

diff-ifk: record 104-10225-10006 - Page 1 - (diff between 2025 and 2023)

Highlighted changes between 2025/104-10225-10006.pdf and 2023/104-10225-10006.pdf

MATERIAL REVIEWED AT CIA HEADQUARTERS 100

HOUSE SELECT COMMITTEE ON ASSASSINATIONS STAFF MEMBERS

FILE TITLE/NUMBER/VOLUME: Flores, Daniel
CP FILE

INCLUSIVE DATES: _____

CUSTODIAL UNIT/LOCATION: _____

ROOM: _____

DELETIONS, IF ANY: MATERIAL AFTER 1967

NO DOCUMENTS MAY BE COPIED OR REMOVED FROM THIS FILE

MATERIAL REVIEWED AT CIA HEADQUARTERS BY
HOUSE SELECT COMMITTEE ON ASSASSINATIONS STAFF MEMBERS

FILE TITLE/NUMBER/VOLUME: PEPPES, DAVID
CP FILE

INCLUSIVE DATES: _____

CUSTODIAL UNIT/LOCATION: _____

ROOM: _____

DELETIONS, IF ANY: MATERIAL AFTER 1967

NO DOCUMENTS MAY BE COPIED OR REMOVED FROM THIS FILE



14-00000

ADMINISTRATIVE - INTERNAL USE ONLY

NAME OF EMPLOYEE (Last-First-Middle) FLORES, Daniel	NAME AND RELATIONSHIP OF DEPENDENT self	CLAIM NUMBER 79 0606

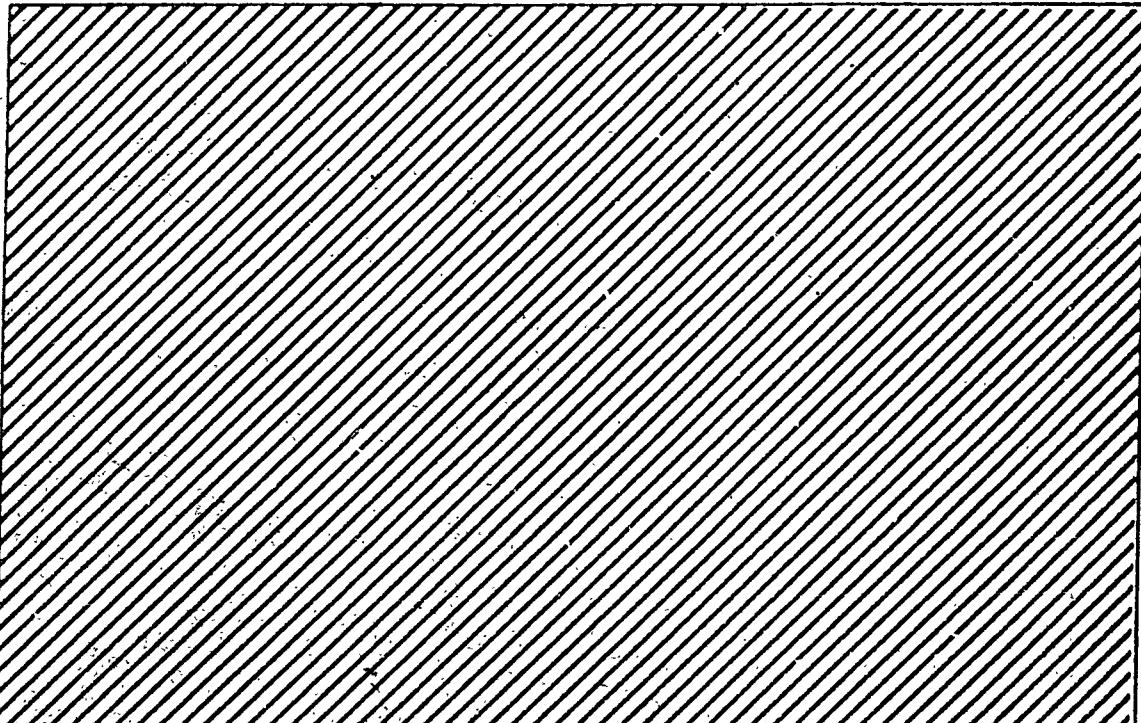
There is on file in the Personal Affairs Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on 1/4/79.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE 7 Jun 1979	SIGNATURE OF BSC REPRESENTATIVE Arnold L. Hardt
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NOTICE OF OFFICIAL DISABILITY CLAIM FILE

ADMINISTRATIVE - INTERNAL USE ONLY



NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT	CLAIM NUMBER
FLORES, Daniel	Self	78-0668

There is on file in the Personal Affairs Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on 4/12/78.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE	SIGNATURE OF DPO REPRESENTATIVE
6/6/78	Ernest L. Barlt

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

SECRET
(Do Not Fill In)

81 JAN 1978

C REQUEST FOR PERSONNEL ACTION								DATE PREPARED		
1 SERIAL NUMBER		2 NAME (Last-First-Middle)						27 January 1978		
036130		Flores, Daniel								
3 NATURE OF PERSONNEL ACTION								4 EFFECTIVE DATE REQUESTED		
Reassignment								MONTH	DAY	YEAR
								02	11	78
6 FUNDS		V TO V		V TO C				7. PAY AND NSCA		
		C TO V		C TO C				8. LEGAL AUTHORITY (Completed by Office of Personnel)		
9. ORGANIZATIONAL DESIGNATIONS								10 LOCATION OF OFFICIAL STATION		
DDO/LA Division Foreign Field Mexico City, Mexico Station Independent Ops Branch								Mexico City, Mexico		
11. POSITION TITLE								12 POSITION NUMBER		
Operations Officer (14)								GK76		
14 CLASSIFICATION SCHEDULE (GS, LB, IN.)				15 OCCUPATIONAL SERIES		16 GRADE AND STEP		17. SALARY OR RATE		
GS				0136.01		2 ✓		\$ 2688.7		
18 REMARKS										
Reassigned from position FS35 CMS/MSB <i>JL</i> This action reflects WGL 1/29/78										
18A SIGNATURE OF REQUESTING OFFICIAL J. Halpin CLA/PERS				DATE SIGNED 1/27/78			18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER CMS LT <i>John Hellman</i> DATE SIGNED 1/29/78			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING NUMERIC	22 STATION CODE ALPHABETIC	23 INTEGEE CODE	24 HOURS CODE	25 DATE OF BIRTH MO. DA. YE.	26 DATE OF GRADE MO. DA. YE.	27 DATE OF LES MO. DA. YE.		
37	10	51620	LA	45075	3	08 04 35				
20 SITE EXPRES MO. DA. YE.		20 SPECIAL REFERENCE CODE	20 RETIREMENT DATA CODE	21 SEPARATION DATA CODE	22 CORRECTION/CANCELLATION DATA TYPE	MO. DA. YE	MO. DA. YE	MO. DA. YE	33 SECURITY REG. NO	34 SEC
35 VET PREFERENCE		36 SEFT COMP DATE MO. DA. YE	37 LONG COMP DATE MO. DA. YE	38 CAREER CATEGORY CAT. RSP PROF. TEMP	39 FEDERAL HEALTH INSURANCE CODE	40 STATE HEALTH INSURANCE CODE			40 SOCIAL SECURITY NO	
CODE 0-0000 1-1 PT 2-10 PT										
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-00 PREVIOUS SERVICE 1-00 BREW OR SERVIC 2-0000 IS VETERAN (PTD FROM 3 PLACES) 3-0000 0-0000 (DOES NOT COUNT)		42 LEAVE CAT CODE	43 FEDERAL TAX DATA FORM EXECUTED 1-101 2-00	44 MO TAX EXEMPTIONS CODE	45 FORM EXECUTED 1-101 2-00	46 MO TAX EXEMPTIONS CODE	47 STATE TAX DATA CODE	48 STATE TAX DATA CODE		
49 POSITION CONTROL CERTIFICATION 1-27-78 AED		50 O.P. APPROVAL Ann E.O. tsak			51 DATE APPROVED 1-31-78					
52. IMPRT CL. BY. 007622										

SECRET

CONFIDENTIAL

INTERNAL USE ONLY

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REQUEST FOR PCS OVERSEAS EVALUATION		APPLICANT'S NAME	REQUEST DATE (MM/YY)	APPLICANT HAS APPLIED BEFORE BY ONS
			12 Sept 77	YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>
S NAME (Last First Middle)		REASON FOR TRAVEL	DEPARTMENT	EMPLOYEE
Flores, Ismael		460-13-241		4 Aug 35 M
4 GRADE	5 GRADE	6 DIRECTORATE OFFICE DIVISION	7 EMPLOYEE	8 PREVIOUS TITLE
13 ALL	14 FIN/IA	15 5270	16 Open Officer	17 DEPENDENT PREVIOUSLY SERVED BY ONS (See ref)
COMPLETE 12-17 FOR EACH DEPENDENT TO ACCOMPANY OR 18-21 FOR EACH EMPLOYEE ONLY IF INCOMPATIBLE WITH DEPENDENT'S				
18 DEPENDENT NAME (L/F/M)	19 SSN/REG NO	20	21 DEP TOWNS	22 DEP RELATIONSHIP

26 REQUESTED ACTION (New Assignment/Assignment)

APPLICANT	PRE-EMPLOYMENT	100	110	120
X	O/S PCS	MEXICO CITY	14 Oct 77	2
ASSIGNMENTS	O/S TDY	SPECIAL STATE	Open Officer	
	O/S RETURNEE	FITNESS FOR DUTY		
	O/S TO STANDBY	RETURN TO DUTY		
	O/S PLANNING	SPECIAL TRAINING		
SEPARATION	RETIREMENT	MGR-CARDS	MGR-CSC	
ROUTINE	REGULAR ANNUAL	EXECUTIVE ANNUAL	MPT/PME	

27 COMMENTS

Assignment to Tokyo, Japan has been canceled. Subject is now being considered for Mexico City.

28 REQUESTING DIRECTORATE OFFICE DIV	29 REFERENCE	30 EXTENSION	31 SIGNATURE OF REQUESTING OFFICER
140/IA/PASS	3F3110 Regs	5270	Diane E. Hoy

32 OFFICE OF SECURITY DISPOSITION

37 OVERSEAS CANDIDATE REVIEW PANEL DISPOSITION

QUALIFIED FOR PROPOSED ASSIGNMENT OTHER THAN

John Ruta *John Ruta* 7 OCT 1977
Chairman, Overseas Candidate Review Panel

<input type="checkbox"/> UNCLASSIFIED	<input type="checkbox"/> INTERNAL USE ONLY	<input type="checkbox"/> CONFIDENTIAL	<input type="checkbox"/> SECRET	13 REPORTS BY
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SECRET
(If this form is filled in)

28 11 1977

REQUEST FOR PERSONNEL ACTION				DATE PREPARED				
				21 March 1977				
1 SERIAL NUMBER	2 NAME (Last-First-Middle)							
036130	FLORES, DANIEL							
3 NATURE OF PERSONNEL ACTION REMOVAL FROM PARTICIPATION IN CIA RETIREMENT SYSTEM				4 EFFECTIVE DATE REQUESTED	5 CATEGORY OF EMPLOYMENT			
				MONTH DAY YEAR	REGULAR			
6 FUNDS	V TO V	V TO G		7 PAY AND NSCA	8 LEGAL AUTHORITY (Completed by Office of Personnel)			
	CP TO V	X CP TO G		7135-4534-0000	PL 88-643, Sect. 203			
9 ORGANIZATIONAL DESIGNATIONS DDO/LA				10 LOCATION OF OFFICIAL STATION WASH., D.C.				
11 POSITION/TITLE				12 POSITION NUMBER	13 CAREER SERVICE DESIGNATION DQG			
14 CLASSIFICATION SCHEDULE (GS, LB, etc.) 46		15 OCCUPATIONAL SERIES	16 GRADE AND STEP 080-13	17 SALARY OR RATE S				
18 REMARKS SUBJECT REMOVED FROM SYSTEM IN ACCORDANCE WITH HN 20-763.								
18A SIGNATURE OF REQUESTING OFFICIAL			DATE SIGNED	18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER				
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING NUMERIC	22 STATION CODE ALPHABETIC	23 INTEGEE CODE	24 HQDRS CODE	25 DATE OF BIRTH MO DA YE	26 DATE OF GRADE MO DA YE	27 DATE OF LS MO DA YE
						09 04 35		
28 RITE EXPIRES		29 SPECIAL REFERENCE	30 RETIREMENT DATA CODE	31 SEPARATION DATA CODE	32 CORRECTION/CANCELLATION DATA TYPE	33 SECURITY REQD	34 SEC	
MO DA YE			1		MO DA YE	EOD DATA		
35 VET PREFERENCE		36 SERV COMP DATE	37 LONG COMP DATE	38 CAREER CATEGORY CODE	39 FEDERAL HEALTH INSURANCE CODE	40 SOCIAL SECURITY NO		
CODE		MO DA YE	MO DA YE	LAW REG PROV. TEMP	CODE	CODE		
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE		42 LEAVE CAT CODE	43 FEDERAL TAX DATA CODE	44 STATE TAX DATA CODE				
CODE		0-NO PREVIOUS SERVICE 1-BEFORE 10 YEARS 2-CAREER IN SERVICE (LESS THAN 3 YEARS) 3-BEFORE 10 SERVICE (MORE THAN 3 YEARS)	1-PES 2-DO	MO TAX EXEMPTIONS	1-PES 2-DO	MO TAX STATE CODE EXEMPT		
45 POSITION CONTROL CERTIFICATION 3-24 77				46 O.P. APPROVAL Signature	DATE APPROVED 24 Mar 77			

SECRET

(If Area Filled In)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED			
1. SERIAL NUMBER		2. NAME (Last-First-Middle)						15 February 1977			
036130		Flores, Daniel									
3. NATURE OF PERSONNEL ACTION Reassignment								4. EFFECTIVE DATE REQUESTED			
								MONTH	DAY	YEAR	
								02	26	77	
5. FUNDS		V TO V		V TO CQ	7. EAN AND NYCA		8. LEGAL AUTHORITY (Completed by Office of Personnel)				
		CQ TO V	X	CQ TO CQ	7135-1534 0000						
9. ORGANIZATIONAL DESIGNATIONS DDO/LA Division Cuba Operations Group EA Area								10. LOCATION OF OFFICIAL STATION Washington, D. C.			
11. POSITION TITLE Operations Officer								12. POSITION NUMBER (13) FS35	13. CAREER SERVICE DESIGNATION DQG		
14. CLASSIFICATION SCHEDULE (GS, LS, GS)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE					
GS		0136.01		13 1		\$24,308					
18. REMARKS Reassigned from DDO/LA Position CQ 66 CMS/MSB <u>J. Valenti</u> 2-17-77											
19A. SIGNATURE OF REQUESTING OFFICIAL J. Halpin CLAPPERS				DATE SIGNED 15Feb77		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Joseph S. Smith CMS/13				DATE SIGNED 2-24-77	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODES		22. STATION CODE	23. INTEGRATE CODE	24. MOOTERS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI		
37	10	51500 1A		75013			03/04/35	MO DA YE	MO DA YE		
28. DTE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA			33. SECURITY REG. NO	34. SCI		
MO DA YE							EOD DATA				
35. VET PREFERENCE		36. SERV COMP DATE	37. LONG COMP DATE	38. CAREER CATEGORY	39. MEDICAL HEALTH INSURANCE	40. SOCIAL SECURITY NO					
CODE 0-6000 1-5 PT 2-10 PT		MO DA YE	MO DA YE	LAB. RATE PROF. TEMP	CODE 0000 1-RET 2-BEN 3-BEN/OPT 4-INELIGIBLE	CODE 0000 1-RET 2-BEN 3-BEN/OPT 4-INELIGIBLE	HEALTH INS. CODE				
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE		42. LEAVE CAT CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA					
CODE 0-NO PREVIOUS SERVICE 1-NO SERVICE IN SERVICE 2-SERVICE IN SERVICE LESS THAN 3 YEARS 3-SERVICE IN SERVICE MORE THAN 3 YEARS				FORM EXCUSED	CODE	NO TAX EXEMPTIONS	FORM EXCUSED	CODE	NO TAX EXEMPTIONS		
45. POSITION CONTROL CERTIFICATION 7-25-77 D.H.				O.P. APPROVAL 01 MAR 1977		DATE APPROVED 2-24-77					
1152. USE PREVIOUS EDITION											
SECRET											
17. REPORT CS BY 007422											

SECRET

(This form filled in)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED		
1. SERIAL NUMBER 036130 ✓	2. NAME (Last-First-Middle) Flores, Daniel							19 January 1977		
3. NATURE OF PERSONNEL ACTION PROMOTION				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 01 30 77			5. CATEGORY OF EMPLOYMENT Regular			
6. FUNDS ►		V 10 V		Y 10 0			7. PAN AND NSCA 7135 45340000		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDO/LA División ✓ Cuba Operations Group WII Area				10. LOCATION OF OFFICIAL STATION Washington, D.C.						
11. POSITION TITLE Operations Officer (13)				12. POSITION NUMBER CQ66		13. CAREER SERVICE DESIGNATION DQC ✓				
14. CLASSIFICATION SCHEDULE (GS-LB. etc.) GS		15. OCCUPATIONAL SERIES 0136.01 ✓		16. GRADE AND STEP 13 1		17. SALARY OR RATE \$24,308				
18. REMARKS FROM: GS-12/4, \$22,485 <i>for 12/4</i>										
19A. SIGNATURE OF REQUESTING OFFICER John Malipin, CIV-A/PERS			DATE SIGNED 19 Jan 77		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Michael Flores			DATE SIGNED 21 Jan 77		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
20. ACTION CODE 22	21. EMPLOY CODE 10	22. GRADE CODES S1300	23. SENIOR CODE LA	24. MEDIUM CODE 75013	25. MINOR CODE 000	26. MONTHS 00	27. YEARS 00	28. MONTHS 00	29. YEARS 00	
30. PAY EXPENS NO NO NO	31. PAY LEVEL REFERRABLE	32. REFERENCE DATA 1. PAY 2. GS-13 3. GS-13	33. SEPARATION DATA CODE	34. SEPARATION DATA CODE	35. SEPARATION DATA CODE	36. SEPARATION DATA CODE	37. SEPARATION DATA CODE	38. SEPARATION DATA CODE	39. SEPARATION DATA CODE	
40. PAY PERIOD CODE	41. MED COUP CODE	42. MED COUP CODE	43. MED COUP CODE	44. MED COUP CODE	45. MED COUP CODE	46. MED COUP CODE	47. MED COUP CODE	48. MED COUP CODE	49. MED COUP CODE	
50. PAY PERIOD CODE	51. MED COUP CODE	52. MED COUP CODE	53. MED COUP CODE	54. MED COUP CODE	55. MED COUP CODE	56. MED COUP CODE	57. MED COUP CODE	58. MED COUP CODE	59. MED COUP CODE	
60. PAY PERIOD CODE					61. MED COUP CODE					
<i>for 12/4</i> <i>1/21/77</i> <i>Planned</i> <i>2/1/77</i>										
SICRIT										

SECRET
(If Area Filled In)

19 NOV 1976

REQUEST FOR PERSONNEL ACTION								DATE PREPARED	
								10 November 1976	
1 SERIAL NUMBER	2 NAME (Last-First-Middle)								
036130	Flores, Daniel								
3 NATURE OF PERSONNEL ACTION				4 EFFECTIVE DATE REQUESTED		5 CATEGORY OF EMPLOYMENT			
Reassignment				MONTH	DAY	YEAR	Regular		
6 FUNDS		V TO V	V TO CP	7. PAN AND NSCA		8. LEGAL AUTHORITY (Completed by Officer of Personnel)			
		OTTOV	X-000	7135-4534 0000					
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION					
DDO/LA Division Cuba Operations Group WH Area				Washington, D. C.					
11. POSITION TITLE				12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION				
Operations Officer (12)				CQ67	DQG				
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)			15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATES				
GS			0136.01	12 8	50484 834804				
18. REMARKS									
Reassigned from DDA/OTR Position BD 33									
Concur: Hugh McClafferty 10 Nov 76 (telexcord) OTR/PERS									
CMS/MSB <u>H. Valent</u> , CMS/MSB 11-16-76									
18A SIGNATURE OF REQUESTING OFFICIAL <u>John F. Halpin</u>				DATE SIGNED	18B SIGNATURE OF CAREER SERVICE APPROVING OFFICIAL <u>Douglas L. Carl</u>				DATE SIGNED
19. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19 ACTION CODE	20 EMPLOY. CODE	21 OFFICE CODES NUMBERIC ALPHABETIC	22 STATION CODE	23 ATTACHEE CODE	24 HODIES CODE	25 DATE OF BIRTH	26 DATE OF SEPARATE	27 DATE OF DEATH	
37	10	51500 A	75013			1971-12-13			
20. ETC REPORTS		22. SPECIAL EXPENSES	23. ENLISTMENT DATE	24. SEPARATION DATE	25. CORRECTION/AMENDMENT DATE	26. SECURITY	27. SELS		
NO NO NO		1-1 P 1-1 P 1-1 P	CODE	CODE	CODE	NO NO NO	NO NO NO		
28. INT. PAYMENTS		29. MNP COMP. DATE	30. LNSM COMP. DATE	31. TANCO (TANCO)	32. TANCO (TANCO)	33. MED. RELEAS. (MED. RELEAS.)	34. MED. MED. (MED. MED.)		
1-0000 1-1 P 1-1 P		NO NO NO	NO NO NO	CODE	CODE	1-0000 1-1 P 1-1 P	NO NO NO		
35. PERIODS (PERIODS APPROXIMATELY)		36. LEAVE LAT. CODE	37. PERIOD (PERIOD)	38. PERIOD (PERIOD)	39. PERIOD (PERIOD)	40. PERIOD (PERIOD)	41. PERIOD (PERIOD)		
1-0000 1-0000 1-0000 1-0000		CODE	CODE	CODE	CODE	CODE	CODE		
42. APPROVALS (APPROVALS APPROXIMATELY)		43. APPROVALS (APPROVALS APPROXIMATELY)				44. APPROVALS (APPROVALS APPROXIMATELY)			
1-0000 1-0000 1-0000 1-0000		1-0000 1-0000 1-0000 1-0000				1-0000 1-0000 1-0000 1-0000			
45. APPROVALS (APPROVALS APPROXIMATELY)		46. APPROVALS (APPROVALS APPROXIMATELY)				47. APPROVALS (APPROVALS APPROXIMATELY)			
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48. APPROVALS (APPROVALS APPROXIMATELY)		49. APPROVALS (APPROVALS APPROXIMATELY)				50. APPROVALS (APPROVALS APPROXIMATELY)			
1-0000 1-0000 1-0000 1-0000		1-0000 1-0000 1-0000 1-0000				1-0000 1-0000 1-0000 1-0000			
51. APPROVALS (APPROVALS APPROXIMATELY)		52. APPROVALS (APPROVALS APPROXIMATELY)				53. APPROVALS (APPROVALS APPROXIMATELY)			
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54. APPROVALS (APPROVALS APPROXIMATELY)		55. APPROVALS (APPROVALS APPROXIMATELY)				56. APPROVALS (APPROVALS APPROXIMATELY)			
1-0000 1-0000 1-0000 1-0000		1-0000 1-0000 1-0000 1-0000				1-0000 1-0000 1-0000 1-0000			
57. APPROVALS (APPROVALS APPROXIMATELY)		58. APPROVALS (APPROVALS APPROXIMATELY)				59. APPROVALS (APPROVALS APPROXIMATELY)			
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60. APPROVALS (APPROVALS APPROXIMATELY)		61. APPROVALS (APPROVALS APPROXIMATELY)				62. APPROVALS (APPROVALS APPROXIMATELY)			
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63. APPROVALS (APPROVALS APPROXIMATELY)		64. APPROVALS (APPROVALS APPROXIMATELY)				65. APPROVALS (APPROVALS APPROXIMATELY)			
1-0000 1-0000 1-0000 1-0000		1-0000 1-0000 1-0000 1-0000				1-0000 1-0000 1-0000 1-0000			
66. APPROVALS (APPROVALS APPROXIMATELY)		67. APPROVALS (APPROVALS APPROXIMATELY)				68. APPROVALS (APPROVALS APPROXIMATELY)			
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69. APPROVALS (APPROVALS APPROXIMATELY)		70. APPROVALS (APPROVALS APPROXIMATELY)				71. APPROVALS (APPROVALS APPROXIMATELY)			
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72. APPROVALS (APPROVALS APPROXIMATELY)		73. APPROVALS (APPROVALS APPROXIMATELY)				74. APPROVALS (APPROVALS APPROXIMATELY)			
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75. APPROVALS (APPROVALS APPROXIMATELY)		76. APPROVALS (APPROVALS APPROXIMATELY)				77. APPROVALS (APPROVALS APPROXIMATELY)			
1-0000 1-0000 1-0000 1-0000		1-0000 1-0000 1-0000 1-0000				1-0000 1-0000 1-0000 1-0000			
78. APPROVALS (APPROVALS APPROXIMATELY)		79. APPROVALS (APPROVALS APPROXIMATELY)				80. APPROVALS (APPROVALS APPROXIMATELY)			
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81. APPROVALS (APPROVALS APPROXIMATELY)		82. APPROVALS (APPROVALS APPROXIMATELY)				83. APPROVALS (APPROVALS APPROXIMATELY)			
1-0000 1-0000 1-0000 1-0000		1-0000 1-0000 1-0000 1-0000				1-0000 1-0000 1-0000 1-0000			
84. APPROVALS (APPROVALS APPROXIMATELY)		85. APPROVALS (APPROVALS APPROXIMATELY)				86. APPROVALS (APPROVALS APPROXIMATELY)			
1-0000 1-0000 1-0000 1-0000		1-0000 1-0000 1-0000 1-0000				1-0000 1-0000 1-0000 1-0000			
87. APPROVALS (APPROVALS APPROXIMATELY)		88. APPROVALS (APPROVALS APPROXIMATELY)				89. APPROVALS (APPROVALS APPROXIMATELY)			
1-0000 1-0000 1-0000 1-0000		1-0000 1-0000 1-0000 1-0000				1-0000 1-0000 1-0000 1-0000			
90. APPROVALS (APPROVALS APPROXIMATELY)		91. APPROVALS (APPROVALS APPROXIMATELY)				92. APPROVALS (APPROVALS APPROXIMATELY)			
1-0000 1-0000 1-0000 1-0000		1-0000 1-0000 1-0000 1-0000				1-0000 1-0000 1-0000 1-0000			
93. APPROVALS (APPROVALS APPROXIMATELY)		94. APPROVALS (APPROVALS APPROXIMATELY)				95. APPROVALS (APPROVALS APPROXIMATELY)			
1-0000 1-0000 1-0000 1-0000		1-0000 1-0000 1-0000 1-0000				1-0000 1-0000 1-0000 1-0000			
96. APPROVALS (APPROVALS APPROXIMATELY)		97. APPROVALS (APPROVALS APPROXIMATELY)				98. APPROVALS (APPROVALS APPROXIMATELY)			
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99. APPROVALS (APPROVALS APPROXIMATELY)		100. APPROVALS (APPROVALS APPROXIMATELY)				101. APPROVALS (APPROVALS APPROXIMATELY)			
1-0000 1-0000 1-0000 1-0000		1-0000 1-0000 1-0000 1-0000				1-0000 1-0000 1-0000 1-0000			
102. APPROVALS (APPROVALS APPROXIMATELY)		103. APPROVALS (APPROVALS APPROXIMATELY)				104. APPROVALS (APPROVALS APPROXIMATELY)			
1-0000 1-0000 1-0000 1-0000		1-0000 1-0000 1-0000 1-0000				1-0000 1-0000 1-0000 1-0000			
105. APPROVALS (APPROVALS APPROXIMATELY)		106. APPROVALS (APPROVALS APPROXIMATELY)				107. APPROVALS (APPROVALS APPROXIMATELY)			
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S E C R E T
EYES ONLY

20 OCT 1966

MEMORANDUM FOR: Chairman, GS-12 Evaluation Board
FROM : Raymond A. Warren
Chief, Latin America Division
SUBJECT : Recommendation for Promotion to
Grade GS-13, Daniel Flores

1. Mr. Daniel Flores was recently assigned to OTR as an operations instructor to capitalize on his fine operational record which he developed during his two field assignments in **Guayaquil, Ecuador**, and in Lima, Peru, and his most recent operational assignment with LA/COG. His overall performance has clearly been characterized by exceptional proficiency and he has been rated by his most recent supervisor as "outstanding" for his handling of a sensitive **on-island** case and his development and pursuit of Cuban operational leads. Mr. Flores has definite growth potential and clearly meets or exceeds the criteria for promotion to Grade GS-13, a promotion which is most strongly recommended.

2. During the past year Mr. Flores was responsible for handling a very sensitive and **well placed on-island Cuban** asset. This asset is probably one of the "messiest and disorganized individuals" with whom a case officer in this Agency has had to contend. However, Mr. Flores clearly demonstrated his fine handling abilities in his manipulation and exploitation of this agent. As a result of his guidance and his ability to effectively debrief this person, Mr. Flores was able to make this asset one of our most productive **on-island** sources. During the last year this source **produced 51 reports** on subject matter which often commanded attention at the highest levels of our government.

3. Mr. Flores has shown a remarkable growth potential during the last year. He is determined, persistent, serious, and commendably aggressive. He is mature, self-assured, and his operational decisions are sound. His managerial skills are in keeping with his operational potential. He was often called

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upon in the last twelve months to act as Chief of his section, a GS-14 position. He demonstrated sound leadership qualities by stimulating interest and enthusiasm in his staff. His operational programs were aggressive and imaginative. Mr. Flores' supervisory talents combined with his excellent professional skills portend a continuing and successful career in this Agency.

4. While assigned to LA/COG, Mr. Flores was involved in the spotting, assessing, developing access to, and eventually pitching a Cuban who was the head of Cubana Airlines in a Latin American country. The recruitment pitch was not successful but the details of this operation were handled in the most professional manner. Mr. Flores developed more leads to relatives and friends of Cuban officials during this period than any other LA/COG operations officer. He has native fluency in Spanish and feels "at home" operating in the field. While in LA/COG Mr. Flores was called upon to do a considerable amount of TDY travel since he was on call to meet his on-island asset anytime, any place whenever the agent traveled out of Cuba. In addition to these travels, Mr. Flores did a lot of travelling seeking out and debriefing potential access agents. During this last year he clearly demonstrated his ability to function independently and to assume responsibilities usually reserved for officers much more senior in grade and experience.

5. Mr. Flores was assigned in July 1976 to OTR on a two-year rotational assignment as an operations instructor. Upon completion of this assignment, Mr. Flores will return to this Division to assume responsibilities, either at Headquarters or in the field, commensurate with his demonstrated operational and managerial talents. In recognition of Mr. Flores' outstanding agent handling skills, his overall professional competency, and his obvious growth potential, it is strongly recommended that Mr. Flores be promoted to Grade GS-13.

Raymond A. Warren
Raymond A. Warren

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EYES ONLY

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21 September 1976

MEMORANDUM FOR: Chief, OTR/LTD

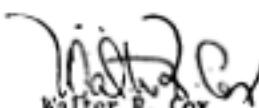
FROM : Walter R. Cox
Chief, ALT Unit

SUBJECT : Completion of Training Report
Trainee: Daniel Flores
Training Program: **PERGUN**

1. For your information and for documentation in Daniel Flores' official personnel file, this memorandum certifies that he received the five-day SAI Persuasion Skills course at an NOCB safesite in Arlington, Virginia, between 11 and 17 August 1976. The instructor was Mr. George Steitz.

2. Briefly, the SAI course is a program in human relations and communications effectiveness on the interpersonal level. It provides the trainee with a framework for analyzing problems usually encountered in supervisory or in agent development, recruitment, and handling situations and with a system for presenting his ideas in a way standing the best chance for success in gaining a target individual's willing acceptance. Flores was an active and most interested participant throughout the program and achieved a good understanding of the basic principles involved. A copy of his course critique is attached for your information.

3. Since Flores is an ALT Instructor, we plan to dispense with the formality of a post-training questionnaire.



Walter R. Cox

Originated by:
George W. Steitz

E-2 Impdet.
Classified by 024097.

SECRET

CTR/ALT
Staff

trained: Mr. Daniel Flores
Instructors: Mr. Steits

August 1976 -

To **JERAD** To assist us in making decisions about future SAI training or application, your answers to the following questions will be most appreciated.

1. Do you feel SAI training was helpful to you? (If you choose to do so, please explain why or how.) This course was extremely useful to me. One of the main features of the course — how to perceive the others persons objectives before your own — was of particular interest because, as an instructor it will be one of the main tools I will use in evaluating the level of understanding of each trainee. This experience will also be very helpful to me in my career as a case officer. I can think of several instance where SAI could have helped me turn several failures (recruitment pitches) into successes.

2. Did SAI training provide you with any concepts or tools which can be applied in a practical way to your work problems? To your personal life? Any examples you care to mention?

The benefits that this course will provide for me in my job as an instructor are clear. I am absolutely certain that putting the SAI concept into practice will bring forth not only self satisfaction but career benefits as well. This will also be very helpful to me in my personal life. I can see now that some of the concepts will be put to work immediately.

3. What elements, segments, or aspects of the SAI training were of the most interest or use to you?

The greatest revelation from an operational point of view, was the clarification of perhaps an erroneous idea we have about obtaining our intelligence objectives. I always operated under the belief that the most important thing in my work was to attain my objectives, i.e. the recruitment of an agent. SAI revealed that this is true but it also revealed that it is more important to first consider the target's (agent's) objectives. Once we do this our chances (in my opinion after taking SAI) success would probably increase by at least 90 per cent. If I were to stress one point it would be that more emphasis be placed on dealing with the target's rather than the CO's objectives.

4. Would you recommend SAI training for other of our personnel?

I am sure that many people would be recommended for this training and that all would benefit from it. However, I would strongly recommend that personnel officers be given SAI as a prerequisite to their jobs. It would certainly help them in dealing with large numbers of different people.

14-00000

5. What other components or categories of personnel do you believe would benefit from SAI training to a degree making it worthwhile for them to receive it?

6. Please comment, if you have any definite opinion, on the duration and pace of the training: too long/short? too fast/slow? The pace of the course was excellent. However, adding one or two more days would certainly help in putting the SAI concepts into practice by the trainee himself. That is, perhaps a live exercise with a person who is not aware of the training situation. A trainee could be tasked to elicit information from an unwitting participant. The use of videotapes and/or movies would help in testing the trainees perceptiveness through the course.

7. Any other comments you may wish to make:

A brief comment about the instructor. He was definitely responsible for the success of the course. Mr. Steitz showed excellent knowledge of the SAI material and throughout the course kept the student's interest alive by showing tremendous enthusiasm in what he was teaching. The end result of the professionalism that Mr. Steitz demonstrated in the class is reflected in the comments stated here and in the confidence he instilled in me personally.

8. On a scale of 1 to 5, how would you rate SAI training in relation to other training you have received from the Agency? Please encircle applicable number:

Non-Essential	Slightly Helpful	Generally Helpful	Very Helpful	Essential
1	2	3	4	5 X

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(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER	2. NAME (Last-First-Middle)			25 June 1976	
036150	FLORES, Daniel				
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE REQUESTED	5. CATEGORY OF EMPLOYMENT	
Reassignment			MONTH DAY YEAR 06 21 76	Regular	
6. FUNDS	V TO V	V TO O	7. PAY AND INCRA		8. LEGAL AUTHORITY (Completed by Office of Personnel)
	X	X	0175-3010 0000		
9. ORGANIZATIONAL DESIGNATIONS			10. LOCATION OF OFFICIAL STATION		
DDA/OTR Functional Training Division Operations Training Branch			Washington, D.C.		
11. POSITION TITLE			12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION	
Instructor-Ops			(13)	DQB	
14. CLASSIFICATION SCHEDULE (GS, LS, PS.)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE	
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18. REMARKS					
<p>CONCUR: <i>[Signature]</i> LA/PERS</p> <p>DQB 10 DQG</p> <p>On knowledgeable of changing E&B with justic</p> <p>payroll security</p> <p>Concur: <i>[Signature]</i> DDO/MSB/MPC</p>					
18A. SIGNATURE OF REQUESTING OFFICIAL		DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED
<i>Harry E. Fitzwater, DTR</i>		25 June 76	DDO/CMG/12		7/1/76
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODES	22. STATION CODE	23. INTEGRATE CODE	24. MOBIL/DECODE
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25. RET. EXPENS	26. SPECIAL DIFFERENCE	27. SEPARATION DATA	28. CANCELLATION DATA	29. SECURITY DATA	30. RET. SECURE
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37. PERIOD OF USE OF GOVERNMENT SERVICES	38. LOSS CAT	39. PERM. TAN DATA	40. PERM. TAN DATA	41. PERM. TAN DATA	42. PERM. TAN DATA
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CODW	1000	1000	1000	1000	1000
49. APPROVALS					
<i>From LA 09 JUN 1976</i>					

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(If Applicable)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 26 AUGUST 1975	
1. SERIAL NUMBER ✓ 036130	2. NAME (Last-First-Middle) FLORES, DANIEL				
3. NATURE OF PERSONNEL ACTION CONVERSION FROM FSR STATUS				4. SIGNATURE DATE SUBMITTED MONTH DAY YEAR 09 14 75	5. CATEGORY OF EMPLOYMENT REGULAR
6. RANK OF 10 W	V TO V ►	V TO OF X OF 10 OF	7. PAY AND INC. NO. 6135-4534 0000		
8. ORGANIZATIONAL DESIGNATIONS DDO/LATIN AMERICA DIVISION CUBA OPERATIONS GROUP OPS BRANCH				9. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.	
10. POSITION TITLE OPERATIONS OFFICER (14)				11. POSITION NUMBER CQ65 ✓	12. CAREER SERVICE DESIGNATION DQB ✓
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) GS		15. OCCUPATIONAL SERIES 0136.01 ✓	16. GRADE AND STEP 12 2 ✓		
17. SALARY OR RATE \$ 19,078 ✓					
18. REMARKS					
19a. SIGNATURE OF REQUESTING OFFICER H. L. BERTHOLD, C/LA/PERS			DATE SIGNED 26 AUG 75	19b. SIGNATURE OF CAREER SERVICE APPROVING OFFICER [Signature]	
20. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
21. ACTION CODE 55-70	22. OFFICE CODE NLA	23. VARIOUS LIA	24. GRADE CQ65	25. MONTH 09	26. DATE OF BIRTH 1935
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(If Area Filled In)

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100 REQUEST FOR PERSONNEL ACTION

DATE PREPARED
10 SEPTEMBER 1974

1. SERIAL NUMBER		NAME (Last-First-Middle)		6. EFFECTIVE DATE REQUESTED			7. CATEGORY OF EMPLOYMENT						
036130		FLORES, DANIEL		MONTH	DAY	YEAR	REGULAR						
8. NATURE OF PERSONNEL ACTION		REASSIGNMENT		09	15	74							
9. RANK		V TO V	V TO GF	7. PAY AND NSCA			8. LEGAL AUTHORITY (Completed by Officer of Personnel)						
		OF TO V	XX	5135 4534 0006									
10. ORGANIZATIONAL DESIGNATIONS				11. LOCATION OF OFFICIAL STATION									
DDO/DWH DIVISION DEPARTMENT WH/COG OPS BRANCH				WASH DC , D.C.									
11. POSITION				12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION								
T-1 OFF ATTACHE OPS OFFICER				1159	DQB								
14. OCCUPATIONAL SERIES (O.S.), E.R. NO. /		15. OCCUPATIONAL SERIES		16. GRADE AND STEP	17. PAY GRADE								
FSR GS		0136.01		06 1	13,863 17,497								
18. REMARKS From position 1134													
<i>Handwritten signature</i>				<i>Handwritten signature</i>									
H.E. BEITHOLD DWH/PERS				DATE SIGNED		19. APPROVING OFFICER				DATE SIGNED			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										16 Sept 74			
20. ATTACH TO DRAFT		21. DRAFT COPY		22. INDEX		23. ATTACHED		24. MONTH		25. DAY		26. YEAR	
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(If Not Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

11 July 74

1. SERIAL NUMBER 036130	2. NAME (Last-First-Middle) Flores, Daniel ✓		3. DATE OF BIRTH						
4. NATURE OF PERSONNEL ACTION Reassignment			5. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 07 22 74	6. CATEGORY OF EMPLOYMENT Regular					
7. FUNDS FSR GS	V TO V CP TO V	V TO CP X CP TO CP	7. PAY AND INCA \$ 135-4534 0000		8. LEGAL AUTHORITY / Commanded By (Office of Personnel)				
9. ORGANIZATIONAL DESIGNATIONS DDO/MH Division WH/COG Ops Support Branch			10. LOCATION OF OFFICIAL STATION Washington, D.C.						
11. POSITION POW Officer Attaché Ops Officer			12. POSITION NUMBER 1134	13. CAREER SERVICE DESIGNATION DQB					
14. CLASSIFICATION SCHEDULE (GA, F.R. NO.) FSR GS		15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND RANK 06 1 12 1	17. SALARY OR PAY \$ 13,863 ✓ \$ 17,497 ✓					
18. REMARKS From Lima, Peru 57085 <i>* Lima, Peru</i>									
19. SIGNATURE OF REQUESTING OFFICER H. L. Berthold, C/WH/PERS		DATE SIGNED 11 July 74	20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER John L. Shelton		DATE SIGNED 11 July 74				
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
21. ACTION CODE 3710	22. PAYLOT CODE 51500	23. PAYLOT CODE NUMBER ALPHABETIC C000	24. STATUS CODE 1	25. RETIREMENT DATE 1988	26. MONTH CODE 07	27. DAY OF BIRTH CODE 04	28. DAY OF RETIREMENT CODE 19	29. DAY OF GRADE CODE 04	30. DATE OF GRAD CODE 04
31. ETD CODES MD DA TA	32. GRADE CODE E000	33. RETIREMENT DATE CODE 1988	34. GRADE/ELIGIBILITY DATE CODE 1988	35. GRADE/ELIGIBILITY DATE CODE 1988	36. GRADE/ELIGIBILITY DATE CODE 1988	37. GRADE/ELIGIBILITY DATE CODE 1988	38. GRADE/ELIGIBILITY DATE CODE 1988	39. GRADE/ELIGIBILITY DATE CODE 1988	40. GRADE/ELIGIBILITY DATE CODE 1988
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See page signed by
Doris dated 6/2/24

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(M-2 Form 1 July 1962)

1 REQUEST FOR PERSONNEL ACTION				DATE PREPARED 19 NOVEMBER 1973				
1. SERIAL NUMBER		2. NAME (Last-First-Middle)						
036130		FLORES DANIEL						
3. NATURE OF PERSONNEL ACTION PROMOTION				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 11 25 73	5. CATEGORY OF EMPLOYMENT REGULAR			
6. RANKS Y TO Y		7. PAY AND NSCA CF TO CF		8. USDAO AUTHORITY (Completed by Office of Personnel) 4135 1084 0000				
9. OCCUPATIONAL DESIGNATIONS DDO/WII DIVISION FOREIGN FIELD BR 3 - LIMA, PERU STATION				10. LOCATION OF ORIGINAL STATION LIMA, PERU				
11. POSITION TITLE POL OFFICER ATTACHE OPS OFFICER				12. POSITION NUMBER (12) 0136	13. CAREER SERVICE DESIGNATION D			
14. CLASSIFICATION SCHEDULE (GS, GS, WC, etc.) FSR GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 06 1	17. SALARY OR RATE 13865 17497			
18. REMARKS From: GS-11.4 Home Base: WII <i>A. Lima, Peru</i> <i>Arrang'd. Standby</i> <i>016/11/73</i>								
19A. SIGNATURE OF REQUESTING OFFICIAL <i>Jane Wurz</i>		DATE SIGNED 19 Nov 73		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Conway</i>				
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
20. ACTION	20. DATES	21. OFFICE ISSUED	22. UNIT	23. INTERVAL	24. HOURS	25. DAY OF MONTH	26. DAY OF MONTH	27. DAY OF MONTH
ISSUE	ISSUE	NUMBER ALPHABETIC	ISSUE	ISSUE	ISSUE	ISSUE	ISSUE	ISSUE
22 10 1973	1973	1000	1000	5	3	03	13	15
28. RETIREES	29. SPECIAL ORDERS	30. RETIREMENT DATA	31. SEPARATION	32. CORRECTION/AMENDMENT DATA	33. SECURITY	34. SECURITY	35. SECURITY	36. SECURITY
MO DA YE	MO DA YE	MO DA YE	MO DA YE	MO DA YE	MO DA YE	MO DA YE	MO DA YE	MO DA YE
37. MO PREFERENCES	38. MOY COMP. DATE	39. LOMO COMP. DATE	40. CAREER CATEGORY	41. MEDICAL/HEALTH INFORMATION	42. SOCIAL SECURITY NO			
CODE 0-None 1-1 yr 2-10 yrs	MO DA YE	MO DA YE	CAREER PROV/TIME	CODE 0-None 1-10 yrs 2-10 yrs				
43. PENSION CREDIT GOVERNMENT SERVICE	44. LOMO CAT.	45. RETIRE. MO DATE	46. CAREER CAT. DATA	47. FORM EXECUTED CODE 1-IRS 2-NSC	48. NO TAX EXEMPTIONS	49. FORM EXECUTED 1-IRS 2-NSC	50. CODE NO TAX STATE CODE	
4000 0-NO PENSION SERVICE 1-10 YEARS OF SERVICE 2-10 YEARS OF SERVICE PLUS 2 YEARS 3-10 YEARS OF SERVICE PLUS 3 YEARS	4000	4000	4000	4000	4000	4000	4000	
51. POSITION CONTROL CERTIFICATION 1-23-73	52. APPROVAL DATE 29 NOV 1973	53. O.P APPROVAL <i>140147thor</i>	54. DATE APPROVED 23 Nov 73					

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Where Painted By

REQUEST FOR PERSONNEL ACTION										DATE PREPARED 23 Nov 71						
1. SERIAL NUMBER		2. NAME (Last-First-Middle)														
036130		FLORES, DANIEL														
3. NATURE OF PERSONNEL ACTION										4. EFFECTIVE DATE REQUESTED						
PROMOTION										MONTH 11	DAY 28	YEAR 71				
5. RANKS		V TO V	V TO OF	6. RANKS		G TO V	X	G TO OF								
7. ORGANIZATIONAL DESIGNATIONS DDP/WH Division FOREIGN FIELD BRANCH 3 - LIMA, PERU STATION										8. FINANCIAL ANALYSTS INC CHARGEABLE 2135 1084						
										9. LOCATION OF OFFICIAL STATION LIMA, PERU						
11. POSITION TITLE POLITICAL OFFICER ATTACHE										12. POSITION NUMBER 0136						
OPS OFFICER										13. CAREER SERVICE DESIGNATION D						
14. CLASSIFICATION SCHEDULE (GCR, I.R., etc.) FSR GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 07 1		17. SALARY OR RATE 10,014 \$ 13,457 ✓										
18. REMARKS From GS 10 3 * LIMA, PERU.																
19A. SIGNATURE OF REQUESTING OFFICIAL <i>D. T. Flores</i>					DATE SIGNED 11/23/71		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>K. K. C. 6/11</i>					DATE SIGNED 11/26/71				
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																
20. ACTION CODE 22	21. PAY GRADE CODE 10	22. OFFICE CODING NUMBER 51760	23. STATION CODE WIT	24. INTRAGRS CODE 57035	25. MOBILITY CODE 3	26. DATE OF BIRTH MO. DA. YE. 3 23 1953	27. DATE OF HIRE MO. DA. YE. 11 25 1971	28. DATE OF LE MO. DA. YE. 11 26 1971	29. SECURITY CODE EOD DATA	30. SECURITY CODE EOD DATA	31. SECURITY CODE EOD DATA					
32. PAY EXPENS MO. DA. YE.		33. SPECIAL REFERENCE -100 -200 -300 -400	34. RETIREMENT DATA CODE	35. SEPARATION DATA CODE	36. CONVERSION/CANCELLATION DATA TYPE	37. MOBILITY CODE	38. MOBILITY CODE	39. MOBILITY CODE	40. SECURITY CODE EOD DATA	41. SECURITY CODE EOD DATA	42. SECURITY CODE EOD DATA					
43. MOBILITY CODE 8-1000 1-10 20 2-10 30		44. PAY EXPENS MO. DA. YE.	45. PAY EXPENS MO. DA. YE.	46. PAY EXPENS MO. DA. YE.	47. PAY EXPENS MO. DA. YE.	48. PAY EXPENS MO. DA. YE.	49. PAY EXPENS MO. DA. YE.	50. PAY EXPENS MO. DA. YE.	51. PAY EXPENS MO. DA. YE.	52. PAY EXPENS MO. DA. YE.	53. PAY EXPENS MO. DA. YE.					
44. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-00 PREVIOUS SERVICE 1-00 LEAVE & SERVICE 2-00 IN SERVICE LESS THAN 2 YEARS 3-00 IN SERVICE MORE THAN 2 YEARS												54. LEAVE OUT CODE	55. PENSION TAX DATA PENSION TAX CODE 1-100 2-100	56. MOBILITY CODE 1-100 2-100	57. MOBILITY CODE 1-100 2-100	58. STATE TAX DATA STATE TAX CODE 1-100 2-100
49. POSITION CONTROL CERTIFICATION <i>Ind 11-26-71</i>												60. O.P. APPROVAL <i>R. Flores</i>	61. DATE APPROVED 11/26/71			

1152 100 PENTACIDE BARTON

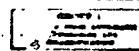
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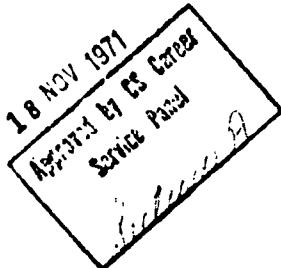
Chancery Court of Missouri

SECRET
(When Filled In)

REPORT OF SERVICE ABROAD												FILE PUNCHED BY		
TO: Office of Personnel, Transactions and Records Branch, Status Section														
SERIAL. NO.		NAME												
LAST (Print)		FIRST				MIDDLE								
1-8 036130		FLORES				DANIEL								
INSTRUCTIONS														
USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFI NO. 56, REVISED.														
PCS DATES OF SERVICE														
ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA			O/P USE ONLY		COUNTRY			
MONTH	DAY	YEAR	MONTH	DAY	YEAR	1 - PCS (Basic)	2 - CORRECTION	3 - CANCELLATION	CODE	37	38	39	PERU	CODE
25-26	27-28	29-30	31-32	33-34	35-36								40-42	
09	24	71							1				570	
TDY DATES OF SERVICE														
ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA			O/P USE ONLY		AREA(S)			
MONTH	DAY	YEAR	MONTH	DAY	YEAR	2 - TDY, (Basic)	3 - CORRECTION	4 - CANCELLATION	CODE	37	38	39	CODE	
25-26	27-28	29-30	31-32	33-34	35-36								40-42	
OFFICE OF PERSONNEL USE ONLY - PUNCH AREA														
SOURCE DOCUMENT AND CERTIFICATION														
TRAVEL VOUCHER						DISPATCH								
<input checked="" type="checkbox"/> CABLE						DUTY STATUS OR TIME AND ATTENDANCE REPORT								
OTHER (Specify)														
DOCUMENT IDENTIFICATION NO.						DOCUMENT DATE/PERIOD								
178740						9/10/71								
REMARKS														
PREPARED BY			REPORT ANNOTATED ON CONTROL DOCUMENT			ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED								
DCO														
C O L DIVISION CYBS.			DATE			SIGNATURE								
I C & T DIVISION			9/10/71			R. M. Blandine								
THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER														



SECRET
EYES ONLY



17 AUG 1971

MEMORANDUM FOR: Secretary, CSCS Panel A
SUBJECT : Recommendation for Promotion to Grade
GS-11, Daniel Flores

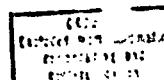
1. It is recommended that Mr. Daniel Flores be promoted from GS-10 to GS-11.

2. Mr. Flores is 36 years old and joined the Agency in March 1962. He has successively been a file clerk, translator, intelligence assistant, career trainee and operations officer. He worked part time for several years so that he could obtain his BA degree from American University. This he did in 1967 with his specialty being Latin American Affairs.

3. Mr. Flores, who is bilingual in English and Spanish, has just completed his first overseas tour as an operations officer in Guayaquil, Ecuador. It is on the basis of his very fine performance during this tour that this promotion request is based. Also as a result of his record in Guayaquil, he has been assigned to Lima Station as an operations officer in a position which is rated as GS-13.

4. The Chief of Base, Guayaquil, and the Chief of Station, Quito, both have rated Mr. Flores as "Strong" in his fitness reports and both have stated that his performance in Guayaquil merited a Quality Step Increase. This QSI request is currently being processed and is based on the outstanding job Mr. Flores did in connection with a very sensitive technical operation. He planned the pre-installation aspects, supervised the installation, located the listening post, recruited the transcriber/secretary and processed all the intelligence which was produced. The intelligence derived from this source has been of consistently high quality and the operation has been described by the Chief of Station, Quito, as the best and most productive of all the operations in Ecuador. Throughout all aspects of the operation, Mr. Flores maintained tight control on its security and avoided any problems in this respect.

SECRET
EYES ONLY



14-00000
SECRET
EYES ONLY

-2-

S. By his performance in Guayaquil, Mr. Flores has demonstrated that he has found his proper role as an operations officer and that he has potential for growth in this area of endeavor. WH Division strongly recommends that he be promoted to GS-11.

James E. Glavin
William V. Proctor
Chief
Western Hemisphere Division

SECRET
EYES ONLY

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED		
1. SERIAL NUMBER	2. NAME (Last-First-Middle)							7 September 1971		
036130	FLORES DANIEL									
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT				
REASSIGNMENT				MONTH	DAY	YEAR	REGULAR			
6. RANKS		V TO V	V TO O	7. FINANCIAL ANALYSTS NO CHARGEABLE		8. LEGAL AUTHORITY (Completed by Officer of Personnel)				
		G TO V	X G TO O	2135 1084						
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION						
DDP/WH FOREIGN FIELD BRANCH 3 LIMA, PERU STATION				LIMA, PERU						
11. POSITION TITLE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION				
<i>POLITICAL OFFICER - Argentina</i>				0136		D				
14. CLASSIFICATION NUMBER (GS, LS, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND RATE		17. SALARY OR BASE				
GS		0136.01		O1 10 3		\$ 12235				
18. REMARKS <i>(Gungnir, Secular)</i> From DDP/WH #0376 Vice Donald Venute Approved 259a attached.										
<p style="text-align: center;">H&WH</p> <p>From 259a: Mr. Flores' Spanish capabilities are native reading and high speaking which more than meet the language requirements of intermediate reading and speaking for the Station.</p>										
19. SIGNATURE OF APPROVING OFFICER			DATE SIGNED		20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER			DATE SIGNED		
<i>H. L. Berthold</i>			9.43/71		<i>J. C. Smith</i>			11.6.71		
Henry L. Berthold, C/WH/Pers										
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
21. ACTION		22. EMPLOY CODE		23. STATION CODE		24. RETIREMENT CODE		25. DATE OF BIRTH		
3710		C000		S7035		5		MM DD YY		
26. RET. PAY		27. SPECIAL DIFFERENCE		28. RETIREMENT DATA		29. RETIREMENT CERTIFICATION DATA		30. MOBILITY		
MM DD YY		CODE		MM DD YY		MM DD YY		MM DD YY		
31. RET. PREFERENCES		32. SEPP COMP. DATE		33. LSSC COMP. DATE		34. CAREER CATEGORY		35. HIGH HEALTH INSURANCE		
CODE		MM DD YY		MM DD YY		CODE		CODE		
36. PREVIOUS CAREER GOVERNMENT SERVICE		37. STATE OF SERVICE		38. PENSION PAY DATA		39. STATE TAX DATA		40. MEDICARE		
CODE		CODE		CODE		CODE		CODE		
41. POSITION CONTROL CERTIFICATION										
42. O.P. APPROVED					43. O.P. APPROVED					
<i>J. C. Smith 8-19-71</i>					<i>J. C. Smith 8-19-71</i>					
44. PREVIOUS EDITION										
1152 USE PREVIOUS EDITION										

SECRET

P

REF ID: A6411
SEARCH THIS DOCUMENT
FOR THIS NUMBER

SECRET

3 W. Bayou # added May 1

S E C R E T
EYES ONLY

Approved, GS Career
Section Panel
17 June 1970

2 JUN 1970

MEMORANDUM FOR: Secretary, CSCS Panel (Section C)

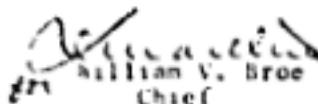
SUBJECT : Recommendation for Promotion to Grade
GS-10, Daniel Flores

1. It is recommended that Mr. Daniel Flores be promoted from GS-9 to GS-10. Mr. Flores has been in his present grade since April 1969.

2. Mr. Flores joined the Agency in 1962. Initially he was employed on a part-time basis in the MI Division while attending American University. He received his BA degree in 1967 and became a full-time staff employee. On the strong recommendation of his supervisors, Mr. Flores was accepted for the Career Training Program which he completed in August 1968. After rejoining the MI Division, he was selected for assignment as an operations officer at the **Guayaquil** base, where he arrived in May 1969.

3. Mr. Flores has made a most impressive beginning in **Guayaquil**. He has adapted to new tasks and a new environment with a mature assurance and a professional approach. Shortly after arrival in **Guayaquil** the base was temporarily depleted of other officers. Mr. Flores carried out the duties of acting Chief of Base in a most commendable manner. His fluency in Spanish and his Latin background have been definite assets in the performance of his duties. His performance to date has demonstrated that he handles his agents securely and productively. Both Mr. Flores and his wife have been well accepted within the local community and they carry out their representational duties very effectively.

4. Mr. Flores has proven to be a competent operations officer. As he further develops through experience and responsibility he should become eligible for rapid advancement. In any case he is already performing at a level higher than his present grade and a promotion at this time is strongly recommended.


William V. Broe
Chief
Western Hemisphere Division

S E C R E T
EYES ONLY

DISPATCH

REF ID: A62488
INFO P
S E C R E T

Chief, WH Division

Chief of Station, Quito

Chief of Base, **Guayaquil**

AUTHORITATIVE/MODERATE - Promotion for **Colonel Flores**

ACTION REQUIRED: See Below

Approved by CS Career
Service Panel
17 JUL 69

Colonel Flores

During the visit of the Chief, WHD to the Base last November 1969 he mentioned to the COS, Quito and the COB that the promotion for **Colonel Flores** (from GS-9 to GS-10) would be forthcoming; he also said this to **Colonel Flores** during a private meeting. Thus far, however, there has been no notice of the promotion action. The COB assumes that the delay is related in some way to the dates set for meeting of the promotion panel for **Colonel Flores**' grade. If this assumption is not correct, however, and some further action by the Base is necessary in addition to the recommendation contained in **Colonel Flores'** last Fitness Report, the COB would appreciate being advised.

Distribution:
Orig. & 2 - C/WHD
2 - COS, Quito

1/s/ Robert L. Famberti

RECORDED	SERIALIZED AND INDEXED	FILED
	HQST-1174 CABINET RYAN	26 May 1970 MCH/MLA
	S E C R E T	

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九九消寒

REQUEST FOR PERSONNEL ACTION								DATE PREPARED 9 APRIL 1969	
1. SERIAL NUMBER 036130	2. NAME (Last-First-Middle) FLORES, DANIEL								
3. NATURE OF PERSONNEL ACTION INTEGRATION - DEPARTMENT OF STATE				4. INACTIVE DATE REQUESTED MONTH DAY YEAR 04 10 69		5. CATEGORY OF EMPLOYMENT REGULAR			
6. RUMS		V TO V	V TO CP	7. FINANCIAL ANALYSIS NO CHARGEABLE		8. LEGAL AUTHORITY (Explain in Office of Personnel)			
		CP TO V	X	9135 0884		10. LOCATION OF OFFICIAL STATION GUAYQUIL, ECUADOR			
11. ORGANIZATIONAL DESIGNATIONS DDP/WH FOREIGN FIELD BRANCH 3 QUITO, ECUADOR STATION Guayaquil, Ecuador Bus Sc				12. POSITION NUMBER (09) 0378		13. CAREER SERVICE DESIGNATION D			
14. CLASSIFICATION CERTIFICATE (E.G. E.R. or J) FSR GS				15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP O7 1 C9 2		17. SALARY OR RATE \$ 8714	
18. REMARKS All SICK AND ALL HOURS ANNUAL LEAVE TO BE TRANSFERRED TO THE DEPARTMENT OF STATE									
19A. SIGNATURE OF REQUESTING OFFICIAL J. CARSON COOPER OFFICER X5013				DATE SIGNED		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
20. ACTION	21. DEPT CODE	22. STATION CODE	23. INACTIVE CODE	24. MONTH	25. DAY	26. DATE OF BIRTH	27. MO.	28. DAY	29. DATE OF DEATH
55 10	517UD 10W	1955-9	3	04	14	19	MO	04	14
30. SSN LINES	31. SPouse -REMOVED	32. RECENT DATA -REMOVED	33. SEPARATION DATA CODE	34. EDUCATION CODE	35. EMPLOYMENT CODE	36. COMMUNICAT. DATA CODE	37. SECURITY CODE	38. SEC. DATA	
-000- -00- -00- -00-	-000- -00- -00- -00-	-000- -00- -00- -00-	-000-	-000-	-000-	-000-	-000-	-000-	
39. RET. PREFERENCES	40. RET. FROM DATE	41. LONG. COMP. DATE	42. CAREER CARRIER	43. RET. HEALTH INSURANCE	44. STATE TAX DATA				
1966 -00- -00- -00- -00-	1966 -00- -00- -00- -00-	1966 -00- -00- -00- -00-	1966 -00- -00- -00- -00-	1966 -00- -00- -00- -00-	1966 -00- -00- -00- -00-				
45. PREVIOUS OFFICIAL EQUIVALENT SERVICE	46. STATE TAX DATA	47. ALBION TAX DATA	48. STATE TAX DATA						
C0000	C0000	C0000	C0000						
49. POSITION CONTROL CERTIFICATION	50. G.P. APPROVAL	51. DATE APPROVED							
C4-24169-112 James B. Russell 04-24169									

Item 1152 was previously assigned

SECRET

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REQUEST FOR PERSONNEL ACTION								DATE PREPARED		
1. SERIAL NUMBER	2. NAME (Last-First-Middle)							3 April 1969		
036130	FLORES, DANIEL									
3. NATURE OF PERSONNEL ACTION PROMOTION, TRANSFER TO NEW FUNDS, AND CHANGE OF SERVICE DESIGNATION								4. EFFECTIVE DATE REQUESTED		
5. FUNDS		V TO V	X	V TO CP		6. MONTH DAY YEAR		7. CATEGORY OF EMPLOYMENT		
		CP TO V		CP TO CP		04	06	69	REGULAR	
8. ORGANIZATIONAL DESIGNATIONS DDP7W FOREIGN FIELD BRANCH 63 QUITO, ECUADOR STATION GUAYAQUIL, ECUADOR BASE								9. FINANCIAL STATUS AND CHARGEABLE		
								9135 0884	10. LEGAL AUTHORITY (Explain in right of Personnel)	
								11. LOCATION OF OFFICIAL STATION GUAYAQUIL, ECUADOR		
12. POSITION TITLE OPS OFFICER (09)								13. POSITION NUMBER 0376	14. CAREER SERVICE DESIGNATION D	
15. CLASSIFICATION SCHEDULE (G.I., Z.R., etc.) GS				16. OCCUPATIONAL SERIES 0136.01		17. GRADE AND STEP 09 2		18. SALARY OR RATE \$ 8744		
19. REMARKS TO BE INTEGRATED. APPROVED 259a ATTACHED. FROM: DDP/WII/Branch 4/Pos. 1441. GS-08, step 2, \$7956/annum. I CONCUR IN CHANGE OF SERVICE DESIGNATION FROM SJ TO D: <i>(Signed on original)</i> <u>3 Apr 69</u> CONCUR: <i>Arthur McNeil</i> OTR/PERS										
20. SIGNATURE OF REQUESTING OFFICER HENRY L. BERTHOLD				21. DATE SIGNED 3 APR 69		22. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Robert Miller</i>				23. DATE SIGNED 4 APR 1969
24. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
25. ACTORS	26. EMPLOYEES	27. PAYROLL NUMBER	28. STATUS	29. ADDRESS	30. HOUSING	31. DATE OF BIRTH	32. DATE OF GRADE	33. DATE OF DEATH		
1000	1000	1000	1000	1000	1000	1000	1000	1000		
20	10	5170	WH	1559	3	080435	04106102	04106167		
30. RETIREMENT	31. SERVICE	32. RETIREMENT DATE	33. SEPARATION	34. CORRECTION	35. CANCELLATION DATE	36. SECURITY	37. SECURITY	38. SECURITY		
30. 00. 00.	31. 00. 00.	32. 00. 00.	33. 00. 00.	34. 00. 00.	35. 00. 00.	36. 00. 00.	37. 00. 00.	38. 00. 00.		
39. MED. RECORDS	40. MED. COMP. DATE	41. MED. COMP. DATE	42. CAREER CATEGORY	43. MED. HEALTH RECORDS	44. MED. SECURITY NO					
CODE	4-0000	00 00 00	4000	4-0000	4000					
	1-1000		4000	1-1000	4000					
	2-1000		4000	2-1000	4000					
45. PREVIOUS CAREER CONTRACT SERVICE	46. COMB CAT	47. COMB TAC DATE	48. COMB TAC DATE	49. STAR TAC DATE	50. STAR TAC DATE					
CODE	1- NO PENSION WANTED	2- NO DEATH IN SERVICE	3- DEATH IN SERVICE LESS THAN 2 YEARS	4- DEATH IN SERVICE MORE THAN 2 YEARS	5- NO TAC STATE CODE					
49. POSITION CONTROL CERTIFICATION	51. O.P. APPROVAL					52. DATE APPROVED				
<i>CAC/AG/DRK</i> <i>J. Wilson</i> <i>Y.V.</i>										

SECRET

DATE PREPARED

23 SEPTEMBER 1968

REQUEST FOR PERSONNEL ACTION								
1. SERIAL NUMBER	2. NAME (Last-First-Middle)							
036130	FLORES, DANIEL							
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE REQUESTED	5. CATEGORY OF EMPLOYMENT					
REASSIGNMENT		MONTH DAY YEAR 10 06 68	REGULAR					
6. FUNDS	XX V10V	V10C	7. FINANCIAL ANALYSIS NO CHARGEABLE 9235 0620					
8. ORGANIZATIONAL DESIGNATIONS		9. LOCATION OF OFFICIAL STATION						
DDP/WH BRANCH 4 URUGUAY/PARAGUAY SECTION		WASH., D. C.						
11. POSITION TITLE Ops Officer X CAREER TRAINING		12. POSITION NUMBER 1441	13. CAREER SERVICE DESIGNATION S SJ					
14. CLASSIFICATION SCHEDULE (GS, E.B. etc.) GS		15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 08 2					
17. SALARY OR RATE \$ 7,956		18. REMARKS						
FROM: DDS/OTR/CAREER TRAINING PROGRAM/0748								
SOMETHING ELSE CONCUR: 1 - Finance 1 - Security								
19. SIGNATURE OF REQUESTOR (OPTIONAL) HENRY L. BERTHOLD C/WH/PERSONNEL		DATE SIGNED 24 SEP 68	20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Arthur T. McNeill, C/CTP					
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODES NUMERIC ALPHABETIC	22. STATION CODE	23. INTELLIGENCE CODE	24. HOURS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF HI
37	10	51450	104	7513	1	08/04/35	MO DA YR	MO DA YR
28. RETIREMENT	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA TYPE	33. SECURITY REG. NO.	34. SEC		
MO DA YR				MO DA YR				
35. MIG. PREFERENCE	36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. CAREER CATEGORY	39. FED. HEALTH INSURANCE	40. SOCIAL SECURITY NO			
CODE	MO DA YR	MO DA YR	CODE	CODE 0-1800 1-1800	CODE			
0-1000 1-1000 2-1000								
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE CAP CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA					
CODE		FORM EXECUTED CODE	FORM EXECUTED CODE					
0-1000 SERVICE 1-1000 IN ACTIVE 2-1000 IN REPEL (NOT MORE THAN 3 YEARS) 3-1000 IN RESERVE (NOT MORE THAN 3 YEARS)		1-100 2-100	1-100 2-100					
45. POSITION CONTROL CERTIFICATION <i>DANIEL FLORES</i>	46. D.P. APPROVAL <i>R. J. McNEILL</i>	47. DATE A <i>10/10/68</i>						

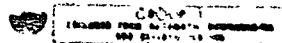
SECRET

(b) Not Filled In

REQUEST FOR PERSONNEL ACTION								DATE PREPARED			
1 SERIAL NUMBER 036130	2 NAME (Last-First-Middle) FLORES, Daniel							12 June 1968			
3 NATURE OF PERSONNEL ACTION PROMOTION								4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 06 16 68	5 CATEGORY OF EMPLOYMENT REGULAR		
6 FUNDS →		V TO V		V TO C	7 FINANCIAL ANALYSIS NO. CHARGEABLE 8075 2100		8 LEGAL AUTHORITY (as indicated by Office of Personnel)				
9. ORGANIZATIONAL DESIGNATIONS DSC/OTR CAREER TRAINING PROGRAM								10 LOCATION OF OFFICIAL STATION WASHINGTON, D.C.			
11 POSITION TITLE CAREER TRAINEE								12 POSITION NUMBER 0743	13 CAREER SERVICE DESIGNATION SJ		
14 CLASSIFICATION SCHEDULE (GS, I.B., etc.) GS			15 OCCUPATIONAL SERIES 0060.01		16 GRADE AND STEP 08 2	17 SALARY OR RATE \$ 7630					
18 REMARKS											
18A SIGNATURE OF REQUESTING OFFICIAL <i>John T. McNeil</i> John T. McNeil, C/CTP				DATE SIGNED 6/13/68		18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>John T. McNeil</i> John T. McNeil, C/CTP				DATE SIGNED 6/13/68	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19 ACTION CODE 22-10	20 EMPLOY CODE 28300	21 OFFICE CODES NUMERIC 28300 ALPHABETIC CTP	22 STATION CODE 75213	23 MIGRATION CODE /	24 HQDTS CODE MO DA VS ON DA 35	25 DATE OF BIRTH MO DA VS 06 DA 35	26 DATE OF GRADE MO DA VS /	27 DATE OF LES MO DA VS /			
28 BITE EXP-RES MO DA VS	29 SPECIAL REFERENCE T-ELC T-CGR T-ELA T-PCE	30 RETIREMENT DATA CODE	31 SEPARATION DATA CODE TYPE	32 CORRECTION CANCELLATION DATA TYPE	33 SERV-STAT SER VS	34 SERV-LES LES VS					
35 PET PREFERENCE CODE 0-000 1-1 PT 2-10 PT	36 SERV COMP DATE MO DA VS	37 LONG COMP DATE MO DA VS	38 CAREER CATEGORY 100000 PRO TEMP	39 FED/HEALTH INSURANCE CODE 0-000 1-000 2-000	40 SECURE SECURITY NO CODE						
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-00 PERSONNEL 1-00 DRAFT & MARINE 2-00000 SERVICE (10 Years & more) 3-00000 SERVICE (more than 3 years)	42 LEAVE CAT CODE	43 FEDERAL TAX DATA CODE 1-000 2-000	44 STATE TAX DATA CODE 1-000 2-000								
45 POSITION CONTROL CERTIFICATION <i>PC</i>	46 O.P. APPROVAL <i>Edward J. McNamee</i>	47 DATE APPROVED 6/13/68									

Form 1152 (b) Not Previous Edition
3-67

SECRET



SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED		
1 SERIAL NUMBER		2 NAME (Last-First-Middle)						28 November 1967		
036130		FLORES, Daniel								
3 NATURE OF PERSONNEL ACTION PROMOTION AND CHANGE OF SERVICE DESIGNATION								4 EFFECTIVE DATE REQUESTED		
								MONTH	DAY	YEAR
								12	22	67
5 FUNDS		XX	V TO V		V TO O			6 FINANCIAL ANALYSIS NO CHARGEABLE		
			CP TO V		CP TO O			8275 2100		
9 ORGANIZATIONAL DESIGNATIONS DDS/OTR CAREER TRAINING PROGRAM								10 LOCATION OF OFFICIAL STATION WASHINGTON, D.C.		
11 POSITION TITLE CAREER TRAINEE								12 POSITION NUMBER 0748	13 CAREER SERVICE DESIGNATION SJ	
14 CLASSIFICATION SCHEDULE (GS, LS, RS)				15 OCCUPATIONAL SERIES		16 GRADE AND STEP		17 SALARY OR RATE		
GS				0090.31		07 2		\$ 5847 6667 6,959		
18 REMARKS <i>C From: DDP/WH/COG/Intelligence Branch/Operations Support Section, #1174. Subject has concurred in Change of Service Designation from D to SJ.</i>										
<i>43 CONCUR: <u>Henry L. Berthold</u> Henry L. Berthold Chief, WH Personnel</i>										
18A SIGNATURE OF REQUESTING OFFICIAL Robert B. Freeman, C/CTP				DATE SIGNED		18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER John Richardson, DTR				DATE SIGNED
19 SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING NUMERIC	22 STATION CODE ALPHABETIC	23 RETIREEE CODE	24 MOODERS CODE	25 DATE OF BIRTH MO DA YR	26 DATE OF GRADE MO DA YR	27 DATE OF LES MO DA YR		
22	10	219300	CTP	25013	1	08 04 35	12 17 61	12 17 67		
28 RITE EXPRESS		29 SPECIAL REFERENCE	30 RETIREMENT DATA	31 SEPARATION DATA CODE	32 CORRECTION CANCELLATION DATA TYPE	33 SECURITY REG. NO.			34 MED	
						MO DA YR	EOD DATA			
35 PAY PREFERENCE		36 WTY (OEP) DATA	37 LONG (OEP) DATA	38 CAREER CATEGORY	39 FED/HEALTH INSURANCE	40 SOCIAL SECURITY NO				
CODE		MO DA YR	MO DA YR	OEP DATA CODE	CODE	CODE	0-84183 1-911	HEALTH INS CODE		
41 PERIOD (INITIAL) GOVERNMENT SERVICE		42 LEADERS	43	44 FEDERAL TAX DATA	45 STATE TAX DATA					
CODE		CODE	CODE	CODE	CODE	CODE	CODE	STATE CODE		
46 POSITION CONTROL CERTIFICATION		47 O.P. APPROVAL			48 APPROVED					
Ref		12-11-67			Michael Paul,ak				11-1-67	

CONFIDENTIAL

26 October 1967

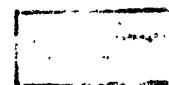
MEMORANDUM FOR: Daniel Flores

THROUGH : Executive Secretary
CSCT Selection Board
SUBJECT : Application for Career Training Program

1. I am pleased to inform you that you have been accepted for the Career Training Program. Let me congratulate you and wish you the maximum profit and pleasure from your proposed training.
2. You will remain with your present Component until the beginning of the next Integrated Training Program, to begin 11 December. At that time you will be reassigned to the CTP T/O where you will remain until your training has been completed.
3. Should you have any further questions, do not hesitate to call on the Program Officers.

