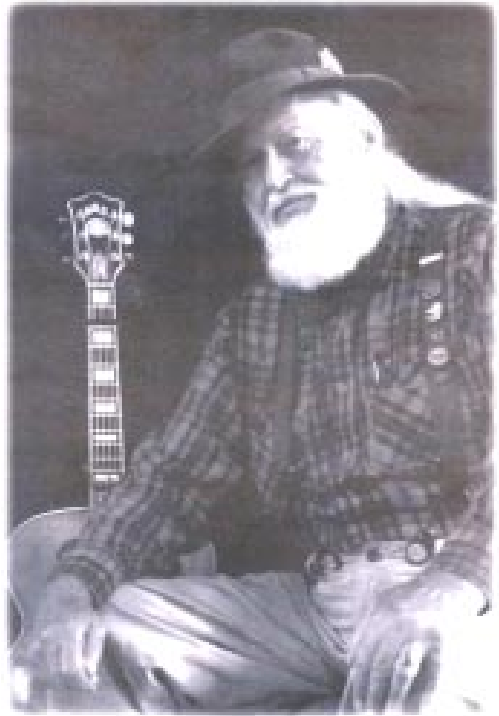


G B #5 2008

GENERAL ORGANIZATION BULLETIN OF THE
INDUSTRIAL WORKERS OF THE WORLD

Utah Phillips was the steadfast champion of working men and women... our bard, who sang for us our history... our evangelist, drawing new recruits to fight the good fight of the working class... and most important, our friend, who gave us kind words, and encouragement, and always made the time for everyone who has ever set-out in the cause of working people...

The loss we feel is hard to put into words... Utah often spoke of heroes, and the fact that kids today don't have heroes... Well Utah was our hero, and his passing is a great blow. And I know I speak for hundreds... no thousands... of our union brothers and sisters when I say that his passing takes a little bit out of us.



Utah Phillips

May 15, 1935 - May 23, 2008

But I also know that he would want us to carry on his work... to continue to tell his stories and sing his songs... and most important to continue to fight to make a new world, a better world, in the shell of the old. And I know that somewhere out there he will be cheering us on.

We will meet again, someday, Fellow Worker, and have Pie in the Sky...

GENERAL HEADQUARTERS

Mark Damron, General Secretary-Treasurer
Industrial Workers of the World
General Headquarters
Post Office Box 23085
Cincinnati, OH 45223 - U.S.A.

(513) 591-1905 *mingoslim21@aol.com*

EDITOR

The Industrial Worker

Peter Moore
PO Box 52003 - 298 Dalhousie Street
Ottawa, Ontario K1N 1S0
Canada

pmoore26@yahoo.com (613) 729 - 1335

GENERAL EXECUTIVE BOARD 2008

Communicate with all GEB members at once by
e-mailing geb@lists.iww.org.

Jason Krpan - *Chairperson*

P.O. Box 274
Waukegan, IL 60085

jkranpiww@yahoo.com (847) 772-1128

Alexis Buss
4530 Baltimore Ave.
Philadelphia, PA 19143

alexis.iww@gmail.com (617) 680-2624

Nick Durie
nick.durie@googlemail.com

44 (0)7882 972 754
44 (0)7910 627 970

Heather Gardner
P.O. Box 11412
Berkeley, CA 94712

heather@iww.org (510) 845-0540

Adam Lincoln - c/o BIROC
P.O. Box 1158
Newcastle upon Tyne NE99 4XL
United Kingdom

rocsec@iww.org.uk 44 (0)7882 972 754

Bryan Roberts
9908 - 80 Ave. Apt. 53
Edmonton, AB T6E 6L7
Canada

bryanglynroberts@gmail.com
(780) 439 - 8235

Evan Wolfson
c/o Pgh GMB
P.O. Box 831
Monroeville, PA 15146
ewolfson@yahoo.com

(412) 607-9914

The General Executive Board of the IWW is accessible to all members. You may write to Board members and request an explanation of their votes. You may also write to them and ask that they sponsor a motion on behalf of you, your group, or branch. Only the Board Chair's summary of motions and votes is reported in the GOB. If you would like to see a specific Board member's report, or receive a full set of all Board member's reports, please write to GHQ. We request that you include a few dollars for every month's reports you want.

Members are welcomed to subscribe to the e-mail list of the General Executive Board, and follow the Board's activities.

To subscribe:

<http://lists.iww.org/mailman/listinfo>

INTERNATIONAL SOLIDARITY COMMISSION

Communicate with all ISC members at once by
e-mailing solidarity@lists.iww.org.

Saku Pinta - *Chairperson*

saku.pinta@gmail.com

(807) 344-5390

ORGANIZING DEPARTMENT

For information or support regarding organizing, e-mail: organizing@iww.org

Todd Hamilton - *Chairperson*

menageatodd@gmail.com

(503) 764-5417

GENERAL DEFENSE COMMITTEE

Tom Kappas - *Secretary-Treasurer*
ktacmota@aol.com

(513) 591 - 1905

Official Notices

What's a GOB?

For some of you, this is your first ever *General Organization Bulletin* — familiarly known to most members as the GOB.

The GOB comes out a minimum of eight times a year. It is the union's internal newsletter, an open forum for members to discuss issues of concern to the union. It also serves as a window into the General Administration. Through the GOB you can follow the actions of the IWW's General Executive Board (GEB), and read our monthly (and annual) financial reports. The GOB also publishes notices from delegates and branches; news of elections, and discussion of the issues; as well as news or reflections on IWW campaigns and projects.

Submissions can be sent by e-mail to **mingoslim21@aol.com** with "*For the GOB*" as the subject line, or by postal mail to:

General Headquarters - IWW
Post Office Box 23085
Cincinnati, OH 45223 - U.S.A.

By long-standing IWW policy, submissions may not include personal attacks against other members, (except that members shall have complete freedom to criticize the conduct of union officials without censorship, subject to the provisions of By-Laws Article III, Section 6a). Submissions in violation of this policy will be returned to their authors by the GST.

Remember, the GOB is our medium for union democracy — our way of making sure that all members have access to the information they need to decide IWW policy. The IWW is the only union that we know of to issue this sort of uncensored forum for its members. So welcome to the GOB, and to the community of Wobblies!

- Mark Damron, General Secretary-Treasurer

Literature Sales & Merchandise

Inquiries regarding orders or payments should be addressed and sent to:

Literature Department c/o IWW
4530 Baltimore Avenue
Philadelphia, PA 19143

Industrial Worker Deadlines

The IWW's monthly newspaper deadline is the first Friday of every month, with the paper mailed usually by the third Friday of each month. IWW branches and groups are encouraged to report on their activities and send graphics and photos. Share your article and in-depth feature ideas with the editor by email or post before the deadline, please.

Send submissions to:

The Industrial Worker
PO Box 52003,
298 Dalhousie St,
Ottawa, ON K1N 1S0 Canada

or by email to iw@iww.org as plain text within the message.

Maintain Your Membership On-Line

If you visit <http://www.iww.org/dues.shtml>, you will find that you can pay your dues directly to GHQ via Paypal, an on-line secure transaction service. There's also an option to "subscribe" to your dues, so that every month the transaction is automatic. New members can also join through the internet.

iww-list@iww.org

The iww-list is an e-mail list for Wobblies. The list is not moderated, but it is filtered for spam. I'd like to encourage folks with e-mail to subscribe. You'll get an interesting mix of news, ideas, and calls for action.

To subscribe, point your web browser to:

<http://lists.iww.org/mailman/listinfo/iww-list/>

Good Standing

The address label on your envelope tells the last month for which GHQ has a record of your dues. If you believe you have paid for additional months, please check the list of delegates reporting (in this GOB) and with your delegate to make sure your dues have been forwarded to GHQ.

General Executive Board

Chair's Report for May 2008

June 8, 2008

Fellow Workers:

Each issue of the *Industrial Worker* currently costs the union about \$1300. This figure includes editing, printing, sorting and mailing the paper. For the past few years, members of the Philadelphia GMB have been handling the mailing at a cost of \$100 per issue. There is a motion before the Board (EW-08) that would increase that amount to \$300 and raise the total cost of each issue to about \$1500. The Philadelphia branch has indicated a willingness to continue mailing the paper, but members have said that they would help another branch take over the responsibility. If branches with a close proximity to a union print shop would like to take over handling the sorting and mailing of the paper, please let your GEB contact know. I am told that a job description for preparing the mailing is forthcoming.

There is also a motion pending that would add to the job description of the General Secretary-Treasurer. If passed, HG-06 would instruct the GST to mail a copy of the Manual on Policies and Procedures to all branch secretaries. The MPP provides continuity between administrations with guidelines and standards for how officers are to conduct themselves. Quoting from it, "this manual will provide that our decision-making can become policy-based, rather than arbitrary."

The union's policies and procedures came up while the Board was debating on the motion to give funding to the NBS campaign committee that is composed of members from most, if not all, branches in the BIROC. Some board members felt that campaign funding issues should be handled by the Organizing Department, though the Constitution states that the GEB shall decide on requests for funding from the general treasury. The issue of clearing up this process aside, the Board passed the motion and will be receiving reports on the progress of the campaign. Amending the General Bylaws of the Constitution may be necessary to define how these requests are dealt with in the future, and it might be something the GEB and OD can jointly work on.

And as we go about the rewarding work of organizing, we must do so that will give us the most strength – along industrial lines. To that end, the Board appointed a new chairperson of the Committee on Industrial Classification. The CIC is tasked with bringing our union's industrial structure up to date. As a committee of General Assembly, all proposed changes to the IWW's industrial classification system from the CIC are sent directly to General Assembly, provided they are submitted at least 60 days in advance of GA. That deadline is the last weekend of this month.

In Solidarity,
J. Krpan – x356510
GEB Chair 2008

Clarification of Corporate Lingo - "Duties will vary": Anyone in the office can boss you around

Board Reports received since previous report:

AB	- Alexis Buss:	05/29/08
ND	- Nick Durie:	05/27/08
HG	- Heather Gardner:	06/01/08
JK	- Jason Krpan:	05/25/08
AL	- Adam Lincoln:	05/22/08
BR	- Bryan Roberts:	05/22/08
EW	- Evan Wolfson:	05/26/08

Motions & Votes:

Y = Yes - N = No - A = Abstain - X = No Vote Yet

BIRT = abbreviation of "Be It Resolved That"

A date following a motion whose result is still pending indicates the date the motion expires.

The text of motions previously published in the GOB is not included. I am counting votes issued after motions officially passed, failed, or expired, for the purposes of members seeing how Board members vote.

HG-05: Appoint IAC

Filed: 2008-03-17

Status: PASSED 2008-03-20

AB: Y – ND: Y – HG: Y – JK: A – AL: Y – BR: Y – EW: A – 5-0-2

EW-03: Resolution Concerning GDC Support in the Case of FW Marie Mason

Filed: 2008-03-28

Status: FAILED 2008-04-28

AB: N – ND: A – HG: N – JK: Y – AL: N – BR: N – EW: Y – 2-4-1

HG-06: Temporary Freeze on Public Statements Regarding the Case of FW Mason

Filed: 2008-03-29

Status: PASSED 2008-03-20

AB: N – ND: Y – HG: Y – JK: N – AL: Y – BR: Y – EW: Y – 5-2-0

ND-03: Support For The National Blood Service Campaign Support Committee

Filed: 2008-04-16

Status: PASSED 2008-05-26

AB: A – ND: Y – HG: A – JK: Y – AL: Y – BR: Y – EW: A – 4-0-3

HG-07: Literature Department Website

Filed: 2008-04-23

Status: PASSED 2008-04-25

AB: Y – ND: Y – HG: Y – JK: Y – AL: Y – BR: Y – EW: Y – 7-0-0

(Continued on the next page.)

