

India Holiday List 2023

Mumbai, Pune and Nagpur			Chennai and Coimbatore		
Holiday	Date	Day	Holiday	Date	Day
Republic Day	26-Jan-23	Thursday	Republic Day	26-Jan-23	Thursday
Holi*	7-Mar-23	Tuesday	Tamil New Year's Day/ Dr. Ambedkar's Day	14-Apr-23	Friday
Maharashtra Day	1-May-23	Monday	May Day	1-May-23	Monday
Independence Day	15-Aug-23	Tuesday	Independence Day	15-Aug-23	Tuesday
Ganesh Chaturthi*	19-Sep-23	Tuesday	Krishna Jayanthi	6-Sep-23	Wednesday
Mahatma Gandhi Jayanti	2-Oct-23	Monday	Gandhi Jayanthi	2-Oct-23	Monday
Dusseera*	24-Oct-23	Tuesday	Ayutha Pooja	23-Oct-23	Monday
Christmas*	25-Dec-23	Monday	Christmas	25-Dec-23	Monday
Hyderabad			Bangalore		
Holiday	Date	Day	Holiday	Date	Day
Republic Day	26-Jan-23	Thursday	Republic Day*	26-Jan-23	Thursday
Ugadi	22-Mar-23	Wednesday	Ugadi	22-Mar-23	Wednesday
May Day	1-May-23	Monday	May Day*	1-May-23	Monday
Telangana Formation Day	2-Jun-23	Friday	Independence Day*	15-Aug-23	Tuesday
Independence Day	15-Aug-23	Tuesday	Gandhi Jayanthi *	2-Oct-23	Monday
Vinayaka Chavithi	19-Sep-23	Tuesday	Vijayadasami	24-Oct-23	Tuesday
Gandhi Jayanthi	2-Oct-23	Monday	Kannada Rajyotsava Day*	1-Nov-23	Wednesday
Christmas	25-Dec-23	Monday	Christmas	25-Dec-23	Monday
Kolkata			Delhi		
Holiday	Date	Day	Holiday	Date	Day
Netaji's Birthday	23-Jan-23	Monday	Republic Day	26-Jan-23	Thursday
Republic Day	26-Jan-23	Thursday	Holi	8-Mar-23	Wednesday
Doljatra	7-Mar-23	Tuesday	Id-UI-Zuha***	29-Jun-23	Thursday
May Day	1-May-23	Monday	Independence Day	15-Aug-23	Tuesday
Independence Day	15-Aug-23	Tuesday	Gandhi Jayanti	2-Oct-23	Monday
Birthday of Gandhiji	2-Oct-23	Monday	Dussehra	24-Oct-23	Tuesday
Durga Puja - Vijaya Dashami/Dussehra	24-Oct-23	Tuesday	Govardhan Puja	13-Nov-23	Monday
Christmas Day	25-Dec-23	Monday	Christmas Day	25-Dec-23	Monday

Trivandrum and Kochi			Ahmedabad and Vadodara		
Holiday	Date	Day	Holiday	Date	Day
Republic Day	26-Jan-23	Thursday	Republic Day	26-Jan-23	Thursday
Good Friday	7-Apr-23	Friday	Holi**	8-Mar-23	Wednesday
Id-ul Fitr (Ramzan)***	21-Apr-23	Friday	Good Friday**	7-Apr-23	Friday
May day	1-May-23	Monday	Independence Day	15-Aug-23	Tuesday
Independence Day	15-Aug-23	Tuesday	Samvatsari**	20-Sep-23	Wednesday
Thiruvonam	29-Aug-23	Tuesday	Gandhi Jayanti	2-Oct-23	Monday
Gandhi Jayanthi	2-Oct-23	Monday	Vikram samvat New Year**	14-Nov-23	Tuesday
Christmas	25-Dec-23	Monday	Christmas**	25-Dec-23	Monday
Indore, Raipur and Bhopal			Bhubaneswar		
Holiday	Date	Day	Holiday	Date	Day
Republic Day	26-Jan-23	Thursday	Republic Day	26-Jan-23	Thursday
Holi	8-Mar-23	Wednesday	Holi	8-Mar-23	Wednesday
Eid al Adha / Bakri Eid ***	29-Jun-23	Thursday	May Day	1-May-23	Monday
Independence Day	15-Aug-23	Tuesday	Ratha Yatra	20-Jun-23	Tuesday
Ganesh Chaturthi	19-Sep-23	Tuesday	Independence Day	15-Aug-23	Tuesday
Gandhi Jayanti	2-Oct-23	Monday	Gandhi Jayanti	2-Oct-23	Monday
Dussehra	24-Oct-23	Tuesday	Dussehra (Vijaya Dasami)	24-Oct-23	Tuesday
Christmas Day	25-Dec-23	Monday	Christmas	25-Dec-23	Monday
Lucknow and Varanasi			Goa****		
Holiday	Date	Day	Holiday	Date	Day
Republic Day	26-Jan-23	Thursday	Republic Day	26-Jan-23	Thursday
Holi	8-Mar-23	Wednesday	Good Friday	7-Apr-23	Friday
Good Friday	7-Apr-23	Friday	May Day	1-May-23	Monday
Id-ul-Zuha***	29-Jun-23	Thursday	Independence Day	15-Aug-23	Tuesday
Independence Day	15-Aug-23	Tuesday	Ganesh Chaturthi (1st Day)	19-Sep-23	Tuesday
Gandhi Jayanti	2-Oct-23	Monday	Ganesh Chaturthi (2nd Day)	20-Sep-23	Wednesday
Dussehra	24-Oct-23	Tuesday	Gandhi Jayanti	2-Oct-23	Monday
Christmas Day	25-Dec-23	Monday	Dussehra	24-Oct-23	Tuesday
			Goa Liberation Day	19-Dec-23	Tuesday
			Christmas	25-Dec-23	Monday

