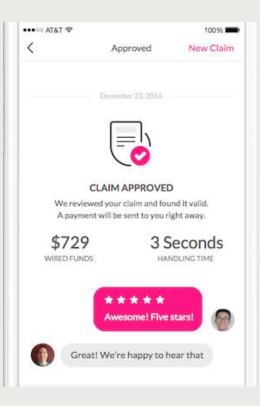
Fairness and Model Explainability

Fairness

"A computer system might be considered biased if it discriminates against certain individuals or groups of individuals."

https://docs.aws.amazon.com/sagemaker/latest/dg/clarify-detect-data-bias.html

Al in Action - Insurance



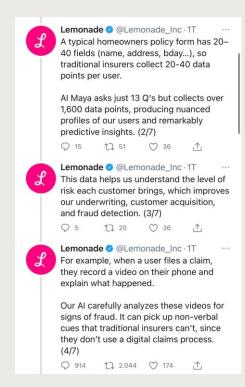
Fastest insurance claim paid out to a customer: world record set by Lemonade's claims bot Al Jim

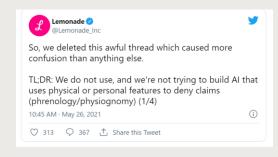
"reviewed a customer's claim, cross referenced it with the policy, ran <u>18 anti-fraud algorithms</u> on it, <u>approved</u> the claim, sent wiring instructions to the bank, and informed the client the claim was closed - all within <u>three</u> seconds and zero paperwork"

Accusations of Bias and Discrimination

"Lemonade tweeted about what it means to be an AI-first insurance company. It left a sour taste in many customers' mouths"

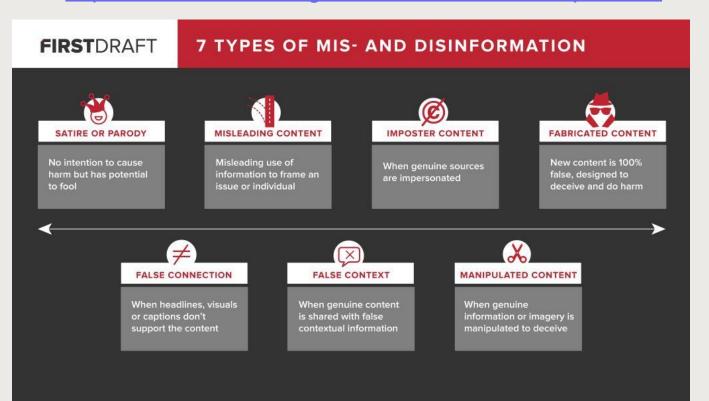
https://www.vox.com/recode/22455 140/lemonade-insurance-ai-twitter





Fake News on Social Media

Fake news. It's complicated. By Claire Wardle https://firstdraftnews.org/articles/fake-news-complicated/



Al in Action - Social Media

Twitter promises to fine-tune its 5G coronavirus labeling after unrelated tweets were flagged

Tweets with the words "oxygen" and "frequency" were being tagged with a fact-check label

https://www.theverge.com/2020/6/27/21305503/twitter-labels-5g-conspiracy-coronavirus



Al in Action – Image Cropping

Twitter says its <u>image-cropping</u> algorithm was <u>biased</u>, so it's ditching it

"when tested on randomly linked images of people of various races and genders, favored White people over Black people and women over men"

https://www.cnn.com/2021/05/19/tech/twitter-image-cropping-algorithm-bias/index.html

Al in Action - Credit Card

The Apple Card Didn't 'See' Gender—and That's the Problem

- "users noticed that it seemed to offer <u>smaller lines of credit</u> to women than to men"
- "No one from the company seemed able to describe how the algorithm even worked, let alone justify its output."

https://www.wired.com/story/the-apple-card-didnt-see-genderand-thats-the-problem/

Algorithm is gender-blind

"Goldman landed on what sounded like an ironclad defense: The algorithm, it said, has been vetted for potential bias by a third party; moreover, it doesn't even use gender as an input. How could the bank discriminate if no one ever tells it which customers are women and which are men?"

https://www.wired.com/story/the-apple-card-didnt-see-genderand-thats-the-problem/

Proxies

The idea that <u>removing an input eliminates bias</u> is "<u>a very common and dangerous</u> <u>misconception</u>," says <u>Rachel Thomas</u>, a professor at the University of San Francisco and the cofounder of <u>Fast.ai</u>, a project that teaches people about AI

https://www.wired.com/story/the-apple-card-didnt-see-genderand-thats-the-problem/



Rachel Thomas

<u>fast.ai</u> co-founder & professor USF Data Institute | twitter: @math_rachel





1.5K



I'm an Al researcher, and here's what scares me about Al

AI is being increasingly used to make important decisions. Many AI experts (including <u>Jeff Dean</u>, head of AI at Google, and <u>Andrew Ng</u>, founder of Coursera and deeplearning.ai) say that warnings about sentient robots are overblown, but other harms are not getting enough attention. I agree. I am an AI researcher, and <u>I'm worried</u> about some of the societal impacts that we're already seeing. In particular, these 5 things scare me about AI:

- 1. Algorithms are often implemented without ways to address mistakes.
- 2. AI makes it easier to not feel responsible.
- 3. AI encodes & magnifies bias.
- 4. Optimizing metrics above all else leads to negative outcomes.
- 5. There is no accountability for big tech companies.