ROBERT B. FREEMAN
Chief, CTP

CONFIDENTIAL



SECRET

THE TOWER OF BABEL

REQUEST FOR PERSONNEL ACTION										DATE PREPARED					
1. SERIAL NUMBER		2. NAME (Last-First-Middle)								3. August 1987					
036130		FLORES DANIEL													
3. NATURE OF PERSONNEL ACTION PROMOTION & PAY ADJUSTMENT TO FULL TIME (CORRECTION) (See Bldg.)										4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 01 07 87					
5. FUNDS X V TO V V TO C C TO V C TO C										6. FINANCIAL ANALYSIS NO. CHARACTERABLE					
7. ORGANIZATIONAL DESIGNATIONS DDP/WH WH/COG INTELLIGENCE BRANCH OPERATIONAL SUPPORT SECTION (See Rpt 17/08)										8. LEGAL AUTHORITY (Completed by Major Personnel) 8235 0620					
9. POSITION TITLE INTELLIGENCE ASST										10. LOCATION OF OFFICIAL STATION WASH., D. C.					
11. POSITION NUMBER 1174										12. CAREER SERVICE DESIGNATION D					
14. CLASSIFICATION SCHEDULE (G.E. I.B. I.A.) GS					15. OCCUPATIONAL SERIES 0301.28			16. GRADE AND STEP 06 3			17. SALARY OR RATE \$ 6263.				
18. REMARKS <u>FINANCIAL ANALYSIS NO. (#7) TO READ: 8235-0620</u>															
19. SIGNATURE OF APPROVING OFFICER Henry LV Berthold C/WI/PERS					20. DATE SIGNED 11/16/87			21. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Pieran Graham				22. DATE SIGNED 5 Sept 1987			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL															
19. ACTORS (000) 1000		20. OTHER CODES NUMBER ALPHABETIC		21. STATION CODE		22. BILLING CODE		23. RATES CODE		24. DATA OF BIRTH CODE		25. DATA OF DEATH CODE		26. DATA OF SEPARATION CODE	
31 10		51300 1111		15023		1000		1000		1000		1000		1000	
20. DATA EXPIRATION CODE		21. EXPENDITURE CODE		22. EXPENDITURE CODE		23. EXPENDITURE CODE		24. EXPENDITURE CODE		25. EXPENDITURE CODE		26. EXPENDITURE CODE		27. EXPENDITURE CODE	
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REQUEST FOR PERSONNEL ACTION								DATE PREPARED	
1. SERIAL NUMBER	2. NAME / Last - First - Middle							22 June 1967	
036130	FLORES DANIEL								
3. NATURE OF PERSONNEL ACTION PROMOTION + Pay Adjustment to Full Time								4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 07 30 67	
6. FUNDS		X	V TO V		V TO CP				5. CATEGORY OF EMPLOYMENT REGULAR PART-TIME
			CP TO V		CP TO CP				7. FINANCIAL ANALYSIS NO CHARGEABLE 8235 1162
9. ORGANIZATIONAL DESIGNATIONS DDP/WH WH/COG INTELLIGENCE BRANCH OPERATIONAL SUPPORT SECTION								10. LOCATION OF OFFICIAL STATION WASH., D.C.	
11. POSITION TITLE INTELLIGENCE CLERK 1ST (7)								12. POSITION NUMBER 1174	
14. CLASSIFICATION SCHEDULE (GS, E.B. etc.)				15. OCCUPATIONAL SERIES				16. GRADE AND STEP 06 3	
GS				0301.28				17. SALARY OR RATE \$ 6263.	
18. REMARKS <i>G 43 Subject is returning to full-time duty on 30 July 1967. Subject will graduate from Georgetown Univ. this month.</i>									
18A APPROVING OFFICER Robert D. Cashman C/WH/Pers				DATE SIGNED 28 June				18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Robert D. Cashman</i>	DATE SIGNED 14-00000 7/18/67
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION	20. EMPLOY CODE	21. OFFICE CODE	22. STATUS	23. ATTITUDE	24. HOURS	25. DATE OF BIRTH	26. DATE OF GRAD	27. DATE OF HI	
CODE	1000	NUMERIC	1000	CODE	CODE	MM DD YY	MM DD YY	MM DD YY	
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29. PAY PERIOD	30. MAX LOAD DATA	31. LOAD DATA	32. TABLE CUTOFF	33. REVAL MONTH (GRAD)	34. REVAL MONTH (GRAD)	35. VOLUME SECURITY NO	36. VOLUME SECURITY NO	37. VOLUME SECURITY NO	
CODE	MM DD	CODE	MM DD	MM DD					
38. PREVIOUS CARRIER INFORMATION	39. LEAVE CODE	40. LEAVE CODE	41. LEAVE CODE	42. LEAVE CODE	43. LEAVE CODE	44. LEAVE CODE	45. LEAVE CODE	46. LEAVE CODE	
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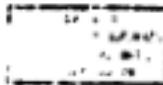
7/2/67

MEMORANDUM FOR: Secretary CSCS Panel, Section D
SUBJECT : Recommendation for the Promotion of Mr.
Daniel Flores From GS-05 to GS-06.

1. Mr. Flores has been working in WH/COG and its predecessor groups since 1963. His fitness reports have been consistently good and the comments of his supervisors laudatory. In mid-1965 Mr. Flores was changed from full-time to part-time staff employee in order to allow him to attend American University on a full-time basis. His course of study leads to a Bachelor's Degree in Political Science with emphasis in Latin American affairs. Mr. Flores has made the Dean's List the past two semesters and will receive his degree in August 1967.
2. Throughout his career Mr. Flores has shown himself to be a strongly motivated employee, willing and capable. The calibre of his performance has been consistently good and he has shown steady improvement as he acquired the skills and knowledge of intelligence business. He is reliable and conscientious and we have good reason to expect that he will develop into a very competent operations officer. He will apply for the CT program in September and his application will be wholeheartedly supported by WH/COG.
3. In WH/COG Mr. Flores has served as an Intelligence Assistant in support of CI operations. In addition he has assisted in the training of agents in **radio and secret writing** communications. Mr. Flores is bi-lingual - Spanish and English - and is adept as an operational Translator-Interpreter.
4. Mr. Flores was promoted to GS-05 on 16 March 1964. He has been performing duties at GS-06 level for the past two years and it is sincerely recommended that he be promoted promptly to GS-06.

William V. Broo
William V. Broo
Chief
Western Hemisphere Division

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(4) New Filled In)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED	
1 SERIAL NUMBER 036130	2 NAME (Last-First-Middle) FLO GUY DAUTER							3 DATE PREPARED 14 Sep 66	
4 NATURE OF PERSONNEL ACTION REASSIGN POSITION				5 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 08 15 66		6 CATEGORY OF EMPLOYMENT PART TIME			
7 FUNDS X CP TO V		V TO CP		8 COST CENTER NO CHARGE AREA 7235 1162		9 LEGAL AUTHORITY (Completed by Office of Personnel)			
10 ORGANIZATIONAL DESIGNATIONS TOP WH WH/C TECH LICENCE BRANCH OPERATIONAL SUPPORT SECTION				11 POSITION TITLE TYPEWRITER CLERK ✓ (S)					
12 POSITION NUMBER 1176				13 CAREER SERVICE DESIGNATION d					
14 CLASSIFICATION SCHEDULE (GS, F.B., etc.) 33		15 OCCUPATIONAL SERIES 0301.27		16 GRADE AND STEP 05 4		17 SALARY OR RATE \$ 5359.			
18 REMARKS From: WH/C.Intel Br., R & R Sec.DC // 1184									
19A SIGNATURE OF REQUESTING OFFICER Robert W. Gashman, CAF/PERS				DATE SIGNED 14 Sep 66		19B SIGNATURE OF CAREER SERVICE APPROVING OFFICER Karin T. Daugherty 11/10/66			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
20 ACTION CODE 37 30	21 EMPLOY CODE 571500	22 OFFICE CODING NUMERIC 571500	23 STATION CODE ALPHABETIC LWH	24 INTRIGUE CODE 1	25 HOURS CODE 08 04 135	26 DATE OF BIRTH MO DA YE 08 04 66	27 DATE OF GRADE MO DA YE 08 04 66	28 DATE OF RETI MO DA YE 00 00 00	
29 ETD EXPRES -0 DA 10	30 SPECIAL REFERENCE 1-CM 2-HLA 3-BOM	31 RETIREMENT DATA CODE	32 SEPARATION DATA CODE TYPE	33 CORRECTION CANCELLATION DATA CODE	34 SECURITY CODE 00 00	35 SEC CODE 00 00			
36 VET PREFERENCE CODE 0-00 1-1 P 2-0 P	37 MRY COMP DATE MO DA YE 00 00 00	38 LONG COMP DATE MO DA YE 00 00 00	39 CAREER CATEGORY CODE PROV TEMP	40 FEDERAL HEALTH INSURANCE CODE 0-00 1-00	41 MEDICAL CODE 0-00 1-00	42 SOCIAL SECURITY NO CODE 00 00 00			
43 PREVIOUS LEAVE/ABSENCE SERVICE DATA CODE 0-00 PREVIOUS SERVICE 1-00 SAME AS CURRENT 2-00 SAME AS PREVIOUS (LESS THAN 3 YEARS) 3-00 SAME AS PREVIOUS (MORE THAN 3 YEARS)	44 LEAVE END CODE 0000	45 FEDERAL TAX DATA CODE 1-00 2-00	46 STATE TAX DATA CODE 1-00 2-00						
47 POSITION CONTROL CERTIFICATION 09-19-66 A McLellan					48 13 P APPROVAL CODE 0000	49 DATE APPROVAL 11/10/66			

S E C R E T
(When Filled In)

9 September 1966

MEMORANDUM FOR: Mr. Daniel Flores

THROUGH : Head of CS Career Service

SUBJECT : Notification of Non-eligibility for Designation as a Participant in the CIA Retirement and Disability System

1. As you may know, we are in the process of reviewing the employment history and current career field of all employees in the Agency to identify those who are eligible for designation as a participant in the new CIA Retirement and Disability System. In this process, the initial review of each case is made by the individual's Career Service. If the Head of his Career Service nominates him for participation in the System, this nomination is reviewed by the CIA Retirement Board which recommends final action to me. However, if the Head of the Career Service advises that the employee does not meet the basic requirements of HR 20-50 for participation, I have accepted this finding without further review by the CIA Retirement Board. This practice has been adopted in the interest of expediting this screening process so that those employees who are eligible to participate in the System may be designated participants as soon as possible.

2. In your case, the Head of your Career Service has advised me that you do not meet the requirements of HR 20-50 for designation as a participant and I have accordingly made the formal determination required by the regulation that you are not eligible for designation. This in no way affects your current status under the Civil Service Retirement System, nor does it preclude reconsideration of your eligibility to participate in the CIA System if you should meet the requirements for designation in the future.

3. Should you desire further information concerning the requirements for designation as a participant in the CIA Retirement System, I suggest that you read paragraph e of HR 20-50 and paragraph 5 of the Employee Bulletin dated 30 July 1965, entitled "Public Law 88-643, The Central Intelligence Agency Retirement Act of 1964 for Certain Employees."

4. It is always possible that the records upon which the determination made in your case may have been incomplete or inaccurate regarding your actual employment history with the Agency. If, after studying the materials cited above, you have questions regarding the determination that you are not eligible to participate in the CIA Retirement System, please feel free to contact officials of your Career Service. They are familiar with the details of your case and will gladly discuss them with you. In addition, you may wish to discuss your case with the CIA Retirement Staff located in Room 205, Magazine Building (extension 2847). If such discussions do not resolve any questions you have regarding your eligibility, you may request that your case be formally considered by the CIA Retirement Board. However, this request must be made within 30 days of the date of this memorandum.


Emmett D. Echols
Director of Personnel

S E C R E T

SECRET

**CENTRAL INTELLIGENCE AGENCY
WASHINGTON, D.C. 20503**

17 JAN 1966

**Claimant: Daniel Flores
File No.: 7000438**

Mr. Wilfred J. Harren
Chief of Section
Division of Claims Services
Bureau of Employees' Compensation
Washington, D. C. 20211

Dear Mr. Harren:

Reference is made to Subject's claim for benefits of the Federal Employees' Compensation Act.

Enclosed is additional information submitted by claimant.

If we may be of further assistance in this matter, please so advise.

Very truly yours,

/s/ B. DeFelice

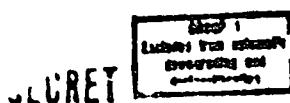
B. DeFelice
Office of Personnel

Enclosures:

As stated

Distribution:

O-addressee, 1-D/Pers, 1-BCB
OP/BSB/BCB/KLowden:sli(14 January 1966)



SECRET

(If Not Filled In)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED	
1. SERIAL NUMBER 030130		2. NAME (Last-First-Middle) FLODIS, Daniel						13 August 1965	
3. NATURE OF PERSONNEL ACTION RETIREMENT								4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 08 16 65	
5. FUNDS		X V TO V	V TO CP	7. COST CENTER NO CHARGE ABLE		8. LEGAL AUTHORITY (Completed by Other of Personnel) 6235-1162			
9. ORGANIZATIONAL DESIGNATIONS DEP/AFB Intelligence Branch Reports and Requirements Section								10. LOCATION OF OFFICIAL STATION Washington, D.C.	
11. POSITION TITLE TITLE: 18-GRADE (E)				12. POSITION NUMBER 1134		13. CAREER SERVICE DESIGNATION D			
14. CLASSIFICATION SCHEDULE (GS, I.B., etc.) GS (06)		15. OCCUPATIONAL SERIES 0301.27		16. GRADE AND STEP 05 (3)		17. SALARY OR RATE \$ 5330			
18. REMARKS From: DEP/WA/CI St., #1130, D.C.									
 <i>[Signature]</i>									
18A. SIGNATURE OF REQUESTING OFFICIAL <i>Daniel F. C. MacLean</i> Daniel F. MacLean, CPT/1963				DATE SIGNED 13 Aug 65		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Karl J. Wagner</i> Karl J. Wagner, S/DO/65			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE 37:20	20. EMPLOY CODE 51701	21. OFFICE CODING NUMERIC ALPHABETIC 51701 UH	22. STATION CODE 75813	23. INTEGEE CODE 1080435	24. MOONRS CODE MO DA YE	25. DATE OF BIRTH MO DA YE	26. DATE OF GRADE MO DA YE	27. DATE OF LEI MO DA YE	
28. RITE EXPIRES MO. DA YE	29. SPECIAL REFERENCES 1-CSC 2-HRA 3-NONE	30. RETIREMENT DATA CODE	31. SEPARATION DATA CODE TYPE	32. CORRECTION/CANCELLATION DATA TYPE MO DA YE	33. SECURITY REG NO EOO DATA			34. SEX	
35. VET PREFERENCE CODE 0-NO 1-5 PT 2-10 PT	36. SERV COMP DATE MO. DA. YE	37. LONG COMP DATE MO. DA. YE	38. CAREER CATEGORY 1-AIR FORCE 2-ARMY TEMP	39. FEGLI HEALTH INSURANCE CODE 0-WAIVER 1-REG	40. SOCIAL SECURITY NO				
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NO PREVIOUS SERVICE 1-BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	42. LEAVE CAT CODE	43. FEDERAL TAX DATA FORM EXECUTED 1-IRS 2-DO	44. NO. TAX EXEMPTIONS CODE	45. STATE TAX DATA FORM EXECUTED 1-IRS 2-DO	46. NO. TAX EXEMPTIONS CODE	47. STATE CODE	48. DATE APPROVED		
49. POSITION CONTROL CERTIFICATION <i>9-10/65 W/R</i>									
<i>Karl J. Wagner</i> <small>RECORDED 1965 INFORMATION REQUESTED RECORDED 1965 INFORMATION REQUESTED</small>									

~~SECRET~~

(With Titled for)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED			
1 SERIAL NUMBER 036130		2 NAME (Last-First-Middle) FLORES, Daniel						15 January 1965			
3 NATURE OF PERSONNEL ACTION PAY ADJUSTMENT (TO PART TIME) FROM FULL TIME								4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 02 08 65			
6 FUNDS 		X V TO V		V TO CF		7 COST CENTER NO CHARGEABLE 5235-1162		8 CATEGORY OF EMPLOYMENT CIVILIAN (PART TIME)			
CF TO V		CF TO CF		9 ORGANIZATIONAL DESIGNATIONS DTP Special Affairs Staff Counter-Intelligence Staff Operations Section							
10 LOCATION OF OFFICIAL STATION Washington, D.C.								11 POSITION TITLE INTELLIGENCE ASST. (D)			
14. CLASSIFICATION SCHEDULE (G.S., F.B., etc.) GS (3)		15 OCCUPATIONAL SERIES 0301.23		16 GRADE AND STEP 05 (2)		17 SALARY OR RATE \$ 5165		13 CAREER SERVICE DESIGNATION D			
18 REMARKS Subject to work on regularly scheduled tour not to exceed 19 hours per week. Subject will be working Monday through Friday, from 1400 to 1700.											
								Recorded by CSPD Am			
19 SIGNATURE OF REQUESTING OFFICIAL ROBERT D. CASHMAN, C/WH/Pers.				DATE SIGNED 1/22/65		20 SIGNATURE OF CAREER SERVICE APPROVING OFFICER N. D. [Signature]				DATE SIGNED 1/27/65	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE SF	20. EMPLOY. CODE 36	21. OFFICE CODING NUMERIC 111100	22. STATION CODE ALPHABETIC MTC	23. INTEGEE CODE CODE	24. MOQTS CODE CODE	25. DATE OF BIRTH MO. DA. YR. 03. 16. 64	26. DATE OF GRADE MO. DA. YR. 03. 16. 64	27. DATE OF LEI MO. DA. YR. 03. 16. 64			
28. RTE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE 1-CSC 2-FICA 3-HOME	30. RETIREMENT DATA CODE	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE EOD DATA	33. SECURITY REQ. NO.	34. SEX					
35. VET PREFERENCE CODE 0-NONE 1-1 PT 2-10 PT	36. SERV COMP DATE MO. DA. YR.	37. LONG COMP DATE MO. DA. YR.	38. CAREER CATEGORY CAR REG PROV TEMP	39. FED. HEALTH INSURANCE 0-UNINS 1-YES	40. MED. INS. CODE	41. SOCIAL SECURITY NO					
42. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NO PREVIOUS SERVICE 1-DO NOT SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	43. LEAVE CAT CODE	44. FEDERAL TAX DATA FORM EXECUTED 1-YES 2-NO	45. IND. TAX EXEMPTIONS CODE	46. STATE TAX DATA FORM EXECUTED 1-YES 2-NO	47. NO. OF APPROVALS 1/1	48. DATE APPROVED					
49. POSITION CONTROL CERTIFICATION R. K. [Signature] 02/05/65											

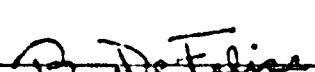
1152 un previous opinion

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100-26006 1970-07-01 0000000000
AFRICA

SECRET

(When Filled In)

(Large diagonal hatching pattern)		
NAME OF EMPLOYEE (Last-First-Middle)		
Floron, Daniel		
NAME AND RELATIONSHIP OF DEPENDENT*		
Self		
CLAIM NUMBER		
63-524		
<p>There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on <u>3 September 1968</u>.</p> <p>This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.</p>		
DATE OF NOTICE	SIGNATURE OF OSD REPRESENTATIVE	
12 JUN 1968		
NOTICE OF OFFICIAL DISABILITY CLAIM FILE		

1076

SECRET

1901-1902

6 January 1965

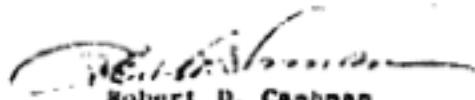
MEMORANDUM FOR: Chief, CSPO

SUBJECT : Conversion to Part-Time Staff Employment
Mr. Daniel Flores

1. Mr. Daniel Flores is an Intelligence Assistant, GS-07, assigned to the CI Staff of WH/SA. He is currently pursuing a program of studies in Government at the American University with special concentration on Latin American Affairs. To complete the major portion of his remaining requirements for the bachelor's degree, he is planning to attend the University full-time for a year. Any requirements still outstanding at the end of that period would be completed at night.

2. The employee's duties in the CI Staff involves the translation of **W/T and SW** messages received from and sent to **agents in Cuba**, assisting in the training of **agents in SW** and communications procedures, and miscellaneous support functions in the CI Branch. He has proved invaluable because he has native fluency in every-day Spanish and is familiar with **SW** and communication techniques, problems, and training procedures. In addition to Mr. Flores' utility for such cases as may arise in the future, he is personally acquainted with **two of the double agents** now in place **in Cuba** and with the numerous problems which constantly arise in their handling.

3. In view of the need for Mr. Flores' services, the Chief, CI Staff, has asked the employee if he would be willing to continue in his present capacity on a part-time basis. The employee has indicated that he would accept such an arrangement. It is accordingly requested that WH/SA be permitted to convert him from a full-time staff employee to one employed on a part-time, regular tour of duty basis. Subject would be utilized for a total of 18 hours per week, the maximum time that his school program will permit him to devote to Agency duties.


Robert D. Cashman
C/WH/Personnel

SECRET

(U) 6 Jul 1964 (Rev 1)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 22 July 1964	
1 SERIAL NUMBER 036130	2 NAME (Last-First-Middle) FLORES, Daniel						
3 NATURE OF PERSONNEL ACTION Reassignment						4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 08 15 64	
5 FUNDS ► X V TO V		6 COST CENTER NO. CHARGEABLE 5235-1162		7 CATEGORY OF EMPLOYMENT Regular			
8 ORGANIZATION/DESIGNATIONS DDP SAS Counter-Intell Staff Operations Section						9 LEGAL AUTHORITY (Completed by Office of Personnel) 10 LOCATION OF OFFICIAL STATION Wash., D.C.	
11 POSITION TITLE Intelligence Asst						12 POSITION NUMBER 1130	13 CAREER SERVICE DESIGNATION D
14 CLASSIFICATION SCHEDULE (GS, E.R. etc.) GS		15 OCCUPATIONAL SERIES 0301.28		16 GRADE AND STEP 05 (2)		17 SALARY OR RATE \$ 4850	
18 REMARKS From: SAS No. 0922 trang 31/F							
Recorded by CSPD <i>[Signature]</i>							
18A SIGNATURE OF APPROVING OFFICER ROBERT D. CASHMAN C WH/Pers			DATE SIGNED 27 July 66	18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER Rivian Graham			DATE SIGNED 31 July 66
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19 ACTION CODE 37	20 EMPLOYMENT CODE 1100	21 OFFICE CODING NUMERIC ALPHABETIC	22 STATION CODE 515 0613	23 INTEGRITY CODE 1	24 HOURS CODE MO DA 10	25 DATE OF BIRTH MO DA YE	26 DATE OF GRACE MO DA YE
20 - 1100	20 - 1100	21 - 1100	22 - 1100	23 - 1100	24 - 1100	25 - 1100	26 - 1100
27 RETIREMENT DATA MO DA YE	28 SPECIAL REFERENCE 1-CSC 2-IEA 3-RCB	29 SEPARATION DATA CODE	30 CORRECTION/AMENDMENT DATA TYPE	31 CORRECTION/CANCELLATION DATA TYPE	32 EOD DATA MO DA YE	33 SECURITY REQ RD	
33 VET PREVIOUS CODE	34 SURV COMP DATE MO DA YE	35 LONG COMP DATE MO DA YE	36 CARRIER CATEGORY CODE	37 MEDICAL INSURANCE CODE	38 STATE INSURANCE CODE	39 SOCIAL SECURITY NO	
34 1-1 PT 2-10 PT	35 MO DA YE	36 MO DA YE	37 1-100 PROV STATE	38 1-100	39 1-100	40 STATE TAX DATA CODE	
41 PREVIOUS EMPLOYMENT WORKING DATA CODE	42 LEAVE LIST CODE	43 TERRITORY TAX DATA CODE	44 STATE TAX DATA CODE	45 STATE TAX DATA CODE			
42 1-100 2-100 3-100 4-100 5-100	43 1-100 2-100	44 1-100 2-100	45 1-100 2-100	46 DATE APPROVED 31 July 66			
47 POSITION CERTIFICATION Rivian Graham							

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SECRET

(When Filled In)

19 December 1963

MEMORANDUM FOR: Clandestine Services,
Career Services Panel

SUBJECT : Mr. Daniel Flores -
Recommendation for Promotion

1. Mr. Flores has been with the Agency for about eighteen (18) months and has been a member of SAS since June 1963. During the six (6) months he has been with SAS he has demonstrated intelligence and initiative. In addition to his fulfilling his primary responsibility as a translator, he quickly picked up the knowledge and experience necessary for an Intelligence Assistant in the Operations Support Section. His duties and responsibilities accordingly have been broadened. He has demonstrated ability to function independently as a member of the Operations Support Staff. He is cooperative and has maintained a cheerful disposition under pressure and through many late hours and weekends of duty.

2. In view of his excellent performance in SAS, his intelligence and ability, and his growth potential for a career in CIA, I strongly recommend that he be promoted to GS-5 as soon as possible.

John K. King
JOHN K. KING
Chief, SAS/Intel

APPROVAL RECOMMENDED

DESMOND FITZGERALD
Chief, Special Affairs Staff

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION					DATE PREPARED 23 April 1963								
1. SERIAL NUMBER 036130 ✓	2. NAME (Last-First-Middle) FLORES, Daniel												
3. NATURE OF PERSONNEL ACTION REASSIGNMENT			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 05 13 63		5. CATEGORY OF EMPLOYMENT REGULAR								
6. FUNDS ►	X CP TO V	V TO CP	Y TO CP	7. COST CENTER NO. CHARGEABLE 3232-1000-1000		8. LEGAL AUTHORITY (Completed by Office of Personnel)							
9. ORGANIZATIONAL DESIGNATIONS DDP Special Affairs Staff Research Branch Reports, Records, Translation Section			10. LOCATION OF OFFICIAL STATION Washington, D.C.										
11. POSITION TITLE TRANSLATOR			12. POSITION NUMBER 0702	13. CAREER SERVICE DESIGNATION D									
14. CLASSIFICATION SCHEDULE (GS, LS, ETC.) GS		15. OCCUPATIONAL SERIES (GS) 0031.01	16. GRADE AND STEP 04 (2)	17. SALARY OR RATE \$ 4250									
18. REMARKS From: DDP/OPSER/RID, Ref. Br., #0147, DC To: May 9 CONCURRENCE: John M. Humphreys Chief of Admin, OPSEVR/RID													
<p style="text-align: right;">Recorded by CSPD <i>dm</i></p> <p><i>4/29/63</i> SC/US/CSPD 14 APR 1963 10:00 AM EST</p> <p><i>175/9</i></p> <p><i>1 cy Security</i></p>													
19. SIGNATURE OF REQUESTING OFFICER LOUIS W. ARMSTRONG, C/SAS/Pers.		DATE SIGNED 24 Apr 63	20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Theresa Graham		DATE SIGNED 1 May 63								
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL													
21. ACTION TO EMPLOYEE CODE		22. OFFICE CODES CODE		23. DATE OF BIRTH CODE		24. DEPARTMENT CODE		25. DATE OF HIRE CODE		26. DATE OF PAY CODE		27. DATE OF RET. CODE	
37 10		601350 SAS 75013		1		08 04 35							
28. DATE OF HIRE		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATE CHECKMARK CONNECTION/CONCEALMENT DATA		32. SECURITY INFORMATION		33. SECURITY INFORMATION		34. SECURITY INFORMATION	
35. R.E. PREFERENCE		36. SICK, COM. DATA		37. LONG. COM. DATA		38. CAREER CATEGORY		39. REGT / HEALTH INSURANCE		40. SOCIAL SECURITY NO.			
CODE 0 - HOME 1 - 5 PT. 2 - 10 PT.		00 00 00 00 00 00		00 00 00 00 00 00		CODE 0000 0000 0000 0000		0000 0000 0000 0000		0000 0000 0000 0000			
41. PREVIOUS SERVICE DATA		42. LAST PAY DATA		43. CURRENT PAY DATA		44. PAY INCREASES		45. PAY DECREASES		46. PAY CODES		47. PAY CODES	
CODES 0 = NO PREVIOUS SERVICE 1 = ONE IN SERVICE 2 = SEVERAL SERVICES (LESS THAN 3 yrs) 3 = THREE OR MORE YEARS (LESS THAN 3 yrs)		CODE		CODE		CODE		CODE		CODE		CODE	
48. POSITION CONTROL CERTIFICATION <i>J. W. Reiley, 5/cS/63</i>		49. O.P. APPROVAL <i>Theresa Graham</i>		50. DATE APPROVED 1 May 63									

GPO 1152 1963 1000 1000

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GPO 1152 1963 1000 1000

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SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED	
1. SERIAL NUMBER <i>1861</i>	2. NAME (Last-First-Middle) <i>FLORFS Daniel</i>							25 September 1961	
3. NATURE OF PERSONNEL ACTION <i>Excepted Appointment</i>		4. EFFECTIVE DATE REQUESTED <i>03 11 62</i>			5. CATEGORY OF EMPLOYMENT <i>Regular</i>				
6. FUNDS <input checked="" type="checkbox"/> V TO V <input type="checkbox"/> CF TO V		V TO CF <input type="checkbox"/> CF TO CF			7. COST CENTER NO. CHARGEABLE <i>2226 1200 1000</i>		8. LEGAL AUTHORITY (Completed by (Office of Personnel))		
9. ORGANIZATIONAL DESIGNATIONS <i>DDP OPSER R I DIV Reference Branch Index Section - Night Shift</i>		10. LOCATION OF OFFICIAL STATION <i>Wash., D. C.</i>							
11. POSITION TITLE <i>File Clerk</i>		12. POSITION NUMBER <i>0147</i>			13. PCR CONTROL NO. <i></i>		14. CAREER SERVICE DESIGNATION <i>D</i>		
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) <i>GS</i>		15. OCCUPATIONAL SERIES <i>0305.01</i>			16. GRADE AND STIP <i>01 1</i>		17. SALARY OR RATE <i>4040</i>		
18. REMARKS <i>Regular tour of duty 3:30 PM to 12:00 PM daily. Subject to trial period and probation.</i>									
					<i>Approved by CWD</i>				
18A. SIGNATURE OF REQUESTING OFFICIAL <i>John H. Wicksworth</i>					18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>James W. Washam</i>				
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODING <i>39400</i>	22. STATUS CODE <i>X1</i>	23. REASON CODE <i></i>	24. REPORT DATE <i>03 11 62</i>	25. DATE OF BIRTH <i>04 04 38</i>	26. DATE OF DEATH <i>00 00 00</i>	27. DATE OF LES <i>03 11 62</i>	
28. RIF ID# RES	29. SPECIAL REFERENCE	30. RET. ELEMENT DATA	31. SEPARATION DATA CODE	32. CANCELLATION/CORRECTION DATA	33. SECURITY DATA	34. SECURITY DATA	35. SECURITY DATA	36. SECURITY DATA	
NO. DR. NO.		1 - GS 2 - LS 3 - FC 4 - MW	CODE	TYPE	NO. DR. NO.	07100	111	460-40-6230	
37. RET. PREFERENCE	38. SERV. COMM. DATE	39. LONG. COMM. DATE	40. M.L. STATE CERTIFIED	41. RET. / HEALTH INSURANCE	42. SOCIAL SECURITY NO.				
CODE	NO. DR. NO.	NO. DR. NO.	CODE	CODE	NO. DR. NO.				
43. PREVIOUS DEPARTMENT SERVICE DATA	44. PREVIOUS DEPARTMENT SERVICE DATA	45. MEDICAL TAX DATA	46. STATE TAX DATA						
CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	
47. O.P. APPROVAL CERTIFICATION	48. O.P. APPROVAL	<i>James W. Washam</i>							
14-1152 14-1152 14-1152									

SECRET

141

14 February 1962

Mr. Daniel Flores
Apartment 203
2828 Connecticut Avenue, N. W.
Washington 8, D. C.

Dear Mr. Flores:

We are pleased to inform you that your appointment with this Agency has been approved at Grade GS-4, salary \$4040.00 per annum, as Clerk.

Your permanent employment will depend upon the completion of the following processing at the time of entering on duty: taking the oath of office, signing a loyalty affidavit, participating in a final security interview. Should anything of an unfavorable nature arise during this period, your employment will not result in a permanent appointment.

We hope you will be able to join us at an early date. Please dial 351-2781 and ask for Mrs. Shirley Wells, as soon as possible, in order to arrange an entrance-on-duty date. We would appreciate your selecting a Monday.

Please report to the Receptionist at 1016 - 16th Street, N. W., Room 201 at 8:15 a.m. and ask for Mrs. Wells on the reporting for duty date that you establish with this office. This address is located on 16th Street between K and L Streets opposite Hotel Statler.

Your gross earnings will be subject to deductions for Federal income tax and 6 1/2 percent for the United States Civil Service Retirement Fund. In addition, the benefits of low-cost group life insurance, which will be discussed with you at the time of your entrance on duty, are available to Federal civilian employees. This insurance is not obligatory. However, if you do not wish coverage, which is automatic, you should sign a Waiver of Life Insurance Coverage form at the time you enter on duty.

14-00000

You will not receive a pay check for approximately four weeks after your entrance on duty.

If you have any problems, Mrs. Wells will be glad to discuss them with you when you call.

Very truly yours,

E. D. Echols
Director of Personnel

OP/Corres/mjt
File sent to: Shirley Wells

14-00000

26 January 1962

Mr. Daniel Flores
Apartment 203
2828 Connecticut Avenue, N. W.
Washington 8, D. C.

Dear Mr. Flores:

Processing of your application for employment with this Agency is continuing. Please advise us if any circumstance should arise which might affect your interest in a position with us.

Your continued interest and patience are appreciated.

Very truly yours,

E. D. Echoles
Director of Personnel

OP/Corres/sjm
File sent to: Wells

20 October 1961

Mr. Daniel Flores
Apartment 203
2828 Connecticut Avenue, N. W.
Washington 8, D. C.

Dear Mr. Flores:

In connection with your application with this Agency, it will be necessary for you to come to our Medical Office in Central Building, 2430 E Street, N. W., for a pre-employment medical examination which will include determination of physical health and emotional stability.

An appointment may be scheduled by dialing 351-2781 and asking for Mrs. Shirley Wells.

Very truly yours,

E. D. Echols
Director of Personnel

OP/Corros/car
file sent to shirley wells

12 October 1961

Mr. Daniel Flores
Apartment 203
2828 Connecticut Avenue, N. W.
Washington 8, D. C.

Dear Mr. Flores:

Your application for employment with this Agency has been reviewed with interest and the processing of your case has been initiated for a full-time position on the 3:30 p.m. to 12:00 p.m. shift at Grade GS-4, salary \$4040.00 per annum, plus a ten percent night differential for the hours from 6:00 p.m. to 12:00 p.m., as Clerk.

Your final appointment is dependent upon a number of factors including character and reference investigations, and other processing procedures which may require as long as 120 days. You may be sure that this processing is being accomplished as rapidly as possible.

During this period please notify us of any changes in your present status such as change in address, employment, marital status, etc. If you cannot accept the position or if you have any questions concerning your application, you should write to Mrs. Shirley Wells.

Members of this Agency are entitled to the regular United States Government leave and retirement benefits. Our salaries conform to the rates prescribed by Congress for United States Government agencies.

Thank you for your cooperation and patience during this waiting period.

Very truly yours,

A. D. Echols
Director of Personnel

OP/Corres/car
file sent to shirley wells

SECRET
(When Filled In)

REQUEST FOR SECURITY CLEARANCE						REQUEST NO. (10-1)	075.00
NAME (LAST - FIRST - MIDDLE) FLORES, DAVID						REQUEST DATE (10-11)	6 October 1961
POSITION TITLE FILE CLERK		POSITION NUMBER (12) - (D)	OCCUP. CODE (13) - (E)			YEAR OF BIRTH (DD-DO)	14 August 1935
LOCATION (CITY, STATE, COUNTRY) WASHINGTON, D. C.		ASSIGNMENT (OFFICE, DIVISION, BRANCH) DDP/OPMER				GRADE (14B-4G)	OS-01
TYPE OF APPLICANT <input checked="" type="checkbox"/> REGULAR <input type="checkbox"/> CONTRACT <input type="checkbox"/> MILITARY	CONVERSION ACTION		IF OTHER, SPECIFY:			ORGN. CODE (14B-6D)	3900
NAME OF REQUESTER (OR OFFICIAL)		TYPE OF ASSIGNMENT AND PURS				TYPE OF APPL. (4D)	1
		HGS	USP	PP	V	UV	HOOTRS & FUND (5D)
CLEARANCE REQUIRED	PROVISIONAL FOR (INDICATE NAME OF POOL OR GROUP)				SECRET	FULL	CLEARANCE (6D)
ATTACHMENTS <input checked="" type="checkbox"/> PERSONAL HISTORY STATEMENT <input checked="" type="checkbox"/> PHOTOGRAPH(S)	APPENDIX I	REQUEST FOR WAIVER					RECRUIT. CODE (5B-5D)
VETERAN STATUS <input checked="" type="checkbox"/> MALE - VETERAN <input type="checkbox"/> MALE - NON-VETERAN	APPENDIX II	<input checked="" type="checkbox"/> REPORT OF INTERVIEW					105 VET PREP. & GEN (5D)
SPACE BELOW FOR OS USE ONLY							

1 - SO
1 - OTF

15 September 1961

**Mr. Daniel Flores
Apartment 203
2828 Connecticut Avenue, N. W.
Washington 8, D. C.**

Dear Mr. Flores:

Appropriate members of our staff are reviewing your application for employment to determine whether we have a position available for a person of your qualifications. Although we cannot predict the length of time needed for this review, every effort will be made to reach an early decision. We will keep you as fully informed as possible regarding the status of your case.

Very truly yours,

**E. D. Echoles
Director of Personnel**

**OP/Corres-bt
file sent to Mr. Washam**

CONFIDENTIAL
(When Filled In)

REPORT OF INTERVIEW		DATE OF INTERVIEW 21 August 1961	SOURCE gen info
CANDIDATE (Last, First, Middle) Flores, Daniel	PLACE OF BIRTH San Marcos, Texas	DATE OF BIRTH 4 August 1935	PHONE
TEMPORARY ADDRESS	PHONE		
PERMANENT ADDRESS 2828 Connecticut Avenue, N.W., Apt. 203, Washington, D.C.	PHONE 265-8322		
BUSINESS ADDRESS	PHONE		
PLACE OF INTERVIEW 16th St.	DATE AVAILABLE immediately on clearance		
RANK (Officer, Enlist.) RE clerk 3:30-midnight	GS- 4	TESTS	SET
14-32-33-84			
<p>Mr. Flores had just been recently released from active duty with the USMC when he came in for interview. He has served two tours which included Security guard Embassy duty in Peru and Bolivia. His wife was formerly stationed at the Embassy with Dept. of State. He appears to be a mature young man, clean cut, neat appearance, dark complexion and coloring. He is planning to continue his college education at C.U. and is available to work the 3:30 - midnight PI shift. A clerical position at the GS-4 level was discussed in the interview. His wife is a secretary with a law firm in town; they have no children.</p>			
<p>Appx</p> <p>Mr. Flores is in excellent health and had a very good record with the Marine Corps. Knows of nothing in his background that would be unfavorable in event of reference check. At initial interview he stated that he had no foreign connections, however, after contacting his family in Texas it was determined that his step-mother was born in Mexico and although she came to the US in 1922, she has never become a US citizen.</p> <p>Full clearance.</p>			
DATE SENT TO HQ:	88-1667a	INTERVIEWER:	Joy Cooney

14-00000

CENTRAL INTELLIGENCE AGENCY
WASHINGTON 25, D. C.

Applicant Information
Sheet No. 1

To all persons applying for employment
with the Central Intelligence Agency:

This paper is the first step in applying for employment or consultant
status with the Central Intelligence Agency. No application may proceed
beyond this first step if the applicant is not in agreement with the condi-
tions stated below:

General Considerations:

1. The National Security Act of 26 July 1947 (Public Law 253, 80th
Congress) which created the Central Intelligence Agency places upon the
Agency the responsibility:

a. "to advise the National Security Council in matters concerning
such intelligence activities of the Government departments and agencies
as relate to the national security;

b. "to make recommendations to the National Security Council
for the coordination of such intelligence activities of the depart-
ments and agencies of the Government as relate to the national
security;

c. "to correlate and evaluate intelligence relating to the
national security, and provide for the appropriate dissemination
of such intelligence within the Government . . . ;

d. "to perform, for the benefit of the existing intelligence
agencies, such additional services of common concern as the National
Security Council determines can be more efficiently accomplished
centrally;

e. "to perform such other functions and duties related to
intelligence affecting the national security as the National Security
Council may from time to time direct."

14-00000

The special character of this national responsibility requires the Agency to maintain correspondingly special employment criteria which may be different from the routine or normal employment standards of other Government departments and agencies which do not have the highly sensitive responsibility borne by the Central Intelligence Agency. It follows that the investigation of applicants prerequisite to their acceptance is a time-consuming process which, in addition to loyalty and security checks, includes evaluation of competence, physical and emotional fitness, and availability of a suitable position at such time as employment may be offered. This is called "clearance" of an applicant.

2. Investigation of an applicant may reveal something which prevents his clearance - perhaps something of which the applicant is genuinely unaware, perhaps something which only the special employment criteria of the Agency make unacceptable. In any event, adverse findings by the Agency are conclusive and final so far as the Agency is concerned, and no statement of specific reasons is made to the applicant.

3. Employment by the Central Intelligence Agency is not a right upon which an applicant can insist. Offer of employment which is subject to full clearance does not constitute a commitment on the Agency's part giving an unsuccessful applicant grounds for any claim against the Agency. Acceptance of employment upon the condition of clearance is at the applicant's risk, taken with the knowledge that a very substantial percentage of applicants are not cleared.

Statement of Understanding
and Agreement

I have read, understand, and agree to the foregoing General Considerations. If not accepted for employment by the Central Intelligence Agency, I will make no claim or demand in conflict with those considerations.

I have also seen and read Applicant Information Sheet No. 2.

SIGNED at Washington, D. C., this 5th day of September, 1961.

Daniel Flores
(Signature of Applicant)
Daniel Flores

SECRET

REPRODUCTION MASTERS

SECRET

BIOGRAPHIC PROFILE

SECRET

H a n d l e W i t h C a r e



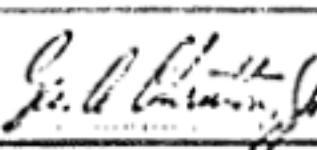
F24731
1961

SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER BACKSTOP			DATE	FILE NO.
TEC Check	<input checked="" type="checkbox"/>	CHIEF, CONTROL DIVISION, OP	0 AUGUST 75	15675
	<input type="checkbox"/>	CHIEF, CONTRACT PERSONNEL DIVISION, OP	460-45-0250	EMPLOYEE NUMBER
	<input checked="" type="checkbox"/>	CHIEF, (OPERATING COMPONENT FOR ACTIONS) ATTN: LA	030130	IC CARD NUMBER
REF:	Form 1322 dated 18 Aug 75		OFFICIAL COVER	X ESTABLISHED
STATUS	X STAFF	CONTRACT		CANCELLED
SUBJECT			UNIT	

DEPARTMENT OF STATE

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

ESTABLISHMENT OF OFFICIAL COVER (BLOCK RECORDS)		CANCELLATION OF OFFICIAL COVER (UNBLOCK RECORDS)	
<input type="checkbox"/> BASIC COVER PROVIDED <input checked="" type="checkbox"/> EFFECTIVE DATE EOD		EFFECTIVE DATE <input type="checkbox"/> SUBMIT FORM 3254 W-2 TO BE ISSUED (PPR 20-73)	
<input type="checkbox"/> OPERATIONAL COVER PROVIDED <input type="checkbox"/> FOR TOY OTHER (Specify) _____		SUBMIT FORM 642 IMMEDIATELY TO CHANGE TELEPHONE LIMITATION CATEGORY TO CATEGORY 3 (PPR 20-73)	
<input checked="" type="checkbox"/> SUBMIT FORM 3254 State W-2 TO BE ISSUED. (PPR 20-73)		EAA- CATEGORY I CATEGORY II RETURN ALL OFFICIAL DOCUMENTATION TO CCS <input type="checkbox"/> SUBMIT FORM 2688 FOR HOSPITALIZATION CARD	
<input checked="" type="checkbox"/> SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (PPR 20-73)		46 SEP 1975 TO THIS BLOCK 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	
<input checked="" type="checkbox"/> SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (PPR 20-73)			
<input checked="" type="checkbox"/> SUBMIT FORM 2688 FOR AGC HOSPITALIZATION CARD			
12 Mar 67-2 Dec 69-045-0250 3 Dec 67-9 Apr 69-045-0250 10 Apr 69-May 71-Lcuador-State-Int. May 71-Sep 71-0/L 6 Tdy-State-Int. Sep 71-Mar 74-Pers-State-Int. Mar 74-13 Sep 75-045-0250-State-Int. 14 Sep 75-045-0250-State-National			
<small> 045-0250-0000 045-0250-0001 045-0250-0002 045-0250-0003 045-0250-0004 </small>			

SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER BACKSTOP		DATE	FILE NO.
		23 APRIL 1974	15675
<input checked="" type="checkbox"/>	CHIEF, CONTRACT DIVISION, OF	REF ID: A60-486230	
TO: REFFERED:	CHIEF, CONTRACT PERSONNEL DIVISION, OF	036130	
<input checked="" type="checkbox"/>	CHIEF, OPERATING COMPONENT (For action) MH	REF ID: A60-486230	
ATTN:	CHIEF SUPPORT STAFF	<input checked="" type="checkbox"/>	ESTABLISHED
REF:	FORM 2458, DATED 16 JANUARY 1974	OFFICIAL COVER	CANCELLED
SUBJECT	UNIT		
DANIEL FLORES	DEPARTMENT OF STATE		

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

X ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS		CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS EFFECTIVE DATE:	
<input checked="" type="checkbox"/> BASIC COVER PROVIDED EFFECTIVE DATE <u>EDD</u> <input type="checkbox"/> OPERATIONAL COVER PROVIDED FOR <u>EDD</u> OTHER (SPECIFY)		SUBMIT FORM <u>3751</u> - R-2 TO RE-ASSIGNED STATE	
COLON 7 FORM 662 IMMEDIATELY TO CHANGE TELEPHONE LIMITATION CATEGORY TO CATEGORY <u>4</u> <u>EDD 240-242</u>		SUBMIT FORM 662 IMMEDIATELY TO CHANGE TELEPHONE LIMITATION CATEGORY TO CATEGORY <u>4</u> <u>EDD 240-242</u>	
X SUBMIT FORM 3751 FOR <u>EDD</u> <u>EDD 240-242</u>		X FAX: CATEGORY I CATEGORY II CATEGORY III <u>EDD 240-242</u> <u>EDD 240-242</u> <u>EDD 240-242</u> <u>EDD 240-242</u> <u>EDD 240-242</u> <u>EDD 240-242</u>	
X SUBMIT FORM 1327 FOR CHANGING STATE COVER, <u>EDD 240-242</u>		<u>IN THIS BLOCK</u>	
X SUBMIT FORM 1329 FOR TRANSFERRING COVER RESPONSIBILITY, <u>EDD 240-242</u>			
X E&A, CATEGORY I CATEGORY II <input checked="" type="checkbox"/> <u>EDD 240-242</u>			
X SUBMIT FORM 2688 FOR <u>AGE</u> HOSPITALIZATION CARD <small>NUMBER AND OR OTHER HISTORY</small>			
MAR 62-DEC 67-U.S.-OVERT DEC 67-APR 69-U.S.-DAC 10 APR 69-MAY 71-GUAYAQUIL-STATE-INTEGRATED MAY 71-MAR 74-PERU-STATE-INTEGRATED MAR 74-NQS-STATE-INTEGRATED			
<small>EXPLANATION</small> TYPE: <u>EDD 240-242</u> DATE: <u>EDD 240-242</u> LST: <u>EDD 240-242</u> PRT: <u>EDD 240-242</u> CNT: <u>EDD 240-242</u>		<small>EXPLANATION</small> <u>EPBIR</u>	

1854 - 1855 - 1856 - 1857

SECRET

SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER BACKSTOP		DATE 27 November 1967
TO: <i>(Signature)</i>	<input checked="" type="checkbox"/> CHIEF, PERSONNEL OPERATIONS DIVISION	FILE NUMBER 15675
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION	EMPLOYEE NUMBER 036130
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action)	ID CARD NUMBER 100-1
ATTN: Mr. Pavlyak	CT	
REF: Verbal Request	OFFICIAL COVER	<input checked="" type="checkbox"/> BACKSTOP ESTABLISHED <input type="checkbox"/> DISCONTINUED
SUBJECT	UNIT	
<input checked="" type="checkbox"/> FLORES, Daniel (NMI)	USAE, Geographical Evaluation & Analysis Gp	

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS (REFR 30-800-11)		CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS (REFR 30-800-11)
A. TEMPORARILY FOR _____ DAYS EFFECTIVE DATE CCS _____ B. CONTINUING AS OF CCS _____ 3 Dec 67		DATE (MM YY) CCS
<input checked="" type="checkbox"/> SUBMIT FORM 842 TO CHANGE LIMITATION CATEGORY. (REFR 30-800-7)		SUBMIT FORM 842 TO CHANGE LIMITATION CATEGORY. (REFR 30-800-7)
<input checked="" type="checkbox"/> ASCERTAIN THAT ARMY W-2 BEING ISSUED. (REFR 30-800-1)		RETURN ALL OFFICIAL DOCUMENTATION TO CCS.
<input checked="" type="checkbox"/> SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (REFR 300-24)		DO NOT WRITE IN THIS BLOCK - FOR CCS INTERNAL USE ONLY
<input checked="" type="checkbox"/> SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (REFR 300-24)		
CONCUR IN ISSUANCE	AGE HOSPITALIZATION CARD	
	NACS HOSPITALIZATION CARD	

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本草纲目 卷之三十一

Mar 62 - Dec 62 Overt

EDP/nch

1996年1月1日—1997年1月1日
1997年1月1日—1998年1月1日
1998年1月1日—1999年1月1日
1999年1月1日—2000年1月1日
2000年1月1日—2001年1月1日

SECRET

ISSN 1062-1024 • 119

AII

L48 304 015

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5 U.S.C. AND EXECUTIVE ORDER 12165 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 18 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS: 07 OCTOBER 1979

NAME	ID NUMBER	ORG.	SCH-GR-STEP	NEW SALARY
FLORES CANTEL	0C36130	LA	GS 13 3	\$31,333
				5656

1. SERIAL NO	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS						
036130	FLORES CANTEL	LA								
6. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION						
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	EFFECTIVE DATE	WGI	OSI	ADJ.
GS-3	3	\$31,333	W/150/79	GS-3	3	\$31,333	L/17/79			
CERTIFICATION AND AUTHENTICATION										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE										
SIGNATURE					DATE					
<input type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD										
GROSS PAYROLL										
10-79 5656										
FORM 5656 10-79 5656										
PAY CHANGE NOTIFICATION										

10/15/80

ALL

L48 304 015

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305
OF TITLE 5 U.S.C. AND EXECUTIVE ORDER 12067 PURSUANT TO AUTHORITY
OF DDCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DDCI
DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 08 OCTOBER 1978

NAME	ID NUMBER	ORG.	SCH-GR-STEP	NEW SALARY
FLORES DANIEL	0036130	LA	GS 13 2	\$28,368

5678

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. ENCP HOURS					
036130	FLORES DANIEL	SL 620							
6. OLD SALARY RATE			7. NEW SALARY RATE		8. PAY ACTIONS				
Grade	Step	Salary	Grade	Step	Salary	EFFECTIVE DATE	WST	OSI	ADJ.
GS 13	2	\$28,368	GS 13	3	\$29,262	01/28/79			

CERTIFICATE AND AUTHENTICATION

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE

SIGNED: *[Signature]* DATE: *1/27/78*

NO EXCESS ENCP

IN PAY STATUS AT END OF PAYROLL PERIOD

ENCP STATUS AT END OF PAYROLL PERIOD

APR *[Signature]* APPROVED BY *[Signature]*

FORM 10-71-560F (See previous page for revision history) PAY CHANGE NOTIFICATION

SECRET
(When Filled In)

SEA 021078

NOTIFICATION OF PERSONNEL ACTION

OCF							
1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)						
036130	FLORES DANIEL						
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE MO DA YE	5. CATEGORY OF EMPLOYMENT				
REASSIGNMENT		02 11 78	REGULAR				
6. FUNDS ➤	V TO V	V TO CP	7. JAN AND NSCA				
	CP TO V	CP TO CP	8. USC OR OTHER LEGAL AUTHORITY 8035 0990 0000 50 USC 403 J				
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION					
DDO/LA DIVISION FOREIGN FIELD MEXICO CITY, MEXICO STATION INDEPENDENT OPS BRANCH		MEXICO CITY, MEXICO					
11. POSITION TITLE		12. POSITION NUMBER	13. SERVICE DESIGNATION				
OPERATIONS OFFICER		GK76	DRG				
14. CLASSIFICATION SCHEDULE (GS, WFO, WFO)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP				
GS		0136.01	13 2				
17. SALARY OR RATE 26689							
18. REMARKS							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE	20. Employ Code	21. OFFICE CODING NUMERIC	22. STATION CODE ALPHABETIC	23. INTEGEE CODE	24. Hdrgrs Code	25. DATE OF BIRTH MO DA YE	26. DATE OF GRADE MO DA YE
37	10	51620	LA	45075	3	08 04 35	
27. NTE EXPIRES MO DA YE	28. SPECIAL REFERENCE CODE	29. RETIREMENT DATA CODE	30. SEPARATION DATA CODE	31. Correction / Cancellation Data TYPE	32. MO DA YE	33. SECURITY REQ NO	34. SEX
		CSC CIA FIA NSCNS					
35. VET PREFERENCE CODE	36. SERV COMP DATE MO DA YE	37. LONG COMP. DATE MO DA YE	38. CAREER CATEGORY LAD RAYZ ERUV LIMP	39. FECH / HEALTH INSURANCE CODE	40. SOCIAL SECURITY NO 0 - NAME 1 - SSN 2 - DOB 3 - TIN		
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE	42. LEAVE CAT CODE	43. FEDERAL TAX DATA FORM EXECUTED 1 - YES 2 - NO	44. STATE TAX DATA FORM EXECUTED 1 - YES 2 - NO	45. MO DA YE	46. STATE TAX CODE CODE		
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 2 YEARS 3 - BREAK IN SERVICE LONGER THAN 2 YEARS							

SIGNATURE OR OTHER AUTHENTICATION

ALL

L48 100 255

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305
OF TITLE 5 U.S.C. AND EXECUTIVE ORDER 12010 PURSUANT TO AUTHORITY
OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI
DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 09 OCTOBER 1977

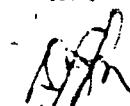
NAME	ID NUMBER	ORG.	SCH-GR-STEP	NEW SALARY
FLCRES DANIEL	0036130	LA	GS 13 1	\$26,022
				5927

CPU: 7 APR 77

SECRET
(When Filled In)

SPP

NOTIFICATION OF PERSONNEL ACTION

1 SERIAL NUMBER	2 NAME (LAST FIRST MIDDLE)							
036130	FLORES DANIEL							
3 NATURE OF PERSONNEL ACTION REMOVAL FROM PARTICIPATION IN CIA RETIREMENT AND DISABILITY SYSTEM			4 EFFECTIVE DATE MO DA YR 04 10 77	5 CATEGORY OF EMPLOYMENT REGULAR				
6 FUNDS ➤	V TO V CF TO V	V TO CF X CF TO CF	7 PAY AND NSCA 7135 4534 0000		8 CSC OR OTHER LEGAL AUTHORITY PL 88-643 SECT. 203			
9. ORGANIZATIONAL DESIGNATIONS DDO/LA DIVISION			10 LOCATION OF OFFICIAL STATION WASH., D.C.					
11 POSITION TITLE			12 POSITION NUMBER		13 SERVICE DESIGNATION DQG			
14 CLASSIFICATION SCHEDULE (GS, GS, etc.)		15 OCCUPATIONAL SERIES		16 GRADE AND STEP 13		17 SALARY OR RATE		
18 REMARKS								
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19 ACTION CODE	20 Employee Code	21 OFFICE CODING NUMERIC	22 STATION CODE	23 INTEGRITY CODE	24 HQDRS CODE	25 DATE OF BIRTH MO DA YR	26 DATE OF GRADE MO DA YR	27 DATE OF LEI MO DA YR
28 NTE EXPIRES MO DA YR	29 SPECIAL REFERENCE 1 CSC 2 CIA 3 NOCS	30 RETIREMENT DATA CODE 1	31 SEPARATION DATA CODE CODE 1	32 Correction/Cancelation Data TYPE MO DA YR	33 SECURITY REQ NO EOD DATA ➤			34 SEX REQ NO
35 VET PREFERENCE CODE 0 NON 1 2 PT 2 10 PT	36 SERV COMP DATE MO DA YR	37 LONG COMP DATE MO DA YR	38 CAREER CATEGORY CAR BSY BUSY EMP	39 FEHL / HEALTH INSURANCE CODE 0 - WAIVER 1 YES HEALTH INS CODE	40 SOCIAL SECURITY NO			
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0 NO PREVIOUS SERVICE 1 NO BREAK IN SERVICE 2 BREAK IN SERVICE LESS THAN 3 YEARS 3 BREAK IN SERVICE MORE THAN 3 YEARS	42 LEAVE CAT CODE	43 FEDERAL TAX DATA FORM 1040 UDO 1 YES 2 NO	44 STATE TAX DATA FORM 1040 UDO 1 YES 2 NO	CODE NO TAX EXEMPT	CODE NO TAX EXEMPT	STATE LAW		
SIGNATURE OR OTHER AUTHENTICATION 								

PLF: 01 MAR 77

SECRET
(When Filled In)

ICF		NOTIFICATION OF PERSONNEL ACTION									
1 SERIAL NUMBER	2 NAME (LAST-FIRST-MIDDLE)										
036130	FLORES DANIEL										
3 NATURE OF PERSONNEL ACTION		4 EFFECTIVE DATE		5 CATEGORY OF EMPLOYMENT							
REASSIGNMENT		02 26 77		REGULAR							
6 FUNDS ➤		V TO V	V TO CF	7. PAY AND NSCA		8 CSC OR OTHER LEGAL AUTHORITY					
		CF TO V	X CF TO CF	7135 4534		0000 50 USC 403 J					
9 ORGANIZATIONAL DESIGNATIONS		10 LOCATION OF OFFICIAL STATION									
DDO/LA DIVISION CUBA OPERATIONS GROUP EA AREA		WASH., D.C.									
11 POSITION TITLE		12 POSITION NUMBER		13 SERVICE DESIGNATION							
OPERATIONS OFFICER		FS35		DOD							
14 CLASSIFICATION SCHEDULE (GS, LB, etc)		15 OCCUPATIONAL SERIES		16 GRADE AND STEP		17 SALARY OR RATE					
GS		0136.01		13 1		24208					
18 REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19 ACTION CODE	20 EMPLOYER CODE	21 OFFICE CODING		22 STATION CODE	23 INTERSTATE CCCA	24 MOBILE CODE	25 DATE OF BIRTH	26 DATE OF GRADE	27 DATE OF LEI		
37	10	NUMERIC	ALPHABETIC	LA	75013	1	MO DA YR	MO DA YR	MO DA YR		
NO DA YR		28 INFO EXPIRES	29 SPECIAL REFERENCE	30 RETIREMENT DATA	31 SEPARATION DATA CODE	32 Correction/Cancellation Data	33 SECURITY REG NO	34 SEX			
				1 CSC 2 CIA 3 NSA 4 NMRA	CODE	TIME MO DA YR					
35 VET PREFERENCE	36 SERV COMP DATE	37 LONG COMP DATE	38 CAREER CATEGORY	39 PEGI / HEALTH INSURANCE	40 SOCIAL SECURITY NO						
CODE 0 INCOME 1 5 PT 2 10 PT	MO DA YR	MO DA YR	LAZ B33 CCCA	CCOB 0 WALTER HEALTH INS COOB							
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE	42 LEAVE CAT CODE	43 FEDERAL TAX DATA	44 STATE TAX DATA								
CODE 0 NO PREVIOUS SERVICE 1 NO BREAK IN SERVICE 2 BREAK IN SERVICE LESS THAN 3 YRS 3 BREAK IN SERVICE MORE THAN 3 YRS		FORM FACULTY CSCA	NO TAX EXEMPTIONS	FORM EXPENDED	CLAS	NO TAX EXEMPT	STATE CODE				
45 SIGNATURE OR OTHER AUTHENTICATION											

SECRET

(When filled in)

AEO: 1 FEB 77

NOTIFICATION OF PERSONNEL ACTION													
OLC													
1 SERIAL NUMBER	2 NAME (LAST-FIRST-MIDDLE)												
036130	FLORES DANIEL												
3 NATURE OF PERSONNEL ACTION				4 EFFECTIVE DATE	5 CATEGORY OF EMPLOYMENT								
PROMOTION				01 30 77	REGULAR								
6 FUNDS ➤		V TO V		V TO CP	7 PAY AND NSCA	8 CSC OR OTHER LEGAL AUTHORITY							
		CP TO V	X	CP TO CP	7135 4534	0000	50 USC 403 J						
9. ORGANIZATIONAL DESIGNATIONS				10 LOCATION OF OFFICIAL STATION									
DOD/LA DIVISION CUBA OPERATIONS GROUP WH AREA				WASH., D.C.									
11 POSITION TITLE				12 POSITION NUMBER	13 SERVICE DESIGNATION								
OPERATIONS OFFICER				CG66	DOD								
14 CLASSIFICATION SCHEDULE (CS) (LA 000)		15 OCCUPATIONAL SERIES		16 GRADE AND STEP	17 SALARY OR RATE								
GS		0136.01		13 1	24308								
18 REMARKS													
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL													
19 APPROVALS	20 APPROVALS	21 APPROVALS	22 APPROVALS	23 APPROVALS	24 APPROVALS	25 APPROVALS	26 APPROVALS	27 APPROVALS	28 APPROVALS	29 APPROVALS	30 APPROVALS		
CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE		
22 10	51500	LA	75013	1	01	00	00	00	00	00	00		
00 00 00	00 00 00	00 00 00	00 00 00	00 00 00	00 00 00	00 00 00	00 00 00	00 00 00	00 00 00	00 00 00	00 00 00		
31 APPROVALS	32 APPROVALS	33 APPROVALS	34 APPROVALS	35 APPROVALS	36 APPROVALS	37 APPROVALS	38 APPROVALS	39 APPROVALS	40 APPROVALS	41 APPROVALS	42 APPROVALS		
CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE		
00 00 00	00 00 00	00 00 00	00 00 00	00 00 00	00 00 00	00 00 00	00 00 00	00 00 00	00 00 00	00 00 00	00 00 00		
43 APPROVALS	44 APPROVALS	45 APPROVALS	46 APPROVALS	47 APPROVALS	48 APPROVALS	49 APPROVALS	50 APPROVALS	51 APPROVALS	52 APPROVALS	53 APPROVALS	54 APPROVALS		
CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE		
00 00 00	00 00 00	00 00 00	00 00 00	00 00 00	00 00 00	00 00 00	00 00 00	00 00 00	00 00 00	00 00 00	00 00 00		
SIGNATURE OR OTHER AUTHORITY ATTACHED													



KKK: 6 DEC 76

SECRET
(When Filed In)

OCF		NOTIFICATION OF PERSONNEL ACTION										
1 SERIAL NUMBER	2 NAME (LAST FIRST MIDDLE)											
036130	FLORES LAMIEL											
3 NATURE OF PERSONNEL ACTION					4 EFFECTIVE DATE	5 CATEGORY OF EMPLOYMENT						
REASSIGNMENT					04 12 76	REGULAR						
6 FUNDS ➤	V TO V	V TO CF	7 PAY AND NSCA			8 CSC OR OTHER LEGAL AUTHORITY						
	CF TO V	X CF TO CF	7135 4534			00000			50 USC 403 J			
9 ORGANIZATIONAL DESIGNATIONS					10 LOCATION OF OFFICIAL STATION							
DDO/LA DIVISION CUBA OPERATIONS GROUP WH AREA					WASH., D.C.							
11 POSITION TITLE					12 POSITION NUMBER	13 SERVICE DESIGNATION						
OPERATIONS OFFICER					CC67	DQG						
14 CLASSIFICATION SCHEDULE GS 13 000			15 OCCUPATIONAL SERIES		16 GRADE AND STEP			17 SALARY OR RATE				
GS			0136.01		12.4			22485				
18 REMARKS												
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL												
19 ADDRESS & PHONE OF OFFICE CODES		20 STATION CODE	21 INTRIGUE CODE	22 MOBILITY CODE	23 DATE OF BIRTH	24 DATE OF GRADE	25 DATE OF HI					
37	10	515061-A	75013	1	03 04 35	MO 2A 76	MO DA 76					
20 MOBILITY CODE		21 SEPARATION DATA		22 CONVERSION/CONCENTRATION DATA		23 SECURITY REG NO		24 SSN				
MO DA 76		CODE		TYPE		MO DA 76		EOD DATA ➤				
25 VIT INFORMATION		26 SEV CRED CERT/COMP/COMP DATE		27 CARRIED CARRYOVER		28 FED/STATE/HEALTH INSURANCE		29 SOCIAL SECURITY NO				
7600		MO DA 76		2024 1924 0 1926		0 1926		HEALTH INS CODE				
31 RELEASE FROM GOVERNMENT SERVICE		32 LEAVE CAT CODE		33 PLEASANT TAB DATA		34 STAN TAB DATA						
32		CODE		1 192 1 192		1 192 1 192						
SIGNATURE OR OTHER AUTHENTICATION												
FROM: CIA												
PIT												

1. SERIAL NO.	2. STATUS	3. PAYGRADE/TYPE	4. PAYPER	5. PAYMENT PERIOD						
J-11111	REGULAR	11-00	1							
6. END SALARY RATE		7. NEW SALARY RATE		8. PAYPER-ADJUST						
Grade	Step	Salary	End Date	Grade	Step	Salary	EFFECTIVE DATE	WGE	QSI	ADJ
1	3	42,242.00	11/23/79	1	4	42,242.00	11/23/79			
CERTIFICATION AND AUTHENTICATION										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE										
SIGNATURE						DATE				
<input type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD										
CLERKS INITIALS										
FORM 10-73-560E Use previous editions		PAY CHANGE NOTIFICATION								
(4-51)										

PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11541 PURSUANT TO AUTHORITY OF E.O. AS PROVIDED IN THE CIVIL ACT OF 1949, IS MADE, AND E.O. EFFECTIVE DATE IS OCTOBER 1970.

EFFECTIVE DATE OF PAY ADJUSTMENT: 16 OCTOBER 1970

NAME	STANISLAW CHMIELEWSKI	REF ID: STANISLAW CHMIELEWSKI	NET SALARY
ELIGIBLE DATES	02/13/80 - 12/31/80	02/13/80 - 12/31/80	NET SALARY

SECRET
(When Filled In)

DATE: 19 JULY 76

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)						
A36132		FLORES DANIEL						
3. NATURE OF PERSONNEL ACTION REASSIGNMENT - CHANGE OF FUNCTIONAL CATEGORY								
4. PUNIS ➤		V TO V	V TO CF					
		CF TO V	X CF TO CF					
5. ORGANIZATIONAL DESIGNATIONS DDA/OTR FUNCTIONAL TRAINING DIVISION OPERATIONS TRAINING BRANCH								
6. POSITION TITLE INSTRUCTOR OPS								
10. CLASSIFICATION SCHEDULE (GS, GS, etc.)		11. OCCUPATIONAL SERIES						
GS		1712,32						
12. POSITION NUMBER								
BD33								
13. SERVICE DESIGNATION								
DOD								
14. GRADE AND STEP								
12 3		20078						
15. SALARY OR RATE								
16. REMARKS								
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
17. ACTION	18. Bumper Code	19. OFFICE CODING	20. STATION	21. INTEGRITY	22. Midlife Code	23. DATE OF BIRTH	24. DATE OF GRADE	25. DATE OF SEI
37	13	175JS	CC001	CC001	1	MO DA 19 35	MO DA 19	MO DA 19
26. RATE EXPRIES	27. SPECIAL REFERENCE	28. RETIREMENT DATA	29. SEPARATION DATA CC001	30. Correction / Correction Data	31. TYPE	32. SECURITY REQ NO.	33. SEX	
MO DA 19		CC001			MO DA 19	100 DATA ➤		
34. VIT REFERENCE	35. SDIV COMP DATE	36. LONG COMP DATE	37. CARRIER CATEGORY	38. FEDERAL / HEALTH INSURANCE	39. SOCIAL SECURITY NO			
CC001	MO DA 19	MO DA 19	CC001	CC001	CC001			
40. PREVIOUS CIVILIAN GOVERNMENT SERVICE	41. LEAVE CAT	42. FEDERAL TAX DATA	43. STATE TAX DATA					
CC001	CC001	NO PAY EXEMPTIONS	NO PAY EXEMPTIONS	NO PAY EXEMPTIONS	NO PAY EXEMPTIONS	NO PAY EXEMPTIONS	NO PAY EXEMPTIONS	
1. NO PREVIOUS SERVICE 2. BREAK IN SERVICE 3. BREAK IN SERVICE LESS THAN 3 yrs. 4. BREAK IN SERVICE MORE THAN 3 yrs.		1. YES 2. NO	1. YES 2. NO	1. YES 2. NO	1. YES 2. NO	1. YES 2. NO	1. YES 2. NO	
SIGNATURE OR OTHER AUTHENTICATION								
FROM: LA								
AEO								

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11883 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 12 OCTOBER 1975

NAME	SERIAL URGN. FUNDS GR-STEP	NEW SALARY
FLORES DANIEL	036130 51 500 CF GS 12 2	\$20,032

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11881 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 OCTOBER 1974

NAME	SERIAL URGN. FUNDS GR-STEP	NEW SALARY
FLORES DANIEL	036130 51 500 CF GS 12 1	\$18,463

14-00000
FOR PURPOSES OF THE FAIR LABOR STANDARDS ACT, AS AMENDED,
YOU ARE DESIGNATED EXEMPT.

