

**Fourbrick Technology OPC Pvt. Ltd.** Sector-2, Noida, Uttar Pradesh

**Dear Pankaj Verma,**

We are pleased to offer you the position of **Full Stack Developer at Fourbrick Technology OPC Pvt Ltd.** Your skills and experience are a strong match for our team, and we are excited to welcome you aboard.

### **Below are the terms of your employment:**

#### **Position and Reporting**

You will be joining as **Full Stack Developer**, reporting directly to the **HR Department**, starting on **2nd, April, 2025**. Your place of work will be **Sector 2, Noida**.

#### **Compensation**

Your annual gross salary will be **₹ 2,64,000 ( Two Lac Sixty Four Thousand Rupees Only/-)**, payable monthly as per company policy. You will also be eligible for additional benefits as per the company's terms and policies.

#### **Probation Period**

You will be on probation for the first **six months**, during which your performance will be reviewed. Upon satisfactory completion, your employment will be confirmed.

#### **Work Hours**

Your expected work hours will be **Monday to Saturday, 10:00 AM to 7:00 PM**, with the **2nd and 4th Saturdays off**.

#### **Duties and Responsibilities:**

A Full Stack Developer is responsible for the entire software development lifecycle, from front-end to back-end, including designing, building, testing, and deploying web applications and systems.

#### **Development:**

- **Front-end:** Designing and developing user interfaces (UI) and user experiences (UX) using languages like HTML, CSS, and JavaScript.
- **Back-end:** Building server-side logic, APIs, and databases using languages like Python, Java, or Node.js.
- **Full-stack:** Creating and maintaining complete web applications, ensuring seamless integration of front-end and back-end components.

#### **Testing and Quality Assurance:**

- **Unit Testing:** Writing and executing unit tests to ensure individual components function correctly.

- **Integration Testing:** Testing the interaction between different parts of the application.
- **System Testing:** Testing the entire application as a whole to ensure it meets requirements.
- **Regression Testing:** Ensuring that new changes haven't introduced any bugs or issues.

### **Confidentiality and Non-Disclosure**

You will be required to maintain strict confidentiality of all company-related matters and sign Non-Disclosure Agreement (NDA) at the time of joining.

### **Documents Required**

At the time of joining, you are requested to submit the following documents:

1. Copies of certificates supporting your qualifications.
2. Address proof (e.g., Driving License, Voter ID, etc.).
3. Two passport-size photographs.
4. Last Companies Offer letters
5. Last Companies relieving & Experience letter
6. Last company last 3 months salary slip

### **Confidentiality and Non-Disclosure**

You will be required to sign a confidentiality agreement to protect proprietary information.

### **Employment Terms**

This offer is contingent upon successful completion of reference checks and verification of information provided during the interview process.

### **Next Steps**

Please indicate your acceptance of this offer by signing and returning a copy of this letter on or before **2nd, April, 2025**.

We are excited about the possibility of you joining our team and contributing to our success. Should you have any questions or need further clarification, feel free to contact us.

We look forward to welcoming you to **Fourbrick Technology OPC Pvt. Ltd.!**

[www.fourbrick.com](http://www.fourbrick.com)

Business Office: Fourbrick Technology OPC Private Limited, C-65 , Sector 2, Noida-201301, Uttar Pradesh  
Registered Office: Plot No. A-10/3, KH NO. 632,633,642,643, Nawada Extn, Uttam Nagar, New Delhi DL 110059 IN  
CIN Number: U93000DL2015OPC286566 | Tel: +91 120 4908555 | Email: info@fourbrick.com

## Acknowledgment and Acceptance

I, **Pankaj Verma**, accepted the offer for the position of **Full Stack Developer** with **Fourbrick Technology OPC Pvt. Ltd.** under the terms outlined above.

Signature: \_\_\_\_\_



**Ashutosh Kumar**  
Director & CEO  
Fourbrick Technology OPC Pvt. Ltd.