

### **Working Rules of the General Executive Board**

1. The General Executive Board shall elect its own Chair with all the rights and responsibilities as provided in the Constitution, rules, and regulations of this union being assigned to that person. In the event the Board does not elect a Chair, the duties of the Board Chair shall be assumed by that member of the Board who received the highest number of votes in the last election. In the event of a declination, the duties of Chair shall pass to the recipient of the next highest number of votes.
2. A majority of the GEB may recall and select another Chair at any time.
3. The Chair is responsible for making a report of the business of the GEB to the membership in each issues of the General Organization Bulletin. This report shall include all motions made since the previous report, and their current status, any motions which were pending as of the prior report, and shall include how each member voted. The Chair shall record motions exactly as submitted, and refrain from using the report to express his or her personal opinions.
4. The Chair is expected to alert any GEB member who is approaching non-compliance with the working rules, no less that five and no more than ten days before such non-compliance could lead to suspension.
5. The Chair shall notify alternates immediately when procedures dictate that they assume a seat on the Board.
6. The Chair shall prepare a report on the activities of the Board for the General Assembly.
7. The GEB List shall serve as an ongoing meeting of the Board. As such, it will be used specifically to address the business of the union in an open and constructive manner.

GEB members are encouraged to refrain from responding to communications on this list which contain insults or threats, but rather to post this working rule on the list as the only response to such communications.
8. All Board members shall be expected to make a formal report to the Board and to the membership at least once a month (every 30 days). Each member shall be expected to supply copies of his or her report to each Board member, the next alternate, and the GST. At least one hard copy of each report must be filed with the GHQ.

Board members shall also provide copies of their reports to any member of the union in good-standing who requests them at cost.
9. Any Member of the General Executive Board automatically vacates office in any of the following circumstances; if that officer ceases to be a member of the IWW in good standing; if that officer fails to file a report with the Board for more than one month, without prior leave of the Chair (provided such leave may not be unreasonably withheld) and that officer fails to file a report within ten (10) days of a direct request by the GEB Chair; if that officer resigns the office by written notice received by the Board, the Chair, or the General Secretary-Treasurer; if that officer is recalled from office by a ballot of members in accordance with Article IX of the Constitution.

10. All formal Board business shall be conducted through written correspondence, which may be first-class post, international airmail, electronic mail, or fax. Formal Board business may also be conducted through in-person meetings or phone conference calls, however, votes on motions will not be given effect unless made in writing.

11. All GEB reports shall [be made over e-mail, shall contain the member's initials, date of report, and "Official GEB Report" in the subject line, and] conform to the following format:

Name of Member	Branch Reports Received	Discussion on Votes
Date of Report	New Motions	Proposed Motions
Date of Last Report	Votes on New Motions	Discussion on Proposed Motions
GEB Reports Received	Votes on Pending Motions	General Activity

12. In the event that a member of the Board realizes due to travel or temporary emergency that they will not be able to fulfill their duties for a brief period of time, they may petition the Chair, in advance, for a 30-day extension or a temporary waiver.

Should a member of the Board be temporarily unable to fulfill their duties for reasons beyond their control, the Chair should grant an emergency waiver or temporary extension.

13. All formal business and resolutions placed before the Board will be made in the form of motions by individual members. Each motion will have a voting life of 60 days, or until such time that a majority of voting Board members has passed or defeated a motion. Vote changes will be allowed within the life of the motion.

14. It is strongly suggested that every motion be submitted to the Board for discussion at least 48 hours before it is formally proposed. Motions for discussion shall be initialed and numbered with an asterisk '\*' by their sponsor.

15. All motions for messages of solidarity, support or condemnation, must clearly state how these messages are to be disseminated (e.g., published in the GOB, in the IW, or through correspondence).

Motions requiring messages or correspondence on the part of the GEB Chair or the GST should include addresses for where these messages are to be sent.

16. Each Board member shall be expected to record a vote of "Yes", "No", or "Abstain" on every motion. Votes may be reported directly to the Board and the Chair outside of the member's regular report, so long as they are included in the Board member's next regular report.

17. A majority of the existing GEB members must vote in the affirmative to pass a motion. Should the board be reduced to below five members three Board members will be required to vote in the affirmative to pass any motion.

18. A motion need not be seconded to be considered by the Board.

19. Each motion shall be initialed and numbered by its sponsor.

20. Amendments to motions are not allowed. Members wishing to change provisions ~~on~~ [of] motions may vote "no" and offer a substitute motion.

21. If two or more board members make an identical motion, those motions will be consolidated by the Chair as one motion, the votes consolidated, and credit [given] to all those making the motion.
22. A sponsor of a motion may withdraw that motion during its voting life.
23. Any Board member may make an explanation of any vote, and any IWW member in good-standing may request an explanation of any vote to be published in the GOB.
24. Whenever any official communication takes place between four or more members of the GEB outside the standard forum of General Administration list (geb@iww.org), a full report of that meeting should be published on the GEB list and made available to the general membership upon request.
25. Proposals from the GEB to be sent to referendum must be printed in the GOB immediately preceding the GOB with which the ballot is to be enclosed.
26. Proposals from the GEB to the General Assembly must be submitted 60 days before the Assembly in accordance with Article VI of the Constitution.
27. GEB working rules shall be published in the GOB every six months.