK Date, Initials, and signature. If female please, Miss or Mrs and initial.)</small> </p>						

### PERSONAL HISTORY STATEMENT

**INSTRUCTIONS:** ANSWER ALL QUESTIONS COMPLETELY. IF QUESTION DOES NOT APPLY WRITE "NOT APPLICABLE". WRITE "UNKNOWN" ONLY IF YOU DO NOT KNOW THE ANSWER AND CANNOT OBTAIN THE ANSWER FROM PERSONAL RECORDS. USE A SEPARATE SHEET OF PAPER FOR EXTRA DETAILS ON ANY QUESTION OR QUESTIONS FOR WHICH YOU DO NOT HAVE SUFFICIENT ROOM. ATTACH TWO RECENT PASSPORT SIZE PICTURES TO THIS FORM. DATE TAKEN WRITTEN ON THE BACK OF EACH. TYPE, PRINT OR WRITE CAREFULLY; ILLEGIBLE OR INCOMPLETE FORMS WILL NOT RECEIVE CONSIDERATION.

HAVE YOU READ AND UNDERSTOOD THE ABOVE INSTRUCTIONS? YES  NO

**SECTION 1. PERSONAL BACKGROUND**

NAME MR. <input checked="" type="checkbox"/> MRS. <input type="checkbox"/>	FIRST Earl	MIDDLE James	EAST Williamson	TELEPHONE Balboa 3223
---	---------------	-----------------	--------------------	--------------------------

PRESENT ADDRESS Arcacia Place	STREET AND NUMBER 0839-L	CITY Balboa,	STATE COUNTRY Canal Zone
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LEGAL RESIDENCE 41 First Avenue	STREET AND NUMBER	CITY Auburn,	STATE New York	COUNTRY U.S.A.
------------------------------------	-------------------	-----------------	-------------------	-------------------

NICKNAMES None	OTHER NAMES THAT YOU HAVE USED Not applicable
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UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES? Not applicable	HOW LONG? Not applicable
--	-----------------------------

IF LEGAL CHANGE, GIVE PARTICULARS (WHERE, WHEN AND BY WHAT AUTHORITY)

Not applicable

DATE OF BIRTH 15 March 1915	PLACE OF BIRTH Auburn,	CITY New York	STATE U.S.A.	COUNTRY
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PRESENT CITIZENSHIP U.S.A.	ACQUIRED BY: BIRTH <input checked="" type="checkbox"/> MARRIAGE <input type="checkbox"/> NATURALIZATION <input type="checkbox"/>	NAME OF COURT
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NATIONALIZATION CERTIFICATE	NUMBER Not applicable	DATE ISSUED Not applicable	NAME OF COURT Not applicable
--------------------------------	--------------------------	-------------------------------	---------------------------------

LOCATION OF COURT	CITY	STATE	COUNTRY
-------------------	------	-------	---------

Not applicable

PREVIOUS CITIZENSHIP Not applicable	DATE HELD	FROM:	TO:
--	-----------	-------	-----

OTHER CITIZENSHIPS (GIVE PARTICULARS)

Not applicable

**STEPS TAKEN TO CHANGE PRESENT NATIONALITY (GIVE PARTICULARS)**

Not applicable

LAST U.S. PASSPORT	NUMBER 58	DATE 10 Sept. 1948	PLACE OF ISSUE Colombia, Republic of Panama
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ALL OTHER U.S. PASSPORTS YOU HAVE HAD (GIVE APPROXIMATE DATES)

None.

**PASSPORTS OF OTHER NATIONS**

None

IF BORN OUTSIDE U.S.	DATES OF ARRIVAL IN THIS COUNTRY	PORT OF ENTRY	PASSPORT OF COUNTRY
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LAST U.S. VISA	NUMBER Not applicable	TYPE Not applicable	DATE	PLACE OF ISSUE
-------------------	--------------------------	------------------------	------	----------------

**SECTION 2. PHYSICAL DESCRIPTION**

AGE 35	SEX Male	HEIGHT 6'	WEIGHT 174 lbs.	EYES Grey	HAIR Grey
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COMPLEXION Ruddy	SCARS None	BUILD Medium
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**OTHER DISTINGUISHING FEATURES**

