



GENERAL ORGANIZATION BULLETIN OF THE
INDUSTRIAL WORKERS OF THE WORLD

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The General Executive Board of the IWW is accessible to all members. You may write to Board members and request an explanation of their votes. You may also write to them and ask that they sponsor a motion on behalf of you, your group, or branch. Only the Board Chair's summary of motions and votes is reported in the GOB. If you would like to see a specific Board member's report, or receive a full set of all Board member's reports, please write to GHQ. We request that you include a few dollars for every month's reports you want.

Members are welcomed to subscribe to the e-mail list of the General Executive Board, and follow the Board's activities.

To subscribe:

<http://lists.iww.org/mailman/listinfo>

INTERNATIONAL SOLIDARITY COMMISSION

Communicate with all ISC members at once by
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Official Notices

What's a GOB?

For some of you, this is your first ever *General Organization Bulletin* — familiarly known to most members as the GOB.

The GOB comes out a minimum of eight times a year. It is the union's internal newsletter, an open forum for members to discuss issues of concern to the union. It also serves as a window into the General Administration. Through the GOB you can follow the actions of the IWW's General Executive Board (GEB), and read our monthly (and annual) financial reports. The GOB also publishes notices from delegates and branches; news of elections, and discussion of the issues; as well as news or reflections on IWW campaigns and projects.

Submissions can be sent by e-mail to **mingoslim21@aol.com** with "*For the GOB*" as the subject line, or by postal mail to:

General Headquarters - IWW
Post Office Box 23085
Cincinnati, OH 45223 - U.S.A.

By long-standing IWW policy, submissions may not include personal attacks against other members, (except that members shall have complete freedom to criticize the conduct of union officials without censorship, subject to the provisions of By-Laws Article III, Section 6a). Submissions in violation of this policy will be returned to their authors by the GST.

Remember, the GOB is our medium for union democracy — our way of making sure that all members have access to the information they need to decide IWW policy. The IWW is the only union that we know of to issue this sort of uncensored forum for its members. So welcome to the GOB, and to the community of Wobblies!

- Mark Damron, General Secretary-Treasurer

Literature Sales & Merchandise

Inquiries regarding orders or payments should be addressed and sent to:

Literature Department c/o IWW
4530 Baltimore Avenue
Philadelphia, PA 19143

Industrial Worker Deadlines

The IWW's monthly newspaper deadline is the first Friday of every month, with the paper mailed usually by the third Friday of each month. IWW branches and groups are encouraged to report on their activities and send graphics and photos. Share your article and in-depth feature ideas with the editor by email or post before the deadline, please.

Send submissions to:

The Industrial Worker
PO Box 52003,
298 Dalhousie St,
Ottawa, ON K1N 1S0 Canada

or by email to iw@iww.org as plain text within the message.

Maintain Your Membership On-Line

If you visit <http://www.iww.org/dues.shtml>, you will find that you can pay your dues directly to GHQ via Paypal, an on-line secure transaction service. There's also an option to "subscribe" to your dues, so that every month the transaction is automatic. New members can also join through the internet.

iww-list@iww.org

The iww-list is an e-mail list for Wobblies. The list is not moderated, but it is filtered for spam. I'd like to encourage folks with e-mail to subscribe. You'll get an interesting mix of news, ideas, and calls for action.

To subscribe, point your web browser to:

<http://lists.iww.org/mailman/listinfo/iww-list/>

Good Standing

The address label on your envelope tells the last month for which GHQ has a record of your dues. If you believe you have paid for additional months, please check the list of delegates reporting (in this GOB) and with your delegate to make sure your dues have been forwarded to GHQ.

General Executive Board

GEB Chair's Report for April 2008

May 14, 2008

Fellow Workers:

This may be the last GOB that reaches members before the deadline to submit resolutions to the 2008 General Assembly. As such, I'd like to remind all committees, branches, and persons working on proposals that those must be sent to GHQ no later than the last weekend of June in order to be placed on the agenda. The GEB should begin working on the agenda for GA soon. If anyone has questions about properly submitting an item to the General Assembly, please ask a member of the General Administration.

An other item of business nearing its deadline is the budget for fiscal year 08-09. The next fiscal year begins July 1 and the Board has asked the Finance Committee to submit a budget no later than the last day of May. Once passed by the Board, the next fiscal year budget will appear in the GOB. Though the budget will probably project a deficit, an increase in sales through the new Literature Department website (see HG-07), that should be up and running sometime in September, will help off-set this.

I want to draw members' attention to three motions found below, EW-03, EW-05 and EW-06. These motions related to a motion (KM-01) passed last month by the General Defense Committee. The Board reviewed the GDC motion and the article that ran in the April *Industrial Worker* about FW Mason. After which, the Board found that "the [GDC's] appeal was not consistent with the GDC's bylaws," and ran an article in the May *IW* (see EW-06) to explain why.

Elsewhere, there are two motions (ND-03 and JK-06) currently pending on the floor of the GEB. ND-03 would give \$1500 to help support the National Blood Service Campaign, which is the major organizing campaign endorsed by the BIROC. JK-06, if passed, would replace the current chair and appoint a new chair of the Committee on Industrial Classification. This committee is tasked with sending proposed changes to the IWW's industrial union classification system to the 2008 General Assembly.

Lastly, the GEB held a conference call on May 11 (EW-07). The reason for the call is that the GEB is aware that there may be a legal situation in NYC and the Board wanted to discuss the potential liability to the entire union should a lawsuit be filed against one of our local chartered bodies. The minutes from that call, once approved, will be published in the GOB.

In Solidarity,
J. Krpan – x356510
GEB Chair 2008

Clarification of Corporate Lingo - "Requires team leadership skills": You'll have the responsibilities of a manager, without the pay or respect.

Board Reports received since previous report:

AB	- Alexis Buss:	04/21/08
ND	- Nick Durie:	04/18/08
HG	- Heather Gardner:	04/27/08
JK	- Jason Krpan:	04/25/08
AL	- Adam Lincoln:	04/16/08
BR	- Bryan Roberts:	04/19/08
EW	- Evan Wolfson:	04/27/08

Motions & Votes:

Y = Yes - N = No - A = Abstain - X = No Vote Yet

BIRT = abbreviation of "Be It Resolved That"

A date following a motion whose result is still pending indicates the date the motion expires.

The text of motions previously published in the GOB is not included. I am counting votes issued after motions officially passed, failed, or expired, for the purposes of members seeing how Board members vote.

HG-03: Issue Charters to Frankfurt and Koeln GMBs

Filed: 2008-02-24 Status: PASSED 2008-03-18

AB: Y – ND: Y – HG: Y – JK: N – AL: Y – BR: Y – EW: Y – 6-1-0

AB-02: Letter to Fairhaven Organic Flour Mill

Filed: 2008-03-12 Status: PASSED 2008-03-26

AB: Y – ND: Y – HG: Y – JK: Y – AL: Y – BR: Y – EW: Y – 7-0-0

HG-05: Appoint IAC

Filed: 2008-03-17 Status: PASSED 2008-03-20

AB: Y – ND: Y – HG: Y – JK: X – AL: Y – BR: Y – EW: A – 5-0-1

EW-03: Resolution Concerning GDC Support in the Case of FW Marie Mason

Filed: 2008-03-28 Status: FAILED 2008-04-28

AB: N – ND: A – HG: N – JK: X – AL: N – BR: N – EW: Y – 1-4-1

HG-06: Temporary Freeze on Public Statements Regarding the Case of FW Mason

Filed: 2008-03-29 Status: PASSED 2008-03-30

AB: N – ND: Y – HG: Y – JK: X – AL: Y – BR: Y – EW: Y – 5-1-0

EW-04: Delay Mailing of April Industrial Worker

Filed: 2008-03-29 Status: PASSED 2008-03-30

AB: A – ND: Y – HG: Y – JK: Y – AL: A – BR: Y – EW: Y – 5-0-1

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BR-01: Mail the April IW

Filed: 2008-03-31

Status: PASSED 2008-04-01

AB: Y – ND: Y – HG: Y – JK: Y – AL: Y – BR: Y – EW: Y – 6-0-0

EW-05: GEB Article on Direct Action

Filed: 2008-04-10

Status: WITHDRAWN 2008-04-15

AB: N – ND: X – HG: Y – JK: X – AL: X – BR: X – EW: Y – 2-1-0

The General Executive Board instructs the Editor of the Industrial Worker to publish, in the May 2008 issue of the Industrial Worker (or in the June 2008 issue, if this motion shall pass after the May issue goes to press) the following statement:

Direct Action: the I. W. W. Stand

Direct action is action taken to remedy a problem or resolve a conflict without appealing to intermediaries. It may be violent or non-violent. It may be constructive or destructive, lawful or unlawful. It may take the form of self-help, civil disobedience, coercion, or co-operation, among others. It may be helpful or harmful to the cause in which it is used. Its usefulness depends on the circumstances under which it is applied, and on the degree and quality of planning and organization involved in its application.

The Industrial Workers of the World has always maintained that “direct action gets the goods;” that direct action is preferable to petition or political action. But this is not an endorsement of any and all direct action. The I. W. W. has always promoted intelligent, collective, strategic, and well-organized direct action to help build workers’ power and establish better working conditions. It has always rejected aggressive violence and destruction of the means of production, although it has recognized the right of workers to act in self-defense as a response to immediate threats. It has never endorsed clandestine, conspiratorial action as its method of operation, but has always operated in the clear light of day, always holding itself accountable to its membership and the public.

The I. W. W. has always preferred to resolve conflict through negotiation and persuasion, but it does not flinch from coercion when its adversaries make that the only option for securing the interests of the working class. A strike is inherently coercive, as are many other accepted labor tactics. Coercive tactics, however, must be employed intelligently, democratically, and accountably. They should be employed only when other tactics have failed, or are obviously futile.

The I.W.W. has used direct action tactics such as blowing the whistle in the logging camps to signal the end of the eight-hour day, even when the bosses would have had members slave for twelve hours or more.

Direct action tactics must be consistent with the I. W. W.’s program and the constructive impulse that underlies it. They must never endanger life or limb, nor use threats of violence to terrify or intimidate.

