

### An Analysis on Gender Disparity in Industry Trades

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Capstone Research Paper

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### **Author Note**

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#### Introduction

Gender disparity in trading has long been a point of contention in academic research. A six year study by Barber and Odean showed that men on average trade 45% more than women, and that trading reduces men's net returns by 2.65 percentage points a year as opposed to 1.72 percentage points for women (Barber et al., 2001). Similarly, a study conducted at Colorado State University showed that women invest their pensions more conservatively than men, and are more risk averse with their finances in general (Bajtelsmit et al., 1996). In recent years, a new trend has emerged; more and more women are investing in specific value-driven industries. Women have been part of the force responsible for the doubling of ESG (Environmental, Social & Governance) assets to \$8.1 trillion worldwide since 2014 and are gradually increasing participation in active investment (InvestmentNews, 2017). Given these points of data, it is logical to consider - do men and women invest in different industries? This paper will seek to examine the effects of gender disparity on industry trades by analyzing a dataset of trades from 1996-1997 to find any significant patterns or correlations.

### **Hypothesis**

The hypothesis of this research paper is that women tend to make more investments in light industries such as Services and Public Administration, while men invest more in heavy industries like Manufacturing and Construction. Light industries are less capital-intensive than heavy industries, and are more consumer-oriented than business-oriented. Given that women tend to traditionally work in the service industry while men take on more labor-intensive careers like construction, the theory is that greater exposure to and knowledge of light industries cause women to invest in businesses operating under such categorizations (Ngai et al., 2017).

### **Tests**

### Sorting Trades by Industry

The dataset was first re-sorted with respect to SIC (Standard Industrial Classification) codes in Column Y of the data file, which are four-digit numerical representations of major businesses and industries. A new variable was then created in Column Z titled "Industry", where the first two digits of each SIC code were matched to the major industry sector to which the business belonged to. The trades were allocated under the following industries - Mining, Construction, Manufacturing, Transportation, Trade, Finance Insurance & Real Estate, Services and Public Administration - based on Table I shown below. This was derived from a SIC Code guideline provided by the McKimmon Center for Extension & Continuing Learning (North Carolina State University, 2020).

Table I: SIC Codes by Industry

SIC Codes (First two digits)	Industry
10, 12, 13, 14	Mining
15, 16, 17	Construction
20-39	Manufacturing
40-49	Transportation
50-59	Trade
60-67	Finance Insurance & Real Estate
70-89	Services
91-98	Public Administration

### **Exclusion of Selected Trades**

After the above steps, trades from Rows 2 - 471 and Rows 207482 - 207498 were excluded from further analysis, as they either did not have four-digit industry codes or had the two-digit code of "99", which represents non-classifiable establishments. Trades from rows 472 - 207481 were retained to run dummy variable regressions.

### **Dummy Variable Regressions**

Based on the variable "Gender" in Column M, a new dummy variable was created in Column AA, "Gender Dummy". Females, presented as "F" were coded with the value of 1, while males presented as "M" were coded with the value of 0. This was replicated another eight times in Rows AB to AI for the different industries, under the names "Mining Dummy", "Construction Dummy" and so on. For example, under Column AB "Mining Dummy", trades with the Mining industry classification were coded with the value of 1, while trades not under the Mining classification were coded with the value of 0.

Using the Data Analysis tool in Excel, a dummy regression test was run using "Gender Dummy" as the y-input range (AA472 - AA207481) and "Mining Dummy" as the x-input range (AB472 - AB207481). This was repeated another seven times with the y-input range staying constant, and the x-input range changing to accommodate the remaining industry-based dummy variables. The regression output results were then recorded and analyzed.

### Results

## Mining

#### SUMMARY OUTPUT

Regression Statistics						
Multiple R	0.00139931					
R Square	1.9581E-06					
Adjusted R So	-2.873E-06					
Standard Erro	0.27794045					
Observations	207009					

### ANOVA

	df	SS	MS	F	Significance F
Regression	1	0.03131269	0.03131269	0.40533755	0.52434622
Residual	207007	15991.4761	0.0772509		
Total	207008	15991.5074			

		Coefficients itandard Error	t Stat	P-value	Lower 95%	Upper 95%	Lower 95.0% U	pper 95.0%
Intercept		0.08428326 0.00062532	134.78422	0	0.08305764	0.08550887	0.08305764	0.08550887
	1	0.00186343 0.00292687	0.6366611	0.52434632	-0.0038732	0.00760003	-0.0038732	0.00760003

A simple linear regression was calculated to predict trades in Mining based on gender (being female). The regression model produced  $R^2 = 0.0000020$ , F(1, 207007) = 0.41, p > 0.05. The results are not statistically significant, meaning that there is **no correlation** between being female and making trades in Mining.