At the end, I'll briefly share some positive ways that we can <u>try to address</u> these.

https://twitter.com/janellecshane/status/1405 598023619649537



Challenges - What is the definition of fairness?





How to build models that are fair?

How would you prove that your model is not biased?

Types of Bias

- 1. Data Bias
- 2. Model Bias
- 3. Inference Bias

Data bias

If your data <u>prefers a particular ethnic group or race, or age or accent</u>, then the model trained on that data will also <u>reflect or even amplify</u> that bias

Similarly, a dataset that contains too many negative samples for one group may train a model to discriminate against that group

Model bias

A model can introduce bias if the <u>prediction behavior is not consistent</u> across different groups such as age, or gender, or income brackets

This behavior could be due to data or from bias introduced by the algorithm

"For instance, if an ML model is trained <u>primarily on data from middle-aged</u> <u>individuals</u>, it may be <u>less accurate</u> when making predictions involving <u>younger and</u> <u>older people</u>."

Inference bias

The <u>deployed model</u> is showing <u>signs of bias</u>. The training data and the model were okay.

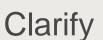
This can happen if the <u>training</u> data distribution and <u>production</u> data <u>distribution</u> are <u>different</u>

"For example, the outputs of a model for predicting home prices can become biased if the mortgage rates used to train the model differ from current, real-world mortgage rates"

SageMaker Tools

Detect bias and explain the model behavior







Experiments



Model Monitor



Augmented

SageMaker Clarify

"Detect bias in ML models and understand model predictions"

- Unified capability (consolidates data from other tools)
- Detect bias
 - During data preparation
 - After model training
 - Deployed Models
- Tools to help explain model predictions

Explainability

Clarify uses <u>model-agnostic feature-attribution</u> approach to explain predictions

Uses game-theory to assign each feature an importance value [Shapley values]

- Why did the model reject a particular loan application?
- How does the model make predictions?
- Why did this model make an incorrect prediction?
- Which feature has the most significant influence on the behavior of the model?

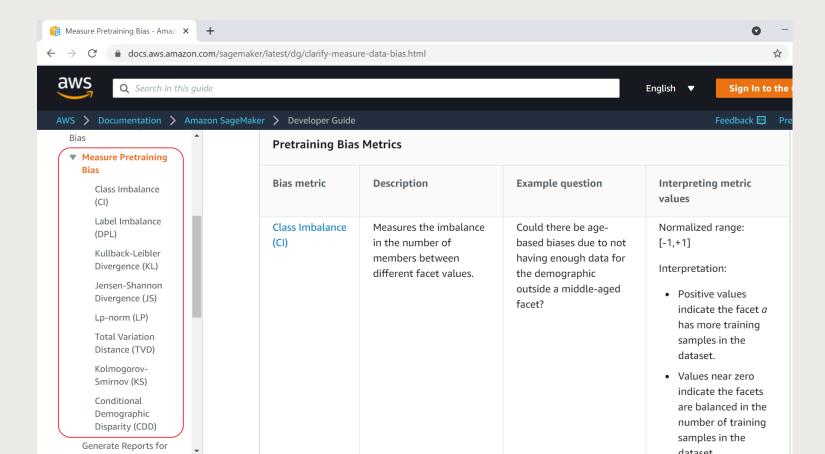
Fairness metrics

How would you define fairness? How would you measure it?

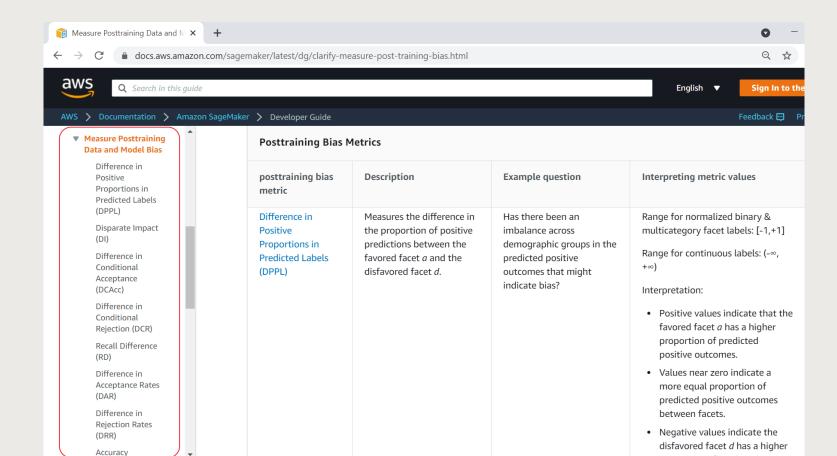
Clarify Metrics

- At least eight different metrics for data bias
- Eleven other metrics for model bias
- Metrics to measure drift in live data

