

National Archives



Washington, DC 20408

**Employer Expenditure for Employee Compensation (EEEC),
1968, 1970, 1972, 1974, 1976, 1977**

DOCUMENTATION

RECORD GROUP 257

Records of the Bureau of Labor Statistics

National Archives



Washington, DC 20408

J. Nelson
September 2, 1992

USER NOTE

Expenditure for Employee Compensation data for years 1968, 1970, and 1972 are flat files.

Expenditure for Employee Compensation data for years 1974, 1976, and 1977 are compressed files.

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September 2, 1992
3-257-89-004

VALIDATION STATEMENT

When the National Archives acquired custody of this file, the accessioning procedures called for a manual comparison of the documentation to a printout of a portion of the records in each data set. This manual comparison is referred to as a "preliminary assessment" or "validation." The number of records which were compared varied from data set to data set. However, as a general rule the comparison involved less than ten records and was limited to only the first and last records in each data set. This is a statement of the results of the preliminary assessment or validation.

title: Expenditures For Employee Compensation: 1968, 1970, 1972

logical record length: 620

number of datasets: 3 (flat files)

title: Expenditures For Employee Compensation: 1974, 1976, 1977

logical record length: 417

number of datasets: 3 (compressed data)

No discrepancies between the documentation and a sample dump of the data were noted during hand validation.

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September 2, 1992
3-257-89-004

NOTES ON DOCUMENTATION FOR THE 1968, 1970, and 1972 EXPENDITURE FOR EMPLOYEE COMPENSATION (EEC)

The record layout received from the Bureau of Labor Statistics (BLS) is an old electrostatic copy that is difficult to read and provides only minimal definition of the data elements in the 1968, 1970, and 1972 datasets. The National Archives compiled a record layout based on the layout received from BLS, a comparison of the layout to a sample dump of records from each dataset, and definitions of related data elements in the 1974, 1976, and 1977 EEC data elements to assist users of the data.

The BLS layout divides the 620 character record into 62 words numbered 0-61. Each word contains 10 characters numbered 0-9. All of the characters within individual words do not contain data. Unused characters contain zeros.

The layout compiled by the National Archives, in addition to the information on the BLS layout, provides the location of each data element in consecutive order for characters 1-620, as well as the locations and element number of related data elements in the 1974, 1976, and 1977 datasets.

The Archives cannot verify that the definitions for data elements in the 1974-77 datasets apply to data elements in the 1968-72 datasets, but 1974-77 definitions may be useful when using the 1968-72 data. The EEC file was entirely reformatted prior to the collection of the 1974 data. Many of the data elements remained the same but are in different locations. Some data elements were broken down into two or more data elements beginning in 1974 to provide more complete responses to key questions.

The following description provides information on how the National Archives' layout was prepared. If the name of the data elements on the 1968-72 layout exactly matches the name of the data elements on the 1974-77 layout, the location and element number of the 1974-77 data element that matches the 1968-72 is included with no further annotation. If there is a discrepancy of any kind between the 1968-72 data elements and the 1974-77 data elements, the 1974-77 information is placed in brackets on the National Archives layout so that users will know that there is not an exact match between the 1968-72 layout and the 1974-77 layout.

When codes are not provided for coded data in the 1968-72 datasets, the National Archives will have to run frequencies to determine if the codes provided for equivalent data elements in the 1974-77 datasets apply to the 1968-72 data.

EEEC 1968-1972 record layout

<u>word number</u>	<u>item</u>	<u>location</u>	<u>72-77 location</u>	<u>72-77 item no</u>
0 (0)	correction code for BLS	1	---	---
0 (3)	year [year of survey]	4	1-2	1.10
0 (4-8)	schedule number [EEC schedule (selection) no.]	5-9	4-8	1.01
0 (9)	employee group codes= 1 - all employees 2 - non-office 3 - office	10	9	2.01
-	zeros	11-15	---	---
1 (5-9)	weight (xxxx.x) [-adjusted weight -original weight]	16-20	--- [33-36] [37-40]	--- [2.57] [1.06]
2 (0-3)	SIC [-reported -original]	21-24	--- [24-27] [28-31]	--- [2.56] [1.04]
2 (4)	employee group codes= 1 - all employees 2 - non-office 3 - office	25	9	2.01
2 (5)	region	26	16-17	1.02
2 (6)	size [-adjusted estb. size code -original estb. size code]	27	--- [47] [48]	--- [5.09] [1.05]
2 (7)	met. - nonmet.	28	23	1.03
2 (8)	union - nonunion	29	361	2.50
2 (9)	special characteristics	30	---	---

3	(0-8)	employment [- - -]	31-39	---	---
				[]	[1.09]
				[49-52]	[2.58]
				[]	[2.03]
---		zero	40	---	---
4	(0-8)	gross payroll	41-49	67-72	2.04
---		zero	50	---	---
5	(0-8)	total man-hours	51-59	221-226	2.25
---		zero	60	---	---
6	(0-8)	vacation expenditure	61-69	92-96	2.08
---		zero	70	---	---
7	(0-8)	holiday expenditure	71-79	98-102	2.09
---		zero	80	---	---
8	(0-8)	sick leave expenditure	81-89	104-108	2.10
---		zero	90	---	---
9	(0-8)	other leave expenditure [civic and personal...]	91-99	---	---
				[110-114]	[2.11]
---		zero	100	---	---
10	(0-8)	overtime payments at straight-time rates	101-109	74-78	2.05
---		zero	110	---	---
11	(0-8)	overtime payments at premium rates	111-119	80-84	2.06
---		zero	120	---	---
12	(0-8)	shift premiums [shift differentials]	121-129	---	---
				[86-90]	[2.07]
---		zero	130	---	---
13	(0-8)	bonuses [non- production]	131-139	116-120	2.12
---		zero	140	---	---

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September 4, 1992

USER NOTE:
EMPLOYER EXPENDITURE COMPENSATION (EEC) 1968-72 CODE SHEETS

Included are two identical code sheets provided by the Bureau of Labor Statistics. Please note that the code sheet which does not include penciled notations is the original. The sheet that serves as a worksheet is a copy of the original.

1968-1972

1968 + 1972 EEC SURVEY

Compare to
1972-1977
Layout

WORD NUMBER	ITEM	Location	Item No.
1 23	Size ①		
4	0 (0)	1. Correction Code for BLS	
5-9	0 (3)	Year of survey]	1 1.10
10 11-15	0 (4-8)	5 Schedule Number [EEC Schedule(Selection) No.]	4-8 1.01
16-20	0 (9)	Employee Group 1,2,3	9 2.01
21-24	1 (S-9)	5 Weight (xxx.x) [adjusted/ORIGINAL]	38-36/37-40 2.57,06
25	2 (0-3)	4 SIC [REPORTED / ORIGINAL]	34-37/38-31 2.56,10
26	(4)	Employee Group 1,2,3	9 2.01
27	(5)	Region	16-17 1.02
28	(6)	Size [adjusted/ORIGINAL, ESTD. SIZE code]	47/48 5.09
29	(7)	Met. - Nonmet.	23 1.03
30	(8)	Union - Nonunion	361 2.50
31-39 40	(9)	Special characteristics	
41-49 50	3 (0-3)	Employment in 1.09 (2.58) 2.03	49-52 2.58
51-59 60	4 (0-8)	② Gross payroll	67-72 2.04
61-69 70	5 (0-8)	③ Total min-hours	281-226 2.25
71-79 80	6 (0-8)	Vacation expenditure	92-96 2.08
81-89 90	7 (0-3)	Holiday expenditure	98-102 2.09
91-99 100	8 (0-8)	Sick leave expenditure 2	104-108 2.10
101-109 110	9 (0-3)	Other leave expenditure [social personnel]	110-114 2.11
111-119 120	10 (0-8)	Overtime payments at straight-time rates	74-78 2.05
121-129 130	11 (0-8)	Overtime payments at premium rates	80-84 2.06
131-139 140	12 (0-8)	Shift [premiums] differentials	86-90 2.07
141-149 150	13 (0-8)	Bonuses [non-production]	116-120 2.12
151-159 160	14 (0-8)	Terminal payments - severance pay 1.67	122-126 2.13
161-169 170	15 (0-8)	Life accident & health insurance 2.19??	352-356 6.13
171-179 180	16 (0-8)	Life accident & health ins cont code 9.12	
181-189 190	17 (0-8)	Life 322-326 6.07	
191-199 200	18 (0-8)	Life ins cont code 0,1,2	
200-209 210	19 (0-8)	Accident 327-331 6.08	
211-219 220	20 (0-8)	Accident insurance cont code 0,1,2	
221-229 230	21 (0-8)	Health 332-336 6.09	
231-239 240	22 (0-8)	Medical (Hlth) ins cont code 0,1,2	
241-249 250	23 (0-8)	Pension & Retirement exp 337-341 6.10	
251-259 260	24 (0-8)	Pension cont code 0,1,2	
261-269 270	25 (0-8)	Savings and charity 180-184 2.03	
271-279 280	26 (0-8)	Other private welfare 186-189 2.24	
281-289 290	27 (0-8)	Social security 128-132 2.14	
291-299 300	28 (0-8)	Federal U.C. (or RAILROAD Unemp. Svc) 134-138 2.15	
301-309 310	29 (0-8)	State U.C. [Unemployment Lns]	140-144 2.16
311-319 320	30 (0-8)	Workman's compensation 146-150 2.17	
321-328 329	31 (0-8)	Other legality required 152-156 2.18	
331-339 340	32 (0-8)	Card S, cols. 1-16 } Codes for BLS }	
341-349 350	33-34	Card S, cols. 17-25 }	
351-359 360	35 (0-8)	Card S, cols. 26-34 }	
361-369 370	36 (0-8)	Card S, cols. 35-41 }	
		Life, Accdt, Hlth by Code 2	2 ?
		Code 15 (2) 0,1,2	
		B L S Code	
		Not Used	
		Vacation & holiday funds	169-173 2.21
		Severance & sub	175-178 2.22

1963 + 1970 EBC SURVEY

	WORD NUMBER	ITEM		
<u>Location</u>				
371-379	37	(0-8) SIZE	Life + Accident	337-341 6.10
380	37	(9)	Code from 15 (9) 0,1,2	—
381-389	38	(0-8)	Life + Health	342-346 6.11
390	38	(9)	Code from 15 (9) 0,1,2	—
391-399	39	(0-8)	Accident + Health [HOSP]	347-351 6.12
400	39	(9)	Code from 15 (9) 0,1,2	—
401-409 410	40	(0-8)	Zeros	—
411-419 420	41	(0-8)	Zeros	—
421-429 430	42	(0-8)	③ Working time	237-232 ?
431-439 440	43	(0-8)	Overtime hours	234-238 2.26
441-449 450	44	(0-8)	Vacation hours	240-244 2.27
451-459 460	45	(0-8)	Holiday hours	246-250 2.28
461-469 470	46	(0-8)	Sick leave hours 2	252-256 2.29
471-479 480	47	(0-8)	✓ Other leave hours 2 [Civic + Personal]	238-262 2.30?
481-489 490	48	(0-8)	Basic Salary Pay (per working time)	384-389? 6.03?
491-499 500	49	(0-8)	Total Compensation	402-407 6.06
501-509 510	50	(0-3)	Company Size Code 3 = 2.55	376? 2.55?
511-519 520	51	(0-8)	Weekly hours [Regular work week] hours	363-364? 2.51
521-529 530	52	(0-8)	Number of employees (same as word 3)	—
531-539 540	53	(0-8)	3.0) Vacation-none	264-267 2.31
541-549 550	54	(0-8)	Under 1 week	268-271 2.32
551-559 560	55	(0-8)	1-2 weeks	272-275 2.33
561-569 570	56	(0-8)	2-3 weeks	276-279 2.34
571-579 580	57	(0-8)	3-4 weeks	280-283 2.35
581-589 590	58	(0-8)	4-5 weeks	284-287 2.36
591-599 600	59	(0-8)	5 weeks and over	288-291 2.37
601-609 610	60	(0-8)	Weekly Days [Regular work week -- DAYS]	366-367 2.52
611-615	61	?	Number of holidays [per employee]	—
616-617		(5-6)	Full days	293-294 2.38
618-619		(7-8)	Half days	295-296 2.39
620				

Employee Group

- 1 - All employees
- 2 - Non-Office
- 3 - Office

Contributory Code

- 0 - No practice
- 1 - Contributory
- 2 - Non-contributory

1968-1972

~~1968~~ EBC SURVEY

WORD NUMBER	ITEM
0 (0)	Correction Code for BLS
0 (3)	Year
0 (4-8)	Schedule Number
0 (9)	Employee Group
1 (5-9)	Weight (xxxx.x)
2 (0-3)	SIC
(4)	Employee Group
(5)	Region
(6)	Size
(7)	Met. - Nonmet.
(8)	Union - Nonunion
(9)	Special characteristics
3 (0-8)	Employment
4 (0-8)	Gross payroll
5 (0-8)	Total min-hours
6 (0-8)	Vacation expenditure
7 (0-8)	Holiday expenditure
8 (0-8)	Sick leave expenditure
9 (0-8)	Other leave expenditure
10 (0-8)	Overtime payments at straight-time rates
11 (0-8)	Overtime payments at premium rates
12 (0-8)	Shift premiums
13 (0-8)	Bonuses
14 (0-8)	Terminal payments-Severance pay
15 (0-8)	Life accident & health insurance
15 (9)	Life accident & health ins cont code
16 (0-8)	Life
16 (9)	Life ins cont code
17 (0-8)	Accident
17 (9)	Accident insurance cont code
18 (0-8)	Health
18 (9)	Medical (Hlth) ins cont code
19 (0-8)	Pension
19 (9)	Pension code cont code
20 (0-8)	Savings and thrift
21 (0-8)	Other private welfare
22 (0-8)	Social security
23 (0-8)	Federal U.C.
24 (0-8)	State U.C.
25 (0-8)	Workman's compensation
26 (0-8)	Other legality required
27 (0-8)	Card 8, cols. 8-16
28 (0-8)	Card 8, cols. 17-25
29 (0-8)	Card 8, cols. 26-34
30 (0-8)	Card 8, cols. 35-41
31 (0-8)	Life, Accdt, Hlth by Code
31 (?)	Data from 15 (?)
32 (8)	B L S Code
33-34	Not Used
35 (0-8)	Vacation & holiday funds
36 (0-8)	Severance & Sub

1963 + 1970 BLS SURVEY

<u>WORD NUMBER</u>	<u>ITEM</u>
37 (0-8)	Life + Accident
37 (9)	Code from 15 (9)
38 (0-8)	Life + Health
38 (9)	Code from 15 (9)
39 (0-8)	Accident + health
39 (9)	Code from 15 (9)
40 (0-8)	Zeros
41 (0-8)	Zeros
42 (0-8)	Working time
43 (0-8)	Overtime hours
44 (0-8)	Vacation hours
45 (0-8)	Holiday hours
46 (0-8)	Sick leave hours
47 (0-8)	Other leave hours
48 (0-8)	Basic Salary
49 (0-8)	Total Compensation
50 (0-3)	Company Size Code
51 (0-8)	Weekly hours
52 (0-8)	Number of employees
53 (0-8)	Vacation-none
54 (0-8)	Under 1 week
55 (0-8)	1-2 weeks
56 (0-8)	2-3 weeks
57 (0-8)	3-4 weeks
58 (0-8)	4-5 weeks
59 (0-8)	5 weeks and over
60 (0-8)	Weekly Days
61 (5-6)	Number of holidays
(7-8)	Full days
	Half days

Employee Group

- 1 - All employees
- 2 - Non-Office
- 3 - Office

Contributory Code

- 0 - No practice
- 1 - Contributory
- 2 - Non-contributory

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DOCUMENTATION EXCERPT

The following pages, xeroxed from the Bureau of Labor Statistics Handbook (pp. 175-183), were submitted by the Bureau of Labor Statistics to the National Archives as supplementary documentation for Employee Expenditure for Employee Compensation (EEEC) data.

