

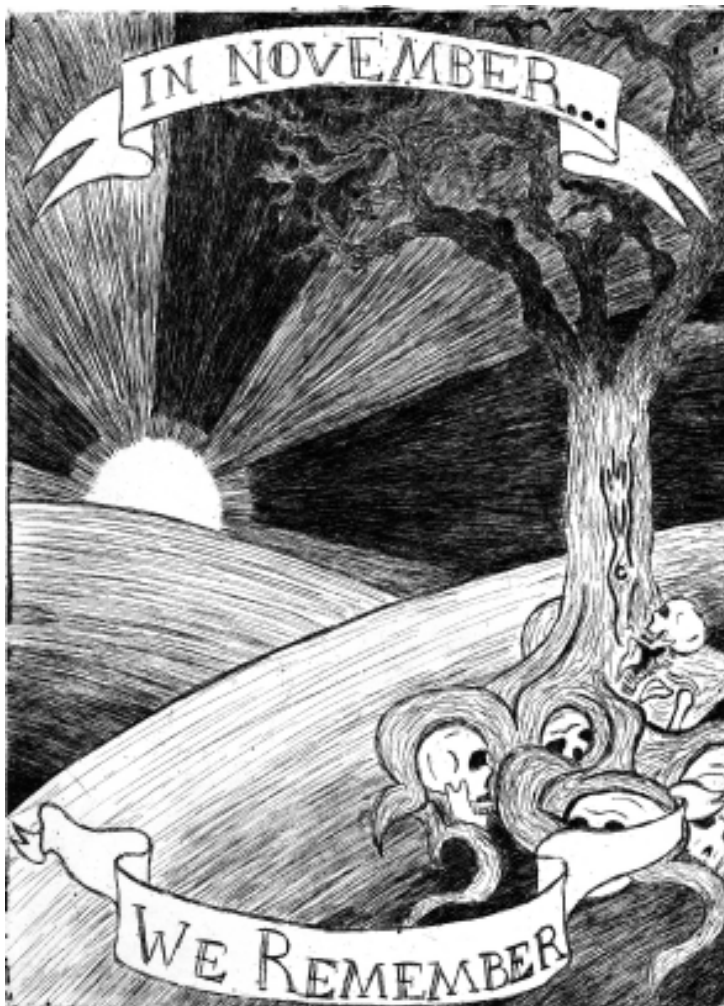
# OUR UNION'S INTERNAL DISCUSSION FORUM

# GOB #9 2007



**GENERAL ORGANIZATION BULLETIN** OF THE  
**INDUSTRIAL WORKERS OF THE WORLD**

Frank  
Little,  
Thomas  
J.Hagerty,  
Wesley  
Everest,  
Vincent  
St.John,  
JoeHill,  
Columbie,  
JudiBari,  
B e n  
Fletcher,  
William  
Haywood,  
Carlos  
Cortez,  
Carlo  
Tresca,  
Elizabeth  
Gurley  
Flynn,  
James  
Connolly,  
Hellen  
Keller,  
L u c y  
Parsons,  
Mother  
Jones,  
T.Mooney,  
Hubert  
Harrison,



Gilbert  
Mers.,  
T.Barker,  
Ralph  
Chaplin,  
William  
Tatman,  
Eugene  
Debs.,  
James  
Rowan,  
Marie  
Equi,  
L u c y  
Parsons,  
S a m  
Dolgoft,  
B e n  
Fletcher,  
Frank  
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J.Hagerty,  
Vincent  
St.John,  
JoeHill,  
William  
Haywood,  
Elizabeth  
Gurley  
Flynn,  
L u c y  
Parsons,

## GENERAL HEADQUARTERS

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Industrial Workers of the World  
General Headquarters  
Post Office Box 23085  
Cincinnati, OH 45223 - U.S.A.

(513) 591-1905     *mingoslim21@aol.com*

## EDITOR

### *The Industrial Worker*

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Canada

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## GENERAL EXECUTIVE BOARD 2007

Communicate with all GEB members at once by  
e-mailing [geb@lists.iww.org](mailto:geb@lists.iww.org).

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**The General Executive Board** of the IWW is accessible to all members. You may write to Board members and request an explanation of their votes. You may also write to them and ask that they sponsor a motion on behalf of you, your group, or branch. Only the Board Chair's summary of motions and votes is reported in the GOB. If you would like to see a specific Board member's report, or receive a full set of all Board member's reports, please write to GHQ. We request that you include a few dollars for every month's reports you want. Members can subscribe to the General Administration e-mail list - write to:

*richard@freegeek.org*

## INTERNATIONAL SOLIDARITY COMMISSION

Communicate with all ISC members at once by  
e-mailing [solidarity@lists.iww.org](mailto:solidarity@lists.iww.org).

Lauren Anzaldo     - *Chairperson*  
110 North "F" Street  
Pensacola, FL 32501  
*compassiontothecore@hotmail.com*  
(850) 417-2766

## ORGANIZING DEPARTMENT

For information or support regarding organizing, e-mail:  
[organizing@iww.org](mailto:organizing@iww.org)

Jeff Pilacinski     - *Chairperson*  
*jpila@iww.org*     (612) 532-6730

## GENERAL DEFENSE COMMITTEE

Tom Kappas     - *Secretary-Treasurer*  
*tacmota@aol.com*     (513) 591 - 1905

# Official Notices

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## What's a GOB?

The GOB is the union's internal newsletter, an open forum for members to discuss issues of concern, and as a window into the General Administration. Submissions can be sent by e-mail to **mingoslim21@aol.com** with "*For the GOB*" as the subject line, or by postal mail to:

### General Headquarters - IWW

Post Office Box 23085

Cincinnati, OH 45223 - U.S.A.

By long-standing IWW policy, submissions may not include *personal* attacks against other members. Submissions in violation of this policy will be returned to their authors by the GST.

- Mark Damron, General Secretary-Treasurer

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## ON THE COVER . . .

On the cover is the art of FW Cullen Brown of Georgia, a piece donated to IWW in memory of his grandfather, Harold "Shack" Shackleford, "the best damn engineer in the USA."

This artwork has been run in a very limited edition of twenty fine art prints, and FW Brown has stated that they are available to members for a donation of \$25 or more to the GDC. If you are interested, send your donation to:

GDC Prints - IWW

PO Box 23085

Cincinnati, OH 45223.

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## Literature Sales & Merchandise

Inquiries regarding orders or payments should be addressed and sent to:

Literature Department c/o IWW  
4530 Baltimore Avenue  
Philadelphia, PA 19143

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## Industrial Worker Deadlines

The IWW's monthly newspaper deadline is the first Friday of every month, with the paper mailed usually by the third Friday of each month. IWW branches and groups are encouraged to report on their activities and send graphics and photos. Share your article and in-depth feature ideas with the editor by email or post before the deadline, please.

Send submissions to:

The Industrial Worker  
PO Box 52003,  
298 Dalhousie St,  
Ottawa, ON K1N 1S0 Canada

or by email to [iw@iww.org](mailto:iw@iww.org) as plain text within the message.

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## Maintain Your Membership On-Line

If you visit <http://www.iww.org/dues.shtml>, you will find that you can pay your dues directly to GHQ via Paypal, an on-line secure transaction service. There's also an option to "subscribe" to your dues, so that every month the transaction is automatic. New members can also join through the internet.

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### [iww-list@iww.org](mailto:iww-list@iww.org)

The iww-list is an e-mail list for Wobblies. The list is not moderated, but it is filtered for spam. I'd like to encourage folks with e-mail to subscribe. You'll get an interesting mix of news, ideas, and calls for action.

To subscribe, point your web browser to:

<http://lists.iww.org/mailman/listinfo/iww-list>

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## Good Standing

The address label on your envelope tells the last month for which GHQ has a record of your dues. If you believe you have paid for additional months, please check the list of delegates reporting (in this GOB) and with your delegate to make sure your dues have been forwarded to GHQ.

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# General Executive Board

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## GEB Chair's Report for October 2007

November 1, 2007

Fellow Workers,

This will be a very short report.

Since my last report, the General Executive Board chartered a general membership branch in Tacoma, Washington, USA. We also approved the minutes for 2007 General Assembly which are available in the archives of this list or from GHQ. A vacancy opened up on the interim Organizing Department Board, and we appointed FW Nick Driedger to fill out that vacancy. Finally, we authorized a loan of \$3,000 to help out the IU 640/460 workers in New York.

I remind all members of the union that we are in the midst of our annual referendum and that ballots are due at GHQ by November 30. Please allow for mailing delays and send those votes in right away.

I should be reporting one more time in December before my term as GEB chair is up.

Yours for the OBU,  
Richard Seymour  
X355122  
GEB Chair

### GEB Branch Contacts

GEB members can assist your branch with projects you would like to do, help you navigate the administrative aspects of the union, and connect you with resources. This is a list which Board members are assigned to which branches. If your branch isn't listed, please call Headquarters.

**Mike Bell:** Amherst IU 650, Atlanta Group, Boston GMB, LA GMB, Pittsburgh GMB, Providence GMB, Upstate NY GMB, Washington DC GMB.