EFFECTIVE DATE OF DESIGNATION: 01 MAY 1974.

FLORES DANIEL

036130

41351084

1. SERIAL NO	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
036130	FLORES, DANIEL	51 500	CF	
6. OLD SALARY RATE				7. NEW SALARY RATE
Grade	Step	Salary	Last Eff. Date	Grade Step Salary Effective Date
3 12	2	\$19,070	11/24/74	3 12 3 \$19,693 11/23/75
CERTIFICATION AND AUTHENTICATION				
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE				
SIGNATURE	DATE			
<input type="checkbox"/> NO EXCESS LWOP <input checked="" type="radio"/> <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD				
CLERK'S INITIALS	F.D.F. J.P. J.P.			
NEW PAY RATE	PAY CHANGE NOTIFICATION			

SECRET
(When Filled In)

2020-10-01 00:00:00

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)		3. EFFECTIVE DATE		4. CATEGORY OF EMPLOYMENT												
130111		FLEKES DANIEL		MO	DA	14	25	REGULAR										
5. NATURE OF PERSONNEL ACTION				6. PAY AND NSCA				7. CSC OR OTHER LEGAL AUTHORITY										
CONVERSION FROM FSR STATUS				\$1155 FSS				5: USC 495 J										
8. RUMS 		V TO V	V TO CP	9. PAY AND NSCA		10. LOCATION OF OFFICIAL STATION												
		CP TO V	CP TO CP	\$1155 FSS		NASI, D.C.												
11. ORGANIZATIONAL DESIGNATIONS				12. POSITION NUMBER				13. SERVICE DESIGNATION										
DDO/LA DIVISION CUSA OPERATIONS GROUP OPS BRANCH				CQCS				DQS										
14. POSITION TITLE				15. OCCUPATIONAL SERIES				16. GRADE AND STEP				17. SALARY OR RATE						
OPERATIONS OFFICER				0136.01				12 2				19570						
18. CLASSIFICATION SCHEDULE REF. 18. ENCL				19. OCCUPATIONAL SERIES				20. GRADE AND STEP				21. SALARY OR RATE						
GS				0136.01				12 2				19570						
14. REMARKS NASI, D.C.																		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																		
22. ACTION CODE	23. Employee Code	24. OFFICE CODING	25. STATION CODE	26. AUTHORITY CODE	27. AUTHORITY CODE	28. AUTHORITY CODE	29. AUTHORITY CODE	30. Height Code	31. Date of Birth	32. Date of Grade	33. Date of Lei	34. SECURE	35. REQ. NO	36. SECURE	37. REQ. NO			
50	15	5155	LA	7513				1	70 14 25	70 04 10	70 04 10							
38. INT. EXPRES		39. OFFICER REFERENCE	40. RETIREMENT DATA	41. SEPARATION DATA CODE	42. Commission /Concurrent Rate	43. EOD DATA	44. SECURITY REQ. NO	45. SECURE	46. SOC. SECURITY NO	47. SECURE	48. SECURE	49. SECURE	50. SECURE	51. SECURE	52. SECURE			
NO DA 14			1. CSC 2. DSA 3. DSA 4. DSA	CODE	1000 0000 0000 0000	1000 0000 0000 0000	CODE	1. CSC 2. DSA	1000 0000 0000 0000	1000 0000 0000 0000	1000 0000 0000 0000	1000 0000 0000 0000	1000 0000 0000 0000	1000 0000 0000 0000	1000 0000 0000 0000			
53. VET PREFERENCE				54. MARY COMP. DATE	55. LONG COMP. DATE	56. CAREER CATEGORY	57. REGU / HEALTH INSURANCE	58. SOCIAL SECURITY NO										
0000 1. HOME 2. 1ST 3. 2ND				00 04 10	00 04 10	0000 0000	0000 0000 0000 0000	0000 0000 0000 0000										
59. PREVIOUS CITIZEN GOVERNMENT SERVICE				60. LEAVE CAT CODE	61. FEDERAL TAX DATA	62. STATE TAX DATA												
0000 1. NO PREVIOUS SERVICE 2. NO BREAK IN SERVICE 3. BREAK IN SERVICE NOT MORE THAN 24 HRS. 4. BREAK IN SERVICE MORE THAN 24 HRS.					FORM-SERIALIZED 1. CSC 2. DSA													
SIGNATURE OR OTHER AUTHENTICATED																		
POSTED 																		

LT-92

1 SERIAL NO	2 NAME	3 ORGANIZATION	4 FUNDS	5 LWOP HOURS						
036130	FLORES DANIEL	51 500	CF							
6 OLD SALARY RATE		7 NEW SALARY RATE		8 TYPE ACTION						
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	EFFECTIVE DATE	WGI	QSI	ADJ.
GS 12	1	18,463	11/25/73	GS 12	2	19,078	11/24/74			
CERTIFICATION AND AUTHENTICATION										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE										
SIGNATURE	DATE									
<i>Martin Mandy</i>	23 Sept 74									
<input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD										
CLERK'S INITIALS	<i>[Handwritten initials]</i>									
FORM 10-73 560E	Use previous editions									
PAY CHANGE NOTIFICATION										

SECRET
(When Filled In)

LMP: 27 SEPT 74

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)						
036138		FLORES DANIEL						
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT				09 15 74	REGULAR			
6. RANKS	V TO V	V TO CF	X	7. PAY AND NSCA	8. CSC OR OTHER LEGAL AUTHORITY			
	CF TO V	CF TO CF		5135 4534 8888	56 USC 483 J			
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICER STATION				
DDO/WH DIVISION WH/COG OPS BRANCH				WASH., D.C.				
11. POSITION TITLE				12. POSITION NUMBER	13. SERVICE DESIGNATION			
POL OFF ATTACHE OPS OFFICER				1159	DQB			
14. CLASSIFICATION SCHEDULE (COL 18, CH 1)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR PAY				
FSR GS		8136.81	86 1 12 1	13863 17497				
18. REMARKS WASH., D.C.								
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19. ACTION CODE	20. Employee Code	21. OFFICE CODING	22. STATION CODE	23. INTEGRITY CODE	24. Major Code	25. DAY OF Birth	26. DAY OF Grade	27. DAY OF Ent.
37	18	51588 WH	75813	S	1	08	04 35	00 00 00
28. PAY EXPENSE		29. OPM REFERENCE	30. RETIREMENT DATE	31. SEPARATION DATA CODE	32. Conversion/Commission Date	33. SECURITY REG NO	34. TSP	
35. RET PREFERENCE		36. SERV COMP DATE	37. LONG COMP DATE	38. CAREER CATEGORY	39. REGD / HEALTH INSURANCE	40. SOCIAL SECURITY NO		
1988 1. HOME 2. SPouse 3. W/P		00 00 70	00 00 70	0000 0000	0000 0000	0000 0000 0000		
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA		
1988 1. NO PREVIOUS SERVICE 2. NO BREAK IN SERVICE 3. BREAK IN SERVICE LESS THAN 3 MONTHS 4. BREAK IN SERVICE MORE THAN 3 MONTHS					1988 1. 100 2. 100	1988 1. 100 2. 100	1988 1. 100 2. 100	1988 1. 100 2. 100
SIGNATURE OR OTHER AUTHENTICATION						POSTED JK 9/27/74		

SECRET
(When Filled In)

10 APR 78

NOTIFICATION OF PERSONNEL ACTION

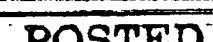
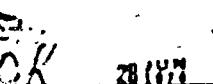
1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE) 13. FLORES, DAVID L.					
3. NATURE OF PERSONNEL ACTION CLASSIFICATION				4. EFFECTIVE DATE MO DD YY -7 01 78	5. CATEGORY OF EMPLOYMENT B-2 CIVILIAN	
6. RANKS ➤	7. TO V	8. TO CP	9. PAY AND ALLOW	10. CSC OR OTHER LEGAL AUTHORITY D173 4550 11 21 USC 513-4		
11. ORGANIZATIONAL DESIGNATIONS DCO/DCI DIVISION DCI/DCG DPS SUPPORT BRANCH				12. LOCATION OF OFFICIAL STATION LIMA, P.R.		
13. POSITION TITLE DIA OFFICER ATTACHE			14. POSITION NUMBER 1134	15. SERVICE DESIGNATION DIA		
16. CLASSIFICATION SCHEDULE (DS-18, etc.) FSR GS		17. OCCUPATIONAL SERIES A174-A1	18. GRADE AND STEP 12-1	19. SALARY OR RATE 13050 174-12		
20. REMARKS LIMA, PERU						
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL						
21. ACTIVITY CODE	22. Grade Code	23. OFFICE CODING NUMBER	24. STATION CODE	25. DEPARTMENT CODE	26. Payroll Code	27. DATE OF Birth
27	12	515000	W.I.	75-13	<input checked="" type="checkbox"/>	MO DD YY 19 01 55
28. PAY BASIS		29. SPECIAL SERVICES	30. REINEMENT DATA	31. SEPARATION DATA CODE	32. CERTIFICATION/TRANSITION DATA	33. SECURITY REG. NO. M. NO.
<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>		<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>				
34. REF. PREFERENCE	35. SEN. COMP. DATE	36. LONG. COMP. DATE	37. CARRY CARRIER	38. RETAIL - RETAIL INDUSTRIAL	39. SOC. SECURITY NO.	
1000	1000	1000	1000	1000	1000	
40. RESTRICTED FROM GOVERNMENT SERVICE		41. DATA-127 CODE	42. PAYROLL TAX DATA	43. STATE TAX DATA		
<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>		<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>				
SIGNATURE OR OTHER AUTHENTIC ACTION						
POSTED <i>OK shly</i>						

SECRET
(When Filled In)

DMSI 27 JUN 74

PDS

NOTIFICATION OF PERSONNEL ACTION

1 SERIAL NUMBER		2 NAME (LAST FIRST MIDDLE)		3 DATE OF PERSONNEL ACTION		4 EFFECTIVE DATE		5 CATEGORY OF EMPLOYMENT	
436134		FLORES DANIEL				MO DA YE		REGULAR	
						36 23 74			
6 FUNDS		7 TO V		8 TO C		9 PAY AND NSCA		10 CSC OR OTHER LEGAL AUTHORITY	
		OTOV		OTOC		4135 1004 314		PL 32-643 SECT. 203	
11 ORGANIZATIONAL DESIGNATIONS						12 LOCATION OF OFFICIAL STATION			
						LIMA, PERU			
13 DDO/HQ DIVISION						14 POSITION NUMBER		15 SERVICE DESIGNATION	
								O	
16 CLASSIFICATION SCHEDULE (TIC OR OTC)		17 OCCUPATIONAL SERIES		18 GRADE AND STEP		19 SALARY OR RATE			
				12					
10 REMARKS EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION, AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
20 ACTION CODE	21 Employee Code	22 PAYROLL CODE	23 STATION CODE	24 INVESTIGATE CODE	25 MOBILITY CODE	26 DATE OF BIRTH	27 DATE OF HIRE	28 DATE OF LEA	
		NUMBER	NUMBER			MO DA YE	MO DA YE	MO DA YE	
29 PAY SLARS	30 PAY DIFFERENCE	31 RETIREMENT DATA	32 SEPARATION DATA CODE	33 Separation Data Code	34 Correction / Correction Date	35 DATE OF DATA	36 SECURITY REG NO	37 SOC SEC	
MO DA YE		TV COCA 2				MO DA YE			
38 VET PREFERENCE	39 MED COMP DATE	40 LONG COMP DATE	41 CAREER CATEGORY	42 FEAS / HEALTH INSURANCE	43 SOCIAL SECURITY NO				
CORE	MM DD YY	MM DD YY	MM DD YY	MM DD YY	MM DD YY				
44 PREVIOUS PAYROLL NUMBER	45 PAY CAT CODE	46 FEDERAL TAX DATA	47 STATE TAX DATA						
MM DD YY		MM DD YY	MM DD YY						
48 PAYROLL NUMBER	49 PAY CAT CODE	50 FEDERAL TAX DATA	51 STATE TAX DATA						
MM DD YY		MM DD YY	MM DD YY						
SIGNATURE OR OTHER AUTHENTICATION									
 									

WOMIT

14-00000 1000 0000

10

SECRET

536 1 03 DEC 73

(Other than 401)

NOTIFICATION OF PERSONNEL ACTION											
1. GRADE NUMBER		2. NAME (LAST FIRST MIDDLE)									
030130		FLORES DANIEL									
3. TITLE OF PERSONNEL ACTION		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT							
PROMOTION		11 25 73		REGULAR							
6. RANKS		V TO Y	V TO CF	7. PAY AND INSCA		8. CSC OR OTHER LEGAL AUTHORITY					
		CY TO Y	X CY TO CF	6155 1084 0000		50 USC 403 J					
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION									
DDO/DIVISION FOREIGN FIELD BRANCH 3-LIMA, PERU STATION		LIMA, PERU									
11. POSITION TITLE		12. POSITION NUMBER		13. SERVICE DESIGNATION							
POL OFFICER ATTACHE OPS OFFICER		0130		D							
14. CLASSIFICATION SCHEDULE IDG, 15. GRADE		16. OCCUPATIONAL SERIES		17. GRADE AND STEP		18. SALARY OR RATE					
FSR GS		0130.01		06 1		13303 17527					
19. REMARKS LIMA, PERU											
HOME BASE: NM											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. Grade Code	21. OFFICE CODING		22. STATION CODE	23. PAYCODE	24. PAYCODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF HI		
22	10	51760 HIS		57085	<input checked="" type="checkbox"/>	3	06 06 35	11 25 73	11 25 73		
28. PAY RATES		29. GRADE REFERENCE	30. PAYMENT DATA		31. SEPARATION DATA CODE		32. Current-Computation Date		33. SECURITY REG NO		34. SSN
35. PAY REFERENCE		36. MIN COMP DATA	37. MAX COMP DATA	38. CAREER CATEGORIES		39. HIGH HEALTH INSURANCE		40. SOCIAL SECURITY NO			
40. PAY REFERENCE		41. MIN COMP DATA	42. MAX COMP DATA	43. CAREER CATEGORIES		44. HIGH HEALTH INSURANCE		45. SOCIAL SECURITY NO			
46. PREVIOUS PAYMENT INFORMATION		47. PAY CAP CODE		48. PAYMENT DATA		49. STATE TAX DATA					
46. PAYMENT DATA		47. PAY CAP CODE		48. PAYMENT DATA		49. STATE TAX DATA					
50. SIGNATURE OF OTHER AUTHENTICATION											
1008-12473											

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11739 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 OCTOBER 1973

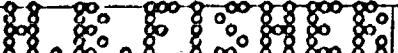
NAME	SERIAL ORGN. FUNDS GR-STEP	NEW SALARY
FLURES DANIEL	036130 51 760 CF GS 11 4	\$16,138

"PAY ADJUSTMENT IN ACCORDANCE WITH 5 U.S.C. 5305 AND EXECUTIVE ORDER 11691 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 07 JANUARY 1973

NAME	SERIAL ORGN. FUNDS GR-STEP	NEW SALARY
FLURES DANIEL	036130 51 760 CF GS 11 4	\$15,394

C-55

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LMPD SCHEDULES						
036130	FLORES DANIEL	51 760	CF							
6. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION						
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADS	
GS 11	3	\$14,197	11/20/71	GS 11	7	\$14,641	11/20/72			
CERTIFICATION AND AUTHENTICATION										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.										
SIGNATURE <i>Richard L. Connelly</i>					DATE <i>8 September 1972</i>					
<input type="checkbox"/> NO EXCESS LWOP <input checked="" type="radio"/> ✓ <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD										<i>1/22 561</i>
CLERK'S INITIALS 										AUDITED BY 
FORM 560 E <small>Use previous editions</small> PAY CHANGE NOTIFICATION <i>U120</i> (4-61)										

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1969, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
FLORES DANIEL	036130	51 760	CF	GS 11 3	\$14,641

SECRET

(When Filled In)

DS: 8 DEC 71

A-16

DOF		NOTIFICATION OF PERSONNEL ACTION						
1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)							
036130	FLORES DANIEL							
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE	5. CATEGORY OF ENLISTMENT				
PROMOTION			11 28 71	REGULAR				
6. RANKS	V TO V	V TO O	7. PAY GRADE AND PAY CHARGE			8. CSC OR OTHER LEGAL AUTHORITY		
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	2135 1084 0000			50 USC 403 J		
9. ORGANIZATIONAL DESIGNATIONS			10. LOCATION OF OFFICIAL STATION					
DUP/WH DIVISION FOREIGN FIELD BRANCH 3, LIMA, PERU STATION			LIMA, PERU					
11. POSITION TITLE		12. POSITION NUMBER		13. SERVICE DESIGNATION				
POL OFFICER ATTACHE OPS OFFICER		0136		O				
14. CLASSIFICATION SCHEDULE (TA, GS, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE		
FSR GS		0136.01		07 1 11 3		13457		
18. ADDRESS LIMA, PERU								
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19. ACTION CODE	20. ENLIST. CODE	21. STATION CODE	22. INVESTIGATE CODE	23. MARITAL CODE	24. DATE OF BIRTH	25. DATE OF CONCR.	26. DATE OF DEP.	
22 IO	51760 WH	57065	S	3	08 04 35	11 28 71	11 28 71	
27. RATE EXPIRS		28. SPECIAL REFERENCES	29. RETIREMENT DATA	30. SEPARATION DATA CODE	31. Previous Commission Date	32. SECURITY REG. NO.	33. SSN	
NO 04 71						EGG DATA		
34. PAY REFERENCE		35. PAY COMP. DATE	36. STANDING COMP. DATE	37. CAREER CATEGORIES	38. MEDICAL / HEALTH INSURANCE	40. SOCIAL SECURITY NO.		
CODE		NO 04 71	NO 04 71	CAR 04 71 ARMY 04 71	100% 04 71 100% 04 71	NO 04 71		
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE		42. DEATH CAT. CODE	43. FEEDBACK Tax Data	44. STATE Tax Data				
CODE		1. NO PREVIOUS WORK 2. NO WORK IN PAST 12 3. WORK IN PAST 12 AND LESS 2 yrs 4. WORK IN PAST 12 AND MORE 2 yrs		NO 04 71 100% 100%	NO 04 71 100% 100%			
SIGNATURE OR OTHER AUTHENTICATION								
POSTED 12-9-71								

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Mg 875

Use Previous Edition

SECRET

PPG

1. DATE	2. APPROVAL
APR 12 1971	WILLIAM J. GALLAGHER Colonel USAF (Retired)

(When Filled In)

SECRET

WEBSITE: 29 SEPT 71

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT	
036130		FLORES DANIEL		09	19	71	REGULAR
3. NATURE OF PERSONNEL ACTION						7. FINANCIAL ANALYSIS FOR CHANGES IN PAY	
REASSIGNMENT						8. TITLE OR OTHER LEGAL AUTHORITY	
9. FUNDS ➡		V TO V	V TO C			50 USC 403 (j)	
		C TO V	X	C TO C	2135 1084 0000		
10. ORGANIZATIONAL DESIGNATIONS				11. LOCATION OF OFFICIAL STATION			
DDP/MH FOREIGN FIELD BRANCH 3 LIMA, PERU STATION				LIMA, PERU			
12. POSITION TITLE		13. POSITION NUMBER		14. SERVICE DESIGNATION			
POLITICAL OFFICER ATTACHE OPS OFFICER		0136		D			
15. CLASSIFICATION SCHEDULE (GS, GS-etc.) (ESR) GS		16. OCCUPATIONAL SERIES 0136.01		17. GRADE AND STEP 07 1 10 3		18. PAY RATE OF PAY 10014 12265	
19. REMARKS: GUAYAQUIL, ECUADOR							
HOME BASE: WH							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
20. ACTION CODE	21. DISPLAY CODE	22. OFFICE CODING	23. STATION CODE	24. WORKS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF PAY
37	10	51700 WH	57085	S	08 04 35	00 00 00	00 00 00
28. MTS EXPRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CARRIERS DATA CODE	33. SECURITY REG NO	34. SER
XX XX XX							
35. VET PREFERENCES		36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. CAREER PATHCODE	39. DENTAL - HEALTH INSURANCE	40. SOCIAL SECURITY NO.	
CODE	1. NONE 2. 100% 3. 10%	00 04 10	00 04 10	CAR 0000000000000000	100% 0000000000000000		
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE		42. GEN-E CAP CODE	43. FEDERAL PAY DATA		44. STATE PAY DATA		
CODE	1. NO PREVIOUS SERVICE 2. 100% PAY IN SERVICE 3. 100% IN SERVICE WITH PAY IN SERVICE 4. 100% IN SERVICE WITH PAY IN PAY		100% PAY IN PAY	100% PAY IN PAY	100% PAY IN PAY	CODE	NO PAY IN PAY
SIGNATURE OR IDENTITY AUTHENTICATION							
OPIIS				FORWARDED 10-26-71			

FORM 1150
5-67

Use Previous Edition

SECRET

BS

1. SERIAL NO.	2. NAME			3. ORGANIZATION	A. FUNDS	5. LWOP HOURS			
036130	FLORES DANIEL			51 700	CF				
6. OLD SALARY RATE				7. NEW SALARY RATE			8. TYPE ACTION		
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.
GS 10	2	\$11,901	07/26/70	GS 10	3	\$12,295	07/25/71		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE	<i>Richard L. Connolly</i>			DATE			6 May 1971		
<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERKS INITIALS				H.C.			AUDITED BY		
/ 545									
FORM 7-66 560 E Use previous editions		PAY CHANGE NOTIFICATION			(4-51)				

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

NAME	SERIAL ORGN. FUNDS GR-STEP	NEW SALARY
FLORES DANIEL	036130 51 700 CF GS 10 2	\$11,901

6SJ: 10 AUG 70

SECRET
(When Filed In)

DDF		NOTIFICATION OF PERSONNEL ACTION						
1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)							
036130	FLORES DANIEL							
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT				
PROMOTION			07 26 70	REGULAR				
6. FUNDS	V TO V	V TO CF	7. Grade or Paygrade No. Charged		8. CSC OR OTHER LEGAL AUTHORITY			
	X	CF TO V	1135 0804 0000		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS			10. LOCATION OF OFFICIAL STATION					
DDP/WH FOREIGN FIELD BRANCH 3 QUITO, ECUADOR STATION GUAYAQUIL, ECUADOR BASE			GUAYAQUIL, ECUADOR					
11. POSITION TITLE			12. POSITION NUMBER	13. SERVICE DESIGNATION				
FOL OFFICER OPS OFFICER			0376	D				
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE				
FSR GS		0136.01	07 1	2450 11231				
18. REMARKS GUAYAQUIL, ECUADOR.								
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19. ACTION (6) Employee Code	20. OFFICE CODE	21. STATION CODE	22. INTEREST CODE	23. GRADE AND STEP	24. DATE OF BIRTH	25. DATE OF GRADE	26. DATE OF IN	
22 10	51700 WH	19550	S	3	06 04 35	07 26 70	07 26 70	
26. RATE EXPIRS	28. SOCIAL SECURITY NO.	29. RETIREMENT DATA	30. SEPARATION DATA	31. COMPTON / COMPTON DATA	32. COMPTON / COMPTON DATA	33. SECURITY NO.	34. MA	
MO DA 19 07 25 72	81	100 100 100	100 100	100	100	100	100	
35. VET. PREFERENCE	36. MERV COMP. DATE	37. LONG COMP. DATE	38. CAREER CATEGORY	39. MEDICAL INSURANCE	40. SOCIAL SECURITY NO.			
1000 0 1000 1 1000 2 1000	1000 0 1000 1 1000	1000 0 1000 1 1000	1000 0 1000 1 1000	1000 0 1000 1 1000	1000 0 1000 1 1000			
41. PREVIOUS LYMAN GOVERNMENT SERVICE		42. LEAVE CAP CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA				
1000 0 NO PREVIOUS SERVICE 1 NO BREAK IN SERVICE 2 BREAK IN SERVICE LESS THAN 3 yrs. 3 BREAK IN SERVICE MORE THAN 3 yrs.		1000	1000 0 1000 1 1000	1000 0 1000 1 1000	1000 0 1000 1 1000			
SIGNATURE OR OTHER AUTHENTICATION								
POSTED C. H. D. 2/88								

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Last Previous Edition

When Filed In

655

1. SERIAL NO.	2. NAME		3. ORGANIZATION		4. FUNDS	5. LWOP HOURS	
036130	FLURES DANIEL		SI 700		CF		
6. OLD SALARY RATE			7. NEW SALARY RATE			8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE
GS 09	2	\$ 9,942	04/06/69	GS 09	3	\$ 9,942	04/05/70
CERTIFICATION AND AUTHENTICATION							
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.							
SIGNATURE				DATE			
<input type="checkbox"/> NO EXCESS LWOP 9 <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD							
CIRCLED INITIALS				AUDITED BY			
E. B. HILLER				JRC			
FORM 7-60 560 E Use previous editions							
PAY CHANGE NOTIFICATION (6.31)							

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-204 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTS 13 JULY 1969

NAME	SERIAL	OPNS. FUNDS GR-STEP	NEW SALARY
FLORES DANIEL	036130	SI 700 CF GS 09 2	8 96631

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTS 28 DECEMBER 1969

NAME	SERIAL	OPNS. FUNDS GR-STEP	NEW SALARY
FLORES DANIEL	036130	SI 700 CF GS 09 2	810210

SECRET
(When Filled In)

JLG: 21 APR 69

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)		3. EFFECTIVE DATE		4. CATEGORY OF EMPLOYMENT	
030130		FLORES DANIEL		74 10 69		REGULAR	
5. NATURE OF PERSONNEL ACTION		6. POSITION NUMBER		7. GRADE AND PAY		8. CSC OR OTHER LEGAL AUTHORITY	
INTEGRATION-DEPARTMENT OF STATE				9135 0684 0000		50 USC 403 J	
9. RANKS		V TO V	V TO CF	10. LOCATION OF OFFICIAL STATION			
		X	CF TO V	GUAYAQUIL, ECUADOR			
11. ORGANIZATIONAL DESIGNATIONS		12. POSITION NUMBER		13. SERVICE DESIGNATION			
DDP/WH FOREIGN FIELD BRANCH 3 QUITO, ECUADOR STATION GUAYAQUIL, ECUADOR BASE		1376		D			
14. CLASSIFICATION SCHEDULE (See 18 & 19)		15. OCCUPATIONAL SERIES		16. GRADE AND PAY		17. SALARY OR RATE	
FSR GS		0136,01		07 1 19 2		8153 8744	
18. REMARKS SUBJECT IS TO BE PAID THE DIFFERENCE BETWEEN CIA SALARY OF \$8744 AND FSR SALARY OF \$8153 TO BE PAID BY DEPT. OF STATE AND ALLOWANCES IN ACCORDANCE THEREWITH. ALL SICK AND ALL HOURS ANNUAL LEAVE TO BE TRANSFERRED TO THE DEPT. OF STATE.							
19. MARITAL STATUS: MARRIED							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
20. ACTION CODE	21. Employee Code	22. OFFICE CODING	23. WORKING CODE	24. Grade Code	25. DATE OF BIRTH	26. SALARY OR RATE	27. DATE OF HI
55	10	51700	WH	19550	5	08 04 35	04 04 69
28. PAY REFERENCES		29. PAY REFERENCE	30. PAY REFERENCE	31. PAY REFERENCE	32. PAY REFERENCE	33. PAY REFERENCE	34. PAY REFERENCE
35. PAY REFERENCE		36. PAY COMP DAY	37. PAY COMP DAY	38. CARRIER CATEGORY	39. PAY COMP DAY	40. PAY COMP DAY	41. PAY COMP DAY
42. PREVIOUS 24-HOUR GROSS PAY (See 43)		43. PAY CAT CODE	44. FEDERAL TAX DATA	45. STATE TAX DATA			
46. PAY REFERENCE		47. PAY REFERENCE	48. PAY REFERENCE	49. PAY REFERENCE	50. PAY REFERENCE	51. PAY REFERENCE	52. PAY REFERENCE
53. SIGNATURE OR OTHER AUTHENTICATION							
PLW							
POSTED JLG: 21 APR 69 (When Filled In)							

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JLB: 22 APR 69

(When Filing)

NOTIFICATION OF PERSONNEL ACTION

NCF

1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)		3. DATE OF BIRTH		4. GRADE OR RATE		5. CATEGORY OF EMPLOYMENT	
036130		FLORES DANIEL		MM DD YY		OF TO Y		REGULAR	
6. NATURE OF PERSONNEL ACTION		7. PROMOTION, TRANSFER TO CONFIDENTIAL FUNDS AND CHANGE OF SERVICE DESIGNATION		8. PAY GRADE OR RATE		9. PAY GRADE OR RATE		10. PAY GRADE OR RATE	
PROMOS		Y TO Y		A		OF TO CF		OF TO CF	
11. ORGANIZATIONAL DESIGNATIONS		12. POSITION NUMBER		13. LOCATION OF OFFICIAL STATION		14. GRADE AND STEP		15. SALARY OR RATE	
DDP/WH FOREIGN FIELD BRANCH 3 QUITO, ECUADOR STATION GUAYAQUIL, ECUADOR BASE		0376		GUAYAQUIL, ECUADOR		GS 2		8744	
16. POSITION TITLE		17. POSITION NUMBER		18. SERVICE DESIGNATION					
OPS OFFICER				D					
19. CLASSIFICATION NUMBER (IA OR AN)		20. OCCUPATIONAL SERIES		21. GRADE AND STEP		22. SALARY OR RATE			
GS		0136.01		GS 2		8744			
23. REMARKS TO BE INTEGRATED									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
24. ACTION CODE	25. EMPLOYEE CODE	26. OTHER CODING	27. LOCATION CODE	28. PAY GRADE CODE	29. GRADE CODE	30. GRADE OR RATE	31. DATE OF BIRTH	32. DATE OF GRADE	33. DATE OF PAY
20	16	51700	WBI	19555	3	08	04/35	64	06/69
26. DATE EXPRESSED		27. PAY GRADE REFERENCE	28. PAY GRADE DATE	29. GRADE REFERENCE	30. GRADE REFERENCE	31. GRADE REFERENCE	32. GRADE REFERENCE	33. GRADE REFERENCE	34. GRADE REFERENCE
MM DD YY									
35. MED PREFERENCE		36. MEDIUM COMP DATE		37. LONG COMP DATE		38. CAREER CATEGORIES		39. REGION - HEALTH INSURANCE	
1000		MM DD YY		MM DD YY		MM DD YY		MM DD YY	
40. PREVIOUS CURRENT GOVERNMENT SERVICE		41. MEDIUM CAT CODE		42. FEDERAL TAX DATA		43. STATE TAX DATA			
1000		MM DD YY		MM DD YY		MM DD YY		MM DD YY	
44. SIGNATURE OR OTHER AUTHENTICATION									

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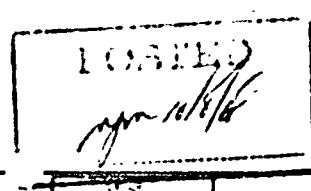
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FEDERAL TAX DATA

JLU: 7 OCT 68

SECRET
(When Filed In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)									
036130		FLORES DANIEL									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT						10 06 68		REGULAR			
6. FUNDS ➤		V TO V		V TO CF		7. Financial Analysis No. Changeable		8. CSC OR OTHER LEGAL AUTHORITY			
		CF TO V		CF TO CF		9235 0620 0000		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP/WH BRANCH 4 URUGUAY/PARAGUAY SECTION						WASH., D.C.					
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION			
OPS OFFICER						1441		SJ			
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				0136.01		08 2		7956			
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. Empl. Code	21. OFFICE CODING		22. STATION CODE	23. INTEGEE CODE	24. Muster Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LES		
37	10	NUMBER ALPHANUMERIC 51450 WH		75013		1	NO DA 18 04 35	NO DA TB	NO DA TB		
28. NTS EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. Correction /Cancellation Data		33. SECURITY REQ. NO	34. SES
MO DA TB				CODE		1970		MO DA TB		EOD DATA ➤	
35. VET PREFERENCE		36. SERV. COMP. DATE		37. LONG COMP. DATE		38. CAREER CATEGORY		39. FEGL / HEALTH INSURANCE		40. SOCIAL SECURITY NO	
CODE		0. NONE 1. 1 PT 2. 14 PT		MO DA TB		CAB 0100 1000 PROV 0100 1000		0. WALTER 1. TES		HEALTH INS CODE	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE						42. LEAVE CAT CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA	
								FORM EXECUTED 1. YES 2. NO		CODE NO TAX EXEMPT STATE CODE	
SIGNATURE OR OTHER AUTHENTICATION											
FROM CTP											
											

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Use Previous Edition

SECRET

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Included from automatic
downgrading and
declassification

16 SEP 1968
(When Filed In)

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTS: 14 JULY 1968

NAME	SERIAL ORGN. FUNDS GR-STEP	OLD SALARY	NEW SALARY
FLORES DANIEL	036130 2B 300 V GS 08 2	\$ 7,630	\$ 7,956

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS: 8 OCTOBER 1967

NAME	SERIAL ORGN. FUNDS GR-STEP	OLD SALARY	NEW SALARY
FLORES DANIEL	036130 2B 300 V GS 06 3	\$ 6,263	\$ 6,547

SECRET

(When Filled In)

JLB: 24 JUN 68

NOTIFICATION OF PERSONNEL ACTION

OOF

1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)		
036130	FLORES DANIEL		
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE
PROMOTION			06 16 68
5. FUNDS V TO V CF TO V			6. CSC OR OTHER LEGAL AUTHORITY
CF TO CF			5275 2100 (06/68) 50 USC 403 J
7. ORGANIZATIONAL DESIGNATIONS			10. LOCATION OF OFFICIAL STATION
ODS/OTR CAREER TRAINING PROGRAM			WASH., D.C.
11. POSITION TITLE			12. POSITION NUMBER
CAREER TRAINEE			0748
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)			15. OCCUPATIONAL SERIES
GS			0090.01
16. GRADE AND STEP			17. SALARY OR RATE
GS 2			7630
18. REMARKS			

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGEE CODE	24. MONTHS CORP	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF SEI	
22	10	26300 CTP	75013		1	06 04 35	06 16 68	06 16 68	
28. MTE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. Correction - Cancellation Data			33. SECURITY REG NO	34. SEA
			1 CMC 2 CUA 3 PICA 5 PAYNE	CORE	1968	MO DA YR	EOD DATA		
35. VET PREFERENCE		36. SERV COMP DATE	37. LONG COMP DATE	38. CAREER CATEGORY	39. FEGL / HEALTH INSURANCE	40. SOCIAL SECURITY NO.			
CODE		NO DA YR	NO DA YR	CAB BSV POB TEMP	CODE	CODE	WAIVER	HEALTH INS CODE	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA			
CODE					FORM EXECUTED 1 YES 2 NO	NO TAX EXEMPTIONS	FORM EXECUTED 1 YES 2 NO	CODE	NO TAX EXEMPT STATE CODE

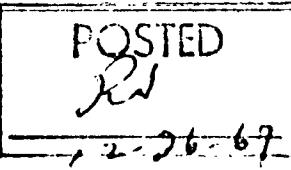
SIGNATURE OR OTHER AUTHENTICATION

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6-24-68

SECRET
(When Filled In)

FWD: 15 DEC 67

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)						
030130		FLORIS DANIEL						
3. NATURE OF PERSONNEL ACTION PROMOTION AND CHANGE OF SERVICE DESIGNATION				4. EFFECTIVE DATE MO. DA. YE 12 17 67	5. CATEGORY OF EMPLOYMENT REGULAR			
6. FUNDS 		V TO V CF TO V	V TO CF CF TO CF	7. Financial Analysis No. Chargeable 6275 2100 0000	8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS DJS/CTR CAREER TRAINING PROGRAM				10. LOCATION OF OFFICIAL STATION WASH., D.C.				
11. POSITION TITLE CAREER TRAINEE				12. POSITION NUMBER 0748	13. SERVICE DESIGNATION SU			
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) GS		15. OCCUPATIONAL SERIES 00000.01		16. GRADE AND STEP 07 2	17. SALARY OR RATE 00591			
18. REMARKS								
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19. ACTION CODE 22	20. EMPLOY CODE 10	21. OFFICE CODING 28300 CTP	22. STATION CODE 75013	23. INTEGEE CODE 1	24. HGT/WEIGHT CODE MO DA YE 08 104 35	25. DATE OF BIRTH MO DA YE 12 17 67	26. DATE OF GRADE MO DA YE 12 17 67	27. DATE OF LEI MO DA YE 12 17 67
28. RIC EXPIRES NO. DA YE 	29. SPECIAL REFERENCE 1. CSC 2. CIA 3. PICA 4. NONE	30. RETIREMENT DATA CODE	31. SEPARATION DATA CODE CODE	32. CORRECTION/CANCELLATION DATA TYPE  EOD DATA	33. SECURITY REG NO 	34. SER. NO. 		
35. VET PREFERENCE CODE 0 - NONE 1 - GPT 2 - 10 PP	36. SERV. COMP. DATE MO DA YE 	37. LONG COMP. DATE MO DA YE 	38. CAREER CATEGORY CAR. PERM. TEMP. PHOT.	39. FEGLI / HEALTH INSURANCE CODE 0 - WAIVER 1 - YES HEALTH INS. CODE 	40. SOCIAL SECURITY NO. 			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 yrs.) 3 - BREAK IN SERVICE (MORE THAN 3 yrs.)	42. LEAVE CAT CODE 	43. FEDERAL TAX DATA FORM EXECUTED 1 - YES 2 - NO	44. STATE TAX DATA FORM EXECUTED 1 - YES 2 - NO	45. STATE TAX DATA CODE 1 - YES 2 - NO				
SIGNATURE OR OTHER AUTHENTICATION  2-26-67						SECRET (When Filled In)		

SECRET
(When Filled In)

MAH: 20 SEPT 67

NOTIFICATION OF PERSONNEL ACTION													
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)											
036130		FLORES DANIEL											
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT							
CHANGE OF COST CENTER NUMBER				NO. DA YR		REGULAR							
6. FUNDS ➤		X	V TO V		V TO CF	09 107167							
			CF TO V		CF TO CF			7. Financial Analysis No. Chargeable 8. CSC OR OTHER LEGAL AUTHORITY					
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION											
DDP/WH WH/COG INTELLIGENCE BRANCH OPERATIONS SUPPORT SECTION		WASH., D.C.											
11. POSITION TITLE		12. POSITION NUMBER		13. SERVICE DESIGNATION									
INTELLIGENCE ASST		1174		D									
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE							
GS		0301.28		06 3		6263							
18. REMARKS													
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL													
19. ACTION CODE	20. Employer Code	21. OFFICE CODING		22. STATION CODE	23. INTEGEE CODE	24. Migr. Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI				
37	10	NUMERIC	ALPHABETIC			1	NO DA YR	NO DA YR	NO DA YR				
28. RTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REG NO.		34. SEX	
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.			
CODE 0 - NONE 1 - 5 PT 2 - 10 PT		NO DA YR NO DA YR		NO DA YR NO DA YR		CAR W/VS 0000 TEMP		CODE 0 - WAIVER 1 - YES		HEALTH INS CODE 0000			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE		42. LEAVE CAT CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA							
CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 3 yrs. 3 - BREAK IN SERVICE MORE THAN 3 yrs.				FORM EXECUTED 1 - YES 2 - NO		NO TAX EXEMPTIONS 0000		FORM EXECUTED 1 - YES 2 - NO		CODE		NO TAX EXEMPT STATE CODE	
SIGNATURE OR OTHER AUTHENTICATION													

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14-00000

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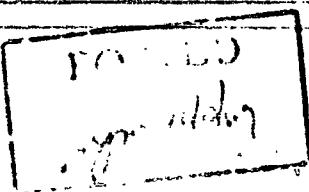
MAH

Form 1
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Department of Defense
for Executive Branch

(When Filled In)

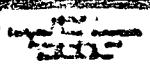
SECRET
(When Filled In)

C-43

NOTIFICATION OF PERSONNEL ACTION			
GCS 10/07/67			
1 SERIAL NUMBER	2 NAME (LAST-FIRST-MIDDLE)		
036130	FLORES DANIEL		
3 NATURE OF PERSONNEL ACTION		4 EFFECTIVE DATE	5 CATEGORY OF EMPLOYMENT
CONV. TO CAREER EMPLOYEE STATUS		03 11 65	
6 FUNDS →	X V TO V	V TO C	7 FINANCIAL ANALYSIS NO CHARGEABLE
	G TO V	G TO C	8 CSC OR OTHER LEGAL AUTHORITY
9 ORGANIZATIONAL DESIGNATIONS DDP/MM DIVISION		10 LOCATION OF OFFICIAL STATION	
11 POSITION TITLE		12 POSITION NUMBER	13 CAREER SERVICE DESIGNATION D
14 CLASSIFICATION SCHEDULE (GS, LS, etc.)		15 OCCUPATIONAL SERIES	16 GRADE AND STEP
			17 SALARY OR RATE
18 REMARKS			
SIGNATURE OR OTHER AUTHENTICATION			
Name: <i>Flores, Daniel</i> Title: <i>Employee</i> Date: <i>10-07-67</i>			

Date 11/20 Use Previous Edition
7-67 100-0-00

SECRET



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(When Filled In)

MAIL: 28 JULY 67

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST FIRST-MIDDLE)						
036130		FLORES DANIEL						
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE						
PROMOTION & PAY ADJUSTMENT TO FULL TIME		07 130167						
5. FUNDS		V TO V	V TO CP					
		CP TO V	CP TO CP					
6. ORGANIZATIONAL DESIGNATIONS		7. Financial Analysis No Changeable 10 CSC OR OTHER LEGAL AUTHORITY						
DDP/WH WH/COG INTELLIGENCE BRANCH OPERATIONAL SUPPORT SECTION		8235 1162 0000 50 USC 403 J						
11. POSITION TITLE		12. POSITION NUMBER	13. SERVICE DESIGNATION					
INTELLIGENCE ASST		1174	D					
14. CLASSIFICATION SCHEDULE (SS, LS, etc.)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP					
GS		0301,28	06 3					
17. SALARY GS RATE		6263						
18. REMARKS								
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING	22. STATION CODE	23. IN/OUT	24. HIRE CODE	25. DATE OF BIRTH	26. BASE GS GRADE	27. DATE OF LES
28	10	51500 WH	75013			08 104 35 17	30 67 07 130 67	
20. HIRE EXPIRES	21. SPECIAL REFERENCE	22. RETIREMENT DATA	23. SEPARATION DATA	24. CORRECTION/CANCELLATION DATA	25. SECURITY DATA	26. EOD DATA	27. SOC SEC NO	28. SSN NO
00 04 00								
35. VET PREFERENCE	36. SEV COMP RATE	37. LONG COMP RATE	38. CAREER CATEGORY	39. FEGL / HEALTH INSURANCE	40. SOCIAL SECURITY NO			
CODE	0 0000	00 00 00	00 00 00	CODE	0 0000			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE CAT	43. FEDERAL TAX DATA	44. STATE TAX DATA					
CODE	0 0000	0000000000	0000000000					
SIGNATURE OR OTHER AUTHENTICATION								

POSTED

JULY 28 1967

1000 1100 Use Previous Form

SUBMIT

P.M.

1000 1100 Use Previous Form

653

1. Serial No.	2. Name	3. Grade/Step Number	4. Pay Grade
036130	FLORES DANIEL	51 500	V
5. OLD SALARY RATE		6. NEW SALARY RATE	
Grade	Step	Grade	Step
GS 05	3	GS 05	4
\$ 5,523		\$ 5,694	
7. Effective Date			
GS 05 3 03/14/65 GS 05 4 \$ 5,694 03/15/66			
8. Remarks and Authentication			
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input checked="" type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS <i>BT</i> AUDITED BY <i>BT</i>			
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.			
SIGNATURE: <i>E. Flores</i>		DATE <i>9 FEB 66</i>	
PAY CHANGE NOTIFICATION			

Form 560E Mfg 2-65

(6-61)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS 3 JULY 1966

NAME	SERIAL	ORIGIN, FUNDS	GR-STEP	OLD SALARY	NEW SALARY
FLORES DANIEL	036130	51 500	V	GS 05 4	\$ 5,694 \$ 5,859

SECRET
(When Filed In)

F JH: 21 SEPT 66

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)						
036130		FLORES DANIEL						
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE						
REASSIGNMENT		09 19 66						
6. FUNDS		V TO V	V TO C					
		CP TO V	CP TO C					
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION						
DOP/WH WH/C INTELLIGENCE BRANCH OPERATIONAL SUPPORT SECTION		WASH., D.C.						
11. POSITION TITLE		12. POSITION NUMBER	13. SERVICE DESIGNATION					
INTELLIGENCE CLERK		1176	D					
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP					
GS		0301.27	05 4					
17. SALARY OR RATE		5859						
REMARKS								
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGRITY CODE	24. BIRTH CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LES
7	36	51500 WH	75013	1	08 04 35			
RTS EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE	NO DA TR	NO DA TR	NO DA TR	NO DA TR
33. PREFERENCE	34. SEVY COMP. DATE	35. LONG COMP. DATE	36. CAREER CATEGORY	37. FELGI / HEALTH INSURANCE	40. SOCIAL SECURITY NO.			
0: NONE 1: 10% 2: 10 PT	NO DA TR	NO DA TR	CAR REG. PROV. CODE	CODE	0: MAILED 1: FILED	HEALTH INS. CODE		
41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA					
0: NO PREVIOUS SERVICE 1: NO BREAK IN SERVICE 2: BREAK IN SERVICE LESS THAN 3 yrs. 3: BREAK IN SERVICE (MORE THAN 3 yrs.)		FORM EXECUTED CODE 1: YES 2: NO	NO TAX EXEMPTIONS	FORM EXECUTED CODE 1: YES 2: NO	NO TAX EXEMPT	STATE TAX CODE 1: YES 2: NO		
SIGNATURE OR OTHER IDENTIFICATION				 (When Filed In)				

1150 Use Previous Edition

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1. FORM 10-1000
2. NOV 1964 EDITION
3. GSA GEN. REG. NO. 27-14654

(When Filed In)

SECRET
(When Filled In)

RZF: 28 JAN 66

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST MIDDLE)									
036130		FLORES DANIEL									
3. NATURE OF PERSONNEL ACTION CHG IN STRENGTH COUNT											
6. FUNDS		X	V TO V		V TO EP	4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
			OF TO V		OF TO EP	MO DA YR	01 30 66	PART TIME			
7. COST CENTER NO. CHARGEABLE											
6235 1162 0000 8. CSC OR OTHER LEGAL AUTHORITY											
50 USC 403 J											
9. ORGANIZATIONAL DESIGNATIONS											
DOP/WH WH/C INTELLIGENCE BRANCH REPORTS AND REQUIREMENTS SECTION											
10. LOCATION OF OFFICIAL STATION WASH., D.C.											
11. POSITION TITLE INTELLIGENCE CLERK						12. POSITION NUMBER		13. SERVICE DESIGNATION			
14. CLASSIFICATION SCHEDULE (GS, LS, RS.)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP		17. SALARY OR RATE			
GS			0301.27			05 3		5523			
18. REMARKS THIS ACTION CORRECTS COMPUTER CODING TO REFLECT CHANGE IN STRENGTH COUNT OF PART TIME PERSONNEL IN ACCORDANCE WITH PROVISIONS OF HR-20-10, REVISED 21 DECEMBER 1965.											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGRATE CODE	24. Grade Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI		
33	36	51500 WH		75013		MO DA YR	08 04 35	MO DA YR	MO DA YR		
28. RITE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA		33. SECURITY REG. NO.	34. SEC.		
MO DA YR			E - COL B - PICA G - NONE	CODE	TYPE	MO DA YR	ZOD DATA				
35. VET. PREFERENCE		36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. CAREER CATEGORY	39. MEDICAL / HEALTH INSURANCE	40. SOCIAL SECURITY NO.					
CODE		0 - NO 1 - 8 PT 2 - 10 PT	MO DA YR	1 - REG. 2 - TEMP.	CODE	0 - WAIVED 1 - 100	CODE				
41. PREVIOUS GOVERNMENT SERVICE DATA					42. LEAVE CAT. AS	FEDERAL TAX DATA		43. STATE TAX DATA			
CODE					CODE	1 - 100 2 - NO	CODE	1 - YES 2 - NO	CODE	1 - 100 2 - NO	STATE CODE
SIGNATURE OR OTHER AUTHENTICATION											

14-00000

PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
FLORES DANIEL	036130	51 500	V	GS 05 3	\$ 5,330	\$ 5,523

SECRET

(When Filled In)

SPIN: 25 AUG 65

NOTIFICATION OF PERSONNEL ACTION

(NPA)

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)									
036130	FLORES DANIEL									
3. NATURE OF PERSONNEL ACTION										
REASSIGNMENT										
4. FUNDS	X	V TO V	V TO CP							
		CP TO V	CP TO CP							
9. ORGANIZATIONAL DESIGNATIONS										
DDP/WH WH/C INTELLIGENCE BRANCH REPORTS AND REQUIREMENTS SECTION										
WASH., D.C.										
11. POSITION TITLE		12. POSITION NUMBER	13. SERVICE DESIGNATION							
INTELLIGENCE CLERK		1184	O							
14. CLASSIFICATION SCHEDULE (GS, LS, GS.)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP							
GS		0301.27	05 3							
17. SALARY OR RATE										
5330										
18. REMARKS										
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19. ACTION	20. Employer Code	21. OFFICE CODING	22. STATION CODE	23. INTEGEE CODE	24. Height	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI		
37	2(1)	51500	WH	75013	1	(08 1 14) 35				
28. RITE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ NO	34. SEX	
			1. CRC 2. PICA 3. NONE		CODE	TYPE	NO DA YR	NO DA YR	REQ NO	
EOD DATA										
35. VET. PREFERENCE		36. SERV COMP. DATE		37. LONG COMP. DATE		38. CAREER CATEGORY		39. FELLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.
CODE		NO DA YR	NO DA YR	NO DA YR	NO DA YR	NO DA YR	NO DA YR	NO DA YR	NO DA YR	
41. PREVIOUS GOVERNMENT SERVICE DATA		42. LEAVE CAT		43. FEDERAL TAX DATA		44. STATE TAX DATA				
CODE		CODE	CODE	FORM EXECUTED	NO TAX EXEMPTIONS	FORM EXECUTED	CODE	NO TAX EXEMPT	STATE CODE	
4. NO PREVIOUS SERVICE 5. NO BREAK IN SERVICE 6. BREAK IN SERVICE LESS THAN 3 YEARS 7. BREAK IN SERVICE MORE THAN 3 YEARS				1. YES 2. NO						
SIGNATURE OR OTHER AUTHENTICATION										
J. 27-65 W										

Form 1150
11-62Use Previous
Edition

SECRET

Form 1150
11-62
Use Previous
EditionForm 1150
11-62
Use Previous
Edition

1 Serial No	2 Name			3 Cost Center Number			4 LWOP Hours			
036130	FLORES DANIEL			49 150			36F			
5 OLD SALARY RATE				6 NEW SALARY RATE				7 TYPE ACTION		
Grade	Step	Salary	Last EH. Date	Grade	Step	Salary	Effective Date	PM	LSI	ADJ.
GS 05	2 3	5,165	03/15/64	GS 05	3 3	5,330	03/14/64			
8 Remarks and Authentication										
<ul style="list-style-type: none"> / / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD <p>CLERKS INITIALS <i>JK</i> AUDITED BY <i>JK</i></p>										
<p>I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.</p> <p>SIGNATURES <i>JK</i> DATE 15 Feb. 1964</p>										
PAY CHANGE NOTIFICATION										

Form 901 560 Obsolete Previous Edition

64-313

DLB: 5 FEB 65

SECRET
(When Filled In)

OCF		NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)										
036130	FLORES DANIEL										
3. NATURE OF PERSONNEL ACTION PAY ADJUSTMENT TO PART TIME FROM FULL TIME					4. EFFECTIVE DATE MO. DA. YR	5. CATEGORY OF EMPLOYMENT					
					02 03 65	PART TIME					
6. FUNDS ➤		V TO V		V TO CF	7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY				
		CF TO V		CF TO CF	5235 1162 0000		50 USC 403 J				
9. ORGANIZATIONAL DESIGNATIONS DDP/SAS COUNTER-INTELLIGENCE STAFF OPERATIONS SECTION					10. LOCATION OF OFFICIAL STATION WASH., D. C.						
11. POSITION TITLE INTELLIGENCE ASST					12 POSITION NUMBER 1130	13. SERVICE DESIGNATION D					
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) GS			15. OCCUPATIONAL SERIES 0301.28	16. GRADE AND STEP 05 2	17. SALARY OR RATE 5165						
18. REMARKS SUBJECT TO WORK ON REGULARLY SCHEDULED TOUR NOT TO EXCEED 19 HOURS PER WEEK. SUBJECT WILL BE WORKING MONDAY THROUGH FRIDAY, FROM 1400 TO 1700.											
31 50 SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE 28	20. EMPLOYEE CODE 28	21. OFFICE CODING 49150	22. STATION CODE 75013	23. INTEGEE CODE 1	24. Height Code MO DA YR	25. DATE OF BIRTH 03 04 35	26. DATE OF GRADE 03 16 64	27. DATE OF LEI 03 16 64			
28. BIE EXPIRES NO DA YR		29. SPECIAL REFERENCE 1 - CSC 2 - RICA 3 - NONE	30. RETIREMENT DATA CODE	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE	33. SECURITY REO NO	34. SEX	EOD DATA ➤			
35. VET. PREFERENCE CODE		36. SERV. COMP. DATE 0 - NONE 1 - DPT 2 - TOPY	37. LONG. COMP. DATE MO DA YR	38. CAREER CATEGORY CAR DESE PRIV TEMP	39. FEGLI / HEALTH INSURANCE 0 - YES	40. SOCIAL SECURITY NO					
41. PREVIOUS GOVERNMENT SERVICE DATA CODE		42. LEAVE CAT CODE	43. FEDERAL TAX DATA FORM EXECUTED 1 - YES 2 - NO	44. STATE TAX DATA FORM EXECUTED 1 - YES 2 - NO	CODE		IND TAX EXEMPT	STATE CODE			
SIGNATURE OR OTHER AUTHENTICATION POSTED 02/05/65 WK											

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100-1
Include the previous
edition and
supplements100-1
(When Filled In)

DLB: 9 FEB 65

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)						
036130	FLORES DANIEL						
3. NATURE OF PERSONNEL ACTION PAY ADJUSTMENT TO PART TIME FROM FULL TIME (CORRECTION)							
4. EFFECTIVE DATE MO DA YE 02 08 65							
5. CATEGORY OF EMPLOYMENT PART TIME							
6. FUNDS ➡ X V TO V V TO CF CF TO V CF TO CF							
7. COST CENTER NO CHARGEABLE 5235 1162 0000							
8. GS OR OTHER LEGAL AUTHORITY 50 USC 403 J							
9. ORGANIZATIONAL DESIGNATIONS DDP/SAS COUNTER-INTELLIGENCE STAFF OPERATIONS SECTION							
10. LOCATION OF OFFICIAL STATION WASH., D. C.							
11. POSITION TITLE INTELLIGENCE ASST		12. POSITION NUMBER 1130	13. SERVICE DESIGNATION D				
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) GS		15. OCCUPATIONAL SERIES 0301.28	16. GRADE AND STEP 05 2				
17. SALARY OR RATE 5165		18. REMARKS THIS ACTION CORRECTS FORM 1150 EFFECTIVE DATE 02/08/65 AS FOLLOWS: ITEM #19, ACTION CODE, WHICH READ 28, TO READ 31. ITEM #20, EMPLOYEE CODE, WHICH READ 36, TO READ 20.					
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE 31	20. Employee Code 20	21. OFFICE CODING 49150	22. STATION SAS	23. INTEGRITY CODE 75013	24. DOB 08 04 35	25. DATE OF BIRTH 03 03 64	26. DATE OF GRADE 03 16 64
20. RITE EXPIRES NO DA YE 1 1		27. SPECIAL REFERENCES 1. 2. 3. 4.	28. RETIREMENT DATA CODE	29. SEPARATION DATA CODE	30. REDUCTION/CANCELLATION DATA CODE	31. SECURITY INFO NO	32. SECURITY INFO NO
33. VET PREFERENCE CODE		34. SABY COMP DATE 00 00 00	35. LORR COMP DATE 00 00 00	36. CAREER CATEGORY CODE	37. PERIOD / DEATH PAYMENT CODE	38. VETERAN SECURITY NO	
39. PREVIOUS GOVERNMENT SERVICE DATA CODE		40. LEAVE PAY CODE	41. FEDERAL TAX DATA CODE	42. STATE TAX DATA CODE	43. LOCAL TAX DATA CODE	44. OTHER AUTHENTICATION CODE	
SIGNATURE OR OTHER AUTHENTICATION							

FOSTERED



LITERATURE OF OTHER AUTHORITY

卷之三

1960-1961
1961-1962
1962-1963

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

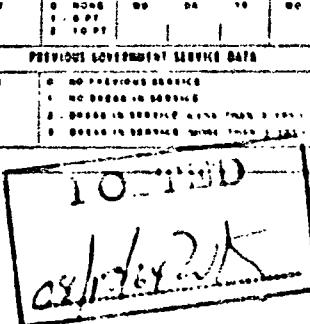
**SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE
AND STEP AS INDICATED IN CHART BELOW.**

GENERAL SCHEDULE RATES
Federal Employees Salary Act of 1964

MHC: 6 AUG 64

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

NOTIFICATION OF PERSONNEL ACTION													
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)											
036130		FLORES DANIEL											
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT					
REASSIGNMENT						W.C. DA TO 08 06 64		REGULAR					
6. FUNDS		X	V TO V		V TO CF	7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY					
			CF TO V		CF TO CF	5235 1162 0000		50 USC 403 J					
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION							
DDP/SAS COUNTER-INTELL STAFF OPERATIONS SECTION						WASH., D.C.							
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION					
INTELLIGENCE ASST						1130		D					
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES				16. GRADE AND STEP		17. SALARY OR RATE					
GS		0301.28				05 2		4850					
18. REMARKS													
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL													
19. ACTION CODE	20. Employ Code	21. OFFICE CODING	22. STATION CODE	23. INTEGEE CODE	24. Regis Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LST					
37	10	49150 SAS	75013		1	08 04 35							
28. RTE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA	32. CORRECTION/CANCELLATION DATA					33. SECURITY REG NO	34. SEC		
00 00 00		CSC FICA SSA	CODE	DATA CODE	TYPE	00 04 00							
35. RET. PREFERENCE		36. SEEN COMP DATE	37. LONG COMP DATE	38. CAREER CATEGORY	39. FEBS / HEALTH INSURANCE					40. SOCIAL SECURITY NO			
CODE		0. NONE 1. O.P.T. 2. T.O.P.T.	00 04 00	00 04 00	CODE	0. MAILED	1. FAXED	2. E-MAILED					
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CNT CODE	43. FEDERAL TAX DATA					44. STATE TAX DATA			
CODE				FED EXECUTIVE CODE	NO. TAX EXCEPTIONS	FED EXECUTIVE		STATE EXECUTIVE		STATE TAX CODE			
0. NO PREVIOUS SERVICE 1. NO RECORD IN SYSTEM 2. RECORD IN SERVICE FROM 1955-1964 3. RECORD IN SERVICE SINCE 1965				0 00		0 00		0 00		0 00			
SIGNATURE OR OTHER AUTHENTICATION													
													

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SIGNATURE OR OTHER AUTHENTICATION

6 AUG 1964

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Who was he?

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(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ADPD 07/01/64

1 SERIAL NUMBER 036130	2 NAME (LAST FIRST MIDDLE) FLORBS DANIEL		
3 NATURE OF PERSONNEL ACTION REASSIGNMENT		4 EFFECTIVE DATE MM DD YY 06 19 64	5 CATEGORY OF EMPLOYMENT
6 FUNDS FUNDING SOURCE	V TO V C TO C	V TO O C TO C	7 COST CENTER NO CHARGEABLE 4232 1000 1000
8 ORGANIZATIONAL DESIGNATIONS DDP/SAS INTELL ST OPS SUP SEC		9 LOCATION OF OFFICIAL STATION WASH., D. C.	
10 POSITION TITLE TRANSLATOR		11 POSITION NUMBER 0922	12 CAREER SERVICE DESIGNATION D
13 CLASSIFICATION SCHEDULE (GS, LS etc.) GS	14 OCCUPATIONAL SERIES 1049.01	15 GRADE AND STEP 05	16 SALARY OR RATE
17 REMARKS			
SIGNATURE OR OTHER AUTHENTICATION <i>7/1/64 [Signature]</i>			

1. Serial No	2. Name			3. Cost Center Number			4. LWOP Hours			
030130	FLORES DANIEL			49 350			38F			
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	Effective Date	PSJ	L3I	ADJ
GS 04	2	\$ 4,355	03/17/63	GS 04	3	\$ 4,495	03/15/64			
8. Remarks and Authorization										
<ul style="list-style-type: none"> / / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD <p>CLERKS INITIALS <u>J.C.W.</u> AUDITED BY <u>J.C.W.</u></p> <p style="text-align: center;">O O</p> <p>I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.</p> <p><u>BUS 327681</u></p> <p>SIGNATURES <u>800</u> <u>800</u> <u>800</u> <u>800</u> <u>800</u> <u>800</u> <u>800</u> <u>800</u> <u>800</u> DATE <u>31 Jan 1964</u></p> <p>PAY CHANGE NOTIFICATION</p>										

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Edition

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SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGRITY CODE	24. MARITAL CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI			
NUMERIC	ALPHABETIC				MO DA YR	MO DA YR	MO DA YR	MO DA YR			
22	10	49350	SAS	75013		1 08 04	35	03 15 64	03 15 64		
28. HIRE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA			33. SECURITY REQ NO	34. SEE	
MO	DA	YR	1. CSC	CODE	TYPE	MO	DA	YR			
			2. FICA								
			3. WORK								
35. VET PREFERENCE		36. SERV. COMP. DATE	37. LONG COMP. DATE		38. CAREER CATEGORY	39. FEGLI / HEALTH INSURANCE			40. SOCIAL SECURITY NO		
CODE	0. NONE	MO DA YR	MO	DA YR	CAR. HRS/ PAY/ TEMP	CODE	CODE	0. DRIVER 1. YES	HEALTH INS. CODE		
1. DPT											
2. DPT											
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA					
CODE	0. NO PREVIOUS SERVICE				FORM EXECUTED	CODE	NO. TAX EXEMPTIONS	FORM EXECUTED	CODE	NO. TAX EXEMPT	STATE CODE
1. NO BREAK IN SERVICE					1. YES			2. YES			
2. BREAK IN SERVICE LESS THAN 1 YEAR					2. NO			3. NO			
3. BREAK IN SERVICE MORE THAN 1 YEAR											
SIGNATURE OR OTHER AUTHENTICATION											
POSTED <i>03/12/04 JK</i>											

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IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCP
MEMORANDUM DATED 1 AUGUST 1966, SALARY IS ADJUSTED AS FOLLOWS:
EFFECTIVE 5 JANUARY 1964.

NAME	SERIAL	ORG FUNDS	GR-ST	OLD SALARY	NEW SALARY
FLORES DANIEL	036130	49 350 V	GS 04 2	\$ 4,250	\$ 4,395

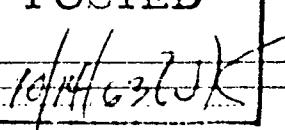
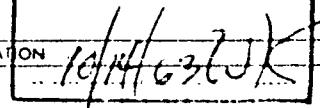
SECRET
(When Filled In)

PZP: 9 MAY 63

NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)							
036130		FLORES DANIEL							
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT				05 09 63		REGULAR			
6. PUNISHMENT		X	V TO V	V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY	
			CF TO V	CF TO C		3232 1000 1000		50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION					
DDP/SPECIAL AFFAIRS STAFF RESEARCH BRANCH REPORTS, RECORDS, TRANSLATION SEC				WASH., D.C.					
11. POSITION TITLE				12. POSITION NUMBER		13. SERVICE DESIGNATION			
TRANSLATOR				0702		D			
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS		0031.01		GS 04 2		4250			
18. REMARKS									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION	20. EMPLOY	21. OFFICE CODING	22. STATION	23. INTEGEE	24. DOB	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LES	
CODE	Code	Address	CODE	CODE	Code	Mo Da Yr	Mo Da Yr	Mo Da Yr	
37	10	51360 SAS	75013		1	03 04 35			
28. BYE EXPIRES	29. SPECIAL DIFFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA (CODE)	32. CORRECTION/CANCELLATION DATA	33. SECURITY REG NO	34. SES			
Mo Da Yr			Y/M/D	Mo Da Yr					
35. VET PREFERENCE	36. MPP COMP. DATE	37. LCRB COMP. DATE	38. CAREERS CATEGORY	39. FELTY / HEALTH INSURANCE	40. SOCIAL SECURITY NO				
CODE	Mo Da Yr	Mo Da Yr	CODE	Mo Da Yr	Mo Da Yr				
41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT	43. FEDERAL TAX DATA	44. STATE TAX DATA						
CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE	CODE
45. 1. ON PREVIOUS SERVICE 2. ON OTHER SERVICE 3. ONCE A MEMBER LESS THAN 1 YEAR 4. ONCE OR APPROX. ONE	46. 1. 100 2. 50	47. 1. 100 2. 50	48. 1. 100 2. 50	49. 1. 100 2. 50	50. 1. 100 2. 50	51. 1. 100 2. 50	52. 1. 100 2. 50	53. 1. 100 2. 50	54. 1. 100 2. 50
SIGNATURE OR OTHER AUTHENTICATION									
POSTED									
18 May 1963 J.D.									

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(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ALED 07/31/63									
1 SERIAL NUMBER	2 NAME (LAST FIRST MIDDLE)								
036130	FLORES DANIEL								
3 NATURE OF PERSONNEL ACTION REASSIGNMENT									
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">4 FUNDING</td> <td>X</td> <td>V TO V</td> <td>V TO CF</td> </tr> <tr> <td></td> <td></td> <td>OF TO V</td> <td>OF TO CF</td> </tr> </table>		4 FUNDING	X	V TO V	V TO CF			OF TO V	OF TO CF
4 FUNDING	X	V TO V	V TO CF						
		OF TO V	OF TO CF						
5 CATEGORY OF EMPLOYMENT									
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">6 EFFECTIVE DATE</td> <td>NO 04 78</td> </tr> <tr> <td></td> <td>07 23 83</td> </tr> </table>		6 EFFECTIVE DATE	NO 04 78		07 23 83				
6 EFFECTIVE DATE	NO 04 78								
	07 23 83								
7 COST CENTER NO CHARGEABLE									
4232 1000 1000									
8 CSC OR OTHER LEGAL AUTHORITY									
DDP/SAS									
9 ORGANIZATIONAL DESIGNATIONS									
10 LOCATION OF OFFICIAL STATION									
WASH., D.C.									
11 POSITION TITLE									
TRANSLATOR									
12 POSITION NUMBER									
0702									
13 CAREER SERVICE DESIGNATION									
D									
14 CLASSIFICATION SCHEDULE (GS 1B, etc.)									
GS									
15 OCCUPATIONAL SERIES									
1045:01									
16 GRADE AND STEP									
04									
17 SALARY OR RATE									
18 REMARKS									
<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>									
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SIGNATURE OR OTHER AUTHENTICATION 									

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IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 37-792 AND
DCI MEMORANDUM DATED : AUGUST 1956 . SALARY IS ADJUSTED AS FOLLOWS.
EFFECTIVE 14 OCTOBER 1962

EFFECTIVE 14 OCTOBER 1968

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SERIAL	ORGN	FUNDS	OLD GR-ST SALARY	NEW GR-ST SALARY	NEW NY
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EL DRES DANIEL

BWS: 13 MARCH 62

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NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)					
036130		FLORES DANIEL					
3. NATURE OF PERSONNEL ACTION EXCEPTED APPOINTMENT (CAREER PROVISIONAL)							
4. FUNDS ➡ <input checked="" type="checkbox"/> V TO V CF TO V		5. EFFECTIVE DATE MO DA YR 03 11 62					
6. COST CENTER NO. CHARGEABLE 2226 1200 1000							
7. CATEGORY OF EMPLOYMENT REGULAR?							
8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J							
9. ORGANIZATIONAL DESIGNATIONS DDP OPSER R I DIV REFERENCE BRANCH INDEX SECTION - NIGHT SHIFT							
10. LOCATION OF OFFICIAL STATION WASH., D. C.		11. POSITION TITLE FILE CLERK					
12. POSITION NUMBER 0147		13. CAREER SERVICE DESIGNATION D					
14. CLASSIFICATION SCHEDULE (GS, LS, etc) GS		15. OCCUPATIONAL SERIES 0305.01					
16. GRADE AND STEP 04 1		17. SALARY OR RATE 4040					
18. REMARKS SUBJECT TO THE SATISFACTORY COMPLETION OF A TRIAL PERIOD OF ONE YEAR. SUBJECT TO THE SATISFACTORY COMPLETION OF A MEDICAL EXAMINATION.							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE 11	20. EMPLOY. CODE 10	21. OFFICE CODING 39400 RI	22. STATION CODE 75013	23. INTEGEE CODE 1	24. MDGRS. CODE 08 04 35	25. DATE OF BIRTH MO DA YR 03 11 62	26. DATE OF GRADE MO DA YR 03 11 62
27. DATE OF LEI 03 11 62							
28. MTE EXPIRES NO DA YR	29. SPECIAL REFERENCE 1. CSC 2. FIVA 3. NONE	30. RETIREMENT DATA CODE 1	31. SEPARATION DATA CODE 1	32. CORRECTION/CANCELLATION DATA TYPE 1	33. SECURITY REG. NO. 07100	34. SEX M	
					EOD DATA ➡		
35. VET PREFERENCE CODE 0. 1-3 PT 1. 10 PT	36. SERV COMP. DATE NO DA YR 03 11 58	37. LONG COMP. DATE NO DA YR 03 11 62	38. MIL. SERV. CREDIT/LCD CODE P	39. FEGL / HEALTH INSURANCE CODE 1	40. SOCIAL SECURITY NO 460486230		
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE (LESS THAN 12 MOS) 3. BREAK IN SERVICE (MORE THAN 12 MOS)	42. LEAVE CAT. CODE 6	43. FEDERAL TAX DATA CODE 1	44. STATE TAX DATA CODE 0	45. FORM EXECUTED 1. YES 2. NO	46. FORM EXEMPT 1. YES 2. NO	47. CSC& NC TAX EXEMPT 1. YES 2. NO	48. STATE CODE 08
SIGNATURE OR OTHER AUTHENTICATION FLORES DANIEL							

CLASSIFICATION

FITNESS REPORT

SECTION A

GENERAL INFORMATION

1. EMPLOYEE NUMBER 460-48-6230	2. Name (Last, first, middle) Flores, Daniel	3. Date of Birth 4 Aug 35	4. Sex M	5. GRADE GS13	6. SP DQG
7. CURRENT POSITION TITLE Ops Officer	8. DDO/DA FORM NO. DDO/LA	9. Mexico City	10. TYPE OF SERVICE REG.	11. TYPE OF REPORT REG.	12. DATE REPORT DUE IN D.P. 10 Oct 78 - 30 Sep 79
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> INITIAL	<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> SEASONAL
CONTRACT	SPECIAL	OTHER	13. RATING PERIOD (DDO/LA)		

SECTION B

QUALIFICATIONS UPDATE

If QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD 'YES' IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD 'NO' IN THE BOX AT RIGHT.

