

SENDER WILL CHECK CLASSIFICATION TOP AND BOTTOM			
UNCLASSIFIED	CONFIDENTIAL	SECRET	
<b>OFFICIAL ROUTING SLIP</b>			
<b>TO</b>	<b>NAME AND ADDRESS</b>	<b>DATE</b>	<b>INITIALS</b>
1	CCS/CSB Mr. Biladeau CH-44 liq	7/5/73	RJW
2			
3			
4	<i>Rob/Eleanor</i>		
5	<i>205 Magazine</i>		
6			
<b>ACTION</b>	<b>DIRECT REPLY</b>	<b>PREPARE REPLY</b>	
APPROVAL	DISPATCH	RECOMMENDATION	
COMMENT	FILE	RETURN	
CONCURRENCE	INFORMATION	SIGNATURE	

**Remarks:**

Dick:  
Would you please take another look at this  
one to see if we might now release letter and  
certificate.

Eleanor:  
*His case status has not  
changed. This is his Party  
card off.*

FOLD HERE TO RETURN TO SENDER		
FROM: NAME, ADDRESS AND PHONE NO.	DATE	
ROB, 205 Magazine, x2847	2/5/73	
UNCLASSIFIED	CONFIDENTIAL	SECRET

FORM NO. 237 the previous edition.

(40)

2057 Flying Hills Lane  
El Cajon, Calif., 92020

November 27, 1973

Mr. John F. Blake  
Director of Personnel  
Central Intelligence Agency  
Washington, D.C., 20505

Dear Mr. Blake:

I am writing to you personally and directly at the suggestion of my old friend and new neighbor, Don Marclius.

As the records will show I retired in the spring of 1971 after 40 years of Federal service 27 of which were with the Agency and predecessor organizations. At the time of my retirement a small ceremony was held, presided over by Mr. Tom K., and I was shown various items attesting to my length of service, dedication to duty, etc. However, I was not permitted to take these items with me due to certain ~~cover~~ considerations which I admit have never been quite clear to me. I was told informally in the division that perhaps after a year the items would be forwarded to me. It will soon be three years and I have not yet received them.

I am sure I don't need to tell you how much these items mean to me and what they will mean to my sons in later years. Therefore I would appreciate hearing from you as to the status of these items. I am sure there are many other fellows in the same boat.

Anxiously awaiting your reply, I am

Sincerely,

James A. Noel

August 25, 1971

Dear Tom -

I am taking advantage of Gene's coming visit to Washington to send you this little note.

We will be moving to the San Diego area the end of this month and hoped to be settled into our new home there by the time mid-September rolls around.

Tom, you will recall that at the time of my retirement you presented me with a letter from Dick, a certificate of service, and (I understood) a silver medallion. All of these items were then returned to be safely stored away until some future date - not specified. I am sure you can appreciate that these items mean an awful lot to me - and eventually will mean a lot to my two sons. I realize and appreciate the need, **because of cover reasons**, for discretion with respect to displaying these items to friends, etc. At the same time I realize that as the years pass the chances of these items getting "lost" or falling between the chairs back home is very good. I do not want to lose them and it goes without saying that I would honor any restrictions that might be imposed in the event they are sent to me. The outfit in past years has entrusted me with top secrets, with the management of unvouched funds, with details of sensitive operations. Surely it can now trust me to use intelligent discretion in the safeguarding of these items I write about. I would appreciate it Tom if you would take this request into careful consideration.

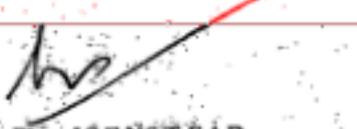
SECRET

14 September 1971

MEMORANDUM FOR: SA/ADDP  
SUBJECT: Mr. James A. Noel

1. Mr. James Noel was ~~uninterruptedly~~ employed by the Department of State from 1931 to 1968. From 1931 to 1944 Mr. Noel was a bona fide Foreign Service Officer. Since 1944 his Department of State employment was in cover status while he was with OSS, SSU, CIC and CIA. He ostensibly retired from the Department of State in 1968. Until his actual retirement from CIA in 1971, he had cover as a consultant for the Department of Army. Mr. Noel received a 35 year certificate and service pin from the Department of State in lieu of the usual CIA retirement documentation and awards. Mr. Noel retired under cover and continues to be administered in this manner.

2. Under current guidelines, personnel retiring from CIA under cover do not receive any CIA retirement documentation or awards since this would be inconsistent with the retention of cover in retirement status.

  
ERICH W. ISENSTRAND  
Chief, Central Cover Staff

SECRET

UNITED STATES CIVIL SERVICE COMMISSION  
WASHINGTON, D. C. 20415

*FIR*

REQUEST FOR OFFICIAL FILES

TO:	DATE <b>25 MAY 1970</b> 0-5-70 IN A SNT FILE <b>SSN: 083-36-2388</b> NAME <b>N-400</b> <b>NOEL, JAMES A.</b> DATE OF BIRTH <b>19 MARCH 1911</b>
National Personnel Records Center General Services Administration 111 Winnebago Street St. Louis, Missouri 63118	

Please furnish the following material, needed by the Commission for the purpose shown below. The bottom part of this form is for your use as a transmittal. This material will be returned to you as soon as it has served its purpose. Any material classified under E.O. 10501 should be safeguarded and transmitted in accordance with the requirements of that order.

**MATERIAL REQUESTED:**

- Official Personnel File
- Abstract of Federal Employment from Official Personnel File
- Copies of any interviews held
- Copies of interrogatories and replies
- All copies of FBI reports of investigation (if you no longer employ this person, these reports will not be returned - see FPM Chapter 736, Subchapter 1.)

**PURPOSE:**

- Request for consideration under C.S. Regulation 731.403
- Request for consideration under C.S. Regulation 732.403
- To answer Congressional or other correspondence
- For use in considering pending application for examination
- Special Request  
Chief, Division of Adjudication and Appraisal

**X U.S. STATE DEPT.  
FOREIGN SERVICE  
ENSENADA, MEXICO & GUADALAJARA, MEXICO**

**EMPLOYED: 26 JAN. 1931 - 8 AUG. 1964** *John Johnson, Director  
Division of Personnel Investigations*

TO: Division of Adjudication and Appraisal  
Bureau of Personnel Investigations  
U. S. Civil Service Commission  
Washington, D. C. 20415

The material indicated below is attached as requested.

- Official Personnel File
- Abstract of Federal Employment
- Copies of any interviews held
- Copies of interrogatories and replies
- All copies of FBI reports of investigation

**REMARKS:**

**The official personnel folder for Mr. Noel is in the custody of the Division of Foreign Service Personnel Records, Department of State, Washington, D.C.**

*6-18-10*

DATE <b>25 MAY 1970</b>	SIGNATURE	OFFICIAL TITLE <b>PERSONNEL</b>
----------------------------	-----------	------------------------------------

IN 502  
OCTOBER 1969

SECRET

27 April 1970

MEMORANDUM FOR: Chief, Retirement Affairs Division

SUBJECT : Mr. James A. Noel

REFERENCE : Dispatch - USPT-1584, 19 March 1970

1. Attached is a copy of a dispatch from subject, now a career agent, in which he poses certain questions with respect to his retirement status based on former service with the Department of State. We forwarded the dispatch to Central Cover Staff, for action with the Department of State. We were informed that there is no record of subject's service in Mexico either with the Civil Service or the Department of State, since records have been destroyed.

2. Since subject's retirement plans are directly involved with the service claimed, it would be appreciated if his records could be checked. Perhaps the Records Center could be checked.

(cc: [redacted]) Virginia C. Lynch  
Chief, DO Personnel & Training

Attachment: As Stated

SECRET

CONTINUATION OF  
DISPATCH

SICK LEAVE

"service" as reflected by the papers submitted by Headquarters to LINCOLN in connection with the information requested. This break in the continuity of service was completely fictitious but was inserted into the employment record of ~~WILLIAM G. BOLAND~~ by our cover people for some technical reason not clear to ~~WILLIAM G. BOLAND~~.

~~WILLIAM G. BOLAND~~ has been in continual government service from 26 January 1931 to date without a single day's break in service, as his personnel record will disclose. He realises, of course, that he has long lost his annual leave credit with LINCOLN and the lost annual leave is therefore not a matter of contention at this writing. However, he is most interested in now ascertaining whether his sick leave which is not in his credit when he resigned from LINCOLN in 1944 can be recovered and added to his sick leave balance now being held by LYBROOK. Since unused sick leave can now be used in computing longevity for retirement purposes, the recovery of this sick leave could play an important part in ~~WILLIAM G.~~'s retirement plans. Consequently, he would greatly appreciate it if the appropriate Headquarters officials would look into this matter at their earliest convenience.

3. ~~WILLIAM G. BOLAND~~ would also like to raise another matter relating to his service with LINCOLN. ~~WILLIAM G. BOLAND~~ served from October 1933 to July 1941 at Mazatlan, Mexico, which was then designated by the LINCOLN as an "unhealthful post" for retirement purposes. Each year of duty at an unhealthful post entitled the employee to one and one half years of credit for retirement purposes. ~~WILLIAM G. BOLAND~~ would appreciate learning whether his service at Mazatlan during the period mentioned would, under present rules, entitle him to extra retirement credit.

4. A ruling by Headquarters on the two points raised is respectfully requested.

William G. BOLAND

Originated by ~~WILLIAM G. BOLAND~~

SECRET

FM Am Edsel Fox

REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
1. SERIAL NUMBER 055292						25 JULY 1966	
2. NAME (Last-First-Middle) NOEL, JAMES A.						3. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 08 13 66	
CONVERSION FROM <b>FSR</b> STATUS						4. CATEGORY OF EMPLOYMENT REGULAR	
5. PAY GRADE O-10 F		6. PAY RATE XXXXX OR 10 OR		7. COST CENTER NO CHARGE 7136-1347		8. LEGAL AUTHORITY (or equivalent to authority of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP WE FOREIGN FIELD MADRID STATION OFFICE OF THE CHIEF						10. LOCATION OF OFFICIAL STATION MADRID, SPAIN	
11. POSITION TITLE CHIEF OF STATION (16)						12. POSITION NUMBER 0399	
13. CLASSIFICATION SCHEDULE (GS, F.S., etc.) GS		14. OCCUPATIONAL SERIES 0136,05		15. GRADE AND STEP 16 5		16. SALARY OR RATE \$22,255 \$22,334	
17. REMARKS							
18. SIGNATURE OF REQUESTING OFFICER RICHARD P. WESTERMAN			DATE SIGNED C/E/PERS		19. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>R. Westerman</i>		
20. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
21. ACTION 56-10 50610 w/ 67033		22. GRADE AWARDED NUMBER AUTOMATIC		23. SERVICE TERM TYPE		24. PAY RATE CODE	
25. PAY GRADE NO. CA. TR.		26. RETIREMENT DATE MONTH DAY		27. SEPARATION DATE MONTH DAY		28. CORRECTION/CHANGELINE DATE MONTH DAY	
29. PAY PERIODS CODE		30. REV. COMP. DATE MO. DA. yr.		31. HIRE DATE MONTH DAY		32. DATE OF GRADE MO. DA. yr.	
33. MEDICAL 1-REG 2-REG 3-REG		34. HIRE DATE MONTH DAY		35. MEDICAL 1-REG 2-REG 3-REG		36. DATE OF PAY MO. DA. yr.	
37. PAST GOVERNMENT SERVICE DATA CODE 1-00 PAST GOV. 2-00 REG IN GOV. 3-00 REG IN GOV. 1111, less 3 years 4-00 REG IN GOV. 1111, more 3 years		38. LEAVE GFT CODE		39. TERRITORY TAX DATA CODE		40. TERRITORY TAX DATA CODE	
41. POSITION CONTROL CERTIFICATION 7-27-66 w/r		42. LEAVE GFT CODE		43. TERRITORY TAX DATA CODE		44. TERRITORY TAX DATA CODE	
45. POSITION CONTROL CERTIFICATION 7-27-66 w/r		46. O.P. APPROVAL <i>7-27-66</i>		47. DATE APPROVED <i>7-27-66</i>			

GSA GEN 1152 USE PREVIOUS EDITION

SECRET

GROUP I  
DEFENSE PERSONNEL INFORMATION  
AND EDUCATIONAL

14:

SECRET

F-57

(B)(6) b(7)(D), (E)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED		
1. SERIAL NUMBER	2. NAME (Last-First-Middle)			3. DATE PREPARED		
C55292	NOEL, JAMES A.			3 January 1966		
4. NATURE OF PERSONNEL ACTION <b>DESIGNATION AS A PARTICIPANT IN THE CIA RETIREMENT AND DISABILITY SYSTEM</b>				5. EFFECTIVE DATE REQUESTED		
				MONTH DAY YEAR 01 16 66		
6. RATES				7. COST CENTER NO/CHARGE		
<input checked="" type="checkbox"/>	Y TO F	V TO G		8. LEGAL AUTHORITY (Completed by Office of Personnel)		
	O TO F	X O TO G		PL 88-443 Sect. 203		
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION		
DDP/WB FOREIGN FIELD MADRID STATION OFFICE OF THE CHIEF				MADRID, SPAIN		
11. POSITION TITLE <b>ATTACHE</b>				12. POSITION NUMBER		
CHIEF OF STATION				0399		
14. CLASSIFICATION SCHEDULE (GK, LR, m.s.) FIR GS		15. OCCUPATIONAL SERIES 0136-05	16. GRADE AND STEP GS-4 16 5	17. SALARY OR RATE 20,565 \$22,332		
18. REMARKS EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.						
19. SIGNATURE OF REQUESTING OFFICER <i>Philip C. Llewellyn</i>		DATE SIGNED 5 Jan 66	20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL						
21. ACTION	22. REPORT	23. STATE CODE	24. STATION	25. ADDRESS	26. PAYROLL ID#, DATE OF BIRTH	27. DATE OF DEATH
CODE	CODE	NUMBER	CODE	CODE	CODE	CODE
28. 401(k) PLAN	29. SPouse	30. RETIREMENT DATE	31. SEPARATION DATE CODE	32. DIRECTOR'S APPROVAL DATE	33. SECURITY CLEARANCE	34. 103-104
NO. S.A. #	RELATION	1-1966 2-1967 3-1968	CODE	PERIOD MO. DA. YR	SECURITY CODE	103-104 CODE
35. RET. PREFERENCE	36. M.Y. GRP. DATE	37. SEMI-ANNUAL DATE	38. CAREER CATEGORY	39. ESTATE/HEALTH INSTRUCTIONS	40. SOCIAL SECURITY NO.	
CODE	MO. DA. YR	MO. DA. YR	CODE	CODE	CODE	
41. PREVIOUS GOVERNMENT SERVICE DATE	42. LAST PAY DATE	43. FEDERAL TAX DATA	44. STATE TAX DATA			
CODE	CODE	CODE	CODE	CODE		
45. POSITION CONTROL CERTIFICATION  01-07706 N		46. O.P. APPROVAL	DATE APPROVED			
47. APPROVAL BY AUTHORITY SIGNATURE <i>Beth Bondi Jr. D/Paw 5 Jan 66</i>						

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
STAFF NUMBER		E. NAME (Last-First-Middle)		16 August 1961	
055292 ✓		NOEL JAMES A.			
B. NATURE OF PERSONNEL ACTION <b>REASSIGNMENT</b>				C. EFFECTIVE DATE REQUESTED	
				MONTH	DAY
				08	20
				YEAR	61
				D. CATEGORY OF EMPLOYMENT	
				<b>REGULAR</b>	
				E. COST CENTER NO. CHARGED ABLE	
				F. LEGAL AUTHORITY (Completed by Office of Personnel)	
				2136-6400-1017	
				G. LOCATION OF OFFICIAL STATION	
				MADRID, SPAIN	
H. POSITION LIST <b>ATTACHE</b> CHIEF OF STATION				I. POSITION NUMBER	J. PAY CONTROL NO.
				000-399	D
K. CERTIFICATION SIGNATURE FOR LR, PW, J.				L. OCCUPATIONAL SERIES	M. GRADE AND RPP
PSR GS				00	0136.01
N. PAY RATE				O. PAY RATE OR RATE	
DDP/WH/Dov Comp/Havana Cuba				13,600	
				15,255	
Identify flags available: CIA Reg. No. MCR 2-007 Charge Reg. No. 2136-6400-1017 Auth. Official <u>Juliette E. Fisher</u>					
COPY SENT TO SECURITY					
Sawmill Rd. 1000 8/23/61 7/17/61					
coordinated with Phil Bawer (phone) 8/21/61					
THOMAS M. FISHER, WE PERSONNEL OFFICER <u>St. Louis</u>					
THOMAS M. FISHER, WE PERSONNEL APPROVING OFFICER					
STATEMENT BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
1. ACTING IN CHARGE OF UNIT		2. UNIT CALLING		3. STATION	
NAME	GRADE	NAME	GRADE	NAME	GRADE
37 10	62660	WE	67033	3	03 19 11
2. DATES FOR REG.		3. STATION		4. DATES OF APPROVAL	
TO:	FROM:	NAME	GRADE	TO:	FROM:
1000	1000	1 = GS	1 = GS	1000	1000
		2 = FS	2 = FS		
		3 = PS	3 = PS		
		4 = RA	4 = RA		
5. ACT. PAYMENTS		6. PAYROLL PERIOD		7. PAYROLL PERIOD	
TO:	FROM:	TO:	FROM:	TO:	FROM:
1000	1000	1000	1000	1000	1000
1 = GS PAYMENT	2 = FS PAYMENT	3 = PS PAYMENT	4 = RA PAYMENT	5 = GS PAYMENT	6 = FS PAYMENT
7 = RA PAYMENT	8 = RA PAYMENT	9 = RA PAYMENT	10 = RA PAYMENT	11 = RA PAYMENT	12 = RA PAYMENT
13. PAYMENT SCHEDULED		14. PAYMENT MADE		15. PAYMENT MADE	
TO:	FROM:	TO:	FROM:	TO:	FROM:
1000	1000	1000	1000	1000	1000
1 = NO PAYMENT MADE	2 = NO PAYMENT MADE	3 = NO PAYMENT MADE	4 = NO PAYMENT MADE	5 = NO PAYMENT MADE	6 = NO PAYMENT MADE
7 = PAYMENT MADE	8 = PAYMENT MADE	9 = PAYMENT MADE	10 = PAYMENT MADE	11 = PAYMENT MADE	12 = PAYMENT MADE
16. POSITION CONTROL CERTIFICATION					
W. Kennedy 08/20/61					
17. C.P. APPROVAL					
John D. Ryan 5 Sep 61 A. L. F. 1 Aug 61					

SECRET

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 24 July 1961	
1. SERIAL NUMBER <i>255372</i>	2. NAME (Last-First-Middle) <b>NOEL, JAMES A.</b>			3. CATEGORY OF EMPLOYMENT <b>REGULAR</b>	
4. EFFECTIVE DATE REQUESTED <b>07 23 61</b>			5. NATURE OF PERSONNEL ACTION <b>REASSIGNMENT</b>		
6. FUNDS 	V TO V	V TO CP	7. COMPT CENTER NO. CHARGEABLE <b>2135-1990-1000</b>	8. LEGAL AUTHORITY (Completed by Office of Personnel) <b>DDP/WH DIVISION</b>	
9. ORGANIZATIONAL DESIGNATIONS <b>CS/CS DEVELOPMENT COMPLEMENT DDP/WH DIVISION</b>			10. LOCATION OF OFFICIAL STATION <b>* HAVANA, CUBA</b>		
11. POSITION TITLE <b>ATTACHE CHIEF OF STATION</b>			12. POSITION NUMBER <b>9997</b>	13. PRC CONTROL NO. <b>1</b>	14. CAREER SERVICE DESIGNATION <b>D</b>
15. CLASSIFICATION SCHEDULE (CS, DD, etc.) <b>FSR GS</b>	16. OCCUPATIONAL SERIES <b>0136.01</b>	17. GRADE AND STEP <b>3 16 1</b>	18. SALARY OR RATE <b>13600 15255</b>		
19. REMARKS  (FROM: DDP/WH/Branch 4/PAP-114/Havana, Cuba) <i>string 9</i> 1 copy to Security Office.  *Returnee Casual - pending approval of his appointment as Chief of Station, Madrid.  <i>SPD continuing Wickes 107/25/61</i>					
20. SIGNATURE OF OUTSTANDING OFFICIAL <i>P. C. BOWERS WH/PERSONNEL OFFICER</i>			21. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>M. Lipp</i>		
22. STATE THE FOLLOWING EXCLUDING USE OF THE CODES FOR PERSONNEL					
CODE	1. DIRECT REPORTING <b>37 14</b>	2. SPECIAL REFEREE <b>49977-072-19985</b>	3. APPROVAL DATE <b>10/25/61</b>	4. APPROVAL DATE <b>10/25/61</b>	5. APPROVAL DATE <b>10/25/61</b>
CODE	6. PREVIOUS APPROVAL DATE <b>NOV 1960</b>	7. APPROVAL DATE <b>NOV 1960</b>	8. APPROVAL DATE <b>NOV 1960</b>	9. APPROVAL DATE <b>NOV 1960</b>	10. APPROVAL DATE <b>NOV 1960</b>
CODE	11. PREVIOUS APPROVAL DATE <b>NOV 1960</b>	12. APPROVAL DATE <b>NOV 1960</b>	13. APPROVAL DATE <b>NOV 1960</b>	14. APPROVAL DATE <b>NOV 1960</b>	15. APPROVAL DATE <b>NOV 1960</b>
CODE	16. NO PREVIOUS SERVICE 17. NO SERVICE IN SERVICE 18. SERVICE IN SERVICE LONGER THAN 12 MONTHS 19. SERVICE IN SERVICE SHORTER THAN 12 MONTHS	20. APPROVAL DATE <b>NOV 1960</b>	21. APPROVAL DATE <b>NOV 1960</b>	22. APPROVAL DATE <b>NOV 1960</b>	23. APPROVAL DATE <b>NOV 1960</b>
24. POSITION CONTROL CERTIFICATION  <i>W. K. Murray 07/25/61</i>			25. O.P. APPROVAL  <i>M. Lipp 24 July 61</i>		

