



II Semester B.B.A. Examination, June/July 2025

(NEP)

BUSINESS ADMINISTRATION

2.2 : Human Resource Management

Time : 2½ Hours

Max. Marks : 60

Instruction : Answer should be written in **English** language only.

SECTION – A

I. Answer **any six** sub-questions. **Each** sub-question carries **two** marks. **(6×2=12)**

- 1) a) What is right sizing of workforce ?
- b) Define selection.
- c) What is placement ?
- d) Who is HR manager ?
- e) Write the meaning of recruitment matrix.
- f) Give the meaning of incentive scheme.
- g) Mention any two needs of training.
- h) What is HRM ?

SECTION – B

II. Answer **any three** questions. **Each** question carries **four** marks. **(3×4=12)**

- 2) Discuss the importance of motivation.
- 3) Explain the essentials of successful induction.
- 4) Explain the need of compensation.
- 5) Explain the employee engagement drivers.
- 6) Explain the importance of manpower planning.

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SECTION – C

III. Answer **any three** questions. **Each** question carries **twelve** marks. **(3×12=36)**

- 7) What is training ? Explain the methods of training.
 - 8) Explain the functions and challenges of HRM.
 - 9) What is employee engagement ? Explain the models of employee engagement.
 - 10) Briefly explain the techniques of performance appraisal.
 - 11) What is transfer ? Explain the advantages and disadvantages of transfer.
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