



**II Semester B.B.A. Examination, June/July 2025**

**(NEP)**

**BUSINESS ADMINISTRATION**

**2.2 : Human Resource Management**

Time : 2½ Hours

Max. Marks : 60

***Instruction : Answer should be written in English language only.***

**SECTION – A**

I. Answer **any six** sub-questions. **Each** sub-question carries **two** marks. **(6x2=12)**

- 1) a) What is right sizing of workforce ?
- b) Define selection.
- c) What is placement ?
- d) Who is HR manager ?
- e) Write the meaning of recruitment matrix.
- f) Give the meaning of incentive scheme.
- g) Mention any two needs of training.
- h) What is HRM ?

**SECTION – B**

II. Answer **any three** questions. **Each** question carries **four** marks. **(3x4=12)**

- 2) Discuss the importance of motivation.
- 3) Explain the essentials of successful induction.
- 4) Explain the need of compensation.
- 5) Explain the employee engagement drivers.
- 6) Explain the importance of manpower planning.



### SECTION – C

III. Answer any three questions. Each question carries twelve marks. (3×12=36)

- 7) What is training ? Explain the methods of training.
- 8) Explain the functions and challenges of HRM.
- 9) What is employee engagement ? Explain the models of employee engagement.
- 10) Briefly explain the techniques of performance appraisal.
- 11) What is transfer ? Explain the advantages and disadvantages of transfer.