

diff-jfk: record 104-10194-10012 - Page 1 - (diff between 2025 and 2023)

Highlighted changes between 2025/104-10194-10012.pdf and 2023/104-10194-10012.pdf

750

Dear Mr. Moore:

As you bring to a close your active career of service to your country, I want to join your friends and co-workers in wishing you well and hoping that you find your retirement filled with enjoyment and satisfaction.

It takes the conscientious efforts of many people to do the important work of this Agency. You leave with the knowledge that you have personally contributed to our success in carrying out our mission. Your faithful and loyal support has measured up to the high ideals and traditions of the Federal service.

May I express to you my appreciation and extend my best wishes for the years ahead.

Yours sincerely,

STANSFIELD TURNER

Mr. James W. Moore  
5145 Rexton Lane  
Dallas, Texas 75214

Distribution:  
0 - Addressee  
1 - OFF

Originator: *R. E. L.*  
Acting Director of Personnel

OP/RAD/ROB/JLBaker:ck (5 December 1977)

SECRET

3 JUN 1978

REQUEST FOR PERSONNEL ACTION								DATE PREPARED	
1 SERIAL NUMBER 003820		2 NAME (Last-First-Middle) MOORE J. NALTON						14 December 1977	
3 NATURE OF PERSONNEL ACTION RETIREMENT - OPTIONAL - CSC AND CANCELLATION OF NSCA						4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 12 31 77		5 CATEGORY OF EMPLOYMENT REGULAR	
6 FUNDS V TO V		V TO G		7 AN AND NSCA S042 3500 0000		8 LEGAL AUTHORITY (Completed by Office of Personnel)			
9 ORGANIZATIONAL DESIGNATIONS DIN/DCD U.S. FIELD DALLAS OFFICE HEADQUARTERS						10 LOCATION OF OFFICIAL STATION TEXAS			
11 POSITION TITLE 10 CONTACT CH				12 POSITION NUMBER DA42		13 CAREER SERVICE DESIGNATION DYD			
14 CLASSIFICATION SCHEDULE (GS, LB, etc.) GS		15 OCCUPATIONAL SERIES 0132.21		16 GRADE AND STEP 15 7		17 SALARY OR RATE \$43,407			
18 REMARKS LWD: 30 December 1977  Co-ordinated with Joe Falatko, RUE, 21 December 1977.  12/21/77 12/21/77									
18A SIGNATURE OF REQUESTING OFFICIAL Charlotte M. Tully, C/DCD/ADMIN			DATE SIGNED 14 Dec		18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER G. B... / cws/pe			DATE SIGNED 13/16/77	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19 ACTION CODE 54 10	20 EMPLOY CODE 10	21 OFFICE CODING NUMERIC	22 STATION CODE ALPHABETIC	23 PAYMASTER CODE CODE	24 MO HOURS CODE CODE	25 DATE OF BIRTH 10/10/19	26 DATE OF GRADE NO DA VR	27 DATE OF LES NO DA VR	
28 RET. DATES NO DA VR	29 SPECIAL REFERENCE 1-CSC 2-ORIGIN 3-FICA 4-None	30 RETIREMENT DATA CODE	31 SEPARATION DATA CODE 0,00,0,0,0,0	32 CANCELLATION DATA TYPE NO DA VR	33 SECURITY INFO. NO EOO DATA			34 SEX	
35 VET PREFERENCE CODE 0-BORN 1-1 PT 2-10 PT	36 SERV COMP DATE NO DA VR	37 LONG COMP DATE NO DA VR	38 LEAVES DATES NO DA VR	39 FEDERAL HEALTH INSURANCE CODE	40 SOCIAL SECURITY NO CODE				
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO REAM TO SERVICE 2-REARM TO SERVICE (LESS THAN 3 YEARS) 3-REARM TO SERVICE (MORE THAN 3 YEARS)	42 LEAVE CAT CODE CODE	43 FEDERAL TAX DATA CODE	44 STATE TAX DATA CODE	45 NO TAX EXEMPTIONS CODE	46 FORM EXECUTED 1-113 2-80	47 NO TAX EXEMPT CODE	48 STATE CODE		
49 POSITION CONTROL CERTIFICATION 12/21/77	50 APPROVAL 04 JAN 1978	51 APPROVAL H. O. Burkhardt	52 APPROVAL 22 Dec 77						
53 EDITION 1152 USE PREVIOUS EDITION									
54 SECRET									
55 E2. IMPDET CL BY. 007422									

7 NOV 1977

MEMORANDUM FOR: Chief, Domestic Collection Division  
VIA : Deputy Director for Operations  
FROM : William O. Brunkhorst  
Recorder, Honor and Merit Awards Board  
SUBJECT : Career Intelligence Medal  
Mr. James Walton Moore

The Honor and Merit Awards Board is pleased to notify you that the Career Intelligence Medal has been approved for Mr. James W. Moore in recognition of his career contributions to this Agency. You are requested to inform him of the award and of the security provisions governing it as set forth in the attached memorandum from the Office of Security. Arrangements for presentation may be made with the Executive Secretary, Honor and Merit Awards Board, extension 4473, room 1 D 70, Headquarters.

William O. Brunkhorst

William O. Brunkhorst

Att

Distribution:

- 0+1 - Addressee
- OPF w/Forms 382 & 600
- 1 - ExecSec/HMAB
- 1 - Recorder/HMAB

Administrative - Internal use Only

SECRET

(If later than 10)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED		
1 SERIAL NUMBER	2 NAME (Last-First-Middle)					7 June 1973		
003820	MOORE, J. Walton							
3 NATURE OF PERSONNEL ACTION						4 EFFECTIVE DATE REQUESTED		
PROMOTION						MONTH	DAY	YEAR
5 PUNIS	►	XX	V TO V		V TO CP	06	24	73
			CF TO V		CF TO CP			
6 ORGANIZATIONAL DESIGNATIONS						7 FINANCIAL ANALYSIS NO.		
DDO/DCS U.S. FIELD DALLAS OFFICE HEADQUARTERS						CHARGEABLE 3242-3500 0000		
8 LOCATION OF OFFICIAL STATION						9 POSITION TITLE		
Dallas, Texas						(15)	10 Contact Ch	
11 POSITION NUMBER						12 POSITION NUMBER	13 CAREER SERVICE DESIGNATION	
						1479	IT	
14 CLASSIFICATION SCHEDULE (GS, I.B., etc.)			15 OCCUPATIONAL SERIES			16 GRADE AND STEP	17 SALARY OR RATE	
GS			0132.21			15-86	\$ 30700 9/383	
18 REMARKS								
19A SIGNATURE OF REQUESTING OFFICIAL JACKSON R. HORTON Deputy Director, DCS				DATE SIGNED		19B SIGNATURE OF CAREER SERVICE APPROVING OFFICER JAMES R. MURPHY Director, DCS		
				7 June 73		7 June 73		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
20 ACTION CODE	20 EMPLOY CODE	21 PAYROLL CODING	22 STATION CODE	23 INTRIGUE CODE	24 HOURS CODE	25 DATE OF BIRTH	26 DATE OF GRADE	27 DATE OF LEI
22 10	20 E	21 235 56000 DCS 75083	22 10	23 10	24 10	25 10 05 19	26 06 12 1973	27 06 12 1973
28 WIFE EXPRES	29 SPECIAL REFERENCE	30 RETIREMENT DATA	31 SEPARATION DATA CODE	32 CORRECTION, CANCELLATION DATA	33 SECURITY REQ. NO	34 SEX		
MO. DA. YR.		CODE	TYPE	MO. DA. YR.	EOD DATA			
35 VET PREFERENCE	36 SERV COMP DATE	37 LONG. COMP DATE	38 CAREER CATEGORY	39 FEGLI, HEALTH INSURANCE	40 SOCIAL SECURITY NO			
CODE	MO. DA. YR.	MO. DA. YR.	FEAR-HSY PROV/HSP	CODE	CODE	CODE	CODE	
0-NO PREVIOUS SERVICE 1-1-5 PT 2-10 PT			0-WAIVER 1-REG 2-REG/OPT 3-INELIGIBLE					
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE	42 LEAVE CAT CODE	43 FEDERAL TAX DATA	44 STATE TAX DATA					
CODE		FORM EXECUTED CODE	NO. TAX EXEMPTIONS	FORM EXECUTED CODE	NO. TAX EXEMPT	STATE CODE		
0-NO PREVIOUS SERVICE 1-1C REIN IN SERVICE 2-1C REIN IN SERVICE (LESS THAN 3 YEARS) 3-1C REIN IN SERVICE (MORE THAN 3 YEARS)		1-YES 2-NO		1-YES 2-NO				
45 POSITION CONTROL CERTIFICATION				46 O.P. APPROVAL		DATE APPROVED		
2-19-73				K. Foster, Jr.		22 June 73		

**ADMINISTRATIVE - INTERNAL USE ONLY****2 January 1974**

**MEMORANDUM FOR: J. Walton Moore**  
**THROUGH : Head of Career Service**  
**SUBJECT : Retirement Planning**

1. In order to assist employees in planning for their eventual retirement, it is the practice of the Agency to notify each employee well in advance of the date he is scheduled for retirement. I am, therefore, taking this opportunity to advise you that you are scheduled to retire on 5 October 1979.

2. The prospect of retirement from the Agency deserves serious thought and careful planning so that you may make the transition to the next phase of life with purpose and confidence. To assist you in this regard, the Agency offers various resources which are attuned to the needs of prospective retirees. You will, in the near future, be invited by the Retirement Counselor for your Directorate to an individual pre-retirement counseling session, or more than one if you wish. This phase of retirement planning will be tailored solely to your own particular situation and circumstances and will be within the context of the retirement system under which you will retire. The individual counseling sessions are intended to give you a wide range of information on such matters as estimates of your annuity, survivor benefits, life and health insurance, Social Security, taxes, relocation and movement of household effects and assistance in obtaining other employment. In addition, you will be invited to attend a Retirement Information Seminar that will be offered in the autumn of 1974.

3. Some persons who wish to retire voluntarily prior to the scheduled date and who wish to commence their planning as early as possible, prefer to work with their Retirement Counselor well before the time he would normally contact them. If you believe you would benefit from such an earlier start on your personal planning, you are entitled to contact the Retirement Counselor responsible for your Directorate at the Retirement Affairs Division, 212 Magazine Building, on telephone extension 3328.

**ADMINISTRATIVE - INTERNAL USE ONLY**

**ADMINISTRATIVE - INTERNAL USE ONLY****SUBJECT: Retirement Planning**

4. Experience has amply demonstrated that careful planning facilitates the transition to retirement. I recommend, strongly, that you avail yourself of the services the Agency offers you in planning your own retirement.

5. It is requested that you indicate receipt of this memorandum by signing below. The original of this memorandum should be returned to Retirement Affairs Division, Retirement Operations Branch, Room 205, Magazine Building, as soon as possible.

F. W. M. Janney  
Director of Personnel

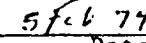
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**Memorandum Received:**

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Signature

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Date**ADMINISTRATIVE - INTERNAL USE ONLY**

SECRET

(When filled in)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED		
SERIAL NUMBER	2 NAME (Last-First-Middle)					22 May 1973		
003820	MOORE, J. Walton ✓							
3. NATURE OF PERSONNEL ACTION <b>REASSIGNMENT</b>						4. EFFECTIVE DATE REQUESTED MONTH: DAY YEAR 05 27 73	5. CATEGORY OF EMPLOYMENT <b>REGULAR</b>	
6. FUNDS	XXX	V TO V		V TO CF		7. FINANCIAL ANALYSIS NO. CHARGEABLE 3242-3500-J000	8. LEGAL AUTHORITY (Completed by Office of Personnel) DDO/DCS	
9. ORGANIZATIONAL DESIGNATIONS U.S. FIELD DALLAS OFFICE HEADQUARTERS						10. LOCATION OF OFFICIAL STATION Dallas, Texas		
11. POSITION TITLE 10 Contact Ch (15)						12 POSITION NUMBER 1479	13 CAREER SERVICE DESIGNATION IT	
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS			15 OCCUPATIONAL SERIES 0132.21		16 GRADE AND STEP 14-8	17. SALARY OR RATE \$ 28,478 ✓		
18. REMARKS From: DDI/DCS/Dallas Office #1480								
18A SIGNATURE OF REQUESTING OFFICIAL CARROLL DELANEY Executive Officer, DCS						DATE SIGNED 22 May 73	18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER JAMES R. MURPHY DIRECTOR, DCS	DATE SIGNED 22 May 73
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19 ACTION CODE 37	20 EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC E6535DCS	22 STATION CODE 7523	23 INTEGRITY CODE ✓	24 HOURS CODE 2	25 DATE OF BIRTH 10/05/19	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.
28. RTE EXPIRES MO. DA. YR.	29 SPECIAL REFERENCE 1-CSC 2-ORGN 3-FILA 4-NONE	30 RETIREMENT DATA CODE	31 SEPARATION DATA CODE TYPE	32 CORRECTION CANCELLATION DATA CODE	33 SECURITY REG. NO. EOD DATA	34 SCI		
35 VET. PREFERENCE CODE 0-ROSE 1-1 PT 2-10 PT	36 SERV. COMP. DATE MO. DA. YR.	37. LONG COMP. DATE MO. DA. YR.	38 CAREER CATEGORY CAT. TEST PROV. TEMP	39. FEGL/HEALTH INSURANCE CODE 1-WAIVER 2-REG 3-REG/OPT 4-INELIGIBLE	40. SOCIAL SECURITY NO.			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	42 LEAVE CAT CODE	43 FEDERAL TAX DATA FORM EXECUTED 1-YES 2-NO	44 STATE TAX DATA FORM EXECUTED 1-YES 2-NO					
45 POSITION CONTROL CERTIFICATION 3-29-73		46 O.P. APPROVAL M. R. J. ✓	DATE APPROVED 5/29/73					

**CONFIDENTIAL**  
(When Filled In)

NOTICE OF LONGEVITY COMPUTATION DATE		X VOUCHERED UNVOUCHERED	SERIAL NUMBER
NAME (Last, First, Middle)	Moore, James Walton		
OFFICE (and division)	DDI/60	103820	
ORIGINAL	LONGEVITY COMPUTATION DATE		
X CORRECTION	9-18-47		
THIS DATE	SIGNATURE (Office of Personnel)		
8/5/59	R. Loveland		

FORM 171a  
11-55**CONFIDENTIAL**

(4)

S E C R E T

16 December 1965

MEMORANDUM FOR: Mr. J. Walton Moore

THROUGH : Head of IT Career Service

SUBJECT : Notification of Non-eligibility for Designation as a Participant in the CIA Retirement and Disability System

1. As you may know, we are in the process of reviewing the employment history and current career field of all employees in the Agency to identify those who are eligible for designation as a participant in the new CIA Retirement and Disability System. In this process, the initial review of each case is made by the individual's Career Service. If the Head of his Career Service nominates him for participation in the system, this nomination is reviewed by the CIA Retirement Board which recommends final action to me. However, if the Head of the Career Service advises that the employee does not meet the basic requirements of HR 20-50 for participation, I have accepted this finding without further review by the CIA Retirement Board. This practice has been adopted in the interest of expediting this screening process so that those employees who are eligible to participate in the system may be designated participants as soon as possible.

2. In your case, the Head of your Career Service has advised me that you do not meet the requirements of HR 20-50 for designation as a participant and I have accordingly made the formal determination required by the regulation that you are not eligible for designation. From a review of your record it appears that the decision of your Career Service was based upon the fact that you have 15 years or more of Agency service, but have not as yet performed 60 months of qualifying service as required by regulation. My determination that you are not eligible at this time for designation in no way affects your current status under the Civil Service Retirement System, nor does it preclude reconsideration of your eligibility to participate in the CIA System if you should meet the requirements for designation in the future.

3. Should you desire further information concerning the requirements for designation as a participant in the CIA Retirement System, I suggest that you read paragraph e of HR 20-50 and paragraph 5 of the Employee Bulletin dated 30 July 1965, entitled "Public Law 88-453, The Central Intelligence Agency Retirement Act of 1964 for Certain Employees".

4. It is always possible that the records upon which the determination made in your case may have been incomplete or inaccurate regarding your actual employment history with the Agency. If, after studying the materials cited above, you have questions regarding the determination that you are not eligible to participate in the CIA Retirement System, please feel free to contact officials of your Career Service. They are familiar with the details of your case and will gladly discuss them with you. In addition, you may wish to discuss your case with the CIA Retirement Staff Officer in Room OS-1329 Headquarters (extension 6001). If such discussions do not resolve my question, you have regarding your eligibility, you may request that your case be formally considered by the Board. However, this request must be made within 30 days of the date of this memorandum.

S E C R E T

*Mr. N. W. Moore*  
Bennett D. Echols  
Director of Personnel

Group I
Included from automatic downgrading and declassification

<small>STANDARD FORM 50 MAY 1950 GSA GEN. REG. NO. 27 GSA GEN. REG. NO. 27 GSA GEN. REG. NO. 27 GSA GEN. REG. NO. 27</small>											
<b>REQUEST FOR PERSONNEL ACTION</b>											
<b>REQUESTING OFFICE:</b> Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.											
<b>1. NAME (Mr - Miss - Mrs - One direct name, initials(s), and surname)</b> Mr. James W. Moore		<b>2. DATE OF BIRTH</b> 5 Oct 1919									
<b>3. NATURE OF ACTION REQUESTED</b> <b>A. PERSONNEL</b> (Specify whether appointment, promotion, separation, etc.) Promotion		<b>4. REQUEST NO.</b> 2 Jan 57									
<b>5. POSITION</b> (Specify whether establish, change grade or title, etc.)		<b>6. EFFECTIVE DATE A. PROPOSED:</b> ASAP									
		<b>7. C. S. OR OTHER LEGAL AUTHORITY</b>									
		<b>8. APPROVED:</b>									
<b>FROM</b> - 10 (Contact) K 204  GS-0132.21-13 \$9635.00 p.a.  DDI/00 Contact Division Houston Office Dallas, Texas		<b>TO</b> - 10 (Contact) K 1043  GS-0132.21-14 \$10,320.00 p.a.  DDI/00 Contact Division Houston Office Dallas, Texas									
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input checked="" type="checkbox"/> FIELD OR DEPARTMENTAL <input type="checkbox"/> RING <input type="checkbox"/> DEPARTMENTAL									
<b>A. REMARKS (Use reverse if necessary)</b> <p style="text-align: right;"><i>J. Larocque Jr.</i></p>											
<b>B. REQUESTED BY (Name and title)</b> <b>S. M. ASHCRAFT, Chief, Contact Division</b>		<b>C. REQUEST APPROVED BY</b> <b>S. M. ASHCRAFT, Chief, Contact Division</b> <b>S. M. ASHCRAFT, JR.</b> <small>Signature:</small>									
<b>C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)</b> Carolyn Houghton      x 2271 <b>D. TITLE</b> : Deputy Assistant Director for Operations											
<b>E. VETERAN PREFERENCE</b>											
<table border="1"> <thead> <tr> <th>NAME</th> <th>WIFE</th> <th>OTHER</th> <th>S. PT</th> <th>10 POINT</th> <th>DISAB</th> <th>OTHER</th> </tr> </thead> </table>				NAME	WIFE	OTHER	S. PT	10 POINT	DISAB	OTHER	
NAME	WIFE	OTHER	S. PT	10 POINT	DISAB	OTHER					
				<b>F. POSITION CLASSIFICATION ACTION</b> <table border="1"> <thead> <tr> <th>REG</th> <th>VICE</th> <th>L.A.</th> <th>REAL</th> </tr> </thead> </table>				REG	VICE	L.A.	REAL
REG	VICE	L.A.	REAL								
<b>G. SEX</b> FROM: 7-4239-40 TO: Same				<b>H. SUBJECT TO C. S. RETIREMENT ACT</b> (YES-NO)		<b>I. DATE OF APPOINT- MENT AFFIDAVITS (ACCESSIONS ONLY)</b> <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED <small>STATE: Texas</small>					
<b>J. STANDARD FORM 50 REMARKS</b> <p style="text-align: right;"><i>SD-OC</i></p>											
<b>K. CLEARANCES</b>		<b>L. INITIAL OR SIGNATURE</b>		<b>M. DATE</b>		<b>N. REMARKS</b>					
A											
B. CEC, CO POS CONTROL											
C. CLASSIFICATION											
D. PLACEMENT OR EMPL											
E											
<b>P. APPROVED BY</b> <i>Robert L. Freedman H. M. Morrison</i>											

**SECRET**

**APPLICATION FOR MEMBERSHIP  
in the CAREER STAFF of the  
CENTRAL INTELLIGENCE AGENCY**

To the Director of Central Intelligence:

Sir:

I submit herewith my application for membership in the Career Staff of the Central Intelligence Agency as defined below:

"The Career Staff of the Central Intelligence Agency is a group of carefully selected and trained individuals who accept an obligation to devote themselves to the needs of the Agency, and who intend to make a career with the Agency."

In accordance with this definition, I desire to devote myself to the faithful performance of duty in the Central Intelligence Agency, and I accept the obligations and conditions of that service which are determined to be essential to the furtherance of its mission.

I am aware of the many restrictions necessarily placed upon me by virtue of the security requirements inherent in my employment by the Central Intelligence Agency. I am also aware that as a member of the Career Staff, it will be my obligation to serve anywhere and at any time and for any kind of duty as determined by the needs of the Agency, and I have been assured that in order to carry out this policy, full consideration will be given to my particular capabilities, interests, and personal circumstances. By virtue of this application for membership and upon my acceptance in the Career Staff, I am assured that, with continuing satisfactory work performance and conduct on my part, just and equitable attention will be accorded my personal progress during my tenure in the Career Staff. I am also assured that, on my satisfactory completion of any assignments, I will be offered reassignments which are compatible insofar as possible with my abilities and career interests, and that I shall be entitled to the benefits now available or to be made available in the future to members of the Career Staff of the Central Intelligence Agency.

MEMBERSHIP IN THE CAREER STAFF OF  
THE CENTRAL INTELLIGENCE AGENCY JUL 1954  
APPROVED, TO TAKE EFFECT

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:  
EXECUTIVE DIRECTOR  
THE CIA SELECTION BOARD

*John W. Walton Moore*

*J. Walton Moore*  
(Signature)

*27 Sept. 1954.*  
(Date)

**SECRET**

**CONFIDENTIAL**

TRAVEL ORDER		OFFICE TRAVEL ORDER NO. G-15-4-5-66
NAME <b>J. Fulton Moore</b>	OFFICE/PHONE	ALLOTMENT/ACCOUNT NUMBER L-4-24-N-01
TITLE <b>Intelligence Officer</b>	OFFICIAL STATION <b>Houston, Texas</b>	GRADE AND RANK <b>G-15 E-50</b>
You are hereby authorized to travel and incur necessary expenses in accordance with Agency Regulations.		
ITINERARY <b>U.S. Cities; Texas; New Mexico</b>		
PURPOSE <b>To engage in the collection of foreign intelligence information and support missions.</b>		
SPECIAL PROVISIONS (INCLUDE APPROPRIATE JUSTIFICATION) <p>(1) Official entertainment of sources leading to the acquisition of intelligence information.          (2) Official telephone calls.          (3) Rental of automobile when no other means of transportation is available or when it represents a savings to the government.</p>		
COORDINATION AS REQUIRED (TO BE EFFECTED BY ORIGINATING OFFICE)		
<input type="checkbox"/> D/P	<input type="checkbox"/> OTHER OPERATIONAL AREAS	<input type="checkbox"/> THEATER CLEARANCE (IF OBTAINABLE)
Maximum per diem allowance is authorized in accordance with Agency Regulations. Advance of funds is authorized.		ESTIMATED COST OF TRAVEL <b>2</b>
TRAVEL TO BEGIN ON OR ABOUT <b>1 July 1966</b>	TERMINATING APPROXIMATELY <b>3 June 1966</b>	CERTIFICATION <b>Certified a True Copy. Signed copy on file in Central Processing Branch. Reviewed. No change necessary. Amended as indicated.</b>
MODE OF TRAVEL (SPECIFY) <b>BY AIR, BY BUS, BY CAR, BY TRAIN, BY RAIL, BY AIRPLANE, BY BOAT, BY PRIVATELY OWNED AUTOMOBILE AS FOLLOWS IF APPLICABLE</b>		
<input type="checkbox"/> (A) SEVEN CENTS PER MILE, NOT TO EXCEED COST BY COMMON CARRIER. <input checked="" type="checkbox"/> (B) SEVEN CENTS PER MILE, AS BEING MORE ADVANTAGEOUS TO THE GOVERNMENT		
THE CHANGE OF OFFICIAL STATION INDICATED IS EFFECTED IN THE INTEREST OF THE GOVERNMENT AND NOT FOR YOUR PERSONAL CONVENIENCE. IN CONNECTION WITH CHANGE OF STATION, YOU ARE AUTHORIZED TO TRANSPORT YOUR IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS, SUBJECT TO WEIGHT LIMITS, RESTRICTIONS AND PROVISIONS AS SET FORTH IN AGENCY REGULATIONS.		
TRAVEL TO FIRST POST OF DUTY ABROAD, INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE, IS AUTHORIZED.		
RETURN FROM POST OF DUTY ABROAD, INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE, IS AUTHORIZED.		
DEPENDENTS TO TRAVEL WITH EMPLOYEE.		
DEPENDENTS TO TRAVEL WITHIN ONE YEAR OF EMPLOYEE.		
TEMPORARY DUTY.		
NAME AND TITLE OF AUTHORIZING OFFICIAL (TYPE) <b>DET. J. L. KISCH, Chief, Houston Office</b>		
<b>J. L. Kisch</b>		SIGNATURE OF AUTHORIZING OFFICIAL

**CONFIDENTIAL**

TRAVEL ORDER		REF ID: A87
		PERMIT NUMBER OO/C H-3-55XG
		ALIMENT ACCOUNT SYMBOL 5-4-39 40
NAME <b>JAMES W. MOORE</b>	OFFICE PHONE <b>2272</b>	GRADE AND SALARY <b>GS 13 - \$3,560</b>
TITLE <b>Administrative Officer</b>	OFFICIAL STATION <b>Dallas, Texas</b>	
You are hereby authorized to travel and incur necessary expenses in accordance with Agency Regulations.		
ITINERARY <b>Dallas, Texas to Washington, D. C. and return.</b>		
PURPOSE <b>To attend the OO/C Refresher Course, 2-55 commencing 6 June 1955 through 17 June 1955.</b>		
SPECIAL PROVISIONS (INCLUDE APPROPRIATE JUSTIFICATIONS)		
COORDINATION, AS REQUIRED (TO BE EFFECTED BY ORIGINATING OFFICE)		
<input type="checkbox"/> DIAF <input type="checkbox"/> OTHER OPERATIONAL AREAS		<input type="checkbox"/> THEATER CLEARANCE IF OBTAINABLE! Maximum per diem allowance is authorized in accordance with Agency Regulations. Advance of funds is authorized.
TRAVEL TO BEGIN ON OR ABOUT <b>5 June 1955</b>		ESTIMATED COST OF TRAVEL <b>\$ 300.00</b>
TRAVEL TO END ON OR ABOUT <b>18 June 1955</b>		CERTIFICATION BY PROCESSING BRANCH Certified a True Copy. Signed copy on file in Central Processing Branch. Reviewed. No change necessary. Amended as indicated.
MODE OF TRAVEL (SPECIFY) <b>Plane</b>		
ALLOWANCE FOR PRIVATELY OWNED AUTOMOBILE AS FOLLOWS IF APPLICABLE		
<input type="checkbox"/> (A) SEVEN CENTS PER MILE, NOT TO EXCEED COST OF COMMON CARRIER. <input type="checkbox"/> (B) SEVEN CENTS PER MILE, AS BEING MORE ADVANTAGEOUS TO THE GOVERNMENT		
<input type="checkbox"/> THE CHARGE OF OFFICER STATIONING GATED IS EFFECTED IN THE INTEREST OF THE GOVERNMENT AND NOT FOR YOUR PERSONAL CONVENIENCE. <input type="checkbox"/> IN CONNECTION WITH CHANGE OF STATION, YOU ARE AUTHORIZED TO TRANSPORT YOUR IMMEDIATE FAMILY, YOUR HOUSEHOLD GOODS, PERSONAL BELONGINGS, SUBJECT TO WEIGHT LIMITS, REFRIGERATOR, AND EQUIPMENT AS SET FORTH IN AGENCY REGULATIONS.		
<input type="checkbox"/> TRAVEL TO FIRST POST OF DUTY ABROAD, INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE, IS AUTHORIZED.		
<input type="checkbox"/> RETURN FROM POST OF DUTY ABROAD, INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE, IS AUTHORIZED.		
<input type="checkbox"/> DEPENDENTS TO TRAVEL WITH EMPLOYEE. <input type="checkbox"/> DEPENDENTS TO TRAVEL WITHIN ONE YEAR OF EMPLOYEE		
<b><input checked="" type="checkbox"/> TEMPORARY CUTOFF</b>		
NAME AND TITLE OF AUTHORIZING OFFICIAL <b>J. MARQUE, JR. Deputy Assistant Director, OO</b>		
DATE <b>31 May 1955</b>		SIGNATURE OF AUTHORIZING OFFICIAL 

<small>STANDARD FORM 52 PRODUCED BY THE U. S. GOVERNMENT PRINTING OFFICE SPECIAL EQUIPMENT PERSONNEL GENERAL DIVISION OF PERSONNEL</small>																					
<b>REQUEST FOR PERSONNEL ACTION</b>																					
<b>REQUESTING OFFICE:</b> Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.																					
<b>1. NAME (Mr. - Miss - Mrs. - One given name, initial(s), and surname)</b> <b>Mr. James Walton Moore</b>		<b>2. DATE OF BIRTH</b> <b>5 Oct 1919</b>	<b>3. REQUEST NO.</b> <b></b>																		
<b>4. DATE OF REQUEST</b> <b>5 May 1954</b>		<b>5. C. S. OR OTHER LEGAL AUTHORITY</b> <b></b>																			
<b>6. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)</b> <b>Reassignment</b>		<b>6. EFFECTIVE DATE A. PROPOSED:</b> <b>23 April 1954</b>	<b>7. APPROVED:</b> <b>BB MAY 1954</b>																		
<b>8. POSITION (Specify whether establish, change grade or title, etc.)</b>		<b>9. POSITION TITLE AND NUMBER</b> <b>Intelligence Officer K204</b>																			
<b>10. SERVICE, GRADE, AND SALARY</b> <b>GS-132-13 \$8560.00 per annum</b>		<b>11. ORGANIZATIONAL DESIGNATIONS</b> <b>DD/I OO Contact Division Houston Office</b>																			
<b>12. HEADQUARTERS</b> <b>Houston, Texas</b>		<b>13. FIELD OR DEPARTMENTAL</b> <b>Dallas Resident Agency Dallas, Texas</b>																			
<input checked="" type="checkbox"/> FIELD	<input type="checkbox"/> DEPARTMENTAL	<input checked="" type="checkbox"/> FIELD	<input type="checkbox"/> DEPARTMENTAL																		
<b>A. REMARKS (Use reverse if necessary)</b>																					
<b>B. REQUESTED BY (Name and telephone extension)</b> <b>E. M. ASTICRAFT Chief, Contact Division</b>		<b>C. REQUEST APPROVED BY</b> <b>J. LAROCQUE, JR.</b>																			
<b>D. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)</b> <b>Ferne F. Firmin x 2271</b>		<b>E. TITLE</b> <b>Deputy Assistant Director for Operations</b>																			
<b>13. VETERAN PREFERENCE</b> <table border="1" style="display: inline-table; vertical-align: middle;"> <tr> <td>NON-VETERAN</td> <td>WORLD WAR II</td> <td>OTHER</td> <td>S. PT.</td> <td>10. POINT</td> </tr> <tr> <td>X</td> <td>X</td> <td></td> <td></td> <td>DISAB. OTHER</td> </tr> </table>		NON-VETERAN	WORLD WAR II	OTHER	S. PT.	10. POINT	X	X			DISAB. OTHER	<b>14. POSITION CLASSIFICATION ACTION</b> <table border="1" style="display: inline-table; vertical-align: middle;"> <tr> <td>NEW</td> <td>VICE</td> <td>L.A.</td> <td>PEAL</td> </tr> <tr> <td colspan="4" style="text-align: right;">CD-00</td> </tr> </table>		NEW	VICE	L.A.	PEAL	CD-00			
NON-VETERAN	WORLD WAR II	OTHER	S. PT.	10. POINT																	
X	X			DISAB. OTHER																	
NEW	VICE	L.A.	PEAL																		
CD-00																					
<b>15. RACE</b> <b>SLC</b>	<b>16. APPROPRIATION</b> <b>FROM: 4-4239-40</b>	<b>17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)</b> <b>yes</b>	<b>18. DATE OF APPOINT- MENT AFFIDAVIT (ACCESSIONS ONLY)</b> <b>STATE:</b>																		
<b>21. STANDARD FORM 50 REMARKS</b>																					
<b>22. CLEARANCES</b>		<b>INITIAL OR SIGNATURE</b> <b>J.W.M.</b>	<b>DATE</b> <b>5/11/54</b>																		
<b>A.</b>		<b>REMARKS:</b>																			
<b>B. CEIL. OP POS CONTROL</b>																					
<b>C. CLASSIFICATION</b>																					
<b>D. PLACEMENT OR EMPL.</b>		<b>E. APPROVED BY</b> <b>John J. Laroque Jr.</b>																			
<b>F. APPROVED BY</b> <b>John J. Laroque Jr.</b>																					

TRAVEL ORDER		OFFICE TRAVEL ORDER NO. <i>001-1111</i>
NAME James V. Moore	OFFICE PHONE 272	ALLOTMENT ACCOUNT SYMBOL <i>430-00-CR-1</i>
TITLE Administrative Officer	OFFICIAL STATION Houston, Texas	GRADE AND SALARY <i>GS-13, \$930</i>
You are hereby authorized to travel and incur necessary expenses in accordance with Agency Regulations.		
ITINERARY Houston, Texas to Washington, D.C. and return.		
PURPOSE To attend CIA Indoctrination Course.		
SPECIAL PROVISIONS (INCLUDE APPROPRIATE JUSTIFICATION)		
COORDINATION, AS REQUIRED (TO BE EFFECTED BY ORIGINATING OFFICE)		
<input type="checkbox"/> DD/P	<input type="checkbox"/> OTHER OPERATIONAL AREAS	<input type="checkbox"/> THEATER CLEARANCE (IF OBTAINABLE)
Maximum per diem allowance is authorized in accordance with Agency Regulations. Advance of funds is authorized.		ESTIMATED COST OF TRAVEL <i>\$</i>
TRAVEL TO BEGIN ON OR ABOUT <i>8 February 1953</i>	TERMINATING APPROXIMATELY <i>18 February 1953</i>	CERTIFICATION (BY PROXY IN BRANCH) <i>D.J.</i>
MODE OF TRAVEL (SPECIFY) <i>Plane</i>		Certified a True Copy. Signed copy on file in Central Processing Branch. Reviewed. No change necessary. Amended as indicated.
ALLOWANCE FOR PRIVATELY OWNED AUTOMOBILE AS FOLLOWS IF APPLICABLE <input type="checkbox"/> (A) SEVEN CENTS PER MILE, NOT TO EXCEED COST BY COMMON CARRIER. <input type="checkbox"/> (B) SEVEN CENTS PER MILE, AS BEING MORE ADVANTAGEOUS TO THE GOVERNMENT.		SIGNATURE <i>D.J.</i>
<input type="checkbox"/> THE CHANGE OF OFFICIAL STATION INDICATED IS EFFECTED IN THE INTEREST OF THE GOVERNMENT AND NOT FOR YOUR PERSONAL CONVENIENCE <input type="checkbox"/> IN CONNECTION WITH CHANGE OF STATION, YOU ARE AUTHORIZED TO TRANSPORT YOUR IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS, SUBJECT TO WEIGHT LIMITS, RESTRICTIONS AND PROVISIONS AS SET FORTH IN AGENCY REGULATIONS.		
<input type="checkbox"/> TRAVEL TO FIRST POST OF DUTY ABROAD, INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE, IS AUTHORIZED.		
<input type="checkbox"/> RETURN FROM POST OF DUTY ABROAD, INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE, IS AUTHORIZED.		
<input type="checkbox"/> DEPENDENTS TO TRAVEL WITH EMPLOYEE.		
<input type="checkbox"/> DEPENDENTS TO TRAVEL WITHIN ONE YEAR OF EMPLOYEE.		
<input type="checkbox"/> TEMPORARY DUTY.		
NAME AND TITLE OF AUTHORIZING OFFICIAL (TYPE)	DATE <i>1/29/53</i>	
J. LAROCHE, JR. Deputy Assistant Director, OO		SIGNATURE OF AUTHORIZING OFFICIAL <i>J. LAROCHE</i>

PERSONNEL ACTION REQUEST				REGISTER NO. 9141
NAME <b>MORAN, James Walton</b>		REQUESTED EFFECTIVE DATE <b>1/20/52</b>		
NATURE OF ACTION <b>Promotion</b>		SECURITY INFORMATION FROM _____ TO _____ LAST WORKING DAY EMPLOYEE'S SIGNATURE:		
GRADE AND SALARY <b>GS-12 \$7640.00 p.a. (130)</b>		Intelligence Officer <b>GS-13 \$8400.00 p.a.</b>		
OFFICE <b>Office of Operations</b>		Office of Operations		
DIVISION <b>Contact Division</b>		Contact Division		
BRANCH AND SECTION <b>Intelligence Division</b>		Intelligence Division		
OFFICIAL STATION <b>Houston, Texas</b>		Houston, Texas		
DEPARTMENTAL <input type="checkbox"/> FIELD <input checked="" type="checkbox"/>		DEPARTMENTAL <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> 132		
REMARKS:  Slot No. 15301. A job description is attached. (Retain in classification file)  Job audit of Slot No. 15301 has been requested for the purpose of upgrading same from GS-12 to GS-13. No recruitment request is cancelled by this action.				
APPROVED:  <i>Joseph B. Payne</i>				
RECOMMENDED: <b>Colonel W. M. McIntyre</b> Chief, Contact Division		<i>George G. Barry</i> <b>George G. Barry</b>		
(DATE) _____ / _____ / _____ FOR USE OF PERSONNEL ONLY				
TRANSACTIONS AND RECORDS				
PLACEMENT DATE QUALIFICATIONS APPROVED <b>7/14/52</b> <i>Edward R. Wagnleitner</i>		APPROPRIATION: <b>2123900</b> ALLOTMENT: <b>4239</b> C. S. C. AUTHORITY: <b>Schedule A-6.116 (d)</b>		
CLEARANCE REQUESTED DATE _____ TYPE _____ DATE _____ SIGNATURE _____		DATE SIGNATURE <b>1-18-52</b> <i>M. Meier</i> SIGNATURE		
PERSONNEL RELATIONS				
CLASSIFICATION BUREAU NO. <b>F-258</b> C. S. C. NO. _____ DATE APPROVED <b>7/14/48</b>		DATE _____ SIGNATURE _____		
NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL <input type="checkbox"/>		APPROVALS <input type="checkbox"/> SUBJECT TO SECURITY CLEARANCE DATE _____ SIGNATURE OF EXECUTIVE _____		
DATE <b>1-4-52</b> SIGNATURE <i>John A. Franklin</i>		DATE _____ SIGNATURE OF DIVISION CHIEF <b>1-16-52</b> <i>Joseph B. Payne</i>		
EFFECTIVE DATE				

SECRET

TRAVEL ORDER		OFFICE TRAVEL ORDER NO. 14/C-J-12-1
NAME John Doe	OFFICE PHONE 212-1234	GRADE AND SALARY 10-13, \$360
TITLE Administrator Officer	OFFICIAL STATION Washington, D.C.	
You are hereby authorized to travel and incur necessary expenses in accordance with Agency Regulations.		
ITINERARY Boston, Texas, to Washington, D.C., and return.		
PURPOSE To attend the Forest Training Course in Washington, D.C. for 10 days starting 7 January 1962 to 1 February 1962.		
SPECIAL PAY & INC (INCLUDE APPROPRIATE JUSTIFICATION)		
COORDINATION AS REQUIRED TO BE EFFECTED BY ORIGINATING OFFICE:		
<input type="checkbox"/> DD/P	<input type="checkbox"/> OTHER OPERATIONAL AREA	<input type="checkbox"/> THEATER CLEARANCE (IF OBTAINABLE)
Maximum per diem allowance is authorized in accordance with Agency Regulations. Advance of funds is authorized.		ESTIMATED COST OF TRAVEL \$ 22.00
TRAVEL TO BEGIN ON OR ABOUT 1 January 1962	TERMINATING APPROXIMATELY 1 February 1962	CERTIFICATION (BY PROCESSING BRANCH)  Certified a True Copy. Signed copy on file in Central Processing Branch. Reviewed. No change necessary. Amended as indicated.  <i>HMS</i>
MODE OF TRAVEL SPECIFIED BY AIR		SIGNATURE
ALL ALLOWANCE IS MADE PRIVATELY IN OWN AUTOMOBILE AS FOLLOWS IF APPLICABLE		
<input type="checkbox"/> 141.50 CENTS PER MILE NOT TO EXCEED COST BY GOVERNMENT		
<input type="checkbox"/> 141.50 CENTS PER MILE AS GOING AND RETURNING TO THE GOVERNMENT		
<input type="checkbox"/> THE CHANGE OF OFFICIAL STATION INDICATED IS EFFECTED IN THE INTEREST OF THE GOVERNMENT AND NOT FOR YOUR PERSONAL CONVENIENCE		
<input type="checkbox"/> IN CONNECTION WITH CHANGE OF STATION, YOU ARE AUTHORIZED TO TRANSPORT YOUR IMMEDIATE FAMILY, YOUR HOUSEHOLD GOODS, PERSONAL EFFECTS, SUBJECT TO WEIGHT LIMITS, RESTRICTIONS AND PROVISIONS AS SET FORTH IN AGENCY REGULATIONS.		
<input type="checkbox"/> TRAVEL TO FIRST POST OF DUTY ABROAD INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE IS AUTHORIZED		
<input type="checkbox"/> RETURN FROM POST OF DUTY ABROAD, INCLUDING EXPENSES OF TRANSPORTATION OF IMMEDIATE FAMILY, HOUSEHOLD GOODS, PERSONAL EFFECTS AND AUTOMOBILE IS AUTHORIZED		
<input type="checkbox"/> DEPENDENTS TO TRAVEL WITH EMPLOYEE		
<input type="checkbox"/> DEPENDENTS TO TRAVEL WITHIN ONE YEAR OF EMPLOYEE		
<input type="checkbox"/> TEMPORARY DUTY		
NAME AND TITLE OF AUTHORIZING OFFICIAL (TYPE) John Doe		DATE 2 Jan 62
		SIGNATURE OF AUTHORIZING OFFICIAL

STANDARD FORM NO. 64

FILE

~~CONFIDENTIAL~~

# Office Memorandum • UNITED STATES GOVERNMENT

TO : Acting Chief, Personnel Division,  
Administrative Staff  
FROM : Chief, Personnel Security Branch  
SUBJECT: MOORE, James Walton      23024

DATE: 8 September 1950

Subject's case is currently under consideration for routine re-investigation. Examination of the Personal History Statements that he recently submitted reveal that subject failed to complete all of the sections.

It is requested that the subject complete sections 16, 17, and 18 of the Personal History Statement so that pending security action may be concluded.

  
EWALD P. GEISS

Recd 9-12-50  
R. P. G.  
9-15-50  
J. W. M.

~~CONFIDENTIAL~~

14-00000

TO: Medical Division  
FROM: Transactions & Records (per)  
SUBJECT: James W. Moore

Request that above named subject be given a physical examination.

POSITION: Intelligence Officer

GRADE: GS-12

BRANCH: OO, Contact

SERVICE: Field

NATURE OF APPOINTMENT: Exc. Appt. (Transfer of Funds)

(P&O)

1/26/50

4 Oct 49

STANDARD FORM NO. 64

**RESTRICTED**

*Office Memorandum • UNITED STATES GOVERNMENT*

TO : Personnel Branch  
FROM : Chief, Contact Division  
SUBJECT: J. Walton Moore

DATE: 5 January 1950

This is to advise that J. Walton Moore entered on duty in the Houston office, Contact Division, OO, at 8:30 A. M., 5 January 1950.

*Recd. 2/3/50*  
*Reed Farnsworth*  
LYMAN B. KIRKPATRICK

**RESTRICTED**

Harris 1-10

PERSONNEL ACTION REQUEST				REGISTER NUMBER S 130
NAME <b>J. Walton Moore</b>		REQUESTED EFFECTIVE DATE <b>1-5-1950</b>		
NATURE OF ACTION <b>Inter-Agency Transfer</b>		WHEN LEAVING (VOUCHERED)		
		LAST WORKING DAY: EMPLOYEE'S SIGNATURE:		
FROM		TO		
TITLE <b>Intelligence Officer GS-12</b>		Intelligence Officer <b>GS-12</b>		
GRADE AND SALARY <b>GS-12, 6850.00 P.A.</b>		<b>6850.00 P.A. WTS</b>		
OFFICE <b>Operations</b>		<b>Operations</b>		
BRANCH <b>Contact</b>		<b>Contact Division</b>		
DIVISION AND SECTION <b>Administrative Staff</b>		<b>Houston Office</b>		
OFFICIAL STATION <b>Washington, D. C.</b>		<b>Houston, Texas</b>		
DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>		DEPARTMENTAL <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> 130		
REMARKS:  1. Subject reported for duty in the Houston office 5 January 1950.  security concurrence on app't Osgm 1-17-50				
RECOMMENDED:  FERNE M. FIRMIN 9 January 1950 DATE SIGNATURE OF OFFICE CHIEF, BRANCH CHIEF OR ALM. OFFICER Acting Executive Officer CC/C				
FOR PERSONNEL OFFICE USE ONLY				
PLACEMENT		TRANSACTIONS AND RECORDS		
DATE QUALIFICATIONS APPROVED <b>1/17/50</b>		APPROPRIATION: <b>2105900</b> ALLOTMENT: <b>520-309</b> CCC AUTHORITY: <b>sch 12-6.116(b)</b>		
CLEARANCE REQUESTED		DATE SIGNATURE <b>1-17-50</b> SIGNATURE <b>(B. J. M.)</b>		
DATE	TYPE	DATE	TYPE	PERSONNEL PRACTICES
DATE		DATE SIGNATURE <b>1-17-50</b> SIGNATURE <b>(B. J. M.)</b>		
CLASSIFICATION <b>M7M</b>		APPROVALS SUBJECT TO SECURITY CLEARANCE		
BUREAU NO. <b>F-259</b>	C.S.C. NO. <b>7-14-48</b>	DATE APPROVED	DATE	SIGNATURE OF EXECUTIVE
NEW <input checked="" type="checkbox"/>	VICE <input type="checkbox"/>	I.A. <input type="checkbox"/>	HEAL <input type="checkbox"/>	
DATE <b>1-13-50</b>	SIGNATURE <b>In Service</b>			DATE <b>16 Jan '50</b>
EFFECTIVE DATE				SIGNATURE OF PERSONNEL OFFICER <b>R. McCallum</b>

CONFIDENTIAL

file

4 January 1960

Fiscal Division  
Attention: Miss Kwolek  
Employees Division  
James Walton Moore

J.

Per your request this is to advise that subject served with Central Intelligence Agency and predecessor agencies from 29 August 1946 until his transfer to Contact Office on 5 December 1949.

All of this service since 20 October 1948 was on Unvouchered Funds.

CONFIDENTIAL

**CONFIDENTIAL**

*file*

8 December 1949

TO : Chief, Personnel Division, North Building  
FROM : Deputy Chief, Employees Division  
SUBJECT: Employment Record of James Walton Moore, Jr.

This is to certify that the above-named individual began his employment with this organization on 29 August 1946 as a CAF-12, Intelligence Officer. On 8 March 1947, he received a periodic pay increase to \$6144.60. On 18 September 1949, he received a periodic pay increase to \$6714.00. He was converted to GS-12, \$6800.00 on 30 October 1949. He resigned cob 5 December 1949 to accept a position on departmental rolls.

*Robert S. Wattles*  
ROBERT S. WATTLES  
Employees Division

**CONFIDENTIAL**

SECRET

864

STANDARD FORM NO. 64

# Office Memorandum • UNITED STATES GOVERNMENT

TO : SED

DATE: 8 December 1949

FROM : Chief, FDZ

SUBJECT: Evaluation of James W. MOORE

1. Mr. James W. Moore entered on duty with SSU in December 1945 in a military capacity, and entered on civilian employment on 29 August 1946. During this period he served as commanding officer in Tsing-tao and was later assigned as Vice Consul to Dairen. Mr. Moore was never able to reach Dairen and so was attached for temporary duty to Tsing-tao and Shanghai until April 1948, when he assumed the duties of Chief of Station, Calcutta, India. On or about 7 December Mr. Moore was transferred from OSO to Contacts Division, SO.

2. Mr. Moore's performance as Chief of Station, Calcutta, has been excellent. He has been given an "Excellent" efficiency rating by the Consul General and also received a special commendation for some of his biographic reporting. Mr. Moore was well liked by Consulate personnel, the British, and the natives with whom he came in contact. He is a man of good judgment and commonsense and has carried on OSO operations in a secure and efficient manner.

Lloyd George  
Chief, FDZ

ORIGINATOR

: Byron C. Saryle

DEPUTY CHIEF, FDZ/SEA: Don S. Garden

SECRET

DATE 12/6/1968

TO : Mrs. Marvin, Contact

FROM: Personnel Officer

Processing for entrance on duty of James W. Moore  
(name of applicant)

Intelligence Officer, GS-12, \$6400.00 per annum

(title, grade, and entrance salary)

has been completed and the applicant meets all standards for full employment with CIA. Signed clearance for entrance on duty has been received from Inspection and Security and made a part of the personnel file of this individual. Effective this date he/she is assigned to duty with your office.

Signed R. D. McAllister  
(RS)

11-30

PERSONNEL ACTION REQUEST		REGISTER NUMBER 7816
NAME <del>James W. Moore</del>	REQUESTED EFFECTIVE DATE <del>12-6-49</del>	
NATURE OF ACTION <del>Transfer and Reassignment</del> <i>Executive Appointment</i>	OPEN LEAVING INCUBEREO LAST WORKING DAY: EMPLOYEE'S SIGNATURES	
TITLE <del>Intelligence Officer (Operations)</del>	Intelligence Officer (Operations) GS-12 <del>6800</del> <i>WJS</i>	
GRADE AND SALARY <del>GS-12, \$5400.00 p.a.</del>	<del>GS-12, \$6400.00 p.a.</del> <i>12-10-49</i>	
OFFICE <del>Special Operations</del>	Office of Operations	
BRANCH		
DIVISION AND SECTION <del>FBI Division</del>	<i>Contact Division Administrative Staff</i> <del>Houston Office</del> <del>Houston, Texas</del> <i>Wash. D.C.</i>	
DEPARTMENTAL <input checked="" type="checkbox"/>	FIELD <input type="checkbox"/>	
DEPARTMENTAL <input checked="" type="checkbox"/>	FIELD <input type="checkbox"/>	

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Letter of availability on file with SO personnel.

*Scars from U.V.*

Concurrence 12/1/49

*E.P. Goss**12-1-49*

RECOMMENDED:		FERNE F. FIRMIN Acting Executive Officer, OO/C	
29 November 1949		SIGNATURE OF OFFICE CHIEF, BRANCH CHIEF OR ADM. OFFICER	
EFFECTIVE DATE		FOR PERSONNEL OFFICE USE ONLY	
PLACEMENT		TRANSACTIONS AND RECORDS	
DATE QUALIFICATIONS APPROVED <i>RHIT 12-6-49</i>		APPROPRIATION: 810-17900 ALLOTMENTS: 520-101 CSC AUTHORITY: <i>12-6-49 (b)</i>	
CLEARANCE REQUESTED	CLEARANCE APPROVED	DATE SIGNATURE SIGNATURE	
DATE	TYPE	DATE	TYPE
DATE	SIGNATURE	DATE	SIGNATURE
CLASSIFICATION		PERSONNEL RELATIONS	
BUREAU NO. <i>2158</i>	C.S.C. NO. <i>2087</i>	DATE APPROVED <i>7-25-49</i>	SUBJECT TO SECURITY CLEARANCE
PERIOD <i>12-5-49</i>	TYPE <i>2A</i>	DATE <i>6-25-49</i>	SIGNATURE OF EXECUTIVE
DATE <i>12-5-49</i>	SIGNATURE <i>12 Dec 49</i>	DATE <i>6 Dec 49</i>	SIGNATURE OF PERSONNEL OFFICER <i>M. McCallum</i>

SOURCE  FIELD CASUAL	REPORT OF INTERVIEW		CONTROL NUMBER  DATE 12-05-69
	RECOMMENDED FOR BRANCH	DEPT.	
NAME (LAST) <i>Douglas Dennis O.</i>	STREET <i>100 2nd St</i>	GRADE <i>2d Lt</i>	DEPT., OFFICE OR BRANCH <i>AS 624 PL-163</i>
SERIAL NUMBER	ORGANIZATION		DATE OF BIRTH
ADDRESS (BUSINESS OR MILITARY)			TELEPHONE
ADDRESS (HOME) <i>Local</i>	<i>Dennis Fletcher - 600 2nd St</i>		TELEPHONE <i>824 5425</i>
CITIZENSHIP (CIVIL ACQUIRED)			
NAME (MOTHER OR WIFE)			DATE OF BIRTH
PLACE OF BIRTH	CITIZENSHIP (CIVIL ACQUIRED)		
EDUCATION (SCHOOL, DEGREE, RATES, MAJORS, MINORS, AND EXTRA CURRICULAR ACTIVITIES)			
LANGUAGES (DEGREE OF FLUENCY, HOW ACQUIRED)			
FOREIGN EXPERIENCE (COUNTRY AND PURPOSE)			
PRINCIPAL CIVILIAN EXPERIENCE (WITH OCCUPATION, SPECIAL SKILLS, ACCOMPLISHMENTS, ELECTIVE OFFICES)			
<p>Job in Shanghai shown on some 25<sup>th</sup> June 1949 with SIA &amp; continued until Nov 47 at which time he was sent to H. L. for Management. Several assignments under <del>Bob</del> <del>John</del> had to be cancelled because of Chinese situation &amp; he was finally assigned as Chief Station</p>			
MILITARY EXPERIENCE (PRINCIPAL DUTIES, SERVICE PERIODS, IF OFFICER: RANKS OR PERFORMANCE ESTIMATES IN ONE LINE, RANKS, DATES OF SERVICE, AND MEDALS)			
<p>in Calcutta in Aug 48 at 607-12 addressed post until return to U.S. in Dec 59.</p>			

~~RECIPIENT MUST NOT SEE THIS PAGE~~

~~UNFAVORABLE CIRCUMSTANCES IN TYPE OF MILITARY~~

~~REMARKS: ADDITIONAL PERTINENT INFORMATION~~

Excellent appearance & manners. Is now rounding up his work on India deal in L Bldg & wants to leave for Det as soon as he can.

Is working with Mcnelly on basic refinement smart.

Standards of another platoon stand is necessary.  
Stand as about 6 days off

I want to phone him before noon tomorrow if  
anything is not in order.

~~CLEARED FOR CONSIDERATION BY~~

FORM NO. 39

FORM NO. 20

SAT. NO. S

FACTORS	SUP	VIS	S. INS	EXPLANATION
MOTIVATION - ENERGY, EFFORT, INITIATIVE, INTEREST IN ASSIGNMENT.				
PRACTICAL INTELLIGENCE - JUDGEMENT, DECISIVENESS, ALERTNESS, RECEPTION.				
STABILITY - EMOTIONAL CONTROL AND MATURENESS, ABSENCE OF NERVOUS SYMPTOMS.				
ABILITY TO WORK WITH OTHERS - FAITH ABSENCE OF ANNOYING TRAITS.				
LEADERSHIP - ORGANIZING ABILITY ABILITY TO WIN COOPERATION				
PHYSICAL QUALITY - STAMINA, ABSENCE OF PHYSICAL DEFECTS				

*SECRET**7-26  
1022*

TRAVEL ORDER				Number Amend. pl to <u>UR-227-69</u> Date <u>15 November 1969</u>
Name <u>JAMES W. MOORE (DESIGNER)</u>	Title <u>CHIEF OF STATION</u>	Grade <u>GS-12</u>	Salary <u>\$6600.00</u>	
Office or Branch <u>FBI</u>			Official Station <u>CALCUTTA, INDIA</u>	
You are hereby authorized to travel and incur necessary expenses in accordance with Agency Travel Regulations, subject to the following limitations:				
<input type="checkbox"/> Maximum Living and Quarters Allowance authorized in accordance with S. G. C. A. R. <b>Purpose:</b> Original Order amended to authorize travel by privately-owned automobile @ 7¢ per mile not to exceed cost of common carrier for subject alone and as being more advantageous to the Government if accompanied by no dependents as shown below. <b>Itinerary and Special Provisions:</b>				
<p style="text-align: center;">All other terms of the original order to remain in effect.</p>				
Date effective:  <input type="checkbox"/>	Terminating Approximately:  <input type="checkbox"/>			
Mode of Travel: <input checked="" type="checkbox"/> Common Carrier <input type="checkbox"/> Airplane <input type="checkbox"/> Vessel <input checked="" type="checkbox"/> Privately Owned Automobile	<input type="checkbox"/> Government Transportation <input type="checkbox"/> Airplane <input type="checkbox"/> Vessel <input type="checkbox"/> Motor Vehicle			
Allowance for privately owned automobile as follows:				
<input checked="" type="checkbox"/> (a) 7¢ cents per mile, not to exceed cost by common carrier. <b>If subject alone</b> <input checked="" type="checkbox"/> (b) 6¢ cents per mile, as being more advantageous to the Government. <b>If accompanied by dependents.</b>				
<input type="checkbox"/> The change of official station indicated is effected in the interest of the Government and not for your personal convenience.				
<input type="checkbox"/> In connection with change of station, you are authorized to transport your immediate family, your household goods, personal effects and automobile, subject to weight limits, restrictions and provisions as set forth in GAI No #11.				
<input type="checkbox"/> Travel to first post of duty abroad, including expenses of transportation of immediate family, household goods, personal effects and automobile, is authorized.				
<input type="checkbox"/> Dependents to travel with employee. <input type="checkbox"/> Dependents to travel within one year of employee.				
2. Travel - 2-7-6 1-GPD 1-His 1-Station				
Availability Date _____	Signature: <i>[Signature]</i>			
Advance of Funds: \$ _____	Title: <i>Acting Chief, Finance Division</i>			

SECRET

FOREIGN TRAVEL REQUEST		NUMBER Amendment #1 to <b>UV-287-49</b>
NAME <b>James W. Moore</b>	TITLE <b>Chief Of Station</b>	GRADE AND SALARY <b>GS-12, \$6600.</b>
OFFICE OR BRANCH <b>FDZ</b>	OFFICIAL STATION <b>Calcutta, India</b>	AVAILABILITY DATE (Outgoing Personnel)
ITINERARY (specifically indicate temporary duty and leave points enroute, and the amount of leave.)		
JUSTIFICATION FOR TRIP (Indicate whether traveller is designee or non-designee.)  <b>Designee. Amendment to UV-287-49 to authorize travel by privately owned automobile @ .07 per mile not to exceed cost of common carrier for subject alone and as being more advantageous to the Government, if accompanied by dependents. All other provisions of the original order remain in effect.</b>		
DATE OF TRAVEL FROM _____ TO _____		
<input type="checkbox"/> PERMANENT CHANGE	<input type="checkbox"/> TEMPORARY DUTY	<input type="checkbox"/> HOME LEAVE
MODE OF TRAVEL COMMERCIAL TRANSPORTATION	GOVERNMENT TRANSPORTATION	
<input type="checkbox"/> COMMON CARRIER	<input type="checkbox"/> MOTOR VEHICLE	
<input type="checkbox"/> AIR	<input type="checkbox"/> AIR	
<input type="checkbox"/> SEA	<input type="checkbox"/> SEA	
PRIVately OWNED AUTOMOBILE @ <b>.07</b> CENTS PER MILE. <input checked="" type="checkbox"/> NOT TO EXCEED COST OF COMMON CARRIER	<input checked="" type="checkbox"/> MORE ADVANTAGEOUS TO GOVERNMENT (JUSTIFY) <b>if accompanied by dependents.</b>	
SPECIAL PROVISIONS (extra fare train or plane, official courier designations, excess baggage, travel advances, separation allowances, etc.) Define and justify.		
DEPENDENTS TRAVELING WITH EMPLOYEE OR TO TRAVEL WITHIN ONE YEAR		
NAME	RELATIONSHIP	DATE OF BIRTH
SHIPMENT OF PERSONAL AND HOUSEHOLD EFFECTS FROM _____ TO _____		SHIPMENT OF PERSONALLY OWNED CAR FROM _____ TO _____
PER DIEM RECOMMENDED: SHIPMENT OF PERSONAL AND HOUSEHOLD EFFECTS AND PERSONALLY OWNED AUTOMOBILE (RETURNEES AND FIELD TRANSFERS ONLY)		
<input type="checkbox"/> We are unable to designate next post of duty; therefore personal and household effects are to be packed for shipment and placed in storage as employee will be transferred to new post.		
<input type="checkbox"/> We are unable to determine whether or not employee will be returned to present post of duty upon completion of leave and/or temporary duty, therefore personal and household effects are to be loose-packed and placed in storage at Government expense providing employee gives up his quarters during absence from post.		
<input type="checkbox"/> Personal and household effects and privately owned automobile are to be shipped to next post of duty in connection with PCS.		
HOME LEAVE ONLY	1. Employee (is, is not) to report to Washington for consultation prior to home leave. 2. Consultation not to exceed _____ days. 3. Employee (will, will not) be reassigned to his present post of duty.	
TYPE OF FUNDS: <b>Unnumbered</b>	ALLOTMENT ACCOUNT SYMBOL: <b>Hek</b>	
<b>S/Kay P. H. Jr.</b> APPROVING OFFICER		PERSONNEL OFFICE

740  
6/11

**DEPARTMENT OF STATE**

**SECRET**

October 24, 1949

TO : R - Mr. Fisher Howe  
FROM : PER:PP - Louis E. Mundy.

Reference is made to the memorandum from Mr. Robert A. Schow dated October 13, 1949.

The American Consulate at Calcutta, India has been notified by airmgram dated October 21, 1949 that the assignment of Vice Consul James W. Moore has been cancelled.

OCT 26 1949

**ENDORSEMENT**

TO : CIA  
ATTENTION: Mr. Robert M. Gaynor *per 4*  
FROM : R - Fisher Howe  
Forwarded for information

*2f.*  
Fisher Howe

**SECRET**

SECRET

file  
98

(6)

MEMORANDUM FOR THE SECRETARY OF STATE

ATTENTION: Mr. Fisher Howe

Subject : Cancellation of Foreign Service  
Title of Vice Consul at Calcutta  
for Mr. James W. Moore

1. This is to advise you that Mr. James W. Moore, CIA representative who has been serving at Calcutta, India with the Foreign Service title of Vice Consul, has returned to the United States for a permanent change of station. It is requested, therefore, that his Foreign Service title be cancelled.

ROBERT A. SOROS  
Assistant Director

Enclosure: Special passports No. 1207 and 1201

SECRET

file  
JG  
1.

CASUAL LEAVE REQUEST

Date: 11 October 1949

MEMORANDUM FOR THE CHIEF, FIDZ

Subject: Request for Annual Leave.

1. I herewith request 25 days of Annual Leave, commencing 12 October 1949 and ending 15 November 1949. During leave, I may be reached at 857 Rosa Avenue, Abilene, Texas 6088.  
(Date) (Street, Town, and State) (Telephone Number)
2. I certify that my presence is not required in Washington for training or processing in any manner during this period.
3. If my return to Washington becomes necessary during this leave period due to any official reason, I will return promptly at my own expense upon receipt of your instructions.
4. During the present calendar year, I have had 28 non days of Annual Leave, and have 73 days of Annual Leave accumulated as of 11 October 1949.  
(Date)

✓ James Wally New  
Name

CONCURRENCES:

Chief, Passenger Section,  
Transportation Division,

Chief, Overseas Division, CPB, Edward D. Lusk

APPROVED:

H.W.J.  
John  
Chief

SECRET

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : CPD  
FROM : Chief, FDZ  
SUBJECT: James W. MOORE

DATE: 6 October 1949

2.

The following extract from a despatch received from the Acting Chief of Station, Calcutta, India, is forwarded to you for inclusion in Mr. Moore's personnel file:

This station is in receipt of despatch No. 132 from the State Department in which James W. Moore is commended for his biographic report on Surendra Mohan Ghose.

Lloyd George

Chief, FDZ

ORIGINATOR

: A. W. Hennig

DEPUTY CHIEF, FDZ/SEA: Don S. Garden

DST

SECRET

TO: OCE Security Officer  
Mr. John Bennett

FROM: CCB

DATE: 10/3/89

SUBJECT: Complainants Debriefing of J. Walter Moore

The above named individual has been debriefed by this office  
and a copy of the debriefing statement is attached for inclusion in the  
individual files.

FBI - WILMINGTON, OCE WILMINGTON DISTRICT OFFICE

*James P. Nease*  
*James P. Nease*

cc with attachment  
SPW  
CCB

SECRET

COMINT/CIO/S. DRAFTED

I, J. Walter Morris do solemnly swear (or affirm) not to divulge any classified information concerning the Department of the U.S. Government to which I am attached as of this date, including but not limited to its communications, communication channels and facilities, cryptographic systems, personnel, location, and methods of operation.

I do further solemnly swear (or affirm) that I shall not discuss, divulge, publish or cause to be published any information concerning the cryptographic facilities, systems or procedures employed by other departments or agencies of the U.S. Government of which I am cognizant by virtue of my communications duties or otherwise.

I do further swear (or affirm) that I shall not discuss, divulge, publish or cause to be published any classified information of which I am cognizant by virtue of my duties with the U.S. Government unless specifically authorized in writing in each case by the Head of the department to which I am attached this date.

I have read the provisions of the Espionage Act of June 15, 1917 40 Stat. 217, as amended, and it is my clear understanding that I am subject to the penalties of the Act for violation of its provisions.

I do further solemnly swear (or affirm) that no classified papers, booklets, material, or equipment remain in my possession, and that all communications properties, classified and unclassified, have been returned to the proper authorities of this department.

