# JACKSON SPENCER LOOK DEVELOPMENT ARTIST/TD

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# **EXPERIENCE**

04/2024

#### Look Dev + Groom Instructor — AnimSchool

- Developed and currently teach a comprehensive course on industry Look Dev + Groom techniques and concepts
- · Covered topics include the science of optics and material properties, principles of PBR, procedural shader development, UV unwrapping, lighting, rendering, and technical workflows across multiple software packages
- Train students to match reference and create plausibility and appeal in production assets

2022 - 2024

## Shade/Groom Technical Director — Pixar Animation Studios

- Created film-ready shading and grooms within USD pipeline for a wide variety of assets
- Developed materials adhering to PBR principles utilizing BXDF and volumetric shaders
- · Collaborated across departments to troubleshoot complex technical problems and manage fix requests
- Created scripts and templates to facilitate artist workflows, and wrote relevant documentation for reference
- · Presented work in team meetings and director reviews, contributing to creative discussions
- · Worked with character, prop, and garment rigs to set up hair and cloth assets for simulation
- Managed assets and tool development through commandline version control systems
- Optimized shading networks for downstream readability and render cost/efficiency

#### Unannounced Feature — 3D Feature Film (Maya, RenderMan, Katana, Mari, Houdini, proprietary tools)

- Groomed and shaded fully furred animal characters and props via MaterialX
- $\cdot$  Developed look variants for characters, including wet groom variants for submerged fur
- Customized groom setups outside of standard pipeline for simulation

#### Elio — 3D Feature Film (Maya, RenderMan, Substance, Mari, Nuke, Katana, Houdini, proprietary tools)

- · Created hair grooms and shading for human, animal and alien characters, as well as a variety of props
- · Constructed a pipeline for procedurally creating curve-based embroidery assets
- Set up skin shading templates used by artists in the creation of a BG human library

2020 - 2022

# Lead Pipeline Technician — Texas A&M University, Visualization Department

- · Managed the university animation pipeline and render farm
- Technical advisor for all undergraduate and graduate courses involving 3D production
- Troubleshooted and resolved a diverse range of technical problems on a daily basis
- · Created tutorials for an array of different programs, including Maya, RenderMan, Nuke & Substance Painter
- Tested and debugged creative software packages for pipeline deployment
- · Led initiative to integrate ACES color management and USD into the university pipeline
- Educated students about Linux environment usage and workflow best practices
- · Developed website as a student resource containing database of helpful links, information & tutorials

2020

# Graduate Teaching Assistant — Texas A&M University, Visualization Department

· Supported 'Digital Painting' and 'Applied Perception' courses by managing schedule and online course environment, grading assignments and exams, and providing critiques of student work

2019

# Production Intern — Texas Film Commission, Office of the Governor

- Engaged in business operations within the film, animation, and game industries of Texas
- Created graphics & animation projects for use in movies produced in TX
- · Frequently communicated with industry professionals to provide assistance with media projects

2016 - 2018

### Concept Artist — Texas A&M University, LIVE Lab

- Digitally painted character & environment concepts in varying styles for video game titles
- · Participated in company meetings, critique sessions, and worked with colleagues using collaborative software

## **EDUCATION**

#### Texas A&M University

2019 - BS in Visualization

- · Minor in Business
- · Minor in French

2020 - 2022 — MS in **Visualization** 

Thesis pending

# **SKILLS**

- · Autodesk Maya
- · Autodesk XGen
- · Substance Painter
- · Substance Designer
- · SideFX Houdini
- · Foundry Nuke
- · Foundry Katana
- · Foundry Mari
- · Pixar's RenderMan
- Adobe Photoshop
- · Adobe After Effects
- · Maxon ZBrush
- · USD/OSL/Python/MEL/VEX

## **SERVICE**

#### Viz Grad Student Association

Elected MS Representative

#### Viz Industry Fair Committee

Co-Director (2020 - 21) Director

#### SIGGRAPH

Member (2016 - present)

# **AWARDS**

DreamWorks Scholarship — 2021

Pixar Aggies Scholarship — 2021

# Featured in Maroon Magazine

1923 Leica asset — 202

## Dedication & Excellence Award

Office of the Governor - 2019

#### Gallery Exhibition Selection Viz North - 2018

## **REFERENCES**

# Kyle Milardo

Head of Characters Department kylem@pixar.com

# Thomas Jordan

Shade/Groom Supervisor thomas@pixar.com

### Junyi Ling

Shade/Groom Supervisor jling@pixar.com

# Stacey Truman

Groom Lead

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## Trent Crow

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