IVC College Objectives

Objective I:

Increase by 5% the total number of degrees and certificates awarded, and the number of students who are transfer prepared.

Objective II:

Increase student retention and persistence rates by 5%.

Objective III:

Develop a prescribed framework that will enhance effective use of student support services.

Objective IV:

Increase Career and Technical Education opportunities for student, faculty, and community members through development of new and revised certificates (5% annually), faculty engagement (5% annually), and business and community partnerships (10% annually).

Objective V:

Develop and annually assess student learning outcomes (SLOs) for all courses and programs. Assess ISLOs according to the timetable established. Develop and annually assess administrative unit outcomes (AUOs).

Objective VI:

Increase the number of students who successfully complete the ESL pre-collegiate sequence and enroll in college-level courses. Increase the ARCC improvement rate for credit ESL courses to meet or exceed the peer group average.

Objective VII:

Align the college's revenues with expenditures and achieve a \$1.5 million college operational reserve.

Objective VIII:

Satisfy 2012-13 NIMSCAST standards to enhance public safety at IVC.

Objective IX:

Increase IVC Foundation revenues by 10% over fiscal year 2011-2012

Objective X:

Complete ATEP site development plans including a multi-year schedule of IGETC/GE courses and a STEM (science, technology, engineering, arts and math) emphasis. Develop external partnerships, communicate and market programs and services to the community, and cultivate resources necessary to successfully execute the development of a new facility.

Objective XI:

Improve sustainability in water use, power use, construction practices, waste production, and land use. Increase the educational functionality of campus grounds. (Conceptually approved. Exploring the use of the AASHE standards to measure the objective.)

IVC College Goals

Goal 1: Teaching and Learning

Facilitate student success by developing programs that prepare students for academic transfer, degree and career technical certificate completion.

Goal 2: Intensive Student Support:

Provide exemplary instructional and student support services and infrastructure focused on student success.

Goal 3: Leadership and Accountability:

Promote institutional effectiveness and student success based on a college culture of transparent and responsive leadership, collegial dialogue, and accountability.

Goal 4: Finance and Resource Development:

Enhance external resources in support of a quality educational environment.

District-wide Objective

District-wide Objective 1.1:

SOCCCD Chancellor will take the actions necessary to assure that employees district-wide collaborate on the achievement of common educational benchmarks

District-wide Objective 1.2:

SOCCCD Chancellor will periodically communicate directly to employees district-wide.

District-wide Objective 1.3:

SOCCCD will relocate District Services to provide equitable accessibility for both campuses and facilitate more effective district services-college collaboration.

<u>District-wide Objective 2.1:</u>

SOCCCD will increase the rates of completion for degrees, certificates and transfer-readiness by 5% annually.

District-wide Objective 3.1:

SOCCCD will articulate its vision for future innovations in an annually updated *SOCCCD Technology Plan* which will be collaboratively developed, widely distributed and implemented according to defined priorities.

District-wide Objective 4.1:

SOCCCD will develop and implement a model for a cycle of District-wide long-term and short-term planning including a process for District Services Administrative Unit Review.

District-wide Objective 4.2:

SOCCCD will review and revise the resource allocation processes to ensure that expenditures are linked to planning priorities.

District-wide Objective 4.3:

SOCCCD will prepare and distribute an annual report that outlines the progress on District-wide Goals.

District-wide Objective 5.1:

SOCCCD will prepare a planning and decision-making manual to describe the steps and timelines in these processes including the composition and calendar of collaborative groups that develop recommendations to the Chancellor.

District-wide Objective 5.2:

SOCCCD will annually assess its decision-making processes with an eye toward continual improvement.

District-wide Objective 6.1:

SOCCCD Chancellor and College Presidents will collaborate to determine responsibility for the use and maintenance of Advanced Technology & Education Park.

<u>District-wide Objective 6.2:</u>

SOCCCD Chancellor and College Presidents will collaborate to develop a 3- to 5-year site development plan for the maintenance and use of the Advanced Technology & Education Park.

District-wide Objective 6.3:

SOCCCD will include an analysis of external scans data in the *Annual Progress Report on the SOCCCD Strategic Plan 2011 – 2014* and will adjust the next year's action steps accordingly.

District-wide Objective 6.4:

SOCCCD will assess the educational needs of the communities within the District <u>boundaries and will pursue</u> joint venture partnerships with educational institutions and <u>business/industry.</u>

District-wide Goals

Goal 1:

SOCCCD will create a district-wide culture which is characterized by mutual respect and collaboration and which celebrates the uniqueness of each institution.

Goal 2:

SOCCCD will support innovations that result in quantifiable improvement in student preparedness and success and will facilitate the institutionalization of those innovations across the District.

Goal 3:

SOCCCD will maintain its technological leadership and will make future advancements which enhance student access and success.

Goal 4:

SOCCCD will increase the effective use of all resources by developing and implementing a cycle of integrated District-wide planning.

Goal 5:

SOCCCD will develop, document and implement data-driven District-wide decision-making processes that are collaborative, transparent, efficient and effective.

Goal 6:

SOCCCD will assess the educational needs of the communities within the District boundaries and will pursue joint venture partnerships with educational institutions and business/industry.