(Continued from the previous page.)

JK-06: Appoint New CIC chair

Filed: 2008-04-25

Status: PASSED 2008-05-21

AB: Y – ND: Y – HG: Y – JK: Y – AL: Y – BR: Y – EW: A – 6-0-1

Whereas the Committee on Industrial Classification is found not to be carrying out its obligations as instructed by the General Assembly,

Be it resolved that the GEB hereby removes the current CIC chair and appoints FW Fred Lee as the new chair of the Committee on Industrial Classification.

EW-08: Industrial Worker Mailing Stipend

Filed: 2008-05-26

Expires: 2008-07-25

Status: PENDING

AB: Y – ND: X – HG: Y – JK: N – AL: X – BR: X – EW: Y – 3-1-0

Whereas the Philadelphia GMB has indicated it is willing to continue mailing the Industrial Worker; and

Whereas the Philadelphia GMB has averaged approximately 30 hours of member labor per mailing; and

Whereas the Philadelphia GMB has taken on the responsibility of mailing the Industrial Worker for several years, and has sent out mailings on a timely and competent basis; therefore, be it

Resolved, that the General Executive Board directs the GST to pay the Philadelphia GMB in the amount of \$300 for each issue of the Industrial Worker mailed, starting with the May 2008 issue, until further notice. Payment is to be received after each mailing, unless the GST and Philadelphia GMB agree to a different method of payment.

AL-02: Motion re WEF

Filed: 2008-05-27

Status: WITHDRAWN 2008-06-04

AB: N – ND: Y – HG: N – JK: X – AL: Y – BR: X – EW: X – 2-2-0

Be it resolved that the GEB authorises FW Crutchfield from the NYC GMB to begin work on a proposal to create a Workers Education Foundation in order to safeguard the financial position of the union.

No legally binding contracts, agreements, financial expense or other undertakings shall be entered into without further GEB approval.

Proposed time-lines, costings, actionable items and any other relevant matters shall be included in a preliminary report that can be studied by the GEB.

AB-03: Temporary freeze on public discussion of Marie Mason's case

Filed: 2008-05-29

Status: WITHDRAWN 2008-06-03

AB: Y – ND: X – HG: X – JK: X – AL: Y – BR: Y – EW: N – 3-1-0

Whereas the GDC has rescinded KM-1 and passed new motions in compliance with the GDC bylaws, be it resolved that the temporary freeze on public discussion of Marie Mason's case is ended.

AB-04: Freeze on public discussion of Marie Mason's case.

Filed: 2008-06-03

Status: PASSED 2008-06-04

AB: Y – ND: X – HG: Y – JK: X – AL: Y – BR: Y – EW: Y – 5-0-0

The temporary freeze on public discussion of Marie Mason's case, which began with HG-06, is ended.

HG-08: Send the MPP to Branch Secretaries

Filed: 2008-06-03

Expires: 2008-08-02

Status: PENDING

AB: X – ND: X – HG: Y – JK: X – AL: X – BR: X – EW: X – 1-0-0

Resolved, that the GEB hereby amends the Manual of Policies and Procedures to include the following at the end of Sec 4-1 General Secretary Treasurer Job Description

Maintain and Distribute the Manual of Policies and Procedures

Maintain an updated copy of the MPP at GHQ. Mail a copy of the MPP to all Branch Secretaries in March of each year when amendments have been made. With each mailing, include a letter clarifying that the Branch Secretary should not make a digital copy of the MPP and that they should only make a photo copy for members of their branch who are in good standing and who specifically request it.

The MPP may also be mailed to members who request it directly from GHQ provided the member is in good standing and pays for the cost of shipping.

Be it further

Resolved that the GEB amends the Manual of Policies and Procedures by adding the following to the end of Sec 7-2 Job Duties for Branch Secretaries

Branch Secretaries shall receive a photocopy of the Manual of Policies and Procedures (MPP) from the GST in the mail. They should maintain this copy for the branch's members to read and refer to. If a member in good standing requests a copy, the Branch Secretary may make a photocopy for them, but should not make a digital copy. The Branch Secretary may request updated copies of the MPP throughout the year from the GST.

Be it further and finally

Resolved, that the GST will conduct the above mailing in July of 2008.



Support Your Union . . .

Attractive (and Colorful) Historic Assessment Stamps are available from GHQ . . .

GEB Branch Contacts - 2008

GEB members can assist your branch with projects you would like to do, help you navigate the administrative aspects of the union, and connect you with resources. This is a list which Board members are assigned to which branches. If your branch isn't listed, please call Headquarters.

Alexis Buss: Amherst IU 650, Boston GMB, Central NJ GMB, Edmonton GMB, Northern NJ GMB, NYC GMB, Ottawa GMB, Providence GMB, Toronto GMB, Upstate NY GMB, Washington DC GMB & Western Mass GMB.

Nick Durie: Albuquerque IWW, BI-ROC- Aberdeen IWW Group, Clydeside/Glasgow GMB, Dumfries IWW Group, Edinburgh GMB, and the Austin GMB, DFW IWW, Gainesville GMB & Pensacola GMB.

Heather Gardner: GLAM-ROC, Bay Area GMB, Fresno IWW Group, Los Angeles GMB & North Coast GMB.

Jason Krpan: Atlanta IWW, Central Illinois GMB (Champaign/Urbana), Montana GMB, Pittsburgh GMB, Twin Cities GMB & Waukegan IWW.

Adam Lincoln: AUS-ROC, BI-ROC - Leicester GMB, London GMB, Northwest (Greater Manchester) GMB, Norwich IWW Group, Tyne and Wear GMB & West Midlands GMB.

Evan Wolfson: Baltimore GMB, Chicago GMB, Carolina IWW, Denver GMB, Eastern Iowa IWW, Lancaster GMB, Madison GMB, Milwaukee GMB, Ohio Valley GMB, Phoenix GMB & Philadelphia GMB.

Bryan Roberts: Detroit GMB, Grand Rapids GMB, Lane County (Eugene) GMB, Olympia GMB, Portland GMB, Seattle GMB, Tacoma GMB, Vancouver GMB, Windsor IWW & Winnipeg GMB.

ISC ASSESSMENT STAMPS

Buy a \$3 single-slot stamp . . .
or a \$6 double-slot stamp.

Help to support the vital work of
The **International Solidarity Commission**.



Now available from GHQ. . .

IWW
P. O. Box 23085
Cincinnati, OH 45223

International Solidarity Commission

May ISC Report

Greetings Fellow Workers,

The ISC has been busy with several projects and campaigns over the last month.

We have authorized two more ISC reps for the delegation to Japan. This brings the number of Wobblies visiting Japan up to four. Fellow workers Dianne Krauthamer, Sabu Kohso, Abe Greenhouse, and Canopy Son will represent the IWW during the G8 summit in the capacity of ISC delegates at the end of June. This delegation was made possible by generous donations from San Francisco Bay Area IWW, No! G8 Action tour info group, and private donations. Keep an eye out for reports in forthcoming Industrial Workers and/or other IWW media.

Speaking of ISC reps, we also recently authorized fellow worker Carlos Guarita of the Dorset GMB (BIROC) as an ISC delegate while in Portugal. FW Guarita has met with a group of members from the now defunct Portuguese radical union AC-Interpro (based in Lisbon) who are interested in forming an IWW regional organizing committee. At time of writing, one person has been signed up and is planning on attending G.A. in London. The idea is to slowly mentor an ROC in Portugal through the BIROC in similar way as with the German-language area ROC.

On June 6th, 2008, fellow worker and ISC member Daniella Jofre helped organize an amazing IWW/ISC event in Arica, Chile discussing current union organizing strategies. The event included Alex Van Schaick, the current ISC delegate in Bolivia, and Peter Montalbano, a union member from New York in conjunction with the *Colectivo de Agitación Libertaria* (CAL) and the *Federación de Estudiantes Libertarios* (FEL). Attended by about 40 people, this event will hopefully help to reactivate the IWW in Chile.

The ISC has been in contact with the ZSP (Polish Syndicalist Union), the IWA-AIT, and others in coordinating international actions against the Lionbridge corporation. Lionbridge illegally fired Warsaw-based ZSP member Jakub Gawlikowski for union activity. A worldwide day of action will target Lionbridge locations on a date in July to be confirmed.

By the way, more info about the event in Chile, ZSP solidarity, and other stories are available in the ISC's monthly international bulletin (now in its third digest). The bulletin is quickly growing and already has nearly 100 subscribers worldwide.

If you'd like to subscribe go to <http://lists.iww.org/listinfo/isc-updates>.

Over the last month, we've issued resolutions supporting Haitian, Pakistani, and Mexican workers (see below) in addition to aiding a very important social struggle by Indian guest workers on the Gulf Coast in the U.S. These workers came over in to rebuild areas devastated by Hurricane Katrina, and have been brutally exploited by the bosses. A hunger strike and national day of action has brought some attention to their case.

Check <http://nolaworkerscenter.wordpress.com/> for updates.

Lastly, it is with great sadness that I'd like to acknowledge the passing of Fellow Worker U. Utah Phillips who caught the westbound on May 23, 2008. FW Phillips contributed so much to the IWW by keeping our history, culture, and songs alive. He will be missed.

For the OBU,
Saku Pinta, ISC Chair

solidarity@iww.org

(Continued on the next page.)

(Continued from the previous page.)

MP-35: Abe Greenhouse and Canopy Son as delegates to Japan

Motion 13/05/08

Passed 13/05/08

SP – YES MP – YES DJ – YES

The ISC hereby authorizes Fellow Workers Abe Greenhouse of New Jersey and Canopy Son of Melbourne, Australia to join the ISC Japan delegation, subject to the same conditions and responsibilities as laid out in MP-33. Both members have expressed their willingness to represent the ISC and have been recommended by other reputable members. Canopy Son has already been authorized to represent the Melbourne GMB in Japan. In the event that one or more of the delegates authorized earlier are unable to make the trip, FWs Greenhouse and Son will still serve in the same capacity. If passed, the new delegates will be provided with an electronic copy of the ISC's Policies and Procedures manual.

MP-36: Allocate \$300 for Japan delegation

Motion 13/05/08

Passed 13/05/08

SP – YES MP – YES DJ – YES

Whereas, the ISC has affirmed the importance of our upcoming delegation to Japan during the G8 Summit.

Whereas, the low wages being paid by the boss class are not sufficient for some delegates to be able to afford the trip.

Whereas, the No! G-8 Action Info-tour group (associated with ISC delegate Sabu Kohso) has generously offered to provide \$600 toward airfare for ISC delegates.

The ISC hereby allocates \$300 toward delegate expenses to be disbursed at the ISC's discretion based on need.

(Note: This money will be available by my immediate early repayment of the \$400 loan I received from the ISC for the purchase of a video camera that was used during the Haiti delegation.)

MP-37: Solidarity with fired Haitian workers

Motion 20/05/08

Passed 21/05/08

SP – YES MP – YES DJ – YES

Resolution written by Joseph Lapp, sponsored by Mike Pesa.