The I. W. W. does not bow down before the “sacred rights of property”, and it will not sacrifice the welfare of the working class on the altar of capital, whatever the laws enacted by tools of capital may say. At the same time, the I. W. W. maintains that the progress of the working class is not served, and is likely to be injured, by aggressive violence, or threats of violence, against persons or the means of production. It deplores in the strongest terms the repression of dissent by state powers and bosses, but observes that such repression is only facilitated and, in the minds of many workers, even justified by the tactics of militant dissenters who use the wanton destruction of property as a means of intimidation and coercion.

It is the object of the I. W. W. that workers as an organized class shall take possession of the earth and the means of production, and use them wisely for the benefit of all humanity; that all industry shall be governed by the workers who operate it, and not by a class of parasites who contribute nothing, but enjoy the greater part of the wealth produced by workers. That constructive goal can be achieved, and a better world brought to birth, only through tactics that embody the principles on which such a world must be founded, among them democracy, accountability, honesty, and humanity. Such are the tactics of the Industrial Workers of the World, and we employ, endorse, or defend no others.

General Executive Board
Industrial Workers of the World

EW-06: Statement on Mason Situation

Filed: 2008-04-15

Status: PASSED 2008-04-15

AB: Y – ND: Y – HG: Y – JK: Y – AL: Y – BR: Y – EW: Y – 7-0-0

The GEB intends this motion to be an exception to HG-06, and the status of that motion will be addressed shortly. The GEB instructs FW Peter Moore to publish the following article in the May 2008 issue of the Industrial Worker:

Regular readers of the Industrial Worker may have noticed that the April issue arrived somewhat later than usual. This is because concerns about an article on the arrest of Marie Mason led the General Executive Board to hold up the issue for several days while it decided how to respond. Ultimately the Board decided to release the issue, and asked for this article to be published to clarify our union's views.

When Marie, a member of the IWW, was arrested, the union's General Defense Committee responded by issuing a statement of solidarity and an appeal for assistance. However, the appeal was not consistent with the GDC's bylaws and the sweeping character of the Committee's statement was troubling to many members, particularly because the charges (simply put, arson and property destruction done to halt bio-engineering experiments and logging) are unrelated to union activity. Additionally, our union opposes these tactics, which stem from isolation and powerlessness. Militance isn't a substitute for the organization necessary to truly transform the world.

Many articles in this paper have helped to differentiate IWW-style direct action from the petitioning that many other unions use to try to win grievances. In a nutshell, we much prefer settling a problem at work ourselves, rather than imploring the boss or the government to do it for us. Too much of what is currently done in the name of "organizing" is really begging; which causes us to wonder, "Why beg, when we can just get it done?" It's a question of what works.

Alienated actions like those described in the charges against Marie and her co-defendants may disrupt things in the short term, but they also don't come from a place of power. They come from desperation. Moreover, they pose a real risk of danger to our fellow workers, create a climate of fear which the bosses and politicians can use to attack all who oppose them, and are unable to build a sustainable movement.

The IWW is founded upon the principle that by coming together and acting collectively, we as workers have the power to win our immediate grievances in the short-term, and ultimately create a world without exploiters.

Workers have used direct action to win shorter hours by the simply stopping work at an agreed-upon time, adopting safe work practices in defiance of the boss's orders, or blocking unjust firings by refusing to work until the fellow worker was brought back on the job.

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By following regulations to the letter and similar actions, workers have won pay raises and resolved countless grievances. IWW-organized maritime workers won good meals on Atlantic Coast ships by refusing to crew any ship that did not stock enough food necessary to follow a worker-planned menu.

Worker's direct action can address larger social issues as well. Another article in last month's issue described how British seafarers forced an end to dumping nuclear waste at sea by simply refusing to do it. In Australia, construction workers' green bans forced developers to abandon several gentrification schemes, to reroute highways to protect natural habitat, and stopped a dam being built that would have flooded the Tasmanian National Park. In Argentina, general strikes brought down a succession of governments trying to impose World Bank austerity schemes, and workers seized abandoned factories and other businesses and began operating them themselves.

On May Day, West Coast dockworkers have announced they will shut down ports along the entire coast to protest the war in Iraq. If munitions and transport workers followed their example year-round, the machinery of war would quickly grind to a halt.

This is the IWW's direct action: workers coming together to directly resolve the difficulties we face. It has many advantages, chief among them that it works. When we organize ourselves to fix problems, we are proceeding from the root of our power as workers, and building a self-awareness of that power which equips us not simply to address our day-to-day grievances but to challenge the bosses' control over our lives. Direct action is the manifestation of our latent power as those who do the world's work – without it, we are mere wage slaves; through direct action, we can articulate a movement of hope, and we can get the goods.

ND-03: Support For The National Blood Service Campaign Support Committee

Filed: 2008-04-16

Expires: 2008-06-15

Status: PENDING

AB: X – ND: Y – HG: X – JK: X – AL: Y – BR: X – EW: A – 2-0-1

Requests that the GEB transfer \$1500 to National Blood Service (NBS) campaign funds, to be spent by the new NBS Campaign Support Committee, in campaign expenses.

Requires that the NBS Campaign Support Committee provide an itemised report of all expenditures, when the funds are spent, or on the 30th June, and again when the funds are spent, or when the remaining funds are returned to the general fund at the conclusion of the campaign.

EW-07: Conference Call re: Wild Edibles Suit

Filed: 2008-04-17

Status: PASSED 2008-04-19

AB: Y – ND: Y – HG: Y – JK: Y – AL: Y – BR: Y – EW: Y – 7-0-0

Resolved that the GEB, GST, NYC GMB Branch Sec'y and Branch Treas., and potential legal counsel arrange for a conference call to discuss the matter of a lawsuit by Wild Edibles and its potential affect on the union.

Be it further resolved that due to potential liability for the entire union and/or subordinate bodies and the need to have attorney-client privilege, minutes be taken of this phone conference but that the call will be limited to the parties stated above, and notes released upon vote of the GEB once this matter is resolved or deemed no longer a threat to the union.

Be it further resolved that the GEB Chair provide confirmation to GEB members that the NYC GMB has secured legal counsel by April 24, 2008.

Be it finally resolved that the GEB shall provide progress reports to the membership on the status of this lawsuit.

HG-07 Literature Department Website

Filed: 2008-04-23

Status: PASSED 2008-04-25

AB: Y – ND: Y – HG: Y – JK: Y – AL: X – BR: Y – EW: Y – 6-0-0

The GEB authorizes the Literature Department to spend up to \$1500 from its account in Philadelphia to build a fully functional e-commerce website and inventory system.

The \$1500 breaks down approximately as follows:

\$600 web-development labor

\$600 software

\$300 labor to do inventory

Approximate time line:

45 days from motion passing: website completed by contractor

90 days from motion passing: business rules created, test sales and trouble shooting completed

135 days from motion passing: Inventory taken, website goes live!

JK-06: Appoint New CIC chair

Filed: 2008-04-25

Expires: 2008-06-24

Status: PENDING

AB: X – ND: Y – HG: Y – JK: Y – AL: X – BR: X – EW: A – 3-0-1

Whereas the Committee on Industrial Classification is found not to be carrying out its obligations as instructed by the General Assembly,

Be it resolved that the GEB hereby removes the current CIC chair and appoints FW Fred Lee as the new chair of the Committee on Industrial Classification.

GEB Branch Contacts - 2008

GEB members can assist your branch with projects you would like to do, help you navigate the administrative aspects of the union, and connect you with resources. This is a list which Board members are assigned to which branches. If your branch isn't listed, please call Headquarters.

Alexis Buss: Amherst IU 650, Boston GMB, Central NJ GMB, Edmonton GMB, Northern NJ GMB, NYC GMB, Ottawa GMB, Providence GMB, Toronto GMB, Upstate NY GMB, Washington DC GMB & Western Mass GMB.

Nick Durie: Albuquerque IWW, BI-ROC- Aberdeen IWW Group, Clydeside/Glasgow GMB, Dumfries IWW Group, Edinburgh GMB, and the Austin GMB, DFW IWW, Gainesville GMB & Pensacola GMB.

Heather Gardner: GLAM-ROC, Bay Area GMB, Fresno IWW Group, Los Angeles GMB & North Coast GMB.

Jason Krpan: Atlanta IWW, Central Illinois GMB (Champaign/Urbana), Montana GMB, Pittsburgh GMB, Twin Cities GMB & Waukegan IWW.

Adam Lincoln: AUS-ROC, BI-ROC - Leicester GMB, London GMB, Northwest (Greater Manchester) GMB, Norwich IWW Group, Tyne and Wear GMB & West Midlands GMB.

Evan Wolfson: Baltimore GMB, Chicago GMB, Carolina IWW, Denver GMB, Eastern Iowa IWW, Lancaster GMB, Madison GMB, Milwaukee GMB, Ohio Valley GMB, Phoenix GMB & Philadelphia GMB.

Bryan Roberts: Detroit GMB, Grand Rapids GMB, Lane County (Eugene) GMB, Olympia GMB, Portland GMB, Seattle GMB, Tacoma GMB, Vancouver GMB, Windsor IWW & Winnipeg GMB.

International Solidarity Commission

April ISC Gob Report

Greetings Fellow Workers,

First off, on behalf of the ISC, I'd like to congratulate fellow workers Nathaniel Miller, Joseph Lapp, Justin Vitiello, and Cody Anderson on their hugely successful, two week solidarity delegation to Haiti. Aside from funds generously donated to our sister unions in Haiti and the donation of several laptops, this trip was very effective in publicizing the plight of our fellow workers in Haiti through a variety of media. This includes an article about the trip in the Industrial Worker, an article slated to appear in Z Magazine, in addition to a video documentary being produced by FW Diane Krauthamer. If you haven't done so already, I would highly recommend checking out the delegation's blog, which includes day by day reporting and photographs: <http://iwwinhaiti.blogspot.com>.

On a similar note, I am happy to announce that the ISC has authorized a delegation of 3 workers to visit Japan in late May and early June (see MP-33 below). The delegation was invited by the All Freeters Union, an organization of precarious workers with whom we've been in close contact with over the past few months, and the G8 Action Coalition. This is a great opportunity for the IWW to continue building a strong solidarity relationship with the Freeters Union and raise the profile of the union amongst an international audience. The IWW, CNT-F, and other militant labour organizations will form a part of an international labour contingent during the G8 Summit. Our delegates have requested financial aid to help them cover the costs of the trip. If you or your branch can help, please contact solidarity@iww.org.