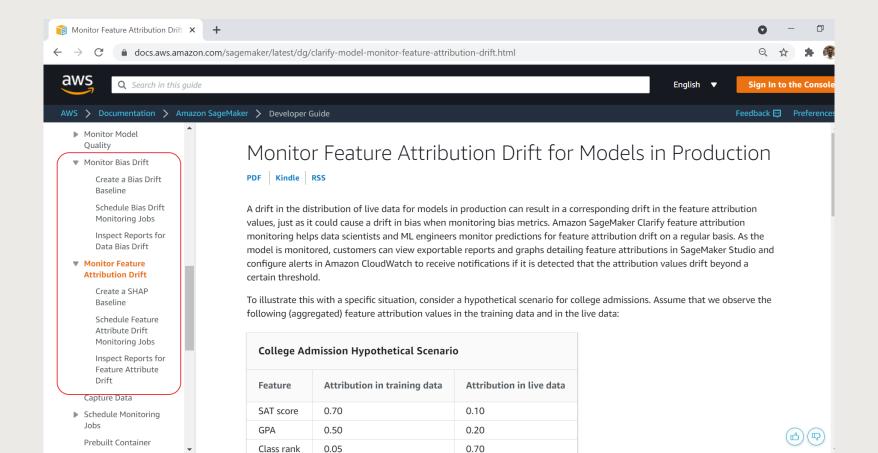
Metrics to quantify data bias



Metrics to quantify post training model bias



Metrics to quantify drift in production model



Complex collection of metrics!

"single, universal definition of fairness or a metric to measure it will probably never be possible. Instead, different metrics and standards will likely be required, depending on the use case and circumstances."

Tackling bias in artificial intelligence (and in humans)

https://www.mckinsey.com/featured-insights/artificial-intelligence/tackling-bias-in-artificial-intelligence-and-in-humans

SageMaker Experiments

Need to optimize for predictive quality, and fairness of predictions!

May have to train 1000s of models

Hard to track best-performing models, and their input configurations

SageMaker Experiments

SageMaker <u>Experiments</u> <u>automatically tracks</u> the input, parameters, configurations, and results as trials

<u>Clarify</u> consolidates data to provide a <u>feature importance graph</u> to <u>explain</u> model's overall <u>decision-making process</u> after the model has been trained.

SageMaker Model Monitor

Continuously monitor quality of models in production

Configure alerts when deviations in model quality, bias drift

Model monitor is integrated with Clarify

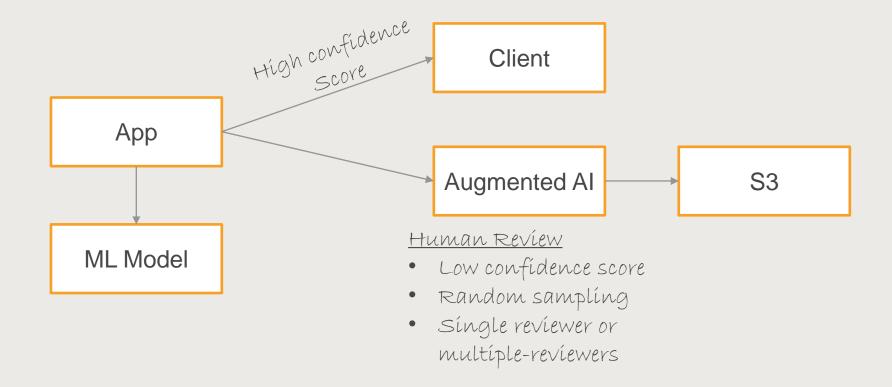
Amazon Augmented Al

Bring human-in-the-loop

Human oversight for ML predictions

Combine the benefits of ML and human-review

Amazon Augmented Al



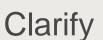
Augmented AI – Workforce options

Amazon Mechanical Turk	A crowd sourced marketplace of reviewers
	Suitable for public-data, non-confidential data
Private workforce	Reviewers are your own employees
	Ideal for customer confidential data
Labeling Service Providers (AWS Marketplace)	Suitable for customer confidential data
	Service agreement and clauses to protect customer data

SageMaker Tools

Detect bias and explain the model behavior







Experiments



Model Monitor



Augmented

Summary



Regulatory Compliance

Policymakers, Regulators, Advocates
Ethics and policy challenges posed by Al
Companies may have to explain how Al makes
decision



Internal Reporting and Compliance

Adoption of AI requires Trust Explain behavior of trained models, How they make predictions



Customer Service

Financial advisors, Loan officers may review predictions made by Al system

Communicate to customers



aws aws o aws o certified **Chandra Lingam** Solutions SysOps Developer Administrator Architect aws aws 🤣 aws certified aws o 70,000+ Students Solutions Machine Cloud Security Architect Learning Practitioner

AWS Certified Machine Learning Specialty

