

SOCCCD District-wide Strategic Plan 2014-2020

Approved District-wide Objectives

Final Revision 2/21/14

Goal 1: SOCCCD will foster an environment characterized by creativity, innovation, respectful interactions and collaboration.

- 1.1 Recognize and support innovative ideas that improve collaboration and respectful interactions district-wide.*
- 1.2 Improve district climate in the areas of optimism, commitment, and respectful collaboration.*
- 1.3 Improve the representative process through active engagement and communication.*
- 1.4 Increase professional development opportunities that potentiate employees' talents and interests.*
- 1.5 Improve training for all employees to increase district-wide understanding of organizational structure, resources, processes and procedures.*

Goal 2: SOCCCD will promote students' success by enhancing the teaching and learning environment.

- 2.1 Increase student completion rates (degrees, certificates, and transfer) while preserving access, enhancing quality, and closing achievement gaps.*
- 2.2 Increase employee professional development opportunities that focus on student success outcomes.*

Goal 3: SOCCCD will advance economic and workforce development through regional partnerships with educational institutions and industry and by strengthening career technical education.

- 3.1 Formalize collaborative partnerships with the business community and regional educational institutions to support workforce development.*
- 3.2 Improve alignment between workforce development offerings and regional job opportunities.*

Goal 4: SOCCCD will strengthen long-term financial health and institutional effectiveness through integrated planning and resource allocation.

- 4.1 Systematically assess the effectiveness of planning and resource allocation district-wide.*
- 4.2 Improve processes and procedures for efficiency, effectiveness, and responsiveness district-wide.*
- 4.3 Develop and initiate multi-year financial planning.*