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Agenda

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Goal of meeting:

Why Brilliant Black Minds

How it works

Feedback from past participants

Next steps

Ask us anything

Karat's purpose

Unlock opportunity

Mission

Make every interview predictive, fair, and enjoyable.

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"As a member of an underrepresented group in tech
I know firsthand how much more difficult it can be to get a job or
even an interview. It would be a privilege to make even a small
contribution to helping others get comfortable at coding interviews,
hopefully resulting in increased diversity in the industry"

Karat Interview Engineer

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"I believe the tech industry can and should do more to make interviewing more fair. Practice programs like Karat's help level the playing field. The previous practice interviews I've performed have been among the most satisfying I've done at Karat."

Karat Interview Engineer

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Brilliant
Black Minds

Brilliant Black Minds was created to empower America's budding Black engineers in ways that lead to prestigious careers and push access, fairness, and inclusion in tech.

Story

For hundreds of years in the U.S., Black people have innovated and disrupted every industry and facet of American life. And it's been done with grace in the face of systemic racism and countless closed doors. Brilliant Black Minds honors this heritage of genius through engineering in the Black community and commits to supporting the next generation of Black engineers that will change the world of tech.

There has never been a shortage of brilliance found throughout Black America — only limits to the exposure, access, and fairness extended.

Now, with Brilliant Black Minds, Karat and its partners are working to change this by creating a valuable nurturing experience designed to remove barriers to the information and resources young Black engineers need to ascend to the highest heights of tech.

How it works

Sign up

Fill out survey at the end
of this Kick Off session

Practice Interviews

Do live technical interviews
with direct feedback

Get this done May 15th!

Written feedback

Receive behind the
scenes performance
feedback and tips after
each practice interview

**Technical workshops
and guest speakers**

Deepen your practice and
learn from inspiring experts

B.

How it works alt

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Sign up for interview program → **Interview Engineers**

Conduct live technical interviews with direct feedback

→ **Written feedback** given to students on performance and progress

Technical workshops

We conduct workshops based on the learnings we see from student interviews.

→ Feedback given to professors to improve academic curriculum and alignment to market

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" Thank you for the feedback! I've realized how important interviewing is, especially for the companies I would like to work for. After a few rejections, I've been determined to improve my interviewing and problem-solving skills because it's so important as a software engineer. Thanks so much for this opportunity and practice program! The feedback has been golden."

Howard CS Student

" I just wanted to thank you and the whole team for the Howard Practice Interviews. I recently got an offer from one of my dream companies so I wanted to thank you guys from the bottom of my heart because the interviews helped me a lot."

Howard CS Student

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SIGN UP SURVEY

If you have any questions, please ask them now!

Please also take a few minutes to fill out the
Sign Up Form shared in the Zoom chat.

After you fill out this survey, within 24 hrs you'll
receive an email inviting you to schedule your
first practice interview.

B.