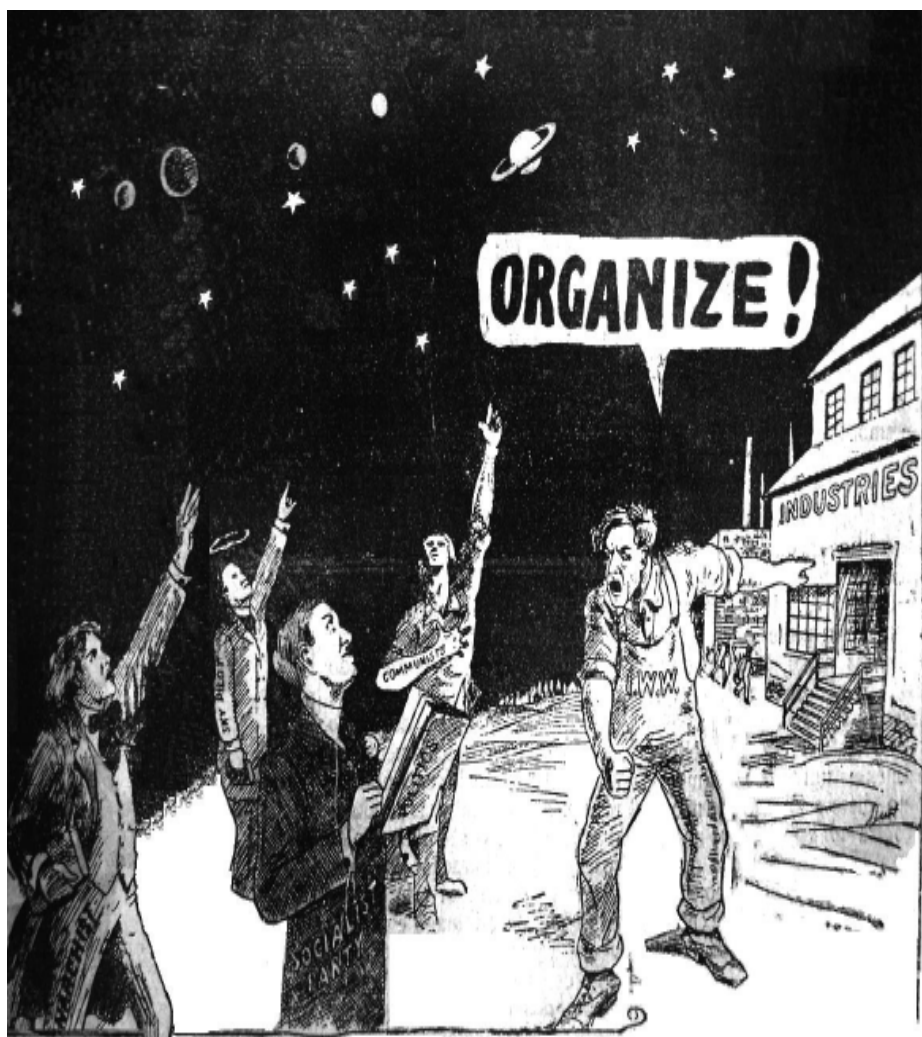


OUR UNION'S INTERNAL DISCUSSION FORUM

G B #7 2008

GENERAL ORGANIZATION BULLETIN OF THE
INDUSTRIAL WORKERS OF THE WORLD



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Communicate with all GEB members at once by
e-mailing geb@lists.iww.org.

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The General Executive Board of the IWW is accessible to all members. You may write to Board members and request an explanation of their votes. You may also write to them and ask that they sponsor a motion on behalf of you, your group, or branch. Only the Board Chair's summary of motions and votes is reported in the GOB. If you would like to see a specific Board member's report, or receive a full set of all Board member's reports, please write to GHQ. We request that you include a few dollars for every month's reports you want.

Members are welcomed to subscribe to the e-mail list of the General Executive Board, and follow the Board's activities.

To subscribe:

<http://lists.iww.org/mailman/listinfo>

INTERNATIONAL SOLIDARITY COMMISSION

Communicate with all ISC members at once by
e-mailing solidarity@lists.iww.org.

Saku Pinta - *Chairperson*
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(807) 344-5390

ORGANIZING DEPARTMENT

For information or support regarding organizing, e-mail: organizing@iww.org

Todd Hamilton - *Chairperson*
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GENERAL DEFENSE COMMITTEE

Tom Kappas - *Secretary-Treasurer*
ktacmota@aol.com
(513) 591 - 1905

Official Notices

What's a GOB?

For some of you, this is your first ever *General Organization Bulletin* — familiarly known to most members as the GOB.

The GOB comes out a minimum of eight times a year. It is the union's internal newsletter, an open forum for members to discuss issues of concern to the union. It also serves as a window into the General Administration. Through the GOB you can follow the actions of the IWW's General Executive Board (GEB), and read our monthly (and annual) financial reports. The GOB also publishes notices from delegates and branches; news of elections, and discussion of the issues; as well as news or reflections on IWW campaigns and projects.

Submissions can be sent by e-mail to **mingoslim21@aol.com** with "*For the GOB*" as the subject line, or by postal mail to:

General Headquarters - IWW
Post Office Box 23085
Cincinnati, OH 45223 - U.S.A.

By long-standing IWW policy, submissions may not include personal attacks against other members, (except that members shall have complete freedom to criticize the conduct of union officials without censorship, subject to the provisions of By-Laws Article III, Section 6a). Submissions in violation of this policy will be returned to their authors by the GST.

Remember, the GOB is our medium for union democracy — our way of making sure that all members have access to the information they need to decide IWW policy. The IWW is the only union that we know of to issue this sort of uncensored forum for its members. So welcome to the GOB, and to the community of Wobblies!

- Mark Damron, General Secretary-Treasurer

Literature Sales & Merchandise

Inquiries regarding orders or payments should be addressed and sent to:

Literature Department c/o IWW
4530 Baltimore Avenue
Philadelphia, PA 19143

Industrial Worker Deadlines

The IWW's monthly newspaper deadline is the first Friday of every month, with the paper mailed usually by the third Friday of each month. IWW branches and groups are encouraged to report on their activities and send graphics and photos. Share your article and in-depth feature ideas with the editor by email or post before the deadline, please.

Send submissions to:

The Industrial Worker
PO Box 52003,
298 Dalhousie St,
Ottawa, ON K1N 1S0 Canada

or by email to iw@iww.org as plain text within the message.

Maintain Your Membership On-Line

If you visit <http://www.iww.org/dues.shtml>, you will find that you can pay your dues directly to GHQ via Paypal, an on-line secure transaction service. There's also an option to "subscribe" to your dues, so that every month the transaction is automatic. New members can also join through the internet.

iww-list@iww.org

The iww-list is an e-mail list for Wobblies. The list is not moderated, but it is filtered for spam. I'd like to encourage folks with e-mail to subscribe. You'll get an interesting mix of news, ideas, and calls for action.

To subscribe, point your web browser to:

<http://lists.iww.org/mailman/listinfo/iww-list/>

Good Standing

The address label on your envelope tells the last month for which GHQ has a record of your dues. If you believe you have paid for additional months, please check the list of delegates reporting (in this GOB) and with your delegate to make sure your dues have been forwarded to GHQ.

General Executive Board

Chair’s Report for July/August 2008

September 10, 2008

Fellow Workers:

This past month, the Board debated on three possible agendas for this year’s General Assembly. Only the agenda that was approved by the Board (JK-09) is included in this report. It differs from previous agendas in that it called for all debate and discussion on proposals to take place on the floor of the Assembly instead of in ad hoc committees. On that Agenda, there is a time to elect a new Finance Committee. The Constitution does not say whether the term of the Finance Committee begins on January 1 or if the term begins when the committee is elected. This month, the Board approved language (JK-08) that set the term as beginning on the date elected and ending when a new Finance Committee is elected.

In last month’s GOB, the current fiscal year budget was not included. When I noticed this, I figured I’d have the budget printed in this GOB. But as this GOB is already mammoth, please be patient and look for the budget in the next issue of the GOB. Also, again due to size restraints, the GEB working rules, which are supposed to be published every six months, will be in next month’s GOB as well. Those working rules last appeared in the third issue of this bulletin and have not been amended since then. Any member wanting the budget or the working rules can email me.

There are two motions pending before the Board. One is a motion that comes out of the findings of the internal and external communications report (<http://www.scotland.wordpress.com/files/2008/08/nd-02-review-of-internal-and-external-communications1.pdf>) that will start the process of establishing a communications committee. The other motion deals with FW Gardner’s travel funds to London for the General Assembly that she received from the general treasury. These funds were not approved (EW-10), and as there is an oral agreement for FW Gardner to repay the money she was fronted, there is a motion (JK-10) that is asking FW Gardner memorialize that agreement in writing for the Board.

In Solidarity,
J. Krpan – x356510
GEB Chair 2008

Clarification of Corporate Lingo - “Seeking candidates with a wide variety of experience”:
You’ll need to replace three people who just left.

Board Reports received since previous report:

AB	- Alexis Buss:	08/05/08
ND	- Nick Durie:	08/17/08
HG	- Heather Gardner:	08/14/08
JK	- Jason Krpan:	08/21/08
AL	- Adam Lincoln:	08/10/08
BR	- Bryan Roberts:	08/23/08
EW	- Evan Wolfson:	08/03/08

Motions & Votes:

Y = Yes - N = No - A = Abstain - X = No Vote Yet

BIRT = abbreviation of "Be It Resolved That"

A date following a motion whose result is still pending indicates the date the motion expires.

The text of motions previously published in the GOB is not included. I am counting votes issued after motions officially passed, failed, or expired, for the purposes of members seeing how Board members vote.

HG-08: Send the MPP to Branch Secretaries

Filed: 2008-06-03

Status: EXPIRED: 2008-08-02

AB: Y – ND: X – HG: Y – JK: N – AL: N – BR: N – EW: Y – 3-3-0

BR-02: Subsidize GEB Member Roberts' Travel to 2008 General Assembly

Filed: 2008-06-22

Status: PASSED: 2008-07-18

AB: N – ND: Y – HG: X – JK: Y – AL: Y – BR: Y – EW: A – 4-1-1

EW-10: Subsidize GEB Member Gardner's Travel to 2008 General Assembly

Filed: 2008-07-02

Status: EXPIRED: 2008-09-02

AB: N – ND: X – HG: X – JK: N – AL: N – BR: X – EW: Y – 1-3-0

EW-11: Approve 2008-09 Budget

Filed: 2008-07-02

Status: PASSED: 2008-07-12

AB: N – ND: Y – HG: N – JK: Y – AL: Y – BR: Y – EW: Y – 5-2-0

EW-12: Industrial Worker Mailing Stipend

Filed: 2008-07-03

Status: FAILED: 2008-08-10

AB: Y – ND: N – HG: Y – JK: N – AL: N – BR: N – EW: Y – 3-4-0

ND-05: Resolution On Industrial Worker Possible Futures Appraisal

Filed: 2008-07-09

Status: PASSED: 2008-07-22

AB: N – ND: Y – HG: N – JK: Y – AL: Y – BR: Y – EW: Y – 5-2-0

ND-06: Officially Decharter Austin GMB

Filed: 2008-07-09

Status: PASSED: 2008-08-05

AB: Y – ND: Y – HG: A – JK: Y – AL: Y – BR: Y – EW: X – 5-0-1

(Continued on the next page.)

