

diff-jfk: record 104-10225-10003 - Page 1 - (diff between 2025 and 2023)

Highlighted changes between 2025/104-10225-10003.pdf and 2023/104-10225-10003.pdf

SECRET**Official Personnel Folder****SECRET****QUALIFICATIONS**

68 APR ENTRD

PICCINO JOSPEH S
435-44-1514

SECRET OP/IRB

22 C556 1980

1. ACTION DATE <i>1-29-80</i>		REQUEST FOR PERSONNEL ACTION											
2. SSN 1. CSC 2. FICA 3. TS 4. OTHER 5. 265441914		3. NAME PICCGLU JOSEPH S		4. RETIREMENT 1. CSC 2. FICA 3. TS 4. OTHER 5. 12-27-54		5. SERV COMB DATE MO DA YR 6. ENTR COMB DATE MO DA YR		7. DATE OF GRADE MO DA YR		8. LFI DATE MO DA YR			
9. NATURE OF PERSONNEL ACTION PROMOTION		10. EFFECTIVE DATE 12-24-57 02-04-73 01-28-79		11. AFILIATION MO. DA YR 050480		12. DATE PREPARED 040980		13. LAST DA BIRTH MO. DA YR		14. CITIZENSHIP U			
15. ORGANIZATIONAL DESIGNATIONS CDC /CIS OPERATIONS GROUP SPECIAL OPERATIONS BRANCH		16. AFFILIATION DDO/IAD COVERT ACTION STAFF AREA OPERATIONS BRANCH AREA SECTION		17. ORGANIZATIONAL DESIGNATIONS STAFF EMPLOYEE-CAREER TO		18. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.		19. OCC. SERIES GS 0136.01		20. POS. NO. 13 7 35249 PA 80			
21. EMPLOYEE OCCUPATIONAL TITLE OPERATIONS OFFICER		22. SUFFIX F 270172 E		23. SERVICE DESIG DAG		24. SCHEDULE GS 14 G		25. OCC. SERIES 13 7 35249 PA 80		26. SALARY & PAY BASIS 14 4 38184 PA			
27. PROJECT NO TOUR		28. NSCA CODE		29. DEVELOPMENT COMPLEMENT CODE		30. PROJECT NO TOUR		31. NSCA CODE		32. DEVELOPMENT COMPLEMENT CODE			
33. NSCA CODE		34. NSCA CODE		35. NSCA CODE		36. POSITION OCCUPATIONAL TITLE OPERATIONS OFFICER		37. PERSONAL RANK ASSIGNMENT CODE		38. POSITION DATA SCHEDULE-GRADE GS 14 G			
38. POSITION DATA SCHEDULE GRADE GS 14 G		39. DETAIL ORGANIZATION SUFFIX P		40. POSITION DATA SCHEDULE GRADE GS 14 G		41. REMARKS REASSIGNMENT - CHANGE OF HOME BASE ACTION RECENTLY PROCESSED - EFF DATE : 4/15/80 CONCUR : <u>LINDA L. CROWLEY (TCLECURO)</u> IAD/PERS 4/11/80 <i>136165</i>		42. POSITION DATA SCHEDULE GRADE GS 14 G		43. ORGANIZATIONAL CODES ALPHA NUMERIC		44. STATION CODE	
45. ACTION NTC MO. DA YR.		46. VARIABLE DATA CODE		47. OVERRIDE CODES		48. REMARKS CODES		49. SIGNATURE OF REQUESTING OFFICER THOMAS J. MAGEE, C/C/SP		50. SIGNATURE OF CAREER SERVICE APPROVING OFFICER CM/13 Charles J. Rakoway 11 Apr 80			
50. SPEC REP 1 2		51. POSITION CONTROL CERTIFICATION <i>31/2</i>		52. SIGNATURE OF OFFICE OF PERSONNEL OFFICER Linda Johnson 4/29/80		53. SIGNATURE OF OFFICE OF PERSONNEL OFFICER Linda Johnson 4/29/80							

CT. 31
4-16-80

SECRET UP/TRB

16 APR 1980

DATE OF ACTION		REQUEST FOR PERSONNEL ACTION										DATE PREPARED		CONTROL NO.	
RE-SP		NAME/LAST FIRST MIDDLE		NAME		TYPE		MO DA YR		MO DA YR		MO DA YR		MO DA YR	
265941-916		PICCINO JOSEPH S		11. LEI DATE		12. VETERANS PREFERENCE		13. SER		14. CITIZEN		15. SER		16. CITIZEN	
7. RETIREMENT		8. SERV COMB DATE		9. LONG COMB DATE		10. DATE OF GRADE		11. LEI DATE		12. VETERANS PREFERENCE		13. SER		14. CITIZEN	
1. CSC 4. NONE		CODE MO DA YR		MO DA YR		MO DA YR		MO DA YR		10. NONE 3. 10 PT COMP		4. 10 PT OTHER		5. CSC 6. USA	
2. FICA 5. CSC		6. CSC 7. OTHER		S 12-27-56		12-24-57		02-04-73		12-08-35		A		U	
14. NATURE OF PERSONNEL ACTION		15. EFFECTIVE DATE		16. AFFILIATION		17. ORGANIZATIONAL DESIGNATIONS		18. LOCATION OF OFFICIAL STATION		19. MO DA YR		20. POS NO		21. MO DA YR	
CHANGE OF HOME BASE REASSIGNMENT		FROM		TO		DDO/IAD COVERT ACTION STAFF AREA OPERATIONS BRANCH AREA SECTION		WASHINGTON, D.C.		041580 ✓		STAFF EMPLOYEE-CAREER		CT089	
17. ORGANIZATIONAL DESIGNATIONS		22. SUFFIX		23. SERVICE DESIG		24. SCHEDULE		25. OCC. SERIES		26. GRADE		27. STEP		28. SALARY & PAY BASIS	
CSC /CIS OPERATIONS GROUP SPECIAL OPERATIONS BRANCH		PAC		DAC		TOUR		NSCA		NSCA		STEP		WEEKLY	
21. EMPLOYEE OCCUPATIONAL TITLE		22. SUFFIX		23. SERVICE DESIG		24. SCHEDULE		25. OCC. SERIES		26. GRADE		27. STEP		28. SALARY & PAY BASIS	
OPERATIONS OFFICER		P		DAC		TOUR		NSCA		NSCA		STEP		WEEKLY	
24. SCHEDULE		25. OCC. SERIES		26. GRADE		27. STEP		28. SALARY & PAY BASIS		29. WEAWS		30. SCHEDULE		31. PHASEL NO	
GS ✓ C136.01		13		7		39249 PA		80		32. ELSA		33. NSCA		34. SCC	
10. PROJECT NO		11. FSA		12. NSCA		13. SCC		14. DEVELOPMENT COMPLEMENT		35. DEVELOPMENT COMPLEMENT		36. PROJECT NO		37. FSA	
TOUR		CODE		CODE		CODE		CODE		CODE		TOUR		CODE	
F 270172		E		P		P		P		P		244163		P	
36. POSITION OCCUPATIONAL TITLE		37. PERSONAL RANK ASSIGNMENT		38. POSITION DATA		39. DETAIL ORGANIZATION		40. EMPLOYEE OVERLAY		41. REMARKS		42. POSITION DATA		43. POSITION DATA	
OPERATIONS OFFICER		CODE NTE (MO DA YR)		SCHEDULE GRADE SD SUFFIX SCC		SCHEDULE GRADE SD SUFFIX SCC		SCHEDULE GRADE SD SUFFIX SCC				CONCUR: Thomas Magee (Telecord) CIS Pers		CONCUR: Joseph Piccino	
GS 14 C		P		GS 14 D		GS 14 D		GS 14 D		P		4 April 1980 Date		4 April 1980 Date	
41. REMARKS		42. POSITION DATA		43. POSITION DATA		44. POSITION DATA		45. POSITION DATA		46. POSITION DATA		47. POSITION DATA		48. POSITION DATA	
CONCUR: Linda L. Crowley CIS Pers		CONCUR: Linda L. Crowley CIS Pers		CONCUR: Linda L. Crowley CIS Pers		CONCUR: Linda L. Crowley CIS Pers		CONCUR: Linda L. Crowley CIS Pers		CONCUR: Linda L. Crowley CIS Pers		CONCUR: Linda L. Crowley CIS Pers		CONCUR: Linda L. Crowley CIS Pers	
FOR OFFICE OF PERSONNEL USE ONLY		REQUEST AND APPROVAL SIGNATURES													
42. FILE # AS ORGANIZATIONAL CODES		43. POSITION CONTROL CERTIFICATION		44. STATION CODE		45. SIGNATURE OF REQUESTING OFFICER		46. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		47. SIGNATURE OF OFFICE OF PERSONNEL OFFICER					
CSC /CIS		NAME		DATE		Linda L. Crowley		Linda L. Crowley		Lynda Bodanow					
JAD		11-15-80		11-15-80		11-15-80		11-15-80		11-15-80					
45. ACTION NO		46. DETAIL		47. VARIABLE DATA		48. OVERRIDE CODES		49. REMARKS		50. SPEC. REF		51. POSITION CONTROL CERTIFICATION		52. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	
MO DA YR		CODE		CODE		CODE		CODE		CM/13		Charles J. Rakowsky		10 April 80	
50. SPEC. REF		51. POSITION CONTROL CERTIFICATION		52. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		53. SIGNATURE OF OFFICE OF PERSONNEL OFFICER									
1		2		3		4		5		6		7		8	

ADMINISTRATIVE - INTERNAL USE ONLY

NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT	CLAIM NUMBER
PICCOLO, Joseph S., Jr.	self	79-0126

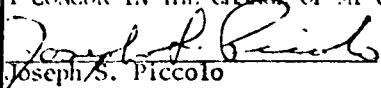
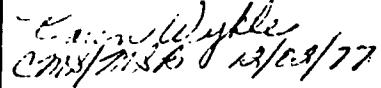
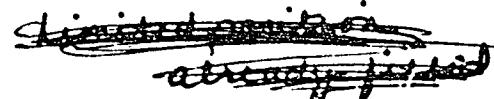
There is on file in the Personal Affairs Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependents) for an illness, injury, or death incurred on 10/5/78.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE 17 Nov 1978	SIGNATURE OF DDCI REPRESENTATIVE Ernest L. Hardt
NOTICE OF OFFICIAL DISABILITY CLAIM FILE	

SECRET

(If this form is filled in)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED				
1 SERIAL NUMBER 025658	2 NAME (Last-First-Middle) PICCOLO, JOSEPH S.			3 DATE PREPARED 25 Nov 1977				
4 NATURE OF PERSONNEL ACTION REASSIGNMENT - CHANGE OF FUNCTIONAL CATEGORY				5 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 11 07 77				
6 FUNDS 				7 PAY AND NSCA 8027 0172 0000				
8 ORGANIZATIONAL DESIGNATIONS DDO/CI STAFF OPERATIONS GROUP SPECIAL OPERATIONS BRANCH				9 LOCATION OF OFFICIAL STATION WASH., D.C.				
10 POSITION TITLE OPERATIONS OFFICER (14)				11 POSITION NUMBER GK67	12 CAREER SERVICE DESIGNATION DAS			
13 CLASSIFICATION SCHEDULE (GS, LB, etc.) GS		14 OCCUPATIONAL SERIES 0136.01		15 GRADE AND STEP 13 5	16 SALARY OR RATE \$ 29,490			
17 REMARKS I CONCUR IN THE CHANGE OF MY CATEGORY FROM B/OG TO B/OS.  Joseph S. PICCOLO Date  Lt. Col. William H. Wylie CMSP/PSK 13/03/77  Lt. Col. William H. Wylie CMSP/PSK 13/03/77								
18A SIGNATURE OF REQUESTING OFFICIAL Henry E. Walton, C/PCS/CSS/Pers		18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER CM 13		18C DATE SIGNED 12/1/77				
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19 ACTION CODE 37	20 EMPLOY CODE 10	21 OFFICE CODING 31400	22 STATION CODE CIS	23 INTEGRATE CODE 25013	24 HOURS CODE 1	25 DATE OF BIRTH 12 08 35	26 DATE OF GRADE MO DA YR	27 DATE OF LEI MO DA YR
28 RPT EXPIRES MO DA YR		29 SPECIAL REFERENCE 1-ECC 2-ORG 3-FICA 4-WORK	30 RETIREMENT DATA CODE	31 SEPARATION DATA CODE TYPE	32 CORRECTION CANCELLATION DATA CODE	33 SECURITY REG NO 34 SEC		
35 VET PREFERENCE CODE 0-BORR 1-1 PT 2-10 PT		36 SERV COMP DATE MO DA YR	37 LONG COMP DATE MO DA YR	38 CAREER CATEGORY CAR RESV PROV TEMP	39 FEDERAL HEALTH INSURANCE CODE 1-100 2-100 3-100 4-100	40 STATE HEALTH INSURANCE CODE 1-100 2-100 3-100 4-100	41 SOCIAL SECURITY NO	
42 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-BEAT TO SERVICE 2-BEAT TO SERVICE (LESS THAN 3 YEARS) 3-BEAT TO SERVICE (MORE THAN 3 YEARS)		43 LEAVE CAT CODE 08	44 FEDERAL TAX DATA FORM EXECUTED 1-YES 2-NO	45 STATE TAX DATA FORM EXECUTED 1-YES 2-NO	46 STATE TAX DATA CODE 1-100 2-100 3-100 4-100			
47 POSITION CONTROL CERTIFICATION 12-2-77 AEO				48 O.P. APPROVAL 11/14/77	49 DATE APPROVED 11/14/77			
50 FORM 1152 USE PREVIOUS EDITION 6-72						51 SECRET		
						52 E 2. IMPDET CL BY: 007		

12 JUN 1978

Dear Joseph,

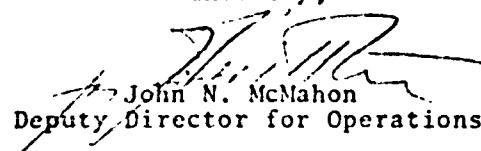
Please accept my appreciation for an assignment well done as a member of the FY 1978 GS-07 Secretarial/Clerical DO Personnel Evaluation Boards from 17 April through 19 May 1978.

I well recognize the complexities involved in the comparative evaluation of 560 clerical careerists -- a task further complicated by this being only the second year it has been undertaken. Your deliberations were vital to the Directorate's determination to bring to this group of valuable employees the advantages of the merit system.

Full-time service with the Evaluation Boards represents a major contribution to the Directorate's program of personnel assessment and management. Not only were your promotion recommendations valued, but recommendations for career development and training were also extremely helpful.

I believe that your service on the Board broadened and sharpened your own focus on personnel aspects of Agency management. Too, I think that the time spent in this endeavor could only have made you better aware of our need for complete, careful and candidly written appraisals of our employees.

Sincerely,


John N. McMahon
Deputy Director for Operations

CONFIDENTIAL

28 APR 1979

MEMORANDUM FOR: Chief, CI Staff
SUBJECT : Recommendations by the GS-13 FY 78 Evaluation Board Regarding PDP

Having carefully reviewed all personnel files of GS-13 personnel, the FY 78 DO Personnel Evaluation Board recommended that the following officer be identified in his division's Personnel Development Plan (PDP). This individual was selected because of his relatively high potential, in the estimation of the Evaluation Board, for growth to positions of leadership within the Agency.

Category BOS

Joseph Piccolo

Woodson K. Johnson
Vice Chairman, CMS/13

CONFIDENTIAL

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11 APR 1970

MEMORANDUM FOR: Joseph S. Piccolo
SUBJECT : Quality Step Increase

1. My congratulations on the award to you of a Quality Step Increase. This recognition of superior sustained performance reflects great credit on you and the job you have been doing.
2. I am confident that your future performance will be of continuing high quality.

With personal best wishes,

John N. McMahon
John N. McMahon
Deputy Director for Operations

CONFIDENTIAL E2 IMPDET
CL BY 059687

CONFIDENTIAL

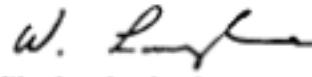
23 February 1978

MEMORANDUM FOR: Director of Personnel
FROM: : Wesley L. Laybourne
A/Chairman, DO Personnel Evaluation Boards
VIA : Chief, Career Management Staff
SUBJECT : Recommendation for Quality Step Increase
for Joseph S. Piccolo (CI)

1. Mr. Piccolo joined the Agency in 1957 and since then has served 12 years as a field-case officer in Mexico, Nicaragua and Brasil as well as tours at Headquarters in LA Division and currently on the CI Staff. He was promoted to GS-13 on 4 February 1973.

2. Mr. Piccolo has performed in a strong to outstanding manner during the past year as described in his fitness report covering the period October 1976 to September 1977. He was engaged during this period in a number of CI projects, including "a sensitive, multi-level project which has resulted in a neutralization of some Soviet espionage activity abroad." He also was called upon to support CI activities requiring extensive travel abroad in support of joint Agency and FBI objectives and "he executed these assignments with a singular degree of professionalism." He recently also organized and ran in Spanish a CI course for foreign liaison and the Station involved described the effort "as an outstanding contribution." During the previous fitness report period he participated in two CI surveys in Africa and Latin America and because of this experience he was recently named to head another CI survey to take place in Latin America in the future.

3. It is the view of the Fiscal Year 1978 GS-13 DO Personnel Evaluation Board that Mr. Piccolo has performed in a sustained high manner which exceeds the normal requirements of his position and that this sustained high performance promises to continue. He is, therefore, recommended for a Quality Step Increase.


Wesley L. Laybourne

CONFIDENTIAL

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SUBJECT: Recommendation for Quality Step Increase
for Joseph S. Piccolo (CI)

CONCUR:

B. Kuehl-Tower 7/16/68
Chief, CI Staff Date

APPROVED:

John D. Schenck, Jr.
Director of Personnel Date

2.

CONFIDENTIAL

C O N F I D E N T I A L

MEMORANDUM FOR: Joseph S. Piccolo

SUBJECT : Acknowledgment of Evaluation Board Functional Category

REFERENCE : Evaluation Board Precepts for Your Grade

1. Based upon an examination of your past assignments and duties, and after considering likely future assignments, you have been placed (subject to your signature below) in the functional category B/OS for Evaluation Board purposes. Precise definitions of this category are contained in the Evaluation Board precepts for your grade. This placement is made in order that your performance, growth potential, and career planning may be judged against officers similarly placed professionally. YOU ARE URGED TO STUDY THE PRECEPTS AND CONSIDER YOUR OWN CASE CAREFULLY.

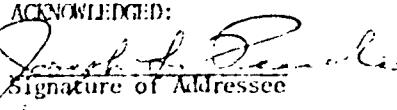
2. In general, you should consider the following:

- a. Categories are sharply defined. Competition is within categories, not between them. Thus, a weak B/OG performance is not strengthened by reclassifying it as B/OS.
- b. A change in category after sustained performance in a different category may cause a temporary loss of momentum in your career advancement until you have demonstrated proficiency in your new assignment.
- c. A category change should not be initiated for the period of a temporary, training or rotational assignment unless a permanent change of career track will follow.

3. If you believe that this is not the correct category for you because the substantive nature of your job more closely approximates another category or because you have made a permanent change of career track, please take the matter up through your command channel to secure the concurrence of your component of assignment or of your home base component, as appropriate, to a change of your category. Previously assigned and acknowledged categories will remain in effect until a fully executed acknowledgment of change is received by the Career Management Staff.

4. Please sign and date this notification in the space provided and return it to your Personnel Evaluation and Management Officer or to your Personnel Officer.

ACKNOWLEDGED:


Signature of Addressee

22 Nov 77
Date

C O N F I D E N T I A L

SECRET

9 NOV 1977

REQUEST FOR PERSONNEL ACTION								DATE PREPARED		
1 SERIAL NUMBER 023658	2 NAME (Last-First-Middle) PICCOLO, JOSEPH S.							2 NOVEMBER 1977		
3 NATURE OF PERSONNEL ACTION REASSIGNMENT								4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 11 01 77		
5 PAYOR DOD		V TO V CP TO V	6 TO 00 0 TO 00	7 PAY AND NSCA S02M 0172 0000		8 CATEGORY OF EMPLOYMENT REGULAR				
9 ORGANIZATIONAL DESIGNATIONS DDO/CI STAFF OPERATIONS GROUP SPECIAL OPERATIONS BRANCH								10 LOCATION OF OFFICIAL STATION WASH. D.C.		
11 POSITION TITLE OPERATIONS OFFICER ✓ (14)								12 POSITION NUMBER GK07 ✓		
13 CLASSIFICATION SCHEDULE (GS, E.B., etc.) GS		14 OCCUPATIONAL SERIES 0136.03		15 GRADE AND STEP 15 5		16 SALARY OR RATE \$ 29,490				
17 REMARKS										
18 SIGNATURE OF REQUESTING OFFICIAL John W. McAllister Barney E. Walton, C/PSC/CSS/Pers				DATE SIGNED 11/2/77		19 SIGNATURE OF CAREER SERVICE APPROVING OFFICER John W. McAllister				DATE SIGNED 11/7/77
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
20 ACTION CODE 37 10	21 OFFICE CODING NUMERIC 31400	22 STATION CODE ALPHABETIC CIS	23 OFFICES CODE 75013	24 MOVED 1/12/78	25 DATE OF BIRTH 00 00 78	26 DATE OF GRADE 00 00 78	27 DATE OF LEI 00 00 78			
28 OTC EXPIRES 000 00 78	29 SPECIAL REFERENCE -ECA -DEBM -FILB -RGEI	30 RETIREMENT DATA CODE	31 SEPARATION DATA CODE	32 CORRECTION CUMULATIVE DATA NONE	33 SECURITY 050 00	34 SDI 050 00				
35 RET PREFERENCE CSEA 1-B-RM 2-S-PT 3-T-PT	36 SEPP COMP DATE 00 00 78	37 LONG TERM DATA 00 00 78	38 CAREER CAPTION CODE	39 ELIGIBILITY CODE	40 SOCIAL SECURITY NO CODE					
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 1-BG PREVIOUS SERVICE 2-BG BALIAS IN SERVICE 3-BTAAC IN SERVICE (LESS THAN 3 YEARS) 4-BTAAC IN SERVICE (MORE THAN 3 YEARS)	42 LEAVE EXP CODE	43 MEDICAL TAX DATA CODE	44 STATE TAX DATA CODE							
45 POSITION CONTROL CERTIFICATION 11/2/77 AER	46 APPROVAL DATE 10 NOV 1977	47 APPROVAL SIGNATURE John E. Alcock	48 APPROVAL DATE 11/8/77							
49 USE PREVIOUS EDITION 8-72 1152										
50 SECRET										
51 E2. IMPDET CL. BY. 007622										

Mexico City October 1977

IN424833

MEXI 42342

MEMORANDUM FOR THE RECORD:

Liaison officials join station in extending appreciation to Joseph Piccolo for his outstanding contribution to the current task of moulding the KDSLEUTHS into an effective counterintelligence organization.

Their high degree of enthusiasm was matched only by the professional way in which they prepared their instruction material, the ingenuity of their delivery, and above all the high impact that they had on the students and their superiors.

Wish to complement the above two colleagues for a job well done and for having upheld in their own respective fields the high standards and prestige of the Agency in our eyes and in those of our liaison counterparts.

Request that a copy of this cable be placed in their respective personnel files.

CONFIDENTIAL

27 October 1977

MEMORANDUM FOR: Career Management Staff

SUBJECT : Request for Change of Career Designation
to B/OS-Operational Specialist from B/OG-
Operational Generalist

1. It is requested that my career designation be changed to B/OS-Operational Specialist from that of B/OG-Operational Generalist. It is believed that the career activities and recent events described below clearly meet the criteria set forth in the Career Service Personnel Evaluation System Handbook.

2. In July 1977, I changed my home base from Latin America Division to the Counterintelligence Staff. This change of home base was precipitated by the cancellation of a planned overseas tour in Latin America which was scheduled to begin in July 1977. The cancellation of the tour was caused by State Department objections to my assignment because of publicity accorded me by Philip Agee and Counterspy Magazine.

3. The following is a career summary noting Operational Specialist related activities only:

January 1976 - Present	CI Staff
August 1973 - August 1975	Liaison Officer, Managua Station, (Spanish language)
August 1972-June 1973	Liaison Officer, Rio de Janeiro Base, for a Special Project (Portuguese language)
February 1969-December 1969	Liaison Officer, Headquarters, Latin America Division/Cuban Operations (<u>British MI-6</u>) & U.S. Navy)
April 1968-January 1969	Liaison Officer, Managua Station, (Spanish language)
August 1962-August 1965	Counterintelligence Section, Headquarters, Latin America Division, Cuban Task Force exploiting two intelligence service defectors (Spanish language)

11 IMPD1
BY 025775

CONFIDENTIAL

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4. Based on the above history and more recent activities since joining the CI Staff, I believe my career development and potential will be better realized as an Operational Specialist.

Joseph S. Piccolo Jr.
Joseph S. Piccolo Jr.

MEMO: Richard J. Munro
PAI-13

CONFIDENTIAL

CABLE REC'D BY <u>US</u> PER		TOTAL COPIES <u>24</u>	RUN BY <u>Joseph Pellec</u>
PERSONNEL NOTIFIED		SECRET	
REFERENCE COPY ISSUED/BLOTTED			
ACTION UNIT <u>16</u>	FILE VR <u>RE-743-550984</u> <u>copy, science</u> <u>CMS, training, instr/ped</u>	STAFF	
ACTION # <u>1</u>	<u>0024</u>	1	4
		2	5
		3	6
T 232136 E14995		PAGE 01	IN 424633
		232136Z OCT 77	MEXI 42342

SECRET 272252Z OCT 77 STAFF
CITE MEXICO CITY 42342 (BERG ACTING)
TO: DIRECTOR,

WN INTEL KDSLEUTH SGCHART ADM IN RECORDS

1. LIAISON OFFICIALS JOIN STATION IN EXTENDING APPRECIATION TO [REDACTED] AND [REDACTED] FOR THEIR OUTSTANDING CONTRIBUTION TO THE CURRENT TASK OF MOULDING THE KDSLEUTHS INTO AN EFFICIENT AND EFFECTIVE COUNTERINTELLIGENCE ORGANIZATION.
2. THEIR HIGH DEGREE OF ENTHUSIASM WAS MATCHED ONLY BY THE PROFESSIONAL WAY IN WHICH THEY PREPARED THEIR INSTRUCTION MATERIAL, THE INGENUITY OF THEIR DELIVERY, AND ABOVE ALL THE HIGH IMPACT THAT THEY HAD ON THE STUDENTS AND THEIR SUPERIORS.
3. WISH TO COMPLEMENT THE ABOVE TWO COLLEAGUES FOR A JOB WELL DONE AND FOR HAVING UPHELD IN THEIR OWN RESPECTIVE FIELDS THE HIGH STANDARDS AND PRESTIGE OF THE AGENCY IN OUR EYES AND IN THOSE OF OUR LIAISON COUNTERPARTS.
4. REQUEST THAT A COPY OF THIS CABLE BE PLACED IN THEIR RESPECTIVE PERSONNEL FILES.
5. FILE: 52-6-18872, E20 IMPDET.

--

SECRET

SECRET

08 JUL 1977

REQUEST FOR PERSONNEL ACTION										DATE PREPARED				
										24 June 1977				
1 SERIAL NUMBER	2 NAME (Last-First-Middle)													
025658	PICCOLO, JOSEPH S.													
3 NATURE OF PERSONNEL ACTION										4 EFFECTIVE DATE REQUESTED				
REASSIGNMENT-CHANGE OF HOME BASE										MONTH	DAY	YEAR		
5 FUNDS		B	V TO V		V TO O	6 RANK AND GRADE		7 CATEGORY OF EMPLOYMENT						
			C TO V	X	O TO O	7227 0172 0000		REGULAR						
8 ORGANIZATIONAL DESIGNATIONS										9 LOCATION OF OFFICIAL STATION				
DDO/CI STAFF OPERATIONS GROUP SPECIAL OPERATIONS BRANCH										WASHINGTON, D. C.				
11 POSITION TITLE										12 POSITION NUMBER	13 CAREER SERVICE DESIGNATION			
OPERATIONS OFFICER										(4)	EP93	DAG		
14 CLASSIFICATION SCHEDULE (GS, LB, etc.)					15 OCCUPATIONAL SERIES					16 GRADE AND STEP	17 SALARY OR RATE			
GS					0136.01					13 S	\$27,548			
18 REMARKS										19 SIGNATURE OF REQUESTING OFFICIAL				
I CONCUR IN THE CHANGE OF MY HOME BASE TO CI STAFF. <i>Joseph S. Piccolo</i> Joseph S. Piccolo										Date 24 JU 1977				
CONCUR:										20 SIGNATURE OF CAREER SERVICE APPROVING OFFICER				
John Halpin (telecord)										Date 24 June 1977				
LA/PERS										Signature C. T. Monroe, D. O. 07-06-77				
21 SIGNATURE OF REQUESTING OFFICIAL					DATE SIGNED		22 SIGNATURE OF CAREER SERVICE APPROVING OFFICER					DATE SIGNED		
Alec T. Monroe, C/PCS/CSS/Pers					24 June 1977		Signature John Halpin					7-5-77		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL														
23 ACTION CODE	24 EMPLOY CODE	25 OFFICE CODING	26 STATION CODE	27 NUMBER	28 MONTH	29 DATE OF BIRTH	30 DATE OF GRADE	31 DATE OF LEI						
37	10	31400 C13	75013		1	12 08 35								
20 RETIREES		29 SPECIAL REFERENCE	30 RETIREMENT DATA	31 SEPARATION DATA	32 CORRECTION CANCELLATION DATA				33 SECURITY REG NO	34 SEL				
MO	DA	YE		DATA CODE	TYPE	MO	DA	YE	REG NO	SEL				
35 RET PREFERENCE		36 SEP/COMP DATE	37 LONG COMP DATE	38 CAREER CATEGORY	39 MEDICAL INFORMATION	40 SOCIAL SECURITY NO								
CODE	MO	DA	YE	MO	DA	YE	CODE	CODE	CODE	CODE				
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE					42 LEAVE CAT CODE	43 FEDERAL TAX DATA	44 STATE TAX DATA							
CODE	4- NO PREVIOUS SERVICE 1- NO BREAK IN SERVICE 2- BREAK IN SERVICE LESS THAN 3 YEARS 3- BREAK IN SERVICE MORE THAN 3 YEARS					FORM EXECUTED	CODE	NO TAX EXCEPTIONS	FORM EXECUTED	CODE	NO TAX EXCEPTIONS	STATE CODE		
1-73						1-73 2-80			1-73 2-80					
45 POSITION CONTROL CERTIFICATION										46 O.P. APPROVAL		DATE APPROVED		
<i>Pax 7/6/77</i>										<i>Pax 7/6/77</i>		17 JUN 1977		
FOLIO 1152 USE PREVIOUS EDITION														
SECRET														
82. IMPDET CL BY 007622														

UNCLASSIFIED INTERNAL
ONLY CONFIDENTIAL SECRET

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:		EXTENSION	NO
DDO		1414	DATE 27 September 1976
TO: (Officer designated, room number, and building)	DATE REMOVED FORWARDED	OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
1. C/CI	REMOVED	(R)	Thank you for sending me the <u>Lima</u> Station security review and the Station's response in HPLA-13576. Both are very well done and illustrate the usefulness of CI and Ops Security surveys.
2.			
3.			
4. C/CI/OC/AO		(P)	
5. + STAFF		(P)	
6.			
7.			
8.			
9.			
10.			
11.			
12.			
13.			
14.			
15.			

cc: ADDO
DDO/REGTo Y:
Please circulateComments made by the DDO on the CI Survey of the Lima Station which was done by Morris, Joseph Picciotto and Barbara Silver.

SECRET

(If Area Filled In)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED	
								7 JULY 1976	
1. SERIAL NUMBER	2. NAME (Last-First-Middle)								
025658	PICCOLO, JOSEPH S.								
3. NATURE OF PERSONNEL ACTION REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS				4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT			
				MONTH	DAY	YEAR	REGULAR		
				07	18	76			
6. FUNDS		V TO V	V TO CP	7. PAY AND NSCA		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
		XX	CP TO V	CP TO CP	0227-0172	0000			
9. ORGANIZATIONAL DESIGNATIONS DDO/CI STAFF OPERATIONS GROUP SPECIAL OPERATIONS BRANCH				10. LOCATION OF OFFICIAL STATION WASH., D.C.					
11. POSITION TITLE OPERATIONS OFFICER (14)				12. POSITION NUMBER EP93	13. CAREER SERVICE DESIGNATION DQG				
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES GS		16. GRADE AND STEP 13 4	17. SALARY OR RATE \$ 25,198				
18. REMARKS FROM LA DIVISION. Vice ANTHONY J. SICCO									
CONCUR: HENRY L. BERTHOLD (TELECOORD 07/07/76) C/LA/PERSONNEL									
18A. SIGNATURE OF REQUESTING OFFICIAL M.D. McCallum				DATE SIGNED 07/07/76	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Donald Sandrinich				DATE SIGNED July 76
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE	23. INTEGRITY CODE	24. RODS/PS CODE	25. DATE OF BIRTH MO DA YR	26. DATE OF GRADE MO DA YR	27. DATE OF LEI MO DA YR	
16	10	31400 C15	75013			12/08/55			
28. RETIREES		29. SPECIAL REFERENCE	30. RETIREMENT DATA CODE	31. SEPARATION DATA CODE	32. CORRECTION DATA CODE	33. SECURITY REQ NO		34. SEX	
MO DA YR		1-NO 2-OFFC 3-TICA 4-NONE			TYPE	MO DA YR			
35. RET. PREFERENCE		36. SERV COMP DATE CODE	37. LONG COMP DATE MO DA YR	38. CAREER CATEGORY CODE	39. FED. HEALTH INSURANCE CODE	40. SOCIAL SECURITY NO			
CODE	0-BORN 1-1 PT 2-10 PT	MO DA YR	MO DA YR	LAD RESV POST TEMP	CODE	CODE	CODE		
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CAT CODE	43. FEDERAL TAX DATA CODE	44. STATE TAX DATA CODE			
CODE	0-NO PREVIOUS SERVICE 1-ONE TERM OF SERVICE 2-TERM OF SERVICE (LESS THAN 3 YEARS) 3-TERM OF SERVICE (MORE THAN 3 YEARS)			FORM EXECUTED 1-PRI 2-DO	NO TAX EXEMPTIONS CODE	FORM EXECUTED 1-PRI 2-DO	CODE	NO TAX EXEMPT STATE CODE	
45. POSITION CONTROL CERTIFICATION 7-12-76				46. O.P. APPROVAL LA	47. DATE APPROVED 1/10/76				
FORM 1152 USE PREVIOUS EDITION 8-72								SECRET	E.O. IMPDET CL. BY: 207422

LUV
PAPERSSECRET
Eyes Only

REQUEST FOR PERSONNEL ACTION							DATE PREPARED			
1. SERIAL NUMBER		2. NAME (Last-First-Middle)					20 AUGUST 1975			
025658 ✓		PICCOLO, JOSEPH S. ✓								
3. NATURE OF PERSONNEL ACTION REASSIGNMENT							4. EFFECTIVE DATE REQUESTED	5. CATEGORY OF EMPLOYMENT		
							MONTH DAY YEAR 08 31 75	REGULAR		
6. FUNDS		V TO V	V TO O	7. PAY AND INC.		8. LEGAL AUTHORITY (Completed by Office of Personnel)				
		C TO V	X C TO O	6135-4534-0000						
9. ORGANIZATIONAL DESIGNATIONS DDO/LATIN AMERICA DIVISION CUBA OPERATIONS GROUP OPS BRANCH							10. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.			
11. POSITION TITLE OPERATIONS OFFICER (14)							12. POSITION NUMBER CQ65 ✓	13. CAREER SERVICE DESIGNATION DQG ✓		
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) GS			15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 13 4		17. SALARY OR RATE \$23,997			
18. REMARKS FROM: DDO/LA/Managua, Nicaragua										
18A. SIGNATURE OF REQUIRING OFFICIAL H. L. BERTHOUD, C/LA/PERS				DATE SIGNED 20 AUG 75		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Richard J. Schmidt DDO/CMB-13			DATE SIGNED 22 August 75	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE	23. INTIGATE CODE	24. MONTH CODE	25. DATE OF BIRTH MO DA YR 1 12 1981 35	26. DATE OF GRADE MO DA YR	27. DATE OF LES MO DA YR		
35110	351564-LA	MEXCIS								
28. RTE EXPRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1-SEC 2-SEC 3-FICA 4-BORN	31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA TYPE	33. SECURITY REG NO	34. SES				
35. VET PREFERENCE CODE	36. SERV COMB DATE MO DA YR	37. LONG COMB DATE MO DA YR	38. CARRIER CATEGORY CAT. REG PROV. TEMP	39. (FICA) HEALTH INSURANCE CODE	40. STATE TAX DATA HEALTH INS. CODE	41. SOCIAL SECURITY NO				
0-NONE 1-1 PT 2-10 PT										
42. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE	43. LEAVE CAT CODE	44. GENERAL TAX DATA FORM EXECUTED 1-REG 2-PRO	45. STATE TAX DATA FORM EXECUTED 1-REG 2-PRO	46. STATE TAX DATA CODE						
0-NO PREVIOUS SERVICE 1-NO REG IN SERVICE 2-REG IN SERVICE (LESS THAN 3 YEARS) 3-REG IN SERVICE (MORE THAN 3 YEARS)										
47. POSITION CONTROL CERTIFICATION <i>CS 8/25/75</i>				48. O.P. APPROVAL 3 SEP 1975	49. DATE APPROVED <i>CS 8/25/75</i>					
50. FORM 1152 USE PREVIOUS EDITION 8-72				SECRET		E 2. IMPDET CL. BY. 007422				

SECRET

(18 Aug 1975)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 12 AUGUST 1975			
1 SERIAL NUMBER 025658	2 NAME (Last-First-Middle) PICCOLO, JOSEPH S.						
3 NATURE OF PERSONNEL ACTION CONVERSION FROM FSR STATUS				4 EFFECTIVE OR REQUESTED MONTH DAY YEAR 08 26 75	5 CATEGORY OF EMPLOYMENT REGULAR		
6 RUMO 	V TO V	V TO CP		7 PAY AND NSCA 6135-1049-0000	8 LEGAL AUTHORITY (Completed by Office of Personnel)		
X	C TO V	X C TO CP					
9 ORGANIZATIONAL DESIGNATIONS DDO/LATIN AMERICA DIVISION FOREIGN FIELD MANAGUA, NICARAGUA STATION				10 LOCATION OF OFFICIAL STATION MANAGUA, NICARAGUA			
11 POSITION TITLE OPS OPERATIONS OFFICER				12 POSITION NUMBER CR49	13 CAREER SERVICE DESIGNATION DQG		
14 CLASSIFICATION SCHEDULE (GS, E.B., PAY)		15 OCCUPATIONAL SERIES GS	16 GRADE AND STEP 0136.01	17 SALARY OR RATE \$23,997			
18 REMARKS WANT SAME							
19A SIGNATURE OF REQUESTING OFFICER J. J. BERTHOLD, C/LA/PERS			DATE SIGNED 12 AUG 75	19B SIGNATURE OF CAREER SERVICE APPROVING OFFICER J. J. BERTHOLD			
20 SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
20 ACTION CODE S6	20 EMPLOY CODE (05160) 5-075	21 OFFICE CODING NUMERIC ALPHABETIC	22 STATION CODE 5000	23 INTEGEE CODE 3	24 HOURS, 25 DATE OF BIRTH MO DA YR 12 08 35	26 DATE OF GRADE MO DA YR 	27 DATE OF LEI MO DA YR
26 RETIRE EXPENSE MO DA YR	29 SPECIAL REFERENCE 1-NO 2-CRASH 3-FAA 4-DOE	30 RETIREMENT DATA	31 SEPARATION DATA CODE CODE	32 CORRECTION CANCELLATION DATA TYPE MO DA YR	EOD DATA 	33 SECURITY REG NO 	34 SEC. REG. NO
35 VET PREFERENCE CODE 0-NO 1-1 PT 2-10 PT	36 SERV COMB DATE MO DA YR 	37 LONG CODE DATE MO DA YR 	38 CAREER CATEGORY CODE FED/BSY PROT/EMP	39 FSC/HEALTH INSURANCE CODE 1-W/77 2-REG/OPT 3-REG/BSY	40 HEALTH INS CODE 	46 SOCIAL SECURITY NO 	
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	42 GATE CAT CODE 	43 FEDERAL TAX DATA FORM EXECUTED 1-NIS 2-DO	44 STATE TAX DATA FORM EXECUTED 1-NIS 2-DO	45 NO TAX EXEMPTIONS CODE 1- 2- 3- 4- 5- 6- 7- 8- 9- 10-	46 O.P. APPROVAL Cache C. Lawrence	DATE APPROVED 8/18/75	
47 POSITION CONTROL CERTIFICATION OK 8/18/75				48 O.P. APPROVAL Cache C. Lawrence		49 DATE APPROVED 8/18/75	
50 USE PREVIOUS EDITION SF 1152						51 SECRET	
						E-2. IMPDET CL. BY: 007422	

SECRET

(U) This form is valid for

REQUEST FOR PERSONNEL ACTION								DATE PREPARED					
1. MILITARY NUMBER		2. NAME (Last-First-Middle)						H/7/74					
023658 ✓		PICCOLO, JOSEPH S.											
3. NATURE OF PERSONNEL ACTION CHANGE OF NSCA								4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 08 19 74					
5. FUNDS		V TO F	V TO C	6. PAY AND NSCA		7. CATEGORY OF EMPLOYMENT REGULAR							
		G TO F	X	G TO C	5135 1049 0002		8. DEPARTMENT / Comptroller's Office of Personnel						
9. ORGANIZATIONAL DESIGNATIONS DDO/WH DIVISION FOREIGN FIELD BRANCH 2-MANAGUA, NICARAGUA STATION								10. LOCATION OF OFFICIAL STATION MANAGUA, NICARAGUA					
11. POSITION TITLE ASST ATTACHE POL. OFF OPS OFFICER 30096				12. POSITION NUMBER 13		13. CAREER SERVICE DESIGNATION DQG							
14. CLASSIFICATION RANK/grade (G.I., E.R., etc.) PSR GS				15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 5 4		17. SALARY OR RATE 14479 ✓ 22055 ✓					
18. REMARKS <i>* Managua, Nicaragua</i>													
19a. SIGNATURE OF REQUESTING OFFICER <i>Henry L. Berthold WH PER</i>				DATE SIGNED 7/9/74		19b. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>J. K. [Signature]</i>				DATE SIGNED 8/9/74			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL													
20. ATTOB ITEM CODE		21. DATES DURING WHICH CODE		22. STATION CODE		23. GRADE CODE		24. GRADE CODE		25. DATE OF RATE MO DA YE		26. DATE OF GRADE MO DA YE	
37 11		51360 0001 53073				3		1A 08 25					
26. PAY CHANGES		27. SPECIAL SERVICING		28. RETIREMENT DATA		29. SEPARATION DATA CODE		30. CORRECTION/AMENDMENT DATA TYPE		31. SECURITY DATA		32. SOCIO-ECONOMIC DATA	
										EOD DATA			
33. RET. PERIODS		34. PAY COMP. DATE		35. LONG COMP. DATE		36. CAREER OUTLOOK		37. MEDICAL INSURANCE		38. SOCIAL SECURITY NO			
14479 5-10-74		MO DA YE		MO DA YE		14479 PERIOD 14479		CODE		CODE		14479 HEALTH INS. CODE	
41. PREVIOUS FOREIGN GOVERNMENT SERVICE		42. LEAVE CAT		43. FEDERAL TAX RATE		44. STATE TAX RATE							
400P 8-10 PREVIOUS SERVICE 1-10 YEARS IN SERVICE 2-1000 IN SERVICE (MORE THAN 5 YEARS) 3-1000 IN SERVICE (MORE THAN 3 YEARS)		100%		FORM EXECUTED CODE		NO TAX EXEMPTIONS CODE		FORM EXECUTED CODE		STATE DEMP CODE			
45. POSITION CONTROL CERTIFICATION <i>MR 8/13/74</i>				46. O.P. APPROVAL <i>Jack K. [Signature]</i>				DATE APPROVED 8/13/74					

SECRET

D-2 Rev. 10-16-71

DATE PREPARED

5 September 73

REQUEST FOR PERSONNEL ACTION								
1. SERIAL NUMBER 025665	2. NAME (Last-First-Middle) Piccolo, Joseph S							
3. NATURE OF PERSONNEL ACTION Reassignment				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 09 17 73	5. CATEGORY OF EMPLOYMENT Regular			
6. RANKS OF 10 Y	V TO V	V TO C	7. PAN AND NSCA 4135-1049 0001		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
8. ORGANIZATIONAL DESIGNATIONS DDO/WH DIO, Foreign Field Branch 2 Managua, Nicaragua 507177				10. LOCATION OF OFFICIAL STATION Managua, Nicaragua				
11. POSITION TITLE Asst Attaché/Pol Off Ops Off/DCOS				12. POSITION NUMBER 0396	13. CAREER SERVICE DESIGNATION D			
14. CLASSIFICATION SCHEDULE (Fig. 2A, Vol. I) FSR GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 05 3	17. SALARY OR RATE \$ 17,075 \$ 20,357			
18. REMARKS From: DDO/WII/FF/Br 5/ Rio de Janeiro * Ops Office DCOS occupying Ops Officer position. 09037- Approved 259A attached								
Rio De Janeiro, Brazil								
1. Security 1. Finance								
19. SIGNATURE OF REQUESTING OFFICIAL Henry L. Berthold C/MII/Pers				20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER H. L. Berthold 9-7-73				
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
21. ACTION CODE 3710	22. EMPLOY CODE 51640	23. OFFICE ISSUING CODE WN	24. STATION CODE 520573	25. AUTHORITY CODE S	26. MONTH 3	27. DAY 12	28. YEAR 08 30	
29. DATE OF BIRTH MO DA YE	30. RETIREMENT DATA MO DA YE	31. SEPARATION DATA MO DA YE	32. COMMISSION/CANCELLATION DATA MO DA YE	33. SECURITY RIS RD.	34. SDI RIS RD.			
35. PAY COMPT. DATE MO DA YE				36. LONG. COMP. DATE MO DA YE				
37. CARRY OVER CODE				38. STATE/HEALTH INSURANCE CODE				
39. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE				40. STATE TAX DATA CODE				
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE				42. FORM 1040 CODE				
43. POSITION CONTROL CERTIFICATION 707-4-7-73				44. O.P. APPROVAL H. L. Berthold 146373				
45. DATE APPROVED								

FORM 1152

DM PREVIOUS EDITION

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CLASSIFIED BY 01-0332

EX-2 APPROVE

SECRET

DD-173-2921

5 JUN 1973

MEMORANDUM FOR: Deputy Director for Operations

SUBJECT : Appointment of Mr. Joseph S. Piccolo,
GS-13, as Deputy Chief of Station,
Managua, Nicaragua

1. The appointment of Mr. Joseph S. Piccolo, GS-13, as Deputy Chief of Station, Managua, Nicaragua, effective on or about 15 September 1973 is recommended. Mr. Piccolo would be replacing Mr. Ralph G. Seehafer.

2. Mr. Piccolo entered on duty with the Agency in February 1957. His Agency employment has been exclusively in the Western Hemisphere Division with field tours in Mexico City and Managua. He is currently serving in Rio de Janeiro as Chief of our FI Section. Mr. Piccolo has a very good command of the Spanish language.

3. A Biographic Profile, including information regarding his Agency employment and training, is attached.

James E. Flannery
James E. Flannery
Acting Chief
Western Hemisphere Division

Attachment:
Biographic Profile (Part I and Part II)

The recommendation in Paragraph 1 is APPROVED:

William E. Neen

Deputy Director for Operations

5 Jun 1973

Date

E2, IMPDET
061062

SECRET

SECRET

(If New Edition Use)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED	
1. SERIAL NUMBER 025658		2. NAME (Last-First-Middle) Piccolo, Joseph S.						30 January 1973	
3. NATURE OF PERSONNEL ACTION Promotion								4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 02 04 73	5. CATEGORY OF EMPLOYMENT Regular
6. RATES		V TO V OF TO V		V TO OF X				7. PAY AND PAY AREA 3135-0694-0002	8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS DDP/WH Division Foreign Field Branch 5-Brasilia, Brazil Station Rio de Janeiro, Brazil Base								10. LOCATION OF OFFICIAL STATION Rio de Janeiro, Brazil	
11. POSITION TITLE Attache Political Officer Ops Officer (13)								12. POSITION NUMBER 1865	13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, GS, WH, F.S.R.) FSR GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 05 3	17. SALARY OR AMOUNT 17,075 ✓ 20,357 ✓				
18. REMARKS FROM: ESN13XX GS-12/5 Home Base: WH * Rio de Janeiro, Brazil									
19A. SIGNATURE OF PROFESSIONAL OFFICER Henry L. Berthold, C/WH/Pers				DATE SIGNED 31/1/73	19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER John P. Meier				DATE SIGNED 1/17/73
SPACES BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
20. ACTION CODE 22 10	21. OFFICE ADDRESS 5135 WH 09037	22. STATION CODE 090	23. PAYCODE 5	24. GRADE 3	25. DATE OF BIRTH 03 17 1945	26. DATE OF GRADE 02 04 73	27. DATE OF ISS 02 04 73		
28. PCS CODES NO. DA TA	29. SPECIAL REFERENCES NO. DA TA	30. REINSTATE DATE 09000	31. SEPARATION DATA 09000	32. CONVERSION-COMPARISON DATA 09000	33. SECURITY INFORMATION REF. NO.	34. SECURITY INFORMATION REF. NO.			
35. PCS PERIOD CODE 0-1000 1-100 2-100	36. NEW COMP RATE NO. DA TA	37. NEW COMP RATE NO. DA TA	38. CAREER CATEGORY 09000	39. REGI. WORK (PERIOD) 09000	40. WORK SCHEDULE 09000				
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-1000 1-100 2-100	42. LEAVE CAP 09000	43. HIRING TM DATA 09000	44. HIRING TM DATA 09000	45. STATE TM DATA 09000	46. STATE TM DATA 09000	47. STATE TM DATA 09000			
48. POSITION CONTROL CERTIFICATION 10000 20000 30000				49. O.P. APPROVAL T. J. Et			DATE APPROVED 2/1/73		

21 OCT 1972

MEMORANDUM FOR: Chairman, GS-12, CS Evaluation Board
SUBJECT : Recommendation for Promotion to GS-13,
Joseph S. Piccolo

1. Mr. Joseph S. Piccolo entered on duty with the Agency in February 1957 as a file clerk. He progressed rapidly from that position to that of Intelligence Assistant and subsequent acceptance into the Agency Junior Officer Trainee Program. In addition to Headquarters assignments he has served as operations officer in Mexico City Station (1965-1968) and Managua Station (1968-1969). Since February 1970 he has been assigned to Brasilia Station, Base Rio de Janeiro, where he is serving on an extension of tour until June 1973. He has been in grade GS-12 since September 1968.

2. M. Piccolo has been consistently evaluated as a very strong performer in his current grade and this in a variety of assignments which have progressed upwards in responsibility and have included field FI and liaison responsibilities, Headquarters desk officer and liaison officer; up to his current assignment as senior officer in charge of one of the Station's major operational programs, Communist Party and terrorist operations including direct handling of the Station's most sensitive [CP agent]. He has been evaluated by the Rio de Janeiro Base Chief as the most mature, dependable and competent case officer at the Base. He has excelled in the handling of intricate sensitive [penetration] operations where the highest professional standards are demanded. He carries a very heavy work load lightly and is a prodigious contributor in both operational and information reporting. His performance as a supervisor has been characterized by conscientiousness, a good sense of detail, perceptiveness, fairness and firmness. Two Chiefs of Station have emphatically endorsed the very

high evaluation placed on Mr. Piccolo's performance. His current COS has especially commended him on his handling of a complex current case involving liaison in which Mr. Piccolo has demonstrated an unusual grasp of detail, excellent judgment, poise under pressure, and extraordinary stamina. The COS has stated that Mr. Piccolo is already performing well above the GS-13 level.

3. Several supervisors have commented on Mr. Piccolo's quiet unassuming personality which belies the intensity with which he approaches his work. Underlying the quiet manner it has been noted that he is tough-minded and aggressive in his agent handling and exploitation and is highly experienced and skilled in the basic craft of the intelligence business. He is linguistically talented and can function in both the Spanish and Portuguese languages. He has had the basic Agency operations courses including some in technical operations. He is also an intelligent supervisor with a capability for lighting fires under his charges when necessary. He is highly respected and appreciated by all his colleagues and though he maintains a low-profile he moves easily in his **official cover** circles.

4. Mr. Piccolo has already proven his ability to perform at the next highest grade. Most supervisors have emphasized his potential for assuming ever increasing responsibilities. He has realized this potential with each succeeding assignment and particularly in his current one. He fits both the general and specific criteria for promotion. He has shown himself in possession of the requisite qualities of reliability, seriousness of purpose, imagination, and dedication. He has personally applied the specifics of his profession in a successful manner and has demonstrated his ability to supervise and inspire others in their application as well.

5. Mr. Piccolo's request for a one-year extension of his current tour has been approved. At the culmination of that period an appropriate assignment will be arranged for him commensurate with the Agency's needs, his desires and the continued furtherance of his career.

E.D. Gandy

14-00000

RECORDED
SEARCHED
INDEXED
FILED

6. It is hereby strongly recommended that
Mr. Piccolo be promoted from GS-12 to GS-13.

Theodore G. Shackley
Theodore G. Shackley
Chief
Western Hemisphere Division

SECRET

17 Feb 72

REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
1. SERIAL NUMBER 025658	2. NAME (Last-First-Middle) Piccolo, Joseph S.					17 February 1972	
3. NATURE OF PERSONNEL ACTION Reassignment					4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 02 20 72	5. CATEGORY OF EMPLOYMENT Regular	
6. RANKS 	V TO V		V TO G	X	G TO G	7. FINANCIAL ARRANGEMENTS AND CHARGEABLE 2135-0694	8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS DDP/WH Division Foreign Field Branch 5 - Brasilia, Brazil Station Rio de Janeiro, Brazil Base					10. LOCATION OF OFFICIAL STATION Rio de Janeiro, Brazil 		
11. POSITION TITLE Attache, Political Officer Ops Officer					12. POSITION NUMBER (D43) 1865	13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LS, GS-2) FSR GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 05 2 12 4	17. SALARY OR RATE 15,732 \$17,453		
18. REMARKS FROM: DDP/WH/FF/BR 5/RIO DE JANEIRO BASE/0197  HOME BASE: WH * Rio de Janeiro, Brazil							
19. SIGNATURE OF REQUESTING OFFICER Henry L. Berthold, C/WH/Pers			20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER George W. Lavelle				
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
21. ACTION 1000 37 1C	22. EMPLOY. CODE 0000 518.25 WH 01037	23. OFFICE CODING 0000 0000 0000	24. STATION 0000 0000 0000	25. DEPT/AGENCY 0000 0000 0000	26. DATE OF BIRTH 1000 MD DD YY 3 12 67	27. DATE OF HIRE 1000 MD DD YY 3 12 67	28. DATE OF DISCHARGE 1000 MD DD YY 3 12 67
29. RETIREMENT CODE 0000 1-10 1-10	30. RETIREMENT DATE 0000 0000 0000	31. TERMINATION DATE 0000 0000 0000	32. CORRECTION/AMENDMENT DATE 0000 0000 0000	33. SECURITY CODE 0000 1-10	34. SSN 000-00-0000		
35. PAY PERIODS CODE 0000 1-10 1-10 1-10	36. PAY COMP. RATE 0000 0000 0000	37. USNG COMP. RATE 0000 0000 0000	38. CAREER CATEGORY 0000 0000 0000	39. TITL./HEALTH INSURANCE CODE 0000 1-10 1-10 1-10	40. SOCIAL SECURITY NO. 000-00-0000		
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0000 1-10 1-10 1-10 1-10	42. STATE TAX DATA 0000 0000 0000	43. FEDERAL TAX DATA CODE 0000 1-10 1-10	44. STATE TAX DATA 0000 0000 0000				
45. O.P. APPROVAL Signature	46. O.P. APPROVAL Signature	47. DATE APPROVED 2-28-72					

SECRET/RYBAT - TELEPOUCH

DISPATCH NO - MRT-PP619

DATE - 3 NOVEMBER 1971

TO - CHIEF, WESTERN HEMISPHERE DIVISION

INFO - CHIEF OF STATION, BRASILIA

FROM - CHIEF OF BASE, RIO DE JANEIRO

SUBJECT - FORWARDING OF FITNESS REPORT - HOWARD A. TRECKLER

REF - DIRECTOR 196967

FORWARDED HEREWITH IS A FITNESS REPORT FOR
HOWARD AM TRECKLER.

SPECIFIC DUTIES

1. SENIOR FI OFFICER WITH SUPERVISORY RESPONSIBILITIES

OVER ONE JUNIOR OFFICER AND ONE CAREER AGENT. S

2. STATION CP OFFICER WITH COORDINATING

RESPONSIBILITIES OVER STATION AND BASE

ACTIVITIES AND DIRECT AGENT HANDLING FUNCTIONS

AGAINST CP AND RELATED TARGETS. S

3. CASEOFFICER FOR SEVERAL SENSITIVE, COMPLEX,

HIGH LEVEL PENETRATIONS OF VARIOUS HIGH

PRIORITY TARGETS. S

OVERALL PERFORMANCE IN CURRENT POSITION S

NARRATIVE COMMENTS

SUBJECT IS PERHAPS THE MOST MATURE, DEPENDABLE AND COMPETENT
CASE OFFICER WE HAVE. HE HAS EXCELLED IN THE HANDLING OF
INTRICATE, SENSITIVE PENETRATION OPERATIONS WHERE THE HIGHEST
PROFESSIONAL STANDARDS ARE DEMANDED. HE CARRIES A VERY HEAVY
WORK LOAD LIGHTLY AND IS A PRODIGIOUS CONTRIBUTOR IN BOTH
OPERATIONAL AND INFORMATION REPORTING. HIS PERFORMANCE AS
A SUPERVISOR HAS BEEN CHARACTERIZED BY CONSCIENTIOUSNESS,
A GOOD SENSE OF DETAIL, PERCEPTIVENESS, FAIRNESS AND
FIRMNESS. HE IS AT HIS BEST IN PRACTICAL SITUATIONS.

SECRET/RYBAT MRT-PP619 PAGE 1



SECRET/RYBAT HRBT-08619 PAGE 2

HOWEVER COMPLEX AND OBSCURE, RATHER THAN IN DEALING WITH PHILOSOPHICAL OR THEORETICAL PROBLEMS BUT THIS IS OBVIOUSLY MORE A MATTER OF INCLINATION, THAN OF INTELLECT. HE IS HIGHLY RESPECTED AND APPRECIATED BY ALL HIS COLLEAGUES AND ESPECIALLY BY THIS SUPERVISOR.

SUBJECT IS UNDER GRADE FOR HIS PERFORMANCE, EXPERIENCE AND RESPONSIBILITIES. HE IS OF ALL THE RAGE OFFICERS MOST DESERVING OF A PROMOTION. A SEPARATE RECOMMENDATION TO THIS EFFECT IS BEING FORWARDED.

REVIEWING OFFICIAL COMMENTS

THE COS CONCURS EMPHASITICALLY WITH THIS WELL-WRITTEN EVALUATION. THE SUBJECT IS VASTLY UNDER-RATED IN JKLANCE, PERHAPS BECAUSE OF HIS QUIET, UNASSUMING PERSONALITY. BUT HE IS A STRONG, VERY STRONG, OFFICER. HIS ABILITY TO HANDLE THE MOST DIFFICULT DETAIL SHOULD NOT DETRACT FROM HIS OVERALL CAPABILITIES. HE IS SOUND AS A ROCK, AND MERITS A PROMOTION, WHICH IS RECOMMENDED BY THE COS.

LESTER T. ARKLEIGH

DISTRIBUTION VIA TP

C/WHD

DISTRIBUTION VIA POUCH

COS, BPASILIA

SECRET/RYBAT HRBT-08619 PAGE 2

SECRET

(If true, initial here)

DATE REQUESTED

25 May 1970

REQUEST FOR PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (Last-First-Middle)		3. EFFECTIVE DATE REQUESTED		4. CATEGORY OF EMPLOYMENT	
025658		PICCOLO, JOSEPH S.		MONTH	DAY	YEAR	REGULAR
5. NATURE OF PERSONNEL ACTION		6. FUND SOURCE		7. FINANCIAL ANALYSIS NO.		8. LOCAL AUTHORITY (if required by Office of Personnel)	
REASSIGNMENT		Y TO V	V TO O/P	CHARGEABLE		0135.0694	
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION		11. POSITION TITLE		12. POSITION NUMBER	
DDP/WH/FOREIGN FIELD BRANCH 5 RIO DE JANEIRO, BRAZIL STATION		RIO DE JANEIRO, BRAZIL		ATTACHE POLITICAL OFF OPS OFFICER		(13) 0197	
14. CLASSIFICATION SCHEDULE (GS, E.R., etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE	
PSR GS		0136.01		05 1 12 3		\$ 13,618 315,138	
18. REMARKS FROM: DDP/WH/DEV. COMP APPROVED 259a ATTACHED HOME BASE WH Wash, D.C. 1 - Finance 2 - Security							
19. SIGNATURE OF REQUESTING OFFICER		DATE SIGNED		20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED	
Henry L. Berthold C/WH/Pers		25 May 70		Paul M. Kuhn		25 May 70	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
21. ACTION CODE	22. DEPLOY CODE	23. GRADE CODING	24. UNION	25. PAYROLL	26. AGOCS	27. DATE OF BIRTH	28. DATE OF GRADE
37 VO	51130	cont 02037	1000	1000	3	1208135	10 00 00 00
29. RETIREMENT		30. RETIREMENT DATA		31. SEPARATION DATA (CODE)		32. CORRECTION/VERIFICATION DATA	
NO DA 10		NO DA 10		NO DA 10		NO DA 10	
33. RET. PREFERENCE		34. NEW COMP. RATE		35. OLD COMP. RATE		36. HIGH REACH INCREM.	
CODE: 1-1000 2-1000 3-1000		NO DA 10		NO DA 10		NO DA 10	
40. PREVIOUS CARRIER GOVERNMENT SERVICE		41. LEARN EXP.		42. FORM TIME DATA		43. FORM TIME DATA	
CODE: 1-NO PREVIOUS SERVICE 2-ONE YEAR OR MORE 3-TWO OR THREE (11/2) YEARS 4-FOUR OR MORE (2 YEARS)		1000		FORM EXCEPTED: NO 1-75 2-50		NO TIME EXEMPTIONS 1-75 2-50	
44. POSITION CONTROL CERTIFICATION							
45. O/P APPROVAL		46. DATE APPROVED					
06-12-70 fcc James R. C. (X-100)							

SECRET

1. NAME (Last, First, Middle)		2. DATE OF BIRTH	3. GRADE
<u>Niccelo, Joseph</u>		<u>25 October 1935</u>	<u>GS-12</u>
4. OFFICE DIVISION, SOURCE (or overseas station and existing cover if lateral assignment)		5. PRESENT POSITION	
DDP WH/COG		Ops Officer	
6. PROPOSED STATION		7. PROPOSED POSITION /FAIR, Number, Grade/	
Rio de Janeiro, Brazil		Ops Officer/5197/ GS-13	
8. TYPE OF COVER AT NEW STATION		10. ESTIMATED DATE OF DEPARTURE	11. NO. OF dependents TO ACCOMPANY
State		o/a 1 June 70	1
12. COMMENTS Vice Robert Stone Forms DS 1686 attached			
13. DATE OF REQUEST		14. SIGNATURE OF REQUESTING OFFICIAL, <i>Susan E. Ruttenberg</i>	
2 February 1970		15. ROOM NUMBER AND BUILDING/TEL. EXTENSION 3D 5309 Hqs. 6815	
16. OFFICE OF MEDICAL SERVICES DISPOSITION			
17. OFFICE OF SECURITY DISPOSITION			
18. OVERSEAS CANDIDATE REVIEW PANEL DISPOSITION <i>48 LTR 4-2</i>			
REQUEST FOR PCS OVERSEAS EVALUATION			

SECRET

(U) Not Official Use

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER 025658	2. NAME (Last-First-Middle) PICCOLO, JOSEPH S.			3. February 1970	
4. NATURE OF PERSONNEL ACTION REASSIGNMENT			5. EFFECTIVE DATE REQUESTED 02 08 70	6. CATEGORY OF EMPLOYMENT REGULAR	
7. RATES OF 10 V X OF TO OF	8. FINANCIAL ARRANGEMENTS CHARGEABLE 0135 0623			9. LEGAL AUTHORITY OR COMMISSION IN OFFICE OF Personnel	
10. ORGANIZATIONAL DESIGNATIONS DDP/WH DEVELOPMENT COMPLEMENT			11. LOCATION OF OFFICIAL STATION WASH., D.C.		
12. POSITION TITLE FOREIGN SERV. RES. OFF OPS OFFICER			13. POSITION NUMBER 9997	14. CAREER SERVICE DESIGNATION D	
15. CLASSIFICATION SCHEDULE (G-1, E.B. HELD) FSR GS		16. OCCUPATIONAL SERIES 0136.01	17. GRADE AND STEP 06 2 12 3	18. SALARY OR RATE 10,962 \$14,281	
19. REMARKS * WASH, DC FROM: DDP/WH/COG/ON ISLAND OPERATIONS BR./POS # 1159 * FOR TRAINING					
20. SIGNATURE OF APPROVING OFFICER Henry L. Berthold C/WH/Perf		21. DATE SIGNED 32-670	22. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Paul M. Yoder		23. DATE SIGNED 6 Feb 70
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
24. ACTION CODE 37	25. EMPLOY. TERM 13	26. OFFICE CODING 51697 WH TSCIA	27. DURATION S	28. ACTIVITIES 12 KS 15	29. DATE OF MADE NO. 04 70
30. RETIREMENT NO. 04 70	31. VACANT REFERENCE CODE	32. RETIREMENT DATE CODE	33. SEPARATION DATE CODE	34. DATE OF RELEASE EOD DATA NO. 04 70	35. DATE OF RELEASE NO. 04 70
36. RET. PAYMENTS CODE 0-1000 1-100 2-100 3-100	37. VACANT EMP. DATE NO. 04 70	38. TERM OF PAY CODE PROV. TERM	39. CARRYOVER PAY CODE CODE 0-1000 1-100 2-100	40. DATE OF RELEASE CODE 0-1000 1-100 2-100	41. DATE OF RELEASE NO. 04 70
42. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-10 PAYOR CODE 1-10 PAYOR CODE 2-10 PAYOR CODE 3-10 PAYOR CODE	43. CARRYOVER PAY CODE 1-100	44. FORMS TO DATE CODE FORMS EXECUTED CODE	45. FORMS TO DATE CODE FORMS EXECUTED CODE	46. FORMS TO DATE CODE FORMS EXECUTED CODE	47. FORMS TO DATE CODE FORMS EXECUTED CODE
48. POSITION CONTROL CERTIFICATION C-2-10-70 JIK James L. - 11-02-10-70			49. O.P. APPROVAL DATE APPROVED		
50. FORM 1152 USE PREVIOUS EDITION 3-47					

SECRET

GROUP I
EXCLUDING FORMS 1152, 1153, 1154, 1155, 1156, 1157, 1158

SECRET

(U) Acq. Dated 2-1-71

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

24 JUNE 69

1. SERIAL NUMBER 02565N	2. NAME (Last-First-Middle) PICCOLO, JOSEPH S.	6. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 07/03/69		8. CATEGORY OF EMPLOYMENT REGULAR
42 3. NATURE OF PERSONNEL ACTION REASSIGNMENT		5. FINANCIAL ANNUALITY AND CHARGEABLE 0135 0620		9. LOCAL AUTHORITY (Designated by Office of Personnel)
6. RATES ►	V TO V X	V TO C X	C TO V X	C TO C
10. ORGANIZATIONAL DESIGNATIONS DDP/WH WH/COG ON-ISLAND OPERATIONS BRANCH		11. LOCATION OF OFFICIAL STATION WASH., D.C.		
12. POSITION TITLE POL OFFICER OPS OFFICER		13. POSITION NUMBER (14)	14. CAREER SERVICE DESIGNATION D	
15. CLASSIFICATION SCHEDULE (G.T. E.R. etc.) FSR GS		16. OCCUPATIONAL SERIES 0136.01	17. GRADE AND STEP 06 1	18. SALARY OR RATE 9721
			12 2	\$ 12580
19. REMARKS FROM: Pos. #1152 <i>K. L. Berthold</i>				
1 - Finance				
20. SIGNATURE OF CHIEF APPROVING OFFICER Henry L. Berthold C/WH/Personnel		DATE SIGNED 23 Jun 69	21. SIGNATURE OF CHIEF SERVICE APPROVING OFFICER John W. Lacy	
22. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL				
23. ACTION CODE 37 10	24. EMPLOY. CODE 51500 WH 7213	25. OFFICE CODING 5	26. STATION 000	27. INTAKE 000
28. 41. EMPLOYEE INFO CODE 10 10 10	29. SPECIAL REFERENCE CODE 1-10 1-10 1-10	30. RETIREMENT DATA CODE 1-10 1-10 1-10	31. MIGRATION DATA CODE 1-10 1-10 1-10	32. CORRECTION CALCULATION DATA CODE 1-10 1-10 1-10
33. 42. VET. PREFERENCE CODE 0-1000 0-1000 0-1000	34. 43. SERV. COMP. DATE CODE 00 00 00	35. 44. LONG. COMP. DATE CODE 00 00 00	36. 45. CAREER CATEGORY CODE 000 000 000	37. 46. MEDICAL HISTORY CODE 0-1000 0-1000 0-1000
38. 47. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-1000 0-1000 0-1000	39. 48. LEAVE CAT CODE 000	40. 49. FOREIGN TAX DATA CODE 1-10 1-10	41. 50. STATE TAX DATA CODE 1-10 1-10	42. 51. STATE TAX DATA CODE 1-10 1-10
43. POSITION CONTROL CERTIFICATION CODE 0-1000 0-1000 0-1000		44. O.P. APPROVAL CODE 0-1000 0-1000 0-1000		45. DATE APPROVED 070369CR

2-47 1152 USE PREVIOUS EDITION

P SECRET

CLASSIFIED BY
EXPIRES 1000Z 01 NOV 1971
REF ID: A65144

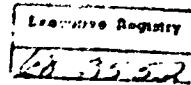
SECRET

Page 10

17 Feb 69

REQUEST FOR PERSONNEL ACTION										DATE PREFERRED													
										17 Feb 69													
1. SERIAL NUMBER		2. NAME (Last, First, Middle)																					
025658		PICCOLO, JOSEPH S.																					
3. NATURE OF PERSONNEL ACTION		4. PERIOD FOR WHICH REQUESTED								5. CATEGORY OF EMPLOYMENT													
REASSIGNMENT		1968-07-01 TO 1969-07-01								REGULAR													
6. RATES		7. PAY GRADE		8. PAY RATE		9. PAY RATE INDEX		10. PAY RATE CHARGE CODE		11. PAY RATE APPROVAL NUMBER													
X		X		X		X		X		X													
12. ORGANIZATIONAL INFORMATION		13. LOCATION OF OFFICIAL STATION								14. AUTHORITY CONCERNED IN OTHER FORMS													
DDP/BN WH/COG THIRD COUNTRY BRANCH		WASH., D.C.								X													
15. POSITION		16. POSITION NUMBER								17. CAREER SERVICE DESIGNATION													
OPS OFFICER		(13)								D													
18. CLASSIFICATION SCHEDULE (See FR 4-1)		19. OCCUPATIONAL SERIES								20. GRADE AND STEP													
PSR GS		0136.01								06 1 12 2													
21. SALARY OR RATE		22. SALARY OR RATE																					
9721 \$ 12580		9721 \$ 12580																					
23. REMARKS																							
FROM: Pos. #0396, WH/Br. 2/Nicaragua, Nicaragua																							
Security Officer Date: 2-19-68 (See 2-25-67)																							
<p>1 - Security</p> <p>1 - Finance</p>																							
18. SIGNATURE OF REQUESTING OFFICER				DATE SIGNED				19. SIGNATURE OF CAREER SERVICE APPROVING OFFICER				DATE SIGNED											
Henry L. Barthold				17-1-69				P. J. G. G.				17-1-69											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																							
21. ACTION		22. PAY LEVEL		23. PAY RATE INDEX		24. PAY RATE		25. PAY RATE INDEX		26. PAY RATE		27. DATE OF LD											
CODE: 51		10		AUTOMATIC		100%		CODE: 51		100%		100%											
28. PAY CHANGES		29. PAY AL		30. PAY RATE DATA		31. PAY RATE		32. PAY RATE INDEX		33. PAY RATE		34. PAY RATE											
WD: DA: 10		REVERSE		CODE: 100%		CODE: 100%		CODE: 100%		CODE: 100%		CODE: 100%											
35. PAY FREQUENCY												36. PAY TERM DATE		37. PAY TERM DATE		38. PAY TERM DATE		39. PAY TERM DATE		40. PAY TERM DATE		41. PAY TERM DATE	
CODE: 1-1-10												WD: DA: 10											
42. PAYMENT BY GOVERNMENT SERVICE												43. PAYMENT BY		44. PAYMENT BY		45. PAYMENT BY		46. PAYMENT BY		47. PAYMENT BY		48. PAYMENT BY	
CODE: 1-10 PERIOD 100%												CODE: 1-10 PERIOD 100%											
49. POSITION CONTROL CERTIFICATE												50. POSITION CONTROL CERTIFICATE		51. POSITION CONTROL CERTIFICATE		52. POSITION CONTROL CERTIFICATE		53. POSITION CONTROL CERTIFICATE		54. POSITION CONTROL CERTIFICATE		55. POSITION CONTROL CERTIFICATE	

SECRET



OFFICE OF THE DIRECTOR

TREASURY DEPARTMENT
UNITED STATES SECRET SERVICE

WASHINGTON, D.C. 20226

August 1, 1968

70-183206

The Honorable
Richard M. Helms
Director
Central Intelligence Agency
McLean, Virginia

Dear Dick:

As you know, the President and Mrs. Johnson visited Managua, Nicaragua on Monday, July 8, 1968, upon their return from the San Salvador Conference.

Assistant to the Special Agent in Charge Ronald M. Pontius of the Presidential Protective Division, has informed me that Mr. Joseph Piccolo and Mr. Carl Jenkins were of particular assistance in establishing and coordinating the relations with the Nicaraguan security organizations, and President Somoza's staff. Mrs. Elizabeth Jenkin's assistance as an interpreter was also greatly appreciated.

Personally and on behalf of the United States Secret Service, I wish to extend my sincere appreciation and thanks to the above mentioned personnel for the capable and professional manner in which they performed their duties.

Sincerely,

James J. Rowley

SECRET

(20 Jan 1964 Edition)

REQUEST FOR PERSONNEL ACTION						DATE APPROVED											
1. SERIAL NUMBER			2. NAME (Last - First - Middle)			27 AUGUST 1968											
025658			PICCOLO, JOSEPH S. --														
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE REQUESTED			5. CATEGORY OF EMPLOYMENT											
PROMOTION			G 1/5 1/1			REGULAR											
6. RANKS			7. TO RANK	8. TO GRADE	9. FINANCIAL ANALYSIS NO CHARGEABLE			10. APPROVAL AUTHORITY (Explained by letter of Personnel)									
			OF TO RANK	XX	OF TO GRADE	9135 1049											
11. ORGANIZATIONAL DESIGNATIONS			12. POSITION NUMBER			13. LOCATION OF OFFICIAL STATION			14. CAREER SERVICE DESIGNATION								
DDP-WH FOREIGN FIELD BRANCH 2 MANAGUA, NICARAGUA STATION			0396			MANAGUA, NICARAGUA			D								
15. POSITION TITLE			16. OCCUPATIONAL SERIES			17. GRADE AND STEP			18. SALARY OR RATE								
POLITICAL OFFICER OPS OFFICER			0136.01			07 4 12 1/1			8,969 ✓ \$ 12580 ✓								
19. CLASSIFICATION NUMBER (GS, E.R. etc.)			20. SECURITY INFORMATION			21. DATE OF BIRTH			22. DATE OF DEATH								
FSR GS						1961 01 15			1968 01 01								
23. REMARKS						24. APPROVAL SIGNATURE			25. APPROVAL DATE								
FROM: GS-11/4 \$11,223						PST 7/1/68			3-11-68								
X Managua, Nicaragua																	
1 - Finance																	
1. SIGNATURE OF APPROVING OFFICER			2. DATE SIGNED			3. SIGNATURE OF CAREER SERVICE APPROVING OFFICER			4. DATE SIGNED								
HENRY L. BERTHOLD C/WH PERSONNEL			11 Aug 68			✓ Verba			3-11-68								
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																	
19. ACTION		20. DATA CODE		21. DATA CODING		22. STATION		23. PAYLINE		24. MONTH		25. DATE OF BIRTH		26. DATE OF DEATH		27. DATE OF DIS	
CODE		CODE		NUMBER ALPHABETIC		CODE		CODE		CODE		MO DA		MO DA		MO DA	
42		11		51-650		W11		5		5		07 01 1961		07 24 1968		07 24 68	
28. SEC CODES		29. SPECIAL REFERRAL		30. REFERRAL DATA		31. SEPARATION DATA		32. CORRECTION/AMENDMENT DATA		33. SECURITY INFORMATION		34. SECURITY		35. SECURITY		36. SECURITY	
MO DA		CODE		CODE		CODE		CODE		CODE		MO DA		MO DA		MO DA	
37. INT. PAYMENTS		38. INT. COMP. DATA		39. LONG. COMP. DATA		40. CAREER CATEGORY		41. MED. HEALTH INSURANCE		42. SOC. SECURITY NO		43. MED. HEALTH INSURANCE		44. SOC. SECURITY NO		45. SOC. SECURITY NO	
CODE		CODE		CODE		CODE		CODE		CODE		CODE		CODE		CODE	
46. PAYMENT APPROVAL GOVERNMENT NUMBER		47. LEAVE DAY		48. REBATE TAX DATA		49. STATE TAX DATA		50. STATE TAX DATA		51. STATE TAX DATA		52. STATE TAX DATA		53. STATE TAX DATA		54. STATE TAX DATA	
CODE		CODE		CODE		CODE		CODE		CODE		CODE		CODE		CODE	
55. 1-30 PAYROLL NUMBER 1-30 PAYROLL NUMBER 1-30 PAYROLL NUMBER 1-30 PAYROLL NUMBER		56. 1-30 1-30 1-30 1-30		57. 1-30 1-30 1-30 1-30		58. 1-30 1-30 1-30 1-30		59. 1-30 1-30 1-30 1-30		60. 1-30 1-30 1-30 1-30		61. 1-30 1-30 1-30 1-30		62. 1-30 1-30 1-30 1-30		63. 1-30 1-30 1-30 1-30	
49. POSITION CONTROL CERTIFICATION												50. O.P. APPROVAL			51. DATE APPROVED		
X X												X X			X X		
52. FORM 1152 USE PREVIOUS EDITION												53. SECRET			54. CIRCLED 1 EXCLUDED FROM AUTOMATIC REDISTRIBUTION NO REDISTRIBUTION		

EYES ONLY

SECRET

16 JUL 1968

MEMORANDUM FOR: Secretary, CS/CS Panel (Section B)

SUBJECT : Recommendation for Promotion to Grade
GS-12--Mr. Joseph S. Piccolo

1. It is recommended that Mr. Joseph S. Piccolo be promoted to the grade of GS-12. Mr. Piccolo has been in grade as a GS-11 since September 1966 and is presently serving as an operations officer at Managua, Nicaragua.

2. Mr. Piccolo is a promising young officer who first entered the Agency in 1957 as a clerk in Agency Records section (RI). He also did a tour in the Records Section of the Mexico City Station. After a short separation for military service, Mr. Piccolo returned to the Agency and later was appointed to the Junior Officer Training Program. Since his completion of that program he has served in Headquarters and Mexico City as an operations officer prior to his assignment to Managua in March of 1968.

3. Mr. Piccolo has consistently received high ratings from his superiors in the field and at Headquarters. He is an active operations officer with a special flair for agent handling. He has a good command of the Spanish language, is a dedicated employee of the Agency and has a great deal of growth potential. Since going to Managua he has been in charge of the Managua Station during the homo leave absence of the Chief of Station for a period of almost two months, during which time the Station continued its high level of performance. While this was his first period of his career where he had supervisory responsibility, he did show himself to have ability in this area and is a further indication of his growth potential.

William V. Broe
William V. Broe
Chief
Western Hemisphere Division

16 JULY
1968
CIA

SECRET

(28 June 1968)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED
1. SERIAL NUMBER 025658	2. NAME - Last-First-Middle PICCOLO, JOSEPH S.			3. DATE PREPARED 27 JUNE 1968		
4. NATURE OF PERSONNEL ACTION REASSIGNMENT - COMMISSION			5. EFFECTIVE DATE REQUESTED MONTH DAY YEAR JUN 10 1968		6. CATEGORY OF EMPLOYMENT REGULAR	
7. RANKS OF 10 Y OF 10 Y		8. FINANCIAL ANALYST NO CHARGETABLE 8135 1049		9. LEGAL AUTHORITY (Explain by Office of Personnel)		
10. ORGANIZATIONAL DESIGNATIONS DDP/WH FOREIGN FIELD BRANCH 2 MANAGUA, NICARAGUA STATION			11. LOCATION OF OFFICIAL STATION MANAGUA, NICARAGUA			
12. POSITION TITLE POLITICAL OFFICER OPS OFFICER			13. PAYROLL NUMBER (3) 0396	14. CAREER SERVICE DESIGNATION D		
15. CLASSIFICATION SCHEDULE (G.S., F.S., etc.) F.S. GS		16. OCCUPATIONAL SERIES 0136.01	17. GRADE AND STEP 07 4 11 4	18. SALARY OR RATE \$8,596 \$10,623 ✓		
19. REMARKS COMBINATION OF FINANCIAL ANALYST NO FROM 8004- to 1049 -& Managua, Nicaragua						
1. Finance 16. SIGNATURE OF HIGHEST RANKING OFFICER HENRY L. BERTHOLD C/WH/PERSONNEL DATE SIGNED 27 JUN 68 18. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Lester M. Wicht DATE SIGNED 1 JUL 71						
20. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL						
21. OTHER CODE 31 10	22. PAYROLL NUMBER 51650 101 53012	23. GRADE 1000	24. DEPT/BU 1000	25. MONTH JUN	26. DATE OF BIRTH MO DA YE	27. DATE OF GRADE MO DA YE
28. RETIREMENT CODE NO DA YE	29. SPECIAL REFINEMENT CODE	30. RETIREMENT DATA CODE	31. SEPARATION DATA CODE	32. COMBINATION DATA CODE	33. SEPARATION CODE	34. PAYROLL CODE
35. RETIREMENT CODE NO DA YE	36. SEPARATION CODE	37. COMBINATION CODE	38. SEPARATION CODE	39. SEPARATION CODE	40. PAYROLL CODE	41. SEPARATION CODE
42. PREVIOUS CARRIER SERVICE CODE 1-00 1-10 1-10 10	43. PAYROLL CODE	44. COMBINATION CODE	45. SEPARATION CODE	46. SEPARATION CODE	47. PAYROLL CODE	48. SEPARATION CODE
49. PREVIOUS CARRIER SERVICE CODE 1-00 1-10 1-10 10	50. PAYROLL CODE	51. COMBINATION CODE	52. SEPARATION CODE	53. SEPARATION CODE	54. PAYROLL CODE	55. SEPARATION CODE
56. POSITION CONTROL CERTIFICATION PICCOLO, JOSEPH S.			57. O.P. APPROVAL PICCOLO, JOSEPH S.	58. DATE APPROVED 1 JULY 71		

2-4 1152 USE PREVIOUS EDITION

SECRET

2-4 1152 USE PREVIOUS EDITION

SECRET

(Wk Rev. 10-16-62)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED			
										5 APRIL 1968			
1. SERIAL NUMBER		2. NAME (Last-First-Middle)											
25658		PICCOLO, JOSEPH S.											
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE REQUESTED								5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT		MONTH DAY YEAR 04 21 68								REGULAR			
6. FUNDS		V TO V	V TO D	7. FINANCIAL ANALYSIS NO CHARGEABLE								8. LEGAL AUTHORITY (Explain in Office of Personnel)	
		OF TO V	XX OF TO D	8135 1094									
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION											
DDP/WH FOREIGN FIELD BRANCH 2 MANAGUA, NICARAGUA STATION		MANAGUA, NICARAGUA											
11. POSITION TITLE		12. POSITION NUMBER								13. CAREER SERVICE DESIGNATION			
POLITICAL OFFICER OPS OFFICER		13. POSITION NUMBER 0396								D			
14. CLASSIFICATION SCHEDULE (G-1, F-8, or J)		15. OCCUPATIONAL SERIES								16. GRADE AND STEP			
FSR CS		0136.01								17. SALARY OR RATE 07 4 8,596 11 4 \$10,623			
18. REMARKS <i>* Subject must engage in language study during this tour and fully qualify at all intermediate level upon completion of tour per my rec.</i>													
1 - Finance													
19A. SIGNATURE OF REQUESTING OFFICER HENRY L. BERTHOLD C/WH/PERSONNEL				DATE SIGNED 4-11-68				19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER John M. L. C.				DATE SIGNED 5 APR 1968	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL													
20. ACTION		21. PAYPLAN		22. SHIP CODING		23. STATION		24. HOURS		25. DATE OF BIRTH			
1000 37		10		116-521 601		5-10-13		5		MO DA YE			
26. ETC CODES		27. SPIN		28. RECENT DATA		29. SEPARATION DATA		30. CORRECTION/AMENDMENT DATA		31. MOBILITY			
MO DA YE		REF ID:		DATA CODE		DATA CODE		MO DA YE		MO DA YE			
32. RET. PERIOD		33. END COMP. DATE		34. END COMP. DATE		35. CAREER CATEGORY		36. RET. DATA/ETHOD		37. MOBILITY/RET. MO			
0-10M 1-10M 2-10M		MO DA YE		MO DA YE		CAREER CATEGORY		MO DA YE		MO DA YE			
38. PREVIOUS CAREER SERVICE		39. LEAVE LIST		40. PENDING TAX DATA		41. STATE TAX DATA							
CAREER 1-10 PERSONNEL 1-10 ARMED FORCES 2-10 AFIAF (LESS THAN 3 YEARS) 3-10 AFIAF (MORE THAN 3 YEARS)		CODE		WORK EXECUTOR CODE		MO DA YE EXEMPTIONS		CODE		CODE			
42. POSITION CONTROL CERTIFICATION													
43. O.P. APPROVAL													
44. DATE APPROVED													

Form 1152 VM PREVIOUS EDITION

4/22/68
Mark L.

SECRET

4/22/68

CAREER SERVICE APPROVING OFFICER

SECRET

G-57

REQUEST FOR PERSONNEL ACTION								DATE PREPARED			
1. SERIAL NUMBER	2. NAME (Last-First-Middle)							10 April 1967			
025658	PICCOLO, JOSEPH S.										
3. NATURE OF PERSONNEL ACTION DESIGNATION AS A PARTICIPANT IN THE CIA RETIREMENT AND DISABILITY SYSTEM								4. EFFECTIVE DATE REQUESTED	5. CATEGORY OF EMPLOYMENT		
								MONTH DAY YEAR	REGULAR		
6. RUMOS	V TO V		V TO CP	7. COST CENTER NO CHARGEABLE				8. LEGAL AUTHORITY (Completed by Office of Personnel)			
	CP TO V	X	CP TO CP								
9. ORGANIZATIONAL DESIGNATIONS								10. LOCATION OF OFFICIAL STATION			
DDP/WH								MEXICO CITY, MEXICO			
11. POSITION TITLE								12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION		
									D		
14. CLASSIFICATION SCHEDULE (GS, E.B., etc.)				15. OCCUPATIONAL SERIES	16. GRADE AND STEP		17. SALARY OR RATE				
					//		\$				
18. REMARKS EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.											
18A. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER				DATE SIGNED	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC	22. STATION CODE	23. INTEGRITY CODE	24. HOURS CODE	25. DATE OF BIRTH MO DA YR.	26. DATE OF GRADE MO DA YR.	27. DATE OF LEI MO DA YR.			
28. RET. EXPENSES	29. SPECIAL RETIREMENT	30. RETIREMENT DATA 1-1SC 2-1FA 3-NONE	31. SEPARATION DATA CODE 2000	32. CORRECTION CANCELLATION DATA TYPE	33. SECURITY 890 890	34. SEL					
				MO DA YR.							
35. VET PREFERENCE CODE	36. SERV COMP DATE MO DA YR	37. LONG COMP DATE MO DA YR	38. CAREER CATEGORY CODE	39. FED/CL. HEALTH INSURANCE CODE	40. SOCIAL SECURITY NO						
41. PREVIOUS GOVERNMENT SERVICE DATA CODE	42. LEAVE LAT CODE	43. FED/CL. TAX DATA CODE	44. STATE TAX DATA CODE								
45. POSITION CONTROL CERTIFICATION <i>04-17-674</i>	46. OPR APPROVAL See Memo signed by D/Turs dated 12PM 1967	47. DATE APPROVED									

SECRET
(When Filled In)

26 May 1967

MEMORANDUM FOR: *Joseph S. Riccio*

THROUGH : Chief of Station, Mexico City
SUBJECT : Notification of Designation as a Participant in the Organization Retirement and Disability System
REFERENCE : Book Dispatch 5096 dated 12 August 1965

1. You have been found to be qualified as a participant in the Organization Retirement and Disability System and have been so designated effective **7 May 1967**

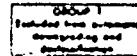
2. Although such designation under present statutes is viewed favorably by most persons, the regulation governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adverse to his best interests. In order that this technical requirement may be satisfied, you are hereby notified of your right to appeal. An appeal with reasons therefore must be received in Headquarters within 60 days of the date of this memorandum or acceptance of designation will be assumed. Any questions that you may have in connection with your designation that cannot be answered by referring to referenced Book Dispatch should be forwarded to Headquarters.

3. We believe that the benefits of the Organization Retirement System are superior to the benefits of the Civil Service Retirement System. However, there are a few situations in which an employee *at the time of retirement* may have so many years of service (almost 37) that he would receive a higher annuity under the Civil Service System. Because of this, the policy decision has been made that a participant in the Organization System who would receive a higher annuity under the Civil Service System may, not later than one year prior to his retirement, apply to be removed from our system and transferred to the Civil Service System. Thus, you should not anticipate this contingency as a factor in deciding whether you regard your designation as a participant adverse to your best interests.

Richard B. Egan

RICHARD B. EGAN

SECRET



SECRET

5 JUL 1966

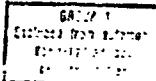
MEMORANDUM FOR: Secretary, CS/CS Panel (Section B)
SUBJECT : Recommendation for Promotion to Grade GS-11,
Joseph S. Piccolo.

1. It is recommended that Joseph S. Piccolo be promoted from GS-10 to GS-11. Subject has been stationed in Mexico City since April 1965.

2. Chief of Station, Mexico City stated in his recommendation for promotion of Piccolo that Subject has been an unusually productive officer since his arrival in Mexico City. He is capable of carrying a large workload. He has initiative and drive and the quality of his work is uniformly excellent. His command of Spanish has enabled him to handle agents in that language without any difficulty. He has the ability to handle agents of widely varying ages and social levels. His ability to make himself at once liked and respected has contributed to make him an excellent agent handler. He has put to good use the professional training he received as a member of the JOT program.

3. The latest Fitness Report submitted on Subject dated 1 June 1966 gives subject an Outstanding in Agent Handling and an overall performance of Strong. This Fitness Report states that every operation assigned to Subject has shown marked improvement under his tutelage, that his operational reporting is exemplary, and that he has won the admiration and respect of his colleagues and agent assets alike. The Rating Officer states that he has never served with a more promising young case officer in his 18 years of KUBARK experience. Promotion of this officer is fully endorsed by the undersigned.