None

PAGE 2

SECTION 3. MARITAL STATUS				
MARRIED <input checked="" type="checkbox"/>	WIDOWED <input type="checkbox"/>	SEPARATED <input type="checkbox"/>	DATE OF SEPARATION OR DIVORCE [PLACE]	
SINGLE <input type="checkbox"/>	DIVORCED <input type="checkbox"/>			
REASON FOR SEPARATION OR DIVORCE				
<p><b>NOTE:</b> IF YOU HAVE BEEN MARRIED MORE THAN ONCE USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND AND GIVE DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.</p>				
NAME OF WIFE OR HUSBAND [Last Name] Doris J. [First Name] Hillman	FIRST Doris	MIDDLE (FOR W. F. MAIDEN) J.	LAST Hillman	DATE OF MARRIAGE 1961 11 11
PLACE OF MARRIAGE [Address] Unknown	(HIS OR HER ADDRESS BEFORE MARRIAGE)	STREET AND NUMBER 100 1/2 E. Main Street		CITY Beloit
LIVING <input checked="" type="checkbox"/>	DECEASED <input type="checkbox"/>	DATE OF DECEASE 1961 11 11	CAUSE Unknown	
PRESENT OR LAST ADDRESS [Address] Unknown	STREET AND NUMBER Unknown		CITY Beloit	STATE Wisconsin
DATE OF BIRTH 19 X 19 X	PLACE OF BIRTH Unknown	CITY Beloit		STATE Wisconsin
CITIZENSHIP U.S.A.	DATE ACQUIRED 1961 11 11	WHERE Unknown	CITY Beloit	STATE Wisconsin
OCCUPATION Unknown	LAST EMPLOYER Unknown			
EMPLOYER'S OR OWN BUSINESS ADDRESS Unknown	STREET AND NUMBER Unknown		CITY Beloit	STATE Wisconsin
DATE OF MILITARY SERVICE Not applicable	FROM: Not applicable	TO:	BRANCH OF SERVICE	COUNTRY U.S.A.
OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS) Not applicable				
SECTION 4. CHILDREN OR DEPENDENTS (INCLUDE PASTORAL DEPENDENTS)				
NAME None	RELATIONSHIP			AGE
CITIZENSHIP	ADDRESS Unknown	STREET AND NUMBER Unknown	CITY Beloit	STATE Wisconsin
NAME	RELATIONSHIP			AGE
CITIZENSHIP	ADDRESS Unknown	STREET AND NUMBER Unknown	CITY Beloit	STATE Wisconsin
NAME	RELATIONSHIP			AGE
CITIZENSHIP	ADDRESS Unknown	STREET AND NUMBER Unknown	CITY Beloit	STATE Wisconsin
SECTION 5. PARENTS				
<p><b>NOTE:</b> FOR STEPFATHER, STEPMOTHER AND/OR GUARDIAN, GIVE THE SAME INFORMATION AS REQUIRED BELOW ON SEPARATE SHEET.</p>				
NAME OF FATHER Earl	FIRST Earl	MIDDLE None	LAST Hillman	LIVING <input checked="" type="checkbox"/> DECEASED <input type="checkbox"/>
DATE OF DECEASE 1961 11 11	CAUSE Unknown			
PRESENT OR LAST ADDRESS [Address] Unknown	STREET AND NUMBER Unknown		CITY Beloit	STATE Wisconsin
DATE OF BIRTH 19 X 19 X	PLACE OF BIRTH Unknown	CITY Beloit		STATE Wisconsin
CITIZENSHIP U.S.A.	DATE ACQUIRED 1961 11 11	WHERE Unknown	CITY Beloit	STATE Wisconsin
OCCUPATION Unknown	LAST EMPLOYER Unknown			
EMPLOYER'S OR OWN BUSINESS ADDRESS Unknown	STREET AND NUMBER Unknown		CITY Beloit	STATE Wisconsin
SECTION 6. PARENTS				