AL-03: Approve charters for Leeds, Dumfries & Galloway, and Dorset GMBs

Filed: 2008-07-17

Status: PASSED: 2008-07-20

AB: Y – ND: Y – HG: A – JK: Y – AL: Y – BR: Y – EW: Y – 6-0-1

JK-08: Finance Committee MPP

Filed: 2008-08-04

Status: PASSED: 2008-08-14

AB: Y – ND: Y – HG: Y – JK: Y – AL: Y – BR: Y – EW: X – 6-0-0

Sec 5 – 4 - Finance Committee Policies

The General Assembly of the IWW shall convene a standing Finance Committee.

It shall include:

- 1) Up to five members in good standing, elected by the General Assembly
- 2) The GST (ex-officio)
- 3) The GEB Chair (ex-officio)

The term of the members elected by General Assembly shall begin on the date of election and end when the next General Assembly elects a new Finance Committee.

The Finance Committee will be responsible for:

- 1) Advising the GEB on financial matters
- 2) Prepare an operating budget
- 3) Advise GHQ on bookkeeping and accounting procedures
- 4) Make a report to the membership at least once per fiscal year

In order to facilitate the completion of its business, the Finance Committee shall elect a chair. The chair is responsible for:

- 1) Assigning committees for elected members of the Finance Committee and the GEB Chair to contact to ask about budget requests
- 2) Submitting a quarterly report to the GEB
- 3) Calling for a vote on sending proposed budgets to the GEB no later than April 15

The GST shall provide the committee with monthly balance sheets in electronic format, as well as consulting with the committee on the proposed fiscal year budget to be presented to the GEB. If no budget is submitted to the GEB by the Finance Committee by April 15, then the GST shall submit his or her budget.

In the event of a member resigning or failing to participate in the committee, the GEB may appoint a new member.

AB-05: Proposed Agenda for the 2008 General Assembly in London

Filed: 2008-08-05 Expires: 2008-10-04

Status: PENDING

AB: Y – ND: N – HG: N – JK: N – AL: A – BR: A – EW: X – 1-3-2

HG-10: Proposed Agenda for the 2008 General Assembly in London

Filed: 2008-08-24 Expires: 2008-10-23

Status: PENDING

AB: X – ND: X – HG: Y – JK: X – AL: N – BR: X – EW: X – 1-1-0

JK-09: GA 2008 Agenda

Filed: 2008-08-26

Status: PASSED: 2008-08-26

AB: X – ND: Y – HG: N – JK: Y – AL: Y – BR: Y – EW: X – 4-1-0

Saturday, August 30, 2008

9:00 Members arrive and register for Assembly

Temporary Session:

9:30 GST calls temporary session to order

9:35 Elect temporary chair and secretary

9:45 Elect a Committee on Rules

(To draw up and present the 'rules of debate' for the GA. This need to be UK type rules, which differ slightly from 'Roberts')

9:55 Elect Credentials Committee

(To determine the good standing of delegates present and proxy votes)

10:05 While Credentials Committee is working, hear reports from ROCs, Unions, Branches, Caucuses, and other bodies

(Two minute verbal reports per branch or written reports only. Time keeper to be elected beforehand to keep us on track)

11:00 Break

Permanent Session:

11:15 Temporary chair will call the permanent session to order

11:16 Receive report of Credentials Committee

11:25 Elect permanent Chair and Secretary(s)

11:30 Receive report of Rules Committee

Reports: No report shall be heard or discussed unless presented in writing in advance, so that it could be included in the printed Agenda pack distributed to all participants.

11:40 Questions on report of General Secretary/Treasurer

12:10 Questions on report of GEB

12:30 Adjourn for lunch, the registration table should be staffed for the first twenty minutes of this break for registration for tardy delegates

Afternoon Session:

13:30 Permanent Chair calls to order

Reports continue: No report shall be heard or discussed unless presented in writing in advance, so that it could be included in the printed Agenda pack distributed to all participants.

13:31 Questions on report of the Organizing Department

13:40 Questions on report of the Industrial Worker

13:50 Questions on report of the International Solidarity Commission

14:00 Questions on report of the General Defence Committee

14:10 Questions on report of IWW.ORG Administration Committee

(Continued on the next page.)

14:20 Questions on report of Literature Department

Standing Committees:

14:40 Questions on report of Finance Committee

14:50 Questions on report of Committee on Constitutional and Bylaws Maintenance

15:00 Break/I.U. Breakout (People who would like to break up into different IU discussion groups are encouraged to use this time to meet and possibly discuss plans for meetings later in GA)

Special Committee Reports:

No report shall be heard or discussed unless presented in writing in advance, so that it could be included in the printed Agenda pack distributed to all participants.

15:30 Questions on report of Charges Reform Committee

15:40 Questions on report of Committee on Industrial Classification

15:50 Decommission of inactive Committees

16:10 Hear charges (if needed) brought to Assembly

Closing Session:

16:45... Good and Welfare

17:00... Adjourn

20:00 Evening entertainment/socializing

Sunday, August 31, 2008

9:00 Registration of Members Who Missed First Day's Proceedings

Morning Session:

9:30 Call to order

9:31 Nominations

Nominate candidates for GST

Nominate candidates for GEB

Nominate candidates for International Solidarity Commission

Nominate candidates for Central Secretary of the GDC

Nominate candidates for two-year term as Industrial Worker editor

Appoint members for the Conflict Mediation Commission

Nominate and elect Audit Committee

(3 members; General organization bears expense of sending them to Headquarters to audit the union's books)

Nominate proposed sites for GA 2009, decide upon dates

Nominate and elect chairs of Standing & Special Committees.

Note that 5-member Finance Committee is appointed by Assembly.

Other committees have chairs appointed by Assembly who convene the committee and are responsible for their continued activity and reporting to the Administration.

10:30 Debate on Proposals
10:30 Delegate Conventions
11:15 Charges Reform

12:00 Adjourn for lunch

Afternoon Session: Proposals Continue

13:00 - Mediation
13:45 - ISC Liaisons
14:15 - By-Laws

15:00 Break

15:15 - CIC

16:00 - Motion on Deportations

16:30 - Initiation Increase

17:00 Hear GST preliminary report on eligibility of nominees

(Sometimes it becomes clear that there are insufficient eligible nominees; this report offers an initial snapshot of the number of eligible nominees so that the body may act to reopen nominations or in some other way if it deems it advisable)

Closing Session:

17:30 Good and Welfare

18:00 Adjourn with singing of Solidarity Forever

ND-07: Communications Resolution

Filed: 2008-08-28

Expires: 2008-10-27

Status: PENDING

AB: X – ND: Y – HG: X – JK: X – AL: Y – BR: Y – EW: X – 3-0-0

Whereas,

ND-02 Phase I is now complete.

ND-02 Phase I has made a number of specific recommendations.

ND-02 Phase I is being presented to GA.

Be it resolved,

That the Board accepts the general thrust of ND-02 Phase I.

That the Board commits to take policy action in light of this review.

That the Board will seek nominations for a new communications committee, which will derive its terms of reference from the MPP, and be appointed by the Board based on nominations received, at the close of this year's referendum ballot.



JK-10: Travel Funding - Report

Filed: 2008-09-07

Expires: 2008-11-06

Status: PENDING

AB: X – ND: Y – HG: X – JK: Y – AL: X – BR: X – EW: X – 2-0-0

The General Executive Board asks FW Heather Gardner to report the amount of money she got in IWW funds for her travel to General Assembly, explain how she got these funds, and state her plan for repaying these funds including when she will repay them.

GEB Branch Contacts - 2008

GEB members can assist your branch with projects you would like to do, help you navigate the administrative aspects of the union, and connect you with resources. This is a list which Board members are assigned to which branches. If your branch isn't listed, please call Headquarters.

Alexis Buss: Amherst IU 650, Boston GMB, Central NJ GMB, Edmonton GMB, Northern NJ GMB, NYC GMB, Ottawa GMB, Providence GMB, Toronto GMB, Upstate NY GMB, Washington DC GMB & Western Mass GMB.

Nick Durie: Albuquerque IWW, BI-ROC- Aberdeen IWW Group, Clydeside/Glasgow GMB, Dumfries IWW Group, Edinburgh GMB, and the Austin GMB, DFW IWW, Gainesville GMB & Pensacola GMB.

Heather Gardner: GLAM-ROC, Bay Area GMB, Fresno IWW Group, Los Angeles GMB & North Coast GMB.

Jason Krpan: Atlanta IWW, Central Illinois GMB (Champaign/Urbana), Montana GMB, Pittsburgh GMB, Twin Cities GMB & Waukegan IWW.

Adam Lincoln: AUS-ROC, BI-ROC - Leicester GMB, London GMB, Northwest (Greater Manchester) GMB, Norwich IWW Group, Tyne and Wear GMB & West Midlands GMB.

Evan Wolfson: Baltimore GMB, Chicago GMB, Carolina IWW, Denver GMB, Eastern Iowa IWW, Lancaster GMB, Madison GMB, Milwaukee GMB, Ohio Valley GMB, Phoenix GMB & Philadelphia GMB.

Bryan Roberts: Detroit GMB, Grand Rapids GMB, Lane County (Eugene) GMB, Olympia GMB, Portland GMB, Seattle GMB, Tacoma GMB, Vancouver GMB, Windsor IWW & Winnipeg GMB.

ISC ASSESSMENT STAMPS

Buy a \$3 single-slot stamp . . .
or a \$6 double-slot stamp.

Help to support the vital work of
The **International Solidarity Commission**.

Organizing Department

Organizing Department Board Report Chair Report

August 2008

The Organizing Department Board is an elected committee of the union that helps organizers find the resources they need to organize, and helps organizers coordinate to more effectively organize. Most of the work of the board is done by the organizers themselves.

Over the summer the Organizing Department Board has been kept busy with trainings, organizing, and trying to streamline our work. Board members participated in the Train the Trainers (T4T) organized by the Organizer Training Committee held in Portland over July 4th weekend. Presently the OTC and ODB are preparing for the second T4T in Philadelphia, PA on September 13th and 14th. The T4T is an event where Wobblies who have already taken the organizer training class and had some experience in organizing can learn how to teach the organizer training classes themselves. If you would like more info please contact MK at the email specified below. The board also helped out with trainings held in Portland, Montana, Gainesville, and Miami.

The board's organizing contact person, John Baranski, continues to follow up with all the organizing leads we harvest from the iww.org site, and passes them on to capable organizers around the union. We have leads from as far as the Phillipines to the Virgin Islands. Part of our duties are to assist with funding and helping organizers coordinate around the union. The board has been active in assisting the intermodal transportation workers in organizing themselves into a national trucking committee. The work that these IWW truckers have been pursuing will hopefully bare fruit and serve as an example for building larger union structures in our experiments to find way to build industrial unions. The summer has been particularly difficult for board work with a number of work, school, and life circumstances interfering with the rightful commitment and accountability. Consequently the board is presently strategizing to focus the next 4 months on building the Industrial Contact system (a way for members in the same IU to help each other organize, and build a foundation for industrial unions) in a few key industries, before trying to broaden that work throughout the union.

Any assistance, ideas, and participation in the organizing department is welcomed, and IWWs should feel welcomed to contact any member of the board to contribute.

