

Hoang Le

Software Engineer

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Highly motivated and results-oriented Software Engineer with 5+ years of experience, specializing in frontend development and modern JavaScript frameworks including React, Next.js, and Angular. Proven leader skilled in project management, team leadership, and delivering high-quality, scalable user interfaces within fast-paced Agile/Scrum environments. Demonstrated expertise in performance optimization, UI/UX design, and fostering collaborative team dynamics. Eager to apply technical acumen and innovation in a challenging Senior Frontend Engineer role within a leading tech organization.

WORK EXPERIENCE

Software Engineer

June 2022 – Present

Employment Hero, VietNam

Product: All-in-one HR solution for managing HR, payroll, performance, learning, recognition, and benefits.
Responsibilities:

- Led frontend architecture and technical planning for a 4-developer squad, providing mentorship via comprehensive code reviews and technical training, and driving critical project decisions.
- Engineered and implemented a digital onboarding checklist in partnership with product and design, reducing new organization setup time by 50% and accelerating time-to-value.
- Enhanced code quality by implementing rigorous coding standards and upgrading testing frameworks, decreasing test execution times from 4-5 minutes, optimizing CircleCI resource utilization, and achieving cost savings.
- Championed the 'Snowflakes' initiative to standardize internal UI library components, resolving 50+ inconsistencies across team modules and eliminating recurring code review issues.
- Collaborated cross-functionally to ideate, develop, and launch features, enhancing user engagement and product stickiness.

Tech: React.js, Next.js, Typescript, Redux, React Native, Jest, React Hook Form, React Query

Software Developer

Nov 2021 – Jun 2022

FPT Software, VietNam

Project: Health Care web application.

Responsibilities:

- Analyzed complex business requirements and user stories to define precise acceptance criteria.
- Maintained direct stakeholder communication for effective requirement clarification and feedback integration.
- Mentored and led a 4-member development team, overseeing unit test creation and successful A/B test implementations.

Tech: React.js, Typescript, Redux, Google OAuth, Jest

Software Developer

Mar 2021 – Nov 2021

Favie Tech, VietNam

Project: Car Insurance, Dentist Management Systems.

Responsibilities:

- Collaborated with testers to debug and resolve issues.
- Evaluated and recommended optimal technical libraries, ensuring adherence to project budget and performance requirements
- Managed team activities and facilitated daily stand-up meetings.

Tech: Angular 12, Node.js, Nestjs, Rxjs, Firebase

Software Developer

Dec 2020 – Mar 2021

Designveloper, VietNam

Project: Solar Energy Sale System

Responsibilities:

- Developed data structures and integrated React applications with server APIs.
- Automated deployment processes using AWS services.
- Finalized project requirements and solutions with customers.

Tech: React.js, Next.js, Nestjs, MongoDB, SCSS, Redux, AWS, Typescript, Rxjs

Software Developer

Sep 2020 – Dec 2020

Trixgo, VietNam

Project: Construction Enterprise Management System.

Responsibilities:

- Designed database schemas and implemented functional components.
- Developed and enhanced UI, including a chat system, improving user satisfaction by 20%.
- Created systems for user feedback and website improvement.

Tech: Node.js, MongoDB, Amazon Web Services, JavaScript, HTML, CSS, JQuery

EDUCATION

Hutech University, VietNam

Bachelor of Engineering – Information Technology

SKILLS

Web Front-end Technologies: React, Next.js, Angular 2+, TypeScript, Redux, HTML5, CSS3, Jest

Back-end Technologies: REST, HTTPS, Node.js, NestJs, MongoDB, PostgreSQL, AWS

Development Tools: Git, GitHub, GitLab, Figma, VS Code, Cursor, AI Tools (Prompt, MCP, etc.)

Methodologies & Practices: Agile/Scrum, Technical Documentation & Proposals, Coaching & Code Review, Performance Optimization, Data Structures & Algorithms, UI/UX Design, Web Accessibility, Responsive Design



Thanks!

Looking forward to hearing from you.