<b>SECTION 5. PARENTS</b>		CONTINUED ON PAGE 2		
DATE OF MILITARY SERVICE	LAST	MARCH ON SERVICE		COUNTRY
OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN(GIVE DETAILS)				
NAME OF MOTHER	FIRST	RAIDER	LAST	LIVING [ ] DECEASED [ ]
DATE OF DECEASE	CAUSE			
17 Mar. 1964	Heart Failure			
PRESENT OR LAST ADDRESS	STREET AND NUMBER		CITY	STATE COUNTRY
51 Elizabeth Street	AUBURN		Auburn	New York U.S.A.
DATE OF BIRTH	PLACE OF BIRTH		CITY	STATE COUNTRY
1910	AUBURN		AUBURN	NEW YORK U.S.A.
CITIZENSHIP	DATE ACQUIRED	WHERE ACQUIRED	CITY STATE	COUNTRY
U.S.A.	Not Applicable	Not Applicable		
OCCUPATION	LAST EMPLOYER			
Housewife	Wife			
EMPLOYER'S OR OWN BUSINESS ADDRESS	STREET AND NUMBER		CITY	STATE COUNTRY
51 Elizabeth Street	AUBURN		AUBURN	NEW YORK U.S.A.
GOVERNMENT SERVICE, U.S. OR FOREIGN(GIVE DETAILS)				
None				
<b>SECTION 6. BROTHERS AND SISTERS (INCLUDING HALF-, STEP-, AND ADOPTED BROTHERS AND SISTERS)</b>				
NAME	FIRST	MIDDLE	LAST	
Elaine	Elaine	Jane	Elaine	
PRESENT ADDRESS	STREET AND NUMBER		CITY	STATE COUNTRY
51 Elizabeth Street	AUBURN		AUBURN	NEW YORK U.S.A.
NAME	FIRST	MIDDLE	LAST	
Elaine	Elizabeth	Elaine	Elaine	
PRESENT ADDRESS	STREET AND NUMBER		CITY	STATE COUNTRY
51 Elizabeth St.	AUBURN		AUBURN	NEW YORK U.S.A.
NAME	FIRST	MIDDLE	LAST	
Elaine	Elaine	Doris	Doris	
PRESENT ADDRESS	STREET AND NUMBER		CITY	STATE COUNTRY
57 Valley St.	AUBURN		AUBURN	NEW YORK U.S.A.
<b>SECTION 7. PARENTS-IN-LAW</b>				
NAME OF FATHER-IN-LAW	FIRST	MIDDLE	LAST	LIVING [ ] DECEASED [ ]
DATE OF DECEASE	CAUSE			
PRESENT OR LAST ADDRESS	STREET AND NUMBER		CITY	STATE COUNTRY
DATE OF BIRTH	PLACE OF BIRTH		CITY	STATE COUNTRY
CITIZENSHIP	DATE ACQUIRED	WHERE ACQUIRED	CITY STATE	COUNTRY
OCCUPATION	LAST EMPLOYER			
NAME OF MOTHER-IN-LAW	FIRST	MIDDLE	LAST	LIVING [ ] DECEASED [ ]
DATE OF DECEASE	CAUSE			
PRESENT OR LAST ADDRESS	STREET AND NUMBER		CITY	STATE COUNTRY
DATE OF BIRTH	PLACE OF BIRTH		CITY	STATE COUNTRY
CITIZENSHIP	DATE ACQUIRED	WHERE ACQUIRED	CITY STATE	COUNTRY
OCCUPATION	LAST EMPLOYER			

**SECTION 8. RELATIVES**

NOTE: INDICATE BELOW THE RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO LIVE ABROAD, ARE UNDER THE INFLUENCE OF A FOREIGN POWER, ARE NOT CITIZENS OF THE UNITED STATES, OR ARE MARRIED TO NON-CITIZENS.

NAME	RELATIONSHIP	AGE
Not applicable		
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
Not applicable		
REASON FOR LISTING UNDER THIS QUESTION		
Not applicable		
NAME	RELATIONSHIP	AGE
Not applicable		
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
Not applicable		
REASON FOR LISTING UNDER THIS QUESTION		
Not applicable		
NAME	RELATIONSHIP	AGE
Not applicable		
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
Not applicable		
REASON FOR LISTING UNDER THIS QUESTION		
Not applicable		
NOTE: INDICATE BELOW THE RELATIVES BY BLOOD OR MARRIAGE, IN MILITARY, NAVAL OR OTHER GOVERNMENT SERVICE (UNITED STATES OR FOREIGN)		
NAME	RELATIONSHIP	AGE
Not applicable		
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
Not applicable		
TYPE AND LOCATION OF SERVICE (IF KNOWN)		
Not applicable		
NAME	RELATIONSHIP	AGE
Not applicable		
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
Not applicable		
TYPE AND LOCATION OF SERVICE (IF KNOWN)		
Not applicable		
NAME	RELATIONSHIP	AGE
Not applicable		
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
Not applicable		
TYPE AND LOCATION OF SERVICE (IF KNOWN)		
Not applicable		

