Hoang Le

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SUMMARY

Results-oriented Software Engineer specializing in frontend development with expertise in React, Next.js, and Angular. Played a key role in optimizing digital onboarding processes, reducing setup times by 50%, and standardized internal UI components to resolve code inconsistencies. Seeking to leverage project management and technical skills in a Senior Frontend Engineer role to drive innovation and performance in a leading tech organization.

WORK EXPERIENCE

Employment Hero | *Software Engineer*   **Jun 2022 - Sep 2025**

Product: All-in-one HR solution for managing HR, payroll, performance, learning, recognition, and benefits.
- Led frontend architecture and technical planning for a 4-developer squad, providing mentorship via comprehensive code reviews and technical training, and driving critical project decisions.
- Engineered and implemented a digital onboarding checklist in partnership with product and design, reducing new organization setup time by 50% and accelerating time-to-value.
- Enhanced code quality by implementing rigorous coding standards and upgrading testing frameworks, decreasing test execution times from 4-5 minutes, optimizing CircleCI resource utilization, and achieving cost savings.
- Championed the 'Snowflakes' initiative to standardize internal UI library components, resolving 50+ inconsistencies across team modules and eliminating recurring code review issues.
- Collaborated cross-functionally to ideate, develop, and launch features, enhancing user engagement and product stickiness.

FPT Software | *Software Engineer*   **Nov 2021 - Jun 2022**

- Analyzed complex business requirements and user stories to define precise acceptance criteria, leading to enhanced project clarity and more efficient requirement handling
- Maintained direct stakeholder communication using web accessibility principles to ensure effective requirement clarification and feedback integration, improving team alignment and project outcomes
- Mentored and led a 4-member development team, overseeing unit test creation and successful A/B test implementations.

Favie Tech | *Software Engineer*   **Mar 2021 - Nov 2021**

Project: Car Insurance, Dentist Management Systems.
- Collaborated effectively with testers to debug and resolve issues, improving software reliability and user satisfaction
- Evaluated and recommended optimal technical libraries, ensuring adherence to project budget and performance requirements
- Managed team activities and facilitated daily stand-up meetings.

Designveloper | *Software Engineer*   **Dec 2020 - Mar 2021**

- Developed data structures and integrated React applications with server APIs, enhancing application's responsiveness and user experience
- Automated deployment processes using AWS services, reducing deployment time and minimizing human error
- Finalized project requirements and solutions with customers, leveraging communication skills to ensure project alignment and satisfaction

Trixgo | *Software Engineer*   **Sep 2020 - Dec 2020**

- Designed database schemas and implemented functional components using Node.js and TypeScript, enhancing system efficiency and maintainability
- Developed and enhanced UI, including a chat system, improving user satisfaction by 20%.
- Created systems for user feedback using Angular, leading to continuous website improvements and enhanced user experience

EDUCATION

Hutech University, Vietnam | *Bachelor of Engineering, Information Technology*   **Sep 2017 - Oct 2022**

SKILLS

- **Web Front-end Technologies:** React, Next.js, Angular 2+, TypeScript, Redux, HTML5, CSS3, Jest
- **Back-end Technologies:** REST, HTTPS, Node.js, Nest.js, MongoDB, PostgreSQL, AWS
- **Development Tools:** Git, GitHub, GitLab, Figma, VS Code, Cursor, AI Tools (Prompt, MCP, etc.)
- **Methodologies & Practices:** Agile/Scrum, Technical Documentation & Proposals, Coaching & Code Review, Performance Optimization, Data Structures & Algorithms, UI/UX Design, Web Accessibility, Responsive Design