

IWW Organizing Survey

Thank you for participating in the 2012 IWW Organizing Survey. Please feel free to skip any questions that you feel do not apply, or to use separate sheets if you need more room. This survey may also be completed online at www.iww.org/en/content/iww-organizing-survey.

Full Name _____
X Number _____
Delegate Number (if applicable) _____
City/Branch _____
Country _____
Phone _____
Email _____

While these next two questions are optional, we encourage folks to fill them out if they feel comfortable. Having access to this information will help the union make deliberate and strategic efforts to be more inclusive.

Preferred Gender Identity and/or Orientation _____
Racialized Identity _____

(We use this term to recognize that race itself is not scientifically well defined. Nevertheless, bodies undergo a process of racialization in our societies, and we ask that respondents indicate how they self-identify.)

Building the IWW

What needs to happen for you to become a stronger organizer?

What does your branch need to become a stronger branch?

How connected do you feel to the IWW? Why? What would make you feel more connected?

Where does the IWW need to be going?

	Attendance at Events		
	Have attended	Haven't attended, but would like to	Would like to help organize
an organizer training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
a regional organizing gathering	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
an industry-specific discussion or event	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Organizing Information

Worksite

Industry and Industrial Union

Lead organizers' names and contact information (if applicable)

Number of employees

Number of employees organizing

Number of employees who attended organizer training (OT 101)

Names of Wobblies organizing

Levels of organizing activity (guidelines):

1. **Contacts and social mapping:** This involves getting to know your coworkers, boss, and industry.
2. **Education, agitation, and securing a commitment from your coworkers:** This involves getting coworkers pumped up about three things: power through solidarity and collective action, union democracy/self-determination, and workplace democracy.
3. **Organization:** This involves building democratic structures at the workplace and industry level, and creating a culture of democratic unionism and solidarity.
4. **Altering the Power Relationship:** This involves countering the union-busting campaign and inoculating against the boss's tactics.
5. **Recognition Strategy:** This involves tactics to force your boss to take you and your demands seriously, by acting like a union, demanding recognition, or voting in an election.
6. **Bargaining and Beyond:** This involves winning demands and maintaining a democratic union culture.

Level of organizing activity (1-6)

Organizing activities and workplace actions

Do you plan to hold an organizer training (101 or 102)? If so, when?

Additional notes

Committee Information

Has a committee been developed? _____

If so, do you meet regularly? How often?

Names of consistent members

Names of members who attended organizer training

Is the committee representative of the worksite? If not, who is not being included or represented?

Additional notes

Strategy and Vision

What are the next steps for moving the campaign forward?

How and within what timeframe do you envision that happening?

What is the campaign's end goal? What are the ultimate bargaining items?

Additional notes

Collaborative Information

What resources does your branch have that it would like to share?

- | | |
|--|--|
| <input type="checkbox"/> Graphic design | <input type="checkbox"/> Workplace organizing experience |
| <input type="checkbox"/> Press releases | <input type="checkbox"/> Web design |
| <input type="checkbox"/> Media work | <input type="checkbox"/> Social media |
| <input type="checkbox"/> Languages | <input type="checkbox"/> Music making |
| <input type="checkbox"/> Demographic information | <input type="checkbox"/> Branch administration |
| <input type="checkbox"/> Industrial research | <input type="checkbox"/> Video production |
| <input type="checkbox"/> Event planning | <input type="checkbox"/> Labor law |

Additional resources or details not specified above

Names and skills of organizers who are willing to assist other union members

What resources or skills would you like to receive assistance with from other organizers (marketing, research, etc.)?

What could the Union do to assist your campaign?

Additional notes

Thank you!

Please return this form by mail to:

Survey and Research Committee
c/o IWW General Headquarters
PO Box 180195
Chicago, IL 60618, USA