



HEALTH & SAFETY POLICY STATEMENT

As a business we must embrace a culture where safety is everyone's priority and continually work towards a working environment in which all accidents are prevented. Therefore the company has implemented systems that conform to the requirements and principles of OH&S 45001:2018 Occupational Health and Safety Management system.

I, the undersigned recognise and accept my legal responsibilities as the person ultimately responsible for health and safety. As a business we will at least comply with all relevant legislation, associated Acts and Regulations and other requirements to which Premier Roadmarkings Limited subscribes that relates to Occupational Health and Safety. Premier RoadMarkings Limited will, in so far as is reasonably practicable to do so, protect employees and all other people who may be affected by the activities of the company by;

- Eliminating hazards and reducing risks.
- Understanding the risks we face and create and applying appropriate measures to control those risks.
- The prevention of ill health and injury.
- Setting targets for the continuing improvement of the management of safety, health and welfare performance that are challenging but achievable.
- Promoting the active involvement of employees and suppliers to create a positive safety culture.

These commitments will be implemented by the following means:

- *Undertaking hazard identification and assessing the risks.*
- *Provision of sufficient human, plant and equipment resources to ensure suitable and sufficient risk control measures can be applied.*
- *Provision of necessary information, training, assessment and supervision to employees and our suppliers to enable them to understand and discharge their health and safety responsibilities competently.*
- *Raising health & safety awareness through the use of effective means of communication.*
- *Regularly reviewing and continuously improving the management system, its supporting procedures, assessments, objectives and targets*
- *Monitoring our objectives and targets set at the management review to measure compliance.*
- *Investigate accidents, incidents and near misses to understand their root causes so as to prevent or reduce the likelihood of them happening again.*
- *Continuously improving the OH&S performance of the business*
- *Co-operating in the appointment employee safety representatives to promote and develop standards for health and safety at work.*
- *Actively considering the needs and contributions of employees and others by ensuring that effective means of feedback are maintained.*

I require all employees to recognise their duty under the Health and Safety at Work etc Act 1974 to take reasonable care of the health and safety of themselves, their fellow employees and others who may be affected by their actions or omissions at work. I also require them to co-operate with their Manager by following health & safety instructions and the Occupational Health & Safety Manual and to report or correct any dangerous situations. Appropriate resources and the authority to support the system will be provided.

As such, I do not expect or require any employee or contractor to work unsafely at any time and will support any person who raises a genuine safety concern. If we cannot do our work safely, we will not do that work.

This Occupational Health & Safety statement will be communicated to all employees and, on request, to any other interested parties, including the general public.

R Elliott