Chapter 24. Employer Expenditures for Employee Compensation

Background

The measurement of employer expenditures for employee compensation and the composition of payroll hours was undertaken by the Bureau of Labor Statistics (BLS) to fill a large gap in the statistics of employee compensation and hours paid for.

Prior to World War II, compensation for American labor consisted mainly of wages and salaries for time worked or units produced. Under the New Deal, however, additional payments were required under various social insurance programs, and, later, during the years of World War II, employers were encouraged by the policies of the War Labor Board to grant wage supplements instead of wage increases, e.g., vacations and hospitalization. Shortly after the war, the NLRB ruled that pension plans were within the purview of collectively bargained agreements.¹ Expenditures for these and other compensation elements, in addition to pay for working time, began to comprise a substantial portion of the total compensation of labor.

As early as 1875 the American Express Company instituted a private pension plan.² In 1929, a private study³ indicated that there were almost 400 such plans, and by 1974 there were over 52,000 retirement plans and 139,000 welfare plans in the U.S.⁴

Paid vacations and holidays also have a relatively short history for most workers. Paid vacations were fairly well established for salaried workers by the middle of the nineteenth century. Industrial workers, however, first started to receive paid vacations around the turn of the century, and not until after World War I did the principle of paid vacations begin to assume importance in the development of labor policy; paid holidays generally were not found in industry until World War II, although it had been customary for salaried workers to receive pay for time not worked on designated holidays. By 1972, approximately 7 percent of the production worker hours paid for in manufacturing industries were

¹Inland Steel vs. National Labor Relations Board, 170 *Federal Reports*, Second Series 247 (1948), 251 (1949).

²This was the first recorded private pension plan in America.

³Latimer, Murray Webb, *Industrial Pension Systems in the United States and Canada*, (Industrial Relations Counselors, Inc., New York, 1932).

⁴Total active plans covering 26 employees or more for which descriptions had been filed with the U.S. Department of Labor by December 31, 1974, under the provisions of the Welfare and Pension Plans Disclosure Act, as amended (P.L. 85-836 as amended by P.L. 87-420), *Welfare and Pension Plan Disclosure Act, 1974 Report to Congress*, U.S. Department of Labor, Labor-Management Services Administration.

leave hours, almost all of which were vacation and holiday hours.

The importance of recent changes in the structure of compensation may be illustrated by examining those that occurred for manufacturing production workers between 1959 and 1972. During that period, pay for working time increased from \$2.23 to \$3.84 an hour or about 72 percent. At the same time, employer expenditures for all other elements of compensation increased from 38 cents to \$1.02 an hour or about 168 percent. Thus, the relative importance of pay for working time decreased from 85.4 percent of total compensation in 1959 to 78.9 percent in 1972.

The Bureau has for many years recognized the necessity of studying outlays for employee compensation. Early attempts were limited to exploratory work on methodology and the availability of data.⁵ By 1959, most of the technical and conceptual problems had been sufficiently resolved to permit the initiation of a regular program.

The first survey in the program, 1959 expenditures in manufacturing, was followed by a 1960 mining study; a 1961 finance, insurance, and real estate survey; and another manufacturing industry study in 1962. The 1963 study of expenditures for salaried (white-collar) workers, which covered most nonagriculture industries in the private sector, represented the first shift in program emphasis from an industry to an economy-wide orientation. Since then the program has been redesigned to cover all employees in the private nonfarm sector and to cover all significant items of employee compensation.

For 1972, a special study of compensation of State government employees was conducted and separate reports were issued for each State.⁶ Similar studies for local governments are being considered. Eventually it is planned to expand the program to cover the entire economy.

Description of Survey

The survey relates to employee compensation practices, employer expenditures arising from these practices,

⁵*Problems in Measurement of Expenditures on Selected Items of Supplementary Employee Remuneration, Manufacturing Establishments, 1953* (BLS Bull. 1186, 1956); *Wage Structure: Basic Iron and Steel, January 1951* (BLS Series 2, No. 81, 1951); *Wage Structure: Electric and Gas Utilities, September 1957* (BLS Report 135, 1958).

⁶*Employee Compensation in State Governments, 1972* (BLS Bull. 1899, 1976).

tices, and to all hours for which payment is made—hours worked, paid hours of vacation, holiday, sick leave, and civic and personal leave.

The program is designed to provide data biennially for the entire private nonfarm sector; separate information is given for manufacturing and nonmanufacturing industries, for all employees and for office and nonoffice employees separately. Data are also shown separately for nonoffice workers in union and nonunion establishments. Survey coverage extends to the 50 States and the District of Columbia.

The data relate to cash disbursements of employers for employee compensation, hours worked, and hours paid during a calendar year. Data for a lesser period of time do not completely reflect either the outlays made by employers or the number of hours paid for. Paid leave time, for example, usually is spread unequally throughout the calendar year; similarly, expenditures for most of the legally required insurance programs stop after a specified maximum amount is earned by each worker during the year. These practices result in wide variations between expenditures in the early part of the year and in the latter part of the year.

Expenditures

The expenditures studied are considered to constitute the major elements of employee compensation in American industry. The expenditures, and therefore their measurement, fall into three broad categories:

1. payments made directly to the workers and which constitute the total of their gross payroll;
2. legally required social insurances, mandated by the State and Federal Governments, which are most often financed through employment taxes; and
3. expenditures generally made to third party insurers or union-management administered benefit funds.

Items which are included in the workers' gross payroll include pay for time worked (at straight-time and premium rates of pay) and pay for time not worked such as vacations, holidays, sick leave time and time spent in court, on military leave, or for bereavement purposes. Also included in gross payroll are severance payments and nonproduction bonuses which do not provide retirement benefits.

Expenditures to finance legally required insurances include those for Social Security and Railroad Retirement taxes, Federal and State unemployment taxes, workers' compensation, and in States which require them, payments to finance State Temporary Disability Insurance programs.

The remaining expenditures for compensation provide economic security for the worker and his dependents in the face of old age, death, disability, unemployment, or ill health; or provide paid leisure time. They include monies spent for employee life, accident and health insurance plans, retirement programs, vacation

and holiday funds, severance pay funds and supplemental unemployment benefit funds, and savings and thrift plans.

Payroll Hours

The payroll hours studied are all hours for which the workers receive pay. These hours consist of plant or working hours, and vacation, holiday, sick and other hours of paid leave. Although an hour normally is defined as 60 minutes of elapsed time, a payroll hour does not necessarily consist of 60 minutes. For example, hours worked on a day that would otherwise have been a paid holiday are paid for twice—once as a paid holiday, and once as working hours. Therefore, an 8-hour holiday worked, for which 16 hours of payment was made, is counted as 16 hours—half of which are holiday hours and half are work hours. Conversely, some hours of leave are paid for at less than the regular rate and only the equivalent hours are counted. Each overtime hour worked at premium rate is counted as 1 plant-hour.

Establishment Policies

Data on establishment policies give an added dimension to the expenditures data and are important in their own right. Among the policies for which information is collected are the kinds of insurance provided (life, hospitalization, medical, etc.), whether employees must pay part of the cost of their private retirement or insurance coverage, and the number of holidays and weeks of vacation employees receive. The data on establishment policies are also used in the review of the expenditures and hours data collected in the survey.

Data Sources and Collection Methods

The data are obtained from annual records kept by the surveyed establishments. Generally, no single record is sufficient and several record sources must be summarized in each establishment to arrive at annual totals. The data are entered by the employer on pre-printed forms in accordance with detailed instructions.

Not all companies keep records in the detail requested and approximations in these cases may be accepted. In general, two types of approximations are used. First, if the establishment records are kept for a broader grouping of employees than are being studied, the prorated share for the workers included in the survey is computed on the basis of employment, hours, or payroll, whichever is most appropriate. Second, by using collateral data, estimates are made where records are not kept but the practice is observed. For example, the expenditures for holiday pay may be approximated

by multiplying the number of hours paid for holiday leave by average straight-time hourly earnings. Errors occurring from the use of these approximations would have to be in the same direction in substantially all the cases (overstatement or understatement of the actual values) to have a material effect on the accuracy of the results.

Data are collected primarily by mail, although personal visits are made to many of the large employers and to a sample of the establishments that have not responded to a second mailing of the questionnaire. A questionnaire used in the expenditure study is reproduced at the end of this chapter.

Sampling Procedure

The surveys are conducted on the basis of a highly stratified probability sample of establishments selected by industry, location, and employment size. The samples generally are designed to yield reliable data for an industry division at the national levels, in four broad economic regions, and for major industry groups.

The lists of establishments from which the samples are selected are those maintained by the State agencies administering the employment insurance laws. These lists show the employment, industry classification, and location of all establishments covered by those laws in each State. Some establishments in particular industries are exempted from the UI laws. The data used in sampling these establishments are obtained from lists compiled by regulatory Government agencies, trade associations, and other sources.

Within each industry, the sample is selected to yield the most accurate estimates possible with the resources available—the principle of optimum allocation. This is done by including in the sample a greater proportion of large establishments than of small. In general, an establishment's chance of selection is roughly proportionate to its employment size.

A subsample of establishments failing to reply to the mail inquiries is selected to represent all nonrespondents, following the same general plan as is used in the original sample. Establishments in this subsample are visited personally, instead of being solicited again by mail.

Estimating Procedures

Data for each sample establishment are weighted in accordance with the probability of selection of that establishment. In individual industry studies the selection is based on establishment size strata. For example, a reporting unit which is in a stratum at which the selection probability was set, at 1 out of 5 establishments, will be given a weight of 5, representing itself and four other establishments in this same stratum. In

the biennial studies of the entire private nonfarm sector, the probability of selection is proportionate to establishment employment size. Thus, a reporting unit employing 1,000 workers, in a sample where the employment size probability base was set at 10,000, will be given a weight of 10, representing itself and other establishments having an aggregate employment of 10,000 workers. Under both procedures all establishments over a certain size are included.

The sample of nonrespondents for which data are collected by Bureau field representatives is weighted appropriately to represent all nonrespondents.

In the event that usable data cannot be obtained from any unit visited in person, whether among the followup of nonrespondents or among large units often selected in the sample with certainty, its weight is assigned to units in the sample with the most similar industry-size-location characteristics.

All estimated totals derived from such weighting procedures are adjusted further by the level of total employment or paid hours for the survey year, based on data from the Bureau's monthly establishment employment statistics program. For instance, if the level of the aggregates, as derived from the weighting procedures is 40 million in an industry class, and the corresponding level as shown by the employment statistics program is 44 million, the totals of the survey items would be multiplied by 1.1. The adjusted data represent all establishments.⁷

Some improvisation is necessary in the construction of such annual benchmark totals. The monthly employment series provides data for only one pay period each month, and the estimate of annual totals is made by multiplying by the average number of weeks in a year (52.14).

Information from other sources, wherein a detailed breakdown by State or region is shown, is used as a basis for prorating the current employment (or hours) estimates into regional aggregates. Such sources include the Census of Manufacturers and County Business Patterns (based on Social Security establishment data).⁸

Presentation

The expenditure data on the individual elements of compensation are combined to give a measure of total employee compensation. The expenditure data for each individual element and for groups of elements are presented as a percent of total compensation, in cents per paid hour, and in cents per working hour. These measures are shown for all establishments, as well as for only those establishments that had an actual expenditure for a particular practice during the reference year. Hours

⁷See ch. 3, "Employment, Hours, and Earnings."

⁸U.S. Department of Commerce, Bureau of the Census, *County Business Patterns* (various years).

BLS HANDBOOK OF METHODS

BLS 2868
Rev. Dec. 1974

U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics
Washington, D.C. 20212

O.M.B. No. 44-R1300
Approval expires: Dec. 31, 1975

COPY FOR YOUR FILES

*The Bureau of Labor Statistics
will hold all information furnished
by the respondent in strict
confidence.*

RETURN THE COPY WITH
THE MAILING LABEL

← Location of unit for which data are requested.

EXPENDITURES FOR EMPLOYEE COMPENSATION, 1974

Gentlemen:

The Bureau of Labor Statistics is conducting an important survey of how much companies spend for employee compensation—for wages and salaries and for programs that provide for employees' health and welfare. Your Government needs this information to aid in formulating economic policy. Please help us produce the best statistics possible by completing this form.

Information from the survey will be of value to your company also, since it will enable you to compare your expenditures for employee compensation with those made by industry in general.

Keep a copy of your report on the extra form enclosed. When the Bureau's report on the survey is issued, we will send you a copy and show you how to compare data for your company with the national averages.

Your report will be held in confidence by the Bureau of Labor Statistics. Nothing will be released relating to individual companies.

Please complete the form within 3 weeks and return the one with the address label in the enclosed envelope. If you need assistance in completing the form, phone the Bureau collect at Area code 202, 961-4019 or 961-3725. Thank you for your cooperation.

Sincerely yours,

JULIUS SHISKIN
Commissioner

L Company official to contact if there are questions about this report:

Name and title (Please print or type) _____ Area code, phone no. _____

II Units covered by this report:

Is this questionnaire being completed for the unit(s) designated above?

Yes What is the principal product, service, or activity of this unit? _____

No, our records make it impossible to report separately for the unit designated above. Units in addition to the one for which data are requested are included in this report.

If you checked no, please complete Item VIII, at end of questionnaire to describe the units covered.

III Average 1974 employment in units covered by this report:

Please enter the average number of employees in each category during 1974. Include full- and part-time employees. Types of employees in each category are described below.

A. Office employees (1974 average) _____

B. Nonoffice employees (1974 average) _____

C. Total 1974 average employment _____

OFFICE EMPLOYEES—Include all employees in executive, administrative, and management positions, above the working supervisor level. Also include supervisory and nonsupervisory professional employees and their technical assistants; employees engaged in office clerical operations; and all salespersons whose sales activities are primarily performed outside of the establishment (e.g., real estate salesmen and door-to-door salesmen).

NONOFFICE EMPLOYEES—Include all employees, except office employees as defined above, in nonsupervisory, nonprofessional positions. Include employees engaged in fabricating, processing, or assembling; building or excavating; mining, drilling, or pumping; maintaining or repairing; shipping, receiving, handling, warehousing, packing, or trucking; retail sales; operating or working on moving vehicles (buses, boats, etc.); janitorial work; guard or watchman work; and similar activities.

TOTAL EMPLOYMENT—Is the sum of office plus nonoffice employees. Proprietors, members of unincorporated firms, and unpaid family workers are not considered to be employees and are excluded from the survey.

EMPLOYER EXPENDITURES FOR EMPLOYEE COMPENSATION

179

2

Instructions and Definitions for Specific Items on Next Page

Part IV.

Line 1. Total gross payroll—Total of wages, salaries, and other payments made during 1974 before any deductions. The amount should equal wages reported on Internal Revenue Service Forms W-2 as subject to Federal withholding taxes, or total remuneration reported on line 11 of IRS Form 940, Employer's Annual Federal Unemployment Tax Return 1974.

Lines 2 & 3. Pay for overtime, weekend and holiday work—For overtime and weekend work, report the straight-time pay for work beyond the normal workday or workweek on line 2 and the corresponding premium pay on line 3. For example: If overtime is paid at time and one-half, report two-thirds of total overtime cost on line 2 and one-third on line 3. For work on holidays, report straight-time pay for time ACTUALLY worked on line 2 and any corresponding premium on line 3. Regular holiday pay or "pay in lieu of time off" should be reported only on line 6. For example: An employee worked on a holiday. He received his regular pay for working; plus one-half his regular pay as a premium for having to work on a holiday; plus his normal holiday pay. Report his regular pay for working on line 2, the premium on line 3, and the regular holiday pay on line 6. Report pay for work during vacation periods the same way, on lines 2, 3, and 5.