I take this obligation freely, without any mental reservations or purpose of evasion.

SIGNED J. Walter Morris

DATE July 16

WITNESS Louis P. Vassili

TITLE \_\_\_\_\_

DATE 20 Oct 49

SECRET

SECRET

To: CALCUTTA ROUTINE  
From: SPECIAL OPERATIONS 26 AUG 49  
Confirmation: FBZ (1-2) OUT 88189  
Information: Adso (3-4), CoPS (5), CRD (6), PERS (7)

WASH 9074

TO: CALC SITE: WASHF

[REDACTED] WITH WIFE AND TWO CHILDREN WILL ARRIVE CALCUTTA  
ABOUT 20 OCTOBER REPLACING RAFFORD. ADVISE FAMILY AND INQUIRE WHAT  
HOUSING WILL BE AVAILABLE. CABLE REPLY. IDENTITY FOLLOWS.

K. PRUDEN

AMH

L. GEORGE

Releasing Officer

Originating and Coordinating  
OfficerAuthenticating  
Officer

SECRET

TOD: 2124Z 26 AUG 49

Copy No. 7

**DEPARTMENT OF STATE**

July 18, 1949

**SECRET**

TO : R - Mr. Fisher Howe  
FROM : PER:FP - Louis E. Mundy *V.*

Reference is made to the memorandum from Mr. Robert A. Schow dated June 8, 1949.

A telegram was sent to Calcutta on July 15, 1949 authorizing Mr. James W. Moore to return to Washington for reassignment about August 1, 1949, TO O-0301 chargeable allotment OA-237245.

**ENDORSEMENT**

JUL 21 1949

TO : CIA

ATTENTION : Mr. Robert M. Gaynor *PM*  
FROM : R - Fisher Howe

Forwarded with concurrence

*F.H.*  

---

Fisher Howe

**SECRET**

Original sent to CIO.

U. S. DEPARTMENT OF STATE NOTICE OF AUTHORIZATION OF OFFICIAL TRAVEL			A-Authorization Number <i>6-87</i>
	<b>Mr. James M. Moore, Esquire,</b> American Vice Consul Calcutta, India	<b>B-Authorization Date</b> <i>July 14, 1949</i>	
D-You are hereby authorized by the Department of State to perform official travel at Government expense as indicated herein. This travel is not ordered at your request nor for your convenience, except as provision is made for leave as allowed by law. You are to proceed in accordance with the instructions contained herein or as amended. Travel via the most direct route by any feasible means is authorized. Unless otherwise noted, all expenses and the maximum per diem under the regulations checked below are authorized. Vouchers should be submitted promptly as provided in the applicable regulations. Officers and employees of the Foreign Service are directed to submit an estimate of expenses on Form No. FS-287 and report dates of travel.			
<b>E-Official Station</b> At Home, <i>Abroad</i> , <i>Calcutta, India</i> <i>Leave &amp; Leave</i>		F-H Transfer or new assignment. Post to which transfer is proceeding, <i>Washington, D. C.</i>	
<b>G-Itinerary, Purpose, Remarks, and Special Instructions and Authorizations</b> <p>Transfer - from Calcutta, India, to Washington, D.C.</p> <p>Effects - group 3 Family authorized to travel.</p> <p>Fees in connection with obtaining necessary inoculations, photographs, and visas are authorized.</p>			
<b>H-Status of Traveler</b>			<b>I-Applicable Regulations</b>
<input type="checkbox"/> Foreign Service Officer or Employee	<input type="checkbox"/> Recipient of Cultural Cooperation Grant	<input type="checkbox"/> Foreign Service Regulations	Act of Aug. 2, 1946 and Executive Order 9803
<input type="checkbox"/> Departmental Employee		<input type="checkbox"/> Standardized Government Travel Regulations	Departmental Regulation I, Section
<b>J-Travel Requested By</b> <i>ED</i>	<b>OFFICE</b> <i>Mandy</i>	<b>L-Appropriation Title</b>	<b>M-Fiscal Year</b> <i>1950</i>
<b>K-Authorizing Officer:</b> <i>H. A. Blawding, Chief, Transportation Branch, Division of Central Services</i>		<input type="checkbox"/> Salaries and Expenses, Foreign Service	<b>N-Allowance Number</b> <i>03-237242</i>
		<input type="checkbox"/> Cooperation with the American Republics	
		<input checked="" type="checkbox"/> Salaries and Expenses, Department of State	<b>O-Appropriation Limitation Symbol</b> <i>1500115.001</i>
<p><b>IMPORTANT:</b> Every Voucher Message Concerning This Travel Must Refer to Authorization Number and Date at Top</p> <p><b>COPY FOR TRAVELER-SEE REVERSE SIDE</b></p>			

Original sent to J-6.		U. S. DEPARTMENT OF STATE <b>NOTICE OF AUTHORIZATION OF OFFICIAL TRAVEL</b>		A-Authorization Number O-0501
C-Name and Address of Traveler	Mr. Morris A. Rosen, Major, USAR American Vice Consul CALCUTTA, India		B-Authorization Date July 11, 1960	
D-To the Officer in charge of the post named in Item E, the travel indicated herein has been ordered by the Department. If this is a case in which the traveler should have promotional recognition, you are directed to make all necessary arrangements through the proper channels. Any question as to the date of the traveler's arrival should be taken up direct with the post which he is leaving or at which he will stop en route. Upon his arrival you are to facilitate the settlement of his official accounts. The estimated cost shown below is not a limitation.				
E-Official Station or Post, Port of Embarkation or Arrival	Calcutta, India		F-G Transfer or new assignment, Post to Which Traveler is Proceeding	H-Location, Da. Co.
G-Itinerary, Purpose, Remarks, and Special Instructions and Authorizations*				
Transfer - from Calcutta, India, to Washington, D.C.				
Effects - group 3 Family authorized to travel.				
Fees in connection with obtaining necessary inoculations, photographs, and visas are authorized.				
III-Status of Traveler			IV-Applicable Regulations	
Foreign Service Officer or Employee	Recipient of Cultural Cooperation Grant	I	Foreign Service Regulations	Act of Aug. 2, 1946 and Executive Order 9805
Departmental Employee		I	Standardized Government Travel Regulations	Departmental Regulation I, Section
J-Travel Requested By	OFFICE P/T	OFFICER Nursly	L-Other	
K-Authorizing Officer Certified true copy of Re ADAMSON, CIO/PS Transportation Branch, Division of Central Services			L-Appropriation Title Salaries and Expenses, Foreign Service	
			M-Fiscal Year 1960	
			N-Allocation Number 1400113.001	
O-DF Encumbrance			O-Object Class 023 Per Diem	P-Use for Amendment Only R-Increase
			O-Object Class 029 Travel	S-Decrease
			O-Object Class 030 Transportation of Things	T-Estimated Cost (Net)
			O-Object Class 039 Grants	
			O-Object Class Total	

**IMPORTANT - from Vendor**

Message Concerning This Item Must Refer to And  
**COPY FOR POST NAMED IN ITEM F**

**Page Number and Date of Test**

FORM NO. 38-6  
DEC 1947

## OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

**SECRET**

PAGE No.

To:	CALCUTTA	ROUTINE
From:	SPECIAL OPERATIONS	13 JULY 49
Confirmation:	FBZ (1-2)	CUT 85058
Information:	ADSO (3-4), COPS (5), CRD (6), PERS (7)	

Paraphrase Not Required. Handle as SECRET Correspondence per Par. SI (1) 60.4 AR-380-3

WASH 6593

TO: CALC CITE: WASHF  
RE: CALC 154 (IN 36841)*James W. Moore*

AUTHORIZATION [REDACTED] TRAVEL ORDERS DUE CALC PRIOR 20 JULY.

K. PRUDEN	JSR JMT	HARRY W. LITTLE
RELEASING OFFICER	ORIGINATING AND COORDINATING OFFICERS	AUTHENTICATING OFFICER
TOD: 0040Z 14 JULY 49	<b>SECRET</b>	COPY NO. 7
IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE		

SECRET

JUN 5 1969

(62)

MEMORANDUM FOR **THE SECRETARY OF STATE**

ATTENTION: Mr. Fisher Howe

Subject : Request for Clearance for  
Return of Mr. James N. Moore

Reference: a. Memorandum for Mr. Neal (from this office,  
subject Mr. James Walton Moore, dated 5  
December 1967

1. This is to advise you that Mr. James N. Moore, **CIA**  
**representative who is presently serving at Calcutta, India with**  
**the Foreign Service title of Vice Consul, is returning to the**  
**United States on or about 1 August 1969 for a permanent change**  
**of station.**

2. It is requested that clearance be arranged for Mr.  
Moore's return to the United States and that an unclassified  
message, to include a travel order for Mr. Moore and his three  
dependents, **be issued by the Department of State.**

17 JUN 1969  
ROBERT A. SCHLESINGER  
Assistant Director

GS:jlm

SECRET

341

7 June 1949

RECEIVED IN THE SECRETARY

Name - James W. Moore, Jr.  
Station - Calcutta  
Report - **383**  
Title - Vice Consul  
Participation - U.S.  
Date of Departure - for 1 August 1949  
Purpose of Travel - P.C.D.  
Date of Arrival to Port -  
(in month of 1949) -  
Aerial orders Required -    
Port of Clearance - No

13 July '49 - Order to  
be sent thru 2nd F.O.

14 July '49 -

Telex has been  
signed will be  
dispatched today

JW

31 Aug '49 -

Departed from  
port 20 Aug '49 - per  
telegraph. PM

X

7 June 1949

CABIN OF THE AIRPORT

Moore

SECRET

22 February 1949

PERSONNEL TRANSFER LETTER  
(This is not a travel order)

TO: Mr. James W. Moore

1. Pursuant to authority vested in me, your official station is hereby established as Washington, D.C. Upon receipt of proper Travel Orders you will proceed from Calcutta, India to such station, via Abilene, Texas for home leave.

2. The travel to your new station is to be accomplished as soon as practicable after receipt of proper Travel Orders. This transfer is not for your convenience or benefit, or at your request, but in the best interests of the Government.

3. In accordance with the provisions of applicable agency regulations, and subject to the availability of funds, the shipment at Government expense of your household goods and personal effects, including packing, crating, unpacking, uncrating, drayage, and temporary storage not to exceed ninety days, within the prescribed weight allowance, is authorized.

4. Subject to the availability of funds, the movement of your immediate family at Government expense is authorized in accordance with agency regulations.

5. Authorization for the shipment of a personally owned automobile at Government expense, when consistent with agency regulations, is hereby authorized.

*Daryl E. Nelson*  
Deputy Personnel Officer 2-28-49  
Deputy Personnel Officer

SECRET

SECRET

FOREIGN TRAVEL REQUEST		NUMBER	
NAME James H. Moore OFFICE OR BRANCH	TITLE Chief of Station OFFICIAL STATION FPZ	DATE 28 February 1949 GRADE AND SALARY CAP-12 36174.60 AVAILABLE CARS FOR TRAVELING Personnel	
ITINERARY (Specify specifically temporary duty and leave points enroute, and the amount of leave.)  Calcutta, India to Washington, D.C., for consultation, to Abilene, Texas for home leave to Washington, D.C., for PCS for reassignment.			
JUSTIFICATION FOR TRIP (Indicate whether traveller is designee or non-designee.)  DESIGNEE. Subject arrived in Shanghai, China on his present tour of duty on 8 May 1947, and arrived in Calcutta, India on 17 April 1948.			
DATE OF TRAVEL FROM 1-August 1949 TO		<input checked="" type="checkbox"/> PERMANENT CHANGE <input type="checkbox"/> TEMPORARY DUTY <input checked="" type="checkbox"/> HOME LEAVE	
MODE OF TRAVEL COMMERCIAL TRANSPORTATION GOVERNMENT TRANSPORTATION			
<input checked="" type="checkbox"/> COMMON CARRIER <input type="checkbox"/> MOTOR VEHICLE <input type="checkbox"/> AIR <input type="checkbox"/> AIR <input checked="" type="checkbox"/> SEA <input type="checkbox"/> SEA			
PRIVately OWNED AUTOMOBILE @ CENTS PER MILE.  <input type="checkbox"/> NOT TO EXCEED COST OF COMMON CARRIER <input type="checkbox"/> MORE ADVANTAGEOUS TO GOVERNMENT (JUSTIFY)			
SPECIAL PROVISIONS (Extra fare train or plane, official courier designations, excess baggage, travel advances, separation allowances, etc.) Define and justify.			
DEPENDENTS TRAVELING WITH EMPLOYEE OR TO TRAVEL WITHIN ONE YEAR			
NAME Alice Patricia Moore Michael Walton Moore Margaret Lee Moore	RELATIONSHIP Wife Son Daughter	DATE OF BIRTH 28 November 1919 Age 5 A.D. 1	
SHIPMENT OF PERSONAL AND HOUSEHOLD EFFECTS			
FROM Calcutta, India	TO Washington, D.C.	FROM Calcutta, India	TO Washington, D.C.
PER ITEM RECOMMENDED: Maroon while in travel only.			
SHIPMENT OF PERSONAL AND HOUSEHOLD EFFECTS AND PERSONALLY OWNED AUTOMOBILE (RETURNS AND FIELD TRANSFERS ONLY)			
<input type="checkbox"/> we are unable to designate next post of duty; therefore personal and household effects are to be packed for shipment and placed in storage as employee will be transferred to new post. <input type="checkbox"/> we are unable to determine whether or not employee will be returned to present post of duty upon completion of leave and/or temporary duty, therefore personal and household effects are to be loose-packed and placed in storage at Government expense providing employee gives up his quarters during absence from post. <input checked="" type="checkbox"/> Personal and household effects and privately owned automobile are to be shipped to next post of duty in connection with PCS.			
HOME LEAVE ONLY	1. Employee (s) <input checked="" type="checkbox"/> to report to Washington for consultation prior to home leave. 2. Consultation not to exceed <u>10</u> days. 3. Employee <input checked="" type="checkbox"/> will not be reassigned to his present post of duty.		
TYPE OF FUNDS: Confidential	ALLOTMENT ACCOUNT SYMBOL:		
RECORDED BY: [Signature]			
APPROVED BY: [Signature]			

CONFIDENTIAL

CONFIDENTIAL

26 January 1949

MEMORANDUM

TO : Deputy Budget Officer  
FROM : Deputy Personnel Officer  
SUBJECT: Foreign Post Differential

1. In accordance with Part 325, Sub-Chapter B,  
Chapter III, Title 5, Code of Federal Regulations,

James W. Moore  
is eligible to receive foreign post differential pay  
as prescribed by regulations.

*George E. Melton*  
Deputy Personnel Officer

George E. Melton  
Deputy Personnel Officer

CONFIDENTIAL

CONFIDENTIAL

CPD

9 February 1949

Chief, FBI

Memorandum to All Stations—Review of Home Leave Procedure<sup>s</sup>, 13 Sept. 1948.

1. In compliance with subject memorandum the following information is furnished for paragraphs 3 and 4:

- 3. a. James W. MOORE
- b. Chief of Station.
- c. Arrived Shanghai 5 May 1947; arrived Calcutta 17 April 1948.
- d. No leave taken.
- e. 1 August 1949.
- f. Sea.
- g. Three dependants; wife, 28 yrs. and two children aged 5 and 4.
- h. Because of family desire reassignment in more healthful climate, probably Europe or South America.
  
- 4. a. No.
- b. No. Must have replacement before leave is taken.
- c. No.
- d. Chief of Station.
- e. Moore would like to leave Calcutta by 15 August 1949 at the latest and replacement should arrive approximately one month before his departure.

Lloyd George  
Chief, FBI

ORIGINATOR : A. W. Hennig

DEPUTY CHIEF, FBI/SEA: Don S. Garden

SUBJECT IS ELIGIBLE FOR HOME LEAVE 8 May 1949

*Donald S. Rife*  
OVERSEAS DIVISION

RECOMMEND APPROVAL:

ASSISTANT DIRECTOR

APPROVED:

DEPUTY PERSONNEL OFFICER

Personnel  
Message

23 January 1952

Chief, Central Processing Branch

Chief, Contact Division

Cancellation of Travel Order

It is requested that Travel Order No. OO/C H- 5-52XC, dated 2 January 1952, in favor of James Moore be cancelled inasmuch as Mr. Moore did not attend the training course in Washington, D. C.

E. M. ASHCRAFT

For signature: Second Copy to file  
Central Processing Branch. Referred.  
by George Kealey.  
Amended as indicated.

*George Kealey*

FORM NO.  
DEC 1967 25-6

## OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

**SECRET**

PAGE No.

To:	CALCUTTA	ROUTINE
From:	SPECIAL OPERATIONS	23 AUG 18
Confirmation:	TSD (1)	OUT 67539
Information:	ADSO (2-3), COPS (4), CRD (5), FDZ (6-7), CAS (8), SFD (9), CPD (10)	

*Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-5*

WASH 1358

TO: CALC CITE: WASHE  
 RE: ZIZA-83 AND ZIZA-84

*James W. Moose*

1. IN CONNECTION WITH REFERENCE DISPATCHES, THE FOLLOWING IS AUTHORIZED:

A. RENTAL OF SUITABLE QUARTERS AT A COST NOT TO EXCEED \$300 PER MONTH FOR OCCUPANCY BY [REDACTED] AND FAMILY.

B. OCCUPANCY BY [REDACTED] AND FAMILY OF TEMPORARY QUARTERS, IF NECESSARY IN A HOTEL, FOR AN ADDITIONAL PERIOD NOT TO EXCEED 90 DAYS WITH THE ACTUAL COST THEREOF BEING REIMBURSED BY THE GOVERNMENT.

IF EITHER OPTION EXERCISED REIMBURSE SELF FROM OPERATIONAL FUNDS DIFFERENCE BETWEEN QUARTERS ALLOWANCE NOW BEING PAID THROUGH STATE, AT THE RATE OF \$6.318 PER DAY, AND THE ACTUAL COST OF QUARTERS PROVIDED IN A. OR B. ABOVE.

2. IF IT WOULD BE TO THE ADVANTAGE OF THE GOVERNMENT OR IF NECESSARY FOR SECURITY REASONS WE SHALL REQUEST THE DEPARTMENT OF STATE TO AUTHORIZE THEIR REPRESENTATIVE IN CALCUTTA TO EXECUTE LEASE AUTHORIZED UNDER PARAGRAPH 1A ABOVE IN THE NAME OF THE SECRETARY OF STATE. IF THERE IS NO ADVANTAGE TO THE GOVERNMENT OR IF SECURITY REASONS NON-EXISTANT [REDACTED] AUTHORIZED TO EXECUTE LEASE IN OWN NAME, IN WHICH CASE DISCLOSURE OF HEADQUARTERS INTEREST IN MATTER TO ANY SOURCE NOT AUTHORIZED. CONSIDER AND ADVISE.

RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

TOD:

**SECRET**

COPY NO.

10

IT IS BIDDEN TO MAKE A COPY OF THIS MESSAGE

14-00000

SECRET PAGE 2  
WASH 1358 OUT 67539

5. ADVISE HEADQUARTERS IMMEDIATELY OF ALL ACTIONS TAKEN UNDER THIS AUTHORIZATION.

A. R. MAC CRACKEN WGT TFB TKS VRT CND L. GEORGE  
SECRET

TOD: 0125Z 24 AUG 43

**SECRET**S  
MAY 18 1948

## MEMORANDUM

TO : Chief, Special Funds Division  
FROM : Director, CIA  
THROUGH: ADCO  
SUBJECT: Group II Classification Under Bureau of Budget Circular A-8

1. The following official of the Office of Special Operations is approved for the Group II classification for overseas quarters, under provisions of Bureau of the Budget Circular A-8, and Administrative Instruction No. 30-1.

Mr. James W. Moore ✓ AF-12  
Chief of Station, Calcutta, India

2. This authorization will remain valid only so long as the above named individual remains in his present position and directly subordinate to Washington, D.C.

3. This authorization will be effective as of the date the individual concerned assumes his duties at the overseas post.

(Signed) R. H. Hillenkoetter  
Rear Admiral, U.S.N.  
Director of Central Intelligence

**SECRET**

Form No. 33-3  
April 1947

## INCOMING CLASSIFIED MESSAGE

(750)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE NO.

From:	CALCUTTA	PRIORITY <i>Changed to</i>
To:	SPECIAL OPERATIONS	11 MAY 48 <i>Routine</i>
ACTIONS:	SFD (1)	IN 42510 <i>per 42510A</i>
INFORMATION:	ADSO (2-3), COPS (4), CRC (5), FBZ (6-7), CAS (8), <i>Recd 5/12/48</i> CPD (9)	<i>66</i>

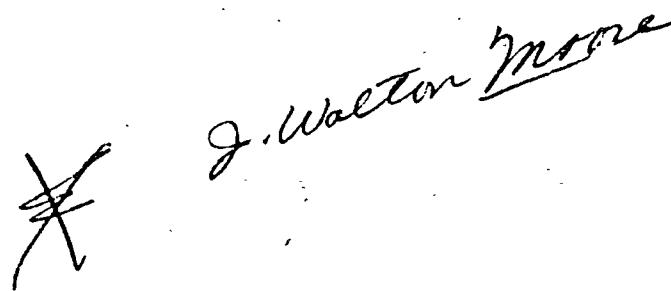
Paraphrase Not Required. Handle as SECRET Correspondence per Par. 51 (1) 60.4 AR-380-5

CALC 055

TO: WASHT                    CITE: CALC

RE WASH 6671 (OUT 62506) AND CALC SITUATION REPORT Z.I.Z. 15  
CONCERNING TEMPORARY LIVING ALLOWANCE.

HOW DO YOU WISH ME TO HANDLE THIS?



TOR: 2025Z 11 MAY 48

**SECRET**

COPY NO.

IT IS BIDDEN TO MAKE A COPY OF THIS MESSAGE

9

SECRET

10 May 1948

MEMORANDUM FOR THE DIRECTOR, CENTRAL INTELLIGENCE

Subject: Administrative Instruction No. 30-1

1. Administrative Instruction No. 30-1, dated October 31, 1946, makes provision for Group II classification for civilian employees who are chiefs of missions or principal officers directly subordinate to Washington, D.C. The order specifies that these officials will fall in Grades CAF-13 or P-6 or above, unless otherwise approved by the Director.
2. I recommend the Group II classification for Mr. James ~~McGeorge~~, who will be a Chief of Station and directly subordinate to Washington, but whose Grade is below the CAF-13 or P-6 level. It is believed that the fulfillment of the obligation at the Station concerned justifies the Group II classification.
3. Therefore, there is attached a proposed letter of authorization for the Director's signature. The Director's approval of this proposed letter will permit Special Funds to pay the Group II classification to the individual concerned.
4. It is recommended that the payment under the Group II classification be made effective as of the date of his assumption of duties at the overseas post.

(Signed)

DONALD H. GALLAGHER  
Assistant Director

OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

**SECRET**

PAGE No.

To:	CALCUTTA	ROUTINE
From:	SPECIAL OPERATIONS	6 MAY 68
Confirmation:	SFD (1)	OUT 62506
Information:	ADSO (2-3), COOPS (1), CIO (5), FBI (6-7), CAS (8), CPD (9)	

*Paraphrase Not Required. Handle as SECRET Correspondence per Para. 31 (1) 604 AR-380-5*

WASH 6671

TO: CALC CITE: WASH71  
RE CALC 049 (IN LOG99)

*On behalf of W. W. White*  
PAY [REDACTED] \$255.00 SALARY FOR PERIOD 1 APRIL TO 1 MAY 1968  
AND \$160.00 ALLOWANCES FOR THE PERIOD 17 APRIL THROUGH 1 MAY 1968.  
MAKE NO FURTHER PAYMENTS AS **STATE PAYMENTS** TO BEGIN EFFECTIVE  
2 MAY 1968.

T. P. IRVING  
ADMIRAL

CIO CDS

L. GEORGE

RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

TOD: 1021Z 6 MAY 68

**SECRET**

COPY No. 9

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STANDARD FORM NO. 64

**SECRET****Office Memorandum** • UNITED STATES GOVERNMENT

TO : CPD ATTENTION: Mr. Pfeifer  
FROM : FPZ  
SUBJECT: Quarters Allowance

DATE: 5 May 1948

1. Effective 19 April 1948 James W. Moore assumed the duties of Chief of Station, Calcutta India.

2. It is requested that provisions be made for Mr. Moore to receive Group II Quarters Allowance in accordance with Bureau of Budget Circular A-8.

ORIGINATOR : Byron C. Carvin  
DEPUTY CHIEF, FBC/SEA: Don S. Garden DSJ

*My George*  
George  
Date: 5/5/48

(A) 19

S\*

**SECRET**

14-00000

**SECRET**

**OSR**

**30 April 1948**

**TO : Security Branch, OSO**  
**FROM : Personnel Division, OSO**  
**SUBJECT : James W. Moore**

This is to notify your office of the change of station for Mr. James W. Moore from Daikin to Calcutta effective 19 April 1948. Subject is Chief of Station, CAF-12, \$6144.60 per annum.

**SECRET**

14-00000  
**SECRET**

AIR

29 April 1968

**Order of Motion**

Garrison

Attn: Ernest E. Relford

Special Funds

**Administrative  
Periodic pay increase**

1. Effective with pay period beginning 9 March 1968, Ernest E. Relford received a periodic pay increase from CAP-12 at \$5505.30 per annum to a CAP-12 at \$5144.60 per annum. His salary data will be:

Grade	Basic	Relief	Held Abroad	Pay in U.S.
CAP-12	\$472.00	\$29.00	\$27.64	\$173.84
				\$193.88

2. Forwarded for employee's information.

SLEEN A. MALLORY

James Drun  
(AMMIE)

CMW:rr  
AMM

Michael Mitchell

**SECRET**

DRAFT NO. 25-8  
April 1947

## INCOMING CLASSIFIED MESSAGE

(150)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE No.

FROM:	CALCUTTA	ROUTINE
To:	SPECIAL OPERATIONS	24 APR 48
ACTION:	FBZ (1-2)	IN 40994
INFORMATION:	ADSO (3-4), COPS (5), CRD (6), CAS (7), TRANS (8), CPD (9-10), SFD (11), CSS (12)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. SI (1) 60.1 AR-380-5

CALC Q49

TO: WASHF CITE: CALC

James W. Moore

ARRIVED 17 APRIL 48. SITUATION REPORT FOLLOWING SHORTLY.  
POST RESUMED DUTIES 23 APRIL.

TOR: 1531Z 24 APR 48

**SECRET**

COPY NO. 9

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14-00000

(6)

4/19/48

Per telephone conversation with BLC and Steele, the salary  
on James W. Moore will reflect \$4,860 per annum. No action  
necessary until integration program completed.

Form No. 35-8  
April 1947

## INCOMING CLASSIFIED MESSAGE

(TM)

CENTRAL INTELLIGENCE GROUP

**CONFIDENTIAL**

PAGE NO.

**FROM:** CALCUTTA **ROUTINE**  
**To:** SPECIAL OPERATIONS **7 APR 48**  
**ACTION:** CPO (1-2) **IN 39309**  
**INFORMATION:** ADSO (3-4), COPS (5), CRD (6), FBZ (7-8), CAS (9),  
 CSC (10), SFO (11)

Paraphrase Not Required. Handle as CONFIDENTIAL Correspondence per Par. 51 (1) 60.4 AR-380-5

CALC 047

TO: WASHF CITE: CALC  
Cata, Last, B.

Moore, James Walton ✓

[REDACTED] RESUMED DUTIES 5 APRIL 48. [REDACTED] SCHEDULED ARRIVE 19  
APRIL 48.S/ Psw  
EMT

TOR: 1444Z 7 APR 48

**CONFIDENTIAL**

COPY NO. 7

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Form No. 1  
GSA GEN. REG. NO. 27

INCOMING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

**SECRET**

PAGE NO.

TO:	TSINGTAO	ROUTINE
TO:	SPECIAL OPERATIONS	5 APR 48
ACTION:	CPO (1-2-3-4)	IN 39079
INFORMATION:	ADSO (5-6), COPS (7), CRD (8), FBZ (9-10), CAS (11), SFO (12)	

Paraphrase Not Required. Handle as SECRET Correspondence per Par. SI (I) 604 AR-388-3

TSIN 74

TO: WASHF CITE: TSIN

RE WASH ZCIV 2 PARA 7 AND TSIN ZCIA 8 PARA 12.

*Moore, [redacted] Trickey, Harry*  
DEPARTURE [redacted] AND [redacted] AND ARRIVAL NEW CONSUL GENERAL  
WILLIAM TURNER AND CONSUL ROBERT STRONG WHO ARE FULLY COOPERATIVE  
HAS CLARIFIED SITUATION HERE WITH RESPECT AGENCY REPRESENTATIVE  
*Hein, [redacted] Martin*  
[redacted] VISA AND IMMIGRATION AND CONSULAR DUTIES PARTICULARLY  
OF ROUTINE NATURE CONTINUE TAKE ALMOST ALL OFFICE TIME. DEFINITELY  
REQUIRE CLERK SO MORE TIME MAY BE GIVEN AGENCY MATTERS. CONSUL  
GENERAL AGREEABLE CLERK BE EXPEDITED SOONEST. REQUEST BARBER IF  
STILL AVAILABLE; OTHERWISE REQUEST RUSSIAN LINGUIST WHO IS STENOTYPIST.  
CLERK MUST BE SOLD AS **UNPAID STATE EMPLOYEE** FOR SECURITY REASONS  
WITH (A) FSS CLASSIFICATION AND PAY GRADE (B) WITH STATE TRAVEL  
ORDERS (C) WITH PAY AND ALLOWANCES SET UP THROUGH CONSULATE SO  
CLERK WILL NOT APPEAR BE IN SPECIAL CATEGORY TO LOCAL ALIEN EMPLOYEES.

TO:

**SECRET**

COPY NO. /

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SECRET

PAGE 2

TSM: ph

IN 35079

ALSO INDIVISIBLE THAT STATE IN ANY DAY VENISON (CODE) TELEGRAM TO  
CIRCULATE INDICATE CLERK'S SPECIAL STATUS SINCE SECURITY DEMANDS  
CLERK'S SPECIAL STATUS BE WITHHELD SO FAR AS PRACTICABLE FROM PUBLIC  
CLERK PRESENTLY ON DUTY IN OFFICE CODE ROOM AND REFERENCED TO IN ZCIA  
L AND G.

2025 RELEASE UNDER E.O. 14176

SECRET

~~SECRET~~

(2)

1 April 1948

MEMORANDUM FOR THE RECORD

SUBJECT: James Fulton Moore

Although no official personnel actions have been processed transferring subject from Washington to Dairen, China, subject departed from Washington on 7 April 1947 and sailed from San Francisco on 16 April 1947 to his overseas destination.

On his arrival in China he was unable to accept his assignment due to certain difficulties, and as a result is being transferred to Calcutta, India. Effective 29 January 1948 the State Department approved Mr. Score's designation as Vice Consul.

*H.C. Kiskoski*

~~SECRET~~

OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

**SECRET**

PAGE No.

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To: CALCUTTA ROUTINE  
From: SPECIAL OPERATIONS 27 FEB 48  
Confirmation: FBI (1-2) OUT 59271  
Information: ADSO (3-4), COPS (5), CRD (6), CAS (7), CPD (8)

---

*Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60-4 AR-380-5*

WASH 3279

TO: CALC CITE: WASHF

SUBJECT OF WASH 3278 (OUT 59270) MR. JAMES W MOORE.

D DE BARDELEBEN  
OPERA

L. GEORGE

RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

TOD: 0045Z 28 FEB 48

**SECRET**

COPY No. 8

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*James W. Moore*  
**SECRET**

TO: CALCUTTA ROUTINE  
FROM: SPECIAL OPERATIONS 27 FEB 48  
CONFIRMATION: FBZ (1-2) OUT 59270  
INFORMATION: ADSO (3-4), COPS (5), CRD (6), CPD (7), CAS (8)

---

WASH 3278

TO: CALC CITE: WASH<sup>✓</sup>  
*Rob's jacket* *James Moore ✓*  
SPALDING'S REPLACEMENT ERNEST K. ██████████ SAILING FROM SHANGHAI  
12 MARCH ABOARD SS SANGOLA. WILL ARRIVE CALCUTTA EARLY APRIL.  
POUCH FOLLOWS.

D. DE BARDELEBEN  
OPERA

BCS RSW

LLOYD GEORGE

TOD: 0046Z 28 FEB 48

COPY NO. 7

**SECRET**

Form No. 38-8  
April 1947

## INCOMING CLASSIFIED MESSAGE

(TSO)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE NO.

**FROM:** TG JUSTIN  
**To:** SPECIAL OPERATIONS  
**ACTION:** FBI (1-2)  
**INFORMATION:** AD 0 (1-1), 1023 (S), CSD (C), CIA (D), JCS (H)

*Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60A AR-380-5*

730 050  
 7-14-47 (CIA) 1023 (S) [REDACTED] *Orme W. Moore*  
 RE FASH (CIA) 107-1577

SAVING AGENT, BRANCH 17, CIA, 1023 (S), CANTON, CHINA

ACTIVE, ORIGINALLY FROM AMERICA, BEEN TO THE STATE DEPT.

**TO:** 1023 (S)**SECRET**

COPY NO. 8

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U. S. GOVERNMENT PRINTING OFFICE 16-62323-1

Form No. 33-8  
April 1947

## INCOMING CLASSIFIED MESSAGE

(720)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE No.

<b>FROM:</b>	TSINGTAO	<b>ROUTINE</b>
<b>To:</b>	SPECIAL OPERATIONS	17 FEB 48
<b>ACTION:</b>	SFD (1)	IN 35342
<b>INFORMATION:</b>	AUSO (2-3), COPS (4), CRD (5), FEC (6-7), CAS (8), CPD (9)	

*Paraphrase Not Required. Handle as SECRET Correspondence per Par. 51 (1) 60.1 AR-380-5*

TSIN 058

TC: WASHT CITE: TSIN (FROM [REDACTED])

RE WASH 2370 (OUT 50421)

ACCOUNTING FROM 6 APRIL LAST YEAR TO 29 FEBRUARY BEING  
 POUCHED. \$6,410 TO BE ACCOUNTED FOR. BREAKDOWN FOLLOWS:

SALARY MYSELF AND *Fiancée* \$5,094.24. PER DIEM \$3,001.

OPERATIONAL EXPENSES \$184. THIS LEAVES BALANCE OF \$160.76.

REQUEST ADDITIONAL FUNDS BE MADE AVAILABLE PRIOR ANTICIPATED  
 DEPARTURE 8 MARCH. SHOULD *Rein* AUTHORIZED ADVANCE  
 ADDITIONAL FUNDS PLEASE HAVE SHANGHAI FORWARD HIM FUNDS.

*copy of  
Fiancée's letter*

TOR: 34022 17 FEB 48

**SECRET**

COPY NO. 9

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**SECRET**

*Moore, J. Willcan*

FROM : TSINGTAO  
TO : SPECIAL OPERATIONS  
ACTION : SPD (1)  
INFORMATION: ALSO (2-3), COPS (4), CRD (5), FBZ (6-7), CPD (8), CAS (9)

ROUTINE  
8 FEB 48  
IN 34708

TSIN 051  
TO: WASHT CITE: TSIN

1. RE WASH 2037 (OUT 58068). HARRY TRIANOSKY WOULD HAVE OCCUPIED SINGLE ROOM AND PAID COMPLETE COST IF HE HAD NOT BEEN REQUESTED MAINTAIN DOUBLE ROOM FOR OPERATIONAL REASONS. LOUISE LYONS PAID DIFFERENCE BETWEEN COST SINGLE ROOM AND DOUBLE ROOM HENCE TRIANOSKY FEELS ENTITLED FULL PER DIEM SINCE LOUISE LYONS ADVISED HIM THAT EXPENSES RESULTING FROM ASSIGNMENT WOULD BE HANDLED THROUGH OPERATIONAL FUNDS. PLEASE ANSWER SOONEST SINCE TRIANOSKY NEEDS FUNDS FOR LIVING EXPENSES.
2. IN VIEW MOORE'S PENDING DEPARTURE REIN HANDLING TRIANOSKY'S FINANCES AS OF 8 FEBRUARY UNLESS OTHERWISE INSTRUCTED.

FOR: 1340X 8 FEB 48

*J. Willcan*  
**COPY**

**SECRET**

Form No. 28-3  
April 1947

## OUTGOING CLASSIFIED MESSAGE

(750)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE No.

**To:** TSINGTAO **ROUTINE**  
**From:** SPECIAL OPERATIONS **5 FEB 43**  
**Confirmation:** SFD (1) **OUT 53421**  
**Information:** ADSO (2-3), COPS (4), CRD (5), FBZ (6-7), CAS (8),  
CPO (9)

Paraphrase Not Required. Handle as SECRET Correspondence per Par. 51 (1) 60.4 AR-380-5

WASH 2279 *Walter*  
 TO: TSM (FOR ~~RELEASING OFFICER~~) CITE: WASHT  
 RE TSIN 043 (IN 33533)

ACCOUNT SUBMITTED 15 JUNE CREDITS YOUR ADVANCE WITH  
 \$560.00 LEAVING BALANCE OUTSTANDING \$6440.00. UPON YOUR  
 ARRIVAL CALCUTTA, SUBMIT ITINERARY OF ALL TRAVEL AND LISTING  
 OF ALL PAYMENTS MADE FOR PER DIEM, SALARY, TRANSPORTATION AND  
 OPERATIONAL EXPENSES.

T. F. BLAND  
ADMIRAL  
RELEASING OFFICER

CND VRT  
ORIGINATING AND COORDINATING OFFICERS

L. GEORGE  
AUTENTICATING OFFICER

TOD:

0121Z 5 FEB

**SECRET**

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OUTGOING CLASSIFIED MESSAGE

(CS)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE NO.

To: TSINGTAO ROUTINE  
From: SPECIAL OPERATIONS 29 JAN 48  
Confirmation: FBZ (1-2) OUT 58070  
Information: AISO (3-4), COPS (5), CRD (6), CAS (7), CPD (8), SFD (9).

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 31 (I) 60.4 AR-380-5

WASH 2/39

TO: TSIN (FOR ██████████) CITE: WASHF

**STATE** CABLING TRAVEL ORDERS AND AUTHORITY TO PAY YOUR  
TRAVEL TO CALCUTTA. WHEN **CONSUL** RECEIVES, YOU MAY PROCEED.  
ADVISE DEPARTURE AND ETA CALCUTTA.

D. GALLOWAY

TFB EDE EMT

L. GEORGE

RELEASING OFFICER:

ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

TOD:

2328Z 29 JAN '48

**SECRET**

COPY NO. 8

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**SECRET**Date 29 January 1948 (S)TRANSFER LETTER AUTHORIZING PERMANENT CHANGE OF OFFICIAL STATIONTO: **James W. Moore**

1. Pursuant to authority vested in me, the transfer of your official station from Paijen to Calcutta is hereby ordered and approved.
2. This change of official station is to be effected as soon as practicable and is to be effective upon arrival at your new post. The transfer is not for your convenience or benefit, or at your request, but in the best interests of the Government. The reimbursement of travel expenses is authorized. Per diem in lieu of subsistence is authorized, and shall be in accordance with the provisions of the Foreign Service travel regulations. Living and quarters allowances at the rates authorized by Budget Circular A-8 shall be paid, effective upon arrival.
3. In accordance with the provisions of the Foreign Service travel regulations, and subject to the availability of funds, the shipment at Government expense of your household goods and personal effects, including packing, crating, unpacking, uncrating, drayage, and temporary storage not to exceed ninety days, within the prescribed weight allowance is authorized.
4. Subject to the availability of funds, the movement of your immediate family at Government expense is authorized in accordance with the Foreign Service travel regulations.
5. Authorization for the shipment of a personally owned automobile at Government expense, when consistent with the regulations of the organization as set forth in current directives, is hereby granted.

WASH 2039 (CUT 58070)

See covering memo in file of  
Oliver Mattole.*William L. Bishop*

(Approving Officer)

OSO/PD Form 3

**SECRET**

~~SECRET~~ FEB 2

January 29, 1948

To: Edward A. Gandy, Chairman,  
Senate Budget and Public Control,  
Central Bank of India Foundation.

Attn: Sen. C. L. Smith  
Chairman, Senate Select Committee  
on Small Business and Commerce.

Reference is made to the memorandum from

Asst. Director Galloway dated Dec. 5, 1947.

The present foreign service title of

Vice Consul	at the American	
Consulate General	Calcutta	India

The Mr. James Walton Moore has

been approved.

The post was notified of its assignment by

Teletype dated Jan. 28, 1948

OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

**SECRET**

Page No.

To:	TSINGTAO	ROUTINE
From:	SPECIAL OPERATIONS	28 JAN 1948
Confirmation:	SFD (1)	OUT 57997
Information:	ADSO (2-3), COPS (4), CRD (5), FBZ (6-7), CAS (8), CPD (9).	

*Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (f) 60-4 AR-388-5*

WASH 1978

TO: TSIN (FOR *more, just* 20.) CITE: WASHT

FURTHER TO WASH 1166 (OUT 57922) PER DIEM RATES QUOTED  
APPLY TO TSINGTAO. RATES VARY IN DIFFERENT LOCALITIES. CHECK  
**DITH STATE DISBURSING OFFICER FOR RATES AND REGULATIONS AS  
FOREIGN SERVICE** TRAVEL REGULATIONS APPLY IN YOUR CASE. FOR  
INSTANCE, SHANGHAI WOULD BE \$12.00, \$12.00 AND \$6.00 AND SEA  
TRAVEL \$5.00, \$5.00 AND \$2.50.

T.F. BLAND  
ADMIN  
RELEASING OFFICER

CRD EDE  
ORIGINATING AND COORDINATING OFFICERS

LLOYD GEORGE  
AUTHENTICATING OFFICER

TO: 2317Z 28 JAN 1948

**SECRET**

COPY NO. 9

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Form No. 33-5  
April 1947

## INCOMING CLASSIFIED MESSAGE

(750)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE NO.

FROM: TSINGTAO ROUTINE  
 To: SPECIAL OPERATIONS 23 JAN 48  
 ACTION: SFD (1) IN 33535  
 INFORMATION ADSO (2-3), COPS (4), CRD (5), FOB (6-7), CAS. AS,  
 CPD (9)

Paraphrase Not Required. Handle as SECRET Correspondence per Par. 51 (1) 60-1 AR-380-3.

TSIN 149

TO: WASHF, WASHT

CITE: TSIN (FROM PRINCE)

*Geo. Klein**James W. Moore* ✓

1. RE WASH 109 (OUT 56851). PRINCE ADVANCED ~~\$2,640~~  
*January 13.*
2. SURBANK REQUESTING PAYMENT PER DIEM FROM 1 SEPTEMBER THROUGH  
14 OCTOBER LAST AT \$12 PER DAY WHILE IN SHANGHAI AND FROM 16  
OCTOBER THROUGH 31 DECEMBER LAST AT \$7 PER DAY IN TSINGTAO. PER  
DIEM TOTALS \$1074. REQUEST PRINCE BE AUTHORIZED PAY SURBANK  
*Geo. Klein* *James W. Moore*  
HEREAFTER.
3. REQUEST PRINCE BE ADVANCED ADDITIONAL STATION FUNDS SOONEST.

TOR: 68697 24 JAN 48

**SECRET**

COPY NO. 9

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Form No. 80-8  
April 1947

## INCOMING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE NO.

<b>From:</b>	TS/INCTAO	<b>ROUTINE</b>
<b>To:</b>	SPECIAL OPERATIONS	23 JAN 48
<b>Action:</b>	GFD (1)	IN 33533
<b>Information:</b>	ADSO (2-3), COPS (4), CRD (5), FBZ (6-7), CAS (8), CPD (9)	

*Paraphrase Not Required. Handle as SECRET Correspondence per Par. 51 (1) 60.4 AR-380-5*

TSIN 648

TO: WASHF, WASHT  
RE WASH 1166 (OUT 57022).CITE: TSIN (FROM *James Moore*)

THIS APPRECIATED AND WILL STRAIGHTEN ME OUT FINANCIALLY,  
 ACCOUNTING IN LETTER FORM POCHED BY PRINCE ABOUT 15 JUNE.  
 WOULD LIKE TO BE ADVISED OF AMOUNT NOW OWED EXCLUDING PAY SO  
 I CAN TURN IN ACCOUNTS. PLEASE RECHECK.

ACCOUNTING LETTER WAS ADDRESSED TO KNOX *WACALPTN.**Paul Eckel*

TOR: 63097 24 JAN 48

**SECRET**

COPY NO. 9

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WASH 1600  
April 1947

OUTGOING CLASSIFIED MESSAGE

(TSB)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE No.

To: TSIINGTAO ROUTINE  
From: SPECIAL OPERATIONS 19 JAN 48  
Confirmation: FBZ (1-2) OUT 57376  
Information: AISO (3-4), COPS (5), CRD (6), CAS (7), CPD (8-9)

*Paraphrase Not Required. Handle as SECRET Correspondence per Para. SI (I) 60A AR-389-5*

WASH 1600

TO: TSIIN CITE: WASHF  
RE TSIIN #47 (IN 32770), TSIIN #41 (IN 31970)

*Jianosky*  
~~RE~~ ACCEPTANCE APPRECIATED. HAVE MADE STRONG REQUEST ✓  
TO STATE DEPARTMENT FOR PRIORITY INTEGRATION *Jianosky James Morris*  
~~BUREAU AND~~  
INTO FOREIGN SERVICE FOR SECURE TRANSFER TO NEW POSTS. HOWEVER,  
IN VIEW PRESENT FREEZE ON STATE DESIGNATIONS FOR OUR PERSONNEL  
CANNOT ESTIMATE DEPARTURE DATE ALTHOUGH HOPE FOR ACTION WITHIN  
MONTH. REGRET DELAY BUT BOTH CASES ENTIRELY IN HANDS OF STATE.

C. CILPATRIC  
OPERA

RSF JL

L. GEORGE

RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

TOD:

2113Z 19 APR 48

**SECRET**

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U. S. GOVERNMENT PRINTING OFFICE 16-62084

Form No. 85-8  
April 1947

## INCOMING CLASSIFIED MESSAGE

(TSO)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE NO.

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<b>FROM:</b>	TSIN TAO	ROUTINE
<b>To:</b>	SPECIAL OPERATIONS	13 JAN 48.
<b>Action:</b>	F6Z (1-2)	IN 32776
<b>INFORMATION:</b>	ADSO (3-4), COPS (5), CRD (6), CAS (7), CFD (8)	

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*Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.1 AR-380-S*

TSIN 647

TO: WASHF CITE: TSIN

FOR YOUR INFORMATION PRINCIPAL OFFICER THIS STATION  
 SENDING CABLES TO DEPARTMENT AND EMBASSY BRIEFLY DESCRIBING  
 CIRCUMSTANCES UNDER WHICH *James Moore* *Grinovsky*  
 ASSIGNED HERE AND REQUESTING EARLY CONSIDERATION THEIR  
 TRANSFER AND ADVISE AS TO WHETHER ORDERS PRESENTLY BEING  
 PROCESSED. IN VIEW OF FACT THAT TWO NEW OFFICERS ASSIGNED  
 THIS POST AND NEW CONSUL GENERAL ARRIVING SOON THERE HAS  
 BEEN LACK OF OFFICE SPACE AND *None* *Grinovsky*  
*See. New* HAVE BEEN  
 CROWDED INTO PRINCIPAL SMALL OFFICE. BELIEVE THAT FOR REASONS  
 GOOD MORALE SOME DEFINITE WORD OF PERMANENT ASSIGNMENT WITH  
 POSITIVE DATE OF DEPARTURE BE GIVEN *None* *Grinovsky*  
 SOONEST.

**SECRET**

COPY NO. 8

TOR: 23362 13 JAN 48

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U. S. GOVERNMENT PRINTING OFFICE 16-60332-1

Form No. 34-6  
April 1947

## OUTGOING CLASSIFIED MESSAGE

(755)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE NO.

To:	TSINGTAO	ROUTINE
From:	SPECIAL OPERATIONS	9 JAN 48
Confirmation:	SFD (1)	OUT 57022
Information:	AISD (2-3), COPS (4), CRD (5), FBZ (6-7), CAS (8), CPD (9)	

Paraphrase Not Required. Handle as SECRET Correspondence per Par. 51 (1) 60.1 AR-380-5

WASH 1166 *James W. Moore*TO: TSIN (FOR ████) CITE: WASHT  
RE TSIN #42 (IN 31971)

THROUGH 9 DECEMBER 1947, YOU ARE ENTITLED TO \$7.00 PER DIEM FOR YOURSELF ONLY. SPECIFIC APPROVAL HAS BEEN GRANTED TO PAY YOU \$7.00 PER DIEM FOR YOURSELF, \$7.00 PER DIEM FOR YOUR WIFE AND \$3.50 PER DIEM FOR EACH CHILD UNDER 11 YEARS OF AGE, BEGINNING 10 DECEMBER 1947. THESE AMOUNTS ARE AUTHORIZED UP TO DATE OF ARRIVAL AT PERMANENT STATION.

NO ACCOUNTINGS RECEIVED FROM YOU TO DATE.

T.F. BLAND  
ADMIN

CND VRT

L. GEORGE

RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

TOD:

1920Z 9 JAN 48

**SECRET**

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INCOMING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE NO.

From: TSINGTAO PRIORITY  
To: SPECIAL OPERATIONS 2 JAN 48  
Actions: SFD (1) IN 31971  
Information: ADSC (2-3), COFC (4), CRD (5), FEZ (6-7), CAS (8),  
CSD (9)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. II (I) of CIR-280-3

TSIN 642

*James Walton Moore*

TO: WASHF CITE: TSIN (FROM [REDACTED])  
RE WASH 6169 (OUT 55551)

RECENT HAVE NOT KEPT RECEIPTS OR ACCURATE RECORD OF  
ORDINARILY NON-REIMBURSABLE LIVING EXPENSES. **COVER DEMANDS**  
**CERTAIN STANDARDS AND WHILE PRESUMABLY DRAWING STATE ALLOWANCES**  
**ON TEMPORARY DUTY EXPECTED TO LIVE UP TO SUCH.** REALIZE DIFFICULTY  
HOWEVER AND WILL TURN IN REGULAR ACCOUNTING UPON ARRIVAL  
PERMANENT STATION. BELIEVE YOU HAVE ACCOUNTING UP TO 9 JUNE.  
PLEASE ADVISE AMOUNT ALLOWED, NOT INCLUDING PAY, AS HAVE NO  
DUPLICATE RECEIPTS.

To: 2226Z 3 JAN 48

**SECRET**

Copy No. (1)

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OUTGOING CLASSIFIED MESSAGE

(56)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE NO.

To: TINGTAO  
From: SPECIAL OPERATIONS  
Confirmation: SFB (1)  
Information: ALSO (2-3), COFS (4), CSC (5), FSC (6-7), GAG (8)  
CPD (9).

Paraphrase Not Required. Handle as SECRET Correspondence per Par. 51 (I) 60.1 AR-380-5

RA29770709 *James W. Moore*  
TO: YOUR [REDACTED] C: [REDACTED] SUBJECT  
RE TSIII #35 (IN 31413).

STATE DEPARTMENT WILL EXPECT CONSULATE TO ARRANGE AIR  
LIFTSHIP TO SHIP YOUR EFFECTS IN ACCORDANCE WITH YOUR INDICATIONS.  
CONTACT [REDACTED] AND OME NECESSARY INSPECTIONS. THIS IS  
FOR INSURANCE THROUGH THUA. TO LUY KHOA IS ADVISED TO CALL USIA  
UNTIL CLEARANCE GIVEN FROM USIA.

J.F. LITTLE  
[REDACTED]

COORDINATING AND COORDINATING OFFICERS

J.P. LITTLE

AUTHENTICATING OFFICER

TOD:

1962 06 10 10:00

**SECRET**

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Form No. 33-8  
April 1947

## INCOMING CLASSIFIED MESSAGE

(740)

CENTRAL INTELLIGENCE GROUP

**CONFIDENTIAL**

PAGE NO.

**From:** C.I.G. (C)  
**To:** C.I.G. (C)  
**Action:** C.I.G. (C)  
**Information:** C.I.G. (C), C.I.G. (C), C.I.G. (C),  
TRANS (C), SEP (C)

Paraphrase Not Required. Handle as **CONFIDENTIAL** Correspondence per Par. 31 (1) 60.1 AR-380-5

Re: 11-18

*James Walton Moore*

RECORDED INFORMATION AND FILED IN INDEXES. INDEXED  
TOPICAL SUBJECTS: POLITICAL PARTIES; COMMUNIST; COMMUNISM;  
POLITICAL ACTIVISTS; COMMUNIST; COMMUNISM; COMMUNIST; COMMUNISM;  
COMMUNIST; COMMUNIST; COMMUNIST; COMMUNIST; COMMUNIST;  
COMMUNIST; COMMUNIST; COMMUNIST; COMMUNIST; COMMUNIST;

TOR:

**CONFIDENTIAL**

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OUTGOING CLASSIFIED MESSAGE

(b)(6)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE NO.

To:	TSINGTAO	ROUTINE
From:	SPECIAL OPERATIONS	11 DEC 1947
CONFIRMATION:	SFO (1)	OUT 35851
INFORMATION:	ADSO (2-3), COPS (4), CRD (5), FBZ (6-7), CAS (8), CPD (9)	

Paraphrase Not Required. Handle as SECRET Correspondence per Par. 31 (d) 60 L 10-370-5

WASH 0109

TO: TSIN (ATTENTION ██████████) CITEF WASHF

RE TSIN 052 (IN 50065).

George Newell

██████████ AUTHORIZED ADVANCE YOU TWO THOUSAND DOLLARS WHICH WILL BE ACCOUNTED FOR IN FULL ON ARRIVAL NEW STATION. EFFECTIVE **APPROVAL YOUR INTEGRATION** FAMILY WILL RECEIVE **STATE** PER DIEM ALLOCANCES WHILE IN TRANSIT STATUS. REFERENCE SPENDING PERSONAL FUNDS FORWARD BY POUCH DETAILED REPORT OF YOUR LIVING EXPENSES SINCE ARRIVAL FOR OUR INFORMATION AND CONSIDERATION.

T. F. BLAND  
ADM  
RELEASING OFFICER

CPD  
ORIGINATING AND COORDINATING OFFICERS

LLOYD GEORGE  
AUTHENTICATING OFFICER

TOD: 01254 12 DEC 1947

**SECRET**

COPY NO.

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9

#341

charge of Post

11 Dec. 47

Moore, James W.

FBI

Not Current

5 Dec. 47

300000000

Approved 29 Jan 48

INCOMING CLASSIFIED MESSAGE

(750)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE NO.

From: TSINGTAO ROUTINE  
To: SPECIAL OPERATIONS 5 DEC 47  
Action: SFU (1) 1P 30065  
Information: AODD (2-3), COP (4), CPO (5), FET (6-7), GPO (8), CAS (9)

*W. Moore*  
Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (f) 60.1 AR-280-5

TSIN 032

To: SACHIT

CITE: TSIN (FROM *6554*)

RE TSIN 013 (IN 26057)

WILL BE WITHOUT FUNDS BY JANUARY. IN ORDER MAINTAIN STANDARD  
**NECESSARY FOR CONSULAR OFFICIAL** WHILE FAMILY AND SELF ARE LIVING  
ON TEMPORARY BASIS HERE I AM EXCEEDING SALARY AND PER DIEM BY OVER  
\$100 PER MONTH. TRANSFER CALCUTTA WITH FAMILY WILL BE ADDITIONAL  
HEAVY EXPENSE AND PERSONAL SAVINGS ARE RUNNING LOW. BELIEVE THAT  
IN ORDER **MAINTAIN PROPER STATE COVER** I SHOULD RECEIVE SAME PER DIEM  
ALLOWANCES **STATE GIVES** FOR FAMILY WHILE IN TRANSIT STATUS. ANY  
ASSISTANCE GREATLY APPRECIATED.

TOR: 03492 7 DEC 47

**SECRET**

COPY NO. 3

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INCOMING CLASSIFIED MESSAGE

(TM)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE NO.

FROM: TSINSTAO  
TO: SPECIAL OPERATIONS  
ACTION: CPD (1-2)  
ROUTINE  
5 DEC 47  
IN 30058  
INFORMATION: DSO (3-4), COPS (5), CRD (6), FBZ (7-C), SFD (9), CSS (10),  
CAS (11)

*Paraphrase Not Required. Handle as SECRET Correspondence per Para. SI (1) 604 AR-388-5.*

TSIN 031

TO: WASHF CITE: TSIN (FROM RAFORO)  
RE WASH 9560 (BUT 55224)

1. HAPPY ACCEPT ASSIGNMENT CALCUTTA. DOES THIS ALSO APPLY  
*Harry Deinhardt* *Harry Deinhardt*  
TO [REDACTED] FOR SECURITY REASONS BELIEVE BETTER ASSIGN [REDACTED]  
DIFFERENT POST. HAVING WAITED TOGETHER THIS LONG FOR ASSIGNMENT  
DAIREN WOULD LOOK SUSPICIOUS IF PROCEED CALCUTTA TOGETHER. IF  
ENCUR ARRANGE CLERK-STENOPHAGER PREFERABLY MALE TO ARRIVE CAL-  
CUTTA SHORTLY AFTER UY ARRIVAL.

2. SECURITY REASONS NECESSITATE FOLLOWING PRIOR DEPARTURE  
FOR CALCUTTA:

- A. CLASSIFICATION AS FOREIGN STAFF OFFICER.
- B. DONA FIDE STATE TRAVEL ORDERS.
- C. PAY CARD WITH ACCOUNT NUMBER SAME AS STATE OFFICIAL.
- D. AUTHORITY TO TURN IN PER DIEM ACCOUNT FROM TIME

DEPARTURE TSINSTAO TO ARRIVAL CALCUTTA TO FINANCE CLERK THERE.

TOK 0349Z 7 DEC 47

**SECRET**

COPY NO. 2

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~~SECRET~~ DEC 8

5 December 1947

PROMulgATION FOR MR. JACK D. NEAL  
CHIEF, DIVISION OF FOREIGN ACTIVITY COMMUNICATIOnS  
~~DEPARTMENT OF STATE~~

Subject : Mr. James Walton Moore

Reference: a. Memorandum of 17 February 1947 from  
Mr. Galloway to ~~Mr. Neal~~ requesting title  
of ~~Vice Consul at~~ Beirun, China for Subject

1. Pursuant to a suggestion from the ~~Department of State~~ in view of the unsettled conditions at Beirun, it is requested that subject be transferred on permanent change of station from his temporary location in Taingteo to Calcutta, India, where we should like to have him serve as our senior representative with the title ~~of Vice Consul~~.

2. For reasons of security and operational efficiency that would be mutually advantageous to the ~~Department and to this Agency~~, it is requested that arrangements be made for a closer financial and administrative ~~integration into the Foreign Service~~ prior to Mr. Moore's transfer.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

DONALD H. GALLOWAY  
Assistant Director

~~copy~~ FBI  
CPD ✓

5 Dec 1947 [Signature]

OUTGOING CLASSIFIED MESSAGE

CSA

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE NO.

To:	CALCUTTA	ROUTINE
From:	SPECIAL OPERATIONS	2 DEC 47
Confirmation:	FSI (1-2)	OUT 55263
Information:	ADSO (3-4), CIPS (5), CRD (6), CPD (7), CAS (8)	

*Paraphrase Not Required. Handle as SECNET Correspondence per Para. SI (1) 60.4 ER-288-3*

WASH 9595  
TO: CALG CITUS WASHF  
RE CALD 022 (IN 2/553)

*James W. Moore Jr.*

APPROVAL GRANTED FOR YOUR TEMPORARY ASSIGNMENT TO FULL-TIME  
**CONSULAR DUTIES. YOUR FUTURE SITUATION WILL BE GOVERNED BY GOI #5,**  
INTENT OF WHICH IS THAT OUR PERSONNEL WILL PROVIDE PRINCIPAL  
OFFICER WITH WHATEVER SERVICES POSSIBLE PROVIDING SUCH DO NOT  
INTERFERE WITH PERFORMANCE OF PRIMARY FUNCTION.

POUCH, SOONEST COMPLETE DESCRIPTION **CONSULAR** DUTIES INCLUDING  
AMOUNT OF TIME DEVOTED TO EACH ACTIVITY. IN ORDER THAT WE MAY  
UNDERSTAND YOUR PROBLEMS POUCH SUMMARY YOUR DISCUSSIONS WITH YORKE  
AND NOLSON. ARRANGING TRANSFER OF SPALDING'S REPLACEMENT FROM  
ANOTHER AREA. WILL CABLE ETA WHEN ARRANGEMENTS COMPLETED.

D DC GARDELESEN  
OPERA  
RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

L. GEORGE  
AUTENTICATING OFFICER

TOD: 0314Z 3 DEC 47

**SECRET**

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Form No. 32-6  
April 1947

## OUTGOING CLASSIFIED MESSAGE

(TS)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE NO.

<b>To:</b>	TS NIGTAO	ROUTINE
<b>FROM:</b>	SPECIAL OPERATIONS	1 DEC 47
<b>CONFIRMATION:</b>	FBZ (1-2)	OUT 55224
<b>INFORMATION:</b>	ADSO (3-4), COPS (5), CRD (6), CFD (7), CAS (8)	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) b(1) IR-300-5

WASH 9560

*James Walton Moore ✓*

TO: TSM (FOR ████) CITE: WASHF  
 RE WASH 8147 (OUT 55490).

AFTER FURTHER DEFINITE EFFORTS, UNABLE PLACE YOU IN ANY SIGNIFICANT CHINA OR KOREA POST. BELIEVE YOUR ABILITIES CAN BE BEST UTILIZED IN CALCUTTA AND WE CAN EFFECT TRANSFER HERE. DURING INTERIM CONTINUE AS YOU ARE. WILL ADVISE FURTHER DEVELOPMENTS.

GLENN F. HALL  
OPERA

RELEASING OFFICER

RG  
ORIGINATING AND COORDINATING OFFICERS

L. GEORGE

AUTHENTICATING OFFICER

TOD: 05042 2 DEC 47

**SECRET**

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Form No. 58-8  
April 1967

## INCOMING CLASSIFIED MESSAGE

(724)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE NO.

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FROM:	SHANGHAI (PYQMY)	ROUTINE
To:	SPECIAL OPERATIONS	24 NOV 47
ACTION:	FBZ (1-2)	IN 29002
INFORMATION:	ADSO (3-4), COPS (5), CRD (6), CAS (7), CPD (8)	

---

Paraphrase Not Required. Handle as SECRET Correspondence per Par. 51 (1) 60A AR-380-5

SHAN 121

TO: WASHF CITE: SHAN (FROM KANE)

*James Walton Moore*  
 CONCERNING [REDACTED] SITUATION BELIEVE INADVISABLE TO TRANSFER  
 OTHER MAN AT TSINGTAO HERE DUE TO IMPOSSIBLE HOUSING CONDITIONS.  
 CAN OFFER NO SOLUTION OTHER THAN CALCUTTA FROM HERE.

TOR: 1426Z 24 NOV 47

**SECRET**

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Form No. 53-8  
April 1947

## INCOMING CLASSIFIED MESSAGE

CIA

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE NO.

FROM:	MUKDEN	ROUTINE
TO:	SPECIAL OPERATIONS	17 NOV 1947
ACTION:	FBZ (1-2)	IN 28535
INFORMATION:	ADSO (3-4), COPS (5), CRD (6), CPD (7), CAS (8).	

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60-1 AR-380-5

MUKD 035

TO: WASHF CITE: MUKD

Jnd. W

HAVE HEARD INDIRECTLY MOORE STILL USING 2. IF NO OTHER SLOT PLANNED FOR HIM, COULD CERTAINLY USE HIM HERE. KNOW WARD WOULD CONCUR BECAUSE HAS OFTEN EXPRESSED HOPE ANOTHER MAN WOULD BE STATIONED HERE TO ASSIST ME WHEN OUR WORK EVENTUALLY DEVELOPS TO EXTENT I WILL NOT BE ABLE DEVOTE MAJORITY TIME POLITICAL REPORTING. KNOW MOORE AND ENJOY WORKING WITH HIM. DO NOT FEEL PAST CONNECTIONS WITH HIM WOULD JEOPARDIZE COVER. BRINGING THIS YOUR ATTENTION SOLELY AS POSSIBLE USE MOORE PENDING TRANSFER TO PERMANENT POST. HAVE NOT DISCUSSED THIS MATTER WITH ANYONE.

TO:

**SECRET**

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2256Z 17 NOV 1947 <sup>1813</sup> PROHIBITED TO MAKE A COPY OF THIS MESSAGE

Form No. 38-8  
April 1947

## INCOMING CLASSIFIED MESSAGE

(750)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE NO.

From:	TSINTAO	PRIORITY
To:	SPECIAL OPERATIONS	7 NOVEMBER 1947
Action:	FBZ (1-2)	IN 27809
INFORMATION: ADSO (3-4), CCPS (5), CRD (6), CPD (7), CAS (8), SFD (9)		

*Paraphrase Not Required. Handle as SECRET Correspondence per Par. 51 (1) 60.4 AR-380-5*

TSIN 024

TO: KASHE CITE: TSIN

RE WASH 8509 (OUT 54044)

*James Wilton Moore*

*[REDACTED] REGRETS THAT UNDER CIRCUMSTANCES CANNOT ACCEPT  
 ASSIGNMENT KOREA. WILL BE HAPPY ACCEPT ASSIGNMENT CALCUTTA  
 IF NOT FILLED. HOWEVER, BECAUSE OF CHINA BACKGROUND AND  
 KNOWLEDGE OF LANGUAGE BELIEVE COULD BE MORE USEFUL CHINA POST.  
 WHAT IS POSSIBILITY TRANSFERRING SINGLE MAN FROM PEIPING TO  
 KOREA AND ASSIGNING *Moore* *Grievous* *[REDACTED]* DESIRES REMAIN IN  
 WITH *Moore* *[REDACTED]* IF POSSIBLE. WHAT IS POSSIBILITY ASSIGNMENT AT  
 HONGKONG?*

*FF*

TOR: 1232Z 7 NOV 1947

**SECRET**

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Marin No. 38-8  
April 1947

OUTGOING CLASSIFIED MESSAGE

CSA

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE NO.