**Patrick Brenner:** Chicago GMB, Detroit GMB, Central Illinois GMB, East-Iowa GMB, Madison GMB, Milwaukee GMB, North Jersey GMB, Twin Cities GMB.

**Adam Lincoln:** AusROC, BI-ROC, GLAM-ROC, European IWW Groups.

**Bryan Roberts:** Edmonton GMB, Grand Rapids GMB, North Coast GMB, Ottawa GMB, Tacoma GMB, Toronto GMB, Vancouver GMB, Winnipeg GMB.

**Scott Satterwhite:** Austin GMB, Baltimore GMB, Dallas Group, Gainesville GMB, Central Jersey GMB, New York GMB, Pensacola GMB, Philadelphia GMB.

**Richard Seymour:** Bay Area GMB, Lane County (Eugene) GMB, Olympia GMB, Portland GMB, Salt Lake City GMB, Santa Cruz IWW Group, Seattle GMB

**Matt White:** Albuquerque IWW Group, Boulder GMB, Denver GMB, Kansas City GMB, Lancaster GMB, Ohio Valley GMB.

*Board Reports Received through October 30th:*

MB	- Mike Bell:	10/14/07
PB	- Patrick Brenner:	10/07/07
AL	- Adam Lincoln:	10/24/07
BR	- Bryan Roberts:	10/07/07
SS	- Scott Satterwhite:	10/12/07
RFS	- Richard Seymour:	10/28/07
MW	- Matt White	10/07/07

**Motions & Votes:**

Y = Yes; N = No; A = Abstain; X = No Vote Yet BIRT = abbreviation of "Be It Resolved That"

A date following a motion whose result is still pending indicates the date the motion expires.

*The text of motions previously published in the GOB is not included.*

I am counting votes issued after motions officially passed, failed, or expired, for the purpose of members seeing how Board members voted on particular motions.  
(These six had all passed at the time of the last official report.)

**RFS-9: Adoption of budget for fiscal year July, 1st 2007 through June 30th 2008**

Filed: 2007-09-03

PASSED on 2007-09-05

Votes: RFS: YES SS: YES AL: YES MB: YES BR: YES PB: YES MW: YES  
(YES: 7, NO: 0, ABSTAIN: 0)

**BR-3: Charter the Tacoma General Membership Branch**

Filed: 2007-09-16

PASSED on 2007-09-17

Votes: RFS: YES SS: YES AL: YES MB: YES BR: YES PB: YES MW: YES  
(YES: 7, NO: 0, ABSTAIN: 0)

Whereas the members of the I.W.W. in the Tacoma Area have met all requirements to be chartered as a General Membership Branch of the I.W.W. and have requested to be chartered, the GEB hereby officially charters the Tacoma, Washington General Membership Branch.

**RFS-10: Approve minutes for 2007 GA**

Filed: 2007-09-20

PASSED on 2007-09-20

Votes: RFS: YES SS: YES AL: ABS MB: ABS BR: YES PB: YES MW: YES  
(YES: 5, NO: 0, ABSTAIN: 2)

The GEB hereby approves the minutes submitted by FW Ryan Gaughan to the GEB email list on September 16, 2007.

*(Continued on the next page.)*

*(Continued from the previous page.)*

**RFS-11: Appoint FW Driedger to interim ODB**

Filed: 2007-09-23

PASSED on 2007-09-23

Votes: RFS: YES SS: YES AL: X MB: YES BR: YES PB: YES MW: YES  
(YES: 6, NO: 0, ABSTAIN: 0)

Whereas FW Dan Elgin has resigned from the Organizing Department Board (ODB), and the ODB has held an internal election naming FW Nick Driedger as a preferred replacement candidate, the GEB hereby appoints FW Driedger to fill out the remainder of FW Elgin's term on the ODB.

=====

**SS-4: Loan to NYC GMB/IU 640/460 Strike Fund**

Filed: 2007-10-08

PASSED on 2007-10-24

Votes: RFS: YES SS: YES AL: YES MB: YES BR: YES PB: X MW: X  
(YES: 5, NO: 0, ABSTAIN: 0)

Whereas the members of IU 460/640 of the NYC GMB are currently involved in several difficult strikes throughout the New York City area

and whereas several members of the NYC GMB are currently out of work and have mounting life expenses piling up and are dealing with tremendous financial hardships due to these strikes

and whereas these members of the NYC GMB have asked for financial assistance to help them continue their strike in the form of a \$3000 loan from the general treasury of the Industrial Workers of the World

Be it hereby resolved that a loan of \$3000 be given to the NYC GMB-IU 460/640 campaign immediately to help these brave workers continue their fight. This loan will be interest free, come from the general funds, and will be paid back by the NYC GMB to GHQ with the following terms that they have already agreed with:

\$1000 within 30 days of receipt of payment, and the other \$2000 to be paid within 6 months of initial receipt of payment. Also a strict, transparent financial accounting report must be done by the members of the NYC GMB responsible for the funds dispersal and presented to GST with first payment or sooner, but no later than 30 days after receipt of payment to ensure proper accountability of union funds. Further negotiations of fund paybacks will be done with GST through the GEB if the future need arises.

=====

## Support Your Union . . .

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GHQ . . .



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Fellow Workers:

The Electronic GOB has over 190 subscribers, and the new Electronic-Industrial Worker—less than two months old—has more than three-dozen subscribers and is growing rapidly. However, I suspect that many members are still unaware of these two services.

I am asking you to try doing the following:

- (1) At your branch meetings, announce / repeat the existence of these two email lists;
- (2) Explain that the use of these lists will save the IWW money, eliminate the IWW's operating deficit, and allow the union to focus more resources on organizing;
- (3) Circulate a "sign-up" list and have the member list their name, x-number, email address and whether they wish to sign up for either or both lists.
- (4) Forward the list of those interested in the E-GOB to me;
- (5) Forward the list of those interested in the E-IW to our editor at *iw@iww.org*.
- (6) Keep repeating these steps at each branch meeting.

My guess is that these actions will greatly increase the use of both email lists.

Yours for the One Big Union,  
Fellow Worker Steve Ongerth, x344543

DONATE TO IWW.ORG - <http://www.iww.org/en/help/donate>

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**IWW-GHQ, P. O. Box 23085, Cincinnati, OH 45223**

# International Solidarity Commission

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December 16, 2007

## ISC Report for October, November and December

I have been remiss in filing ISC reports for the past several months due to an especially hectic time in my life. And as I write this report, I must note that this will probably be the last full report that I submit on behalf of the ISC for some time. The election results are in, and the 2008 International Solidarity Commission representatives are FWs Daniella Joffre, Mike Pesa and Saku Pinta. I am proud to have served the IWW this past year as an ISC representative, but I am excited to be succeeded in that responsibility by a panel of Wobblies that I am confident will take the IWW ever closer toward our goal of solidarity unionism.

The current ISC would like to ensure the smoothest transition possible for incoming representatives. This will be made easier, in part, because current ISC rep Mike Pesa was re-elected. When the current ISC took office on Jan. 1, 2007, there were no returning ISC reps, and we had to do a lot of learning on the job. One thing current ISC reps are doing to help the incoming ISC is to compile an index of international union contacts. If you have contact information for revolutionary workers groups, please send that info to [solidarity@iww.org](mailto:solidarity@iww.org) for the index. The more complete the list, the better the ISC can operate. We are also planning a transition conference call with the current and incoming ISC reps to help acclimate the new folks to the work that the ISC has been doing in 2007.

For example, the ISC-sponsored delegation to Northern Mexico took place the week of Dec. 3-10. The original number set for the delegation was 10. However, fewer than 10 applications were submitted, and those who applied were eventually unable to participate. In the end, the delegation consisted of only one Wobbly: FW Justin Vitiello of Philadelphia. Vitiello reports that he received a warm welcome from his hosts with the Coalition for Justice in the Maquiladoras and that he learned a great deal about how, under the North American Free Trade Agreement, U.S. multinational corporations — with complicity from Mexican unions and the U.S. and Mexican governments — are exploiting Mexican workers. Vitiello will also write articles for the IW and Solidaridad.

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## ISC ASSESSMENT STAMPS



Beautiful full color stamps -  
designed by FW Ned Powell.

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Help to support the vital work of the  
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While FW Vitiello most likely benefited from the trip and gathered meaningful information for the IWW, I believe I speak for the delegation organizing committee in saying that we had hoped for something more substantial and were disappointed with the low turnout for this trip. The ISC assumes some of the responsibility and has identified several areas that may have affected the response to this delegation, including the cost and the changing of the final dates for the trip. There has been some discussion about organizing another delegation that would be less expensive and would include meetings with the Authentic Labor Front (FAT) in Mexico City and with workers groups in Oaxaca. If you have suggestions or are interested in participating in a future delegation, or if you have comments about the 2007 delegation, please contact the ISC.