Key

JP = Jefferson Pierce	(ODB)	pierce1905@gmail.com
MD = Michelle Diem	(SRC/ODB)	michelle.diehm@gmail.com
MK = Matt Kellard	(OTC/ODB)	matthewkellard@gmail.com
PM = Pete Montalbano	(ODB)	shaolinwob@hotmail.com
TH = Todd Hamilton	(ODB, Chair)	menageatodd@gmail.com

Motions

(Continued on the next page.)



SOLID

JP-02 - PASSED JP-Y MD-X MK-Y PM-X TH-Y

Establish 530 Committee:

- 1.) The ODB hereby authorizes the formation of an international Organizing Committee for the Trucking Industry under IU 530 Motor Transportation (Referred to hereafter as the “530 Committee”).
- 2.) The ODB further appoints FW Pat Brenner as chair for this 530 Committee and authorizes FW Brenner to form this committee with 5 principal members to be approved by the ODB in a future motion.
- 3.) The 530 Committee shall have the authority to speak for the IWW on all matters pertaining to the Trucking Industry generally.
- 4.) The 530 Committee is hereby authorized to establish an IU 530 Organizing Fund for its use and is instructed to create its own working rules regarding this fund. These working rules for the 530 Organizing Fund must be approved by the ODB.
- 5.) The 530 Committee shall report monthly to the ODB. These reports shall list activities, decisions, any additional members to the 530 Committee, and expenditures.

MK-03- PASSED JP-Y MD-X MK-Y PM-X TH-Y

530 Organizing Funds

The ODB approves the following bylaws for the formation of an IU 530 Organizing Fund.

IU 530 Trucking Organizing Fund Bylaws

- 1) Contributions
 - a) Fund contributions shall be accepted by the GST, and shall be kept in a separate Liability Account designated specially designated for 530 Organizing Funds.
 - b) The GST shall record the balance of the fund with the regular financial report.
- 2) Application for funds
 - a) Requests for funds shall require an official application form to the ODB. Should a union-wide IU 530 Committee be established, the ODB will only review applications received from said committee's chair.
 - b) The form must contain the name, x number, IU number, and standing of the member requesting the funds; the date; the amount requested; and the reason for the funds.
- 3) Eligibility
 - a) Fund disbursements shall be prioritized to workers actively working in the freight trucking industry or actively organizing for the freight trucking industry. The chair of the ODB shall determine the priority of potential fund recipients and send a report of all disbursement decisions to the ODB list. The decisions of the ODB chair shall be subject to appeal by a majority vote of the ODB. The ODB may appeal the decision of the chair up to 7 days prior to the actual disbursement.
 - b) Within 14 days of receipt of the application, the ODB chair will notify applicants of their application approval or refusal and the date of disbursement.
 - c) The date of disbursement must be no earlier than 14 days and no later than 28 days from the time of notification of approval.
 - d) The ODB chair will have discretion in determining the necessity of requested funds for amounts \$250 and under. For amounts over \$250 a majority vote the ODB shall determine if the funds are allotted. In all cases, the GST must be notified by the ODB chair of an approved application before distributing any funds.
 - e) Applications for funds are not guaranteed.

4) Acceptable Expenses

- a) Funds may be withdrawn for legitimate organizing expenses in the freight trucking industry. Fund disbursement shall be used for the following acceptable expenses:
 - (1) Telephone call expenses
 - (2) Trucking industry specific literature (printing and postage)
 - (3) Travel costs (fuel for private vehicles, train fare, bus fare, or airfare) to meet with current or potential members for the purposes of organizing
 - (4) Meeting expenses (food, refreshments, copies, printing, meeting space rent, audio-visual rental, postage for invitations and informative materials)
- b) Other expenses may be considered on a case by case basis.

5) Recipient Responsibility

- a) A financial report must be submitted to the ODB every month following the acquisition of funds until all funds have been spent. The report must contain what was purchased, the date of purchase, its price, and its receipt. Unused disbursements must be returned to the IU 530 fund. Failure to report monthly or return outstanding disbursements may result in charges against the fund recipient.
- b) All moneys must be returned following a consecutive 3-month period of disbursement inactivity.

6) Amendments

- a) Amendments to these bylaws shall be approved by super-majority (2/3) of the ODB.

MK-04- PASSED JP-Y MD-X MK-Y PM-X TH-Y

That the ODB hereby elects Fellow Worker Mike Wilklow of the Twin Cities GMB as an Industrial Contact for IU 640, with all rights and responsibilities as outlined in the Manual of Policies and Procedures.

MK-05- PASSED JP-Y MD-X MK-Y PM-X TH-Y

ODB Working Rules

The ODB hereby amends the ODB section of the Manual of Policies and Procedures as follows: Strike Article II Section B, and replace it with the following:

The Organizing Department Board, the Survey and Research Committee and the Organizer Training Committee will use the following Working Rules:

1. The Organizing Department Board shall elect its own Chair
2. In the event the Board does not elect a Chair, the member of the Board who received the highest number of votes in the last election shall assume the duties of the Board Chair. In the event of a declination, the duties of Chair shall pass to the recipient of the next highest number of votes.
3. A majority of the ODB may recall and select another Chair at any time.
4. The chair of the committee shall tabulate votes, make a report on all motions and decisions, their current status, and how each member voted. The Chair is responsible for making a monthly report of the business of the ODB to the General Executive Board.
5. The Chair shall notify alternates immediately when procedures dictate that they assume a seat on the Board.
6. The Chair shall prepare a report on the activities of the Board for the General Assembly.

(Continued on the next page.)

7. The ODB List shall serve as an ongoing meeting of the Board. As such, it will be used specifically to address the business of the union in an open and constructive manner. ODB members are encouraged to refrain from responding to communications on this list, which contain insults or threats, but rather to post this working rule on the list as the only response to such communications.
8. All Board members shall be expected to make a formal report to the Board at least once a month (every 30 days).
Board members shall also provide copies of their reports to any member of the union in good-standing who requests them at cost.
9. Any Member of the Organizing Department Board vacates office in any of the following circumstances; if that officer ceases to be a member of the IWW in good standing; is an officer fails to file a report within ten (10) days of a direct request by the ODB Chair; if an officer resigns the office by written notice received by the Board, the Chair, or the General Secretary-Treasurer; or if that officer is recalled from office by a ballot of members in accordance with Article IX of the Constitution.
10. All formal Board business shall be conducted through e-mail.
Formal Board business may also be conducted through in-person meetings or phone conference calls; however, votes on motions will not be given effect unless made in writing
11. Phone conference calls shall constitute a meeting of the committee if all members of the committee have been notified one week in advance that the meeting will take place and a quorum of members can take part in the conference call. Minutes of all ODB conference calls shall be published on the ODB email list.
12. A quorum shall consist of 50% plus one of the members of the committee.
13. All ODB reports shall be made over e-mail, shall contain the member's name, date of report, and conform to the following format:
 - Name of Member
 - Committee represented (if applicable, i.e.. OTC, SRC)
 - Date of Report
 - Date of Last Report
 - Branch Reports Received
 - New Motions
 - Votes on New/Pending Motions
 - Discussion on Votes
 - Proposed Motions
 - Discussion on Proposed Motions
 - Report on represented committee (if applicable)
14. In the event that a member of the Board realizes due to travel or temporary emergency that they will not be able to fulfill their duties for a brief period of time, they may petition the Chair, in advance, for an extension or a temporary waiver.
Should a member of the Board be temporarily unable to fulfill their duties for reasons beyond their control, the Chair may grant an emergency waiver or temporary extension.
15. All formal business and resolutions placed before the Board shall be made in the form of motions by individual members. Each motion will have a voting life of 60 days, or until such time that a majority of voting Board members has passed or defeated a motion. Vote changes will be allowed within the life of the motion.
16. It is strongly suggested that every motion be submitted to the Board for discussion at least 48 hours before it is formally proposed. Motions for discussion shall be initialed and numbered with an asterisk '*' by their sponsor.

17. Each Board member shall be expected to record a vote of “Yes”, “No”, or “Abstain” on every motion. Votes may be reported directly to the Board and the Chair outside of the member’s regular report, so long as they are included in the Board member’s next regular report. Members who do not vote on a motion after 60 days from when it was made official shall have their vote recorded as “Abstain.”
18. A majority of the existing ODB members must vote in the affirmative to pass a motion. Should the Board be reduced to below five members three Board members will be required to vote in the affirmative to pass any motion.
19. A motion need not be seconded to be considered by the Board.
20. Each motion shall be initialed and numbered by its sponsor.
21. Amendments to motions are not allowed. Members wishing to change provisions of motions may vote “no” and offer a substitute motion.
22. If two or more board members make an identical motion, those motions will be consolidated by the Chair as one motion, the votes consolidated, and credit given to all those making the motion.
23. A sponsor of a motion may withdraw that motion during its voting life. Withdrawn motions retain their motion number. For example, should AB-01 be withdrawn, the next motion submitted by AB should be number AB-02, despite the nullification of AB-01
24. Any Board member may make an explanation of any vote, and any IWW member in good standing may request an explanation of any vote to be published in the GOB.

TH-11- PENDING JP-Y MD-X MK-X PM-X TH-Y

ODB National IU530 Trucking Committee Funding Bylaws

The ODB hereby moves to approve the IU-530 bylaws submitted for the IU-530 national trucking committee.

Bylaws submitted by Industrial Contact and IU-530 trucking committee chair FW Brenner

Organizing Fund Bylaws of the Freight Trucking Industry

1) Fund Oversight

- a) The Freight Trucking Organizing Fund shall be managed by the Freight Trucking Organizing Committee (FTOC). When an Industrial Union is chartered for the freight trucking industry, it will assume management of the fund.

2) Contributions

- a) Fund contributions shall be accepted by the chair of the FTOC.
- b) The chair shall deposit funds in a bank or other safe space and record the balance of the fund monthly to the Organizing Department.

3) Application for funds

- a) Requests for funds shall require an official application form to the FTOC.
- b) The form must contain the name, x number, IU number, the standing of the member requesting the funds; the date; the amount requested; and the reason for the funds.
- c) Applications for funds are not guaranteed.

(Continued on the next page.)

4) Eligibility

- a) Fund disbursements shall be prioritized to workers actively working in the freight trucking industry or actively organizing for the freight trucking industry. The chair of the FTOC shall determine eligibility of potential fund recipients. The decisions of the FTOC chair shall be subject to appeal by a majority vote of the FTOC.

5) Timeline

- a) The chair has up to 7 days from receipt of the application to report to the FTOC whether the applicant and potential expenses meet the eligibility requirements. A copy of the application must accompany this report.
- b) The members of the FTOC have up to 7 days from the chair's report to the FTOC to appeal the decision of the chair if they choose to do so.
- c) A majority vote of the FTOC is required for approval of funds more than US\$250. This vote must occur within 7 days from appeals (if any) of the FTOC.
- d) The chair shall notify applicants of their application approval or refusal within 7 days from appeals (if any) of the FTOC.
- e) The date of disbursement must be within 10 days from the date the chair notifies the applicant of their approval.

6) Acceptable Expenses

- a) Funds may be withdrawn for legitimate organizing expenses in the freight trucking industry. Fund disbursements shall be used for the following acceptable expenses:
 - (1) Telephone call expenses
 - (2) Trucking industry specific literature (printing and postage)
 - (3) Travel costs (fuel for private vehicles, train fare, bus fare, or airfare) to meet with current or potential members for the purposes of organizing
 - (4) Meeting expenses (food, refreshments, copies, printing, meeting space rent, audio-visual rental, postage for invitations and informative materials)
- b) Other expenses may be considered on a case by case basis.