SECTION C

PERFORMANCE EVALUATION

- U-Unsatisfactory** Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.
- M-Marginal** Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.
- P-Precious** Performance is satisfactory. Desired results are being produced in the manner expected.
- S-Superior** Performance is characterized by exceptional proficiency.
- O-Outstanding** Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1

SEE ATTACHED MEXICO CITY TELEPOUCH 51744 (in 3383966) dtd 13 Nov 79.

RATING LETTER

SPECIFIC DUTY NO. 2

RATING LETTER

SPECIFIC DUTY NO. 3

RATING LETTER

SPECIFIC DUTY NO. 4

RATING LETTER

SPECIFIC DUTY NO. 5

RATING LETTER

SPECIFIC DUTY NO. 6

RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, personal personal traits or habits, and particular tendencies or factors. Based on your knowledge of employee's overall performance during the rating period place the letter in the rating box corresponding to the dimension which best most nearly reflects his level of performance.

CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position, keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

HAIL ROUGH

SEE ATTACHED.

SECTION E

CERTIFICATION AND COMMENTS

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE
13 Nov 79OFFICIAL TITLE OF SUPERVISOR
DCOSTYPED OR PRINTED NAME AND SIGNATURE
Robert Berg. /S/

2. BY EMPLOYEE

I HAVE OR HAVE NOT ATTACHED A
STATEMENT CONCERNING THE SUPERVISOR'S
EVALUATION OF MY PERFORMANCE.DATE
13 Nov 79

SIGNATURE OF EMPLOYEE

Daniel Flores /S/

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

SEE ATTACHED.

DATE
13 Nov 79OFFICIAL TITLE OF REVIEWING OFFICIAL
COSTYPED OR PRINTED NAME AND SIGNATURE
Stewart D. Burton /S/

4. BY EMPLOYEE

I HEREBY CERTIFY THAT THE STATEMENT CONTAINED IN THIS REPORT IS TRUE AND ACCURATE. I HAVE READ AND UNDERSTOOD THE STATEMENT FOR EVALUATION OF MY PERFORMANCE AND APPROVED IT AS BEING ACCURATE.

DATE
13Nov79

SIGNATURE OF EMPLOYEE

Daniel Flores /S/

CLASSIFICATION

/20/ *EYES ONLY*

CONFIDENTIAL

FRPI

EYES ONLY

DEFERRED TELEPOUCH

ACTION: C/LA-5 (653) INFO: RF, FILE, (7/n)

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PAGE 001
TOR: 132307Z NOV 79

3383966
MEXI 51744

CONFIDENTIAL 132241Z NOV 79 DEFERRED TELEPOUCH

CITE MEXICO CITY 51744

TO: WASHINGTON.

FUR: C/LA/PERS

SUBJECT: ADMIN/RYBAT/PERS/FR FOR [REDACTED]

Daniel Flores

1. GIVEN BELOW IS THE FITNESS REPORT FOR [REDACTED] FOR THE PERIOD 1 OCT 78 TO 30 SEP 79. RATINGS ON SPECIFIC DUTIES AND NARRATIVE COMMENTS WERE PREPARED BY HAROLD R. CHAIDEZ, DCOS. REVIEWING COMMENTS WERE PREPARED BY RONALD F. BRIERLEY, COS. THE REPORT HAS BEEN REVIEWED AND CERTIFIED BY SUBJECT. SIGNED COPY OF FORM 45A BEING POUCHEO.

2. THE FOLLOWING INFO IS KEYED TO FORM 45N, SECTION A:
1. 03a130; 4, HJ 5, GS-13; 6, DOG; 9, MEXICO CITY; 10, CAREER;
11, ANNUAL; 12, 1 OCT 78 TO 30 SEP 79.

3. SECTION B. PERFORMANCE EVALUATION - SPECIFIC DUTIES:
1. DIRECTS THE ACTIVITIES OF AN 18-MAN CI LIAISON TEAM RESPONSIBLE TO THE STATION. RATING LETTER - S.

2. RESPONSIBLE FOR TARGETTING CI OPERATIONS AGAINST SOVIET AND CUBANS IN MEXICO CITY. RATING LETTER - S.

3. CASE OFFICER FOR AGENTS AND OPERATIONS DIRECTED AGAINST THE CUBAN TARGET. RATING LETTER - S.

4. SUPPORTS STATION OPERATIONS AND ACTIVITIES DIRECTED AGAINST THE CHINESE AND OTHER TARGETS.

5. CASE OFFICER FOR **UNE LIAISON PENETRATION**. RATING LETTER - S.

OVERALL RATING = STRONG.

0-63 2 MEXICO CITY 51744 CONFIDENTIAL

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CONFIDENTIAL

DEFERRED TELEPOUCH

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PAGE 002
TOR: 132307Z NOV 79

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MEXI 51744

4. SECTION C - NARRATIVE COMMENTS.

SHORTLY BEFORE THE DEPARTURE OF THE FORMER COS, HE SUBMITTED A SPECIAL MEMORANDUM ON SUBJECT'S PERFORMANCE (MEXICO CITY 50702) WHICH CONCENTRATED MOSTLY ON SUBJECT'S RESPONSIBILITIES IN THE CI FIELD. A COPY OF THIS MEMORANDUM IS AVAILABLE IN SUBJECT'S PERSONNEL FILE. THE UNDERSIGNED FULLY ENDORSES THE LAUDATORY COMMENTS IN THAT MEMORANDUM, BUT SINCE SUBJECT HAS TAKEN ON BROADER RESPONSIBILITIES, IT IS NECESSARY TO COMMENT ON OTHER ASPECTS OF HIS WORK.

FOR THE PAST MONTHS, SUBJECT HAS BEEN DIVIDING HIS TIME ABOUT EQUALLY BETWEEN HIS CI RESPONSIBILITIES AND OTHER STATION OBJECTIVES, PRINCIPALLY THE CUBAN TARGET. SUBJECT HAS GIVEN THESE ADDITIONAL DUTIES BECAUSE THE CI OPERATIONS GROUP IS WELL ORGANIZED AND REQUIRES LESS DIRECT C/O INPUT, AND ALSO BECAUSE OF THE NEED TO DEDICATE ALL AVAILABLE RESOURCES AGAINST THE CUBAN TARGET. THIS STATION IS ONE OF FOUR WITHIN THE DIRECTORATE WHICH HAVE BEEN SELECTED FOR A CONCENTRATED EFFORT AGAINST CUBA, AND THIS TARGET NOW RANKS NUMBER ONE AMONG THE STATION'S MANY PRIORITY OBJECTIVES. SUBJECT'S PAST EXPERIENCE IN CUBAN OPERATIONS, HIS ABILITY TO PASS AS A NATIVE IN THIS COUNTRY, AND HIS OTHER STRENGTHS, WERE THE INGREDIENTS WHICH THE STATION NEEDED TO EXPLOIT IN THIS EFFORT.

SUBJECT HAS TAKEN OVER THE PRINCIPAL STATION OPERATION DIRECTED AGAINST CUBA. THIS WAS A FAIRLY NEW OPERATION AT THE TIME IT WAS ASSIGNED TO SUBJECT AND IT WILL MATURE UNDER HIS DIRECTION. FOR REASONS OF SENSITIVITY, A MORE DETAILED REVIEW OF SUBJECT'S WORK ON THIS OPERATION CANNOT BE PROVIDED, BUT THE RECORD SHOULD NOTE THAT DURING THE PAST THREE MONTHS, HE HAS HANDLED THIS OPERATION IN A THOROUGHLY PROFESSIONAL MANNER WITH STEADY PROGRESS BEING MADE TO FULLY EXPLOIT THE OPERATIONAL AND REPORTING POTENTIAL. ALSO DURING THIS REPORTING PERIOD, SUBJECT REESTABLISHED CONTACT THROUGH HIS OWN EFFORTS WITH A FORMER REPORTING ASSET WHO HAD DRIFTED AWAY FROM COLLABORATION WITH THE ORGANIZATION. SUBJECT IS NOW ATTEMPTING TO BREATH NEW LIFE INTO THIS OPERATION AND BRING IT BACK UNDER CONTROL.

SUBJECT ALSO COOPERATED WITH ANOTHER GOVERNMENT AGENCY IN ATTEMPTING TO RE-ESTABLISH CONTACT WITH A **LOCAL CUBAN**.

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DEFERRED TELEPOUCH

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MEXI 51744

OFFICIAL DURING THE TARGET'S VISIT TO THE BORDER AREA. SUBJECT WAS IN CHARGE OF COORDINATING THIS OPERATION WITH **LOCAL LIAISON** AND WITH THE OTHER AGENCY. THE OPERATION WAS SUCCESSFUL FROM THE POINT OF VIEW OF ARRANGING A MEETING WITH THE TARGET, BUT SINCE THE TARGET'S RETURN TO THE CAPITAL CITY, HE HAS REFUSED EFFORTS BY SUBJECT TO CONTINUE CONTACT.

ANOTHER EFFORT AGAINST THE CUBAN TARGET UNDER SUBJECT'S RESPONSIBILITY INVOLVES THE RESOURCES OF THE SPECIAL CI OPERATIONS GROUP. FOR SOME MONTHS NOW, THIS GROUP HAS BEEN TRYING TO MOUNT A **SENSITIVE FI COLLECTION EFFORT** AND PROSPECTS REMAIN ENCOURAGING THAT THIS EFFORT WILL SOON BE OPERATIONAL. THIS IS A FAIRLY COMPLEX UNDERTAKING WHICH REQUIRES PATIENCE AND AN ELEMENT OF GOOD LUCK IN ORDER TO BE SUCCESSFUL. SUBJECT DESERVES CONSIDERABLE CREDIT FOR THE PROGRESS MADE THUS FAR AND IF EVERYTHING GOES ACCORDING TO PLAN, THIS OPERATION SHOULD BE PHONING WITHIN A SHORT PERIOD OF TIME.

APART FROM HIS WORK AGAINST THE CUBAN TARGET, SUBJECT WAS SUCCESSFUL IN **RECRUITING AN ACCESS AGENT AGAINST A CHINESE OFFICIAL** AND LATER WAS ABLE TO **ESTABLISH CLOSE RAPPORT** WITH THE **OFFICIAL** HIMSELF. FOLLOWING UP ON A LEAD FROM ANOTHER SOURCE THAT A **LOCAL NATIONAL** HAD A **CLOSE RELATIONSHIP** WITH A **CHINESE OFFICIAL**, SUBJECT USED HIS NATIVE LANGUAGE AND APPEARANCE AND RECRUITED THE **LOCAL** UNDER THE GUISE OF BEING A **MEXICAN GOVERNMENT OFFICIAL** WHO WANTED TO MONITOR THE ACTIVITIES OF THE CHINESE IN MEXICO. ASSESSMENT INFORMATION OBTAINED FROM THE NEW SOURCE GREATLY FACILITATED THE ABILITY OF SUBJECT TO **ESTABLISH CLOSE RAPPORT** WITH THE **CHINESE OFFICIAL**. ONCE CONTACT WAS MADE, SUBJECT WAS ABLE TO DISCERN THAT THE TARGET WAS POTENTIALLY VULNERABLE ON SEXUAL GROUNDS, BUT TIME DID NOT PERMIT THIS VULNERABILITY FROM BEING EXPLOITED BEFORE THE TARGET COMPLETED HIS TOUR AND DEPARTED THE COUNTRY. STATION REGRETS THAT A LEAD TO THIS TARGET HAS NOT IDENTIFIED EARLIER, BUT THIS DOES NOT DETRACT FROM THE PROFESSIONAL MANNER IN WHICH SUBJECT EXPLOITED EVERY OPPORTUNITY TO PUSH THIS CASE FORWARD AGAINST AN UNREALISTIC DEADLINE.

THIS REPORTING PERIOD HAS AGAIN BEEN ONE OF CONSIDERABLE ACTIVITY ON THE PART OF SUBJECT IN WHICH HE HAS DEMONSTRATED HIS TALENT FOR OPERATIONS AND PARTICULARLY HIS ABILITY TO

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DEFERRED TELEPOUCH

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PAGE 004
TOK: 132307Z NOV 793383966
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DEVELOP AND HANDLE AGENTS. HE HAS DISPLAYED VERSATILITY AND FLEXIBILITY IN PURSUING HIS TARGETS AND IS EVER ALERT FOR VULNERABILITIES WHICH CAN BE EXPLOITED. HE USES GOOD JUDGMENT IN HANDLING HIS CASES AND HIS TRADECRAFT PROCEDURES DURING THIS PERIOD HAVE BEEN SOUND. IT SHOULD ALSO BE NOTED THAT THE PARTICULAR CUBAN CASES WHICH HE IS INVOLVED ARE NOT EASY ONES. THEY REQUIRE HARD WORK, AND THE FULL RANGE OF CASE OFFICER EXPERIENCE IN ORDER TO PUSH THEM FORWARD. HIS RESPONSIBILITIES IN THE CI FIELD ARE EQUALLY DEMANDING. SUBJECT HAS MADE A VERY POSITIVE CONTRIBUTION TO THE WORK OF THIS STATION DURING THIS REPORTING PERIOD AND WELL DESERVES A RATING OF STRONG FOR HIS VARIOUS DUTIES AND A STRONG FOR HIS OVERALL PERFORMANCE.

5. COMMENTS BY REVIEWING OFFICER.

I CONCUR WITH THIS EVALUATION AND BELIEVE IT IS MOST COMPREHENSIVE AND OBJECTIVE. HAVING WORKED WITH SUBJECT DURING AN EARLIER PERIOD OF HIS CAREER WHEN HE WAS THEN A GOOD OFFICER (1970-72), I AM STRUCK BY THE REMARKABLE PROGRESS HE HAS MADE IN THREE KEY AREAS: OPERATIONAL THINKING AND ANALYSIS, WRITING, AND SOUND, PROFESSIONAL APPLICATION OF BASIC OPERATIONAL PRINCIPLES.

I AM DELIGHTED THIS HIGHLY CAPABLE, AGGRESSIVE OFFICER WILL BE REMAINING A THIRD YEAR AT THIS STATION AND LOOK FORWARD TO A MAJOR CONTRIBUTION FROM HIM IN MOST OPERATIONAL AREAS OF PRESENT PRIORITY CONCERN. RVN 13 NOV 99 DRV D9C.3.

END OF MESSAGE

CONFIDENTIAL

CONFIDENTIAL

FITNESS REPORT			NOTE: Supervisor or Reviewing Official may assign a higher classification if CONFIDENTIAL is not adequate for the report when completed.					
SECTION A			GENERAL INFORMATION					
1. EMPLOYEE NUMBER 036130	2. NAME (last, first, middle) Flores, Daniel		3. DATE OF BIRTH 08/04/35	4. SEX M	5. GRADE GS-13	6. SD DDO/LA/COG	7. CURRENT STATION HQs	
7. OFFICIAL POSITION TITLE Ops Officer			8. OFF/DIV/BR OF ASSIGNMENT DDO/LA/COG		9. CURRENT STATION HQs			
10. TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER CONTRACT			11. TYPE OF REPORT ANNUAL 1 Dec 76 - 30 Sep 77		12. REPORTING PERIOD (From-to) 30-MONTH 31 Oct 76 - 30 Sep 77			
13. DATE REPORT DUE IN O.P. 31 Oct 76 - 30 Sep 77								
SECTION B			PERFORMANCE EVALUATION					
<p>U—Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M—Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P—Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S—Strong Performance is characterized by exceptional proficiency.</p> <p>O—Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>								
SPECIFIC DUTIES								
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>								
SPECIFIC DUTY NO. 1								RATING LETTER
Supervise the LA/COG/EA and Canada section which includes two operations officers, one intelligence analyst, and a secretary.								S
SPECIFIC DUTY NO. 2								RATING LETTER
As section chief, provide operational guidance and support to the field stations' efforts to develop and recruit Cubans in that area.								S
SPECIFIC DUTY NO. 3								RATING LETTER
Assume direct case officer responsibility for sensitive on-island reporting sources, including TDY travel for debriefing purposes when the assets are available; developing leads for potential recruitment efforts against new targets.								S
SPECIFIC DUTY NO. 4								RATING LETTER
Coordinate with other area division desks and components to provide maximum support to Cuban operational activities in their respective field stations.								S
SPECIFIC DUTY NO. 5								RATING LETTER
SPECIFIC DUTY NO. 6								RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION								
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular strengths or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>								RATING LETTER
								S

CONFIDENTIAL

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in subject position, keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, supplies, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Flores came to the Cuba Operations Group from a brief assignment to the Office of Training. Prior to the OTR interim, Mr. Flores had been a COG case officer and was therefore familiar with its operational techniques. During this ten-month period under review, Mr. Flores served as a section chief with responsibilities for East Asian stations with a Cuban target (Tokyo, **Manila**, and **Hong Kong**) and Canada. Mr. Flores was the only GS-13 officer to hold section chief responsibility, yet his performance compared favorably with that of the GS-14 section chiefs. As a section chief, Mr. Flores was supervisor for **two** operations officers, **one** intelligence analyst and a secretary. He was responsible for ensuring the prompt handling of correspondence to and from the field stations, and providing operational guidance and direction on matters pertaining to Cuban operations. His section was managed in a competent manner with Mr. Flores demonstrating his ability to delegate functional responsibilities.

The Cuba Operations Group also functions in a direct case officer capacity, and Mr. Flores frequently traveled TDY to handle cases. He was the operations officer for one particularly sensitive and productive **on-island** reporting case. This required him to travel on short notice and to arrange for secure meeting and debriefing sessions of this reporting source.

Mr. Flores also traveled to Canada on various occasions to meet with liaison contacts and participate in developmental operations. One particular recruitment attempt required Mr. Flores to spend several days in a motel room observing the

--CONTINUED--

SECTION D

CERTIFICATION AND COMMENTS

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

Rating: **Excellent**

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

DC/LA/COG

Donald H. Winters

Donald H. Winters

2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION
OF MY PERFORMANCE

DATE

SIGNATURE OF EMPLOYEE

4 March 1977

Daniel Flores

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Subject likes to operate. He is very practical, experienced, and realistic. He is, however, a little quiet and tends to accept things the way they are. While I have no doubt as to his skills, he may need a bit more management experience to learn how to make things move despite obstacles. He has done a fine job running the East Asian and Canada section of Cuba Operations Group.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

C/LA/COG

Frederick W. Latrash

Frederick W. Latrash

4. BY EMPLOYEE

I CERTIFY THAT I HAVE MADE THE ENTRIES IN
ALL SECTIONS OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

4 March 1977

Daniel Flores

CONFIDENTIAL

CONFIDENTIAL

FITNESS REPORT

Daniel Flores

NARRATIVE COMMENTS

cont.

movements of an operational target, and to devise a secure and timely method of approach to the individual Cuban.

In comparing Mr. Flores' performance as an operations officer and as a supervisor, I believe his performance is somewhat stronger in the former capacity. Mr. Flores has all the attributes of an excellent case officer: he is aggressive, thinks operationally, and is fast on his feet in an operational situation. He is further aided by his fluency in Spanish and has on more than one occasion successfully passed himself off as a Mexican businessman. During his TDY travels, he has repeatedly demonstrated dedication to the job at hand, willingness to work long hours, and a flexibility to handle all types of situations.

Mr. Flores is less enthusiastic when it comes to the paperwork and bureaucratic requirements of his position. While he is a good writer, he tends to handle his written tasks in a hurried manner and consequently, his work oftentimes requires review. He is also inclined to take the shorter and easier approach when handling the paper flow requirements. I mention these points not because they represent basic shortcomings, but simply to contrast them to his exceptionally high performance in his operations officer capacity.

In sum, Mr. Flores is an extremely experienced, competent and well motivated operations officer. His talent as a "street operator" with a keen sense for the human target has been amply demonstrated. He has now quite successfully been introduced to his first supervisory position and proven that he is competent for assignments of this nature. I believe Mr. Flores is capable of handling positions of increasing responsibility and should be given the opportunity to do so.

* * *

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CONFIDENTIAL

SECRET
CLASSIFICATION

FITNESS REPORT

SECTION A

GENERAL INFORMATION

1. EMPLOYEE NUMBER	2. NAME (last, first, middle)	3. DATE OF BIRTH	4. SEX	5. GRADE	6. GS
036130	FLORES, Daniel	14 Aug 35	M	12	17
7. OFFICIAL POSITION TITLE	8. DIVISION OR ASSIGNMENT	9. CURRENT STATION	10. CODE IN CHARGE		
Instructor Ops	DDA/DTR/LTD	Hqs.	THOS	DP	

11. TYPE OF APPOINTMENT

12. TYPE OF REPORT

X	CAREER	RESERVE	CONTRACT	OTHER	TEMPORARY	ANNUAL	X	REBRIEFING	SPECIAL
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13. REPORTING PERIOD (FROM-TO)

22 June - 19 November 1976

14. DATE REPORT DUE IN G.P.

N/A

SECTION B

QUALIFICATIONS UPDATE

If QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C

PERFORMANCE EVALUATION

U-Unsatisfactory

Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from retraining, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.

M-Marginal

Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.

P-Proficient

Performance is satisfactory. Desired results are being produced in the manner expected.

S-Satisfactory

Performance is characterized by exceptional proficiency.

O-Outstanding

Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness of performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1

Conducts tutorial training in clandestine operational tradecraft skills for **foreign agent and liaison personnel** as well as U.S. staff and contract personnel.

RATING LETTER

S

SPECIFIC DUTY NO. 2

In collaboration with sponsoring Agency components prepares detailed training programs and schedules for the conduct of tailored tutorial and small-group training.

S

SPECIFIC DUTY NO. 3

Evaluate trainee performance in each program and prepare final training reports, and as appropriate draft follow-up questionnaires for field evaluation of training effectiveness.

RATING LETTER

S

SPECIFIC DUTY NO. 4

Participate in live problems and exercises as surveillant and role player as required and contribute to improvement in training materials and techniques.

RATING LETTER

S

SPECIFIC DUTY NO. 5

SPECIFIC DUTY NO. 6

RATING LETTER

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OVERALL PERFORMANCE IN CURRENT POSITION

Take this comment describing about the employee's job performance in his current position such as performance of specific duties, productivity, conduct in job, cooperation, element personal such as attitude and performance standards as follows. Rank on scale according to differences in level of performance during the rating period where the letter S is the rating best corresponding to the element which most closely reflects the level of performance.

S E C R E T
CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated by current position bearing in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain types when necessary. Provide brief basis for determining future personnel action. Manner of performance of managerial or supervisory duties and how they affected the morale of personnel, space, equipment and funds must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

Mr. Flores joined the Agent and Liaison Training Unit in mid-June 1976 and after a week's familiarization with training materials, aids and office routine of the Unit, he attended a two-week Instructor Training Workshop at the Special Training Center. On completion of the Workshop, Subject returned to the Unit for further familiarization with the routine of the Unit, assisted in several surveillance problems, and monitored a two-week training program which included active participation as a trainee himself in the SAI (or persuasion skills) portion of the program. Subsequently Mr. Flores assisted as a role-player in a brief but significant program involving the training of a prominent U.S. citizen assisting the Agency in southern Africa. Mr. Flores then assisted another instructor in devising and conducting the first program this Unit has undertaken designed to teach surveillance awareness/detection to Staff Employees who are deemed likely to be subjects of terrorist surveillance and attack. Mr. Flores then planned for, and from 12 October through 19 November conducted a tutorial training program in clandestine operations tech-

(continued)

SECTION E

CERTIFICATION AND COMMENTS

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

4 Months

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINT NAME AND SIGNATURE

17 January 1977

Chief, ALT Unit

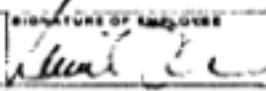
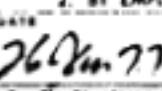
STATEMENT CONCERNING THIS EVALUATION
OF MY PERFORMANCE

DATE

SIGNATURE OF EMPLOYEE

DATE ATTACHED

DATE NOT ATTACHED



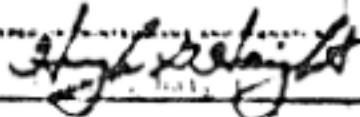
2. BY EMPLOYEE

COMMENTS OF REVIEWING OFFICIAL

I concur in the ratings on specific duties and on the overall rating of STRONG for Mr. Flores. Although he was assigned to this Unit for a short period of time, he was proving to be a well qualified operations instructor. His home Division requested his return in order to give him a responsible position for which he was well qualified, and he should do well on that assignment.

19/1/77

CHIEF, ALT UNIT

EXPLAINS IF THIS REPORT HAS BEEN SHOWN TO EMPLOYEE IN
PAST 6 MONTHS SINCE THIS REPORT

DATE

MANAGER OF DIVISION

S E C R E T

Continuation of Section D of Fitness Report on Daniel Flores,
GS-12, for period 22 June - 19 November 1976 -----

niques for a U.S. citizen who is scheduled to serve as an NOC
Officer in the Caribbean.

The first independent training task given to Mr. Flores was of a third-national field agent serving as an access agent, but this task was cancelled at the last minute when the concerned Base discovered grounds for field termination of the agent rather than providing tutorial training for the agent in the U.S. Mr. Flores was justifiably irritated at this turn of events which denied him what held promise for being a challenging initial training program.

It was with regret that we learned, early into what turned out to be Mr. Flores' only independent training program, that a priority requirement of his home-base Division would necessitate his return to Division duty soonest. The Division agreed to our request that Mr. Flores conclude the training program he had tailored, and begun, and Mr. Flores is to be commended for having done an exceptionally fine job in this assignment. The completion-of-training report was also well organized, and the questionnaire which asks for an evaluative follow-up from the trainee's field Station is to the point.

Early in his assignment Mr. Flores took over the maintenance and improvement of the Unit's operations training slides, consolidated them into an extremely functional package, and solicited ideas from other instructors to improve the package. Much to his credit and the Unit's benefit, Mr. Flores managed to persuade another Agency component to undertake--without charge--a major revamping of some of the slides using computer-designed art work to replace some of the less impressive early work in this field.

S E C R E T

CLASSIFICATION							
FITNESS REPORT							
SECTION A				GENERAL INFORMATION			
440-48-6230 036130	F. NAME (LAST, FIRST, MIDDLE)	G. DATE OF BIRTHDAY, SEX & GRADE		H. GRADE & DPG			
FLORES, Daniel		4 Aug 35	M	GS13	DPG		
Ops Officer		DPO/LA		Mexico City		WHT. 100	
II. TYPE OF APPOINTMENT		III. REPORTING PERIOD		IV. DATE REPORT DUE IN D.P.			
X CARRIER	REGULAR	TEMPORARY	INITIAL	X ANNUAL	REASSESSMENT	SPECIAL	
CONTRACT	SPECIAL	OTHER	15 Feb - 30 Sept 78				
SECTION B				QUALIFICATIONS UPDATE			
If QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.							
SECTION C							
PERFORMANCE EVALUATION							
<u>U</u> -Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe actions taken or proposed in Section D.						
<u>M</u> -Marginal	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.						
<u>P</u> -Proficient	Performance is satisfactory. Desired results are being produced in the manner expected.						
<u>S</u> -Strong	Performance is characterized by exceptional proficiency.						
<u>O</u> -Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.						
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated; on their ability to supervise indicate number of employees supervised.							
SPECIFIC DUTY NO. 1							RATING LETTER
SEE ATTACHED MEXICO CITY 47396 (IN 1584998) dtd 18 Nov 78							
SPECIFIC DUTY NO. 2							RATING LETTER
SPECIFIC DUTY NO. 3							RATING LETTER
SPECIFIC DUTY NO. 4							RATING LETTER
SPECIFIC DUTY NO. 5							RATING LETTER
SPECIFIC DUTY NO. 6							RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, speed, job cooperation, pertinent personal traits or talents, and particular strengths or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which best describes employee's level of performance.							
CLASSIFICATION				RATING LETTER			

CLASSIFICATION

NARRATIVE COMMENTS

SECTION D

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

J 24 10 56 AM 78

SEE ATTACHED.

HAN RODA

SECTION E

CERTIFICATION AND COMMENTS

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

Rating Officer Profile:

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

18 Nov 78

DCOS

Robert Berg /S/

2. BY EMPLOYEE

I HAVE OR HAVE NOT ATTACHED A
STATEMENT CONCERNING THE SUPERVISOR'S
EVALUATION OF MY PERFORMANCE.

DATE

18 Nov 78

SIGNATURE OF EMPLOYEE

Daniel Flores /S/

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

SEE ATTACHED.

DATE OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE

18 Nov 78

COS

Lawrence Sternfield /S/

4. BY EMPLOYEE

I CERTIFY I HAVE SEEN THE ENTRIES IN ALL SECTIONS
OF THIS REPORT. I HAVE HAVE NOT ATTACHED
A STATEMENT CONCERNING THE REVIEWING OFFICIAL'S
EVALUATION OF MY PERFORMANCE.

DATE

18 Nov 78

SIGNATURE OF EMPLOYEE

Daniel Flores /S/

CLASSIFICATION

FOR EYES ONLY

CONFIDENTIAL

FEB 1 1978

EYES ONLY

DEFERRED TELEPOUCH

ACTION C/LA-5 (503) INFO: HF, FILE, (7/4)

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PAGE 001
TIME 182031Z NOV 78
MEXT 47396

CONFIDENTIAL 172250Z NOV 78 DEFERRED TELEPOUCH

CITE MEXICO CITY 47396

Per
Dan Flores

TO: WASHINGTON.

FROM: C/LA/PERS

SUBJECT: ADMIN/PYRAT/PERS/FITNESS REPORT FOR [REDACTED]

1. GIVEN BELOW IS THE FITNESS REPORT ON SUBJECT FOR THE PERIOD 15 FEB - 30 SEPT 78. HAVING ON SPECIFIC DUTIES AND NARRATIVE COMMENTS WERE PREPARED BY HAROLD O. CHAIDEZ, DCOS. REVIEWING COMMENTS WERE PREPARED BY JOEL N. NEBECKER, COS. SUBJECT HAS NOT SHOWN A COPY OF THIS REPORT AS HE DEPARTED STATION. ON EMERGENCY LEAVE BEFORE THE REPORT COULD BE TYPED. A COPY WILL BE MADE AVAILABLE TO HIM IMMEDIATELY UPON HIS RETURN AND ANY STATEMENT BY THE EMPLOYEE WILL BE TELEPOUCHED TO HQS. A SIGNED COPY OF FORM 45A WILL BE POUCHEO AT THAT TIME.

2. THE FOLLOWING INFO IS KEYED TO FORM 45A, SECTION A:
1. 036130Z NOV 78 5. GS-13 6. DOGS 9. MEXICO CITY
10. CAREER 11. ANNUAL 12. 15 FEB-30 SEP 78.

3. SECTION B. PERFORMANCE EVALUATION - SPECIFIC DUTIES:

1. DIRECTS THE ACTIVITIES OF AN 18-MAN CI LIAISON TEAM RESPONSIBLE TO THE STATION, AND WHICH INCLUDES COORDINATING ALL PRACTITION OPS INITIATED BY THE TEAM. RATING LETTER -- S.

2. RESPONSIBLE FOR TARGETTING CI OPERATIONS AGAINST SOVIETS AND CUBANS IN MEXICO CITY. RATING LETTER -- S.

3. CASE OFFICER FOR TWO PENETRATIONS OF LIAISON, RATING LETTER -- S.

4. COORDINATES SENSITIVE CI OPERATIONS RUN BY OTHER NVBLAZON AGENCIES WITH LIAISON COUNTERPARTS, RATING

CONFIDENTIAL

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7

CONFIDENTIAL

DEFERRED TELEPOUCH

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PAGE 002
TOP: 182031Z NOV 78

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MEXI 47396

LETTER -- S.

S. CONDUCTS OTHER LIAISON RELATED CI ACTIVITY AND
PREPARES NECESSARY MEMORANDA AND REPORTS. STATING LETTER -- S.

OVERALL PERFORMANCE -- S.

B. SECTION C - NARRATIVE COMMENTS

THIS IS THE INITIAL REPORT WRITTEN ON SUBJECT AND
COVERS A PERIOD OF SEVEN AND ONE-HALF MONTHS SINCE HIS ARRIVAL
IN MEXICO IN FEB 78. SUBJECT HAS BEEN IN THE ORGANIZATION
FOR OVER 16 YEARS AND SERVED TWO U/S ASSIGNMENTS PRIOR TO
MEXICO CITY.

HIS PRIMARY DUTY IS TO SUPERVISE THE OPERATIONS OF
A CI UNIT COMPOSED OF PERSONNEL SUPPLIED BY LIAISON BUT
WHICH IS UNDER THE OPERATIONAL DIRECTION OF THE STATION. THIS
PARTICULAR UNIT REPRESENTS THE NUCLEUS OF THE STATION'S CI
OPERATIONAL CAPABILITY. IT IS ALSO A STRONG CONTRIBUTOR TO
STATION'S EFFORTS DIRECTED AGAINST THE HARD TARGETS IN THE
FI FIELD. SUBJECT PARTICIPATES IN ALL LEVELS OF ACTIVITY
WITH THIS UNIT FROM THAT OF A MANAGER TO SERVING AS AN
OPERATIONS OFFICER. THE LEADERSHIP AND EXAMPLE WHICH HE
SETS HAVE BEEN AN ESSENTIAL INGREDIENT IN THE SUCCESS
ENJOYED BY THE UNIT IN RECENT MONTHS. IN APRIL 1978, THE
STATION UNDERTOOK AN AUDIO OPERATION DIRECTED AT THE OFFICIAL
~~OUT-OF-TOWN RETREAT~~ OF A PRINCIPAL ADVERSARY IN MEXICO.
SUBJECT PARTICIPATED IN THE RECRUITMENT OF A CARETAKER
WHO PROVIDED ACCESS TO THE TARGET INSTALLATION AND WAS
SUBSEQUENTLY INVOLVED IN ALL ASPECTS OF THE OPERATION
EXCEPT THE ACTUAL INSTALLATION OF THE TECHNICAL DEVICES.
THIS SUCCESSFUL OPERATION WAS FOLLOWED BY ANOTHER ONE THE
FOLLOWING MONTH, THIS TIME DIRECTED AT THE HOTEL ROOMS OF
A VISITING COMMUNIST DIGNITARY. TWO VALUABLE REPORTS WERE
PRODUCED FROM THIS OPERATION ON THE POLICIES AND PLANS OF
A FOREIGN COMMUNIST PARTY. IN JULY, SUBJECT SUPERVISED THE
RECRUITMENT OF AN AGENT WHO HAS ESTABLISHED ACCESS TO A
HOSTILE OFFICIAL INSTALLATION. A TECHNICAL OPERATION IS NOW
UNDERWAY TO EXPLOIT THE SOURCE'S ACCESS.

CONFIDENTIAL

CONFIDENTIAL

DEFERRED TELEPOUCH

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MEXI 07396

IN SEPTEMBER, ANOTHER OPERATION BEGAN AGAINST THE RETREAT OF THE SAME PRINCIPAL ADVERSARY MENTIONED ABOVE SINCE A PER PROPERTY HAD BEEN ACQUIRED. AGAIN, SUBJECT PARTICIPATED IN THE RECRUITMENT OF THE CARETAKER OF THE NEW SITE AND IN OTHER PHASES OF THE OPERATION WHICH CONTINUE AT THIS TIME.

IN ADDITION TO THESE SPECIFIC OPERATIONS, THE CI UNIT ALSO CARRIES OUT A HOST OF BACKGROUND INVESTIGATIONS, SURVEILLANCE, AND OTHER WORK AS REQUIRED IN THE CI FIELD. SINCE MEXICO CITY SERVES AS PROBABLY THE PRINCIPAL BASE FOR OPERATIONS BY THE SOVIETS AND THE CUBANS AGAINST THE UNITED STATES, SELECTIVE TASKING MUST BE UNDERTAKEN TO OBTAIN MAXIMUM EFFICIENCY FROM THIS SMALL UNIT.

SUBJECT ALSO HANDLES TWO PENTRATIONS OF THE CI UNIT, AND IS ALSO RESPONSIBLE FOR PROVIDING SUPPORT THROUGH THIS UNIT TO OTHER CI ACTIVITIES DIRECTED AGAINST SOVIET AND CUBAN ESPIONAGE IN MEXICO.

INDEED, THE FIRST PART OF HIS TOUR IN MEXICO HAS BEEN A BUSY ONE. THE STATION FINDS HIM TO BE AN ENERGETIC, VERSATILE, AND HIGHLY QUALIFIED OFFICER. HE HAS HANDLED THE PERSONNEL AND OPERATIONAL PROBLEMS WHICH HAVE SURFACED WITH HIS CI UNIT WITH TACT AND EFFECIENCY, AND HIS RAPPORT WITH HIS LIAISON COUNTERPARTS IS VERY GOOD. DURING RECENT CONVERSATIONS, SENIOR MEXICAN SECURITY OFFICIALS HAVE EXPRESSED THEIR HIGH REGARD FOR SUBJECT'S ABILITIES.

HIS ABILITY TO PASS AS A NATIVE IS AN ADDED FACTOR IN HIS FAVOR AND PROVIDES HIM WITH A GREATER DIMENSION FOR OPERATIONS. THE STATION HAS USED SUBJECT ON OCCASION FOR UNILATERAL OPERATIONS, BUT THIS USE MUST BE SELECTIVE IN ORDER NOT TO ADVERSELY IMPINGE UPON HIS PRIMARY WORK WITH THE CI UNIT.

SUBJECT IS VERY COST CONSCIOUSNESS IN THE USE OF STATION FUNDS AND EXTRACTS A HEALTHY RETURN FOR PROJECT MONIES USED TO SUPPORT THE WORK OF THE CI UNIT.

SUBJECT WELL DESERVES A RATING OF STRONG FOR HIS

CONFIDENTIAL

OFF OF [REDACTED] CONFIDENTIAL

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MEXI 47396

VARIOUS DUTIES AND AN OVERALL STRONG FOR THIS REPORTING PERIOD. WE LOOK FORWARD TO A CONTINUED HIGH LEVEL OF PERFORMANCE DURING THE YEAR TO COME.

5. SECTION D.1. SUBJECT HAS BEEN UNDER MY SUPERVISION FOR SEVERAL AND ONE-HALF MONTHS. D.3: COMMENTS BY REVIEWING OFFICIAL:

I FULLY CONCUR WITH THE NARRATIVE COMMENTS OF THE REVIEWER. SUBJECT HAS DISPLAYED A GREAT AMOUNT OF IMAGINATION AND ENERGY IN DIRECTING A DIFFICULT ACTIVITY NAMELY COUNTERINTELLIGENCE ACTIVITY THAT IS SEVERELY RESTRICTED BY ATTORNEY GENERAL GUIDELINES TO THE EXISTING EXECUTIVE ORDER. SUBJECT HAS DESPITE THIS BEEN ABLE TO KEEP A VERY POSITIVE THRUST TO HIS OPERATIONS AND HAS BEEN ABLE TO MOTIVATE THE AGENTS AND PERSONNEL UNDER HIS CONTROL. I AM TOTALLY SATISFIED WITH HIS ENERGY AND MOTIVATION. DESPITE THE FRUSTRATIONS INHERENT IN THE COUNTERINTELLIGENCE ACTIVITY HE CARRIES ON WITH A HIGH SPIRIT AND A TREMENDOUS AMOUNT OF GOOD WILL - NO MEAN ACHIEVEMENT AT THIS JUNCTURE OF AGENCY COUNTER-INTELLIGENCE ACTIVITIES. E3, IMPDET.

END OF MESSAGE

CONFIDENTIAL

SECRET
CLASSIFICATION

FITNESS REPORT

SECTION A

GENERAL INFORMATION

1. EMPLOYEE NUMBER 194737	2. NAME (last, first, middle) Flores, Daniel	3. DATE OF BIRTH 4 Aug 35	4. SEX M	5. GRADE GS-12 D
6. OFFICIAL POSITION TITLE Operations Officer	7. OFFICER/OWNER OF ASSIGNMENT DDO/LA/COG	8. CURRENT STATION Headquarters	9. COCZ (check one) <input checked="" type="checkbox"/> HQP <input type="checkbox"/> OFP	

10. TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> CONTRACT <input type="checkbox"/> OTHER (specify) <input type="checkbox"/> TEMPORARY	11. TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT <input type="checkbox"/> SPECIAL
--	---

12. REPORTING PERIOD (DD/MM/YY) - 01 July 1975 - 30 June 1976	13. DATE REPORT DUE IN D.P. 31 July 1976
--	---

SECTION B

QUALIFICATIONS UPDATE

If QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C

PERFORMANCE EVALUATION

<u>U</u> -Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.
<u>M</u> -Marginal	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.
<u>P</u> -Proficient	Performance is satisfactory. Desired results are being produced in the manner expected.
<u>S</u> -Strong	Performance is characterized by exceptional proficiency.
<u>O</u> -Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1 Handle a sensitive and productive on-island agent in Cuban operations via TDY travel to meet, debrief, and prepare operational/intelligence reports.	RATING LETTER O
SPECIFIC DUTY NO. 2 Review incoming operational correspondence from Latin America on Cuban matters and ensure that prompt response and helpful guidance is provided.	RATING LETTER S
SPECIFIC DUTY NO. 3 Maintain a thorough familiarity with all Cuban activities in Latin America and our operations against them; carry out coordination with other components where appropriate.	RATING LETTER S
SPECIFIC DUTY NO. 4 Develop leads against the Cuban target by locating, clearing, interviewing relatives, friends , etc., of Cuban officials to obtain assessment data on the targets as well as use the leads in approaches to Cuban officials .	RATING LETTER O
SPECIFIC DUTY NO. 5 Work closely with the IA's of the section to ensure that they answer all required correspondence and to stimulate them to be creative and productive.	RATING LETTER S
SPECIFIC DUTY NO. 6	RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in the current position such as performance of specific duties productively, conduct on job, cooperativeness, punctuality, personal traits or habits, and particular tendencies or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the margin box corresponding to the statement which best describes reality reflects his level of performance.

RATING LETTER

S ~

SECRET
CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost considerations in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

This officer has worked under my supervision for approximately six months. This is the first fitness report I have prepared on him. After two field tours and his current assignment to Cuba Operations Group, he has developed into a solid and professional operations officer with the skills we hope our employees will develop. He is now highly motivated and creative in his work. He has demonstrated, particularly in recent months, a gratifying degree of drive and interest.

He has handled one of our most productive and sensitive **on-island** assets. With his guidance this agent has produced, within the past six months, some of the highest quality intelligence on **Cuban plans** and **intentions** this Agency has obtained. Because this agent must be serviced via TDW travel, the responsible case officer must be able to work with very little guidance and have the tradecraft skills and reports writing ability to work largely on his own. With this case Mr. Flores has demonstrated himself to be a first-class agent handler, highly attuned to operational information and quality intelligence production.

As Section Chief I have relied upon him heavily to provide the institutional memory our work demands. He has full grasp of all operations directed against **Cuban officials**, not only in those countries under his direct responsibility, but throughout Latin America. Since all of the officers in this section **travel frequently to meet** and **debrief** agents, Mr. Flores has frequently acted as Section Chief during the absence of the other **two** officers, a GS-14 position. He has been able to handle the job well both

SECTION E

CERTIFICATION AND COMMENTS

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
---	---

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED PRINTED NAME AND SIGNATURE
------	------------------------------	----------------------------------

C/LA/ODG/RHA

Leonard D. Therry

2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE		DATE	SIGNATURE OF EMPLOYEE
--	--	------	-----------------------

HAVE ATTACHED

HAVE NOT ATTACHED

20 Dec 1970

Arnold L. Flores

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I agree with the ratings given by the rating officer.. Mr. Flores is indeed a fine operations officer and should have an exceptionally successful career in operations. The only weakness in him that I have ever noted is an occasional lack of drive and self-motivation and as noted by the rating officer, particularly in recent months, he seems to have cured this and has indeed been going at a fast pace.

Mr. Flores is leaving Cuba Operations Group for a rotational tour in the Office of Training. I believe that when he finishes this tour, he should return for an operational assignment in the Latin America area. He is an exceptionally fine case officer, has a native command of Spanish, and has a way of dealing with his agents that gets the most out of them. Future tours for him should involve supervision of younger case officers, and he should begin to move into the managerial aspects of operations.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief, LA/BX:

Thomas A. Clayton

4. BY EMPLOYEE

STATEMENT THAT I HAVE BEEN AND ENTERED IN ALL SECTION OF THIS REPORT

DATE

1970

(Initials or Signature)

Arnold L. Flores

CLASSIFICATION

S E C R E T

FITNESS REPORT

Daniel Flores

cont.

SECTION D

in terms of paper flow and personnel administration. He demonstrates an ability to advance further along these lines. Also during the period under review he participated in an approach against the local head of Cubana Airlines in a Latin America country. Although the recruitment effort was not successful, it was conducted in a professional manner and Mr. Flores used an access agent relative in a very effective manner.

He has been perhaps the most aggressive officer in the Cuba Operations Group in pursuing leads for interviews of relatives, friends, and acquaintances of Cuban officials posted abroad. During the period under review he conducted at least six such interviews and developed good assessment data on various targets.

As a native Spanish speaker, Mr. Flores has the ability to **pass** as a **foreign national** and has successfully carried out roles as a **Mexican citizen, using OTS-provided false documents**. This ability to **pass as non-American** has been of great assistance in handling the key case he relinquished only on leaving LA/COG.

Mr. Flores has now overcome an earlier reluctance to be aggressive which former supervisors might have noted. I am confident he will maintain and build further on what I have found to be a highly improved sense of enthusiasm. I am sure he will be a strong contributor to his new component.

* * *

No. 3

He is an officer who merits further responsibility and one who should continue to rise in rank as he assumes these additional responsibilities. It has been a pleasure to work with him and I should like to do so with him in the future.

S E C R E T

E2 IMPDET
CL BY 025231

CLASSIFICATION

FITNESS REPORT

SECTION A

GENERAL INFORMATION

1. EMPLOYEE NUMBER 194737	2. NAME (last, first, middle) Flores, Daniel	3. DATE OF BIRTH 4 Aug 35	4. SEX M	5. GRADE GS-12	6. SS D
7. OFFICIAL POSITION TITLE Ops Officer	8. OFF-DIV BR OF ASSIGNMENT DDO/LA/COG	9. CURRENT STATION Washington, D.C.	10. CODE (if any) HOB	11. TYPE OF REPORT ANNUAL	12. TYPE OF REPORT REGULAR
CAREER	RESERVE	CONTRACT	OTHER (SPLIT)	TEMPORARY	

13. REPORTING PERIOD (from-to)

1 October 1974 - 30 June 1975

14. DATE REPORT DUE IN G.P.

31 July 1975

SECTION B

QUALIFICATIONS UPDATE

If Qualifications Update form is being submitted with changes and is attached to this report, place the word "YES" in the box to the right. If no changes are required, place the word "NO" in the box at right.

SECTION C

PERFORMANCE EVALUATION

U-Unsatisfactory

Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describle action taken or proposed in Section D.

M-Marginal

Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.

P-Proficient

Performance is satisfactory. Desired results are being produced in the manner expected.

S-Strong

Performance is characterized by exceptional proficiency.

O-Outstanding

Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1

Case Officer for COG's Latin America area responsible for operational support of LA field Stations Cuba programs.

RATING LETTER

S

SPECIFIC DUTY NO. 2

Case officer for two sensitive **on-island agent** operations.

RATING LETTER

S

SPECIFIC DUTY NO. 3

Develop leads to potential Cuban recruitment targets and personally interview prospective access agents.

RATING LETTER

S

SPECIFIC DUTY NO. 4

Supervisor for one Intelligence Analyst

RATING LETTER

S

SPECIFIC DUTY NO. 5

SPECIFIC DUTY NO. 6

SPECIFIC DUTY NO. 7

SPECIFIC DUTY NO. 8

RATING LETTER

CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training, if required. Note foreign language competence, if required for present position. Ability to explain ratings given in Section C to personnel. Give personnel action. Manner of performance of managerial or supervisory duties and self consciousness in the use of personal space, equipment and funds must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

LA/COG is both a Headquarters ~~and~~ ^{Aug 20 1975} element and an active operational "station" operating out of Headquarters, responsible for recruitment operations and agent handling. As such, Mr. Flores' assignment is a combination of Headquarters desk chief and case officer of a large field station. His performance is being rated in both capacities which means that much higher criteria is being applied than for most Headquarters officers.

Mr. Flores has proved to be a professional agent handler, and has been used very effectively in two new, sensitive operations run from Headquarters. Although he did not participate in the recruitment of these sources, Mr. Flores was brought in to provide initial training, and detailed guidance necessary to develop the new assets into reporting sources. One was a complicated case of a DGL walk-in who Mr. Flores helped debrief, then trained and dispatched back to Cuba. The other was a successful false flag recruitment of a source with excellent access to the Cuban leadership. Mr. Flores' job, after being introduced by the recruiting officer, is to make the source into a fully controlled asset and maximize the excellent potential for intelligence information.

SECTION E

CERTIFICATION AND COMMENTS

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE
8 August 1975OFFICIAL TITLE OF SUPERVISOR
ADC/LA/COGTYPED OR PRINTED NAME AND SIGNATURE
M. Michael Kline

2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION
OF MY PERFORMANCE

DATE

SIGNATURE OF EMPLOYEE

 HAVE ATTACHED HAVE NOT ATTACHED

9 Aug 1975

L. Michael Flores

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

LA/COG has six operations officers performing duties similar to those assigned to Mr. Flores--Case officer responsible for recruiting/handling agents directed against a hard target and also staff duties as a Desk Chief. These tasks are unique within the Latin America Division as these officers serve as field case officers and also as Headquarters desk officers. All on-island Cuban agents are handled by these six employees. I would rank Mr. Flores in the middle of this group, but it must be taken into consideration that all the other officers are senior in grade.

DATE
8 August 1975OFFICIAL TITLE OF REVIEWING OFFICIAL
AC/LA/COGTYPED OR PRINTED NAME AND SIGNATURE
Thomas G. ClineI CERTIFY THAT I HAVE SEEN THE ENTRIES IN
ALL SECTIONS OF THIS REPORT

BY EMPLOYEE

9 Aug 1975

SIGNATURE OF EMPLOYEE

L. Michael Flores

CLASSIFICATION

Continuation of Section D

His professional, no-nonsense handling has already contributed to highly significant information (a value quotient of 7.0 with one XX report) on some of the Agency's current Cuba priorities including Cuba's negotiating attitude vis-a-vis the U.S.

In his capacity as Desk officer for field stations in Latin America, Mr. Flores is charged with providing guidance and support aimed at recruitment operations against **Cuban officials**. He has conducted interviews of **Cuban exiles** in the U.S. and initiated a promising **recruitment operation against a well placed third country official in Cuba**. He supervises **one** intelligence analyst and, together, they effectively ensure timely response to field requests and help stations to identify operational opportunities, recruitment targets and--where necessary--keep them aware of the priority of the Cuban target.

By his performance, Mr. Flores has demonstrated he is a versatile case officer with good operational instincts; he is showing increasing aggressiveness and imaginative support of field stations in their efforts to **recruit Cuban officials**. While he is an excellent agent handler who gets maximum intelligence production from his assets, he is less thorough when handling the administrative details involved in his operations. He needs more supervisory experience, and still tends to rely excessively on his IAs to search for operational leads and conduct operational research.

Mr. Flores was sponsored by the Division, and attended the mid-career course in November 1974. He has excellent potential for further advancement in the Division and has been a significant factor in LA/COG's success over the last year in developing access to Cuba, a recognized hard target.

Continuation of Section E

Subject excels as an agent handler motivating his agents and disciplining them when required to obtain quality intelligence. He handles **two** of LA/COG's most sensitive **on-island agents** and during this period, he has met these **two agents** in Europe and in **Latin America**. He has certainly targeted these **two agents** against priority objectives and the intelligence produced has been of vital interest to U.S. Government policymakers in this delicate period of Cuban negotiations. Latin America Division has received commendations from

~~SECRET~~

Continuation of Section E

the intelligence community for reports acquired through Mr. Flores. Subject's staff duties include desk chief responsibilities for support and guidance to field programs including the research and targetting required to conduct an effective recruitment program. Although such duties requiring supervision are new to him, he is also making progress in this capacity. With proper guidance and assistance, he will develop into a most effective supervisor.

Mr. Flores native fluency in Spanish and his Latin background have proven most valuable to Cuban operations. In fact he represents himself as "Latin American" in handling one of this agents. For an officer his grade, he is very mature, self assured, has good common sense and is certainly a professional. Subject has completed two tours in the field and is an experienced ops officer. He is intelligent, imaginative, uses good tradecraft at all times and has a clear headed approach to the business. He expresses himself well orally and in writing, and works very well with other case officers. Mr. Flores keeps up to date on political, economic and social affairs pertaining to Cuba and he willingly accepts difficult tasks requiring frequent separations from his family.

Subject definitely has potential. He is operationally aggressive and is gaining experience as a manager. Mr. Flores is already performing at a higher level than his grade. In approximately a year, he should be again dispatched to the field as a senior officer responsible for handling Soviet, Chinese or Cuban targets. During the next reporting period, Mr. Flores should receive training in supervision. He is a solid performer in the Cuban Operations Group and has contributed much to our successes during the past year.

~~SECRET~~

CLASSIFICATION

FITNESS REPORT

SECTION A

1. EMPLOYEE NUMBER		2. NAME (last, first, middle)		3. DATE OF BIRTH		4. SEX	5. GRADE	6. SD
194737		Flores, Daniel		4 Aug 35		M	GS-12 D	TD CODE (if applicable)
7. OFFICIAL POSITION TITLE		8. OFF/Div Br of Assignment, & Current Station		9. TYPE OF APPOINTMENT		10. TYPE OF REPORT		
Ops Officer		DDO/LA/COG		Washington, DC		X ANNUAL	REASSIGNMENT	SPECIAL
11. CAREER		RESERVE	CONTRACT	OTHER(SPEC)	TEMPORARY	X		
12. REPORTING PERIOD (MM-YY)								
13. DATE REPORT DUE IN O.P.								

5 March 1974 - 30 September 1974

SECTION B

QUALIFICATIONS UPDATE

If Qualifications Update Form is being submitted with changes, and is attached to this report, place the word "YES" in the box to the right. If no changes are required, place the word "NO" in the box at right.

SECTION C

PERFORMANCE EVALUATION

- S=Unsatisfactory** Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.
- M=Marginal** Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.
- P=Proficient** Performance is satisfactory. Desired results are being produced in the manner expected.
- S=Strong** Performance is characterized by exceptional proficiency.
- O=Outstanding** Performance is an exception to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1	RATING LETTER
Primary case officer for a sensitive Cuban penetration agent.	S
Provide operational support and guidance for Cuban operations conducted by LA Division Stations.	P
Direct and supervise Intelligence Assistants assigned to specific areas of responsibilities.	S
Desk case officer for access agents and support assets in IA Division Stations' Cuban operations.	S
Search for leads in the U.S. for LA Division Cuban operations and personally debrief and exploit further exploitation.	S
SPECIFIC DUTY NO. 6	RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular strengths or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most closely reflects the level of performance.

RATING LETTER

S

CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C. Provide brief basis for determining future personnel actions. Number of performance of managerial or supervisory duties and cost consciousness in the use of available equipment and funds must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

In a very short time, Mr. Flores has become an important factor in LA/COG's efforts to directly handle Cuban **on-island agents**, and to expand its recruitment program. His fluent Spanish, past operational experience, versatility and ability to **blend into the local scene** in most Latin American countries, make him highly qualified for his present assignment. He demonstrates sound operational judgment under often trying conditions, and good ability to communicate effectively both orally and in writing. His frequent TDYs demand long and unusual hours, which he gives ungrudgingly.

Almost immediately after his assignment to LA/COG in March 1974, Mr. Flores was called upon to handle a sensitive **walk-in** case. The agent had already been recruited and many of the developmental aspects of the case had been resolved prior to Mr. Flores' introduction, but it still required a Headquarters based case officer to provide the necessary continuity wherever the agent **surfaced overseas**. The case is complicated and time-consuming, involving extended TDYs and utmost adherence to good tradecraft procedures. It has developed into one of our most productive sources of **information on Cuban clandestine**

SECTION E

CERTIFICATION AND COMMENTS

(cont'd)

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION		IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE		OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
16 NOV 1974		LA/COG/OPS	<i>Joseph M. Skura</i>
STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE		DATE	SIGNATURE OF EMPLOYEE
<input type="checkbox"/> HAVE ATTACHED <input type="checkbox"/> HAVE NOT ATTACHED		6 NOV 1974	<i>Carl D. [Signature]</i>
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>I concur with the rating officer's comments and performance evaluation. Soon after his arrival at LA/COG, Mr. Flores took over the handling of a sensitive agent. While the agent's bona fides had already been established and his modus operandi determined, considerable ad hoc judgement and direction were required to continue the agent's motivation and ensure his viability. Mr. Flores did extremely well in his guidance of the agent in a series of complicated, extended meetings which took place in several LA countries. Good, professional tradecraft and sound judgement were exhibited by Mr. Flores.</p> <p>As to his support of LA Station efforts against the Cuban target.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
16 NOV 1974	DC/LA/COG	<i>Joseph Skura</i>	
4. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN THE ENTRIES IN ALL SECTIONS OF THIS REPORT		DATE	SIGNATURE OF EMPLOYEE
		6 NOV 1974	<i>[Signature]</i>
CLASSIFICATION			

14-00000

FITNESS REPORT - Daniel Flores

SECTION D (CONTINUED)

activities in Latin America, due largely to Mr. Flores' professionalism.

Mr. Flores' current assignment is a combination of operational and Headquarters desk responsibilities, the latter calling for the support of field stations in their efforts to develop individual Cuban recruitment programs. His extended TDYs have understandably prevented Mr. Flores from devoting much time to his desk responsibilities and it is somewhat difficult to judge his performance as a desk officer. He has a good grasp of what needs to be done, and his handling of specific tasks indicates good managerial potential. Nevertheless, he does need additional desk experience, especially in areas which will allow him to use his operational ability to support and guide field stations that are developing Cuban operational programs.

COMMENTS BY REVIEWING OFFICIAL (CONTINUED)

this aspect of his performance was less noteworthy, and it is believed more attention and research could have been given to this activity. Mr. Flores writes concisely and well, and his CI/CE instincts are sharp and true. He can be expected to turn in a solid desk performance in the future.

CONFIDENTIAL

FITNESS REPORT		NOTE: Supervisor or Reviewing Official may assign a higher classification if CONFIDENTIAL is not adequate for the report when completed.					
SECTION A. GENERAL INFORMATION							
1. EMPLOYEE NUMBER 194737	2. NAME (last, first, middle) Flores, Daniel	3. DATE OF BIRTH 4 Aug 35	4. SEX M	5. GRADE & SD GS-12 D			
6. OFF/DIVISION OF ASSIGNMENT DDO/MIL/Br 3	7. CURRENT STATION Lima, Peru						
8. TYPE OF APPOINTMENT CONTRACT	9. REPORTING PERIOD (from to) 31 May 73-4 March 74	10. TYPE OF REPORT SPECIAL					
SECTION B. PERFORMANCE EVALUATION							
<p>U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Superior Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is an exceptional in relation to requirements of the work and is comparable to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>							
SPECIFIC DUTY NO. 1							RATING LETTER
Station officer responsible for operations against the MPCHEEK target							S
SPECIFIC DUTY NO. 2							RATING LETTER
Direction of and support for an outside principal agent and the assets handled by this principal agent							S
SPECIFIC DUTY NO. 3							RATING LETTER
Case officer responsible for a unilateral surveillance team							S
SPECIFIC DUTY NO. 4							RATING LETTER
SPECIFIC DUTY NO. 5							RATING LETTER
SPECIFIC DUTY NO. 6							RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION							
<p>Take this section describing about the employee's overall effectiveness in his current position with respect to performance of specific duties previously listed on the sample different positions. General traits of habits and particular tendencies or traits. Based on your knowledge of employee's level of performance during the rating period, check the letter in the rating box corresponding to the impression which most closely reflects the level of performance.</p>							
Rating Letter							S

OFFICE "CONFIDENTIAL"

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in report. Give proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. **12-03 PM 74** Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section A to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Subject's tour in Lima has been cut short by the serious illness of his daughter. As a result of this illness it was also necessary for him to spend the months of December and January on emergency leave in the United States, returning without his family in February in order to transfer his ops workload and pack out his personal effects for PCS transfer to Headquarters on 4 March.

Although the undersigned had the privilege of working with Subject only briefly, as rating officer he had the advantage of taking over handling of most of Subject's cases following the departure on emergency leave. Thus he was able to observe first hand and in detail the human material with which Subject had worked, the progress he had made in developing their access and capabilities, and the respect these agents had for him.

During the period covered by this report, Subject continued his pursuit of the MPCHEEK target as his primary operational responsibility. He developed and recruited a prominent member of the local MPCHEEK community who has good access to the MPCHEEK embassy and handled four other access agents. He also handled a unilateral surveillance team and the Station's press placement assets via a principal agent who in turn handled three sensitive assets.

(Continued)

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE SIGNATURE OF EMPLOYEE
4 Mar 74 /s/ Daniel Flores

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATIONDATE OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE
4 Mar 74 DCOS /s/ Arthur T. Ledenburg

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

As the rater makes clear, Subject will be missed in Lima and we can only sympathize with the reasons why he must now leave. He was doing the Station a great deal of good and advancing his own career nicely as well. It is worth recalling that Subject presided here in Lima over what we understand is still a unique operational feat, a staged recruitment approach to an MPCHEEK official. Also, Subject was often used on a variety of operational tasks having little to do with his assigned targets because, in the

(Continued)

Date Executive title or position of reviewing official Type or print name and signature

4 Mar 74 CO5 /s/ Richard S. Welch

CONFIDENTIAL

CONFIDENTIAL

Continuation of Narrative Comments

In carrying this heavy workload, Subject demonstrated that he is a superior agent handler. He succeeded in conveying to these people a sense of mission and participation which has kept their morale and motivation, and hence their production, at a high level. He also insisted upon work and security discipline, with a result that the record of these agents in prompt and reliable appearance for meetings and in responding in writing to requirements is extraordinarily good. They all have a clear idea of what is expected of them, confidence that performance will be rewarded and conversely that non-performance will not be tolerated. Just prior to his departure, Subject successfully terminated an entire surveillance team of long standing, a measure which was decided upon simply because the team had been heavily used for over five years and from a security standpoint replacement seemed to be in order. Letting old agents go is always a delicate and usually a thankless task. It takes finesse and bargaining skill. Subject showed these and more in divesting us of the team without a hitch.

During his last month in Lima, despite the fact that he was burdened with the problems of closing out his household and the normal operational and administrative cleanup prior to PCS departure, Subject made two very significant contributions to Station objectives. First, he coordinated with the Peruvian Government the official but necessarily discreet visit of a senior BKHERALD officer. Since the Station is not declared, Subject had to maintain his **LNGOLD cover** throughout, further complicating this delicate assignment. During the visit, he coordinated frequently with the head of the Peruvian National Intelligence Service and with the chief administrative aide of the President of Peru. He also participated directly in one meeting with the President. This was of course not the type of assignment which would normally be entrusted to a "junior officer", but Subject is junior only in relative grade, certainly not in maturity, self-assurance or judgment. Then with only three days left in Lima, Subject led an installation team which entered a building recently purchased by the MPCHEEKs, remained for almost 48 hours and made two apparently excellent audio installations.

The Station will miss Subject a great deal. As the above incidents demonstrate, when the tough or sensitive assignments came up, he was the officer we turned to most frequently. He never balks, argues inconvenience, or seeks the way out. He is cooperative, helpful, and in a low-key way is always effective. We hope he will not object to the term "old reliable" -- he has been that in Lima, and more.

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S E C R E T

Continuation of Comments of Reviewing Officer

first instance he was bilingual and could fade into the Lima background. But he would not have been so regarded if he had not shown ample good sense, zeal, and balanced judgment in unfamiliar situations. We hope Subject can get overseas again within a reasonable time and consider that the Station that gets him will be fortunate.

MURRAY
RECORDED

RECORDED

CONFIDENTIAL

FITNESS REPORT			NOTE: Supervisor or Reviewing Official may assign a higher classification if CONFIDENTIAL is not adequate for the report when completed.					
SECTION A.			GENERAL INFORMATION					
1. EMPLOYEE NUMBER 036130	2. NAME (last, first, middle) Flores, Daniel	3. DATE OF BIRTH 4 Aug 35	4. SEX M	5. GRADE & SD GS11 D				
6. OFFICER/ENLISTED OF ASSIGNMENT Operations Officer	7. CURRENT STATION Lima, Peru							
10. TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER CONTRACT		11. TYPE OF REPORT PROVISIONAL SPECIAL		12. REPORT DUE IN O.P. 1 July 1972-31 May 73				
13. ANNUAL TEMPORARY			14. REPORTING PERIOD (From-To)					
SECTION B. PERFORMANCE EVALUATION								
<p>S-U-Unsatisfactory - Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M-Marginal - Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient - Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Strong - Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding - Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>								
SPECIFIC DUTIES								
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider UNIT effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).</p>								
SPECIFIC DUTY NO. 1 Station officer responsible for operations against the MPCHEEK target.								RATING LETTER S
SPECIFIC DUTY NO. 2 Handler for sensitive unilateral penetration of the Revolutionary Government								RATING LETTER O
SPECIFIC DUTY NO. 3 Supervise principal agent								RATING LETTER S
SPECIFIC DUTY NO. 4 Miscellaneous operational support activity, including direction of a unilateral surveillance team.								RATING LETTER S
SPECIFIC DUTY NO. 5								RATING LETTER
SPECIFIC DUTY NO. 6								RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION								
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular strengths or talents. Based on your knowledge of employee's overall performance during the rating period, place O.D. letter in the rating row corresponding to the statement which most closely reflects the level of performance.</p>								
RATING LETTER S								12-1972

CONFIDENTIAL

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to justify findings for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Following realignment of Station officer assignments last year, Subject was given the responsibility for operations against the MPCHEEK "hard target". He also assumed additional tasks in more traditional areas, such as coverage of the local governments, penetration of the Communist Party, and press placement activity. The breadth of these operational commitments attests Subject's professional ability and versatility. (This would be a senior case officer's load by any description and Subject's performance at it was the reason behind our recommendation for accelerated promotion last year.)

Particularly against the difficult MPCHEEK target, this officer has displayed admirable determination despite the inherent frustrations and disappointments of working against this remote and suspicious group. During the period under review, his job has been the more difficult since the MPCHEEKS, in all probability reacting to a Station attempted recruitment operation (in which Subject played a major role), have withdrawn into a defensive shell which makes access operations verge on the impossible. Nevertheless, he has continued to probe their defenses, and has managed to develop two leads which, with the exercise of patience and application of his proven operational resources, could eventually give us access to the official MPCHEEK Mission here. This officer refuses to become discouraged, a quality officers working on hard targets must have.

Special mention is made of Subject's successful bid to make recontact and establish regular meetings with a valuable penetration of the revolutionary government. The agent had broken contact with his former handler in the belief that such action was dictated by his security situation. Our choice of Subject to attempt to recontact this asset was dictated by his experience in dealing with skittish Latins and our belief that Subject could bring it off with tact, reading the situation. /CONTINUED/

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE SIGNATURE OF EMPLOYEE

28 June 1973 /s/ Daniel Flores

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

20

DATE OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE

28 June 1973 Deputy Chief of Station /s/ Thomas J. Keenan

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

As described, this officer is a steady and solid performer who carries a major case load securely, productively, and without complaint. He has even volunteered to take on additional work when he has seen opportunities to help the Station's overall mission. Because he blends in well on the local scene, he is often drafted for all kinds of ad hoc operational work. This is invariably well done. He is operationally aggressive but also shows lively awareness of the tricky operational climate here and does not push beyond what the traffic will bear. His agents respect his seriousness, which permits him to get more utility out of them. He is a pillar of this Station.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
2 July 1973	Chief of Station	/s/ Richard S. Kelch

CONFIDENTIAL

CONFIDENTIAL

Section C continued.....

as it developed, and make appropriate on-the-spot adjustments to control the asset's reactions. All this had to be accomplished with great regard to security because of the sensitive position occupied by the agent. Subject's performance has been effective and, given the operation's importance, can really be called outstanding. The agent is again a prime source on the radical sector of the government, which is crucial to developments locally.

Further, this officer continues to manage an outside principal agent who in turn handles leftists, Communist Party and press placement assets, so directing these efforts that they contribute effectively to overall Station objectives. More recently, Subject has taken over the unilateral deployment of a new audio operation targeted against a senior local Communist Party official and is carrying it through successfully. This officer also handles much of the support requirements for his various operations, including management of safehouse keepers, overseeing a small surveillance team, and acquisition of rental cars and property in alias. There is little doubt that some of Subject's success can be attributed to his Latin background and fluent Spanish. But both of these advantages might be wasted by a less capable all-round officer. In his case, they provide him with complementary skills that enhance his superior performance. In the view of the reporting officer, Subject carries more than his own share here in Lima in a manner normally calling for an officer of considerably more senior grade and experience.

CONFIDENTIAL

SECRET

(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER 036130
SECTION A					
1. NAME Flores Daniel			2. DATE OF BIRTH 4 Aug 1935	3. SEX M	4. GRADE GS-11
5. OFFICIAL POSITION TITLE Ops Officer			6. OFFICE/DEPT/ARM OF ASSIGNMENT & CURRENT STATION DDP/WL/3 Lima		
7. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER=PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):			8. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify): REPORTING PERIOD (From - To) 24 September 1971 - 30 June 1972		
SECTION B PERFORMANCE EVALUATION					
<p>U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the actions could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Superior Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Direction of and administrative support for three outside principal agents whose efforts he directs against the Communist Party, extreme left and labor targets					RATING LETTER S
SPECIFIC DUTY NO. 2 Coordinator of all Station operations against the left, including management of the project covering this activity.					RATING LETTER S
SPECIFIC DUTY NO. 3 Case officer in charge of the Station's labor reporting assets					RATING LETTER P
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER S
SPECIFIC DUTY NO. 6 INDET (various hospitals, from 6 AM to 6 PM)					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

SECRET

(44-11162-1a)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Managerial performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

In the period of this report, Subject established himself and his family at this post and undertook the direction of the Station's operations against the **subversive left** which had formerly been handled by an officer two grades senior to Subject. He has proved equal to the task. He learned his new assignment rapidly and adapted well to the handling of his cases through **outside principal** agents, a security requirement of the **local scene** which can be frustrating for an aggressive officer with fluent Spanish such as Subject. However, he has shown maturity and superior handling ability in directing his assets against the **subversive left** and particularly the **Communist labor union**. His intimate knowledge of the **extreme left** enabled him to plan secure contact with a **"walk-in"** to the **Embassy** who at first appeared genuine. After thoroughly debriefing this individual, drawing upon his knowledge of the **extreme left**, Subject was able to recommend no continuing contact with him due to specific fabrications on the part of the **walk-in**.

He is careful in management of funds entrusted to him for his operations and provides required administrative and operational reports in a timely manner. There have been past comments on Subject's weakness in writing. He has worked hard on this, and the rating officer feels that he is now competently producing the reports required. Subject understands that this is an area that requires continuing attention for a growing professional.

/CONTINUED/

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

15 August 1972

/s/ Daniel Flores

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

10

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

15 August 1972

Deputy Chief of Station

/s/ Thomas J. Keenan

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Subject has come up the hard way, both in pushing on to finish his education and in BKTRUST. As a result he is way under-graded for his maturity and for his operational contributions. That we have given Subject a major responsibility here (STPAGODA) attests to how much confidence we have in him and his ability. He is, of course, bi-lingual and mixes well with Latins, an advantage he uses well. A good "street" operator, he still has a way to go in organizing his paper work and in relating to HQs needs.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

15 August 1972

Chief of Station

/s/ Richard S. Welch

SECRET

SECTION C continued.....