**SECRET**

16 June 1961

Name:	James A. Noel
Grade:	GS-16
Service Designation:	D
Date and Place of Birth:	March 19, 1911 New York, New York
Marital Status:	Married Wife: Lillian B. Noel Son : James A. Noel, Jr. Son : Richard A. Noel
Education and Career Outside the Agency:	San Diego Senior High School Department of State Ensenada, Mexico; Vice Consul Mazatlan, Mexico; Vice Consul Guadalajara, Mexico; Vice Consul OSS/SSU/CIG Spain and Guatemala; Chief of Station
1926 - 1929	
1931 - 1944	
1944 - 1947	
Languages:	Spanish; Good
Military Duty:	None
CIA Experience:	
Sep 1947	OSS/FBT/Guatemala; COS, GS-12
Mar 1949	Promoted to GS-13
Aug 1949	OSS/FBT/Buenos Aires; COS, GS-13
Aug 1951	Promoted to GS-14
Sep 1952	DDP/WH/Caracas; COS, GS-14
Aug 1954	Promoted to GS-15
Jan 1956	DDP/WH-1/Branch Chief, Headquarters TDY - South America
Jun - Jul 1956	DDP/WH-2/Branch Chief, Headquarters
Jun 1957	DDP/WH/Havana; COS, GS-15
Apr 1958	Promoted to GS-16
Apr 1961	

**SECRET**

SECRET

- 2 -

15 June 1961

Name: James A. Nool

CIA Training:

1947

1947

1947

1949

1949

1949

1949

1949

1949

1949

1952

1952

1958

1958

Investigation Techniques  
Photography  
Communications Training  
Familiarization Sound & Surveillance  
Equipment  
Intelligence Orientation  
SAIC  
AIC  
Documentation  
Cryptographic Training  
Psychological Warfare  
Clandestine Political Warfare  
Basic Supervision  
Clandestine Political Warfare

SECRET

**SECRET**Classify Action  
To Control**REQUEST FOR PERSONNEL ACTION**

1. Serial No.	2. Name (Last-First-Middle)			3. Date Of Birth	4. Vet. Pref.	5. Sex	6. CS - EOD		
NOEL, JAMES A.			Mo Da Yr	None-D	Code	Mo Da Yr	Mo Da Yr		
7. SCD	8. CSC Rating			9. CSC Or Other Legal Authority	10. Agent. Affidav.	11. FEGLI	12. LCD	13. CSC LSC	
Mo Da Yr	Yes - 1	Code	No - 2	Mo Da Yr	Yes - 1	Code	Mo Da Yr	Yes - 1	Code
	No - 2	1			No - 2			No - 2	

**PREVIOUS ASSIGNMENT****UNCLASSIFIED**

14. Organizational Designations DDP/NH Branch II Argentina Section	Code	15. Location Of Official Station	Station Code		
		Washington, D.C.			
16. Dept.-Field Dept - X Code Utilit. Prog.	17. Position Title <b>(Attache)</b> Area Ops Officer (Air-Ch)	18. Position No. SA-160	19. Serv. 20. Occup. Series <b>(FSD)</b> 03 0136.01		
21. Grade & Step GS-15-2 GS-15-3	22. Salary Or Rate 9925 \$ 12, 150	23. SD D1	24. Date Of Grade Mo Da Yr	25. PSL Due Mo Da Yr	26. Appropriation Number A-3500-10-200

**ACTION**

27. Nature Of Action REASSIGNMENT	Code <b>416158</b>	28. Eff. Date Mo Da Yr	29. Type Of Employee REGULAR	Code	30. Separation Date 01
--------------------------------------	-----------------------	---------------------------	---------------------------------	------	---------------------------

**PRESENT ASSIGNMENT****UNCLASSIFIED**

31. Organizational Designations DDP/NH Branch III Havana, Cuba Station	Code <b>657</b>	32. Location Of Official Station Havana, Cuba	Station Code <b>17085</b>	
33. Dept.-Field Dept - X Code Utilit. Prog.	34. Position Title <b>(Attache)</b> Area Ops Officer (Air-Ch) (CHIEF OF SECTION)	35. Position No. SA-114	36. Serv. 37. Occup. Series <b>D</b> (FSD) 65	
38. Grade & Step GS-15-3	39. Salary Or Rate 40. SD \$ 10, 150	41. Date Of Grade Mo Da Yr 03/01/58	42. PSL Due Mo Da Yr 01/15/59	43. Appropriation Number E-3545-55-055

**SOURCE OF REQUEST**

A. Requested By (Name And Title) ROBERT S. WATTLES C.M. Gunner	C. Request Approved By (Signature And Title) Sgt. Major 27 Feb 1958
B. For Additional Information Call (Name & Telephone Ext.) JOHN WATKINS X 2342	

**CLEARANCES**

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board	<b>3/15/58</b>		D. Procurement	<b>7/24/58</b>	
B. Pos. Control			E.		
C. Classification			F. Approved By	Robert S. Wattles	

## Remarks

2 copies to Security.

Sec. Cons. - My last 3/24 - 3/26

**SECRET**

S-E-C-R-E-T

N 20-190-139

**NOTICE**  
**NO. 20-190-139**

**PERSONNEL**  
**2 July 1957**

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
Ilyin, Boris	DP	DDP/SR
Ingersoll, Harold B.	IC	DDI/OCI
Johnson, Quentin C.	DI	DDP/SR
Karamessines, Thomas H.	DI	DDP/FI
Kaylor, James S.	D	DDP/T&R
Lambeth, Hugh R.	IR	DDI/ORR
Larsen, Boyd N.	SF	DDS/Compt
Love, Benton S.	SL	DDS/OL
Little, Harry W., Jr.	DI	DDP/FE
Lyon, W. Harris	SS	DDS/OS
MacDonald, John	SC	DDS/OC
Mathews, Charles W.	IS	DDI/OSI
McHeron, Paul S.	OB	DDI/OC/FBID
Mitchell, Michael G.	DI	DDP/FI
Noel, James A.	DI	DDP/WH
Pearson, Robert W.	SL	DDS/OL
Porter, George A.	SC	DDS/OC
Procaccino, Joseph	DI	DDP/ME
<b>Ranlet, Robert R.</b>	<b>DN</b>	<b>DDP/PP</b>
Reff, Joseph S.	SP	DDS/OP
Schmalbach, Stewart	SC	DDS/OC
Seely, Jay S.	IN	DDI/CSR
Shallcross, Lawrence B.	ST	DDS/OT
Shattuck, William B.	ST	DDS/OT
Shaw, J. Arnold	SA	OTT/DCI
Sherman, Katherine	DI	DDP/FE
Stengo, Harold M.	SC	DDS/OC
Tenney, Colvin W.	DI	DDP/CX
Voigt, Frederick A.	IC	DDI/OCI
von Schrader, Atreus	SP	OTT/DDI
Wattles, Robert S.	SA	DDP/MI

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

H. GATES LLOYD  
 Acting Deputy Director  
 (Support)

DISTRIBUTION: A, plus each member  
 of the Panel of Examiners

**SECRET**

STANDARD FORM 52 REPRODUCED AT THE U. S. GOVERNMENT EXPENSE MAY 1954 EDITION GSA GEN. REG. NO. 27		THROUGH 1956									
<b>REQUEST FOR PERSONNEL ACTION</b>											
<b>REQUESTING OFFICE:</b> Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.											
<b>E. NAME (Mr. - Miss - Mrs. - One given name, middle initial, and surname)</b> <b>HOL. James A. KEL</b>		<b>F. DATE OF BIRTH</b> <b>19 Mar 1911</b>	<b>G. REQUEST BY</b> <b>17 May 57</b>								
<b>H. NATURE OF ACTION REQUESTED</b> <b>A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)</b> <b>Reassignment</b>		<b>I. EFFECTIVE DATE</b> <b>A. PROPOSED</b>	<b>J. C. O. OR OTHER LEGAL AUTHORITY</b>								
<b>K. POSITION (Specify whether established, change grade or rate, etc.)</b>  <b>(See - CANACHEY) (See - CANACHEY)</b> <b>Area Ops Officer (EA) EA-40</b> <b>GS-0136.01-15 \$11,880.00 p.a.</b> <b>(FSS-3 \$9635.00 p.a.)</b> <b>DOP/MH</b> <b>Branch I</b>  <b>Washington, D. C.</b>		<b>L. POSITION TITLE AND NUMBER</b>  <b>(See - CANACHEY) (See - CANACHEY)</b> <b>Area Ops Officer (EA) EA-51</b> <b>GS-0136.01-15 \$11,880.00 p.a.</b> <b>(FSS-3 \$9635.00 p.a.)</b> <b>DOP/MH</b> <b>Branch II</b> <b>Airport-DE SECTION</b> <b>Washington, D. C.</b>	<b>M. APPROVED</b>  <i>IS</i>								
<input type="checkbox"/> <b>OFFICE</b> <input checked="" type="checkbox"/> <b>DEPARTMENTAL</b>		<input type="checkbox"/> <b>FIELD OR BUREAU</b> <input type="checkbox"/> <b>REG.</b>	<input type="checkbox"/> <b>HEADQUARTERS</b> <input checked="" type="checkbox"/> <b>SEPARATION (D)</b>								
<b>N. MEMORANDUM (One reverse if necessary)</b> <p>Memorandum forwarded to Management on 23 May 1957 requesting that position EA-51 be converted from Headquarters Vouchered to Headquarters Unvouchered.</p>											
<b>O. REQUESTED BY</b> <b>JOHN C. CANACHEY C/MT/CHIEF</b>		<b>P. SIGNER APPROVED BY</b> <b>Signature _____ Date _____</b> <i>John Canache</i> <i>10 June 57</i>									
<b>Q. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)</b> <b>J. ROPLAND WASH X-8212</b>											
<b>R. VETERAN PREFERENCE</b> <table border="1"> <tr> <td><input checked="" type="checkbox"/> <b>HOME</b></td> <td><input type="checkbox"/> <b>WIFE</b></td> <td><input type="checkbox"/> <b>CHILD</b></td> <td><input type="checkbox"/> <b>OTHER</b></td> </tr> </table>		<input checked="" type="checkbox"/> <b>HOME</b>	<input type="checkbox"/> <b>WIFE</b>	<input type="checkbox"/> <b>CHILD</b>	<input type="checkbox"/> <b>OTHER</b>	<b>S. POSITION CLASSIFICATION ACTION</b> <table border="1"> <tr> <td><input type="checkbox"/> <b>NEW</b></td> <td><input type="checkbox"/> <b>VICT</b></td> <td><input type="checkbox"/> <b>REL</b></td> <td><b>SD-DI</b></td> </tr> </table>		<input type="checkbox"/> <b>NEW</b>	<input type="checkbox"/> <b>VICT</b>	<input type="checkbox"/> <b>REL</b>	<b>SD-DI</b>
<input checked="" type="checkbox"/> <b>HOME</b>	<input type="checkbox"/> <b>WIFE</b>	<input type="checkbox"/> <b>CHILD</b>	<input type="checkbox"/> <b>OTHER</b>								
<input type="checkbox"/> <b>NEW</b>	<input type="checkbox"/> <b>VICT</b>	<input type="checkbox"/> <b>REL</b>	<b>SD-DI</b>								
<b>T. APPROPRIATION</b> <b>FROM: 7-3500-10-200</b> <b>TO: 500</b>		<b>U. SUBJECT TO C. R. RETIREMENT ACT (1928-1951)</b> <b>Yes</b>	<b>V. DATE OF APPOINTMENT MAINTAINING CONVERSION DATES</b> <b>W. LEGAL RESIDENCE</b> <input type="checkbox"/> <b>CLAIMED</b> <input type="checkbox"/> <b>PROVED</b> <b>STATE:</b>								
<b>X. STANDARD FORM 50 REMOVED.</b>											
<b>21. CLEARANCES</b> <b>INITIAL OR SIGNATURE</b> <b>DATE</b> <b>REMARKS</b> <b>A.</b> <i>pw</i> <i>12 Jun 57</i> <i>Approved by C. R. R. 10/15/57</i> <b>B. CECI OR POS CONTROL</b> <i>pw</i> <i>12 Jun 57</i> <b>C. CLASSIFICATION</b> <i>pw</i> <i>12 Jun 57</i> <i>2011-4-21-5-47</i> <b>D. PLACEMENT OR CATE.</b> <i>pw</i> <i>12 Jun 57</i> <i>7-52</i> <b>E.</b> <b>F. APPROVED BY</b> <i>W. Sheeay</i> <i>John T. Scar, Jr 11 June 1957</i>											

**SECRET**

<p style="text-align: center;"><b>STANDARD FORM 52</b>          APPROVED FOR USE          U. S. GOVERNMENT WIDE          JANUARY 1962 EDITION          GSA GEN. REG. NO. 27, 1962          DOD GEN. REG. NO. 10, 1962</p> <p style="text-align: center;"><b>REQUEST FOR PERSONNEL ACTION</b></p>			
<b>UNVOUCHERED</b>			
<b>REQUESTING OFFICE:</b> Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation date on reverse.			
<b>1. NAME (Mr. - Miss - Mrs. - Other given name, initial(s), and surname)</b> <b>Mr. James A. NOEL</b>		<b>2. DATE OF BIRTH</b> <b>19 March 1911</b>	<b>3. REQUEST NO.</b> <b>14 Dec 55</b>
<b>4. SOURCE OF ACTION REQUESTED</b> <b>A. PERSONNEL</b> (Specify whether appointment, promotion, separation, etc.) <b>Reassignment</b>		<b>5. EFFECTIVE DATE A. PROPOSED</b> <b>14 Dec 55</b>	<b>6. C. S. OR OTHER LEGAL AUTHORITY</b> <b>DDP/WH</b>
<b>7. POSITION</b> (Specify whether established, change grade or title, etc.) <b>Area Ops Officer (S.C.) DAP-93 (Attache)</b> <b>GS-0136-01-15 \$11610.00 p.a. (PSM-3 \$8481.00 p.a.) DDP/WH</b>  <b>Caracas, Venezuela</b>		<b>8. APPROVED</b> <b>J. P. H. 1/24/56</b>	
<b>FROM—</b> <b>Area Ops Officer (S.C.) DAP-93 (Attache)</b> <b>GS-0136-01-15 \$11610.00 p.a. (PSM-3 \$8481.00 p.a.) DDP/WH</b>  <b>Caracas, Venezuela</b>		<b>TO—</b> <b>Area Ops Officer (S. C.) DA-40 (Attache)</b> <b>GS-0136-01-15 \$11610.00 p.a. (PSM-3 \$8481.00 p.a.) DDP/WH</b> <b>Branch I - NMC</b> <b>Washington, D. C.</b>	
<b>9. FIELD</b> <input checked="" type="checkbox"/> <b>10. DEPARTMENT</b> <input checked="" type="checkbox"/> <b>11. FIELD OR DEPARTMENT</b> <input checked="" type="checkbox"/>		<b>12. FIELD</b> <input checked="" type="checkbox"/> <b>13. DEPARTMENT</b> <input checked="" type="checkbox"/>	
<b>14. REMARKS</b> (See reverse if necessary) <p>A memorandum has been forwarded to the Management Staff requesting that this position be converted from vouchered to unvouchered.</p> <p><i>Reassigned to Area Ops Officer (S.C.) DAP-93 GS-0136-01-15 \$11610.00 p.a. (PSM-3 \$8481.00 p.a.) DDP/WH</i></p> <p><i>Approved by CS Director J. P. H. 1/24/56</i></p> <p><i>SD-DI</i></p> <p><i>Care by S. C. S. 10 Dec 55 1/24/56</i></p>			
<b>15. APPROVAL BY CHIEF OF STAFF</b> <b>16. APPROVAL BY CHIEF OF STAFF</b> <b>17. APPROVAL BY CHIEF OF STAFF</b> <b>18. APPROVAL BY CHIEF OF STAFF</b> <b>19. APPROVAL BY CHIEF OF STAFF</b> <b>20. APPROVAL BY CHIEF OF STAFF</b>		<b>21. STANDARD FORM 52 REMARKS</b> <p><i>Care by S. C. S. 10 Dec 55 1/24/56</i></p> <p><i>Approved by J. P. H. 1/24/56</i></p>	
<b>22. CLEARANCES</b> <b>A.</b> <input type="checkbox"/> <b>B. CLEAR ON POS CONTROL</b> <input checked="" type="checkbox"/> <b>C. CLASSIFICATION</b> <input checked="" type="checkbox"/> <b>D. PLACEMENT OR ENCL.</b> <input checked="" type="checkbox"/> <b>E.</b> <input checked="" type="checkbox"/> <b>F. APPROVAL</b> <input checked="" type="checkbox"/>			

SECRET

<b>NOTIFICATION OF ESTABLISHMENT OF OFFICIAL COVER BACKSTOP</b>		<b>DATE</b> <b>22 July 1966</b>
<b>TQ:</b> <i>(check)</i>	<input checked="" type="checkbox"/> CHIEF, PERSONNEL OPERATIONS DIVISION	<b>ESTABLISHED FOR</b> <b>NOEL, James A.</b>
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION	
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) <b>DOD</b>	
<b>ATTN:</b> <b>Personnel</b>	<b>FILE NO.</b> <b>233</b>	
<b>REF:</b> <b>Verbal Request</b>	<b>ID CARD NO.</b>	
<b>OFFICIAL COVER BACKSTOP ESTABLISHED</b> <b>OS, Evaluation Office (SAN FRANCISCO, CALIF)</b>		

**KEEP ON TOP OF FILE WHILE COVER IN EFFECT**

<input checked="" type="checkbox"/> Block Records: <i>(Form 20-309-703)</i>	a. Temporarily for _____ days, effective _____ <b>DOD</b>
<input type="checkbox"/> Submit Form 642 to change limitation category. <i>(Form 20-272)</i>	b. Continuing, effective _____
<input checked="" type="checkbox"/> Authorize that Army W-2 being issued. <i>(Form 20-342-1)</i>	
<input checked="" type="checkbox"/> Submit Form 1322 _____ Meeting this cover. <i>(Form 20-256)</i>	
<input checked="" type="checkbox"/> Submit Form 1323 _____ Cover responsibility. <i>(Form 20-256)</i>	
<b>THIS MEMO MUST REMAIN ON TOP OF FILE</b>	
<input type="checkbox"/> Remarks:	1944-1947 OSS/CIG 1947-1949 St Int/Guatemala 1949-1951 St Int/Argentina 1951-1955 St Int/Venezuela 1956-1958 St Int/Hdqs 1959-1961 St Int/Cuba 1961-1961 St Int/Hdqs 1961-1966 St Int/Madrid Spain
CD/nz	CHIEF, OFFICIAL COVER FCS
DISPATCHER- Copy 1-POD, Copy 2-Operating Component, Copy 3-OS DOD, Copy 4-OI/TE/SVC, Copy 5-PAD/DS, Copy 6-OCA/OPS, Copy 7-File	

SECRET

(When Filled In)