The International Solidarity Commission of the Industrial Workers of the World (IWW), an independent, multi-national labor union, wishes to express its outrage over the recent arrest of two female workers at the Ministry of Social Affairs in Port-au-Prince. These workers, along with their comrades, were seeking redress over severance pay they have been owed since December of 2007 due to the closing of their place of employment. Since the owner of the factory where they worked, Jean Paul Faubert, has for six months refused to pay them the money that he owes them they were seeking help from the Ministry of Social Affairs. In response to this appeal the workers were arrested.

It is the duty of the Ministry of Social Affairs to assist workers who are mistreated by their employers and this recent action only gives credit the often expressed suspicion that the Ministry exists only to serve the interests of factory owners and business people, and not the workers.

The IWW urges the Ministry to demand that Jean Paul Faubert pay the fired Sohacosa workers the severance pay that he owes them, which is required under the laws of your country.

The IWW, which recently sent a delegation to Haiti, stands firmly in solidarity with the many workers there who struggle for their very survival. At times of such great crisis it is the duty of the government to step in when workers are illegally denied their basic rights by employers. The IWW is committed to building bridges with Haitian workers and as part of that commitment will continue to monitor the situation in Haiti. It is our sincere hope that the Ministry will abide by its social contract with the Haitian people, but if it does not the IWW will take appropriate action.

MP-35: Solidarity with SVA Ruba Electronics Employees Union

Motion 26/05/08

Passed 26/05/08

SP – YES

MP – YES

DJ – YES

Dear Minister,

The International Solidarity Commission (ISC) of the Industrial Workers of the World (IWW), an international independent labor union, is very concerned about the plight of workers in the “SVA Ruba Electronic Factory” which is a Joint Venture of China in Pakistan. The factory is located on Raiwind Road, Thokar Niaz Beg, Lahore. 150 workers of which 70 are women and 80 are men work in the factory.

The situation of workers in SVA Ruba Electronic is miserable. 90% workers have no appointment letters, they get less than minimum wages, have to do forced overtime. The management is violating labor laws and using terror tactics and resorting to violence against workers—especially women workers.

On various instances in the month of May the factory management has locked workers either in the factory or out of the factory. Workers demanding their rights have been threatened by goons and thrown out of the factory. When the workers formed a union named “SVA Ruba Electronics Employees Union” and submitted an application to the Registrar of union in National Industrial Relation Commission (NIRC), the Chairman of NIRC gave the workers a “Stay Order” and instructed the management to not terminate any workers. Despite this order workers have been locked out of the factory and have been protesting in the hot sun for their jobs.

The ISC stands in solidarity with SVA Ruba workers and demands the immediate reinstatement of Waheed Il Hasan and a major salary increase for the workers. We further insist that the company recognize the SVA Ruba Electronics Employees Union, cease intimidation and begin bargaining in good faith with the union. We call on the government of Pakistan to take immediate action against SVA Ruba Electronics for the violation of ILO Conventions 98 and 87 and any other violations of Pakistani or international labor law.

SP-7: Authorizing FW Carlos Guarita as an ISC delegate to Portugal

Motion 28/05/08

Passed 28/05/08

SP – YES

MP – YES

DJ – YES

The International Solidarity Commission (ISC) hereby authorizes Fellow Worker Carlos Guarita of the Dorset GMB (BIROC) as an official representative of the ISC during his current trip to Portugal and his upcoming trip on the 10th of July. During his trips, FW Guarita is encouraged to meet with independent workers’ organizations in Portugal, including a group of workers who have expressed interest in forming a Portuguese IWW regional organizing committee.

(Continued on the next page.)

(Continued from the previous page.)

FW Guarita is asked to submit an official report of his trips to the ISC within a reasonable period after returning to the United Kingdom, and to maintain contact with the aforementioned Portuguese workers on behalf of the ISC. Additionally, FW Guarita is encouraged to publish articles about his trip in the Industrial Worker, *Solidaridad*, iww.org and other IWW media outlets. If this motion passes, he will be provided with an electronic copy of the ISC's Policies and Procedures manual.

DJ-04: In Solidarity with Mexican Workers and the FAT Labour Union

Motion 03/06/08

Passed 03/06/08

SP – YES

MP – YES

DJ – YES

The Industrial Workers of the World -IWW, an independent international union supports the *Frente Auténtico del Trabajo* (FAT) in demanding the immediate reinstatement of six employees of OESEA, a cleaning services company contracted by the government of Mexico City. The IWW is aware that these workers were forced from their jobs as cleaners in the Central de Abastos of the Federal District because they were members of the STRACC, a democratic union affiliated with the FAT. These union activists were subject to forced confinement and physical assaults by their supervisors and police officers in an effort to force them from their jobs. The IWW and other international observers find this blatant and violent act of union busting outrageous and completely against all international labour standards. The government of Mexico City has a direct responsibility in this conflict because it has hired OESEA. The government must take immediate action to discipline this contractor, ensure fired workers are rehired and the union's collective agreement is respected.

Attacks on independent unions like the FAT were common during the long era of control by the Institutional Revolutionary Party (PRI). The Party of the Democratic Revolution (PRD), which currently comprises the government of Mexico City, claims to support the right to free association and formation of democratic labour unions. However such abuses of labour rights still occur, often through the refusal of the PRD-led city government to accept its legal responsibility for enforcing Article 123 of the Mexican Constitution which guarantees these rights. The IWW demands the government of Mexico City immediately intervene to oppose this anti-union action.

Foodstuff Workers I.U.460 Organizing Voluntary Assessment Stamp

Simply mail \$10.00, earmarked for the
I.U. 460 campaign , to:

**IWW
P. O. Box 23085
Cincinnati, Ohio 45223**



Support your Fellow Workers in their Organizing efforts!

Organizing Department

From the Chair of the ODB-

This is the 6 month report of the 2008 Organizing Department Board. Below you'll find the record of the votes, and all the texts of motions across the past year. The Organizing Department is an elected group in the union charged with facilitating organizing in the union through assisting research, contacts, coordination, and education. The majority of our work this year has been increasing branches reporting and discussing organizing through elected Organizing Department Liaisons, organizing the Organizing Summit, and developing the Industrial Contact system.

The Organizing Department Liaisons are positions elected by branches to be the eyes and ears of the branch on the OD. Liaisons report monthly on organizing, and bring back information about the organizing going on around the union to their branches. They also help keep the OD accountable to the organization, and help the work along through participating in the OD.

The Organizing Summit was held in April in Toronto, Canada. The summit covered a number of topics including: industrial organizing strategies, race, gender, and sexuality in organizing, the role of contracts and paid staff in organizing, dual-carding, and assessments of what worked and what didn't in recent campaigns. There was audio and video recording of the event, which hopefully will be available to members in the near future.

Following the Summit, the Organizing Department Board has prioritized building the Industrial Contact system. Industrial Contacts are positions elected by the ODB to serve as point people for organizing contacts, and people who keep contacts up between members of the IU throughout the union. Industrial contacts serve to help workers in the same IU coordinate, organize, and hopefully help develop the foundations of industrial unions.

Anyone who is interested in helping with the work of the organizing department should contact any of the board members for more information.

Yours for the works,

Todd Hamilton, ODB representative, Chair

menageatodd@gmail.com

Jefferson Pierce, ODB representative

pierce1905@gmail.com

Pete Montalbano, ODB representative

shaolinwob@hotmail.com

Michelle Diehm, SRC chair & appointee to the ODB

michelle.diehm@gmail.com

MK, OTC representative & appointee to the ODB

matthewkellard@gmail.com

organize!!!

(Continued on the next page.)

(Continued from the previous page.)

Motions	<i>Pete</i>	<i>Mk</i>	<i>Michelle</i>	<i>Jefferson</i>	<i>Todd</i>	RESULT
TH-10	YES	YES	YES	YES	YES	UNANIMOUS
TH-09	Missing	YES	NO	YES	YES	PASSED
TH-08	—	—	—	—	Withdrawn	
TH-07	YES	YES	YES	YES	YES	UNANIMOUS
TH-06	YES	YES	ABST	YES	YES	PASSED
TH-05	—	—	—	—	Withdrawn	
TH-04	YES	YES	YES	Missing	YES	PASSED
TH-03	YES	NO	ABST	NO	YES	FAILED
TH-02	YES	ABST	YES	Missing	YES	PASSED
TH-01	YES	Missing	Missing	YES	YES	PASSED
PM-01	Withdrawn	—	—	—	—	
MD-01	Withdrawn	—	—	—	—	
MK-02	YES	YES	Missing	YES	YES	PASSED
MK-01	—	Withdrawn	—	—	—	
JP-01	YES	YES	Missing	YES	YES	PASSED
REPORTS	ALL	ALL	03,04,05	05	ALL	

TH-01

Be it resolved that the odb endorse the following message as the official notice of the ODB to the general union:

The Organizing Department Board and the Toronto GMB have voted to hold the 2008 Organizing Summit this April 18th-20th in Toronto. We will be needing the experience, ideas, and resources from fellow workers throughout the union to make this happen and go off splendidly. Please contact the Organizing Department Board to get involved and contribute to the works.

The Organizing Department Board urges branches and IWW groups to think strategically about sending organizers who will help build the union and campaigns, and fund-raiser to help this along. Having a diverse organizing summit is important to our organizing and our historical mission, and should be considered in strategizing.

Since many Wobblies will be traveling from the US it is imperative that fellow workers act quickly and plan for international travel if necessary. The rules for US-Canada travel have changed and a passport is most likely necessary, which can take some time to attain. It may be cheaper for Wobblies from the United States to travel to Buffalo first, before taking a bus to Toronto.

Solidarity,
Todd Hamilton
ODB Chair 2008

TH-02

The ODB hereby passes the following report as our official letter to the GEB:

Fellow Workers,

The Organizing Department Board has begun working on our duties for the 2008 term. In the short term we are continuing the work on the three immediate projects of the board: helping get together the organizing summit in toronto, getting the organizing department liaisons system functional, and building an industrial contact system. All of these programs were begun by the 2007 ODB, and require immediate work. Shortly the ODB will begin strategizing on how to carry out our tasks beyond the next few months, and we will provide a report on our progress. Briefly, the Liaisons are our link to the branches and serve as the life-blood of the ODB whether that be in fund-raising, helping other workers who wish to organize, or spreading organizing news. The Industrial contacts will eventually act as assistance to workers in the same industry who need help. The primary work is to get branches to elect liaisons, nominated industrial contacts to accept, and all of the parties to regularly report and follow through on their contacts. The 2007 board decided to roll these out in stages to accommodate the hiccups involved in getting people onboard and regularly participating, and the 2008 board is set to strategize the best means to achieve this.

In addition to these specific projects, we spend the majority of time maintaining contact with and assisting branches in their organizing, as well as fielding and (ideally) delegating organizing contacts to board members and industrial contacts.

Funding has been an obstacle to carrying out the most basic work, as the majority of ODB work occurs on the phone across time zones, and according to every imaginable shift and time variation. This has created a situation where the board member either foots the bill (I probably spent an addition 800\$+ last year on odb related phone calls) or has to scale back on our duties. To address this issue, we're including a budget request.

Budget-	\$1,000	Travel reimbursement for ODB members to official events
	\$1,500	Phone reimbursement for ODB related calls

The travel expenses would subsidize a portion of the costs related to the organizing summit and general assembly. This wouldn't cover the costs, but would facilitate the ODB being able to attend.

The phone reimbursement would allow for ODB only plans which would serve two purposes: allow the ODB to carry out its work without fear of monetary penalties, as well as have dedicated numbers that could be public contacts for organizing.