**SECTION 9. EDUCATION**

SCHOOL	ADDRESS	CITY	STATE	COUNTRY
Holy Family	Auburn	New York	U.S.A.	
DATES ATTENDED	FROM 1928 TO 1932	DEGREE	Grade school	
SCHOOL	ADDRESS	CITY	STATE	COUNTRY
Auburn Junior High	Auburn	New York	U.S.A.	
DATES ATTENDED	FROM 1932 TO 1937	DEGREE	Grade school	
COLLEGE	ADDRESS	CITY	STATE	COUNTRY
Franklin College	1937-1940	DEGREE	Bachelor of Arts	
COLLEGE	ADDRESS	CITY	STATE	COUNTRY
Franklin College	1940-1942	DEGREE	Bachelor of Arts	

**SECTION 10. SELECTIVE SERVICE** THIS CONTINUED ON PAGE 7

<b>SECTION 10. SELECTIVE SERVICE</b>		<b>CLASSIFICATION</b>	<b>GRADE NUMBER</b>	<b>APPROXIMATE INDUCTION DATE</b>	<b>BOARD NUMBER</b>
<b>ADDRESS OF BOARD</b>		<b>STREET AND NUMBER</b>		<b>CITY</b>	<b>STATE</b>
<b>IF DEFERRED, STATE REASON</b>					
<b>SECTION 11. MILITARY, NAVAL OR OTHER GOVERNMENT SERVICE - UNITED STATES OR FOREIGN</b>					
<b>COUNTRY</b>		<b>SERVICE</b>	<b>SERVICE DATES</b>	<b>FROM</b>	<b>TO</b>
<b>GRADE</b>		<b>SERIAL NUMBER</b>		<b>TYPE OF DISCHARGE</b>	
<b>LAST STATION</b>		<b>COMMANDING OFFICER</b>			
Government Office, Mc P. C. G. - G.		Commanding Officer			
<b>REMARKS:</b>					
My military service has been spent in the Counter Intelligence Corps. At the present time I am working in the Civil Service in Panama Canal and employed as an Investigator with the Civil Service Commission. Presently I am working in the Defense Contract at the Defense Contract Management Agency.					
<b>SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT(USE ADDITIONAL SHEET IF NECESSARY)</b>					
<b>NOTE: INCLUDE BELOW PERIODS OF UNEMPLOYMENT AND CASUAL EMPLOYMENT. GIVE ADDRESS AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. INCLUDE LAST 5 POSITIONS AND COVER AT LEAST 15 YEARS.</b>					
<b>EMPLOYER</b>			<b>JOB TITLE</b>		
U.S. Lines, Inc., New York, N.Y.			Sales Representative		
<b>ADDRESS</b>		<b>STREET AND NUMBER</b>	<b>CITY</b>	<b>STATE</b>	<b>KIND OF BUSINESS</b>
20 Wall Street		Auburn	New York		Trading & Consignment
<b>YOUR DUTIES AND SPECIALTY</b>			<b>NAME OF SUPERVISOR</b>		
Employed as a Clerk, later as Salesman			John Williams (Salesman)		
<b>DATES COVERED</b>	<b>FROM:</b> 1942	<b>TO:</b> 1943	<b>SALARY</b> \$2,400	<b>PER</b> WEEK	
<b>REASONS FOR LEAVING</b>					
Left for Second World War Service					
<b>EMPLOYER</b>			<b>JOB TITLE</b>		
U.S. Lines, Inc., New York, N.Y.			Sales Representative		
<b>ADDRESS</b>		<b>STREET AND NUMBER</b>	<b>CITY</b>	<b>STATE</b>	<b>KIND OF BUSINESS</b>
20 Wall Street		Auburn	New York		Trading & Consignment
<b>YOUR DUTIES AND SPECIALTY</b>			<b>NAME OF SUPERVISOR</b>		
Employed as a Clerk, later as Salesman			John Williams (Salesman)		
<b>DATES COVERED</b>	<b>FROM:</b> 1943	<b>TO:</b> 1943	<b>SALARY</b> \$2,400	<b>PER</b> WEEK	
<b>REASONS FOR LEAVING</b>					
Resigned after Second World War Service					
<b>EMPLOYER</b>			<b>JOB TITLE</b>		
U.S. Lines, Inc., New York, N.Y.			Sales Representative		
<b>ADDRESS</b>		<b>STREET AND NUMBER</b>	<b>CITY</b>	<b>STATE</b>	<b>KIND OF BUSINESS</b>
20 Wall Street		Auburn	New York		Trading & Consignment
<b>YOUR DUTIES AND SPECIALTY</b>			<b>NAME OF SUPERVISOR</b>		
Employed as a Clerk, later as Salesman			John Williams (Salesman)		
<b>DATES COVERED</b>	<b>FROM:</b> 1943	<b>TO:</b> 1943	<b>SALARY</b> \$2,400	<b>PER</b> WEEK	
<b>REASONS FOR LEAVING</b>					
Resigned after Second World War Service					
<b>EMPLOYER</b>			<b>JOB TITLE</b>		
U.S. Lines, Inc., New York, N.Y.			Sales Representative		
<b>ADDRESS</b>		<b>STREET AND NUMBER</b>	<b>CITY</b>	<b>STATE</b>	<b>KIND OF BUSINESS</b>
20 Wall Street		Auburn	New York		Trading & Consignment