RZF 1 2 AUG 66

## NOTIFICATION OF PERSONNEL ACTION

<b>ONCF</b>		<b>NOTIFICATION OF PERSONNEL ACTION</b>							
1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)								
055292	NOEL JAMES A								
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT					
CONVERSION FROM <b>FSR</b> STATUS			COB 08 13 66	REGULAR					
6. PAY GRADE	V TO V	V TO V	7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY				
P-100	X	X	7136 1347 0000		50 USC 403 J				
9. DISINTEGRATIONAL DESIGNATIONS			10. LOCATION OF OFFICIAL STATION						
DOP/ME FOREIGN FIELD MADRID STATION OFFICE OF THE CHIEF			MADRID, SPAIN						
11. GRADE TIME			12. POSITION NUMBER	13. GRADE RANK					
CHIEF OF STATION			0399	D					
14. AUTHENTICATION SIGNATURE (S), (S), (S)			15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE				
GS			0136.05	16.5	22755				
18. REMARKS: MADRID, SPAIN									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE	20. Engrly. Grade	21. OFFICE CDSNS	22. STATION CODE	23. INTRINSIC CODE	24. MNU. Grade	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF SEP.	
56	10	50660 WE	67033	3	03	19 11			
28. END-EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. COMMISSION/CANCELLATION DATA		33. SECURITY REG. NO.	34. SSN	
W- 00 00 00			1 - EMO 2 - PMA 3 - WOKE	CODE	DATE	NO. ON. IN.	EOB DATA	REG. NO.	
35. VET. PREFERENCE		36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. CAREER CATEGORY	39. MEDICAL / HEALTH INSURANCE		40. SOCIAL SECURITY NO.		
CODE		MO. DA. YR	MO. DA. YR	CAR. RESV. CODE	CODE	0 - WAIVER 1 - TEE 2 - TEE	MEDICAL CODE		
41. PREVIOUS GOVERNMENT SERVICE DATA		42. LEAVE END CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA					
CODE			CODE	NO. TAX EXEMPTIONS		CODE	NO. TAX EXEMPT	STATE CODE	
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 3 MOS. 3 - BREAK IN SERVICE MORE THAN 3 MOS.				1 - TEE 2 - TEE		1 - TEE 2 - TEE			
SIGNATURE OR OTHER AUTHENTICATION									
0803 6071									

SECRET

(When Filled In)

PJH: 17 JAN 68

ODF

## NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)		3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT		
055292		NOEL JAMES A		DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM		01 16 66	REGULAR		
6. FUND		X	Y	Z	W	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY		
						6136 1347 0000	SECTION 203 P.L.88-643		
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION			
DDP/AE FOREIGN FIELD MADRID STATION OFFICE OF THE CHIEF						MADRID, SPAIN			
11. POSITION TITLE			12. POSITION NUMBER		13. SERVICE DESIGNATION				
ATTACHE			0399		D				
14. CLASSIFICATION SOURCE (15-18-20)		15. OCCUPATIONAL SERIES		16. PAYROLL INFO		17. SALARY/IN-SERVICE			
FSR GS		0136.05		16 4 16 5		210928 22331			
18. REMARKS: EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.									
MADRID, SPAIN									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE	20. ENLIST DATE	21. OFFICE ISSUING	22. STATION CODE	23. INTEREST CODE	24. PAYROLL CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF RET	
28	10	50660 WE	67033	I	3	03 19 11	03 20 60	10 10 65	
28. RATE EXPIRES		29. SPECIAL REFERENCES	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA			33. SECURITY REG. NO.	34. SEX
NO. 00 00 00		CSC A-FIVE N-HOME	Class 2	TYPE	NO. 00 00 00	NO. 00 00 00	END DATA	REG. NO.	SEX
35. VET PREFERENCES		36. DRAFT COMP. DATE	37. LONG COMP. DATE	38. CAREER CATEGORY	39. DRAFT / HEALTH INSURANCE			40. SOCIAL SECURITY NO.	
40000 0 - VETERAN 1 - NO 2 - PEACE		40 - 00 - 00	40 - 00 - 00	00000	0 - VETERAN	00000	0 - VETERAN	00000	
41. PREVIOUS GOVERNMENT SERVICE DATA		42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA					
00000 0 - NO PREVIOUS SERVICE 1 - NO SERVICE IN SERVICE 2 - SERVICE IN SERVICE LESS THAN 3 YEARS 3 - SERVICE IN SERVICE MORE THAN 3 YEARS		CODE	FORM EXEMPTED 1 - YES 2 - NO	NO TAX EXEMPTIONS	FORM EXEMPTED 1 - YES 2 - NO	NO TAX EXEMPTIONS	CODE	NO TAX EXEMPTIONS	
SIGNATURE OF OTHER AUTHENTICATION									

POSTED

clb - 1/18/68

GPO : 1  
1964 EDITION  
REPLACES ALL  
PREVIOUS EDITIONS

(When Filled In)

SECRET  
(When Filled In)

AES: 26 JULY 61

NOTIFICATION OF PERSONNEL ACTION									
ODI									
1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)								
055292	NOEL JAMES A								
3. NATURE OF PERSONNEL ACTION									
REASSIGNMENT									
4. FROM	5. TO								
<input checked="" type="checkbox"/> 10 F.	<input checked="" type="checkbox"/> 10 M.								
6. POSITION									
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>								
7. ORGANIZATIONAL DESIGNATIONS									
CS/CS DEV COMP DOR. WH DIVISION									
8. POSITION TITLE									
<b>ATTACHE</b> CHIEF OF STATION									
9. CLASSIFICATION SCHEDULE (See W-4)	10. OCCUPATIONAL SERIES								
<b>FSR</b>	<b>0136.01</b>								
GS									
11. GRADE AND STEP									
12. SALARY OR RATE	13. CAREER SERVICE RANK								
03 0	13600								
16 1	15255								
14. REMARKS									
RETRUNEE CASUAL									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
15. ACTION CODE	16. Deploy. Code	17. OFFICE CODING	18. STATION CODE	19. INTRASITE CODE	20. Payroll Code	21. DATE OF BIRTH	22. DATE OF GRADE	23. DATE OF LEI	
37	14	64997 WH	17005	1	3	03 19 11			
24. EOE EXPIRES	25. SPECIAL REFERENCE	26. RETIREMENT DATA	27. SEPARATION DATA CODE	28. CORROBORATION/CANCELLATION DATA		29. SECURITY	30. SECURITY		
MO. DA. YE		1 - ONE 2 - TWO 3 - THREE	CODE	TYPE	MO. DA. YE	EOO NO	EOO NO		
31. MIL. PAY. RATE	32. MIL. SERV. CREDITS	33. MIL. SERV. CREDITS	34. REGIS / HEALTH INSURANCE	35. SOCIAL SECURITY NO.					
4000 0 - HIGH 1 - MED 2 - LOW	4000 0 - HIGH 1 - MED 2 - LOW	4000 0 - HIGH 1 - MED 2 - LOW	0 - WORKER 1 - SPouse 2 - MEDICARE						
46. PREVIOUS GOVERNMENT SERVICE DATA	47. LEAVE PAY CODE	48. FEDERAL TAX DATA	49. STATE TAX DATA						
4000 0 - NO PREVIOUS SERVICE 1 - NO PRIOR SERVICE 2 - BEEN IN SERVICE LONGER THAN 12 MONTHS 3 - BEEN IN SERVICE SHORTER THAN 12 MONTHS		FORM 1040 0 - YES 1 - NO	FORM 1040 0 - YES 1 - NO						
SIGNATURE OR OTHER AUTHENTICATION									
<i>F.O.C. 26</i>									
<i>7/28/61 - 1961</i>									

SECRET  
(When Filled In)

PSC: 7 SEPT 1961

## NOTIFICATION OF PERSONNEL ACTION

ODF

1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)		4. EFFECTIVE DATE		5. U.S. CATEGORY OF EMPLOYMENT	
055292		NOEL JAMES A		08 1 20161		REGULAR	
3. NATURE OF PERSONNEL ACTION		6. POSITION TITLE		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY	
REASSIGNMENT		ATTACHE CHIEF OF STATION		2136 6400 1017		50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION					
DOP WE MADRID STATION OFFICE OF THE CHIEF		MADRID, SPAIN					
11. POSITION TITLE		12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
ATTACHE CHIEF OF STATION		0399		D			
14. CLASSIFICATION NUMBER (44, 45, 46, 47)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY PAY RATE	
FSR GS		0136.01		03 O 16 1		13600 15255	
18. REMARKS							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE	20. EMPLOY. DATE	21. OFFICE CODING	22. STATION CODE	23. INTEGRITY CODE	24. REGIMENT	25. DATE OF PAY	26. DATE OF GRADE
37	10	62660	WE	67033	I	3 03 19 11	1
28. HQC EXPIRES		29. SPECIAL REFERENCES	30. RETIREMENT DATA	31. SEPARATION DATA	32. COMMUTATION/AMORTIZATION DATA	33. SPECIALIST REG. NO.	
NO. DA 14						EOG DATA	
35. HQC PREFERENCE		36. SERV. COMP. DATE	37. LONG COMP. DATE	38. MIL. SERV. CREDIT/LOSS	39. RETIRE/HEALTH INSURANCE	40. SOCIAL SECURITY NO.	
CODE		MO 04 78	MO 04 78	1-100 0-90	0-100 0-90	0-100 0-90	
41. PREVIOUS GOVERNMENT SERVICE DATA		42. LEAVE CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA			
CODE		CODE	FORM EXEMPTIONS CODE	45. TAX EXEMPTIONS	FORM EXEMPTIONS CODE	46. NO TAX STATE CODE	STATE CODE
47. NO PREVIOUS SERVICE 48. NO BREAK IN SERVICE 49. BREAK IN SERVICE (LESS THAN 12 MONTHS) 50. BREAK IN SERVICE (MORE THAN 12 MONTHS)			1-100 2-100		1-100 2-100		
SIGNATURE OR OTHER AUTHENTICATION							
9-11-61 (WV)							

SECRET  
(When Filled In)

AES: 6 APRIL 61

NOTIFICATION OF PERSONNEL ACTION											
OOF											
1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)										
055292	NOEL JAMES A										
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT						
CONVERSION TO PERMANENT SUPERGRADE RANK*				04 06 61	REGULAR						
6. FUNDS	V TO V	V TO CP		7. COST CENTER NO. CHARGEABLE			8. CSC OR OTHER LEGAL AUTHORITY				
	X	X					50 USC 403 J				
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION							
DDP - MN BRANCH HAVANA CUBA STATION				HAVANA CUBA							
11. POSITION/TITLE				12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION						
ATTACHE CHIEF DE STATION				0119	O						
14. CLASSIFICATION INFORMATION				15. OCCUPATIONAL SERIES	16. GRADE/PAY STEP	17. PAY RATE	18. GRADE/PAY RATE				
TSS				GS 0136.01	02 Q	11110	15255				
19. REMARKS				*THE DIRECTOR OF CENTRAL INTELLIGENCE ON 6 APRIL 1961 APPROVED YOUR PERMANENT GRADE AS GS 16.							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
20. AUTHOR/DR. ENCL	21. OFFICE CODING	22. LOCATION	23. INTERVIEW	24. WORK	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF PAY				
CDSR	Code	Number	Number	Date	MM DD YY	MM DD YY	MM DD YY				
28. PCS DATES		29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA	32. CORRECTION/CANCELLATION DATA			33. SECURITY - DR. SEC. REC. NO.			
MM DD YY		CODE	DATA CODE	DATA CODE	MM DD YY			CODE			
34. VET PREFERENCE		35. MIL. SERV. CODE	36. LONG. COOP. RATE	37. MIL. SERV. CREDITS/ED	38. MEDICAL INSURANCE			40. SOCIAL SECURITY NO.			
CODE		CODE	MM DD YY	MM DD YY	CODE			CODE			
41. PREVIOUS GOVERNMENT SERVICE DATA		42. LEAVE CASH	43. FEDERAL TAX DATA	44. STATE TAX DATA							
CODE		CODE	CODE	CODE							
SIGNATURE OR OTHER AUTHENTICATION											
10 42761 WR J. D. E. C. M. S.											

SECRET

(When filled in)

## NOTIFICATION OF PERSONNEL ACTION

PAS: 11 MARCH 1960

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Vice. Prof.	5. Sex	6. CS - EOD
555292	NOEL JAMES A	Mo. Da. Yr. 03 19 11	Name & Code 5 P-1 10 P-2 D	M I	Mo. Da. Yr. 09 18 47
7. SLD	8. CSC Rec'd.	9. CSC Or Other Legal Authority	10. Appn. Affidav.	11. REG LI	12. ICD
Mo. Da. Yr. 01 26 31	Yes - 3 No - 2	Code 1 Yes 2 No	Mo. Da. Yr. 09 18 47	Yes - 1 No - 2	Code 1 Yes 2 No
50 USC A 403 d					

## PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDP WH BRANCH III HAVANA CUBA STATION	4652	HAVANA CUBA	17085
16. Dept. - Field	17. Position Title	18. Position No.	19. Ser. No.
Dirr - 1 USAd - 3 Figr - 5	<b>ATTACHE</b> CHIEF OF STATION	0114	FSS GS
20. Grade & Step	21. Salary Or Rate	22. Date Of Grade	23. PSI Date
02 15 1	\$ 10920 13670	Mo. Da. Yr. 03 01 54	Mo. Da. Yr. 01 25 59
24. Appropriation Number			
8. 3815 55-055			

## ACTION

27. Nature Of Action	Code	28. EH Date	29. Type Of Employee	Code	30. Separation Date
PROMOTION (TEMPORARY)*	30	03 20 60	REGULAR	04	

## PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDP WH BRANCH III HAVANA CUBA STATION	4652	HAVANA CUBA	17085
33. Dept. - Field	34. Position Title	35. Position No.	36. Ser. No.
Dirr - 1 USAd - 3 Figr - 5	<b>ATTACHE</b> CHIEF OF STATION	0114	FSS GS
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade
02 16 1	\$ 10920 14190	0	Mo. Da. Yr. 03 20 60
42. PSI Date			
09 17 61			
43. Appropriation Number			
0135 5450 3000			

## 44. Remarks

- \* PROMOTION TO THE GRADE INDICATED IS TEMPORARY AND FOR SUCH DURATION AS THE DIRECTOR WILL DETERMINE. YOUR PERMANENT GRADE IS THE GRADE FROM WHICH YOU ARE TEMPORARILY PROMOTED.

**FOBHD**

4-7-60

SECRET

(Edition 1, 1 June 1961)

DNG 4 APR 58

## NOTIFICATION OF PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Vet. Rel.	5. Sex	6. CS-TOD
555292	NOEL JAMES A	Mo. Da. Yr. 03 19 11 - 5 Pt-1 - 10 Pt-9	No-0 0	M 1	Mo. Da. Yr. 09 18 47 - 7
7. SCD	8. CSC Recd.	9. CSC Or Other Legal Authority	10. Report Address	11. ECCL	12. LCD
Mo. Da. Yr. 01 26 31	Yes - 1 No - 2 1	50 USC 403	Mo. Da. Yr. No-8 09	Mo. Da. Yr. 09 18 47 - 7	Yes - 1 No - 2 1

## PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code		
DDP WH BRANCH III ARGENTINA SECTION		MASH.D.C.			
16. Dept.-Field	17. Position Title	18. Position No.	19. Gov. 20. Occup. Series		
Dept - 1 USId - 3 Sign - 5	ATTACHE	0460	FS GS		
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. Pd Due	26. Appropriation Number
02 15 3	\$925 \$12150	DI	Mo. Da. Yr. 03 01 54	Mo. Da. Yr. 01 25 59	8 3500 10 200

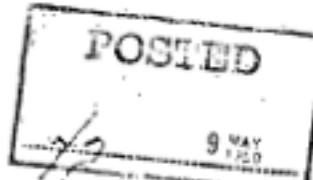
## ACTION

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Date
REASSIGNMENT	67	Mo. Da. Yr. 04 06 58	REGULAR	04	

## PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code		
DDP WH BRANCH III HAVANA CUBA STATION	1652	HAVANA CUBA	17025		
33. Dept.-Field	34. Position Title	35. Position No.	36. Gov. 37. Occup. Series		
Dept - 1 USId - 3 Sign - 5	ATTACHE CHIEF OF STATION	0114	FS GS		
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. Pd Due	43. Appropriation Number
02 15 3	\$925 \$12150	DI	Mo. Da. Yr. 03 01 54	Mo. Da. Yr. 01 25 59	8 3545 55 055

44. Remarks



SECRET

(WHEN FILLED IN)

STANDARD FORM NO. 67 (P-2)  
 FEB. 1949 EDITION  
 FEDERAL GOVERNMENT PRINTING OFFICE  
 U. S. CIVIL SERVICE COMMISSION  
 CHAPTER XI, FEDERAL PERSONNEL REGULATIONS

## NOTIFICATION OF PERSONNEL ACTION

REV.

1. NAME (Last, first, middle initial(s), and surname)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
MR. JAMES A. BOEL		19 Mar 1911		25 Jan 1956
<i>This is to notify you of the following action affecting your employment:</i>				
5. NATURE OF ACTION (See Standard Terminology)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
REASSIGNMENT		29 Jan 1956	50 USCAB 403 J	
FROM		TO		
Army Ops Off (Sta ch) DA-93 (Attache)		Army Ops Officer (S. C.) DA-40 (Attache)		
GS-0136.01-15 \$11,610.00 per annum (PSS-3 \$9180.00 per annum)		GS-0136.01-15 \$11,610.00 per annum (PSS-3 \$9180.00 per annum)		
DOP/WB		DOP/WB Branch 1, DDC		
Caracas, Venezuela		Washington, D. C.		
<input checked="" type="checkbox"/>	FIELD	DEPARTMENTAL	<input type="checkbox"/>	FIELD
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
<input checked="" type="checkbox"/> HOME <input type="checkbox"/> WWII <input type="checkbox"/> OTHER <small>10 POINT HOME OTHER</small>		<input type="checkbox"/> NEW <input type="checkbox"/> VICE <input type="checkbox"/> I.A. <input type="checkbox"/> RECL.		
15. SEX <input checked="" type="checkbox"/> M		16. APPROVAL NUMBER  TIN: 6-5588-55-066 TIN: 6-3990-10-800		
17. RACE <input checked="" type="checkbox"/> W		18. SERVICE TO U. S. RETIREMENT AGE 1959-1964 Tin		
19. REMARKS:		20. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Calif.		
21. ENTRANCE PERFORMANCE RATING: Director of Personnel				
22. SIGNATURE OR OTHER AUTHENTICATION				

SECRET

EMPLOYEE COPY

10000 / 25762

FOSTER

26 JAN

~~SECRET~~7/23/54  
SearSTANDARD FORM 52  
PREVIOUS EDITION OF THIS  
F. M. 1010, SEPTEMBER  
1950, IS OBSOLETE.  
REPLACES FEBRUARY 1950 EDITION.

CONFIDENTIAL FUNDS

## REQUEST FOR PERSONNEL ACTION

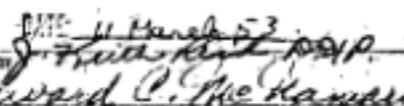
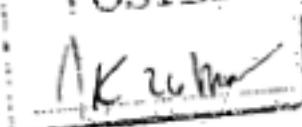
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.  
If applicable, check resignation and fill in separation data on reverse.