Line 4. Shift differentials—Total expenditures for pay above regular day-shift rates for work on late shifts. Include pay for hours not worked. For example: If late shift employees work 7½ hours per day but receive pay for 8 hours, report the total of the one-half hour payments as a shift differential.

Lines 5-8. Pay for leave—Report only regular leave expenses. Exclude payments to union administered vacation and holiday funds, trustees, etc., and pay for time actually worked on holidays or during vacation periods. (See overtime examples above under "Lines 2 and 3.")

Line 9. Nonproduction bonuses—Total amount paid for non-production bonuses including lump-sum payments under profit-sharing plans, and other irregular or seasonal bonuses (such as attendance, Christmas, or year-end bonuses). Proceeds of profit-sharing plans which are paid into retirement plans should be reported on line 17; those paid into savings and thrift plans should be reported on line 20.

Line 10. Severance pay—Total of all payments made by the establishment to employees because of temporary or permanent severance of employment. Exclude payments to funds, (report these on line 19) and to pensioners under the provisions of pay-as-you-go pension plans (report these on line 17).

Line 11. Social Security (FICA)—In 1974 the employer's payment was 5.85 percent of the first \$13,200 paid each employee, or a maximum of \$772.20 per employee. See IRS Form 941, Employer's Quarterly Federal Tax Return which you filed in April, July, and October 1974, and January 1975. Report one-half the sum of your quarterly payments (line 14 of the tax forms).

Line 12. Federal unemployment insurance (FUTA)—In 1974 the employer's payment was 0.5 percent of the first \$4,200 paid each employee, or a maximum of \$21 per employee. See IRS Form 940 for 1974, line 21. Railroads include total payments under Railroad Unemployment Insurance Act.

Line 13. State unemployment insurance—In most states the payment was at varying rates on the first \$4,200 paid each employee. See IRS Form 940 for 1974, column 9.

Line 14. Workmen's compensation and payments under the Federal Employer's Liability Act—If your firm was self-insured enter the amount paid on workmen's compensation claims. If an insurance policy was purchased enter the premium paid for 1974. If payment was made to a State fund enter the amount of the payment. Railroads should report payments made under the Federal Employer's Liability Act for this item.

Lines 16-21. Private welfare plans—Net payments (after deduction of refunds, rebates, and dividends) made during 1974 by the establishment to funds (including union-management funds), trustees, insurance companies, and payments made under the provisions of self-insured plans to employees or their beneficiaries. Include payments for current employees, employees on layoff, retired employees, and their dependents. Exclude employee contributions and all administrative costs incurred by the establishment. Also exclude payments made by funds, trustees, and insurance carriers to your employees or their beneficiaries.

Line 16. Life, accident, and health insurance plans, and union-management administered health funds—Life, accidental death and dismemberment, sickness and accident, wage and salary continuance insurance, and death benefits; and hospitalization, surgical, medical, dental, optical, and drug plans. Exclude expenditures for in-plant medical care and visiting nurses or physicians.

Line 17. Pension and retirement plans, and union-management administered pension funds—Direct payment to pensioners under a pay-as-you-go pension plan, payments under profit-sharing plans deferred until retirement, and payments for past and current liabilities under funded plans.

Part V.

Line 22. Total number of hours paid for in 1974—Total of all employee hours worked, plus all employee hours of paid leave.

Line 23. Number of overtime hours—All hours actually worked beyond the normal workday or workweek.

Lines 24-27. Number of leave hours—All hours of leave for which employees are paid, even if the time off is not taken. Example: An employee works 8 hours on a holiday. He receives regular pay for 8 hours work, and also receives 8 hours of pay for the holiday. The 8 holiday hours for which he was paid should be included on line 25. The 8 hours actually worked on the holiday should be included on line 23, since these hours were beyond the normal workweek. The total 16 hours for which he was paid should be included on line 22.

General Instructions for Parts IV and V Below			
1. Please enter 1974 information for each numbered line. 2. If there were no expenditures or hours for an item, enter "0." 3. If it is not possible to make an estimate for an item, please enter "not available" on the appropriate line. 4. If your records combine data for several items, prorate the combined figure among the items to which it relates OR report the combined figure and clearly indicate to which items it relates. 5. If your records for an item combine data for office and nonoffice employees, please prorate the combined data between the two employee groups in the most appropriate manner. If it is not possible to prorate combined data, enter the total figure under office and enter "combined" under nonoffice.			
IF YOU NEED HELP, CALL THE BUREAU COLLECT AT AREA CODE 202-961-4019 OR 961-3725			
Line No.	Part IV. Total Compensation in 1974	Office	Nonoffice
		\$	\$
1. Total gross payroll			
<i>Pay for overtime, weekend, and holiday work:</i>			
2. Straight-time pay for overtime, weekend, and holiday work			
3. Premium pay for overtime, weekend, and holiday work			
4. Shift differentials			
<i>Pay for leave:</i>			
5. Vacations			
6. Holidays			
7. Sick leave			
8. Civic and personal leave			
9. Nonproduction bonuses			
10. Severance pay			
<i>Employer expenditures for legally required insurance:</i>			
11. Social Security (FICA) or railroad retirement			
12. Federal (FUTA) or railroad unemployment insurance			
13. State unemployment insurance			
14. Workmen's compensation and payments under Federal Employer's Liability Act			
15. Other, e.g., State temporary disability insurance (specify): 			
<i>Employer expenditures for private welfare plans:</i>			
16. Life, accident, and health insurance plans, including union-management health funds			
17. Pension and retirement plans, including union-management pension funds			
18. Vacation and holiday funds			
19. Severance pay and supplemental unemployment benefit funds			
20. Savings and thrift plans			
21. Other private welfare plans (specify): 			
Part V. Hours Paid for in 1974			
22. Total number of hours paid for in 1974	Hours	Hours	
23. Number of overtime hours included in total			
<i>Number of leave hours included in total:</i>			
24. Vacation			
25. Holiday			
26. Sick			
27. Civic and personal leave			

EMPLOYER EXPENDITURES FOR EMPLOYEE COMPENSATION

181

4

VI. Establishment practices and policies:

A. Paid vacations. Report the number of employees who received vacation pay during 1974 directly from the establishment according to the amount of pay.

Employees	Number of employees receiving—						
	No vacation pay	Under 1 week's pay	1 and under 2 weeks' pay	2 and under 3 weeks' pay	3 and under 4 weeks' pay	4 and under 5 weeks' pay	5 weeks' pay or more
Office							
Nonoffice							

B. Paid holidays. Enter the number of days per employee. If more than one practice existed for an employee group, report that which applied to the greatest number in the group. If the greatest number of employees received no paid holidays, enter "0."

Office employees full days half days

Nonoffice employees full days half days

C. Sick leave. Did the establishment pay sick leave for any—

Office employees Yes No Yes No Yes No Yes No

Nonoffice employees Yes No Yes No Yes No

D. Civic and personal leave. Did the establishment pay civic leave (military, jury, witness, voting, etc.) or personal leave (such as for death in family) for any—

Office employees Yes No Yes No Yes No

Nonoffice employees Yes No Yes No Yes No

E. Life, accident, and health insurance plans, and union-management administered health funds. Did the establishment finance any of the following insurance plans or funds for—

Life	Sickness and accident	Hospitalization or medical
------	-----------------------	----------------------------

Office employees Yes No Yes No Yes No

Nonoffice employees Yes No Yes No Yes No

Did employees pay for part of any of these insurance plans or funds (answer NO if payment was only for additional benefits or coverage for dependents)—

Life	Sickness and accident	Hospitalization or medical
------	-----------------------	----------------------------

Office employees Yes No Yes No Yes No

Nonoffice employees Yes No Yes No Yes No

F. Pension and retirement plans, union-management administered pension funds. Did the establishment finance such a plan or fund for—

Office employees Yes No Yes No Yes No

Nonoffice employees Yes No Yes No Yes No

Did employees pay for part of any of these plans or funds (answer NO if payment was only for additional benefits)

Office employees Yes No Yes No Yes No

Nonoffice employees Yes No Yes No Yes No

G. Collective bargaining. Did union-management agreements cover a majority of the—

Office employees Yes No Yes No Yes No

Nonoffice employees Yes No Yes No Yes No

H. Regular workweek, 1974. How many hours (e.g., 44, 40, 37.5, etc.) and days (e.g., 4.5, 5.0, 5.5) were normally worked each week by the majority of the—

Office employees hours per week days per week

Nonoffice employees hours per week days per week

I. If you were required to complete the U.S. Department of Labor's OSHA Form 103, "Occupational Injuries and Illness Survey," please enter the figure you reported in Section III of that form (Total Hours Worked in 1974):

VII. Is the unit(s) for which you are completing this report part of a larger company or corporate enterprise? Yes No

If "yes," please check the appropriate box below to indicate the TOTAL EMPLOYMENT size of the entire company organization.

Under 50 employees 50-99 employees 100-249 employees 250-499 employees 500-999 employees 1000-2499 employees 2500 or more employees

VIII. Units include in report (if different from that requested in address box):

If this report relates to units in addition to the one designated at the top of page 1, please provide the following information for each unit included in the report.

Location	Average 1974 employment		Principal product, service, or activity
	Office	Nonoffice	

data for working hours and for paid leave hours are presented as a percent of all paid hours.

A. The expenditure ratios are calculated as follows:

1. Expenditures as a percent of total compensation for all establishments =

$$\frac{\text{Aggregate expenditures for the practice}}{\text{Aggregate compensation in all establishments}} \times 100$$

2. Expenditures as a percent of total compensation for establishments reporting expenditures =

$$\frac{\text{Aggregate expenditures for the practice}}{\text{Aggregate compensation in establishments reporting expenditures for the practice}} \times 100$$

B. The expenditure rates are calculated as follows:

1. Expenditures in cents per paid hour for all establishments =

$$\frac{\text{Aggregate expenditures for the practice}}{\text{Aggregate paid hours}}$$

2. Expenditures in cents per hour of work for all establishments =

$$\frac{\text{Aggregate expenditures for the practice}}{\text{Aggregate paid hours minus aggregate paid leave hours}}$$

3. Expenditures in cents per paid hour for establishments reporting expenditures =

$$\frac{\text{Aggregate expenditures for the practice}}{\text{Aggregate paid hours in establishments reporting expenditures for the practice}}$$

4. Expenditures in cents per paid working hour for establishments reporting expenditures =

$$\frac{\text{Aggregate expenditures for the practice}}{\text{Aggregate paid hours minus paid leave hours in establishments reporting expenditures for the practice}}$$

The distribution of workers by establishment expenditure ratios and rates is published, as well as the averages of ratios and rates. Expenditures also are shown by selected establishment characteristics such as size, compensation level, unionization and, whenever possible, by region.

Analysis

The expenditure data describing the payroll or non-payroll elements of compensation are presented in summary by this characteristic. However, the analysis of the data is related to the benefit function of each element. Thus, for analytical purposes, elements of compensation that provide similar or interchangeable benefits are grouped together. The following groups of compensation elements are studied:

1. Pay for working time; straight time pay, and premiums for overtime, weekend holiday, and shift work.

2. Pay for leave time; vacations, holidays, miscellaneous leave of absence, and payments to vacation and holiday funds.
3. Payments for retirement programs; social security and private retirement plans.
4. Payments for health and related programs; life, accident, and health insurance, sick leave, and workers' compensation.
5. Payments for unemployment benefit programs; unemployment insurance, severance pay, and severance pay funds and supplemental unemployment benefit funds.
6. Nonproduction bonuses.
7. Savings and thrift plans.

Data are presented on the importance of various types of paid hours relative to all paid hours. Information is also published on the number of paid holidays and number of weeks of paid vacation received by workers.

Uses and Limitations

Data from the surveys are used by employers in comparing their expenditure and hours practices with the averages for their industry and with those of other establishments having similar or dissimilar characteristics (industry, size, location, union status, and average earnings levels of workers). Labor and management use the data in collective bargaining; and Government uses the statistics in the formulation of public policy, in producing estimates of industry output per man-hour, and in making international comparisons. They also are used in deriving estimates of the amount and type of labor compensation and the nature of the hours for which compensation is received by workers.

As indicated earlier, the expenditures studied comprise the significant elements of employee compensation in American industry. The aggregate of the expenditures studied represents total employee compensation. It does not, however, represent total labor cost which is a more encompassing concept and includes factors such as the cost of recruiting and training labor, the administrative expenses incurred in administering benefit programs, and many other expenditures resulting from the use of labor as a factor of production. Some of these expenditures may be important in particular establishments.

The expenditures and hours data are subject to both sampling and reporting errors, the precise magnitude and direction of which are not known. Nevertheless, the errors resulting from sampling generally are considered to fall within acceptable confidence ranges; and reporting errors, to have a material effect on the accuracy of the results, would have to be in the same direction in substantially all of the cases.

Technical References

Number	Number
1. U.S. Department of Labor, Bureau of Labor Statistics. <i>Problems in Measurement of Expenditures on Selected Items of Supplementary Employee Remuneration, Manufacturing Establishments, 1953</i> (Bulletin 1186, 1956).	3. _____. <i>Production Workers in Mining Industries, 1960</i> (Bulletin 1332, 1963).
A study of the availability of records, willingness and ability of industry to provide data, the quality of expenditure data, and other matters of methodology and definition.	4. _____. <i>Employer Expenditures for Selected Supplementary Remuneration Practices in Finance, Insurance, and Real Estate Industries, 1961</i> (Bulletin 1419, 1964).
2. _____. <i>Employer Expenditures for Selected Supplementary Remuneration Practices for Production Workers in Manufacturing Industries, 1959</i> (Bulletin 1308, 1962).	5. _____. <i>Employee Compensation in the Private Nonfarm Economy 1972</i> , (Bulletin 1873, 1975).
	6. Bauman, Alvin, "Measuring Employee Compensation in U.S. Industry," <i>Monthly Labor Review</i> , October 1970, pp. 17-23.

National Archives



Washington, DC 20408

J. Nelson
September 2, 1992

NOTES ON DOCUMENTATION FOR EMPLOYER EXPENDITURE FOR EMPLOYEE COMPENSATION (EEEC)

The following file layout for EEEC 1972-77 tapes and Data Dictionary were provided by the Bureau of Labor Statistics.