The first edition of the ISC international monthly newsletter went out to our contacts around the world, and we are currently preparing the second edition. The first edition included ISC news and events as well as solidarity statements, including our April 28th International Workers' Memorial Day and May Day statements. If you'd like to subscribe to the bulletin, go to <http://lists.iww.org/listinfo/isc-updates>

On a final note, the ISC is always looking for volunteers and assistance in the work and campaigning that we do. Please consider the ways in which you or your branch might help build and facilitate international, worker-to-worker solidarity, including: translation work for the monthly bulletin, fundraising, organizing solidarity pickets, and/or electing a branch ISC liaison person. Let's not forget the power of international labour solidarity, the key weapon in our struggle against global capital, as demonstrated so movingly by the West coast port shut-down against the war by the International Longshore and Warehouse Union (ILWU) and corresponding actions by Iraqi port workers on May Day. Clearly, "without our brain and muscle not a single wheel could turn."

For the OBU,
Saku Pinta, ISC Chair

solidarity@iww.org

ISC ASSESSMENT STAMPS



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International Solidarity Commission.

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MP-30: Solidarity with Iranian tire workers

Motion 15/04/08

Passed 15/04/08

SP – YES

MP – YES

DJ – YES

The International Solidarity Commission of the Industrial Workers of the World (IWW), an international independent labor union, is outraged at the arrest and beating of hundreds of Alborz Tire Manufacturing Company near Tehran on April 12, 2008. The workers were protesting because they have not been paid their wages for five months. As a condition of release, workers were forced to sign letters guaranteeing that they would not protest again. This is a gross violation of the basic human right to freedom of speech and assembly, and the right to strike. Furthermore, the non-payment of wages that the workers were protesting is clearly a great injustice and a violation of Iranian and international law. We ask the question: Why did government forces arrest the victims of this crime (the employees) while protecting the perpetrators (management and owners)?

The ISC condemns this outrageous act on the part of your government and the Alborz Tire Manufacturing Company. We pledge our solidarity with the workers and we fully support their demands for receiving their full wages on time. We call on the government of Iran to immediately release all remaining detained workers and withdraw the conditions on released workers. The Alborz Tire Manufacturing Company and its corporate partners must also be held accountable for violation of basic workers' rights.

MP-31: Letter to the Freeters Union of Japan

Motion 20/04/08

Passed 22/04/08

SP – YES

MP – YES

DJ – YES

To the General Freeters Union and all of our fellow workers in Japan:

May Day greetings and solidarity from the Industrial Workers of the World (IWW)! We thank you for your warm introduction and we would now like to respond with an introduction of our own.

The IWW is a union for all workers, organized across industrial lines (transportation, food service, education, etc.) rather than divided into individual crafts (trucker, packer, teacher, etc.). We are headquartered in Cincinnati, Ohio, USA, with the majority of our members living in the United States and Canada. We also have a strong and rapidly growing membership in the United Kingdom, and other members in Germany, Austria, Luxembourg, and Australia. Despite the broad geographical scope of our membership, we are relatively small in numbers. Currently there are about 2,000 active members of the IWW, but we have seen a lot of growth in the past 10 years and we expect this trend to continue in the future.

The IWW was founded in 1905, as a radical alternative to the conservative labor unions run by the American Federation of Labor (AFL). The IWW organized the elements of the workforce that other unions considered “unorganizable”: immigrants, racial minorities, “unskilled” laborers, migrant farm workers and “hoboes” who hopped trains across the country in search of work. IWW songwriters like Joe Hill put the organization’s ideas to popular tunes and IWW newspapers spread throughout North America and beyond.

By 1913, the IWW was a major force to be reckoned with and had won some major strikes that made national headlines in the U.S. media. The boss class and the government decided that the IWW was a serious threat that needed to be crushed. Over the next ten years, slanderous attacks from the media, mob violence financed and organized by the bosses, brutal government raids, internal divisions, and trumped up “conspiracy” trials, combined to devastate the IWW.

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Since that time we have never approached the power in numbers that we once had, but the organization survived nonetheless, and learned from many of its early mistakes. At times, the IWW held on by a thread, with only a few hundred members and very little activity. Yet today we have rebounded and are again a vibrant and effective labor union committed to the same principles the IWW was founded on over 100 years ago.

The IWW has always believed that “the working class and the employing class have nothing in common”. The ultimate mission of the IWW was, and still is, to unite the working class, abolish the wage system, and give birth to an economic and social system run autonomously by workers. However, we do not intend to achieve these revolutionary goals through political parties or violence, but rather through worker organizing and the power of the general strike. In the words of “Big Bill” Haywood, one of the IWW’s most important historic leaders, “If the workers of the world want to win, all they have to do is recognize their own solidarity. They have nothing to do but fold their arms and the world will stop. The workers are more powerful with their hands in their pockets than all the property of the capitalists. . .”

Despite these lofty goals, IWW organizers realize the importance of engaging in the day to day struggles of workers for better pay and benefits, health and safety, job security, and a voice in decision-making. While we are suspicious of contracts with the boss because we know that there can be no true peace between the two classes, we will fight for good contracts in cases where we believe they will be strategic. However, contract or no contract, our goal is to build up rank-and-file workers’ power on the job. We call this strategy “solidarity unionism” as opposed to the “business unionism” of the AFL-CIO and Change to Win unions, which pursue worthless contracts with little participation from their members, in an effort to increase their numbers (and revenue from dues).

We have job branches in many different industries, with some of the strongest concentrations in food service and education. Some of our best known campaigns include the Starbucks Workers Union, the immigrant food-service workers’ struggles in New York City, and the struggle to save jobs at universities in Scotland and England. These are a few examples of the diverse struggles the IWW is involved in. However, we organize the worker, not the workplace. Any worker who agrees to our constitution may join the IWW and when members move from one job to another their membership continues uninterrupted. For this reason, the primary unit of organization for most members is the General Membership Branch (GMB). GMB’s are based in specific cities or regions and are composed of every IWW member living in that city, regardless of whether or not they are currently organizing at their job. This allows everyone to participate in the democratic process of running the union, and to take part in local organizing campaigns and other projects.

Outside of North America, members are also organized into Regional Organizing Committees (ROCs) such as the British Isles ROC (BIROC), the Australia ROC (AUSROC) and the German Language Area Members ROC (GLAMROC). These ROCs have a great deal of autonomy and are able to adapt the policies of the IWW to the unique situation of their regions. Internationally, the IWW is governed by an unpaid General Executive Board (GEB) of 7 representatives directly elected by the members, and a General Secretary-Treasurer who administers the union from our General Headquarters in Cincinnati. Additionally we have an elected editor of our newspaper, the Industrial Worker, an Organizing Committee, a General Defense Committee, and an International Solidarity Commission (ISC). The ISC is the elected body that communicates with and supports our allies around the world. This statement is being written by the ISC.

We are very excited at the prospect of developing a relationship of mutual aid with the General Freeters Union and other likeminded workers' organizations in Japan. We believe we have plenty of common ground on which to build such a relationship and we look forward to demonstrating our solidarity as both of our organizations continue to grow and develop. We hope to continue this dialog, and to begin discussing concrete proposals for how our organizations can support each other in the future. On this May 1st International Workers Day, we think of our fellow workers in every corner of the globe and remember that anything is possible when the workers of the world unite!

MP-33: Jon Lox, Diane Krauthamer, and Sabu Kohso as delegates to Japan

Motion 27/04/08

Passed 28/04/08

SP – YES MP – YES DJ – YES

The ISC hereby authorizes Fellow Workers Jon Lox, Diane Krauthamer, and Sabu Kohso of the New York City GMB of the IWW as official representatives of the ISC during their trip to Japan in late June and early July. This trip is being organized around the demonstrations and conferences that will take place during the G8 summit in July.

Fellow Worker Lox is an active member of the 460/640 food workers campaign in New York City, and has experience in East Asia. Fellow Worker Krauthamer is a longstanding member of the IWW who has travelled to several countries while documenting and promoting IWW campaigns. Fellow Worker Kohso is a member of Tokyo-based All Freeters Union and the G8 Action Committee that has invited the IWW to participate in the upcoming demonstrations and conferences. As a member of the New York City GMB he has served as a liaison between the IWW and Japan's independent labor movement.

During their trip, delegates are encouraged to meet with independent unions and workers centers in Japan, including, but not limited to, the All Freeter's Union. The purpose of these meetings is to extend the greetings of the IWW and to share information. Delegates are also encouraged to participate in or observe demonstrations and conferences related to the G8 summit when appropriate. This should not be read as an official endorsement by the ISC or IWW of any particular events that are being planned.

Delegates are asked to submit an official report of their trip to the ISC within a week of returning to the United States. Additionally, delegates are encouraged to publish articles about their trip in the Industrial Worker, *Solidaridad*, iww.org and other IWW media outlets. If this motion passes, all delegates will be provided with an electronic copy of the ISC's Policies and Procedures manual.

MP – 34: ISC 2008 May Day Statement

Motion 30/04/08

Passed 30/04/08

SP – YES MP – YES DJ – x

May Day greetings from the International Solidarity Commission (ISC) of the Industrial Workers of the World (IWW)!

May Day is the genuine Labor Day, a time when the workers internationally reflect on the struggles of the past and challenges for the future. The origins of May Day are intimately bound up with the struggle for the 8-hour work day in the United States, and specifically, the militant struggles and repression of the Chicago labor movement. In Chicago in 1884, the Federation of Organized Trades and Labor Assemblies had proclaimed May 1st, 1886 as the official launch of the 8-hour day.

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Tens of thousands of workers mobilized, carried out strikes and demonstrations and were met with brutal police repression. On May 4, 1886, a protest rally in Haymarket Square was called in response to the deaths of three strikers. The rally was attacked by police and an unknown assailant detonated a bomb, claiming the lives of several police and protestors. Union leaders were rounded up and convicted of false charges by a rigged jury. Albert Parsons, August Spies, Adolf Fischer, and George Engel paid the ultimate price - executed by the state by hanging. These are the Haymarket Martyrs, tried and convicted for being unionists, and we remember them on this day.

