

Reference Letter

Mr. Ivan Yankov, born on March 18, 1994, from Bulgaria,

joined our company on August 1, 2022, and was employed as Software Engineer within the Legacy Team.

JobCloud is the leading digital company in the Swiss job market and offers various recruitment solutions. In addition to job portals such as the two market leaders jobs.ch and jobup.ch in German- and French-speaking Switzerland, the portfolio also includes innovative technologies.

As Software Engineer, Ivan Yankov was responsible for the following tasks:

- Maintenance of the B2B platform for the job publishing site jobs.ch.
- Collaboration with internal and external stakeholders to accomplish defined goals.

Within the scope of additional duties, he was responsible for:

- Adding cookie consent and Tealium event tracking for the B2B platform.
- Adding new layout for the published ads.
- Modifying build script with security improvements.

Ivan Yankov possessed a wide range of specialist know-how, good knowledge of the industry and extensive experience in his entire area of responsibility. He adapted to the new team and new environment very quickly and made connections with ease. He made effective use of his expertise and fully met our expectations.

Ivan Yankov consistently delivered very good work. He was able to balance efforts with results very effectively with high adherence to deadlines.

Thanks to his strong analytical skills and his exceptionally cross-linked way of thinking, Ivan Yankov assimilated new situations, demanding processes and complex interrelationships remarkably quickly and thoroughly and drew from them forward-looking and realisable conclusions.



We perceived Ivan Yankov as a conscientious and dedicated employee. He was prepared to take on more responsibility, if necessary, acted independently and was committed to his own area of work. Proving himself to be relationship-focused, Ivan established professional relationships quickly and was always happy to offer his advice on many technical and product related topics. Ivan Yankov scrutinised the existing structures and processes, put forward solid, achievable suggestions for improvements, and played an important part in their implementation. Adopting an open and positive attitude towards change, Ivan Yankov advocated innovation and was an active participant in its implementation.

Ivan Yankov communicated and presented topics in a clear and concise fashion, appropriate to the target audience. Thanks to his comprehensible arguments, he was able to win others over. A helpful individual, Ivan Yankov participated actively in the team and fostered collaboration. Ivan Yankov had a confident demeanour as well as advanced social skills and was recognised for his professionalism. He was valued by customers, colleagues and managers alike.

This reference letter has been drawn up as Ivan Yankov is leaving us of his own accord, effective March 31, 2023. We greatly regret his departure, thank him for his commitment and wish him all the best and every success for his professional and personal future.

Zürich, March 31, 2023

JobCloud AG



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