

## Internal Complaints Committee

Sl.No.	Name	Designation	Role
1.	Dr. Kalpana Venugopal	Professor, Associate Dean, MBA	Chair Person
2.	Dr. B M Rama Murthy	Professor, Principal, AIMS	Member
3.	Dr. V. Saravana Kumar	Professor, Program Manager, MBA	Member
4.	Ms. Saraswathi	HR Executive	Member
5.	Prof. Sanjana Chinnu Jacob	Assistant Professor, Program Manager, BBA and BBA Aviation	Member
6.	Ms. Sudha S	Administration officer	Member
7.	Dr. Anuradha T N	Professor, MBA, Director - ACSD	Member
8.	Prof. Bidisha Pal	Assistant Professor, BCA	Member
9.	Ms. Deepa V.H	Assistant Professor, BBA	Member
10.	Ms. Mamatha. S	AIQAC Manager, AIQAC	Member
11.	Ms. B. Seethalakshmi	Assistant Professor, MCA	Member
12.	Prof. Sree Vidya	Assistant Professor M.Com	Coordinator
13.	Smt. Sneha Damble	Program Co-ordinator, Disha Bharat	Member
14.	Ms. Chandu Shree	Student – MCA Program	Member – PG Student
15.	Ms. Kavya	Student – B.Com Program	Member – UG Student

**Re-constituted for the Academic Year 2024-2025 and 2025-2026.**

Principal  
Principal  
ACHARYA INSTITUTE OF  
MANAGEMENT & SCIENCES  
Bangalore-560058

## Annual Report of the Internal Complaint Committee (ICC)

Date : 20-6-2023

### Introduction:

The Internal Complaint Committee (IIC) at Soundarya Institute of Management and Science was established in accordance with the UGC guidelines and the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

This report provides an overview of the activities and findings of the Internal Complaint Committee (ICC) for the academic year 2023-2024.

### Composition:

Sl.No.	Name	Designation	Role
1	Dr. Roja Reddy	Principal & Executive Director	Chair Person
2	Ms. Usha Mohan	Chairperson, Bango Trust, Social Worker Volunteer	NGO Representative
3	Mr. Gopal Reddy	Director	Member- Non Teaching Staff
4	Ms. Sudha	Admin Officer	Member – Non Teaching Staff
5	Ms. Varshitha M	Student – BCA Program	Member – UG Student
6	Ms. Prerana Dhanapal Gowda	Student – MBA Program	Member – PG Student
7	Dr. Anuradha T N	Professor – School of Business	Member
8	Prof. Deepa V H	Asst. Professor, BBA Program	Member Secretary

### Case Overview:

During this reporting period, the ICC received **no complaints** related to sexual harassment. This indicates a positive and supportive environment for all individuals.

### Awareness Programs Conducted:

To promote a safe workplace, the ICC organized awareness programs focusing on the **Safer for Women and Children** in association with B\_PAC. These initiatives aimed to educate students and faculties on Safe constituency

### Meetings and Initiatives:

- Number of ICC meetings conducted: 02

The ICC conducted regular meetings during the academic year to review the implementation of policies, plan awareness programs, and ensure readiness to address any potential complaints.

### Conclusion:

ICC remains committed to upholding the dignity and safety of all members of Acharya Institute of Management and Science. While no complaints were reported during this period, the committee continues its efforts to create a supportive environment through awareness and preventive measures.