

## Kontakt

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## Top-Kenntnisse

Kundenzufriedenheit

OEMs

Requirements Engineering

## Languages

Englisch (Professional Working)

Russisch (Native or Bilingual)

Deutsch (Native or Bilingual)

## Certifications

MCTS Windows Server 2008 (Active Directory)

Scrum-Grundlagen: Der Product Owner

Learning JIRA Software (2017)

Agile Product Owner Role: Foundations

## Honors-Awards

Einsatzmedaille Fluthilfe 2002

# Johannes Geberlin

Product & Engineering Leader || Partner Manager EMEA & APAC at Valtech Mobility GmbH

Metropolregion Berlin/Brandenburg

## Zusammenfassung

Extensive experience in building high-performance teams and managing complex projects in the automotive and technology sectors, delivering digital solutions for clients like Volkswagen, Audi, and Porsche. Planned, executed, and oversaw the onboarding and development of over 60 employees in a 9-month period, including multiple visits to India to strengthen teams and enhance collaboration. Expertise in building international teams, creating tailored training programs, conducting intercultural training, and integrating new hires into high-performance teams.

This experience is complemented by work with Point of Sale systems for companies such as Microsoft, AEG, and Electrolux, as well as managing logistics operations with Relaxdays and major online marketplaces like Amazon, Rewe, and Wayfair.

Experienced in budget management, consistently driving high ROI, and known for solving complex problems through collaboration and aligning cross-regional teams to achieve business goals. Skilled in navigating cultural differences and delivering practical, results-driven solutions that support strategic objectives.

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## Berufserfahrung

Valtech Mobility GmbH

4 Jahre 1 Monat

Product & Engineering Lead EMEA & APAC

Januar 2023 - Present (2 Jahre 5 Monate)

Metropolregion Berlin/Brandenburg

Led and scaled international teams of 110+ developers, hiring 40 within 3 months. Managed end-to-end talent processes—onboarding, retention, performance reviews, promotions, and compensation—achieving <5% attrition in India (vs. 20% industry average).

Built a leadership framework for 20 Technical Team Leads and coached them in feedback, productivity, and team development. Drove a “Digital Onboarding” initiative using AI-powered content, launching an e-learning platform (Java, Android Automotive, DevOps, etc.) that cut onboarding time by 75%.

Enabled effective knowledge transfer from Germany to India, building autonomous, high-performing teams and reducing cross-regional dependencies. Personally delivered intercultural training for 100+ employees, improving Indo-German collaboration.

Oversaw agile delivery of connected-car solutions across the Volkswagen Group. Led DevOps transformations—achieving zero-downtime, high-frequency deployments.

Managed full product lifecycles for cloud-based automotive solutions using Java, Android Automotive, Kubernetes, and AWS. Controlled project budgets, optimized resources, and ensured high ROI. Facilitated agile ceremonies and strategic planning to consistently deliver client-focused, high-quality products.

Senior Consultant, Product & Project Management  
Mai 2021 - Present (4 Jahre 1 Monat)

Relaxdays GmbH  
Product Owner  
Juli 2019 - April 2021 (1 Jahr 10 Monate)

Led full digitization of warehouse operations, eliminating paper-based workflows and cutting average packing time by over 60% (2 mins → 25 secs), saving ~49 staff-hours per day and boosting accuracy and fulfillment speed.

Owned the complete software development lifecycle: requirements analysis, UI/UX collaboration, front-end (Angular.js, JavaScript), back-end (C#), automated testing, QA, and seamless production rollouts. Conducted on-site live testing with end-users to ensure immediate adoption and usability.

Directed cross-functional collaboration with data science, content, and marketplace teams to align roadmaps and deliver high-ROI features. Oversaw technical integration with key marketplaces (Amazon, Wayfair, eBay, ManoMano, Ricardo), streamlining product data, pricing, and inventory sync to expand reach and drive sales efficiency.

Designed and launched a container packaging/tracking solution, enabling suppliers with real-time logistics visibility and reducing intake discrepancies.

Led regular sprint demos with C-level stakeholders, securing continuous alignment with strategic goals. Scaled and optimized warehouse/inventory software rapidly during COVID-driven e-commerce surges, maintaining availability and revenue through smart pricing and inventory allocation amid global supply chain disruptions.

## MSM.digital

6 Jahre 7 Monate

### Product Owner

September 2017 - Juli 2019 (1 Jahr 11 Monate)

Lübeck und Umgebung, Deutschland

Led end-to-end product lifecycle for the Managed Order Platform and multiple enterprise applications—from discovery and requirements to deployment and support. Delivered 4+ production-ready desktop and mobile apps using C#, Xamarin, and WPF, consistently on time and within budget.

Owned product roadmap and backlog; authored 100+ detailed user stories emphasizing core functionality, scalability, and resilience. Managed distributed Scrum teams across Germany and India.

Spearheaded AWS infrastructure setup, achieving 99.9% uptime and cutting cloud costs by ~20% via reserved instances and architecture optimizations.

Managed and mentored a team of 9 developers, conducting 1:1s, setting goals, providing feedback, and handling compensation, promotions, and performance improvement plans.

Designed scalable, high-accuracy databases (MySQL, MS SQL, SQLite), and integrated backend systems with front-end solutions for smooth user experiences.

Collaborated closely with UI/UX, QA, and business stakeholders to align features with user needs. Consistently hit release milestones and ensured strong satisfaction from both internal and external clients.

### IT Project Lead

September 2016 - August 2017 (1 Jahr)

Lübeck, Schleswig-Holstein, Deutschland

Senior Software Developer  
Oktober 2015 - September 2016 (1 Jahr)  
Lübeck und Umgebung, Deutschland

Software Developer  
Januar 2014 - September 2015 (1 Jahr 9 Monate)  
Lübeck und Umgebung, Deutschland

Junior Software Developer  
Januar 2013 - Dezember 2013 (1 Jahr)

TRACTO-TECHNIK GmbH & Co. KG  
Werkstudent  
November 2011 - August 2012 (10 Monate)  
Lübeck und Umgebung, Deutschland

Julius Leber Schule (Lübeck)  
Kursleiter (Informatik)  
September 2011 - Juli 2012 (11 Monate)  
Lübeck und Umgebung, Deutschland

Informatik AG für 3. und 4. Klasse.  
<http://www.jls-luebeck.de/>

Bundeswehr (German Federal Armed Forces)  
Kommunikationselektroniker  
Juli 2002 - Juni 2010 (8 Jahre)

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## Ausbildung

Fachhochschule Lübeck  
Bachelor of Science (B.Sc.), Informatik · (2009 - 2012)