William V. Broe
William V. Broe
Chief,
Western Hemisphere Division



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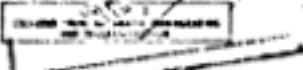
SECRET

14 SEP 1966

DATE PREPARED

19 SEPT 1966

1. SERIAL NUMBER		2. LAST NAME / FIRST NAME - Middle		3. DATE PREPARED					
025658		PICCOLO, JOSEPH S.		19 SEPT 1966					
4. NATURE OF PERSONNEL ACTION			5. EFFECTIVE DATE REQUESTED		6. CATEGORY OF EMPLOYMENT				
PROMOTION			MONTH	DAY	YEAR	REGULAR			
			09	25	66				
7. FINANCIAL ANALYSIS			8. LOCAL AUTHORITY (Designated by Office of Personnel)		9. LOCATION OF OFFICIAL STATION				
NO CHARGEABLE 7135 0990					MEXICO CITY, MEXICO				
10. POSITION TITLE			11. POSITION NUMBER		12. CAREER SERVICE DESIGNATION				
POLIT OFFICER OPS OFFICER			0939		D				
13. CLASSIFICATION SCHEDULE (G.S., E.R., W.R.)			14. OCCUPATIONAL SERIES		15. GRADE AND STEP				
FSR GS			0136.01		7 3 11 4 6				
16. REMARKS			17. SALARY OR RATE		18. PAYROLL NUMBER				
C FROM: GS-10/10 \$8,997			7,975 1 24-999-9997		10,166				
46									
1. Finance									
19. SIGNATURE OF REQUESTING OFFICER			20. DATE SIGNED		21. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		22. DATE SIGNED		
Robert D. Cashman C/WM/Pearl			17 Sep 66		J. L. Johnson		SEP 21 1966		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
23. ACTION		24. EMPLOYMENT STATUS		25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF DD	
22 10		S/600 00H		12 08 1935		1		1	
28. RATES		29. SPECIAL ALLOWANCES		30. RETIREMENT DATA		31. INFORMATION DATA CODE		32. SECURITY INFORMATION	
HO. 10. 10		1-100 2-100 3-100		COMB		INFO - 100 - 100 - 100 -		INFO NO. 100 100 - 100 - 100 -	
33. REF. PREFERENCE		34. NEW EMP. DATE		35. NEW COMP. DATE		36. CAREER CATEGORY		37. MEDICAL HISTORY	
CODE: 1-100 2-100 3-100		MO. DA. YE.		MO. DA. YE.		CODE: 1-100 2-100		CODE: 1-100 2-100 3-100	
38. PREVIOUS CIVILIAN GOVERNMENT SERVICE		39. STATE TAX DATA		40. FEDERAL TAX DATA		41. STATE TAX DATA			
CODE: 1-100 PERIOD 1000 2-100 PERIOD 1000 3-100 PERIOD 1000 4-100 PERIOD 1000		CODE: 1-100 2-100		CODE: 1-100 2-100		CODE: 1-100 2-100			
42. POSITION CONTROL CERTIFICATION		43. O.P. APPROVAL		44. DATE APPROVED					
C.G. 22-66N		Plante		1966					



SECRET

202500Z JUN 65

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 27 AUGUST 1965	
1. SERIAL NUMBER 025658	2. NAME / Last-First-Middle/ PICCOLO, JOSEPH S.						
3. NATURE OF PERSONNEL ACTION PROMOTION			4. EFFECTIVE DATE REQUESTED AUG 29 65		5. CATEGORY OF EMPLOYMENT REGULAR		
6. RANKS OF 10 Y OF 10 Y	V TO V XX	V TO G OF 10 G	7. COST CENTER NO. CHARGE 6135 0990		8. LEGAL AUTHORITY (Explain by Office of Personnel)		
9. ORGANIZATIONAL DESIGNATIONS DIP/WH FOREIGN FIELD BRANCH 1 MEXICO CITY STATION			10. LOCATION OF OFFICIAL STATION MEXICO CITY, MEXICO				
11. POSITION TITLE <i>Inlet Expert</i> OPS OFFICER			12. POSITION NUMBER 0939	13. CAREER SERVICE DESIGNATION D			
14. CLASSIFICATION SCHEDULE (G.S., E.R., etc.) FSR GS (11)		15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 07 A 10 A-3	17. SALARY OR RATE 7245 \$ 8440			
18. REMARKS FROM: GS 9 2/\$7,465							
<div style="border: 1px solid black; padding: 5px; width: fit-content;"> I certify that the above data is correct to the best of my knowledge and believe. I am signing this document under penalty of perjury. </div> <div style="border: 1px solid black; padding: 5px; width: fit-content; margin-top: 10px;"> Recorded By CSPD PM </div>							
19. SIGNATURE OF APPROVING OFFICER ROBERT D. CASHMAN C/WH/PERSONNEL			DATE SIGNED 27 Aug 65	20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Kenneth L. Corlett</i>			DATE SIGNED 27 AUG 1965
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
21. ACTION CODE O&M	22. EMPLOYEE ID# 104	23. GRADE/CLASS ARMED	24. STATION CODE	25. PAY RATE CODE	26. MONTH CODE	27. DATE OF BIRTH MO DA YE	28. DATE OF GRADE MO DA YE
22. 10	23. 51360	24. 100	25. 100	26. 3	27. 120835	28. 08 04 65	29. 08 04 65
30. RETIREMENT DATA MO DA YE		31. SEPARATION DATA CODE		32. COMBINATION/TERMINATION DATA CODE		33. SECURITY CODE	
30. RETIREMENT DATA MO DA YE		31. SEPARATION DATA CODE		32. COMBINATION/TERMINATION DATA CODE		33. SECURITY CODE	
34. RET. PREFERENCE CODE 1-1000 1-10 10 2-10 10		35. NEW COMP. DATE MO DA YE		36. LONG COMP. DATE MO DA YE		37. CARRIER CLASSIFICATION CAR. CLSP PROF/EMP	
34. RET. PREFERENCE CODE 1-1000 1-10 10 2-10 10		35. NEW COMP. DATE MO DA YE		36. LONG COMP. DATE MO DA YE		37. CARRIER CLASSIFICATION CAR. CLSP PROF/EMP	
38. PREVIOUS GOVERNMENT SERVICE DATA		39. STATE TAX DATA CODE		40. FEDERAL TAX DATA CODE		41. STATE TAX DATA CODE	
40. PREVIOUS GOVERNMENT SERVICE DATA CODE 1-1000 1-10 10 2-10 10 3-10 10		39. STATE TAX DATA CODE		40. FEDERAL TAX DATA CODE 1-1000 1-10 10		41. STATE TAX DATA CODE	
42. POSITION CONTROL CERTIFICATION <i>27 Aug 65</i>				43. O.P. APPROVAL <i>J. L. Corlett</i>		44. DATE APPROVED 27 AUG 1965	

SECRET

(If Applicable)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED			
1. SERIAL NUMBER		2. NAME (First - Last - Middle)											
025058		PICCULLO, JOSEPH S.											
3. NATURE OF PERSONNEL ACTION													
DETACHMENT - DEPT. OF STATE													
4. FUNDS		<input checked="" type="checkbox"/> TO F		<input type="checkbox"/> TO C				5. EFFECTIVE DATE REQUESTED		6. CATEGORY OF EMPLOYMENT			
		<input type="checkbox"/> TO F		<input checked="" type="checkbox"/> TO C				MONTH DAY YEAR 08 27 65		REGULAR			
7. ORGANIZATIONAL DESIGNATIONS										8. COST CENTER NO. (Charge Area)		9. LEGAL AUTHORITY (Explain by Office of Personnel)	
DDP/MIS POSITION FIELD										GL35 0990			
W BRANCH 1 MEXICO CITY										10. LOCATION OF OFFICER'S STATION		MEXICO CITY, MEXICO	
11. POSITION TITLE POLIT. OFFICER										12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION	
DPL OFFICER										0939		D	
14. CLASSIFICATION SCHEDULE (FSC, E&R, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE							
FSR 03		0136.01		E 7 2 -004 -0-3		7245 \$ 6470- 7710 —							
18. REMARKS <i>All SICK AND ALL HOURS ANNUAL LEAVES TO BE TRANSFERRED TO THE DEPT. OF STATE</i>													
19. MARITAL STATUS: SINGLE													
20. SIGNATURE OF APPROVING OFFICER <i>W. Conner</i>				DATE SIGNED		21. SIGNATURE OF CAREER SERVICE APPROVING OFFICER				DATE SIGNED			
H. MONEY COPIER OFFICER X5013													
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL													
22. ACTION	23. EMPLOY. CODE	24. SERVICE RECORD	25. STATION CODE	26. INTLRE. CODE	27. HOURS CODE	28. DATE OF BIRTH	29. DATE OF GRADE	30. DATE OF HI	31. MONTH	32. MONTH	33. MONTH		
CONT	10	57300 401 95075			3	1-21-62-75			00	00	00		
30. REG. DATA	31. SPECIAL REFERENCE	32. RETIREMENT DATA	33. SEPARATION DATA	34. CORRECTION CERTIFICATION DATA	35. TYPE	36. MO. DA. YR.	37. MO. DA. YR.	38. MO. DA. YR.	39. MO. DA. YR.	40. MO. DA. YR.	41. MO. DA. YR.		
CODE	1-REG 2-1 PT 3-10 PT												
35. PREVIOUS GOVERNMENT SERVICE DATA	36. END OF PAY DATE	37. END OF COM. DATE	38. CAREER CATEGORY	39. MEDICAL INSURANCE	40. SOCIAL SECURITY NO.								
CODE	MO. DA. YR.	MO. DA. YR.	CODE	CODE 1- WHITE 2- BLACK	CODE								
41. PREVIOUS GOVERNMENT SERVICE	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA										
CODE	1-NO PREVIOUS SERVICE 2-10 YEARS OF SERVICE 3-BEAN IN SERVICE LESS THAN 3 YEARS 4-BEAN IN SERVICE LONGER THAN 3 YEARS		CODE 1-101 2-102	CODE 1- NO TAX EXEMPTIONS 2- NO EXEMPTIONS	CODE 1- NO EXEMPTIONS 2- NO EXEMPTIONS	CODE 1- NO STATE TAX 2- NO STATE TAX							
45. POSITION CONTROL CERTIFICATION	46. O.P. APPROVED	DATE APPROVED											
<i>SP/10/75 JCA</i>													

EVAC CITY
SECRET

8 JUL 1965

MEMORANDUM FOR: CS/CS Panel C

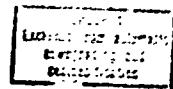
SUBJECT : Proposed Nomination for Promotion to GS-10
Mr. Joseph S. Piccolo

1. Mr. Piccolo's work since completion of the Career Training Program has been reflected in a series of progress reports.

2. At this time, in view of his pending transfer and my own, I should like to recommend him for promotion. His performance to date merits it.

3. As I have stated in his fitness reports and in recommending him for the Career Training Program, Mr. Piccolo already is a capable operations officer and has unusual potential. His experience, common sense and flair for operations make him even now the equal of most officers who are serving in grades considerably higher than his.

by Jacob D. Estelius
William V. Broe
Chief,
Western Hemisphere Division



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14-00000

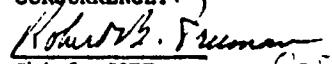
REQUEST FOR PERSONNEL ACTION						DATE PREPARED
						22 JUNE 1965
1. SERIAL NUMBER 025658	2. NAME /Last-First-Middle/ PICCOLO, JOSEPH S.					
3. NATURE OF PERSONNEL ACTION REASSIGNMENT AND CHANGE TO CONFIDENTIAL FUNDS			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 7 1 65	5. CATEGORY OF EMPLOYMENT REGULAR		
6. FUNDS D P F T O V	V TO V	X	V TO O	7. COST CENTER NO CHARGE ABLE 6135-0990	8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP WH FOREIGN FIELD BRANCH 1 MEXICO CITY STATION			10. LOCATION OF OFFICIAL STATION MEXICO CITY, MEXICO			
11. POSITION TITLE OPS OFFICER			12. POSITION NUMBER 0136 01	13. CAREER SERVICE DESIGNATION D		
14. CLASSIFICATION SCHEDULE (GS, I.B., etc.) GS (11)			15. OCCUPATIONAL SERIES 11	16. GRADE AND STEP 09 2	17. SALARY OR RATE \$ 7.165	
18. REMARKS FROM: DDP/SAS/INTELLIGENCE STAFF/RESEARCH SEC./0908/WASH. D.C. TO: DDP/SAS/INTELLIGENCE STAFF/RESEARCH SEC./0908/WASH. D.C. REASON: Security Personnel Started by Page 66345 FORM 259 HAS BEEN SUBMITTED TO BE EFFECTIVE ON OR BEFORE 4 JULY 1965. MR. PICCOLO WILL REPLACE MR. RAYMOND J. SWIDER WHO WILL BE REASSIGNED.						
19. SECURITY 18A. SIGNATURE OF REQUESTING OFFICIAL ROBERT D. CASHMAN C/WH/PERS 18B. SIGNATURE OF CAREER SERVICE AFFECTING OFFICER 18C. DATE SIGNED 18D. DATE SIGNED						
20. ACTION CODE 30 161						
21. OFFICE CODING NUMBER ALPHABETIC 51620 L-H 45675						
22. STATION CODE CODE						
23. INTERAGENCY CODE CODE						
24. HOURS CODE						
25. DATE OF BIRTH MO DA YR 3 12 08 35						
26. DATE OF GRADE MO DA YR						
27. DATE OF LES MO DA YR						
28. SPECIAL REFERENCE 1-EKA 2-EKA 3-NONE						
29. RETIREMENT DATA CODE						
30. SEPARATION DATA CODE DATA CODE						
31. CORRECTION CANCELLATION DATA TYPE MO DA YR						
32. EOD DATA →						
33. SECURITY REG RD CODE						
34. SES						
35. VET PREFERENCE CODE 6-NONE 1-3 PT 2-10 PT						
36. SERV COMP DATE MO DA YR AMO DA YR 1968 SEP						
37. LONG COMP DATE CODE						
38. CAREER CATEGORY CODE 0- OTHER 1- YES						
39. FEE, HEALTH INSURANCE CODE						
40. SOCIAL SECURITY RD CODE						
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0- NO PREVIOUS SERVICE 1- NO BREAK IN SERVICE 2- BREAK IN SERVICE (LESS THAN 3 YEARS) 3- BREAK IN SERVICE (MORE THAN 3 YEARS)						
42. LEAVE CAT AS CODE 1-15 2-30						
43. FEDERAL TAX DATA CODE 1-15 2-30						
44. STATE TAX DATA CODE 1-15 2-30						
45. O.P. APPROVAL CODE 1-15 2-30						
46. DATE APPROVED 11/4/65						
47. FORM 1152 USE PREVIOUS EDITION 14-00000						

SECRET

14-00000
14-00000
14-00000

SECRET

(When filled in)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED	
1. SERIAL NUMBER		2. NAME (Last-First-Middle)						2 February 1965	
025658		PICCOLO, Joseph S.							
3. NATURE OF PERSONNEL ACTION REASSIGN TO ANOTHER STATION OF SERVICE DESIGNATION				4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT			
				MONTH	DAY	YEAR	REGULAR		
				1 3	16	5			
6. FUNDS				7. COS CENTER NO. CHARGEABLE	8. LEGAL AUTHORITY (Completed by Office of Personnel)				
<input checked="" type="checkbox"/> V 10 V				5235-1162					
C 10 V				C 10 C					
9. ORGANIZATIONAL DESIGNATIONS DDP Special Affairs Staff Counter-Intelligence Staff Operations Section Research				10. LOCATION OF OFFICIAL STATION Washington, D.C.					
11. POSITION TITLE OPS. OFFICER				12. POSITION NUMBER 0000-0908	13. CAREER SERVICE DESIGNATION D				
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) GS (18)		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 09 (2)		17. SALARY OR RATE \$7465			
18. REMARKS From: DES/OTR/JOTC, D.C., #748. I concur in the Change of Service Designation from "SJ" to "D". See 46									
<div style="text-align: center;">   Joseph S. Piccolo CONCURRENCE:  Robert B. Freeman </div>									
19. SIGNATURE OF REQUESTING OFFICIAL ROBERT D. CASHMAN, C/NR/Pers.			DATE SIGNED 2/16/65		20. SIGNATURE OF CHIEF SERVICE PROVIDING OFFICER L.H. Corlett			DATE SIGNED 2/16/65	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
21. ACTION CODE 31 10	22. OFFICE CODING NUMBERIC 49200	23. STATION CODE ALPHABETIC SAX 2-13	24. INTEGEE CODE 1	25. HOURS CODE 12-08-33	26. DATE OF BIRTH MO. DA. YR	27. DATE OF GRACE MO. DA. YR	28. DATE OF LES MO. DA. YR		
29. RIF EXPIRES	30. SPECIAL REFERENCE	31. RETIREMENT DATA 1-EIC 2-IMA 3-HOME	32. SEPARATION DATA CODE CODE 0000	33. CORRECTION CANCELLATION DATA TYPE	34. SECURITY REQ. NO EOD DATA	35. SOC. SEC. NO			
36. VET. PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT	37. SERV COMP DATE MO. DA. YR	38. LONG COMP DATE MO. DA. YR	39. CAREER CATEGORY EM. RESV PROV TEMP	40. FEGL/HEALTH INSURANCE CODE 0-WAIVER 1-YES	41. STATE TAX DATA CODE 1-111 2-80				
42. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	43. LEAVE CAT CODE CODE	44. FEDERAL TAX DATA FORM EXECUTED 1-YES 2-NO	45. STATE TAX DATA FORM EXECUTED 1-111 2-80						
46. O.P. APPROVAL JOTC (H)	47. DATE APPROVED 2/16/65								

SECRET

(Do Not Fill In)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED		
1 SERIAL NUMBER	2 NAME (Last-First-Middle)							15 July 1984		
25658	PICCOLO, Joseph S.									
3 NATURE OF PERSONNEL ACTION PROMOTION								4 EFFECTIVE DATE REQUESTED	5 CATEGORY OF EMPLOYMENT	
								MONTH DAY YEAR	Regular	
6 FUNDS	XX	V TO V		V TO C				7 COST CENTER NO CHARGEABLE	8 LEGAL AUTHORITY (Completed by Officer or Personnel)	
		C TO V		C TO C				5275 2100		
9 ORGANIZATIONAL DESIGNATIONS DDS/OTR Junior Officer Trainee Corps								10 LOCATION OF OFFICIAL STATION Washington, D.C.		
11 POSITION TITLE JR OF TRAINEE								12 POSITION NUMBER 748	13 CAREER SERVICE DESIGNATION SJ	
14 CLASSIFICATION SCHEDULE (GS, E.H., etc.) GS				15 OCCUPATIONAL SERIES 0090.01		16 GRADE AND STEP 9 2		17 SALARY OR RATE \$ 7260		
18 REMARKS										
18A SIGNATURE OF REQUESTING OFFICIAL Robert B. Freeman, C/JCTP				DATE SIGNED		18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER Matthew Baird, DTR				DATE SIGNED 7/15/84
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING NUMERIC	22 STATION CODE ALPHABETIC	23 INTEGRITY CODE	24 ADDRESS CODE	25 DATE OF BIRTH MO DA YE	26 DATE OF GRADE MO DA YE	27 DATE OF LES MO DA YE	28	
28 RITE EXPIRES MO DA YE		29 SPECIAL REFERENCE 1-CIV 2-FICA 3-HOME	30 RETIREMENT DATA CODE	31 SEPARATION DATA CODE TYPE	32 CORRECTION CANCELLATION DATA TYPE	33 SECURITY REQ NO	34 SEC			
35 VET PREFERENCE CODE		36 SERV COMP DATE MO DA YE	37 LONG COMP DATE MO DA YE	38 CAREER CATEGORY CODE	39 FEGI/HEALTH INSURANCE CODE	40 SOCIAL SECURITY NO				
41 PREVIOUS GOVERNMENT SERVICE DATA CODE		42 LEAVE CAT CODE	43 FEDERAL TAX DATA CODE	44 STATE TAX DATA CODE						
45 POSITION CONTROL CERTIFICATION 17 JULY 1984 KBS		46 O.P. APPROVAL Signature	47 APPROVAL DATE 7/15/84	48 DATE APPROVED 7/15/84						

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED				
1. SERIAL NUMBER 625658	2. NAME (Last-First-Middle) PICCOLO, Joseph S.			9 December 1963				
3. NATURE OF PERSONNEL ACTION REASSIGNMENT AND CHANGE OF SERVICE DESIGNATION			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 01 05 64		5. CATEGORY OF EMPLOYMENT Regular			
6. FUNDS ►	V TO V CP TO V	V TO CF CP TO CF	7. COST CENTER NO. CHARGEABLE 4275 1190 1000		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
9. ORGANIZATIONAL DESIGNATIONS DDS/OTR Junior Officer Trainee Corps			10. LOCATION OF OFFICIAL STATION Washington, D.C.					
11. POSITION TITLE JR OF TRAINEE			12. POSITION NUMBER 0748	13. CAREER SERVICE DESIGNATION SJ				
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) GS		15. OCCUPATIONAL SERIES 0090.01	16. GRADE AND STEP 08 2	17. SALARY OR RATE \$6600 ✓				
18. REMARKS Security Personnel Started in Pos. No. 683 12/26/63 12/26/63 Subject has concurred in Change of Service Designation from D to SJ. From DDP/Special Affairs Staff, FI/CI Branch, Pos. No. 683.								
cc: Security.			Recorded by CSPD JMN		Concurred for CSCS Robert L. Long SAC, CSCS			
18A. SIGNATURE OF COLLECTING OFFICIAL Robert B. Freeman		DATE SIGNED 12/10/63		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICIAL MATTHEW BAIRD, DTR		DATE SIGNED 12/10/63		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19. ACTION CODE 37	20. EMPLOYEE ID 10	21. OFFICER CODING 37300	22. STATION CODE JOTC-75013	23. INTERSTATE CODE 1	24. MONTH OF BIRTH 12	25. DATE OF BIRTH 08	26. DATE OF DEATH 35	27. DATE OF LES M 24 64
20. RITE OF RELIGION NO. 04	21. SPEC AL REFERENCE 1000	22. RETIREMENT DATA 1 - SEC 2 - FICA 3 - NONE	23. SEPARATION DATA CODE	24. CORRECT/INACCURATE DATA TYPE	25. REC'D BY 1000	26. REC'D BY 1000	27. REC'D BY 1000	28. REC'D BY 1000
29. RET. PREFERENCE CODE	30. SERV. COMM. DATE MO DA YE	31. LEAVE COMM. DATE MO DA YE	32. CAREER CATEGORY CARRIER PROFESSION	33. REC'D BY 1000	34. REC'D BY 1000	35. REC'D BY 1000	36. REC'D BY 1000	37. REC'D BY 1000
38. PREVIOUS DEPARTMENT SERVICE DATA CODE	39. MILITARY CAT. CODE	40. LEAVE TIE DATA FROM TIE DATE 1 - YES 2 - NO	41. LEAVE TIE DATA FROM TIE DATE 1 - YES 2 - NO	42. STATE TAX DATA CODE	43. STATE TAX DATA CODE	44. STATE TAX DATA CODE	45. STATE TAX DATA CODE	46. STATE TAX DATA CODE
47. POSITION CONTROL CERTIFICATION 12/10/63 u1			48. CAGE NUMBER 800-0000-0000-0000			DATE APPROVED 12/10/63		

~~CONFIDENTIAL~~

27 JUN 1963

MEMORANDUM FOR: Joseph S. Piccolo
THROUGH : Chairman/CS Panel/Section D
SUBJECT : Application for Junior Officer Training Program

1. I am pleased to inform you that you have been accepted for the JOTP in the class of January 1964. Let me congratulate you and wish for you the maximum profit and pleasure from your proposed training.
2. You will remain in your present component until shortly before the beginning of the Integrated Training Program. At that time you will be reassigned.
3. Should you have any further questions, do not hesitate to call on Program staff members.

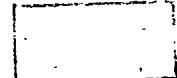
/s/

MATTHEW BAIRD
Director of Training

cc: Chairman/CS Panel/Sec. D ✓

Distribution:

Orig - Addressee
1 - DTR
1 - OPers/Official File



SECRET

(Data Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER 025658	2. NAME (Last-First-Middle) PICCOLO, Joseph S.			25 March 1963	
3. NATURE OF PERSONNEL ACTION PROMOTION				4. EFFECTIVE DATE REQUESTED 0000 0000 0000 60 12 18 163	5. CATEGORY OF EMPLOYMENT REGULAR
6. FLDS	X V TO V CP TO V	V TO CP CP TO CP		7. COST CENTER NO. CHARGED ABLE 3232-1000-1000	8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS DDP Special Affairs Staff FI/CB Branch				10. LOCATION OF OFFICIAL STATION Washington, D.C.	
11. POSITION TITLE OPS OFFICER		12. POSITION NUMBER 0000 0000 0000 0683		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 08 (2)	17. SALARY OR RATE \$ 6295
18. REMARKS Promotion recommendation attached. NOTE ON 1150: Intelligence Analyst occupying Operations Officer position					
19. SIGNATURE OF REQUESTING OFFICIAL Louis W. Armstrong C/SAS/PFB			20. DATE SIGNED 9/03/63		
21. SIGNATURE OF CAREER SERVICE APPROVING OFFICIAL J. M. DeMars			22. DATE SIGNED 4/24/63		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
23. DEPARTMENT CODE 22 10	24. OFFICE CODE 1300	25. STATION CODE SAF	26. INTERVIEW CODE 70013	27. DATE OF BIRTH 1940 01 01	28. DATE OF DEATH 0000 00 00
29. SPECIAL REFERENCE NO. 0000 0000	30. REIMENT DATA 1 - CSC 2 - DPOA 3 - DPOH	31. REIMENT NO. OR EQUIVALENT DATA DATA CODE	32. REIMENT OR EQUIVALENT APPLICATION DATE 0000 00 00	33. SECURITY REG. NO. 0000 0000	34. SECURITY REG. NO. 0000 0000
35. RET. PREFERENCE CSCW 0000 0000	36. SERV. COMM. DATE 0000 00 00	37. COMBINE COMM. DATE 0000 00 00	38. CAREER CATEGORIES CARRIER PROFESSION	39. REG. / MED. IN SERVICE 0000 00 00	40. MEDICAL SECURITY 0000 0000
41. PREV. COMBINE SERVICE DATA CSCW 0000 0000	42. COMBINE COMM. DATE 0000 00 00	43. DATE 0000 00 00	44. DATE 0000 00 00	45. DATE 0000 00 00	46. DATE 0000 00 00
47. POSITION CONTROL CERTIFICATE 15 Dece 04/21/63	48. O.P. APPROVAL 15 Dece 04/21/63	49. DATE APPROVED 0000 00 00			

SECRET

6 March 1963

MEMORANDUM FOR: Secretary, Clandestine Services Career Service Panel

SUBJECT : Recommendation for Promotion of Mr. Joseph S. Piccolo

1. It is recommended that Mr. Joseph S. Piccolo be promoted from GS-7 to GS-8. He has been in grade GS-7 since 19 July 1960 and was assigned to what is now the Special Affairs Staff (formerly Task Force W) on 27 August 1962.
2. As long ago as 16 June 1960 when he was a GS-6 Mr. Piccolo was considered to have merited promotion to GS-9, but an Agency policy precluding multiple grade promotions prevented his being considered for GS-9 at that time. He was promoted to GS-7 on 19 July 1960. On 4 May 1961 Mr. Piccolo was recommended for promotion to GS-8 at a time when he was expected to leave the Agency in order to comply with his obligation for military service. The recommendation was not approved on the grounds that promotion spaces were limited. Mr. Piccolo served in the Air Force between 4 October 1961 and 27 August 1962 when he returned to the Agency and began working in the CI Branch of the Special Affairs Staff.
3. Mr. Piccolo has demonstrated an aptitude for CI and FI operations and is one of the most promising younger men in the CI Branch. His performance since returning from military service has been superior in all respects.
4. I am happy to recommend Mr. Piccolo for promotion.

Harold F. Swenson
Harold F. Swenson
C/SAS/CI

Recommend Approval:

Desmond Fitzgerald
Desmond Fitzgerald
C/SAS

Date

SECRET

SECRET

(This Form is to be used for all personnel actions)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED
1. SERIAL NUMBER	2. NAME (Last-First-Middle)			27 June 1962
005698	PICCIOLO, Joseph S.			
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE REQUESTED
RANK PAYMENT (CIVILIAN) (Carry)				0722-62
5. FUNDS				6. COST CENTER NO. CHARGE CODE
7	✓	✓ TO CP	✓ TO CP	3232-1000-1000
7. ORGANIZATIONAL DESIGNATIONS				8. LOCATION OF OFFICIAL STATION
DDP Task Force W FI - CI Branch				Washington, D.C.
11. POSITION TITLE				12. POSITION NUMBER
ASST INTELLIGENCE ASSISTANT (2)				0635
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)				15. OCCUPATIONAL SERIES
GS (2)				0301.2S
16. GRADE AND STEP				17. SALARY OR RATE
O7 (2) 3				15520 5,685
18. REMARKS				
<p>C 02/60/</p> <p>OFFICE/DEPARTMENT: CIVILIAN CONTRACTOR Date: 7-9-62 WA Not for Civilian Contract</p>				
19. SIGNATURE OF OFFICER APPROVING OFFICIAL		DATE SIGNED	20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	
Donald W. Armstrong, STAFF/POLY		12 Jun 62	L. J. McMichael	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL				
21. ACTION CODE		22. GRADE OR GS CODE	23. GRADE OR GS CODE	24. GRADE OR GS CODE
P 10		6/36 TFW 15613	120835072460	0722-62
26. RPT. PERIOD		27. REPORT DATE	28. REPORT DATE	29. REPORT DATE
MO. 04. YR. 62		1	1	1
30. RET. PREFERENCE		31. SERIALIZED DATE	32. SERIALIZED DATE	33. SERIALIZED DATE
CONT'D. 0 12-10-62		12 22 54 12 26 57	8C1	265-44-1912
34. PREVIOUS CONVENTIONAL SERVICE		35. SERIALIZED DATE	36. MEDICAL / HEALTH RECORD	37. SOCIAL SECURITY
CONT'D. 0 0-00-00 0-00-00-00 0-00-00-00-00		1	1	1
38. POSITION CONTROL CERTIFICATION		39. APPROVAL	40. APPROVAL	DATE APPROVED
7/11/62		J. Donald W. Armstrong	7/11/62	7/11/62

SECRET
(When Filled In)

REQUEST FOR SECURITY CLEARANCE

NAME (LAST - FIRST - MIDDLE) PICCOLO, JOSEPH STEPHAN		POSITION NUMBER (181 - 88) 0685		OCCUP. CODE (187 - 48) 0301.28		REQUISITE NO. 10775
POSITION TITLE Intelligence Assistant		ASSIGNMENT (OFFICE, DIVISION, BRANCH) IDP/TPW		CONVERSION ACTION Reemployment Mil		REQUEST DATE (181-11) 12 July 1962
LOCATION (CITY, STATE, COUNTRY) Washington, D.C.				IF OTHER, SPECIFY 		YEAR OF BIRTH (180-88) 1935
TYPE OF APPLICANT <input checked="" type="checkbox"/> REGULAR <input type="checkbox"/> CONSULTANT <input type="checkbox"/> CONTRACT <input type="checkbox"/> MILITARY						GRADE (188-48) O-5-UT
NAME OF REQUESTER (OR OFFICIALS) E.D. Echols/bc		TYPE OF ASSIGNMENT AND FUNDS HOB USP PP V UV				GRDN. CODE (188-48) 1
CLEARANCE REQUIRED SECRET		PROVISIONAL (INDICATE NAME OF POOL OR GROUP)				TYPE OF APPL. (481) 9
ATTACHMENTS <input type="checkbox"/> PERSONAL HISTORY STATEMENT <input type="checkbox"/> APPENDIX I <input type="checkbox"/> PHOTOGRAPHIES <input type="checkbox"/> APPENDIX II <input type="checkbox"/> REQUEST FOR WAIVER <input type="checkbox"/> REPORT OF INTERVIEW						CLEARANCE (181) SECRET
VETERAN STATUS <input type="checkbox"/> MALE - VETERAN <input type="checkbox"/> FEMALE - VETERAN <input type="checkbox"/> MALE - NON-VETERAN <input type="checkbox"/> FEMALE - NON-VETERAN						RECRUIT. CODE (188-48) 1
						VET. PREP. & REX (180) 1

IAR attached. Your Case # 109709.

Re-Employment Military

SPACE BELOW FOR OS USE ONLY

19 June 1962

Director of Personnel
Central Intelligence Agency
2430 "E" Street, N.W.
Washington 25, D.C.

Dear Sir:

In accordance with the instructions I received upon departing the Agency for Military Duty, I hereby apply for reinstatement with the Agency, effective 27 August 1962. My Unit is scheduled for discharge on 24 August 1962.

Since 1 October 1961, I have been serving on active duty with the United States Air Force in the 121st Tactical Fighter Squadron which is a part of the 113th Tactical Fighter Wing, and have been stationed at Andrews AFB, Washington, D.C. with the exception of several TDY trips as noted below. I have not left the continental limits of the United States in this tour of Active Duty.

16 Oct 61 to 3 Nov 61 Nellis AFB, Las Vegas, Nevada
27 Nov 61 to 2 Dec 61 Myrtle Beach AFB, Myrtle Beach, S.C.
12 Feb 62 to 17 Mar 62 Myrtle Beach AFB, Myrtle Beach, S.C.
2 May 62 to 11 May 62 Robins AFB, Warner-Robins, Ga.

My duties have been as an Administrative Specialist, first in the Unit Maintenance Section then in the Unit Orderly Room, with an additional duty of acting First Sergeant and Disaster Control NOOC.

My financial situation dictates that I return to gainful employment at the earliest possible date, ergo the request for 27 August 1962. However, the need to attend to some personal affairs will require that I be absent from Washington D.C. for the week of 3 through 7 September 1962. Therefore, if at all possible, I would like to be placed on five (5) days of advanced annual leave for 3 through 7 September or five days LWOP. If neither of the two aforementioned requests can be granted, then I request reinstatement effective 10 September 1962.

I do not anticipate any further travel from the Washington D.C. area prior to my release from active duty and will be available for personal interview if desired. I may be contacted at the following address and phone number:

Sgt Joseph S. Miccole AF22928914
121st Tactical Fighter Squadron
Andrews AFB, Washington 25, D.C.
Tel: 931-3218

Yours Sincerely,

Joseph S. Miccole

(OP)

TEIM

SFC Joseph S. Piccolo AF22928914
121st Tactical Fighter Squadron
Andrews Air Force Base
Washington 25, D. C.

Dear Mr. Piccolo:

This will acknowledge the receipt of your letter dated 17 January 1962 regarding your unpaid annual leave.

We have been advised by our payroll office that a check for your unpaid annual leave will be mailed to you on 16 February 1962, in accordance with your request.

Very truly yours,

(Signature)

H. F. Heggen
Office of Personnel

Distribution:

0-Addressee
1-OIF
1-C/BSD
1-HCB Reader

OP/BSD/ZRDougherty:lab (26 Jan 62)

121st Tactical Fighter Squadron
Andrews Air Force Base
Washington 25, D.C.
17 January 1962

Director of Personnel
Central Intelligence Agency
2430 "E" Street N.W.
Washington, D.C.

Dear Sir:

On 4 October 1961 I separated from the Agency as I was called to active duty with the United States Air Force in the defense mobilization. I left my annual leave, sick leave, and retirement accounts in escrow status as I planned to return to the Agency upon release from the military. I still intend to return to the Agency. However, I would now like to be paid in coin of the realm for the amount of annual leave which I left in escrow. It is further requested that my sick leave and retirement accounts be maintained on an escrow status.

Please forward correspondence on the above to the following address:

SSGT Joseph S. Piccolo AF22928914
121st Tactical Fighter Squadron
Andrews Air Force Base
Washington 25, D.C.

Yours Sincerely,

Joseph S. Piccolo

1/26/62 Mrs. Betty McMillan advised me that a check for unpaid annual leave would be mailed to subject on 16 Feb 62. We forwarded thereafar of this letter to Payroll Branch for attention of Mrs. McMillan in accordance with her request.

E. Cunningham

121st TFS
AF 22928914
17 Jan 62
ECC/160

b6 b7c

b6 b7c

Leave Request Form - Leave, Pay, Medical Benefits		DATE
PICCOLO, JOSEPH S.		13 April 1962
COSMETALATION UNIT		PAY NO. (If required by agency)
DDP/AS/ b		025658
I hereby apply for <u>80</u> hours of <u>Military</u> leave beginning <u>April 16, 1962</u> at <u>1000</u> and ending <u>April 27, 1962</u> <u>1000</u>		
I understand that all annual leave authorized in excess of the amount available to me during the leave year will be charged to leave without pay.		
I'm a Annual Tech, Leave Without Pay, Compensatory.		
Note To Enlisted: If you are applying for sick leave, complete the appropriate statement below.		
During this absence I was: <input type="checkbox"/> Incapacitated for duty by sickness or injury. Public Law 67-378. <input type="checkbox"/> Incapacitated for duty by pregnancy and confinement. Cost Control Chargeable: 2635 5000 8021 <input type="checkbox"/> Undergoing medical, dental, or optical examination or treatment <input type="checkbox"/> Required to care for a member of my family (_____) with contagious disease. _____ <input checked="" type="checkbox"/> Required to be absent because of exposure to contagious disease. (See AFM 36-10, para 10-10) _____ (Specify disease and explain) (Percentage of exposure)		
NAME AND ADDRESS OF ATTENDING PHYSICIAN OR PRACTITIONER (if any) I am currently on active military duty.		EMPLOYMENT NO.
Please mail check to: SSgt Joseph S. Piccolo, AF22928914, 121st Tactical Fighter Sqdne Andrews AFB, Washington 25, D. C.		

STANDARD FORM 71
Revised April 1959
GSA GEN. REG. NO. 21-104

APPLICATION FOR LEAVE

U. S. Civil Service Commission
Oversize 11-77a

4/14/62

1414 Burton Hall
MS

On my feed to Phil Bowers. 1414 Burton Hall.

3 April 1962

Mr. W.P. Pepper
Chief, Benefits and Services Division
Central Intelligence Agency
Washington 25, D.C.

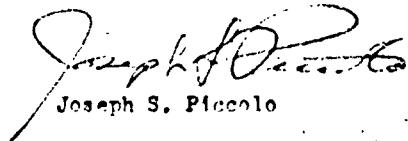
Dear Mr. Pepper:

Enclosed please find the signed Application for Leave as requested in your letter. Your attention and consideration of this matter in my behalf is greatly appreciated.

Please forward any further correspondence on this matter to my address at Andrews Air Force Base, Washington D.C.

Hoping for an early release from duty and return to the fold, I remain,

Yours Sincerely,


Joseph S. Piccolo

RECORDED
SEARCHED
INDEXED
SERIALIZED
FILED

SSgt Joseph S. Piccolo, AF22928914
121st Tactical Fighter Squadron
Andrews Air Force Base
Washington 25, D. C.

Dear Mr. Piccolo:

We have reviewed your Agency personnel file in connection with your military separation which was effective 4 October 1961.

Our interpretation of Comptroller General rulings indicate that the provisions of Public Law 87-378 would preclude any further military leave for employees in your category during the calendar year 1961. However, this is not viewed as erasing your entitlement to military leave in 1962 for this period of active duty.

Our records reveal that you were granted 3 days military leave in October 1961 for this tour of active duty, and accordingly, we believe that you are entitled to an additional 12 days of paid military leave.

We have enclosed an Application for Leave (Standard Form 71) for your signature and return to us. We will complete the form for you and forward it to your office for their approval.

Very truly yours,

H. F. Heggan
Chief, Benefits and Services Division

Enclosure:
Standard Form 71

Distribution:

- 0 - Addressee
- 1 - COC
- 1 - L/Perso
- 1 - C/H&D
- 1 - OPP
- 1 - BCD R/ w

H. F. Heggan / Chmn.
CONCIL: Office of General Counsel

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED		
1. SERVICE NUMBER	2. NAME (Last-First-Middle)							25053 PICCIO, Joseph S.		
3. NATURE OF PERSONNEL ACTION								4. EFFECTIVE DATE REQUESTED		
SEPARATION (MILITARY)								MONTH DAY YEAR <i>aff date 10/4/61 EKS</i>	5. CATEGORY OF EMPLOYMENT	
6. FUNDS		X V TO V	V TO CP	7. POST CENTER NO. (ARMED FORCES)		8. LEGAL AUTHORITY (Completed by (Office of Personnel))		REGULAR		
		CP TO V	CP TO CP	2635-5000-221		C. S. R.E. 32-2				
9. ORGANIZATIONAL DESIGNATIONS								10. LOCATION OF OFFICIAL STATION		
DD/PMS Divn. Branch 4								Washington, D. C.		
11. ASSISTANT POSITION INVEST ASST X (D)								12. POSITION NUMBER	13A. PER CONTROL NO.	13B. CAREER SERVICE CLASSIFICATION
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)				15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE		D		
GS (7)				0301.28	07 (2)	5520				
18. REMARKS										
Subject requests that payment for unused Annual Leave and retirement benefits be held in escrow pending his return from military service.										
<i>mil leave 2-4 oct 61. EKS</i> <i>LWD - 29 Aug 61</i>										
19. COPY TO PAYROLL										
20. SIGNATURE OF REQUESTING OFFICIAL					21. SIGNATURE OF CAREER SERVICE APPROVING OFFICIAL					
<i>P.C. Powers</i> PETER C. POWERS Chief, W/P Personnel					<i>James W. Watson</i>					
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
22. ACTUAL DOCUMENT CODE		23. OFFICE CONTROL NUMBER		24. DESTINATION CODE		25. REASON FOR PAY		26. DATE OF PAY		
48 12		NUMERIC ALPHABETIC		CODE		CODE		DATE		
27. DATE OF PAY		28. SPECIAL REFERENCE		29. PAY ELEMENT DATA		30. SEPARATION DATA CODE		31. COMPENSATION ALLOWANCE DATA CODE		
28. 1961-1962		30. 1 = GS 2 = LS 3 = AF 4 = AF		29. 1 = GS 2 = LS 3 = AF 4 = AF		30. 1 = GS 2 = LS 3 = AF 4 = AF		31. 1 = GS 2 = LS 3 = AF 4 = AF		
32. PAY ELEMENT ALLOWANCE DATA CODE		33. PAY ELEMENT ALLOWANCE DATA CODE		34. PAY ELEMENT ALLOWANCE DATA CODE		35. PAY ELEMENT ALLOWANCE DATA CODE		36. PAY ELEMENT ALLOWANCE DATA CODE		
32. 1 = GS 2 = LS 3 = AF 4 = AF		33. 1 = GS 2 = LS 3 = AF 4 = AF		34. 1 = GS 2 = LS 3 = AF 4 = AF		35. 1 = GS 2 = LS 3 = AF 4 = AF		36. 1 = GS 2 = LS 3 = AF 4 = AF		
37. PAY ELEMENT ALLOWANCE DATA CODE										
38. PAY ELEMENT ALLOWANCE DATA CODE										
39. PAY ELEMENT ALLOWANCE DATA CODE										
40. PAY ELEMENT ALLOWANCE DATA CODE										
41. PAY ELEMENT ALLOWANCE DATA CODE										
42. PAY ELEMENT ALLOWANCE DATA CODE										
43. POSITION CONTROL CERTIFICATION										
<i>W. Powers 1-8/61</i>					<i>H. K. Powers 1-8/61</i>					
44. O.P. APPROVAL										
<i>H. K. Powers 1-8/61</i>										

PSCL 1 OCT 1961

NOTIFICATION OF PERSONNEL ACTION				
OLF				
1. SERIAL NUMBER	2. NAME (LAST-FIRST MIDDLE)			
023638	PICCULLO JOSEPH S			
3. NATURE OF PERSONNEL ACTION SEPARATION (MILITARY)		4. EFFECTIVE DATE MO. DA YR. 10 04 61	5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS 	V TO V CP TO V	V TO CP CP TO CP	7. COST CENTER NO. CHARGEABLE 2035 5000 8021	8. CSC OR OTHER LEGAL AUTHORITY C.S. RLG. 35.2
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION		
11. POSITION TITLE INTELLIGENCE ASST		12. POSITION NUMBER 0629	13. CAREER SERVICE DESIGNATION O	
14. CLASSIFICATION SCHEDULE (GS, WD, etc.) GS	15. OCCUPATIONAL SERIES 0301.28	16. GRADE AND STEP 07 2	17. SALARY OR RATE 3320	
18. REMARKS ANNUAL LEAVE AND RETIREMENT TO BE HELD IN ESCROW.				
SIGNATURE OR OTHER AUTHENTICATION				

HEADQUARTERS
119TH TACTICAL FIGHTER WING
District of Columbia Air National Guard
Andrews Air Force Base, Washington 25, D. C.

SPECIAL ORDERS)
NUMBER 228)

13 September 1961

1. By direction of the President, the following named Airmen, (ANGUS), are ordered to extended active duty in Special Order G-34, Hq Tactical Air Command, Dated 1 September 1961 Involuntary, IAW AFM 45-2, 1 May 1961.
ADM Number: ANG 002.

ASSIGNMENT: Relieved from 121st Tactical Fighter Squadron (SD), District of Columbia Air National Guard, Andrews Air Force Base, Washington 25, D. C. and assigned to 121st Tactical Fighter Squadron (SD), Andrews Air Force Base, Washington 25, D. C., Tactical Air Command, with further assignment 12th Air Force.

REPORTING DATA: Effective date of entry 1 October 1961. Individuals will proceed to Andrews Air Force Base, Washington 25, D. C. on effective date of duty. Report to Commander, 121st Tactical Fighter Squadron (SD), not later than 0800, 1 October 1961.

GENERAL INSTRUCTIONS: Continuation on active duty is upon successful completion of physical examination to be accomplished as soon as practicable after reporting for duty unless already accomplished. Individuals not successfully completing physical examination will be processed for release IAW AFM 35-4. **AUTHORITY:** Authority confirmed by Public Law 117, 87th Congress; Hq USAF Message AFCON 98401, 31 August 1961 and DAP AFM Letter 653M, 29 August 1961.

TRANSPORTATION: Travel as directed is necessary in the Military Service. Travel by privately owned conveyance with NO days travel time authorized. If privately owned conveyance is not used, travel time will be the time of common carrier used. Transportation of dependents and movement of household goods is not authorized except as specifically provided by AFM 45-2.

FUNDING: ANG PAY & ALMS: 5723500 24P-211 P514 S503725 0100

TRAVEL: 5723500 P534.02 S503725 2132 2290

AIRMEN

SSgt ARTHUR S JETT SR, AF13476686, PAFSC 43151C, DAFSC 43151C, (Date of Separation: 8 April 1962)(HGR: Box 322A, 300 Belle Monte Lane, Clinton, Md)

SSgt HARRY R KNUTSON, AF37562536, PAFSC 70250, DAFSC 70250, (Date of Separation: 12 November 1963)(HGR: 822 Green Street, Alexandria, Va)

SSgt BARRY G MADDOON, AF13463836, PAFSC 43151C, DAFSC 43151C, (Date of Separation: 15 March 1963)(HGR: 7006 Greig St, Apt 28, Washington 27, DC)

SSgt MELVIN O MYERS, AF13535676, PAFSC 43151C, DAFSC 43151C, (Date of Separation: 1 May 1964)(HGR: 5411 Humphrey Drive, Washington 28, DC)

SSgt GRANVILLE R NICHOLS, AF13464103, PAFSC 43151C, DAFSC 43171C, (Date of Separation: 5 May 1963)(HGR: 6423 Pendall Drive SE, Washington 20, DC)

SO 228 HQ 113TH TACFWG, DCANG; Andrews AFB, Washington 25, DC, 13 Sep 61

SSgt JAMES J PENNINGTON, AF13427014, PAFSC 43151C, DAFSC 43151C, (Date of Separation: 23 August 1962)(HCR: Cheltenham, MD)

SSgt JOSEPH S PICCOLI, AF22928914, PAFSC 70250, DAFSC 70250, (Date of Separation: 8 September 1963)(HCR: 1850 Colgate Pike, Arlington 4, VA)

SSgt HAROLD S QUILLIN JR, AF13546360, PAFSC 27150, DAFSC 27150, (Date of Separation: 26 June 1962)(HCR: 3424 79th Ave NW, Washington 25, DC)

SSgt RAYMOND D SHAUVER, AF16431357, PAFSC 43151C, DAFSC 43151C, (Date of Separation: 24 February 1963)(HCR: Box 11, Clinton, MD)

SSgt ROBERT J SPEIDEL, AF22928352, PAFSC 43151C, DAFSC 43151C, (Date of Separation: 1 March 1962)(HCR: Old Stage Rd, Mitchellville, MD)

SSgt CLIFFORD N STONE, AF13466764, PAFSC 64650, DAFSC 64650, (Date of Separation: 13 March 1964)(HCR: 909 Emerson Street Rd, Washington, DC)

SSgt JOHN J TOLTONICZ, AF13444357, PAFSC 43151C, DAFSC 43151C, (Date of Separation: 26 April 1964)(HCR: 122 78th St, Seat Pleasant, MD)

A1C RONALD K ANDERSON, AF22928298, PAFSC 43151C, DAFSC 43151C, (Date of Separation: 24 September 1963)(HCR: 908 Hudson Ave, Takoma Park, MD)(Over 4 Yrs Svc)

A1C RUBERT D BARNES, AF18501663, PAFSC 43151C, DAFSC 43151C, (Date of Separation: 7 October 1963)(HCR: 7608 Atwood Drive, District Heights, MD)(Over 4 Yrs Svc)

A1C JOHN F BLOCK, AF22928211, PAFSC 43151C, DAFSC 43151C, (Date of Separation: 10 March 1962)(HCR: 214 S. Adam Street, Arlington 4, Va) (Over 4 Yrs Svc)

A1C CARL W BRAGG, AF13574198, PAFSC 43151C, DAFSC 43151C, (Date of Separation: 12 August 1963)(HCR: 4 W. Nelson Street, Apt 302, Alexandria, Va)(Over 4 Yrs Svc)

A1C JIMMY L CARTER, AF18496933, PAFSC 43151C, DAFSC 43151C, (Date of Separation: 3 June 1963)(HCR: 4704 Hudson Ave, Apt 3, Washington 23, DC)(Over 4 Yrs Svc)

A1C EDWARD J JENKINS, AF22932705, PAFSC 43151C, DAFSC 43151C, (Date of Separation: 18 January 1963)(HCR: 3594 Martha Curtis Drive, Alexandria, Va)(Over 4 Yrs Svc)

A1C FRANCIS M KOSCHEKA, AF23739492, PAFSC 43151C, DAFSC 43151C, (Date of Separation: 7 April 1964)(HCR: 7354 Forrest Rd, Apt 201, Hyattsville, MD)(Over 4 Yrs Svc)

FOR THIS COMMANDER:

Emerson H Cashman
EMERSON H CASHMAN
CWO W-3, DCANG
Asstt Administrative Officer

DISTRIBUTION

P

V to V	V to UV	SECRET (Who Filled In)	REQUEST FOR PERSONNEL ACTION							
UV to V	UV to UV		1 Date Of Birth	4 Val Prof	5 Soc Sec	6 CSC ID	Date Prepared Mo. Day Year			
12/10/33	2 Name (Last First Middle) MICHAEL JOSEPH S	Mo. Day Year 12 10 33	5 Pst 1 10 Pst 2	0 M 3	08 Do 37	Mo. Day Year 12 10 37				
7 RCD	8 CSC Ref No.	9 CSC Or Other Legal Authority 150 USCA 403 J	10 Appnt Authority Mo. Day Year 12/27 54 Yes 1 Code 1	11 Pst Due Mo. Day Year 12/27 54 Yes 1 Code 1	12 IED Mo. Day Year 12/27 54 Yes 1 Code 1	13 Med Rec Mo. Day Year 12/27 54 Yes 2 Code 2				

3A

CURRENT ASSIGNMENT

14 Organizational Designations DEAP WH PP/NCHM 4	Code 4617	15 Location Of Official Station WASH., D.C.	Station Code 75013		
16 Dept - Field Sept. 1958 2	17 Position Title INTELL ASST	18 Position No. 0623	19 Series GS	20 Occup Series 0301.20	
21 Grade & Step GS 12	22 Salary Or Rate \$ 4449 4995	23 SD D	24 Date Of Grade Mo. Day Year 06 28 53	25 Pst Due Mo. Day Year 06 28 70	26 Appropriation Number 1235 1000 1055 ✓

ACTION 06 Z-T 61

27 Nature Of Action PROMOTION	Code 30	28 Eff Date Mo. Day Year 01 04 60	29 Type Of Employee REGULAR	Code C	30 Separation Date C
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PROPOSED ASSIGNMENT

31 Organizational Designations	Code 4619	32 Location Of Official Station	Station Code 15813		
33 Dept - Field 2	34 Position Title	35 Position No. 1234	36 Series GS	37 Occup Series ✓	
38 Grade & Step 07 37	39 Salary Or Rate \$ 4900 5355	40 SD D	41 Date Of Grade Mo. Day Year 07 24 60	42 Pst Due Mo. Day Year 07 23 61	43 Appropriation Number ✓

SOURCE OF REQUEST

<i>John Washinko</i> J. C. BOWERS WH/PERSONNEL OFFICER	44 Person Approved By (Signature And Title)	45 Date Approved
John Washinko X8242		

CLEARANCES

Clearance A Career Warrant B For Control C Classification	Signature <i>W. Kearney</i>	Date 7-21-60	Clearance D Personnel E	Signature <i>W. Kearney</i>	Date 7-25-60
Comments J					
Recorded by CSPD 7-12-60			Continued On Reverse		

ID# NO 1152 USE PPI 203
PSS

(4)

SECRET

SECRET**REQUEST FOR PERSONNEL ACTION**

1. Serial No. 525550	2. Name (Last-First-Middle) PIEROLI JOSEPH S.	3. Date Of Birth Mo. Da. Yr. 14 22 31	4. Vet. Pref None-U Code 5 Pt-1 10 Pt-9	5. Sex M 1	6. CS - LOD Mo. Da. Yr. UC 14 31
7. SCD Mo. Da. Yr. 12 07 54	8. CSC Reinst Yes - 1 No - 2	9. CSC Or Other Legal Authority 50 USC 403	10. Apmt. Alt/Adv. Mo. Da. Yr. No. 1 No. 2	11. FEGLI 18 LCD	12. MIL. CREDIT CODE Yr. 51 Yes - 1 No - 2

DC

PREVIOUS ASSIGNMENT

14. Organizational Designations CS/CS DEV COMP ODP WH DIVISION	Code 4663	15. Location Of Official Station WASH., D.C.	Station Code 75013		
16. Dept. - Field Dept - Code USStd - 1 Frqn - 1	17. Position Title MAIL AND FILE SUP	18. Position No. 011050	19. Serv. 20. Occup. Series GS 0305.05		
21. Grade & Step 06 1	22. Salary Or Rate \$ 4490	23. SD DS	24. Date Of Grade Mo. Da. Yr. JU 23 53	25. PSI Due Mo. Da. Yr. 00 20 50	26. Appropriation Number 0320 1938

ACTION

27. Nature Of Action REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS	Code 0	28. Eff. Date Mo. Da. Yr. 04 12 60	29. Type Of Employee REGULAR	Code 0	30. Separation Data
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3

PRESENT ASSIGNMENT

31. Organizational Designations DIP WH BRANCH 4	Code 4617	32. Location Of Official Station WASH., D. C.	Station Code		
33. Dept. - Field Dept - X Code USStd - 2 Frqn - 2	34. Position Title INTELL ASST	35. Position No. D-1 BA-629	36. Serv. 37. Occup. Series GS 0301.28		
38. Grade & Step 06 1	39. Salary Or Rate \$ 4490	40. SD D	41. Date Of Grade Mo. Da. Yr. 	42. PSI Due Mo. Da. Yr. 	43. Appropriation Number 0235 1000 1000 XXXXXXXXXXXXXX

SOURCE OF REQUEST

A. Requested By (Name And Title) P. C. BOWERS WH/PERSONNEL OFFICER	C. Request Approved By (Signature And Title)
---	--

B. For Additional Information Call (Name & Telephone Ext.)
PAT GASSYLL 89242

CLEARANCES

Clearance A. Career Board B. Pos. Control C. Classification	Signature OCT 1967	Date 1967	Clearance D. Placement E. Security F. Approved By W. J. Bowers	Signature H-14-LC	Date 1967
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Remarks Staffing Complement Change

2 copies to Security.

Recorded by
ESFO

SECRET

S-E-C-R-E-T

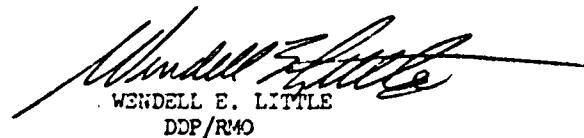
MEMORANDUM FOR: Joseph S. Piccolo

VIA : Chief, WH

1. The problem of effective management of the operational records of the Clandestine Services is one of our most important responsibilities. In this connection, you have been selected by your Division, and authorized by the Clandestine Services Records Committee, to act as Records Officer for your component. Your selection is based on your professional qualifications to carry out an assignment requiring experience, judgment, and a knowledge of the objectives of the Clandestine Services. A copy of this memorandum will be placed in your official personnel folder to record your appointment as Records Officer.

2. You are to act on behalf of your Division or Staff element in authorizing the destruction of material of no value to the Clandestine Services in accordance with criteria established for this purpose. You are empowered to authorize the destruction of documents and index cards recommended for destruction by other members of your Branch, and to desensitize KAPOK and RYBAT material which is no longer sensitive or which has been restricted in error. Your signature will be recognized by RID as that of an officially appointed Records Officer.

3. At the meeting of 15 March 1960, you were briefed on the details of your duties as Records Officer. It is now considered that you will be able fully to execute your duties as Records Officer and thus make a real contribution to the CS Records Management Program.



WENDELL E. LITTLE
DDP/RMO

cc: Personnel Jacket of Addressee

S-E-C-R-E-T

SECRET**REQUEST FOR PERSONNEL ACTION**

1. Serial No 525658	2. Name (Last-First-Middle) PICCOLO JOSEPH S	3. Date Of Birth Mo. Da. Yr. 12 05 35	4. Vol. Prof. None O Code 5 Pt-1 0	5. Sex M 1	6. CS. FOP Mo. Da. Yr. 02 04 57
7. SCD Mo. Da. Yr. 12 27 54	8. CSC Ref-t. Yes - 1 No - 2 Code 1	9. CSC Or Other Legal Authority 50 USCA 403 J	10. Appt. Altdiv Mo. Da. Yr. No-2	11. FLCI Mo. Da. Yr. 02 04 57	12. LCD Mo. Da. Yr. 02 04 57
					13. Min. Grade Yes - 1 No - 2 Code 2

PREVIOUS ASSIGNMENT

14. Organizational Designations COP WH BRANCH 111 MEXICO CITY, MEXICO STATION	Code 4652	15. Location Of Official Station MEXICO CITY, MEXICO	Station Code 35075		
16. Dept. - Field Dept - Code USId - Frgn - 5	17. Position Title MAIL AND FILE SUP	18. Position No. 0510	19. Serv. 20. Occup. Series GS 0305.05		
21. Grade & Step 06 1	22. Salary Or Rate \$ 4490	23. SD DS	24. Date Of Grade Mo. Da. Yr. 06 28 53	25. PSI Due Mo. Da. Yr. 06 26 60	26. Appropriation Number 0135-5700-3000 XXXXXXXXXXXX

ACTION

27. Nature Of Action REASSIGNMENT	Code X/X	28. Eff. Date Mo. Da. Yr. 01/10/60	29. Type Of Employee REGULAR	Code X/X	30. Separation Date X/X
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PRESENT ASSIGNMENT

31. Organizational Designations CS/CS DEVELOPMENT COMPLEMENT DDP/WH DIVISION	Code U/188	32. Location Of Official Station WASHINGTON, D. C.	Station Code	
33. Dept. - Field Dept - Code USId - Frgn -	34. Position Title	35. Position No. 011060	36. Serv. 37. Occup. Series	
38. Grade & Step 39. Salary Or Rate \$	40. SD	41. Date Of Grade Mo. Da. Yr. 	42. PSI Due Mo. Da. Yr. 	43. Appropriation Number 0320-1998

SOURCE OF REQUEST

A. Requested By (Name And Title) *C. Bowers*
P. C. BOWERS WH/PERSONNEL OFFICER

C. Request Approved By (Signature And Title)

B. For Additional Information Call (Name & Telephone Ext.)

Pat Cassell X8242

CLEARANCES

Clearance A. Career Board B. Pos Control C. Classification	Signature <i>J. H. McAllister</i>	Date 1960-1-60	Clearance D. Placement E. Approved R.	Signature	Date
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Remarks *OTHER- PENDING LWOP AT EXPIRATION OF ANNUAL LEAVE*
GENERAL, To be effective beginning of first pay period in January 1960. Subject will be going on Leave Without Pay.

2 copies to Security Office.

SECRET

~~SECRET~~

REQUEST FOR PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Vet. Prof.	5. Sex	6. CS. LDD
	PICCOLO, JOSEPH S.	Mo. Da. Yr. 12 08 35	None 0 5 Pt-1 10 Pt-2	O M 1	Mo. Da. Yr.
7. SD	8. CSC Permit	9. CSC Or Other Legal Authority	10. Apptl. Affidav.	11. FEGLI	12. CSC LDD
Mo. Da. Yr. 110-2 1	Yes - 1 Code		Mo. Da. Yr. Yes-1 No-2	Code Mo. Da. Yr.	Yes - 1 Code No - 2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code		
CSC/CB DEVELOPMENT COMPLEMENT DDP/WH DIVISION		WASHINGTON, D. C.			
16. Dept. - Field	17. Position Title	18. Position No.	19. Ser. / 20. Occup. Series		
Dept - Code USMld - Frqn -					
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade 25. PSI Due	26. Appropriation Number	
	\$		Mo. Da. Yr. 6 28 59	Mo. Da. Yr. 6 26 60	0320-1998

ACTION

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Date
LEAVE WITHOUT PAY (Not to exceed 12 mos.)		Mo. Da. Yr. X	REGULAR		W/2

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code	
		1-25-80		
33. Dept. - Field	34. Position Title	35. Position No.	36. Ser. / 37. Occup. Series	
Dept - Code USMld - Frqn -				
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade 42. PSI Due	43. Appropriation Number
	\$		Mo. Da. Yr. X	Mo. Da. Yr.

SOURCE OF REQUEST

A. Requested By (Name And Title) *P. C. BOWERS WH/PERSONNEL OFFICER*
 B. For Additional Information Call (Name & Telephone Ext.)
Pat Cassell X8242

CLEARANCES

Clergence	Signature	Date	Clergence	Signature	Date
A. Color Bar	X	1-11-69	D. Placement		
B. Pos. Control	X	1-11-69	E.		
C. Classification			F. Approved By		

Remarks

Leave Without Pay to begin upon expiration of annual leave. LWOP status not to exceed twelve months.

1 copy to Security 1 copy to Finance

~~SECRET~~

SECRET

REQUEST FOR PERSONNEL ACTION											
1. Serial No.	2. Name (Last-First-Middle)			3. Date Of Birth	4. Vor. Perf.	5. C.R.T.D.	6. C.R.T.D.				
12345	ROBERT RAYMOND BOWERS			Mo. Da. Yr.	None-0 5 Pt-1 10 Pt-2	Code	Mo. Da. Yr.				
7. SD	8. CSC Or Other Legal Authority			10. Apmt. Affidiv.	11. FFCG.I	12. TCD	13. Min. Service				
Mo. Da. Yr.	Yes - 1 No - 2	Code	Mo. Da. Yr.	Yes - 1 No - 2	Code	Mo. Da. Yr.	Yes - 1 No - 2	Code			
12 31 75	Yes - 1 No - 2	Code	12 31 75	Yes - 1 No - 2	Code	12 31 75	Yes - 1 No - 2	Code			

PREVIOUS ASSIGNMENT

14. Organizational Designations			Code	15. Location Of Official Station			Station Code
SDP WH WRAF BR 111 MEXICO CITY, MEXICO, STATION			161	MEXICO CITY, MEXICO			161-75
16. Dept. - Field	17. Position Title			18. Position No.	19. Serv.	20. Occup. Series	
Dept. : USMId. : Frpn. :	SAC AND FILE BUP			1610		3305.0	
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PSI Due	26. Appropriation Number		
35 1	\$ 1,125	161	Mo. Da. Yr.	Mo. Da. Yr.	9 1211 22 161		

ACTION

27. Nature Of Action		Code	28. Err. Date	29. Type Of Employee	Code	30. Separation Date
PROMOTION		161	6-15-59	REGULAR	161	

PRESENT ASSIGNMENT

31. Organizational Designations			Code	32. Location Of Official Station			Station Code
			161				
33. Dept. - Field	34. Position Title			35. Position No.	36. Serv.	37. Occup. Series	
Dept. : USMId. : Frpn. :	SAC AND FILE BUP			161		3305.0	
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PSI Due	43. Appropriation Number		
6 1	\$ 1,125	161	Mo. Da. Yr.	Mo. Da. Yr.	9 1211 22 161		

SOURCE OF REQUEST

A. Requested By (Name And Title)	C. Request Approved By (Signature And Title)
P. C. BOWERS VS/PERSONNEL OFFICER	
B. For Additional Information Call (Name & Telephone No.)	
Ronald Brandon X-242	

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board	C. Bowers	6-15-59	B. Placement		
B. Pos. Control	161-75	6-15-59			
C. Classification	161-75	6-15-59	D. Approved By	161-75	6-15-59
Remarks					

161 5-10-59-23

RECEIVED BY
CSCB

REQUEST FOR PERSONNEL ACTION **SECRET**

1. Serial No.	2. Name (Last-First Middle)	3. Date Of Birth	4. Mar. Prof.	5. Sex	6. CS. Job
123456789	PICCOLI, JOSEPH S.	Mo. Da. Yr. 12 03 33	Name & Code 5 Pl. 1 10 Pl. 2	M F	Mo. Da. Yr. -c 04 51
7. SD	8. CSC Ref. No. CSC Or Other Legal Authority	9. Army Address	10. Grade	11. H. C. I.	12. CSC Ref. No. CSC Or Other Legal Authority
Mo. Da. Yr. 12 21 44	Yes - 1 Code No - 0 1	Mo. Da. Yr. 12 24 47	Mo. Da. Yr. 12 24 47	Mo. Da. Yr. 12 24 47	Yes - 1 Code No - 0 2
10. USCA 403 J					

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDP W BRANCH III MEXICO CITY, MEXICO STATION	4651	MEXICO CITY, MEXICO	45275
16. Dept. Field	17. Position Title	18. Position No.	19. Serv. 20. Occup. Series
Dept : Code U.S. : 15 Frgn : 15	MAIL AND FILE CLERK	510	US 0305.05
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade 25. PSI Due 26. Appropriation Number
24 8 2	3850	DS	Mo. Da. Yr. Mo. Da. Yr. Mo. Da. Yr. 02 10 41 57 02 10 41 57 02 10 41 55 000

ACTION

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Data
PROMOTION		10 JUN 1958	Regular		

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
33. Dept. Field	34. Position Title	35. Position No.	36. Serv. 37. Occup. Series
Dept : Code U.S. : 15 Frgn : 15			
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade 42. PSI Due 43. Appropriation Number
5 1	4040 + \$ 470.00		Mo. Da. Yr. Mo. Da. Yr. Mo. Da. Yr. 6 12 154

SOURCE OF REQUEST

A. Requested By (Name And Title) P. C. POWERS Personnel Officer	C. Request Approved By (Signature And Title)
B. For Additional Information Call (Name & Telephone Ext.) John Washington X-242	

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date	
A. Career Adv.			B. Placement			
B. Pos Control			C. E.			
C. Classification			F. Approved By			
Remarks						

FORM NO. 1152
1 MAR 57

(4)

SECRET

Air Pouch

HQ4-T-242
HYBAT-0728

Chief, WH Division

4 June 1958

Chief of Station, Mexico City

Administrative

Promotion Recommendation - ██████████ PICCOLO, Joseph S.

ACTION REQUESTED: Consideration of recommended promotion

1. It is recommended that ██████████ be promoted from GS-4 to GS-6. ██████████ has been in grade since 4 February 1957 and has been on duty at the Mexico City Station since 2 December 1957.

2. Since his arrival at this Station, ██████████ has demonstrated his ability to assume increasing responsibility and definite potential as a supervisor. He has displayed initiative and intelligence in the handling of records management problems and has come up with several time saving suggestions which have been adopted with resulting efficiency. He is a conscientious and very hard worker, putting in many hours of overtime in an attempt to bring the files up to date.

3. A separate dispatch is being prepared which will recommend a reorganization of the slots presently on the Mexico City T/O for the Registry Section, in order to bring the grades into a more realistic relation to the greatly increased workload which has developed during the past two years. A request for the reclassification of ██████████ slot, Slot #BAP-402 to GS-7 will be included in this separate dispatch, along with appropriate job descriptions.

Winston M. Scott

R/T
3 June 1958

Distribution
3 - HQs
2 - Files

SECRETClassify According
To Content.**REQUEST FOR PERSONNEL ACTION**

(10 Oct 57)

1. Serial No.	2. Name (Last-First-Middle) MR. JOSEPH S. PICCOLO			3. Date Of Birth	4. Job. Prof.	5. Sex	6. CS - EOD		
	Mo	Da	Yr	None	Clerk	M	Mo	Da	Yr
	12	8	35	5	2				
7. SCD	8. CSC Retmt			9. CSC Or Other Legal Authority	10. Apmt. Affidav.	11. ESD	12. LCD	13. Other LCD	
Mo	Da	Yr	Yes - 1	Code	Mo	Da	Yr	Yes - 1	Code
No - 2					No - 2			No - 2	

PREVIOUS ASSIGNMENT**VOUCHERED**

14. Organizational Designations DDP/FI Records Integration Division Analysis & Operations Branch Index Section	Code	15. Location Of Official Station Washington, D.C.	Station Code		
16. Dept.- Field Dept. X Code Usfd. Frcn.	17. Position Title File Clerk	18. Position No. 424.09	19. Serv. GS	20. Occup. Series 0305.01	
21. Grade & Step G-4 1	22. Salary Or Rate 3415 \$	23. SD DB	24. Date Of Grade Mo Da Yr 02 04 57	25. PS1 Due Mo Da Yr 02 04 57	26. Appropriation Number S-2309-23

ACTION

27. Nature Of Action Reassignment Transfer of Funds	Code	28. Eff. Date Mo Da Yr 11 03 57	29. Type Of Employee Regular	Code	30. Separation Date
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PRESENT ASSIGNMENT**UNVOUCHERED**

31. Organizational Designations DDP/WH Branch III Mexico City, Mexico Station	Code	32. Location Of Official Station Mexico City, Mexico	Station Code		
	46051		46075		
33. Dept.- Field Dept. X Code Usfd. Frcn.	34. Position Title Mail & File Clerk	35. Position No. BAF # 510	36. Serv. GS	37. Occup. Series 0305.05	
38. Grade & Step G-4 1	39. Salary Or Rate 3415 \$	40. SD DB	41. Date Of Grade Mo Da Yr 02 04 57	42. PS1 Due Mo Da Yr 02 04 57	43. Appropriation Number S-3570-55-000

SOURCE OF REQUEST

A. Requested By (Name And Title) P. C. BOWERS, WH/Personnel Officer	C. Request Approved By (Signature And Title)
B. For Additional Information Call (Name & Telephone Ext.) H. C. MONTAGUE, E-8242	

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board	<i>VJ</i>		D. Placement	<i>11/13/57</i>	<i>11/13/57</i>
B. Pos. Control	<i>RV</i>	<i>11/13/57</i>	E.		
C. Classification	<i>PS</i>	<i>11/13/57</i>	F. Approved By	<i>SEC Secy</i>	

Remarks 2 Copies to Security Transfer FROM Voucherized Funds TO Unvoucherized Funds.

Memorandum submitted to Management on 27 September 1957 requesting the establishment of this position.

file

16 September 1957

PICCULI, Joseph S.

Mexico City RAF-153

File Clerk*

Subject will be blocking Secy-Steno slot

Robert N. Dahlgren
R. N. DAHLGREN

Robert S. Wattles

J. C. King

[REDACTED]

13 February 1957

TO: CIA Security Control Officer
VIA: 1) Chief, Interim Assignment Section [REDACTED]
2) Chief, Employee Services
FROM: Joseph S. Piccolo
SUBJECT: Permission to continue in Course

1. It is requested that I be granted permission to continue in the following evening course at the University of Virginia's Northern Extension in Arlington:

U. S. History - Mondays - 7:00 to 9:40 P.M.

2. It is understood that tuition and all other expenses will be borne by the undersigned.

Joseph S. Piccolo
Joseph S. Piccolo

Distribution:
Original and 3 - Employee Services
1 - IAS

APPROVED FOR THE
DIRECTOR OF PERSONNEL

Employee will make no reference to, or discuss his CIA connection, assignment or duties while participating in above activity.

James E. Kelly
JOSEPH S. REFF
C/RSO

STANDARD FORM 52
DRAFTED BY THE
U. S. CIVIL SERVICE COMMISSIONER
APRIL 1952 - RELEASING PERSONNEL
REGULAR AND PENSION

REQUEST FOR PERSONNEL ACTION

VOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr -- Miss -- Mrs - One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST #	4. DATE OF REQUEST
Mr. Joseph Stephan Piccolo	8 Dec 1935	C-6351	1 Aug 1956
5. NATURE OF ACTION REQUESTED A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Excepted Appointment		6. EFFECTIVE DATE A. PROPOSED: 47 M.S.J	
7. POSITION (Specify whether establish, change grade or title, etc.)		8. APPROVED: B. APPROVED:	

10. POSITION TITLE AND NUMBER	TO—
11. SERVICE GRADE AND SALARY	File Clerk BV-424.09 /11P/
12. ORGANIZATIONAL DESIGNATIONS	GS-0305.O1-4 \$3415.00 pa
13. HEADQUARTERS	DDP/FI Records Integration Division Analysis & Operations Branch Index Section Washington, D.C.
FIELD	FIELD
DEPARTMENTAL	X DEPARTMENTAL

9. REMARKS (Use reverse if necessary) Applicant - double slot. <i>Eligible for draft deferment</i> Draft deferment and restoration conditions per R 20-410, para. 5b.

14. REQUESTED BY (Name and title) John V. Scott, Chief/RT	15. REQUEST APPROVED BY Signature _____ Title: _____														
16. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Ruth Robinson, Ext. 2517	17. CONCURRED IN BY DS CAREER Service Panel SD DS														
18. VETERAN PREFERENCE <table border="1"><tr><td>HOME</td><td>WWII</td><td>OTHER</td><td>S.P.</td><td>10 POINT</td></tr><tr><td>X</td><td></td><td></td><td></td><td>DISAB. OTHER</td></tr></table>	HOME	WWII	OTHER	S.P.	10 POINT	X				DISAB. OTHER	19. POSITION CLASSIFICATION ACTION <table border="1"><tr><td>SED</td><td>VICE</td><td>I.A.</td><td>REAL</td></tr></table>	SED	VICE	I.A.	REAL
HOME	WWII	OTHER	S.P.	10 POINT											
X				DISAB. OTHER											
SED	VICE	I.A.	REAL												
20. SEX FROM M to 7-2309-23	21. APPROPRIATION 17. SUBJECT TO C. S. RETIREMENT ACT (YES - NO) Yes	22. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	23. LEGAL RESIDENCE CLAIMED <input type="checkbox"/> PROVED <input type="checkbox"/> STATE: _____												

24. STANDARD FORM 50 REMARKS <i>11857</i> <i>8R</i> <i>ETL</i>	25. CLEARANCES A. <i>A</i>	INITIAL OR SIGNATURE <i>J. V. Scott</i>	DATE <i>8/1/56</i>	REMARKS
B. CIVIL OR MILITARY CONTRACT <i>✓</i>	C. CLASSIFICATION <i>✓</i>	D. DRAFT IN COUNTRY <i>✓</i>	E. <i>POLITICAL</i>	<i>DO NOT RELEASE</i> <i>NO FUT. U. S. C. 101</i>

Polaroid Billing Inc. 16000

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : File
FROM : M. George Cotes
SUBJECT: Picasso, Joseph

DATE: 1/30/57

Subject called today and will
see Monday, 4 February 1957.

30 January 1957

Mr. Joseph S. Piccolo
2210 - 20th Street, N. W.
Washington, D. C.

Dear Mr. Piccolo:

We are pleased to inform you that your appointment with this Agency has been approved at Grade GS-4, salary \$3416.00 per annum.

Your permanent employment will depend upon the completion of the following processing at the time of entering on duty: taking the oath of office, signing a loyalty affidavit, participating in a final security interview and completing a medical examination which will include determination of physical health and emotional stability. Should anything of an unfavorable nature arise during this period, your employment will not result in a permanent appointment.

We hope you will be able to join us at an early date. Please telephone Mrs. Martha George-Adis on Executive 3-8115, extension 2781, as soon as possible, in order to arrange an entrance-on-duty date. If at all possible, we would appreciate your selecting a Monday.

Please report to the Receptionist at Curie Hall at 8:15 a.m. and ask for Mrs. George-Adis on the reporting-for-duty date that you establish with this office. Curie Hall is located at the intersection of 23rd Street, Independence Avenue, and Ohio Drive, S. W., with entrance on Ohio Drive.

The gross salary quoted will be subject to deductions for Federal income tax and 6½ percent for the United States Civil Service Retirement Fund. In addition, the benefits of low-cost group life insurance are available to Federal civilian employees. The enclosed pamphlet outlines the features of the program and lists the amount which will be deducted from your salary each pay period for this term insurance. This insurance is not obligatory. However, if you do not wish coverage, which is automatic, you should sign a Waiver of Life Insurance Coverage form at the time you enter on duty.

14-00000

You will not receive a pay check for approximately four weeks after your entrance on duty.

If you have any problems, Mrs. George-Adis will be glad to discuss them with you when you call.

Very truly yours,

G. M. Stewart
Director of Personnel

Enclosures (2)
Life Insurance Pamphlet
Map

CP/CORRES/bjs(George-Adis)

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT**TO :** File**DATE:** 11 Jun 1957**FROM :** M. Smith**SUBJECT:** Piccolo, Joseph

checked out Library, N.C., she advised that subject will be a panel guest.

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT**TO :** File**DATE:** 27 Jun 1957**FROM :** M. Smith**SUBJECT:** Piccolo, Joseph

Piccolo was given no title or
Library information and asked to check
subject's name and publication and to look
up his in N.C. advised that the Medical Division is
requesting further information from subject and she will
check with Dr. [unclear] and Dr. [unclear] for additional
information.

14-00000

19 November 1956

Mr. Joseph S. Piccolo
2210 - 20th Street, N. W.
Washington, D. C.

Dear Mr. Piccolo:

This is to assure you that processing is continuing
on your application for employment with this Agency.

Please advise us if any circumstance should arise
which might affect your interest in employment with this
organization.

Your continued interest and patience are appreciated.

Very truly yours,

H. G. Reynolds
Director of Personnel

OP/CORRES/JN (Smith)

14-00000
12 September 1958

Mr. Joseph S. Piccolo
2210 - 20th Street, N. W.
Washington, D. C.

Dear Mr. Piccolo:

A review of the medical history information which you submitted indicates that for proper medical evaluation it is necessary that you come to our medical office for a pre-employment medical examination which will include determination of physical health and emotional stability.

An appointment may be scheduled at 8:30 a.m., on any Tuesday, Thursday or Friday. Please advise Miss Ruth Griffin by letter, 2430 E Street, N.W., Washington 25, D.C., or by telephone EXecutive 3-6115, extension 2781, of the date you will be able to report. We would appreciate your giving us at least two weeks advance notice. When you come for your examination, please report to our Medical Office in Central Building, 2430 E Street, N.W. Inasmuch as some parts of the examination are given in the morning and others in the afternoon, it is necessary that you plan to be here the entire day.

We will not be able to reimburse you for any travel or incidental expenses which you incur for this purpose.

Very truly yours,

H. G. Reynolds
Director of Personnel

OP/CORRES/bjs(Griffin)

30 August 1956

Mr. Joseph S. Piccolo
2210 - 20th Street N. W.
Washington, D.C.

Dear Mr. Piccolo:

We are pleased to inform you that your application for employment with this Agency has been reviewed with interest by appropriate officials and that actual processing has been initiated for a position at Grade GS-4, salary \$3415.00 per annum.

Your final appointment is dependent upon a number of factors including character and reference investigations, and other processing procedures which may require as long as 120 days. You may be sure that this processing is being accomplished as rapidly as possible.

During this period please notify us of any changes in your present status such as change in address, employment, marital status, etc. If it should develop that you cannot accept the position, please let us know immediately. If you have any questions concerning your application, please do not hesitate to get in touch with us. Your future correspondence or inquiries should be directed to the attention of Miss Ruth Griffin.

Members of this Agency are entitled to the regular United States Government leave and retirement benefits. Our salaries conform to the rates prescribed by Congress for United States Government agencies.

Thank you for your cooperation and patience during this waiting period.

Very truly yours,

H. G. Reynolds
Director of Personnel

OP/Correw/sed/Griffin

SECRET
(When Filled In)

REQUEST FOR SECURITY CLEARANCE

REQUEST FOR SECURITY CLEARANCE								REQUEST NO. (1-5) C-6351	
								REQUEST DATE (0-11) 21 Aug 56	
								YEAR OF BIRTH (29-30) 1935	
NAME (LAST - FIRST - MIDDLE) PICCOLO, JOSEPH STEPHAN								(12 - 23)	
POSITION TITLE Pile Clerk		POSITION NUMBER (31 - 38) 426.09			OCCUP. CODE (37 - 42) 0305.01			GRADE (43-44) 08-04	
LOCATION (CITY, STATE, COUNTRY) Washington, D. C.								ASSIGNMENT (OFFICE, DIVISION, BRANCH) DWP/PI/RX	ORGN. CODE (45-46)
TYPE OF APPLICANT	<input checked="" type="checkbox"/> REGULAR	<input type="checkbox"/> CONTRACT	<input type="checkbox"/> MILITARY	CONVERSION ACTION		IF OTHER, SPECIFY:		TYPE OF APPL. (49)	
NAME OF REQUESTER (OR OFFICIAL) H. G. Reynolds whb								TYPE OF ASSIGNMENT AND FUNDS	HQCTERS & FUND (80)
CLEARANCE REQUIRED <input checked="" type="checkbox"/> PROVISIONAL FOR (INDICATE NAME OF POOL OR GROUP):								<input checked="" type="checkbox"/> SECRET	CLEARANCE (81)
<input checked="" type="checkbox"/> ATTACHMENTS 1 PERSONAL HISTORY STATEMENT <input checked="" type="checkbox"/> APPENDIX I <input checked="" type="checkbox"/> REQUEST FOR WAIVER								<input checked="" type="checkbox"/> FULL	<input checked="" type="checkbox"/> RECRUIT. CODE (82-84)
<input checked="" type="checkbox"/> VETERANS STATUS 2 PHOTOGRAPH(S) <input checked="" type="checkbox"/> APPENDIX II <input checked="" type="checkbox"/> REPORT OF INTERVIEW								<input checked="" type="checkbox"/> 101	VET. PREF. & SEX (85)
<input checked="" type="checkbox"/> MALE - VETERAN FEMALE - VETERAN								<input checked="" type="checkbox"/> 2	
<input checked="" type="checkbox"/> MALE - NON-VETERAN FEMALE - NON-VETERAN									
REMARKS:									
1(80) 1(017)									
SPACE BELOW FOR SO USE ONLY									

16 July 1956

Mr. Joseph Stephan Piccalo
2210 20th Street, N. W.
Washington, D. C.

Dear Mr. Piccalo:

Your application for employment with this Agency is presently under active review. Appropriate members of our staff will determine whether we have a position available for a person of your qualifications. Although we cannot predict the length of time needed for this review, we will make every effort to expedite a determination. Should there be unavoidable delays in reaching a decision, we shall do our best to keep you as fully informed as possible regarding the status of your case.

In the meantime, if you should have any questions, feel free to get in touch with us by mail. We ask your patience and assure you of our desire to make the review period as short as is compatible with the careful evaluation to which we feel each case is entitled.

Very truly yours,

H. G. Reynolds
Director of Personnel

OP/Correa/cvm(Hennings)

CONFIDENTIAL
(Formerly Sensitive Info)

CLERICAL & COMMUNICATIONS REPORT OF INTERVIEW		DATE AND PLACE OF INTERVIEW 31 May 1956, Washington, D.C.	CLEARANCE REQUESTED Full _____ Professional _____	
		SOURCE Gordon B. Lamb, another applicant.	AVAILABILITY DATE	
NAME (Last - First - Middle) PICCOLO, Joseph Stephan		MARITAL STATUS Single	M	DATE OF BIRTH 8 December 1935
PERMANENT ADDRESS 1636 - 20th Street, Ft. Lauderdale, Florida				TELEPHONE Logan 4-5834
TEMPORARY ADDRESS 2210 - 20th Street N.W., Washington, D.C.				TELEPHONE Adams 4-2355
POSITION RECOMMENDED (Grade and Title) GS-4 Clerk		TEST SCORES		
		LA-5 FILE	TYPING	SHORTHAND
		OTHER		
ACCEPTABLE STATION <input checked="" type="checkbox"/> WASHINGTON, D.C. <input type="checkbox"/> ANYWHERE IN U.S.		CITIZENSHIP <input checked="" type="checkbox"/> U.S. BY BIRTH <input type="checkbox"/> U.S. BY NATURALIZATION DATE PREVIOUS NATIONALITY <input type="checkbox"/> OTHER (Specify)		
OVERSEAS (Under conditions stipulated)				
LIMITATIONS				
HEALTH Good.		FOREIGN RELATIVES		
BACKGROUND AND EVALUATION MILITARY SERVICE, IF ANY (Primary and duty MOS and length of time in each, training, dates of entrance and discharge, areas visited) Member: D.C. Air National Guard. Ranks: Airmen 1/C. Draft classification: 1-D.				
EVALUATION AND BACKGROUND DATA (Include education and work experience) 1953 - Present, Georgetown University (School of Foreign Service), Diplomatic & Consular, grade average: "75". August 1953 - September 1955, F.B.I., Clerk, GS-4 (\$3150.), to attend school full time. Mr. Piccolo is of medium height and weight, dark hair, and rather quiet, pleasant, not very talkative and does not give one the impression of being a Ball-of-Fire. Has no area knowledge. Has had slight knowledge of Spanish of which he is taking at the present time in school. Claims good health. Although has had some nervous disorder which were aftereffects of a gland virus, he had psychiatric consultation for about five months, but no treatment. Apparently after this disease (this virus) he couldn't concentrate on his studies and consulted a psychiatrist to obviate the situation. Claims no restrictions otherwise. Tentatively planning to go to law school. Really isn't certain what to do in the future. No 10-9 that he knows of. Several years clerical experience with FBI. Based on past government clerical experience, believe he is worthy of consideration. Might be possibility for regular PI/RI job.				
Scheduled him for the GS-4 clerk test on 5 June 1956 and gave him forms. HOLD FOR FORMS AND TEST SCORES. SHOP TO ERNIE HARDT FOR PI/RI.				
DATE REPORT AND FORMS FORWARDED TO H.Q. DOLARIES		6/1/56		
		GEORGE S. RAD		

14-00000

CENTRAL INTELLIGENCE AGENCY
WASHINGTON 25, D. C.

Applicant Information
Sheet No. 1

To all persons applying for employment
with the Central Intelligence Agency:

This paper is the first step in applying for employment or consultant
status with the Central Intelligence Agency. No application may proceed
beyond this first step if the applicant is not in agreement with the
conditions stated below:

General Considerations:

1. The National Security Act of 26 July 1947 (Public Law 253, 80th Congress) which created the Central Intelligence Agency places upon the Agency the responsibility:
 - a. "to advise the National Security Council in matters concerning such intelligence activities of the Government departments and agencies as relate to the national security;
 - b. "to make recommendations to the National Security Council for the coordination of such intelligence activities of the departments and agencies of the Government as relate to the national security;
 - c. "to correlate and evaluate intelligence relating to the national security, and provide for the appropriate dissemination of such intelligence within the Government . . . ;
 - d. "to perform, for the benefit of the existing intelligence agencies, such additional services of common concern as the National Security Council determines can be more efficiently accomplished centrally;
 - e. "to perform such other functions and duties related to intelligence affecting the national security as the National Security Council may from time to time direct."

14-00000

The special character of this national responsibility requires the Agency to maintain correspondingly special employment criteria which may be different from the routine or normal employment standards of other Government departments and agencies which do not have the highly sensitive responsibility borne by the Central Intelligence Agency. It follows that the investigation of applicants prerequisite to their acceptance is a time-consuming process which, in addition to loyalty and security checks, includes evaluation of competence, physical and emotional fitness, and availability of a suitable position at such time as employment may be offered. This is called "clearance" of an applicant.

2. Investigation of an applicant may reveal something which prevents his clearance - perhaps something of which the applicant is genuinely unaware, perhaps something which only the special employment criteria of the Agency make unacceptable. In any event, adverse findings by the Agency are conclusive and final so far as the Agency is concerned, and no statement of specific reasons is made to the applicant.

3. Employment by the Central Intelligence Agency is not a right upon which an applicant can insist. Offer of employment which is subject to full clearance does not constitute a commitment on the Agency's part giving an unsuccessful applicant grounds for any claim against the Agency. Acceptance of employment upon the condition of clearance is at the applicant's risk, taken with the knowledge that a very substantial percentage of applicants are not cleared.

Statement of Understanding
and Agreement

I have read, understand, and agree to the foregoing General Considerations. If not accepted for employment by the Central Intelligence Agency, I will make no claim or demand in conflict with those considerations.

I have also seen and read Applicant Information Sheet No. 2.

Frank L. Pecore
(Signature of Applicant)

SECRET

SELECTIVE SERVICE ACTION REQUEST		DATE OF REQUEST
TO 1. DIRECTOR OF PERSONNEL SUBJECT: REQUEST FOR <input type="checkbox"/> DRAFT DEFERMENT <input checked="" type="checkbox"/> U.S. PERMISSION TO LEAVE COUNTRY <input type="checkbox"/> CANCELLATION OF DRAFT DEFERMENT (Only items 1, 2, 3, 17, 19 are required)		10 October 1957
7 NAME (Last-first-middle) <u>PICCOLU, Joseph Stephan</u>		8 DATE OF BIRTH <u>8 December 1935</u>
4 PRESENT ADDRESS (Number, street, city, zone, state) <u>2210 20th Street, NW, Washington, D. C.</u>		
9 PLACE OF BIRTH (City or town, state, country) <u>Yonkers, New York</u>		10 IF NONCITIZEN, INDICATE ALIEN REGISTRATION NUMBER
7 POSITION TITLE AND GRADE <u>Mail and File Clerk, GS-4</u>		11 OFFICE, DIVISION, BRANCH <u>DDP/MI/III</u>
9 SERVICE DESIGNATION <u>10 EOD DATE</u>		12 OFFICIAL STATION <u>Mexico City</u>
14 NUMBER AND ADDRESS OF SELECTIVE SERVICE BOARD <u>Local Board #44, 521 B. Andrews Avenue, Ft. Lauderdale, Florida</u>		13 SELECTIVE SERVICE CLASSIFICATION <u>1-D</u>
15 APPROPRIATE WORDING FOR "PERMIT" (BSA FORM NO. 300) UNDER "INDIVIDUALS OR ORGANIZATION REPRESENTED" (Check one) <input checked="" type="checkbox"/> U.S. GOVERNMENT <input type="checkbox"/> SELF <input type="checkbox"/> OTHER (Specify) 16 APPROPRIATE WORDING FOR "PERMIT" UNDER "NATURE OF BUSINESS" (Check one) <input checked="" type="checkbox"/> U.S. GOVERNMENT <input type="checkbox"/> SELF <input type="checkbox"/> OTHER (Specify)		
17 JUSTIFICATION <p style="text-align: center;">(Large blank area)</p>		
18 EXPECTED DEPARTURE DATE FOR OVERSEAS <u>1 November 1957</u>		19 TYPED NAME AND SIGNATURE OF AUTHORIZED OFFICIAL (Regulation 20-680) <u>Robert S. HATHAWAY, C/M-Support</u>
REPORT OF ACTION FROM DIRECTOR OF PERSONNEL 20 TO (Office of origin) <u>W/H/Recd 11 Feb 58</u> 21 DATE OF ACTION		
22 ACTION REGARDING THE ABOVE REQUEST <p style="text-align: center;">(Large blank area)</p>		
<small>RECEIVED GENERAL STAFF 18 Nov 57 SENT TO W/H/Recd 11 Feb 58</small>		<small>18 Gordon M. Stewart</small> <small>SIGNATURE OF DIRECTOR OF PERSONNEL</small> <small>1. PERSONNEL SECURED 2. LOG 3. OR VEHICLE 4. OFFICE SECURITY</small>
<small>DISTRIBUTION (By DD FORM): 1. - 2. - 3. - 4. - 5. -</small>		
<small>FORM NO. 575 REPLACES FORM 37-98 WHICH MAY BE USED.</small>		

SECRET

(2)

SECRET

SECRET

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BIOGRAPHY

BIOGRAPHIC PROFILE

H a n d l e W i t h C a r e

SECRET

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : Colonel Omer

FROM : Gordon M. Stewart *(b) Gordon M. Stewart*

SUBJECT: PICCOLO, Joseph Stephan - Cancel Permission to Leave the Country
and DIRECTED 4-F Deferment

DATE:
24 Nov 1960

It is requested that the Permission to Leave the Country granted subject on 18 November 1957 and renewed on 8 December 1959 be cancelled. Please also cancel the DIRECTED 4-F Deferment allowed on 18 November 1957. SSS Form 110 is attached; SSS Forms 300 have been destroyed.

Mr. Piccolo was born on 8 December 1935 in Yonkers, New York. His permanent address is 1636 N. E. 20th Street, Fort Lauderdale, Florida.

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : Colonel Omer

FROM : Gordon M. Stewart *(b) Gordon M. Stewart*

SUBJECT: PICCOLO, Joseph Stephan - Renew Permission to Leave the Country

DATE:
24 Nov 1960

It is requested that the Permission to Leave the Country granted subject on 18 November 1957 be renewed. SSS Form 300 issued on this date has been destroyed. Please retain the DIRECTED 4-F Deferment allowed subject on 18 November 1957. Subject will return by December 1960 at which time we will cancel his DIRECTED Deferment.