7) Recipient Responsibility

- a) Recipients must submit a financial report to the FTOC every month following the acquisition of funds until all funds have been spent. The report must contain what was purchased, the date of purchase, its price, and its receipt. Unused disbursements must be returned to the fund. Failure to report monthly or return outstanding disbursements may result in charges against the fund recipient.
- b) All moneys must be returned following a consecutive 3-month period of disbursement inactivity.

8) Amendments

- a) Amendments to these bylaws shall be approved by super-majority (2/3) of the FTOC.

9) Compliance

- a) Violation of these bylaws shall be subject to charges in accordance with the constitution and bylaws of the IWVW.

Reasons for Votes

MK: JP-02 and MK-03 - I just want to point out that while I support JP-02, I have not withdrawn MK-03 as I think it speaks to JP-02's point 4.) "The 530 Committee is hereby authorized to establish an IU 530 Organizing Fund for its use and is instructed to create its own working rules regarding this fund. These working rules for the 530 Organizing Fund must be approved by the ODB." I take Pat's proposal to be the 530 proposed working rules for the fund, and since it would need to be approved by this board, my motion would achieve that. Should JP-02 somehow not pass, this motion would still be valid too. I have made very few modifications since I proposed MK-03 for discussion.

I continue to believe we can handle this first stabbing at money management, please note 2a - which would take some weight off the ODB and put it on the 530 committee.

Thanks to Adam, Alexis, Nate, Sarah, Jeff, Mark, and Todd for their comments.

MK-05 - I made some revisions - added a few rules from the existing MPP that I missed and took out all my accidental references to the GEB. It should be good to go now. Thanks to Jay and Todd for comments.

JP MK-05 This motion is about ODB Bylaws that no one will follow. I'm voting for it anyway.

TH-11 The 530 committee is a going thing and very exciting. It needs its own fund and these are the rules for that fund. I'm voting for it as is but I do think one of us should go back and help Pat with editing it for proper word choice etc. to clean it up.

TH JP-02 This motion is straight forward I think we should support a national trucking committee. Having this formalized will clear up some accountability issues such as those raised by Evan.

MK-03 same logic as above.

MK-05 This motion further lays out what the duties of the chair and odb are. I support it.

SALE! While They Last!

Gold and Black Enamel Membership Button

Available through General Headquarters

Be the first on your block . . .

Or in your Branch.

\$3.00 Each

4 for \$10.00



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Fall Referendum

Ballot Initiatives For Referendum

On the Fall Ballot you will see:

Ballot Initiative 1: By-Laws

Shall Article XI of the Constitution be amended as follows:

Add the following as Sec. 3, and renumber the remaining Sections thereafter:

“All branches are required to enact comprehensive bylaws consistent with the Constitution and General Bylaws of the Industrial Workers of the World, and make the same available to branch members upon request. Any branch that amends its bylaws shall transmit a copy of its amended bylaws to General Headquarters within 60 days.”

Ballot Initiative 2: Delegate Conventions

Shall the Constitution to the Industrial Workers of the World be amended as follows:

CONSTITUTION

Article III

- | | |
|--------------------|--|
| Sec. 3(b) para 1 - | Strike all occurrences of ‘General Assembly’ and replace with ‘General Convention’ |
| Sec. 4(a) para 2 - | Strike all occurrences of ‘General Assembly’ and replace with ‘General Convention’ |
| Sec. 5(e) - | Strike all occurrences of ‘General Assembly’ and replace with ‘General Convention’ |
| Sec. 7(a) para 1 - | Strike all occurrences of ‘General Assembly’ and replace with ‘General Convention’ |
| Sec. 7(a) para 2 - | Strike all occurrences of ‘General Assembly’ and replace with ‘General Convention’ |
| Sec. 7(a) para 3 - | Strike all occurrences of ‘General Assembly’ and replace with ‘General Convention’ |
| Sec. 7(b) para 1 - | Strike all occurrences of ‘General Assembly’ and replace with ‘General Convention’ |

Article VI Strike name of Article VI ‘Assemblies’ replace with ‘Conventions’

Sec. 1 (a) - Sec. 5 inclusive . . .

Strike all text and replace with:

‘Sec. 1 (a) Each year the IWW shall hold a General Convention of the Union. The 2009 Convention will be held in Chicago, the date and venue of subsequent Conventions to be set by each Convention in session before it’s adjournment.

- b) The General Convention of the IWW shall not remain in session over 10 days. Prior to the General Convention the General Executive Board shall issue an agenda to the delegates to the General Convention specifying the time limit on each question. All resolutions shall be provided to General Headquarters at least 60 days before the opening of the General Convention and headquarters shall furnish copies of the agenda and all resolutions to all chartered branches, Industrial Unions and ROCs, at least 60 days before the opening of the Convention. No resolution not circulated in advance shall be considered by the Convention unless it is of an emergency nature and the delegates vote by a two-thirds majority to add to the agenda.

Sec. 2 (a) The General Convention of the IWW is the legislative body of the union and its enactments are of legal force. Enactments concerning any and all amendments to this Constitution which the Convention may adopt are of legal force when sustained by a referendum vote of the membership. Referenda to approve changes to the constitution shall be issued according to the provisions of Article IX Sec. 2.

- b) The General Convention has the power to determine the policy of the union, when sustained by a referendum vote of the membership.
- c) The General Convention has the power to expel any member for violation of the principles, Constitution or Bylaws of the union.

Representation

Sec. 3 (a) Representation at the General Convention of the IWW shall be by delegates from chartered branches and Industrial Unions. Each delegate shall have one vote, except as provided for in Sections. 3 (d), (e)

- b) Individual members in good standing may attend the convention, with voice but without vote and shall be seated separately from the delegates.
- c) Each chartered branch will require a minimum of 10 members to send a delegate to the General Convention, branches with between 30 and 59 members in good standing shall have two delegates, branches with between 60 and 89 members in good standing shall have three delegates, branches with between 90 and 119 members in good standing shall have four delegates, branches with 120 members or over shall have one further delegate for each additional 50 members. Industrial Union delegations shall be elected by the Industrial Union subject to its bylaws; the number of delegates shall be calculated according to the number of delegates the chartered branches of the industrial union are entitled to. Representatives of Industrial Unions or Industrial Union Branches must be actively employed in the industry represented by that union; or if unemployed due to seasonal or other circumstances, actively looking for work in that industry.

(Continued on the next page.)

- d) The expenses of delegates to the General Convention shall be wholly or partially borne by the body they represent. No delegate to the General Convention shall have any amount of his or her expenses paid for out of the treasury of the General Administration.
- e) Branches will decide the mandates for delegates and may instruct delegates to represent the full range of views of the branch. Branches will supply their delegates with written instructions.
- f) Branches may send less than their entitlement of delegates. The delegates sent may carry the votes of the delegates not sent.
- g) Branches not able to send delegates may ask another branch to carry their votes to the Convention. No branch can carry the votes of more than one other branch.
- h) Chartered branches entitled to two or more delegates with 5 or more members employed at one workplace, or 10 or more members employed in an industry, are encouraged to appoint their delegates from these workplaces or industries.

Credentials

Sec. 4 (a) On or before July 1 of each year the General Secretary-Treasurer shall send to each branch and each Industrial Union credentials in duplicate for the number of delegates they are entitled to in the convention.

The Branch Secretary and the Industrial Union Secretary shall fill out the blank credentials and return one copy to General Headquarters not later than August 15 along with any corrections, accompanied by reports, dues and documentation. The other copy shall be presented by the delegate to the Committee on Credentials when the convention assembles.

Temporary Session

Sec. 5 The General Executive Board shall draw up a list of delegates, against whom no contest has been filed at General Headquarters. The General Secretary-Treasurer shall call the convention to order and read the aforesaid list. The delegates on the said list shall proceed to form a temporary organisation by electing a temporary Chairperson, a Credentials Committee, a Rules Committee and a Planning Committee.'

Sec. 6 (a) - Strike all occurrences of 'General Assembly' and replace with 'General Convention'

Sec. 6(b) para 1 - Strike all occurrences of 'General Assembly' and replace with 'General Convention'

Sec. 6(b) para 2 - Strike all occurrences of 'Assembly' and replace with 'Convention'

Sec. 6(c) - Strike all occurrences of 'General Assembly' and replace with 'General Convention'

- Sec. 6(d) - Strike all occurrences of 'General Assembly' and replace with 'General Convention'
- Sec. 7 - Strike all occurrences of 'Assembly' and replace with 'Convention'
- Sec. 8 - Strike all occurrences of 'General Assembly' and replace with 'General Convention'
- Sec. 9 - Strike all occurrences of 'General Assembly' and replace with 'General Convention'
- Sec. 10 - Strike all occurrences of 'General Assembly' and replace with 'General Convention'

Article IX

- Sec. 2(i) - Strike all occurrences of 'General Assembly' and replace with 'General Convention'

Article X

- Sec. 4(b) - Strike all occurrences of 'General Assembly' and replace with 'General Convention'

Article XIII

- Sec. 2(b) para 1 - Strike all occurrences of 'General Assembly' and replace with 'General Convention'

GENERAL BYLAWS

Article II

- Sec. 9 - Strike all occurrences of 'General Assembly' and replace with 'General Convention'

Article III

- Sec. 4 - Strike all occurrences of 'General Assembly' and replace with 'General Convention'
- Sec. 5(b) para 1 - Strike all occurrences of 'General Assembly' and replace with 'General Convention'
- Sec. 5(b) para 2 - Strike all occurrences of 'General Assembly' and replace with 'General Convention'

Article XIV

- Sec. 4 - Strike all occurrences of 'General Assembly' and replace with 'General Convention'

Selected Resolutions: Resolutions, Finance Committee

Strike all occurrences of 'General Assembly' and replace with 'General Convention'

(Continued on the next page.)

Ballot Initiative 3: Constitution & Bylaws Maintenance Committee

That the resolution entitled "Finance Committee" be added to the General By-Laws under and appropriate number.

Ballot Initiative 4: Constitution & Bylaws Maintenance Committee

Delete repealed General By-Laws Article VIII from further editions of the Constitution and re-number succeeding bylaws accordingly.

Ballot Initiative 5: Constitution & Bylaws Maintenance Committee

That the following Article IV be added to the General By-Laws and that succeeding articles be numbered accordingly:

"Article IV: Political Alliances Prohibited

To the end of promoting industrial unity and of securing necessary discipline within the organisation, the IWW refuses all alliances, direct or indirect, with any political parties or anti-political sects, and disclaims responsibility for any individual opinion or act which may be at variance with the purposes herein expressed."

Ballot Initiative 6: Charges Reform

Shall the Constitution to the Industrial Workers of the World be amended as follows:

The following text shall replace entirely the text of Article III in the IWW international constitution.

ARTICLE III

Complaints Against Members

1. A complaint by a member of one IWW branch against any other IWW member shall be in writing, setting forth the facts, together with the names of witnesses and their statements regarding the offenses with which the defendant is accused. The plaintiff must be a member in good standing to make a complaint.

Jurisdiction

2. Complaints shall be submitted in writing to the secretary of the branch or to an alternate officer, if the secretary has a conflict of interest regarding the complaint.
 - a) If complaints are against a member who is not part of the same branch, complaints shall be submitted to the secretary of the defendant's branch.
 - b) If the defendant does not belong to any branch, complaints shall be submitted to a branch within 150 miles (240 km) of the defendant or to a branch or other union.
 - c) If no agreement can be reached, the GEB shall appoint a neutral branch that agrees to hear the complaint. Any GEB member with a conflict of interest in the complaint shall abstain from participating in this selection process.