To: TSIKOTAO PRIORITY  
From: SPECIAL OPERATIONS 5 NOV 47  
Confirmation: FBZ (1-2) OUT 54044  
Information: ADSO (3-4), COPS (5), OSD (6), SPO (7), CAS (8), SFD (9)

Classification Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.1 SR-388-5

CASH 0509

*J. Moore, James Walton*

To: TSIK (ATTENTION [REDACTED]) CITE: WASHF.  
RE WASH 8147 (OUT 53490) AND TSIK 025 (IN 26916).

MUST QUALIFY OFFER OF SEOUL ASSIGNMENT IN LIGHT RECENT  
DEVELOPMENTS:

(1) NEW FEC RULING SINCE REFERENCE PROHIBITS SHIPMENT OF  
DEPENDENTS TO AREA FOR INDEFINITE PERIOD. APPARENT ALTERNATIVES  
ARE TO LEAVE FAMILY TSIKOTAO OR RETURN THEM TO STATES. GOVERN-  
MENT WILL BEAR EXPENSES OF LATTER AND OF SHIPMENT TO KOREA WHEN  
AREA IS REOPENED TO DEPENDENTS.

(2) IN EITHER CASE WE WILL ATTEMPT SECURE FOREIGN SERVICE  
SEPARATION ALLOWANCE OF ABOUT \$2100 PER YEAR FOR PERIOD FAMILY  
NOT PERMITTED IN AREA. NO REGULAR LIVING AND QUARTERS ALLOWANCE  
AUTHORIZED KOREA, AS QUARTERS PROVIDED AND FOOD PURCHASED THROUGH  
COURIERS.

RELATING OFFICER

DISSEMINATING AND COORDINATING OFFICERS

REFINING OFFICERS

TOD:

**SECRET**

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SECRET

2

CASH 3500

OUT 54044

(3) REGRET THIS LIMITATION, IN VIEW YOUR EARLIER ACCEPTANCE.  
PLEASE INDICATE PREFERENCE ON BASIS ABOVE. HOPE DECISION UN-  
AFFECTED.

A.R. MACRACKEN

L.GEORGE

WGT DDEB RSW EDE JSW TEB JEL

TOD: 2353Z 6 Nov 47

SECRET

Form No. 50-47  
April 1947

INCOMING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE GROUP

**SECRET**

Page No.

FROM: TSINGTAO URGENT  
TO: SPECIAL OPERATIONS 20 OCT 47  
ACTION: FDZ (1-2) IN 20916  
INFORMATION: ADSD (3-4), COPS (5), CRD (6), CPD (7-8), CAS (9),  
SEU (10), TSD (11)

*Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (f) 60A AR-180-5*

TSIN 023

TO: WASHF

CITE: TSIN

*June 21 More friendly*  
[REDACTED] AND [REDACTED] HAPPY ACCEPT ASSIGNMENT SEOUL KOREA.

*[REDACTED]* JUDGES HIS BACKGROUND WILL BE BETTER UTILIZED THERE

THAN CALCUTTA. HE REQUESTS URGENTLY THAT STATE DEPARTMENT  
*TRANSIST*  
ISSUE BONAFIDE TRAVEL ORDERS FOR HIM AND FAMILY AND [REDACTED]

WITHOUT SUCH ORDERS SECURITY IS COMPLETELY RUINED AND IT WILL  
ALSO BE MOST DIFFICULT TO PROCEED. ADVISE SOONEST SO HE CAN  
ARRANGE TERMINATION OF HOUSE CONTRACT AND MAKE OTHER NECESSARY  
ARRANGEMENTS.

*Branch action.  
Very confused case*

TOK 2202 20 OCT 47

**SECRET**

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A. S. COMMUNICATING OFFICE 10-1800-1

OUTGOING CLASSIFIED MESSAGE

(TSB)

CENTRAL INTELLIGENCE GROUP

**SECRET**

Pack No.

To: TSIH/CTAO PRIORITY  
From: SPECIAL OPERATIONS 22 OCTOBER 1967  
Confirmation: FDZ (1-2) OUT 53490  
Information: ADSO (3-4), CPG (5), CRD (6), CPD (7), CAS (8), SFC (9)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (f) 50.4 .IR-380-3

WASH 8147

*Moore, James W.*

TO: 1SIN(ATTENTION ████)  
RE TSIN 010 (IN 26097)

CITE: WASHF.

INABILITY TO REACH DAIRAN DISAPPOINTING. CHANGE OF ASSIGNMENT ADVISABLE. NEED EXPERIENCES CAN FOR CHIEF KOREA **UNDER STATE COVER**. ALSO HAVE OPDING AS CHIEF OF CALCUTTA STATION. INDICATE YOUR PREFERENCE. IF YOU ACCEPT KOREA POSITION, DESIRE *personally* ACCOMPANY YOU TO SEOUL. REQUEST HIS REPLY ON KOREA ASSIGNMENT. WILL TAKE MONTH TO ARRANGE NEW **STATE DESIGNATIONS**. IN VIEW OF IMMEDIATE CHANGE OF ASSIGNMENT DO NOT URGENT FURNITURE.  
RE PARAGRAPH 5, ANSWER WILL FOLLOW.

D. DEARDELEGEN  
RELEASING OFFICER

SSG PC  
ORIGINATING AND COORDINATING OFFICERS

AUTHENTICATING OFFICER

T0829Z 21 OCTOBER 1967

**SECRET**

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## OUTGOING CLASSIFIED MESSAGE

(TS)

CENTRAL INTELLIGENCE GROUP

**SECRET**

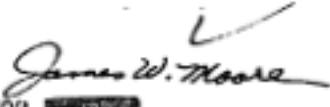
PAGE NO.

To: TSINGTAO ROUTINE  
 From: SPECIAL OPERATIONS 22 OCT 47  
 Confirmation: FBZ (1-2) OUT 53566  
 Information: ADSD (3-4), COPS (5), CRD (6), CPD (7), CAS (8), SFO (9)

*Paraphrase Not Required. Handle as SECRET Correspondence per Para. 31 (1) of AR-380-1*

WASH 8212

TO: TSIN CITE: WASHIF

RE TSIN 018 (IN 26097) RE PARAGRAPH 3 FOR 


YOU ARE ON PER DIEM BASIS NOT L AND Q UNTIL YOU ARRIVE FINAL STATION. IN VIEW OF FACT THAT TRIP TO CHEFOO WAS NECESSARY TO PRESERVE COVER AND WAS ON COMPETENT ORDERS, ACTUAL, REASONABLE EXPENSES OF TRIP NOT TO EXCEED PER DIEM WHICH WOULD NORMALLY BE PAID **FOR STATE PERSON MAKING TRIP** IS AUTHORIZED TO BE PAID FROM STATION FUNDS. ITEMIZED ACCOUNT OF EXPENSES SHOULD BE SUBMITTED WITH REGULAR ACCOUNTING.

T.F. BLAND  
 ADMIN  
 RELEASENING OFFICER

CNO RK/DOEB EDC/VRT JSW  
 COORDINATING AND COORDINATING OFFICERS

LLOYD GEORGE  
 AUTHENTICATING OFFICER

TOD: 0607Z 25 OCT 47

**SECRET**

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Form No. 32-6  
April 1967

## INCOMING CLASSIFIED MESSAGE

(750)

CENTRAL INTELLIGENCE GROUP

**SECRET**

PAGE NO.

<b>FROM:</b>	TSINGTAO	ROUTINE
<b>To:</b>	SPECIAL OPERATIONS	4 SEPTEMBER 17
<b>ACTION:</b>	TRANS (1)	IN 22127
<b>INFORMATION:</b>	ACSO (2-3), COPS (4), CRD (5), FDZ (6-7), CPD (8), CSS (9), TSL (10), SFD (11), CAS (12)	

*Paraphrase Not Required. Handle as SECRET Correspondence per Par. 51 (1) 60A AR-380-5*

TSIN 009

TO: WASHF CITE: TSIN  
RE WASH 5513 (OUT 50380)

[REDACTED] HAS RECEIVED NO REPLY FROM TIENTSIN REGARDING CARGOES.

RE WASH 5833 (OUT 50695)

[REDACTED] AND FAMILY PRESENTLY WELL. [REDACTED] REPORTS HIMSELF AND FAMILY READY PROCEED DAIREN ANY TIME PASSAGE CAN BE SECURED. HAS MADE EVERY EFFORT TO REACH DESTINATION. DIFFICULTY CAUSED BY RUSSIAN REFUSAL ALLOW ENTRY TO OTHER THAN RUSSIAN SHIPS. PRESENT PLAN IS TO PROCEED VLADIVOSTOK BY RUSSIAN SHIP AND TRANSFER THERE TO SHIP bound FOR DAIREN. APPLICATIONS FOR VISA TO VLADIVOSTOK FOR [REDACTED] AND FAMILY REQUESTED BUT NOT YET GRANTED. [REDACTED] DOES NOT DESIRE OTHER POST IF POSSIBILITY PROCEEDING DAIREN NEAR FUTURE. [REDACTED] HEREWITNESS ACKNOWLEDGES RECEIPT

TOR:

**SECRET**

Copy No. 8

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

14-00000  
SECRET

2

TSIN CO9

IN 22427

OF FUNDS IN PUNCH NUMBER 5.

SECRET

TOR: 2024 4 SEPTEMBER 47

Form No. 33-6  
April 1947**OUTGOING CLASSIFIED MESSAGE**

(TS)

**CENTRAL INTELLIGENCE GROUP****SECRET****PAGE NO.**

**To:** TSINGTAO **ROUTINE**  
**From:** SPECIAL OPERATIONS **26 AUGUST 1947**  
**Confirmation:** FBZ (1-2) **OUT 50695**  
**Information:** ADSO (3-4), COPS (5), CRD (6), CPD (7), GAS (8)

*Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (1) 60.1 AR-389-5*

WASH 5838

TO: TGIN CITE: WASHF

MESSAGE FROM SHANGHAI STATES [REDACTED] AND FAMILY HAVE  
 PNEUMONIA. HOW SERIOUS IS ILLNESS AND WILL IT PREVENT TRANSFER  
 DAIREN WHEN ARRANGED?

T.F. BLAND  
ADM'TN  
RELEASING OFFICER

ORIGINATING AND COORDINATING OFFICERS

L. GEORGE  
AUTHENTICATING OFFICER

**TOD:**

1940 27 AUGUST 1947

**SECRET**

COPY NO. 7

IT IS PROHIBITED TO MAKE A COPY OF THIS MESSAGE

Pfeffer

FORM NO. 38-9  
OCT 1948

OUTGOING CLASSIFIED MESSAGE

(1342)

PAGE NO. \_\_\_\_\_

**CENTRAL INTELLIGENCE GROUP**

TO: SHANGHAI (PYG:1Y) ROUTINE  
 FROM: SPECIAL OPERATIONS 18 JULY 1947  
 CONFIRMATION: EXEC (1) OUT 4511 ✓  
 INFORMATION: ADSO (2-3), COPS (4), REG (5), FBZ (6-7), SP FD (8)

PARAPHRASE NOT REQUIRED. HANDLE AS  
 CORRESPONDENCE PER PARA 51 (1) 60A AR-380-B.

SECRET

SECRET

COPY # \_\_\_\_\_

WASH 4511

TO: SHAN CITE: WASHF

*James H. Moore*  
 PASS FOLLOWING TO: [REDACTED]: \$3,000 BEING FOUCHE  
 FROM WHICH YOU WILL ADVANCE YOURSELF NECESSARY FUNDS. PAY WILL  
 NOT BE SET UP AT YOUR TEMPORARY STATION. LETTER FOLLOWS.

JAMES H. DRUM  
 RELEASING OFFICER  
 ADMIN

TLB PEE CND TFI

COORDINATING OFFICERS

SECRET

LLOYD GEORGE

TOD: 1331 22 JULY 1947

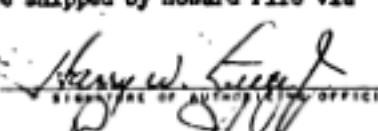
AUTHENTICATING OFFICERS



17 APR 8

FINAL INSTRUCTIONS FOR OVERSEAS TRAVEL	
TO: Mr. William Dugan	DATE 7 April 1947
FROM: Robert B. Sheppard, Capt., AGO, Chief, TRANS. Section	
SHIPMENT NUMBER (NAME OF TRAVELER(S))	
James W. Moore, Dairen, China, No orders	
ITINERARY The above individual will depart Washington, D. C. by rail 11:45 pm 7 April 1947 to San Francisco for scheduled departure from San Francisco by Marine Lynx 18 April 1947 to his overseas destination. He should have in his possession his passport and immunization records.	
SPECIAL INSTRUCTIONS (BAGGAGE, TICKETS, ETC.)	
<b>CONFIDENTIAL</b>	
(1306)	

FORM NO. 36-11  
OCT 1946

REQUEST FOR OVERSEAS SHIPMENT OF CARGO				SECRET
INSTRUCTIONS: CONTACT CARBON BEFORE COMPLETING THIS FORM. CROSS OUT CARGO UNIT NUMBER WHEN NUMBER SHOULD APPEAR ON EACH UNIT OF YOUR SHIPMENT. FORWARD ORIGINAL COPY TO CARGO UNIT. RETAIN DUPLICATES.				CARGO NO. 12065 CROSS (INSTRUCTIONS)
TO: CHIEF, CARGO UNIT (NAME) Frances Strohl		DATE 4 April 1947		
FROM: AUTHORIZING OFFICIAL (NAME) Lt. George	DIVISION FBI	BUILDING Quo	ROOM NO. 2005	PHONE NO. 2014
NO. OF UNITS (CAUSES, BOXES, ETC.) IF LARGE SHIPMENT ATTACH MANIFEST OR REQUISITION One (1)				
GENERAL CONTENTS FOR CUSTOMS AND CENSORSHIP Automobile		PACKING OR CRATE'S REQUIRED YES NO		
ADDRESS OF CONSIGNEE (INDICATE NAME AND DESTINATION OF SHIPMENT IN THE CLEAR) James W. Moore Dairen, China				
INDICATE WAREHOUSE OR OTHER PLACE MERCHANDISE WILL BE ACCUMULATED FOR CARGO UNIT TO SHIP				
REQUESTED IN LETTER DATED		REQUESTED IN CABLE NO.		
REMARKS: Car purchased through Mrs. Fisher and to be shipped by Howard Fife via <b>State Department</b> facilities. Original to Strohl - 4/1/47				
 <b>Signature of Authorizing Official</b>  <b>Signature of Approving Official</b>				
FORM NO. 36-11 SEP 1946				
SECRET				

(1306)

## A G R E E M E N T

IN CONSIDERATION OF the GOVERNMENT'S undertaking  
to transport, without cost to me, to my official overseas sta-  
tion, the vehicle described below which is my personal property;

I hereby undertake not to sell or in any other manner  
dispose of said-vehicle during the term of my employment by the  
GOVERNMENT overseas without prior written authority from proper-  
ly authorized representatives of the GOVERNMENT; and

I understand that I will be held personally liable to  
the full extent of the cost of such transportation, and will  
reimburse the GOVERNMENT to the full extent of such cost in the  
event that I do sell or otherwise dispose of the said vehicle  
without such authorization.

MADE: \_\_\_\_\_

TYPE: \_\_\_\_\_

YEAR MODEL: \_\_\_\_\_

MOTOR NUMBER: \_\_\_\_\_

SERIAL NUMBER: \_\_\_\_\_

IN WITNESS WHEREOF, I have hereunto set my hand and  
seal this 3rd day of April 1947.

J. Walton Moore (L.S.)

DISTRICT OF COLUMBIA }  
CITY OF WASHINGTON } SS

On this 3rd day of April 1947, personally  
appeared before me a Notary Public in and for the District of  
Columbia, J. Walton Moore, to me known and known by  
me to be the person who executed the foregoing instrument and  
he acknowledged the same to be his free act and deed.

Evelyn M. Hall  
Notary Public

My Commission Expires Feb. 28, 1948

CONFIDENTIAL

*File  
P.P.*

## OFFICE MEMORANDUM \* UNITED STATES GOVERNMENT

TO : ADFO  
 THRU : Chief, PSD  
 FROM : Acting Chief, FBZ

Date: 3 April 1947

SUBJECT : Approval of Shipment of Personal Automobile under S. O.  
 Directive No. 15

1. It is requested that approval be granted for the shipment at government expense of the personally owned Chevrolet car for Mr. James W. Moore, assigned as Chief of Station at Dairen, China.
2. It is requested that additional weight allowance be authorized for this shipment.
3. It is requested that authority be granted Mr. Moore to use such car for official purposes and to be reimbursed for such use.
4. Transportation is necessary at Dairen for Mr. Moore to carry out his duties.
5. No "Official" or "quasi-personal" car will be shipped to Dairen during Mr. Moore's tour of duty.

/s/

Harry Little, Jr.  
 Acting Chief, FBZ

APPROVED:

cc: *John Pfeifer*  
 Davis  
 Eland  
 Woodward  
 Driscoll

/s/  
 DONALD H. GALLAGHER

APPROVAL RECOMMENDED:

CONFIDENTIAL

/s/  
 JAMES W. MOORE

APR 17

FIRE ID.  
3-2  
AFPA 1046SPECIAL FUNDS DIVISION  
FOREIGN DUTY PAYROLL SHEET

(This form to be prepared in quadruplicate - original to Special Funds Division, duplicate to pouches to office of destination, triplicate to Administrative Officer, quadruplicate to individual to be carried to destination and surrendered to Special Funds Officer)

1. NAME J. Walton Moore CAP-12 Date 13 March 1947

2. POSITION Operations Officer INITIAL GROSS SALARY \$5905.20 CONTROL NO. \_\_\_\_\_

3. DESTINATION Dairen, China

4. HOME ADDRESS 857 Ross Avenue, Abilene, Texas

5. SALARY DATA: (FOR EACH FOUR WEEKLY PAY PERIOD)

A - To be paid by <u>State</u>	Office ..... \$ <u>25.84</u>
Station	
B - Tax withheld in U.S. ....	\$ <u>19.60</u>
C - Insurance withheld in U.S. ....	\$ _____
D - Bond deductions withheld in U.S. ....	\$ _____
E - Retirement deductions withheld in U.S. ....	\$ _____
F - Other - (specify in detail) .....	\$ _____
G - To be paid to allottee by Washington Office .....	\$ <u>168.80</u>

Total Gross Salary Per Pay Period ..... \$ 454.246. Overseas payment to begin with payroll period 6 April 1947 Through 3 May 19477. Allotment instructions:  
Mail or deliver four weekly check to J. Walton Moore  
Name as it should appear on checkAt the following address Farmer's & Merchants National Bank, Abilene, Texas

8. All adjustments in salary to be effected in: (initial one)

A - Net overseas payment ..... B - U.S. Allotment   
Leave balance as of 4/5/47 (Approximate date of departure) 4/5/47  
No leave used from 4/5/47 to departure date.A - Annual leave 48 Hours B - Sick Leave 68 Hours 10. Classification of Assignment: (Check one) Temporary  Permanent 11. Payment of allowances for quarters and/or cost of living is  is not  authorized  
(check one)

12. Authorization of allowances for quarters and/or cost of living is in accordance

with Bureau of the Budget Circular A-8. (cite author  
13. Allowance for quarters and cost of living data:  
(To be stated in cases where deemed necessary by Special Funds Division - If filled in I will be the responsibility of person making payment to ascertain that the maximum, as shown is allowable under existing regulations in each individual case, and that all proper deductions are made)

Current Maximum Rate Authorized Annual Per Four Weekly Pay Period

Quarters	\$ <u>—</u>	\$ <u>—</u>
Cost of Living	\$ <u>—</u>	\$ <u>—</u>
Other (specify)	\$ <u>2500.00</u>	\$ <u>193.84</u>
	<u>21/70</u>	<u>164.61</u>

14. Dependency Status:  
Married with dependents in area  Married without dependents in area  
Single with dependents in area  Single without dependents in area 15. Advances transferred None as per I/A attached16. REMARKS: For per diem while enroute see reverse sideAPPA-1046-1  
Administrative Officer

Branch Chief

Financial Officer

I hereby authorize and direct the Special Funds Division to make the above allotment from my compensation.

J. Walton Moore

SUBMIT IN DUPLICATE WHEN MATERIAL AVAILABLE		REQUEST FOR PICK-UP AND DELIVERY PREPARATORY FOR OVERSEAS SHIPMENT		<b>SECRET</b> 30925
TO: <b>CHIEF, CARGO UNIT</b>		DATE <b>6 March 1947</b>		
FROM: <b>James Walton Moore</b>				
<p>SHIPMENT INSTRUCTIONS: IT IS REQUESTED THAT MATERIAL INDICATED BELOW BE PICKED UP AND DELIVERED TO OUR WAREHOUSE FOR PREPARATION OF OVERSEAS SHIPMENT. NO FREIGHT SHALL BE PICKED UP UNLESS ALL PIECES ARE CLEARLY MARKED WITH THE CARGO NUMBER INDICATED ABOVE. IF THIS SHIPMENT CONTAINS PERSONAL EFFECTS THE SUBMISSION OF THIS FORM CERTIFIES THAT IT CONTAINS NO ALCOHOLIC BEVERAGES OR OTHER CONTRABAND.</p>				
MATERIAL (GENERAL DESCRIPTION) <b>Personal and household effects</b>		NO. OF CASES <b>APPROXIMATE WEIGHT 8,700 lbs.</b>		
LOCATION BUILDING <b>2457 Idlewild St.</b> ROOM NUMBER <b>Abilene, Texas</b>		ALTERNATE PERSONS TO CONTACT NAME <b>Alice P. Moore</b> TELEPHONE <b>6038</b>		
		NAME TELEPHONE		
<p>FORM NO. 36-5 SEP. 1946</p> <p><i>J. W. Moore</i> SIGNATURE OF CONSIGNEE (11287)</p>				

**SECRET**

6 March 1967

TRANSFER LETTER AUTHORIZING PERMANENT CHANGE OF OFFICIAL STATION**TO:** James W. Moore

1. Pursuant to authority vested in me, the transfer of your official station from Washington, D.C. to Beijing, China is hereby ordered and approved.
2. This change of official station is to be effected as soon as practicable and is to be effective upon arrival at your new post. The transfer is not for your convenience or benefit, or at your request, but in the best interests of the Government. The reimbursement of travel expenses is authorized. Per diem in lieu of subsistence is authorized, and shall be in accordance with the provisions of Administrative Order No. 43. Living and quarters allowances at the rates authorized by Budget Circular A-3 shall be paid, effective upon arrival.
3. In accordance with the provisions of EO 9805, and subject to the availability of funds, the shipment at Government expense of your household goods and personal effects, including packing, crating, unpacking, uncrating, drayage, and temporary storage not to exceed 60 days, within the prescribed weight allowance, is authorized.
4. Subject to the availability of funds, the movement of your immediate family at Government expense is authorized in accordance with regulations prescribed in EO 9805.

(Signed) Donald H. Galloway  
(Approving Officer)

**SECRET**

DATE

March 47

## TRANSPORTATION ACTION SHEET

NAME Pearce, James W.BRANCH T BZLetter of Commitment 22 Jan 47

Draft Status \_\_\_\_\_

Svy or Marine Reserve \_\_\_\_\_

P RM 36-23

See. A.

Specification 5 Mar. 47Assessment 7 Feb 47Security 7 Dec 47SD 29 August 46Overseas Physical 21 Jan 47Insigniations 21 Jan 47Opri. life CAF-12

See. C.

Travel Sponsor P. Cabil

Availability Info \_\_\_\_\_

17 March 47

See. C.

Werner, China

Completed yes

Transfer Letter

NS yesIDY yesAuth for Auto noneTo Duggan 1 March 47To ADSS 6 March 47Returned From ADSS 7 Mar. 47Approved yesDisapproved noCopy to Special Trials 7 Mar. 47Copy to Strohl 7 Mar. 47

IN 36-27

Trans. for Family wife + 2 children

Person to be contacted wifeDate of Movement 10 FebruaryTrans. of Household effects yesPerson to be contacted wifeDate of Movement 10 FebruaryStrohl yesPfeifer yesTo ADSS 6 Mar. 47Returned From ADSS 7 Mar. 47Copy to Special Trials 7 Mar. 47Copy to Strohl 7 Mar. 47Copy to Haig 7 Mar. 47FORM 36-5 Cargo No. 10925Completed 6 March 472 copies to Strohl 7 Mar. 47

Pick-up date \_\_\_\_\_

Strohl \_\_\_\_\_

Pfeifer \_\_\_\_\_

FORM 36-5 (Auto.) Cargo No. 10925Completed 6 March 472 copies to Strohl 7 Mar. 47Pick-up Date 7 Mar. 47

Strohl \_\_\_\_\_

Pfeifer \_\_\_\_\_

FORM 36-4 Cargo No. 10925Completed 6 March 47Copy to Strohl 7 Mar. 47

Misc. \_\_\_\_\_

P RM 36-1 (Auto.) Cargo No. 12065Completed 9 Mar. 47Copy to Strohl 9 Mar. 47

Misc. \_\_\_\_\_

Agreement for Auto. 1 Mar. 47Completed 1 Mar. 47Authorized 3 April 47Copy to Strohl 7 Mar. 47Cardex Card checked 5 March 47

Passport No. \_\_\_\_\_

Misc. \_\_\_\_\_

\_\_\_\_\_

Filed \_\_\_\_\_

REQ. T FOR OVERSEAS TRANSPORTATION		SECRET
SEC. TO:	A Director, CIC	5 March 1947
VOA APPROVAL IS REQUESTED FOR THE OVERSEAS TRANSPORTATION OF		Mr. James Dalton Moore
JUSTIFICATION FOR THE TRIP IS:		
<p>1. Subject will be Chief CIC station in the American Consulate in Dairen, China.</p> <p>2. Subject's designation as Vice Consul, American Consulate, Dairen, China.</p>		
<u>5 Dec 1947</u>		<u>John E. P. G.</u>
DATE SIGNATURE AUTHORIZING OFFICER		
THE FOLLOWING ACTIONS CONCERNING THE ABOVE TRAVELER WERE COMPLETED ON THE DATES INDICATED BELOW:		
DATE ASSESSED AND APPROVED	DATE SECURITY APPROVED	
February 1945	6 December 1944	
DATE ENTERED ON DUTY	DATE OF OVERSEAS PHYSICAL EXAMINATION	DATE IMMUNIZATION INITIATED
29 August 1946	21 January 1947	21 January 1947
6 March 1947		
DATE SIGNATURE TRANSPORTATION CLEARANCE OFFICER		

CONFIDENTIAL.

REQUEST FOR MOVEMENT  
OF FAMILY AND/OR HOUSEHOLD EFFECTS

Name of Employee: <b>James Walton Moore</b>	Title & Branch: <b>Operations Officer, PBZ</b>
Present Official Station: <b>Washington, D.C.</b>	Station to which employee is being transferred: <b>Dairen, China</b>
Type of Funds from which Employee's Expenses Will be Paid:  <input checked="" type="checkbox"/> Special <input type="checkbox"/> Voucherized	Approximate Date Employee is to start travel: <b>After 17 March 1947</b>
Movement of Family to be Requested (If "Yes", complete spaces below)	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
Immediate Family for whom transportation is Requested:	
Name <b>Alice Patricia Moore</b>	Relationship <b>Wife</b>
<b>Michael Walton Moore</b>	<b>Son</b>
<b>Margaret Lee Moore</b>	<b>Daughter</b>
Name, Address & Tel. No. of Person to be contacted in connection with movement: <b>Mrs. Alice P. Moore</b> <b>Tel. 6089</b>	
Movement of Household Goods and Personal Effects Requested: (If "Yes", complete spaces below)	
<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
Address and Location of Household Goods and Personal Effects: <b>2457 Idlewild St.</b> <b>Abilene, Texas</b>	
Name, Address & Tel. No. of person to be contacted in connection with movement: <b>Mrs. Alice P. Moore, 2457 Idlewild St., Abilene, Texas</b> <b>Tel. 6089</b>	
Estimated Weight or General Description of effects to be shipped: (If household goods, multiply number of rooms by 1000 to arrive at estimated weight) <b>Personal and household effects</b> <b>8,700 lbs. crated</b>	
Approximate Date Movement Is Desired: <b>Upon request</b>	
REMARKS:  <i>J. Walton Moore</i>	

STANDARD FORM NO. 64

**SECRET****Office Memorandum • UNITED STATES GOVERNMENT**

**TO:** Control  
**Thru:** COMS S.P.W.  
**FROM:** Acting Chief, ESD  
**SUBJECT:** Issuance of Passport for James M. Moore, Semi-Covert Representative for Dairen, China.

**DATE:** 25 February 1947

1. The assignment of the representative is Dairen, China.
2. Estimated date of departure, March 17, 1947.
3. Estimated date of arrival at field station, April 5, 1947.
4. Countries through which representative will travel: China, Japan and Korea.

Reported to Division of Foreign Activity Coordination, State  
on 18 February 1947 - (See file No. C.013)

*cc**5***SECRET***See Act. Sec. 1*

17 February 1947

MEMORANDUM FOR **MR. FREDERICK D. LYON**  
**DIRECTOR, OFFICE OF CONTROLS**  
**DEPARTMENT OF STATE**

Subject: Request for **Foreign Service Title as Vice Consul** at Dairen for Mr. James Walton Moore

Enclosure: Personal History Statement of James Walton Moore

1. It is requested that the **Department of State** grant to Mr. James Walton Moore **the Foreign Service title of Vice Consul of Consulate** in Dairen, China.

2. Mr. Moore received his B.A. Degree from Hardin-Simmons College, Texas, and completed one year of graduate work at George Washington University. He has over six years of experience in the Government, including three years as a special agent in FBI. It is believed that he possesses the professional qualifications for the duties planned for him and, in addition, has the representative qualifications expected of an American official serving abroad.

3. Mr. Moore will receive from CIO a basic salary of \$5,905.20 per annum.

4. There is transmitted herewith a biographical sketch on Mr. Moore which sets forth in detail pertinent information on him and on his special qualifications for the duties it is intended that he perform at Dairen.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

DONALD H. GALLOWAY  
Assistant Director

Approved: *[Signature]* **Director of C.I. Staff**  
on **3 April 1947**  
**Interf. File # 102-177**

**Office Memorandum** • **SECRET** UNITED STATES GOVERNMENT

TO : Control  
Turu : COVS  
FROM : Acting Chief, FBI  
SUBJECT: Request for Designation of Mr. James Walton Moore

DATE: 12 February 1947

1. Will you please request the State Department to designate Mr. James Walton Moore as Vice Consul to the U. S. Consulate in Dairen, China.
- (1) This station is not, and has never been, in operation by CIG.
  - (2) No CIG personnel are on duty now at this station.
  - (3) In January 1945 Mr. Moore joined the Navy, was attached to COMINT and became intelligence officer in Shanghai, China. In August 1946 he was attached to the Strategic Services Unit as Ensign, was civilianized in China, and became the SO in Tsingtao.
  - (4) Mr. Moore is now residing in Washington, D. C.
  - (5) There has been no previous request for a designation for Mr. Moore.
  - (6) Mr. Moore will serve CIG as an intelligence officer (operations) concerned with positive and counter-intelligence, and as a communications channel for deep cover agents. His State Department duties will consist of visa and passport control.
  - (7) Mr. Moore will be the first employee to be assigned to the Consulate in Dairen.
  - (8) In addition to his extensive intelligence experience with COMINT, SSU and CIG Mr. Moore was for several years an investigator with the Federal Bureau of Investigation.
  - (9) A designation will later be requested for a female Administrative Assistant, CAP-7 to assist Mr. Moore. No additional requests for designations are at present contemplated for this station.
  - (10) Mr. Moore's base salary per annum will be \$5905.20, CAP-7.
  - (11) Mr. Moore's Personal History Statement is attached.

**SECRET**

**CONFIDENTIAL**

MEMORANDUM

12 February 1947

To : Assistant Executive for Personnel

From : FBZ

Subject: Cancellation of Transportation Requests

It is requested that the following applications for personnel scheduled for ESD be cancelled:

- ✓ 1) James W. Moore
- 2) Fred E. Hubbard
- 3) George M. Hein

All three of the above personnel will be scheduled for other assignments in the near future and new requests will be submitted shortly.

Lloyd George  
Chief, FBZ

**CONFIDENTIAL**

5

CONFIDENTIAL

Office Memorandum • UNITED STATES GOVERNMENT

TO : Acting Chief, FEZ  
FROM : Mr. J. Walter Moore *J. Walter Moore*  
SUBJECT: Transportation of Car to China

DATE: 22 January 1947

1. In view of my recent appointment in Shanghai, China to head up SI operations in that area, it is respectfully requested that I be allowed to take my car to this port.
2. It is anticipated that a considerable part of my work will of necessity be done at night when office transportation would not be available. The poor transportation system in Shanghai will also make going to and from work very difficult without an automobile.
3. Am willing to reimburse the government funds for all charges in the delivery of my car from the United States to my station.

1st Ind. 23 January 1947

To : ADSO  
Through: Asst. Executive for Personnel

1. Basic communication requesting the transportation of privately owned auto is forwarded with a recommendation for approval.
2. It is felt that since Mr. Moore will reimburse this Agency for all expenses connected with the transportation of his private auto, there is no objection to such an arrangement. It will indeed materially aid Mr. Moore in his work to have a car at his disposal. It is understood by Mr. Moore that he will not rent or lease this vehicle to the Government for official use. Should it become necessary for the personnel of the station to use this car for official travel, Mr. Moore will be reimbursed at only the rates allowed by regulations which govern the use of privately owned autos in Government travel.

*Lloyd George*  
Lloyd George  
Acting Chief, FEZ

CONFIDENTIAL

22 January 1947  
(Date)

Central Intelligence Group  
New War Department Building  
21st & Virginia Avenue, N.W.  
Washington, D. C.

Gentlemen:

Pursuant to Section 7, Public Law 600, 79th Congress, 2nd Session, approved 2 August 1946, I hereby agree to remain in the Government service for the twelve months following my appointment, unless separated for reasons beyond my control. In case of a violation of this agreement, any moneys expended by the United States on account of my travel, expenses of transportation of my immediate family and expenses of transportation of my household goods and personal effects from any place of actual residence at time of appointment to place of employment outside the continental United States, and for such expenses on my return from such post of duty to my place of actual residence at time of assignment to duty outside the United States, shall be considered as a debt due by me to the United States.

It is further understood and agreed by me that I shall be required by Central Intelligence Group to serve a minimum period of twenty-four months at my place of employment outside the continental United States, and, if I wish to resign or terminate my appointment or return to the United States before the expiration of twenty-four months after the date of departure for my overseas post, the Central Intelligence Group will not pay my return travel expenses from such station outside the United States.

J. Walton Moore.

WITNESS:

Harold Pfeifer

CONFIDENTIAL

21 January 1947

file

TO : Dispensary

FROM : M. K. Haller

SUBJECT: Overseas Physical Examination -  
James Walton Moore

It is requested that an overseas physical examination be given to subject who is scheduled for assignment with <sup>OSO</sup> ~~Xxx~~ Branch in China.

Subject has/~~is~~ reported for duty.

Inoculations should/~~be~~ be started.

CONFIDENTIAL

5

CONFIDENTIAL

16 December 1946

TO: Special Funds  
FROM: M. K. Haller  
SUBJECT: James Walton Moore.

1. Subject returned from Shanghai on Permanent Change of Station and reported to Washington Headquarters 10 December 1946. Personnel Action Form 37-1 transferring him to FBI Washington has been prepared and will be forwarded to you in the near future.
2. Mr. Moore will be on annual leave until 20 January 1946 plus LMP and will report back to Washington for duty. This will be reported on Standard Form 1130.

CONFIDENTIAL



MESSAGE  
HEADQUARTERS  
EXTERNAL SURVEY DETACHMENT 44  
U.S. NAVY, CHANGSHA, CHINA

370.5 (010)

19 November 1946.

**SUBJECT:** Travel Orders.**TO:** Mr. James Walton Moore, American Civilian.

1. You are relieved from further duty with the External Survey Detachment #44, Shanghai, China, and are hereby authorized and invited to proceed via first available military and/or naval air transportation to Washington, D.C., reporting upon arrival to the Director, Strategic Services Unit, 25th & E Sts, NW, for further instructions.

2. Travel by military or commercial aircraft, rail and/or motor is authorized. Organization furnishing air transportation is requested to authorize Air Priority FOUA for this movement.

3. Civilian travel directed is necessary in the military service. The above named civilian is authorized to travel on official business for the Strategic Services Unit in accordance with Standardized Government Travel Regulations and Public Law, 78th Congress.

4. Appropriation chargeable:

A2175900      610-102.0      P420-02      2 -999

5. Any direct cost will be charged to and/or reimbursed by the Strategic Services Unit for expenses incident to travel. Army Finance Officers will not honor any claim pertinent to the travel performed.

6. You will notify your correspondents and publishers to discontinue sending mail matter to you until further advised of your new address.

7. You are authorized to act as official courier for this organization for the duration of this travel and are further authorized to carry a .38 cal. automatic pistol for this purpose.

BY ORDER OF LT COLONEL MUSCHER:

*James B. Oswald*  
JAMES B. OSWALD  
Captain, AC  
Adjutant

DISTRIBUTION:

5

MESSAGE

~~RESTRICTED~~**RESTRICTED**

HEADQUARTERS AND HEADQUARTERS DETACHMENT  
OFFICE OF STRATEGIC SERVICES  
24TH & F STREETS, N.W.  
WASHINGTON, D. C.

PL

(2)

9 May 1945

370.5 (7 May 45)

SUBJECT: Invitational Travel Orders, Shipment IJ-B804-LL.

TO : Personnel Concerned.

1. On or about the dates indicated the following named personnel of the Office of Strategic Services are authorized and invited to proceed by rail from Washington, D.C. to the 137th AAF Base Unit, North Atlantic Division, ATC, Fort Totten, Long Island, New York, reporting upon arrival to the Commanding Officer thereat for processing and air transportation to an overseas destination under Shipment IJ-B804-LL, via IJ-B203 and IJ-B291. Upon arrival at overseas destination personnel should report to the Commanding General thereat for duty with the Office of Strategic Services:

Lt. Roy L. Taylor, USMR	205745	(UST-3-1212-WDP-May)	10 May 45
Sp(x) 2/c Michael T. Angelos USMR	7263646	(UST-3-1172-WDP-May)	19 May 45
Sp(x) 2/c George H. Pasinos USMR	7615108	"	"
Lt. (jg) John S. Thomson, USMR	287733	(UST-3-1042-WDP-May)	27 May 45
Ensign James W. Moore, USNR	445046	"	"

2. This is a TEMPORARY change of station. Travel by military aircraft is directed for the accomplishment of an emergency war mission. Necessary immunizations should be completed prior to departure from the United States. All expenses will be borne by the OSS. If transportation by water is provided on an Army transport, or by air on aircraft of Air Transport Command, no fare will be assessed.

3. The officer in charge of the port of aerial embarkation is requested to issue such items of equipment deemed necessary by him for the travel involved. Baggage to accompany personnel by air will be limited to sixty-five (65) pounds each, should be marked with owner's name, rank, serial number, and should accompany owner to the port of aerial embarkation. Baggage should not be marked so as to disclose the overseas destination. Lt. Thomson and Ensign Moore are authorized an excess baggage allowance of fifty (50) pounds per person.

4. Just prior to departure for the port of aerial embarkation personnel should advise correspondents that their post office address until further notice will be: Name, rank, serial number; APO 14699 - c/o Postmaster, New York, N.Y. Upon arrival at destination overseas personnel should contact the nearest Army Post Office to arrange for receipt and dispatch of official and personal mail matter.

5. This document contains information affecting the national defense of the United States within the meaning of the Espionage Act, 50 U.S.C. 31 and 32, as amended. Its transmission or the revelation of its contents in any manner to an unauthorized person is prohibited by law.

6. AUTHORITY: WD TAGO ltr, file AG 210.31(30 Apr 45)ON-S-E dated 7 May 1945, subject: Travel Orders, Shipment IJ-B804-LL, etc.

BY ORDER OF COLONEL PITZ:

*H. W. Kunkle*

H. W. KUNKLE,  
Captain, CMC,  
1st AFutnt.

**RESTRICTED**~~RESTRICTED~~

**CONFIDENTIAL**

PE 17894

OSS Form 2213  
(Rev. 10/12/43)

(5)

DATE: 27 April 1945

TO: Mr. Charles E. Ford.  
FROM: A. van Beuren, Security Officer. *A.B.*  
SUBJECT: Overseas Travel Approval *per au*

In reply to your request of 18 April 1945, the following subject  
is hereby approved for overseas travel:

MOORE, James W., Ensign., 23024

Two photos of subject are requested.  
A completed fingerprint card is not requested.

The overseas travel approval granted in this letter expires ninety days from date.  
Extension of this approval beyond expiration date will be determined by the  
Security Office, upon request.

Subject is not authorized to carry classified documents overseas.

**REMARKS:**

Subject's S Report should be considered.

**CONFIDENTIAL**

(54280)

**CONFIDENTIAL**

(SSU) file

WAR DEPARTMENT  
OFFICE OF THE ASSISTANT SECRETARY OF WAR  
HEADQUARTERS, STRATEGIC SERVICES UNIT  
CHINA THEATER  
APO X280 90px 908

10 September 1946

TO: Chief, Civilian Personnel Branch, SSU,  
Washington, D. C.  
FROM: Nick J. Steichen  
SUBJECT: Mr. James Walton Moore, Appointment of

1. In connection with the appointment of Mr. James Walton Moore there are transmitted the following documents:

- (a) Form 6la, Oath of Office, Affidavit, and Declaration of Appointee.
- (b) No strike affidavit.
- (c) Two (2) photostatic copies of Mr. Moore's discharge from the United States Navy.
- (d) Form 6569, Power of Attorney by Individual for the Collection of Checks Drawn on the Treasurer of the United States.

2. This office will pay Mr. Moore \$81.52 of his four weeks' salary. The balance will be paid by the Washington Office, \$350.00 to his Power of attorney and \$22.72 retirement.

3. Should there be any questions or additional information needed, please advise.

FOR THE COMMANDING OFFICER:

NICK J. STEICHEN

Finance Officer

Attachments.

cc: Mr. K. S. Goodring  
Chief, Fiscal Section

**CONFIDENTIAL**

ce Memorandum • UNITED STATES GOVERNMENT

William G. Tharp, Chief of Personnel  
James b. Opsata, Chief, Personnel Division  
John L. Cronkrite, Acting Chief,  
Classification and Personnel Utilisation Section  
SECT: James W. Moore

DATE: 16 July 1946

In accordance with Personnel Branch Order No.1 dated  
3 May 1946, we are forwarding for review the personnel action  
for the appointment of James W. Moore as Intelligence Officer,  
CAF-12, \$5905.20, with PSRC-FRG at Shanghai, China.

The duties and responsibilities of the position to be  
occupied by Mr. Moore were discussed with Mr. Vaughn and Mr.  
Duggan and it was found that he is to serve as a Senior  
Intelligence Officer with responsibility for directing all  
intelligence activity within a specified area.

It is the recommendation of the Classification Section  
that the position be approved at CAF-12.

*Mr. P. Sharpe  
7/17/46*

14-00000

VIA William G. Tharp, Chief of Personnel  
James B. Opsata, Chief, Personnel Division  
John L. Cronkrite, Acting Chief,  
Classification and Personnel Utilisation Section  
James W. Moore

16 July 1946

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intelligence activity within a specified area.

It is the recommendation of the Classification Section  
that the position be approved at CAF-12.

DOD Form 1001

DOD PERSONNEL ACTION REQUEST  
(To be signed and submitted in Triplicate)SAC L.Y.C. 7/15/46  
F-3529

7-8-46

NAME: CHAS. ALDO KOTZ

NATURE OF ACTION: CapturedDATE OF ACTION: 29 Aug 1946EFFECTIVE: 29 Aug 1946

IN: SHAN 686 IN 4151

DOD FORM 1001

2170425 1413-423 2001-47

edq 7/16/46

ACS 7-17-46

Intelligence Officer

Personnel Service

0530570

CAB-12, 131800Z JUN 46

SAC Branch FSR0-F3Z

FR.G.-A

TITLE:

GRADE AND SALARY:

BRANCH:

OFFICIAL STATION:

DEPT. OR FIELD:

Discharge from  
the Navy

Shanghai

Field

## REMARKS:

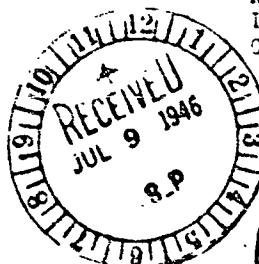
Plus living and quarters allowance in accordance  
with Bureau of the Budget directive A-8

130.

RECOMMENDED:

W.H. McLELLAN JR.  
Lt Colonel Inf  
Commanding

DATE: 10 June 1946



**CONFIDENTIAL**

V/P/145

WAR DEPARTMENT  
OFFICE OF THE ASSISTANT SECRETARY OF WAR  
HEADQUARTERS, STRATEGIC SERVICES UNIT  
CHINA THEATER  
APO 907

EC/emc

10 June 1946

TO : L. Grier DuMint, Chief, Civilian Personnel Section  
FROM : Milo Cressman, Fiscal Officer, SSU, China  
SUBJECT : James Walton Moore, appointment of

1. With reference to cable Nr Chan 249 there are attached  
the following papers :

Application for appointment Form #205a

CCS Form #1001

CCS Form #1004a

2. It is requested that you please process these papers  
thru classification in co-operation with the ST Branch and cable this  
office your decision as soon as possible.

FOR THE STRATEGIC SERVICES OFFICER:

*Milo Cressman*

MILO CRESSMAN  
Fiscal Officer  
SSU, China

3 Incls:

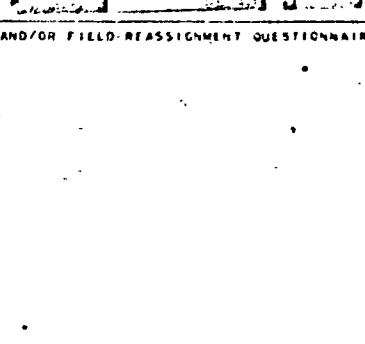
**CONFIDENTIAL**

SECRET

1. PERSONAL SERIAL NO.		BIOGRAPHIC PROFILE (PART I) SCDE: 8 Apr 1940					
003820		2. NAME (LAST-FIRST-MIDDLE)	3. SEX	4. DATE OF BIRTH	5. LONGEVITY COMM. DATE		
		MOORE, J (James) Walton	M	5 Oct 1919	18 Sep 1947		
6. MARITAL STATUS		7. DEPENDENTS	8. BIRTHDAY OR BIRTH	9. U.S. NATURALIZATION DATE(S)			
Married		1	3 1919 1951 1951	NA	NA		
10. CAREER STATUS		11. EMPLOYMENT	12. OTHER STATUS	13. LAST AGO. RPT. QMUL. FOR	14. EVAL. FOR		
D		Jul 1956		Mar 1971 Annual	Annual		
15. CURRENT RESERVE STATUS		16. NON-CIA SERVICE	GRADE	17. ACTIVITIES WITH CIA CAT-1	RELEASE TO MIL. SER. CAT-2	TO BE DEFERRED CAT-3	
X							
18. ASSESSMENT DATE		19. PROFESSIONAL TEST DATE	20. LANGUAGE APTITUDE TEST DATE				
None		None	None				
21. NON-CIA EMPLOYMENT 1940-45 Dept of Justice, FBI, DC, Ill. Calif - Clerk; Special Agent 1945-46 Military Service, US Navy - Ensign (1945-46, SSU, China) 1946 War Dept, SSU, Shanghai, China - Intel Officer 1946-47 CIG, Shanghai, China/DC - Intel Officer							
22. NON-CIA EDUCATION 1920-26 Resided in China with missionary parents 1936-40 Hardin-Simmons Univ, Abilene, Texas - BS Pol Sci, Eng 1940-41 George Washington Univ Law School (night) 1945 Catalina Island, Calif, OSS School - Intelligence (3 mos)							
23. FOREIGN LANGUAGE ABILITIES (Language, Proficiency, Date Tested)		Chinese(Mandarin) - P High; S,U Slight; R,W,T None - Apr 1957-disclaims proficiency Sep 1969					
24. AGENCY SPONSORED TRAINING 1957 OO/C Refresher 1973 Foreign Affairs Exec Sem/FSI 1947 Intel Orient 1959 " " 1959 CIA Orient " " 1950 OO/C Orient 1961;S2OO/C Refresher 1953 CIA Induct 1969 Adv Hgt (Plan) 1955 OO/C Refresher 1971 Adv Intel Seminar							
25. CIA EMPLOYMENT HISTORY SINCE 18 SEPT 1947 (Personnel Actions, Welfare Orders, and Principal Details)							
26. EFFECTIVE DATE	27. POSITION TITLE & OCCUPATIONAL CODE	28. GRADE	29. SD	30. ORGANIZATION & ORGAN. TITLE (if any)			31. LOCATION
Sep 1947	I.O. (Ops)	12	OSS/FBZ				Tsingtao
Apr 1948	" "	12	OSS/FBZ/COS				Calcutta
Oct 1949	" "	12	OSS/FBZ/SEA				DC Field
Jan 1950	I.O.	12	66/Contact/Houston Office				Houston
Jan 1952	" "	13	" " " "				"
May 1954	" "	13	" " " "				Dallas
Jan 1957	I.O. (Contact)	0132.21	14	ITDOS/USF/Houston Office			"
Apr 1964	" "	0132.21	14	DOS/Acting Ch, Soviet Bloc Div-Hq (temp)			Dallas
Apr 1965	" "	0132.21	14	ITDOS/USF/Dallas Office/Hq			Dallas
Jul - Dec 1972 - assigned				DOS/USC/USF/Ch, Dallas Office			"
Jan 1973	10 Contact	0132.21	14	ITDOS/USF/Dallas Office/Hq			Dallas
Jun 1973	10 Contact Ch	0132.21	15	DOS/USC/USF/Ch, Dallas Office			"
Jul 1974	" "	0132.21	15	DOS " " " "			"
26. DATE REVIEWED 27. PROFILE REVIEWED BY 28. DATE OF LAST REVIEWED BY 20 Feb 1975 mel/cbs CL by 607-022 3 Sep 1959							

SECRET

(Form 1000, Part 2)

REF ID: A6520	BIOGRAPHIC PROFILE (PART 2)	
SAM (Last-First-Middle) NEDDE, (James) Walter	DATE OF BIRTH 5 Oct 1919	
23. SUMMARIES OF EVALUATIVE REPORTS FOR THE PAST TWO YEARS  		
24. SUMMARY OF CAREER PREFERENCE OUTLINE AND/OR FIELD REASSIGNMENT QUESTIONNAIRE  		
25. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED IN DETAIL		
26. ADDITIONAL INFORMATION <p><u>Commendation 1949</u> from Acting COS, Calcutta for biographic report on Surendra Mohan Ghose.</p> <p><u>Commendation 1956</u> from J. B. Crosman, PPD recruiter, for outstanding cooperation Subject has given to our recruitment activities in Dallas.</p>		
27. DATE REVIEWED 20 Feb 1975	28. PROFILE REVIEWED BY mcL/ONS	

SECRET

COVER CONTROL OF RETIREMENT PROCESSING						FILE
TO: Retirement Operations Branch Office of Personnel						DATE
RETIREE			CATEGORY OF EMPLOYMENT			
On the basis of a review of the records of the Central Cover Staff the following action is to be taken on processing retirement documentation for the person named above.						
TYPE RETIREMENT		CIVIL SERVICE	CIARDS	DATE		
COVER	OVERT ROUTINE	COVERT (OFFICIAL COVER) LOCK-UP	COVERT (NOC) SPECIAL	RETENTION OF AWARDS	YES	NO
CORRESPONDENCE		OVERT	COVERT	THRU CCS		
FINANCES						
ANNUITY PAYMENTS SHOULD BE			U.S. GOV'T. CHECK		OTHER <small>(Payment instructions follow)</small>	
TAX DOCUMENTATION SHOULD BE			CIA	CSC	OTHER <small>(MEMO FOLLOWS)</small>	
REQUEST TRANSFER OF FUNDS FROM CIVIL SERVICE COMMISSION			YES	NO	INTERNAL TRANSFER	
INSURANCE						
FEBLI	OVERT	COVERT	MAINTAIN RECORDS INTERNALLY ONLY			
TYPE OF HOSPITALIZATION CARD:						
AUTHORIZATION TO CONVERT INSURANCE			YES	CONVERSION MUST BE APPROVED BY CCS		
RESERVE						
MEMBER OF CIVILIAN RESERVE			YES	NO	OVERT	COVERT
CREDIT UNION			OVERT	COVERT		
REMARKS:						
CHIEF, COVER SUPPORT BRANCH CENTRAL COVER STAFF						
THIS SECTION TO BE COMPLETED BY OFFICE OF SECURITY						
NO SECURITY OBJECTIONS TO ABOVE.						
OTHER INSTRUCTIONS AS FOLLOWS:						
CHIEF, EMPLOYEE ACTIVITY BRANCH, OFFICE OF SECURITY						

**SECRET**  
(When Filled In)

SFA 01067B

NOTIFICATION OF PERSONNEL ACTION															
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)													
003820		MOORE J WALTON													
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE													
RETIREMENT - OPTIONAL - CSC AND CANCELLATION OF NSCA		5. CATEGORY OF EMPLOYMENT													
6. FUNDS ➡		V TO V		V TO CF	REGULAR										
		CF TO V		CF TO CF	7. SAN AND NSCA		8. CSC OR OTHER LEGAL AUTHORITY								
					8042 3500		0000								
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION													
DIO/DCO U.S. FIELD DALLAS OFFICE HQADQUARTERS		TEXAS													
11. POSITION TITLE		12. POSITION NUMBER				13. SERVICE DESIGNATION									
10. CONTACT CH		DA42				DYD									
14. CLASSIFICATION SCHEDULE (OS, WD, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE									
GS		0132.21		15 7		43407									
18. REMARKS															
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL															
19. ACTION CODE	20. Employ Code	21. OFFICE CODING		22. STATION CODE	23. INTEGRIE CODE	24. Mdlrs Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI						
45	10	NUMERIC	ALPHABETIC			MO DA YR	MO DA YR	MO DA YR							
28. NTE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. Correction / Cancellation Data	33. SECURITY REQ NO		34. SEX						
MO DA YR		1 CSC 2 CIA 3 FICA 4 NONE	CODE		0FH0000	TYPE	MO DA YR								
35. VET PREFERENCE		36. SERV COMP DATE	37. LONG COMP DATE		38. CAREER CATEGORY	39. FEGLI / HEALTH INSURANCE	40. SOCIAL SECURITY NO								
CODE 0. NONE 1. 5 PT 2. 10 PT		MO DA YR	MO DA YR		LAR BSV PROV 18 MP	CODE	CODE 0. WAIVER 1. YES	HEALTH INS CODE							
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE		42. LEAVE CAT CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA									
CODE 0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE LESS THAN 3 YRS 3. BREAK IN SERVICE MORE THAN 3 YRS				FORM EXECUTED	CODE	MO. TAX EXEMPTIONS	FORM EXECUTED	CODE	NO TAX EXEMPT.	STATE CODE					
1 YES 2 NO				1 YES 2 NO			1 YES 2 NO								
SIGNATURE OR OTHER AUTHENTICATION															
POSED 12 Jun 78 <i>[Signature]</i>															

SVA 010878

NOTIFICATION OF PERSONNEL ACTION			
1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)		
003820	MOORE J WALTER		
3. NATURE OF PERSONNEL ACTION RETIREMENT - OPTIONAL - CSC AND CANCELLATION OF NSCA		4. EFFECTIVE DATE MO DA YE 12 31 77	5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS ➤	V TO V	V TO CF	7. PAY AND NSCA 8042 3500.0000
8. ORGANIZATIONAL DESIGNATIONS		9. LOCATION OF OFFICIAL STATION	
10. POSITION TITLE DD CONTACT CH		11. POSITION NUMBER DW42	12. SERVICE DESIGNATION 070
13. CLASSIFICATION SCHEDULE (GS, WG, etc.) GS		14. OCCUPATIONAL SERIES 0132.21	15. GRADE AND STEP 15 7
16. SALARY OR RATE 43407			
17. REMARKS			
18. SIGNATURE OR OTHER AUTHENTICATION			

ALL

L60 200 105

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PREVISIONS OF SECTION 5305 OF TITLE 5 U.S.C. AND EXECUTIVE ORDER 11201C PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 09 OCTOBER 1977

NAME	ID NUMBER	ORG.	SCH-GR-STEP	NEW SALARY
MOORE J WALTON	CCC3820	CCD	GS 15 7	\$43,407

LC826

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PREVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11541 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 8 OCTOBER 1962."

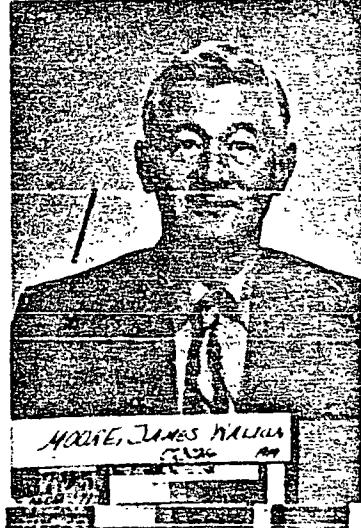
EFFECTIVE DATE OF PAY ADJUSTMENT: 27 FEBRUARY 1977

NAME	SERIAL	ORGN.	FUNDS GF-STEP	NEW SALARY
MOORE J WALTON	003820	56 535 V	GS 15 7	\$40,545

PP

**SECRET**  
(When Filled In)

### NOTIFICATION OF PERSONNEL ACTION

DICS 01/29/77				
1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)			
004820	MOORE J. WALLACE			
3. NATURE OF PERSONNEL ACTION <b>REASSIGNMENT</b>		4. EFFECTIVE DATE MO DA YE		5. CATEGORY OF EMPLOYMENT
6. FUNDS ➤	X V TO V	V TO CF	7. PAN AND NSCA	
	CF TO V	CF TO CF	1242 1500	8. CSC OR OTHER LEGAL AUTHORITY 0001
9. ORGANIZATIONAL DESIGNATIONS 000/DCD		10. LOCATION OF OFFICIAL STATION DALLAS, TEXAS		
11. POSITION TITLE EU CONTACT CH		12. POSITION NUMBER DA42	13. CAREER SERVICE DESIGNATION DWD	
14. CLASSIFICATION SCHEDULE (OS, LS, etc.) 12S		15. OCCUPATIONAL SERIES 0132-21	16. GRADE AND STEP 15	17. SALARY OR RATE
18. REMARKS CHANGE OF SERVICE DESIGNATION FROM EUE TO DWD				
 <b>NATURE OR OTHER AUTHENTICATION</b> <i>[Handwritten signature]</i>				

1. SERIAL NO.	NAME	ORGANIZATION	2. RANKS	3. PAY YEARS
JCS820	MARK J. WALTER	DO-555	V	
4. OLD SALARY RATE		5. NEW SALARY RATE		6. TIME ACTION
Grade	Step	Salary	Last Eff Date	Grade Step Salary Effective Date M.G. GS ADJ.
GS 15	0	\$34,700	06/24/75	GS 15 1 \$35,184 06/24/75
7. CERTIFICATION AND AUTHENTICATION				
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE				
SIGNATURE				DATE
<i>Mark J. Walter - CPO/PCO</i>				11/11/75
<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD				
Clerk's INITIALS <i>OK</i>				
FORM 10-73-560E USE DRAFTS		PAY CHANGE NOTIFICATION		(4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C., AND EXECUTIVE ORDER 11541 PURSUANT TO AUTHORITY OF E.O. AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND E.O. 11141, EFFECTIVE DATE 8 OCTOBER 1970."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1970

NAM.	SERVICE CRDN. PAYES CH-STEP	NEW SALARY
MARK J. WALTER	06/24/75 GS 15 1	\$35,184

**SECRET**

(When Filled In)

DICS 01/31/75		NOTIFICATION OF PERSONNEL ACTION				
1 SERIAL NUMBER	2 NAME (LAST FIRST MIDDLE)					
CC3820	MUORE J WALTON					
3 NATURE OF PERSONNEL ACTION CHANCL IN N.S.C.A.			4 EFFECTIVE DATE MO DA YE 01 21 75	5 CATEGORY OF EMPLOYMENT		
6 FUNDS 	X C TO V	V TO C C TO V	7 PAY AND NSCA 5242 3500 D001			8 CSC OR OTHER LEGAL AUTHORITY
9 ORGANIZATIONAL DESIGNATIONS COO/UCO			10 LOCATION OF OFFICIAL STATION DALLAS, TEXAS			
11 POSITION TITLE TO CONTACT CH			12 POSITION NUMBER 1479	13 CAREER SERVICE DESIGNATION DTU		
14 CLASSIFICATION SCHEDULE (GS, LS, etc) GS	15 OCCUPATIONAL SERIES C152.21	16 GRADE AND STEP 12	17 SALARY OR RATE			
18 REMARKS  ADD						
SIGNATURE OR OTHER AUTHENTICATION						
				POSTED JK 01/10/75		

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11811 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 OCTOBER 1974

NAME	SERIAL UNRGN. FUNDS GR-STEP	NEW SALARY
MOORE J WALDEN	003820 50 535 V GS 15 6	\$34,788

**SECRET**  
(When Filled In)

**NOTIFICATION OF PERSONNEL ACTION**

DODC 0-713/74

1. SERIAL NUMBER		2. NAME (LAST-FIRST MIDDLE)	
OC3420		MOURE J WALTON	
3. NATURE OF PERSONNEL ACTION CHANGE IN N.S.C.A.			
4. FUNDS		5. EFFECTIVE DATE 03 21 74	
6. ORGANIZATIONAL DESIGNATIONS DOD/DCD			
7. GRADE AND RANK E2-E3 E5 E6 E7 E8 E9		8. CSC OR OTHER LEGAL AUTHORITY 42-2 3700 10002	
9. LOCATION OF OFFICIAL STATION DALLAS, TEXAS			
10. POSITION TITLE TO CONTACT CH		11. POSITION NUMBER 1479	12. CAREER SERVICE DESIGNATION U
14. CLASSIFICATION SCHEDULE (GS, LS; etc) GS		15. OCCUPATIONAL SERIES 0132.21	16. GRADE AND STEP 15
17. SALARY OR RATE			
18. REMARKS			
POSTED <i>[Signature]</i>			
SIGNATURE OR OTHER AUTHENTICATION			

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11883 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 12 OCTOBER 1975

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
MOORE J WALTON	003820	56	535	V	GS 15 7 \$37,573

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11739 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 26 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 OCTOBER 1973

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
MOORE J WALTON	003820	56	535	V	GS 15 6 \$32,973

*J-24*

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
003820	MOORE J WALTON	66 535	V	
6. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION
Grade	Step	Salary	Last Eff. Date	Grade Step Salary EFFECTIVE DATE SI ADJ.
GS 14	8	\$28,478	06/28/70	GS 14 9 \$29,248 06/24/73
CERTIFICATION AND AUTHENTICATION				
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.				
SIGNATURE <i>J. Moore</i> DATE <i>10 April 1973</i>				
<input checked="" type="checkbox"/> NO EXCESS LWOP    0    0 <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD				

SECRET  
(When filled in)

KHN: 26 JUNE 73

NOTIFICATION OF PERSONNEL ACTION												
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)										
003620		MOORE J WALTON										
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT						
PROMOTION				MO DA YR 06 24 73		REGULAR						
6. FUNDS		X	V TO V		V TO CF	7. FINANCIAL ANALYSIS NO CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY				
			CF TO V		CF TO CF	3242 3500 0000		50 USC 403 J				
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION										
DDO/DCS U.S. FIELD DALLAS OFFICE HEADQUARTERS		DALLAS, TEXAS										
11. POSITION TITLE		12. POSITION NUMBER				13. SERVICE DESIGNATION						
10 CONTACT CH		1479				IT						
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE						
GS		0132.21		15 6		31383						
18. REMARKS												
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL												
19. ACTION CODE	20. Employ Code	21. OFFICE CODING		22. STATION	23. INTEGRITY CODE	24. MARITAL CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI			
22	10	NUMERIC	ALPHABETIC	56535	DCS	75083	2	MO DA YR 10 05 19	MO DA YR 06 24 73	MO DA YR 06 24 73		
28. NTE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. Correction / Cancellation Data		33. SECURITY REQ NO		34. SEX		
MO DA YR 			1-CSC 2 CIA 3 HCA 4 NMH		CCAA	TYPE	MO DA YR 	EOD DATA	EOD DATA			
35. VET PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE	38. CAREER CATEGORY	39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.				
CODE 0. NONE 1-3 PT 2-10 PT		MO DA YR 		MO DA YR 	SAP RISV CODE PROV TEMP	CODE 0 WAIVER 1 YES	CODE 0 WAIVER 1 YES	HEALTH INS CODE				
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE		42. LEAVE CAT CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA						
CODE 0 NO PREVIOUS SERVICE 1 NO BREAK IN SERVICE 2 BREAK IN SERVICE (LESS THAN 2 yrs) 3 BREAK IN SERVICE (MORE THAN 2 yrs)				FORM EXECUTED 1 YES 2 NO	CODE 0 NO TAX EXEMPT 1 YES	FORM EXECUTED 1 YES 2 NO	CODE 0 NO TAX EXEMPT 1 YES					
SIGNATURE OR OTHER AUTHENTICATION												
POSTED 11/10/73 MMJ												

FORM 5-60  
1150  
Mfg 11-71  
Use Previous Edition

SECRET

LM

GROUP I  
Excluded from automatic  
downgrading and  
declassification14-511  
(When filled in)

~~SECRET~~

(When Filled In)

6 JUNE 73

## NOTIFICATION OF PERSONNEL ACTION

1 NUMBER	2 NAME (LAST-FIRST-MIDDLE)						
03820	MOORE J WALTON						
NATURE OF PERSONNEL ACTION			4 EFFECTIVE DATE				
REASSIGNMENT			MO DA YR 05 27 73				
5 FUND SOURCE			6 FINANCIAL ANALYSIS NO CHARGEABLE				
X V TO V CF TO V			8 CSC OR OTHER LEGAL AUTHORITY				
9 ORGANIZATIONAL DESIGNATIONS			10 LOCATION OF OFFICIAL STATION				
DOD/DCS U. S. AIR FORCE DALLAS OFFICE HEADQUARTERS			DALLAS, TEXAS				
11 POSITION TITLE			12 POSITION NUMBER				
10 CONTACT CH			1479				
14 CLASSIFICATION SCHEDULE (GS, ETC.)			15 OCCUPATIONAL SERIES				
GS			0132.21				
16 GRADE AND STEP			17 SALARY OR RATE				
14 8			28478				
18 REMARKS							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
20 ACTION CODE	21 EMPLOYEE CODE	22 OFFICE CODING	23 STATION CODE	24 INTEGEE CODE	25 HQDRS CODE	26 DATE OF BIRTH	27 DATE OF GRADE
37	10	56535	DCS	75083	2	MO DA YR 10 05 19	MO DA YR
28 WFE EXPIRES	29 SPECIAL REFERENCE	30 RETIREMENT DATA	31 SEPARATION DATA CODE	32 CORRECTION / CANCELLATION DATA	33 SECURITY REQ NO	34 SEX	
MO DA YR 10 05 19	1. CSC 2. CIA 3. FICA 4. NONE	CODE	TYPE	MO DA YR			
35 VET PREFERENCE	36 SERV COMP DATE	37 LONG COMP DATE	38 CAREER CATEGORY	39 FEGLI / HEALTH INSURANCE	40 SOCIAL SECURITY NO		
1. NONE 2. 5 yrs 3. 10 yrs	MO DA YR	MO DA YR	CAB REG PROV TEMP	CODE, 0 WAIVER 1. YES	HEALTH INS CODE		
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE	42 LEAVE CAT CODE	43 FEDERAL TAX DATA	44 STATE TAX DATA				
1. NO PREVIOUS SERVICE 2. NO BREAK IN SERVICE 3. BREAK IN SERVICE (LESS THAN 3 YRS) 4. BREAK IN SERVICE (MORE THAN 3 YRS)		FORM EXECUTED 1. YES 2. NO	FORM EXECUTED 1. YES 2. NO				
SIGNATURE OR OTHER AUTHENTICATION							
POSTED <i>[Signature]</i>							

5228  
550  
1150  
Mtg. 10-87

Use Previous Edition

~~SECRET~~EXCERPT  
Excluded from automatic  
downgrading and  
declassification

(When Filled In)

**SECRET**  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION										
GCS : 01/31/73										
1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)									
003620	MCGRUE J. WALTON									
3. NATURE OF PERSONNEL ACTION REASSIGNMENT		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT						
		MO.	DA.	YR.						
		01	23	73						
6. FUNDS →		X	Y 10 V		Y 10 C	7. PAY AND RICA		8. CSC OR OTHER LEGAL AUTHORITY		
			O 10 V		O 10 C	3242 3500 0000				
9. ORGANIZATIONAL DESIGNATIONS CGI/CCS		10. LOCATION OF OFFICIAL STATION TEXAS, USA								
11. POSITION TITLE IC-CONTACT		12. POSITION NUMBER 148C		13. CAREER SERVICE DESIGNATION IT						
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) LS		15. OCCUPATIONAL SERIES 0132.21		16. GRADE AND STEP 14		17. SALARY OR RATE				
18. REMARKS										
<div style="border: 1px solid black; padding: 5px; display: inline-block;">           POSTED            2-22-73            MAIL         </div>										
SIGNATURE OR OTHER AUTHENTICATION										

"PAY ADJUSTMENT IN ACCORDANCE WITH 5 U.S.C. 5305 AND EXECUTIVE ORDER  
11591 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,  
AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 07 JANUARY 1973

EFFECTIVE DATE OF PAY ADJUSTMENT CORRECTED FROM  
7 JAN 1973 TO 1 OCT 1972 UNDER EXECUTIVE ORDER  
11777, DATED 12 APR 1974.