1. NAME (Mr. - Mrs. - Miss - One given name, middle, and surname)	2. DATE OF BIRTH	3. RIFLEMAN NO.	4. DATE OF REQUEST
MR. JAMES A. NOEL	19 Mar. 1911	-	26 May 54
5. NATURE OF ACTION REQUESTED A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) <b>PROMOTION</b>		6. DIRECTOR'S SIGNATURE <b>ASAP</b>	7. C. S. OR OTHER LEGAL AUTHORITY <b>HR</b>
B. POSITION (Specify whether establish, change grade or rate, etc.)		8. APPROVED <b>HOB 1 1954</b>	
FROM: <b>AREA OPS OP (STA CH), BAF-93-1b (Attnach, PSS-4)</b> 03-0136-01-1b, \$9800.00 p.a. <b>(PSS-4, \$7929.00 p.a.)</b> DDP/MR	9. POSITION TITLE AND SERIES <b>SERGEANT</b>	10. AREA OPS OP (STA CH), BAF-93 (Attnach, PSS-4) 03-0136-01-15, \$10,800.00 p.a. <b>(PSS-4, \$7929.00 p.a.)</b> DDP/MR	CARACAS, VENEZUELA
11. GRADE OR RANK <b>DEPARTMENTAL</b>	12. PAY OR DEPARTMENT <b>PERIODIC STEP INCREASE DUE 15 Aug 54</b>	13. PAY OR DEPARTMENT <b>TO SALARY \$10,800.00</b>	
14. REQUESTED BY (Name and rank) <b>John Lynch</b>		15. REQUEST APPROVED BY <b>G. Keith Reid</b> Signature: <i>G. Keith Reid</i> Title: <i>ADDP Admin</i>	
16. FOR ADDITIONAL INFORMATION CALL (Day and night phone numbers) <b>V. C. LYNCH, x-4457</b>		17. POSITION CLASSIFICATION ACTION <b>GD: PI</b>	
18. VETERAN PREFERENCE <b>HOME: VETERAN'S PAY: 5 POINT X</b>	19. SUBJECT TO C. S. DETACHMENT ACT <b>(1950-54)</b>	20. DATE OF APPOINT- MENT OR RELEASE <b>15 Jun 54</b>	21. LEGAL RESIDENCE <b>STATE: CALIFORNIA</b>
22. STANDARD FORM 50 REMARKS  <i>Approved 29 Jan 54 J. McCall</i>		23. APPROVED BY <b>1st CAREER SERVICE BOARD</b> <b>JUN 23 1954</b>	
24. CLEARANCES		25. INITIAL OR SIGNATURE	
A. <input type="checkbox"/>		REMARKS:	
B. CECI OR POS CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.			
E. <input type="checkbox"/>			
F. APPROVED BY			
<i>Joseph C. Regan</i> July 22, 1954, for John C. Regan			

50-17500-9

14019 MR  
2/23/57  
JF

STANDARD FORM 52 MAY 1950 EDITION U. S. GOVERNMENT PRINTING OFFICE: 1950 16-1045 REFURBISHED, 1954		<b>SECRET</b>	2/23/57								
		UNCLASSIFIED	1/17								
<b>REQUEST FOR PERSONNEL ACTION</b>											
<b>REQUESTING OFFICE:</b> Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation date on reverse.											
<b>1. NAME (Mr. — Mrs. — Mrs. — One given name, middle initial, and surname)</b> <b>Mr. James A. MOEL</b>		<b>2. DATE OF BIRTH</b> <b>19 Mar. 1911</b>	<b>3. POSITION NO.</b> <b>-</b>								
<b>4. REASONS OF ACTION REQUESTED:</b> <b>A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)</b> <b>Reassignment</b>		<b>5. EFFECTIVE DATE A. PROPOSED</b> <b>26 Feb. 54</b>	<b>7. C. S. OR OTHER LEGAL AUTHORITY LAW</b> <b>FEB 26 1954</b>								
<b>6. POSITION (Specify whether establish, change grade or title, etc.)</b> <b>DPS OF - CHIEF, RA-121-14 (ATTACHE, FSS-4)</b> <b>GS-132-14, \$9800.00 P.A. (FSS-4, \$7929.00 P.A.)</b> <b>DUE/PMB I CARACAS, VENEZUELA</b>		<b>8. POSITION TITLE AND NUMBER</b> <b>GS-132-14 DPS OF - CHIEF, RA-121-14 (ATTACHE, FSS-4)</b> <b>GS-132-14, \$9800.00 P.A. (FSS-4, \$7929.00 P.A.)</b> <b>DUE/PMB</b>	<b>9. SERVICE GRADE AND SALARY</b> <b>10. ORGANIZATIONAL DESIGNATION</b> <b>11. HEADQUARTERS</b> <b>CARACAS, VENEZUELA</b>								
<input type="checkbox"/> <b>HIRE</b>	<input type="checkbox"/> <b>DISMISSAL</b>	<input type="checkbox"/> <b>MOVE IN APARTMENT</b>	<input checked="" type="checkbox"/> <b>RESUME</b>								
<b>A. REQUEST (See reverse if necessary)</b> <b>BAP-93</b>											
<b>12. SIGNATURE</b> <i>J.C. Taylor</i>		<b>13. SIGNATURE</b> <i>CASE</i>									
<b>14. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)</b> <b>V. C. LYNCH x-1157</b>		<b>15. SIGNATURE APPROVED BY</b> <b>Signature _____ Title _____</b>									
<b>16. VETERAN'S PREFERENCE</b> <b>NAME WITH OTHERS &amp; RANK</b> <b>DISAB. GENR</b>		<b>17. POSITION CLASSIFICATION ACTION</b> <table border="1"> <tr> <td>HEM</td> <td>NSC</td> <td>I. A.</td> <td>NSC</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table>		HEM	NSC	I. A.	NSC				
HEM	NSC	I. A.	NSC								
<b>18. SEX</b> <b>M</b>	<b>19. RACE</b> <b>W</b>	<b>20. APPROPRIATION</b> <b>FROM: 4-3588-55-066</b> <b>TO: B&amp;E</b>									
		<b>21. SECURITY REG. C-5 WITH-HEVE ACT (MLS-NCS)</b>									
		<b>22. DATE OF APPROVEMENT APPROPRIATE INSTRUCTIONS ONLY</b> <b>CD: PL</b>									
<b>23. LEGAL RESIDENCE</b> <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED <b>STATES</b>											
<b>24. STANDARD FORM 50 REMARKS</b> <i>2/26/54</i>											
<b>25. CLEARANCES</b> <b>A. - P</b> <b>B. GUL or TOS CONTROL</b> <i>ICW</i> <b>C. CLASSIFICATION</b> <b>D. PLACEMENT OR EXP.</b> <i>2. Taylor</i> <b>E.</b> <b>F. APPROVED BY</b> <i>C. Taylor 19 Feb 54</i>											

<small>STANDARD FORM 52 FEBRUARY 1948 GSA GEN. REG. NO. 27 16 CFR PART 235.1 DRAFTED AND APPROVED GENERAL INSPECTOR OF FORMS</small> <div style="text-align: center;"> <b>SECRET</b>  <b>SECURITY INFORMATION UNCLASSIFIED</b>  <b>For Official Use Only</b> </div>															
<b>REQUEST FOR PERSONNEL ACTION</b>															
<b>REQUESTING OFFICE:</b> Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.															
<b>1. NAME (Mr. -- Mrs. -- Ms. -- One given name, middle initial, and surname)</b> <b>Mr. James A. NOEL</b>		<b>2. DATE OF BIRTH</b> <b>19 Mar. 1911</b>	<b>3. REQUEST-NR.</b> <b>-</b>												
<b>4. NATURE OF ACTION REQUESTED</b> <b>A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)</b> <b>Reassignment</b>		<b>5. EFFECTIVE DATE A. PROPOSED</b> <b>7 Mar. 53</b>	<b>6. C. S. FOR OTHER LEGAL AUTHORITY</b>												
<b>7. POSITION (Specify whether established, change grade or title, etc.)</b>  <b>Non-PROFESS. OFF (Chief of Station) GS-14 (Attache - Economic Ofcr) GS-14, \$7689 p.a. \$7689 DD (PSS-4, 87689) 1 Caracas, Venezuela</b>		<b>8. APPROVED</b> <b>29 Mar. 53</b>													
<input checked="" type="checkbox"/> <b>9. GRADE</b> <input type="checkbox"/> <b>DEPARTMENT</b>		<input checked="" type="checkbox"/> <b>10. POSITION TITLE AND NUMBER</b> <b>C-SERVICE-EMBASSY AND SECY.</b>	<b>11. POSITION CLASSIFICATION ACTION</b> <b>GS-132-14, \$800000 p.a. (PSS-4, \$7689) \$7689</b> <b>DOP</b> <b>ME</b> <b>I</b> <b>Caracas, Venezuela</b>												
<input checked="" type="checkbox"/> <b>12. GRADE</b> <input type="checkbox"/> <b>DEPARTMENT</b>		<input checked="" type="checkbox"/> <b>13. GRADE OR DEPARTMENT</b>	<input checked="" type="checkbox"/> <b>14. GRADE</b> <input type="checkbox"/> <b>DEPARTMENT</b>												
<b>15. REQUEST (One reverse if necessary)</b> <b>BA-121</b>															
<b>APPROVED BY</b> <b>16. CAREER SERVICE BOARD</b>   <b>Edward P. McNamee</b> <b>11 March 53</b>															
<b>17. REQUEST APPROVED BY</b> <b>Signature: Edward P. McNamee</b> <b>Date: 11 Mar. 53</b>															
<b>18. VETERAN PREFERENCE</b> <table border="1"> <tr> <td>NAME</td> <td>MR.</td> <td>OTHER GUT</td> <td>GRADE</td> </tr> <tr> <td></td> <td></td> <td></td> <td>SOME OTHER</td> </tr> </table>				NAME	MR.	OTHER GUT	GRADE				SOME OTHER				
NAME	MR.	OTHER GUT	GRADE												
			SOME OTHER												
<b>19. RACE</b> <b>SEX</b> <b>RACE</b> <b>PERIOD</b> <b>TYPE</b>		<b>20. POSITION CLASSIFICATION ACTION</b> <table border="1"> <tr> <td>PER</td> <td>VET</td> <td>L.A.</td> <td>REL.</td> </tr> <tr> <td>3529</td> <td></td> <td></td> <td></td> </tr> <tr> <td>3529</td> <td></td> <td></td> <td></td> </tr> </table>		PER	VET	L.A.	REL.	3529				3529			
PER	VET	L.A.	REL.												
3529															
3529															
<b>21. STANDARD FORM 54 REMARKS</b>  		<b>22. APPROVAL BY</b> <b>M. L. Shobe</b> <b>3/3/53</b>													
<b>23. CLEARANCE</b> <b>A.</b> <b>B. ESEL OR POS CONTROL</b> <b>C. CLASSIFICATION</b> <b>D. PLACEMENT OR EMP.</b> <b>E.</b>		<b>INITIAL OR SIGNATURE</b> <b>DATE</b>  <b>REMARKS</b> <b>K. W. White</b> <b>M. L. Shobe</b>													
<b>POSTED</b> <b>11 Mar. 53</b>															

STANDARD FORM 52 REPRODUCED BY THE U. S. GOVERNMENT PRINTING OFFICE 1954 - FEDERAL PERSONNEL HANDLING SYSTEM		UNVOCIERED	
<b>REQUEST FOR PERSONNEL ACTION</b>			
<b>REQUESTING OFFICE:</b> Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation date on reverse.			
1. NAME (Mr. - Miss - Mrs. - One given name, middle, and surname) <b>Mr. James A. NOEL</b>		2. DATE OF BIRTH	3. ENLISTMENT NO.
		<b>19 Mar 1911</b>	<b>7 May 56</b>
4. PLACE OF BIRTH (Indicate) 5. PLACED (Specify whether appointment, promotion, separation, etc.) <b>Reassignment</b>		6. DIRECTORATE & POSITION:  7. APPROVED: <b>20 MAY 1956</b>	8. DATE OF RESIGNATION & POSITION:  9. FEDERAL OR OTHER LEGAL AUTHORITY
10. POSITION (Specify whether establish, change grade or rate, etc.) <b>Area Ops Officer (Br Ch) BA-40</b>		11. POSITION TITLE AND NUMBER  12. SERVICE GRADE AND SALARY  13. PAYMENTAL INSTRUCTIONS  14. HEADQUARTERS  15. FIELD OR GOVERNMENT 16. FIELD 17. DEPARTMENT (D)	<b>Area Ops Officer (Br Ch) BA-40</b> <b>05-0136-01-15 \$11800.00 p.a. (<del>\$9300.00 p.a.</del>)</b> <b>DDP/MH</b> <b>Branch I</b> <b>Washington, D. C.</b>
18. GRADE (Indicate if necessary) <b>New T/O</b>		<b>USED IN LIEU OF SFSD</b> <b>NOTIFICATION OF PERSONNEL ACTION</b>	
19. APPROVED BY (Name and title) <i>John C. Powers</i> <b>for C/NH</b> 20. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) <b>J. KOTIANOVICH 70157</b>		21. RECORD APPROVED BY Signature _____ Title _____	
22. VETERAN PREFERENCE <input checked="" type="checkbox"/> NONE <input type="checkbox"/> OTHER <input type="checkbox"/> 1 PT. <input type="checkbox"/> 10 PT. <b>X</b> <input type="checkbox"/> REG. <input type="checkbox"/> UNREG.		23. POSITION CLASSIFICATION ACTION <input type="checkbox"/> REG <input type="checkbox"/> MIL <input type="checkbox"/> F.A. <input type="checkbox"/> R.R. <b>SD-CI</b>	
24. APPROVAL NUMBER <b>M</b> <b>FROM: 6-3500-10-200</b> <b>TO: Suite</b>		25. SUBJECT TO U. S. RETIREMENT ACT <b>YES</b>	26. DATE OF APPROVEMENT RECOMMENDED <b>16 May 56</b>
27. STANDARD FORM 10 REMARKS <b>APPROVED BY</b> <b>1. CAREER SERVICE BOARD</b> <b>DATE: 14 May 56</b>		<b>POSTED</b> <i>SD 5-21-56</i>	
28. CLEARANCES <b>A.</b> <b>B. CECI OR POS CONTROL</b> <b>C. CLASSIFICATION</b> <b>D. PLACEMENT OR EMPL.</b> <b>E.</b>		INITIAL OR SIGNATURES <i>JP/18</i> <i>16 May 56</i> <b>GUNNOLDS</b> <i>Ronald L. G. Gullion per John J. Callahan 16 May 56 OFA</i>	
29. APPROVED BY <i>Ronald L. G. Gullion per John J. Callahan 16 May 56 OFA</i>			

SECRET

*-12+MR*

## CONFIDENTIAL FUNDS PERSONNEL ACTION

*21 Aug 52*

NAME HOOT, Janine A.	DATE 14 August 1952
NATURE OF ACTION <b>Integration</b>	PERIODIC DATE 15 August 1952
FROM	TO
TITLE Intell. Off. (Chief)	Attachment (Econ. off.)
GRADE AND SALARY GS-14, \$2500	PSS-4, \$7689.
OFFICE	
DIVISION	
REB	REB
BRANCH	1
OFFICIAL STATION Caracas, Venezuela	Caracas, Venezuela
APPROVAL	
QUALIFICATIONS	FOR ASSISTANT DIRECTOR
QUALIFICATION	PERSONNEL OFFICER <i>J. C. Clark Jr.</i>
YES <input type="checkbox"/> NO <input type="checkbox"/>	
POOT DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS	
OATH OF OFFICE AND NO-STRIKE AFFIDAVIT EXECUTED ON _____	
SECURITY CLEARED ON _____	
OVERSEAS AGREEMENT SIGNED _____	
DETACHED ON DUTY _____	
SIGNATURE OF AUTHENTICATION OFFICER	
REMARKS:	
<p>Subject integrated into the Department of State with a PSS-4, \$7689. Subject is to be paid the difference between CIA salary of \$2500. and salary of \$7689 to be paid by the Department of State in accordance with his instructions therewith.</p> <p>Sick and annual leave are to be held in escrow until subject reverts back to GS-status.</p>	
<div style="text-align: center;"> <span style="border: 1px solid black; padding: 2px;">265WES</span>  <span style="border: 1px solid black; padding: 2px;">29 Aug 52 H</span> </div>	

Job Description:

Chief of Station at Barcelona. Administration of office. Preparation of all administrative and intelligence reports emanating from Barcelona office. Direction of Barcelona chains. Direction of ~~Bilbao~~ chains with contact maintained by occasional visit to that area. Processing of ~~Bilbao~~ material. Preparation on behalf of the Consulate General, Barcelona, of political reports; of reports on military activity on behalf of the Military Attaché, Madrid, and of weekly report on movement of naval vessels on behalf of the Naval Attaché, Madrid (through the Consulate General). Cooperation with the Joint British-American Trusteeship (ACC), ~~Madrid~~, on "safe haven" cases. Liaison with British I.S.

SPECIAL QUALIFICATIONS	REASONS FOR ACTION	DATE OF LAST PROMOTION
<p>APPROVED _____  <u>Madrid</u>            (Field)</p> <p><u>William L. Hay</u> Date <u>20.10.46</u>            (Chief of Mission)</p> <p>_____ Date _____            (Security Officer)</p> <p>_____ Date _____            (Special Funds Officer)</p> <p><u>W. G. Hay</u></p>	<p>APPROVED _____  <u>H. M. Palmer</u> Date <u>13 Nov</u>            (Administrative Officer)</p> <p><u>C. W. Teare</u> Date <u>14 Nov</u>            (Branch Chief)</p> <p>_____ Date _____            (Postman, Postal Review Com.)</p> <p><u>E. M. E. Colly</u> Date <u>17 Nov</u>            (Special Funds Officer)</p>	

SECRET

12 May 1965

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: James A. Noel, Employee Serial No. 055292  
Fitness Report for the Period 1 April 1964 to 31 March 1965

WE  
D  
Hqrs. 3

1. Subject, who was born 19 March 1911, is a GS-16 and has been assigned to Madrid as Chief of Station since October 1961.

2. As Chief of Station, he is charged with the organization and management of the station and is responsible for the planning, direction, and supervision of all its activities. He also exercises general supervision of the Barcelona base. Assisting him and under his general supervision are **24 staff employees and 15 contract employees**.

3. Subject serves as the Ambassador's principal intelligence officer, as chairman of the Embassy Defector Committee, as the Agency representative on the Embassy Country Team, and as the coordinator of U.S. clandestine intelligence operations in Spain. Accredited as the Agency's representative to the Spanish Intelligence (AEM) and Security (DGS) services, he plans, directs, and supervises all aspects of the station's multi-level liaison with these services and personally handles the liaison with the Service chiefs and a number of their senior officers. On the operational side, subject handles BISHAD/1, CITIZEN and QUWIND/1. He recruited QUIP/1 during the rating period, arranged a new cover job for HARRIOTT through QUWIND/1, and participated in the handling of QUMALT and QUHOPS.

4. Subject is an experienced and mature officer, possessing an excellent command of Spanish. Highly motivated, conscientious, and industrious, he readily accepts responsibility and is both thorough and reliable in the execution of his duties. Even tempered and affable, he holds the confidence and friendship of those whom he directs and those to whom he is responsible, and the morale of his station is noticeably high. He is alert to the operational possibilities

14 JUL 1965

SECRET

(C)

- 2 -

of any given situation, evidences sound and objective judgment, and works well under pressure. He writes lucidly, speaks articulately, and exhibits a high degree of cost consciousness in the use of government funds and property. His delegation of responsibility to others is meaningful and well delineated.

5. Subject's performance has been strong throughout the rating period. He has given the station purposeful direction and competent management and as an effective supervisor who commands the loyalty and respect of those whom he supervises, he has succeeded in obtaining a maximum effort from the station personnel. He enjoys the confidence of the Ambassador and other principal officers of the Embassy, several of whom have expressed their appreciation of subject's work and commented on the value of the station's contribution to the functioning of the Embassy. The fact that the Ambassador arrived in Madrid with definite prejudices regarding the Agency but was of quite another mind upon his departure is testimony to subject's skill and tact.

6. Subject has conducted the Agency's liaison with the Spanish services most competently, as evidenced by the relationship he established with Captain General Munoz Grandes, his ability to persuade the AEN to undertake sensitive operations in Cuba, and the fact that this liaison did not suffer following the attack on the Spanish ship "Sierra Aranzazu". Marked progress has been achieved in joint CE and CP operations, and subject has developed QUANTUM/30 to the point wherein the latter's collaboration far exceeds the cooperation normally expected in an official liaison relationship.

7. In addition to his considerable executive and liaison duties, subject has carried out the previously cited operational assignments with marked ability. He is a convincing and persuasive agent handler, and his operational reporting is prompt and thorough.

8. The only criticism I would make of subject is that I believe the station should be making a greater effort to develop internal assets who will be able to report on and influence developments in Spain following the departure of Franco.

*Edward Ryan*  
EDWARD RYAN  
Deputy Chief  
Western Europe Division

OVERALL PERFORMANCE IN CURRENT POSITION: "S"  
COMMENTS OF REVIEWING OFFICIAL: CONCUR  
*W.D. Ryan*  
William D. O'Ryan, C/WE  
SAC/EE

SECRET

(Read Before Use)

<b>FITNESS REPORT</b>				EMPLOYEE SERIAL NUMBER 055292
<b>SECTION A</b>				
<b>GENERAL</b>				
1. NAME <b>NOEL, James A.</b>		2. DATE OF BIRTH <b>1911</b>	3. SEX <b>M</b>	4. GRADE <b>16</b>
5. OFFICIAL POSITION TITLE <b>Chief of Station, Madrid</b>		6. OFFICE/DIVISION OF ASSIGNMENT <b>DDP/NE/Iberia</b>		
7. CURRENT STATION <b>Madrid</b>				
8. CHECK IN/TYPE OF APPOINTMENT:				
CAREER	RESERVE	TECHNICAL	INITIAL	
CAREER/PROVISIONAL (See Instructions - Section C)			REASSIGNMENT SUPERVISOR	
SPECIAL (Specify):			REASSIGNMENT EMPLOYEE	
9. SPECIAL (Specify):				
10. DATE REPORT DUE IN O.P. <b>1 April 1963 - 31 March 1964</b>				
11. REPORTING PERIOD (From to) <b>1 April 1963 - 31 March 1964</b>				
<b>SECTION B</b> <b>PERFORMANCE EVALUATION</b>				
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment, or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>				
<b>SPECIFIC DUTIES</b>				
<p>List up to six of the most important, specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>				
SPECIFIC DUTY NO. 1 <b>As Chief of Station, Madrid, plans and directs all FI and CA operations within Spain</b>				RATING LETTER <b>P</b>
SPECIFIC DUTY NO. 2 <b>Supervises Madrid Station and Barcelona Base personnel</b>				RATING LETTER <b>P</b>
SPECIFIC DUTY NO. 3 <b>Maintains contact with senior officials in the Spanish Intelligence Services</b>				RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 4 <b>Represents the Director of CIA with the Ambassador to Spain and other U.S. officials in Spain</b>				RATING LETTER <b>O</b>
SPECIFIC DUTY NO. 5 <b>Personally handles several sensitive third country intelligence operations.</b>				RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 6 <b>Supervises Cuban operations in Spain</b>				RATING LETTER <b>O</b>
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>				
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p> <p><b>12 MAY 1964</b></p>				
RATING LETTER <b>S</b>				RJL

SECRET  
(This Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 055292	
<b>SECTION A</b>		<b>GENERAL</b>			
1. NAME <b>NOEL, JAMES A.</b>	2. GRADE <b>GS 16 D</b>	3. DATE OF BIRTH <b>1911</b>	4. SEX <b>M</b>	5. OFF/DIR/OF ASSIGNMENT <b>DDP/WB/Iberian Br.</b>	6. CURRENT STATION <b>Madrid</b>
6. OFFICIAL POSITION TITLE <b>Chief of Station</b>	7. CHECK (X) TYPE OF APPOINTMENT  <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <small>CAREER=PROVISIONAL (See Instructions - Section C)</small> <small>SPECIAL (Specify):</small>				
8. CHECK (X) TYPE OF REPORT  <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify): <small>REPORTING PERIOD (From - To)</small>	9. REPORTING PERIOD (From - To)  <b>1 April 1962-31 March 1963</b>				
10. DATE REPORT DUE IN O.P. <b>22 April 1963</b>					
<b>SECTION B</b> <b>PERFORMANCE EVALUATION</b>					
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Satisfactory</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
<b>SPECIFIC DUTIES</b>					
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>					
SPECIFIC DUTY NO. 1  Direction of all PI and CA operations.					RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 2  Administration of Station and supervision of personnel.					RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 3  Direct supervision of senior ops officer <b>In charge of Cuban operations.</b>					RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 4  Personally handles a sensitive operation of interest to another CS component.					RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 5  Maintains contact with senior <b>liaison</b> personnel.					RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 6  Maintains a working relationship with the Ambassador and other U. S. officials.					RATING LETTER <b>S</b>
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, particular personal traits or habits, one particular limitation or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>					
30 APR 1962					RATING LETTER <b>S</b>

## SECRET

(This document contains neither recommendations nor conclusions of the Central Intelligence Agency regarding any particular item mentioned herein. It is the property of the CIA. It is loaned to your agency; it and its contents are not to be distributed outside your agency without prior permission of the CIA Director.)