In other news, the ISC is in negotiations with the Confédération des travailleurs haitiens - Confederation of Haitian Workers (CTH), a rank-and-file workers movement, to send delegates to meet with organizers in Haiti in April (see resolution below). The ISC also currently has delegates in Argentina and Bolivia who are meeting regularly with workers organizations. Additionally, ISC reps have recently been in touch with workers in Germany, Pakistan and Palestine. At the same time, however, the ISC seems to have lost contact, at least temporarily, with its allies in the National Garment Workers Federation (NGWF) of Bangladesh. Our contact person, Secretary Amirul Haque Amin, has not responded to recent emails or letters, and the idea of a three-way Latin America-Bangladesh-IWW conversation on cross-border organizing of garment workers appears to have stalled. The 2008 ISC will have to revive that relationship as garment workers remain on the front lines of the global struggle.

In closing, I would like to congratulate the incoming ISC reps, a trio of Wobs with strong skills to help lead the ISC and the IWW toward its goals.

For solidarity without borders,  
Lauren Anzaldo  
ISC Chairperson  
solidarity@iww.org

#### **JK-08: Resolution in support of Strike Bike workers in Germany**

MOTION 10/2/07                      PASSED 10/2/07                      LA-Y   JK-Y   MP-Y

We, the International Solidarity Commission of the Industrial Workers of the World, send our full support to the staff workers of the occupied bicycle factory in the Thuringian Nordhausen. We also send our support to the anarcho-syndicalist union FAU (Freie Arbeiterinnen- und Arbeiter-Union/Free Workers-Union) and any other working ally of the new occupied Strike Bike Factory. We call on the management of Bike system GmbH and the government of the Federal Republic of Germany to recognize this newly formed cooperative, and end it's claim on the factory. We give great regards to the workers on their use of worker self-management.

#### **MP-17: Cody Anderson as delegate to Haiti**

MOTION 10/6/07                      PASSED 10/6/07                      LA-Y   JK-X   MP-Y

Whereas, the ISC and the Confédération des travailleurs haitiens - Confederation of Haitian Workers (CTH) are interested in pursuing a solidarity relationship with each other,

*(Continued on the next page.)*

(Continued from the previous page.)

Whereas, fellow worker Cody Anderson of the Edmonton GMB is fluent in French, has experience working with the Haitian community in Calgary, and is interested in serving the ISC by making phone calls, sending emails, and possibly going to Haiti in person,

BIR that the ISC authorizes fellow worker Anderson as an official delegate to the CTH and any other organization in Haiti that the ISC chooses to communicate with. Fellow worker Anderson is instructed to report regularly to the ISC and coordinate his plans with the ISC's elected representatives, who may also remain in direct contact with members of the CTH. This resolution will remain in effect until it is revoked by the ISC or fellow worker Anderson chooses to resign his delegate status. Fellow worker Anderson has been provided with a copy of the ISC's Policies and Procedures.

#### **MP-18: Alex van Schaick as delegate to Bolivia**

MOTION 10/6/07 PASSED 10/6/07

LA-Y JK-X MP-Y

The ISC authorizes fellow worker Alex Van Schaick of the New York City GMB as an official representative to Bolivian unions and workers organizations, including the Confederation of Factory Workers, the Domestic Workers' Union, and the Cocaleros' union, during his temporary residency in Bolivia from October 24th until the summer of 2008. Fellow worker Van Schaick is also authorized to represent the ISC to workers in Peru, Ecuador, and Venezuela during this period. Fellow worker Van Schaick is instructed to exchange greetings, information, and contacts with the aforementioned groups. He is asked to submit a written report to the ISC at least once a month and whenever possible to write articles for the *Industrial Worker*, *Solidaridad*, and *iww.org*. Fellow worker Van Schaick has been provided with a copy of the ISC's Policies and Procedures.

#### **MP-19: Solidarity with workers of Zanon self-managed factory in Argentina**

MOTION 12/15/07

PASSED 12/15/07

LA-Y JK-Y MP-Y

The International Solidarity Commission (ISC) of the Industrial Workers of the World (IWW) extends its warmest solidarity greetings to the workers of the self-managed Zanon ceramics factory in the Neuquén province of Argentina. We hereby declare our full and enthusiastic support for these workers, their representative body, the FaSinPat cooperative, and all Argentineans working for social justice and industrial democracy. We salute the courage and hard work of FaSinPat's members and congratulate them on their achievements and progress over the past six years. Their struggle is an inspiration to freedom-loving workers all over the world. Zanon workers are proving that another world is not only possible, but is already being born.

The ISC strongly condemns all attempts to shut down the Zanon factory, lock workers out, restore the factory to its former bosses, or harass, harm, or intimidate workers and their allies in any way. We call upon the government of Argentina to permanently recognize FaSinPat's ownership of the factory and its operations, and to take all necessary measures to protect the rights of workers in occupied or self-managed workplaces. We firmly believe that labor is entitled to all it produces. Long live the spirit of industrial democracy!



# SOLIDARITY

**MP-20: Authorizing delegates for April trip to Haiti**

MOTION 12/16/07 PASSED 12/18/07 LA-Y JK-X MP-Y

Whereas, the International Solidarity Commission has been invited to meet with the Confédération des travailleurs haitiens/Confederation of Haitian Workers (CTH), a militant, rank-and-file union federation that operates throughout Haiti,

Whereas, the ISC has decided to send a delegation to Haiti in April 2008,

Whereas, several qualified IWW members have applied to join this delegation and indicated their ability to pay their own way,

BIR that the ISC hereby authorizes the following members as official representatives of the ISC during the Haiti delegation:

Cody Anderson -	Alberta (Already confirmed)
Jim Crutchfield -	New York City
Joseph Lapp III -	Alaska
Justin Vitiello -	Philadelphia

Additional delegates may be confirmed at a later date. The ISC reserves the right to strip a member of their delegate status at any time.

Once confirmed, these members will be provided with an electronic copy of the ISC's Policies and Procedures manual.

**Responsibilities prior to the delegation:** Delegates are expected to educate themselves about the CTH and the current situation in Haiti. They are encouraged to keep in close touch with the ISC, participate in the delegation planning process, and help to promote the ISC's material aid drive for the CTH. Delegates are responsible for securing their own plane tickets, and notifying the ISC in advance if they need financial assistance. Any delegate who has reason to believe that he or she may need to cancel must notify the ISC immediately.

**Responsibilities during the delegation:** Delegates will be charged with executing a plan that will have been developed between themselves, the elected ISC representatives, and the CTH. They will arrive in Port-au-Prince, Haiti, at the appointed time (as yet to be determined), secure a vehicle, and proceed to the headquarters of the CTH. Lodging will be provided by CTH leader Paul Cherie. Delegates will present the CTH with the official greetings of the IWW as well as any material aid and IWW materials. Delegates will share information about the IWW, and take extensive notes (and if possible conduct recorded interviews) on the CTH and the state of Haitian workers. While in the company of the CTH and its Haitian allies, delegates will show the utmost respect, professionalism, and cultural sensitivity. Delegates will be responsible for each others' conduct, safety and well being, reaching consensus on any decisions that may need to be made in Haiti.

**Responsibilities after the delegation:** Upon returning to their homes, delegates will write an official report to the ISC providing all relevant details and contact information. Delegates will also write articles for the Industrial Worker, Solidaridad, and iww.org. They will also be strongly encouraged to publish articles, interviews, and CTH statements in the mainstream and left-wing media. Delegates are encouraged to host report-back presentations in their communities.

*(Continued on the next page.)*

*(Continued from the previous page.)*

**LA-08 Letter about garment workers on strike in Jordan**

MOTION 12/18/07

PASSED 12/18/07

LA-Y JK-Y MP-X

I propose that the ISC send the following letter to the Jordanian Ministry of Labor and heads of Wal-Mart, Gap and Gloria Vanderbilt in response to the treatment of 3,000 foreign guest workers from South Asia. If approved, I will fax it to the appropriate people.

International Solidarity Commission  
Industrial Workers of the World  
P.O. Box 23085  
Cincinnati, OH 45223-3085, USA

Telephone: (513) 591-1905

solidarity@iwww.org

December 18, 2007

Dear HRH Prince Zeid Ra'ad:

We, the representatives of the International Solidarity Commission of the Industrial Workers of the World, a democratic worker-led labor union based in the United States, are writing to express our outrage at the treatment of 3,000 foreign guest workers at the Classic Fashion Apparel Industry factories in Irbid, Jordan. We have learned that these workers – half of them young women – are on strike in response to deplorable work conditions, including being paid less than half of the wages legally due to them and being forced to work 80.5-93.5 hours per week. We have also learned that the striking workers have been beaten by police and that the Jordanian Ministry of Labor has done nothing to assist these workers in their fight for their rights.

The South Asian workers in these factories are paid 15 cents for each pair of jeans they sew for Gap, Wal-Mart and Gloria Vanderbilt. Two of the women were raped by factory management. They are locked in the factory and fear being trapped if a fire were to break out. Classic Fashion Apparel – and, by extension, the stores who contract with this company – bears responsibility for the most egregious, sickening violations of these workers' rights. It is no wonder that they have gone on strike in response to the horror they have faced on the job.