SERIAL ORGA. FUNDS GR-STEP

NEW  
SALARY  
\$28,478

NAME

MOORE J WALTON

003820 66 535 V GS 14 8

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

175 08/31/72

1 SERIAL NUMBER 2 NAME (LAST-FIRST-MIDDLE)

003820 MOORE J WALTON

3 NATURE OF PERSONNEL ACTION

4 EFFECTIVE DATE

5 CATEGORY OF EMPLOYMENT

US 16 72

7 FINANCIAL ANALYSIS NO CHARGEABLE

8 CSC OR OTHER LEGAL AUTHORITY

3242 5000 0000

REASSIGNMENT

10 LOCATION OF OFFICIAL STATION

FUNDS →

➤ X V TO V V TO G

G TO V G TO G

TEXAS, USA

12 POSITION TITLE

12 POSITION NUMBER

13 CAREER SERVICE DESIGNATION

IO-CONTACT

14-80

IT

14 CLASSIFICATION SCHEDULE (GS, LS, NC)

15 OCCUPATIONAL SERIES

16 GRADE AND STEP

17 SALARY OR RATE

GS

0132.21

14

18 REMARKS

POSTED

SIGNATURE OR OTHER AUTHENTICATION

MAR 23 1973

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 111637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1966, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL ORG. FUNDS GR-STEP	NEW SALARY
MOORE J WALTER	003820 65 935 V GS 14 B	\$271084

SECRET  
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1 ICS 08/31/71		2 NAME (LAST-FIRST-MIDDLE) MOORE J WALTON		
3 NATURE OF PERSONNEL ACTION REASSIGNMENT			4 EFFECTIVE DATE 08 22 71	5 CATEGORY OF EMPLOYMENT
6 FUNDS → <input checked="" type="checkbox"/> V TO V <input type="checkbox"/> V TO C <input type="checkbox"/> C TO V <input type="checkbox"/> C TO C			7 FINANCIAL ANALYSIS NO CHARGES: 2242 3500 0000	
8 ORGANIZATIONAL DESIGNATIONS DUTIES US FIELD/DALLAS OFFICE			9 LOCATION OF OFFICIAL STATION TEXAS, USA	
10 POSITION TITLE IU-CINTACT			11 POSITION NUMBER 1430	12 CAREER SERVICE DESIGNATION 11
13 CLASSIFICATION SCHEDULE (GS, LB, etc.) GS		14 OCCUPATIONAL SERIES 0132.21	15 GRADE AND STEP 14	16 SALARY OR RATE
17 REMARKS				
SIGNATURE OR OTHER AUTHENTICATION				
POSTED 7 SEP 1971				

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-646 AND EXECUTIVE ORDER 11376 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"  
EFFECTIVE DATE OF PAY ADJUSTMENTS 10 JANUARY 1971

NAME	SERIAL ORGN. FUNDS GR-STEP	NEW SALARY
MOORE J WALTUN	003820 66 325 V GS 14 8	\$25,673

I - 23

1 SERIAL NO.	2 NAME	3. ORGANIZATION	4. FUNDS	5. IWOP HOURS						
003820	MOORE J WALTUN	66 325	V							
6. OLD SALARY RATE			7. NEW SALARY RATE							
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ	
GS 14	7	32,228.74	07/02/67	GS 14	8	32,228.57	08/28/70			
23,573										24,228
CERTIFICATION AND AUTHENTICATION										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.										
SIGNATURE <i>Mont A. Kusche</i>					DATE <i>14 Apr 11 1970</i>					
<input checked="" type="checkbox"/> NO EXCESS IWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IWOP STATUS AT END OF WAITING PERIOD										
CLERKS INITIALS <i>[initials]</i>										ROUTED BY <i>[initials]</i>
FORM 5151 USE PREVIOUS EDITIONS <i>7-66</i>										PAY CHANGE NOTIFICATION <i>[initials]</i> (4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11324 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTS 20 DECEMBER 1969

NAME	SERIAL ORGN. FUNDS GR-STEP	NEW SALARY
MOORE J WALTUN	003820 66 325 V GS 14 7	\$23,573

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS				
003820	MOORE J WALTON	66 000	V					
6. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION				
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	S. T. A.DJ.
GS 14	6	\$17,721	07/04/69	GS 14	7	\$18,244	07/02/67	
CERTIFICATION AND AUTHENTICATION								
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.								
SIGNATURE <i>John C. Reine</i>				DATE <i>8 May 67</i>				
<input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD								
CLERK'S INITIALS <i>DMP</i>		APPROVED BY <i>[Signature]</i>						
FORM 7-60-560 E Use previous editions		PAY CHANGE NOTIFICATION (4-51)						

PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1969

NAME	SERIAL	ORGN.	FUNDS	GP-STEP	NEW SALARY
MOORE J WALTON	003820	66	525	V	GS 14 7 \$22,239

PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1969

NAME	SERIAL	ORGN.	FUNDS	GP-STEP	OLD SALARY	NEW SALARY
MOORE J WALTON	003820	66	525	V	GS 14 7 \$19,009	\$20,330

PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206, PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL-89-504  
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,  
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
MOORE J WALTON	003820	66 525	V	GS 14 6	\$17,220	\$17,721

1. Serial No	2. Name			3. Cost Center Number			4. LWOP Hours			
003820	MOURE J WALTON			06 525 V						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last EH Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS 14	5	316,130	07/07/63	GS 14	6	316,020	07/04/63			
8. Remarks and Authorization										
<ul style="list-style-type: none"> <li>/ / NO EXCESS LWOP</li> <li>/ / IN PAY STATUS AT END OF WAITING PERIOD</li> <li>/ / LWOP STATUS AT END OF WAITING PERIOD</li> <li>CLERKS INITIALS <i>OKW</i> AUDITED BY <i>o</i></li> </ul>										
<p>I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.</p>										
<p>SIGNATURES <i>[Handwritten signatures]</i> DATE <i>14 May 65</i></p>										
<p>PAY CHANGE NOTIFICATION</p>										

14-00000

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI  
MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS:  
EFFECTIVE 5 JANUARY 1964.

NAME	SERIAL	ORGN FUNDS	GR-ST	OLD SALARY	NEW SALARY
MOORE J WALTON	003820	66 525	V GS 14 5	\$14,545	\$15,415

4.1 /

PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301  
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,  
AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 4 OCTOBER 1952."

EFFECTIVE DATE OF PAY ADJUSTMENTS: 10 OCTOBER 1965

NAME	SERIAL	ORGN. FUNDS	GR-STEP	OLD SALARY	NEW SALARY
MOORE J WALTON	003820	66 525	V GS 14 6	\$16,620	\$17,220

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1961 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

**SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE  
AND STEP AS INDICATED IN CHART BELOW.**

**GENERAL SCHEDULE RATES**  
**Federal Employees Salary Act of 1964**

14-00000  
SECRET

NOTICE OF EMPLOYER DESIGNATION FOR TAX PURPOSES

003820. MOORE J WALTON

EMPLOYER IS CIA AS OF 7 JUNE 1964

SECRET

SECRET

NOTICE OF EMPLOYER DESIGNATION FOR TAX PURPOSES

MOORE J WALTON 003820

EMPLOYER DESIGNATION IS CIA AS OF 26 MAY 1963

SECRET

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
OC	MOORE JAMES W.	103820	25 31	GS-14 3	\$11,835	\$12,730

**SECRET**  
(When Filled In)

1. Serial No.	2. Name			3. Cost Center Number	4. LWOP REC'D.					
103820	MOORE JAMES W.			DDI/CONT 7 V-40						
5. OLD SALARY RATE		6. NEW SALARY RATE		7. TYPE ACTION						
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS 14	3	\$12,730	01/01/60	14	4	\$12,930	07/01/61			
8. Remarks and Authentication										
✓ NO EXCESS LWOP ✓ IN PAY STATUS AT END OF WAITING PERIOD ✓ IN LWOP STATUS AT END OF WAITING PERIOD										
✓										
<b>PAY CHANGE NOTIFICATION</b>										

Form 7-60

Obsolete Previous Edition

**SECRET**

(454)

1. EMP. SERIAL NO.		2. NAME			3. ASSIGNED ORGAN.		4. FUNDS	5. ALLOTMENT	
103820		MOORE JAMES W.			DDI/CONT 7		V-40		
6. OLD SALARY RATE				7. NEW SALARY RATE					
GRADE	STEP	BALARY	LAST EFFECTIVE DATE		GRADE	STEP	SALARY	EFFECTIVE DATE	
GS 14	2	\$11,525	07	13	58	GS 14	3	\$11,835	01 10 60
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER									
8. CHECK ONE ✓ NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP IF EXCESS LWOP, CHECK FOLLOWING: <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD				9. NUMBER OF HOURS LWOP 10. INITIALS OF CLERK <i>JL</i> 11. AUDITED BY <i>PL</i>					
TO BE COMPLETED BY THE OFFICE OF PERSONNEL									
12. TYPE OF ACTION				13. REMARKS					
<input type="checkbox"/> P.S.I. <input type="checkbox"/> L.S.I. <input type="checkbox"/> PAY ADJUSTMENT									
14. AUTHENTICATION									
✓									
HONORABLE ✓									
C. M. ✓ G. S. ✓ P. T. ✓									
<b>PAY CHANGE NOTIFICATION</b>									

Form 7-60

Obsolete Previous Edition

**SECRET**

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE  
12 JANUARY 1958 AUTHORIZED BY P. L. '58 - 462 AND DCI  
DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
MOORE JAMES W.	103820	GS-14-1	\$10,320	\$11,355

GORDON M. STEWART  
/S/ DIRECTOR OF PERSONNEL

**SECRET**  
(WHEN FILLED IN)

1. EMP. SERIAL NO.	2. NAME			3. ASSIGNED ORGAN.	4. FUNDS	5. ALLOTMENT					
103820	MOORE JAMES W			DDI/CONT 7	V-40						
6. OLD SALARY RATE											
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	NEW SALARY RATE		
			MO.	DA.	YR.				MO.	DA.	YR.
GS 14	1	\$10,320	01	13	57	GS 14	2	\$10,595	07	13	58
REMARKS:											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED, OR PRINTED, NAME OF SUPERVISOR		DATE		SIGNATURE OF SUPERVISOR							
ERNEST A. RISCHE		6 June 1958		<i>Ernest A. Rische</i>							
PERIODIC STEP INCREASE - CERTIFICATION											
SECRET PERSONNEL FOLDER (4)											

FORM NO. 1 MAR 56 560

SECRET (WHEN FILLED IN)													
1. EMP. SERIAL NO.	2. NAME			3. ASSIGNED ORGAN.	4. FUNDS	5. ALLOTMENT							
103820	MOORE JAMES W			DDI/CONT	V-40								
6. OLD SALARY RATE													
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	NEW SALARY RATE				
			MO.	DA.	YR.				MO.	DA.	YR.		
GS 14	1	\$10,320	01	13	57	GS 14	2	\$10,595	07	13	58		
TO BE COMPLETED BY THE OFFICE OF THE COMPTROLLER													
8. CHECK ONE <input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP IF EXCESS LWOP, CHECK FOLLOWING: <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IN LWCP STATUS AT END OF WAITING PERIOD				9. NUMBER OF HOURS LWOP									
				10. INITIALS OF CLERK				11. AUDITED BY					
TO BE COMPLETED BY THE OFFICE OF PERSONNEL													
12. PROJECTED SALARY RATE AND EFFECTIVE DATE				13. REMARKS									
GRADE	STEP	SALARY	MO.	DA.	YR.								
14. AUTHENTICATION													
86-1005-1 / TAP NOTICE IS HEREBY SERVED													
PERIODIC STEP INCREASE - AUTHENTICATION													

FORM NO. 1 MAR 56 560

**SECRET**

PERSONNEL FOLDER (4)

STANDARD FORM 50 (R PART)  
REV. APRIL 1951  
REGULATED BY  
U. S. CIVIL SERVICE COMMISSION  
CHAPTER 1, U. S. FEDERAL PERSONNEL MANUAL

## CENTRAL INTELLIGENCE AGENCY

## NOTIFICATION OF PERSONNEL ACTION

1. NAME (THE GIVEN-NAME-GIVEN NAME, INITIALS) AND NUMBER		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO	4. DATE
MR. J. WALTON MOORE 103820		5 Oct 1919		11 January 1957
<i>This is to notify you of the following action affecting your employment.</i>				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
PROMOTION		30	50 USC 403 j	
FROM				
K-204 GS-0132.21-13 \$9635.00 per annum		8. POSITION TITLE	IO (Contact) K-1048 GS-0132.21-14 \$10,320.00 per annum	
		9. SERVICE, SERIES, GRADE, SALARY		
		10. ORGANIZATIONAL DESIGNATIONS	DDI/00 Contact Division Houston Office	
		11. HEADQUARTERS	Dallas, Texas	
FIELD		12. FIELD OR DEPT'L	FIELD	
DEPARTMENTAL			DEPARTMENTAL	
13. VETERAN'S PREFERENCE			14. POSITION CLASSIFICATION ACTION	
<input type="checkbox"/> NONE <input type="checkbox"/> WWII <input type="checkbox"/> OTHER <input type="checkbox"/> 3 PT. <input type="checkbox"/> 10 POINT <input checked="" type="checkbox"/> X <input type="checkbox"/> GIANT <input type="checkbox"/> OTHER			NEW	VICE
			I. A.	REAL
			SD-OC	
15. SEX		16. APPROPRIATION		17. SUBJECT TO C. S. RETIREMENT ACT (1950-R)
M		FROM: 7-4239-40 750-83 TO: Same		Yes
18. REMARKS.		19. LEGAL RESIDENCE <input type="checkbox"/> CLASSED <input type="checkbox"/> PROVED STATE:		
4 EOD 12/06/49				
COTED JAN 19 1956				
ENTRANCE PERFORMANCE RATING:				
Director of Personnel    0 00				
2. PERSONNEL FOLDER COPY				
U. S. GOVERNMENT PRINTING OFFICE 1600-373647				

7/23/1977

**PAYROLL CHANGE SLIP - PERSONNEL**

**GPO: CENTRAL**

U. S. GOVERNMENT PRINTING OFFICE: 14-14-320030

1. Agency and organizational designations						2. Payroll period	3. Block No.	4. Slip No.		
						7-13	5-4239-40			
3. Employee's name and social security account number when appropriate MURRAY, JAMES						5. Grade and salary	6. Performance rating is satisfactory or better			
						7-13	8428.00			
<b>PAYROLL CHANGE DATA</b>										
7. Previous normal	BASE PAY	OVERTIME	GROSS PAY	RET.	FEDERAL TAX	BOND	F.I.C.A.	STATE TAX	GROUP LIFE INS.	NET PAY
8. New normal										
9. Pay this period										
10. Remarks						11. Appropriations		12. Prepared by		
						Contact	7	RM 5/2/56		
								13. Audited by		
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase 14. Effective date    15. Date last increased    16. Old salary rate    17. New salary rate    18. Performance rating is satisfactory or better 5/15/56 15 Jan 55 9420.00 9635.00										
19. LWOP data (fill in appropriate spaces covering LWOP during following periods) <input type="checkbox"/> No excess LWOP Total excess LWOP										
(Signature or other authentication) (Check applicable box in case of excess LWOP) In pay status at end of working period <input type="checkbox"/> In LWOP status at end of working period <input type="checkbox"/>										
Initials of Clerk										
<b>PAYROLL CHANGE SLIP — PERSONNEL COPY</b>										

STANDARD FORM NO. 1125d—Revised  
Form prescribed by Corps, Gen., U. S.  
October 23, 1954 General Regulations No. 102

U. S. GOVERNMENT PRINTING OFFICE 14-14-320030

1. Agency and organizational designations						2. Payroll period	3. Block No.	4. Slip No.		
						7-13	5-4239-40			
3. Employee's name and social security account number when appropriate MURRAY, JAMES						5. Grade and salary	6. Performance rating is satisfactory or better			
						7-13	84560.00			
<b>PAYROLL CHANGE DATA</b>										
7. Previous normal	BASE PAY	OVERTIME	GROSS PAY	RET.	FEDERAL TAX	BOND	F.I.C.A.	STATE TAX	GROUP LIFE INS.	NET PAY
8. New normal										
9. Pay this period										
10. Remarks						11. Appropriations		12. Prepared by		
						Contact	7	RM 5/1/56		
								13. Audited by		
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase 14. Effective date    15. Date last increased    16. Old salary rate    17. New salary rate    18. Performance rating is satisfactory or better 7/15/55 7/19/53 88560.00 96760.00										
19. LWOP data (fill in appropriate spaces covering LWOP during following periods) <input type="checkbox"/> No excess LWOP Total excess LWOP										
(Signature or other authentication) (Check applicable box in case of excess LWOP) In pay status at end of working period <input type="checkbox"/> In LWOP status at end of working period <input type="checkbox"/>										
Initials of Clerk										
<b>PAYROLL CHANGE SLIP — PERSONNEL COPY</b>										

STANDARD FORM NO. 1125d—Revised  
Form prescribed by Corps, Gen., U. S.  
October 23, 1954 General Regulations No. 102

**SECRET**

**ISSUED IN LIEU OF FORM 50**

**NATURE OF ACTION CHANGE IN OCCUPATIONAL CODE AND/OR TITLE.**

**EFFECTIVE DATE 31 MARCH 1955**

<b>POSITION TITLE</b>	<b>NEW CODE</b>	<b>NAME</b>	<b>POSITION NUMBER</b>
IO-CONTACT	GS-0132.21	MOORE J WALTON	K 204

MAY 1, 1955  
AGB

**APPROVED HARRISON G. REYNOLDS  
DIRECTOR OF PERSONNEL**

**SECRET**

STANDARD FORM NO. 50  
MAY 1951  
PROCLAMED BY  
U. S. CIVIL SERVICE COMMISSION  
CHAPTER XI, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

## **NOTIFICATION OF PERSONNEL ACTION**

1. NAME (MR. - MRS. - MRS. - ONE GIVEN NAME, INITIAL(S), AND SURNAME)				2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. J. Walton Moore				5 Oct 1919		21 May 1954
This is to notify you of the following action affecting your employment:						
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)				6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Reassignment (Correction)				23 Apr 1954	50 USC 403 j	
FROM				TO		
				Intelligence Officer X 204		
				GS-132-13 \$8560.00 per annum		
				DDI/00 Contact Division Houston Office		
				Dallas, Texas		
Houston, Texas				11. HEADQUARTERS		
				12. FIELD OR DEPTL.		
<input checked="" type="checkbox"/> FIELD				DEPARTMENTAL		
<input checked="" type="checkbox"/> FIELD				DEPARTMENTAL		
13. VETERAN'S PREFERENCE				14. POSITION CLASSIFICATION ACTION		
NON	WWII	OTHER	3-PT.	10-POINT	NEW	VICE
				<input checked="" type="checkbox"/> DISAB/OTHER		L.A.
<input checked="" type="checkbox"/>						REAL
15. SEX	16. RACE	17. APPROPRIATION		18. SUBJECT TO C.S. RETIREMENT ACT (YES - NO)	19. DATE OF APPOINT- MENT AFFIDAVITS (ACCSSIONS ONLY)	20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED
M	W	FROM:	4-4039-40		Yes	STATE: Texas
		TO:				
21. REMARKS This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.						
This action corrects Item #6, on notification dated 18 May 1954, to show the correct effective date, previously shown as 23 May 1954.						
ENTRANCE PERFORMANCE RATING: <span style="float: right;">Signature for Authentication</span>						
Deputy Assistant Director for Personnel						

**ENTRANCE PERFORMANCE RATING**

Deputy Assistant Director for Personnel

~~Personnel Folder Copy~~

GOVERNMENT PRINTING OFFICE, 1883 - 24034

MAY 21 1954

**STANDARD FORM 50**

REV. APRIL 1951  
PROMULGATED BY  
U. S. CIVIL SERVICE COMMISSION  
CHAPTER VI. FEDERAL PERSONNEL MANUAL

ENTRAL INTELLIGENCE AGENCY

## **NOTIFICATION OF PERSONNEL ACTION**

**ENTRANCE PERFORMANCE RATING:**

Density Assistant Director for Parapets

U.S. GOVERNMENT PRINTING OFFICE: 1983 - 24-1

~~5005-1959~~ PERSONNEL FOLDER COPY

U. S. GOVERNMENT PRINTING OFFICE: 1952-10250									
1. Agency and organizational designations <b>CIA, U. S. INTELLIGENCE AGENCY</b>			2. Pay roll			3. Block No.		4. Sip No.	
5. Employee's name (and social security account number when appropriate) <b>Mr. James W. Moore</b>			6. Grade and salary <b>O-5-3 \$8360.00</b>						
<b>PAY ROLL CHANGE DATA</b>									
	BASE PAY	OVERTIME	GROSS PAY	RET.	TAX	BOND	F.I.C.A.		NET PAY
7. Previous normal									
8. New normal									
9. Pay this period									
10. Remarks						11. Appropriation (s)		12. Prepared by	
								13. Audited by	
<input type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase 14. Effective date    15. Date last equivalent increase    16. Old salary rate    17. New salary rate    18. Performance rating (Satisfactory or unsatisfactory)									
7/19/53    1/20/52 <b>\$8360.00</b> <b>\$8560.00</b> (Signature or other authentication)									
19. LWOP data (Fill in appropriate spaces covering LWOP during following periods): Period(s): <input type="checkbox"/> No excess LWOP    Total excess LWOP									
STANDARD FORM NO. 1126-Revised Form prescribed by Comp. Gen., U. S. Nov. 8, 1950, General Regulations No. 102									
<b>PAY ROLL CHANGE SLIP—PERSONNEL COPY</b>									

CONFIDENTIAL

Security Information

NOTICE OF CHANGE IN POSITION SLOTTING AND  
OR CHANGE IN POSITION DESIGNATION

NO CHANGE IN GRADE IS INVOLVED

DATE OF T O APPROVAL 6 FEB 1952  
EFF DATE OF POSITION SLOTTING 24 MARCH 52

OO CONTACT DIVISION

NAME & TITLE	PERSONS GRADE SERIES	POSITION NUMBER
MOORE JAMES W INTEL OFFICER	GS 132 13	K204
MELCHER MAX ALLEN INTEL OFFICER	GS 132 12	K205
MITCHELL PEARL ADM ASSISTANT	GS 301 7	K206
ORANYON GLORIA L SECRETARY STENO	GS 310 4	K207
ST CYR JACQUELINE M TELEG TYPWR OPR	GS 305 4	K208

PITTSBURG OFFICE

KAUFMANN CHARLES IO CHIEF	GS 132 13	K209	13
STEWART BLAINE K JR INTEL OFFICER	GS 132 13	K211	
COWDLER ROBERT G INTEL OFFICER	GS 132 13	K21101	
WHITE LESTER M INTEL OFFICER	GS 132 13	K21102	
GERRAW ERNEST D JR INTEL OFFICER	GS 132 13	K21103	
DUFFETT NORMAN INTEL OFFICER	GS 132 12	K21201	

CONFIDENTIAL

STANDARD FORM 60 (10 PARTS)  
1. FEBRUARY 1950  
2. REINFORCED BY  
CHAPTER 6, 1. FEDERAL PERSONNEL REGULATIONS  
U. S. CIVIL SERVICE COMMISSION

## CENTRAL INTELLIGENCE AGENCY

## NOTIFICATION OF PERSONNEL ACTION

Imp.

1. NAME (MR.—MISS—MRS.) — ONE GIVEN NAME, INITIALS, AND SURNAME <b>Mr. J. Walton Moore</b>	2. DATE OF BIRTH <b>10/5/19</b>	3. JOURNAL OR ACTION NO. <b></b>	4. DATE <b>1/18/52</b>																		
This is to notify you of the following action affecting your employment:																					
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) <b>Promotion</b>	6. EFFECTIVE DATE <b>1/20/52</b>	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <b>Schedule A-6.116(b)</b>																			
FROM		TO																			
<b>Intelligence Officer GS-12 GS-130-12 \$7640.00 per annum</b>		<b>POSITION TITLE 9. SERVICE, SERIES, GRADE, SALARY</b>	<b>Intelligence Officer GS-13 GS-132-13 \$8360.00 per annum</b>																		
		<b>10. ORGANIZATIONAL DESIGNATION</b>	<b>Office of Operations Contact Division Houston Office</b>																		
		<b>11. HEADQUARTERS</b>	<b>Houston, Texas</b>																		
<b>FIELD</b>	<b>DEPARTMENTAL</b>	<b>FIELD</b>	<b>DEPARTMENTAL</b>																		
13. VETERAN'S PREFERENCE <table border="1"><tr><td>ARMED FORCES</td><td>WWII</td><td>OTHER</td><td>6 PT.</td><td>10-POINT</td></tr><tr><td>X</td><td>X</td><td></td><td></td><td>DISAB. OTHER</td></tr></table>		ARMED FORCES	WWII	OTHER	6 PT.	10-POINT	X	X			DISAB. OTHER	14. POSITION CLASSIFICATION ACTION <table border="1"><tr><td>NEW</td><td>VICT</td><td>I.A.</td><td>REAL</td></tr><tr><td colspan="4">Bu.57-258 7/14/52</td></tr></table>		NEW	VICT	I.A.	REAL	Bu.57-258 7/14/52			
ARMED FORCES	WWII	OTHER	6 PT.	10-POINT																	
X	X			DISAB. OTHER																	
NEW	VICT	I.A.	REAL																		
Bu.57-258 7/14/52																					
15. SEX <b>M</b>	16. RACE <b>W</b>	17. APPROPRIATION <b>2123900</b>	18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO) <b>Yes</b>																		
19. DATE OF APPOINT- MENT AFFIDAVITS (ACCESSIONS ONLY) <b>7/14/52</b>	20. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED <b>State: Texas</b>																				
21. REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES, AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELLED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS.																					
This action corrects all previous actions to show correct birth date. Previously shown as 8/5/19.																					
Slat #15801		JOSEPH B. RAMAH Chief, Personnel Division																			
ENTRANCE EFFICIENCY RATING:		22. SIGNATURE OR OTHER AUTHENTICATION																			

4. PERSONNEL FOLDER COPY

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-751 AND  
DCI MEMORANDUM DATED 11 AUGUST 1958, SALARY IS ADJUSTED AS FOLLOWS.  
EFFECTIVE 24 OCTOBER 1958.

NAME	SERIAL	ORGN	OLD	OLD	NET	NEW
			FUND	GR-1 ST	SALARY	GR-1 ST
MOORE J. WALTON	6035720	B2525	V	14 4	\$12990	12 4 1516120

1. Agency and organizational designation CENTRAL INTELLIGENCE AGENCY CO-act-Houston Office		2. 1 period 521-309	3. Block No.	4. Sip No.			
5. Employee's name Mr. J. Walton Moore		6. Grade and salary GS-12 \$6300.00					
PAY ROLL CHANGE DATA							
7. Previous normal	BASE PAY	OVERTIME	GROSS PAY	TAX	RET.	BOND	NET PAY
8. New normal							
9. Pay this period							
10. Remarks PURSUANT TO DCI DIRECTIVE EFFECTIVE 24 OCT 1958 SALARY ADJUSTED TO \$ 7640.00					11. Appropriation(s)	12. Prepared by <i>[Signature]</i>	13. Checked by <i>[Signature]</i>
14. Periodic step-increase 15. Effective date 3/18/52		16. Pay adjustment 9/18/49 \$6800.00		17. Other step increase 18. (a) Efficiency rating is good or better than good, and agency and conduct requirement satisfied (b) otherwise (c) signature of other Authoritative (d) signature of other Authoritative			19. Suspension date 4/2/53
20. LROP date (LROP is appropriate when covering LROP during following periods) Period(s):							
21. No excess LROP. Total excess LROP 00000							
STANDARD FORM NO. 1220 GPO: Printed by Comp. Gen., U. S. Govt. at cost. General Regulation No. 102							
PAY ROLL CHANGE SLIP—PERSONNEL COPY							
U. S. GOVERNMENT PRINTING OFFICE							

STANDARD FORM 80 (8 PARTS)  
OCTOBER 1948  
PROWULATED BY  
CHAPTER XII, FEDERAL PERSONNEL MANUAL  
U. S. CIVIL SERVICE COMMISSION

## CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION *Form 130*

1. NAME (MR.—MISS—MRS.—ONE GIVEN NAME, INITIALS, AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE		
<b>Mr. J. Walton Moore</b>	<b>10/5/19</b>		<b>1/5/50</b>		
<i>This is to notify you of the following action affecting your employment.</i>					
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY			
<b>Intra-Agency Transfer</b>	<b>1/5/50</b>	<b>Schedule A-6, 116(b)</b>			
FROM	TO				
<b>Intelligence Officer GS-12</b>  GS-12 \$6300.00 per annum B-2153 CSC/2007  Operations Contact Division Administrative Staff	<b>Intelligence Officer GS-12</b>  GS-12 \$6300.00 per annum  Operations Contact Division Houston Office				
<b>Washington, D. C.</b>	<b>Houston, Texas</b>	FIELD	DEPARTMENTAL		
FIELD	DEPARTMENTAL	12. FIELD OR DEPT'L	FIELD	DEPARTMENTAL	
13. VETERAN'S PREFERENCE			14. POSITION CLASSIFICATION ACTION		
MORE	WWII	OTHER & PT	10 POINT DISAB. OTHER	REG	VICE
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>	A. 7/14/48
15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO)	19. DATE OF APPOINT- MENT AFFIDAVIT (ACCESSIONS ONLY)	20. LEGAL RESIDENCE CLAIMED <input checked="" type="checkbox"/> PROVED STATE: TEXAS
M	W	FROM: TO: <b>2105900 520-309</b>	Yes		
21. REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES, AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELLED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS.					
<p><i>R. F. McCallan</i>  <i>R. F. McCallan</i>  <b>Acting Chief, Personnel Division</b>  <small>EE SIGNATURE OR OTHER AUTHENTICATION</small>  <i>1/19/50</i></p>					
ENTRANCE EFFICIENCY RATING:					

4. PERSONNEL FOLDER COPY

STANDARD FORM NO. 10 (PART II)  
MAY 1964 EDITION  
PREVIOUS EDITIONS ARE OBSOLETE  
EXCEPT AS FEDERAL PERSONNEL MANUAL  
U. S. CIVIL SERVICE COMMISSION

## CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION P.C. 12/1/69  
104 (5x) 130

1. NAME (MR., --MISS--MRS., --RE GIVE NAME, INITIALS, AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE				
<b>a Mr. J. Walton Moore</b>		<b>10/5/19</b>		<b>12/6/69</b>				
This is to notify you of the following action affecting your employment.								
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY					
<b>Excepted Appointment</b>		<b>12/6/69</b>	<b>Schedule A-6.116 (b)</b>					
FROM		8. POSITION TITLE						
		<b>Intelligence Officer - GS-12</b>						
		GS-12	\$6800.00 per annum					
		10. ORGANIZATIONAL DESIGNATIONS	<b>Office of Operations: Contact Division Administrative Staff</b>					
		11. HEADQUARTERS	<b>Washington, D.C.</b>					
FIELD		DEPARTMENTAL	12. FIELD OR DEPT'L	FIELD				
				DEPARTMENTAL				
13. VETERAN'S PREFERENCE				14. POSITION CLASSIFICATION ACTION				
NONE	B&H	OTHERS-PF	TO POLY	NEN	VICE	I.A.	REAL	Bu. #2158 CSC#2037 6/29/68
15. SER	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES--NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCSSIONS ONLY)	20. LEGAL RESIDENCE CLAIMED <input checked="" type="checkbox"/> PROVED  STATE: <b>Texas</b>			
M	V	FROM: TO: <b>2109900 520-101</b>	Yes	<b>12/6/69</b>				
21. REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICABLE LAW, RULES, AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELLED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS.								
<p>This appointment is subject to the satisfactory completion of a trial period of six months.</p> <p>Previously employed at \$6800.00 per annum.</p> <p>DOD - 01/20/52 CSEOD - 12/6/69 R. F. McCLELLAN 12/6/69 R. F. McCLELLAN 12/6/69</p>								
R. F. McCLELLAN Acting Chief, Personnel Division								
ENTRANCE EFFICIENCY RATING:								

SECRET

## CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME <b>MOORE, James Walton, Jr.</b>		DATE <b>6 December 1949</b>
NATURE OF ACTION <b>Resignation</b>		EFFECTIVE DATE <b>cob 5 December 1949</b>
TITLE  GRADE AND SALARY  OFFICE  DIVISION  BRANCH  OFFICIAL STATION	FROM	TO
	<b>Intelligence Officer GS-12 (Ops)</b>	
	<b>GS-12, \$6800.00</b>	
	<b>OSO</b>	
	<b>FDC</b>	
	<b>Washington, D. C. (Field)</b>	
APPROVAL		
QUALIFICATIONS	FOR ASSISTANT DIRECTOR  <i>President</i> <i>Robert W. Walton</i>	EXECUTIVE COPY IN PAYROLL FILES CONFIDENTIAL FUNDS BRANCH <i>Enr. J.</i> INITIALS
CLASSIFICATION	PERSONNEL OFFICER	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
DRAFT OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
REMARKS:  <i>Please transfer leave to Voucherized Funds.</i>		SIGNATURE OF AUTHENTICATING OFFICER

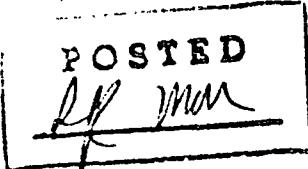
**SECRET**

**CONFIDENTIAL FUNDS PERSONNEL ACTION**

CONFIDENTIAL FUNDS PERSONNEL ACTION			
NAME <b>MOORE, James Walton, Jr.</b>		DATE <b>9 November 1949</b>	
NATURE OF ACTION <b>Conversion - Classification Act of 1949</b>		EFFECTIVE DATE <b>30 October 1949</b>	
<b>TITLE</b>  <b>GRADE AND SALARY</b>  <b>OFFICE</b>  <b>BRANCH</b>  <b>DIVISION</b>  <b>OFFICIAL STATION</b>	FROM		
	<b>Intelligence Offr.(Ops.)</b>		
	<b>CAF-12 \$6714.00</b>		
	<b>OSO</b>		
	<b>FDZ</b>		
	<b>SEA</b>		
<b>QUALIFICATIONS</b>  <b>CLASSIFICATION</b>	TO		
	<b>Intelligence Offr. (Ops.)</b>		
	<b>GS-12 \$6800.00</b>		
	<b>OSO</b>		
	<b>FDZ</b>		
	<b>SEA</b>		
<b>Washington, D.C. (Field)</b>		<b>Washington, D.C. (Field)</b>	
<u>APPROVAL</u>			
	FOR ASSISTANT DIRECTOR	EXECUTIVE DUTY IS PAYABLE CONFIDENTIAL FUNDS	
	<i>J. B. J. Johnson</i>	<i>Crew</i>	
<input type="checkbox"/> YES <input type="checkbox"/> NO			
FURTHER DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS			
PATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____			
SECURITY CLEARED ON _____			
OVERSEAS AGREEMENT SIGNED _____			
ENTERED ON DUTY _____			
SIGNATURE OF AUTHENTICATING OFFICER			
REMARKS:  <b>*Per Authority contained in Letter DCI 10-28-49.</b>			

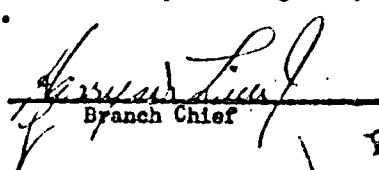
SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME		DATE
MOORE, James Walton, Jr.		5 October 1949
NATURE OF ACTION		EFFECTIVE DATE
Transfer		3 October 1949
		FROM:
		TO:
TITLE		Intelligence Officer (Ops)CAF-12 Intelligence Off. (Ops)CAF-12
GRADE AND SALARY		CAF-12, \$6714.00 CAF-12, \$6714.00
OFFICE		OSO OSO
BRANCH		FDZ FDZ
DIVISION		SEA SEA
OFFICIAL STATION		Calcutta Washington, D. C. (Field)
QUALIFICATIONS		APPROVAL FOR ASSISTANT DIRECTOR
CLASSIFICATION		PERSONNEL OFFICER
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
DATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
REMARKS:		SIGNATURE OF AUTHENTICATING OFFICER  Subject completed a tour of duty.
		POSTED  CE 1000

SECRET

## CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME		DATE
MOORE, James Walton		5 October 1949
NATURE OF ACTION Periodic Pay Increase		EFFECTIVE DATE 18 September 1949
		<i>B</i>
TITLE Intelligence Officer (Ops)CAF-12	FROM	TO
	(Chief)	
	Intelligence Off. (Ops)CAF-12	
	GRADE AND SALARY CAF-12, \$6474.60	CAF-12, 26714.00
	OFFICE OSO	OSO
	BRANCH FDZ	FDZ
DIVISION SFA	SEA	
OFFICIAL STATION Calcutta	Calcutta	
QUALIFICATIONS	APPROVAL <i>John L. Tamm</i>	EXECUTIVE
CLASSIFICATION Personnel Officer	<i>Carr</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input type="checkbox"/> YES <input type="checkbox"/> NO		
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
SIGNATURE OF AUTHENTICATING OFFICER		
REMARKS: Employee received last periodic increase on 8 March 1948. I certify that the conduct and service of the employee during the period have been satisfactory in all respects.		
 <i>Gerald L. Tamm</i> Branch Chief		
<i>POSTED</i> <i>11 May 12</i>		

~~SECRET~~

**PERSONNEL ACTION REQUEST  
SPECIAL FUNDS**

*PB*

NOTE: See Instructions on reverse side.

NAME	James Walton Moore	DATE	30 April 1948
LEGAL ADDRESS	Texas	MARITAL STATUS	Married
LOCAL ADDRESS		NUMBER OF DEPENDENTS	
TELEPHONE	CITIZENSHIP	SEX	M AGE 28
NATURE OF ACTION Change of Station		EFFECTIVE DATE 19 April 1948	

	FROM	TO
	Title	Chief of Station
Grade and Salary	CAP-12 \$6144.60	CAP-12 \$6144.60
Office - Branch	OSO - PBZ	OSO - PBZ
Division		
Section		
Official-Station	Darien	Calcutta
ALLOWANCES (Per Annum)		
Quarters		
Cost of Living		
Special Foreign Living		

REMARKS: (May be continued to reverse side)

Slot #1. Security requested 30 April 1948.

*ASG 57848*

## APPROVAL

FIELD	HEADQUARTERS U.S.	
CHIEF OF STATION	DATE	<i>E.M. Turell</i> MAY 5 1948
SPECIAL FUNDS OFFICER	DATE	PERSONNEL OFFICER
	DATE	BRANCH CHIEF
	DATE	FOR THE ASSISTANT DIRECTOR
	DATE	CHAIRMAN PERSONNEL REVIEW COMMITTEE
	DATE	<i>Blanchard</i> SPECIAL FUNDS OFFICER

~~SECRET~~

**SECRET**

**PERSONNEL ACTION REQUEST  
SPECIAL FUNDS**

*File No. 1  
B.*

NOTE: See Instructions on reverse side.

NAME	DATE		
James Walton Moore	1 April 1948		
LEGAL ADDRESS	MARITAL STATUS		
Abilene, Texas	Married		
LOCAL ADDRESS	NUMBER OF DEPENDENTS		
TELEPHONE	CITIZENSHIP	SEX	AGE
	USA	Male	39
NATURE OF ACTION	EFFECTIVE DATE		
Periodic Pay Increase	8 March 1948		

FROM	TO
Title	
Intelligence Officer, Ops.	
Grade and Salary	CAF-12 \$5905.20
Office - Branch	OSO-FBZ
Division	
Section	
Official Station	Calcutta, India
ALLOWANCES (Per Annum)	Calcutta, India
Quarters	
Cost of Living	
Special Foreign Living	

REMARKS: (May be continued to reverse side)

Subject has received no salary increase since 29 August 1946

I certify that the service and conduct of the employee during the period was satisfactory in all respects.

*Harold J. Smith*  
acting Branch Chief

POSTED in Dacca	APPROVAL
DATE 5/1/48	HEADQUARTERS U.S.

FIELD	CHIEF OF STATION	DATE	PERSONNEL OFFICER	DATE
	SPECIAL FUNDS OFFICER	DATE	SPECIAL CHIEF	DATE
		DATE	ASSISTANT DIRECTOR	DATE
		DATE	CHAIRMAN PERSONNEL REVIEW COMMITTEE	DATE
		DATE	SPECIAL FUNDS OFFICER	DATE

**SECRET**

<b>DISTRIBUTION OF SALARY</b>		
To be paid by	<b>Calcutta</b>	<b>Office</b>
	(FIELD)	\$ <b>295.84</b>
Tax withheld in the United States		\$ <b>39.60</b>
Insurance to be withheld in the United States (Amount subject to change if premium is increased or decreased)		\$ <b>---</b>
Retirement withheld in United States		\$ <b>23.64</b>
Other (Specify in detail)		\$ <b>---</b>
Allotments		\$ <b>378.58</b>
Name of Allottee	<b>Subject' Bank</b>	
Address		
Total Gross Salary Per Pay Period	\$ <b>472.66</b>	
I HEREBY AUTHORIZE AND DIRECT THE DISBURSING OFFICE TO MAKE THE ABOVE ALLOTMENTS FROM MY COMPENSATION. ALL ADJUSTMENTS IN SALARY TO BE EFFECTED IN:		
NET OVERSEAS PAYMENT		
INITIAL ONE		
U. S. ALLOTMENT		
SIGNATURE OF EMPLOYEE		
REMARKS: (Continued from reverse side)		
<p>33</p> <p>34</p> <p>35</p> <p>36</p> <p>37</p> <p>38</p> <p>39</p> <p>40</p> <p>41</p> <p>42</p> <p>43</p> <p>44</p> <p>45</p> <p>46</p> <p>47</p> <p>48</p> <p>49</p> <p>50</p> <p>51</p> <p>52</p> <p>53</p> <p>54</p> <p>55</p> <p>56</p> <p>57</p> <p>58</p> <p>59</p> <p>60</p> <p>61</p> <p>62</p> <p>63</p> <p>64</p> <p>65</p> <p>66</p> <p>67</p> <p>68</p> <p>69</p> <p>70</p> <p>71</p> <p>72</p> <p>73</p> <p>74</p> <p>75</p> <p>76</p> <p>77</p> <p>78</p> <p>79</p> <p>80</p> <p>81</p> <p>82</p> <p>83</p> <p>84</p> <p>85</p> <p>86</p> <p>87</p> <p>88</p> <p>89</p> <p>90</p> <p>91</p> <p>92</p> <p>93</p> <p>94</p> <p>95</p> <p>96</p> <p>97</p> <p>98</p> <p>99</p> <p>100</p> <p>101</p> <p>102</p> <p>103</p> <p>104</p> <p>105</p> <p>106</p> <p>107</p> <p>108</p> <p>109</p> <p>110</p> <p>111</p> <p>112</p> <p>113</p> <p>114</p> <p>115</p> <p>116</p> <p>117</p> <p>118</p> <p>119</p> <p>120</p> <p>121</p> <p>122</p> <p>123</p> <p>124</p> <p>125</p> <p>126</p> <p>127</p> <p>128</p> <p>129</p> <p>130</p> <p>131</p> <p>132</p> <p>133</p> <p>134</p> <p>135</p> <p>136</p> <p>137</p> <p>138</p> <p>139</p> <p>140</p> <p>141</p> <p>142</p> <p>143</p> <p>144</p> <p>145</p> <p>146</p> <p>147</p> <p>148</p> <p>149</p> <p>150</p> <p>151</p> <p>152</p> <p>153</p> <p>154</p> <p>155</p> <p>156</p> <p>157</p> <p>158</p> <p>159</p> <p>160</p> <p>161</p> <p>162</p> <p>163</p> <p>164</p> <p>165</p> <p>166</p> <p>167</p> <p>168</p> <p>169</p> <p>170</p> <p>171</p> <p>172</p> <p>173</p> <p>174</p> <p>175</p> <p>176</p> <p>177</p> <p>178</p> <p>179</p> <p>180</p> <p>181</p> <p>182</p> <p>183</p> <p>184</p> <p>185</p> <p>186</p> <p>187</p> <p>188</p> <p>189</p> <p>190</p> <p>191</p> <p>192</p> <p>193</p> <p>194</p> <p>195</p> <p>196</p> <p>197</p> <p>198</p> <p>199</p> <p>200</p> <p>201</p> <p>202</p> <p>203</p> <p>204</p> <p>205</p> <p>206</p> <p>207</p> <p>208</p> <p>209</p> <p>210</p> <p>211</p> <p>212</p> <p>213</p> <p>214</p> <p>215</p> <p>216</p> <p>217</p> <p>218</p> <p>219</p> <p>220</p> <p>221</p> <p>222</p> <p>223</p> <p>224</p> <p>225</p> <p>226</p> <p>227</p> <p>228</p> <p>229</p> <p>230</p> <p>231</p> <p>232</p> <p>233</p> <p>234</p> <p>235</p> <p>236</p> <p>237</p> <p>238</p> <p>239</p> <p>240</p> <p>241</p> <p>242</p> <p>243</p> <p>244</p> <p>245</p> <p>246</p> <p>247</p> <p>248</p> <p>249</p> <p>250</p> <p>251</p> <p>252</p> <p>253</p> <p>254</p> <p>255</p> <p>256</p> <p>257</p> <p>258</p> <p>259</p> <p>260</p> <p>261</p> <p>262</p> <p>263</p> <p>264</p> <p>265</p> <p>266</p> <p>267</p> <p>268</p> <p>269</p> <p>270</p> <p>271</p> <p>272</p> <p>273</p> <p>274</p> <p>275</p> <p>276</p> <p>277</p> <p>278</p> <p>279</p> <p>280</p> <p>281</p> <p>282</p> <p>283</p> <p>284</p> <p>285</p> <p>286</p> <p>287</p> <p>288</p> <p>289</p> <p>290</p> <p>291</p> <p>292</p> <p>293</p> <p>294</p> <p>295</p> <p>296</p> <p>297</p> <p>298</p> <p>299</p> <p>300</p> <p>301</p> <p>302</p> <p>303</p> <p>304</p> <p>305</p> <p>306</p> <p>307</p> <p>308</p> <p>309</p> <p>310</p> <p>311</p> <p>312</p> <p>313</p> <p>314</p> <p>315</p> <p>316</p> <p>317</p> <p>318</p> <p>319</p> <p>320</p> <p>321</p> <p>322</p> <p>323</p> <p>324</p> <p>325</p> <p>326</p> <p>327</p> <p>328</p> <p>329</p> <p>330</p> <p>331</p> <p>332</p> <p>333</p> <p>334</p> <p>335</p> <p>336</p> <p>337</p> <p>338</p> <p>339</p> <p>340</p> <p>341</p> <p>342</p> <p>343</p> <p>344</p> <p>345</p> <p>346</p> <p>347</p> <p>348</p> <p>349</p> <p>350</p> <p>351</p> <p>352</p> <p>353</p> <p>354</p> <p>355</p> <p>356</p> <p>357</p> <p>358</p> <p>359</p> <p>360</p> <p>361</p> <p>362</p> <p>363</p> <p>364</p> <p>365</p> <p>366</p> <p>367</p> <p>368</p> <p>369</p> <p>370</p> <p>371</p> <p>372</p> <p>373</p> <p>374</p> <p>375</p> <p>376</p> <p>377</p> <p>378</p> <p>379</p> <p>380</p> <p>381</p> <p>382</p> <p>383</p> <p>384</p> <p>385</p> <p>386</p> <p>387</p> <p>388</p> <p>389</p> <p>390</p> <p>391</p> <p>392</p> <p>393</p> <p>394</p> <p>395</p> <p>396</p> <p>397</p> <p>398</p> <p>399</p> <p>400</p> <p>401</p> <p>402</p> <p>403</p> <p>404</p> <p>405</p> <p>406</p> <p>407</p> <p>408</p> <p>409</p> <p>410</p> <p>411</p> <p>412</p> <p>413</p> <p>414</p> <p>415</p> <p>416</p> <p>417</p> <p>418</p> <p>419</p> <p>420</p> <p>421</p> <p>422</p> <p>423</p> <p>424</p> <p>425</p> <p>426</p> <p>427</p> <p>428</p> <p>429</p> <p>430</p> <p>431</p> <p>432</p> <p>433</p> <p>434</p> <p>435</p> <p>436</p> <p>437</p> <p>438</p> <p>439</p> <p>440</p> <p>441</p> <p>442</p> <p>443</p> <p>444</p> <p>445</p> <p>446</p> <p>447</p> <p>448</p> <p>449</p> <p>450</p> <p>451</p> <p>452</p> <p>453</p> <p>454</p> <p>455</p> <p>456</p> <p>457</p> <p>458</p> <p>459</p> <p>460</p> <p>461</p> <p>462</p> <p>463</p> <p>464</p> <p>465</p> <p>466</p> <p>467</p> <p>468</p> <p>469</p> <p>470</p> <p>471</p> <p>472</p> <p>473</p> <p>474</p> <p>475</p> <p>476</p> <p>477</p> <p>478</p> <p>479</p> <p>480</p> <p>481</p> <p>482</p> <p>483</p> <p>484</p> <p>485</p> <p>486</p> <p>487</p> <p>488</p> <p>489</p> <p>490</p> <p>491</p> <p>492</p> <p>493</p> 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<p>585</p> <p>586</p> <p>587</p> <p>588</p> <p>589</p> <p>590</p> <p>591</p> <p>592</p> <p>593</p> <p>594</p> <p>595</p> <p>596</p> <p>597</p> <p>598</p> <p>599</p> <p>600</p> <p>601</p> <p>602</p> <p>603</p> <p>604</p> <p>605</p> <p>606</p> <p>607</p> <p>608</p> <p>609</p> <p>610</p> <p>611</p> <p>612</p> <p>613</p> <p>614</p> <p>615</p> <p>616</p> <p>617</p> <p>618</p> <p>619</p> <p>620</p> <p>621</p> <p>622</p> <p>623</p> <p>624</p> <p>625</p> <p>626</p> <p>627</p> <p>628</p> <p>629</p> <p>630</p> <p>631</p> <p>632</p> <p>633</p> <p>634</p> <p>635</p> <p>636</p> <p>637</p> <p>638</p> <p>639</p> <p>640</p> <p>641</p> <p>642</p> <p>643</p> <p>644</p> <p>645</p> <p>646</p> <p>647</p> <p>648</p> <p>649</p> <p>650</p> <p>651</p> <p>652</p> <p>653</p> <p>654</p> <p>655</p> <p>656</p> <p>657</p> <p>658</p> <p>659</p> <p>660</p> <p>661</p> <p>662</p> <p>663</p> <p>664</p> <p>665</p> <p>666</p> <p>667</p> <p>668</p> <p>669</p> <p>670</p> <p>671</p> <p>672</p> <p>673</p> <p>674</p> <p>675</p> <p>676</p> <p>677</p> <p>678</p> <p>679</p> <p>680</p> <p>681</p> <p>682</p> <p>683</p> <p>684</p> <p>685</p> <p>686</p> <p>687</p> <p>688</p> <p>689</p> <p>690</p> <p>691</p> <p>692</p> <p>693</p> <p>694</p> <p>695</p> <p>696</p> <p>697</p> <p>698</p> <p>699</p> <p>700</p> <p>701</p> <p>702</p> <p>703</p> <p>704</p> <p>705</p> <p>706</p> <p>707</p> <p>708</p> <p>709</p> <p>710</p> <p>711</p> <p>712</p> <p>713</p> <p>714</p> <p>715</p> <p>716</p> <p>717</p> <p>718</p> <p>719</p> <p>720</p> <p>721</p> <p>722</p> <p>723</p> <p>724</p> <p>725</p> <p>726</p> <p>727</p> <p>728</p> <p>729</p> <p>730</p> <p>731</p> <p>732</p> <p>733</p> <p>734</p> <p>735</p> <p>736</p> <p>737</p> <p>738</p> <p>739</p> <p>740</p> <p>741</p> <p>742</p> <p>743</p> <p>744</p> <p>745</p> <p>746</p> <p>747</p> <p>748</p> <p>749</p> <p>750</p> <p>751</p> <p>752</p> <p>753</p> <p>754</p> <p>755</p> <p>756</p> <p>757</p> <p>758</p> <p>759</p> <p>760</p> <p>761</p> <p>762</p> <p>763</p> <p>764</p> <p>765</p> <p>766</p> <p>767</p> <p>768</p> <p>769</p> <p>770</p> <p>771</p> <p>772</p> <p>773</p> <p>774</p> <p>775</p> <p>776</p> <p>777</p> <p>778</p> <p>779</p> <p>780</p> <p>781</p> <p>782</p> <p>783</p> <p>784</p> <p>785</p> <p>786</p> <p>787</p> <p>788</p> <p>789</p> <p>790</p> <p>791</p> <p>792</p> <p>793</p> <p>794</p> <p>795</p> <p>796</p> <p>797</p> <p>798</p> <p>799</p> <p>800</p> <p>801</p> <p>802</p> <p>803</p> <p>804</p> <p>805</p> <p>806</p> <p>807</p> <p>808</p> <p>809</p> <p>810</p> <p>811</p> <p>812</p> <p>813</p> <p>814</p> <p>815</p> <p>816</p> <p>817</p> <p>818</p> <p>819</p> <p>820</p> <p>821</p> <p>822</p> <p>823</p> <p>824</p> <p>825</p> <p>826</p> <p>827</p> <p>828</p> <p>829</p> <p>830</p> <p>831</p> <p>832</p> <p>833</p> <p>834</p> <p>835</p> <p>836</p> <p>837</p> <p>838</p> <p>839</p> <p>840</p> <p>841</p> <p>842</p> <p>843</p> <p>844</p> <p>845</p> <p>846</p> <p>847</p> <p>848</p> <p>849</p> <p>850</p> <p>851</p> <p>852</p> <p>853</p> <p>854</p> <p>855</p> <p>856</p> <p>857</p> <p>858</p> <p>859</p> <p>860</p> <p>861</p> <p>862</p> <p>863</p> <p>864</p> <p>865</p> <p>866</p> <p>867</p> <p>868</p> <p>869</p> <p>870</p> <p>871</p> <p>872</p> <p>873</p> <p>874</p> <p>875</p> <p>876</p> <p>877</p> <p>878</p> <p>879</p> <p>880</p> <p>881</p> <p>882</p> <p>883</p> <p>884</p> <p>885</p> <p>886</p> <p>887</p> <p>888</p> <p>889</p> <p>890</p> <p>891</p> <p>892</p> <p>893</p> <p>894</p> <p>895</p> <p>896</p> <p>897</p> <p>898</p> <p>899</p> <p>900</p> <p>901</p> <p>902</p> <p>903</p> <p>904</p> <p>905</p> <p>906</p> <p>907</p> <p>908</p> <p>909</p> <p>910</p> <p>911</p> <p>912</p> <p>913</p> <p>914</p> <p>915</p> <p>916</p> <p>917</p> <p>918</p> <p>919</p> <p>920</p> <p>921</p> <p>922</p> <p>923</p> <p>924</p> <p>925</p> <p>926</p> <p>927</p> <p>928</p> <p>929</p> <p>930</p> <p>931</p> <p>932</p> <p>933</p> <p>934</p> <p>935</p> <p>936</p> <p>937</p> <p>938</p> <p>939</p> <p>940</p> <p>941</p> <p>942</p> <p>943</p> <p>944</p> <p>945</p> <p>946</p> <p>947</p> <p>948</p> <p>949</p> <p>950</p> <p>951</p> <p>952</p> <p>953</p> <p>954</p> <p>955</p> <p>956</p> <p>957</p> <p>958</p> <p>959</p> <p>960</p> <p>961</p> <p>962</p> <p>963</p> <p>964</p> <p>965</p> <p>966</p> <p>967</p> <p>968</p> <p>969</p> <p>970</p> <p>971</p> <p>972</p> <p>973</p> <p>974</p> <p>975</p> <p>976</p> <p>977</p> <p>978</p> <p>979</p> <p>980</p> <p>981</p> <p>982</p> <p>983</p> <p>984</p> <p>985</p> <p>986</p> <p>987</p> <p>988</p> <p>989</p> <p>990</p> <p>991</p> <p>992</p> <p>993</p> <p>994</p> <p>995</p> <p>996</p> <p>997</p> <p>998</p> <p>999</p> <p>1000</p>		

INSTRUCTIONS: 1. Prepare in triplicate. 2. Note under "Remarks" whether action is transfer from voucherized funds or another government agency. 3. If form is prepared in the field, enter distribution of salary over signature of employee. a. If job description other information is appropriate, enter under "Remarks."

PERSONNEL ACTION REQUEST

This form is to be initiated in triplicate by the appropriate Branch or Office Chief for processing in accordance with existing personnel procedures. Upon approval, the original and one copy will be retained by the Disbursing Office and one copy returned to the originating office.

NAME James Dalton WoodsDATE 17 December 1946NATURE OF ACTION Transfer

NUMBER OF DEPENDENTS \_\_\_\_\_

EFFECTIVE DATE 15 December 1946

LOCATION OF DEPENDENTS \_\_\_\_\_

MARITAL STATUS \_\_\_\_\_

CITIZENSHIP \_\_\_\_\_ SEX \_\_\_\_\_ AGE \_\_\_\_\_

FROM	TO
POSITION <u>Operations Officer</u>	POSITION <u>Operations Officer</u>
CONTROL NO. _____	CONTROL NO. _____
CLASSIFICATION <u>CAF-12</u>	CLASSIFICATION <u>CAF-12</u>
ANNUAL GROSS SALARY <u>\$5905.20</u>	ANNUAL GROSS SALARY <u>\$5905.20</u>
OFFICIAL STATION <u>Shanghai, China</u>	OFFICIAL STATION <u>Washington, DC</u>
ALLOWANCES: QUARTERS _____	ALLOWANCES: QUARTERS _____
COST OF LIVING _____	COST OF LIVING _____
SPECIAL FOREIGN LIVING _____	SPECIAL FOREIGN LIVING _____
TOTAL _____	TOTAL _____
OFFICE: BRANCH <u>060-VBZ</u>	OFFICE: BRANCH <u>060-VBZ</u>
DIVISION _____	DIVISION _____

TO BE PAID BY \_\_\_\_\_ OFFICE \$ \_\_\_\_\_  
(Field)

TAX WITHHELD IN UNITED STATES \_\_\_\_\_

INSURANCE TO BE WITHHELD IN UNITED STATES  
(Amount subject to change if premium is increased or decreased) \_\_\_\_\_

SAVINGS BONDS \_\_\_\_\_

RETIREMENT WITHHELD IN UNITED STATES \_\_\_\_\_

OTHER (Specify in detail) \_\_\_\_\_

ALLOTMENTS \_\_\_\_\_  
(Name of Allottee)

Address \_\_\_\_\_

TOTAL GROSS SALARY PER PAY PERIOD \$ \_\_\_\_\_

I hereby authorize and direct the Disbursing Office to make above allotments from my compensation.

JOB DESCRIPTION:

SPECIAL QUALIFICATIONS	REASONS FOR ACTION	DATE OF LAST PROMOTION
	Returned from field. To be carried as casual while on leave pending determination of future assignment.	
APPROVED _____ (Field) _____  (Chief of Mission) _____ Date _____  (Security Officer) _____ Date _____  (Special Funds Officer) _____ Date _____	APPROVED - U.S. OFFICE  <i>W. G. George</i> (Administrative Officer) _____ Date <u>12/1/46</u>  <i>Loyd George</i> (Branch Chief) _____ Date <u>12/2/46</u>  <i>John C. Holt</i> (Chairman, Pay Review Com.) _____ Date <u>10/24/46</u>  <i>John C. Holt</i> (Special Funds Officer) _____ Date <u>10/24/46</u>	

PERSONNEL ACTION REQUEST

This form is to be initiated in triplicate by the appropriate Branch or Office Chief for processing in accordance with existing personnel procedures. Upon approval, the original and one copy will be retained by the Disbursing Office and one copy returned to the originating office.

NAME	Moore, J. Walton	DATE	10/20/46
NATURE OF ACTION	New Appointment	NUMBER OF DEPENDENTS	
EFFECTIVE DATE	20th October 1946	LOCATION OF DEPENDENTS	
MARITAL STATUS		CITIZENSHIP	SEX AGE
FROM		TO	
POSITION		POSITION	Intelligence Officer
CONTROL NO.		CONTROL NO.	
CLASSIFICATION		CLASSIFICATION	CAF-12
ANNUAL GROSS SALARY		ANNUAL GROSS SALARY	5905.20
OFFICIAL STATION		OFFICIAL STATION	Shanghai
ALLOWANCES: QUARTERS		ALLOWANCES: QUARTERS	
COST OF LIVING		COST OF LIVING	
SPECIAL FOREIGN LIVING		SPECIAL FOREIGN LIVING	
TOTAL		TOTAL	
OFFICE: BRANCH		OFFICE:	
DIVISION		BRANCH	
OFFICE:		DIVISION	
TO BE PAID BY	Shanghai (Field)	OFFICE	\$ 81.52
TAX WITHHELD IN UNITED STATES			
INSURANCE TO BE WITHHELD IN UNITED STATES (Amount subject to change if premium is increased or decreased)			
SAVINGS BONDS			
RETIREMENT WITHHELD IN UNITED STATES			
OTHER (Specify in detail)			
ALLOTMENTS	Mrs. Patricia Moore (Name of Allottee)		\$ 350.00
Address	807 Ross Ave. Abilene, Texas		
TOTAL GROSS SALARY PER PAY PERIOD			
\$ 454.24			

I hereby authorize and direct the Disbursing Office to make above allotments from my compensation.