Mr. Piccolo was born on 8 December 1935 in Yonkers, New York. His permanent address is 1636 N. E. 20th Street, Fort Lauderdale, Florida.

14 December 1959

MEMORANDUM FOR: Chief, WH Personnel
SUBJECT: SSS Form 300 for Joseph S. Piccolo

1. Forwarded is SSS Form 300 for Mr. Piccolo. While the Director of Selective Service has issued this permit for a period of two years, the files of this office and the office of the Director of Selective Service reflect a termination date of his overseas service of at least December 1960.
2. As we discussed earlier, this termination date has been set to avoid the possibility of Mr. Piccolo's authorized absence placing him in a position which might preclude the necessity of his meeting his military obligation as established by his local board.

J. L. Olmstead
Deputy Chief, Personnel
Operations Division

Distribution:
Orig. and 1 - Addressee
1 - SSS File ✓

OP/POD/JLOlmstead:ahw (14 Dec 59)

SECRET

SELECTIVE SERVICE ACTION REQUEST		1 DATE OF REQUEST 10 October 1957
10 DIRECTOR OF PERSONNEL SUBJECT: REQUEST FOR - <input checked="" type="checkbox"/> DRAFT DEFERMENT <input checked="" type="checkbox"/> U.S. PERMISSION TO LEAVE COUNTRY <input type="checkbox"/> CANCELLATION OF DRAFT DEFERMENT (Only items 1, 2, 17, 19 are required)		
2 NAME (Last-First-middle) PICCOLU, Joseph Stephan		3 DATE OF BIRTH 8 December 1935
4 PRESENT ADDRESS (Number, street, city, zone, state) 2210 20th Street, NW, Washington, D. C.		
5 PLACE OF BIRTH (City or town, state, country) Xenkers, New York		6 IF NONCITIZEN, INDICATE ALIEN REGISTRATION NUMBER
7 POSITION TITLE AND GRADE Mail and File Clerk, GS-4		8 OFFICE, DIVISION, BRANCH DDP/MH/III
9 SERVICE DESIGNATION 1S		10 END DATE 4 February 1957
11 SELECTIVE SERVICE SERIAL NUMBER 42-229-289-14		12 SELECTIVE SERVICE CLASSIFICATION 1-D
14 NUMBER AND ADDRESS OF SELECTIVE SERVICE BOARD Local Board #44, 521 S. Andrews Avenue, Ft. Lauderdale, Florida		
15 APPROPRIATE BORDING FOR "PERMIT" (SSS Form No. 300) UNDER "INDIVIDUALS OR ORGANIZATION REPRESENTED" (Check one) <input checked="" type="checkbox"/> U.S. GOVERNMENT <input type="checkbox"/> SELF <input type="checkbox"/> OTHER (Specify)		
16 APPROPRIATE BORDING FOR "PERMIT" UNDER "NATURE OF BUSINESS" (Check one) <input checked="" type="checkbox"/> U.S. GOVERNMENT <input type="checkbox"/> SELF <input type="checkbox"/> OTHER (Specify)		
17 JUSTIFICATION <p>3 years + 8 mos - Air National Guard Andrexos Air Force Base no active duty of training. told he would be put on discharge & transfer to inactive reserve.</p> <p style="text-align: right;">→ positions not established</p>		
18 EXPECTED DEPARTURE DATE FOR OVERSEAS 1 November 1957		19 TYPED NAME AND SIGNATURE OF AUTHORIZED OFFICIAL (Regulation 20-680) Robert S. Wattles Robert S. WATTLES, C/MH/Support
REPORT OF ACTION FROM DIRECTOR OF PERSONNEL TO (Office of origin) 21 DATE OF ACTION		
22 ACTION REGARDING THE ABOVE REQUEST <p>DEFERRED UNTIL 11 NOV 57 GENERAL REQUEST SENT TO <u>W.M. Long</u> 11 Nov 57 DATA <u>SECRETARY OF DEFENSE</u></p>		
DISTRIBUTION (See DD Form 1-1-60) NO. 575 REPLACES FORM 37-68 WHICH MAY BE USED.		

SECRET

STANDBY FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : Record

DATE: 29 Oct 57

FROM : S. Richelderfer

SUBJECT: Piccolo, Joseph Stephan

Subject was advised this date that the Agency would request a directed deferment. He was told the meaning of a "directed deferment" and advised not to contact his local board and they will not contact him. He was sent to see Captain Noble in Reserve Affairs Branch. Captain Noble was not in and subject was interviewed by Sgt. MacKenzie. I talked to MacKenzie and stressed the fact that subject should be advised to be sure to drop out of the National Guard. MacKenzie said that he would have to request to be put in a standby reserve status. This seems to be a satisfactory arrangement, since we are requesting a directed deferment, the L.B. will not contact Piccolo.

SECRET

MEMORANDUM FOR: Deputy Director of Personnel
SUBJECT: Mexico City Clerical Requirements

1. PAD has attempted to locate two suitable candidates for the WH vacancies who will not be eligible for the draft. Machine runs were used, as were file referrals, checks with appropriate Administrative and Personnel representatives in Agency components, and a thorough screening of Tables of Organization. A total of 25 individuals at the GS-5 or lower level were checked out. One candidate was located, a Mr. William G. Rawls, Clerk, GS-4, with ME. He has been accepted by the Division for the January requirement. The January deadline was chosen for him because he will be able to pass the typing requirement for **State integration.** We had no success in finding a candidate for the 1 November deadline. All of the others were disqualified, largely because of marriage, unwillingness to accept the assignment.

2. Under the circumstances, it is recommended that Mr. Rawls be processed against the January requirement and that Mr. Joseph Piccolo, who was originally submitted for the November departure, be processed for the assignment, and that a directed deferment be requested for him.

Robert W. Sheay

Robert W. Sheay
Chief, Personnel Assignment Division

WD 10/27

SECRET



OFFICE OF THE DIRECTOR

NATIONAL HEADQUARTERS
SELECTIVE SERVICE SYSTEM
 451 INDIANA AVENUE NORTHWEST
 WASHINGTON 25, D. C.

ADDRESS REPLY TO
 THE DIRECTOR OF SELECTIVE SERVICE

July 18, 1958

Attention:
 Colonel Omer

**FOR PERSONAL ATTENTION
 OF STATE DIRECTOR**

State Director of Selective Service
 310 Charlotte Street
 St. Augustine, Florida

Subject: Joseph Stephan Piccolo
 SS No. 8-44-35-604

Dear Colonel Wall:

Reference is made to our letter of November 18, 1957, advising you that the Director of Selective Service had directed that the above-named registrant be classified in Class IV-F until further notice, under section 1622.60 of the Selective Service Regulations.

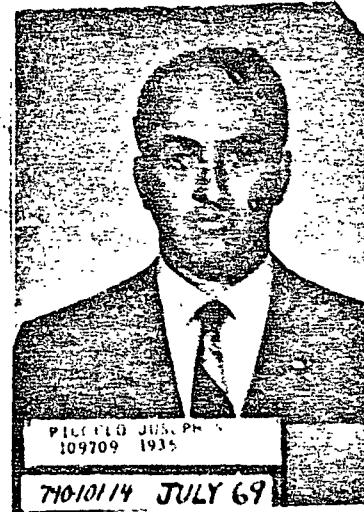
Mr. Piccolo has now received SSS Form No. 80 (Standby Reserve Questionnaire). Due to circumstances beyond his control, Mr. Piccolo is unable to complete this form, which is enclosed. Please return it to the local board with the instruction that it not be re-mailed until such time as the Director withdraws his directed classification of Mr. Piccolo under the Universal Military Training and Service Act, as amended.

For The Director,

DANIEL O. GMER
 Colonel, JAGC
 General Counsel

Enclosure

cc: Mr. Gordon M. Stewart ✓



PITTSFIELD JUS. PH.
109709 1935

74010114 JULY 69

FOR PURPOSES OF THE FAIR LABOR STANDARDS ACT, AS AMENDED,
YOU ARE DESIGNATED EXEMPT.

EFFECTIVE DATE OF DESIGNATION: 01 MAY 1974.

PICCOLI JOSEPH S

025658

41351049

SECRET

NOTIFICATION OF ESTABLISHMENT OF MILITARY COVER BACKSTOP		DATE <u>21 January 1964</u> ESTABLISHED FOR
TOS: (Check)	X CHIEF, RECORDS AND SERVICES DIVISION CHIEF, OPERATING COMPONENT, JOTP	PICCOLO, Joseph S.
ATTN:	Mr. Wiley	FILE NO. <u>4455</u>
REF:	Pre-employment Cover Briefing MILITARY COVER BACKSTOP ESTABLISHED US Army Research Translation Group	ID CARD NO.
<input checked="" type="checkbox"/> BLOCK RECORDS: (OPMEMO 20-800-11) a. TEMPORARILY FOR _____ DAYS, EFFECTIVE _____ X <input checked="" type="checkbox"/> CONTINUING, EFFECTIVE <u>6 January 1964</u> .		
<input type="checkbox"/> SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY TO 3. (R 20-800-3)		
<input type="checkbox"/> ASCERTAIN THAT ARMY W-2 BEING ISSUED. (R 20-801-1)		
<input type="checkbox"/> SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (R 240-230)		
<input type="checkbox"/> SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (R 240-230)		
<input type="checkbox"/> REMARKS: [Large handwritten signature over remarks section]		
<input type="checkbox"/> COPY TO CPS/DP		
APPROVED: <u>James H. Johnson</u> JHM/SI CPT, MILITARY COVER STAFF 12 JAN 1964 11551		

SECRET

NOTIFICATION OF CANCELLATION OF MILITARY COVER BACKSTOP		DATE 11 June 1963
TO: <i>(Signature)</i>	<input checked="" type="checkbox"/> CHIEF, PERSONNEL OPERATIONS DIVISION	SUBJECT PICCOLO, Joseph S.
CC:	CHIEF, OPERATING COMPONENT (For Action) OS	
ATTN:	Mr. White	
REF:	Form 1322 dtd 4 June 63 removing cover	FILE NO. 4455
MILITARY COVER DISCONTINUED		ID CARD NO.
US Army Records Analysis Group		
<p><input type="checkbox"/> Unblock Records: (OP Memo 20-800-11)</p> <p>Effective EOD</p> <p><input type="checkbox"/> Submit Form 642 To Change Limitation Category. (HD 20-800-2 to be redesignated HDIB 20-7)</p> <p><input type="checkbox"/> Return All Military Documentation To CCS.</p> <p><input type="checkbox"/> Remarks:</p>		
<p style="text-align: center;">THIS FORM IS FOR RECORDS ONLY</p> <p style="text-align: center;">DO NOT FILE</p> <p><input type="checkbox"/> COPY TO CPS/DP</p> <p><i>James H. Traskie</i></p> <p>CD/DP <small>INTER. MILITARY COVER. CCS</small></p> <p>DISTRIBUTION: 1-OPR-OS 2-PSP-OS</p> <p>L-T</p>		

551a

SECRET

L-T

14-00000
SECRET

15 August 1961
4455

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel
SUBJECT : PICCOLO, Joseph S,

1. Cover arrangements are in process, and/or have been completed for the above-named Subject.
2. Effective 15 January 1961, it is requested that your records be properly blocked ~~reopened~~ to deny ~~acknowledge~~ Subject's current Agency employment to an external inquirer.
3. This memorandum confirms an oral request of _____.

cc: [Signature]
Fox CLIVE E. MOORHOUSE
Acting Chief, Central Cover Group

cc: SSD/OS

THIS MEMO IS SECRET & REMAIN
IN THE FILE

14-13-601

[Signature]

SECRET

MEMORANDUM FOR: Office of Personnel
Non-Routine Personnel Division
Reproduction Control
Subject: *Amendment to Memorandum (2)*

Mr. Peterson is due to the non-routine personnel office
on October 1st, representing the non-routine personnel division
regarding his former position as a production supervisor. He is due to
arrive at 10:00 AM. You are to see him and determine that
he has entire documentation of all the work he has done since his
last visit. You are requested to furnish his supervisor for the entire period
of time that he has been absent from the office.

Thank you for your cooperation.

Hannan K. Charge
for [unclear]

THIS MEMO MUST REMAIN
ON TOP OF FILE *JB*

SECRET

16 October 1957
C-1661 (Biladeau)

MEMORANDUM FOR: Office of Personnel
Records & Services Division
Counseling Branch/CP

SUBJECT : Joseph Stephan Miccolo (T)

1. It is requested that you close your records concerning subject to all outside inquiries regarding Agency connection from 16 October 1957 forward. You will be advised in the future if it is deemed advisable to reopen these records.
2. Thank you for your cooperation.

Thomas K. Drang
JOHN G. ROUNIARD
CHIEF, CCB/NC

THIS IS A COPY OF THE FILE
DO NOT USE IT AS A FILE

~~SECRET~~

28 September 1961
File No. 4455

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel

THROUGH : Chief, PSD/OS
Attention: Mr. Robert C. Swendiman

SUBJECT : PICCOLO, Joseph S.
GS-7, NH - Cover Debriefing

1. Mr. Piccolo entered on duty with the Agency on 4 February 1957 and will resign on 4 October 1961. During his period of employment he utilized nominal state cover in Mexico from 1 November 1957 to 14 January 1960, and from 15 January 1961 to resignation used nominal Department of the Army cover in Headquarters.

2. Mr. Piccolo was instructed to indicate his employer for the entire period as CIA, 2430 E Street, N. W., Washington 25, D. C.

3. He was further instructed to indicate, whenever necessary, that he travelled, listing various countries en route to and from Mexico, but not reveal the specific location or details of his cover assignment.

4. Mr. Piccolo's forwarding address will be 1636 N.E. 20th Street, Ft. Lauderdale, Florida. His new employment is 121st Tactical Fighter Sq., Andrews AFB.

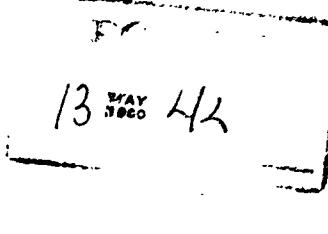
5. The above information is furnished for your guidance and inclusion in the Subject's personnel and security files.

For ROBERT E. YOUNG
Chief, Military Cover Branch, COG

~~SECRET~~

10-5-61

SECRET

DATE PROCESSED CO-C4-3C	NOTIFICATION OF PERSONNEL ACTION						CONTINUE NUMBER Z02	
1. SNN 289441514	2. NAME (LAST FIRST MIDDLE) FICULL JOSEPH S				3. DATE OF BIRTH 12-08-35	4. GENDER M		5. CITIZEN U
6. RETIREMENT	7. SERV COMM DATE MAY 04 1951	8. LEAVE COMM DATE MAY 04 1951	9. DATE OF GRADE MAY 04 1951	10. ETD DATE 05-04-00	11. VETERAN PREFERENCE	12. ANNUITY STATUS		
CIAFLS	12-27-54	12-04-51	05-04-00	05-04-00	NONE			
ACTION TAKEN								
13. NATURE OF ACTION PROMOTION				14. EFFECTIVE DATE 05-04-00	15. LEGAL AUTHORITY 50 USC 403			
				16. POSITION NUMBER C1089	17. AFFILIATION STAFF EMPLOYEE-CAREER			
18. ORGANIZATIONAL DESIGNATIONS DDC IAD COVERT ACTION STAFF AREA OPERATIONS BRANCH AREA SECTION				19. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.				
				20. HEADQUARTERS DEPARTMENTAL	21. COVER TYPE		22. COVER ORGANIZATION	
23. EMPLOYEE OCCUPATIONAL TITLE OPERATIONS OFFICER			24. SUFFIX DHL	25. SERV. DISCH. GS	26. SCHEDULE 0130-01	27. WOC SERIES 14	28. GRADE 4	29. STEP 30104 PA
31. HOURS 80	32. TOUR F	33. PROJECT NO 244163	34. PESA E	35. NSCA	36. SCC PKUF	37. DEVELOPMENT COMP CODE INT/MQ/DA YHJ	38. PERSONAL RANK ASSIG CODE INT/MQ/DA YHJ	39. DETAIL/ORGANIZATION
40. OCCUPATIONAL TITLE OPERATIONS OFFICER				41. SUFFIX U	42. SERV. DISCH. GS	43. SCHEDULE 14	44. GRADE PKUF	45. SPEC. REF 46. SEPARATION DATA CODE
47. REMARKS								
 13 MAY 2000 4/2								
SPN = 0109705 SLR = 0025654								
SIGNATURE OR OTHER AUTHENTICATION								

SECRET
06-1984-2

DATE PROCESSED 04-17-80	NOTIFICATION OF PERSONNEL ACTION						CONTROL NUMBER 201
1. SSN 265441914	3. NAME/ILY FIRST MIDDLE FICULLO JOSEPH S				4. DATE OF BIRTH 12-08-35	5. SEX M	6. CITIZEN U
7. RETIREMENT GIARDS	8. SERV. ENTR. DATE 04-15-60	9. LAST TOUR DATE 12-24-77	10. DATE OF GRADUATION 02-04-73	11. GRADE C1-28-79	12. VETERANS PREFERENCE ACME	13. ANNUITY STATUS	
ACTION TAKEN							
14. NATURE OF ACTION REASSIGNMENT CHANGE OF HOME BASE				15. EFFECTIVE DATE NO DA VR 04-15-80	16. LEGAL AUTHORITY 50 USCA 403		
				17. POSITION NUMBER C1005	18. AFFILIATION STAFF EMPLOYEE-CARRIER		
19. ORGANIZATIONAL DESIGNATIONS DDC IAD COVERT ACTION STAFF AREA OPERATIONS BRANCH AREA SECTION				20. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.			
				21. HEADQUARTERS DEPARTMENTAL	22. COVER TYPE	23. COVER ORGANIZATION	
24. EMPLOYEE OCCUPATIONAL TITLE OPERATIONS OFFICER			25. SURNAME DNC	26. SERV. DESIG. GS	27. CCC SERIES 0136.01	28. GRADE 13	29. PAY BASIS 7
30. HOURS 80	31. TOUR F	32. PROJECT NO 244103	33. PABA E	34. MOCA PROF	35. DEVELOPMENT CLASS CODE ITE (MO. DA VR)	36. PERSONNEL RANK ASSIGN CODE ITE (MO. DA VR)	37. DETAIL ORGANIZATION
POSITION INFORMATION							
40. OCCUPATIONAL TITLE OPERATIONS OFFICER			41. SURNAME O	42. SERV. DESIG. GS	43. BENEFITS 14	44. GRADE PROF	45. SPEC. REF.
46. REMARKS FROM: CIS			47. SEPARATION DATA CODE				
SFN = 0109705 SER = 0025058							
SIGNATURE OR OTHER AUTHENTICATION [Signature]							
[Stamp: POSTED 2-1983]							

SFN = 0109705 SER = 0025008



AII

LCB 100 075

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305
OF TITLE 5 U.S.C. AND EXECUTIVE ORDER 12165 PURSUANT TO AUTHORITY
OF LCI AS PROVIDED IN THE CIA ACT OF 1969, AS AMENDED, AND DCI
DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS: 07 OCTOBER 1979

NAME	ID NUMBER	ORG.	SCH-GR-STEP	NEW SALARY
PICCLEU JOSEPH S	0025658	CIS	GS 13 7	\$35,249

11508

1. SERIAL NO	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS						
025658	PICCLEU JOSEPH S	SL 400								
6. OLD SALARY RATE		7. NEW SALARY RATE								
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	EFFECTIVE DATE	WGI	QSI	ADJ.
GS 13	6	\$32,028	01/30/77	GS 13	7	\$32,543	01/26/78			
CERTIFICATION AND AUTHENTICATION										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE										
SIGNATURE <i>Stephen F. Piccone</i>							DATE 01 JUN 77			
<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF PAYING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF PAYING PERIOD										
CLERK'S INITIALS <i>Bd</i>					AUDITED BY <i>OC</i>					
FORM 10-73 560E USE PREVIOUS EDITION PAY CHANGE NOTIFICATION										

LUB 100 075

AII

PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305
OF TITLE 5 U.S.C. AND EXECUTIVE ORDER 12087 PURSUANT TO AUTHORITY
OF DOD AS PROVIDED IN THE CEA ACT OF 1949, AS AMENDED, AND DOD
DIRECTIVE DATED 6 OCTOBER 1966*

EFFECTIVE DATE OF PAY ADJUSTMENT: 08 OCTOBER 1978

NAME	ID NUMBER (RCG.)	SCH-UR-STEP	NEW SALARY
PICCOLO JOSEPH S	0025658	CIS GS 13 6	\$32,028
			11566

1 SERIAL NO	2 NAME	3 ORGANIZATION	4 FUNDS	5 LWOP HOURS
025658	PICCOLO, JOSEPH S.	31400		
6 OLD SALARY RATE			7 NEW SALARY RATE	
Grade	Step	Salary	Last Eff Date	Grade Step Salary EFFECTIVE DATE WGI QSI ADJ.
GS 13 5		\$29490	01-30-77	GS 13 6 \$30357 03-26-78 X
CERTIFICATION AND AUTHENTICATION				
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE				
SIGNATURE			DATE	
/s/ FWM JAMES			24 MARCH 1978	
<input type="checkbox"/> NO EXCESS LWOP <input checked="" type="radio"/> <input type="radio"/> <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD <input type="checkbox"/> <input type="checkbox"/>				
QUALITY STEP INCREASE				
CLERKS INITIALS				
PAY CHANGE NOTIFICATION				

FORM 10-73-560 E Use previous editions

(4-51)

LSM 122077

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)						
023658		PICCOLO JOSEPH S						
3. NATURE OF PERSONNEL ACTION REASSIGNMENT-CHANGE OF FUNCTIONAL CATEGORY		4. EFFECTIVE DATE NO DA						
5. CATEGORY OF EMPLOYMENT REGULAR		6. PAY AND GS 8027 0172 0000 50 USC 403 J						
7. PAY AND GS 8027 0172 0000 50 USC 403 J		8. CSC OR OTHER LEGAL AUTHORITY						
9. ORGANIZATIONAL DESIGNATIONS DDO/CI STAFF OPERATIONS GROUP SPECIAL OPERATIONS BRANCH		10. LOCATION OF PRACTICAL STATION WASH., D.C.						
11. POSITION TITLE OPERATIONS OFFICER		12. POSITION NUMBER GK67	13. SERVICE DESIGNATION DAS					
14. CLASSIFICATION SCHEDULE (GS, WBS, etc.) GS		15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND GS 13 5					
17. SALARY OR RATE 29490		18. REMARKS						
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL:								
19. ACTION CODE 37	20. EMPLOYEE CODE 10	21. OFFICE CODING 31400 CIS 75013	22. STATE/PROV. CCAA	23. INTERVIEW CCAA	24. HOURS CODE	25. GS'S TO EOD NO 12 03 35	26. DATE OF GRADE NO DA VR	27. DATE OF EOD NO DA VR
28. RITE EXPIRES NO DA VR		29. SPECIAL REFERENCE 1 SC 2 CSC 3 TRA 4 NONE	30. RETIREMENT DATA CCAA	31. SEPARATION DATA CODE TYPE	32. Correction / Changeover Data TYPE	33. SECURITY REQ NO 34. SSN		
35. VET PREFERENCE CODE 1. 0 PT 2. 5 PT 3. 10 PT		36. SERV COMP DATE MO DA VR 0000 1000	37. LONG COMM LATE MO DA VR 0000 1000	38. CARRIER CATEGORY CODE	39. MED. / HEALTH INSURANCE CODE	40. SOCIAL SECURITY NO CODE		
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 1. NO PREVIOUS SERVICE 2. NO BREAK IN SERVICE 3. BREAK IN SERVICE LESS THAN 3 YRS; 4. BREAK IN SERVICE MORE THAN 3 YRS;		42. LEAVE CAT CCAA	43. FEDERAL TAX DATA 1. PAY EXECUTED 2. NO	44. STATE TAX DATA 1. PAY EXECUTED 2. NO	45. STATE TAX CODE			
46. SIGNATURE OR OTHER AUTHENTICATION LJF				47. IMPDET CL BY 00747 JL				

AII

L08 100 075

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305
OF TITLE 5 U.S.C. AND EXECUTIVE ORDER 12010 PURSUANT TO AUTHORITY
OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI
DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 09 OCTOBER 1977

NAME	ID NUMBER	CRG.	SCH-GR-STEP	NEW SALARY
PICCOLI JOSEPH S	0025658	CIS	GS 13 5	\$29,490

11934

SECRET
(When filled in)

PLF: 112277

NCF		NOTIFICATION OF PERSONNEL ACTION									
1 SERIAL NUMBER	2 NAME LAST FIRST MIDDLE										
025658	PICCOLO JOSEPH S										
3 NATURE OF PERSONNEL ACTION REASSIGNMENT					4 EFFECTIVE DATE	5 CATEGORY OF EMPLOYMENT					
					MO DA YE	REGULAR					
					11 01 77						
					6 PAY AND NSCA		7 CSC OR OTHER LEGAL AUTHORITY				
					8027 0172 0000		50 USC 403 J				
9 ORGANIZATIONAL DESIGNATIONS DDO/CI STAFF OPERATIONS GROUP SPECIAL OPERATIONS BRANCH					10 LOCATION OF OFFICIAL STATION WASH., D.C.						
11 POSITION TITLE OPERATIONS OFFICER					12 POSITION NUMBER	13 SERVICE DESIGNATION					
					GK67	DAG					
14 CLASSIFICATION SCHEDULE 1SS AF, AR, NC			15 OCCUPATIONAL SERIES		16 GRADE AND STEP	17 SALARY OR RATE					
GS			0136.01		13 5	29490					
18 REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19 ACTION CODE	20 EMPLOYEE CODE	21 OFFICE CODE	22 STATION CODE	23 INTEGEE CODE	24 MARITAL CODE	25 DATE OF BIRTH	26 DATE OF GRADE	27 DATE OF LEI			
37	10	31400	CIS	75013	1	MO DA YE	MO DA YE	MO DA YE			
28 NTC EXPIRES	29 SPECIAL REFERENCE	30 RETIREMENT DATA	31 SEPARATION DATA CODE	32 Correction/Commutation Data					33 SECURITY REQ NO	34 SEX	
MO DA YE		CODE	TYPE	MO DA YE							
35 VET PREFERENCE	36 SERV COMM CAT	37 LONG COMP DATE	38 CARRIER CATEGORY	39 FEE/EL / HEALTH INSURANCE					40 SOCIAL SECURITY NO		
CODE	0 1 2 3 PT 4 5 6 7 10 PT	MO DA YE	CAR BSV PROV LNP	CODE 0 1 2 3 YES							
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE	42 LEAVE CAT CODE	43 FEDERAL TAX DATA	44 STATE TAX DATA								
CODE 0 1 2 3 4 5 6 7 10 PT		FORM EXECUTED 1 YES 2 NO	LOCK	NO TAX EXEMPTIONS	FORM EXECUTED 1 YES 2 NO	CODE	NO TAX EXEMPT	STATE CODE			
SIGNATURE FOR OTHER AUTHENTICATION											
POSTED 23 Nov 77 AFD											

ALO 15 JUL 77

SECRET
(When Filled In)

NCF		NOTIFICATION OF PERSONNEL ACTION											
1 SERIAL NUMBER	2 NAME (LAST FIRST MIDDLE)												
025658	PICCOLO JOSEPH S												
3 NATURE OF PERSONNEL ACTION			4 EFFECTIVE DATE	5 CATEGORY OF EMPLOYMENT									
REASSIGNMENT-CHANGE OF HOME BASE			MO DA YE 06 19 77	REGULAR									
6 FUNDS ➡		V TO V	V TO CF	7 PAY AND NSCA		8 CSC OR OTHER LEGAL AUTHORITY							
		CF TO V	CF TO CF	7027 0172		0000		50 USC 403 J					
9 ORGANIZATIONAL DESIGNATIONS			10 LOCATION OF OFFICIAL STATION										
DDO/C1 STAFF OPERATIONS GROUP SPECIAL OPERATIONS BRANCH			WASH., D.C.										
11 POSITION TITLE			12 POSITION NUMBER			13 SERVICE DESIGNATION							
OPERATIONS OFFICER			EP93			DAG							
14 CLASSIFICATION SCHEDULE (GS, LS, etc)			15 OCCUPATIONAL SERIES			16 GRADE AND STEP			17 SALARY OR RATE				
GS			0136.01			13 5			27548				
18. REMARKS													
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL													
19. ACTION CODE	20. Employ. Code	21. OFFICE CODING		22. STATION CODE	23. INTEGEE CODE	24. Midlife Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI				
37	10	NUMERIC 31400	ALPHABETIC CIS	75013	1	MO DA YE 12 88 35	MO DA YE	MO DA YE	MO DA YE				
28. NTE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. Correction/Conciliation Data			33. SECURITY REG NO	34. SEX			
MO DA YE			1. CSC 2. CIA 3. HOME	CODE	TYPE	MO DA YE	EOD DATA ➡			REG NO			
35. VET. PREFERENCE		36. SERV COMP DATE	37. LONG COMP DATE	38. CAREER CATEGORY	39. FEAT., HEALTH INSURANCE			40. SOCIAL SECURITY NO					
CODE 0 - NONE 1 - 3 PT 2 - 10 PT		MO DA YE	MO DA YE	CAB RESV PROV TSP	CODE	CODE 0 - WALTER 1 - YES	HEALTH INS CODE						
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CAT CODE	43. FEDERAL TAX DATA			44. STATE TAX DATA					
CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 3 yrs. 3 - BREAK IN SERVICE MORE THAN 3 yrs.					FORM EXECUTED 1 - YES 2 - NO	CODE	NO TAX EXEMPTIONS	FORM EXECUTED 1 - YES 2 - NO	CODE	NO TAX EXEMPT	STATE CODE		
SIGNATURE OR OTHER AUTHENTICATION													
RDP JLW													

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. RANK	5. LABOR TAXES			
102220	ROBERT WILSON	38 MIL	V				
6. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION			
Grade	Step	Salary	Step	Grade Step Salary Effective Date WGI QSI Adj.			
U.S. 12	16	60.00	16	60.00 1976-10-01			
CERTIFICATION AND AUTHENTICATION							
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE							
SIGNATURE				DATE			
<input type="checkbox"/> NO EXCESS LWOP <input checked="" type="radio"/> <input checked="" type="radio"/> <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD							
CLERKS INITIALS: [Handwritten initials]							
FORM 10-73 560 E Use previous editions		PAY CHANGE NOTIFICATION				(4-51)	

PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C., AND EXECUTIVE ORDER 11541 PURSUANT TO AUTHORITY OF THE ACT OF 1949, AS AMENDED, AND FOR EFFECTIVE DATE 1 OCTOBER 1976.

EFFECTIVE DATE OF PAY ADJUSTMENTS: 1 OCTOBER 1976

RANK	SERIAL NO. RANK. RATES OF STEP	REG. SALARY
ROBERT WILSON	GRADE 12 400 V CS 13 4	\$76.738

SECRET
(When Filled In)

KHA: 22 JULY 76

NOTIFICATION OF PERSONNEL ACTION

1 SERIAL NUMBER		2 NAME (LAST FIRST MIDDLE)		4 EFFECTIVE DATE		5 CATEGORY OF EMPLOYMENT				
025658		PICCOLO JOSEPH S		07 18 76		REGULAR				
3 NATURE OF PERSONNEL ACTION				7 PAY AND NSCA						
REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS				8 CSC OR OTHER LEGAL AUTHORITY						
6 FUNDS ➡		V TO V	V TO CP	T227 0172		0000	50 USC 403 J			
9 ORGANIZATIONAL DESIGNATIONS				10 LOCATION OF OFFICIAL STATION						
DOC/CI STAFF OPERATIONS GROUP SPECIAL OPERATIONS BRANCH				WASH., D.C.						
11 POSITION TITLE				12 POSITION NUMBER		13 SERVICE DESIGNATIONS				
OPERATIONS OFFICER				EP93		DQG				
14 CLASSIFICATION SCHEDULE (GS, LS, etc.)		15 OCCUPATIONAL SERIES		16 GRADE AND STEP		17 SALARY OR RATE				
GS		0136.01		13 4		25198				
18 REMARKS										
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19 ACTION CODE	20 EMPLOYEE CODE	21 OFFICE CODING	22 STATION CODE	23 INITIATIVE CODE	24 Grade Code	25 DATE OF BIRTH	26 DATE OF GRADE	27 DATE OF LES		
16 10	31400	CIS	75013		1 12 08 35					
28 RTE EDGES		29 SPECIAL REFERENCE	30 RETIREMENT DATA	31 SEPARATION DATA CODE	32 Correction / Cancellation Date	33 SECURITY REQ. NO.				
						REQ. NO.	34 SAL			
35 VET PREFERENCE		36 SERV COMP DATE	37 LONG COMP DATE	38 CAREER CATEGORY	39 FEGL / HEALTH INSURANCE	40 SOCIAL SECURITY NO.				
CODE		1 HOME 2 FF 3 AF	MO DA YR	MO DA YR	CODE	0-941-980	HEALTH INS CODE			
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE				42 LEAVE CAT CODE	43 FEDERAL TAX DATA	44 STATE TAX DATA				
CODE					FORM EXCUSED	CODE	NO TAX EXEMPTIONS	FORM EXCUSED	CODE	NO TAX EXEMPTIONS
					1 YES 2 NO			1 YES 2 NO		
SIGNATURE OR OTHER AUTHENTICATION										
FROM: LA										
POSTED JUL 1976										
FAC										

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11883 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 12 OCTOBER 1975

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
PICCOLO JOSEPH S	025658	51 500	CF	GS 13 4	\$25,198

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)							
22665		PICCIOLO, ANTHONY R.							
3. NATURE OF PERSONNEL ACTION									
REASSIGNMENT									
4. FUNDS		V TO V		V TO CF	5. EFFECTIVE DATE		6. CATEGORY OF EMPLOYMENT		
			%	CF TO V	MO DA YR	7. JAN AND NSCA	BUDGET		
				CF TO CF	40 31 70		8. CSC OR OTHER LEGAL AUTHORITY		
9. ORGANIZATIONAL DESIGNATIONS									
DDO/IA DIVISION CUBA OPERATIONS GROUP OPS BRANCH									
11 POSITION TITLE									
OPERATIONS OFFICER									
14 CLASSIFICATION SCHEDULE GS (10, 60)		15 OCCUPATIONAL SERIES		16 GRADE AND STEP		17 SALARY OR RATE			
GS		4130.01		13 1		23117			
18 REMARKS									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19 ACTION CODE	20 Employer Code	21. OFFICE CODING		22 SECTION	23 INTEGRITY CODE	24 Military Code	25 DATE OF BIRTH	26 DATE OF GRADE	27 DATE OF LES
17	1M	NUMERIC 5150	ALPHABETIC IA	CSCA	75537	1	MO DA YR 12 01 35	MO DA YR	MO DA YR
28 NTE EXPIRES		29 SPECIAL REFERENCE		30 RETIREMENT DATA	31 SEPARATION DATA CODE	32 Correction / Consolidation Data		33 SECURITY REG NO	34 SEX
MO DA YR				CSC ECA EKA NAME	XXXX	TYPE	MO DA YR		
35 VET PREFERENCE		36 SERV COMP DATE		37 LONG COMB DATE	38 CAREER CATEGORY	39 FEGIT / HEALTH INSURANCE	40 SOCIAL SECURITY NO		
CODE 0 - NONE 1 - S-PT 2 - 10 PT		MO DA YR MO SA YR		SAN BSV PROV LMP	CODE CAGE	0 WAIVER 1 YES	HEALTH INS CODE		
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE									
CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 3 YRS. 3 - BREAK IN SERVICE MORE THAN 3 YRS.		42 LEAVE CAT		43 FEDERAL TAX DATA		44 STATE TAX DATA			
		CSCA		FORM EXECUTED	CODE	NO TAX EXEMPTIONS		FORM EXECUTED	CODE
				1 - YES				1 - YES	
				2 - NO				2 - NO	
SIGNATURE OR OTHER AUTHENTICATION									
RC5									

SECRET
(When Filled In)

REF ID: A22 AUG 75

NOTIFICATION OF PERSONNEL ACTION										
1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE) S/25658 PICCOLO JOSEPH S									
3. NATURE OF PERSONNEL ACTION CONVERSION FROM FSR STATUS		4. EFFECTIVE DATE "CUB" 19 29 75	5. CATEGORY OF EMPLOYMENT REGULAR							
6. FUNDS ►	V TO V CF TO V	V TO CF X CF TO CF	7. PAY AND NSCA 6135 1849 0702	8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J						
9. ORGANIZATIONAL DESIGNATIONS DDO/LA DIVISION FOREIGN FIELD MANAGUA, NICARAGUA STATION		10. LOCATION OF OFFICIAL STATION MANAGUA, NICARAGUA								
11. POSITION TITLE OPS OFFICER DCOS		12. POSITION NUMBER CR49	13. SERVICE DESIGNATION DOG							
14. CLASSIFICATION (SCHEDULE GS, GS, OR) GS	15. OCC. PATIONAL SERIES 0136.01	16. GRADE AND STEP 13 4	17. SALARY OR RATE 23997							
18. REMARKS MANAGUA, NICARAGUA										
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19. ACTION CODE 56	20. EMPLOY. CODE 10	21. OFFICE CODING 51661 LA	22. STATION CODE 52773	23. INTRICIE CODE 3	24. MIGRANTS CODE 12 79 35	25. DATE OF BIRTH MO DA YR	26. DATE OF GRADE MO DA YR	27. DATE OF E&I MO DA YR		
20. DATE EXPIRES MO DA YR		29. SPECIAL REFERENCE CSC CIA FICA NONE	30. RETIREMENT DATA CODE	31. SEPARATION DATA CODE TYPE	32. Correction / Cancellation DATA MO DA YR			33. SECURITY REQ NO → E&I DATA	34. SEX 	
35. VET PREFERENCE 0. REG 1. 9 PT 2. 10 PT		36. SIPV COMP. DATE MO DA YR	37. LONG COMP. DATE MO DA YR	38. CAREER CATEGORY CAR BSIV PROV ISMP	39. FRTG / HEALTH INSURANCE CODE 0. WASTE 1. YES	40. SOCIAL SECURITY NO HEALTH INS CODE				
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE LESS THAN 3 yrs. 3. BREAK IN SERVICE LONGER THAN 3 yrs.			42. LEAVE CAT CODE 	43. FEDERAL TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS	44. STATE TAX DATA 1. YES 2. NO			45. TAX EXEMPTED CODE 1. YES 2. NO	46. STATE CODE 	
SIGNATURE OR OTHER AUTHENTICATION										
POSTED										

PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11811 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS: 13 OCTOBER 1974

NAME	SERIAL	ORG.	FUNDS	GR-STEP	NEW SALARY
PICCIOLO JOSEPH S	025658	51 660	CF	GS 13 3	\$23,270

L-52

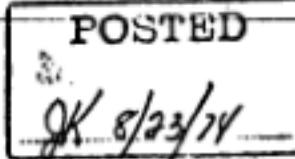
1. SERIAL NO	2. NAME	3. ORGANIZATION	4. FUNDS	5. IWOP HOURS						
025658	PICCIOLO JOSEPH S	51 660	CF							
6. OLD SALARY DATA		7. NEW SALARY DATA		8. TYPE ACTION						
Grade	Step	Salary	Effective Date	Grade	Step	Salary	Effective Date	WGI	QSI	ADJ
GS 13	3	\$23,270	02/03/74	GS 13	4	\$23,597	02/02/75			
CERTIFICATION AND AUTHORITY: L-52										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE										
SIGNATURE					DATE					
<input type="checkbox"/> YES EXCESS IWOP <input type="checkbox"/> <input type="checkbox"/> NO PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> <input type="checkbox"/> IWOP STATUS AT END OF WAITING PERIOD										
CLERKS INITIALS: JES LK										
FORM 10-73 500E 10-73 500E		PAY CHANGE NOTIFICATION								
		14-511								

SECRET
(When Filled In)

1980 22 AUG 74

NOTIFICATION OF PERSONNEL ACTION

DOF

1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)							
125057	PICCOLO JOSEPH S							
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT				
CHANGE OF USCAS			NO 00 00 74	REGULAR				
6. RUMS 	7. TO V	8. TO CP	9. PAY AND NOLA	10. CSC OR OTHER LEGAL AUTHORITY				
	OF TO V	OF TO CP	5115 1.00	51 USC 473 J				
11. ORGANIZATIONAL DESIGNATIONS			12. LOCATION OF OFFICIAL STATION					
DDO/INT DIVISION FOREIGN FIELD SPANISH 2-MANAGUA, NICARAGUA STATION			MANAGUA, NICARAGUA					
13. POSITION TITLE AEST ATTACHE POL OFF OPS OFFICER			14. POSITION NUMBER	15. SERVICE DESIGNATION				
			1305	DDO				
16. CLASSIFICATION SCHEDULE (DA FORM 1)		17. OCCUPATIONAL SERIES	18. GRADE AND STEP	19. SALARY OR RATE				
FSR GS		1130.51	ES 3 13 3	10479 22755				
20. RESUME MANAGUA, NICARAGUA								
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
21. ACTION CODE	22. Employee Grade	23. OFFICE CODE	24. STATION CODE	25. PAYCODE	26. WAGE CODE	27. DATE OF BIRTH	28. DATE OF GRADE	29. DATE OF IN
17	15	51500	MP1	52173	S	00 12 00 75	00 00 74	00 00 74
30. PAY DATA		31. SPECIAL REFERENCE	32. EMPLOYEE DATA	33. PAYMENT DATA CODE	34. Correction / Correction Date	35. SECURITY REG NO		
						36. DATA 	37. SEC REG NO	38. SSN
39. PERSONNEL		40. SERV COMP DATE	41. LONG COMP DATE	42. CAREER CATEGORY	43. REGUL / HEALTH INSURANCE	44. SOCIAL SECURITY NO		
45. PREVIOUS CIVILIAN GOVERNMENT SERVICE		46. STATE CAT CODE	47. FEDERAL TAX DATA	48. STATE TAX DATA				
49. PREVIOUS WORKS 1. NO PREVIOUS WORKS 2. NO WORK IN SERVICE 3. WORK IN SERVICE (more than 1 year) 4. PREVIOUS WORKS MORE THAN 1 YEAR			50. HOME ADDRESS 1. IP 2. MO	51. HOME ADDRESS 1. IP 2. MO	52. HOME ADDRESS 1. IP 2. MO	53. HOME ADDRESS 1. IP 2. MO	54. HOME ADDRESS 1. IP 2. MO	55. HOME ADDRESS 1. IP 2. MO
56. SIGNATURE OR OTHER AUTHENTICATION					57. POSTED 			

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11739 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 OCTOBER 1973

NAME	SERIAL	GRNG.	FUNDS	CH-STEP	NEW SALARY
PICCOLO JOSEPH S.	025658	51 660	CF	GS 13 2	\$21,366

G-52

1 SERIAL NO	2 NAME	3 ORGANIZATION	4 FUNDS	5 WORK HOURS				
025658	PICCOLO JOSEPH S	51 660	CF					
6 OLD SALARY RATE		7 NEW SALARY RATE		8 TYPE ACTION				
Grade	Step	Salary	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ
GS 13	2	\$21,366	02/04/73	GS 13	3	\$22,055	02/03/74	
CERTIFICATION AND AUTHENTICATION								
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE								
SIGNATURE					DATE			
<input checked="" type="checkbox"/> NO EXCESS LOAD <input type="checkbox"/> <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> <input type="checkbox"/> WORK STATUS AT END OF WAITING PERIOD								
CROSS-REF ID: 000-00000-00000-00000								
FROM SOURCE		PAY CHANGE NOTIFICATION					TO DESTINATION	

SECRET
(When Filled In)

RCS: 20 SEP 73

NOTIFICATION OF PERSONNEL ACTION

ODF

1. GRADE/RSN, NAME		2. NAME (LAST-FIRST-MIDDLE)			
025658		PICCOLO JOSEPH S			
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT				09 17 73	REGULAR
6. ROUNDS		V TO V	V TO CF	7. PAY AND NSCA	
		CF TO V	CF TO CF	4135 1049 0001	8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICE/STATION	
DDO/WH DIVISION FOREIGN FIELD BRANCH 2-MANAGUA, NICARAGUA STATION				MANAGUA, NICARAGUA	
11. POSITION TITLE		12. POSITION NUMBER		13. SERVICE DESIGNATION	
ASST ATTACHE POL OFF OPS OFFICER DCOS		0396		D	
14. ENLISTMENT/SERVICE DS. OR APN		15. OCCUPATIONAL SERIES		16. GRADE AND STEP	
FSR GS		0136.01		05 3 13 2	
17. REMARKS OPS OFFICER DCOS OCCUPYING OPS OFFICER POSITION RIO DE JANEIRO, BRAZIL					
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
18. ACTION CODE	19. Enlist. Code	20. OFFICE CODING	21. GRADE/RSN	22. PAY/NSCA CODE	23. INFL-CBSE CODE
37	10	51660 WH	52073	S	3
24. INC EXPENSES		25. SPINNING REFERENCE	26. M1-Breakfast Data	27. M1-Lunch Data	28. M1-Dinner Data
			1 CME	1 CME	1 CME
			2 CME	2 CME	2 CME
			3 CME	3 CME	3 CME
			4 CME	4 CME	4 CME
29. VET PREFERENCE		30. M1-NY Comp Date	31. M1-DO Comp Date	32. CARRIER CATALOG	33. MEDICAL / HEALTH INSURANCE
100%		NO NO NO	NO NO NO	100%	100% / 100%
34. PREVIOUS CITIZEN GOVERNMENT SERVICE		35. STATE TAX DATA	36. FEDERAL TAX DATA	37. STATE TAX DATA	38. FEDERAL TAX DATA
100%		100% / 100%	100% / 100%	100% / 100%	100% / 100%
39. SIGNATURE OR OTHER AUTHENTICATION					
40. APPROVAL BY OPM					

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

DODS 07/21/73

1 SERIAL NUMBER | 2 NAME (LAST FIRST MIDDLE)

026658 PICCULO JOSEPH S

3 NATURE OF PERSONNEL ACTION

REASSIGNMENT AND CHANGE IN N.S.C.A.

6 FUNDS ➡	Y TO Y	Y TO U
	U TO Y	X U TO U

9 ORGANIZATIONAL DESIGNATIONS

DOC/RM DIVISION

4 EFFECTIVE DATE

MO DA YR

07 01 73

5 CATEGORY OF EMPLOYMENT

7 PAY AND NSCA

4135 C694 0001

8 CSC OR OTHER LEGAL AUTHORITY

10 LOCATION OF OFFICIAL STATION

RIO DE JANEIRO, BRAZIL

11 POSITION TITLE

OFS OFFICER

12 POSITION NUMBER

1865

13 CAREER SERVICE DESIGNATION

O

14 CLASSIFICATION SCHEDULE (GS, LB, etc.)

GS

15 OCCUPATIONAL SERIES

0136.01

16 GRADE AND STEP

13

17 SALARY OR RATE

18 REMARKS

SIGNATURE OR OTHER AUTHENTICATION

FO-TED

043 7-25-72

14-00000

THIS EMPLOYEE HAS BEEN IDENTIFIED AS
A C.I.A. EMPLOYEE FOR PURPOSES OF
WITHHOLDING STATE AND FEDERAL TAXES

DATE DESIGNATED JANUARY 03 1961

25658 JOSEPH S PICCOLO 635500080

SECRET
(When Filled In)

LML: 06 FEB 73

NOTIFICATION OF PERSONNEL ACTION

OPF

1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)		3. EFFECTIVE DATE		4. CATEGORY OF EMPLOYMENT	
025058		PICCOLO, JOSEPH S.		02 04 73		REGULAR	
5. NATURE OF PERSONNEL ACTION		6. RANKS		7. GRADE AND STEP		8. CSC OR OTHER LEGAL AUTHORITY	
PROMOTION		V TO V OF TO V	V TO CP OF TO CP	3135 0694 0002		50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION		11. POSITION NUMBER		12. SERVICE DESIGNATION	
DDP/WH DIVISION FOREIGN FIELD BRANCH 5-BRASILIA, BRAZIL STATION RIO DE JANEIRO, BRAZIL BASE		RIO DE JANEIRO, BRAZIL		1865		D	
13. POSITION TITLE ATTACHE POLITICAL OFFICER		14. CLASSIFICATION SCHEDULE GS, LS, WH		15. OCCUPATIONAL SERIES		16. GRADE AND STEP	
OPS OFFICER		FSR		0136,01		05 3 13 2	
17. SALARY OR RATE		18. REMARKS		19. ACTION CODE		20. Employee Code	
17075 20357		RIO DE JANEIRO, BRAZIL		22		10	
HOME BASE: WH		21. OFFICE FORMED NUMBER ALPHABETIC		22. STATION CODE		23. INSTITUTE CODE	
		51825 WH		09037		24. MONTH NO DA YE	
26. HIRE DATE		27. SPECIAL REFERENCE		28. SEPARATION DATA		29. DATE OF BIRTH	
MO DA YE		1/73		CODE		MO DA YE	
30. REINSTATEMENT DATA		31. SEPARATION DATA CODE		32. COMMISSION / CANCELLATION DATA		33. DATE OF GRADE	
MO DA YE		CODE		TYPE MO DA YE		MO DA YE	
35. VET PREFERENCE		36. SERV COMP DATA		37. LONG COMP DATA		38. CAREER CATEGORY	
1/64 0 HOME 1 S PT 2 D PT		MO DA YE		MO DA YE		39. MEDICAL / HEALTH INSURANCE	
40. PREVIOUS CIVILIAN GOVERNMENT SERVICE		41. GRAVE CAT CODE		42. FEDERAL TAX DATA		43. STATE TAX DATA	
0 NO PREVIOUS SERVICE 1 NO BREAK IN SERVICE 2 BREAK IN SERVICE LESS THAN 3 yrs 3 BREAK IN SERVICE MORE THAN 3 yrs		CODE		44. TAX EXEMPTIONS		45. TAX EXEMPTIONS	
		1 YES 2 NO		46. TAX EXEMPTIONS		47. TAX EXEMPTIONS	
SIGNATURE OR OTHER AUTHENTICATION							
POS. RD							
MDP							
EX-1000-1000-A Replaces Form 1000-A Effective January 1, 1971 MAY 1971 EDITION GSA GEN. REG. NO. 27							

"PAY ADJUSTMENT IN ACCORDANCE WITH 5 U.S.C. 5305 AND EXECUTIVE ORDER 11691 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS 07 JANUARY 1973

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
PICCULL JOSEPH S	025658	51 825	CF	GS 12 5	\$18,906

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
1123456		MICHAEL J. SULLIVAN		MJZ DA YR	08 01 72	6. FINANCIAL ANALYSIS NO CHARGEABLE			
3. NATURE OF PERSONNEL ACTION				7. CSC OR OTHER LEGAL AUTHORITY					
DELEGATION OF POWERS AND DUTIES				3105 01-72 COUZ					
8. FUNDS		V TO V	V TO CP	9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION			
		CP TO V	CP TO CP	DUP/RM DIVISION		MIO CL CAMPUS BRAZIL			
11. POSITION TITLE				12. POSITION NUMBER		13. SERVICE DESIGNATION			
EPS OFFICER				18-2		14			
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
E-5		0130-01		2					
18. REMARKS									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING NUMBER	22. STATION CODE	23. INTEGEE CODE	24. HEIGHT CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI	
		ALPHABETIC				MO DA YR	MO DA YR	MO DA YR	
28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. Correction / Compensation Data			33. SECURITY REQ. NO.	34. SEX	
MO DA YR		CODE		TYPE	MO DA YR				
35. VET PREFERENCE	36. SERV. COMP. DATE	37. LONG COMP. DATE	38. CAREER CATEGORY	39. PERIOD. HEALTH INSURANCE	40. SOCIAL SECURITY NO				
CODE	MO DA YR	MO DA YR	SAR REV CODE	CODE	WATER	HEALTH INS CODE			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE CAT	43. FEDERAL TAX DATA	44. STATE TAX DATA						
CODE	CODE	FORM EXECUTED 1 YES 2 NO	NO. TAX EXEMPTIONS	FORM EXECUTED 1 YES 2 NO	CODE IND TAX STATE CODE				
SIGNATURE OR OTHER AUTHENTICATION									
POSTED 11/26/72									

G59

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP STATUS			
025658	PICCOLU JOSEPH S	91 825	CF				
6. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION			
Grade	Step	Salary	From Eff Date	Grade Step Salary Effective Date			
GS 12	4	\$17,453	09/20/70	GS 12 5 \$17,987 09/17/72			
CERTIFICATION AND AUTHENTICATION							
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.							
SIGNATURE				DATE			
<i>Stephen J. Coughlin</i>				10/12/72			
<input type="checkbox"/> NO EXCESS LWOP G <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD							
CHIEF'S INITIALS				AUDITED BY			
10/12/72 560 E Use previous editions				PAY CHANGE NOTIFICATION			

PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962*

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
PICCOLU JOSEPH S	025658	91 825	CF	GS 12 4	\$17,453

SECRET

(Volume 8, Issue 8)

154 11 May '72

NOTIFICATION OF PERSONNEL ACTION

NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)							
1000000		PICCIOLO JOSEPH S							
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT		
RELEASE/UNLINK					01-04-98 12 21 98		REGULAR		
6. RUMS		V TO W		V TO CF			7. Financial Analysis No Change/None		
		CF TO V	A	CF TO CF			8. CSC OR OTHER COM AUTHORITY		
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION				
DUP/WIN DIVISION FOREIGN FIELD BRANCH 5-BRASILIA, BRAZIL STATION RIO DE JANEIRO, BRAZIL BASE					RIO DE JANEIRO, BRAZIL				
11. POSITION TITLE ATTACHE POLITICAL OFFICER OPS OFFICER					12. POSITION NUMBER		13. SERVICE DESIGNATION		
14. CLASSIFICATION SERIES/REF ID: 15. OCCUPATIONAL SERIES			16. GRADE AND SRF		17. SALARY OR RATE				
FSR GS			V3 2 12 4		1592 17453				
18. REMARKS RIO DE JANEIRO, BRAZIL									
HOME BASE: WIN									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE	20. PAYPLAN CODE	21. OFFICE CODING	22. STAFFORD CODE	23. INDIVIDUAL COMB	24. HOURS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF CR	
37	10	51626 WIN	090137	S	3	12 08 93			
28. MTE EXPIRES		29. SPECIAL REFERENCER	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CONVERSION / CONSOLIDATION DATA				33. SECURITY REG NO
NO DA PA			1. 100 2. 100 3. 100 4. 100	1000	NO DA PA				34. SEA
35. MED PREFERENCE		36. STATE COMP DATA	37. LONG COMP DATA	38. CAREER CATEGORY	39. MEDICAL / MEDICAL INSURANCE	40. SOCIAL SECURITY NO			
L000		NO DA PA	NO DA PA	L000	0-000 1-000	L000			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE					42. LEAVE CAP CODE	43. FEDERAL TAX DATA			44. STATE TAX DATA
1. NO PREVIOUS SERVICE 2. NO BREAK IN SERVICE 3. SERVICE IN SERVICE LESS THAN 3 yrs. 4. SERVICE IN SERVICE MORE THAN 3 yrs.						FEDERAL TAX CODE 1-000 2-000			FEDERAL TAX CODE 1-000 2-000
SIGNATURE OR OTHER AUTHENTICATION									

SACOM

and the 2,000
young adults and
the seniors.

Volume 8 August 2004

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-650 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DDCI AS PROVIDED IN THE CIA ACT OF 1962, AS AMENDED, AND A DDCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTS 10 JANUARY 1971

NAME	SERIAL ORG#, FUNDS GR-STEP	NEW SALARY
PICCOLO JOSEPH S	025658 91 730 CF GS 12 4	\$16,543

657

1/15/70

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS					
025658	PICCOLO JOSEPH S	91 730	CF						
6. OLD SALARY RATE				7. NEW SALARY RATE	8. TYPE ACTION				
Grade	Step	Salary	Last Esc. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.
GS 12	3	\$15,138	09/21/69	GS 12	4	\$15,611	09/20/70		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE 					DATE 7/14/70				
<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
SUPERVISOR'S INITIALS APPROVED BY									
FORM 560 E USE PREVIOUS EDITIONS PAY CHANGE NOTIFICATION P									

SECRET

(When Filed In)

12-12-70

NOTIFICATION OF PERSONNEL ACTION

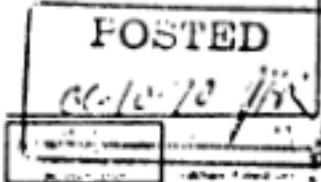
CDS

1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)	
12345678		PICCOLO JOSEPH S	
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT		MO DA YE 1971 01 01	REGULAR
6. RANKS		V TO V CF TO V	V TO CF X CF TO CF
7. FEDERAL AUTHORITIES RE: CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY	
8. ORGANIZATIONAL DESIGNATIONS		9. LOCATION OF OFFICIAL STATION	
DOP/WH/FOREIGN FIELD BRANCH 5 RIO DE JANEIRO, BRAZIL STATION		RIO DE JANEIRO, BRAZIL	
10. POSITION TITLE		11. POSITION NUMBER	12. SERVICE DESIGNATION
ATTACHE POLITICAL OFF OPS OFFICER		10157	
13. CLASSIFICATION SCHEDULE (GS, GS-etc.)		14. OCCUPATIONAL SERIES	15. GRADE AND STEP
FSR GS		0136.01	GS 1 12-3
16. SALARY OR RATE		17. SALARY OR RATE	
18. REMARKS WASH., D.C.			
HOME BASE: WH			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODING	22. STATION CODE
CODE	CODE	NUMBER	NUMBER
37 10	51730	WH	05237
23. DATE OF BIRTH	24. GRADE OF BIRTH	25. DATE OF GRADE	26. DATE OF LE
MM DD YY	MM DD YY	MM DD YY	MM DD YY
27. SECURITY REG. NO.	28. SER		
29. STATE EXPENSE	30. SPECIAL EXPENSE	31. RETIREMENT DATA	32. SEPARATION DATA
MM DD YY	MM DD YY	MM DD YY	MM DD YY
33. MEDICAL INSURANCE	34. LIFE INSURANCE	35. HEALTH INSURANCE	36. SOCIAL SECURITY NO.
MM DD YY	MM DD YY	MM DD YY	MM DD YY
37. PREVIOUS CIVILIAN GOVERNMENT SERVICE	38. LEAVE CAT	39. FEDERAL TAX DATA	40. STATE TAX DATA
CODE	CODE	CODE	CODE
1. NO PREVIOUS SERVICE 2. NO PREV. IN SERVICE 3. SERVICE IN SERVICE FROM 1941- 4. SERVICE IN SERVICE FROM 1946-	1. 100 2. 100	1. 100 2. 100	1. 100 2. 100
SIGNATURE OR OTHER AUTHENTICATION			
POSTED 01/12/70 [Signature]			

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND
EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE
CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTS 28 DECEMBER 1969

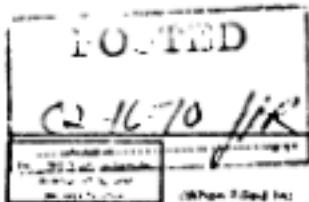
NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
PICCOLO JOSEPH S	025658	51 997	CF	GS 12 3	\$15,138

SECRET

(When Filled In)

DDA: 10 FEW

NOTIFICATION OF PERSONNEL ACTION										
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)								
020550		PICCOLO JOSEPH S.								
3. NATURE OF PERSONNEL ACTION				4. PAYMENT DATE		5. CATEGORY OF EMPLOYMENT				
REASSIGNMENT				10-10-70		REGULAR				
6. FUNDS		V TO V	V TO CP	7. FINANCIAL ANALYSIS FOR CHARGES/REF CIC OR OTHER LEGAL AUTHORITY		8. CSC OR OTHER LEGAL AUTHORITY				
		CP TO V	CP TO CP	4136 1326 (RPT)		41 USC 403 J				
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION						
DDP/WH DEVELOPMENT COMPLEMENT				WASHINGTON, D.C.						
11. POSITION TITLE FOREIGN SERV REG OFF DPS OFFICER				12. POSITION NUMBER		13. SERVICE DESIGNATION				
				0027		O				
14. CLASSIFICATION NUMBER (GS OR ANG) FSR GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP E7 11		17. SALARY OR RATE 10302 14251				
18. REMARKS WASH., D.C. TRAINING										
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODING	22. STATION CODE	23. INTRACODE	24. GRADE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF HI		
37	13	51107 131	720-13	2	E	00	00	00		
28. MTC EXPENSES		29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CONVERSION - CONTRACTOR DATA				33. SECURITY REG RD	34. SEC REG RD
MD DA TA					MD	DA	TA			
35. VET PREFERENCE		36. SERV. TOWNS DATE IF LONG COMP DATE	37. CAREER CATEGORIES	38. FEDERAL HEALTH INSURANCE	40. SOCIAL SECURITY NO					
COMB 1. NONE 2. PT 3. TA PT		MD DA TA MD DA TA	CAB 000 000 PROV 000	0000 0000 0000 0000						
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CARRYOVER CODE	43. FEDERAL TAX DATA		44. STATE TAX DATA			
CODE 1. NO PREVIOUS SERVICE 2. NO BREAK IN SERVICE 3. BREAK IN SERVICE LESS THAN 3 MOS. 4. BREAK IN SERVICE MORE THAN 3 MOS.					HOME TREATED 1. YES 2. NO	INC TAX EXEMPTIONS	STATE EXEMPTED 1. YES 2. NO	CODE	INC TAX STATE CODE 1. YES 2. NO	
SIGNATURE OR OTHER AUTHENTICATION										
R. J. [Signature]										
SECRET										
BBG										



"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTS 13 JULY 1969

NAME	SERIAL ORGN. FUNDS GR-STEP	NEW SALARY
PICCOLD JOSEPH S	025658 51 500 CF GS 12 2	\$13,835

COG

G42

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
025658	PICCOLD JOSEPH S	51 500	CF	
6. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION
Grade	Step	Salary	Last Eff. Date	Grade Step Salary Effective Date SI ADJ.
GS 12 2	EXEMPT	\$13,835	09/22/68	GS 12 3 EXEMPT \$14,281 09/21/69
CERTIFICATION AND AUTHENTICATION				
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.				
SIGNATURE			DATE	22 July 1969
<input type="checkbox"/> NO EXCESS LWOP 0 <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD				
CLERKS INITIALS			AUDITED BY	1/000
FORM 766 560 E Use previous editions	PAY CHANGE NOTIFICATION		(6-31)	

SECRET

(When Filled In)

D: 7 JUL 69

DDF

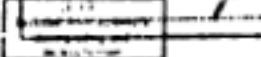
NOTIFICATION OF PERSONNEL ACTION

1. MILITARY NUMBER		2. NAME, LAST FIRST MIDDLE			
025658		FICCOLO JOSEPH S			
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT	
REASSIGNMENT		07 103 69		REGULAR	
6. RUMBS		V TO V	V TO CF	7. FINANCIAL ANALYST FOR CHANGING 8. CSC OR OTHER LEGAL AUTHORITY	
		CF TO V	X	0135 0620 0000 50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION			
DDP/WH WH/COG ON-ISLAND OPERATIONS BRANCH		WASH., D.C.			
11. POSITION TITLE		12. POSITION NUMBER		13. SERVICE DESIGNATION	
FOL OFFICER OFS OFFICER		1159		D	
14. CLASSIFICATION SCHEDULED GS-15 RATE		15. OCCUPATIONAL SERIES		16. GRADE AND STEP	
FSR GS		0136.01		06 1 12 2	
17. REMARKS		WASH., D.C.			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
18. ACTION CODE	19. ENLIST. CODE	20. OIFICE COSMO	21. STATION CODE	22. PAYROLL CODE	23. DATE OF BIRTH
37	10	51500 WH	75013	S	12 08 35
24. PAY STATUS		25. SPECIAL ALLOWANCE		26. RETIREMENT DATA	
HO		HO		HO	
27. VET PREFERENCE		28. MED. COMP. DATA		29. LONG. COMP. DATA	
CODE		HO HO		HO HO	
30. MEDICAL COMBINATION PAYMENT SERVICE		31. LEAVE CAT. CODE		32. RECORD TAX DATA	
CODE		HO		HO	
SIGNATURE OR OTHER AUTHENTICATION					
POSTED <i>07-074-7 JK</i>					

Form 1130
2-64
Rev. 7-64Last Previous
Edition

SECRET

PLW



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(When Filled In)

FYD: 25 Feb 85

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)		3. EFFECTIVE DATE		4. CATEGORY OF ENLISTMENT			
020000		PISSOLU JOSEPH S		02 25 85		REGULAR			
5. NATURE OF PERSONNEL ACTION				6. PERIODIC PAY NO. CHARGED		7. LAW OR OTHER LEGAL AUTHORITY			
REASSIGNMENT				8135 0020 AFNCO		50 USC 403 J			
8. RANKS		V TO Y	V TO CP						
		OF TO Y	X	OF TO CP					
9. ORGANIZATION DESIGNATIONS				10. LOCATION OF OFFICIAL STATION					
DOP/WH Willy LOG THIRD COUNTRY BRANCH				WASH., D.C.					
11. POSITION TITLE				12. POSITION NUMBER		13. SERVICE DESIGNATION			
POL OFFICER OPS OFFICER				1152		O			
14. CLASSIFICATION SCHEDULE (DS 18, RS)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
F-SK GS		0136.01		G-1 12 2		5721 12580			
18. REMARKS MANAGUA, NICARAGUA									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODING	22. STATION CODE	23. ENLISTEE CODE	24. Grade Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF IN	
37	10	51000 WH	75013	5	1	40 00 00 35	40 00 00 00	40 00 00 00	
28. RPT EXPRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. Conversion/Calculation Data	
NO 00 10 10				1000 1000 1000		HHS		400 DATA RIO RD	
33. RET PREFERENCE		34. SHORT COMP DATA		35. LONG COMP DATA		36. CAREER CATEGORY		37. MEDICAL INSURANCE	38. SOCIAL SECURITY NO
1000 1 000 1 000		NO 00 10 10		NO 00 10 10		1000 1000 1000		1000 1000	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. STATE CAT CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA	
CODE 1. NO Previous Service 2. NO Service in USA 3. Service in Service after Year 1965 4. Service before Period Year 1965						40. TAX EXEMPTIONS 1. NO 2. NO		41. TAX EXEMPTIONS 1. NO 2. NO	
SIGNATURE OR OTHER AUTHENTICATION								JLB	
NOTE 1. NO 2. NO 3. NO		4. NO		5. NO		6. NO		7. NO	
1136 Mg. 100		1136 Mg. 100		1136 Mg. 100		1136 Mg. 100		1136 Mg. 100	

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EXCLUDED FROM AUTOMATIC
DECLASSIFICATION AND
DISPOSITION

(When Filled In)

2
SOLICITATION
EXAMINER

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS				
029658	PICCULO JOSEPH S	51 650	CF					
6. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION				
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI ADJ.
GS 11	4	11223	09/25/66	GS 11	5	11563	09/22/68	
CERTIFICATION AND AUTHENTICATION								
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.								
SIGNATURE	DATE							
<i>E. E. Farrell</i>	12 July 68							
<input type="checkbox"/> NO EXCESS LWOP 0 <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD								
CLERKS INITIALS								
AUDITED BY								
FORM 560 E Use previous editions PAY CHANGE NOTIFICATION (4-51)								

SECRET

Office of the President

三

NOTIFICATION OF PERSONNEL ACTION

NOTIFICATION OF PERSONNEL ACTION											
1. REFER TO NUMBER 02668		2. NAME (Last, First, Middle) PICCULLO JOSEPH S.									
3. NATURE OF PERSONNEL ACTION PROMOTION				4. EFFECTIVE DATE 09 22 85		5. CATEGORY OF EMPLOYMENT REGULAR					
 RANKS		V TO V	X	V TO CF		7. Present or Previous Job Categories		8. USC OR OTHER LEGAL AUTHORITY			
		CF TO V	X	CF TO CF		9135 1049 0000		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS DCP/M-5 FOREIGN FIELD BRANCH 2 MANAGUA, NICARAGUA STATION		10. LOCATION OF OFFICIAL STATION MANAGUA, NICARAGUA									
11. POSITION TITLE POLITICAL OFFICER OPS OFFICER		12. POSITION NUMBER 0396		13. SERVICE DESIGNATION D							
14. CLASSIFICATION DATA (GS, LS, etc.) FSR GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 07 4 12 2		17. SALARY OR RATE 8969 12580					
18. REASONS MANAGUA, NICARAGUA											
19. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
20. ACTION CODE	21. SPREE CODING	22. STATION CODE	23. INVESTIGATED CLEAR	24. Month Code	25. DATE OF BIRTH	26. DAY OF GRADE	27. DATE OF GR				
22 1C	51650 MH	52073	3	3	12 08 35	09 02 168	119 22 69				
28. RATE APPROX.	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. Correction-Evaluation Data				33. MEDICAL BUD PRO	34. SEA		
W-1 W-2 W-3 W-4 W-5		EDEN		EDP	W-1 W-2 W-3 W-4 W-5			EDP	EDP		
35. VET PREFERENCE	36. SDY COMP DATE	37. SDNG COMP DATE	38. CAREER CATEGORY	39. REGU - HEALTH INSURANCE	40. SOCIAL SECURITY NO						
1000 1. W-1 2. W-2 3. W-3 4. W-4 5. W-5	W-1 W-2 W-3 W-4 W-5	W-1 W-2 W-3 W-4 W-5	EDP EDP EDP	EDP EDP							
41. PREVIOUS CHILIAN GOVERNMENT SERVICE		42. STATE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA							
1. No previous service 2. Not in service 3. Absent from duty less than 1 year 4. Absent from duty more than 1 year			1000 1000 1000 1-40 2-40	1000 1000 1000 1-40 2-40							
SIGNATURE OR O-Help AUTHENTICATION <i>[Signature]</i>											

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Extracted from *autobiography*
of *Emerson*, p. 24.

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND
EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT
OF 1964, AS AMENDED, AND A-DCI DIRECTIVE DATED 6 OCTOBER 1962"

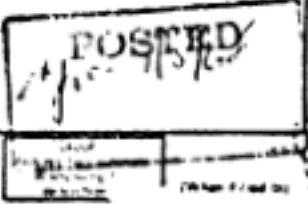
EFFECTIVE DATE OF PAY ADJUSTMENTS: 14 JULY 1968

NAME	SERIAL	OPGN, FUNDS	GR-STEP	OLD SALARY	NEW SALARY
PICCOLO JOSEPH S	029658	SI 650	CF GS 11 4	\$10,623	\$11,223

SECRET

(When Filled In)

PLW:

NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)							
025658		PICCOLO JOSEPH S							
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
CHANGE OF STATION				07 02 60		REGULAR			
6. RUMSIS ➤		V TO V		V TO CP		7. Financial Analysis No. Change		8. CSC OR OTHER LEGAL AUTHORITY	
		CPT TO V	X	CPT TO CP		9135 1049 0000		50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION					
DDP/WH FOREIGN FIELD BRANCH 2 MANAGUA, NICARAGUA STATION				MANAGUA, NICARAGUA					
11. POSITION TITLE				12. POSITION NUMBER		13. SERVICE DESIGNATION			
POLITICAL OFFICER OPS OFFICER				0396		D			
14. CLASSIFICATION SCHEME (A) 15. (B)			16. OCCUPATIONAL SERIES		17. GRADE AND STEP		18. SALARY OR RATE		
FSR GS			0136.01		07 4 11 4		3596 10623		
19. REMARKS MANAGUA, NICARAGUA									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
20. ACTION CODE	21. Grade Code	22. OFFICE CODING	23. STATION CODE	24. PAYROLL CODE	25. Month Code	26. DATE OF ENTRY	27. DATE OF ONBOARD	28. DATE OF LEAVE	
37	10	51650	WH	52073	S.	01 12 60	01 01 60	01 01 60	
29. PAY SOURCES		30. SPECIAL REFERENCE	31. RETIREMENT DATA	32. SEPARATION DATA CODE	33. Correction - Compensation Data				34. SECURITY REG NO
NO NO NO					100	00 00 00	100	00 00 00	35. SER NO
36. VET PREFERENCE		37. MIA COMP DATE	38. LONG COMP DATE	39. CAREER CATEGORY	40. REGI - HEALTH INSURANCE				41. SOCIAL SECURITY NO
0000 1 1 1 1 1 1 1 1 1		00 00 00	00 00 00	110 100	100	00 00 00	100	00 00 00	
42. PREVIOUS Continuous GOVERNMENT SERVICE				43. UNIT CAT CODE	44. FEDERAL TAX DATA				45. STATE TAX DATA
0000 1 NO REASON SERVICE 2 NO REASON SERVICE 3 REASON UNKNOWN 4 REASON UNKNOWN					1000000000	1000000000	1000000000	1000000000	1000000000
SIGNATURE OR OTHER AUTHENTICATION									
 									

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-286
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
PICCOLO JCSEPH S	025658	51 620	CF	GS 11 4	\$10,166	\$10,623

SECRET
(When Filled In)

PLW:

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
025053		PICCOLO JOSEPH S									
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT					
REASSIGNMENT				MO DD YY 08 21 00		REGULAR					
6. RANKS		V TO V	V TO CF	7. Financial Analysis No Change/no			8. CSC OR OTHER LEGAL AUTHORITY				
		CF TO V	X	0136 10004 00000			30 USC 1463				
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION							
DDP/MH FOREIGN FIELD BRANCH 2 MANAGUA, NICARAGUA STATION				MANAGUA, NICARAGUA							
11. POSITION TITLE				12. POSITION NUMBER			13. SERVICE DESIGNATION				
POLITICAL OFFICER OPS OFFICER				0396			D				
14. CLASSIFICATION SERIES (See 15. en)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP		17. SALARY OR RATE			
FSR GS			0136.01			07 4 11 4		6596 10623			
18. RESUME MEXICO CITY, MEXICO											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. Employee Code	21. OFFICE CODING		22. STATION CODE	23. INTIGRE CODE	24. Grade Code	25. DATE OF Birth	26. DATE OF Grade	27. DATE OF US		
37	10	51630	WFI	52073	S	3	12 00 35				
28. PAY SERIES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. Correction /Concurrent Data		33. SECURITY REG NO	34. SSN
MO DD YY				CODE		TNS		MO DD YY		EOD DATA	
35. VET REFERENCE		36. MRY COMP DATE		37. WOHO COMP DATE		38. CAREER CATEGORY		39. RENT/HEALTH INSURANCE		40. SOCIAL SECURITY NO	
CODE		MO DD YY		MO DD YY		CAT		CODE		CODE	
X HOME X 100% X 40%		MO DD YY		MO DD YY		CAT		CODE		CODE	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE		42. PAY CAT CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA					
CODE		X NO PREVIOUS SERVICE X NOT PAY IN SERVICE X BEEN IN SERVICE LESS THAN 2 YRS X BEEN IN SERVICE MORE THAN 2 YRS		CODE		CODE		CODE		CODE	
SIGNATURE OR OTHER AUTHENTICATION											

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(When Filled In)

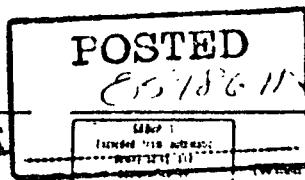
BJT 17 MAY 67

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)	
025658	PICCOLO JOSEPH S	
3. NATURE OF PERSONNEL ACTION		
DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM		
4. FUNDS	V TO V	V TO CF
	CF TO V	X CF TO CF
5. ORGANIZATIONAL DESIGNATIONS		
DOP/MH		
6. POSITION TITLE		
MEXICO CITY, MEXICO		
7. EFFECTIVE DATE		
05 07 67		
8. CATEGORY OF EMPLOYMENT		
REGULAR		
9. FINANCIAL AM.		
10. LOCATION OF OFFICIAL STATION		
7135 0990 0000 PL 88-643 SECT. 203		
11. POSITION NUMBER		
12. SERVICE DESIGNATION		
D		
13. CLASSIFICATION SCHEDULE (GS, LS, etc.)		
14. OCCUPATIONAL SERIES		
15. GRADE AND STEP		
16. SALARY OR RATE		
17. REMARKS		
EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.		

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19. ACTION	20. EMPLOY. CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGEE CODE	24. MGR. CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI		
		NUMERIC ALPHABETIC				MO DA YR	MO DA YR	MO DA YR		
28. RTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA						
NO DA YR		1. CSC 2. CIA 3. PICA 4. NONE	CODE	TYPE	NO DA YR					
35. VET PREFERENCE	36. SERV COMP DATE	37. LONG COMP. DATE	38. CAREER CATEGORY	39. FEGL / HEALTH INSURANCE	40. SOCIAL SECURITY NO.					
CODE	0 - NONE 1 - 6 PT 2 - 10 PT	NO DA YR	NO DA YR	CODE	CODE	0 - WAIVED 1 - YES	HEALTH INS CODE			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE			42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA					
CODE	0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YEARS) 3 - BREAK IN SERVICE (MORE THAN 3 YEARS)		FORM EXECUTED 1 - YES 2 - NO	1 - TAX EXEMPTIONS	FORM EXECUTED 1 - YES 2 - NO	CODE	NO TAX STATE COOP EXEMPT			

SIGNATURE OR OTHER AUTHENTICATION



N.M. 23 SEP 1 66

SECRET
When Filled In

NOTIFICATION OF PERSONNEL ACTION

NOTIFICATION OF PERSONNEL ACTION													
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)											
025650		PICCIOLO JOSEPH S											
3. NATURE OF PERSONNEL ACTION													
DISMISION													
4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT											
08-04-18		REGULAR											
6. FUNDING		Y TO Y		Y TO Y		7. DEPT CENTER NO. UNNUMBERED		8. CSC OR OTHER LEGAL AUTHORITY					
				X		7135 00001 EXAM		SC. USC 403 J					
9. ORGANIZATIONAL DESIGNATIONS													
DOD/AFB FOREIGN FIELD BRANCH 1 MEXICO CITY, MEXICO STATION													
10. LOCATION OF OFFICIAL STATION													
MEXICO CITY, MEXICO													
11. POSITION TITLE						12. POSITION NUMBER			13. SERVICE DESIGNATION				
POLIT OFFICER OPS OFFICER						0939			O				
14. CLASSIFICATION SCHEDULE (RS, TS, and)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP			17. SALARY OR RATE				
FSR GS			0136.01			07 3 11 4			7975 10156				
18. RESIDENCE													
MEXICO CITY, MEXICO													
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL													
19. ACTION CODE	20. Deploy. Code	21. OFFICE CODING		22. STATION CODE		23. INTEGREGATE CODE		24. Major Code		25. DATE OF BIRTH			
		NUMBER	ALPHABETIC	CODE	CODE	CODE	CODE	CODE	CODE	CODE	MM DD YY	MM DD YY	
22	10	51620	W-	45075				3	12 01 50	13 25 66	13 25 66		
26. ETD EXPRES		27. SPECIAL REFERENCE		28. RETIREMENT DATA		29. SEPARATION DATA		30. CORRECTION/AMENDMENT DATA		31. SECURITY REG NR.		32. SEC. SEE	
				1 - CSC 2 - DOD 3 - NONE		CODE		TYPE					
33. RET PREFERENCE		34. STAY COMP. DATE		35. LONG COMP. DATE		36. CAREER CATEGORY		37. FAMILY HEALTH INSURANCE		38. SOCIAL SECURITY NO.			
00000		00 00 18		00 00 18		CIV. GEN.		CIV. GEN.		F. WORKER		HEALTH AND LIFE	
39. PREVIOUS GOVERNMENT SERVICE DATA						40. LEAVE USE CODE		41. FEDERAL TAX DATA		42. STATE TAX DATA			
40000						PENNSAUSALTY CODE		43. TAX QUOTIENTS		44. EXECUTOR		45. NO TAX EXEMPT	
4. NO PREVIOUS SERVICE 5. NO BREAK IN SERVICE 6. BREAK IN SERVICE LESS THAN 3 MONTHS 7. BREAK IN SERVICE MORE THAN 3 MONTHS						1 - CSC 2 - DOD		1 - CSC 2 - DOD		1 - CSC 2 - NO		1 - CSC 2 - NO	
46. SIGNATURE OR OTHER AUTHENTICATION													
TOP SECRET//SI													

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Use Previous
Edition

SOCIETY

1995.7.1
Gotoh-1995.7.1
Benzodiazepine
1995.6.27.1995.7.1

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I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS
OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE:

PAY CHANGE NOTIFICATION

Digitized by srujanika@gmail.com

(431)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"
EFFECTIVE DATE OF PAY ADJUSTMENTS: 3 JULY 1966

NAME

PICCOLO JOSEPH S

SERIAL	ORGN.	FUNDS	GH-STEP	OLD SALARY	NEW SALARY
025658	51 620	CF	GS 10 3	\$ 8,744	\$ 8,992

SECRET

(When Filled In)

FMT: 27 AUG 65

NOTIFICATION OF PERSONNEL ACTION									
O&P									
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)							
025089		PICCOLO, JOSEPH S							
3. NATURE OF PERSONNEL ACTION									
PROMOTION									
4. GRADE		5. EFFECTIVE DATE		6. CATEGORY OF EMPLOYMENT					
F-10 Y		08-12-65		REGULAR					
5. PAY GRADE		6. PAY GRADE		7. PAY CENTER NO. CHARTERED		8. CSC OR OTHER LEGAL AUTHORITY			
F-10 Y		X		6135 0930 0000		SD USC 403 J			
9. ORGANIZATIONAL DESIGNATION									
DDC&WH FOREIGN FIELD BRANCH I MEXICO CITY STATION									
10. LOCATION OF OFFICIAL STATION									
MEXICO CITY, MEXICO									
11. POSITION TITLE					12. POSITION NUMBER		13. SERVICE DESIGNATION		
POLIT OFFICER OVS OFFICER					0939		O		
14. IDENTIFICATION NUMBER (SSN, AFN, MIL)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE		
FSR GS			0136.01		07 2		7245 8440		
18. ADDRESS									
MEXICO CITY, MEXICO									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION		20. OFFICE CODING		21. STATION CODE		22. INTEREST CODE		23. BIRTH DATE	
22 10		51520 WH		45075		1		12-08-35	
24. RATE ENHRS		25. SPECIAL REFERENCE		26. RETIREMENT DATA		27. SEPARATION DATA CODE		28. DATE OF GRADE	
1 1				1 - OVS 2 - PICA 3 - NONE		1 - 0000		08-23-65	
29. PAY. PREFERENCE		30. SERV. COMP. DATE		31. COMB. COMP. DATE		32. CAREER CATEGORY		33. FEES/HEALTH INSURANCE	
CODE 1 - ANNU 2 - SEM 3 - 10 PT		NO NO NO NO		NO NO NO NO		OVS PICA NONE		NO - NO Health Ins. 4000	
34. PREVIOUS GOVERNMENT SERVICE DATA		35. LEAVE LST		36. FEDERAL TAX DATA		37. STATE TAX DATA			
CODE 1 - NO PREVIOUS SERVICE 2 - 12 MONTHS OR SERVICE 3 - SERVICE IN SEPARATE GRADE THRU 1 JAN 65 4 - SERVICE IN SEPARATE GRADE THRU 1 JAN 65		CODE		FEDERAL TAX DATA		STATE TAX DATA			
SIGNATURE OR OTHER AUTHENTICATION									
POSTED <i>J. G. G. G.</i>									

SECRET
(When Filled In)

PULL 27 AUG 65

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)						
R25658		PICCOLD JOSEPH S.						
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT					
INTEGRATION DEPT OF STATE		08 27 65	REGULAR					
6. FUNDS	X TO Y	Z TO A	7. OFFICE CENTER NO. ENCLASSED	8. CIC OR OTHER STATE AUTHORITY				
		X	6135 0990 0000	50 USC 403 J				
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION						
DDM/WH FOREIGN FIELD BRANCH NEXICO CITY		MEXICO CITY, MEXICO						
11. POSITION TITLE		12. POSITION NUMBER	13. SERVICE DESIGNATION					
POLIT OFFICER OPG OFFICER		0939	D					
14. CLASSIFICATION SCHEDULE (A, B, C, D)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE				
FSR GS		0135.01	O7 2	7245 7710				
18. REMARKS SUBJECT IS TO BE PAID THE DIFFERENCE BETWEEN CIA SALARY OF \$7710 AND FSR SALARY OF \$7245 TO BE PAID BY DEPT. OF STATE AND ALLOWANCES IN ACCORDANCE THEREWITH. ALL HOURS SICK AND ANNUAL LEAVE TO BE TRANSFERRED TO THE DEPT OF STATE. MARITAL STATUS: SINGLE								
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODE	22. STATION CODE	23. INTELLIGENT CODE	24. MOSIS. CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF PAY
55	10	51820 WH	45075	C	3	12 08 35		
28. WIFE EXPRIES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. COMBINATION/RECLASSEMENT DATA			33. SECURITY	34. SEC. RATING
NO NO NO		1 - CIV 2 - MIL 3 - WORK	TYPE	NO NO NO	NO NO NO	NO NO NO	810 NO	810 NO
35. RET. PREFERENCE	36. SEPF. COMP. DATE	37. LONG. COMP. DATE	38. CAREER CATEGORY	39. FEGLI / HEALTH INSURANCE	40. SOCIAL SECURITY NO.			
0000 0 - NO 1 - S.P. 2 - 10 P.P.	00 00 00	00 00 00	CAR 0000	0 - MAJOR 1 - YES	0000 0000 0000			
41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA					
CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 3 MONTHS 3 - BREAK IN SERVICE GREATER THAN 3 MONTHS		FORM REVISED: 0000 0 - YES 1 - NO	NO TAX EXEMPTIONS 0 - NO 1 - YES	FORM RECORDED: 0000 0 - YES 1 - NO	NO TAX CHARGE 0 - NO 1 - YES	STATE TAX CHARGE 0 - NO 1 - YES		
SIGNATURE OR OTHER AUTHENTICATION								
10318D 9-9-65 WA								

342

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-361 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 9 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS: 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUND	GR-STEP	OLD SALARY	NEW SALARY
PICCOLD JOSEPH S.	425058	51 420	CF	GF 10 3	\$ 4,441	\$ 8,744

SECRET
(When Filled In)

RZR: 2 JUL 65

NOTIFICATION OF PERSONNEL ACTION

O&F

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)			
025658	PICCOLO JOSEPH S			
3. NATURE OF PERSONNEL ACTION REASSIGNMENT AND TRANSFER TO CONFIDENTIAL FUNDS			4. EFFECTIVE DATE 07 04 65	
6. FUNDS ➤	V TO V <input checked="" type="checkbox"/>	V TO CF <input type="checkbox"/>	7. COST CENTER NO. CHARGEABLE 6135 0990 0000	8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J
9. ORGANIZATIONAL DESIGNATIONS DDP/MH FOREIGN FIELD BRANCH 1 MEXICO CITY STATION			10. LOCATION OF OFFICIAL STATION MEXICO CITY, MEXICO	
11. POSITION TITLE OPS OFFICER		12. POSITION NUMBER 0939	13. SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LS, GS)		15. OCCUPATIONAL SERIES GS 0136.01	16. GRADE AND STEP 09 2	17. SALARY OR RATE 7465
18. REMARKS SUBJECT TO APPROVED MEDICAL CLEARANCE PRIOR TO BEING SENT OVERSEAS.				

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employer Code	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE	23. INTEGEE CODE	24. Height Code	25. DATE OF BIRTH MO DA YR	26. DATE OF GRADE MO DA YR	27. DATE OF LEI MO DA YR
20	10	51620 WH	45075	3		12 08 35		
28. WFE EXPIRES MO DA YR.		29. SPECIAL REFERENCE A - CSC B - PICA C - NONE	30. RETIREMENT DATA CODE	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE	NO DA YR	33. SECURITY REQ NO.	34. SEX
35. VET. PREFERENCE		36. SERV COMP. DATE CODE	37. LONG COMP. DATE CODE	38. CAREER CATEGORY CODE	39. FEGLI / HEALTH INSURANCE CODE	40. SOCIAL SECURITY NO. CODE		
0 - NONE 1 - 6 PT. 2 - 10 PT.		NO DA YR	NO DA YR	CAN REG PROV TEMP	0 - WAIVER 1 - YES	HEALTH INS CODE		
41. PREVIOUS GOVERNMENT SERVICE DATA			42. LEAVE CAT CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE	44. STATE TAX DATA FORM EXECUTED CODE			
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)				1 - YES 2 - NO	1 - YES 2 - NO			

SIGNATURE OR OTHER AUTHENTICATION

POSTED

7-22-65 H

NW 1150

Use Previous Edition

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Edition 1
FEBRUARY 1960
GSA GEN. REG. NO. 27
GPO: 1960 01 0014-00000
(When Filled In)

OLD: 5 MAR 65

SECRET
(When Filled In)

OCCF		NOTIFICATION OF PERSONNEL ACTION													
1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)														
025658	PICCOLO JOSEPH S														
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT									
REASSIGNMENT AND CHG OF SERVICE DESIGNATION					MO DA YR	03	05	65	REGULAR						
6. FUNDS ➡		V TO V		V TO CF	7. COST CENTER NO. CHARGEABLE					8. CSC OR OTHER LEGAL AUTHORITY					
		CF TO V		CF TO CF	5235 1162 0000					50 USC 403 J					
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION										
DDP/SAS INTELLIGENCE STAFF RESEARCH SECTION					WASH., D. C.										
11. POSITION TITLE					12. POSITION NUMBER	13. SERVICE DESIGNATION									
OPS OFFICER					0908	D									
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP	17. SALARY OR RATE									
GS			0136.01		09.2	7485									
18. REMARKS															
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL															
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGEE CODE	24. MATRIC. CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF REO						
37	10	NUMERIC	ALPHABETIC	49200	SAS	75013	MO DA YR	06 06 65	MO DA YR	MO	DA	YR			
28. NFE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA	33. SECURITY REO NO	34. SEX							
			1. CSC 2. PICA 3. NONE	CODE	TYPX	MO DA YR									
35. VET. PREFERENCE		36. SERV. COMP. DATE	37. LONG COMP. DATE	38. CAREER CATEGORY	39. FEDL / MEDICL INSURANCE	40. SOCIAL SECURITY NO									
CODE		0 - NONE 1 - BPT 2 - 10 PT	MO DA YR	MO DA YR	CAN GENX PRIV TEMP	CODE	0 - DRIVERS 1 - YES	HEALTH INS CODE							
41. PREVIOUS GOVERNMENT SERVICE DATA					42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA								
CODE					FORM EXECUTED	NO. TAX EXEMPTED	FORM EXECUTED	CODE	NO. TAX EXEMPTED	STATE CODE					
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 3 mos. 3 - BREAK IN SERVICE MORE THAN 3 mos.					1 - YES 2 - NO		1 - YES 2 - NO								
SIGNATURE OR OTHER AUTHENTICATION															
FROM: POSTED H <i>[Signature]</i> <i>03/08/65 JK</i>															

FORM 1150
11-62Use Previous
Edition

SECRET

SECRET
(When Filled In)

(When Filled In)

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES
Federal Employees Salary Act of 1964

SECRET
(When filled in)

JG2: 17 JULY 64

NOTIFICATION OF PERSONNEL ACTION															
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)													
025658		PICCOLO JOSEPH S													
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT									
PROMOTION				07-19-64		REGULAR									
6. FUNDS		X	V TO V		V TO CP	7. GSC (ENTER NO CHARGEABLE)		8. GSC OR OTHER LEGAL AUTHORITY							
			CP TO V		CP TO CP	5275 2100 0000		50 USC 403 J							
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION													
DDS/OTR JUNIOR OFFICER TRAINEE CORPS		WASH., D. C.													
11. POSITION TITLE		12. POSITION NUMBER		13. SERVICE DESIGNATION											
JR OF TRAINEE		0748		SJ											
14. CLASSIFICATION SCHEDULE (GS, LS, GS)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATES									
GS		0090,01		GS 2		7260									
18. REMARKS															
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL															
19. ACTION: 20. EMPLOY. CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGEE CODE		24. ADAPT. CODE		25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF HI	
CODE	CODE	ARMED	SEP/ADAPTIVE	CODE	CODE	CODE	CODE	CODE	CODE	MO	DA	YE	MO	DA	YE
22	10	28300	JNTC	75013		1	12	08	35	07	19	64	07	19	64
28. RTE EXPIRS		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA		32. CORRECTION/CANCELLATION DATA		33. SECURITY		34. SEL			
MO	DA	YE	REF	DATA	CODE	TYPE	MO	DA	YE	REF ID	NO	SEL NO			
35. VET PREFERENCE		36. SEPT COMP DATE		37. LONG COMP DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO					
CODE	0 - NONE	00	00	00	00	00	00	00	00	00	00	00	00	00	00
41. PREVIOUS GOVERNMENT SERVICE DATA		42. LEAVE CAT		43. FEDERAL TAX DATA		44. STATE TAX DATA									
CODE	0 - NO PREVIOUS SERVICE	00	00	00	00	00	00	00	00	00	00	00	00	00	00
SIGNATURE OR OTHER AUTHENTICATION															
POSTED 7-21-68 J.H.															