The Jordanian Ministry of Labor must take action to help these workers as they struggle for what is their due: a fair wage for their work and protection of their most basic and innate rights as human beings. The Ministry of Labor must also ensure the safety of these workers while they are on strike. We also call on the leadership of the Gap, Wal-Mart and Gloria Vanderbilt corporations to do everything in their power to see that these workers are treated fairly and are reimbursed for the hours they have worked unpaid and underpaid. The reputations of Gap, Wal-Mart and Gloria Vanderbilt are on the line as workers producing goods for these stores are harassed and mistreated.

Sincerely,

Lauren Anzaldo, Chairperson  
John Kalwaic  
Mike Pesa

International Solidarity Commission

Cc: Lee Scott, President & CEO, Wal-Mart Stores; Wesley R. Card, President & CEO, Gloria Vanderbilt; Glenn K. Murphy, Chairman and CEO, Gap Inc.

## Report from Justin Vitiello on ISC-CJM delegation to Northern Mexico

Dec. 17, 2007

Dear Comrades of the International Solidarity Commission:

I'm back from Reynosa, Rio Bravo, Valle Hermoso, Matamoros, hosted by the Coalition for Justice in the Maquiladoras. My reception was so warm, even though our Mexican sisters and brothers were perplexed as to why our delegation went from ten to seven to five to three to one: me. Let me say how pissed I was. People in our union said yes, we'll come. And then finked out. What a disappointment for our Mexican hosts: organizers, workers, slum dwellers... But they never treated me as a GRINGO. Their hospitality was astounding, and they opened up to me especially in the presence of my companera: Martha Ojeda, CJM\_MOJEDA@igc.org. You can also call her at 210-240-1084.

So she is our contact. We need to follow up on our contact with her and her coworkers. The followup could be done best by organizing our next international meeting (usually in August) in, let's say, October, in one of the border towns of Mexico. Crazy? No! It would help our companeros in terms of \$ and help us see what has been going on since the signing of NAFTA. (In Spanish and English I am preparing a full report of my trip, with specific details, as to how U.S. multinational corporations, with the complicity of unions from Mexico and both governments, are paying people \$5 a day for 10-12 hours of work and exposing them to conditions that cause numerous diseases.)

To conclude, I want to stress how these multinational corporation have, with the cooperation of the Mexican government and the establishment unions, not only robbed the land of the traditional EJIDOS (small land holdings that made peasant agriculture possible), destroyed a viable way of life, a culture. Through NAFTA, the multinationals have carte blanche to reduce people to slave wages. If Mexican workers and their families can survive this wage slavery, they can always emigrate illegally, becoming "undocumented workers" still slaves to NAFTA.

I repeat, let's think about our next international meeting in Mexico!

In solidarity,  
Justin Vitiello

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# Ballot Committee Report

Committee Convened at 9AM on Saturday, December 15<sup>th</sup>, 2007.

Committee Members:        FWs Chris Lytle, Jay Staples and Tom Kappas.  
                                 FW Robert E. Beatty (Alternate)

161 Ballots were received at GHQ, of which 151 were ruled as valid (14 received during extension).

There were also tallies from the Reports of the ROC Ballot Committees:

Australian ROC	-	3 cast and validated.
GLAMROC	-	15 cast and validated.
British Isles ROC	-	51 cast and validated (3 received during extension).

A total of 230 Ballots were cast; 220 were ruled to be valid ballots.

Ten ballots were determined to be invalid for the following reasons:

1.    X 359437:    GHQ could not determine the member's good standing unvouched.
2.    X 361771:    GHQ could not determine the member's good standing unvouched.
3.    X 352614:    GHQ could not determine the member's good standing unvouched.
4.    X 351621:    GHQ could not determine the member's good standing unvouched.
5.    X 353319:    GHQ could not determine the member's good standing unvouched.
6.    X 353162:    GLAMROC member submitted ballot to GHQ; no indication of whether this member already voted in GLAMROC.
7.    X 362498:    Did not submit valid ballot (sent in tally sheet from GOB).
8.    X 355246:    Did not submit valid ballot (sent in one page from last summer's special referendum).
9.    Ballot numbers 1055 and 1056 were received (during the extension) with no voucher envelopes and no return address. They were postmarked with Ottawa postal codes.

The asterisks (\*) indicate the prevailing parties. A double asterisk (\*\*) indicates the highest vote-getters, making that person the automatic Chair of the Committee.

## Part 1 Election of Officers

<i>General Secretary-Treasury</i>	Mark Damron	*194	votes
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One vote each: Ryan Gaughan, Jason Krpan, Adam Lincoln, Paul Poulos, Mike Wilklow, Mark Damron's cat, Lutz Getzschmann, Kenneth Miller, Walt Weber, Joseph Waters

<i>Organizing Dept. Board</i>	Jeff Pilacinski	116	votes
	Todd Hamilton	**138	votes
	Jefferson Pierce	*126	votes
	Peter Montalbano	*119	votes

One vote each: Mike Wilklow, Joe Hill, Lutz Getzschmann

<i>International Solidarity Commission</i>	Saku Pinta	**133	votes
	Alex van Schaik	76	votes
	Eric Chester	76	votes
	Daniela Jofre	*131	votes
	Mike Pesa	*123	votes

One vote each: Lutz Getzschmann, William Haywood, John Kalwaic, Paul Bocking, For Better Relations w/ IWA, No Formal Relations w/ SAC & CGT, Mike Hargis.

<i>GDC Central Secretary-Treasurer</i>	Tom Kappas	179	votes
One vote each: Brian Janes, Jon Bekken, Tom “Evil,” Close the GDC, Daniel Piombino, Lutz Getzschmann, Joseph Waters.			
<i>General Executive Board</i>	Nick Durie	*147	votes
	Heather Gardner	*147	votes
	Arthur Miller	*119	votes
	Matt White	74	votes
	Jason Krpan	*143	votes
	Evan Wolfson	*132	votes
	Alexis Buss	*150	votes
	Bryan Roberts	68	votes
	Adam Lincoln	**175	votes

Three votes each: Patrick Brenner and Nate Holdren.

Two votes each: Jon Bekken, Morgan Miller and Steve Ongerth.

One vote each: Lutz Getzschmann, Mike Bell, Justin Kelly, Nick Turnette, J. Rogue, Jim Crutchfield, Michael Paine, Sarah Bender, Dean Dempsey, Not Arthur Miller, Oliver Lanti, Anthony Ince.

<i>2008 Assembly Host Site</i>	Minneapolis / St. Paul	76	votes
	London, England	*133	votes
	<i>Write In:</i> Tacoma, WA	2	votes

One vote for Butte, MT

**Part 2 Resolutions**

A) Solidaridad	*190	YES	5	NO
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**Part 3 Constitutional Amendments**

A) Candidate Order on the Ballot	*130	YES	52	NO
B) Frequency of General Assembly	75	YES	*139	NO
C) Charges Reform	67 -Prop I	62 -Prop II	59 - No Change	

A Majority of all ballots cast was needed for either of the Charges Reform Proposals to have passed, Since neither Proposal received a majority, no change will take place at this time.

This year’s Ballot Committee would like to strongly urge Branch Officers and Delegates to report in a timely and thorough manner to the GHQ as required by the Constitution in order to ensure that records at the GHQ are as accurate and up to date as possible.

We also recommend that more members make an effort to vote and to check their standing before sending in their ballots.

The committee completed the count at 2:00PM, and voted unanimously to release this report to the GEB.



# Discussion

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## **A Union That Will Respect ALL its Members . . .**

The Portland GMB recently passed a safer space policy, the text of which is below. In the coming month, branch members will be voting in a referendum to include the policy in our by-laws.

A safer space policy in and of itself is no instant guarantee that racism, sexism, etc. will be eliminated from our union's culture. Instead, Portland Wobs recognize that confronting oppressive behavior in the union is an ongoing process, and that it often takes a lot of courage to call someone out on it. The IWW must adopt methods to accommodate workers with children, for example, who statistically tend to be wage-earning women. If we aren't always assessing our level of inclusiveness amongst all segments of the working class, the majority composite of our active membership will continue to exist in stasis as is; white men.

Portland Wobs hope that other branches will read our safer space policy and begin holding discussions about developing such a policy for their group. If you have any questions, or would like to speak with some of the women who developed the safer space policy, please contact the Portland branch: <http://pdx.iww.org>.

In solidarity,

Ryan G.

Portland GMB

## **Portland IWW GMB, Safer Space Policy**

The IWW is a union committed to the emancipation of the working class. The working class is diverse and as a union we realize that oppression is many layered. As such, we strive to keep our common places free from oppressive action, behavior, and language.

These oppressive actions and words include, but are not limited to: racism; sexism, homophobia; and any expression of disrespect and/or intolerance of size, gender identity, physical ability, education level, cultural background, or political ideology (as long as such ideology does not conflict with the IWW Constitution). We want to learn from and educate each other. We will each be responsible for addressing these issues in ourselves and others. This policy is not about censorship, but rather opening a dialog in a respectful way.