TH-03

The Organizing Department Board hereby creates one Board Regional Representatives. The Representatives' duties will be to act as the primary contact, the voice, and organizer of the Organizing Department in their respective regions with voice but no vote on board matters.

The ODB requests that all chartered Regional Organizing Committees of the IWW elect a Board Regional Representative to become a member of the ODB list. In addition to electing a BRR, we ask that ROCs elect an alternate, should the BRR resign or be removed. Any ROC may remove or elect a BRR at its discretion, though ought to work collaboratively with the OD in the matter.

(Continued on the next page.)

(Continued from the previous page.)

Every BRR will be responsible for reporting on OD related activities to their respective branch in the manner of their branch's choosing. The ODB requests that every BRR give a summary report on organizing in their respective branch by the end of every month to the ODB list. And finally, a branch may place additional expectations on ODLs at the branch's discretion.

Failure to report will result in a warning by the board chair, an action plan to report thereafter, and removal by the board by majority vote in the event of ongoing delinquency.

Representatives will be responsible for regular monthly contacts with organizers in branches in their region, and if possible organizers and groups outside branches. As Organizing Department Liaisons become elected and report, communication may occur through the liaison system as long as it is clearly functioning well.

Representatives will also assist the board in implementing programs such as the Industrial Contact system.

TH-04

The ODB respectfully requests that the Toronto GMB hold the Organizing Summit at the previously agreed upon date of April 18th-20th 2008.

TH-05:

I want to nominate Sarah Bender to be an industrial contact for IU-640, and to join the odb list as our liaison from the women's caucus.

TH-06

The ODB appoints Jon Baranski to be the Organizing Contact Communications Officer. The OCCO will have his or her phone number and e-mail contact available on the *iww.org* website and other official IWW organs. The ODB will try to reimburse the position for additional costs above normal usage incurred by the OCCO in so far as it is able.

The OCCO will be responsible for making sure that all organizing contacts that come in are followed up with by someone capable, and that they are able to help the contacts in so far as the resources exist.

The OCCO will be required to report monthly on the contacts, and will work closely with the industrial contacts in doing the work. Failure to report, following a warning issued by the board chair, will result in potentially removing the officer from their position.

TH-07

The ODB has been budgeted 2000\$ until July by the GEB. The Budget will be tentatively allocated as follows:

- \$1500 for travel to the Organizing Summit for Organizing Department Board members
- \$ 500 for phone expenses.

If any is left over, it will roll over into the next six months phone and travel costs budget.

TH-08

”The ODB requires the every ODL give a summary report on organizing in their respective branch by the end of every month to their ODB representative. The ODB representative will be responsible for compiling all the reports and emailing the list with the compilation once per month. The ODB representative will also be responsible for tracking down any ODLs who fail to report, and try to resolve the situation”.

TH-09

I hereby nominate Fellow Worker Eli Meyerhoff from the Twin Cities to serve as an industrial contact for industrial union 620. Eli’s part of the TC General Membership Branch and the group who is organizing at the U of Minnesota.

TH-10

The ODB moves to refund:

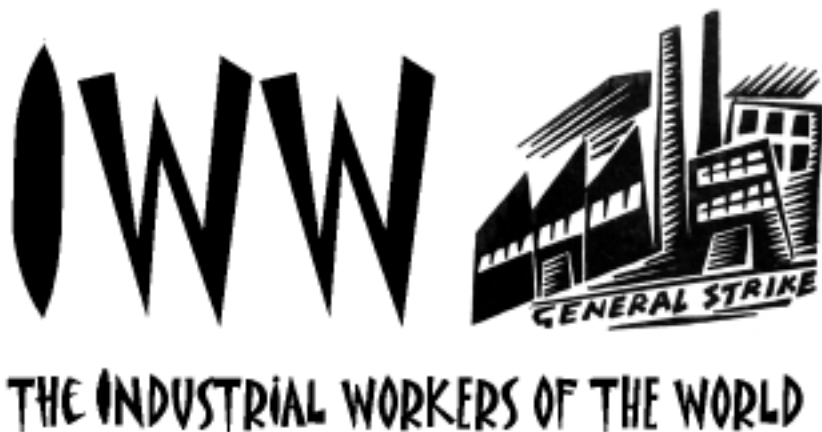
- \$ 450 to MK for his plane ticket to Toronto
 - \$ 330 to Pete M. for gas expenses to Toronto
 - \$ 450 to Todd H. for his plane ticket to Toronto
 - \$ 200 to Todd H. for his extra fees associated with ODB related calls from 2007-2008.
-

MD-01

I move that MK research and report back to the board the title of the song for which “naaaah-na-na-na-naaaah-na-na-naaaah-na-na-naah-na-na-naaah-” is the intro to.

PM-01

Move to reimburse FW Peter Montalbano for the sum total of transportation expenses to and from the 2008 Toronto Organizing Summit.



Charges Reform Committee

June 15, 2008

Last year's General Assembly elected me to be the Chair of this year's Charges Reform Committee and bring forward a proposal on improving the union's ability to deal with internal conflict. Below you will find two separate proposals: one amending Article III Charges Against Members, and the other replacing the Conflict Mediation Committee in the bylaws with a voluntary mediation procedure.

At 650 words, the charges reform proposal is shorter than last year's four proposals and, I hope, clearer. I attempted to preserve as much of the original language in Article III as possible. However, practically speaking much of it needed to be revised, re-numbered and re-organized.

To date, I have received valuable feedback on an earlier draft from interested members such as Arthur Miller, Joseph Lapp and Chris Pelton, and incorporated some of their suggestions, although I take full responsibility for the proposals below. Unfortunately, I was the sole member of this year's Charges Reform Committee, as enthusiasm for charges reform after last year's referendum appears to have fallen.

Still, charges reform remains an important problem for the IWW to resolve. We can and should fix it this year before another conflict occurs and we are forced to debate once again how to interpret the current language and provide a fair hearing for those involved.

As for the mediation proposal, this originates from the considerably positive feedback I received last year about the idea of introducing mediation practices within the union as a way of defusing inter-member conflict before it reaches the complaint stage. The current Conflict Mediation Committee has been dysfunctional for the ten years that I have belonged to the union. It is time to try something different or, at the very least, debate what to do.

These proposals are not written in stone. The General Assembly committee that reviews them can and, no doubt, will make amendments. I encourage you to write me at pmoore26@yahoo.com with your feedback and ideas on how to improve this proposal in advance of Assembly.

Peter Moore

Chair, Charges Reform Committee

The 2005 Centenary Edition of The Little Red Songbook

Produced for distribution at the Centenary Celebration last summer, this edition of the Songbook was a very limited edition.

While they last, we are offering them for sale to members and branches, direct from GHQ, for \$5.00 a piece.

Send you order to:

**I.W.W.
P. O. Box 23085
Cincinnati, OH 45223**

A SOON-TO-BE COLLECTOR'S ITEM!!!

PROPOSAL 1 – CHARGES REFORM

The following text shall replace entirely the text of Article III in the IWW international constitution.

ARTICLE III

Complaints Against Members

1. A complaint by a member of one IWW branch against any other IWW member shall be in writing, setting forth the facts, together with the names of witnesses and their statements regarding the offenses with which the defendant is accused. The plaintiff must be a member in good standing to make a complaint.

Jurisdiction

2. Complaints shall be submitted to the secretary of the branch. If complaints are against a member who is not part of the same branch, complaints shall be submitted to the secretary of the defendant's branch. If the defendant does not belong to any branch, complaints shall be submitted to a branch within 150 miles (240 km) of the defendant or to a branch or other union body that both plaintiff and defendant agree can hear the complaint.

Complaint committee election

3. The complaints shall be read during the next regular branch meeting, at which time no less than three and no more than five members shall be elected from the floor of the meeting to act as a complaint committee. The plaintiff and the defendant shall have neither voice nor vote in the election of the complaint committee nor can either party act on same.

Committee procedures

4. a) The committee shall furnish the accused with a true copy of the complaints either by registered mail, by e-mail with receipt acknowledged by the recipient or by personal delivery in the presence of a witness.
b) The complaints committee shall set a date for a hearing within one week of its election and shall collect all evidence both supporting and refuting the complaint.
c) Complaints shall be related to matters that impact the union. A defendant is innocent until proven guilty. The onus of proof is on the plaintiff to provide sufficient oral, written or otherwise relevant evidence to the committee that:
 - i. the complaint is directly related to the union's affairs and the rights of its members, and,
 - ii. the complaint has a basis in fact.

Complaints that do not meet these two conditions can be dismissed by the committee. No complaint shall be heard by any IWW body without first fulfilling these requirements.

- d) Within 30 days of its election, the committee shall conduct its hearing and submit its findings together with the complaints and evidence to the next regular meeting of the branch or related body, at which time the membership will accept or reject the recommendation of the committee.
e) If the findings are accepted by both parties, the decision shall at once be sent by registered mail to general headquarters.

Rights of members

5. a) All members are equal under the IWW constitution and shall not be discriminated against on the basis of their race, national or ethnic origin, colour, religion, gender, sexual orientation, age, mental or physical disability.
- b) Complaints can include, but are not limited to, behavior that is contrary to the IWW constitution, including physical assault and sexual harassment.
- c) No member's card shall be taken up without the action of a regular business meeting, conference or convention.
- d) No member of the IWW shall be suspended for more than 90 days.
- e) No publicity in union media shall be given on any suspension or expulsion until pending appeals are exhausted and the I.U. Convention, ROC or General Assembly has acted on it. The relevant body shall order whatever publicity is necessary on the case.

Appeals

6. If either party so desires, an appeal may be taken within 30 days to the Industrial Union, ROC or other union body to which both members belong or, failing that, to the GEB. A final appeal can be brought to the general assembly of the IWW or to the membership of the relevant Industrial Union for referendum.

PROPOSAL 2 – MEDIATION PROCEDURE

The following text shall replace General Bylaw Article XIV Conflict Mediation Committee of the General Bylaws of the IWW (p20).

Mediation

1. Branches of the IWW should consider the use of mediation to resolve a conflict between members of the union that does not present an imminent danger to the union's interests or the parties involved.
2. Mediation is a constructive dialogue facilitated by a mutually agreed third party, with the goal of finding a resolution to the conflict that is suitable to both parties.
 - a) Mediation is by necessity a voluntary process. The precondition of successful mediation is the willingness of both parties to resolve the conflict through mediation.
 - b) If both parties say they are willing to mediate, the branch or branches to which both parties belong shall assist the parties in selecting a mediator acceptable to both parties from its membership.
 - c) Participation in mediation does not affect the plaintiff's right to lay a formal complaint against the defendant, should mediation fail to resolve the conflict.
 - d) The branch shall reimburse the mediator for any reasonable expenses incurred in the process of conflict mediation.
3. a) The role of the mediator is to listen to both parties, gain a better understanding of the conflict, identify whether it is related to the IWW, search for alternate ways to view the conflict, and assist the parties in identifying ways to resolve the conflict.

- b) The mediator and the parties shall take no more than 30 days to conduct the mediation and report results to the next regular business meeting of the branch or branches involved.
- c) The mediator shall first meet separately or speak by telephone with each party to listen to each member's concerns. During these conversations, the mediator shall ask each party what they see would resolve the conflict and whether each party would be willing to meet with the other party in the presence of the mediator.
- d) Based on these conversations, the mediator will identify the next step, which could include, but not be limited to, the following: a second round of mediator-party conversations, a planned meeting of the two parties with the mediator or the closure of mediation.
- e) At the conclusion of mediation, whether successful or not, the mediator shall provide a written report to the branch or branches involved. This report shall describe briefly the mediator's efforts, a summary of what the mediator learned in discussions (while respecting each party's privacy), the result of the mediation and, if necessary and at the mediator's discretion, any recommendations for action.