A comment must be made on Subject's great ability to adjust rapidly to one-time and target of opportunity assignments. His performance in meeting with two high level agents of other stations who had to be met during stays in Peru, and his on-site assistance in an **audio operation** against a priority target have been of the highest order. No doubt his fluent Spanish greatly assisted him in these tasks, but his experience and good judgment were major factors in his excellent performance in the role of utility operations officer.

To exploit Subject's talents to the fullest, and provide him with the professional challenge equal to his ability, he has now been assigned the management and handling of the difficult Chinese target, a top priority for the Station. This is a true measure of our confidence in him.

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				036130	
SECTION A					
GENERAL					
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. SEX	
Flores, Daniel		08/04/35		M	
4. OFFICIAL POSITION TITLE		5. OFFICER OR ASSIGNMENT		6. GRADE	
Ops Officer		DDP/NH/3		GS-10 D	
7. CURRENT STATION					
WHS					
8. CHECK INITIALS OF APPOINTMENT		10. CHECK INITIALS OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY		<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> PRE-ASSIGNMENT SUPERVISOR			
CAREER-PROVISIONAL (See Instructions - Section C)		<input checked="" type="checkbox"/> ANALOG <input type="checkbox"/> PRE-ASSIGNMENT EMPLOYEE			
SPECIAL (Specify):		SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - To)			
31 October 1971		1 May 1971 - 30 September 1971			
SECTION B					
PERFORMANCE EVALUATION					
U-Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.				
M-Marginal	Performance is deficient in some aspects. The reason for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.				
P-Proficient	Performance is satisfactory. Desired results are being produced in the manner expected.				
S-Strong	Performance is characterized by exceptional proficiency.				
O-Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.				
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
SPECIFIC DUTY NO. 2					RATING LETTER
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER

SECRET**SECTION C****NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of job performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

AUG 17 2 17 PM '71

Mr. Daniel Flores completed his first tour in Guayaquil and departed the field on 28 May 1971. Following home leave, Mr. Flores returned to Headquarters in August for approximately two months training prior to his next assignment to Lima, Peru. This training included Weapons Familiarization and Defensivo Driving, CA, China and Labor Ops, Communist Party, TSD briefings, and on-the-desk Reports Writing Familiarization.

Since Mr. Flores has been on leave or training status for most of this reporting period, no meaningful rating can be given.

SECTION D**CERTIFICATION AND COMMENTS**

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

2.

BY SUPERVISORMONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

employee in training

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

16 August 1971

WII/Personnel Officer

John Ferguson

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

SECRET

SECRET

Form 45 - 1970 Edition

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 036130
SECTION A				GENERAL
1. NAME Flores, Daniel	2. DATE OF BIRTH 14 Aug 1935	3. GRADE M	4. GRADE D	5. GRADE D
6. OFFICIAL POSITION TITLE Ops Officer	7. OFFICE OR PLACE OF ASSIGNMENT DDP/WH/3	8. CURRENT STATION Guayaquil		
9. CHECK IN THE TYPE OF APPROVAL RATED	10. CHECK IN THE TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> PART-TIME	<input type="checkbox"/> DRAFTSMANSHIP SUPERVISOR
CAREER PROFESSIONAL (See instructions - Section C)		TEMPORARY		<input checked="" type="checkbox"/> REASSIGNMENT EMPLOYEE
SPECIAL (Specify)		SPECIAL (Specify)		
11. DATE REPORT DUE IN G.P.	12. REPORTING PERIOD (From To)			
	1 October 1970/30 April 1971			
SECTION B PERFORMANCE EVALUATION				
U-Inadequate	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.			
M-Marginal	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.			
P-Proficient	Performance is satisfactory. Desired results are being produced in the manner expected.			
S-Satisfactory	Performance is characterized by exceptional proficiency.			
O-Outstanding	Performance is so exceptional as to relate to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.			
SPECIFIC DUTIES				
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).				
SPECIFIC DUTY NO. 1	Rating Letter			
Case Officer responsible for a Base project targetted against the subversive left.	S			
SPECIFIC DUTY NO. 2	Rating Letter			
Case Officer responsible for a sensitive technical operation including the selection of intelligence resulting from the operation.	O			
SPECIFIC DUTY NO. 3	Rating Letter			
Development of new agent assets.	P			
SPECIFIC DUTY NO. 4	Rating Letter			
Preparation of dispatches, intelligence reports and other correspondence pertinent to his area of responsibility.	P			
SPECIFIC DUTY NO. 5	Rating Letter			
SPECIFIC DUTY NO. 6	Rating Letter			
OVERALL PERFORMANCE IN CURRENT POSITION				
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.				Rating Letter
				S

SECRET

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and other contributions in the use of personnel, space, equipment and funds must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

There has been little change in Subject's performance since the submission of his last report covering the period through 30 September 1970.

V.S. 11.1.17

The highpoint of his activities during this period, as it has been throughout his tour, has been his management of a sensitive technical operation which has been a consistent producer of unique and high level intelligence. This has been a good performance on Subject's part indicative of his professional capability to conduct clandestine operations.

Subject's writing ability has improved during this period, and there is little doubt that his efforts in this regard are paying off. Further experience should see continued improvement of his writing skills.

As Subject's first tour comes to a close he can look back on a generally strong performance in all phases of his operational activity on behalf of the Base's objectives.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

3 May 1971

SIGNATURE OF EMPLOYEE

/s/ Daniel Flores

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN

UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

20

OFFICIAL TITLE OF SUPERVISOR

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur in the ratings and remarks of the supervisor. During his first tour abroad, Subject has done very well in his main fields of activity. His outstanding attribute at the moment is his persistence not only in going after operational targets but also in improving himself. He has encountered some difficulty in presenting his ideas in written form but he has faced up to this problem and, as the rating officer notes, has made significant improvement.

(Continued)

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

17 May 71

COS. Quito

/s/ Paul V. Harwood

SECRET

S E C R E T

Continuation of Comments by Reviewing Official

Subject has a clear-headed approach to the collection of intelligence and is realistic in evaluating potential sources. His fluency in the Spanish language has facilitated his movement in the local community and he has developed several potentially useful sources and identified others.

In considering this officer for promotion, two facts should be kept in mind:

- a. He is probably older and certainly more mature than the average officer at his grade level. He is anxious to get ahead and this explains much of his initiative and drive.
- b. The rating officer has rated him very realistically which, in my view, adds to the importance of the outstanding rating given him on Specific Duty No. 2.

S E C R E T

C-O-N-F-I-D-E-N-T-I-A-L

TRAINING REPORT

Weapons Training/Defensive Driving Course No. 1/72 2-6 August 1971
Date

TRAINEE: FLORES, Daniel OFFICE: WH

PURPOSE AND SCOPE OF COURSE:

The course provides basic proficiency training in the use of weapons for self-defense and in the techniques of defensive driving to counter vehicular kidnaping for Agency officers being assigned to hostile or unstable political and operational environments abroad.

ACHIEVEMENT RECORD:

This is to certify that Mr. Flores has satisfactorily completed the prescribed course of instruction.

FOR THE DIRECTOR OF TRAINING:

Joseph M. Hudacek
JOSEPH M. HUDAČEK
Chief, Special Activities Branch

9 August 1971

Date

C-O-N-F-I-D-E-N-T-I-A-L

14-00000

Certification of Handgun Qualification

9 August 1971

Date

Mr. Frederick E. Owens and
(Instructor SAB Staff, OTG, ISOLATION)
Identity

Trainee FLORES, Daniel, WH
Identity

on 2-6 August, Mr. Flores was given 28 hours
date identity

instruction in firing techniques, weapon care and safe weapons handling

procedures. Subsequently Mr. Flores fired the handgun qualifica-
identity

Automatic (Cal.-9mm) 258
tion course with a Revolver (Cal.38) achieving a score of 261 out
weapon

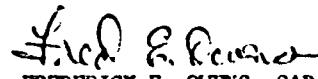
of a possible 300. Mr. Flores demonstrated that he
identity

had absorbed the instruction on safe weapon handling and that he exercises

due care and discretion. Accordingly Mr. Flores is certified as
identity

Automatic (Cal. - 9mm)
qualified with the Revolver (Cal. - 38) as of this date.
weapon

Signed


FREDERICK E. OWENS, SAB/OTG
Instructor Identity

S E C R E T

Continuation of Narrative Comments

the target is good. The project is, however, in need of good human reporting assets and it is expected that as Subject overcomes a weakness mentioned in the next paragraph he will be able to devote more of his time to this important task.

The Subject has encountered some difficulty in the preparation of written material -- dispatches, intelligence reports -- and finds it necessary to spend an extended portion of his time on its preparation. The rater has discussed this with Subject on several occasions, and it is believed that his difficulty is due to a lack of experience, and that in time and with a continuing effort on his part he will develop his writing skills.

The Subject's overall attitude and response towards his professional responsibilities during the first tour have been positive. He is interested in the kind of work he is doing, likes it and is willing to put in the kind of long hours it sometimes demands without complaint.

Continuation of Comments of Reviewing Official

of the Base. He responds positively to guidance and direction; he is eager for new opportunities to enlarge his experience and knowledge. He appears to be completely motivated toward the work of this organization; it is a pleasure to have him in **Guayaquil**.

S E C R E T

Revised by (W. M. F.) Frg

SECRET

Takes Effect On

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on Foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Managerial performance of managerial or supervisory duties and cost control areas in the larger personnel aspect, management and leadership, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

The period covered by this report encompasses the middle portion of the Subject's first tour as a Case Officer. His performance during this period has been balanced in that he has shown the kind of intelligence and maturity necessary to successfully carry out clandestine operational activity. He has also shown a weakness which he will need to overcome in order to achieve his full operating potential.

The Subject has turned in fine performance in the overall management of a very important and sensitive **audio** operation which has been under his care since the pre-installation phase. His sure and careful handling of all succeeding phases of this operation led to a secure, uncomplicated installation, the recruitment and training of support agents, and the dissemination of valuable intelligence information. Subject's natural fluency in the Spanish language has been especially useful in this operation. His handling of this installation has been of a high professional caliber throughout.

The Subject is also responsible for the management of a project targetted against the **subversive left**. His handling of this project has been good: he is a good agent handler; knows how to target his assets against objectives of most importance; and, his knowledge of

(Continued)

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE READ SECTIONS A, B, AND C OF THIS REPORT

DATE

30 Oct. 1970

SIGNATURE OF EMPLOYEE

/s/ Daniel Flores

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

30 Oct. 1970

Robert L. Fanbrini /s/

3.

BY REVIEWING OFFICIAL

Comments or addresing official

I agree with the ratings. This has been a good year for Subject, one which has given him a rather unusual opportunity to learn many facets of the work of this organization and one in which he has shown a very satisfactory level of accomplishment. Shortly after his arrival in **Guyana** he became, for a short time, the Acting Chief of Base, and through that period and the ensuing change in Base Chiefs, he showed a professional maturity we felt to be exceptional for a young officer on his first tour. He has worked hard and intensely for improvement in the quantity and quality of his operational production, and he has collaborated very effectively with the other officers

(cont'd)

4.

REVIEWER'S SIGNATURE OR APPROVAL STAMP

30 Oct. 1970

CIA

John D. Kellard

SECRET

C

SECRET

(This Field Is)

FITNESS REPORT						EMPLOYEE SERIAL NUMBER					
GENERAL						-036130					
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. GRADE	4. RANK						
Flores, Daniel		14 Aug 1935		M	GS-10	D					
5. OFFICIAL POSITION TITLE		6. APPROVAL OF ASSIGNMENT		7. CURRENT STATION							
Ops. Officer		DDP/XH/Branch 3		[Redacted] (Signature)							
8. CHECK IN TYPE OF APPOINTMENT		9. CHECK IN TYPE OF REPORT									
<input checked="" type="checkbox"/>	CAREER	<input type="checkbox"/>	RESERVE	<input type="checkbox"/>	TEMPORARY	<input type="checkbox"/>	INITIAL	<input type="checkbox"/>	REGULAR	<input type="checkbox"/>	RECENT SUPERVISOR
											REASSIGNMENT EMPLOYEE
											SPECIAL (Specify)
10. DATE REPORT DUE IN G.P.		11. REPORTING PERIOD (From: To)		12. REPORTING PERIOD (From: To)							
				1 October 1969 - 30 September 1970							
SECTION B PERFORMANCE EVALUATION											
A-Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe actions taken or proposed in Section C.										
B-Marginal	Performance is deficient in some respects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.										
C-Satisfactory	Performance is satisfactory. Desired results are being produced in the manner expected.										
D-Strong	Performance is characterized by exceptional proficiency.										
E-Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.										
SPECIFIC DUTIES											
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).											
SPECIFIC DUTY NO. 1		Case Officer responsible for Base project targetted against the [Redacted]				RATING LETTER					
		T-41				S					
SPECIFIC DUTY NO. 2		Case Officer responsible for a sensitive [Redacted] audio operation including the selection of the intelligence resulting from the operation				RATING LETTER					
		T-41				S					
SPECIFIC DUTY NO. 3		The development of new agent assets and operations				RATING LETTER					
		T-41				P					
SPECIFIC DUTY NO. 4		Preparation of dispatches, intelligence reports and other correspondence pertinent to the operation in his area of responsibility				RATING LETTER					
		T-41				P					
SPECIFIC DUTY NO. 5						RATING LETTER					
SPECIFIC DUTY NO. 6						RATING LETTER					
OVERALL PERFORMANCE IN CURRENT POSITION						RATING LETTER					
Take into account everything about the employee which influenced his effectiveness in his current position such as performance of specific duties, productivity, conduct on job assignments, work with co-workers, holding and maintaining liaison with agencies. Based on your knowledge of employee's current performance during the rating period, give the letter of the rating best corresponding to the situation which most accurately reflects the level of performance						S					

SECTION

Section C

Narrative Comments, Cont'd

disciplined, effective manner enabling him to maintain a continuity and productivity within the Base operational requirements with security and dispatch.

Socially Subject and his wife are proving to be good mixers and both are gaining in popularity within the local foreign and indigenous communities. They both have gained the respect and appreciation of the complex not only as compatible personalities, but in her willingness to participate actively in joint charitable endeavors and his professional cooperative attitude. Their optimistic and positive conduct at official and non-official functions is a credit to the Base.

Subject's native fluency in Spanish and his Latin background is proving to be a definite asset in the performance of his assigned operational tasks and ability to handle agent assets amicably and productively.

He maintains accurate accounting records and is demonstrating responsible acute cost consciousness in the use of funds and properties.

This rater's principal criticism of this employee is his tendency toward impulsiveness and too-quick judgement before weighing all the facts and implications in the pursuit of his operational requirements; however, this weakness is more a function of his inexperience in the field and will be resolved as he gains more field experience.

Subject, although exhibiting resourcefulness and imagination in performing his assigned operational tasks also has a tendency to accept the judgement of other senior grade officers too readily rather than express his own convictions and trust in his own assessment of a situation.

This rater has concealed this Officer regarding these tendencies and he is taking measures to rectify them.

In judging his over all performance, this Rater is of the opinion if he continues to apply himself in handling tasks worthy of a senior grade officer, he should be considered for a promotion to the GS-10 level at the earliest opportunity.

REBERT
SFC

SECRET

(Form Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 036130	
SECTION A				GENERAL	
1. NAME (Last) (First) (Middle) Flores, Daniel			2. DATE OF BIRTH Mar-35	3. SEX M	4. GRADE SD-10
5. OFFICIAL POSITION TITLE Ops Officer			6. DPP/Division of Assignment & Current Station DDP/WII/Br 3 Guayaquil		
7. CHECKED TYPE OF APPOINTMENT			8. CHECKED TYPE OF REPORT		
CAREER	RESERVE	TEMPORARY	INITIAL	REASSIGNMENT SUPERVISOR	
CAREER-PROVISIONAL (See instructions - Section C)			X ANNUAL	REASSIGNMENT EMPLOYEE	
9. SPECIAL (Specify)			SPECIAL (Specify)		
10. DATE REPORT DUE IN D.P.			11. REPORTING PERIOD (From To) 13 May 1969 - 30 September 1969		
SECTION B PERFORMANCE EVALUATION					
<p>S - Satisfactory Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).</p>					
SPECIFIC DUTY NO. 1			RATING LETTER		
Case Officer responsible for handling Base operations and assets targetted against hard- and soft-line communist activities in the coastal areas of Ecuador .			S		
SPECIFIC DUTY NO. 2			RATING LETTER		
Case Officer responsible for the handling of three sensitive audio operations. He is also responsible for the translations, processing, and dissemination of the relevant intelligence info.			S		
SPECIFIC DUTY NO. 3			RATING LETTER		
Case Officer of student assets targetted against the extreme leftist elements within student groups.			P		
SPECIFIC DUTY NO. 4			RATING LETTER		
Development of new contacts and operations, including following up operational leads and recruitment pitches.			P		
SPECIFIC DUTY NO. 5			RATING LETTER		
Case Officer responsible for writing his own intelligence disseminations prepared from information obtained from his agent assets.			P		
SPECIFIC DUTY NO. 6			RATING LETTER		
Drafts operational correspondence, Project Renewals, and Progress Reports.			S		
OVERALL PERFORMANCE IN CURRENT POSITION					
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>					
			RATING LETTER		
			S		

SECRET

(This Part of Form)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p> <p style="text-align: center;">(U) (b) 14 to 14 (b)</p> <p>This employee, a GS-09, arrived PCS at the Guayaquil Base on 13 May 1969 and has been under this Rater's supervision during this four and one-half month period. Guayaquil is his first oversea assignment with this Agency.</p> <p>During this short reviewing period, this Officer has demonstrated a marked insight and knowledgeableness of the operations he has been assigned, and has provided a number of good ideas and suggestions for the betterment of these operations. Subject is proving to be a hard worker and has not complained of the many extra hours he has devoted to his operations. He has accepted responsibilities without hesitation and is not afraid to take on difficult tasks using initiative and ingenuity in their completion. This latter quality has been amply demonstrated when the Rater was unexpectedly confined to a hospital in the Panama Canal Zone for the full month of August 1969, leaving this employee solely responsible for the Base as the only inside Case Officer at the Base during this time. Rater's absence corresponded with a change in Case Officer PCS assignments at the Base, which left the Base temporarily depleted of Officers. During this period, Subject exhibited an ability and maturity expected of an officer of higher grade and greater field experience. He organized his increased workload in a</p> <p style="text-align: right;">...Continued...</p>			
SECTION D		CERTIFICATION AND COMMENTS	
<p>1. BY EMPLOYEE</p> <p>I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT</p> <p>DATE SIGNATURE OF EMPLOYEE 2 October 1969 /s/ Daniel Flores</p> <p>2. BY SUPERVISOR</p> <p>MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION</p> <p>DATE OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE 2 October 1969 Chief of Base /s/ Neil Hinckley</p> <p>3. BY REVIEWING OFFICIAL</p> <p>COMMENTS OF REVIEWING OFFICIAL</p> <p>This Officer has made a most impressive beginning in Guayaquil. He has in a few short months adapted to new tasks and a new environment with mature, if modest, assurance and a professional approach which speaks highly for the training and experience he has had. He has taken on, in the absence of the Chief of Base and other senior officers, responsibilities uncommon to an officer of his junior position, and he has handled them in a superior fashion. He and his wife have entered into their representational responsibilities with great enthusiasm and effectiveness, and I predict a most highly successful tour for him in Ecuador. Because he has shown a personal and professional competence beyond his grade level, it is strongly recommended that he be considered for promotion to GS-10 at the earliest opportunity.</p> <p>DATE OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE 16 October 1969 Chief of Station /s/ John S. Morgan</p>			

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 036130	
SECTION A					
GENERAL					
1. NAME Flores Daniel	2. DATE OF BIRTH 4 Aug 1935	3. SEX M	4. GRADE GS-08	5. SD D	
6. OFFICIAL POSITION TITLE Ops Officer	7. OFF/DIV/BR OF ASSIGNMENT DDP/WH/4	8. CURRENT STATION HQS			
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <small>CAREER-PROVISIONAL (See Instructions - Section C)</small>			10. CHECK (X) TYPE OF REPORT <input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT SUPERVISION <input type="checkbox"/> SPECIAL (Specify): <small>REASSIGNMENT EMPLOYEE</small>		
11. DATE REPORT DUE IN O.R. 19 September 1968 - 30 April 1969	12. REPORTING PERIOD (From To) 19 September 1968 - 30 April 1969				
SECTION B PERFORMANCE EVALUATION					
W - Weak	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment, or to separation. Describe action taken or proposed in Section C.				
A - Adequate	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.				
P - Proficient	Performance is more than satisfactory. Desired results are being produced in a proficient manner.				
S - Strong	Performance is characterized by exceptional proficiency.				
O - Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.				
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Operations officer handling the Headquarters direction and support of FI projects and activities.	RATING LETTER S				
SPECIFIC DUTY NO. 2 Preparation of operational correspondence, dispatches, cables and special memoranda.	RATING LETTER P				
SPECIFIC DUTY NO. 3 Coordination of operational matters with other components and desks.	RATING LETTER P				
SPECIFIC DUTY NO. 4	RATING LETTER				
SPECIFIC DUTY NO. 5	RATING LETTER				
SPECIFIC DUTY NO. 6 <i>13 MAY 1968</i>	RATING LETTER P				
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					
RATING LETTER P					

SECRET

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manager of performance of assignment to supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Flores did a fine job while he was assigned to the Chile desk. He had responsibility for a variety of FI projects, including several complex and sensitive ones, which he ably handled. He had a full workload and in addition to his assigned responsibilities he was given FI assignments of every type as they arose. On one occasion he was sent on an operational trip to New York City where he was to contact, assess and support a target personality. Owing to circumstances beyond his control nothing went as expected but Mr. Flores, acting alone, improvised and adapted to the situation. This is indicative of the initiative and eagerness he displayed in his desk work. He was willing to learn and he accepted guidance and instruction to the letter. In addition Mr. Flores writes well and this is always an asset.

Mr. Flores is fluent in Spanish. It is my impression that if there is one thing that Mr. Flores wants to be that is a field case officer. He is now getting that chance. He will soon leave on an assignment to **Ecuador**. I have no doubt that he will do very well.

Mr. Flores did not have any managerial duties.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

5 months

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

C/WH/4/Chile

TYPED OR PRINTED NAME AND SIGNATURE

Wieche
Robert Wieche

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur in the above assessment.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
29 April 1969	Chief, WH/4	<i>R. A. Warren</i> Raymond A. Warren

SECRET

STANDBY EVALUATION PERIOD AND APPROVAL FORM

1968 STANDBY EVALUATION PERIOD AND APPROVAL FORM
Serial No.

FLORES, Daniel 07 036130

DPP REPORT DATE OF: REPORTING PERIOD: 1968

30 November 1968 **17 December 1967 - 31 October 1968**

3. This career officer has been assigned to conduct of an integrated Program with extensive training in Clandestine Operations.

Detailed evaluations of his performance in each phase are contained in his Official Personnel Folder. Definition of rating letter corresponds to that in Section 8, Service Report Form 44-64-6.

OVERALL PERFORMANCE IN INTEGRATED PROGRAM **Proficient**

4. COMBINE AND PUBLISH OBSERVATIONS:

Mr. Flores entered the CT Program on 11 December 1967, sponsored by DDP/WH Division. His work during formal training was characterized by determination, hard work, and a strong ambition to become a successful Clandestine Services operations officer. He responded well to supervision and guidance and experienced no difficulties in assimilating the principles and techniques covered by the instruction. In Operations Course Phase I, the key course for DDP case officers, he achieved an overall performance rating of HIGH PROFICIENT.

At the previous request of his Division Chief, Mr. Flores was, effective 10 October 1968, reassigned to DDP/WH Division.

27 NOV 1968
OT

25 November 1968

M. Garry
John Gerry

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER O 3 C 1 3 0	
SECTION A				GENERAL	
1. NAME FLORES, Daniel	(Last) FLORES	(First) Daniel	(Middle)	2. DATE OF BIRTH 14 Aug 35	3. SEX M
4. GRADE GS-05	5. SD D	6. OFFICIAL POSITION TITLE Intel Clerk		7. OFF/DIV/DR OF ASSIGNMENT DDP/WH/COG	8. CURRENT STATION WASH., D.C.
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY		10. CHECK (X) TYPE OF REPORT <input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL		11. REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE	
12. SPECIAL (Specify) SPECIAL (Specify) Recommendation for Promotion		13. REPORTING PERIOD (From To) 1 February 1967-15 June 1967			
SECTION B PERFORMANCE EVALUATION					
W - Weak	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or no separation. Describe action taken or proposed in Section C.				
A - Adequate	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.				
P - Proficient	Performance is more than satisfactory. Desired results are being produced in a proficient manner.				
S - Strong	Performance is characterized by exceptional proficiency.				
O - Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.				
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Performs intelligence operations support work in connection with Cuban CI operations in third countries. Assembles lead files, DEX, collates data on hand and adds information received in preparation for target analysis.	RATING LETTER S				
SPECIFIC DUTY NO. 2 Screens Cuban Spanish language publications for information of value in the branch counter espionage-counter intelligence records and for operational data.	RATING LETTER S				
SPECIFIC DUTY NO. 3 Conducts liaison between two contract agents and WH/COG/CICS and maintains the administrative records for these cases.	RATING LETTER P				
SPECIFIC DUTY NO. 4 Prepares translations from Spanish to English and English to Spanish of operational correspondence.	RATING LETTER P				
SPECIFIC DUTY NO. 5	RATING LETTER				
SPECIFIC DUTY NO. 6	RATING LETTER				
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					
RATING LETTER S					

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost effectiveness in the use of personnel, space, equipment and funds, must be commented on if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Flores is a part-time staff employee who works a maximum of 19½ hours per week while attending university full-time. In August 1967 he will obtain his bachelor's degree in political science. He will revert to full-time employment upon finishing his university studies and will be recommended to the Office of Training for admission in the CT class beginning November 1967.

The limitations imposed by part-time employment have prevented us from assigning Mr. Flores to jobs within the branch such as the monitoring of active field cases which require close, daily attention. However, he is qualified for this type of duty. His performance in the duties described above is excellent. He accomplishes his tasks quietly and efficiently with a minimum of guidance from his supervisor. Because he is bi-lingual in Spanish and English he is of great use to the Branch in screening quickly and accurately materials which are of counter-intelligence interest.

Mr. Flores agency work background, coupled with his formal education about to be completed and his own desire to make a career in intelligence make him an extremely valuable employee, one in whom the Agency should not hesitate to invest time and money for the advancement of his career training.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

June 11, 1967

Barry Mahoney

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

DC/WII/COG/CICS

Carl Trottin

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I would rate Mr. Flores essentially the same as Mr. Trottin. I wish to stress that, although young and inexperienced in intelligence work at the present time, the potential is certainly there. After CT training Mr. Flores should be a fine, dedicated and competent officer.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

C/WII/COG/CICS

Barry Mahoney

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER									
				036130									
SECTION A													
1. NAME (Last) (First) (Middle) Flores Daniel			2. DATE OF BIRTH 4 Aug 35	3. SEX M									
4. GRADE GS-05 D			5. OFF/DIV/BR OF ASSIGNMENT DDP/WH/COG	6. CURRENT STATION WASH., D.C.									
7. CHECK (X) TYPE OF APPOINTMENT <table border="1"> <tr><td>CAREER</td><td>RESERVE</td><td>TEMPORARY</td></tr> <tr><td colspan="3">CAREER-PROVISIONAL (See Instructions - Section C)</td></tr> <tr><td colspan="3">SPECIAL (Specify):</td></tr> </table>					CAREER	RESERVE	TEMPORARY	CAREER-PROVISIONAL (See Instructions - Section C)			SPECIAL (Specify):		
CAREER	RESERVE	TEMPORARY											
CAREER-PROVISIONAL (See Instructions - Section C)													
SPECIAL (Specify):													
8. CHECK (X) TYPE OF REPORT <table border="1"> <tr><td>X</td><td>INITIAL</td><td>REASSIGNMENT SUPERVISOR</td></tr> <tr><td colspan="3">ANNUAL</td></tr> <tr><td colspan="3">SPECIAL (Specify):</td></tr> </table>					X	INITIAL	REASSIGNMENT SUPERVISOR	ANNUAL			SPECIAL (Specify):		
X	INITIAL	REASSIGNMENT SUPERVISOR											
ANNUAL													
SPECIAL (Specify):													
9. DATE REPORT DUE IN O.P. 1 April 66 - 31 Jan 67													
10. REPORTING PERIOD (From - To) 1 April 66 - 31 Jan 67													
SECTION B PERFORMANCE EVALUATION													
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment, or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>													
SPECIFIC DUTIES													
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).													
SPECIFIC DUTY NO. 1 Conducts liaison between two contract agents and WH/COG/CICS				RATING LETTER P									
SPECIFIC DUTY NO. 2 Maintains files and handles administrative matters for these same two contract agents, including travel, housing, payments, etc.				RATING LETTER P									
SPECIFIC DUTY NO. 3 Prepares translations from Spanish to English and from English to Spanish				RATING LETTER S									
SPECIFIC DUTY NO. 4 Prepares material for input for the CUIS Madine Program				RATING LETTER P									
SPECIFIC DUTY NO. 5				RATING LETTER									
SPECIFIC DUTY NO. 6				RATING LETTER									
OVERALL PERFORMANCE IN CURRENT POSITION													
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personnel, habits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p> <p>1 Feb 67</p>													
				RATING LETTER P									

SECRET**SECTION C NARRATIVE COMMENTS:**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance, giving recommendations for training. Comment on foreign language competence, if required for current position. Capability of employee to handle given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

JAN 30 10 48 AM '67

- Mr. Flores has continued to perform at the same proficient level cited in his previous fitness report. The ratings and remarks appended to this report, accordingly, still remain applicable.

SECTION D CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
	<i>John T. Goss</i>	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYER, GIVE EXPLANATION	
5 months		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
26 January 67	Chief, WH/COG/CICS	<i>Harry T. Mahoney</i>
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
Mr. Flores turns in a good piece of finished work and has demonstrated increasing ability as a Case Officer. As soon as he graduates I plan to recommend him for CT training. I have discussed the matter with him and he plans to make a career with the Agency which will be mutually advantageous to him and the Agency.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
30 Jan 67	Deputy Chief, WH/COG	<i>Earl Williamson</i>

SECRET

SECRET

FITNESS REPORT					EMPLOYEE SERIAL NUMBER 036130
SECTION A					GENERAL
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. GRADE	
FLORES, Daniel		4 Aug 35		S. GS-05 D	
6. OFFICIAL POSITION TITLE Intelligence Asst.		7. OFF/Div/BR OF ASSIGNMENT		8. CURRENT STATION	
		DDP/WII/C		Washington D.C.	
9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY		<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify)		MEASUREMENTS SUPERVISOR ME ASSIGNMENT ENCL/CVR	
CAREER-PROVISIONAL (See Instructions - Section C)					
SPECIAL (Specify)					
11. DATE REPORT DUE IN O.P. 30 April 1966		12. REPORTING PERIOD (From To) 1 April 65 - 31 March 66			
SECTION B PERFORMANCE EVALUATION					
<p>W - Wash Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>					
SPECIFIC DUTY NO. 1				RATING LETTER	
Conducts liaison between two contract agents and WII/COG/CICS				P	
SPECIFIC DUTY NO. 2				RATING LETTER	
Maintains files and handles administrative matters for these same two contract agents, including travel, housing, payments, etc.				P	
SPECIFIC DUTY NO. 3				RATING LETTER	
Prepares translations from Spanish to English and from English to Spanish				S	
SPECIFIC DUTY NO. 4				RATING LETTER	
Prepares material for input for the CUIS Machine Program.				P	
SPECIFIC DUTY NO. 5				RATING LETTER	
SPECIFIC DUTY NO. 6				RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION					
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>					
				P	

SECRET

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in mind perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel actions. Manner of performance of money and or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on, if applicable. If go ^{no} programs needed to complete Section C, attach a separate sheet of paper.</p>			
<p>Mr. Flores is a part-time staff employee who works a minimum of nineteen hours per week; he is also a full time college student in his senior year, majoring in political science and specializing in Latin American studies. Subsequent comments should be prefaced by the statement that Mr. Flores' overall performance of his assigned duties would be considerably more efficient if he were able to devote full time to his assignment. On the other hand, Mr. Flores is preparing himself academically for a useful career with the Agency and in the rater's opinion shows promise of becoming a very capable and competent officer.</p>			
<p>Mr. Flores is bilingual and has served very efficiently as a translator for the Branch. He has gained very valuable experience as a case officer in the handling of two contract agents of WH/COG/CICS and in doing so has demonstrated tact, sound judgment and a fine ability to handle people. Mr. Flores is very personable, intelligent and makes an excellent appearance. With the completion of his studies he should be able to make the transition from Intelligence Assistant to Junior Case Officer, which the rater heartily recommends.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
<p>1. BY EMPLOYEE</p> <p>I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT</p> <p>DATE: 30 November 1966 SIGNATURE OF EMPLOYEE: <i>J. A. Castoro</i></p>			
<p>2. BY SUPERVISOR</p> <p>MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: 11 months</p> <p>IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION:</p> <p>DATE: 30 November 66 OFFICIAL TITLE OF SUPERVISOR: DC/WH/COG/CICS TYPED OR PRINTED NAME AND SIGNATURE: <i>H. T. Mahoney</i> John A. Castoro</p>			
<p>3. BY REVIEWING OFFICIAL</p> <p>COMMENTS OF REVIEWING OFFICIAL:</p> <p>Mr. Flores has worked closely under my direct supervision in the handling of the two contract employees listed under Specific Duty No. 1 and 2. I concur with the rating of Mr. Castoro and can only emphasize that I believe Mr. Flores will make a good Case Officer and I plan to recommend him for CT status as soon as he is able to be with us full time.</p> <p>DATE: 30 Nov 1966 OFFICIAL TITLE OF REVIEWING OFFICIAL: Chief, WH/COG/CICS TYPED NAME AND SIGNATURE: <i>H. T. Mahoney</i> Harry T. Mahoney</p>			

SECRET

SECRET
(Block Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A					
1. NAME FLORES, Daniel		2. DATE OF BIRTH 4 Aug 35	3. SEX M	4. GRADE GS-05	5. SD D
6. OFFICIAL POSITION TITLE Intel Clerk		7. OFF/DIV/BN OF ASSIGNMENT DDP/WH/COG		8. CURRENT STATION WASH., D.C.	
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY		10. CHECK (X) TYPE OF REPORT <input type="checkbox"/> CARRIER-PROVISIONAL (See Instructions - Section C) <input checked="" type="checkbox"/> SPECIAL (Specify): Recommendation for Promotion		11. REASSIGNMENT SUPERVISOR ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE	
11. DATE REPORT DUE IN O.P. 1 February 1967-15 June 1967		12. REPORTING PERIOD (From to) 1 February 1967-15 June 1967			
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment, or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>					
SPECIFIC DUTY NO. 1 Performs intelligence operations support work in connection with Cuban CI operations in third countries. Assembles lead files, collates data on hand and adds information received in preparation for target analysis.					RATING LETTER S
SPECIFIC DUTY NO. 2 Screens Cuban Spanish language publications for information of value in the branch counter-espionage-counter intelligence records and for operational data.					RATING LETTER S
SPECIFIC DUTY NO. 3 Conducts liaison between two contract agents and WH/COG/CICS and maintains the administrative records for these cases.					RATING LETTER P
SPECIFIC DUTY NO. 4 Prepares translations from Spanish to English and English to Spanish of operational correspondence.					RATING LETTER P
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>					RATING LETTER S

SECRET
(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain remarks given in Section B to provide best basis for determining future personnel action. Mention of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Flores is a part-time staff employee who works a maximum of 19½ hours per week while attending university full-time. In August 1967 he will obtain his bachelor's degree in political science. He will revert to full-time employment upon finishing his university studies and will be recommended to the Office of Training for admission in the CT class beginning November 1967.

The limitations imposed by part-time employment have prevented us from assigning Mr. Flores to jobs within the branch such as the monitoring of active field cases which require close, daily attention. However, he is qualified for this type of duty. His performance in the duties described above is excellent. He accomplishes his tasks quietly and efficiently with a minimum of guidance from his supervisor. Because he is bi-lingual in Spanish and English he is of great use to the Branch in screening quickly and accurately materials which are of counter-intelligence interest.

Mr. Flores agency work background, coupled with his formal education about to be completed and his own desire to make a career in intelligence make him an extremely valuable employee, one in whom the Agency should not hesitate to invest time and money for the advancement of his career training.

SECTION D

CERTIFICATION AND COMMENTS

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

JULY 14, 1967

SIGNATURE OF EMPLOYEE

Daniel Flores

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPE OR PRINTED NAME AND SIGNATURE

DC/WH/COG/CICS

C. Trettin

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I would rate Mr. Flores essentially the same as Mr. Trettin. I wish to stress that, although young and inexperienced in intelligence work at the present time, the potential is certainly there. After CT training Mr. Flores should be a fine, dedicated and competent officer.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPE OR PRINTED NAME AND SIGNATURE

C/WH/COG/CICS

Harry Mahoney

SECRET

SECRET

(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER 036130			
SECTION A					GENERAL			
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH			3. SEX	4. GRADE	5. SD	
FLORES, Daniel		4 Aug 35			M	GS-05	D	
6. OFFICIAL POSITION TITLE Intelligence Asst.					7. OFFICER/DIR OF ASSIGNMENT DDP/SAS			
8. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY					9. CURRENT STATION Washington D.C.			
10. CAREER/PROVISIONAL (See Instructions - Section C)					11. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify) SPECIAL (Specify):			
12. DATE REPORT DUE IN D.P. 30 April 1965					13. REPORTING PERIOD (From - To) 1 January 1964 - 31 March 1965			
SECTION B					PERFORMANCE EVALUATION			
W - Mediocre	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.							
A - Adequate	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.							
P - Proficient	Performance is more than satisfactory. Desired results are being produced in a proficient manner.							
S - Strong	Performance is characterized by exceptional proficiency.							
O - Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.							
SPECIFIC DUTIES								
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).								
SPECIFIC DUTY NO. 1 Served as interpreter for WH/SA counterintelligence operations officers and Office of Communications officers in training and briefing agents being prepared for dispatch to denied area (Cuba).								RATING LETTER S
SPECIFIC DUTY NO. 2 Assisted in the debriefing of a Cuban intelligence service defector.								RATING LETTER P
SPECIFIC DUTY NO. 3 Translated and participated in the preparation of agent S/W messages, cover letters, and OWVL messages.								RATING LETTER P
SPECIFIC DUTY NO. 4 Performed traces and research relating to counterintelligence operations and activities.								RATING LETTER S
SPECIFIC DUTY NO. 5								RATING LETTER
SPECIFIC DUTY NO. 6								RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION								
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperation, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.								
RATING LETTER S								

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

13 APR 1988

SECRET

Eisen Foote F-1

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or expand upon comments given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial/intelligence duties must be described, if applicable.

Mr. Flores was a particularly useful and versatile employee in the WH/SA counterintelligence operations unit. Although he had no operational training or previous operational experience, he learned rapidly and performed well the operational support type duties assigned to him. His fluent knowledge of the Spanish language, his willingness to learn and perform tedious tasks, and his conscientious approach to his work were important factors in his performance. His previous assignments in the RI Division and in WH/SA as a translator and in conducting name traces gave him a good background.

With respect to specific duty #3, on two separate operations in New York City Mr. Flores participated in the training and preparation of agents for **dispatch to Cuba.** In the first operation he interpreted for training in **S/W, OWVL, W/T (medium speed)** and related subjects. The second operation involved **OWVL** only. This experience enable Mr. Flores to perform duties (specific duty #3.) relating to communications with agents **in Cuba.**

Mr. Flores plans to continue his university education and attain a degree. Arrangements have been completed so that he may work in the Agency on a part time basis beginning in January 1965. He will attend classes at a local university as a full time student.

Mr. Flores was promoted from GS-04 to GS-05 on 16 March 1964. He has been performing duties at the GS-06 level, and he should be promoted.
(see page two)

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

6/26/65

SIGNATURE OF EMPLOYEE

Daniel Flores

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN

UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

15 months

DATE

6/26/65

OFFICIAL TITLE OF SUPERVISOR

C/WH/SA/C Ops (WH/C/RR/OS)

TYPED OR PRINTED NAME AND SIGNATURE

Richard Tansing

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Concur.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

4/1/65

C. WH/SA CI (WH/C SP)

Harold F. Swanson

SECRET

14-00000

SECRET

- 2 -

Mr. Flores is cost conscious and effective in the use of space, equipment and funds.

Mr. Flores does not hold a supervisory position.

SECRET

SECRET

(When Filled In)

FITNESS REPORT			EMPLOYEE SERIAL NUMBER 036130	
SECTION A			GENERAL	
1. NAME (Last) (First) (Middle) FLORES Daniel			2. DATE OF BIRTH 4 Aug. 1935	3. SEX Male
6. OFFICIAL POSITION TITLE Translator			4. GRADE GS-4	5. SD D
7. OFF DIVISION OF ASSIGNMENT DDP/S.A.S.			8. CURRENT STATION Washington, D.C.	
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <small>CAREER=PROVISIONAL (See Instructions - Section C)</small> <small>SPECIAL (Specify):</small>			10. CHECK (X) TYPE OF REPORT <input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <small>X SPECIAL (Specify): Promotion Recommendation</small> <small>REASSIGNMENT SUPERVISOR</small> <small>REASSIGNMENT EMPLOYEE</small>	
11. DATE REPORT DUE IN O.P. 10 June 1963 to 6 December 1963			12. REPORTING PERIOD (From - To) 10 June 1963 to 6 December 1963	
SECTION B PERFORMANCE EVALUATION				
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>				
SPECIFIC DUTIES				
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).				
SPECIFIC DUTY NO. 1 Translates material from Spanish to English and vice-versa. Translates agent messages.				RATING LETTER S
SPECIFIC DUTY NO. 2 Performs name traces, analyses, extracts and summarizes obtained information.				RATING LETTER P
SPECIFIC DUTY NO. 3 Prepares and initiates requests for operational clearances.				RATING LETTER P
SPECIFIC DUTY NO. 4 Writes and prepares dispatches, cables and memoranda.				RATING LETTER A
SPECIFIC DUTY NO. 5				RATING LETTER
SPECIFIC DUTY NO. 6				RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION				
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular strengths or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.				
J O DCL 1963				RATING LETTER P

SECRET

(Often Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable. Mr. Flores entered on duty with Special Affairs Staff in June 1963. Due to his proficiency in Spanish he was assigned to translating duties and immediately proved to be an invaluable asset to this office as well as to the Staff as a whole. He worked many late hours and weekends helping to facilitate the flow of translations from this office to the different components within SAS. His performance of these duties can best be characterized as "exceptional" in all degrees.

Mr. Flores expressed a desire to move into a position of greater responsibility and this request was readily granted approximately one month ago. He is currently being trained as an intelligence assistant in Ops Support functions and his performance to date has been excellent. In his new duties Mr. Flores requires very little supervision. This can be attributed in part to his degree of intelligence as well as the background he obtained for his present duties while assigned to his previous job in RID/INDEX. Mr. Flores spent approximately one year in his former job and the knowledge he brought with him relating to name tracing procedures has enabled him to grasp the duties of his new position quite rapidly.

As a means of furthering his education Mr. Flores is attending American University at night. He has expressed a desire to obtain some agency training and would like very much to be enrolled in the Intelligence Orientation Course as soon as possible.

Mr. Flores entered the agency as a GS-4 in March 1962. It is strongly recommended that he be promoted at the earliest possible date to a GS-5.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE	
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE 17 Dec 1963	SIGNATURE OF EMPLOYEE Daniel Flores
2. BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 3 Months	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
DATE 17 Dec 1963	OFFICIAL TITLE OF SUPERVISOR CHIEF, SAS/ICS
3. BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL I agree with the assessment of the supervisor, concur in his decision to move Mr. Flores into a position of greater responsibility, and I support the recommendation that Mr. Flores be promoted.	
Attached is a formal recommendation.	
6670 19 Dec 63 CHIEF, SAS/INTL	
John K. ELM	

SECRET

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				036130	
SECTION A					
1. NAME FLORES Daniel			GENERAL		
2. OFFICIAL POSITION TITLE File Clerk			4. DATE OF BIRTH 1935	3. SEX M	5. GRADE GS-4
6. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input checked="" type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			7. GRADE/TYPE OF ASSIGNMENT OPSER/PID/RE/IN		
8. CURRENT STATION HQGRS.			9. REASSIGNMENT SUPERVISION REASSIGNMENT EMPLOYEE		
10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):			11. REPORTING PERIOD (From To) 13 December 1962 - 31 March 1963		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).</p>					
SPECIFIC DUTY NO. 1 Conducts name traces in the Main Index of the Records Integration Division.					RATING LETTER B
SPECIFIC DUTY NO. 2 Fulfills daily and weekly maintenance duties required of all name checkers; e.g., filing, auditing and refiling.					RATING LETTER P
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER B

SECRET

(When Filled In)

SECTION C**NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping 14 PAGES OF INFORMATION relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Apr 23 4 13 PM '63

During this reporting period, Mr. Flores continued to conduct himself in the exceptionally proficient manner which was noted in ~~MANAGERIAL~~ Fitness Report. He is one of two name tracers who specialize in a particular area, a fact which tends to increase the difficulty as well as the responsibility of name tracing. In spite of this burden, Mr. Flores has consistently maintained an above average level of production and an exceptionally high quality in his finished products.

Mr. Flores is a conscientious and highly motivated employee who evidences a sound sense of responsibility. He has frequently voiced a desire to take advantage of any career opportunities the Agency may offer to him. He is currently enrolled as a full-time student at the American University.

SECTION D**CERTIFICATION AND COMMENTS**

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE
10 April 1963SIGNATURE OF EMPLOYEE
James J. Raley

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

10 months

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE
10 April 1963

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

Deputy Chief, RID/Index (U/S)

James J. Raley Jr.

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
10 April 1963	Chief, RID/Index	AUDREY L. POSLEY

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 036130
SECTION A				
GENERAL				
1. NAME FLORES, Daniel		2. DATE OF BIRTH 14 Aug 1935	3. SEX M	4. GRADE GS-4
5. OFFICIAL POSITION TITLE File Clerk		6. OFF/P/DIV/BR OF ASSIGNMENT OPSPER/RID/RB	7. CURRENT STATION Wards.	
9. CHECK (X) TYPE OF APPOINTMENT CAREER		10. CHECK (X) TYPE OF REPORT INITIAL	REASSIGNMENT SUPERVISOR	
XX CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):		ANNUAL	REASSIGNMENT EMPLOYER	
11. DATE REPORT DUE IN O.P. 12 January 1963		12. REPORTING PERIOD (From To) 12 March 1962 - 12 December 1962		
SECTION B				
PERFORMANCE EVALUATION				
W - Weak	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.			
A - Adequate	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.			
P - Proficient	Performance is more than satisfactory. Desired results are being produced in a proficient manner.			
S - Strong	Performance is characterized by exceptional proficiency.			
O - Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.			
SPECIFIC DUTIES				
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).				
SPECIFIC DUTY NO. 1 Performs name traces of personal and impersonal subjects in the RI/Index.				RATING LETTER S
SPECIFIC DUTY NO. 2 Fulfills daily and weekly requirements of maintenance duties; e.g., filing, purging, auditing, and screening of index cards.				RATING LETTER P
SPECIFIC DUTY NO. 3				RATING LETTER
SPECIFIC DUTY NO. 4				RATING LETTER
SPECIFIC DUTY NO. 5				RATING LETTER
SPECIFIC DUTY NO. 6				RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION				
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.				RATING LETTER P

SECRET

(Other Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

From the outset Mr. Flores has shown many characteristics of an above-average employee. His initial training in the intricacies of his duty assignment was marked by a high degree of application, interest, and achievement. Since that time Mr. Flores has proven himself a conscientious and responsible employee, one whose work record is distinguished by a high calibre of quality and quantity.

Because of his fine record, Mr. Flores was chosen one of the three area specialists for this section. He specializes in the Spanish-Portuguese area and his work is characterized by exceptional proficiency.

At present Mr. Flores is registered at American University as a sophomore. Inasmuch as he has exhibited both potentiality and strong working habits, I recommend that Mr. Flores be given the Professional Battery Test at the earliest opportunity.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

3 January 1963

Donald Flores

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

7 months

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

3 January 1963

Deputy Chief, RID/IN (N/S)

JAMES J. RALEY, Jr.

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I fully concur in the above evaluation.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
3 January 1963	Chief, RID/Index	AUREY L. KREY

SECRET

SECRET

(When Filled In)

TRAINING EVALUATION--CLERICAL INDUCTION

SECTION I

IDENTIFYING INFORMATION

NAME OF STUDENT FLORES, Daniel	SEX M	DATES OF ATTENDANCE FALL 19-23 March 1962
DATE OF BIRTH 4 August 1935	FOB DATE 12 March 1962	TITLE AND GRADE File Clerk GS-4

SECTION II

CHARACTERISTICS OF THE COURSE

Each course subject is taught daily for a 5-day period. Students who do not meet Agency standards in shorthand and/or typewriting within this 5-day period receive further instruction in an attempt to meet the established qualifications. The second week of geography instruction is given to students who have not been assigned to their positions. It is possible that not all students will be assigned to every course subject.

SECTION III

OBJECTIVES

- To meet the typewriting criterion based on the scale on the reverse of this page. (For qualification, students must meet this requirement once.)
- To take dictation at 80 words a minute for 3 minutes and to transcribe with 5 or fewer errors in not more than 20 minutes. (For qualification, students must meet this requirement once.)
- To recognize errors in grammar and in punctuation and capitalization.
- To study the politics and the geography of countries of Europe and Asia. (These continents are covered in alternate weeks.)
- To receive instruction in typing of reproduction masters, making erasures, caring for the typewriter, and utilizing typing shortcuts.
- To become familiar with the system of filing as outlined in the Agency's "Handbook for Subject Filing."

SECTION IV

QUALIFICATION IN SKILLS

COURSE PERFORMANCE				QUALIFICATION		
				QUALIFIED	NOT QUALIFIED	AT END
TYPEWRITING	BPM	GOALS	NET	IN COURSE	AT END	NOT QUALIFIED
X	144	15	22			X
SHORTHAND	BPM	GOALS	X			

SECTION V

RATINGS

Agency samples of student ratings indicate the percentage distribution as noted below. This trainee's rating is marked by the asterisk.

SUBJECT	POOR	FAIR	SATISFACTORY	EXCELLENT
GRAMMAR	4%	16%*	51%	27%
PUNCTUATION AND CAPITALIZATION	20%*	27%	41%	12%

EXCELLENT -- thorough knowledge of material presented and above-average performance in meeting course goals.

SATISFACTORY -- average knowledge of material presented and adequate performance in meeting course goals.

FAIR -- borderline knowledge of material presented and limited performance in meeting course goals.

POOR -- inadequate knowledge of material presented and unsatisfactory performance in meeting course goals.

SECTION VI

FAMILIARIZATION LECTURES

<input checked="" type="checkbox"/> GEOGRAPHY OF EUROPE	<input type="checkbox"/> GEOGRAPHY OF ASIA	<input checked="" type="checkbox"/> AGENCY FILING SYSTEM	<input checked="" type="checkbox"/> OFFICE PRACTICE
---	--	--	---

SECTION VII

COMMENTS

This student was assigned to the class in typewriting at his own request. Because it is not necessary for an individual whose job title is File Clerk to meet Agency standards in typewriting, he was released from training when his final processing was completed.

CONTINUE CONTINUED ON REVERSE SIDE YES

SIGNATURE OF CHIEF, CLERICAL INDUCTION TRAINING

FOR THE DIRECTOR OF TRAINING:

MARY J. MEEK

Mary J. Meek

SECRET
(When Filled In)

<u>GROSS WORDS</u>	<u>ERRORS</u>	<u>NET WORDS</u>	<u>GROSS WORDS</u>	<u>ERRORS</u>	<u>NET WORDS</u>
45	5	40	63	14	49
46	6	40	64	14	50
47	6	41	65	15	50
48	7	41	66	15	51
49	7	42	67	16	51
50	7	43	68	16	52
51	8	43	69	16	53
52	9	43	70	16	54
53	9	44	71	17	54
54	9	45	72	18	54
55	10	45	73	18	55
56	10	46	74	19	55
57	10	47	75	19	56
58	10	48	76	20	56
59	11	48	77	20	57
60	12	48	78	20	58
61	12	49	79	21	58
62	13	49	80	21	59

This scale conforms to that used by the Civil Service Commission. The number of errors indicated after the gross is the maximum permissible for that specific number of gross words typed; i.e., an individual who types 60 words per minute would be allowed no more than 12 errors in a 10-minute typewriting test.

SECRET

SECRET
(When Filled In)

REPORT OF TEST RESULTS (CLERICAL SKILLS)

NAME FLORES, Daniel (WMI)	TITLE AND GRADE File Clerk GS-4	DATE OF BIRTH 4 August 1935
DATE 14 March 1962	PERSONNEL OFFICER - IAS	

AGENCY STANDARDS

TYPEWRITING The typewriting criterion is based on the scale on the reverse of this page.

SHORTHAND Dictation at 80 words a minute for three minutes and the transcription of the dictated material with five or fewer errors in not more than twenty minutes.

EXAMINEE'S RATINGS

TYPEWRITING: WAM 43 Errors 14 Net 29 Qualified: Yes No X

SHORTHAND: WAM Errors Qualified: Yes No

REMARKS: Training in typewriting recommended if he so desires. It is not necessary for his job title.

MARY J. MERRY
CHIEF, CLERICAL INDUCTION TRAINING

SECRET

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Open Field Test

THIS INFORMATION IS FOR AUTHORIZED PERSONS ONLY TEST SCORES ARE NOT TO BE REVEALED TO EXAMINER.

OFFICE OF TRAINING, ASSESSMENT AND EVALUATION STAFF EVALUATION OF TEST RESULTS (CLERICAL)							DATE 14 March 1962			
NAME FLORES, Daniel (DNE)			GRADE AND POSITION GS-1, File Clerk				PERSONNEL OFFICER TAG			
<p>TEST RESULTS ARE AN INTERNAL PART OF THE FACT-FINDING PHASE OF MOST PERSONNEL OPERATIONS. EVALUATION OF THESE MEASUREMENTS IN RELATION TO OTHER FACTUAL MATERIAL IN THE PERSONNEL RECORD PROVIDES ONE OF THE BASES FOR THE SELECTION AND PLACEMENT OF APPLICANTS AND FOR COUNSELING WITH NEW EMPLOYEES. HOWEVER, THE DECISION AS TO WHETHER AN INDIVIDUAL CAN AND WILL PERFORM THE DUTIES OF A SPECIFIC JOB MUST REST ON THE JUDGMENT OF THE RECRUITER OR PLACEMENT OFFICER, WHO CONSIDERS ALL ASPECTS OF THE INDIVIDUAL'S ABILITY, BACKGROUND, AND PERSONALITY IN RELATION TO THE REQUIREMENTS OF THE AGENCY.</p>										
<p>THIS REPORT EVALUATES THE SUBJECT'S PERFORMANCE BY COMPARING HIS SCORES WITH THOSE OF A NATIONWIDE GROUP OF TWELFTH GRADE STUDENTS OF THE SAME SEX. SPECIFIC APTITUDES ARE IDENTIFIED BY USING A VARIETY OF TESTS RANGING FROM WORK SAMPLES OF FILING AND CHECKING TO MEASURES OF REASONING ABILITY. IN EVALUATING THESE TEST SCORES FOUR GENERAL CONCEPTS SHOULD BE KEPT IN MIND: (1) TESTS ARE MORE EFFECTIVE IN SCREENING OUT POTENTIAL FAILURES THAN IN IDENTIFYING THOSE WHO WILL PERFORM SUCCESSFULLY. (2) PERSONS WHOSE SCORES ARE PREDOMINANTLY IN THE LOWEST 10% ORDINARILY ARE NOT SUITED FOR OFFICE WORK. (3) MOST JOBS DO NOT REQUIRE HIGH SCORES ON ALL TESTS, BUT HAVE A RANGE WITHIN WHICH PEOPLE CAN DO THE WORK EFFECTIVELY AND TEND TO REMAIN ON THE JOB. (4) EFFICIENCY IN PLACEMENT NECESSITATES MATCHING THE JOB AND THE INDIVIDUAL; BOTH THOSE WHO ARE OVERQUALIFIED AND THOSE WHO ARE UNDERQUALIFIED ARE LIKELY TO QUIT.</p>										
<p>A DESCRIPTION OF THE SIX TESTS IN THE BATTERY IS GIVEN ON THE BACK OF THIS FORM. IN CASES WHERE THE PATTERN OF THE TEST SCORES APPEARS TO INDICATE APTITUDE IN PARTICULAR AREAS THIS WILL BE NOTED IN THE REMARKS SECTION. WHERE RESEARCH STUDIES HAVE BEEN CONDUCTED ON THE RELATIONSHIP OF THE TESTS TO JOB PERFORMANCE THESE COMMENTS WILL RELATE TO SPECIFIC JOBS. THIS SECTION MAY ALSO INCLUDE A BRIEF ANALYSIS OF THE INDIVIDUAL'S POTENTIAL IN RELATION TO HIS INTERESTS AND BACKGROUND.</p>										
<p>CONSULTATION OR FURTHER INFORMATION REGARDING INTERPRETATION OF TEST SCORES IS AVAILABLE BY CALLING EXTENSION 8017.</p>										
NAME OF TEST	VERY LOW		LOW		AVERAGE		HIGH		VERY HIGH	
	25	50	75	100	125	150	175	200	225	250
CLERICAL SPEED AND ACCURACY								✓		
SPELLING								✓		
SENTENCES						✓				
NUMERICAL ABILITY	-	-				✓				
ABSTRACT REASONING							✓			
VERBAL REASONING						✓				
<p>REMARKS:</p> <p>Mr. Flores should be referred for RTB, preferably while he is still in the I.S.</p>										

CONFIDENTIAL When Filled In

CERTIFICATION OF LANGUAGE PROFICIENCY IN Spanish A				DATE PREPARED	
SOCN		NAME (Last-First-Middle)		DATE OF BIRTH	GRADE
4161042612310	Florres, Daniel	<input checked="" type="checkbox"/> UNDERCOVER	315 18 14	13	LA
TYPE GRADE: LANG COURSE	READING*	SPEAKING*	UNDERSTANDING*	DATE TESTED	TYPE TEST
C RL.18	+	5	5	80 3 20	N
*SEE BACK FOR PROFICIENCY LEVEL DEFINITIONS					
REMARKS Outside Test.					

FORM 1273 OBSOLETE PREVIOUS EDITIONS
10-79

CONFIDENTIAL

MAY 42 YRS FR DATE PREPARED
GPO: 1985 OMB NO. 0704-02 BY GPO 1994

PART I - INFO SYL BR.

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

NAME OF EMPLOYEE	DATE RECEIVED AT HEADQUARTERS	NAME OF SUPERVISOR	DATE (From item 1)
Daniel Flores	22 May 79	Lawrence Sternfield	22 May 79
DATE RECEIVED BY CENTER SERVICE	STATION NUMBER	HOME BASE COMMANDER	
5 June 1979	JIMM-14447	LA	
DATE OF BIRTH	SERVICE DIVISION	CURRENT POSITION AND GRADE	STATION OR RATE
4 Aug 38	DQG	Ops Officer, GS-13	Mexico City

TO BE COMPLETED BY EMPLOYEE

1. DATE OF PCS ARRIVAL	2. DESIRED DATE OF DEPARTURE	3. EMPLOYEE'S DATE OF LEAVE	4. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE
February 1978	Operations Officer GS-13	SEE 6A	SEE 6A

5. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU:

Spouse - 43

Daughter - 5

REASONABLE EXPENSES FOR TRAVEL SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT.

Child's schooling

6. LIST YOUR MAJOR DUTIES DURING CURRENT PCS (See special note on transmittal form).

Liaison Officer in charge of an 18-man unit.

7. TRAINING DESIRED
INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS

Training in a third language.

Additional management training offered either by the Agency or by a private institution. Consideration for an appointment to a War College.

SB 2041

As noted in # below, my first choice for my next assignment is that of Chief of Base in **Barcelona, Spain**, or Chief of Base in Latin America. I have served three tour-overseas and a four-year tour at Headquarters in Cuban Operations. In the past ten years I have gained experience in technical operation, operations related to the priority and hard targets and, prior to my assignment to Mexico City, as supervisor of one of the four branches in Cuban Operations. In Mexico City my responsibilities consist of the supervision and administration of an 18-man unit composed of **Mexicans** nationals which I manage and direct operationally in co-ordination with the Government of **Mexico**. I have been in Mexico City fifteen months.

Should the Chief of Base position in **Barcelona** become available in the summer of 1980 or 1981 and this job is offered to me, I would be

- Retain rank 4-16 until at current status or depending on next assignment
 Re-assigned to 500th Civil Service Board as a result of previous staff or service
by EST. 1946 500th Civil Service Board Management, the Office Headquarters, Los
Angeles, California, STAFF 200, COMPTON AREA 100 or STAFF 200.
 Re-assigned to 500th Civil Service Board as a result of previous staff or service
by EST. 1946 500th Civil Service Board RELOCATIONS, the Office COB Latin American, Washington, D.C.
 Other 500th Civil Service Board

PREPARE UPDATING OF PERSONAL SECURITY INFORMATION IN ACCORDANCE WITH DIA-F 240-8 AND FORWARD UNDER SEPARATE COVER. RELEASE DATE FOWARDDED ON 23 MAR 1968.

TO BE CONSULTED AT TABLE B. SECTION

Based upon Subject's experience both prior to and during his current tour, his requests for assignment as stated by him are very reasonable. I fully endorse his request.

TO: AL SCHAFFNER, THE AMERICAN LEADERSHIP FOUNDATION

8. AN APPRAISAL OF THE LEARNING AND PRACTICING OF THE THERAPY. - The patients were asked to evaluate their own progress in learning and practicing the therapy.

5888 2012-01-01 2012-01-01 2012-01-01 2012-01-01 2012-01-01

FOR USE BY CERTIFIED TRAINEES

www.english-test.net

Digitized by srujanika@gmail.com

For more information about the National Institute of Child Health and Human Development, please call the NICHD Information Resource Center at 301-435-2936 or visit the NICHD Web site at www.nichd.nih.gov.

SUGGEST

S E C R E T

eA Continued. . .

amenable to an extension in Mexico City for a period of 12 to 16 months depending on the timing of the assignment. If I were to be assigned to a country where an additional language is needed, time for language training should be taken into consideration.

In the event that a position as Chief of Base does not become available within the next year or two, my second choice is to be considered for a War College either for calendar year 1980 or 1981. This would enable me to more fully participate in the Agency's rotational program and would provide me with a higher level of training needed for career mobility in the Agency.

My third choice is to be considered as a candidate for the Agency's management program at one of the participating Universities in the United States with the intention of accepting a field assignment immediately after the termination of this training. I am prepared to make all the necessary arrangements toward this end (i.e., applying for admission, etc.) provided a list of Universities is furnished to me.

As noted above, I am willing to remain in Mexico City through the summer of 1981 if my first choice is approved. In the event that my first choice cannot be granted I would be available to return to the United States in the summer of 1980 to prepare for my second or third choice. Should my second or third choice not be granted, I would prefer to return to the United States for an assignment in Washington.

S E C R E T

C 10

ADMINISTRATIVE
Internal Use Only

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Control Division, Statistical Reporting Branch

SERIAL NO.	NAME		
	LAST (Print)	FIRST	MIDDLE
1-6 036130	7-24 Flores	Daniel	

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (ONE ONLY). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFF NO. 58, REVISED.

PCS DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE CODE ONLY	COUNTRY	CODE
MONTH	DAY	YEAR	MONTH	DAY	YEAR				
25-26	27-28	28-30	31-32	33-34	35-36	1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION	37 38 39	Mexico	40-42 450
0	2	1	5	7	8		1		

TDY DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE CODE ONLY	AREA(S)	CODE
MONTH	DAY	YEAR	MONTH	DAY	YEAR				
25-26	27-28	28-30	31-32	33-34	35-36	2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	37 38 39		40-42

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.
IN 0326885

DOCUMENT DATE PERIOD
2/15/78

REMARKS

PREPARED BY DCO	REPORT ANNOTATED ON CONTROL DOCUMENT	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
CONT'D DIVISION, CTOR. X-A DIVISION	DATE 2/23/78	SIGNATURE <i>[Signature]</i>

**THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER**

14518 121-1001-1

ADMINISTRATIVE-Internal Use Only

14-101

CONFIDENTIAL
*(When Filled In)**Leavenworth
July 16, 1978*

NOTE TO OUTGOING PCS TRAVELERS

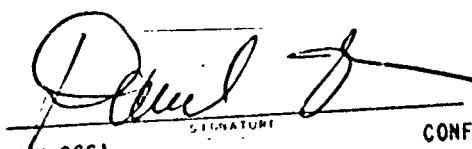
Central Processing Branch has been charged with responsibility for ensuring that all employees processing PCS to the field have reviewed the field version of the Employee Conduct Handbook. You will not be checked out for your proposed travel until you sign the following statement and return it to CPB. Your Personnel Officer can provide you with a copy of the Handbook.

MEMORANDUM OF UNDERSTANDING

I hereby acknowledge that I have read and understand the contents of Field Handbook 20-4, Employee Conduct, dated 9 July 1970.

DANIEL FLORES

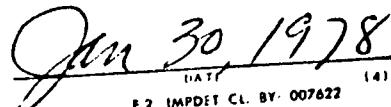
(Please Print)



Form 3661

SIGNATURE

CONFIDENTIAL



E2 IMPDET CL BY 007622

(4)

CONFIDENTIAL
(When Filled In)

NOTE TO OUTGOING PCS TRAVELERS

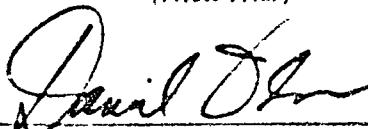
Central Processing Branch has been charged with responsibility for ensuring that all employees processing PCS to the field have reviewed the field version of the Employee Conduct Handbook. You will not be checked out for your proposed travel until you sign the following statement and return it to CPB. Your Personnel Officer can provide you with a copy of the Handbook.

MEMORANDUM OF UNDERSTANDING

I hereby acknowledge that I have read and understand the contents of Field Handbook 20-4, Employee Conduct, dated 9 July 1970.

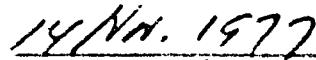
Daniel Flores

(Please Print)



Form 3661

CONFIDENTIAL



E2 IMPDET CL BY 007622

SECRET

(Form Filled In)

SERVICE ABROAD AGREEMENT

I. GENERAL

IT IS UNDERSTOOD THAT YOU AGREE TO SERVE THE PERIOD OF SERVICE ABROAD PRESCRIBED IN SECTION II BELOW AND THAT THE GOVERNMENT IS OBLIGATED TO RETAIN YOU, YOUR DEPENDENTS AND YOUR HOUSEHOLD AND PERSONAL EFFECTS UPON THE SATISFACTORY COMPLETION OF THIS PERIOD. YOUR ALLOWABLE EXPENSES WILL BE DETERMINED IN ACCORDANCE WITH AGENCY REGULATIONS.

IF YOU TERMINATE YOUR PERMANENT ASSIGNMENT OUTSIDE THE CONTINENTAL UNITED STATES BEFORE YOU COMPLETE 12 MONTHS OF CREDITABLE SERVICE FOLLOWING THE DATE OF YOUR ARRIVAL ABROAD, YOU WILL BE REQUIRED TO REIMBURSE THE GOVERNMENT FOR ALL EXPENSES IT INCURS IN THE TRAVEL AND TRANSPORTATION OF YOU, YOUR DEPENDENTS, YOUR HOUSEHOLD AND PERSONAL EFFECTS TO YOUR POST. IF YOU FAIL TO COMPLETE YOUR PRESCRIBED TOUR OF DUTY ABROAD YOU WILL NOT BE ENTITLED TO THE RETURN TRAVEL AND TRANSPORTATION OF YOURSELF, YOUR DEPENDENTS AND YOUR HOUSEHOLD AND PERSONAL EFFECTS TO THE UNITED STATES. IF, HOWEVER, AGENCY OFFICIALS DETERMINE THAT YOUR EARLY DEPARTURE IS NECESSARY FOR OFFICIAL REASONS, OR FOR PERSONAL REASONS OF SIGNIFICANT INTEREST TO THE GOVERNMENT, THEY MAY WAIVE THE REIMBURSEMENT OF EXPENSES ALREADY INCURRED, OR AUTHORIZE YOUR RETURN TRAVEL AND TRANSPORTATION, WHICHEVER IS APPLICABLE.

IF ELIGIBLE UNDER THE TERMS OF HR 20-30, YOU WILL BE GRANTED HOME LEAVE AS SOON AS IT CAN BE ARRANGED AT GOVERNMENT CONVENIENCE AFTER COMPLETION OF YOUR PRESCRIBED TOUR OF DUTY, PROVIDED YOU HAVE SERVED AT LEAST 18 MONTHS OF CONTINUOUS CREDITABLE SERVICE OUTSIDE THE UNITED STATES. HOME LEAVE AND HOME LEAVE TRAVEL ARE CONTINGENT UPON YOUR WILLINGNESS TO RETURN, AND CONTEMPLATION BY AGENCY OFFICIALS THAT YOU WILL RETURN TO SERVICE OUTSIDE THE UNITED STATES IMMEDIATELY AFTER HOME LEAVE OR UPON COMPLETION OF AN ASSIGNMENT IN THE UNITED STATES.

YOU ARE ADVISED THAT ANY MONIES DUE YOU FROM THE GOVERNMENT MAY BE APPLIED IN LIQUIDATION OF ANY INDEBTEDNESS ARISING FROM VIOLATION OF THIS AGREEMENT. YOU WILL BE AFFORDED ALL NORMAL RECOURSE IN APPEALING DECISIONS MADE PURSUANT TO THIS AGREEMENT.

NAME OF EMPLOYEE

Daniel Flores

SD

D

II. TOUR OF DUTY ABROAD

1. NAME OF POST OF ASSIGNMENT

Mexico City

2. PERIOD OF SERVICE ABROAD AS PRESCRIBED IN A, B, OR C BELOW

A. STANDARD TOUR OF DUTY OF 24 MONTHS XXC. NONSTANDARD TOUR OF DUTY OF _____ MONTHS FOR
THIS TOUR ONLY FOR THE EMPLOYEE SIGNING THIS AGREEMENT.
(See HR 20-30)REQUESTED Home Assignment

OPERATING OFFICIAL

CONCUR

CARRIER SERVICE REPLICA DIRECTORB. NONSTANDARD TOUR OF DUTY OF _____ MONTHS
PREVIOUSLY APPROVED PER HR 20-10.

OPERATING OFFICIAL

APPROVED

DIRECTOR OF PERSONNEL

J. R. Flores
J. R. Flores CIA/PERS

III. PERMANENT PLACE OF RESIDENCE

3. YOUR PERMANENT PLACE OF RESIDENCE IS A PLACE TO WHICH ALL GOOD FAITH AND CONSIDERATION EXPENSES WILL BE AUTHORIZED IN CERTAIN CIRCUMSTANCES PURSUANT TO HR 22. THE REQUESTED DATA IS SET FORTH BELOW.

4. IN REQUESTING YOUR PERMANENT PLACE OF RESIDENCE IN ITEM 3 ON THE SERVICE ABROAD AGREEMENT IN HR 22-32, NORMALLY INDICATE THE PUBLIC ADDRESS YOU PHYSICALLY OCCUPY WHILE ABROAD, THE PLACEMENT OF THE COMMUNALITY OR PLACES OF THE TIME OF YOUR ABROADNESS AS A POINT OF REFERENCE. THE DATE OF YOUR ARRIVAL AND THE DESTINATION OF ANOTHER PLACE AS YOUR PERMANENT PLACE OF RESIDENCE IS NOT NECESSARILY THE SAME AS THE PLACE OF ACTUAL PLACE OF LIFE WHILE ABROAD AND THAT SUCH PLACES OF RESIDENCE ARE NOT NECESSARILY THOSE WHICH HAVE FREQUENTLY BEEN USED BY YOU AS A PLACE OF RESIDENCE. INFORMATION CONCERNING THE PLACEMENT OF YOUR PERMANENT STATEMENT AS EXISTENCE INDICATES ONLY IF NOT INDICATED TO ABOVE, THE PUBLIC ADDRESS WHILE ABROAD, PLEASE SPECIFY INDIVIDUALLY PERSONAL ADDRESS WHILE ABROAD.