File Layout for EEEC '72-1977 Tapes

Byte Position	Data Type	Data Name	Data Element No.
Schedule Data Set			
Size			
2	1	Schedule Record	1.10
1	3	Year of Survey	5.10
5	4	Type of Survey	1.01
		EIEC Schedule (Selection) No.	
		Schedule Data Link	
1	9	Employee Group	2.01
3	10	Record Status Code	5.11
2	13	Batch Number	4.01
1	15	Confidentiality Code	4.02
2	16	Region	1.02
2	18	State	1.11
3	20	County Location	1.12
1	23	Met/Non-Met	1.03

Byte Position	Data Type	Data Name	Data Element
4 24-27	Character	Reported SIC Code	2.56
4 28-31	Character	Original SIC Code	1.04
1 32	Character	Manufacturing/Non-Manf.	5.14
4 33-36	Fixed Decimal	Adjusted Weight	2.57
4 37-40	Fixed Decimal	Original Weight	1.06
1 41	Character	PATC Code	4.03
3 42-44	Character	Family Code	1.07
1 45	Character	Family Code Parent	1.08
1 46	Character	Units Covered	2.02
1 47	Character	Adjusted Estb. Size Code	5.09
1 48	Character	Original Estb. Size Code	1.05
4 49-52	Fixed Decimal	Average Estb. Employment	3.58
4 53-56	Fixed Decimal	Original Estb. Employment	1.09
1 57-60	Fixed Decimal	Group Employment	2.03
1 61	Character	P&E Code for Group Employ.	3.39
1 62	Character	Data Collection Center	1.13
1 63	Character	Data Collection Procedure	
		Selected	1.14
3 64-66	Fixed Decimal	Non-Response Factor	6.14
		Expenditure Data	
6 67-72	Fixed Decimal	Total Gross Payroll	2.04
1 73	Character	P&E for Total Gross Payroll	3.02
5 74-78	Fixed Decimal	Overtime Pay at Straight-Time	2.05
1 79	Character	P&E Code for Overtime at S-T	3.03
5 80-84	Fixed Decimal	Premium Pay for Overtime	2.06
1 85	Character	P&E Code for Premium Pay for O/T	3.04

Byte Position	Data Type	Data Name	Data Element
86-90	Fixed Decimal	Shift Differentials	2.07
91	Character	P&E Code for Shift Differentials	3.05
92-96	Fixed Decimal	Paid Leave	
97	Character	Vacation Expenditures	2.08
98-102	Fixed Decimal	P&E Code for Vacation Exp.	3.06
103	Character	Holiday Expenditures	2.09
104-108	Fixed Decimal	P&E Code for Holiday Exp.	3.07
109	Character	Sick Leave Expenditures	2.10
110-114	Fixed Decimal	P&E Code for Sick Leave Exp.	3.08
115	Character	Civic & Personal Leave Exp.	2.11
116-120	Fixed Decimal	P&E Code for Civic & Per-	
121	Character	sonal Leave Exp.	3.09
122-126	Fixed Decimal	Non-Production Bonuses	2.12
127	Character	P&E Code for Non-Production	
128-132	Fixed Decimal	Bonuses	3.10
133	Character	Severance Pay	2.13
134-138	Fixed Decimal	P&E Code for Severance Pay	3.11
139	Character	Legally Required Insurance	
140-144	Fixed Decimal	Social Security	2.14
145	Character	P&E Code for Social Security	3.12
		Federal or Railroad Unem-	
		ployment Insurance	2.15
		P&E Code for Federal or	
		Railroad Unemployment Ins.	3.13
		State Unemployment Ins.	2.16
		P&E Code for State Unem-	
		ployment Insurance	3.14

Byte Position	Data Type	Data Name	Data Element
146-150	Fixed Decimal	Workmen's Compensation	2.17
151	Character	P&E Code for Workmen's Compensation	3.15
152-155	Fixed Decimal	Other Legally Required Exp.	2.18
156	Character	P&E Code for Other Legally Required Exp.	3.16
157-161	Fixed Decimal	Private Welfare Plans	2.19
162	Character	Life, Accident, & Health Ins.	3.17
163-167	Fixed Decimal	P&E Code for Life, Accident & Health Ins.	2.20
168	Character	Pension & Retirement Exp.	3.18
169-173	Fixed Decimal	P&E Code for Pension & Retirement Exp.	2.21
174	Character	Vacations & Holiday Funds	3.19
175-178	Fixed Decimal	P&E Code for Vacation & Holiday Funds	2.22
179	Character	Severance & Supplemental Unemployment Benefit Funds	3.20
180-184	Fixed Decimal	P&E Code for Severance and SUB Funds	2.23
185	Character	Savings & Thrift Plan	3.21
186-189	Fixed Decimal	P&E Code for Savings & Thrift Plan	2.24
190	Character	Other Private Welfare Funds	3.22
191-220	Character	P&E Code for Other Private Welfare Funds Future Enhancements	--

Byte Position	Data Type	Data Name	Data Element No.
		<u>Hours Data</u>	
221-226	Fixed Decimal	Total Man-Hours	2.25
227-232	Fixed Decimal	Total Establishment Hours	
233	Character	P&E Code for Total Man-Hours	3.23
234-238	Fixed Decimal	Total Overtime Hours	2.26
239	Character	P&E Code for Total Overtime	
		Hours	3.24
240-244	Fixed Decimal	Vacation Leave Hours	
245	Character	P&E Code for Vacation Leave	2.27
		Hours	3.25
246-250	Fixed Decimal	Holiday Leave Hours	2.28
251	Character	P&E Code for Holiday Leave	
		Hours	3.26
252-256	Fixed Decimal	Sick Leave Hours	2.29
257	Character	P&E Code for Sick Leave Hours	3.27
258-262	Fixed Decimal	Civic & Personal Leave Hours	2.30
263	Character	P&E Code for Civic & Personal	
		Leave Hours	3.28
		Weeks of Paid Vacation	
264-267	Fixed Decimal	No Vacation Pay	2.31
268-271	Fixed Decimal	Under 1 Week Paid Vacation	2.32
272-275	Fixed Decimal	1 and Under 2 Weeks	2.33
276-279	Fixed Decimal	2 and Under 3 Weeks	2.34
280-283	Fixed Decimal	3 and Under 4 Weeks	2.35
284-287	Fixed Decimal	4 and Under 5 Weeks	2.36
288-291	Fixed Decimal	5 or More Weeks	2.37
292	Character	P&E Code for Paid Vacation	3.29

Byte Position	Data Type	Data Name	Data Element
293-294	Character	Practices & Contributory Codes	
295-296	Character	Paid Holidays Per Employee	
297-298	Character	Full Days	2.38
299	Character	Half Days	2.39
300	Character	Computed Paid Holidays	6.01
301	Character	P&E Code for Computed Paid Holidays	
302	Character	Paid Sick Leave Code	3.30
303	Character	P&E Code for Paid Sick Leave Code	2.40
304	Character	Paid Civic & Personal Leave Code	3.31
305	Character	P&E Code for Paid Civic & Personal Leave Code	2.41
306	Character	Estb. Financed Life Ins. Plan	3.32
307	Character	Estb. Financed Sickness & Acc. Plan	2.42
308	Character	Estb. Financed Hosp. Plan	2.43
309	Character	Empl. Payment for Life Ins.	2.44
310	Character	Empl. Payment for Sickness & Acc. Plan	2.45
311	Character	Empl. Payment for Hosp. Plan	2.46
312	Character	Contributory Codes	2.47
		Employer-Employee Contributory Code for Life, Acc. & Hosp.	
		Life Insurance	5.01
		Accident Insurance	5.02
			5.03

Byte Position	Data Type	Data Name	Data Element
313	Character	Hospitalization	5.04
314	Character	Life & Accident	5.05
315	Character	Life & Hospitalization	5.06
316	Character	Accident & Hosp.	5.07
317	Character	Life, Accident, & Hosp.	5.08
318	Character	P&E Code for Life, Accident & Hosp.	3.33
319	Character	P&E Code for Life Ins. Practice	3.40
320	Character	P&E Code for Acc. Ins. Practice	3.41
321	Character	P&E Code for Hosp. Ins. Practice	3.42
		Computed Insurance Exp.	
322-326	Fixed Decimal	Life Insurance	6.07
327-331	Fixed Decimal	Accident Insurance	6.08
332-336	Fixed Decimal	Hospitalization Ins.	6.09
337-341	Fixed Decimal	Life & Accident Ins.	6.10
342-346	Fixed Decimal	Life & Hospitalization	6.11
347-351	Fixed Decimal	Accident & Hosp.	6.12
352-356	Fixed Decimal	Life, Accident, & Hosp.	6.13
357	Character	Estb. Financed Pension & Retirement Plan	2.48
358	Character	Empl. Payments for Pension & Retirement Plan	2.49
		Other Practices	
359	Character	Contributory Code--Pension & Retirement	5.12
360	Character	P&E Code--Contributory Code Pensions & Retirement	3.34

Byte Position	Data Type	Data Name	Data Element N
361	Character	Union Code	2.50
362	Character	P&E Code for Collective Bargaining	3.35
363-364	Character Fixed	Regular Work Week--Hours	2.51
365	Character Dec.	P&E Code for Reg. Work Week--Hours	3.36
366-367	Character Fixed	Regular Work Week--Days	2.52
368	Character	P&E Code for Reg. Work Week--Days	3.37
369-374	Fixed Decimal	Total Hours Worked (OSHA)	2.53
375	Character	Establishment Part of Large Company	2.54
376	Character	Employment Size of Entire Co. by Code	2.55
377	Character	P&E Code for Employment Size Code	3.38
		Computed Expenditures	
378-383	Fixed Decimal	Total Yearly Hours Worked	6.02
384-389	Fixed Decimal	Pay for Working Time	6.03
390-395	Fixed Decimal	Straight-Time Pay	6.04
396-401	Fixed Decimal	Supplements to Wages & Salaries	6.05
402-407	Fixed Decimal	Total Compensation	6.06
408-411	Fixed Decimal	Benchmark Factor	4.04/4.05
412-417	Fixed Decimal	Combined Estimate Factor	6.15

EEC DATA DICTIONARY	DATA ELEMENT NO.
	1.01

SCHED_NO
(INDOSCHD, SCHDULNO)

DATA DESCRIPTION: Schedule Selection Number

SOURCE: EEC/DCC Control File

SIZE: CHARACTER(S): 5 BYTE(S): 5

TYPE: Character

DATA RANGE OR VALUE:

1 - 99999

FILE(S): EEC Schedule File (IDNO, SCHD)
EEC/DCC Control File (SLCT, ADDR)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/26/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	1.01

SCHED NO
(INDOSCHD, SCHDULNO)

DATA DESCRIPTION: Schedule (Selection) Number

SOURCE: EEC/DCC Control File

SIZE: CHARACTER(S): 5 BYTE(S): 5

TYPE: Character

DATA RANGE OR VALUE:

1 - 99999

FILE(S): EEC Schedule File (IDNO, SCHD)
EEC/DCC Control File (SLCT, ADDR)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/26/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	1.02

REGION_CDE
(SCHDREGN)

DATA DESCRIPTION: Geographic region in which unit is located

SOURCE: EEC/DCC Control File

SIZE: CHARACTER(S): 2 BYTE(S): 2

TYPE: Character

DATA RANGE OR VALUE:

01 = Northeast

02 = South

03 = North Central

04 = West

or

01 through 09

North Central
st
ugh 09
09 - nationwide Company

FILE(S) : EEC Schedule File (SCHD)
EEC/DCC Control File (ADDR)
Non-Response Factor File

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	1.03

MET
(SCHDMETN)

DATA DESCRIPTION: City Size Classification

SOURCE: EEC/DCC Control File

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

1 = Standard Metropolitan Statistical Area
2 = Non-Metropolitan Area

FILE(S): EEC Schedule File (SCHD)
EEC/DCC Control File (ADDR)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	1.04

EEC DATA DICTIONARY

DATA ELEMENT NO.

1.04

SIC
(SCHDSICD)

DATA DESCRIPTION: Original Standard Industrial Classification (SIC) Code

SOURCE: EEC/DCC Control File

SIZE: CHARACTER(S): 4 BYTE(S): 4

TYPE: Character

DATA RANGE OR VALUE:

0111 - 9721

FILE(S) : EEC Schedule File (SCHD)
EEC/DCC Control File (SIDC. ADDR)
Non-Response Factor File

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	1.05

SIZCLASS
(SCHDESSZ)

DATA DESCRIPTION: Original Establishment Size Classification

SOURCE: EEC/DCC Control File

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

1 = Under 20	6 = 500-999
2 = 20-49	7 = 1000-2499
3 = 50-99	8 = 2500-4999
4 = 100-249	9 = 5000 and Over
5 = 250-499	

FILE(S): EEC Schedule File (SCHD)
 EEC/DCC Control File (ADDR)
 Non-Response Factor File

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	1.06

EEC DATA DICTIONARY

DATA ELEMENT NO.

1.06

WEIGHT
(SCHDWGHT)

DATA DESCRIPTION: Original weight factor assigned to unit.

SOURCE: EEC/DCC Control File

SIZE: CHARACTER(S): 7 BYTE(S): 4

TYPE: Fixed decimal

DATA RANGE OR VALUE:

$\Rightarrow \phi = 99,999,99$

**FILE(S): EEC Schedule File (SCHD)
EEC/DCC Control File (ADDR)**

ORIGINAL DATE: 09/23/75	REVISION NO: 02	REVISION DATE: 3/12/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	1.07

FAMILY CD
(SCHDFMLY)

DATA DESCRIPTION: Family Code. A unique number assigned externally to a set of establishments with a common data collection address. Addresses on records may be same or different. Used in conjunction with 'FAMILY_CD_PARNT' (1.08).

SOURCE: EEC/DCC Control File

SIZE: CHARACTER(S): 3 BYTE(S): 3

TYPE: Character

DATA RANGE OR VALUE:

1-099

**FILE(S): EEC Schedule File (SCHD)
EEC/DCC Control File (ADDR)**

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	1.08

FAMILY_CD_PARNT
(SCHDPRNT)

DATA DESCRIPTION: Family Code Parent. Presence of '1' in this field indicates that subsequent records with same family code must be mailed or sent for personal visit, to a common address. Duplicate labels are produced for this establishment record.

SOURCE: EEC/DCC Control File

SIZE: CHARACTER(S): 1 **BYTE(S):** 1

TYPE: Character

DATA RANGE OR VALUE: '1' - Parent record

'2' - Children of parent record with same family code as on parent record.

FILE(S): EEC Schedule File (SCHD)
EEC/DCC Control File (ADDR)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	1.09

ES_EST_EMP
(SCHDEMPL)

DATA DESCRIPTION: Estimated establishment employment

SOURCE: EEC/DCC Control File

SIZE: CHARACTER(S): 7 BYTE(S): 4

TYPE: Fixed decimal

DATA RANGE OR VALUE:

1-9999999

FILE(S): EEC Schedule File (SCHD)
EEC/DCC Control File (ADDR)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	1.10

SURV_YR
(INDOSRYR, YEARSURY, SCHDSRYR)

DATA DESCRIPTION: Year covered by EEC Survey

SOURCE: EEC/DCC Control File

SIZE: CHARACTER(S): 2 BYTE(S): 2

TYPE: Character

DATA RANGE OR VALUE:

66-99

FILE(S): EEC Schedule File (INDO, YEAR, SCHD)
EEC/DCC Control File (ADDR, INDO)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	1.11

STAT_CDE
(SCHDSTAT)

DATA DESCRIPTION: State code

SOURCE: EEC/DCC Control File

SIZE: CHARACTER(S): 2 BYTE(S): 2

TYPE: Character

DATA RANGE OR VALUE:

FILE(S) : EEC Schedule File (SCHD)
EEC/DCC Control File (ADDR)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	1.12

EEC DATA DICTIONARY

DATA ELEMENT NO.

1. 12

COUNTY LOC

(SCHD CNTY)

DATA DESCRIPTION: Establishment county location

SOURCE: EEC/DCC Control File

SIZE: CHARACTER(S): 3 BYTE(S): 3

TYPE: Character

DATA RANGE OR VALUE:

FILE(S): EEC Schedule File (SCHD)
EEC/DCC Control File (ADDR)

ORIGINAL DATE: 1/16/76	REVISION NO: 00	REVISION DATE:
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	1.13

EEC DATA DICTIONARY

DATA ELEMENT NO.

1. 13

COLLC_CNTR

(SCHED CNTR)

DATA DESCRIPTION: Data Collection Center

SOURCE: EEC/DCC Control File

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

- 0 - D. C.
 - 1 - Boston
 - 2 - New York
 - 3 - Philadelphia
 - 4 - Atlanta
 - 5 - Chicago
 - 6 - Dallas
 - 7 - Kansas City
 - 8 - San Francisco

FILE(S) : EEC Schedule File (SCHD)
EEC/DCC Control File (CNTR, ADDR)

ORIGINAL DATE: 1/16/76	REVISION NO: 00	REVISION DATE:
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	1.14

COLLC PROCDR

(SCHEDPROC)

DATA DESCRIPTION: Data Collection Procedure Selected

SOURCE: EEC/DCC Control File

TYPE: Character

DATA RANGE OR VALUE:

- 0 - Not selected for data collection
 - 1 - Collapsed
 - 2 - Mail
 - 3 - Personal Visit (PV)
 - 4 - Field Follow-up (FFU)
 - 5 - Non-FFU; received by mail after being selected for FFU

FILE(S): EEC Schedule File (SCHD)
EEC/DCC Control File (STAT, ADDR)
Non-Response Factor File

ORIGINAL DATE: 1/16/76	REVISION NO: 00	REVISION DATE:
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.01

EEC DATA DICTIONARY

DATA ELEMENT NO.