From the scaffold, August Spies declared, as his last words, "The day will come when our silence will be more powerful than the voices you are throttling today!" Indeed, May Day has become day of joint action, resistance, and militant struggle for the working class internationally.

This May Day, we recognize the struggles of all our allies and fellow workers around the world. IWW members are organizing May Day events in many different cities. However, the International Solidarity Commission has chosen to focus our attention today on the people of Haiti, a small island nation in the Caribbean that suffers from extreme poverty and underdevelopment.

A former French slave colony that famously won its independence through a massive uprising, Haiti has long been ignored and exploited by the imperialist powers of the world. The country has endured brutal dictatorships, death squads, and frequent coups. While multinational apparel companies profit from Haitian sweatshop labor, many Haitians are dying of starvation, preventable illnesses, and poverty-related violence. In the past few weeks, Haiti has exploded into social and political turmoil as a result of rising food prices. Militant protests and riots over food shortages have become commonplace on the streets of Port-Au-Prince and throughout the various districts of Haiti. This wave of anger and panic has shaken the already weak government of René Préval and the Lespwpa Party. Prime Minister Jacques-Édouard Alexis was forced to step down and the legislature has scrambled to make promises for reform.

The present crisis has revitalized the fading labor movement in Haiti. Independent unions like the Confederation of Haitian Workers/Confédération des travailleurs haitiens (CTH) and the Workers Movement/Batay Ouvriye, have experienced a resurgence in members and activity. The workers of Haiti are coming to realize that it is up to them to bring about the social and economic change that is so urgently needed in Haiti and in the world.

In this context of this crisis and the people's resistance, the IWW's International Solidarity Commission has sent a delegation of workers from the U.S. and Canada to Haiti to bear witness to the situation and to have a dialog with Haitian workers and union organizers. The four-person delegation arrived in Haiti on April 23rd and will remain there until May 5th. They have been travelling to various parts of the country with the CTH, the Haitian union that originally invited the IWW to come. The delegates also plan to meet with organizers from Batay Ouvriye and several other organizations.

We have just learned that the Haitian government is now imposing a ban on many of the planned May Day demonstrations in Port-Au-Prince and Cap-Haitien. According to an April 30th press release by Batay Ouvriye, the Haitian people know their rights and will still take to the streets on May 1st, "not only to denounce skyrocketing prices, unemployment and the corruption that accompany them, but also to denounce the handouts the government has decided on, supposedly to exit the crisis, and furthermore to denounce the decision to forbid our mobilization".

On May 1st, 2008, International Workers Day, the IWW stands - physically and symbolically - with the people of Haiti. We demand an end to the centuries of injustice and misery heaped upon this beautiful land by Western imperialism and the global capitalist system.

We demand that the right to protest and free expression is respected. We insist that the wealthy nations of the world immediately do their part to relieve the current food crisis with no strings attached. We are inspired by the brave men and women of Haiti who, in spite of the dire situation they face, continue to fight for their rights and defiantly hope for a better world, a world run by and for working people and those who have been prevented even the “privilege” of employment.

122 years after the Haymarket Massacre and 103 years after the formation of the IWW, we believe as strongly as ever that an injury to one is an injury to all. For this reason, we can no longer ignore the gaping wound that exists in Haiti, covering the world in blood. That wound, like all the wounds caused by the violence of capitalism, will only be healed by the united solidarity of the global working class.

For a world without borders or bosses!

The International Solidarity Commission of the Industrial Workers of the World

MP-35: Solidarity with Dave Kerin and Union Solidarity

The International Solidarity Commission of the Industrial Workers of the World, an international independent labor union with members in Australia, strongly condemns the Australian government’s persecution of Dave Kerin, coordinator of the labor coalition Union Solidarity. The Australian Workplace Ombudsman has issued Kerin with a “notice to produce documents” in relation to a recent strike at Boeing. If he refuses to give the government information that they intend to use against Union Solidarity and other rank and file union members by May 8th, he faces as much as six months in prison. According to a statement published by Union Solidarity, Kerin and the organization “will not comply with laws and government agencies whose sole purpose is to prevent workers having the ability to strike and organize”.

We thank Dave Kerin and Union Solidarity for taking this important stand in defense of workers rights. We call upon the Workplace Ombudsman to immediately withdraw its demands and cease and desist its campaign to destroy Australia’s rank-and-file labor movement. We also wish to remind Australia’s elected officials that it is in their interest to see to it that these legal proceedings are halted at once. In the last national election, the Australian people voted overwhelming to get reject anti-union laws. We stand firmly in solidarity with Kerin and any other labor organizers facing prosecution for resisting anti-union laws that violate the inherent human rights of workers.

In solidarity,

The International Solidarity Commission of the Industrial Workers of the World

ISC ASSESSMENT STAMPS

Buy a \$3 single-slot stamp . . .
or a \$6 double-slot stamp.

Help to support the vital work of
The International Solidarity Commission.

Now available from GHQ. . .

IWW

P. O. Box 23085

Cincinnati, OH 45223



Fellow Workers,

This is the first official report of the IWW.org Administrator Committee or IAC for short. Since being created by GEB motion HG-04, the IAC has passed three motions. SO-01 established myself as the chair, SO-02 established the working rules of the committee, and WW-01 gave full admin privileges to FW Janky Hellface, from the SFBA-GMB.

While we are in the process of getting established, we are looking for any people with web and programming skills that they would like to share to please get involved! While there are three members of the IAC, we are looking to draw upon the talents of members from all over the union. While we are the administrators of the website, it doesn't mean that we can or will do all of the work for IWW.org. Please get involved, and meet us on the sysadmin website from lists.iww.org.

Also, included is an IWW.org financial report from fellow worker Steve Ongerth. We are looking forward to hear from the membership about what you would like to see in a new and improved website.

For the One Big Union,
Walt Weber
Chair, IAC

IWW.ORG Financial Report from Steve Ongerth

IWW.ORG Finances as of May 1, 2008:

Cooperative Center Federal Credit Union, Account # 148631

Savings Account (S2) -	\$25.10	
Checking Account (s17) -	\$1,018.65	
Total -	\$1,043.75	
Income for April 2008 -	\$0	
Expense for April 2008 -	\$1	(acct. maint. fee)

IWW.ORG PayPal

Beginning Balance on April 1, 2008 -	\$171.99
Ending Balance on April 30, 2008 -	\$206.58

Income and Expenses

Income (various donations) -	\$148.00
Total Expense -	\$113.41
Expense (www.ezoshosting.com) -	\$103.50
Expense (PayPal fees) -	\$9.91
Net income -	\$34.59
Total assets as of May 1, 2008 -	\$1250.33
Outstanding Bills -	None

New Motions:

SO #1 - Nomination of IAC Chair

I propose that the IAC nominate FW Walt Weber as IAC chair for the remainder of the 2008 term.

Votes: WW - Yes, SO - YES, AD – YES

SO #2 – Working Rules

Working Rules of the IWW.ORG <<http://iww.org/>> Administration Committee

1. The IWW.ORG <<http://iww.org/>> Administration Committee shall elect its own Chair with all the rights and responsibilities as provided in the Manual of Policies and Procedures 4-4 (passed by the 2008 GEB as HG4), rules, and regulations of this union being assigned to that person. In the event the Board does not elect a Chair, the duties of the Board Chair shall be assumed by that member of the Board who received the highest number of votes in the last election, unless appointed by the GEB. In the event of a declination, the duties of Chair shall pass to the recipient of the next highest number of votes.
2. A majority of the IAC may recall and select another Chair at any time.
3. The Chair is responsible for making a report of the business of the IAC to the membership in each issues of the General Organization Bulletin. This report shall include all motions made since the previous report, and their current status, any motions which were pending as of the prior report, and shall include how each member voted. The Chair shall record motions exactly as submitted, and refrain from using the report to express his or her personal opinions.
4. The Chair is expected to alert any IAC member who is approaching non-compliance with the working rules, no less than five and no more than ten days before such non-compliance could lead to suspension.
5. The Chair shall notify alternates immediately when procedures dictate that they assume a seat on the Board. The GEB shall appoint replacements to the IAC if no alternates are available.
6. The Chair shall prepare a report on the activities of the Board for the General Assembly.
7. The <<<http://lists.iww.org/listinfo/sysadmin>>sysadmin at lists.iww.org> List shall serve as an ongoing meeting of the Board. As such, it will be used specifically to address the business of iww.org in an open and constructive manner. IAC members are encouraged to refrain from responding to communications on this list which contain insults or threats, but rather to post this working rule on the list as the only response to such communications.
8. All Board members shall be expected to make a formal report to the Board and to the membership at least once a month (every 30 days). Each member shall be expected to supply copies of his or her report to each Board member, the next alternate, and the GST. At least one hard copy of each report must be filed with the GHQ. Board members shall also provide copies of their reports to any member of the union in good standing who requests them at cost.

