URHODO NIGERIA LIMITED COMPANY PROFILE

CORPORATE BUSINESS MISSION STATEMENT

URHODO NIGERIA LIMITED is mainly an Engineering company incorporated in early 1991.

In our time so far, we have striven and will continue to work to be a leading enterprise by providing high quality engineering and professional services in procurement, maintenance/construction, fabrication and marine areas of the industry. We execute our businesses as friendly partners in the host communities.

At URHODO NIGERIA LIMITED, we have provided and shall continue to provide a complete range of professional and cost effective services that reflect uncompromising quality and commitment to both existing and new technology and high level HSE consciousness that reflects our strong desire to maintain long term business relationships.

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CONTACT ADDRESS

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INTRODUCTION

URHODO NIGERIA LIMITED is a privately owned Nigeria company incorporated in 1991 (with RC No 168365) as a full oil & gas services company providing professional, engineering, environmental, marine and construction/maintenance services to Nigeria energy, oil and gas industries.

We undertake the following jobs:

- Fabrication and construction
- Barge and house boat building and repairs
- Drilling for oil and water
- Dredging
- Water supply scheme
- Marine engineering
- Ship, tugboat and barge ownership, hire and management
- Pipeline engineering design and corrosion/pollution control
- Modern machine shop for production of machine parts and profiles
- Construction/maintenance of gas plant
- Construction/maintenance of gas compression stations
- Maintenance of flowstations, petrochemical and refining plants

The activities are backed up technically by some of the best known oil services companies and engineering firms overseas. All managements staff are stakeholders; more over there are some expatriate staff currently in our services.

We are currently undertaking the necessary steps leading to and requirement for ISO 14001 certification.

With the employment of experienced professionals expertise gained through past completed contracts backed up by a strong capital base, the company has expanded and continues to develop further expansion plans.

The company has its head office in Warri, dockyard in Aladja and overseas office in United Kingdom. The company has a standard workshop well equipped with modern industrial and maintenance equipment that has the capacity of absorbing all engineering works.

Details of the company's activities, experience and credentials are well highlighted in this profile.

COMPANY DATAS

HEAD OFFICE

URHODO NIGERIA LIMITED

No 54 Eboh Road, Warri, Delta State

BANKERS

Union Bank of Nigeria Plc No 6 Warri Sapele Road, Warri

INSURANCE

URHODO NIGERIA LIMITED, maintains insurance policies for all categories of staff. Our policy type includes workmen's compensation.

LICENSE

- 1. DPR permit to operate as an oil and gas industry services company in categories.
- 2. Tax clearance certificate
- 3. Federal Ministry of Environment Accreditation as an Environmental Consultant.

SAFETY POLICY

It shall be the policy of the company to comply with the requirement of all regulations issued by the state and federal government of Nigeria.

It is the company's policy that all possible steps will be taken to ensure the health, safety and welfare at work of all employees as well as protect and conserve the immediate environment.

The company will ensure that management supervision and all employees conform to company's policy and that each employee is aware that he/she has a duty to take reasonable care for the health and safety of themselves and other personnel who may be affected by his/her acts or missions at work. Every effort will be made to provide free of charge personal protective equipment (PPE) and will actively encourage the use/wearing of such equipment.

Regular safety meetings will be held periodically by the safety coordinator who will provide the minutes of such meeting to appropriate quarters. Safety representative will be selected from workforce and these will report direct to the safety coordinator. Safety matters/activities will be supported squarely by the management at all times.

It is anticipated that direct communication link between employee and managing director result in a greater standard of safety awareness throughout the company.

MR. F. URHODO

(Managing Director)

AREA OF SPECIALIZATION

ENGINEERING AND CONSTRUCTION: The engineering and construction section of URHODO NIGERIA LIMITED, is in charge of plants and materials application, service and maintenance. While recognising established standard construction procedures by our clients and combining with state of the arts methods and innovation solution we are able to address peculiar problems and exceed our client's expectations.

