

FROM THE DESK OF

## Chad Middleton

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To whom it may concern:

As the Vice President at Integrated Mobile Marketing, I was closely working with Sara Kozinska for the last 4 years. Sara was working with us as an outsourced Full Stack Web Developer.

I worked with her on a range of projects, including website design, development, and maintenance. I watched her grow as a web developer in our team and believe her to be a highly competent worker.

Sara has been a part of a number of complex WordPress-based projects, and she plays a pivotal role in ensuring that they are successful. She has grasped most modern WordPress standards, and her quick learning capability helps her code both custom themes and plugins with great quality.

I have had the opportunity to work with Sara Kozinska directly and I can attest that she is an excellent professional and rewarding to work with. She is a great team worker, and on many occasions demonstrated innovative qualities when problems occur.

I believe that Sara Kozinska is an employee with a great deal of professional skill who will be a valuable asset to your company in achieving its upcoming goals.

Sincerely,



Chad Middleton

VP of Sales

Integrated Mobile Marketing

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