1400 1100 User Previous Edition

SECRET JUL 19641400 1100 Previous Edition
1400 1100 Previous Edition
1400 1100 Previous Edition

SECRET
(When Filled In)

100-1345-AM

OASD
NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)		3. NATURE OF PERSONNEL ACTION CLASSIFICATION AND CHG. OF SERVICE DESIGNATION		4. EFFECTIVE DATE MM DD YY	5. CATEGORY OF EMPLOYMENT REGULAR		
6. FUNDS → <input checked="" type="checkbox"/> V TO V <input type="checkbox"/> V TO CP		<input type="checkbox"/> CP TO V <input checked="" type="checkbox"/> CP TO CP		7. LOSER (ENTER NO. CHARGEABLE) 1977-1100-1000		8. CSC OR OTHER LEGAL AUTHORITY 50 USC 402 (c)			
9. ORGANIZATIONAL DESIGNATIONS DDS/CTR JUNIOR OFFICER TRAINEE CORPS				10. LOCATION OF OFFICIAL STATION WAVEL, D. C.					
11. POSITION TITLE JR. OF. TRAINEE				12. POSITION NUMBER 17113	13. SERVICE DESIGNATION SJ				
14. CLASSIFICATION SCHEDULE (GS, LS, GS)		15. OCCUPATIONAL SERIES GS		16. GRADE AND STEP GS-2	17. SALARY OR RATE \$600				
18. REMARKS									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE 32	20. EMPLOYEE CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE 310	23. INTEGRITY CODE 110	24. MOVED CODE 1	25. DATE OF BIRTH 12-00-19	26. DATE OF GRADE MO DA YY	27. DATE OF SES MO DA YY	
28. HIRE EXPIRES NO DD YY		29. SPECIAL REFERENCES CIV. RICA RONG	30. RETIREMENT DATA CODE	31. SEPARATION DATA CODE 1100	32. CORRECTION/CANCELLATION DATA 1100	33. SECURITY SEQ NO SEQ NO	34. SEX		
EOD DATA →									
35. VET. PREFERENCE CODE	36. SERV. COMP. DATE DD MM YY	37. LONG COMP. DATE DD MM YY	38. CAREER CATEGORY CODE	39. FEGL / HEALTH INSURANCE CODE	40. SOCIAL SECURITY NO				
41. PREVIOUS GOVERNMENT SERVICE DATA CODE	42. LEADERS CAT CODE	43. FEDERAL TAX DATA CODE	44. STATE TAX DATA CODE						
SIGNATURE OR OTHER AUTHENTICATION									
FROM: SAS									
POSTED <i>[Signature]</i>									

100-1345-AM
11-01

Use Previous Edition

100-1345-AM

SECRET

100-1345-AM
100-1345-AM
(When Filled In)

145-1190

1 Serial No.	2 Name	3 Grade	4 Law Contract Number	5 Employment Status						
025658	PICCOLO JOSEPH S	GS 08 2	28 300 V							
6 OLD SALARY RATE		7 NEW SALARY RATE		8 TYPE ACTION						
Grade	Step	Salary	End FM Date	Grade	Step	Salary	Effective Date	PSI	TSI	ADJ
GS 08	2	\$ 6,600	04/28/63	GS 08	3	\$ 6,810	04/28/64			
9 Remarks and Authorization										
<input checked="" type="checkbox"/> / NO EXCESS LWOP <input checked="" type="checkbox"/> / IN PAY STATUS AT END OF WAITING PERIOD <input checked="" type="checkbox"/> / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS <i>AB</i> AUDITED BY										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.										
SIGNATURE <i>John Piccolo</i> DATE 2/11/64										
PAY CHANGE NOTIFICATION										

Form 961-560 Obsolete Previous Edition (4-61)

RPG PAYROLL SECTION

B-20 2 15 P.M. 3/1

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND OCT
 MEMORANDUM DATED 1 AUGUST 1955, SALARY IS ADJUSTED AS FOLLOWS.
 EFFECTIVE 5 JANUARY 1964.

NAME	SERIAL	GRMN FUNDS	GR-ST	OLD SALARY	NEW SALARY
PICCOLO JOSEPH S	025658	49 300	V	GS 08 2 \$ 6,600	\$ 6,810

SECRET
(When Filled In)

RZR: 26 APR 63

OCF		NOTIFICATION OF PERSONNEL ACTION													
1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)														
025058	PICCOLO JOSEPH S														
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT											
PROMOTION		MO	DA	FD	ON	28	13		REGULAR						
6. FUNDS	X	V TO V		V TO CP		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY							
		CP TO V		CP TO CP		3232 1000 1000		50 USC 403 J							
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATUS													
DDP/SPECIAL AFFAIRS STAFF FI/CI BRANCH		WASH., D.C.													
11. POSITION TITLE		12. POSITION NUMBER		13. SERVICE DESIGNATION											
OPS OFFICER		0583		D											
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE									
GS		0130.01		08 2		6295									
18. REMARKS INTELLIGENCE ANALYST OCCUPYING OPERATIONS OFFICER POSITION.															
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL															
19. ACTION CODE	20. EMPLOYEES CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGRITY CODE	24. RATING CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI	28. SECURITY	29. SEA	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA	33. SECURITY	34. SEA
22	10	61300 SAS	75013	1	12 09 35	04	29 63	04 23	04	23	10				
30. RETIREMENT DATA	31. SPECIAL REFERENCE	32. SEPARATION DATA CODE	33. CORRECTION/CANCELLATION DATA	34. SECURITY	35. SECURITY	36. SECURITY	37. SECURITY	38. SECURITY	39. SECURITY	40. SECURITY	41. SECURITY	42. SECURITY	43. SECURITY	44. SECURITY	45. SECURITY
MO DA FD	CSC B FILE B NONE	CODE	TYPE	REQ NO	NO	DA	FD	NO	DA	FD	NO	DA	FD	NO	DA
35. VET PREFERENCE	36. SERV COMP DATE	37. LONG COMP CATE	38. CAREER CATEGORY	39. MEDICAL / HEALTH INSURANCE	40. SOCIAL SECURITY NO	EOD DATA →									
CODE 0. NONE 1. BPP 2. 10% PT	MO DA FD	MO DA FD	CODE 0. NEW 1. RET 2. TEMP	CODE 0. MALE 1. FEMALE 2. UNKNOWN	CODE 0. MALE 1. FEMALE 2. UNKNOWN										
41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA												
CODE 0. NO PREVIOUS SERVICE 1. NO PAY IN SERVICE 2. DEDUCT IN SERVICE LESS THAN 1 YEAR 3. DEDUCT IN SERVICE MORE THAN 1 YEAR	CODE	EXEMPT/EXCLUDED CODE	NO. TAX EXCEPTIONS	FORM EXECUTED	CODE	NO. TAX EXEMPT	STATE CODE								
SIGNATURE OR OTHER AUTHENTICATION															
POSTED <i>OS-31/6370K</i>															
(When Filled In)															

14-00000

TOU

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87 - 793 AND
DCI MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS,
EFFECTIVE 14 OCTOBER 1962

NAME	SERIAL	ORG	FUNDS	OLD GR-ST	OLD SALARY	NEW GR-ST	NEW SALARY
PICCOLO JOSEPH S	028658	61300	V	07 3	\$ 5685	07 3	\$ 5910

SECRET
(When Filled In)

P.O. : 5 SEPT 62

DAF

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT	
025058		PICCOLO JOSEPH S		08 25 62		REGULAR	
3. NATURE OF PERSONNEL ACTION				7. COST CENTER NO. CHARGEABLE			
REEMPLOYMENT (MILITARY) (CAREER)				8. CSC OR OTHER LEGAL AUTHORITY			
6. FUNDS		X	V TO V	V TO C	3232 1000 1000		C.S. REG. 35.204
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION			
DOP TASK FORCE W FI - CI BRANCH				WASH., D.C.			
11. POSITION TITLE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION	
INTELLIGENCE ASST				0685		D	
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE	
GS		0301.23		07 3		5685	
18. REMARKS							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODING	22. STATION CODE	23. INTELLIGENT CODE	24. GRADE CODE	25. DATE OF BIRTH	26. DATE OF GRADE
12	10	1300 TFW	75013			12 08 25	07 24 07 22 62
20. O&I EXPENSES	21. SPECIAL REFERENCE	22. RETIREMENT DATA	23. SEPARATION DATA CODE	24. CORRECTION/CANCELLATION DATA	25. RECORD NUMBER	26. RECORD NUMBER	27. DATE OF REC'D
00 00 00							10775 MI
28. O&I PREFERENCE	29. SERV. COMP. DATA	30. LEAVE COMP. DATA	31. O&I SERV. CANCELLED	32. SERV. HEALTH INSURANCE	33. SOCIAL SECURITY	34. SOCIAL SECURITY	35. SOCIAL SECURITY
0000	0 0000	12 27 54	12 24 57	0 0000	0 0000	0 0000	0 0000
36. PREVIOUS GOVERNMENT SERVICE DATA	37. APPROVAL DATA	38. FEDERAL TAX DATA	39. STATE TAX DATA	40. STATE TAX DATA	41. STATE TAX DATA	42. STATE TAX DATA	43. STATE TAX DATA
0000	0000	0000	0000	0000	0000	0000	0000
SIGNATURE OR OTHER AUTHORITY ATTEM							
POSTED							

1000 1000

1000 1000

1000 1000

1000 1000

1000 1000

PSC: 6 OCT 1961

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
OEF											
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)									
025658		PICCOLO JOSEPH S									
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE				5. CATEGORY OF EMPLOYMENT					
SEPARATION (MILITARY)		10 04 61				REGULAR					
6. FUNDS		X	V TO V		V TO C	7. COST CENTER NO CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY			
			CF TO V		CF TO C	2635 5000 8021		C.S. REG. 35.2			
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION									
UDP WH BRANCH 4		WASH., D.C.									
11. POSITION TITLE		12. POSITION NUMBER				13. CAREER SERVICE DESIGNATION					
INTELLIGENCE ASST -		0629				D					
14. CLASSIFICATION SCHEDULE (GS, GS, SN)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE					
GS		0301.28		07 2		5520					
18. REMARKS											
ANNUAL LEAVE AND RETIREMENT TO BE HELD IN ESCROW.											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. Employee Code	21. OFFICE CODING	22. STATION CODE	23. INTEGRITY CODE	24. Month	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF RELE			
48	10	DYNAMIC ALPHABETIC			Code	DD MM YY	MM DD YY	MM DD YY			
28. DATA EXPIRES	29. SPECIAL DIFFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA	33. MEDICAL	34. SER					
00 00 00			IB0051		DATA	PERIOD	00 00 00	00 00 00			
35. NET PAYROLL	36. SERV COMP DATE	37. LOAD COMP DATE	38. MIL SERV CREDIT, INC	39. FEES / HEALTH INSURANCE	40. SOCIAL SECURITY NO						
0000	00 00 00	00 00 00	00 00 00	00 00 00	0000 00 00 00						
41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVES LAT	43. FEDERAL TAX DATA	44. STATE TAX DATA								
1960	00 00 00	0000	0000								
6. SIGNATURE OR OTHER AUTHENTICATION											
10/29/01 JK											

SECRET
(When Filled In)

Form 7-60 560 **Obsolete Previous Edition**

SECRET

(4-81)

SECRET

(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

PAS: 22 JULY 1960

1. Serial No.	2. Name (Last-First-Middle)			3. Date Of Birth	4. Vol. Prof.	5. Sex	6. CS - EOD		
125658	PICCOLO JOSEPH S			Mo. Da. Yr.	No. O Code	M I	Mo. Da. Yr.		
				12 08 35	3 Pt-1 10 Pr-9	O	02 04 57		
7. SCID	8. CSC Point.			9. CSC Or Other Legal Authority	10. Appt. Altidur	11. Regt	12. LCD		
Mo. Da. Yr.	Yes - 1	Code	No - 2	1	50 USCA 403 J	Mo. Da. Yr.	Yes - 1	Code	
12 27 54						02 04 57		No - 2	2

PREVIOUS ASSIGNMENT

14. Organizational Designations			Code	15. Location Of Official Station			Station Code
DDP WH BRANCH 4			4617	WASH., D.C.			75013
16. Dept. - Field	17. Position Title			18. Position No.	19. Serv.	20. Occup. Series	
Dept - 2 USfld - 4 frgn - 6	Code	INTELL ASST			0629	GS	0301.28
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PSI Due	26. Appropriation Number		
06 2	\$ 4995	D	Mo. Da. Yr.	Mo. Da. Yr.	0235 1000 1000		
06 28 59				06 26 60			

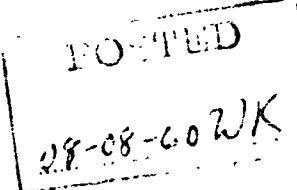
ACTION

27. Nature Of Action		Code	28. Eff. Date	29. Type Of Employee		Code	30. Separation Data
PROMOTION		30	Mo. Da. Yr.	REGULAR		01	
07 24 60							

PRESENT ASSIGNMENT

31. Organizational Designations			Code	32. Location Of Official Station			Station Code
DDP WH BRANCH 4			4617	WASH., D.C.			75013
33. Dept - Field	34. Position Title			35. Position No.	36. Serv.	37. Occup. Series	
Dept - 2 USfld - 4 frgn - 6	Code	INTEL ASST			0629	GS	0301.28
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PSI Due	43. Appropriation Number		
07 1	\$ 5355	D	Mo. Da. Yr.	Mo. Da. Yr.	1235 1000 1000		
07 24 60			07 23 61				

44. Remarks



SECRET

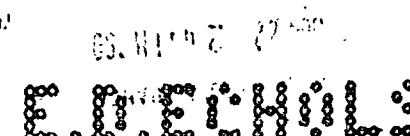
14-00000

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED
1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SFRIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
D	PICCOLO JOSEPH S	125658	46 17	GS-06 2	\$ 4,640	\$ 4,995

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET
WHEN FILLED IN

1. EMP. SERIAL NO.	2. NAME			3. ASSIGNED ORGAN.			4. FUNDR	5. ALLOTMENT			
525638	PICCOLO JOSEPH S			DOP/WH 12			UV				
6. OLD SALARY RATE			7. NEW SALARY RATE								
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO	DA	YR				MO	DA	YR
GS-06	1	\$ 4,420	06	20	54	GS-06	2	\$ 4,640	06	26	60
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER											
8. CHECK ONE IF EXCESS LWOP, CHECK FOLLOWING:			<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP			9. NUMBER OF HOURS LWOP					
<input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD						10. INITIALS OF CLERK			11. AUDITED BY		
TO BE COMPLETED BY THE OFFICE OF PERSONNEL											
12. TYPE OF ACTION			13. REMARKS								
<input type="checkbox"/> F.S.S. <input type="checkbox"/> L.S.S. <input type="checkbox"/> PAY ADJUSTMENT											
14. AUTHENTICATION											
O O											
 C. J. ECHOLS PAY CHANGE NOTIFICATION											

8.88

560 OBSOLETE PREVIOUS EDITION
REPLACES FORM 560a AND 560b.

SECRET

OFFICIAL PERSONNEL FOLDER

(4)

SECRET

(When Filled In)

NOTIFICATION OF PERSONNEL ACTION**BES: 15 APRIL 1960**

1. Serial No.	2. Name (Last-First-Middle)			3. Date Of Birth	4. Grade	5. Pay Grade	6. Pay Rate	
125658	PICCOLO JOSEPH S			Mo. 12 Du. 08 Yr. 35	Non-A-O 5 Pt-1	Code 0	M 1	
7. CSC Refmt			10. CSC Or Other Legal Authority			Mo. 02 Du. 04 Yr. 57		
Mo. 12 Du. 27 Yr. 54	Yes - 1	Code 1	50 USCA 403			Mo. 02 Du. 04 Yr. 57	Yes - 1	Code 2

PREVIOUS ASSIGNMENT

14. Organizational Designations		Code	15. Location Of Official Station			Station Code
DOP WH DIVISION CS/CS DEV COMP		4688	WASH., D.C.			75013
16. Date - Field	17. Position Title			18. Position No.	19. Serv.	20. Occup. Series
Dept - 2 U.S.d - 4 Frgn - 0	MAIL AND FILE SUP			011060	GS	0305.05
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PGI Due	26. Appropriation Number	
06 1	\$ 4490	DS	Mo. 06 Du. 28 Yr. 59	Mo. 06 Du. 26 Yr. 60	0320 1998.	

ACTION

27. Nature Of Action		Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Data
REASSIGNMENT & TRANSFER TO VOUCHERED FUNDS		01	Mo. 04 Du. 17 Yr. 60	REGULAR	01	

PRESENT ASSIGNMENT

31. Organizational Designations		Code	32. Location Of Official Station			Station Code
DOP WH BRANCH 34		4617	WASH., D.C.			75013
33. Date - Field	34. Position Title			35. Position No.	36. Serv.	37. Occup. Series
Dept - 2 U.S.d - 4 Frgn - 0	INTELL. ASST			0629	GS	0301.28
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PGI Due	43. Appropriation Number	
06 1	\$ 4490	D	Mo. 06 Du. 28 Yr. 59	Mo. 06 Du. 26 Yr. 60	0235 1000 1000	
44. Remarks						
04-19-60 WJ						

SECRET

(b)(1) (b)(7)(D)

NOTIFICATION OF PERSONNEL ACTION

AES: 8 JAN 60

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Vet Prof.	5. Tax	6. CS-TOD
525658	PICCOLO JOSEPH S	Mo. <u>12</u> Da. <u>09</u> Yr. <u>35</u>	None-O S-D-1 10 Pt.9	Code <u>0</u> M-F-1	Mo. <u>02</u> Da. <u>04</u> Yr. <u>51</u>
7. SCB	8. CSC Point	9. CSC Or Other Legal Authority	10. Appnt. Allow.	11. E.C.L.	12. I.C.D.
No. <u>12</u> Da. <u>27</u> Yr. <u>54</u>	Yes. 1 No. 2	Code <u>1</u>	No. <u>2</u>	Code <u>02</u> Da. <u>04</u> Yr. <u>57</u>	Yes. 1 No. 2
50 USCA 403 J					

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code	
DDP WH BRANCH III MEXICO CITY, MEXICO STATION	<u>652</u>	MEXICO CITY, MEXICO	<u>35075</u>	
16. Dept. - Field	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
Dept. 1 Usfld. 3 Frgn. 5	Code <u>5</u> MAIL AND FILE SUP	<u>0510</u>	<u>GS</u>	<u>0305.05</u>
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade & PSY Date	25. Appropriation Number
<u>06 1</u>	\$ <u>4490</u>	DS	Mo. <u>06</u> Da. <u>28</u> Yr. <u>59</u> Mo. <u>06</u> Da. <u>26</u> Yr. <u>60</u>	<u>9 3570 55 060</u>

ACTION

26. Nature Of Action	Code	27. Eff. Date	28. Type Of Employee	Code	29. Separation Data
REASSIGNMENT	<u>67</u>	Mo. <u>01</u> Da. <u>10</u> Yr. <u>60</u>	REGULAR	<u>29</u>	<u>.04</u>

PRESENT ASSIGNMENT

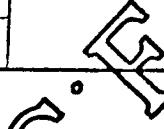
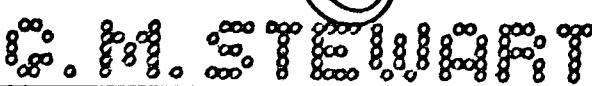
31. Organizational Designations	Code	32. Location Of Official Station	Station Code		
CS/CS DEV COMP DDP WH DIVISION	<u>4688</u>	WASH., D.C.	<u>75013</u>		
33. Dept. - Field	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series	
Dept. 1 Usfld. 3 Frgn. 5	Code <u>1</u> MAIL AND FILE SUP	<u>011060</u>	<u>GS</u>	<u>0305.05</u>	
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PSY Date	43. Appropriation Number
<u>06 1</u>	\$ <u>4490</u>	DS	Mo. <u>06</u> Da. <u>28</u> Yr. <u>59</u>	Mo. <u>06</u> Da. <u>26</u> Yr. <u>60</u>	<u>0320 1998</u>

44. Remarks
OTHER

10-17-60
1-28-60
R44

SECRET

(WHEN FILLED IN)

1. EMP. SERIAL NO.	2. NAME				3. ASSIGNED GRADE	4. FUNDS	5. ALLOTMENT
525658	PICCOLO JOSEPH S				DDP/WH	UV	
6. OLD SALARY RATE			7. NEW SALARY RATE				
GRADE	STEP	SALARY	LAST EFFECTIVE DATE	GRADE	STEP	SALARY	EFFECTIVE DATE
GS 5	1	\$ 4,040.00	06 20 58	GS 5	2	4 120	06 28 58
TO BE COMPLETED BY THE OFFICE OF THE COMPTROLLER							
8. CHECK ONE			9. NUMBER OF HOURS WORKED				
<input type="checkbox"/> NO RECESS DED.			<input type="checkbox"/> PAYROLL PERIOD				
<input type="checkbox"/> IF EXCESS HOURS, CHECK FOLLOWING:			<input type="checkbox"/> END OF WAITING PERIOD				
<input type="checkbox"/> IN PAYROLL PERIOD			<input type="checkbox"/> IN PAYROLL PERIOD				
<input type="checkbox"/> IN ENCL. STATEMENT			<input type="checkbox"/> IN ENCL. STATEMENT				
TO BE COMPLETED BY THE OFFICE OF PERSONNEL							
12. PROJECTED SALARY RATE AND EFFECTIVE DATE			13. REMARKS				
GRADE	STEP	SALARY	MO	DA	YR.		
14. AUTHENTICATION							
  C.J. PICCOLO PERIODIC STEP INCREASE - AUTHENTICATION							

FORM NO.
1 MAR. 58 560a

SECRET

PERSONNEL FOLDER (4)

13904

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.	2. NAME				3. ASSIGNED GRADE	4. FUNDS	5. ALLOTMENT
525658	PICCOLO JOSEPH S				DDP/WH	UV	
6. OLD SALARY RATE			7. NEW SALARY RATE				
GRADE	STEP	SALARY	LAST EFFECTIVE DATE	GRADE	STEP	SALARY	EFFECTIVE DATE
4	1	\$ 3,415	02 04 57	4	2	\$ 3,500	02 09 58
REMARKS							
<i>P.S.I. effected 3/1/58 to GS-4-2 \$3,500 per advises from UV Payroll (Administrative) JK 8/1/59</i>							
CERTIFICATION							
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.							
TYPED OR PRINTED NAME OF SUPERVISOR			DATE	SIGNATURE OF SUPERVISOR			
ROBERT H. DAHLGREN			21 JAN 58	<i>Robert H. Dahlgren</i>			
PERIODIC STEP INCREASE - CERTIFICATION							

FORM NO. 560

SECRET

PERSONNEL FOLDER (4)

SECRET

NOTIFICATION OF PERSONNEL ACTION

AES: 25 JUNE 1959

1. Serial No 525658	2. Name (Last-First-Middle) PICCOLO JOSEPH S	3. Date Of Birth 12 08 35	4. Vet. Prof None-0 5 Pt-1 10 Pt-2 0	5. Ser. No. M 1	6. CS - TDD 02 04 57
7. SCD SCD	8. CSC Rtnmt. Mo. Da. Yr. Yes - 1 12 27 54	9. CSC Or Other Legal Authority Code No - 2 1 50 USCA 403	10. Appt. Affidav. Mo. Da. Yr. No - 1 4652 06 12 58	11. FFCI Mo. Da. Yr. No - 2 02 04 57	12. LCD Mo. Da. Yr. 02 04 57
					13. Other Info Mo. Da. Yr. Yes - 1 02 04 2

PREVIOUS ASSIGNMENT

14. Organizational Designations DDP WH BRANCH 111 MEXICO CITY, MEXICO STATION	Code 4652	15. Location Of Official Station MEXICO CITY, MEXICO	Station Code 45075		
16. Dept. - Field Doct - 1 USM - 3 Frgn - 5 5	17. Position Title MAIL AND FILE CLK	18. Position No. 0510	19. Serv. 20. Occup. Series GS 0305.05		
21. Grade & Step 05 2	22. Salary Or Rate \$ 4190	23. SD DS	24. Date Of Grade Mo. Da. Yr. 06 128 58	25. PSS Due Mo. Da. Yr. 06 128 59	26. Appropriation Number 8 3570 55 060

ACTION

27. Nature Of Action PROMOTION	Code 30	28. Eff. Date Mo. Da. Yr. 06 128 59	29. Type Of Employee REGULAR	Code 30. Separation Data 01
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PRESENT ASSIGNMENT

31. Organizational Designations DDP WH BRANCH 111 MEXICO CITY, MEXICO STATION	Code 4652	32. Location Of Official Station MEXICO CITY, MEXICO	Station Code 35075		
33. Dept. - Field Doct - 1 USM - 3 Frgn - 5 5	34. Position Title MAIL AND FILE SUP	35. Position No. 0510	36. Serv. 37. Occup. Series GS 0305.05		
38. Grade & Step 06 1	39. Salary Or Rate \$ 4490	40. SD DS	41. Date Of Grade Mo. Da. Yr. 10 128 59	42. PSS Due Mo. Da. Yr. 06 128 60	43. Appropriation Number 8 3570 55 060

44. Remarks



SECRET

(Information 1-1)

NOTIFICATION OF PERSONNEL ACTION

LLC 27 JUNE 58

1. Serial No.	2. Name (Last-First-Middle)			3. Date Of Birth	4. Vet. Pref	5. Sex	6. CS - EOD
525658	PICCOLO JOSEPH S			Mo. Da. Yr.	None-O 5 Pt-1 10 Pt-2	Code O	Mo. Da. Yr.
12 27 54	8 CSC Permt.	9. CSC Or Other Legal Authority	10. Army Affidav	11. FEGLI	12. LCD	13. MIL Serv. Info	
Mo. Da. Yr. Yes - 1 No - 2	Code 1 1	50 USCA 403 J	Mo. Da. Yr. Yes - 1 No - 2	Code 02	Mo. Da. Yr. Yes - 1 No - 2	Code 04	Mo. Da. Yr. Yes - 1 No - 2
12 27 54			4651	MEXICO CITY, MEXICO	45075		

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDP WH BRANCH 111 MEXICO CITY, MEXICO STATION		MEXICO CITY, MEXICO	45075
16. Dept. - Field	17. Position Title	18. Position No.	19. Serv. 20. Occup. Series
Dept - 1 USfld - 3 Frpn - 5	Code 5 MAIL AND FILE CLERK	510	GS 0305.05
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade 25. PSI Due 26. Appropriation Number
04 2	\$ 3850	DS	Mo. Da. Yr. Mo. Da. Yr. 8 3570 55 060

ACTION

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Data
PROMOTION	30	06 29 58	REGULAR	01	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDP WH BRANCH 111 MEXICO CITY, MEXICO STATION	4652	MEXICO CITY, MEXICO	45075
33. Dept. - Field	34. Position Title	35. Position No.	36. Serv. 37. Occup. Series
Dept - 1 USfld - 3 Frpn - 5	Code 5 MAIL AND FILE CLERK	0510	GS 0305.05
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade 42. PSI Due 43. Appropriation Number
05 1	\$ 4040	DS	Mo. Da. Yr. Mo. Da. Yr. 8 3570 55 060

44. Remarks

POSTED

Cf 6/14/58....

14-00000

S E C R E T

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE

12 JANUARY 1958 AUTHORIZED BY P. L. 65 - 462 AND DCI

DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
PICCOLO JOSEPH S	925658	GS-04-2	\$ 3,500	\$ 3,850

GORDON M. STEWART
/S/ DIRECTOR OF PERSONNEL

S E C R E T

SECRET

(Version 1, Grade 1)

NOTIFICATION OF PERSONNEL ACTION

MCC

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Vet. Prof.	5. Sex	16. CS. IOD
52535	PICCOLO JOSEPH S	Mo. Da. Yr. 10 08 25	None-O 5 Pt-1 10 Pt-2	Code O M 1	Mo. Da. Yr. 06 04 57
7. SCD	8. CSC Retn. 19. CSC Or Other Legal Authority	10. Appt. Affidav	11. FEGLI	12. LCD	13. CSC Retn.
Mo. Da. Yr. 12 27 54	Yes-1 No-2 1	Mo. Da. Yr. Yes-1 No-2 1	Code 1	Mo. Da. Yr. 02 04 57	Yes-1 No-2 2
50 USCA 402 J					

PREVIOUS ASSIGNMENT

14. Organizational Designations DDP FI RECORDS INTEGRATION DIVISION ANALYSIS AND OPERATIONS BRANCH INDEX SECT. OH	Code	15. Location Of Official Station WASH. D. C.	Station Code		
16. Dept. - Field Dept - 1 Code USfld - 3 Frqn - 5 2	17. Position Title FILE CLERK	18. Position No. 424 0	19. Serv. 20. Occup. Series GS 0205.01		
21. Grade & Step 04 1	22. Salary Or Rate \$ 3415	23. SD DS	24. Date Of Grade Mo. Da. Yr. 11 03 57	25. PSL Due Mo. Da. Yr. 02 16 15	26. Appropriation Number 8 2309 23

ACTION

27. Nature Of Action REASSIGNMENT (TRANSFER TO UNVOUCHERED FUNDS)	Code 0	28. Eff. Date Mo. Da. Yr. 11 03 57	29. Type Of Employee REGULAR	Code	30. Separation Date 01
---	-----------	--	---------------------------------	------	---------------------------

PRESENT ASSIGNMENT

31. Organizational Designations DDP WH BRANCH III MEXICO CITY, MEXICO STATION	Code 4151	32. Location Of Official Station MEXICO CITY, MEXICO	Station Code 4F075		
33. Dept. - Field Dept - 1 Code USfld - 3 Frqn - 5 5	34. Position Title MAIL AND FILE CLERK	35. Position No. 51	36. Serv. 37. Occup. Series GS 0205.05		
38. Grade & Step 03 1	39. Salary Or Rate \$ 2415	40. SD DS	41. Date Of Grade Mo. Da. Yr. 02 16 15	42. PSL Due Mo. Da. Yr. 02 16 15	43. Appropriation Number 8 2570 55 0 0

44. Remarks
SUBJECT TO APPROVED MEDICAL CLEARANCE PRIOR TO BEING SENT OVERSEAS.

STANDARD FORM 50 (B PART)
REV. APRIL 1951
PRODUCED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER VI, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

F-10 20 Dec 1957

NOTIFICATION OF PERSONNEL ACTION 3-6351 248

1. NAME (ONE -NICK-NAMES -ONE GIVEN NAME, INITIALS) AND SURNAME MR. JOSEPH S. PICCIOLO	2. DATE OF BIRTH 128658	3. JOURNAL OR ACTION NO.	4. DATE 4 February 1957																							
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) RECEIVED AN AGREEMENT		6. EFFECTIVE DATE 14 Feb 1957	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY SD 31A 603 J																							
FROM		TO																								
		8. POSITION TITLE File Clerk	1W-424-09																							
		9. SERVICE, SERIES, GRADE, SALARY GS-0305-01-4 \$315.00 per annum																								
		10. ORGANIZATIONAL DESIGNATION(S) Records Integration Division Analysis & Operations Branch Index Section																								
		11. HEADQUARTERS Washington, D. C.																								
12. FIELD <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	13. FIELD OR DEPT'L <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	14. POSITION CLASSIFICATION ACTION SD 31B																								
NONE <input type="checkbox"/> WWII <input type="checkbox"/> OTHER <input type="checkbox"/> 5 PT. <input type="checkbox"/> 10 POINT <input checked="" type="checkbox"/> GS-4 <input type="checkbox"/> OTHER		15. VETERAN'S PREFERENCE <input checked="" type="checkbox"/>	16. APPROPRIATION FROM: M TO: 7-2309-23	17. SUBJECT TO C. S. RETIREMENT ACT (1948-1951) 103	18. DATE OF APPOINT- MENT AFFIDAVIT (RECOMMENDED ONLY) 4 Feb 1957	19. LEGAL RESIDENCE - STATE: Florida																				
20. REMARKS RC-101		Subject to the satisfactory completion of a trial period of one year. Subject to the satisfactory completion of a medical examination. Pay rate shown is subject to adjustment upon verification of prior service. DOJ: 2/4/57 CSHQD: 2/4/57 LCD: 2/4/57 SCD: 12/27/56 FBI DUE 2/9/58																								
<div style="border: 1px solid black; padding: 10px; text-align: center;"> Personnel Folder Requested 103 from 103 Initials 103 </div>																										
ENTRANCE PERFORMANCE RATINGS: <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td>900</td> </tr> <tr> <td>900</td> </tr> </table> Director of Personnel 103 103							900	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900	900
900	900	900	900	900	900	900	900	900	900																	
900	900	900	900	900	900	900	900	900	900																	

4. PERSONNEL FOLDER COPY

SECRET
CLASSIFICATION**FITNESS REPORT****SECTION A GENERAL INFORMATION**

1. EMPLOYEE NUMBER 025658	2. NAME (Last, first, middle) Piccolo, Joseph S.	3. DATE OF BIRTH 8 Dec 35	4. GRADE GS-13	5. GRADE DAG
6. GRADE AT TIME OF APPOINTMENT Ops Officer	7. CURRENT STATION DDO/CIA/C/LA	8. TYPE OF REPORT Hqs	9. RATING LETTER X	10. COMMENTS 100% CBA F
11. TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CONTRACT <input type="checkbox"/> SPECIAL <input type="checkbox"/> OTHER		12. INITIAL X	13. ANNUAL X	14. REASSIGNMENT
		15. REPORTING PERIOD (FROM TO) 1 Oct 78 - 30 Sept 79	16. DATE REPORT DUE IN O.P. 	

SECTION B QUALIFICATIONS UPDATE

If qualifications update form is being submitted with changes, and is attached to this report, place the word 'YES' in the box to the right. If no changes are required, place the word 'NO' in the box at right

SECTION C PERFORMANCE EVALUATION

U-Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken & proposed in Section D.
M-Marginal	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.
P-Proficient	Performance is satisfactory. Desired results are being produced in the manner expected.
S-Strong	Performance is characterized by exceptional proficiency.
O-Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1 Serve as senior CI coordinator for LA Division; to monitor the Division's CI activities; to provide guidance and support for its CI problems and operations.	RATING LETTER S
SPECIFIC DUTY NO. 2 Participate in Counterintelligence and Operational Security Surveys.	RATING LETTER S
SPECIFIC DUTY NO. 3 Screen LA Division traffic containing items of CI significance; maintain liaison with other CI components of the USG; perform special CI case assignments.	RATING LETTER S
SPECIFIC DUTY NO. 4 Maintain CI working files including basic information on the CI objectives of LA Division.	RATING LETTER S
SPECIFIC DUTY NO. 5	RATING LETTER
SPECIFIC DUTY NO. 6	RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits and particular limitations or talents. Based on your knowledge of employee's overall performance during this rating period, place the letter in the rating box corresponding to the statement which most accurately reflects the level of performance.

DERIVATIVE CL BY 05Z250

100-45-1111111

CLASSIFICATION
SECRETREV 10/77 Dec 92
12 LADP/CIA OR DDC

100-45-1111111

SECRET
CLASSIFICATION**SECTION D****NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

DEC 12 1979

Mr. Piccolo's wide experience in LA Division and Cuban operations, his inquisitive instincts, his activist style, and his keen analytical skills, superbly qualify him to serve as the senior CI Staff coordinator for LA Division. One obvious measure of his strong, continued effectiveness, is that in any given week he receives more requests for guidance, CI file reviews, and other forms of CI support, than any of our other area division coordinators. On the other hand, because of his in-depth, across the board knowledge of LA's operational activities, he represents a unique resource to C/CI when the latter has to respond knowledgeably and rapidly to inquiries from the DDO level on LA related matters. On that score alone, C/CI has commented on his deep satisfaction with Mr. Piccolo's impressive performance.

During the year, Mr. Piccolo led the team which conducted an in-depth CI and Operational Security Survey of Brasilia Station and its two Bases. The final report was well received by the Division and the Station, which began implementing certain of the team's suggested recommendations before its return to Headquarters. As with other CI survey reports, the Brasilia study was forwarded to the DDO and the DCI for their information. Mr. Piccolo is one of the more experienced survey officers, having participated in or led five station survey exercises in AF and LA Divisions.

//continued//

SECTION E**CERTIFICATION AND COMMENTS****1. BY SUPERVISOR**MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

14

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

Fithous... my self Rating Profile
0 2 5 13 P M U

DATE

10 Dec 1979

OFFICIAL TITLE OF SUPERVISOR

Chief, CI/OG/OC

TYPED OR PRINTED NAME AND SIGNATURE

Stephen F. Creane

2. BY EMPLOYEEI HAVE OR HAVE NOT ATTACHED A
STATEMENT CONCERNING THE SUPERVISOR'S
EVALUATION OF MY PERFORMANCE.

DATE

10 Dec 79

SIGNATURE OF EMPLOYEE

Donald J. Piccolo

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Mr. Piccolo is a very competent, serious and ambitious officer. As the senior CI coordinator for LA Division, he has represented the Staff extremely well and, more importantly, has ensured rapid, professional and informed follow-up on counter-intelligence problems and leads in that active area. He knows his client division well, his advice and support are regularly sought, and he has an unusual ability to penetrate to the essentials of a given operational matter. All with whom he deals in LA Division hold him in high esteem.

(continued)

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
	C/CIO/OC	Jack Friedlander
4. BY EMPLOYEE		SIGNATURE OF EMPLOYEE
I CERTIFY THAT THE STATEMENT IN SECTION D IS TRUE. THIS REPORT IS BASED ON INFORMATION FROM THE EMPLOYEE AND COULD NOT BE PREPARED WITHOUT ACCESS TO THE EMPLOYEE'S PERSONAL RECORDS.		

SECRET

SECRET

The operational traffic Mr. Piccolo screens for the "front office" is usually accompanied by pertinent insights on the significance of the development or event reported. He has been praised more frequently for his commentaries than any of our other coordinators, which is another reflection on his intimate familiarity with the LA operational scene. Numerous examples of his productive and versatile service to the Division and Staff can be cited but we will note for the sake of brevity only three to underscore our point. (1) For the past two years he has been the guiding and principal referent on a joint Agency/FBI proposal which would enable the FBI to engage in foreign CI operations against the Soviet intelligence services on the Mexican side of the border. His perseverance, in shepherding the instrument through its various approval-stages in the Agency and the Department of Justice, is finally paying off with the recent notification that the SCC/CI had informally approved the agreement. (2) This past summer Mr. Piccolo was temporarily assigned to assist ME Division as a consultant, because of his Brasillian expertise, in a case involving a Brazilian walk-in who claimed PLO connections. Ultimately Mr. Piccolo participated directly in the interrogation/assessment process, and was a key factor in finally persuading the Brazilian to return to Brasil to work in place against the PLO. Finally (3), he has quite justifiably earned the reputation (per student critiques and faculty commentary) as one of the most effective instructors on the CI Staff. He lectures regularly in the CI and BOC courses, and participates in the Walk-Ins and Doubled Agent seminars for our military and FBI colleagues.

Again, Mr. Piccolo's performance during this past year, as in previous years, reflected a sustained superior effort, which, I am convinced, will continue to be the pattern in the future.

SECTION E REVIEWING COMMENTS (continued)

Rating officer properly highlights Mr. Piccolo's determination and perseverance in pushing a major joint CIA-FBI program through Washington's often unbelievable bureaucracy. A lesser man would have thrown in the towel long ago. Mr. Piccolo, understanding the importance of this proposal, was determined to "hang in there;" success resulted.

A veteran CI survey officer, Mr. Piccolo headed a team inspecting Brasilia Station during this year. Perceptive identification of a number of potential counterintelligence and operational security problems, have induced this Station to take certain corrective action and its future operational programs will surely benefit from these.

Major contamination via Philip Agee has severely limited this officer's ability to serve in his area of specialty, Latin America. Nonetheless, we need to identify in the not too distant future a challenging overseas assignment that will take advantage of his impressive operational skills and experience. He is patently an officer with highly developed on-the-street instincts and, if he is to achieve his considerable potential, needs additional overseas postings.

In the meantime we are fortunate indeed to have him on our staff; he is one of our best. I unhesitatingly concur in the Rating Officer's letter grades and narrative comments.

SECRET

SECRET

14 March 1979

MEMORANDUM FOR: Mr. Joseph S. Piccolo, Jr.
CI Staff/Operations Group
Operations Coordination Branch/LA

SUBJECT : Letter of Instruction

General:

1. As the Latin America Division Coordinator for the Operations Coordination Branch, CI/OG, your basic duty is to serve as the initial and principal point of contact between the CI Staff and LA Division with respect to counterintelligence activities involving the Division and its respective Stations. While the position of Coordinator has certain liaison aspects it also requires that the incumbent, in support of the DDO's objective to re-integrate CI disciplines within the Operations Directorate, take an active role in stimulating CI practices and operations in LA Division. Accordingly, you are expected to be fully knowledgeable of the missions and responsibilities of the CI Staff (See DDO Notice No. 1-1339, dated 16 July 1975; DDO Notice No. 51-54, Coordination on Counterintelligence Matters, dated 4 May 1976); and in general the interests and activities of the other functional branches of the Operations Group as they relate to LA Division. To enable you to accomplish your specific duties you will be supported by an Assistant LA Coordinator.

Specific Duties:

2. As the LA Coordinator, your major continuing duties will be:

- a. To develop close and effective working relationships with LA Division to ensure you are currently and fully aware of CI problems and activities in that Division; to provide LA Division with guidance and support for its counterintelligence operations.
- b. To participate when requested in the planning and conduct of Field Counterintelligence and Operational Security Surveys designated by the C/CI Staff.

WARNING NOTICE DISSEMINATION AND USE ARE RESTRICTED
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c. To monitor and screen LA cable traffic and select items of CI significance for routing to appropriate CI Staff components, together with supplemental information as needed; to maintain liaison with other USG components as appropriate; to perform special assignments on CI cases as may be required by CI Staff.

d. To maintain CI working files, including basic information with respect to the CI Objectives of each LA Division Station.

e. To serve as back-up Coordinator for other divisions as may be required, and as your work schedule permits.

3. During your assignment to CI/OG/OCB Fitness Reports on your performance will be based on the provisions of this LOI. Any major changes in this LOI will be made in writing and will require your signature to be effective.

Stephen F. Creane
Stephen F. Creane
Chief, CI/OG/OC

I have read and understood the above.

Joseph S. Piccolo, Jr.

Joseph S. Piccolo, Jr.
LA Division CI Coordinator

14 May 77

Date

SECRET

S E C R E T
CLASSIFICATION

165-44-114

FITNESS REPORT

SECTION A			GENERAL INFORMATION		
EMPLOYEE NUMBER 025658	NAME OF EMPLOYEE PICCIOLO, Joseph S.	GRADE Operations Officer	NUMBER OF YEARS 8 Dec. 35	AGE 31	CLASSIFICATION GSA GS-13 BMG
			TYPE OF POSITION DIA/CIOC/LANE	REPORTING PERIOD 1 Oct. 77 - 30 Sept. 78	DATE REPORT DUE TO DIA October 78
EX-SERVICE RESERVE	EMPLOYMENT OTHER	PERIOD X ANNUAL	REASSESSMENT SPECIAL		
			REASSESSMENT PERIOD 1 Oct. 77 - 30 Sept. 78		
SECTION B QUALIFICATIONS UPDATE					
A. QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT. PLACE THE WORD "YES" IN THE BOX TO THE RIGHT IF NO CHANGES ARE REQUIRED. PLACE THE WORD "NO" IN THE BOX AT RIGHT.					
SECTION C PERFORMANCE EVALUATION					
<input checked="" type="checkbox"/> Inadequate	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe other taken or proposed in Section D.				
<input type="checkbox"/> Marginal	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.				
<input type="checkbox"/> Adequate	Performance is satisfactory. Desired results are being produced in the manner expected.				
<input type="checkbox"/> Superior	Performance is characterized by exceptional proficiency.				
<input type="checkbox"/> Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.				
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (divide number of employees supervised).					
SPECIFIC DUTY NO. 1 Maintain close working relationships with LA Division personnel in support of DIA counterintelligence operations and activities; and provide guidance and support in the furtherance of those activities.					RATING LETTER S
SPECIFIC DUTY NO. 2 Assist in the review and coordination of assigned double agent cases in your geographic area which are sponsored by the U.S. military and other U.S. agencies; and help manage certain select foreign CI cases.					RATING LETTER S
SPECIFIC DUTY NO. 3 Monitor hostile intelligence approaches to U.S. persons in your geographic area.					RATING LETTER S
SPECIFIC DUTY NO. 4 Participate in the LAN Section contribution to an overall CI Staff annual evaluation of counterintelligence programs in LA Division field stations.					RATING LETTER
SPECIFIC DUTY NO. 5 Screen non-restricted DIA operational telecommunications for items of CI significance.					RATING LETTER S
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Rate and comment briefly about the employee's effect on his organization to his current position and on performance of specific duties performed, conduct on job, cooperation with other team members, and punctuality, dependability, reliability. Based on all available information, rate each of your performance during the rating period, where the higher is the rating, the more corresponding to the improved areas, the lower reflects the level of job performance.					

100-44-114
S-165-44-114100-44-114
S-165-44-114

S E C R E T
CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relation to overall performance. State suggestions made for improvement of work performance. Give recommendations for planning. Comment on foreign language competence, if required for current position. Simplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and result consciousness in the use of personnel, time, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D attach a separate sheet of paper.

During the period under review Mr. Piccolo was the senior referent in the Branch for LA Division affairs. In this capacity he functioned most effectively and efficiently, and fully exploited his more than 17 year's association with LA Division.

With respect to Specific Duties, No's 3 and 5 are pretty much self explanatory and are the bread-and-butter type activities that provide you a data base for approaching other responsibilities and keep you au courant of operational conditions. There is no rating for No. 4 as this activity this year was handled by O/C/CI.

In terms of Specific Duty No. 1., Mr. Piccolo has had several field station assignments in LA Division plus several at Headquarters. He maintains close and continuing contact with country desks and staff officers and when appropriate has initiated operational comments and suggestions. For example, when reviewing the traffic from an on Island Cuban reporting source he noted indications that the source might be under hostile control, and sent forward a memorandum outlining these indications to COG while deferring to them for further action. On another occasion when a walk in appeared at an overseas Station he again approached COG

-Continued -

SECTION E

CERTIFICATION AND COMMENTS

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

12

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE GIVE EXPLANATION

15

John F. Markham

DATE

1 Dec 78

OFFICIAL TITLE OF SUPERVISOR

DC/OC/OCB

TYPED OR PRINTED NAME AND SIGNATURE

John F. Markham

2. BY EMPLOYEE

I HAVE OR HAVE NOT ATTACHED A STATEMENT CONCERNING THE SUPERVISOR'S EVALUATION OF MY PERFORMANCE.

DATE

1 Dec 78

SIGNATURE OF EMPLOYEE

Joseph S. Piccolo

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

This Fitness Report is one of the most thorough and balanced from a substantive view which I have reviewed in some time. I find it to be accurate from my perspective and reflects my own contention that Mr. Piccolo is for his grade one of the most productive, aggressive and versatile officers we have in the DO.

Earlier this year Mr. Piccolo received a QSI in recognition of his fine performance on the CI Staff during the previous year. There is no question that a sustained superior effort on Mr. Piccolo's part will continue to be the pattern in the future. He has a prosperous career ahead of him.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

1 December 1978

Chief, CI/O/C

4. BY EMPLOYEE

I HAVE OR HAVE NOT ATTACHED A STATEMENT CONCERNING THE SUPERVISOR'S EVALUATION OF MY PERFORMANCE.

SIGNATURE OF EMPLOYEE

1 Dec 78

CLASSIFIED, BY WHOM

604

S E C R E T

Continuation of Fitness

Joseph S. Piccolo

and outlined to them the reasons he believed the walk-in was a provocation. COG agreed to withhold any attempts at operational exploitation until the walk-in's bona fides were better established. The walk-in subsequently failed a polygraph on the question was he being directed at us.

With respect to Duty No. 2, usually focused on the activities of USAINTA while his colleague focused on those of DST. In any event, each could readily fill in as substitute if the other were absent. The range of operational initiatives available to us in these cases is, for the most part, limited and our main in-put is in terms of area knowledge and operational experience. Nevertheless, Mr. Piccolo did address himself to the problem of coverage of controlled U.S. Person double agents when travelling overseas and drafted a general consent agreement for agents to sign permitting us CI coverage of them while abroad. The suggestion is in the hands of the military services the FBI and Agency legal authorities and its ultimate fate is not known.

In terms of ad hoc assignments Mr. Piccolo has participated in two CI Operational Surveys, namely Buenos Aires and Bogota. In both instances he was the team leader. A CI Survey is defined as an in depth review of a stations operational activities designed to detect efforts by and determine the capabilities of foreign intelligence services to carry out recruitment, penetration, provocation and deception operations and to evaluate the threat these pose to the Station. The Surveys are time consuming and tiring, requiring a review of all pertinent Headquarters files, a visit to the Station to review field files and interview all operational personnel, and then return to HQs. to compile a report that may run as few as fifty pages or more than one hundred. The reports are addressed to the DCI and the DDCI, although the DCI has instructed that he be routinely included on the distribution of each report. Mr. Piccolo's level of performance is reflected in the fact that ~~Hecota~~ was his fourth survey.

In another ad hoc activity Mr. Piccolo was responsible for retrieving a proposal regarding joint activities with the FBI in a very sensitive area from the Bench Mark paper being submitted to the National Security Council/Special Coordination Committee NSC/SCC) on counterintelligence programs, and suggesting that it be submitted jointly with the FBI to appropriate USC authorities. This suggestion is currently being implemented and in so doing has required consultation and meetings with the FBI from the working level to very senior officers.

Mr. Piccolo is an experienced and professional officer requiring a minimum of supervision. He is aggressive, imaginative and has demonstrated his initiative. He writes well and is even stronger in his verbal skills. He can defend his position vigorously and skillfully but is disciplined and will accept the final decision if contrary to his own view without grudgingly. He has an engaging personality. I would be happy to serve with him again either at HQs or overseas.

S E C R E T

~~SECRET~~

1 September 1978

MEMORANDUM FOR: Mr. Joseph S. Piccolo
CI/LANE Section

SUBJECT : Letter of Instruction

I. Introduction

This LOI is intended to provide you with the general missions and goals of the Operations Coordination Branch (CI/OC) and the specific duties which you, as an officer in the LANE Section, have been assigned.

II. Operations Coordination Branch - General Missions and Goals

CI/OC is responsible for monitoring and coordinating the foreign CI activities of CIA and other U.S. agencies, and providing appropriate support and guidance to such activities. It conducts CI and Operational Security Surveys of Directorate field stations, and manages certain select, sensitive foreign CI operations. It investigates and issues the necessary approvals for the operational use of all prospective DDO agents and assists in the monitoring of agent performance for CI purposes. It contributes critiques annually to EPDS on the progress of field stations toward their CI objectives, and in general monitors the counterintelligence performance of CIA elements in accordance with the pertinent portions of Executive Order 12036.

III. The Operations Group was reorganized in December 1977 and its functions and responsibilities were restructured along geographic lines. The effect was an amalgamation of the former Area Operations Branch and the functional branches into three geographic components consisting of an EAAF Section, a EURER Section, and a LANE Section. Also at that time, the Clearance Section, formerly the Ops Clearance Branch, R&A Group, was transferred to CI/OC

IV. Specific Duties

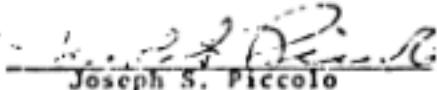
As an officer in the LANE Section, CI/OC, your duties are as follows.

F: IMPDET
CL BY 057250

- 2000
1. Develop and maintain close and effective working relationships with LA Division personnel in support of DDO counterintelligence operations and activities; and to provide guidance and support in the furtherance of those operations and activities.
 2. To screen non-restricted DDO operational telecommunications in the LA area for selection and routing of items of CI significance to appropriate Branch and Staff officers.
 3. To assist in the review and coordination, in conjunction with the central referent, of ~~assigned double agent cases in your geographic area which are sponsored by the U.S. military~~ and other U.S. agencies; and to help manage certain select, foreign CI cases.
 4. To monitor hostile intelligence approaches to U.S. persons in your geographic area, including U.S. Government military and civilian employees, tourists and U.S. resident aliens.
 5. To participate in the LANE Section contribution to an overall CI Staff annual evaluation of the counter-intelligence program conducted under the Operating Directive of the respective stations in the LA area.

During your tour with CI/OC fitness reports on your performance will be prepared and based on the provisions of this LOI. Any major changes in your duties will be made in writing with your concurrence and will require your signature to be effective.

I have read and understood the above:



Joseph S. Piccolo



John F. Markham

1 Sept 78
Date

SECRET

1 September 1978

MEMORANDUM FOR: Mr. Joseph S. Piccolo
CI/LANE Section

SUBJECT : Letter of Instruction

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IV. Specific Duties

As an officer in the LANE Section, CI/OC, your duties are as follows.

F2 IMPDET
CL BY 057250

1. Develop and maintain close and effective working relationships with LA Division personnel in support of DDO counterintelligence operations and activities; and to provide guidance and support in the furtherance of those operations and activities.

2. To screen non-restricted DDO operational telecommunications in the LA area for selection and routing of items of CI significance to appropriate Branch and Staff officers.

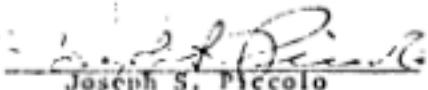
3. To assist in the review and coordination, in conjunction with the central referent, of ~~assigned double agent~~ cases in your geographic area which are ~~sponsored~~ by ~~the U.S. military~~ and other U.S. agencies; and to help manage certain select, foreign CI cases.

4. To monitor hostile intelligence approaches to U.S. persons in your geographic area, including U.S. Government military and civilian employees, tourists and U.S. resident aliens.

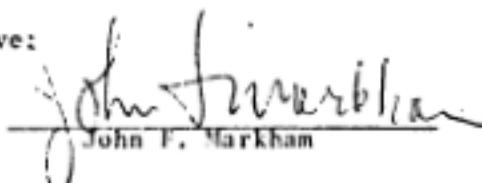
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During your tour with CI/OC fitness reports on your performance will be prepared and based on the provisions of this LOI. Any major changes in your duties will be made in writing with your concurrence and will require your signature to be effective.

I have read and understood the above:


Joseph S. Piccolo

1 Sept 78
Date


John F. Markham

DDO
LA

SECRET
CLASSIFICATION

FITNESS REPORT

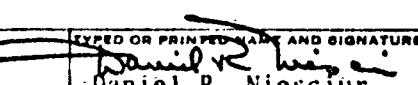
SECTION A				GENERAL INFORMATION				
1. EMPLOYEE NUMBER 025658	2. NAME (Last, First, Middle) Piccolo, Joseph			3. DATE OF BIRTH (MM/DD/YY) 8 Dec 35	4. GRADE (GS-13)	5. GRADE (GS-13)		
6. OFFICIAL POSITION TITLE Operations Officer		7. APPROXIMATE OR ACCURATE POSITION DDO/CI/OG/SO		8. COMMING STATION HQS	9. COMMING STATION XX Nov.	10. COMMING STATION XX Nov.		
11. TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> REGULAR <input type="checkbox"/> TEMPORARY			12. TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> BI-MONTHLY <input type="checkbox"/> SPECIAL					
13. REPORTING PERIOD (MONTHS) 1 Oct 76-30 Sep 77			14. DATE REPORT DUE IN D.P. 31 Oct 77					
SECTION B								
IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.								
SECTION C								
PERFORMANCE EVALUATION								
<p>U-Inadequate Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Strong Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is so exceptional in relation to requirements of the work and is comparable to the performance of others doing similar work as to warrant special recognition.</p>								
SPECIFIC DUTIES								
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).								
SPECIFIC DUTY NO. 1 Operations officer for multiple lead highly sensitive CI project.							RATING LETTER S	
SPECIFIC DUTY NO. 2 Case officer for CI/FBI project involving extensive international and domestic travel.							RATING LETTER O	
SPECIFIC DUTY NO. 3 Investigation and exploitation of CI leads derived from Agency and/or FBI operations.							RATING LETTER S	
SPECIFIC DUTY NO. 4 Ad hoc assignments; i.e. CI Operational Surveys, CI training of foreign liaison, etc.							RATING LETTER O	
SPECIFIC DUTY NO. 5 To serve as Acting Branch Chief.							RATING LETTER S	
SPECIFIC DUTY NO. 6								RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION								
<p>Tell how except everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular strengths or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the placement which most nearly reflects his level of performance.</p>								
CLASSIFICATION 45				DATE ISSUED 06/11/77				
EXPIRATION DATE 06/11/78				SIGNATURE D. J. Piccolo				

~~SECRET~~**NARRATIVE COMMENTS****SECTION D**

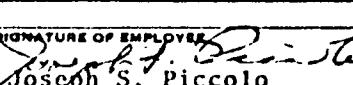
Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

Mr. Piccolo is an integral part of the Special Operations Branch which, in way of explanation, is charged with undertaking certain sensitive operations assigned by Chief, CI; it is also responsible for a variety of ad hoc requirements not normally found elsewhere in the DDO which require the handling of off beat but CI related investigations; and in rendering support to the FBI in its cases abroad. Mr. Piccolo in the fulfillment of these assorted tasks of the Branch has demonstrated discretion, tact, flexibility, open mindedness, operational knowhow and good common sense. He is viewed as a highly experienced, completely dependable officer, requiring a minimum of supervision. He does, however, know when to seek guidance and accepts it with good cheer. His approach to operational problems is based on a solid appreciation of what is required and is not afraid to express his views on a problem when necessary, but he will implement a decision once made. These attributes coupled with his fairness, single minded approach to his work and dedication, mark him as a professional in the true sense of the word.

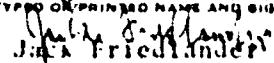
*/Continued/***SECTION E****CERTIFICATION AND COMMENTS****1. BY SUPERVISOR**

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
15		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
25 October 1977	AC/CI/OG/SO	 Daniel R. Niesciur

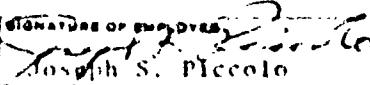
2. BY EMPLOYEE

I HAVE <input type="checkbox"/> OR HAVE NOT <input checked="" type="checkbox"/> ATTACHED A STATEMENT CONCERNING THE SUPERVISOR'S EVALUATION OF MY PERFORMANCE.	DATE	SIGNATURE OF EMPLOYEE
	25 OCT 77	 Joseph S. Piccolo

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL		
I have known Mr. Piccolo since early this year and have been much impressed by his professionalism, conscientiousness and capacity for just plain hard work. He has done everything that we have asked him to do quickly and well. His work both on the sensitive and productive CI project mentioned by the rating officer and on several counterintelligence surveys has been consistently first-rate. He thinks well and he writes well. Based on his broad field experience, his language skill and his deep dedication to the Agency, he would appear to have considerable growth potential. He is one of our very best officers. I unhesitatingly concur in the rating officer's letter grades and narrative comments.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
26 OCT 1977	Chief, CI Ops Group	 Jack Friedlander

4. BY EMPLOYEE

CONFIDENTIAL INFORMATION CONTAINED IN THIS DOCUMENT IS UNCLASSIFIED DATE 10-10-2014 BY SP/100	SIGNATURE OF EMPLOYEE
	 Joseph S. Piccolo

~~SECRET~~

SECRET

FITNESS REPORT
October 1977

Joseph S. Piccolo

SECTION D NARRATIVE COMMENTS - /Continued/

In addressing the specific duties, Mr. Piccolo has been engaged during the past year in the exploitation of a sensitive multi-lead CI Project which has resulted in a neutralization of some Soviet espionage activity abroad. In the furtherance of this project he supervised, with an even hand, one intelligence assistant. Mr. Piccolo has been called upon to support CI activities requiring extensive travel abroad in support of joint Agency and FBI objectives. He executed these assignments with a singular degree of professionalism. Recently he organized and ran a CI training course for foreign liaison. This required the preparation of course material in Spanish and personally delivering lectures in the Spanish language. The Station described this effort as an outstanding contribution to the current task of molding the liaison service into an efficient and effective counterintelligence organization. More recently, based on previous experience and participation in CI Operational Surveys, he has been designated to head a CI Survey team going to Latin America. Finally, during the period of this report, due to the absence of the Branch Chief, Mr. Piccolo has served well as the Acting Branch Chief and during his tenure kept work flowing smoothly, efficiently and without change of pace. To sum up, Mr. Piccolo is in the opinion of this rater a solid first class officer whose judgment is totally dependable and whose accomplishments have been significant. We would commend Mr. Piccolo for any assignment in field operations above any of his peers.

SECRET

25 October 1977

MEMORANDUM FOR: Joseph S. Piccolo, Jr.

SUBJECT : Letter of Instruction

Dear Mr. Piccolo:

This Letter of Instruction sets forth your responsibilities and duties as an operations officer assigned to the Counter-intelligence Staff. Your performance of the duties described below will serve as the basis of the preparation of your fitness report. Any questions, clarification or elaboration regarding these instructions should be discussed with the Chief, CI/OG/SO and/or Chief, CI/OG.

General

1. Working under the supervision of the Chief, CI/OG/SO, you are responsible for the initiation, coordination and support of certain counterintelligence operations designed to detect and neutralize efforts by adversary foreign intelligence services which seek to penetrate U.S. Government agencies (especially CIA) as well as any intelligence service abroad with which CIA maintains a liaison relationship. To do this effectively you will be expected to develop and maintain close working contact with other components of this Agency as well as officers of other U.S. agencies involved in counterintelligence.

2. Through perusal of pertinent cable traffic and other available data you should keep abreast on a continuing basis of the activities, personnel and political factors affecting the hostile opposition as well as problems which confront friendly liaison services and Agency installations overseas. It is further expected that you will contribute sound operational planning and participate actively in decisions reached concerning those counterintelligence operations assigned to you. You will also be expected to keep your immediate supervisor fully informed of all major developments and problems of an operational or administrative nature.



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3. In the absence of the Chief and/or Deputy Chief, CI/OG/SO, you will act in his place, assuming all the responsibilities and duties of that job.

Duties

4. In fulfilling your responsibilities you will be expected to perform the following duties:

- a. Operations officer for multiple lead highly sensitive CI project.
- b. Case officer for CI/FBI project involving extensive international and domestic travel.
- c. Investigation and exploitation of CI leads derived from Agency and/or FBI operations.
- d. Ad hoc assignments; i.e. CI Operational Surveys, CI training of foreign liaison, etc.
- e. To serve as Acting Branch Chief.

Jack Friedlander
Jack Friedlander
Chief, CI Staff
Operations Group

I have read and understood the above.

Joseph S. Piccolo, Jr.
Joseph S. Piccolo, Jr.

SECRET

SECRET
CLASSIFICATION

FITNESS REPORT							
SECTION A GENERAL INFORMATION							
1. EMPLOYEE NUMBER 025658		2. NAME (Last, first, middle) Piccolo, Joseph S.		3. DATE OF BIRTH 12/08/35	4. SEX M	5. GRADE GS-13	6. SD DQG
7. OFFICIAL POSITION TITLE Operations Officer		8. OFF/DIV/RD OF ASSIGNMENT DDO/CI/OG/AO G SO		9. CURRENT STATION HQS	10. CODE (CA, I) X	MOS. 	DR
11. TYPE OF APPOINTMENT				12. TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY		INITIAL <input checked="" type="checkbox"/>	ANNUAL <input type="checkbox"/>	REASSIGNMENT <input type="checkbox"/>	SPECIAL <input type="checkbox"/>
CONTRACT	SPECIAL	OTHER		13. REPORTING PERIOD (FROM TO) 01/12/76 - 09/30/76		14. DATE REPORT DUE IN O.P. October 1976	
SECTION B QUALIFICATIONS UPDATE							
IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.							
SECTION C PERFORMANCE EVALUATION							
<u>U</u> - <u>Unsatisfactory</u>	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.						
<u>M</u> - <u>Marginal</u>	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.						
<u>P</u> - <u>Proficient</u>	Performance is satisfactory. Desired results are being produced in the manner expected.						
<u>S</u> - <u>Strong</u>	Performance is characterized by exceptional proficiency.						
<u>O</u> - <u>Outstanding</u>	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.						
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1 Conduct CI operational surveys				RATING LETTER S			
SPECIFIC DUTY NO. 2 To serve as acting branch chief				RATING LETTER S			
SPECIFIC DUTY NO. 3 To serve as operations officer for a multiple lead CI project.				RATING LETTER S			
SPECIFIC DUTY NO. 4 To case officer a CI project involving inter-division travel abroad.				RATING LETTER S			
SPECIFIC DUTY NO. 5				RATING LETTER			
SPECIFIC DUTY NO. 6				RATING LETTER S			
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, respectfulness, participation, personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							
From 45 1000000000				CLASSIFICATION		13. REPORT CL BY 008885	

~~SECRET~~
~~CLASSIFICATION~~

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and how consciousness in the use of personnel, space, equipment and funds must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

Mr. Piccolo joined the CI Staff at his initiative and has served in several different roles in the period of this report. These included positions as survey officer in the Area Operations Branch for six months, operations officer in the Special Operations Branch for three months and then acting chief of that branch for two months. Overall he has performed his duties in these positions with efficiency and thoroughness.

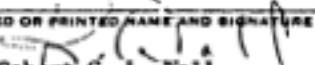
During the six month period Mr. Piccolo was assigned to the Area Operations Branch, his duties consisted of participation in CI operational surveys of two countries, e.g., Ethiopia and Peru. By way of explanation, a CI operational survey is defined as an in-depth review, both at Headquarters and in the field, of a Station's operational activities in order to detect efforts by and determine the capabilities of foreign intelligence services to accomplish recruitments, penetrations, provocations and deception operations plus an evaluation of the threat these pose to future operations and assets. The surveys are conducted by a team of two or more operations officers and their final report may be 100 or more pages in length. The report is addressed to the DDO and the Area Division Chief and gives them a detailed CI profile of the Station.

(CONTINUED)

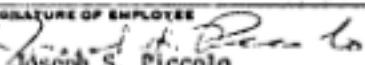
SECTION E

CERTIFICATION AND COMMENTS

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
14 DEC 77	DC/CI Staff Ops Group	 Robert G. L. Noll

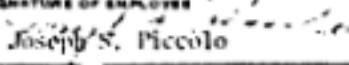
2. BY EMPLOYEE

I HAVE <input type="checkbox"/> OR HAVE NOT <input type="checkbox"/> ATTACHED A STATEMENT CONCERNING THE SUPERVISOR'S EVALUATION OF MY PERFORMANCE.	DATE	SIGNATURE OF EMPLOYEE
	14 DEC 77	 Joseph S. Piccolo

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I fully concur with the comments of the supervisor. I have been most pleased with the manner in which Mr. Piccolo has moved in and taken over the management of his branch in the absence of the branch chief who departed with little warning. Mr. Piccolo is a hard-nosed, honest evaluator of CI problems. He has, however, the ability to manage problems and people with tact and professionalism.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
14 DEC 77	Chief, CI Staff Ops Group	 Lawrence M. Sternfield
4. BY EMPLOYEE		SIGNATURE OF EMPLOYEE
		 Joseph S. Piccolo

TYPE OR PRINT CLASSIFICATION

S E C R E T

FITNESS REPORT

Joseph S. Piccolo, Employee #025658

SECTION D - NARRATIVE COMMENTS (Continued)

The two countries which Mr. Piccolo helped survey represent widely varying operational and social environments. In both instances, however, the Station Chiefs cabled Headquarters at the end of the field aspect of the survey complimenting the team on the thoroughness and understanding with which they conducted the survey, and commented on the usefulness and practicality of the team's recommendations. It should be noted that these cables had considerable impact on DDO management and were used widely in the extension of the survey program into other areas.

Although Mr. Piccolo's field exposure has been exclusively in the Latin American area, he has a widely varied operational background, having served in varying operational capacities in several stations, and he is perceptive in his understanding of operational realities. His personality is positive and outgoing, and in most instances he is able to initiate very quickly a responsive dialogue with fellow officers. He is adaptable in outlook and reads quickly and with understanding; qualities almost indispensable in an activity of this kind. In sum, Mr. Piccolo approached both Surveys with enthusiasm and a sense of responsibility, completed his written report (he had a different partner in each case) promptly and accurately. He undoubtedly would have been engaged in a third survey except his temporary tour ended and he was assigned permanently elsewhere in the Staff.

In his duties in the Special Operations Branch, Mr. Piccolo has excelled in his management responsibilities in the sense of both getting the work out of his people and in getting along with them. He is on good terms with all of them. He has shown good CI mentality and a thoroughness which is essential to good CI work. His dedication to his work is shown by his punctuality in the morning and his presence in his office well after five most evenings. His production as operations officer has been steady and thorough for both of the projects for which he has responsibility. Unfortunately, he experienced a period of ill health following a hectic TDY; however, he returned to duty at the first opportunity and resumed his duties with vigor. His versatility was recently demonstrated by his participation in a joint meeting with representatives of a foreign service over a period of several days and evenings during which he proved fully effective in achieving Agency objectives in a liaison and social environment.

The most impressive aspect of Mr. Piccolo's performance and one deserving special mention in this fitness report is his ability with the written word. It is fully accurate to say that the survey reports to which he contributed were much better written than were those of his peers. He has the ability to describe an operational situation in terms which are at the same time meaningful, concise and easy to read. It is a pleasure to read his material and to compliment him on this ability in this report.

S E C R E T

15 December 1976

MEMORANDUM FOR: Joseph S. Piccolo, Jr.
SUBJECT: Letter of Instruction

Dear Mr. Piccolo:

This Letter of Instruction sets forth your responsibilities and duties as an operations officer assigned to the Counter-intelligence Staff. Your performance of the duties described below will serve as the basis of the preparation of your fitness report. Any questions, clarification or elaboration regarding these instructions should be discussed with the Chief, CI/OG/SO and/or Chief, CI/OG.

General

1. Working under the supervision of the Chief, CI/OG/SO, you are responsible for the initiation, coordination and support of certain counterintelligence operations designed to detect and neutralize efforts by adversary foreign intelligence services which seek to penetrate U.S. Government agencies (especially CIA) as well as any intelligence service abroad with which CIA maintains a liaison relationship. To do this effectively you will be expected to develop and maintain close working contact with other components of this Agency as well as officers of other U.S. agencies involved in counterintelligence.

2. Through perusal of pertinent cable traffic and other available data you should keep abreast on a continuing basis of the activities, personnel and political factors affecting the hostile opposition as well as problems which confront friendly liaison services and Agency installations overseas. It is further expected that you will contribute sound operational planning and participate actively in decisions reached concerning those counterintelligence operations assigned to you. You will also be expected to keep your immediate supervisor fully informed of all major developments and problems of an operational or administrative nature.

E2 IMPDET
CL BY 008885

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3. In the absence of the Chief and/or Deputy Chief, CI/OG/SO, you will act in his place, assuming all the responsibilities and duties of that job.

Duties

4. In fulfilling your responsibilities you will be expected to perform the following duties:

- a. To carry out ad hoc operational requirements as may be assigned such as the conduct of CI Surveys at overseas stations.
- b. To serve as Branch Chief or Deputy Branch Chief as required in the absence of the incumbent.
- c. To serve as the Headquarters case officer for certain highly sensitive CI operations.
- d. To exploit CI leads arising out of sensitive material and command channel communications.

LS
Lawrence M. Sternfield

Chief, CI Staff
Operations Group

I have read and understood the above.

Joseph S. Piccolo, Jr.
Joseph S. Piccolo, Jr.

CONFIDENTIAL

FITNESS REPORT			NOTE: Supervisor or Reviewing Official may assign a higher classification if CONFIDENTIAL is not adequate for the report when completed.					
SECTION A. GENERAL INFORMATION								
1. EMPLOYEE NUMBER	2. NAME (last, first, middle)		3. DATE OF BIRTH	4. SEX	5. GRADE	6. SD		
	Joseph S. Piccolo		8 Dec 1935	M	GS-13	D		
7. OFFICIAL POSITION TITLE	8. OFF. DIV./BR OF ASSIGNMENT			9. CURRENT STATION				
Operations Officer				Managua				
10. TYPE OF APPOINTMENT	11. TYPE OF REPORT							
X CAREER CONTRACT	CAREER PROVISIONAL SPECIAL	RESERVE TEMPORARY	ANNUAL RE. REPORTING PERIOD (From-To) 21 Jan - 7 Aug 1975	21-MONTH	36-MONTH	X REASIGNMENT 12. DATE REPORT DUE IN O.P.	SPECIAL	
SECTION B. PERFORMANCE EVALUATION								
<p>U-Inadequate Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Superior Performance is characterized by exceptional proficiency.</p> <p>O-Distinguished Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>								
SPECIFIC DUTIES								
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>								
SPECIFIC DUTY NO. 1							RATING LETTER	
Responsible for the Station's Operational Program targetted against Communist, Terrorist and political Left target							S	
SPECIFIC DUTY NO. 2							RATING LETTER	
Conducts daily liaison operation to extract intelligence and operational support for Station unilateral efforts and to assess and cultivate liaison or other military officers for unilateral recruitment.							S	
SPECIFIC DUTY NO. 3							RATING LETTER	
Cultivates a Cabinet level target for eventual recruitment as an agent of influence							S	
SPECIFIC DUTY NO. 4							RATING LETTER	
Acts as DCOS and, in the absence of the COS, as ACOS							S	
SPECIFIC DUTY NO. 5							RATING LETTER	
Develops unilateral assets in the MIABYSS target area.							(*)	
SPECIFIC DUTY NO. 6							RATING LETTER	
Serves as Station Technical Referent							(*)	
OVERALL PERFORMANCE IN CURRENT POSITION								
<p>Take note about everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, responsiveness, pertinent personal traits or habits and particular functions or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the element which most closely reflects his level of performance.</p>								
50 DEC 1975							S	

CONFIDENTIAL

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B. It provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

This is an end of tour report covering the fourteen months in which this Officer has been under my supervision. Managua Station has just submitted its first Statement of Accomplishment Goals under the newly-established MBO reporting system and schedule. Consequently, this report combines Subject's duties as specified in two previous LOI's which run from 1 June 1974 to 30 May 1975 and from 1 June 1975 through 31 July 1975. The duties listed are therefore broader than those to be reflected in the latest LOI now being formulated as a logical adjunct to the new MBO format and content.

(*) (On specific duties No. 5 and 6, there is so little content or substance associated with these duties as to make a Letter Rating meaningless. The **Narcotics** target in Nicaragua is practically non-existent and there is no current need for technical operations to support approved operational activities. The duties are listed only because they were included in the LOI.)

DUTY NO. 1

Responsible for the operational program against the **communist and extremist** target, this officer handles **three** agents and a contract agent in a highly proficient manner.

(See Attached Sheet)

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

14

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

7 August 1975

Chief of Station

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

The assessment given above of Mr. Piccolo's performance seems to be well-balanced and generally fair. His performance as described fits with my knowledge of it. It should be noted that it is very difficult to establish much of an operational record in Managua because of **the lack of Intelligence targets and** the low level of community interest in developments in Nicaragua. It is to his credit that Mr. Piccolo was able to recruit in the only target available--the **terrorist FSLN**.

Mr. Piccolo is poised and quiet in demeanor. He is a reliable, dependable officer of good judgment.

I agree with the rater that Mr. Piccolo should be given the opportunity to do something different. A rotational tour to another DDC component would probably be very helpful to his overall development and motivation at this time. I concur in the overall assessment of his performance as "Strong."

9 December 1975 *Temporary Chief TA Mission**John J. Kavanagh*I certify that I have seen 1 **CONFIDENTIAL**
statements in this report.

8 DEC 77 DS

S E C R E T

- 2 -

SECTION C NARRATIVE COMMENTS

He handles a contract agent who, in turn, handles a low level penetration of the **orthodox communist party**. This marginal asset is kept on the payroll at a modicum cost for the purpose of filling gaps, and for spotting, until better coverage can be developed. The contract agent, whose administration is almost identical to that required for a **NOC**, also produces information on the extremist target through his marital connections.

Also handled under Duty No. 1 is a **high level member** of a legal political party of socialist persuasion, which has traditionally demonstrated a propensity for cooperation with the communists and/or extremists in Nicaragua. This paid agent produced twenty eight intelligence reports with a Value Quotient (VQ) average of 4.07 over this period. This agent, handled directly, requires and receives close and alert guidance. He has provided valuable spotting information, which the Case Officer has followed up, accomplishing the full cycle of assessment, development and successful recruitment of a member of the **communist youth organization**, who will be targetted against both **the communist youth, the orthodox party**, and hopefully, into the **FSLN (terrorist organization.)**

Acting upon a lead from ERHATCHET-2, a **former media asset**, this Officer also contacted, assessed, developed and recruited a **student who was formerly with the Revolutionary Students Front (FER-support arm of the FSLN terrorist organization.)** This asset is being targetted against the FER and FSLN.

Considering the paucity of leads available on the elusive but important **FSLN target**, (a Priority 1 Objective of the Station), these two recent recruitments are judged to be very significant achievements, attributable to this Officer's language fluency, sincerity, experience and style, which makes it all look easier than it really is.

Subject has been criticized in his last two Fitness Reports for not developing new assets into the key target area (terrorists). It is important, therefore, to recognize his efforts and achievements now, as detailed above. He had never been a strong recruiter, but had always been an above-average agent handler who could extract more information and services

S E C R E T

S E C R E T

- 3 -

NARRATIVE COMMENTS (Continued)

from agents than most Case Officers. His two new recruitments represent the Station's most promising prospects against the **FSLN** in the long history of **FSLN operations** in Nicaragua. It is suggested that this Officer's contribution of only two recruitments (at the very end of his tour of duty) could well be more meaningful and productive than the efforts of a super-salesman whose acquisitions later prove to be marginal or useless.

DUTY NO. 2

Subject conducts Station liaison at the working level with two contacts. His main job is the maintenance of the relationship, an effort handicapped by political considerations which oblige him to take but never give, to cancel scheduled training, and to maintain a low profile. Nevertheless, he does manage to **extract information** of interest on the terrorist and political targets, and the relationship does provide him with **access to** certain **military officers who are being assessed and developed**. Additionally, this Officer shares the task with the COS of conducting liaison at the policy level, an even more difficult, and less productive effort. Subject's warm and winning personality and extensive experience are key factors in his ability to maintain the relationship at all, which results in clear net gain to the Organization.

DUTY NO. 3

Subject has done exceedingly well in the development and cultivation of ERLANK-1 for gradual recruitment as an agent of influence. **PRQ Parts I** and **II** have been submitted, and ERLANK-1 is responding to Subject's **overtures of friendship**. ERLANK-1 has agreed to a **turn-over**, and this was accomplished very recently.

DUTY NO. 4

In this very small Station, the DCOS function is not a critical one, but when obliged to exercise his authority in this

S E C R E T

S E C R E T

- 4 -

NARRATIVE COMMENTS (Continued)

function, Subject has done very well. More importantly, in his several stints as ACOS (during COS illness which required hospitalization and medical consultations out of country), Subject really shone in his performance. He was obliged to deal with the most difficult Ambassador ever encountered by this rater, and represented and protected Station interests with skill and dignity.

Subject requires little supervision, by virtue of his thorough knowledge and extensive experience in practically every aspect of the mechanics of clandestine operations in Latin America. His avocation is "Administration", in the full sense of the word, and he administers his work load impeccably. The assignment just completed was his first command job, and he has acquired the additional managerial skills necessary for him to progress in his career. There is no question of his additional potential, and it is natural to envision him as a Deputy Chief of Station at a larger Latin American Station, or, better, as a Chief of Base in his next field assignment. He is above average in security and cost-consciousness. He is fluent not only in Spanish, but also in Portuguese, and more importantly, in human relations. He can establish rapport with people at all levels of society.

His personality is a pleasant one. He is low-keyed, soft-spoken, sincere and methodical and establishes natural excellent rapport with his co-workers, both subordinate and superior. While easy to get along with, he still knows how to effectively administer training, guidance, advice and discipline to his subordinates without alienating them. This rater has gotten on well with Subject. His experience, self-confidence and directness are such, however, that he might well be difficult to supervise if there were any kind of personality clash involved. In sum he knows what he is doing, and would be inclined to resent and resist advice or guidance which he might judge as unsound. While some might consider the trait a shortcoming, this rater considers it a strength, overall.

S E C R E T

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S E C R E T

- 5 -

NARRATIVE COMMENTS (Continued)

If forced to search for a deficiency in his performance over the past fourteen months under my supervision, it would be necessary to point to a weak showing in operational and representational entertaining. In the former category, particularly, he could have spent more of his weekend and night hours with **Liaison/Military** and other **contacts for developmental** purposes. In his regular work hours, however, which included some nights and weekends, he was more than gainfully employed in the accomplishment of his assigned duties. He is not a clock-watcher, but stays with the Liaison, and agent meetings, as well as with the paperwork until they are completed.

This Officer is the victim of personnel requirements, which has resulted in an organizational failure to challenge his talents and ingenuity. His re-assignment to the Cuban Operations Section next, for example, will be his fifth assignment in that area in 15 years. It is recommended that he obtain rotational experience in another geographical or functional area, to broaden him.

S E C R E T

CONFIDENTIAL
CLASSIFICATION

FITNESS REPORT

SECTION A

GENERAL INFORMATION

1. EMPLOYEE NUMBER 025658	2. NAME (last, first, middle) Piccolo, Joseph S.	3. DATE OF BIRTH 1935	4. SEX M	5. GRADE 13 D	
6. OFF. DIV./BR. OF ASSIGNMENT DDO/LA/CAN	7. CURRENT STATION Managua	8. ID. CODE (if one) HQB X OP			
9. TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> CONTRACT <input type="checkbox"/> OTHER (SPN)	10. TEMPORARY <input checked="" type="checkbox"/>	11. TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASIGN- MENT <input type="checkbox"/> SPECIAL			
12. REPORTING PERIOD (/ from - to) 6 June 1974 - 30 September 1974			13. DATE REPORT DUE IN O.P. ASAP		

SECTION B

QUALIFICATIONS UPDATE

If qualifications update form is being submitted with changes, and is attached to this report, place the word "YES" in the box to the right. If no changes are required, place the word "NO" in the box at right.

SECTION C

PERFORMANCE EVALUATION

U-Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.
M-Marginal	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.
P-Proficient	Performance is satisfactory. Desired results are being produced in the manner expected.
S-Strong	Performance is characterized by exceptional proficiency.
O-Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1	RATING LETTER
See attached Cable in Lieu of Fitness Report.	
SPECIFIC DUTY NO. 2	RATING LETTER
SPECIFIC DUTY NO. 3	RATING LETTER
SPECIFIC DUTY NO. 4	RATING LETTER
SPECIFIC DUTY NO. 5	RATING LETTER
SPECIFIC DUTY NO. 6	RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct as set forth in administrative personnel personnel traits or habits and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period place the letter in the rating box corresponding to the element which most closely reflects his level of performance.

RATING LETTER

S

PAGE 45

CLASSIFICATION

CONFIDENTIAL

12. REPORT CL BY

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~~CONFIDENTIAL~~
CLASSIFICATION

SECTION D**NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in mind perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, types of equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

See attached Cable in Lieu of Fitness Report

SECTION E**CERTIFICATION AND COMMENTS****1. BY SUPERVISOR**

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

20 January 1975

Chief of Station

/s/ Raymond J. Swider

2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION
OF MY PERFORMANCE

DATE

SIGNATURE OF EMPLOYEE

HAVE ATTACHED HAVE NOT ATTACHED

20 January 1975

/s/ Joseph Piccolo

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

See Attached

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
05 February 75	DC/LA Division	/s/ Raymond A. Warren

4. BY EMPLOYEE

I CERTIFY THAT I HAVE BEEN THE ENTRISSE IN ALL SECTIONS OF THIS REPORT

DATE

20 February 1975

SIGNATURE OF EMPLOYEE

/s/ Joseph S. Piccolo

CLASSIFICATION
~~CONFIDENTIAL~~

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SECRET 211330Z JAN 75 STAFF
CLTE MANAGUA 11575 SECTION 1 OF 2

TO: DIRECTOR,

ADMIN PERS

*CABLE SEC LIAISON DISSEM TO: **TOP**
IF DESIRED, SEND FORM 1604 TO CABLE SEC.

REF: DIRECTOR 644201.

1. FOLLOWING IS SUBMITTED PER REFERENCE, SECTION "B":

SPECIFIC DUTY NUMBER ONE: STATION OFFICER RESPONSIBLE
FOR OPERATIONAL PROGRAM DIRECTED AGAINST COMMUNIST,

TERRORISTS AND POLITICAL LEFT. RATING LETTER "S";

SPECIFIC DUTY NUMBER TWO: STATION LIAISON OFFICER,
RATING LETTER "S";

SPECIFIC DUTY NUMBER THREE: MANAGES **UNILATERAL PENETRATION OF SECURITY SERVICE**. RATING LETTER "S";

SPECIFIC DUTY NUMBER FOUR: SUPERVISES CONTRACT AGENT

WHO **HANDLES PENETRATION OF COMMUNIST PARTY AND SPOTTER ASSESSER OF POTENTIAL TERRORIST MOVEMENT PENETRATION**

ASSETS. RATING LETTER "P";

SPECIFIC DUTY NUMBER FIVE: DCOS, SUPERVISING **ONE**

CLERICAL, **ONE** CONTRACT AND **TWO** COMMUNICATORS AND ACTING OFFICER

SECRET

DP-12
Piccolo
P

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IN CHARGE IN ABSENCE OF COS, RATING LETTER "S", OVERALL RATING LETTER "S".

2. SECTION "C" NARRATIVE COMMENTS FOLLOW:

(1) IN HIS CAPACITY AS THE STATION OFFICER RESPONSIBLE FOR OPERATIONS AGAINST THE COMMUNIST AND POLITICAL LEFT AND **INDIGENOUS TERRORIST MOVEMENT**, SUBJECT HAS PERFORMED VERY WELL ALTHOUGH NOT YET SUCCESSFUL IN EFFECTING ADDITIONAL PENETRATIONS. RECRUITMENT NOT HIS STRONGEST POINT, ADDITIONALLY, HE WAS BURDENED WITH TOO MUCH AND TOO DIVERSIFIED A WORKLOAD. THIS OFFICER WILL RECEIVE A NEW LETTER OF INSTRUCTION SHORTLY, REFLECTING THE SUDDEN AND URGENT NEED OF SUCCESSFUL EFFORTS AGAINST THE **LOCAL TERRORIST GROUP** WHICH HAS EMERGED AS REAL THREAT TO PHYSICAL SECURITY OF OFFICIAL PERSONNEL AND TO POLITICAL STABILITY OF NICARAGUA. HIS HANDLING OF ESTABLISHED ASSETS IN THIS FIELD HAS RESULTED, OVER THE PAST SIX MONTHS, TREBLING THE INTELLIGENCE REPORTING OVER THE PREVIOUS SIX MONTH PERIOD. AN ADJUNCT TO THESE DUTIES IS THE HANDLING OF **ONE U.S. CONTRACT AGENT WHO HANDLES A PENETRATION** OF THE **CATHOLIC COMMUNIST PARTY**. THIS CONTRACT AGENT

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ABSCBBS MORE OF THE CASE OFFICERS TIME THAN HE MERITS,
AND THIS IS ATTRIBUTABLE TO UNFORTUNATE LACK OF NATURAL
APTITUDE ON PART OF THIS PARTICULAR CONTRACT AGENT.
ADJUSTMENTS WILL BE MADE TO MAKE BETTER USE OF CASE
OFFICER TIME.

(2) AS STATION LIAISON OFFICER, HE PERFORMS IN AN
EXTREMELY STRONG MANNER, USING HIS WINNING WAYS WITH
THE NICARAGUAN INTELLIGENCE OFFICERS **TO EXTRACT**, ON
CONTINUING BASIS, NET GAIN FOR OUR MISSION. THE CHIEF
OF THE SERVICE IS ESPECIALLY FOND OF THE OFFICER AND
BECAUSE OF THE FRIENDSHIP OCCASIONALLY **VOLUNTEERS**
TIDBITS OF INFORMATION WHICH ARE TECHNICALLY STILL
UNRELEASABLE STATE SECRETS. TRECKLER IS NOW IN THE
PROCESS OF ATTEMPTING TO REDIRECT **LIAISON** EFFORTS
TOWARDS BETTER AND INCREASED COVERAGE OF THE COMMUNIST
AND TERRORIST TARGETS, WHILE WALKING THAT TIGHTROPE
OF AVOIDING AGENCY COMMITMENT TO ANY NEW LARGE EXPEND-
ITURES OF RESOURCES. WITHIN THE **LIAISON** CONTEXT, HE MAN-
AGES THE **UNILATERAL PENETRATION OF THE SECURITY SERVICE**,
WHO COMPLEMENTS STATION COVERAGE OF THE LOCAL SUBVERSIVE

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SCENE WITH VITAL INFORMATION CURRENTLY NOT AVAILABLE FROM ANY OTHER SOURCE, THIS ACTIVITY TAKES MUCH LATE HOUR EFFORT TO ENSURE GOOD OPERATIONAL SECURITY, WHICH SUBJECT PERFORMS FAITHFULLY TO HIGH STANDARDS AND WITH GOOD CHEER.

(3) DCOS AND OCCASIONAL ACOS, SUPERVISING **ONE** CLERICAL, **ONE** CONTRACT AND **TWO** COMMUNICATORS, SUBJECT SHOWS MUCH STRENGTH AND POTENTIAL FOR INCREASED RESPONSIBILITY IN THE FUTURE. HIS LOW KEY AND DELIBERATE SPEECH AND BODY MOVEMENTS ARE MOST DECEPTIVE, HE IS, IN FACT,

PAGE 3 MANAGUA 11575 S E C R E T
SELF CONFIDENT, PLEASANT, AND FIRM BUT COMPASSIONATE WITH SUBORDINATES. AS ACOS HE DOES AN EXCELLENT JOB OF DEALING WITH THE MOST DIFFICULT AMBASSADOR EVER ENCOUNTERED BY THE RATER.

(4) IN THE SEVEN AND A HALF MONTHS IN WHICH THE OFFICER HAS BEEN UNDER MY SUPERVISION, HE HAS ALWAYS IMPRESSED WITH THE DEPTH OF HIS KNOWLEDGE OF THE FUNCTION AND MISSION OF A FIELD STATION, HE IS A "NATURAL" FIELD INTELLIGENCE OFFICER, HIGHLY FLEXIBLE, HARD WORKING

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AND WITH THE INVALUABLE ABILITY TO GET ALONG WITH A WIDE VARIETY OF PEOPLE AT ALL SOCIAL AND EDUCATIONAL LEVELS, FROM THE PRESIDENT OF THE COUNTRY TO THE MOST ILLITERATE OF NICARAGUANS. UPON ARRIVING AT THE STATION FIFTEEN MONTHS AGO, IN THE WAKE OF THE DISASTROUS EARTHQUAKE, HE SET ABOUT TO INSTITUTE SOME SEMBLANCE OF SECURITY OVER STATION DOCUMENTS, ESTABLISHED A SECURE PAPER FLOW ROUTINE, SET UP MISSING FILES AND SUGGESTED MANY NEW OFFICE PROCEDURES WHICH HAVE CONTINUED TO THE PRESENT, WHEN THE STATION WAS BURDENED WITH A PERSONNEL SITUATION IN WHICH THE STATION FINANCES, LOGISTICS AND SUPPORT WERE NOT BEING HANDLED COMPETENTLY, SUBJECT STEPPED IN QUIETLY AND ENSURED THAT THESE ESSENTIAL DUTIES WERE BEING PERFORMED TO ACCEPTABLE STANDARDS, THAT BURDEN LASTED FOR A YEAR BUT HE NEVER COMPLAINED OR RECEIVED RECOGNITION. HE IS REMARKABLE IN THAT HE KNOWS ALMOST EVERY ASPECT OF EACH FIELD STATION JOB, BY VIRTUE OF HAVING DONE THEM PROFESSIONALLY HIMSELF IN THE PAST, HE HAS SERVED AS A FILE CLERK, AN INTELLIGENCE ASSISTANT AND CASE OFFICER, NOW,

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AT THIRTY NINE YEARS OF AGE, HE STANDS IN MY OPINION,
HEAD AND SHOULDERS ABOVE HIS GRADE PEERS IN EXPERIENCE,
MATURITY, RELIABILITY, DEPENDABILITY AND UNFAILINGLY.
GOOD COMMON SENSE, HIS 17 YEARS OF SERVICE IN THE
ORGANIZATION, 12 OF THEM ABROAD, HAVE RESULTED IN HIS
FORMATION AS JA UNUSUALLY VERSATILE, HIGHLY KNOWLEDGE-
ABLE AND COMPLETELY PROFESSIONAL OPERATIONS OFFICER.
HIS OPERATIONAL EXPERIENCE OVER THE YEARS HAS RUN THE
GAMUT FROM **RUNNING ACCESS AGENTS, THIRD COUNTRY DENIED**
AREA OPERATIONS, DOUBLE AGENT OPERATIONS, C.P., PENETRATION

S E C R E T

100-100-100

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S E C R E T 211332Z JAN 75 STAFF

CITE MANAGUA 11575 FINAL SECTION OF 2

TO: DIRECTOR,

ADMIN PERS

RYBAT

PROGRAMS TO HIS CURRENT DUTIES, AND INCLUDE EXTENSIVE SUCCESSFUL MANAGEMENT OF **NOC'S**. HE IS ABOVE AVERAGE IN HIS COST-AND SECURITY-CONSCIOUSNESS. KEEPS EXCELLENT RECORDS, SPEAKS FLUENT SPANISH AND IS A VALUABLE MEMBER OF THE EMBASSY TEAM.