SF 1354 (1-64)

SECRET

SF 1354 (1-64)

14-00000-14-00000

SECRET

(Other than Item 3a)

3. PHYSICAL DWELLING PLACE (Permanent place of residence unless address in item 8 is approved in Item Thirteen)

FULL ADDRESS

8151 LARKIN LANE
VIENNA, VIRGINIA 22180

4. OTHER PLACE REQUESTED (Requested permanent place of residence if different from item 3)

FULL ADDRESS

CONCUR

DEPUTY DIRECTOR

DATE

APPROVED

DEPUTY DIRECTOR

DATE

APPROVED

DIRECTOR OF PERSONNEL

DATE

IV. HOME LEAVE POINT

7. AMONG THE PLACES YOU MAY REQUEST AS A HOME LEAVE POINT ARE: YOUR PERMANENT PLACE OF RESIDENCE SHOWN ABOVE, HEADQUARTERS AREA, AND WHERE YOUR CHILDREN, PARENTS, PARENTS-IN-LAW, BROTHERS, SISTERS, BROTHERS-IN-LAW, OR SISTERS-IN-LAW RESIDE.
8. YOU MAY REQUEST FOR APPROVAL SOME OTHER POINT SUBJECT TO THE PROVISIONS OF NR 20-3C(B)(3)(C). THE REQUEST MUST BE ACCOMPANIED BY A MEMORANDUM EXPLAINING THE CIRCUMSTANCES.

9. DESIGNATION FOR ITEM 7 ABOVE

FULL ADDRESS

PORTLAND, OREGON

10. DESIGNATION FOR ITEM 8 ABOVE

FULL ADDRESS

CONCUR

DEPUTY DIRECTOR

DATE

RELATIONSHIP OF RELATIVE AT HOME LEAVE POINT

IN-LAWS

APPROVED

DEPUTY DIRECTOR

DATE

APPROVED

DIRECTOR OF PERSONNEL

DATE

EMPLOYEE CERTIFICATION

I have read and understand my service obligations and travel entitlements as described in this Agreement.

J. M. L. (Signature)

(Signature)
1/19/78

SECRET

SECRET
(When Filled In)

REPORT OF SERVICE ABROAD

To: Office of Personnel, Transactions and Records Branch, Status Section

SERIAL NO.	NAME		
	LAST	FIRST	MIDDLE
1-4 036130	CP1413	1-24 FLORES	DANIEL

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TOY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (ONE ONLY). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFF. NO. 58, REVISED.

PCS DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	G/P USE ONLY	COUNTRY	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	1-24
20-28	27-28	29-30	31-32	33-34	35-36	1 - PCS (Basic)	27	38-39	40-48
						2 - CORRECTION			
						3 - CANCELLATION			

TOY DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	G/P USE ONLY	AREAS	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	1-24
20-28	27-28	29-30	31-32	33-34	35-36	2 - TOY (Basic)	27	38-39	40-48
						3 - CORRECTION			
						4 - CANCELLATION			

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.: 6A1Q-77 DOCUMENT DATE/PERIOD: 3 | 8-3 | 11 | 77

REMARKS

PREPARED BY	REPORT SUBMITTED BY EXTERIOR OFFICER	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
Y. S. MURRAY, 1-24	DATE: 11/11/77	SIGNATURE: <i>Y. S. Murray</i>

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER



ADMINISTRATIVE
Internal Use Only

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Control Division, Statistical Reporting Branch

SERIAL NO.	NAME		
1-6 036130	LAST (Print)	FIRST FLORES	MIDDLE DANIEL

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFF N2, SR, REVISED.

PCS DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	O/P USE ONLY	COUNTRY	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
29-26	27-28	29-30	31-32	33-34	35-36	1 - PCS (Basic) 2 - CORRECTION 3 - CANCELLATION	37	38-39	40-42

TDY DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	O/P USE ONLY	AREA(S)	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
29-26	27-28	29-30	31-32	33-34	35-36	2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	37	38-39	40-42

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA.

SOURCE DOCUMENT AND CERTIFICATION

<input checked="" type="checkbox"/> TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.

LA 10-77

DOCUMENT DATE/PERIOD

2/3 - 2/6/77

REMARKS

PREPARED BY	REPORT SUBMITTED ON	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
1 - D. APPROVED, APPROVED 2 - APPROVED, APPROVED 3 - APPROVED, APPROVED	DATE 1/1/77	SIGNATURE Mike Marango

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

ADMINISTRATIVE
Internal Use Only

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Control Division, Statistical Reporting Branch

SERIAL NO.	NAME		
1-8 036130	LAST (Print)	FIRST (Initials)	MIDDLE
	FLORES	DANIEL	

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One entry). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFF NO. 58, REVISED.

PCS DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA		G/P USE ONLY	COUNTRY	
MONTH	DAY	YEAR	MONTH	DAY	YEAR	T - PCS (Basic)	CODE		CODE	
25-26	27-28	29-30	31-32	33-34	35-36	2 - CORRECTION	37	38-39	40-41	
						3 - CANCELLATION				

TDY DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA		G/P USE ONLY	AREAS	
MONTH	DAY	YEAR	MONTH	DAY	YEAR	E - TDY (Basic)	CODE		CODE	
25-26	27-28	29-30	31-32	33-34	35-36	2 - CORRECTION	37	38-39	40-41	
						3 - CANCELLATION	2		42-43	

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

CANADA

SOURCE DOCUMENT AND CERTIFICATION

TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS, OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	

DOCUMENT IDENTIFICATION NO. **LA 10-77** DOCUMENT DATE/PERIOD **4/12-4/15/77**

REMARKS

PREPARED BY	REPORT SUBMITTED ON	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
1 - G. S. APPROVED, 2 - G. S. APPROVED	X DATE 7/14/77	SIGNATURE <i>John Marano</i>

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

CONFIDENTIAL

Form 61 - 68 (Rev. 7-25-68)

RESIDENCE AND DEPENDENCY REPORT

AN AFFIDAVIT OF THIS FORM WILL BE SIGNED BY EACH EMPLOYEE AT THE TIME OF HIS APPOINTMENT AND WITH A CHANGE OCCURS IN THE EMPLOYEE'S STATUS WHICH IS NOT EXPLAINED IN THE APPROPRIATE BOXES WITHOUT COMPLETING THE APPENDIX OF THIS FORM WHICH THE EMPLOYEE'S SUPERVISOR AND DATE WHEN CHANGES OCCUR & ALSO COMPLY WITH AND 20-2 PERSONNEL REPORTING AND APPROVAL REPORTS. THIS FORM WILL BE COMPLETED AND MAILED TO ORIGINATING PERSONNEL AND NOT SENT TO THE AGENT. THIS WILL BE FILED IN THE EMPLOYEE'S OFFICIAL PERSONNEL RECORD.

GENERAL

NAME OF EMPLOYEE	DATE HIRE	GRADE				
Flores		Daniel				
1. MARITAL STATUS (Check one)						
SINGLE <input checked="" type="checkbox"/>	MARRIED <input type="checkbox"/>	SEPARATED <input type="checkbox"/>	DISMISSED <input type="checkbox"/>	RETIRED <input type="checkbox"/>	BANNED <input type="checkbox"/>	
IF MARRIED, PLACE OF MARRIAGE	DATE OF MARRIAGE					
Lima, Peru	18 Nov 1960					
IF DIVORCED, PLACE OF DIVORCE DECREE	DATE OF DIVORCE					
N/A						
2. MEMBERS OF FAMILY NAME OF SPOUSE ADDRESS (No., Street, City, State, Zip Code) TELEPHONE NO.						
Dorothy A. Flores	#151 Larkin La.	Vienna, Va. 22180	573-0797			
NAME OF CHILDREN	ADDRESS	SEX	DATE OF BIRTH			
Zola Marie Flores	#151 Larkin La.	Vienna, Va. 22180	F	15 Mar 74		
NAME OF FATHER (or male guardian)	ADDRESS	TELEPHONE NO.				
Jose S. Flores	Box 39	512-672-6061				
NAME OF MOTHER, INCLUDING MOTHER'S NAME (or female guardian)	ADDRESS	TELEPHONE NO.				
N/A						
3. WHAT MEMBER(S) OF YOUR FAMILY IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS REQUIRED IN AN EMERGENCY.						
None						
4. OTHER RELATIVES WHO ARE DEPENDENT UPON ME FOR AT LEAST 50% OF THEIR SUPPORT AND MEET OTHER REQUIREMENTS IN TRAVEL REGULATIONS (See 22 CFR). SPECIFY NAMES AND RELATIONSHIPS.						
NAME	DATE OF BIRTH	RELATIONSHIP				
N/A						
5. PERSON RESIDING IN U.S. TO BE NOTIFIED IN CASE OF EMERGENCY						
NAME (Last, First, Middle)	ADDRESS (Street, City, State, Zip Code)	RELATIONSHIP				
Mr. Vicente Patlan		Brother-in-law				
Business address (No., Street, City, State, Zip Code) and name of employer, if applicable	HOME TELEPHONE NUMBER					
627 S. River St., Seguin, Texas 78155	512-379-1087					
Business address (No., Street, City, State, Zip Code) and name of employer, if applicable; business telephone & extension						
Seguin School District						
6. Do you intend to make above entries on your agency application? (If "No" give name and address of organization to which you work for.)						
<input type="checkbox"/> No <input checked="" type="checkbox"/> Yes						
Department of State						
7. Do you intend to make above entries on your agency application? (If "No" give name and address of organization to which you work for.)						
<input type="checkbox"/> No <input checked="" type="checkbox"/> Yes						
Dorothy A. Flores - #151 Larkin Lane, Vienna, Va. 22180						
Note: Any individual listed here must be designated as your emergency contact if such person is employed at the time of emergency.						
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No						
The persons named in Item 2 or 3 above may also be notified in case of emergency. If such notification is not desired because of health or other reasons, please so state in Item 8 on the reverse side of this form.						

CONFIDENTIAL

(This form is to be filled out)

5.

Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.

INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.

Riggs National Bank Joint account: Daniel and/or Dorothy A Flores

ARE YOU A MEMBER OF THE NORTHWEST FEDERAL CREDIT UNION? YES NO

IF YES, DO YOU HAVE A JOINT ACCOUNT? YES NO

HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? YES NO. (If "Yes" check is present indicate)

At home. Now is being prepared.

HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF DISASTER TO ACTIVE PERSONNEL?

YES NO. (If "Yes" give name(s) and address) Mr. and Mrs. Raymond Arnett

HAVE YOU EXECUTED A POWER OF ATTORNEY? YES NO. (If "Yes", who possesses the power of attorney?)

6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

7. RESIDENCE DATA - TO BE COMPLETED ONLY BY EMPLOYEES ENTERING ON DUTY

(No Approval Required)

RESIDENCE WHEN EMPLOYED (Full Address)

PERMANENT PLACE OF RESIDENCE AS STATED IN HR 22-3
(Full Address)8. CHANGE IN PERMANENT PLACE OF RESIDENCE (See HR 22-3)
(To Be Completed by Employee Entering New Change Photo Assigned to Headquarters)

FULL ADDRESS

DEPUTY DIRECTOR OR SUPERVISOR

DATE

DIRECTOR OF PERSONNEL (When applicable)
CABLE HR 22-3

DATE

SIGNED AT:

Gail E. [Signature] Date: Dec 30 1977

SIGNATURE

CONFIDENTIAL

SECRET

(When Filled In)

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Control Division, Statistical Reporting Branch

SERIAL NO.	NAME		
	LAST (Print)	FIRST	MIDDLE
1-8 CW-130	FLORIS	DANIEL	

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (ONE CODE). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFF NO. 58 REVISED.

PCS DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	O/P USE ONLY	COUNTRY
MONTH	DAY	YEAR	MONTH	DAY	YEAR			
25-26	27-28	29-30	31-32	33-34	35-36	1 - PCS (Basic)	CODE	
						2 - CORRECTION	27	28-29
						3 - CANCELLATION		40-42

TDY DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	O/P USE ONLY	ARIAEST
MONTH	DAY	YEAR	MONTH	DAY	YEAR			
25-26	27-28	29-30	31-32	33-34	35-36	4 - TDY (Basic)	CODE	
						5 - CORRECTION	27	28-29
						6 - CANCELLATION		40-42

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION	
TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	
DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD

REMARKS

PREPARED BY	REPORT SUBMITTED ON CONTROLS DOCUMENT	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
X OPA		
C & S DIVISION, CTRB.	DATE 2/1/78	SIGNATURE <i>Robert J. Dow</i>
C & T DIVISION		

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

ADMINISTRATIVE
Internal Use Only

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Control Division, Statistical Reporting Branch

SERIAL NO.	NAME		
	LAST <i>(Print)</i>	FIRST	MIDDLE
1-8 026130	EUGLES	DANIEL	

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (*One only*). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFF NO. 98, REVISED.

PCS DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY	COUNTRY	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
25-26	27-28	28-30	31-32	33-34	35-36	1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION	37 38 39		40-42

TDY DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY	AREA(S)	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
25-26	27-28	28-30	31-32	33-34	35-36	2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	37 38 39		40-42
01	16	78	01	19	78	2		WESTERN H.	811

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

TRAVEL VOUCHER		DISPATCH	
CABLE		DUTY STATUS OR TIME AND ATTENDANCE REPORT	
OTHER (Specify)			
DOCUMENT IDENTIFICATION NO.		DOCUMENT DATE/PERIOD	
REMARKS			
PREPARED BY		REPORT ANNOTATED ON CONTROL DOCUMENT	
O&O C & L DIVISION, CYB C & T DIVISION		ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED	
X		DATE 8/6/78	SIGNATURE <i>Archel S. J. Jr.</i>
THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER			

ADMINISTRATIVE
Internal Use Only

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Control Division, Statistical Reporting Branch

SERIAL NO.	NAME		
	LAST <i>(Print)</i>	FIRST	MIDDLE
1-6 026130	FLORES		DANIEL

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (ONE ONLY). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFI NO. 58, REVISED.

PCS DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA		O/P USE ONLY	COUNTRY	CODE
MONTH	DAY	YEAR	MONTH	DAY	YEAR	1 - PCS (Basic)	CODE			40-42
25-26	27-28	29-30	31-32	33-34	35-36	3 - CORRECTION	37	38 39		
						5 - CANCELLATION				

TDY DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA		O/P USE ONLY	AREA(S)	CODE
MONTH	DAY	YEAR	MONTH	DAY	YEAR	2 - TDY (Basic)	CODE			40-42
25-26	27-28	29-30	31-32	33-34	35-36	4 - CORRECTION	37	38 39		
						6 - CANCELLATION				

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

<input checked="" type="checkbox"/> TRAVEL VOUCHER	DISPATCH	
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT	
OTHER (Specify)		
DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE-PERIOD	

REMARKS

PREPARED BY	REPORT SUBMITTED IN CONTROL DOCUMENT		ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
	DCO	DATE	
<input checked="" type="checkbox"/> C & L DIVISION, CFBM. <input checked="" type="checkbox"/> C & T DIVISION	1/23/78	SIGNATURE	<i>Daniel J. Jan</i>

**THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER**

ADMINISTRATIVE
Internal Use Only

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Control Division, Statistical Reporting Branch

SERIAL NO.	NAME		
	LAST (Print)	FIRST MIDDLE	
1-8 026130	Eloise	Dowell	

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFF NO. 58, REVISED.

PCS DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	G/P USE ONLY	COUNTRY
MONTH	DAY	YEAR	MONTH	DAY	YEAR			
25-26	27-28	29-30	31-32	33-34	35-36	1 - PCS (Basic) 2 - CORRECTION 3 - CANCELLATION	22 32 38	1988 60-42

TDY DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	G/P USE ONLY	AREA/ISL
MONTH	DAY	YEAR	MONTH	DAY	YEAR			
25-26	27-28	29-30	31-32	33-34	35-36	1 - TDY (Basic) 2 - CORRECTION 3 - CANCELLATION	22 32 38	1988 60-42
101777	102077						2	Bacoda 120

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

<input checked="" type="checkbox"/> TRAVEL VOUCHER	DISPATCH
CABLE	GUTT STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.:

DOCUMENT DATE PREPARED:

10-18-88

REMARKS

PREPARED BY	SUPERVISOR OR CONTROLLING OFFICER	DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
U.S. GOVERNMENT	DATE	SIGNATURE
U.S. GOVERNMENT		10-18-88

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

CONFIDENTIAL

SE TRAINING REPORT		SOVIET/EAST EUROPEAN OPERATIONS COURSE		
STUDENT Flores, Daniel		YEAR OF BIRTH 1935	GRADE GS-12	
EOO DATE March 1962	OFFICE LA	SERVICE DESIGNATION D	COURSE DATES 7 - 15 November 1977	
COURSE OBJECTIVES To orient the student on the special nature of the Directorate of Operation's Soviet/East European target and to examine the application of clandestine methods for collecting information on assessing and preparing recruitment operations against Soviet/East European personalities.				
ACHIEVEMENT RECORD This is a certificate of attendance. No evaluation is made of individual performance in the course.				
 SE Training Officer				

3687 (REPLACES PREVIOUS EDITIONS)

CONFIDENTIAL

E-2, IMPDET CL. BY. 059524

104-451

CONFIDENTIAL

OFFICE OF TECHNICAL SERVICES
BEHAVIORAL ACTIVITIES BRANCH

HUMAN ELEMENTS IN OPERATIONAL TARGETING

1. This certifies that Daniel Flores - LA has completed five days of training in the course, **Human Elements in Operational Targeting.**
2. Primary goals of the course are to familiarize Agency case officers with **applied psychology techniques as they relate to operational data collection, evaluation and application in the assessment and manipulation of target personalities.**
3. This is a certificate of attendance only. Student achievement was not evaluated.


OTS/Training Branch

E2 IMPDET CL BY 019432

CONFIDENTIAL

S-E-C-R-E-T

TRAINING REPORT/CERTIFICATION OF HANDGUN QUALIFICATION

TITLE: Countering Terrorist Tactics Course No. 16-77 DATES: 19-23 September 1977

STUDENT: HODGES, Daniel OFFICE: IA SD: D

PURPOSE AND SCOPE OF COURSE:

(S) This course stressed countermeasures to thwart terrorist acts against U.S. personnel abroad. Coverage includes a discussion of the modus operandi of terrorist groups, recognition and familiarity with explosive devices employed, basic skills training in the use of hand weapons and Mace-type chemical devices, discussion and demonstration of residential security measures, and specialized driving techniques designed to counter vehicular kidnapping attempts.

PERFORMANCE RECORD:

(U/AIIO) This is to certify that the student has satisfactorily completed the prescribed course of instruction.

HANDGUN QUALIFICATION:

(C) Student completed 24 hours of instruction on handguns at the Special Training Center on 23 September 1977; subsequently fired the Handgun Qualification test achieving a score of:

Revolver (Cal. - .38) 289

Automatic (Cal. - 9mm) 255

out of a possible 300.

(U/AIIO) The student demonstrated satisfactory application of safety procedures; mechanical aptitude; marksmanship techniques; and maintenance during range firing/classroom sessions; and is qualified to use the handguns (or similar guns) listed above.

FOR THE DIRECTOR OF TRAINING:


John H. Sawyer
Chief, Special Activities Branch/OTD
Special Training Center

9/26/77
Date

S-E-C-R-E-T

E2 IMPDET
CL by 056382

SECRET

(When Filled In)

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Control Division, Statistical Reporting Branch

SERIAL NO.	NAME		
	LAST	MIDDLE	FIRST
8-8	(Print)		8-8
CS6104	Jesse, David		

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR PAPER PCS OR TDV. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE ADDITIONAL INFORMATION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (ONE ONLY). REPORT DATES BY USING THE NUMBER FOR THE MONTH AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFF NO. 58, REGULATIONS.

PCS DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	O/P CODE	COUNTRY	CODE
MONTH	DAY	YEAR	MONTH	DAY	YEAR				
28-28	27-28	29-30	31-32	33-34	35-36	1 - PCS (Basic)	37	38-39	40-42
						2 - CORRECTION			
						3 - CANCELLATION			

TDV DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	O/P CODE	COUNTRY	CODE
MONTH	DAY	YEAR	MONTH	DAY	YEAR				
28-28	27-28	29-30	31-32	33-34	35-36	2 - TDV (Basic)	37	38-39	40-42
						3 - CORRECTION			
						4 - CANCELLATION			

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

Canada

120

SOURCE DOCUMENT AND CERTIFICATION

TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.

DOCUMENT DATE/PERIOD

816-26-7-72

1-28-74 TO 30-May-74

REMARKS

PREPARED BY	REPORT SUBMITTED ON CONTROLLING DOCUMENT	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
MM	DATE	SIGNATURE
MM	MM	MM

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

ADMINISTRATIVE
Internal Use Only

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Control Division, Statistical Reporting Branch

SERIAL NO.	NAME		
LAST (Print)	FIRST	MIDDLE	
1-6 136130	7-24 Peter	8-11	

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OPI NO. 5B, REVISED.

PCS DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	O/P USE ONLY	COUNTRY	CODE	
MONTH	DAY	YEAR	MONTH	DAY	YEAR					
20-20	27-28	20-30	31-32	33-34	35-36	1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION	37	38	39	40-42

TDY DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	O/P USE ONLY	AREA(S)	CODE	
MONTH	DAY	YEAR	MONTH	DAY	YEAR					
20-20	27-28	20-30	31-32	33-34	35-36	2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	37	38	39	40-42
1	1	1	1	1	1					W/11

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

<input checked="" type="checkbox"/> TRAVEL VOUCHER	DISPATCH	
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT	
OTHER (Specify)		
DOCUMENT IDENTIFICATION NO. 611-10-77	DOCUMENT DATE/PERIOD 1 Oct 76 to 31 Sept 77	
REMARKS		
PREPARED BY DCD	REPORT ANNOTATED ON CONTROL DOCUMENT	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
CONT DIVISION, CTB&R C&T DIVISION	DATE 21.9.77	SIGNATURE D. J. C.

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

ADMINISTRATIVE
Internal Use Only

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Control Division, Statistical Reporting Branch

SERIAL NO.	NAME		
	LAST	FIRST	MIDDLE
I-8 (Print)	T-2B		
036130	FLORES DANIEL		

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One Only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFF NO. 58, REVISED.

PCS DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	G/P USE ONLY	COUNTRY	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
29-28	27-28	29-30	31-32	33-34	35-36	1 - PCS (Basic)	00		
						2 - CORRECTION	00	40-48	
						3 - CANCELLATION	00		

TDY DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	G/P USE ONLY	AREAS(S)	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
29-28	27-28	29-30	31-32	33-34	35-36	4 - TDY (Basic)	00		
						5 - CORRECTION	00	40-48	
						6 - CANCELLATION	00		

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

for
Jag
5467

CANADA

120

SOURCE DOCUMENT AND CERTIFICATION

TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.: AA 10-77 DOCUMENT DATE/PERIOD: 2/9 - 2/18/77

REMARKS

PREPARED BY	REPORT ANNOTATED ON	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
440	CONTROL DOCUMENT	
X - J.S. DIVISION, OPM	DATE	SIGNATURE
X - S.P. DIVISION	3/25/77	Jaguar Manager
THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER		

ADMINISTRATIVE
Internal Use Only

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Control Division, Statistical Reporting Branch

SERIAL NO.	NAME		
	LAST	FIRST	MIDDLE
1-4 036130	FLORES	DANIEL	

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TOY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (ONE UNITS). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFF NO. 58, REVISED.

PCS DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	G/P USE ONLY	COUNTRY	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
09-28	27-28	28-30	31-32	33-34	35-36	1 - PCS (Basic)	37	38-39	40-42
						2 - CORRECTION			
						3 - CANCELLATION			

TOY DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	G/P USE ONLY	AREAS	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
09-28	27-28	28-30	31-32	33-34	35-36	1 - TOY (Basic)	37	38-39	40-42
						2 - CORRECTION			
						3 - CANCELLATION			

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

TRAVEL VOUCHER	DISPATCH	
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT	
OTHER (Specify)		

DOCUMENT IDENTIFICATION NO. LA 10-77 DOCUMENT DATE/PERIOD 2/22-2/25/77

REMARKS

PREPARED BY SAC	REPORT SUBMITTED ON CONTROLS DOCUMENT	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
E & L REVISION, ETC.	DATE	SIGNATURE
<u>3/25/77</u> <u>Mike Marano</u>		
THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER		

ADMINISTRATIVE
Internal Use Only

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Control Division, Statistical Reporting Branch

SERIAL NO.	NAME		
	LAST	FIRST	MIDDLE
11-6	(Print)		
	7-24		
036130	FLCRES DANIEL		

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (O.P. ONLY). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFF NO. 39, REVISED.

PCS DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY	COUNTRY	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
25-26	27-28	29-30	31-32	33-34	35-36	1 - PCS (Basic)	37	38-39	
						2 - CORRECTION			40-42
						3 - CANCELLATION			

TDY DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY	AREA(S)	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
25-26	27-28	29-30	31-32	33-34	35-36	2 - TDY (Basic)	37	38-39	
						3 - CORRECTION			40-42
						4 - CANCELLATION			

CD30377030577 2 WESTERN HEMISPHERE 811

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

<input checked="" type="checkbox"/> TRAVEL VOUCHER	DISPATCH	
<input type="checkbox"/> CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT	
OTHER (Specify)		

DOCUMENT IDENTIFICATION NO. **LAH 10-77** DOCUMENT DATE/PERIOD **3/3-3/5/77**

BENEFITS

PREPARED BY	REPORT SUBMITTED BY	ADVISORY DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT LETTER
<input checked="" type="checkbox"/> O.S. DIVISION, ETC.	DATE	3/25/77
<input checked="" type="checkbox"/> O.T. DIVISION		Sgt. MAURICE

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

CONFIDENTIAL

REF ID: A65782

RESIDENCE AND DEPENDENCY REPORT

AN ORIGINAL OF THIS FORM WILL BE MAILED TO THE EMPLOYEE AT THE TIME OF HIS APPOINTMENT AND WHEN A CHANGE OCCURS IN THE INFORMATION SHOWN BELOW. ITEMS OF DATA WILL BE ENTERED IN THE APPROPRIATE BLOCKS WITHOUT ERASING THE PREVIOUS LINE OF THE FORM EXCEPT THE EMPLOYEE'S SIGNATURE AND DATE. WHEN EXECUTING ITEM # ALSO CONFER WITH HQD-20-7, PERSONNEL, DEPENDENCY AND LOCATOR RECORDS. THIS FORM WILL BE COMPLETED ONLY BY HEADQUARTERS PERSONNEL AND NOT SENT TO THE FIELD. FORM WILL BE FILED IN THE EMPLOYEE'S OFFICIAL PERSONNEL FOLDER.

GENERAL

NAME OF EMPLOYEE (Last, First, Middle)	EMPLOYEE NUMBER	GRADE
Flores	Daniel	
1. MARITAL STATUS (Check one)		
SINGLE	<input checked="" type="checkbox"/> MARRIED	SEPARATED
WIDOWED	DISMEMBERED	DIVORCED
IF MARRIED, PLACE OF MARRIAGE		
Lima, Peru		DATE OF MARRIAGE
IF DIVORCED, PLACE OF DIVORCE DECREE		
2. MEMBERS OF FAMILY		
NAME OF SPOUSE	ADDRESS (No. Street, City, State, Zip Code)	TELEPHONE NO.
Dorothy A. Flores	8151 Larkin Lane, Vienna, Va., 22180	573-0797
NAME OF CHILDREN	ADDRESS	SEX & DATE OF BIRTH
Zola Marie Flores	(Same as above)	F 15 Mar 74
NAME OF FATHER (or male guardian)	ADDRESS	TELEPHONE NO.
NAME OF MOTHER, INCLUDING MOTHER'S NAME (Ex. female guardian)	ADDRESS	TELEPHONE NO.
NAME AND ADDRESS OF YOUR FAMILY OR FRIENDS WHO MAY BE KNOWN OR FAMILIAR WITH THE DECEDENT OR CONTACT IN CASE OF EMERGENCY.		
Mr. Lonnie Bruce - Brother-in-law		
3. OTHER RELATIVES WHO ARE DEPENDENT UPON HQ FOR AT LEAST ONE OF THEIR SUPPORT AND MEET OTHER REQUIREMENTS IN TRAVEL REGULATIONS (See JI-200). SPECIFY NAMES AND RELATIONSHIPS.		
NAME	DATE OF DEATH	RELATIONSHIP
4. PERSON RESIDING IN U.S. TO BE NOTIFIED IN CASE OF EMERGENCY		
NAME	ADDRESS	RELATIONSHIP
Mr. Vincente Patlan	627 South River St., Seguin, Tex. 78155	Brother-in-law
NAME AND ADDRESS OF PERSON TO BE NOTIFIED IN CASE OF DEATH OR DISAPPEARANCE		
Seguin School District System		
5. PERSON TO BE NOTIFIED IN CASE OF DEATH OR DISAPPEARANCE		
NAME		
Dorothy A. Flores - Spouse		
NAME AND ADDRESS OF PERSON TO BE NOTIFIED IN CASE OF DEATH OR DISAPPEARANCE		
The person named in Item 4 or 5 above will also be notified in case of emergency. If this notification is not desired, check below. Please be sure to initial the appropriate line of text below.		

CONFIDENTIAL

CONFIDENTIAL

(When Filled In)

5.**VOLUNTARY ENTRIES**

Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.

INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.

ARE YOU A MEMBER OF THE NORTHWEST FEDERAL CREDIT UNION?	<input type="checkbox"/>	YES	<input type="checkbox"/>	NO
IF YES, DO YOU HAVE A JOINT ACCOUNT?	<input type="checkbox"/>	YES	<input type="checkbox"/>	NO
HAVE YOU COMPLETED A LAST WILL AND TESTAMENT?	<input type="checkbox"/>	YES	<input type="checkbox"/>	NO. (If "Yes" where is document located?)
HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS?	<input type="checkbox"/>	YES	<input type="checkbox"/>	NO. (If "Yes" give name(s) and address)
HAVE YOU EXECUTED A POWER OF ATTORNEY?	<input type="checkbox"/>	YES	<input type="checkbox"/>	NO. (If "Yes", who possess the power of attorney?)

6.**ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS****7.****RESIDENCE DATA - TO BE COMPLETED ONLY BY EMPLOYEES ENTERING ON DUTY**

(No Approval Required)

RESIDENCE WHEN EMPLOYED (Full Address)	PERMANENT PLACE OF RESIDENCE AS DEFINED IN MR 22-3 (Full Address)	
--	--	--

8.**CHANGE IN PERMANENT PLACE OF RESIDENCE (See MR 22-3)**
(To Be Completed by Employee Desiring Such Change While Assigned to Headquarters)

FULL ADDRESS	CIRCUIT DIRECTOR OR DESTINATION	DATE
RELOCATION OR RELOCATED (When applicable) Date Refer to MR 22-3)		

SIGNED BY

DATE

SIGNATURE

151

CONFIDENTIAL

SECRET
When filled in)

REPORT OF SERVICE ABROAD

FILE

TO: Office of Personnel, Control Division, Statistical Reporting Branch

SERIAL NO.	NAME		
031636	LAST	FIRST	MIDDLE
	ELIJAH	PRINCE	

INSTRUCTORS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO SEE NO. 30, REVISED.

PCS DATES OF SERVICE

TDY DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA			G/P USE ONLY	AREA(S)	
MONTH	DAY	YEAR	MONTH	DAY	YEAR	8 - TDY (Basic)		ESSE		CODE	
25-26	27-28	29-30	31-32	33-34	35-36	4 - CORRECTION		37	38-39	60-62	
					6 - CANCELLATION				WESTERN		
04	26	16	05	08	16			2		Hem	8/11

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT

CHINESE LITERATURE

DISPATCH

232

DUTY STATEMENT OR TIME AND ATTENDANCE REPORT

OTHER (SPECIES)

DOCUMENT IDENTIFICATION NO.

Document 100-100-00
W-P-A 24 - May 8 26

卷之三

PREPARED BY	RECEIVED AND INDEXED ON 16-4-76	ABOVE DATA CERTIFIED CORRECT BASED UPON STUDY DOCUMENT #1000
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THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

94-10 1451a

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10 · 641

ADMINISTRATIVE
Internal Use Only

REPORT OF SERVICE ABROAD										FILE			
TO: Office of Personnel, Control Division, Statistical Reporting Branch										PUNCHED			
SERIAL NO		LAST			FIRST			NAME					
1-6		(Punch)			1-6			MIDDLE					
036130		FLORES			DANIEL								
INSTRUCTIONS													
USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OPI NO. 98, REVISED.													
PCS DATES OF SERVICE													
ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA			O/P USE ONLY		COUNTRY		
MONTH	DAY	YEAR	MONTH	DAY	YEAR	1 - PCS (Basic)	2 - CORRECTION	3 - CANCELLATION	40	41	42	CODE	
20-20	27-20	20-30	31-32	33-34	39-36								
TDY DATES OF SERVICE													
ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA			O/P USE ONLY		AREA(S)		
MONTH	DAY	YEAR	MONTH	DAY	YEAR	2 - TDY (Basic)	3 - CONNECTION	4 - CANCELLATION	40	41	42	CODE	
20-20	27-20	20-30	31-32	33-34	39-36								
OFFICE OF PERSONNEL USE ONLY - PUNCH AREA													
SOURCE DOCUMENT AND CERTIFICATION													
<input checked="" type="checkbox"/> TRAVEL VOUCHER						DISPATCH							
<input type="checkbox"/> CABLE						DUTY STATUS OR TIME AND ATTENDANCE REPORT							
<input type="checkbox"/> OTHER (Specify)													
DOCUMENT IDENTIFICATION NO. LA 07-76						DOCUMENT DATE/PERIOD 6-14-76							
REMARKS													
PREPARED BY 9-20-76			REPORT ASSOCIATED TO 9-20-76			ABOVE DATA CERTIFIED CORRECT BASED UPON SOURCE DOCUMENT CITED C. Walker							
THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER													

C-O-N-F-I-D-E-N-T-I-A-L

TRAINING REPORT

Instructor Training Workshop

Student: Flores, Daniel

Office: OTR

Year of Birth: 1935

SD: D

Grade: GS-12

EOD Date: 1962

Number of Students Enrolled: 6

Date of Course: 7/26 - 8/8/76

COURSE OBJECTIVES--CONTENT AND METHODS

The Workshop objectives provide participants with a knowledge of the major principles, methods, and practices of effective instruction, and an opportunity to develop skills as an instructor by applying this knowledge in an instructional setting. Participants are able to analyze their audience and teaching objectives, prepare lesson plans, effectively present the material to be learned, and then evaluate the results of their training efforts.

The instruction required maximum student involvement with major emphasis on the application of instructional methods in the students presentation of units of instruction. Students were not graded during the Workshop, but they were constructively evaluated by the instructor and fellow participants both verbally and through the use of video tape.

Students were required to give a fifteen-minute lecture, a twenty-minute demonstration, and a fifty-minute lesson in his basic subject.

ACHIEVEMENT RECORD

This is a certificate of attendance only, since examinations are not used in the course.

FOR THE DIRECTOR OF TRAINING

11/10/76 Stanley W. Specker
DATE STANLEY W. SPECKER
Chief Instructor

E 2 IMPDET CL BY OTR628

C-O-N-F-I-D-E-N-T-I-A-L

ADMINISTRATIVE
Internal Use Only

0-36130

3/1-135/4534

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Control Division, Statistical Reporting

SERIAL NO.	LAST	FIRST	NAME
1-0 036130	(Print) Elliott	5-28 Bruce	MURKIN

FILE
PUNCHED
BY CL

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OPI NO. 98, REVISED.

PCS DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	O/P USE CODE	COUNTRY CODE
MONTH	DAY	YEAR	MONTH	DAY	YEAR			
20-20	27-75	29-30	31-32	33-34	35-36	1 - PCS (Basic) 2 - CORRECTION 3 - CANCELLATION	37	38-39

TDY DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	O/P USE CODE	AREA(S) CODE
MONTH	DAY	YEAR	MONTH	DAY	YEAR			
20-20	27-75	29-30	31-32	33-34	35-36	2 - TDY (Basic) 4 - CORRECTION 5 - CANCELLATION	37	38-39
07	16	75	07	19	75		2	

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

<input checked="" type="checkbox"/> TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.

DOCUMENT DATE/PERIOD

REMARKS

PREPARED BY OPI B-L DIVISION, CTBQ. I-A T DIVISION	REPORT ANNOTATED ON CONTROL DOCUMENT DATE 11/1/75	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED SIGNATURE <i>Rosen</i>
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THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

ADMINISTRATIVE
Internal Use Only

REPORT OF SERVICE ABROAD

TO:

Office of Personnel, Control Division, Statistical Reporting Branch

SERIAL NO.	LAST	FIRST	NAME
136130	(PRINT)	7-24	MIDDLE

FLORES	DANIEL
--------	--------

FILE
**PUNCHED
BY**

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (O/P ONLY). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFF NO. 50, REVISED.

PCS DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY	COUNTRY	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
25-26	27-28	29-30	31-32	33-34	35-36	1 - PCS (Basic)	37	38-39	
						3 - CORRECTION			40-42
						5 - CANCELLATION			

TDY DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY	AREA(S)	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
25-26	27-28	29-30	31-32	33-34	35-36	2 - TDY (Basic)	37	38-39	
						4 - CORRECTION			40-42
						6 - CANCELLATION			

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	

DOCUMENT IDENTIFICATION NO. | DOCUMENT DATE/PERIOD

REMARKS

PREPARED BY	X REPORT ANNOTATED ON CONTROL DOCUMENT	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
OCC <input checked="" type="checkbox"/> C. O. S. DIVISION, CTAB. <input checked="" type="checkbox"/> C. O. T. DIVISION <input checked="" type="checkbox"/>	DATE 12-1-65	SIGNATURE 12-1-65

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

SECRET

(Data Filled In)

REPORT OF SERVICE ABROAD

TO:	Office of Personnel Control Division, Statistical Reporting Branch
SERIAL NO.	NAME
LAST	FIRST
036130	MIDDLE
FILE PUNCHED BY FLORES DANIEL	

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFI NO. 50, REVISED.

PCS DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY	COUNTRY	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
25-26	27-28	29-30	31-32	33-34	35-36	1 - PCS (Basic)	37	38	39
						2 - CORRECTION			40-42
						3 - CANCELLATION			

TDY DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY	AREA(S)	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
25-26	27-28	29-30	31-32	33-34	35-36	2 - TDY (Basic)	37	38	39
						4 - CORRECTION			40-42
1208	75	12	13	75		6 - CANCELLATION	2		
								(WH) ANCA	811

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

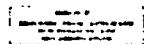
SOURCE DOCUMENT AND CERTIFICATION

TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	
DOCUMENT IDENTIFICATION NO. LA-07-76	DOCUMENT DATE/PERIOD Dec 3-13-75

REMARKS

PREPARED BY DCO	REPORT ANNOTATED IN CONTROL DOCUMENT	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
100-1 DIVISION, CSDR C & T DIVISION	DATE	SIGNATURE

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER



SECRET

(When Filled In)

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Control Division, Statistical Reporting Branch						<i>FILE PUNCHED BY</i>	
SERIAL NO.	LAST (Print)	FIRST	NAME			MIDDLE	
036130	FLORES	DANIEL					
INSTRUCTIONS							
USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OPI NO. 58, REVISED.							
PCS DATES OF SERVICE							
ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	
MONTH	DAY	YEAR	MONTH	DAY	YEAR	1 - PCS (Basic)	O/P USE ONLY
25-26	27-28	29-30	31-32	33-34	35-36	3 - CORRECTION	CODE
						5 - CANCELLATION	37 38 39
							40-42
TDY DATES OF SERVICE							
ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	
MONTH	DAY	YEAR	MONTH	DAY	YEAR	2 - TDY (Basic)	O/P USE ONLY
25-26	27-28	29-30	31-32	33-34	35-36	4 - CORRECTION	CODE
10	15	75	10	22	75	6 - CANCELLATION	37 38 39
							40-42
OFFICE OF PERSONNEL USE ONLY - PUNCH AREA							
SOURCE DOCUMENT AND CERTIFICATION							
TRAVEL VOUCHER				DISPATCH			
CABLE				DUTY STATUS OR TIME AND ATTENDANCE REPORT			
OTHER (Specify):							
DOCUMENT IDENTIFICATION NO.				DOCUMENT DATE/PERIOD			
LA - 145 - 76				10/15 - 20/75			
REMARKS							
PREPARED BY		REPORT ANNOTATED ON CONTROL DOCUMENT?		ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED			
O&C DIVISION, CTRB.		DATE		<i>Signature</i>			
THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER							

SECRET
(When Filled In)

REPORT OF SERVICE ABROAD

To: Office of Personnel, Control Division, Statistical Reporting Branch

REPORT OF SERVICE ABROAD

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER.

~~SECRET~~

ADMINISTRATIVE
Internal Use Only

S/E

REPORT OF SERVICE ABROAD																			
TO: Office of Personnel, Control Division, Statistical Reporting <table border="1" style="float: right; width: 150px; border-collapse: collapse; text-align: center;"> <tr><td colspan="2">FILE</td></tr> <tr><td colspan="2">PUNCHED</td></tr> <tr><td colspan="2">BY</td></tr> <tr><td colspan="2">MICROFILM</td></tr> </table>												FILE		PUNCHED		BY		MICROFILM	
FILE																			
PUNCHED																			
BY																			
MICROFILM																			
SERIAL NO.		NAME																	
1-0		LAST (PRINT)	FIRST		MIDDLE		CODE		COUNTRY										
036130		ELZAKES	JOHN		J.		37	38-39											
INSTRUCTIONS																			
USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFF NO. 50, REVISED.																			
PCS DATES OF SERVICE																			
ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA		O/P USE ONLY	COUNTRY										
MONTH	DAY	YEAR	MONTH	DAY	YEAR	1 - PCS (Basic)	CODE												
25-26	27-28	29-30	31-32	33-34	35-36	3 - CORRECTION	37	38-39											
						5 - CANCELLATION			40-42										
TDY DATES OF SERVICE																			
ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA		O/P USE ONLY	AREA(S)										
MONTH	DAY	YEAR	MONTH	DAY	YEAR	2 - TDY (Basic)	CODE												
25-26	27-28	29-30	31-32	33-34	35-36	4 - CORRECTION	37	38-39	40-42										
08-16	25-25	09-09	02-02	29-25		6 - CANCELLATION	2		L.A. Field										
OFFICE OF PERSONNEL USE ONLY - PUNCH AREA																			
SOURCE DOCUMENT AND CERTIFICATION																			
<input checked="" type="checkbox"/> TRAVEL VOUCHER				DISPATCH															
<input type="checkbox"/> CABLE				DUTY STATUS OR TIME AND ATTENDANCE REPORT															
<input type="checkbox"/> OTHER (Specify)																			
DOCUMENT IDENTIFICATION NO.				DOCUMENT DATE/PERIOD															
REMARKS																			
PREPARED BY			REPORT SUBMITTED ON FEDERAL OFFICIAL			ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENTATED													
SFC JAMES R. ELZAKES			DATE 11-12-75			SIGNATURE J. R. ELZAKES													
THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER																			

14510.11.100

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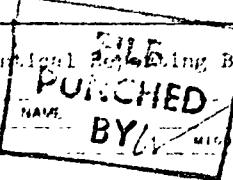
14510

SECRET
(When Filled In)

S/E

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Control Division, Statistical Sampling Branch		
SERIAL NO.	LAST <i>(Print)</i>	FIRST 7-26
036130	PILOTH	Daniel



INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO GFI NO. 58, REVISED.

PCS DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	O/P USE ONLY	COUNTRY	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
25-26	27-28	29-30	31-32	33-34	35-36	1 - PCS (Basic) 2 - CORRECTION 3 - CANCELLATION	37 38 39		40-42

TDY DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	O/P USE ONLY	AREA(S)	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
25-26	27-28	29-30	31-32	33-34	35-36	2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	37 38 39		40-42
0 6 0 5 7 5	0 6 1 1 7 5					2		Europe	8 0 1

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

<input checked="" type="checkbox"/> TRAVEL VOUCHER	<input type="checkbox"/> DISPATCH
<input type="checkbox"/> CABLE	<input type="checkbox"/> DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD
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REMARKS		
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PREPARED BY <i>606</i>	REPORT PREPARED ON <i>8/15/75</i>	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
X O&I DIVISION, GPOB	DATE <i>8/15/75</i>	SIGNATURE <i>B. G.</i>
O&I DIVISION		

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

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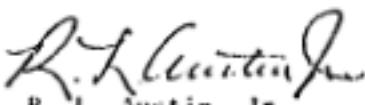
16 NOV 1975

MEMORANDUM FOR THE RECORD

SUBJECT: Meritorious Unit Citation -- Cuban Operations Group,
Latin America Division

On 13 November 1975 the Director of Central Intelligence
approved award of the Meritorious Unit Citation to the Cuban
Operations Group in recognition of the outstanding performance
of the following employees from 1 October 1974 to 30 September
1975:

Felipe Acevedo	Barbara Morgenthaler
Carol A. Barr	Mary Muldoon
Vivian A. Barry	Mary Musgrave
P. Claudette Broyles	Sylvia Palmer
Daniel Calloway	Elizabeth Reilly
Thomas G. Clines	Carol Rhodes
Frank Esquivel	Nestor D. Sanchez
Owen H. Faust	Joan Silverlieb
Mary D. Felton	Allen Smith
Daniel Flores	John Blake Smith
Nancy B. Fortson	Priscilla Tench
Ann Goldsworthy	Len Therry
Clyde I. Hinkley	Mary A. Velous
Christine Hopkins	Donald Venute
Kathryn Kemp	William Watkins
Myron M. Kline	Anne Zimmerman


R. L. Austin, Jr.
Recorder
Honor and Merit Awards Board

Distribution:

- 1 - Each OFF
- 1 - C/LA
- 1 - Recorder/HMAB
- 1 - Exec Sec/HMAB

SECRET

E2 Impjet CI by 014029

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Internal Use Only

*FILE
PUNCHED
BY/G*

REPORT OF SERVICE ABROAD

TO:

Office of Personnel, Control Division, Statistical Reporting Branch

SERIAL NO.

LAST	FIRST	NAME
1-6 <i>36130</i>	<i>(Punch)</i>	<i>1-24 FLORES DANIEL</i>

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TOY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (FOR DATA). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFF NO. 58 FOR DETAILS.

PCS DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	O/P USE ONLY	COUNTRY	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
25-26	27-28	29-30	31-32	23-24	25-26	1 - PCS (Basic)	37	39-39	40-42
						2 - CORRECTION			
						3 - CANCELLATION			

TOY DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	O/P USE ONLY	AREAS	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
25-26	27-28	29-30	31-32	23-24	25-26	2 - TOY (Basic)	37	38-39	40-42
						3 - CORRECTION			
						4 - CANCELLATION			

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

TRAVEL VOUCHER		DISPATCH
CABLE		DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)		

DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD

REMARKS

PREPARED BY	REPORT SUBMITTED ON CONTROL DOCUMENT	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
1-6	DATE <i>9/15/75</i>	SIGNATURE <i>[Signature]</i>

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

SECRET

(When Filled In)

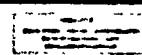
FILE

FEB 1965

BY/A

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Transactions and Records Branch, Status Section									
SERIAL NO. -	NAME								
	LAST	FIRST	MIDDLE						
036130	Elores	Daniel							
INSTRUCTIONS USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (ONE ONLY). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OPI NO. 58, REVISED.									
PCS DATES OF SERVICE									
ARRIVAL O/S			DEPARTURE O/S		TYPE OF DATA		O/P USE ONLY	COUNTRY	
MONTH	DAY	YEAR	MONTH	DAY	YEAR	1 - PCS (Basic) 2 - CORRECTION 3 - CANCELLATION	CODE 37	38 39	CODE 40-42
28-28	27-28	29-30	31-32	33-34	30-30				Peru 570
TDY DATES OF SERVICE					TYPE OF DATA		O/P USE ONLY	AREA(S)	
MONTH	DAY	YEAR	MONTH	DAY	YEAR	2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	CODE 37	38 39	CODE 40-42
28-28	27-28	29-30	31-32	33-34	30-30				
OFFICE OF PERSONNEL USE ONLY - PUNCH AREA									
SOURCE DOCUMENT AND CERTIFICATION									
TRAVEL VOUCHER			DISPATCH						
<input checked="" type="checkbox"/> CABLE					DUTY STATUS OR TIME AND ATTENDANCE REPORT				
OTHER (Specify)									
DOCUMENT IDENTIFICATION NO. <u>185131</u>			DOCUMENT DATE/PERIOD						
REMARKS									
PREPARED BY		REPORT ANNOTATED OR CONTROL DOCUMENT		ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED					
SAC									
C & L DIVISION, CTB&		DATE <u>3/08/74</u>		SIGNATURE <u>W.H. Baugh</u>					
THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER									



ADMINISTRATIVE
Internal Use Only

S/E

REPORT OF SERVICE ABROAD

FILE
PUNCHED
BY [initials]

TO:

Office of Personnel, Control Division, Statistical Reporting

SERIAL NO.	LAST	FIRST	NAME
026130	(PRINT)	FLORES	DANIEL

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TOY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFI NO. 56, REVISED.

PCS DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	O/P USE ONLY	COUNTRY	CODE
MONTH	DAY	YEAR	MONTH	DAY	YEAR				
25-26	27-28	29-30	31-32	33-34	35-36	1 - PCS (Basic)	37	38-39	40-42
						2 - CORRECTION			
						3 - CANCELLATION			

TOY DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	O/P USE ONLY	AREA(S)	CODE
MONTH	DAY	YEAR	MONTH	DAY	YEAR				
25-26	27-28	29-30	31-32	33-34	35-36	2 - TOY (Basic)	37	38-39	40-42
						4 - CORRECTION			
						5 - CANCELLATION			

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD
WTT 119-75	10/4 - 10/2/74

REMARKS

PREPARED BY	REPORT ANNOTATED ON	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
AFM	X CONTROL DOCUMENT	
1. O. S. DIVISION, CIVIL	DATE	SIGNATURE
2. O. S. DIVISION	12/23/74	Daniel L. Farmer

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

SECRET
(When Filled In)

REPORT OF SERVICE ABROAD

FILE
SACIFIED
BY A

TO:

Office of Personnel, Transactions and Records Branch, Status [Section]

SERIAL NO.	NAME	
1-8	LAST (Print)	FIRST MIDDLE
OAI 25	FLORES 12-14 161-	

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFF NO. 58, REVISED.

PCS DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	O/P USE ONLY	COUNTRY	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
25-26	27-28	29-30	31-32	33-34	35-36	1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION	37 38 39		40-42

TDY DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	O/P USE ONLY	AREA(S)	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
25-26	27-28	29-30	31-32	33-34	35-36	2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	37 38 39		40-42
07	07	74	07	11	74	2		60-61	8111

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

<input checked="" type="checkbox"/> TRAVEL VOUCHER	DISPATCH
<input type="checkbox"/> CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	

DOCUMENT IDENTIFICATION NO. / DOCUMENT DATE/PERIOD

REMARKS

PREPARED BY	REPORT ASSISTED ON CONTROL DOCUMENT	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
REC		
C & T DIVISION, CTB&R	DATE 6/1/74	SIGNATURE J. C. Bratton
C & T DIVISION		

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IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

SECRET

(When Filled In)

FILE
PUNCHED
BY 11

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Control Division, Statistical Reporting Br

SERIAL NO.	NAME		
LAST	FIRST	MIDDLE	
1-6 036120	(Print) Flores	DANIEL	

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFF NO. 58 REVISED.

PCS DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA		O/P USE ONLY	COUNTRY	CODE
MONTH	DAY	YEAR	MONTH	DAY	YEAR	1 - PCS (Basic)	CODE	38 39		40-42
25-26	27-28	29-30	31-32	33-34	35-36	3 - CORRECTION	37			
						5 - CANCELLATION				

TDY DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA		O/P USE ONLY	AREA(S)	CODE
MONTH	DAY	YEAR	MONTH	DAY	YEAR	2 - TDY (Basic)	CODE	38 39		40-42
25-26	27-28	29-30	31-32	33-34	35-36	4 - CORRECTION	37			
						6 - CANCELLATION				
06	13	74	06	21	74		2		WA	P/I

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

TRAVEL VOUCHER	DISPATCH
CABLE	DUITY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	
DOCUMENT IDENTIFICATION NO. <u>64 542-74</u>	DOCUMENT DATE/PERIOD <u>6/13-6/14/74</u>
REMARKS	
PREPARED BY <u>OLB</u>	REPORT APPROVED BY CONTROLLING OFFICER <u>OLB</u>
DATE <u>7-14-74</u>	ABOVE DATA CERTIFIED TRUELY BASED UPON INFORMATION RECEIVED FROM <u>OLB</u>
SIGNATURE <u>OLB</u>	

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Internal Use Only

5/E

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Control Division, Statistical Report

SERIAL NO.	LAST	FIRST	NAME	FILE PUNCHED BY
036130	(PRINTED) FURES	Daniel		

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN
AND DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, CP CANCELLATION (TYPE ONLY), REPORT DATES BY USING
THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFF NO. 58 REVISED.

PCS RATES OF SERVICE

TOY DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA			O/P USE		AREA(S)	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	ONLY		CODE	
25-26	27-28	29-30	31-32	33-34	35-36	2	TOY (DURIES)	37	38-39	40-42	811	
08	12	74	08	16	74	2	CORRECTION					
							CANCELLATION					

19 Specy

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

TRAVEL VOUCHER	DISPATCH
ALL INFORMATION CONTAINED HEREIN IS UNCLASSIFIED	ALL INFORMATION CONTAINED HEREIN IS UNCLASSIFIED

OTHER (Specify) **GENERAL PAYMENT**

12-14 H.M. 74

10. The following table shows the number of hours worked by each employee in a company.

1940-1941

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INSPECTOR'S OFFICIAL PERSONNEL FOLDER

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2024 RELEASE UNDER E.O. 14176

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE		FOR HEADQUARTERS USE ONLY	
<input checked="" type="checkbox"/> MY EMPLOYEE (use separate copy of DA FORM 1600-2, NAME OF SUPERVISOR (FILER))	DA FORM 1600-2, NAME OF SUPERVISOR (FILER)	DATE (From line 2-2)	DATE (From line 2-2)
Daniel Flores	27 Feb 73	Richard Welch	27 Feb 73
DATE RECEIVED AT HEADQUARTERS:	DISPATCH NUMBER:	DATE RECEIVED BY CAREER SERVICE:	
2 March 1973	HPLT-6502		
TO BE COMPLETED BY EMPLOYEE			
1. DATE OF BIRTH	2. SERVICE GRADE	3. YOUR CURRENT POSITION, TITLE AND GRADE	4. STATION OR BASE
4 Aug 1935		GS-11 FI Case Officer	Lima
5. DATE OF PCS ARRIVAL IN FIELD	6. REQUESTED DATE OF DEPARTURE	7. EXPECTED DATE OF FIRST CHECK-IN AT HQ	8. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE
24 Sept 1971	30 Nov 1974	1 Feb 1975	15 Feb 1975 (depending on training.)
9. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU:			
Wife: 37, daughter: 3			
10. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:			
None			
<p>11. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see special note on transmittal form). (Leave attack personnel career questionnaire in accordance with CSI-F 300-8)</p> <p>September 1971 - July 1972 - Activities of the Communist Party and extreme leftist groups. Labor activities. Preparation of project outlines and progress reports.</p> <p>August 1972 - Present - Chinese Operations. News media capability. Preparation of project outlines and progress reports.</p>			
<p>12. TRAINING REQUESTS: Identify what training you believe you should have during the next several years. In the near future I would like to take an advanced operations course. In connection with this, I would like to concentrate on the Soviet and Chinese targets in Latin America. Special courses in these two areas would be extremely helpful. Some time in the future I would like to attend the mid-career course.</p>			

Form 702 (1970) Edition
GSA GEN. REG. NO. 27

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III. PREFERENCE FOR NEXT ASSIGNMENT

13A. DESCRIBE DIRECTLY THE TYPE OF WORK YOU WOULD PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 9 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.

At this point in my career the Soviet and Chinese targets are of major interest to me. Although I would prefer to work on Chinese operations in my next assignment, as an alternative I would consider working on Soviet operations.

III. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (1st, 2nd, and 3rd choice) IN REMAINING BOXS. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.

EXTEND TOUR 14 MONTHS AT CURRENT STATION TO 31 November 1974 (DATE)

BE ASSIGNED TO HQQRS FOR A TOUR OF DUTY. INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE.

1ST CHOICE _____ 2ND CHOICE _____ 3RD CHOICE _____

BE ASSIGNED TO ANOTHER FIELD STATION. INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION

1ST CHOICE Caracas 2ND CHOICE Mexico 3RD CHOICE Buenos Aires

RETURN TO MY CURRENT STATION

TO BE COMPLETED BY FIELD STATION

13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

Concur. This officer is doing a good job on his assigned targets and his overall abilities give the Station a flexibility it often needs to call on.

TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

Subject's tour has been extended fourteen months to 31 November 1974.

DATE 4/23/73 TITLE C/NW/Pers SIGNATURE H. E. Beythold

FOR USE BY CAPTIONED SERVICE

14. APPROVED ASSIGNMENT:

15. EMPLOYEE NOTIFIED BY DISPATCH NO. HPLS-3284 DATE (typed 23 Apr 73)

CASE NO. _____

DATE _____

CARRIER SERVICE REPRESENTATIVE: _____ DATE: _____

SECRET

SECRET
(When Filled In)

REPORT OF SERVICE ABROAD

**FILE
PUNCHED
BY**

TO: Office of Personnel, Transactions and Records Branch, Status Section		NAME	
SERIAL NO.	LAST <i>(Print)</i>	FIRST	MIDDLE
1-6 036130	FLORES	7-24	DANIEL

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (ONE ONLY). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO DFI NO. 80, REVISED.

PCS DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	O/P USE ONLY	COUNTRY	CODE
MONTH	DAY	YEAR	MONTH	DAY	YEAR				
26-26	27-28	29-30	31-32	33-34	35-36	1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION	37	38-39	40-42
				0 5	2 8	7 1	1		195

TDY DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	O/P USE ONLY	AREA(S)	CODE
MONTH	DAY	YEAR	MONTH	DAY	YEAR				
26-26	27-28	29-30	31-32	33-34	35-36	2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	37	38-39	40-42

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

TRAVEL VOUCHER		DISPATCH	
CABLE		DUTY STATUS OR TIME AND ATTENDANCE REPORT	
OTHER (Specify)			
DOCUMENT IDENTIFICATION NO.		DOCUMENT DATE/PERIOD	
16318		29 May 1971	
REMARKS			
PREPARED BY		REPORT SUBMITTED ON SOURCE DOCUMENT	
X 000		ABOVE DATA CERTIFIES CORRECT, BASED UPON SOURCE DOCUMENT CITED	
X 000 PREPARED, ETB:		DATE	SIGNATURE
X 000		6/9/71	Zidile
THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER			

SECRET

(When filled in)

SERVICE ABROAD AGREEMENT

I. GENERAL

IT IS UNDERSTOOD THAT YOU AGREE TO SERVE THE PERIOD OF SERVICE ABROAD PRESCRIBED IN SECTION II BELOW AND THAT THE GOVERNMENT IS OBLIGATED TO RETURN YOU, YOUR DEPENDENTS, AND YOUR HOUSEHOLD AND PERSONAL EFFECTS UPON THE SATISFACTORY COMPLETION OF THIS PERIOD. YOUR ALLOWABLE EXPENSES WILL BE DETERMINED IN ACCORDANCE WITH AGENCY REGULATIONS.

IF YOU TERMINATE YOUR PERMANENT ASSIGNMENT OUTSIDE THE CONTINENTAL UNITED STATES BEFORE YOU COMPLETE 12 MONTHS OF CREDITABLE SERVICE FOLLOWING THE DATE OF YOUR ARRIVAL ABROAD, YOU WILL BE REQUIRED TO REIMBURSE THE GOVERNMENT FOR ALL EXPENSES IT INCURS IN THE TRAVEL AND TRANSPORTATION OF YOU, YOUR DEPENDENTS, YOUR HOUSEHOLD AND PERSONAL EFFECTS TO YOUR POST. IF YOU FAIL TO COMPLETE YOUR PRESCRIBED TOUR OF DUTY ABROAD YOU WILL NOT BE ENTITLED TO THE RETURN TRAVEL AND TRANSPORTATION OF YOURSELF, YOUR DEPENDENTS AND YOUR HOUSEHOLD AND PERSONAL EFFECTS TO THE UNITED STATES. IF, HOWEVER, AGENCY OFFICIALS DETERMINE THAT YOUR EARLY DEPARTURE IS NECESSARY FOR OFFICIAL REASONS, OR FOR PERSONAL REASONS OF SIGNIFICANT INTEREST TO THE GOVERNMENT, THEY MAY WAIVE THE REIMBURSEMENT OF EXPENSES ALREADY INCURRED, OR AUTHORIZE YOUR RETURN TRAVEL AND TRANSPORTATION, WHICHEVER IS APPLICABLE.

IF ELIGIBLE UNDER THE TERMS OF HR 20-30, YOU WILL BE GRANTED HOME LEAVE AS SOON AS IT CAN BE ARRANGED AT GOVERNMENT CONVENIENCE AFTER COMPLETION OF YOUR PRESCRIBED TOUR OF DUTY, PROVIDED YOU HAVE SERVED AT LEAST 18 MONTHS OF CONTINUOUS CREDITABLE SERVICE OUTSIDE THE UNITED STATES. HOME LEAVE AND HOME LEAVE TRAVEL ARE CONTINGENT UPON YOUR WILLINGNESS TO RETURN, AND CONSIDERATION BY AGENCY OFFICIALS THAT YOU WILL RETURN TO SERVICE OUTSIDE THE UNITED STATES IMMEDIATELY AFTER HOME LEAVE OR UPON COMPLETION OF AN ASSIGNMENT IN THE UNITED STATES.

YOU ARE ADVISED THAT ANY MONIES DUE YOU FROM THE GOVERNMENT MAY BE APPLIED IN LIQUIDATION OF ANY INDEBTEDNESS ARISING FROM VIOLATION OF THIS AGREEMENT. YOU WILL BE AFFORDED ALL NORMAL RECOURSE IN APPEALING DECISIONS MADE PURSUANT TO THIS AGREEMENT.

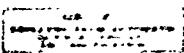
NAME OF EMPLOYEE Daniel Flores	30	D
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II. TOUR OF DUTY ABROAD

1. NAME OF POST OF ASSIGNMENT Currently Guayaquil, Ecuador	and Next Assignment: Lima Peru
2. PERIOD OF SERVICE ABROAD AS PRESCRIBED IN A, B, OR C BELOW	
A. STANDARD TOUR OF DUTY OF 24 MONTHS <input checked="" type="checkbox"/>	C. NONSTANDARD TOUR OF DUTY OF _____ MONTHS FOR THIS TOUR ONLY FOR THE EMPLOYEE SIGNING THIS AGREEMENT. (See HR 20-18)
REQUESTED (Memo attached) OPERATING OFFICIAL	
B. NONSTANDARD TOUR OF DUTY OF _____ MONTHS PREVIOUSLY APPROVED PER HR 20-18.	CONCUR CAREER SERVICE DEPUTY DIRECTOR
OPERATING OFFICIAL <i>Jean H. Key, 10/14/44/Pas</i>	APPROVED DIRECTOR OF PERSONNEL

III. PERMANENT PLACE OF RESIDENCE

3. YOUR PERMANENT PLACE OF RESIDENCE IS A PLACE TO WHICH ALLOWABLE TRAVEL AND TRANSPORTATION EXPENSES MAY BE AUTHORIZED IN CERTAIN CIRCUMSTANCES PURSUANT TO HR 22. ITS DESIGNATION WILL BE KEPT IN YOUR OFFICIAL PERSONNEL FOLDER.
4. IN REQUESTING YOUR PERMANENT PLACE OF RESIDENCE IN ITEM 3 ON THE REVERSE SIDE, YOU WILL FOR PREFERENCE IN HR 22-33 NORMALLY INDICATE THE PLACE WHERE YOU PHYSICALLY Domiciled IN THE UNITED STATES, ITS POSSESSIONS OR THE COMMONWEALTH OF PUERTO RICO AT THE TIME OF YOUR PAY TRANSFER TO A POST ABROAD. YOU MAY REQUEST IN ITEM 6 THE DESIGNATION OF ANOTHER PLACE AS YOUR PERMANENT PLACE OF RESIDENCE IF YOU CAN ESTABLISH THAT YOUR PHYSICAL Domiciling PLACE IS FOR PAY TRANSFER AND THAT SUCH OTHER PLACE IS YOUR Domicile OR HAS PREVIOUSLY BEEN USED BY YOU AS A PHYSICAL Domicile. INFORMATION THAT CAN BE PRESENTED IN AN ATTACHED STATEMENT AS EVIDENCE INCLUDES BUT IS NOT LIMITED TO, STATE VOTING REGISTRATION, PROPERTY OWNERSHIP AND PLACE WHERE INCOME OR PERSONAL PROPERTY TAXES HAVE BEEN PAID.



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(When filled in)

3. PREFERRED DRILLING PLACE (Permanent Place of Residence unless address in item 2 is approved in Item Three)		4. OTHER PLACES REQUESTED (Requested Permanent Place of Residence or different from Item 3)	
FULL ADDRESS		FULL ADDRESS	
Washington, D. C.			
CONCUR			
DEPUTY DIRECTOR		DATE	
<i>for A. Basg</i>			
APPROVED		APPROVED	
DEPUTY DIRECTOR	DATE	DIRECTOR OF PERSONNEL	DATE
<i>5-20-71</i>			
5. HOME LEAVE POINT			
7. AMONG THE PLACES YOU MAY REQUEST AS A HOME LEAVE POINT ARE: YOUR PERMANENT PLACE OF RESIDENCE SHOWN ABOVE, HEADQUARTERS AREA, AND WHERE YOUR CHILDREN, PARENTS, PARENTS-IN-LAW, BROTHERS, SISTERS, BROTHERS-IN-LAW, OR SISTERS-IN-LAW RESIDE.			
8. YOU MAY REQUEST FOR APPROVAL SOME OTHER POINT SUBJECT TO THE PROVISIONS OF MR 20-300(3)(E). THE REQUEST MUST BE ACCCOMPANIED BY A MEMORANDUM EXPLAINING THE CIRCUMSTANCES.			
9. DESIGNATION PER ITEM 7 ABOVE		10. DESIGNATION PER ITEM 8 ABOVE	
FULL ADDRESS		FULL ADDRESS	
4505 Washington Street Milwaukee, Oregon			
CONCUR			
DEPUTY DIRECTOR		DATE	
<i>for A. Basg</i>			
APPROVED		APPROVED	
DEPUTY DIRECTOR	DATE	DIRECTOR OF PERSONNEL	DATE
<i>5-20-71</i>			
EMPLOYEE CERTIFICATION			
I have read and understand my service obligations and travel entitlements as described in this agreement.			
SIGNATURE OF EMPLOYEE	<i>Daniel O'Day</i>		DATE
See Dispatch Attached			<i>5/20/71</i>

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(This form will be)

RESIDENCE AND DEPENDENCY REPORT

INSTRUCTIONS: ALL INFORMATION WILL BE FURNISHED BY EACH EMPLOYEE AT THE TIME OF HIS APPOINTMENT AND WITH A CHANGE OCCURS IN THE INFORMATION SHOWN BELOW. ITEMS OF CHANGE WILL BE REPORTED TO THE APPROPRIATE DIVISIONS WITHOUT COMPLETING THIS FORM. EXCEPT THE EMPLOYEE'S SIGNATURE AND DATE, THIS FORM IS ALSO FURNISHED WITH HIS DD-7, PERSONNEL, PAYROLL AND LOCATED REPORT. THIS FORM WILL BE COMPLETED ONLY BY REQUESTERS PERSONNEL AND NOT SENT TO THE DIVISIONS. FORM WILL BE FILED IN THE EMPLOYEE'S PERSONNEL FOLDER.

GENERAL

NAME OF EMPLOYEE	GRADE	GRADE	GRADE	SOCIAL SECURITY NUMBER
FLORES	GS-4	GS-4	GS-4	467-186-6730
2. MARITAL STATUS (Check one)				
<input checked="" type="checkbox"/> SINGLE	<input type="checkbox"/> MARRIED	<input type="checkbox"/> SEPARATED	<input type="checkbox"/> DIVORCED	<input type="checkbox"/> WIDOWED
IF MARRIED, PLACE OF MARRIAGE				DATE OF MARRIAGE
Lima, Peru				18 November 1960
IF DIVORCED, PLACE OF DIVORCE DECREE				
NAME				
3. MEMBERS OF FAMILY				
NAME OF SPOUSE	ADDRESS (City, Street, City, State, Zip Code)			TELEPHONE NO.
Dorothy A. Flores	The American Embassy, Lima, Peru			
NAME OF CHILDREN	ADDRESS	SEX	DATE OF BIRTH	
Kendra Flores	(Same as above.)	F	3 March 1971	
NAME OF FATHER (or male guardian)	ADDRESS	TELEPHONE NO.		
Jose S. Flores	Pox 39, Gonzales, Texas 78629	512-672-6061		
NAME OF MOTHER, INCLUDING MAIDEN NAME (or female guardian)	ADDRESS	TELEPHONE NO.		
Aquatina Flores (Deceased)				
WHAT MEMBERSHIP OF YOUR FAMILY IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS REQUIRED IN AN EMERGENCY.				
Mr. Lonnie J. Bruce				
4. OTHER RELATIVES WHO ARE DEPENDENT UPON ME FOR AT LEAST 50% OF THEIR SUPPORT AND MEET OTHER REQUIREMENTS IN TRAVEL REGULATIONS (TRR 22-15). SPECIFY NAMES AND RELATIONSHIPS.				
NAME	DATE OF BIRTH	RELATIONSHIP		
Mr. Lonnie J. Bruce				
5. PERSON RESIDING IN U.S. TO BE NOTIFIED IN CASE OF EMERGENCY				
NAME (Mr., Mrs., Miss) (Last-First-Middle)	RELATIONSHIP			
Mr. Lonnie J. Bruce	Brother-in-Law			
HOME ADDRESS (City, Street, City, State, Zip Code) AND NAME OF EMPLOYER, IF APPLICABLE	HOME TELEPHONE NUMBER			
973 E. Walnut St., Seguin, Texas 78155	512-377-2620			
BUSINESS ADDRESS (Name-City-State-Zip Code) AND NAME OF EMPLOYER, IF APPLICABLE	BUSINESS TELEPHONE & EXTENSION			
6. THE INDIVIDUAL NAMED ABOVE, BEING OF YOUR AGENCY AFFILIATION (If "No" give name and address of organization he belongs to or where you work for.)				
<input checked="" type="checkbox"/> No <input type="checkbox"/>				
<input type="checkbox"/> Yes <input checked="" type="checkbox"/>				
7. THE INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF IN THE EVENT YOU ARE INCAPACITATED (If "No" give name and address of person, if any, who can make such decisions in case of emergency.)				
<input checked="" type="checkbox"/> Dorothy A. Flores The American Embassy Lima, Peru <input type="checkbox"/>				
8. THIS INDIVIDUAL KNOWS THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ASSISTANT (If answer is "No" explain why in item 8-3)				
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>				
The persons named in item 2 or 3 above may also be notified in case of emergency. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE IN ITEM 6 ON THE REVERSE SIDE OF THIS FORM.				

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5.

VOLUNTARY ENTRIES

Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.

INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.