## SECTION C

## NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in mind the specific relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

APR 29 95 1963

Mr. Noel has ably administered a large Station and has displayed maturity, good judgment and tact in the day-to-day management and direction of Station activities and personnel. This has been achieved despite the physical location of Station staff personnel in a number of separated office sites.

Under the direction of Mr. Noel a for reaching and fruitful major operational program against the high priority Cuban target has been undertaken and Madrid Station today is making a substantial contribution in good operations and good intelligence information to the over-all Agency effort. Another notable accomplishment directly attributable to Mr. Noel, and in part a reflection of his long years of service in Latin America, has been his professional handling personally of the Station operation involving Juan Peron. Interested CS components have stated categorically that Madrid Station coverage of Juan Peron and his activities is essential in satisfying existing intelligence requirements on Peronism.

Despite the Station's heavy diversion into Cuban and Latin American activities and State Department policy restrictions on internal political activities, Mr. Noel has encouraged the development of a long-range program involving activities against the Spanish Communist Party and clandestine contact with the Spanish political opposition.

## SECTION D

## CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

4 Feb 1964

SIGNATURE OF EMPLOYEE

*John W. Noel*

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION:

19

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

Subject employee is in the field. Report will be shown to him upon his return to Headquarters.

DATE

Opel 15/1963

OFFICIAL TITLE OF SUPERVISOR

DC/WE

TYPED OR PRINTED NAME AND SIGNATURE

*Roy S. Sullivan*

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur in the above assessment.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

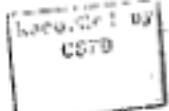
26 April 1963

C/WE

*William D. O'Ryan*

SECRET

RYBAT



17 April 1962

MEMORANDUM FOR: Acting Chief, WE

SUBJECT : Mr. James A. Noel  
Fitness Report Covering the Period 14 August 1961 to  
31 March 1962

1. Mr. Noel assumed his duties as Chief of Station, Madrid on 23 September 1961. The Station, as constituted when Mr. Noel arrived, included some 21 staffers plus numerous contract personnel, as well as a two man base in Barcelona. The Madrid Station proper not only includes the Embassy installation but an outside operations section as well. Since Mr. Noel arrived the Station has been launched into a Cuban operations program of considerable scale and on a crash basis. In addition, in this period, one State cover slot was withdrawn, and the experienced Chief of Base, Barcelona had to be brought home due to a family emergency.

2. To date Mr. Noel has given every evidence of a particular ability to cope with the crash program and the acute shortage of personnel with judiciousness and maturity. While it is too early, yet, to pass judgement, there are indications that Mr. Noel has been preoccupied with Cuban problems (an area of special interest to him) to the detriment of lower priority but, nonetheless, necessary Spanish targets (for example, contact with the local opposition and a budding effort against the Spanish Communist Party).

3. As indicated above, Mr. Noel has not been in place as Chief of Station long enough to justify firm reservations concerning his management, nor to permit meaningful criticism. Also, as indicated above, his outstanding noticeable strength to date has been his ability to cope with a heavy operational program, a shortage of personnel, and a sometimes difficult operational climate, with judgement, calmness and patience.

*Thomas F. Theile*  
THOMAS F. THEILE  
Chief, WE/5

CONCUR:

*William Deheyne* 4/16/62  
*W. Deheyne* 4/16/62  
RYBAT

SECRET

26 October 1960

MEMORANDUM FOR: Director of Personnel

SUBJECT: James A. Noel -  
Memorandum in Lieu of Fitness Report

Mr. James A. Noel arrived in Havana in September of 1958, a trifle more than three months before Fidel Castro assumed power on 1 January 1959. With the advent of that new government Cuba became, so far as U.S. economic and political interests are concerned, one of the most important spots in the world, as well as increasingly more difficult to conduct CIA business. As a result, with the constant worsening of Cuban-U.S. relationship, it is doubtful that there is at the present time a more difficult assignment than Havana in this Division. Nevertheless, with an extremely limited staff, Noel has been able to continue, and even extend, his operations to the point where almost every significant phase of Cuban life is covertly covered. When the increase of anti-U.S. feeling is considered, to say nothing of the increase of effectiveness of the Cuban counterintelligence resulting from its direction by Soviet professionals, it is amazing that Noel has been able to produce the great volume of important reports which he has sent. He has conducted some extremely delicate operations in the face of almost certainty of discovery. In all this, however, he has offered leadership of a high quality to his staff and has been a fine example of good morale, which is reflected in the attitude of every member of his staff, all of whom respond readily and without complaint to the demands made of them by their surrounding circumstances. Mr. Noel deserves to be warmly commended for a job well done.

*J.C. King*  
J. C. KING  
Chief  
Western Hemisphere Division

REVIEWED BY:

*W. Lloyd George Jr.*

Chief of Operations, DD/P

SECRET

dc

SECRET  
SECURITY INFORMATION

File  
m-6

MAR 20 1952

MEMORANDUM FOR THE SECRETARY OF STATE  
ATTENTION : Mr. W. Park Armstrong, Jr.  
SUBJECT : Noel, James Arthur, Request for Appointment  
In the Foreign Service  
REFERENCE : Appendix E-4 to Memorandum of 23 November 1951  
Subject, Representation in Foreign Service  
Missions  
ENCLOSURES : a. Application Forms 57 and 20-36  
b. Medical Forms 88 and 89  
c. Occupational History Supplement  
d. Proposed Biography

1. It is requested that Mr. James Arthur Noel, O-1A, 59600  
be appointed in the Foreign Service with the title of Attaché, D-1-A, 58861, for duty in the American Embassy at Caracas, Venezuela. Mr.  
Noel will replace Mr. Robert E. Dahlgren who occupies position number  
one as listed in above reference.

2. Mr. Noel has been a member of the Foreign Service of the  
United States since January 1951. He served for 1½ years as vice  
Counsel with the Department of State at various locations in Mexico.  
Mr. Noel joined this agency's predecessor organization in 1948 and  
was assigned to Spain as Chief of Station at Bilbao and Barcelona,  
and as Intelligence Officer at Madrid. He subsequently became an  
employee of this agency in 1947 and has since served as Chief of  
Station in Guatemala or Guatemala City, and in Argentina at Buenos  
Aires.

3. It is requested that subject arrive at his destination on  
or about 15 May 1952.

APPROVED  
J.W.  
LEON B. KIRKPATRICK  
Assistant Director

SECRET

SECURITY INFORMATION

JAMES ARTHUR MOORE

OCCUPATIONAL EXPERIENCE: December 1951 to Present, Intelligence Officer Central Intelligence Agency, Washington, D. C.

June 1949 to December 1951, Intelligence Officer, Central Intelligence Agency, under cover as Attaché, American Embassy, Buenos Aires, Argentina

March 1947 to June 1949, Intelligence Officer Central Intelligence Agency under cover as Attaché, American Embassy Guatemala City, Guatemala

August 1944 to March 1947, Intelligence Officer FBI (GSS)

PERSONNEL LIST

BOKL, James Arthur.—b. New York, N. Y., Mar. 19 1911; San Diego

(Calif.) High School grad.; bookkeeper, paint  
and varnish firm, 1929-30; ass't. to traffic agr.,  
chamber of com., 1930; app. clk. in consulate  
at Encendido Jun. 26, 1931; v.s. at Encendido  
Sept. 23, 1935; at Zamora Oct. 6, 1938; temp.  
at Guadalajara from Oct. 1939 to May 1940; at  
Guadalajara July 17, 1941; at Bilbao Aug. 15, 1944;  
at Madrid Dec. 23, 1945; at Barcelona May 1 1946;  
app. Per. Sec. Staff Officer of class six and  
assigned to the Doyt; Feb. 27, 1947; att. at  
Quito Mar. 20, 1927; class four May 2, 1949;  
att. at Buenos Aires June 17, 1949; married.



SECRET

(This Field Is)

## SECTION II CONTINUED FROM PAGE II

- LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (OR NOT SUBSCRIBER COPIES UNLESS REQUESTED). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (BOOKS/ESSAYS; SCIENTIFIC ARTICLES; GENERAL INTEREST SUBJECTS; SPEECHES; SHORT STORIES, ETC.).

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

10. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

## SECTION III ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE

1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
April 1947 to April 1949	GS-12	DDP/ WH Division
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	2	5. OFFICIAL POSITION TITLE Chief of Station, Guatemala City, Guatemala
6. DESCRIPTION OF DUTIES Responsibility for the administration and operations of a field station. Opened our Station at Guatemala City. Established and maintained relations with other U.S. officials and agencies. Agent development and handling.		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
August 1949 to Nov. 1951	13-14	DDP/ WH Division
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	8	5. OFFICIAL POSITION TITLE DCOM & later Chief of Mission, Buenos Aires, Argentina
6. DESCRIPTION OF DUTIES Chief of Station. Supervision of all station activities. Planning and execution of field operations. Maintenance of liaison with Ambassador and other U.S. officials. Agent handling.		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
Sept. 1952 to Nov. 1955	14-15	DDP/ WH Division
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	10	5. OFFICIAL POSITION TITLE Chief of Station, Caracas, Venezuela
6. DESCRIPTION OF DUTIES Chief of Station. Supervision of all station activities. <b>Liaison with local security services in Venezuela and Netherlands West Indies and Surinam.</b> Liaison with Amb. & other U.S. agencies. Planning & execution of field ops. Agent handling.		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
January 1956-June 1957	GS-15	DDP/WH Division, Branch I
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	21	5. OFFICIAL POSITION TITLE Chief of Branch
6. DESCRIPTION OF DUTIES Supervision of activities of six country desks. Providing operational guidance and support to stations and bases in six South American countries. Consulting senior staff & other components; briefing of Ambassadors & other officials.		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
June 3, 1957 to date	GS-15	DDP/WH Division, Branch II
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION from 20 to 25		5. OFFICIAL POSITION TITLE Chief of Branch
6. DESCRIPTION OF DUTIES As indicated in 4 above except that four countries are involved. Responsible to Division Chief for efficient handling of op matters relating to <b>any other pages of required</b>		

SECRET

5

SECRET

Office of

SECTION VIII		CHILDREN AND OTHER DEPENDENTS				
A. NUMBER OF CHILDREN (INCLUDING STEPCHILDREN AND ADOPTED CHILDREN) WHO ARE UNMARRIED, UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUP- PORTING.		2	B. NUMBER OF OTHER DEPENDENTS (INCLUDES SPouse, PARENTS, SIBLINGS, SISTER, ETC.) WHO DEPEND ON YOU FOR AT LEAST ONE-THIRD OF THEIR SUPPORT, OR WHO ARE UNDER 21 YEARS OF AGE WHO ARE NOT SELF-SUPPORTING.			1
C. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS						
NAME	RELATIONSHIP	YEAR OF BIRTH	SEX		CITIZENSHIP	ADDRESS
			M	F		
Lillian D. NOEL	wife	1911	<input checked="" type="checkbox"/>	<input type="checkbox"/>	U.S.	5528 Woolnigham St. Chevy Chase 15, Md.
James A. NOEL, Jr.	son	1948	<input checked="" type="checkbox"/>	<input type="checkbox"/>	U.S.	same
Richard A. NOEL	son	1951	<input checked="" type="checkbox"/>	<input type="checkbox"/>	U.S.	same

## ADDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS

## Continuation Section VIII, 3.

In addition to the countries listed, I have traveled on TDY assignments to:

British Guiana - January 1953  
 Dutch Guiana - Aug. 7 1955  
 Cuba - Nov. 1953 and in Nov. 1956  
 Panama - May 1948  
 Costa Rica - May 1948  
 Venezuela - July 1956

Netherlands West Indies - various during period Sept. 52-Nov. 55.

I have visited or transited every country of the Western Hemisphere except Paraguay.

DATE COMPLETED  
12 October 1957

SIGNATURE OF EMPLOYEE  
James A. NOEL

SECRET

(2) DATES OF EMPLOYMENT (month, year) from June 1969 to Dec. 1951		EXACT TITLE OF YOUR POSITION <b>Attache</b>	CLASSIFICATION LEVEL <b>F-3</b>	SALARY OR EARNINGS STARTING <b>\$,690</b> FINAL <b>\$,690</b> PER annum
PLACE OF EMPLOYMENT (city and State) <b>American Embassy, Buenos Aires, Argentina</b> <small>Name and address of employer (firm, organization, or person) of Federal name department, Bureau or establishment, and division</small>		NAME AND TITLE OF IMMEDIATE SUPERVISOR <b>Eleventh Bunker, Ambassador</b> <small>Name of supervisor (organization) &amp; #, wholesale job, insurance agency, manufacture of books, etc.</small>		
NUMBER AND KIND OF APPOINTMENTS HELD BY YOU <b>State Department, Foreign Services</b> <b>2 secretaries</b>		GOVERNMENT <small>FUNCTION</small> <b>enter private business</b>		
DESCRIPTION OF YOUR WORK <p>Attache in political section of Embassy. My basic task was political reporting. Duties included daily perusal of several Spanish language newspapers and other periodicals for purpose detecting editorial and political trends. Establishment of reliable outside contacts among business and professional people and groups; drafting of political reports on general and specific topics assigned to me by the Ambassador. Liaison with other Embassy sections and U.S. agencies for coordination of political reporting activities.</p>				
(3) DATES OF EMPLOYMENT (month, year) from Mar. 1947 to June 1949		EXACT TITLE OF YOUR POSITION <b>Attache</b>	CLASSIFICATION LEVEL <b>F-3</b>	SALARY OR EARNINGS STARTING <b>\$,910</b> FINAL <b>\$,910</b> PER annum
PLACE OF EMPLOYMENT (city and State) <b>Guatemala City, Guatemala</b> <small>Name and address of employer (firm, organization, or person) of Federal name department, Bureau or establishment, and division</small>		NAME AND TITLE OF IMMEDIATE SUPERVISOR <b>Richard C. Patterson, Ambassador</b> <small>Name of supervisor (organization) &amp; #, wholesale job, insurance agency, manufacture of books, etc.</small>		
NUMBER AND KIND OF APPOINTMENTS HELD BY YOU <b>State Department, Foreign Service</b> <b>Two secretaries</b>		GOVERNMENT <small>FUNCTION</small> <b>transfer to Buenos Aires</b>		
DESCRIPTION OF YOUR WORK <p>Political reporting officer. Drafting of political reports and dispatches on general and specific political topics assigned to me by the Ambassador. Perusal of all local publications; establishment and maintaining of contacts in business, professional, political and diplomatic circles.</p>				
(4) DATES OF EMPLOYMENT (month, year) from Aug. 1944 to Mar. 1947		EXACT TITLE OF YOUR POSITION <b>Vice Consul</b>	CLASSIFICATION LEVEL <b>G-2</b>	SALARY OR EARNINGS STARTING <b>\$4,000.</b> FINAL <b>\$5,100</b> PER annum
PLACE OF EMPLOYMENT (city and State) <b>SPAIN (Bilbao, Madrid and Barcelona)</b> <small>Name and address of employer (firm, organization, or person) of Federal name department, Bureau or establishment, and division</small>		NAME AND TITLE OF IMMEDIATE SUPERVISOR <b>Richard Ford, Consul General</b> <small>Name of supervisor (organization) &amp; #, wholesale job, insurance agency, manufacture of books, etc.</small>		
NUMBER AND KIND OF APPOINTMENTS HELD BY YOU <b>State Department, Foreign Service</b> <b>2 consular clerks</b>		GOVERNMENT <small>FUNCTION</small> <b>transfer to Guatemala City</b>		
DESCRIPTION OF YOUR WORK <p>Vice consul engaged in visa and passport work; examination of visa applicants; other activity included political reporting in the main absence of the principal officer and Safe Haven activities while assigned to the Embassy in Madrid.</p>				

Jan. Arthur NOEL

... Secretary of State.

DATE OF EMPLOYMENT (month, year)	LAST TITLE OF YOUR POSITION	PERIODICAL PAY RATE	STANDBY PAY RATE																																			
Oct. 1938 - Aug. 1944	Vice Consul	\$2,750 per month	\$3,000 annual																																			
PLACE OF EMPLOYMENT: City and State <b>(Mexico) Mazatlan and Guadalajara</b> NAME AND ADDRESS OF SUPERVISOR (Name, organization, or position, of Foreign Service Department, Bureau or Administration, and division) State Department, Foreign Service		NAME AND TITLE OF IMMEDIATE SUPERVISOR Rufus H. Lane, Jr., and Maurice L. Stafford, Division of Consular Operations (e.g., wholesale with, <del>Government</del> ) Administration of Cuba, etc.)																																				
NUMBER AND KIND OF EMPLOYEES REPORTED BY YOU 2 employ. at Mazatlan, 4 at Guadalajara		GOVERNMENT REASON FOR LEAVING transfer to Bilbao																																				
<p><b>consular officer in charge of all immigration work at these two consulates, as well as shipping, material services, passport and citizenship work, welfare and protection activities; also engaged in economic and political reporting at these posts. In charge of both consulates for prolonged periods during absence of principal officers.</b></p>																																						
<p>If more space is required, use a continuation sheet (Standard Form No. 141) or a sheet of paper the same size as this page. Write on each sheet your name, address, date of birth, and occupational code. Attach to back of this application.</p> <p>12. MILITARY SERVICE: In the space below, describe any training received in of training received, such as hours per week. Detailed information regarding any special service activity you attended is especially important. (Three separate entries in placing you most effectively. Indicate actual hours. Three pages may be used to give full descriptions.)</p> <table border="1"> <thead> <tr> <th>TYPE</th> <th>LOCATION</th> <th>DESCRIPTION OF TRAINING</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td><b>HOMECOMING</b></td> </tr> <tr> <td></td> <td></td> <td></td> </tr> </tbody> </table>				TYPE	LOCATION	DESCRIPTION OF TRAINING			<b>HOMECOMING</b>																													
TYPE	LOCATION	DESCRIPTION OF TRAINING																																				
		<b>HOMECOMING</b>																																				
<p>13. EDUCATION: (Check all grades completed)</p> <table border="1"> <tr> <td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td> </tr> </table> <p>MARKED THE APPROPRIATE BOX TO INDICATE SATISFACTORY COMPLETION</p> <p><input type="checkbox"/> ELEMENTARY SCHOOL    <input type="checkbox"/> JUNIOR HIGH SCHOOL    <input checked="" type="checkbox"/> SENIOR HIGH SCHOOL</p>		1	2	3	4	5	6	7	8	9	10	11	12	<p>14. ONE NAME AND LOCATION OF LAST HIGH SCHOOL ATTENDED</p> <p><b>San Diego Senior High School, San Diego, Calif.</b></p> <p>(Indicate if studied in high school which applies to previous question)</p> <table border="1"> <thead> <tr> <th rowspan="2">NAME AND LOCATION OF COLLEGE OR UNIVERSITY</th> <th rowspan="2">FIELD OF SPECIALTY</th> <th colspan="2">DAYS ATTENDED</th> <th colspan="2">VOLUME OF MATERIAL</th> <th colspan="2">DETAILS CONCERNING</th> <th rowspan="2">DEMITTED HOURS CREDIT</th> </tr> <tr> <th>FROM</th> <th>TO</th> <th>DAY</th> <th>NIGHT</th> <th>TITLE</th> <th>DATE</th> </tr> </thead> <tbody> <tr> <td><b>None</b></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>		NAME AND LOCATION OF COLLEGE OR UNIVERSITY	FIELD OF SPECIALTY	DAYS ATTENDED		VOLUME OF MATERIAL		DETAILS CONCERNING		DEMITTED HOURS CREDIT	FROM	TO	DAY	NIGHT	TITLE	DATE	<b>None</b>							
1	2	3	4	5	6	7	8	9	10	11	12																											
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		FROM	TO	DAY	NIGHT	TITLE	DATE																															
<b>None</b>																																						
<p>15. LIST YOUR LAST UNDERGRADUATE COLLEGE RECORDS</p> <p><b>None</b></p>		<p>16. CREDIT HOURS, PAYMENT, VOCATIONAL, BUSINESS, STUDY COURSES Through the Armed Forces Institute, Service Name and location of study, if in service training, in public or private employment</p> <table border="1"> <thead> <tr> <th rowspan="2">NAME</th> <th rowspan="2">FIELD OF SPECIALTY</th> <th colspan="2">DAYS ATTENDED</th> <th colspan="2">VOLUME OF MATERIAL</th> <th colspan="2">DETAILS CONCERNING</th> <th rowspan="2">DEMITTED HOURS CREDIT</th> </tr> <tr> <th>FROM</th> <th>TO</th> <th>DAY</th> <th>NIGHT</th> <th>TITLE</th> <th>DATE</th> </tr> </thead> <tbody> <tr> <td><b>None</b></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>		NAME	FIELD OF SPECIALTY	DAYS ATTENDED		VOLUME OF MATERIAL		DETAILS CONCERNING		DEMITTED HOURS CREDIT	FROM	TO	DAY	NIGHT	TITLE	DATE	<b>None</b>																			
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<b>None</b>																																						
<p>17. INDICATE YOUR KNOWLEDGE OF FOREIGN LANGUAGES</p> <p><b>Spanish</b></p>		<p>READING    SPEAKING    WRITING</p> <table border="1"> <tr> <td>ONE MONTH</td> <td>THREE MONTHS</td> <td>SIX MONTHS</td> </tr> <tr> <td><input type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> </table>		ONE MONTH	THREE MONTHS	SIX MONTHS	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>																													
ONE MONTH	THREE MONTHS	SIX MONTHS																																				
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>																																				
<p>18. IF YOU HAVE TRAVELED IN ANY OTHER COUNTRY SINCE COMPLETION OF COLLEGE, STATE LENGTH OF TIME SPENT THERE, AND TO WHAT OR WHERE IN A. military service, business, private life, vacationed</p> <p><b>Mexico, Spain, Guatemala, Argentina, 1938-1944, in Government Service.</b></p> <p>STILL MY PRACTICALLY SCIENTIFIC OR PROFESSIONAL SERVICES</p> <p><b>None</b></p> <p>APPROXIMATE NUMBER OF WORDS PER LINE IN TYPEFACE: <b>1000000000</b></p>																																						
<p>Member Rotary Clubs of Ensenada and Guadalajara, Mex. Jolanieta Tennis Club, Bilbao, Spain; Mayan Golf Club, Guatemala, American Club, Buenos Aires.</p>																																						