JOB DESCRIPTION:RECEIVED  
SPECIAL FUNDS BRANCH

1946 OCT 24 11 14

SPECIAL QUALIFICATIONS	REASONS FOR ACTION	DATE OF LAST PROMOTION
APPROVED _____ (Field) _____  (Chief of Mission) _____ Date _____  (Security Officer) _____ Date _____  (Special Funds Officer) _____ Date _____	OFFICE  APPROVED -- U.S. OFFICE  (Administrative Officer) _____ Date _____  (Branch Chief) _____ Date _____  (Chairman, Pers. Review Com.) _____ Date _____  (Special Funds Officer) _____ Date _____	

WAR DEPARTMENT  
REPORT OF PERSONNEL ACTION  
(FIELD)

**CONFIDENTIAL**

100 (6v)

1. Date <u>17 October 1946</u>		14 Civil Service Report Series Temp <input type="checkbox"/> Permanent <input checked="" type="checkbox"/>	
2. TO <u>Walter Moore</u> First Name Middle Initial Last Name		15. Date of Birth <u>10/5/1919</u>	
3. S. S. NO.		16. Civil Service or Other Legal Authority	
4. THROUGH <u>REU</u> Office in which Employed or to be Employed		17. Appropriation or Fiscal Authority	
5. NATURE OF ACTION (Use standard terminology) <b>Involuntary Separation*</b>		6. EFFECTIVE DATE <u>18 October 1946</u>	
7. POSITION TITLE <u>Intelligence Officer CAP-12</u>		8. SERVICE GRADE AND SALARY <u>CAP-12 \$7905.20 per annum</u>	
9. FORCE AND SERVICE OR COMMAND <u>REU</u>		10. INSTALLATION AND LOCATION <u>Shanghai, China</u>	
11. ORGANIZATION UNIT		12. DUTY STATION AND LOCATION	
13. REMARKS <p style="margin-left: 40px;"><b>CONFIDENTIAL</b></p> <p>DISMISSED LAST WORKING DAY: 18 October 1946 TERMINAL LEAVE: 8:30 21 October thru COB 23 October 1946 (Twenty-four hours.)</p>			
18. Male <input checked="" type="checkbox"/> Female <input type="checkbox"/>		19. Non Veteran <input type="checkbox"/> VETERAN <input checked="" type="checkbox"/> SP. 10Pt <input type="checkbox"/> <input checked="" type="checkbox"/>	
20. Civil Service Retirement <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		21. Subject to Bureau of Budget Determination <input type="checkbox"/> Yes <input type="checkbox"/> No	
22. White <input checked="" type="checkbox"/> Negro <input type="checkbox"/> Other <input type="checkbox"/>		23. Position Reference or Job Description Manual Number <u>7-5539</u>	
24. Date of Oath Acceptance Action Only <u>REU</u>			
For the Commanding Officer:  <i>[Signature]</i>  Mr. C. Tracy, Chief of Personnel			

**WAR DEPARTMENT  
NOTIFICATION OF PERSONNEL ACTION  
(FIELD)**

**CONFIDENTIAL**

		Civil Service Report Status Temp. <input type="checkbox"/> Perman. <input checked="" type="checkbox"/>  X	
1. Date <b>29 August 1946</b>		13. Date of Birth <b>10/3/1919</b>	
2. TO <b>Walton Moore</b> Last Name		16. Civil Service or Other Legal Authority  <b>A-1-7</b>	
4. THROUGH <b>SSU</b> Office in which Employed or to be Employed		17. Appropriation or Fiscal Authority  <b>2170423 1413-423 2001-17</b>	
5. NATURE OF ACTION (Use standard terminology)  <b>Excepted Appointment</b> (FROM)		6. EFFECTIVE DATE  <b>29 August 1946</b> (TO)	
7. POSITION TITLE		Intelligence Officer	
8. SERVICE GRADE AND SALARY		CAF-12 \$3903.20 per annum*	
9. FORCE AND SERVICE OR COMMAND		SSU	
10. INSTALLATION AND LOCATION		Shanghai, China	
11. ORGANIZATION CODE			
12. DUTY STATION AND LOCATION			
13. REMARKS		*Plus quarters and cost of living allowance at the rate authorized in Budget Circular A-3.	
18. Non-Veteran <input checked="" type="checkbox"/> VETERAN <input type="checkbox"/> Mo Pref. SPT 10P  X			
19. Civil Service Retirement  X Yes No			
20. Subject to Bureau of Budget Determination  X Yes No			
21. White <input checked="" type="checkbox"/> Negro <input type="checkbox"/> Other  X			
22. Previous Reference or Job Description Manual Number  <b>Y-5929 8/29/46</b>			
23. Date of Oath Accesion Action Only  <b>8/29/46</b>			

**CONFIDENTIAL**

For the Commanding Officer:

*[Signature]*  
Signature

Mr. O. Tharp, Chief of Personnel

MAR 28

HJA

WAR DEPARTMENT  
REPORT OF PERSONNEL ACTION

(FIELD)

**CONFIDENTIAL**1. Date 17 October 19462. TO J. Walton Moore 3. S. S. NO. \_\_\_\_\_  
First Name Middle Initial Last Name4. THROUGH SSUOffice or Station Employed or to be Employed

This is to notify you of the following action concerning your employment, which is subject to the provisions on the reverse hereof. This form is an official record of your service history in the War Department and should be retained for future reference.

5. NATURE OF ACTION (Use standard terminology)		6. EFFECTIVE DATE
<b>Involuntary Separation*</b>		<u>19 October 1946</u>
7. POSITION TITLE	(FROM) Intelligence Officer CAF-12	(TO)
8. SERVICE GRADE AND SALARY	CAF-12 \$5905.20 per annum	
9. FORCE AND SERVICE OR COMMAND	SSU	
10. INSTALLATION AND LOCATION		
11. ORGANIZATION UNIT		
12. DUTY STATION AND LOCATION	Shanghai, China	

## 7.3 REMARKS

\*Liquidation

LAST WORKING DAY: 18 October 1946

TERMINAL LEAVE : 8:30 21 October thru COB 23 October 1946  
(Twenty-four hours.)**CONFIDENTIAL**

For the Commanding Officer

W.M. G. Tharp, Chief of Personnel

Rank and Date Title

OSS : 1001

Update 1st  
7/15/46  
F-5529

OSS PERSONNEL ACTION REQUEST  
(To be Signed and Submitted in Triplicate)

NAME : JAMES WALTER MOORE

NATURE OF ACTION : APPOINTMENT

EFFECTIVE : 29 August 1946

TITLE

FROM

TO

Intelligence Officer  
Field Representative  
15905.10  
CAF-12, \$5180. p.a.

GRADE AND SALARY

By Discharge from  
the Navy

SI-Branch - FSKO - F52

BRANCH

FRG 6 - A

OFFICIAL STATION

Shanghai

DEPT. OR FIELD

Field

REMARKS :

Plus Living and Quarters Allowance in accordance  
with Bureau of the Budget directive A-8

130

RECOMMENDED :

ANOS D. BOSCRIP JR.  
Lt Colonel Inf  
Commanding

DATE: 10 June 1946



M. K. Miller 1146

RECEIVED TWO BY ONE LINE



OSS FORM 1001  
(Rev. 6-11-44)C  
P  
Y  
OSS PERSONNEL ACTION REQUEST  
(TO BE SIGNED AND SUBMITTED IN TRIPPLICATE)*Proposed**X*

NAME:	MOORE, James Walton		INITIAL _____	DATE _____
NATURE OF ACTION:	Appointment			
EFFECTIVE DATE:	<i>29 Aug 1946</i>			
FOR SEPARATIONS, TRANSFERS OUT, AND RESIGNATIONS LAST WORKING DAY:				
FOR RESIGNATIONS FROM FEDERAL SERVICE ONLY SIGNATURE OF EMPLOYEE:				
SPECIAL INSTRUCTIONS: 1. FOR MILITARY LEAVE WITHOUT PAY—ATTACH 3 COPIES OF - MILITARY ORDERS AT LEAST ONE OF WHICH MUST BE A PHOTO- STAT OR CERTIFIED COPY 2. EFFECTIVE DATE SHALL BE FILLED IN BY THE LEAVE UNIT FINANCE BRANCH, FOR SEPARATIONS OR RESIGNATIONS				
FROM		TO		
TITLE			Field Representative	
GRADE AND SALARY	By discharge from the Navy		CAF-12, \$5180.p.a.	
BRANCH	<i>in the field</i>		SI Branch	
DIVISION			Shanghai	
SECTION				
OFFICIAL STATION			Shanghai	
DEPT OR FIELD			Field	

## REMARKS OR PROPOSED DUTIES:

*Plus Living and Quarters allowance in accordance with  
Bureau of the Budget directive A-8*

RECOMMENDED: Amos D. Woscrip Jr., Lt Col Inf, Command. DATE: 10 June 1946

OFFICE CHIEF, BRANCH CHIEF, OR ADMINISTRATIVE OFFICER

CONFIDENTIAL  
CLASSIFICATION

## FITNESS REPORT

## SECTION A

## GENERAL INFORMATION

1. EMPLOYEE NUMBER <b>003820</b>	2. NAME (Last, First, Middle) <b>Moore J. Walton</b>	3. DATE OF BIRTH <b>5 Oct 19</b>	4. SEX <b>M</b>	5. GRADE [G. SD] <b>GS-15 DYD</b>
6. OFFICIAL POSITION TITLE <b>IO Contact Ch</b>		7. OFF/Div/BR OF ASSIGNMENT <b>DDO/DCD/Dallas</b>	8. CURRENT STATION <b>Dallas</b>	9. LOC. (CA. 1) <b>NOS. X DF</b>
11. TYPE OF APPOINTMENT			12. TYPE OF REPORT	
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	INITIAL	ANNUAL
<input type="checkbox"/> CONTRACT	<input type="checkbox"/> SPECIAL	<input type="checkbox"/> OTHER	13. REPORTING PERIOD (FROM TO) <b>1 Jan 77 - 31 May 77</b>	
14. DATE REPORT DUE IN O.P.				

## SECTION B

## QUALIFICATIONS UPDATE

IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

## SECTION C

## PERFORMANCE EVALUATION

U-Unsatisfactory

Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.

M-Marginal

Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.

P-Proficient

Performance is satisfactory. Desired results are being produced in the manner expected.

S-Strong

Performance is characterized by exceptional proficiency.

O-Outstanding

Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

## SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1

RATING LETTER

SEE ATTACHED MEMORANDUM IN LIEU OF FITNESS REPORT

SPECIFIC DUTY NO. 2

RATING LETTER

SPECIFIC DUTY NO. 3

RATING LETTER

SPECIFIC DUTY NO. 4

RATING LETTER

SPECIFIC DUTY NO. 5

RATING LETTER

SPECIFIC DUTY NO. 6

RATING LETTER

## OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER

S

FORM 45 (1-71)

CLASSIFICATION  
CONFIDENTIAL22. IMPDET CL BY **018877**

CONFIDENTIAL

27 May 1977

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Moore, J. Walton

1. This is a reassignment report covering the period 1 January to 1 June 1977. It is prepared due to the reassignment of the rating officer.
2. During the period under review, Mr. Moore continued in his assignment as Chief of the Dallas Office. He has directed effectively the attention of the office to the collection of priority intelligence information which has resulted in the submission of an assortment of well-prepared reports on important intelligence topics. In managing the full range of collection and support functions, Mr. Moore's performance as Office Chief continues to be marked by exceptional proficiency.

3. Overall Rating: STRONG.

  
ELBERT H. WATTS  
Deputy Chief of Operations, DCD

I certify that I have seen this report.

See attached for a detailed copy of this report.  
This document contains neither recommendations nor conclusions of the FBI. It is the property of the FBI and is loaned to your agency; it and its contents are not to be distributed outside your agency.

J. Walton Moore

Date

E 2 IMPDET CL BY 018877

CONFIDENTIAL

**SECRET**

CLASSIFICATION

**FITNESS REPORT**

<b>SECTION A</b>		<b>GENERAL INFORMATION</b>						
1. EMPLOYEE NUMBER 003820	2. NAME (last, first, middle) Moore J. Walton	3. DATE OF BIRTH 5 Oct 19	4. SEX M	5. GRADE GS-15	6. SD DID	7. OFFICIAL POSITION TITLE IO Contact Ch	8. CURRENT STATION DDO/DCD/Dallas	9. CODE (if any) HQ8. X DF

11. TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> CONTRACT <input type="checkbox"/> OTHER (Spk.) <input type="checkbox"/> TEMPORARY					12. TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGN- MENT <input type="checkbox"/> SPECIAL			
---	--	--	--	--	--	--	--	--

13. REPORTING PERIOD (from-to) 1 Jan 1976 - 31 Dec 1976	14. DATE REPORT DUE IN O.P. 1 Feb 1977
--	---

<b>SECTION B</b>	<b>QUALIFICATIONS UPDATE</b>
IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.	

<b>SECTION C</b>	<b>PERFORMANCE EVALUATION</b>
U-Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate corrective remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to or proposed in Section D.
M-Marginal	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.
P-Proficient	Performance is satisfactory. Desired results are being produced in the manner expected.
S-Strong	Performance is characterized by exceptional proficiency.
O-Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

<b>SPECIFIC DUTIES</b>	
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).	

SPECIFIC DUTY NO. 1  SEE ATTACHED MEMORANDUM IN LIEU OF FITNESS REPORT	RATING LETTER
SPECIFIC DUTY NO. 2	RATING LETTER
SPECIFIC DUTY NO. 3	RATING LETTER
SPECIFIC DUTY NO. 4	RATING LETTER
SPECIFIC DUTY NO. 5	RATING LETTER
SPECIFIC DUTY NO. 6	RATING LETTER

<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>	
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	
RATING LETTER  S	

## CLASSIFICATION

## SECTION D

## NARRATIVE COMMENTS

*REVIEWED*

State full and specific job or work done during period covered in Section C, position held in proper perspective, their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence. If required for current position Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on. If extra space is needed to complete Section D, attach a separate sheet of paper.

## SECTION E

## CERTIFICATION AND COMMENTS

## 1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
--	---

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
------	------------------------------	-------------------------------------

## 2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE	DATE	SIGNATURE OF EMPLOYEE
<input type="checkbox"/> HAVE ATTACHED <input type="checkbox"/> HAVE NOT ATTACHED		

## 3. BY REVIEWING OFFICIAL

## COMMENTS OF REVIEWING OFFICIAL

I concur in Mr. Watts' evaluation. Mr. Moore is a very good administrator and his office has performed its collection mission very well and provided excellent operational services and support. They have not been tested in our emigre program because of a lack of potential but I am confident they will do the job well as required. I rate Mr. Moore superior in his ability to represent CIA and the Intelligence Community on the outside and he does a very good job in representing DCD within CIA and the Community. In a pinch I feel that I could depend on Mr. Moore more than almost any other DCD field chief of his grade.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
14 April 1977	Chief, DCD	JACKSON R. Norton

## 4. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN THE ENTRIES IN ALL SECTIONS OF THIS REPORT.	DATE	SIGNATURE OF EMPLOYEE
---	------	-----------------------

CLASSIFICATION  
**SECRET**

14-00000 0-0-0 100-100-100

14-00000

10 February 1977

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Mr. J. Walton Moore

1. During the period under review, Mr. Moore continued in his assignment as Chief of the DCD Field Office in Dallas, with responsibility for the supervision of a Resident Office in Tulsa and a Residency in Austin. The Houston Resident Office was raised to Field Office status on 1 September 1976, and the New Orleans Resident Office was placed under the newly formed Houston Field Office. Both of these offices were formerly subordinate to the Dallas Field Office.
2. Under Mr. Moore's able direction, the Dallas Field Office has continued to perform the full range of collection and support tasks exceptionally well. The office produces well prepared reports on subjects of priority intelligence interest. Mr. Moore is a quiet and efficient manager with high personal and professional standards. He is well liked and respected.
3. During this rating period, Mr. Moore and the Dallas Field Office were formally commended by the Office of Strategic Research for timely reporting of information which resulted in substantial improvement of an estimate on Soviet military medical staffing. The information supplied by Mr. Moore "...resulted in a reduction of over 500,000 in the Community's estimate of the total number of Soviet military personnel."
4. Extraordinarily fine work has been done under Mr. Moore's direction during this rating period supporting the activities of the FR Base. The FR Base is relatively new and has depended heavily on Mr. Moore's readiness to support it in the early stages of development. In November 1976, Mr. Moore was formally commended by the FR Base Chief "...for his outstanding support to the new Dallas Base during the period October 1975 to October 1976. ...The level of overall support from DCD Dallas was consistently outstanding." Under Mr. Moore's management, the Dallas Office support of FR objectives is among the most effective and comprehensive in DCD.

E 2 IMPDET CL BY 018877

**SECRET**

**MEMORANDUM IN LIEU OF FITNESS REPORT**  
**J. Walton Moore, 10 February 1977**

5. Mr. Moore is a strong supporter of the Emigre Task Force Program, and the Dallas Office is responsive to cases and requests assigned by this project. The potential in the Dallas area is not as great as in other major cities of equivalent size, but the office has performed very well against those targets available.

6. Mr. Moore is an experienced and effective officer; the Dallas Field Office under his careful and tactful management is a productive and smooth functioning office.

7. Rating: Strong.

*Elbert H. Watts, Jr.*

ELBERT H. WATTS, JR.  
Deputy Chief of Operations, DCD

I certify that I have seen this report.

Notwithstanding a copy of this report  
with the following Office's comments has been  
furnished to the employee.

J. Walton Moore

Date

**SECRET**

**SECRET**  
CLASSIFICATION

FITNESS REPORT							
SECTION A GENERAL INFORMATION				SECTION B QUALIFICATIONS UPDATE			
1. EMPLOYEE NUMBER <b>003820</b>	2. NAME (last, first, middle) <b>MOORE, J. Walton</b>	3. DATE OF BIRTH <b>10/05/19</b>	4. GRADE <b>M 15 D</b>	5. OFF/DIV/BR OF ASSIGNMENT <b>DDO/DCD/Dallas</b>	6. CURRENT STATION <b>Dallas</b>	7. TO CODE (if one) <b>HOB. 10P</b>	8. TYPE OF REPORT <b>X</b>
9. OFFICIAL POSITION TITLE <b>Intelligence Officer (Chief)</b>	10. TYPE OF APPOINTMENT <b>CAREER X RESERVE CONTRACT OTHER (SPN)</b>	11. TEMPORARY	12. ANNUAL	13. REASSIGNMENT	14. SPECIAL		
15. REPORTING PERIOD (from-to) <b>1 January - 31 December 1975</b>		16. DATE REPORT DUE IN O.P. <b>31 January 1976</b>					
IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.							
SECTION C PERFORMANCE EVALUATION							
U-Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.						
M-Marginal	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.						
P-Proficient	Performance is satisfactory. Desired results are being produced in the manner expected.						
S-Strong	Performance is characterized by exceptional proficiency.						
O-Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.						
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							RATING LETTER
SPECIFIC DUTY NO. 1  SEE ATTACHED MEMORANDUM IN LIEU OF FITNESS REPORT							
SPECIFIC DUTY NO. 2							RATING LETTER
SPECIFIC DUTY NO. 3							RATING LETTER
SPECIFIC DUTY NO. 4							RATING LETTER
SPECIFIC DUTY NO. 5							RATING LETTER
SPECIFIC DUTY NO. 6							RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							RATING LETTER  <b>S</b>
FORM 45 OBSOLETE PREVIOUS 9-73 EDITIONS	CLASSIFICATION	E2. IMPDET CL BY <b>018877</b>					

## CLASSIFICATION

## SECTION D

## NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

## SECTION E

## CERTIFICATION AND COMMENTS

## 1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
--	---

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
------	------------------------------	-------------------------------------

## 2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE	DATE	SIGNATURE OF EMPLOYEE
<input type="checkbox"/> HAVE ATTACHED	<input type="checkbox"/> HAVE NOT ATTACHED	J. W. Moore

## 3. BY REVIEWING OFFICIAL

## COMMENTS OF REVIEWING OFFICIAL

Mr. Moore's long and unique experience in the FBI, OSS, and CIA coupled with his background in China and his admirable personal qualities make him a very valuable asset to DCD. When he recommends something to me, I know he will be correct; when he is asked to represent the Agency in some highly important contact, I know he will do it well and make an excellent, professional impression, and I can count on him to run a very good office with a high level of productive activity.

I feel very comfortable and very confident with Jim Moore in Dallas.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
22 April 1976	Chief, Domestic Collection Division	Jackson R. Horton

## 4. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN THE ENTRIES IN ALL SECTIONS OF THIS REPORT.	DATE	SIGNATURE OF EMPLOYEE
---	------	-----------------------

CLASSIFICATION

**SECRET**

20 April 1976

**MEMORANDUM IN LIEU OF FITNESS REPORT**

**SUBJECT:** Mr. James Walton Moore

1. Mr. Moore continued in his assignment as Chief of the DCD Field Office in Dallas, during the period under review, with responsibility for the supervision of the Resident Offices in Houston, New Orleans and Tulsa and a Residency in Austin. His Letter of Instruction remains current.

2. The Dallas Field Office, under Mr. Moore's perceptive and competent direction, produces a good volume of quality foreign intelligence reporting. DCD headquarters officers consider the Dallas Field Office performance to be of high caliber. The office is highly responsive to headquarters direction, and there is a strong commitment to quality performance. Mr. Moore has the Dallas Field Office fitting smoothly into the DCD organizational framework. Morale is high and Dallas field personnel, both professional and clerical, feel a sense of importance in their mission. This spirit and pride in their work stems directly from the positive tone set by Mr. Moore.

3. Mr. Moore has extended the hand of cooperation unstintingly to the FR Base which is in an embryonic phase of development. Base officers are enthusiastic about the cooperation received from the Dallas office and the willingness of Mr. Moore to be of assistance. Cooperation between the Dallas office and FR is among the very best in DCD. In addition to the fine support supplied to FR, Dallas had made an important contribution, during the period under review, to the cost-analysis program of Format. Support to operations, through the Operations Services Group, is excellent and a good variety of operational leads and operational reporting is received from the Dallas office.

4. Mr. Moore is a capable and efficient manager. The Dallas office structure presents a complex and difficult management challenge. Through his experience and mature judgment, Mr. Moore has directed the activities of the office smoothly and effectively.

E2 IMPDET CL BY 018977

**SECRET**

SECRET

MEMORANDUM IN LIEU OF FITNESS REPORT,  
James Walton Moore, 20 April 1976

5. In the full range of intelligence activity during this period, the Dallas Field Office has performed with exceptional proficiency. Mr. Moore is involved in all phases of activity in the Dallas office, yet encourages a healthy degree of independence by his officers.

6. Rating: Strong.

*Elbert H. Watts Jr.*  
ELBERT H. WATTS, JR.  
Deputy Chief of Operations, DCB

I certify that I have seen this report.

*James Walton Moore*  
James Walton Moore

*May 5, 1976.*  
Date

SECRET

**SECRET**  
**CLASSIFICATION**

**SECRET**  
CLASSIFICATION**SECTION D****NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position, keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training required, in foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

**SECTION E****CERTIFICATION AND COMMENTS****1. BY SUPERVISOR**MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

**2. BY EMPLOYEE**STATEMENT CONCERNING THIS EVALUATION  
OF MY PERFORMANCE

DATE

SIGNATURE OF EMPLOYEE

 HAVE ATTACHED HAVE NOT ATTACHED**3. BY REVIEWING OFFICIAL**

## COMMENTS OF REVIEWING OFFICIAL

I concur in this evaluation. My principal interaction with Jim Moore during the year has been the result of our mutual concern for the well-being of a capable officer who performs well and has growth potential but who is difficult to work with and has, on occasions, apparently been on the brink of a physical breakdown brought on by tension, overwork and other factors. In his approach to this problem, Jim has been concerned, compassionate, responsible, and thoroughly professional.

Under Jim's direction, the Dallas complex has achieved a high ranking among DCD offices and is holding it.

While Jim Moore is a long-time DCD officer, he seems to have lost none of his enthusiasm and drive. He is a valued and respected colleague.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

10 February 1975

Chief,  
Domestic Collection DivisionJackson R. Horton  
JACKSON R. HORTON**4. BY EMPLOYEE**I CERTIFY THAT I HAVE SEEN THE ENTRIES IN  
ALL SECTIONS OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

See 21 CFR 10.35(d)(1) for requirements for this report

CLASSIFICATION

EVALUATION AND COMMENTS HAS BEEN  
REVIEWED AND APPROVED**SECRET**

14-00000  
**SECRET**

6 February 1975

MENORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: MOORE, J. Walton

1. Jim Moore continued in his assignment as Chief of the DCD Field Office in Dallas during the period under review, with responsibility for the supervision of Resident Offices in Houston, New Orleans and Tulsa, and a new Residency in Austin. His Letter of Instruction dated 7 November 1973 remains current.

2. The Dallas Field Office with its four satellite offices represents the most complicated field office structure in DCD. While Mr. Moore's staff consists of only nine officers and seven secretaries, more than half are located outside the field office. The Dallas Office requires a chief who is experienced in resident office operations, is able to motivate and manage people from a distance, and who can keep personally familiar with a wide variety of activities. Mr. Moore is admirably qualified. He has been able to coordinate these essentially independent activities most efficiently. His entire organization performs in a responsive and highly effective manner and produces timely, well balanced reporting.

3. Although Mr. Moore's staff was relatively stable during 1974, two of his key officers were incapacitated for extended periods, both at times when the work load was especially heavy. The operating procedures which he has established enabled the office involved to continue to handle priority matters effectively in each instance.

4. On at least two occasions in 1974 Mr. Moore had to intercede in complicated and difficult situations, and in each instance his judgment and highly professional approach resulted in successful solutions.

E 2 IMPDET CL BY 010736

**SECRET**

14-00000  
**SECRET**

SUBJECT: MOORE, J. Walton

5. Mr. Moore is a calm, mature, respected and popular officer who handles his complicated job with the easy assurance that comes only from experience and past success. I believe that it is largely due to Mr. Moore's personal reputation that so many of our junior officers want to work in Dallas.

6. During 1974 Mr. Moore recommended the establishment of a one-man residency in Austin as a more efficient way to handle our responsibilities in that part of Texas. We agreed, and the Residency was established in mid-1974. Although it has been in operation only a few months, the wisdom of Mr. Moore's recommendation is already apparent, and I am confident that the success of the Residency will continue.

7. Rating: Strong.

8. A copy of this memorandum, with reviewer's comments, will be forwarded to Mr. Moore.

*Robert K. Starling*  
ROBERT K. STARLING  
Acting Deputy Chief  
Domestic Collection Division

I certify that I have seen this report.

Mr. J. Walton Moore, author of this report,  
acting Deputy Chief of the Domestic Collection Division,  
has been furnished to the appropriate committee.

---

J. Walton Moore

---

Date

-2-

**SECRET**

**SECRET**

18 March 1974

**MEMORANDUM IN LIEU OF FITNESS REPORT (Form 45)**

**SUBJECT:** Memorandum of Performance

MOORE, J. Walton

003820  
DOB: 10/05/19  
Male  
GS-15  
SD: D  
IO DCD (Chief)  
DCD Dallas

Career Appointment  
Annual Report  
Due: 28 February 1974  
Reporting Period: 1 January 1973 -  
31 December 1973

1. Mr. Moore became Chief of the DCD Field Office in Dallas in June 1973 and was promoted to grade GS-15 in the same month. He had been selected for this position approximately one year earlier, and spent the interim in DCD headquarters as Acting Deputy Chief of the then Soviet Bloc Division. He now supervises one of our most complicated Field Office organizations, with people located in four cities (Dallas, Tulsa, Houston and New Orleans). More than half of the people under his supervision are located outside of Dallas. Perhaps because of his long service as one of our most successful Resident Officers, Mr. Moore excels in supervising this type of operation as a Field Chief. His three Resident Offices are among the most responsive and productive in DCD. He delegates duties well and permits his staff the freedom to exercise individual judgment and responsibility. He is both liked and respected by his staff, which shows excellent morale and esprit de corps.

2. Mr. Moore maintains excellent relationships with other Government agencies in his territory, as appropriate, and also with other components of CIA. He manages his many responsibilities efficiently and effectively, and with proper attention to security. He is quick to identify members of his staff who have potential for greater professional advancement, and to give them the necessary encouragement and guidance.

**SECRET**

2 APR 1974  
010650

1 APR 1974

14-00000  
**SECRET**

SUBJECT: Memorandum of Performance  
MOORE, J. Walton

3. Rating: Strong.

*Robert K. Starling*  
ROBERT K. STARLING  
Deputy for Field Operations

*J. Walton Moore*  
J. Walton Moore

25 March 74  
Date

Reviewing Official:

I concur. I am very pleased with the performance of the Dallas Field Office complex which has improved greatly under Mr. Moore's leadership.

*Jackson R. Horton*  
JACKSON R. HORTON  
Chief, Domestic Collection Division

*J. Walton Moore*  
J. Walton Moore

25 March 74  
Date

**SECRET**

## CLASSIFICATION

## FITNESS REPORT

GENERAL INFORMATION									
1. EMPLOYEE NUMBER 003820	2. NAME (Last, first, middle) MOORE, J. Walton			3. DATE OF BIRTH 10/05/19	4. SEX M	5. GRADE G. SD 14 IT	6. TO HQ CO		
7. OFFICIAL POSITION TITLE IO. General			8. OFF/DIV/BR OF ASSIGNMENT DCS/Soviet Bloc Div.		9. CURRENT STATION Washington, D.C.				
10. TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> CONTRACT <input type="checkbox"/> OTHER (spec.) <input type="checkbox"/> TEMPORARY <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT <input type="checkbox"/> SPECIAL									
11. REPORTING PERIOD (from-to) July - December 1972					12. DATE REPORT DUE IN O.P. May 1973				
SECTION B QUALIFICATIONS UPDATE									
IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.									
SECTION C PERFORMANCE EVALUATION									
U-Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.								
M-Marginal	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.								
P-Proficient	Performance is satisfactory. Desired results are being produced in the manner expected.								
S-Strong	Performance is characterized by exceptional proficiency.								
O-Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.								
SPECIFIC DUTIES									
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).									
SPECIFIC DUTY NO. 1 Training Assignment as Acting Deputy Chief, Soviet Bloc Division.									RATING LETTER S
SPECIFIC DUTY NO. 2									RATING LETTER
SPECIFIC DUTY NO. 3									RATING LETTER
SPECIFIC DUTY NO. 4									RATING LETTER
SPECIFIC DUTY NO. 5									RATING LETTER
SPECIFIC DUTY NO. 6									RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION									
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.									
RATING LETTER S									

## CLASSIFICATION

## SECTION D

## NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Abbreviate or explain ratings given in Section C to provide brief basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

Mr. Moore is the prospective Chief of the Dallas Field Office. He was assigned to DCS headquarters in July 1972 for a familiarization and training tour prior to assuming that post. For approximately six months he served as Acting Deputy Chief of the Soviet Bloc Division, during which he was required to fulfill that role as though it were a permanent assignment. Although he had never been active in headquarters before, he quietly and efficiently familiarized himself with the operations of the division. Through his friendly personality, experience and interested approach he quickly and effectively made what was basically a training role into one of real contribution on a daily basis.

## SECTION E

## CERTIFICATION AND COMMENTS

## 1. BY EMPLOYEE

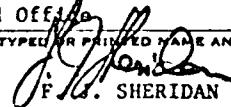
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, C AND D OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
------	-----------------------

## 2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION      IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

7	Has returned to Dallas Field Office	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE

14 May 1973      Chief, Soviet Bloc Division        
F. M. SHERIDAN

## 3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
14 May 1973	Director, DCS	 JAMES R. MURPHY

CLASSIFICATION

14-00000

# THE FOREIGN AFFAIRS EXECUTIVE SEMINAR



**TRAINING COMPLETED**

Request No. 37260

Date 8-2 FEB 1973

*This is to certify that*

J. Walton Moore

*has successfully completed the interdepartmental seminar on Foreign Affairs  
at the Foreign Service Institute, Washington, D.C.*

January 8-26, 1973

Howard E. Haugerud

CHAIRMAN

A SPUR COPY OF SOURCE ORIGINAL  
DIRECTOR of FOREIGN SERVICE INSTITUTE

UNCLASSIFIED

THE FOREIGN AFFAIRS EXECUTIVE SEMINAR  
TRAINING REPORT

Student: J. Walton Moore

Date: January 26, 1973

Grade or Rank: GS-14

Department, Agency  
or Service Branch: CIA

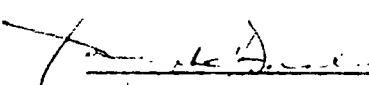
This certifies that the above-named officer has satisfactorily completed the three-week interdepartmental course at the Foreign Affairs Executive Seminar in the Foreign Service Institute of the Department of State.

Objective, Content and Method of Training

The objective of the interdepartmental Foreign Affairs Executive Seminar is to provide an advanced, short-term course on the current formulation, coordination, and execution of U.S. foreign policy to senior foreign affairs executives of U.S. government agencies serving either in the U.S. or abroad. While the focus of the Seminar is on policy problems in foreign affairs in general, special emphasis is given in the course's regional seminars to a coordinated interagency approach to policy formulation and implementation in Washington and in the field. In the process of the three-week course, the Seminar gives special attention to the Nixon Doctrine, foreign economic and trade policies; domestic factors affecting U.S. foreign policy, and problems of modernization and internal defense.

The course is conducted through lectures, readings and Interagency Regional Seminar discussions. These seminars, organized by geographic regions with representatives from the participating agencies, analyze specific problems in their areas, consider appropriate courses of action for the United States, and emphasize inter-agency coordination in Washington and at the overseas Mission.

For the Director of the Foreign Service Institute:

  
\_\_\_\_\_  
Departmental or Agency  
Faculty Representative

HEH/sda

Seminar Chairman

UNCLASSIFIED

SECRET

(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER 003820	
<b>SECTION A</b>						
<b>GENERAL</b>						
1. NAME <b>MOORE, J. Walton</b>	2. DATE OF BIRTH <b>10-05-19</b>	3. SEX <b>M</b>	4. GRADE <b>GS-14</b>	5. SD <b>IT</b>		
6. OFFICIAL POSITION/TITLE <b>IO Contact</b>	7. OFF/DIV/BN OF ASSIGNMENT <b>DCS/Dallas Field Off.</b>	8. CURRENT STATION <b>Dallas, Texas</b>				
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY	10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> INITIAL	REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYER				
CAREER-PROVISIONAL (See Instructions - Section C)  SPECIAL (Specify):		SPECIAL (Specify):				
11. DATE REPORT DUE IN O.P. <b>May 1972</b>	12. REPORTING PERIOD (From - To) <b>1 April 1971 - 31 March 1972</b>					
<b>SECTION B</b> <b>PERFORMANCE EVALUATION</b>						
U-Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.					
M-Marginal	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.					
P-Proficient	Performance is satisfactory. Desired results are being produced in the manner expected.					
S-Strong	Performance is characterized by exceptional proficiency.					
O-Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					
<b>SPECIFIC DUTIES</b>						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1  Locates and develops the potential of domestic organizations and individuals as sources of foreign intelligence.						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 2  Collects intelligence information; briefs and debriefs.						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 3  Initiates leads and furnishes operational support to other elements of the Agency.						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 4  Prepares reports, memoranda and other communications.						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 5  As Deputy Chief assumes the responsibilities and duties of the Chief in his absence.						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 6  Supervises 13 employees in the absence of the Chief.						RATING LETTER <b>S</b>
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER <b>S</b>

## SECRET

## SECTION C

## NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Monitor all performances of both material or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds. May be combined on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

## MILLER

Mr. Moore has been under my direct supervision for nine months. During that period he has demonstrated sound judgment and a thoroughly professional approach to his duties. His reporting is consistently high in both quality and quantity. Because of his length of service in the area and pleasant personality he has achieved exceptional rapport with his sources and prominent members of the community. He responds to requirements promptly and effectively.

Mr. Moore is a conscientious and dedicated employee who requires a minimum of supervision. His security and cost-consciousness are excellent, as is his performance of supervisory duties.

## SECTION D

## CERTIFICATION AND COMMENTS

## 1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
9 May 1972	<i>Walter Moore</i>

## 2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION  THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

9		
DATE	OFFICIAL TITLE OF SUPERVISOR.	TYPED OR PRINTED NAME AND SIGNATURE
9 May 1972	Chief, Dallas Field Office	<i>Justin F. Gleichauf</i>

## 3. BY REVIEWING OFFICIAL

## COMMENTS OF REVIEWING OFFICIAL

I concur. We plan to transfer Mr. Moore to DCS Headquarters in the Summer of 1972 to broaden his experience and thus prepare him for possible assumption of greater responsibility.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
22 May 1972	Deputy for Field Operations	<i>R. K. Starling</i> R. K. STARLING

SECRET

SECRET

(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER	
<b>SECTION A</b>					<b>GENERAL</b>	
1. NAME <b>MOORE, J. Walton</b>		(Last) (First) (Middle)	2. DATE OF BIRTH <b>10-05-19</b>	3. SEX <b>M</b>	4. GRADE <b>14</b>	5. SD <b>IT</b>
6. OFFICIAL POSITION TITLE <b>IO Contact</b>		7. OFF/DIV/BR OF ASSIGNMENT <b>DCS/Houston Office</b>		8. CURRENT STATION <b>Dallas, Texas</b>		
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <small>CAREER-PROVISIONAL (See instructions - Section C)</small> <small>SPECIAL (Specify):</small>		10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):		REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE		
11. DATE REPORT DUE IN O.P. <b>May 1971</b>		12. REPORTING PERIOD (From - To) <b>1 April 1970 - 31 March 1971</b>				
<b>SECTION B</b>					<b>PERFORMANCE EVALUATION</b>	
<p><b>U-Unsatisfactory</b> Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>M-Marginal</b> Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p><b>P-Proficient</b> Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p><b>S-Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O-Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
<b>SPECIFIC DUTIES</b>						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1  <b>Serves as Resident Agent in Dallas, Texas</b>						RATING LETTER  <b>O</b>
SPECIFIC DUTY NO. 2  <b>Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.</b>						RATING LETTER  <b>O</b>
SPECIFIC DUTY NO. 3  <b>Collects intelligence information; briefs and debriefs</b>						RATING LETTER  <b>S</b>
SPECIFIC DUTY NO. 4  <b>Initiates leads and furnishes operational support to other elements of the Agency.</b>						RATING LETTER  <b>S</b>
SPECIFIC DUTY NO. 5  <b>Prepares reports, memoranda and other communications.</b>						RATING LETTER  <b>S</b>
SPECIFIC DUTY NO. 6  <b>Supervises one military and one clerical personnel.</b>						RATING LETTER  <b>O</b>
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>						
<small>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</small>						RATING LETTER  <b>S</b>

SECRET

## SECTION C

## NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made re: improvement of job performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Managerial performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

May 10 1971

Mr. Moore continues management of the Dallas Resident Agency in an exceptionally proficient manner.

## SECTION D

## CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

30 April 1971

SIGNATURE OF EMPLOYEE

J. Walton Moore

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

20 years

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

30 April 1971

OFFICIAL TITLE OF SUPERVISOR

Chief, Houston Office, DCS

TYPED OR PRINTED NAME AND SIGNATURE

Ernest A. Rische

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

10 May 1971

Director, DCS

JAMES R. MURPHY

SECRET

SECRET

(When Filled In)

<b>FITNESS REPORT</b>					EMPLOYEE SERIAL NUMBER
<b>GENERAL</b>					003820
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
MOORE, J. Walton		10-05-19	M	14	IT
6. OFFICIAL POSITION TITLE <b>IO Contact</b>		7. OFF/DIV/BR OF ASSIGNMENT <b>DCS/Houston Office</b>		8. CURRENT STATION <b>Dallas, Texas</b>	
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C)		10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL		REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE	
11. DATE REPORT DUE IN O.P. <b>May 1970</b>		12. REPORTING PERIOD (From- to) <b>1 April 1969 - 31 March 1970</b>			
<b>SECTION B PERFORMANCE EVALUATION</b>					
<u>U</u> -Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.				
<u>M</u> -Marginal	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.				
<u>P</u> -Proficient	Performance is satisfactory. Desired results are being produced in the manner expected.				
<u>S</u> -Strong	Performance is characterized by exceptional proficiency.				
<u>O</u> -Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.				
<b>SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).					
SPECIFIC DUTY NO. 1  Serves as Resident Agent in Dallas, Texas		RATING LETTER  O			
SPECIFIC DUTY NO. 2  Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.		RATING LETTER  O			
SPECIFIC DUTY NO. 3  Collects intelligence information; briefs and debriefs.		RATING LETTER  S			
SPECIFIC DUTY NO. 4  Initiates leads and furnishes operational support to other elements of the Agency.		RATING LETTER  S			
SPECIFIC DUTY NO. 5  Prepares reports, memoranda and other communications.		RATING LETTER  S			
SPECIFIC DUTY NO. 6  Supervises one military and one clerical personnel.		RATING LETTER  O			
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					
FORM 9-60 45 OBSOLETE PREVIOUS EDITIONS		SECRET		GROUP I Excluded from automatic downgrading and declassification	

30 JUN 1970

SECRET

(DoD Form 101)

## SECTION C

## NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of high performance. Give recommendations for training. Comment on foreign language competency, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance, management or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

JUN 30 12 24 77 70

Mr. Moore continues management of the Dallas Resident Agency in an exceptionally proficient manner.

## SECTION D

## CERTIFICATION AND COMMENTS

## BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE	
30 April 1970	J. Walton Moore	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
19 years		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
30 April 1970	Chief, Houston Office, DCS	Ernest A. Rische

## 3. BY REVIEWING OFFICIAL

## COMMENTS OF REVIEWING OFFICIAL

I would not rate Mr. Moore "O" in specific duty No. 2, but concur in the overall Strong rating.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
22 May 1970	Director, DCS	James R. Murphy

SECRET

S E C R E T

TRAINING REPORT

Advanced Intelligence Seminar No. 4  
(100 hours, full-time) (3 - 19 March 1971)

Student: Moore, James W.

Year of Birth: 1919

Grade: GS-14

EOD: July 1947

Service Designation: IT

Office: DCS

Number of Students: 28

COURSE OBJECTIVES - CONTENT AND METHODS

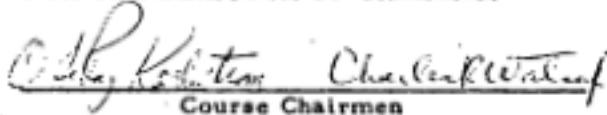
The basic objectives of the Advanced Intelligence Seminar (AIS) are to increase the awareness of experienced Agency personnel to: major international and domestic trends affecting US foreign policy and intelligence; key problems and possible organizational changes, facing the intelligence community; recent and projected developments within CIA to meet current and future Agency responsibilities; and major problems of collection, production, coordination and support of intelligence.

Methods of instruction include formal presentations by academic experts, government officials, senior Agency and intelligence community officers, and substantive experts from the Agency. Students are encouraged to participate actively in follow-up discussions both with the speakers and within the class itself. Emphasis is also placed on in-class discussions, using the talents and experiences of the students as a primary resource. For purposes of encouraging open, meaningful exchange, sections of the course are held at Warrenton and ISOLATION, where a more relaxed seminar atmosphere can be developed. Finally, attempts are made to provide provocative-type readings to the students both prior to, and during, the course itself.

ACHIEVEMENT RECORD

This is a certificate of attendance only; no attempt was made to evaluate student achievement in this course.

FOR THE DIRECTOR OF TRAINING:

  
Charles L. Walraf  
Course Chairman

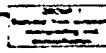
31 March 1971  
Date

S E C R E T

~~SECRET~~

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 003820												
<b>SECTION A</b>																
GENERAL																
1. NAME <b>MOORE, J. Walton</b>	(Last) (First) (Middle)	2. DATE OF BIRTH <b>10/05/19</b>	3. SEX <b>M</b>	4. GRADE <b>14</b>	5. SD <b>IT</b>											
6. OFFICIAL POSITION TITLE <b>IO Contact</b>			7. OFF-DIV-BR OF ASSIGNMENT <b>DCS/Houston Office</b> 8. CURRENT STATION <b>Dallas, Texas</b>													
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <small>CAREER-PROVISIONAL (See Instructions - Section C)</small>			10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify): <small>SPECIAL (Specify):</small>													
11. DATE REPORT DUE IN O.P. <b>May 1969</b>			12. REPORTING PERIOD (From to) <b>1 Apr 68 - 31 Mar 69</b>													
<b>SECTION B</b> PERFORMANCE EVALUATION																
<table> <tr> <td><b>W - Weak</b></td> <td>Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</td> </tr> <tr> <td><b>A - Adequate</b></td> <td>Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</td> </tr> <tr> <td><b>P - Proficient</b></td> <td>Performance is more than satisfactory. Desired results are being produced in a proficient manner.</td> </tr> <tr> <td><b>S - Strong</b></td> <td>Performance is characterized by exceptional proficiency.</td> </tr> <tr> <td><b>O - Outstanding</b></td> <td>Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</td> </tr> </table>							<b>W - Weak</b>	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.	<b>A - Adequate</b>	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.	<b>P - Proficient</b>	Performance is more than satisfactory. Desired results are being produced in a proficient manner.	<b>S - Strong</b>	Performance is characterized by exceptional proficiency.	<b>O - Outstanding</b>	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.
<b>W - Weak</b>	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.															
<b>A - Adequate</b>	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.															
<b>P - Proficient</b>	Performance is more than satisfactory. Desired results are being produced in a proficient manner.															
<b>S - Strong</b>	Performance is characterized by exceptional proficiency.															
<b>O - Outstanding</b>	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.															
<b>SPECIFIC DUTIES</b>																
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).																
SPECIFIC DUTY NO. 1  <b>Serves as Resident Agent in Dallas, Texas</b>						RATING LETTER  <b>O</b>										
SPECIFIC DUTY NO. 2  <b>Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.</b>						RATING LETTER  <b>O</b>										
SPECIFIC DUTY NO. 3  <b>Collects intelligence information; briefs and debriefs.</b>						RATING LETTER  <b>S</b>										
SPECIFIC DUTY NO. 4  <b>Initiates leads and furnishes operational support to other elements of the Agency.</b>						RATING LETTER  <b>S</b>										
SPECIFIC DUTY NO. 5  <b>Prepares reports, memoranda and other communications.</b>						RATING LETTER  <b>S</b>										
SPECIFIC DUTY NO. 6  <b>Supervises one military and one clerical personnel.</b>						RATING LETTER  <b>O</b>										
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>																
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER  <b>S</b>										



**SECRET**

(When Filled In)

**SECTION C****NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Moore continues to manage the affairs of the Dallas Resident Agency in a superior manner. His office has concentrated its efforts on priority collection matters and has increased its production output.

**SECTION D****CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
25 April 1969	J. Walton Moore	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
18 years		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
25 April 1969	Chief, Houston Office, DCS	Ernest A. Rische

## 3. BY REVIEWING OFFICIAL

## COMMENTS OF REVIEWING OFFICIAL

Although I agree with an overall rating of Strong for Jim Moore, I would not have rated him Outstanding in the three specific duties, particularly specific duty No. 2. In this duty I would have rated him Proficient.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
16 May 1969	Director, DCS	JAMES R. MURPHY

**SECRET**

C O N F I D E N T I A L

(When filled in)

TRAINING REPORT

ADVANCED MANAGEMENT (PLANNING) SEMINAR (50 hours) (6-69)

Student : James Moore Dates of Course : 15-20 June 1969

Year of Birth: 1919 Office : DCS

Grade : GS-14 Service Designation: IT

EOD Date : December 1949 No. of Students : 32

COURSE OBJECTIVE:

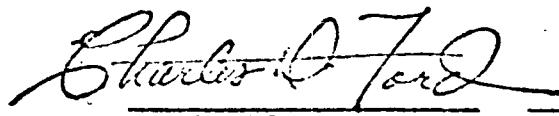
Course objective is to increase individual effectiveness on-the-job by developing better understanding of planning as a managerial skill and by providing familiarization with the Agency's overall planning system.

The course seeks to meet this objective by: a) providing an overall and systematic framework for managerial planning; b) identifying and analyzing basic styles of planning; c) covering selected techniques useful in planning; d) providing an orientation of the PPE system in use in the Agency and Federal Government; and by e) permitting feedback to students on their personal planning styles as revealed during course exercises.

ACHIEVEMENT RECORD

This is a certificate of attendance only. No attempt was made to evaluate student achievement in this course.

FOR THE DIRECTOR OF TRAINING:

  
\_\_\_\_\_  
Chief Instructor \_\_\_\_\_ Date \_\_\_\_\_  
24 JUN 1969

C O N F I D E N T I A L

(When filled in)

**SECRET**

(When Filled In)

<b>FITNESS REPORT</b>				EMPLOYEE SERIAL NUMBER 003820
<b>SECTION A</b>				
<b>GENERAL</b>				
1. NAME (Last) (First) (Middle) <b>MOORE, J. Walton</b>		2. DATE OF BIRTH <b>10/05/19</b>	3. SEX <b>M</b>	4. GRADE <b>14</b>
5. OFFICIAL POSITION/TITLE <b>IO Contact</b>		6. OFF/DIV/BR OF ASSIGNMENT <b>DCS/Houston Office</b>	7. CURRENT STATION <b>Dallas, Texas</b>	
8. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <small>(CAREER=PROVISIONAL (See Instructions - Section C))</small>		9. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL	10. REASSIGNMENT SUPERVISOR <small>REASSIGNMENT EMPLOYEE</small> <small>SPECIAL (Specify):</small>	
11. DATE REPORT DUE IN O.P. <b>May 1968</b>		12. REPORTING PERIOD (From - To) <b>1 Apr 67 - 31 Mar 68</b>		
<b>SECTION B</b> <b>PERFORMANCE EVALUATION</b>				
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>				
<b>SPECIFIC DUTIES</b>				
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).				
SPECIFIC DUTY NO. 1  Serves as Resident Agent in Dallas, Texas.				RATING LETTER  O
SPECIFIC DUTY NO. 2  Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.				RATING LETTER  O
SPECIFIC DUTY NO. 3  Collects intelligence information; briefs and debriefs.				RATING LETTER  S
SPECIFIC DUTY NO. 4  Initiates leads and furnishes operational support to other elements of the Agency.				RATING LETTER  S
SPECIFIC DUTY NO. 5  Prepares reports, memoranda and other communications.				RATING LETTER  S
SPECIFIC DUTY NO. 6  Supervises one military and one clerical personnel				RATING LETTER  O
<b>16 APR 1968</b> <b>OVERALL PERFORMANCE IN CURRENT POSITION</b>				
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.				RATING LETTER  S

SECRET

## SECTION C

## NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Any other comments given in Section B to provide best basis for determining future personnel actions. Manner of performance of managerial duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

MAIL ROOM

Mr. Moore has demonstrated his outstanding capabilities in handling operational support matters during the forced phase out of certain funding activities which required exceptionally good judgment and much tact.

During this period he has also become responsible for the activities of an Air Force officer from the 1127th Field Activities Group. Through his guidance and effective direction he has been able to integrate this new officer into the production of the Dallas RA in an efficient manner.

## SECTION D

## CERTIFICATION AND COMMENTS

## BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE SIGNATURE OF EMPLOYEE  
29 March 1968 J. Walton Moore

## BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION  
17 years

DATE OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE  
29 March 1968 Chief, Houston Office, DCS Ernest A. Rische

## BY REVIEWING OFFICIAL

## COMMENTS OF REVIEWING OFFICIAL

Although Jim Moore is an above average employee I would not rate him Outstanding in specific duties 1, 2 and 6. Duties 1 and 2 because it is difficult to compare his performance with anyone else as he has always held this position. Duty 6 because supervision of 2 other people should not be much of a chore. We are studying the possibility of moving Jim to another assignment to determine how he can perform in a more demanding job.

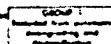
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
1 April 1968	Director, DCS	JAMES R. MURPHY

SECRET

SECRET

BOSTON PUBLISHED, 1844.

FITNESS REPORT					EMPLOYEE SERIAL NUMBER 003820		
<b>SECTION A</b>					<b>GENERAL</b>		
1. NAME <b>MOORE, J.</b>		(First) (Middle) <b>Walton</b>	2. DATE OF BIRTH <b>10/05/19</b>	3. SEX <b>M</b>	4. GRADE <b>14</b>	5. SD <b>IT</b>	
6. OFFICIAL POSITION TITLE <b>IO Contact</b>		7. OFF/DIV/BR OF ASSIGNMENT <b>DCS Houston Office</b>		8. CURRENT STATION <b>Dallas, Texac</b>			
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <b>SPECIAL (Specify):</b> _____					10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <b>SPECIAL (Specify):</b> _____		
11. DATE REPORT DUE IN O.P. <b>May 1967</b>					12. REPORTING PERIOD (From - To) <b>1 Apr 66 - 31 Mar 67</b>		
<b>SECTION B</b> <b>PERFORMANCE EVALUATION</b>							
<p><b>W - Weak</b>      Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling; to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b>      Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b>      Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b>      Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b>      Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
<b>SPECIFIC DUTIES</b>							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1							RATING LETTER <b>O</b>
Serves as Resident Agent in Dallas, Texas.							
SPECIFIC DUTY NO. 2							RATING LETTER <b>O</b>
Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.							
SPECIFIC DUTY NO. 3							RATING LETTER <b>S</b>
Collects intelligence information; briefs and debriefs.							
SPECIFIC DUTY NO. 4							RATING LETTER <b>S</b>
Initiates leads and furnishes operational support to other elements of the Agency.							
SPECIFIC DUTY NO. 5							RATING LETTER <b>S</b>
Prepares reports, memoranda and other communications.							
SPECIFIC DUTY NO. 6							RATING LETTER <b>O</b>
Supervises one clerical personnel.							
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>							RATING LETTER <b>S</b>
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							



**SECRET****NARRATIVE COMMENTS****SECTION C.**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on; if applicable, illustrate. If unable to complete Section C, attach a separate sheet of paper.

*MR. Moore*

Mr. Moore continues to run the activities of the Dallas Resident Agency in a superior manner. He is a highly capable intelligence officer, whose long experience in both overt and covert operations are apparent in his highly capable manner of performance.

**SECTION D.****CERTIFICATION AND COMMENTS**

1.

**BY EMPLOYEE****I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT**

DATE

SIGNATURE OF EMPLOYEE

10 April 1967

*J. Walton Moore*

2.

**BY SUPERVISOR**MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

16 years

- - -

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

11 April 1967

Chief, Houston Office

*Ernest A. Rische*

3.

**BY REVIEWING OFFICIAL**

COMMENTS OF REVIEWING OFFICIAL

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

1 May 1967

Director, DCI

*James R. Murphy***SECRET**

SECRET

(UNCLASSIFIED//~~SI~~)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				003820	
<b>SECTION A</b>					
1. NAME <b>Moore J. Walton</b>		(Last) (First) (Middle)	2. DATE OF BIRTH <b>10/05/19</b>	3. SEX <b>M</b>	4. GRADE S. SC <b>14 IT</b>
5. OFFICIAL POSITION/TITLE <b>I O Contact</b>		7. OFF. / DIV. OR OF ASSIGNMENT <b>DCS Houston Office</b>		8. CURRENT STATION <b>Dallas, Texas</b>	
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C)		10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL		REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE	
11. DATE REPORT DUE IN O.P. <b>May 1966</b>		12. REPORTING PERIOD (From- To) <b>1 April 1965-31 March 1966</b>			
<b>SECTION B</b> PERFORMANCE EVALUATION					
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
<b>SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 <b>Serves as Resident Agent in Dallas, Texas</b>		RATING LETTER <b>O</b>			
SPECIFIC DUTY NO. 2 <b>Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.</b>		RATING LETTER <b>O</b>			
SPECIFIC DUTY NO. 3 <b>Collects intelligence information; briefs and debriefs</b>		RATING LETTER <b>S</b>			
SPECIFIC DUTY NO. 4 <b>Initiates leads and furnishes operational support to other elements of the Agency</b>		RATING LETTER <b>S</b>			
SPECIFIC DUTY NO. 5 <b>Prepares reports, memoranda and other communications</b>		RATING LETTER <b>S</b>			
SPECIFIC DUTY NO. 6 <b>Supervises one clerical personnel</b>		RATING LETTER <b>O</b>			
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>					
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p> <p><i>3 MAY 1966</i></p>					
45		USE PREVIOUS EDITIONS.		SECRET	
				OAG-1 Revised 1 Jan 65 Replaces AFM 10-10 Replaces AFM 10-10 Replaces AFM 10-10	

## SECRET

## NARRATIVE COMMENTS (L OF THE SECTION)

## SECTION C

Indicate significant strengths or weaknesses demonstrated in current position, keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Moore continues to perform his duties in an outstanding manner. His report production has continued well above average in quantity and exceedingly high in quality.

In addition, his support activities consume approximately 25 per cent of his effort. He manages the affairs of his Resident Agency in an efficient, economical and outstanding manner.

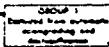
SECTION D		CERTIFICATION AND COMMENTS	
1.		BY EMPLOYEE	
		I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE	SIGNATURE OF EMPLOYEE		
11 April 1966	J. Walton Moore <i>J. Walton Moore</i>		
2.		BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION		IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
15 years		- - -	
DATE	OFFICIAL TITLE OF SUPERVISOR		TYPED OR PRINTED NAME AND SIGNATURE
11 April 1966	Chief, Houston Office		<i>Ernest A. Rische</i> Ernest A. Rische
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL		TYPED OR PRINTED NAME AND SIGNATURE
19 April 1966	Chief of Operations, DCS		<i>John W. McConnell</i> JOHN W. McCONNELL

SECRET

SECRET

(When Filled In)

<b>FITNESS REPORT</b>						EMPLOYEE SERIAL NUMBER 003820
<b>SECTION A</b>						
<b>GENERAL</b>						
1. NAME <b>(Last) MOORE</b>		<b>(First) J.</b>	<b>(Middle) Walton</b>	2. DATE OF BIRTH <b>10/05/19</b>	3. SEX <b>M</b>	4. GRADE <b>I4</b>
5. OFFICIAL POSITION TITLE <b>I O Contact</b>				6. OFF/DIV/BR OF ASSIGNMENT <b>OO/CD Houston</b>	7. CURRENT STATION <b>Dallas, Texas</b>	
8. CHECK (X) TYPE OF APPOINTMENT						
<input checked="" type="checkbox"/> CAREER		<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	INITIAL	REASSIGNMENT SUPERVISOR	
CAREER-PROVISIONAL (See Instructions-Section C)				X ANNUAL	REASSIGNMENT EMPLOYEE	
SPECIAL (Specify):				SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. <b>May 1965</b>						
12. REPORTING PERIOD (From- To) <b>1 April 1964-31 March 1965</b>						
<b>SECTION B</b>						
<b>PERFORMANCE EVALUATION</b>						
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
<b>SPECIFIC DUTIES</b>						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).						
SPECIFIC DUTY NO. 1  <b>Serves as Resident Agent in Dallas, Texas</b>						RATING LETTER <b>O</b>
SPECIFIC DUTY NO. 2  <b>Locates and develops potential of domestic organizations and individuals as sources of foreign intelligence.</b>						RATING LETTER <b>O</b>
SPECIFIC DUTY NO. 3  <b>Collects intelligence information; briefs and debriefs</b>						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 4  <b>Initiates leads and furnishes operational support to other elements of the Agency</b>						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 5  <b>Prepares reports, memoranda and other communications</b>						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 6  <b>Supervises one clerical personnel</b>						RATING LETTER <b>O</b>
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER <b>S</b>
2 MAY 1965						



**SECRET**

(When Filled In)

**SECTION C****NARRATIVE COMMENTS****OFFICE OF PERSONNEL**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be indicated if applicable.

**MAIL ROOM**

This officer has continued to perform his duties in a superior manner. The drop in rating from outstanding to strong reflected in this report does not indicate a drop in performance. It is the result of guidance from headquarters and represents an adjustment in order to make the rating officers base of evaluation reflect a more uniform standard of evaluation within the division.

Mr. Moore is an outstanding and well qualified intelligence officer with many years experience in both overt and covert work. As a Resident Agent he not only performs the duties of a Contact Specialist but also manages the affairs of the Dallas Resident Agency. He supervises one clerical employee and is effective in maintaining high morale and high productivity. He manages the affairs of his Resident Agency in an efficient, economical and outstanding manner. As a C/S his production is large and the quality is good.

**SECTION D****CERTIFICATION AND COMMENTS**

1.

**BY EMPLOYEE**

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

21 April 1965

SIGNATURE OF EMPLOYEE

J. Walton Moore

2.

**BY SUPERVISOR**MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

14 years

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

21 April 1965

OFFICIAL TITLE OF SUPERVISOR

Chief, Houston Office

TYPED OR PRINTED NAME AND SIGNATURE

Ernest A. Rische

3.

**BY REVIEWING OFFICIAL**

COMMENTS OF REVIEWING OFFICIAL

Concur.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
April 1965	Chief, Contact Division, OO	JAMES R. MURPHY

**SECRET**

**SECRET**  
(When Filled In)

<b>FITNESS REPORT</b>						EMPLOYEE SERIAL NUMBER 003820
<b>GENERAL</b>						
1. NAME (Last) (First) (Middle) <b>MOORE, J. Walton</b>			2. DATE OF BIRTH <b>10-05-19</b>	3. SEX <b>Male</b>	4. GRADE <b>GS-14</b>	5. SD <b>OC</b>
6. OFFICIAL POSITION TITLE <b>I. O. Contact</b>			7. OFF/DIV/BR OF ASSIGNMENT <b>00/CD Houston FO</b>	8. CURRENT STATION <b>Houston, Texas</b>		
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <b>CAREER-PROVISIONAL (See Instructions - Section C)</b>			10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL			<b>REASSIGNMENT SUPERVISOR</b>
11. DATE REPORT DUE IN O.P. <b>May 1964</b>			12. REPORTING PERIOD (From - To) <b>1 April 1963-31 March 1964</b>			<b>REASSIGNMENT EMPLOYEE</b>
<b>SECTION B PERFORMANCE EVALUATION</b>						
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
<b>SPECIFIC DUTIES</b>						
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>						
SPECIFIC DUTY NO. 1 <b>Supervising and managing a Resident Agency</b>						RATING LETTER <b>O</b>
SPECIFIC DUTY NO. 2 <b>Exploitation of source's complete intelligence potential by debriefing thoroughly</b>						RATING LETTER <b>O</b>
SPECIFIC DUTY NO. 3 <b>Writing reports clearly and concisely without coloring</b>						RATING LETTER <b>O</b>
SPECIFIC DUTY NO. 4 <b>Cultivation of contact to develop trust and confidence in both the Agency and the Contact Specialist himself</b>						RATING LETTER <b>O</b>
SPECIFIC DUTY NO. 5 <b>Keeps informed on foreign situations and intelligence requirements in order to better orient and exploit sources</b>						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 6 <b>Searches for and develops new sources</b>						RATING LETTER <b>S</b>
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>						
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p> <p align="center"><b>13 MAY 1964</b></p>						
FORM 45 OBSOLETE PREVIOUS EDITIONS.      SECRET						

SECRET

(When Filled In)

OFFICE OF PERSONNEL

## SECTION C

## NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in mind perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Mr. Moore is an exceptionally outstanding and well qualified employee. His many years and varied experiences in intelligence activities contribute to his capabilities. As a Resident Agent he not only carries out the duties of a Contact Specialist, but is responsible for managing the affairs of the Dallas Resident Agency. In carrying out these duties he is conscious of the necessity for economy of operation, and determines that the actions taken are handled in the most efficient and economical manner. Since the last Fitness Report Mr. Moore has trained and directed the activity of a new employee in such effectiveness that from the beginning his performance has been outstanding.

## SECTION D

## CERTIFICATION AND COMMENTS

1.

## BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

30 April 1964

## SIGNATURE OF EMPLOYEE

J. Walton Moore

2.

## BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

13 years

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

- - -

DATE

30 April 1964

## OFFICIAL TITLE OF SUPERVISOR

Chief, Houston Office

## TYPED OR PRINTED NAME AND SIGNATURE

Ernest A. Rische

3.

## BY REVIEWING OFFICIAL

## COMMENTS OF REVIEWING OFFICIAL

I agree that J. Walton Moore is an exceptionally fine officer but think that in comparison with others of his grade throughout the Division his rating should be "S" rather than "O".

DATE

11 May 1964

## OFFICIAL TITLE OF REVIEWING OFFICIAL

Acting Chief, Contact Division

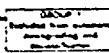
## TYPED OR PRINTED NAME AND SIGNATURE

JOHN W. McCONNELL

SECRET

SECRET  
(When Filled In)

FITNESS REPORT						EMPLOYEE SERIAL NUMBER
<b>GENERAL</b>						CC 3820
<b>SECTION A</b>						
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. SEX	4. GRADE	5. SD
MOORE, J. Walton		1919		M	GS-14	OC
6. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT				8. CURRENT STATION
I. O. Contact		DO/CD Houston F. O.				Dallas, Texas
9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT				
<input checked="" type="checkbox"/>	CAREER	<input type="checkbox"/>	RESERVE	<input type="checkbox"/>	TEMPORARY	
CAREER-PROVISIONAL (See Instructions - Section C)						X ANNUAL
SPECIAL (Specify):						SPECIAL (Specify):
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From To)				
30 April 1963		1 April 1962-31 March 1963				
<b>SECTION B</b>		<b>PERFORMANCE EVALUATION</b>				
<p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
<b>SPECIFIC DUTIES</b>						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1						RATING LETTER
Supervising and managing a Resident Agency						O
SPECIFIC DUTY NO. 2						RATING LETTER
Exploitation of source's complete intelligence potential by debriefing thoroughly						O
SPECIFIC DUTY NO. 3						RATING LETTER
Writing reports clearly and concisely without coloring						O
SPECIFIC DUTY NO. 4						RATING LETTER
Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself						O
SPECIFIC DUTY NO. 5						RATING LETTER
Keeps informed on foreign situations and intelligence requirements in order to better orient and exploit sources						S
SPECIFIC DUTY NO. 6						RATING LETTER
Searches for and develops new sources						S
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER
30 MAY 1963						S



SECRET

(After Filled In)

## SECTION C

## NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Mr. Moore is an outstanding intelligence officer. He has had many years of varied experience in intelligence activities which contribute to his ability. The results of his performance as an RA bear out the high ratings in this report.

## SECTION D

## CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
22 April 1963	J. Walton Moore

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
12 years	---

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

22 April 1963

Chief, Houston Office

*Ernest A. Rische*

Ernest A. Rische

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I would have rated Moore as Outstanding. I believe he has the capacity to head a field office or undertake comparable higher responsibilities...

DATE 23 May 1963 29 April 1963	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, Contact Division, OO	TYPED OR PRINTED NAME AND SIGNATURE E. M. ASHCRAFT <i>E. M. Ashcraft</i>
--------------------------------------	---	--

SECRET

14-00000  
S-E-C-R-E-T

TRAINING REPORT

OO/C Refresher Course No. 17

80 hours, full time 27 February - 10 March 1961

22 students

Student : MCGEE, James W.

Year of Birth: 1919

EOD Date: December 1960 Grade: GS-11

Office: (Houston)

COURSE OBJECTIVES - CONTENT AND METHODS

The objectives of the course are to review Division policies, techniques and procedures, with special emphasis on current priority intelligence and support requirements, and to provide an opportunity for field collectors to discuss collection problems with OO/C Headquarters personnel and consumer analysts.

The course is designed for experienced OO/C personnel. The first part of the course reviews techniques of collection and the preparation and processing of reports and other collected material. Students are then assigned to seminar groups for consideration of collection problems pertinent to their field of specialization. In the second part of the course OO/C Branch Chiefs discuss the needs of the Division's principal consumers and review general collection requirements. A survey of the current world situation in selected areas is also included.

ACHIEVEMENT RECORD

This is a certificate of attendance only; no attempt was made to evaluate student achievement in this course. The above named person attended the entire course.