PAGE 6

## SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT (CONTINUED FROM PAGE 5)

YOUR DUTIES AND SPECIALTY				NAME OF SUPERVISOR	
NOT APPLICABLE					
DATES COVERED	FROM:	TO:	SALARY	PER	
1952 - PRESENT					
REASONS FOR LEAVING					
Not applicable					
EMPLOYER				JOB TITLE	
Not applicable					
ADDRESS	STREET AND NUMBER		CITY	STATE	KIND OF BUSINESS
Not applicable					
YOUR DUTIES AND SPECIALTY				NAME OF SUPERVISOR	
Not applicable					
DATES COVERED	FROM:	TO:	SALARY	PER	
1952 - PRESENT					
REASONS FOR LEAVING					
Not applicable					
EMPLOYER				JOB TITLE	
Not applicable					
ADDRESS	STREET AND NUMBER		CITY	STATE	KIND OF BUSINESS
Not applicable					
YOUR DUTIES AND SPECIALTY				NAME OF SUPERVISOR	
Not applicable					
DATES COVERED	FROM:	TO:	SALARY	PER	
1952 - PRESENT					
REASONS FOR LEAVING					
Not applicable					

NOTE: IN SPACE BELOW GIVE DETAILS CONCERNING ANY POSITION FROM WHICH YOU MAY HAVE BEEN DISCHARGED OR WHICH YOU MAY HAVE LEFT UNDER CIRCUMSTANCES WHICH WERE NOT ENTIRELY FAVORABLE.

DETAILS:

Not applicable

## SECTION 13. CHARACTER REFERENCES-FIVE IN THE UNITED STATES (GIVE BUSINESS ADDRESS WHERE POSSIBLE)

NAME	ADDRESS STREET AND NUMBER	CITY	STATE
John C. Power	200 E. Belmont Ave., Milwaukee, WI		
John Herold	200 E. Belmont Ave., Milwaukee, WI		
Kenneth J. Bennett	North 4th St., Co. 7, Milwaukee, Wisconsin, WI		
Robert G. Clark	200 E. Belmont Ave., Milwaukee, WI		
Frederick J. Kuehn	200 E. Belmont Ave., Milwaukee, WI		

## SECTION 14. SOCIAL ASSOCIATES-FIVE IN THE UNITED STATES (GIVE BUSINESS ADDRESS WHERE POSSIBLE)

NAME	ADDRESS STREET AND NUMBER	CITY	STATE
Bernard J. Lier	200 E. Belmont Ave., Milwaukee, WI		
Frederick Clark	200 E. Belmont Ave., Milwaukee, WI		
John J. Kuehn	200 E. Belmont Ave., Milwaukee, WI		
Robert G. Clark	200 E. Belmont Ave., Milwaukee, WI		