Jan. Arthur NOEL

U.S. AIR FORCE

(5) DATE OF ENLISTMENT (month, year)	EXACT TITLE OF YOUR POSITION	GRADE OR RANK (if in Pay Grade)	SALARY OR EARNINGS STANDING PAY, PER MONTH		
Oct. 1938 - Aug. 1944	Vice Consul	E-5 SFC	\$2,250 \$3,000		
PLACE OF ENLISTMENT (city and State)	NAME AND TITLE OF IMMEDIATE SUPERVISOR				
(MEXICO) Mazatlan and Guadalajara	Rufus H. Leno, Jr., and Maurice L. Stafford, Agents of interests of Organization to which he was attached, Consulate of Mexico at Guadalajara, etc.				
NAME AND ADDRESS OF EMPLOYER (firm, organization, or person); if Federal, name department, Bureau or establishment, and division)	GOVERNMENT				
State Department, Foreign Service	REASON FOR LEAVING				
NUMBER AND KIND OF EMPLOYEE DESIGNATED BY YOU	TRANSFER TO BILBAO				
2 agents at Mazatlan, 1 at Guadalajara					
REASONABLE ACCURACY IS REQUIRED. USE A CERTIFICATION STATEMENT FROM FORM NO. 100 OR A SHEET OF PAPER THE SAME SIZE AS THIS PAGE. WRITE ON BACK SHEET YOUR NAME, ADDRESS, DATE OF BIRTH, AND MARRIAGE DATE. ATTACH TO BACK OF THIS APPLICATION.					
(6) INDICATE TRAINING. IN THE SPACES BELOW, DESCRIBE ANY TRAINING RECEIVED IN THE FOLLOWING RECEIVED, SUCH AS HOURS PER WEEK. DESCRIBE INDIVIDUALLY EACH TRAINING COURSE RECEIVED THAT LASTED OVER ONE MONTH DURING WHICH TIME IT WOULD HAVE BEEN POSSIBLY IMPORTANT. OTHER TRAINING RECEIVED IN PLACES NOT LISTED SEPARATELY. INDICATE WHICH SERVICES PROVIDED MAY BE USED AS PROOF OF THIS INFORMATION.)					
DATES FROM      TO		LOCATION		DESCRIPTION OF TRAINING	
				<b>None</b>	
(7) EDUCATION (CHECK Highest grade completed): 1 2 3 4 5 6 7 8 9 10 11 (11) MARK (✓) THE APPROPRIATE BOX TO INDICATE SATISFACTORY COMPLETION				HIGH SCHOOL AND LOCATION OF LAST HIGH SCHOOL ATTENDED	
<input type="checkbox"/> ELEMENTARY SCHOOL <input type="checkbox"/> JUNIOR HIGH SCHOOL <input checked="" type="checkbox"/> HIGH SCHOOL				San Diego Senior High School, San Diego, Calif. (or name of 1st month in your SCHOOL WITH DATE TO POSITION DESCRIBED)	
(8) NAME AND LOCATION OF COLLEGE OR UNIVERSITY		MAJOR AND SPECIALTY		COLLEGE ATTENDANCE	
<b>None</b>					
(9) LIST YOUR COLLEGE GRADUATE COLLEGE SUBJECTS				DEGREES CONFERRED	
<b>None</b>				MINIMUM GRADE CREDIT	
(10) OTHER TRAINING, SUCH AS INDUSTRIAL, BUSINESS, MILITARY, OTHER THAN THOSE LISTED IN THE AGED FORCES INSTITUTE, WHICH NAME AND LOCATION OF EMPLOYER OR IN SERVICE TRAINING OR PUBLIC OR PRIVATE EMPLOYMENT				HIGH SCHOOL ATTENDANCE	
<b>None</b>				HIGH SCHOOL ATTENDANCE	
(11) INDICATE YOUR KNOWLEDGE OF FOREIGN LANGUAGES				HIGH SCHOOL ATTENDANCE	
<b>Spanish</b>				HIGH SCHOOL ATTENDANCE	
(12) IF YOU HAVE TRAVELED OVERSEAS IN AND FOR THE PURPOSES OF PRACTICE FOR COUNTRY'S BUSINESS, AND DATES OF TIME, GIVE FULL DETAILS (13) PLACES OF PURCHASE (i.e., military supplies, equipment, etc.) IN U.S. AND OVERSEAS				HIGH SCHOOL ATTENDANCE	
<b>Mexico, Spain, Guatemala, Argentina, 1938-1951; in Government service;</b> SAIL, KAYAK, TURF, CLOTHING, SCIENTIFIC OR PROFESSIONAL SERVICES				HIGH SCHOOL ATTENDANCE	
name				HIGH SCHOOL ATTENDANCE	
APPROXIMATE NUMBER OF WORDS PER MINUTE IN TYPING				HIGH SCHOOL ATTENDANCE	

SF-84 (Rev. 1-25-50)

SECRET

SECURITY INFORMATION

4 June 1952

MEMORANDUM FOR: Chief, Liaison Control, OGO

SUBJECT : Integration of James A. NOEL

1. On 20 March 1952 the Department of State was requested to integrate Mr. James A. NOEL for assignment as Chief of the OGO station at Caracas, Venezuela. It is understood that Mr. Noel's papers are still in process at the Department.

2. This Division has now been informed that the medical staff of CIA will not approve an overseas assignment for Mr. Noel until 1 August 1952. At that time Mr. NOEL will undergo another physical examination and if results are satisfactory he will be certified as fit for overseas duty.

3. In order to avoid cancellation of Mr. NOEL's appointment, it is requested that the Department of State be asked not to call Mr. NOEL to enter on duty until advised by OGO that he is certified for overseas duty and ready to proceed to his Caracas assignment, subject to State's concurrence. It is anticipated that this will occur about 1 August 1952, or shortly thereafter.

*W. J. C. King*  
W. J. C. King  
Chief, Western Hemisphere

State Dept informed 10 Jun 52 by W. J. C. King

SECRET



10. EMPLOYERS		Description of position	Salary or wage Starting \$ 1800 per year Final \$ 1800 per year
From: January, 1931	To: August, 1931	American Vice Consul	
San Antonio, Matamoros, Nuevo Laredo and Culiacan, S.A., Mexico.		Description of your work: General consular work including passport and visa work, political reporting, economic reporting, performance appraisal services, outside investigations of all kinds, accounts, supervision of subordinate personnel; in charge of consulate for prolonged temporary periods during 14 years continuous service with the State Dept. at 4 different Mexican ports.	
State Dept., Foreign Service			
Kind of business or organization in which you were employed: agency, firm, etc. of last job.			
Number and kind of employees supervised by you: Six male and female clerks			
Name and title of immediate supervisor: John James McElroy, Consul General (now deceased)			
Reason for leaving: to accept position with OSS			
From: July 1930	To: Jan. 1931	Gasoline Service Station Manager	
Place of employment city and State: San Diego, California		Description of your work: management and operation of gasoline service station	
Name and address of employer: Alfred E. Noel (father) 1734 La Jolla Shores Drive, San Diego, California			
Reason for leaving: to accept position with OSS			
Name and title of immediate supervisor: Alfred E. Noel			
Reason for leaving: to accept position in the American Foreign Service			
From: Jan. 1930	To: July 1930	Assistant	
Place of employment city and State: San Diego, California		Description of your work: Assistant to foreign trade and traffic manager of San Diego Chamber of Commerce. Stenographic work, drafting, routine correspondence, maintenance of traffic rates files	
Name and address of employer: San Diego Chamber of Commerce			
Reason for leaving: Chamber of Commerce			
Number and kind of employees supervised by you: None			
Name and title of immediate supervisor: C. F. Reynolds			
Reason for leaving: reduction of staff on account of reduced budget			
From: July 1930	To: Jan. 1930	bookkeeper	
Place of employment city and State: San Diego, California		Description of your work: bookkeeping and office management of branch paint store	
Name and address of employer: National Paint & Varnish Co.			
Reason for leaving: paints and varnishes, retail			
Number and kind of employees supervised by you: None			
Name and title of immediate supervisor: Matt L. Kitten			
Reason for leaving: to accept higher paying position with S.C. Chamber of Commerce.			
Check here if you have a copy of Standard Form No. 640 or a sheet of paper the same size as this page. Write in each sheet your name, address, date of birth, and identification data. Address to Identification Block			

<p><b>33. REFERRING NOTES</b> - List those persons living in the United States or Territories of the United States who are NOT related to you and who have full knowledge of your specific service and relate to the practice for which you are applying. Do not repeat names of relatives listed under Item 10, Question 10.</p>					
<b>FULL NAME</b>		<b>BUSINESS OR HOME ADDRESS</b>		<b>POSITION OR OCCUPATION</b>	
1 Gen. Rufus N. Lane		Falls Church, Virginia		retired Marine off.	
2 Maxix Jack D. Neal		State Department, Washington, (FAC)		State officer	
3 Eric C. Benjamin		State Department, Washington		State officer	
<p><b>34. May I inquire the details of your present residence regarding your character, qualifications, etc?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p>					
<p>If your answer is "Yes," answer by placing X in proper column</p>		<b>YES</b>	<b>NO</b>	<p>If your answer is "No," answer by placing X in proper column</p>	
<p>35. Are you a citizen of the United States?</p>		<input checked="" type="checkbox"/>			
<p>36. Do you advocate or have you ever advocated, or are you now or have you ever been a member of any organization that advocates the overthrow of the Government of the United States by force or violence?</p>		<input checked="" type="checkbox"/>			
<p>If your answer is "Yes," give complete details in Item 36.</p>					
<p>37. Within the past 12 months, have you habitually used alcohol during leisure time?</p>		<input checked="" type="checkbox"/>			
<p>38. Since your 18th birthday, have you ever been arrested, or tried, or imprisoned, or placed in protective, or other juvenile home, or committed to reform school, for the violation of any law, public regulation, or ordinance, including minor traffic violations for which a fine of \$25 or less was imposed? If your answer is "Yes," tell exactly what offense, the date of conviction, the name of court, the nature and location of the offense, the amount of fine, or other disposition of the case. If no answer your fingerprints will be taken.</p>		<input checked="" type="checkbox"/>			
<p>If your answer is "Yes," give complete details under Items 38 below.</p> <p>If your answer is "Yes," give the name, address and name of employer, date, and reason of each case.</p>					
<p>39. Do you receive or qualify from the U. S. or D. C. Government under any retirement act or compensation or other compensation for military or naval service?</p>		<input checked="" type="checkbox"/>			
<p>If your answer is "Yes," give in Item 39 reasons for retirement, that is, age, disability, or the reason of reduction in pay during the last 5 years, amount, duration of employment, rank, whether veterans' act, and amount of annuity from military or naval service.</p>					
<p>40. Are you a citizen of employing State, Territory, county, or municipality?</p>		<input checked="" type="checkbox"/>			
<p>If your answer is "Yes," give details in Item 39.</p>					
<p>41. Does the U. S. Government supply in a civilian capacity any services, or give the food or lodgings with whom you live or have lived within the past 6 months?</p>		<input checked="" type="checkbox"/>			
<p>If your answer is "Yes," show in Item 41 the name, rank, salary, class name, class position, name of unit, corps, branch, department or agency to whom supplied, and if kind of employment.</p>					
<p>42. Have you ever had a nervous breakdown?</p>		<input checked="" type="checkbox"/>			
<p>If your answer is "Yes," give complete details in Item 40.</p>					
<p>43. Have you ever had tuberculosis?</p>		<input checked="" type="checkbox"/>			
<p>If your answer is "Yes," give complete details in Item 40.</p>					
<p>44. If you are granted a grade in other service, discuss the manner to which it corresponds.</p>		<input checked="" type="checkbox"/>			
<b>ITEM No.</b>					
36	<p>I do not know if service with OSS in a civilian capacity abroad is considered military service. However, since an "honorable served" certificate was issued to me, and since the org. was under the Joint Chiefs of Staff.</p>				
<p>If more space is required, take paper no larger than one-half page. Write clearly about your name, address, date of birth, and social security number. Attach to back of this application.</p>					
<p><b>PAGE SIX</b> <b>STATEMENT ON THIS APPLICATION IS PUNISHABLE BY LAW U. S. CODE, TITLE 18, SECTION 7.</b></p>					
<p>I certify that the statements made in this application are true, accurate, and correct to the best of my knowledge and belief, and are made in good faith.</p>					
<p>Date — 3 Oct. 1946.</p>					
<p>Signature of employee _____ <i>[Signature]</i></p>					
<p>Date your signature is made above — 3 Oct. 1946. Place here your name, address, and telephone number. If unable to print Name _____</p>					
<p>Place and date of your present place of residence — New York, New York — 3 Oct. 1946.</p>					

SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT (CONTINUED FROM PAGE 5)				PAGE 8
NAME OF SUPERVISOR John Paul Medallie				
JOB TITLE Special reporting				
DATES COVERED	FROM: September 1944	TO: December 1945	SALARY \$4,600.00	PER MONTH
REASONS FOR LEAVING <i>*temporarily assigned to American embassy, Madrid, Spain</i>				
EMPLOYER Office of Strategic Services				JOB TITLE
ADDRESS	STREET AND NUMBER	CITY	STATE	KIND OF BUSINESS Axis Axis's, Allied Trusteeship
American Embassy, Madrid, Spain				NAME OF SUPERVISOR
JOB TITLE Investigating and reporting				John Paul Medallie
DATES COVERED	FROM: December 1945	TO: May 30, 1946	SALARY \$5,100.00	PER MONTH
REASONS FOR LEAVING <i>transferred to Barcelona, Spain</i>				
EMPLOYER Strategic Service Unit (War Department)				JOB TITLE Station Chief
ADDRESS	STREET AND NUMBER	CITY	STATE	KIND OF BUSINESS
American Consulate General, Barcelona, Spain				government
JOB TITLE specialized reporting				NAME OF SUPERVISOR John Paul Medallie
DATES COVERED	FROM: June 1, 1946	TO: Mar. 1, 1947	SALARY \$5,305.00	PER MONTH
REASONS FOR LEAVING <i>transferred to American embassy, Guatemala City, Guatemala.</i>				
NOTE: IN SPACE BELOW GIVE DETAILS CONCERNING THE POSITION FROM WHICH YOU MAY HAVE BEEN DISCHARGED OR WHICH YOU MAY HAVE LEFT UNDER CIRCUMSTANCES WHICH WERE NOT ENTIRELY FAVORABLE.				
DETAILS:				
SECTION 13. CHARACTER REFERENCES-FIVE IN THE UNITED STATES (CIVIL BUSINESS ADDRESS WHERE POSSIBLE)				
NAME	ADDRESS STREET AND NUMBER	CITY	STATE	
Mr. Frank Forward	Union Title Co., San Diego, California			
Mr. Gordon B. Dunlap	5000 Broadway, San Antonio, Texas			
Mr. Wayne E. Brown	1667 Pontiac Street, Denver, Colorado			
Col. Herbert King	731 Macon Street, Brooklyn, New York			
Mr. Wm. Blackstone	Riviera Apartments, 1000 2nd St., Coronado, Calif			
SECTION 14. SOCIAL ACQUAINTANCES-FIVE IN THE UNITED STATES (CIVIL BUSINESS ADDRESS WHERE POSSIBLE)				
NAME	ADDRESS STREET AND NUMBER	CITY	STATE	
Mr. Paul W. Boltz	4451 Monroe, San Diego, California			
Mr. Art Jacobs	4441 4th Street, San Diego, California			
Gen. Rufus H. Lane (Retd)	Episcopal Church, Virginia			
Eric C. Yendelin	State Department, Washington, D.C.			
John B. Neal	State Department, Washington, D.C.			
SECTION 15. NEIGHBORS-THREE IN THE UNITED STATES (AT YOUR LAST RESIDENCE)				
CONTINUED ON PAGE 71				

PAGE 8

SECTION 19. RESIDENCES FOR PAST 10 YEARS (CONTINUED FROM PAGE 7)					
FROM:	TO:	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY
Sep. 1944	Dec. 1945	American Consulate, Bilbao, Vizcaya, Spain			
Dec. 1945	May, 1946	American Embassy, Madrid, Spain			
June 1946	March 1947	American Consulate General, Barcelona, Spain			
April 1947	date	American Embassy, Guatemala City, Guatemala			
FROM:	TO:	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY

## SECTION 20. RESIDENCES OR TRAVEL OUTSIDE THE UNITED STATES

FROM: (MO. AND YR.)	TO: (MO. AND YR.)	CITY OR SECTION	COUNTRY	PURPOSE
	see No. 19 above - identical with above			

## SECTION 21. CLUBS, SOCIETIES AND OTHER ORGANIZATIONS

NOTE: IN SPACE BELOW LIST NAMES AND ADDRESSES OF ALL DOMESTIC AND FOREIGN CLUBS, SOCIETIES AND ORGANIZATIONS OF ALL KINDS TO WHICH YOU HAVE BELONGED, OTHER THAN RELIGIOUS SOCIETIES, POLITICAL PARTIES AND LABOR UNIONS. INCLUDE ANY ORGANIZATION HAVING HEADQUARTERS OR A BRANCH IN A FOREIGN COUNTRY OF WHICH YOU HAVE BEEN A MEMBER OR TO WHICH YOU HAVE GIVEN SUPPORT.

NAME	STREET AND NUMBER	CITY	STATE	COUNTRY
BellMolley Society		In Napa, California	(1930)	
Rotary Club	STREET AND NUMBER	CITY	STATE	COUNTRY
Rotary Club	STREET AND NUMBER	Entrenado, Mexico	(1926)	
Rotary Club	STREET AND NUMBER	Guadalajara, Mexico	(1941)	
Jolietta Tennis Club	STREET AND NUMBER	Bilbao, Vizcaya, Spain		
British-American Club	STREET AND NUMBER	Barcelona, Spain		
Kayan Golf Club	STREET AND NUMBER	Guatemala City, Guatemala		
NAME	STREET AND NUMBER	CITY	STATE	COUNTRY
NAME	STREET AND NUMBER	CITY	STATE	COUNTRY

## SECTION 22. LANGUAGES-FOREIGN (STATE DEGREE OF PROFICIENCY AS "SLIGHT", "FAIRLY OR "FLUENT")

LANGUAGE	SPEAK	READ	WRITE
Spanish	fluent	fluent	fluent
French	---	slight	---
LANGUAGE	SPEAK	READ	WRITE
LANGUAGE	SPEAK	READ	WRITE
LANGUAGE	SPEAK	READ	WRITE
LANGUAGE	SPEAK	READ	WRITE
LANGUAGE	SPEAK	READ	WRITE

6 October 1967

MEMORANDUM FOR: Chief, Central Cover Staff  
FROM : Chief, Domestic Operations Division  
SUBJECT : Request for Non-Official Cover  
for Cecil J. KLOBUKAR (P)

The following paragraphs are keyed to points raised in  
Form 10-64, 2311.