(5) THE RATER APPRECIATES THE ROCK-SOLID RELIABILITY OF THIS OFFICER, CONSIDERS HIM TO BE AN IDEAL DEPUTY CHIEF OF STATION, AND WOULD GLADLY SERVE AGAIN WITH HIM IN ANY CAPACITY AT ANY TIME. IN VIEW OF HIS PERFORMANCE, ABILITY, PROFOUND CONCEPT OF STATION FUNCTION PLUS CONTINUED POTENTIAL FOR ADVANCEMENT, HE SHOULD BE GIVEN SERIOUS CONSIDERATION FOR ADVANCEMENT TO THE NEXT GRADE, AT THE NEXT APPROPRIATE OPPORTUNITY.

3. SUBJECT HAS BEEN AND SIGNED ABOVE ON 20 JANUARY 1979, EZ, IMPDET.

**

S E C R E T

14-00000

S E C R E T

5 February 1975

COMMENTS OF REVIEWING OFFICIAL:

Subject: Joseph S. Piccolo
6 June 1974 - 30 September 1974

I concur in the above assessment. As indicated above
Mr. Piccolo is a quiet officer but at the same time solid
and dependable.

Raymond A. Warren
Raymond A. Warren
Deputy Chief
Latin America Division

E2 IMPDET
CL BY 009560

S E C R E T

CONFIDENTIAL

FITNESS REPORT			NOTE: Supervisor or Reviewing Official may assign a higher classification if CONFIDENTIAL is not adequate for the report when completed.					
SECTION A. GENERAL INFORMATION								
1. EMPLOYEE NUMBER 025658	2. NAME (last, first, middle) Piccolo, Joseph S.		3. DATE OF BIRTH 1935	4. SEX M	5. GRADE GS-13	6. SD D		
7. OFFICIAL POSITION TITLE Ops Officer-DCOS			8. OFF/DIV/BR OF ASSIGNMENT DDO/NII/2	9. CURRENT STATION Managing				
10. TYPE OF APPOINTMENT			11. TYPE OF REPORT				OF SUPERVISOR	
CAREER <input checked="" type="checkbox"/>	CAREER PROVISIONAL <input type="checkbox"/>	RESERVE <input type="checkbox"/>	ANNUAL	21 MONTH	30 MONTH	I MENT	SPECIAL	
CONTRACT <input type="checkbox"/>	SPECIALE <input type="checkbox"/>	TEMPORARY <input type="checkbox"/>	12. REPORTING PERIOD (From-to) 20 Sept 1973-5 June 1974	13. DATE REPORT DUE IN O.P. N/A				
SECTION B. PERFORMANCE EVALUATION								
<u>U</u> -Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.							
<u>M</u> -Marginal	Performance is deficient in some aspects. The reasons for qualifying this rating should be stated in Section C and remedial actions taken or recommended should be described.							
<u>P</u> -Proficient	Performance is satisfactory. Desired results are being produced in the manner expected.							
<u>S</u> -Strong	Performance is characterized by exceptional proficiency.							
<u>D</u> -Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.							
SPECIFIC DUTIES								
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).								
SPECIFIC DUTY NO. 1 Acting COS Duties. Supervises <input checked="" type="checkbox"/> clerical, <input checked="" type="checkbox"/> one <input checked="" type="checkbox"/> officer and <input checked="" type="checkbox"/> communicators							RATING LETTER S	
SPECIFIC DUTY NO. 2 Station operations officer with direct agent handling responsibilities for Communist Party and related targets							RATING LETTER S	
SPECIFIC DUTY NO. 3 Liaison Officer							RATING LETTER S	
SPECIFIC DUTY NO. 4 Station operations officer for operations directed against the Narcotics target							RATING LETTER P	
SPECIFIC DUTY NO. 5 Operations Officer handling a sensitive <input checked="" type="checkbox"/> liaison penetration operation							RATING LETTER P	
SPECIFIC DUTY NO. 6							RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION								
Take into account everything about the employee which influences his effectiveness in the current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular strengths or habits. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the element which most accurately reflects his level of performance.							RATING LETTER S	

CONFIDENTIAL

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training Command on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, time, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

(The following is directly keyed to Subject's "Letter of Instructions")

As ACOS he has demonstrated a thorough understanding of Agency policies and regulations. He works well with those he supervises and has exhibited unusual patience while diligently instructing and correcting employees. During my absences, he has worked well with Senior members of the Embassy and has been accepted by Embassy and Station personnel alike as a mature, sensible and experienced officer.

As Liaison Officer for the Station, he has done an excellent job of improving the effectiveness of the "Special Unit" by offering his expertise, improving their physical working conditions and convincing them to expand their horizons. The unit appears to be responding well to his leadership and should prove more productive in the future.

His having of a sensitive unilateral contact in Liaison has resulted in obtaining what information the contact is willing to disclose. Although categorized as a penetration, the operation is more that of a contact who is willing to provide inside information to clarify certain situations and events rather than an aggressive penetration seeking all that lies behind the scenes. This is a principal liaison contact with whom a good working relationship must be maintained and such a relationship does exist.

He has made very little progress in operations against the Narcotics target. Subject inherited very little in sources and has not developed any new prospects. (Continued)

SECTION D CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE 4 June 1974	SIGNATURE OF EMPLOYEE /s/ Joseph Piccolo
---------------------	---

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 8	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
---	---

DATE 4 June 1974	OFFICIAL TITLE OF SUPERVISOR COS	TYPED OR PRINTED NAME AND SIGNATURE /s/ George Fill
---------------------	-------------------------------------	--

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

This seems to be a fair report which rates Subject about the same way that I would, based on my understanding of his performance. Subject is a mature and competent officer who does a fine job of handling existing operations and administrative tasks but has not been very aggressive in developmental work. The sleepy tropical atmosphere of Managua may not be very inspiring operationally, but new business is needed and Subject is believed to be capable of turning in a stronger performance in that area. He has the potential for further career advancement.

DATE 1 July 1974	OFFICIAL TITLE OF REVIEWING OFFICIAL Deputy Chief, WIF Division	TYPED OR PRINTED NAME AND SIGNATURE <i>Jones, H. A. Warren</i>
---------------------	--	---

CONFIDENTIAL

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EMPLOYEE NUMBER: 25658

Section C - Narrative Comments (Continued)

Subject's performance is strong in handling the present unilateral sources directed against the internal domestic target. Specifically, he has a thorough understanding and knowledge of the **Christian Socialist** and **Communist Parties**. Subject, however, has not made an effort to develop new potential sources.

In summation, it is clear that Subject has the background, experience and knowledge to perform the tasks in an outstanding manner. Some of these tasks, those that interest him most, he does very well now. Others, that he has determined are not of sufficient value or interest, he disregards. Where Subject must take steps to improve is in his overall attitude towards work to be accomplished. This being a very small station can be a handicap to an officer who must work harder to produce the little intelligence of interest that is available. Subject must spend more of his free time among the local community in an attempt to expand his contacts, contacts that could result in the development and recruitment of new sources.

Subject is well liked and accepted by the American Community. He and his wife entertain well and his good command of the local language makes him a strong member on this very small team.

Subject keeps excellent records and has done much to improve the records management of the Station. He is careful with organizational funds and his bookkeeping is consistently up to date.

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CONFIDENTIAL

FITNESS REPORT			NOTE: Supervisor or Reviewing Official may assign a higher classification if CONFIDENTIAL is not adequate for the report when completed.					
SECTION A. GENERAL INFORMATION								
1. EMPLOYEE NUMBER	2. NAME (last, first, middle)		3. DATE OF BIRTH		4. SEX	5. GRADE	6. SD	
025658	Piccolo, Joseph S.		H Dec 35		M	GS-13	D	
7. OFFICIAL POSITION TITLE Ops Officer			8. OFF/DIV/BR OF ASSIGNMENT DDO/wk/5		9. CURRENT STATION Rio de Janeiro			
10. TYPE OF APPOINTMENT			11. TYPE OF REPORT					
CAREER CONTRACT	CAREER PROVISIONAL SPECIAL	RESERVE TEMPORARY	ANNUAL 1 AUG 72 - 12 July 73	12 MONTH 12 MONTHS	30 MONTH 30 MONTHS	REASSIGNMENT DATE REPORT DUE IN O.P.	SPECIAL <input checked="" type="checkbox"/>	
SECTION B. PERFORMANCE EVALUATION								
U-In satisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.								
M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.								
P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.								
S-Superior Performance is characterized by exceptional proficiency.								
O-Outstanding Performance is as exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.								
SPECIFIC DUTIES								
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).								
SPECIFIC DUTY NO. 1								RATING LETTER
As Deputy Chief of Base, sharing in supervision of the whole Base (including direct supervision of two NOC's) and serving as acting Base Chief during the COB's absence.								S
SPECIFIC DUTY NO. 2								RATING LETTER
Serving as senior FI/CI case officer for the Base and as consultant on ALSOBER/ALPALOOKA matters for other Bases and Station.								O
SPECIFIC DUTY NO. 3								RATING LETTER
Providing informal guidance to the case officers concerning operational and other related problems.								O
SPECIFIC DUTY NO. 4								RATING LETTER
Development of new operations: spotting, selection, development and recruitment of new assets.								P
SPECIFIC DUTY NO. 5								RATING LETTER
Operational and intelligence reporting and correspondence.								S
SPECIFIC DUTY NO. 6								RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION								
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperation, patient, personal traits or habits, and personal interests or talents. Based on your knowledge of employee's over-all performance during the rating period, place the letter in the rating box corresponding to the character which best describes the level of performance.								
Rating Letter								21 22 23 24 25

CONFIDENTIAL

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence. If required for current position, amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, may be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Subject is an exceptionally responsible and mature officer who also combines with these virtues outstanding ability in the fine tuning, analysis and direction of highly complex human cases. During the period under review he handled a most complex and delicate exploitation and termination of a [high level] ALSOBER [penetration] with CKPOLAR ramifications with a substantial degree of success. He has also served, in his capacity as deputy base chief, as counsellor and provider of guidance to case officers concerning virtually all of the Base's operations and particularly the more complex and difficult agent cases. His unusually keen intuition and perceptiveness have consistently helped the Base to avoid pitfalls and recognize important but obscure operational factors. His operational judgement is extremely sound.

During the period under review Subject has had an opportunity to demonstrate his ability as a supervisor and the results have been impressive. He is naturally careful and thoughtful as well as objective in his dealings with people and he adds elements of sensibility and sympathy as well which enable him to get good responses and inspire confidence. Case officers and other personnel tend to gravitate to him naturally seeking help and guidance and he gives of himself generously in these situations. He has shown excellent leadership potential also during the occasions on which he has taken over as acting base chief and has not been afraid to take

SECTION D CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE 9 July 73	SIGNATURE OF EMPLOYEE /s/ Joseph Piccolo
-------------------	---

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
--	---

DATE 9 July 73	OFFICIAL TITLE OF SUPERVISOR Chief of Base	TYPED OR PRINTED NAME AND SIGNATURE /s/ David B. McGrath
-------------------	---	---

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur in this excellent rating in all respects. The performance of this fine officer has been superior. He played a crucial role at the Base. He is a strong considerate supervisor with potential for growth. The failure to get out on the street and recruit during the past year (I am not familiar with previous experience) can be partly attributed to immersion in the complex, time consuming surfacing/disposal case, but must also be attributed partly to his personality (or at least his mood at that stage of his tour). Subject is perhaps more comfortable, or seemed to be during the rating period, handling going agents ([indigenous and SOC's]) which he does superbly.

(continued)

DATE 9 July 73	OFFICIAL TITLE OF REVIEWING OFFICIAL COS	TYPED OR PRINTED NAME AND SIGNATURE /s/ Wilfred Kopelowitz
-------------------	---	---

CONFIDENTIAL

C O N F I D E N T I A L

new initiatives during these occasions, after due thought and consultation, if he thought they were warranted. And he has been an excellent judge of men (and women) and their quality. In his dealings with LNFAIL, its various LNUZZ agencies and their directors he has held up the Base's interests and image well while seeking fair and practical answers and solutions. He has a good sense of economy in monetary as well as other affairs. As he becomes more senior and more exclusively a supervisor and executive he should become more and more effective.

Subject is an excellent operational manager and agent handler who gets the best out of his assets. He is probably not so strong as an operational starter and developer and this appears to be due in part to an instinct to avoid exposure and eschew the glad hand. On the other hand, he has undertaken two rather difficult developmental operations starting from scratch during the past six months and has at least proven that he can do this kind of work when it is necessary. In both these cases he may have tried to move too fast in order to reach recruitment point before his departure but this is understandable. His written work is well conceived and conscientious and perhaps even somewhat above average for case officers of his grade and experience. Like most BKHERALD officers, however, he does not take sufficient pains to achieve simple, clear, forceful expression with the result that, while his best efforts are effective his second best is apt to result in lack of organization and clarity. He should work on this - a suggestion might be that he practice avoiding metaphors and adopt a straight declarative sentence style.

In conclusion, Subject's performance has been first class in the most important respects and his relatively minor weaknesses are not incurable. He should have an excellent future as a senior case officer and supervisor, particularly if he attacks and cures these weaknesses. His overall performance in his present tour has been very strong indeed.

C O N F I D E N T I A L

14-00000

C O N F I D E N T I A L

FITNESS REPORT CONTINUATION SHEET

Section D - 3

Comments by Reviewing Official

plotting operational strategy (another very strong point), advising less experienced officers (he demonstrated considerable talent here) than he is going after new assets. Subject clearly has the brains, the poise, the empathy and the all-around appeal to do so. There is no doubt about his being able to devise and execute sound recruitment scenarios and pitches. He did not, however, get to the "critical" point during this past year and he understood the priority which Division and Station management was attaching to new recruitments. Subject more than earned the promotion to GS-13 recently accorded. In my judgment he should be given the opportunity to move quickly to the next higher grade. In many aspects of the Base/Station mission he has already demonstrated to my satisfaction that he has the ability to become a valued senior officer of our organization. At an appropriate point he should be a candidate for senior school training.

C O N F I D E N T I A L

SECRET

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 025658		
SECTION A				GENERAL		
1. NAME (Last) (First)		2. DATE OF BIRTH		3. GRADE	4. GRADE	5. SD
Piccolo, Joseph S.		8 Dec 35		M	GS-12	D
6. OFFICIAL POSITION TITLE Operations Officer		7. OFFICER-IN-CHARGE OF ASSIGNMENT & CURRENT STATION DDP/WH/5 Rio de Janeiro				
8. CHECK (A) TYPE OF APPOINTMENT		9. CHECK (A) TYPE OF REPORT				
CAREER	RESERVE	TEMPORARY	INITIAL	REASSIGNMENT SUPERVISOR		
(CAREER-PROVISIONAL (See instructions - Section C))			X ANNUAL	REASSIGNMENT EMPLOYEE		
10. SPECIAL (Specify)		11. SPECIAL (Specify)				
12. DATE REPORT DUE IN O.P.		13. REPORTING PERIOD (From - To) 1 August 1971 - 31 July 1972				
SECTION B PERFORMANCE EVALUATION						
<p>U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Superior Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1 Senior FI officer with supervisory responsibilities over two outside case officers.						RATING LETTER S
SPECIFIC DUTY NO. 2 Station CP officer with coordinating responsibilities over Station and Base activities and direct agent handling functions against CP and related targets.						RATING LETTER S
SPECIFIC DUTY NO. 3 Case officer for several sensitive, complex, high level penetrations of various high priority targets.						RATING LETTER S
SPECIFIC DUTY NO. 4						RATING LETTER
SPECIFIC DUTY NO. 5						RATING LETTER
SPECIFIC DUTY NO. 6						RATING LETTER
SPECIFIC DUTY NO. 7						RATING LETTER
23 AUG 1972						
OVERALL PERFORMANCE IN CURRENT POSITION						
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular instances or releases. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>						
						RATING LETTER S

SECRET

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of this performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Attach or exploit ratings given in Section B to provide basis for determining future personnel action. Nature of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be described and evaluated. If extra space is needed to complete Section C, attach a separate sheet of paper.</p> <p>Subject continues to be one of the strongest officers in the Base and will undoubtedly be a solid long-hauler as number three officer under the new staffing pattern. His judgment is considered sound, his operational savvy, experience and talent invaluable. His supervisory functions have changed somewhat since last evaluation, and he now handles two active NOC officers (rather than one NOC and one inside case officer) who in turn handle a variety of operations including government as well as CP and terrorist penetration. As we have noted in past fitness reports, he is an intelligent supervisor with a capability for lighting fires under his charges when necessary. His thorough knowledge and understanding of the ALSOBER and ALPALOOKA fields has earned him the respect of all his colleagues.</p> <p>Like the rest of us, he is not perfect, of course. His performance over the past year has been less strong on the operational development side and he should shift some of the emphasis of his efforts in this direction in order to achieve a better balanced performance. This will not be easy because at present he is unavoidably saddled with some serious and complex operational problems (not of his own making) and the demands of his NOC supervision are heavy. However, he is capable of adjusting his time and putting out the necessary effort and we have</p>			
(CONTINUED)			
SECTION D		CERTIFICATION AND COMMENTS	
<p>1. BY EMPLOYEE</p> <p>I CERTIFY THAT I HAVE SEEN SECTION A, B, AND C OF THIS REPORT</p> <p>DATE SIGNATURE OF EMPLOYEE</p> <p>2 Aug 1972 /s/ Joseph S. Piccolo</p>			
<p>2. BY SUPERVISOR</p> <p>MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION</p> <p>13</p>			
<p>DATE OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE</p> <p>2 Aug 1972 Chief of Base /s/ David B. McGrath</p>			
<p>3. BY REVIEWING OFFICIAL</p> <p>COMMENTS OF REVIEWING OFFICIAL</p> <p>The rating of Strong is deserved. This is a really fine officer, very cerebral, experienced and skilled in the basic craft of our business, linguistically talented, toughminded and aggressive in agent handling and exploitation. His lack of development/recruitment activity during the reporting period reflects to some degree a deliberate decision to keep a low profile in the Mission and in the city due to the particularly sensitive nature of ongoing projects handled. This still applies to some degree but we all now agree that during the remaining months of his tour an effort can be made to exploit this officer's considerable talents in the crucial area of creating new assets. I strongly endorse the recommendation for promotion.</p>			
<p>DATE OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE</p> <p>2 Aug 1972 Chief of Station /s/ W. D. Koplowitz</p>			

SECRET

14-00000

S E C R E T

SECTION C - NARRATIVE COMMENTS CONTINUED

no serious doubts that he will do this.

Subject was denied a promotion on the previous round, which represents, in our opinion a lack of recognition of his fine performance and potential. He deserves a promotion and his proper career development demands one.

S E C R E T

SECRET

(Block P-17-102-2-1)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 025658													
SECTION A																	
1. NAME Piccolo, Joseph S.		2. GRADE GS-12		3. GRADE S-5 SU													
4. OFFICIAL POSITION TITLE Operations Officer		5. DATE OF BIRTH 8 Dec 35		6. CURRENT STATION Rio de Janeiro													
7. OFFICER/DIRTOR OF ASSIGNMENT																	
8. CHECK ONE TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C) <input type="checkbox"/> SPECIAL (Specify) <input type="checkbox"/> SPECIAL (Specify) Promotion																	
9. CHECK ONE TYPE OF REPORT <input type="checkbox"/> ANNUAL <input type="checkbox"/> RE-ASSIGNMENT EMPLOYER																	
10. REPORTING PERIOD (From - To) 1 January 1971 - 3 November 1971																	
SECTION B PERFORMANCE EVALUATION																	
<table border="0"> <tr> <td>Unsatisfactory</td> <td>Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</td> </tr> <tr> <td>Marginally</td> <td>Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</td> </tr> <tr> <td>Proficient</td> <td>Performance is satisfactory. Desired results are being produced in the manner expected.</td> </tr> <tr> <td>Strong</td> <td>Performance is characterized by exceptional proficiency.</td> </tr> <tr> <td>Outstanding</td> <td>Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</td> </tr> </table>								Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.	Marginally	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.	Proficient	Performance is satisfactory. Desired results are being produced in the manner expected.	Strong	Performance is characterized by exceptional proficiency.	Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.
Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.																
Marginally	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.																
Proficient	Performance is satisfactory. Desired results are being produced in the manner expected.																
Strong	Performance is characterized by exceptional proficiency.																
Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.																
SPECIFIC DUTIES																	
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).																	
SPECIFIC DUTY NO. 1 Senior FI officer with supervisory responsibilities over one junior officer and one career agent.						RATING LETTER S											
SPECIFIC DUTY NO. 2 Station CP officer with coordinating responsibilities over Station and Base activities and direct agent handling functions against CP and related targets.						RATING LETTER S											
SPECIFIC DUTY NO. 3 Case officer for several sensitive, complex, high level penetrations of various high priority targets.						RATING LETTER S											
SPECIFIC DUTY NO. 4						RATING LETTER											
SPECIFIC DUTY NO. 5						RATING LETTER											
SPECIFIC DUTY NO. 6 SINOV 21161						RATING LETTER S											
OVERALL PERFORMANCE IN CURRENT POSITION																	
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.																	
						RATING LETTER											

SECRET

(This section is optional)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain entries given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, money, equipment and facilities must be commented upon individually. If extra space is needed to complete Section C, attach a separate sheet of paper.

Nov 24 9 03 AM '71

Subject is perhaps the most mature, dependable and competent case officer we have. He has excelled in the handling of intricate, sensitive **penetration** operations where the highest professional standards are demanded. He carries a very heavy work load lightly and is a prodigious contributor in both operational and information reporting. His performance as a supervisor has been characterized by conscientiousness, a good sense of detail, perceptiveness, fairness and firmness. He is at his best in practical situations, however complex and obscure, rather than in dealing with philosophical or theoretical problems but this is obviously more a matter of inclination, than of intellect. He is highly respected and appreciated by all his colleagues and especially by this supervisor.

Subject is under grade for his performance, experience and responsibilities. He is of all the Base officers most deserving of a promotion. A separate recommendation to this effect is being forwarded.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE 3 Nov 1971	SIGNATURE OF EMPLOYEE /s/ Joseph S. Piccolo	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 3 Nov 1971	OFFICIAL TITLE OF SUPERVISOR Chief of Base	TYPED OR PRINTED NAME AND SIGNATURE /s/ David McGrath
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
The COS concurs emphatically with this well-written evaluation. The subject is vastly under-rated in JKLANCE, perhaps because of his quiet, unassuming personality. But he is a strong, very strong, officer. His ability to handle the most difficult detail should not detract from his overall capabilities. He is sound as a rock, and merits a promotion, which is recommended by the COS.		
DATE 3 Nov 1971	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief of Station	TYPED OR PRINTED NAME AND SIGNATURE /s/ David A. Phillips

SECRET

C-O-N-F-I-D-E-N-T-I-A-L

TRAINING REPORT

Weapons Training/Defensive Driving Course No. 12/T2 4-8 October 1971
Date

TRAINEE: Piccolo, Joseph S. OFFICE: WH

PURPOSE AND SCOPE OF COURSE:

The course provides basic proficiency training in the use of weapons for self-defence and in the techniques of defensive driving to counter vehicular kidnaping for Agency officers being assigned to hostile or unstable political and operational environments abroad.

ACHIEVEMENT RECORD:

This is to certify that Mr. Piccolo has satisfactorily completed the prescribed course of instruction.

FOR THE DIRECTOR OF TRAINING:


JOSEPH M. HUDACK
Chief, Special Activities Branch

12 October 1971
Date

C-O-N-F-I-D-E-N-T-I-A-L

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER		
				025658		
SECTION A GENERAL						
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Piccolo, Joseph S.			12/08/35	M	GS-12	D
6. OFFICIAL POSITION TITLE			7. OFFICER OR ASSIGNMENT 8. CURRENT STATION			
Ops Officer			DDP/WL/Branch 5 Rio de Janeiro			
9. CHECK LIST TYPE OF APPOINTMENT			10. CHECK LIST TYPE OF REPORT			
CAREER		RESERVE	TEMPORARY	INITIAL	REASSIGNMENT SUPERVISOR	
CAREER-PROVISIONAL (See instructions - Section C)				<input checked="" type="checkbox"/>	REASSIGNMENT EMPLOYEE	
SPECIAL (Check if applicable)			SPECIAL (Check if applicable)			
11. DATE REPORT DUE IN G.P.			12. REPORTING PERIOD (Indicate month)			
			23 June 1970 - 31 December 1970			
SECTION B PERFORMANCE EVALUATION						
<p>U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe actions taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Strong Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1						RATING LETTER
Station FI Chief, supervising one officer directly, several on a part-time basis, and one outside staffer.						S
SPECIFIC DUTY NO. 2						RATING LETTER
Handles Station CP program; makes recruitment attempts, runs agents (including one of international importance).						S
SPECIFIC DUTY NO. 3						RATING LETTER
Coordinates FI/CP activities of the three Bases in Brazil.						S
SPECIFIC DUTY NO. 4						RATING LETTER
Handles funds and materials, and financial accountings.						S
SPECIFIC DUTY NO. 5						RATING LETTER
SPECIFIC DUTY NO. 6						RATING LETTER
19 FEB 1971						(Signature)
OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular contributions or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						
						RATING LETTER
						S

SECRET

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds may be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper. (Lu 1)

Subject gets an "S" across the board for a solid performance.

This rating officer has worked with Subject on a number of assignments over the past ten years. During this time he has risen from a very junior position to his present grade and responsibility due to steady, solid performance oriented towards operations; i.e. he gets out into the street to practice what he has learned.

Only a few days before this report Subject was on-the-scene supervisor of a professionally conducted recruitment attempt. In such operations his experience against a hard target (PBRUMEN) has been evident.

Subject is a good manager of JKLANCERS, including one on his first overseas tour, and indigenous agents, including one of considerable international access. He makes them all work on target. Under his supervision one of the Station's moderately useful agents has successfully been moved into the extremely important terrorist area. Subject uses imagination in his day-by-day work (and handles Station JMROD assignments).

His handling of money and records and materials is impeccable.

Both Subject and his wife mix well with their colleagues, and

SECTION D CERTIFICATION AND COMMENTS (cont'd)

1. BY EMPLOYEE	
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE	SIGNATURE OF EMPLOYEE
19 Jan. 1971	/s/ Joseph S. Piccolo

2. BY SUPERVISOR	
MONTH'S EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
12 Jan. 1971	COS	David A. Phillips

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I agree with the evaluating officer's comments and would like to cite for emphasis the high degree of professionalism which characterizes Subject's attitude and performance.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
20 Jan. 1971	DCOS	David B. McGrath

SECRET

14-00000

FITNESS REPORT - HOWARD A. TRECKLER

SECTION C (CONT'D)

enhance the LNCUFF image generally. Previously fluent in Spanish, Subject speaks Portuguese well after only a few months in Rio de Janeiro.

In short, Subject is a solid, professional officer, with his eye and his actions always on the target. He maintains his forward thrust within a framework of prudent judgment, and is maturely deliberate in deciding to take a risk. That's the name of the game.

It is requested that Subject's name be placed on the list of officers being considered for promotion.

Date of Report

19 May 1970

Student Name

PICCOLO, JOSEPH S.

1. LANGUAGE TRAINING REPORT
SECRET

Offices

WII

Courses

PORTUGUESE

FULL-TIME

Inclusive Dates

01/05/70-04/23/70

Proficiency Level	
Form and After Training	
Before	After
Speaking	/
Oral Comp.	/
Read Comp.	/
Instructor's Estimate vs Official Test	

Hours of Instruction
Scheduled 40 Actual 212
Absences 74

LANGUAGE TRAINING AIDS AND EVALUATION CRITERIA

The general aim of this course of study was to provide the student with a command of a foreign language in a skill and at the level set by the sponsoring office. Speaking, aural comprehension and reading comprehension, as required, were emphasized. Fluency and accuracy were given equal importance in training and in evaluation of the student. Cultural matters were covered only incidentally.

This student evaluation is based on (1) Instructor and Linguist observations; (2) regularly administered oral and written achievement tests; (3) a final comprehensive achievement examination. The achievement rating reflects only performance and achievement in the course and is conditioned by the length of time the student spent in training, achievement potential based upon his or her attitude for language study and upon motivation. This rating should not be confused with the Proficiency Rating which is submitted separately on Form 1273, Certification of Language Proficiency.

PROGRESS IN ACHIEVING COURSE AIMS

(Overall progress in the course is shown as unsatisfactory, marginal, satisfactory, above average, superior when compared against established standards for such training).

Speaking	Aural Comprehension	Reading Comprehension
----------	---------------------	-----------------------

ABOVE AVERAGE	ABOVE AVERAGE	ABOVE AVERAGE
---------------	---------------	---------------

PERFORMANCE EVALUATION

This student, with no experience in Portuguese, held his own extremely well in a class with three other students, all of whom had had previous training in the language.

He did especially well in pronunciation and soon succeeded unusually well in eliminating any interference from Spanish. Because of his knowledge of Spanish, the student's ability to read and understand is greater than his ability to speak.

His mastery of the course material was very good. His oral use of the language was generally limited to short sentences. In longer sentences he had a tendency to get lost in mistakes of syntax. He was almost always aware of his mistakes and would correct them himself, at the completion of a sentence. He always responded well to correction.

The areas in grammar presenting problems were 1) use of the subjunctive 2) a tendency to overlook, or sidestep, idiomatic expressions 3) failure to

See reverse side for additional comment

J. L. Williams
Instructor

J. L. Williams
Department Chief
Language School/OTR

For the Director of Training:

SECRET

1. SOURCE OF INFORMATION
2. DATE OF INFORMATION
3. PERSONS INFORMED

use the preposition with certain verbs requiring the use of a preposition with dependent infinitives.

In my judgment, the student already has the ability to use the language effectively in basic, every-day situations. After a matter of months in the foreign environment he should be able to function effectively in all job-related situations. Because he was extremely diligent and conscientious, he would be an excellent candidate for further language training.

SECRET

FITNESS REPORT					EMPLOYEE SERIAL NUMBER U24688658
SECTION A					GENERAL
1. NAME Blanchard, Joseph Joseph	2. DATE OF BIRTH 8-12-1931	3. SEX M	4. GRADE GU-1	5. SD D	
6. OFFICIAL POSITION/TITLE Officer	7. SPECIFICATION OF ASSIGNMENT Rio de Janeiro				
8. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> INDEFINITE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> INITIAL	9. CHECK (X) TYPE OF REPORT <input type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C) <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify) SPECIAL (Specify)	REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE			
10. DATE REPORT DUE IN G.P. 22 June 1970 - 31 December 1970	11. REAPPOINTING PERIOD (From - To)				
SECTION B PERFORMANCE EVALUATION					
<p>U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being professed in the manner expected.</p> <p>S-Strong Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Station FI Chief, supervising one officer directly, several on a part-time basis, and one outside staffer.		RATING LETTER B			
SPECIFIC DUTY NO. 2 Handles Station CP program; makes recruitment attempts, runs agents (including one of international importance).		RATING LETTER B			
SPECIFIC DUTY NO. 3 Coordinates FI/CP activities of the three Bases in Brazil.		RATING LETTER B			
SPECIFIC DUTY NO. 4 Handles funds and materials, and financial accountings.		RATING LETTER B			
SPECIFIC DUTY NO. 5		RATING LETTER			
SPECIFIC DUTY NO. 6		RATING LETTER			
OVERALL PERFORMANCE IN CURRENT POSITION					
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, dependability, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>					
RATING LETTER B					

SECRET**SECTION C****NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Subject gets an "S" across the board for a solid performance.

This rating officer has worked with Subject on a number of assignments over the past ten years. During this time he has risen from a very junior position to his present grade and responsibility due to steady, solid performance oriented towards operations; i.e. he gets out into the street to practice what he has learned.

Only a few days before this report Subject was on-the-scene supervisor of a professionally conducted recruitment attempt. In such operations his experience against a hard target (PBRUMEN) has been evident.

Subject is a good manager of JKLANCERS, including one on his first overseas tour, and indigenous agents, including one of considerable international access. He makes them all work on target. Under his supervision one of the Station's moderately useful agents has successfully been moved into the extremely important terrorist area. Subject uses imagination in his day-by-day work (and handles Station JMRD assignments).

His handling of money and records and materials is impeccable.

Both Subject and his wife mix well with their colleagues, and

SECTION D	CERTIFICATION AND COMMENTS	(cont'd)
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1.	BY EMPLOYEE	
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I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE	
19 Jan. 1971	/s/ Joseph S. Piccolo	

2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
12 Jan. 1971	COS	David A. Phillips

3.	BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL		

I agree with the evaluating officer's comments and would like to cite for emphasis the high degree of professionalism which characterizes Subject's attitude and performance.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
------	--------------------------------------	-------------------------------------

20 Jan. 1971	DCOS	David B. McGrath
--------------	------	------------------

SECRET

14-00000

FITNESS REPORT - HOWARD A. TRECKLER

SECTION C (CONT'D)

enhance the LNCUFF image generally. Previously fluent in Spanish, Subject speaks Portuguese well after only a few months in Rio de Janeiro.

In short, Subject is a solid, professional officer, with his eye and his actions always on the target. He maintains his forward thrust within a framework of prudent judgment, and is maturely deliberate in deciding to take a risk. That's the name of the game.

It is requested that Subject's name be placed on the list of officers being considered for promotion.

SECRET

(Date - Month - Year)

FITNESS REPORT				EMPLOYEE SERVICE NUMBER 025658
SECTION A		GENERAL		
1. NAME Piccolo, Joseph S.		2. DATE OF BIRTH (M-D-Y) 12/08/35	3. GRADE GS-12	4. SSN 31 30
5. OFFICIAL POSITION/TITLE Ops Officer		6. DATE OF ASSIGNMENT DDP/MIL/COG 7. CURRENT STATION Headquarters		
8. CURRENT TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> EMPLOYEE		9. CHECK THE TYPE OF REPORT INITIAL REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL REASSIGNMENT EMPLOYEE SPECIAL (Specify) CASES AND PROBLEMS (See instructions - Section C)		
10. DATE REPORT DUE IN G.P. JANUARY 1970		11. REPORTING PERIOD (From - To) 15 January 1969 - 31 December 1969		
SECTION B PERFORMANCE EVALUATION				
<p>Unacceptable Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S Strong Performance is characterized by exceptional proficiency.</p> <p>O Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>				
SPECIFIC DUTIES				
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).</p>				
SPECIFIC DUTY NO. 1 1. Is responsible for providing Headquarters' guidance and support to WII/Miami and other Field Stations concerning on-island agent operations; corresponds with the Field.		RATING LETTER S		
SPECIFIC DUTY NO. 2 2. Is Headquarters case officer handling several on-island agents .		RATING LETTER S		
3. Maintains liaison with Office of Communications, TSD, Security, Finance, Cover, and other Headquarters components.		RATING LETTER S		
SPECIFIC DUTY NO. 4 4. Maintains liaison with the Navy (POSG) and with the representative of MI-6 in Havana .		RATING LETTER P		
SPECIFIC DUTY NO. 5 5. Prepares studies for the Division and the DDP concerning on-island collection activities.		RATING LETTER P		
SPECIFIC DUTY NO. 6 6. Monitors developments in Cuba affecting the conduct of our on-island operations, especially developments involving the Cuban Department of State Security (DSE).		RATING LETTER P		
SPECIFIC DUTY NO. 7 7. Supervises an intelligence assistant and a secretary.		RATING LETTER S		
OVERALL PERFORMANCE IN CURRENT POSITION				
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular treatments of talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects the level of performance.</p>				
RATING LETTER S				

SECRET

SECTION C NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Ratings of performance of managerial or supervisory duties and case consciousness in the use of personnel, space, equipment and funds must be commented on if applicable. If extra space is needed to complete Section C attach a separate sheet of paper.</p> <p>(This report is being written not by, but after consultation with, Subject's immediate supervisor, who is temporarily assigned elsewhere. The writer is one step removed from immediate supervision of Subject and has worked with him only since October 1969. In what follows, there is no difference of opinion between the supervisor and the writer, and statements not specifically attributed to one or the other represent the judgment and observation of both.)</p> <p>Subject is an experienced officer whose primary field, on-island agents, is by definition difficult and frustrating and has recently become more so owing to developments beyond his control. Despite this situation he has continued to support successfully the most productive Cuban in-place PI agent that the Agency has.</p> <p>The compromise of a major on-island operation during the reporting period was due not to any deficiency on Subject's part but rather to a general lack of Agency control over the operation from its inception. In any case, it is to Subject's credit that he wrote a candid and thorough analysis and damage report on the case (Writer).</p>	
SECTION D CERTIFICATION AND COMMENTS	
<p>1. BY EMPLOYEE I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT</p> <p>DATE: <u>30 Jan 1970</u> SIGNATURE OF EMPLOYEE: <u>Joseph H. Piccolo</u></p> <p>2. BY SUPERVISOR MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: <u>1½ see above</u> IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION:</p> <p>DATE: <u>30 January 1970</u> OFFICIAL TITLE OF SUPERVISOR: <u>Chief, WH/COG/OPS</u> TYPED OR PRINTED NAME AND SIGNATURE: <u>Glenn O. Brown</u> 3. BY REVIEWING OFFICIAL COMMENTS OF REVIEWING OFFICIAL: Based on 3 months experience in dealing with subject I have found him to be a thoroughly professional operations officer who shows good judgement and makes good use of his field experience in carrying out his function as COG's on-islands case officer. He performs with a minimum of supervision and is most perceptive in monitoring activities and events related to his area of activity. I believe Mr. Piccolo has considerable potential for moving up to more important positions.</p>	
<p>DATE: <u>3 February 1970</u> OFFICIAL TITLE OF REVIEWING OFFICIAL: <u>Deputy Chief, WH/COG</u> TYPED OR PRINTED NAME AND SIGNATURE: <u>Wesley L. Laybourne</u></p>	

SECRET

SECTION C

NARRATIVE COMMENTS

/continued/

Subject's in-house liaison has been effective, as has his liaison with the Navy FOSG (Supervisor). It does not appear that liaison with the representative **of MI-6 in Havana for the exploitation** of operational matters has been used to its fullest potential, although it should also be noted that this responsibility is not purely Subject's.

Subject appears to be a thoughtful and effective supervisor who is concerned with the further training and development of those under his supervision (Supervisor).

S E C R E T

TECHNICAL SERVICES DIVISION -- TECHNICAL SCHOOL

SHORT RANGE AGENT CONTACT SURVEY (A-106)

Training Report

Name : PICCOLO, Joseph S.
Office: WH/COG
Date : 6 June 1969

1. OBJECTIVES:

To provide a general knowledge in:

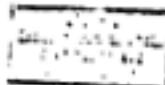
- a. **Selected gear used for clandestine short range agent contacts.** Included are representative samples of:

One way RF radio devices; two way RF radio devices; two way carrier current devices; optical communicators; and special telephone devices used for establishing agent contact.
- b. The philosophy, purpose, considerations and manageability of **short range agent contact systems**; including **message security, link security, reliability and feasibility of agent contact systems.**

Glavin, P. J. Hanson

INSTRUCTOR
TSD/TECHNICAL SCHOOL

S E C R E T



SECRET
(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER 025658
SECTION A					
			GENERAL		
1. NAME Piccolo Joseph S.	2. DATE OF BIRTH 12/08/35	3. SEX M	4. GRADE GS-12	5. SD D	
6. OFFICIAL POSITION TITLE Ops Officer			7. OFF/DIV/BR OF ASSIGNMENT DDP/WH/2	8. CURRENT STATION NANAGUA	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
CAREER	RESERVE	TEMPORARY	INITIAL	REASSIGNMENT SUPERVISOR	
CAREER-PROVISIONAL (See Instructions - Section C)			ANNUAL	XX REASSIGNMENT EMPLOYEE	
SPECIAL (Specify):			SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From To) 27 Apr 68-15 January 1969		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>					
SPECIFIC DUTY NO. 1 Overall liaison responsibilities with the Office of National Security, with emphasis on guidance of the Special Unit. This was his principal duty during his service in Nicaragua and outweighs the other duties noted below. DES1					RATING LETTER S
SPECIFIC DUTY NO. 2 Processing into disseminable intelligence of raw reports produced by liaison; preparation of cables and operational dispatches. DRZ1					RATING LETTER P
SPECIFIC DUTY NO. 3 Handling of one FI operation (ERRATIC-5) and of other miscellaneous operational duties as assigned. DEZ2					RATING LETTER S
SPECIFIC DUTY NO. 4 Acting as Chief of Station in the absence of the COS.					RATING LETTER S
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personnel traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>					RATING LETTER S

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

This officer made excellent progress in working with the liaison service and was notable in his efforts to organize train, and direct rather than simply sit back and accept the intelligence product. His liaison operation is the single most important operation of Station Managua and it could not have been in better hands. His working relationships with personnel of the liaison service were based on mutual friendship and respect and that service was sorry to see him leave as was the Station. He also earned the friendship and respect of his colleagues and cover facility personnel of all levels and had rare success in his dealings with administrative personnel of the cover facility, a most uncooperative lot.

It is difficult for the rating officer to stand back and be flatly objective about this fine employee who is a friend of many years standing and who impressed the rating officer years ago as an officer of rare potential. His tour in Managua was cut short by a personal tragedy (illness and death of a minor dependent) which set into motion a transfer which could not later be reversed. Despite the pressures of this tragedy, this employee performed at a high level throughout this service in Managua and both he and his charming wife proved outstanding examples of "true grit." His tour in Managua proved him once again to be a mature, competent professional who should be able to advance to high positions in the organization. He accepts responsibility well-acted without hesitation.

(continued)

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE SIGNATURE OF EMPLOYEE

11 Feb 1968

Joseph L. Piccolo

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

Employee left PCS prior to preparation of report.

Should be shown to him at Headquarters.

DATE OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE

15 January 1969

Chief of Station

/s/ Robert T. Shaw

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur with the rating officer's evaluation of Mr. Piccolo.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
<i>11 Feb 1968</i>	C/WII/2	<i>Edwin M. Ferrell</i>

SECRET

S-E-C-R-E-T

SECTION C, continued

when serving as Acting Chief of Station during the COS' absence on home leave. He has rare ability to see the relevant and has the courage of his convictions--will argue a point. Physically slow moving--given to ambling like a tired old bear--he can be quite deceiving in an age which seems to specialize in rapidly moving young men-on-the-go. There is no wheel spinning about this officer and no sham. He has his eye on the future and moves along relentlessly in that direction. Obstacles bother him but don't deter him. He is in short a steady, dependable man with forward momentum.

One area in which he could use some improvement is in his writing. This has been discussed with him. The rating officer has recommended that he take a course in effective written English. His writing is at times vague and convoluted.

His fine performance was rewarded in September 1968 with a much-merited grade promotion so he cannot be recommended for promotion at this time. It is recommended, however, that he be given a position with head room to allow for advancement to higher grade as soon as he is eligible. The rating officer would be pleased to serve with this officer at any time, any place.

S-E-C-R-E-T

SECRET

(Form Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER
025658

SECTION A

GENERAL

1. NAME Piccolo, Joseph S.	2. DATE OF BIRTH 12/8/35	3. SEX M	4. GRADE GS-11	5. SD D
6. OFFICIAL POSITION TITLE Ops Officer	7. OFF CIV OR OF ASSIGNMENT WH/1	8. CURRENT STATION Mexico City		
9. CHECK IN/TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER/PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):		10. CHECK IN/TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input checked="" type="checkbox"/> REASSIGNMENT/EVALUATION SPECIAL (Specify):		
11. DATE REPORT DUE IN G.P. May 1966 - 30 October 1967		12. REPORTING PERIOD (From To)		

SECTION B

PERFORMANCE EVALUATION

W - Weak	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.
A - Adequate	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.
P - Proficient	Performance is more than satisfactory. Desired results are being produced in a proficient manner.
S - Strong	Performance is characterized by exceptional proficiency.
O - Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).

SPECIFIC DUTY NO. 1 Agent handling and exploitation. Acts as case officer for a variety of operations including a double agent operation.	RATING LETTER S
SPECIFIC DUTY NO. 2 Administrative management of project activities.	RATING LETTER S
SPECIFIC DUTY NO. 3 Operational planning (target analysis etc.)	RATING LETTER S
SPECIFIC DUTY NO. 4 Programming and handling of covert action activities.	RATING LETTER S
SPECIFIC DUTY NO. 5 Reporting and processing of intelligence information	RATING LETTER P
SPECIFIC DUTY NO. 6 <i>10 Oct 1966</i> <i>CH</i>	RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular strengths or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER
S

SECRET

(When Filled In)

SECTION C**NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or expand ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, property, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

This young case officer has displayed considerable professionalism after only a relatively short time in the clandestine operations field. He is very versatile and resourceful and has shown a high amount of initiative. He is at his best as an agent handler and has developed close relationship with the assets entrusted to him. He has been helped in this by a high degree of fluency in Spanish and his pleasant personality. His reporting, particularly his cable writing still leave room for improvement, but on the whole, this officer has been one of the mainstays of the PBRUMEN Section during his tour, which unfortunately has been marred by poor health.

SECTION D**CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE 30 Nov 67	SIGNED <i>[Signature]</i> /s/ Joseph S. Piccolo	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 16 months	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 30 Nov. 1967	OFFICIAL TITLE OF SUPERVISOR Ops Officer	TYPED OR PRINTED NAME AND SIGNATURE Francis Sherry

3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
<p>I fully concur with the comments of the rating officer. Subject is an excellent case officer suitable for assignment either outside or under official cover. He needs further training in written staff work, however, and at a convenient moment in his career would benefit greatly from intensive training in reports writing, rapid reading, and related subjects.</p>		
DATE 30 Nov. 1967	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief of Station	TYPED OR PRINTED NAME AND SIGNATURE Winston D. Miller

SECRET

S-E-C-R-E-T

Training Report

Field Finance and Logistics Course No. 5 -68 18 March - 5 April 1968
(Three Weeks, full time) 120 hours (date)

Student : Piccole, Joseph

Year of birth: 1935 Office : WH

Grade : GS-11 Service Designation : D

BOD Date : 0862 Number of Students - Logistics: 22
Finance : 16

COURSE OBJECTIVES

The principal objective of this course is to prepare students for logistics and finance responsibilities at Class B or C and Type II or III field stations. The course familiarizes students with techniques, regulations, and procedures as they pertain to finance, logistics, foreign travel, personnel and physical security at a field station. Emphasis is placed on practical applications; therefore, students concentrate on

preparing and maintaining station financial and property records, preparing foreign travel vouchers, preparing personnel documentation and the changing of safe combinations and the repair of simple safe malfunctions. The course covers (1) Finance: the budgetary process, covert currency funding, cash controls, advances, accountings, voucher preparation, financial management of projects, and allotment and cost control, (2) Logistics: authorities, classifications, and controls as they pertain to acquisition, use, transfer, and disposal of materiel; real estate and vehicles; property accounting procedures; shipment and storage of personal effects; and reporting to Headquarters. (3) Travel: regulatory authorities and limitations, computation of per diem, and travel voucher preparation and procedures for both TDY and ICS travel. (4) Personnel: regulatory procedures covering contract personnel, leave, overseas medical benefits; the use and preparation of field duty status reports, intreee settlement sheets, field reassignment questionnaires, personnel clearance and transfer sheets and fitness reports. (5) Security: acquaintance with overseas safekeeping equipment; emergency destruction procedures and materials.

S-E-C-R-E-T

S-E-C-R-E-T

ACHIEVEMENT RECORD

Testing includes three practical problem tests. (1) The Finance Test Problem involves maintaining a set of Class B Records for a period of one month. (2) The Logistics Test Problem requires the maintenance of a set of Type II property records covering a year's transactions. (3) The Travel Test Problem involves solution of a travel problem including preparation of a travel voucher. A test covering the proficiency level attained in Personnel and Security is not given.

Grades are given in accordance with the fitness report system.
(Weak, Adequate, Proficient, Strong, and Outstanding)

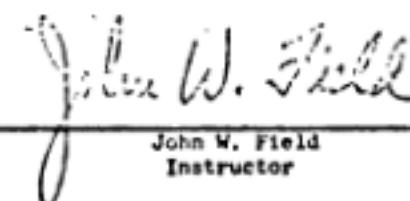
TEST RESULTS:

Finance: Maintenance of Class B and C Station Cash Journals and Subsidiary Records	S
Logistics: Maintenance of Type II Accounting Stations Documentation, Registers, and Stock Records	O
Travel Test: Preparation of a TDY travel voucher and the computation of per diem.	P

NARRATIVE COMMENTS:

Mr. Piccolo had difficulty in the computation of per diem. If his future duties will include responsibility for travel, I suggest that additional instruction in per diem computation be given him.

FOR THE DIRECTOR OF TRAINING:


John W. Field
Instructor

S-E-C-R-E-T

SECRET

(When Filled In)

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or expand upon information given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p> <p><i>SEP 28 3:30 PM '66</i></p> <p>This employee has continued to perform in the manner described in detail under this section in the last fitness report prepared by the same rating officer (May 1966). He has had to assume an even heavier work load owing to the imminent transfer of his supervisor whose MAIL ROOM assets have of necessity been turned over to this employee. His health has not improved as expected and it is felt that he should be sent to WOLADY for a complete medical check-up as soon as he can be spared for the time required.</p> <p>Once again, it is recommended that this officer be promoted as soon as possible to GS-11.</p>			
SECTION D			
CERTIFICATION AND COMMENTS			
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
9 September 1966	/s/ Joseph S. Piccolo		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 4 months '66 11 months PCS	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
9 September 1966	Ops Officer KMXXXXHXXSXXXXMM	/s/ Robert T. Shaw	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>The Reviewing Officer agrees with the Ratings and the Comments of the Supervisor of this officer which are reflected in this Fitness Report.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
	Chief of Station	/s/ Binton Scott	

SECRET

SECRET

(When Filled In)

FITNESS REPORT			EMPLOYEE SERIAL NUMBER 025658	
SECTION A			GENERAL	
1. NAME (Last) (First) (Middle) PICCOLO, Joseph S.		2. DATE OF BIRTH 12/8/35	3. SEX M	4. GRADE T.S. SD GS-10 D
5. OFFICIAL POSITION TITLE Ops Officer		6. OFF/DIVISION OF ASSIGNMENT DDP/WH/1		
7. CHECK IN TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See instructions - Section C) SPECIAL (Specify)		8. CHECK IN TYPE OF REPORT <input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL XXX SPECIAL (Specify) To support promotion req.		
9. DATE REPORT DUE IN O.P. 1 June 1966		10. REPORTING PERIOD (From - To) October 1965 to May 1966		
SECTION B			PERFORMANCE EVALUATION	
<p>H - Hatch Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment, or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>				
SPECIFIC DUTIES				
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>				
SPECIFIC DUTY NO. 1 Agent handling and exploitation. Serves as case officer to a variety of agents including one double agent.				RATING LETTER O
SPECIFIC DUTY NO. 2 Administrative management of project activities including accountings, funding, etc.				RATING LETTER S
SPECIFIC DUTY NO. 3 Operational reporting, including contact reports, operational progress reports, etc.				RATING LETTER S
SPECIFIC DUTY NO. 4 Reporting and dissemination of intelligence information.				RATING LETTER S,
SPECIFIC DUTY NO. 5 Target analysis and preparation of plans for mounting new operations.				RATING LETTER P
SPECIFIC DUTY NO. 6 Conception and initiation of covert action programs in support of PL/CI operations.				RATING LETTER O
OVERALL PERFORMANCE IN CURRENT POSITION				
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p> <p>27 MAY 1966</p>				
				RATING LETTER S

SECRET

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position, keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performed. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

May 27 1966

This employee has turned in a consistently fine performance since his assignment to Mexico City. Every going operation assigned to him has shown marked improvement under his tutelage, most notably the PURUEN [redacted] which has finally developed into a highly productive enterprise under the guidance of this officer. He is handling a sensitive PURUEN [redacted] case in a most professional manner. His operational reporting is exemplary and his writing style, once somewhat obtuse, has shown steady improvement. Despite a relatively short period in the role of field case officer, he has won the admiration and respect of colleagues and agent assets alike. He has a winning way with people - a reflection of his sincere interest in them. He has a high degree of initiative and drive, is imaginative and resourceful. In operations he shows a welcome degree of aggressiveness. His supervisory ability, except as exercised indirectly through others, has not yet been sufficiently put to the test to enable the rating officer to make a determination, but it appears that he already possesses the essentials of a good supervisor. He has had some health problems in Mexico but in spite of these has not let up in any way in his work. Indeed, one wonders what he would be capable of if he were in perfect health given the high level of performance to date.

It is a pleasure for the rating officer to go on record as stating that never in his 18 plus years with the organization has he had the pleasure of serving with a more promising young case officer.

It is recommended that he be promoted to GS-11 as soon as eligible.

In addition to the period covered by this report (Oct 65-May 66) this employee served at the Mexico City Station in TDY status from April 65 to Aug. 65. His performance SECTION D TIME was also taken into account in preparation of this report.

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
12 May 1966	/s/ Joseph S. Piccolo	
2. BY SUPERVISOR		
NUMBER OF MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
4 months TDY 7 months PCS		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
12 May 1966	Ops Officer	/s/ Robert T. Shaw
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
The reviewing officer concurs in the comments of the rater. I have observed this officer closely during his tour at the Station. He has largely overcome a tendency to freewheel somewhat and shows an increasing willingness to accept guidance from more experienced officers. Compared with other officers of the same grade at this Station, it is my belief that his overall performance should be rated O rather than S.		
In the Station's view he is a young officer who should advance steadily and with more experience should be able to handle a demanding deep cover assignment.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
12 May 1966	Deputy Chief of Station	/s/ Alan P. White

SECRET

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 025658
SECTION A				GENERAL
1. NAME (Last) (First) (Middle) PICCOLO, Joseph S.			2. DATE OF BIRTH 6 December 35	3. SEX M
4. GRADE GS-10			5. D.O.R. D	6. CURRENT STATION DDP/WN/Cuba Headquarters
7. OFF./DIV./BR. OF ASSIGNMENT DDP/WN/Cuba				8. CHECK (X) TYPE OF REPORT SPECIAL (Specify):
9. CHECK (X) TYPE OF APPOINTMENT X CAREER RESERVE TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C)			10. INITIAL X ANNUAL	11. REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE
12. DATE REPORT DUE IN O.P. 16 January - 30 Sept 1965				13. REPORTING PERIOD (From- To) 16 January - 30 Sept 1965
SECTION B PERFORMANCE EVALUATION				
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>				
SPECIFIC DUTIES				
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).				
SPECIFIC DUTY NO. 1				RATING LETTER
please note other side				
SPECIFIC DUTY NO. 2				RATING LETTER
SPECIFIC DUTY NO. 3				RATING LETTER
SPECIFIC DUTY NO. 4				RATING LETTER
SPECIFIC DUTY NO. 5				RATING LETTER
SPECIFIC DUTY NO. 6				RATING LETTER M71 8754
OVERALL PERFORMANCE IN CURRENT POSITION				
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating bar corresponding to the statement which most accurately reflects his level of performance.</p> <p>15 DEC 1965</p>				
RATING LETTER				

SECRET

(When Filled In)

SECTION C**NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position. ~~RESTATEMENT~~
 overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Dec 14 151 PM '65
 Dispatch HMMT - 5685 dated 13 August 1965 from PCS - Mexico City

"In view of the fact that Subject's recent service at the Mexico Station was done while he was on TDY, this Station is not in a position to prepare a fitness report covering Subject's performance for the period. Since he was absent from Headquarters, it is felt that he might possibly not be credited for his fine work unless the Station expresses its views."

"Subject plunged into work with the PRRUMEN Section immediately upon arrival and was given a wide variety of assignments ranging from surveillances on a rainy street at 4:00 a.m. to the preparation of operational reviews. He was given a number of existing agent assets to handle with a minimum of overlap with the previous case officer. He performed very well in every instance. He is able, enthusiastic, and capable of carrying a large work load. His colleagues in the office and his agents and contacts outside found him a pleasure to work with. The only weakness noted during his TDY assignment was in his written work--a tendency to be unclear -- but this is something the Station is certain he can work out satisfactorily and it is not a serious shortcoming."

Mr. Piccalo returned to Mexico City PCS 29 Sept 1965

SECTION D**CERTIFICATION AND COMMENTS**

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

2.

BY SUPERVISORMONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE
return to HQs.

13 August 1965

COS, Mexico City

Winston M. Scott /s/

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
13 August 1965	COS	Winston M. Scott /s/

SECRET

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 025658												
SECTION A				GENERAL												
1. NAME PICCOLO Joseph S.		2. DATE OF BIRTH 8 Dec 35		3. SEX M	4. GRADE GS-09 SJ	5. SD										
6. OFFICIAL POSITION TITLE Ops Officer		7. OFF/Div/BRN OF ASSIGNMENT DDP/WII/C/RR/OS		8. CURRENT STATION Washington, D.C.												
9. CHECK (X) TYPE OF APPOINTMENT <table border="1"><tr><td>CAREER</td><td>RESERVE</td><td>TEMPORARY</td></tr><tr><td colspan="3">CAREER-PROVISIONAL (See Instructions - Section C)</td></tr><tr><td colspan="3">SPECIAL (Specify):</td></tr></table>				CAREER	RESERVE	TEMPORARY	CAREER-PROVISIONAL (See Instructions - Section C)			SPECIAL (Specify):			INITIAL ANNUAL	X	REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE	
CAREER	RESERVE	TEMPORARY														
CAREER-PROVISIONAL (See Instructions - Section C)																
SPECIAL (Specify):																
10. DATE REPORT DUE IN O.P. 1 October 1964 - 15 March 1965				11. SPECIAL (Specify): 12. REPORTING PERIOD (From - To)												
SECTION B				PERFORMANCE EVALUATION												
<p>W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counselling, to further training, to placing on probation, to reassignment or to separation. Describe actions taken or proposed in Section C.</p> <p>A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong: Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>																
SPECIFIC DUTIES																
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).																
SPECIFIC DUTY NO. 1		Operations officer for handling communications training of a double agent.				RATING LETTER S										
SPECIFIC DUTY NO. 2		Operations officer handling a Cuban intelligence service defector being utilized in recruitment operations.				RATING LETTER S										
SPECIFIC DUTY NO. 3		Operations officer assisting in handling and debriefing a Cuban Intelligence service defector.				RATING LETTER S										
SPECIFIC DUTY NO. 4						RATING LETTER										
SPECIFIC DUTY NO. 5						RATING LETTER										
SPECIFIC DUTY NO. 6						RATING LETTER										
OVERALL PERFORMANCE IN CURRENT POSITION																
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular strengths or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the strongest which most accurately reflects the level of performance.																
20 MAR 1965																
Form 45 (Obsolete Previous Editions)																

SECRET

SECRET

(Form Filled In)

SECTION C**NARRATIVE COMMENTS**

FILE OF PERSONNEL

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial and supervisory duties must be described, if applicable.

Mr. Piccolo is an energetic, capable, all-around officer with a flair for operations and a great deal of common sense. He reacts correctly and instinctively when operational problems arise. His agent handling has been superior. He has a good knowledge of tradecraft and also understands records management. Although young, he is mature and self-reliant, needing little supervision.

Mr. Piccolo's promotion is being recommended in a separate memorandum.

Mr. Piccolo is cost conscious and effective in the use of space, equipment and funds. He does not hold a supervisory position.

*Mr. Piccolo***SECTION D****CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
23 May 65	<i>John T. Flynn</i>	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
16 months		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPE OR PRINT NAME AND SIGNATURE
28 III 65	C/WH/SA/CI (WH/C/SP)	<i>Harold F. Swenson</i> Harold F. Swenson
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
Concur in rating of Supervisor.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPE OR PRINT NAME AND SIGNATURE
24 March 1965	Amt. Deputy Chief, WH/C	<i>John T. Flynn</i> John T. Flynn

SECRET

CONFIDENTIAL

17 August 1964

MEMORANDUM FOR: Chief, Western Hemisphere Division, DD/P

ATTENTION : Administrative Officer

FROM : Chief, Junior Officer Training Program

SUBJECT : Trial Attachment of Junior Officer Trainee
Joseph S. Piccolo for on-the-job training

1. This memorandum confirms the attachment of Subject for on-the-job training in your Division as the second phase of the JOT Program undertaken with your cooperation.

2. The purposes of this trial attachment are:

a. To test his abilities in the practical application of his formal training;

b. To evaluate his potential and suitability for permanent assignment;

c. To train him for a specific assignment appropriate to his aptitudes and development;

d. To stimulate his motivation for a career in the Agency.

3. The attachment for six months effective 13 July 1964 can be adjusted by mutual consent according to circumstances or need for additional training. It is especially important that the Chief/JOTP be notified immediately if the trainee is not appropriately placed or is not effective in his work.

4. The JCT has been fully informed of the significance of this trial period in his career development.

5. Details of administrative procedures are attached.

FOR THE DIRECTOR OF TRAINING

R.B. Freeman

ROBERT B. FREEMAN

Attachment

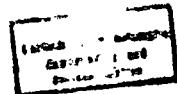
Distribution:

1 - Addressee w/att.

1 - C/CSPD w/att.

1 - O/Pers. Official Files w/att.

1 - JOT Piccolo w/att.

CONFIDENTIAL

CONFIDENTIAL

DETAILS FOR ADMINISTRATION OF ATTACHED JOE'SFor Supervisor.

1. The office or division will maintain time and attendance records during the period of this attachment.
2. Overtime can be authorized only after supervisor has checked with the JOT Training Officer. OTR will be reimbursed by division or office for overtime payments. The TAA clerk should report to JOTF at the end of each pay period any overtime worked by a JOT.
3. Any security violations by this JOT will be handled in the manner that is appropriate to the division or staff. Chief/JOTP will be notified in this event.
4. Supervisors will execute any fitness reports covering the period of this attachment. Chief/JOTP will countersign such reports.
5. Supervisors will provide job performance data to the Chief/JOTP when the JOT enters a promotion zone of consideration.
6. JOTP is located in Room 743, Scoville Building, Extension 3261. Any questions should be addressed to Mr. JOHN GERRY.
7. It is requested that each supervisor submit a progress report after three months of attachment. In the event of rotational assignments within a division where supervisors change, a progress report should be submitted at the end of each phase of the rotation.

For JOT:

8. Any leave will be worked out with the supervisor and if approved must be communicated by telephone to the JOTP office. See paragraph (1) above.
9. The JOT will furnish Chief/JOTP with a progress report after the first month of attachment and every two months thereafter. Items desired include:
 - a. Description of activities
 - b. Plans for next reporting period
 - c. Names and titles of supervisors
 - d. Assessment of value of present experience
 - e. Any constructive suggestions

These reports should be routed to Chief/JOTP via the supervisor.

10. The JOT will advise this office of his room number and extension and name of his supervisor as soon as possible after attachment.

JOTP :
Excluded from automatic
downgrading and
declassification

CONFIDENTIAL

11 August 1964

MEMORANDUM FOR: Chief, Western Europe Division, DIAF
ATTENTION : Administrative Officer
FROM : Chief, Junior Officer Training Program
SUBJECT : Trial Attachment of Junior Officer Trainee
Joseph S. Piccolo for on-the-job training

1. This memorandum confirms the attachment of Subject for on-the-job training in your Division as the second phase of the JOT Program undertaken with your cooperation.
2. The purposes of this trial attachment are:
 - a. To test his abilities in the practical application of his formal training;
 - b. To evaluate his potential and suitability for permanent assignment;
 - c. To train him for a specific assignment appropriate to his aptitudes and development;
 - d. To stimulate his motivation for a career in the Agency.
3. The attachment for six months effective 13 July 1964 can be adjusted by mutual consent according to circumstances or need for additional training. It is especially important that the Chief/JOTP be notified immediately if the trainee is not appropriately placed or is not effective in his work.
4. The JOT has been fully informed of the significance of this trial period in his career development.
5. Details of administrative procedures are attached.

FOR THE DIRECTOR OF TRAINING

R.B.Freeman

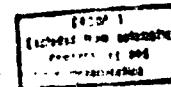
ROBERT B. FREEMAN

Attachment

Distribution:

- 1 - Addressees w/att.
1 - C/OSPD w/att.
 1 - O/Pers. Official Files w/att.

1 - JOT Piccolo w/att.



CONFIDENTIAL

DEPARTMENT OF POLICE

DETACHMENT FOR ATTACHMENT AGREEMENT JOPI'S

For Supervisor:

1. The office or division will maintain time and attendance records during the period of this attachment.
2. Overtime can be authorized only after supervisor has checked with the JOT Training Officer. CTR will be reimbursed by division or office for overtime payments. The TCA clerk should report to JOCP at the end of each pay period any overtime worked by a JOT.
3. Any security violations by this JOT will be handled in the manner that is appropriate to the division or staff. Chief/JOTP will be notified in this event.
4. Supervisors will execute any fitness reports covering the period of this attachment. Chief/JOTP will countersign such reports.
5. Supervisors will provide job performance data to the Chief/JOTP when the JOT enters a promotion zone of consideration.
6. JOTP is located in Room 743, Broghill Building, Extension 3261. Any questions should be addressed to Mr. JOHN GERRY.
7. It is requested that each supervisor submit a progress report after three months of attachment. In the event of rotational assignments within a division where supervisors change, a progress report should be submitted at the end of each phase of the rotation.

For JOT:

8. Any leave will be worked out with the supervisor and if approved must be communicated by telephone to the JOTP office. See paragraph (1) above.
9. The JOT will furnish Chief/JOTP with a progress report after the first month of attachment and every two months thereafter. Items desired include:
 - a. Description of activities
 - b. Plans for next reporting period
 - c. Names and titles of supervisors
 - d. Assessment of value of present experience
 - e. Any constructive suggestions

These reports should be typed to Chief/JOTP via the supervisor

10. The JOT will advise this office of his room number and extension and name of his supervisor as soon as possible after attachment.

JOTP is
excluded from automatic
downgrading and
declassification

S-E-C-R-E-T

OFFICE OF TRAININGTRAINING REPORT
OPERATIONS COURSESECTION AGENERALOperations Course No. 17
(720 hours, full-time)9 March - 10 July 1964
(Date)

Student : PICCOLO, Joseph S.

Office : OTR/JOTP

Year of Birth: 1935

Service Designation: SJ

Grade : GS-08

Number of Students : 54 began

EOD Date : February 1957

53 finished

SECTION BPERFORMANCE EVALUATION

- | | |
|-----------------|--|
| W - Weak | Ranges from inadequate to less than satisfactory (in terms of a new and inexperienced case officer). |
| A - Adequate | Has achieved the basic level required. Satisfactory, characterized neither by deficiency nor excellence. |
| P - Proficient | More than satisfactory. Has acquired a solid beginner's proficiency. This rating may be interpreted as representing "average" on our rating scale. |
| S - Strong | Exceptional proficiency, characterized by thoroughness, initiative, originality, and an exceptional student understanding of the case officer role in clandestine operations. |
| O - Outstanding | Performance is so exceptional in relation to requirements of the work and in comparison to the performance of other students doing similar work as to warrant special recognition. |

S-E-C-R-E-T

C-E-C-R-E-T

SKILLSRATING LETTER

1. Agent acquisition (spotting, development, assessment, understanding and use of motivation, recruitment). _____ P
2. Agent handling (building and maintaining rapport, establishing control, elicitation, briefing, debriefing, training). _____ S
3. Operational security (cover, compartmentation, clandestine communications). _____ P
4. Intelligence sense (recognition of information of intelligence value, differentiation between fact and opinion, separation of intelligence information from operational information, alertness to leads). _____ S
5. Intelligence reporting (disseminability of FIR's and intelligence cables, authentication of information). _____ P
6. Operational reporting (contact reports, cables, dispatches). _____ P

GENERAL FAMILIARIZATION

1. Foreign Intelligence Collection Programs. _____ P
2. Covert Action Programs. _____ P

The student also received general instruction by presentations, discussion of cases, reading and some practical application in Counter-intelligence programs and procedures. He was also given general familiarization in operational photography and the operation of basic audio-surveillance equipment, and heard short presentations on secret writing, surreptitious entry and covert entry of envelopes. Other areas of general familiarization included Counterinsurgency, paramilitary activity, and general operational administration and support.

OVERALL PERFORMANCE

Letter in rating box corresponds to the statement which most accurately reflects the student's level of performance, and takes into account everything about him which influenced his effectiveness.

This rating is a reflection of the degree to which the instructors feel that the student is both suitable and competent for overseas service in the Classified Services.

P

S-E-C-R-E-T

SECTION CNARRATIVE COMMENTS

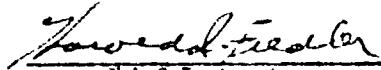
Significant strengths and weaknesses and their relationship to overall performance in the Operations Course. This section amplifies and explains, as necessary, the rating letters given above.

Mr. Piccolo's performance throughout the course seldom deviated from the "Proficient" level. His strongest showings were frequently in areas where he used knowledge gained from previous Agency experience together with his natural ability to get along with people in face-to-face situations. He excelled in agent handling because he made an extra effort to establish and maintain rapport, was competent in solving operational administration and support matters with a minimum of guidance, and was imaginative in devising cover and in establishing clandestine communications. Shortcomings, however, arose in other areas because he occasionally relied too much on his ability to improvise, rather than to spend extra time in analyzing, planning and otherwise preparing for agent meetings.

Mr. Piccolo easily recognized leads of operational or intelligence value, and as the course progressed, displayed marked improvement in his writing of cables, dispatches and reports.

Mr. Piccolo acquired a more than satisfactory knowledge of the principles and techniques taught during the course.

FOR THE DIRECTOR OF TRAINING:


Edward T. Treador
Chief Instructor

24 July 1964
Date

S-E-C-R-E-T

OPERATIONS COURSE NO. 17

9 March 1964 - 10 July 1964

<u>RATING</u>	<u>Number attending course: 54</u>				
	<u>W</u>	<u>A</u>	<u>2</u>	<u>3</u>	<u>0</u>
OVERALL:	0	5	32	16	1
<u>Skills</u>					
1. Agent Acquisition:	0	5	30	17	2
2. Agent Handling:	0	7	25	13	4
3. Operational Security:	0	1	34	19	0
4. Intelligence Sense:	0	3	24	23	4
5. Intelligence Reporting:	0	3	33	11	4
6. Operational Reporting:	0	6	25	21	2
<u>General Familiarization</u>					
1. Foreign Intelligence:	0	5	33	13	0
2. Covert Action:	0	5	39	9	1

S-E-C-R-E-T

S E C U R I T Y
(When filled in)

JUNIOR OFFICER TRAINING REPORT

SUBMITTED AS INITIAL FITNESS REPORT IN LIEU OF FORM 45

1. NAME OF JOT - (LAST) PICCOLO,	(FIRST) Joseph	(MIDDLE) S.	GRADE GS-08	EMPLOYEE SERIAL NO. 025658
2. DATE REPORT DUE IN O.P. 7/31/64		REPORTING PERIOD	TO 1/6/64	6/30/64

3. This Junior Officer Trainee has been engaged in courses of the Integrated Program with intensive training in Clandestine Operations.

Detailed evaluations of his performance in each phase are contained in his Official Personnel Folder. Definition of the rating letter corresponds to that in Section B, Fitness Report Form 45 (4-62).

OVERALL PERFORMANCE IN INTEGRATED PROGRAM

P

4. COMMENT AND PERTINENT OBSERVATIONS:

During his training, Mr. Piccolo has acquired a good knowledge of the principles and techniques of clandestine operations. He has demonstrated a good intelligence sense and a particular ability for handling agents.

He has had no supervisory responsibilities yet, and he appears to be cost-conscious as far as the undersigned can judge.

DATE 14 August 1964 RATER John Gandy TRAINING OFFICER/JOLP

20 AUG 1964

S-I-C-R-P-1

S-E-C-R-E-T

PERFORMANCE RECORD

International Communism - Challenge and Response

JOT Class 10 February - 6 March 1964Course Description

A. Statement of Objectives.

1. To develop a familiarization with the doctrine, organization and tactics of International Communism as represented by the Communist parties and organizations in the free world; and in addition, to make the student aware of the capabilities, methods and problems of the Soviet Union and China.
2. To develop an understanding of the challenges facing the United States and the free world from the objectives, activities and capabilities of International Communism; and to assist the student to articulate the U.S. position at home and abroad to meet these challenges.

B. Course Method

1. Approximately one-half of the course is devoted to lectures, one-fourth to seminars, exercises and demonstrations, and one-fourth to individual study.
2. Student achievement is judged on the basis of performance in two written examinations and participation in seminars, and exercises.

Name: Piccolo, JosephWritten Work1st Examination: Doctrine, CP Organization & USSR 67 Proficient2nd Examination: China, CP Activities 59 ProficientOver-all Written Work ProficientOral WorkSeminars, Exercises StrongComment:

GROUP I
S-E-C R-E-T Excluded from automatic
downgrading and
declassification

S E C R E T

TRAINING REPORT

Introduction to the Clandestine Services (JOT Program) 3 - 7 February 1964

Student	:	Joseph S. Piccolo	Office	:	JOTP
Year of Birth:	1935		Service Designation:	SJ	
Grade	:	GS-08	No. of Students	:	36
EOD Date	:	February 1957			

OBJECTIVES AND CONTENT

The purpose of this five day bloc of instruction is to acquaint the Junior Officer Trainee with the general organization and functions of the Clandestine Services. This orientation takes place during the preliminary phase of the JOT Program at Headquarters. It consists of lectures by representatives of major components of the Clandestine Services and discussion periods and is presented to assist the JOT in making his choice of considering a career in the Clandestine Services. This instruction also serves as an introduction to the subsequent training program at ISOLATION.

ACHIEVEMENT RECORD

This is a certificate of attendance. No record was made of individual performance in the course.

FOR THE DIRECTOR OF TRAINING:

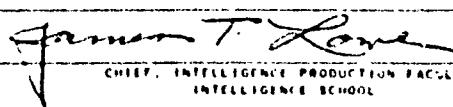
John E. Kelly 11 FEB 1964

Chief Instructor Date

S E C R E T

SECRET

(When Filled In)

TRAINING REPORT INTELLIGENCE TECHNIQUES COURSE			COURSE NO.	NO. STUDENTS	DATE OF COURSE
			120 Hours	21	37
13 - 31 Jan 1964					
IDENTIFYING INFORMATION					
NAME OF STUDENT	YOB	EDD DATE	OFFICE	GS	SD
PICCOLO, Joseph S.	1935	February 1957	JOTP	08	SJ
KEY TO RATINGS					
P - Weak	Ranges from inadequate to less than satisfactory.				
A - Adequate	Has achieved the basic level required. Satisfactory, characterized neither by deficiency nor excellence.				
P - Proficient	More than satisfactory. Has acquired a solid beginner's proficiency.				
S - Strong	Exceptional proficiency. Characterized by thoroughness, initiative, originality, and an exceptional student understanding of the work involved in intelligence production.				
O - Outstanding	Performance is so exceptional in relation to requirements and in comparison to the performance of others doing similar work as to warrant special recognition.				
EVALUATION OF PERFORMANCE IN SKILLS					
BRIEFING	RATING P	WRITING	RATING A	ANALYSIS	RATING P
OVER-ALL PERFORMANCE EVALUATION					
<p>The RATING LETTER reflects the over-all performance of the student in the course and is thus a measure of the extent to which the student possesses the skills and techniques required in the production of finished Intelligence. The rating is not necessarily arrived at by mathematically averaging the in skills ratings, but takes into consideration any outstanding strengths or weaknesses that should be reflected in an evaluation of the performance of the student as a whole. The RATING LETTER is a consensus of the view of the faculty.</p>					
REPORT OF OBSERVATIONS, JUDGMENTS AND IMPRESSIONS					
<p>This is a general, unspecific, narrative report of observations, judgments, and impressions. It includes intangible factors such as the student's attitude, cooperativeness, attentiveness, maturity, and judgment. It also includes the general impression the student has made on the faculty. This report will not be included unless the instructors believe that it would add something to the previous evaluation of performance in skills as well as to the evaluation of the OVER-ALL PERFORMANCE of the student.</p>					
FOR THE DIRECTOR OF TRAINING	 CHIEF, INTELLIGENCE PRODUCTION FACULTY INTELLIGENCE SCHOOL				<input type="checkbox"/> 3 Feb 64 DATE

S-4-C-1-1-1

**JOT INTEGRATED PROGRAM
(CLASS OF JANUARY 1964)**

Introduction to Intelligence
(40 hours, full-time)

6 - 10 January 1964

Student : PICCOLO, Joseph S.

Office : 612

Year of Birth: 1935

Service Designation: SJ

Grade : GS-08

Number of Students : 75

EDD : February 1957

COURSE OBJECTIVES - CONTENT AND METHODS

In the Introductory phase of the JOT Integrated Training Program the course objectives are: (1) to instruct the student in the basic concepts of Intelligence and the role of national intelligence within the Government; (2) to describe the intelligence community; its members, their duties, and their relationship to CIA; (3) to define and describe the functions of CIA and identify the components performing them; and (4) to explain the processes and means by which CIA fulfills its responsibilities for collection, production, and dissemination of intelligence.

Instructional techniques include lectures given by Orientation Faculty members, guest speakers, seminars, reading, review exercises and training films.

ACHIEVEMENT RECORD

Evaluation is based on a 40 question multiple choice test. The numbers placed in the columns below show how many students received each rating. This student's rating is indicated by the asterisk.

<u>Satisfactory</u>	<u>Excellent</u>
28	47*

FOR THE DIRECTOR OF TRAINING:

John J. Piccolo
John J. Piccolo
Orientation Faculty

1/1/64

STUDENT'S SIGNATURE
EXAMINEE'S SIGNATURE
DATE OF EXAM
GRADE TESTED

S-4-C-1-1-1

SECRET

(When Filled In)

FITNESS REPORT			EMPLOYEE SERIAL NUMBER 025658									
SECTION A												
1. NAME PICCOLO Joseph S.		GENERAL										
2. DATE OF BIRTH 8 Dec. 1935		3. SEX Male	4. GRADE GS-7 D									
5. OFF/DIV/BR OF ASSIGNMENT DDP/TFW/CI		6. CURRENT STATION Washington, D. C.										
7. CHECK (X) TYPE OF APPOINTMENT <table border="1"> <tr><td>CAREER</td><td>RESERVE</td><td>TEMPORARY</td></tr> <tr><td colspan="3">CAREER-PROVISIONAL (See Instructions - Section C)</td></tr> <tr><td colspan="3">SPECIAL (Specify):</td></tr> </table>				CAREER	RESERVE	TEMPORARY	CAREER-PROVISIONAL (See Instructions - Section C)			SPECIAL (Specify):		
CAREER	RESERVE	TEMPORARY										
CAREER-PROVISIONAL (See Instructions - Section C)												
SPECIAL (Specify):												
8. CHECK (X) TYPE OF REPORT <table border="1"> <tr><td>INITIAL</td><td>X</td><td>REASSIGNMENT SUPERVISOR</td></tr> <tr><td>ANNUAL</td><td></td><td>REASSIGNMENT EMPLOYEE</td></tr> <tr><td colspan="3">SPECIAL (Specify):</td></tr> </table>				INITIAL	X	REASSIGNMENT SUPERVISOR	ANNUAL		REASSIGNMENT EMPLOYEE	SPECIAL (Specify):		
INITIAL	X	REASSIGNMENT SUPERVISOR										
ANNUAL		REASSIGNMENT EMPLOYEE										
SPECIAL (Specify):												
9. DATE REPORT DUE IN O.P. September 1962 - 18 January 1963												
10. REPORTING PERIOD (From- To) September 1962 - 18 January 1963												
SECTION B PERFORMANCE EVALUATION												
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>												
SPECIFIC DUTIES												
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).												
SPECIFIC DUTY NO. 1 Supervises Correspondence Routing-Control Section of Branch			RATING LETTER O									
SPECIFIC DUTY NO. 2 Develops, implements, and manages Branch systems for mail routing-control, files and a Special Project.			RATING LETTER S									
SPECIFIC DUTY NO. 3 Prepares dispatches and cables for transmission to the field, assists in preparing CI disseminations to other government agencies.			RATING LETTER S									
SPECIFIC DUTY NO. 4 Runs name traces and prepares summaries of information on personalities.			RATING LETTER O									
SPECIFIC DUTY NO. 5 Other duties as assigned.			RATING LETTER S									
SPECIFIC DUTY NO. 6			RATING LETTER									
OVERALL PERFORMANCE IN CURRENT POSITION												
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personnel traits or habits, and particular frustrations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.												
28 FEB 1963			RATING LETTER S									

SECRET**SECTION C NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Employee returned to duty with the Agency in September 1962 after completing a tour of military duty. At that time he was assigned to TFW/CI. Although employee expressed a desire to work in operations at that time, he agreed to perform the duties outlined in Section B. He was called upon to perform these duties because of the dire need within TFW/CI for someone with his talents to establish and manage Branch systems for mail routing-control and files. Employee was promised an operational assignment as soon as the systems were established and functioning in an orderly and efficient manner. Employee has performed his duties exceptionally well and has established systems for mail routing-control, and files for the Branch which are functioning well. It is strongly recommended that this employee be assigned to duties of an operational nature and relieved from his present duties as soon as possible. Employee has the capability of assuming more and greater responsibility.

SECTION D CERTIFICATION AND COMMENTS1. **BY EMPLOYEE**

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE SIGNATURE OF EMPLOYEE

*Joseph H. Pease Jr.*2. **BY SUPERVISOR**

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

5 months

DATE OFFICIAL TITLE OF SUPERVISOR

20 February 63

C/TFW/CI

TYPED OR PRINTED NAME AND SIGNATURE

C. Wallen

VICTOR WALLEN

3. **BY REVIEWING OFFICIAL**

COMMENTS OF REVIEWING OFFICIAL

This employee gives promise of continued professional growth.

DATE OFFICIAL TITLE OF REVIEWING OFFICIAL
21 February 1963 Deputy Chief, SAS *Bruce B. Choever*

SECRET

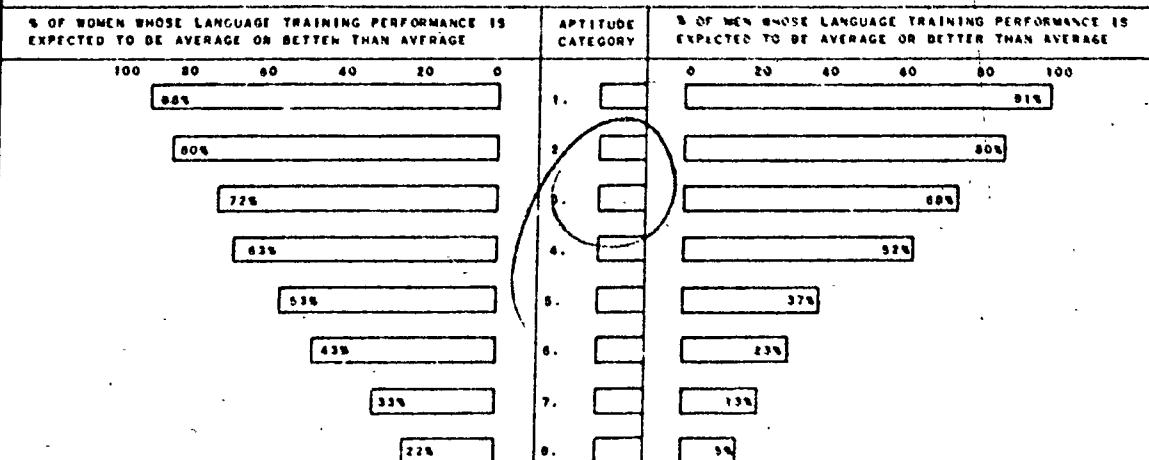
CONFIDENTIAL
(When Filled In)

FOREIGN LANGUAGE APTITUDE AND EXPERIENCE REPORT

DATE OF TESTING

NAME	OFFICE	GRADE
		EXPER.

The category checked below is an interpretation of the scores made by the person named above on a battery of foreign language aptitude tests. The relationships between test performance and subsequent training performance of trainees in Agency language training courses are indicated by the graphs next to the aptitude categories. The graphs to the left are for women and the graphs to the right are for men. From these graphs you can read for each aptitude category the probability that a person in that category will perform in an Agency foreign language training course at an average or better-than-average level. For example, 22 percent of the women who obtain an aptitude rating of "8" can be expected to be average or better in course performance, while 5 percent of the men with ratings of "8" can be expected to be average or better in course performance. A man needs an aptitude rating of "6" to have about the same expectation of success in language training as a woman with a rating of "8." At the other end of the scale, 80 percent of either men or women who obtain aptitude ratings of "2" can be expected to do average or better-than-average work in training. The differences in relationship are due to differences between men and women in both training performance and test scores. On the average women are somewhat higher on both.



Since many things other than aptitudes enter into the determination of training course performance, in any class of students there will usually be some whose performance will be better than would be expected from their test scores, just as there will likely be some whose performance is poorer than expected. STRENGTH OF MOTIVATION, PRIOR EXPERIENCE WITH A FOREIGN LANGUAGE, and other factors should be considered in selecting people for language training and in interpreting language training results. For example, the number of languages previously studied or learned and the amount of academic and nonacademic language-learning experience are factors not measured by the tests but are indicative of probable success in learning a foreign language. Whether such experience was in the same language as the one to be studied or in a different one is, of course, an additional relevant factor.

NUMBER OF FOREIGN LANGUAGES STUDIED OR LEARNED BY THIS INDIVIDUAL				
MONTHS OF ACADEMIC TRAINING			NONACADEMIC EXPERIENCE (If any)	
HIGH SCHOOL	COLLEGE	OTHER	READING OR WRITING	SPAKING
DATE	SIGNATURE OF CHIEF, A & E STAFF			
	James B. [Signature]			

NOTE: This report may be shown to the individual concerned

Form 1670

CONFIDENTIAL

14-00

SECRET
(When Filled In)11/13
V-10

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 035653	
SECTION A				GENERAL	
1. NAME (Last) TIGHE		(First) John L.		(Middle) S.	
2. DATE OF BIRTH 8 Dec. 1935		3. SEX M		4. GRADE GS-7	
5. SERVICE DESIGNATION D		6. OFFICIAL POSITION TITLE Engr. Asst.		7. OFF/DIV/BR OF ASSIGNMENT DDI/H, DD A, D.C.	
8. CAREER STAFF STATUS <input checked="" type="checkbox"/> NOT ELIGIBLE <input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED <input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED			9. TYPE OF REPORT <input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/EMPLOYEE		
10. DATE REPORT DUE IN O.P. 11/10/64		11. REPORTING PERIOD 31 Oct. '64 To		12. SPECIAL (Specify) Promotion record creation	
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior
7 - Outstanding					
SPECIFIC DUTY NO. 1 Supervises Operations Support Section (6 to 8 employees)		RATING NO. 6	SPECIFIC DUTY NO. 4 Conducts liaison in support of operations		RATING NO. 5
SPECIFIC DUTY NO. 2 Processes security clearances		RATING NO. 6	SPECIFIC DUTY NO. 5		RATING NO. 5
SPECIFIC DUTY NO. 3 performs name traces and summarizes information		RATING NO. 6	SPECIFIC DUTY NO. 6		RATING NO. 5
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.					
<ul style="list-style-type: none"> <input type="checkbox"/> 1 - Performance in many important respects fails to meet requirements. <input type="checkbox"/> 2 - Performance meets most requirements but is deficient in one or more important respects. <input type="checkbox"/> 3 - Performance clearly meets basic requirements. <input type="checkbox"/> 4 - Performance clearly exceeds basic requirements. <input type="checkbox"/> 5 - Performance in every important respect is superior. <input type="checkbox"/> 6 - Performance in every respect is outstanding. RATING NO. 5					
SECTION D DESCRIPTION OF THE EMPLOYEE					
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee					
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree	
CHARACTERISTICS			NOT APPLN CABLE	NOT OBS SERVED	RATING
GETS THINGS DONE					<input type="checkbox"/>
RESOURCEFUL					<input type="checkbox"/>
ACCEPTS RESPONSIBILITIES					<input type="checkbox"/>
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					<input type="checkbox"/>
DOES HIS JOB WITHOUT STRONG SUPPORT					<input type="checkbox"/>
FACILITATES SMOOTH OPERATION OF HIS OFFICE					<input type="checkbox"/>
WRITES EFFECTIVELY					<input type="checkbox"/>
SECURITY CONSCIOUS					<input type="checkbox"/>
THINKS CLEARLY					<input type="checkbox"/>
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					<input type="checkbox"/>
OTHER (Specify)					<input type="checkbox"/>
SEE SECTION E FOR REVIEW SHEET					

SECRET

(When Filled In)

SECTION E

NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

1123 // 44 AH '61

One of Mr. Piccolo's outstanding characteristics is his desire to improve himself. This is evidenced by both his continued educational program on the outside and by his successful effort to learn everything possible about his job. ~~He also~~ wants very much to obtain further career training within the DDP area, particularly in the FI field. I believe he has a definite potential for such work and that he should be given an opportunity for appropriate operational training as soon as possible.

His performance while under my supervision has consistently been well above that to be expected of an employee in his present grade, and I strongly recommend that he be promoted at once to GS-8. He has more than earned it.

SECTION F

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE	SIGNATURE OF EMPLOYEE	
4 May 1961	<i>Joseph J. Piccolo</i>	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
7 months		
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS	
OTHER (Specify):		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
3 May 1961	WH/4/Executive Officer	<i>Joseph J. Douglas</i>
3. BY REVIEWING OFFICIAL		
<input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. <input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
14 May 1961	Acting Chief, WH/4	<i>E. A. STANTON</i>

SECRET

SECRET
(When Filled In)

Becor

CSPD

EMPLOYEE SERIAL NUMBER

16 JULY
1960

FITNESS REPORT

SECTION A				GENERAL		
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	
Piccolo, Joseph S.			12 - 8 - 35	M	GS-6	
5. SERVICE DESIGNATION		6. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT		
D		Intell Assistant		DDP/WI/L/Ops Support		
8. CARRIER STAFF STATUS			9. TYPE OF REPORT			
NOT ELIGIBLE PENDING	MEMBER DECLINED	DISPERRED DENIED	INITIAL ANNUAL	REASSIGNMENT/SUPERVISOR REASSIGNMENT/EMPLOYEE		
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD From 1 Feb - 15 June 1960 To Promotion		SPECIAL (Specify)		
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding
SPECIFIC DUTY NO. 1 Supervises Operations Support and Registry Section (6 employees)		RATING NO. 5	SPECIFIC DUTY NO. 4 Conducts liaison in support of operations			RATING NO. 5
SPECIFIC DUTY NO. 2 Processes security clearances		RATING NO. 6	SPECIFIC DUTY NO. 5 Performs duties of Branch Records Management Officer			RATING NO. 5
SPECIFIC DUTY NO. 3 Performs name traces and summarizes information		RATING NO. 6	SPECIFIC DUTY NO. 6 Acts as case officer for sensitive operations			RATING NO. 4
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.						
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.						RATING NO. 6
SECTION D DESCRIPTION OF THE EMPLOYEE						
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee						
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree		
CHARACTERISTICS				NOT APPL'D CABLE	NOT OBSERVED	RATING
GETS THINGS DONE						X
RESOURCEFUL						X
ACCEPTS RESPONSIBILITIES						X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES						X
DOES HIS JOB WITHOUT STRONG SUPPORT						X
FACILITATES SMOOTH OPERATION OF HIS OFFICE						X
WRITES EFFECTIVELY						X
SECURITY CONSCIOUS						X
THINKS CLEARLY						X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS						X
OTHER (Specify):						
SEE SECTION "E" ON REVERSE SIDE						

SECRET

(When Filled In)

SECTION E**NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

During the rating period Mr. Piccolo has been performing tasks that are normally assigned to personnel who hold a minimum GS rating of GS-8. Without exception he has performed each of his assignments expeditiously and thoroughly. In addition to his normal administrative functions Mr. Piccolo has been acting as a case officer on certain sensitive and complicated clandestine operations. He has performed these duties in a superior fashion. It is my unqualified opinion that Mr. Piccolo should receive at least a two-grade promotion immediately. However it is recognized that this is contrary to current Agency policy and therefore it is strongly recommended that he be promoted to the grade of GS-7 immediately. Mr. Piccolo is intelligent and extremely industrious. He has worked long hours performing a variety of important tasks. It is my opinion that Mr. Piccolo has the attributes required of career personnel working in the Foreign Intelligence area and that he should be permitted to have his career designation changed to FI. Mr. Piccolo should also be given the opportunity to receive Agency training so that he might be better qualified to perform tasks in this area of activity. There is no question that he would become a professional case officer. The Section C rating has been given after careful consideration of the rated individual's grade and grade level performance.