2.01

EMP_GROUP
(INDEMGR, SCHDEMGR)

DATA DESCRIPTION: Employee Group

SOURCE: EEC Schedule

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

2 = Non-office Employees
3 = Office Employees

FILE(S): EEC Schedule File (INDO.SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.02

EEC DATA DICTIONARY

DATA ELEMENT NO.

2.02

UNIT_SURV
(SCHDUNIT)

DATA DESCRIPTION: Schedule being completed for the designated unit(s)

SOURCE: EEC Schedule, Part II

TYPE: Character

DATA RANGE / OR VALUE:

0 = Blank

1 = Yes

2 = No

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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DATA ELEMENT NO.
EEC DATA DICTIONARY 2.03

EEC DATA DICTIONARY

DATA ELEMENT NO.

2.03

GRP EMP

(SCHDGPEP)

DATA DESCRIPTION: Group Employment. Reported employment for office or nonoffice employee group.

SOURCE: EEC Schedule, Part III (B, or C)

SIZE: CHARACTER(S): z BYTE(S): 4

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-9,999,999 Employees

10. The following table shows the number of hours worked by each employee.

FILE(S) : EEC Schedule File (SCHED)

ORIGINAL DATE: 09/23/75	REVISION NO: 02	REVISION DATE: 3/12/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.04

GROS_PAYROLL
(SCHEDGPAY)

DATA DESCRIPTION: Total gross payroll

SOURCE: EEC Schedule, Part IV (1)

SIZE: CHARACTER(S): 11 BYTE(S): 6

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-999,999,999,999

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 11/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.05

EEC DATA DICTIONARY

DATA ELEMENT NO.

2.05

ST_PAY_OT

(SCHDOVST)

DATA DESCRIPTION: Expenditures for straight-time pay for overtime, weekend, and holiday work.

SOURCE: EEC Schedule, Part IV (2)

SIZE: CHARACTER(S): 9 BYTE(S): 5

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-\$999, 999, 999

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.06 .

EEC DATA DICTIONARY

DATA ELEMENT NO.

2.06

PR_PAY_OT

(SCHDOVPR)

DATA DESCRIPTION: Expenditures for premium pay for overtime, weekend, and holiday work

SOURCE: EEC Schedule, Part IV (3)

SIZE: CHARACTER(S): 9 BYTE(S): 5

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-8999.999.999

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.07

SFT_DIF_EXP
(SCHDSHFT)

DATA DESCRIPTION: Expenditures for shift differential.

SOURCE: EEC Schedule, Part IV (4)

SIZE: CHARACTER(S): 9 BYTE(S): 5

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-\$999,999,999

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.08

EEC DATA DICTIONARY

DATA ELEMENT NO.

2.08

VAC EXP
(SCHDVACT)

DATA DESCRIPTION: Vacation expenditures

SOURCE: EEC Schedule, Part IV (5)

SIZE: CHARACTER(S): 9 BYTE(S): 5

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-\$999,999.999

FILE(S) : FEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.09

HOL EXP
(SCHDHOLI)

DATA DESCRIPTION: Holiday expenditures

SOURCE: EEC Schedule, Part IV (6)

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-\$999, 999, 999

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.10

SEC DATA DICTIONARY

DATA ELEMENT NO.

2.10

SICLV_EXP
(SCHDSICK)

DATA DESCRIPTION: Sick leave expenditures

SOURCE: EEC Schedule, Part IV (7)

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-\$999,999,999

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.11

EEC DATA DICTIONARY

DATA ELEMENT NO.

2.11

CIVLV_EXP
(SCHDCVPR)

DATA DESCRIPTION: Expenditures for civic and personal leave.

SOURCE: EEC Schedule, Part IV (8)

SIZE: CHARACTER(S): 9 BYTE(S): 5

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-599, 999, 999

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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BEC DATA DICTIONARY	DATA ELEMENT NO.
	2.12

NONP_BONUS_EXP
(SCHDNONP) . .

DATA DESCRIPTION: Expenditures for nonproduction bonuses.

SOURCE: EEC Schedule, Part IV (9)

SIZE: CHARACTER(S): 9 BYTE(S): 5

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-\$999,999.999

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.13

EEC DATA DICTIONARY

DATA ELEMENT NO.

2.13

SEV_PAY_EXP

(SCHDSEVR)

DATA DESCRIPTION: Expenditures for severance pay.

SOURCE: EEC Schedule, Part IV (10)

SIZE: CHARACTER(S): 9 BYTE(S): 5

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-5999, 999, 999

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.14

EEC DATA DICTIONARY

DATA ELEMENT NO.

2, 14

SS_RR_EXP

(SCHDSSEC)

DATA DESCRIPTION: Expenditures for Social Security (FICA) or railroad retirement.

SOURCE: EEC Schedule, Part IV (11)

SIZE: CHARACTER(S): 8 BYTE(S): 5

TYPE: Fixed decimal

DATA RANGE OF VALUE:

0-8999. 999. 999

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.15

FUTA_EXP
(SCHDFUTA)

DATA DESCRIPTION: Expenditures for Federal (FUTA) or railroad
unemployment insurance.

SOURCE: EEC Schedule, Part IV (12)

SIZE: CHARACTER(S): 9 BYTE(S): 5

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-\$999,999,999

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.16

SUTA EXP
(SCHDSUTA)

DATA DESCRIPTION: Expenditures for state unemployment insurance.

SOURCE: EEC Schedule, Part IV (13)

SIZE: CHARACTER(S): 9 BYTE(S): 5

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-\$999,999,999

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.17

WRK_CMP_EXP
(SCHDCOMP)

DATA DESCRIPTION: Expenditures for workmen's compensation and payments under the Federal Employer's Liability Act.

SOURCE: EEC Schedule, Part IV (14)

SIZE: CHARACTER(S): 9 BYTE(S): 5

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-\$999,999,999

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.18

EEC DATA DICTIONARY

DATA ELEMENT NO.

2.18

OTH_LEG_EXP
(SCHDOTHL)

DATA DESCRIPTION: Expenditures for other legally required insurance, e.g., state temporary disability insurance.

SOURCE: EEC Schedule, Part IV (15)

SIZE: CHARACTER(S) : 7 BYTE(S) : 4

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-50, 999, 99 9

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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DATA ELEMENT NO.
2.19

SEC DATA DICTIONARY

DATA ELEMENT NO.

2.19

LAHI_EXP
(SCHDLAHI)

DATA DESCRIPTION: Expenditures for life, accident, and health insurance plans, including union-management health funds.

SOURCE: EEC Schedule, Part IV (16)

SIZE: CHARACTER(S): **9** BYTE(S): **5**

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-\$999,999

Allow
Electric
Service at
57

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.20

EEC DATA DICTIONARY

DATA ELEMENT NO.

2, 20

PENS-EXP
(SCHDPERT)

DATA DESCRIPTION: Expenditures for pension and retirement plans, including union-management pension funds.

SOURCE: EEC Schedule, Part IV (17)

SIZE: CHARACTER(S): 9 BYTE(S): 5

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-\$999, 999, 999

FILE(S) : FEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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DATA ELEMENT NO.
EEC DATA DICTIONARY

EEC DATA DICTIONARY

DATA ELEMENT NO.

2, 21

VAC FND EXP
(SCHDV AHO)

DATA DESCRIPTION: Expenditures for vacation and holiday funds.

SOURCE: EEC Schedule, Part IV (18)

SIZE: CHARACTER(S): 9 BYTE(S): 5

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-\$999, 999, 999

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.22

SEV_FND_EXP
(SCHDSESP)

DATA DESCRIPTION: Expenditures for severance pay and supplemental unemployment benefit funds.

SOURCE: EEC Schedule, Part IV (19)

SIZE: CHARACTER(S): 7 BYTE(S): 4

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-80. 899. 999

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.23

EEC DATA DICTIONARY

DATA ELEMENT NO.

2.23

SAV_THRFT_EXP
(SCHDSV TH)

DATA DESCRIPTION: Expenditures for savings and thrift plans.

SOURCE: EEC Schedule, Part IV (20)

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-\$999,999,999

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.24

OTH_WEL_EXP
(SCHDOTHP) ..

DATA DESCRIPTION: Expenditures for other private welfare.

SOURCE: EEC Schedule, Part IV (21)

SIZE: CHARACTER(S): 7 BYTE(S): 4

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-\$9,999,999

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.26

TOT OT HR
(SCHDOTHR)

DATA DESCRIPTION: Number of overtime hours included in the total (2.25)

SOURCE: EEC Schedule, Part V (23)

SIZE: CHARACTER(S): 9 BYTE(S): 5

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-999,999,999 Hours

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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DATA ELEMENT NO.
EEC DATA DICTIONARY

TOT VAC HR
(SCHDVALV)

DATA DESCRIPTION: Number of vacation hours included in the total (2.25)

SOURCE: EEC Schedule, Part V (24)

SIZE: CHARACTER(S): **9** BYTE(S): **5**

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-5999, 999, 999

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.28

TOT_HOL_HR
(SCHDHOLV)

DATA DESCRIPTION: Number of holiday hours included in the total (2.25)

SOURCE: EEC Schedule, Part V (25)

SIZE: CHARACTER(S): 9 BYTE(S): 5

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-999,999,999 Hours

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.29

EEC DATA DICTIONARY

DATA ELEMENT NO.

2,29

TOT_SICLV_HR
(SCHDSKLV)

DATA DESCRIPTION: Number of sick leave hours included in the total (2.25)

SOURCE: EEC Schedule, Part V (26)

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-999,999,999 Hours

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.30

TOT_CIV_HR
(SCHDCVPH)

DATA DESCRIPTION: Number of civic and personal leave hours included in the total (2.25)

SOURCE: EEC Schedule, Part V (27)

SIZE: CHARACTER(S): 9 BYTE(S): 5

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-999,999,999 Hours

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 0	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.31

EMP_NO_VAC
(SCHDVACN)

DATA DESCRIPTION: Number of employees receiving no paid vacation.

SOURCE: EEC Schedule, Part VI (A)

SIZE: CHARACTER(S): 7 BYTE(S): 4

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-9,999,999 Employees

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.32

EMP_UND1_VAC
(SCHDVCU1)

DATA DESCRIPTION: Number of employees receiving under one week's paid vacation.

SOURCE: EEC Schedule Part VI (A)

SIZE: CHARACTER(S): 7 BYTE(S): 4

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-9,999,999 Employees

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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SEC DATA DICTIONARY	DATA ELEMENT NO.
	2.33

EMP_1WK_VAC
(SCHDVAC1)

DATA DESCRIPTION: Number of employees receiving one and under two weeks' paid vacation.

SOURCE: EEC Schedule, Part VI (A)

SIZE: CHARACTER(S): 7 BYTE(S): 4

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-9,999,999 Employees

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY

DATA ELEMENT NO.

2.34

EMP_2WK_VAC
(SCHDVAC2)

DATA DESCRIPTION: Number of employees receiving two and under three weeks' paid vacation.

SOURCE: EEC Schedule, Part VI (A)

SIZE: CHARACTER(S): 7 BYTE(S): 4

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-9,999,999 Employees

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.35

EMP_3WK_VAC
(SCHDVAC3)

DATA DESCRIPTION: Number of employees receiving three and under four weeks' paid vacation.

SOURCE: EEC Schedule, Part VI (A)

SIZE: CHARACTER(S): 7 BYTE(S): 4

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-9,999,999 Employees

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO:01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.36

EMP_4WK_VAC
(SCHDVAC4)

DATA DESCRIPTION: Number of employees receiving four and under five weeks' paid vacation.

SOURCE: EEC Schedule, Part VI (A)

SIZE: CHARACTER(S): 7 BYTE(S): 4

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-9,999,999 Employees

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.37

EMP_5WK_VAC
(SCHDVAC5)

DATA DESCRIPTION: Number of employees receiving five or more weeks' paid vacation.

SOURCE: EEC Schedule, Part VI (A)

SIZE: CHARACTER(S): 7 BYTE(S): 4

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-9,999,999 Employees

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.38

FUL_DAY_PD_HOL
(SCHDHOFU)

DATA DESCRIPTION: Number of full-day paid holidays per employee.

SOURCE: EEC Schedule, Part VI (B)

SIZE: CHARACTER(S): 2 BYTE(S): 2

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-99 Full days

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 03/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.39

HAF_DAY_PD_HOL
(SCHDHOFH)

DATA DESCRIPTION: Number of half-day paid holidays per employee.

SOURCE: EEC Schedule, Part VI (B)

SIZE: CHARACTER(S): 2 BYTE(S): 2

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-99 Half-days

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY

DATA ELEMENT NO.

2.40

PD_SICLV
(SCHDPDSK)

DATA DESCRIPTION: Paid sick leave practice.

SOURCE: EEC Schedule, Part VI (C)

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

- 0 = Blank
- 1 = Yes
- 2 = No

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.41

PD_CIVLV
(SCHDCVPL)

DATA DESCRIPTION: Paid civic and personal leave practice.

SOURCE: EEC Schedule, Part VI (D)

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Blank

1 = Yes

2 = No

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.42

EEC DATA DICTIONARY

DATA ELEMENT NO.

2, 42

PD_LIFE
(SCHDEFLI) . .

DATA DESCRIPTION: Establishment financed life insurance plan.

SOURCE: EEC Schedule, Part VI (E)

TYPE: Character

DATA RANGE OR VALUE:

0 = Blank

1 = Yes

2 = No.

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.43

PD_ACC
(SCHDEFSA)

DATA DESCRIPTION: Establishment financed sickness and accident plan.

SOURCE: EEC Schedule, Part VI (E)

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Blank
1 = Yes
2 = No

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.44

PD_HOS
(SCHDEFHP)

DATA DESCRIPTION: Establishment financed hospitalization or medical plan.

SOURCE: EEC Schedule, Part VI (E)

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

- 0 = Blank
- 1 = Yes
- 2 = No

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.45

EMP_CONT_LIFE
(SCHDEPLI) ..

DATA DESCRIPTION: Employee payment for life insurance.

SOURCE: EEC Schedule, Part VI (E)

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Blank
1 = Yes
2 = No

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.46

EMP_CONT_ACC
(SCHDEPSA)

DATA DESCRIPTION: Employee payments for sickness and accident plan.

SOURCE: EEC Schedule, Part VI (E)

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Blank
1 = Yes
2 = No

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY

DATA ELEMENT NO.

2.47

EMP_CONT_HOS
(SCHDEPHP)

DATA DESCRIPTION: Employee payments for hospitalization or medical plan.

SOURCE: EEC Schedule, Part VI (E)

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

- 0 = Blank
- 1 = Yes
- 2 = No

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

DATA ELEMENT NO.
2.48

EEC DATA DICTIONARY

DATA ELEMENT NO.

2. 48

PD PENSION

(SCHDETPR)

DATA DESCRIPTION: Establishment financed pension and retirement plans or union-management administered pension funds.

SOURCE: EEC Schedule, Part VI (F)

TYPE: Character

DATA RANGE OR VALUE:

0 = Blank
1 = Yes
2 = No

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.49

EMP_CONT_PENSION
(SCHDEPPR)

DATA DESCRIPTION: Employee payments for pension and retirement plans or union-management administered pension funds.

SOURCE: EEC Schedule, Part VI (F)

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Blank
1 = Yes
2 = No

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.50

EEC DATA DICTIONARY

DATA ELEMENT NO.