The Riggs National Bank, Federal Office, 1750 Pennsylvania Avenue, N.W., Washington D.C.

ARE YOU A MEMBER OF THE NORTHWEST FEDERAL CREDIT UNION?	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
IF YES, DO YOU HAVE A JOINT ACCOUNT?	<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO
HAVE YOU COMPLETED A LAST WILL AND TESTAMENT?	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO. (If "Yes" where is document located?)
HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS?	<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO. (If "Yes" give name(s) and address)
HAVE YOU EXECUTED A POWER OF ATTORNEY?	<input type="checkbox"/>	YES <input checked="" type="checkbox"/> NO. (If "Yes", who possess the power of attorney?)

6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

7. RESIDENCE DATA - TO BE COMPLETED ONLY BY EMPLOYEES ENTERING ON DUTY
(No Approval Required)

RESIDENCE WHEN EMPLOYED (Full Address)	PERMANENT PLACE OF RESIDENCE AS DEFINED IN HR 22-3 (Full Address)
--	--

8. CHANGE IN PERMANENT PLACE OF RESIDENCE (See HR 22-3)
(To Be Completed by Employee Desiring Such Change While Assigned to Headquarters)

FULL ADDRESS	DEPUTY DIRECTOR OR DESIGNEE	DATE
	DIRECTOR OF PERSONNEL (when applicable per HR 22-3)	DATE

SIGNED AT	DATE	SIGNATURE
<i>Headquarters</i>	<i>7 Jun 70</i>	<i>Paul Ober</i>

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FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

NAME OF EMPLOYEE (use periods only at S-1)	DATE RECEIVED ITEM 3-D (NAME OF SUPERVISOR'S NAME)	DATE (From item 3-2)
Daniel Flores	Robert Fambrini	
DATE RECEIVED AT HEADQUARTERS:	DISPATCH NUMBER:	DATE RECEIVED BY CAPTION SERVICE:
30 October 1970	HEQT 1506	04 MAR 1971

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. SERVICE DESIGN	3. YOUR CURRENT POSITION, TITLE AND GRADE	4. STATION OR BASE	5. DRAFT FOR CURRENT COVER
4 August 1935		Operational Officer GS-10	Guayaquil	LNUCUFF
6. DATE OF PCS ARRIVAL IN FIELD	7. REQUESTED DATE OF DEPARTURE	8. EXPECTED DATE OF FIRST CHECK-IN AT HQ	9. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE	
13 May 1969	15 May 1971	1 June 1971	1 August 1971	

10. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU:

Spouse (Expecting child in March 1971)

11. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:

NA

12. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (See special note on transmittal form).
Please attach personnel cover questionnaire in accordance with CSI-P 140-8.

Case Officer responsibilities including running project targetted against **subversive individuals and organizations**; agent handling including **penetration agents**; **responsibility for audio operations** and related support agents; preparation of intelligence reports, dispatches and other reports related to Case Officer duties.

13. TRAINING DESIRED:
INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS

1. Soviet Operations Course. (If possible, I would like to co-ordinate this course with my home leave in the summer of 1971.)
2. Language training. Preferably Portuguese because I would like to serve in Brazil sometime in the future.

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11. PREFERENCE FOR NEXT ASSIGNMENTS

11A. DESCRIBE BRIEFLY THE TYPE OF WORK YOU WOULD PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 9 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.

I would like a position of increased responsibility, preferably as a Case Officer for Soviet Operations in Latin America. If this is possible I would like to take the Soviet Operations Course at Headquarters prior to my next assignment.

11B. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (FOR 1ST, 2ND, AND 3RD CHOICE) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.

- EXTEND TOUR _____ MONTHS AT CURRENT STATION TO _____.
(DATE)

BE ASSIGNED TO HQDTRS FOR A TOUR OF DUTY: INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE.
1ST CHOICE _____ 2ND CHOICE _____ 3RD CHOICE _____

BE ASSIGNED TO ANOTHER FIELD STATION: INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION
1ST CHOICE Caracas, Vene 2ND CHOICE Mexico 3RD CHOICE Lima, Peru

RETURN TO MY CURRENT STATION

TO BE COMPLETED BY FIELD STATION

12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT,
INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

It is believed that this officer's performance at his present post of assignment has provided sufficient indication of his competence as a field case officer, and that he should have no problem filling a Soviet Operations Officer slot at a medium sized field installation. He should attend the Soviet Operations Course prior to such assignment.

TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

18. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

WII Division has selected Mr. Flores for assignment to Lima in September 1971.

DATE 1 Mar 51 TITLE C/W/H/Pers SIGNATURE H. T. Barthold

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10. ~~MEMORIAL POLICE DEPARTMENT~~

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(When Filled In)

FILE
PUNCHED
BY RT

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Transactions and Records Branch, Status Section

SERIAL NO.	NAME		
	LAST	FIRST	MIDDLE
036130	(Print)	J. E. C. S.	Daniel

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One Only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFF NO. 58, REVISED.

PCS DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	O/P USE ONLY	COUNTRY	
MONTH	DAY	YEAR	MONTH	DAY	YEAR		CODE	CODE	
25-26	27-28	29-30	31-32	33-34	35-36		37	38-39	40-42
03/13/69						/		Ecuador	1975

TDY DATES OF SERVICE

ARRIVAL D/S			DEPARTURE D/S			TYPE OF DATA	O/P USE ONLY	AREA(S)	
MONTH	DAY	YEAR	MONTH	DAY	YEAR		CODE	CODE	
25-26	27-28	29-30	31-32	33-34	35-36		37	38-39	40-42

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	
DOCUMENT IDENTIFICATION NO. 21137800	DOCUMENT DATE/PERIOD 15 May 1975

REMARKS

PREPARED BY	REPORT ASSOCIATED WITH CONTROLS DOCUMENT	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
100-1 DIVISION 4700	DATE 15/5/75	SIGNATURE J. E. C. S. / Daniel
100-1 DIVISION 4700		

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

~~SECRET~~

Not Approved by
CS Career Service

BB JAK pm

MEMORANDUM FOR: Secretary, CSCS Panel (Section C)

SUBJECT : Recommendation for Promotion to Grade
GS-10, Daniel Flores

1. It is recommended that Mr. Daniel Flores be promoted from GS-09 to GS-10.

2. Mr. Flores joined the Agency in 1962; initially he was employed on a part-time basis in the KI Division while attending the American University. He received his BA degree in 1967 and became a full-time staff employee. On the strong recommendation of his supervisors, Mr. Flores was accepted for the Career Training Program which he completed in August 1968. After rejoining the KI Division, he was selected for assignment as an operations officer at the **Guayaquil** Base where he arrived in May 1969. Mr. Flores is bi-lingual in Spanish.

3. Both as a Headquarters and field operations officer Mr. Flores has carried out his assignments with intelligence, enthusiasm and initiative. As the **Guayaquil** Base officer in charge of Communist penetration operations, his performance has been of high caliber. In August 1969, during the forced absence of the Chief of Base and other senior officers, Mr. Flores assumed the full responsibilities for running the base for a period of several weeks. He performed the duties of Acting Chief of Base in a superior manner. In addition to his operational competence, the **Guayaquil** Chief of Base has observed that Mr. Flores' ability to develop social relations with ease has been a distinct asset for the Base.

4. Mr. Flores has already proven to be a competent operations officer. As he further develops through experience and responsibility he should become eligible for rapid advancement. In any case he is already performing at a level far higher than his current grade and a promotion at this time is strongly recommended.

William V. Broe
William V. Broe
Chief
Western Hemisphere Division

~~SECRET~~

CONFIDENTIAL
(When filled in)

I M P O R T A N T

Central Processing Branch has been charged with responsibility for ensuring that all employees processing PCS to the field have reviewed the field version of the Employee Conduct Handbook. You will not be checked out for your proposed travel until you sign the following statement and return it to CPB. Your Personnel Officer can provide you with a copy of the Handbook.

M E M O R A N D U M O F U N D E R S T A N D I N G

I hereby acknowledge that I have read and understand the contents of Field Handbook 20-4, Employee Conduct, dated 28 October 1964.

Daniel Flores
Signature

DANIEL FLORES

7 April 1969
Date

CONFIDENTIAL

Group 1 - Excluded from
automatic downgrading
and declassification.

CONFIDENTIAL

(Former Edition 5a)

Complete in ink only. The data recorded on this form is essential in determining travel expenses allowable in connection with leave of government service, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee emergency. This form will be filed in the employee's official personnel folder.

NAME OF EMPLOYER	Flors	POSITION	STATIONED	STATION	STATE OR SECURITY NUMBER
Flors		D... .			160-45-6730
RESIDENCE DATA					
PLACE OF RESIDENCE WHEN INITIALLY EMPLOYED BY AGENCY	LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. IN APPROXIMATE ORDER				
Washington, D.C.	HOME LEAVE RESIDENCE				
PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE	Washington, D.C.				
MARRITAL STATUS (Check one)					
SINGLE	<input checked="" type="checkbox"/> MARRIED	SEPARATED	DIVORCED	WIDOWED	ANNULLED
IF MARRIED, PLACE OF MARRIAGE		DATE OF MARRIAGE			
Lima, Peru		14.12.1960			
IF DIVORCED, PLACE OF DIVORCE DEGREE		DATE OF DIVORCE			
		14.12.1960			
IF WIDOWED, PLACE SPOUSE DIED		DATE SPOUSE DIED			
IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON FOR TERMINATION, AND DATE(S)					
MEMBERS OF FAMILY					
NAME OF SPOUSE	ADDRESS, STREET, CITY, STATE, ZIP CODES		TELEPHONE NO.		
Dorothy A. Flors	1100 McKinley				
NAME OF CHILDREN	ADDRESS	SEX	DATE OF BIRTH		
NAME OF YOUR FATHER (Or male guardian)	ADDRESS	TELEPHONE NO.			
Tow S. Flors	Gonzales, Texas (Box 59)	512-672-6061			
NAME OF YOUR MOTHER (Or female guardian)	ADDRESS	TELEPHONE NO.			
Deceased					
WHAT MEMBER(S) OF YOUR FAMILY IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS REQUIRED IN AN EMERGENCY.					
PERSON TO BE NOTIFIED IN CASE OF EMERGENCY					
NAME (Mr., Mrs., Dr., Last-First-Middle)	RELATIONSHIP				
Mr. Connie G. Bruce	Brother - sis - law				
HOME ADDRESS (Street, City, State, Zip Code)	HOME TELEPHONE NUMBER				
973 S Walnut Street, Austin, Texas	(512) 449-7620				
BUSINESS ADDRESS (Street, City, State, Zip Code) (If different from above)	BUSINESS TELEPHONE & EXTENSION				
(Same or else)					
IS THE INDIVIDUAL NAMED ABOVE HAVING YOUR AGENCY AFFILIATION? (If "No" give name and address of organization and its telephone number)					
Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>					
IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF IN THE EVENT YOU ARE INCAPACITATED OR OTHERWISE UNABLE TO MAKE DECISIONS IN CASE OF EMERGENCY?					
Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>					
DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? (If "No" explain why in Item 8.)					
Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>					
The persons named in item 3 above may also be notified in case of emergency. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE IN ITEM 8 ON THE REVERSE SIDE OF THIS FORM.					
CONTINUED ON REVERSE SIDE					
CURRENT RESIDENCE AND DEPENDENCY REPORT					



CONFIDENTIAL
(When Filled In)

VOLUNTARY ENTRIES

Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.

INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.

Riggs National Bank : Daniel and **Dorothy A Flores**
17th and Penn. Avenues, Washington, D.C.
(1750 Penn Avenue)

ARE YOU A MEMBER OF THE NORTHWEST FEDERAL CREDIT UNION? YES NO

IF YES, DO YOU HAVE A JOINT ACCOUNT? YES NO

HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? YES NO. (If "Yes" where is document located?)

At home. Will leave with responsible person for safe keeping

HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS?

YES NO. (If "Yes" give name(s) and address)

N/A

HAVE YOU EXECUTED A POWER OF ATTORNEY? YES NO. (If "Yes", who possess the power of attorney?)

But may before I leave.

ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

*My father should not be realtized in case
of an emergency because of his health and
age.*

SIGNED AT

DATE

SIGNATURE

7 Apr. 1969

CONFIDENTIAL

SECRET

-7jR

Supplement to Staff Employee Personnel

Action for Integration of Daniel Flores

Effective 10 April 1969

The purpose of this memorandum is to set forth existing policies of concern to you while integrated and to reiterate certain rights and obligations which derive from your true status as an appointed employee. It is hereby agreed and understood that:

1. As an employee of this organization, at the present grade and salary of GS-9 \$2754.00 per annum, you will accept cover employment with another instrumentality of the Government (hereinafter referred to as "your cover facility") effective as of 10 April 1969. You will, insofar as consistent with your basic responsibility to this organization, abide by all the rules, regulations, practices and policies of your cover facility, in order to appear as a conventional member of that establishment. Your appointment to your cover facility is being effected as a FRR-7 at a salary of \$2153.00 per annum. You are prohibited, except as specifically authorized herein, from retaining emoluments paid by your cover facility.
2. It is understood and agreed that the minimum period of your overseas tour of duty is governed by and coincident with the prescribed tour of duty of your cover organization. Currently, your prescribed tour consists of a period of two (2) years from the date of your arrival at your overseas post of duty. Your assignment may be terminated earlier for the convenience of this organization and the length of your tour of duty, as currently specified, may be unilaterally changed by this organization in order to conform with subsequent changes in the prescribed tour of your cover facility. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization before you have completed the minimum period of service prescribed above from the date of arrival at your overseas post of duty, you will not be entitled to return travel or transportation for yourself or your dependents to the United States at Government expense. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization before you have completed one (1) year of service from the date of your arrival at your overseas post of duty you will be required to reimburse the Government for all of its expenses for your travel and transportation, and that of your dependents, from the continental United States to such overseas post of duty.
3. Travel to your post of duty overseas and your return travel to the United States, as well as travel performed overseas which is consistent with your cover designation, will normally be at the direction of your cover facility. Such travel will be accomplished in conformance with applicable

1535 [REDACTED]

SECRET

10-121

SECRET

regulations of your cover facility except when you are directed for operational reasons to perform travel in accordance with the regulations of this organization.

4. Salary and allowances paid by your cover facility shall be retained by you to the extent that they do not exceed the salary and allowance payment due you on the basis of your grade level with this organization. If such cover payments are less than the amount due you, the difference will be paid to you by this organization. If such cover payments exceed the amount due you, the excess amounts will be remitted to this organization at intervals to be designated by the Office of Finance. Computations hereunder will be based on the aggregate gross amounts due and received. That portion of retirement contributions withheld by your cover facility which exceeds the retirement contributions applicable to your organization salary will be deducted from the gross amount of the overpayment. Upon integration, the payroll office of this organization will establish the date on which you would normally receive a regular step increase from your cover facility. Failure to report a grade promotion received from a cover facility can cause errors in processing regular step increases. Regular step increases, incorrectly processed in such manner, should be reported immediately to this organization. To eliminate this problem, any grade promotion received from a cover facility will be reported immediately by you to this organization's payroll office through channels showing both the old and the new rate and the effective date. All salary difference payments and adjustments will be reflected on earnings statements.

5. Your status as an employee of this organization will continue in full force and effect during your period of duty with your cover facility and you will continue to be entitled to all rights, benefits and emoluments of such status. Certain variations in procedure will be required, however, to preserve the security of your cover position.

a. Upon integrating into your cover facility you will continue to be covered by the particular retirement system in which you are a participant as an employee of this organization. Salary received from your cover facility and any salary differences payable by this organization will be subject to appropriate retirement contributions.

b. Appropriate Federal income tax withholdings shall be made from taxable income received from both your cover facility and this organization. Additionally, while serving in the United States, withholdings shall also be made for District of Columbia or State income tax, when applicable. You may claim reimbursement for excess income taxes paid on overt tax returns by reason of taxable income from your cover facility exceeding the taxable income due you as an employee of this organization.

SECRET

SECRET

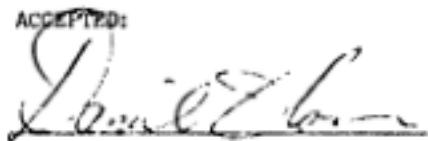
c. All annual and sick leave which is accrued to your credit at the time of integration will be transferred to your cover facility. While integrated you will be permitted annual leave, sick leave, home leave, and leave without pay in accordance with the regulations of your cover facility in lieu of the leave benefits of this organization. Upon termination of your integration, your unused annual leave, sick leave, and home leave will be transferred to your credit with this organization and your leave record will be reconstructed as of the beginning of the leave year in which you return to this organization, as explained in the Handbook on Leave for Special Situations. Serving in an integrated capacity does not permit the carryover from one leave year to another of an annual leave balance which exceeds the ceilings authorized by regulations of this organization and the Federal leave law. If security conditions require that your cover facility make a lump-sum payment for accrued annual leave, upon your "resignation" you will be required to pay the gross amount thereof to this organization, including any income taxes withheld by your cover facility in order to receive credit for such annual leave.

6. You will be required to keep forever secret this agreement and all information which you may obtain by reason hereof, unless you are released in writing by this organization from this obligation. Violation of such secrecy may subject you to criminal prosecution under the espionage laws, as amended, and other applicable laws and regulations. The termination of your employment with this organization will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

BY 
Personnel Office

ACCEPTED:



14-2000
100-107
100-107

ELECTION, DECLINATION, OR WAIVER
OF LIFE INSURANCE COVERAGE
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL

TO COMPLETE THIS FORM—

1 FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last) 036 (middle) 1980

DATE OF BIRTH (month, day, year)

SOCIAL SECURITY NUMBER

Flores, Daniel

4 August 1935 460-41-6230

EMPLOYING DEPARTMENT OR AGENCY

LOCATION (City, State, ZIP Code)

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here —————
if you
WANT BOTH
optional and
regular
insurance

(A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here —————
if you
DO NOT WANT
OPTIONAL but
do want
regular
insurance

(B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 3 years after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here —————
if you
WANT NEITHER
regular nor
optional
insurance

(C)

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 3 years after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot have or later have the \$10,000 additional optional insurance unless I have the regular insurance.

4 SIGN AND DATE IF YOU MARKED BOX "A" OR "C".
COMPLETE THE "STATISTICAL STATE" THEN RETURN
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE

Daniel Flores

10-10-1980

By [Signature]

OPTIONAL COPY - Return to Office of Personnel Policy

FOR EMPLOYING OFFICE USE ONLY

(Initials and Date stamp)

1-8

For Office of Personnel Policy or Back of Original

Address _____
Date _____
File No. _____
Date _____

S-E-C-R-E-T

- TRAINING REPORT -

Operational Interrogation Course No. 2-69
(Full time - three weeks) 4 - 22 November 1968

Student: Flores, Daniel

Office: WH

Grade : 08

EOD : Mar 62

Number of Students Enrolled: 9

Service Designation: D

COURSE OBJECTIVE

To teach the student to interrogate and to manage interrogation.

RATING

Class Performance : Satisfactory

Interrogation Aptitude: Average

GENERAL CLASS PERFORMANCE

Excellent: 3 Satisfactory: 6 Unsatisfactory: 0

GENERAL CLASS APTITUDE FOR INTERROGATION

High: 2 Average: 6 Low: 1

FOR THE DIRECTOR OF TRAINING:

27 DEC 1968

Date

Ezekiel S. Ramirez
Chief Instructor

S-E-C-R-E-T

C-E-C-B-E-T

TRAINING REPORT OPERATIONS COURSE (FULL TIME)	Course No. OC-1-3/4-64	No. of Students Began Finished 10 10	Dates of Course 17 May - 16 August 1968
STUDENT IDENTIFYING INFORMATION			
NAME OF STUDENT	TOB	END DATE	OFFICE
FLORENZ, Daniel	133	March 1968	CTP
PERFORMANCE EVALUATIONS			

- W - Weak Ranges from inadequate to less than satisfactory (in terms of a new and inexperienced case officer).
- A - Adequate Has achieved the basic level required. Satisfactory, characterized neither by deficiency nor excellence.
- P - Proficient More than satisfactory. Has acquired a solid beginner's proficiency. This rating may be interpreted as representing "average" on our rating scale.
- S - Strong Exceptional proficiency, characterized by thoroughness, initiative, originality, and an exceptional student understanding of the case officer role in clandestine operations.
- O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of other students doing similar work as to warrant special recognition.

COURSE OBJECTIVE

This course is designed to prepare selected staff officers from the Career Trainee Program for field operations officer work with the Clandestine Services. The student's understanding of the Clandestine Services doctrines, policies and operational concepts and his ability to apply these related items is measured by a series of practical exercises. Successful completion of the Operations Familiarization Course (OFC) is a pre-requisite for admission to the Operations Course.

RATING LETTER

TRADECRAFT	P
INTELLIGENCE AND OPERATIONAL INFORMATION REPORTING	P
CLANDESTINE SERVICES OPERATIONAL PROGRAMS	P

The trainee also received basic instruction and practical work in photography, including the use of a 35mm camera and in darkroom procedures; in **audio-surveillance**, and in the use of **B/W and agent radio communications systems**. In addition, he was given general familiarization on such subjects as **surreptitious entry, documentation** and authentication, observation and sketching.

This rating corresponds to the statement which most accurately reflects the student's level of performance and takes into account everything about him which influenced his effectiveness. This rating is a reflection of the degree to which the instructors feel that the student is both suitable and competent for overseas service in the Clandestine Services.

OVERALL PERFORMANCE
P

Overall performance ratings of all students in this class:

WEAK 0 ADEQUATE 0 PROFICIENT 40 STRONG 40 OUTSTANDING 0

C-E-C-B-E-T

S-E-C-R-E-T

NARRATIVE COMMENTS

Significant strengths and weaknesses and their relationship to overall performance in the Operations Course. This section amplifies and explains, as necessary, the rating letters given above.

Mr. Flores' overall performance in this course was at the high proficient level. He is a very friendly and personable individual who put forth a good deal of effort to do well in the course. Mr. Flores takes a very practical approach to solving problems and his attitude throughout the course was excellent.

Mr. Flores acquired a good understanding of the principles and techniques of Clandestine Services operations, and in problems requiring face-to-face encounters with simulated agents in the live exercises he came through as a very friendly and personable individual. He was particularly effective in debriefing situations and demonstrated flexibility in meeting the problems that arose during the simulated agent meetings.

Mr. Flores demonstrated a good understanding of Clandestine Services programs in Foreign Intelligence, Counterintelligence and Covert Action. His performance was graded strong in handling of a simulated walk-in defector, and in a Counterintelligence case study and a Covert Action case study his understanding and analyses were judged highly proficient. He received a rating of adequate in photography.

Mr. Flores has good writing skills and acquired a thorough understanding of intelligence and operational reporting procedures and formats of the Clandestine Services. His intelligence reports were consistently complete, accurate and clear. His operational reports suffered occasionally from weak organization, and on one occasion he had difficulty distinguishing operational from intelligence information; but his reports were generally complete and accurate and showed a sound understanding of operational reporting requirements.

Mr. Flores is a personable and intelligent individual who got along very well with his colleagues and with the instructors. With his excellent attitude and strong desire for a career in the Clandestine Services together with his willingness to work hard, Mr. Flores should have little difficulty in developing into an effective case officer as he gets greater experience.

FOR THE DIRECTOR OF TRAINING:


Arthur P. Fryzell
Chief Instructor

23 August 1968
Date

S-E-C-R-E-T

TRAINING REPORTOperations Course, Phase II-3-68
(416 hours, full-time)4 March - 3 May 1968
(Date)

Student : FLORES, Daniel

Office : CTP/OTR

Year of Birth: 1935

Service Designation: SJ

Grade : GS-07

No. of Students: 60 Began; 60 Finished

EOD : March 1962

COURSE OBJECTIVES:

The course is designed to prepare junior clandestine services officers for duties related to the conduct of Special Operations. Upon completion of training, the officer will be capable of developing and implementing actions which will contribute to the elimination of subversive insurgency in the underdeveloped area of the world in furtherance of U.S. policy. He shall also be capable of developing plans for the conduct of Special Operations in support of United States military operations in wartime; and will be able to plan for the use of special ground, air, and maritime operations in direct support of other intelligence activities.

ACHIEVEMENT RECORD:

The performance rating and narrative comments below are derived from a synthesis of all observations and evaluations submitted on each trainee by the instructor staff. Student rating is indicated by the asterisk.

INCOMPLETE 0ADEQUATE 0PROFICIENT * 48STRONG 12NARRATIVE COMMENTS:

Mr. Flores is a self-sufficient, steady worker, who demonstrated an excellent ability to adapt himself to the various training situations. His proficient performance during Operations Course, Phase II-3-68 did not fluctuate appreciably from beginning to end.

Mr. Flores was always mentally alert, receptive to instruction and responsive to instructional exercises. He cheerfully accepted all responsibilities, consistently produced satisfactory results, and appeared to demonstrate a sense of pride in his accomplishments. His conscientious effort, sincerity, and cooperative attitude enabled him to develop a sound working relationship with his colleagues.

Continued on Page 2

S-E-C-R-E-T

TRAINING REPORT

Operations Course, Phase II-3-68
(416 hours, full-time)

4 March - 3 May 1968

Student : FLORES, Daniel
Office : CTP/OTR
Service Designation: SJ

NARRATIVE COMMENTS (Continued)

Of noteworthy mention was Mr. Flores' pleasant, industrious performance throughout the Jungle Environmental Training in Panama. He established a cheerful environment for his colleagues and completed assigned responsibilities with enthusiasm, determination and cooperation. His sustained high-level performance and ability to adapt to the terrain earned him the respect and appreciation of his classmates.

The degree of performance attained in the course indicates Mr. Flores has gained a sound familiarization of the Special Operations activities, responsibilities, skills, and concepts.

FOR THE DIRECTOR OF TRAINING:


Chief Instructor, Operations Course, Phase II

S E C R E T

TRAINING REPORT

NAME OF TRAINEE:	Flores, Daniel	COURSE:	CS RECORDS I & CS RECORDS II (Biographic Research)
DOB:	1935	SD:	SJ
OFFICE:	CTP	GS:	07

DATE : 9 - 16 May 1968
HOURS : 30 - part time

OBJECTIVES

1. To provide briefing in the CS requirement for biographic research, the importance of this research in the investigative process, and in the importance of the role of the biographic researcher.
2. To provide instruction in the nature, content and means of access to repositories of biographic information in the CS and other elements of the Agency and the community.
3. To introduce the concept of research and investigation and the processes involved therein, and to provide practical work in research as done at headquarters.
4. To alert the students to the nature of analysis in producing finished reports of biographic research.
5. To provide practice in writing the report of biographic research.

METHOD OF INSTRUCTION

The course is presented by means of lecture, discussion and demonstration. More than fifty percent of the class time is devoted to an exercise in biographic research, an exercise in analysis of the materials recovered, and preparation of a report of the research.

ADJECTIVAL RATINGS USED IN THE TRAINING REPORT

EXCELLENT	Student demonstrated unusual competence in achieving the course objectives. His understanding of the course content was unusually thorough and perceptive. Where skills were taught, he demonstrated particular facility in their use.
SATISFACTORY	Student's achievement of the course objectives was competent. He demonstrated good understanding of the course content. Where skills were taught, he demonstrated basic facility in their use.
UNSATISFACTORY	Student did not demonstrate adequate competence. Although he may have made some progress, he fell short of the minimum standards for achievement of the course objectives.

S E C R E T

14-00000
S E C R E T

NARRATIVE RATING OF ACHIEVEMENT:

Mr. Flores showed considerable ability and experience in his handling of the practical problem. He should have no trouble in doing work of this kind with a minimum of supervision.

Overall affectival rating of achievement:

Satisfactory ✓

Overall affectival ratings of achievement of all employees in the course:

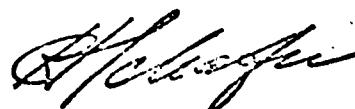
EXCELLENT: 2 SATISFACTORY: 14 UNSATISFACTORY:

Attendance at this course does not provide the student with operational knowledge and background sufficient to qualify him as an independent researcher, capable of making operational judgments.

NOTE: CS Records I (Introduction to Records) is a prerequisite for this course.

FOR THE DIRECTOR OF TRAINING:

24 MAY 1968

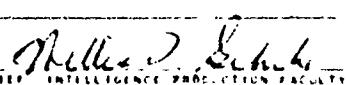


Date

Charles H. Schaefer
Chief Instructor

SECRET

(When Filled In)

TRAINING REPORT INTELLIGENCE TECHNIQUES COURSE (120 Hours)			COURSE NO.	NO. STUDENTS	DATE OF COURSE
			3-68	46	29 Jan - 13 Feb 1968
IDENTIFYING INFORMATION					
NAME OF STUDENT	YOB	EDD DATE	OFFICE	ES	SD
FLORES, Daniel	35	Mar 1962	CTP	07	SJ
KEY TO RATINGS					
W - Weak	Ranges from inadequate to less than satisfactory.				
A - Adequate	Has achieved the basic level required. Satisfactory, characterized neither by deficiency nor excellence.				
P - Proficient	More than satisfactory. Has acquired a solid beginner's proficiency.				
S - Strong	Exceptional proficiency. Characterized by thoroughness, initiative, originality, and an exceptional student understanding of the work involved in intelligence production.				
O - Outstanding	Performance is so exceptional in relation to requirements and in comparison to the performance of others doing similar work as to warrant special recognition.				
EVALUATION OF PERFORMANCE IN SKILLS					
BRIEFING	RATING	WRITING	RATING	ANALYSIS	RATING
	P		A+		P
OVER-ALL PERFORMANCE EVALUATION					
The RATING LETTER reflects the over-all performance of the student in the course and is thus a measure of the extent to which the student possesses the skills and techniques required in the production of finished intelligence. The rating is not necessarily arrived at by mathematically averaging in the skills ratings, but takes into consideration any outstanding strengths or weaknesses that should be reflected in an evaluation of the performance of the student as a whole. The RATING LETTER is a consensus of the view of the faculty.					RATING
					P-
REPORT OF OBSERVATIONS, JUDGMENTS AND IMPRESSIONS					
<p>This is a general, unspecific, narrative report of observations, judgments, and impressions. It includes intangible factors such as the student's attitude, cooperativeness, attentiveness, maturity, and judgment. It also includes the general impression the student has made on the faculty. This report will not be included unless the instructors believe that it would add something to the previous evaluation of performance in skills as well as to the evaluation of the OVER-ALL PERFORMANCE of the student.</p>					
FOR THE DIRECTOR OF TRAINING:	 CHIEF INTELLIGENCE PRODUCTION FACULTY INTELLIGENCE SCHOOL				GATE

FORM 2070 10-68 100 FORMS

SECRET

1001

S-E-C-R-E-T

PERFORMANCE RECORD

The Challenge of World-Wide Communism

CT Class U. S. - L. I. P. 157

Course Description

A. Statement of Objectives

1. The student should recognize the challenge confronting the United States and the free world posed by the objectives, activities, and capabilities of World-Wide Communism.
2. The student should achieve a knowledge of the doctrine, organization and tactics of free-world Communist parties; and, similarly, of the capabilities, the policies, and the problems of the USSR and the People's Republic of China.

B. Course Method

1. Approximately one-half of the course is devoted to lectures, one-fourth to seminars, exercises and demonstrations, and one-fourth to individual study.
2. Student achievement is judged on the basis of performance in one written examination and participation in seminars and exercises.

NAME Flynn, Harry L.

Written Work

Examination Practical

Oral Work

Seminars, Exercises Practical

Comment:

CRCUP I
Excluded from automatic
downgrading and
declassification

S-E-C-R-E-T

U.S. GOVERNMENT PRINTING OFFICE: 1968 14-20000

TRAINING REPORT

OPERATIONS FACILITATION COURSE no. 2-68 2 Jan. - 26 Jan. 1968
(102 hours, full-time) (Date)

STUDENT : FLORES, Daniel OFFICE : CIP
YEAR OF BIRTH: 1935 SERVICE DESIGNATION: CJ
GRADE : GS-07 NUMBER OF STUDENTS : 114 began
BOD DATE : March 1962 115 finished

COURSE OBJECTIVE AND CONTENT

The Operations Familiarization Course is a four-week course designed to provide the student with an understanding of the Clandestine Services programs, operational methods and reporting techniques. Special emphasis is given the basic elements of tradecraft, the fundamentals of operational and intelligence information reporting, and the Foreign Intelligence, Counterintelligence and Covert Action programs of the Clandestine Services. General orientation is also provided in special operations and staff communications.

METHODS

The instructional methods used included class discussions, lectures, films, demonstrations, practical exercises and case studies. Practical exercises were conducted in operational and intelligence information reporting, surveillance, casing, handling of walk-in defectors and planning for, meeting and debriefing an agent. The operational programs of various Clandestine Services Divisions were discussed by representatives of the respective Headquarters components.

EVALUATION OF PERFORMANCE

The student's rating is based on understanding of the material presented as demonstrated by his participation in class discussions, the preparation of intelligence and operational reports, the application of operational principles in the practical exercises and the grade received on a comprehensive written examination given in the final week of the course which covered all areas of course content. Other factors considered in determining the final rating were the student's interest, attitude and preparation for assignments. The number of students receiving each adjectival rating on overall course performance is shown below. This student's rating is indicated by an asterisk. Explanatory narrative comments are included with a rating of APPROXIMATE or APPROX. When considered pertinent by the training staff, comments may also be included with a PROFICIENT (average) rating.

<u>UNSATISFACTORY</u>	<u>APPROXIMATE</u>	* <u>PROFICIENT</u>	<u>EXCELLENT</u>
1	1	87	25

Mr. Flores' overall performance in the course was at the solid proficient level. It should be noted that he demonstrated a particularly good attitude throughout the course. He took full advantage of the training offered to increase his knowledge of the Clandestine Services.

FOR THE DIRECTOR OF TRAINING

G. J. Pelleci
Acting Director
Directorate of Training
SAC-S-4-1

9 Feb. 1968
1968

S-E-C-R-E-T

**ORIENTATION TO INTELLIGENCE FOR CT'S
(Class of December 1967)**

STUDENT : Daniel FLORES	DURATION: 11-22 December 1967 (30 hours, full time)
YEAR OF BIRTH: 1935	OFFICE : CT
GRADE : GS-07	SERVICE DESIGNATION: SJ
EOD : March 1962	NUMBER OF STUDENTS : 88

COURSE OBJECTIVES - CONTENT AND METHODS

In the Orientation to Intelligence Course the objectives are: (1) to instruct the student in the basic concepts and terminology of intelligence; (2) to describe the history of U.S. Intelligence and the current role of intelligence in the national security structure; (3) to outline the composition and mission of the intelligence community, noting the Agency's significant role therein; (4) to define the mission of CIA in supporting the DCI and to identify the functions of the Agency's major components, particularly in the collection, production, and dissemination of intelligence; and (5) to identify and discuss major problems facing the Agency. The area surveys and "Articulating the United States" elements of the course are designed to introduce the students briefly to some of the intelligence problems presented by major regions of the free world and to stimulate thought about the American way of life and its relationship to these areas.

Instructional techniques include lectures given by members of the Orientation and Briefing Faculty, guest speakers from Agency components, seminars, directed reading, review exercises, training films, and intelligence exhibits.

ACHIEVEMENT RECORD

The individual student evaluation is based on his score achieved on a written examination given at the conclusion of the course. This test, consisting of 100 items, covered all major aspects of the course content. The rating assigned to this student is:

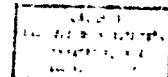
PROFICIENT

The evaluation system used was as follows:

O = Outstanding	- 0-3 wrong
S = Strong	- 4-8 wrong
P = Proficient	- 9-15 wrong
A = Adequate	- 16-25 wrong
W = Weak	- 26+ wrong

FOR THE DIRECTOR OF TRAINING: Lawrence C. Baugh, Jr. 8 January 1968
Date
Chief, Orientation & Briefing Faculty

S-E-C-R-E-T



CONFIDENTIAL

26 October 1967

MEMORANDUM FOR: Daniel Flores

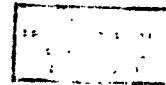
THROUGH : Executive Secretary
C3CT Selection Board

SUBJECT : Application for Career Training Program

1. I am pleased to inform you that you have been accepted for the Career Training Program. Let me congratulate you and wish you the maximum profit and pleasure from your proposed training.
2. You will remain with your present Component until the beginning of the next Integrated Training Program, to begin 11 December. At that time you will be reassigned to the CTP T/O where you will remain until your training has been completed.
3. Should you have any further questions, do not hesitate to call on the Program Officers.

Robert B. Freeman
ROBERT B. FREEMAN
Chief, CTP

CONFIDENTIAL

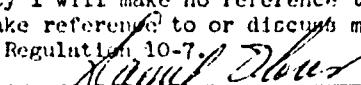
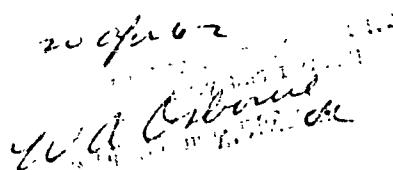


SECRET

(Other Firms Involved)

MILITARY STATUS QUESTIONNAIRE (READ INSTRUCTIONS ON REVERSE SIDE)				DO NOT WRITE IN SPACES BELOW			
1. THIS DATE (Month-Year) MARCH 13, 1962				1-6. SERIAL NUMBER 006133			
2. NAME (Last-First-Middle) FREDIE S. RONICE (r)				7-24. NAME RONICE			
3. DATE OF BIRTH (Month-Year) MARCH 1 1935		4. SEX <input checked="" type="checkbox"/> (1) MALE <input type="checkbox"/> (2) FEMALE		25-26. SSN 69335		27-28. SEX 1	
5. OFFICE TO WHICH ASSIGNED DDP/OPSER/RE		6. SCHEDULE AND GRADE GS-04		29-31. OFFICE CODE 39		32-34. SCHD C5 C4	
7. SUBJECT TO CURRENT DRAFT <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		8. INDICATE DRAFT CLASSIFICATION, IF ANY		35. DRAFT STATUS -2		36-39. CLASS. 1	
VETERANS COMPLETE THE FOLLOWING							
9. BRANCH OF SERVICE ON SEPARATION (Check one)				10. MIL. GRADE ON SEPARATION CL (E4)			
(1) ARMY <input checked="" type="checkbox"/>		(2) MARINE <input type="checkbox"/>		(3) COAST GUARD <input type="checkbox"/>		10A. YRS/MOS OF ACTIVE SERVICE 1 4/5	
(2) NAVY <input type="checkbox"/>		(4) AIR FORCE <input type="checkbox"/>					
11. STATUS AT TIME OF SEPARATION (Check one) <input checked="" type="checkbox"/> (1) REGULAR <input type="checkbox"/> (2) RESERVE <input type="checkbox"/> (3) DRAFTER <input type="checkbox"/> (4) OTHER (Specify) REGULAR							
12. TYPE OF SEPARATION (Check one) <input checked="" type="checkbox"/> (1) RELEASED TO INACTIVE DUTY <input type="checkbox"/> (2) HONORABLE DISCHARGE <input type="checkbox"/> (3) RETIRED-E-8 (or more) YRS. SERVICE <input type="checkbox"/> (4) RETIRED-LESS THAN 20 YRS. SERVICE							
PLEASE NOTE ALTHOUGH YOU MAY HAVE A SERVICE CONNECTED DISABILITY, DO NOT CHECK THE BOX "RETIRING-SERVICE CONNECTED DISABILITY" UNLESS YOU WERE ACTUALLY RETIRED FOR THIS REASON. IF OTHERWISE, CHECK "HONORABLE DISCHARGE" OR "RELEASED TO INACTIVE DUTY" AS APPROPRIATE, EVEN THOUGH YOU MAY BE DRAWING A DISABILITY ALLOWANCE OR COMPENSATION.							
(1) RELEASED TO INACTIVE DUTY		(2) RETIRED-AGE		13. RESERVE BRANCH OR SERVICE		14. ORIGINAL ENTRY DATE IN ARMED SERVICES	
(2) HONORABLE DISCHARGE		(3) RETIRED-SERVICE CONNECTED DISABILITY		15. SERVICE SERIAL NO.		16. MOS, AFSC, DESIGNATOR, OR RATING	
(3) RETIRED-E-8 (or more) YRS. SERVICE		(4) RETIRED-LESS THAN 20 YRS. SERVICE					
17. MIL. GRADE							
18. RESERVE CATEGORY (Check one) <input type="checkbox"/> (1) READY <input type="checkbox"/> (2) STANDBY <input type="checkbox"/> (3) RETIRED							
19. EXPIRATION DATE OF APPOINTMENT OR ENLISTMENT (Month and year)							
20. MIL. MOBILIZATION ASSIGNMENT							
21. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED							
22. COMMENTS							
23. COMMENTS				24. COMMENTS			
25. COMMENTS				26. COMMENTS			
27. COMMENTS				28. COMMENTS			
29. COMMENTS				30. COMMENTS			
31. COMMENTS				32. COMMENTS			
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85. COMMENTS				86. COMMENTS			
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91. COMMENTS				92. COMMENTS			
93. COMMENTS				94. COMMENTS			
95. COMMENTS				96. COMMENTS			
97. COMMENTS				98. COMMENTS			
99. COMMENTS				100. COMMENTS			

CIA INTERNAL USE ONLY
(Classify When Filled In)

OUTSIDE ACTIVITY APPROVAL REQUEST			
<i>SEE HR 10-7 BEFORE SUBMITTING TO FAR AN ORIGINAL AND 3 COPIES OF THIS FORM</i>			
TO :	DIRECTOR OF SECURITY; ATTN: EMPLOYEE ACTIVITY BRANCH		DATE
THROUGH:	(Operating official, administrative and/or security officer)		16 April 1962
<p>JOHN A. MAYO, Jr. Security Officer, RID</p>			
FROM :	NAME AND GRADE OF EMPLOYEE (Print or Type)	COMPONENT	ROOM NO. AND BLDG.
	FLORES, Daniel GS-5b	EDP/OPSER/RID/RB/IN	3 B 4003
PHONE 6787			
1. DESCRIPTION OF OUTSIDE ACTIVITY FOR WHICH APPROVAL IS REQUESTED			
<p>Bartender</p>			
2. FULL NAMES OF ORGANIZATION AND/OR PERSONS INVOLVED			
Bartenders Union Local 014 75		Mr. Patrick Duffy	
3. DATE(S) OF PARTICIPATION AND LOCALE OF ACTIVITY			
<p>On call different days of the week. 914 F Street, N. W. Washington, D. C.</p>			
4. REMARKS			
<p>In engaging in the requested activity I will make no reference to, or discuss my CIA assignments or duties nor will I make reference to or discuss my CIA employment except as authorized by Headquarters Regulation 10-7.</p>			
 <small>SIGNATURE OF REQUESTING EMPLOYEE</small>			
5. CONCURRENCES AND/OR APPROVAL WITHIN OPERATING OFFICE			
<p>(signed) John M. Wiggleworth JOHN M. WIGGLEWORTH Chief, RID/ADMIN</p>			
FOR COMPLETION BY EMPLOYEE ACTIVITY BRANCH AND RETURN OF ORIGINAL TO EMPLOYEE			
			

879 PREVIOUS
879 PREVIOUS

CIA INTERNAL USE ONLY (D-300)

Standard Form No. 2802 CHAPTER I, PART I 6-24-64		HEALTH BENEFITS REGISTRATION FORM FEDERAL EMPLOYEES HEALTH BENEFITS ACT OF 1959				4536490	
(Part I) Information on Enrollment		Use this section for the first enrollment		Use this section for changes in enrollment		Use this section for termination of enrollment	
1. NAME (LAST)		2. DATE OF ENROLLMENT		3. DATE OF CHANGE		4. DATE OF TERMINATION	
FLORIDA		1/1/64		1/1/64		1/1/64	
PART A ALL WHO REGISTER MUST FILE DE THIS PART		4. HOME MAILING ADDRESS (NUMBER AND STREET)		5. CITY AND ZONE NUMBER		6. STATE	
1/18/64 - 101-11-1111							
7. Are you covered by, or is any family member, fed below, covered by, or enrolling in, a plan under the Federal Employees Health Benefits Act of 1959 (through the area office of another United States or District of Columbia office managing your enrollment)?		8. Please check in proper box to show your annual basic salary range		9. PAYROLL ACTION (INITIALS AND DATE)		10. REMARKS	
YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>		11. ANNUAL BASIC SALARY \$10,000.00-\$11,999.99 <input checked="" type="checkbox"/> \$12,000.00 & OVER <input type="checkbox"/>					
PART B FILE IN THIS PART IF YOU WANT TO EN- ROLL IN A HEALTH BENEFITS PLAN		1. I elect to enroll in a health benefits plan as shown below. I authorize deductions to be made from my salary, compensation, or annuity to cover my share of the cost of the enrollment. Copy the information indicated below from inside cover or brochure of the plan you intent to join.		OPTIONAL HIGH OR LOW		11. PAYROLL ACTION	
		NAME OF PLAN		OPTIONAL HIGH OR LOW		11. PAYROLL ACTION	
12. In space below list all eligible family members - <small>(with exception of your wife or husband first, then your unmarried child under age 19, including legally adopted children, and stepchildren and illegitimate children who live with you in a regular parent-child relationship). Include also any unmarried child over 19 who became disabled before age 19 and who, because of the disability, is incapable of self-support. (Attach a doctor's certificate for disabled child age 19 or over.)</small>		13. NAMES OF FAMILY MEMBERS		14. NAMES OF FAMILY MEMBERS		15. DATE OF BIRTH (Month, Day, Year)	
		Wife or Husband		16.1		16.2	
		16.3		16.4		16.5	
		16.6		16.7		16.8	
THIS PART MUST ALSO BE SIGNED IN IF YOU CHANGE YOUR ENROLLMENT		17. Is there a female (employee or annuitant) in the family listed above include a husband who is incapable of self-support due to a condition of mental or physical disability which can be expected to continue for more than one year? (If answer YES, attach a doctor's certificate.)		18. YES <input type="checkbox"/> NO <input type="checkbox"/>			
PART C FILE IN THIS PART IF YOU WANT TO ENROLL OR IF YOU WANT TO CANCEL YOUR ENROLLMENT		19. If item 1 or item 2, which ever applies, does NOT apply to item 3		20. The reason for my election is (Please check in proper box)		21. The reason for my election is (Please check in proper box)	
		1. I elect to enroll in any plan under the Health Benefits Act. <input type="checkbox"/>		2. I am covered by a plan under the Health Benefits Act through the enrollment of my husband, wife, or parent. <input type="checkbox"/>		3. I am covered by a health insurance plan which is not under the Health Benefits Act. <input type="checkbox"/>	
		2. I elect to cancel my present enrollment under the Health Benefits Act. <input type="checkbox"/>		3. Any other reason <input type="checkbox"/>			
PART D FILE IN THIS PART IF YOU WANT TO CHANGE YOUR ENROLLMENT		22. I elect to change my enrollment as shown by the following event(s) and other information in Part B		23. The date of event which permits change <small>(see table on back of application for purpose of other)</small>		24. Date of event which permits change <small>(see table on back of application for purpose of other)</small>	
		24. Enrollment card number of present plan		25. Enrollment card number of new plan		26. Enrollment card number of new plan	
		27. SIGNATURE AND DATE <i>Janice Lewis 2-1964</i>		28. SIGNATURE AND DATE <i>1/16/64</i>		29. SIGNATURE AND DATE <i>1/16/64</i>	
PART E ALL WHO REGISTER MUST FILE IN THIS PART		30. NAME AND ADDRESS OF EMPLOYER'S OFFICE		31. DATE RECEIVED BY EMPLOYER'S OFFICE		32. EFFECTIVE DATE OF ELECTION	
PART F TO BE COMPLETED BY AGENCY		33. SIGNATURE AND DATE <i>1/16/64</i>		34. PAYROLL ACTION (INITIALS AND DATE)		35. PAYROLL ACTION (INITIALS AND DATE)	
REMARKS USE ONE OF ANY SEVEN AND AGAINST		36. SIGNATURE OF AGENT FOR PAYROLL ACTION		37. SIGNATURE OF AGENT FOR PAYROLL ACTION		38. SIGNATURE OF AGENT FOR PAYROLL ACTION	

14-00000

CONFIDENTIAL,
(when filled in)

MEMORANDUM OF UNDERSTANDING

I hereby acknowledge that I have read and understand the contents
of Handbook 20-4, Employee Conduct, dated 29 August 1961.

Frank J. O'Brien
Signature

18 August 1962
Date

CONFIDENTIAL

STANDARD FORM 61
REVISED JUNE 1942
U. S. CIVIL SERVICE COMMISSION
F.P.M. CHAPTER 46

APPOINTMENT AFFIDAVITS

IMPORTANT. Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

CENTRAL INTELLIGENCE AGENCY WASHINGTON, D. C.
(Department or agency) (Bureau or division) (Place of employment)

I, DANIEL FLORES, do solemnly swear (or affirm) that—

A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, SO HELP ME GOD.

B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I knowingly a member of any organization that advocates the overthrow of the constitutional form of the Government of the United States, or which seeks by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) that I will not so advocate, nor will I knowingly become a member of such organization during the period that I am an employee of the Federal Government or any agency thereof.

C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not participating in any strike against the Government of the United States or any agency thereof, and I will not so participate while an employee of the Government of the United States or any agency thereof. I do not and will not assert the right to strike against the Government of the United States or any agency thereof while an employee of the Government of the United States or any agency thereof. I do further swear (or affirm) that I am not knowingly a member of an organization of Government employees that asserts the right to strike against the Government of the United States or any agency thereof and I will not, while an employee of the Government of the United States or any agency thereof, knowingly become a member of such an organization.

D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not, nor has anyone acting in my behalf, given, transferred, promised or paid any consideration for or in expectation or hope of receiving assistance in securing such appointment.

E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers given in the Declaration of Appointee on the reverse of this form are true and correct.

11 March 1962
(Date of entrance on duty)

Daniel Flores
(Signature of appointee)

Subscribed and sworn before me this 12th day of March, A. D. 1962.
at Washington, D. C.
(City) (State)

[SEAL]

Charles L. Clark
(Signature of witness)
Appointment Clerk
(Title)

NOTE — The oath of office must be administered by a person specified in 5 U. S. C. 10 or by a person designated to administer oaths under Section 210, Act of June 10, 1943, 5 U. S. C. 10a. If by a Notary Public, the date of expiration of his commission should be shown.

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Admitted unfavorable information about such matters as arrests or discharges will be considered together with the favorable information in your record in determining your present fitness for Federal employment. However, a false statement or dishonest answer to any question may be grounds for dismissal after appointment and is punishable by law.

1 PRESENT ADDRESS (Street and number, city and State)

2828 CONNECTICUT AVE., N.W., #203, WASHINGTON, D.C.

2 (a) DATE OF BIRTH

(b) PLACE OF BIRTH (City and State or city and foreign country)

August 4, 1905

SAN MARCOS, TEXAS

3 (a) IN CASE OF EMERGENCY, PLEASE NOTIFY

Mrs. DOWD 12028S

(b) RELATIONSHIP

Wife

(c) STREET AND NUMBER, CITY AND STATE

2828 CONNECTICUT AVE., N.W., WASH., D.C.

(d) TELEPHONE NO.

265-5322

4 DOES THE UNITED STATES GOVERNMENT EMPLOY, IN A CIVILIAN CAPACITY, ANY RELATIVE OF YOURS (OTHER BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS? YES NO

If No, for each such relative fill in the blank below. If additional space is necessary, complete under Item 12.

NAME	POST OFFICE ADDRESS (Give street number, if any)	(1) POSITION OR EMPLOYED	(2) TEMPORARY OR NOT EMPLOYED	RELATIONSHIP	MAR. RIED (Check one)	SIM. GLE
		1.				
		2.				
		3.				
		4.				
		5.				
		6.				
		7.				

INDICATE ANSWER BY PLACING "X" IN PROPER COLUMN

YES

NO

INDICATE ANSWER BY PLACING "X" IN PROPER COLUMN

YES

NO

5 (a) ARE YOU A CITIZEN OF THE UNITED STATES OF AMERICA OR (b) AS A NATIVE OF AMERICAN SAMOA DO YOU OWE ALLEGIANCE TO THE UNITED STATES OF AMERICA?

6 ARE YOU AN OFFICER OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY?

If your answer is "Yes," give details in Item 13.

7 DO YOU RECEIVE OR HAVE YOU APPLIED FOR AN ANNNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PERSONAL OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE?

If your answer is "Yes," give details in Item 13.

8 SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT, HAVE YOU BEEN ARRESTED, CHARGED, OR HELD BY FEDERAL, STATE, OR OTHER LAW ENFORCEMENT AUTHORITIES FOR ANY VIOLATION OF ANY FEDERAL LAW, STATE OR LOCAL LAW, RULE, REGULATION, OR ORDER, WHETHER OR NOT IN LINE TRAFFIC VIOLATIONS, BUT ONLY IF THE PENALTY OR LESS THAN PENALTY, ALL OTHER CHARGES MUST BE INCLUDED EVEN IF THEY WERE DISMISSED?

If your answer is "Yes," give in Item 13 the exact date, (1) approximate date, (2) charge, (3) place, (4) action taken.

9 SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT, HAVE YOU BEEN DISCHARGED BY THE U.S. AIR FORCE, AIR FORCE RESERVE, NATIONAL GUARD, OR RECEIVED A DISCHARGE FROM TAKING EXAMINATIONS OR RECEIVING A SUPERIOR APPOINTMENT?

If your answer is "Yes," give dates of and reasons for such discharges in Item 13.

10 SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS (Indicate item numbers to which answers apply.)

ITEM 10A

ITEM 10B

11. (a) HAVE YOU EVER BEEN DISCHARGED FROM THE ARMED SERVICES?

11. (a) HAVE YOU EVER BEEN DISCHARGED FROM THE ARMED SERVICES?

(b) HAVE YOU BEEN DISCHARGED FROM THE NATIONAL GUARD?

11. (b) HAVE YOU EVER BEEN DISCHARGED FROM THE NATIONAL GUARD?

(c) HAVE YOU BEEN DISCHARGED FROM THE AIR FORCE?

11. (c) HAVE YOU EVER BEEN DISCHARGED FROM THE AIR FORCE?

(d) HAVE YOU BEEN DISCHARGED FROM THE AIR FORCE RESERVE?

11. (d) HAVE YOU EVER BEEN DISCHARGED FROM THE AIR FORCE RESERVE?

(e) HAVE YOU BEEN DISCHARGED FROM THE NATIONAL GUARD?

11. (e) HAVE YOU EVER BEEN DISCHARGED FROM THE NATIONAL GUARD?

(f) HAVE YOU BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

11. (f) HAVE YOU EVER BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

(g) HAVE YOU BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

11. (g) HAVE YOU EVER BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

(h) HAVE YOU BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

11. (h) HAVE YOU EVER BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

(i) HAVE YOU BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

11. (i) HAVE YOU EVER BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

(j) HAVE YOU BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

11. (j) HAVE YOU EVER BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

(k) HAVE YOU BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

11. (k) HAVE YOU EVER BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

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11. (l) HAVE YOU EVER BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

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11. (m) HAVE YOU EVER BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

(n) HAVE YOU BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

11. (n) HAVE YOU EVER BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

(o) HAVE YOU BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

11. (o) HAVE YOU EVER BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

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11. (p) HAVE YOU EVER BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

(q) HAVE YOU BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

11. (q) HAVE YOU EVER BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

(r) HAVE YOU BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

11. (r) HAVE YOU EVER BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

(s) HAVE YOU BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

11. (s) HAVE YOU EVER BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

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(u) HAVE YOU BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

11. (u) HAVE YOU EVER BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

(v) HAVE YOU BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

11. (v) HAVE YOU EVER BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

(w) HAVE YOU BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

11. (w) HAVE YOU EVER BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

(x) HAVE YOU BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

11. (x) HAVE YOU EVER BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

(y) HAVE YOU BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

11. (y) HAVE YOU EVER BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

(z) HAVE YOU BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

11. (z) HAVE YOU EVER BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

(aa) HAVE YOU BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

11. (aa) HAVE YOU EVER BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

(bb) HAVE YOU BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

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(cc) HAVE YOU BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

11. (cc) HAVE YOU EVER BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

(dd) HAVE YOU BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

11. (dd) HAVE YOU EVER BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

(ee) HAVE YOU BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

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(gg) HAVE YOU BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

11. (gg) HAVE YOU EVER BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

(hh) HAVE YOU BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

11. (hh) HAVE YOU EVER BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

(ii) HAVE YOU BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

11. (ii) HAVE YOU EVER BEEN DISCHARGED FROM THE AIR NATIONAL GUARD?

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STANDARD FORM 144
REVISED SEPTEMBER 1964
U. S. CIVIL SERVICE COMMISSION
FPM CHAPTERS VI, VII AND XI

STATEMENT OF PRIOR FEDERAL CIVILIAN AND MILITARY SERVICE AND DETERMINATION OF COMPETITIVE STATUS

IMPORTANT: The information on this form will be used (1) in determining creditable service for leave purposes and retention credits for reduction in force, and (2) in regarding agency determination of competitive status. The employee should complete Part I and the Personnel Office should complete Parts II through V.

PART I.—EMPLOYEE'S STATEMENT

1. NAME (Last, first, middle initial)

FLORES, DANIEL

2. DATE OF BIRTH

August 4, 1935

3. LIST THE FOLLOWING INFORMATION CONCERNING ALL FEDERAL AND DISTRICT OF COLUMBIA SERVICE YOU HAVE HAD PRIOR TO YOUR PRESENT APPOINTMENT (Do not include military service.)

NAME AND LOCATION OF AGENCY	FROM—			TO—			TYPE OF APPOINTMENT IF KNOWN
	YEAR	MONTH	DAY	YEAR	MONTH	DAY	

4. LIST PERIODS OF ACTIVE SERVICE IN ANY BRANCH OF THE ARMED FORCES OF THE UNITED STATES. IF YOU HAD NO ACTIVE MILITARY SERVICE, WRITE "NONE."

BRANCH	FROM—			TO—			DISCHARGE (Hon or dishon?)
	YEAR	MONTH	DAY	YEAR	MONTH	DAY	
United States Air Force C Corp.	1959	JULY	25	1961	JULY	25	Honorably

5. DURING PERIODS OF EMPLOYMENT SHOWN IN ITEM 3, DID YOU HAVE A TOTAL OF MORE THAN 6 MONTHS ABSENCE WITHOUT PAY, INCLUDING PERIODS OF MERCHANT MARINE SERVICE, DURING ANY ONE CALENDAR YEAR? YES NO
IF ANSWER IS "YES," LIST FOLLOWING INFORMATION.

TYPE IF KNOWN (LWOP, Full, Susp, AWOL, Mar Mar)	FROM—			TO—			TOTAL YEARS MONTHS DAYS
	YEAR	MONTH	DAY	YEAR	MONTH	DAY	

6. DURING THE FEDERAL SERVICE LISTED IN ITEM 3, DID YOU ACQUIRE A PERMANENT COMPETITIVE CIVIL SERVICE STATUS?
 YES NO
(If answer is "Yes," in what agency were you employed at the time status was acquired?)

7. ARE YOU

- A. THE SPOUSE OF A DISABLED VETERAN? YES NO
- B. THE BROTHER OF A DECEASED OR DISABLED VETERAN? YES NO
- C. THE UNMARRIED SPOUSE OF A VETERAN? YES NO

8. TO BE EXECUTED BEFORE A NOTARY PUBLIC OR OTHER PERSONS AUTHORIZED TO ADMINISTER OATHS

I swear (or affirm) that the above statements are true to the best of my knowledge and belief.

12 March 1962
(Date)

Daniel Flores
(Signature)

Subscribed and sworn to before me on this 12 day of MAR in 1962 at Washington, D. C., (City, State)

S. R. A.

Notary Public
(Signature)

NOTE: If oath is taken before a Notary Public, the date of separation of his Commission should be shown.

INSTRUCTIONS: Fill this form on the personnel side of the employee's official personnel folder immediately before or after the personnel action is taken.

(UVFR)

CONFIDENTIAL

Form 61, Edition 2, 1961

Complete in duplicate. The data recorded on this form is essential in determining travel expenses allowable in connection with leave of government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee emergency. The original of this form will be filed in the employee's official personnel folder.

NAME OF EMPLOYEE (Last, First, Middle Initial)	(Phone)	GRADE	SOCIAL SECURITY NUMBER
<u>FLORES</u>	<u>DANIEL</u>	<u>C-1</u>	<u>162-48-6430</u>
1. RESIDENCE DATA			
PLACE OF RESIDENCE WHEN INITIALLY APPOINTED <u>2828 Constitution Ave., Wash. D.C.</u>	LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. IF APPLICABLE <u>2828 Constitution Ave., Wash. D.C.</u>		
PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE <u>2828 Constitution Ave., Wash. D.C.</u>	HOME LEAVE RESIDENCE		
2. MARITAL STATUS (Check one)			
SINGLE	MARRIED	SEPARATED	DIVORCED
IF MARRIED, PLACE OF MARRIAGE <u>Lima, Peru, South America</u>		MARRIED	
IF DIVORCED, PLACE OF DIVORCE DECREE		DATE OF MARRIAGE <u>Mar. 14, 1961</u>	
IF DIVORCED, PLACE SPOUSE DIED		DATE OF DIVORCE DECREE <u></u>	
IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S)			
3. MEMBERS OF FAMILY			
NAME OF SPOUSE <u>JACOBIA A. FLORES</u>	ADDRESS (No., Street, City, Zone, State) <u>2828 Constitution Ave., N.W.</u>	TELEPHONE NO. <u>265-8312</u>	
NAME OF CHILDREN	ADDRESS	SEX	DATE OF BIRTH
NAME OF FATHER (Or male guardian) <u>JOSE J. FLORES</u>	ADDRESS <u>501 S. Euclid St., St. Louis, Mo.</u>	TELEPHONE NO. <u>561-5325</u>	
NAME OF MOTHER (Or female guardian) <u>CARMELO R. Flores</u>	ADDRESS <u>501 S. Euclid St., St. Louis, Mo.</u>	TELEPHONE NO. <u>561-5325</u>	
WHAT MEMBER(S) OF YOUR FAMILY IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS REQUIRED IN AN EMERGENCY.			
4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY			
NAME (Mr., Mrs., Miss) (Last, First, Middle Initial) <u>FLORES, DANIEL PROKET</u>	RELATIONSHIP <u>Spouse</u>		
HOME ADDRESS (No., Street, City, Zone, State) <u>2828 Constitution Ave., N.W., Washington, D.C.</u>	HOME TELEPHONE NUMBER <u>265-5312</u>		
BUSINESS ADDRESS (No., Street, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE <u>1000 16th St., N.W., Washington, D.C.</u>	BUSINESS TELEPHONE EXTENSION <u>265-7-5444</u>		
IS THE INDIVIDUAL NAMED ABOVE SITTING OF YOUR AGENCY AFFILIATION? IF YES, give name and address of organization from he believes you work for.			
IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF? If YES, give name and address of person, if any, who can make such decisions in case of emergency.			
NOTE: THIS INDIVIDUAL KNOWS THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY CONTACT. IF ANSWER IS "NO", EXPLAIN WHY IN ITEM 5.			
The persons named in item 3 above may also be notified in case of emergency. If such notification is not desirable because of health or other reasons, please so state on item 6 on the reverse side of this form.			
CROSS INDEX AND FILE NUMBER			
CURRENT RESIDENCE AND DEPENDENCY REPORT			

CONFIDENTIAL

(When Filled In)

VOLUNTARY ENTRIES

Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.

INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.

UNION TRUST Co., WASH. D.C. - DANIEL & Dorothy A. Fultz
BANK OF CALIFORNIA, PORTLAND ORE, DANIEL & Dorothy H. Fultz

HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? YES NO. (If "Yes" where is document located?)HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS?
 YES NO. (If "Yes" give name and address)HAVE YOU EXECUTED A POWER OF ATTORNEY? YES NO. (If "Yes", who possess the power of attorney?)

6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

SIGNED AT

Washington, D.C.

DATE

March 12, 1912

SIGNATURE

Albert D. Fultz

CONFIDENTIAL

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CONFIDENTIAL

PATENTABLE USE ONLY

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SECRET

(When Filled In)

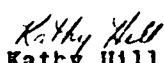
REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST
2. NAME (Last, First, Middle) Flores, Daniel DOB: 4 August 1935		3. POSITION TITLE Instructor
5. OFFICE DIVISION BRANCH OTR/FTD/UTB		4. GRADE GS-12
		6. EMPLOYEE ID # 5191
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		
<input type="checkbox"/> HQG/TOY <input type="checkbox"/> OVERSEAS ASSIGNMENT ETD <hr/> STATION <hr/> TDY OR PCS <hr/> TYPE OF COVER <hr/> NO. OF DEPENDENTS TO ACCOMPANY <hr/> NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED		
<input type="checkbox"/> RETURN FROM OVERSEAS ETA <hr/> STATION <hr/> NO. OF DEP. S		
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		9. REQUESTING OFFICER
<input type="checkbox"/> YES <input type="checkbox"/> NO		SIGNATURE <i>Phronsie A. Joyner</i> Phronsie A. Joyner <small>AGG 4 Hqs & BUILDING</small> E007 Hqs 5191
10. COMMENTS		
Destination: World-Wide		
11. REPORT OF EVALUATION		
Qualified for TDY Standby until 1 August 1978.		
DATE	SIGNATURE FOR CHIEF OF MEDICAL STAFF	
31 August 1976	William T. Golder, OHS/PEO	

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 18 June 1976
2. NAME (Last, First, Middle) Flores, Daniel	3. POSITION TITLE Instructor	4. GRADE GS-13
5. OFFICE DIVISION BRANCH OTR/FTD/OTB	6. EMPLOYEE'S CAT. 6191	
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		
<input type="checkbox"/> HOUS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT		
TDY STATION TDY OR PCS TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED		
<input type="checkbox"/> RETURN FROM OVERSEAS		
ETA STATION NO. OF DEP.'S		
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		9. REQUESTING OFFICER
<input type="checkbox"/> YES <input type="checkbox"/> NO		SIGNATURE <i>W. T. Collier</i> Phronsie A. Joyner ROOM NO. & BUILDING EDC67 EXT. 5191
10. COMMENTS		
11. REPORT OF EVALUATION		
Qualified for TDY Standby until 1 August 1978.		
DATE 31 August 1976	SIGNATURE FOR CHIEF OF MEDICAL STAFF William T. Collier, CMS/PFO	

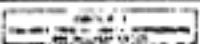
SECRET

(When Filled In)

REQUEST FOR MEDICAL EVALUATION			1. DATE OF REQUEST 10 Mar 75
2. NAME (Last, First, Middle) Flores, Daniel (NMN)		3. POSITION TITLE Ops Officer	4. GRADE GS-12
5. OFFICE DIVISION BRANCH DDO/LA/COG		6. EMPLOYEE'S EXT. 7265	
7. PURPOSE OF EVALUATION			
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> HQBS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px;"> ETD STATION TDY OR PCS TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px;"> ETA STATION NO. OF DEP.'S </div>	
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		9. REQUESTING OFFICER	
<input type="checkbox"/> YES <input type="checkbox"/> NO		SIGNATURE  Kathy Hill, LA/Trng ROOM NO. & BUILDING 3D5317 Hqs EXT. 7431	
10. COMMENTS			
11. REPORT OF EVALUATION			
Disposition deferred until subject fulfills medical requirements.			
DATE 1 April 1975	SIGNATURE FOR CHIEF OF MEDICAL STAFF William T. Golder, OMS/Registrar		

SECRET

1. NAME (Last, First, Middle) Flores, Daniel	2. DATE OF BIRTH 4 Aug 1935	3. GRADE GS-10	
4. OFFICE, DIVISION, BRANCH (or overseas station and existing cover if lateral assignment) DDP/WIL/Guayaquil (State)	5. PRESENT POSITION 0376	6. EMPLOYEE EXTENSION 7431	
7. PROPOSED STATION Lima, Peru	8. PROPOSED POSITION (Title, Number, Grade) Ops Officer/0636/GS-13		
9. TYPE OF COVER AT NEW STATION State	10. ESTIMATED DATE OF DEPARTURE Sept 71	11. NO. OF DEPENDENTS TO ACCOMPANY two	
12. COMMENTS Vice: Donald J. Venuto Please schedule appointments week of 31 May 1971/ Mr. Flores' Spanish capabilities are native reading and high speaking which more than meets the language requirements of intermediate reading and speaking for the Station. <i>C. W. V. L. S. 12 May 71</i> <i>Jean Wright</i>			
13. DATE OF REQUEST 11 Mar 71	14. SIGNATURE OF REQUESTING OFFICIAL <i>Jean Wright</i>	15. ROOM NUMBER AND BUILDING 3D 5309 Hqs	16. EXTENSION 7431
17. OFFICE OF MEDICAL SERVICES DISPOSITION			
18. OFFICE OF SECURITY DISPOSITION			
19. OVERSEAS CANDIDATE REVIEW PANEL DISPOSITION 15 JUN 1971 QUALIFIED FOR PROPOSED ASSIGNMENT OVERSEAS <i>J. E. Lott Jr.</i> <i>Chairman, Overseas Candidate Review Panel</i>			
REQUEST FOR PCS OVERSEAS EVALUATION			



SECRET

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST																				
2. NAME (Last, First, Middle) Flores, Daniel (Dependents of)		3. POSITION TITLE Ope Officer																				
5. OFFICE DIVISION BRANCH DDP/WH/Guayaquil		4. GRADE GS-10																				
6. EMPLOYEE'S CAT. 7431																						
7. PURPOSE OF EVALUATION																						
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT																						
<input checked="" type="checkbox"/> OVERSEAS ASSIGNMENT																						
<table border="1"> <tr><td>8TD</td><td>September 1971</td></tr> <tr><td colspan="2">STATION</td></tr> <tr><td colspan="2">Lima, Peru</td></tr> <tr><td colspan="2">TDY OR PCS</td></tr> <tr><td colspan="2">PCB</td></tr> <tr><td colspan="2">TYPE OF COVER</td></tr> <tr><td colspan="2">State</td></tr> <tr><td colspan="2">NO. OF DEPENDENTS TO ACCOMPANY</td></tr> <tr><td colspan="2">Two</td></tr> <tr><td colspan="2">NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED</td></tr> </table>			8TD	September 1971	STATION		Lima, Peru		TDY OR PCS		PCB		TYPE OF COVER		State		NO. OF DEPENDENTS TO ACCOMPANY		Two		NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED	
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ETA																						
STATION																						
NO. OF DEP'TS																						
9. OVERSEAS PLANNING EVALUATION (Use this box if so desired)																						
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO																						
10. REQUESTING OFFICER																						
SIGNATURE Joan Wright																						
ROOM NO. & BUILDING 3D 5300 Bldg																						
CAT. 7431																						

SECRET

(If later than 2nd)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 11 Mar 71
2. NAME (Last, First, Middle) Flores, Daniel (Dependents of)	3. POSITION/TITLE Ops Officer	4. GRADE GS-10
5. OFFICE DIVISION BRANCH DDP/WII/Guayaquil	6. EMPLOYEE'S SAT. 7431	
7. PURPOSE OF EVALUATION		
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ETO September 1971 STATION Lima, Peru TDY OR PCS PCS TYPE OF COVER State NO. OF DEPENDENTS TO ACCOMPANY Two NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED		
<input type="checkbox"/> RETURN FROM OVERSEAS		
ETA STATION NO. OF DEP. B		
8. OVERSEAS PLANNING EVALUATION (One Box must be checked)		9. REQUESTING OFFICER
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		SIGNATURE Joan Wright ROOM NO. & BUILDING 3D 5300 Bldg EXT. 7431
10. COMMENTS <div style="border: 1px solid red; padding: 2px;"> Dorothy Kendra </div> wife 31 Jan 1938 dau 3 Mar 1971		
Please schedule appointments week of 31 May 1971.		
REPORT OF EVALUATION QMUSWAD-200 GS PCS		16-878
SPERRY PRESTON DATE: _____		SIGNATURE FOR CHIEF OF MEDICAL STAFF _____

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1. PROPOSED DUTY STATION Peru, Lima		2. DATE OF REQUEST 4 May 1971	3. ROOM NUMBER AND BUILDING NO. & EXTENSION 3U 5309 Bqs 7431
4. OFFICER INVOLVED, BRANCH (OR COMBINED DIVISION) AND DIO/VO/USAF/OSAF/State		5. PREVIOUS POSITION NO. 1070	6. DATE EXTENDED 7431
7. PROPOSED STATION Lima, Peru		8. PROPOSED POSITION (Title, Number, Grade) One Officer/0036/GS-12	
9. TYPE OF ORDER AT NEW STATION State		10. ESTIMATED DATE OF September	11. NO. OF APPOINTMENTS TO Two
12. COMMENTS Vice: Donald J. Venuto Please schedule appointments week of 31 May 1971/ Mr. Flores' Spanish capabilities are native reading and high speaking which more than meets the language requirements of intermediate reading and speaking for the Station.			
13. DATE OF REQUEST 11 Mar 71	14. SIGNATURE OF REQUESTING OFFICIAL John Bright	15. ROOM NUMBER AND BUILDING NO. & EXTENSION 3U 5309 Bqs 7431	
16. QUALIFIED OVERSEAS PCS 11 June 1971 Joe JW. Cline, OMS/pro			
17. OFFICE OF SECURITY DISPOSITION			
18. OVERSEAS CANDIDATE REVIEW PANEL DISPOSITION			
REQUEST FOR PCS OVERSEAS EVALUATION			

SECRET

1. NAME (Last, First, Middle)	2. DATE OF BIRTH	3. GRADE	
Flores, Daniel	4 August 1935	GS-08	
4. OFFICE DIVISION, BRANCH OR OVERSEAS STATION AND existing cover if lateral assignment) DDP/WH/4	5. PRESENT POSITION Ops Officer	6. EMPLOYEE EXTENSION 6815	
7. PROPOSED STATION Guayaquil	8. PROPOSED POSITION (Title, Number, Grade) Ops Off 0376 GS-09		
9. TYPE OF COVER AT NEW STATION Department of State	10. ESTIMATED DATE OF DEPARTURE o/a 27 April 69	11. NO. OF DEPENDENTS TO ACCOMPANY 1	
12. COMMENTS VICE KENNETH R. GOODMAN WILL INTEGRATE IN 14 APRIL 1969 FSI CLASS 89's ATTACHED.			
13. DATE OF REQUEST 6 March 1969	14. SIGNATURE OF REQUESTING OFFICIAL PPMacDougal	15. ROOM NUMBER AND BUILDING 3D5309 Hqs.	16. EXTENSION 6815
17. OFFICE OF MEDICAL SERVICES DISPOSITION			
18. OFFICE OF SECURITY DISPOSITION			
19. OVERSEAS CANDIDATE REVIEW PANEL DISPOSITION 25 MAR 267 QUALIFIED 72607 Chairman, CDR 3			
20. REQUEST FOR PCS OVERSEAS EVALUATION			

SECRET
GSA GEN. REG. FORM 101

REQUEST FOR MEDICAL EVALUATION		DATE OF REQUEST
2. NAME (Last, First, Middle) Flores, Daniel (dependent)		3. POSITION TITLE Ope Officer
4. OFFICE, DIVISION, BRANCH DDP/WII/4		5. GRADE GS-08
6. GRADE 6815		7. PAYMASTER'S FILE
8. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TOT STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		
<input type="checkbox"/> INDUSTRIAL <input checked="" type="checkbox"/> OVERSEAS ASSIGNMENT		
9. PTO o/a 27 April 1969 STATION Guayaquil TOY OR PCS PCS TYPE OF COVER Department of State NO. OF DEPENDENTS TO ACCOMPANY 1 NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (IF 1) ATTACHED 3		
10. RETURN FROM OVERSEAS		
11. COMMENTS		
12. REPORTER'S SIGNATURE PPMacDougall WII/Personnel		
13. ROOM NO. & BUILDING 3D5309 Hqs.		14. LAT. 6815
15. APPROVALS - QUALIFIED FOR PROPOSED OS PCS SPERRY-PRESTON		
DATE 1/31/69	SIGNATURE FOR CHIEF OF MEDICAL STAFF	

SECRET

1. NAME (Last, First, Middle) Flores, Daniel	2. DATE OF BIRTH 4 August 1935	3. GRADE GS-00	
4. OFFICE, DIVISION, BRANCH (or overseas station and existing cover if different assignments) DDP/SLU/4	5. PRESENT POSITION Ops Officer	6. EMPLOYEE EXTENSION 6815 ~	
7. PROPOSED STATION Guayaquil	8. PROPOSED POSITION (Title, Number, Grade) Ops Off 0376 GL-00		
9. TYPE OF COVER AT NEW STATION Department of State	10. ESTIMATED DATE OF Arrival u/a 27 April 69	11. NO. OF DEPENDENTS TO ACCOMPANY 1	
12. COMMENTS VICE KENNETH R. GOODMAN WILL INTEGRATE IN 14 APRIL 1969 FBI CLASS BO's ATTACHED.			
13. DATE OF REQUEST 6 March 1969	14. SIGNATURE OF REQUESTING OFFICIAL D MacDougall	15. ROOM NUMBER AND BUILDING 3D0309 Bqs.	16. EXTENSION 6815
17. OFFICE OF MEDICAL SERVICES DISPOSITION			
18. OFFICE OF SECURITY DISPOSITION			
19. OVERSEAS CANDIDATE REVIEW PANEL DISPOSITION MEDICALLY QUALIFIED FOR PROPOSED OS PCS. RE			
DONALD FARLEY			
APR 21 1969			
REQUEST FOR PCS OVERSEAS EVALUATION			



SECRET

(When Filled In).