A. General Information

1. and 2. This request concerns Staff Employee Cecil J. KLOBUKAR (P) formerly Woodrow C. OLIEN (P), who is converting to Career Agent status. He is presently Chief of Base San Francisco. He will operate in the same area on the outside as a Career Agent. KLOBUKAR has been under Department of State Cover since the Agency was established. From 1931-44 he was a bona fide Foreign Service Officer. From 1944-47 he was with OSS/SSU/CIG. KLOBUKAR is a senior staff officer who has had Chief of Station positions during his entire career as an Agency employee.
3. N.A. KLOBUKAR will serve under unofficial cover domestically.
4. KLOBUKAR has been operating under LNSLED cover in San Francisco.
5. KLOBUKAR can assume his new cover immediately.
6. Since KLOBUKAR's change of status involves a domestic base where he is presently assigned, the only consideration involves establishing him under non-official cover in San Francisco as a contributing Base asset as soon as possible.

Submitted by 0012

S E C R E T

S E C R E T

7. KLOBUKAR will be carried under new project WUDALANCE, presently in process of submittance for approval and for which funds will be made available.

B. Biographic Information

1. Cecil J. KLOBUKAR (P) was born 19 March 1911 in New York City. He is a white, male citizen of the United States. He is married and has two sons. His present address is 1807 Burlingame, California. His previous residence was Madrid, Spain where he served as Chief of Station.

2. N.A.

3. KLOBUKAR is a high school graduate.

4. KLOBUKAR has been a State Department employee from 1931 to 1944. Subsequently OSS and CIA. From 1929 to 1930 he was a bookkeeper and assistant to a traffic manager.

5. Not necessary for cover development.

6. As a senior Foreign Service Officer of many years KLOBUKAR has the social, intellectual and diplomatic qualities that are necessary in any form of business activity. He is a pleasant and interesting personality.

7. N.A.

8. Mexico, Guatemala, Argentina, Ecuador, Cuba, Spain.

9. He speaks fluent Spanish.

C. Security Considerations

1. See A. (General Information)

2. N.A.

3. Infrequently and then only when on TDY to Headquarters.

4. As a Chief of Station over many years, in several countries, KLOBUKAR has had official cover and operational contact with many foreign governmental officials.

S E C R E T

SECRET

5. See A. (General Information)

6. None known

7. None known

8. It is anticipated that KLOBUKAR will continue his association with CIA in a Career Agent, non-official cover capacity.

9. N.A.

10. N.A.

11. N.A.

12. N.A.

13. N.A.

D. Operational Information

1. The type of operation is PI and the duration of assignment is indefinite. KLOBUKAR will be involved in spotting, assessing, and handling of selected agents. In appropriate and highly selected cases he will act as a recruiter. No need is anticipated at present that any individual will be made witting of KLOBUKAR's CIA affiliation while he is under unofficial cover.

2. San Francisco area.

3. Possibly other areas for which San Francisco Base is responsible and in the northwestern United States.

4. Ideally, KLOBUKAR's cover should be such as to allow him free and plausible business, and social and professional access to as great a portion of the local foreign element of the business, academic, consular and journalistic community.

5. KLOBUKAR's income cushion will be that of a retired Foreign Service Officer, supplemented by his cover income, approximately in total \$50,000.00 per annum.

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S E C R E T

6. The number of hours per week that KLOSKAR will spend at his cover employment will to a certain extent also reflect his operational activity. Since his primary function will be spent in the area of spotting and assessing, his cover activity, if truly suitable, will enable him to accomplish this in conjunction with fulfilling his cover duties.

7. Communication channels desired: It is expected that KLOSKAR's base contact will meet him under safe apartment conditions.

8. Attached are cover suggestions prepared by KLOSKAR. These suggestions clearly indicate the types of cover that could be plausibly and feasibly established for a person of KLOSKAR's background.

Gordon L. Jorgensen  
Chief  
Domestic Operations Division

S E C R E T

SECRET

12 March 1968

D. R. D. J. P.  
FJP  
7/78

MEMORANDUM FOR THE RECORD

SUBJECT: James A. Noel

1. Chief, DO and I talked to Jim Noel this morning about the possibility of his converting from staffer to career agent. After considerable discussion, Jim agreed to the conversion. He is obviously doing this reluctantly, but he appreciates the situation within the DDP in which the encumbrance of senior grades by long-time employees is blocking the promotions of junior officers.

2. Jim urged that he be retained as a career agent until he reaches the age of mandatory retirement (about three years). Chief, DO stated that the need **in the San Francisco area** for handlers of contacts and assets is such that there would be a continuing need for experienced career agents **on the outside of the small San Francisco Base.** I told Jim that unless he pulled something stupid, he was virtually assured of career agent status until he reached age 60, and perhaps could be employed as a retired annuitant after that time if his performance was productive and if operational requirements remain as they are at present.

3. Jim explained why he could not retire -- the next five years will be difficult for him financially with two teen-age boys to put through college.

4. Chief, DO and Jim will work out the details and timing of his conversion to career agent.

*V. L. Graham*  
V. L. Graham  
Chief, Operational Services

cc:  
DDP  
C/DO

*V. L. Graham*  
V. L. Graham  
C/DO 100-10291-10013  
7/78

DOD

SECRET

21 June 1967

MEMORANDUM FOR: JAMES A. NOEL

SUBJECT : Retirement Planning

1. The attached memorandum dated 29 May 1967 from the Director of Personnel concerns current Agency policy on retirement of personnel at age 60.
2. According to our records, you will achieve age 60 on 31/9/71, having completed 40 years 2 months of service. On this basis you would be scheduled to retire on 31 MARCH 1971.
3. If there are any questions relative to your status, please feel free to call Frank J. Dowdall, Jr., of the Counterintelligence Services Personnel Staff, extension 3476. We also urge you to contact the Retirement Branch, Office of Personnel, extension 3257 as soon as it is convenient for you.

  
Gerald E. Miller  
DOP/OF

SECRET

SECRET

FEB 8 - 1955

## FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE		FOR HEADQUARTERS USE ONLY	
AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW.			
NAME OF EMPLOYEE (TYPE)		DATE (From Item 1-3)	NAME OF SUPERVISOR (TYPE)
James A. NOEL		11 Jan 55	J. C. KING
DATE (From Item 1-3)			
26 Jan 55			
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS Nos. 1 THROUGH 7, BELOW:			
<i>John Bonner</i> 2/7/55			
TO BE COMPLETED BY EMPLOYEE			
1. DATE OF BIRTH	2. GRADE	3. CURRENT POSITION TITLE	
11 March 1911	O2-15	Chief of Mission	
4. SERVICE DESIGNATION (If known)	5. CURRENT STATION OR FIELD BASE		
KUPIRE SD-FI	Caracas		
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR	7. EXPECTED DATE OF DEPARTURE		
None	September 1955		
8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form)			
Chief of Mission at Caracas. Supervisory jurisdiction over Sub-Station at Maracaibo. Supervision of all KUPIRE activities in Venezuela. Liaison with Ambassador, Service Attachés, and Embassy section heads; liaison with friendly intelligence and security services. Projects and plans.			
9. PREFERENCE FOR NEXT ASSIGNMENT			
A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.			
First preference: Branch Chief in WH Division			
B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available)			
CE Course Communist Party Operations Operational Security			

INSTRUCTIONS: ANSWER EACH QUESTION AS IT APPLIES TO YOU.  
 1. INDEPENDENT CONTRACTORS UNDER WRITTEN CONTRACT OR MOU (US CITIZENS OR  
 RESIDENT ALIENS ONLY)  
 2. THIS FORM IS NOT APPLICABLE FOR OPERATIONAL OR FIELD AGENTS  
 3. COPIES OF THE FORM WILL BE RETAINED BY THE ORIGINATING COMPONENT (NUMBER  
 OF COPIES AT 10,000 COPIES AND NO COPIES/AGENT FRANCHISE COPY ONLY)

NAME (LAST, FIRST, MIDDLE) GEORGE J. KARABEYAR (F)			SEX	DATE OF BIRTH 10 March 1913
MARITAL STATUS Married	NO. DEPENDENTS 2	YEAR(S) OF BIRTH 1911 and 1951	NATIONALITY U.S.	LAST MEDICAL EXAM Sept. 1967
DATE OF LATEST SECURITY/OPERATIONAL APPROVAL 3 Aug 1966		JOB TITLE Ops Off	COMPONENT DO	
CONTINUOUS CATEGORY Career	EFFECTIVE DATE 8 Aug. 1968	EXPIRATION DATE NA	SALARY 30,054	GRADE EQUIVALENT GS-16/7
BENEFITS			YES	NO
SOCIAL SECURITY FECA DEATH AND DISABILITY ANNUAL AND SICK LEAVE			YES	NO
CIVIL SERVICE RETIREMENT CIA RETIREMENT OR COMMERCIAL CIA ANNUITY			YES	NA
FEDERAL EMPLOYEES GROUP LIFE AND HEALTH INSURANCE			YES	NO
CONTRACT LIFE AND HEALTH INSURANCE			YES	NO
MISSING PERSONS BENEFITS			YES	NO
RETIRE (EXP. 1968) DENTIC, WAFRA, DEDID, DEDRAGE & ASS'N			YES	
ON-CIA LOCATION: TRAINING PLAN				
High School Graduate				

NON-CIA EMPLOYMENT				
DATES	EMPLOYER	LOCATION	FUNCTION	SALARY
1931 - 1932	Dept. of State	Mexico	Vice-Consul	
1930 - 1941	" "	"	" "	
1941 - 1944	" "	"	" "	
1944 - 1947	CIS/SSU/CIC	Spain & Guatemala	COG	

## CIA TRAINING

Invest Tech, Photo, Cosmic Tech, Famili in Sound & Surveil Equip, Intel Orient, CACIC, AID, Documentation, Crypto, Psych Warfare, Cland Pol War, Basic Supervision and Cland Pol Warfare. (Training taken during staff status).

Madrid &amp; SP.

8-17-4/61 CCM, San Francisco, Guatemala, RA, Carrasco, Hgo, Havana CS-12 - CS-16

CIA EMPLOYMENT HISTORY (BEGINNING WITH EOJ)						
DATES	FUNCTION	CONTIN UES	LOCATION	PROJECT	SALARY	GRADE
8 Aug 1961	Ops Off	Career Agent	San Francisco	WURBALANCE	26,540	16/6
					30,054	16/7
					31,857	

SECRET

If such factors exist, they have not affected his performance in his present assignment. He is far removed geographically from his overseas assignment.

COVER

A. PRESENT COVER IS:  OFFICIAL  NON-OFFICIAL

DIVISION EVALUATION OF COVER SECURITY:

Excellent. KLOBUKAR poses as a retired Foreign Service Officer and can testify to his service with the Department since 1931. In addition he is a legitimate member of two private organizations active in the field of international relations which provide him with access to consular officials in San Francisco.

EVALUATION OF PERFORMANCE:

KLOBUKAR has recruited several support agents and has been used successfully by the San Francisco Base on other operational activities. One of these ad hoc activities aided the assessment and final recruitment of two students from Saudi Arabia, the first recruited in the United States under the priority NE Division TWJUNGLE program.

ADAPTABILITY (SUBJECT AND FAMILY) TOWARDS DUAL LIFE

Excellent

B. PREVIOUS COVER WAS:  OFFICIAL  NON-OFFICIAL (GIVE BRIEF DESCRIPTION IF NO)

MOBILITY

INDICATE LIMITING FACTORS BOTH PERSONAL AND OPERATIONAL

None

FUTURE UTILIZATION

INDICATE PLANS OR RECOMMENDATIONS FOR USE AFTER CURRENT ASSIGNMENT

This is KLOBUKAR's last tour as he reaches the mandatory retirement age in March 1971.

SECRET

SECRET RYBAT

12 May 1970

Memorandum in Lieu of Fitness Report for Cecil J. KLOBUKAR  
for the Period 31 March 1969 to 31 March 1970

Cecil J. KLOBUKAR, a career agent, has been primarily targeted against the local consular community during this reporting period. For this purpose he has maintained membership in two local organizations concerned with foreign affairs. More than that, he has been an active contributor to their programming and has participated in most of their social and cultural functions. This has enabled him to come in contact with a relatively large number of consulate officers. During the past year he has met, on one or more occasions, thirty consular members. He is concentrating, however, on the ten consulates which have representation in the denied and semi-denied areas. Within this area he is further refining the target by attempting to contact the more junior officers who give promise of a longer future career and a greater chance of being posted to an area of operational interest. To date, he has succeeded in establishing such contacts in the Japanese, Finnish and Indian Consulates. In this last case he has successfully passed the target to another Base officer for further development and hopes to accomplish the same with his Japanese and Finnish contacts.

In addition to this primary responsibility, KLOBUKAR also handles a support asset who is targeted against the academic community. He is directing this asset's efforts in the cultivation of two promising leads -- one, Japanese and the other, Vietnamese. Both of these cases are progressing very well due in great part to the direction and guidance which KLOBUKAR gives to the support asset.

KLOBUKAR also played a very important and direct role in the assessment and intermediate cultivation of TWPARRROT/1 and TWPARRROT/2 who were subsequently successfully recruited. He is now developing a local QKWAVER student who is an interesting, but difficult, recruitment prospect.

KLOBUKAR is cost conscious in the expenditure of operational funds; he does not have supervisory responsibilities.

SECRET RYBAT

SECRET RYBAT

Page 2

As has been indicated above, KLOBUKAR has made excellent progress in gaining access to the consular community and in maintaining personal contact with potential recruitment prospects. He has also done extremely well in his direct participation in the academic area and in the supervision and direction of his support asset; his performance has been Strong.

Signed in pseudo on b5a on 12 May 1970  
[redacted] Eugene O'Meara  
Chief of Base, San Francisco

Signed in pseudonym on b5 a by employee on 12 May 1970  
Employee

I concur with the rating and narrative comments. Subject has done remarkably well in establishing himself within the San Francisco diplomatic community.

REVIEWING OFFICIAL:

  
Signature

C/DOI/I

11 June 1970  
Date

SECRET RYBAT

CAREER AGENT

SECRET RYBAT

1  
att L USFT-1498

27 May 1969

Memorandum in Lieu of Fitness Report for Cecil J. KLOBUKAR  
for the Period 26 July 1968 to 31 March 1969

Cecil J. KLOBUKAR was the Chief of this Base until July 1968 at which time he was assigned new duties as a career agent, targeted primarily against the San Francisco consular community. Until that time there was no specific program aimed at the official foreign community. It was KLOBUKAR's responsibility, therefore, to break ground in this new target area. He went about this chore in an orderly and organized manner by refining the community to those which were of priority interest because of their representation in denied and semi-denied areas. He then started looking for a means to get information and gain access to members of this target group. To assist him in this endeavor he recruited two members of the consular community, representing Latin American countries. Since their performance did not live up to expectations, KLOBUKAR took the initiative by joining three local organizations relating to foreign affairs in order to enhance his cover and possibility of direct access as a retired LNGOLD officer. By participating in the gatherings of these organizations, KLOBUKAR is aiming at direct contact with at least a few of the officers from target consulates.

KLOBUKAR has demonstrated excellent initiative in pursuing as many avenues of approach as possible to this rather difficult target. It is not a cohesive community and does not experience the usual mixing and contact that one finds in normal diplomatic circles. It is fragmented and cliquish and for this reason KLOBUKAR has had to show both imagination and perseverance in probing for access to those specific consulates in which the Base has priority interest. He is now demonstrating his determination to get at this target by exploring another possible means of approach of his own device.

In addition to his primary responsibility against the consular target, KLOBUKAR also handles one support asset currently being used against a high priority student target and three general purpose assets who are used from time to

SECRET RYBAT

SECRET

RYBAT

att & USFT-1498

Page 2

time in both the business and academic areas. Here he has done excellent work, particularly in the direction and guidance of the first asset.

KLOBUKAR is cost-conscious in the expenditure of operational funds; he does not presently have any supervisory responsibility.

As has been indicated above, KLOBUKAR has been given a very difficult primary target on which the Base had very little information or prior experience. While it has been a frustrating and sometimes exasperating assignment, KLOBUKAR has shown both initiative and perseverance in attacking it; his performance has been Strong.

Chief of Base, San Francisco

27 May 1969 - Employee signed in pseudo on 45a - Cecil J. KLOBUKAR

27 May 1969 - Supervisor, Chief of Base, signed in pseudo on 45 a - Eugene O'Meara

Reviewing Official's Comments and Signature.

I concur. KLOBUKAR has the maturity, wisdom and integrity necessary for the secure search for concrete recruitments in this difficult and sensitive operational sector.

10 June 1969

Date

DCDO/I

Title

*Stanley H. Gaines*

Stanley H. Gaines

SECRET RYBAT

SECRET

12 May 1965

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: James A. Noel, Employee Serial No. 055292  
Fitness Report for the Period 1 April 1964  
to 31 March 1965

1. Subject, who was born 10 March 1911, is a GS-16 and has been assigned to Madrid as Chief of Station since October 1961.

2. As Chief of Station, he is charged with the organization and management of the station and is responsible for the planning, direction, and supervision of all its activities. He also exercises general supervision of the Barcelona base. Assisting him and under his general supervision are **24 staff employees and 15 contract employees**.

3. Subject serves as the Ambassador's principal intelligence officer, as chairman of the Embassy Defector Committee, as the Agency representative on the Embassy Country Team, and as the coordinator of U.S. clandestine intelligence operations in Spain. Accredited as the Agency's representative to the Spanish Intelligence (AEM) and Security (DGS) services, he plans, directs, and supervises all aspects of the station's multi-level liaison with those services and personally handles the liaison with the Service chiefs and a number of their senior officers. On the operational side, subject handles BISHAD/1, CITIZEN and QUWIND/1. He recruited QUIP/1 during the rating period, arranged a new cover job for HARRIOTT through QUWIND/1, and participated in the handling of QUMALT and QUHOPS.

4. Subject is an experienced and mature officer, possessing an excellent command of Spanish. Highly motivated, conscientious, and industrious, he readily accepts responsibility and is both thorough and reliable in the execution of his duties. Even tempered and affable, he holds the confidence and friendship of those whom he directs and those to whom he is responsible, and the morale of his station is noticeably high. He is alert to the operational possibilities

AM ] 305th C

SECRET

ATTACHMENT #1

- 2 -

of any given situation, evidences sound and objective judgment, and works well under pressure. He writes lucidly, speaks articulately, and exhibits a high degree of cost consciousness in the use of government funds and property. His delegation of responsibility to others is meaningful and well delineated.

5. Subject's performance has been strong throughout the rating period. He has given the station purposeful direction and competent management and as an effective supervisor who commands the loyalty and respect of those whom he supervises, he has succeeded in obtaining a maximum effort from the station personnel. He enjoys the confidence of the Ambassador and other principal officers of the Embassy, several of whom have expressed their appreciation of subject's work and commented on the value of the station's contribution to the functioning of the Embassy. The fact that the Ambassador arrived in Madrid with definite prejudices regarding the Agency but was of quite another mind upon his departure is testimony to subject's skill and tact.

6. Subject has conducted the Agency's liaison with the Spanish services most competently, as evidenced by the relationship he established with Captain General Munoz Grandes, his ability to persuade the AEM to undertake sensitive operations in Cuba, and the fact that this liaison did not suffer following the attack on the Spanish ship "Sierra Aranzazu". Marked progress has been achieved in joint CE and CP operations, and subject has developed QUANTUM/30 to the point wherein the latter's collaboration far exceeds the cooperation normally expected in an official liaison relationship.

7. In addition to his considerable executive and liaison duties, subject has carried out the previously cited operational assignments with marked ability. He is a convincing and persuasive agent handler, and his operational reporting is prompt and thorough.

8. The only criticism I would make of subject is that I believe the station should be making a greater effort to develop internal assets who will be able to report on and influence developments in Spain following the departure of Franco.

