

# JENN EDGE

Remote from Gainesville, Florida 🏠

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## SUMMARY

- Senior manager with over 18 years of expertise in fostering effective cross-functional collaboration, building inclusive teams, and empowering growth of engineers and leads.
- Continuously optimizes team processes through systems-thinking analysis and best practices.
- Successfully scaled teams from startup to enterprise software standards, ensuring compliance with security, data protection, and accessibility requirements.



## EXPERIENCE

### Senior Engineering Manager | Unity Technologies

JUNE 2023 – JANUARY 2024

- Managed remote engineering team of 15 application, infrastructure, lead, and Quality Assurance (QA) engineers building SyncSketch—a collaborative media review platform.
- Orchestrated the successful execution of a project yielding over \$130K in Annual Recurring Revenue (ARR) after 3 months, collaborating across the organization to meet a rigid deadline.
- Implemented postmortems, improved QA planning, and increased automated testing for more stable and predictable releases, leading to a release two days ahead of schedule.
- Advocated for higher unit test coverage standards, increasing front-end coverage by 26% and back-end coverage by 11% in 10 months.
- Achieved team engagement survey scores higher than company and organizational averages in all KPI categories of engagement, inclusion, wellbeing, and job satisfaction.
- 100% team engagement responses that team members intend to stay, feel safe to take social risks in voicing concerns, can be themselves at work, and have access to the resources needed to do their job effectively.

### Engineering Manager | Unity Technologies

JUNE 2022 – JUNE 2023

- Scaled team 150%; onboarded 5 engineers and transitioned 1 engineer to lead.
- Spearheaded internal integration to improve code reviews, reducing mean time to merge from 10 days to 5 days year-over-year.
- Conceptualized two of four chosen product-led revenue generation ideas.
- Guided team in merging platforms post-acquisition. Worked across the company to prioritize integrations for support, revenue, and sales functions.

### Co-Founder & Vice President | We Advance Tech Together (WATT)

APRIL 2019 – JANUARY 2023

- Co-Founded 501(c)(3) non-profit to support local women in tech by community-building.
- Public speaking at conferences, including the 2020 Virtual Grace Hopper Celebration.

## **Director of Engineering & Technology Officer | Infotech**

FEBRUARY 2021 – JUNE 2022

- Headed department of 40+ software engineers building software for highway e-construction.
- Set technical direction for web, mobile, and cloud-native SaaS teams.
- Championed \$1.9M technical upgrade proposals for inclusion in a client-owned product.
- Gained client and user community buy-in for upgrades to end-user development platform.
- Guided team building a roadmap to modernize the platform and reduce maintenance costs.
- Established Web Content Accessibility Guidelines (WCAG) level AA compliance of all products.
- Ensured all services comply with internal controls for data security and SOC2 certification.

## **Senior Engineering Manager (Assistant Director) | Infotech**

MARCH 2018 – FEBRUARY 2021

- Manager of 3 managers over mobile and full-stack web teams totaling 21 engineers.
- Drove successful delivery of cloud-native SaaS products and \$6M+ in annual contracts.
- Member of engineering steering committees for a11y, data protection, and emerging tech.
- Scale team 350% (11 to 39 developers) while maintaining an inclusive culture.
- Established summer internship program to improve entry-level recruiting pipeline.
- Coached 3 new managers in the transition from individual contributor.

## **Lead Developer | Infotech**

DECEMBER 2013 – MARCH 2018

- Led web software suite feature squads from requirements gathering through release.
- Onboarded 6 developers, including training on test-driven development (TDD) and CI/CD.
- Set priorities for 4-person tech debt team improving developer efficiency, reducing regression risks, and upgrading tools.
- Reduced developer time to update models by 75%, saving 15+ minutes per update.
- Developed a Google Docs add-on that automated behavior-driven design (BDD) document formatting, resulting in cost savings exceeding \$300k. Earned first place in the hackathon.

## **Software Developer | Infotech**

APRIL 2006 – DECEMBER 2013

- Designed look-and-feel and built user experience of 7 new UI controls required to meet Section 508 accessibility guidelines.
- Converted 400k+ lines of code from monolith to service-oriented architecture (SOA).



## **TECHNICAL SKILLS**

- C#, .NET Framework, Python, AWS (Lambda, EC2, CodeBuild, CodePipeline)
- JavaScript, Vue.js, jQuery
- Postgres, SQL Server, Oracle, DB2, Kibana, Metabase



## **EDUCATION**

**B.S. Computer Engineering | University of Florida**