

## UNION VICTORIES

- **Stable Scheduling:**

Union members have received more work hours and stable weekly schedules since joining the IWW. Also, Starbucks has finally begun to assist employees who need more hours to pick up extra shifts or transfer to understaffed stores across NYC.

- **Higher Wages:**

Since the union campaign began in May 2004, the starting salary in NYC has jumped from \$7.75 to \$8.75 an hour. This also includes a 10-cent raise in 2005 and a 25-cent raise in January 2006 for all existing employees.

- **Addressing Grievances:**

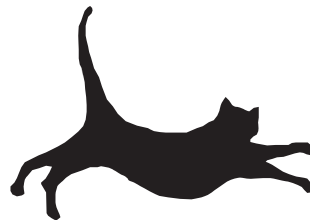
A powerful, worker run Grievance Committee is winning back pay, wage adjustments, scheduling changes and respect for union members. At the Union Square Starbucks a worker received nearly \$500 with the help of our Grievance Committee.

- **Reinstatement Of Fired Workers:**

In compliance with a federal labor court settlement, Starbucks is required to rehire Sarah Bender and Anthony Polanco, who were unlawfully terminated for their union activities.

*The IWW  
Starbucks Workers  
Union is a worker run,  
volunteer, democratic organ-  
ization dedicated to organizing  
on the job for a living wage,  
affordable benefits, consist-  
ent scheduling, and most  
importantly...*

**RESPECT!!**



**FOR MORE INFO, GO TO  
STARBUCKSUNION.ORG**

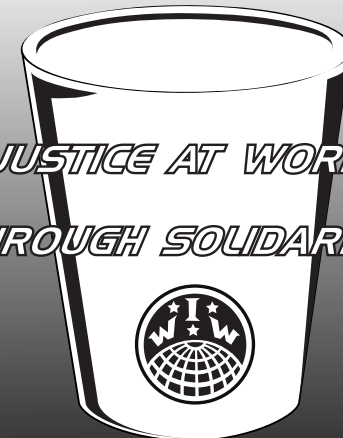
**- OR -**

**IWW.ORG**



I.U. 660

**JUSTICE AT WORK  
THROUGH SOLIDARITY**



labor donated