Jamshedpur			Guwahati		
Holiday	Date	Day	Holiday	Date	Day
Republic Day	26-Jan-23	Thursday	Republic Day	26-Jan-23	Thursday
Holi	8-Mar-23	Wednesday	Doljatra	7-Mar-23	Tuesday
May Day	1-May-23	Monday	Bohag Bihu	14-Apr-23	Friday
Independence Day	15-Aug-23	Tuesday	May Day	1-May-23	Monday
Gandhi Jayanti	2-Oct-23	Monday	Independence Day	15-Aug-23	Tuesday
Durga Puja - Vijaya Dashami/Dussehra	24-Oct-23	Tuesday	Birthday of Gandhiji	2-Oct-23	Monday
Chhat Puja	20-Nov-23	Monday	Durga Puja - Vijaya Dashami/Dussehra	24-Oct-23	Tuesday
Christmas Day	25-Dec-23	Monday	Christmas Day	25-Dec-23	Monday
Patna			Vishakhapatnam		
Holiday	Date	Day	Holiday	Date	Day
Republic Day	26-Jan-23	Thursday	Republic Day	26-Jan-23	Thursday
Holi	8-Mar-23	Wednesday	Ugadi	22-Mar-23	Wednesday
May Day	1-May-23	Monday	May Day	1-May-23	Monday
Independence Day	15-Aug-23	Tuesday	Independence Day	15-Aug-23	Tuesday
Mahatma Gandhi Jayanti	2-Oct-23	Monday	Vinayaka Chavithi	19-Sep-23	Tuesday
Durga Puja - Vijaya Dashami/Dussehra	24-Oct-23	Tuesday	Gandhi Jayanthi	2-Oct-23	Monday
Chhat puja	20-Nov-23	Monday	A P Formation Day	1-Nov-23	Wednesday
Christmas Day	25-Dec-23	Monday	Christmas	25-Dec-23	Monday

Note:

- Holidays marked in bold are statutory holidays.
- Employees may select 2 Flexi Holidays from Flexi Holiday Options through Ultimatrix → Employee Services → Employee Self Services → Global ESS → Leave. For details please refer the TCS India Policy- Holidays on Ultimatrix → Employee Services → Policies → HR Policy Hub → India → Time Off → Leave → Flexi Holidays
- * Declared as Festival Holidays for Mumbai, Pune and Nagpur as per notification of Maharashtra Shops Act 2017.
- ** Declared as Festive Holiday and National Holiday under Gujarat S&E Act
- *** These holidays are tentative as they may change with the phase of the moon
- **** Flexi Holidays are not applicable for employees working in TCS Goa Branch.

Flexi Holiday Options – 2023

Holiday	Date	Day
Kanuma	16-Jan-23	Monday
Subash Chandra Bose Jayanti/ Vir Surendra Sai Jayanti	23-Jan-23	Monday
Dolo Purnima	7-Mar-23	Tuesday
Holi	8-Mar-23	Wednesday
Gudi Padava/ Telugu New Year's Day/ Chetichand	22-Mar-23	Wednesday
Ram Navami	30-Mar-23	Thursday
Mahavir Jayanti/Mahavir Jamm Kalyanak/ Mahaveer Jayanthi	4-Apr-23	Tuesday
Good Friday	7-Apr-23	Friday
Maha Vishuva Sankranti / Dr. Baba Saheb Ambedkar's Birthday(Jayanti) / Tamil New Year/ Baisakhi	14-Apr-23	Friday
Buddha Purnima	5-May-23	Friday
Raja Sankranti	15-May-23	Thursday
Rath Yatra	20-Jun-23	Tuesday
Eid-ul-Adhah/Bakra Eid/ Id UI Zuha*	29-Jun-23	Thursday
Muharram*	28-Jul-23	Friday
Parsi New Year	16-Aug-23	Wednesday
Varamahalakshmi/Varalakshmi Vartam	25-Aug-23	Friday
Onam	29-Aug-23	Tuesday
Raksha Bandhan/ Rakhi Purnima	30-Aug-23	Wednesday
Sreekrishna Jayanti (Astami)/ Janmasthami	6-Sep-23	Wednesday
Ganesh Chaturthi	19-Sep-23	Tuesday
Nuakhai	20-Sep-23	Wednesday
Eid-e-Milad/Eid-e-Meeladunnabi Barah Vafat/EID Miladun Nabi/ Milad-un-Nabi*	28-Sep-23	Thursday
Maha Navami / Ayudha Pooja	23-Oct-23	Monday
Dusseera/Vijayadashami/ Vijaya Dasami	24-Oct-23	Tuesday
Sardar Patel Birthday	31-Oct-23	Tuesday
Balipadyami/Diwali/ Balipratipada	14-Nov-23	Tuesday
Bhai Duj/Bhai Bij/ Birsya Munda Jayanti/ Bhatridwidya	15-Nov-23	Wednesday
Guru Nanak's Birthday/ Jayanti/Rahasa Purnima	27-Nov-23	Monday
Kanakadasa Jayanthi	30-Nov-23	Thursday

Note:

- Employees may select 2 Flexi Holidays through Ultimatrix → Employee Services → Global ESS → Leave → Apply Leave.
- For details please refer the TCS India Policy – Holidays on Ultimatrix → Employee Services → Policies → HR Policy Hub → India → Time Off → Leave → Flexi Holidays
- * These holidays are tentative as they may change with the phase of the moon