SOCCCD District-wide Strategic Plan 2014-2020
Approved District-wide Objectives

District-wide Planning Council Meeting
December 13, 2013

Goal 1: SOCCCD will foster an environment characterized by creativity, innovation, respectful interactions and collaboration.

1.1 Recognize and support innovative ideas that improve collaboration and respectful interactions district-wide.

1.2 Improve district climate in the areas of optimism, commitment, and respectful collaboration.

1.3 Improve the representative process through active engagement and communication.

1.4 Increase professional development that potentiates employees' talents and interests.

1.5 Improve training for all employees to increase district-wide understanding of organizational structure, resources, processes and procedures.

Goal 2: SOCCCD will promote students' success by enhancing the teaching and learning environment.

2.1 Increase completion rates of students earning community college credentials (associate degrees and certificates) while preserving access, enhancing quality, and eradicating achievement gaps.

2.2 Increase professional development opportunities, for all employees, which are focused on student success outcomes.

Goal 3: SOCCCD will advance economic and workforce development through regional partnerships with educational institutions and industry and by strengthening career technical education.

3.1 Formalize collaborative partnerships with the business community and regional educational institutions to support workforce development.

3.2 Improve alignment between workforce development offerings and regional job opportunities.

Goal 4: SOCCCD will strengthen long-term financial health and institutional effectiveness through integrated planning and resource allocation.

4.1 Systematically assess the effectiveness of planning and resource allocation district-wide.

4.2 Improve processes and procedures for efficiency, effectiveness, and responsiveness district-wide.

4.3 Develop and initiate multi-year financial planning.