SECTION F**CERTIFICATION AND COMMENTS****1.****BY EMPLOYEE**

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

16 June 1960

SIGNATURE OF EMPLOYEE

*Robert D. Esterline***2.****BY SUPERVISOR**MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

4 1/2

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

1

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE

16 June 1960

OFFICIAL TITLE OF SUPERVISOR

Deputy Chief, WH/4

TYPED OR PRINTED NAME AND SIGNATURE

*Robert Reynolds***3.****BY REVIEWING OFFICIAL** I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

Promotion in this case is completely justified in the
Reviewing official's opinion

DATE

16 June 1960

OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief, WH/4

TYPED OR PRINTED NAME AND SIGNATURE

*Jacob D. Esterline***SECRET**

SECRET
(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER	
GENERAL					655380	
SECTION A						
1. NAME (Last) Piccolo, Joseph S.	(First)	(Middle)	2. DATE OF BIRTH 8 December 1935	3. SEX Male	4. GRADE GS-5	
5. SERVICE DESIGNATION DS	6. OFFICIAL POSITION TITLE 1111 and 1111			7. OFF/DIV/BR OF ASSIGNMENT WII/III/Mexico		
8. CAREER STAFF STATUS	<input checked="" type="checkbox"/> NOT ELIGIBLE	<input type="checkbox"/> MEMBER	<input type="checkbox"/> DEFERRED	<input checked="" type="checkbox"/> INITIAL	TYPE OF REPORT	
	<input type="checkbox"/> PENDING	<input type="checkbox"/> DECLINED	<input type="checkbox"/> DENIED	<input checked="" type="checkbox"/> ANNUAL	REASSIGNMENT/SUPERVISOR	
10. DATE REPORT DUE IN O.P. 31 May 1959		11. REPORTING PERIOD From 2 Mar 58 - 31 Mar 59			SPECIAL (Specify)	
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES						
<p>List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>						
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding
SPECIFIC DUTY NO. 1 Manages files of Restricted Projects		RATING NO. 4	SPECIFIC DUTY NO. 4 Prepares memoranda		RATING NO. 5	RATING NO. 4
SPECIFIC DUTY NO. 2 Prepares pouches		RATING NO. 5	SPECIFIC DUTY NO. 5		RATING NO.	
SPECIFIC DUTY NO. 3 Name checks		RATING NO. 4	SPECIFIC DUTY NO. 6		RATING NO.	
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION						
<p>Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.</p>						
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 4	
SECTION D DESCRIPTION OF THE EMPLOYEE						
<p>In the rating boxes below, check (X) the degree to which each characteristic applies to the employee.</p>						
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree		
CHARACTERISTICS			NOT APPL'D CABLE	NOT DO- SERVED	RATING	
GETS THINGS DONE					1	X
RESOURCEFUL					2	X
ACCEPTS RESPONSIBILITIES					3	X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					4	X
DOES HIS JOB WITHOUT STRONG SUPPORT					5	X
FACILITATES SMOOTH OPERATION OF HIS OFFICE					1	X
WRITES EFFECTIVELY					2	X
SECURITY CONSCIOUS					3	X
THINKS CLEARLY					4	X
DISCIPLINE IN ORGANIZING, MAINTAINING AND DISPOSING OF BELONGINGS					5	X
OTHER (Specify)					1	

SEE SECTION "D" IN REVERSE SIDE

SECRET
(Do Not Edit In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Since the previous Fitness Report, employee has been designated as the alternate to the Station's Records Officer. During periods when the Records Officer has been on duty elsewhere, this employee has assumed responsibility for the Station's records establishment and performed his duties in a competent manner. Based on these considerations, the ratings contained in Sections B, C, and D were determined. (Note Section D, items 1, 2, 3, 5, and 10.) Employee needs more experience in the following:

1. The analysis of intelligence material for file categorization (note Section D, Item 4);
2. Records Management techniques;
3. More experience in the interpretation of data in memoranda preparation (note Section D, Items 7 and 9).

His supervisor feels that considerable progress has been made on the points enumerated above, and as the employee gains experience, these weaknesses should reconcile themselves. His supervisor will continue to assign him duties designed to broaden his knowledge and effectiveness in records management. (Cont'd)

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE	
<i>I certify that I have seen Sections A, B, C, D and E of this Report.</i>	
DATE	SIGNATURE OF EMPLOYEE
<i>20 May 1959</i>	<i>L.S.</i>
2. BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
<i>17 months</i>	<i>RECORDED IN RECORDS</i>
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON	
EMPLOYEE UNDER MY SUPERVISION LESS THAN 60 DAYS	REPORT MADE WITHIN LAST 60 DAYS
OTHER (Specify):	
DATE	OFFICIAL TITLE OF SUPERVISOR
<i>20 May 1959</i>	<i>Records Officer</i>
3. BY REVIEWING OFFICIAL	
<input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. <input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.	
COMMENTS OF REVIEWING OFFICIAL	
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL
<i>20 Nov 1959</i>	<i>Airing Chief of Station</i>
Baron L. Dean	

SECRET

S E C R E T

SECTION E (Continued)

His supervisor recommends the promotion of this employee to GS-6. It is felt that his promotion would assure the continued development of an employee who has the potential of a good records officer.

5. 21 1964 E

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SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any portion. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item A, of Section "A" below.

SECTION A.

GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH			3. SEX	4. SERVICE DESIGNATION
· PICCOLO, Joseph S.	8 December 1935			Male	DS
5. OFFICIAL POSITION TITLE WHD/III/Mexico City File Clerk					
7. GRADE	8. DATE REPORT DUE IN OP		9. PERIOD COVERED BY THIS REPORT (Inclusive dates)		
GS-4			2 December 1957 - 2 March 1958		
10. TYPE OF REPORT (Check one)	X	INITIAL	DEPARTMENT-SUPERVISOR	SPECIAL (Specify)	
		ANNUAL	DEPARTMENT-EMPLOYEE		

SECTION B.

CERTIFICATION

1. FOR THE RATER: THIS REPORT HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY
NOT:

2. CHECK (X) APPROPRIATE STATEMENTS:

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINION OF THIS INDIVIDUAL.	<input type="checkbox"/> INDIVIDUAL IS BASED ON C1 OR D, A REPORT LETTER HAS BEEN SENT TO HIM OR A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINION OF MYSELF AND PREVIOUS SUPERVISORS.	<input type="checkbox"/> I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS AND EVALUATES HIS JOB PERFORMANCE BECAUSE (Specify).
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

3. THIS DATE **19 March 1958** C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR **Lorenzo B. SANCHEZ** D. SUPERVISOR'S OFFICIAL TITLE **Chief of Registry**

4. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY	DATE
Posted Pos. Control	17 APR 1958
Reviewed by PUD	PL 38 apls/

 CONTINUATION ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

5. THIS DATE **19 March 1958** B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL **Winfield H. SCOTT** C. OFFICIAL TITLE OF REVIEWING OFFICIAL **Chief of Station**

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DEFINITION: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare his (PMT) with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

5
INTER-
EVALU-
ATION
NUMBER

- 1. DOES NOT PERFORM DUTIES ACCURATELY. HE IS INCOMPETENT.
- 2. PARTLY INADEQUATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
- 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY. OCCASIONALLY REVEALS SOME AREA OF DEFICIENCY.
- 4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
- 5. A HIGH PERFORMANCE LEVEL. CARRIES OUT MOST OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS known to THE SUPERVISOR.

COMMENTS

FEB 1958

FEB 1958

SECRET

Performance

101

GSA FORM 45 (Part I)

GSA GEN. REG. NO. 27

200-1000-1000

SECRET

(When Filled In)

OFFICE OF PERSONNEL

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

- State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
- Rate performance on each specific duty considering ONLY effectiveness in performance of the specific duty.
- For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisor those who supervise a secretary only).
- Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
- Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN
WRITING TECHNICAL REPORTS	"AVANGIS" FILES	DEBRIEFING SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	BRITAS REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA

- For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER
2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	7 - FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
3 - PERFORMS THIS DUTY ACCEPTABLY	8 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
4 - PERFORMS THIS DUTY IN A COMPETENT MANNER	
5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	

SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER
Manages files (chronos)	5	Prepares memoranda	4
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 5	RATING NUMBER
Prepares pouches	5		
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER
Name checks	4		

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Employee is competent, displays initiative and intelligence in approaching records

management problems. He definitely likes records work and has supervisory potentialities. Employee needs more experience in the analysis of record material and composition of memoranda. He is conscientious and is a very hard-working employee.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...how he fits in with your team. Compare him with others doing similar work of about the same level.

- DEFINITELY UNFITABLE - HE SHOULD BE SEPARATED
- OF DOUBTFUL SUITABILITY. WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
- A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO DEFICIENCIES SUFFICIENTLY OUTSTANDING TOarrant HIS SEPARATION
- OF THE SAME SUITABILITY AS MOST PEOPLE I FIND IN THE ORGANIZATION

RATING NUMBER 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
6 - AN USUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

7 THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CIC no later than 30 days after the due date indicated in item 8 of Section "E" below.

GENERAL			
1. NAME (Last) PICCOLO, Joseph S.	(First)	(Middle)	2. DATE OF BIRTH 8 December 1935
3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT WHD/III/Mexico City	4. SERVICE DESIGNATION DS		
5. GRADE GS-4	6. DATE REPORT DUE IN OP DUE DATE	7. PERIOD COVERED BY THIS REPORT (Inclusive dates) 2 December 1957 - 2 March 1958	
10. TYPE OF REPORT (Check one) ANNUAL	<input checked="" type="checkbox"/> INITIAL	PEASANTMENT-SUPERVISOR PEASANTMENT-EMPLOYEE	SPECIAL (Specify)

CERTIFICATION		
1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGMENT OF THE INDIVIDUAL BEING RATED		
A. THIS DATE 19 March 1958	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR Lorenzo B. SANCHEZ	C. SUPERVISOR'S OFFICIAL TITLE Chief of Registry
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO:		
A. THIS DATE 19 March 1958	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL Winston H. SCOTT	C. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief of Station

ESTIMATE OF POTENTIAL		
1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES		
DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.		
<p style="text-align: center;">1. ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED 2. HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED 3. MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES 4. READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES 5. WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING 6. ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL 7. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES</p>		
<p style="text-align: center;">RATING NUMBER 5</p>		

2. SUPERVISORY POTENTIAL		
DIRECTIONS: Answer this question: Does this person have the ability to be a supervisor? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No. If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.		

ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
2	3	A GROUP DOING THE BASIC JOB (TRUCK DRIVERS, STEAMERS, TECHNICIANS OR PROFESSIONAL SPECIALISTS OF VARIOUS KINDS) WHERE CONTACT WITH IMMEDIATE SUPERVISOR IS FREQUENT (FIRST LINE SUPERVISOR)
2	3	A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (SECOND LINE SUPERVISORS)
0	0	A GROUP, WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (EXECUTIVE LEVEL)
3	3	WITH CONTACT WITH IMMEDIATE SUPERVISOR IS NOT FREQUENT
2	3	WITH IMMEDIATE SUPERVISOR'S ACTIVITIES ARE DISCRETE AND NEED CAREFUL COORDINATION
2	3	WITH IMMEDIATE SUPERVISOR'S FOLLOW MEMBERS OF THE OPPOSITE SEX
		OTHER (Specify)

SECRET
(When Filled In)

OFFICE OF PERSONNEL

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION
"Three months"

APR-15 215 PH '58

4. COMMENTS CONCERNING POTENTIAL

Employee has the potential for a good records officer. Should he develop as rapidly throughout his tour as he has done in this initial period, he will be ready to assume the responsibility for the records establishment at any medium sized field station in his next assignment.

SECTION H.

FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Supervisor will give employee instruction in Records Management techniques, and every opportunity to gain experience in analysis of record material.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

Employee should be given a grade promotion as soon as practicable because he deserves it and so as to encourage him.

SECTION I.

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

- | | |
|-----------------|--|
| CATEGORY NUMBER | 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE |
| | 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE |
| | 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE |
| | 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE |
| | 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE |

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	3	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
3	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEEDED	4	12. SHOWS ORIGINALITY	3	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
4	3. HAS INITIATIVE	4	13. ACCEPTS RESPONSIBILITY EASILY	4	23. IS THOUGHTFUL OF OTHERS
3	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	4	24. WORKS WELL UNDER PRESSURE
3	5. STRIVES CONSTANTLY FOR HIGH QUALITY AND EXCELLENCE	4	15. RESPONDS WELL TO SUPERVISION	4	25. DISPLAYS JUDGEMENT
4	6. SHOWS GREAT RESISTANCE TO SUGGESTIONS	4	16. LOOKS UP TO MENTOR SUPPORT	4	26. IS SECURE IN CONSCIOUSNESS
4	7. CAN GET ALONG WITH PEOPLE	3	17. LOOKS UP TO SOLUTIONS TO PROBLEMS	4	27. IS REPUTABLE
2	8. HAS MEMORY FOR FACES	4	18. IS COOPERATIVE	3	28. HAS CONFIDENCE IN HIS CAPABILITIES
4	9. SEES THINGS CLEARLY	3	19. TAKES CHARGE	4	29. FACILITATES SOCIETY'S PROGRESS BY HIS EXAMPLE
1	10. IS A GOOD DRAFTSMAN	3	20. ENJOYS PRACTICAL WORK IN A PRACTICAL FIELD	1	30. IS A GOOD TEAM MEMBER AND TEAM LEADER

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item A, of Section "A" below.

SECTION A.

GENERAL

1. NAME PICCOLO	(Last) Joseph	(First)	(Middle) S.	2. DATE OF BIRTH 8 Dec 1935	3. SEX M	4. SERVICE DESIGNATION DS
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT FI RI A&O			6. OFFICIAL POSITION/TITLE 0305.01 File Clerk			
7. GRADE GS-4	8. DATE REPORT DUE IN OR		9. PERIOD COVERED BY THIS REPORT (Inclusive dates) 4 Feb 1957 - 18 Oct 1957			
10. TYPE OF REPORT (Check one) <input checked="" type="checkbox"/> ANNUAL		INITIAL	ASSIGNMENT-SUPERVISOR <input checked="" type="checkbox"/> EMPLOYEE		SPECIAL (Specify)	

SECTION B.

CERTIFICATION

1. FOR THE RATER: THIS REPORT HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY
NOT:
Joseph L. Piccolo

A. CHECK (X) APPROPRIATE STATEMENTS:

THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "D" IN C1 OR D, A WARNING LETTER HAS BEEN SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
X THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW TO EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify)
X I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

B. THIS DATE
21 October 1957 C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR
Shirley Smith D. SUPERVISOR'S OFFICIAL TITLE
Desk Supervisor, RI/IN

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY		DATE
Puled Psc. Control		<i>11/2</i>
Reviewed by PUD		<i>PL 12/3/57</i>

CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE
22 October 1957 B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL
August J. Garichak C. OFFICIAL TITLE OF REVIEWING OFFICIAL
Supervisor, RI/IN Section

SECTION C.

JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

1. DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
 2. DARELY ADEQUATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
 4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

WHAT IT IS NOW

SECRET
(When Filled In)

OFFICE OF PERSONNEL

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

- a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
- b. Rate performance on each specific duty considering ONLY effectiveness in performance of the specific duty.
- c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisor those who supervise a secretary only).
- d. Compare in your mind, when possible, the individual being rated with others ~~MAINTAINING~~ doing the same duty at a similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- f. Be specific. Examples of the kind of duties that might be rated are:
- | | | |
|-----------------------------|--------------------------------|--------------------------------|
| WRITING SPEECHES | HAS AND USES AREA KNOWLEDGE | CONDUCTS INTERROGATIONS |
| GIVING LECTURES | DEVELOPS NEW PROGRAMS | PREPARES SUMMARIES |
| CONDUCTING SEMINARS | ANALYZES INDUSTRIAL REPORTS | TRANSLATES GERMAN |
| WRITING TECHNICAL REPORTS | MANAGES FILES | DEBRIEFING SOURCES |
| CONDUCTING EXTERNAL LIAISON | OPERATES RADIO | KEEPS BOOKS |
| TYPEING | COORDINATES WITH OTHER OFFICES | DRIVES TRUCK |
| TAKING DICTATION | WRITES REGULATIONS | MAINTAINS AIR CONDITIONING |
| SUPERVISING | PREPARES CORRESPONDENCE | EVALUATES SIGNIFICANCE OF DATA |
- g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE RATING NUMBER	1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER
	2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	7 - FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
	3 - PERFORMS THIS DUTY ACCEPTABLY	8 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
	4 - PERFORMS THIS DUTY IN A COMPETENT MANNER	
	5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	
SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4
Conducting name checks to render case disposition.	4	
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 5
Alphabetizing and filing index cards.	4	
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Subject performed his duties effectively and competently.
He gets along well with his fellow employees.

SECTION D.

SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents,...and how he fits in with your team. Compare him with others doing similar work of about the same level.

5	1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
	2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
5	3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
	4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
5	5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
	6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
5	7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION?
EXPLAIN FULLY: YES NO UNKNOWN

SECRET

SECRET

(When Filled In)

PS copy

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR. This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in Item B. of Section "A" below.

SECTION A.

GENERAL

1. NAME (Last)	(First)	(Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
PICCOLO	Joseph	S.	8 Dec 1935	M	DS
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT			6. OFFICIAL POSITION/TITLE		
PI	RI	A&O	0305.01	File Clerk	
7. GRADE	8. DATE REPORT DUE IN OR		9. PERIOD COVERED BY THIS REPORT (Inclusive dates)		
GS-4			4 Feb 1957 - 18 Oct 1957		
10. TYPE OF REPORT (Check one)		INITIAL	REASSIGNMENT-SUPERVISOR	SPECIAL (Specify)	
		ANNUAL	X REASSIGNMENT-EMPLOYEE		

SECTION B.

CERTIFICATION

1. FOR THE RATER: THIS REPORT HAS HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY
NOT:*Joseph J. Piccolo*

A: CHECK (X) APPROPRIATE STATEMENTS:

THIS REPORT REFLECTS MY OWN OPINION OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "C" IN C1 OR D, A RATING LETTER WAS SENT TO HIM AS COPY ATTACHED TO THIS REPORT.
X THIS REPORT REFLECTS THE COMBINED OPINION OF MYSELF AND PREVIOUS SUPERVISORS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW TO EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify)
X I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

B. THIS DATE C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR D. SUPERVISOR'S OFFICIAL TITLE
21 October 1957 Shirley Smith Shirley Smith Desk Supervisor, RI/IN

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

[] CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE B. TYPED OR PRINTED NAME AND OFFICIAL TITLE OF REVIEWING OFFICIAL C. OFFICIAL TITLE OF REVIEWING OFFICIAL
22 October 1957 August J. Zarichak Supervisor, RI/IN Section

SECTION C.

JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

4

INSERT
RATING
NUMBER

- 1 - DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- 2 - BARILY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
- 3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- 4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
- 5 - A FAIR PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- 6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET

(Rev. Edition 2-1)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

- a. State in the spaces below up to six of the more important SPECIFIC duties performed during that period. Place the most important first. Do not include minor or unimportant duties.
- b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- c. For supervisors, ability to supervise will always be rated as a specific duty. *NOV-20 11-20 AM '57*
- d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- f. Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES REED KNOWLEDGE	CONDUCTS INVESTIGATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUBMISSIONS
CONDUCTING SEMINARS	ANALYZES AND STRIKES REPORTS	TRANSLATES GERMAN
WRITING TECHNICAL REPORTS	MANAGES FILES	DERRIEFING SOURCES
CONDUCTING EXTERNAL-LIAISON	OPERATES RADAR	KEEPS BOOKS
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA

- g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE RATING NUMBER	1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	4 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER
	2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
	3 - PERFORMS THIS DUTY ACCEPTABLY	EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
	5 - PERFORMS THIS DUTY IN A COMPETENT MANNER	THAT HE IS A DISTINCT ASSET ON HIS JOB

SPECIFIC DUTY NO. 1 Conducting name checks to render case disposition.	RATING NUMBER 4	SPECIFIC DUTY NO. 4	RATING NUMBER
SPECIFIC DUTY NO. 2 Alphabetizing and filing index cards.	RATING NUMBER 4	SPECIFIC DUTY NO. 5	RATING NUMBER
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

**Subject performed his duties effectively and competently.
He gets along well with his fellow employees.**

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct on the job, pertinent personal characteristics or habits, special defects or talents,...and how he fits in with your team. Compare him with others doing similar work of about the same level.

5	1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
	2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
	3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO DEFECTS SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
	4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION

RATING NUMBER	5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS	6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION	7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION
------------------	--	---	--

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? YES NO UNKNOWN
EXPLAIN FULLY:

SECRET

SECRET

(When Filled In)

TRAINING EVALUATION--CLERICAL INDUCTION

SECTION I

IDENTIFYING INFORMATION

NAME OF STUDENT PICCOLO, Joseph S.	SEX M	DATES OF ATTENDANCE FULL ...11-15 February 1957
DATE OF BIRTH 8 December 1935	BOD. DATE 4 February 1957	TITLE AND GRADE File Clerk GS-4

SECTION II

CHARACTERISTICS OF THE COURSE

Each course subject is taught daily in 45-minute sessions for a 5-day period. Students who do not meet Agency standards in shorthand and/or typewriting within this 5-day period receive further instruction in an attempt to meet the established qualifications. The second week of geography instruction is given to students who have not been assigned to their positions.

SECTION III

OBJECTIVES

- To develop speed and accuracy in shorthand, to take dictation at a minimum of 60 words per minute for 3 minutes, and to transcribe with 5 or fewer errors in not more than 15 minutes. (For qualification, students must meet this requirement at least once.)
- To develop speed and accuracy in typewriting and to type a net score of 40 words per minute on a 10-minute writing (Score attained after deduction of errors). (For qualification, students must meet this requirement at least once.)
- To review the fundamentals of grammar, punctuation and capitalization, and word usage, and to aid the students in applying these principles of correct English usage.
- To familiarize students with countries, capitals, products, political situations, and communist attitudes of Europe and Asia. (These contents are covered in alternate weeks.)
- To introduce students to the system of filing as outlined in the Agency's "Handbook for Subject Filing."

SECTION IV

RATINGS

Each student is not assigned to all course subjects. The subjects this student has completed are those for which ratings are recorded below.

SUBJECT	RATING	EXCELLENT	SATISFACTORY	FAIR	POOR	QUALIFIED		YES	NO
						SHORTHAND	TYPEWRITING		
NOTE: Student met Agency standards in the following subjects before entrance to course:									
GRAMMAR	THIS CLASS								
	CLASSES								
PUNCTUATION AND CAPITALIZATION	THIS CLASS								
	CLASSES								
WORD USAGE	THIS CLASS								
	CLASSES								

NUMBERS INDICATE HOW MANY STUDENTS RECEIVED EACH RATING. THE ASTERISKS INDICATE THIS STUDENT'S RATINGS.

EXCELLENT - - - Thorough knowledge of material presented and above-average performance in meeting course goals.

SATISFACTORY - - average knowledge of material presented and adequate performance in meeting course goals.

FAIR - - - - borderline knowledge of material presented and limited performance in meeting course goals.

POOR - - - - inadequate knowledge of material presented and unsatisfactory performance in meeting course goals.

Participation in geography and in filing provides background information. Consequently, achievement is not measured in these subjects. Participation is indicated below.

Participation: Active Fairly Active Fairly Inactive Inactive

SECTION V

COMMENTS

WHAT THE STUDENT IS ABLE TO DO

COMPARISON OF THIS STUDENT AND OTHERS

CONFIDENTIAL
(When Dated 1st)

THIS INFORMATION IS FOR AUTHORIZED PERSONS ONLY TEST SCORES ARE NOT TO BE REVEALED TO EXAMINER.

EVALUATION OF TEST RESULTS (CLERICAL)				DATE			
NAME PICCOLO, Joseph Stephan	GRADE AND POSITION 00-4 Clerk	PERSONNEL OFFICER Mr. Rader					
<p>THIS REPORT IS PROVIDED AS A SERVICE OF THE ASSESSMENT AND EVALUATION STAFF, OFFICE OF TRAINING, TO ASSIST APPROPRIATE OFFICIALS IN REACHING DECISIONS ABOUT THIS INDIVIDUAL. IT IS NOT INTENDED THAT YOUR DECISION BE BASED ON RESULTS OF TESTS ALONE, BUT THAT YOU COMBINE THIS INFORMATION WITH WHAT YOU KNOW ABOUT HIS BACKGROUND OF EDUCATION AND EXPERIENCE.</p> <p>THIS REPORT EVALUATES THE SUBJECT'S PERFORMANCE ON SEVERAL TESTS BY SHOWING HOW WELL HE HAS DONE IN COMPARISON WITH OTHERS TESTED AT CIA FOR THE SAME GRADE LEVEL IN THE SAME PERIOD OF TIME. SCORE DISTRIBUTIONS FOR EACH TEST AT EACH GRADE LEVEL ARE SUB-DIVIDED TO DERIVE THE DESCRIPTIVE RATINGS BELOW AS FOLLOWS: VERY HIGH - HIGHEST 10%, HIGH - NEXT LOWER 15%, ABOVE AVERAGE - NEXT LOWER 15%, AVERAGE - MIDDLE 20%, BELOW AVERAGE - NEXT LOWER 15%, LOW - NEXT LOWER 15%, VERY LOW - LOWEST 10%.</p> <p>NOTE: It is important that you remember the essential points as you review this report:</p> <p>1. This evaluation is applicable only for the grade and position stated above. Re-evaluation is necessary if an individual is to be considered for any other grade, and may be requested by the Placement Officer.</p> <p>2. Test scores are of equal importance for every position. It will therefore be necessary for you to recognise the relative importance of each test to the specific requirements of the position for which this person is being considered.</p>							
NAME OF TEST	VERY LOW 10%	LOW 15%	Avg. 50 15% 25% 20%	AVERAGE 20%	ABOVE AVERAGE 15%	HIGH 15%	VERY HIGH 10%
CLERICAL SPEED AND ACCURACY							
SPELLING							
SENTENCES							
NUMERICAL ABILITY							
ABSTRACT REASONING							
SPACE RELATIONS							
MECHANICAL REASONING							
VERBAL REASONING							
LA-B							
TYPING TEST			SHORTHAND TEST				
GROSS	NET	ERRORS	FORM	LETTER I	LETTER II	LETTER III	
LANGUAGE BACKGROUND							
SUBJECT STATED THAT HE(SHE) LEARNED THE _____ LANGUAGE BEFORE LEARNING ENGLISH AND THAT HE(SHE) IS MORE PROFICIENT AT THIS TIME IN _____				THESE FACTS ARE BROUGHT TO YOUR ATTENTION SINCE IT IS POSSIBLE THAT A SERIOUS DIFFICULTY WITH THE ENGLISH LANGUAGE COULD IMPAIR PERFORMANCE ON THESE TESTS TO SOME DEGREE			
REMARKS:							
DESCRIPTION OF SPECIAL TESTS ARE GIVEN ON OPPOSITE SIDE OF THIS REPORT							

CONFIDENTIAL
(When Filled In)

TEST	DESCRIPTION																
CLERICAL SPEED AND ACCURACY	A test of speed and accuracy of response in a simple perceptual task. Measures ability to perceive, retain momentarily, and correctly respond to simple number and letter combinations. JUN 6 11 01 AM '55																
SPELLING	A test of ability to distinguish between correctly and incorrectly spelled words of everyday usage found to be most frequently misspelled.																
SENTENCES	A test of ability to distinguish errors in spelling, punctuation, and grammar in sentences.																
NUMERICAL ABILITY	A test of ability to reason with numbers, to manipulate numerical relationships, and to deal with quantitative materials. No verbal element is present in the format of the problems.																
ABSTRACT REASONING	A non-verbal test of reasoning ability. Measures ability to perceive relationships in changing abstract figure patterns and to generalize changes into operating principles.																
SPACE RELATIONS	A test of ability to visualize and mentally manipulate forms and patterns in three-dimensional space.																
MECHANICAL REASONING	A test of ability to understand and apply mechanical and physical principles presented pictorially in familiar settings.																
VERBAL REASONING	A verbal test of reasoning ability. Measures ability to abstract, generalize, and think constructively from concepts presented in word analogies.																
LEARNING ABILITY Form 5	A test of general mental ability consisting of questions on vocabulary, arithmetical reasoning, and verbal analogies.																
TYPING	A ten-minute straight copy test of speed and accuracy in typing material of average difficulty. Typing scores are reported as follows: Gross - Total words per minute. Net - Gross words per minute minus 1 for each error made. Errors - Total Number																
SHORTHAND	A test composed of three typical business letters dictated at different speeds as follows: Letter I: 60 words per minute; Letter II: 80 words per minute; Letter III: 100 words per minute. Maximum possible scores are as follows: <table style="margin-left: auto; margin-right: auto;"> <tr> <th></th> <th>Letter I</th> <th>Letter II</th> <th>Letter III</th> </tr> <tr> <td>Form A</td> <td>49</td> <td>59</td> <td>60</td> </tr> <tr> <td>Form B</td> <td>50</td> <td>61</td> <td>49</td> </tr> <tr> <td>Form C</td> <td>50</td> <td>50</td> <td>50</td> </tr> </table>		Letter I	Letter II	Letter III	Form A	49	59	60	Form B	50	61	49	Form C	50	50	50
	Letter I	Letter II	Letter III														
Form A	49	59	60														
Form B	50	61	49														
Form C	50	50	50														

CONFIDENTIAL

ADMINISTRATIVE
Internal Use Only

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Control Division, Statistical Reporting Branch

SERIAL NO.	NAME		
	LAST (Print)	FIRST	MIDDLE
025658	PICCOLO	JOSEPH	S

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (Off only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFF NO. 58, REVISED.

PCS DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	O/P USE ONLY	COUNTRY	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
25-26	27-28	29-30	31-32	33-34	35-36	1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION	37	38	39

TDY DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	O/P USE ONLY	AREA(S)	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
25-26	27-28	29-30	31-32	33-34	35-36	2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	37	38	39
01	20	77	01	24	77				

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT

OTHER (Specify)

DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD
LA 137-77	20 JAN 77 to 24 JAN 77

REMARKS

PREPARED BY	REPORT ANNOTATED ON CONTROL DOCUMENT	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
OFF		
O & I DIVISION, STB	DATE	E. G. / 6-10-77

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

C O N F I D E N T I A L

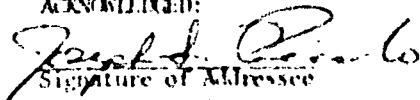
MEMORANDUM FOR: Joseph S. Piccolo

SUBJECT : Acknowledgment of Evaluation Board Functional Category

REFERENCE : Evaluation Board Precepts for Your Grade

1. Based upon an examination of your past assignments and duties, and after considering likely future assignments, you have been placed (subject to your signature below) in the functional category MX for Evaluation Board purposes. Precise definitions of this category are contained in the Evaluation Board precepts for your grade. This placement is made in order that your performance, growth potential, and career planning may be judged against officers similarly placed professionally. YOU ARE URGED TO STUDY THE PRECEPTS AND CONSIDER YOUR OWN CASE CAREFULLY.
2. In general, you should consider the following:
 - a. Categories are sharply defined. Competition is within categories, not between them. Thus, a weak B/OG performance is not strengthened by reclassifying it as B/OS.
 - b. A change in category after sustained performance in a different category may cause a temporary loss of momentum in your career advancement until you have demonstrated proficiency in your new assignment.
 - c. A category change should not be initiated for the period of a temporary, training or rotational assignment unless a permanent change of career track will follow.
3. If you believe that this is not the correct category for you because the substantive nature of your job more closely approximates another category or because you have made a permanent change of career track, please take the matter up through your command channel to secure the concurrence of your component of assignment or of your home base component, as appropriate, to a change of your category. Previously assigned and acknowledged categories will remain in effect until a fully executed acknowledgement of change is received by the Career Management Staff.
4. Please sign and date this notification in the space provided and return it to your Personnel Evaluation and Management Officer or to your Personnel Officer.

ACKNOWLEDGED:


Signature of Addressee
Date 11 April 1972

C O N F I D E N T I A L

ADMINISTRATIVE
Internal Use Only

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Control Division, Statistical Reporting Branch		<i>FILED SEARCHED BY [initials]</i>																																																																											
SERIAL NO.	LAST (Print)	FIRST	MIDDLE																																																																										
1-6 025 658	PICCOLA	JOSEPH	S. JR.																																																																										
INSTRUCTIONS																																																																													
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PCS DATES OF SERVICE																																																																													
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		<small>SIGNATURE</small> C. Waller																																																																											
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(When Filled In)

REPORT OF SERVICE ABROAD

TO:

Office of Personnel, Control Division, Statistical Reporting Branch

FILE

100

CJ

SERIAL NO.	LAST (Print)	FIRST	NAME	MIDDLE				
1-0	C25658	PICCOLI	JOSEPH S.					
INSTRUCTIONS								
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C8 25 26 C9 0 3 4 6					2	EUROPE	80-1	
OFFICE OF PERSONNEL USE ONLY - PUNCH AREA								
SOURCE DOCUMENT AND CERTIFICATION								
TRAVEL VOUCHER				DISPATCH				
CABLE				DUTY STATUS OR TIME AND ATTENDANCE REPORT				
OTHER (Specify)								
DOCUMENT IDENTIFICATION NO.			DOCUMENT DATE/PERIOD					
CI 25-TA			8-22-26					
REMARKS								
PREPARED BY		REPORT SUBMITTED AS ORIGINATING DOCUMENT		ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT LISTED				
O&P APPROVAL SIGNATURE		DATE		SIGNATURE				
THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER								

14-19510 (1951-52) FORM NO. 1

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10-101

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RESIDENCE AND DEPENDENCY REPORT

NO INFORMATION ON THIS FORM WILL BE FORWARDED BY THE AGENT OR AGENT'S ATTACHE AT THE TIME OF HIS APPOINTMENT AND WITHIN A THREE MONTHS PERIOD IN THE INFORMATION SHOWN FOLLOWS. OTHER INFORMATION WILL BE FORWARDED IN THE APPROPRIATE REPORTS WITHIN COMPLETING THE INFORMATION ON THE FORM EXCEPT THE INFORMATION SHOWN HEREIN AND DATE. WHEN PERTAINING ITEM 4 AND CONCERN WITH PRO-22, PERSONNEL EMPLOYEE AND EDUCATION REPORT. THIS FORM WILL BE COMPLETED ONLY BY HEADQUARTERS PERSONNEL AND NOT SENT TO THE FIELD. FORM WILL BE KEPT IN THE AGENTS GENERAL PERSONNEL FOLDER.

GENERAL

NAME OF EMPLOYEE	GRADE	POSITION	GENERAL
PICCOLO	Sgt. 5	Stephan	Jr.
1. MARITAL STATUS (check one)			
SINGLE	<input checked="" type="checkbox"/>	WEDDED	<input type="checkbox"/>
IF MARRIED, PLACE OF MARRIAGE			
Falls Church, Virginia			DATE OF MARRIAGE
14 Feb 1967			
IF DIVORCED, PLACE OF DIVORCE OR SEPARATION			
DATE OF DIVORCE			
2. MEMBERS OF FAMILY			
NAME OF SPOUSE	ADDRESS (Av., Street, City, State, Zip Code)	TELEPHONE NO.	
Norma W. Piccolo	2627 Mattax Creek Dr., Oakton, Va. 22124	(703) 629-6130	
NAME OF CHILDREN	ADDRESS	DATE OF BIRTH	
Burgundy R. Piccolo	Same	P 17 May 71	
Normandy D. Piccolo	Same	F 23 Feb 70	
NAME OF PARENT (or male guardian)	ADDRESS	TELEPHONE NO.	
Joseph Piccolo Sr.	1636 N.E. 20th Street Fort Lauderdale, Fla. 33305	(305) 564-5334	
NAME OF MOTHER, INCLUDING MAIDEN NAME (or female guardian)	ADDRESS	TELEPHONE NO.	
Irene A. Sutor Piccolo	1636 N.E. 20th Street Fort Lauderdale, Florida 33305	(305) 564-5334	
WHAT MEMBER(S) OF YOUR FAMILY IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION OR CONTACT IS REQUIRED IN AN EMERGENCY. BOTH Parents and my In-Laws are aware.			
3. OTHER RELATIVES WHO ARE DEPENDENT UPON ME FOR AT LEAST ONE OF THEIR SUPPORT AND MEET OTHER REQUIREMENTS IN TRAVEL REGULATIONS (See 22 CFR). SPECIFY NAMES AND RELATIONSHIPS.			
NAME	DATE OF BIRTH	RELATIONSHIP	
None			
4. PERSON RESIDING IN U.S. TO BE NOTIFIED IN CASE OF EMERGENCY			
NAME (Last, First, Middle)	RELATIONSHIP	NOTICE	TELEPHONE NUMBER
Mrs. PICCOLO, Irene A.			
Home address (or office address, if away from home or residence) of relative (if applicable)			
1636 N.E. 20th Street, Fort Lauderdale, Fla. 33305	(305) 564-5334		
Business address (or office address, if away from home or residence) of relative (if applicable)			
/A			
IS THE INDIVIDUAL NAMED ABOVE A MEMBER OF THE COMMUNIST PARTY OR ANY COMMUNIST AFFILIATED OR RELATED ORGANIZATION OR BELIEVER IN COMMUNISM? X			
IS THE INDIVIDUAL AUTHORIZED TO WORK ABROAD OR TO TRAVEL IN THE UNITED STATES OR OVERSEAS FOR THE PURPOSES AND LENGTH OF TIME OF THE INDIVIDUAL'S PREVIOUS TRAVELS OR PLANS OF TRAVEL?			
IS THE INDIVIDUAL KNOWN TO HAVE BEEN INVOLVED IN COMMUNIST ACTIVITIES OR ASSOCIATED WITH COMMUNIST OR COMMUNIST AFFILIATED OR RELATED ORGANIZATIONS? X			
IS THE INDIVIDUAL KNOWN TO HAVE BEEN INVOLVED IN COMMUNIST ACTIVITIES OR ASSOCIATED WITH COMMUNIST OR COMMUNIST AFFILIATED OR RELATED ORGANIZATIONS? X			
The person named in item 4 or 5 above will also be notified in case of emergency. If this notification is not desired, check or mark the space below. In fact, it is suggested that this space be left blank.			

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(Former Edition 2)

5.

Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.

Indicate name and address of any banking institutions with which you have accounts and the names in which the accounts are carried.

Joseph S. Piccelo Jr. & **Norman W. Piccelo** (Joint Accounts)

Potomac Bank & Trust Co. (Checking and Savings)
10755 Lee Highway (Safe Deposit Box)
Fairfax, Virginia 22030

ARE YOU A MEMBER OF THE NORTWEST FEDERAL CREDIT UNION? YES NOIF YES, DO YOU HAVE A JOINT ACCOUNT? YES NOHAVE YOU COMPLETED A LAST WILL AND TESTAMENT? YES NO (If "Yes" check where it is located)

Safe Deposit Box, Potomac Bank & Trust. (Copy with Parents)

HAVE YOU PREPLANNED AN ADVANCED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS?

YES NO (If "Yes" give name(s) and address) Specified in will. Initial contact would be In-Laws, Mrs. Bertha G. Wyatt, 6633 Broadly Road, Manassas, Va. 22110

HAVE YOU EXECUTED A POWER OF ATTORNEY? YES NO (If "Yes" who possess the power of attorney?)

My wife,

6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

7. RESIDENCE DATA - TO BE COMPLETED ONLY BY EMPLOYEES ENTERING ON DUTY
(No Approval Required)

RESIDENCE WHEN EMPLOYED (Full Address) Permanent Place of Residence as defined in AF 10-1 (Full Address)
2nd Battalion Creek Drive,
Oakton, Virginia 22124

8. CHANGE IN PERMANENT PLACE OF RESIDENCE (AF 10-1)
(To Be Completed by Employees Reporting Such Change. This is Designated in Headquarters)

FROM ADDRESS	PERMANENT PLACE OF RESIDENCE
Mr. Norman H. Wyatt (In-Laws) 6633 Broadly Road Manassas, Va. 22110	REASON FOR RESIDENCE
ARRIVED AT	DATE
Washington D.C.	24 Nov 77

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(Other fields redacted)

SERVICE ABROAD AGREEMENT

I. GENERAL

IT IS UNDERSTOOD THAT YOU AGREE TO SERVE THE PERIOD OF SERVICE ABROAD PRESCRIBED IN SECTION II BELOW AND THAT THE GOVERNMENT IS OBLIGATED TO RETURN YOU, YOUR DEPENDENTS AND YOUR HOUSEHOLD AND PERSONAL EFFECTS UPON THE SATISFACTORY COMPLETION OF THIS PERIOD. YOUR ALLOWABLE EXPENSES WILL BE DETERMINED IN ACCORDANCE WITH AGENCY REGULATIONS.

IF YOU TERMINATE YOUR PERMANENT ASSIGNMENT OUTSIDE THE CONTINENTAL UNITED STATES BEFORE YOU COMPLETE 12 MONTHS OF CREDITABLE SERVICE FOLLOWING THE DATE OF YOUR ARRIVAL ABROAD, YOU WILL BE REQUIRED TO REIMBURSE THE GOVERNMENT FOR ALL EXPENSES IT INCURS IN THE TRAVEL AND TRANSPORTATION OF YOU, YOUR DEPENDENTS, YOUR HOUSEHOLD AND PERSONAL EFFECTS TO YOUR POST. IF YOU FAIL TO COMPLETE YOUR PRESCRIBED TOUR OF DUTY ABROAD YOU WILL NOT BE ENTITLED TO THE RETURN TRAVEL AND TRANSPORTATION OF YOURSELF, YOUR DEPENDENTS AND YOUR HOUSEHOLD AND PERSONAL EFFECTS TO THE UNITED STATES. IF, HOWEVER, AGENCY OFFICIALS DETERMINE THAT YOUR EARLY DEPARTURE IS NECESSARY FOR OFFICIAL REASONS, OR FOR PERSONAL REASONS OF SIGNIFICANT INTEREST TO THE GOVERNMENT, THEY MAY WAIVE THE REIMBURSEMENT OF EXPENSES ALREADY INCURRED, OR AUTHORIZE YOUR RETURN TRAVEL AND TRANSPORTATION, WHICHEVER IS APPLICABLE.

IF ELIGIBLE UNDER THE TERMS OF HR 20-30, YOU WILL BE GRANTED HOME LEAVE AS SOON AS IT CAN BE ARRANGED AT GOVERNMENT CONVENIENCE AFTER COMPLETION OF YOUR PRESCRIBED TOUR OF DUTY, PROVIDED YOU HAVE SERVED AT LEAST 18 MONTHS OF CONTINUOUS CREDITABLE SERVICE OUTSIDE THE UNITED STATES. HOME LEAVE AND HOME LEAVE TRAVEL ARE CONTINGENT UPON YOUR WILLINGNESS TO RETURN, AND CONTEMPLATION BY AGENCY OFFICIALS THAT YOU WILL RETURN TO SERVICE OUTSIDE THE UNITED STATES IMMEDIATELY AFTER HOME LEAVE OR UPON COMPLETION OF AN ASSIGNMENT IN THE UNITED STATES.

YOU ARE ADVISED THAT ANY MONIES DUE YOU FROM THE GOVERNMENT MAY BE APPLIED IN LIQUIDATION OF ANY INDEBTEDNESS ARISING FROM VIOLATION OF THIS AGREEMENT. YOU WILL BE AFFORDED ALL NORMAL RECOURSE IN APPEALING DECISIONS MADE PURSUANT TO THIS AGREEMENT.

NAME OF EMPLOYEE PTCOCOLO, Joseph S., Jr.	SD D
--	---------

II. TOUR OF DUTY ABROAD

1. NAME OF POST OF ASSIGNMENT

Mexico City, Mexico

2. PERIOD OF SERVICE ABROAD AS PERTAINING TO A, B, OR C BELOW

A. STANDARD TOUR OF DUTY OF 24 MONTHS C. NONSTANDARD TOUR OF DUTY OF _____ MONTHS FOR
THIS TOUR ONLY FOR THE EMPLOYEE SIGNING THIS AGREEMENT.
(See HR 20-18)

REQUESTED (Memo attached)

OPERATING OFFICIAL

CONCUR

FACILITATOR SERVICE

DEPUTY DIRECTOR

B. NONSTANDARD TOUR OF DUTY OF _____ MONTHS
PREVIOUSLY APPROVED PER HR 20-18

OPERATING OFFICIAL

APPROVED

DIRECTOR OF PERSONNEL

III. PERMANENT PLACE OF RESIDENCE

1. YOUR PERMANENT PLACE OF RESIDENCE AT THE TIME OF YOUR ALLOWABLE TRAVEL AND TRANSPORTATION EXPENSES MAY BE ESTABLISHED IN CERTAIN SPECIFIED CASES PURSUANT TO HR 20-22. ITS ESTABLISHMENT WILL BE LEFT IN YOUR OFFICIAL DISCRETION.

2. IN DETERMINING YOUR PERMANENT PLACE OF RESIDENCE PURSUANT TO THE PREVIOUS ITEM, YOU WILL BE PERMITTED TO DO AS IS CUSTOMARY IN YOUR COUNTRY OF RESIDENCE, TO USE THE SERVICES OF A CONSULATE, AND MAY RELY ON THEM FOR THE DETERMINATION OF WHETHER A PLACE IS A PERMANENT PLACE OF RESIDENCE OR NOT. ON REQUEST THE CONSULATE WILL PROVIDE YOU WITH A STATEMENT OF FACTS CONCERNING THE PLACE IN QUESTION, OR THE STATEMENT WILL BE MADE BY THE CONSULATE. THE STATEMENT SHOULD BE BASED ON AN APPRAISEMENT OF THE STATEMENT OF FACTS PROVIDED BY THE CONSULATE, OR BY THE STATEMENT OF FACTS PROVIDED BY THE CONSULE.
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12, INPUT TO 01, 01000

EXTRACTS TO 01, 01000

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5. PHYSICAL DRILLING PLACE (Permanent Place of Residence unless address in item 8 is approved in Item thereof)		6. OTHER PLACE REQUESTED (Requested Permanent Place of Residence if different from Item 5)	
FULL ADDRESS		FULL ADDRESS	
2687 Mattox Creek Drive Oakton, Virginia 22124		N/A	
CONCUR			
DEPUTY DIRECTOR		DATE	
<i>JR O'Neal 3/9/91</i>			
APPROVED		APPROVED	
DEPUTY DIRECTOR	DATE	DIRECTOR OF PERSONNEL	DATE
IV. HOME LEAVE POINT			
7. AMONG THE PLACES YOU MAY REQUEST AS A HOME LEAVE POINT ARE: YOUR PERMANENT PLACE OF RESIDENCE SHOWN ABOVE, HEADQUARTERS AREA, AND WHERE YOUR CHILDREN, PARENTS, PARENTS-IN-LAW, BROTHERS, SISTERS, BROTHERS-IN-LAW, OR SISTERS-IN-LAW RESIDE.			
8. YOU MAY REQUEST FOR APPROVAL SOME OTHER POINT SUBJECT TO THE PROVISIONS OF HR 20-30B(3)(C). THE REQUEST MUST BE ACCOMPANIED BY A MEMORANDUM EXPLAINING THE CIRCUMSTANCES.			
9. DESIGNATION PER ITEM 7 ABOVE		10. DESIGNATION PER ITEM 8 ABOVE	
FULL ADDRESS		FULL ADDRESS	
6633 Hoadly Road Manassas, Virginia 22110			
CONCUR			
DEPUTY DIRECTOR		DATE	
<i>JR O'Neal 3/9/91</i>			
APPROVED		APPROVED	
DEPUTY DIRECTOR	DATE	DIRECTOR OF PERSONNEL	DATE
EMPLOYEE CERTIFICATION			
I have read and understand my service obligations and travel entitlements as described in this agreement.			
<i>Signature of employee John R. O'Neal Jr.</i>		DATE 10 Feb 1991	

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GRANVILLE, IN

QUALIFICATIONS SYSTEM RECORD CHANGE

APPLICANT CODING DATA

QUALIFICATIONS SYSTEM RECORD CHANGE		
APPLICANT CODING DATA		
1 ID	2. APPL. NO.	3. NAME
<input type="text"/>	6-DIGITS MUST CONTAIN 20-DIGITS	<input type="text"/>
4 DATE OF BIRTH	5. DATE CODED	THE DATA ABOVE (ITEMS 2 THRU 5) WILL BE FILLED IN WHEN CODING AN APPLICANT FOR THE FIRST TIME. THIS FORM IS THEN ATTACHED TO FORM 1962, MASTER QUALIFICA- TIONS CODING RECORD.
MO DA YR	MO DA YR	<input type="text"/>

LAW ENFORCEMENT CODING DATA = FORM 444c

LANGUAGE PROFICIENCY TEST DATA

1. ID		2. EMPLOYEE NO.		3. NAME		4. CODE		5. LANGUAGE DATA BEFORE TEST															
				3-LETTERS		C-A-D		BASE CODE		R	W	P	S	U	T	YR							
<5		425658		Pic		C		BL18		i	3	i	i	i	4	69							
6. LANGUAGE DATA AFTER TEST								7. DATE OF TEST								DATA FOR ITEM 2 THRU 7 IS EXTRACTED FROM FORM 1273. LANGUAGE PROFICIENCY AND AWARDS DATA							
BASE CODE		R	W	P	S	U	T	YR	MO	DA	YR	>											
BL18		i	3	i	E	i	4	76	42	11	76	P											

QUALIFICATIONS RECORD CHANGE

1962a

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CERTIFICATION OF LANGUAGE PROFICIENCY

1. EMPLOYEE NO.	2. NAME (LAST-FIRST-MIDDLE)	3. TYPE CHANGE A = ADD C = CHANGE D = DELETE	4. LANGUAGE DATA PRIOR TO TEST LAN-CODE R S P U I/T YEAR
125658	PICCOLO, JOSEPH S.		
5. LANGUAGE DATA AFTER TEST LAN-CODE R S P U I/T YEAR	6. DATE TESTED 02/11/76	7. DATE OF BIRTH 12/12/35	8. GRADE 13
NOTICE TO PERSON TESTED			
10. ON THE DATE SHOWN IN ITEM 6 ABOVE, YOU WERE TESTED IN <u>SPANISH BL18</u> (NAME OF LANGUAGE)			
READING	WRITING	PRONUNCIATION	SPEAKING
I+	+	\ +	E
UNDERSTANDING			I
TEST RATINGS Z = ZERO 1 = INTERMEDIATE S = SLIGHT H = HIGH E = ELEMENTARY N = NATIVE			
11. REMARKS: * Indicates not tested or Pronunciation included in Speaking grade			
12. SIGNATURE <i>Haggy</i>			
13. TEST NUMBER 27137			

FORM 1273 (14-00000) PREVIOUS EDITION IS OBSOLETE

(10-65)

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E2. IMPDET CL. BY: 007822

I - CP/QAB

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LIMA 32942					

SECRET 141519Z APR 76 STAFF

CITE **LIMA** 32942

TO: DIRECTOR,

RYBAT SQUAD

1. WISH COMPLIMENT MESSRS. PICCOLO AND SILEO ON THEIR HANDLING OF CI SURVEY AT **LIMA**. THEY WERE WELL PREPARED IN ADVANCE, WORKED HARD HERE, AND WERE VERY SELF SUFFICIENT, CAUSING MINIMUM DISRUPTION OF STATION ACTIVITIES. THEY DUG DEEPLY BUT MADE A GREAT EFFORT TO BE CONSTRUCTIVE AT ALL TIMES, RATHER THAN JUST PLAIN CRITICAL. ONCE WE GOT GOING THE FEELING THAT WE WERE BEING INSPECTED QUICKLY DISAPPEARED AND WAS REPLACED BY ONE OF TEAMWORK.

2. ASIDE FROM PROVIDING HQS WITH OUR CI PROFILE, BENEFITS ACCRUED TO THE STATION FROM THE SURVEY. IT MOTIVATED A USEFUL SELF-ANALYSIS BEFORE THE TEAM ARRIVED. THE TEAM'S STUDY OF HQS FILES, WHICH MOST OF US HAD NEVER READ, UNCOVERED VARIOUS INDICATORS WHICH GAVE BETTER PERSPECTIVE TO MANY OF OUR CASES. THE INFORMAL FRANK DISCUSSIONS RESULTED IN A NUMBER OF IDEAS FOR CHANGES WHICH WE WILL MAKE. WE LOOK FORWARD TO RECEIVING THE TEAM'S FORMAL REPORT, AT WHICH TIME WE WILL COMMENT ON ACTIONS TAKEN AND PLANNED, AND PROVIDE A FEW IDEAS WHICH MIGHT BE USEFUL FOR FUTURE SURVEYS.

SECRET

Joseph S. Piccolo

CABLES TO DIVISION BY PER		TOTAL COPIES	RUN BY
PERSON/UNIT NOTIFIED		SECRET	
ADVANCE COPY ISSUED/SLOTTED		BY	AT
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T 839692 EIA497		PAGE 02-02	
		IN 889961	
		TOR:141553Z APR 76	
		LIMA 32942	

3. NO FILE, E2 IMPDET

SECRET

ADMINISTRATIVE
Internal Use Only

REPORT OF SERVICE ABROAD

TO:

Office of Personnel, Control Division, Statistical Reporting

Bruce

FILE
PUNCHED
BY ES

SERIAL NO.

1-6

LAST

(PREFIX)

FIRST

(INITIALS)

NAME

MIDDLE

(INITIALS)

025658

CUCOCO

JOSEPH

S.

JR.

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (ONE ONLY). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFF NO. 36, REVISED.

PCS DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	O/P USE ONLY	COUNTRY	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
25-26	27-28	79-80	31-32	33-34	85-86	1 - PCS (Basic)	37	38-39	40-42
						2 - TDY (Basic)			
						3 - CORRECTION			
						4 - CANCELLATION			

TDY DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	O/P USE ONLY	AREA(S)	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
25-26	27-28	79-80	31-32	33-34	85-86	2 - TDY (Basic)	37	38-39	WESTERN
						3 - CORRECTION			40-42
						4 - CANCELLATION			
0322	27	60	04	11	76	2		HEMISPHERE	811

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

<input checked="" type="checkbox"/> TRAVEL VOUCHER	DISPATCH	
CABLE	SALTY STATUS OR TIME AND ATTENDANCE REPORT	
OTHER (Specify)		

DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD
CT 76-76	3/29/76

REMARKS

PREPARED BY	REPORT ANNOTATED ON CONTROL DOCUMENT	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
DATA & L DIVISION, CTB C & P DIVISION	DATE 4/28/76	SIGNATURE <i>C. Waller</i>

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

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T 839692		EIA497	PAGE 01
			IN 889961
		TOR:141553Z APR 76	LIMA 32942

S E C R E T 141519Z APR 76 STAFF

C/06

CITE LIMA 32942

TO: DIRECTOR,

RYBAT SGCHART

1. WISH COMPLIMENT MESSRS. PICCOLO AND SILED ON THEIR HANDLING OF CI SURVEY AT LIMA. THEY WERE WELL PREPARED IN ADVANCE, WORKED HARD HERE, AND WERE VERY SELF SUFFICIENT, CAUSING MINIMUM DISRUPTION OF STATION ACTIVITES. THEY DUG DEEPLY BUT MADE A GREAT EFFORT TO BE CONSTRUCTIVE AT ALL TIMES, RATHER THAN JUST PLAIN CRITICAL. ONCE WE GOT GOING THE FEELING THAT WE WERE BEING INSPECTED QUICKLY DISAPPEARED AND WAS REPLACED BY ONE OF TEAMWORK.

2. ASIDE FROM PROVIDING HQS WITH OUR CI PROFILE, BENEFITS ACCRUED TO THE STATION FROM THE SURVEY. IT MOTIVATED A USEFUL SELF-ANALYSIS BEFORE THE TEAM ARRIVED. THE TEAM'S STUDY OF HQS FILES, WHICH MOST OF US HAD NEVER READ, UNCOVERED VARIOUS INDICATORS WHICH GAVE BETTER PERSPECTIVE TO MANY OF OUR CASES. THE INFORMAL FRANK DISCUSSIONS RESULTED IN A NUMBER OF IDEAS FOR CHASES WHICH WE WILL NAME. WE LOOK FORWARD TO RECEIVING THE TEAM'S FORMAL REPORT, AT WHICH TIME WE WILL COMMENT ON ACTIONS TAKEN AND PLANNED, AND PROVIDE A FEW IDEAS WHICH MIGHT BE USEFUL FOR FUTURE SURVEYS.

S E C R E T

CABLE SEC DISSEM BY _____ PER _____ TOTAL COPIES _____ RUN BY _____
PERSON/UNIT NOTIFIED _____ **SECRET** REPRODUCTION BY OTHER'S IS PROHIBITED

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	F				3	6
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T 839692 E1A497 PAGE 22-82 IN 889961

TDR:141553Z APR 76

LIMA 32942

3. NO FILE. E2 IMPDET

SECRET

SECRET

22 December 1975

MEMORANDUM FOR: Chief, IA Division

SUBJECT : Mr. Joseph S. Piccolo - Completion of Senior Operations Course #2/76

1. Mr. Piccolo attended the Senior Operations Course from 3 November to 12 December 1975 (SOC #2/76). Individual student grades and class rankings have not been used to evaluate student performance. The diverse background of the students and the nature of the course material used in the SOC preclude formal testing. This memorandum attests to Mr. Piccolo's satisfactory completion of the course.

2. During the six weeks of the course, 59% of the time was devoted to subjects and activities directly related to operations, including 30% devoted to "hands-on" time with technical equipment and "on-the-street" practice of tradecraft. 31% of the time was devoted to material broadly categorized as "ops management," including about 10% on the Soviet and China targets. The final 10% of the time was devoted to subjects categorized as "management overview and ops support," which consisted of meetings with DO division and staff chiefs and visits to labs and other ops support facilities in the Headquarters area. The ten officers in the class ranged in grade from GS-12 to GS-14 (average grade 12.9), average age was 43.6 (Mr. Piccolo's age is 40). The class members' average years of Agency service was 16.8, and their average years of overseas service was 9.2.

3. The six weeks, normally 30 days of instruction time, was shortened to 28 days by the Thanksgiving Day weekend. Of these 28 days, Mr. Piccolo spent six days in intensive training in Persuasion and Manipulation Skills as taught **in the SAI system.** He spent approximately another eight and one-half days on technical tradecraft (**photo, audio, and commo equipment familiarization and usage**) and street tradecraft (**surveillance, car toss, dead drop, brush pass, etc.**) including three days intensive practice of these skills in a live exercise conducted **in Richmond.** Another five days were spent at Headquarters meeting with the chiefs of all DO divisions and staffs, and visiting three operational support laboratories in the metropolitan area. The approximately eight and one-half remaining days were consumed by a combination of miscellaneous operations management subjects, student seminars, and term paper writing (though the latter was accomplished mostly on the students' own time). This running of the course was keynoted by remarks by the ADDO, and the Headquarters week was climaxed by an hour and a half with the DDO. The guest speaker at the graduation dinner of SOC #2/76 was Agency Historian Dr. Walter Pforzheimer.

E2 IMPDET
CL by 056184

SECRET

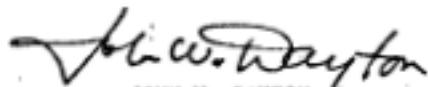
SECRET

SUBJECT: Mr. Joseph S. Piccolo - Completion of Senior Operations Course #2/76

4. Mr. Piccolo, as a 40-year-old GS-13/4, was at about the average age for this class and slightly above average in grade. Although formal grades are not given to graduates of the SOC, it was the consensus of DTS staff instructors involved in SOC #2/76 that Mr. Piccolo would almost certainly rank number one in this particular group. Bringing to the class broad operational experience and understanding, Mr. Piccolo was an active participant in the six-day **SAI block of instruction** and made contributions based on his own operational past. The tradecraft instructors who conducted the live problem **in Richmond** described Mr. Piccolo as the best student in street tradecraft. One of the Course Coordinators commented that Mr. Piccolo, "exhibited, more than any of the others, the ability to lead the group." Mr. Piccolo's term paper on the subject of how **a NOC station might be established in Rio de Janeiro** was careful and thorough and was described by the panel as "an excellent overall plan." To a man of Mr. Piccolo's experience, at least some of the course may have seemed a little basic or redundant, but he never let it show, and always took part with the same enthusiasm as the more junior members of the class.

5. A copy of this memorandum is being placed in Mr. Piccolo's official personnel file.

FOR THE DIRECTOR OF TRAINING:



JOHN W. DAYTON
Course Coordinator
Senior Operations Course

SECRET

ADMINISTRATIVE
Internal Use Only

REPORT OF SERVICE ABROAD

FILE
PUNCHED
BY

TO:

Office of Personnel, Control Division, Statistical Reporting Branch

SERIAL NO.	NAME								
	LAST	FIRST	MIDDLE						
1-6 <i>225655</i>	<i>(Print)</i> <i>Decato</i>	<i>Joseph</i>	<i>5</i>						
INSTRUCTIONS									
USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TOY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (O/P ONLY). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OPI NO. 58, REVISED.									
PCS DATES OF SERVICE									
ARRIVAL D/S			DEPARTURE D/S	TYPE OF DATA		O/P USE ONLY	COUNTRY		
MONTH	DAY	YEAR	MONTH	DAY	YEAR	CODE		CODE	
25-26	27-28	29-30	31-32	33-34	35-36	1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION	37 38 39	40-42	
						1		<i>Nicaragua</i>	
TOY DATES OF SERVICE									
ARRIVAL D/S			DEPARTURE D/S	TYPE OF DATA		O/P USE ONLY	AREA(S)		
MONTH	DAY	YEAR	MONTH	DAY	YEAR	CODE		CODE	
25-26	27-28	29-30	31-32	33-34	35-36	2 - TOY (Basic) 4 - CORRECTION 6 - CANCELLATION	37 38 39	40-42	
<u>OFFICE OF PERSONNEL USE ONLY - PUNCH AREA</u>									
SOURCE DOCUMENT AND CERTIFICATION									
TRAVEL VOUCHER				DISPATCH					
CABLE				DUTY STATUS OR TIME AND ATTENDANCE REPORT					
OTHER (Specify)									
DOCUMENT IDENTIFICATION NO. <i>IN 655939</i>				DOCUMENT DATE/PERIOD <i>11 Aug 75</i>					
REMARKS									
PREPARED BY		REPORT ANNOTATED ON CONTROL DOCUMENT		ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT COPY					
O&P DIVISION - 1700 1700 DIVISION		DATE <i>8/17/75</i>		SIGNATURE <i>W. J. S. / J. L. J.</i>					
THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER									

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

NAME OF EMPLOYEE <i>Joseph Piccolo</i>	DATE ARRIVED IN FIELD <i>11 Sep 74</i>	NAME OF SUPERVISOR <i>Raymond Swider</i>	DATE (FROM FORM 5-2) <i>11 Sep 74</i>
23 September 1974 POSITION <i>D</i>	100NT-2486 GRADE <i>GS-13</i>	STATION OR BASE <i>Managua</i>	CURRENT COVER <i>III</i>
TO BE COMPLETED BY EMPLOYEE			
1A. DATE OF PCS ARRIVAL IN FIELD <i>20 Sept 1973</i>	1B. REQUESTED DATE OF DEPARTURE <i>5 Jan 1976</i>	1C. EXPECTED DATE OF FIRST CHECK-IN AT HQ <i>19 Jan 1976</i>	1D. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE <i>5 March 1976</i>
2. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU: <i>Three (3) Dependents Ages: 32, 5 and 4</i>			
3. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT: <i>Adequate medical facilities or a reasonable proximity to them.</i>			
4. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (See special note on transmittal form): <i>Deputy Chief of Station, supervising/managing - support/finance and records personnel and activities, handling liaison with the indigenous security Service, managing operations directed at penetrating the political left and terrorist movement, and handling the Principal Agent (bOC) presently employed at the Station.</i>			
5. TRAINING DESIRED INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS <i>Training should be keyed to provide an even broader base for the continued development of my overall management skills and potential which have initially developed through on the job application. Courses should be those available to supervisory level personnel. An Operational Training requirement that should be satisfied as soon as possible is the Soviet Operations Course.</i>			

SECRET

6. PREFERENCE FOR NEXT ASSIGNMENT

DA. DESCRIBE BRIEFLY THE TYPE OF DUTY YOU WOULD PREFER FOR NEXT ASSIGNMENT
 I am interested in remaining in the "managerial cone" and in obtaining a position that will give me increased responsibility as well as career growth through promotion. Based on my experience and performance as Acting Chief of Station Managua for two months in 1968, Deputy Chief of Base Rio de Janeiro for the last 10 months of my tour in 1972-73 and present assignment as Deputy Chief of Station Managua, I request assignment to a position which entails supervision of several employees and requires exercise of managerial skills and judgement. If assigned to another tour overseas, a position as Deputy Chief of Station in a medium to large size Station would be preferred. If assigned to Headquarters, I would like to work where an overview of the related operational and managerial activities can be experienced. If the above assignments are not available, a tour which would broaden my operational knowledge would be desired, i.e.: SB Division, China Ops activity or OTS.

6B. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, 3 OR 4 (FOR 1st, 2nd, 3rd and 4th CHOICE) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.

EXTEND TOUR 3 MONTHS AT CURRENT STATION TO 5 January 1976
 (DATE)

BE ASSIGNED TO HQDTS FOR A TOUR OF DUTY. INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE.
 1ST CHOICE FI STAFF 2ND CHOICE SB Division 3RD CHOICE WH Division

BE ASSIGNED TO ANOTHER FIELD STATION. INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION.
 1ST CHOICE WH Division 2ND CHOICE EUR Division 3RD CHOICE SB Division

RETURN TO MY CURRENT STATION.

PREPARE UPDATING OF PERSONAL SECURITY INFORMATION IN ACCORDANCE WITH DOI-F 240-B AND FORWARD UNDER SEPARATE COVER. INDICATE DATE FORWARDED OR TO BE FORWARDED.

TO BE COMPLETED BY FIELD STATION

7. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:
 Given his steady, reliable and productive performance, every effort should be made to accomodate his expressed preferences. There can be no doubt that by temperament and experience he would be of greater value to the Organization in the field rather than at Headquarters, but a tour at Headquarters does appear timely now, following the past 5 years in the field. I do not honestly know how he will perform in Staff work, being a Field Station activist, but the experience should have a further broadening effect upon him.

TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

8. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

Subject has been approved for assignment to Headquarters,
 LA/COG.

DATE 24 Jul 76 TITLE C/LA/Pers SIGNATURE H.L. Berthold

FOR USE BY CAREER SERVICE

9. APPROVED ASSIGNMENT:

10. EMPLOYEE NOTIFIED BY DISPATCH NO. _____ DATED _____
 CABLE NO. _____ DATED _____

11. CAREER SERVICE REPRESENTATIVE _____ DATE _____

SECRET

ADMINISTRATIVE - INTERNAL USE ONLY

NAME OF EMPLOYEE (Last-First-Middle)	NAME AND GRADE/CLASSIFICATION OF EMPLOYEE	CLAIM NUMBER
PICCOLO, Joseph S., JR.	W-Norma	76-0015

There is on file in the Personal Affairs Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on 4/21/75.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE	SIGNATURE OF PERSONNEL OFFICER
April 11, 1975	

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

SECRET
(When Filled In)

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Transactions and Records Branch, Status Section

SERIAL NO.	NAME		
	LAST	FIRST	MIDDLE
1-6 1256-58	(Print) Piccillo	7-24 Robert	8

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFF NO. 98, REVISED.

PCS DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	O/P USE ONLY	COUNTRY	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
25-26	27-28	29-30	31-32	33-34	35-36	1 - PCS (Basic) 2 - CORRECTION 3 - CANCELLATION	37 38 39	BRAZIL 090	
						1			
0 7 / 0 7 3									

- TDY DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	O/P USE ONLY	AREA(S)	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
25-26	27-28	29-30	31-32	33-34	35-36	2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	37 38 39	40-42	

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

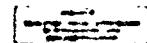
TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	

DOCUMENT IDENTIFICATION NO. RICO 19355	DOCUMENT DATE/PERIOD 2/1-2/3
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REMARKS

PREPARED BY O&G	REPORT SUBMITTED ON CONTROLLING DOCUMENT	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
1-6 DIVISION 8700	DATE 1/1/73	SIGNATURE <i>James E. Piccillo</i>
1-6 DIVISION 8700		

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER



SECRET

1. NAME (Last, First, Middle)	2. DATE OF BIRTH	3. GRADE	
Piccolo, Joseph S.	12/08/35	GS-13	
4. OFFICE, DIVISION, BRANCH (OR OVERSEAS STATION AND selecting cover if lateral assignment)	5. PRESENT POSITION	6. EMPLOYEE EXTENSION	
DIO/MI/Rio de Janeiro	Cms Officer	5671	
7. PROPOSED STATION	8. PROPOSED POSITION (Title, Number, Grade)		
Managua, Nicaragua	Cms Officer 0306 GS-13		
9. TYPE OF COVER AT NEW STATION	10. ESTIMATED DATE OF DEPARTURE	11. NO. OF DEPENDENTS TO ACCOMPANY	
State SSN# 205 44 1914	05/10/73	three	
12. COMMENTS Physicals to be taken in the field.			
13. DATE OF REQUEST	14. SIGNATURE OF REQUESTING OFFICIAL	15. ROOM NUMBER AND BUILDING	16. EXTENSION
18 May 1973	Karl Fleck	30 5317 Nqs	5671
17. OFFICE OF MEDICAL SERVICES DISPOSITION Qualified overseas PCS. 25 July 1973 William T. Golder OMS/pro			
18. OFFICE OF SECURITY DISPOSITION			
19. OVERSEAS CANDIDATE REVIEW PANEL DISPOSITION			
REQUEST FOR PCS OVERSEAS EVALUATION			

Form 259a 100-1000000
1-65

SECRET

SECRET

(u) H

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

ME OF EMPLOYEE (FOR AGENTS ONLY OF 341)		DATE FROM FORM 3-6 NAME OF SUPERVISOR (FBI)		DATE (From Form 3-3)
Piccolo, Joseph		9 Nov 1971	David Mc Grath	9 Nov 1971
DATE RECEIVED AT HEADQUARTERS:		DISPATCH NUMBER:	DATE RECEIVED BY COMINT SERVICE:	
18 November 1971		HBR 8679, 11 Nov 71		
TO BE COMPLETED BY EMPLOYEE				
1. DATE OF BIRTH	2. SERVICE DIVISION	3. YOUR CURRENT POSITION, TITLE - AND GRADE	4. STATION OR BASE	5. CLOSET FOR EUROPEAN COVER
8 Dec 35	D	Ops Officer/Chief PI Brazil, GS-12	Rio de Janeiro	LNGOLD
6. DATE OF PCS ARRIVAL IN FIELD	7. REQUESTED DATE OF DEPARTURE	8. EXPECTED DATE OF PCS CHECK-IN AT HQ	9. DESIRED DATE TO REPORT TO SUBJ AFTER LEAVE	
23 June 70	30 June 73	15 July 73	15 September 73	
10. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU:				
3 Dependents ages: 29, 3, 2				
11. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:				
None.				
12. LIST YOUR MAJOR OUTLINES DURING CURRENT TOUR (See special note on transmittal form). (also attach personal cover memorandum in accordance with CSI-F 349-62)				
Chief, PI for Brazil (Coordinating activities of Station and Bases), Ops Officer for Communist Party Operations. Ops Officer for Revolutionary Terrorist Operational Activities. Supervisor for one full time inside and one full time outside Operations Officer and related PI activities of several Base Officers.				
13. TRAINING REQUESTS: Indicate what training you desire. You select next during the next several years				
Advanced Operations Course. Management Courses in Preparation for assuming positions of increased supervisory responsibility.				

FBI - 703 - 1971 EDITION

SECRET

100

SECRET

11. PREFERENCE FOR NEXT ASSIGNMENT:

11A. DESCRIBE BRIEFLY THE TYPE OF BUREAU YOU WOULD PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 9 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.

Deputy Chief of Station of a small Station or Senior FI Officer position with supervisory responsibilities at a large Station. These choices for next assignment are made on the basis of the increasing responsibility of positions I have held as my career has developed. This career has included experience in most types of FI and CI operations as well as some CA activities. It has also provided me with supervisory experience, including Acting Chief of Station for a two month period. Assignment to a position of greater responsibility is desirable for the continued development of my career.

11B. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (For 1st, 2nd, and 3rd choice) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.

1. EXTEND TOUR 12 MONTHS AT CURRENT STATION TO 30 June 1973
(DATE)

2. BE ASSIGNED TO WII FOR A TOUR OF DUTY. INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE.
1ST CHOICE WII 2ND CHOICE OTR 3RD CHOICE EUR

3. BE ASSIGNED TO ANOTHER FIELD STATION. INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION
1ST CHOICE WII/Central America 2ND CHOICE Mexico 3RD CHOICE Spain

4. RETURN TO MY CURRENT STATION

TO BE COMPLETED BY FIELD STATION

IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

COB Comment: I recommend that Subject's desire for a 12-month extension be honored. His other choices also appear sound as alternatives.

COS Comment: COS strongly recommends that Subject extend for one year. He is handling an extremely important agent, and we would hate to change this relationship now. After one year, however, Subject's career would best be served by a new assignment.

TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

Per HBRs 4729, Subject's request for a one year's extension of tour is approved.

DATE 6 Dec 71 TITLE C/WII/Pers SIGNATURE Henry L. Berthold

FOR USE BY CAREER SERVICE

13. APPROVED ASSIGNMENT:

14. EMPLOYEE NOTIFIED BY DISPATCH NO. _____ DATED _____

CABLE NO. _____ DATED _____

CAREER SERVICE INFORMATION: _____ DATE: _____

SECRET

CONFIDENTIAL

(Former Employee Job)

Complete in original. The data recorded on this form is essential in determining travel expenses allowable in connection with leave at government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee emergency. This form will be filed in the employee's official personnel folder.

NAME OF EMPLOYEE (Last) <u>Piccolo</u> (First) <u>Joseph</u> (Middle) <u>Stephan</u>		SOCIAL SECURITY NUMBER <u>265-44-1814</u>	
RESIDENCE DATA			
PLACE OF RESIDENCE WHEN INITIALLY EMPLOYED BY AGENCY <u>Washington, D.C.</u>		LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. OR APPOINTMENT OFFICE <u>AIA</u>	
PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE <u>Fairfax, VA.</u>		HOME LEAVE RESIDENCE <u>Fairfax, VA.</u>	
MARITAL STATUS (Check one)			
SINGLE	MARRIED	SEPARATED	DIVORCED
IF MARRIED, PLACE OF MARRIAGE <u>Falls Church, VA.</u>		MARRIED <u>14 Feb 67</u>	
IF DIVORCED, PLACE OF DIVORCE DECREE <u>N/A</u>		DATE OF DECREE <u>23 Feb 70</u>	
IF WIDOWED, PLACE SPOUSE DIED <u>N/A</u>		DATE SPOUSE DIED <u>23 Feb 70</u>	
IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASONS FOR TERMINATION, AND DATES			
<u>N/A</u>			
MEMBERS OF FAMILY			
NAME OF SPOUSE <u>Noella W. Piccolo</u>	ADDRESS (Street, City, State, Zip Code) <u>1636 N.E. 26th St., Ft. Lauderdale, FLA. 33303</u>	TELEPHONE NO. <u>591-9059</u>	
NAME OF CHILDREN <u>Normandy Dawn</u>	ADDRESS <u>1636 N.E. 26th St., Ft. Lauderdale, FLA. 33303</u>	SEX <u>Female</u> DATE OF BIRTH <u>23 Feb 70</u>	
NAME OF YOUR FATHER (Or male guardian) <u>Joseph Piccolo</u>	ADDRESS <u>1636 N.E. 26th St., Ft. Lauderdale, FLA. 33303</u>	TELEPHONE NO. (708) <u>564-5834</u>	
NAME OF YOUR MOTHER (Or female guardian) <u>Erlene P. Piccolo</u>	ADDRESS <u>1636 N.E. 26th St., Ft. Lauderdale, FLA. 33303</u>	TELEPHONE NO. (708) <u>564-5834</u>	
WHAT MEMBER(S) OF YOUR FAMILY IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS REQUIRED IN AN EMERGENCY <u>Parents and In-laws</u>			
PERSON TO BE NOTIFIED IN CASE OF EMERGENCY			
NAME (Last, First, Middle) <u>Piccolo, Erlene R.</u>	RELATIONSHIP <u>Mother</u>		
HOME ADDRESS (P.O. Box, Street, City, State, Zip Code) <u>1636 N.E. 26th St., Ft. Lauderdale, FLA. 33303</u>	HOME TELEPHONE NUMBER (708) <u>564-5834</u>		
BUSINESS ADDRESS (P.O. Box, Street, City, State, Zip Code) <u>N/A</u>	BUSINESS TELEPHONE & EXTENSION <u>N/A</u>		
IS THIS INDIVIDUAL NAMED ABOVE FITTING OF YOUR AGENCY AFFILIATION? IF "NO" give name and address of person whom he believes you would			
<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF IN THE EVENT YOU ARE INCAPABLE OF DOING SO? If "NO" give name and address of person, if any, who can make such decisions in case of emergency			
<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? If "NO" give name and address in item 4			
<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
The person named in item 3 above may also be notified in case of emergency. IF SUCH NOTIFICATION IS NOT DESIRABLE DUE TO CAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE IN ITEM 8 ON THE REVERSE SIDE OF THIS FORM			
CURRENT RESIDENCE AND DEPENDENCY REPORT			

CONFIDENTIAL

CONFIDENTIAL
(When Filled In)

VOLUNTARY ENTRIES

Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.

INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.

Potomac Bank and TRUST Co. (including *Savines)
Fairfax, VA. 22030

Joseph S. Piccolo Jr.
Nicholas W. Piccolo

ARE YOU A MEMBER OF THE NORTHWEST FEDERAL CREDIT UNION? YES NO

IF YES, DO YOU HAVE A JOINT ACCOUNT? YES NO

HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? YES NO. (If "Yes" where is document located?)

Safco Deposit Box, Potomac Banks & Trust Co. Fairfax, VA.

HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS? YES NO. (If "Yes" give names and address)

HAVE YOU EXECUTED A POWER OF ATTORNEY? YES NO. (If "Yes", who possesses the power of attorney?)

wife

B. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

Re: Item #4 - Contact for Emergency should
Follow The Below order

- A. Wife (Item 3)
- B. Father (Item 4)
- C. In-Laws

Mr. Norman H. WyATT
RTA 2 Box 342 B
Arlington, VA. 22110
Tel: (703) 368-9761

SIGNED AT

Washington D.C.

DATE

20 May 70

SIGNATURE

Joseph S. Piccolo

CONFIDENTIAL

SECRET
(When Filled In)

REPORT OF SERVICE ABROAD						FILE				
TO: Office of Personnel, Transactions and Records Branch, Status Section						PUNCHED BY S				
SERIAL NO.		NAME								
1-6 025658		LAST <i>(Print)</i> Piccolo, Joseph S.	FIRST 7-24			MIDDLE				
INSTRUCTIONS										
<p>USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One Only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFI NO. 88, REVISED.</p>										
PCS DATES OF SERVICE										
ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA		O/P USE ONLY	COUNTRY	
MONTH	DAY	YEAR	MONTH	DAY	YEAR	1 - PCS (Basic) 2 - CORRECTION 3 - CANCELLATION		CODE 37	38	39
25-26	27-28	29-30	31-32	33-34	35-36					
06 23 70								1	Brazil	
TDY DATES OF SERVICE										
ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA		O/P USE ONLY	AREA(S)	
MONTH	DAY	YEAR	MONTH	DAY	YEAR	2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION		CODE 37	38	39
25-26	27-28	29-30	31-32	33-34	35-36					
OFFICE OF PERSONNEL USE ONLY - PUNCH AREA										
SOURCE DOCUMENT AND CERTIFICATION										
<input checked="" type="checkbox"/> TRAVEL VOUCHER				DISPATCH						
<input checked="" type="checkbox"/> CABLE				DUTY STATUS OR TIME AND ATTENDANCE REPORT						
<input type="checkbox"/> OTHER (Specify)										
DOCUMENT IDENTIFICATION NO. <i>240032</i>				DOCUMENT DATE/PERIOD <i>24, June 70</i>						
REMARKS										
PREPARED BY		<input checked="" type="checkbox"/> REPORT COPYCATED ON CONTROL DOCUMENT		ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED						
<input checked="" type="checkbox"/> O&G		<input checked="" type="checkbox"/> DATE <i>8-15-70</i>		<i>A. J. Piccolo, D.P.M.</i>						
<input checked="" type="checkbox"/> O & G DIVISION OF O&G										
THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER										

SECRET
(When Filled In)

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Transactions and Records Branch, Status Section

SERIAL NO.	NAME		
	LAST	FIRST	MIDDLE
1-8 025658	(Print) piccolo	7-28 Joseph	S,

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFI NO. 38, REVISED.

PCS DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY	COUNTRY	CODE
MONTH	DAY	YEAR	MONTH	DAY	YEAR				
25-26	27-28	29-30	31-32	33-34	35-36	1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION	37 38 39	Nicaragua, Kampala, Nigeria	40-42 52-55
					01/1969		/		

TDY DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY	AREA(S)	CODE
MONTH	DAY	YEAR	MONTH	DAY	YEAR				
25-26	27-28	29-30	31-32	33-34	35-36	2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	37 38 39		40-42

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

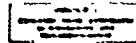
TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	

DOCUMENT IDENTIFICATION NO. IK 15783	DOCUMENT DATE/PERIOD 6 January 1969
---	--

REMARKS

PREPARED BY DOD	REPORT ANNOTATED ON CONTROL DOCUMENT	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
E & L DIVISION, OTRB.	DATE 11/13/68	SIGNATURE Faylie (1) M 176
C & T DIVISION		

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER



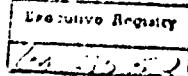
14-00000

OFFICE OF THE DIRECTOR

TREASURY DEPARTMENT
UNITED STATES SECRET SERVICE

WASHINGTON, D.C. 20226

August 1, 1968



The Honorable
Richard M. Holms
Director
Central Intelligence Agency
McLean, Virginia

Dear Dick:

As you know, the President and Mrs. Johnson visited Managua, Nicaragua on Monday, July 8, 1968, upon their return from the San Salvador Conference.

Assistant to the Special Agent in Charge Ronald M. Pontius of the Presidential Protective Division, has informed me that Mr. Joseph Piccolo and Mr. Carl Jenkins were of particular assistance in establishing and coordinating the relations with the Nicaraguan security organizations, and President Somoza's staff. Mrs. Elizabeth Jenkin's assistance as an interpreter was also greatly appreciated.

Personally and on behalf of the United States Secret Service, I wish to extend my sincere appreciation and thanks to the above mentioned personnel for the capable and professional manner in which they performed their duties.

Sincerely,

James J. Rowley

SECRET

**ELECTION, DECLINATION, OR WAIVER
OF LIFE INSURANCE COVERAGE
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM**

**IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL**

TO COMPLETE THIS FORM—

1 FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (FIRST)	MIDDLE	LAST	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
Piccolo	J	Joseph	Dec 8, 35	265 44 1914
EMPLOYING DEPARTMENT OR AGENCY			LOCATION (City, State, ZIP Code)	

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here ————— if you
WANT BOTH
optional and
regular
insurance

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

(A)

Mark here ————— if you
DO NOT WANT
OPTIONAL but
do want
regular
insurance

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

(B)

Mark here ————— if you
WANT NEITHER
regular nor
optional
insurance

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

(C)

**4 SIGN AND DATE, IF YOU MARKED BOX "A" OR "C".
COMPLETE THE "STATISTICAL STUB" THEN RETURN
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print)

Joseph J. Piccolo
DATE
15 Mar 68

FOR EMPLOYING OFFICE USE ONLY

(Official receiving date stamp)

ON 15 MAR 1968
73NN05BN 101130

89, HD 61 | 02 3W

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

SECRET

STANDARD FORM No. 176-2
January 1964
GSA GEN. REG. NO. 27, APRIL 16, 1964
176-101

INSTRUCTIONS TO EMPLOYING AGENCY

1. **Who must file.**— All employees not excluded by law or regulation from insurance coverage, including those who have previously waived coverage, are required to complete and file Standard Form 176-T. Employees who are in the service on February 14, 1968, as well as those who are appointed after that date but before April 14, 1968, must file the form.
 2. **Automatic cancellation of previously filed waivers.**— All "Waivers of Life Insurance Coverage" (SF 53) on file are automatically canceled as of the first day of the first pay period beginning on or after February 14, 1968. Payroll offices are to begin regular insurance deductions on the automatic cancellation date for employees who do not file a new waiver, i.e., those who do not check box C of SF 176-T, on or before that date.
 3. **Employees failing to file.**— If an employee does not return a completed SF 176-T, contact him and urge him to do so even if he does not want optional insurance (he will, of course, be automatically covered for regular insurance). If he still fails to file SF 176-T by April 14, 1968, or 31 days after appointment, whichever is later, file one for him as of that date: mark box B, and note in the space provided for his signature "employee contacted—failed to elect optional insurance." See note 2 below.
 4. **Review of completed forms.**— (a) Review both copies of the SF 176-T for legibility, completeness, and consistency. Reconcile with the employee any obvious major discrepancy such as a mark in more than one box.
 - (b) If the employee marked box A or box C, make sure the Statistical Stub is complete. Then detach and mail stubs, in a bundle, weekly to:
- Office of Federal Employees' Group Life Insurance
(Statistical Study)
4 East 24th Street
New York, New York 10010
- (c) If the employee marked box B, detach and destroy the stub.
 5. **Date of receipt and effective date.**— (a) Stamp date of receipt by employing office in the space provided for this purpose on both the Original and the Duplicate.
(b) The effective date is determined from the table below.
 6. **Disposition of forms.**— (a) File the Original SF 176-T in the official personnel folder in all cases.
(b) Any necessary payroll change, with effective date, may be posted in the space reserved on the Duplicate for employing office.
(c) The Duplicate may be destroyed, if no payroll action is required, or after the requirements of the agency's payroll system have been met.
 7. **Use of SF 176-T.**— SF 176-T "Election, Declination, or Waiver of Life Insurance Coverage" should not be used after the initial filing period (after April 14, 1968). A revised edition will be available for use after that date.

TABLE OF EFFECTIVE DATES

DATE SF 176-T RECEIVED BY EMPLOYING OFFICE	EMPLOYEE'S DECISION	EFFECTIVE DATE (IF NO WAIVER, SF 53, IN EFFECT)	
		OF DECISION	OF DEDUCTIONS
On or before February 14, 1968.	Elects optional (in addition to regular) (box A).	Coverage effective February 14, 1968	Deductions begin 1st day of 1st pay period beginning on or after February 14, 1968
	Declines optional (but not regular) (box B).	Declination effective February 14, 1968.	
	Waives regular (so ineligible for optional) (box C).	Waiver effective last day of pay period in which February 14, 1968 falls.	Deductions stop last day of pay period in which February 14, 1968 falls.
After February 14 but not later than April 14, 1968.	Elects optional (in addition to regular) (box A).	Coverage effective on date of receipt	Deductions begin 1st day of 1st pay period beginning on or after date of receipt
	Declines optional (but not regular) (box B).	Declination effective on date of receipt, but employee loses automatic optional protection on February 14, 1968	
	Cancels previously elected optional (but not regular) (box B)	Cancellation effective last day of pay period in which received	Deductions for optional stop last day of pay period in which received
	Waives regular (so ineligible for optional) (box C)	Waiver effective last day of pay period in which received	Deductions stop last day of pay period in which received

- NOTES:**
1. Because regular insurance coverage and deductions are automatic unless waived (by checking box C), A and B practices do not affect regular insurance effective dates.
 2. An employee for whom the agency files SF 176-T because he failed to file is deemed to have declined optional but not regular insurance.
 3. An employee with an unexpired waiver (SF 53) on file cannot be treated any earlier than the first day he is in duty and can start in a pay period beginning on or after February 14, 1968, filing of an SF 176-T before that date will not cancel an SF 53 any earlier. Deductions begin the day he becomes entitled.
 4. The effective date of regular (and optional) insurance coverage for an employee who has been on leave without pay for more than 1 year is the first day he is in pay and duty status. Deductions are effective the same day.

SECRET
(When Filled In)

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Transactions and Records Branch, Status Section

SERIAL NO.	NAME		
	LAST (Print)	FIRST	MIDDLE
1-0 025658	PICCOLO	Joseph	S.

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One Only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFF. NO. 58, REVISED.

PCS DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY	COUNTRY	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
25-26	27-28	29-30	31-32	33-34	35-36	1 - PCS (Basic) 2 - CORRECTION 3 - CANCELLATION	37	38-39	40-42
						01 20 68	1		MEXICO 150

TDY DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY	AREA(S)	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
25-26	27-28	29-30	31-32	33-34	35-36	2 - TDY (Basic) 3 - CORRECTION 4 - CANCELLATION	37	38-39	40-42

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	
DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE PERIOD
35014	01/23/68
REMARKS	

PREPARED BY	REPORT SUBMITTED ON ORIGINATING SOURCE	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
1-0-1 DIVISION 4100	DATE	SIGNATURE
1-0-1 DIVISION 4100	1-20-68	

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

NAME OF EMPLOYEE (Type exactly as in DA FORM 1)	DATE RECEIVED AT HQ (From DA FORM 1)	NAME OF SUPERVISOR (From DA FORM 1)	DATE (From DA FORM 1)
Joseph Piccolo	16 March 1967	Francis Sherry	16 March 1967
DATE RECEIVED AT HEADQUARTERS:	DISPATCH NUMBER:	DATE RECEIVED BY CAREER SERVICES:	
	EDMFT 7713	11 MAY 1967	
TO BE COMPLETED BY EMPLOYEE			
1. DATE OF BIRTH	2. SERVICE RANK	3. YOUR CURRENT POSITION, TITLE AND GRADE	4. STATION OR BASE
8 Dec 35	D	PBRUMEN Section/ Operations Officer OS-11	Mexico City
5. DATE OF PCS ARRIVAL IN FIELD	6. REQUESTED DATE OF DEPARTURE	7. EXPECTED DATE OF FIRST CHECK-IN AT HQ	8. REQUESTED DATE TO REPORT TO DUTY AFTER LEAVE
29 Sept. 65	31 Jan 68	8 Feb 68	15 April 1968

9. NUMBER AND AGES OF dependents WHO WILL TRAVEL WITH YOU:

One, age 24.

9. CRYPT FOR CURRENT COVER

LNGOLD

10. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEW ASSIGNMENTS:

Due to continued health problems, (a high splenic flecture of the colon) a post at an altitude lower than Mexico City would be desirable. Although this illness has not impaired my ability to perform my work, it has put a strain on me and it is disconcerting not to feel completely up to par for extended periods of time.

11. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (See special note on transmitted form).
(Refer attach personnel cover questionnaire in accordance with CFF-P 200-8)

Operations officer in the PBRUMEN section responsible for a refugee debriefing center, unilateral PI assets directed against PBRUMEN, double-agents and other CI assets directed against PBRUMEN, a photographic support operation, and a small CA leaflet harassment operation.

12. TRAINING DESIRED:
INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS

1. Audio Surveillance Management
2. CA Propaganda Activities
3. Counterintelligence Operations

SECRET

11. PREFERENCE FOR NEXT ASSIGNMENT: Operations Officer Western Hemisphere Division
 12. DESCRIBE BRIEFLY THE TYPE OF WORK YOU WOULD PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 8 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.

To date, I have worked in operational activities of primarily Cf and PI orientation with a greater emphasis on the former. In order to round out my early career stage as an operations officer, an assignment with more CA orientation would be beneficial.

If available, my grade notwithstanding, an assignment as supervisor of a section or as Chief of Base would be desirable in preparation for the eventual assumption of duties with higher responsibility in the future.

13. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (FOR 1st, 2nd, AND 3rd CHOICE) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.

EXTEND TOUR Three MONTHS AT CURRENT STATION TO 31 January 1968.

BE ASSIGNED TO HQSTNS FOR A TOUR OF DUTY: INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE.
 1st CHOICE WDC 2nd CHOICE WEO 3rd CHOICE TRAINING

BE ASSIGNED TO ANOTHER FIELD STATION: INDICATE ENGINEER OR GEOGRAPHIC AREA OR SPECIALIZATION
 1st CHOICE Managua 2nd CHOICE Madrid 3rd CHOICE Rio de Janeiro

RETURN TO MY CURRENT STATION

TO BE COMPLETED BY FIELD STATION

14. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

It is recommended, primarily because of problems of health (at the high altitude in this post) that this officer be allowed one of the choices he has listed under 11 B. The departure of this officer will mean a loss to the operational capacity of his Section; and it is with regret that Chief of Station, Mexico City concurs with his request for re-assignment.

TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

15. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

WH Division proposes that Mr. Piccolo be extended to December 1967. He will then be assigned to Managua under non-official cover replacing James D. ZABOTH.

Edward F. O'Malley
 Robert D. Cashman

DATE 10 May 67 TITLE C/WH/Pers SIGNATURE _____

FOR USE BY CAREER SERVICE

16. APPROVED ASSIGNMENT:

72nd Inf - 2nd Lieutenant, EDWARD F. O'MALLEY

17. EMPLOYEE NOTIFIED BY DISPATCH NO. 711-123-321 DATED 31 May 1967

CABLE NO. _____ DATE: _____

CAREER SERVICE REPRESENTATIVE: Robert F. DeRita / DATE: 10 May 67

SECRET

Standard Form No. 2809
GSA, Civil
Service Commission
FPM Supplemental Edition
November 1963

10/15/1
HEALTH BENEFITS REGISTRATION FORM

FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM

(See back of form for details of this plan. The plan number is to be inserted.)
NO EMPLOYING OFFICE SHOWS OLD CARRIER'S CONTRACT NUMBER AND ELECTION IS TO CANCEL ENROLLMENT
WENT ON TO CHANGE OPTIONS OR TYPE OF ENROLLMENT IN THE SAME PLAN

New Carrier's Contract No.
9535981

Old Carrier's Contract No.
C-12-1

PART A

ALL WHO REG-
ISTER/ENROLL
IN THIS PART.

