

## IWW Organizer Daniel Gross Terminated for Union Activity!

Dear Starbucks Chairman Howard Schultz,

By firing IWW member Daniel Gross for protected union activity, you have shown a blatant disregard for the right of Starbucks baristas to organize. The ability of employees to freely associate in the form a union is a fundamental human right guaranteed by domestic and international law that must be respected.



While Daniel was being "investigated" by Starbucks over his participation in a protest on behalf of another IWW barista who was facing termination, people of conscience and organizations around the world demanded he not be fired in retaliation for his protected union activity. Instead of doing the right thing, Starbucks chose to ignore the will of the people and fired Daniel.

As you know, baristas are joining the IWW Starbucks Workers Union because:

- Starbucks workers make as low as 6, 7, or 8 U.S. dollars per hour
- No Starbucks baristas are guaranteed any number of work hours per week
- According to Starbucks' own data, the company provides health care to a lower percentage of workers than Wal-Mart, a company rightly condemned for its health insurance policy
- Workers deserve the respect that comes with an independent voice on the job

In less than a year you have wrongfully fired four IWW baristas- Daniel Gross, Evan Winterscheidt, Joe Agins Jr., and Charles Fostrom. This is totally unacceptable.

I will not spend my hard-earned money on a Starbucks product and will encourage others to do the same until Daniel and all the fired IWW members are reinstated.

End your disgraceful conduct and reinstate the union baristas now.

And Howard, stop libeling the dues-paying IWW union members working at Starbucks by saying that none of your employees in the United States are represented by a union. You know very well that nothing in the law requires workers to get government certification in order to join a union and fight for a better life on the job.

Sincerely,

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

PHONE: \_\_\_\_\_

EMAIL: \_\_\_\_\_

ORGANIZATION: \_\_\_\_\_

## We Demand that Landmark Cinema Respect the IWW's Demands!

We deserve it! Why? It's a sector of industry often overlooked as insignificant, but millions of people work hard within it. As more and more people are forced to work in service jobs the working poor are becoming increasingly poorer. It is time to come together and take what we deserve.

- The Landmark Cinema workers with IWW are attempting to negotiate a contract with Landmark to gain reasonable and appropriate working conditions.
- IWW will provide the most efficient structure for carrying on our daily struggle for better conditions and better pay.
- The working class deserves fair treatment including access to medical/vision/dental healthcare and reasonable compensation, you know, a living wage. No long term employee should be denied raises after years of service.
- No employee working on Christmas day should be paid less than time and a half.
- No job should be considered too trivial for a full time employee to have access to healthcare.

Sincerely,

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

PHONE: \_\_\_\_\_

EMAIL: \_\_\_\_\_

ORGANIZATION: \_\_\_\_\_