If a member feels like this policy is in violation, and is uncomfortable bringing this up personally, they are encouraged to seek an ally of their choosing to advocate for them. In a meeting, a person can ask for a point of personal privilege to take a break and discuss this with necessary parties. The chair should be conscious of this policy, and address issues as they arise. Further, space shall be defined as any meeting, event, or listserve that is IWW sponsored.



# General Headquarters

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## **Word from GHQ . . .**

What was it that Dicken's wrote? "They were the best of times, they were the worst of times . . ." That is certainly true of the work at GHQ.

Here at Headquarters, we see fantastic work being done by our Fellow Workers around the world, and hear of their struggles and their triumphs; we see branches growing and stretching; we meet folks who are on fire for creating a new world in the shell of the old. But we also know of the setbacks, the failures and the heartaches.

But all told, we keep heart! We are seeing some fantastic work being done . . .

## **New Officers:**

Congratulations to all the new officers who were elected this fall. It is good to see some folks returning to the General Administration, and good to see some new blood. Our thanks go out to everyone who was willing to stand for office, and to everyone who voted . . .

## **Branches:**

That said, the day to day business moves forward. We have a couple of projects that we are currently working on that are of importance to our members.

First . . . Last winter GHQ sent out a report to each Branch wrapping up the year 2006, which highlighted their reporting record for the year, provided a list of members registered to the Branch, and included examples of "good" delegate and Branch reporting. Our hope was that this material would be of use to Branch officers, and that the response will improve the GHQ's knowledge and ties with every branch. Our plan is to send out a new and improved year-end report this year, including a questionnaire on branch info and processes, and more info to help improve all of our work for the OBU.

Also, as I have noted before, we recently began keeping an archive of all Contracts and Agreements that the union produces on the job, and a record of all active IWW shops at GHQ. In the last couple of years a number of Branches and shops supplied us with documentation for our records, but I know that the information is still far from complete. To that end I am asking each Branch, IU, etc. to forward copies of any and all contracts and agreements to GHQ, as well as a list of any active IWW Shops in your area.

## **IW Bundles:**

In the past the General Administration has not done a comprehensive job of keeping track of the distribution of *Industrial Worker* bundles. In January we will be sending out a letter to all those who are currently receiving bundles for distribution that will outline our plan for keeping better track in the coming year. Keep an eye on your mailboxes, and please respond to help us to do a better job for you.

## **In Closing:**

As you should be aware, this is my last term as General Secretary-Treasurer of the IWW. It has been an honor to serve the union. I hope that there are those of you who are considering serving the union in this capacity and running for office in 2008. If there is any information we can supply that will help you to decide to take on this sometimes wonderful, often tedious, but always important task, please feel free to contact us at GHQ.



Peace Like a River,  
In Solidarity,  
Mark Damron

# Financial Report

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My apologies that, with Assembly and the Referendum, we have fallen a bit behind in our financial reporting.

Finances are always a concern to our union, but the good news is, the financial outlook is not as bleak as it once was thought to be. Throughout the calendar year 2007, our income - thanks in a large part to Literature Sales - has met our expenses, so that we have not had to “dip” into savings. In fact, we have returned a little over \$1,000 back into the Money Market Account in which most of our savings are kept. This is encouraging; but by no means should we think that we are out of the woods.

As always, we need to increase the income of the union, if we are going to provide increased services . . . It is still up to each and every member needs to do their part . . . Pay your dues every month. Pay the full amount due . . . Don’t pay sub if you can afford minimum. Buy Assessment Stamps to fund our projects. Each month, every member should be able to include at least an extra dollar with their dues for Assessments.

It is also incumbent upon branches to make sure that they are submitting reports and dues shares every month as well . . . And most important . . . Organize! The more we grow, the better able we will be to meet our financial obligations, and grow our war chest for the battle ahead . . .

In next months GOB I will include a calendar year-end financial report, which will give you a fuller picture of 2007.

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★		★		★	
August- 2007					
Income		Expense			
Initiations	336.00	Admin Wages			2,502.44
Max Dues	1,877.00	Benefits			300.00
Reg Dues	1,954.00	Payroll Taxes			431.91
Min Dues	1,254.00	Payroll Expenses			77.88
Sub-min Dues	192.00	Rent			700.00
Misc. Assessments	253.00	Phone/Fax/Etc.			211.21
<b>Total Dues Income</b>	5,766.00	Cellular			72.00
Organizing Fund Donations	100.00	Alarm/Security			30.99
Other Admin Income	124.00	Utilities			195.00
<b>Total General Admin. Income</b>	5,980.00	Bank Charges			60.24
IW Subs	15.00	Office Supplies			33.43
IW Bundles	249.50	Equipment Leasing & Repairs			993.02
IW Press Assessments	8.00	Postage			660.69
<b>Total IW Income</b>	232.50	<b>Total Admin Expense</b>			6,268.81
Lit Sales Dept Income	12,000.00	<b>Assembly Expense</b>			872.01
<b>Total Income</b>	<b>18,212.50</b>	<b>GEB Expense</b>			300.00
		<b>Lit Expense</b>			614.00
		<b>IW Expense</b>			641.54
		<b>Total Expense</b>			<b>8,696.36</b>

## September - 2007

### Income

Initiations	364.00
Max Dues	1,989.00
Reg Dues	1,908.00
Min Dues	1,470.00
Sub-min Dues	393.00
Misc. Assessments	209.00

**Total Dues Income** 6,333.00

Organizing Fund Donations	30.00
Other Admin Income	114.00

**Total General Admin. Income** 6,477.00

IW Purchase	15.00
IW Subs	90.00
IW Bundles	108.50
IW Press Assessments	19.00

**Total IW Income** 232.50

**Total Income** 6,710.50

### Expense

Admin Wages	2,249.72
Benefits	400.00
Payroll Taxes	492.38
Payroll Expenses	77.88
Rent	700.00
Phone/Fax/Etc.	188.86
Cellular	89.56
Alarm/Security	30.99
Utilities	180.00
Office Supplies	63.88
Equipment Leasing & Repairs	804.72
Postage	668.06

**Total Admin Expense** 5,944.05

**Assembly Expense** 838.96

**ISC Expense** 100.00

**Lit Expense** 614.00

**IW Expense** 2,248.54

**Total Expense** 9,745.55

## October - 2007

### Income

Initiations	554.50
Max Dues	2,484.00
Reg Dues	2,334.00
Min Dues	1,815.00
Sub-min Dues	413.00
Misc. Assessments	140.00

**Total Dues Income** 7,740.50

Organizing Fund Donations	82.00
Other Admin Income	62.00

**Total General Admin. Income** 7,884.50

IW Subs	115.00
IW Bundles	133.00
IW Donations	10.00
IW Press Assessments	32.00

**Total IW Income** 290.00

**Total Income** 8,174.50

### Expense

Admin Wages	2,396.02
Benefits	300.00
Payroll Taxes	526.71
Payroll Expenses	77.88
Rent	700.00
Phone/Fax/Etc.	202.71
Cellular	79.36
Alarm/Security	30.99
Utilities	200.00
Office Supplies	312.97
Membership Supplies	145.43
Equipment Leasing & Repairs	805.71
Postage	909.90

**Total Admin Expense** 6,697.86

**Assembly Expense** 892.69

**GEB Expense** 573.82

**Organizing** 3,000.00

**Lit Expense** 614.00

**IW Expense** 641.00

**Total Expense** 12,419.37

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**Account Balances as of December 1, 2007:** Cincinnati Checking Account: \$ 9,129.67  
Cincinnati Money Market: \$ 39,852.53

# Delegate Reports Received

This report shows which delegate reports have come in to General Headquarters since the last GOB was published. The date listed is the date the delegate put on his or her report, most usually the last day they collected dues on the report. The delegate number's prefix (the two-digit number) tells you the year the delegate last cleared his or her credentials.

It is a good idea to check your mailing label on this GOB, where you will find the last dues that Headquarters has recorded for you. If the label doesn't match your membership card, you can look and see if your delegate sent in his or her report. If the report is listed, but the date of the last dues paid on your label isn't correct, please contact Headquarters.