2.50

COLECT_BARGN
(SCHDUNON)

DATA DESCRIPTION: Collective bargaining agreements with union.

SOURCE: EEC Schedule, Part VI (G)

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Blank
1 = Yes
2 = No

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.51

REG_WK_HRS
(SCHEDRWHR) ..

DATA DESCRIPTION: Regular number of hours usually worked in a week.

SOURCE: EEC Schedule, Part VI (H)

SIZE: CHARACTER(S): 3 BYTE(S): 2

TYPE: Fixed decimal

DATA RANGE OR VALUE:

00.1-99.9 Hours
e.g., 44.0, 40.0, 37.5

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.52

REG_WK_DAY
(SCHDRWDY)

DATA DESCRIPTION: Regular number of days usually worked in a week.

SOURCE: EEC Schedule, Part VI (H)

SIZE: CHARACTER(S): 2 BYTE(S): 2

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0.1-7.0 Days
e.g., 4.5, 5.0, 5.5

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.53

OSHA_HR
(SCHDOSHA)

DATA DESCRIPTION: Total hours worked reported in Part III of OSHA Form 103.

SOURCE: EEC Schedule, Part VI (I)

SIZE: CHARACTER(S): 11 BYTE(S): 6

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-99,999,999,999 Hours

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.54

EST_PRT_LCO
(SCHDELCO)

DATA DESCRIPTION: Establishment part of a larger company or corporate enterprise.

SOURCE: EEC Schedule, Part VII

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Blank
1 = Yes
2 = No

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY

DATA ELEMENT NO.

2.55

TOT_COSIZ_CD
(SCHDEMCD)

DATA DESCRIPTION: Total employment size code of the entire company.

SOURCE: EEC Schedule, Part VII

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Blank (Establishment not part
of a larger company) 4 = 250-499

1 = Under 50 5 = 500-999

2 = 50-99 6 = 1000-2499

3 = 100-249 7 = 2500 or Over

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.56

REPID_SIC
(SCHDRSIC, SIC1CTRL)

DATA DESCRIPTION: SIC Code as reported on a schedule form.

SOURCE: EEC Schedule Form
(Initialized to EEC/DCC Control File value)

SIZE: CHARACTER(S): 4 BYTE(S): 4

TYPE: : Character

DATA RANGE OR VALUE: 0700 - 9721

FILE(S): EEC Schedule File (SCHD, SIC1)

ORIGINAL DATE: 1/16/76	REVISION NO: 00	REVISION DATE:
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BOCZ - ALLEN & HAMILTON

ADJ_WEIGHT
(SCHDADWT)

DATA DESCRIPTION: Adjusted weight for reported employment. DST reassigned the weight if the reported employment differs from original employment as on U.I. File Sample

SOURCE: Weight and Confidentiality Code Cards
(Initialized to EEC/DCC Control File value)

SIZE: CHARACTER(S) : 7 **BYTE(S):** 4

TYPE: Fixed Decimal

DATA RANGE OR VALUE: >0 - 99,999.99

FILE(S):

EEC Schedule File (SCHD)

ORIGINAL DATE: 1/16/76

REVISION NO: 01

REVISION DATE: 3/12/76

AVG_EST_EMP

(SCHDAVEM)

DATA DESCRIPTION: Establishment employment. Reported employment for establishment

SOURCE: EEC Schedule Form, Part III (A)

SIZE: CHARACTER(S): 7 BYTE(S): 4

TYPE: Fixed Decimal

DATA RANGE OR VALUE: 1 - 9999999

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 1/16/76	REVISION NO: 01	REVISION DATE: 3/12/76
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BOOZ . ALLEN & HAMILTON

EEC DATA DICTIONARY	DATA ELEMENT NO.
	2.59

FUTR_ENHC
(SCHDFUTR)

DATA DESCRIPTION: Future enhancements. Storage requested for future use.

SOURCE:

SIZE: CHARACTER(S) : 30 **BYTE(S):**

TYPE:

DATA RANGE' OR VALUE:

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 1/16/76	REVISION NO: 00	REVISION DATE:
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EEC DATA DICTIONARY

DATA ELEMENT NO.

3.01

AVG_EMP_PEC
(SCHDPEEM)

DATA DESCRIPTION: Estimation/Proration Code for average group employment.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S) : 1 BYTE(S) : 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY

DATA ELEMENT NO.

3.02

GROS_PY_PEC
(SCHDPEGP)

DATA DESCRIPTION: Estimation/Proration Code for total gross payroll.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S) : 1 BYTE(S) : 1

TYPE: Character

DATA RANGE OR VALUE:

- 0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.
- 1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.
- 2 = BLS estimate based on other questionnaires, union contracts/ or other questionnaires for the reporting unit.

- 3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.
- 4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY

DATA ELEMENT NO.

3.03

OT_PD_PEC
(SCHDEPST)

DATA DESCRIPTION: Estimation/Proration Code for pay for overtime at straight-time pay.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	3.04

EEC DATA DICTIONARY

DATA ELEMENT NO.

3.04

PR_PD_PEC
D(SCHDPEPR)

DATA DESCRIPTION: Estimation/Proration Code for premium pay for overtime.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	3.05

SFTD_PEC
D(SCHDSH)

DATA DESCRIPTION: Estimation/Proration Code for expenditures for shift differential.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S) : EEC Schedule File (SCHD)

EEC DATA DICTIONARY	DATA ELEMENT NO.
	3.06

VAC_EXP_PEC
(SCHDPEVC)

DATA DESCRIPTION: Estimation/Proration Code for vacation expenditures.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 **BYTE(S):** 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	3.07

HOL_EXP_PEC
D
(SCHDPEHO)

DATA DESCRIPTION: Estimation/Proration Code for holiday expenditures.

SOURCE: EEC Schedule, Proration and Estimation Sheet

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S) : EEC Schedule File (SCHD)

ORIGINAT. DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	3.08

EEC DATA DICTIONARY

DATA ELEMENT NO.

3, 08

SKL_EXP_PECD
(SCHDPESK)

DATA DESCRIPTION: Estimation/Proration Code for sick leave expenditures.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 03/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

CIV_EXP_PEC
(SCHDPECV)

DATA DESCRIPTION: Estimation/Proration Code for civic and personal leave expenditures.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 **BYTE(S):** 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)

EEC DATA DICTIONARY	DATA ELEMENT NO.
	3.10.

NPB_EXP_PEC
(SCHDPENP)

DATA DESCRIPTION: Estimation/Proration Code for expenditures for nonproduction bonuses.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY

DATA ELEMENT NO.

3.11

SEV_EXP_PEC
(SCHDPESE)

DATA DESCRIPTION: Estimation/Proration Code for severance pay expenditures.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S) : 1 BYTE(S) : 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	3.12

SS_EXP_PECD
(SCHDPESS)

DATA DESCRIPTION: Estimation/Proration Code for Social Security or railroad retirement expenditures.

SOURCE: EEC Schedule, Proration and Estimation Sheet

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	3.13

EEC DATA DICTIONARY

DATA ELEMENT NO.

3.13

FUTA_EXP_PEC
(SCHDPEFU)

DATA DESCRIPTION: Estimation/Proration Code for Federal or railroad
unemployment expenditures.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	3.14

SUTA_EXP_PECD
(SCHDPESU)

DATA DESCRIPTION: Estimation/Proration Code for state unemployment expenditures.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	3.15

WRK_COMP_PEC
(SCHDPECO)

DATA DESCRIPTION: Estimation/Proration Code for expenditures for workmen's compensation.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S) : 1 **BYTE(S):** 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	3.16

OTHLEG EXP PECD
(SCHDPEOL)

DATA DESCRIPTION: Estimation/Proration Code for expenditures for other legally-required insurance.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	3.17

EEC DATA DICTIONARY

DATA ELEMENT NO.

3.17

LAHI_EXP_PEC
(SCHDPEIN)

DATA DESCRIPTION: Estimation/Proration Code for expenditures for life, accident, and health insurance.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S) : EEC Schedule File (SCHD)

GET/FORMAT: DATE: 02/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

PENS_EXP_PEC
(SCHDPEPN)

DATA DESCRIPTION: Estimation/Proration Code for pension and retirement expenditures.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S) : 1 **BYTE(S):** 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)

EEC DATA DICTIONARY	DATA ELEMENT NO.
	3.19

EEC DATA DICTIONARY

DATA ELEMENT NO.

3.19

VCHL_FND_PECD
(SCHDPEVH)

DATA DESCRIPTION: Estimation/Proration Code for expenditures for vacation
and holiday funds.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

.0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

- 1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	3.20

SEV_FND_PEC
(SCHDPESP)

DATA DESCRIPTION: Estimation/Proration Code for expenditures for severance pay and supplemental funds.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 **BYTE(S):** 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	3.21

SAV_EXP_PECD
(SCHDPESV)

DATA DESCRIPTION: Estimation/Proration Code for expenditures for savings and thrift plans.

SOURCE: EEC Schedule, Proration, and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

- 0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.
 - 1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.
 - 2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.
 - 3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.
 - 4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S) : EEC Schedule File (SCHD)

EEC DATA DICTIONARY	DATA ELEMENT NO.
	3.22

OTHWEL_EXP_PCD
(SCHDPEPW)

DATA DESCRIPTION: Estimation/Proration Code for expenditures for other private welfare plans.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	3.23

PD_HR_PEC
(SCHDPEMN)

DATA DESCRIPTION: Estimation/Proration Code for total paid hours.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	3.24

EEC DATA DICTIONARY

DATA ELEMENT NO.

3.24

OT_HR_PEC
D(SCHDPEOH)

DATA DESCRIPTION: Estimation/Proration Code for number of overtime hours.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	3.25

VAC_HR_PEC
(SCHDPEVL)

DATA DESCRIPTION: Estimation/Proration Code for number of vacation hours.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	3.26

HOL_HR_PEC
(SCHDPEHL)

DATA DESCRIPTION: Estimation/Proration Code for number of holiday hours.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S) : 1 **BYTE(S) :** 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)

SKLV_HR_PEC
(SCHDPESL)

DATA DESCRIPTION: Estimation/Proration Code for number of sick leave hours.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S) : 1 BYTE(S) : 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)

EEC DATA DICTIONARY

DATA ELEMENT NO.

3.29

PD_VAC_PEC
(SCHDPEPW)

DATA DESCRIPTION: Estimation/Proration Code for paid vacation practice.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S) : 1 BYTE(S) : 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	3.30

PD_HOL_PECD
(SCHDPECH)

DATA DESCRIPTION: Estimation/Proration Code for paid holiday practice.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1. = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	3.31

EEC DATA DICTIONARY

DATA ELEMENT NO.

3.31

PD_SKLV_PECD
(SCHDPPEPS)

DATA DESCRIPTION: Estimation/Proration Code for paid sick leave practice.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: **CHARACTER(S) :** 1 **BYTE(S) :** 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S) : EEC Schedule File (SCHD)

EEC DATA DICTIONARY

DATA ELEMENT NO.

3.32

PD_CIV_PEC
D
(SCHDPECL)

DATA DESCRIPTION: Estimation/Proration Code for paid civic and personal leave practice.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 **BYTE(S):** 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	3.33

PD LIF PECD
(SCHDPCLI)

DATA DESCRIPTION: Estimation/Proration Code for paid life insurance practice.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO:01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	3.34

PD_PENS_PEC
D
(SCHDPECR)

DATA DESCRIPTION: Estimation/Proration Code for paid pension and retirement plans.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS prcration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S) : EEC Schedule File (SCHD)

OPTIONAL FORM: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	3.35

UNION_PECD
(SCHDPEUN)

DATA DESCRIPTION: Estimation/Proration Code for collective bargaining agreement.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	3.36

EEC DATA DICTIONARY

DATA ELEMENT NO.

3.36

REG_HR_PECD
(SCHDPERH)

DATA DESCRIPTION: Estimation/Proration Code for regular number of hours worked in a week.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S) : EEC Schedule File (SCHD)

EEC DATA DICTIONARY	DATA ELEMENT NO.
	3.37

REG_DAY_PEC
(SCHDPERD)

DATA DESCRIPTION: Estimation/Proration Code for regular number of days worked in a week.

SOURCE: EEC Schedule: Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY

DATA ELEMENT NO.

3.38

CO_SIZ_PEC

(SCHDPEEC)

DATA DESCRIPTION: Estimation/Proration Code for total company size.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)

EEC DATA DICTIONARY	DATA ELEMENT NO.
	3.39

GRP_EMPL_Pecd
(SCHDPGP)

DATA DESCRIPTION: Proration and Estimation/Code for Group Employment

SOURCE: EEC Schedule, Proration and Estimation Sheet

TYPE: Character

DATA, RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 1/16/76	REVISION NO: 00	REVISION DATE:
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	3. 40

EEC DATA DICTIONARY

DATA ELEMENT NO.

3. 40

LFINS PECD

(SCHDPHELP)

DATA DESCRIPTION: Proration and Estimation Code for life insurance practice

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1

BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 1/16/76	REVISION NO: 00	REVISION DATE:
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	3.41

ACCINS_PEC
(SCHDPEAP)

DATA DESCRIPTION: Proration and Estimation Code for accident insurance practice

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S) : 1 **BYTE(S):** 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 1/16/76

REVISION NO: 00

REVISION DATE:

EEC DATA DICTIONARY	DATA ELEMENT NO.
	3.42

HOSPINS PECD
(SCHDPEHP)

DATA DESCRIPTION: Proration and Estimation Code hospital insurance practice.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S) : 1 **BYTE(S):** 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 1/16/76

REVISION NO: 00

REVISION DATE:

EEC DATA DICTIONARY	DATA ELEMENT NO.
	4.01

BATCH_NO
(SCHDBTCH)

DATA DESCRIPTION: Batch number

SOURCE: EEC Schedule or Estimation/Proration Sheet

SIZE: CHARACTER(S): 2 BYTE(S): 2

TYPE: Character

DATA RANGE OR VALUE:

00-99

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	4.02

CONFIDENT_CD
(SCHDCONF)

DATA DESCRIPTION: Confidentiality Code

SOURCE: Weight and Confidentiality Code Adjustment Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Not confidential: establishment information may be released outside BLS.

1 = Confidential: establishment information may not be released outside BLS.

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY

DATA ELEMENT NO.

4.03

PATC_CD
(SCHDPATC)

DATA DESCRIPTION: PATC Survey Classification

SOURCE: Calculated from PATC Sheet data.

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

1 = PATC

2 = Not PATC

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	4.04

EEC DATA DICTIONARY

DATA ELEMENT NO.

4.04

EMP_BNCHMRK

(SCHDBEMP)

DATA DESCRIPTION: Employment benchmark factor.

SOURCE: Computed from 790 Series Survey data and EEC Schedule File data.

SIZE: CHARACTER(S): 7 BYTE(S): 4

TYPE: Fixed decimal

DATA RANGE OR VALUE:

00,00000-99,99999

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	4.05

EEC DATA DICTIONARY

DATA ELEMENT NO.

4, 05

HRS_BNCHMRK
(SCHDBMHR)

DATA DESCRIPTION: Man-hours benchmark factor.

SOURCE: Computed from 790 Series Survey data and EEC Schedule File data.

SIZE: CHARACTER(S): 7 BYTE(S): 4

TYPE: Fixed decimal

DATA RANGE OR VALUE:

00.00000-99.99999

FILE(S) : EEC Schedule File (SCHD)

INITIAL DATE: 09/23/75 REVISION NO: 01 REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	4.06

TRG_EMPL_OFF

DATA DESCRIPTION: Target Employment for Office Employees

SOURCE: Computed from 790 Series Survey data and weighted total employment from the Schedule File

TYPE: Fixed decimal

DATA RANGE OR VALUE:

1 - 9, 999, 999

FILE(S) : Benchmark Factors File

ORIGINAL DATE: 09/23/75	REVISION NO: 00	REVISION DATE:
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	4.07

WTD EMPL

DATA DESCRIPTION: Weighted-Aggregated computed for a cell.