FOR THE DIRECTOR OF TRAINING:

31 March 1961

Chief, Intelligence  
Production Faculty

Date

S-E-C-R-E-T

SECRET  
(When Filled In)

<b>FITNESS REPORT</b>				EMPLOYEE SERIAL NUMBER 003820							
APR 1962											
<b>SECTION A</b>											
1. NAME (Last) (First) (Middle) MOORE J. Walton			2. DATE OF BIRTH 1919	3. SEX Male	4. GRADE GS-14						
5. SERVICE DESIGNATION UC		6. OFFICIAL POSITION TITLE I. O. (Contact)		7. OFF/CIV/BR OF ASSIGNMENT OO/CD/Houston							
8. CAREER STAFF STATUS <input checked="" type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED			9. TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify)								
10. DATE REPORT DUE IN O.P. 31 May 1962		11. REPORTING PERIOD 1 Apr 61-31 Mar 62									
<b>SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES</b>											
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).											
1 - Unsatisfactory		2 - Barely adequate		3 - Acceptable		4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding		
SPECIFIC DUTY NO. 1 Supervising and managing a Resident Agency			RATING NO. 7	SPECIFIC DUTY NO. 4 Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself			SPECIFIC DUTY NO. 7				
SPECIFIC DUTY NO. 2 Exploitation of source's complete intelligence potential by debriefing thoroughly			RATING NO. 6	SPECIFIC DUTY NO. 5 Keeps informed on foreign situations and intelligence requirements in order to better orient and exploit sources.			SPECIFIC DUTY NO. 6				
SPECIFIC DUTY NO. 3 Writing reports clearly and concisely without coloring			RATING NO. 7	SPECIFIC DUTY NO. 8 Searches for and develops new sources			SPECIFIC DUTY NO. 9				
<b>SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION</b>											
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.											
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.						RATING NO. 6					
<b>SECTION D DESCRIPTION OF THE EMPLOYEE</b>											
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee											
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree	5 - Outstanding degree				
CHARACTERISTICS					NOT APPLICABLE	NOT OBSERVED	RATING				
GETS THINGS DONE							1	2	3	4	5
RESOURCEFUL										X	
ACCEPTS RESPONSIBILITIES										X	
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES										X	
DOES HIS JOB WITHOUT STRONG SUPPORT										X	
FACILITATES SMOOTH OPERATION OF HIS OFFICE										X	
WRITES EFFECTIVELY										X	
SECURITY CONSCIOUS										X	
THINKS CLEARLY										X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS										X	
OTHER (Specify):											
SEE SECTION "E" ON REVERSE SIDE											

**SECRET**

(When Filled In)

**SECTION E****NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Mr. Moore is an outstanding intelligence officer who continues to do his job in every respect in an outstanding manner. The results of his job bears out the high performance ratings contained in this report.

3/17/62

**SECTION F****CERTIFICATION AND COMMENTS****1.****BY EMPLOYEE**

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

2 April 1962

SIGNATURE OF EMPLOYEE

J. Walton Moore

Walton Moore

**2.****BY SUPERVISOR**MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

11 years

- - -

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

2 April 1962

Chief, Houston Office

Ernest A. Rische

Ernest A. Rische

**3.****BY REVIEWING OFFICIAL** I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

10 April 1962

Chief, Contact Division, OO

E. M. ASHCRAFT

**SECRET**

SECRET  
(When Filled In)

<b>FITNESS REPORT</b>				EMPLOYEE SERIAL NUMBER 103820	
<b>SECTION A GENERAL</b>					
1. NAME (Last) (First) (Middle) MOORE, J. Walton		2. DATE OF BIRTH 10/5/19		3. SEX Male	4. GRADE GS-14
5. SERVICE DESIGNATION OC		6. OFFICIAL POSITION TITLE Intelligence Officer (Contact)		7. OFF DIV/BR OF ASSIGNMENT OO/CD/Houston	
8. CAREER STAFF STATUS <input checked="" type="checkbox"/> NOT ELIGIBLE <input type="checkbox"/> PENDING		9. TYPE OF REPORT <input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DECLINED <input type="checkbox"/> DEFERRED <input type="checkbox"/> DENIED		10. DATE REPORT DUE IN O.P. 31 May 61	
11. REPORTING PERIOD From Mar 60 - Mar 61		To		SPECIAL (Specify)	
<b>SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period... Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior
SPECIFIC DUTY NO. 1 Supervising & managing a Resident Agency.	RATING NO. 6	SPECIFIC DUTY NO. 4 Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself		RATING NO. 6	
SPECIFIC DUTY NO. 2 Exploitation of source's complete intelligence potential by debriefing thoroughly.	RATING NO. 6	SPECIFIC DUTY NO. 5 Keeps informed on foreign situations & intelligence requirements in order to better orient and exploit sources.		RATING NO. 6	
SPECIFIC DUTY NO. 3 Writing reports clearly and concisely without coloring.	RATING NO. 7	SPECIFIC DUTY NO. 6 Searches for and develops new sources.		RATING NO. 7	
<b>SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.					
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 6
<b>SECTION D DESCRIPTION OF THE EMPLOYEE</b>					
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee					
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree	
CHARACTERISTICS			NOT APPL-CABLE	NOT SERVED	RATING 1 2 3 4 5
GETS THINGS DONE					X
RESOURCEFUL					X
ACCEPTS RESPONSIBILITIES					X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					X
DOES HIS JOB WITHOUT STRONG SUPPORT					X
FACILITATES SMOOTH OPERATION OF HIS OFFICE					X
WRITES EFFECTIVELY					X
SECURITY CONSCIOUS					X
THINKS CLEARLY					X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS			X		
OTHER (Specify)					
SEE SECTION "E" ON REVERSE SIDE					

**SECRET**

(When Filled In)

**SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to assist in improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

APR 7 3 32 PM '61

This employee's many years experience in varied intelligence activities has made him an outstanding officer in almost all phases of intelligence work. He continues to do an outstanding job as Resident Agent of the Dallas Office. The results of his job bears out the high performance ratings contained in this report.

<b>SECTION F CERTIFICATION AND COMMENTS</b>		
1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE: 31 Mar 61	SIGNATURE OF EMPLOYEE J. Walton Moore	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 10 years	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION --	
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS	
OTHER (Specify):		
DATE 31 Mar 61	OFFICIAL TITLE OF SUPERVISOR Chief, Houston Office	TYPED OR PRINTED NAME AND SIGNATURE Ernest A. Rische
3. BY REVIEWING OFFICIAL		
<input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. <input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		
DATE 5 April 1961	OFFICIAL TITLE OF REVIEWING OFFICIAL Acting Chief, CD/00	TYPED OR PRINTED NAME AND SIGNATURE George O. Forrest

**SECRET**

SECRET  
(When Filled In)

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FITNESS REPORT				EMPLOYEE SERIAL NUMBER 103820	
<b>SECTION A</b>				<b>GENERAL</b>	
1. NAME (Last) (First) (Middle) MOORE, J. Walton		2. DATE OF BIRTH 10/5/19		3. SEX Male	4. GRADE GS-14
5. SERVICE DESIGNATION OC		6. OFFICIAL POSITION TITLE Intelligence Officer (Contact)		7. OFF/DIV/BR. OF ASSIGNMENT OO/CD/Houston	
8. CAREER STAFF STATUS <input checked="" type="checkbox"/> NOT ELIGIBLE PENDING		9. TYPE OF REPORT <input checked="" type="checkbox"/> MEMBER DECLINED		INITIAL ANNUAL SPECIAL (Specify)	
10. DATE REPORT DUE IN O.P. 31 May 60		11. REPORTING PERIOD From Mar 59 - Mar 60			
<b>SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
1 - Unsatisfactory		2 - Barely adequate		3 - Acceptable	
4 - Competent		5 - Excellent		6 - Superior	
7 - Outstanding					
SPECIFIC DUTY NO. 1 Supervising & managing a Resident Agency.		RATING NO. 6	SPECIFIC DUTY NO. 4 Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself		RATING NO. 6
SPECIFIC DUTY NO. 2 Exploitation of source complete intelligence potential by debriefing thoroughly.		RATING NO. 6	SPECIFIC DUTY NO. 5 Keeps informed on foreign situations & intelligence requirements in order to better orient and exploit sources.		RATING NO. 6
SPECIFIC DUTY NO. 3 Writing reports clearly and concisely without coloring.		RATING NO. 7	SPECIFIC DUTY NO. 6 Searches for and develops new sources.		RATING NO. 7
<b>SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.					
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					
<b>SECTION D DESCRIPTION OF THE EMPLOYEE</b> In the rating boxes below, check (X) the degree to which each characteristic applies to the employee.					
1 - Least possible degree		2 - Limited degree		3 - Normal degree	
4 - Above average degree		5 - Outstanding degree		RATING	
		NOT APPLI-	NOT OF-	1	2
		CABLE	SERVED	3	4
				5	
GETS THINGS DONE					
RESOURCEFUL					
ACCEPTS RESPONSIBILITIES					
CAN MAKE DECISIONS ON HIS OWN WHEN NEEDED ARISES					
DOES HIS JOB WITHOUT STRONG SUPPORT					
FACILITATES SMOOTH OPERATION OF HIS OFFICE					
WRITES EFFECTIVELY					
SECURITY CONSCIOUS					
THINKS CLEARLY					
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					
OTHER (Specify):					

SEE SECTION "E" ON REVERSE SIDE

SECRET

(When Filled In)

**SECTION E****NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

This employee's many years experience in varied intelligence activities has made him an outstanding officer in almost all phases of intelligence work. He continues to do an outstanding job as Resident Agent of the Dallas Office. The results of his job bears out the high performance ratings contained in this report.

**SECTION F****CERTIFICATION AND COMMENTS****1.****BY EMPLOYEE**

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

11 Apr 60

SIGNATURE OF EMPLOYEE

J. Walton Moore

**2.****BY SUPERVISOR**MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

9 years

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

11 Apr 60

Chief, Houston Office

Ernest A. Rische

**3.****BY REVIEWING OFFICIAL** I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

28 April 1960

Acting Chief, CD/CO

Cecil C. Forrest

SECRET

S-2-C-2-7-2

## TRAINING REPORT

C/O/C FIELDMAN COURSE NO. 13

## SECTION I: IDENTIFYING INFORMATION

	PERIOD OF COURSE	NO. OF STUDENTS
MOORE, James Walton	M 6 - 10 April 1959	15
5 October 1919	6 Dec 1949	DALLAS RAPID OFFICE

## Contact Specialist

The purpose of this course is to review liaison policies, techniques and procedures, with emphasis on current priority intelligence and collection needs, and to provide an opportunity for field collectors to discuss collection problems with C/O/C Headquarters personnel and contractor.

## SECTION II: COURSE CHARACTERISTICS AND OBJECTIVE

This course is designed for experienced C/O/C personnel. The first part of the course includes techniques of collection and the preparation and processing of reports and other collected material. Students are then assigned to seminar groups to study solution of collection problems peculiar to their field of collection. In the second part of the course C/O/C Team Chiefs discuss collection problems, principal countries and review general collection techniques. A summary of the current world situation in selected areas is also presented.

## SECTION III: ORGANIZATION OF COURSE MATERIAL

The course has exceeded the entire course.

APPROVED AND APPROVED:



James T. Lewis  
Chief, Intelligence Production  
Facility, IS

SECRET

(When Filled In)

EMPLOYEE'S SOCIAL SECURITY

103320

## FITNESS REPORT

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<b>SECTION A</b>				<b>GENERAL</b>	
1. NAME MOORE,	(Last) J.	(First) Walton	(Middle)	2. DATE OF BIRTH 10/5/19	3. SEX M
4. GRADE GS-14	5. OFF/DIV/BR OF ASSIGNMENT OO/CD/Houston				
6. SERVICE DESIGNATION OC		7. OFFICIAL POSITION TITLE Intelligence Officer (Contact )			
8. CAREER STAFF STATUS			9. TYPE OF REPORT		
NOT ELIGIBLE PENDING	X MEMBER DECLINED	DEFERRED DENIED	INITIAL ANNUAL	REASSIGNMENT/SUPERVISOR REASSIGNMENT/EMPLOYEE	
10. DATE REPORT DUE IN O.P. 31 May 1959		11. REPORTING PERIOD From Dec 57-Mar 59 To		SPECIAL (Specify)	
<b>SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES</b>					
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior
7 - Outstanding					
SPECIFIC DUTY NO. 1 Supervising and managing a Resident Agency.		RATING NO. 6	SPECIFIC DUTY NO. 4 Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself.		RATING NO. 6
SPECIFIC DUTY NO. 2 Exploitation of source complete intelligence potential by debriefing thoroughly.		RATING NO. 6	SPECIFIC DUTY NO. 3 Keeps informed on foreign situations & intelligence requirements in order to better orient and exploit sources.		RATING NO. 6
SPECIFIC DUTY NO. 5 Writing reports clearly and concisely without coloring.		RATING NO. 7	SPECIFIC DUTY NO. 6 Searches for and develops new sources		RATING NO. 7
<b>SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION</b>					
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.					
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 6
<b>SECTION D DESCRIPTION OF THE EMPLOYEE</b>					
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee					
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree	
CHARACTERISTICS			NOT APPL'D CABLE	NOT OB- SERVED	RATING
GETS THINGS DONE					X
RESOURCEFUL					X
ACCEPTS RESPONSIBILITIES					X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					X
DOES HIS JOB WITHOUT STRONG SUPPORT					X
FACILITATES SMOOTH OPERATION OF HIS OFFICE					X
WRITES EFFECTIVELY					X
SECURITY CONSCIOUS					X
THINKS CLEARLY					X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS		X			
OTHER (Specify):					

SEE SECTION "E" ON REVERSE SIDE

SECRET

(When Filled In)

## SECTION E

## NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

This employee's many years experience in varied intelligence activities has made him an outstanding officer in almost all phases of intelligence work. He is extremely well qualified for his present activity as Resident Agent of the Dallas Resident Agency. His performance has demonstrated his outstanding ability.

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## SECTION F

## CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE	SIGNATURE OF EMPLOYEE	
3 April 1959	J. Walton Moore	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
8 years	- - -	
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS	
OTHER (Specify):		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
2 April 1959	Chief, Houston Office	Ernest A. Ristne
3. BY REVIEWING OFFICIAL		
<input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. <input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
13 April 1959	Chief, CD/CO	E. M. Ashcraft

SECRET

SECRET

(When Filled In)

## FITNESS REPORT (Part II) PERFORMANCE

## INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item A, of Section "A" below:

## SECTION A:

				GENERAL		
1. NAME MOORE	(Last) James	(First) W.	(Middle)	2. DATE OF BIRTH 5 Oct 1919	3. SEX M	4. SERVICE DESIGNATION OC
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT OC/Contact/Houston Office				6. OFFICIAL POSITION TITLE IO (Contact)		
7. GRADE GS-14	8. DATE REPORT DUE IN OP 6 December 1957		9. PERIOD COVERED BY THIS REPORT (Inclusive dates) 12/6/56 - 12/5/57			
10. TYPE OF REPORT (Check one) <input checked="" type="checkbox"/> ANNUAL		INITIAL	REASSESSMENT-SUPERVISOR REASSESSMENT-EMPLOYEE		SPECIAL (Specify)	

## SECTION B:

## CERTIFICATION

I, THE RATER, THIS REPORT  HAS  HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY  
NOT:

A. CHECK () APPROPRIATE STATEMENTS.

<input checked="" type="checkbox"/>	THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	<input type="checkbox"/>	IF INDIVIDUAL IS RATED "D" IN C OR D, A WARNING LETTER WAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/>	THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	<input type="checkbox"/>	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW TO EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
<input checked="" type="checkbox"/>	I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.		

B. THIS DATE *12 Dec. 1957* C. TYPE OR PRINTED NAME AND SIGNATURE OF SUPERVISOR *Ernest A. Rische* D. SUPERVISOR'S OFFICIAL TITLE *Chief, Houston Office*

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY *gr* DATE *1-14-58**MJ 2/3/58* CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE <i>30 Dec 57</i>	B. TYPE OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL <i>W. M. Ashcraft</i>	C. OFFICIAL TITLE OF REVIEWING OFFICIAL <i>Chief, Contact Division</i>
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## SECTION C:

## JOB PERFORMANCE EVALUATION

## 1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

- |                            |  |
|----------------------------|--|
| <input type="checkbox"/> 6 | 1. DOES NOT PERFORM DUTIES ADOQUATELY. HE IS INCOMPETENT.<br>2. BARELY ADEQUATE IN PERFORMANCE ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.<br>3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.<br>4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.<br>5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.<br>6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR. |
|----------------------------|--|

COMMENTS.

SECRET

(When Filled In)

## 2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

## OFFICE OF PERSONNEL

## DIRECTIONS:

- State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
  - Rate performance on each specific duty concerning ONLY effectiveness in performance of this specific duty.
  - For supervisors, ability to supervise may be rated as a specific duty (do not rate as supervisor those who supervise a secretary).
  - Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
  - Two individuals with the same MAIL ROOM may be performing different duties. If so, rate them on different duties.
  - Be specific. Examples of the kind of duties that might be rated are:
- |                            |                                |                                |
|----------------------------|--------------------------------|--------------------------------|
| ORAL BRIEFING              | HAS AND USES AREA KNOWLEDGE    | CONDUCTS INTERROGATIONS        |
| GIVING LECTURES            | DEVELOPS NEW PROGRAMS          | PREPARES SUMMARIES             |
| CONDUCTING SEMINARS        | ANALYZES INDUSTRIAL REPORTS    | TRANSLATES GERMAN              |
| WRITING TECHNICAL REPORTS  | MANGES FILES                   | DEBRIEFING SOURCES             |
| CONDUCTING EXTERNAL LIASON | OPERATES RADIO                 | KEEPS BANKS                    |
| TYPING                     | COORDINATES WITH OTHER OFFICES | DRIVES TRUCK                   |
| TAKING DICTATION           | BRITES REGULATIONS             | MAINTAINS AIR CONDITIONING     |
| SUPERVISING                | PREPARES CORRESPONDENCE        | EVALUATES SIGNIFICANCE OF DATA |
- g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE RATING NUMBER	1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER
	2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
	3 - PERFORMS THIS DUTY ACCEPTABLY	7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
	4 - PERFORMS THIS DUTY IN A COMPETENT MANNER	
	5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	

SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4 Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself.	RATING NUMBER
Supervising and managing a Resident Agency.	6		6
Exploitation of sources' complete intelligence potential by debriefing thoroughly.	6	Keeps informed on foreign situations & intelligence requirements in order to better orient and exploit sources.	6
Writing reports clearly and concisely without coloring..	7	Searches for and develops new sources.	6

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE			
DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.			
An exceptional employee who has demonstrated his ability to perform all duties of a Resident Agent in an outstanding and exceptional manner. His many years of varied experiences in intelligence work has made him a well-rounded officer, extremely well qualified for his present work.			

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION			
DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents....and how he fits in with your team. Compare him with others doing similar work of about the same level.			
1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED			
2 - OF DOUBTFUL SUITABILITY - WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW			
3 - A BARELY ACCEPTABLE EMPLOYEE - BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION			
4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION			
5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS			
6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION			
7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION			
IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. IF YES, EXPLAIN FULLY.			

SECRET

## SECRET

(When Filled In)

## FITNESS REPORT (Part II) POTENTIAL

## INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the (4) no later than 30 days after the due date indicated in item 8 of Section "F" below.

## SECTION E.

## GENERAL

1. NAME MOORE, James Walton	2. DATE OF BIRTH 5 October 1919	3. SEX M	4. SERVICE DESIGNATION OC
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT Operations/Contact/Houston Office		6. OFFICIAL POSITION TITLE IO (Contact)	
7. GRADE GS-14	8. DATE REPORT DUE IN OP 6 December 1957	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) 12/6/56 - 12/5/57	
10. TYPE OF REPORT (Check one) <input checked="" type="checkbox"/> ANNUAL	INITIAL	REASSIGNMENT-SUPERVISOR REASSIGNMENT-EMPLOYEE	SPECIAL (Specify)

## SECTION F.

## CERTIFICATION

1. FOR THE RATER I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED

A. THIS DATE *12 Dec. 1957* B. THE ON PRINTED NAME AND SIGNATURE OF SUPERVISOR C. SUPERVISOR'S OFFICIAL TITLE  
*Ernest A. Rische* *Chief, Houston Office*

2. FOR THE REVIEWING OFFICIAL I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.

A. THIS DATE *30 Dec 57* B. PRINTED OR PRINTED NAME AND SIGNATURE OF REVIEWING C. OFFICIAL TITLE OF REVIEWING OFFICIAL  
*W. M. Shadburn*

## SECTION G.

## ESTIMATE OF POTENTIAL

## 1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

- 6
- 1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
  - 2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
  - 3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
  - 4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
  - 5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
  - 6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
  - 7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

## 2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Does this person the ability to be a supervisor?  Yes  No. If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

ACTUAL	POTENTIAL	DESCRIPITIVE SITUATION
3		4. GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) where contact with immediate subordinates is frequent (First line supervisor)
	3	4. GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
	3	5. GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
	3	6. WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
	3	7. WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
3		8. WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		OTHER (Specify)

SECRET

(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF OFFICE STAFF EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION  
Ninety-five.

## 4. COMMENTS CONCERNING POTENTIAL

JAN 14 12 57 PM '58  
A fine employee, capable of assuming greater responsibilities than at present assigned.

MAIL ROOM

## SECTION H.

## FUTURE PLANS

## 1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

OO/C Resident Agent courses.

## 2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

## SECTION I.

## DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

- |                 |  |
|-----------------|--|
| CATEGORY NUMBER | 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE |
|                 | 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE              |
|                 | 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE             |
|                 | 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE       |
|                 | 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE         |

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
5	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	5	11. HAS HIGH STANDARDS OF ACHIEVEMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
5	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGEMENT
4	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
5	8. HAS MEMORY FOR FACTS	5	18. IS OBSERVANT	4	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	5	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

S-E-C-R-E-T

## TRAINING REPORT

OO/C REFRESHER COURSE NO. 9

## SECTION I: IDENTIFYING INFORMATION

NAME	SEX	DATES OF COURSE	NO. OF STUDENTS
Moore, James W.	M	9-18 September 1957	16
DATE OF BIRTH	EOD DATE	GRADE OR RANK	OFFICE

5 October 1919      December 1949      GS-14      Houston  
PRESENT POSITION

Resident Agent

## SECTION II: OBJECTIVES OF THE COURSE

The objectives of the course are to review Division policies, techniques and procedures, with special emphasis on current priority intelligence and support requirements, and to provide an opportunity for field collectors to discuss collection problems with OO/C Headquarters personnel and consumer analysts.

## SECTION III: SPECIFIC CHARACTERISTICS OF THE COURSE

The course is designed for experienced OO/C personnel. The first part of the course reviews techniques of collection and the preparation and processing of reports and other collected material. Students are then assigned to seminar groups for consideration of collection problems pertinent to their field of specialization. In the second part of the course OO/C Branch Chiefs discuss the needs of the Division's principal consumers and review general collection requirements. A survey of the current world situation in selected areas is also included.

## SECTION IV: CERTIFICATION OF COURSE COMPLETION

The above named person has attended the entire course.

FOR THE DIRECTOR OF TRAINING:



Harry D. Benedict  
Course Supervisor

S-E-C-R-E-T

**SECRET**

(When Filled In)

(1-6)	LANGUAGE DATA RECORD		
<i>103820</i>			
<b>PART I-GENERAL</b>			
1. NAME (Last-First-Middle) (7-24)		2. DATE OF BIRTH (25-30)	
MORE, James Walton		MONTH October	DAY 5
3. LANGUAGE (31-32)		4. TODAY'S DATE (34-39)	
Mandarin Chinese	<i>199</i>	MONTH April	DAY 23
		YEAR 1957	<input type="checkbox"/> I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE
<b>PART II-LANGUAGE ELEMENTS</b>			
SECTION A. Reading (40)			
1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY. 2. I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY. 3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (newspapers, reference materials, etc.), USING THE DICTIONARY FREQUENTLY. 4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY. <input checked="" type="radio"/> 5. I HAVE NO READING ABILITY IN THE LANGUAGE.			
SECTION B. Writing (41)			
1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN 2. WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY.  2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.  3. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY.  4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY. <input checked="" type="radio"/> 5. I CANNOT WRITE IN THE LANGUAGE.			
SECTION C. Pronunciation (42)			
1. MY PRONUNCIATION IS NATIVE.  <input checked="" type="radio"/> 2. WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.  3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.  4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.  5. I HAVE NO SKILL IN PRONUNCIATION.			
CONTINUE ON REVERSE SIDE			

## CONTINUATION OF PART II-LANGUAGE ELEMENTS

## SECTION D.

## Speaking (43)

1. I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS; I CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.
2. I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.
3. I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.
4. I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.

5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.

## SECTION E.

## Understanding (44)

1. I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
2. I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOKES AND PUNS.
3. I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
4. I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.

5. I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.

BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.

## PART III-EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)

1. I HAVE HAD EXPERIENCE AS A TRANSLATOR.
2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.
3. BOTH OF THE ABOVE STATEMENTS APPLY.
4. NONE OF THE ABOVE STATEMENTS APPLY.

## PART IV-CERTIFICATION

I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 25-115, PAR. 1C(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.

DATE SIGNED 23 April 1957	SIGNATURE <i>J. Walton Moore</i>
(46)	(47) <i>B</i>
(48)	(49) <i>O</i>

SECRET

(When Filled In)

## FITNESS REPORT (Part I) PERFORMANCE

## INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel in later than 30 days after the date indicated in item A. of Section "A" below.

## SECTION A.

## GENERAL

1. NAME <b>MOORE, James Walton</b>	2. DATE OF BIRTH <b>5 October 1919</b>	3. SEX <b>M</b>	4. SERVICE DESIGNATION <b>OC</b>
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## 5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT

**Operations/Contact/Houston Office**

7. GRADE <b>GS-13</b>	8. DATE REPORT DUE IN OP <b>6 December 1956</b>	9. PERIOD COVERED BY THIS REPORT (Inclusive Dates) <b>12/6/55 - 12/5/56</b>
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10. TYPE OF REPORT  
(Check one)

<input checked="" type="checkbox"/> ANNUAL	INITIAL	REASSIGNMENT/SUPERVISOR	SPECIAL (Specify)
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## SECTION B.

## CERTIFICATION

1. FOR THE RATER: THIS REPORT  HAS  HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY.  
NOTE:

## 4. CHECK (X) APPROPRIATE STATEMENTS.

X THIS REPORT REFLECTS MY OWN OPINION OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "P" IN C OR D, A WARNING LETTER WAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
THIS REPORT REFLECTS THE COMBINED OPINION OF MYSELF AND PREVIOUS SUPERVISORS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW TO EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
X I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

B. THIS DATE <b>4 January 1957</b>	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR <b>Ernest A. Rische</b>	D. SUPERVISOR'S OFFICIAL TITLE <b>Chief, Houston Office</b>
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2. FOR THE REVIVING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY <i>ERNEST A. RISCHE</i> DATE <b>1-15-57</b>
Posted Pos. Cont'd.
Reviewed by PLG <i>JEP</i> <b>1-23</b>
CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE <b>10 Jan 57</b>	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIVING OFFICIAL <b>E. M. ASHCRAFT</b>	C. OFFICIAL TITLE OF REVIVING OFFICIAL <b>Chief, Contact Division</b>
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## SECTION C.

## JOB PERFORMANCE EVALUATION

## 1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

- |   |
|---|
| 1. DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.   |
| 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES. |
| 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.  |
| 4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.  |
| 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.   |
| 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.              |

## COMMENTS:

## SECRET

(When Filled In)

11/15/62

R 23 PH P57

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES																											
<p><b>DIRECTIONS:</b></p> <p>a. State in the spaces below up to six of the more important <b>SPECIFIC</b> duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.</p> <p>b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.</p> <p>c. For supervisor, ability to supervise will always be rated as a specific duty (do not rate as supervisor those who supervise a secretary only).</p> <p>d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.</p> <p>e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.</p> <p>f. Be specific. Examples of the kind of duties that might be rated are:</p> <table border="0"> <tr> <td>ORAL BRIEFING</td> <td>HAS AND USES AREA KNOWLEDGE</td> <td>CONDUCTS INTERROGATIONS</td> </tr> <tr> <td>GIVING LECTURES</td> <td>DEVELOPS NEW PROGRAMS</td> <td>PREPARES SUMMARIES</td> </tr> <tr> <td>CONDUCTING SEMINARS</td> <td>ANALYZES INDUSTRIAL REPORTS</td> <td>TRANSLATES GERMAN</td> </tr> <tr> <td>WRITING TECHNICAL REPORTS</td> <td>MANAGES FILES</td> <td>DEFERRING SOURCES</td> </tr> <tr> <td>CONDUCTING EXTERNAL LIAISON</td> <td>OPERATES RADIO</td> <td>KEEPS BOOKS</td> </tr> <tr> <td>TYPING</td> <td>COORDINATES WITH OTHER OFFICES</td> <td>DRIVES TRUCK</td> </tr> <tr> <td>TAKING DICTATION</td> <td>WRITES REGULATIONS</td> <td>MAINTAINS AIR CONDITIONING</td> </tr> <tr> <td>SUPERVISING</td> <td>PREPARES CORRESPONDENCE</td> <td>EVALUATES SIGNIFICANCE OF DATA</td> </tr> </table> <p>g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation; in the case of a radio operator.</p>				ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS	GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES	CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN	WRITING TECHNICAL REPORTS	MANAGES FILES	DEFERRING SOURCES	CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS	TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK	TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING	SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA
ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS																									
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES																									
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN																									
WRITING TECHNICAL REPORTS	MANAGES FILES	DEFERRING SOURCES																									
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS																									
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK																									
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING																									
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA																									
DESCRIPTIVE NUMBER	RATING NUMBER	1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER																								
		2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS																								
		3 - PERFORMS THIS DUTY ACCEPTABLY	7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY																								
		4 - PERFORMS THIS DUTY IN A COMPETENT MANNER																									
		5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB																									
SPECIFIC DUTY NO. 1 Exploitation of sources' complete intelligence potential by debriefing thoroughly.	RATING NUMBER	SPECIFIC DUTY NO. 4 Cultivation of contact to develop trust and confidence in both the Agency and the C/S himself. RATING NUMBER 6																									
SPECIFIC DUTY NO. 2 Writing reports clearly and concisely without coloring.	RATING NUMBER	SPECIFIC DUTY NO. 5 Keeps informed on foreign situations & intelligence requirements in order to better orient and exploit sources. RATING NUMBER 6																									
SPECIFIC DUTY NO. 3 Supervising and managing a Resident Agency.	RATING NUMBER	SPECIFIC DUTY NO. 6 Searches for and develops new sources. RATING NUMBER 6																									
3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE																											
<p><b>DIRECTIONS:</b> Stress strengths and weaknesses, particularly those which affect development on present job.</p> <p>An exceptionally competent individual with many years experience in varied intelligence jobs, all of which make him more qualified for his present work.</p>																											
SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION																											
<p><b>DIRECTIONS:</b> Take into account here everything you know about the individual ...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.</p> <p>1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED</p> <p>2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW</p> <p>3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION</p> <p>4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION</p> <p>5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS</p> <p>6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION</p> <p>7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION</p>																											
<p>IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. IF YES, EXPLAIN FULLY:</p>																											

SECRET

SECRET

(When Filled In)

## FITNESS REPORT (Part II) POTENTIAL

## INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee; however, it MUST be completed and forwarded to the CO no later than 30 days after the due date indicated in item 8 of Section "E" below.

## SECTION E.

## GENERAL

1. NAME <b>MOORE, James Walton</b>	2. DATE OF BIRTH <b>5 October 1919</b>	3. SEX <b>M</b>	4. SERVICE DESIGNATION <b>OC</b>
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT <b>Operations/Contact/Houston Office</b>		6. OFFICIAL POSITION TITLE <b>IO (Contact)</b>	
7. GRADE <b>GS-13</b>	8. DATE REPORT DUE IN OP <b>6 December 1956</b>	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) <b>12/6/55 - 12/5/56</b>	
10. TYPE OF REPORT (Check one) <b>X ANNUAL</b>	INITIAL	REASSIGNMENT-SUPERVISOR REASSIGNMENT-EMPLOYEE	SPECIAL (Specify)

## SECTION F.

## CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED

2. THIS DATE **4 January 1957** BY *Ernest A. Rische* SIGNATURE OF SUPERVISOR C. SUPERVISOR'S OFFICIAL TITLE **Chief, Houston Office**

2. FOR THE REVIEWING OFFICIAL HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.

A. THIS DATE **10 Jan 57** B. TYPE OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL **E. M. Ashcraft** C. OFFICIAL TITLE OF REVIEWING OFFICIAL **Chief, Contact Division**

## SECTION G.

## ESTIMATE OF POTENTIAL

## 1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

- 6**
- RATING NUMBER  
1. ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED  
2. HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED  
3. MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES  
4. READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES  
5. WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING  
6. ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL  
7. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

## 2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Does this person have the ability to be a supervisor?  Yes  No. If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING	POTENTIAL	ACTUAL	DESCRIPTIVE SITUATION
0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION			A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)
1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION		3	A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION		3	A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION		3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
		3	WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
		3	WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
			Other (Specify)

**SECRET****OFFICE OF PERSONNEL**

1. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION  
Eighty-three.

JAN 15 12 23 PM '57

4. COMMENTS CONCERNING POTENTIAL

A fine employee, capable of assuming greater responsibilities than at present assigned.  
All room

**SECTION II.****FUTURE PLANS**

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

OO/C Refresher courses.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

**SECTION III.****DESCRIPTION OF INDIVIDUAL**

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "CATEGORY." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

- X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
- CATEGORY NUMBER    1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE  
                      2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE  
                      3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE  
                      4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE  
                      5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
5	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS CO-OPERATIVITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
4	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITY EASILY	5	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
4	5. STORYES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. DISPLAYS RESPECT TO SUPERVISOR	5	25. DISPLAYS DEDICATION
4	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPERVISION	5	26. IS SECURELY CONFIDENT
5	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	4	27. IS VERSATILE
5	8. HAS HUNGER FOR FACTS	5	18. IS COHERENT	4	28. HIS CRITIQUE IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS DIVISION
5	10. CAN Cope WITH EMERGENCIES	5	20. COMPLETES ASSIGNMENTS DURING ALLOWABLE TIME LIMITS	5	30. CAN GET PRACTICAL THINGS DONE AND CONCENTRATES APPROPRIATELY

**SECRET**

SECRET

(This is filled in.)

## FITNESS REPORT

- The Fitness Report is an important factor in agency personnel management. It seeks to provide:
1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
  2. A periodic record of job performance as an aid to the effective utilization of personnel.

## INSTRUCTIONS

**TO THE ADMINISTRATIVE OR PERSONNEL OFFICER:** Consult current administrative instructions regarding the initiation and transmittal of this report.

**TO THE SUPERVISOR:** Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisor to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibility fully by frequent discussions of his work, so that in a general way he knows where he stands.

CODED

A DR due 12/6/56

JW 12/19/56  
2/12/1957

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

## SECTION I (To be filled in by Administrative Officer)

1. NAME (Last) <b>MOORE</b>	(First) <b>James</b>	(Middle) <b>Walton</b>	2. DATE OF BIRTH <b>5 Oct 1919</b>	3. SEX <b>M</b>	4. CARE DESIGNATION <b>OC</b>
5. DATE OF ENTRANCE ON DUTY <b>6 December 1949</b>	6. OFFICE ASSIGNED TO <b>Operations</b>	7. DIVISION <b>Contact</b>	8. BRANCH <b>Houston Office</b>		
9. NATURE OF ASSIGNMENT <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/> FIELD		10. IF FIELD, SPECIFY STATION: <b>Dallas, Texas</b>		11. GRADE <b>GS-13</b>	
12. DATE THAT THIS REPORT IS DUE <b>6 December 1955</b>		13. PERIOD COVERED BY THIS REPORT (Inclusive dates) <b>12/6/54 - 12/5/55</b>			

## SECTION II (To be filled in by Supervisor)

14. CURRENT POSITION <b>I.O. (Contact) Resident Agent - C/S, Dallas, Texas</b>	15. DATE ASSUMED RESPONSIBILITY FOR POSITION <b>013281 1 May 1954</b>
--	---

16. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency):

He has the complete responsibility for the operation of the Dallas Resident Agency under the supervision of the Chief, Houston Field Office.

His primary mission is the collection of foreign positive information from domestic sources.

In addition to the above, he handles support activities for other divisions of the Agency and performs certain liaison functions between other Government offices.

He is responsible for the supervision of a Resident Office and a Secretary.

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

## SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report  has  has not been shown to the individual rated.

THIS DATE

NAME AND SIGNATURE OF RATER (Supervisor's immediate supervisor)

**5 December 1955***Ernest A. Rische***ERNEST A. RISCHE**

THIS DATE

NAME AND SIGNATURE OF REVIEWING OFFICER (Officer next higher in line of authority)

**8 December 1955***E. H. Ashecraft***E. H. ASHCRAFT**

SECRET

(When Filled In)

## SECTION IV

This section is provided as an aid in describing the individual whose description is not favorable or unfavorable in itself but acquires its meaning in relation to his/her assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make distinctions if you so desire. Look at the statement on the left & then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

MAIL ROOM

STATEMENTS	NOT OB- SERVED	CATEGORIES				
		DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.		X				
B. PRACTICAL.					X	
1. A GOOD REPORTER OF EVENTS.						X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.					X	
3. CAUTIOUS IN ACTION.						X
4. HAS INITIATIVE.						X
5. UNEMOTIONAL.						X
6. ANALYTIC IN HIS THINKING.						X
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.					X	
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.						X
9. HAS SENSE OF HUMOR.					X	
10. KNOWS WHEN TO SEEK ASSISTANCE.					X	
11. CALM.						X
12. CAN GET ALONG WITH PEOPLE.					X	
13. MEMORY FOR FACTS.						X
14. GETS THINGS DONE.						X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.					X	
16. CAN COPE WITH EMERGENCIES.					X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X
18. WAS STRUNG OUT CAN KEEP GOING A LONG TIME.						X
19. HAS WIDE RANGE OF INFORMATION					X	
20. SHOWS ORIGINALITY.						X
21. ACCEPTS RESPONSIBILITIES						X
22. ADMITS HIS ERRORS					X	
23. RESPONDS WELL TO SUPERVISION						X
24. EVEN DISPOSITION						X
25. ABLE TO DO HIS JOB BETTER BY WORKING ALONE.						X

SECRET

SECRET

When Filled In:

26. CAN THINK ON HIS FEET.					X			
27. COMES UP WITH SOLUTIONS TO PROBLEMS.					X			
28. STIMULATING TO ASSOCIATES; A "SPARK PLUG".					X			
29. TOUGH MINDED.					X			
30. OBSERVANT.						X		
31. CAPABLE.						X		
32. CLEAR THINKING.						X		
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.						X		
34. EVALUATES SELF REALISTICALLY.						X		
35. WELL INFORMED ABOUT CURRENT EVENTS.							X	
36. DELIBERATE.						X		
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.						X		
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.						X		
39. THOUGHTFUL OF OTHERS.							X	
40. WORKS WELL UNDER PRESSURE.							X	
41. DISPLAYS JUDGEMENT.							X	
42. GIVES CREDIT WHERE CREDIT IS DUE.							X	
43. HAS DRIVE.							X	
44. IS SECURITY CONSCIOUS.								X
45. VERSATILE.						X		
46. HIS CRITICISM IS CONSTRUCTIVE.							X	
47. ABLE TO INFLUENCE OTHERS.							X	
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.								X
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.								X
50. A GOOD SUPERVISOR.	X							

## SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS?

**His outstanding strength is steadiness.**

B. WHAT ARE HIS OUTSTANDING WEAKNESSES?

**He has no real outstanding weakness.**

SECRET

SECRET

(When Filled In)

<p>C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS DOMINATES ALL OTHER CONSIDERATIONS.</p> <p>DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? <input checked="" type="checkbox"/> YES. IF YES, WHY?</p> <p>DEC 19 3:33 PM '65</p> <p>D. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL MAIL ROOM</p> <p>Periodic re-orientation in Headquarters, Washington.</p> <p>E. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):</p> <p>His athletic ability (Dallas Athletic Club) is an asset in carrying out his duties.</p>	
SECTION VI	
<p><i>Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,D.</i></p> <p>A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.</li> <li><input type="checkbox"/> 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.</li> <li><input type="checkbox"/> 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.</li> <li><input type="checkbox"/> 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.</li> <li><input checked="" type="checkbox"/> 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.</li> <li><input type="checkbox"/> 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.</li> </ul> <p>IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? <input checked="" type="checkbox"/> NO <input type="checkbox"/> YES. IF YES, WHY?</p>	
<p>B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.</li> <li><input type="checkbox"/> 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.</li> <li><input type="checkbox"/> 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.</li> <li><input type="checkbox"/> 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.</li> <li><input checked="" type="checkbox"/> 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.</li> <li><input type="checkbox"/> 6. AN EXCEPTIONAL PERSON, WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.</li> </ul>	
<p>C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY...WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.</li> <li><input type="checkbox"/> 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY...TRIED BY RESTRICTIONS...REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.</li> <li><input type="checkbox"/> 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY...BOTHERED BY MINOR FRUSTRATIONS...WILL QUIT IF THESE CONTINUE.</li> <li><input type="checkbox"/> 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT...HAS "WAIT AND SEE" ATTITUDE...WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.</li> <li><input type="checkbox"/> 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY...WAIVES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY...THINKS IN TERMS OF A CAREER IN THE AGENCY.</li> <li><input checked="" type="checkbox"/> 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY...BARRING AN UNPREDICTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.</li> <li><input type="checkbox"/> 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY...WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.</li> </ul>	
<p>D. DIRECTIONS: Consider everything you know about this person in making your rating...skill in job duties, conduct on the job, personal characteristics or habits, and special defects or failures.</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.</li> <li><input type="checkbox"/> 2. OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.</li> <li><input type="checkbox"/> 3. A BARELY ACCEPTABLE EMPLOYEE...DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.</li> <li><input type="checkbox"/> 4. A TYPICAL EMPLOYEE...HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.</li> <li><input type="checkbox"/> 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.</li> <li><input checked="" type="checkbox"/> 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.</li> <li><input type="checkbox"/> 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.</li> </ul>	

SECRET

SECRET

when filled in

~~CODE~~

FITNESS REPORT

The Fitness Report is an important factor in agency personnel management. It seeks to provide:

1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

## **INSTRUCTIONS**

**TO THE ADMINISTRATIVE OR PERSONNEL OFFICER:** Consult current administrative instructions regarding the initiation and transmission of this report.

**TO THE SUPERVISOR:** Read the entire form before attempting to complete any item. As the supervisor who assigns, directs, and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisor to insure that the report is accurate and complete. Primary responsibility rests with the current supervisor. If, however, you have checked out the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

A SD-52

3R due 12/5/03

Postal Reg. Form

ERU 12-14-

**IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED.**

**SECTION 1 (To be filled in by Administrator/Officer)**

1. NAME <b>MOORE,</b>	(Last) James	(First) W.	(Middle)	2. DATE OF BIRTH <b>5 Oct 1919</b>	3. SEX <b>M</b>	4. CAREER DESIGNATION <b>00</b>
5. DATE OF ENTRANCE ON DUTY <b>6 December 1949</b>	6. OFFICE ASSIGNED TO <b>Operations</b>		7. DIVISION <b>Contact</b>	8. BRANCH <b>Houston Office</b>		
9. NATURE OF ASSIGNMENT <input checked="" type="checkbox"/> DEPARTMENTAL <input type="checkbox"/> FIELD	10. IF FIELD, SPECIFY STATION <b>Dallas, Texas</b>			11. GRADE <b>GS-13 / S-2</b>		
12. DATE THAT THIS REPORT IS DUE <b>5 December 1954</b>	13. PERIOD COVERED BY THIS REPORT (Inclusive dates) <b>12/5/53 - 12/4/54</b>					

**SECTION II (To be filled in by Supervisor)**

1. CURRENT POSITION Resident Agent - Dallas	2. DATE ASSUMED RESPONSIBILITY FOR POSITION 3 May 1954
--	---

3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency):

Moore has complete charge of the Dallas Resident Agency, under the supervision of the Chief, Houston Field Office. His most important job is the collection of foreign positive information of value to the intelligence community. As a Resident Agent, however, he has the additional responsibility of supervision of an office and a secretary.

**READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM.**

SECTION II

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report  has  been shown to the individual rated.

THIS DATE 11 December 1964	SIGNATURE OF BATTALION (Employee's immediate supervisor) <i>Burt J. Roche</i>
I HAVE REVIEWED THIS REPORT THIS DATE 11 December 1964	(Comments, if any, are reflected by attached memorandum) SIGNATURE OF REVIEWING OFFICIAL (Official next higher in line of authority) <i>M. Schwartz</i>

**SECRET**

(When Filled In)

**SECTION IV**

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS		CATEGORIES					
SAMPLES		NOT OR- SERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.				X			
B. PRACTICAL.						X	
1. A GOOD REPORTER OF EVENTS.							X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.						X	
3. CAUTIOUS IN ACTION.							X
4. HAS INITIATIVE.							X
5. UNEMOTIONAL.							X
6. ANALYTIC IN HIS THINKING.						X	
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.						X	
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.						X	
9. HAS SENSE OF HUMOR.						X	
10. KNOWS WHEN TO SEEK ASSISTANCE.						X	
11. CALM.							X
12. CAN GET ALONG WITH PEOPLE.						X	
13. MEMORY FOR FACTS.							X
14. GETS THINGS DONE.							X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.						X	
16. CAN COPE WITH EMERGENCIES.						X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.							X
18. HAS STAMINA CAN KEEP GOING A LONG TIME.							X
19. HAS WIDE RANGE OF INFORMATION.						X	
20. SHOWS ORIGINALITY.					X		
21. ACCEPTS RESPONSIBILITIES.							X
22. ADMITS HIS ERRORS.						X	
23. RESPONDS WELL TO SUPERVISION.							X
24. EVEN DISPOSITION.							X
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.						X	

**SECRET**

**SECRET***(When filled in)*

26. CAN THINK ON HIS FEET.					X				
27. COMES UP WITH SOLUTIONS TO PROBLEMS.						X			
28. STIMULATING TO ASSOCIATES, A "SPARK PLUG".							X		
29. TOUGH MINDED.								X	
30. OBSERVANT.									X
31. CAPABLE.								X	
32. CLEAR THINKING.								X	
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.							X		
34. EVALUATES SELF REALISTICALLY.								X	
35. WELL INFORMED ABOUT CURRENT EVENTS.								X	
36. DELIBERATE.									X
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.							X		
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.							X		
39. THOUGHTFUL OF OTHERS.									X
40. WORKS WELL UNDER PRESSURE.								X	
41. DISPLAYS JUDGEMENT.									X
42. GIVES CREDIT WHERE CREDIT IS DUE.								X	
43. HAS DRIVE.								X	
44. IS SECURITY CONSCIOUS.									X
45. VERSATILE.						X			
46. HIS CRITICISM IS CONSTRUCTIVE.								X	
47. ABLE TO INFLUENCE OTHERS.							X		
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.									X
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.									X
50. A GOOD SUPERVISOR.	X								

**SECTION V****A. WHAT ARE HIS OUTSTANDING STRENGTHS?**

His outstanding strength is steadiness.

**B. WHAT ARE HIS OUTSTANDING WEAKNESSES?**

He has no real outstanding weakness. He is somewhat shy which is as much an asset at times as it is a weakness.

**SECRET**

**SECRET**

(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTLIGHS ALL OTHER CONSIDERATIONS! NO.

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION?  NO  YES. IF YES, WHY?

DEC 13 5 16 PM '69

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

Periodic re-orientation in Headquarters, Washington.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report, but which have a bearing on effective utilization of this person):

His athletic ability (Dallas Athletic Club) is an asset in carrying out his duties.

**SECTION VI**

*Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,D.*

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- 1. DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
  - 2. BARELY ADEQUATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
  - 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
  - 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
  - 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
  - 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.
- IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA?  NO  YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.

- 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY. . WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
- 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY.. IRKED BY RESTRICTIONS...REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY. BOthered by minor frustrations.. WILL QUIT IF THESE CONTINUE.
- 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT. . HAS "WAIT AND SEE" ATTITUDE.. WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY. . MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY.. THINKS IN TERMS OF A CAREER IN THE AGENCY.
- 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY.. BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
- 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY. . WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating..skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- 2. OF DOUBTFUL SUITABILITY.. WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- 3. A BARELY ACCEPTABLE EMPLOYEE.. DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO BARRANT HIS SEPARATION.
- 4. A TYPICAL EMPLOYEE.. HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
- 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
- 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.

**SECRET**

SECRET

SECURITY INFORMATION

## PERSONNEL EVALUATION REPORT

Item 1 through 6 will be completed by Administrative or Personnel Officer

1. NAME (Last) MOORE	(First) James	(Middle)	2. GRADE W- GS-13	3. POSITION TITLE Intelligence Officer
4. OFFICE 00	STAFF OR DIVISION Contact	BRANCH	DEPT/FIELD	IF FIELD, SPECIFY STATION Houston
5. PERIOD COVERED BY REPORT From 6 Dec 52 To 5 Dec 53		6. TYPE OF REPORT <input type="checkbox"/> Initial <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special <input type="checkbox"/> Reassignment <input type="checkbox"/> Reassignment of Supervisor		

Item 7 through 10 will be completed by the person evaluated

7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.
- Contact of officials of US business concerns, scientific, educational, and religious organizations to establish sources for and to obtain information of intelligence significance.
  - Handling of general work in Houston, with emphasis on shipping, contacting of missionaries, particularly from the Far East, and exploiting [redacted] University [redacted]. In addition full coverage of our work in Ft. Worth, Waco, Abilene & part coverage of Dallas, necessitating approximately two field trips a month.
  - On instructions of the Chief of the Houston Office, handle certain special and sensitive operational projects originated by other branches of the Agency.
  - Have, on occasion, answered teletypes to Washington, signed correspondence & similar matters handled by the Chief or his Assistant when they are not in the office.

8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.

Name of Course	Location	Length of Course	Date Completed
CIA Indoctrination Course	Washington, D.C.	9-13 Feb 53	13 Feb 53

9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?

Collection of foreign intelligence from domestic sources.

17 DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).

10.

5 January 1954

DATE

*J. Walter Moore.*

SIGNATURE

Item 11 through 18 will be completed by Supervisor

11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE IN THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE. This officer has continued to exercise exception judgment & tact in capably carrying out his primary mission as a C/S. His fast experience in many fields of intelligence activity has given him a background of valuable assets. This experience, coupled with his resourcefulness and energetic exploitation of his contacts, has resulted in high quality and valuable reporting.

**SECRET**

SECURITY INFORMATION

**PERSONNEL****BRANCH**

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING?  
 This officer has continued to exercise sincere, dependable judgment, which has reflected in an intelligent approach to the solution of tasks in connection with the performance of his duties.

13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?

Although improvement has been noted, he should continue to concentrate on overcoming a slight shyness in his manner.

14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.

I believe this person is capable of handling greater responsibility.

15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.)

No

16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?

None

17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.  
 Not applicable.

18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.

12 January 1954

DATE

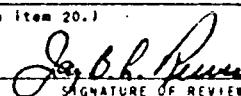


SIGNATURE OF SUPERVISOR

19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in Item 20.)

28 January 1954

DATE



SIGNATURE OF REVIEWING OFFICIAL

20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)

**SECRET**

*EAD*

**SECRET**

SECURITY INFORMATION

**PERSONNEL EVALUATION REPORT***Items 1 through 6 will be completed by Administrative or Personnel Officer*

1. NAME (Last) <b>MOORE, James W.</b>	(First) <b></b>	(Middle) <b></b>	2. GRADE <b>GS-13</b>	3. POSITION TITLE <b>Intelligence Officer</b>
4. OFFICE <b>Operations</b>	STAFF OR DIVISION <b>Contact</b>	BRANCH <b>Houston Office</b>	DEPT'L. <b></b>	5. FIELD, SPECIFY STATION <b>Houston, Texas</b>
6. PERIOD COVERED BY REPORT From 11/6/51 To 11/5/52		6. TYPE OF REPORT <input type="checkbox"/> Initial <input type="checkbox"/> Reassignment	<input type="checkbox"/> Annual <input type="checkbox"/> Reassignment	<input type="checkbox"/> Special <input type="checkbox"/> Reassignment of Supervisor

*Items 7 through 10 will be completed by the person evaluated*

7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.
1. I contact high-ranking officials of American business concerns, scientific, educational and religious organizations to establish sources of intelligence information.
  2. I handle general work in Houston, with emphasis on shipping, contacting missionaries, the University of Houston and import-export traders. In addition I am assigned full coverage of our work in Ft. Worth, Waco, Abilene and part coverage of Dallas which necessitates approximately two field trips a month.
  3. Upon instructions of the Chief of the Houston office, handle certain special and sensitive operational projects originated by other branches of the Agency.
  4. During occasions when the Chief and certain other Contact Specialists are out of the office, have answered teletypes to Washington and handled similar matters that would be handled by the Chief if he were in the office.

## 8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.

Name of Course	Location	Length of Course	Date Completed
None			

## 9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?

Collection of foreign intelligence from domestic sources.

IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).

10.

31 December 1952

DATE

SIGNATURE

*J. Walton Moore.**Items 11 through 18 will be completed by Supervisor*

## 11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.

This officer is extremely capable and competent in carrying out his primary mission of establishing and exploiting sources of foreign positive intelligence information. He is resourceful and exercises exceptional judgment and tact in relations with contacts. He is cooperative and dependable and has the necessary ability to accurately report collected information. He creates an excellent impression with top company officials which creates a high regard not only for the Houston Field Office but the agency as a whole. He has the ability to obtain results and has demonstrated stability under pressure on occasions requiring great tact and sound judgment. This officer's past experience with the FBI, Naval Intelligence, CGS, and CIA has been an invaluable asset to the personnel evaluation of the Houston Office. His performance based on this

## SECRET

## SECURITY INFORMATION

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING?

His dependability, sincerity and his intelligent approach to the solution of tasks in connection with the performance of his duties.

13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?

He should concentrate on appearing more forceful to overcome an apparent shyness in his manner.

14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.

I believe this person is capable of handling greater responsibilities now. In this office all C/S have approximately the same degree of responsibility because of the very nature of the work and area involved.

15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.)

No.

16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?

The CIA Orientation Course. (He is scheduled to attend one soon.)

17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE. Not applicable.

18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.

*None*

15 January 53

DATE

*Ernest A. Rusche*

SIGNATURE OF SUPERVISOR

19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in Item 21)

27 Jan 53

DATE

*W. J. Ashurst*

SIGNATURE OF REVIEWING OFFICIAL

20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)

SECRET

Standard Form No. 61  
August 1948  
U. S. CIVIL SERVICE COMMISSION

*Santoro*  
Form approved,  
Budget Bureau No. 60-R012A.

## REPORT OF EFFICIENCY RATING

As of 6/6/50 based on performance during period from 12/6/49 to 6/6/50

J. Walton Moore Intelligence Officer GS-130-12  
(Name of employee) (Title of position, service, and grade)

ADMINISTRATIVE-UNOFFICIAL ( )  
OFFICIAL:  
REGULAR (X) SPECIAL ( )  
PROBATIONAL ( )

OO. Contact  
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 5523A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE:
V if adequate - if weak + if outstanding		Administrative, supervisory, or planning ..... <input type="checkbox"/> All others..... <input type="checkbox"/>

- (1) Maintenance of equipment, tools, instruments.
- (2) Mechanical skill.
- (3) Skill in the application of techniques and procedures.
- (4) Presentability of work (appropriateness of arrangement and appearance of work).
- + (5) Attention to broad phases of assignments.
- ✓ (6) Attention to pertinent detail.
- (7) Accuracy of operations.
- (8) Accuracy of final results.
- ± (9) Accuracy of judgments or decisions.
- (10) Effectiveness in presenting ideas or facts.
- (11) Industry.
- (12) Rate of progress on or completion of assignments.
- (13) Amount of acceptable work produced. (Is mark based on production records? \_\_\_\_\_)  
(Yes or no)
- ± (14) Ability to organize his work.
- + (15) Effectiveness in meeting and dealing with others.
- + (16) Cooperativeness.
- ✓ (17) Initiative.
- (18) Resourcefulness.
- ± (19) Dependability.
- (20) Physical fitness for the work.
- (21) Effectiveness in planning broad programs.
- (22) Effectiveness in adapting the work program to broader or related programs.
- (23) Effectiveness in deriving procedures.
- (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- (26) Effectiveness in instructing, training, and developing subordinates in the work.
- (27) Effectiveness in promoting high working morale.
- (28) Effectiveness in determining space, personnel, and equipment needs.
- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- (30) Ability to make decisions.
- (31) Effectiveness in delegating clearly defined authority to act.

### STATE ANY OTHER ELEMENTS CONSIDERED

- (A) \_\_\_\_\_
- (B) \_\_\_\_\_
- (C) \_\_\_\_\_

STANDARD Deviations must be explained on reverse side of this form	Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated.	Rating official. EXCELLENT
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.	Reviewing official. <i>Excellent</i>
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.	Rating official. EXCELLENT
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.	Reviewing official. <i>Excellent</i>
Minus marks on at least half of the underlined elements.	Fair Unsatisfactory

Rated by Ernest A. Pache (Signature) (Title) 6/6/50 (Date)  
(Signature of rating official)

Reviewed by John T. Powers (Signature) (Title) 11 Aug 1950 (Date)  
(Signature of reviewing official)

Rating approved by efficiency rating committee W. H. Staggs (Signature) Report to employee E. J. Moore (Signature)

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52-1933

## STATUS AND EFFICIENCY REPORT

(See Instructions on Reverse Side)

SECTION 7 THROUGH 11 WILL BE COMPLETED BY EMPLOYEE. TYPEWRITER WILL BE USED IF POSSIBLE.

F. NAME (PRINTED)		LAST	FIRST	MIDDLE	CAP RATING	SALARY	DATE OF ENTITLEMENT TO RETIREMENT
		Moore	James	W.	CAF-12		Apr. 45

G. DESCRIPTION OF DUTIES SINCE LAST EFFICIENCY REPORT. LIST MOST RECENT FIRST. DESCRIBE CONCISELY BUT FULLY.  
**Chief of Station, Calcutta; planning projects; briefing and handling agents;**  
**liaison with Indian officials; monthly Communist report.**

H. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED.

E. EDUCATION IN FOREIGN LANDS		READING	WRITING	SPK/ENGLISH	UNIVERSITY/TECHNICAL	G. H. PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT IS IN US-SD STATES	
EDC	MONTH	YEAR	EDC	MONTH	YEAR	TYPE OF DUTY	LOCATION

LIST ONE OR MORE IN ORDER OF PREFERENCE

I. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATER?  
 MARRITAL STATUS  YES  NO NUMBER OF DEPENDENTS  YES  NO EMERGENCY ADDRESSEE  YES  NO LEGAL ADDRESS  YES  NO

IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN SUPPLEMENT HERETO. IN THE CASE OF MARRIAGE, THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

20 August 1949

*Walter Moore*

SIGNATURE OF EMPLOYEE

SECTION 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

F. PERIOD COVERED BY THIS REPORT		OCCASION FOR REPORT		PROPOSED REASSIGNMENT		COVERING INITIAL 90 DAYS	
DATE FROM	DATE TO	ANNUAL	REASSIGNMENT OF REPORTING OFFICER	<input checked="" type="checkbox"/>	OF EMPLOYEE REPORTED ON	<input type="checkbox"/>	DATE OF EMPLOYMENT
April 49	Aug 49						

G. IS THIS EMPLOYEE QUALIFIED TO  YES  NO PERFORM ALL PRESENT DUTIES? IS EMPLOYEE BETTER QUALIFIED  YES  NO FOR OTHER DUTIES? IF SO, WHAT DUTY OR DUTIES  YES

H. DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION 2?  YES  NO. IF NO, EXPLAIN IN SECTION 11. HAS EMPLOYEE STRIVED FOR  YES  NO PROFESSIONAL IMPROVEMENT?  YES  NO FOR PROMOTION?

I. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARED WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK "NOT OBSERVED" OR ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT BETTER THAN ME	ABOUT EQUAL	PATR. BETTER	BETTER THAN ME	BEST BETTER	EXCEL- LENT	OUT- STAN- DING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE						<input checked="" type="checkbox"/>	
B. INTEREST AND ENTHUSIASM IN WORK						<input checked="" type="checkbox"/>	
C. SECURITY CONSCIOUSNESS						<input checked="" type="checkbox"/>	
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS						<input checked="" type="checkbox"/>	
E. ATTENTION TO DUTY						<input checked="" type="checkbox"/>	
F. JUDGMENT AND COMMON SENSE						<input checked="" type="checkbox"/>	
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE						<input checked="" type="checkbox"/>	
H. DISCRETION						<input checked="" type="checkbox"/>	
I. INITIATIVE						<input checked="" type="checkbox"/>	
J. ABILITY TO HANDLE AND DIRECT PEOPLE						<input checked="" type="checkbox"/>	
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)						<input checked="" type="checkbox"/>	
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION						<input checked="" type="checkbox"/>	
M. TACT						<input checked="" type="checkbox"/>	
N. SACRIFICE (IRON-QUALITY)						<input checked="" type="checkbox"/>	
O. LEADERSHIP						<input checked="" type="checkbox"/>	
P. PHYSICAL STAMINA						<input checked="" type="checkbox"/>	
Q. MENTAL STAMINA						<input checked="" type="checkbox"/>	

I. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU:  
 DEFINITELY  PREFER NOT  BE SATISFIED  BE PLEASED  PARTICULARLY   
 NOT WANT HIM  TO HAVE HIM  TO HAVE HIM  TO HAVE HIM  DESIRE HIM

J. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND/OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

S-E-C S-S-T

## TRAINING REPORT

CO/C REFRESHER COURSE NO. 2

SECTION I: IDENTIFYING INFORMATION			
NAME	FEES	DATES OF COURSE	NO. OF STUDENTS
Moore, James Walton	N	6 June-17 June 1955	22
BIRTH DATE	8-2-1918	GRADS OR RANK	OFFICE
5 October 1918	June 1946	GS-13	CO/C
PRESENT POSITION			

Contact Specialist in Houston Field Office

## SECTION II: OBJECTIVES OF THE COURSE

The objectives of the course are to review changes in organization, policy, and procedures in the intelligence community with special emphasis on those areas of the intelligence community which the Contact Division serves.

## SECTION III: OBJECTIVE AND CRITICALITY OF THE COURSE

The course is designed for experienced CO/C personnel. The first part of the course reviews the organization for national security, with emphasis on the intelligence community. The second part of the course includes a survey of the current world situation. Lectures are supplemented by discussion periods and tours. The students have opportunities to discuss general collection requirements and CO/C services with representatives of producing offices.

## SECTION IV: CERTIFICATION OF COURSE COMPLETION

James Walton Moore has attended the entire course.

## P.D. FOR THIS PERIOD OF TRAINING:

Geoffrey E. Norman  
Chief, CO/C Section  
CO/C Services

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OPF

CLASSIFICATION

**RECOMMENDATION FOR HONOR OR MERIT AWARD**  
*(Submit in triplicate - see HR 20-37)*

**SECTION A**

1. EMPLOYEE #2:	2. NAME OF PERSON RECOMMENDED (Last, First, Middle)		3. POSITION/TITLE
003820	Moore, James Walton		Field Office Chief
4. GRADE	5. SD	6. SERVICE OF ASSIGNMENT	7. RECOMMENDED AWARD
GS-15	DYD	Dallas Field Office	Career Intelligence Medal
8. INCLUSIVE DATES FOR WHICH RECOMMENDED		9. IF RETIRING, DATE OF RETIREMENT	10. POSTHUMOUS
1940 - 1977		December 1977	<input type="checkbox"/> YES <input checked="" type="checkbox"/> X <input type="checkbox"/> NO
11. HOME ADDRESS			12. HOME PHONE
5145 Rexton Lane Dallas, Texas 75020			214-368-4199

**SECTION B**

LIST ANY PERSONNEL GIVEN AN AWARD OR RECOMMENDED FOR AWARD WHO ASSISTED IN THE ACT OR PARTICIPATED IN THE PERFORMANCE.

13. FULL NAME	14. TYPE OF AWARD

**SECTION C**

ATTACH NARRATIVE DESCRIPTION OF PERFORMANCE OR SERVICE WARRANTING AWARD, ANY SUPPORTING DOCUMENTS AND A PROPOSED, UNCLASSIFIED CITATION.

1. Attached narrative description of performance.
2. Attached proposed citation.

**SECTION D**

15. TITLE AND SIGNATURE OF EMPLOYEE MAKING RECOMMENDATION <i>Jackson R. Horton</i> JACKSON R. HORTON Chief, Domestic Collection Division		DATE 24 August 1977
16. HEAD OF <u>D</u> CAREER SERVICE (Career Service of choice)	TITLE AND SIGNATURE See Item 18.	DATE
17. DEPUTY DIRECTOR OF CAREER SERVICE	TITLE AND SIGNATURE See Item 18.	DATE
18. DEPUTY DIRECTOR OF OPERATING COMPONENT	TITLE AND SIGNATURE 1/8/ Robert D. Brown, Jr. Deputy Director for Operations	DATE 11 OCT 77

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**Section C**

Mr. James Walton Moore is hereby nominated for a Career Intelligence Medal in recognition of his substantial contributions to the missions of the Federal Bureau of Investigation, the Office of Strategic Services, the Strategic Services Unit and the Central Intelligence Agency for more than 37 years.

J. Walton (Jim) Moore spent most of his boyhood (1920-27, 1930-36) in Shantung Province, China with his missionary parents. Following graduation from Hardin-Simmons University in 1940, Jim joined the FBI and served as a Special Agent in both Chicago and San Francisco. During the latter assignment he reported on pro-Communist elements in Chinatown and directed a US Government panel to interview aliens and US citizens returning home to ensure that enemy agents were not slipping into the US as refugees or foreign businessmen.