Branch	Date	Delegate	Del#	Init	Max	Reg	Min	Sub	Asst	IW	Org
	07/12	Will Schnack	07-1804	3	0	0	3	4	0	0	0
	08/29	Rhiannon Edwards	06-1831	1	1	0	0	0	2	0	0
	09/19	Cullen Brown	07-1856	0	0	1	0	0	0	0	0
	10/10	Jay Bostrom	07-1665	1	0	5	0	4	0	0	0
	10/18	Will Schnack	07-1804	0	0	0	3	2	0	0	0
	10/31	Pasha Brown	07-1863	2	0	0	2	1	0	1	0
	11/01	Dennis Georg	07-1020	0	0	4	0	0	0	0	0
	11/07	Will Schnack	07-1804	0	0	0	1	1	0	0	0
	11/16	Tom Leventhall	07-1899	0	0	0	1	0	1	1	0
	11/30	Seth Dietz	07-1822	2	0	0	0	10	0	0	0
	11/30	Pasha Brown	07-1863	1	0	0	3	0	0	0	0
Amherst IU650	11/09	Brook Ballenger	06-1811	0	4	14	0	0	0	0	0
Austin	07/29	Rogue	07-1838	2	0	11	11	0	0	0	0
Austin	07/29	Heather Mitchell	07-1660	0	6	10	6	0	0	0	0
Austin	09/30	Rogue	07-1838	0	0	12	3	0	0	0	0
Baltimore	08/28	Josh Keogh	07-1872	2	0	5	8	0	0	0	1
Baltimore	09/20	Josh Keogh	07-1872	1	0	8	13	1	0	0	0
Baltimore	10/30	Clayton Conn	06-1658	0	0	0	15	0	0	0	0
Baltimore	11/01	Josh Keogh	07-1872	4	10	5	10	2	0	0	0
Baltimore	11/01	Koala Lopata	07-1984	0	0	1	1	2	0	0	0
Bay Area	08/29	Jefferson Pierce	07-1494	0	2	0	0	0	0	0	1
Bay Area	09/01	Bruce Valde	07-1407	0	6	10	2	0	0	0	0
Bay Area	09/02	Dean Dempsey	07-1806	0	0	0	1	6	2	0	0
Bay Area	09/03	Adam Welch	07-1125	0	0	0	1	17	0	0	0
Bay Area	09/06	Steve Ongerth	07-1138	0	12	0	0	0	0	0	0
Bay Area	09/06	Jefferson Pierce	07-1494	0	4	4	0	0	0	0	1
Bay Area	09/16	Oliver Lanti	07-1790	0	0	12	12	0	0	0	0
Bay Area	09/16	Heather Gardner	07-1791	0	0	0	12	0	0	0	0
Bay Area	09/16	Kim Koons	07-1850	1	0	0	18	0	0	0	0
Bay Area	09/20	Dan Dumont	07-1402	0	0	0	12	0	0	0	0
Bay Area	10/01	Bruce Valde	07-1407	0	2	36	5	0	1	0	0
Bay Area	10/03	Adam Welch	07-1125	1	0	0	1	0	0	0	0
Bay Area	10/04	Steve Ongerth	07-1138	0	4	2	1	20	0	0	0
Bay Area	10/04	R. Ted Nebus	07-1573	0	15	0	4	0	0	0	0
Bay Area	10/04	Robert Staviski	05-1753	0	0	0	4	3	0	0	0
Bay Area	10/04	Slava Osowska	07-1778	1	0	0	12	0	0	0	0
Bay Area	10/04	David Sapinsky	07-1806	0	0	0	0	3	0	0	0
Bay Area	10/04	Sparrow	07-1848	0	0	0	3	3	0	0	0
Bay Area	10/04	Tristan Bunner	07-1881	0	0	0	3	0	1	0	0
Bay Area	10/08	Oliver Lanti	07-1790	1	2	0	0	0	0	0	0
Bay Area	10/15	Adam Welch	07-1125	0	0	4	2	0	0	0	0
Bay Area	10/15	Gabe Wilson	07-1862	1	2	0	0	7	1	0	0
Bay Area	10/16	Heather Gardner	07-1791	1	0	0	31	0	1	2	0
Bay Area	11/01	Bruce Valde	07-1407	2	0	10	2	1	0	0	0
Bay Area	11/01	Matt Kellard	07-1570	3	9	0	0	0	0	0	0
Bay Area	11/01	Slava Osowska	07-1778	1	2	4	6	0	1	0	0
Bay Area	11/01	Tristan Bunner	07-1881	0	0	0	2	0	0	0	0
Bay Area	11/04	Heather Gardner	07-1791	1	0	5	5	0	0	0	0



Branch	Date	Delegate	Del#	Init	Max	Reg	Min	Sub	Asst	IW	Org
Boston	09/07	Patrick O'Meara	07-1875	7	0	6	6	11	0	0	0
Boston	09/09	Dominic Giannone	07-1873	0	2	0	0	0	1	0	0
Boston	09/15	Justin Kelley	07-1781	4	0	4	39	7	5	1	3
Boston	10/07	John MacLean	07-1874	3	1	5	12	0	0	0	0
Boston	10/10	Justin Kelley	07-1781	0	0	0	10	11	3	2	0
Boston	10/31	Matt Andrews	07-1719	0	0	3	0	0	0	0	0
Central Illinois	09/15	David Johnson	07-1624	1	12	0	38	0	0	0	0
Central Illinois	09/15	Dan Elgin	07-1301	1	1	2	2	0	1	0	1
Central Illinois	09/18	David Johnson	07-1624	1	0	0	12	0	0	0	0
Central Illinois	10/03	David Johnson	07-1624	2	0	0	24	0	0	0	0
Central Illinois	10/20	David Johnson	07-1624	0	0	0	14	0	5	0	5
Central Illinois	11/11	David Johnson	07-1624	1	0	0	3	0	1	0	0
Detroit	08/07	Michelle Diehm	07-1866	2	0	0	3	1	0	0	0
Detroit	09/07	Michelle Diehm	07-1866	1	2	0	5	1	0	6	0
Denver	09/26	Lowell May	07-1072	2	5	2	3	0	2	0	0
Denver	10/31	Lowell May	07-1072	1	1	0	0	0	0	0	0
Eastern Iowa	09/12	Drew Robertson	07-1761	1	0	2	1	6	1	2	0
Edmonton	08/06	Mikhail Bjorge	07-1841	1	2	0	9	0	0	2	0
Edmonton	09/01	Jeff Musgrave	06-1786	0	10	1	0	0	0	0	1
Edmonton	09/13	Christian Stahl	07-1836	1	0	0	3	0	0	0	0
Edmonton	09/13	Alex McKie	07-1837	3	2	0	0	7	0	1	0
Edmonton	09/13	Gordie Thomas	07-1396	0	4	0	1	0	0	0	0
Edmonton	09/16	Mikhail Bjorge	07-1841	0	0	0	10	1	0	0	0
Edmonton	09/28	Nick Driedger	06-1603	0	0	0	4	4	0	0	0
Edmonton	10/01	Jeff Musgrave	06-1786	1	0	0	11	6	0	0	6
Edmonton	10/01	Mikhail Bjorge	07-1841	1	0	0	3	0	0	0	2
Edmonton	10/11	Bryan Roberts	07-1674	0	3	0	0	6	0	0	0
Edmonton	10/11	Nick Driedger	06-1603	2	15	0	12	0	1	1	1
Edmonton	10/11	Katherine McFatridge	07-1835	0	1	5	1	0	3	1	1
Edmonton	11/08	Alex McKie	07-1837	0	4	2	0	0	0	0	0
Edmonton	11/08	Christian Stahl	07-1836	0	3	1	2	5	0	2	0
Edmonton	11/11	Mikhail Bjorge	07-1841	0	0	0	1	0	1	0	0
Edmonton	11/11	Bryan Roberts	07-1674	0	6	2	2	5	0	0	0
Edmonton	11/11	Nick Driedger	06-1603	1	1	3	5	1	0	1	1
Edmonton	11/11	Katherine McFatridge	07-1835	0	1	0	0	0	1	0	0
Gainesville	09/23	J. N. Richard	06-1765	1	0	3	1	0	0	0	0
Gainesville	10/14	James Schmidt	06-1829	2	0	1	1	0	0	0	0
Gainesville	10/14	J. N. Richard	06-1765	1	0	0	1	0	0	0	0
Gainesville	11/04	J. N. Richard	06-1765	1	1	0	2	0	0	0	0
Grand Rapids	09/30	Cole Dorsey	07-1686	1	0	0	1	0	0	0	0
Grand Rapids	09/30	Gerard Akkerhuis	07-1843	0	0	0	2	0	0	0	0
Grand Rapids	10/28	Gerard Akkerhuis	07-1843	0	0	0	10	0	0	4	0
Lancaster	09/15	B. Mark Nevin	07-1061	1	3	0	17	0	0	0	0
Lancaster	10/11	B. Mark Nevin	07-1061	2	0	12	8	0	0	0	0
Lancaster	11/14	B. Mark Nevin	07-1061	2	2	0	7	0	0	0	0
Lane County	10/12	Ed Gunderson	06-1795	0	0	0	2	0	1	1	1
Madison	09/20	John Peck	07-1324	0	0	0	0	37	0	0	0
Madison	09/30	Jerry Chernow	07-1038	0	4	11	16	7	0	0	0
Madison	10/14	Jerry Chernow	07-1038	0	3	11	9	1	0	0	0
Milwaukee	07/03	C. Simonson	04-1633	3	0	0	1	2	0	2	0
Milwaukee	08/08	C. Simonson	04-1633	1	2	3	0	0	0	3	0
Milwaukee	09/12	Greg Lampark	07-1812	0	0	0	4	0	0	0	0
North Coast	09/06	Angie Hart	07-1705	0	3	2	8	8	0	0	0
North Coast	10/28	Angie Hart	07-1705	1	1	1	0	5	1	0	0
North Coast	09/06	John Hansard	07-1886	0	1	0	0	0	0	0	0
Ohio Valley	09/17	Maria LeMaster	07-1865	0	0	0	2	0	0	0	0
Ohio Valley	09/17	Chris Lytle	07-1771	0	2	0	5	2	0	0	0
Ohio Valley	10/04	J. Staples	07-1857	0	0	0	0	2	0	0	0
Ohio Valley	11/01	Tom Kappas	07-1520	2	0	0	3	0	1	1	0
Ohio Valley	11/01	J. Staples	07-1857	0	0	0	0	1	0	0	0
Ohio Valley	11/11	Maria LeMaster	07-1865	0	0	0		1	0	0	0
Ohio Valley	11/11	Chris Lytle	07-1771	1	2	3	5	0	2	0	0
Olympia	10/01	Brendan Dunn	06-1819	5	0	0	6	4	0	0	0