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9. Any Member of the IWW.ORG Administration Committee automatically vacates office in any of the following circumstances; if that officer ceases to be a member of the IWW in good standing; if that officer fails to file a report with the Board for more than one month, without prior leave of the Chair (provided such leave may not be unreasonably withheld) and that officer fails to file a report within ten (10) days of a direct request by the IAC Chair; if that officer resigns the office by written notice received by the Board, the Chair, or the General Secretary-Treasurer; if that officer is recalled from office by a ballot of members in accordance with Article IX of the Constitution.
10. All formal Board business shall be conducted through written correspondence, which may be first-class post, international airmail, electronic mail, or fax. Formal Board business may also be conducted through in-person meetings, IRC, or phone conference calls, however, votes on motions will not be given effect unless made in writing.
11. All IAC reports shall [be made over e-mail, shall contain the member’s initials, date of report, and “Official IAC Report” in the subject line, and] conform to the following format
- | | |
|--------------------------------|--------------------------|
| Name of Member | Date of Report |
| Date of Last Report | IAC Reports Received |
| Web Project Reports Received | New Motions |
| Votes on New Motions | Votes on Pending Motions |
| Discussion on Votes | Proposed Motions |
| Discussion on Proposed Motions | General Activity |
12. In the event that a member of the Board realizes due to travel or temporary emergency that they will not be able to fulfill their duties for a brief period of time, they may petition the Chair, in advance, for a 30-day extension or a temporary waiver.
- Should a member of the Board be temporarily unable to fulfill their duties for reasons beyond their control, the Chair should grant an emergency waiver or temporary extension.
13. All formal business and resolutions placed before the Board will be made in the form of motions by individual members. Each motion will have a voting life of 60 days, or until such time that a majority of voting Board members has passed or defeated a motion.
- Vote changes will be allowed within the life of the motion.
14. It is strongly suggested that every motion be submitted to the Board for discussion at least 48 hours before it is formally proposed. Motions for discussion shall be initialed and numbered with an asterisk “*” by their sponsor.
15. Motions requiring messages or correspondence on the part of the IAC Chair or the GST should include addresses for where these messages are to be sent.
16. Each Board member shall be expected to record a vote of “Yes”, “No”, or “Abstain” on every motion. Votes may be reported directly to the Board and the Chair outside of the member’s regular report, so long as they are included in the Board member’s next regular report.
17. A majority of the existing IAC members must vote in the affirmative to pass a motion.
18. A motion need not be seconded to be considered by the Board.
19. Each motion shall be initialed and numbered by its sponsor.
20. Amendments to motions are not allowed. Members wishing to change provisions on [of] motions may vote “no” and offer a substitute motion.

21. If two or more board members make an identical motion, those motions will be consolidated by the Chair as one motion, the votes consolidated, and credit [given] to all those making the motion.
22. A sponsor of a motion may withdraw that motion during its voting life.
23. Any Board member may make an explanation of any vote, and any IWW member in good-standing may request an explanation of any vote to be published in the GOB.
24. IAC working rules shall be published in the GOB every six months, and on iww.org.
25. Members of the IAC shall be listed on the “contact us” page of iww.org.
26. Members of the IAC shall use <<<http://lists.iww.org/listinfo/sysadmin>>>www at iww.org> as a forwarding alias.

Votes: WW - Yes, SO - Yes, AD - X

SO #3 - MPP

Resolved: The IAC recommends that the GEB approve publication of all effective parts of the IWW’s MPP on the Headquarters Page of iww.org (here: <<http://www.iww.org/headquarters/>><http://www.iww.org/headquarters/>)

Votes: WW - X, SO - Yes, AD - X

WW #1 – Admin Privileges for FW Janky Hellface

Resolved: FW Janky Hellface shall have full admin privileges on IWW.ORG <<http://iww.org>> for the use of improving the website, as well as expanding its functionality.

This motion seeks to give full admin privileges to FW Janky Hellface, who has offered to help with the administration of the IWW website, and has offered to help us improve the functionality of the website. His technical knowledge is sound, and would be a great asset to the group of admins. The IAC will still have jurisdiction over the changes made, but I am confident that FW Janky will be a great resource to the improvement of iww.org.

Votes: WW - Yes, SO - Yes, AD - X



Support Your Union . . .

Attractive (and Colorful) Historic Assessment Stamps are available from GHQ . .

General Defense Committee

GDC UPDATE From CST

May 8, 2008

PAY PAL

Hey folks good news on the pay pal front. The account is now up and running again and is moderated by myself but there has been a restriction placed on the account, so I am sorting this out right now. I can now see who is actually paying dues and signing up through this service. There are about 60 or so members who have joined and/or paid dues through paypal since 2001, many of which have cancelled. I don't think this service has been moderated recently since 2004 when FW Auffinger was CST.

I will be working to get things updated on this as soon as possible, mailing out notices to all members who have used paypal & keep accurate records of members who pay through PayPal.

GDC LIST SERVE

I have finally gotten access to the GDC list serve. I can serve as moderator unless a steering committee member would like to do it. Right now there are 34 list serve members. I think we should start to use it again to talk about important information concerning the GDC.

SUPPLIES

I am in the process of ordering more dues stamps and buttons. If anyone knows where I can get a couple hundred one inch buttons made for cheap let me know. Please be patient if you are waiting for supplies from me, especially new memberships, I'm working on .

MARIE MASON DEFENSE

Wow! There has been some good debate about the passage of KM - 1 which was the original motion passed by the steering committee to support FW Mason. So the steering committee passed KLM 1 and 2 to help sort it out.

GDC KLM-1 2008

In order to put forward a motion to support Marie Mason that addresses the concerns of the GEB and is within the directives of the GDC by-laws, the GDC Steering Committee and Central Secretary Treasurer hereby move to repeal KM-01.

GDC KLM-2 2008

WHEREAS Frank Ambrose, Aren Burthwick, Stephanie Fultz, and Marie Mason, were indicted in March of 2008 for setting fire to the Michigan State Agricultural building on New Year's Eve 1999 and setting fire to logging equipment in Mesick, Michigan on New Year's Day 2000 for political purposes, and

WHEREAS Marie Mason is an IWW and GDC member in good standing and has petitioned the GDC in aid of her legal defense, and

WHEREAS the General Defense Committee of the Industrial Workers of the World is committed to ensuring that Marie Mason is treated fairly and given every opportunity to defend herself against the indicted charges, be it hereby

RESOLVED that the GDC Central is now creating 50 \$10 assessment stamps to be made available for purchase to IWW and GDC members wishing to support Marie Mason. All funds generated by the sale of these stamps to GDC and IWW members will go directly to aiding Got Your Back(GYB), the defense committee of Marie Mason, and be it further

RESOLVED that members joining the GDC during the months of March, April, May and June of 2008 may choose to have one half the sum of all dues paid (for up to one year and excluding the initiation fee) all funds raised from the stamps and dues will go into a separate fund: the Marie Mason Defense Fund, the funds shall be earmarked for Marie Mason's defense. This fund will not exceed \$1100. Be it further

RESOLVED that the GDC CST will handle the distribution and tracking of these stamps, process new memberships accordingly, and will submit a report on the defense and fundraising efforts in the June/July Industrial Worker.

TK - YES // KM - YES // KLM - YES // ML - YES // JK - X

Marie is keeping her spirits high and is awaiting trial set for August. She is a committed and responsible wobbly and should be supported as much as possible. Please consider buying an assessment stamp to support her through all of this or having a friend join and donate to her defense fund. You can read updates at www.midwestgreenscare.com. IWW and GDC members should educate themselves about the Green Scare and what it poses to our organization and the tactics the government is using to suppress the environmental movement.

If we ignore history we are doomed to repeat it. Let's not mess it up again, is my point.

CONCLUSION

So far 2008 for the G.D.C. has been challenging and I will continue to find ways to make the G.D.C. an organization worth building and worth defending. Every GDC/ IWW member must understand that the state and its forces will use its weapons against you, whether it be making slanderous remarks about you, charging you with a crime because you associate with a certain ideology, enacting legislation that inhibits free speech, etc. We must question the state's position and understand that YES, you could be the next one brought in on some bullshit, harassed, put in jail, and censored because you speak out.

For a GDC worth fighting for,
Tom Kappas
CST - GDC

Join the General Defense Committee of the IWW

The cost is only \$5 for initiation and \$5 per quarter.

Mail Check or Money Order to:

GDC

c/o IWW

PO Box 23085

Cincinnati, OH 45223-3085



General Assembly 2008

Fellow Workers,

On behalf of the London GMB we are looking forward to welcoming Wobs from around the world!!

Planning continues for the upcoming 2008 General Assembly to be held in London.

This year we are One Big Union, though hopefully not too big or we won't fit in the conference room! Come to London for a GA experience a 'Brit' different to other Assemblies.

Below is some information for Wobs wanting to attend.

Solid,
Adam Lincoln
Secretary - BIROC

General Assembly: 30th-31st August, London, United Kingdom

Motions and Proposals for Assembly must be submitted to GHQ at least 60 days prior to the Assembly. The deadline for submissions is 5PM on Monday, June 30th.

Copies of all motions and proposals will be sent out to all Branches on July 1st.

Those wishing to discuss issues for Assembly through the GOB should note that the deadline for GOB #5 is June 15th, and GOB #6 (the last GOB before Assembly) is July 10th.

BIROC CONTACT:

Adam Lincoln – Secretary
PO Box 1158
Newcastle-upon-Tyne
England, UK NE99 4XL

rocsec@iww.org.uk
+44 (0) 7882 972 754

ASSEMBLY VENUE:

Toynbee Hall, 28 Commercial Street, London E1 6LS

You can check out Toynbee Hall at [**http://www.toynbeehall.org.uk/**](http://www.toynbeehall.org.uk/)

Located in London's East End, where cockney meets Bangladesh. For those interested there will be opportunity for historic Jack the Ripper tours and possibly Jack the Ripper style murders on the floor of GA :)

ASSEMBLY PACKETS

Assembly packets will be distributed at Assembly.

REGISTRATION:

IWW members/branches in the US and Canada (and regions without a ROC) should register GHQ.

Industrial Workers of the World
P. O. Box 23085
Cincinnati, OH 45223

For more information e-mail: mingoslim21@aol.com or call GHQ at (513) 591 – 1905.

IWW members from the Europe, the BI-ROC, GLAMROC and AusROC should register with Adam Lincoln through the BIROC (see contact information above).

The registration form is inside this GOB.

Please indicate your requirements regarding childcare; housing and dietary on the registration form.

Fees for registration shall be payable in either US Dollars to GHQ or Pounds Sterling to the BIROC.

US/Canada/non-ROC registration fee -	\$25.00
UK/Europe/Australia registration fee -	£10.00

HOUSING:

Housing in London will be organised on the following basis based on need:

1. Billeting with local IWW members;
2. Subsidised low-cost accommodation
3. Directions to local hostels and cheap hotels.

For more information contact:

Adam Lincoln	londonwob@yahoo.co.uk
Ant Ince	billybobince@hotmail.com

Last Minute Notes:

Passports: Under new federal guidelines Passport applications can take months to process, and are mandatory if you are planning to travel to London for Assembly. For that reason, if you do not have a valid passport, and you even think that you might attend, it is not too early to begin the process immediately.