Complaint committee election

3. The complaints shall be read during the next regular branch meeting, at which time no less than three and no more than five members shall be elected from the floor of the meeting to act as a complaint committee. The plaintiff and the defendant shall have neither voice nor vote in the election of the complaint committee nor can either party act on same. No member with a conflict of interest may be elected to the committee.

Committee procedures

4.
 - a) The committee shall furnish the accused with a true copy of the complaints by mail, email with receipt acknowledged or by personal delivery in the presence of a witness.
 - b) The complaints committee shall set a date for a hearing within one week of its election and shall collect all evidence both supporting and refuting the complaint.
 - c) Complaints shall be related to matters that impact the union. A defendant is innocent until proven guilty. The onus of proof is on the plaintiff to provide sufficient oral, written or otherwise relevant evidence to the committee that:
 - i. the complaint is directly related to the union's affairs and the rights of its members, and,
 - ii. the complaint has a basis in fact.

Complaints that do not meet these two conditions can be dismissed by the committee.

No complaint shall be heard by any IWW body without first fulfilling these requirements.

- d) The committee shall not allow amendments to complaints under their consideration, and shall restrict their activities to items directly related to the original written complaint. Additional complaints shall be submitted separately, and shall follow the same procedures.
 - e) Within 30 days of its election, the committee shall conduct its hearing and submit its findings together with the complaints and evidence to the next regular meeting of the branch or related body, at which time the membership will accept or reject the recommendation of the committee.
 - f) The committee may recommend suspension, expulsion, restitution or other remedy.
 - g) If the findings are accepted by the branch, the decision shall at once be sent by mail to general headquarters.

Rights of members

5.
 - a) All members are equal under the IWW constitution and shall not be discriminated against on the basis of their race, national or ethnic origin, colour, religion, gender, sexual orientation, age, mental or physical disability.

(Continued on the next page.)

- b) No member's card shall be taken up without the action of a regular business meeting, conference or convention.
- c) No member of the IWW shall be suspended for more than 90 days.
- d) No publicity in union media shall be given on any suspension or expulsion until pending appeals are exhausted and the IU Convention, ROC or General Assembly has acted on it. The relevant body shall order whatever publicity is necessary on the case.

Appeals

- 6. a) An appeal by either party must be submitted within 30 days of the decision, in writing to the Secretary of the Industrial Union, ROC, or, failing that, to the Chair of the GEB, that shall detail the decision being appealed and reasons why the decision should be reversed. The officer receiving the appeal shall provide copies of the appeal to all parties to the complaint being appealed, including the secretary or alternate of the body whose decision is being appealed.
- b) The appeal body shall be elected and conduct its business in accordance with the principles of section III, 3. and III, 4.
- c) The appeal body may confirm, modify or reverse the decision being appealed and remedy prescribed.
- d) A final appeal, filed in writing within 30 days of the decision, can be brought to the referendum ballot of the relevant Industrial Union, ROC or the annual referendum of the union as a whole on the recommendation of an IU Convention, General Assembly or ROC annual meeting.

Offences

- 7. Among the offences for which discipline and penalties may be imposed against any member, or branch, or industrial union or other grouping:
 - a) wilfully failing to comply with the Preamble, Constitution, or laws of the IWW, or the grouping to which they belong.
 - b) engaging in corruption, financial malpractice in respect of the funds or property of the organisation.
 - c) attempting to secede, merge, dissolve or destroy any local or group of the IWW contrary to the provisions in the Constitution.
 - d) bringing false charges with malicious intent against a member, officer, or grouping of the Union.

The discipline and penalty which may be imposed shall include censure, temporary suspension, disqualification or removal from office or official position, expulsion, or any combination thereof, and in the case of a branch shall include censure, emergency administration, removal of charter, or any combination thereof.



Ballot Initiative 7: Mediation

Shall the By-Laws of the Industrial Workers of the World be amended as follows:

The following text shall replace General Bylaw Article XIV Conflict Mediation Committee of the General Bylaws of the IWW (p20).

Mediation

1. Branches of the IWW should consider the use of mediation to resolve a conflict between members of the union that does not present an imminent danger to the union's interests or the parties involved.
2. Mediation is a constructive dialogue facilitated by a mutually agreed third party, with the goal of finding a resolution to the conflict that is suitable to both parties.
 - a) Mediation is by necessity a voluntary process. The precondition of successful mediation is the willingness of both parties to resolve the conflict by mediation.
 - b) If both parties say they are willing to mediate, the branch or branches to which both parties belong shall assist the parties in selecting a mediator acceptable to both parties from its membership.
 - c) Participation in mediation does not affect the plaintiff's right to lay a formal complaint against the defendant, should mediation fail to resolve the conflict.
 - d) The branch shall reimburse the mediator for any reasonable expenses incurred in the process of conflict mediation.a)
3.
 - a) The role of the mediator is to listen to both parties, gain a better understanding of the conflict, identify whether it is related to the IWW, search for alternative ways to view the conflict, and assist the parties in identifying ways to resolve the conflict.
 - a) The mediator and parties shall take no more than 30 days to conduct the mediation and report results to the next regular meeting of the branch or branches involved.
 - b) The mediator shall first meet separately or speak by telephone with each party to listen to each member's concerns. During these conversations, the mediator shall ask each party what they see would resolve the conflict and whether each party would be willing to meet with the other party in the presence of the mediator.
 - c) Based on these conversations, the mediator will identify the next step, which could include, but not limited to, the following: a second round of mediator-party conversations, a planned meeting of the two parties with the mediator, or the closure of mediation.
 - d) At the conclusion of mediation, whether successful or not, the mediator shall provide a written report to the branch or branches involved. This report shall describe briefly the mediator's efforts, a summary of what the mediator learned in discussions (while respecting each party's privacy), the result of the mediation and, if necessary and at the mediator's discretion, any recommendations for action.



The following initiative has been submitted by petition, and if vetted, will also appear on the fall ballot:

Proposal to Re-structure Dues

Article VIII - Sec. 2(a)

In the final sentence, replace both instances of \$15.00 with \$27.00 to read:

*Accordingly, initiations shall not exceed **\$27.00** nor monthly dues exceed **\$27.00**.*

Sec. 2(i) Strike all but the last paragraph and replace with the following:

For members in Canada and the U.S. dues shall be set as follows:

- 1) **\$9** per month for workers earning less than **\$2000** per month.*
- 2) **\$18** per month for workers earning between **\$2000** and **\$3500** per month.*
- 3) **\$27** per month for workers earning more than **\$3500** per month.*

*Sub-minimum dues of **\$5** per month may be paid by members in poor economic circumstances. Dues of members in the sub-minimum category who belong to organized branches shall be apportioned as follows: **\$4** to the General Administration, **\$1** to the branch.*

Add the following:

Sec. 2(l) Every two years the General Assembly shall elect a committee of three members in good standing to serve on the Dues Adjustment Committee. The purpose of this committee shall be to investigate whether the current dues rates support the needs of both the General Administration as well as local branches and to study the effects of inflation on dues rates and brackets. The committee shall bring its recommendations to the following year's General Assembly.

Article XII

Replace all instances of \$800 with \$1,000, all instances of “three dollars” with “five dollars” and all instances of “minimum” with “sub-minimum” to read as follows:

*Sec. 1 Except where Industrial Unions provide otherwise, any member whose income for the preceding month has been less than **\$1000** shall be entitled to pay dues for that month at the **sub-minimum** rate of **five dollars** per month, this to include students working part-time. If a member pays more than one month in advance and later the member's income changes to above **\$1000**, that member must pay the difference in dues with respect to the new income beginning with the month that it changed.*

*Special **sub-minimum** income dues stamps shall be issued by the Clearing House, and shall be entered separately in all accounts.*

*Sec. 2 Members with **sub-minimum** income dues stamps are entitled to full rights and privileges; representation at Assemblies shall in no way discriminate between the two types of dues; except as otherwise provided those paying **The sub-minimum** income dues shall be required to pay all assessments due from employed members.*

GA Officer Nominations

The following are the nominations made at this year's Assembly and the current status of the nominees. All nominees are required to accept or decline their nomination and show proof of eligibility, if needed, no later than September 29th, at which time a final list of nominees will be reported.

General Secretary-Treasurer

The following Fellow Workers were nominated to serve as **General Secretary-Treasurer** and have been found to be eligible for office, and have accepted nomination.

Chris Lytle	Cincinnati	Walt Weber	Philadelphia
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The following Fellow Workers were nominated and have yet to have their eligibility confirmed.

Dek Keenan	Edinburgh	Adam Lincoln	London
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The following Fellow Workers were nominated, but declined the nomination.

Ryan Gaughan	Portland	Evan Wolfson	Pittsburgh
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General Executive Board

The following Fellow Workers were nominated, have accepted nomination and have been found to be eligible for office.

Sarah Bender	Chicago	Heather Gardner	Philadelphia
Jason Krgan	Chicago	Bryan Roberts	Edmonton

The following Fellow Workers were nominated and have been found to be eligible for office, but have yet to announce whether or not they would accept the nomination.

Greg Giorgio	Upstate NY	Michael Hargis	Chicago
Mike Pesa	Philadelphia	Jeff Pilacinski	Minneapolis

The following Fellow Workers were nominated and have yet to have their eligibility confirmed.

Stephanie Basile	New York	Clayton Beverly	Albuquerque
Jim Crutchfield	New York	Nick Driedger	Edmonton
Nick Durie	Glasgow	Erik Forman	Minneapolis
Daniel Gross	New York	Desiree Schell	Edmonton
Ildi Sipos	Denver	Adam Welch	San Jose

The following Fellow Workers were nominated, but were found to be ineligible, or have chosen to decline their nomination.

Mike Butler	Albuquerque	Mark Damron	Cincinnati
Ryan Gaughan	Portland	Lutz Getzschmann	Frankfurt
Nate Holdren	Minneapolis	Ant Ince	London
Kier Lawson	Edinburgh	Chris Lytle	Cincinnati
Mickey Maus	London	Kirsten Mayoh	Edmonton
Tabitha Millican	Portland	David O'Connell	Reading
Saku Pinta	Leicester	Rochelle Semel	Upstate NY

Editor - Industrial Worker

The following Fellow Workers were nominated, but have yet to confirm their acceptance.

Jon Bekken	Philadelphia		
Diane Krauthamer	New York	and Phil Wharton	New Castle
Jack White	London		

The following Fellow Workers have declined nomination.

Paul Bocking	Toronto
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International Solidarity Commission

The following Fellow Workers were nominated, have accepted nomination and have been found to be eligible for office.

Michael Ashbrook	Luxembourg	Sean Boomer	Edmonton
Nathaniel Miller	Philadelphia		

The following Fellow Workers were nominated and have been found to be eligible for office, but have yet to announce whether or not they would accept the nomination.

Justin Vitiello	Philadelphia
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The following Fellow Workers were nominated and have yet to have their eligibility confirmed.

Cody Anderson	Toronto	Lauren Anzaldo	Pensacola
Erik Davis	St. Paul	Bryant Dean II	Pittsburgh
Patrick Dunn	Chicago	Kieran Knutson	Minneapolis
Diane Krauthamer	New York	Kate Zaidan	Philadelphia

The following Fellow Workers were nominated, but were found to be ineligible, or have chosen to decline their nomination.