### Construction

### SUMMARY OUTPUT

Regression Statistics							
Multiple R	0.00778107						
R Square	6.0545E-05						
Adjusted R So	5.5715E-05						
Standard Erro	0.27793231						
Observations	207009						

#### ANOVA

	df	SS	MS	F	Significance F
Regression	1	0.96820599	0.96820599	12.534	0.0003997
Residual	207007	15990.5392	0.07724637		
Total	207008	15991.5074			

	Coefficients itandard Erroi t S	tat P-value	Lower 95%	Upper 95%	Lower 95.0% (	Jpper 95.0%
Intercept	0.08420193 0.00061267 137.4	34641 0	0.08300112	0.08540275	0.08300112	0.08540275
	0 0.02827754 0.00798724 3.540	33884 0.0003997	0.01262274	0.04393234	0.01262274	0.04393234

A simple linear regression was calculated to predict trades in Construction based on gender. The regression model produced  $R^2 = 0.000061$ , F(1, 207007) = 12.53, p < 0.01. The results are statistically significant, meaning that there **is correlation** between being female and making trades in Construction.

### Manufacturing

### SUMMARY OUTPUT

Regression	Statistics
Multiple R	0.01032197
R Square	0.00010654
Adjusted R So	0.00010171
Standard Erro	0.27792592
Observations	207009

### ANOVA

Regression 1 1.70378397 1.70378397	22.057507	2 6477F-06
		2.04//1-00
Residual 207007 15989.8036 0.07724282		
Total 207008 15991.5074		

		Coefficients	tandard Erro	t Stat	P-value	Lower 95%	Upper 95%	Lower 95.0%	Upper 95.0%
Intercept		0.08737421	0.00088474	98.7567068	0	0.08564014	0.08910829	0.08564014	0.08910829
	0	-0.005744	0.00122303	-4.6965421	2.6477E-06	-0.0081411	-0.0033469	-0.0081411	-0.0033469

A simple linear regression was calculated to predict trades in Manufacturing based on gender. The regression model produced  $R^2 = 0.00011$ , F(1, 207007) = 22.06, p < 0.01. The results are statistically significant, meaning that there **is correlation** between being female and making trades in Manufacturing.

### **Transportation**

SU Enter OUTPUT

Regression Statistics						
Multiple R	0.00235562					
R Square	5.5489E-06					
Adjusted R So	7.1821E-07					
Standard Erro	0.27793995					
Observations	207009					

#### ANOVA

	df	SS	MS	F	Significance F
Regression	1	0.08873594	0.08873594	1.14867612	0.2838277
Residual	207007	15991.4187	0.07725062		
Total	207008	15991.5074			

		Coefficients	tandard Erro	t Stat	P-value	Lower 95%	Upper 95%	Lower 95.0%	Upper 95.0%
Intercept		0.08418815	0.00063359	132.875657	0	0.08294634	0.08542997	0.08294634	0.08542997
	0	0.0025595	0.00238812	1.07176321	0.28382765	-0.0021212	0.00724014	-0.0021212	0.00724014

A simple linear regression was calculated to predict trades in Transportation based on gender. The regression model produced  $R^2 = 0.0000055$ , F(1, 207007) = 1.15, p > 0.05. The results are not statistically significant, meaning that there is **no correlation** between being female and making trades in Transportation.

### **Trade**

### SUMMARY OUTPUT

Regression Statistics							
Multiple R	0.0017289						
R Square	2.9891E-06						
Adjusted R So	-1.842E-06						
Standard Erro	0.27794031						
Observations	207009						

### ANOVA

	df	SS	MS	F	Significance F
Regression	1	0.04780041	0.04780041	0.61876899	0.43150601
Residual	207007	15991.4596	0.07725082		
Total	207008	15991.5074			

		Coefficients	tandard Erro	t Stat	P-value	Lower 95%	Upper 95%
Intercept		0.08453116	0.00064501	131.054332	0	0.08326696	0.08579536
	0	-0.0015808	0.00200958	-0.786619	0.43150582	-0.0055195	0.00235795

A simple linear regression was calculated to predict trades in Trade based on gender. The regression model produced  $R^2 = 0.0000030$ , F(1, 207007) = 0.62, p > 0.05. The results are not statistically significant, meaning that there is **no correlation** between being female and making trades in Trade.

### Finance, Insurance, Real Estate

### SUMMARY OUTPUT

Regression Statistics							
Multiple R	0.0017289						
R Square	2.9891E-06						
Adjusted R So	-1.842E-06						
Standard Erro	0.27794031						
Observations	207009						

### ANOVA

	df	SS	MS	F	Significance F
Regression	1	0.04780041	0.04780041	0.61876899	0.43150601
Residual	207007	15991.4596	0.07725082		
Total	207008	15991.5074			

		Coefficients	tandard Erro	t Stat	P-value	Lower 95%	Upper 95%	Lower 95.0%	Upper 95.0%
Intercept		0.08453116	0.00064501	131.054332	0	0.08326696	0.08579536	0.08326696	0.08579536
	0	-0.0015808	0.00200958	-0.786619	0.43150582	-0.0055195	0.00235795	-0.0055195	0.00235795

A simple linear regression was calculated to predict trades in Finance, Insurance and Real Estate based on gender. The regression model produced  $R^2 = 0.0000030$ , F(1, 207007) = 0.62, p > 0.05. The results are not statistically significant, meaning that there is **no correlation** between being female and making trades in Finance, Insurance and Real Estate.