Travel: Flights overseas can be very expensive, and rumor has it that prices are going to rise. If you are planning on attending GA, it might behoove you to begin looking for deals or specials now.

Proxies and Branch Delegates: Branches need to begin considering whether or not they are going to send a delegate to the convention, and if so, how they are going to choose that delegate and pay expenses. You also need to make sure that proxies are in order, and ready to go, so that votes can be properly registered at Assembly.

IWW General Assembly 2008
Registration Form * LONDON * August 30th & 31st, 2008

Contact Info:

Name: _____

Address: _____

City, State/Prov. _____

ZIP/Postal Code: Country: _____

Email: Telephone: _____/_____

Branch: Industrial Union #: _____

Housing and Accommodation:

(housing will be on a "first-registered, first-served" basis)

☐ I will need Housing ☐ For ____ (#) in addition to myself (kids, spouse, etc.)

☐ I will bring my own sleeping bag & pillow ☐ I can sleep on the floor if needed

I am ☐ allergic to cats / dogs (circle) ☐ non-smoker ☐ other: _____

Special Needs (diet, allergies, hearing, sight, etc)

☐ I will need childcare for ____ children, age(s) _____

ARRIVAL DATE & TIME: _____

DEPARTURE DATE & TIME: _____

Registration Fees, Etc:

☐ I am enclosing \$ _____ (suggested \$25, more if you can, less if you can't).

☐ I will make a contribution when I arrive in London.

Nominations:

One of the key events at every Assembly is the nominations of officers for the Fall Referendum. For those who can not attend Assembly, GHQ will accept nominations in advance of the Assembly, and will present them on the floor of Assembly.

E-Mail any nominations to GST Damron at: mingoslim21@aol.com.

Ideally, one should make sure that their nominee is willing to run, and is ELIGIBLE . . . This will save time and effort in the long run. Eligibility requirements vary for different offices, but check your Constitution or with Headquarters if you are unsure.

If the proposed nominee is willing to run, they can e-mail their acceptance as well, and the Assembly will be informed that the nominee has accepted . . .

There will be nominations for the following offices and committees:

GST . . .

7 Members of the GEB . . .

3 Members of the ODB . . .

Chairs to all Standing Committees . . .

Conflict Mediation . . .

IW Editor . . .

3 Members of the ISC . . .

Central Secretary of the GDC . . .

The Finance and Audit Committees . . .

The SATO FUND

A tireless fighter for social justice and the rights of working people, Charlene "Charlie" Sato taught at the University of Hawai'i until her death in 1996, and was an active member of the O'ahu General Membership Branch of the IWW.

The **Charlene Sato Memorial Fund** was established in her honor to support women members' participation in the IWW.

Those wishing to apply for a grant from the Sato Fund to attend the 2008 General Assembly in London should send a request to GHQ, including the amount needed and what the funds will be used for..

Send Requests to:

I.W.W. - Sato Fund
P. O. Box 23085
Cincinnati, OH 45223

Or e-mail your application to - mingoslim21@aol.com

Applications for grants must be received by June 15, 2008.

Applicants will be informed of the grant status on or before July 1, 2008.

General Headquarters

We have been more than a little behind recently at GHQ . . . a number of factors came together at one time and put us in a bit of a bind. But thanks to the hard work of our stalwart workers here at GHQ, particularly FW Chris Lytle, and FW J. Staples, we are beginning to return to normal here in the Queen City.

Delegate clearance forms also went in the mail at the end of February . . . As already noted, we have been a bit behind in getting things cleared out, but creds and packets for most folks who responded on time should be in your hands by now. Some late arrivals are still being processed, so I can only ask your patience.

Meanwhile, the complete list of uncleared delegates will be in the next GOB. Please remember that ALL delegates who reported in 2007 are required to clear their credentials, and if you have not already done so, please take the time to do it now, even if you are not currently serving, or planning to serve in 2008 or 2009. It takes 2 minutes to fill out a clearance form, and a 42 cent stamp . . . Delegates who do not clear their credentials are considered to be in bad standing . . . and I am sure no one wants that!



Peace Like a River,
In Solidarity,
Mark Damron

Financial Report

★	★	★	March 31, 2008
ASSETS			
Checking/Savings			
1014	Fifth Third Bank checking		10,488.56
1015	Fifth Third Bank Money Market		39,918.83
1030	Petty Cash		132.49
	Total Checking/Savings		50,539.88
Accounts Receivable			
1200	Literature Department A/R		3,429.00
	Total Accounts Receivable		3,429.00
Other Current Assets			
1120	Loan - NY GMB		3,000.00
1130	Int'l Solidarity Commission		219.35
1140	Sato Fund		-38.00
12000	Undeposited Funds		-4.50
	Total Other Current Assets		3,176.85
Total Current Assets			56,965.73
LIABILITIES & EQUITY			
Equity			
3000	Opening Bal Equity		82,772.77
3900	Retained Earnings		-46,267.90
	Net Income		20,460.86
	Total Equity		56,965.73
Total Liabilities and Equity			56,965.73

Profit and Loss - March 2008

Income/Expense

Income

Dues - Max	3,357.00	
Dues - Reg	3,496.50	
Dues - Min	1,821.00	
Dues - Sub	319.50	
Initiations	553.50	
Total Dues Income		9,547.50
Assessments		93.00
IU 460		9.00
Organizing Fund		34.50
Donations to IWW		79.50
ISC		240.00
IW		681.00
Royalty Income		51.03
GHQ Lit & Merchandise		138.00
Total Income		10,873.53

Expense

Labor Costs		
Admin Wages	2,835.27	
Benefits	400.00	
Payroll Taxes	852.62	
Professional Services	78.04	
Total Labor Costs		4,165.93
Rent and Facilities		
Rent	700.00	
Maintenance	50.00	
Utilities	411.60	
Total Rent and Facilities		1,161.60
Bank Charges		22.50
Office Supplies		313.18
Postage Accounts		
Admin Postage	323.42	
GOB Postage	219.50	
Total Postage Accounts		542.92
Copier Lease		3,034.09
GEB Expenses		11.65
Travel		467.20
Organizing (OTC)		907.70
Lit Expense		614.00
Total Expense		11,240.77
Net Ordinary Income		-367.24

Delegate Reports Received

This report shows which delegate reports have come in to General Headquarters since the last GOB was published. The date listed is the date the delegate put on his or her report, most usually the last day they collected dues on the report. The delegate number's prefix (the two-digit number) tells you the year the delegate last cleared his or her credentials.

It is a good idea to check your mailing label on this GOB, where you will find the last dues that Headquarters has recorded for you. If the label doesn't match your membership card, you can look and see if your delegate sent in his or her report. If the report is listed, but the date of the last dues paid on your label isn't correct, please contact Headquarters.

Branch	Date	Delegate	Del#	Init	Max	Reg	Min	Sub	Asst	IW	Org
	02/20	Ron Drouillard	08-1906	4	4	5	18	1	1	0	1
	03/06	John MacLean	07-1874	0	0	7	2	1	3	0	1
	03/07	Melissa Roberts	07-1635	0	0	0	12	0	0	0	0
	03/21	Colin Bossen	07-1286	0	0	6	0	0	0	0	0
	03/22	Matt McLaughlin	07-1728	2	0	0	3	3	0	0	0
	03/30	Seth Dietz	07-1822	1	0	0	3	2	1	0	0
	03/30	Tom Leventhall	07-1899	0	0	0	1	0	0	0	1
Baltimore	03/12	Josh Keogh	07-1872	1	2	14	8	7	1	0	0
Bay Area	11/27	Pavl Zachary	07-1794	1	5	3	21	7	3	1	0
Bay Area	12/06	Tristan Bunner	07-1881	0	0	13	0	0	0	0	0
Bay Area	12/06	Sparrow	07-1848	1	0	0	0	3	0	0	0
Bay Area	12/16	Matt Kellard	07-1570	1	5	16	0	0	0	0	0
Bay Area	12/30	Pavl Zachary	07-1794	0	1	1	3	0	3	0	0
Bay Area	01/01	Robert Staviski	05-1753	0	0	0	6	1	0	8	1
Bay Area	01/05	Jeferson Pierce	07-1494	0	4	0	0	0	0	0	0
Bay Area	01/29	Heather Gardner	07-1791	1	0	1	15	3	0	0	0
Bay Area	01/30	Bruce Valde	07-1407	0	2	26	10	0	0	0	0
Bay Area	02/07	Tristan Bunner	07-1881	0	0	3	0	0	0	0	0
Bay Area	02/07	Matt Kellard	07-1570	0	27	0	0	0	1	0	0
Bay Area	02/07	R. T. Nebus	07-1573	0	12	0	6	0	0	0	0
Bay Area	02/07	Steve Ongerth	07-1138	0	23	0	0	0	0	0	0
Bay Area	02/07	Slava Osowska	07-1778	1	3	4	4	0	0	0	0
Bay Area	02/07	Sparrow	07-1848	0	0	3	2	3	1	0	0
Bay Area	02/07	Adam Welch	07-1125	0	0	0	6	0	4	0	0
Bay Area	02/07	Pavl Zachary	07-1794	0	0	3	9	0	0	0	0
Bay Area	02/28	Bruce Valde	07-1407	0	34	20	6	3	0	0	0
Bay Area	03/04	Heather Gardner	07-1791	0	3	1	31	0	0	3	0
Bay Area	03/06	Tristan Bunner	07-1881	0	0	1	0	0	0	0	0
Bay Area	03/06	Dan Dumont	07-1402	0	0	3	0	0	0	0	0
Bay Area	03/06	Slava Osowska	07-1778	0	0	0	5	0	0	0	0
Bay Area	03/07	David Sapinsky	07-1861	0	0	0	0	3	0	0	0
Boston	03/03	Laila Murad	08-1915	0	0	0	1	6	6	0	0
Boston	03/09	Steve Kellerman	07-1008	0	1	7	5	0	0	2	0
Boston	03/09	Adrienne Naylor	08-1913	0	0	1	3	0	0	0	0
Central Illinois	03/10	David Johnson	07-1624	0	0	0	8	3	0	0	0
Central Illinois	04/12	Dan Elgin	07-1301	0	2	0	0	0	2	0	0
Central Illinois	04/16	David Johnson	07-1624	0	2	0	0	0	0	0	0
Chicago	10/25	Joe Feinberg	07-1879	1	0	1	1	0	0	0	0
Chicago	11/09	Penny Pixler	07-1682	0	2	0	2	1	0	0	0
Chicago	11/12	Jason Krpan	07-1709	0	0	2	3	0	2	0	0
Chicago	12/07	Penny Pixler	07-1682	1	0	2	1	3	0	0	0
Chicago	12/11	Jason Krpan	07-1709	0	2	0	0	0	0	0	0
Chicago	12/14	Patrick Brenner	07-1776	0	2	0	0	0	0	0	0
Chicago	12/29	Matt Zito	07-1714	0	3	0	0	4	0	0	0
Chicago	01/07	Joe Feinberg	07-1879	0	0	3	0	0	0	0	0
Chicago	01/13	Penny Pixler	07-1682	0	7	2	1	3	0	0	0
Chicago	01/31	Matt Zito	07-1714	1	0	0	6	0	1	0	0
Chicago	02/09	Penny Pixler	07-1682	0	0	0	1	0	0	0	0
Chicago	02/25	Greg Ehrendreich	07-1880	0	0	8	0	0	1	0	0
Denver	03/17	Lowell May	07-1072	0	11	4	10	5	0	0	0