Jim joined OSS in November 1944 and was commissioned as an Ensign, USNR. His first assignment was in Kunming where he recruited and trained Chinese agents to infiltrate Japanese lines. While in Kunming he took parachute training and on August 17, 1945 jumped into the Japanese internment camp at Weihsein. Following evacuation of refugees he became Chief of Mission in Tsingtao. Returning to the US in December 1946, he was reassigned as Vice Consul and Chief of Station in Dairen. Soviet intransigence prevented his reaching Dairen so he remained in Tsingtao for an additional year until transferred as Chief of Station in Calcutta, arriving there in April, 1948.

Jim returned to the United States in October 1949 and joined the Contact Division, Office of Operations, CIA. CD/OO policy favored continuity and Jim was no exception. From 1949 to 1954 he served in the Houston Field Office and from 1954-1972 as the Resident Officer in Dallas. The Contact Division evolved into the Domestic Contact Service and a reallocation of resources raised the Dallas Resident Office to Field Office status. Jim was the obvious choice for the job. After nine months training and preparation in Washington (where he performed admirably) he was assigned as Chief of the new office with responsibility also for Resident Offices in Tulsa, Houston, New Orleans and, eventually, Austin.

E2 IMPDET CL BY 010650

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**Section C (continued)**

Jim's work in Dallas has been consistently excellent. Under his leadership the Dallas complex has provided timely foreign intelligence in response to worldwide priorities and requirements. As an example, in April 1975 the Acting Director, Strategic Research commended Jim for "outstanding performance" for urgent special efforts to obtain information which resulted in a reduction of over 500,000 in the Intelligence Community's estimate of the total number of Soviet military personnel.

Similarly, the Dallas Office has provided excellent support to the Clandestine Service. In November, 1976 the Chief, FR Division commended Jim and his staff for "outstanding support" from October 1975-October 1976 in efforts which were "indispensable" to the establishment of FR assets in Texas, Oklahoma and Louisiana and in identifying and assessing prospective targets for recruitment.

There are very few persons of potential consequence to the Intelligence Community in Texas who Jim Moore does not know and little that he cannot accomplish there on behalf of Community and Agency requesters.

The assassination of President Kennedy in Dallas in November 1963, the subsequent allegations against CIA and Jim Moore's long association with Agency interests and programs in Texas have made him a repeated target for media attention and scurrilous innuendo. Although under various forms of severe external pressure as a result, Jim Moore never lost his calm, cool demeanor and has been absolutely dependable in adversity.

An experienced professional, a true gentleman, a delightful person, and an example to be emulated, Jim Moore has been a real credit to the intelligence profession. As he approaches retirement, he richly deserves recognition in the form of the Career Intelligence Medal.

**CONFIDENTIAL**

REPORT OF HONOR AND MERIT AWARDS BOARD					DATE 18 October 1977
The Honor and Merit Awards Board having considered a recommendation that:					
SERIAL OR ID NO. <b>003820</b>	NAME (Last-First-Middle) <b>MOORE, James Walton</b>	BIRTHYEAR <b>1919</b>	SEX <b>M</b>	TYPE EMPLOYEE <b>Staff</b>	
OFFICE OR ASSIGNMENT <b>DDO/DCD</b>	SD <b>D</b>	SCHEDULE <b>GS</b>	GRADE <b>15</b>	STATION	
BE AWARDED					<b>DDA Registry 77-5800</b>
<b>Career Intelligence Medal</b>					
<input type="checkbox"/> FOR HEROIC ACTION ON					
<input checked="" type="checkbox"/> FOR MERITORIOUS SERVICE OR ACHIEVEMENT DURING THE PERIOD <b>1940 - 1977</b>					
<input checked="" type="checkbox"/> RECOMMENDS APPROVAL <input type="checkbox"/> DOES NOT RECOMMEND APPROVAL					
<input type="checkbox"/> RECOMMENDS AWARD OF					
UNCLASSIFIED CITATION					
<p>Mr. James Walton Moore is hereby awarded the Career Intelligence Medal in recognition of his exceptional achievement with the Central Intelligence Agency for more than 30 years. A charter member of the Agency, Mr. Moore held a series of increasingly responsible positions in which he consistently used his many talents in advancing foreign intelligence objectives. His strong leadership, professionalism and dedication to duty not only enabled his office to provide timely and effective support to worldwide priorities and requirements but also earned for him the admiration and respect of all with whom he worked. Mr. Moore's overall career contributions to the mission of the Agency were substantial and reflect credit on him and the Federal service.</p>					
REMARKS					
(Recommendation approved by C/CMS/DDO on 11 October 1977.)					
APPROVED	SIGNATURE				
Acting DEPUTY DIRECTOR OF CENTRAL INTELLIGENCE	TYPED NAME OF CHAIRMAN, HONOR AND MERIT AWARDS BOARD <b>Acting B. DeFelice</b>				
1977	SIGNATURE <b>William O. Brunkhorst</b>				
DATE	TYPED NAME OF RECORDER <b>William O. Brunkhorst</b>				

**SECRET**

**ELECTION, DECLINATION, OR WAIVER  
OF LIFE INSURANCE COVERAGE  
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM**

**IMPORTANT  
AGENCY INSTRUCTIONS  
ON BACK OF ORIGINAL**

**TO COMPLETE THIS FORM—**

**1 FOLLOW THESE GENERAL INSTRUCTIONS:**

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

**2**

**FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):**

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
MOORE	James	Walton	October 5, 1919	456 26 2532
EMPLOYING DEPARTMENT OR AGENCY			LOCATION (City, State, ZIP Code)	
Central Intelligence Agency			Dallas, Texas 75221	

**3**

**MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):**

Mark here \_\_\_\_\_  
if you  
WANT BOTH  
optional and  
regular  
insurance

  
(A)

**ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE**

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here \_\_\_\_\_  
if you  
DO NOT WANT  
OPTIONAL but  
do want  
regular  
insurance

  
(B)

**DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE**

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here \_\_\_\_\_  
if you  
WANT NEITHER  
regular nor  
optional  
insurance

  
(C)

**WAIVER OF LIFE INSURANCE COVERAGE**

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

**4**

**SIGN AND DATE IF YOU MARKED BOX "A" OR "C".  
COMPLETE THE "STATISTICAL STUB." THEN RETURN  
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print)

DATE

February 19, 1968

**FOR EMPLOYING OFFICE USE ONLY**

(official receiving date stamp)

7341000  
69-11537-87830  
87831

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM NO. 176-2  
MAY 1964  
GSA GEN. REG. NO. 21, APR. 14, 1962  
176-101

CONFIDENTIAL

10 April 1975

MEMORANDUM FOR: Chief, Domestic Collection Division,  
DDO

SUBJECT : Appreciation for Outstanding DCD  
Performance

1. I want to express the appreciation of the Office of Strategic Research for the special effort recently made for us by J. Walton Moore of your Dallas field office. Mr. Moore responded quickly to our urgent request to obtain information on Soviet military medical services from DS-2172 and provided it to us on very short notice.

2. Let me give you some background. The subject of Soviet medical personnel emerged as an important issue in a recent community-wide effort to reassess total Soviet military manpower. The community reassessment was stimulated by DIA reporting of several months ago that existing estimates of total Soviet military manpower were low by almost one million men. If correct, the DIA appraisal had potentially serious implications for the ongoing MBFR negotiations as well as a host of intelligence judgments about the dimensions of the Soviet military threat.

3. During the ensuing interagency review of the individual estimates contributed by various agencies in the Washington area, we came to the conclusion that the number of Soviet medical manpower estimated by an Army intelligence group was much too high. A rapid search of headquarters' files turned up barely enough intelligence to prepare an estimate of a portion of the medical services, but no direct evidence on total medical manpower. At this point it became clear to us that an improved estimate might be made with information from DS-2172. As we had to present our case to the manpower study Steering Group early in the week of March 24, speed in contacting the Soviet source was essential.

CONFIDENTIAL

12 27972

~~CONFIDENTIAL~~

4. The data submitted by the Dallas field office as a result of a specially arranged debriefing provided us with the basis for a much improved estimate of Soviet military medical staffing. Furthermore, Mr. Moore's questions elicited some new information of value to future work. Most important, the results of DCD's efforts contributed significantly to convincing the working group that the original Army estimate was far too high. Eventually the estimate we submitted based upon the information supplied by DS-2172 was accepted by the manpower Steering Group and resulted in a reduction of over 500,000 men in the intelligence community's estimate of the total number of Soviet military personnel.

5. The efforts of your people struck a mighty blow for good intelligence. Many thanks.

*Noel E. Firth*

NOEL E. FIRTH  
Acting Director  
Strategic Research

**SECRET**  
(When Filled In)

### CAREER PREFERENCE OUTLINE

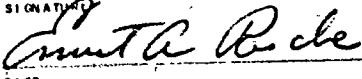
This Outline, when completed, is a documented description of the individual's career interests and proposed career activities together with the comments of his supervisor and his Career Service. The original will be filed in the employee's Official Personnel Folder and will serve as a guide for future personnel actions affecting him. Implementation of career preferences must depend upon the needs of the Organization.

- CONSULT ATTACHED INSTRUCTION SHEET PRIOR TO COMPLETING THIS OUTLINE -

SECTION A. GENERAL				
1. NAME OF EMPLOYEE (Last-First-Middle)	2. DATE OF BIRTH	3. SERVICE DESIGNATION	4. GRADE	
MOORE, James W.	5 Oct 1919	OC	GS-14	
5. ORGANIZATIONAL TITLE Resident Agent, Dallas	6. POSITION TITLE IO (Contact)	7. OCCUPATIONAL CODE GS-0132.21	8. OFFICE OF ASSIGNMENT 00/Contact/Houston	Office
SECTION B. CAREER INTERESTS				
9. GENERAL TYPE OF ACTIVITY Collection of foreign intelligence from domestic sources. Support activity.				
10. SPECIFIC TYPE OF ACTIVITY (Including assignments) A. IMMEDIATE (Within next 1 to 2 years) Usual duties of a Resident Agent in Contact Division.				
B. LONG-RANGE (Within next 3 to 5 years) B				
SECTION C. TRAINING				
11. ORGANIZATIONAL, EXTERNAL, AND ON-THE-JOB TRAINING A. IMMEDIATE (Within next 1 to 2 years) Believe regular inservice training now received sufficient for present duties.				
B. LONG-RANGE (Within next 3 to 5 years) B				
12. ADDITIONAL COMMENTS Believe my capabilities are being well utilized and am very happy in present post.				
1. I RECOGNIZE THAT THE IMPLEMENTATION OF MY CAREER PREFERENCES MUST DEPEND UPON THE NEEDS OF THE ORGANIZATION. I UNDERSTAND THAT MY PERFORMANCE, CAPABILITIES AND INTERESTS WILL BE GIVEN DUE CONSIDERATION.	13. DATE COMPLETED 16 Dec 57	14. SIGNATURE OF EMPLOYEE J. Walton Lewis.		

SECRET

(Form Filled In)

SECTION D.		COMMENTS BY SUPERVISOR
15. RELATIVE TO CAREER INTERESTS OF EMPLOYEE.		
<p>No comment.</p>		
16. RELATIVE TO TRAINING FOR EMPLOYEE		I agree that employee is probably in a position in which his capabilities are exploited to the fullest.
17. TYPED OR PRINTED NAME OF SUPERVISOR	18. SIGNATURE	
Ernest A. Rische		
19. TITLE	20. DATE	
Chief, Houston Field Office	19 December 1957	
SECTION E.		FOR USE OF CAREER SERVICE
21. COMMENTS		
<p>The CD/CSE concurs in this outline.</p>		
22. TYPED OR PRINTED NAME	23. SIGNATURE	
24. TITLE	25. DATE	
LEAVE BLANK		

SECRET

<b>JOHN J. WALTON</b>		<b>03F20</b>	<b>COMPLETED BY EMPLOYEE</b>	<b>TELEPHONE EXT.</b>	<b>SECRET</b>		
<b>NAME OF EMPLOYEE</b>		<b>EMPLOYEE SERIAL NO.</b>	<input checked="" type="checkbox"/> YES	<b>2271</b>	(WHEN FILLED IN)		
<b>DO NOT FOLD, STAPLE, SPINDLE, OR MUTILATE</b>							
<b>INSTRUCTIONS</b>  <b>THIS FORM MUST BE RETURNED</b> <b>WHETHER YOU HAVE HAD OVER-</b> <b>SEAS SERVICE OR NOT.</b>  <b>PLEASE READ CAREFULLY IN-</b> <b>STRUCTIONS ON ACCOMPANYING</b> <b>CARD, THEN FILL OUT THIS FORM</b>  <b>AS ACCURATELY AS POSSIBLE.</b>		<b>DO NOT WRITE IN COLUMN</b> <b>WHERE SERVICE</b> <b>WAS PERFORMED</b>  <b>145 China</b>  <b>145 China</b>  <b>32 India</b>	<b>PGD-1</b> <b>TAB-2</b> <b>ENTER</b> <b>NO. 1</b>  <b>1945</b>  <b>1945</b>  <b>1948</b>	<b>DATES</b>  <b>FROM</b> <b>TO</b>  <b>10 15 45</b>  <b>01 17 48</b>  <b>08 12</b>	<b>SERVICE AS</b>  <b>CIVILIAN-1</b> <b>MILITARY-2</b> <b>ENTER NO.</b>  <b>2 Navy-OSS</b>  <b>1 CIA-State</b>  <b>1 CIA-State</b>	<b>RESPONSIBLE</b> <b>U.S. GOVT.</b> <b>DEPT.</b> <b>OR AGENCY</b>  <b>100</b>  <b>100</b>  <b>100</b>	<b>DO NOT WRITE IN COLUMN</b>
<input type="checkbox"/> <b>IF ADDITIONAL SPACE IS NEEDED, CHECK HERE</b> <input type="checkbox"/> <b>AND ASK YOUR ADMINISTRATIVE OFFICER FOR SUPPLEMENTAL CARDS</b>						<b>SECRET</b>	

RECORD OF OVERSEAS SERVICE  
Form 1451

14-00000

24 November 1956

To: Chief, SFB. PPD  
Subject: Mr. J. Welton Moore, Agent, Contact Office, Dallas, Texas

I should like to call attention to the outstanding cooperation given our activities in Dallas by J. Walton Moore, resident representative in Dallas, Texas.

Mr. Moore has not only extended the normal hospitality of his offices, but has gone out of his way to nominate and talk with exceptional people who come to his attention as potential employes for the Agency. Mr. Moore has contacted me from time to time with names and comments on individuals, and in every way attempted to serve as an active personnel scout in his area. I feel his efforts and time consumed in interviewing people have gone a good deal beyond the normal expectations of our agency, and that this attitude best represents the unified type of teamwork which our organization subscribes to in this work.

While my experiences with the resident offices in my area have been uniformly a pleasant experience, it is a matter of real satisfaction to find a man who is thinking in terms of the Agency as a whole and not of one sharply defined activity. I believe the spirit that Mr. Moore shows should be brought to the attention of his superiors as a prime example of teamwork in the field. It is not only a personal satisfaction to do business with Mr. Moore, but it greatly contributes to the morale of our efforts by knowing that other offices are as concerned as we are in producing results.

Sincerely,

  
J. Byron Crosman

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**SECRET****CENTRAL INTELLIGENCE AGENCY**

WASHINGTON 25, D. C.

**OFFICE OF THE DIRECTOR**

9 DEC 1955

**MEMORANDUM FOR: J. Walton Moore****SUBJECT: Notification of Membership in the Career Staff**

1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 1 July 1954.
2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.
3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

**FOR THE DIRECTOR OF CENTRAL INTELLIGENCE**

A handwritten signature in black ink, appearing to read "Harrison G. Reynolds".

Harrison G. Reynolds  
Chairman, CIA Selection Board

**Noted:**

J. Walton Moore.

Date: 26 March 56.

Career Service Staff  
Office of Personnel

15 MAY 1956

**SECRET**

**SECRET**  
**Security Information**

Name:	Last,	First	Middle
-------	-------	-------	--------

**TO:** All C. I. A. Personnel  
**FROM:** Personnel Director  
**SUBJECT:** PERSONNEL QUALIFICATION QUESTIONNAIRE

**CODED**  
FOR  
**QUALIFICATIONS**  
DATE 22 Oct 77

1. The Agency is currently revising the system for machine coding employee qualifications, thereby permitting more complete and accurate data on all personnel. The new system will aid in implementing Agency policies on promotion from within by facilitating the selection of personnel with desired education and experience for vacancies which may occur. It is also expected that the new system will provide readily accessible statistics for planning and management purposes.
2. The attached questionnaire is designed to cover adequately those factors in which the Agency is interested. Although the information is, in a large measure, already reflected in previous forms submitted by you, it is felt that your time within the organization may enable you to emphasize those qualifications pertinent to its needs. The questionnaire also serves to bring your education and qualifications record up to date.
3. Your cooperation is requested in completing the questionnaire as thoroughly and accurately as possible and returning it to your Administrative Officer within the time allotted.

  
George E. Meloon  
Personnel Director

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**Security Information**

**SECRET**  
**Security Information**

**PERSONNEL QUALIFICATION QUESTIONNAIRE**

1. Serial No. (no entry)	2. NAME: (last) Moore	(first) J.	(middle) Salton	3. Office Operations
4. Date of Birth Oct. 5, 1919	5. Sex: male (1) female (2)	Martial Status Nr. Dependents	6. CIA Entry Date: Fall of 1946	
7. Citizenship: <input checked="" type="checkbox"/> U.S. <input type="checkbox"/> Other	8. Acquired By: (1) Birth (2) Marriage (3) Naturalization (4) Other(specify) Year U.S. citizenship acquired, if not by birth			

**SEC. I. EDUCATION**

1. Extent: (circle one)

- |  |  |                   |
|--|--|-------------------|
| 1. Less than high school                               | 4. Two years college, or less                  | 8. Masters degree |
| 2. High school graduate                                | 5. Over two years, no degree                   | 9. Doctors degree |
| 3. Trade, Business or<br>Commercial school<br>graduate | ⑥ Bachelor degree                              |                   |
|  | ⑦ Post-graduate study<br>(minimum 8 sem. hrs.) |                   |

2. College or University Study:

Name and location of College or University	Major	Minor	Date's att'd		Yrs Compl		Degree Recd	Sem Hrs
			From	To	Day	Night		
Bardin-Simmons Univ. Abilene, Texas	Pol. Sciens	Ed.	Sept 1936	Feb 1940	L		BA	Feb 1940 120
George Washington Univ. Law School, Wash. D.C.	Law		Sept 1940	Dec 1941		L		20

3. Trade, Commercial, and Specialized Training:

School	Attendance Dates			Study or Specialization
	From	To	Tot. mo's	
None				

4. Military or Intelligence Training (full time duty as a student in specialized schools such as intelligence, communications, ordnance disposal, command & staff, etc.)

School	Attendance Dates			Study or Specialization
	From	To	Tot. mo's	
None				

**SECRET**

**Security Information**

## SECRET

## Security Information

## SEC. II. WORK EXPERIENCE

1. CIA Experience: State the specific nature of duties performed with CIA and CIG, starting with your present position. Take position titles from your official personnel papers, if you have personal copies. Please do not request your Official Personnel Folder. Include geographic area and subject matter dealt with, if applicable. Position Title is your classification title such as Geographer, Intelligence Officer, etc. Duty Title indicates your organization position such as - Section Chief, Branch Chief, Administrative Assistant, etc., and is to be filled in only if different to the Position Title. Approximate dates (month and year) are sufficient. Use a continuation sheet, if necessary, to adequately describe your duties.

From _____ To _____ Tot. mos. _____	Description of Duties: Under overall direction of the Chief, Personnel Office, or personnel for conducting intelligence activities of a sensitive business concern, scientific, educational, and/or cultural organizations for the purpose of gathering information for espionage, counterintelligence, and/or security.
Grade _____ Salary _____	
Office _____	
Position _____	
Title: _____ Intelligence Officer	Duty Station, if overseas: _____
Duty _____	
Title: _____	
From _____ To _____ Tot. mos. _____	Description of Duties: In charge of [redacted] at Calcutta, India. Duties consisted of running intelligence cell involved in counterintelligence and the collection of [redacted]. Counterintelligence cell [redacted] of [redacted] [redacted]
Grade _____ Salary _____	
Office _____	
Position _____	
Title: _____ Intelligence Officer	Duty Station, if overseas: Calcutta, India
Duty _____	
Title: _____	
From _____ To _____ Tot. mos. _____	Description of Duties: _____
Grade _____ Salary _____	
Office _____	
Position _____	
Title: _____ Intelligence Officer	
Duty _____	
Title: _____	Duty Station, if overseas: _____
From _____ To _____ Tot. mos. _____	Description of Duties: _____
Grade _____ Salary _____	
Office _____	
Position _____	
Title: _____ Intelligence Officer	
Duty _____	
Title: _____	Duty Station, if overseas: _____

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Security Information

**SECRET****Security Information****SEC. II. WORK EXPERIENCE (CONT'D.)**

2. Other than CIA: (Describe work experience for the last 15 years in sufficient detail to permit specific coding of your qualifications. Include military work experience. List last position first.)

From _____ To _____ Tot. mo's _____ Classification Grade(if in Federal Service) _____ Salary _____ Number and Class of Employees _____ Supervised: _____ Employer _____ Kind of Business or organization (i.e., paper products mfr, public utility)	Exact Title of your position _____  Description of Duties: _____ _____ _____ _____ _____ _____ _____
From _____ To _____ Tot. mo's _____ Classification Grade(if in Federal Service) _____ Salary _____ Number and Class of Employees _____ Supervised: _____ Employer _____ Kind of Business or organization (i.e., paper products mfr, public utility)	Duty Station if overseas: _____ Exact Title of your position _____  Description of Duties: _____ _____ _____ _____ _____ _____
From _____ To _____ Tot. mo's _____ Classification Grade(if in Federal Service) _____ Salary _____ Number and Class of Employees _____ Supervised: _____ Employer _____ Kind of Business or organization (i.e., paper products mfr, public utility)	Duty Station if overseas: _____ Exact Title of your position _____  Description of Duties: _____ _____ _____ _____ _____
From _____ To _____ Tot. mo's _____ Classification Grade(if in Federal Service) _____ Salary _____ Number and Class of Employees _____ Supervised: _____ Employer _____ Kind of Business or organization (i.e., paper products mfr, public utility)	Duty Station if overseas: _____ Exact Title of your position _____  Description of Duties: _____ _____
From _____ To _____ Tot. mo's _____ Classification Grade(if in Federal Service) _____ Salary _____ Number and Class of Employees _____ Supervised: _____ Employer _____ Kind of Business or organization (i.e., paper products mfr, public utility)	Duty Station if overseas: _____ Exact Title of your position _____  Description of Duties: _____ _____

**SECRET****Security Information**

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## Security Information

**SEC. II. WORK EXPERIENCE (CONT'D)**

3. Special Work Experience: Check any of the following organizations by which you may have been employed.

- |    |                              |    |                              |
|----|------------------------------|----|------------------------------|
| 01 | U.S. Secret Service          | 24 | Air Force A-2                |
| 02 | Civil Police                 | 25 | Foreign Economic Admin.      |
| 03 | Military Police              | 26 | Counter Intelligence Corps   |
| 04 | U.S. Border Patrol           | 27 | Immigration & Naturalization |
| 05 | U.S. Narcotics Squad         | 28 | Strategic Services Unit      |
| 06 | FBI                          | 29 | Foreign Service, State Dept. |
| 07 | Criminal Investigation Div.  | 30 | Central Intelligence Group   |
| 21 | Office of Naval Intelligence | 31 | Armed Forces Security Agency |
| 22 | Office of War Information    | 32 | Coordinator of Information   |
| 23 | Army G-2                     | 33 | Office of Facts & Figures    |
| 20 | Office of Strategic Services | 34 | Board of Economic Warfare    |

## **SEC. II. FOREIGN LANGUAGES**

List below the foreign languages in which you have some competence. Be sure to include uncommon modern languages. Check ( X ) your competence and how acquired.

\* If you have checked 'Fluent' for a language that has significant difference in spoken and written form (e.g., Arabic), explain your competence herein

**\*Specialized Language Competence:** Describe ability to do specialized language work involving vocabularies and terminology in the scientific, engineering, telecommunications, and military fields. List the language with the type of speciality.

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Security Information

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## Security Information

**SEC. II. WORK EXPERIENCE (CONT'D.)**

2. Other than CIA: (Describe work experience for the last 15 years in sufficient detail to permit specific coding of your qualifications. Include military work experience. List last position first.)

From _____ To _____ Tot. mo's _____	Exact Title of your position _____
Classification Grade(if in Federal Service) _____ Salary _____	Description of Duties: _____
Number and Class of Employees Supervised: _____	_____
Employer _____	_____
Kind of Business or organization (i. e., paper products mfr, public utility) _____	_____
From _____ To _____ Tot. mo's _____	Duty Station if overseas: _____
Classification Grade(if in Federal Service) _____ Salary _____	Exact Title of your position _____
Number and Class of Employees Supervised: _____	Description of Duties: _____
Employer _____	_____
Kind of Business or organization (i. e., paper products mfr, public utility) _____	_____
From _____ To _____ Tot. mo's _____	Duty Station if overseas: _____
Classification Grade(if in Federal Service) _____ Salary _____	Exact Title of your position _____
Number and Class of Employees Supervised: _____	Description of Duties: _____
Employer _____	_____
Kind of Business or organization (i. e., paper products mfr, public utility) _____	_____
From _____ To _____ Tot. mo's _____	Duty Station if overseas: _____
Classification Grade(if in Federal Service) _____ Salary _____	Exact Title of your position _____
Number and Class of Employees Supervised: _____	Description of Duties: _____
Employer _____	_____
Kind of Business or organization (i. e., paper products mfr, public utility) _____	_____
From _____ To _____ Tot. mo's _____	Duty Station if overseas: _____
Classification Grade(if in Federal Service) _____ Salary _____	Exact Title of your position _____
Number and Class of Employees Supervised: _____	Description of Duties: _____
Employer _____	_____
Kind of Business or organization (i. e., paper products mfr, public utility) _____	_____

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## **Security Information**

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## Security Information

## SEC. II. WORK EXPERIENCE (CONT'D)

3. Special Work Experience: Check any of the following organizations by which you may have been employed.

- |    |                              |    |                              |
|----|------------------------------|----|------------------------------|
| 01 | U.S. Secret Service          | 24 | Air Force A-2                |
| 02 | Civil Police                 | 25 | Foreign Economic Admin.      |
| 03 | Military Police              | 26 | Counter Intelligence Corps   |
| 04 | U.S. Border Patrol           | 27 | Immigration & Naturalization |
| 05 | U.S. Narcotics Squad         | 28 | Strategic Services Unit      |
| 06 | FBI                          | 29 | Foreign Service, State Dept. |
| 07 | Criminal Investigation Div.  | 30 | Central Intelligence Group   |
| 21 | Office of Naval Intelligence | 31 | Armed Forces Security Agency |
| 22 | Office of War Information    | 32 | Coordinator of Information   |
| 23 | Army G-2                     | 33 | Office of Facts & Figures    |
| 20 | Office of Strategic Services | 34 | Board of Economic Warfare    |
|    |                              | 35 | Federal Communications Comm. |

## SEC. III. FOREIGN LANGUAGES

List below the foreign languages in which you have some competence. Be sure to include uncommon modern languages. Check ( X ) your competence and how acquired.

LANGUAGE	COMPETENCE					HOW ACQUIRED				
	Equivalent to Native Fluency *	Fluent but obviously Foreign *	Adequate for Research **	Adequate for Travel	Limited Knowledge	Native of Country	Prolonged Residence	Contact (Parents, etc.)	Academic	Study (Inc. CIA training)
Chinese										
French										

\* If you have checked 'Fluent' for a language that has significant difference in spoken and written form (e.g., Arabic), explain your competence herein \_\_\_\_\_

\*\*Specialized Language Competence: Describe ability to do specialized language work involving vocabularies and terminology in the scientific, engineering, telecommunications, and military fields. List the language with the type of speciality. \_\_\_\_\_

SECRET  
Security Information

**SECRET**  
**Security Information**

**SEC. IV. AREA KNOWLEDGE**

1. List below any foreign countries or regions of which you have knowledge gained as a result of residence, travel or study. Study can mean either academic study, or study of a foreign country resulting from an intelligence, military, commercial or professional work assignment.

Country or Region	Dates of Residence, Study Etc.	Manner in Which Knowledge Was Acquired (check (X) one)		
		Residence	Travel	Study
North China	1900-1945, 1949-1954			
India	1946-1950			

## 2. Specialized Knowledge of Area

List specialized knowledge of foreign country such as knowledge of terrain, coasts and harbors, utilities, railroads, industries, political parties, etc., gained as a result of study or work assignment. Include name of employer or organization.

Country	Type of Knowledge	How and When Gained
North China	Industrial, political	Through residence and assignment as Vice-General Secretary, North China.
India	Political	Through residence and assignment as Vice-General Secretary, Calcutta, India.

**SEC. V. TYPING AND STENOGRAPHIC SKILLS (PRESENT UTILIZATION)**

Skill	Per Cent of Time Used	Not Used	WPM (Approximate Proficiency)	Prefer Assignment Using Skill Offered
Typing	1.	2.		1. Yes 2. No
Shorthand	1.	2.		1. Yes 2. No
Shorthand System:	1. Manual	2. Machine	3. Speedwriting.	

**SEC. VI. LICENSES, HOBBIES, SPECIAL QUALIFICATIONS**

1. Licenses: List any licenses or certification such as teachers, pilot, marine, etc. <u>No licenses. Training as paratrooper, 1 jump.</u>	2. Hobbies: List any hobbies such as sailing, skiing, writing, or other special qualifications.

**SEC. VII. PROFESSIONAL AND ACADEMIC HONORS**

List any professional or academic associations or honorary societies in which you hold membership.
None

**SECRET****Security Information****SEC. VIII. PUBLICATIONS**

List below the type of writing (non-fiction: professional or scientific articles, general interest subjects, current events, etc; fiction: novels, short stories, etc.) of any published materials of which you were author or co-author.


**SEC. IX. INVENTIONS**

Describe any devices you have invented as to type of work for which intended and whether patented.

Device	Patented	
None	(1) Yes	(2) No
	(1) Yes	(2) No
	(1) Yes	(2) No

**SEC. X. CIA TESTS**

Describe below the type of tests which you have taken in CIA:

Type of Test	Date Taken
None	

**SEC. XI. PHYSICAL HANDICAPS**

List any physical handicaps you may have.


**SEC. XII. OVERSEAS ASSIGNMENT**

Are you willing to accept periodic tour of duty overseas?

(1) 2 year Tour      (2) 4 year Tour      (3) Not interested at present time.

**SEC. XIII. WORK ASSIGNMENT**

In view of your total experience and education, for what assignment in CIA do you think you are best qualified?

Contact Specialist

**SECRET****Security Information**

**SECRET**  
Security Information

**SEC. XIV. MILITARY STATUS****1. Present Draft Status**

Have you registered under the Selective Service Act of 1948?  Yes  No.  
If yes, indicate your present draft classification \_\_\_\_\_

**2. Present Reserve or National Guard Status**

Do you now have Reserve or National Guard Status  Yes  No.  
If yes, complete the following.

1.  National Guard2.  Air National Guard3.  Active Reserve Status (member of organized unit)4.  Inactive Reserve StatusService  USMCGrade  Lt. Jr.Location  Dallas, Texas

Reserve Unit with which currently affiliated \_\_\_\_\_

Service Mobilization Assignment, if any \_\_\_\_\_

Location of Service Records, if known  Dallas, Texas, or Washington, D.C.**SEC. XV. CIA TRAINING**

List the training courses or subjects you have taken while in the CIA.

Course or Subject	(from)	Dates (to)	Hours
CIA Orientation Course	12 June	12 June	20
CO/C Orientation Course	2 June 1960	1 Jun	50-20

**SEC. XVI. REMARKS**

Use this space to indicate any other qualifications you may have which you do not describe above.

None

DATE 0-17-62SIGNATURE J. Walton Moore

**SECRET**  
Security Information

SECURITY INFORMATION  
**CONFIDENTIAL**

**PLEASE READ INSTRUCTION SHEET BEFORE PREPARING THIS FORM**

Z17A-146

Alt: Special Funds

## RESIDENCE AND DEPENDENCY REPORT

Instructions

For use by staff officers and employees only. Submit in duplicate on entering Service and whenever designated place of residence or marital or dependency status changes. IMPORTANT in determining travel expenses and transit salary allowable in connection with leave at Government expense, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of remains of officer or employee or member of family.

Name of officer or employee

Ernest K. Rafford, *James O. Moore*

Place of residence when appointed to service

857 Foss Ave, Abilene, Texas  
If appointed abroad, last place of residence in continental United States857 Foss Ave, Abilene, Texas  
Place in continental United States designated permanent or legal residence  
Abilene, Texas.

## MARRITAL STATUS

<input type="checkbox"/> Single	Place of marriage	Date of marriage
<input checked="" type="checkbox"/> Married	Washington D.C.	12 April 1941

Place of divorce decree Date of divorce decree

<input type="checkbox"/> Divorced		
-----------------------------------	--	--

Place spouse died	Date spouse died
<input type="checkbox"/> Widowed	

Members of family (As defined in CAT No. 11)		
---	--	--

Identification of Members of Family	Relationship	Date of Birth
Patricia A. Rafford	wife	Nov 18, 1919
Michael Rafford	son	July 5, 1943
Margaret Lee Rafford	daughter	Sept 16, 1944

<i>12 January 1943</i>	<i>Ernest K. Rafford</i>
Date of submission	Signature

*JL*

STANDARD FORM 61 (REVISED APRIL 1, 1948)  
PROMULGATED BY CIVIL SERVICE COMMISSION  
CHAPTER 16, FEDERAL PERSONNEL MANUAL

## APPOINTMENT AFFIDAVITS

**IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee**

Central Intelligence Agency ..... Houston, Texas .....  
 (Department or agency) (Bureau or division) (Place of employment)

I, James W. Moore, do solemnly swear (or affirm) that—

### A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter; SO HELP ME GOD.

### B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

### C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

### D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not paid, or offered or promised to pay, any money or other thing of value to any person, firm or corporation for the use of influence to procure my appointment.

### E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers contained in my Application for Federal Employment, Form No. 57, dated 19 October 1946, filed with the above-named department or agency, which I have reviewed, are true and correct as of this date with the exceptions noted in the Declaration of Appointee on the reverse of this form. (If no exceptions, write "None" on the Declaration of Appointee.)

J. Walter Moore.  
 (Signature of appointee)

Subscribed and sworn before me this 6th day of December, A. D. 1949.,  
 at Houston, Texas  
 (City) (State)

Chapter 145, Title II, Sec. 206  
 Act of June 26, 1943

Elizabeth Morris  
 (Signature of officer)  
 Appointment Clerk  
 (Title)

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

## DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Question 3 is to be answered in all cases, otherwise answer only those questions which require an answer different from that given to the corresponding questions on your application form. If no answers are different, write "NONE" in Item 10, below. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

1. PRESENT ADDRESS (Street and number, city and State)

2457 Hollieid Ln. Abilene, Texas.

2. (A) DATE OF BIRTH

Oct 5, 1919.

(B) PLACE OF BIRTH (City or town and State or country)

Hartwell, Georgia U.S.A.

3. (A) IN CASE OF EMERGENCY PLEASE NOTIFY

Mrs. Patricia A. Moore

(B) RELATIONSHIP

wife

(C) STREET AND NUMBER, CITY AND STATE

Same as above.

(D) TELEPHONE NO.

4. DOES THE UNITED STATES GOVERNMENT EMPLOY, IN A CIVILIAN CAPACITY, ANY RELATIVE OF YOURS (EITHER BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 26 MONTHS?  YES  NO

If so, for each such relative fill in the blanks below. If additional space is necessary, complete under Item 10.

NAME	POST OFFICE ADDRESS (Give street number, if any)	(1) POSITION (2) TEMPORARILY OR NOT (3) DEPARTMENT OR AGENCY IN WHICH EMPLOYED	RELATION- SHIP	MARRIED (Check one)	SINGLE (Check one)
		1.			
		2.			
		3.			
		1.			
		2.			
		3.			

INDICATE "YES" OR "NO" ANSWER BY PLACING "X"  
IN PROPER COLUMN

YES	NO	10. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS
		ITEM NO. WRITE IN LEFT COLUMN NUMBERS OF ITEMS TO WHICH DETAILED ANSWERS APPLY

5. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?

6. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY?

If your answer is "Yes", give details in Item 10

7. DO YOU RECEIVE ANY ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT, FOR ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE?

If your answer is "Yes", give in Item 10 reason for retirement, that is, age, special disability, or reason of voluntary or involuntary separation, date of 5 years service, amount of retirement pay, and name of retirement act, and rating if retired from service or naval service.

8. HAVE YOU EVER BEEN DISCHARGED OR FORCED TO RESIGN, FOR MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION?

If your answer is "Yes", give in Item 10 the name and address of employer, date, and reason in each case.

9. SINCE YOUR NEW BIRTHDAY, HAVE YOU EVER BEEN ARRESTED, INDICTED OR SUMMONED INTO COURT AS A DEFENDANT IN A CRIMINAL PROCEEDING OR CONVICTED, KILLED OR DISPOSED OR PLADED ON PROBATION OR HAVE YOU EVER BEEN ORDERED TO DEPOSIT BAIL OR COLLATERAL FOR THE VIOLATION OF ANY LAW, REGULATIONS OR ORDINANCE (EXCLUDING MINOR TRAFFIC VIOLATIONS FOR WHICH A FINE OR FINE FEES ONLY WAS IMPOSED)?

If your answer is "Yes", list all such cases under Item 10. Give in each case, (1) the date, (2) the nature of the offense or violation, (3) the name and location of the court, (4) the penalty imposed, if any, or other disposition of the case.

If appointed, your fingerprints will be taken.

### INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appointment would be in accordance with the Civil Service Act, Applicable Civil Service Rules and Regulations and acts of Congress pertaining to appointment.

This form should be checked for holding of office, pension, suitability in connection with any record of recent discharge or arrest, and particularly for the following:

(1) Identity of appointee — The appointee's signature and handwriting are to be compared with the application and/or other pertinent papers. The physical appearance may be checked against the medical certificate. The appointee may also be questioned on his personal history for agreement with his previous statements.

(2) Age — If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment. Until such determination is made, the appointment may not be consummated.

(3) Citizenship — The appointing officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (2) appointment acts. Form 61 constitutes no affidavit for both purposes and is acceptable proof of citizenship status in the absence of conflicting evidence. In doubtful cases the appointment should not be consummated until clearance has been secured from the certifying office of the Civil Service Commission.

(4) Members of Family — Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probational or permanent appointment in the competitive service, no other member of such family is eligible for probational or permanent appointment in the competitive service. The appointments of persons entitled to veterans preference are not subject to this requirement. The members-of-family provision does not apply to temporary appointments. Doubtful cases may be referred to the appropriate office of the Civil Service Commission for decision.

Standard Form No. 64a  
Approved January 24, 1943  
U. S. Civil Service Commission  
G. S. Dept. Cl. No. 403

**OATH OF OFFICE, AFFIDAVIT  
AND  
DECLARATION OF APPOINTEE**

WAR DEPARTMENT

(Department or Establishment)

STRATEGIC SERVICES UNIT

(Bureau or Division)

SHANGHAI, CHINA

(Place of Employment)

**A.  
OATH OF  
OFFICE**

I, James W. Moore

Do solemnly swear (or affirm) that I will support and defend the constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. SO HELP ME GOD.

**B.  
AFFIDAVIT**

Do further swear (or affirm) that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence; and that during such time as I am an employee of the Federal Government, I will not advocate nor become a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence.

**C.  
DECLARATION  
OF APPOINTEE**

Do further certify that (1) I have not paid or offered or promised to pay any money or other thing of value to any person, firm, or corporation for the use of influence to procure my appointment; (2) I will inform myself of and observe the provisions of the Civil Service law and rules and Executive orders concerning political activity, political assessments, etc., as quoted on the attached Information for Appointee, and [strike out either (3) or (4)]

(3) the answers given by me in the Declaration of Appointee on the reverse of this sheet are true and correct;

(4) the answers contained in my Application for Federal Employment, Form No. 205a, dated 27 May 1943, filed with the above-named department or establishment, which I have reviewed, are true and correct as of this date, except for the following (if necessary, use additional sheet; if no exceptions write "none"; if (4) is executed, the reverse of this sheet need not be used):

Subscribed and sworn before me this 29th day of August A. D. 1946  
at Shanghai, China

[SEAL]

James Walton Moore  
(Signature of Appointee)

*Bowman M. McCallum*  
Bowman M. McCallum, 1st Lt. CMP  
(Signature of Officer)

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown

29 August 1946

(Date of Entrance on Duty)

Intelligence Officer

(Position to which appointed)

5 October 1919

(Date of Birth)

A. M. W. S. S. A. S.

"I, James W. Moore, do hereby swear or affirm  
that I am not engaged in any strike against the Government of  
the UNITED STATES; that I am not a member of an organization  
of Government employees that abandons the right to strike against  
the government of the UNITED STATES, and that I will not while a  
Government employee become a member of such an organization."

James Walton Moore  
Signature of employee

Subscribed and sworn to before me this 29th day of August  
1946 at Shanghai, China.

B. M. MacArthur  
Bowman M. MacArthur, 1st Lt. CMP  
ADJUTANT

(Form No.205a)

## APPLICATION FOR APPOINTMENT

All questions must be fully answered in the  
applicant's handwriting

Date: 27 May 1946

I, the undersigned, hereby make application for appointment  
as a \_\_\_\_\_.

1. (a) Name in full: James Walton Moore(b) Name as usually signed J. Walton Moore

(One Christian name at least  
should be used, and not  
initials only)

2. Permanent post office address: c/o W. O. Ansley Jr.807 Ross Avenue, Abilene, Texas3. Place and date of birth: Hartwell Georgia  
(City) (State)

<u>5</u>	<u>October</u>	<u>1919</u>
(Day)	(Month)	(Year)

4. Married or single: Married5. If married, give names of wife (~~xxxxxxxx~~) and children  
and ages of children; if other dependents, give names and status:Mrs. Patricia Ansley Moore WifeMichael Walton Moore Son 3 1/2 yrsMargaret Lee Moore Daughter 2 yrs6. Place of birth of wife (~~xxxxxxxx~~): Houston, Texas

- 2 -

7. Length of residence of wife (~~xxxxxxxx~~) in the  
United States: Total life - 26 Yrs

8. Name of State of which you are a legal resident, and  
the length of legal residence therein: Texas - 6 yrs

9. If a foreigner, state country of which a citizen or  
subject: -----

10. If a native citizen, a certified copy of birth certi-  
ficate should be transmitted with application. (If  
such certificate can not be obtained from office of  
record, a sworn statement showing place and date of  
birth should be furnished by your father or mother,  
if living; otherwise, a person competent to make the  
statement).

If a naturalized citizen, certificate of naturalization  
should be transmitted with application. State how and when  
citizenship was acquired: -----

11. Name, nationality, and permanent address of father:

J. Walton Moore, American Deceased

12. Maiden name and permanent address of mother:

Minnie Lee Foster, 711 South 5th Street

Waco, Texas

13. Place and date of birth of father Murphy Co. N Carolina 1893

14. Place and date of birth of mother Mo Laen, Texas 1896

15. If parents are dead, state name, relationship, and  
address of nearest living relative or friend:

- 3 -

16. Describe your present physical condition, and state whether you have any physical defect or infirmity. Is your health and physical condition such that you can serve in any climate? (The right is reserved to require the applicant to submit to a medical examination.) Physical condition good  
Any climate

17. At what institutions educated? Give dates covering time spent in each and state general courses of study pursued; degrees, if any, obtained; and years when conferred:

AB Degree Hardin-Simmons U, Abilene, Texas, 1936-1940  
20 hrs Law George Washington U, Washington D. C. 1940-  
1941.

18. State briefly the extent of your knowledge of foreign languages; also the length of time you have resided abroad, if at all: Speaking - Language of Mandarin Chinese  
16 Years residence in North China

19. Are you a stenographer? If so, how experienced?

No

20. Are you a typist? If so, how experienced?

Yes - Fair

21. State fully every kind of occupation you have followed including when and where you were employed; the addresses of the

- 4 -

different employers; the length of time employed by each; salary paid in each instance, and the nature of the work performed; whether you resigned voluntarily or were discharged:

April 1940 to Jan 1942 Employed as Clerk - Federal Bureau of Investigation. Salary when departed \$1620 per annum.

Jan 1942 to Nov 1944 - Special Agent FBI - Salary when departed \$4424.00 per annum. Resigned voluntarily both instances.

Ensign - USNR - Since 6 Jan 1945. Worked in North China with SSU since June 1945.

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22. Have you any outstanding financial obligations? If so, state names of creditors (individuals or firms), amounts due to each, and date on which such obligations were contracted:

No

23. Were you ever in the public service of the United States, military, naval, or civil; State or municipal? Name

- 5 -

offices and dates covering period of service in each:

Department of Justice - April 1940 to Nov 1944

U. S. Navy 6 Jan 1945 to present date

24. Do you now hold, or have you ever held, any position under any foreign government? If so, state the position or positions: No

25. What is the lowest salary you would accept, as a ~~salary~~

XXXXX XXXXX

26. Give name of five responsible persons for references:

N. J. L. Pieper, FBI - 111 Sutter St., San Francisco

Chester L. Jacoby, FBI - 111 Sutter St. San Francisco

Mr. William Garrison, Toledo Way, San Francisco

Mr. Buford Ellis, Farmers & Merchants Bank, Abilene, Texas

Dr. N. A. Richardson, President, Hardin Simmons U, Abilene, Texas.

27. Are your services immediately available for duty in any part of the world? Yes

J. Walton Moore  
(Signature of applicant)  
J. WALTON MOORE,  
Ensign - USAF

SECRET  
(REF ID: A6116)

REQUEST FOR MEDICAL EVALUATION		1 DATE OF REQUEST
2. NAME (Last, First, Middle)	Moore, James W.	3. POSITION TITLE
4. GRADE		5. EMPLOYEE'S EXT.
6. OFFICE, DIVISION, BRANCH	DCB	2265
7 PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> NDOS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px;"> <b>ETO</b>  <hr/>STATION  <hr/>TDY OR PCB  <hr/>TYPE OF COVER  <hr/>NO. OF DEPENDENTS TO ACCOMPANY  <hr/>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED       </div>
		<input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px;"> <b>ETA</b>  <hr/>STATION  <hr/>NO. OF DEP'S       </div>
8 OVERSEAS PLANNING EVALUATION (One block must be checked)		9 REQUESTING OFFICER
<input type="checkbox"/> YES <input type="checkbox"/> NO		SIGNATURE <hr/> ROOM NO & BUILDING      EXT.
10 COMMENTS		
11 REPORT OF EVALUATION		
Qualified <del>XXXXXX</del> Annual. DATE 15 March 1971		SIGNATURE FOR CHIEF OF MEDICAL STAFF <i>1 May 1983 110-211445</i>
COPY 259 PREVIOUS EDITIONS		

SECRET

(201)

SECRET  
(When Filled In)

## MEDICAL ACTION REQUEST AND REPORT

I REQUEST FOR PHYSICAL EXAMINATION BY		2. DATE	
1. NAME (Last) MOORE	(First) J. Walton	2. DATE 23 March 1959	
3. TO POSITION Intelligence Officer (Contact)		3. GRADE GS-14	
4. OFFICE, DIVISION, BRANCH		4. GRADE GS-14	
5. EVALUATE FOR			
<input type="checkbox"/> Departmental <input checked="" type="checkbox"/> U.S. Field <input type="checkbox"/> Overseas		<input type="checkbox"/> ECO <input type="checkbox"/> Overseas <input type="checkbox"/> Returns	<input type="checkbox"/> Pre-Employment <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special (Specify)

II REPORT OF MEDICAL EVALUATION		5. GRADE
<input type="checkbox"/> Qualified for Full Duty (General) <input type="checkbox"/> Qualified for Departmental Duty Only		<input type="checkbox"/> Qualified for Full Duty (Specialist) <input type="checkbox"/> Disqualified

Remarks:

10 APR 1959

QUALIFIED FOR CURRENT DUTIES

SECRET

*James J. Moore*SECRET  
(When Filled In)

## MEDICAL ACTION REQUEST AND REPORT

I REQUEST FOR PHYSICAL EXAMINATION BY		2. DATE	
1. NAME (Last) MOORE	(First) James	2. DATE 11 Sept 1957 -26 August 1957	
3. TO POSITION IO		3. GRADE GS-14	
4. OFFICE, DIVISION, BRANCH		4. GRADE GS-14	
5. EVALUATE FOR		5. GRADE GS-14	
<input type="checkbox"/> Departmental <input checked="" type="checkbox"/> U.S. Field <input type="checkbox"/> Overseas		<input type="checkbox"/> ECO <input type="checkbox"/> Overseas <input type="checkbox"/> Returns	<input type="checkbox"/> Pre-Employment <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special (Specify)

II REPORT OF MEDICAL EVALUATION		6. GRADE
<input type="checkbox"/> Qualified for Full Duty (General) <input type="checkbox"/> Qualified for Departmental Duty Only		<input type="checkbox"/> Qualified for Full Duty (Specialist) <input type="checkbox"/> Disqualified

Remarks:

Subject is qualified for U. S. Field. (9/16/57)

MEDICAL OFFICE

## REPORT OF PHYSICAL QUALIFICATIONS

NAME	1. GRADE
Moore, James Walton	1. GRADE Returns
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FOR WORKED EMPLOYEE ONLY	
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## PHYSICAL QUALIFICATION RECORD

NAME	NATURE OF ACTION
LOGUE; James V.	Transfer Funds
TITLE OF POSITION	GRADE
Intelligence Officer	GS-12
DEPARTMENT OR FIELD	
Field	

Subject was found physically  fit  unfit for duty with this organization in the above grade and position.

## RECOMMENDATIONS:

11/31/68

Paul V. Haagend

CG Form 100-2

DATE

SIGNATURE OF PHYSICAL REQUIREMENTS OFFICER

OSS Form 11800  
(Rev. 5/12/45)OFFICE OF STRATEGIC SERVICES  
Washington, D. C.

FD2

MAR 18 HGA

22 January 1947

Moore, James Walton was given a physical examination on this date and found qualified for

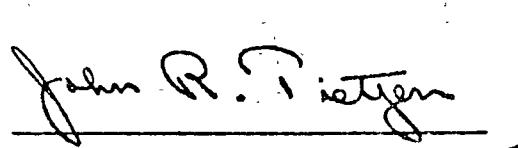
- Full Duty Overseas  
 Limited Duty Overseas  
 Duty in USA Only

Profile Serial (For Army RM only) 

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Defects Noted:

Repeat X-Ray in six months.



JOHN R. TIETJEN, 1st. Lt. MC

(70981)

SECRET

(When Filled In)

BWS

## QUALIFICATIONS UPDATE

## READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 4440, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

BIOGRAPHIC AND POSITION DATA					
EMP. SER. NO.	NAME (Last-First-Middle)		DATE OF BIRTH	50	GRADE
003820	MOORE, J. Walton		10-05-19	IT	GS-14

EDUCATION					
HIGH SCHOOL					
LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO		

COLLEGE OR UNIVERSITY STUDY					
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM - TO -	DEGREE RECEIVED	YEAR RECEIVED
	MAJOR	MINOR			
1.					
2.					

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS					
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS	

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE					
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS	
1.					
2.					

SECTION III MARITAL STATUS					
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled Marriage) SPECIFY:					
2. NAME OF SPOUSE (Last) (First) (Middle) (Warden)					
3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)				
5. OCCUPATION	6. PRESENT EMPLOYER				
7. CITIZENSHIP	8. FORMER CITIZENSHIP(S) COUNTRY(IES)			9. DATE U.S. CITIZENSHIP ACQUIRED	

SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE					
NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS	
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE					
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE					

SECRET

(When Filled In)

## SECTION V

## GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X)			
				RESIDENCE	TRAVEL	STUDY	OTHER ASSIGNMENT
		MAY 30-223 FH 72					

## SECTION VI

## TYPING AND STENOGRAPHIC SKILLS

1. TYPING (PPW) 2. SHORTHAND (RPM) 3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM
- GREGG  SPEEDWRITING  STENOTYPE  OTHER SPECIFY:

## SECTION VII

## SPECIAL QUALIFICATIONS

PROVIDE INFORMATION ON Hobbies, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.

## SECTION VIII

## MILITARY SERVICE

## CURRENT DRAFT STATUS

1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? 2. NEW CLASSIFICATION  
 YES  NO

3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS 4. IF DEFERRED, GIVE REASON

## MILITARY RESERVE, NATIONAL GUARD STATUS

- CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG  ARMY  MARINE CORPS  COAST GUARD  NATIONAL GUARD  
 NAVY  AIR FORCE  AIR NATIONAL GUARD

1. CURRENT RANK, GRADE OR RATE 2. DATE OF APPOINTMENT IN CURRENT RANK 3. EXPIRATION DATE OF CURRENT OBLIGATION

4. CHECK CURRENT RESERVE CATEGORY  READY RESERVE  STANDBY (ACTIVE)  STANDBY (INACTIVE)  RETIRED  DISCHARGED

5. MILITARY MOBILIZATION ASSIGNMENT 6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED

## MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	RESIDENT	
			RESIDENT	AGENCY-SPONSORED

## SECTION IX

## PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS

NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP	
		FROM	TO
1.			
2.			
3.			

## SECTION X

## REMARKS

DATE	SIGNATURE OF EMPLOYEE
9 May 1972	J. Walton Hoote

SECRET

**SECRET**

(NAME FILLED IN)

Moore, J. W.

## **QUALIFICATIONS SYSTEM RECORD CHANGE**

**AFFILIANT CODING DATA**

QUALIFICATIONS SYSTEM RECORD CHANGE		
APPLICANT CODING DATA		
1. ID	2. APPL. NO.	3. NAME
<input type="text" value="2"/>	<input type="text" value="6-DIGITS"/>	MUST CONTAIN 20-DIGITS
4. DATE OF BIRTH	5. DATE CODED	THE DATA ABOVE (ITEMS 2 THRU 5) WILL BE FILLED IN WHEN CODING AN APPLICANT FOR THE FIRST TIME. THIS FORM IS THEN ATTACHED TO FORM 1962, MASTER QUALIFI- CATIONS CODING RECORD.
MO DA YR	MO DA YR	

LANGUAGE CODING DATA - FORM 444C

LANGUAGE CODING DATA - FORM 444C											
1. ID	2. EMPLOYEE NO.	3. NAME	4. LANGUAGE DATA CODE								
		3-LETTERS	BASE CODE	R	W	P	S	U	T	YR	
< 3	0	B	•								
5. DATE SUBMITTED			6. DATE OF BIRTH			WHEN FORM 444C DENOTES NO LANGUAGE COMPETENCE, ENTER THE FOLLOWING IN ITEM 4: "NO+LANGUAGE" (12-DIGITS)					
MO	DA	YR	MO	DA	YR						
•	•	•	•	•	•						

LANGUAGE PROFICIENCY TEST DATA

LANGUAGE PROFICIENCY TEST DATA												
1. ID	2 EMPLOYEE NO	3. NAME	4. CODE	5 LANGUAGE DATA BEFORE TEST								
		3-LETTERS	C-A-D	BASE CODE	R	W	P	S	U	T	YR	
<5	003824	M00	C	BD93	0	0	8	4	4	4	69	
6. LANGUAGE DATA AFTER TEST				7. DATE OF TEST			DATA FOR ITEM 2 THRU 7 IS EXTRACTED FROM FORM 1273 LANGUAGE PROFICIENCY AND AWARDS DATA.					
BASE CODE	R	W	P	S	U	T	YR	MO	DA	YR		
Not L	A	N	G	H	A	GE	0919	69				

**QUALIFICATIONS RECORD CHANGE**

**SECRET**

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**SECRET**  
(When Filled In)

## **QUALIFICATIONS UPDATE**

**READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS.**

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION E

**BIOGRAPHIC AND POSITION DATA**

EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH	SD
003820	MOORE, J. Walton	10-05-19	IT

**SECTION I**

EDUCATION

**HIGH SCHOOL**

**LAST HIGH SCHOOL ATTENDED** **ADDRESS (City, State, Country)** **YEARS ATTENDED (From-To)** **GRADUATE**  
 YES  NO

**COLLEGE OR UNIVERSITY STUDY**

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM - TO -	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/OTR HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

**IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.**

**TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS**

NAME AND ADDRESS OF SCHOOL      STUDY OR SPECIALIZATION      FROM      TO      NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

SECTION III

**MARITAL STATUS**

- I. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:**

2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)

**4. PLACE OF BIRTH (City, State, Country)**

**5. OCCUPATION**                   **6. PRESENT EMPLOYER**

7. CITIZENSHIP - 8. FORMER CITIZENSHIP(S) COUNTRY(IES) - 9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV

**DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE**

SECTION IV US CITIZEN CHILDREN AND US CITIZENS OTHER THAN US Citizen					
	NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE				
2.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE				(D)

SECRET

(Form Filled In)

SECTION V - GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL								
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACCREDITED BY - CHECK (X)				
		MAY 10 1971	35TH '71	REF. ERENCE	TRAVEL	STUDY	WORK ASSIGN- MENT	
1.								
2.								
SECTION VI - TYPING AND STENOGRAPHIC SKILLS								
1. TYPING (PPM)	2. SHORTHAND (BPM)	3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM						
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> GREGG	<input type="checkbox"/> SPEEDWRITING	<input type="checkbox"/> STENOTYPE	<input type="checkbox"/> OTHER SPECIFY:			
SECTION VII - SPECIAL QUALIFICATIONS								
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.								
SECTION VIII - MILITARY SERVICE								
CURRENT DRAFT STATUS								
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?	2. NEW CLASSIFICATION							
<input type="checkbox"/> YES	<input type="checkbox"/> NO							
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS		4. IF DEFERRED, GIVE REASON						
MILITARY RESERVE, NATIONAL GUARD STATUS								
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG	<input type="checkbox"/> ARMY	<input type="checkbox"/> MARINE CORPS	<input type="checkbox"/> COAST GUARD	<input type="checkbox"/> NATIONAL GUARD				
	<input type="checkbox"/> NAVY	<input type="checkbox"/> AIR FORCE	<input type="checkbox"/> AIR NATIONAL GUARD					
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK	3. EXPIRATION DATE OF CURRENT OBLIGATION						
4. CHECK CURRENT RESERVE CATEGORY	<input type="checkbox"/> READY RESERVE	<input type="checkbox"/> STANDBY(ACTIVE)	<input type="checkbox"/> STANDBY(INACTIVE)	<input type="checkbox"/> RETIRED	<input type="checkbox"/> DISCHARGED			
5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED							
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or Civilian)								
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION			DATE COMPLETED	<input checked="" type="checkbox"/> RESIDENT <input type="checkbox"/> AGENCY-SUPPORTED			
SECTION IX - PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS								
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)				DATE OF MEMBERSHIP			
					FROM	TO		
1.								
2.								
3.								
SECTION X - REMARKS								
DATE	SIGNATURE OF EMPLOYEE							
30 April 1971	J. Walton Moore							

SECRET

SECRET

(When Filled In)

PLW

## QUALIFICATIONS UPDATE

## READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

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SECTION I BIOGRAPHIC AND POSITION DATA						
EMP. SER. NO.	NAME (Last-First-Middle)				DATE OF BIRTH	
003820	MOORE, James Walton				SD 10-05-19 IT	
SECTION II EDUCATION						
LAST HIGH SCHOOL ATTENDED		ADDRESS (City, State, Country)		YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO	
COLLEGE OR UNIVERSITY STUDY						
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/QTR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						
IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.						
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS						
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS
OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE						
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS
1.						
2.						
SECTION III MARITAL STATUS						
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:						
2. NAME OF SPOUSE (Last) (First) (Middle)		(Maiden)				
3. DATE OF BIRTH		4. PLACE OF BIRTH (City, State, Country)				
5. OCCUPATION		6. PRESENT EMPLOYER				
7. CITIZENSHIP		8. FORMER CITIZENSHIP(S) COUNTRY(IES)			9. DATE U.S. CITIZENSHIP ACQUIRED	
SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE						
NAME		RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS	
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE						
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE						

**SECRET**

(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL				KNOWLEDGE ACQUIRED BY CHECK (X)			
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
1.							
2.							
<b>SECTION VI: TYPING AND STENOGRAPHIC SKILLS</b>							
1. TYPING (WPM)	2. SHORTHAND (WPM)	3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM					
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> GREGG	<input type="checkbox"/> SPEEDWRITER	<input type="checkbox"/> STENOTYPE	<input type="checkbox"/> OTHER	<input type="checkbox"/> SPECIALLY	
SECTION VII: SPECIAL QUALIFICATIONS							
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED							
SECTION VIII: MILITARY SERVICE							
CURRENT DRAFT STATUS							
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?		2. NEW CLASSIFICATION					
<input type="checkbox"/> YES	<input type="checkbox"/> NO						
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS		4. IF DEFERRED, GIVE REASON					
MILITARY RESERVE, NATIONAL GUARD STATUS							
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG		<input type="checkbox"/> ARMY	<input type="checkbox"/> MARINE CORPS	<input type="checkbox"/> COAST GUARD	<input type="checkbox"/> NATIONAL GUARD		
		<input type="checkbox"/> NAVY	<input type="checkbox"/> AIR FORCE	<input type="checkbox"/>	<input type="checkbox"/> AIR NATIONAL GUARD		
1. CURRENT RANK, GRADE OR RATE		2. DATE OF APPOINTMENT IN CURRENT RANK		3. EXPIRATION DATE OF CURRENT OBLIGATION			
4. CHECK CURRENT RESERVE CATEGORY		<input type="checkbox"/> READY RESERVE	<input type="checkbox"/> STANDBY(ACTIVE)	<input type="checkbox"/> STANDBY(INACTIVE)	<input type="checkbox"/> RETIRED	<input type="checkbox"/> DISCHARGED	
5. MILITARY MOBILIZATION ASSIGNMENT		6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED					
MILITARY SCHOOLS COMPLETED (Extended Leave, Reserve Duty, or as Civilian)							
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		DATE COMPLETED		RECENT AGENCY SPONSORED	
SECTION IX: PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS							
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)				DATE OF MEMBERSHIP	
						<input type="checkbox"/> 6/6/60	<input type="checkbox"/> 7/1/60
						<input type="checkbox"/>	<input type="checkbox"/>
						<input type="checkbox"/>	<input type="checkbox"/>
SECTION X: REMARKS							
DATE		SIGNATURE OF EMPLOYEE					
5 June 1970		J. Walton Moore					

**SECRET**

14

**SECRET**  
(When Filled In)

### QUALIFICATIONS UPDATE

**READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS**

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5B-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

BIOGRAPHIC AND POSITION DATA					
EMP. ID. NO.	NAME (Last-First-Middle)		DATE OF BIRTH		SD
003820	MOORE, James Walton		5 Oct 1919		IT
EDUCATION					
HIGH SCHOOL					
LAST HIGH SCHOOL ATTENDED		ADDRESS (City, State, Country)		YEARS ATTENDED (From-To)	
				<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
COLLEGE OR UNIVERSITY STUDY					
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT				
	MAJOR	MINOR	YEARS ATTENDED FROM - TO -	DEGREE RECEIVED	YEAR RECEIVED
1.					
2.					
IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.					
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS					
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO
OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE					
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO
SECTION III HARITAL STATUS					
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:					
2. NAME OF SPOUSE (Last)		(First)		(Middle)	
				(Widow)	
3. DATE OF BIRTH		4. PLACE OF BIRTH (City, State, Country)			
5. OCCUPATION		6. PRESENT EMPLOYER			
7. CITIZENSHIP		8. FORMER CITIZENSHIP(S) COUNTRY(IES)		9. DATE U.S. CITIZENSHIP ACQUIRED	
SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE					
NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS	
1. <input type="checkbox"/> ADD					
1. <input type="checkbox"/> DELETE					
2. <input type="checkbox"/> ADD					
2. <input type="checkbox"/> DELETE					

SECRET

(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL						
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE REQUIRED BY--CHECK (X)	RESIDENCE	TRAVEL
1.			JAN 27 3 22 PM '70	STUDY		
2.						
SECTION VI TYPING AND STENOGRAPHIC SKILLS						
1. TYPING (PPM)	2. SHORTHAND (RPM)	3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM				
<input type="checkbox"/> SWEGG	<input type="checkbox"/> SPEEDWRITING	<input type="checkbox"/> STENOTYPE	<input type="checkbox"/> OTHER <input type="checkbox"/> SPECIFY:			
SECTION VII SPECIAL QUALIFICATIONS						
PROVIDE INFORMATION ON Hobbies, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED						
SECTION VIII MILITARY SERVICE						
CURRENT DRAFT STATUS						
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?	2. NEW CLASSIFICATION					
<input type="checkbox"/> YES	<input type="checkbox"/> NO					
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS			4. IF DEFERRED, GIVE REASON			
MILITARY RESERVE, NATIONAL GUARD STATUS						
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG		<input type="checkbox"/> ARMY <input checked="" type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD				
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK	3. EXPIRATION DATE OF CURRENT OBLIGATION				
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> RESERVE <input type="checkbox"/> STANDBY(ACTIVE) <input type="checkbox"/> STANDBY(INACTIVE) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED						
5. MILITARY MOBILIZATION ASSIGNMENT		6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED				
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)						
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		DATE COMPLETED		<input type="checkbox"/> RESIDENT  <input type="checkbox"/> AGENCY-Sponsored
SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS						
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)			DATE OF MEMBERSHIP	
1.					FROM	TO
2.						
3.						
SECTION X REMARKS						
DATE 12 January 1970		SIGNATURE OF EMPLOYEE James Walton Moore				

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*(When Filled In)*

*CCR*

### QUALIFICATIONS UPDATE

#### **READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS**

*Note that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room SE-13 Headquarters, whether information is added or not.*  
*Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.*

#### **SECTION I**

##### BIOGRAPHIC AND POSITION DATA

LMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH
003820	MOORE, James Walton	10/05/19

#### **SECTION II**

##### EDUCATION

HIGH SCHOOL			
LAST HIGH SCHOOL ATTENDED	ADDRESS (City State, Country)	YEARS ATTENDED (From-To)	GRADUATE
			<input type="checkbox"/> YES <input type="checkbox"/> NO

##### COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/OTR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

*If a graduate degree has been noted above which required submission of a written thesis, indicate the title of the thesis and briefly describe its content.*

##### TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				

##### OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

#### **SECTION III**

##### MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY.

2. NAME OF SPOUSE (Last) (First) (Middle) ( Maiden)

3. DATE OF BIRTH

4. PLACE OF BIRTH (City State, Country)

5. OCCUPATION

6. PRESENT EMPLOYER

7. CITIZENSHIP

8. FORMER CITIZENSHIP(S) COUNTRY(IES)

9. DATE U.S. CITIZENSHIP ACQUIRED

#### **SECTION IV**

##### DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. <input type="checkbox"/> ADD <input checked="" type="checkbox"/> DELETE	Daughter	12 Sep 44 San Francisco, Calif.	US	5145 Rexton Ln., Dallas
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				

SECRET

(Check Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL					
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY:	CHECK ONE
			NOV 12 1968	RESEARCH TRAVEL STUDY ASSTEN-	MILITARY
1.					
2.					
<b>SECTION VI TYPING AND STENOGRAPHIC SKILLS</b>					
1. TYPING (WPM)	2. SHORTHAND (WPM)	3. INDICATE SHORTHAND SYSTEM USED - CHECK THE APPROPRIATE ITEM			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> GREGG	<input type="checkbox"/> SPEEDWRITING	<input type="checkbox"/> STENOTYPE	<input type="checkbox"/> OTHER SPECIFY
<b>SECTION VII SPECIAL QUALIFICATIONS</b>					
PROVIDE INFORMATION ON Hobbies, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.					
<b>SECTION VIII MILITARY SERVICE</b>					
<b>CURRENT DRAFT STATUS</b>					
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?		2. NEW CLASSIFICATION			
<input type="checkbox"/> YES	<input type="checkbox"/> NO				
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS		4. IF DEFERRED, GIVE REASON			
<b>MILITARY RESERVE, NATIONAL GUARD STATUS</b>					
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG		<input type="checkbox"/> ARMY	<input type="checkbox"/> MARINE CORPS	<input type="checkbox"/> COAST GUARD	<input type="checkbox"/> NATIONAL GUARD
		<input type="checkbox"/> NAVY	<input type="checkbox"/> AIR FORCE	<input type="checkbox"/>	<input type="checkbox"/> AIR NATIONAL GUARD
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK	3. EXPIRATION DATE OF CURRENT OBLIGATION			
4. CHECK CURRENT RESERVE CATEGORY		<input type="checkbox"/> READY RESERVE	<input type="checkbox"/> STANDBY(ACTIVE)	<input type="checkbox"/> STANDBY(INACTIVE)	<input type="checkbox"/> RETIRED
5. MILITARY MOBILIZATION ASSIGNMENT		6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED			
<b>MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)</b>					
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION	DATE COMPLETED	RESIDENT AGENCY SPONSORED	
<b>SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS</b>					
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)		DATE OF MEMBERSHIP	
				<input type="checkbox"/> FROM	<input type="checkbox"/> TO
1.					
2.					
3.					
<b>SECTION X REMARKS</b>					
DATE		SIGNATURE OF EMPLOYEE			
4 November 1968		N. J. L. H. 10/21			

SECRET

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When Filled In

OFFICIAL USE ONLY *(Handwritten)* *and filled in***QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT**

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

BIOGRAPHIC AND POSITION DATA				
1. EMP SER NO <b>083820</b>	2. NAME <i>Last First Middle</i> <b>MOORE J WALTON</b>	3. SEX <b>M</b>	4. DATE OF BIRTH <b>30/09/19</b>	5. SCHEDULE GRADE STEP <b>GS - 14-06</b>
6. SD <b>IT</b>	7. POSITION TITLE <b>IO - CONTACT</b>	8. OFFICE OF ASSIGNMENT <b>DCS</b>	9. LOCATION <i>Country, City</i> <b>TEXAS, USA</b>	
AGENCY OVERSEAS SERVICE				
AREA <b>CHINA INDIA</b>	TYPE TOUR <b>PCS 82 PCS 82</b>	FROM <b>47/09/82 48/04/01</b>	TO <b>48/04/81 49/08/81</b>	
<b>OVERSEAS DATA</b> <b>CODED</b> <b>DATE: INITIALS:</b> <b>25 MAY 67 JWP</b>				
EDUCATION				
DEGREE <b>BACH</b>	MAJOR FIELD <b>POLITICAL SCIENCE (GOVERNMENT), GENERAL</b>	COLLEGE <b>HARDIN-SIMMONS UNIV TEX</b>	YEAR <b>40</b>	

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When Filed, In

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(When Filled In)

SECTION VIII		AGENCY EMPLOYMENT HISTORY	
1. INCLUSIVE DATES (From - To - by month & year)	2. LOCATION (Country, City)	3. DIRECTORATE OFFICE OR DIVISION, BRANCH	
1950 to 1954	Houston, Texas USA	Contact Division	
4. TITLE OF JOB	5. GRADES HELD IN JOB		
Contact Specialist	GS-13		
6. DESCRIPTION OF DUTIES Regular duties of Contact Specialist			
1. INCLUSIVE DATES (From - To - by month & year)		2. LOCATION (Country, City)	
Sept. 1947 to April 1948		3. DIRECTORATE OFFICE OR DIVISION, BRANCH	
		DDP	
4. TITLE OF JOB		5. GRADES HELD IN JOB	
Chief of Station for Darien		GS-12	
6. DESCRIPTION OF DUTIES Assisted Consul General while awaiting transportation to Darien. After seven months when it was obvious Darien authorities would not permit official US representation in that city, I was transferred to Calcutta, India.			
1. INCLUSIVE DATES (From - To - by month & year)		2. LOCATION (Country, City)	
April 1948 to August 1949		3. DIRECTORATE OFFICE OR DIVISION, BRANCH	
		DDP	
4. TITLE OF JOB		5. GRADES HELD IN JOB	
Chief of Station		GS-12	
6. DESCRIPTION OF DUTIES DDP Representative to Consulate General			

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- 5 -

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*When Filled In*

**APPLICATION FOR FEDERAL EMPLOYMENT**

From John H. Nichols  
Baptist Bureau, Inc., 50-5106.