Paul Bocking	Toronto	Mike Butler	Albuquerque
Jason Fults	Gainesville	Lutz Getzschmann	Frankfurt
Saku Pinta	Leicester	Alex Van Schaik	New York

General Defense Committee

The following Fellow Workers have accepted nomination.

Tom Kappas	Cincinnati
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The following Fellow Workers were nominated, but have yet to accept nomination.

Kirsten Mayoh	Edmonton	Brendan Storey	England
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The following Fellow Workers have declined nomination.

Jon Bekken	Philadelphia	Arthur Miller	Tacoma
Harry Siitonen	Bay Area		

Nominations for the 2007 General Assembly Site

The Chicago GMB and Baltimore GMB have both accepted the nomination to host the 2009 Assembly.

The following branches have been nominated, but have neither accepted nor declined.

Birmingham -	England	Glasgow -	Scotland
Koln -	Germany	New York City -	New York
Twin Cities -	Minnesota		

The date of Assembly is to be left up to the host branch, and each branch should include their planned date as part of their acceptance.

Other Committees and Chairs

FWs Patrick Brenner, Jerry Chernow and Nate Holdren were appointed to the Audit Committee.

FWs Bill Bumpus, Jerry Chernow and Frank Syratt were appointed to the Finance Committee.

FWs Mark Damron, Wade Hannon, Ant Ince, Paul Poulos and Richard Seymour were tapped to serve as the Assembly's representatives to the Conflict Mediation Committee.

FW Nick Durie will act as Chair and convene the CIC, while FW Matt Zito will again chair the Constitution and By-Laws Maintenance Committee.

General Headquarters

Excerpts from the GST's Report to the Delegates of the 2008 General Assembly

It has been an honor to serve as General Secretary Treasurer of the I.W.W. This will be my last term as GST, and I can only offer my support to whomever follows in this role. It is sometimes a maddening position, but it can also be quite rewarding; and looking at those who have served before, you have to realize that we all have some big shoes to fill

GOB:

When I first took the office of GST, I had specific goals of what I hoped to accomplish for GHQ and for the General Administration. Some of these goals we have met, while others I must confess less success. We have been able to provide regular production of the General Organization Bulletin, though it is a surprisingly time-consuming task for folks at GHQ. Gathering and formatting all the materials, producing a decent looking GOB, printing each issue in house, and preparing it for mailing is a nearly full time job for between one and two weeks out of every month . . . And timelines and deadlines can be tough to hit. But the GOB is still an important tool for our union's communication, and keeping everyone up-to-date on the issues at hand. It could be better still, with more reports from Branches and organizers on the ground, and more advance planning to make sure that events and actions are publicized to the union at large.

The introduction of the e-GOB, which was largely the idea of FW Steve Ongerth, has been a real boon to the organization. The e-GOB currently has 200 subscribers, and has meant that those who receive the e-GOB have notice of what is going on in a more timely fashion, as it does not require the wait for bulk-mail, which sometimes can be two to three weeks from the time of postage. It has also been an economic boon, as each GOB costs on average of a \$1.00 or more, which means that those who get the e-GOB are currently saving the union nearly \$200 a month. I hope that the more members will take advantage of this medium in the days ahead.

As we found last fall, the schedule for getting out the GOB is even tighter as we prepare for the fall issues, which are on a strict time-table surrounding the Fall Referendum. GOB #8 will be the Referendum GOB, and must be issued no later than October 15th. To that end, the deadline for submissions to that GOB, including all candidate statements, will be Friday, October 10th.

Other Goals:

Among the other goals that we set for was to develop new methods of communications between the GHQ and the Branches. We set up a Branch-List on iww.org, through which branch officers and delegates can be quickly apprised of up-coming deadlines, issues, Assembly proposals, etc. We still do not use it to its fullest efficiency, but it has proved useful.

Also, for two years now we have been creating and distributing year-end reports for branches, so that the branches could clearly see what their reporting record is, what contact info we have for them, what delegates are on file. We also have used this annual report to provide information on proper branch and delegate reporting, and beginning this year, we began gathering information on shops, contracts and organizing projects. The result has been more accurate information at GHQ, and more accurate branch reporting. We are not at 100% yet, but I am hoping that we will use these tools to continue to improve our communication and our service with the branches.

Another of our goals was regular and accurate financial reporting from the General Administration. With the help of FW Jerry Chernow, we have installed a new financial software and finally have a fairly good hand on the book-keeping for the union. This year's financials look good, are accurate and I believe that most of the bugs are ironed out of the system. There is still some confusion that needs to be worked out as to how we integrate the Literature Department into the overall finances of the union, but I am confident that this will be resolved for FY 2008-2009.

That said our reporting has not been as good as I would have liked to have seen over the last couple of years. I only hope that the next administration can build on our failures (and successes) to provide clearer and more accurate accounts in the years ahead.

Budget, Finance and Expenses:

In 2007 we brought the annual budget in-line with the fiscal year, which makes it easier to track expenses against the budget, and allows the GEB and finance committees more time to produce a well thought-out budget each year. This year the Finance Committee lent great support in helping the GEB to crunch the numbers and come up with a balanced budget for FY 2008-2009.

Meanwhile, FW 2007-2008 looks to be a success as well. The union was able to operate in the black for the year, meeting and exceeding many of the budgetary quotas for income. However, one year in the black is not a cause for excess celebration.

Income	FY 2006-2007	FY 2007-2008
Total Income	\$143,543.75	\$141,326.35
Expenses		
Wages and Expenses	\$44,717.40	\$43,622.92
Wages, Benefits, Payroll Taxes & Expenses, and Volunteer Expenses		
Facilities	\$14,999.58	\$15,426.81
Rent, Phone, Utilities, Etc.		
Office Expense	\$27,748.14	\$32,668.56
Office & Membership Supplies, Postage, Copiers & Equipment, Etc.		
Bank Charges	\$397.58	\$556.59
Fees, Charges, and Foreign Cash Conversion		
Internet	\$100.00	\$100.00
Organizing	\$9,172.54	\$8,135.77
Organizing Department and OTC.		
Committee Expenses	\$9,871.88	\$13,972.55
GEB, ISC and other committees, as well as Assembly expenses.		
Literature	\$40,218.17	\$7,632.00
Expenses paid directly by GHQ.		
Industrial Worker	\$14,271.46	\$16,457.83
Printing, Postage, and Miscellaneous Expenses.		
Expense Total	\$161,496.75	\$138,573.03
Income Total	\$143,543.75	\$141,326.35
Gain (Loss)	(\$17,953.00)	\$ 2,753.32

The best way to increase our income is to grow . . . and the best way for us to grow is to Organize! That means organize our workplaces, increase our membership and increase membership retention, but it also means we need to create better administrative organization . . . better and more consistent reporting from delegates and branches . . . and better outreach from delegates and branches to our membership.

Financially, we are in better shape than a year ago. But we are far from flush . . . The following chart shows that the union was able to overcome its deficit of the previous year primarily through closer watch on the budget . . .

Membership and Branch Reporting:

Membership retention and stability has got to be an important part of our effort in the days ahead. In the first half of 2008 we had over 1,500 members pay dues for at least some part of the year, but this figure is no greater than the same period of last year (2007).

However, when you consider that and in the last year and a half over 2,500 members have held Red Cards you see that our membership retention is not all it could be. And when you consider that at last count only 775 members were in good standing with the union, and fewer than half of that number has been in continuous good standing, you can see that we still have a way to go in building the OBU.

The first step toward rectifying this problem is for the general administration, individual branches and delegates to hold themselves to the highest standards of accountability. Branches must report every month, because failure to do so leads to members falling behind, and eventually off the radar... Lost membership means lost revenue, and lost potential. Delegates must be more proactive . . . they need to actively contact members and collect dues, not wait for members to come to them. Ideally, every branch will assign its delegates a membership' list of those members whom they, the delegates, are responsible for. By building a stable membership base, we can grow this union.

Meanwhile, we have a number of growing and active Branches; and a number of new Branches forming. Since last Assembly we have seen a great revitalization of a number of branches that were nearly defunct and have chartered two new branches in North America; the Tacoma GMB and the Two Rivers GMB in Montana. We also have groups in Vermont, Dallas Texas, Windsor Ontario, Moorhead Minnesota, and in several parts of California that working toward forming GMBs. We have also seen the growth and creation of a number of branches and groups in Europe, which I will touch on in the report on the ROCs.

However, during the same period, the Austin GMB surrendered its Charter, and the Boulder GMB is merging with the Denver GMB. We also have non-reporting/delinquent branches in Northern New Jersey and Western Massachusetts that may soon be dechartered.

ROCs and the International IWW:

We have seen real growth and renewed interest in the IWW in Europe in the last couple of years. The BI-ROC is probably the fastest growing single entity within the OBU at present, with eleven branches now chartered, as well as five job branches and six IWW groups. Meanwhile, the new German Language Area Members Regional Organizing Committee (GLAM-ROC) is growing steadily in Central Europe as well, and now has two chartered branches in Koln and Frankfurt. A new group has also been meeting in the Netherlands, and recently elected a delegate with a goal of forming a Dutch ROC in the coming year.

In Australia, the situation is not as rosy. The AusROC continues to hold its own, but with a small membership spread across a rather large continent, growth and sustainability have been a problem.

Some Recommendations:

As we continue to grow, the union needs to give some serious consideration as to what it wants from its General Headquarters. I believe that we should have as "professional" a GHQ as possible, with proper equipment and staff to best serve the union as a whole. In my last two years as GST we have run across a number of difficulties here at GHQ, some of which can not be helped, but many of which can be corrected (or at least improved) if we have the time and I am sad to say, money. That said, I have some recommendations for smoother operations in the years ahead . . .

- 1) Our computers and other office machines should be properly networked, and adequate for the type of work done at GHQ . . . Database, Financial, as well as layout and design. The budget should include funds for regular servicing and upgrading of systems and software.
- 2) The union must upgrade its database, and make it more functional as to what it can do for the union. It needs to be CASS compliant, and ideally, the union should consider an integrated Database and Financial Program; which allows delegates and branches to submit reports electronically, and with approval of the GST for these reports to be input directly into the database.

This is not a new idea; in fact, it has come up repeatedly in the last five years as a key need for the union, often with the promise that someone is going to “volunteer” to take these issues on, or a committee will be formed to do this work. But it does not get done. Now we have gotten to the point where we need to fish, or cut bait.

- 3) We need to seriously develop a means of increasing our income to meet the financial obligations of the union. First, in chasing down outstanding funds owed to the union by branches and members, and by holding ourselves and our membership to higher standards of reporting, and dues accountability.

We also need to be looking at other methods of raising funds; among suggestions that we must give consideration are increasing *production* and sale of literature and publications. Another idea which has been allowed to fall by the wayside, but which I think we should reapproach is the establishment of a Foundation or non-profit to provide for certain aspects of the union’s mission.

- 4) The union needs to add at least one additional full time staff person to the GHQ Staff, so that we are able to set regular office hours at GHQ. This provides for a more “professional” office staff, will improve contact and response time for requests, and ideally free up the GST for other work, including fund-raising.
- 5) We also should seriously consider getting the salary and benefits to the level where they are adequate for future GSTs and staff to be able to support themselves and their families within reason
- 6) The Manual of Processes and Procedures. This document has value for the union, but completion of the project has languished over the last couple of years.