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 6 October 1961									
2. NAME (Last, First, Middle) FIORUS, DANIEL	3. POSITION TITLE File Clerk	4. GRADE GS-10									
5. OFFICE, DIVISION, BRANCH DDP/OPSER	6. EMPLOYEE'S SSN.										
7. PURPOSE OF EVALUATION											
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY X <input type="checkbox"/> TOY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT											
<input type="checkbox"/> HQS/TDV <input type="checkbox"/> OVERSEAS ASSIGNMENT <table border="1"> <tr><td>ETO</td></tr> <tr><td>STATION</td></tr> <tr><td>TOY OR PCS</td></tr> <tr><td>TYPE OF COVER</td></tr> <tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr> <tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED</td></tr> </table> <input type="checkbox"/> RETURN FROM OVERSEAS <table border="1"> <tr><td>EIA</td></tr> <tr><td>STATION</td></tr> <tr><td>NO. OF DEPS</td></tr> </table>			ETO	STATION	TOY OR PCS	TYPE OF COVER	NO. OF DEPENDENTS TO ACCOMPANY	NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED	EIA	STATION	NO. OF DEPS
ETO											
STATION											
TOY OR PCS											
TYPE OF COVER											
NO. OF DEPENDENTS TO ACCOMPANY											
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED											
EIA											
STATION											
NO. OF DEPS											
8. OVERSEAS PLANNING EVALUATION (One block must be checked)											
<input type="checkbox"/> YES <input type="checkbox"/> NO											
9. REQUESTING OFFICER SIGNATURE <i>Shirley Wells</i> ROOM NO. 4 BUILDING BOL 1016 16th Street EXT. 2781											
L. REPORT OF EVALUATION <i>MUR 52 44 27M 181</i>											
DATE 12/10/61	OFFICE OF 62 58 80	SIGNATURE FOR CHIEF OF MEDICAL STAFF									

CONFIDENTIAL

(When Filled In)

REQUEST FOR PRE-EMPLOYMENT MEDICAL EVALUATION			1. DATE
2. NAME (LAST) PIOPES,		(First) DANIEL	(Middle)
4. ORGANIZATIONAL ASSIGNMENT 3DP/OPSER		5. POSITION, TITLE AND GRADE File Clerk GS-C4	
6. MEDICAL STAFF REQUESTED TO CHECK DESIRED ACTION BELOW, RETURN ORIGINAL COPY TO OFFICE OF PERSONNEL.			
<input type="checkbox"/> Admire Processing For E. O. D.	<input type="checkbox"/> Hold Pending Receipt of Addi- tional Medical Information (Form Letters Attached)	<input checked="" type="checkbox"/> Request Pre-Employment Medical Examination	<input type="checkbox"/> Rejected For Medical Reasons
7. REMARKS 259 Forwarded as of 6 October 1961			

[Signature]
Signature for Medical Staff

FORM NO. 570
1 MAY 55Obsolete Previous
Editions

CONFIDENTIAL

(1)

SECRET

(Other Filled In)

QUALIFICATIONS UPDATE

C-1

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 55-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I

BIOGRAPHIC AND POSITION DATA

EMP. SER. NO. 036130	NAME (Last-First-Middle) Flores, Daniel	DATE OF BIRTH 08/04/35
-------------------------	--	---------------------------

SECTION II

EDUCATION

HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO
---------------------------	--------------------------------	--------------------------	--

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM - TO -	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/CTR. HRS. (SPECIFY)
	MAJOR	MINOR				
1. American University, Washington, DC.	Political Science		1962-1967	B.A.	1967	120 hrs
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

SECTION III

MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:			
2. NAME OF SPOUSE (Last) (First) (Middle) (Suffix)			

3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)		
------------------	--	--	--

5. OCCUPATION	6. PRESENT EMPLOYER		
---------------	---------------------	--	--

7. CITIZENSHIP	8. FORMER CITIZENSHIP (List Countries)		9. DATE U.S. CITIZENSHIP ACQUIRED
----------------	--	--	-----------------------------------

SECTION IV

DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT RESIDENCE
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				

Form 844A
G-20

SECRET

SECRET

(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL						
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY:	CHECK LIST	
			JUL 30-15 DO HU	STUDY TRAVEL CIV	WORK STUDY RESEARCH	

SECTION VI TYPING AND STENOGRAPHIC SKILLS						
1. TYPING (WPM)	2. SHORTHAND (WPM)	3. INDICATE SHORTHAND SYSTEM USED - CHECK THE APPROPRIATE ITEM				
		<input type="checkbox"/> GREGG	<input type="checkbox"/> SPEEDWRITING	<input type="checkbox"/> STENOTYPE	<input type="checkbox"/> OTHER SPECIFY:	

SECTION VII SPECIAL QUALIFICATIONS						
PROVIDE INFORMATION ON Hobbies, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED						

SECTION VIII MILITARY SERVICE							
CURRENT DRAFT STATUS							
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?	2. NEW CLASSIFICATION						
<input type="checkbox"/> YES	<input type="checkbox"/> NO						
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON						
MILITARY RESERVE, NATIONAL GUARD STATUS							
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG		<input type="checkbox"/> ARMY	<input type="checkbox"/> MARINE CORPS	<input type="checkbox"/> COAST GUARD	<input type="checkbox"/> NATIONAL GUARD		
		<input type="checkbox"/> NAVY	<input type="checkbox"/> AIR FORCE			<input type="checkbox"/> AIR NATIONAL GUARD	
5. CURRENT RANK, GRADE OR RATE	6. DATE OF APPOINTMENT IN CURRENT RANK	7. EXPIRATION DATE OF CURRENT OBLIGATION					
8. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (ACTIVE) <input type="checkbox"/> STANDBY (INACTIVE) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED							
9. MILITARY MOBILIZATION ASSIGNMENT							
10. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED							
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)							
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		DATE COMPLETED			
SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS							
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)			DATE OF MEMBERSHIP		
					FROM	TO	
SECTION X BENEFITS							
21-3-1968							

SECRET

Mr. Robert E. Miller, Daniel
Date of Birth: 4-8-35, San Marcos, Texas
U.S. Army 1956
U.S. Army 1962 Graduate

Date & Place of Birth: 4-8-35, San Marcos, Texas
Non-degree Wash. Sem.



THE AMERICAN UNIVERSITY
WASHINGTON, DISTRICT OF COLUMBIA

ADMISSION RECORD: Full Standing

PREVIOUS RECORD: San Marcos High School, Texas S/55

TOOLS OF RESEARCH PASSED:

COMPREHENSIVE EXAMINATIONS PASSED

CATALOG NUMBER	TITLE OF COURSE	SEM. HOURS	GRADE	QUALITY POINTS
	FALL 62			
17260	INTRO ECONOMICS I	3	C	3
17260	ENGLISH COMP I	3	C	3
17260	BACKGROUND CIV I	3	D	3
17260	INTRO WORLD POL	3	C	3
	SPR. 63			
17260	INTRO ECONOMICS II	3	D	3
17260	AMERICAN GOVT HIST	3	D	3
27101	ENGLISH COMP II	3	F	1-63
17161	BACKGROUND CIV II	3	C	3
	FALL 1963			
3101	COMP & READING II	3	B	6
3101	ECON ANAL INCOME	4	F	4
	SPRING 1964			
3101	ENGL PHILOSOPHY	3	C	3
3101	AMER GOVT ST & SOC	3	F	3
	SPRING 1965			
17260	WORLD BIOLOGY	3	C	3
17260	INTRO SOC & POWRS	3	B	6
17260	WEST AFR PHILOSOPHY	3	C	3
53750	STATE GOVERNMENT	3	B	6
	SUMMER 1965			
17260	NATURAL SCIENCES	3	B	6
17260	INTL TESTAMENT (Course cancelled by Univ.)			
	FALL 1965			
	TELEGRAM NUMBER 460-48-6230			
3101	SPANISH LANG	3	A	9
3101	SPANISH LITERATURE	3	C	3
3101	SPANISH CONCNS	3	C	3
3101	SPANISH DRAMA	3	C	3
3101	SPANISH PSYCHOLOGY	3	D	3
	SPRING 1966			
17260	COLLEGE OF ARTS & SCIENCES			
17260	INTL LAW & ORGANIZA	3	B	6
17260	LAT AMER INTERNATL RELA	3	A	9
17260	MODERN SPANISH DRAMA	3	B	6
17260	SPANISH 19TH C NOVEL	3	B	6
17260	U S POLITICAL SYSTEM I	3	C	3
	SPRING 1967			
	COLLEGE OF ARTS & SCIENCES			
	INTERNATIONAL LAW & ORGANIZA	3	B	6
	LAT AMER INTERNATL RELA	3	A	9
	MODERN SPANISH DRAMA	3	B	6
	SPANISH 19TH C NOVEL	3	B	6
	U S POLITICAL SYSTEM I	3	C	3

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SECRET

(When Filled In)

A-19

Clc
OFFICIAL USE ONLY - DRAFTED 14**QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT**

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS.

BIOGRAPHIC AND POSITION DATA			
1 EMP SER NO	2 NAME (Last First Middle)	3 SEX	4 DATE OF BIRTH
086130	FLORES, DANIEL	M	08/04/35
6 SD	7 POSITION / TITLE	8 OFFICE OF ASSIGNMENT	9 LOCATION (Leave Blank)
D	INTELLIGENCE CLERK	WH	WASH., D.C.

AGENCY OVERSEAS SERVICE				
AREA	PERIOD	FROM	TO	
NO OVERSEAS SERVICE				

EDUCATION				
DEGREE	MAJOR FIELD	COLLEGE	YEAR	
NO COLLEGE DEGREE ON RECORD				

SECRET

REF ID: A65244

O T WATSON

SECRET

When filled in

SECTION III EDUCATION (Cont'd)					
HIGH SCHOOL					
LAST HIGH SCHOOL ATTENDED	ADDRESS	ADDRESS	YEARS ATTENDED FROM TO	GRADUATE	
				<input type="checkbox"/> YES	<input type="checkbox"/> NO
COLLEGE OR UNIVERSITY STUDY					
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM TO	DEGREE RECEIVED	YEAR RECEIVED
	MAJOR	MINOR			
1. The American University Washington, D.C.	Pol.Sci.	Spanish Literature	1962 - 1967	A Degree Will be conferred	In July 1967.
2.					114 Sem. Hrs.
3.					
4.					
5. IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT					
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS					
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION		FROM	TO	NO OF MONTHS
1.					
2.					
3.					
OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE					
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION		FROM	TO	NO OF MONTHS
1.					
2.					
3.					
4.					
5.					
AGENCY SPONSORED EDUCATION					
Specify which of any of the education shown in Section III was Agency sponsored					
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION		FROM	TO	NO OF MONTHS
1.					
2.					
3.					
4.					
5.					

SECRET

SECRET

• What's Next?

SECTION IV

GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

SECTION V

TYPIING AND STENOGRAPHIC SKILLS

1. PRACTICE (WPM) 2. SHORTHAND (WPM) 3. INDICATE SHORTHAND SYSTEM USED CHECK (X) APPROPRIATE ITEM

1. PRACTICE (WPM)	2. SHORTHAND (WPM)	3. INDICATE SHORTHAND SYSTEM USED	CHECK (X) APPROPRIATE ITEM
45		<input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOTYPE	

4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING. Computer, microfilm, card punch, etc.

SECTION VI

SPECIAL QUALIFICATIONS

I LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH.

2 EXCLUDING BUSINESS EQUIPMENT OR MACHINES WHICH YOU MAY HAVE LISTED IN ITEM 4 - SECTION V - LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT AND MACHINES SUCH AS OPERATION OF RADIO TRANSMITTERS (indicate CW, mod, sending & receiving), OFFSET PRESS, TURRET LATHE, EDP AND OTHER SCIENTIFIC & PROFESSIONAL DEVICES

3. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED CP CERTIFIED MEMBER OF ANY TRADE OR PROFESSION SUCH AS PRO? YES NO
ELECTRICIAN, RADIO OPERATOR, TEACHER, LAWYER, CPA, MEDICAL TECHNICIAN, PSYCHOLOGIST, PHYSICIAN, ETC?

4. IF YOU HAVE ANSWERED "YES" TO ITEM 3 ABOVE, INDICATE KIND OF LICENSE OR CERTIFICATION AND THE ISSUING STATE/MUNICIPALITY, ETC. (Provide license/registry number if known) _____

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR. DO NOT SUBMIT COPIES UNLESS REQUESTED. INDICATE THE TITLE, PUBLICATION DATE, AND TYPE OF WRITING.
Two栏位或两列的表格，第一栏位是“标题”(Title)，第二栏位是“出版日期”(Date of publication)。

8. INDICATE ANY DEVICES WHICH YOU HAVE OWNED AND STATE WHETHER OR NOT THEM ARE PAWNED.

• PUBLIC SPACES AND PUBLIC SPACES IN PRACTICE

~~SECRET~~

SECRET

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~~SECRET~~

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(When Filled In)

1. NAME (Last-First-Middle) (7-24)	LANGUAGE DATA RECORD		
PART I-GENERAL			
2. NAME (Last-First-Middle) (7-24)		3. DATE OF BIRTH (7-10)	
<i>Frodes</i>		<i>Aug. 1, 1935</i>	
4. LANGUAGE (31-33)		5. TODAY'S DATE (10-12)	
<i>Spanish 1/20</i>		<i>MARCH</i>	<i>12 1962</i>
6. I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE			
PART II-LANGUAGE ELEMENTS			
SECTION A. Reading (40)			
<p>1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY.</p> <p><input checked="" type="checkbox"/> 2. I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY.</p> <p>3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (NEWSPAPERS, REFERENCE MATERIALS, ETC.), USING THE DICTIONARY FREQUENTLY.</p> <p>4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY.</p> <p>5. I HAVE NO READING ABILITY IN THE LANGUAGE.</p>			
SECTION B. Writing (41)			
<p>1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY.</p> <p>2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.</p> <p><input checked="" type="checkbox"/> 3. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY.</p> <p>4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY.</p> <p>5. I CANNOT WRITE IN THE LANGUAGE.</p>			
SECTION C. Pronunciation (42)			
<p><input checked="" type="checkbox"/> 1. MY PRONUNCIATION IS NATIVE.</p> <p>2. WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.</p> <p>3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.</p> <p>4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.</p> <p>5. I HAVE NO SKILL IN PRONUNCIATION.</p>			
CONTINUE ON REVERSE SIDE			

CONTINUATION OF PART II-LANGUAGE ELEMENTS

SECTION D.

Speaking (43)

1. I SPEAK FREQUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS; I CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.
2. I SPEAK FREQUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I USE SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.
3. I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.
4. I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.
5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.

SECTION E.

Understanding (44)

1. I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
2. I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOKES AND FUNS.
3. I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
4. I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
5. I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.

BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.

PART III-EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)

1. I HAVE HAD EXPERIENCE AS A TRANSLATOR.
2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.
3. BOTH OF THE ABOVE STATEMENTS APPLY.
4. NONE OF THE ABOVE STATEMENTS APPLY.

PART IV-CERTIFICATION

I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 25-115, PAR. 1C(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.

DATE SIGNED	SIGNATURE
March 13, 1962	
1443	(47)

DO NOT USE THIS SPACE SINCE 6/7		PERSONAL HISTORY STATEMENT		DATE 7-1-61
INSTRUCTIONS				3 pages
<p>1. Answer all questions completely or check appropriate box. If question is not applicable, write "N/A". Write "Unknown" only if you do not know the answer and it cannot be obtained from personal records. Use blank space at end of form for extra details on any question for which you have insufficient space.</p> <p>2. Type, print or write carefully; illegible or incomplete forms will not receive consideration.</p> <p>3. Consider your answers carefully. Your signature at the end of this form will certify to their correctness. Careful completion of all applicable questions will permit review of your qualifications to the best advantage.</p>				
SECTION I GENERAL PERSONAL AND PHYSICAL DATA				
1. FULL NAME (Last-First-Middle)		2. AGE	3. SEX	
FLORES, Daniel		26	Male	FEMALE
4. HEIGHT	5. WEIGHT	6. COLOR OF EYES	7. COLOR OF HAIR	8. TYPE COMPLEXION
5' 8"	165 pds.	Brown	Black	Dark
9. SCARS (From and Location)				
Right cheek, one-half inch scar; left upper lip, one-quarter inch scar; both received during football				
10. OTHER DISTINGUISHING PHYSICAL FEATURES				
None				
12. CURRENT ADDRESS (No. Street, City, Zone, State and Country)		13. PERMANENT ADDRESS (No. Street, City, Zone, State and Country) AND PHONE NO.		
2828 Connecticut Avenue, N. W., #203 Washington, D. C.		2828 Connecticut Avenue, N. W. #203 - Washington, D. C.		
14. CURRENT PHONE NO.	15. OFFICE PHONE NO. & EXT.	16. LEGAL RESIDENCE (State, Territory or Country)		
265-8322	None	Washington, District of Columbia		
17. Nicknames				
Dan				
18. INDICATE CIRCUMSTANCES (including Length of Time) UNDER WHICH YOU HAVE EVER USED THESE NAMES				
Personal acquaintances - twelve years				
20. IF LEGAL CHANGE, GIVE PARTICULARS (where and by whom authorized)				
NA				
SECTION II POSITION DATA 1. INDICATE THE TYPE OF WORK OR POSITION FOR WHICH YOU ARE APPLYING Any phase of communications; administration; or personnel work.				
2. INDICATE THE LOWEST ANNUAL ENTRANCE SALARY YOU WILL ACCEPT (You will not be considered for any position with a lower entrance salary).		3. DATE AVAILABLE FOR EMPLOYMENT		
\$ 14,250.00		Immediately		
4. INDICATE YOUR WILLINGNESS TO TRAVEL				
OCCASIONALLY	FREQUENTLY	CONSTANTLY	OTHER	
5. INDICATE YOUR WILLINGNESS TO ACCEPT ASSIGNMENT IN THE FOLLOWING LOCATIONS (Check (X) each item applicable)				
<input checked="" type="checkbox"/> WASHINGTON, D.C.	<input type="checkbox"/> ANYWHERE IN U.S.	CERTAIN LOCATIONS ONLY (Specify)		
OUTSIDE CONTINENTAL U.S.				
6. INDICATE WHAT RESERVATIONS YOU WOULD PLACE ON ASSIGNMENTS OUTSIDE THE WASHINGTON, D.C. AREA				
I would be willing to travel within the United States provided said travel would not involve a permanent move whereby my legal residence would be changed. However, it is my wish to live overseas on a permanent basis.				

FORM 444 USE PREVIOUS EDITION.

JOY COONEY



SECTION III		CITIZENSHIP				
1. DATE OF BIRTH	2. PLACE OF BIRTH (City, State, Country)	3. CITIZENSHIP ACQUIRED BY	4. DATE NATURALIZED			
ANUHALA, 1926	SAN MARCOS, TEXAS	6. CITIZENSHIP ACQUIRED BY	7. DATE NATURALIZED			
7. CITIZENSHIP ACQUIRED BY	8. CITIZENSHIP ACQUIRED BY	9. DATE NATURALIZED	10. PRESENT CITIZENSHIP (Country)			
THROUGH MARRIAGE	OTHER (Specify)	1926	UNITED STATES OF AMERICA			
11. COURT ISSUED NATURALIZATION CERTIFICATE	12. ISSUED AT (City, State, Country)					
NA	NA					
13. HAVE YOU HELD PREVIOUS NATIONALITY? 14. IF YES, GIVE NAME OF COUNTRY						
YES	NO	NA				
15. GIVE PARTICULARS CONCERNING PREVIOUS NATIONALITY.						
NA						
16. HAVE YOU TAKEN STEPS TO CHANGE PRESENT CITIZENSHIP?		17. GIVE PARTICULARS	18. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, WHAT IS PRESENT STATUS OF YOUR APPLICATION (First Papers, Etc.)			
NA		Y/ NO	NA			
19. DATE OF ARRIVAL IN U.S.		20. PORT OF ENTRY	21. ON PASSPORT OF WHAT COUNTRY			
NA		NA	NA			
22. LAST U.S. VISA (Type, Place of issued)		23. DATE VISA ISSUED				
NA		NA				
SECTION IV						
EDUCATION						
1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED						
LESS THAN HIGH SCHOOL GRADUATE		OVER TWO YEARS OF COLLEGE - NO DEGREE				
HIGH SCHOOL GRADUATE		BACHELOR'S DEGREE				
TRADE, BUSINESS OR COMMERCIAL SCHOOL GRADUATE		GRADUATE STUDY LEADING TO HIGHER DEGREE				
X TWO YEARS COLLEGE OR LESS		MASTER'S DEGREE				
X		DOCTOR'S DEGREE				
2. ELEMENTARY SCHOOL						
3. NAME OF ELEMENTARY SCHOOL		4. ADDRESS (City, State, Country)				
San Marcos Elementary School		San Marcos, Texas, U.S.A.				
5. DATES ATTENDED		6. GRADE				
Sept. 1942 - May, 1951		7-12				
3. HIGH SCHOOL						
7. NAME OF HIGH SCHOOL		8. ADDRESS (City, State, Country)				
San Marcos High School		San Marcos, Texas, U.S.A.				
9. DATES ATTENDED		10. GRADE				
Sept., 1951 - May, 1955		7-12				
11. NAME OF HIGH SCHOOL		12. ADDRESS (City, State, Country)				
NA		NA				
13. DATES ATTENDED		14. GRADE				
NA		NA				
4. COLLEGE OR UNIVERSITY STUDY						
NAME AND LOCATION OF COLLEGE OR UNIVERSITY		5. SUBJECT	6. DATES ATTENDED	7. GRADE	8. DATE	9. DEGREE
		Mathematics	Sept. 1955 - June, 1956	A	1956	BACHELOR'S DEGREE

SECTION IV CONTINUED FROM PAGE 2

8. IF A GRADUATE DEGREE HAS BEEN NOTED, NAME A WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

NA

6. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	MONTHS
NA				

7. MILITARY TRAINING (FULL TIME DUTY IN SPECIALIZED SCHOOLS SUCH AS ORDNANCE, INTELLIGENCE, COMMUNICATIONS, ETC.)

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	MONTHS
Marine Security Guard School - Harlerson Hall Hq. Marine Corps, Washington 25, D.C.	Security Guard Training	9/22/58	10/31/58	(5 WKS)

8. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE

Weapons Training in Marine Corps.
Acted as partisan during cold weather training at Bridgeport, California (Pickle Meadows - CSMC).

SECTION V FOREIGN LANGUAGE ABILITIES

1. LANGUAGE <small>(List below each language in which you possess any degree of competence. Indicate your proficiency in Read, Write or Speak by placing a check (X) in the appropriate boxes)</small>	COMPETENCE IN ORDER LISTED R=Read W=Write S=Speak						HOW ACQUIRED		
	EXACT NATIVE FLUENCY	FLUENT	ADAPTATE	ADAPTATE	LIMITED KNOWLEDGE	NATIVE SPEECH OF COUNTRY	PROF. SPEECH OF COUNTRY	CONTACT WITH PEOPLE (name)	ACADEMIC STUDY (name)
	X	X	X	X	X	X	X	X	X
Spanish	X	X	X	X	X	X	X	X	X

9. IF YOU HAVE CHECKED "ACADEMIC STUDY" UNDER "HOW ACQUIRED", INDICATE LENGTH AND INTENSIVENESS OF STUDY

NA

10. IF YOU HAVE INDICATED FLUENCY FOR A LANGUAGE THAT HAS SIGNIFICANT DIFFERENCES IN SPEECH AND WRITING FORM, OR IF YOU HAVE COMPETENCE IN MORE THAN ONE FORM OF THE LANGUAGE, INDICATE THE TWO FORMS.

NA

11. DUE TO YOUR LANGUAGE PROFICIENCY, DO YOU ACT AS INTERPRETER IN YOUR PROFESSIONAL FIELD? IF SO, IN WHAT SPECIALIZED FIELDS?

Could act as literal interpreter at almost any level.

12. IF YOU HAVE INDICATED FLUENCY FOR A LANGUAGE THAT HAS SIGNIFICANT DIFFERENCES IN SPEECH AND WRITING FORM, OR IF YOU HAVE COMPETENCE IN MORE THAN ONE FORM OF THE LANGUAGE, INDICATE THE TWO FORMS.

SECTION VI GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
1. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES IN WHICH YOU HAVE TRAVELED OR ACQUIRED KNOWLEDGE AS A RESULT OF RESIDENCE, STUDY, OR BUSINESS TRAVEL. INDICATE TYPE OF KNOWLEDGE SUCH AS TERRAIN, HARBORS, UTILITIES, RAILROADS, INDUSTRIES, POLITICAL PARTIES, ETC.							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATE OF RESIDENCE OR TRAVEL	DATES AND PLACE OF STUDY	RESIDENCE	TRAVEL	STUDY	BORN ABROAD
Solivia	General knowledge	11/13/58 to 1/1/60		X			
Peru	General knowledge	1/1/60 to 11/20/60		X			
Chile		6/15/59 to 6/21/59			X		
Argentina		6/21/59 to 6/30/59			X		
Uruguay		6/30/59 to 7/2/59				X	
2. INDICATE THE PURPOSE OF VISIT, RESIDENCE, OR TRAVEL IN EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE.							
Marine Security Guard - American Embassy - Bolivia and Peru Vacation - Chile; Argentina; Uruguay; Panama							
3. UNITED STATES PASSPORT NUMBER AND EXPIRATION DATE IF ISSUED No. 174850 (SP-35575) Passport has been cancelled.							
SECTION VII TYPING AND STENOGRAPHIC SKILLS							
1. TYPING (wpm)	2. SHORTHAND (wpm)	3. SHORTHAND SYSTEM USED - CHECK APPROPRIATE ITEM					
45 wpm	None	GROSS	SPACERIGHT	SWIFTTYPE	OTHER	Specify	
4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Comptometer, Mimeograph, Card Punch, etc.).							
Thermofax, mimeograph, switchboard							
SECTION VIII SPECIAL QUALIFICATIONS							
1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH.							
Football	= good						
Basketball	= fair						
Swimming	= good						
Rafting	= average						
Contract Bridge	= very good						
2. INDICATE ANY SPECIAL QUALIFICATIONS RESULTING FROM EXPERIENCE OR TRAINING WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION (TYPE SP-6004).							
None to my knowledge							
3. EXCLUDING BUSINESS EQUIPMENT OR MACHINES WITH WHICH YOU MAY HAVE LISTED, NAME EACH COMPUTER AND SPECIAL EQUIPMENT YOU POSSIBLY RELEASABLE TO OTHERS AS IT APPLIES AND INDICATE WHICH ARE OPERATIONAL OR IN USE. (COMPUTERS, RADIO EQUIPMENT, RECORDING AND READING, OFFICE AIDS, TURBO LATHE, ELECTRICAL AND PROFESSIONAL DEVICES).							
None							

SECTION VIII - CERTIFICATES AND LICENSES	
8. HAVE YOU EVER HELD ANY PROFESSIONAL OR TECHNICAL POSITION OR EMPLOYED IN SUCH AS PLUMBER, ELECTRICIAN, RADIO OPERATOR, TEACHER, CLERK, OR MEDICAL TECHNICIAN ETC. IF YES, TO NO.	
9. IF YES, HAVE YOU EVER BEEN ISSUED A LICENSE? IF YES, INDICATE KIND OF LICENSE AND STATE WHERE ISSUED. (LICENSE NUMBER NOT REQUIRED)	
NA	
10. FIRST LICENSE OR CERTIFICATE/YEAR OF ISSUE	LATEST LICENSE OR CERTIFICATE/YEAR OF ISSUE
NA	NA
11. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR. NAME OF JOURNAL, VOLUME, NUMBER, DATE ISSUED UNLESS REPORTED. INC. SAME AS THE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (INFORMATION OR EDUCATIONAL ARTICLE, GENERAL CONVERSATION, PRIVATE, SHORT STORY, ETC.)	
None	
12. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED	
None	
13. LIST PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE	
Have spoken in my father's church and other churches approximately 150 times. Met and assisted public in Embassies during my tour of duty with the Marine Security Guard.	
14. LIST PROFESSIONAL ACADEMIC OR RESEARCH ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE MEMBER OR HAVE RECEIVED A MEMBER LIST ACADEMIC HONORS YOU HAVE RECEIVED	
None	
● SECTION IX - EMPLOYMENT HISTORY	
NOTE: (LIST LAST POSITION FIRST.) Indicate chronological history of employment in last 15 years. Account for all periods including casual employment and all periods of unemployment. Give address and state what you did during periods of unemployment. List all civilian employment by a foreign government, regardless of dates. In considering items 15-18, describe duties. Consider your experience carefully and provide meaningful, concise statements.	
1. INCLUSIVE DATES OF FROM AND TO, BY MONTH AND YEAR	2. NAME OF EMPLOYER, ADDRESS AND BUSINESS
From 1949 to 1953	Williamson, Texas, Soda Counter
3. ADDRESS NO., STREET, CITY, STATE, COUNTY	
San Marcos, Texas	
4. KIND OF BUSINESS	5. NAME OF SUPERVISOR
Drug Store	Mr. William Williamson
6. TITLE OF JOB	7. SALARY OR PAY RATE
Fountain Attendant	\$12.00 per month
8. DESCRIPTION OF DUTIES	
Employee at soda counter	
9. REASONS FOR LEAVING	
To participate in school events (football).	

CONTINUE ON OTHER SIDE

SECTION IV - CONTINUED FROM PAGE 3			
1. INCLUSIVE DATES (From and To - By Mo. and Yr.)	2. NAME OF EMPLOYING FIRM OR AGENCY		
July 1955 - June 1956	Diamond Grocery Store		
3. ADDRESS (No., Street, City, State, Country)			
South Guadalupe St., San Marcos, Texas			
4. KIND OF BUSINESS	5. NAME OF SUPERVISOR		
Grocery Store	Mr. Ignacio Gonzalez		
6. TITLE OF JOB	7. SALARY OR EARNINGS 8. CLASS, GRADE/II Federal Service		
Butcher	\$10.00 PER WEEK		
9. DESCRIPTION OF DUTIES	Slaughtering and preparing meat for sale as well as actual selling.		
10. REASONS FOR LEAVING			
To attend college?			
1. INCLUSIVE DATES (From and To - By Mo. and Yr.)	2. NAME OF EMPLOYING FIRM OR AGENCY		
May, 1955 - September, 1955	San Marcos Baptist Academy		
3. ADDRESS (No., Street, City, State, Country)			
San Marcos, Texas			
4. KIND OF BUSINESS	5. NAME OF SUPERVISOR		
Private School	Mr. John Sparkman		
6. TITLE OF JOB	7. SALARY OR EARNINGS 8. CLASS, GRADE/II Federal Service		
Painter's Assistant	\$35.00 PER WEEK		
9. DESCRIPTION OF DUTIES	Painted dormitories in the Academy		
10. REASONS FOR LEAVING			
To attend school			
1. INCLUSIVE DATES (From and To - By Mo. and Yr.)	2. NAME OF EMPLOYING FIRM OR AGENCY		
September, 1955 - July, 1957	Economy Department Stores		
3. ADDRESS (No., Street, City, State, Country)			
San Marcos, Texas			
4. KIND OF BUSINESS	5. NAME OF SUPERVISOR		
Clothing Store	Mrs. Max Hendlovitz		
6. TITLE OF JOB	7. SALARY OR EARNINGS 8. CLASS, GRADE/II Federal Service		
Sales Clerk	\$30.00 PER WEEK		
9. DESCRIPTION OF DUTIES	Assisted customers in selecting and buying goods.		
10. REASONS FOR LEAVING			
To join the Marine Corps.			
1. INCLUSIVE DATES (From and To - By Mo. and Yr.)	2. NAME OF EMPLOYING FIRM OR AGENCY		
July 24, 1957 - July 25, 1961	United States Marine Corps		
3. ADDRESS (No., Street, City, State, Country)			
Marine Corps Schools, Quantico, Virginia			
4. KIND OF BUSINESS	5. NAME OF SUPERVISOR		
Military	Col. John Magruder		
6. TITLE OF JOB	7. SALARY OR EARNINGS 8. CLASS, GRADE/II Federal Service		
Marine Corps Museum Attendant	\$110.00 PER MONTH SPC. (EM-1)		

SECTION IX - CONTINUED FROM PAGE 4

1. DESCRIPTION OF DUTIES Acted as guide to all visitors entering Museum, explaining Marine Corps history, etc. Also on several occasions acted as interpreter for visiting military personnel from Latin America.	
2. REASONS FOR LEAVING Discharged	
3. INCLUSIVE DATES (From and To - Month and Year)	4. NAME OF EMPLOYER, FIRM OR AGENCY
July 24, 1961 - August 22, 1971	Ohio Valley Engineering Company
5. ADDRESS (No., Street, City, State, Country)	6. NAME OF SUPERVISOR
3, Capitol and I Streets, S. W., Washington, D. C.	Mr. L. G. Briscoe
7. KIND OF BUSINESS	8. CLASS, GRADE (if Federal Service)
Construction	
9. TITLE OF JOB	10. SALARY OR EARNINGS
Laborer	\$ 2.17 per hour
11. DESCRIPTION OF DUTIES Handyman for Company	
12. REASONS FOR LEAVING TEMPORARY WORK while seeking permanent employment.	
13. INCLUSIVE DATES (From and To - Month and Year)	14. NAME OF EMPLOYER, FIRM OR AGENCY
15. ADDRESS (No., Street, City, State, Country)	16. NAME OF SUPERVISOR
17. KIND OF BUSINESS	18. CLASS, GRADE (if Federal Service)
19. TITLE OF JOB	20. SALARY OR EARNINGS
	\$ PER
21. DESCRIPTION OF DUTIES	
22. REASONS FOR LEAVING	
23. IF PRIOR SERVICE WITH THE FEDERAL GOVERNMENT IS NOTED ABOVE, INDICATE THE NUMBER OF YEARS CREDITABLE TOWARD U.S. CIVIL SERVICE RETIREMENT, IF ANY 7 1/2 years	
24. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY POSITION NO HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO EXPLAIN NO IF YOUR ANSWER TO EITHER OR BOTH QUESTIONS IS "YES", GIVE DETAILS	
Honorable discharged from United States Marine Corps.	

SECTION X		MILITARY SERVICE		
		1. CURRENT DRAFT STATUS		
1. ARE YOU REGISTERED FOR THE DRAFT UNDER THE UNIVERSAL MILITARY TRAINING AND SERVICE ACT OF 1948? (40 U.S.C. 107)		<input checked="" type="checkbox"/> YES - I SELECTIVE SERVICE CLASSIFICATION: 3 SELECTIVE SERVICE NO. 42-31-15-157 <input type="checkbox"/> NO - 57-15-157		
2. IF DEFERRED, GIVE REASON		3. LOCAL DRAFT BOARD NO. OR DESIGNATION AND ADDRESS NA - 455 - 1/2 E. CAL ANTONIO St.,		
		2. MILITARY SERVICE RECORD		
		3. CURRENT AND OR PAST ORGANIZATIONAL MEMBERSHIP		
CHECK (X) AS APPROPRIATE	ARMY	NAVY	AIR FORCE	COAST GUARD
HAVE SERVED IN		<input checked="" type="checkbox"/>		
NOW SERVING IN				None
4. BRANCH OR CORPS OF ABOVE CHECKED ORGANIZATION(S)		Personnel Administration		
5. DATE SEPARATED FROM EXTENDED ACTIVE DUTY (Month Year) & TOTAL LENGTH OF EXTENDED ACTIVE DUTY IN U.S. ARMED FORCES (Month Year)		25 July, 1961 & 1 year		
6. DATE ENTERED PAST SERVICE		CURRENT SERVICE		
7. RANK, GRADE OR PAST SERVICE RATE		8. SERVICE SERIAL OR FILE NUMBER (If now serving, provide current rank)		
Cpl. (E-4)		0111 - Chief Clerk		
9. PRIMARY MILITARY OCCUPATIONAL SPECIALTY (Job or Designation) AND TITLE		CURRENT SERVICE		
10. SECONDARY MILITARY OCCUPATIONAL SPECIALTY (Job or Designation) AND TITLE		CURRENT SERVICE		
11. BRIEF DESCRIPTION OF MILITARY DUTIES (Indicate whether applicable to past or current service)		<p>Past Service: Clerk - Maintained personnel service records. 2 years as Security Guard in the American Embassies in La Paz, Bolivia and Lima, Peru.</p>		
12. CHECK THE TYPE OF SEPARATION FROM ACTIVE DUTY				
<input checked="" type="checkbox"/> HONORABLE DISCHARGE <input checked="" type="checkbox"/> RELEASE TO INACTIVE DUTY <input type="checkbox"/> RETIREMENT FOR AGE		RETIREMENT FOR SERVICE RETIREMENT FOR CONSTITUTIONAL DISABILITY RETIREMENT FOR PHYSICAL DISABILITY		
		UNIQUE HARDSHIPS OTHER:		
13. CHECK THE COMPONENT IN WHICH YOU SERVED				
<input checked="" type="checkbox"/> REGULAR <input checked="" type="checkbox"/> RESERVE (including the National and Air National Guard)		OTHER (Indicate below)		
		3. MILITARY RESERVE, NATIONAL GUARD AND ROTC STATUS		
4. DO YOU NOW HAVE RESERVE STATUS?		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
		5. ARE YOU NOW A MEMBER OF THE NATIONAL GUARD OR AIR NATIONAL GUARD?		
		<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
		6. IF YOU HAVE ANSWERED "YES" TO ITEMS 1, 2 OR 3 ABOVE, CHECK COMPONENT MEMBERSHIP BELOW		
ARMY <input checked="" type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/>		MARINE CORPS <input checked="" type="checkbox"/> COAST GUARD <input type="checkbox"/> AIR NATIONAL GUARD <input type="checkbox"/> ARMY ROTC <input type="checkbox"/> AIR FORCE ROTC <input type="checkbox"/>		
7. CURRENT RANK, GRADE OR RATE		8. DATE OF APPOINTMENT & CURRENT OR EXPIRATION DATE OF CURRENT RESERVE OBLIGATION		
Cpl. (E-4)		26 July, 1961 & January 24, 1962		
9. CHECK THE CURRENT RESERVE CATEGORY		READY RESERVE <input type="checkbox"/> STANDBY ACTIVE <input checked="" type="checkbox"/> STANDBY INACTIVE <input type="checkbox"/> RETIRED		
10. PRIMARY MILITARY OCCUPATIONAL SPECIALTY (Job or Designation) AND TITLE		11. SECONDARY MILITARY OCCUPATIONAL SPECIALTY (Job or Designation) AND TITLE		
0111		None		
12. BRIEF DESCRIPTION OF MILITARY RESERVE DUTIES		None		
13. ARE YOU CURRENTLY ASSIGNED TO AN ATTACHED UNIT OR AGENCY		YES <input type="checkbox"/> IF YOU HAVE ANSWERED "YES" TO ITEM 12, GIVE UNIT OR AGENCY AND ADDRESS		
14. HAVE YOU A MILITARY MOBILIZATION ASSIGNMENT?		YES <input type="checkbox"/> IF YOU HAVE ANSWERED "YES" TO ITEM 13, GIVE UNIT OR AGENCY AND ADDRESS		
15. INDICATE TOTAL MILITARY SERVICE YEARS / MONTHS		16. WHERE ARE YOUR SERVICE RECORDS KEPT FOR LONGEVITY PURPOSES (INCLUDE ACTIVE AND INACTIVE DUTY)		
7 : 7		7 : 7 - Main Building Marine Corps, Bethesda, MD		

SECTION II		FINANCIAL STATUS
1. ARE YOU EMPLOYED OR IN BUSINESS? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
2. IF YES, WHERE IS YOUR PLACE OF BUSINESS LOCATED OR OWNED?		
Wife's Income		
3. NAME OF INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS		
NAME OF INSTITUTION ADDRESS		
The Bank of California, N.A. 350 S.W. 51st Avenue, Portland, Oregon		
Union Trust Company 15 and H Streets, N.W., Washington, D.C.		
4. HAVE YOU EVER BEEN IN DEPTORSHIP FOR BANKRUPTCY <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
5. IF YOUR ANSWER IS YES TO THE ABOVE, GIVE PARTICULARS INCLUDING COURT AND DATE		
6. GIVE THREE CREDIT REFERENCES IN THE UNITED STATES		
NAME ADDRESS		
General Motors Acceptance Corp. 1310 S.W. Yamhill Street, Portland 5, Oregon		
Gulf Oil Corporation P.O. Box 14-29, Atlanta 9, Georgia		
Kinde Furniture Company 917 Caroline Street, Fredericksburg, Virginia		
7. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
8. IF YOUR ANSWER IS YES TO THE ABOVE, GIVE DETAILS		
9. DO YOU HAVE ANY FINANCIAL INTEREST IN OTHER CORPORATIONS OR IN SUBSIDIARIES, AFFILIATES, CONSOLIDATIONS OR BUSINESSSES, OR IN GROUPS OF U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FINANCIAL INTERESTS		
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If answer is YES, attach details on separate sheet		
SECTION III		MARITAL STATUS
1. PRESENT STATUS (MARRIED, DIVORCED, SEPARATED, UNMARRIED) <input type="checkbox"/> Married <input checked="" type="checkbox"/> Single		
2. STATE DATE, PLACE AND REASON FOR ALL PREVIOUS MARRIAGES OR SEPARATIONS		
NA		
MRS. HUSBAND: If you have been married more than once, including annulments, use a separate sheet for former wife or ex-wife. List giving data required below for all previous marriages. If marriage contemplated, fill in appropriate information for fiancee.		
3. NAME		
Dorothy Anne Aznett Planes		
4. STATE ANY OTHER NAMES USED		
Dorothy A. Moran		
5. DATE OF MARRIAGE		
November 14, 1940 Lima, Peru		
6. PLACE OF MARRIAGE		
7. MARRIED HERE SINCE		
8. DATE OF DEATH		
X Yes No		
9. CURRENT ADDRESS		
2425 Connecticut Avenue, N.W., Washington 3, D.C.		
10. DATE OF DEATH		
January 31, 1935 Portland, Oregon		
11. CITIZENSHIP		
United States of America		

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SECTION XII (CONTINUED FROM PAGE 9)				
18. IF BORN OUTSIDE U.S. - DATE OF ENTRY <i>NA</i>	19. PLACE OF ENTRY <i>NA</i>	20. DATE U.S. CITIZENSHIP ACQUIRED (City, State, Country) <i>1940 - Mexican, Texas</i>	21. OCCUPATION <i>Legal Secretary</i>	
22. FORMER CITIZENSHIP <i>Mexican</i>	23. PRESENT EMPLOYER (Name, Address, or if unemployed, reason) <i>Boykin and Co Francis Formerly, Department of State</i>	24. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country) <i>1000 16th St., N.W., Suite 623, Washington, D.C.</i>	25. DATES OF MILITARY SERVICE (Branch and No. of U.S. and Army) <i>None</i>	
26. BRANCH OF SERVICE	27. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED	28. DETAILS OF OTHER GOVERNMENT SERVICE U.S. OR FOREIGN (Foreign Service - Jan., 1953 - Oct., 1960; Civil Service - Jan. 1953 - Oct., 1960)		
SECTION XIII CHILDREN AND OTHER DEPENDENTS				
1. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS				
NAME <i>None</i>	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	ADDRESS
2. NUMBER OF CHILDREN (BORN AND ADOPTED) WHO ARE UNMARRIED, UNDER 21 yrs. OF AGE, AND NOT SELF-SUPPORTING.				
3. NUMBER OF OTHER DEPENDENTS (INCLUDING SPOUSE, PARENTS, MOTHER-IN-LAW, ETC.) WHO ARE UNMARRIED, UNDEPENDED, UNDER 21 yrs. OF AGE, AND NOT SELF-SUPPORTING.				
SECTION XIV FATHER: Give same information for Stepfather and in case of death, indicate where buried				
4. FULL NAME (Last-First-Middle) <i>Jose S. Flores</i>	5. LIVING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	6. DATE OF DEATH	7. CAUSE OF DEATH	
8. STATE OTHER NAMES HE HAS USED <i>None</i>	INDICATE CIRCUMSTANCES (DISEASE, INJURY, ACCIDENT) UNDER WHICH HE HAS EVER USED THESE NAMES. IF NAME CHANGED, GIVE PARTICULARS, DATE, AND BY WHAT AUTHORITY. USE EXTRA SPACE PROVIDED ON PAGE 10 OF THIS FORM TO RECORD THIS INFORMATION.			
9. CURRENT ADDRESS - Give last address, if deceased, No., Street, City, State, Country <i>501 S. Guadalupe Street, San Antonio, Texas</i>				
10. DATE OF BIRTH <i>December 23, 1903</i>	11. PLACE OF BIRTH <i>Mexico</i>	12. CITIZENSHIP <i>Mexican</i>	13. DATE U.S. CITIZENSHIP ACQUIRED (City, State, Country) <i>1940 - Mexican, Texas</i>	
14. IF BORN OUTSIDE U.S. - DATE OF ENTRY <i>May 24, 1940</i>	15. PLACE OF ENTRY <i>NA</i>	16. OCCUPATION <i>Baptist Minister</i>	17. PRESENT EMPLOYER (Name, Address, or if unemployed, reason) <i>501 S. Guadalupe Street, San Antonio, Texas</i>	
18. EDUCATIONAL ATTENDANCE OR PASTOR'S BUSINESS AT THIS TIME <i>To my knowledge never</i>				
19. DETAILS OF OTHER EDUCATION RECEIVED <i>None</i>				
20. COUNTRY				

SECTION IV MOTHER (Give name, information for stepmother or equivalent)			
1. FULL NAME (Last, First, Middle)	2. LIVING	3. DATE OF DEATH	4. CAUSE OF DEATH
PLOMER, ALEXANDRA	Yes	1993-01-01	DECEASED
5. STATE OTHER NAMES SHE HAS USED			
INDICATE CIRCUMSTANCES AROUND DEATH OF MOTHER WHICH MADE IT NECESSARY TO USE OTHER NAMES OR CLEVER CHARADE AND PARTICULARS THEREOF AND BY WHAT OTHERS. USE EXTRA SPACE PROVIDED ON PAGE 19 OF THIS FORM TO RECORD THIS INFORMATION.			
6. CURRENT ADDRESS (ONE LAST ADDRESS OF DECLINED) (No. Street, City, State, Country)			
3. Austin and Lee, 301 W. 2nd, San Antonio, Texas			
7. DATE OF BIRTH	8. PLACE OF BIRTH (City, State, Country)	9. CITIZENSHIP	
September 20, 1903	Mier y Torrijos, Nuevo Leon, Mexico	Mexican	
10. IF BORN OUTSIDE U.S., DATE OF ENTRY	11. PLACE OF ENTRY		
Unknown	Unknown		
12. FATHER'S CITIZENSHIP (Country)	13. DATE U.S. CITIZENSHIP REQUIRED	14. WHERE ACQUIRED (City, State, Country)	
NA	NA	NA	
15. OCCUPATION	16. PRESENT EMPLOYER (One last employer, if working) or school or unemployed		
Housewife	NA		
17. EMPLOYEE'S BUSINESS ADDRESS OR MOTHER'S BUSINESS ADDRESS IF SELF-EMPLOYED			
NA			
18. DATES OF MILITARY SERVICE (From and To)	19. BRANCH OF SERVICE	20. COUNTRY	
NA	NA	NA	
21. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN			
NA			
SECTION V BROTHERS AND SISTERS (Declining Half, Step and Adopted Brothers and Sisters)			
22. FULL NAME (Last, First, Middle)	23. RELATIONSHIP	24. CITIZENSHIP (Country)	
Patlana, Priscilla	Sister	U.S. of America	
25. CURRENT ADDRESS (No. Street, City, State, Country)			
631 S. River St., San Antonio, Texas		26. LIVING	27. AGE
28. FULL NAME (Last, First, Middle)	29. RELATIONSHIP	30. CITIZENSHIP (Country)	
Ramirez, Ramon	Sister	U.S. of America	
31. CURRENT ADDRESS (No. Street, City, State, Country)			
311 LaBarre St., San Antonio, Texas		32. LIVING	33. AGE
34. FULL NAME (Last, First, Middle)	35. RELATIONSHIP	36. CITIZENSHIP (Country)	
Black, Rebeca Mary	Sister	U.S. of America	
37. CURRENT ADDRESS (No. Street, City, State, Country)			
501 S. Guadalupe St., San Antonio, Texas		38. LIVING	39. AGE
40. FULL NAME (Last, First, Middle)	41. RELATIONSHIP	42. CITIZENSHIP (Country)	
Planes, Sam	Brother	U.S. of America	
43. CURRENT ADDRESS (No. Street, City, State, Country)			
301 N. Alamo St., San Antonio, Texas		44. LIVING	45. AGE
46. FULL NAME (Last, First, Middle)	47. RELATIONSHIP	48. CITIZENSHIP (Country)	
Planes, Joe	Brother	U.S. of America	
49. CURRENT ADDRESS (No. Street, City, State, Country)			
301 N. Alamo St., San Antonio, Texas		50. LIVING	51. AGE
52. FULL NAME (Last, First, Middle)	53. RELATIONSHIP	54. CITIZENSHIP (Country)	
Planes, Esther	Sister	U.S. of America	
55. CURRENT ADDRESS (No. Street, City, State, Country)			
301 N. Alamo St., San Antonio, Texas		56. LIVING	57. AGE
58. FULL NAME (Last, First, Middle)	59. RELATIONSHIP	60. CITIZENSHIP (Country)	
Planes, Juan	Brother	U.S. of America	
61. CURRENT ADDRESS (No. Street, City, State, Country)			
301 N. Alamo St., San Antonio, Texas		62. LIVING	63. AGE

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SECTION XVII		FATHER-IN-LAW	
1. FULL NAME (Last, First, Middle)	2. LIVING	3. DATE OF DEATH	4. CAUSE OF DEATH
Arnett, Carl Raymond	X Yes No		
5. STATE OTHER NAMES HE HAS USED	INDICATE CIRCUMSTANCES (INCLUDING LENGTH OF TIME) UNDER WHICH HE HAS EVER USED THESE NAMES. IF LEGAL CHANGE, GIVE PARTICULARS THEREOF AND TO WHAT AUTHORITY USE EXTRA SPACE PROVIDED ON PAGE 19 OF THIS FORM TO RECORD THIS INFORMATION.		
Ray			
6. CURRENT OR LAST ADDRESS (No., Street, City, State, Country)	7. PLACE OF BIRTH (City, State, Country)	8. CITIZENSHIP	
4505 Washington St., Milwaukee, 22, Oregon	Minot, North Dakota	U.S. of America	
9. DATE OF BIRTH	10. PLACE OF ENTRY	11. PLACE OF ENTRY	
January 2, 1903		NA	
12. IF BORN OUTSIDE U.S. - DATE OF ENTRY	13. DATE OF ACQUISITION	14. WHERE ACQUIRED (City, State, Country)	
NA	ACQUIRED	NA	NA
15. FORMER CITIZENSHIP (Countries)	16. PRESENT EMPLOYER (Give last employer, if Father-in-Law is deceased or unemployed)	17. DATE OF ACQUISITION	
NA	Rudy Wilhel Inc., Portland, Oregon	NA	
SECTION XVIII		MOTHER-IN-LAW	
1. FULL NAME (Last, First, Middle)	2. LIVING	3. DATE OF DEATH	4. CAUSE OF DEATH
Tompkins, Alma Dean	X Yes No		
5. STATE OTHER NAMES SHE HAS USED	INDICATE CIRCUMSTANCES (INCLUDING LENGTH OF TIME) UNDER WHICH SHE HAS EVER USED THESE NAMES. IF LEGAL CHANGE, GIVE PARTICULARS THEREOF AND TO WHAT AUTHORITY USE EXTRA SPACE PROVIDED ON PAGE 19 OF THIS FORM TO RECORD THIS INFORMATION.		
Alma Dean Arnett			
6. CURRENT OR LAST ADDRESS (No., Street, City, State, Country)	7. PLACE OF BIRTH (City, State, Country)	8. CITIZENSHIP	
13920 S.E. Portland View Place, Portland 36, Oregon	Portland, Oregon	U.S. of America	
7. DATE OF BIRTH	8. PLACE OF ENTRY	9. PLACE OF ENTRY	
May 4, 1910		NA	
10. IF BORN OUTSIDE U.S. - DATE OF ENTRY	11. DATE OF ACQUISITION	12. WHERE ACQUIRED (City, State, Country)	
NA	ACQUIRED	NA	NA
13. FORMER CITIZENSHIP (Countries)	14. PRESENT EMPLOYER (Give last employer, if Mother-in-Law is deceased or unemployed)	15. DATE OF ACQUISITION	
NA	Homemaker	NA	NA
SECTION XIX RELATIVES BY BLOOD, MARRIAGE OR ADOPTION WHO EITHER (1) LIVE ABROAD, (2) ARE NOT U.S. CITIZENS OR (3) WORK FOR A FOREIGN GOVERNMENT			
1. FULL NAME (Last, First, Middle)	2. RELATIONSHIP	3. AGE	
None to my knowledge			
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES	5. EMPLOYED BY		
2			
6. CITIZENSHIP (Country)	7. FREQUENCY OF CONTACT	8. DATE OF LAST CONTACT	
1			
9. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES	10. EMPLOYED BY		
3			
8. CITIZENSHIP (Country)	9. FREQUENCY OF CONTACT	10. DATE OF LAST CONTACT	
7			
11. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES	12. EMPLOYED BY		
6			
13. CITIZENSHIP (Country)	14. FREQUENCY OF CONTACT	15. DATE OF LAST CONTACT	
5			
16. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES	17. EMPLOYED BY		
4			
18. CITIZENSHIP (Country)	19. FREQUENCY OF CONTACT	20. DATE OF LAST CONTACT	
3			

SECTION III - CLASSIFIED INFORMATION

B. SPECIAL REMARKS, IF ANY, CONCERNING RELATIVES ENTERED IN SECTION A18 ABOVE

NA

SECTION A2 RELATIVES BY BLOOD, MARRIAGE OR ADOPTION WHO ARE IN THE MILITARY OR CIVIL SERVICE OF THE UNITED STATES

A. NAME (Last-First-Middle)	B. RELATIONSHIP	C. RANK	D. CITIZENSHIP
Arnett, Raymond Wesley	Sergeant-major	2d	U.S. Citizen
E. ADDRESS (Name, Street, City, State, Country)			
U.S. Army Depot, Pueblo, Colorado			
A. NAME (Last-First-Middle)	B. RELATIONSHIP	C. RANK	D. CITIZENSHIP
Miller, Clavie	2nd Cousin	U.S.	U.S. of America
E. ADDRESS (Name, Street, City, State, Country)			
Air Station, Quantico, Virginia			
A. NAME (Last-First-Middle)	B. RELATIONSHIP	C. RANK	D. CITIZENSHIP

SECTION A3 REFERENCES, ACQUAINTANCES, AND NEIGHBORS

F. LIST FIVE CHARACTER REFERENCES NOT RELATED TO YOU AND MADE QUOTABLY

NAME (Last-First-Middle)	BUSINESS ADDRESS (Name, Street, City and State)	RESIDENCE ADDRESS (Name, Street, City and State)
Mr. and Mrs. Jose Ramirez	3. Randolph St. San Antonio, Texas	San Antonio, Texas
Rev. Carlos Parada	First Baptist Church Austin, Texas	Austin, Texas
Mr. Thaxter L. Goddell	237 E. 3rd, Dallas	1712 Jason Avenue, Alexandria, Virginia
Mr. Alfred Beatz	Dept. of Agriculture The American Embassy,	1711 Massachusetts Ave., Washington, D.C.
Col. Michael Kennedy	12th Floor Washington, D.C.	173 Cartelone Terrace, Silver Spring, Maryland 20910

G. LIST FIVE PERSONS IN THE U.S. WHO MADE YOU THE MOST USEFUL RELATIVES OR REFERENCES OR EMPLOYERS

NAME (Last-First-Middle)	BUSINESS ADDRESS (Name, Street, City and State)	RESIDENCE ADDRESS (Name, Street, City and State)
Mr. Howard Hickland Jr.	Department of State Washington, D.C. 20520	1110 15th Street, N.W. Washington, D.C. 20005
Mr. Max Rice	Department of State Washington, D.C. 20520	1271 Section Roads Washington, D.C. 20520
Miss Mary Ann Newman	Department of State Washington, D.C. 20520	Allen Lane Hotel, 21st & K Washington, D.C. 20520
Miss Ruth F. Stewart		601 Euclid, Columbus, Ohio
Miss Anna Lee		173 Cartelone Terrace, Silver Spring, Maryland 20910

H. LIST THREE NEIGHBORS AT YOUR MOST RECENT RESIDENCE IN THE U.S.

NAME (Last-First-Middle)	BUSINESS ADDRESS (Name, Street, City and State)	RESIDENCE ADDRESS (Name, Street, City and State)
Miss Nancy Payne		102 Hanover St., Frederick, Maryland 21701
Lt. and Mrs. William Paulson		c/o Lee Reitz, 101-103 1st Street, Frederick, Maryland 21701

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SECTION 533

CLUBS, SOCIETIES, AND OTHER ORGANIZATIONS

NOTE: Last names and addresses of all club, societies, professional enterprises, charitable groups or organizations of any kind,
*(including membership in or support of, any organization having headquarters or branch in a former country to which you
belonged or have belonged)*

NAME AND CHAPTER	ADDRESS	DATE OF MEMBERSHIP
	NUMBER, STREET, CITY & STATE	FROM
Spanish Club	San Marcos High School, San Marcos, Texas	May 1954
Distributive Education Club	San Marcos High School, San Marcos, Texas	Sept. 1954
Pastor's Youth Organization	First Mexican Baptist Church, San Marcos, Tex.	1957

SECTION EIGHT

RESIDENCES FOR THE PAST 13 YEARS

ADDRESS - LAST RESIDENCE FIRST (Number, Street, City, State, Country)	EXCLUSIVE DATES	
	FROM	TO
4736 Kenmore Ave., #201, Alexandria, Virginia	March 1961	Aug. 1961
402 Hanover St., Fredericksburg, Virginia	Dec. 1962	Mar. 1963
172 Bartoloma Warren, McWayne, Texas, United States Post Office, Box 201, McWayne, #51 Building, 3rd & 4th Floors, Lt. Col. John A. Hill, Headquarters Marine Corps, Henderson Hill, Washington D. C. 20330	Jan. 1963	May 1963
Cold Weather Training Battalion, Pickle Ranches, Trident Point, California	Sept. 1963	Nov. 1963
Marine Corps Base, 29 Palms, California	Dec. 1963	Jan. 1964
Marine Corps Recruit Depot, San Diego, California	June 1967	Nov. 1967
Marine Corps Base, Camp Pendleton, California	Oct. 1967	Feb. 1968
501 S. Guadalupe St., San Marcos, Texas	May 1968	July 1968
Hovari Payne College, Brownwood, Texas	Sept. 1968	May 1969
501 S. Guadalupe St., San Marcos, Texas	1969	Sept. 1969

SECTION XXIV ADDITIONAL INFORMATION	
1. DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED, OR ARE YOU NOW INVOLVED, IN THE PRACTICE OF TERRORISM? IF SO, HAVE YOU EVER SUPPORTED OR BEEN ASSOCIATED WITH ANY GROUP, PARTY, OR MOVEMENT INSTITUTED OR SPONSORED BY A FOREIGN GOVERNMENT, STATE, OR POLITICAL ORGANIZATION, OR THE GOVERNMENT OF THE UNITED STATES, BY FORCE, VIOLENCE, THREATS, COERCION, OR OTHER MEANS, OR AGAINST PEOPLE OR VIOLENCE TO CERTAIN PERSONS? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
2. IF YOU HAVE ANSWERED "YES" TO THE ABOVE QUESTION, EXPLAIN	
<p>3. DO YOU USE OR HAVE YOU EVER USED INTOLerANT? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO 4. IF SO, TO WHAT EXTENT?</p> <p>5. DO YOU USE OR HAVE YOU EVER USED NARCOTIC? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO 6. IF SO, TO WHAT EXTENT?</p> <p>7. HAVE YOU EVER BEEN A MEMBER OF, OR SUPPORTED, OR HAD ANY CONNECTIONS WITH A FOREIGN INTELLIGENCE ORGANIZATION OR ITS ACTIVITIES? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO 7. IF ANSWER IS "YES", GIVE COMPLETE DETAILS</p>	
8. LIST BELOW THE NAMES OF GOVERNMENT DEPARTMENTS, AGENCIES OR OFFICES TO WHICH YOU HAVE APPLIED FOR EMPLOYMENT SINCE 1940	
<p>I served 4 years in the United States Marine Corps.</p> <p>9. IF SO, YOU ENCODED ANY OF THE ABOVE HAVE CONDUCTED AN INVESTIGATION OF YOU, INDICATE THE NAME OF THE AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION.</p> <p>An investigation (I do not know by whom) was conducted prior to my departure for Bolivia where I was attached to the American Embassy. This investigation took place during August and September of 1958.</p>	
<p>NOTE SPECIAL: If your answer is "YES" to the following Questions 10, 11 or 12, provide the information requested for each INSTRUCTION question on a separate, signed sheet and attach the sheet to this form in a sealed envelope.</p> <p>10. HAVE YOU, OR TO YOUR KNOWLEDGE, HAS YOUR SPOUSE, EVER BEEN DETAINED, ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF THE LAW OTHER THAN A MUNICIPAL TRAFFIC VIOLATION IN THE UNITED STATES OR ABROAD? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, DATE, NATURE OF OFFENSE AND DISPOSITION OF CASE IN ACCORDANCE WITH THE SPECIAL INSTRUCTION ABOVE</p>	
<p>11. HAVE YOU EVER BEEN ARRESTED, COURT-MARTIALED OR OTHERWISE PUNISHED UNDER MILITARY LAW OR REGULATION? IF SO, DESCRIBE INCIDENT(S) AND PROVIDE DATE(S) OF OCCURRENCE ON SEPARATE SHEET IN ACCORDANCE WITH SPECIAL INSTRUCTIONS ABOVE. <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO</p>	
<p>12. ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE, NOT MENTIONED ABOVE, WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REVEAL EXPLANATION? IF SO, DESCRIBE INCIDENT(S) AND PROVIDE DATE(S) OF OCCURRENCE ON SEPARATE SHEET IN ACCORDANCE WITH SPECIAL INSTRUCTIONS ABOVE. <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO</p>	
SECTION XXV PERSON TO BE NOTIFIED IN CASE OF EMERGENCY	
1. NAME (First-Middle-Last)	2. RELATIONSHIP
Mrs. Daniel Flores	Wife
3. HOME ADDRESS (City, State, Country)	4. HOME PHONE NO.
2822 Conn. Ave., N.W., Washington D.C. 20230	265-5122
5. BUSINESS ADDRESS (City, State, Country) - INDICATE NAME OF FIRM OR EMPLOYEE IF APPLICABLE	6. BUSINESS PHONE NO. (if est.)
Boylean and Co Francis 1000 16th St., Suite 603, Washington 6, D.C.	DI 7-5844
7. IN CASE OF EMERGENCY, OTHER close relatives whom you may wish to be notified in such notification is not desirable because of health condition etc. Please list here: In all cases wife: Relitive, Mrs. Vicente Patlan, 631 S. River St., Seguin, Texas Telephone: Fr 9-1837	

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SECTION ELEVEN

CERTIFICATION

YOU ARE INFORMED THAT THE CORRECTNESS OF ANY STATEMENT MADE IN THIS APPLICATION
WILL BE INVESTIGATED.

I have read and understood the instructions. I certify that the foregoing answers are true and correct to the best of my knowledge and belief. I agree that any misstatement or omission, or a conceal fact will constitute grounds for immediate disqualification or rejection of my application. I also understand that any false statement made herein may be punishable by law (U.S. Code, Title 18, Section 1001).

DATE OF SIGNATURE
September 5, 1961
Signed at home and state

PLACE OF APPLICANT
Washington, D.C.
Signature of witness

Washington, District of Columbia

Daniel D. Lee

NOTE: Use the following space for extra details. Reference each numbered item by selecting all items number to which it relates and sign your name at the end of the listed material. If additional space is required, use extra page(s) and same date as this page and sign each such page.

MARRIED STATUS: Item #4, Section XIII
September 1, 1956 to October 5, 1961. Married to Lt. Col. **Joseph G. Moran** in Portland, Oregon, by Circuit Court Judge. Used name of Moran until November 11, 1960, when changed to Flores.

FATHER-IN-LAW: Item #5, Section XVII
Short name for Raymond

GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL: Item #1, Section VI

Argentina 2 July 1959 to 3 July 1959 Travel

Panama 10 November 1958 to 13 November 1958 Travel

SEE ATTACHED SHEET FOR PERTINENT INFORMATION RELATIVE TO STEP-MOTHER.

Signed at Washington, D. C., this 7th day of September,
1961.

Daniel D. Lee
Daniel Flores

ATTACHMENT TO FORM NO. 444 - PERSONAL HISTORY STATEMENT

Section XV - STEPMOTHER

Full name: Concepcion R. Flores

Living: Yes

Other Names She Has Used: None to my knowledge

Current Address: 501 S. Guadalupe Street, San Marcos, Texas

Date of Birth: December 8, 1914

Place of Birth: Mexico

Citizenship: Mexican

If Born Outside U.S. - Date of Entry: December 8, 1922

Place of Entry: Unknown

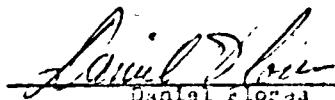
Former Citizenship: None

Occupation: Homemaker and Missionary

Present Employer: Mexican Baptist Church, San Marcos, Texas

Never served in Military or other Government service to my knowledge.

This paper is attached to and hereby made a part of Form No. 444.



Daniel Flores

CONFIDENTIAL
(WHEN FILLED IN)

SECURITY APPROVAL

DATE : 19 January 1962

YOUR
REFERENCE: 07100 OPEER

CASE NO. : 195221

TO : Director of Personnel
FROM : Director of Security
SUBJECT : FLORES, Daniel

1. This is to inform you of security approval of the subject person as follows:

Subject has been approved for the appointment specified in your request under the provisions of Regulations 10-210 and 20-730 including access to classified information through Top Secret as required in the performance of his duties.

Subject has been approved for appointment under the authority of Paragraph 4(d) of Regulation 10-210, and under Regulation 20-730 including access to classified information through Top Secret as required in the performance of his duties.

2. Unless arrangements are made within 60 days for entrance on duty within 120 days, this approval becomes invalid.

3. As part of the entrance on duty processing:

A personal interview in the Office of Security must be arranged.

A personal interview is not necessary.

FOR THE DIRECTOR OF SECURITY:

W.A. Osborne
W. A. Osborne
Chief, Personnel Security Division

OFFICE OF SEC 8 00'