



UNCLASSIFIED

DEPARTMENT OF THE ARMY
U.S. ARMY CYBER PROTECTION BRIGADE
BUILDING 61501, 930 15th STREET
FORT GORDON, GEORGIA 30905-5228

NETC-SCP-CDR

18 June 2025

MEMORANDUM FOR RECORD

SUBJECT: U.S. Army Cyber Protection Brigade (USACPB) Cyber Protection Team (CPT) Evaluation and Assessment Standard Operating Procedure (SOP) v3.0

1. Reference:
 - a. United States Cyber Command (USCC) Cyber Technical Manual (CTM) 7-0.2 Cyber Mission Force (CMF) Training and Readiness (T&R) Manual, v4.0, 28 FEB 2025.
 - b. United States Cyber Command (USCC) Cyber Warfare Publication (CWP) 3-33.4, Cyber Protection Team (CPT) Organization, Functions, and Employment with Change 1, 18 MAY 2022.
2. Purpose: Outline the requirements for CPT Evaluation and Assessment for the Brigade.
3. CPT Assessment Overview.
 - a. All CPTs became FOC and were officially certified through USCC in 2019. CPTs do not continue to "certify" or "recertify," instead they are routinely evaluated and assessed by their operational commander to ensure that they remain mission capable from this point forward.
 - b. Assessment Status and Frequency: CPTs execute an evaluation event and are assessed every two years, within six months of 50% or greater attrition of CPT Leadership as defined in CWP 3-33.4 (Team Lead, Deputy Team Lead, Cyber Operations Planner, and NCOIC), or after 50% greater attrition of all CPT assigned personnel. The ability to waive this requirement resides with the Brigade Commander.
4. Evaluation Events.
 - a. Participant Requirements. A minimum of 50% of CPT leadership and 50% of all CPT assigned personnel are required to participate in an evaluation event for it to count towards an assessment. Participants must be present for the entirety of the event; personnel can participate remotely, but colocation is preferred.
 - b. Range/Environment Requirements. There are no prescriptive requirements for range size or complexity. The environment should provide sufficient stimulus and opportunity for the participating CPT to demonstrate their assigned Joint Mission Essential Tasks (JMETS) referred to as the Supported Mission Essential Tasks (Supported METs). A range may be tailored to a CPT's assigned specialization when feasible. This specialization is not required to comply with USCC or CPB Evaluation and Assessment standards.

UNCLASSIFIED

UNCLASSIFIED

NETC-SCP-CDR

SUBJECT: U.S. Army Cyber Protection Brigade (USACPB) Standard Operating Procedure (SOP) for Cyber Protection Team (CPT) Evaluations and Assessments v3.0

c. Examples of existing collective training opportunities that may be utilized for CPT evaluation and assessment include Cyber Flag, Cyber Shield, Exercise Grungy Zion, etc. Operations may also be utilized for evaluation and assessment.

5. Evaluators.

a. A minimum of two evaluators will be assigned to an evaluation event. One of the evaluators will be designated as the Lead Evaluator and must be of rank O3 or above, CW2 or above, or E7 or above. The supporting evaluator must be of rank O2 or above, WO1 or above, or E6 or above. Evaluators must be currently assigned to a CPT or have at least one rated period during which they were assigned to a CPT. Evaluators should be sourced from outside of the Battalion in which the CPT being evaluated and assessed belongs; deviation from this will be approved by the Brigade Commander or their delegate.

b. Evaluator Responsibilities.

(1) Lead Evaluator Recommendation: The Lead Evaluator is responsible for providing a recommendation to the operational commander based on what they and the supporting evaluator observed during the evaluation event. CPB Lead Evaluators will complete the Lead Evaluator Recommendation MFR using the template provided by BDE S3 TREX. This memorandum is designed to inform the operational commander and aid in their decision-making process; the commander's final assessment may or may not align with the Lead Evaluator's recommendation.

(a) USCC Training and Evaluation Outline (T&EO): The Lead Evaluator is responsible for determining the appropriate T&EO Worksheet for the CPT being assessed. Generally, National CPTs (N-CPTs) will use USCC T&R Manual v4.0 Annex B – N-CPT T&EO Worksheet, and all other CPTs will use USCC T&R Manual v4.0 Annex A – Service CPT (S-CPT) T&EO Worksheet. Evaluators are encouraged to complete their own worksheets independently but will submit only one consolidated final worksheet based on their observations with the Lead Evaluator recommendation.

(b) Additional supporting documentation may be required by the operational commander, designated authority, or identified as necessary, to the overall recommendation by the Lead Evaluator. This information may be packaged and submitted in conjunction with the Lead Evaluator recommendation.

(c) The Lead Evaluator Recommendation and all supporting documents will be submitted to BDE S3 TREX for processing on the appropriate enclave.

(2) CPT Coordination: Transparency is encouraged during the evaluation process. The Lead Evaluator will ensure the CPT under evaluation is aware of the standards they are being evaluated against with sufficient time to plan and prepare for a successful evaluation. At the conclusion of the evaluation event, the Lead Evaluator will provide the CPT leadership with an overview of their observations and their recommendation to the operational commander.

UNCLASSIFIED

NETC-SCP-CDR

SUBJECT: U.S. Army Cyber Protection Brigade (USACPB) Standard Operating Procedure (SOP) for Cyber Protection Team (CPT) Evaluations and Assessments v3.0

6. Assessment:

- a. BDE S3 TREX will compile Lead Evaluator Recommendation and all supporting documentation and prepare a CPT Assessment MFR for the Brigade Commander or designated authority. The CPT will be designated mission capable, or non-mission capable.
- b. If the CPT is designated mission capable, the assessment will be valid for two years, or until the CPT suffers attrition greater than 50% of leadership or of overall personnel relative to who was assigned to the CPT when the assessment took place. The ability to waive this requirement resides with the Brigade Commander.
- c. If the CPT is designated non-mission capable, a CPT evaluation and assessment will be required within three months of Commander assessment. The Battalion will generate a training plan to address all deficiencies and present the plan to the Brigade Commander no later than 14 days from the Commander assessment.
- d. Evaluation and assessment documentation will be retained and uploaded as required to the Joint Cyber Command and Control – Readiness (JCC2-R) system by BDE S3 TREX.

7. The point of contact for this memorandum is BDE S3 TREX at usarmy.eisenhower.cyber-pro-bde.list.s-3-trex@army.mil.

SIKORA, TIMOTHY J. 1076838743
Digitally signed by SIKORA,
TIMOTHY J. 1076838743
Date: 2025.06.26 09:35:10
-04'00'

5 Encls

1. Lead Evaluator
Recommendation MFR Template
2. CPT Assessment MFR Template
3. USCC CMF T&R Manual v4.0 (Draft)
4. USCC CMF T&R Manual v4.0
Annex A - S-CPT T&EO (Draft)
5. USCC CMF T&R Manual v4.0
Annex B - N-CPT T&EO (Draft)

TIMOTHY J. SIKORA
COL, CY
Commanding