### Services

### SUMMARY OUTPUT

Regression Statistics								
Multiple R	0.00322375							
R Square	1.0393E-05							
Adjusted R So	5.5619E-06							
Standard Erro	0.27793928							
Observations	207009							

#### ANOVA

	df	SS	MS	F	Significance F
Regression	1	0.16619267	0.16619267	2.15135466	0.14244568
Residual	207007	15991.3412	0.07725024		
Total	207008	15991.5074			

		Coefficients	tandard Erro	t Stat	P-value	Lower 95%	Upper 95%	Lower 95.0% (	Jpper 95.0%
Intercept		0.08401332	0.00065708	127.859364	0	0.08272547	0.08530118	0.08272547	0.08530118
	0	0.00261655	0.00178391	1.46674942	0.14244575	-0.0008799	0.00611297	-0.0008799	0.00611297

A simple linear regression was calculated to predict trades in Services based on gender. The regression model produced  $R^2 = 0.000010$ , F(1, 207007) = 2.15, p > 0.05. The results are not statistically significant, meaning that there is **no correlation** between being female and making trades in Services.

#### Public Administration

#### SUMMARY OUTPUT

Regression Statistics								
Multiple R	0.00396128							
R Square	1.5692E-05							
Adjusted R So	1.0861E-05							
Standard Erro	0.27793854							
Observations	207009							

#### ANOVA

	df	SS	MS	F	Significance F
Regression	1	0.25093399	0.25093399	3.24834334	0.07149714
Residual	207007	15991.2565	0.07724983		
Total	207008	15991.5074			

		Coefficients	tandard Erro	t Stat	P-value	Lower 95%	Upper 95%	Lower 95.0%	Upper 95.0%
Intercept		0.08440406	0.0006112	138.09577	0	0.08320612	0.085602	0.08320612	0.085602
	0	-0.0339453	0.01883429	-1.8023158	0.07149719	-0.0708601	0.00296941	-0.0708601	0.00296941

A simple linear regression was calculated to predict trades in Public Administration based on gender. The regression model produced  $R^2 = 0.000016$ , F(1, 207007) = 3.25, p > 0.05. The results are not statistically significant, meaning that there is **no correlation** between being female and making trades in Public Administration.

### Conclusion

Overall, the dummy variable regression tests showed that there is correlation between being female and trading in Construction and Manufacturing, but no correlation between being female and trading in the remaining six industries. This proves the hypothesis to be **false**, showing that women tend to trade more in Construction and Manufacturing which are considered heavy industries. However, although results were statistically significant (p < 0.01) for the Construction and Manufacturing regressions, the  $R^2$  coefficient was very low. This means that the independent variable, while significant, does not explain for any *variation* in the dependent variable. Being female does not account for the variability around the mean for the number of

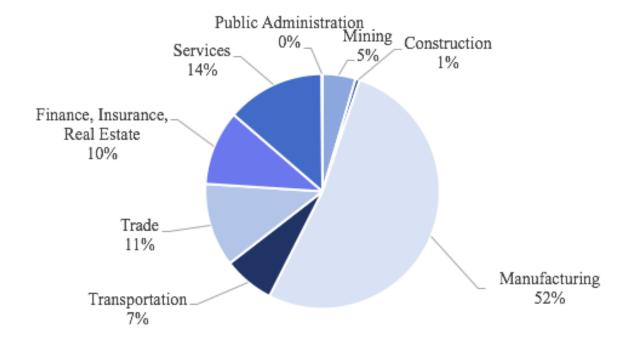
trades in a particular industry. As such, it might be more effective to run multilinear regression tests in the future that incorporate additional independent variables.

#### Limitations

The trades in the dataset from Rows 472 - 207481 were broken down by industry. As shown from Table II below, over half of the trades were made on businesses covered within the Manufacturing Industry (52%), while trades in industries like Construction and Public Administration only amounted to about <1% each. Given the disparity in volume of trades across industry, the data analysis conducted may not be the most accurate.

Table II: Industry Breakdown of Trades in Dataset

# Industry Breakdown of Trades



In addition, keeping in mind how large the dataset was, the trades could only be loosely grouped under eight umbrella industries by their two-digit codes, and not further broken down by sub-industries and operations. It would have been interesting to see if there were very specific

niche industries in which women traded more in. Furthermore, some of the trades could not be used to run the dummy variables regressions as they either did not have four-digit SIC codes or were non-classifiable establishments. The dataset used in this research paper is also very old; the amount of women making investments has increased significantly since the data was collected and general investment behaviors may also have changed over the years based on accessibility of information, volatility and market conditions.

### Future Ideas for Research

Given the growing trend of women investors actively making investments in ESG companies, it would be interesting to analyze more recent datasets to test if there exists any correlation between women and investment in sustainability-driven companies. Likewise, focusing on gender breakdown of investments in stereotypically feminine companies under the Retail sector would be an intriguing approach to consider. Beyond the academia component, research in such a direction would be an excellent way to better understand the gender disparity in trading, and how to narrow the gap.

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