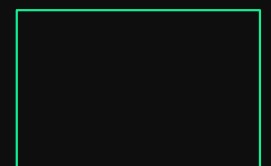
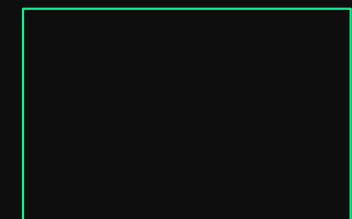


2022-2023 Conference Climate & Harassment Survey

Preliminary Findings



The Landscape

Academic Sexual Misconduct Database:
1200+ substantiated reports

#MeTooPhD

2,500 harassment cases in
academia in public survey
(Professor is in)

Multiple public cases
in computer science

Conference Climate
and Harassment Survey

Security

Review &
discuss

OSDI
ATC

NSDI
FAST

2016

2017

2018

2019

2020

2021

2022

2023

2024



The Survey

Over the past year, over 7% of USENIX conference attendees responded to the 2022 Conference Climate and Harassment Survey asking about their experiences attending academic conferences in the past.

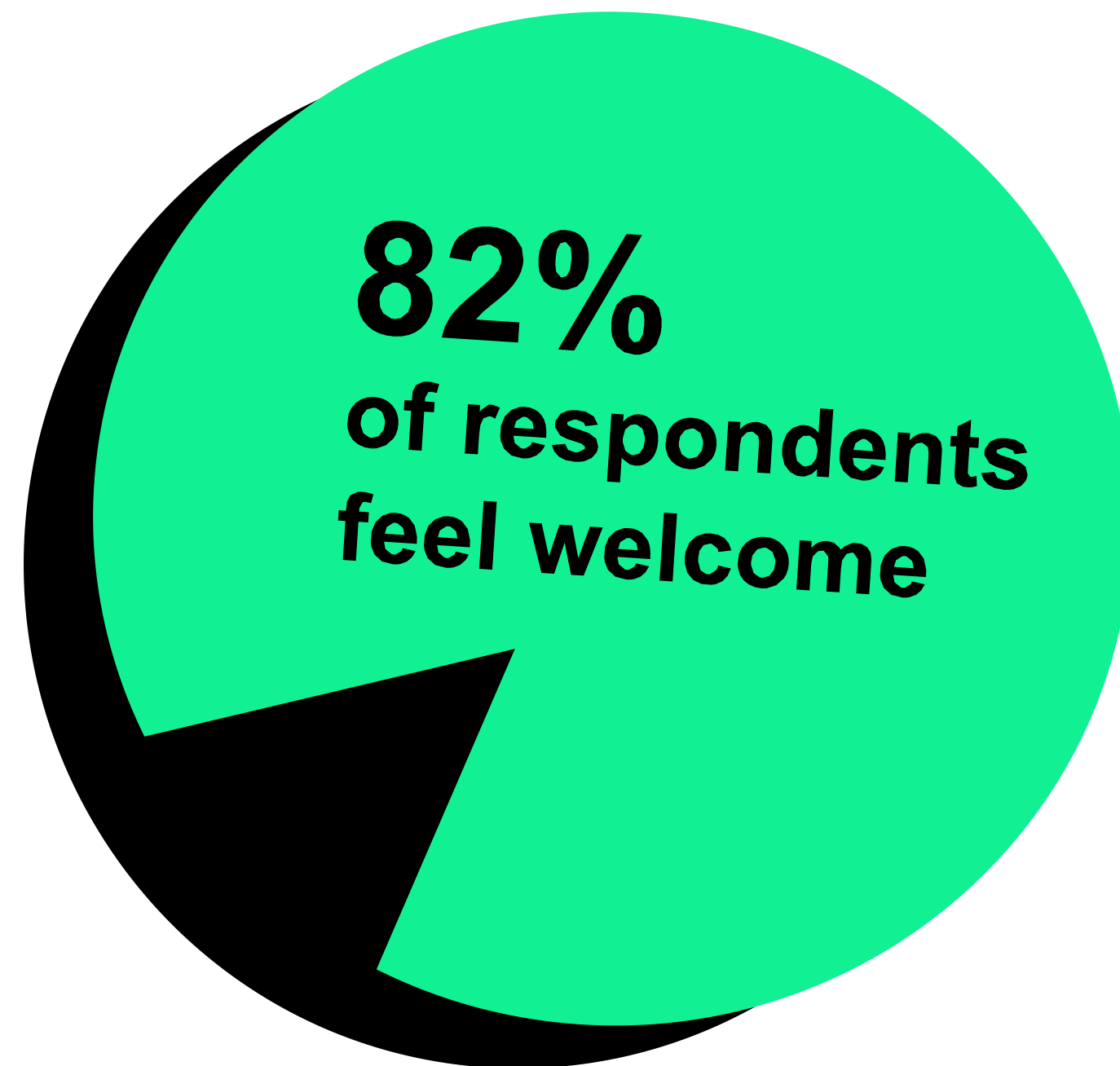
SAMPLE

n = 187 responses

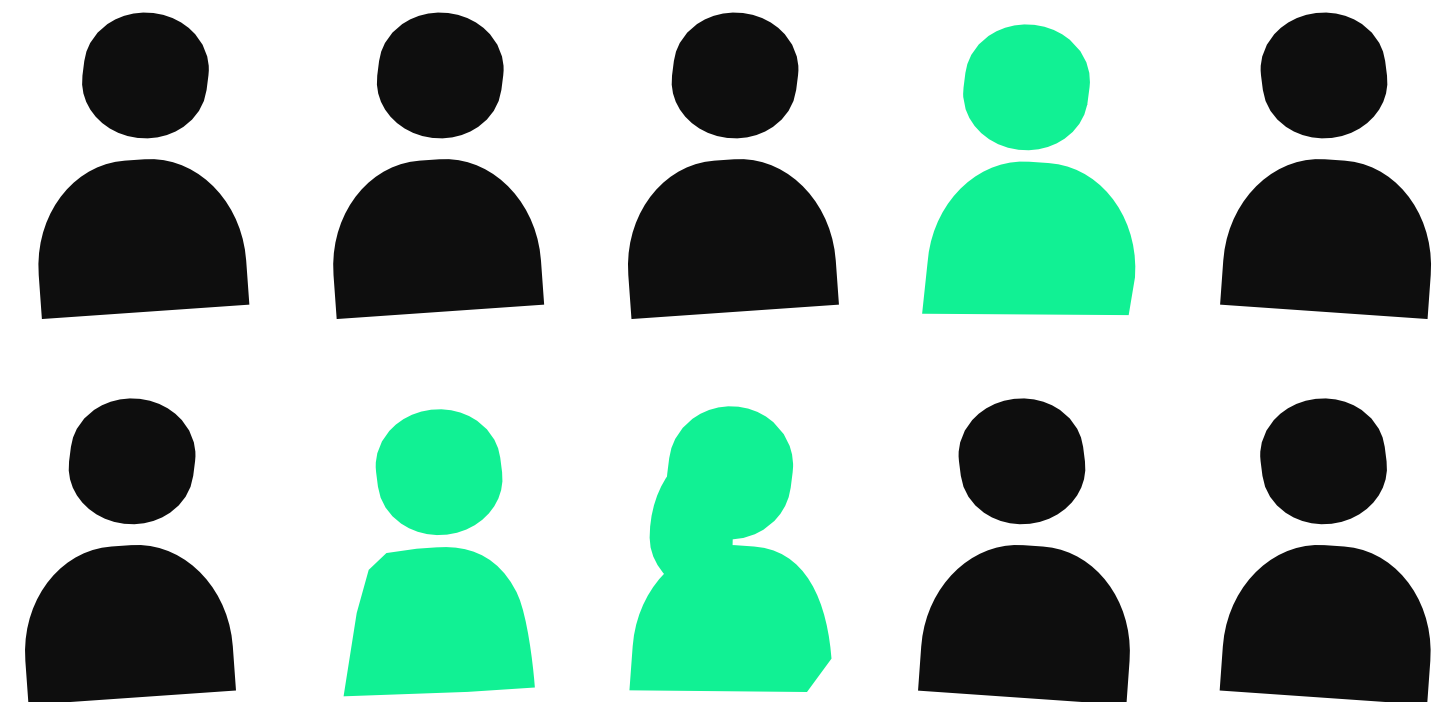
Margin of Error: +/- 6.9% at 95% confidence



CS ACADEMIC CONFERENCE CLIMATE



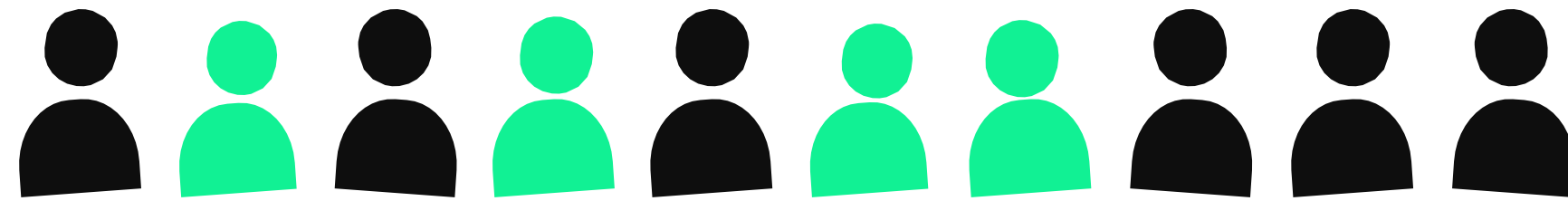
3 out of 10 respondents
who do not identify as men
do not feel welcome