PROPOSAL 3 – Constitutional Amendment - BY-LAWS

The Pittsburgh GMB, duly convened this 15th day of June 2008, hereby presents to the General Assembly, the following resolution, which it requests be duly considered, approved, and placed on the next referendum ballot:

Shall Article XI of the Constitution be amended as follows:

Add the following as Sec. 3, and renumber the remaining Sections thereafter:

All branches are required to enact comprehensive bylaws consistent with the Constitution and General Bylaws of the Industrial Workers of the World, and make the same available to branch members upon request. Any branch that amends its bylaws shall transmit a copy of its amended bylaws to General Headquarters within 60 days.

Our rationale for putting this under the Charters section is that it would then come right after the provision for new branches to have by-laws, and such section could then not be misconstrued so as to imply current branches should not have bylaws. Also, as this would be a requirement for branches, failure to enact bylaws or transmit copies of amended bylaws could be grounds for a suspension of a Charter, up to and including a dechartering process, though I doubt it will ever come to that point, but rather it would simply be pointed out to branches that they are not in compliance.

PROPOSAL 4 – Constitutional Amendment - CIC

Dear Fellow Workers,

I have recently been appointed as the new chair of the Committee on Industrial Classification by the GEB, which is a Standing Committee of the Union. The Committee's remit is to examine the Union's current industrial classifications in the context of the current capitalist economy and its structure of economics activity and propose recommendations qua resolutions for bringing it up to date.

Such resolutions will generally involve changes in the Union's Constitution. I have examined the previous work done by the CIC under the chairperson of Jim Crutchfield (which can be found at www.workersed.org/cic) to be quite thorough and the proposals/resolutions sent to the General Assembly in 2004/05 quite reasonable. The process of examining the Union's industrial classification and bring forward proposals to amend it is a time-consuming process which I think will take place over a couple of years. However, there is one step that can be taken now which is to amend the organizational bodies that make up the Union including one for workers whose employment is irregular and frequently change jobs and industrial classification. Therefore I am sending the following proposal to the 2008 General Assembly for consideration:

Amend Article I, Section 2 (Composition of the I. W. W.)

That Article I, Section 2 of the Constitution be amended by deleting the word "and" before "Regional Organizing Committees", and inserting the words "and the Industrial Reserve Organization" at the end of the sentence, so that it shall read as follows:

Sec. 2. The Industrial Workers of the World shall be composed of actual wage workers brought together in an organization embodying Job Branches, Industrial Union Branches, General Membership Branches, Industrial Unions, Industrial Departments, Regional Organizing Committees, and the Industrial Reserve Organization

The argument for such an organizing body within the IWW is well-stated by the Crutchfield Committee (which initially formulated the proposal):

Your committee finds that there are many workers in the North American economy who are not adequately classified in our current List of Industrial Unions. These are casual laborers who frequently change industries (say, more than four times per year) and workers who cannot find a buyer for their labor power. These workers, in their unorganized state, form what Marx calls a "reserve army of labor" or "industrial reserve army", which is used by the employing class to replace workers who go out on strike or who demand better wages or working conditions. Yet to organize them into any of the Industrial Unions would be problematic at best. Our rules would require casual laborers constantly to transfer membership from one IU to another, generating needless paperwork and expense for the union. Regular dues would be difficult for chronically unemployed workers, and their interests and needs are likely to be quite different from those of employed workers.

Your committee finds that the I. W. W. should organize such workers into an auxiliary Industrial Reserve Organization, in order to build class solidarity among them through education, social activities, the establishment of hiring halls, and other means, thereby turning the bosses' chief weapon against themselves.

Moreover, the adoption of the resolution does not require any changes in the Constitution.

I may be unfamiliar to many members of the Union, so here is a little bio. I joined the Union in 1985 and have been a continuous paid up member ever since. Initially I was a member of the Chicago GMB. In 1988 I was elected to the General Executive Board and was also the chairperson. Also in 1988, I retrieved Joe Hill's ashes from the National Archives. In 1990 I moved to the United Kingdom where I helped re-established the British Isles Regional Organizing Committee and participated in its activities. In 2000, I returned to the United States and now reside in Kansas City. I belong to IU 620 and my occupation is university professor in economics.

Sincerely,
Fred Lee, Chairperson

Committee on Industrial Classification
E-mail: leefs@umkc.edu

PROPOSAL 5 – Constitutional Amendment - DELEGATE ASSEMBLY

The London GMB at it's meeting on Saturday 7 June 2008 passed the following motion unanimously and sent it to GHQ to be placed on the agenda for the 2008 London General Assembly and publication in the June GOB.

Solidarity,
Adam Lincoln
x354714

Motion to return the IWW General Assembly to a General Convention of delegates from Chartered branches.

That the Constitution and General Bylaws of the IWW be amended as follows:

CONSTITUTION

Article III

Sec. 3(b) para 1 - Strike all occurrences of 'General Assembly' and replace with 'General Convention'

Sec. 4(a) para 2 - Strike all occurrences of 'General Assembly' and replace with 'General Convention'

Sec. 5(e) - Strike all occurrences of 'General Assembly' and replace with 'General Convention'

Sec. 7(a) para 1 - Strike all occurrences of 'General Assembly' and replace with 'General Convention'

Sec. 7(a) para 2 - Strike all occurrences of 'General Assembly' and replace with 'General Convention'

Sec. 7(a) para 3 - Strike all occurrences of 'General Assembly' and replace with 'General Convention'

Sec. 7(b) para 1 - Strike all occurrences of 'General Assembly' and replace with 'General Convention'

Article VI

Strike name of Article VI 'Assemblies" replace with 'Conventions'

Sec. 1(a) - Sec. 5 inclusive

Strike all text and replace with:

'Sec. 1 (a) Each year the IWW shall hold a General Convention of the Union, the date and venue of the next Convention to be set by the Convention in session before its adjournment.

- b) The General Convention of the IWW shall not remain in session over 10 days. Prior to the General Convention the General Executive Board shall issue an agenda to the delegates to the General Convention specifying the time limit on each question. All resolutions shall be provided to General Headquarters at least 60 days before the opening of the General Convention and headquarters shall furnish copies of the agenda and all resolutions to all chartered branches, Industrial Unions and ROCs, at least 30 days before the opening of the Convention. No resolution not circulated in advance shall be considered by the Convention unless it is of an emergency nature and the delegates vote by a two-thirds majority to add to the agenda.

Sec. 2 (a) The General Convention of the IWW is the legislative body of the union and its enactments are of legal force. Enactments concerning any and all amendments to this Constitution which the Convention may adopt are of legal force when sustained by a referendum vote of the membership.

Referenda to approve changes to the constitution shall be issued according to the provisions of Article IX Sec. 2.

- b) The General Convention has the power to determine the policy of the union.
- c) The General Convention has the power to expel any member for violation of the principles, Constitution or Bylaws of the union.

Representation

- Sec. 3 (a) Representation at the General Convention of the IWW shall be by delegates from chartered branches and Industrial Unions. Each delegate shall have one vote.
- b) Individual members in good standing may attend the convention, without vote and shall be seated separately from the delegates. Such members may speak only at the invitation of the convention, as expressed by simple majority of voting delegates.
 - c) Each chartered branch shall have one delegate, branches with 20 members in good standing shall have two delegates, branches with 50 members in good standing shall have three delegates, branches with 100 members in good standing shall have four delegates, branches with 200 members in good standing shall have five delegates, branches with 500 members in good standing shall have 6 delegates. Industrial Union delegations shall be elected by the Industrial Union subject to its bylaws, the number of delegates shall be calculated according to the number of delegates the chartered branches of the industrial union are entitled to. Representatives of Industrial Unions or Industrial Union Branches must be actively employed in the industry represented by that union; or if unemployed due to seasonal or other circumstances, actively looking for work in that industry.
 - d) The expenses of delegates to the General Convention shall be wholly or partially borne by the body they represent. No delegate to the General Convention shall have any amount of his or her expenses paid for out of the treasury of the General Administration.

Credentials

- Sec. 4 (a) On or before July 1 of each year the General Secretary-Treasurer shall send to each branch and each Industrial Union credentials in duplicate for the number of delegates they are entitled to in the convention.
- b) The Branch Secretary and the Industrial Union Secretary shall fill out the blank credentials and return one copy to General Headquarters not later than August 15 along with any corrections, accompanied by reports, dues and documentation. The other copy shall be presented by the delegate to the Committee on Credentials when the convention assembles.

Temporary Session

- Sec. 5 The General Executive Board shall draw up a list of delegates, against whom no contest has been filed at General Headquarters. The General Secretary-Treasurer shall call the convention to order and read the aforesaid list. The delegates on the said list shall proceed to form a temporary organisation by electing a temporary Chairperson, a Credentials Committee, a Rules Committee and a Planning Committee.'

Sec. 6(a) - Strike all occurrences of 'General Assembly' and replace with 'General Convention'

Sec. 6(b) para 1 - Strike all occurrences of 'General Assembly' and replace with 'General Convention'

Sec. 6(b) para 2 - Strike all occurrences of 'Assembly' and replace with 'Convention'

Sec. 6(c) - Strike all occurrences of 'General Assembly' and replace with 'General Convention'

Sec. 6(d) - Strike all occurrences of 'General Assembly' and replace with 'General Convention'

Sec. 7 - Strike all occurrences of 'Assembly' and replace with 'Convention'

Sec. 8 - Strike all occurrences of 'General Assembly' and replace with 'General Convention'

Sec. 9 - Strike all occurrences of 'General Assembly' and replace with 'General Convention'

Sec. 10 - Strike all occurrences of 'General Assembly' and replace with 'General Convention'

Article IX

Sec. 2(i) - Strike all occurrences of 'General Assembly' and replace with 'General Convention'

Article X

Sec. 4(b) - Strike all occurrences of 'General Assembly' and replace with 'General Convention'

Article XIII

Sec. 2(b) para 1 - Strike all occurrences of 'General Assembly' and replace with 'General Convention'

GENERAL BYLAWS

Article II

Sec. 9 - Strike all occurrences of 'General Assembly' and replace with 'General Convention'

Article III

Sec. 4 - Strike all occurrences of 'General Assembly' and replace with 'General Convention'

Sec. 5(b) para 1 - Strike all occurrences of 'General Assembly' and replace with 'General Convention'

Sec. 5(b) para 2 - Strike all occurrences of 'General Assembly' and replace with 'General Convention'

Article XIV

Sec. 4 - Strike all occurrences of 'General Assembly' and replace with 'General Convention'

Selected Resolutions: Resolutions, Finance Committee

Strike all occurrences of 'General Assembly' and replace with 'General Convention'

Join the General Defense Committee of the IWW

The cost is only \$5 for initiation and \$5 per quarter.

Mail Check or Money Order to:

GDC

c/o IWW

PO Box 23085

Cincinnati, OH 45223-3085



PROPOSAL 6 – ISC LIAISONS

Proposal of the Gainesville Branch of the Industrial Workers of the World (IWW)

The IWW's International Solidarity Commission (ISC) was established to help the union build worker-to-worker solidarity across borders. We believe that the ISC is a crucial, if under-utilized, facet of the IWW and seek to build greater collaboration between the ISC and the general membership of the union.