## SECTION 15. REFERENCES-ONE IN THE UNITED STATES

11 AUG 1952

<b>SECTION 15. NEIGHBORS-THREE IN U.S. STATES AT YOUR LAST NORMAL ADDRESS</b>	
NAME	ADDRESS STREET AND NUMBER CITY STATE
John Smith	123 Main Street, Anytown, PA 19801
NAME	ADDRESS STREET AND NUMBER CITY STATE
John Smith, Jr.	123 Main Street, Anytown, PA 19801
NAME	ADDRESS STREET AND NUMBER CITY STATE
John Smith, Sr.	123 Main Street, Anytown, PA 19801
<b>SECTION 16. MISCELLANEOUS</b>	
DID YOU EVER HAVE OR DO YOU NOW HAVE MEMBERSHIP IN, OR SUPPORT ANY POLITICAL PARTS OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> IF ANSWER IS "YES" EXPLAIN BELOW:	
<p> </p> <p> </p> <p> </p> <p> </p>	
DO YOU USE, OR HAVE YOU USED TOGUEERS?	
HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENCE, AND DISPOSITION OF CASE.	
<p>No</p> <p> </p> <p> </p> <p> </p>	
HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> IF ANSWER IS "YES", GIVE DETAILS BELOW:	
<p> </p> <p> </p> <p> </p>	
<b>SECTION 17. FINANCIAL BACKGROUND</b>	
ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> IF ANSWER IS "NO", STATE SOURCES OF OTHER INCOME.	
<p> </p> <p> </p>	
NAMES OF BANKS WITH WHICH YOU HAVE ACCOUNTS	
<p>Wells Fargo Bank, San Francisco, CA</p> <p> </p>	
HAVE YOU EVER BEEN IN BANKRUPTCY? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> IF ANSWER IS "YES", GIVE PARTICULARS:	
<p> </p> <p> </p>	
<b>SECTION 18. CREDIT REFERENCES-THREE IN THE UNITED STATES</b>	
NAME	ADDRESS STREET AND NUMBER CITY STATE
John Smith	123 Main Street, Anytown, PA 19801
NAME	ADDRESS STREET AND NUMBER CITY STATE
John Smith, Jr.	123 Main Street, Anytown, PA 19801
NAME	ADDRESS STREET AND NUMBER CITY STATE
John Smith, Sr.	123 Main Street, Anytown, PA 19801
<b>SECTION 19. RESIDENCES FOR PAST 15 YEARS</b>	
FROM:	TO: ADDRESS STREET AND NUMBER CITY STATE
1965	123 Main Street, Anytown, PA 19801
FROM:	TO: ADDRESS STREET AND NUMBER CITY STATE
1966	123 Main Street, Anytown, PA 19801
FROM:	TO: ADDRESS STREET AND NUMBER CITY STATE
1967	123 Main Street, Anytown, PA 19801

(CONTINUED TO PAGE 8)

PAGE 6

**SECTION 19. RESIDENCES FOR PAST 15 YEARS (CONTINUED FROM PAGE 1)**

FROM:	TO:	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY

**SECTION 20. RESIDENCES OR TRAVEL OUTSIDE THE UNITED STATES**

FROM: (MO. AND YR.)	TO: (MO. AND YR.)	CITY OR SECTION	COUNTRY	PURPOSE

**SECTION 21. CLUBS, SOCIETIES AND OTHER ORGANIZATIONS**

NOTE: IN SPACE BELOW LIST NAMES AND ADDRESSES OF ALL DOMESTIC AND FOREIGN CLUBS, SOCIETIES AND ORGANIZATIONS OF ALL KINDS TO WHICH YOU HAVE BELONGED, OTHER THAN RELIGIOUS SOCIETIES, POLITICAL PARTIES AND LABOR UNIONS. INCLUDE ANY ORGANIZATION HAVING HEADQUARTERS OR A BRANCH IN A FOREIGN COUNTRY OF WHICH YOU HAVE BEEN A MEMBER OR TO WHICH YOU HAVE GIVEN SUPPORT.

NAME	STREET AND NUMBER	CITY	STATE	COUNTRY

**SECTION 22. LANGUAGES-FOREIGN (STATE DEGREE OF PROFICIENCY AS "SLIGHT", "FAIR" OR "FLEET")**

LANGUAGE	SPEAK	READ	WRITE

**SECTION 23. GENERAL QUALIFICATIONS**

INDICATE ANY SPECIAL KNOWLEDGE OR TRAINING YOU HAVE, ALSO, SET FORTH ANY CERTIFICATIONS AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION.