Branch	Date	Delegate	Del#	Init	Max	Reg	Min	Sub	Asst	IW	Org
Detroit	01/31	Jim Rehberg	07-1670	0	2	1	3	0	0	1	0
Detroit	02/28	Jim Rehberg	07-1670	0	2	7	1	0	0	0	0
Edmonton	06/30	Nick Driedger	06-1603	0	25	0	9	2	0	0	0
Edmonton	11/30	Mikhail Bjorge	07-1841	0	5	0	0	0	0	0	0
Edmonton	01/01	Jeff Musgrave	07-1786	0	3	0	0	0	0	0	0
Edmonton	01/10	Bryan Roberts	07-1674	0	8	0	6	0	0	1	0
Edmonton	01/09	Mikhail Bjorge	07/1841	0	0	12	0	0	0	0	0
Edmonton	01/10	Nick Driedger	07-1603	1	12	0	13	0	0	0	0
Edmonton	01/10	Christian Stahl	07-1836	0	0	0	0	4	0	0	0
Edmonton	01/10	Gordie Thomas	07-1396	1	8	1	3	0	0	0	0
Edmonton	02/01	Christian Stahl	07-1836	0	0	1	0	0	0	0	0
Edmonton	02/03	Bryan Roberts	07-1674	0	0	12	2	11	1	0	1
Edmonton	02/08	Samantha Pike	08-1921	0	2	1	0	0	1	0	0
Edmonton	02/14	Nick Driedger	07-1603	0	3	1	0	0	1	0	0
Edmonton	02/14	Tara Forbes	08-1920	0	2	0	0	0	0	0	1
Edmonton	02/14	Gordie Thomas	07-1396	1	1	3	2	0	0	0	0
Grand Rapids	02/24	Gerard Akkerhuis	07-1843	0	0	0	5	0	0	6	0
Grand Rapids	03/30	Gerard Akkerhuis	07-1843	0	0	0	7	0	0	4	0
Lancaster	01/21	B. Mark Nevin	07-1061	0	0	3	4	0	0	1	1
Lancaster	03/08	B. Mark Nevin	07-1061	1	0	6	13	0	0	0	0
Lancaster	04/08	B. Mark Nevin	07-1061	0	0	5	6	0	2	0	0
Lane County	12/31	Ed Gunderson	06-1795	0	0	6	0	0	0	0	0
Lane County	01/31	Ed Gunderson	06-1795	0	0	0	7	0	0	0	0
Lane County	03/19	Nathan Moore	07-1877	0	0	0	1	7	0	0	0
Los Angeles	03/30	Daniel Gall	08-1911	6	0	1	22	0	5	0	0
Los Angeles	03/30	Robert Lopez	08-1912	3	0	0	9	0	1	0	3
Madison	03/03	Jerry Chernow	08-1038	0	8	27	21	11	0	0	0
Milwaukee	02/24	Gregory Lampark	07-1812	0	0	11	0	0	0	0	0
Milwaukee	02/28	Diane Reynolds	07-1621	0	0	0	3	0	0	0	0
New York City	12/02	Skip Smith	07-1688	0	0	0	9	0	0	0	0
New York City	12/03	Jim Crutchfield	07-1406	0	0	2	0	0	0	0	0
New York City	01/06	Benjamin Ferguson	08-1388	0	3	3	3	0	0	0	0
New York City	01/06	Jim Crutchfield	07-1406	1	0	3	9	0	0	0	0
New York City	01/30	John Cronan	07-1751	0	0	2	1	0	0	0	0
New York City	02/04	Benjamin Ferguson	08-1388	0	3	4	14	0	0	2	0
North Coast	04/03	John Hansard	07-1886	0	5	7	0	0	1	0	0
North Coast	04/03	Angie Hart	07-1705	0	0	0	7	7	0	0	0
Ohio Valley	02/08	J.J. Staples	07-1857	0	0	0	0	1	0	0	0
Ohio Valley	02/10	Tom Kappas	07-1520	0	0	0	0	0	1	0	0
Ohio Valley	02/10	Chris Lytle	07-1771	1	0	1	1	0	0	1	0
Ohio Valley	03/01	Chris Lytle	07-1771	0	0	2	0	0	0	0	0
Ohio Valley	03/09	Tom Kappas	07-1520	0	0	0	1	0	0	0	0
Ohio Valley	04/04	Chris Lytle	07-1771	0	0	1	0	5	0	0	0
Ottawa	10/20	Mathieu Brule	07-1489	0	0	2	1	0	0	0	0
Ottawa	11/30	Mathieu Brule	07-1489	0	3	0	0	0	0	0	0
Ottawa	01/16	Gwen Noel	07-1655	1	1	0	6	0	0	1	0
Olympia	03/25	Brendan Dunn	07-1819	3	0	0	14	13	0	1	0
Philadelphia	02/13	Mike Pesa	07-1784	0	0	0	7	0	0	0	0
Philadelphia	03/03	Jon Bekken	07-1034	1	0	0	8	0	0	0	0
Phoenix	03/06	Terry Hughes	07-1834	0	0	1	0	0	0	0	0
Phoenix	03/08	Bill Krist	07-1429	0	0	0	13	0	0	0	0
Pittsburgh	10/20	Ken Miller	07-1488	0	0	0	4	0	0	0	0
Pittsburgh	03/01	Evan Wolfson	07-1546	1	4	24	10	30	1	0	0
Portland	02/29	Ryan Gaughan	07-1789	0	4	17	8	0	0	0	0
Portland	03/04	Matt Jones	07-1716	1	0	0	9	0	0	1	0
Portland	03/12	Nick Neumann	07-1669	1	0	12	0	3	0	0	0
Providence	03/08	Jason Friedmutter	07-1764	0	0	0	40	2	0	0	0
Seattle	11/07	Bruce Crowley	06-1760	0	2	0	0	0	1	0	0
Seattle	12/30	Greg Alt	06-1140	0	0	3	7	0	0	0	0
Seattle	01/19	Lucas Carter	07-1895	0	0	2	0	10	0	0	0
Seattle	02/06	Bruce Crowley	06-1760	0	3	0	0	0	0	0	0
Seattle	03/03	Bruce Crowley	06-1760	0	1	0	0	0	1	1	0
Seattle	03/20	Matt Adams	07-1836	0	0	26	4	1	0	0	0

Branch	Date	Delegate	Del#	Init	Max	Reg	Min	Sub	Asst	IW	Org
Toronto	02/18	Taodhg Burns	06-1798	0	0	6	6	18	0	0	0
Twin Cities	02/14	Nate Holdren	07-1681	0	0	25	0	0	0	0	0
Twin Cities	02/14	Jeff Pilacinski	07-1735	1	14	3	7	0	0	2	0
Twin Cities	02/24	Mike Wilklow	07-1884	0	0	1	6	5	0	1	0
Twin Cities	03/03	Maria Athanasselis	07-1909	0	6	4	0	0	0	0	0
Two Rivers	03/20	Jay Bostrom	07-1665	4	0	10	21	1	0	0	0
Upstate NY	02/24	Greg Georgio	07-1027	0	1	0	3	0	4	0	0
Upstate NY	02/28	Rochelle Semel	07-1059	0	0	6	0	0	1	0	1
Upstate NY	03/08	Rochelle Semel	07-1059	0	0	6	0	0	6	2	0
Upstate NY	03/20	Greg Georgio	07-1027	0	2	8	8	0	2	3	0
Vancouver	01/30	Gordon Flett	07-1496	1	5	0	0	0	0	0	0
Vancouver	02/26	John Barker	07-1891	0	6	0	0	0	0	0	0
Vancouver	02/27	Gordon Flett	07-1496	0	6	0	0	0	0	0	0
Winnipeg	01/10	Garth Hardy	04-1592	0	0	2	0	4	0	0	0
Winnipeg	01/16	Patrick McGuire	07-1128	2	0	8	6	0	0	1	0
Winnipeg	02/14	Garth Hardy	04-1592	1	7	0	0	4	0	0	0
Winnipeg	02/14	Patrick McGuire	07-1128	0	0	0	3	0	0	1	0
Winnipeg	03/13	Garth Hardy	04-1592	0	0	2	3	1	0	0	0
Winnipeg	03/13	Ian LaRue	07-1844	0	0	0	1	0	1	0	0

Gold and Black Enamel Membership Button

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Be the first on your block . . .
Or in your Branch.

\$5.00 Each
3 for \$12.00 . . .

For Members Only . . . Postage Included.