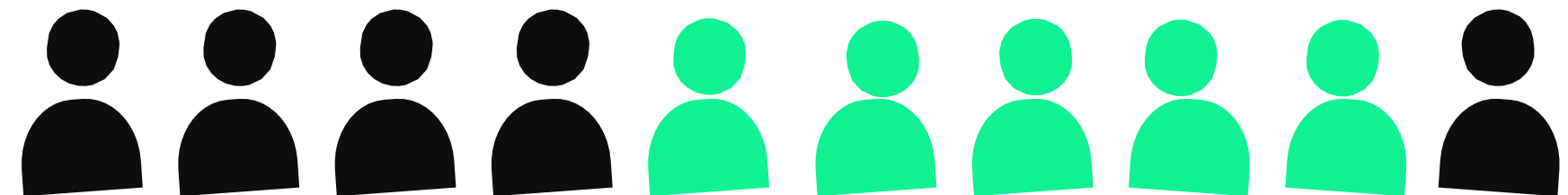
Women | Non-binary | Self Described | Prefer not to say



Unwanted Behaviors and Harassment Experienced by Survey Respondents



40% Personally Experienced

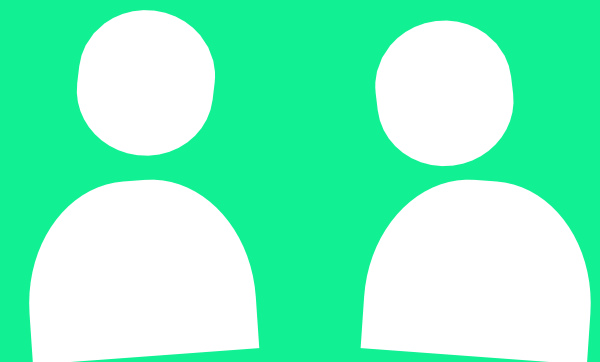


50% Witnessed

REPORTING

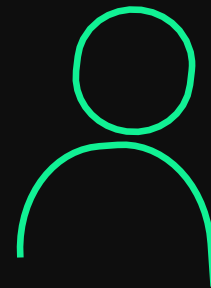


While over half (54%) of respondents feel empowered to report harassment, only a quarter (25%) feel appropriate actions are taken when harassment is reported.



The Impact

1 OUT OF 5 survey respondents experienced
behavior that made them feel uncomfortable,
unwelcome, or not want to return



Survey Organization

Statistical Analysis



Design & Experience



Support & Advertisement



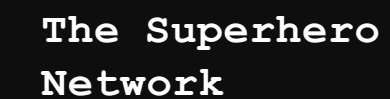
Funding



IRB



Community Members & Advisory



NEXT STEPS: WE NEED YOUR VOICE!

Take the survey

IMPORTANT: Do not take survey more than once



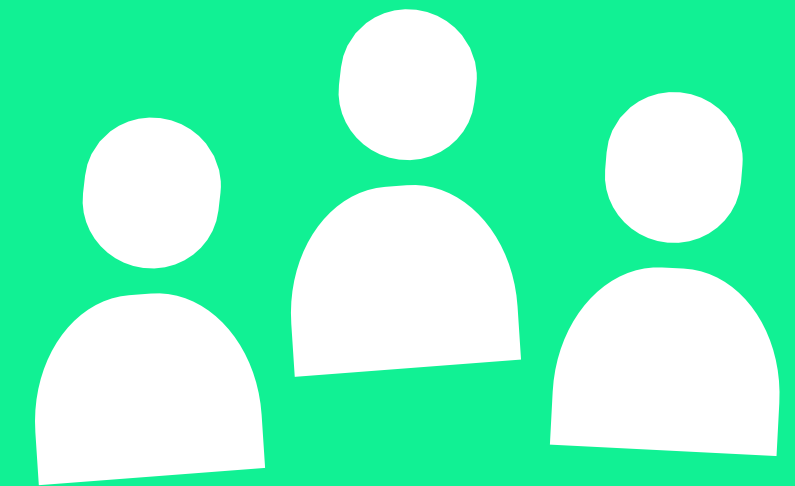
<https://tinyurl.com/2023cssurvey>

Share your story

Anonymous Qualitative Interviews
with a third-party vendor



<https://tinyurl.com/cssurveyinterviews>



Partner with us on solutions

BOF
Tonight 7:30pm - 8.30pm
Commonwealth Room



Thank You!

Partners



Funders