1. NAME (LAST) (FIRST) (MIDDLE INITIAL)
Puccio, Joseph S.

2. DATE OF BIRTH
(Month Day Year)
12 6 35

3. ARE YOU NOW
MARRIED?
YES NO

4. YOUR MAILING ADDRESS (NUMBER AND STREET) (CITY) (STATE) (ZIP CODE)

5. SEX MALE FEMALE

IMPORTANT

IT IS illegal FOR AN EMPLOYEE OR A MEMBER OF HIS FAMILY TO BE COVERED UNDER TWO FEWER THAN ONE ENROLLMENT. IF YOU ARE ALREADY ENROLLED THROUGH THE FAMILY ENROLLMENT OF ANOTHER FEDERAL OR DISTRICT OR COLUMBIA EMPLOYEE OR AGENT AND WANT TO RETURN HER TO ENROLL IN THE OTHER ENROLLMENT, YOU MUST CANCEL HER FROM HER PRESENT CONTRACT AND FILE A NEW CONTRACT WITH THE OTHER ENROLLMENT. SIMILARLY, IF A FAMILY MEMBER UNDERTAKES HIS OR HER OWN COVERAGE THROUGH HIS OR HER OWN ENROLLMENT, YOU CANNOT ENROLL A FAMILY ENROLLMENT UNLESS THE FAMILY MEMBER CANCELS HIS OR HER OWN ENROLLMENT.

PART B

FILL IN THIS
PART IF YOU
WISH TO EN-
ROLL OR CHANGE
YOUR ENROLL-
MENT IN A
HEALTH BENEF-
ITS PLAN.

If enrollment is to be
self-only, answer
item 1. If enrollment
is to self and
family, also answer
item 2.

IF YOU ARE
CHANGING YOUR
ENROLLMENT
ALSO, FILL IN
PART D.

1. I elect to enroll in a health benefits plan as shown below. I authorize deductions from my salary, compensation, or annuity to cover my share of the cost of the enrollment. (Copy the information requested below from back page of brochure of the plan you select.)

NAME OF PLAN	OPTION (PLAN OR LOAN)	ENROLLMENT CODE NUMBER
<i>Health Benefits Plan</i>	<i>Plan</i>	<i>4 2 2</i>

2. In spouse below, list all living family members without exception. Do not write an insured first. Then list unmarried children under age 21, including (a) legally adopted children and (b) stepchildren, foster children, and illegitimate children who live with you in a regular parent-child relationship. Include also any unmarried child over 21 who became disabled before age 21 and who, because of the disability, is incapable of self-care, or whose doctor's certificate for a disabled child age 21 or over, if one is not already on file. DO NOT LIST PARENTS OR OTHERS WHO ARE NOT ELIGIBLE FAMILY MEMBERS. THEY WILL NOT RECEIVE BENEFITS, EVEN IF THEY ARE DEPENDENT ON YOU AND ARE LISTED.

NAME OF FAMILY MEMBERS	DATE OF BIRTH (Month, Day, Year)	NAME OF FAMILY MEMBERS	DATE OF BIRTH (Month, Day, Year)
<i>Name: NOSMA, E</i>	<i>Oct 29, 43</i>		<i>6</i>
			<i>7</i>
			<i>8</i>
			<i>9</i>
			<i>10</i>

PART C

FILL IN THIS
PART IF YOU
WISH NOT TO
ENROLL OR IF
YOU WISH TO
CANCEL YOUR
ENROLLMENT.

PLEASE ANSWER 1 OR 2, WHICHEVER APPLIES:

1. I elect NOT TO ENROLL IN A PLAN UNDER THE FEDERAL
EMPLOYEES HEALTH BENEFITS ACT.

2. I elect TO CANCEL MY PRESENT ENROLLMENT UNDER THE CODE
NUMBER SHOWN BELOW.

Present Enrollment Code Number

PART D

FILL IN THIS
PART AS WELL
AS PART E, TO
CHANGE YOUR
ENROLLMENT.

ANSWER ITEMS 1, 2 AND 3 TO SHOW ENROLLMENT CODE NUMBER CHANGED AND ELIGIBILITY FOR CHANGE.

1. ENROLLMENT CODE NUMBER OF PRESENT PLAN.	2. NUMBER OF EVENT WHICH PERMITS CHANGE (See table on back of brochure for proper number.)	3. DATE OF EVENT WHICH PERMITS CHANGE (Month Day Year)
<i>4 2 1</i>	<i>2</i>	<i>12 14 67</i>

PART E

ALL WHO REGIS-
TER MUST SIGN IN
THIS PART.

Signature - Do Not Print
(Date)

WARNING.—Any intentional false statement
in this application or written representation
thereon is a violation of the law provide-
ing for a fine of not more than \$10,000 or im-
prisonment of not more than 5 years, or both.
(31 U.S.C. 9501.)

PART F

TO BE
COMPLETED
BY AGENT.

1. NAME AND ADDRESS OF EMPLOYING OFFICE
*U.S. GOVERNMENT
AGENCIES
(ALTERNATE)*

(SIGNATURE OF AUTHORIZED AGENCY OFFICIAL)

2. DATE RECEIVED BY SEARCHING OFFICE	3. EFFECTIVE DATE OF ELECTION
<i>1-17-68</i>	<i>2-12-68</i>
4. PAYROLL OFFICE NO.	5. SF 2811 REPORT NO.

REMARKS
NO PV OBL
BY AGENT

100-108

Tripleate—To Employing Office

SECRET

TAR

Supplement to Staff Employee Personnel

Action for Integration of Mr. Joseph Piccolo

Effective August 27, 1965

The purpose of this memorandum is to call your attention to existing policies which are particularly material to you while you are integrated and to set forth certain rights and obligations which are incident to your status as an appointed employee. It is hereby agreed and understood that:

1. As an employee of this organization, at the present grade and salary of GS-14 & \$18170 per annum, you will accept cover employment with another instrumentality of the Government (hereinafter referred to as "your cover facility") effective as of August 27, 1965. You will, insofar as consistent with your basic responsibility to this organization, abide by all the rules, regulations, practices and policies of your cover facility, in order to appear as a conventional member of that establishment. Your appointment to your cover facility is being effected at non-7 and salary of \$18170 per annum. You are prohibited, except as specifically authorized herein, from retaining emoluments paid by your cover facility.
2. It is understood and agreed that the minimum period of your overseas tour of duty is governed by and coincident with the prescribed tour of duty of your cover organization. Currently, your prescribed tour consists of a period of Two Years from the date of your arrival at your overseas post of duty. Your assignment may be terminated earlier for the convenience of this organization and the length of your tour of duty, as currently specified, may be unilaterally changed by this organization in order to conform with subsequent changes in the prescribed tour of your cover facility. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization before you have completed the minimum period of service prescribed above from the date of arrival at your overseas post of duty, you will not be entitled to return travel or transportation for yourself or your dependents to the United States at Government expense. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization before you have completed one (1) year of service from the date of your arrival at your overseas post of duty, you will be required to reimburse the Government for all of its expenses for your travel and transportation, and that of your dependents, from the continental United States to such overseas post of duty.

SECRET

3. Travel to your post of duty overseas and your return travel to the United States, as well as travel performed overseas which is consistent with your cover designation, will normally be at the direction of your cover facility. Such travel will be accomplished in conformance with applicable regulations of your cover facility except when you are directed for operational reasons to perform travel in accordance with the regulations of this organization.

4. Salary and (except as provided in paragraph three-(3) above) allowances paid by your cover facility shall be retained by you to the extent that they are less than or equal to the salary and allowance payments due on the basis of your grade level with this organization. If such cover payments are less than the amount due, the difference will be credited to your payroll account with this organization. If such cover payments exceed the amount due, the overage will be remitted to this organization at designated intervals, presently. Computations hereunder will be made on the basis of the aggregate gross due and received provided, however, that in computing remittances for overage Federal and, if applicable, District of Columbia income taxes withheld by your cover facility against the overage may be deducted. To assure timely accuracy in your payroll account with this organization you are expected to immediately report cover facility payroll changes.

5. Your status as an employee of this organization will continue in full force and effect during your period of duty with your cover facility and you will continue to be entitled to all rights, benefits and emoluments of such status. Certain variations in procedure will be required, however, to preserve the security of your cover position.

a. Upon integration into your cover facility, you will continue to be covered by the provisions of the Civil Service Retirement Act, as amended, and at your personal expense you will be subject to payroll deductions for retirement purposes (now six and one-half per cent) on the basis of your cover salary or your salary from this organization, whichever is the greater.

b. If you receive taxable income from both your cover facility and this organization, necessary adjustments for Federal, and if applicable, District of Columbia income tax purposes will be made in conformance with instructions received from this organization.

c. Consistent with your cover activity, you will continue to be responsible for compliance with the rules and regulations of this organization.

d. You are not assured upon the completion of your period of duty with your cover facility of any status with your cover based on your services performed with that organization at the request of this organization.

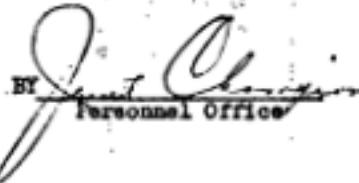
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SECRET

e. All annual and sick leave which is accrued to your credit at the time of integration will be transferred to your cover facility. While integrated you will be permitted annual leave, sick leave, home leave, and leave without pay in accordance with the regulations of your cover facility in lieu of the leave benefits of this organization. Upon completion of your integration your accrued annual and sick leave will be transferred to your credit with this organization. If security conditions require that your cover facility make a lump-sum payment for accrued annual leave, you will be required to pay the gross amount thereof to this organization including any income taxes withheld by your cover facility.

6. You will be required to keep forever secret this agreement and all other information which you may obtain by reason hereof, unless you are released in writing by this organization from this obligation. Violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations. The termination of your employment with this organization will not release you from the obligation of any security oath you may be required to take.

UNITED STATES GOVERNMENT

BY 
Personnel Office

ACCEPTED:

Jay L. Linn, Jr.

3

CONFIDENTIAL
(When Filled In)

I M P O R T A N T

Central Processing Branch has been charged with responsibility (OPM 20-5-1 dated 12 October 1961) for ensuring that all employees processing PCS to the field have reviewed the field version of the Employee Conduct Handbook. You will not be checked out for your proposed travel until you sign the following statement and return it to CPS. Your Personnel Officer can provide you with a copy of the Handbook.

M E M O R A N D U M O F U N D E R S T A N D I N G

I hereby acknowledge that I have read and understand the contents of Field Handbook 20-4, Employee Conduct, dated 30 July 1962

Joseph L. Piccolo
Signature
JOSEPH PICCOLO

3-7 Aug 65
Date

SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 5 E 2500 Headquarters

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE/COMPONENT
	LAST	FIRST	MIDDLE	
1-6 U25658	(Print) 7-24 PICCOLO, JOSEPH S.			80-20 S7

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (000-000). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	ARRIVAL			DEPARTURE			COUNTRY	DMIT
	CODE	MONTH	DAY	YEAR	MONTH	DAY		
1 - PCS (Basic) 2 - CORRECTION 3 - CANCELLATION	27	20-29	30-31	32-33	34-35	36-37	38-39	80-82
	1	09	29	65				450

TDY DATES OF SERVICE

TYPE OF DATA	DEPARTURE			RETURN			AREA(S)	DMIT
	CODE	MONTH	DAY	YEAR	MONTH	DAY		
2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	27	20-29	30-31	32-33	34-35	36-37	38-39	80-82

SOURCE OF RECORD DOCUMENT

TRAVEL VOUCHER	X	DISPATCH
CABLE		DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)		

DOCUMENT IDENTIFICATION NO. HMMT-5946	DOCUMENT DATE/PERIOD 7 OCTOBER 1965
---	---

REMARKS

PREPARED BY	X	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECTLY BASIC PCS RECORD DOCUMENT LISTS
7-2-1 DIVISION	DATE	SIGNATURE	
X-7-2-1 DIVISION	10/19/65	/	

100-1851a FORM 100-1851a
10-66

SECRET

100-1851a FORM 100-1851a
10-66
100-1851a FORM 100-1851a
10-66

10-66

SECRET
(When Filled In)

(12-31) NOV 1965

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 5 E 2506 Headquarters

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE/COMPONENT
	LAST (Print)	FIRST	MIDDLE	
1-6	7-24			29-20
125658	P. C. COLO,	JOSCEPH		51

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (ONE OR TWO). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	ARRIVAL				DEPARTURE				COUNTRY	OMIT
	CODE	MONTH	DAY	YEAR	MONTH	DAY	YEAR			
1 - PCS (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39			40-42
2 - CORRECTION										
3 - CANCELLATION										

TDY DATES OF SERVICE

TYPE OF DATA	DEPARTURE				RETURN				AREA(S)	OMIT
	CODE	MONTH	DAY	YEAR	MONTH	DAY	YEAR			
1 - TDY (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39			40-42
2 - CORRECTION										
3 - CANCELLATION										

SOURCE OF RECORD DOCUMENT

<input checked="" type="checkbox"/> TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	
DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD

PREPARED BY	DISPATCH AUTHORITY BY ARMED FORCES	DISPATCH AUTHORITY APPROVED BASED UPON REPORT DISPATCH
1 - PREPARED BY 2 - DISPATCH AUTHORITY BY 3 - DISPATCH AUTHORITY APPROVED BASED UPON REPORT DISPATCH	DISPATCH AUTHORITY APPROVED BASED UPON REPORT DISPATCH	DISPATCH AUTHORITY APPROVED BASED UPON REPORT DISPATCH

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(Do Not Fill Out)

TKR

Complete in duplicate. The data recorded on this form is essential in determining travel expenses allowable in connection with leave of government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee emergency. The original of this form will be filed in the employee's official personnel folder.

NAME OF EMPLOYEE (Last, First, Middle)	(First)	(Middle)	SOCIAL SECURITY NUMBER
John Piccolo	J. C.	S.	105-94-1514
RESIDENCE DATA			
PLACE OF RESIDENCE WHEN INITIALLY EMPLOYED BY AGENCY	LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)		
Washington, D.C.	Washington, D.C.		
PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE	HOME LEAVE RESIDENCE		
Fort Lauderdale, Fla.	Fort Lauderdale, Fla.		
MARRITAL STATUS (Check one)			
<input checked="" type="checkbox"/> SINGLE	MARRIED	SEPARATED	DIVORCED
IF MARRIED, PLACE OF MARRIAGE		DATE OF MARRIAGE	
IF DIVORCED, PLACE OF DIVORCE DECREE		DATE OF DECREE	
IF WIDOWED, PLACE SPOUSE DIED		DATE SPOUSE DIED	
IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S)			
MEMBERS OF FAMILY			
NAME OF SPOUSE N/A	ADDRESS (No., Street, City, Zone, State)	TELEPHONE NO.	
NAME OF CHILDREN N/A	ADDRESS	SEX	DATE OF BIRTH
NAME OF YOUR FATHER (Or male guardian) Joseph Piccolo	ADDRESS Ft. Lauderdale, Fla.	TELEPHONE NO. 8 LO 4-5834	
NAME OF YOUR MOTHER (Or female guardian) Teresa N. Piccolo	ADDRESS Ft. Lauderdale, Fla.	TELEPHONE NO. LO 4-5834	
WHAT MEMBER(S) OF YOUR FAMILY IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS REQUIRED IN AN EMERGENCY? P.M.R.-T.S.			
PERSON TO BE NOTIFIED IN CASE OF EMERGENCY			
NAME (Mr., Mrs., Miss) (Last-First-Middle) Piccolo, TERESA P.	RELATIONSHIP Mother	HOME TELEPHONE NUMBER LO 4-5834	
HOME ADDRESS (No., Street, City, Zone, State) 1636 N.E. 20th ST. Ft. Lauderdale, Fla.		BUSINESS TELEPHONE & EXTENSION N/A	
BUSINESS ADDRESS (No., Street, City, Zone, State AND NAME OF EMPLOYER, IF APPLICABLE) N/A			
IS THE INDIVIDUAL NAMED ABOVE HAVING YOUR AGENCY AFFILIATION? (If "No" give name and address of agent/in the office he believes you work for.)			
IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF IN THE EVENT YOU ARE INCAPABLE? (If "No" give name and address of person, if any, who can make such decisions in case of emergency.)			
DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY CONTACT? (If answer is "No" explain why in Item 3.)			
The persons named in Item 3 above may also be notified in case of emergency. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE IN ITEM 6 ON THE REVERSE SIDE OF THIS FORM.			
THIS FORM IS FOR USE ONLY IN THE UNITED STATES			
CURRENT RESIDENCE AND DEPENDENCY REPORT			

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(When Filled In)

VOLUNTARY ENTRIES

6. Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.

INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.

F.T. LAUDERDALE NATIONAL BANK (Banking & Services)
FT. LAUDERDALE, FLORIDA

Joseph Stephan Piccolo

ARE YOU A MEMBER OF THE NORTHWEST FEDERAL CREDIT UNION?

 YES NO

IF YES, DO YOU HAVE A JOINT ACCOUNT?

 YES NOHAVE YOU COMPLETED A LAST WILL AND TESTAMENT? YES NO. (If "Yes", where is document located?)

with Parents

HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS?

 YES NO. (If "Yes", give name(s) and address)

or/10

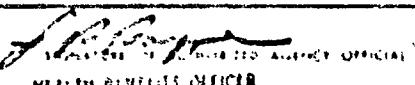
HAVE YOU EXECUTED A POWER OF ATTORNEY? YES NO. (If "Yes", who possess the power of attorney?)

6.

ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

SIGNED AT	DATE	SIGNATURE
X/pc	7/7/1985	Joseph Stephan Piccolo

CONFIDENTIAL

NOTE OF CHANGE IN HEALTH BENEFITS ENROLLMENT FEDERAL EMPLOYEES HEALTH BENEFITS ACT OF 1966			
A. IDENTIFYING DATA			
1. NAME (LAST) Picoso, Joseph	2. (FIRST) 	3. MIDDLE INITIAL 	4. DATE OF BIRTH 12/8/35
5. ADDRESS 	6. CITY AND STATE 	7. CARRIER CONTROL NO. 099819	8. PAYROLL OFFICE NO. 11239901
9. ZIP CODE 	10. STATE 	11. ENROLMENT CODE NO. 421	12. DATE ACTION BECOMES EFFECTIVE 8/3/68
B. TERMINATION			
ENROLMENT TERMINATES EFFECTIVE ON THE DATE SHOWN IN ITEM 12 ABOVE, WITH ELIGIBILITY TO CONVERT TO A NONGROUP CONTRACT <input type="checkbox"/>			
C. CHANGE IN PLAN			
<input type="checkbox"/> ENROLMENT SHOWN BY ITEM 6, ABOVE, HAS BEEN TERMINATED BECAUSE OF ELECTION OF ANOTHER PLAN.			
D. TRANSFER OUT	E. TRANSFER IN		
NAME AND ADDRESS OF NEW PAYROLL OFFICE (OR RETIREMENT SYSTEM) TO WHICH TRANSFERRING: <input type="checkbox"/> <div style="border: 1px solid black; width: 200px; height: 30px; margin-top: 5px;"></div>	ENROLMENT ACCEPTED BY THIS AGENCY <input type="checkbox"/>		
F. SUSPENSION			
<input type="checkbox"/> ENROLMENT HAS BEEN SUSPENDED, EFFECTIVE ON DATE SHOWN IN ITEM 7, ABOVE, WHILE ENROLLEE IS ON ACTIVE MILITARY DUTY OR FOR THE REASON STATED IN REMARKS	ENROLMENT HAS BEEN REINSTATED, EFFECTIVE ON DATE SHOWN IN ITEM 7, ABOVE. <input checked="" type="checkbox"/>		
H. CHANGE IN NAME OF ENROLLEE			
ENROLMENT HAS BEEN CHANGED TO: <input type="checkbox"/> NAME _____ ADDRESS IF DIFFERENT FROM ITEM 4, ABOVE _____ DATE OF BIRTH _____			
I. CHANGE IN ENROLLMENT — SURVIVOR ANNUITANT			
ENROLMENT HAS BEEN CHANGED FROM FAMILY COVERAGE TO SELF ONLY <input type="checkbox"/> NEW ENROLMENT CODE NUMBER _____			
J. REMARKS <i>REMOVED FROM COVERAGE</i> 11239901 <i>10/14/</i>			
K. DATE OF NOTICE 8/7/68			
 HEALTH BENEFITS OFFICER <small>DEPARTMENT OF DEFENSE</small> Central Intelligence Agency Washington, D.C.			
QUADRUPPLICATE - To Enrolling Office			
REV. AUG. 1967			

SECRET

(When Filled In)

MILITARY STATUS QUESTIONNAIRE (READ INSTRUCTIONS ON REVERSE SIDE)				DO NOT WRITE IN SPACES BELOW			
1. THIS DATE (Month-day-year) <u>AUGUST 27, 1962</u>				1. SERIAL NUMBER <u>025658</u>			
2. NAME (Last-First-middle) <u>Piccolo, Joseph Stephen</u>				7-24. NAME			
3. DATE OF BIRTH (Month/year) <u>Dec 1935</u>				25-26. DOB <u>12-35</u>			
4. SEX <input checked="" type="checkbox"/> (1) MALE <input type="checkbox"/> (2) FEMALE				27. SEX <u>1</u>			
5. OFFICE TO WHICH ASSIGNED				30-31. OFFICE CODE <u>61</u>			
6. SCHEDULE AND GRADE <u>GS-7</u>				32-34. SCHD 35-36 GR. <u>1FS 07</u>			
7. SUBJECT TO CURRENT DRAFT <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		8. INDICATE DRAFT CLASSIFICATION, IF ANY <u>1-D</u>		37. DRAFT STATUS <u>V</u>		38-39. CLASS. <u>1-D</u>	
VETERANS COMPLETE THE FOLLOWING							
9. BRANCH OF SERVICE ON SEPARATION (Check one) <input checked="" type="checkbox"/> (1) ARMY <input type="checkbox"/> (2) MARINE <input type="checkbox"/> (3) COAST GUARD <input checked="" type="checkbox"/> (2) NAVY <input type="checkbox"/> (4) AIR FORCE				10. MIL. GRADE ON SEPARATION <u>STAFF SERGEANT</u>			
				10A. YRS/MOS OF ACTIVE SERVICE <u>1 YR 1 mo</u>			
11. STATUS AT TIME OF SEPARATION (Check one) <input checked="" type="checkbox"/> (1) REGULAR <input type="checkbox"/> (2) RESERVE <input type="checkbox"/> (3) DRAFTEE <input type="checkbox"/> (4) OTHER (Specify in Comments)				11. STATUS AT SEPARATION <u>2</u>			
12. TYPE OF SEPARATION (Check one) <input checked="" type="checkbox"/> (1) RELEASED TO INACTIVE DUTY <input type="checkbox"/> (2) RETIRED-AGE <input type="checkbox"/> (2) HONORABLE DISCHARGE <input type="checkbox"/> (3) RETIRED-SERVICE CONNECTED DISABILITY <input type="checkbox"/> (3) RETIRED-20 (or more) YRS. SERVICE <input type="checkbox"/> (4) RETIRED-LESS THAN 20 YRS. SERVICE <input checked="" type="checkbox"/> (5) OTHER-SPECIFY UNDER COMMENTS							
13. MEMBERS OF RESERVE FORCES COMPLETE THE FOLLOWING							
13. RESERVE BRANCH OR SERVICE <u>D.C. Air Nat'l Guard</u>		14. ORIGINAL ENTRY DATE IN ARMED SERVICES <u>13 Feb 54</u>		15. BRANCH SERVICE <u>8</u>		16-19. ENTRY DATE <u>1954</u>	
15. SERVICE SERIAL NO. <u>AF 229 28914</u>		16. MOS, AFSC, DESIGNATOR, OR RATING <u>70250</u>		17. MOS, AFSC, DESIGNATOR, OR RATING <u>70250</u>		18. CATEGORY <u>1</u>	
17. MIL. GRADE <u>SSGT</u>		18. RESERVE CATEGORY (Check one) <input checked="" type="checkbox"/> (1) READY <input type="checkbox"/> (2) STANDBY <input type="checkbox"/> (3) RETIRED		19. EXPIRATION DATE OF APPOINTMENT OR ENLISTMENT (Month and year) <u>AUG 1963</u>		20. MOBILIZATION ASSIGNMENT <u>2</u>	
21. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED <u>121st TAC FTR Sq, Andrews AFB</u>				22. MOBILIZATION ASSIGNMENT <u>2</u>		23. ASSIGNMENT UNIT <u>2</u>	
24. MOBILIZATION CATEGORY <u>2</u>							
25. COMMENTS Item 12. Honorable Separation From Active Duty USAF TO ACTIVE RESERVE DEC 1962.							

STANDARD FORM 61
REVISED JUNE 1949
U. S. CIVIL SERVICE COMMISSION
F. P. M. CHAPTER 46

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

CENTRAL INTELLIGENCE AGENCY

(Department or agency)

LANGLEY, VIRGINIA

(Place of employment)

I, JOSEPH L. PICCOLO, do solemnly swear (or affirm) that—

A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, SO HELP ME GOD.

B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I knowingly a member of any organization that advocates the overthrow of the constitutional form of the Government of the United States, or which seeks by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) that I will not so advocate, nor will I knowingly become a member of such organization during the period that I am an employee of the Federal Government or any agency thereof.

C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not participating in any strike against the Government of the United States or any agency thereof, and I will not so participate while an employee of the Government of the United States or any agency thereof. I do not and will not assert the right to strike against the Government of the United States or any agency thereof while an employee of the Government of the United States or any agency thereof. I do further swear (or affirm) that I am not knowingly a member of an organization of Government employees that asserts the right to strike against the Government of the United States or any agency thereof and I will not, while an employee of the Government of the United States or any agency thereof, knowingly become a member of such an organization.

D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not, nor has anyone acting in my behalf, given, transferred, promised or paid any consideration for or in expectation or hope of receiving assistance in securing such appointment.

E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers given in the Declaration of Appointee on the reverse of this form are true and correct.

25 August 1962
(Date of entrance on duty)

Joseph L. Piccolo
(Signature of appointee)

Subscribed and sworn before me this 27th day of August, A. D. 1962.
at Langley, Virginia

[SEAL]

David W. Huber
(Signature of officer)
Personnel Clerk

NOTE.—The oath of office must be administered by a person authorized in 3 U. S. C. 18, or by a person designated to administer oaths under Section 20, Act of June 28, 1948, 3 U. S. C. 18a. If by a Notary Public, the date of expiration of his commission should be shown.

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Admitted unfavorable information about such matters as arrests or discharges will be considered together with the favorable information in your record in determining your present fitness for Federal employment. However, a false statement or dishonest answer to any question may be grounds for dismissal after appointment and is punishable by law.

1 PRESENT ADDRESS (Street and number, city and State)

1100 6th Street S.W.

Washington 24, D.C.

2 DOB (Date of birth)

8 Dec 35

(Do place full name and State or city and foreign country)

Yonkers, New York

3 DO IN CASE OF EMERGENCY, PLEASE NOTIFY

(Do relationship)

(Address and name of relative)

(Do telephone no.)

1630 N. E. 20th St.

LO 4-5834

4 DOES THE UNITED STATES GOVERNMENT EMPLOY, IN A CIVILIAN CAPACITY, ANY RELATIVE OF YOURS (OTHER THAN BLOOD OR MARRIED) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST MONTH? YES NO

If so, for each such relative fill in the blank below. If additional space is necessary, complete under Item 12.

NAME	POST OFFICE ADDRESS (Give street number, if any)	(1) POSITION(S) HELD OR NOT (2) DEPARTMENT OR AGENCY IN WHICH EMPLOYED	RELATIONSHIP	NAME AND TITLE (Check one)	SIM- PLE (Check one)

INDICATE ANSWER BY PLACING "X" IN PROPER COLUMN

YES

NO

INDICATE ANSWER BY PLACING "X" IN PROPER COLUMN

YES

NO

5. ARE YOU A CITIZEN OF THE UNITED STATES OF AMERICA OR DO AS A NATIVE OF AMERICAN SAMOA DO YOU OWE ALLEGIANCE TO THE UNITED STATES OF AMERICA?

6. DO YOU HAVE EVER FILED A WAIVER OF LIFE INSURANCE COVERAGE UNDER THE FEDERAL EMPLOYEES GROUP LIFE INSURANCE ACT?

7. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, CITY, OR MUNICIPALITY?

8. IF YOUR ANSWER IS "Yes," give details in Item 12.

9. DO YOU RECEIVE OR HAVE YOU APPLIED FOR ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR APPROPRIATION OR OTHER CONVENTION FOR MILITARY OR NAVAL SERVICE?

10. IF YOUR ANSWER IS "Yes," give details in Item 12.

11. SINCE YOU FILED APPLICATION RELATING TO THIS APPOINTMENT, HAVE YOU BEEN ARRESTED, CHARGED, OR HELD BY FEDERAL, STATE, OR OTHER LAW ENFORCEMENT AUTHORITIES, FOR ANY VIOLATION OF ANY FEDERAL, STATE, LOCAL, COUNTY, OR MUNICIPAL LAW, REGULATION, OR DECREE? (DO NOT INCLUDE TRAFFIC VIOLATIONS FOR WHICH A FINE OF \$10 OR LESS WAS IMPOSED; ALL OTHER CHARGES MUST BE UNPAID OR ELSE ONE OF THESE MUST BE DISMISSED).

12. SINCE YOU FILED APPLICATION RELATING TO THIS APPOINTMENT, HAVE YOU BEEN DISCHARGED FROM THE ARMED SERVICES UNDER OTHER THAN HONORABLE CONDITIONS?

13. SINCE YOU FILED APPLICATION RELATING TO THIS APPOINTMENT, HAVE YOU BEEN BARRED BY THE U. S. CIVIL SERVICE COMMISSION FROM TAKING EXAMINATIONS OR ACCEPTING CIVIL SERVICE APPOINTMENTS?

14. IF YOUR ANSWER TO A, B, OR C IS "Yes," give details in Item 12. (Specify agency or commander, including city, name and address of employer, approximate date, and reasons in each case.)

15. SPARE FOR DETAILED ANSWERS TO OTHER QUESTIONS (Indicate item numbers to which answers apply.)

ITEM NO.	ITEM NO.

INSTRUCTIONS TO APPOINTING OFFICER.—You must determine that this appointment would be in conformance with the Civil Service Act, applicable Civil Service Rules and Regulations, and acts of Congress pertaining to appointment.

This form should be checked for holding of office, position, any record of recent discharge or arrest, age, citizenship, and members of family. Also, to establish the identity of the appointee, you should particularly check (1) his signature and hand-writing against the application and/or other pertinent papers and (2) his physical appearance against the medical certificate.

STANDARD FORM 144
REVISED SEPTEMBER 1964
U.S. GOVERNMENT PRINTING OFFICE: 1964 52-1400-12

STATEMENT OF PRIOR FEDERAL CIVILIAN AND MILITARY SERVICE AND DETERMINATION OF COMPETITIVE STATUS

IMPORTANT: The information on this form will be used (1) in determining creditable service for leave purposes and retention credits for reduction in force, and (2) in recording agency determination of competitive status. The employee should complete Part I and the Personnel Office should complete Parts II through V.

PART I.—EMPLOYEE'S STATEMENT										PART II—THIS COLUMN IS FOR PERSONNEL OFFICE USE		
1. NAME (Last, First, Middle Initial)					2. DATE OF BIRTH					9. RETENTION GROUP		
Piccolo, Joseph S.					8 Dec 35					A. CSC STATUS <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
3. LIST THE FOLLOWING INFORMATION CONCERNING ALL FEDERAL AND DISTRICT OF COLUMBIA SERVICE YOU HAVE HAD PRIOR TO YOUR PRESENT APPOINTMENT (Do not include military service.)										B. TYPE OF PRESENT APPOINTMENT		
NAME AND LOCATION OF AGENCY		FROM— YEAR MONTH DAY		TO— YEAR MONTH DAY		TYPE OF APPOINTMENT IF KNOWN		11. SERVICE YEAR MONTH DAY				
F.B.I. WASH. D.C.		53 Aug 8		55 Sept ?								
C.I.A. WASH. D.C.		67 Feb 18		68 Oct 4								
4. LIST PERIODS OF ACTIVE SERVICE IN ANY BRANCH OF THE ARMED FORCES OF THE UNITED STATES. IF YOU HAD NO ACTIVE MILITARY SERVICE, WRITE "NONE"										12. TOTAL SERVICE		
BRANCH		FROM— YEAR MONTH DAY		TO— YEAR MONTH DAY		DISCHARGE (Hon. or dishon.)						
U.S. AIR FORCE		68 Oct 1		62 Aug 24		Hon.						
5. DURING PERIODS OF EMPLOYMENT SHOWN IN ITEM 3, DID YOU HAVE A TOTAL OF MORE THAN 6 MONTHS ABSENCE WITHOUT PAY, INCLUDING PERIODS OF MERCHANT MARINE SERVICE, DURING ANY ONE CALENDAR YEAR? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF ANSWER IS "YES," LIST FOLLOWING INFORMATION										13. NONCREDITABLE SERVICE (Leave purposes only):		
TYPE IF KNOWN (LWOP, Furl, Sub, AWOL, Non Pay)		FROM— YEAR MONTH DAY		TO— YEAR MONTH DAY		TOTAL YEARS MONTHS DAYS		14. NONCREDITABLE SERVICE (RIF purposes only):				
6. DURING THE FEDERAL SERVICE LISTED IN ITEM 3, DID YOU ACQUIRE A PERMANENT COMPETITIVE CIVIL SERVICE STATUS? <input checked="" type="checkbox"/> YES <input type="checkbox"/> (If answer is "Yes," in what agency were you employed at the time status was acquired?)										15. REEMPLOYMENT RIGHTS <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
C.J.A.										16. RETENTION RIGHTS <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
7. ARE YOU: A. THE WIFE OF A DISABLED VETERAN? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO B. THE MOTHER OF A DECEASED OR DISABLED VETERAN? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO C. THE UNREMARRIED WIDOW OF A VETERAN? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO										17. EXPIRATION DATE OF RETENTION RIGHTS		
8. TO BE EXECUTED BEFORE A NOTARY PUBLIC OR OTHER PERSONS AUTHORIZED TO ADMINISTER OATHS I swear (or affirm) that the above statements are true to the best of my knowledge and belief.												
27 August 1962 (DATE)					Joseph J. Piccolo (SIGNATURE)							
Subscribed and sworn to before me on this 27 day of Aug 1962 at Arlington, Virginia										David W. Huber (SIGNATURE)		
S E A L												
NOTE: If oath is taken before a Notary Public, the date of expiration of his Commission should be shown												
INSTRUCTIONS: File this form on the permanent side of the employee's official personnel folder immediately before or after the personnel action is completed.												
(OVER)												

14-00000

CONFIDENTIAL
(when filled in)

ACKNOWLEDGEMENT

I hereby acknowledge that I have read and understand the contents
of Handbook 20-4, Employee Conduct, dated 29 August 1961.

Joseph D. Ricarte
Signature

27 August 1962
Date

CONFIDENTIAL

SECRET

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, Room 192 Curie Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE / COMPONENT
	LAST (Print)	FIRST 7-26	MIDDLE	
1-8 205638	PICCOLO	Joseph S		25-26 46

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TSV. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THIS NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA		ARRIVAL			DEPARTURE			COUNTRY	GMT
	CODE	MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - PCS (Res/c)	27	28-29	30-31	32-33	34-35	35-37	38-39		40-42
2 - CORRECTION									
3 - CANCELLATION									
					01	18	68	MEXICO	450

TDY DATES OF SERVICE

SOURCE OF RECORDED INFORMATION

TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	
X PTN 63-EPD-1950	DOCUMENT DATE PERIOD
DOCUMENT IDENTIFICATION NO.	25 JUN 60

卷之三

POSTED BY [Signature] DATE RECEIVED BY MAILER [Signature]

YOUR ENROLMENT IN A HEALTH BENEFITS PLAN HAS BEEN TERMINATED AS OF DATE STATED IN ITEM 7, ABOVE.

DATE OF CHAT IN REBENEFITS SYSTEM
YEAR MONTH DAY

YOUR ENROLMENT IN A HEALTH BENEFITS PLAN HAS BEEN TERMINATED AS OF DATE STATED IN ITEM 7, ABOVE.

A. IDENTIFYING DATA

ITEM 10
NAME

ITEM 11
ADDRESS

ITEM 12
CITY

ITEM 13
STATE OR PROVINCE

ITEM 14
ZIP CODE

ITEM 15
CITY

ITEM 16
STATE OR PROVINCE

ITEM 17
ZIP CODE

B. TERMINATION

YOUR ENROLMENT IN A HEALTH BENEFITS PLAN HAS BEEN TERMINATED AS OF DATE STATED IN ITEM 7, ABOVE.

ITEM 18
REASON FOR TERMINATION

C. CHANGE IN PLAN

YOUR ENROLMENT IN A HEALTH BENEFITS PLAN HAS BEEN TERMINATED AS OF DATE STATED IN ITEM 7, ABOVE.

D. TRANSFER

YOUR ENROLMENT IN A HEALTH BENEFITS PLAN HAS BEEN TRANSFERRED TO:

ITEM 19
EMPLOYER'S NAME OR RETIREMENT SYSTEM

ITEM 20
ADDRESS

ITEM 21
REASON FOR TRANSFER

ITEM 22
YOUR ENROLMENT IN A HEALTH BENEFITS PLAN HAS BEEN TRANSFERRED TO THIS OFFICE

E. SUSPENSION OR RESTATEMENT

YOUR ENROLMENT IN A HEALTH BENEFITS PLAN HAS BEEN SUSPENDED AS OF DATE STATED IN ITEM 7, ABOVE.

ITEM 23
REASONS FOR SUSPENSION

ITEM 24
THE DATE ON WHICH YOU ARE RESUMING ACTIVE DUTY

ITEM 25
YOUR SUSPENSION IN A HEALTH BENEFITS PLAN HAS BEEN RESTATED, EFFECTIVE ON DATE STATED IN ITEM 7, ABOVE

F. CHANGE IN NAME OF ENROLLEE

ITEM 26
THE ENROLLEES NAMED IN PART A, ABOVE, HAS BEEN CHANGED TO:

ITEM 27
THE DATE ON WHICH THE ENROLLEES NAMED IN ITEM 26, ABOVE, BECAME THE DATE OF DEATH

G. CHANGE IN ENROLLMENT — SURVIVOR ANNUITANT

YOUR ENROLLEMENT IN A HEALTH BENEFITS PLAN HAS BEEN CHANGED FROM

ITEM 28
FAMILY ALLOWANCE TO SELF ONLY

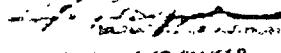
ITEM 29
NEW ENROLLMENT
CODE NUMBER

H. REMARKS

11-741

T-2-56-32

I. DATE OF NOTICES


ITEM 30
HEALTH BENEFITS OFFICER (CIVILIAN OR MILITARY)

ITEM 31
DATE

ITEM 32
D.C.

ITEM 33
ADDRESS

ITEM 34
QUADRUPPLICATE

ITEM 35
DATE

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE . FOR HEADQUARTERS USE ONLY			
AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW.			
NAME OF EMPLOYEE (IF USO) PICCOLI, Joseph S.	DATE (From Item 6-1) 18 Jun 59	NAME OF SUPERVISOR (IF USO) SCOTT, Winetton M.	DATE (From Item 6-2) 18 Jun 59
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NOS. 1 THROUGH 7, BELOW. B. Brandon R. D. BRANDON, WH Personnel			
TO BE COMPLETED BY EMPLOYEE			
1. DATE OF BIRTH 8 December 1935	2. GRADE GS-5	3. CURRENT POSITION TITLE Mail and File Supervisor	7A. EXPECTED RATE OF DEPARTURE FROM FIELD 2 Jan 1959
4. SERVICE DESIGNATION (IF KNOWN) RID	5. CURRENT STATION OR FIELD BASE Mexico City	7B. EXPECTED DATE OF ARRIVAL AT HEADQUARTERS PCS 30 Jan 1960	
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR None			
8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (ADD SPECIAL NOTE ON TRANSMITTAL SHEET).			
<p>Sterilization and preparation of outgoing pouches, processing of incoming pouches, analysis of mail for filing, name checks and preparation of memoranda, records liaison, operation of Registry during absence of Chief, photo work during absence of KURIOT representative.</p>			
9. PREFERENCE FOR NEXT ASSIGNMENT:			
<p>A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.</p> <p>Return to WHD or RID in analysis or report work with the intention of entering the IO or JOT program upon completion of studies at Georgetown University (approximately 1-1/2 years).</p>			
B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available).			
<p>These courses that would be preparatory for entrance into the operational field.</p>			

SECRET

9. PREFERENCE FOR NEXT ASSIGNMENT (CONTINUED)

C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (FOR 1st, 2nd AND 3rd CHOICE) IN THE BOXES BELOW:

2 RETURN TO MY CURRENT STATION

BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY. WITH RESPECT TO POSSIBLE ASSIGNMENT IN HEADQUARTERS.
INDICATE CHOICE OF COMPONENT:

1ST. CHOICE WHD 2ND. CHOICE RID 3RD. CHOICE WED

3 BE ASSIGNED TO ANOTHER FIELD STATION. WITH RESPECT TO POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION,
INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIFIC STATION BASED ON QUALIFICATIONS

1ST. CHOICE MADRID 2ND. CHOICE ROME 3RD. CHOICE SALVADOR

10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS?

INDICATE NUMBER OF WORK DAYS 15

11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:

None

12. SIGNATURE: COMPLETE ITEM NO. S-1. TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM.

TO BE COMPLETED BY SUPERVISOR AT FIELD STATION

13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

It is recommended that this employee be returned to Headquarters in January 1960 in order that he may complete his college education at Georgetown University. His replacement, who should be a trained RID specialist, should arrive in Mexico in early December 1959.

This employee should be allowed to take KUBARK training courses which would lead to his becoming an I.O. upon completion of his college education. It is believed he can become a very good I. O. with training.

14. SIGNATURE: COMPLETE ITEM NO. S-2. TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM.

TO BE COMPLETED BY APPROPRIATE PERSONNEL OFFICER AT HEADQUARTERS

15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE COMPONENT TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:

Concur with Chief of Station recommendation for assignment at Headquarters in RID since there are no appropriate positions in WH Hqs to which he could be assigned.

16. NAME OF PERSONNEL OFFICER

P. C. BOWERS

DATE 1-July 1959

SIGNATURE

FOR USE OF CAREER SERVICE

17. EMPLOYEE HAS HAS NOT BEEN NOTIFIED OF PLANNED REASSIGNMENT 18. REFERENCE

DISPATCH NO. _____ CABLE NO. _____

19. TYPED OR PRINTED NAME

20. SIGNATURE

21. TITLE

22. DATE

23. COMMENTS

SECRET

CONFIDENTIAL
(Other Sited In)

TRAVEL AGREEMENT BY STAFF EMPLOYEES ASSIGNED TO PERMANENT DUTY STATION OUTSIDE CONTINENTAL UNITED STATES

1. In accordance with the policy of the Central Intelligence Agency, I agree to serve outside the continental United States a minimum tour of 24 months from the date of my arrival at my permanent post of duty, unless said tour is sooner terminated by the Government for its convenience, or it is terminated by the Agency for circumstances that are considered by it to be beyond my control.
2. It is understood and agreed that if I terminate for reasons within my control in less than 12 months from the date of arrival at said post, I shall reimburse CIA for all travel expenses, including storage and per diem, incurred in the transporting of myself, my dependents, my household and personal effects and my automobile to my permanent post of duty, and shall pay all return travel and transportation expenses to the United States.
3. It is further understood and agreed that if I terminate for reasons within my control subsequent to the twelfth month but prior to the completion of my tour of duty, I shall pay all return expenses for the travel and transportation of myself, my dependents, my household and personal effects and my automobile to the United States.

WITNESS:

Joseph S. Piccolo
(Employee)
Date: 4 Nov 1957

STANDARD FORM 61
REVISED MARCH 1958
U. S. CIVIL SERVICE COMMISSION
F. P. M. CHAPTER AB

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

CENTRAL INTELLIGENCE AGENCY Washington, D. C.
(Department or agency) (Bureau or division) (Place of employment)

I, Joseph Stephan Piccolo, do solemnly swear (or affirm) that—

A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, SO HELP ME GOD.

B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I knowingly a member of any organization that advocates the overthrow of the constitutional form of the Government of the United States, or which seeks by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) that I will not so advocate, nor will I knowingly become a member of such organization during the period that I am an employee of the Federal Government or any agency thereof.

C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not participating in any strike against the Government of the United States or any agency thereof, and I will not so participate while an employee of the Government of the United States or any agency thereof. I do not and will not assert the right to strike against the Government of the United States or any agency thereof while an employee of the Government of the United States or any agency thereof. I do further swear (or affirm) that I am not knowingly a member of an organization of Government employees that asserts the right to strike against the Government of the United States or any agency thereof and I will not, while an employee of the Government of the United States or any agency thereof, knowingly become a member of such an organization.

D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not, nor has anyone acting in my behalf, given, transferred, promised or paid any consideration for or in expectation or hope of receiving assistance in securing such appointment.

E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers given in the Declaration of Appointee on the reverse of this form are true and correct.

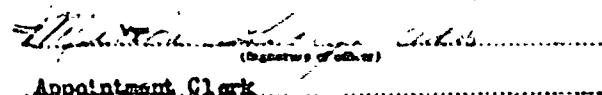
11 Feb. 1957
(Date of entrance on duty)


(Signature of appointee)

Subscribed and sworn before me this 11th day of February A. D. 1957.

at Washington, (City) D. C. (State)

[SEAL]


(Signature of witness)
 Appointment Clerk (Title)

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

RECORD OF OVERSEAS SERVICE FORM 1451	NAME OF EMPLOYEE	EMPLOYEE SERIAL NO.	COMPLETED BY EMPLOYEE YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>	TELEPHONE EXT.	SECRET <i>(When filled in)</i>		
	DO NOT FOLD, STAPLE, SPINDLE, OR MUTILATE						
INSTRUCTIONS		DO NOT WRITE IN THIS COLUMN	WHERE SERVICE WARS PERFORMED	DATES FROM <input type="text"/> TO <input type="text"/> NO. <input type="text"/> M.D.C. <input type="text"/> M.D.C. <input type="text"/> M.D.C. <input type="text"/>	SERVICE AS CIVILIAN <input type="checkbox"/> MILITARY <input type="checkbox"/> OTHER <input type="checkbox"/> U. S. GOVT. DEPT. OR AGENCY <input type="checkbox"/>	DO NOT WRITE IN THIS COLUMN	
<p>THIS FORM MUST BE RETURNED WHETHER YOU HAVE HAD OVER SEAS SERVICE OR NOT.</p> <p>PLEASE READ CAREFULLY INSTRUCTIONS ON ACCOMPANYING CARD, THEN FILL OUT THIS FORM AS ACCURATELY AS POSSIBLE.</p> <p>4</p>			<i>150 Mexico 12/07/1968</i>	<i>1</i>	<i>CIA</i>	<i>100</i>	
IF ADDITIONAL SPACE IS NEEDED, CHECK HERE <input type="checkbox"/>		AND ASK YOUR ADMINISTRATIVE OFFICER FOR SUPPLEMENTAL CARD				SECRET	
INDICATE ANSWER BY PLACING "X" IN PROPER COLUMN		YES <input type="checkbox"/>	NO <input type="checkbox"/>	INDICATE ANSWER BY PLACING "X" IN PROPER COLUMN		YES <input type="checkbox"/>	NO <input type="checkbox"/>
8. (A) ARE YOU A CITIZEN OF THE UNITED STATES OF AMERICA, OR (B) AS A NATIVE OF AMERICAN SAMOA DO YOU OWE ALLEGIANCE TO THE UNITED STATES OF AMERICA?		<input type="checkbox"/>		10. (A) HAVE YOU EVER FILED A WAIVER OF LIFE INSURANCE COVERAGE UNDER THE FEDERAL EMPLOYEES' GROUP LIFE INSURANCE ACT?		<input type="checkbox"/>	
6. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY?		<input type="checkbox"/>		(B) IF YOU HAVE FILED SUCH A WAIVER, HAS IT BEEN CANCELED OR REVOKED?		<input type="checkbox"/>	
<i>If your answer is "Yes," give details in Item 12.</i>		<input type="checkbox"/>		11. SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT: A. HAVE YOU BEEN DISCHARGED FROM EMPLOYMENT BECAUSE: (1) YOUR CONDUCT WAS NOT SATISFACTORY? (2) YOUR WORK WAS NOT SATISFACTORY?		<input type="checkbox"/>	
7. DO YOU RECEIVE OR HAVE YOU APPLIED FOR AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PERSONAL OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICES?		<input type="checkbox"/>		B. HAVE YOU RESIGNED AFTER OFFICIAL NOTIFICATION THAT: (1) YOUR CONDUCT WAS NOT SATISFACTORY? (2) YOUR WORK WAS NOT SATISFACTORY?		<input type="checkbox"/>	
<i>If your answer is "Yes," give details in Item 12.</i>		<input type="checkbox"/>		C. HAVE YOU BEEN DISCHARGED FROM THE ARMED SERVICES UNDER OTHER THAN HONORABLE CONDITIONS? <i>If your answer to A., B., or C. is "Yes," give details in Item 12 as clearly as you can remember, including the name and address of employer, approximate date, and reasons in each case.</i>		<input type="checkbox"/>	
8. SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT, HAVE YOU BEEN ARRESTED, CHARGED, OR HELD BY FEDERAL, STATE, OR OTHER LAW ENFORCEMENT AUTHORITIES, FOR ANY VIOLATION OF ANY FEDERAL LAW, STATE LAW, COUNTY OR MUNICIPAL LAW, REGULATION OR ORDINANCE? DO NOT INCLUDE TRAFFIC VIOLATIONS FOR WHICH A FINE OF \$50 OR LESS WAS IMPOSED. ALL OTHER CHARGES MUST BE INCLUDED EVEN IF THEY WERE DISMISSED.		<input type="checkbox"/>				<input type="checkbox"/>	
<i>If your answer is "Yes," give in Item 12 for each case: (1) approximate date, (2) charge, (3) place, (4) action taken.</i>		<input type="checkbox"/>				<input type="checkbox"/>	
9. SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT, HAVE YOU BEEN BORNED BY THE U.S. CIVIL SERVICE COMMISSION FROM TAKING EXAMINATIONS OR ACCEPTING CIVIL SERVICE APPOINTMENTS?		<input type="checkbox"/>				<input type="checkbox"/>	
<i>If your answer is "Yes," give dates of and reasons for</i>		<input type="checkbox"/>				<input type="checkbox"/>	

INSTRUCTIONS TO APPOINTING OFFICER.—You must determine whether the appointment would be in conformance with the Civil Service Act, applicable Civil Service Rules and Regulations, and acts of Congress pertaining to appointment.

This form should be checked for holding of office, pension, any record of recent discharge or arrest, age, citizenship, and members of family. Also, to establish the identity of the appointee, you should particularly check (1) his signature and handwriting against the application and, or other pertinent papers and (2) his physical appearance against the medical certificate.

STANDARD FORM 144
REVISED SEPTEMBER 1960
U. S. CIVIL SERVICE COMMISSION
FPM CHAPTERS 11, 12, AND 52

**STATEMENT OF PRIOR FEDERAL AND MILITARY SERVICE
AND DETERMINATION OF COMPETITIVE STATUS**

IMPORTANT: The information on this form will be used (1) in determining creditable service for leave purposes and retention credits for reduction in force, and (2) in recording agency determination of competitive status. The employee should complete Part I and the Personnel Office should complete Parts II through V.

PART I.—EMPLOYEE'S STATEMENT								PART II—THIS COLUMN IS FOR PERSONNEL OFFICE USE		
1. NAME (Last, first, middle initial)				2. DATE OF BIRTH				9. RETENTION GROUP		
Piccolo, Joseph S.				S. P. C. 1735						
3. LIST THE FOLLOWING INFORMATION CONCERNING ALL FEDERAL AND DISTRICT OF COLUMBIA SERVICE YOU HAVE HAD PRIOR TO YOUR PRESENT APPOINTMENT (DO NOT INCLUDE MILITARY SERVICE.)								10. A CSC STATUS <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
NAME AND LOCATION OF AGENCY		FROM—		TO—		TYPE OF APPOINTMENT IF KNOWN		B. TYPE OF PRESENT APPOINTMENT		
FEDERAL BUREAU OF INVESTIGATION WASHINGTON, D.C.		YEAR 1963	MONTH AUG	DAY 3	YEAR 1953	MONTH SEP	DAY 9	CIVICHL		
4. LIST PERIODS OF ACTIVE SERVICE IN ANY BRANCH OF THE ARMED FORCES OF THE UNITED STATES. IF YOU HAD NO ACTIVE MILITARY SERVICE, WRITE "NONE"								11. SERVICE		
BRANCH		FROM—		TO—		DISCHARGE (Hon or dishon. P.)				
NONE		YEAR 1963	MONTH AUG	DAY 3	YEAR 1953	MONTH SEP	DAY 9			
5. DURING PERIODS OF EMPLOYMENT SHOWN IN ITEM 3, DID YOU HAVE A TOTAL OF MORE THAN 6 MONTHS ADVICE WITHOUT PAY, PLUS/ING PERIODS OF MERCHANT MARINE SERVICE, DURING ANY ONE CALENDAR YEAR? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO (IF ANSWER IS "YES," LIST FOLLOWING INFORMATION)								12. TOTAL SERVICE		
TYPE IF KNOWN (LWOP, Full, Bump, AWOL, Mor Mat)		FROM—		TO—		TOTAL				
		YEAR	MONTH	DAY	YEAR	MONTH	DAY	YEARS	MONTHS	DAYS
6. DURING THE FEDERAL SERVICE LISTED IN ITEM 3, DID YOU ACQUIRE A PERMANENT COMPETITIVE CIVIL SERVICE STATUS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO (If answer is "Yes," in what agency were you employed at the time status was acquired?)								13. NONCREDITABLE SERVICE (Leave purposes only)		
7. ARE YOU: A. THE WIFE OF A DISABLED VETERAN? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO B. THE MOTHER OF A DECEASED OR DISABLED VETERAN? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO C. THE LEGITIMATE WIDOW OF A VETERAN? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO								14. NONCREDITABLE SERVICE (NIF purposes only)		
8. TO BE EXECUTED BEFORE A NOTARY PUBLIC OR OTHER PERSONS AUTHORIZED TO ADMINISTER OATHS. I swear (or affirm) that the above statements are true to the best of my knowledge and belief.								15. REEMPLOYMENT RIGHTS <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
<u>4 FEB 1967</u> <u>STATE</u>								16. RETENTION RIGHTS <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
Subscribed and sworn to before me on this <u>4th</u> day of <u>Feb</u> , 19 <u>67</u> , at <u>Washington, D.C.</u> <u>STATE</u>								17. EXPIRATION DATE OF RETENTION RIGHTS <u>10/1972</u>		
SEAL								<u>Michael J. Piccolo</u> <u>SIGNATURE</u>		
NOTE: If oath is taken before a Notary Public, the date of expiration of his Commission should be shown.										
INSTRUCTIONS: File this form on the permanent side of the employee's official personnel folder immediately before or after the personnel action involved.										

(OVER)

SF 144-6

Part III.—DETERMINATION OF COMPETITIVE STATUS. (Complete for noncompetitive hires based on competitive status as required by instructions in FPM Chapter 52.) Employee has a competitive status. This determination is based upon the following evidence:

NAME OF AGENCY	SIGNATURE AND OFFICIAL TITLE	DATE

PART IV.—DETERMINATION OF CREDITABLE SERVICE AND SERVICE COMPUTATION DATE FOR LEAVE PURPOSES

X	TOTAL SERVICE (Item 12)	NONCREDITABLE SERVICE (Item 13)	CREDITABLE SERVICE (Leave Purposes)	ENTRANCE ON DUTY DATE (Present Agency)	LESS CREDITABLE SERVICE (Leave Purposes)	SERVICE COM- PUTATION DATE (Leave Purposes)
Years						
Months						
Days						

PART V.—DETERMINATION OF CREDITABLE SERVICE AND SERVICE COMPUTATION DATE FOR REDUCTION IN FORCE PURPOSES. (Complete only in those cases when the amount of creditable service for reduction in force purposes differs from the amount creditable for leave purposes.)

X	TOTAL SERVICE (Item 12)	NONCREDITABLE SERVICE (Item 13)	CREDITABLE SERVICE (RIF Purposes)	ENTRANCE ON DUTY DATE (Present Agency)	LESS CREDITABLE SERVICE (RIF Purposes)	SERVICE COM- PUTATION DATE (RIF Purposes)
Years						
Months						
Days						

* Date of the "Service Computation Date" on the employee's "Service Record Card," SF 1

14-00000-3

CONFIDENTIAL
(Not Filled In)

Date 4 February 1957

Dear Mr. Piccolo:

1. This is to notify you that the United States Government, as represented by the Central Intelligence Agency, has accepted your employment effective 4 February 1957.

Position: File Clerk

Base Salary: \$3415.00 per annum

2. You will be entitled to receive annual and sick leave, retirement coverage and such other employee benefits as may be provided by Agency regulations or applicable Federal laws and regulations.

3. As a condition of your employment by the Central Intelligence Agency, you are subject to assignment to tours of duty at posts outside the continental United States. Each time you are so assigned, the duration of the tour of duty will be prescribed in advance and will normally consist of a period of 24 months. You will be required to serve the prescribed period of the overseas tour of duty from the date of arrival at your overseas post of duty unless this tour is sooner terminated by the Government for its convenience or it is terminated for circumstances that are considered by the Agency to be beyond your control.

4. If you terminate your assignment at an overseas post of duty for reasons within your control in less than 12 months from the date of arrival at the overseas post of duty, it is understood and agreed that you will be liable for reimbursing CIA for all travel expenses, including storage and per diem, incurred by the Government in the transportation of yourself, your dependents, household effects and automobile to your overseas post of duty, and you will pay all return travel and transportation expenses to the United States.

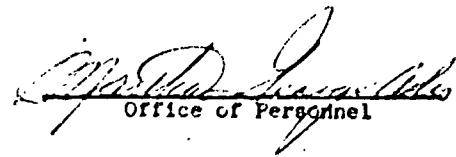
5. It is further understood and agreed that if you terminate your overseas assignment for reasons within your control subsequent to the twelfth month but prior to the completion of your prescribed tour of duty, you will pay all return expenses for the travel and transportation of yourself, your dependents, household effects and automobile to the United States.

6. If you wish to return to the United States for personal reasons during your overseas tour of duty, all travel and transportation costs incident to such return will be borne by you, with no expense to the Government.

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7. Your employment is conditioned upon satisfactory completion of the training courses prescribed by CIA and satisfactory performance of duty for a total period of 12 months from the date of employment. In the event either training or performance of duty is deemed unsatisfactory by CIA, you will be considered for other types of available employment for which you are suited, or your employment will be terminated.

8. Your appointment is for such time as your services may be required and available funds permit.



Office of Personnel

I accept the above agreement as a condition of my employment by CIA.



(Employee)



(Date)

CONFIDENTIAL

MCMXII

CONFIDENTIAL

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UNCLASSIFIED

REQUEST FOR MEDICAL EVALUATION				23 Aug 79	APPROVED AND PAY APPROVAL PREVIOUSLY MADE SIXTY DAY PERIOD YES NO
Piccolo, Joseph S.				265-44-1914	EXPIRES DEC 35
RS-13	A11	DDO/CI Staff	6603	Operations Officer	
COMPLETE 10-19 FOR EACH DEPENDENT TO ACCOMPLISH AND APPROVE THE REQUEST FOR MEDICAL EVALUATION				DEPENDENT PREVIOUSLY SEEN BY DOCTOR/DO	
13	DEPENDENT NAME IS F.M.I.		14	15	16
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MEMORANDUM OF UNDERSTANDING
REGARDING MILITARY SERVICE OBLIGATION

I understand that in accepting a position with the Central Intelligence Agency while subject to induction into the Armed Forces under the Selective Service Act, I cannot and will not expect deferment from such military service by virtue of my employment with the Central Intelligence Agency.

SIGNED

Joseph R. Princeton

WITNESS

George Radar

DATE 31 May 57

CONFIDENTIAL

FORM NO. 278
1 OCT 54

1023

SECRET	CONFIDENTIAL	INTERNAL USE ONLY	UNCLASSIFIED
REQUEST FOR MEDICAL EVALUATION <small>(REF ID: A65256)</small>		ON/DATE 6 Sep 77	SEEN BY OMS YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>
Piccolo, Joseph S. <small>100/PCS/CSS/Pers</small>		265 44 1914	REF ID: A65256 O19424 8 Dec 35 M
GRADE GS-13	RANK A11	DDO/CI/OG/90	6348 Operations Officer
COMBINE 13-16 FOR EACH DUTY PERIOD TO ACCOMPLISH OR RETAIN IN-TIME EMPLOYMENT STATUS IF 20 IS CHECKED "DEPARTMENTAL"			
13 DEPARTMENTAL NUMBER X AM	14 SEC SEC RD	15 CHART RD	16 DDG (Duty) 17 SEAS/RELATIONSHIP
20 REQUESTED ACTION (Indicate one action or all required)			
APPLICANT	PRE EMPLOYMENT		100
ASSIGNMENTS	O/S PCS	STATION	END DATE (MAY 80)
	O/S TDY	POSITION	POSITION
	O/S RETURNEE	FITNESS FOR DUTY	OTHER (explain)
	XX O/S TDY STANDBY	RETURN TO DUTY	
	O/S PLANNING	SPECIAL TRAINING	
SEPARATION	RETIREMENT	MILITARY	
ROUTINE	REGULAR ANNUAL	EXECUTIVE ANNUAL	MPERIOD
21 COMMENTS			
22 REQUESTED DIRECTORATE OFFICER SIGN		23 ROOM BY ID 1043	24 EXTENSION 4013
100/PCS/CSS/Pers		Signature Virginia L. Rogers	
F141 OMS USE ONLY			
FOR APPLICANT		COMMENTS	
APPROVE PROCESSING FOR 100		10/1/77 - 10/30/77	
HOLD PENDING RECEIPT OF ADDITIONAL MEDICAL INFORMATION (See Annex 1a/b)		10/1/77 - 10/30/77	
REQUEST PRE-EMP. MEDICAL EVALUATION		10413	
OTHER (see comments)		OMS SIGNATURE	
FOR OTHER ACTIONS		COMMENTS	
REQUESTED ACTION	QUAR	COND QUAR	DEFER
TDY STDBY	XX		
Expires 1 October 1979.			
9 November 1977 James J. Graham, OMS/PEO			
100/CI/OG/90		DATE 10/1/77	
100/CI/OG/90		OMS SIGNATURE S	

20-2083

742

 SECRET

 CONFIDENTIAL

X INTERNAL USE ONLY

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REQUEST FOR MEDICAL EVALUATION			APPLICANT'S SSN	25 Feb 77	APPLICANT WAS APPLICANT PREVIOUSLY DENIED SENTRY OWS	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO				
S NAME (Last, First, Middle)			DEPARTMENT	265-44-1914	EXPIRATION DATE	8 Dec 35				
GRADE	RANK	POSITION	DEPARTMENT	DD FORM 1000-100-1000	EXPIRATION DATE	7-88				
GS-13	A11	DDO/LA/Hqs	7350	Operations Officer		M				
COMPLET THIS FORM FOR EACH DEPENDENT TO ACCOMpany OR RETURN WITH APPLICANT DATES OF BIRTH CHECKED DEPENDENTS						DEPENDENT PREVIOUSLY SEEN BY OWS ON ACT				
13	DEPENDENT NAME (Last, First)	14	RELATIONSHIP	15	DATE OF BIRTH	16	SEX	17	RELATIONSHIP	
	Piccolo, Norma			29 Oct 43	F	Wife		Yes		
	Piccolo, Normandy			23 Feb 70	F	Dau		Yes		
	Piccolo, Burgandy			27 May 71	F	Dau		Yes		
20 REQUESTED ACTION (Leave Blank unless in acceptable)										
APPLICANT	PRE EMPLOYMENT		DDO							
	OIS POS	MEXICO CITY, MEXICO	25 Jul 77	ACCOMPANY OR RETURN						
ASSIGNMENTS	OIS TOY	Designee	Three							
	OIS RETURNEE	FITNESS FOR DUTY								
	OIS TOY STANDBY	RETURN TO DUTY								
	OIS PLANNING	SPECIAL TRAINING								
SEPARATION	RETIREMENT	MURKARDS								
ROUTINE	REGULAR ANNUAL	EXECUTIVE ANNUAL								
21 COMMENTS										
<p>Please schedule physicals</p>										
22 REQUESTING DIRECTORATE OFFICER	23 RUMBLESS	24 EXTENSION	25 SIGNATURE OF REQUESTING OFFICER							
DDO/LA/Pers	3D-3113 Hqs.	7350	Jill Kritzer							
FOR OWS USE ONLY										
FOR APPLICANT			COMMENTS							
APPROVE PROCESSING FOR DDO										
HOLD PENDING RECEIPT OF ADDITIONAL MEDICAL INFORMATION (Leave Blank Otherwise)										
REQUEST PRE-EMP. MEDICAL EVALUATION										
OTHER (Leave Blank)			DATE	OIS SIGNATURE						
FOR OTHER ACTIONS										
REQUESTED ACTION	QUAL	OIS-QUAL	DEFER	CANCEL	COMMENTS					
REASONABILITY STATEMENT										
EXAMINATION FINISHED										
DATE										
OIS SIGNATURE										
C-112-197-2-1 C-112-197-2										
6 OCT 1977 C-112-197-2										

SECRET

(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST						
2. NAME (Last, First, Middle) Piccolo, Joseph S.		3. POSITION TITLE Ops Officer						
4. GRADE GS-13		5. EMPLOYEE'S EXT. 6. OFFICE DIVISION BRANCH DDO/LA/COG						
7. PURPOSE OF EVALUATION								
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> SPECIAL TRAINING <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT								
<table border="1"> <tr> <td>ETD</td> </tr> <tr> <td>STATION</td> </tr> <tr> <td>TDY OR PCS</td> </tr> <tr> <td>TYPE OF COVER</td> </tr> <tr> <td>NO. OF DEPENDENTS TO ACCOMPANY</td> </tr> <tr> <td>NO. OF DEPENDENTS REPORTS OF MEDICAL HISTORY ATTACHED</td> </tr> </table>			ETD	STATION	TDY OR PCS	TYPE OF COVER	NO. OF DEPENDENTS TO ACCOMPANY	NO. OF DEPENDENTS REPORTS OF MEDICAL HISTORY ATTACHED
ETD								
STATION								
TDY OR PCS								
TYPE OF COVER								
NO. OF DEPENDENTS TO ACCOMPANY								
NO. OF DEPENDENTS REPORTS OF MEDICAL HISTORY ATTACHED								
<input checked="" type="checkbox"/> RETURN FROM OVERSEAS <table border="1"> <tr> <td>ETA</td> <td>29 Sept 75</td> </tr> <tr> <td>STATION</td> <td>Managua</td> </tr> <tr> <td>NO. OF DEP. S</td> <td></td> </tr> </table>			ETA	29 Sept 75	STATION	Managua	NO. OF DEP. S	
ETA	29 Sept 75							
STATION	Managua							
NO. OF DEP. S								
8. OVERSEAS PLANNING EVALUATION (One Month Prior To Request)		9. REQUESTING OFFICER <i>Kathy Hill, LA/Trng</i> <i>RECORDED & INDEXED</i>						
<input type="checkbox"/> YES <input type="checkbox"/> NO		3C34 Hga 5671						
10. COMMENTS 11. REPORT OF EVALUATION <i>Returned Exam Completed. Qualified for TDY Standby until 1 October 1977.</i>								
<i>12. DATE</i> 19 March 1976 William T. Golder, AUS/nro								

SECRET

SECRET

1. NAME (First, Middle, Middle)	2. DATE OF BIRTH	3. GRADE
Piccolo, Joseph S.	12/08/35	GS-13
4. OFFICE, DIVISION, BRANCH (or overseas station and existing cover if lateral assignment)	5. PRESENT POSITION	
DDO/NHU/Rio de Janeiro	Ops Officer 5671	
6. PROPOSED STATION	7. PROPOSED POSITION (Title, Number, Grade)	
Managua, Nicaragua	Ops Officer D196 GS-13	
8. TYPE OF COVER AT NEW STATION	9. ESTIMATED DATE OF DEPARTURE	10. NO. OF dependents TO ACCOMPANY
State SSN# 265 44 1914	09/10/73	three
11. COMMENTS Physicals to be taken in the field.		
12. DATE OF REQUEST	13. SIGNATURE OF REQUESTING OFFICIAL	14. ROOM NUMBER AND BUILDING OR EXTENSION
18 May 1973	<i>Karl Fleck</i>	3D 5317 Hqs 5671
15. OFFICE OF MEDICAL SERVICES DISPOSITION		
16. OFFICE OF SECURITY DISPOSITION		
17. OVERSEAS CANDIDATE REVIEW PANEL DISPOSITION 24 AUG 1973 QUALIFIED FOR PROPOSED ASSIGNMENT OVERSEAS <i>J. E. J. W.</i> Chairman, Overseas Candidate Review Panel		
REQUEST FOR PCS OVERSEAS EVALUATION		

SECRET

(White Faded Ink)

REQUEST FOR MEDICAL EVALUATION

1. DATE OF REQUEST

18 May 1973

2. NAME OF INDIVIDUAL
Piccolo, Joseph S. (dependent of)
OFFICE DIVISION BRANCH
DDO/MII/Rio De Janeiro3. POSITION/TITLE
Ops Officer4. GRADE
GS-13

5. EMPLOYEE'S RANK

- PRE-EMPLOYMENT
 ENTRANCE ON DUTY
 DUTY STANDBY
 SPECIAL TRAINING
 ANNUAL
 RETURN TO DUTY
 FITNESS FOR DUTY
 MEDICAL RETIREMENT

7. PURPOSE OF EVALUATION

- RECRUIT/TOF
 OVERSEAS ASSIGNMENT

ETA	09/10/73
STATION	Managua, NICARAGUA
TOY OR PLG	PCS
TYPE OF CLASSIFICATION	State
NO. OF WITNESSES TO ACCOMPANY	three
NO. OF DEP. REPORTS OF MEDICAL HISTORY ATTACHED	none

 RETURN FROM OVERSEAS

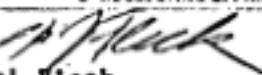
ETA	
STATION	
NO. OF DEP. S	

8. OVERSEAS PLANNING EVALUATION (One Block must be checked)

- YES
 NO

9. REQUESTING OFFICER

SIGNATURE


 Kari Fleck
 ROOM NO. & BUILDING
 3D 5317 Hqs

EXT 588X 5671

10. COMMENTS

**Norma
Kornandy
Burgundy**
**WIFE
Dau
Dau**
**10/29/43
02/23/70
05/17/71**

Physicals to be taken in the field.

11. SOURCE OF EVALUATION

STATUTORY FOR OF POC

18 MAY 1973

DATE

PETER J. GAUGHAN

Signature for Source of Evaluation

CONFIDENTIAL

REQUEST FOR PRE-EMPLOYMENT MEDICAL EVALUATION				DATE 21 August 1956
1. NAME PICCOLO, JOSEPH STEPHAN	2. CLASS DDP/PI/R1	3. RANK File Clerk GS-4	4. DIVISION (X) Overt	5. SUSPENSE DATE (10 WORKING DAYS) 21 August 1956
6. ORGANIZATIONAL ASSIGNMENT DDP/PI/R1		7. POSITION TITLE (and grade) File Clerk GS-4		8. PERSONNEL DIVISION (X) Overt
9. THE MEDICAL OFFICE IS REQUESTED TO CHECK THE DESIRED ACTION, RETURNING THE ORIGINAL COPY OF THIS FORM TO THE APPROPRIATE PERSONNEL DIVISION NO LATER THAN THE SUSPENSE DATE INDICATED IN ITEM NO. 5.				
<p>A <input type="checkbox"/> Approve processing B <input type="checkbox"/> Hold pending receipt of additional medical information (from letters attached)</p> <p>C <input checked="" type="checkbox"/> Request pre-employment medical examination</p> <p>D <input type="checkbox"/> Rejected for medical reasons</p>				
10. Remarks: (8/30/56) Please have subject come in any day of the week except Mon. & Wed. at 8:30.				
Signature for Medical Office <i>Max - N. Hartman</i>				

FORM NO. 570 REPLACES FORM 37-103
1 MAR 55 WHICH MAY BE USED.

CONFIDENTIAL

SECRET
(When Filled In)

12474

MEDICAL ACTION REQUEST AND REPORT

I REQUEST FOR PHYSICAL EXAMINATION BY			
1. NAME (Last)	(First)	(Middle)	2. DATE
PICCOLO, Joseph S.			13 September 57
3. TO POSITION	4. OFFICE, DIVISION, BRANCH		5. GRADE
File Clerk	DDP/WI/III		GS-4
6. TYPE OF POSITION	7. EVALUATE FOR		
<input type="checkbox"/> Departmental <input type="checkbox"/> U.S. Field <input checked="" type="checkbox"/> Overseas	<input type="checkbox"/> EOD <input checked="" type="checkbox"/> Overseas PCS <input type="checkbox"/> Returned	<input type="checkbox"/> Pre-Employment <input type="checkbox"/> Annual <input type="checkbox"/> Special (Specify) Mexico City, Mexico	8. PLACE OF REQUEST
II REPORT OF MEDICAL EVALUATION			
<input type="checkbox"/> Qualified for Full Duty (General) <input type="checkbox"/> Qualified for Departmental Duty Only		<input type="checkbox"/> Qualified for Full Duty (Special) <input type="checkbox"/> Disqualified	
Remarks			
QUALIFIED FOR FULL DUTY PCS OF REQUEST			
OCT 4 1957			
 <small>MEDICAL OFFICER</small>			

SECRET

SECRET
(When Filled In)

MEDICAL ACTION REQUEST AND REPORT

I REQUEST FOR PHYSICAL EXAMINATION BY

1. NAME (LAST)	(First)	(Middle)	2. DATE
Piccolo,	Joseph	Stephen	17 September, 1956.
3. TO POSITION	4. OFFICE, DIVISION, BRANCH	5. GRADE	
File Clerk	DDP/FI	GS-4	
6. TYPE OF POSITION	7. EVALUATE FOR		
<input type="checkbox"/> Departmental <input type="checkbox"/> U.S. Field <input type="checkbox"/> Overseas	<input type="checkbox"/> EOD <input type="checkbox"/> Overseas <input type="checkbox"/> Returnee	<input checked="" type="checkbox"/> Pre-Employment <input type="checkbox"/> Annual <input type="checkbox"/> Special (Specify)	

II REPORT OF MEDICAL EVALUATION

<input type="checkbox"/> Qualified for Full Duty (General) <input type="checkbox"/> Qualified for Departmental Duty Only	<input type="checkbox"/> Qualified for Full Duty (Special) <input type="checkbox"/> Disqualified
---	---

Remarks:

Subject is qualified for Full Duty/General. (1/24/57)
Must be re-evaluated prior to any specific o/s assignment.

Vincent J. Ford
MEDICAL OFFICE

SECRET

SECRET

(WHEN FILLED IN)

CERTIFICATION OF LANGUAGE PROFICIENCY

EMPLOYEE NO.	2. NAME (LAST-FIRST-MIDDLE)	3. TYPE CHANGE A=ADD C=CHANGE D=DELETE	4. LANGUAGE DATA PRIOR TO TEST LAN. CODE R W P S U I/T YEAR		
	PICCOLO, JOSEPH JR.				
5. LANGUAGE DATA AFTER TEST LAN. CODE R W P S U I/T YEAR	6. DATE TESTED 03/04/69	7. DATE OF BIRTH 12/08/35	8. GRADE 12		
			9. OFFICE OR DIVISION WII		
NOTICE TO PERSON TESTED					
10. ON THE DATE SHOWN IN ITEM 6 ABOVE, YOU WERE TESTED IN <u>SPANISH (NEW WORLD) BL18</u> AND YOUR TEST SCORES ARE AS FOLLOWS: <u>(NAME OF LANGUAGE)</u>					
READING	WRITING	PRONUNCIATION	SPEAKING	UNDERSTANDING	TEST RATINGS O = ZERO I = INTERMEDIATE S = SLIGHT H = HIGH E = ELEMENTARY N = NATIVE
I	FAILED	I	I	I+	
11. REMARKS <i>FC QUALIFICATIONS DATE 11-64</i>				12. SIGNATURE <i>kag</i>	13. LD NUMBER 16565

FORM 1273 OBSOLETE PREVIOUS EDITIONS (10-65) **SECRET** GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

6. LANGUAGE DATA AFTER TEST BASE CODE R W P S U T YR MO DA YR	7. DATE OF TEST BL18 1 3 1 1 1 4 69 0 3 0 4 69	DATA FOR ITEM 2 THRU 7 IS EXTRACTED FROM FORM 1273 LANGUAGE PROFICIENCY AWARDS DATA. <i>LLC</i>
--	---	---

QUALIFICATIONS RECORD CHANGE

1. ID	2. EMP/APPL NO.	3. NAME	ENTER UNDER "TYPE" - A = ADDITION TO RECORD C = CHANGE TO EXISTING RECORD D = DELETION OF DATA FROM EXISTING RECORD <i>LLC</i>						
<i>< 4</i>		3-LETTERS							
TYPE	CODE # 1				CODE # 2				
	BASE	1	2	3	YR	BASE	1	2	3
•	•				•				
•	•				•				
•	•				•				
•	•				•				
•	•				•				
•	•				•				
•	•				•				
•	•				•				
•	•				•				
•	•				•				
•	•				•				

10-64 1962A

SECRET

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

(10-65)

SECRET

(WHEN FILLED IN)

QUALIFICATIONS SYSTEM RECORD CHANGE**APPLICANT CODING DATA**

1. ID	2. APPL. NO.	3. NAME 6-DIGITS MUST CONTAIN 20-DIGITS
<• 2 •		•
4. DATE OF BIRTH MO DA YR		5. DATE CODED MO DA YR
•		•
THE DATA ABOVE (ITEMS 2 THRU 5) WILL BE FILLED IN WHEN CODING AN APPLICANT FOR THE FIRST TIME. THIS FORM IS THEN ATTACHED TO FORM 1962, MASTER QUALIFI- CATIONS CODING RECORD.		

LANGUAGE CODING DATA - FORM 444c

1. ID	2. EMPLOYEE NO.	3. NAME 3-LETTERS	4. LANGUAGE DATA CODE BASE CODE R W P S U T YR
<• 3 •		•	•
5. DATE SUBMITTED MO DA YR		6. DATE OF BIRTH MO DA YR	WHEN FORM 444c DENOTES NO LANGUAGE COMPETENCE, ENTER THE FOLLOWING IN ITEM 4: "NO+LANGUAGE" (12-DIGITS)
•		•	•

LANGUAGE PROFICIENCY TEST DATA

1. ID	2. EMPLOYEE NO.	3. NAME 3-LETTERS	4. CODE C=A=D	5. LANGUAGE DATA BEFORE TEST BASE CODE R W P S U T YR	
<• 5 •		• 025658 • Pic	• A	• BL31 i + i E H + 70	
6. LANGUAGE DATA AFTER TEST BASE CODE		7. DATE OF TEST MO DA YR	DATA FOR ITEM 2 THRU 7 IS EXTRACTED FROM FORM 1273. LANGUAGE PROFICIENCY AND AWARDS DATA.		
• + + + + + + + + + + +		• 04 17 70	PLW		

QUALIFICATIONS RECORD CHANGE

1. ID	2. EMP/APPL NO.	3. NAME 3-LETTERS	ENTER UNDER "TYPE": A = ADDITION TO RECORD C = CHANGE TO EXISTING RECORD D = DELETION OF DATA FROM EXISTING RECORD							
TYPE	CODE # 1				CODE # 2					
	BASE	1	2	3	YR	BASE	1	2	3	YR
	•					•				
	•					•				
	•					•				
	•					•				
	•					•				
	•					•				
	•					•				
	•					•				
•					•					

FORM
10-64 1962a**SECRET**GARIP 1
EXISTS FORM 1273
REPLACES FORM 1962a

14-011

SECRET

(WHEN FILLED IN)

QUALIFICATIONS SYSTEM RECORD CHANGE**APPLICANT CODING DATA**

1. ID	2. APPL. NO.	3. NAME					
6-DIGITS MUST CONTAIN 20-DIGITS							
<• 2 •		•					
4. DATE OF BIRTH	5. DATE CODED	THE DATA ABOVE (ITEMS 2 THRU 5) WILL BE FILLED IN WHEN CODING AN APPLICANT FOR THE FIRST TIME. THIS FORM IS THEN ATTACHED TO FORM 1962, MASTER QUALIFICATIONS CODING RECORD.					
MO DA YR	MO DA YR						
•	•						

LANGUAGE CODING DATA - FORM 444C

1. ID	2. EMPLOYEE NO.	3. NAME	4. LANGUAGE DATA CODE									
<• 3 •			•	3-LETTERS	BASE CODE	R	W	P	S	U	T	YR
5. DATE SUBMITTED		6. DATE OF BIRTH	WHEN FORM 444C DENOTES NO LANGUAGE COMPETENCE, ENTER THE FOLLOWING IN ITEM 4: "NO+LANGUAGE" (12-DIGITS)									
MO DA YR	MO DA YR	•										

LANGUAGE PROFICIENCY TEST DATA

1. ID	2. EMPLOYEE NO.	3. NAME	4. CODE	5. LANGUAGE DATA BEFORE TEST									
<• 5 • 025658 • PIC			C-A-D	BASE CODE R W P S U T YR									
			C	BL18 4 3 4 4 4 4 59									
6. LANGUAGE DATA AFTER TEST				7. DATE OF TEST	DATA FOR ITEM 2 THRU 7 IS EXTRACTED FROM FORM 1273, LANGUAGE PROFICIENCY AND AWARDS DATA.								
BASE CODE	R	W	P	S	U	T	YR	MO	DA	YR	>		
BL18	E	3	1	E	1	4	68	04	09	68			

QUALIFICATIONS RECORD CHANGE

1. ID	2. EMP/APPL. NO.	3. NAME	ENTER UNDER "TYPE" -									
<• 4 •			•	3-LETTERS	A - ADDITION TO RECORD C - CHANGE TO EXISTING RECORD D - DELETION OF DATA FROM EXISTING RECORD							
TYPE	CODE # 1					CODE # 2						
	BASE	1	2	3	YR	BASE	1	2	3	YR		
	•	•				•						
	•	•				•						
	•	•				•						
	•	•				•						
	•	•				•						
	•	•				•						
	•	•				•						
	•	•				•						
•	•				•							

PAGE 10-64 1962a

06 JUN 1968 **SECRET**GROUP 1
EXCLUDED FROM AUTOMATIC
REFRESHMENT PROCESS

10-511

SECRET
(When Filled In)

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Transactions and Records Branch, Status Section

SERIAL NO.	NAME		
14 025 65K	LAST <i>(Print)</i> Piccolo	FIRST J. S.	MIDDLE S.

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFI NO. 58, REVISED.

PCS DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY	COUNTRY	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
25-26	27-28	29-30	31-32	33-34	35-36	1 - PCS (Basic) 2 - CORRECTION 3 - CANCELLATION	37 38 39	NICARAGUA	525
04	27	68				/			

TDY DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY	AREA(S)	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
25-26	27-28	29-30	31-32	33-34	35-36	2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	37 38 39	E	40-42

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

TRAVEL VOUCHER	X	DISPATCH
CABLE		DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)		

DOCUMENT IDENTIFICATION NO.

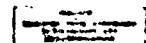
HNNIT-1470

DOCUMENT DATE/PERIOD

REMARKS

PREPARED BY	X	REPORT ANNOTATED ON CONTROLL DOCUMENT	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
DEC			
E.O.S. DIVISION CTSB.	DATE	6/18/68	SIGNATURE <i>J. S. Piccolo</i>
E.O.T. DIVISION			

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER



SECRET

(When filled in)

11C

OFFICIAL USE ONLY (Until filled in)

QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS.

BIOGRAPHIC AND POSITION DATA					
1 IND SER NO	2 NAME (Last First Middle)	3 SEX	4 DATE OF BIRTH	5 SCHEDULE/GRADE/STEP	6 SD
02568E	PICCOLO JOSEPH S	M	12/08/35	GS - 81-04	1 POSITION TITLE
D	CPS OFFICER	NM	MEXICO CITY, MEXICO		

AGENCY OVERSEAS SERVICE					
AREA	TYPE TO P	FROM	TO	DATE	REASON
MEXICO WESTERN HEMISPHERE	POS 64	87712/01	58707701	09/04/61	09/08/61
EUROPE	TDY 51	04/81	04/10/	04/11/	
EUROPE	TDY	04/11/	04/12/	04/13/	
MEXICO	PCS	65/9/30	68/1/20		

CPT MEAD DIAK
 04/04/61
 04/13/61
 1 APR 1968
 FG

EDUCATION					
COLLEGE	UNIVERSITY	COLLEGE	UNIVERSITY	COLLEGE	UNIVERSITY
USFS	NO COLLEGE DEGREE ON RECORD				
	INTERNATIONAL RELATIONS				

SECRET

REF ID: A6512

6 BAIR 1970

SECRET

When First Seen

SECTION IV

GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

ACTION V

LYING AND STENOGRAPHIC SKILLS

1. PIPING (WPM) 2. SHORTHAND (WPM) 3. INDICATE SHORTHAND SYSTEM USED - CHECK IN APPROPRIATE ITEM.

4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING. (checkmark in appropriate card boxes)

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SECTION VI

SPECIAL QUALIFICATIONS

1. LIST ALL Hobbies AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PREFERENCE IN EACH.

Post 7 Review - 6 mo Test

- 2 INCLUDING BUSINESS EQUIPMENT OR MACHINES WHICH YOU MAY HAVE LISTED IN ITEM 4 - SECTION V - LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT AND MACHINES SUCH AS OPERATION OF RADIO TRANSMITTERS, INCL. CW, SSB, MODEM, B-BEAMING, CB-SETS, PRESS, PUPPET, LATHE, ETC. AND OTHER SCIENTIFIC & PROFESSIONAL DEVICES

三

- 3. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION SUCH AS FROM ELECTRICIAN, RADIO OPERATOR, TEACHER, LAWYER, CPA, MEDICAL TECHNICIAN, PSYCHOLOGIST, PHYSICIAN, ETC.?**

2025 RELEASE UNDER E.O. 14176

- 268

- IF YOU HAVE ANSWERED "YES" TO ITEM 2 ABOVE, INDICATE NAME OF LICENSE OR CERTIFICATION AND THE ISSUING STATE
NAME, QUALITY ETC. PLEASE NAME NAME OF PERSON IF ANY

1. FIRST SICKNESS CERTIFICATE

-

- USE AND LEARNING, AND PUBLISHING: 100-200 ACTS OF WHICH YOU ARE THE AUTHOR, OR ANY OTHER WHICH YOU HAVE MADE. INDICATE THE DATE, PUBLICATION DATE, AND TYPE OF WORK.

八

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— 6 —

19. *Microtus* *oreocetes* *oreocetes* (Gmelin) 1771. *Thomomys* *oreocetes* Gmelin 1771.

卷之三

SECRET

When Filled In

SECTION VII		MILITARY SERVICE	CURRENT DRAFT STATUS
1 ARE YOU REGISTERED FOR THE DRAFT		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	2 SELECTIVE SERVICE CLASSIFICATION 4-F
3 LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS N150 Forest Grove, Oregon		4 & DEFERRED DRAFT REASONS N/A	
5 MILITARY ORGANIZATION (Name, Army, Air, Navy, etc.) PACIFIC NATIONAL GUARD Air Force		6 MILITARY SERVICE RECORD (Active Duty Only) TAC	
7 STATUS (Regular Reserve or Selected Reservist) Selected Reservist		8 DATE GRADE OR RATE AT SEPARATION OR DISCHARGE SSGT	
9 CHECK TYPE OF SEPARATION HONORABLE DISCHARGE RELEASE TO INACTIVE DUTY RETIREMENT FOR AGE		10 RETENTION FOR SERVICE RETENTION FOR COMBAT DISABILITY RETENTION FOR PHYSICAL DISABILITY	
11 BRIEF DESCRIPTION OF MILITARY DUTIES (Record the dates and tasks which best describe your work or function in the military service) <i>Admin Clark And Actives 1st Sct. Fun The Flight Squadron</i>		12 SERIAL SERVICE OR FILE NUMBER AF 22928914	
MILITARY RESERVE/NATIONAL GUARD STATUS			
13 CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG NONE <input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD			
14 CURRENT RANK, GRADE OR RATE		15 DATE OF ASSIGNMENT TO CURRENT RANK	
16 EXPIRATION DATE OF CURRENT RESERVE SOLICITATION			
17 CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY ACTIVE <input type="checkbox"/> STANDBY INACTIVE <input type="checkbox"/> RETIRES <input checked="" type="checkbox"/> DISCHARGED			
18 BRIEF DESCRIPTION OF MILITARY RESERVE DUTIES (Record the duties and tasks which best describe your work or function in the military service) <i>SEE 8 Above</i>			
19 IF YOU ARE CURRENTLY ASSIGNED TO A RESERVE OR NATIONAL GUARD UNIT, INDICATE THE UNIT AND ITS ADDRESS <i>NOAC</i>			
MILITARY SCHOOLS COMPUTED Active Duty, Reserve Status or as Civilian			
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION	DATE COMPLETED
1 <i>A-100 P.</i>			<i>8/7/71</i>
2			<i>8/7/71</i>
3			<i>8/7/71</i>
4			<i>8/7/71</i>
5			<i>8/7/71</i>

SECRET

SECRET

Volume 12, Number 1

~~SECRET~~

SECRET
(When Filled In)

(1-6)	LANGUAGE DATA RECORD		
PART I-GENERAL			
1. NAME (Last-First-Middle) (7-24)		2. DATE OF BIRTH (74-30)	
Piccolo, Joseph Stephan		MONTH	DAY
Dec 8 35		YEAR	
3. LANGUAGE (91-93)		4. TODAY'S DATE (94-95)	
Spanish 720		MONTH	DAY
		YEAR	
5. <input type="checkbox"/> I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE			
PART II-LANGUAGE ELEMENTS			
SECTION A. Reading (40)			
1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY.			
2. I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY.			
(3) I CAN READ TEXTS OF AVERAGE DIFFICULTY (NEWSPAPERS, REFERENCE MATERIALS, ETC.). USING THE DICTIONARY FREQUENTLY.			
4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY.			
5. I HAVE NO READING ABILITY IN THE LANGUAGE.			
SECTION B. Writing (41)			
1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY.			
2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.			
(2) I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY.			
4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY.			
5. I CANNOT WRITE IN THE LANGUAGE.			
SECTION C. Pronunciation (42)			
1. MY PRONUNCIATION IS NATIVE.			
(1) WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.			
3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.			
4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.			
5. I HAVE NO SKILL IN PRONUNCIATION			
CONTINUE ON REVERSE SIDE			

CONTINUATION OF PART II-LANGUAGE ELEMENTS

SECTION D.

Speaking (43)

1. I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS; I CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.
2. I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.
3. I GET ALONG WITH WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL, AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.
4. I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.
5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.

SECTION E.

Understanding (44)

1. I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
2. I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOKES AND PUNS.
3. I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
4. I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
5. I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.

BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.

PART III-EXPERIENCE AS TRANSLATOR OR INTERPRETER (65)

1. I HAVE HAD EXPERIENCE AS A TRANSLATOR.
2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.
3. BOTH OF THE ABOVE STATEMENTS APPLY.

4. NONE OF THE ABOVE STATEMENTS APPLY.

PART IV-CERTIFICATION

I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE ABOARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 25-119, PAR. 1C(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN ABOARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.

DATE SIGNED

27 AUG 62

SIGNATURE

Joseph J. Pisotto

1962

1962

SECRET

(When Filled In)

(1-6)	LANGUAGE DATA RECORD		
PART I-GENERAL			
1. NAME (Last-First-Middle) (17-24)		2. DATE OF BIRTH (123-301)	
PICCOLI, Joseph S.		MONTH	DAY
3. LANGUAGE (131-33)		4. TODAY'S DATE (136-39)	
SPANISH		MONTH	DAY
		YEAR	
AUGUST		1959	
5. <input type="checkbox"/> I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE			
PART II-LANGUAGE ELEMENTS			
SECTION A. Reading (40)			
1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY.			
2. <input checked="" type="radio"/> I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY.			
3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (newspapers, reference materials, etc.), USING THE DICTIONARY FREQUENTLY.			
4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY.			
5. I HAVE NO READING ABILITY IN THE LANGUAGE.			
SECTION B. Writing (41)			
1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY.			
2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.			
3. <input checked="" type="radio"/> I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY.			
4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY.			
5. I CANNOT WRITE IN THE LANGUAGE.			
SECTION C. Pronunciation (42)			
1. MY PRONUNCIATION IS NATIVE.			
2. <input checked="" type="radio"/> WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.			
3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.			
4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.			
5. I HAVE NO SKILL IN PRONUNCIATION.			
CONTINUE ON REVERSE SIDE			

CONTINUATION OF PART II-LANGUAGE ELEMENTS

SECTION D.

Speaking (43)

1. I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS; I CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.
2. I SPEAK PLENTILY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.
3. I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.
4. I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.
5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.

SECTION E.

Understanding (44)

1. I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
2. I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOKES AND PUNS.
3. I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
4. I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
5. I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.

BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.