Send your order, along with check or money order to:
IWW-GHQ, P. O. Box 23085, Cincinnati, OH 45223



Notes From Delegates

Bay Area GMB: Student worker organizing going OK. Met w/management and presented demands. Attended staff meeting in December and won some concessions – old raises and back pay. These should show up in our Feb. '08 checks. (Tristan Bunner, January) Been working on MySpace sites for scans of IWW periodicals The OBU Monthly and The Industrial Pioneer. MySpace site IWW Archives now has 1,245 “friends” accessing it. Sparrow site has over 800 “friends” Currently have about thirty issues on sites. Scanned about ten or twelve issues this month including a foreign language pamphlet in German. (Sparrow, January) Working on 410 campaign contacting other groups . . . Responded to a nice 620 food service worker but no reply. (Tristan Bunner, March)

Central Illinois GMB: Made contact with workers at a quasi public/private Children's Home/School, who are interested in union representation. The NEA and the AFT teachers' unions are unable to represent them because of the quasi-private status of the school. We are also talking with workers at a regional coffee-shop chain who have heard about the IWW campaign at Starbucks. (David Johnson, March)

Grand Rapids GMB: We have tabling events coming up in the future with Grand Valley's Students for Fair Trade. We will also participate in the International Labor Rights Forum at Grand Valley. Initiating a “Spring Offensive Against Starbucks” (SOS) to lead up to our MayDay press conference announcing new charges. Begin work on Utah Phillips benefit scheduled for Ann Arbor & G.R. (Gerard Akkerhuis, March)

Lancaster GMB: Branch is making plans for action at the March 15th anti-war protest, Mayday and advanced fundraising for the General Assembly. The Branch is slowly gearing back up after some downtime. (Bruce Mark Nevin, March)

Lane County GMB: Helped organize a Lil Rec benefit for the Lane IWW, attended local meetings, posted info on the local email list. (Nathan Moore, March)

NYC GMB: A 3rd restaurant owner has dropped Wild Edibles, who has fired 10 workers for union activity. This means Wild Edibles has lost about 10 or 12 restaurants as customers. (Benjamin Ferguson, February)

Ohio Valley GMB: Two printers quit underground. Bosses on rebound and didn't pay us our last check. Did offer Cobra benefit. Layed off last employee Scott. I use slow time @ new shop I work at to followup on 410 workers. Scout a few shops during week.(Tom Kappas, February) Underground Sports Shop hasn't paid my co-workers and I our last checks. I have written them a few letters & went to Interfaith Workers' Center and we talked about a legal strategy as well as putting public pressure on them. I got laid off from Everything's Image and am collecting unemployment. (Tom Kappas, March)

Olympia GMB: More workers are joining the IWW. The Wobblies in town are involved in 4 major organizing drives right now – at Evergreen State College, in bike repair and bike shops, social workers, and day laborers/construction workers. After a few years of being relatively quiet, the IWW has finally come back & is fighting hard. We even have an IW newspaper box on 4th Ave. E in downtown Olympia! (Brendan Maslauskas, March)

Providence GMB: We tabled at a local show and sold some merch as well as talking to some very interesting FWs. Hopefully some will respond to us reaching out to them in the future! (Jason Freidmutter, March) The branch has been focusing on reorganizing. We have set a list of goals to achieve in 1 month – progress is good. Members have been tabeling at local events to raise awareness & bring in new membership. The women recently released a statement to the IWW Women's caucus. Also, preparations are starting for Alex & Jason's legal battle. (Justin Kelley, March)

Seattle GMB: We have started a new committee dedicated to doing direct action casework around work & housing issues - our website is SeaSol.net (Lucas Carter, March)

Toronto GMB: March 15, the branch hosted a successful public meeting with two guest speakers from the Coalition for Justice in the Maquiladoras. We were able to raise them some money and promote their struggle at key Safety Systems auto parts in Valle Hermosa, Mexico. A lot of the branch's efforts are going into hosting the next Organizing Conference from April 18 – 20. Register now! Your organizing will greatly benefit. We continue to slowly organize at two large 460 workplaces. (Paul Bocking, March)

Vancouver GMB: We've got 3 new members in the branch, with the May Day march coming up, the Miners' Memorial in Cumberland in June, and presenting performance artist Chris Chandler in August. (Gordon Flett, April)

Winnipeg GMB: The branch had a holiday supper and sing-a-long in mid-December. Mayworks events are in preparation – the branch is hoping to co-organize a commemoration of May '68 and a celebration of the anniversary of the construction of the Ukranian Labour Temple. Solidarity Forever! (Garth Hardy, January) Signing up new members! The Branch is involved in organizing a campaign against the privatization of public services in the city. (Garth Hardy, February) Things are going well in Winnipeg. We had a nice idea swap w/FW Driedger from Edmonton when he was in town last week. We're planning some Mayworks events and we now have 2 members signed up at a non-profit family centre. Some agitation is happening. (Patrick McGuire, February) I'll be organizing a rock show for the Winnipeg Mayworks festival and will be performing at it as well. (Ian LaRue, March) Organizing a panel discussion on May '68 with the New Socialist Group. We've Experienced a resurgence in growth in our branch which is very exciting. The 1919 Insurrectionary Orchestra played a memorial show for Dave Brophy, a local Winnipeg activist who passed away last summer. (Garth Hardy, March)

Upstate NY GMB: Branch working on getting our new history video ready to ship. 1st public, face to face, showing at Albany Public Library 4/13. Co-sponsoring Utah Phillips benefit in Schenectady, 5/3 with local concert promoter. Starbucks flyering accompanies our meeting each month on the 2nd Monday. Keep signing them up. (Greg Giorgio, March)

Delegates At Large:

Clayton Beverly Albuquerque, NM: April '08 - Organizing continues at the 660 shop... participated in a conference call with FWs from PDX & Austin. We continue to work towards better administration even in the midst of frenetically busy and demanding jobs. To busy to write more, Keep your spirits high!

Seth Dietz Poolesville, MD: March '08 - Building solidarity. Our group is currently supporting adjunct professors organizing at Montgomery College. I am currently trying to build a grocery workers committee in the area. I am also trying to raise funds for our vision.

Matt McLaughlin Glastonbury, CT: March '08 - Starbucks potential remains stable, but slow-going. Officially signed up an Sbus supervisor and one of my fellow baristas, who may go back to work there. I have not succeeded in getting re-hired.

John McLean Burlington, VT: March '08 - Still working on forming a GMB, and looking for organizing possibilities. There is a fundraiser coming up in Boston, and some Vermont Wobs will attend. Two FWs are doing volunteer work for the Vermont Workers' Center. Hopefully next report will have new members.



HELP WANTED

Call for Candidates

The *Industrial Worker* needs a new editor for 2009-2010 as I won't be running again due to family and work responsibilities.

This job is demanding and rewarding at the same time and requires committed and reliable people. It is a two-year commitment to publish 20 newspapers requiring about 50 hours per issue. The editor or editorial team needs practical experience publishing a newspaper, sound judgment, a thick skin, political sensitivity, and an efficient and consistent way to do the work.

Additional skills that come in handy are reading other languages (ie Chinese, Hindi, Russian, Spanish, French, etc.), planning, marketing, graphic design, experience working with volunteers, and the ability to write a variety of newspaper styles (briefs, news, opinion, analysis, features, etc.).

For an editorial team to work well, a clear division of tasks, responsibilities and decision-making procedures is a must before stepping into post.

Tools needed for the job include: broadband Internet access at home, a computer capable of running InDesign or QuarkXpress layout and photoshop software, a printer, and access to a scanner.

Roles within the job include: identifying stories and soliciting articles, editing submissions, fact checking, writing articles/cutlines/headlines, rewriting, designing graphics/ads, selecting and preparing photos, layout, reporting to the GOB and GEB, coordinating with the mailing crew, and answering requests/concerns from the public, members and others.

The rewarding part of being the editor is getting the opportunity to talk to the members of our union and to activists within our class on a global scale, gain a wider perspective on our struggle and then share that every month by producing a newspaper.

This job description may seem daunting, but I urge members with the skills and experience to step forward. I have had a great time as editor, enjoying the challenge and new relationships that would never have happened without doing this job. I am happy to answer questions from potential candidates. Email me at iw@iww.org.

Peter Moore

Notes and Notices

A SOON-TO-BE COLLECTOR'S ITEM!!!

The GHQ recently came across a cache of:

The 2005 Centenary Edition of The Little Red Songbook

Produced for distribution at the Centenary Celebration last summer, this edition of the Songbook was a very limited edition, and has never been offered for sale . . . until now.

While they last, we are offering them for sale to members and branches, direct from GHQ, for \$5.00 a piece.

Send you order to:

**IWW
P. O. Box 23085
Cincinnati, OH 45223**

IWW Documentary Now Available

The Upstate New York Regional GMB's newly edited IWW History Mini-documentary is completed . . .

If you are interested in owning a copy or hosting a screening, please enquire of:

Greg Georgio

gblackcat27@yahoo.com

(518) 861-5627



Foodstuff Workers I.U.460 Organizing Voluntary Assessment Stamp Now Available from GHQ!

Simply mail \$10.00,
earmarked for the I.U. 460
campaign, to:

**IWW
P. O. Box 23085
Cincinnati, Ohio 45223**



Support your Fellow Workers in their Organizing efforts!

Organizer Training - Montana

Fellow Northwest Workers,

The newly chartered Two Rivers GMB headquartered in beautiful Missoula, Montana is hosting an Organizer Training the weekend of June 21-22. Led by long-time trainer John Baranski, this two-day intensive program will provide us with the knowledge and proven tactics needed to organize workers in our region into the One Big Industrial Union.

We would be excited to meet up with fellow Wobs from adjoining states and share information, stories, plans etc. and so we extend an invitation to join us for this weekend. KOA camping w/ pool, hot tubs is available in town and we are working on other accomodations. Breakfast and lunch will be provided, as well as local transportation.

If you or anyone in your membership is interested please contact:

Char Jones djcharjones@hotmail.com

I also want to mention the upcoming Training for Trainers to be held in Portland, July 5 and 6th. For more information contact jkrpaniww@yahoo.com

In Solidarity,

Dave Jones

Correspondence Sec. Two Rivers GMB

The Committee on Industrial Classification Wants You!

The Committee on Industrial Classification is looking for members who are interested in helping bring our union's industrial structure up to date.

The work of this committee is to propose changes to the industrial classification system, as currently divided in the Constitution, in time for the General Assembly.

If you, or somewob you know, is interested, please contact CIC Chair FW Fred Lee at: leefs@umkc.edu