Branch	Date	Delegate	Del#	Init	Max	Reg	Min	Sub	Asst	IW	Org
Ottawa	05/31	Mathieu Brule	06-1489	0	4	1	1	3	0	0	0
Ottawa	07/07	Peter Timusk	06-1060	0	2	0	0	4	0	0	0
Ottawa	07/14	Mathieu Brule	06-1489	0	0	0	1	3	1	0	0
Ottawa	08/01	Mathieu Brule	06-1489	0	3	0	0	0	0	0	0
Ottawa	09/16	Mathieu Brule	06-1489	1	7	0	1	9	1	0	0
Ottawa	09/22	Peter Moore	07-1666	2	0	0	9	5	1	2	0
Philadelphia	06/05	Mike Pesa	06-1784	0	0	1	12	0	0	4	1
Philadelphia	06/06	Jon Bekken	07-1034	0	0	15	0	0	0	0	0
Philadelphia	08/08	Jon Bekken	07-1034	0	0	0	7	0	0	0	0
Philadelphia	09/09	Jon Bekken	07-1034	0	0	1	2	0	0	0	0
Philadelphia	09/12	Mike Pesa	06-1784	0	0	2	2	0	0	2	0
Philadelphia	10/10	Mike Pesa	06-1784	0	0	1	4	0	0	0	0
Philadelphia	10/11	Jon Bekken	07-1034	0	12	6	9	0	0	0	1
Philadelphia	11/14	Jon Bekken	07-1034	0	0	0	6	0	0	0	1
Phoenix	09/11	Terry Hughes	07-1834	0	0	2	1	2	0	0	0
Phoenix	10/04	Terry Hughes	07-1834	1	0	1	5	1	1	0	0
Phoenix	11/02	Terry Hughes	07-1834	0	0	3	1	2	0	0	0
Phoenix	11/08	Bill Krist	07-1429	0	0	0	12	0	0	0	0
Pittsburgh	05/04	Kenneth Miller	07-1488	0	0	0	1	0	1	0	0
Pittsburgh	05/27	Bret Grote	07-1855	0	0	4	2	4	0	0	0
Pittsburgh	06/01	Kenneth Miller	07-1488	0	0	0	1	0	1	0	0
Pittsburgh	06/01	Evan Wolfson	07-1546	1	20	13	3	2	0	0	1
Pittsburgh	06/10	Nick Posey	06-1703	0	0	0	2	0	0	0	0
Pittsburgh	06/10	Laney Trautman	07-1854	0	0	0	3	0	0	0	0
Pittsburgh	07/08	Evan Wolfson	07-1546	0	2	10	0	0	0	0	0
Pittsburgh	07/08	Jim Maskew	07-1766	0	0	3	0	0	1	0	0
Portland	09/04	Nick Neumann	07-1669	0	0	9	0	0	1	0	0
Portland	09/15	Ryan Gaughan	07-1789	0	3	19	8	0	0	0	0
Portland	09/28	Matt Jones	07-1716	0	0	0	0	0	0	1	0
Portland	10/01	Nick Neumann	07-1669	0	0	2	8	1	0	0	0
Portland	10/10	Ryan Gaughan	07-1789	0	3	23	8	0	0	0	0
Toronto	10/10	Paul Bocking	06-1517	0	0	0	0	17	0	0	0
Toronto	11/26	Paul Bocking	06-1517	0	3	3	0	0	0	0	0
Twin Cities	06/26	Wil Olsen	05-1818	0	0	0	2	2	0	0	0
Twin Cities	06/26	Phil Schrader	06-1817	0	0	0	0	1	0	0	0
Twin Cities	06/27	Jeff Pilacinski	05-1735	0	0	0	2	0	0	0	0
Twin Cities	06/28	Erik Foreman	06-1815	0	0	0	11	0	0	0	0
Twin Cities	06/30	Brian Janes	06-1816	1	1	0	0	0	0	0	0
Twin Cities	07/31	Nate Holdren	07-1681	0	2	0	0	0	0	0	0
Twin Cities	08/02	Jeff Pilacinski	05-1735	0	10	3	14	3	1	6	0
Twin Cities	08/30	Brian Janes	06-1816	0	0	10	0	0	0	0	0
Twin Cities	09/10	Erik Foreman	07-1815	2	0	1	10	0	0	0	0
Twin Cities	09/30	Jeff Pilacinski	07-1735	2	7	1	2	0	0	3	0
Twin Cities	10/01	Nate Holdren	07-1681	0	5	2	0	0	1	0	0
Twin Cities	10/02	Mike Wilklow	07-1884	0	0	0	0	3	0	0	0
Twin Cities	10/02	Wil Olsen	07-1818	1	0	1	1	0	0	1	0
Twin Cities	10/07	Erik Foreman	07-1815	3	0	3	3	0	0	0	0
Twin Cities	10/28	Erik Foreman	07-1815	1	0	0	6	0	0	0	0
Upstate NY	09/10	Greg Giorgio	07-1027	0	1	4	0	1	2	0	0
Upstate NY	09/20	Rochelle Semel	07-1059	0	0	2	0	0	7	0	1
Upstate NY	10/23	Greg Giorgio	07-1027	0	0	1	1	0	2	2	0
Upstate NY	10/31	Rochelle Semel	07-1059	0	0	2	0	0	10	0	0
Vancouver	08/31	Gordon Flett	07-1496	1	0	0	2	0	0	0	0
Vancouver	09/30	Gordon Flett	07-1496	3	0	12	8	12	0	0	0
Vancouver	10/31	Jasmin Mujanovic	07-1897	3	0	0	2	6	0	0	0
Vancouver	10/31	Gordon Flett	07-1496	0	6	0	4	0	0	0	0
Washington DC	09/02	Vallan Anundson	07-1860	1	11	9	0	0	1	0	0
Washington DC	10/05	Brian McAteer	06-1823	0	0	0	5	0	0	0	0
Western Mass	08/05	Edward McCorkindale	07-1833	4	3	0	3	4	1	0	0
Winnipeg	06/14	Garth Hardy	04-1592	1	0	2	1	0	1	0	0
Winnipeg	07/12	Patrick McGuire	07-1128	0	0	3	11	0	1	4	0
Winnipeg	09/13	Patrick McGuire	07-1128	0	0	0	12	0	2	1	0
Winnipeg	11/08	Patrick McGuire	07-1128	1	2	10	2	0	1	1	0
Winnipeg	11/08	Garth Hardy	04-1592	0	0	0	6	3	0	0	0

# Notes From Delegates

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**Central Illinois GMB:** The Branch has co-sponsored and will participate in a "unity march" against police brutality and economic disparity with community activists from the African-American community . . . We also hope to apply for IU330 job shop status within the next month. (David Johnson, October 2007)

**Gainesville GMB:** Organizing continues at a local movie theatre with some promise of success. We have formed an organizing committee, and have begun agitating at the workplace. We managed to come into possession of the entire employee contact list, and will use it accordingly. We also are making contact with local barbers, as well as restaurant workers. (J. N. Richard, September 2007)

**Grand Rapids GMB:** Starbucks settles all charges with the NLRB. We plan to continue to organize. We are also planning a show for Grand Rapids Access Cable Television, and hope to host a debate with an anti-union barista . . . we hope this will help local organizing. (Cole Dorsey, October 2007)

**Lancaster County GMB:** We sent two members to the GA this year . . . the Branch is renewing our film series and also discussing how we will participate in the November 23rd Black Friday action against Starbucks. Working on renewing our contract with Rachel's Cafe. (B. Mark Nevin, October 2007)

**Lane County GMB:** Recently contacted by workers at the local Subway who are complaining about scheduling problems. (Ed Gunderson, October 2007) Busy working on our on-line radical labor library, and helping to organize our fall social event. (Nathan Moore, October 2007)



**Madison GMB:** Due to gentrification leading to run-away rent hikes, Two Degrees Coffeeshop (IWW IU660) had to close its doors this summer, but the collective continues to offer 100% Fair Trade Coffee and local baked goods through other venues. Hopefully Two Degrees will be able to find a new, more affordable space soon. Meanwhile, Just Coffee (IWW IU460) is booming as new fair-trade cafes open throughout Wisconsin, and schools begin fair-trade efforts. The Madison GMB recently kicked-off its fall film series with a screening of the new Sacco & Vanzetti movie. (John Peck, October 2007)