We call on all IWW General Membership Branches worldwide to elect or appoint a direct liaison between their Branch and the ISC. This election/appointment should take place immediately, and should be renewed at least annually thereafter. The contact information for the ISC is located on the IWW website (currently at: www.iww.org/en/projects/isc); there is also an ISC-specific listserv which Branch liaisons must join.

The ISC will work with these liaisons to mobilize union-wide solidarity actions in response to calls for international solidarity. The liaison will communicate information and requests between the ISC and the Branch. These liaisons can also serve, at-will, as ISC volunteers in order to help expand and deepen the Commission's work.

Jason Fults X361174

BIG SUMMER SALE!!!!

Gold and Black Enamel Membership Button

Available through General Headquarters

Be the first on your block . . .

Or in your Branch.

\$3.00 Each

4 for \$10.00



Limited Time Only . . . For Members Only . . . Postage Included.

Send your order, along with check or money order to:

IWW-GHQ, P. O. Box 23085, Cincinnati, OH 45223

On An International Delegated Assembly

Comrades,

I have written this paper in order to get wobs thinking about the upcoming General Assembly (GA) in London this year and in particular about a very important proposal that will be debated there.

I joined the IWW in 2001 in Sydney, Australia, and have travelled to the UK, US, and Germany many times meeting wobs and educating myself about how the union works. Since moving to London in 2005 I have worked with many wobs building the BIROC into a growing and influential organisation in Britain, and am currently serving my second term as BIROC Secretary. I am now serving my third (and last) term as a GEB member. I have been active in various unions for over 15 years.

Despite being a very active wobbly for 7 years I have never been to a GA. Nor have most of my comrades. I have said on all my candidate statements for election to the GEB that I will work to try to help build a true international IWW. I believe I am doing that by supporting a constitutional amendment to return the GA to a delegate based convention as was the case for most of the 100+ year history of the IWW. Having met and worked with Wobs in Australia, UK, Germany, and the US I think I have a good idea of the spread and diversity of our membership, and the lack of cohesion and representation at international level.

GROWING INTERNATIONALLY

The IWW has in the past few years been growing strongly outside the US and Canada. The BIROC (British section) is now over 400 members, with 11 chartered GMBs, 6 groups (soon to be branches), and two IU networks (610, 620) that will hopefully become chartered international Industrial Unions in the next year or two. The GLAMROC (German language section – Germany, Austria, Luxembourg and Switzerland) is growing steadily.. The AusROC (Australian section) is rebuilding itself after several years of being inactive.

There are also IWW members in France, Ireland, Netherlands, Finland, Poland, Belarus and various other countries. The conditions for our class and the localised trade union structures and strategies are all different, but the need for a militant, non-sectarian, industrial union formation means the IWW has enormous appeal and potential. These are exciting times to be sure but this growth throws up a need to reform our international structure as it no longer reflects the union we are in.

IS THE CURRENT GA DIRECTLY DEMOCRATIC?

No. At the moment, our international assembly is based on ‘mass membership’. That means whoever turns up physically gets to vote. Now it should be obvious that this may be normal for local branch meetings, and even for regional or national meetings but in a growing union across many countries this is an undemocratic way to organise our affairs.. It means those with the leisure or money to attend have an advantage on those wobs too broke or busy with work or family to attend such meetings, or unable to travel internationally. This is why unions always used delegates, financed by all the members they represent, to carry the instructions of those members to assemblies.

One argument used in favour of ‘mass membership’ assemblies is that it avoids the problem of us electing permanent representatives like in the reformist unions, so that we can represent ourselves directly.

It ignores the problem at the GA held in Chicago last year that yes us members outside the US can represent ourselves but only one BIROC member was actually able to get to that GA. No one from Australia, no one from Germany. This doesn't sound like representation to me. Yes it is possible to proxy your vote to a member who is attending. Last year there were many complicated items discussed and for 400 wobs in the UK to have voted would mean 400 proxies multiplied by the number of matters being discussed. Just to actually do that would take a wheelbarrow full of paper and an army of credential committee members to process that! What about when membership outside the US reaches the thousands? At what point does this become too ridiculous?

This year the GA is being held in London and this will be a first chance for European wobs to participate in what is the supreme decision-making body of the international union (outside referendum ballot). Sadly though it will also mean North American wobs are under represented. This needs to change so that we do not have this problem every year with our growing North American and European membership.

There is another way that avoids 'representative democracy' and allows all parts of the union to participate.

MANDATED ELECTED DELEGATE ASSEMBLY

The regional structures developed by members in the UK over the past ten years may serve as a useful guide. The BIROC Annual Conference (our regional GA) allows mixed representation based on mandated delegates from branches/groups and individual representation.

Mandated delegates are elected by their body only for the meeting they attend and are bound by decisions of the body that sends them there. There are no permanent delegates or representatives. Our regional equivalent of the GEB (BIROC committee) consists of a mix of nationally elected officers and mandated branch delegates for each meeting. This ensures that both our annual conference and quarterly executive meetings have mandated delegates from all branches and groups in the UK.

For the international GA it should be mandated delegates from all chartered branches, IUs and sub-bodies of the union. Individual representation at international level is meaningless when this union is built from the bottom up and starts at local branch level.

International legislative meetings like GA should consist of discussion and interaction between chartered parts of the union across countries, industries and localities. We, the rank and file membership of the union through our collective debate, discussion, election and instruction of delegates - via our job branches, Industrial Union Branches, General membership Branches and Industrial Unions - should be discussing the policy, strategy and direction of our union. I wonder what would actually happen one day if all the militants from all parts of our union ever got together? We all might find that we are more powerful than we think. This union might really go somewhere.

Remember that our founders in this union always imagined that it was to be international and that is why it was delegate based. It is the only democratic way

SEPARATE IWW ADMINISTRATIONS IN THE PAST?

Yes it is true that there were separate administrations of the IWW in Australia and other countries in the past. None of them survived though and that system did not integrate the IWW, it allowed it to wither away. Our needs now, in the era of modern communications, are to be tightly connected to each other to fight international capital, not to create competing IWW administrations. It will not help our union for British, German and other sections to set up separate administrations.

INTERNATIONAL CONVENTION

The reason that we have to go back to a pure delegate system is that it will mean an INTERNATIONAL convention of the IWW from all sections, all IU groups, all sub bodies.

How can we win together if we can't meet together?

If this proposal passes, the 2009 Assembly (most likely to be held in North America again) would have wobs from 3 continents and around 8 countries.

How cool would that be? How much good planning and networking could take place if all branches were there and able to link up face to face?

Canadians wobs have had trouble crossing the US border previously, and it's expensive.. As a result there's not many Canadians present either at US-held GAs. And also the US is a really big country. The current GA inevitably leads to more members attending from the surrounding area of the US and not near as many from other parts of the US. This means the closer you live to where GA is held the more power you have in the union via the GA. Under a delegate convention this problem would be reduced in North America via mandated delegates attending on behalf of branches in the US and Canada.

However if members in the US and/or Canada wanted to keep the 'mass membership' General Assembly structure for regional meetings for some reason, then they could. This change is merely for the international meetings of the union. None of this takes away from the ability of members in the US and Canada to create whatever regional structures are needed for local matters like we do in the BIROC. None of this involves taking GHQ outside the US or taking away the resources of GHQ built up mostly by US and Canadian wobs over many years.. The other ROC regions are creating our own GHQs and resources. Yet we still need an international assembly to coordinate our international union.

FINAL THOUGHTS

The GA is a 'deliberation and filter' mechanism for presenting 'refined' and 'ready to go' proposals to the membership for ratification or rejection. So however the GA is arranged, the members in ballot always get a vote and the last word on every matter.

Unions are all about working collectively, we carry forward the class struggle collectively. When we have a union we create structures to join us together in units (job branches, IUBs, GMBs, ROCs) so we can be effective together. It is the experience and the opinions of the units that shape the union, its rules and its policies. Only the opinions of units presented by their delegates can be of value to the work of the union.

So the GA should be attended by delegates from chartered units of organisation. These delegates should be the ones to vote on behalf of their unit of organisation. We are not in a club or society (its not the 'early 20th century revolutionary unionism history' club!!). We are in a collective organisation. Its all about working in groups. For those wobs not members of branches, general branches could be constructed to allow those members to elect mandated delegates to GA.

I hope at the London GA, as we all gather from Canada, the US, UK, Germany, and Australia, we debate, and finalise a constitutional amendment to create a delegate assembly and send that to the membership via referendum ballot.

Let's put the World back into Industrial Workers of the World.

Adam Lincoln
Member, London GMB
BIROC Secretary
Member, General Executive Board

x354714

Draft Charges, Mediation Reform Proposals

Greetings All,

Even though I am not doing very well right now I think this is important to response to. I see this as a great improvement over last year. So let me say I think this is a good job.

1. My first comment is on the section "Complaints Against Members" All that it says is good but I would like to see one think added to it. Something that says "No charges will be acted upon by any component part of the IWW until they include all the requirements in this section." Unconstitutional charges should not be acted upon. This is not asking anyone to see if the charges have merits, but rather that section lays out what charges need to include and if they don't include those things then the charges are unconstitutional and should not be acted on by anyone.
2. In the section on Jurisdiction it states at the end , "failing that, the secretary of the plaintiff's branch." That can lead to an unfair hearing. The plaintiff could just not agree on any place so that the charges would be heard by the plaintiff's branch.
3. In the section on Committee procedures. I think e-mail should be removed. E-mail is just too damn unsecured.
4. In the section that reads: "b) Complaints can include, but are not limited to, behavior that is contrary to the IWW constitution, including physical assault, verbal abuse, and sexual harassment." The first think I have to say on this is that this is the section that causes the IWW the most problems, it is unclear as to what members can be charged with and cannot be charged with and thus that leaves it open for members to be charged with about anything. Next how do you define "verbal abuse"? Two members get into an argument and one of them tells the other to "f**k off" is that grounds for expelling that member? Remember we are not organizing new-age group huggers rather we are organizing working people and some of them are rather rough around the edges and the way they talk can be, even their nice talk, be seen as verbal abuse by our more sheltered members. As for sexual harassment. That is a hard one. I say this because I have heard workers talk about it and there is some confusion among workers. Yes there is things that everyone agrees is sexual harassment. But there are areas that deal with popular culture that they don't understand it. My solution is an IWW Statement of Union Principles that explains clearly such things. To the list I would add scabbing, stealing or destroying union funds or property, informing on members to employers or the State, and being an employed agent for the employers or the State. Most members that have been expelled have been expelled for these reasons.
5. Under Rights of Members should be a part that states some things members cannot be charged with. Things that happen outside of the IWW and in non-IWW groups and organizations unless they have a direct involvement of the IWW like a rapist or what not. Now I know some will think this could not happen, but three years ago I faced charges that the GEB sent to a branch where 80% or better dealt with discussions on non-IWW lists (discussions that had nothing to do with the IWW) and the internal affairs of two non-IWW organizations (which had nothing to do with the IWW) and in one of those organizations the plaintiff asked the IWW to come down on the side of a faction in a factional disagreement.

Well I guess that is enough for now.