In Closing:

As GST, I can tell you that working for the IWW can be a wonderfully fulfilling, and a horribly frustrating experience. I am glad to be moving on, but I believe that I will miss being in the center of it all as well.

Good things continue to happen for the IWW and its members . . . So it is important that we not focus on the negative; the lost battles, financial woes, in-fighting, personality conflicts and ideological differences. All of these issues are simply a part of life and human interaction, and can not be allowed to take us away from our ultimate goals . . . **BUILDING ONE BIG UNION OF ALL WORKERS!**

I thank you all for the opportunity to serve as General Secretary Treasurer of the Industrial Workers of the World.




Peace Like a River,
In Solidarity,
Mark Damron

Delegate Reports Received

This report shows which delegate reports have come in to General Headquarters since the last GOB was published. The date listed is the date the delegate put on his or her report, most usually the last day they collected dues on the report. The delegate number's prefix (the two-digit number) tells you the year the delegate last cleared his or her credentials.

It is a good idea to check your mailing label on this GOB, where you will find the last dues that Headquarters has recorded for you. If the label doesn't match your membership card, you can look and see if your delegate sent in his or her report. If the report is listed, but the date of the last dues paid on your label isn't correct, please contact Headquarters.

Branch	Date	Delegate	Del#	Init	Max	Reg	Min	Sub	Asst	IW	Org
	06/07	John MacLean	07-1874	2	0	9	4	0	0	1	7
	06/27	John MacLean	07-1874	3	0	3	4	1	5	1	1
	07/17	John MacLean	07-1874	1	0	2	1	14	0	0	0
	07/28	Bradford A. Bowen	07-1611	0	6	0	0	0	0	0	0
	07/30	Bill Albin	08-1925	0	0	0	7	0	0	0	0
	07/31	Seth Dietz	08-1822	0	0	0	0	2	0	0	0
	08/05	Luis J. Prat	08-1562	1	0	0	8	0	0	0	0
Amherst IU 650	06/13	Brooks Ballinger	06-1811	0	6	17	0	0	0	0	0
Baltimore	07/08	Josh Keogh	07-1872	3	0	0	10	2	0	0	0
	07/08	Hannaleah DeLeon	08-1935	0	2	2	3	0	0	0	1
	07/29	Brian Dunnigan	08-1940	1	0	0	71	0	0	0	0
Bay Area	04/30	Sparrow	07-1848	0	6	4	0	0	42	0	0
	05/05	Matt Kellard	05-1570	0	14	0	0	0	4	0	0
	05/06	Heather Gardner	07-1791	2	0	1	33	0	0	0	0
Boston	07/13	Adrienne Naylor	08-1913	1	0	0	0	2	0	0	0
	07/13	Steve Kellerman	08-1008	0	2	1	8	0	0	4	0
 ral Illinois	06/15	Daniel Johnson	08-1624	0	15	0	15	0	0	0	1
	08/09	Scott A. Murray	08-1929	0	0	0	1	0	0	0	0
	08/10	Daniel Johnson	08-1624	0	0	0	5	7	0	0	0
Chicago	07/06	Matt Zito	08-1714	1	6	0	6	0	0	0	0
	07/15	Penny Pixler	08-1682	0	2	1	4	1	0	0	0
	07/21	Jason Krpan	08-1709	0	1	0	0	0	1	0	0
	08/03	Joe Tessone	08-1713	0	0	0	4	0	0	0	1
	08/08	Penny Pixler	08-1682	0	1	2	0	1	0	0	0
Denver	04/28	Lowell May	03-1072	0	0	2	16	16	0	0	0
	06/02	Lowell May	03-1072	0	0	12	4	3	0	0	0
Edmonton	05/01	Samantha Pike	08-1921	1	1	0	1	0	5	2	0
	05/01	Gordie Thomas	07-1896	0	2	1	5	3	0	0	0
	05/05	Rhiannon Edwards	06-1831	0	3	4	0	1	1	8	13
	05/07	Katia Reid	08-1927	0	0	0	2	0	0	0	0
	05/08	Nick Driedger	07-1673	1	18	0	0	8	0	0	0
	05/08	Bryan Roberts	07-1674	1	0	1	1	0	0	2	0
Gainesville	06/01	Joseph N. Richard	06-1725	9	0	6	22	0	0	0	0
	06/01	James Schmidt	06-1829	0	0	0	8	0	0	0	0
Grand Rapids	07/02	Gerard Akkerhuis	07-1843	1	0	6	6	0	5	1	0
	07/29	Gerard Akkerhuis	07-1843	0	0	0	7	0	1	1	1
Los Angeles	07/05	Ernesto Nevarez	08-1919	0	0	8	2	2	1	0	0
Madison	06/30	Jerry Chernow	08-1038	0	3	12	7	2	0	0	0
	07/31	Jerry Chernow	08-1038	0	3	12	7	2	0	0	0
	07/31	John Peck	08-1324	0	0	0	0	12	0	0	0
	08/04	Jerry Chernow	08-1038	0	0	2	11	0	0	0	0

Branch	Date	Delegate	Del#	Init	Max	Reg	Min	Sub	Asst	IW	Org
Milwaukee	10/02	Diane Reynolds	05-1621	0	0	4	8	0	8	1	0
	12/10	Diane Reynolds	05-1621	0	0	0	2	4	0	0	0
	04/20	Gregory Lampark	06-1812	0	0	15	5	0	0	0	0
	07/28	Diane Reynolds	05-1621	0	0	0	5	0	0	0	0
New York City	03/02	Benjamin Ferguson	08-1388	0	2	1	6	0	3	0	0
	03/02	Peter D. Montalbano	07-1702	0	0	0	18	0	0	0	0
	04/06	Benjamin Ferguson	08-1388	0	2	8	4	0	2	1	5
	05/05	Benjamin Ferguson	08-1388	0	3	11	4	0	1	0	1
	06/01	Benjamin Ferguson	08-1388	0	10	2	3	0	2	0	3
	07/06	Benjamin Ferguson	08-1388	10	13	9	3	0	1	1	0
	07/06	Andon M. Holcomb	08-1937	1	0	3	5	0	1	0	0
North Coast	06/04	Andrew Hamer	05-1704	1	0	0	0	5	0	0	0
	06/30	Jon Hansard	08-1886	0	4	0	0	0	0	0	0
Ohio Valley	07/01	Tom Kappas	08-1520	0	0	0	1	2	0	0	0
	08/10	Chris Lytle	08-1771	0	0	2	0	0	0	1	0
Olympia	05/20	Brendan Maslauskas	06-1819	2	0	0	13	12	0	0	0
Ottawa	12/15	Mathieu Brule	07-1489	0	0	0	0	0	0	0	1
	01/24	Mathieu Brule	07-1489	0	2	2	1	5	0	0	1
	03/01	Mathieu Brule	07-1489	1	1	1	0	0	0	0	0
	04/01	Peter Moore	08-1666	0	4	0	1	0	0	1	0
	04/25	Gwen Noel	07-1655	0	23	0	0	7	0	0	0
	05/25	Gwen Noel	07-1655	0	0	2	8	2	0	0	0
	05/31	Mathieu Brule	07-1489	0	0	0	3	3	0	0	0
	06/30	Mathieu Brule	07-1489	2	1	0	2	1	0	0	0
	07/26	Mathieu Brule	07-1489	0	3	0	3	0	0	0	0
Philadelphia	09/01	Gwen Noel	07-1655	1	0	1	1	0	0	0	0
	07/29	Walt Weber	08-1901	1	0	1	3	0	0	3	0
	08/12	Jon Bekken	04-1034	0	1	9	17	0	0	0	0
Phoenix	07/02	David Natko	08-1927	0	0	0	0	0	0	0	0
	07/31	David Natko	08-1927	0	0	0	3	0	0	0	0
	08/14	Bill Krist	05-1429	0	0	0	0	0	0	0	0
Pittsburgh	06/06	Bryant Dean II	08-1933	3	0	1	4	3	0	0	0
	07/12	E.W. Wolfson	05-1546	0	5	5	5	1	4	0	0
Portland	06/30	Matt Jones	07-1716	1	0	1	4	0	0	0	0
	06/30	Ryan Gaughan	08-1789	0	4	17	9	0	0	0	0
	07/03	Chris Knudtson	08-1938	0	0	2	0	0	0	0	0
Providence	05/30	Jason Friedmutter	06-1734	0	0	0	2	1	0	0	0
	06/28	Justin Kelley	06-1781	3	0	0	13	12	0	0	1
	07/29	Jason Friedmutter	07-1764	0	0	0	0	7	0	0	0
	08/01	Justin Kelley	08-1781	0	0	0	4	0	0	0	0
Toronto	07/13	Rachel Rosen	05-1722	0	0	0	0	12	0	0	0
	07/27	Taodhg Burns	08-1798	1	0	7	6	12	0	0	0
	07/30	Paul Bocking	08-1517	0	1	3	0	6	0	0	0
Twin Cities	07/15	Jeff Pilacinski	05-1735	0	2	3	2	0	0	0	0
	08/03	Robert Adams	07-1907	0	3	0	0	0	0	0	0
	08/03	Erik Davis	08-1934	0	0	2	8	3	0	0	0
	08/04	Mike Wilklow	07-1884	1	10	0	8	0	0	0	0
Two Rivers	07/26	Jay Bostrom	07-1665	2	1	2	4	2	0	0	0
	08/03	Dennis Georg	07-1020	0	0	12	0	0	0	0	0
Upstate NY	05/20	Greg Giorgio	07-1027	0	2	2	0	1	2	0	0
	05/30	Rochelle Semel	08-1059	0	0	6	0	0	6	0	0
	07/14	Greg Giorgio	07-1027	1	1	3	3	0	2	0	0
	07/22	Rochelle Semel	08-1059	1	2	1	4	0	0	0	0



Notes From Delegates

Bay Area GMB: Buy Back – 1 ½ work stoppage to protest paychecks arriving late. Stopped work w/pay for half day on Malcolm X birthday. Selling stamps for IU 460 fund. (Bruce Valde, April 2008) Busy w/Utah Phillips music tribute; also working with BB workers to start a shop committee. Shattuck workers now have revised language for handbook nationwide. SWV reviewing changes. (Bruce Valde, May 2008)

Baltimore GMB: We are continuing our organization of cinema workers. The Charles Theatre Workers union has gone public to their boss, who has agreed to negotiate. I am also trying to organize the IU 440 in bicycle retail shops. I have printed stickers for bikes that state the bicycle was serviced by a union worker. (Josh Keogh, July 2008)

Boston GMB: Signing up new members. (Adrienne Naylor, July 2008)

Central Illinois GMB: Currently discussing enrolling a member in Champaign. (Scott A. Murray, July 2008) Getting a good response tabling at Urbana Farmers' Market every Saturday; selling literature, and gathering contact info for IWs and Branch meetings. Branch voted to skip July's meeting. (David Johnson, July 2008) Saturday Farmer's Market has been going well: Literature sales and getting some workers to sign up on our branch contact list. Illinois World Labor Hour radio program (Saturday mornings, 11 a.m. - noon CST [www.weft.org]) with FW Tom Thomas and myself continues to be a good venue for airing IWW news stories and announcing branch meetings and activities. Our branch sent \$340 to Providence, R.I. legal defense fund. (David Johnson, August 2008)

Chicago GMB: I've been working at putting together an IWW fund-raiser to benefit our new office space. (Joe Tessone, August 2008)