SOURCE: Computed from weighted employment.

SIZE: CHARACTER(S): 7 BYTE(S): 4

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0000000-9999999

FILE(S) : Benchmark Factors File

ORIGINAL DATE: 09/23/75	REVISION NO: 00	REVISION DATE:
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	4.08

TRG_EMPL_NOFF

DATA DESCRIPTION: Target Employment for Non-Office Employees

SOURCE: Computed from 790 Series Survey data and weighted non-office employment from the Schedule File

SIZE: CHARACTER(S): 7 BYTE(S): 4

TYPE: Fixed decimal

DATA RANGE OR VALUE:

1 - 9,999,999

FILE(S): Benchmark Factors File

ORIGINAL DATE: 09/23/75	REVISION NO: 00	REVISION DATE:
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	4.09

WTD_MANHRS

DATA DESCRIPTION: Weighted-Aggregated Employment computed for a cell

SOURCE: Computed from ~~some~~ employment from the Schedule File

SIZE: CHARACTER(S): 11 BYTE(S): 6

TYPE: Fixed decimal

DATA RANGE OR VALUE:

00000000000-99999999999

FILE(S): Benchmark Factors File

ORIGINAL DATE: 09/23/75	REVISION NO: 00	REVISION DATE:
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	4.10

TRG_MHRS_NOFF

DATA DESCRIPTION: Target Manhours for Non-Office Employees

SOURCE: Computed from 790 Series Survey data and non-office target employment.

SIZE: CHARACTER(S): 11 BYTE(S): 6

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0 - 99,999,999,999

FILE(S): Benchmark Factors File

EEC DATA DICTIONARY	DATA ELEMENT NO.
	4.11

MHRS_BNCH_NOFF

DATA DESCRIPTION: Manhours Benchmark for Non-Office Employees

SOURCE: Computed from 790 Series Survey and weighted non-office manhours
from the Schedule File

SIZE: CHARACTER(S): 7 **BYTE(S):** 4

TYPE: Fixed decimal

DATA RANGE OR VALUE:

00.00000 - 99.99999

FILE(S): Benchmark Factors File

ORIGINAL DATE: 09/23/75

REVISION NO: 00

REVISION DATE:

EEC DATA DICTIONARY	DATA ELEMENT NO.
	5.01

PD_LAH_CD
(SCHDLACH)

DATA DESCRIPTION: Contributory code for establishment financed life, accident, or health insurance plans, including employee payments.

SOURCE: Calculated from values of data elements 2.42, 2.43, 2.44, 2.45, 2.46, and 2.47.

SIZE: CHARACTER(S): 1 **BYTE(S):** 1

TYPE: Character

DATA RANGE OR VALUE:

0 = No response; 2.42, 2.43, and 2.44 = 0

1 = No plans; 2.42, 2.43, and 2.44 = 2

2 = At least one plan financed by establishment; but no employee contributions; 2.42, 2.43, or 2.44 = 1 and 2.45, 2.46, and 2.47 = 0 or 2.

3 = At least one plan financed by establishment and employees contribute as well; 2.42, 2.43, or 2.44 = 1 and 2.45, 2.46, or 2.47 = 1.

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	5.02

LIFE_CD
(SCHDCLIF)

DATA DESCRIPTION: Establishment finances life insurance only.

SOURCE: Calculated from values of data elements 2.42, 2.43, and 2.44.

SIZE: CHARACTER(S) : 1 BYTE(S) : 1

TYPE: Character

DATA RANGE OR VALUE:

0 = No; 2.42 = 0 or 2 or 2.43 or 2.44 = 1.
1 = Yes; 2.42 = 1 and 2.43 and 2.44 = 0 or 2.

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	5.03

ACC_CD
(SCHDCACC)

DATA DESCRIPTION: Establishment finances sickness and accident plan only.

SOURCE: Calculated from values of data elements 2.42, 2.43, and 2.44.

SIZE: CHARACTER(S) : 1 BYTE(S) : 1

TYPE: Character

DATA RANGE OR VALUE:

0 = No; 2.43 = 0 or 2 or 2.42 or 2.44 = 1.

1 = Yes; 2.43 = 1 and 2.42 and 2.44 = 0 or 2.

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	5.04

HOS_CD
(SCHDCHOS)

DATA DESCRIPTION: Establishment finances hospitalization or medical plan only.

SOURCE: Calculated from values of data elements 2.42, 2.43, and 2.44.

SIZE: CHARACTER(S) : 1 BYTE(S) : 1

TYPE: Character

DATA RANGE OR VALUE:

0 = No; 2.44 = 0 or 2 or 2.42 or 2.43 = 1.
1 = Yes; 2.44 = 1 and 2.42 and 2.43 = 0 or 2.

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	5.05

LIF_ACC_CD
(SCHDCLAC)

DATA DESCRIPTION: Establishment finances life and accident plans, but not hospitalization plan.

SOURCE: Calculated from values of data elements 2.42, 2.43, and 2.44.

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = No; 2.42 or 2.43 = 0 or 2 or 2.44 = 1.
1 = Yes; 2.42 and 2.43 = 1 and 2.44 = 0 or 2.

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	5.06

EEC DATA DICTIONARY

DATA ELEMENT NO.

5.06

LIF_HOS_CD

(SCHDCLHO)

DATA DESCRIPTION: Establishment finances life and hospitalization plans, but not accident plan.

SOURCE: Calculated from values of data elements 2.42, 2.43, and 2.44.

TYPE: Character

DATA RANGE OR VALUE:

$$0 = \text{No: } 2.42 \text{ or } 2.44 = 0 \text{ or } 2 \text{ or } 2.43 = 1.$$

1 = Yes; 2, 42 and 2, 44 = 1 and 2, 43 = 0 or 2.

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	5.07

EEC DATA DICTIONARY

DATA ELEMENT NO.

5.07

ACC_HOS_CD
(SCHDCAHO)

DATA DESCRIPTION: Establishment finances accident and hospitalization plans, but not life insurance.

SOURCE: Calculated from values of data elements 2.42, 2.43, and 2.44.

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

$0 \equiv NQ: 2 \cdot 43$ or $2 \cdot 44 \equiv 0$ or 2 or $2 \cdot 42 \equiv 1$.

$1 = \text{Year } 2, 43$ and $2, 44 = 1$ and $2, 43 = 0$ as

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	5.08

EEC DATA DICTIONARY

DATA ELEMENT NO.

5.08

ALL_LAH_CD

(SCHDCLAH)

DATA DESCRIPTION: Establishment finances life, sickness, and accident and hospitalization or medical plans.

SOURCE: Calculated from values of data elements 2.42, 2.43, and 2.44.

SIZE: **CHARACTER(S):** 1 **BYTE(S):** 1

TYPE: Character

DATA RANGE OR VALUE:

0 = No; 2.42, 2.43, or 2.44 = 0 or 2.
1 = Yes; 2.42, 2.43, and 2.44 = 1.

FILE(S) : FEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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DATA ELEMENT NO.
5.09

EEC DATA DICTIONARY

DATA ELEMENT NO.

5.09

ADJ_SIZ_CD
(SCHDASIZ)

DATA DESCRIPTION: Reported establishment size code.

SOURCE: Calculated from 2.03.

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

1 = Under 20	6 = 500-999
2 = 20-49	7 = 1000-2499
3 = 50-99	8 = 2500-4999
4 = 100-249	9 = 5000 and Over
5 = 250-499	

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	5.10

EEC DATA DICTIONARY

DATA ELEMENT NO.

5. 10

SURV_CD
(INDOSRTP, SCHDSRTP)

DATA DESCRIPTION: Survey type.

SOURCE: Calculated based on survey year.

TYPE: Character

DATA RANGE OR VALUE:

1 = Selected Industry Survey; odd year.
2 = Cross Industry Survey; even year.

FILE(S) : EEC Schedule File (INDO. SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 02	REVISION DATE: 3/12/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	5.11

CNTL FLD
(SCHDSTATUS)

DATA DESCRIPTION: Record Status code.

SOURCE: Calculated internally.

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0-1

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	5.12

EEC DATA DICTIONARY

DATA ELEMENT NO.

5.12

PENS_CD
(SCHDCTPR)

DATA DESCRIPTION: Contributory code for pension and retirement plans.

SOURCE: Calculated from values of 2.48 and 2.49.

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = No response; 2.48 and 2.49 = 0

1 = No plan; 2, 48 = 2

2 = Plan financed by establishment, but no employee contributions; $2.48 = 1$
and $2.49 = 2$

3 = Plan financed by establishment and employees contribute as well.
2 .48 = 1 and 2 .49 = 1

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	5.13

EEC DATA DICTIONARY

DATA ELEMENT NO.

5, 13

CARD CNT

(SCHEDCT)

DATA DESCRIPTION: Count of invalid transaction activities against record.

SOURCE: Calculated internally.

SIZE: CHARACTER(S): 2 BYTE(S): 2

TYPE: Character

DATA RANGE OR VALUE:

0-2

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	5.14

MANF_NONMF
(SCHDMANF)

DATA DESCRIPTION: Manufacturing/Non-manufacturing code.

SOURCE: Assigned internally based on SIC code.

SIZE: CHARACTER(S) : 1 BYTE(S) : 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Manufacturing - SIC Codes 20 through 39.

1 = Non-manufacturing - SIC Codes 07 through 17 and 40 through 89.

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 1/16/76	REVISION NO: 00	REVISION DATE:
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	6.01

PD_HOLIDAY
(SCHDCOMH)

DATA DESCRIPTION: Paid holidays.

SOURCE: Compute: $2.38 + (2.39/2)$

SIZE: CHARACTER(S): 3 BYTE(S): 2

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0.0-99.5 Days

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	6.02

YR_HRS_WRK
(SCHDYRHR)

DATA DESCRIPTION: Total yearly hours worked (hours paid minus leave hours).

SOURCE: Compute: 2.25 - 2.27 - 2.28 - 2.29 - 2.30

SIZE: CHARACTER(S) : 9

BYTE(S) : 5

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-999,999,999 Hours

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	6.03

WRK_PAY
(SCHDWKTM)

DATA DESCRIPTION: Pay for working time (gross payroll minus leave, nonproduction bonuses, and severance pay).

SOURCE: Compute: 2.04 - 2.08 - 2.09 - 2.10 - 2.11 - 2.12 - 2.13

SIZE: CHARACTER(S): 11 BYTE(S): 6

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-\$99,999,999,999

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	6.04

ST_PAY
(SCHDSTPY)

DATA DESCRIPTION: Straight time pay (working time pay minus overtime pay).

SOURCE: Compute: 6.03 - 2.06 - 2.07

SIZE: CHARACTER(S): 11 BYTE(S): 6

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-\$99,999,999,999

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01.	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	6.05

EEC DATA DICTIONARY

DATA ELEMENT NO.

6.05

PAY SUP
(SCHDSWAS)

DATA DESCRIPTION: Supplements to wages and salaries (total legal and welfare expenditures).

SOURCE: Compute: $2.14 + 2.15 + 2.16 + 2.17 + 2.18 + 2.19 + 2.20 + 2.21 + 2.22 + 2.23 + 2.24$

SIZE: CHARACTER(S): 11 BYTE(S): 6

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-\$99, 999, 999, 999

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	6.06

TOT_COMP
(SCHDTCOM)

DATA DESCRIPTION: Total compensation (gross payroll plus legal and welfare expenditures).

SOURCE: Compute: 2.04 + 6.05

SIZE: CHARACTER(S): 11 **BYTE(S):** 6

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-\$99,999,999,999

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	6.07

LIF_EXP
(SCHDLIFE)

DATA DESCRIPTION: Expenditures for life insurance.

SOURCE: Same as 2.19 if $5.02 = 1$; otherwise \$0.

SIZE: CHARACTER(S): 9 BYTE(S): 5

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-\$999,999.999

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	6.08

EEC DATA DICTIONARY

DATA ELEMENT NO.

6.08

ACC_EXP

(SCHDACCI)

DATA DESCRIPTION: Expenditures for sickness and accident insurance.

SOURCE: Same as 2.19 if 5.03 = 1; otherwise \$0.

SIZE: CHARACTER(S) : 9

BYTE(S): 5

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-\$999, 999, 999

0-6999 999 999

• 1960-1970

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	6.09

HOS_EXP
(SCHDHOSP)

DATA DESCRIPTION: Expenditures for hospitalization or medical insurance.

SOURCE: Same as 2.19 if 5.04 = 1; otherwise \$0.

SIZE: CHARACTER(S): 9 **BYTE(S):** 5

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-\$999,999,999

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	6.10

LIF_ACC_EXP
(SCHDLIAC)

DATA DESCRIPTION: Expenditures for life and accident insurance.

SOURCE: Same as 2.19 if 5.05 = 1; otherwise \$0.

SIZE: CHARACTER(S) : 9 BYTE(S) : 5

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-\$999,999,999

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	6.11

EEC DATA DICTIONARY

DATA ELEMENT NO.

6.11

LIF_HOS_EXP
(SCHDLIHO)

DATA DESCRIPTION: Expenditures for life and hospitalization insurance.

SOURCE: Same as 2.19 if $5.06 = 1$; otherwise \$0.

SIZE: CHARACTER(S): 9 BYTE(S): 5

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-\$999, 999, 999

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75	REVISION NO: 01	REVISION DATE: 1/16/76
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EEC DATA DICTIONARY	DATA ELEMENT NO.
	6.12

EEC DATA DICTIONARY

DATA ELEMENT NO.

6.12

ACC_HOS_EXP

(SCHDACHO)

DATA DESCRIPTION: Expenditures for accident and hospitalization insurance.

SOURCE: Same as 2.19 if $5.07 = 1$; otherwise \$0.

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-\$999,999.999

FILE(S) : EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75

REVISION NO: 01

REVISION DATE: 1/16/76

EEC DATA DICTIONARY	DATA ELEMENT NO.
	6.13

ALL LAH EXP
(SCHDLIAH)

DATA DESCRIPTION: Expenditures for life, accident, and hospitalization insurance if all plans are financed.

SOURCE: Same as 2.19 if 5.08 = 1; otherwise \$0.

SIZE: CHARACTER(S): 9 **BYTE(S):** 5

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-\$999,999,999

FILE(S): EEC Schedule File (SCHD)

EEC DATA DICTIONARY	DATA ELEMENT NO..
	6.14

NRSPSE_FCTR

(SCHDNRPF)

DATA DESCRIPTION: Non-Response Factor. The factor is used to adjust for differential response rates between groups.

SOURCE: This factor is computed for a group of records aggregated on SIC and size class.

SIZE: CHARACTER(S): / 5 **BYTE(S):** / 2

TYPE: Fixed Decimal

DATA RANGE OR VALUE:

1.00 - 6500.00

FILE(S): EEC Schedule File (SCHD)
Non-Response Factor File

ORIGINAL DATE: 1/16/76

REVISION NO: 00

REVISION DATE:

EEC DATA DICTIONARY	DATA ELEMENT NO.
	6.15

COMB_FCTR
(SCHDCMFC)

DATA DESCRIPTION: Combined estimate factor. The factor is a product of non-response factor, weight, and benchmark factor.

SOURCE: Derived internally in benchmark module

SIZE: CHARACTER(S): 11 BYTE(S): 6

TYPE: Fixed Decimal

DATA RANGE OR VALUE:

|
(5 decimal places)

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 1/16/76	REVISION NO: 00	REVISION DATE:
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National Archives



Washington, DC 20408

J. Nelson
September 2, 1992

SAMPLE PRINTOUTS OF EXPENDITURES FOR EMPLOYEE COMPENSATION, 1968, 1970, AND 1972

These printouts were generated by the Center For Electronic
Records of the National Archives.