Arthur J. Miller

General Assembly 2008

General Assembly: 30th-31st August, London, United Kingdom

BIROC CONTACT:

Adam Lincoln – Secretary
PO Box 1158
Newcastle-upon-Tyne
England, UK NE99 4XL

rocsec@iww.org.uk
+44 (0) 7882 972 754

ASSEMBLY VENUE:

Toynbee Hall, 28 Commercial Street, London E1 6LS

You can check out Toynbee Hall at [*http://www.toynbeehall.org.uk/*](http://www.toynbeehall.org.uk/)

Located in London's East End, where cockney meets Bangladesh. For those interested there will be opportunity for historic Jack the Ripper tours and possibly Jack the Ripper style murders on the floor of GA :)

REGISTRATION:

IWW members/branches in the US and Canada (and regions without a ROC) should register GHQ.

Industrial Workers of the World
P. O. Box 23085
Cincinnati, OH 45221

For more information e-mail: [*mingoslim21@aol.com*](mailto:mingoslim21@aol.com) or call GHQ at (513) 591 – 1905.

IWW members from the Europe, the BI-ROC, GLAMROC and AusROC should register with Adam Lincoln through the BIROC (see contact information above).

Please indicate your requirements regarding childcare; housing and dietary on the registration form.

Fees for registration shall be payable in either US Dollars to GHQ or Pounds Sterling to the BIROC.

US/Canada/non-ROC registration fee -	\$25.00
UK/Europe/Australia registration fee -	£10.00

For more information contact:

Adam Lincoln
Ant Ince

londonwob@yahoo.co.uk
billybobince@hotmail.com

IWW GA 2008 Registration Form
*** LONDON * August 30th & 31st, 2008**

Contact Info:

Name: _____

Address: _____

City, State/Prov. _____

ZIP/Postal Code: Country: _____

Email: Telephone: _____/_____

Branch: Industrial Union #: _____

Housing and Accommodation:

(housing will be on a "first-registered, first-served" basis)

☐ I will need Housing ☐ For ____ (#) in addition to myself (kids, spouse, etc.)

☐ I will bring my own sleeping bag & pillow ☐ I can sleep on the floor if needed

I am ☐ allergic to cats / dogs (circle) ☐ non-smoker ☐ other: _____

Special Needs (diet, allergies, hearing, sight, etc)

☐ I will need childcare for ____ children, age(s) _____

ARRIVAL DATE & TIME: _____

DEPARTURE DATE & TIME: _____

Registration Fees, Etc:

☐ I am enclosing \$ _____ (suggested \$25, more if you can, less if you can't).

☐ I will make a contribution when I arrive in London.

Proxy Votes at Assembly

If you intend to send your proxy with another member of the union to Assembly, or if your branch intends to send a delegate with proxy votes, remember that proxy instructions should be specific as to the issues covered and the intent of the member issuing the proxy, and that each member's proxy should include complete member information, including X number and signature.

To help your branch in this matter, a sample proxy form is included below.

2007 General Assembly Proxy Form

I, _____, a member in good standing of the _____
(name of branch) of the Industrial Workers of the World, do hereby authorize FW/SW
_____, to cast my vote regarding the proposal listed below:

☐ Accept Proposal: _____
☐ Reject _____

Provided,
☐ in its original form ☐ amended to the satisfaction of the sponsor
☐ in any form ☐ at the proxy deliverer's discretion
☐ other: _____

Signature: _____ Date: _____
X-Number: _____

Nominations:

One of the key events at every Assembly is the nominations of officers for the Fall Referendum. For those who can not attend Assembly, GHQ will accept nominations in advance of the Assembly, and will present them on the floor of Assembly.

E-Mail any nominations to GST Damron at: mingoslim21@aol.com.

Ideally, one should make sure that their nominee is willing to run, and is ELIGIBLE . . . This will save time and effort in the long run. Eligibility requirements vary for different offices, but check your Constitution or with Headquarters if you are unsure.

If the proposed nominee is willing to run, they can e-mail their acceptance as well, and the Assembly will be informed that the nominee has accepted . . .

General Headquarters

Since (as it seems every month) this GOB is already oversized, I will keep my comments short and to the point . . .

We have been refining and retooling the Financial Reports at GHQ, with the help of FW Jerry Chernow and the Finance Committee. In the course of this we have removed the Literature Department's assets from the General Admin reports, as well as the Sato Fund assets. For this reason, the total assets reported by GHQ has dropped considerably in the balance sheet, but rest assured, the actual funds have not disappeared and will appear independently on the Literature Departments reports.

Meanwhile, regular Admin expenses still outpace income each month, though a cash infusion of \$20,000 from literature sales which was received in February has kept us in the black. And May's numbers, while not finalized look to be a considerable improvement.

Meanwhile, GA is closing in fast. A mailing of all proposals submitted for discussion is set to go out to all Branches on July 1st, so please be looking for it so that your members can have input into our union's future.



Peace Like a River,
In Solidarity,
Mark Damron

Financial Report



April 31, 2008

ASSETS

Checking/Savings

1014 • Fifth Third Bank checking 18,395.89

1015 • Fifth Third Bank Money Market 39,937.24

1030 • Petty Cash 132.49

Total Checking/Savings 58,466.62

Accounts Receivable

1200 • A/R -381.50

Total Accounts Receivable -381.50

Other Current Assets

1120 • Loan - NY GMB 3,000.00

1130 • Int'l Solidarity Commission 219.35

1140 • Sato Fund -38.00

Total Other Current Assets 3,181.35

Total Current Assets 61,266.47

LIABILITIES & EQUITY

Liabilities

2000 • Accounts Payable 962.92

Equity

3000 • Opening Bal Equity 82,772.77

3900 • Retained Earning -46,267.90

Net Income 23,798.68

Total Equity 60,303.55

Total Liabilities and Equity 61,266.47

Profit and Loss - April 2008

Income/Expense

Income

Dues	7,585.50
Assessments	160.00
Organizing Fund	44.00
Other GHQ Income	146.12
IW	644.50
ISC	256.00
IU 450 Drive	15.00
Donations to IWW	7.00
GDC	5.00
Total Income	8,863.12

Expense

Labor Costs	
Admin Wages	2,561.31
Payroll Taxes	776.14
Payroll Taxes	400.00
Professional Services	158.78
Total Labor Costs	3,896.20
Rent and Facilities	
Rent	700.00
Maintenance	55.00
Admin phone/fax/email	197.15
Cellular	91.62
Utilities	245.39
Total Rent and Facilities	1,289.16
Office Supplies	326.49
Bank Charges	204.58
Postage Accounts	
Admin Postage	369.20
GOB Postage	163.34
Total Postage Accounts	532.54
Copier Lease	379.20
Travel	140.94
Organizing (OTC)	1,367.47
ISC	1,100.00
Lit Expense	614.00
IW Expense	
IW Printing	641.00
IW Postage	553.51
Total IW Expense	1,194.51
Total Expense	11,045.09
Net Ordinary Income	-2,181.97

Delegate Reports Received

This report shows which delegate reports have come in to General Headquarters since the last GOB was published. The date listed is the date the delegate put on his or her report, most usually the last day they collected dues on the report. The delegate number's prefix (the two-digit number) tells you the year the delegate last cleared his or her credentials.

It is a good idea to check your mailing label on this GOB, where you will find the last dues that Headquarters has recorded for you. If the label doesn't match your membership card, you can look and see if your delegate sent in his or her report. If the report is listed, but the date of the last dues paid on your label isn't correct, please contact Headquarters.

Branch	Date	Delegate	Del#	Init	Max	Reg	Min	Sub	Asst	IW	Org
	03/31	Will Schnak	07-1804	2	0	0	13	0	0	0	0
	04/21	Clayton Beverly	07-1510	1	0	11	12	0	0	0	0
	04/29	Seth Dietz	07-1822	0	0	0	0	1	0	0	0
	05/04	Cullen Brown	07-1856	0	0	1	0	0	0	0	0
	05/04	Wade Hannon	07-1905	4	22	0	13	0	1	6	1
	05/05	John MacLean	07-1834	1	0	3	5	0	1	1	1
Baltimore	04/09	Josh Keogh	07-1872	0	0	0	15	0	0	0	0
Baltimore	05/14	Hannaleah Deleon	08-1935	0	2	0	3	5	1	1	1
Baltimore	05/20	Josh Keogh	07-1872	3	1	2	5	3	1	0	1
Bay Area	03/31	Bruce Valde	07-1407	0	1	2	13	2	1	0	0
Bay Area	03/31	Ted Nebus	07-1573	0	0	0	12	0	0	0	0
Bay Area	03/31	Sparrow	07-1848	0	12	0	24	3	15	0	0
Bay Area	03/31	Kim Koons	07-1850	0	0	0	7	4	0	0	0
Bay Area	04/02	Dean Dempsey	07-1806	0	0	0	11	0	0	0	0
Bay Area	04/03	Tristan Bunner	07-1881	1	0	0	2	0	0	0	0
Bay Area	04/03	Dan Dumont	07-1402	0	0	3	0	0	0	0	0
Bay Area	04/03	Steve Ongerth	07-1138	1	12	5	5	0	0	0	0
Bay Area	04/03	Heather Gardner	07-1791	1	0	2	16	0	0	0	0
Bay Area	04/08	Robert Staviski	07-1753	0	0	0	2	1	0	0	0
Bay Area	04/19	Slava Osowska	07-1778	1	0	0	9	1	0	0	0
Boston	02/01	Patrick O'Meara	07-1875	5	0	2	2	17	0	0	0
Boston	04/08	Matt Andrews	07-1719	0	0	4	1	2	0	0	0
Boston	04/15	Adrienne Naylor	08-1913	1	0	0	0	12	0	0	0
Boston	04/15	Laila Murad	08-1915	2	0	2	1	7	0	0	0
Boston	04/15	Steve Kellerman	07-1008	0	1	2	4	0	0	5	0
Boston	05/11	Laila Murad	08-1915	1	0	6	0	9	2	0	0
Central Illinois	05/11	David Johnson	08-1624	0	0	0	51	0	0	0	0
Chicago	02/14	Jason Krpan	07-1709	0	4	0	0	0	0	0	0
Chicago	02/28	Matt Zito	07-1714	0	1	0	3	0	0	0	0
Chicago	03/01	Joe Grim Feinberg	07-1879	0	0	2	0	0	0	0	0
Chicago	03/10	Penny Pixler	07-1682	0	0	2	3	1	0	0	0
Chicago	03/10	Patrick Brenner	07-1776	0	3	0	14	0	0	0	0
Chicago	03/12	Jason Krpan	07-1709	0	0	4	3	0	1	1	0
Chicago	04/10	Penny Pixler	07-1682	0	0	1	4	0	0	0	0
Chicago	04/11	Matt Zito	07-1714	0	5	0	0	0	0	0	0
Denver	05/12	Lowell May	07-1072	0	10	0	1	0	0	0	0
Detroit	03/30	Jim Rehberg	07-1670	0	3	1	5	7	2	0	0
Detroit	04/30	Jim Rehberg	07-1670	0	2	7	3	0	1	0	0
Edmonton	01/31	Rhannon Edwards	07-1831	0	1	4	0	0	2	0	0
Edmonton	03/07	Samantha Pike	07-1921	0	0	3	0	0	0	0	0
Edmonton	03/11	Gordie Thomas	07-1396	0	31	0	0	0	0	0	0
Edmonton	03/12	Nick Driedger	07-1603	0	0	3	0	0	0	0	0
Edmonton	03/13	Tara Forbes	07-1920	0	0	4	0	0	0	0	0
Grand Rapids	04/27	Gerard Akkerhuis	07-1843	0	0	0	3	0	0	4	1
Lane County	03/31	Nathan Moore	07-1877	0	1	0	0	0	0	0	0
Lane County	04/08	Ed Gunderson	06-1795	0	0	6	0	0	0	0	0
Ohio Valley	04/13	Tom Kappas	07-1520	0	0	0	2	0	0	0	0
Ohio Valley	04/30	Chris Lytle	08-1771	0	0	1	3	6	0	0	0
Olympia	04/20	Brendan M. Dunn	07-1819	2	0	1	2	2	0	1	3