I received initial training at the Counter Intelligence and Security School at Fort Devens, Concord, Mass., in 1944, attended the advanced course of gun at Chicago, Ill., in 1947 and received 6 weeks training at the CIO AIF school in Ogden, Utah in 1948. I've worked as agent for CIO since 1947 in Detroit, Mich., Dayton, Ohio, and Baltimore and as resident agent in Columbus, Ohio and Philadelphia, Pa.

**SECTION 24. SPORTS AND HOBBIES**

C.I.D. Agent

**SECTION 25. EMERGENCY ADDRESSEE**

NAME	RELATIONSHIP				
R. E. Williams	S. O. M.				
ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY	TELEPHONE
41 First Ave.	Albany	New York	N. Y.	U.S.A.	744-1234

**SECTION 26. INFORMATION AND FINAL COMMENTS**

NOTE: YOU ARE INFORMED THAT CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED, AND YOU ARE INVITED TO MAKE ANY CHANGES (OR ADDITIONS) IN YOUR STATEMENTS THAT YOU MAY THINK ADVISABLE.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION, IF SO, DESCRIBE, IF NOT, ANSWER, "NO".

NO

**SECTION 27. CERTIFICATION**

I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY INTENTIONAL MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR MY IMMEDIATE DISMISSAL.

SIGNED AT *Bethesda, Maryland* State *MD* Date *17 July 1957*  
*Robert L. Johnson* *Agent, FBI - Washington*

SECRET

SECRET INFORMATION

TO : Chief, Communications  
Acting  
FROM : Chief, Security Division  
SUBJECT: WILLIAMS, Earl James  
#43726

DATE: 8 August 1952

In reply to your memorandum this is to advise that subject meets the current requirements for cryptographic clearance and is approved for such duties as of this date.

E. P. Geiss  
E. P. Geiss 24

SECRET

~~SECRET~~  
CONFIDENTIAL  
SECURITY INFORMATION  
SECURITY APPROVAL

W.H.  
S.A.  
U.S.

Date: 9 May 1952

TO: Chief, Covert Personnel Division  
FROM: Chief, Security Division  
SUBJECT: WILLIAMSON, Earl James

Your Reference: L-9389

Case Number: 43726

1. This is to advise you of security action in the subject case as indicated below:
  - Security approval is granted the subject person for access to classified information.
  - Provisional clearance for full duty with CIA is granted under the provisions of Paragraph D of Regulation 10-9 which provides for a temporary appointment pending completion of full security investigation.
  - The Director of Central Intelligence has granted a provisional clearance for full duty with CIA under the provisions of Paragraph H of Regulation 1C-9.
2. Unless the subject person enters on duty within 60 days from the above date, this approval becomes invalid.
3. Subject is to be polygraphed as part of the EOD procedures.

*C. V. Brodley*  
C. V. BRODLEY

*EOD: 25 June 1952 per Miss Lynch*  
*to EOD: about 25 June 1952*  
*in Washington per Virginia Lynch.*  
*6/20/52*  
*B. Brown.*  
*6/3/52*

~~SECRET~~

050 JV  
40*SECRET*

## SECURITY APPROVAL

To : Chief, Employees Division, Special Support Staff  
**Personnel Officer** Date: NOV 20 1960

From : Chief of Inspection and Security Number: 43426

Subject: WILLIAMS, Earl James  
#43726

## 1. Note "X" below:

Security approval is granted subject for access to classified information contingent upon the receipt of derogatory information at some future date.

Provisional clearance for full duty with CIA is granted under the provisions of paragraph 4, Administrative Instruction 10-2, which provides for a temporary appointment pending the completion of full security investigation.

Unless the applicant enters upon duty within 60 days from above date this approval becomes invalid.

## 2. Your memorandum dated 14 August 1960 stated Subject is an applicant for FDI.

*George J. Toker Jr.*  
George J. Toker Jr.  
Chief, Personnel Security Division  
Chief, Special Security Branch

*Approved and signed*  
*George J. Toker Jr.*  
Form No. 20-101  
May 1960

*SR*  
*SECRET*  
*CONFIDENTIAL*

14-00000

RECORD OF  
PREVIOUS GOVERNMENT  
SERVICE RETURNED TO  
FEDERAL RECORDS CENTER IN  
ST. LOUIS, MO.

DATE 7/13/73 JS