We deploy very competent personnel to our worksite, while we adequately motivate our engineers. We transfer to them adequate authority to discharge relevant responsibility. By this, we avoid delays that could have economic and schedule impact.

Our technical competence covers the following:

- Gas plants
- Petrochemical plants
- Refining plants
- Flowstation plants
- Gas compression stations
- Pipeline welding and laying
- Pipeline maintenance
- Construction of platforms
- Fabrication/installation of flowstations flare stacks
- Engineering design/construction
- Building construction
- Building renovation works
- Dredging and pilling works
- Water wells, distribution and storage system

To assume a sound technical and logical backup for the execution of its operation, maintenance and revamping contracts with oil company, servicing companies and other sectors. URHODO NIGERIA LIMITED has at its disposal, expatriate technical partners that have risen to numerous challenges that made the company to attain its present standard.

ELECTRICAL AND INSTRUMENTATION WORKS: Particular emphasis has to be given to the erection and installation of electrical and instrumentation equipment, either as part of a more comprehensive scope of work, or as specific contract both in new plants and in revamping and rehabilitation jobs.

Installation of pumps and gas gen-set, flowstations and gas plant, hook up from installed panels to facilities.

- Installation of field instrumentation for high and low level control of gas plant and flowstation.
- Calibration of field instrumentation
- Developing and designing
- Pre-commissioning checks and commissioning
- Close out reports

The range of electrical activity runs from installation of cable connections, cathodic protection, no load tests, rural electrification projects, high tension power installation, pre-commissioning, commissioning and start-up.

ENVIRONMENTAL MANAGEMENT: We ensure that quality consultancy services are given to our clients in order to promote environmental management and reduce pollution (environmental) to a bearable minimum.

URHODO NIGERIA LIMITED has a team of scientists who are experienced in our environmental study, waste management and environment management. Our corporate focus is broadly based on environmental studies, waste management and covers the following:

- (a) Oil spill cleanup and remediation of oil spill imparted areas
- (b) Waste control and waste segregation/disposal

SHIP AND BARGE BUILDING: We provide a full range of ship design and construction services, giving customers the option of leveraging our expertise throughout the entire lifecycle of design and construction, or for select services at any point in the process. Whether you choose to bring us in early in the concept and vessel design phases or need to consult our expertise about one specific phase, we pride ourselves on our ability to provide quality advice that maximizes value.

Our exceptional team of naval architects, marine engineers and specialists are involved in a wide variety of projects, bringing a depth of knowledge and experience unsurpassed in the marine industry.

Services

- New vessel design
- Vessel conversion and retro fits
- Safety surveys
- Pre-purchase surveys
- Condition and valuation surveys
- Port and vessel security planning and surveys
- Construction oversight
- Customized preventative maintenance programs

MARINE ENGINEERING SUPPORT

Crowley provides the following fleet engineering technical support services:

- Heavy-lift transport engineering
- Engineering for vessel conversion and modification
- Mechanical, piping and electrical system engineering
- Stability analysis
- Structural analysis

WORKBOAT, BARGE, & DOCK CONSTRUCTION: URHODO NIGERIA LIMITED specializes in the fabrication of small truckable workboats and barge units that can be coupled together to expand to any desired size.

Our truckable barges are generally used for marine construction projects and marina platforms. These units are typically 40'L x 10'W x 4'H and weigh about 20,000 pounds. They are normally fabricated of heavily reinforced $\frac{1}{4}$ " steel plate. Two units can be loaded onto one flatbed truck, and can be delivered almost anywhere. Once the units reach their destination, they are placed in the water and pinned together to form a platform large enough to support whatever load is required – loading equipment; cranes; bridge construction equipment, etc. The truckable barge is very popular with inland lake contractors and contractors that work in remote locations.

URHODO NIGERIA LIMITED also produces both a single-screw and twin-screw truckable work boat with push knees, and collapsible pilothouse.

Our truckable barges and work boats are used by many commercial operators, as well as government agencies, including: Navy; Coast Guard; Army Corps of Engineers; many state and municipal marinas and parks. URHODO NIGERIA

LIMITED is ideally suited to meet both oil and gas industries, public and private sector requirements.