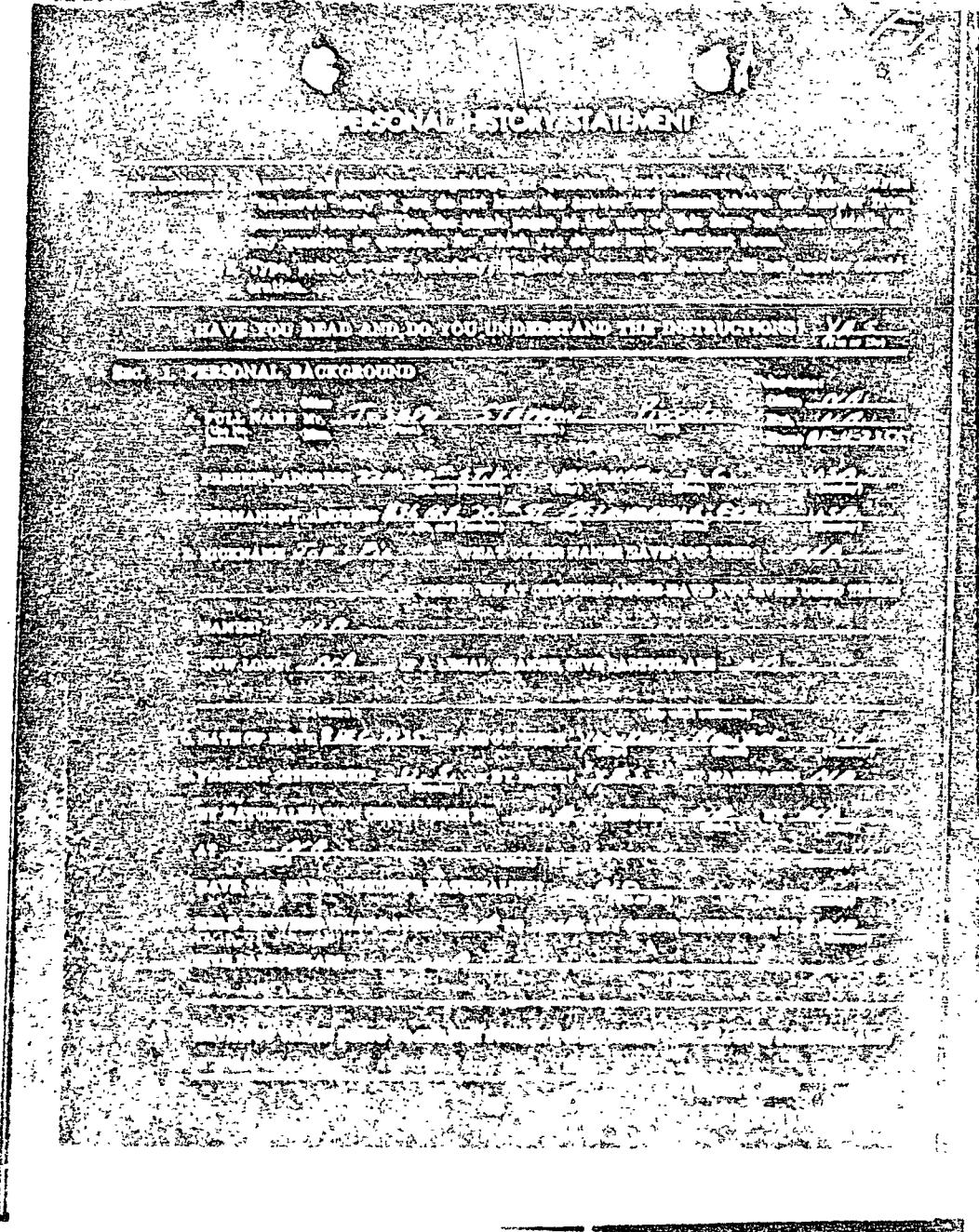
PART III-EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)

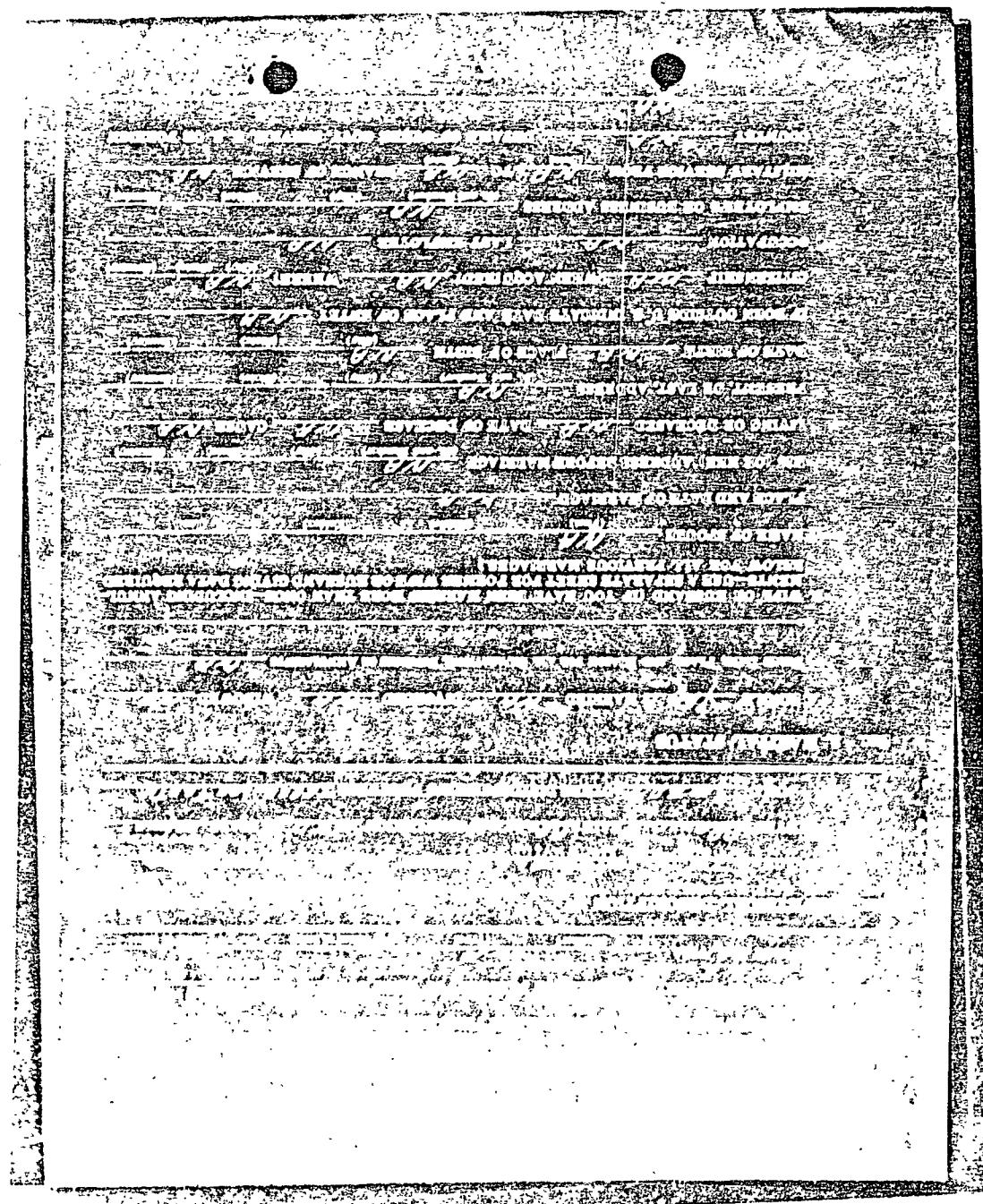
1. I HAVE HAD EXPERIENCE AS A TRANSLATOR.
2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.
3. BOTH OF THE ABOVE STATEMENTS APPLY.
4. NONE OF THE ABOVE STATEMENTS APPLY.

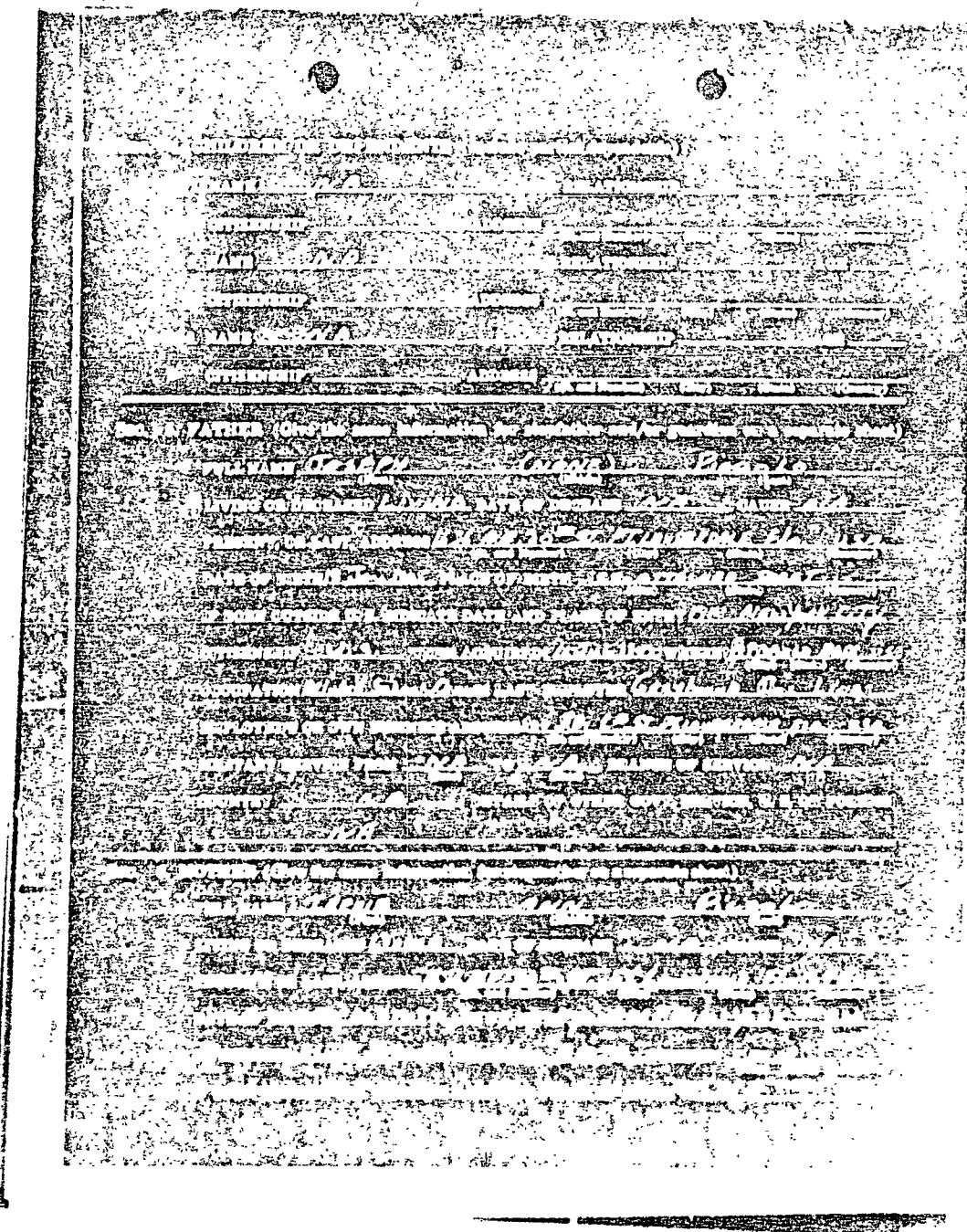
PART IV-CERTIFICATION

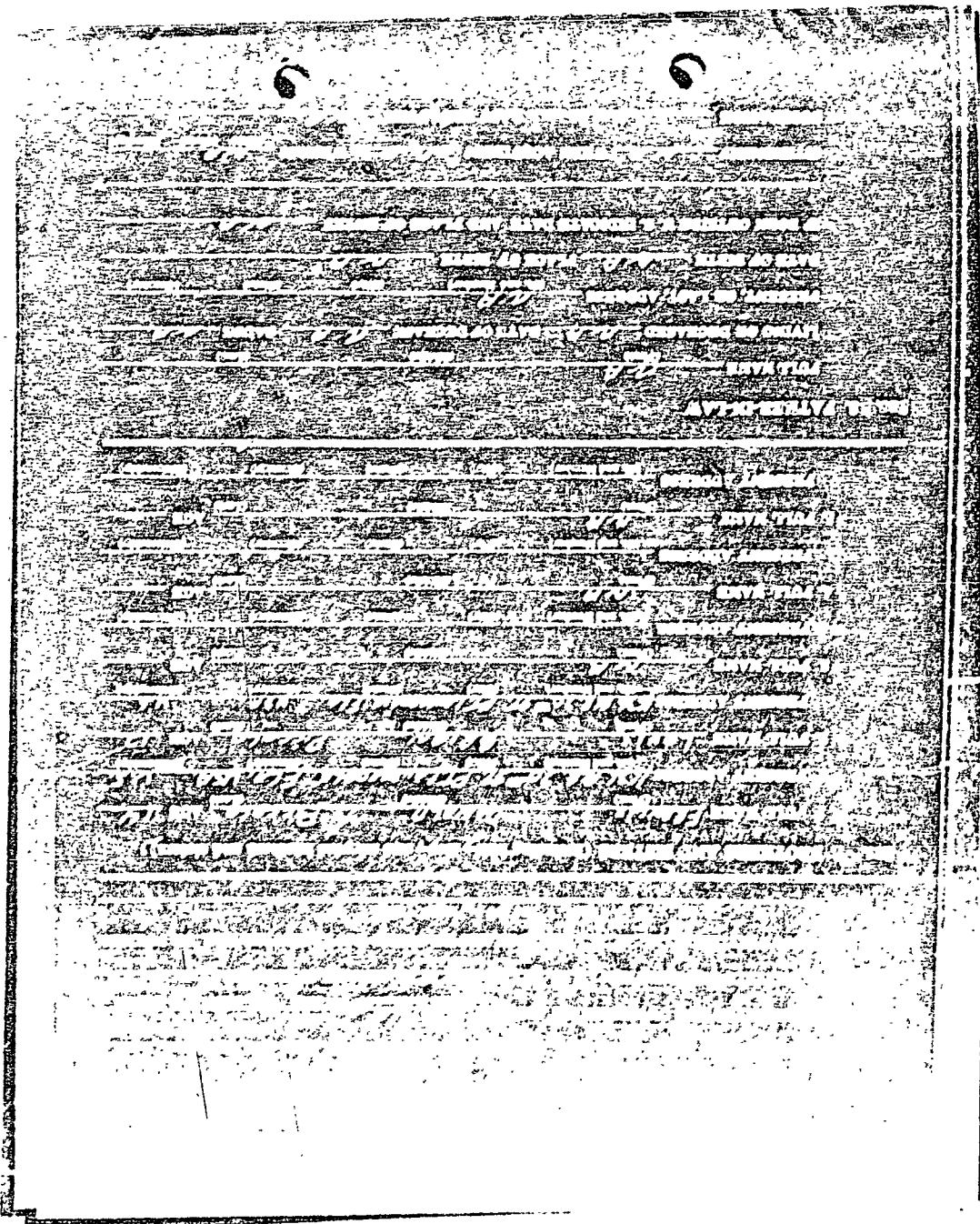
I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. ES-119, PAR. (C)(6). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.

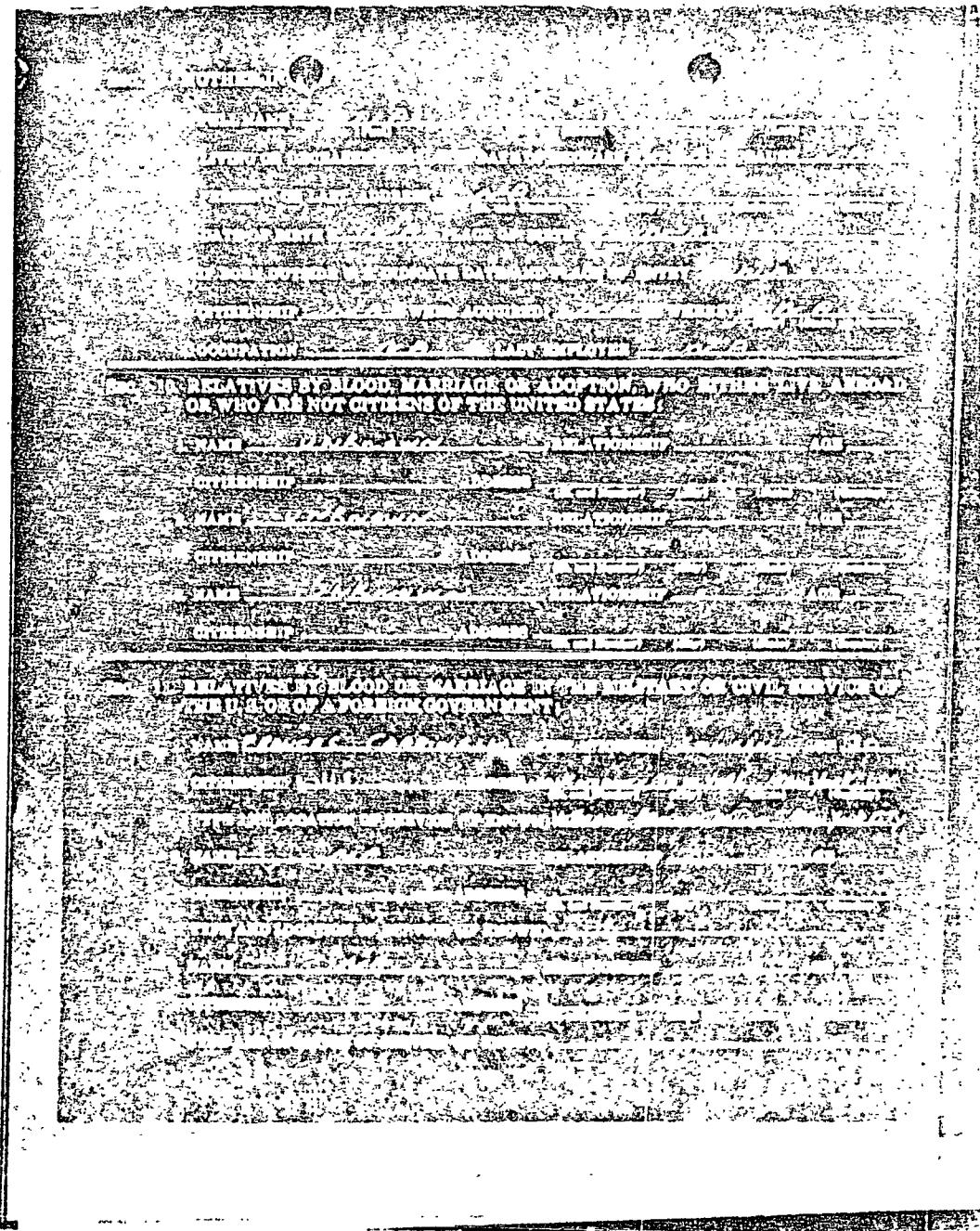
DATE SIGNED	SIGNATURE
26 August 1963	jet
1963	1963

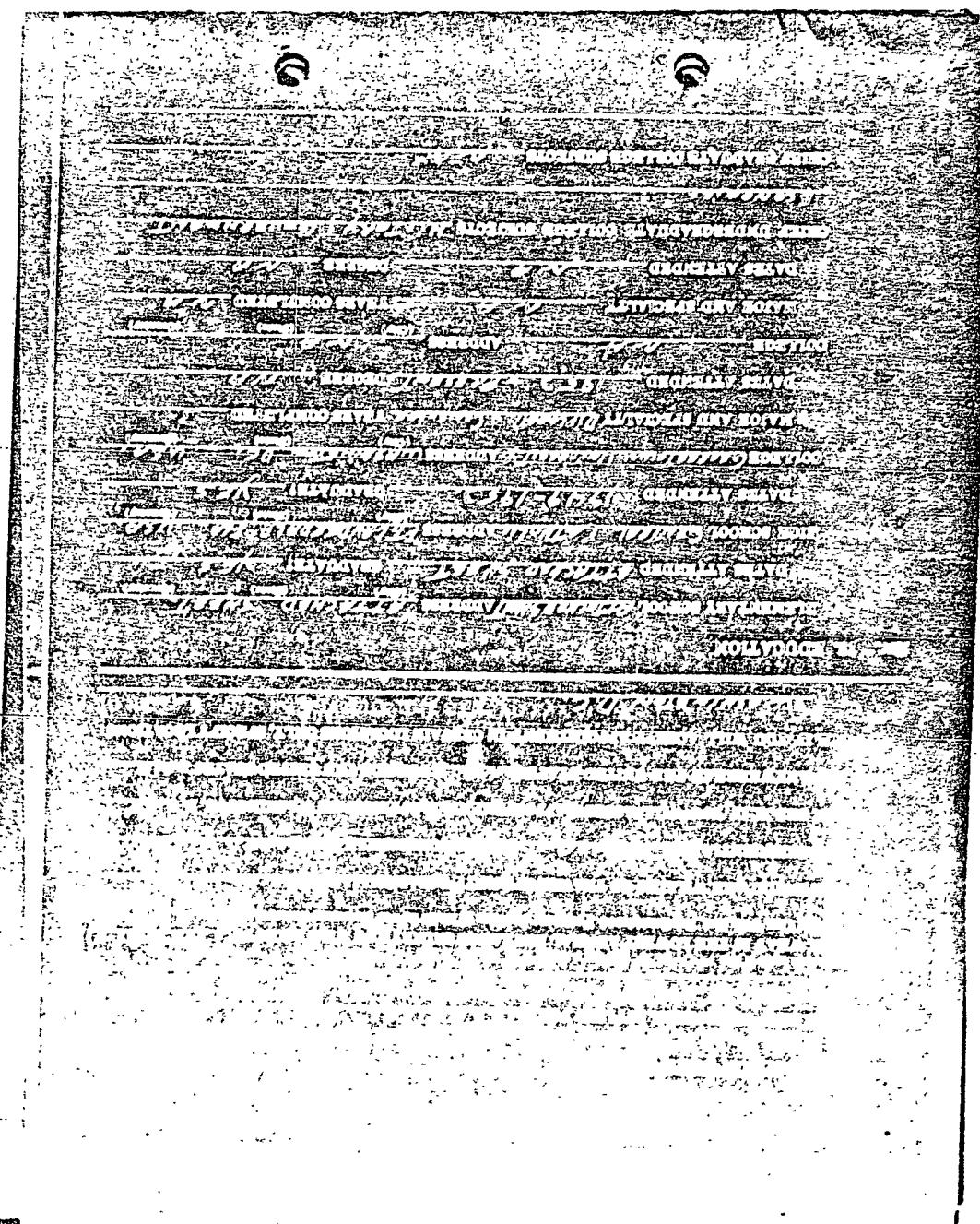


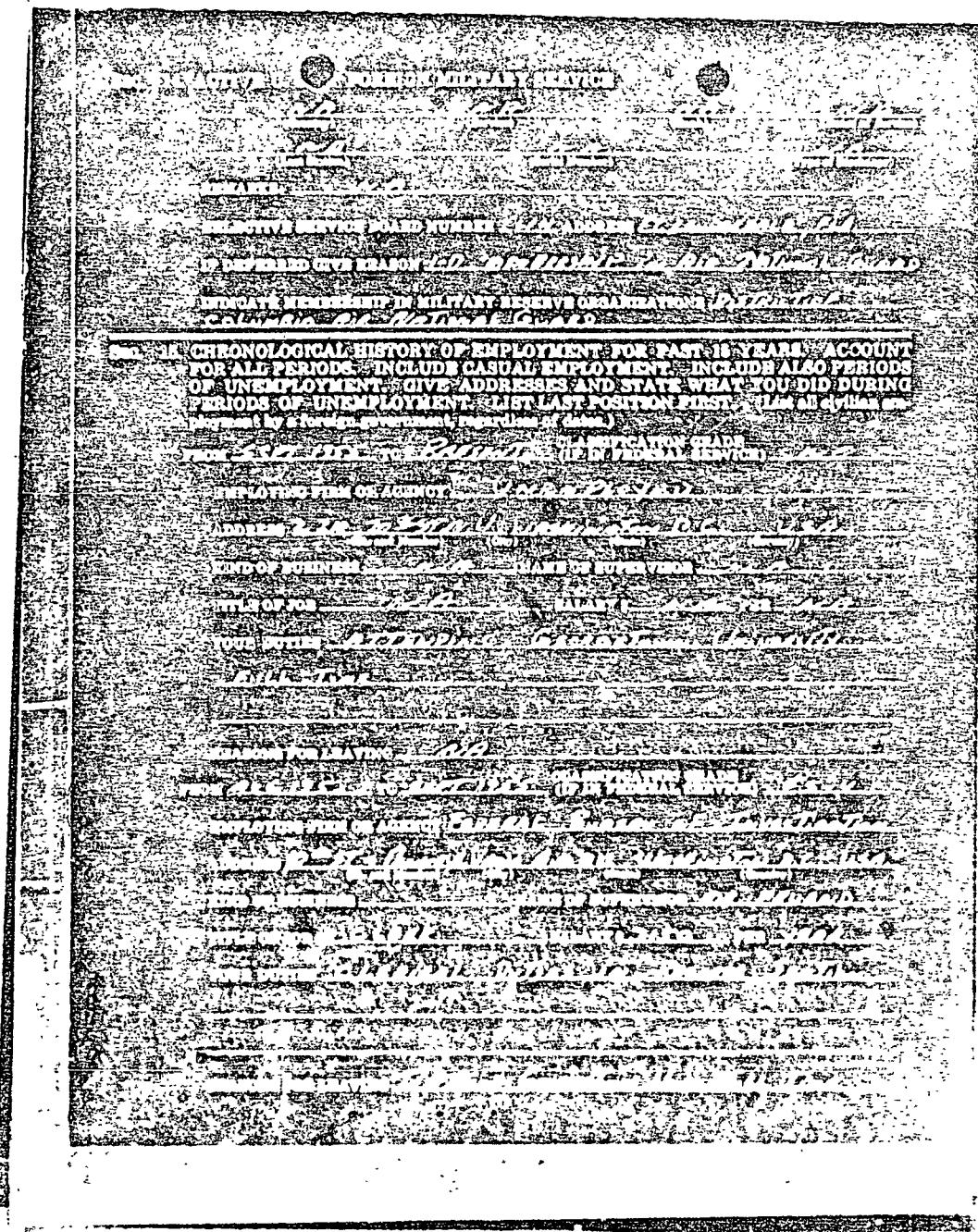


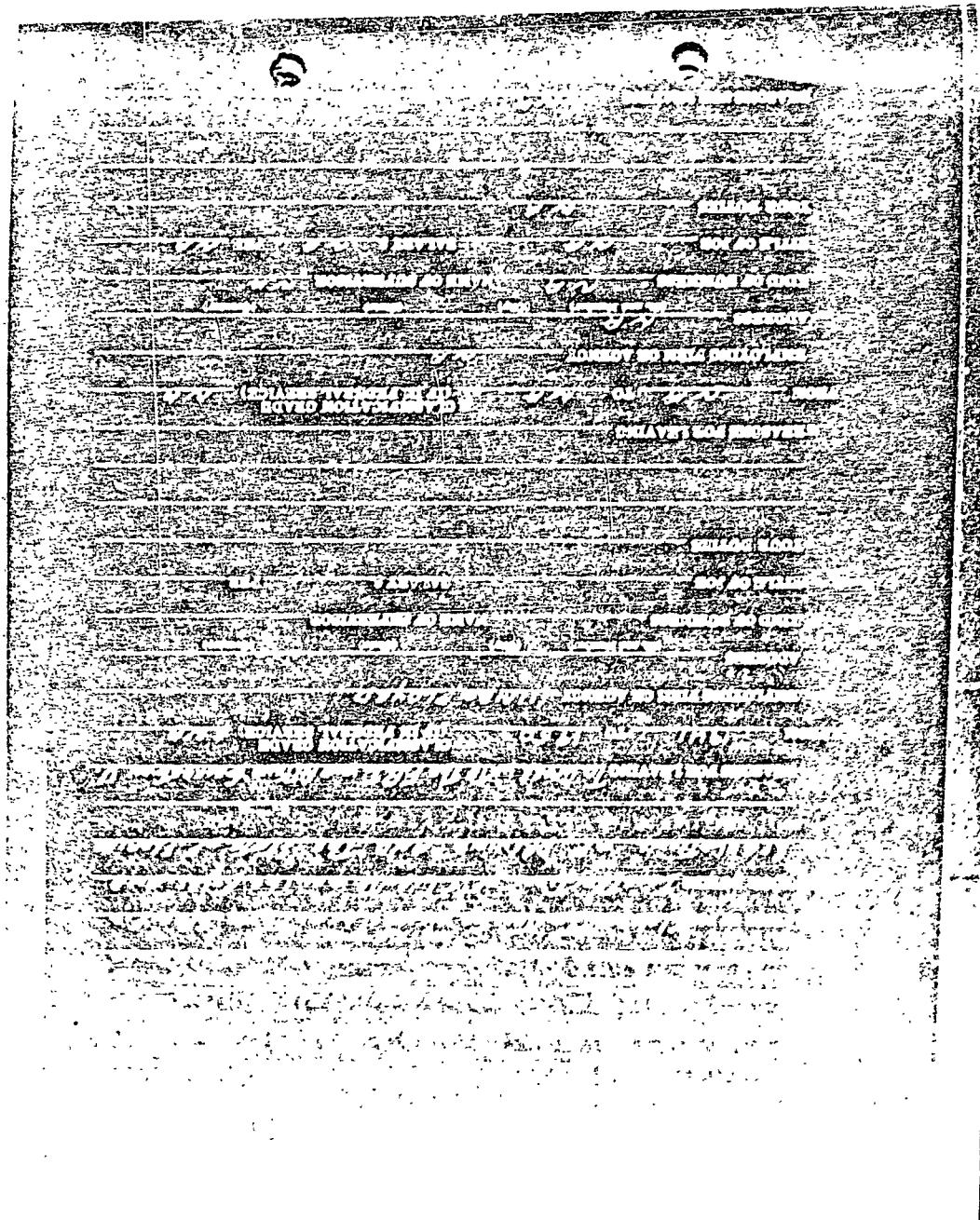


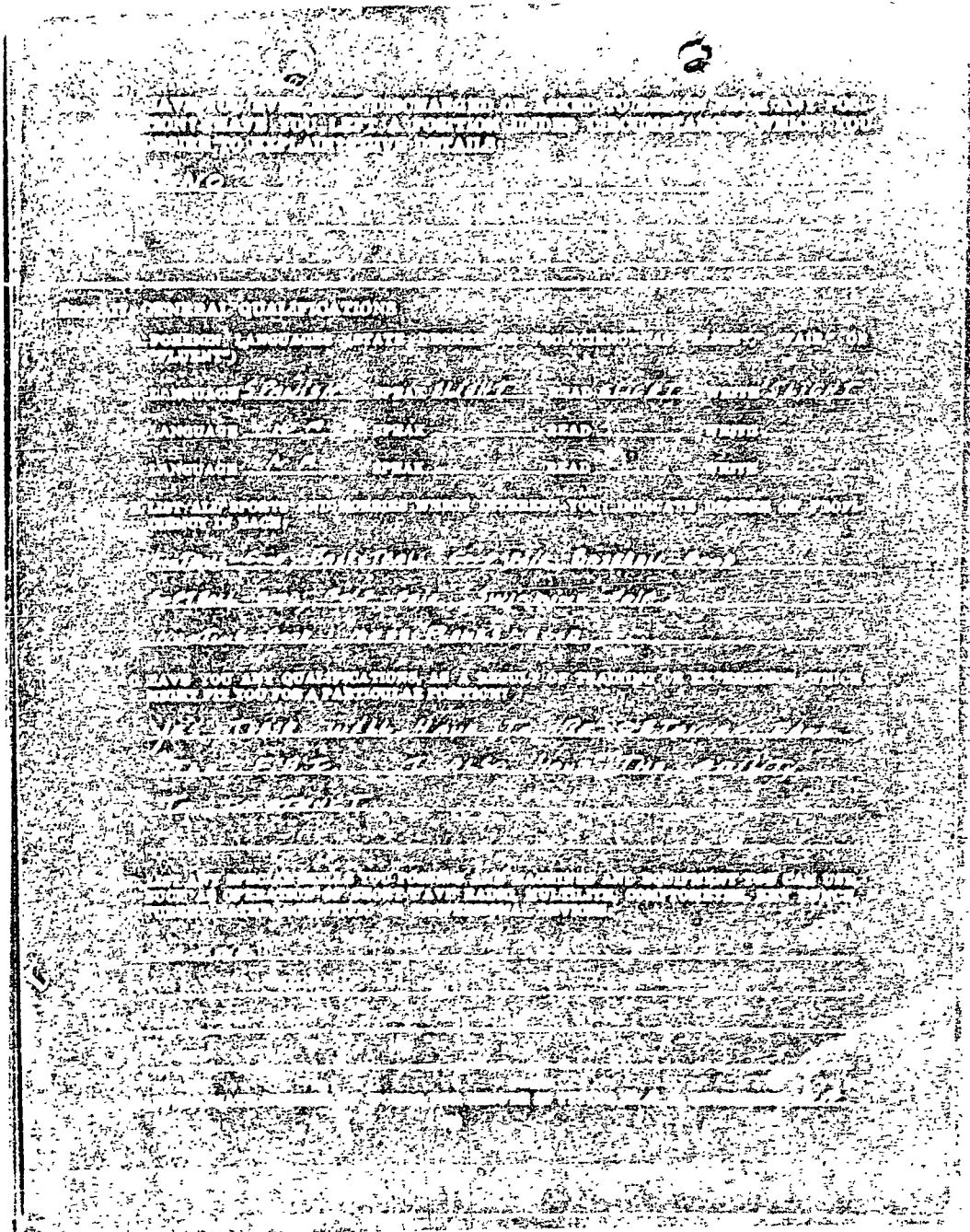


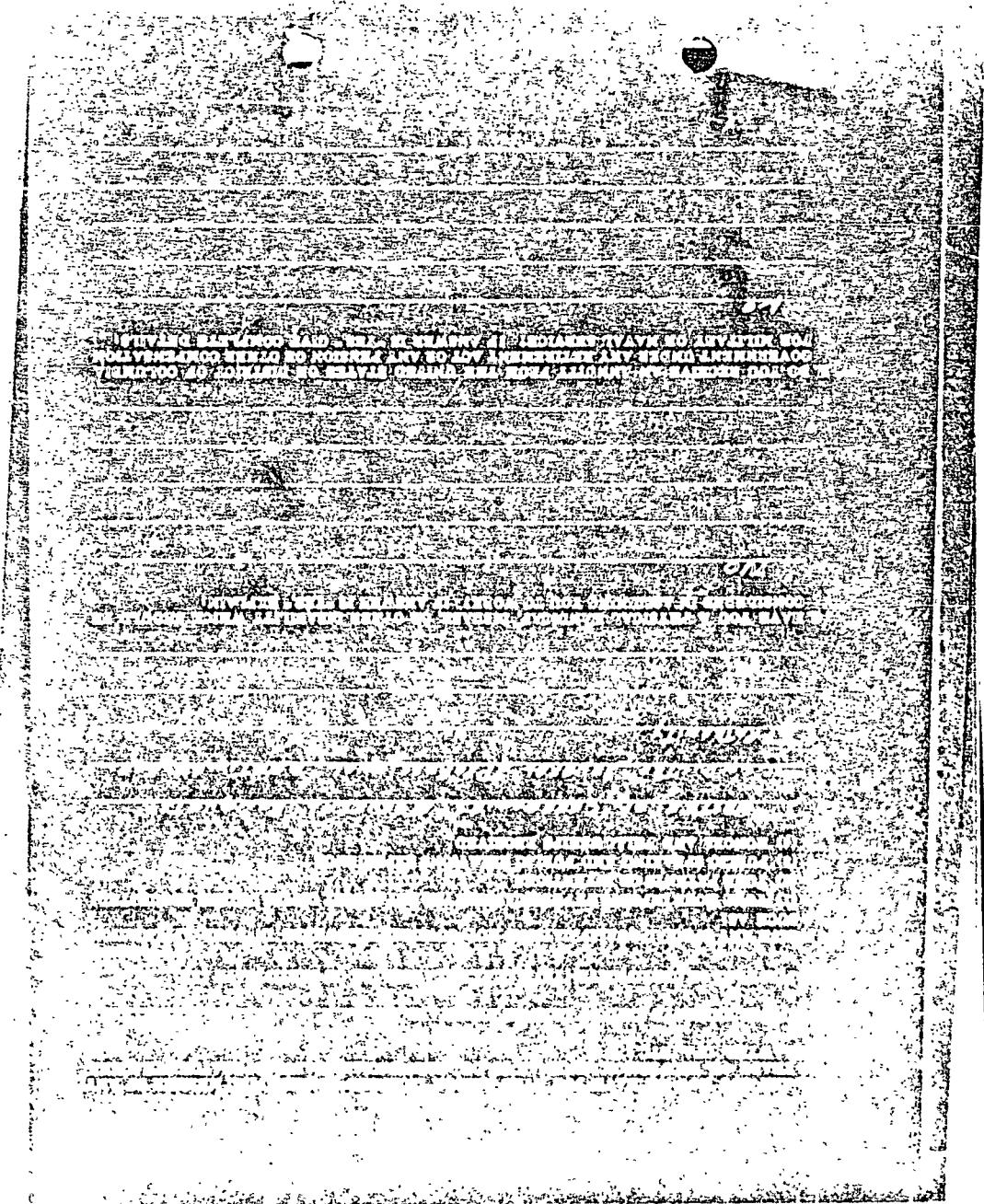


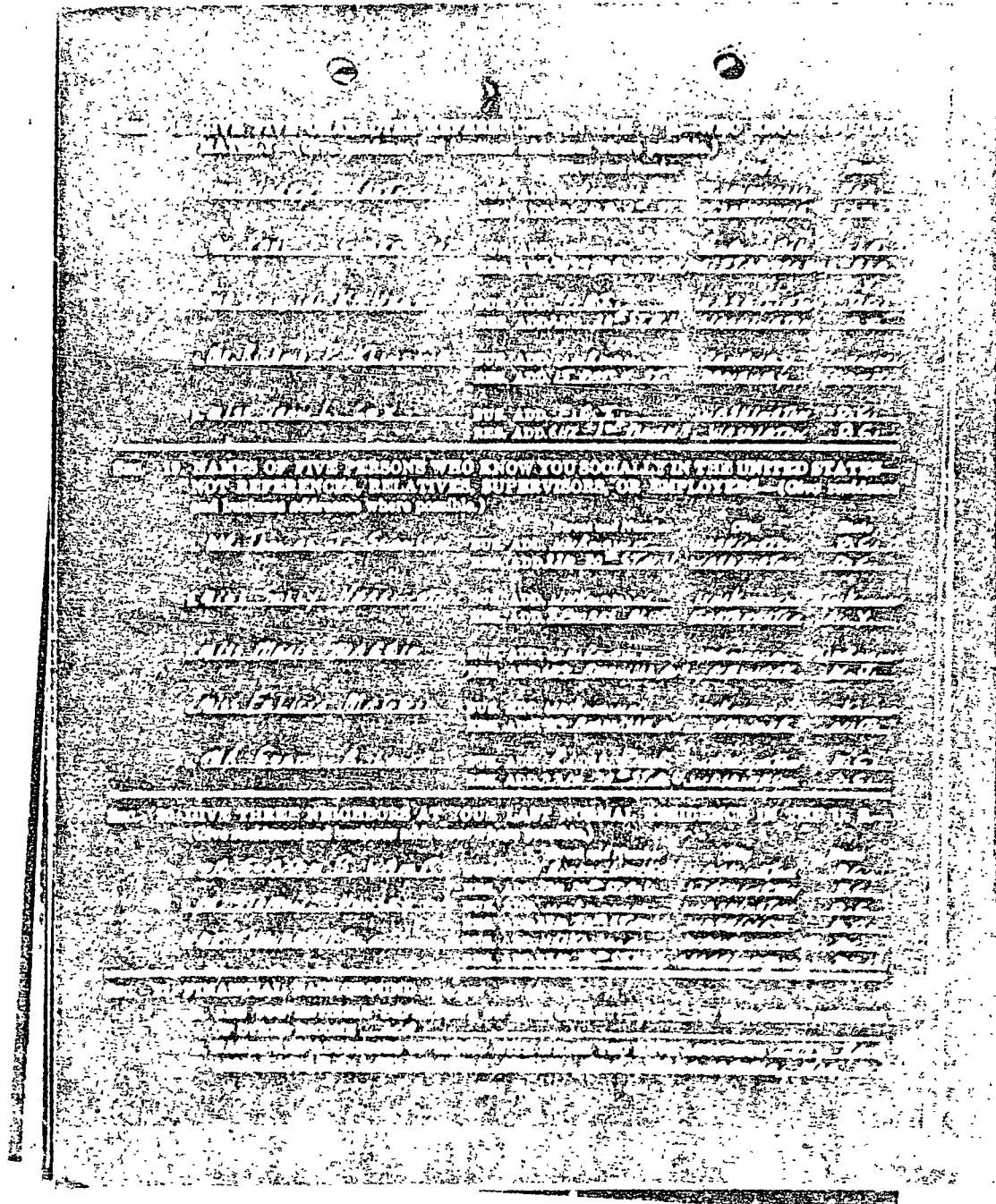


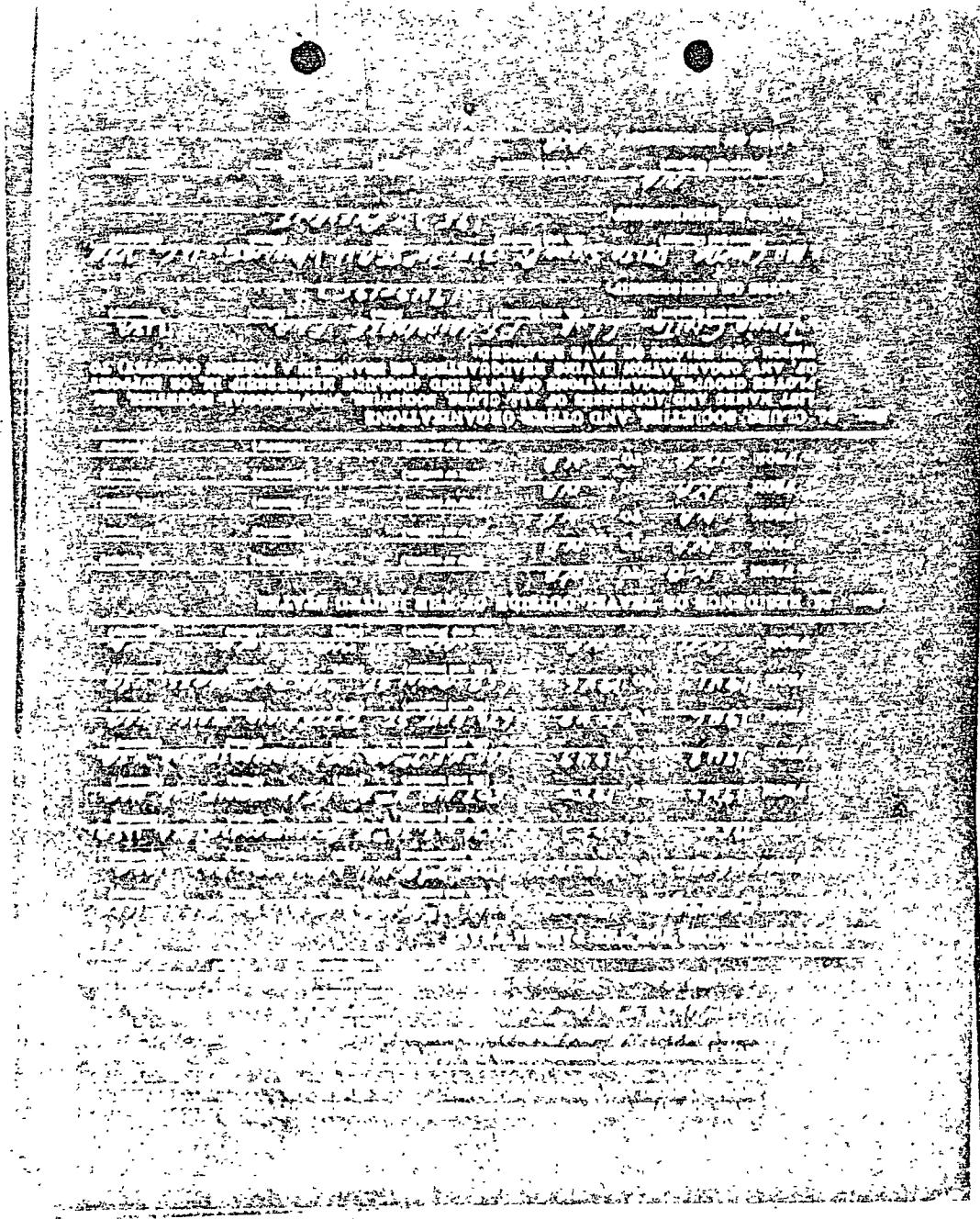


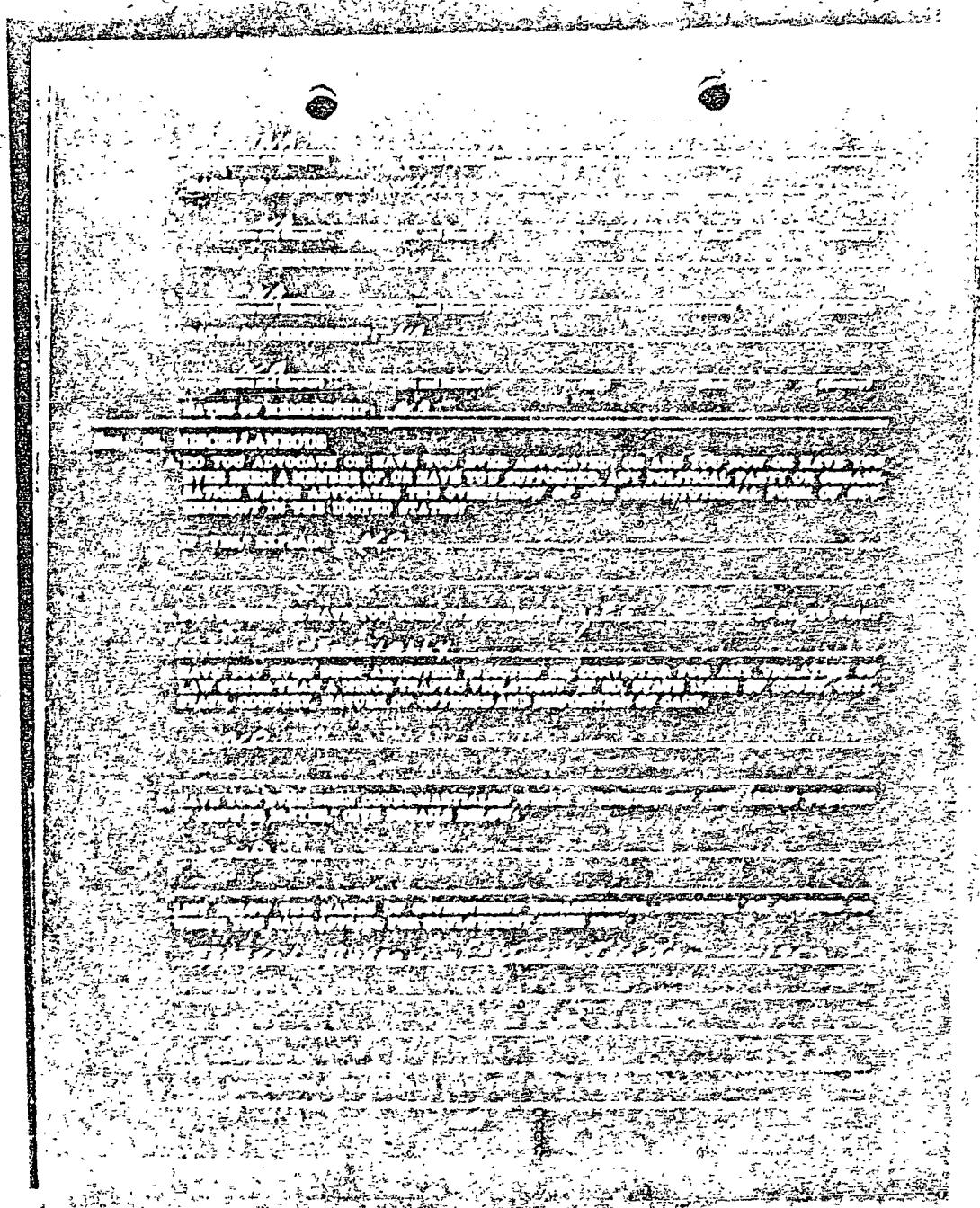


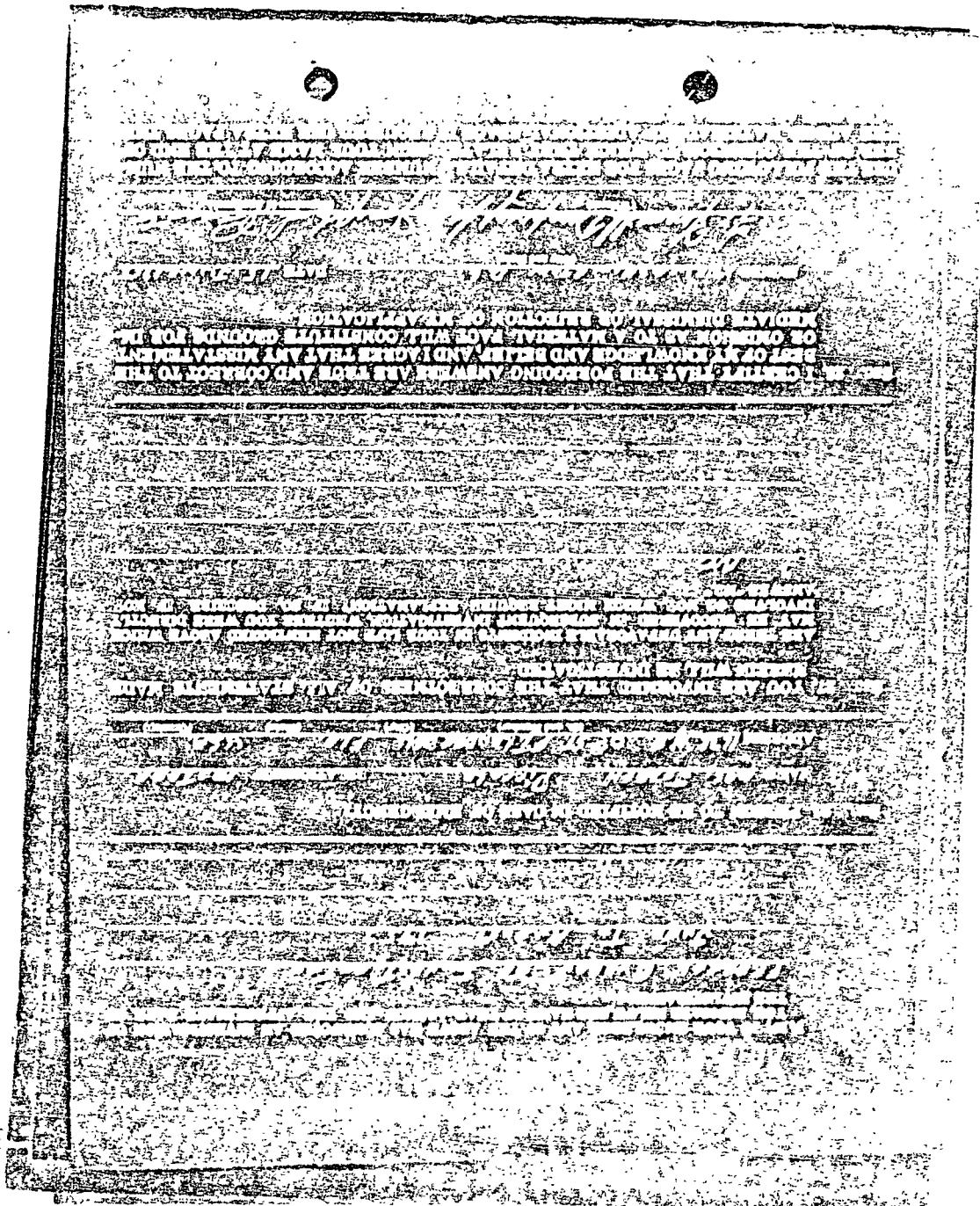


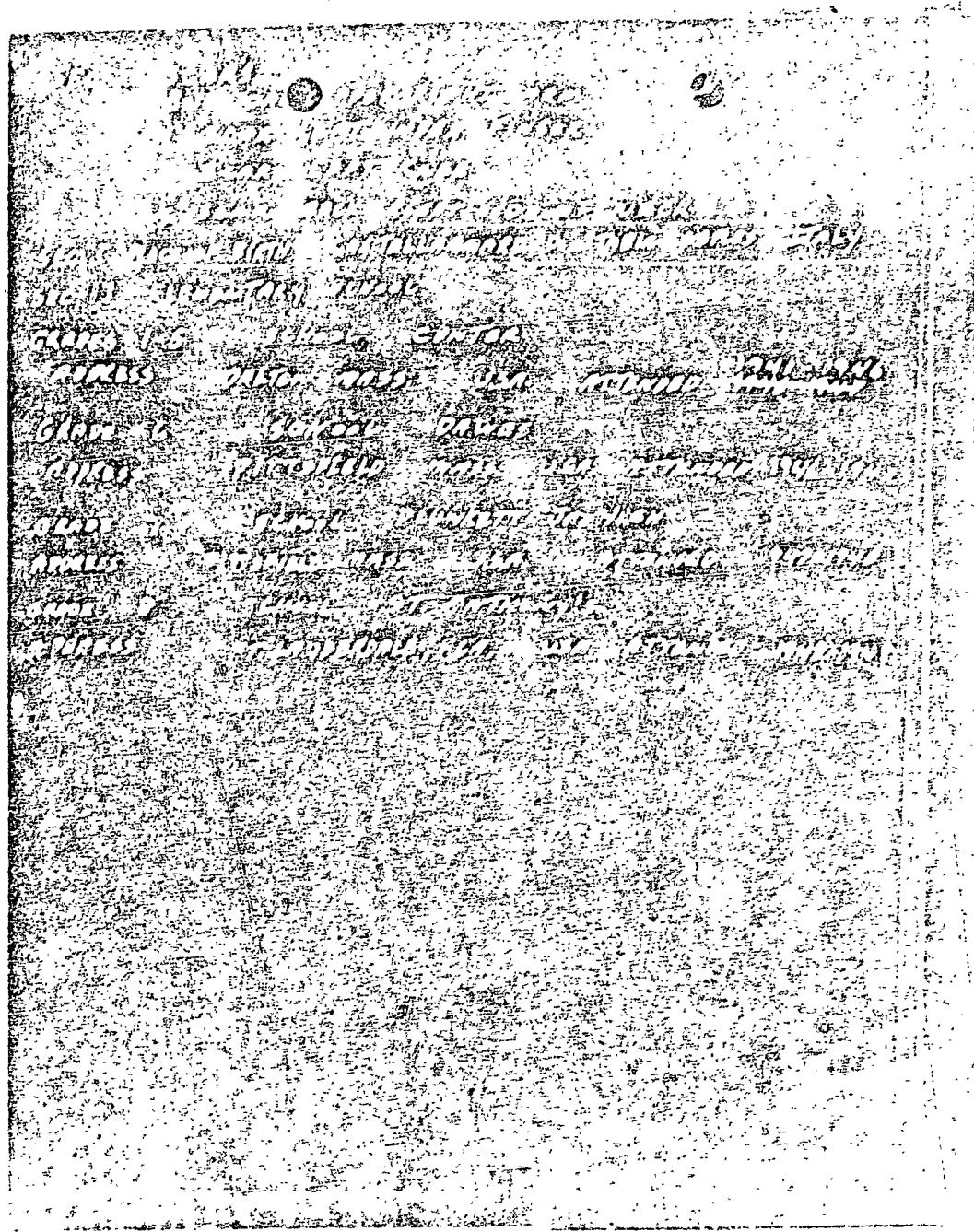












CONFIDENTIAL
(WHEN FILLED IN)

SECURITY APPROVAL

DATE : 20 July 1962

**YOUR
REFERENCE:** 10775 DDP/TFW

CASE NO. : 109709

TO : Director of Personnel
FROM : Director of Security
SUBJECT : PICCOLO, Joseph Stephens

1. This is to inform you of security approval of the subject person as follows:

- Subject has been approved for the appointment specified in your request under the provisions of Regulations 10-210 and 20-730 including access to classified information through Top Secret as required in the performance of his duties.
- Subject has been approved for appointment under the authority of Paragraph 4(d) of Regulation 10-210, and under Regulation 20-730 including access to classified information through Top Secret as required in the performance of his duties.

2. Unless arrangements are made within 60 days for entrance on duty within 120 days, this approval becomes invalid.

3. As part of the entrance on duty processing:

- A personal interview in the Office of Security must be arranged.
- A personal interview is not necessary.
-

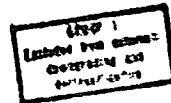
FOR THE DIRECTOR OF SECURITY:

W. A. Osborne
W. A. Osborne

Chief, Personnel Security Division

Form No. 1173 (Rev. 10-64)

CONFIDENTIAL



101

CONFIDENTIAL
SECURITY INFORMATION
SECURITY APPROVAL

Date: 20 December 1956

TO: Chief, Records & Services Division Your Reference: C-6351 PI
 Personnel Office
FROM: Chief, Security Division Case Number: 109709
 Personnel
SUBJECT: PICCOLO, Joseph Stephan

1. This is to advise you of security action in the subject case as indicated below:

- Security approval is granted the subject person for access to classified information.
- Provisional clearance for full duty with CIA is granted under the provisions of Paragraph D of Regulation 10-9 which provides for a temporary appointment pending completion of full security investigation.
- The Director of Central Intelligence has granted a provisional clearance for full duty with CIA under the provisions of paragraph H of Regulation 10-9.
2. Unless the subject person enters on duty within 60 days from the above date, this approval becomes invalid.
3. Subject is to be polygraphed as part of EOD procedures.

W. M. Knott
W. M. Knott
24

1878 SECTION

DEC 31 1956

SECURITY INFORMATION



U.S. DEPARTMENT OF JUSTICE

U. S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
WASHINGTON 25, D. C.

STANDARD FORM 50
REV. APRIL 1951
PROMULGATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER 81, FEDERAL PERSONNEL MANUAL

FORM APPROVED
BUDGET BUREAU NO. 50-R064

Prepared by:
checked by:
Filed by:

NOTIFICATION OF PERSONNEL ACTION

1. NAME - IND. (LAST, FIRST, MIDDLE INITIAL, LAST)	2. DATE OF BIRTH	3. JOURNAL OR SECTION NO.	4. DATE
JOSEPH S. PICCOLO #18185	12-8-35	F. B. I. 5714	9-9-55
<i>This is to notify you of the following action affecting your employment.</i>			
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	
RESIGNATION		cb 9-9-55	
7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY			
FROM		TO	
File Clerk GS 4 Series 305 FBI#54-D-167 \$3415 per annum Div. Four Files Section D. C. Washington Field Office		8. POSITION TITLE 9. SERVICE, SERIES, SALARY, GRADE 10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS	
FIELD <input checked="" type="checkbox"/> EX <input type="checkbox"/> DEPARTMENTAL		12. FIELD OR DEPT'L <input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	
13. VETERAN'S PREFERENCE NONE <input type="checkbox"/> W.H.I. <input type="checkbox"/> OTHER <input type="checkbox"/> R.P.F. <input type="checkbox"/> TO POINT X <input type="checkbox"/> DISAB. <input type="checkbox"/> OTHER		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I.A. <input type="checkbox"/> REAI	
15. SEX: <input type="checkbox"/> MALE <input checked="" type="checkbox"/> FEMALE 16. RACE: <input type="checkbox"/> WHITE <input type="checkbox"/> BLACK <input type="checkbox"/> ASIAN <input type="checkbox"/> AMERICAN INDIAN 17. FROM: <input type="checkbox"/> SAME <input type="checkbox"/> DIFFERENT		18. SUBJECT TO G. & RETIREMENT ACT (YES-NO) No PICA	
		19. DATE OF APPOINT- MENT AFFIDAVIT (ACCSSIONS ONLY) STATE:	
APPROVED <i>J. E. DeLoach</i> DIRECTOR F. B. I.		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED	
REMARKS: Forwarding Address: 2210 20th Street, Northwest Washington 9, D. C.			
Leave in the amount of 55 hours extending thru 4:30 p.m. 9-20-55. Owes for 216 hours plus 1 holiday for advanced sick leave which is being changed to LWOP for the period 6-1-55 (9:00 a.m.) to cb 7-6-55. The above listed 55 hours leave is being used to offset his indebtedness.			
36 OCT 12 1955			
<div style="border: 1px solid black; padding: 2px; display: inline-block;">SEARCHED</div> <div style="border: 1px solid black; padding: 2px; display: inline-block;">INDEXED</div> <div style="border: 1px solid black; padding: 2px; display: inline-block;">SERIALIZED</div> <div style="border: 1px solid black; padding: 2px; display: inline-block;">FILED</div>			

1. PERSONNEL FILE

STANDARD FORM 55
SEPTEMBER 1954
U. S. CIVIL SERVICE COMMISSION
CHAPTER 13, F. P. M.

NOTICE OF CONVERSION PRIVILEGE
Federal Employees' Group Life Insurance Act of 1954

An employee is entitled to convert to an individual policy when his group insurance terminates because of separation from an agency, transfer or appointment to a group excluded by law or regulation from insurance coverage, expiration of 12 continuous months in a nonpay status, or entry into the military service of the United States and acquisition of coverage under the Servicemen's Indemnity Act of 1951.

An employee whose group insurance terminates as indicated above may, under provisions set forth in his Certificate of Group Insurance, purchase an individual policy of life insurance without medical examination. The individual policy may be in an amount not exceeding the employee's group life insurance and will be issued at rates applicable to the type of policy purchased and to his current age and class of risk.

If you are entitled to convert group life insurance to an individual policy and wish to exercise this privilege, you must:

1. Ask the agency identified in the block below to give you a completed Agency Certification of Insurance Status, and
2. Follow the instructions printed on the Agency Certification of Insurance Status, and mail it to the Office of Federal Employees' Group Life Insurance, 330 Fourth Avenue, New York 10, N. Y. That office will promptly mail to you detailed information on how to apply for conversion.

IMPORTANT

THE TIME IN WHICH AN EMPLOYEE MAY CONVERT IS LIMITED. THE COMPLETED "AGENCY CERTIFICATION OF INSURANCE STATUS" (NOT THIS FORM) MUST BE MAILED TO THE OFFICE OF FEDERAL EMPLOYEES' GROUP LIFE INSURANCE WITHIN 31 DAYS AFTER YOUR GROUP INSURANCE TERMINATES, OR WITHIN 15 DAYS AFTER THE DATE OF THIS NOTICE, WHICHEVER BASIS GIVES YOU THE MOST TIME.

UNDER CERTAIN CONDITIONS, LIFE INSURANCE IS PAYABLE IF DEATH OCCURS WITHIN 31 DAYS AFTER AN EMPLOYEE'S GROUP INSURANCE TERMINATES, EVEN THOUGH HE HAS NOT APPLIED FOR CONVERSION. IF DEATH OCCURS WITHIN THIS PERIOD, FURTHER INFORMATION CONCERNING POSSIBLE BENEFITS MAY BE OBTAINED FROM THE AGENCY NAMED BELOW.

Mr. Joseph S. Piccolo

DATE OF THIS NOTICE	NAME AND MAILING ADDRESS OF AGENCY
September 8, 1955	Federal Bureau of Investigation Room 411 United States Department of Justice Washington 25, D.C.
INSTRUCTIONS TO EMPLOYING AGENCY	
<ol style="list-style-type: none"> 1. Fill in the name and address of the office which issues this notice (overprint or stamp if desired). 2. Fill in the date this notice is issued, and note this date in your records for possible future reference. 3. Give this notice, as required, to every employee on the date his insurance terminates (except by waiver). 	

Sept 8 1955

U. S. DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION
WASHINGTON 25, D. C.

STANDARD FORM 50
REV. APRIL 1951
PROULGATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER 61, FEDERAL PERSONNEL MANUAL

FORM APPROVED
BUDGET BUREAU NO. 50-R564

Prepared by: *[initials]*
Checked by: *[initials]*
Filed by: *[initials]*

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR., MRS., MRL - FIRST, MIDDLE INITIAL, LAST)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE																				
MR. JOSEPH S. PICCOLO	12-8-35	F. B. I.	12088 10-10-54																				
This is to notify you of the following action affecting your employment:																							
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY																					
PROMOTION	10-10-54	EXCEPTED BY LAW																					
FROM		TO																					
File Clerk GS 3 (Series 305 FBI#54-D-86) \$2950 per annum. Div. Four Files Section D. C.		B. POSITION TITLE Same GS 4 \$3175 per annum	C. SERVICE, SERIES, SALARY, GRADE D. ORGANIZATIONAL DESIGNATIONS Same Same Same																				
		E. HEADQUARTERS																					
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL 10. VETERAN'S PREFERENCE <table border="1"> <tr> <td>None</td> <td>Male</td> <td>Other</td> <td>S.P.T.</td> <td>10-POINT DISAB.</td> <td>OTHER</td> </tr> <tr> <td>X</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>		None	Male	Other	S.P.T.	10-POINT DISAB.	OTHER	X						11. FIELD OR DEPTL 12. POSITION CLASSIFICATION ACTION (Series 305 FBI# 54-D-167) <table border="1"> <tr> <td>NEW</td> <td>VICE</td> <td>L. L.</td> <td>REPL.</td> </tr> <tr> <td>X X</td> <td></td> <td></td> <td></td> </tr> </table> Betty Brooks Koontz 13. SUBJECT TO C. S. RETIREMENT ACT (1952-NJ) 14. DATE OF APPOINT- MENT AFFIDAVIT (ACKNOWLEDGEMENT ONLY) 15. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input checked="" type="checkbox"/> PROVED STATE: <i>[Signature]</i> <i>420/10/1954</i>		NEW	VICE	L. L.	REPL.	X X			
None	Male	Other	S.P.T.	10-POINT DISAB.	OTHER																		
X																							
NEW	VICE	L. L.	REPL.																				
X X																							
16. RACE 17. APPROPRIATION S. & E. FBI X 18. FROM: 19. TO: SAME <i>APPROVED</i> <i>A. E. [Signature]</i> DIRECTOR, F. B. I.		16. SUBJECT TO C. S. RETIREMENT ACT (1952-NJ) 17. DATE OF APPOINT- MENT AFFIDAVIT (ACKNOWLEDGEMENT ONLY) 18. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input checked="" type="checkbox"/> PROVED STATE: <i>[Signature]</i> <i>420/10/1954</i>																					
20. REMARKS: The provisions of the Universal Military Training and Service Act of 1951 have been complied with. The classification grade of this position is subject to post-audit and correction pursuant to Section 1310 of the Supplemental Appropriation Act, 1952 - Public Law #253, approved 11-1-51. This promotion is temporary in accordance with Public Law #843, approved 9-27-50.																							
<i>420/10/1954</i>																							

1. PERSONNEL FILE

FD-185

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: JOSEPH S. PICCOLO

Where Assigned: RECORDS & COMMUNICATIONS RECORDS SECTION: FILE REVIEW AND
(Division) (Section, Unit) RESEARCH UNIT

Payroll Title: FILE CLERK GS-3

Rating Period: from 1-1-54 to 9-30-54

ADJECTIVE RATING: SATISFACTORY

Employee's
Initials

Outstanding, Satisfactory, Unsatisfactory

JSP

Rated by: Mary C. Helfer Supervisor 9/30/54
Signature Title Date

Reviewed by: E. W. WALKART Supervisor in Charge SEP 30 1954
Signature Title Date

Rating approved by: G. J. D. [Signature] Assistant Director 21 1954
Signature Title Date

TYPE OF REPORT

- Official
- Annual
- Administrative
- 60-day
- Transfer
- Separation from service
- Special

10
21 Oct 1954.

STANDARD FORM 50

REV. APRIL 1951

PRODUCED BY

U. S. CIVIL SERVICE COMMISSION
CHAPTER 61, FEDERAL PERSONNEL MANUAL

U. S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
WASHINGTON 25, D. C.

FORM APPROVED
BUDGET BUREAU NO. 50-RG64Prepared by [initials]
Checked by [initials]
Filed by:

NOTIFICATION OF PERSONNEL ACTION

1. NAME (last - first - middle initial - prefix)		2. DATE OF BIRTH	3. JURISDICTION AGREEMENT	4. CASE
MR. JOSEPH S. PICCOLO		12-8-35	18802	3-26-54
This form is used for the following actions only: (check applicable)				
5. NATURE OF ACTION (use STANDARD TERMINOLOGY)				
CHANGE IN TITLE		6. EFFECTIVE DATE	7. LEGAL SOURCE OR OTHER LEGAL AUTHORITY	
FROM		3-28-54	EXEMPTED BY LAW	
Locate Clerk		8. POSITION TITLE	File Clerk	
GS 3 (Series 305 CSC#3741) \$2950 per annum		9. PAY GRADE, SERIES, SALARY, GRADE	08 3 same	
Div. Four Files Section D. C.		10. ORGANIZATIONAL DESIGNATION	same same same	
		11. HEADQUARTERS		
<input type="checkbox"/> FIELD	<input checked="" type="checkbox"/> D DEPARTMENTAL	12. FIELD OR DEPT L	<input type="checkbox"/> FIELD	<input checked="" type="checkbox"/> D DEPARTMENTAL
13. VETERAN'S PREFERENCE		14. PAY GRADE CLASSIFICATION ACTION		
None	Other	APPOINT	NEW	15. PAY GRADE CLASSIFICATION
X		DISMISS	16. PAY GRADE CLASSIFICATION	(Series 305 CSC#3741)
16. RACE	17. APPROPRIATION B. & E. FOR	18. DATE OF APPOINTMENT APPROVED	19. DATE OF APPOINTMENT APPROVED	20. LEGAL RESIDENCE
SER	18. FROM	19. TO	20. APPROVAL	[] CLAIMED <input type="checkbox"/> PROVED
M	same	same	no FICA	STATE:
APPROVED <i>J. E. Moore</i>		MAY 18 1954		
DIRECTOR, F. B. I.		<i>J. W. Smith</i>		
REMARKS				
<i>R. G. [initials]</i>				
<i>140</i>				
ON SIGNATURE OF OFFICER AUTHENTICATED				
O. S. APPROVED AND SIGNED: <i>John T. Quinn</i>				

1. PERSONNEL FILE

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: JOSEPH S. PICCOLO

Where Assigned: RECORDS & COMMUNICATIONS RECORDS SECTION FILEING UNIT
(Division) (Section, Unit)

Payroll Title: LOCATE CLERK GS-3

Rating Period: from 8-3-53 to 12-31-53

ADJECTIVE RATING: SATISFACTORY
Outstanding, Satisfactory, Unsatisfactory

Employee's Initials
Jed P.

Rated by: Joseph S. Lawrence Supervisor 12-31-53
Signature Title Date

Reviewed by: F. W. WAIKART 12-31-53
Signature Title Date

Rating approved by: John C. Eberle ASSISTANT DIRECTOR JAN 2 1954
Signature Title Date

TYPE OF REPORT

Official
 Annual

- Administrative
 60 day
 Transfer
 Separation from service
 Special

7 JAN 14 1954

38th

S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
WASHINGTON 25, D. C.

STANDARD FORM 50
MAY 1942 EDITION
PROCLAMATION OF
U.S. CIVIL SERVICE COMMISSION
CHAPTER XII, FEDERAL PERSONNEL WORKERS

SEARCHED INDEXED
SERIALIZED FILED
Prepared by: *[Signature]*
Checked by: *[Signature]*
Filed by: *[Signature]*

NOTIFICATION OF PERSONNEL ACTION

1. NAME (Last - First - Middle Initial - Suffix)		2. DATE OF BIRTH		3. SOC. SEC. NO.		4. V. STATUS	
MR. JOSEPH S. PICCOLO		12-8-35		F.B.I. 10703		12-4-53	
This is not by me or the following date reflecting your employment:							
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE		7. CIVIL SERVICE OR OTHER LOCAL ACTS OR REGS			
PROMOTION		12-6-53		Schedule A Part 6.108 (E)			
FROM							
File Clerk		8. POSITION TITLE		Locate Clerk			
GS 2 (Series 305 DJ#50-D-53) \$2750 per annum		9. SERVICE, SERIES, SALARY, GRADE		GS 3 \$2950 per annum			
Div. Four Files Section D. C.		10. ORGANIZATIONAL DESIGNATIONS		same same same			
		11. HEADQUARTERS					
FIELD D DEPARTMENTAL		12. FIELD OR DEPT'L		FIELD D DEPARTMENTAL		13. VETERAN'S PREFERENCE	
NONE WWII OTHER R.P.L. 10-POINT X DISAB. OTHER						14. POSITION CLASSIFICATION ACTION (Series 305 CSC#371 Hattie B. Hall remove from rolls X effective cb 9-10-53	
15. SEX	16. RACE	17. APPROPRIATION S. & E. F.O.I.		18. SUBJECT TO U.S. RETIREMENT ACT (YES-NO)	19. DATE OF 1st PAYMENT RECEIVED DATE INCREASEMENT ONLY	20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:	
M		18. FROM: 19. TO: SAME		no FICA			
APPROVED							
DIRECTOR, F.B.I. Cc. Hoover							
Via change to be old individual Rec'd Mapic Junction 1954 (FEB 1940-54) 1944-54-54 FEB 1954-54							
REMARKS: The provisions of the Universal Military Training and Service Act of 1951 have been complied with. The classification grade of this position is subject to post-audit and correction pursuant to Section 1310 Supplemental Appropriation Act, 1952 - Public Law #253, approved 11-1-51. This promotion is temporary in accordance with Public Law 9-27-50, approved							
16 DEC 16 1953							

1. PERSONNEL FILE

Spielder

16869261

Give this card to the APPOINTMENT CLERK		Initials _____	
At the PHS OUTPATIENT CLINIC 401 2nd C ST AND C.W. TEL 625-4224 (or Code 110)		LAST NAME	
Report 70 min		1. FIRST	INITIAL
		JOSEPH	S.
		POSITION TITLE	
		Filing Clerk	
3. DATE OF BIRTH <u>12-8-35</u>		HAS AN APPOINTMENT ON <u>10/11/53</u> AT <u>10 AM</u> P.M.	
AT THE SERVICE CHECKED BELOW:			
4. <input checked="" type="checkbox"/> PHOTOFLOUREOGRAM		8. <input type="checkbox"/> OB GYN.	
5. <input type="checkbox"/> MEDICAL EXAMINATION		9. <input type="checkbox"/> PHYS. MED.	
6. <input type="checkbox"/> LABORATORY		10. <input type="checkbox"/> SURGICAL	
7. <input type="checkbox"/> MEDICAL		11. <input type="checkbox"/> PEDIATRIC	
12. <input type="checkbox"/> OTHER (Specify) _____		13. <input type="checkbox"/> DENTAL	
14. <input type="checkbox"/> EENT		15. <input type="checkbox"/> NUTRITION	
16. <input type="checkbox"/> MENTAL HEALTH		17. <input type="checkbox"/> DERMATOLOGY	
18. <input type="checkbox"/> OTHER			
20. CLINIC REGISTER NO. <u>111-1</u>		21. NAME OF DOCTOR <u>9/11 -</u>	
STANDARD FORM 170-140 JULY 1942 CIVIL SERVICE COMMISSION F. P. M. CHAPTER 111			
MEDICAL APPOINTMENT AND REPORT			
10-04000-1			

89 OCT 7 1953

Brenig Jr

14-00000

3-123

VETERAN'S PREFERENCE AND SOCIAL SECURITY STATEMENT

Date 8-3-53

1. Are you eligible to claim Veteran's Preference under any of the existing Veterans Preference Bills? Yes No X.
2. Furnish information substantiating Veteran's Preference claim, including disability rating, if any.
3. Are you currently receiving any Social Security benefit payments? Yes No X.
(If you are receiving any Social Security benefit payments at the present time you should immediately contact the local Social Security field office as to whether you will still be entitled to such payment.)

Signature John L. R.

89 AUG 24 1953 ✓

STANDARD FORM 61 (REVISED AUGUST 1940)
PROMULGATED BY CIVIL SERVICE COMMISSION
FEDERAL PERSONNEL MANUAL

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

..... JUSTICE F.B.I. WASHINGTON, D.C.
(Department or agency) (Bureau or division) (Place of employment)

I, JOSEPH STEPHAN Piccolo, do solemnly swear (or affirm) that—

A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, SO HELP ME GOD.

B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not paid, or offered or promised to pay, any money or other thing of value to any person, firm or corporation for the use of influence to procure my appointment.

E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers given in the Declaration of Appointee on the reverse of this form are true and correct.

8-3-53
(Date of entrance on duty)

Joseph S. Piccolo
(Signature of appointee)

Subscribed and sworn before me this 3rd day of August, A. D. 1953
 at Washington D. C.
(City) (State)

[SEAL]

Catherine C. Johnson

Commissioner of Personnel
Acting Commissioner

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be written.

3-1953

OFFICIAL ENTRANCE PERFORMANCE RATING

Date: August 3, 1963

Name: Joseph S. Piccolo

Ed: August 3, 1963

Under the Federal Bureau of Investigation performance rating plan, every new employee is given an entrance performance rating which will constitute his official rating until superseded by a subsequent official rating.

The official entrance rating for this employee is satisfactory.

AUG 7 1963

14-00000

MEMORANDUM

RE: MR. JOSEPH S. PICCOLO

A character and fitness investigation
including an appropriate loyalty check was conducted
concerning this employee and he was found suitable
for employment with this Bureau.

U. S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
WASHINGTON 25, D. C.

STANDARD FORM 50
14-1000-101
PROLIFERATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER 61, FEDERAL PERSONNEL MANUAL

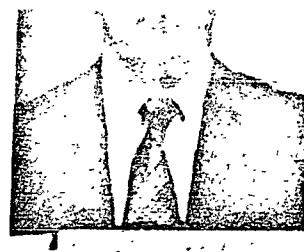
FORM APPROVED
BUREAU NO. 100-101
Prepared by: *100-101*
Checked by:
Filed by:

NOTIFICATION OF PERSONNEL ACTION

1. NAME (last, first, middle initial—last)		4. DATE OF BIRTH	5. JURISDICTIONAL ACT	6. DATE
MR. JOSEPH S. PICCOLO		12-8-35	F.B.I. 2966	8-3-53
7. DATE OF ACTION (use standard term such as EXCEPTED INDEFINITE APPOINTMENT)				
EXCEPTED INDEFINITE APPOINTMENT EOD 8-3-53 Schedule A Part 6.108(E)				
8. POSITION TITLE		9. SERVICE, SERIES, SALARY, GRADE		
		GS 2 \$2750 per annum		
10. ORGANIZATIONAL DESIGNATIONS		Div. Four Files Section D. C.		
11. HEADQUARTERS				
12. FIELD		DEPARTMENTAL		
13. VETERAN'S PREFERENCE		14. FIELD OR DEPT/EL		
ARMED FORCES	OTHER SERV.	15. POINT DISAB.	16. PUBLIC OR CLASSIFICATION ACTION	17. DEPARTMENTAL
X			NEW VIA R&R	D DJ#50-D-53
SEX M	RACE 10. 10.	17. APPROPRIATION S. & E. FBI APPROVAL 10. 10. SAME	18. SUBJECT TO C.G.E. RETIREMENT ACT (YES-NO)	Cecilia Shirley Minick reassign GS 2 FBI#52-D-184 eff. 6-23-53
19. APPROVAL <i>E. J. Rousen</i>		no FICA	20. STATE MENT AND AVIS REASSIGNATION 8-3-53	21. LEGAL BASIS CLAIMED <input type="checkbox"/> PROVEN <input type="checkbox"/> STATE: <i>J.W. - 101</i>
DIRECTOR, F. B. I.				
3 - AUG 24 1953				
SIGNATURE OR OTHER AUTHENTICATION				

1. PERSONNEL FILE

U. S. GOVERNMENT PRINTING OFFICE: 1950 - 2000-2



FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

FD-140

(9-10-51)

Date May 23 1953

APPLICATION FOR EMPLOYMENT

DIRECTOR:
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

SIR:

I hereby make application for employment by the Federal Bureau of Investigation, United States Department of Justice in the position indicated by a check mark, and for your use in connection therewith I submit the following information.

NOTICE: Application MUST be typewritten or clearly printed. ALL questions MUST be answered. If a question is not applicable so state. Applications which are not complete and legible will not be considered. If space provided is not sufficient for complete answers, or you wish to furnish additional information, attach sheets of the same size as this application, and number answers to correspond with questions.

1. Name in full: Piccolo Family name: Joseph Given name: Stephen Middle name:

a) List all other names you have used including nicknames, and maiden name of female applicants:

Joe, Pic, Jo.

2. Present Residence Address: H.E. 20th St. Ft Lauderdale, Fla. Street: 1636 City: residence Telephone: 33324 State:

3. Address to which you wish mail or telegram sent: 1636 H.E. 20th St. Ft Lauderdale, Fla. Street: Box 804 City: none Zone No.: State:

4. Height: 5'11 5. weight: 129 6. Date of Birth: 8 Dec 1935 7. Place of Birth: Yonkers N.Y. Day: Month: Year:

8. Are you a U.S. citizen: yes 9. If not born in U.S. give date of entry: none 10. Place of entry: none

10. Are you naturalized: no 11. Date: none 12. Place: none 13. Court: none

14. Describe any physical defects or disabilities you have, including extent of defective vision, if any, with and without glasses (Snellen) and deficiencies in color vision and hearing: none

15. If appointed as a Special Agent, are you willing and prepared to accept assignment or transfer to any part of the United States or its territorial possessions, for either temporary or permanent duration? Yes a) If appointed to other positions, will you accept assignment anywhere in the United States or its territorial possessions: No b) If not, specify where you will accept assignment: Washington, D.C.

16. If appointed as a Special Agent, or to other positions for assignment in Washington, D.C., are you willing to proceed to Washington, D.C. at your own expense, upon 30 days notice? yes a) If not, what is the minimum notice you will accept? 10 days b) What is the lowest entrance salary you will accept? \$ 2750

18. Are you now employed by an agency of the Federal Government? No a) Name of Agency: none b) Location: none

19. Have you ever before applied for employment with the Federal Bureau of Investigation? No a) Date: none b) Where did you apply? none

20. EDUCATION		NAME OF SCHOOL	LOCATION	FROM	TO	COURSE P.S.C. FOR	DEGREES OR DIPLOMAS RECEIVED
HIGH SCHOOL	✓	St. Anthony's Central Catholic	Ft Lauderdale Fla.	1949	1952	Academic	
COLLEGE		none	none	none	none	none	none
GRADUATE SCHOOL		none	none	none	none	none	none
MISCELLANEOUS		none	none	none	none	none	none

21. Are you a member of any organization? no If so what state(s): none

22. Are you a member of any fraternal organization? no If so what state(s): none

* Applicants for these positions must submit a complete record of their educational qualifications, previous experience and a detailed description of these experiences in the specific work for which application is being made. Separate statements describing necessary qualifications for these positions will be furnished upon request.

23. If you have ever used any names other than your true name, during what period, and under what circumstances, were these names used? none

24. Have you ever legally changed your name? no. 25. Date: none a) Place: none b) Court: none

26. Where do you consider your legal residence? Ft Lauderdale, Broward County, Florida

27. EMPLOYMENT: (List chronologically ALL employments, including summer and part time employment.)

NAME AND ADDRESS OF EMPLOYER	FROM	TO	ANNUAL SALARY	POSITION AND AIRCRAFT USED	
				teaching	J.Piccolo
a) Name <u>Joseph Piccolo</u> Address	1949	present	\$500		still employed
b) Name					
Address					
c) Name					
Address					
d) Name					
Address					
e) Name					
Address					
f) Name					
Address					
g) Name					
Address					
h) Name					
Address					

28. MILITARY RECORD:

a) Have you ever served in the Armed Forces of the United States? no. b) Branch: none

c) Dates of Service: none d) Type of Discharge: none

e) Serial Number: none f) Basis for Discharge: none

g) Are you registered for Selective Service? no h) Local Board No.: none i) City: none

j) Do you claim Veteran's Preference? no k) Basis for claim: none

29. Have you ever served in the Armed Forces of a foreign country? no a) Dates: none

b) Country: none c) Branch: none d) Circumstances: none

30. Have you ever visited or resided in any foreign country (except for travel in the Armed Forces of the U.S.)? no

a) Date passport issued: none b) Place issued: none

COUNTRIES VISITED	FROM	TO	REASON FOR TRAVEL
<u>none</u>	<u>none</u>	<u>none</u>	<u>none</u>

31. List any close relatives, including in-laws, now residing outside the United States (except those in the Armed Forces of the U.S.)

NAME	RELATION	AGE	CITY	COUNTRY	CITIZEN OF WHAT COUNTRY
<u>none</u>	<u>none</u>		<u>none</u>	<u>none</u>	<u>none</u>

Write "YES" or "NO" in the appropriate column. If the answers to any of the following questions are "YES" you MUST give full details, using additional sheets if necessary, and numbering answers to correspond with questions.

	YES	NO
32. Have you had any serious illnesses or operations in the past 5 years?	no	
a) If so, describe and give dates _____	no	
b) Were you hospitalized? _____ Dates: _____ Hospital: _____ Location: _____	no	
c) How many days' work have you lost in the past 5 years due to illness? _____	no	
d) Do you have any service disability? _____	no	
e) Percentage: _____ f) Nature of disability? _____	no	
33. Do you have any sources of income other than your salary? _____ a) What are they? _____ b) Total amount of such income \$ _____	no	
34. Has your credit record ever been considered unsatisfactory, or have you ever been refused credit? a) If so, give dates, places, names of creditors and circumstances _____	no	
35. Are you now indebted to anyone? a) Name: _____ Address: _____ Amount: _____	no	
36. Have you ever been arrested (include traffic violations, but not parking tickets)? DATE: _____ PLACE: _____ CHARGE: _____ DISPOSITION: _____ DETAILS: _____ Jan. 8, 1953 Ft. Lauderdale speeding fined \$10.00	yes	
37. Has any member of your immediate family or close relative (including in-laws) ever been arrested for other than traffic violations? NAME: _____ RELATION: _____ DATE: _____ PLACE: _____ CHARGE: _____ DISPOSITION: _____	no	
38. Were you ever dismissed from a school, or was any disciplinary action, including scholastic probation, ever taken against you, during your scholastic career? School: _____ Date: _____ Type of Action: _____	no	
39. Have you ever been dismissed or asked to resign from any employment or position you have held? Employer's name: _____ Date: _____ Reasons: _____	no	
40. Have you ever been a defendant in a court action? (If so, give date, place, court, names of parties involved, nature of action, and final disposition) <u>Attached Sheet</u>	yes	
41. Are you now, or have you ever been, a member of the Communist Party, U.S.A. or any Communist organization?	no	
42. Are you now, or have you ever been, a member of a Fascist organization?	no	
43. Are you now, or have you ever been, a member of any organization, association, movement, group, or combination of persons which advocates the overthrow of our constitutional form of government, or which has adopted a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the Constitution of the United States, or of seeking to alter the form of government of the United States by unconstitutional means?	no	

43. REFERENCES

Give three personal references (not relatives, former employers, factory employees or school teachers) who are responsible adults of reputable standing in their communities, such as householders, property owners, business or professional men or women including your family physician if you have one, who have known you well during the past 5 years.

NAME	RESIDENCE ADDRESS	BUSINESS ADDRESS	NO. OF YEARS ACQUAINTED
a) Paul F. Gacke	3025 N.E. Cantor Ave. City	740 Harbor Island, Miami Beach, Fla. 118 Eward Blvd.	3 years
b) Dr. F.C. Sherman	420 N.E. 9 th Ave. City	Ft Lauderdale, Fla. 200 E Sunrise Blvd.	4 years
c) Harry F. Kestner	205 N.E. 1st Street City	Ft Lauderdale, Fla.	2 years

45. List the names of any of your relatives who are now employed by the Federal Government

NAME	RELATION	AGENCY BY WHICH EMPLOYED	LOCATION
a) Frances Carpinelli	comain	Veterans Administration	New York City
b)			
c)			

46. List names in FULL of any friends or acquaintances who are now employed in the Federal Bureau of Investigation. Give the name of the city in which they are working, or were working when you last heard from them.

NAME IN FULL	LOCATION	LENGTH OF ACQUAINTANCE
a) none	none	none
b)		
c)		

47. List chronologically ALL of your residences for the past 10 years

FROM	TO	STREET	APT. NO.	CITY	STATE
✓ a) 1943	1945	658 Main Street	none	Dalton	Mass.
✓ b) 1945	1948	676 East Street	none	Pittsfield	Mass.
✓ c) 1948	1950	1100 N.E. 7th Ave.	none	Ft Lauderdale, Fla.	Fla.
✓ d) 1950	1951	507 N.E. 11th Ave.	none	Ft Lauderdale	Fla.
✓ e) 1951	1953	163 N.E. 20th street	none	Ft Lauderdale	Fla.
f)					
g)					
h)					
i)					
j)					
k)					
l)					

48. Are you single, married, widowed, separated or divorced? single
 a) If divorced, give date of divorce none, Place none, Court none.
 49. Maiden name of wife or husband's full name: none
 a) Occupation none; Employer's name and address: none
 b) Wife's or husband's present address: none
 c) Birthplace: none, d) Date of Birth: none, e) Is he or she a U.S. citizen? none
 f) Date of naturalization none, g) Place none, h) Court none
 50. NAMES OF CHILDREN none AGE _____

NOTE: If you have been married more than once, give the above information concerning each former husband or wife. Even though a relative is deceased, give all information requested, and indicate last residence and year of death. Include step-brothers and sisters, and if you or your wife or husband have step-parents, legal guardians, or others who have raised you instead of your parents the requested information should be furnished concerning them as well as your real parents:

RELATIVES

FULL NAME	ADDRESS	AGE	PLACE OF BIRTH	OCCUPATION	DATE & PLACE OF NATURALIZATION
51. FATHER <u>Joseph Piccolo</u>	<u>1636 N.E. 20th Street</u>	<u>48</u>	<u>Naples, Italy</u>	<u>driving instructor</u>	<u>Pittsfield Mass.</u>
52. MOTHER <u>Irene Anna Piccolo</u>	<u>1636 N.E. 20th Street</u>	<u>44</u>	<u>Yonkers N.Y.</u>	<u>housewife</u>	<u>none</u>
53. BROTHERS AND SISTERS			<u>Pittsfield</u>		
a) <u>Francis Donald</u>	<u>same</u>	<u>11</u>	<u>MASS.</u>	<u>student</u>	<u>none</u>
b) <u>Lemia Brian</u>	<u>same</u>	<u>9</u>	<u>Pittsfield, Mass.</u>	<u>student</u>	<u>none</u>
c)					
54. WIVES OR HUSBANDS OF BROTHERS OR SISTERS					
a) <u>none</u>	<u>none</u>		<u>none</u>	<u>none</u>	<u>none</u>
b)					
c)					
55. FATHER-IN-LAW			<u>none</u>	<u>none</u>	<u>none</u>
56. MOTHER-IN-LAW			<u>none</u>	<u>none</u>	<u>none</u>
57. BROTHERS AND SISTERS OF YOUR HUSBAND OR WIFE	<u>none</u>		<u>none</u>	<u>none</u>	<u>none</u>
a)	<u>none</u>		<u>none</u>	<u>none</u>	<u>none</u>
b)					
c)					
d)					
58. OTHERS (indicate relation - see note above)			<u>none</u>	<u>none</u>	<u>none</u>
a)					
b)					
c)					

59. List all clubs, societies or organizations of which you are a member

- a) Service Civilian Club Location Ft Lauderdale
 b) _____ Location _____
 c) _____ Location _____
 d) _____ Location _____

60. Foreign languages

	speak	understand	read	write
a) none	none	none	none	none
b)				
c)				

Indicate your proficiency in each phase of each language as "slight" "good" "fluent"

61. List any special abilities you have, or avocations at which you are proficient with degree of proficiency.

Ability at public speaking. Ability to hold chauffeurs license.

Attach photograph here
securely with paste,
tape or staples

Attach an unmounted full face photograph of yourself,
not larger than 2 3/4 x 2 1/2 inches. Print your name
plainly on the back of the photograph. The photograph
must have been taken not more than 3 months prior to the
date of this application.

NO APPOINTIVE CONSIDERATION WILL BE AFFORDED ANY APPLICANT UNLESS SUCH A PHOTOGRAPH IS FURNISHED.

I understand that all appointments are probationary for a period of one year, during which time the employee must demonstrate his fitness for continued employment by the Federal Bureau of Investigation. I also understand that any appointment tendered me will be contingent upon the results of a complete character and fitness investigation, and I am aware that willfully withholding information or making false statements on this application will be the basis for dismissal from the service. I agree to these conditions, and I hereby certify that all statements made by me on this application are true and complete, to the best of my knowledge.

Respectfully,

[Signature]
(Signature of the applicant as usually written)

Question #40.

Jan. 10, 1953, Ft Lauderdale, Fla, Traffic court, Joseph Piccolo-City of Ft Lauderdale, Fla. Traffic violation, Fined \$ 10.00.