



II Semester M.Com. Degree Examination, August/September 2025
(CBCS Scheme) (2020 – 21)
COMMERCE

Paper – 2.6 : Indian Ethos and Leadership

Time : 3 Hours

Max. Marks : 70

SECTION – A

Answer **any seven** out of ten. **Each** question carries **two** marks.

(7×2=14)

1. a) Define Indian Ethos in the context of management.
- b) What are the key features of Work Ethos ?
- c) What does the quote “In the happiness of his subjects lies the king’s happiness; in their welfare, his welfare” emphasise in Kautilya’s Arthashastra ?
- d) What is meant by Moral Leadership ?
- e) Mention any two differences between Ethics and Ethos.
- f) State two causes of poor work ethos in organizations.
- g) What is the role of Emotional Intelligence in leadership ?
- h) Mention two techniques used for Stress Management.
- i) Define Personality Development from the Indian perspective.
- j) What is meant by Trans-Cultural Human Values ?

SECTION – B

Answer **any four** questions out of six. **Each** question carries **five** marks.

(4×5=20)

2. Explain the relevance of Indian Ethos in modern managerial decision-making with examples.
3. Explain the importance of values for managers in a globally changing business environment.
4. How does communication skill contribute to leadership effectiveness ?
5. Examine the significance of leadership style analysis and 360-degree feedback in organizations.

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6. Describe the relevance of meditation and yoga in stress management in Indian corporate culture.
7. Evaluate the role of Indian heritage in business and production practices.

SECTION – C

Answer **any two** questions out of four. **Each** question carries **twelve** marks. (2×12=24)

8. Describe in detail the model of management in the Indian socio-political environment and its influence on corporate practices.
9. Analyse the relationship between leadership, organizational culture and values with suitable examples.
10. Explain the skills required for leadership and performance management with reference to coaching, mentoring and conflict resolution.
11. Examine the impact of work values on various stakeholders such as employees, customers, government, competitors and society with reference to Indian ethos.

SECTION – D

Answer the following question :

(1×12=12)

12. As an HR manager of a reputed company, prepare a brief report recommending three practical strategies for incorporating Indian ethos and leadership principles into your organization's leadership development program. Justify how these strategies would improve organizational performance and employee satisfaction.
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