URHODO NIGERIA LIMITED has set its sights on becoming the premier commercial dockyard for the construction of truckable workboats and barges. We serve a customer base of many repeat clientele who demand high quality, reliable, and on-time service.

DREDGING: URHODO NIGERIA LIMITED undertakes the following in dredging operation:

- The dredging of harbours, maintain the depth in existing ports and channels to provide ready and safe passage for commercial and recreational vessels.
- Create new or deeper access or berths for vessels. This may mean the
 deepening and widening of channels and anchorages as well as the
 excavation of basins and marinas from areas of previously dry land.
- To provide material for specific purposes, e.g. beaches in coastal areas subject to erosion are sometimes 'renourished' with sand dredged from other areas.
- To stockpile cubic of sand for public and private organizations
- To bypass an artificial structure, such as a breakwater, that is an obstacle to the normal pattern of sediment movement along the coast.
- Dredging prevents a build up of material to be deposited down stream of the obstacle to allow the natural sediment transport process to occur.

MANPOWER PROVISION AND COORDINATION

The company has well trained experienced, highly skilled staff and expatriate personnel of various disciplines that are readily available for mobilization and easy deployment as appropriate within short notice. With vast experience on human resources management, manpower provision and coordination forms part of our excellent products and services to our numerous and prospective clients.

KEY PERSONNEL AND QUALIFICATIONS

S/N	PERSONNEL	SPECIALIZATION	POSITION
1	F. Urhodo	Marine/Mechanical Engineer	Managing Director
2	Smart Asahwaire	Mechanical Engineer	Operations Manager
3	Tony Obodo	HSE Level 3	Supervisor
4	Ejiro Keleghe	Diploma Industrial Safety (Abraka University)	Safety Coordinator

SOME COMPLETED PROJECTS BY URHODO NIGERIA LIMITED

S/N	JOB EXECUTED	CLIENTS/LOCATION	YEAR
1	Construction of caravan office at SPDC Main Office	SPDC, Warri	1990
2	Construction of wooden racks at SPDC Warri Ramp	SPDC, Warri	1991
3	Construction of wooden cabinet file box	SPDC, Warri	1991
4	Vegetation of oil spill imparted areas at Forcados SPDC Warri	SPDC, Warri	2008
5	Building of block fence wall at UPS	SPDC, Ughelli East	2008
6	Grass cutting of access road at UPS	SPDC, Ughelli East	2008
7	Grass cutting of access road at UPS	SPDC, Ughelli East	2011

QUALITY ASSURANCE/QUALITY CONTROL

GENERAL

Aiming to provide products and services of the highest quality, URHODO NIGERIA LIMITED has established a Quality Assurance Programme based on major internationally accepted Quality Assurance Standards and Codes (such as ASME).

The programme is enforced by URHODO NIGERIA LIMITED Quality Assurance Manager who has the authority and responsibility of granting the compliance of operations with the Quality Assurance Manual.

Such manual outline procedures and guidelines to achieve the quality level required.

On or before the award of a contract, our QA manual shall be reviewed by the client and implemented in accordance with specific requirements arising from such review. This shall be approved by the client thus governing operations under the contract.

QUALITY ASSURANCE MANUAL

The table of contents of the QA manual shall be enclosed, showing the activities covered and controlled in our QA manual.

URHODO NIGERIA LIMITED, as well as authority and key personnel are established in the manual where basic criteria, additional prescriptions and recommendations are also established to meet quality level requirements for each activity.

Such criteria, prescription and recommendation are reflected by the applicable procedures which govern the performance of activities and relevant controls, in compliance with contact specifications and requirements.

The following Quality Assurance procedures are therefore contemplated.

- (1) Procedure for detailed design
- (2) Procedure for materials procurement/control
- (3) Fabrication specification and welders qualification
- (4) Non-Destructive Testing procedure, Specimen of NDT Inspection Report Forms