Branch	Date	Delegate	Del#	Init	Max	Reg	Min	Sub	Asst	IW	Org
Philadelphia	03/16	Michael Pesa	07-1784	2	0	0	5	0	0	0	0
Philadelphia	03/30	Jon Bekken	07-1034	0	0	6	6	0	0	0	0
Philadelphia	05/14	Michael Pesa	07-1784	2	0	5	2	0	0	0	0
Philadelphia	05/14	Walt Weber	08-1901	4	0	3	2	0	0	0	0
Philadelphia	05/15	Jon Bekken	07-1034	0	6	0	8	0	0	0	0
Portland	03/31	Matt Jones	07-1711	1	3	2	4	0	0	0	1
Portland	04/03	Nick Neumann	07-1669	1	12	0	0	0	0	0	0
Portland	04/09	Ryan Gaughan	07-1789	2	4	20	9	0	0	0	0
Portland	05/06	Matt Jones	07-1711	0	0	0	1	5	0	0	1
Portland	05/05	Nick Neumann	07-1669	0	6	0	4	3	0	0	0
Portland	05/05	Ryan Gaughan	07-1789	2	4	42	9	0	0	0	0
Providence	03/21	Justin Kelley	07-1781	1	0	0	4	0	0	0	0
Providence	04/15	Jason Friedmutter	07-1764	1	0	1	5	3	0	0	0
Providence	04/20	Justin Kelley	07-1781	2	0	0	3	0	0	0	0
Tacoma	04/10	Patrick Edelbacher	07-1832	0	0	3	5	7	0	1	0
Tacoma	05/10	Patrick Edelbacher	07-1832	1	0	12	24	14	0	2	0
Toronto	03/20	Paul Bocking	07-1517	1	14	4	12	5	0	0	0
Toronto	05/30	Paul Bocking	07-1517	3	1	10	2	8	0	1	0
Twin Cities	04/01	Erik Forman	07-1815	1	0	1	7	1	0	0	0
Twin Cities	05/01	Jeff Pilacinski	07-1735	1	7	6	2	0	0	2	0
Two Rivers	04/20	Jay Bostrom	07-1665	3	0	9	4	1	0	0	0
Upstate NY	04/14	Greg Giorgio	07-1027	1	2	0	5	3	2	0	0
Upstate NY	04/30	Rochelle Semel	07-1059	0	0	4	0	0	0	1	2
Vancouver	04/01	Jasmin Mujanovic	07-1897	1	0	0	0	2	0	0	0
Vancouver	04/01	Gordon Flett	08-1496	2	3	0	12	0	0	0	0

Delegate Clearance

Every year delegates must file a Delegate's Clearance form in order to renew their delegate credentials. Those delegates who will no longer be serving in that capacity are **still** required to clear their credentials, and return any supplies to General Headquarters or to their Branch Secretary.

Forms were sent out to all delegates in February, and notice was given in the GOB. Those delegates who have not cleared their credentials by the established deadline are considered delinquent delegates. According to our Constitution (ARTICLE V, Section 2) delinquent delegates are members in bad standing.

Below is a list of those delegates who have not cleared their credentials for 2007. If you see your name on this list, please contact GHQ immediately about clearing your credentials. If you have cleared your credentials, and received a clearance stamp from GHQ, but your name still appears on this list, please contact us and inform us of our mistake.

Matthew Adams	Pasha Brown	Erik Forman
Joe Agins, Jr.	Burrow	Charles Fostrom
John Ames	Braden Cannon	Jason Friedmutter
Bryce (Bruce Howard) Andersen	Lucas Carter	Dennis Georg
Tyler Anderson	Matt Cassella	Matthew Gesner
Maria Athanassilis	D. Leland Castlebury	Dominic S. Giannone III
Brooks Ballenger	Alan Cerborino	Harjit Gill
Jennifer Bame	Clark Clagett	Samuel Goldman
Senia Barragan	Elizabeth Clarkson	Bret Grote
Jake Bell	Clayton Conn	Angie Hart
Mike Bell	Michelle Diehm	Ryan Hastings
Gerry Bello	Karly Dixon	Stephan Holm
Mikhail Bjorge	Mike Donofrio	Karl Howeth
Colin Booy	Greg Ehrendreich	
Colin Bossen	David Finet	

(Continued on the next page.)

Uncleared Delegates - Continued from Page 37.

Terry Hughes	James Maskew	Jenny Peshut	Hayley Spohn
Jennifer J. Jackowski	Jonah McAllister-Erickson	Jefferson Pierce	Ryan Spurgetis
Brian Janes	Brian McAteer	Nicolas Posey	Christian Stahl
Eleanor Jones	Edward McCorkindale	Dave Powers	J. J. Staples
Jeff Jones	Katie McFatrige	Jim Rehberg	Patrick Stenner
Matthew Jones	Mike McGarry	Aaron Reichow	Lisa Stolarski
Ron Kaminkow	Alex McKie	Bryan Roberts	Travis Stuckey
Matt Kellard	William McLaughlin	Drew Robertson	Andrew Switzer
Justin Kelley	Thomas O. McManus	Jim Robinson	David Temple
Jason Kelly	Carter McNeese	Tony Roehrig	Peter Timusk
Casey Koehler	Leanne Mead	Brendan Rogers	Jason Tompkins
Rebecca Koffski	Daniel Meltzer	Chris Rooney	Gabriel Triplett
Bill Krist	Keith Mercer	Rachel Rosen	Al Urbanski
Oliver Lanti	Peter Montalbano	Matthew Roth	Alex van Schaick
Joseph Lapp	Nathan Moore	Amye Rubinschneider	Tom Walker
Eric Larson	Andrea Murphy	David Sapinsky	Adam Welch
Hawa Lassanah	Andrew Nellis	Scott Satterwhite	Michael Welsey
Frederic S. Lee	Nicholas Neumann	Des Schell	Chris Whalen
Mischa LeFebvre	Gwendolyn Noel	James Schmidt	Matthew White
Clara Lightner	Wil Olsen	Phil Schrader	Sean White
Ed Lytle	Patrick O'Meara	Charles Simonsen	Gabe Wilson
Nate Maier	Lars Ortegren	Andrew Skaggs	Stacie Wolfe
Kelly Mangan	Justin Parsons	Nate Smith	Alexander Zimmerman
Mike Mangarelli	Kealan Partlow	Skip Smith	
Joquin Mariel	Jeff Perkins	Andrew Spina	

Letters

Fellow Workers,

Our fellow worker, Marie Mason, has been charged by the government for breaking the law multiple times in defense of the earth. Although her actions were not part of an organizing effort and not sanctioned by the union she is still our sister. The first thing we need to recognize is that she has only been charged. I think this is setting a negative precedent. If fellow workers are charged by the government for actions that are not sanctioned by the union, but are revolutionary, the union is going to turn its back on them? They can expect the GEB to air their disapproval for the world to see? The open letter to members from the GEB in the May issue of the IW implies that she did everything she has been accused of. Why is the GEB taking the side of the ruling class against our fellow worker? If there is an issue with procedure that the GEB would like to address to the GDC shouldn't they do that with other communication tools within the union besides the IW (listserves, GOB??).

As someone who has been through the U.S. "justice" system I find it disturbing that our GEB feels so compelled to distance themselves from the alleged actions of FW Mason that they would publish an open letter in the IW for the public to see. My solidarity doesn't end with some government charges. I'm glad the GDC expressed solidarity with FW Mason even though her actions don't involve what we advocate as a means to build a new society. The fact remains that she is our sister and I'll always side with a member over the government when it comes to revolutionary acts not sanctioned by the union. I hope the unfortunate action of the GEB doesn't hinder the GDC from supporting fellow workers in the future, and I hope in the future the GEB utilizes the correct communication tools when addressing an 'inter-union' issue.

For the OBU,
Cole Dorsey x347647

Notes From Delegates

Baltimore GMB: We hosted an organizer training for our branch, facilitated by FWs Buss and Weber. Ten members were in attendance. A delegation from the Branch also attended the Labor Notes conference, and were delighted to meet many IWWs from all over North America. (Josh Keogh, April 2008) On May Day the Branch organized a Baltimore Labor History Bicycle Tour and a party at Liam Pint-Sized Pub; both educational and celebratory. (Josh Keogh, May 2008)

Central Illinois GMB: We have two organizing leads, one for a local apartment complex and the other at Eastern Illinois University in Charleston. We will be tabling at the Farmer's Market beginning next month (June) every Saturday morning from 8AM until Noon, continuing until October, and are working on organizing a Central Illinois Social Forum for September. (David Johnson, May 2008)

Grand Rapids GMB: Continuing the outreach at Starbucks and preparing for a MayDay Press Conference and Celebration. There will be a barista round-table about the organizing drive on May 7 on our cable-access IWW-TV Show. (G. Akkerhuis, April 2008)

Olympia GMB: The day laborers organizing drive is moving forward, and we are continuing to organize bike mechanics. The Branch is working with several other organizations to plan a May Day celebration. (Brendan Maslauskas Dunn, April 2008)

Philadelphia GMB: I have been meeting with bicycle couriers, and participated in an organizer training in Baltimore with FW Buss. Am interested in discussing industrial issues with any couriers in the union (Walt Weber, May 2008)

Portland GMB: Lots of organizing underway in IU650 shops; making connections with new shops in the industry. At one shop IWW members are working towards filing sexual discrimination charges against their immediate supervisor. (Ryan Gaughan, April 2008)

Providence GMB: The branch has been focusing on reorganizing, and have set a list of priorities to achieve in the coming months. So far, progress is good. Members have been tabling at local events to raise awareness and bring in new members. (Justin Kelley, March 2008) Looking at organizing a regional event in Providence to mark the one year anniversary of FW Alex Svoboda's injuries at the hands of North Providence Police during an IWW picket. (Jason Friedmutter, April 2008)

Toronto GMB: The Branch hosted a successful public meeting with two guest speakers from the Coalition for Justice in the Maquiladores, and were able to raise some money while promoting their struggle in Mexico. We have likewise been busy preparing for the Organizing Conference in April. We are also beginning to organize in two large IU460 workplaces. (Paul Bocking, March 2008) Lots of organizing work, lately . . . holding weekly meetings with workers from a small IU440 Shop; all are signed up and are beginning negotiations with the boss and a non-profit board. A big issue is that the works are misclassified as "independent contractors". (Paul Bockin, May 2008)

Vancouver GMB: We have been preparing for May Day and the Miners' Memorial in Cumberland, which is scheduled for June. We are also hosting a performance by Chris Chandler in August. (Gordon Flett, April 2008)





Industrial Workers of the World
Post Office Box 23085
Cincinnati, OH 45223

Non-Profit Org.
U.S. Postage

PAID

Maineville, OH 45039
Permit# 12

Contents:

General Administration Contact Info	2
Official Notices	3
General Executive Board Report	4
International Solidarity Commission	9
Organizing Department	13
Charges Reform Committee	18
Proposals for Assembly	19
Discussion	27
General Assembly	31
GHQ/Finance	34
Delegate Reports Received	36
Delegate Clearance	37
Notes from Delegates	39