**North Coast GMB:** The Branch recently hosted an informational picket at 2 of the 4 Starbucks in our county, passing out flyers about the union's victories to patrons and employees. We have also begun talking with a few local, anti-capitalist groups about co-sponsoring a Northern California Social forum next summer or fall. (Angie Hart, September 2007)

**Ohio Valley:** The bosses finally moved our shop at Underground. Our newest co-worker might be a good agitator, if he sticks around. I have talked to him about the union, and he seems interested. As for IU410 organizing, I have talked to an office worker at a local "union" print shop, who says that there are only two union printers in town, and that at her shop only the printers and artists are covered by the union . . . office workers are not union. (Tom Kappas, November 2007)

**Toronto GMB:** Branch continues to build contacts at two major grocery stores. We are continuing discussions on how to build our food industry organizing. Last month, Libra Information Services worker co-op obtained its shop card. (Paul Bocking, October 2007) The Branch co-hosted a successful screening of a documentary on Mexican farmworkers, *Migrants*. Meanwhile, our organizing efforts in IU460/640 continue on track. (Paul Bocking, November 2007)

**Twin Cities:** Exciting organizing in IU640. (Nate Holdren, September 2007) Recently attended an excellent organizer training, and IU640 Organizing Committee is meeting regularly. (Mike Wilklow, October 2007) We are organizing a chain Sub Shop, and have had three weekly organizing meetings in the last three weeks. (Wil Olsen, October 2007)

**Upstate New York:** The Branch conducted a “Know Your Workplace Rights” Forum on 10/08, with the District NLRB Rep giving the nuts and bolts. We continue to agitate in Lenox Mass for Health Spa workers, and a union presence there. We are also working on future Starbucks actions, and possible solidarity picket for NYC Warehouse Workers. (Greg Giorgio, October 2007)

**Vancouver GMB:** To expand our web presence, FW Jasmin Mujanovic has created a branch blog. (Gordon Flett, October 2007)

<http://vancouverwob.blogspot.com>

**Western Mass GMB:** Recently four new members joined, three are bus drivers who are unhappy with their work conditions, and their current union. I anticipate some effort going toward assisting them. We are also working on a Burger King campaign next month. (E. McCorkindale, August 2007)

**Winnipeg GMB:** Held our biggest branch meeting in years - 11 members. FW Patches and I are going down to the Twin Cities for the Red November/Black November Feast this weekend. Also signed up a new IU620 and we are talking about forming an active organizing committee (Patrick McGuire, November 2007) Branch activity is picking up - seeing some old faces and new faces. Supporting the CAW workers on strike at the University of Manitoba, and working on a 40th Anniversary event for the May '68 strikes as part of May Works. (Garth Hardy, November 2007)



## Delegates At Large

**Argentina** - Although I am a member of the Edmonton GMB, I have been living and studying in Buenos Aires, Argentina of the last 7 months. I recently attended a conference on “The Worker’s Economy: Self-Management and the Distribution of Wealth,” where I was able to give a presentation on the IWW. Folks here were excited to hear some updates on Wob activity. (Rhiannon Edwards, August 2007)

**California** - We recently sponsored an Organizer Training here in Fresno. As delegate, I have signed up two new members this month, and am talking with food service workers. Our small group is hoping to form a branch in the Fresno area. (Pasha Brown, October 2007)

**Montana** - We now have groups in Missoula and Butte, and the possibility of a GMB. (Dennis Georg, November 2007)

**North Carolina** - Just getting off the ground in NC . . . we hope to have more than one campaign in the works soon. (Tom Leventhall, October 2007)

**Texas** - Our group is meeting regularly in the Dallas-Ft. Worth area. We are taking part in an event in November which will have a lot of participation from “progressive” organizations, so we hope to gain some new interest from folks who have not previously been exposed to syndicalism. (Will Schnack, October 2007)



# AROUND THE WORLD

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## **Australia:**

2007 has been a difficult year for the IWW in Australia but we have reached the end of the year without catastrophe.

Indeed the year has seen some modest growth. Perhaps the most interesting feature of this has been that it has most obviously taken place on the fringes and outside the two established GMBs of Melbourne and Sydney. We now have grouplets of Wobs doing stuff in Perth, Brisbane and South Australia and have appointed delegates to serve the needs of these areas. Hopefully these will grow into full branch status over the next year or two.

Sadly a few long term fellow workers, people who have held official posts in the IWW here, have left the union in the past year. Partly this must be a natural turnover but still I hope that they will return at some later stage and put their talents and irascibility at the service of the union once more.

Next year will bring a series of challenges. We need to get the ROC properly functioning; improve our documentation and systems; get out and build up circulation of our magazine Direct Action; improve and expand the material available upon our website; build up the cross contacts between members. Generally we just need to find a way to get the true IWW medicine circulating around the working class again.

If it is to happen we need to encourage the individual membership to develop and increase their confidence, combativity and self-reliance to act within and without the structures of a union that is totally theirs.

Michael Payne

## **Germany:**

### **Slow stabil growth besides setbacks**

After 10 month of existence, it's a bit early to summarize a process which is still going on and will do so for the next couple of years. All in all, the German Language Area Members ROC is doing well and will have it's annual conference on December 14<sup>th</sup> to 16<sup>th</sup>. We had a setback concerning the Schweinfurt metal workers and we'll have to work hard to stabilize our structures, but we're still optimistic for the future.

In October, the delegate from Schweinfurt told us, that he and his colleagues would leave the IWW. The told reasons sounded very strange and it was just before a meeting, where we would have met these workers the first time as IWW members. I don't know if all this was just a masquerade or what else might be the reason, but we lost these metal workers in Schweinfurt and my suspicion is, that we never really had them. It was a bitter lesson for us, and the conclusion is: never let someone join and bring his colleagues with him, without having heard from them for themselves. Self-organization means that, even in a group joining, every member should declare his membership personally to us. We don't know, for example, if these workers filled out their application forms themselves, or if all this was done by their chief Harald Schmitt, their shop steward, Delegate, speaker, website editor, all-round organizer. The Schweinfurt loss is a setback for our development, but maybe a necessary experience.

In the last months did quite a few things:

- In summer we organized solidarity events with the Starbucks Worlrs Union in Frankfurt, Cologne and Berlin with speeches delivered by FW Diane Krauthamer (New York) and FW Adam Lincln (London)
- We collected 475 Euros (around 600 US-Dollars) to support FW Svoboda who was severely injured by a police attack in Providence.
- We critically supported the locomotive drivers' strike which shattered Germany in the last months and gave an example what a union can gain if it really fights for its members' interests. Frankfurt wobs leafletted a station with an IWW flyer.
- In October we held an introduction workshop about the German labour law with participants from Frankfurt, Cologne and Munich. With this workshop we started a self-education program to support Job Branch/Workers Council projects by Wobblies in Cologne and Munich.

At the end of 2007, we have around 40 members, regular local group meetings in Frankfurt, Cologne, Berlin and Munich. The groups in Frankfurt and Cologne have reached the minimum size to function as branches and will be chartered as GMBs on our conference. There are possible developments in a couple of further cities, but nearly everything here depends on the Fellow Workers who live and work there.

Plans for the next months:

The Cologne IWW has organized a seminar program for the GLAMROC consisting of a practical introduction into the German labor law on a weekend in January and an introduction into the theories of capitalism and the critic of the political economy on a weekend in February. These two seminars are meant as a starting point for a self-organized education and training program of the German language Wobs.

The Frankfurt IWW could possibly have the chance to be integrated into a self-organized community project, but will have to decide what to do in January.

Several IWW members will be involved in a tour with an author and wobbly to present his new book about „new anarchism“ in the USA after the events in Seattle with book presentations in Berlin, Hamburg, Frankfurt, Munich and Vienna. IWW groups will yet have to decide whether they officially act as co-organizers of these book presentations.

And the GLAMROC will have to talk about possibilities to invite a representative of the NGWF from Bangladesh to Europe for a solidarity tour. If we decide to do this, we'll have to look for cooperation partners within Germany and maybe the BIROC to cooperate here.

That's all I can say because the deadline for this report was just before our annual conference in mid-December 2007 which will be important for our planning for the next year.

For the One Big union,  
Lutz Getzschmann, x356711  
(GLAMROC secretary)



# Notes and Notices

## Call for Materials on Working Class Environmentalism

The Tacoma GMB would like to request any information you have (articles, stories, research, comics, clever opinions, connections between green struggle and labor/other struggles) on working class environmentalism. It seems clear that the mainstream environmental movement often lacks a working class perspective and often asks for temporary or small-scale solutions instead of fundamental change. Since workers are usually the first to feel the effects of toxicity and often have vast knowledge as to the roots of the problem, we play an important role in growing the green movement and making it more effective. As part of our campaign to educate the public on the concept of WCE and build momentum in the movement, we are publishing informational flyers and ultimately a print-electronic zine. If you have contributions to share, please submit them to - [taciww@iww.org](mailto:taciww@iww.org) . . .

Or write to:

Tacoma GMB  
PO Box 5464  
Tacoma, WA 98415-0464

For our one big world,

Leah

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