Original signed  
W. D. O'Ryan

EDWARD RYAN  
Deputy Chief of Staff  
Western Europe Division

OVERALL PERFORMANCE IN CURRENT POSITION: "B"

COMMENTS OF REVIEWING OFFICIAL: CONCUR  
William D. O'Ryan, C/WE

SECRET  
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 055292		
<b>SECTION A</b>						
1. NAME (Last) NOEL, James A (First) (Middle)			GENERAL			
2. OFFICIAL POSITION TITLE Chief of Station, Madrid			3. DATE OF BIRTH 1911		4. SEX M	5. GRADE 16
			6. OFFICE/DEPT OF ASSIGNMENT DDP/WE/Iberia		7. CURRENT STATION Madrid	
8. CHECK (X) TYPE OF APPOINTMENT <input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY  <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)  <input type="checkbox"/> SPECIAL (Specify):			10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL  <input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN G.P.			12. REPORTING PERIOD (From - To) 1 April 1963 - 31 March 1964			
<b>SECTION B</b> PERFORMANCE EVALUATION						
<p><b>N - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counselling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
<b>SPECIFIC DUTIES</b>						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).						
SPECIFIC DUTY NO. 1 As Chief of Station, Madrid, plans and directs all PI, and CA operations within Spain						RATING LETTER P
SPECIFIC DUTY NO. 2 Supervises Madrid Station and Barcelona Base personnel						RATING LETTER P
SPECIFIC DUTY NO. 3 Maintains contact with senior officials in the Spanish Intelligence Services						RATING LETTER S
SPECIFIC DUTY NO. 4 Represents the Director of CIA with the Ambassador to Spain and other U.S. officials in Spain						RATING LETTER O
SPECIFIC DUTY NO. 5 Personally handles several sensitive third country intelligence operations.						RATING LETTER S
SPECIFIC DUTY NO. 6 Supervises Cuban operations in Spain						RATING LETTER O
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER S

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 055292		
<b>SECTION A</b>				<b>GENERAL</b>		
1. NAME (Last) (First) (Middle) <b>NOEL, James A.</b>			2. DATE OF BIRTH <b>1911</b>	3. SEX <b>M</b>	4. GRADE <b>GS 16</b>	5. RD <b>D</b>
6. OFFICIAL POSITION TITLE <b>Chief of Station</b>			7. OFF/DIV/BR OF ASSIGNMENT <b>DDP/wk/Iberian Br.</b>		8. CURRENT STATION <b>Madrid</b>	
9. CHECK IN I TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY  <b>CAREER-PROVISIONAL (See instructions - Section C)</b>  <b>SPECIAL (Specify)</b>			10. CHECK IN I TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL  <b>SPECIAL (Specify)</b>			
11. DATE REPORT DUE IN O.P. <b>22 April 1963</b>			12. REPORTING PERIOD (From To) <b>1 April 1962-31 March 1963</b>			
<b>SECTION B</b>				<b>PERFORMANCE EVALUATION</b>		
<p><b>W - Hatch</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
<b>SPECIFIC DUTIES</b>						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1 <b>Direction of all FI and CA operations.</b>						RATING LETTER <b>B</b>
SPECIFIC DUTY NO. 2 <b>Administration of Station and supervision of personnel.</b>						RATING LETTER <b>B</b>
SPECIFIC DUTY NO. 3 <b>Direct supervision of senior ops officer <span style="border: 1px solid red; padding: 2px;">in charge of Cuban operations.</span></b>						RATING LETTER <b>B</b>
SPECIFIC DUTY NO. 4 <b>Personally handles a sensitive operation of interest to another CB component.</b>						RATING LETTER <b>B</b>
SPECIFIC DUTY NO. 5 <b>Maintains contact with senior <span style="border: 1px solid red; padding: 2px;">liaison</span> personnel.</b>						RATING LETTER <b>B</b>
SPECIFIC DUTY NO. 6 <b>Maintains a working relationship with the Ambassador and other U. S. officials.</b>						RATING LETTER <b>B</b>
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER <b>B</b>

**SECRET**

SAC San Francisco

**SECTION C****NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Number of performances of managerial or supervisory duties must be described, if applicable.

Mr. Noel has ably administered a large Station and has displayed maturity, good judgment and tact in the day-to-day management and direction of Station activities and personnel. This has been achieved despite the physical location of Station staff personnel in a number of separated office sites.

Under the direction of Mr. Noel a far reaching and fruitful major operational progress against the high priority Cuban target has been undertaken and Madrid Station today is making a substantial contribution in good operations and good intelligence information to the over-all Agency effort. Another notable accomplishment directly attributable to Mr. Noel, and in part a reflection of his long years of service in Latin America, has been his professional handling personally of the Station operation involving Juan Peron. Interested CS components have stated categorically that Madrid Station coverage of Juan Peron and his activities is essential in satisfying existing intelligence requirements on Peronism.

Despite the Station's heavy diversion into Cuban and Latin American activities and State Department policy restrictions on internal political activities, Mr. Noel has encouraged the development of a long-range program involving activities against the Spanish Communist Party and clandestine contact with the Spanish political opposition.

**SECTION D****CERTIFICATION AND COMMENTS**

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

Subject employee is in the field. Report will be shown to him upon his return to Headquarters.

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

19

DC/AE

Roland E. Dulin

3.

BY REVIEWING OFFICIAL

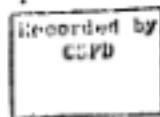
COMMENTS OF REVIEWING OFFICIAL

I concur in above assessment.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
25 APR 1963	C/AE	William D. O'Ryan

SECRET

WIDAT



17 April 1962

MEMORANDUM FOR: Acting Chief, WE

SUBJECT : Mr. James A. Noel  
Fitness Report Covering the Period 14 August 1961 to  
31 March 1962

1. Mr. Noel assumed his duties as Chief of Station Madrid on 23 September 1961. The Station, as constituted when Mr. Noel arrived, included some 21 staffers plus numerous contract personnel, as well as a two man base in Barcelona. The Madrid Station proper not only includes the Embassy installation but an outside operations section as well. Since Mr. Noel arrived the Station has been launched into a Cuban operations program of considerable scale and on a crash basis. In addition, in this period, one State cover slot was withdrawn, and the experienced Chief of Base, Barcelona had to be brought home due to a family emergency.

2. To date Mr. Noel has given every evidence of a particular ability to cope with the crash program and the acute shortage of personnel with judiciousness and maturity. While it is too early, yet, to pass judgement, there are indications that Mr. Noel has been preoccupied with Cuban problems (an area of special interest to him) to the detriment of lower priority but, nonetheless, necessary Spanish targets (for example, contact with the local opposition and a budding effort against the Spanish Communist Party).

3. As indicated above, Mr. Noel has not been in place as Chief of Station long enough to justify firm reservations concerning his management, nor to permit meaningful criticism. Also, as indicated above, his outstanding noticeable strength to date has been his ability to cope with a heavy operational program, a shortage of personnel, and a sometimes difficult operational climate, with judgement, calmness and patience.

THOMAS F. THIELE  
Chief, WE/S

CONCUR:

John M. D. O'Brien/AC/WE

.DAT

SECRET  
(When Filled In)

## NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)		3. DATE OF PERSONNEL ACTION		4. EMPLOYEE CAT		5. CATEGORY OF TERMINATION		PREFILLED: 04/16/71		
DD 12951 KLCOLYAP LELYL J		CONTRACT TERMINATION (08M0000)		03 31 71		CAREER AGENT (ES)					
6. FUNDS		X 70 0	X 10 0	7. FEDERAL PAYROLL CHARGES		8. EX-CA OTHER LEGAL AUTHORITY					
		X 70 0	X 10 0	1129-3507							
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF CURRENT STATION		11. POSITION NUMBER		12. CARRIER SERVICE DESIGNATION		13. POSITION TITLE		14. OCCUPATIONAL SERIES	
DOD DIRECTORATE DOMESTIC OPERATIONS DIV <b>WUBALANCE</b>		UNITED STATES OF AMERICA		DOD 032080		DOD 032080		DPS OFFICER		(SFC/SP4)	
15. GRADE/RANK (GS, LS, RS)		16. OCCUPATIONAL SERIES		17. GRADE AND STEP		18. SALARY OR RATE		19. GRADE/RANK (GS, LS, RS)		20. GRADE AND STEP	
(FULL TIME) GS 26, SV		16 7		\$ 33757 LEI# 100569		DOD 032080		(SFC/SP4)		(SFC/SP4)	
21. PERSONAL STATUS INFORMATION											
BIRTH DATE: 11-26-47 SEX: M MARITAL STAT: MAR NO. DEPENDENTS: 03											
CITIZENSHIP: US/EARTH LONGEVITY COMPI: 041847 FED SERVICE COMPI: 012631											
TYPE RETIREMENTS CSC/FICA HOSPITALIZATIONS & PLANS											
FEGLI: YES PREV. GOVT SERVS: 4 SAL. TASK LIMITS											
PAY BASIS: A A/L INTR: 0 S/L INTR: 4											
22. CONTRACT INFORMATION											
EFF DATE: 04-09 EXPIRATION DATE: 080374 DATE ORIG CONTRACT: 080468											
REFERRING OFFICER: DOD PERSONNEL REF# GRN# EOD PHUN# 3376											
23. ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES											
TAX STAFF: Y FED EXAMPS STATE EXMP: STATE											
TRAVEL: NHH CPS EXPENSE: Y HOUSING: N PLS/ST/EQUAL: N											
HOME LEAVE: C DIFFERENTIALS: N OFFSLT CLAUSES: Y STD GOVT: N											
LEGISL PAY: Y PREMIUM PAY: N ALLOWANCE COMMS: N EDUCATION: N											
STEP INCRS: Y OTH TAX ENTR: N OTHER ALLOWNS: N SEPARATION: N											
NOTE: ITEMS PRECEDED BY AN ASTERISK * REFLECT CHANGED DATA.											
SIGNATURE OR OTHER AUTHENTICATION											

## SECRET

CLEARANCE SHEET FOR TERMINATION OF CONTRACT PERSONNEL				DATE 22 March 1971
THIS FORM MUST BE SIGNED AND SUBMITTED IN DUPLICATE				
PERSONAL DATA				
NAME (Last, First, Middle - True or pseudonym) <b>KLOREKAR, Cecil J.</b>		OFFICE AND BRANCH OF ASSIGNMENT <b>DO Division</b>		
LOCAL ADDRESS <b>1807 Sebastian Drive Burlingame, California 94010</b>	PERMANENT ADDRESS <b>San Diego, California</b>			
PERMANENT STATION OR BASE <b>San Francisco Base</b>	POSITION OR FUNCTIONAL TITLE <b>dOps Officer</b>			
CONTRACT DATA				
DATE CONTRACT EFFECTIVE <b>6/4/68</b>	DATE CONTRACT LAST RENEWED	DATE CONTRACT EXPIRES <b>Indefinite</b>	DATE OF CONTRACT TERMINATION <b>3/31/71</b>	
REASON FOR CONTRACT TERMINATION  <b>Subject is retiring effective 31 March 1971.</b>				
INTERNAL STAFF OR DIVISION CLEARANCES (Add or delete as applicable)				
COMPONENT	CLEARED BY <b>Mr. Randall</b>	DATE	REMARKS	
FINANCE				
LOGISTICS				
PERSONNEL	<b>Mr. Latchford</b>			
Registry	<b>Mrs. Moats</b>			
CONTRACT APPROVING OFFICER	CLEARED BY (Signature) <b>Carroll L. Hauser, C/DO/SD</b>			DATE
SCHEDULE OF INTERVIEWING OFFICES (OFFICES NOT REQUIRING INTERVIEW WILL SO INDICATE)				
OFFICE	SCHEDULE			INTERVIEWING OFFICIAL
	DATE	TIME	LOCATION	CLEARED BY (Signature)
CENTRAL COVER STAFF				DATE
OFFICE OF SECURITY PSD				CLEARED BY (Signature)
OFFICE OF PERSONNEL CPD				DATE
				CLEARED BY (Signature)
				DATE
Remarks (Please initial)				
APPROVED: <b>/s/ Dow H. Luotscher</b> <b>Colonel C. I. - Day Officer</b>				
STAFF OR DIVISION AND BRANCH OF ASSIGNMENT <b>DO Division</b>	SIGNATURE OF STAFF OR DIVISION RESPONSIBLE OFFICER <b>Paul S. Latchford, C/DO/Personnel</b>			DATE <b>3/31/71</b>

SUMMARY OF EMPLOYMENT

James A. Noel

From 1931 to 1944 I served as a Foreign Service Officer in various posts in Mexico. In 1944 I joined OSS/SSU/CIG and from that date until 1947, I worked in Europe and Latin America. In 1947 I again joined the Department of State, and served in many posts in Latin America until 1966 when I returned to the United States for a two (2) year detail with the Department of Army. In 1968 I retired from the Department of State and since then I have been living in the San Francisco area doing occasional work on a consultant basis for the Department of Defense.

Mr. Cecil J. Klobukar

Dear Mr. Klobukar:

The United States Government, as represented by the Contracting Officer, hereby contracts with you for your services as a Career Agent under the following terms and conditions:

1. Status. Your status is that of a Government employee under contract and, as such, your rights and benefits are governed by the provisions of this agreement. It is specifically understood that you are not entitled to rights and benefits pertaining to appointed staff status, except as provided herein.

2. Cover. In the performance of your services hereunder, you will act under cover suitable to conceal your true relationship with the Government. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction of terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.

3. Compensation. For your services as a Career Agent, you will be compensated at a basic salary of \$26,640 per annum, the equivalent of a GS-16/6. In addition you will be entitled to legislative pay adjustments and within grade promotions in substantial conformance with rules and regulations applicable to Government appointed employees.

4. Funding. If necessary to protect the security of this arrangement, monies due you hereunder may be funded in other than a direct manner. It is understood and agreed that any monies so funded constitute payment by the Government in satisfaction of its obligations under this agreement.

5. Taxes. As a Career Agent, monies paid you under paragraph three (3) above constitute taxable income for Federal tax purposes and you must satisfy your Federal tax liability thereon. Such income may be paid you by or through a cover facility. Because of cover, operational, and security considerations the Tax Committee of this organization is authorized to make certain determinations and establish procedures (including tax withholdings) which will result in the full satisfaction of your Federal income and Social Security tax obligations. It is specifically understood and agreed that such determinations and procedures, whether oral or written, constitute an integral part of this contract and are legally incorporated herein by reference.

11/27/7

SECRET

19 July 1968

MEMORANDUM FOR: Chief, CSPS

ATTENTION: Chief, Agent Branch

SUBJECT: Conversion to Career Agent Status  
James A. Noel - GS-16

1. Transmitted herewith are the following documents in connection with subject's conversion to Career Agent status:

~~Contract Check List (3)~~

~~Nonofficial Cover Request (1)~~

Biographic Profile (9)

Latest Fitness Report (9)

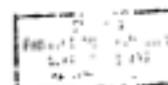
2. The Request ~~for Nonofficial Cover~~ form has been sent to Chief, Central Cover Staff for consideration. Action is being held up pending subject's TDY at headquarters, on or about 29 July 1968. Appropriate modifications will be worked out with CCS at that time.

3. Subject will convert at his current salary, GS-16/6 and will be assigned to the San Francisco area, ~~under Project WUBALANCE~~, engaged in spotting, assessing, recruiting and handling agents. The effective date of his contract will be determined following discussions with Mr. Noel during his TDY.

*W. T. Montgomery*  
W. T. MONTGOMERY  
Chief, DO Support Group

Attachments:  
as stated above

SECRET



1. NAME <input checked="" type="checkbox"/> FIRSTNAME <input type="checkbox"/> LASTNAME		2. ADDRESS <b>WU BALANCE</b>		3. EMPLOYMENT NO.		4. SIC# NO.							
Cecil J. KLEINHORN		5. PERMANENT STATION West Philadelphia, Calif.		6. FUND		7. <input type="checkbox"/>							
6. PREVIOUS CIA PAYOFFS OR ALIASES Hucklow Co. OILCO		8. INDIVIDUAL HAS BEEN ENGAGED BY CIA OR ITS ALLIED ACTIVITIES IN SOME CAPACITY PRIOR TO THIS CONTRACT. <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO REASON: <b>Staff from Sept. 1-67 to present</b>		9. INDIVIDUAL HAS BEEN ENGAGED BY CIA OR ITS ALLIED ACTIVITIES IN SOME CAPACITY PRIOR TO THIS CONTRACT. <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO REASON: <b>\$26,477.00 (C3-16 step 6)</b>		10. <input type="checkbox"/>							
11. SECURITY CLEARANCE (Stage and date) Conv. App. 3 Apr 61		12. MEDICAL CLEARANCE <input checked="" type="checkbox"/> RETAINED <input type="checkbox"/> INITIATED <input type="checkbox"/> NOT APPLIC.		13. CONTRACT IS TO BE WRITTEN IN STERILE FORM I.E., "U.S. GOVERNMENT" <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		14. PROPOSED CATEGORY (Contract agent, contract employee, etc.) <b>CANONIC AGENT</b>							
SECTION II PERSONAL DATA													
15. CITIZENSHIP USA		16. IF NOT U.S. CITIZEN, INDIVIDUAL IS A PERMANENT RESIDENT ALIEN <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		17. AGE 51		18. DATE OF BIRTH (Month, Day, Year) 3/10/11							
19. LEGAL RESIDENCE (City and state or country), 1807 Sebastian Drive, Burlingame, Calif.				20. CURRENT RESIDENCE (City and state or country)									
21. MARITAL STATUS (Child, ex-spouse, etc.) <input type="checkbox"/> MARRIED <input checked="" type="checkbox"/> DIVORCED <input type="checkbox"/> WIDOWED <input type="checkbox"/> UNMARRIED <input type="checkbox"/> SEPARATED <input type="checkbox"/> OTHER				22. INDIVIDUAL IS RELATED TO A STAFF EMPLOYEE, STAFF AGENT OR AN INDIVIDUAL CURRENTLY WORKING FOR THE AGENCY IN SOME CAPACITY <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO RELATIONSHIP: <b>Wife</b>									
23. NUMBER OF DEPENDENTS (Not including individual) RELATIONSHIP AND AGE: Wife Son DOD 3 Nov 48 Son " 30 Apr 1951				24. INDIVIDUAL IS RELATED TO A STAFF EMPLOYEE, STAFF AGENT OR AN INDIVIDUAL CURRENTLY WORKING FOR THE AGENCY IN SOME CAPACITY <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO RELATIONSHIP:									
SECTION III EARNINGS U.S. MILITARY STATUS													
25. RESERVE		26. VETERAN		27. IF RETIRED, INDICATE CATEGORY (DANGEROUS, combat disability, service disability non-combat)									
28. BRANCH OF SERVICE		29. RANK OR GRADE		30. DRAFT ELIGIBLE <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		31. DRAFT DEFERMENT OBTAINED BY CIA <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO							
SECTION IV COMPENSATION													
32. BASIC SALARY <b>\$26,640*</b> <del>XXXXXXXXXXXXXX</del> <b>\$26,640 (C3-16 step 6)</b>		33. POST DIFFERENTIAL		34. COVER (Breakdown, if any)		35. FEDERAL TAX WITHHOLDING <table border="1"><tr><td>COVER</td><td>CIA</td></tr><tr><td><input type="checkbox"/> YES</td><td><input checked="" type="checkbox"/> YES</td></tr><tr><td><input type="checkbox"/> NO</td><td><input type="checkbox"/> NO</td></tr></table>		COVER	CIA	<input type="checkbox"/> YES	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO	<input type="checkbox"/> NO
COVER	CIA												
<input type="checkbox"/> YES	<input checked="" type="checkbox"/> YES												
<input type="checkbox"/> NO	<input type="checkbox"/> NO												
SECTION V ALLOWANCES (NORMALLY GRANTED ONLY TO RESIDENTS OF THE UNITED STATES)													
36. QUARTERS		37. POST		38. OTHER									
39. COVER (Breakdown, if any)													
SECTION VI TRAVEL													
40. TYPES <input type="checkbox"/> YES <b>DOMESTIC OPERATIONAL</b> <input checked="" type="checkbox"/> FOREIGN OPERATIONAL				41. WITH DEPENDENTS <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO TRANSPORTED VEHICLE TO BE USED FOR OPERATIONAL TRAVEL									
42. NME TO BE SHIPPED		43. NME TO BE STORED		44. PERSONAL VEHICLE TO BE SHIPPED		45. <input type="checkbox"/>							
<input type="checkbox"/> YES		<input type="checkbox"/> YES		<input type="checkbox"/> YES		<input type="checkbox"/> YES							
46. IF WITH DEPENDENTS STATE RELATIONSHIP, CITIZENSHIP, AGE AND DATE OF BIRTH													
*Salary includes LPI - 14 July 1968 <i>Consequently, option may not be available July 1-68, P-16-16-16</i>													
47. PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH <input checked="" type="checkbox"/> CIA REGULATIONS <b>B/O</b> <input type="checkbox"/> OTHER POLICIES AND PROCEDURES													
SECTION VII OPERATIONAL EXPENSES													
48. PURCHASE OF INFORMATION <input type="checkbox"/> YES		49. ENTERTAINMENT <input type="checkbox"/> YES		50. OTHER <input type="checkbox"/> AUTHORIZED									
51. PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH <input checked="" type="checkbox"/> CIA REGULATIONS <b>B/O</b> <input type="checkbox"/> OTHER POLICIES AND PROCEDURES													