Student Forum - December 1993

APPLICATION NO.	1. Name of examination center and location application for:					
	2. Optional address of branch used in examination application:					
	3. Place of employment selected by:					
<p style="text-align: center;">Mr. _____ Mrs. _____ M. _____ M. _____</p> <p><b>XXX James Walton Moore</b></p> <p>5 Street and number of place of residence</p> <p><b>807 Ross Avenue, Abilene, Texas</b></p> <p>City or post office, state, country, postal zone, and State <b>Abilene, Texas</b></p>						
<p>6. Length of service now or last 6 months      7. Other phone No.      Home phone</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; padding: 2px;"><b>Texas</b></td> <td style="width: 50%; padding: 2px;"><b>6088</b></td> </tr> </table>			<b>Texas</b>	<b>6088</b>		
<b>Texas</b>	<b>6088</b>					
8. If you were born here and State of birth outside U.S. name city and country: <b>Harteell, Texas</b>						
<p>9. Date first entered service      10. Age last birthday      11. Sex</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; padding: 2px;"><b>8 Oct. 1919</b></td> <td style="width: 50%; padding: 2px; text-align: center;"><b>27</b></td> </tr> <tr> <td colspan="2" style="padding: 2px;"> <input checked="" type="checkbox"/> Male      <input type="checkbox"/> Female         </td> </tr> </table>			<b>8 Oct. 1919</b>	<b>27</b>	<input checked="" type="checkbox"/> Male <input type="checkbox"/> Female	
<b>8 Oct. 1919</b>	<b>27</b>					
<input checked="" type="checkbox"/> Male <input type="checkbox"/> Female						
<p>12. <input checked="" type="checkbox"/> Married      13. Weight without shoes      Weight</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; padding: 2px;"><input type="checkbox"/> Single</td> <td style="width: 50%; padding: 2px; text-align: center;"><b>6</b> feet      160 pounds</td> </tr> <tr> <td colspan="2" style="padding: 2px;"> <input checked="" type="checkbox"/> Yes      <input type="checkbox"/> No         </td> </tr> </table>			<input type="checkbox"/> Single	<b>6</b> feet      160 pounds	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<input type="checkbox"/> Single	<b>6</b> feet      160 pounds					
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No						
14. Have you ever been employed by the Federal Government?						
<p>If now employed by the Federal Government, give present grade and date of last change in grade:</p> <p><b>CAP-12, April 1944</b></p>						

**DO NOT WRITE IN THIS BLOCK**

For Use at Cross Section Commission Only

<input type="checkbox"/> Above	<input type="checkbox"/> Material Submitted	<input type="checkbox"/> Material Accepted		
<input type="checkbox"/> Below Average	<input type="checkbox"/> Substandard	<input type="checkbox"/> Defective		
Number One		Age: Average		
Averages:				
OPTION	GRADE	FRAMED RATING	DEFECTIVE ENCL.	ASSEM. RATING
.....	.....	.....	<input type="checkbox"/> 5 POUNDS WEIGHT	.....
.....	.....	.....	<input type="checkbox"/> 10 POUNDS WEIGHT	.....
.....	.....	.....	<input type="checkbox"/> 10 WEIGHT	.....
.....	.....	.....	<input type="checkbox"/> DENT	.....
.....	.....	.....	<input type="checkbox"/> BEND THROUGH GROOVE	.....
INITIALS AND DATE				

Indicate Yes or No, answer by marking X in proper column		YES	NO	19. (a) Would you accept short term appointment if offered for: 1 to 3 months? .....	
				1 to 6 months? .....	
		X		6 to 12 months? .....	
(b) Would you accept appointment if offered: in Washington, D. C.? .....				(c) What is the lowest entrance salary you will accept? \$ <b>5805.20</b> per year	
abroad in the United States? .....				You will not be considered for positions paying less	
abroad in the United States? .....		X		(d) If you are willing to travel specify: [ ] Overseas [ ] Overseas [ ] Continents	
<b>18. EXPENSES:</b> You are requested to furnish all information asked for below in sufficient detail to enable the Civil Service Commission and the appropriate offices of personnel to determine your eligible allowances for the position for which you are applying. On the basis of this information, however, EVERY person who has been held to use a separate account for EACH position he occupies in his service, can receive an additional allowance of \$100 per month, in addition to the salary which he has been permitted either with or without compensation, to cover the number of hours per week, in 16 weeks per year, in which he has been engaged in each activity. Start with the PRESENT position and work back to previous ones in the following manner: Indicate clearly the principal duties which you performed in each position. Describe the nature of service performed in the following order: Present Position, 1st Previous Position, 2nd Previous Position, etc., up to 17. Military Experience. If you were ever employed in two places at the same time, enter a name different from that shown in Item 4 of the application in this order. Description of how work is carried on in the place concerned.					
and if you have never been employed, so far as can be determined indicate that fact in the space provided below. Present Position: _____					
<b>PRESENT POSITION</b>					
Date of application for this job: <b>28 Aug. 1946</b>		To present time		Salary or earnings: <b>\$5805 per yr.</b>	
Place of employment last and now: <b>Shanghai, China</b>				Station: <b>Shanghai</b> Yrs. <b>1</b>	
Name and address of employer, type organization or person: U. S. Federal Home Department Bureau of Administration and Inspection				Present: <b>S</b> Per <b>yr.</b>	
<b>Army Department</b>				Description of work done: <b>Commanding Officer, Field Team, Tsingtao. Duties consist of directing intelligence operations of 6 employees, as well as locally hired interpreters and agents. Handling administrative matters for Field Team of 15 persons. Maintaining liaison with official US and Chinese military and civilian officials. Directing activities of sub-base at Tsingtao.</b>	
<b>Government (Federal)</b>					
<b>Intelligence &amp; Administrative.</b>					
Name and address of employer, type organization or person: Col. Macorip, CO					
Reason for leaving the last employer: Leave to assume command of unit					

**CONTINUED ON NEXT PAGE**

16 CONTINUED

Dates of employment (Month year) From <u>Jan. 12, 1942</u> To <u>Jan. 12, '48</u> Place of employment (city and State) <u>Washington, D.C.</u>		Exact title of your position <b>Special Agent</b> Salary or wage per year Starting \$ <u>1200</u> per year Final \$ <u>1200</u> per year	
Description of your work: <b>Investigation of violations of Federal laws coming under the jurisdiction of the Department of Justice.</b>			
Kind of business or organization (e.g., wholesale silk, insurance agency, mfg. of locks, etc.) <b>FBI, Dept. of Justice</b> Number and kind of employees supervised by you <b>Federal Government</b>		Dates of employment (Month year) From <u>Aug. 8, 1940</u> To <u>Jan. 12, '48</u> Place of employment (city and State)	
Name and address of employer (firm, organization, or person) <b>Clerk, FBI, Washington, D.C.</b> If Federal, name department, Bureau or establishment, and division		Exact title of your position <b>Special Strangler Searcher</b> Salary or wage per year Starting \$ <u>1400</u> per year Final \$ <u>1400</u> per year	
Description of your work: <b>Searches packages and baggage.</b>			
Kind of business or organization (e.g., wholesale silk, insurance agency, mfg. of locks, etc.) <b>FBI, Department of Justice</b> Number and kind of employees supervised by you <b>Federal Government</b>		Dates of employment (Month year) From <u>Aug. 8, 1940</u> To <u>Jan. 12, '48</u> Place of employment (city and State)	
Name and address of employer (firm, organization, or person) <b>Clerk, FBI, Washington, D.C.</b> If Federal, name department, Bureau or establishment, and division		Exact title of your position <b>Special Agent</b> Salary or wage per year Starting \$ <u>1200</u> per year Final \$ <u>1200</u> per year	
Description of your work: <b>Acceptance of position of Special Agent</b>			
Kind of business or organization (e.g., wholesale silk, insurance agency, mfg. of locks, etc.) Number and kind of employees supervised by you Name and title of immediate supervisor Reason for leaving		Dates of employment (Month year) From <u>Aug. 8, 1940</u> To <u>Jan. 12, '48</u> Place of employment (city and State)	
Name and address of employer (firm, organization, or person) If Federal, name department, Bureau or establishment, and division		Exact title of your position <b>Special Agent</b> Salary or wage per year Starting \$ <u>1200</u> per year Final \$ <u>1200</u> per year	
Description of your work: <b>Acceptance of position of Special Agent</b>			
Kind of business or organization (e.g., wholesale silk, insurance agency, mfg. of locks, etc.) Number and kind of employees supervised by you Name and title of immediate supervisor Reason for leaving		Dates of employment (Month year) From <u>Aug. 8, 1940</u> To <u>Jan. 12, '48</u> Place of employment (city and State)	
Name and address of employer (firm, organization, or person) If Federal, name department, Bureau or establishment, and division		Exact title of your position <b>Special Agent</b> Salary or wage per year Starting \$ <u>1200</u> per year Final \$ <u>1200</u> per year	
Description of your work: <b>Acceptance of position of Special Agent</b>			
Kind of business or organization (e.g., wholesale silk, insurance agency, mfg. of locks, etc.) Number and kind of employees supervised by you Name and title of immediate supervisor Reason for leaving			

16. MILITARY LEADERSHIP. You should be in the Armed Services. Explain the assignments you had during each service, less than five days, in "military service schools" and indicate in Item (e) all changes in duty assignments, showing dates.

(1) First Special Service School attended:		Q2. What were you taught in First Special Service School?	
Language			
<b>Chinese</b> Date attended (month year)			
From <b>Aug. 6, 1948</b> To <b>Aug. 28, '48</b>			
(i) Duty assignment or tasks given this training (give all important changes in duty assignment whether or not you attended a former school)		(ii) What did you do during this duty assignment?	
		<b>Intelligence Officer, OS8 Ensign, USNR, 448046</b>	
Dates of duty assignment (months year)			
From _____ To _____			
Listed in Second Special Service School Attended		Q3. What were you taught in Second Special Service School?	
Location			
Date attended (month year)			
From _____ To _____			
Rating received at end of this training			
(j) Duty assignment after this training		Q4. What did you do during this duty assignment?	
Dates of duty assignment (months year)			
From _____ To _____			
List on a separate sheet of paper any additional experience, training, service, or special duty assignments during military service or basic training.			
16. EDUCATION -Circle highest grade completed 1 2 3 4 5 6 7 8 9 10 11 (1) Mark (x) the appropriate box to indicate satisfactory completion of			
<input type="checkbox"/> Elementary School <input type="checkbox"/> Junior High School <input checked="" type="checkbox"/> Senior High School			
(i) Name and Location of College or University		Major	
<b>Hardin-Simmons College, Texas</b>		<b>Pol. Sci.</b>	
(ii) List Your Chief Undergraduate College Subjects		Number of Hours	
<b>yr. Graduate Work - George Washington Univ., Wash., D.C.</b>			
(iii) List Your Chief Graduate College Subjects		Number of Hours	
17. Other training such as vocational, business, etc., or courses given through the Armed Forces Institute (give name and location of school or place where training in a Federal agency)			
18. Indicate your knowledge of READING SPEAKING UNDERSTANDING through languages <b>Can Read Prof. Can Read Prof. Can Read Prof. Can Read Prof.</b> <b>Chinese</b> <input checked="" type="checkbox"/>			
(i) How was your knowledge of foreign language acquired?			
<b>travelled in China</b>			
(ii) If you have travelled or resided in any foreign countries indicate (1) date of departure, (2) dates and length of time spent there and (3) reason or purpose of travel.			
(iii) If you pursued a business educational career?			
19. List any awards given you because of your work and machines and equipment you have used as operator of short wave radio, multi-bit computer, key punch, timer, timer or electronic calculator, etc.			
A prospective number of words per minute <b>50</b> shorthand			

<b>23. REFERENCES - List three persons living in the United States or Territories of the United States who are NOT related to you or have no definite knowledge of your qualifications and fitness for the position for which you are applying. Do not repeat names of references listed under Item 16 (See Item 12)</b>							
<b>FULL NAME</b>	<b>BUSINESS OR HOME ADDRESS (Give complete address including street and numbers)</b>	<b>BUSINESS OR OCCUPA-TION</b>					
Buford Ellis	Farmers & Merchants National Bank. Abilene, Texas	Bank Pres.					
Dr. H. A. Richardson	President of Hardin Simmons Univ.	Pres. of Univ.					
Mrs. J. H. Robnett	1738 Q St., Wash., D.C.						
<b>24. May inquiry be made of your present employer regarding their character, qualifications, etc.? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</b>							
Indicate "Yes" or "No" answer by placing X in proper column		<b>YES</b>	<b>NO</b>	Indicate "Yes" or "No" answer by placing X in proper column		<b>YES</b>	<b>NO</b>
<b>25. Are you a citizen of the United States? ...</b>		X		<b>26. Have you any physical defect or disability whatever? If your answer is "Yes" give complete details in Item 39</b>		X	
<b>27. Do you subscribe or have you ever subscribed, or are you now or have you ever been a member of any organization that advocates the overthrow of the Government of the United States by force or violence? ...</b>		X		<b>28. Were you ever in the United States Military or Naval Service during time of War? ...</b>		X	
(If your answer is "Yes" give complete details in Item 39)				<b>(b) Is the word "Honorable" on the record, what does it mean in your discharge or separation? If so, show the type of your discharge or separation? ...</b>		Honorable	
<b>29. Within the past 12 months have you habitually used intoxicating beverages to excess? ...</b>		X		<b>(d) Was service performed prior to 1940? If so, show with full military record statement? ...</b>		Yes	
<b>30. Since your 18th birthday, have you ever been convicted, or fined, or imprisoned, or placed on probation, or have you ever been ordered to deposit bail for the violation of any law, police regulation or ordinance (including minor traffic violations for which a fine of \$25 or less is imposed)? ...</b>		X		<b>(e) Date of entry or entries into service</b>		Date of separation or separation	
(If your answer is "Yes" list all such cases under Item 30 below. Give in each case (1) the date, (2) the nature of the offense or violation, (3) the name and location of the court, (4) the penalty imposed, if any, or other disposition of the case. If separated your fingerprints will be taken)				<b>6 Jan. 1945</b>		<b>28 Aug. 1946</b>	
<b>31. Have you ever been discharged or forced to resign for bad conduct or unsatisfactory service from any position? ...</b>		X		<b>Branch of Service</b>		<b>Grade at time of entry or separation</b>	<b>Serial No.</b>
(If your answer is "Yes" give in Item 38 the name and address of employer, date and reason in each case)				<b>(Army, Navy, M.C., C.G. etc.)</b>		<b>Ensign</b>	<b>445046 U2B2</b>
<b>32. Do you receive an annuity from the U. S. or D. C. Government under any retirement or for any pension or other compensation for military or naval service? ...</b>		X		<b>IF YOUR ANSWER TO THIS QUESTION IS NO, INDICATE THAT YOU ARE ENTITLED TO VETERAN PREFERENCE WHICH PREFERENCE WILL BE CONTINUED IN THE EXAMINATION. IF APPOINTED, YOU WILL BE REQUIRED TO REPORT TO THE APPOINTING OFFICE PRIOR TO ENTRY ON DUTY. OFFICIAL EVIDENCE OF EXEMPTION FROM YOUR LATEST PERIOD OF ACTIVE SERVICE IN THE ARMED FORCES OF THE UNITED STATES DURING TIME OF WAR. DO NOT SUBMIT PROOF OF DISCHARGE OR SEPARATION WITH THIS APPLICATION</b>			
(If your answer is "Yes" give in Item 38 reason for retirement that is age optional disability by reason of voluntary or involuntary separation after 5 years service, amount of retirement pay, and under what retirement act, and rating it received from military or naval service)				<b>33. Total if you served in the U. S. Military or Naval Service during the year of the ONLY, 1945, participate in a campaign or expedition on the overseas campaign badge or service ribbon? ...</b>			
<b>34. Are you an official or employee of any State, Territory, county, or municipality? ...</b>		X		<b>(b) Are you a disabled veteran? ...</b>			
<b>35. Does the U. S. Government employ in a civilian capacity any relative of yours (by blood or marriage) with whom you live or have lived within the past 6 months? ...</b>		X		<b>(c) Are you the widow of a veteran? ...</b>			
(If your answer is "Yes" show in Item 38 EACH such relative, (1) full name, (2) present address, (3) relationship, (4) department or agency by whom employed, and (5) kind of appointment)				<b>(d) Are you the wife of a veteran who has served continuously? ...</b>			
<b>36. Have you ever had a nervous breakdown? ...</b>		X		<b>IF YOUR ANSWER TO QUESTIONS 33, 34, 35, OR 36 IS YES AND YOU WISH TO CLAIM VETERAN PREFERENCE, ATTACH TO THIS APPLICATION VETERAN PREFERENCE CLAIM (CIVIL SERVICE COMMISSION FORM 14) TOGETHER WITH THE NECESSARY PROOF SPECIFIED THEREIN</b>			
(If your answer is "Yes" give complete details in Item 38)				<b>THIS SPACE FOR USE OF APPOINTING OFFICE ONLY</b>			
<b>37. Space for detailed answers to other questions. Indicate item numbers to which answers apply.</b>		X		<b>The information contained in the answers to Question 36 above has been verified by comparison with the discharge certificate on page 19.</b>			
<b>ITEM NO.</b>				<b>ITEM NO.</b>			
<small>If more space is required, use paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to inside of this application.</small>							
<small>FALSE STATEMENT ON THIS APPLICATION IS PUNISHABLE BY LAW (U. S. CODE, TITLE 18, SECTION 90). I certify that the statements made by me in this application are true, complete, and current to the best of my knowledge and belief, and are made in good faith.</small>							
<b>Date: 19 Oct. 1946</b>							
<small>Signature of applicant: /s/ J. Walter Moore Sign your name in ink, one given name, middle name, and surname. If female, prefix Miss or Mrs. and if married, add your husband's name and title.</small>							

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SECRET

(When Filled In)

DEC

103P20		PERIODIC SUPPLEMENT PERSONAL HISTORY STATEMENT	THIS DATE 8 January 1957
160 Curie			
<p>This form provides the means whereby your official personnel records will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through XII in their entirety. You need complete Sections XIII through XXII only if there has been a change since you entered on duty with the organization or if you believe the item requires more complete coverage than you have previously reported.</p>			
<b>SECTION I GENERAL</b>			
1. FULL NAME (Last-First-Middle) <b>MOORE, James Walton</b>			
2. CURRENT ADDRESS (No., Street, City, Zone, State) <b>5145 Rexton Lane, Dallas, Texas</b>		3. PERMANENT ADDRESS (No., Street, City, Zone, State) <b>Same</b>	
4. HOME TELEPHONE NUMBER <b>EMerson-1-0749</b>		5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE <b>USA</b>	
<b>SECTION II PERSON TO BE NOTIFIED IN CASE OF EMERGENCY</b>			
1. NAME (Last-First-Middle) PREFERABLY RESIDING IN U.S. <b>Moore, Patricia Ansley</b>		2. RELATIONSHIP <b>Wife</b>	
3. HOME ADDRESS (No., Street, City, Zone, State, Country). <b>5145 Rexton Lane, Dallas, Texas, USA</b>			
4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country). INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE <b>NA</b>			
5. HOME TELEPHONE NUMBER <b>EMerson-1-0749</b>		6. BUSINESS TELEPHONE NUMBER <b>NA</b>	
		7. BUSINESS TELEPHONE EXTENSION <b>NA</b>	
8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE. <b>Mrs. M. F. Moore, 711 So. 5th St., Waco, Texas</b>			
<b>SECTION III MARITAL STATUS</b>			
1. CHECK (X) ONE: <input checked="" type="checkbox"/> SINGLE <input type="checkbox"/> MARRIED <input type="checkbox"/> WIDOWED <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED <input type="checkbox"/> ANNULLED			
2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS <b>NA</b>			
<i>WIFE OR HUSBAND: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving date below for all previous marriages. If marriage is contemplated, provide same date for fiance.</i>			
3. NAME (First) (Middle) (Maiden) (Last) <b>Alice Patricia Ansley Moore</b>			
4. DATE OF MARRIAGE <b>12 April 1941</b>		5. PLACE OF MARRIAGE (City, State, Country) <b>Washington, D. C.</b>	
6. HIS (or her) ADDRESS BEFORE MARRIAGE (No., Street, City, State, Country) <b>857 ROBB Ave., Abilene, Texas</b>			
7. LIVING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		8. DATE OF DEATH <b>NA</b>	
9. CAUSE OF DEATH <b>NA</b>			
10. CURRENT ADDRESS (Give last address, if deceased) <b>5145 Rexton Lane, Dallas, Texas</b>			
11. DATE OF BIRTH <b>28 Nov 1919</b>		12. PLACE OF BIRTH (City, State, Country) <b>Houston, Texas</b>	
13. IF BORN OUTSIDE U.S.-DATE OF ENTRY <b>NA</b>		14. PLACE OF ENTRY <b>NA</b>	
15. CITIZENSHIP (Country) <b>USA</b>		16. DATE ACQUIRED <b>NA</b>	
17. WHERE ACQUIRED (City, State, Country) <b>NA</b>		18. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, last two employers) <b>Housewife</b>	
20. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country) <b>NA</b>			
SECTION III CONTINUED TO PAGE 2			

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(When Filled In)

**SECTION III (CONTINUED) FROM PAGE 1**21. DATES OF MILITARY SERVICE (From - To) BY MONTH AND YEAR  
**NA**22. BRANCH OF SERVICE  
**NA**23. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED  
**NA**24. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN  
**NA****SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS**

1. FULL NAME (Last-First-Middle) <b>NA</b>	2. RELATIONSHIP	3. AGE
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES <b>NA</b>		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES <b>NA</b>		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES <b>NA</b>		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT

5. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES  
**NA****SECTION V FINANCIAL STATUS**1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY?  YES  NO2. IF YOUR ANSWER IS "NO" TO THE ABOVE, STATE SOURCES OF OTHER INCOME  
**NA**

## 3. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS

NAME OF INSTITUTION	ADDRESS (City, State, Country)
Republic National Bank	Dallas, Texas

SECTION V CONTINUED TO PAGE 3

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(When Filled In)

**SECTION V CONTINUED FROM PAGE 2**

6. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY?	<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO
7. IF YOUR ANSWER IS "YES", TO THE ABOVE QUESTION, GIVE PARTICULARS, INCLUDING COURT AND DATE(S) <b>NA</b>		
8. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		

7. IF YOUR ANSWER IS "YES" TO THE ABOVE QUESTION, GIVE COMPLETE DETAILS

**NA**8. DO YOU HAVE ANY FINANCIAL INTEREST, IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS?  YES  NO IF YOU HAVE ANSWERED "YES", GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.

<b>SECTION VI</b>		<b>CITIZENSHIP</b>		
1. PRESENT CITIZENSHIP (Country)	2. CITIZENSHIP ACQUIRED BY - CHECK (X) ONE: <input checked="" type="checkbox"/> BIRTH <input type="checkbox"/> MARRIAGE <input type="checkbox"/> OTHER (Specify): <b>USA</b>			
3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	4. GIVE PARTICULARS <b>NA</b>			

5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (First papers, etc.)  
**NA**

<b>SECTION VII</b>							
<b>EDUCATION</b>							
1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED							
LESS THAN HIGH SCHOOL GRADUATE	OVER TWO YEARS OF COLLEGE - NO DEGREE						
HIGH SCHOOL GRADUATE	<input checked="" type="checkbox"/> BACHELOR'S DEGREE						
TRADE, BUSINESS OR COMMERCIAL SCHOOL GRADUATE	<input checked="" type="checkbox"/> GRADUATE STUDY LEADING TO HIGHER DEGREE						
TWO YEARS COLLEGE OR LESS	<input type="checkbox"/> MASTER'S DEGREE <input type="checkbox"/> DOCTOR'S DEGREE						
2. COLLEGE OR UNIVERSITY STUDY							
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		DATES ATTENDED		DEGREE REC'D	DATE REC'D	SEM/QTR. HOURS SPECIFY
	MAJOR	MINOR	FROM	TO			
Hardin Simmons University, Abilene, Tex.	Science	Eng.	1936	1940	BA	Feb 40	
(night school)							
George Washington Univ., Wash. D. C.	Law		1940	1941		20	

3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS						
NAME OF SCHOOL	STUDY OR SPECIALIZATION			DATES ATTENDED		TOTAL MONTHS
	FROM	TO				
Quantico, Virginia FBI Special Agent School	--		Jan 1942	Apr 1943	3 mos.	

4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)						
NAME OF SCHOOL	STUDY OR SPECIALIZATION			DATES ATTENDED		TOTAL MONTHS
	FROM	TO				
California OSS School at Catalina Island	Intelligence		Jan 45	Apr 45	3 mos.	

5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE

**NA****SECRET**

SECRET

(When Filled In)

SECTION VIII FOREIGN LANGUAGE ABILITIES											
LANGUAGE	COMPETENCE IN ORDER LISTED								HOW ACQUIRED		
	EQUIVALENT TO NATIVE FLUENCY	FLUENT BUT OBVIOUSLY FOREIGN	ADEQUATE FOR RESEARCH	ADEQUATE FOR TRAVEL	LIMITED KNOWLEDGE	NATIVE TO COUNTRY	PROLONGED RESIDENCE	CONTACT (WITH PARENTS ETC.)	ACADEMIC STUDY (ALL LEVELS)		
(List below each language in which you possess any degree of competence. Indicate your proficiency to read, write or speak by placing a check (X) in the appropriate boxes)	R - READ   W - WRITE   S - SPEAK										
Mandarin Chinese					X		X				
French					X X X					X	

2. IF YOU HAVE CHECKED "ACADEMIC STUDY" UNDER "HOW ACQUIRED", INDICATE LENGTH AND INTENSIVENESS OF STUDY

Two year high school

One year college

3. DESCRIBE YOUR ABILITY TO DO SPECIALIZED LANGUAGE WORK INVOLVING VOCABULARIES AND TERMINOLOGY ON THE SCIENTIFIC, ENGINEERING, TELECOMMUNICATIONS, MILITARY OR ANY OTHER SPECIALIZED FIELD

NA

SECTION IX GEOGRAPHIC AREA-KNOWLEDGE											
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE			DATES OF RESIDENCE, TRAVEL, ETC.		KNOWLEDGE ACQUIRED BY					
				RESIDENCE	TRAVEL	STUDY	WORK	ASSIGNMENT			
Shantung Province North China	General Knowledge			1920 - 1936 1945 - 1947		X					X
Calcutta, India	General Knowledge			1948 - 1950							X

2. INDICATE THE PURPOSE OF VISIT, RESIDENCE OR TRAVEL FOR EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE

In China with parents - 1920-1936, with OSS 1945-1947

In India with CIA - 1948-1950

SECTION X TYPING AND STENOGRAPHIC SKILLS											
1. TYPING (W.P.M.)	2. SHORTHAND (W.P.M.)	3. SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM									
40	NA	GREGG	SPEEDWRITING	STENOTYPE	OTHER (Specify):						
4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Comptometer, Micrograph, Card Punch, etc.) NA											

SECTION XI SPECIAL QUALIFICATIONS											
1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH											
Handball - Good											
Tennis, Swimming, Soccer, Ping Pong - Fair											
2. INDICATE ANY SPECIAL QUALIFICATIONS, RESULTING FROM EXPERIENCE OR TRAINING, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK											
Qualified as paratrooper with OSS ✓											
3. EXCLUDING EQUIPMENT NOTED IN SECTION X, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT OR MACHINES SUCH AS OPERATION OF SHORTWAVE RADIO, MULTILITH, TURRET LATHE, SCIENTIFIC AND PROFESSIONAL DEVICES, ETC.											
NA											
4. IF YOU ARE A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (Pilot, Electrician, Radio Operator, Teacher, Lawyer, CPA, Medical Technician, etc.), INDICATE THE KIND OF LICENSE OR CERTIFICATE, NAME OF ISSUING STATE, AND REGISTRY NUMBER, IF KNOWN.											
NA											
5. FIRST LICENSE OR CERTIFICATE (Year of Issue) NA						6. LATEST LICENSE OR CERTIFICATE (Year of Issue) NA					

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(When Filled In)

## SECTION XI CONTINUED FROM PAGE 8

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Non-fiction, scientific articles, general interest subjects, novels, short stories, etc.)

NA

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

NA

9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

NA

10. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

NA

## SECTION XII ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE

1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
Jan 1950 - April 1954	12	OO/C
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
None	Contact Specialist	
6. DESCRIPTION OF DUTIES		
Duties of a Contact Specialist		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
April 1954 - Jan 1957	13	OO/C
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
One	Contact Specialist and Resident Agent in Dallas	
6. DESCRIPTION OF DUTIES		
Duties of a C/S and RA		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
NA		
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
6. DESCRIPTION OF DUTIES		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
NA		
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
6. DESCRIPTION OF DUTIES		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
NA		
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
6. DESCRIPTION OF DUTIES		

(Use additional pages if required)

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(When Filled In)

SECTION XIII		CHILDREN AND OTHER DEPENDENTS					
1. NUMBER OF CHILDREN (INCLUDING STEPCHILDREN AND ADOPTED CHILDREN) WHO ARE UNMARRIED, UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUPPORTING.		<input checked="" type="checkbox"/>	4	2. NUMBER OF OTHER DEPENDENTS (INCLUDING SPOUSE, PARENTS, STEPARENTS, SIBLINGS, ETC.) WHO DEPEND ON YOU FOR AT LEAST SOME OF THEIR SUPPORT, OR CHILDREN OVER 21 YEARS OF AGE WHO ARE NOT SELF-SUPPORTING.		<input checked="" type="checkbox"/>	5
3. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS.							
NAME	RELATIONSHIP	YEAR OF BIRTH	SEX	CITIZENSHIP	ADDRESS		
Michael Walton Moore	Son	1943	X	US	5145 Rexton Lane Dallas, Texas		
Margaret Lee Moore	Daughter	1944	X	US	5145 Rexton Lane		
Mary Monique Moore	Daughter	1951	X	US	5145 Rexton Lane		
Deborah Dallas Moore	Daughter	1954	X	US	5145 Rexton Lane		
ADDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS							
Jan 1950 - Jun 1950	2600 Pemberton, Houston, Texas						
Jun 1950 - Apr 1954	3502 Underwood, Houston, Texas						
Apr 1954 - Jul 1954	3406 Dartmouth, Dallas, Texas						
Aug 1954 - Present	5145 Rexton Lane, Dallas, Texas						
DATE COMPLETED	SIGNATURE OF EMPLOYEE						
8 January 1957	Walton Moore						

SECRET

### PERSONAL HISTORY STATEMENT

- Instructions:**
1. Answer all questions completely. If question does not apply write "not applicable." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room.
  2. Type, print or write carefully; illegible or incomplete forms will not receive consideration.

HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS? Yes  
Yes or No

#### SEC. 1. PERSONAL BACKGROUND

Telephone: \_\_\_\_\_

Office: \_\_\_\_\_

Ext. \_\_\_\_\_

Home: \_\_\_\_\_

USA

A. FULL NAME Mr. James Walton Moore First Middle Last

PRESENT ADDRESS 2600 Pemberton Ave., Houston, Texas City State Country

PERMANENT ADDRESS 2457 Idlewild St., Abilene, Texas City State Country

B. NICKNAME Jim - Jimmie WHAT OTHER NAMES HAVE YOU USED? None

UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE  
 NAMES? Not applicable.

HOW LONG? \_\_\_\_\_ IF A LEGAL CHANGE, GIVE PARTICULARS \_\_\_\_\_

C. DATE OF BIRTH 5 Oct 1919 PLACE OF BIRTH Hartwell Georgia USA  
 Where? By What Authority

US City State Country

D. PRESENT CITIZENSHIP US BY BIRTH? Yes BY MARRIAGE? \_\_\_\_\_

BY NATURALIZATION CERTIFICATE? \_\_\_\_\_ ISSUED Date BY Court

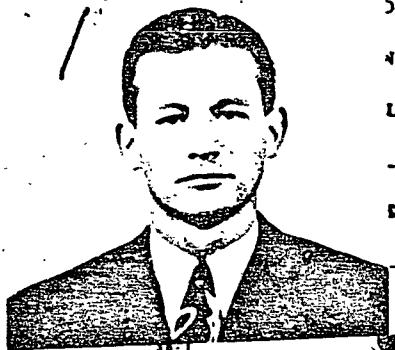
AT \_\_\_\_\_ State \_\_\_\_\_ Country \_\_\_\_\_

DO A PREVIOUS NATIONALITY? No  
Yes or No Country \_\_\_\_\_

WHAT DATES? \_\_\_\_\_ TO \_\_\_\_\_ ANY OTHER NATIONALITY? \_\_\_\_\_ Country \_\_\_\_\_

LARS \_\_\_\_\_

IN STEPS TO CHANGE PRESENT CITIZENSHIP? No GIVE PARTICULARS: \_\_\_\_\_



APR 1948

E. IF BORN OUTSIDE U.S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? \_\_\_\_\_

PORT OF ENTRY? \_\_\_\_\_ ON PASSPORT OF WHAT COUNTRY? \_\_\_\_\_

LAST U.S. VISA \_\_\_\_\_ Number \_\_\_\_\_ Type \_\_\_\_\_ Place of Issue \_\_\_\_\_ Date of Issue \_\_\_\_\_

### SEC. 2. PHYSICAL DESCRIPTION

AGE 30 SEX Male HEIGHT 6' WEIGHT 190 lbs.  
 EYES brown HAIR brown COMPLEXION medium SCARS none  
 BUILD average OTHER DISTINGUISHING FEATURES \_\_\_\_\_

### SEC. 3. MARITAL STATUS

A. SINGLE \_\_\_\_\_ MARRIED x DIVORCED \_\_\_\_\_ WIDOWED \_\_\_\_\_

STATE DATE, PLACE, AND REASON FOR SEPARATION, DIVORCE OR ANNULMENT \_\_\_\_\_

B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE — INCLUDE ANNULMENTS — USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.)

NAME OF SPOUSE Alyce First Patricia Middle Angela Maiden Moore Last

PLACE AND DATE OF MARRIAGE Washington D. C., April 12, 1941

HIS (OR HER) ADDRESS BEFORE MARRIAGE 57 Rose Ave., Abilene, Texas

LIVING OR DECEASED Living DATE OF DECEASE \_\_\_\_\_ CAUSE \_\_\_\_\_

PRESENT, OR LAST, ADDRESS 2600 Pemberton Ave., Houston, Texas St. & No. City State Country USA

DATE OF BIRTH 23 Nov 1919 PLACE OF BIRTH Houston, Texas City State Country USA

IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY \_\_\_\_\_

CITIZENSHIP US WHEN ACQUIRED? \_\_\_\_\_ WHERE? \_\_\_\_\_ City State Country

OCCUPATION housewife LAST EMPLOYER FBI

EMPLOYER'S OR BUSINESS ADDRESS Washington D. C. St. & No. City State Country USA

MILITARY SERVICE FROM \_\_\_\_\_ TO \_\_\_\_\_ BRANCH OF SERVICE \_\_\_\_\_

COUNTRY \_\_\_\_\_ DETAILS OF OTHER GOV'T. SERVICE, U.S. OR FOREIGN

## SEC. 4. CHILDREN OR DEPENDENTS (Include partial dependents)

1. NAME Michael Walton Moore RELATIONSHIP Son AGE 6  
 CITIZENSHIP US ADDRESS 2600 Pemberton, Houston, Texas USA

2. NAME Margaret Lee Moore RELATIONSHIP Daughter AGE 5  
 CITIZENSHIP US ADDRESS 2600 Pemberton, Houston, Texas USA

3. NAME \_\_\_\_\_ RELATIONSHIP \_\_\_\_\_ AGE \_\_\_\_\_  
 CITIZENSHIP \_\_\_\_\_ ADDRESS \_\_\_\_\_ St. & No. \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Country \_\_\_\_\_

## SEC. 5. FATHER (Give the same information for stepfather and/or guardian on a separate sheet)

FULL NAME James Walton Moore  
 LIVING OR DECEASED Deceased DATE OF DECEASE Dec. 1938 CAUSE Cancer  
 PRESENT, OR, LAST, ADDRESS 1701 Sanderfer St., Abilene, Texas USA  
 DATE OF BIRTH 1892 PLACE OF BIRTH Maple County, N. Carolina  
 IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY \_\_\_\_\_  
 CITIZENSHIP \_\_\_\_\_ WHEN ACQUIRED? \_\_\_\_\_ WHERE? \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Country \_\_\_\_\_  
 OCCUPATION Missionary LAST EMPLOYER Baptist Foreign Mission Board  
 EMPLOYER'S OR OWN BUSINESS ADDRESS Louisville, Kentucky USA  
 MILITARY SERVICE FROM 1907 TO 1913 BRANCH OF SERVICE US Army  
 COUNTRY \_\_\_\_\_ DETAILS OF OTHER GOVT SERVICE, U.S. OR FOREIGN.

## SEC. 6. MOTHER (Give the same information for stepmother on a separate sheet)

FULL NAME Nimblee Lee Middle Moore  
 LIVING OR DECEASED Living DATE OF DECEASE \_\_\_\_\_ CAUSE \_\_\_\_\_  
 PRESENT, OR, LAST, ADDRESS 711 South 5th St., Waco, Texas USA  
 DATE OF BIRTH 1892 PLACE OF BIRTH Waco, Texas  
 CITIZENSHIP US WHEN ACQUIRED? \_\_\_\_\_ WHERE? \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Country \_\_\_\_\_  
 IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY \_\_\_\_\_

Housewife

OCCUPATION \_\_\_\_\_ LAST EMPLOYER \_\_\_\_\_

EMPLOYER'S OR OWN BUSINESS ADDRESS \_\_\_\_\_ St. &amp; No. \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Country \_\_\_\_\_

MILITARY SERVICE FROM \_\_\_\_\_ TO \_\_\_\_\_ BRANCH OF SERVICE \_\_\_\_\_

COUNTRY \_\_\_\_\_ DETAILS OF OTHER GOVT SERVICE, U.S. OR FOREIGN.

## SEC. 7. BROTHERS AND SISTERS (Including half-, step-, and adopted brothers and sisters)

Martha Jane Hutchins

AGE 32

1. FULL NAME \_\_\_\_\_  
First: <sup>Middle:</sup> <sup>Last:</sup>  
Present Address: <sup>Martha</sup> <sup>Hutchins</sup>, Illinois USA US2. FULL NAME \_\_\_\_\_  
First: <sup>Middle:</sup> <sup>Last:</sup>  
Present Address: Julie <sup>Wittman</sup>, Nafford, Penn. USA US3. FULL NAME \_\_\_\_\_  
First: <sup>Middle:</sup> <sup>Last:</sup>  
Present Address: Betty <sup>Wittman</sup>, Parker, Texas USA US4. FULL NAME \_\_\_\_\_  
First: <sup>Middle:</sup> <sup>Last:</sup>  
Present Address: \_\_\_\_\_5. FULL NAME \_\_\_\_\_  
First: <sup>Middle:</sup> <sup>Last:</sup>  
Present Address: \_\_\_\_\_

## SEC. 8. FATHER-IN-LAW

William O. Anoley

Full Name \_\_\_\_\_  
First: <sup>Middle:</sup> <sup>Last:</sup>LIVING OR DECEASED \_\_\_\_\_ DATE OF DECEASE \_\_\_\_\_ CAUSE \_\_\_\_\_  
Living 857 Ross Ave., Abilene, Texas USAPRESENT OR LAST ADDRESS \_\_\_\_\_ St. & No. \_\_\_\_\_ CITY \_\_\_\_\_ STATE \_\_\_\_\_ COUNTRY \_\_\_\_\_  
1869 Monter, Texas

DATE OF BIRTH \_\_\_\_\_ PLACE OF BIRTH \_\_\_\_\_

IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY \_\_\_\_\_

CITIZENSHIP \_\_\_\_\_ WHEN ACQUIRED? \_\_\_\_\_ WHERE? \_\_\_\_\_  
Roxbury, New Jersey Hoffman Electrical Supply Co. County  
Roxbury, New Jersey Hoffman Electrical Supply Co. County

## SEC. 9. MOTHER-IN-LAW

FULL NAME Margaret Middle Lanley  
 LIVING OR DECEASED LIVING DATE OF DECEASE \_\_\_\_\_ CAUSE \_\_\_\_\_  
 PRESENT, OR LAST, ADDRESS 559 Ross Ave, Abilene, Texas COUNTRY USA  
 DATE OF BIRTH \_\_\_\_\_ PLACE OF BIRTH San Antonio, Texas  
 IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY \_\_\_\_\_  
 CITIZENSHIP \_\_\_\_\_ WHEN ACQUIRED? \_\_\_\_\_ WHERE? \_\_\_\_\_ CITY STATE COUNTRY  
 OCCUPATION housewife LAST EMPLOYER \_\_\_\_\_

## SEC. 10. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROAD OR WHO ARE NOT CITIZENS OF THE UNITED STATES:

1. NAME Not applicable. RELATIONSHIP \_\_\_\_\_ AGE \_\_\_\_\_  
 CITIZENSHIP \_\_\_\_\_ ADDRESS \_\_\_\_\_ St. & No. \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Country \_\_\_\_\_  
 2. NAME \_\_\_\_\_ RELATIONSHIP \_\_\_\_\_ AGE \_\_\_\_\_  
 CITIZENSHIP \_\_\_\_\_ ADDRESS \_\_\_\_\_ St. & No. \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Country \_\_\_\_\_  
 3. NAME \_\_\_\_\_ RELATIONSHIP \_\_\_\_\_ AGE \_\_\_\_\_  
 CITIZENSHIP \_\_\_\_\_ ADDRESS \_\_\_\_\_ St. & No. \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Country \_\_\_\_\_

## SEC. 11. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE OF THE U.S. OR OF A FOREIGN GOVERNMENT.

1. NAME Not applicable. RELATIONSHIP \_\_\_\_\_ AGE \_\_\_\_\_  
 CITIZENSHIP \_\_\_\_\_ ADDRESS \_\_\_\_\_ St. & No. \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_  
 TYPE AND LOCATION OF SERVICE (IF KNOWN) \_\_\_\_\_  
 2. NAME \_\_\_\_\_ RELATIONSHIP \_\_\_\_\_ AGE \_\_\_\_\_  
 CITIZENSHIP \_\_\_\_\_ ADDRESS \_\_\_\_\_ St. & No. \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_  
 TYPE AND LOCATION OF SERVICE (IF KNOWN) \_\_\_\_\_  
 3. NAME \_\_\_\_\_ RELATIONSHIP \_\_\_\_\_ AGE \_\_\_\_\_  
 CITIZENSHIP \_\_\_\_\_ ADDRESS \_\_\_\_\_ St. & No. \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_  
 TYPE AND LOCATION OF SERVICE (IF KNOWN) \_\_\_\_\_

## SEC. 12. EDUCATION

ELEMENTARY SCHOOL China Inland Mission  
Public School Chiafoo, Shantung, S. China  
 DATES ATTENDED 1925 - 1929 GRADUATE Yes

HIGH SCHOOL China Inland Mission ADDRESS Chiafoo, Shantung, S. China  
 DATES ATTENDED 1930 - 1936 GRADUATE Yes

COLLEGE Fordham Simons University ADDRESS Abilene, Texas USA  
 DATES ATTENDED 1936 - 1939 DEGREE B.A.

COLLEGE George Washington Law School ADDRESS Washington D. C. USA  
 DATES ATTENDED 1940 - 1941 DEGREE -

## SEC. 13. MILITARY, NAVAL OR OTHER GOVT SERVICE—U.S. OR FOREIGN

Country	SERVICE	RANK	DATE OF SERVICE
<u>Low P. R. China</u>	<u>USMC</u>	<u>Private First Class</u>	<u>Jan 6, 1945 to June 46</u>
<u>Honorably Discharged</u>			
REMARKS:			
SELECTIVE SERVICE BOARD NUMBER _____ ADDRESS _____			
IF DEFERRED GIVE REASON _____			
INDICATE MEMBERSHIP IN MILITARY RESERVE ORGANIZATIONS _____			

## SEC. 14. CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT FOR ALL PERIODS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST.

1. FROM June 1946 TO Present  
 EMPLOYING FIRM OR AGENCY CIA  
 ADDRESS Washington D. C. USA  
 KIND OF BUSINESS \_\_\_\_\_ NAME OF SUPERVISOR \_\_\_\_\_  
 TITLE OF JOB \_\_\_\_\_ SALARY \$ 6300. PER ANNUAL  
 YOUR DUTIES \_\_\_\_\_  
 REASONS FOR LEAVING \_\_\_\_\_
2. FROM Jan 6, 1945 TO June 1946  
 EMPLOYING FIRM OR AGENCY US Navy

ADDRESS \_\_\_\_\_ Washington D. C. City \_\_\_\_\_ State \_\_\_\_\_ Country \_\_\_\_\_

KIND OF BUSINESS \_\_\_\_\_ NAME OF SUPERVISOR \_\_\_\_\_

TITLE OF JOB \_\_\_\_\_ SALARY \$ \_\_\_\_\_ PER \_\_\_\_\_

YOUR DUTIES \_\_\_\_\_

REASONS FOR LEAVING \_\_\_\_\_ Honorable discharge.

3. FROM Jan 1942 TO Jan 1945

EMPLOYING FIRM OR AGENCY FBI

ADDRESS \_\_\_\_\_ Washington D. C. City \_\_\_\_\_ State \_\_\_\_\_ Country \_\_\_\_\_

KIND OF BUSINESS \_\_\_\_\_ NAME OF SUPERVISOR \_\_\_\_\_

TITLE OF JOB Special Agent SALARY \$ CAP-11 PER \_\_\_\_\_

YOUR DUTIES \_\_\_\_\_

REASONS FOR LEAVING \_\_\_\_\_

4. FROM April 1940 TO Jan 1942

EMPLOYING FIRM OR AGENCY FBI

ADDRESS \_\_\_\_\_ Washington D. C. City \_\_\_\_\_ State \_\_\_\_\_ Country \_\_\_\_\_

KIND OF BUSINESS \_\_\_\_\_ NAME OF SUPERVISOR \_\_\_\_\_

TITLE OF JOB Special Straggler Searcher SALARY \$ CAP-4 PER \_\_\_\_\_

YOUR DUTIES \_\_\_\_\_

REASONS FOR LEAVING \_\_\_\_\_

5. FROM \_\_\_\_\_ TO \_\_\_\_\_

EMPLOYING FIRM OR AGENCY \_\_\_\_\_

ADDRESS \_\_\_\_\_ St & No. \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Country \_\_\_\_\_

KIND OF BUSINESS \_\_\_\_\_ NAME OF SUPERVISOR \_\_\_\_\_

TITLE OF JOB \_\_\_\_\_ SALARY \$ \_\_\_\_\_ PER \_\_\_\_\_

YOUR DUTIES \_\_\_\_\_

REASONS FOR LEAVING \_\_\_\_\_

SEC. 15. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY POSITION? HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO EXPLAIN? GIVE DETAILS:

No

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SEC. 16 GIVE FIVE CHARACTER REFERENCES — IN THE U.S. — WHO KNOW YOU INTIMATELY — (GIVE RESIDENCE AND BUSINESS ADDRESSES WHERE POSSIBLE.)

	Street and Number	City	State
1.	BUS. ADD. _____ RES. ADD. _____	_____	_____
2.	BUS. ADD. _____ RES. ADD. _____	_____	_____
3.	BUS. ADD. _____ RES. ADD. _____	_____	_____
4.	BUS. ADD. _____ RES. ADD. _____	_____	_____
5.	BUS. ADD. _____ RES. ADD. _____	_____	_____

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SEC. 17. NAMES OF FIVE PERSONS WHO KNOW YOU SOCIALLY IN THE UNITED STATES — NOT REFERENCES, SUPERVISORS OR EMPLOYERS — (Give residence and business addresses where possible.)

	Street and Number	City	State
1.	BUS. ADD. _____ RES. ADD. _____	_____	_____
2.	BUS. ADD. _____ RES. ADD. _____	_____	_____
3.	BUS. ADD. _____ RES. ADD. _____	_____	_____
4.	BUS. ADD. _____ RES. ADD. _____	_____	_____
5.	BUS. ADD. _____ RES. ADD. _____	_____	_____



**SEC. 18. GIVE THREE NEIGHBORS AT YOUR LAST NORMAL RESIDENCE IN THE U.S. — (Give residence and business addresses where possible.)**

	Street and Number	City	State
1.	BUS. ADD. _____ RES. ADD. _____	_____	_____
2.	BUS. ADD. _____ RES. ADD. _____	_____	_____
3.	BUS. ADD. _____ RES. ADD. _____	_____	_____

**SEC. 19. FINANCIAL BACKGROUND**

- A. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? Yes IF NOT, STATE SOURCES OF OTHER INCOME \_\_\_\_\_
- B. NAMES AND ADDRESSES OF BANKS WITH WHICH YOU HAVE ACCOUNTS \_\_\_\_\_  
Farmers & Merchants National Bank, Abilene, Texas
- C. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? No  
GIVE PARTICULARS, INCLUDING COURT: \_\_\_\_\_

D. GIVE THREE CREDIT REFERENCES — IN THE U.S.

1. NAME _____	ADDRESS _____	St. & No. _____	City _____	State _____
2. NAME _____	ADDRESS _____	St. & No. _____	City _____	State _____
3. NAME _____	ADDRESS _____	St. & No. _____	City _____	State _____

**SEC. 20. RESIDENCES FOR THE PAST 15 YEARS**

FROM <u>1936</u>	TO <u>1940</u>	Abilene	Texas	USA
FROM <u>1940</u>	TO <u>1942</u>	Washington D. C.	City	Country
FROM <u>1942</u>	TO <u>1945</u>	San Francisco, California	City	Country
FROM <u>1945</u>	TO <u>1947</u>	North China	City	Country
FROM <u>1947</u>	TO <u>Apr 1948</u>	Tsingtao	City	Country
FROM <u>Apr 1948</u>	TO <u>Sept 1949</u>	Calcutta	City	India
FROM _____	TO _____	St. No. _____	City _____	State _____ Country _____
FROM _____	TO _____	St. No. _____	City _____	State _____ Country _____

**SEC. 21. RESIDENCE OR TRAVEL OUTSIDE OF THE UNITED STATES**

A. FROM <u>1920</u>	TO <u>1936</u>	Chesco	H. China	with purpose _____
FROM <u>1945</u>	TO <u>1949</u>	City or Section _____	Country _____	Purpose _____
FROM _____	TO _____	City or Section _____	Country _____	Purpose _____

**SEC. 23. GENERAL QUALIFICATIONS**

A. FOREIGN LANGUAGES (STATE DEGREE OR PROFICIENCY AS "SLIGHT" "FAIR" OR "FLUENT")

LANGUAGE Chinese SPEAK Fair READ \_\_\_\_\_ WRITE \_\_\_\_\_

LANGUAGE French SPEAK Slight READ Slight WRITE Slight

LANGUAGE \_\_\_\_\_ SPEAK \_\_\_\_\_ READ \_\_\_\_\_ WRITE \_\_\_\_\_

B. LIST ALL SPORTS AND Hobbies WHICH INTEREST YOU: INDICATE DEGREE OF PROFICIENCY IN EACH:

Tennis, golf, handball - fair

\_\_\_\_\_

\_\_\_\_\_

C. HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION?

\_\_\_\_\_

\_\_\_\_\_

D. LIST BELOW THE NAMES OF GOVERNMENT DEPARTMENTS, AGENCIES OR OFFICES TO WHICH YOU HAVE APPLIED FOR EMPLOYMENT SINCE 1939:

Department of Justice

CIA

\_\_\_\_\_

\_\_\_\_\_

E. IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:

FBI - 1940

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## SEC. 24. MISCELLANEOUS

- A. DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED; OR ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF, OR HAVE YOU SUPPORTED ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES?

IF "YES", EXPLAIN: \_\_\_\_\_  
No

- B. DO YOU USE, OR HAVE YOU USED, INTOXICANTS? \_\_\_\_\_ IF SO, TO WHAT EXTENT? \_\_\_\_\_  
Yes

- C. HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENSE AND DISPOSITION OF CASE: \_\_\_\_\_  
No

- D. HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? IF ANSWER IS "YES," GIVE DETAILS BELOW:  
No

## SEC. 25. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:

NAME	RELATIONSHIP		
Mrs. Patricia A. Moore	Wife		
ADDRESS			
2600 Patterson St.,	CITY Houston	STATE Texas	COUNTRY USA

## SEC. 26. YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSWER "NO."  
No

SEC. 27. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

SIGNED AT Houston, Texas DATE 11 January 1950  
City and State

SIGNED AT

DATE

Witness

Signature of Applicant

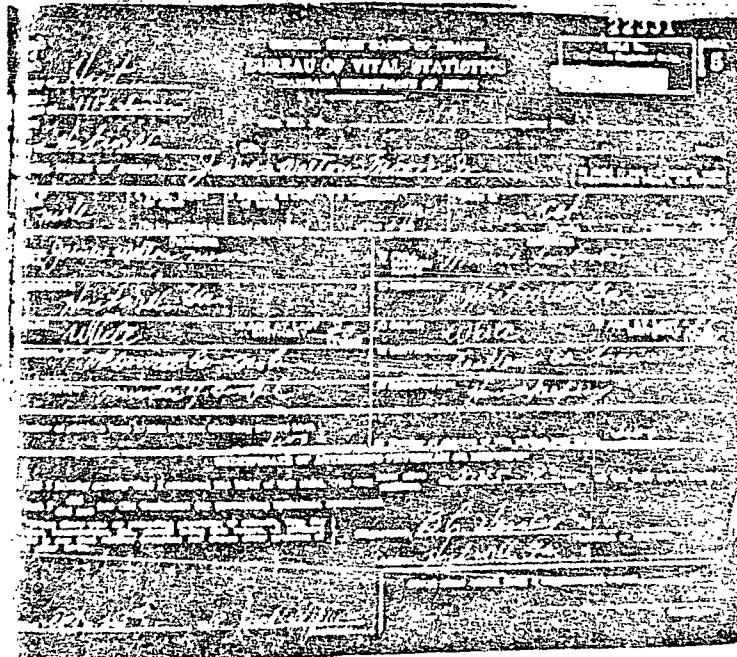
USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.



STATE OF GEORGIA  
DEPARTMENT OF PUBLIC HEALTH  
1940 MEDICAL EXAMINER  
ATLANTA



CERTIFIED COPY



I HEREBY CERTIFY THAT THE ABOVE IS A TRUE AND CORRECT COPY OF THE ORIGINAL  
COPY WHICH CAN BE SEEN IN THE ATTACHED COPY IN THE OFFICE OF THE DIRECTOR  
DEPARTMENT OF PUBLIC HEALTH  
EXAMINER OF MEDICAL RECORDS IN THE DIVISION  
OF PUBLIC HEALTH AND HYGIENE.

NOVEMBER 28, 1944

*W. J. Wrenham*  
*W. J. Wrenham, M.D.*  
*Certified Copy*

SECRET  
SECURITY INFORMATION

NR Projects

TO : Chief, Communications  
FROM : Chief, Security Division  
SUBJECT: MAURE, James Walton  
#23024

DATE: 25 March 1953

In reply to your memorandum, this is to advise that Subject meets the current requirements for Cryptographic clearance and is approved for such duties as of this date.

E.P. Geiss

E. P. Geiss

OSS Form 2261  
(Rev. 12/30/43)CONFIDENTIAL

(2)

## SECURITY OFFICE

## Investigation Report

Subject: MOORE, James Walton

Date: 8 December 1944

To: C. W. Grandy FE/SI

Number: 23024

1. Investigation directed by: HMB

2. Sources of information:

3. Remarks:

4. Recommendations:

Surready approval recommended, though  
to the receipt of derogatory information at a  
future date. Interview waived.

Final interview is in this case unnecessary  
if originating official will provide two (unsigned)  
passport size photographs and completed finger-  
print card of Subject.

By H. W. Boysfield  
Security Officer  
H. W. Boysfield JMB

HMB

cc: Civilian Personnel

**CONFIDENTIAL**CONFIDENTIAL

(3024)

UNITED STATES OF AMERICA  
GENERAL SERVICES ADMINISTRATION



DATE: 10/26/1977  
REPLY TO: ATTN OF: NCW/CA/pc  
SUBJECT: Service information on MOORE, SAM E. 445046

National Personnel Records Center  
(Military Personnel Records)  
9700 Page Boulevard  
St. Louis, MO 63132

J. Walter Moore  
P.O. Box 50107  
Dallas, Texas 75250

The military service information provided on this form has been extracted from records on file at this center and may be used for any official purpose, including application for and adjudication of veteran's benefits.

- This method of reply is the routine procedure used to respond to requests such as yours. If additional information is required return your request with a detailed statement outlining the specific data needed and the purpose for which it is to be used.
- Subject person served in the \_\_\_\_\_  
from \_\_\_\_\_ to \_\_\_\_\_.
- Type and character of separation: \_\_\_\_\_.
- Active service: \_\_\_\_\_ to \_\_\_\_\_, \_\_\_\_\_ to \_\_\_\_\_.
- \_\_\_\_\_ was honorably retired \_\_\_\_\_ by reason of permanent physical disability incurred in line of duty, but not as a result of armed conflict or an instrumentality of war. The percentage of disability is \_\_\_\_\_.
- Report of separation physical is attached.
- The medical records you requested:  
 Are enclosed.  Are not in file.  
 Have been lent to the Veterans Administration and \_\_\_\_\_.  
 Will be forwarded under \_\_\_\_\_  May be obtained from the VA office shown below.  
(Please refer to VA Claim No. C. \_\_\_\_\_.)
- A statement of service is shown on the reverse side.
- \_\_\_\_\_

J. W. Moore  
John W. McDonnell  
Chief, Navy Reference Branch

Keep Freedom in Your Future With U.S. Savings Bonds

GSA FORM 6851 (REV. 1/77)

STATEMENT OF SERVICE			DATE	YOUR REFERENCE	
NAME (Last, first, middle)			SERVICE NUMBER	REG. NO. 7-25-77 SSN 450-26-253-21	
<i>HARRY SEARS JR.</i>			445046		
SERVICE DATA					
NATURE OF ACTION <i>(Show component for each entrance into service; and type of each separation)</i>	EFFECTIVE DATE	ACTIVE SERVICE <i>(Asterisks after dates in columns C and D denote ACTIVE DUTY FOR TRAINING ONLY)</i>		THIS SPACE FOR ADDITIONAL INFORMATION AS APPROPRIATE, SUCH AS REASON FOR SEPARATION; GRADE, RANK, OR RATING; PLACE OF ACTION; ETC.	
		FROM	TO		
<i>APPLANT</i>	<i>Feb 15, 45</i>				
<i>REP AD</i>	<i>Feb 20, 45</i>				
<i>RAD</i>	<i>Cer 5, 46</i>				
<i>HONDISCH Cet 15, 54 / Feb 20, 45 Cer 5, 46</i>					
TIME LOST (Inclusive dates)					
FROM	TO	FROM	TO	FROM	TO
<i>NOTE</i>					
KEY TO ABBREVIATIONS					
AD - Active Duty	EOS - Expiration of Obligated Service	NTS - Naval Training Station	RS - Receiving Ship		
APPT - Appointed Officer	ERC - Enlisted Reserve Corps	ORC - Officer Reserve Corps	TT - Transferred		
AUS - Army of the U.S.	ETS - Expiration Term of Service	OTH - Other Than Honorable	TERM - Terminated(ion)		
BCD - Bad Conduct Discharge	GD - General Discharge	PROM - Promoted(ion)	UA - Unauthorized Absence		
CG - Conscience of Gov't	HON - Honorable	R - Received	UD - Unsanitary Discharge		
CH - Change of Rating	IND - Inducted(ion)	RA - Regular Army	UHC - Under Honorable Conditions		
DD - Dishonorable Discharge	NAS - Naval Air Station	RAD - Released from Active Duty	UOTHC - Under Other Than Honorable Conditions		
DEMOB - Demobilized(ion)	NG - National Guard	RECSTA - Receiving Station			
DISCH - Discharge	NRS - Naval Recruiting Station	REENL - Reenlisted(ion)			
EE - Expiration of Enrollment	NTC - Naval Training Center	REPAD - Reported F - active Duty			
ENL - Enrollment			USNH - U.S. Naval Hospital		

14-00000

THE  
President of the United States of America



Expresses the sincere appreciation of his fellow-citizens for the loyal service rendered by

JAMES WALTON MOORE, ENSIGN, USNR

on active duty in the United States Navy  
during World War II.

In testimony whereof, I am privileged to bestow  
this

Certificate of Satisfactory Service

Signed in the City of Washington, D.C., this 28th  
day of August, Nineteen hundred and forty six

To the President:  
*James Forrestal*  
Secretary of the Navy