Grand Rapids GMB: We got unprecedented attendance and coverage for the July 5 Global Action Day against Starbucks. The story and pictures can be seen at www.grsbuxunion.blogspot.com. Still tabling at Artist Market. (Gerard Akkerhuis, July 2008)

Lancaster GMB: Signed up one new member at May Day this year; it was more low-key than in years past. A new flea market will be opening mid-May and we will be there selling lit and spreading the message of the OBU. (Bruce Mark Nevin, May 2008) Signed up two new members & working on possible organizing at a non-profit urban gardening project. The branch is growing again and showing signs of possible rejuvenation. (Bruce Mark Nevin, June 2008)

Los Angeles GMB: Dues will be increasing as the work is picking up. Several will be moving to a higher category next month. (Ernesto Nevarez, July 2008)

Madison GMB: Several Madison Wobs have been involved with solidarity activities surrounding the ICE roundup of mostly Guatemalan workers in Postville, IA on May 12th – the largest immigration raid in US history. The Madison branch is also helping support the People's Networking Convention (PNC) and the follow-up PNC2RNC grassroots bike caravan to St. Paul to protest the elected circus. The branch is also hosting a fund-raiser for flood relief to benefit family farmers in the Kickapoo Valley of SW Wisconsin over Labor Day Weekend. (John Peck, July 2008)

Milwaukee GMB: Some time ago, we elected a branch member to the Organizing Committee as directed by GEB; but the member no longer comes to meetings and has never forwarded us any information regarding the committee and organizing. The branch would like to appoint me, the Branch Secretary, to that position. Solid. (Jenny Peshut, June 2008)

New York City GMB: Restaurants continue to drop Wild Edibles as a seafood supplier until the labor dispute is over. (Benjamin Ferguson, March 2008) The Wild Edibles drive continues to heat up! Around 20 restaurants have dropped Wild Edibles. We are also passing out flyers at Wild Edibles' customers on the West Coast. We must be doing something right because they are sending goons to counter-flyer, physically threaten us, & have even come to one of our members' homes to flyer his neighbors!! (Benjamin Ferguson, May 2008) The first ten listed in my report will soon petition for an IUB charter as they all work at a hotel in Manhattan. They are not public yet, & Unite-Here is also trying to organize them. (Benjamin Ferguson, July 2008)

North Coast GMB: We have a small base of members who reliably attend meetings, which means that we usually, but not always, achieve a quorum. Although we are small, we have maintained a presence in the community. Besides taking part in May Day celebrations, we tabled at Benbow's annual Summer Arts Fair June 2 & 3 in the southern part of the county. We enrolled a new member, raised donations and created a lot of interest in the Branch. Next month we will participate in the annual Organic Planet Festival in Eureka, which always generates a lot of interest in the branch. We are also making plans for organizer training. (Jon "RasJon" Hansard, June 2008)

Ohio Valley GMB: I filed a ULP against Underground Sports shop. They deny just about everything my charge puts forth, which is what I knew they would do. The two other workers involved have talked to Board Agent so we'll see where this goes. I've started working again at another t-shirt company with four other employees. (Tom Kat, July 2008)

Ottawa GMB: The branch is meeting regularly. Its picket defence of screwed workers has generated credibility for us and more. (Peter Moore, April 2008) We've been discussing & have been in touch with members in Quebec & have been discussing the possibility of organizing a GMB there & French-language material to help them. (Mathieu Brule, July 2008)

Pittsburgh GMB: Doing follow-up after meeting with 10 workers at a grocery store mid-June. We are also developing a lead at a restaurant. Gathered some information through reconnaissance; heavy security hampered more extensive efforts. I assisted in a Starbucks informational leaflet while passing through Baltimore. Talking union w/a co-worker; pushing back on a last-minute change to our hours. It is fair to say I've been busy. (E.W. Wolfson, July 2008)

Portland GMB: 47 members in good standing as of July 1, 2008. Significant level of organizing activity in IU 650, with new contacts rolling in; we are working towards the formation of an organizing committee amongst the IU 650 shops under IWW contract. Union members continue to play an active role in the local Portland Restaurant Workers Association. Hosted an O.T.C. "Training For Trainers" event in July; a huge success, with approximately 15 attendees including Wobs from Edmonton, Gainesville, and Seattle/Tacoma. (Ryan Gaughan, July 2008)

Providence GMB: The PVD Branch has been working on raising money and garnering support for Alex Svoboda. The one-year anniversary of the attack on our 460 solidarity picket and the maiming of Alex is this 8/11. (Jason Friedmutter, June 2008) The Branch is gearing up for the first anniversary for the brutal police attack on SW Svoboda. We are planning a rally and need to raise tens of thousands of dollars for legal defense. Please help us! Contact the branch, plan fund-raisers, attend the rally and organize! We also continue to develop capacity & strategize. We are planning an OTC in July. Solid. (Justin "Juice" Kelley, June 2008) Aug. 11 '08 is fast approaching. We are planning to mark the anniversary of the N. Providence / police on Aug. 10 and are planning fund-raisers and have \$1, 5 & 10 assessment stamps for Alex & Jason's legal defense fund. (Jason Friedmutter, July 2008)

Toronto GMB: Meeting with new job branch member. (Taodhg Burns, July 2008) In Mexico City during most of July, and met with independent union activists affiliated with the *Frente Autentico del Trabajo* (FAT) on behalf of the ISC. Recently returned to Toronto, job branch at bike centre recruited new employee, staff is 100% union. Organizing efforts still continuing at a large IU460 workplace and bike mechanics are planning to launch an ambitious citywide campaign. (Paul Boeking, July 2008)

Twin Cities GMB: I've been focusing on 640 stuff the past couple months, not doing much else with the branch. Contacted all my delegate contacts to get folks caught up on dues and attended several organizing committee meetings with workers from my restaurant. There are a couple new 640 campaigns starting up here in the cities, which is exciting.

But the campaign at my work continues to suck the soul out of me. I'm about ready to stand upon the counter with a cardboard "UNION" sign till everyone stops making sandwiches. Blarg. (Michael Wilklow, June 2008) Checked in on all assigned members, took dues and continued to assist in student, staff and faculty organizing at my job. (Erik Davis, June 2008) Organizing going really well. (Jacob Bell, June 2008) Meeting regularly with fellow 820 workers and signed up 2 new members in womens' retail stores. (Matt May, June 2008)

Two Rivers GMB: We have been extremely busy here in Montana. Our branch has been growing steadily and there have been numerous events in Missoula, organizing free speech soap boxing, etc. Here in Butte, we had a corner lot for the International Folk Festival. We had Wobbly musicians, labor history speakers and sold a lot of Frank Little and IWW t-shirts along with lit. FW Mark Ross played guitar all weekend at different venues all over Butte. All in all it was a very positive event, with good press coverage as Butte is very labor-friendly. The Pacific Northwest Regional Council of Carpenters and numerous volunteers repaired Frank Little's grave. They had \$1,000 to spend, so they cleaned up the headstone, colored in the engraving, poured a new cement slab over the grave and put up a wrought-iron rail with "IWW" on the front. We had a dedication ceremony Friday August 1st, the 91st anniversary of FW Little's death. Frank was Catholic (something I wasn't aware of), so a Catholic priest spoke over his grave. We then gave speeches and sang a few Wobbly songs. Afterward, we all went to the Carpenters' Union hall for numerous refreshments. (Dennis Georg, August 2008)

Upstate New York GMB: Former member Tom Costello was a branch member in the old Albany Area Branch from 25+ years ago and we signed him up at the Old Songs Festival when several Wobs "infected" him with the ever-present fan for the flames of discontent. Branch working on a couple of internal projects and our Starbucks strategy. OBU (Greg Giorgio, July 2008)

Working with a very active new group of Wobblies in Rochester, N.Y. They have elected a delegate, meet regularly & have many projects in the works. (Rochelle Semel, July 2008)

At-Large Delegates:

California: Organizing w/the people at the Santa Barbara Infoshop. Slow going but will keep up our efforts. 2 FWs took part in rally/picket line during AFSCME strike at UCSB. (Luis J. Prat, August 2008)

Vermont: Many of us are meeting regularly, but have yet to meet officially as a GMB. We have three new members including a barista and a carpenter / street performer. All ten of our members have Providence assessment stamps in their cards. I marched with Bread & Puppets; an SW from Boston works with them. (John MacLean, June 2008)

Wobbly Art: Resistance and Solidarity

Baltimore

The Baltimore Branch of the Industrial Workers of the World is happy to present a weekend of "Wobbly Art: Resistance and Solidarity." Examining the early history of the One Big Union, the show displays original posters and prints that mark an era of struggle and victory. Locked within each print is the Union's belief in justice, diversity, cooperative economics, and worker's rights. While "Wobbly Art: Resistance and Solidarity" focuses on fellow workers from past generations, it also reflects the current need to promote equality and create a world where all workers control the means of production. So join us the weekend of Oct. 25-26th at 2640 for a weekend of radical art, history, and lively conversation. "An injury to one is an injury to all."



Agenda for the day:

ISC will present their Haiti Delegation video with Q&A

Panel discussion about the broken solidarity between trade union leaders and their rank n file; where do we go? Speakers include, Greg Giorgio from upstate NY, Bill Barry from CCBC and TBA.

To conclude this diverse event there will be a hip hop and folk performances by Broadcast Live, Son of Nun, Ryan Harvey, and TBA.

Day pass for the event is \$10

For more information please contact Koala at (240) 393 - 2955

Address:

2640 St. Paul St.

Baltimore, MD 21221

Notes and Notices

Appeal to the Membership

Fellow Workers,

Members of the Ottawa-Outaouais and Toronto GMBs in Canada have formed a francophone fund-raising and organizing committee to raise CDN \$4,500 to get the IWW's constitution and One Big Union pamphlet as well as other key membership materials, translated into French.

Two Quebec IWWs were approved as delegates of the Ottawa-Outaouais Branch at its August meeting. However, we know from experience that such organizing without the IWW's official materials available in French, is a non-starter.

As such, we've decided to raise the money and get professional translators to do this essential work this Fall so we can get to the core work of organizing. Of course, the translated documents would be made available to the union as a whole and on iww.org, which will no doubt help with other organizing and international outreach work, too.

We are looking for branches and ROCs to donate \$50-100 each, as possible. The Ottawa-Outaouais GMB has donated \$200 to date and Toronto members of this committee intend to ask the Toronto IWW GMB for funds, too. Individual contributions are also welcome. Please send your cheque or money order to "IWW" at the Ottawa-Outaouais GMB PO Box 52003, 298 Dalhousie St., *Ottawa*, Ontario K1N 1S0 Canada.

We will provide reports in the GOB of the money raised and how it was spent. If you don't want attribution for your donation, please tell us. Any funds not spent on the translation will be put into a francophone organizing fund, administered by the Ottawa-Outaouais GMB, until a chartered IWW body forms in Quebec capable of administering it.

For more information, please email Peter Moore at pmoore26@yahoo.com.

Committee Members

Ottawa-Outaouais GMB members John Hollingsworth, Mathieu Brûlé, Ashton Starr, Paule LeEsperance, and Peter Moore and Toronto GMB members Mick Sweetman and Paul Bocking.

Join the General Defense Committee of the IWW

The cost is only \$5 for initiation and \$5 per quarter.

Mail Check or Money Order to:

GDC

c/o IWW

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