Expenditures for Employee Compensation (EEC), 1968

Flat file

***FI18 PRINT OF HEADER LABELS:

VOL1XHC2680

HDR1WDMGXHC.EEC68.P2 XHC26800010001
HDR2F062000062030XHC268 /COPY

NTI-BTHSPDA

80144 000000000000IBM OS/VS 370

B

***FI21 CURRENT DATA SET NUMBER IS = 00001

***WT2 BLOCK 1, RECORD 1, RECORD

1 IN ENTIRE FILE, RECORD SIZE 620

***WT2 BLOCK 1: RECORD 2: RECORD 3: IN ENTIRE FILE - RECORD SIZE 100

***WT2 BLOCK 1, RECORD 3, RECORD 3 IN ENTIRE FILE, RECORD SIZE IS 100

***WT2 BLOCK 1, RECORD 4, RECORD 6 IN ENTIRE FILE RECORD SIZE 600

***WT2 BLOCK 1, RECORD 5, RECORD 5 IN ENTIRE FILE RECORD SIZE 600

***WT2 BLOCK 1, RECORD 6, RECORD 6 IN ENTIRE FILE RECORD SIZE 600

XXXXWT2 BLOCK 1, RECORD 7, RECORD 7 IN ENTIRE FILE RECORD SIZE 620

-Expenditures for Employee Compensation (EEC), 1970

Flat File

***FI18 PRINT OF HEADER LABELS

VOL1XHC2700
HDR1WDMGXHC.EEC70.P2 XHC27000010001
HDR2F062000062030XHC270 /COPY

NIH-BTHSDA
80144 000000000000IBM OS/VS 370

132

***FI21 CURRENT DATA SET NUMBER IS - 00001

***WT20 BLOCK 1, RECORD 1, RECORD

***WT2 BLOCK 1, RECORD 2, RECORD 2 IN ENTIRE FILE, RECORD SIZE 620

***WT2 BLOCK 1, RECORD 3, RECORD 3 IN ENTIRE FILE, RECORD SIZE 620

***WT2 BLOCK 1, RECORD 4, RECORD 4 IN ENTIRE FILE, RECORD SIZE 620

***WT2 BLOCK 1, RECORD 5, RECORD 5 IN ENTIRE FILE, RECORD SIZE 620

*WT2 BLOCK 1, RECORD 6, RECORD 6 IN ENTIRE FILE, RECORD SIZE 620

***WT2 BLOCK 1, RECORD 7, RECORD 7 IN ENTIRE FILE, RECORD SIZE 620

Expenditures for Employee Compensation (EEC), 1972

Flat file

***FI18 PRINT OF HEADER LABELS:

VOL1XHC2720

HDR1WDMGXHC.EEC72.P2 XHC27200010001
HDR2F062000062030XHC272 /COPY

NIH-BTHSDA

80150 0000000000000000 IBM OS/VS 370

B

***FI21 CURRENT DATA SET NUMBER IS - 00001

***WT2 BLOCK 1, RECORD 1, RECORD 1 IN ENTIRE FILE. RECORD SIZE 620

***WT2 BLOCK 1, RECORD 2, RECORD 2 IN ENTIRE FILE. RECORD SIZE 620

***WT2 BLOCK 1, RECORD 3, RECORD 3 IN ENTIRE FILE, RECORD SIZE 620

***WT2 BLOCK 1, RECORD 4, RECORD 4 IN ENTIRE FILE- RECORD SIZE 630

***WT2 BLOCK 1, RECORD 5, RECORD 5 IN ENTIRE FILE, RECORD SIZE 620

***WT2 BLOCK 1, RECORD 6, RECORD 6 IN ENTIRE FILE. RECORD SIZE 629

XXXXWT2 BLOCK 1, RECORD 7, RECORD 7 IN ENTIRE FILE, RECORD SIZE 620

National Archives



Washington, DC 20408

J. Nelson
September 2, 1992

SAMPLE PRINTOUTS OF EXPENDITURES FOR EMPLOYEE COMPENSATION, 1974, 1976, AND 1977

These printouts were generated by the Center For Electronic Records of the National Archives.

Two dumps represent each annual survey in compressed form. The first dump of each set is an EBCDIC reading which failed to identify large portions of data. The second dump of each set is a Hex dump.

Expenditures for Employee Compensation (EEC), 1974

EBCDIC Dump
Compressed Data

***FI18 PRINT OF HEADER LABELS:

DEVOL1XHC1740 NIH-BTHSDA
HDR1WDMGXHC.EEC74.P1 XHC17400010001 80142 000000000000IBM OS/VIS 370
HDR2F041700041730XHC174 /COPY B 59780

***FI21 CURRENT DATA SET NUMBER IS - 00001

***WT2 BLOCK 1, RECORD 1 IN ENTIRE FILE, RECORD SIZE 417 .

742000022 00001	1161016101	2 022 % % 0	0 0 0	n 0 f 0 a1 % 0	x0 0 0 c< 0
a%0 n%3 3	3 0 0	0 0 <0 0 0	0 0 0	g 122010 0 0	% 200 0 0
0 *	0 *	0101011222200000010000			
a h n x	*				

***WT2 BLOCK 1, RECORD 2, RECORD 2 IN ENTIRE FILE, RECORD SIZE 417 .

742000023 00001	1161016101	2 022 % % <0	0 0 0	0 i 0 3 <0	0 0 0 0 0
0 %3 3 f 3	3 0 20	0 0 0 0 0	0 0 0	i 0 0 0 0	0 0 0 0 0
<0	0 %	0101011222200000010000		0 0 0 0 0	0 0 0 0 0
< p	*				

***WT2 BLOCK 1, RECORD 3, RECORD 3 IN ENTIRE FILE, RECORD SIZE 417 .

742000042 00001	1173017301	2 022 < < 0	0 0 0	k 0 k 0 0 0	0 0 x0 0
2 r 2	2 d%2	/ 2 0 0 0 0 0	0 0 0	d% 122020 0 0	200 0 0
p% m%	*	02020111222200000010000			

***WT2 BLOCK 1, RECORD 4, RECORD 4 IN ENTIRE FILE, RECORD SIZE 417 .

742000043 00001	1173017301	2 022 < < *0	0 0 0	0 h<0 k 0 0 0	0 0 0 0 0
0 %2 2	2 0 2	2 0 0 0 0 0	0 0 0	h<0 k 0 0 0	0 0 0 0 0
i <	*	02020111222200000010000		0 0 0 0 0	0 0 0 0 0

***WT2 BLOCK 1, RECORD 5, RECORD 5 IN ENTIRE FILE, RECORD SIZE 417 .

742000052 00001	1174017401	2 011 0 0 0	0 0 0	0 0 0 0 0	0 0 0 0 0
2 2 0	6 0 0	0 0 0 0 0	0 0 0	0 0 0 0 0	0 0 0 0 0
< a	*	0202022200010000000000		201020 0 0	200 0 0

***WT2 BLOCK 1, RECORD 6, RECORD 6 IN ENTIRE FILE, RECORD SIZE 417 .

742000062 00001	1179017901	2 055 0 0 0	nf 0 c 0 jg 0 0	p%0 ^ 0 6 0	0 3 0 6 ix
2 2 m 2	2 0 <0	2 0 q 0 0 0	p%0 ^ 0 6 0	<122010 0 0	200 0 0
*	*	02020111222200000010000			
di					

***WT2 BLOCK 1, RECORD 7, RECORD 7 IN ENTIRE FILE, RECORD SIZE 417 .

742000063 00001	1179017901	2 055 0 0 0	d 0 0 0	0 20 4 0	0 3 0 7 j
2 <2 <2	2 0 0	2 0 0 0 0	d 0 0 0	20 4 0	3 0 7 j
0	1 %	01020111222200000010000		122020 0 0	200 0 0
j fl* g *	*				

***WT2 BLOCK 1, RECORD 8, RECORD 8 IN ENTIRE FILE, RECORD SIZE 417 .

742000072 00001	2179017901	2 033 0	0 20 20 0	*0 0 0	0 0 0 0 0

Expenditures for Employee Compensation (EEC), 1974

HEX Dump

HCX Song
Compressed Data

Family code & family code parent
and blank

J R McG 3-30-89

***FI18 : PRINT OF HEADER LABELS:

VOL1XHG1740

HDR1WDMGXHC.EEC74.P1 XHC17400010001
HDR2F041700041730XHC174 /COPY

NIH-BTHSD

80142 000000000000IBM OS/VS 370
59780

***FI21 CURRENT DATA SET NUMBER IS - 00001
***WT2 BLOCK 1. RECORD 1. RECORD

***WT2 BLOCK 1, RECORD 1, RECORD

1 IN ENTIRE FILE, RECORD SIZE 417

~~RECORDS~~ BLOCK 1, RECORD 2, RECORD 2 IN ENTIRE FILE, RECORD SIZE 617

***WT2 BLOCK 1, RECORD 3. RECORD 3 IN ENTIRE FILE RECORD SIZE 117

***WT2 BLOCK 1. RECORD 4. RECORD 6. ENTIRE FILE RECORDED

***WT2 BLOCK 1, RECORD 5, RECORD 5 IN ENTIRE FILE. RECORD SIZE 612

WIZ BLOCK 1, RECORD 6, RECORD 6 IN ENTIRE FILE, RECORD SIZE 417

Expenditures for Employee Compensation (EEC), 1976

EBCDIC Dump
Compressed Data

*****FI18 PRINT OF HEADER LABELS:**

VOL1XHC2760 NIH-BTHSDA
HDR1WDMGXHC. EEC76 XHC27600010001 80121 00
HDR2F041700041730XHCPY276/COPY B

NIH-BTHSDA
80121 000000000000IBM OS/VS 370

***FI21 CURRENT DATA SET NUMBER IS - 00001
***WT2 BLOCK 1, RECORD 1, RECORD 1 IN ENTIRE FILE, RECORD SIZE 417

76 000022 21 01360471734973491 d 0 d 2 0 155 < 002 bk%0 3 0 3 3 & 6 0 k 3 0 3 - 6 0

***WT2 BLOCK 1. RECORD 2. RECORD 2 IN ENTIRE FILE: RECORD SIZE 617

*33WT2 BLOCK 1, RECORD 3, RECORD 3 IN ENTIRE FILE, RECORD SIZE 417

***WT2 BLCK 1. RECORD 4. RECORD 4 IN ENTIRE FILE: RECORD SIZE 417

***WT2 BLOCK 1. RECORD 5. RECORD 5 IN ENTIRE FILE. RECORD SIZE 417

***WT2 BLOCK 1- RECORD 6- RECORD 6 IN ENTIRE FILE- RECORD SIZE 617

76 000063 29 04060371201320130 7 2 0 133 a x 0002 7 %6 0 j<3 3 <7 5 1 0 7 200 7 12 10 0 0 & *x200 a7

***WT2 BLOCK 1 - RECORD 7 - RECORD 7 IN ENTIRE FILE - RECORD SIZE 617

***WT2 BLOCK 1. RECORD 8. RECORD 8 IN ENTIRE FILE- RECORD SIZE 617

76 001033 32 03170311596159611 2 122 * < 002 9 0 0 * 0 / 0 3 0 0 0 0

Expenditures for Employee Compensation (EE2), 1976

HEX Dump Compressed Data

***FI18 PRINT OF HEADER LABELS:

VOL1XHC2760
HDR1WDMGXHC.EEC76 XHC27600010001
HDR2F041700041730XHCPY276/COPY

NIH-BTHSDA
80121 000000000000IBM OS/VS 370

***FI21 CURRENT DATA SET NUMBER IS - 00001
***WT2 BLOCK 1. RECORD 1. RECORD

7. RECORD 1, RECORD 1, RECORD 1 IN ENTIRE FILE, RECORD SIZE 417 .

***WT2 BLOCK 1, RECORD 1, 2, RECORD 2 IN ENTIRE FILE. RECORD SIZE 617

***WT2 BLOCK 1, RECORD 3, RECORD 3 IN ENTIRE FILE. RECORD SIZE 617

***WT2 BLOCK 1, RECORD 4, RECORD 4 IN ENTIRE FILE. RECORD SIZE 617

***WT2 BLOCK 1, RECORD 5, RECORD 5 IN ENTIRE FILE. RECORD SIZE 617

***WT2 BLOCK 1, RECORD 6, RECORD 6 IN ENTIRE FILE, RECORD SIZE 417

Expenditures for Employee Compensation (EEC), 1977

*EBCDIC Dump
Compressed Data*

***FI18 · PRINT OF HEADER LABELS

VOL1 EEC2770 NIH-BTHSDA
HDR1 WBNHPDS EEC277 EEC27700010001 84167 000000000000 IBM OS/VIS 370
HDR2 F041700041740 PDSCOPY /COPY B 60767

***FI21 CURRENT DATA SET NUMBER IS - 00001
***WT2 BLOCK 1. RECORD 1. RECORD 1 IN ENTIRE FILE. RECORD SIZE 417

77 000032 25 02210191121112111 c 0 c 2 0 133 0 a 0 302 0 a%3 / 0 - 4 d 4 1 0 4 200 0 1

***WT2 BLOCK 1. RECORD 2. RECORD 2 IN ENTIRE FILE. RECORD SIZE 917

***WT2 BLOCK 1. RECORD 3. RECORD 3 IN ENTIRE FILE. RECORD SIZE 617

77 000072 25 02211932131113111
 f 0 h 0 n 0 r %3 0 <3
 0 0 <0 3 1 0 266 * %002 0 h 0 0 < 0 <3
 01010121102300001000000 12 20 0 0 - 3 200 0 3 d * 0 3 -a

***WT2 BLOCK 1 . RECORD 4 . RECORD 4 IN ENTIRE FILE. RECORD SIZE 417

77 000073 25 02211932131113111 - 3 1 266 * 002 0 0 0 n %3 j <3 k*x3 h .3 0 1 200 0 1 m<0

***WT2 BLOCK 1. RECORD 5. RECORD 5 IN ENTIRE FILE. RECORD SIZE 617

***ENDREC2 BLOCK 1 - RECORD 6 - RECORD 6 IN ENTIRE FILE - RECORD SIZE 617

77 000113 0 25 0 02211912171117111 & & 0 2 111 002 0 1 0 1 1 0 0 0 1 000

RECORDS IN BLOCK 1. RECORD 2. RECORD 3. IN ENTIRE FILE. RECORD SIZE 412

***WT2 BLOCK 1- RECORD 8- RECORD 8 IN ENTIRE FILE- RECORD SIZE 617

77 000173 25 01211111208520850 1121 156 x 2002 <0 6 b^x 26 <0 0 0 <0 6

Expenditures for Employee Compensation (EEC), 1977

HEX Dump Compressed Data

***FI18 PRINT OF HEADER LABELS:

VOL1 EEC2770 NIH-BTHSDA
HDR1 WBNHPDS EEC277 EEC27700010001 84167 00000000000IBM OS/VIS 370
HDR2 F041700041740PDSCOPY /COPY B 60767

***FI21 CURRENT DATA SET NUMBER IS - 00001
***WT2 BLOCK 1, RECORD 1, RECORD 1 IN ENTIRE FILE, RECORD SIZE 417

***WT2 BLOCK 1, RECORD 2, RECORD 2 IN ENTIRE FILE, RECORD SIZE 417

***WT2 BLOCK 1, RECORD 3, RECORD 3 IN ENTIRE FILE, RECORD SIZE 417

***WT2 BLOCK 1, RECORD 4, RECORD 4 IN ENTIRE FILE, RECORD SIZE 612

***WT2 BLOCK 1, RECORD 5, RECORD 5 IN ENTIRE FILE, RECORD SIZE 617

***WT2 BLOCK 1, RECORD 6, RECORD 6 IN ENTIRE FILE, RECORD SIZE 617